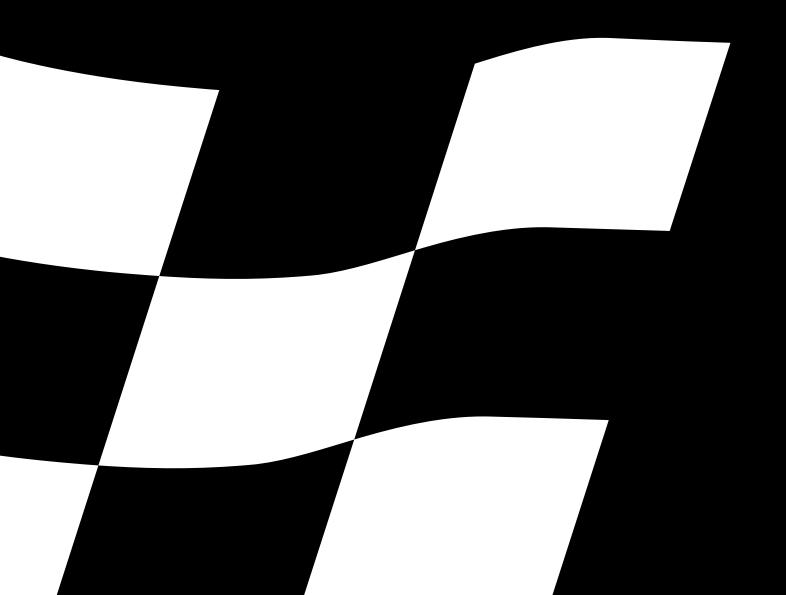


# 2023 ANNUAL REPORT



## ABOUT ADVANCE 🞉

AS OF DECEMBER 30, 2023

4,786

CORPORATE STORES, INCLUDING 394 HUB LOCATIONS

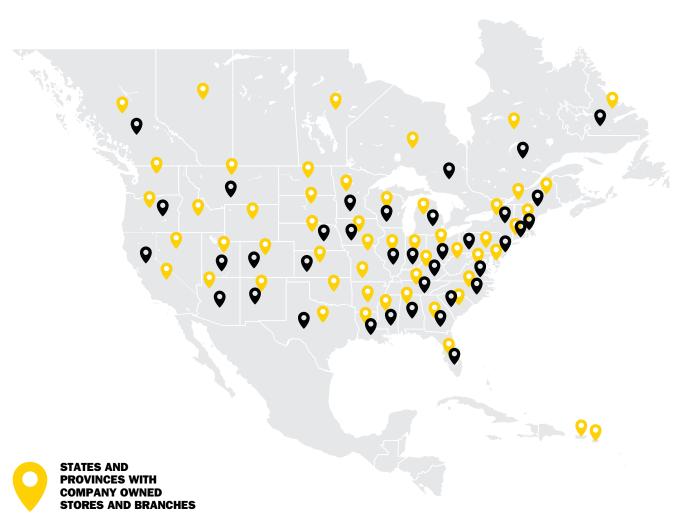
WORLDPAC BRANCHES

**50** 

**DISTRIBUTION CENTERS** 

1,245

INDEPENDENTLY OWNED CARQUEST LOCATIONS





STATES AND PROVINCES WITH DISTRIBUTION CENTERS

#### DEAR FELLOW ADVANCE AUTO PARTS SHAREHOLDERS

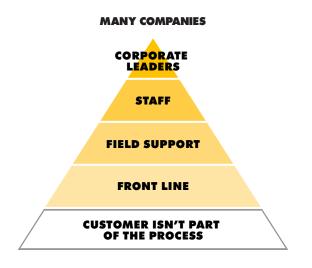
As I reflect on my first several months with Advance, the first thing that comes to mind is the dedication of our team members, from the stores to our distribution centers to our corporate team. Their passion for serving our customers, despite the challenges we faced in 2023, is inspiring. To build on that, one of the first things I shared with the entire organization was the concept of the Inverted Pyramid. There are many different theories on leadership and many organizations function as a pyramid, with the corporate leaders at the top, followed by functional support areas and the field/customer at the bottom. However, from my time in the U.S. Army, a better approach is to flip that model 180 degrees, and place the customer at the top, followed by the frontline team, supported by everyone else. This changes the mindset of the company from being "top down" and keeps the focus on what's most important — our customers and those serving them every day. I challenged everyone to adopt this approach and it will guide us as we navigate 2024 and deliver against our decisive actions.

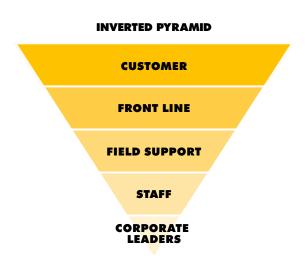
2023 was a year of transition for Advance. In addition to my appointment as CEO, we hired a new chief financial officer and chief accounting officer and appointed numerous

other leaders who are committed to putting our customers and frontline team members first. We aligned the company around fewer measurable goals while ensuring discipline and accountability in our processes to achieve those goals. We know that by simplifying our overall strategy and improving our execution, we'll create value for the company.

During my first quarterly earnings call, I emphasized that we are moving with urgency to stabilize the company and return to profitable growth. We also laid out the decisive actions we are taking to turn around Advance Auto Parts. These included:

- **1.** Exploring the separate sales of Worldpac and our Canadian businesses,
- Significantly reducing our costs to remain competitive while reinvesting a portion of these savings into our frontline team members.
- **3.** Making strategic organizational changes to position for success,
- **4.** Assessing the productivity and improving the profitability of all assets, and
- 5. Consolidating our supply chain.





In late 2023, we acted quickly to accomplish the first three actions and laid the groundwork for the remaining two. While these were not easy decisions to make, our board of directors and leadership team believe these actions will turn around Advance as we return to the fundamentals of our business – putting our customers first and selling auto parts.

In terms of the potential sales processes of Worldpac and Carquest Canada, we believe that this is the right time to simplify our business. Moving forward, we will focus on the blended box model where we service Professional and DIY customers from our store and through independently-owned Carquest locations. We are underway with the Worldpac process and have purposefully positioned the potential sale of Carquest Canada to follow as a secondary transaction.

