

BRIDGE BANCORP



Safe. Solid. Secure.

Bridge Bancorp, Inc. 2008 ANNUAL REPORT

Bridge Bancorp, Inc. Safe. Solid. Secure.

Bridge Bancorp, Inc. (“the Company”), a New York corporation (NASDAQ®: BDGE), is a one bank holding company engaged in commercial banking and financial services through its wholly owned subsidiary, The Bridgehampton National Bank (“the Bank,” “BNB”). With assets of approximately \$800 million, the Bank operates in markets throughout eastern Long Island. Established in 1910 by farmers and merchants, the Bank provides a full range of products and services to businesses, individuals and municipalities. As a true community bank, BNB has a steadfast commitment to enhancing the quality of life in the markets it serves by supporting programs and initiatives that promote local business, protect the environment, focus on the arts and education, assist with healthcare and social services and reach out to youth.

The Bridgehampton National Bank provides deposit and loan products and financial services through its full service branch network and electronic delivery channels. Title insurance services are offered through the Bank’s wholly owned subsidiary, Bridge Abstract. The Company’s primary market area includes the South and North Forks of eastern Long Island, extending westward to Riverhead Town. BNB currently operates retail branches in Bridgehampton, Cutchogue, East Hampton, Greenport, Hampton Bays, Mattituck, Montauk, Peconic Landing in Greenport, Sag Harbor, Southampton, Southampton Village, Southold, Wading River and Westhampton Beach. In 2009, the Bank plans to open two new branches in Shirley and Deer Park, New York.

\$800

A nationally chartered commercial bank with \$800 million in assets

14

14 branches servicing eastern Long Island

20

One of the top 20 best-performing banks in the U.S.

175

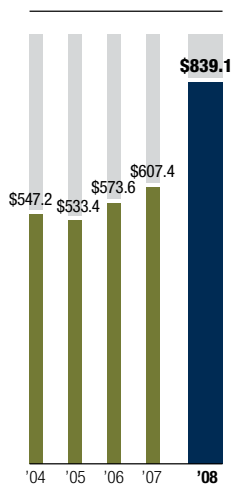
175 talented employees

Financial Highlights

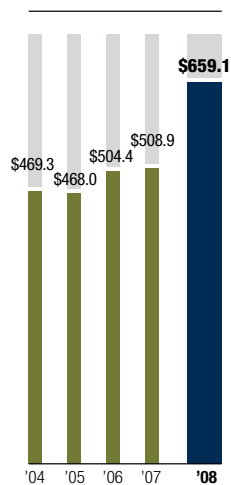
(in thousands, except per share data and financial ratios)

For the year ended December 31,	2008	2007
EARNINGS		
Net income	\$ 8,750	\$ 8,294
Return on average equity	16.29%	17.47%
Return on average assets	1.24%	1.38%
BALANCE SHEET		
Assets	\$ 839,059	\$607,424
Deposits	\$ 659,085	\$508,909
Loans	\$ 429,683	\$375,236
Stockholders' equity	\$ 56,139	\$ 51,109
PER SHARE DATA		
Diluted earnings per share	\$ 1.43	\$ 1.36
Cash dividends declared per common share	\$ 0.92	\$ 0.92
Book value	\$ 9.08	\$ 8.36

Total Assets
(at December 31, in millions)



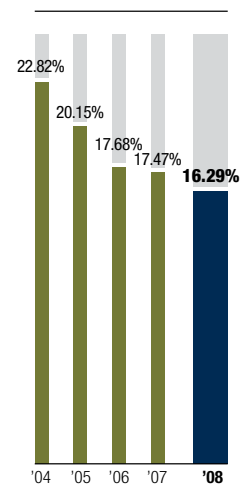
Total Deposits
(at December 31, in millions)



Net Income
(in millions)



Return on Average Equity



My Fellow Shareholders,

As I begin my second year at Bridge Bancorp I want to share with you our achievements and the successes of the past year. Our Company surpassed several noteworthy growth milestones: total assets of \$800 million and deposits experiencing another double digit percentage increase, and peaking early in the fourth quarter, at over \$700 million. We also committed to approximately \$100 million in loans for new and existing customers. These superior results reflect the cumulative efforts of our dedicated staff, supported by our customers and community, many of whom are also our shareholders.

Our success was not limited to financial measures. Our strong foundation, built over nearly 100 years, provided a solid backdrop for the smooth transition of leadership from my predecessor, Tom Tobin, who has remained active as President Emeritus. The organization, in general, and I specifically, have benefited from his input and counsel throughout the year. We also realigned our organization to enhance our mission of providing a superior customer experience. The Board evolved as well, with the strong direction and thoughtful oversight of our new chairperson, Marcia Hefter.

Our Company's achievements did not go unnoticed by the investor community. We were named one of only 33 "All Star" banks, out of 8,000 in the United States, by Sandler O'Neill & Partners, a prominent investment firm specializing in the banking industry. We were also singled out for a "Top Performer" ranking as one of the 20 best-performing banks in the country by *Independent Banker Magazine*. In June, we were approved and began trading on the NASDAQ Global Select Market under our symbol "BDGE." Acceptance of Bridge Bancorp by NASDAQ was an important milestone in the development and future growth of our Company and we are pleased to have satisfied the NASDAQ Global Select Market listing standards.



As a community bank, our focus has always been on the support of local business, some of whom you will see in this report. We consider ourselves their financial partners, offering not simply banking products, but a relationship built on years of trust and service. In the current environment, maintaining and strengthening these relationships is more critical than ever. Our success is tied to our customers, and in an economic downturn, the knowledge our lenders have of them, their challenges and their market niche is truly powerful.

Kevin M. O'Connor
President and Chief Executive Officer

Our staff is proud to deliver these results to our customers and shareholders. This, coupled with the recognition of our achievements, encourages our team of 175 very dedicated and enthusiastic individuals to continue to strive for success and build on the past year's accomplishments.

AN UNPRECEDENTED LANDSCAPE

More than in any recent year, our strong performance and future plans need to be framed in the context of the events which unfolded over 2008, and the related long-term effects. In addition to the impact of the economy, we need to consider world and national events, the political landscape, public perception and the interplay of all of these factors, as they relate to our industry and to our Company. Any discussion of the events of the past twelve months has to include many descriptive terms, beginning with *unprecedented*, mixing in *unbelievable* and ending with *uncertainty*.

We have experienced, and continue to live through, arguably, the most volatile economic cycle since the Great Depression. Wall to wall media coverage on television and radio, in print and online has heightened our awareness. Headlines asking, "Is your money safe?" or "Is this the next

Great Depression?" have most Americans living in fear and contemplating the very real impact on their lives, finances and future.

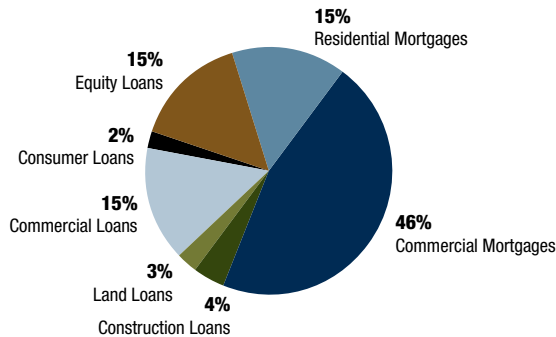
There were no prognosticators who predicted the extent of the financial tsunami which unfolded over the past 18 months. No one expected the fall of so many titans including: Bear Stearns, Lehman Brothers, AIG, Merrill Lynch, Fannie Mae and Freddie Mac and effectively the U.S. auto industry. This partial list is long and continues to grow. Not only have household financial service firms been lost, there is an argument that the financial services industry, as it has operated in the past, is gone forever.

The fall of these financial intermediaries also coincided with the elimination of many of the capital market structures, which financed programs supporting much of the past decade's economic success. These were the businesses that offered various forms of mortgages, created to provide the illusion of affordable home ownership. They also offered the easy credit used by many consumers and businesses to fuel ill-fated consumption, acquisition and expansion. These structures used principally non-bank borrowings to fund asset originations for sale to the investing public. Financing products, assisted by rating agencies, gave rise to the alphabet soup of

Total Loans by Type

(at December 31, 2008)

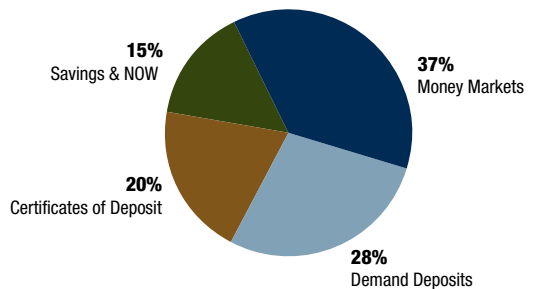
Average Yield of 7.05%



Total Deposits by Type

(at December 31, 2008)

Average Cost of Interest Bearing Deposits of 2.13%





mortgage-backed securities and other assorted vehicles that represent the toxic assets held by many of our nation's financial institutions, pension plans and insurance companies. A common characteristic of this structure was, in many cases, a separation of the originator, (loan brokers, mortgage bankers, etc.) from the entity that ultimately held the risk of the loan being repaid. In short, it created a circumstance where a borrower's ability to repay a loan was not effectively considered before the loan was made. Community banks defied these practices with a model that was based on knowing their customers and expecting them to pay back their loans.

Unfortunately, we've also witnessed history making examples of individuals who betrayed public and personal trust, including politicians shamed out of office by poor personal choices, others who attempted to sell their offices and finally multiple examples of fraud and Ponzi schemes. These actions were part of the fabric of 2008, contributing to the negative consciousness of the American public. It is no surprise, then, that consumer and business confidence are both at all time lows and the future outlook is certainly guarded.

As a community bank, our focus has always been on the support of local business, some of whom you will

see in this report. We consider ourselves their financial partners, offering not simply banking products, but a relationship built on years of trust and service. In the current environment, maintaining and strengthening these relationships is more critical than ever. Our success is tied to our customers, and in an economic downturn, the knowledge our lenders have of them, their challenges and their market niche is truly powerful. Not only does it allow our assistance to be preemptive, but it may also help shield us from economic surprises. As an institution, while we continue to stay focused on our underwriting standards and policies, we continually let our customers know that we stand with them.

COMMUNITY BANKING, A SUCCESSFUL MODEL

During 2008, our Company, despite operating in this tumultuous economic environment, achieved the aforementioned milestones in deposit and loan growth. We also expanded market share, raised our visibility within the community and most importantly, delivered solid financial results. Our net income of \$8.8 million was 6% higher than in 2007. We earned \$1.43 per share, and paid out 65%, or \$.92 per share in dividends. Our returns on average assets and equity of 1.24% and 16.29% reflected the success



At BNB there is no place for the cookie cutter approach to banking. From the insurance agent serving hundreds of small businesses to the local French bistro, the coffee company roasting fresh beans to the beauty salon staying current, the law firm at a closing or the ferry shuttling people home, BNB sees each and every one as an individual.



Saying you deliver great customer service is easy, but it's the actions that count. From our front line staff in the branches, to a dedicated lending team, BNB customers receive gold level service every day.

of our strategies and once again placed us near the top of our industry for performance. In fact, during 2008, only 4 in 10 banks were able to report earnings growth. We are proud of our achievement, but this statistic exemplifies the difficulties experienced by the banking industry in general.

Our loan portfolio remains strong, despite the economic realities, and our asset quality reflects the performance of conservative underwriting and prudent application of the basic tenets of lending, including assessing a borrower's character, their repayment ability and, if applicable, collateral value. These fundamentals are critical to our Company, because unlike many other financial intermediaries, we own and hold on our balance sheet all loans we originate, retaining repayment and credit risk. As a portfolio lender, we did not engage in the speculative lending practices in vogue over the past several years, avoiding the various forms of sub-prime and no-doc loans responsible for many industry failures. The strict adherence to these principles and rigorous evaluation of risk has been a hallmark of this organization. Our Board, charged with monitoring the loan approval process, relies on an experienced lending team, headed by our longtime Chief Lending Officer, Kevin Santacroce. Kevin works with seasoned lending professionals, with extensive

loan experience and an average of 20 years in our markets. They bring a wealth of local knowledge and market savvy and work with our branch staff to deliver the high level of personal service our customers have come to expect and appreciate.

In 2009, we will continue to rely on the expertise of our lenders as we monitor the impact of the larger economy on our local marketplace and customers. It appears that few people or businesses will escape the fallout, and it is our responsibility to work closely with our customers to protect and preserve the value of our assets and relationships. With careful consideration of all of these factors, we have increased our reserves heading into 2009, preparing for the possibility of an even more challenging business climate ahead.

During 2008, James Manseau joined our organization as head of retail banking. He brings over twenty years of branch banking and related experience. Our measured branch expansion strategy continued with the identification of two new markets, Shirley and Deer Park, locations that are a good fit for our brand of community banking. Experienced professionals, well-known in these markets, have already joined our team, developing business and Company awareness. These early efforts should facilitate a

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The strength of our customer relationships has fueled our success and stability. Customers know that talking directly to top decision makers is not special treatment, it is the norm. Our lenders live and work in the markets they serve. They understand the challenges their customers face and create financing programs that fit each profile.



Hampton Coffee Company



successful entry into these communities. Our new branches are expected to open in the first half of 2009. We recognize that an ongoing investment in our branch network is critical. Branches are the focal point in developing and expanding full service banking relationships, providing opportunities to add community based loans funded by our traditional low cost deposits.

The success of our lending and retail teams is supported by the expertise of our administrative and technology staff. This group, partnering with the customer relationship team, works tirelessly providing products and services to meet the growing and technologically challenging needs of our expanding customer base. Last year's successful rollout of "Remote Deposit Capture" was followed by enhancements to business banking offerings and a sophisticated "Lockbox" or payment processing product. We worked closely with existing customers to develop, enhance and test the application. Successful implementation was possible with the support and trust of new customers who were willing to give their local bank an opportunity.

These partnerships within our Company and more importantly, between Bridgehampton National Bank and its customers are the cornerstone of our successful community banking model. We continue, as we have done historically, to actively engage with our communities,

enriching our relationships through support of human services, educational, environmental and local arts organizations. Working hand in hand, with those who strive to improve the quality of life in the communities we serve, is part of our core values. Our involvement and ongoing participation with these organizations becomes even more important as the wave of economic trouble begins to directly impact our area.

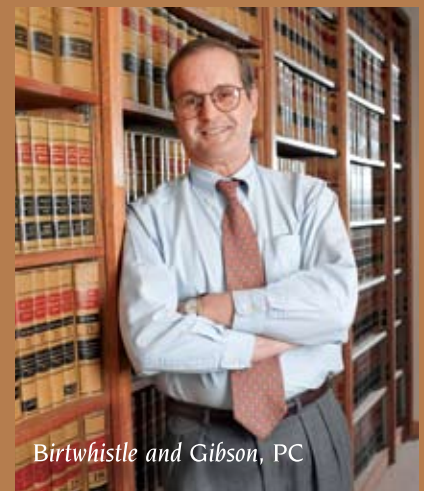
Despite the turbulence of the past year, our Company has remained nimble, identifying opportunities and situations to grow our business and adding experienced and productive professionals. We have also recognized and learned from the failure of some of our less focused competitors. As a community bank, we must always be willing to explore and develop opportunities to grow, with the goal of expanding our deposit and lending franchise.

In 2008, we held a special meeting of shareholders to authorize preferred shares to facilitate a potential investment by the U.S. Treasury under the Capital Purchase Program (CPP). This was part of an overall process to provide us with the option to access approximately \$15 million in relatively inexpensive capital. Concurrent with the shareholder meeting, we applied and were ultimately approved by the U.S. Treasury to receive these funds. Management and the Board, after careful deliberation and



Dellaquila Beauty

Durable, long term customer relationships are cemented by a full menu of banking products and services that facilitate efficiency. From commercial and residential lending to electronic banking products like Bridge Merchant Services, Bridge Business Connect, Bridge e-Pay and Remote Deposit Capture, BNB customers are ahead of the curve.



Birtwhistle and Gibson, PC

The power of community banking comes from blending support for local business with compassion and commitment to the quality of life in each market. BNB provides financial contributions, often along with a commitment of time and energy to help organizations and events succeed.

thoughtful review of the relevant issues, determined it was not in our shareholder's best interest to participate, and we declined the U.S. Treasury investment. In assessing the option, we considered, among many factors, the potential impact on shareholder dividends and government mandated lending requirements. This decision will ultimately be judged with the benefit of hindsight. Our process ensured shareholders their options were protected, and an important capital raising opportunity was very carefully considered and evaluated.

THE YEAR AHEAD

The full story of the current economic crisis has yet to be written. The initial enthusiasm following the change in power in Washington has been followed by signs of continuing weakness. There have been further declines in economic activity, employment and most importantly confidence. This will not make the year ahead any easier, and it will remain challenging and difficult. Financial Service firms have lost the confidence of the American public and must work hard rebuilding integrity and regaining their respect. We will be subjected to additional regulation and bear a burden of substantially higher FDIC insurance costs.

Despite the economic storm that still rages, we believe in the strength of our Company, the energy of our people

and the vibrancy of our communities. This institution's foundation is cemented by strong relationships in every segment of its business model. We remain close to our customers and to community leaders and decision makers. We have the products, services and technology. Our management team is aware of these challenges and is focused and poised to lead this organization through these unprecedented times.

Along with our entire staff, I remain dedicated to this great Company and look forward to working with this Board and our customers to build on its achievements. We thank you for your support as shareholders and for the opportunity to lead this organization into its 100th year and beyond.

Please review the Form 10-K to learn more about the Company and the results of operations for 2008.

Sincerely,

Kevin M. O'Connor
President and Chief Executive Officer

175 talented employees

14 branches serving eastern Long Island

The Bank's strategic focus of careful and conservative growth based on the foundation of strong customer relationships has not changed. It has fueled organic growth resulting in 14 branches with 2 new locations scheduled to open in 2009. With 175 dedicated employees and a clear vision, the Bank is poised to take on the challenges of the future.



North Ferry



INVESTOR RELATIONS

Exchange: NASDAQ®
Symbol: BDGE

Howard H. Nolan, CPA
*Senior Executive Vice President and
Corporate Secretary*

2200 Montauk Highway, P.O. Box 3005
Bridgehampton, NY 11932
631.537.1000
hnolan@bridgenb.com

Shareholders seeking information about the Company may access presentations, press releases and government filings through the Bank's web site: www.bridgenb.com.

STOCK TRANSFER AGENT AND REGISTRAR

Registrar and Transfer Co.
10 Commerce Drive
Cranford, NJ 07016
800.368.5948
www.rtco.com

Shareholders that would like to make changes to the name, address or ownership of their stock, consolidate accounts, eliminate duplicate mailings, or replace lost certificates or dividend checks, should contact Registrar and Transfer Co.

SECURITIES COUNSEL

Luse Gorman Pomerenk & Schick, P.C.
5335 Wisconsin Avenue, NW, Suite 400
Washington, DC 20015-2035

NOTICE OF ANNUAL MEETING

The Annual Meeting of Shareholders is scheduled for 11:00 a.m. on Friday, April 24, 2009 in the Community Room, Bridgehampton National Bank, 2200 Montauk Highway, Bridgehampton, NY 11932.

BANKING OFFICES

HEADQUARTERS
631.537.1000

BRIDGEHAMPTON
631.537.8834

CUTCHOGUE
631.734.5002

EAST HAMPTON
631.324.8480

GREENPORT
631.477.0220

HAMPTON BAYS
631.728.9041

MATTITUCK
631.298.0190

MONTAUK
631.668.6400

**PECONIC LANDING
(GREENPORT)**
631.477.8150

SAG HARBOR
631.725.6622

**SOUTHAMPTON,
COUNTY ROAD 39**
631.283.1286

SOUTHAMPTON VILLAGE
631.287.6504

SOUTHOLD
631.765.1500

WADING RIVER
631.929.4250

WESTHAMPTON BEACH
631.288.7756

www.bridgenb.com

BRIDGE ABSTRACT LLC
2200 Montauk Highway
P.O. Box 3031
Bridgehampton, NY 11932
631.537.5750
www.bridgeabstractllc.com



Management Team

PICTURED FROM LEFT TO RIGHT

James J. Manseau
Senior Vice President, Chief Retail Banking Officer

Deborah McGrory
Senior Vice President, Director of Human Resources

Kevin M. O'Connor
President and Chief Executive Officer

Kevin L. Santacroce
Senior Vice President, Chief Lending Officer

Howard H. Nolan
*Senior Executive Vice President,
Chief Administrative and Financial Officer*

Thomas H. Simson
Senior Vice President, Chief Information Officer

BRIDGE BANCORP



United States
Securities and Exchange Commission
Form 10-K

Bridge Bancorp, Inc. 2008 Annual Report

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-K

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2008

Commission File No. 000-18546

BRIDGE BANCORP, INC.

(Exact name of registrant as specified in its charter)

NEW YORK

(State or other jurisdiction of incorporation or organization)

11-2934195

(IRS Employer Identification Number)

2200 MONTAUK HIGHWAY, BRIDGEHAMPTON, NEW YORK

(Address of principal executive offices)

11932

(Zip Code)

Registrant's telephone number, including area code: (631) 537-1000

Securities registered under Section 12 (b) of the Exchange Act:

Title of each class
Common Stock, Par Value of \$0.01 Per Share

Name of each exchange on which registered
The Nasdaq Stock Market, LLC

Securities registered under Section 12 (g) of the Exchange Act:

(Title of Class)

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405) of this chapter is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The approximate aggregate market value of the voting stock held by non-affiliates of the Registrant, based upon the closing price of the Common Stock on June 30, 2008, was \$121,703,223.

The number of shares of the Registrant's common stock outstanding on March 6, 2009 was 6,213,161.

Portions of the following documents are incorporated into the Parts of this Report on Form 10-K indicated below:

The Registrant's definitive Proxy Statement for the 2009 Annual Meeting to be filed pursuant to Regulation 14A on or before April 30, 2009 (Part III).

TABLE OF CONTENTS

PART I

Item 1	Business	2
Item 1A	Risk Factors	7
Item 1B	Unresolved Staff Comments	8
Item 2	Properties	8
Item 3	Legal Proceedings	9
Item 4	Submission of Matters to a Vote of Security Holders	9

PART II

Item 5	Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	9
Item 6	Selected Financial Data	11
Item 7	Management's Discussion and Analysis of Financial Condition and Results of Operations	12
Item 7A	Quantitative and Qualitative Disclosures About Market Risk	28
Item 8	Financial Statements and Supplementary Data	30
Item 9	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	56
Item 9A	Controls and Procedures	56
Item 9B	Other Information	56

PART III

Item 10	Directors, Executive Officers and Corporate Governance	56
Item 11	Executive Compensation	56
Item 12	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	57
Item 13	Certain Relationships and Related Transactions, and Director Independence	57
Item 14	Principal Accountant Fees and Services	57

PART IV

Item 15	Exhibits and Financial Statement Schedules	57
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SIGNATURES	58
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EXHIBIT INDEX	59
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PART I

Item 1. Business

Bridge Bancorp, Inc. (the “Registrant” or “Company”) is a registered bank holding company for The Bridgehampton National Bank (the “Bank”). The Bank was established in 1910 as a national banking association and is headquartered in Bridgehampton, New York. The Registrant was incorporated under the laws of the State of New York in 1988, at the direction of the Board of Directors of the Bank for the purpose of becoming a bank holding company pursuant to a plan of reorganization; under which the former shareholders of the Bank became the shareholders of the Company. Since commencing business in March 1989, after the reorganization, the Registrant has functioned primarily as the holder of all of the Bank’s common stock. In May 1999, the Bank established a real estate investment trust subsidiary, Bridgehampton Community, Inc. (“BCI”) as an operating subsidiary. The assets transferred to BCI are viewed by the bank regulators as part of the Bank’s assets in consolidation. The operations of the Bank also include Bridge Abstract LLC (“Bridge Abstract”), a wholly owned subsidiary of the Bank which is a broker of title insurance services.

The Bank operates fourteen branches on eastern Long Island. Federally chartered in 1910, the Bank was founded by local farmers and merchants. For nearly a century, the Bank has maintained its focus on building customer relationships in this market area. The mission of the Company is to grow through the provision of exceptional service to its customers, its employees, and the community. The Company strives to achieve excellence in financial performance and build long term shareholder value. The Bank engages in full service commercial and consumer banking business, including accepting time, savings and demand deposits from the consumers, businesses and local municipalities surrounding its branch offices. These deposits, together with funds generated from operations and borrowings, are invested primarily in: (1) commercial real estate loans; (2) home equity loans; (3) construction loans; (4) residential mortgage loans; (5) secured and unsecured commercial and consumer loans; (6) FHLB, FNMA, GNMA and FHLMC mortgage-backed securities and collateralized mortgage obligations; (7) New York State and local municipal obligations; and (8) U.S government sponsored entity (“U.S. GSE”) securities. The Bank also offers the CDARS program, providing up to \$50,000,000 of FDIC insurance to its customers. In addition, the Bank offers merchant credit and debit card processing, automated teller machines, cash management services, lockbox processing, online banking services, safe deposit boxes and individual retirement accounts. Through its title insurance abstract subsidiary, the Bank acts as a broker for title insurance services. The Bank’s customer base is comprised principally of small businesses, municipal relationships and consumer relationships.

The Bank employs 175 people on a full-time and part-time basis. The Bank provides a variety of employment benefits and considers its relationship with its employees to be positive. In addition, the Company has an equity incentive plan under which it may issue shares of the common stock of the Company.

All phases of the Bank’s business are highly competitive. The Bank faces direct competition from a significant number of financial institutions operating in its market area, many with a statewide or regional presence, and in some cases, a national presence. There is also competition for banking business from competitors outside of its market areas. Most of these competitors are significantly larger than the Bank, and therefore have greater financial and marketing resources and lending limits than those of the Bank. The fixed cost of regulatory compliance remains high for community banks as compared to their larger competitors that are able to achieve economies of scale. The Bank considers its major competition to be local commercial banks as well as other commercial banks with branches in the Bank’s market area. Other competitors include mortgage brokers and financial services firms other than financial institutions such as investment and insurance companies. Increased competition within the Bank’s market areas may limit growth and profitability. Additionally, as the Bank’s market area expands westward, competitive pressure in new markets is expected to be strong. The title insurance abstract subsidiary also faces competition from other title insurance brokers as well as directly from the companies that underwrite title insurance. In New York State, title insurance is obtained on most transfers of real estate and mortgage transactions.

The Bank’s principal market area is located on eastern Long Island. During 2007, the Bank opened three new branches. In January 2007, the Bank opened a state-of-the-art branch facility in the Village of Southampton; in February 2007, the Bank opened a new full-service branch facility in Cutchogue; and in September 2007, the Bank opened its first full-service branch facility in the Town of Riverhead, located in Wading River. The opening of the branch facility in Westhampton Beach in December 2005, and the branch in Wading River in September 2007, move the Bank geographically westward and demonstrate the Bank’s commitment to traditional growth through branch expansion.

In April 2008, the Bank received approval from the Office of the Comptroller of the Currency (“OCC”) and expects that the opening of the new full service branch facility in the Village of East Hampton will be a fourth quarter 2009 event. In addition, in October 2008, the Bank received approval from the OCC to open a new branch in Shirley, New York and in November 2008, the Bank received OCC approval to open a branch in Deer Park, New York. The Bank anticipates opening these two locations during the first half of 2009.

The Bank routinely adds to its menu of products and services, continually meeting the needs of consumers and businesses. We believe positive outcomes in the future will result from the expansion of our geographic footprint, investments in infrastructure and

technology, such as BridgeNEXUS, our remote deposit capture product as well as the introduction of lockbox processing in the fourth quarter of 2008, and continued focus on placing our customers first. In January 2009, the Bank launched Bridge Investment Services, offering a full range of investment products and services through a third party broker dealer.

Eastern Long Island is semi-rural. Surrounded by water and including the Hamptons and North Fork, the region is a recreational destination for the New York metropolitan area, and a highly regarded resort locale world-wide. While the local economy flourishes in the summer months as a result of the influx of tourists and second homeowners, the year-round population has grown considerably in recent years, resulting in a reduction of the seasonal fluctuations in the economy. Industries represented in the marketplace include retail establishments; construction and trades; restaurants and bars; lodging and recreation; professional entities; real estate; health services; passenger transportation and agricultural and related businesses. During the last decade, the Long Island wine industry has grown with an increasing number of new wineries and vineyards locating in the region each year. The vast majority of businesses are considered small businesses employing fewer than ten full-time employees. In recent years, more national chains have opened retail stores within the villages on the north and south forks of the island. Major employers in the region include the municipalities, school districts, hospitals, and financial institutions.

The Company, the Bank and its subsidiaries with the exception of the real estate investment trust, which files its own federal and state tax return, report their income on a consolidated basis using the accrual method of accounting and are subject to federal and state income taxation. In general, banks are subject to federal income tax in the same manner as other corporations. However, gains and losses realized by banks from the sale of available for sale securities are generally treated as ordinary income, rather than capital gains or losses. The Bank is subject to the New York State Franchise Tax on Banking Corporations based on certain criteria. The taxation of net income is similar to federal taxable income subject to certain modifications.

REGULATION AND SUPERVISION

The Bridgehampton National Bank

The Bank is a national bank organized under the laws of the United States of America. The lending, investment, and other business operations of the Bank are governed by federal law and regulations and the Bank is prohibited from engaging in any operations not specifically authorized by such laws and regulations. The Bank is subject to extensive regulation by the Office of the Comptroller of the Currency (“OCC”) and to a lesser extent by the Federal Deposit Insurance Corporation (“FDIC”), as its deposit insurer as well as by the Board of Governors of the Federal Reserve System. The Bank’s deposit accounts are insured up to applicable limits by the FDIC under its Deposit Insurance Fund (“DIF”). A summary of the primary laws and regulations that govern the operations of the Bank are set forth below.

Loans and Investments

There are no restrictions on the type of loans a national bank can originate and/or purchase. However, OCC regulations govern the Bank’s investment authority. Generally, a national bank is prohibited from investing in corporate equity securities for its own account. Under OCC regulations, a national bank may invest in investment securities, which is generally defined as securities in the form of a note, bond or debenture. The OCC classifies investment securities into five different types and, depending on its type a national bank may have the authority to deal in and underwrite the security. The OCC has also permitted national banks to purchase certain noninvestment grade securities that can be reclassified and underwritten as loans.

Lending Standards

The federal banking agencies adopted uniform regulations prescribing standards for extensions of credit that are secured by liens on interests in real estate or made for the purpose of financing the construction of a building or other improvements to real estate. Under these regulations, all insured depository institutions, such as the Bank, must adopt and maintain written policies that establish appropriate limits and standards for extensions of credit that are secured by liens or interests in real estate or are made for the purpose of financing permanent improvements to real estate. These policies must establish loan portfolio diversification standards, prudent underwriting standards (including loan-to-value limits) that are clear and measurable, loan administration procedures, and documentation, approval and reporting requirements. The real estate lending policies must reflect consideration of the Interagency Guidelines for Real Estate Lending Policies that have been adopted by the federal bank regulators.

