

MORE THAN METAL.



In 2023, our corporate identity underwent a transformation from Reliance Steel & Aluminum Co. to Reliance, Inc., marking an 85-year journey of diversified growth.

We've changed our name but not who we are. Moving forward, we intend to expand the reputation we've built for integrity, honesty, and reliability. Our achievements thus far empower us to continue delivering enduring, industry-leading results responsibly and profitably.

WE ARE MORE THAN METAL.

MORE
SMART
PROFITABLE
GROWTH.

We increased our market share through investments in equipment and people – enhancing our capabilities, upgrading our facilities, and expanding into new markets. Through these efforts:

OUR 2023 TONS SHIPPED INCREASED 3.7% COMPARED TO INDUSTRY GROWTH OF 1.5%. SIMULTANEOUSLY, AND DESPITE A DECLINING PRICING ENVIRONMENT, WE MAINTAINED OUR GROSS PROFIT MARGIN AT 30.7%

which is at the high end of our range. This required targeted activity, balance, and strategic positioning and is a testament to our field managers' excellence in execution.

The image features a dynamic, abstract background composed of numerous thin, curved lines that create a sense of motion and depth. The lines are primarily in shades of blue and black, with some lighter blue highlights. The overall effect is reminiscent of a high-speed camera capturing a rotating object or a complex, flowing structure. In the center of the image, the word "MORE" is written in a bold, white, sans-serif font, standing out prominently against the darker, swirling background.

MORE

RS STOCK ROSE 38%

in 2023, with a compound annual growth rate
of 17.6% since our 1994 IPO.

VALUE

\$718 MILLION RETURNED TO STOCKHOLDERS

through dividends and share repurchases in 2023.

WE ARE INDUSTRIAL STRENGTH.



DEAR FELLOW STOCKHOLDERS,

We would like to express our gratitude to the entire Reliance family for our strong performance and forward progress in 2023 and for placing safety at the forefront of our operations. Continuing to execute our unique and sustainable business model with a focus on growth and delivering increasing value to our customers resulted in the second highest sales, profitability, and cash flow generation in our Company's history. Importantly, these results were achieved in a challenging environment with ongoing inflationary headwinds and declining metal prices.

We thank our loyal and valued customers for relying on us for quick and accurate deliveries of high-quality products, and we are grateful for the longstanding relationships with our suppliers who continue to support us through all market cycles.

We also appreciate our stockholders and their confidence in our future as our stock price reached new heights, increasing 38% in 2023, and representing a 17.6% compound annual growth rate since our IPO in 1994.

More Than Metal

On February 15, 2024, we unveiled a corporate rebranding to Reliance, Inc. to portray the Company's evolution and reinforce our position as a leading diversified metal solutions provider. Retaining "Steel & Aluminum" in our corporate name limited the perception of Reliance because we have evolved into a company that is so much more than metal. Over the years we have become stronger, more collaborative, and focused as we further differentiate and diversify Reliance. We are a best-in-class family of companies working collaboratively to deliver exceptional service to our customers, return value to our stockholders, provide a safe environment where our employees are proud to work, and positively contribute to our communities.

Our company-wide community involvement efforts have united under the Reliance Cares banner. In 2023, we significantly increased our impact in our communities through expanded programs driven by our employees throughout our Family of Companies.

We are pleased that our new identity captures the essence of who we have always been and always will be. We are more than metal. We are industrial strength.

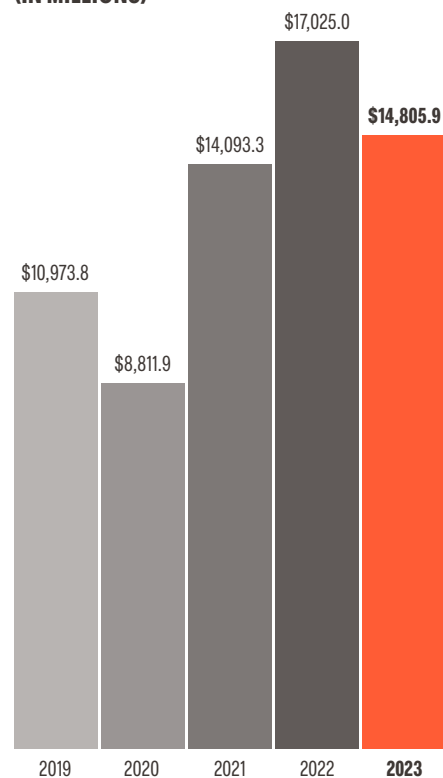
Employee Health & Safety

The health, safety, and wellbeing of our employees and communities remains a core value throughout all aspects of our business. Employee safety remains fundamental to our day-to-day operational focus. Our 2023 Total Recordable Incident Rate (TRIR) of 1.96 was significantly lower than the 2020 Metals Service Center Institute ("MSCI") average of 3.5 and we remain committed to living a culture of safety and reducing the number of injuries to zero. "Be SMART. Be Safe." was the theme of our 2023 company-wide SMART Safety program to promote proactive commitment, engagement, and accountability throughout the organization.