We also executed approximately \$150 million in cost reductions at the end of 2023 that we expect to realize in 2024. We eliminated initiatives that did not support driving growth in the core business and doing so has allowed us to reinvest \$50 million back into our frontline team in the form of increased wages, bonus restructuring and enhanced training.

Our next decisive action involved organizational changes, and this was a significant year of transition for Advance. Importantly, we welcomed a new CFO and CAO. Both bring extensive experience in finance, strategy and transformation. In addition, we replaced several underperforming field leaders and promoted leadership talent with deep automotive expertise. In other areas, we made leadership changes to help drive accountability to their teams.

Turning to 2024, we are implementing our final two decisive actions:

First, we continue to assess the productivity and profitability of all our assets. This has included a thorough review that led to the difficult decision to remove approximately 100 Carquest Independent owners from our program. Going forward, we will review all of our physical locations to ensure that they provide the expected productivity and profitability.

Finally, we announced that we are consolidating our supply chain network. The first step in this process is migrating the remainder of our large distribution centers onto our new Warehouse Management System. This will be completed by the end of 2024 and is part of our plan to have 10-15 large intake distribution centers for the company. Simultaneously, we will begin opening market hubs designed to place additional automotive parts closer to the customer. To accelerate this implementation and get our first hubs open, we will be converting existing smaller distribution centers into market hubs. These will later be augmented with additional market hub locations. This is a multi-year endeavor, but one we believe will improve efficiency and speed while reducing costs for both Advance and our suppliers.

In closing, we were all disappointed with our 2023 results. We have our work cut out for us in 2024 but we believe that our decisive actions and dedicated team will return the company to profitable growth. We are putting the customer first in everything we do and with that mindset shift, we will once again live up to our proud 90-year legacy.

Thank you,

Shane O'Kelly

President and Chief Executive Officer

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

	FORM 10-K	
ANNUAL REPORT PURSUANT TO SECTION For the fisca	ON 13 OR 15(d) OF Il year ended Dece	
TRANSITION REPORT PURSUANT TO SE For the transition	•	) OF THE SECURITIES EXCHANGE ACT O
Commis	ssion file number	001-16797
ADVAN (Exact name of	Part CE AUTO PA of registrant as specific	ed in its charter)
ADVAN	CE AUTO PA of registrant as specifi	RTS, INC.
ADVAN (Exact name of the control of	CE AUTO PA of registrant as specifi	SARTS, INC.  red in its charter)  54-2049910  (I.R.S. Employer Identification No.)  th Carolina 27609
ADVAN (Exact name of the control of	of registrant as specification)	SATS, INC.  led in its charter)  54-2049910  (I.R.S. Employer Identification No.)  th Carolina 27609  es) (Zip Code)
ADVAN (Exact name of the content of	of registrant as specification)  as Road, Raleigh, North of principal executive office (540) 362-4911	SATS, INC.  led in its charter)  54-2049910  (I.R.S. Employer Identification No.)  th Carolina 27609  es) (Zip Code)  ding area code)
ADVAN (Exact name of the content of	ce AUTO PA of registrant as specification) ion) is Road, Raleigh, North of principal executive office (540) 362-4911	SATS, INC.  ded in its charter)  54-2049910  (I.R.S. Employer Identification No.)  Carolina 27609  es) (Zip Code)  ding area code)  ion 12(b) of the Act:
ADVAN (Exact name of the control of	ce AUTO PA of registrant as specification) is Road, Raleigh, North of principal executive office (540) 362-4911 its telephone number, inclusered Pursuant to Sections	SATS, INC.  ded in its charter)  54-2049910  (I.R.S. Employer Identification No.)  Carolina 27609  es) (Zip Code)  ding area code)  ion 12(b) of the Act:

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\blacksquare$  No  $\square$ 

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes 🗆 No 🗷

· · · · · · · · · · · · · · · · · · ·		=	ronically every Interactive Data File required to be during the preceding 12 months (or for such shor	
the registrant was required	l to submit	t such files). Yes 🗷 No 🗆		·
reporting company or an e	merging gr		ed filer, an accelerated filer, a non-accelerated filer intions of "large accelerated filer," "accelerated filer." "accelerated filer."	
Large accelerated filer	×	Accelerated filer		
Non-accelerated filer		Smaller reporting compa	ny □	
		Emerging growth compa	ny 🗆	
			strant has elected not to use the extended transiti provided pursuant to Section 13(a) of the Exchang	-
effectiveness of its internal	control ov	= -	n and attestation to its management's assessment Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C udit report. 国	
			dicate by check mark whether the financial statem previously issued financial statements. 🗷	nents of the
•	•		restatements that required a recovery analysis of officers during the relevant recovery period pursu	
Indicate by check mark who	ether the r	egistrant is a shell company (	as defined in Rule 12b-2 of the Exchange Act). Yes	i □ No 🗷
· ·	d by non-a	affiliates of the registrant was	eted second fiscal quarter, July 15, 2023, the aggre \$4,178,937,579, based on the last sales price on J	-
As of March 5, 2024, the nu	umber of s	hares of the registrant's com	mon stock outstanding was 59,551,042 shares.	
		Documents Incorpo	prated by Reference:	

Portions of the registrant's definitive proxy statement for its 2024 Annual Meeting of Stockholders, to be held on May 22, 2024, are incorporated by reference into Part III of this Form 10-K.

#### **TABLE OF CONTENTS**

			Page
Part I.			
	Item 1.	Business	2
	Item 1A.	Risk Factors	<u>7</u>
	Item 1B.	<u>Unresolved Staff Comments</u>	<u>15</u>
	Item 1C.	Cybersecurity	<u>15</u>
	Item 2.	<u>Properties</u>	<u>16</u>
	Item 3.	Legal Proceedings	<u>16</u>
	Item 4.	Mine Safety Disclosures	<u>16</u>
Part II.			
	Item 5.	Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	<u>17</u>
	Item 6.	[Reserved]	<u>19</u>
	Item 7.	Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>19</u>
	Item 7A.	Quantitative and Qualitative Disclosures About Market Risks	<u>26</u>
	Item 8.	Financial Statements and Supplementary Data	<u>26</u>
	Item 9.	<u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	<u>26</u>
	Item 9A.	Controls and Procedures	26
	Item 9B.	Other Information	<u>28</u>
	Item 9C.	<u>Disclosure Regarding Foreign Jurisdictions that Prevent Inspections</u>	28
Part III.			
	<u>Item 10.</u>	<u>Directors, Executive Officers and Corporate Governance</u>	29
	<u>Item 11.</u>	Executive Compensation	<u>29</u>
	<u>Item 12.</u>	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	29
	<u>Item 13.</u>	Certain Relationships and Related Transactions, and Director Independence	<u>29</u>
	<u>Item 14.</u>	Principal Accountant Fees and Services	<u>29</u>
Part IV.			
	<u>Item 15.</u>	Exhibits, Financial Statement Schedules	<u>30</u>
	<u>Item 16.</u>	Form 10-K Summary	<u>79</u>
Signatures			80