Federal Deposit Insurance

The Bank is a member of the DIF, which is administered by the FDIC. Deposit accounts at the Bank are insured by the FDIC, generally up to a maximum of \$100,000 for each separately insured depositor and up to a maximum of \$250,000 for self-directed retirement accounts. However, the FDIC increased the deposit insurance available on all deposit accounts to \$250,000, effective until December 31, 2009. In addition, certain non interest-bearing transaction accounts maintained with financial institutions participating in the FDIC’s Temporary Liquidity Guarantee Program are fully insured regardless of the dollar amount until December 31, 2009. The Bank has opted to participate in the FDIC’s Temporary Liquidity Guarantee Program. See “Temporary Liquidity Guarantee Program” below.

The FDIC imposes an assessment against all depository institutions for deposit insurance. This assessment is based on the risk category of the institution and, prior to 2009, ranged from 5 to 43 basis points of the institution’s deposits. On October 7, 2008, as a

result of decreases in the reserve ratio of the DIF, the FDIC issued a proposed rule establishing a Restoration Plan for the DIF. The rulemaking proposed that, effective January 1, 2009, assessment rates would increase uniformly by 7 basis points for the first quarter 2009 assessment period. Effective April 1, 2009, the rulemaking proposed to alter the way in which the FDIC's risk-based assessment system differentiates for risk and set new deposit insurance assessment rates. Under the proposed rule, the FDIC would first establish an institution's initial base assessment rate. This initial base assessment rate would range, depending on the risk category of the institution, from 10 to 45 basis points. The FDIC would then adjust the initial base assessment (higher or lower) to obtain the total base assessment rate. The adjustment to the initial base assessment rate would be based upon an institution's levels of unsecured debt, secured liabilities, and brokered deposits. The total base assessment rate would range from 8 to 77.5 basis points of the institution's deposits. On December 22, 2008, the FDIC published a final rule raising the current deposit insurance assessment rates uniformly for all institutions by 7 basis points (to a range from 12 to 50 basis points) for the first quarter of 2009. However, the FDIC approved an extension of the comment period on the parts of the proposed rulemaking that would become effective on April 1, 2009. On February 27, 2009, the FDIC issued a second final rule, to be effective April 1, 2009, to change the way that the FDIC's assessment system differentiates for risk and to set new assessment rates beginning with the second quarter of 2009. At the same time, the FDIC issued an interim rule to impose an emergency special assessment of 20 basis points on all banks, payable on September 30, 2009. There is a 30 day comment period before this interim rule becomes final. The Company anticipates that the emergency special assessment will cost approximately \$1.4 million.

Insurance of deposits may be terminated by the FDIC upon a finding that an institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC. We do not know of any practice, condition or violation that might lead to termination of deposit insurance.

In addition to the FDIC assessments, the Financing Corporation (FICO) is authorized to impose and collect, with the approval of the Federal Deposit Insurance Corporation, assessments for anticipated payments, issuance costs and custodial fees on bonds issued by the FICO in the 1980s to recapitalize the former Federal Savings and Loan Insurance Corporation. The bonds issued by the FICO are due to mature in 2017 through 2019. For the quarter ended December 31, 2008, the annualized FICO assessment was equal to 1.10 basis points for each \$100 in domestic deposits maintained at an institution.

Temporary Liquidity Guarantee Programs

On October 14, 2008, the FDIC announced a new program – the Temporary Liquidity Guarantee Program. This program has two components. One guarantees newly issued senior unsecured debt of the participating organizations, up to certain limits established for each institution, issued between October 14, 2008 and June 30, 2009. The FDIC will pay the unpaid principal and interest on an FDIC-guaranteed debt instrument upon the uncured failure of the participating entity to make a timely payment of principal or interest in accordance with the terms of the instrument. The guarantee will remain in effect until June 30, 2012. In return for the FDIC's guarantee, participating institutions will pay the FDIC a fee based on the amount and maturity of the debt. The Bank has opted to participate in this component of the Temporary Liquidity Guarantee Program however, there is no guaranteed debt issued to date.

The other component of the program provides full federal deposit insurance coverage for non-interest bearing transaction deposit accounts, regardless of dollar amount, until December 31, 2009. An annualized 10 basis point assessment on balances in non interest-bearing transaction accounts that exceed the existing deposit insurance limit of \$250,000 will be assessed on a quarterly basis to insured depository institutions that have not opted out of this component of the Temporary Liquidity Guarantee Program. The Bank has opted to participate in this component of the Temporary Liquidity Guarantee Program.

Capitalization

Under OCC regulations, all national banks are required to comply with minimum capital requirements. For an institution determined by the OCC to not be anticipating or experiencing significant growth and to be, in general, a strong banking organization, rated composite 1 under the Uniform Financial Institutions Ranking System established by the Federal Financial Institutions Examination Council, the minimum capital leverage requirement is a ratio of Tier I capital to total assets of 3%. For all other institutions, the minimum leverage capital ratio is not less than 4%. Tier I capital is the sum of common shareholders' equity, non-cumulative perpetual preferred stock (including any related surplus) and minority investments in certain subsidiaries, less intangible assets (except for certain servicing rights and credit card relationships) and certain other specified items.

The OCC regulations require national banks to maintain certain levels of regulatory capital in relation to regulatory risk-weighted assets. The ratio of regulatory capital to regulatory risk-weighted assets is referred to as a bank's "risk-based capital ratio." Risk-based capital ratios are determined by allocating assets and specified off-balance sheet items (including recourse obligations, direct credit substitutes and residual interests) to four risk-weighted categories ranging from 0% to 100%, with higher levels of capital being required for the categories perceived as representing greater risk. For example, under the OCC's risk-weighting system, cash and securities backed by the full faith and credit of the U.S. government are given a 0% risk weight, loans secured by one-to-four family residential properties generally have a 50% risk weight, and commercial loans have a risk weighting of 100%.

National banks, such as the Bank, must maintain a minimum ratio of total capital to risk-weighted assets of at least 8%, of which at least one-half must be Tier I capital. Total capital consists of Tier I capital plus Tier 2 or supplementary capital items, which include allowances for loan losses in an amount of up to 1.25% of risk-weighted assets, cumulative preferred stock and certain other capital

instruments, and a portion of the net unrealized gain on equity securities. The includable amount of Tier 2 capital cannot exceed the amount of the institution's Tier I capital. Banks that engage in specified levels of trading activities are subject to adjustments in their risk based capital calculation to ensure the maintenance of sufficient capital to support market risk.

The OCC, along with the other federal banking agencies, has adopted a regulation providing that the agencies will take into account the exposure of a bank's capital and economic value to changes in interest rate risk in assessing a bank's capital adequacy. The OCC also has authority to establish individual minimum capital requirements in appropriate cases upon a determination that an institution's capital level is, or is likely to become, inadequate in light of the particular circumstances.

Safety and Soundness Standards

Each federal banking agency, including the OCC, has adopted guidelines establishing general standards relating to internal controls, information and internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, asset quality, earnings and compensation, fees and benefits. In general, the guidelines require, among other things, appropriate systems and practices to identify and manage the risks and exposures specified in the guidelines. The guidelines prohibit excessive compensation as an unsafe and unsound practice and describe compensation as excessive when the amounts paid are unreasonable or disproportionate to the services performed by an executive officer, employee, director, or principal shareholder.

Prompt Corrective Regulatory Action

Federal law requires, among other things, that federal bank regulatory authorities take "prompt corrective action" with respect to institutions that do not meet minimum capital requirements. For these purposes, the statute establishes five capital tiers: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized.

The OCC may order national banks which have insufficient capital to take corrective actions. For example, a bank which is categorized as "undercapitalized" would be subject to growth limitations and would be required to submit a capital restoration plan, and a holding company that controls such a bank would be required to guarantee that the bank complies with the restoration plan. A "significantly undercapitalized" bank would be subject to additional restrictions. National banks deemed by the OCC to be "critically undercapitalized" would be subject to the appointment of a receiver or conservator.

Dividends

Under federal law and applicable regulations, a national bank may generally declare a dividend, without approval from the OCC, in an amount equal to its year-to-date net income plus the prior two years' net income that is still available for dividend.

Transactions with Affiliates and Insiders

Sections 23A and 23B of the Federal Reserve Act govern transactions between a national bank and its affiliates, which includes the Company. The Federal Reserve Board has adopted Regulation W, which comprehensively implements and interprets Sections 23A and 23B, in part by codifying prior Federal Reserve Board interpretations under Sections 23A and 23B.

An affiliate of a bank is any company or entity that controls, is controlled by or is under common control with the bank. A subsidiary of a bank that is not also a depository institution or a "financial subsidiary" under federal law is not treated as an affiliate of the bank for the purposes of Sections 23A and 23B; however, the OCC has the discretion to treat subsidiaries of a bank as affiliates on a case-by-case basis. Sections 23A and 23B limit the extent to which a bank or its subsidiaries may engage in "covered transactions" with any one affiliate to an amount equal to 10% of such bank's capital stock and surplus, and limit all such transactions with all affiliates to an amount equal to 20% of such capital stock and surplus. The statutory sections also require that all such transactions be on terms that are consistent with safe and sound banking practices. The term "covered transaction" includes the making of loans, purchase of assets, issuance of guarantees and other similar types of transactions. Further, most loans by a bank to any of its affiliates must be secured by collateral in amounts ranging from 100 to 130 percent of the loan amounts. In addition, any covered transaction by an association with an affiliate and any purchase of assets or services by an association from an affiliate must be on terms that are substantially the same, or at least as favorable, to the bank as those that would be provided to a non-affiliate.

A bank's loans to its executive officers, directors, any owner of more than 10% of its stock (each, an insider) and any of certain entities affiliated with any such person (an insider's related interest) are subject to the conditions and limitations imposed by Section 22(h) of the Federal Reserve Act and the FRB's Regulation O thereunder. Under these restrictions, the aggregate amount of the loans to any insider and the insider's related interests may not exceed the loans-to-one-borrower limit applicable to national banks. All loans by a bank to all insiders and insiders' related interests in the aggregate may not exceed the bank's unimpaired capital and unimpaired surplus. With certain exceptions, loans to an executive officer, other than loans for the education of the officer's children and certain loans secured by the officer's residence, may not exceed the greater of \$25,000 or 2.5% of the bank's unimpaired capital and unimpaired surplus, but in no event more than \$100,000. Regulation O also requires that any proposed loan to an insider or a related interest of that insider be approved in advance by a majority of the board of directors of the bank, with any interested director not participating in the voting, if such loan, when aggregated with any existing loans to that insider and the insider's related interests, would exceed either \$500,000 or the greater of \$25,000 or 5% of the bank's unimpaired capital and surplus. Generally, such loans must be made on substantially the same terms as, and follow credit underwriting procedures that are no less stringent than, those that

are prevailing at the time for comparable transactions with other persons and must not present more than a normal risk of collectibility. An exception is made for extensions of credit made pursuant to a benefit or compensation plan of a bank that is widely available to employees of the bank and that does not give any preference to insiders of the bank over other employees of the bank.

Examinations and Assessments

The Bank is required to file periodic reports with and is subject to periodic examination by the OCC. Federal regulations generally require annual on-site examinations for all depository institutions and annual audits by independent public accountants for all insured institutions. The Bank is required to pay an annual assessment to the OCC to fund its supervision.

Community Reinvestment Act

Under the Community Reinvestment Act (“CRA”), the Bank has a continuing and affirmative obligation consistent with its safe and sound operation to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The CRA does not establish specific lending requirements or programs for financial institutions nor does it limit an institution’s discretion to develop the types of products and services that it believes are best suited to its particular community, consistent with the CRA. The CRA requires the OCC in connection with its examination of the Bank, to assess its record of meeting the credit needs of its community and to take that record into account in its evaluation of certain applications by the Bank. For example, the regulations specify that a bank’s CRA performance will be considered in its expansion (e.g., branching) proposals and may be the basis for approving, denying or conditioning the approval of an application. As of the date of its most recent regulatory examination, the Bank was rated “satisfactory” with respect to its CRA compliance.

USA PATRIOT Act

The USA PATRIOT Act of 2001 gave the federal government new powers to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing and broadened anti-money laundering requirements. The USA PATRIOT Act also required the federal banking agencies to take into consideration the effectiveness of controls designed to combat money laundering activities in determining whether to approve a merger or other acquisition application of a member institution. Accordingly, if the Bank engages in a merger or other acquisition, our controls designed to combat money laundering would be considered as part of the application process. The Bank has established policies, procedures and systems designed to comply with these regulations.

Bridge Bancorp, Inc.

The Company, as a bank holding company controlling the Bank, is subject to the Bank Holding Company Act of 1956, as amended (“BHCA”), and the rules and regulations of the Federal Reserve Board under the BHCA applicable to bank holding companies. The Company is required to file reports with, and otherwise comply with the rules and regulations of the Federal Reserve Board.

These regulatory authorities have extensive enforcement authority over the institutions that they regulate to prohibit or correct activities that violate law, regulation or a regulatory agreement or which are deemed to be unsafe or unsound banking practices. Enforcement actions may include the appointment of a conservator or receiver, the issuance of a cease and desist order, the termination of deposit insurance, the imposition of civil money penalties on the institution, its directors, officers, employees and institution-affiliated parties, the issuance of directives to increase capital, the issuance of formal and informal agreements, the removal of or restrictions on directors, officers, employees and institution-affiliated parties, and the enforcement of any such mechanisms through restraining orders or other court actions. Any change in laws and regulations, whether by the OCC, the FDIC, the Federal Reserve Board or through legislation, could have a material adverse impact on the Bank and the Company and their operations and stockholders. Additional information on regulatory requirements is set forth in Note 13 to the Consolidated Financial Statements.

The Company had nominal results of operations for 2008, 2007 and 2006 on a parent-only basis. During 2008, the Company received approval and began trading on the NASDAQ Global Select Market under the symbol “BDGE”. Equity incentive plan grants of stock options and stock awards are recorded directly to the holding company. The Company’s sources of funds are dependent on dividends from the Bank, its own earnings, additional capital raised and borrowings. The information in this report reflects principally the financial condition and results of operations of the Bank. The Bank’s results of operations are primarily dependent on its net interest income. The Bank also generates non interest income, such as fee income on deposit accounts and merchant credit and debit card processing programs, income from its title insurance abstract subsidiary, and net gains on sales of securities and loans. The level of its non interest expenses, such as salaries and benefits, occupancy and equipment costs, other general and administrative expenses, expenses from its title insurance abstract subsidiary, and income tax expense, further affects the Bank’s net income.

The Company files certain reports with the Securities and Exchange Commission (“SEC”) under the federal securities laws. The Company’s operations are also subject to extensive regulation by other federal, state and local governmental authorities and it is subject to various laws and judicial and administrative decisions imposing requirements and restrictions on part or all of its operations. Management believes that the Company is in substantial compliance, in all material respects, with applicable federal, state and local laws, rules and regulations. Because the Company’s business is highly regulated, the laws, rules and regulations applicable to it are subject to regular modification and change. There can be no assurance that these proposed laws, rules and regulations, or any other laws, rules or regulations, will not be adopted in the future, which could make compliance more difficult or expensive or otherwise adversely affect the Company’s business, financial condition or prospects.

OTHER INFORMATION

Through a link on the Investor Relations section of the Bank's website of www.bridgenb.com, copies of the Company's Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) for 15(d) of the Exchange Act, are made available, free of charge, as soon as reasonably practicable after electronically filing such material with, or furnishing it to, the SEC. Copies of such reports and other information also are available at no charge to any person who requests them or at www.sec.gov. Such requests may be directed to Bridge Bancorp, Inc., Investor Relations, 2200 Montauk Highway, PO Box 3005, Bridgehampton, NY 11932, (631) 537-1000.

Item 1A. Risk Factors

Concentration of Loan Portfolio

The Bank generally invests a significant portion of its assets in loans secured by commercial and residential real estate properties located in eastern Long Island. A downturn in real estate values and economic conditions on eastern Long Island could have a significant impact on the value of collateral securing the loans as well as the ability for the repayment of loans. See a further discussion in "Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations – Financial Condition – Loans."

Changes in Interest Rates Could Affect Profitability

The ability to earn a profit, like most financial institutions, depends on the net interest income, which is the difference between the interest income that the Bank earns on its interest-bearing assets, such as loans and investments, and the interest expense which we pay on our interest-bearing liabilities, such as deposits. The Bank's profitability depends on its ability to manage its assets and liabilities during periods of changing market interest rates.

A sustained decrease in market interest rates could adversely affect the Bank's earnings. When interest rates decline, borrowers tend to refinance higher-rate, fixed-rate loans at lower rates. Under those circumstances, the Bank would not be able to reinvest those prepayments in assets earning interest rates as high as the rates on those prepaid loans or in investment securities. In addition, the majority of the Bank's loans are at variable interest rates, which would adjust to lower rates.

In a period of rising interest rates, the interest income earned on the Bank's assets may not increase as rapidly as the interest paid on its liabilities. In an increasing interest rate environment, the Bank's cost of funds is expected to increase more rapidly than interest earned on its loan and investment portfolio as the primary source of funds is deposits with generally shorter maturities than those on its loans and investments. This makes the balance sheet more liability sensitive in the short term.

Geographic Location and Competition

The Bank's market area is located on eastern Long Island and its customer base is mainly located in the towns of East Hampton, Southampton, Southold and Riverhead. In 2009, the Bank will expand its market areas to include branches in Shirley, New York located in the town of Brookhaven and in Deer Park, New York located within the town of Babylon. Competition in the banking and financial services industry is intense. The profitability of the Bank depends on the continued ability to successfully compete. The Bank competes with commercial banks, savings banks, insurance companies, and brokerage and investment banking firms. Many of our competitors have substantially greater resources and lending limits than the Bank and may offer certain services that the Bank does not provide. In addition, competitors recently have been offering deposits at higher rates and loans with lower fixed rates, more attractive terms and less stringent credit structures than the Bank has been willing to offer. Furthermore, the high cost of living on the twin forks of eastern Long Island creates staff recruitment and retention challenges.

The Company's Future Depends on Successful Growth of its Subsidiary

The Company's primary business activity for the foreseeable future will be to act as the holding company of the Bank. Therefore, the Company's future profitability will depend on the success and growth of this subsidiary.

The Loss of Key Personnel Could Impair our Future Success

Our future success depends in part on the continued service of our executive officers, other key management, as well as our staff, and on our ability to continue to attract, motivate, and retain additional highly qualified employees. The loss of services of one or more of our key personnel or our inability to timely recruit replacements for such personnel, or to otherwise attract, motivate, or retain qualified personnel could have an adverse effect on our business, operating results, and financial condition. In February 2008, the Company's Chief Retail Banking Officer ("CRBO") resigned and in March 2008, the Company hired James Manseau as the Company's CRBO.

In addition, Kevin M. O'Connor was appointed to the Board of Directors in October 2007 and became President and Chief Executive Officer effective January 1, 2008 succeeding Thomas J. Tobin. Mr. Tobin remains a member of the Board of Directors and assumed his new role as President Emeritus and Advisor to the Board effective January 1, 2008.

Highly Regulated Environment

The Bank and Company are subject to extensive regulation, supervision and examination by the OCC, FDIC, the Federal Reserve Board and the SEC. Such regulation and supervision govern the activities in which a financial institution and its holding company may engage and are intended primarily for the protection of the consumer. Recently regulators have intensified their focus on the USA PATRIOT Act's anti-money laundering and Bank Secrecy Act compliance requirements. In order to comply with regulations, guidelines and examination procedures in this area as well as other areas of the Bank, we have been required to adopt new policies and procedures and to install new systems. We cannot be certain that the policies, procedures, and systems we have in place are flawless and there is no assurance that in every instance we are in full compliance with these requirements. Regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities, including the imposition of restrictions on the operation of an institution. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, or legislation, may have a material impact on our operations.

We May Be Adversely Affected By Current Economic and Market Conditions

The recent national and global economic downturn has resulted in unprecedented levels of financial market volatility which may depress the market value of financial institutions, limit access to capital or have a material adverse effect on the financial condition or results of operations of banking companies. In the past year, significant declines in the values of mortgage-backed securities and derivative securities by financial institutions, government sponsored entities, and major commercial and investment banks has led to decreased confidence in financial markets among borrowers, lenders, and depositors, as well as disruption and extreme volatility in the capital and credit markets and the failure of some entities in the financial sector. As a result, many lenders and institutional investors have reduced or ceased to provide funding to borrowers. Continued turbulence in the capital and credit markets may adversely affect our liquidity and financial condition and the willingness of certain counterparties and customers to do business with us. In addition, the possible duration and severity of the adverse economic cycle is unknown and may exacerbate the Company's exposure to credit risk.

Increases to the Allowance for Credit Losses May Cause Our Earnings to Decrease

Our customers may not repay their loans according to the original terms, and the collateral securing the payment of those loans may be insufficient to pay any remaining loan balance. Hence, we may experience significant loan losses, which could have a material adverse effect on our operating results. We make various assumptions and judgments about the collectibility of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets serving as collateral for the repayment of loans. In determining the amount of the allowance for credit losses, we rely on loan quality reviews, past loss experience, and an evaluation of economic conditions, among other factors. If our assumptions prove to be incorrect, our allowance for credit losses may not be sufficient to cover losses inherent in our loan portfolio, resulting in additions to the allowance. Material additions to the allowance would materially decrease our net income.

Bank regulators periodically review our allowance for credit losses and may require us to increase our provision for credit losses or loan charge-offs. Any increase in our allowance for credit losses or loan charge-offs as required by these regulatory authorities could have a material adverse effect on our results of operations and/or financial condition.

Increases in FDIC Insurance Premiums May Cause Our Earnings to Decrease

The Emergency Economic Stabilization Act ("EESA") temporarily increased the limit on FDIC coverage to \$250,000 through December 31, 2009. In addition, we have enrolled in the Temporary Liquidity Guarantee Program for non interest bearing transaction deposit accounts. This, along with the full utilization of our assessment credit in early 2008 and the increase in FDIC insurance rates, will cause the premiums assessed by the FDIC to increase. These actions will significantly increase our non interest expense in 2009 and in future years as long as the increased premiums are in place.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

At present, the Registrant does not own or lease any property. The Registrant uses the Bank's space and employees without separate payment. Headquarters are located at 2200 Montauk Highway, Bridgehampton, New York 11932. The Bank's internet address is www.bridgenb.com.

All of the Bank's properties are located in Suffolk County, New York. The Bank's Main Office in Bridgehampton is owned. The Bank also owns buildings that house its Montauk Branch located at 1 The Plaza, Montauk; its Southold Branch located at 54790 Main Road, Southold; its Westhampton Beach Office at 194 Mill Road, Westhampton Beach; and its Southampton Village Branch located at 150 Hampton Road, Southampton. The Bank currently leases out a portion of the Montauk building and the Westhampton Beach building. The Bank leases eight additional properties on eastern Long Island as branch locations at 32845 Main Road, Cutchogue; 26 Park Place, East Hampton; 218 Front Street, Greenport; 48 East Montauk Highway, Hampton Bays; Mattituck Plaza, Main Road,

Mattituck; 2 Bay Street, Sag Harbor; 425 County Road 39A, Southampton and 6324 Route 25A, Wading River. Additionally, the Bank utilizes space for a branch in the retirement community, Peconic Landing at 1500 Brecknock Road, Greenport. In 2003, the Bank purchased property in the Village of East Hampton and construction of a new full service branch on that site is underway. In 2008, the Bank entered into two lease agreements for branches in Shirley and Deer Park, New York. The Bank has contractual rights to purchase real estate in the Town of Southold which will also be considered as a site for a future branch facility.

Item 3. Legal Proceedings

The Registrant and its subsidiary are subject to certain pending and threatened legal actions that arise out of the normal course of business. In the opinion of management at the present time, the resolution of any pending or threatened litigation will not have a material adverse effect on its financial condition or results of operations.

Item 4. Submission of Matters to a Vote of Security Holders

A Special Meeting of Shareholders was held at The Bridgehampton National Bank, 2200 Montauk Highway, Bridgehampton, New York 11932 on December 12, 2008.

The approval of an amendment to the Company's Certificate of Incorporation to authorize 2,000,000 shares of preferred stock, par value \$0.01 per share was voted upon.

	Votes For	Votes Against	Abstentions	Non Votes
Approval of an amendment to the Company's Certificate of Incorporation	3,846,376	728,999	45,373	1,526,124

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

COMMON STOCK INFORMATION

The Company's common stock was traded on the NASDAQ® over the counter bulletin board market under the symbol, "BDGE" until June 2008 when it began trading on the NASDAQ Global Select Market. The following table details the quarterly high and low bid prices of the Company's common stock and the dividends declared for such periods.

At December 31, 2008 the Company had approximately 596 shareholders of record, not including the number of persons or entities holding stock in nominee or the street name through various banks and brokers.

COMMON STOCK INFORMATION

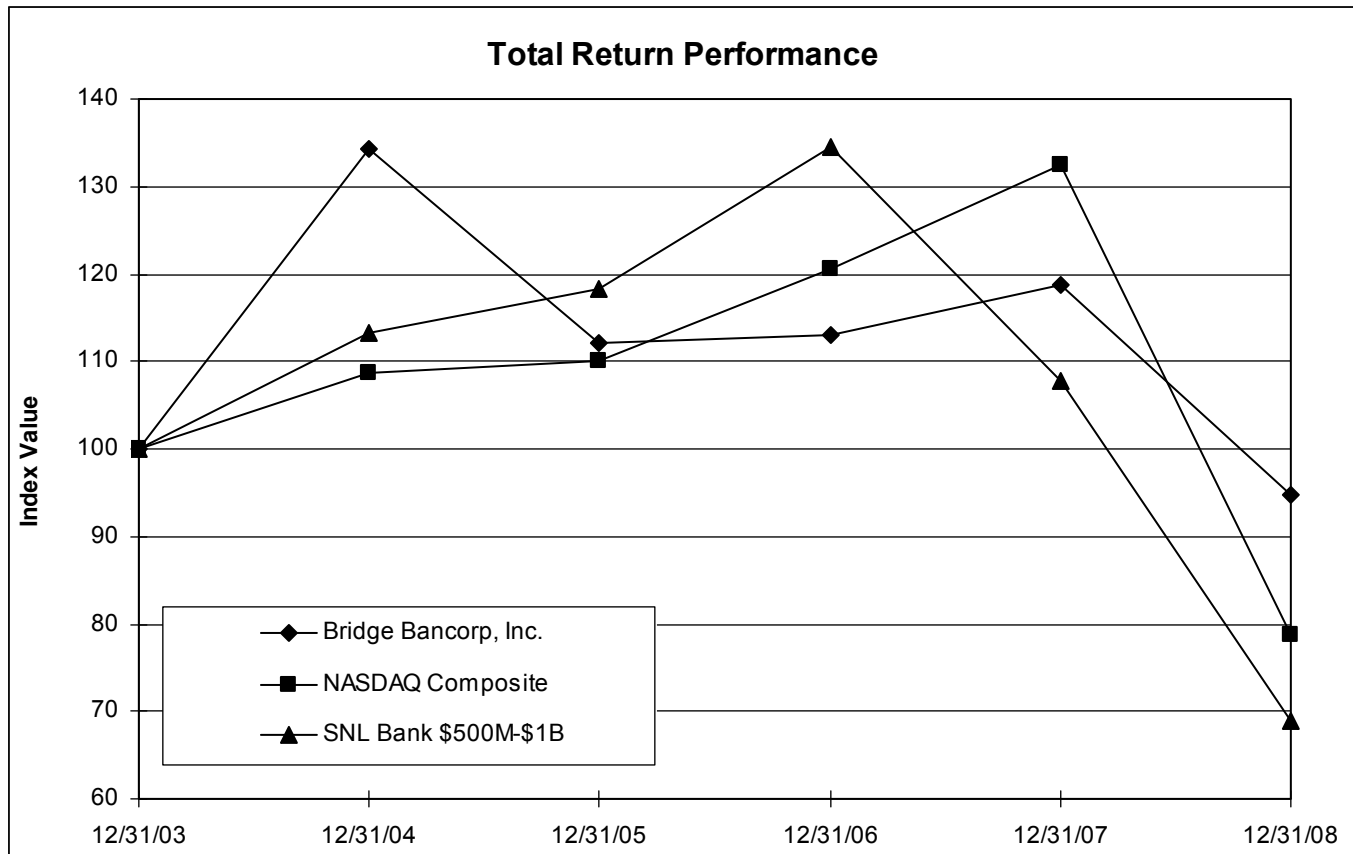
	Stock Prices		Dividends Declared
	High	Low	
By Quarter 2008			
First	\$ 24.00	\$ 20.24	\$ 0.23
Second	\$ 22.75	\$ 17.75	\$ 0.23
Third	\$ 22.50	\$ 19.00	\$ 0.23
Fourth	\$ 21.75	\$ 17.78	\$ 0.23
	Stock Prices		Dividends Declared
	High	Low	
By Quarter 2007			
First	\$ 24.75	\$ 23.60	\$ 0.23
Second	\$ 24.60	\$ 23.80	\$ 0.23
Third	\$ 24.75	\$ 23.50	\$ 0.23
Fourth	\$ 25.05	\$ 23.25	\$ 0.23

Stockholders received cash dividends totaling \$5.6 million in 2008 and in 2007. The ratio of dividends per share to net income per share was 64.55% in 2008 compared to 67.67% in 2007.

PERFORMANCE GRAPH

Pursuant to the regulations of the SEC, the graph below compares the performance of the Company with that of the total return for the NASDAQ® stock market and for certain bank stocks of financial institutions with an asset size \$500 million to \$1 billion, as reported by SNL Financial L.C. from December 31, 2003 through December 31, 2008. The graph assumes the reinvestment of dividends in additional shares of the same class of equity securities as those listed below.

Bridge Bancorp, Inc.



Index	Period Ending					
	12/31/03	12/31/04	12/31/05	12/31/06	12/31/07	12/31/08
Bridge Bancorp, Inc	100.00	134.32	112.11	113.00	118.81	94.70
NASDAQ Composite	100.00	108.59	110.08	120.56	132.39	78.72
SNL Bank \$500M-\$1B	100.00	113.32	118.18	134.41	107.71	69.02

ISSUER PURCHASES OF EQUITY SECURITIES

Period	Total Number of Shares Purchased in Month	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs-2006 ⁽¹⁾	Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs
October 2008	—	—	141,959	167,041
November 2008	—	—	141,959	167,041
December 2008	—	—	141,959	167,041

(1) The Board of Directors approved a stock repurchase program on March 27, 2006.

- The Board of Directors approved repurchase of shares up to 309,000 shares.
- There is no expiration date for the stock repurchase plan.
- There is no stock repurchase plan that has expired or that has been terminated during the period ended December 31, 2008.

Item 6. Selected Financial Data

Five-Year Summary of Operations

(In thousands, except per share data and financial ratios)

Set forth below are selected consolidated financial and other data of the Company. The Company's business is primarily the business of the Bank. This financial data is derived in part from, and should be read in conjunction with, the Consolidated Financial Statements of the Company.