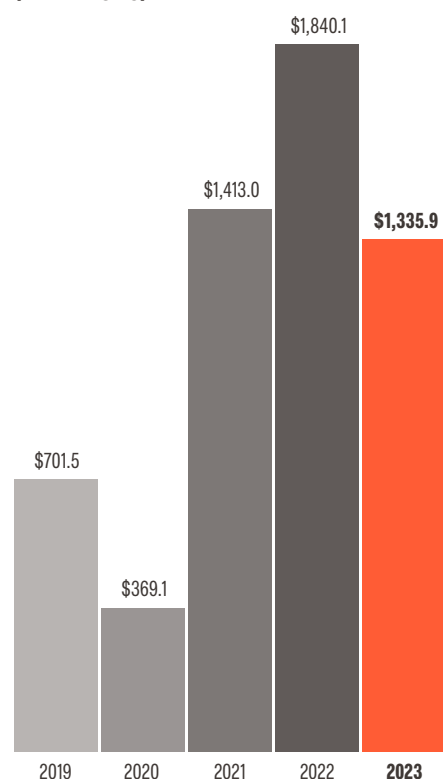
Strong Operational and Financial Performance

We finished 2023 with \$14.8 billion in sales and \$22.64 of diluted earnings per share, both representing the second highest results in Reliance history. We emphasized "Smart, Profitable Growth" in 2023, increasing our volumes above

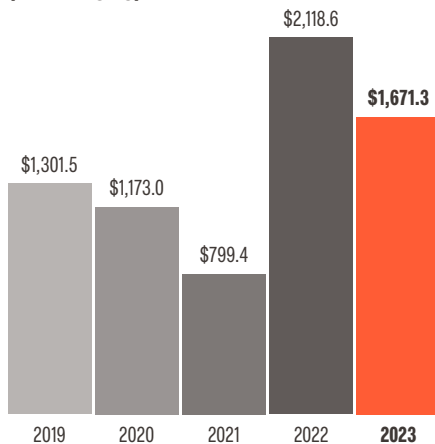
NET SALES (IN MILLIONS)



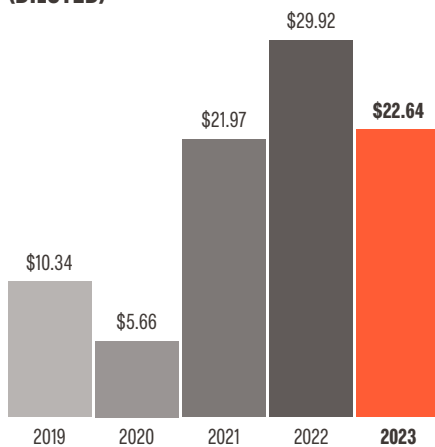
NET INCOME (IN MILLIONS)



CASH FLOW FROM OPERATIONS (IN MILLIONS)

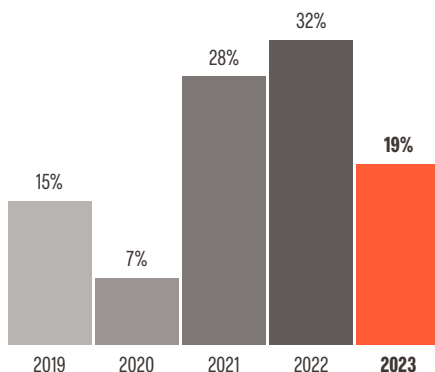


EARNINGS PER SHARE (DILUTED)



RETURN ON EQUITY*

Based on beginning of the year equity, as adjusted.



*Return on Reliance stockholders' equity is based on the beginning of the year equity amount, adjusted for \$479.5 million, \$630.3 million, \$323.5 million, \$337.3 million and \$50.0 million of share repurchases for 2023, 2022, 2021, 2020, and 2019, respectively.

industry trends while maintaining a strong full year gross profit margin of 30.7%, near the high end of our estimated sustainable range. Our resilient business model – including strong pricing discipline and significant capital reinvestment in the business to increase our capacity and value-added processing capabilities – was instrumental to these results.

In 2023, Reliance performed value-added processing on 50.6% of sales orders, up from 50.2% in 2022. We maintained a small average order size of \$3,210 with approximately 40% of orders delivered to customers within 24 hours. We serve more than 125,000 customers in a broad range of industries including non-residential construction (including infrastructure), aerospace, automotive, broader manufacturing, semiconductor, and more.

Disciplined Capital Allocation Strategy

Our strong profitability and effective management of working capital enabled us to generate \$1.67 billion in annual cash flow from operations, the second highest we have ever reported. Our strong cash flow facilitated our execution of a disciplined and balanced capital allocation strategy through investments in both growth and stockholder returns. In 2023, our operating cash flow funded a record \$469 million of capital expenditures, \$238 million of cash dividends, and \$480 million of share repurchases, resulting in a 3.2% reduction in total shares outstanding.

Growth

In addition to increasing our volumes through market share gains, we deployed capital into various growth projects that further enhanced our value-added capabilities, maintained, upgraded, and improved our operating facilities, and funded expansion into new markets. Greenfield locations contributed meaningfully to our volume growth in 2023. As a result of these growth activities, our 2023 tons shipped increased 3.7% compared to the industry increase of 1.5% as reported by the MSCI. We continue to identify many opportunities to support our customers and suppliers as they grow. Our capital expenditure budget for 2024 is \$425 million with approximately two-thirds targeting growth initiatives.

In addition to our organic growth efforts, we completed one acquisition in 2023 and announced two acquisitions in the first quarter of 2024:

- Southern Steel Supply, LLC (“Southern Steel”) – an established service center located in Memphis, Tennessee, distributing primarily carbon steel products – was acquired in May 2023. Southern Steel further expanded our reach in the Southeastern part of the U.S. Southern Steel’s 2022 sales were approximately \$63 million.
- Cooksey Iron & Metal Company (“Cooksey”) – a well-known regional metals service center based in Tifton, Georgia, with a focus on carbon long products and plate – was acquired in February 2024. Cooksey’s strong reputation for premium customer service and rapid delivery to its customers along with its presence in the fast-growing Southeastern market both strengthens and expands our position in the region. Cooksey’s 2023 sales were approximately \$90 million.
- American Alloy Steel, Inc. (“American Alloy”) – a reputable, Houston, Texas-based national distributor of specialty carbon and alloy steel plate and round bar, as well as a plate fabricator – was acquired in April 2024. American Alloy has strong, decades-long relationships with both customers and suppliers and a solid reputation for customer service and product expertise. American Alloy’s 2023 sales were approximately \$310 million.