#### FORWARD-LOOKING STATEMENTS

Certain statements herein are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are usually identifiable by words such as "anticipate," "believe," "could," "estimate," "expect," "forecast, "guidance," "intend," "likely," "may," "plan," "position," "possible," "potential," "probable," "project," "should," "strategy," "will," or similar language. All statements other than statements of historical fact are forward-looking statements, including, but not limited to, statements about our strategic initiatives, including cost reduction initiatives, the potential sales of the Worldpac and Carquest Canada portions of our business, operational plans and objectives, expectations for economic conditions, future business and financial performance, as well as statements regarding underlying assumptions related thereto. Forward-looking statements reflect our views based on historical results, current information and assumptions related to future developments. Except as may be required by law, we undertake no obligation to update any forward-looking statements made herein. Forward-looking statements are subject to a number of risks and uncertainties that could cause actual results to differ materially from those projected or implied by the forward-looking statements. They include, among others, factors related to the company's leadership transitions, our ability to complete the potential divestitures of Worldpac and Carquest Canada, our ability to hire, train and retain qualified employees, the timing and implementation of strategic initiatives, deterioration of general macroeconomic conditions, geopolitical conflicts, the highly competitive nature of our industry, demand for our products and services, access to financing on favorable terms, complexities in our inventory and supply chain and challenges with transforming and growing our business. Except as may be required by law, we undertake no obligation to update any forward-looking statements made herein. Please refer to "Item 1A. Risk Factors" included in this report and other filings made by us with the Securities and Exchange Commission ("SEC") for a description of these and other risks and uncertainties that could cause actual results to differ materially from those projected or implied by the forward-looking statements.

#### Item 1. Business.

Unless the context otherwise requires, "Advance," "we," "us," "our," and similar terms refer to Advance Auto Parts, Inc., its subsidiaries and their respective operations on a consolidated basis. Our fiscal year consists of 52 or 53 weeks ending on the Saturday closest to December 31<sup>st</sup> each year. Our previous three fiscal years ended on December 30, 2023 ("2023"), December 31, 2022 ("2022") and January 1, 2022 ("2021") and included fifty-two weeks of operations.

#### Overview

We are a leading automotive aftermarket parts provider in North America, serving both professional installers ("professional") and "do-it-yourself" ("DIY") customers, as well as independently owned operators. Our stores and branches offer a broad selection of brand names, original equipment manufacturer ("OEM") and owned brand automotive replacement parts, accessories, batteries and maintenance items for domestic and imported cars, vans, sport utility vehicles and light and heavy duty trucks. As of December 30, 2023, we operated 4,786 stores and 321 branches primarily under the trade names "Advance Auto Parts," "Carquest" and "Worldpac."

We were founded in 1929 as Advance Stores Company, Incorporated, and operated as a retailer of general merchandise until the 1980s. During the 1980s, we began targeting the sale of automotive parts and accessories to DIY customers. We initiated our professional delivery program in 1996 and have served professional customers since 2000. We have grown significantly as a result of strategic acquisitions, new store openings and comparable store sales growth. Advance Auto Parts, Inc., a Delaware corporation, was incorporated in 2001 in conjunction with the acquisition of Discount Auto Parts, Inc. In 2014, we acquired General Parts International, Inc. ("GPI"), a privately-held company that was a leading distributor and supplier of original equipment and aftermarket automotive replacement products for professional markets operating under the Carquest and Worldpac trade names.

#### **Stores and Branches**

Key factors in selecting sites and market locations in which we operate include population, demographics, traffic count, vehicle profile, competitive landscape and the cost of real estate. During 2023, 61 stores and branches were opened and 40 were closed or consolidated, resulting in a total of 5,107 stores and branches as of December 30, 2023 compared with a total of 5,086 stores and branches as of December 31, 2022.

We serve our professional and DIY customers through a variety of channels ranging from traditional "brick and mortar" store locations to self-service e-commerce sites. We believe we are better able to meet our customers' needs by operating under several trade names, which are as follows:

**Advance Auto Parts** — Our 4,484 stores, inclusive of 394 hubs, as of December 30, 2023, are generally located in freestanding buildings with a focus on both professional and DIY customers. The average size of an Advance Auto Parts store is approximately 7,800 square feet. These stores carry a wide variety of products serving aftermarket auto part needs for both domestic and import vehicles. Our Advance Auto Parts stores carry a product offering of approximately 23,000 stock keeping units ("SKUs"), consisting of a custom mix of products based on each store's unique market. Supplementing our stores' inventory on-hand, less common SKUs are also available on a same-day or next-day basis from any of our larger hub stores.

**Carquest** — Our 302 stores as of December 30, 2023, including 149 stores in Canada, are generally located in freestanding buildings with a primary focus on professional customers, but also serve DIY customers. The average size of a Carquest store is approximately 7,000 square feet. These stores carry a wide variety of products serving the aftermarket auto part needs for both domestic and import vehicles with a product offering of approximately 19,000 SKUs. As of December 30, 2023, 1,245 independently-owned stores operated under the Carquest name.

**Worldpac** — Our 321 branches, of which 135 are branded Autopart International ("AI"), as of December 30, 2023 principally serve professional customers utilizing an efficient and sophisticated online ordering and fulfillment system. Worldpac's branches are generally larger than our other store locations, averaging approximately 26,000 square feet. Worldpac's complete product offering includes over 293,000 SKUs for domestic and import vehicles and specializes in imported OEM parts.

As previously disclosed in our quarterly report on Form 10-Q for the period ended October 07, 2023, we announced our intention to explore divestitures of our Worldpac and Carquest Canada businesses in separate sales processes as part of our strategic review. For additional information related to risks related to divestitures, see <u>Item 1A. Risk Factors</u>.