December 31,	2008	2007	2006	2005	2004⁽¹⁾
Selected Financial Data:					
Securities available for sale	\$ 310,695	\$ 187,384	\$ 202,590	\$ 182,801	\$ 202,042
Securities, restricted	3,800	2,387	878	1,377	1,979
Securities held to maturity	43,444	5,836	9,444	10,012	21,213
Total loans	429,683	375,236	325,997	302,264	296,134
Total assets	839,059	607,424	573,644	533,444	547,200
Total deposits	659,085	508,909	504,412	468,025	469,311
Total stockholders' equity	56,139	51,109	45,539	46,651	47,213
Year Ended December 31,					
Selected Operating Data:					
Total interest income	\$ 39,620	\$ 35,864	\$ 32,030	\$ 28,713	\$ 26,923
Total interest expense	9,489	10,437	8,337	4,319	2,351
Net interest income	30,131	25,427	23,693	24,394	24,572
Provision for loan losses	2,000	600	85	300	300
Net interest income after provision for loan losses	28,131	24,827	23,608	24,094	24,272
Total non interest income	6,064	5,678	4,413	5,105	5,440
Total non interest expense	21,157	18,168	16,002	14,647	13,564
Income before income taxes	13,038	12,337	12,019	14,552	16,148
Income tax expense	4,288	4,043	3,851	4,929	5,771
Net income	\$ 8,750	\$ 8,294	\$ 8,168	\$ 9,623	\$ 10,377
December 31,					
Selected Financial Ratios and Other Data:					
Return on average equity	16.29%	17.47%	17.68%	20.15%	22.82%
Return on average assets	1.24%	1.38%	1.49%	1.76%	1.89%
Average equity to average assets	7.62%	7.91%	8.41%	8.71%	8.30%
Dividend payout ratio	64.55%	67.67%	68.98%	58.88%	43.39%
Diluted earnings per share	\$ 1.43	\$ 1.36	\$ 1.33	\$ 1.53	\$ 1.64
Basic earnings per share	\$ 1.44	\$ 1.37	\$ 1.33	\$ 1.54	\$ 1.66
Cash dividends declared per common share	\$ 0.92	\$ 0.92	\$ 0.92	\$ 0.91	\$ 0.72

(1) Amounts have been restated for a three-for-two stock split, in the form of a stock dividend, effective July 9, 2004.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

PRIVATE SECURITIES LITIGATION REFORM ACT SAFE HARBOR STATEMENT

This report may contain statements relating to the future results of the Company (including certain projections and business trends) that are considered "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 (the "PSLRA"). Such forward-looking statements, in addition to historical information, which involve risk and uncertainties, are based on the beliefs, assumptions and expectations of management of the Company. Words such as "expects," "believes," "should," "plans," "anticipates," "will," "potential," "could," "intend," "may," "outlook," "predict," "project," "would," "estimates," "assumes," "likely," and variations of such similar expressions are intended to identify such forward-looking statements. Examples of forward-looking statements include, but are not limited to, possible or assumed estimates with respect to the financial condition, expected or anticipated revenue, and results of operations and business of the Company, including earnings growth; revenue growth in retail banking, lending and other areas; origination volume in the Company's consumer, commercial and other lending businesses; current and future capital management programs; non-interest income levels, including fees from the abstract subsidiary and banking services as well as product sales; tangible capital generation; market share; expense levels; and other business operations and strategies. For this presentation, the Company claims the protection of the safe harbor for forward-looking statements contained in the PSLRA.

Factors that could cause future results to vary from current management expectations include, but are not limited to: changes in economic conditions including an economic recession that could affect the value of real estate collateral and the ability for borrowers to repay their loans; legislative and regulatory changes, including increases in FDIC insurance rates; monetary and fiscal policies of the federal government; changes in tax policies, rates and regulations of federal, state and local tax authorities; changes in interest rates; deposit flows; the cost of funds; demand for loan products and other financial services; competition; changes in the quality and composition of the Bank's loan and investment portfolios; changes in management's business strategies; changes in accounting principles, policies or guidelines; changes in real estate values and other factors discussed elsewhere in this report, factors set forth under Item 1A., Risk Factors, and in other reports filed by the Company with the Securities and Exchange Commission. The forward-looking statements are made as of the date of this report, and the Company assumes no obligation to update the forward-looking statements or to update the reasons why actual results could differ from those projected in the forward-looking statements.

OVERVIEW

Who We Are and How We Generate Income

Bridge Bancorp, Inc., a New York corporation, is a single bank holding company formed in 1989. On a parent-only basis, the Company has had minimal results of operations. In the event the Company subsequently expands its current operations, it will be dependent on dividends from its wholly owned subsidiary, The Bridgehampton National Bank ("the Bank"), its own earnings, additional capital raised, and borrowings as sources of funds. The information in this report reflects principally the financial condition and results of operations of the Bank. The Bank's results of operations are primarily dependent on its net interest income, which is mainly the difference between interest income on loans and investments and interest expense on deposits and borrowings. The Bank also generates non interest income, such as fee income on deposit accounts and merchant credit and debit card processing programs, income from its title abstract subsidiary, and net gains on sales of securities and loans. The level of its non interest expenses, such as salaries and benefits, occupancy and equipment costs, other general and administrative expenses, expenses from its title insurance subsidiary, and income tax expense, further affects the Bank's net income. Certain reclassifications have been made to prior year amounts and the related discussion and analysis to conform to the current year presentation.

Year and Quarterly Highlights

- Returns on average equity and average assets of 16.29% and 1.24% respectively for 2008;
- Net income of \$8.8 million or \$1.43 per diluted share for 2008 as compared to net income of \$8.3 million or \$1.36 per diluted share for 2007;
- Net income of \$2.2 million or \$0.36 per diluted share for the fourth quarter 2008 as compared with \$2.0 million or \$0.33 per diluted share for the same period one year ago;
- Net interest margin of 4.70% for 2008, and 4.69% for 2007;
- Total assets of \$839.1 million at December 31, 2008, an increase of 38.1% over the same date last year;
- Total loans of \$429.7 million at December 31, 2008, an increase of 14.5% from December 31, 2007;
- Continued sound credit quality;

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- Total investments of \$357.9 million at December 31, 2008, an increase of 83.0% over December 31, 2007;
 - Total deposits of \$659.1 million at December 31, 2008, an increase of \$150.2 million or 29.5% over the same date last year;
 - The Company's capital levels remain strong with a Tier 1 Capital to Average Assets ratio of 6.9%. The Company is positioned well for future growth. Stockholders' equity totaled \$56.1 million at December 31, 2008 as compared \$51.1 million at December 31, 2007;
 - Declaration of cash dividends totaling \$0.92 for 2008.

New Developments

Effective January 1, 2008, Kevin M. O'Connor succeeded Thomas J. Tobin and became President and Chief Executive Officer. Mr. Tobin remains a member of the Board of Directors and assumed a new role as President Emeritus and Advisor to the Board effective January 1, 2008 through March 2, 2010.

Significant Events

The economic events of the past twelve months have been unprecedented. The failure of several large financial institutions along with the conservatorship of Fannie Mae and Freddie Mac driven by the diminution in housing values and sub-prime mortgage lending has resulted in multiple actions by the United States government. On October 3, 2008, the Congress passed the Emergency Economic Stabilization Act of 2008 ("EESA") which provides up to \$700 billion and grants new authorities to the United States Treasury Department ("Treasury"), the Federal Reserve Board ("FRB") and the Federal Deposit Insurance Corporation ("FDIC") for initiatives to restore stability and liquidity to U.S. markets. Many European nations have also taken actions to inject liquidity and capital into critical financial institutions in order to stabilize world markets.

On October 14, 2008, the Treasury, FRB and FDIC jointly announced a sweeping plan to invest in banks and thrifts to help restore confidence in the U.S. banking system. Some of the actions taken by these governmental agencies include: (i) temporarily increasing FDIC insurance coverage to \$250,000 from \$100,000 through December 31, 2009; (ii) reducing the targeted federal funds rate to 1.50% from 2.00% and the discount rate to 1.75% from 2.25%, respectively; (iii) temporarily guaranteeing Money Market mutual funds (iv) introducing a capital purchase program whereby the Treasury will purchase up to \$250 billion in senior preferred shares from healthy qualifying financial institutions; and (v) introducing a Temporary Liquidity Guarantee Program ("TLGP") whereby the FDIC will guarantee newly issued senior unsecured debt on or before June 30, 2009 and provide unlimited FDIC insurance coverage for non-interest bearing transaction accounts for thirty days without charge followed by an annualized 10 basis point assessment for the insurance coverage above \$250,000 on such accounts effective until December 31, 2009. In November 2008, the Bank opted to participate in the TLGP. In December 2008, the Federal Reserve reduced the targeted federal fund rate to between 0 and 0.25% from 1.50% and the discount rate to 0.25% from 1.75%. On February 27, 2009, the FDIC issued a final rule, to be effective April 1, 2009, to change the way that the FDIC's assessment system differentiates for risk and to set new assessment rates beginning with the second quarter of 2009. At the same time, the FDIC issued an interim rule to impose an emergency special assessment of 20 basis points on all banks, payable on September 30, 2009. There is a 30 day comment period before this interim rule becomes final. The Company anticipates that the emergency special assessment will cost approximately \$1.4 million.

One of the provisions resulting from the EESA is the Treasury's Capital Purchase Program ("CPP"), which provides direct equity investment of perpetual preferred stock by the Treasury in qualified financial institutions. The program is voluntary and requires an institution to comply with a number of restrictions and provisions, including limits on executive compensation, stock redemptions and declaration of dividends. Applications were due by November 14, 2008 and were subject to approval by the Treasury. The CPP provides for a minimum investment of 1% of Risk-Weighted Assets, with a maximum investment equal to the lesser of 3% of Total Risk-Weighted Assets or \$25 billion. The perpetual preferred stock investment will have a dividend rate of 5% per year, until the fifth anniversary of the Treasury investment, and a dividend of 9%, thereafter. The CPP also requires the Treasury to receive warrants for common stock equal to 15% of the capital invested by the Treasury. In November 2008, the Company filed an application to participate in this program. In order to be eligible to participate in this program, the Company also filed a proxy statement in November 2008 requesting shareholder approval to amend its certificate of incorporation and authorize the issuance of preferred stock. On December 12, 2008, the shareholders approved the proposal. The Company's application to participate in this program was approved by the Treasury Department on January 7, 2009. On January 27, 2009, management and the Board, after careful deliberation and thoughtful review of the relevant issues, determined it was not in our shareholders' best interest to participate, and declined the Treasury investment.

Opportunities and Challenges

The economic and competitive landscape has changed dramatically over the past two years. Recognizing that our market areas are generally affluent, large money center banks increasingly meet their funding needs by aggressively pricing deposits in the Bank's markets. Competition for deposits and loans is intense as various banks in the marketplace, large and small, promise excellent service and often price their products aggressively. Deposit growth is essential to the Bank's ability to increase earnings; therefore branch

expansion and building share in our existing markets remain key strategic goals. Controlling funding costs yet protecting the deposit base along with focusing on profitable growth presents a unique set of challenges in this operating environment.

During the second half of 2007 and continuing throughout 2008, the financial markets experienced significant volatility resulting from the continued fallout of sub-prime lending and the global liquidity crises. A multitude of government initiatives along with eight rate cuts by the Federal Reserve totaling 500 basis points have been designed to improve liquidity for the distressed financial markets. The ultimate objective of these efforts has been to help the beleaguered consumer, and reduce the potential surge of residential mortgage loan foreclosures and stabilize the banking system. Despite these actions, many of our competitors, due to liquidity concerns, have not yet fully adjusted their deposit pricing. This contrasts with the impact on assets where yields on loans and securities have declined. The squeeze between declining asset yields and more slowly declining liability pricing could impact margins.

Growth and service strategies have the potential to offset the tighter net interest margin with volume as the customer base grows through expanding the Bank's footprint, while maintaining and developing existing relationships. During 2007, the Bank opened three new branches. In January 2007, the Bank opened a state-of-the-art branch facility in the Village of Southampton; in February 2007, the Bank opened a new full-service branch facility in Cutchogue; and in September 2007, the Bank opened its first full-service branch facility in the Town of Riverhead, located in Wading River. The opening of the branch facility in Westhampton Beach in December 2005, and the branch in Wading River in September 2007, move the Bank geographically westward and demonstrate the Bank's commitment to traditional growth through branch expansion.

In April 2008, the Bank received approval from the Office of the Comptroller of the Currency ("OCC") and expects that the opening of the new full service branch facility in the Village of East Hampton will be a fourth quarter 2009 event. In addition, in October 2008, the Bank received approval from the OCC to open a new branch in Shirley, New York and in November 2008, the Bank received OCC approval to open a branch in Deer Park, New York. The Bank anticipates opening these two locations during the first half of 2009.

The Bank routinely adds to its menu of products and services, continually meeting the needs of consumers and businesses. We believe positive outcomes in the future will result from the expansion of our geographic footprint, investments in infrastructure and technology, such as BridgeNEXUS, our remote deposit capture product as well as the introduction of lockbox processing in the fourth quarter of 2008, and continued focus on placing our customers first. In January 2009, the Bank launched Bridge Investment Services, offering a full range of investment products and services through a third party broker dealer.

Corporate objectives for 2009 include: leveraging our expanding branch network to build customer relationships and grow loans and deposits; focusing on opportunities and processes that continue to enhance the customer experience at the Bank; improving operational efficiencies and prudent management of non-interest expense; and maximizing non-interest income through Bridge Abstract as well as other lines of business. The ability to attract, retain, train and cultivate employees at all levels of the Company remains significant to meeting these objectives. The Company has made great progress toward the achievement of these objectives, and avoided many of the problems facing other financial institutions as a result of maintaining discipline in its underwriting, expansion strategies, investing and general business practices. The Company has capitalized on opportunities presented by the market in 2008 and continues to diligently seek opportunities for growth and to strengthen the franchise. The causes of the current economic crisis are many and have occurred over a prolonged period and therefore cannot be expected to be resolved in days, weeks or months. The Company recognizes the potential risks of the current economic environment and will monitor the impact of market events as we consider growth initiatives and evaluate loans and investments.

CRITICAL ACCOUNTING POLICIES

Note 1 to our Consolidated Financial Statements for the year ended December 31, 2008 contains a summary of our significant accounting policies. Various elements of our accounting policies, by their nature, are inherently subject to estimation techniques, valuation assumptions and other subjective assessments. Our policy with respect to the methodologies used to determine the allowance for loan losses is our most critical accounting policy. This policy is important to the presentation of our financial condition and results of operations, and it involves a higher degree of complexity and requires management to make difficult and subjective judgments, which often require assumptions or estimates about highly uncertain matters. The use of different judgments, assumptions and estimates could result in material differences in our results of operations or financial condition.

The following is a description of our critical accounting policy and an explanation of the methods and assumptions underlying its application.

ALLOWANCE FOR LOAN LOSSES

Management considers the accounting policy on the allowance for loan losses to be the most critical and requires complex management judgment as discussed below. The judgments made regarding the allowance for loan losses can have a material effect on the results of operations of the Company.

The allowance for loan losses is established and maintained through a provision for loan losses based on probable incurred losses inherent in the Bank's loan portfolio. Management evaluates the adequacy of the allowance on a quarterly basis. The allowance is comprised of both individual valuation allowances and loan pool valuation allowances. If the allowance for loan losses is not sufficient to cover actual loan losses, the Company's earnings could decrease.

The Bank monitors its entire loan portfolio on a regular basis, with consideration given to detailed analysis of classified loans, repayment patterns, probable incurred losses, past loss experience, current economic conditions, and various types of concentrations of credit. Additions to the allowance are charged to expense and realized losses, net of recoveries, are charged to the allowance.

Individual valuation allowances are established in connection with specific loan reviews and the asset classification process including the procedures for impairment testing under Statement of Financial Accounting Standard ("SFAS") No. 114, *Accounting by Creditors for Impairment of a Loan, an Amendment of FASB Statements No. 5 and 15*, and SFAS No. 118, *Accounting by Creditors for Impairment of a Loan - Income Recognition and Disclosures, an Amendment of SFAS No. 114*. Such valuation, which includes a review of loans for which full collectibility in accordance with contractual terms is not reasonably assured, considers the estimated fair value of the underlying collateral less the costs to sell, if any, or the present value of expected future cash flows, or the loan's observable market value. Any shortfall that exists from this analysis results in a specific allowance for the loan. Pursuant to our policy, loan losses must be charged-off in the period the loans, or portions thereof, are deemed uncollectible. Assumptions and judgments by management, in conjunction with outside sources, are used to determine whether full collectibility of a loan is not reasonably assured. These assumptions and judgments also are used to determine the estimates of the fair value of the underlying collateral or the present value of expected future cash flows or the loan's observable market value. Individual valuation allowances could differ materially as a result of changes in these assumptions and judgments. Individual loan analyses are periodically performed on specific loans considered impaired. The results of the individual valuation allowances are aggregated and included in the overall allowance for loan losses.

Loan pool valuation allowances represent loss allowances that have been established to recognize the inherent risks associated with our lending activities, but which, unlike individual allowances, have not been allocated to particular problem assets. Pool evaluations are broken down as follows: first, loans with homogenous characteristics are pooled by loan type and include home equity loans, residential mortgages, land loans and consumer loans. Then all remaining loans are segregated into pools based upon the risk rating of each credit. Key factors in determining a credit's risk rating include management's evaluation of: cash flow, collateral, guarantor support, financial disclosures, industry trends and strength of company management. The determination of the adequacy of the valuation allowance is a process that takes into consideration a variety of factors. The Bank has developed a range of valuation allowances necessary to adequately provide for probable incurred losses inherent in each pool of loans. We consider our own charge-off history along with the growth in the portfolio as well as the Bank's credit administration and asset management philosophies and procedures when determining the allowances for each pool. In addition, we evaluate and consider the impact that economic and market conditions may have on the portfolio as well as known and inherent risks in the portfolio. Finally, we evaluate and consider the allowance ratios and coverage percentages of both peer group and regulatory agency data. These evaluations are inherently subjective because, even though they are based on objective data, it is management's interpretation of that data that determines the amount of the appropriate allowance. If the evaluations prove to be incorrect, the allowance for loan losses may not be sufficient to cover losses inherent in the loan portfolio, resulting in additions to the allowance for loan losses.

The Classification Committee is comprised of members of both management and the Board of Directors. The adequacy of the allowance is analyzed quarterly, with any adjustment to a level deemed appropriate by the Classification Committee, based on its risk assessment of the entire portfolio. Based on the Classification Committee's review of the classified loans and the overall allowance levels as they relate to the entire loan portfolio at December 31, 2008, management believes the allowance for loan losses has been established at levels sufficient to cover the probable incurred losses in the Bank's loan portfolio. Future additions or reductions to the allowance may be necessary based on changes in economic, market or other conditions. Changes in estimates could result in a material change in the allowance. In addition, various regulatory agencies, as an integral part of the examination process, periodically review the Bank's allowance for loan losses. Such agencies may require the Bank to recognize adjustments to the allowance based on their judgments of the information available to them at the time of their examination.

For additional information regarding our allowance for loan losses, see Note 3 to the Consolidated Financial Statements.

NET INCOME

Net income for 2008 totaled \$8.8 million or \$1.43 per diluted share while net income for 2007 totaled \$8.3 million or \$1.36 per diluted share, as compared to net income of \$8.2 million, or \$1.33 per diluted share for the year ended December 31, 2006. Net income increased \$456,000 or 5.5% compared to 2007 and net income for 2007 increased \$126,000 or 1.5% as compared to 2006. Significant trends for 2008 include: (i) a \$4.7 million or 18.5% increase in net interest income; (ii) a \$1.4 million increase in the provision for loan losses; (iii) a \$0.4 million or 6.8% increase in total non interest income; (iv) a \$3.0 million or 16.5% increase in total non interest expenses and (v) a \$245,000 or 6.1% increase in income tax expense.

NET INTEREST INCOME

Net interest income, the primary contributor to earnings, represents the difference between income on interest earning assets and expenses on interest bearing liabilities. Net interest income depends upon the volume of interest earning assets and interest bearing liabilities and the interest rates earned or paid on them.

The following table sets forth certain information relating to the Company's average consolidated balance sheets and its consolidated statements of income for the years indicated and reflect the average yield on assets and average cost of liabilities for the years indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities, respectively, for the years shown. Average balances are derived from daily average balances and include nonaccrual loans. The yields and costs include fees, which are considered adjustments to yields. Interest on nonaccrual loans has been included only to the extent reflected in the consolidated statements of income. For purposes of this table, the average balances for investments in debt and equity securities exclude unrealized appreciation/depreciation due to the application of SFAS No. 115, "*Accounting for Certain Investments in Debt and Equity Securities.*"

Year Ended December 31, (In thousands)	2008			2007			2006		
	Average Balance	Interest	Average Yield/ Cost	Average Balance	Interest	Average Yield/ Cost	Average Balance	Interest	Average Yield/ Cost
Interest earning assets:									
Loans, net (including loan fee income)	\$ 397,560	\$ 28,040	7.05%	\$ 347,029	\$ 26,347	7.59%	\$ 307,394	\$ 23,345	7.59%
Mortgage-backed securities	170,592	8,404	4.93	120,314	5,764	4.73	112,463	4,989	4.38
Tax exempt securities (1)	58,065	2,930	5.05	53,599	2,823	5.19	57,948	3,060	5.21
Taxable securities	27,298	1,081	3.96	28,529	1,213	4.19	27,165	1,035	3.76
Federal funds sold	8,575	183	2.13	12,375	638	5.08	10,800	560	5.11
Deposits with banks	1,235	5	0.40	173	4	2.31	348	21	6.03
Total interest earning assets	<u>663,325</u>	<u>40,643</u>	<u>6.13</u>	<u>562,019</u>	<u>36,789</u>	<u>6.52</u>	<u>516,118</u>	<u>33,010</u>	<u>6.37</u>
Non interest earning assets:									
Cash and due from banks	15,408			16,081			14,307		
Other assets	<u>26,206</u>			<u>22,242</u>			<u>18,963</u>		
Total assets	<u>\$ 704,939</u>			<u>\$ 600,342</u>			<u>\$ 549,388</u>		
Interest bearing liabilities:									
Savings, NOW and money market deposits	\$ 315,481	\$ 5,681	1.80%	\$ 287,450	\$ 7,634	2.66%	\$ 259,747	\$ 6,322	2.43%
Certificates of deposit of \$100,000 or more	66,578	2,125	3.19	35,965	1,452	4.04	24,293	888	3.66
Other time deposits	37,413	1,148	3.07	28,044	1,058	3.77	25,420	723	2.84
Federal funds purchased and repurchase agreements	24,595	478	1.94	6,035	288	4.71	7,871	404	5.06
Federal Home Loan Bank term advances	4,552	57	1.25	110	5	4.55	—	—	—
Total interest bearing liabilities	<u>448,619</u>	<u>9,489</u>	<u>2.12</u>	<u>357,604</u>	<u>10,437</u>	<u>2.92</u>	<u>317,331</u>	<u>8,337</u>	<u>2.63</u>
Non interest bearing liabilities:									
Demand deposits	197,179			191,022			183,157		
Other liabilities	<u>5,428</u>			<u>4,229</u>			<u>2,699</u>		
Total liabilities	<u>651,226</u>			<u>552,855</u>			<u>503,187</u>		
Stockholders' equity	<u>53,713</u>			<u>47,487</u>			<u>46,201</u>		
Total liabilities and stockholders' equity	<u>\$ 704,939</u>			<u>\$ 600,342</u>			<u>\$ 549,388</u>		
Net interest income/interest rate spread (2)		<u>31,154</u>	<u>4.01%</u>		<u>26,352</u>	<u>3.60%</u>		<u>24,673</u>	<u>3.74%</u>
Net interest earning assets/net interest margin (3)	<u>\$ 214,706</u>	<u>4.70%</u>		<u>\$ 204,415</u>	<u>4.69%</u>		<u>\$ 198,787</u>	<u>4.78%</u>	
Ratio of interest earning assets to interest bearing liabilities	<u>147.86%</u>			<u>157.16%</u>			<u>162.64%</u>		
Less: Tax equivalent adjustment		<u>(1,023)</u>			<u>(925)</u>			<u>(980)</u>	
Net interest income		<u>\$ 30,131</u>			<u>\$ 25,427</u>			<u>\$ 23,693</u>	

- (1) The above table is presented on a tax equivalent basis.
(2) Net interest rate spread represents the difference between the yield on average interest earning assets and the cost of average interest bearing liabilities.
(3) Net interest margin represents net interest income divided by average interest earning assets.

RATE/VOLUME ANALYSIS

Net interest income can be analyzed in terms of the impact of changes in rates and volumes. The following table illustrates the extent to which changes in interest rates and in the volume of average interest earning assets and interest bearing liabilities have affected the Bank's interest income and interest expense during the periods indicated. Information is provided in each category with respect to (i) changes attributable to changes in volume (changes in volume multiplied by prior rate); (ii) changes attributable to changes in rates (changes in rates multiplied by prior volume); and (iii) the net changes. For purposes of this table, changes that are not due solely to volume or rate changes have been allocated to these categories based on the respective percentage changes in average volume and rate. Due to the numerous simultaneous volume and rate changes during the periods analyzed, it is not possible to precisely allocate changes between volume and rates. In addition, average earning assets include nonaccrual loans.

Year Ended December 31, (In thousands)	2008 Over 2007 Changes Due To			2007 Over 2006 Changes Due To		
	Volume	Rate	Net Change	Volume	Rate	Net Change
Interest income on interest earning assets:						
Loans (including loan fee income)	\$ 3,653	\$ (1,960)	\$ 1,693	\$ 2,995	\$ 7	\$ 3,002
Mortgage-backed securities	2,473	167	2,640	364	411	775
Tax exempt securities ⁽¹⁾	229	(122)	107	(228)	(9)	(237)
Taxable securities	(51)	(81)	(132)	52	126	178
Federal funds sold	(156)	(299)	(455)	81	(3)	78
Deposits with banks	<u>7</u>	<u>(6)</u>	<u>1</u>	<u>(8)</u>	<u>(9)</u>	<u>(17)</u>
Total interest earning assets	<u>6,155</u>	<u>(2,301)</u>	<u>3,854</u>	<u>3,256</u>	<u>523</u>	<u>3,779</u>
Interest expense on interest bearing liabilities:						
Savings, NOW and money market deposits	689	(2,642)	(1,953)	701	611	1,312
Certificates of deposit of \$100,000 or more	1,028	(355)	673	464	100	564
Other time deposits	311	(221)	90	80	255	335
Federal funds purchased and repurchase agreements	446	(256)	190	(85)	(31)	(116)
Federal Home Loan Bank Advances	<u>58</u>	<u>(6)</u>	<u>52</u>	<u>5</u>	<u>—</u>	<u>5</u>
Total interest bearing liabilities	<u>2,532</u>	<u>(3,480)</u>	<u>(948)</u>	<u>1,165</u>	<u>935</u>	<u>2,100</u>
Net interest income	<u>\$ 3,623</u>	<u>\$ 1,179</u>	<u>\$ 4,802</u>	<u>\$ 2,091</u>	<u>\$ (412)</u>	<u>\$ 1,679</u>

(1) The above table is presented on a tax equivalent basis.

The net interest margin stabilized in 2008 as the net interest margin was essentially flat at 4.70% for the year ended December 31, 2008 compared to 4.69% for 2007 and declined compared to 4.78% in 2006. The increase in 2008 compared to 2007 was primarily the result of the increase in interest earning assets and the decrease in the cost of the average total interest bearing liabilities being greater than the decrease in the yield on average total interest earning assets. The cost of interest bearing liabilities decreased approximately 80 basis points during 2008 compared to prior year, and the yield on average total interest earning assets decreased approximately 39 basis points.

Net interest income was \$30.1 million in 2008 compared to \$25.4 million in 2007 and \$23.7 million in 2006. The increase in net interest income of \$4.7 million or 18.5% as compared to 2007 primarily resulted from the effect of the increase in the volume of average total interest earning assets and the decrease in the cost of average total interest bearing liabilities being greater than the effect of the increase in volume of average total interest bearing liabilities and the decrease in yield on average total interest earning assets. The increase in net interest income of \$1.7 million or 7.3% in 2007 as compared to 2006 primarily resulted from the effect of the increase in the volume of average total interest earning assets being greater than the effect of the increase in both volume and rate of average total interest bearing liabilities.

Average total interest earning assets grew by \$101.3 million or 18.0% to \$663.3 million in 2008 compared to \$562.0 million in 2007. During this period, the yield on average total interest earning assets decreased to 6.13% from 6.52%. Average interest earning assets grew \$45.9 million or 8.9% in 2007 from \$516.1 million in 2006. During this period, the yield on average total interest earning assets increased to 6.52% from 6.37%.

For the year ended December 31, 2008, average loans grew by \$50.6 million or 14.6% to \$397.6 million as compared to \$347.0 million in 2007 and increased \$39.6 million or 12.9% in 2007 as compared to \$307.4 million in 2006. Real estate mortgage loans and commercial loans primarily contributed to the growth. The Bank remains committed to growing loans with prudent underwriting, sensible pricing and limited credit and extension risk.

For the year ended December 31, 2008, average total investments increased by \$53.6 million or 26.4% to \$256.0 million as compared to \$202.4 million in 2007 and increased \$4.9 million or 2.5% in 2007 as compared to \$197.5 million in 2006. To position the balance sheet for the future and better manage liquidity and interest rate risk, a portion of the available for sale investment securities portfolio was sold during 2007 resulting in a net loss of \$101,000 compared to a net loss of \$289,000 in 2006. There were no sales of securities in 2008. Average federal funds sold decreased to \$8.6 million or 30.7% in 2008 from \$12.4 million in 2007 and increased \$1.6 million or 14.6% in 2007 as compared to \$10.8 million in 2006. The decrease in the average federal funds sold in 2008 was primarily due to growth in the average loans and investments.

Average total interest bearing liabilities totaled \$448.6 million in 2008 compared to \$357.6 million in 2007 and \$317.3 million in 2006. The Bank continued to offer deposit promotions during the year in connection with increased competition in the market to reduce potential core deposits outflows. The cost of interest bearing liabilities decreased to 2.12% for 2008 as compared to a cost of 2.92% during 2007 and 2.63% in 2006. Since the Company's interest bearing liabilities generally reprice or mature more quickly than its interest earning assets, an increase in short term interest rates would initially result in a decrease in net interest income. Additionally, the large percentages of deposits in money market accounts reprice at short term market rates making the balance sheet more liability sensitive. Funding costs continued to decline in 2008 in response to the Federal Reserve lowering the targeted federal funds rate and discount rate and the prudent management of deposit pricing.

For the year ended December 31, 2008, average total deposits increased by \$74.2 million or 13.7% to \$616.7 million as compared to average total deposits for the year ended December 31, 2007. Components of this increase include an increase in average demand deposits for 2008 of \$6.2 million or 3.2% to \$197.2 million as compared to average demand deposits for 2007. The average balances in savings, NOW and money market accounts increased \$28.0 million or 9.8% to \$315.5 million for the year ended December 31, 2008 compared to the same period last year. Average balances in certificates of deposit of \$100,000 or more and other time deposits increased \$40.0 million or 62.5% to \$104.0 million for 2008 as compared to 2007. Average public fund deposits comprised 20.6% of total average deposits during 2008 and 21.7% of total average deposits during 2007. Average federal funds purchased and repurchase agreements together with average other borrowed money and average Federal Home Loan Bank term advances increased \$23.0 million or 374.3% for the year ended December 31, 2008 as compared to average balances for the same period in the prior year.

Total interest income increased to \$39.6 million from \$35.9 million in 2007 and \$32.0 million in 2006, an increase of 10.5% between 2008 and 2007 and a 12.0% increase between 2007 and 2006. The ratio of interest earning assets to interest bearing liabilities decreased to 147.86% in 2008 as compared to 157.16% in 2007 and 162.64% in 2006. Interest income on loans increased \$1.7 million in 2008 over 2007 and increased \$3.0 million in 2007 over 2006 primarily due to growth in the loan portfolio. The yield on average loans was 7.05% for 2008 and 7.59% for 2007 and 2006, respectively.