Stockholder Returns

Driven by our ongoing commitment to delivering increased value to our stockholders, we returned \$718 million through dividends and share repurchases in 2023. We have paid regular quarterly cash dividends for 64 consecutive years without reduction or suspension and have increased our dividend 31 times since our 1994 IPO, including our most recent increase of 10% to \$1.10 per share (\$4.40 per share on an annualized basis) in the first quarter of 2024. Our recently announced \$1.5 billion share repurchase authorization, coupled with our strong balance sheet and cash generation, allow us to remain opportunistic. We repurchased approximately 1.9 million shares of RS common stock at an average cost of \$255.30 per share, for a total of \$480 million, in 2023.

We are very proud of our strong financial position, which has enabled us to reinvest back into our business to support growth while concurrently returning approximately 45% of our net income and 58% of our free cash flow to our stockholders over the past three years.

85 Years of Excellence

2024 is a milestone year for Reliance in which we celebrate our 85th anniversary and our 30th anniversary as a publicly traded company. We are proud of our history and remain anchored to our core business model and values as we move forward into the future. Our unwavering commitment to employee safety and wellbeing, profitable growth, working collaboratively, and improving the communities in which we live and work encompass why Reliance is so much more than metal.

Longer-term, we remain excited about the many growth prospects anticipated under the Infrastructure Bill, the CHIPS Act, and the Inflation Reduction Act, as well as the onshoring and near-shoring activities in the markets we serve.

Thank you to all of our employees, customers, suppliers, and stockholders for your continued confidence in and ongoing support of Reliance.

Sincerely,

Karla R. Lewis
President and
Chief Executive Officer
(Center)

Stephen P. Koch
Executive Vice President and
Chief Operating Officer
(Right)

Arthur Ajemyan
Senior Vice President and
Chief Financial Officer
(Left)

MORE THAN METAL.



In 2023, Reliance leveraged the momentum initiated with our \$1 million donation to Ronald McDonald House Charities. Our corporate social responsibility program, Reliance Cares, further expanded to launch an online employee giving and company match program. Over the course of the 6-week campaign, an astounding 83.3% of our workforce donated over \$680,000 to more than 3,600 causes across the United States.

We also broadened the scope of our Employee Assistance Fund to support our employees in times of need beyond natural disasters.



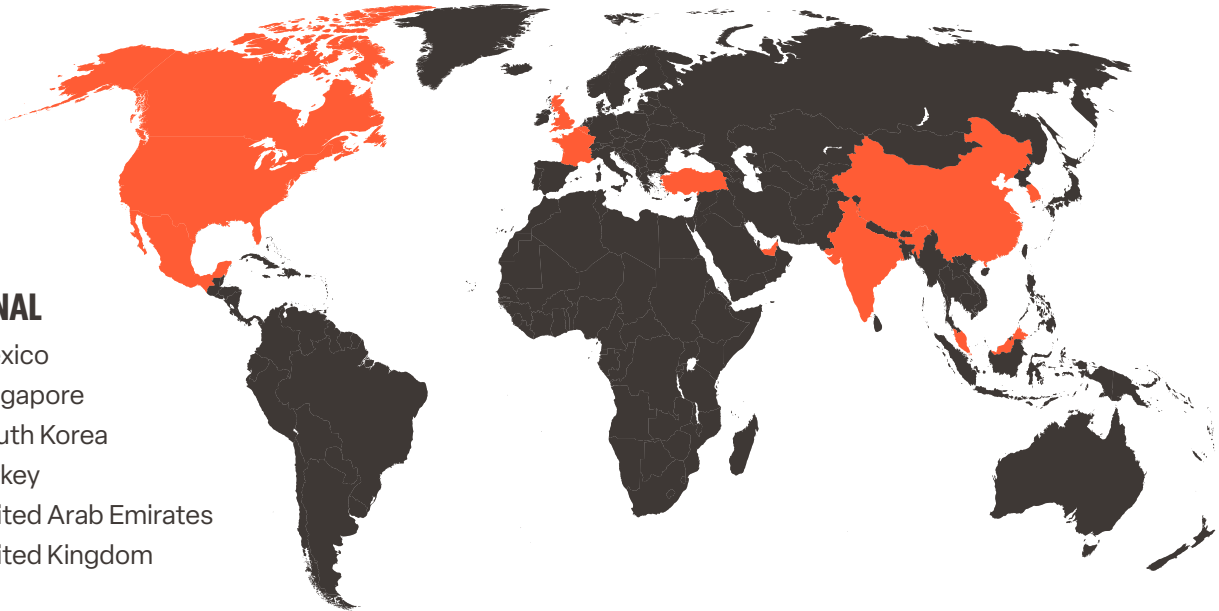
SELECTED CONSOLIDATED FINANCIAL DATA

In millions, except number of shares which are reflected in thousands and per share amounts.