#### **Store Development**

The key factors used in selecting sites and market locations in which we operate include population, demographics, traffic count, vehicle profile, number and strength of competitors' stores and the cost of real estate. As of December 30, 2023, 4,935 stores and branches were located in 48 U.S. states and two U.S. territories, and 172 stores and branches were located in nine Canadian provinces.

We serve our stores and branches primarily from our executive office in Raleigh NC. We also maintain customer support centers in Newark CA and Norton MA.

#### **Our Products**

The following table shows some of the types of products that we sell by major category:

Parts & Batteries	Accessories & Chemicals	Engine Maintenance
Batteries and battery accessories	Air conditioning chemicals and accessories	Air filters
Belts and hoses	Air fresheners	Fuel and oil additives
Brakes and brake pads	Antifreeze and washer fluid	Fuel filters
Chassis parts	Electrical wire and fuses	Grease and lubricants
Climate control parts	Electronics	Motor oil
Clutches and drive shafts	Floor mats, seat covers and interior accessories	Oil filters
Engines and engine parts	Hand and specialty tools	Part cleaners and treatments
Exhaust systems and parts	Lighting	Transmission fluid
Hub assemblies	Performance parts	
Ignition components and wire	Sealants, adhesives and compounds	
Radiators and cooling parts	Tire repair accessories	
Starters and alternators	Vent shades, mirrors and exterior accessories	
Steering and alignment parts	Washes, waxes and cleaning supplies	
	Wiper blades	

We provide our customers with quality products that are often offered at a good, better or best recommendation differentiated by price and quality. We accept customer returns for many new, core and warranty products. Customer returns have historically been immaterial.

#### **Our Customers**

Our professional customers consist primarily of customers for whom we deliver products from our store or branch locations to their places of business, including garages, service stations and auto dealerships. Our professional sales represented nearly 60% of our sales in 2023, 2022 and 2021. We also serve 1,245 independently owned Carquest stores with shipments directly from our distribution centers. Our DIY customers are primarily served through our stores, but can also order online to pick up merchandise at a conveniently located store or have their purchases shipped directly to them. Except where prohibited, we also provide a variety of services at our stores free of charge to our customers, including:

- Battery and wiper installation;
- Check engine light scanning;
- Electrical system testing, including batteries, starters and alternators;
- Oil and battery recycling; and
- Loaner tool programs.

We also serve our customers online at www.AdvanceAutoParts.com or on our Advance Mobile App. Our professional customers can conveniently place their orders electronically, including through MyAdvance.com, by phone or in-store, and we deliver products from our stores or branch locations to their places of business.

#### **Supply Chain**

Our supply chain consists of a network of distribution centers, hubs, stores and branches that enable us to provide same-day or next-day availability to our customers. As of December 30, 2023, we operated 50 distribution centers, ranging in size from approximately 60,000 to 943,000 square feet with total square footage of approximately 12.7 million, including one distribution center dedicated to reclamations. In 2023, we closed a distribution center in Asheville, North Carolina.

#### Merchandise, Marketing and Advertising

In 2023, we purchased merchandise from over 750 vendors. Our purchasing strategy involves negotiating agreements with vendors to purchase merchandise over a specified period of time along with other provisions, including pricing, rebates, volume and payment terms.

Our merchandising strategy is to carry a broad selection of high quality and reputable brand name automotive parts and accessories that we believe will appeal to our professional customers and also generate DIY customer traffic. Some of our brands include Bosch<sup>®</sup>, Castrol<sup>®</sup>, Dayco<sup>®</sup>, Denso<sup>®</sup>, Fram<sup>®</sup>, Gates<sup>®</sup>, Meguiar's<sup>™</sup>, Mobil 1<sup>™</sup>, Moog<sup>®</sup>, Monroe<sup>®</sup>, NGK<sup>®</sup>, Prestone<sup>®</sup>, Purolator<sup>®</sup>, Trico<sup>®</sup> and Wagner<sup>®</sup>. In addition to these branded products, we stock a wide selection of high-quality owned brand products with a goal of appealing to value-conscious customers. These categories of merchandise include batteries, brakes, chassis, ride control, engine management, filtration, chemicals and other parts under various owned brand names such as Autopart International<sup>®</sup>, Carquest<sup>®</sup>, DieHard<sup>®</sup>, Driveworks<sup>®</sup> and Wearever<sup>®</sup>. For the DieHard<sup>®</sup> brand, we own the right to sell batteries and to extend the DieHard<sup>®</sup> brand into other automotive and vehicular categories. We granted the seller an exclusive royalty-free, perpetual license to develop, market and sell DieHard<sup>®</sup> branded products in certain non-automotive categories.

Our marketing and advertising program is designed to drive brand awareness, consideration by consumers and omnichannel traffic by position in the aftermarket auto parts category. We strive to exceed our customers' expectations end-to-end through a comprehensive online and in-store pick up experience, extensive parts assortment, quality brands, experienced parts professionals, professional programs that are designed to build loyalty with our customers and our DIY customer loyalty program.

#### Seasonality

Our business is somewhat seasonal in nature, with the highest sales usually occurring in the spring and summer months. In addition, our business can be affected by weather conditions. While unusually heavy precipitation tends to soften sales as elective maintenance is deferred during such periods, extremely hot or cold weather tends to enhance sales by causing automotive parts to fail at an accelerated rate. Our fourth quarter is generally our most volatile as weather and spending trade-offs typically influence our professional and DIY sales.

#### **Human Capital Management**

We believe our People are Our Best Part, and we have adopted six Cultural Beliefs to help foster a culture that fully engages our team members with our business: Speak Up, Be Accountable, Take Action, Move Forward, Grow Talent and Champion Inclusion. Our Cultural Belief of Grow Talent highlights the importance to us of developing our team members in their careers, and we seek to not only recruit the best talent, but also retain and promote the best talent. Through another Cultural Belief, Champion Inclusion, we seek to fully leverage the ideas and talents of all team members in caring for our customers and each other. We encourage our team members to Speak Up and promote their engagement through a variety of programs and networks within our organization.