Interest income on investments in mortgage-backed, taxable and tax exempt securities increased to \$11.4 million or 28.4% in 2008 from \$8.9 million in 2007 and increased \$0.8 million or 9.5% in 2007 from \$8.1 million in 2006. Interest income on securities included net accretion of discounts of \$55,000 in 2008 and \$22,000 in 2007 compared to amortization of premiums on securities of \$0.3 million in 2006 as the rate environment changed and prepayments substantially slowed on the mortgage-backed security portfolio. The tax adjusted average yield on total securities increased to 4.85% in 2008 from 4.84% in 2007 and 4.52% in 2006.

Interest expense decreased \$0.9 million or 9.1% to \$9.5 million in 2007 and increased \$2.1 million or 25.2% to \$10.4 million in 2007 from \$8.3 million in 2006. The decrease in interest expense in 2008 resulted from the Federal Reserve lowering the targeted federal funds rate and discount rate and the prudent management of deposit pricing. The increases in interest expense in 2007 and 2006 resulted from growth in average deposit balances and the higher cost of average interest bearing liabilities. The cost of average interest bearing liabilities was 2.12% in 2008, 2.92% in 2007, and 2.63% in 2006.

Provision for Loan Losses

The Bank's loan portfolio consists primarily of real estate loans secured by commercial and residential real estate properties located in the Bank's principal lending area on eastern Long Island. The interest rates charged by the Bank on loans are affected primarily by the demand for such loans, the supply of money available for lending purposes, the rates offered by its competitors, the Bank's relationship with the customer, and the related credit risks of the transaction. These factors are affected by general and economic conditions including, but not limited to, monetary policies of the federal government, including the Federal Reserve Board, legislative policies and governmental budgetary matters.

The performance of the loan portfolio continued to be strong for the years ended December 31, 2008 and 2007. Nonaccrual loans increased \$2.9 million to \$3.1 million in 2008 from \$0.2 million in 2007. In 2007, nonaccrual loans decreased \$194,000 to \$229,000 from 2006. Nonaccrual loans represented 0.71% and 0.06% of net loans at December 31, 2008 and 2007, respectively. The increase in non accrual loans in 2008, while significant, includes a single loan of approximately \$2.5 million. At December 31, 2008,

management determined that this loan was an impaired loan as defined by SFAS No. 114 “Accounting by Creditors for Impairment of a Loan – An Amendment of FASB Statement No. 5 and 15” (“SFAS 114”). For a loan to be considered impaired, management determines after review whether it is probable that the Bank will not be able to collect all amounts due according to the contractual terms of the loan agreement. Additionally management applies its normal loan review procedures in making these judgments. The collateral underlying this loan is a first lien on real estate with an updated appraised value of \$8.4 million, and no material losses are anticipated. As of December 31, 2007, and December 31, 2006, there were no impaired loans as defined by SFAS No. 114.

Loans of approximately \$9.8 million, \$12.9 million, and \$4.2 million at December 31, 2008, 2007, and 2006, respectively, were classified as potential problem loans which include nonaccrual loans. This represents 2.3%, 3.4% and 1.3% of total loans at December 31, 2008, 2007, and 2006, respectively. These are loans for which management has information that indicates the borrower may not be able to comply with the present repayment terms. The increase of \$8.7 million in potential problem loans at December 31, 2007, represents four commercial and three residential real estate mortgage loans which were currently performing under their original terms. These loans are subject to increased management attention and their classification is reviewed on at least a quarterly basis. Due to the structure and nature of the credits, management currently believes that the likelihood of sustaining a material loss on these relationships is remote.

As of December 31, 2008, management determined that one commercial mortgage loan for \$3.2 million to a local not for profit organization was considered to be a troubled debt restructuring, as defined by SFAS No. 114. The identified loan had an original principal balance of \$4.0 million and during the third quarter of 2008 the Bank received principal payments of \$660,000. During the fourth quarter of 2008, the terms of the loan were modified. This loan is current as of December 31, 2008 and performing in accordance with the modified terms. The loan is secured with collateral that has a fair value of approximately \$5.4 million as well as personal guarantors. After review of the estimated fair value of the underlying collateral less the costs to sell, management believed it would be able to collect all amounts due without a shortfall according to the modified terms of the loan agreement. Management believes that the ultimate collection of principal and interest is reasonably assured and therefore continues to recognize interest income on an accrual basis. There were no loans considered to be trouble debt restructurings at December 31, 2007. As of December 31, 2006, there was one loan considered to be a troubled debt restructuring, totaling \$118,000. After review of the estimated fair value of the underlying collateral less the costs to sell, management believed it would be able to collect all amounts due without a shortfall according to the modified terms of the loan agreement. Subsequent to December 31, 2006, six consecutive payments were made on this loan in accordance with the modified loan terms. The Bank had no foreclosed real estate at December 31, 2008, 2007 and 2006, respectively.

Net charge-offs were \$1,001,000 for the year ended December 31, 2008 compared to \$158,000 for the year ended December 31, 2007. Net recoveries were \$44,000 for the year ended December 31, 2006. The ratio of allowance for loan losses to nonaccrual loans was 129%, 1290% and 594%, at December 31, 2008, 2007, and 2006, respectively.

Based on our continuing review of the overall loan portfolio, the current asset quality of the portfolio, the growth in the loan portfolio and the net charge-offs or recoveries, a provision for loan losses of \$2,000,000 was recorded in 2008 as compared to \$600,000 in 2007 and \$85,000 in 2006. The allowance for loan losses increased to \$3,953,000 at December 31, 2008 as compared to \$2,954,000 at December 31, 2007 and \$2,512,000 at December 31, 2006. As a percentage of total loans, the allowance was 0.92%, 0.79% and 0.77% at December 31, 2008, 2007 and 2006, respectively. Management continues to carefully monitor the loan portfolio as well as real estate trends on eastern Long Island. The Bank’s consistent and rigorous underwriting standards preclude sub-prime lending, and management remains cautious about the potential for an indirect impact on the local economy and real estate values in the future.

The following table sets forth changes in the allowance for loan losses.

December 31,	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
(Dollars in thousands)					
Allowance for loan losses balance at beginning of period	\$ 2,954	\$ 2,512	\$ 2,383	\$ 2,188	\$ 2,144
Charge-offs:					
Commercial, financial and agricultural loans	534	203	33	153	302
Real estate construction loans	—	—	—	—	—
Real estate mortgage loans	480	—	—	7	3
Installment/consumer loans	56	23	50	129	65
Total	<u>1,070</u>	<u>226</u>	<u>83</u>	<u>289</u>	<u>370</u>
Recoveries:					
Commercial, financial and agricultural loans	53	13	59	37	61
Real estate construction loans	—	—	—	100	—
Real estate mortgage loans	—	1	6	17	23
Installment/consumer loans	16	54	62	30	30
Total	<u>69</u>	<u>68</u>	<u>127</u>	<u>184</u>	<u>114</u>
Net (charge-offs) recoveries	(1,001)	(158)	44	(105)	(256)
Provision for loan losses charged to operations	2,000	600	85	300	300
Balance at end of period	<u>\$ 3,953</u>	<u>\$ 2,954</u>	<u>\$ 2,512</u>	<u>\$ 2,383</u>	<u>\$ 2,188</u>
Ratio of net (charge-offs) recoveries during period to average loans outstanding	<u>(0.25%)</u>	<u>(0.05%)</u>	<u>0.01%</u>	<u>(0.04%)</u>	<u>(0.09%)</u>

Allocation of Allowance for Loan Losses

The following table sets forth the allocation of the total allowance for loan losses by loan type.

Year Ended December 31,	<u>2008</u>		<u>2007</u>		<u>2006</u>		<u>2005</u>		<u>2004</u>	
(Dollars in thousands)	Amount	Percentage of Loans to Total Loans	Amount	Percentage of Loans to Total Loans	Amount	Percentage of Loans to Total Loans	Amount	Percentage of Loans to Total Loans	Amount	Percentage of Loans to Total Loans
Commercial, financial and agricultural loans	\$ 617	14.8%	\$ 420	13.4%	\$ 303	11.2%	\$ 273	10.5%	\$ 315	11.6%
Real estate construction loans	266	3.8	253	4.0	121	4.5	183	5.9	148	6.2
Real estate mortgage loans	3,009	78.8	2,194	80.3	2,009	81.6	1,817	80.4	1,659	80.0
Installment/consumer loans	61	2.6	87	2.3	79	2.7	110	3.2	66	2.2
Total	<u>\$ 3,953</u>	<u>100.0%</u>	<u>\$ 2,954</u>	<u>100.0%</u>	<u>\$ 2,512</u>	<u>100.0%</u>	<u>\$ 2,383</u>	<u>100.0%</u>	<u>\$ 2,188</u>	<u>100.0%</u>

Non Interest Income

Total non interest income increased by \$0.4 million or 6.8% in 2008 to \$6.1 million and increased \$1.3 million or 28.7% to \$5.7 million in 2007 as compared to \$4.4 million in 2006. The increase in total non interest income in 2008 compared to 2007 was due to a \$0.5 million increase in service charges on deposit accounts and an increase of \$0.025 million on fees for other customer services, partially offset by a \$0.2 million decrease in revenues from the title insurance abstract subsidiary, Bridge Abstract and a decline in other operating income. The increase in total non interest income during 2007 compared to 2006 was due to a \$0.3 million increase in title fee income from Bridge Abstract, a \$0.5 million increase in service charges on deposit accounts, and a \$0.3 million increase in fees for other customer services partly offset by a decrease in other operating income of \$0.03 million. Excluding net securities losses and gains, total non interest income increased \$0.3 million or 4.9% in 2008 and increased \$1.1 million or 22.9% for the year ended December 31, 2007.

No securities losses were recognized in 2008. Net securities losses of \$101,000 and \$289,000 were recognized in 2007 and 2006, respectively. The net losses on securities in 2007 and 2006 were due to repositioning of the available for sale investment portfolio.

Bridge Abstract, the Bank's title insurance abstract subsidiary, generated title fee income of \$1.1 million and \$1.3 million, and \$1.0 million in 2008, 2007 and 2006, respectively. The decrease of \$0.2 million or 16.4% in 2008 was due to a decrease in the number and

average value of transactions processed by the subsidiary. The increase of \$0.3 million or 28.5% in 2007 was due to an increase in the volume of transactions processed by the subsidiary.

Fees from other customer services increased \$0.025 million or 1.44% to \$1.8 million in 2008 as compared to \$1.7 million in 2007. The increase was due primarily to additional sales volume in our merchant and debit card cash management services. Fees from other customer services increased \$0.3 million or 21.9% in 2007 as compared to 2006. Service charges on deposit accounts for the year ended December 31, 2008 totaled \$3.1 million, an increase of \$0.5 million as compared to 2007. This increase was driven by growth in the number of deposit accounts subject to service charges and changes in our service fee structure. For the year ended December 31, 2007, service charges were \$2.5 million, an increase of \$0.5 million from 2006.

Other operating income for the year ended December 31, 2008 totaled \$118,000, a decrease of \$48,000 from \$166,000 for the year ended December 31, 2007, and decreased \$3,000 or 1.78% in 2007 from the prior year.

Non Interest Expense

Non interest expenses increased by \$3.0 million or 16.5% in 2008 to \$21.2 million from \$18.2 million in 2007, and non interest expense increased \$2.2 million or 13.5% in 2007 from \$16.0 million in 2006. The primary components of these changes were an increase in salaries and employee benefits, net occupancy expense, furniture and fixture expense and other operating expenses. Salaries and benefits increased \$2.0 million or 18.2% in 2008 as compared to 2007 and increased \$1.6 million or 17.1% in 2007 as compared to 2006. The increases in salary and benefits reflect base salary increases, filling vacant positions, hiring new employees to support the Company's expanding infrastructure and new branch offices, increases in incentive based compensation and an increase in employee benefit costs, particularly medical insurance costs and pension expense.

Net occupancy expense increased \$0.2 million or 7.8% to \$1.9 million in 2008 from \$1.7 million in 2007 and increased \$0.3 million or 22.6% in 2007 from \$1.4 million in 2006. Higher net occupancy expenses were due to increases in depreciation expense and rent expense related to the new branch offices in 2008 and in 2007 as well as annual rent increases in other branch locations. Furniture and fixture expense increased \$17,000 or 2.0% to \$850,000 in 2008 from \$833,000 in 2007 and increased \$91,000 or 12.3% in 2007 from \$742,000 in 2006. The increase in furniture and fixture expense in 2007 relates primarily to the opening of three new branches. Other operating expenses increased \$0.8 million or 20.3% to \$4.8 million in 2008 from \$4.0 million in 2007 and increased \$0.2 million or 5.1% in 2007 from \$3.8 million in 2006. The increase during 2008 included higher professional fees associated with the listing and trading of the Company's common stock on the NASDAQ Global Select Market, the special shareholders meeting legal work and outsourced internal audits, as well as higher FDIC assessments related to growth in deposits and higher rates.

Income Tax Expense

Income tax expense for December 31, 2008, 2007, and 2006 was \$4.3 million, \$4.0 million and \$3.9 million, respectively. The increase in 2008 was due to an increase in income before income taxes of \$0.7 million to \$13.0 million from \$12.3 million in 2007 and a slightly higher effective tax rate. The increase in income tax expense in 2007 was due to an increase in income before income taxes and a higher effective tax rate resulting from a lower percentage of interest income from tax exempt securities in 2007 compared to 2006 partially offset by a reduction in the New York State tax rate. The effective tax rate was 32.9%, 32.8% and 32.0% for the years ended December 31, 2008, 2007, and 2006, respectively.

FINANCIAL CONDITION

The assets of the Company totaled \$839.1 million at December 31, 2008, an increase of \$231.6 million or 38.1% from the previous year-end. This increase was primarily driven by growth in total securities, net, of \$162.3 million, total loans of \$54.4 million or 14.5%, and an increase of \$14.5 million or 101.3% in cash and cash equivalents.

This growth in assets was funded principally by growth in deposits fueled by increased sales initiatives and maturation of newer branches, and borrowings. The deposit growth occurred in all markets and included both new commercial and consumer relationships. Core retail and commercial deposits increased \$102.6 million or 25% over the prior year to \$520.8 million at December 31, 2008. Demand deposits increased \$5.1 million or 2.9% to \$181.2 million at December 31, 2008 compared to \$176.1 million at December 31, 2007. Savings, NOW and money market deposits increased \$91.8 million or 36.3% to \$344.9 million at December 31, 2008 from \$253.0 million at December 31, 2007. Certificates of deposit of \$100,000 or more and other time deposits increased \$53.2 million or 66.8%.

Market opportunities contributed to the fourth quarter strategy to utilize wholesale funding to increase securities holdings and manage seasonal deposit flows. This strategy enhanced earnings and assisted in managing the Bank's liquidity. Federal funds purchased and Federal Home Loan Bank overnight borrowings increased \$63.9 million to \$70.9 million at December 31, 2008 compared to \$7.0 million at December 31, 2007. Federal Home Loan Bank term advances increased \$20.0 million or 200% to \$30.0 million outstanding at December 31, 2008 compared to \$10.0 million at December 31, 2007. Repurchase agreements decreased \$10.0 million to \$15.0 million outstanding at December 31, 2008 compared to \$25.0 million at December 31, 2007.

Other liabilities increased \$2.5 million to \$7.3 million at December 31, 2008 from \$4.8 million at December 31, 2007 due primarily to an increase in deferred tax liabilities related to the increase in unrealized gains on securities as of December 31, 2008 compared to December 31, 2007.

Total stockholders' equity was \$56.1 million at December 31, 2008, an increase of \$5.0 million or 9.8% from December 31, 2007 primarily due to net income of \$8.8 million, an increase in net unrealized gains on securities of \$3.2 million partially offset by the declaration of dividends totaling \$5.7 million and a \$1.6 million increase in the pension liability associated with SFAS 158. In December 2008, the Company declared a quarterly dividend of \$0.23 per share. The Company continues its long term trend of uninterrupted dividends.

Loans

During 2008, the Company continued to experience growth trends in real estate lending. The concentration of loans in our primary market areas may increase risk. Unlike larger banks that are more geographically diversified, the Bank's loan portfolio consists primarily of real estate loans secured by commercial and residential real estate properties located in the Bank's principal lending area on eastern Long Island. The markets in which the Company operates have experienced substantial growth in construction and land development activity over the past several years, which has been a factor in overall loan growth. The local economic conditions on eastern Long Island have a significant impact on the volume of loan originations and the quality of our loans, the ability of borrowers to repay these loans, and the value of collateral securing these loans. A considerable decline in the general economic conditions caused by inflation, recession, unemployment or other factors beyond the Company's control would impact these local economic conditions and could negatively affect the financial results of the Company's operations. Additionally, while the Company has a significant amount of commercial real estate loans, the majority of which are owner-occupied, decreases in tenant occupancy may also have a negative effect on the ability of borrowers to make timely repayments of their loans, which would have an adverse impact on the Company's earnings.

The interest rates charged by the Bank on loans are affected primarily by the demand for such loans, the supply of money available for lending purposes, the rates offered by its competitors, the Bank's relationship with the customer, and the related credit risks of the transaction. These factors are affected by general and economic conditions including, but not limited to, monetary policies of the federal government, including the Federal Reserve Board, legislative policies and governmental budgetary matters.

The Bank targets its business lending and marketing initiatives towards promotion of loans that primarily meet the needs of small to medium-sized businesses. These small- to medium-sized businesses generally have fewer financial resources in terms of capital or borrowing capacity than larger entities. If general economic conditions negatively impact these businesses, the results of operations and financial condition may be adversely affected.

With respect to the underwriting of loans, there are certain risks, including the risk of non-payment that is associated with each type of loan that the Bank markets. Approximately 82.6% of the Bank's loan portfolio at December 31, 2008 is secured by real estate and approximately 46.4% is comprised of commercial real estate loans. Home equity lines of credit comprise approximately 14.6%, construction mortgage loans comprise approximately 3.8%, residential mortgages comprise approximately 14.6%, and land loans comprise approximately 3.2%. Risks associated with a concentration in real estate loans include potential losses from fluctuating values of land and improved properties. Home equity loans represent loans originated in the Bank's geographic markets with loan to value ratios generally of 75% or less. The Bank's residential mortgage portfolio includes approximately \$4.8 million in interest only mortgages. The underwriting standards for interest only mortgages are consistent with the remainder of the loan portfolio and do not include any features that result in negative amortization. Largest loan concentrations by industry are loans granted to lessors of commercial property both owner occupied and nonowner occupied. The Bank uses conservative underwriting criteria to better insulate itself from a downturn in real estate values and economic conditions on eastern Long Island that could have a significant impact on the value of collateral securing the loans as well as the ability of customers to repay loans.

The remainder of the loan portfolio is comprised of commercial and consumer loans, which represent approximately 17.4% of the Bank's loan portfolio. The primary risks associated with commercial loans are the cash flow of the business, the experience and quality of the borrowers' management, the business climate, and the impact of economic factors. The primary risks associated with consumer loans relate to the borrower, such as the risk of a borrower's unemployment as a result of deteriorating economic conditions or the amount and nature of a borrower's other existing indebtedness, and the value of the collateral securing the loan if the Bank must take possession of the collateral. Consumer loans also have risks associated with concentrations of loans in a single type of loan.

The Bank's policy for charging off loans is a multi-step process. A loan is considered a potential charge-off when it is in default of either principal or interest for a period of 90, 120 or 180 days, depending upon the loan type, as of the end of the prior month. In addition to date criteria, other triggering events may include, but are not limited to, notice of bankruptcy by the borrower or guarantor, death of the borrower, and deficiency balance from the sale of collateral. These loans identified are presented for evaluation at the regular meeting of the Classification Committee. The recovery of charged-off balances is actively pursued until the potential for recovery has been exhausted, or until the expense of collection does not justify the recovery efforts.

Total loans grew \$54.4 million or 14.5%, during 2008 and \$49.2 million or 15.1% during 2007. Average net loans grew \$50.5 million or 14.6% during 2008 over 2007 and \$39.6 million or 12.9% during 2007 when compared to 2006. Real estate mortgage loans were the largest contributor of the growth for both 2008 and 2007 and increased \$37.5 million or 12.4% and \$35.4 million or 13.3%, respectively. Growth in real estate loans is primarily attributed to an increase in commercial and residential mortgages and increases in the home equity loan portfolio. Commercial, financial and agricultural loans increased \$12.9 million or 25.6% in 2008 from 2007 and increased \$14.0 million or 38.5% in 2007 from 2006. Real estate construction loans increased \$1.3 million or 10.1% in 2008 and increased \$100,000 or 0.7% in 2007. Installment/consumer loans increased \$2.5 million or 29.6% and decreased \$295,000 or 3.3% during 2007. Fixed rate loans represented 23.3%, 19.2% and 16.7% of total loans at December 31, 2008, 2007, and 2006, respectively.

The following table sets forth the major classifications of loans:

December 31,	2008	2007	2006	2005	2004
(In thousands)					
Real estate mortgage loans	\$ 338,694	\$ 301,193	\$ 265,824	\$ 242,928	\$ 236,812
Commercial, financial, and agricultural loans	63,468	50,531	36,498	31,644	34,342
Installment/consumer loans	11,081	8,553	8,848	9,827	6,685
Real estate construction loans	16,174	14,867	14,767	17,960	18,452
Total loans	429,417	375,144	325,937	302,359	296,291
Unamortized cost/(Unearned income)	266	92	60	(95)	(157)
	429,683	375,236	325,997	302,264	296,134
Allowance for loan losses	(3,953)	(2,954)	(2,512)	(2,383)	(2,188)
Net loans	\$ 425,730	\$ 372,282	\$ 323,485	\$ 299,881	\$ 293,946

Selected Loan Maturity Information

The following table sets forth the approximate maturities and sensitivity to changes in interest rates of certain loans, exclusive of real estate mortgage loans and installment/consumer loans to individuals as of December 31, 2008:

	Within One Year	After One But Within Five Years	After Five Years	Total
(In thousands)				
Commercial loans	\$ 23,752	\$ 21,471	\$ 18,245	\$ 63,468
Construction loans ⁽¹⁾	10,336	919	4,919	16,174
Total	\$ 34,088	\$ 22,390	\$ 23,164	\$ 79,642
Rate provisions:				
Amounts with fixed interest rates	\$ 8,484	\$ 14,368	\$ 5,248	\$ 28,100
Amounts with variable interest rates	25,604	8,022	17,916	51,542
Total	\$ 34,088	\$ 22,390	\$ 23,164	\$ 79,642

- (1) Included in the "After Five Years" column, are one-step construction loans that contain a preliminary construction period (interest only) that automatically converts to amortization at the end of the construction phase.

Past Due, Nonaccrual and Restructured Loans

The following table sets forth selected information about past due, nonaccrual and restructured loans:

December 31, (In thousands)	2008	2007	2006	2005	2004
Loans 90 days or more past due and still accruing	\$ —	\$ —	\$ —	\$ —	\$ —
Nonaccrual loans	3,068	229	305	658	1,695
Restructured loans	3,229	—	118	—	—
Other real estate owned, net	—	—	—	—	—
Total	\$ 6,297	\$ 229	\$ 423	\$ 658	\$ 1,695
Year ended December 31, (In thousands)	2008	2007	2006	2005	2004
Gross interest income that has not been paid or recorded during the year under original terms:					
Nonaccrual loans	\$ 127	\$ 12	\$ 9	\$ 38	\$ 16
Restructured loans	\$ 12	\$ —	\$ 1	\$ —	\$ —
Gross interest income recorded during the year:					
Nonaccrual loans	\$ 189	\$ 5	\$ 12	\$ 17	\$ 12
Restructured loans	\$ 238	\$ —	\$ 9	\$ —	\$ —
Commitments for additional funds	—	—	—	—	—

Securities

Total securities increased to \$357.9 million at December 31, 2008 from \$195.6 million at December 31, 2007. The available for sale portfolio increased 65.8% to \$310.7 million from \$187.4 million at December 31, 2007 and the securities held to maturity increased 644.4% to \$43.4 million. Securities held as available for sale may be sold in response to, or in anticipation of, changes in interest rates and resulting prepayment risk, or other factors. U.S. government sponsored entity (“U.S. GSE”) securities increased to \$30.1 million at December 31, 2008 from \$19.1 million at December 31, 2007 and state and municipal obligations increased by \$0.8 million, while mortgage-backed securities increased by \$111.5 million. Mortgage-backed securities held to maturity increased to \$193 million at December 31, 2008 from \$0 at December 31, 2007. Fixed rate securities represented 84.7% of total securities at December 31, 2008 compared to 96.8% at December 31, 2007. Mortgage-backed securities represented approximately 74.7% of the available for sale balance at December 31, 2008 as compared to 64.3% at the prior year-end. A change in market rates was the primary reason for the net increase in unrealized gains in securities available for sale, which increased other comprehensive income.

Total securities include restricted securities which represent FHLB and FRB stock, of \$3.8 million and \$2.4 million at December 31, 2008 and 2007, respectively.

A summary of the amortized cost, gross unrealized gains, gross unrealized losses and estimated fair value of securities is as follows:

December 31, (In thousands)	2008				2007				2006			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Available for sale:												
U.S. GSE securities	\$ 29,855	\$ 306	\$ (27)	\$ 30,134	\$ 19,035	\$ 139	\$ (38)	\$ 19,136	\$ 34,123	\$ —	\$ (346)	\$ 33,777
State and municipal obligations	47,848	840	(100)	48,588	47,547	435	(179)	47,803	49,008	316	(481)	48,843
Mortgage-backed securities	227,325	4,731	(83)	231,973	120,450	1,060	(1,065)	120,445	122,009	364	(2,403)	119,970
Total available for sale	305,028	5,877	(210)	310,695	187,032	1,634	(1,282)	187,384	205,140	680	(3,230)	202,590
Held to maturity:												
State and municipal obligation	24,153	68	(4)	24,217	5,836	8	—	5,844	9,444	—	(2)	9,442
Mortgage-backed securities	19,291	382	—	19,673	—	—	—	—	—	—	—	—
Total held to maturity	43,444	450	(4)	43,890	5,836	8	—	5,844	9,444	—	(2)	9,442
Total securities	\$ 348,472	\$ 6,327	\$ (214)	\$ 354,585	\$ 192,868	\$ 1,642	\$ (1,282)	\$ 193,228	\$ 214,584	\$ 680	\$ (3,232)	\$ 212,032

The following table sets forth the fair value, amortized cost, maturities and approximated weighted average yield (based on the estimated annual income divided by the average book value) at December 31, 2008. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Yields on tax-exempt obligations have been computed on a tax-equivalent basis.

December 31, 2008

	Within One Year			After One But Within Five Years			After Five But Within Ten Years			After Ten Years			Total	
	Fair Value	Amortized Cost	Yield	Fair Value	Amortized Cost	Yield	Fair Value	Amortized Cost	Yield	Fair Value	Amortized Cost	Yield	Fair Value	Amortized Cost
	Amount	Amount		Amount	Amount		Amount	Amount		Amount	Amount		Amount	Amount
Available for sale:														
U.S. GSE securities	\$ 12,844	\$ 12,755	4.40%	\$ 12,971	\$ 12,754	3.54%	\$ 4,319	\$ 4,346	4.62%	\$ —	\$ —	—%	\$ 30,134	\$ 29,855
Mortgage-backed securities	—	—	—	10,411	10,378	3.88	34,493	33,793	4.32	187,069	183,154	5.32	231,973	227,325
State and municipal obligations	8,437	8,393	4.30	21,032	20,717	4.60	19,119	18,738	5.85	—	—	—	48,588	47,848
Total available for sale	21,281	21,148	4.36	44,414	43,849	4.12	57,931	56,877	4.85	187,069	183,154	5.32	310,695	305,028
Held to maturity:														
Mortgage-backed securities	—	—	—	—	—	—	—	—	—	19,673	19,291	5.20	19,673	19,291
State and municipal obligations	24,217	24,153	3.95	—	—	—	—	—	—	—	—	—	24,217	24,153
Total held to maturity	24,217	24,153	3.95	—	—	—	—	—	—	19,673	19,291	5.20	43,890	43,444
Total securities	\$ 45,498	\$ 45,301	4.14%	\$ 44,414	\$ 43,849	4.12%	\$ 57,931	\$ 56,877	4.85%	\$ 206,742	\$ 202,445	5.31%	\$ 354,585	\$ 348,472

Deposits and Borrowings

Borrowings including Fed Funds purchased, repurchase agreements and FHLB term advances, increased \$73.9 million to \$115.9 million at December 31, 2008 from the prior year-end. The increase was consistent with a strategy to utilize wholesale funding to increase securities holdings and manage seasonal deposit flows. This strategy enhanced earnings and assisted in managing the Bank's liquidity. Total deposits increased \$150.2 million or 29.5% in 2008 as compared to 2007. The growth in deposits is attributable to an increase in core deposits of \$102.6 million, driven by the opening of three new branches and the offering of promotional deposit products, as well as an increase of \$47.6 million in public funds deposits. Demand deposits increased \$5.1 million or 2.9%. Savings, NOW and money market deposits increased \$91.8 million or 36.3% primarily related to public funds. Certificates of deposit of \$100,000 or more grew \$33.4 million or 74.6% from December 31, 2007 and other time deposits increased \$19.8 million or 56.7% as compared to the prior year.

The following table sets forth the remaining maturities of the Bank's time deposits at December 31, 2008.

(In thousands)	Less than \$100,000	\$100,000 or Greater	Total
3 Months or less	\$ 26,252	\$ 44,144	\$ 70,396
Over 3 through 6 months	8,048	10,647	18,695
Over 6 through 12 months	13,562	14,135	27,697
Over 12 months through 24 months	5,575	7,277	12,852
Over 24 months through 36 months	608	292	900
Over 36 months through 48 months	238	700	938
Over 48 months through 60 months	504	970	1,474
Over 60 months	60	—	60
Total	\$ 54,847	\$ 78,165	\$ 133,012

LIQUIDITY

The objective of liquidity management is to ensure the sufficiency of funds available to respond to the needs of depositors and borrowers, and to take advantage of unanticipated earnings enhancement opportunities for Company growth. Liquidity management addresses the ability of the Company to meet financial obligations that arise in the normal course of business. Liquidity is primarily needed to meet customer borrowing commitments, deposit withdrawals either on demand or contractual maturity, to repay other borrowings as they mature, to fund current and planned expenditures and to make new loans and investments as opportunities arise.

The Company's principal sources of liquidity included cash and cash equivalents of \$4.3 million as of December 31, 2008, and dividends from the Bank. Cash available for distribution of dividends to shareholders of the Company is primarily derived from dividends paid by the Bank to the Company. During 2008, the Bank declared and paid \$3.0 million in cash dividends to the Company. At December 31, 2008, the Bank had \$5.8 million of retained net income available for dividends to the Company. Prior regulatory approval is required if the total of all dividends declared by the Bank in any calendar year exceeds the total of the Bank's net income of that year combined with its retained net income of the preceding two years. In the event that the Company subsequently expands its current operations, in addition to dividends from the Bank, it will need to rely on its own earnings, additional capital raised and other borrowings to meet liquidity needs.