| Year Ended December 31, | 2023 | 2022 | 2021 | 2020 | 2019 |
|--|------------|------------|------------|-----------|------------|
| Income Statement Data: | | | | | |
| Net sales | \$14,805.9 | \$17,025.0 | \$14,093.3 | \$8,811.9 | \$10,973.8 |
| Cost of sales (exclusive of depreciation and amortization expense) | 10,258.6 | 11,773.7 | 9,603.0 | 6,036.8 | 7,644.4 |
| Gross profit ⁽¹⁾ | 4,547.3 | 5,251.3 | 4,490.3 | 2,775.1 | 3,329.4 |
| Warehouse, delivery, selling, general and administrative expense | 2,562.4 | 2,504.2 | 2,306.5 | 1,874.0 | 2,095.4 |
| Depreciation and amortization expense | 245.4 | 240.2 | 230.2 | 227.3 | 219.3 |
| Impairment expense | - | - | 4.7 | 108.0 | 1.2 |
| Operating income | 1,739.5 | 2,506.9 | 1,948.9 | 565.8 | 1,013.5 |
| Other (income) expense: | | | | | |
| Interest expense | 40.1 | 62.3 | 62.7 | 62.9 | 85.0 |
| Other (income) expense, net | (41.3) | 14.2 | 3.1 | 24.7 | (0.8) |
| Income before income taxes | 1,740.7 | 2,430.4 | 1,883.1 | 478.2 | 929.3 |
| Income tax provision | 400.6 | 586.2 | 465.7 | 105.8 | 223.2 |
| Net income | 1,340.1 | 1,844.2 | 1,417.4 | 372.4 | 706.1 |
| Less: net income attributable to noncontrolling interests | 4.2 | 4.1 | 4.4 | 3.3 | 4.6 |
| Net income attributable to Reliance | \$1,335.9 | \$1,840.1 | \$1,413.0 | \$369.1 | \$701.5 |
| Earnings Per Share: | | | | | |
| Basic | \$22.90 | \$30.39 | \$22.35 | \$5.74 | \$10.49 |
| Diluted | \$22.64 | \$29.92 | \$21.97 | \$5.66 | \$10.34 |
| Weighted average shares outstanding - basic | 58,328 | 60,559 | 63,217 | 64,328 | 66,885 |
| Weighted average shares outstanding - diluted | 59,015 | 61,495 | 64,327 | 65,263 | 67,855 |
| Other Data: | | | | | |
| Cash flow provided by operations | \$1,671.3 | \$2,118.6 | \$799.4 | \$1,173.0 | \$1,301.5 |
| Capital expenditures | 468.8 | 341.8 | 236.6 | 172.0 | 242.2 |
| Cash dividends per share | 4.00 | 3.50 | 2.75 | 2.50 | 2.20 |
| Balance Sheet Data (December 31): | | | | | |
| Working capital | \$3,928.2 | \$3,511.3 | \$3,095.1 | \$2,499.8 | \$2,334.9 |
| Total assets | 10,480.3 | 10,329.9 | 9,536.0 | 8,106.8 | 8,131.1 |
| Short-term debt | 0.3 | 508.2 | 5.0 | 6.0 | 64.9 |
| Long-term debt | 1,141.9 | 1,139.4 | 1,642.0 | 1,638.9 | 1,523.6 |
| Total equity | 7,732.8 | 7,095.9 | 6,093.7 | 5,122.7 | 5,214.1 |

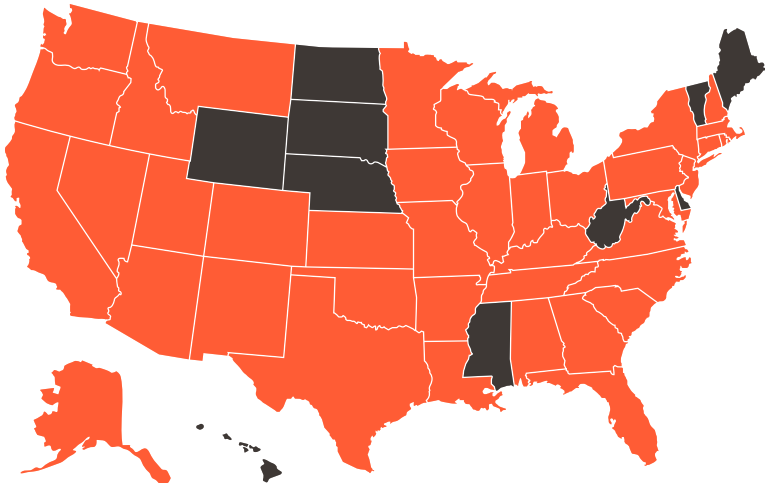
(1) Gross profit, calculated as net sales less cost of sales, is a non-GAAP financial measure as it excludes depreciation and amortization expense associated with the corresponding sales. About half of our orders are basic distribution with no processing services performed. For the remainder of our sales orders, we perform "first-stage" processing, which is generally not labor intensive as we are simply cutting the metal to size. Because of this, the amount of related labor and overhead, including depreciation and amortization expense, is not significant and is excluded from cost of sales. Therefore, our cost of sales is substantially comprised of the cost of the material we sell. We use gross profit as shown above as a measure of operating performance. Gross profit is an important operating and financial measure, as fluctuations in our gross profit can have a significant impact on our earnings. Gross profit, as presented, is not necessarily comparable with similarly titled measures for other companies.

GEOGRAPHIC PRESENCE



INTERNATIONAL

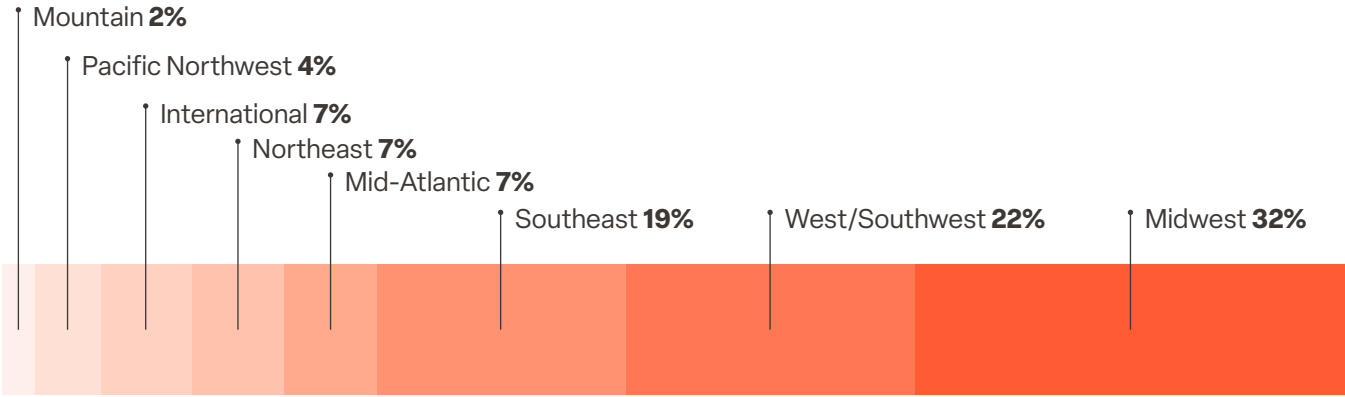
- Belgium
- Canada
- China
- France
- India
- Malaysia
- Mexico
- Singapore
- South Korea
- Turkey
- United Arab Emirates
- United Kingdom