As of December 30, 2023, we employed approximately 40,000 full-time team members and 29,000 part-time team members. Our workforce consisted of 82.5% of our team members employed in store-level operations, 11.3% in distribution and 6.2% in our corporate offices. As of December 30, 2023, approximately 1.3% of our team members were represented by labor unions.

Additional information about our human capital resources can be found in our Corporate Sustainability and Social Report, which is available on our website. Our Corporate Sustainability and Social Report is not, and will not be deemed to be, a part of this Annual Report on Form 10-K or incorporated by reference into any of our other filings with the Securities and Exchange Commission ("SEC").

#### **Intellectual Property**

We own a number of trade names, service marks and trademarks, including "Advance Auto Parts<sup>®</sup>," "Advance Same Day<sup>®</sup>," "Autopart International<sup>®</sup>," "Carquest<sup>®</sup>," "CARQUEST Technical Institute<sup>®</sup>," "DieHard<sup>®</sup>," "DriverSide<sup>®</sup>," "MotoLogic<sup>®</sup>," "MotoShop<sup>®</sup>," "speedDIAL<sup>®</sup>," "TECH-NET Professional Auto Service<sup>®</sup>" and "Worldpac<sup>®</sup>" for use in connection with the automotive parts business. In addition, we own and have registered a number of trademarks for our owned brands. We believe that these trade names, service marks and trademarks are important to our merchandising strategy. We do not know of any infringing uses that would materially affect the use of these trade names and trademarks and we actively defend and enforce them.

#### Competition

We operate in both the professional and DIY markets of the automotive aftermarket industry. Our primary competitors are (i) both national and regional chains of automotive parts stores, including AutoZone, Inc., NAPA, O'Reilly Automotive, Inc., The Pep Boys-Manny, Moe & Jack and Auto Plus (formerly Uni-Select USA, Inc.), (ii) internet-based retailers, (iii) discount stores and mass merchandisers that carry automotive products, (iv) wholesalers or jobbers stores, including those associated with national parts distributors or associations, (v) independently-owned stores and (vi) automobile dealers that supply parts. We believe that chains of automotive parts stores that, like us, have multiple locations in one or more markets, have competitive advantages in customer service, marketing, inventory selection, purchasing and distribution compared with independent retailers and jobbers that are not part of a chain or associated with other retailers or jobbers. The principal methods of competition in our business include brand recognition, customer service, product offerings, availability, quality, service with speed, price and store location.

#### **Environmental and Other Regulatory Matters**

We are subject to various federal, state and local laws and governmental regulations relating to the operation of our business, including those governing collection, transportation and recycling of automotive lead-acid batteries, used motor oil and other recyclable items and ownership and operation of real property. We sell products containing hazardous materials as part of our business. In addition, our customers may bring automotive lead-acid batteries, used motor oil or other recyclable items onto our properties. We currently provide collection and recycling programs for used lead-acid batteries, used oil and other recyclable items at a majority of our stores as a service to our customers. Pursuant to agreements with third-party vendors, lead-acid batteries, used motor oil and other recyclable items are collected by our team members, deposited onto pallets or into vendor supplied containers and stored by us until collected by the third-party vendors for recycling or proper disposal. The terms of our contracts with third-party vendors require that they are in compliance with all applicable laws and regulations. Our third-party vendors who arrange for the removal, disposal, treatment or other handling of hazardous or toxic substances may be liable for the costs of removal or remediation at any affected disposal, treatment or other site affected by such substances. Based on our experience, we do not believe that there are any material environmental costs associated with the current business practice of accepting lead-acid batteries, used oil and other recyclable items as these costs are borne by the respective third-party vendors.

We own and lease real property. Under various environmental laws and regulations, a current or previous owner or operator of real property may be liable for the cost of removal or remediation of hazardous or toxic substances on, under or in such property. These laws often impose joint and several liability and may be imposed without regard to whether the owner or operator knew of, or was responsible for, the release of such hazardous or toxic substances. Other environmental laws and common law principles also could be used to impose liability for releases of hazardous materials into the environment or work place, and third parties may seek recovery from owners or operators of real properties for personal injury or property damage associated with exposure to released hazardous substances. From time to time, we receive notices from the U.S. Environmental Protection Agency and state environmental authorities indicating that there may be contamination on properties we own, lease or operate or may have owned, leased or operated in the past or on adjacent properties for which we may be responsible. Compliance with these laws and regulations and clean-up of released hazardous substances have not had a material impact on our operations to date.

We are also subject to numerous regulations including those related to labor and employment, discrimination, anti-bribery/ anti-corruption, product quality and safety standards, data privacy, taxes, workplace safety, consumer protection and trade compliance. Compliance with any such laws and regulations has not had a material adverse effect on our operations to date. For more information, see the following disclosures in "Part I. Item 1A. Risk Factors" elsewhere in this report.

#### **Available Information**

Our internet address is www.AdvanceAutoParts.com. Our website and the information contained therein or linked thereto are not part of this Annual Report on Form 10-K for 2023. We make available free of charge through our Investor Relations website, located at ir.advanceautoparts.com, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements, registration statements and amendments to those reports filed or furnished pursuant to the Securities Exchange Act of 1934 ("Exchange Act") as soon as reasonably practicable after we electronically file such materials with, or furnish them to the SEC. The SEC maintains a website that contains reports, proxy statements and other information regarding issuers that file electronically with the SEC. These materials may be obtained electronically by accessing the SEC's website at www.sec.gov.

#### Item 1A. Risk Factors.

You should consider carefully the risks and uncertainties described below together with the other information included in this Annual Report on Form 10-K, including without limitation our consolidated financial statements and related notes thereto and "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies". The occurrence of any of the following risks could materially adversely affect our business, financial condition, results of operations, cash flows and future prospects, which could in turn materially affect the price of our common stock.

#### Risks Related to Our Operations and Strategy

If we are unable to successfully implement our business strategy, our business, financial condition, results of operations and cash flows could be adversely affected.

We have undertaken a strategic and operational review to improve the performance of our business and create long-term value. We are currently making and expect to continue to make significant investments to improve our business. If we are unable to implement our initiatives efficiently and effectively, our business, financial condition, results of operations and cash flows could be adversely affected. We could also be adversely affected if we have not appropriately prioritized and balanced our initiatives or if we are unable to effectively manage change throughout our organization. Implementing strategic initiatives could disrupt or reduce the efficiency of our operations and may not provide the anticipated benefits, or may provide them on a delayed schedule or at a higher cost. These risks increase when significant changes are undertaken and when multiple projects with interdependencies and shared human resources are pursued simultaneously.