The Bank's most liquid assets are cash and cash equivalents, securities available for sale and securities held to maturity due within one year. The levels of these assets are dependent upon the Bank's operating, financing, lending and investing activities during any given period. Other sources of liquidity include loan and investment securities principal repayments and maturities, lines of credit with other financial institutions including the Federal Home Loan Bank, growth in core deposits and sources of wholesale funding such as brokered certificates of deposit. While scheduled loan amortization, maturing securities and short-term investments are a relatively predictable source of funds, deposit flows and loan and mortgage-backed securities prepayments are greatly influenced by general interest rates, economic conditions and competition. The Bank adjusts its liquidity levels as appropriate to meet funding needs such as seasonal deposit outflows, loans, and asset and liability management objectives. Historically, the Bank has relied on its deposit base, drawn through its full-service branches that serve its market area and local municipal deposits, as its principal source of funding. The Bank seeks to retain existing deposits and loans and maintain customer relationships by offering quality service and competitive interest rates to its customers, while managing the overall cost of funds needed to finance its strategies.

During 2008, the Bank grew its individual, partnership and corporate account balances ("core deposits") as well as its level of public funds. During 2007, the Bank grew its individual, partnership and corporate account balances ("core deposits") and reduced its level of public funds. However, during 2006 the Bank relied more heavily on funding from municipal accounts which are more rate sensitive and therefore volatile, as individual, partnership and corporate account balances declined. The Bank's Asset/Liability and Funds Management Policy allows for wholesale borrowings of up to 25% of total assets. At December 31, 2008, the Bank had aggregate lines of credit of \$217.5 million with unaffiliated correspondent banks to provide short-term credit for liquidity requirements. Of these aggregate lines of credit, \$197.5 million is available on an unsecured basis. The Bank also has the ability, as a member of the Federal Home Loan Bank ("FHLB") system, to borrow against unencumbered residential and commercial mortgages owned by the Bank. The Bank also has a master repurchase agreement with the FHLB, which increases its borrowing capacity. As of December 31, 2008, the amount of overnight borrowings under these lines was \$70.9 million. The Bank had \$15.0 million of securities sold under agreements to repurchase outstanding as of December 31, 2008 with brokers and a \$30.0 million advance that was collateralized by securities outstanding as of December 31, 2008 with the FHLB. In addition, the Bank has an approved broker relationship for the purpose of issuing brokered certificates of deposit. As of December 31, 2008 and December 31, 2007, the Bank had issued \$5.0 million and \$7.2 million, respectively, of brokered certificates of deposit.

Management continually monitors the liquidity position and believes that sufficient liquidity exists to meet all of our operating requirements. Based on the objectives determined by the Asset and Liability Committee, the Bank's liquidity levels may be affected by the use of short-term and wholesale borrowings, and the amount of public funds in the deposit mix. The Asset and Liability Committee is comprised of members of senior management and the Board. Excess short-term liquidity is invested in overnight federal funds sold.

CONTRACTUAL OBLIGATIONS

In the ordinary course of operations, the Company enters into certain contractual obligations.

The following represents contractual obligations outstanding at December 31, 2008:

	Total Amounts Committed	Less than One Year	One to Three Years	Four to Five Years	Over Five Years
(In thousands)					
Operating leases	\$ 5,976	\$ 849	\$ 1,192	\$ 916	\$ 3,019
Purchase obligation	250	250	—	—	—
FHLB term advances and repurchase agreements	45,000	30,000	—	5,000	10,000
Time deposits	133,012	116,788	13,752	2,412	60
Total contractual obligations outstanding	<u>\$ 184,238</u>	<u>\$ 147,887</u>	<u>\$ 14,944</u>	<u>\$ 8,328</u>	<u>\$ 13,079</u>

COMMITMENTS, CONTINGENT LIABILITIES, AND OFF-BALANCE SHEET ARRANGEMENTS

Some financial instruments, such as loan commitments, credit lines, letters of credit, and overdraft protection, are issued to meet customer financing needs. These are agreements to provide credit or to support the credit of others, as long as conditions established in the contract are met, and usually have expiration dates. Commitments may expire without being used. Off-balance-sheet risk to credit loss exists up to the face amount of these instruments, although material losses are not anticipated. The same credit policies are used to make such commitments as are used for loans, often including obtaining collateral at exercise of the commitment. At December 31, 2008, the Company had \$27.8 million in outstanding loan commitments and \$103.2 million in outstanding commitments for various lines of credit including unused overdraft lines. The Company also has \$1.8 million of standby letters of credit as of December 31, 2008. See Note 11 of the Notes to the Consolidated Financial Statements for additional information on loan commitments and standby letters of credit.

CAPITAL RESOURCES

Stockholders' equity increased to \$56.1 million at December 31, 2008 from \$51.1 million at December 31, 2007 as a result of undistributed net income; plus the change in net unrealized appreciation in securities available for sale, net of deferred taxes; the change in pension liability under SFAS 158, net of deferred taxes; and the issuance of shares of common stock pursuant to the equity incentive plan; less the declaration of dividends. The ratio of average stockholders' equity to average total assets decreased to 7.62% at year end 2008 from 7.91% at year end 2007.

The Company's capital strength is paralleled by the solid capital position of the Bank, as reflected in the excess of its regulatory capital ratios over the risk-based capital adequacy ratio levels required for classification as a "well capitalized" institution by the FDIC (see Note 13 to the Consolidated Financial Statements). Management believes that the current capital levels along with future retained earnings will allow the Bank to maintain a position exceeding required capital levels and which is sufficient to support Company growth. Additionally, the Company has the ability to issue additional common stock, preferred stock and/or trust preferred securities should the need arise.

The Company had returns on average equity of 16.29%, 17.47% and 17.68% and returns on average assets of 1.24%, 1.38% and 1.49%, for the years ended December 31, 2008, 2007, and 2006, respectively. The Company utilizes cash dividends and stock repurchases to manage capital levels. Cash dividends totaled \$5.7 million in 2008 compared to dividends paid in 2007 of \$5.6 million. The dividend payout ratios for 2008 and 2007 were 64.55% and 67.67%, respectively. The Company continues its trend of uninterrupted dividends.

On March 27, 2006, the Company approved its stock repurchase plan allowing the repurchase of up to 5% of its then current outstanding shares, 309,000 shares. There is no expiration date for the share repurchase plan. The Company considers opportunities for stock repurchases carefully. The Company did not repurchase any shares in 2008 or 2007. During 2006, 157,334 shares were repurchased at a total cost of approximately \$4,039,000 or an average price per share of \$25.67.

IMPACT OF INFLATION AND CHANGING PRICES

The Consolidated Financial Statements and notes thereto presented herein have been prepared in accordance with U.S. generally accepted accounting principles, which require the measurement of financial position and operating results in terms of historical dollars without considering changes in the relative purchasing power of money over time due to inflation. The primary effect of inflation on the operations of the Company is reflected in increased operating costs. Unlike most industrial companies, virtually all of the assets and liabilities of a financial institution are monetary in nature. As a result, changes in interest rates have a more significant effect on the performance of a financial institution than do the effects of changes in the general rate of inflation and changes in prices. Changes in interest rates could adversely affect our results of operations and financial condition. Interest rates do not necessarily move in the same direction, or in the same magnitude, as the prices of goods and services. Interest rates are highly sensitive to many factors, which are beyond the control of the Company, including the influence of domestic and foreign economic conditions and the monetary and fiscal policies of the United States government and federal agencies, particularly the Federal Reserve Bank.

IMPACT OF PROSPECTIVE ACCOUNTING STANDARDS

For discussion regarding the impact of new accounting standards, refer to Note 1q) of the notes to Consolidated Financial Statements.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Management considers interest rate risk to be the most significant market risk for the Company. Market risk is the risk of loss from adverse changes in market prices and rates. Interest rate risk is the exposure to adverse changes in the net income of the Company as a result of changes in interest rates.

The Company's primary earnings source is net interest income, which is affected by changes in the level of interest rates, the relationship between rates, the impact of interest rate fluctuations on asset prepayments, the level and composition of deposits and liabilities, and the credit quality of earning assets. The Company's objectives in its asset and liability management are to maintain a strong, stable net interest margin, to utilize its capital effectively without taking undue risks, to maintain adequate liquidity, and to reduce vulnerability of its operations to changes in interest rates.

The Company's Asset and Liability Committee evaluates periodically, but at least four times a year, the impact of changes in market interest rates on assets and liabilities, net interest margin, capital and liquidity. Risk assessments are governed by policies and limits established by senior management, which are reviewed and approved by the full Board of Directors at least annually. The economic environment continually presents uncertainties as to future interest rate trends. The Asset and Liability Committee regularly utilizes a model that projects net interest income based on increasing or decreasing interest rates, in order to be better able to respond to changes in interest rates.

At December 31, 2008, \$303,294,000 or 84.7% of the Company's securities had fixed interest rates. Changes in interest rates affect the value of the Company's interest earning assets and in particular its securities portfolio. Generally, the value of securities fluctuates inversely with changes in interest rates. Increases in interest rates could result in decreases in the market value of interest earning assets, which could adversely affect the Company's stockholders' equity and its results of operations if sold. The Company is also subject to reinvestment risk associated with changes in interest rates. Changes in market interest rates also could affect the type (fixed-rate or adjustable-rate) and amount of loans originated by the Company and the average life of loans and securities, which can impact the yields earned on the Company's loans and securities. Changes in interest rates may affect the average life of loans and mortgage related securities. In periods of decreasing interest rates, the average life of loans and securities held by the Company may be shortened to the extent increased prepayment activity occurs during such periods which, in turn, may result in the investment of funds from such prepayments in lower yielding assets. Under these circumstances the Company is subject to reinvestment risk to the extent that it is unable to reinvest the cash received from such prepayments at rates that are comparable to the rates on existing loans and securities. Additionally, increases in interest rates may result in decreasing loan prepayments with respect to fixed rate loans (and therefore an increase in the average life of such loans), may result in a decrease in loan demand, and make it more difficult for borrowers to repay adjustable rate loans.

The Company utilizes the results of a detailed and dynamic simulation model to quantify the estimated exposure to net interest income to sustained interest rate changes. Management routinely monitors simulated net interest income sensitivity over a rolling two-year horizon. The simulation model captures the seasonality of the Company's deposit flows and the impact of changing interest rates on the interest income received and the interest expense paid on all assets and liabilities reflected on the Company's Balance Sheet. This sensitivity analysis is compared to the asset and liability policy limits that specify a maximum tolerance level for net interest income exposure over a one-year horizon given both a 200 basis point upward and downward shift in interest rates. A parallel and pro rata shift in rates over a twelve-month period is assumed.

The following reflects the Company's net interest income sensitivity analysis at December 31, 2008:

Change in Interest Rates in Basis Points (Dollars in thousands)	2008 Potential Change in Net Interest Income	
	\$ Change	% Change
	200	\$ (2,617)
100	\$ (1,250)	(3.47)%
Static	—	—
(100)	\$ 249	0.69%

The preceding sensitivity analysis does not represent a Company forecast and should not be relied upon as being indicative of expected operating results. These hypothetical estimates are based upon numerous assumptions including, but not limited to, the nature and timing of interest rate levels and yield curve shapes, prepayments on loans and securities, deposit decay rates, pricing decisions on loans and deposits, and reinvestment and replacement of asset and liability cash flows. While assumptions are developed based upon perceived current economic and local market conditions, the Company cannot make any assurances as to the predictive nature of these assumptions including how customer preferences or competitor influences may change.

Also, as market conditions vary from those assumed in the sensitivity analysis, actual results will also differ due to prepayment and refinancing levels likely deviating from those assumed, the varying impact of interest rate change caps or floors on adjustable rate assets, the potential effect of changing debt service levels on customers with adjustable rate loans, depositor early withdrawals, prepayment penalties and product preference changes and other internal and external variables. Furthermore, the sensitivity analysis does not reflect actions that management might take in responding to, or anticipating changes in interest rates and market conditions.

Item 8. Financial Statements and Supplementary Data**CONSOLIDATED BALANCE SHEETS**

(In thousands, except share and per share amounts)

	December 31, 2008	December 31, 2007
ASSETS		
Cash and due from banks	\$ 24,744	\$ 14,213
Interest earning deposits with banks	4,141	135
Total cash and cash equivalents	<u>28,885</u>	<u>14,348</u>
Securities available for sale, at fair value	310,695	187,384
Securities held to maturity (fair value of \$43,890 and \$5,844, respectively)	43,444	5,836
Total securities, net	<u>354,139</u>	<u>193,220</u>
Securities, restricted	3,800	2,387
Loans	429,683	375,236
Allowance for loan losses	<u>(3,953)</u>	<u>(2,954)</u>
Loans, net	425,730	372,282
Premises and equipment, net	18,377	18,469
Accrued interest receivable	3,626	2,707
Other assets	4,502	4,011
Total Assets	<u>\$ 839,059</u>	<u>\$ 607,424</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Demand deposits	\$ 181,213	\$ 176,130
Savings, NOW and money market deposits	344,860	253,012
Certificates of deposit of \$100,000 or more	78,165	44,769
Other time deposits	54,847	34,998
Total deposits	<u>659,085</u>	<u>508,909</u>
Federal funds purchased and Federal Home Loan Bank overnight borrowings	70,900	7,000
Federal Home Loan Bank term advances	30,000	10,000
Repurchase agreements	15,000	25,000
Accrued interest payable	672	641
Other liabilities and accrued expenses	7,263	4,765
Total Liabilities	<u>782,920</u>	<u>556,315</u>
Stockholders' equity:		
Common stock, par value \$.01 per share:		
Authorized: 20,000,000 shares; 6,386,306 issued; 6,184,080 and 6,111,802 shares outstanding, respectively	64	64
Surplus	20,452	21,671
Retained earnings	40,081	37,031
Less: Treasury Stock at cost, 202,226 and 276,274 shares, respectively	<u>(6,309)</u>	<u>(7,889)</u>
	54,288	50,877
Accumulated other comprehensive income (loss):		
Net unrealized gain on securities, net of deferred taxes of (\$2,250) and (\$140), respectively	3,417	213
Change in pension (liabilities) assets, net of deferred taxes of \$1,060 and (\$7), respectively	<u>(1,566)</u>	<u>19</u>
Total Stockholders' Equity	<u>56,139</u>	<u>51,109</u>
Total Liabilities and Stockholders' Equity	<u>\$ 839,059</u>	<u>\$ 607,424</u>

See accompanying notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share amounts)

Year Ended December 31,	2008	2007	2006
Interest income:			
Loans (including fee income)	\$ 28,040	\$ 26,347	\$ 23,345
Mortgage-backed securities	8,404	5,764	4,989
State and municipal obligations	1,907	1,898	2,080
U.S. GSE securities	1,081	1,213	1,035
Federal funds sold	183	638	560
Deposits with banks	5	4	21
Total interest income	<u>39,620</u>	<u>35,864</u>	<u>32,030</u>
Interest expense:			
Savings, NOW and money market deposits	5,681	7,634	6,322
Certificates of deposit of \$100,000 or more	2,125	1,452	888
Other time deposits	1,148	1,058	723
Federal funds purchased and repurchase agreements	478	288	404
Federal Home Loan Bank Advances	57	5	—
Total interest expense	<u>9,489</u>	<u>10,437</u>	<u>8,337</u>
Net interest income	30,131	25,427	23,693
Provision for loan losses	2,000	600	85
Net interest income after provision for loan losses	<u>28,131</u>	<u>24,827</u>	<u>23,608</u>
Non interest income:			
Service charges on deposit accounts	3,067	2,540	2,069
Fees for other customer services	1,759	1,734	1,422
Title fee income	1,120	1,339	1,042
Net securities (losses)	—	(101)	(289)
Other operating income	118	166	169
Total non interest income	<u>6,064</u>	<u>5,678</u>	<u>4,413</u>
Non interest expenses:			
Salaries and employee benefits	12,710	10,755	9,187
Net occupancy expense	1,870	1,734	1,414
Furniture and fixture expense	850	833	742
Data/Item processing	481	423	445
Advertising	440	429	414
Other operating expenses	4,806	3,994	3,800
Total non interest expense	<u>21,157</u>	<u>18,168</u>	<u>16,002</u>
Income before income taxes	13,038	12,337	12,019
Income tax expense	4,288	4,043	3,851
Net income	<u>\$ 8,750</u>	<u>\$ 8,294</u>	<u>\$ 8,168</u>
Basic earnings per share	<u>\$ 1.44</u>	<u>\$ 1.37</u>	<u>\$ 1.33</u>
Diluted earnings per share	<u>\$ 1.43</u>	<u>\$ 1.36</u>	<u>\$ 1.33</u>
Comprehensive Income	<u>\$ 10,369</u>	<u>\$ 10,787</u>	<u>\$ 9,019</u>

See accompanying notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(In thousands, except per share amounts)

	Common Stock	Surplus	Comprehensive Income	Retained Earnings	Treasury Stock	Unearned Stock Awards	Accumulated Other Comprehensive Income (Loss)	Total
Balance at December 31, 2005	\$ 64	\$ 21,631		\$ 31,813	\$ (4,285)	\$ (108)	\$ (2,464)	\$ 46,651
Net income			8,168	8,168				8,168
Transfer due to adoption of SFAS 123 (R)		(108)				108		—
Stock awards granted		(189)			189			—
Stock awards forfeited		2			(2)			—
Exercise of stock options, including tax benefit		110			(39)			71
Shared based compensation expense		119						119
Treasury stock purchases					(4,039)			(4,039)
Cash dividend declared, \$0.92 per share				(5,634)				(5,634)
Other comprehensive income, net of deferred taxes								
Change in unrealized net losses in securities available for sale, net of reclassification and deferred tax effects			851				851	851
Adjustment to initially apply SFAS 158, net of deferred tax							(648)	(648)
Comprehensive Income			9,019					
Balance at December 31, 2006	\$ 64	\$ 21,565		\$ 34,347	\$ (8,176)	—	\$ (2,261)	\$ 45,539
Net income			8,294	8,294				8,294
Stock awards granted		(271)			271			—
Stock awards forfeited		39			(39)			—
Exercise of stock options, including tax benefit		94			55			149
Shared based compensation expense		244						244
Cash dividend declared, \$0.92 per share				(5,610)				(5,610)
Other comprehensive income, net of deferred taxes								
Change in unrealized net gains in securities available for sale, net of reclassification and deferred tax effects			1,738				1,738	1,738
Adjustment to pension liability, net of deferred tax			755				755	755
Comprehensive Income			10,787					
Balance at December 31, 2007	\$ 64	\$ 21,671		\$ 37,031	\$ (7,889)	—	\$ 232	\$ 51,109
Net income			8,750	8,750				8,750
Stock awards granted		(1,848)			1,848			—
Stock awards forfeited		91			(91)			—
Vesting of stock awards		(34)			(40)			(74)
Exercise of stock options, including tax benefit		140			(137)			3
Shared based compensation expense		432						432
Cash dividend declared, \$0.92 per share				(5,665)				(5,665)
Other comprehensive income, net of deferred taxes								
Change in unrealized net gains in securities available for sale, net of reclassification and deferred tax effects			3,204				3,204	3,204
Adjustment to pension liability, net of deferred taxes			(1,585)	(35)			(1,585)	(1,620)
Comprehensive Income			10,369					—
Balance at December 31, 2008	\$ 64	\$ 20,452		\$ 40,081	\$ (6,309)		\$ 1,851	\$ 56,139

See accompanying notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

Year Ended December 31,	2008	2007	2006
Operating activities:			
Net Income	\$ 8,750	\$ 8,294	\$ 8,168
Adjustments to reconcile net income to net cash provided by operating activities:			
Provision for loan losses	2,000	600	85
Depreciation and amortization	1,214	1,223	886
(Accretion) and amortization, net	(55)	(22)	272
Share based compensation expense	432	244	119
Tax expense from the vesting of stock awards	34	—	—
Tax benefit from exercise of stock options	(19)	(25)	(21)
SERP expense	166	214	268
Net securities losses	—	101	289
Increase in accrued interest receivable	(919)	(15)	(68)
Deferred income tax expense (benefit)	441	(257)	400
(Increase) decrease in other assets	(863)	(1,346)	1,975
(Decrease) increase in accrued and other liabilities	(1,468)	595	(835)
Net cash provided by operating activities	9,713	9,606	11,538
Investing activities:			
Purchases of securities available for sale	(213,851)	(37,935)	(62,500)
Purchases of FHLB stock	(65,496)	(16,595)	(10,343)
Purchases of securities held to maturity	(46,571)	(5,836)	(9,444)
Sales of securities available for sale	—	8,484	19,537
Redemption of FHLB stock	64,083	15,086	10,842
Maturities of securities available for sale	69,496	28,978	5,675
Maturities of securities held to maturity	7,945	9,444	10,012
Principal payments on mortgage-backed securities	27,431	18,503	18,361
Net increase in loans	(55,448)	(49,397)	(23,689)
Purchases of premises and equipment	(1,122)	(1,687)	(3,251)
Net cash used in investing activities	(213,533)	(30,955)	(44,800)
Financing activities:			
Net increase in deposits	150,176	4,497	36,387
Net increase (decrease) in federal funds purchased and FHLB overnight borrowings	63,900	(11,600)	4,100
Increase in FHLB term advances	20,000	10,000	—
Net (decrease) increase in repurchase agreements	(10,000)	25,000	—
Purchase of Treasury stock	—	—	(4,039)
Net proceeds from exercise of stock options issued pursuant to equity incentive plan	—	149	70
Repurchase of surrendered stock from exercise of stock options and vesting of stock awards	(71)	—	—
Cash dividends paid	(5,648)	(5,612)	(5,668)
Net cash provided by financing activities	218,357	22,434	30,850
Increase (decrease) in cash and cash equivalents	14,537	1,085	(2,412)
Cash and cash equivalents beginning of year	14,348	13,263	15,675
Cash and cash equivalents end of year	\$ 28,885	\$ 14,348	\$ 13,263
Supplemental Information-Cash Flows:			
Cash paid for:			
Interest	\$ 9,457	\$ 10,651	\$ 7,810
Income taxes	\$ 4,419	\$ 4,598	\$ 3,323
Noncash investing and financing activities:			
Dividends declared and unpaid at year end	\$ 1,423	\$ 1,406	\$ 1,394

See accompanying notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2008, 2007 and 2006

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Bridge Bancorp, Inc. (the “Company”) is incorporated under the laws of the State of New York as a single bank holding company. The Company’s business currently consists of the operations of its wholly-owned subsidiary, The Bridgehampton National Bank (the “Bank”). The Bank’s operations include its real estate investment trust subsidiary, Bridgehampton Community, Inc. (“BCI”) and a financial title insurance subsidiary, Bridge Abstract LLC (“Bridge Abstract”). The financial statements have been prepared in accordance with U.S. generally accepted accounting principles and general practices within the financial institution industry. The following is a description of the significant accounting policies that the Company follows in preparing its Consolidated Financial Statements.

a) Basis of Financial Statement Presentation

The accompanying Consolidated Financial Statements are prepared on the accrual basis of accounting and include the accounts of the Company and its wholly-owned subsidiary, the Bank. All material intercompany transactions and balances have been eliminated.

The preparation of financial statements, in conformity with U.S. generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of each consolidated balance sheet and the related consolidated statement of income for the years then ended. Such estimates are subject to change in the future as additional information becomes available or previously existing circumstances are modified. Actual future results could differ significantly from those estimates. The allowance for loan losses, fair values of financial instruments, deferred taxes, prepayment speeds on mortgage-backed securities, and pension assumptions are particularly subject to change. Certain reclassifications have been made to prior year amounts, and the related discussion and analysis, to conform to the current year presentation.

b) Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash on hand, amounts due from banks and federal funds sold, which mature overnight. Cash flows are reported net for customer loan and deposit transactions and overnight borrowings.

c) Securities

Debt and equity securities are classified in one of the following categories: (i) “held to maturity” (management has a positive intent and ability to hold to maturity), which are reported at amortized cost, (ii) “available for sale” (all other debt and marketable equity securities), which are reported at fair value, with unrealized gains and losses reported net of tax, as accumulated other comprehensive income, a separate component of stockholders’ equity, and (iii) “restricted” which represents FHLB and FRB stock which are reported at cost.

Premiums and discounts on securities are amortized to expense and accreted to income over the estimated life of the respective securities using the interest method. Gains and losses on the sales of securities are recognized upon realization based on the specific identification method. Declines in the fair value of securities below their cost that are other than temporary are reflected as realized losses. In estimating other-than-temporary losses, management considers: (1) the length of time and extent that fair value has been less than cost, (2) the financial condition and near term prospects of the issuer, and (3) the Company’s ability and intent to hold the security for a period sufficient to allow for any anticipated recovery in fair value.

d) Loans and Loan Interest Income Recognition

Loans are stated at the principal amount outstanding, net deferred origination costs and fees. Loan origination and commitment fees and certain direct and indirect costs incurred in connection with loan originations are deferred and amortized to income over the life of the related loans as an adjustment to yield. When a loan prepays, the remaining unamortized net deferred origination fees or costs are recognized in the current year. Interest on loans is credited to income based on the principal outstanding during the period. Loans that are 90 days past due are automatically placed on nonaccrual and previously accrued interest is reversed and charged against interest income. However, if the loan is in the process of collection and the Bank has reasonable assurance that the loan will be fully collectible based upon individual loan evaluation assessing such factors as collateral and collectibility, accrued interest will be recognized as earned. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status and the probability of collecting scheduled principal and interest

payments when due. The impairment of a loan is measured at the value of expected future cash flows using the loan's effective interest rate, or at the loan's observable market price or the fair value of the collateral less costs to sell if the loan is collateral dependent. Generally, the Bank measures impairment of such loans by reference to the fair value of the collateral less costs to sell. Loans that experience minor payment delays and payment shortfall generally are not classified as impaired.

e) Allowance for Loan Losses

The Bank monitors its entire loan portfolio on a regular basis, with consideration given to loan growth, detailed analyses of classified loans, repayment patterns, current delinquencies, probable incurred losses, past loss experience, current economic conditions, and various types of concentrations of credit. Additions to the allowance are charged to expense and realized losses, net of recoveries, are charged to the allowance. Based on the determination of management and the Classification Committee, the overall level of allowance is periodically adjusted to account for the inherent and specific risks within the entire portfolio. Based on the Classification Committee's review of the classified loans and the overall allowance levels as they relate to the entire loan portfolio at December 31, 2008, management believes the allowance for loan losses is adequate.

A loan is considered a potential charge-off when it is in default of either principal or interest for a period of 90, 120 or 180 days, depending upon the loan type, as of the end of the prior month. In addition to delinquency criteria, other triggering events may include, but are not limited to, notice of bankruptcy by the borrower or guarantor, death of the borrower, and deficiency balance from the sale of collateral.

While management uses available information to recognize losses on loans, future additions to the allowance may be necessary based on changes in conditions. In addition, various regulatory agencies, as an integral part of the examination process, periodically review the Bank's allowance for loan losses. Such agencies may require the Bank to recognize additions to, or charge-offs against, the allowance based on their judgment about information available to them at the time of their examination.

f) Premises and Equipment

Buildings, furniture and fixtures and equipment are stated at cost less accumulated depreciation. Buildings and related components are depreciated using the straight-line method using a useful life of fifty years for buildings and a range of two to ten years for equipment, computer hardware and software, and furniture and fixtures. Leasehold improvements are amortized over the lives of the respective leases or the service lives of the improvements, whichever is shorter. Land is recorded at cost.

Improvements and major repairs are capitalized, while the cost of ordinary maintenance, repairs and minor improvements is charged to expense.

g) Other Real Estate Owned

Other real estate owned consists of real estate acquired by foreclosure or deed in lieu of foreclosure and is recorded at the lower of the net loan balance at the foreclosure date plus acquisition costs or fair value, less estimated costs to sell. Subsequent valuation adjustments are made if fair value less estimated costs to sell the property falls below the carrying amount. At December 31, 2008 and 2007, the Company carried no other real estate owned.

h) Loan Commitments and Related Financial Instruments

Financial instruments include off-balance sheet credit instruments, such as unused lines of credit, commitments to make loans and commercial letters of credit, issued to meet customer-financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded on the balance sheet when they are funded.

i) Income Taxes

The Company follows the asset and liability approach, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts and the tax bases of assets and liabilities, computed using enacted tax rates. Deferred tax assets are recognized if it is more likely than not that a future benefit will be realized. It is management's position, as currently supported by the facts and circumstances, that no valuation allowance is necessary against any of the Company's deferred tax assets.

The Company adopted Financial Accounting Standards Board ("FASB") Interpretation 48, *Accounting for Uncertainty in Income Taxes* ("FIN 48"), as of January 1, 2007. A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. The adoption had no affect on the Company's financial statements.

The Company recognizes interest and/or penalties related to income tax matters in income tax expense. The Company did not have any amounts accrued for interest and penalties at December 31, 2008 or 2007.

j) Treasury Stock

Repurchases of common stock are recorded as treasury stock at cost. Treasury stock is reissued using the first in, first out method.

k) Earnings Per Share

Basic earnings per common share is net income divided by the weighted average number of common shares outstanding during the period. Diluted earnings per share, which reflects the potential dilution that could occur if outstanding stock options were exercised and if stock awards were fully vested and resulted in the issuance of common stock that then shared in the earnings of the Company, is computed by dividing net income by the weighted average number of common shares and common stock equivalents.

l) Dividends

Cash available for distribution of dividends to shareholders of the Company is primarily derived from dividends paid by the Bank to the Company. Due to regulatory restrictions, dividends from the Bank to the Company at December 31, 2008, were limited to \$8.8 million which represents the Bank's 2008 retained net income and net retained earnings from the previous two years, of which \$3.0 million was declared from the Bank to the Company during 2008. Prior regulatory approval is required if the total of all dividends declared by the Bank in any calendar year exceeds the total of the Bank's net income of that year combined with its retained net income of the preceding two years.

m) Segment Reporting

While management monitors the revenue streams of the various products and services, the identifiable segments are not material and operations are managed and financial performance is evaluated on a Company-wide basis. Accordingly, all of the financial service operations are considered by management to be aggregated in one reportable operating segment.

n) Stock Based Compensation Plans

Statement of Financial Accounting Standards 123(R) ("SFAS 123(R)"), "*Accounting for Stock-Based Compensation, Revised,*" requires companies to record compensation cost for stock options and stock awards granted to employees in return for employee service. The cost is measured at the fair value of the options and awards when granted, and this cost is expensed over the employee service period, which is normally the vesting period of the options and awards. The Company adopted SFAS 123(R) beginning January 1, 2006 applying the modified prospective transition method. Under the modified prospective transition method, the financial statements will not reflect restated amounts.

o) Comprehensive Income

Comprehensive income includes net income and all other changes in equity during a period, except those resulting from investments by owners and distributions to owners. Other comprehensive income includes revenues, expenses, gains and losses that under generally accepted accounting principles are included in comprehensive income but excluded from net income. Comprehensive income and accumulated other comprehensive income are reported net of deferred income taxes. Accumulated other comprehensive income for the Company includes unrealized holding gains or losses on available for sale securities, the minimum pension liability for the years prior to the adoption of Statement of Financial Accounting Standards 158 ("SFAS 158"), "*Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans – an amendment of FASB Statements No. 87, 88, 106 and 132(R.)*", and the pension liability after adopting SFAS No. 158. SFAS 158 requires employers to recognize the overfunded or underfunded status of a defined benefit postretirement plan as an asset or liability in its statement of financial position and to recognize changes in that funded status in the year the changes occur through comprehensive income. Other comprehensive income is net of reclassification adjustments for realized gains (losses) on sales of available for sale securities.

p) Fair Value of Financial Instruments

Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in Note 12. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates.

q) New Accounting Standards

In September 2006, the FASB issued SFAS No. 157, "*Fair Value Measurements*" ("SFAS 157"). SFAS 157 defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This Statement establishes a

fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. This statement does not require any new fair value measurements. It is effective for financial statements issued for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued Staff Position (FSP) 157-2, *“Effective Date of FASB Statement No. 157.”* This FSP delays the effective date of SFAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The Company is currently evaluating the impact of the adoption of SFAS 157, with respect to its current practice of measuring fair value and disclosure in its financial statements, however the impact of adoption of this standard is not anticipated to be material.