STATES

- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Florida
- Georgia
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Missouri
- Montana
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- Tennessee
- Texas
- Utah
- Virginia
- Washington
- Wisconsin

SALES BY REGION



SALES BY PRODUCT

| | |
|--------------------------------|-----|
| Carbon steel plate | 12% |
| Carbon steel structurals | 11% |
| Carbon steel tubing | 10% |
| Hot-rolled steel sheet & coil | 9% |
| Carbon steel bar | 5% |
| Galvanized steel sheet & coil | 4% |
| Cold-rolled steel sheet & coil | 2% |

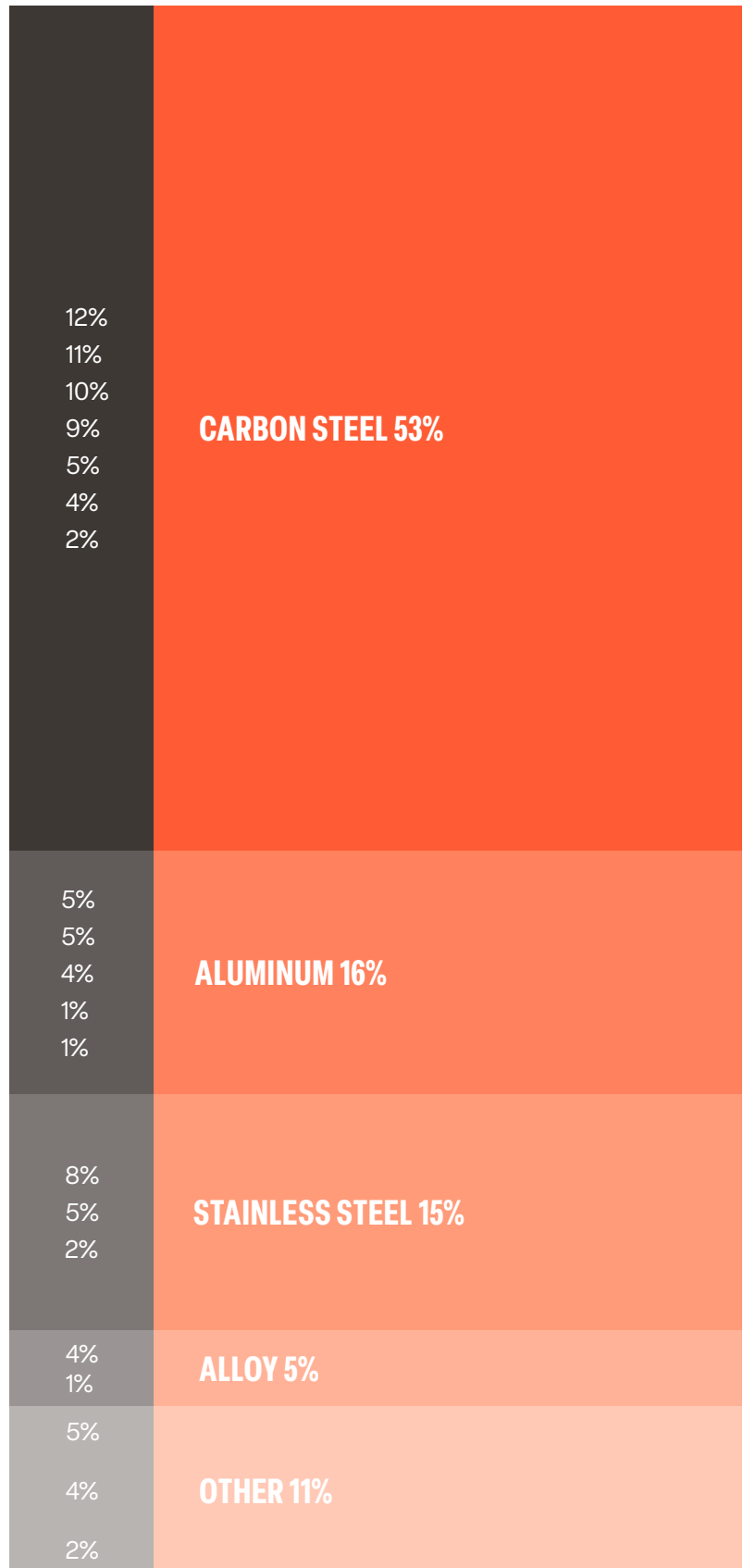
| | |
|------------------------------------|----|
| Aluminum bar & tube | 5% |
| Heat-treated aluminum plate | 5% |
| Common alloy aluminum sheet & coil | 4% |
| Common alloy aluminum plate | 1% |
| Heat-treated aluminum sheet & coil | 1% |

| | |
|------------------------------|----|
| Stainless steel bar & tube | 8% |
| Stainless steel sheet & coil | 5% |
| Stainless steel plate | 2% |

| | |
|-----------------|----|
| Alloy bar & rod | 4% |
| Alloy tube | 1% |

| | |
|--|----|
| Miscellaneous, including titanium, manufactured parts, and scrap | 5% |
| Toll processing* – aluminum, carbon steel, and stainless steel | 4% |
| Copper & brass | 2% |

SALES BY COMMODITY



*Includes revenues for logistics services provided by our toll processing companies.