We are exposed to risks associated with our potential divestitures, which may impact our ability to fully realize the anticipated benefits of those transactions.

We recently announced our intention to explore divestitures of our Worldpac business and Carquest Canada business in separate sales processes as part of our strategic review. There can be no assurance that we will complete these transactions. Divestitures are complex transactions involving inherent risks, including the potential for distractions of management from the core remaining business of the Company and the occurrence of events that may impact our ability to fully realize the anticipated benefits of the divestitures. We have not yet set a timetable for the sale processes, but transactions of this nature carry risks associated to variation from expectations with respect to timing, expense and post-closing claims for liability. If any of these risks materialize, the benefits of such divestitures may not be fully realized, if at all.

If we are unable to design, implement and properly operate and maintain various information systems, our ability to conduct our business could be negatively impacted.

We are dependent on information systems to facilitate the day-to-day operations of the business and to produce timely, accurate and reliable information on financial and operational results. We are in the process of designing, implementing and updating various information systems. These initiatives will require significant investment of human and financial resources, and we may experience significant delays, increased costs and other difficulties with these projects. We are currently focusing on projects to improve our merchandising, assortment and inventory systems to enable us to efficiently move product through our supply chain network. Any deficiency in the design or implementation or maintenance of these systems could lead to inaccuracy of data and disruption to our business operations, such as demand and fulfillment data, which would lower the accuracy and efficacy of our demand and inventory forecasting. Such deficiencies may also result in lost sales from failure to buy product demanded by our customers, excess inventory from buying product not demanded by our customers, higher costs from buying products in an inefficient manner, disruption in sending invoices and tracking payments, and otherwise negative impacts to our business operations.

The effectiveness of our supply chain is important to our business operations and ability to grow our business, and if we are unable to maintain adequate supply chain capacity or improve supply chain efficiency, it could adversely affect our business, financial condition, results of operations and cash flows.

Our store inventories are primarily replenished by shipments from our network of distribution centers. We are working to optimize our distribution network to support sales growth. If we are unable to maintain adequate capacity in our supply chain network, either as we expand our business or work to optimize our existing network, or if we are unable to improve the efficiency of our supply chain, we may experience higher inventory costs, lower availability, slower delivery speed and ultimately a lower ability to meet consumer product needs and channel preferences. We plan to further invest in distribution center infrastructure to help ensure safety, reliability and efficiency across our operations, which will require capital investments. We are also working to improve product lifecycle management and address slower-moving inventory in our

network. Our investments in our supply chain may not provide the anticipated benefits, and experiencing sub-optimal inventory levels, inventory availability or increases in our costs could adversely affect our business, financial condition, results of operations and cash flows.

Our reliance on suppliers, including freight carriers and other third parties in our global supply chain, subjects us to various risks and uncertainties which could adversely affect our financial results.

We source the products we sell from a wide variety of domestic and international suppliers, and place significant reliance upon various third parties to transport, store and distribute those products to our distribution centers, stores and customers. Our financial results depend on us securing acceptable terms with our suppliers for, among other things, the price of merchandise we purchase from them, funding for various forms of promotional programs, payment terms and provisions covering returns and factory warranties. To varying degrees, our suppliers may be able to leverage their competitive advantages - for example, their financial strength, the strength of their brand with customers, their own stores or online channels or their relationships with other retailers - to our commercial disadvantage. Generally, our ability to negotiate favorable terms with our suppliers is more difficult with suppliers for whom our purchases represent a smaller proportion of their total revenues, consequently impacting our profitability from such vendor relationships. If we encounter any of these issues with our suppliers, our business, financial condition, results of operations and cash flows could be adversely impacted.

In addition, our suppliers, including those within our global supply chain, are impacted by global conditions that in turn may impact our ability to source merchandise at competitive prices or timely supply product at levels adequate to meet consumer demand. For example, disruptions to the global supply chain resulting from lack of carrier capacity, labor shortages, geopolitical unrest, port congestion and/or closures, amongst other factors, may negatively impact costs, inventory availability and operating results. If suppliers increase prices charged to us for products, including transportation and distribution, as a result of these or other factors such as inflation or the cost of participating in vendor financing programs, it may negatively impact our results. If we experience transitions or changeover with any of our significant vendors, or if they experience financial difficulties or otherwise are unable to deliver merchandise to us on a timely basis, or at all, we could have product shortages in our stores that could adversely affect customers' perceptions of us and cause us to lose customers and sales.

If we are unable to keep existing store locations or open new locations in desirable places on favorable terms, it could adversely affect our business, financial condition, results of operations and cash flows.

We intend to continue to expand the markets we serve as part of our strategy, which may include opening new stores or branches, as well as expansion of our online business. We may also grow our business through strategic acquisitions. As we expand our market presence, it becomes more critical that we have consistent and effective execution across all of our locations and brands. There is uncertainty about the profitability of newly opened locations, including whether newly opened stores will harm the profitability or comparable store sales of existing locations. The newly opened and existing locations' profitability will depend on the competition we face as well as our ability to properly stock, market and price the products desired by customers in these markets. The actual number and format of any new locations to be opened and the success of our strategy will depend on a number of factors, including, among other things:

- the availability of desirable locations;
- the negotiation of acceptable lease or purchase terms for new locations;
- the availability of financial resources, including access to capital at cost-effective interest rates;
- our ability to expand our online offerings and sales; and
- our ability to manage the expansion and to hire, train and retain qualified team members.

We compete with other retailers and businesses for suitable locations for our stores. Local land use and zoning regulations, environmental regulations and other regulatory requirements may impact our ability to find suitable locations and influence the cost of constructing, renovating and operating our stores. In addition, real estate, zoning, construction and other delays may adversely affect store openings and renovations and increase our costs. For example, during 2021 through 2022 we experienced significant delays associated with our planned opening of new locations in California, primarily as a result of permitting challenges, and such delays increased our costs and resulted in significant lost sales opportunities. Further, changing local demographics at existing store locations may adversely affect revenue and profitability levels at those stores. The early termination or expiration of leases at existing store locations may adversely affect us if the renewal terms of those leases are unacceptable to us and we are forced to close or relocate stores. If we determine to close or relocate a store subject to a lease, we may remain obligated under the applicable lease for the balance of the lease term. In addition to potentially incurring costs related to lease obligations, we may also incur employee-related severance or other facility closure costs for stores that are closed or relocated.