In February 2007, the FASB issued SFAS No. 159, *“The Fair Value Option for Financial Assets and Financial Liabilities – Including an amendment of FASB Statement No. 115”* (“SFAS 159”). SFAS 159 permits entities to choose to measure selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. Early adoption was permitted as of the beginning of a fiscal year that begins on or before November 15, 2007, provided the entity also elects to apply the provisions of SFAS 157. The Company did not early adopt SFAS 159. The standard is effective as of the beginning of an entity’s first fiscal year that begins after November 15, 2007. The Company did not elect the fair value option for any financial assets and liabilities as of January 1, 2008.

On November 5, 2007, the Securities and Exchange Commission (“SEC”) issued Staff Accounting Bulletin No. 109, *Written Loan Commitments Recorded at Fair Value through Earnings* (“SAB 109”). Previously, SAB 105, *Application of Accounting Principles to Loan Commitments*, stated that in measuring the fair value of a derivative loan commitment, a company should not incorporate the expected net future cash flows related to the associated servicing of the loan. SAB 109 supersedes SAB 105 and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in measuring fair value for all written loan commitments that are accounted for at fair value through earnings. SAB 105 also indicated that internally-developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment, and SAB 109 retains that view. SAB 109 is effective for derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The adoption of SAB 109 did not have a significant impact on the Company’s financial statements.

On December 21, 2007, the SEC issued Staff Accounting Bulletin No. 110 (“SAB 110”) that amends and replaces Question 6 of Section D.2 of Topic 14, *Share Based Payment*, of the Staff Accounting Bulletin Series. SAB 110 states that the continued use of the simplified method in developing an estimate of the expected term of “plain vanilla” share options in accordance with SFAS No. 123(R), *Accounting for Stock-Based Compensation, Revised*, that was outlined in Staff Accounting Bulletin No. 107 is acceptable.

r) Federal Home Loan Bank (FHLB) Stock

The Bank is a member of the FHLB system. Members are required to own a particular amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. FHLB stock is carried at cost and classified as a restricted security, and periodically evaluated for impairment based on ultimate recovery of par value. Both cash and stock dividends are reported as income.

s) Reclassifications

Certain reclassifications have been made to prior year amounts to conform to the current year presentation.

2. SECURITIES

A summary of the amortized cost, gross unrealized gains and losses and estimated fair value of securities is as follows:

December 31, (In thousands)	2008				2007			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Available for sale:								
U.S. GSE securities	\$ 29,855	\$ 306	\$ (27)	\$ 30,134	\$ 19,035	\$ 139	\$ (38)	\$ 19,136
State and municipal obligations	47,848	840	(100)	48,588	47,547	435	(179)	47,803
Mortgage-backed securities	227,325	4,731	(83)	231,973	120,450	1,060	(1,065)	120,445
Total available for sale	<u>305,028</u>	<u>5,877</u>	<u>(210)</u>	<u>310,695</u>	<u>187,032</u>	<u>1,634</u>	<u>(1,282)</u>	<u>187,384</u>
Held to maturity:								
State and municipal obligation	24,153	68	(4)	24,217	5,836	8	—	5,844
Mortgage-backed securities	19,291	382	—	19,673	—	—	—	—
Total held to maturity	<u>43,444</u>	<u>450</u>	<u>(4)</u>	<u>43,890</u>	<u>5,836</u>	<u>8</u>	<u>—</u>	<u>5,844</u>
Total securities	<u>\$ 348,472</u>	<u>\$ 6,327</u>	<u>\$ (214)</u>	<u>\$ 354,585</u>	<u>\$ 192,868</u>	<u>\$ 1,642</u>	<u>\$ (1,282)</u>	<u>\$ 193,228</u>

Securities with unrealized losses at year-end 2008 and 2007, aggregated by category and length of time that individual securities have been in a continuous unrealized loss position, are as follows:

December 31, (In thousands)	2008				2007			
	Less than 12 months		Greater than 12 months		Less than 12 months		Greater than 12 months	
	Fair Value	Unrealized losses	Fair Value	Unrealized losses	Fair Value	Unrealized losses	Fair Value	Unrealized losses
U.S. GSE securities	\$ 4,319	\$ 27	\$ —	\$ —	\$ —	\$ —	\$ 12,328	\$ 38
State and municipal obligations	6,156	55	701	49	3,284	49	14,918	130
Mortgage-backed securities	17,224	64	1,529	19	—	—	49,468	1,065
Total temporarily impaired securities	<u>\$ 27,699</u>	<u>\$ 146</u>	<u>\$ 2,230</u>	<u>\$ 68</u>	<u>\$ 3,284</u>	<u>\$ 49</u>	<u>\$ 76,714</u>	<u>\$ 1,233</u>

Unrealized losses on securities have not been recognized into income, as the losses on these securities would be expected to dissipate as they approach their maturity dates. The Company evaluates securities for other-than-temporary impairment periodically and with increased frequency when economic or market concerns warrant such evaluation. Consideration is given to the length of time and the extent to which the fair value has been less than cost, the financial condition and near-term prospects of the issuer, and the intent and ability of the Company to retain its investment for a period of time sufficient to allow for any anticipated recovery in fair value. In analyzing an issuer's financial condition, the Company may consider whether the securities are issued by the federal government or its entities, whether downgrades by bond rating agencies have occurred, and the issuer's financial condition.

The following table sets forth the fair value, amortized cost and maturities of the securities at December 31, 2008. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

December 31, 2008 (Dollars in thousands)	Within One Year		After One But Within Five Years		After Five But Within Ten Years		After Ten Years		Total	
	Fair Value Amount	Amortized Cost Amount	Fair Value Amount	Amortized Cost Amount	Fair Value Amount	Amortized Cost Amount	Fair Value Amount	Amortized Cost Amount	Fair Value Amount	Amortized Cost Amount
Available for sale:										
U.S. GSE securities	\$ 12,844	\$ 12,755	\$ 12,971	\$ 12,754	\$ 4,319	\$ 4,346	\$ —	\$ —	\$ 30,134	\$ 29,855
Mortgage-backed securities	—	—	10,411	10,378	34,493	33,793	187,069	183,154	\$ 231,973	\$ 227,325
State and municipal obligations	8,437	8,393	21,032	20,717	19,119	18,738	—	—	\$ 48,588	\$ 47,848
Total available for sale	<u>21,281</u>	<u>21,148</u>	<u>44,414</u>	<u>43,849</u>	<u>57,931</u>	<u>56,877</u>	<u>187,069</u>	<u>183,154</u>	<u>310,695</u>	<u>305,028</u>
Held to maturity:										
Mortgage-backed securities	—	—	—	—	—	—	19,673	19,291	\$ 19,673	\$ 19,291
State and municipal obligations	24,217	24,153	—	—	—	—	—	—	\$ 24,217	\$ 24,153
Total held to maturity	<u>24,217</u>	<u>24,153</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>19,673</u>	<u>19,291</u>	<u>43,890</u>	<u>43,444</u>
Total securities	<u>\$ 45,498</u>	<u>\$ 45,301</u>	<u>\$ 44,414</u>	<u>\$ 43,849</u>	<u>\$ 57,931</u>	<u>\$ 56,877</u>	<u>\$ 206,742</u>	<u>\$ 202,445</u>	<u>\$ 354,585</u>	<u>\$ 348,472</u>

There were no sales of available for sale securities during 2008. There were \$8.5 million and \$19.5 million of proceeds on sales of

available for sale securities in 2007, and 2006, respectively. Gross gains of approximately \$13,000 were realized on sales of available for sale securities during 2006. Gross losses of approximately \$101,000, and \$302,000 were realized on sales of available for sale securities during 2007 and 2006, respectively. There were no sales of held to maturity securities during 2008, 2007, and 2006. Securities having a fair value of approximately \$276.0 million and \$145.7 million at December 31, 2008 and 2007, respectively, were pledged to secure public deposits and Federal Home Loan Bank and Federal Reserve Bank overnight borrowings. The Company did not hold any trading securities during the years ended December 31, 2008 and 2007.

There were no investment holdings of any one issuer that exceeded 10% of stockholders' equity at December 31, 2008 and 2007, other than U.S. Government and its Entities.

3. LOANS

The following table sets forth the major classifications of loans:

December 31, (In thousands)	2008	2007
Commercial real estate mortgage loans	\$ 199,156	\$ 175,876
Residential real estate mortgage loans	139,342	125,317
Commercial, financial, and agricultural loans	63,468	50,531
Installment/consumer loans	11,081	8,553
Real estate-construction loans	16,370	14,867
Total loans	429,417	375,144
Net deferred loan cost and fees	266	92
	429,683	375,236
Allowance for loan losses	(3,953)	(2,954)
Net loans	\$ 425,730	\$ 372,282

Lending Risk

The principal business of the Bank is lending, primarily in commercial real estate loans, residential mortgage loans, construction loans, home equity loans, commercial and industrial loans, construction loans, land loans and consumer loans. The Bank considers its primary lending area to be eastern Long Island in Suffolk County, New York, and a substantial portion of the Bank's loans are secured by real estate in this area. Accordingly, the ultimate collectibility of such a loan portfolio is susceptible to changes in market and economic conditions in this region.

Allowance for Loan Losses

The following table sets forth changes in the allowance for loan losses:

December 31, (In thousands)	2008	2007	2006
Allowance for loan losses balance at beginning of period	\$ 2,954	\$ 2,512	\$ 2,383
Charge-offs	(1,070)	(226)	(83)
Recoveries	69	68	127
Net (charge-offs) recoveries	(1,001)	(158)	44
Provision for loan losses charged to operations	2,000	600	85
Balance at end of period	\$ 3,953	\$ 2,954	\$ 2,512

Past Due, Nonaccrual and Restructured Loans

Nonaccrual loans at December 31, 2008 and 2007 were \$3.1 million and \$0.2 million, respectively. There were no loans 90 days or more past due that were still accruing interest at December 31, 2008 and 2007.

As of December 31, 2008, management determined that one commercial mortgage loan for \$2.5 million was an impaired loan as defined by SFAS No. 114, "Accounting by Creditors for Impairment of a Loan – An Amendment of FASB Statement No. 5 and 15" ("SFAS 114"). For a loan to be considered impaired, management determines after review whether it is probable that the Company will not be able to collect all amounts due according to the original contractual terms of the loan agreement. Additionally management applies its normal loan review procedures in making these judgments. Recognition of interest income on impaired loans is discontinued when reasonable doubt exists as to the ultimate collectibility of the interest and principal of the loan. The loan was determined to be impaired on December 28, 2008 therefore the average recorded investment in the impaired loan during the twelve

months ended December 31, 2008 was immaterial to the financial statements. The collateral underlying this loan is a first lien on real estate with an updated appraised value of \$8.4 million; therefore management believes that the ultimate collection of principal and interest is reasonably assured. Since management believes in the ultimate collection of the loan there is not a specific allocation of the allowance for loan loss attributable to this loan. Currently the loan is nonaccrual and is not accruing interest. As of December 31, 2007 and 2006, the Bank did not have any impaired loans as defined in SFAS No. 114.

As of December 31, 2008, management determined that one commercial mortgage loan for \$3.2 million to a local not for profit organization was a troubled debt restructuring as defined by SFAS No. 114. The related allowance for loan loss associated with the loan as of December 31, 2008 was \$65,000. The average recorded investment in the troubled debt restructured loan during the twelve months ended December 31, 2008 was \$0.8 million. The loan was determined to be impaired during the third quarter of 2008 and since that determination \$52,000 of interest income has been recognized. The troubled debt restructured loan is current as of December 31, 2008 and is secured with collateral that has a fair value of approximately \$5.4 million as well as personal guarantors. Management believes that the ultimate collection of principal and interest is reasonably assured and therefore continues to recognize interest income on an accrual basis. There were no restructured loans at December 31, 2007.

Related Party Loans

Certain directors, executive officers, and their related parties, including their immediate families and companies in which they are principal owners, were loan customers of the Bank during 2008 and 2007.

The following table sets forth selected information about related party loans at December 31, 2008:

	Balance Outstanding
(In thousands)	
Balance at December 31, 2007	\$ 1,349
New loans	2,196
Effective change in related parties	(79)
Advances	170
Repayments	(369)
Balance at December 31, 2008	\$ 3,267

4. PREMISES AND EQUIPMENT

Premises and equipment consist of:

December 31, (In thousands)	2008	2007
Land	\$ 6,142	\$ 6,142
Construction in progress	769	98
Building and improvements	11,515	11,605
Furniture and fixtures	8,372	8,012
Leasehold improvements	2,410	2,241
	\$ 29,208	\$ 28,098
Less: accumulated depreciation and amortization	(10,831)	(9,629)
	\$ 18,377	\$ 18,469

5. DEPOSITS

Time Deposits

The following table sets forth the remaining maturities of the Bank's time deposits at December 31, 2008:

(In thousands)	Less than \$100,000	\$100,000 or Greater	Total
2009	\$ 47,862	\$ 68,926	\$ 116,788
2010	5,575	7,277	12,852
2011	608	292	900
2012	238	700	938
2013	504	970	1,474
2014	60	—	60
Total	<u>\$ 54,847</u>	<u>\$ 78,165</u>	<u>\$ 133,012</u>

Deposits from principal officers, directors and their affiliates at December 31, 2008 and 2007 were approximately \$8.7 million and \$3.7 million, respectively. Public fund deposits at December 31, 2008 and 2007 were \$138.2 million and \$90.6 million, respectively.

6. SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

At December 31, 2008 and 2007, securities sold under agreements to repurchase totaled \$15.0 million and \$25.0 million, respectively, and were secured by mortgage-backed securities with a carrying amount of \$23.4 million and \$30.2 million, respectively.

Securities sold under agreements to repurchase are financing arrangements with \$5.0 million maturing during the first quarter of 2013 and \$10 million maturing during the first quarter of 2015. At maturity, the securities underlying the agreements are returned to the Company. Information concerning securities sold under agreements to repurchase is summarized as follows:

(In thousands)	2008	2007	2006
Average daily balance during the year	\$ 13,183	\$ 753	—
Average interest rate during the year	2.39%	4.50%	—
Maximum month-end balance during the year	\$ 15,000	\$ 25,000	—
Weighted average interest rate at year-end	2.39%	4.50%	—

7. FEDERAL HOME LOAN BANK ADVANCES

As of December 31, 2008, there was one term advance from the Federal Home Loan Bank for \$30.0 million with a fixed interest rate of 0.49% maturing in January 2009. The term advance is payable at its maturity date and is subject to a prepayment penalty. The term advance was collateralized by \$35.3 million of mortgage-backed securities as of December 31, 2008. In addition to the term advance, there was \$34.9 million of overnight borrowing from the Federal Home Loan Bank outstanding as of December 31, 2008. The overnight borrowings were collateralized by \$15.8 million of securities and a blanket lien on residential mortgages as of December 31, 2008. As of December 31, 2007, there was one advance from the Federal Home Loan Bank for \$10.0 million with a fixed interest rate of 4.3% maturing in January 2008. The advance was payable at its maturity date and was subject to a prepayment penalty. The advance was collateralized by \$15.0 million of agency securities as of December 31, 2007. There were no overnight borrowings from the Federal Home Loan Bank outstanding as of December 31, 2007.

8. INCOME TAXES

The components of income tax expense are as follows:

Year Ended December 31,	2008	2007	2006
(In thousands)			
Current:			
Federal	\$ 3,263	\$ 3,609	\$ 2,967
State	584	691	484
	<u>3,847</u>	<u>4,300</u>	<u>3,451</u>
Deferred:			
Federal	399	(194)	310
State	42	(63)	90
	<u>441</u>	<u>(257)</u>	<u>400</u>
Income tax expense	<u>\$ 4,288</u>	<u>\$ 4,043</u>	<u>\$ 3,851</u>

The reconciliation of the expected Federal income tax expense at the statutory tax rate to the actual provision follows:

Year Ended December 31	2008		2007		2006	
	Amount	Percentage of Pre-tax Earnings	Amount	Percentage of Pre-tax Earnings	Amount	Percentage of Pre-tax Earnings
(Dollars in thousands)						
Federal income tax expense computed by applying the statutory rate to income before income taxes	\$ 4,442	34%	\$ 4,195	34%	\$ 4,087	34%
Tax exempt interest	(699)	(5)	(644)	(5)	(706)	(6)
State taxes, net of Federal income tax benefit	413	3	415	3	379	3
Other	132	1	77	1	91	1
Income tax expense	<u>\$ 4,288</u>	<u>33%</u>	<u>\$ 4,043</u>	<u>33%</u>	<u>\$ 3,851</u>	<u>32%</u>

Deferred tax assets and liabilities are comprised of the following:

December 31,	2008	2007
(In thousands)		
Deferred tax assets:		
Allowance for loan losses	\$ 1,726	\$ 1,300
Total	<u>1,726</u>	<u>1,300</u>
Deferred tax liabilities:		
Pension and SERP expense	(853)	(435)
Other	(507)	(94)
Depreciation	(263)	(227)
Total	<u>(1,623)</u>	<u>(756)</u>
Total before other comprehensive Income	103	544
SFAS 115 deferred tax liability	(2,250)	(140)
SFAS 158 deferred tax asset (liability)	1,060	(7)
Net deferred tax (liability) asset	<u>\$ (1,087)</u>	<u>\$ 397</u>

The Company and its subsidiaries are subject to U.S. federal income tax as well as income tax of the State of New York. The Company is no longer subject to examination by taxing authorities for years before 2004. The Company does not expect the total amount of unrecognized tax benefits to significantly increase in the next twelve months.

9. EMPLOYEE BENEFITS

a) Pension Plan and Supplemental Executive Retirement Plan

The Bank maintains a noncontributory pension plan through the New York State Bankers Association Retirement System covering all eligible employees. Beginning in 2008, the Bank uses a December 31st measurement date for this plan in accordance with SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans – an amendment of FASB Statements No. 87, 88, 106 and 132(R)". Prior to 2008, the Bank used a September 30th measurement date. In order to properly reflect the change in measurement dates the Bank recorded a net transition adjustment of \$35,000.

During 2001, the Bank adopted the Bridgehampton National Bank Supplemental Executive Retirement Plan ("SERP"). The SERP provides benefits to certain employees, as recommended by the Compensation Committee of the Board of Directors and approved by the full Board of Directors, whose benefits under the pension plan are limited by the applicable provisions of the Internal Revenue Code. The benefit under the SERP is equal to the additional amount the employee would be entitled to under the Pension Plan and the 401(k) Plan in the absence of such Internal Revenue Code limitations. The assets of the SERP are held in a rabbi trust to maintain the tax-deferred status of the plan and are subject to the general, unsecured creditors of the Company. As a result, the assets of the trust are reflected on the Consolidated Balance Sheets of the Company.

Information about changes in obligations and plan assets of the defined benefit pension plan and the defined benefit plan component of the SERP are as follows:

At December 31, (In thousands)	Pension Benefits		SERP Benefits	
	2008	2007	2008	2007
Change in benefit obligation				
Benefit obligation at beginning of year	\$ 4,716	\$ 4,943	\$ 1,054	\$ 1,119
Service cost	553	451	71	61
Interest cost	348	280	48	53
Benefits paid and expected expenses	(270)	(205)	—	(17)
Assumption changes and other	10	(753)	308	(162)
Benefit obligation at end of year	<u>\$ 5,357</u>	<u>\$ 4,716</u>	<u>\$ 1,481</u>	<u>\$ 1,054</u>
Change in plan assets, at fair value				
Plan assets at beginning of year	\$ 6,574	\$ 5,005	—	—
Actual return on plan assets	(1,736)	785	—	—
Employer contribution	2,000	990	—	17
Benefits paid and actual expenses	(266)	(206)	—	(17)
Plan assets at end of year	<u>\$ 6,572</u>	<u>\$ 6,574</u>	<u>—</u>	<u>—</u>
Funded status (plan assets less benefit obligations)	<u>\$ 1,215</u>	<u>\$ 1,858</u>	<u>\$ (1,481)</u>	<u>\$ (1,054)</u>

Amounts recognized in accumulated other comprehensive income at December 31, consist of:

At December 31, (In thousands)	Pension Benefits		SERP Benefits	
	2008	2007	2008	2007
Net actuarial loss/(gain)	\$ 1,930	\$ (431)	\$ 312	\$ 4
Prior service cost	108	120	—	—
Transition obligation	—	—	252	280
Net amount recognized	<u>\$ 2,038</u>	<u>\$ (311)</u>	<u>\$ 564</u>	<u>\$ 284</u>

The accumulated benefit obligation was \$4.6 million and \$1.2 million for the pension plan and the SERP, respectively, as of December 31, 2008. As of December 31, 2007, the accumulated benefit obligation was \$3.8 million and \$1.0 million for the pension plan and the SERP, respectively.

Components of Net Periodic Benefit Cost and Other Amounts Recognized in Other Comprehensive Income

At December 31, (In thousands)	Pension Benefits				SERP Benefits		
	2008	Transition 2007	2007	2006	2008	2007	2006
Components of net periodic benefit cost and other amounts recognized in Other Comprehensive Income							
Service cost	\$ 442	\$ 111	\$ 451	\$ 424	\$ 71	\$ 61	\$ 65
Interest cost	279	70	280	252	47	52	55
Expected return on plan assets	(495)	(124)	(395)	(327)	—	—	—
Amortization of net loss	—	—	14	40	—	—	—
Amortization of unrecognized prior service cost	9	2	9	9	—	—	—
Amortization of unrecognized transition (asset) obligation	—	—	—	(3)	28	28	28
Net periodic benefit cost	<u>\$ 235</u>	<u>\$ 59</u>	<u>\$ 359</u>	<u>\$ 395</u>	<u>\$ 146</u>	<u>\$ 141</u>	<u>\$ 148</u>
Net loss (gain)	\$ 2,361		\$ (1,141)	—	\$ 308	\$ 4	—
Prior service cost	—		—	—	—	—	—
Transition obligation	—		—	—	—	(64)	—
Amortization of net gain	—		(14)	—	—	—	—
Amortization of prior service cost	(11)		(9)	—	—	—	—
Amortization of transition obligation	—		—	—	(28)	(28)	—
	<u>2,350</u>		<u>(1,164)</u>	—	<u>280</u>	<u>(88)</u>	—
Deferred taxes	(933)	(24)	462	—	(111)	35	—
Total recognized in other comprehensive income	<u>1,417</u>		<u>(702)</u>	—	<u>169</u>	<u>(53)</u>	—
Total recognized in net periodic benefit cost and other comprehensive income	<u>\$ 1,711</u>	<u>\$ 35</u>	<u>\$ (343)</u>	<u>\$ 395</u>	<u>\$ 315</u>	<u>\$ 88</u>	<u>\$ 148</u>

The estimated net loss, transition obligation and prior service costs for the defined benefit pension plan that will be amortized from accumulated other comprehensive income into net periodic benefit cost over the next fiscal year are \$88,000, \$0 and \$9,000, respectively. The estimated net gain and unrecognized net transition obligation for the SERP that will be amortized from accumulated other comprehensive income into net periodic benefit cost over the next fiscal year is \$13,000 and \$28,000, respectively.

The Company's pension plan weighted-average asset allocations at December 31, 2008 and 2007 by asset category are as follows:

Plan Assets at December 31,	2008	2007
Asset Category:		
Equity securities	50%	54%
Debt securities	43%	40%
Other	7%	6%
Total	<u>100%</u>	<u>100%</u>

Investment Policies

The New York State Bankers Retirement System (the "System") was established in 1938 to provide for the payment of benefits to employees of participating banks. The System is overseen by a Board of Trustees ("Trustees"), who meet quarterly, and set the investment policy guidelines.

The System utilizes two investment management firms (which will be referred to as "Firm I" and "Firm II"). Firm I is investing approximately 68% of the portfolio and Firm II is investing approximately 32% of the portfolio. The System's investment objective is to exceed the investment benchmarks in each asset category. Each firm operates under a separate written investment policy approved by the Trustees and designed to achieve an allocation approximating 60% invested in Equity Securities and 40% invested in Debt Securities.

Each Firm shall report at least quarterly to the Investment Committee of the System and semi-annually to the Board.

Equities: The target allocation percentage for equity securities is 60% but may vary from 50%-70% at the investment manager's discretion.

Firm I is employed for its expertise as a Value Manager. It is allowed to invest a certain amount of the equity portfolio under its management in international securities and to hedge said international securities so as to protect against currency devaluations.

The equities managed by Firm II are in a separately managed Large Cap Core Equity Fund. The portfolio is permitted to invest in a diversified range of securities in the United States ("US") equity markets. Although the portfolio holds primarily common stocks, from time to time the portfolio may invest in other types of investments on an opportunistic basis.

Fixed Income: For both investment portfolios, the target allocation percentage for debt securities is 40%, but may vary from 30% to 50% at the investment manager's discretion.

The Fixed Income Portfolio managed by Firm I operates with guidelines relating to types of debt securities, quality ratings, maturities, and maximum single and sector allocations.

The portfolio may trade foreign currencies in both spot and forward markets to affect securities transactions and to hedge underlying asset positions. The purchase and sale of futures and options on futures on foreign currencies and on foreign and domestic bonds, bond indices and short-term securities is permitted; however, purchases may not be used to leverage the portfolio. Currency transactions may only be used to hedge 0-100% of currency exposure of foreign securities.

The Fixed Income managed by Firm II is a Core Bond Fixed Income Fund. The portfolio investments are limited to U.S. Dollar denominated, fixed income securities and selective derivatives designed to have similar attributes of such fixed income securities. The term "fixed income security" is defined to include instruments with fixed, floating, variable, adjustable, auction-rate, zero, or other coupon features.

Expected Long-Term Rate-of-Return

The expected long-term rate-of-return on plan assets reflects long-term earnings expectations on existing plan assets and those contributions expected to be received during the current plan year. In estimating that rate, appropriate consideration was given to historical returns earned by plan assets in the fund and the rates of return expected to be available for reinvestment. Average rates of return over the past 1, 3, 5 and 10-year periods were determined and subsequently adjusted to reflect current capital market assumptions and changes in investment allocations.

At December 31,	Pension Benefits			SERP Benefits		
	2008	2007	2006	2008	2007	2006
Weighted Average Assumptions Used to Determine Benefit Obligations						
Discount rate	6.00%	6.00%	5.75%	4.00%	4.52%	4.69%
Rate of compensation increase	3.50	4.00	4.50	5.00	5.00	5.00
Weighted Average Assumptions Used to Determine Net Periodic Benefit Cost						
Discount rate	6.00%	5.75%	5.50%	4.52%	4.69%	4.73%
Rate of compensation increase	4.00	4.50	4.50	5.00	5.00	4.00
Expected long-term rate of return	7.75	8.00	8.00	—	—	—

Contributions

The Company expects to contribute \$400,000 to the pension plan and approximately \$290,000 to the SERP plan in 2009.
Estimated Future Payments

The following benefit payments, which reflect expected future service, are expected to be paid as follows:

Year	Pension and SERP Payments
(In thousands)	
2009	\$ 141
2010	1,739
2011	198
2012	212
2013	219
Following 5 years	1,239

b) 401(k) Plan

A savings plan is maintained under Section 401(k) of the Internal Revenue Code and covers substantially all current employees. Newly hired employees can elect to participate in the savings plan after completing six months of service. Under the provisions of the savings plan, employee contributions are partially matched by the Bank with cash contributions. Participants can invest their account balances into several investment alternatives. The savings plan does not allow for investment in the Company's common stock. During the years ended December 31, 2008, 2007 and 2006 the Bank made cash contributions of \$189,000, \$140,000, and \$128,000, respectively.

c) Equity Incentive Plan

During 2006, the Bridge Bancorp, Inc. Equity Incentive Plan (the "Plan") was approved by the shareholders to provide for the grant of options to purchase shares of common stock of the Company and for the award of shares of common stock. The plan supersedes the Bridge Bancorp, Inc. Equity Incentive Plan that was approved in 1996 and amended in 2001. Of the total 620,000 shares of common stock approved for issuance under the Plan, 477,787 shares remain available for issuance at December 31, 2008.

The Compensation Committee of the Board of Directors determines options awarded under the Plan. The Company accounts for this Plan under SFAS 123(R).

The fair value of each option granted is estimated on the date of the grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

For the Year Ended	2008	2007	2006
Risk free interest rate	—	—	4.70%
Expected dividend yield	—	—	3.67
Expected volatility	—	—	20.2
Expected life (in years)	—	—	6.0

A summary of the status of the Company's stock options as of December 31, 2008 follows:

	Number of Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life	Aggregate Intrinsic Value
Outstanding, December 31, 2007	100,415	\$ 21.72		
Granted	—	—		
Exercised	(13,683)	\$ 14.67		
Forfeited	(5,527)	\$ 25.27		
Expired	—	—		
Outstanding, December 31, 2008	81,205	\$ 22.67	6.28 years	\$ 83,790
Vested or expected to vest	77,394	\$ 22.54	6.20 years	\$ 83,790
Exercisable, December 31, 2008	60,648	\$ 21.76	5.89 years	\$ 83,790
Range of Exercise Prices	Number of Shares	Price		
	8,400	\$ 12.53		
	11,100	\$ 15.47		
	8,659	\$ 24.00		
	47,643	\$ 25.25		
	5,403	\$ 26.55-30.60		

The aggregate intrinsic value for options outstanding and exercisable as of December 31, 2008 is the same because the options that are unvested have no intrinsic value.

A summary of activity related to the stock options follows:

December 31, (In thousands, except for per share data)	<u>2008</u>	<u>2007</u>	<u>2006</u>
Intrinsic value of options exercised	\$ 75	\$ 130	\$ 180
Cash received from options exercised	—	124	49
Tax benefit realized from option exercises	19	25	21
Weighted average fair value of options granted	—	—	\$ 4.45

During the year ended December 31, 2006 the Company granted 63,983 options to purchase shares of common stock of the Company. These options vest ratably over five years beginning December 31, 2006 and have a 10 year contractual term. The Company did not grant any stock options in 2008 and 2007. Compensation expense attributable to these options was \$ 39,000, \$44,000 and \$68,000 for the years ended December 31, 2008, 2007, and 2006, respectively. As of December 31, 2008, 2007 and 2006, there were \$133,000, \$173,000 and \$217,000, respectively, of total unrecognized compensation costs related to nonvested stock options granted under the Plan.