SELECTED CONSOLIDATED FINANCIAL DATA

In millions, except per share amounts.

| Year Ended December 31, | 2023 | 2022 | 2021 | 2020 |
|--|------------|------------|------------|-----------|
| Income Statement Data: | | | | |
| Net sales | \$14,805.9 | \$17,025.0 | \$14,093.3 | \$8,811.9 |
| Operating income ⁽¹⁾ | 1,739.5 | 2,506.9 | 1,948.9 | 565.8 |
| Pretax income | 1,740.7 | 2,430.4 | 1,883.1 | 478.2 |
| Income taxes ⁽²⁾ | 400.6 | 586.2 | 465.7 | 105.8 |
| Net income attributable to Reliance ⁽²⁾ | 1,335.9 | 1,840.1 | 1,413.0 | 369.1 |
| Weighted average shares outstanding - diluted | 59.0 | 61.5 | 64.3 | 65.3 |
| Balance Sheet Data (December 31): | | | | |
| Current assets | \$4,771.8 | \$4,886.6 | \$4,160.1 | \$3,112.8 |
| Working capital | 3,928.2 | 3,511.3 | 3,095.1 | 2,499.8 |
| Net fixed assets | 2,248.4 | 1,974.6 | 1,836.8 | 1,792.2 |
| Total assets ⁽³⁾ | 10,480.3 | 10,329.9 | 9,536.0 | 8,106.8 |
| Current liabilities | 843.6 | 1,375.3 | 1,065.0 | 613.0 |
| Short-term debt ⁽³⁾ | 0.3 | 508.2 | 5.0 | 6.0 |
| Long-term debt ⁽³⁾ | 1,141.9 | 1,139.4 | 1,642.0 | 1,638.9 |
| Total equity | 7,732.8 | 7,095.9 | 6,093.7 | 5,122.7 |
| Per Share Data: | | | | |
| Earnings - diluted ⁽²⁾ | \$22.64 | \$29.92 | \$21.97 | \$5.66 |
| Dividends | \$4.00 | \$3.50 | \$2.75 | \$2.50 |
| Book value ⁽⁴⁾ | \$134.84 | \$120.56 | \$98.48 | \$80.43 |
| Ratio Analysis: | | | | |
| Return on Reliance stockholders' equity ⁽⁵⁾ | 19.3% | 31.6% | 28.0% | 7.4% |
| Current ratio | 5.7 | 3.6 | 3.9 | 5.1 |
| Net debt-to-total capital ratio ⁽⁶⁾ | 0.8% | 6.3% | 18.1% | 15.8% |
| Gross profit margin ⁽⁷⁾ | 30.7% | 30.8% | 31.9% | 31.5% |
| Operating income margin ⁽¹⁾ | 11.7% | 14.7% | 13.8% | 6.4% |
| Pretax income margin | 11.8% | 14.3% | 13.4% | 5.4% |
| Net income margin - Reliance ⁽²⁾ | 9.0% | 10.8% | 10.0% | 4.2% |

(1) Operating income represents net sales less cost of sales, warehouse, delivery, selling, general and administrative expense, depreciation and amortization expense, and impairment expense. The calculation of operating income in years 2013 through 2023 includes various non-recurring charges and credits, including impairment charges in 2021, 2020, 2019, 2018, 2017, 2016, 2015 and 2013. Additionally, the adoption of accounting rule changes in 2017 affected the presentation of operating income. Prior year operating income and margin amounts have been retrospectively adjusted to conform to the current presentation.

(2) 2017 includes a \$207.3 million, or \$2.82 per share, income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

(3) The adoption of accounting rule changes in 2015 affected the presentation of debt issuance costs. Prior year total assets, long-term debt and net debt-to-total capital ratio amounts have been retrospectively adjusted to conform to the current presentation.

(4) Book value per share is calculated as Reliance stockholders' equity divided by the number of common shares outstanding as of December 31 of each year.

| | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
|--|------------|------------|-----------|-----------|-----------|------------|-----------|
| | \$10,973.8 | \$11,534.5 | \$9,721.0 | \$8,613.4 | \$9,350.5 | \$10,451.6 | \$9,223.8 |
| | 1,013.5 | 937.5 | 662.4 | 517.8 | 549.8 | 617.4 | 554.3 |
| | 929.3 | 850.6 | 583.8 | 429.2 | 458.7 | 546.3 | 478.3 |
| | 223.2 | 208.8 | (37.2) | 120.1 | 142.5 | 170.0 | 153.6 |
| | 701.5 | 633.7 | 613.4 | 304.3 | 311.5 | 371.5 | 321.6 |
| | 67.9 | 72.4 | 73.5 | 73.1 | 74.9 | 78.6 | 77.6 |
| | \$3,010.2 | \$3,285.0 | \$3,051.3 | \$2,688.5 | \$2,554.2 | \$3,121.1 | \$2,738.9 |
| | 2,334.9 | 2,585.9 | 2,347.6 | 2,032.5 | 1,564.5 | 2,458.3 | 2,165.5 |
| | 1,795.2 | 1,729.9 | 1,656.3 | 1,662.2 | 1,635.5 | 1,656.4 | 1,603.9 |
| | 8,131.1 | 8,044.9 | 7,751.0 | 7,411.3 | 7,121.6 | 7,822.4 | 7,323.6 |
| | 675.3 | 699.1 | 703.7 | 656.0 | 989.7 | 662.8 | 573.4 |
| | 64.9 | 65.2 | 92.0 | 82.5 | 500.8 | 93.9 | 36.5 |
| | 1,523.6 | 2,138.5 | 1,809.4 | 1,846.7 | 1,427.9 | 2,208.1 | 2,055.1 |
| | 5,214.1 | 4,679.5 | 4,699.9 | 4,179.1 | 3,942.7 | 4,127.9 | 3,884.4 |
| | \$10.34 | \$8.75 | \$8.34 | \$4.16 | \$4.16 | \$4.73 | \$4.14 |
| | \$2.20 | \$2.00 | \$1.80 | \$1.65 | \$1.60 | \$1.40 | \$1.26 |
| | \$77.83 | \$69.83 | \$64.29 | \$57.07 | \$54.59 | \$53.03 | \$49.99 |
| | 15.1% | 13.9% | 9.8% | 7.8% | 8.0% | 9.6% | 9.0% |
| | 4.5 | 4.7 | 4.3 | 4.1 | 2.6 | 4.7 | 4.8 |
| | 21.4% | 30.8% | 27.2% | 30.3% | 31.8% | 34.9% | 34.1% |
| | 30.3% | 28.4% | 28.7% | 30.1% | 27.2% | 25.1% | 26.0% |
| | 9.2% | 8.1% | 6.8% | 6.0% | 5.9% | 5.9% | 6.0% |
| | 8.5% | 7.4% | 6.0% | 5.0% | 4.9% | 5.2% | 5.2% |
| | 6.4% | 5.5% | 6.3% | 3.5% | 3.3% | 3.6% | 3.5% |