Omnichannel growth in our business is complex and if we are unable to successfully maintain a relevant omnichannel experience for our customers, our sales and results of operations could be adversely impacted.

Omnichannel and e-commerce retail are competitive and evolving environments. Operating an e-commerce platform is a complex undertaking and exposes us to risks and difficulties frequently experienced by internet-based businesses, including risks related to our ability to attract and retain customers on a cost-effective basis and our ability to operate, support, expand and develop our internet operations, website, mobile applications and software and other related operational systems.

Enhancing the customer experience through omnichannel programs such as buy-online-pickup-in-store, new or expanded delivery options, the ability to shop through a mobile application or other similar programs depends in part on the effectiveness of our inventory management processes and systems, the effectiveness of our merchandising strategy and mix, our supply chain and distribution capabilities, and the timing and effectiveness of our marketing activities, particularly our promotions. Website or catalog downtime and other technology disruptions in our omnichannel business, including interruptions due to cyber-related issues, aging informational technology infrastructure or natural disasters, as well as supply and distribution delays and other related issues may negatively affect our operations. If we are not able to successfully operate or improve our e-commerce platform and omnichannel business, we may not be able to provide a relevant shopping experience or improve customer traffic, sales or margins, and our reputation, operations, financial condition, results of operations and cash flows could be materially adversely affected.

# We depend on the services of many qualified executives and other team members, whom we may not be able to attract, develop and retain.

Our success, to a significant extent, depends on the continued engagement, services and experience of our executives and other team members. Our ability to attract, develop and retain an adequate number of qualified team members depends on factors such as employee morale, our reputation, competition from other employers, availability of qualified personnel, our ability to offer competitive compensation and benefit packages and our ability to maintain a safe working environment. Failure to recruit or retain qualified team members may impact our ability to serve our customers, increase our costs and impair our efficiency and ability to pursue growth opportunities. Additionally, turnover in executive or other key positions can disrupt progress in implementing business strategies, result in a loss of institutional knowledge, impair our ability to execute, distract other team members from their key areas of focus or otherwise negatively impact our business and results. For example, we experienced turnover in senior leadership positions in our accounting function during 2023 that led to our having a material weakness in our internal control over financial reporting. If we are unable to attract and retain personnel with expertise in the required areas, there may be disruptions in our financial processes and reporting, delays to full remediation of the material weakness in our internal controls or higher likelihood of additional control deficiencies or future material weaknesses in internal control over financial reporting.

We operate in a competitive labor market and are investing in key roles in our frontline organization, and there is a risk that increases in compensation could have an adverse effect on our profitability. Additionally, government regulated increases to employee hourly wage rates, along with our ability to implement corresponding adjustments within our labor model and wage rates, could have a negative impact on our profitability. Approximately 1.3% of our team members are represented by unions. If these team members, or if non-union team members, were to engage in a strike, work stoppage, or other slowdown, or if the terms and conditions in labor agreements were renegotiated, we could experience a disruption in our operations and higher ongoing labor costs.

We work diligently to maintain the privacy and security of our customers, suppliers, team members and business information and the functioning of our computer systems, website and other online offerings. In the event of a security breach or other cyber security incident, we could experience adverse operational effects or interruptions and/or become subject to legal or regulatory proceedings, any of which could lead to damage to our reputation in the marketplace and substantial costs.

The nature of our business requires us to receive, retain and transmit certain personally identifiable information about our customers, suppliers and team members, some of which is entrusted to third-party service providers. We have taken and continue to undertake significant steps, including contractual provisions and third-party risk management processes, to protect such personally identifiable information and other confidential information and to protect the functioning of our computer systems, website and other online offerings. Despite these efforts, a compromise of our data security systems or those of businesses we interact with could result in information related to our customers, suppliers, team members or business being obtained by unauthorized persons or adverse operational effects or interruptions, which could have a material adverse effect on our business, financial condition, results of operations and cash flows. We develop, maintain and update processes and systems in an effort to try to prevent this from occurring, but these actions are costly and require constant,

ongoing attention as technologies change, privacy and information security regulations change, and efforts to overcome security measures by bad actors continue to become ever more sophisticated. The cost of complying with stricter and more complex data privacy (such as the California Consumer Privacy Act, which grants expanded rights to access and delete personal information and opt out of certain personal information sharing), data collection and information security laws and standards could also be significant to us. Such laws and standards may also increase our responsibility and liability in relation to personal data that we process, and we may be required to put in place additional mechanisms ensuring compliance with privacy laws and regulations. Additionally, since we do not control our third-party service providers and our ability to monitor their data security is limited, we cannot ensure the security measures they take will be sufficient to protect our data. A weakness or failure or a breach of a third-party provider's software or systems or controls could result in the compromise of the confidentiality, integrity or availability of our systems or the data housed in our third-party solutions.

Despite our efforts, our security measures may be breached in the future due to a cyber attack, computer malware viruses, exploitation of hardware and software vulnerabilities, team member error, malfeasance, fraudulent inducement (including so-called "social engineering" attacks and "phishing" scams) or other acts. While we have experienced threats to our data and systems, including phishing attacks, to date we are not aware that we have experienced a material cyber-security incident. Unauthorized parties may in the future obtain access to our data or the data of our customers, suppliers or team members or may otherwise cause damage to or interfere with our equipment, our data and/or our network including our supply chain. While we maintain insurance coverage that may, subject to policy terms and conditions, cover certain aspects of cyber risks, such insurance coverage may be insufficient to cover losses in any particular situation. Any breach, damage to or interference with our equipment or our network, or unauthorized access in the future could result in significant operational difficulties including legal and financial exposure and damage to our reputation that could potentially have an adverse effect on our business. While we also seek to obtain assurances that others we interact with will protect confidential information, there is always the risk that the confidentiality or accessibility of data held or utilized by others may be compromised. If a compromise of our data security or function of our computer systems or website were to occur, it could have a material adverse effect on our operating results and financial condition and possibly subject us to additional legal, regulatory and operating costs and damage our reputation in the marketplace.