A summary of the status of the Company's shares of unvested restricted stock as of December 31, 2008 follows:

	Shares	Weighted Average Grant- Date Fair Value
Unvested, December 31, 2007	36,673	\$ 24.82
Granted	78,970	\$ 20.86
Vested	(12,673)	\$ 25.41
Forfeited	(7,400)	\$ 24.13
Unvested, September 30, 2008	<u>95,570</u>	<u>\$ 21.55</u>

The Company's Equity Incentive Plan also provides for issuance of restricted stock awards. During the year ended December 31, 2008, the Company granted restricted stock awards of 78,970 shares. These awards vest over five years with a third vesting after three years, four years and five years. During the year ended December 31, 2007, the Company granted restricted stock awards of 22,000 shares. These awards vest over five years with a third vesting after three years, four years and five years. During the year ended December 31, 2006, the Company granted restricted stock awards of 15,987 shares. These awards cliff vested as of December 31, 2008. Such shares are subject to restrictions based on continued service as employees of the Company or employees of subsidiaries of the Company. Compensation expense attributable to these awards was approximately \$393,000, \$200,000 and \$51,000 for the years ended December 31, 2008, 2007, and 2006, respectively. The total fair value of shares vested during the years ended December 31, 2008, 2007 and 2006 was \$286,000, \$50,000 and \$85,000, respectively. As of December 31, 2008, 2007, and 2006 there was \$1,924,000, \$733,000 and \$411,000, respectively, of total unrecognized compensation costs related to nonvested restricted stock awards granted under the Plan.

10. EARNINGS PER SHARE

The following is a reconciliation of earnings per share for December 31, 2008, 2007 and 2006:

For the Year Ended December 31, (In thousands, except per share data)	<u>2008</u>	<u>2007</u>	<u>2006</u>
Net Income	\$ 8,750	\$ 8,294	\$ 8,168
Common Equivalent Shares:			
Weighted Average Common Shares Outstanding	6,076	6,072	6,139
Weighted Average Common Equivalent Shares Outstanding	<u>23</u>	<u>20</u>	<u>20</u>
Weighted Average Common and Equivalent Shares Outstanding	<u>6,099</u>	<u>6,092</u>	<u>6,159</u>
Basic Earnings per Share	\$ 1.44	\$ 1.37	\$ 1.33
Diluted Earnings per Share	\$ 1.43	\$ 1.36	\$ 1.33

There are 61,705 options outstanding at December 31, 2008 that were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of common stock and were, therefore, antidilutive. There are 95,570 shares of unvested restricted stock at December 31, 2008 with a grant price higher than the average market price of the common stock.

11. COMMITMENTS AND CONTINGENCIES AND OTHER MATTERS

In the normal course of business, there are various outstanding commitments and contingent liabilities, such as claims and legal actions, minimum annual rental payments under non-cancelable operating leases, guarantees and commitments to extend credit, which are not reflected in the accompanying consolidated financial statements. No material losses are anticipated as a result of these commitments and contingencies.

a) Leases

The Company is obligated to make minimum annual rental payments under non-cancelable operating leases for its premises. Projected minimum rentals under existing leases are as follows:

December 31, 2008		
(In thousands)		
	2009 \$	849
	2010	691
	2011	501
	2012	478
	2013	438
	Thereafter	<u>3,019</u>
Total minimum rentals	\$	<u>5,976</u>

Certain leases contain renewal options and rent escalation clauses. In addition, certain leases provide for additional payments based upon real estate taxes, interest and other charges. Rental expenses under these leases for the years ended December 31, 2008, 2007 and 2006 approximated \$659,000, \$584,000, and \$516,000, respectively.

b) Loan commitments

Some financial instruments, such as loan commitments, credit lines, letters of credit, and overdraft protection, are issued to meet customer financing needs. These are agreements to provide credit or to support the credit of others, as long as conditions established in the contract are met, and usually have expiration dates. Commitments may expire without being used. Off-balance-sheet risk of credit loss exists up to the face amount of these instruments, although material losses are not anticipated. The same credit policies are used to make such commitments as are used for loans, often including obtaining collateral at exercise of the commitment. The following represents commitments outstanding:

December 31,	2008	2007
(In thousands)		
Standby letters of credit	\$ 1,781	\$ 3,016
Loan commitments outstanding ⁽¹⁾	27,752	23,452
Unused lines of credit	<u>103,237</u>	<u>106,207</u>
Total commitments outstanding	\$ <u>132,770</u>	\$ <u>132,675</u>

(1) Of the \$27.8 million of loan commitments outstanding at December 31, 2008, \$3.6 million are fixed rate commitments and \$24.2 million are variable rate commitments

c) Other

During 2008, the Bank was required to maintain certain cash balances with the Federal Reserve Bank of New York for reserve and clearing requirements. The required cash balance at December 31, 2008 was \$3.9 million.

During 2008, 2007 and 2006, the Bank maintained an overnight line of credit with the Federal Home Loan Bank of New York ("FHLB"). The Bank has the ability to borrow against its unencumbered residential and commercial mortgages and investment securities owned by the Bank. At December 31, 2008, the Bank had aggregate lines of credit of \$217.5 million with unaffiliated correspondent banks to provide short-term credit for liquidity requirements. Of these aggregate lines of credit, \$197.5 million is available on an unsecured basis. As of December 31, 2008, the Bank had \$70.9 million in such borrowings outstanding.

In March 2001, the Bank entered into a Master Repurchase Agreement with the FHLB whereby the FHLB agrees to purchase securities from the Bank, upon the Bank's request, with the simultaneous agreement to sell the same or similar securities back to the Bank at a future date. Securities are limited, under the agreement, to government securities, securities issued, guaranteed or collateralized by any agency or instrumentality of the U.S. Government or any government sponsored enterprise, and non-agency AA and AAA rated mortgage-backed securities. At December 31, 2008, there was \$79.2 million available for transactions under this agreement.

The Bank had \$15.0 million of securities sold under agreements to repurchase outstanding as of December 31, 2008 and a \$30.0 million advance that was collateralized by securities outstanding as of December 31, 2008 (See Notes 6 and 7).

12. ESTIMATED FAIR VALUE OF FINANCIAL INSTRUMENTS

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement No. 157, *Fair Value Measurements*. This Statement defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This Statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. The standard is effective for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued Staff Position (FSP) 157-2, *Effective Date of FASB Statement No. 157*. This FSP delays the effective date of FAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The impact of adoption was not material.

Statement 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing and asset or liability.

The fair value of securities available for sale is determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs) or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs).

Assets and Liabilities Measured on a Recurring Basis

Assets and liabilities measured at fair value on a recurring basis are summarized below:
(In thousands)

	Fair Value Measurements Using			
	December 31, 2008	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Available for sale securities	\$ 310,695		\$ 310,695	

Fair value estimates are made at specific points in time and are based on existing on-and off-balance sheet financial instruments. Such estimates are generally subjective in nature and dependent upon a number of significant assumptions associated with each financial instrument or group of financial instruments, including estimates of discount rates, risks associated with specific financial instruments, estimates of future cash flows, and relevant available market information. Changes in assumptions could significantly affect the estimates. In addition, fair value estimates do not reflect the value of anticipated future business, premiums or discounts that could result from offering for sale at one time the Bank's entire holdings of a particular financial instrument, or the tax consequences of realizing gains or losses on the sale of financial instruments.

The Company used the following method and assumptions in estimating the fair value of its financial instruments:

Cash and Due from Banks and Federal Funds Sold: Carrying amounts approximate fair value, since these instruments are either payable on demand or have short-term maturities.

Securities Available for Sale and Held to Maturity: The estimated fair values are based on independent dealer quotations on nationally recognized securities exchanges or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities.

Restricted Stock: It is not practicable to determine the fair value of FHLB and FRB stock due to restrictions placed on its transferability.

Loans: The estimated fair values of real estate mortgage loans and other loans receivable are based on discounted cash flow calculations that use available market benchmarks when establishing discount factors for the types of loans. All nonaccrual loans are carried at their current fair value. Exceptions may be made for adjustable rate loans (with resets of one year or less), which would be discounted straight to their rate index plus or minus an appropriate spread.

Deposits: The estimated fair value of certificates of deposits are based on discounted cash flow calculations that use a replacement cost of funds approach to establishing discount rates for certificates of deposits maturities. Stated value is fair value for all other deposits.

Borrowed Funds and Brokered Deposits: The estimated fair value of borrowed funds and wholesale certificates of deposit are based on discounted cash flow calculations that use a replacement cost of funds approach to establishing discount rates for funding maturities.

Accrued Interest Receivable and Payable: For these short-term instruments, the carrying amount is a reasonable estimate of the fair value.

Off-Balance-Sheet Liabilities: The fair value of off-balance-sheet commitments to extend credit is estimated using fees currently charged to enter into similar agreements. The fair value is immaterial as of December 31, 2008 and 2007.

The estimated fair values and recorded carrying values of the Bank's financial instruments are as follows:

December 31,	2008		2007	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
(In thousands)				
Financial Assets:				
Cash and due from banks	\$ 24,744	\$ 24,744	\$ 14,213	\$ 14,213
Interest bearing deposits with banks	4,141	4,141	135	135
Securities available for sale	310,695	310,695	187,384	187,384
Securities restricted	3,800	n/a	2,387	n/a
Securities held to maturity	43,444	43,890	5,836	5,844
Loans, net	425,730	437,265	372,282	378,698
Accrued interest receivable	3,626	3,626	2,707	2,707
Financial liabilities:				
Demand and other deposits	659,085	660,176	508,909	508,747
Federal funds purchased and Federal Home Loan Bank overnight borrowings	70,900	70,882	7,000	7,000
Federal Home Loan Bank term advances	30,000	29,998	10,000	10,000
Repurchase agreements	15,000	15,368	25,000	25,000
Accrued interest payable	672	672	641	641
Off Balance- Sheet Liabilities Commitments to extend credit	—	—	—	—

13. REGULATORY CAPITAL REQUIREMENTS

The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can result in certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's and the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital

requirements that involve quantitative measures of the Company's and Bank's assets, liabilities, and certain off-balance sheet items calculated under regulatory accounting practices. The Company's and Bank's capital amounts and classifications also are subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk weighted assets (as defined), and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of December 31, 2008, that the Company and the Bank met all capital adequacy requirements with which it must comply.

As of December 31, 2008, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as "well capitalized" under the regulatory framework for prompt corrective action. To be categorized as "well capitalized," the Bank must maintain minimum total risk-based, Tier 1 risk-based and Tier 1 leverage ratios as set forth in the table. Since that notification, there are no conditions or events that management believes have changed the institution's category.

The Company and the Bank's actual capital amounts and ratios are presented in the following table:

Bridge Bancorp, Inc. (Consolidated)

As of December 31,

2008

(Dollars In thousands)

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
	Total Capital (to risk weighted assets)	\$ 58,360	11.1%	\$ 42,137	8.0%	n/a
Tier 1 Capital (to risk weighted assets)	54,288	10.3%	21,068	4.0%	n/a	n/a
Tier 1 Capital (to average assets)	54,288	6.9%	31,304	4.0%	n/a	n/a

As of December 31,

2007

(Dollars In thousands)

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
	Total Capital (to risk weighted assets)	\$ 53,950	12.1%	\$ 35,542	8.0%	n/a
Tier 1 Capital (to risk Weighted assets)	50,877	11.5%	17,771	4.0%	n/a	n/a
Tier 1 Capital (to average assets)	50,877	8.4%	24,347	4.0%	n/a	n/a

Bridgehampton National Bank

As of December 31,

2008

(Dollars In thousands)

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
	Total Capital (to risk weighted assets)	\$ 55,431	10.5%	\$ 42,130	8.0%	\$ 52,662
Tier 1 Capital (to risk weighted assets)	51,359	9.8%	21,065	4.0%	31,597	6.0%
Tier 1 Capital (to average assets)	51,359	6.6%	31,279	4.0%	39,099	5.0%

As of December 31,

2007

(In thousands)

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
	Total Capital (to risk weighted assets)	\$ 47,860	10.8%	\$ 35,524	8.0%	\$ 44,405
Tier 1 Capital (to risk weighted assets)	44,906	10.1%	17,762	4.0%	26,643	6.0%
Tier 1 Capital (to average assets)	44,906	7.4%	24,338	4.0%	30,423	5.0%

14. BRIDGE BANCORP, INC. (PARENT COMPANY ONLY)

Condensed Balance Sheets

December 31,	2008	2007
(In thousands)		
ASSETS		
Cash and cash equivalents	\$ 4,309	\$ 5,751
Dividend receivable from the Bank	—	1,406
Other assets	83	221
Investment in the Bank	53,210	45,137
Total Assets	<u>\$ 57,602</u>	<u>\$ 52,515</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Liabilities		
Dividends payable	\$ 1,423	\$ 1,406
Other liabilities	40	—
Total Liabilities	<u>1,463</u>	<u>1,406</u>
Total Stockholders' Equity	<u>56,139</u>	<u>51,109</u>
Total Liabilities and Stockholders' Equity	<u>\$ 57,602</u>	<u>\$ 52,515</u>

Condensed Statements of Income

Year ended December 31,	2008	2007	2006
(In thousands)			
Dividends from the Bank	\$ 3,000	\$ 11,029	\$ 9,482
Non interest expenses	149	1	1
Income before income taxes and equity in undistributed earnings of the Bank	2,851	11,028	9,481
Income tax benefit	(50)	—	—
Income before equity in undistributed earnings of the Bank	2,901	11,028	9,481
Equity in undistributed (overdistributed) earnings of the Bank	5,849	(2,734)	(1,313)
Net income	<u>\$ 8,750</u>	<u>\$ 8,294</u>	<u>\$ 8,168</u>

Condensed Statements of Cash Flows

Year ended December 31,	2008	2007	2006
(In thousands)			
Operating Activities:			
Net income	\$ 8,750	\$ 8,294	\$ 8,168
Adjustments to reconcile net income to net cash provided by operating activities:			
Equity in (undistributed) overdistributed earnings of the Bank	(5,849)	2,734	1,313
Income tax benefit from exercise of employee stock options	19	25	21
Decrease in other assets	1,229	172	602
Increase (Decrease) in other liabilities	57	(13)	(545)
Net cash provided by operating activities	4,206	11,212	9,559
Cash flows used by financing activities:			
Net proceeds from issuance of common stock upon exercise of stock options	—	149	70
Payment for the purchase of treasury stock	—	—	(4,039)
Dividends paid	(5,648)	(5,612)	(5,668)
Net cash used by financing activities	(5,648)	(5,463)	(9,637)
Net (decrease) increase in cash and cash equivalents	(1,442)	5,749	(78)
Cash and cash equivalents at beginning of year	5,751	2	80
Cash and cash equivalents at end of year	\$ 4,309	\$ 5,751	\$ 2

15. OTHER COMPREHENSIVE INCOME (LOSS)

Other comprehensive income (loss) components and related tax effects were as follows:

Year Ended December 31,	2008	2007	2006
(In thousands)			
Unrealized holding gains on available for sale Securities	\$ 5,314	\$ 2,802	\$ 1,134
Reclassification adjustment for losses realized in Income	—	101	289
Tax effect	(2,110)	(1,165)	(572)
Net change in unrealized gain on available for sale Securities	3,204	1,738	851
Change in post-retirement obligation	(2,629)	1,252	—
Tax effect	1,044	(497)	—
Net change in post-retirement obligation	(1,585)	755	—
Total	\$ 1,619	\$ 2,493	\$ 851

The following is a summary of the accumulated other comprehensive income balances, net of tax:

	Balance as of December 31, 2007	Current Period Change	Balance as of December 31, 2008
(In thousands)			
Unrealized gains on available for sale securities	\$ 213	\$ 3,204	\$ 3,417
Unrealized gain (loss) on pension benefits	19	(1,585)	(1,566)
Total	\$ 232	\$ 1,619	\$ 1,851

16. QUARTERLY FINANCIAL DATA (Unaudited)

Selected Consolidated Quarterly Financial Data

2008 Quarter Ended,	March 31,	June 30,	September 30,	December 31,
(In thousands, except per share amounts)				
Interest income	\$ 9,194	\$ 9,558	\$ 10,075	\$ 10,793
Interest expense	2,546	2,248	2,266	2,429
Net interest income	6,648	7,310	7,809	8,364
Provision for loan losses	200	325	550	925
Net interest income after provision for loan losses	6,448	6,985	7,259	7,439
Non interest income	1,446	1,609	1,677	1,332
Non interest expenses	4,989	5,283	5,401	5,484
Income before income taxes	2,905	3,311	3,535	3,287
Income tax expense	935	1,076	1,179	1,098
Net income	\$ 1,970	\$ 2,235	\$ 2,356	\$ 2,189
Basic earnings per share	\$ 0.32	\$ 0.37	\$ 0.39	\$ 0.36
Diluted earnings per share	\$ 0.32	\$ 0.37	\$ 0.39	\$ 0.36
2007 Quarter Ended,	March 31,	June 30,	September 30,	December 31,
(In thousands, except per share amounts)				
Interest income	\$ 8,556	\$ 8,862	\$ 9,309	\$ 9,137
Interest expense	2,769	2,707	2,496	2,465
Net interest income	5,787	6,155	6,813	6,672
Provision for loan losses	45	50	150	355
Net interest income after provision for loan losses	5,742	6,105	6,663	6,317
Non interest income	1,234	1,541	1,541	1,362
Non interest expenses	4,480	4,376	4,627	4,685
Income before income taxes	2,496	3,270	3,577	2,994
Income tax expense	747	1,063	1,255	978
Net income	\$ 1,749	\$ 2,207	\$ 2,322	\$ 2,016
Basic earnings per share	\$ 0.29	\$ 0.36	\$ 0.38	\$ 0.33
Diluted earnings per share	\$ 0.29	\$ 0.36	\$ 0.38	\$ 0.33

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Audit Committee
Board of Directors
Bridge Bancorp, Inc.
Bridgehampton, New York

We have audited the accompanying consolidated balance sheets of Bridge Bancorp, Inc. as of December 31, 2008 and 2007, and the related statements of consolidated income, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2008. We also have audited Bridge Bancorp, Inc.'s internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Bridge Bancorp, Inc.'s management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Report By Management on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on these consolidated financial statements and an opinion on Bridge Bancorp, Inc.'s internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control, based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Bridge Bancorp, Inc. as of December 31, 2008 and 2007, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, Bridge Bancorp, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Crowe Horwath LLP

Livingston, New Jersey
March 10, 2009

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Disclosure Controls and Procedures

An evaluation was performed under the supervision and with the participation of the Company's management, including the Principal Executive Officer and Principal Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities and Exchange Act of 1934, as amended) as of December 31, 2008. Based on that evaluation, the Company's Principal Executive Officer and Principal Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by the annual report.

Report By Management On Internal Control Over Financial Reporting

Management of Bridge Bancorp, Inc. ("the Company") is responsible for establishing and maintaining an effective system of internal control over financial reporting. The Company's system of internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. There are inherent limitations in the effectiveness of any system of internal control over financial reporting, including the possibility of human error and circumvention or overriding of controls. Accordingly, even an effective system of internal control over financial reporting can provide only reasonable assurance with respect to financial statement preparation. Projections of any evaluation of effectiveness to future periods are subject to the risks that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the Company's internal control over financial reporting as of December 31, 2008. This assessment was based on criteria for effective internal control over financial reporting described in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management believes that, as of December 31, 2008, the Company maintained effective internal control over financial reporting based on those criteria.

The Company's independent registered public accounting firm that audited the financial statements that are included in this annual report on Form 10-K, has issued an attestation report on the Company's internal control over financial reporting. The attestation report of Crowe Horwath LLP appears on the previous page.

Changes in Internal Control Over Financial Reporting

There has been no change in the Company's internal control over financial reporting during the year that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Item 9B. Other Information

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

"Item 1 – Election of Directors," "Compliance with Section 16 (a) of the Exchange Act," and "Code of Ethics" set forth in the Registrant's Proxy Statement for the Annual Meeting of Shareholders to be held on April 24, 2009, are incorporated herein by reference.

Item 11. Executive Compensation

"Compensation of Directors," "Compensation of Executive Officers," "Report of the Compensation Committee on Executive Compensation," "Compensation Committee Interlocks and Insider Participation," and "Employment Contracts and Severance Agreements" set forth in the Registrant's Proxy Statement for the Annual Meeting of Shareholders to be held on April 24, 2009, are incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

“Beneficial Ownership” and “Item 1 – Election of Directors”, set forth in the Registrant’s Proxy Statement for the Annual Meeting of Shareholders to be held on April 24, 2009, are incorporated herein by reference.

Set forth below is certain information as of December 31, 2008, regarding the Company’s equity compensation plan that has been approved by stockholders.

Equity Compensation Plan approved by Stockholders	Number of securities to be Issued upon Exercise of outstanding options and awards	Weighted Average Exercise Price with respect to Outstanding Stock Options	Number of Securities Remaining Available for Issuance under the Plan
1996 Equity Incentive Plan	34,562	\$ 19.01	—
2006 Equity Incentive Plan	142,213	\$ 25.25	477,787
Total	176,775	\$ 22.67	477,787

Item 13. Certain Relationships and Related Transactions, and Director Independence

“Certain Relationships and Related Transactions”, and “Director Nominations” set forth in the Registrant’s Proxy Statement for the Annual Meeting of Shareholders to be held on April 24, 2009, is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services

“Item 2 - Ratification of the Appointment of the Independent Registered Public Accounting Firm” “Fees Paid to Crowe Horwath,” and “Policy on Audit Committee Pre-approval of Audit and Non-audit Services of Independent Registered Public Accounting Firm” set forth in the Registrant’s Proxy Statement for the Annual Meeting of Shareholders to be held on April 24, 2009, is incorporated herein by reference.

PART IV**Item 15. Exhibits and Financial Statement Schedules**

(a) The following Consolidated Financial Statements, including notes thereto, and financial schedules of the Company, required in response to this item are included in Part II, Item 8.

	Page No.
1. Financial Statements	
Consolidated Balance Sheets	30
Consolidated Statements of Income	31
Consolidated Statements of Stockholders’ Equity	32
Consolidated Statements of Cash Flows	33
Notes to Consolidated Financial Statements	34
Report of Independent Registered Public Accounting Firm	55

2. Financial Statement Schedules

Financial Statement Schedules have been omitted because they are not applicable or the required information is shown in the Consolidated Financial Statements or Notes thereto under Item 8, “Financial Statements and Supplementary Data.”

3. Exhibits.

See Index of Exhibits on page 59.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BRIDGE BANCORP, INC.

Registrant

March 12, 2009 /s/ Kevin M. O'Connor
Kevin M. O'Connor
President and Chief Executive Officer

March 12, 2009 /s/ Howard H. Nolan
Howard H. Nolan
Senior Executive Vice President, Chief Financial
Officer and Treasurer

March 12, 2009 /s/ Sarah K. Quinn
Sarah K. Quinn
Vice President, Controller and Principal
Accounting Officer

Pursuant to the requirements of the Securities and Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

March 12, 2009 /s/ Marcia Z. Hefter ,Director
Marcia Z. Hefter

March 12, 2009 /s/ Dennis A. Suskind ,Director
Dennis A. Suskind

March 12, 2009 /s/ Kevin M. O'Connor ,Director
Kevin M. O'Connor

March 12, 2009 /s/ Emanuel Arturi ,Director
Emanuel Arturi

March 12, 2009 /s/ Thomas E. Halsey ,Director
Thomas E. Halsey

March 12, 2009 /s/ R. Timothy Maran ,Director
R. Timothy Maran

March 12, 2009 /s/ Charles I. Massoud ,Director
Charles I. Massoud

March 12, 2009 /s/ Albert E. McCoy Jr. ,Director
Albert E. McCoy Jr.

March 12, 2009 /s/ Howard H. Nolan ,Director
Howard H. Nolan

March 12, 2009 /s/ Thomas J. Tobin ,Director
Thomas J. Tobin

EXHIBIT INDEX

Exhibit Number	Description of Exhibit	Exhibit
3.1	Certificate of Incorporation of the registrant (incorporated by reference to Registrant's amended Form 10, File No. 0-18546, filed October 15, 1990)	*
3.1(i)	Certificate of Amendment of the Certificate of Incorporation of the Registrant (incorporated by reference to Registrant's Form 10, File No. 0-18546, filed August 13, 1999)	*
3.1(ii)	Certificate of Amendment of the Certificate of Incorporation of the Registrant (incorporated by reference to Registrant's Definitive Proxy Statement, File No. 0-18546, filed November 18, 2008)	*
3.2	Revised By-laws of the Registrant (incorporated by reference to Registrant's Form 8-K, File No. 0-18546, filed December 17, 2007)	*
10.1	Amended and Restated Employment Contract - Thomas J. Tobin (incorporated by reference to Registrant's Form 8-K, File No. 0-18546, filed October 9, 2007)	*
10.2	Amended and Restated Employment Contract – Howard H. Nolan executed on December 16, 2008	
10.3	Employment Contract – Kevin M. O'Connor (incorporated by reference to Registrant's Form 8-K, File No. 0-18546, filed October 9, 2007)	*
10.5	Equity Incentive Plan (incorporated by reference to Registrant's Form S-8, File No. 0-18546, filed August 14, 2006)	*
10.6	Supplemental Executive Retirement Plan (Revised for 409A) (incorporated by reference to Registrant's Form 10-K, File No. 0-18546, filed March 14, 2008)	*
23	Consent of Independent Registered Public Accounting Firm	
31.1	Certification of Principal Executive Officer pursuant to Rule 13a-14(a)	
31.2	Certification of Principal Financial Officer pursuant to Rule 13a-14(a)	
32.1	Certification of Chief Executive Officer and Chief Financial Officer pursuant to Rule 13a-14(b) and U.S.C. Section 1350	
*	Denotes incorporated by reference.	

EMPLOYMENT AGREEMENT

This Employment Agreement (“Agreement”) was originally made and entered into as of the 26th day of June, 2006 (“Effective Date”), by and between Bridgehampton National Bank, a bank organized and existing under the laws of the United States of America and having its executive offices at 2200 Montauk Highway, Bridgehampton, New York (“Bank”), Bridge Bancorp, Inc., the holding company for the Bank (the “Company”), and Howard H. Nolan (“Executive”). The Agreement is hereby amended effective as of January 1, 2008, as provided below, in order to conform the Agreement to Section 409A of the Internal Revenue Code, as amended (the “Code”) and the final regulations (the “Final Regulations”) promulgated thereunder, and for certain other purposes.

WITNESSETH:

WHEREAS, Executive has been offered a position as Senior Executive Vice President and Chief Operating Officer of the Bank and the Company;

WHEREAS, the Executive is willing to accept the offer of employment on the terms and conditions set forth in this Agreement; and

WHEREAS, Code Section 409A deems certain severance and other payments to Executive herein to be nonqualified deferred compensation that must comply with its terms or subject Executive to additional taxes and penalties, and the Bank, the Company and Executive wish to update the Agreement to comply with Code Section 409A and the Final Regulations and for certain other purposes.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and obligations hereinafter set forth, the Bank, the Company and the Executive hereby agree as follows:

1. Employment Period.

(a) Three Year Contract. The Executive’s period of employment with the Bank under the terms of this Agreement shall begin on the Effective Date and shall continue for a period of thirty-six months thereafter (the “Employment Period”). Unless extended, the Employment Period shall end on the date that is thirty-six (36) months after the Effective Date. On or prior to the second anniversary date of the Effective Date, the Bank and the Company shall notify the Executive in writing whether the Employment Period will be extended and for what period, if any, the Employment Period will be extended.

(b) Annual Performance Evaluation. On a calendar year basis, the Bank and/or the Company (acting through the full Board or a committee thereof) shall conduct an annual performance evaluation of the Executive, the results of which shall be included in the minutes of the Board or committee meeting and communicated to the Executive. The first such annual performance evaluation shall occur in January 2007.

(c) Continued Employment Following Termination of Employment Period. Nothing in this Agreement shall mandate or prohibit a continuation of the Executive’s employment following the expiration of the Employment Period.

2. Duties.

(a) Title; Responsibility. During the Employment Period, the Executive shall serve as the Senior Executive Vice President and Chief Operating Officer of the Bank and Company, and shall perform such administrative and management services as customarily performed by person in a similar executive capacity and as may be directed from time to time by the CEO and/or the Board. In his capacity as Senior Executive Vice President and Chief Operating Officer, the Executive shall directly report to the President and Chief Executive Officer and to the Board of Directors. The Executive shall also be appointed as a member of the Board of Directors of the Bank and the Company, subject in the case of the Company to election by the shareholders.

(b) Time Commitment. The Executive shall devote his full business time and attention to the business and affairs of the Bank and the Company and shall use his best efforts to advance the interests of the Bank and Company.

3. Annual Compensation.

(a) Annual Salary. In consideration for the services performed by the Executive under this Agreement, the Bank shall pay to the Executive an annual salary (“Base Salary”) of not less than \$200,000. The Base Salary shall be paid in approximately equal installments in accordance with the Bank’s customary payroll practices. The Bank shall review the Executive’s Base Salary at least annually and such Base Salary may be increased, but may not be decreased without the Executive’s consent (any increase in Base

Salary shall become the new "Base Salary" for purposes of this Agreement). The first such annual review of Executive's Base Salary shall occur in January 2007.

(b) Board Meeting Fees. For his attendance at meetings of the Board of Directors of the Bank and the Company (but not for committee meetings), the Executive shall receive such fees as are paid to directors of the Bank and the Company for such attendance.

(c) Incentive Compensation. The Executive shall be eligible to participate in any incentive compensation programs established by the Bank and/or the Company from time to time for senior executive officers, in accordance with the terms of such plans as they may exist from time to time.

(d) Equity Compensation. The Executive shall be eligible to participate in any equity compensation programs established by the Bank and/or the Company from time to time for senior executive officers, including, but not limited to, the 2006 Stock-Based Incentive Plan.

Nothing paid to Executive under any plan, program or arrangement referenced in (c) or (d) above shall be deemed to be in lieu of other compensation to which Executive is entitled under this Agreement.

4. Employee Benefit Plans; Paid Time Off

(a) Benefit Plans. During the Employment Period, the Executive shall be an employee of the Bank and shall be entitled to participate in the Bank's (i) tax-qualified retirement plans (i.e., the defined benefit plan and 401(k) plan; (ii) the Bank's Supplemental Executive Retirement Plan; (iii) group life, health and disability insurance plans; and (iv) any other employee benefit plans and programs in accordance with the Bank's customary practices, provided he is a member of the class of employees authorized to participate in such plans or programs.

(b) Paid Time Off. The Executive shall be entitled to paid vacation time each year during the Employment Period, as well as sick leave, holidays and other paid absences, in accordance with the Bank's policies and procedures for executive employees.

5. Outside Activities and Board Memberships

During the term of this Agreement, the Executive shall not, directly or indirectly, provide services on behalf of any financial institution, any insurance company or agency, any mortgage or loan broker or any other entity or on behalf of any subsidiary or affiliate of any such entity engaged in the financial services industry, as an employee, consultant, independent contractor, agent, sole proprietor, partner, joint venturer, corporate officer or director; nor shall the Executive acquire by reason of purchase during the term of this Agreement the ownership of more than 5% of the outstanding equity interest in any such entity. Subject to the foregoing, and to the Executive's right to continue to serve as an officer and/or director or trustee of any business organization as to which he was so serving on the Effective Date of this Agreement (as described in an attachment to this Agreement), the Executive may serve on boards of directors of unaffiliated, for-profit business corporations, subject to Board approval, which shall not be unreasonably withheld, and such services shall be presumed for these purposes to be for the benefit of the Bank and the Company. Except as specifically set forth herein, the Executive may engage in personal business and investment activities, including real estate investments and personal investments in the stocks, securities and obligations of other financial institutions (or their holding companies). Notwithstanding the foregoing, in no event shall the Executive's outside activities, services, personal business and investments materially interfere with the performance of his duties under this Agreement.