(5) Return on Reliance stockholders' equity is based on the beginning of year equity amount, except for 2023, 2022, 2021, 2020, 2019, 2018 and 2015, which are adjusted for \$479.5 million, \$630.3 million, \$323.5 million, \$337.3 million, \$50.0 million, \$484.9 million, and \$355.5 million of share repurchases, respectively, and 2017, which is adjusted for a \$207.3 million income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

(6) Net debt-to-total capital ratio is calculated as total debt (net of cash) divided by Reliance stockholders' equity plus total debt (net of cash).

(7) Gross profit, calculated as net sales less cost of sales, and gross profit margin, calculated as gross profit divided by net sales, are non-GAAP financial measures as they exclude depreciation and amortization expense associated with the corresponding sales. About half of our orders are basic distribution with no processing services performed. For the remainder of our sales orders, we perform "first-stage" processing which is generally not labor intensive as we are simply cutting the metal to size. Because of this, the amount of related labor and overhead, including depreciation and amortization, is not significant and is excluded from cost of sales. Therefore, our cost of sales is substantially comprised of the cost of the material we sell. We use gross profit margin as shown above as a measure of operating performance. Gross profit margin is an important operating and financial measure, as fluctuations in our gross profit margin can have a significant impact on our earnings. Gross profit margin, as presented, is not necessarily comparable with similarly titled measures for other companies.

RELIANCE LOCATIONS

DIVISIONS

Bralco Metals

bralco.com

Los Angeles, CA – Headquarters
(714) 736-4800

Albuquerque, NM
(505) 345-0959

Dallas, TX
(972) 276-2676

Phoenix, AZ
(602) 252-1918

Seattle, WA
(253) 395-0614

Wichita, KS
(316) 838-9351

Affiliated Metals

A Bralco Metals Company

affiliatedmetals.com

Salt Lake City, UT
(801) 363-1711

MetalCenter

A Bralco Metals Company

Los Angeles, CA
(562) 944-3322

Olympic Metals

A Bralco Metals Company

Denver, CO
(303) 286-9700

Central Plains Steel Co.

cpssteel.com

Wichita, KS
(316) 636-4500

Reliance Aerospace Solutions

rsaerospace.com

Cypress, CA
(877) 727-6073

Reliance Metalcenter

relianceunioncity.com

Union City, CA
(510) 476-4400

Reliance Metals Group

Reliance Metalcenter

reliancecos.com

Colorado Springs, CO
(719) 390-4911

reliancephx.com

Phoenix, AZ
(602) 275-4471

Phoenix, AZ
(480) 968-6156

reliancemetalcentersaltlakecity.com

Salt Lake City, UT
(801) 974-5300

reliancemetalcentersd.com

San Diego, CA
(619) 263-2141

Smith Pipe & Steel Company

smithpipe.com

Phoenix, AZ
(602) 257-9494

Reliance Steel Company

Albuquerque, NM
(505) 247-1441

Los Angeles, CA
(323) 583-6111

Tube Service Co.

tubeservice.com

Los Angeles, CA – Headquarters
(562) 695-0467

Denver, CO
(303) 321-9200

Phoenix, AZ
(602) 267-9865

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San Jose, CA
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admiralmetals.com

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(781) 953-4632

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Oceanside, NY
(781) 953-7192

Rochester, NY
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Telford, PA
(215) 778-5832

Twinsburg, OH
(339) 227-1172

Allegheny Steel Distributors, Inc.

alleghenysteel.com

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A Subsidiary of All Metal Services

Limited

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West Sacramento, CA
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American Steel

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Kent, WA
(253) 437-4080

Alaska Steel Company

A Division of American Metals Corporation
alaskasteel.com

Anchorage, AK – Headquarters
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Fairbanks, AK
(907) 456-2719

Kenai, AK
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Haskins Steel Company

A Division of American Metals Corporation
haskinssteelinc.com

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Lampros Steel

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lamprossteel.com

Portland, OR
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LSI Plate

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Rancho Cucamonga, CA
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Plate Sales

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Chapel Steel Corp.