6. Working Facilities and Expenses

(a) Working Facilities. The Executive's principal place of employment shall be at the Bank's principal executive office or at such other location upon which the Bank and the Executive may mutually agree.

(b) Expenses.

(1) Ordinary Expenses. The Bank shall reimburse the Executive for his ordinary and necessary business expenses, incurred in connection with the performance of his duties under this Agreement, upon presentation to the Bank of an itemized account of such expenses in such form as the Bank may reasonably require. Any such expenses shall be reimbursed no later than two and one-half months following the end of the year in which the expense was incurred.

(2) Automobile. The Bank shall provide the Executive with an automobile suitable to the Executive's position and such automobile may be used by the Executive in carrying out his duties under this Agreement, including commuting between his residence and his principal place of employment and other personal use. The Bank shall be responsible for the cost of maintenance and servicing such automobile and for insurance, gasoline and oil for such automobile. The Executive shall be responsible for the payment of any taxes on account of his personal use of such automobile.

7. Termination of Employment with Bank Liability

(a) Reasons for Termination. In the event that the Executive's employment with the Bank and/or the Company shall terminate during the Employment Period on account of any of the events set forth in Sections 7(a)(i) or 7(a)(ii) below (an "Event of Termination"):

- (i) The Executive's voluntary resignation from employment with the Bank and the Company after the occurrence of any of the following events without Executive's consent, such that the Executive's resignation shall be treated as a resignation for "Good Reason," provided that for purposes of this Section 7(a)(i), the Executive must provide not greater than ninety (90) days' written notice to the Bank of the initial existence of such condition and the Bank shall have thirty (30) days to cure the condition giving rise to the Event of Termination (but the Bank may elect to waive such thirty (30) day period):
 - (A) the failure to re-appoint the Executive to the officer position set forth under Section 2(a) and/or, the failure of Executive to be appointed to the Board of Directors of the Bank, and with respect to the Executive's service as a director of the Company, the failure to re-nominate the Executive for election to the Board;
 - (B) a material change in Executive's functions, duties, or responsibilities, which change would cause Executive's position to become one of lesser responsibility, importance, or scope;
 - (C) a liquidation or dissolution of the Bank or the Company other than a liquidation or dissolution that is caused by a reorganization that does not affect the status of the Executive;
 - (D) a material breach of this Agreement by the Bank and/or the Company; or
 - (E) the relocation of Executive's principal place of employment to an office other than one located in Southampton, East Hampton, Shelter Island, Southhold or Riverhead, New York.
- (ii) the involuntary termination of the Executive's employment by the Bank and/or the Company for any reason other than: for "Cause" as defined in Section 8(a); for "Disability" as set forth in Section 7(d) below; following a Change in Control, as set forth in Section 7(c) below; or as a result of the death of the Executive, provided that such termination of employment constitutes a "Separation from Service" within the meaning of Section 409A and the Final Regulations thereunder,

then the Bank shall provide the benefits and pay to the Executive the amounts provided for under Section 7(b).

(b) Severance Pay. Subject to the limitations set forth in Section 7(e) below, upon an Event of Termination, the Bank shall pay to the Executive (or, in the event of the Executive's death after the event described in Section 7(a) has occurred, the Bank shall pay to the Executive's surviving spouse, beneficiary or estate) an amount equal to the following:

- (i) his earned but unpaid Base Salary as of the date of his termination of employment with the Bank;
- (ii) the benefits, if any, to which he is entitled as a former employee under the Bank's employee benefit plans;
- (iii) if the Event of Termination occurs within the first 18 months following the Effective Date (the "Initial Period"), continued non-taxable group health and medical insurance benefits (on the same terms as such benefits are made available to other executive employees of the Bank) for the greater of six months or the remainder of the Initial Period;
- (iv) if the Event of Termination occurs following the "Initial Period", continued non-taxable group health and medical insurance benefits (on the same terms as such benefits are made available to other executive employees of the Bank) for the greater of six months or the remainder of the Employment Period;
- (v) if the Event of Termination occurs within the Initial Period, a lump sum cash payment, as liquidated damages, in an amount equal to the greater of (a) the Base Salary that the Executive would have earned if he had continued working for the Bank for the remainder of the Initial Period; or (b) one-half of his annual Base Salary; and

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- (vi) if the Event of Termination occurs following the Initial Period, a lump sum cash payment, as liquidated damages, in an amount equal to the greater of (a) the Base Salary that the Executive would have earned if he had continued working for the Bank for the remainder of the Employment Period; or (b) one-half of his annual Base Salary.

(c) Change in Control. Upon the occurrence of a Change in Control (as defined in Section 9 of this Agreement), the Bank and/or the Company shall provide: (i) continuing non-taxable group health and medical insurance benefits to Executive (on the same terms as such benefits were made available to other executive employees of the Bank immediately prior to the Change in Control) for a period of 36 months following Executive's termination of employment at any time; and regardless of whether Executive has a termination of employment in connection with a Change in Control, (ii) a lump sum cash payment to Executive, as liquidated damages, in an amount equal to 2.99 times Executive's "Base Amount," as determined in accordance with Section 280G of the Internal Revenue Code of 1986, as amended (the "Code") and regulations promulgated thereunder (the "280G Regulations"), provided, however, that for purposes of such calculations, (A) Executive's "Base Period" under Code Section 280G and the 280G Regulations shall be deemed to commence as of the Effective Date of the Agreement, and (B) if Executive's Base Period includes a short taxable year or less than all of a taxable year, compensation for such short or incomplete taxable year shall be annualized.

(d) Disability.

(i) In the event that during the term of this Agreement, Executive is unable to perform his duties hereunder because he is disabled within the meaning of Code Section 409A and the Final Regulations (a "Disability"), the Executive shall be entitled to any and all benefits under the Bank's short-term and/or long-term disability insurance plan. During the first twenty-four (24) months following termination of employment for Disability, the Bank and/or the Company shall provide a supplemental monthly cash payment to Executive such that the payments received by Executive on a monthly basis, from both disability insurance and this supplemental payment shall equal the monthly rate of after-tax Base Salary being paid to Executive immediately prior to such termination (the insurance payments may be taken into account on a tax-adjusted basis if such payment are not subject to federal and/or state taxes).

(ii) Upon termination of Executive's employment because of Disability, the Executive shall be entitled continuing non-taxable group health and medical insurance benefits for a period of twenty-four months following such termination, on the same terms as such benefits are made available to other executive employees of Disability.

(e) Timing of Severance Pay. Except as otherwise provided herein, payment of severance benefits to Executive under Section 7(b) or 7(c) hereof generally shall commence within thirty (30) days of the event that triggers such distribution. Notwithstanding the foregoing, to the extent required to avoid penalties under Code Section 409A and the Final Regulations thereunder, if the Executive is a "Specified Employee" within the meaning of Code Section 409A and the Final Regulations, the cash severance payments described in Sections 7(b)(v) and (vi) and 7(c)(ii) shall be made to him immediately following the expiration of six (6) months following his "Separation from Service." For purposes of this Agreement, a "Separation from Service" shall have occurred if the Bank and Executive reasonably anticipate that no further services will be performed by the Executive after the date of the Event of Termination (whether as an employee or independent contractor) or the level of further services performed will not exceed forty-nine percent (49%) of the average level of bona fide services in the 36 months immediately preceding the Event of Termination. For all purposes hereunder, the definition of "Separation from Service" shall be interpreted consistent with Final Regulations Section 1.409A-1(h)(1)(ii).

(f) Executive agrees that upon any termination of his employment, whether by Executive or by the Bank or the Company, his service as a director of the Bank and the Company shall cease and he shall be deemed to have resigned as a director effective upon such termination.

8. Termination without Additional Bank or Company Liability

(a) Termination for Cause.

(i) The Bank and/or the Company may terminate the Executive's employment at any time, but any termination other than termination for "Cause," as defined herein, shall not prejudice the Executive's right to compensation or other benefits under the Agreement. The Executive shall have no right to receive compensation or other benefits for any period after termination for "Cause." Termination for "Cause" shall include termination because of the Executive's personal dishonesty, incompetence, willful misconduct, breach of fiduciary duty involving personal profit, breach of the Bank's Code of Ethics, violation of Sarbanes-Oxley Act requirements for officers of public companies, willfully engaging in actions that in the reasonable opinion of the Board will likely cause substantial injury to the business reputation of the Company or Bank, intentional failure to perform stated duties, willful violation of any law, rule or regulation (other than routine traffic violations or similar offenses) or final cease-and-desist order, or material breach of any provision of the contract.

(ii) If the Bank and the Company wish to terminate the Executive's employment for "Cause," such determination shall require the affirmative vote of the Board of Directors and prior to such vote the Board shall furnish Executive with a written

statement of its grounds for proposing to make such determination, and shall afford the Executive a reasonable (under the circumstances) opportunity to make an oral and/or a written presentation to the Board to refute the grounds for the proposed termination for Cause.

(b) Death; Voluntary Resignation Without Good Reason. In the event that the Executive's employment with the Bank shall terminate during the Employment Period on account of the reasons set forth in this Section 8(b), then the Bank shall have no further obligations under this Agreement, other than the payment to the Executive of his earned but unpaid salary as of the date of the termination of his employment, and the provision of such benefits, if any, to which he is entitled as a former employee under the Bank's employee benefit plans and programs and compensation plans and programs, including without limitation, any incentive compensation plan. Termination of employment under this Section 8(b) shall mean termination of employment due to the following events:

- (i) The Executive's death; or
- (ii) The Executive's voluntary resignation from employment with the Bank for any reason other than the "Good Reasons" specified in Section 7(a)(i).

9. Change in Control

(a) Except for payments that are subject to Code Section 409A, for purposes of this Agreement, the term "Change in Control" shall mean a change in control of a nature that: (i) would be required to be reported in response to Item 5.01(a) of the current report on Form 8-K, as in effect on the date hereof, pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 (the "Exchange Act"); or (ii) results in a Change in Control of the Bank within the meaning of the Change in Bank Control Act, and applicable rules and regulations promulgated thereunder, or results in a Change in Control of the Company within the meaning of the Bank Holding Company Act of 1956, and the rules and regulations promulgated thereunder, in each case as in effect at the time of the Change in Control; or (iii) without limitation such a Change in Control shall be deemed to have occurred at such time as (a) any "person" (as the term is used in Sections 13(d) and 14(d) of the Exchange Act) is or becomes the "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing 25% or more of the combined voting power of Company's outstanding securities except for any securities purchased by the Bank's employee stock ownership plan or trust; or (b) individuals who constitute the Board of Directors of the Bank or the Company on the date hereof (the "Incumbent Board") cease for any reason to constitute at least a majority thereof, *provided* that any person becoming a director subsequent to the date hereof whose election was approved by a vote of at least three-quarters of the directors comprising the Incumbent Board, or whose nomination for election by the Company's stockholders was approved by the same Nominating Committee serving under an Incumbent Board, shall be, for purposes of this clause (b), considered as though he were a member of the Incumbent Board; or (c) a plan of reorganization, merger, consolidation, sale of all or substantially all the assets of the Bank or the Company or similar transaction in which the Bank or Company is not the surviving institution occurs; or (d) a proxy statement soliciting proxies from stockholders of the Company, by someone other than the current management of the Company, seeking stockholder approval of a plan of reorganization, merger or consolidation of the Company or similar transaction with one or more corporations as a result of which the outstanding shares of the class of securities then subject to the plan are to be exchanged for or converted into cash or property or securities not issued by the Company; or (e) a tender offer is made for 25% or more of the voting securities of the Company and the shareholders owning beneficially or of record 25% or more of the outstanding securities of the Company have tendered or offered to sell their shares pursuant to such tender offer and such tendered shares have been accepted by the tender offeror.

(b) With respect to any payments hereunder that are subject to Code Section 409A, "Change in Control" shall mean (i) a change in the ownership of the Bank or the Company, (ii) a change in the effective control of the Bank or Company, or (iii) a change in the ownership of a substantial portion of the assets of the Bank or Company, as described below.

(i) A change in ownership occurs on the date that any one person, or more than one person acting as a group (as defined in Final Regulations section 1.409A-3(i)(5)(v)(B)), acquires ownership of stock of the Bank or Company that, together with stock held by such person or group, constitutes more than 50% of the total fair market value or total voting power of the stock of such corporation.

(ii) A change in the effective control of the Bank or Company occurs on the date that either (i) any one person, or more than one person acting as a group (as defined in Final Regulations section 1.409A-3(i)(5)(v)(B)) acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such person or persons) ownership of stock of the Bank or Company possessing 30% or more of the total voting power of the stock of the Bank or Company, or (ii) a majority of the members of the Bank's or Company's board of directors is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of the Bank's or Company's board of directors prior to the date of the appointment or election, provided that this sub-section "(ii)" is inapplicable where a majority shareholder of the Bank or Company is another corporation.

(iii) A change in a substantial portion of the Bank's or Company's assets occurs on the date that any one person or more than one person acting as a group (as defined in Final Regulations section 1.409A-3(i)(5)(vii)(C)) acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such person or persons) assets from the Bank or Company that have a total gross fair market value equal to or more than 40% of the total gross fair market value of (i) all of the assets of the Bank or Company, or (ii) the value of the assets being disposed of, either of which is determined without regard to any liabilities associated with such assets. For all purposes hereunder, the definition of Change in Control shall be construed to be consistent with the requirements of Final Regulations section 1.409A-3(g)(5).

10. Confidentiality. Unless he obtains prior written consent from the Bank or the Company, the Executive shall keep confidential and shall refrain from using for the benefit of himself, or any person or entity other than the Bank, the Company or any entity which is a subsidiary or affiliate of the Bank or the Company or of which the Bank or the Company is a subsidiary or affiliate, any material document or information obtained from the Bank, the Company or from any of their respective parents, subsidiaries or affiliates, in the course of his employment with any of them concerning their properties, operations or business (unless such document or information is readily ascertainable from public or published information or trade sources or has otherwise been made available to the public through no fault of his own) until the same ceases to be material (or becomes so ascertainable or available); provided, however, that nothing in this Section 10 shall prevent the Executive, with or without the Bank's or the Company's consent, from participating in or disclosing documents or information in connection with any judicial or administrative investigation, inquiry or proceeding to the extent that such participation or disclosure is required under applicable law.

11. Non-Solicitation; Non-Competition; Post-Termination Cooperation.

(a) The Executive hereby covenants and agrees that, for a period of one year following his termination of employment with the Bank, he shall not, without the written consent of the Bank, either directly or indirectly:

(i) solicit, offer employment to, or take any other action intended (or that a reasonable person acting in like circumstances would expect) to have the effect of causing any officer or employee of the Bank, the Company or any of their respective subsidiaries or affiliates to terminate his or her employment and accept employment or become affiliated with, or provide services for compensation in any capacity whatsoever to, any business whatsoever that competes with the business of the Bank or the Company or any of their direct or indirect subsidiaries or affiliates or has headquarters or offices within the counties in which the Bank or the Company has business operations or has filed an application for regulatory approval to establish an office; or

(ii) solicit, provide any information, advice or recommendation or take any other action intended (or that a reasonable person acting in like circumstances would expect) to have the effect of causing any customer of the Bank or the Company to terminate an existing business or commercial relationship with the Bank or the Company.

(b) The Executive hereby covenants and agrees that following any termination of employment, he shall not, without the written consent of the Bank, either directly or indirectly: become an officer, employee, consultant, director, independent contractor, agent, sole proprietor, joint venturer, greater than 5% equity-owner or stockholder, partner or trustee of any savings bank, savings and loan association, savings and loan holding company, credit union, bank or bank holding company, insurance company or agency, any mortgage or loan broker or any other entity competing with the Bank or its affiliates in the same geographic locations where the Bank or its affiliates has business interests. If Executive's employment is terminated within the Initial Period, this restriction shall apply for the greater of six months or the remainder of the Initial Period, but in no event more than one year following termination. If Executive's employment is terminated after the Initial Period, this restriction shall apply for the greater of six months or the remainder of the Employment Period, but in no event for more than one year following termination. Notwithstanding the foregoing, the restriction contained in this Section 11(b) shall not apply if the Executive's employment is terminated following a Change in Control.

(c) Executive shall, upon reasonable notice, furnish such information and assistance to the Bank and/or the Company, as may reasonably be required by the Bank and/or the Company, in connection with any litigation in which it or any of its subsidiaries or affiliates is, or may become, a party; provided, however, that Executive shall not be required to provide information or assistance with respect to any litigation between the Executive and the Bank, the Company or any of its subsidiaries or affiliates.

(d) All payments and benefits to the Executive under this Agreement shall be subject to the Executive's compliance with this Section. The parties hereto, recognizing that irreparable injury will result to the Bank, its business and property in the event of the Executive's breach of this Section 11, agree that, in the event of any such breach by the Executive, the Bank and/or the Company will be entitled, in addition to any other remedies and damages available, to an injunction to restrain the violation hereof by the Executive and all persons acting for or with the Executive. The Executive represents and admits that the Executive's experience and capabilities are such that the Executive can obtain employment in a business engaged in other lines and/or of a different nature than the Bank, and that the enforcement of a remedy by way of injunction will not prevent the Executive from earning a livelihood. Nothing herein will be construed as prohibiting the Bank and the Company from pursuing any other remedies available to them for such breach or threatened breach, including the recovery of damages from the Executive.

12. Additional Termination and Suspension Provisions

(a) Notwithstanding anything herein contained to the contrary, any payments to Executive by the Bank and/or the Company, whether pursuant to this Agreement or otherwise, are subject to and conditioned upon their compliance with Section 18(k) of the Federal Deposit Insurance Act, 12 U.S.C. Section 1828(k), and the regulations promulgated thereunder in 12 C.F.R. Part 359.

(b) Notwithstanding any other provision in this Agreement, (i) the Bank or the Company may terminate or suspend this Agreement and the employment of the Executive hereunder, as if such termination were a Termination for Cause under Section 8(a) hereof, to the extent required by federal or state laws or regulations related to banking, to deposit insurance or bank holding companies or by regulations or orders issued by the Comptroller of the Currency, the Federal Deposit Insurance Corporation or the Board of Governors of the Federal Reserve System and (ii) no payment shall be required to be made to Executive under this Agreement to the extent such payment is prohibited by applicable law regulation or order issued by a banking agency or a court of competent jurisdiction; provided, that it shall be the Bank's or the Company's burden to prove that any such action was so required.

13. Arbitration; Legal Fees.

(a) Arbitration. In the event that any dispute should arise between the parties as to the meaning, effect, performance, enforcement, or other issue in connection with this Agreement, which dispute cannot be resolved by the parties, the dispute shall be decided by final and binding arbitration of a panel of three arbitrators. Proceedings in arbitration and its conduct shall be governed by the rules of the American Arbitration Association ("AAA") applicable to commercial arbitrations (the "Rules") except as modified by this Section. The Executive shall appoint one arbitrator, the Bank shall appoint one arbitrator, and the third shall be appointed by the two arbitrators appointed by the parties. The third arbitrator shall be impartial and shall serve as chairman of the panel. The parties shall appoint their arbitrators within thirty (30) days after the demand for arbitration is served, failing which the AAA promptly shall appoint a defaulting party's arbitrator, and the two arbitrators shall select the third arbitrator within fifteen (15) days after their appointment, or if they cannot agree or fail to so appoint, then the AAA promptly shall appoint the third arbitrator. The arbitrators shall render their decision in writing within thirty (30) days after the close of evidence or other termination of the proceedings by the panel, and the decision of a majority of the arbitrators shall be final and binding upon the parties, nonappealable, except in accordance with the Rules and enforceable in accordance with the applicable state law. Any hearings in the arbitration shall be held in Suffolk County, New York unless the parties shall agree upon a different venue, and shall be private and not open to the public. Each party shall bear the fees and expenses of its arbitrator, counsel, and witnesses, and the fees and expenses of the third arbitrator shall be shared equally by the parties. The other costs of the arbitration, including the fees of AAA, shall be borne as directed in the decision of the panel.

(b) Legal Fees and Other Expenses. If the Executive is successful on the merits of the dispute, as determined in the arbitration, all legal fees and such other expenses as reasonably incurred by the Executive as a result of or in connection with or arising out of the dispute, shall be paid by the Bank and/or the Company, provided that such payment or reimbursement is made by the Bank not later than two and one-half months after the end of the year in which such dispute is resolved in Executive's favor.

14. Indemnification and Insurance.

(a) The Bank and/or the Company shall provide the Executive (including his heirs, executors and administrators) with coverage under a standard directors' and officers' liability insurance policy at its expense, and shall indemnify Executive (and his heirs, executors and administrators) to the fullest extent permitted under applicable law against all expenses and liabilities reasonably incurred by him in connection with or arising out of any action, suit or proceeding in which he may be involved by reason of his having been an officer of the Bank and/or the Company (whether or not he continues to be an officer at the time of incurring such expenses or liabilities), such expenses and liabilities to include, but not be limited to, judgments, court costs and attorneys' fees and the cost of reasonable settlements (such settlements must be approved by the Board); provided, however, that neither the Bank nor the Company shall be required to indemnify or reimburse Executive for legal expenses or liabilities incurred in connection with an action, suit or proceeding arising from any illegal or fraudulent act committed by Executive. Any such indemnification shall be made consistent with Section 18(k) of the Federal Deposit Insurance Act, 12 U.S.C. §1828(k), and the regulations issued thereunder in 12 C.F.R. Part 359.

15. Notices. The persons or addresses to which mailings or deliveries shall be made may change from time to time by notice given pursuant to the provisions of this Section. Any notice or other communication given pursuant to the provisions of this Section shall be deemed to have been given (i) if sent by messenger, upon personal delivery to the party to whom the notice is directed; (ii) if sent by reputable overnight courier, one business day after delivery to such courier; (iii) if sent by facsimile, upon electronic or telephonic confirmation of receipt from the receiving facsimile machine and (iv) if sent by mail, three business days following deposit in the United States mail, properly addressed, postage prepaid, certified or registered mail with return receipt requested.

All notices required or permitted to be given hereunder shall be addressed as follows:

If to the Executive: **Howard H. Nolan**
[address omitted]

If to the Company
and the Bank: Bridgehampton National Bank
2200 Montauk Highway
Bridgehampton, New York 11932
Attention: President and Chief Executive Officer

With a copy to: Luse Gorman Pomerenk & Schick, PC
5335 Wisconsin Avenue, NW, Suite 400
Washington, DC 20015
Attention: John J. Gorman, Esq.

16. Amendment. No modifications of this Agreement shall be valid unless made in writing and signed by the parties hereto.

17. Miscellaneous.

(a) Notice of Termination. Any termination of Executive's employment by the Bank and/or the Company shall be communicated in writing to the Executive, and any voluntary termination of employment by the Executive shall be communicated in writing to the Bank and/or the Company.

(b) Successors and Assigns. This Agreement will inure to the benefit of and be binding upon the Executive, his legal representatives and estate and intestate distributees, and the Company and the Bank, their successors and assigns, including any successor by merger or consolidation or a statutory receiver or any other person or firm or corporation to which all or substantially all of the assets and business of the Bank or the Company may be sold or otherwise transferred. Any such successor of the Bank or the Company shall be deemed to have assumed this Agreement and to have become obligated hereunder to the same extent as the Company and Bank, and the Executive's obligations hereunder shall continue in favor of such successor.

(c) Severability. A determination that any provision of this Agreement is invalid or unenforceable shall not affect the validity or enforceability of any other provision hereof.

(d) Waiver. Failure to insist upon strict compliance with any terms, covenants or conditions hereof shall not be deemed a waiver of such term, covenant or condition. A waiver of any provision of this Agreement must be made in writing, designated as a waiver, and signed by the party against whom its enforcement is sought. Any waiver or relinquishment or any right or power hereunder at any one or more times shall not be deemed a waiver or relinquishment of such right or power at any other time or times.

(e) Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, and all of which shall constitute one and the same Agreement.

(f) Governing Law. This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of New York, without reference to conflicts of law principles, except to the extent governed by federal law in which case federal law shall govern.

(g) Headings and Construction. The headings of sections in this Agreement are for convenience of reference only and are not intended to qualify the meaning of any Section. Any reference to a Section number shall refer to a Section of this Agreement, unless otherwise specified.

(h) Entire Agreement. This instrument contains the entire agreement of the parties relating to the subject matter hereof, and supersedes in its entirety any and all prior agreements, understandings or representations relating to the subject matter hereof.

(i) Source of Payments. All payments provided in this Agreement shall be timely paid in cash or check from the general funds of the Bank. The Company, however, unconditionally guarantees payment and provision of all amounts and benefits due hereunder to Executive and, if such amounts and benefits are not timely paid or provided by the Bank, such amounts and benefits shall be paid or provided by the Company.

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-50933 on Form S-8 of Bridge Bancorp, Inc. of our report dated March 10, 2009 with respect to the consolidated financial statements of Bridge Bancorp, Inc. and the effectiveness of internal control over financial reporting, which report appears in this Annual Report on Form 10-K of Bridge Bancorp, Inc. for the year ended December 31, 2008.

Crowe Horwath LLP

Livingston, New Jersey
March 10, 2009

EXHIBIT 31.1**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO RULE 13A-14(A)**

I, Kevin M. O'Connor, certify that:

- 1) I have reviewed this annual report on Form 10-K of Bridge Bancorp, Inc.;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting;
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 12, 2009

/s/ Kevin M. O'Connor

Kevin M. O'Connor

President and Chief Executive Officer

EXHIBIT 31.2

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO RULE 13A-14(A)

I, Howard H. Nolan, certify that:

- 1) I have reviewed this annual report on Form 10-K of Bridge Bancorp, Inc.;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting;
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 12, 2009

/s/ Howard H. Nolan
Howard H. Nolan
Senior Executive Vice President, Chief Financial Officer
and Treasurer

This certification is being furnished as required by Rule 13a-14(b) under the Securities Exchange Act of 1934 (the "Exchange Act") and Section 1350 of Chapter 63 of Title 18 of the United States Code, and shall not be deemed "filed" for purposes of Section 18 of the Exchange Act or otherwise subject to the liability of that section. This certification shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Exchange Act, except as otherwise stated in such filing.

EXHIBIT 32.1

CERTIFICATION PURSUANT TO RULE 13A-14(B) 18 U.S.C. SECTION 1350,

As adopted pursuant to

SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Bridge Bancorp, Inc. (the "Company") on Form 10-K for the year ended December 31, 2008 as filed with the Securities and Exchange Commission on March 12, 2009, (the "Report"), we, Kevin M. O'Connor, President and Chief Executive Officer of the Company and, Howard H. Nolan, Senior Executive Vice President, Chief Financial Officer and Treasurer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 12, 2009

/s/ Kevin M. O'Connor

Kevin M. O'Connor
President and Chief Executive Officer

/s/ Howard H. Nolan

Howard H. Nolan
Senior Executive Vice President, Chief Financial Officer,
and Treasurer

A signed original of this written statement required by Section 906 has been provided to Bridge Bancorp, Inc. and will be retained by Bridge Bancorp, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.



Corporate Information

Bridge Bancorp, Inc.

BOARD OF DIRECTORS AND AFFILIATIONS

Marcia Z. Hefter

Chairperson
Partner
Esseks, Hefter & Angel, LLP
Riverhead and Water Mill, NY

Dennis A. Suskind

Vice Chairperson
Partner, Retired
Goldman, Sachs & Co.
New York, NY

Kevin M. O'Connor

President and Chief Executive Officer

Emanuel Arturi

CEO, Retired
BusinessEdge Solutions Inc.
New York, NY

Thomas E. Halsey

Owner
Halsey Farm
Water Mill, NY

R. Timothy Maran

Retired
Maran Corporate Risk Associates, Inc.
Southampton, NY

Charles I. Massoud

President
Paumanok Vineyards
Aquebogue, NY

Albert E. McCoy, Jr.

President
W. F. McCoy Petroleum Products Inc.
and McCoy Bus Company Inc.
Bridgehampton, NY

Howard H. Nolan, CPA

Sr. Executive Vice President
Chief Financial Officer,
Corporate Secretary and Treasurer

Thomas J. Tobin

President Emeritus and
Special Advisor to the Board

COMPANY OFFICERS

Kevin M. O'Connor

President and Chief Executive Officer

Howard H. Nolan, CPA

Sr. Executive Vice President
Chief Financial Officer,
Corporate Secretary and Treasurer

Thomas J. Tobin

President Emeritus and
Special Advisor to the Board

Bridgehampton National Bank Officers

Kevin M. O'Connor

President and Chief Executive Officer

Howard H. Nolan, CPA

Senior Executive Vice President,
Chief Administrative and Financial Officer

Thomas J. Tobin

President Emeritus and
Special Advisor to the Board

SENIOR VICE PRESIDENTS

Seamus J. Doyle

Senior Lending Officer
Southampton/Sag Harbor

James J. Manseau

Chief Retail Banking Officer

Deborah McGrory

Director of Human Resources

Kevin L. Santacroce

Chief Lending

Thomas H. Simson

Chief Information Officer

VICE PRESIDENTS

William Araneo

Investment Officer
Bridge Investment Services

Steven Bodziner, Esq.

Bridge Abstract LLC

Kimberly Cioch

Commercial Lending
Bridgehampton

Peter M. Coleman

Commercial Lending
North Fork

Michelle Dosch

Director of Electronic Banking

Michael Fearon

Commercial Lending
Deer Park

Patricia F. Horan

Regional Branch Administrator
North Fork Market

John B. MacCulley

Commercial Lending
Wading River/Riverhead

Theresa Mackey

Private Banker

Marie McAlary

Commercial Lending
Hampton Bays/Westhampton

Nancy Messer

Commercial Lending
North Fork

Maureen P. Mougios

Director of Risk Management

Corrinne Newman

Private Banker

Claudia Pilato

Director of Marketing

Sarah Quinn, CPA

Controller

Donna Wetjen

Director of Branch Operations

Aidan Wood

Commercial Lending
East Hampton/Montauk

ASSISTANT VICE PRESIDENTS

Sharon Abbondondelo

Branch Manager, Westhampton Beach

Sabrina Aucello

Branch Manager, Southampton

Deborah Cosgrove

Facilities Manager

Robert Curtin

Branch Manager, Wading River

Joanne Dougherty

Branch Manager, Cutchogue
and Mattituck

Jeffrey M. Greenwald

Branch Manager, Bridgehampton

Peter Hillick

Credit Deputy

Erin D. Kaelin

Training and Development Manager

Caroline Kalish

Deposit Operations Manager

Margaret Meighan

Branch Manager, East Hampton

Maria Press

Cash Management Sales Manager

Keith Robertson

Private Banker

Raymond Sanchez

Assistant Director of IT

Susan G. Schaefer

Branch Manager, Sag Harbor

Marion Stark

Branch Operations Manager

ASSISTANT CASHIERS

Mimi Bristel

Marketing Coordinator

Linda Carlson

Branch Manager, Southold

Theresa Ceriello

Commercial Lending

Laura Gorman

Treasury Manager

Emily Healy

Branch Manager, Greenport
and Peconic Landing

Jill Ramundo

Branch Manager, Montauk

Gisella Recalde

Commercial Lending

BRIDGE BANCORP



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