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Chatham Steel Corporation

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Clayton Metals, Inc.

claytonmetals.com

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fergusonperf.com

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McKey Perforating Co.
A Division of Diamond Manufacturing Company
mckeyperforatedmetal.com
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Perforated Metals Plus
A Division of Diamond Manufacturing Company
perforated-metals.com
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dubosenes.com
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Exton, PA – Sales Office
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kmsfab.com

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liebovich.com
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Custom Fab Company

A Division of Liebovich Bros., Inc.
customfabco.com
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Good Metals Company

A Division of Liebovich Bros., Inc.
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Hagerty Steel & Aluminum Company

A Division of Liebovich Bros., Inc.
hagertysteel.com
Peoria, IL
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Liebovich Steel & Aluminum Company

A Division of Liebovich Bros., Inc.
liebovichsteel.com

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Kaukauna, WI
(800) 646-2790

Metals USA, Inc.

metalsusa.com

Lynch Metals

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lynchmetals.com

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A Subsidiary of Metals USA, Inc.

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Albany, GA
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Tifton, GA – Processing
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A Subsidiary of Metals USA, Inc.
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Randleman, NC
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(616) 453-4880

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A Subsidiary of Metals USA, Inc.

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Mobile, AL
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Seekonk, MA
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Waggaman, LA
(504) 431-7010

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(717) 757-3549

Gregor Technologies, LLC

A Subsidiary of Metals USA Plates and Shapes, Inc.
gregortech.com
Torrington, CT
(860) 482-2569

Metals USA Plates and Shapes Southcentral, Inc.

A Subsidiary of Metals USA, Inc.

Enid, OK
(580) 233-0411

Muskogee, OK
(918) 487-6800

Port City Metal Services

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Tulsa, OK
(918) 583-2222

The Richardson Trident Company, LLC

A Subsidiary of Metals USA Plates and Shapes Southcentral, Inc.
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S. de R.L. de C.V.**
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pacificmetal.com

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Precision Strip Inc.
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ssa-corp.com

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dynamicmetals.net

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United Alloys Aircraft Metals

A Division of Service Steel Aerospace Corp.

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Nashville, TN
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(864) 599-9988

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Metalcraft Enterprises

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Chair of the Board
Executive Advisor
Graniterock

Lisa L. Baldwin ^{(1), (2), (4)}

Managing Director
Elliott Management Corporation

Karen W. Colonias ^{(1), (2), (3)}

Former President and Chief Executive Officer
Simpson Manufacturing Co., Inc.

Frank J. Dellaquila ^{(1), (2)}

Former Senior Executive Vice President and
Chief Financial Officer
Emerson Electric Co.

James D. Hoffman

Former Chief Executive Officer
Reliance, Inc.

Karla R. Lewis

President and Chief Executive Officer
Reliance, Inc.

Robert A. McEvoy ^{(1), (3), (4)}

Former Managing Director
The Goldman Sachs Group, Inc.

David W. Seeger ^{(1), (3), (4)}

Former President
Zekelman Industries (formerly JMC Steel Group)

Douglas W. Stotlar ^{(1), (3), (4)}

Former President and Chief Executive Officer
Con-way, Inc.

OFFICERS

Karla R. Lewis

President and Chief Executive Officer

Stephen P. Koch

Executive Vice President and Chief Operating Officer

Arthur Ajemyan

Senior Vice President and Chief Financial Officer

Suzanne M. Bonner

Senior Vice President and Chief Information Officer

Jeffrey W. Durham

Senior Vice President, Operations

Michael R. Hynes

Senior Vice President, Operations

Sean M. Mollins

Senior Vice President, Operations

William A. Smith II

Senior Vice President, General Counsel
and Corporate Secretary

Vandy C. Lupton

Vice President, Health and Human Resources

Brenda S. Miyamoto

Vice President, Corporate Initiatives

John A. Shatkus

Vice President, Enterprise Risk

Brian M. Yamaguchi

Vice President, Supplier Development

Silva Yeghyayan

Vice President, Tax

(1) Independent Director

(2) Member of the Audit Committee

(3) Member of the Compensation Committee

(4) Member of the Nominating and Governance Committee

CORPORATE INFORMATION

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FORM 10-K

A copy of the Annual Report on Form 10-K, filed with the United States Securities and Exchange Commission, is available at sec.gov or investor.reliance.com or upon request to:

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and Corporate Secretary
Reliance, Inc.
16100 N. 71st Street, Suite 400
Scottsdale, AZ 85254

INVESTOR RELATIONS CONTACT

(213) 576-2428
investor@reliance.com

SECURITIES LISTING

Reliance, Inc.'s common stock is traded on the New York Stock Exchange under the symbol "RS."



MARKET PRICE OF COMMON STOCK

The high and low closing prices for the Company's common stock in 2023 were \$293.07 and \$201.39.

The following table sets forth the high and low closing prices of the Company's common stock for the stated calendar quarters.

| | 2023 | HIGH | LOW |
|----|------|----------|----------|
| 1Q | | \$263.48 | \$201.39 |
| 2Q | | \$271.59 | \$232.12 |
| 3Q | | \$293.07 | \$260.18 |
| 4Q | | \$282.91 | \$244.56 |

STOCKHOLDERS OF RECORD AND DIVIDEND POLICY

As of February 23, 2024, there were 163 holders of record of our common stock. We have paid quarterly cash dividends on our common stock for 64 consecutive years. Our Board of Directors has increased the quarterly dividend rate on a periodic basis 31 times since our 1994 IPO.

FORWARD-LOOKING STATEMENTS

This Annual Report includes statements that, to the extent they are not recitations of historical fact, may constitute forward-looking statements within the meaning of the federal securities laws, and are based on Reliance's current expectations and assumptions. For a discussion identifying important factors that could cause actual results to vary materially from those anticipated in the forward-looking statements, see Reliance's 2023 Form 10-K. As a result, these statements speak only as of the date that they are made, and Reliance disclaims any and all obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.





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