If we are unable to successfully integrate future acquisitions into our existing operations or implement joint ventures or other strategic relationships, it could adversely affect our business, financial condition, results of operations and cash flows.

We may continue to make strategic acquisitions and enter into strategic relationships as an element of our strategy. Acquisitions, joint ventures and other strategic relationships involve certain risks that could cause our growth and profitability to differ from our expectations. The success of these acquisitions and relationships depends on a number of factors, including but not limited to:

- our ability to continue to identify and acquire suitable targets or strategic partners, or to acquire additional companies or enter into strategic relationships, at favorable prices and/or with favorable terms;
- our ability to obtain the full benefits envisioned by strategic transactions or relationships;
- the risk that management's attention may be distracted;
- our ability to attract and retain key personnel;
- our ability to successfully integrate the operations and systems of the acquired companies, and to achieve the strategic, operational, financial or other anticipated synergies of the acquisition or other transaction or relationship;
- the performance of our strategic partners;
- significant transaction or integration costs that may not be offset by the synergies or other benefits achieved in the near term or at all;
- additional operational risks, such as those associated with doing business internationally or expanding operations
  into new territories, geographies or channels, that may become applicable to us; and
- loss contingencies that we may assume or become subject to, whether known or unknown, of acquired companies, which could relate to past, present or future facts, events, circumstances or occurrences.

### We are dependent on our suppliers to supply us with products that comply with safety and quality standards at competitive prices.

We are dependent on our vendors continuing to supply us with quality products on payment terms that are favorable to us. If our merchandise offerings do not meet our customers' expectations regarding safety, innovation and quality, we could experience lost sales, increased costs and exposure to legal and reputational risk. Our suppliers are subject to applicable product safety laws, and we are dependent on them to ensure that the products we buy comply with all safety and quality standards. We have also established standards for product safety and quality and workplace standards that we require all our suppliers to meet. We do not condone human trafficking, forced labor, child labor, harassment or abuse of any kind, and we expect our suppliers to operate within these same principles. Our ability to find qualified suppliers who can supply products in a timely and efficient manner that meet our standards can be challenging. Events that give rise to actual, potential or perceived product safety concerns could expose us to government enforcement action and private litigation and result in costly product recalls and other liabilities. Suppliers may also fail to invest adequately in design, production or distribution facilities, may reduce their customer incentives, advertising and promotional activities or change their pricing policies. To the extent our suppliers are subject to additional government regulation of their product design and/or manufacturing processes, the cost of the merchandise we purchase may rise. In addition, negative customer perceptions regarding the safety or quality of the products we sell could cause our customers to seek alternative sources for their needs, resulting in lost sales. In those circumstances, it may be difficult and costly for us to regain the confidence of our customers.

# Because we are involved in litigation from time to time, and are subject to numerous laws and governmental regulations, we could incur substantial judgments, fines, legal fees and other costs.

We are sometimes the subject of complaints or litigation, which may include class action litigation from customers, team members or others for various actions. From time to time, we are involved in litigation involving claims related to, among other things, breach of contract, tortious conduct, employment, discrimination, breach of laws or regulations (including The Americans With Disabilities Act), payment of wages, exposure to asbestos or potentially hazardous product, real estate and product defects. The damages sought against us in some of these litigation proceedings are substantial. Although we maintain liability insurance for some litigation claims, if one or more of the claims were to greatly exceed our insurance coverage limits or if our insurance policies do not cover a claim, this could have a material adverse effect on our business, financial condition, results of operations and cash flows. For instance, we are subject to a potential securities class action regarding past public disclosures (See <a href="Item 3. Legal Proceedings">Item 3. Legal Proceedings</a> of this Annual Report on Form 10-K) and to numerous lawsuits alleging injury as a result of exposure to asbestos-containing products (see <a href="Notes to the Consolidated Financial Statements included herein">Notes to the Consolidated Financial Statements included herein</a>).

We are subject to numerous federal, state and local laws and governmental regulations relating to, among other things, environmental protection, product quality and safety standards, weights and measures, building and zoning requirements, labor and employment, discrimination, anti-bribery/anti-corruption, data privacy, income taxes and trade sanctions and compliance. Compliance with existing and future laws and regulations could increase the cost of doing business and adversely affect our results of operations. If we fail to comply with existing or future laws or regulations, we may be subject to governmental or judicial fines or sanctions while incurring substantial legal fees and costs as well as reputational risk. In addition, our capital and operating expenses could increase due to remediation measures that may be required if we are found to be noncompliant with any existing or future laws or regulations.

# Business interruptions may negatively impact our store hours, operability of our computer systems and the availability and cost of merchandise, which may adversely impact our sales and profitability.

Hurricanes, tornadoes, earthquakes or other natural disasters, war or acts of terrorism, civil or geopolitical unrest, public health issues or pandemics or the threat of any of these incidents or others, may have a negative impact on our ability to obtain merchandise to sell in our stores, result in certain of our stores being closed for an extended period of time, negatively affect the lives of our customers or team members, or otherwise negatively impact our operations. Some of our merchandise is imported from other countries. If imported goods become difficult or impossible to import into the United States due to business interruption (including regulation of exporting or importing), and if we cannot obtain such merchandise from other sources at similar costs and without an adverse delay, our sales and profit margins may be negatively affected.

In the event that commercial transportation, including the global shipping industry, is curtailed or substantially delayed, our business may be adversely impacted as we may have difficulty receiving merchandise from our suppliers and/or transporting it to our stores.

Terrorist attacks, warfare, geopolitical instability, or uncertainty or insurrection involving any oil producing country could result in an abrupt increase in the price of crude oil, gasoline and diesel fuel. Such price increases would increase the cost of doing business for us and our suppliers, and also negatively impact our customers' disposable income, causing an adverse impact on our business, sales, profit margins and results of operations.

We rely extensively on our computer systems and the systems of our business partners to manage inventory, process transactions and report results. These systems are subject to damage or interruption due to various reasons such as power outages, telecommunication failures, computer viruses, security breaches, malicious cyber attacks and catastrophic events or occasional system breakdowns related to ordinary use or wear and tear. If our computer systems or those of our business partners fail, we may experience loss of critical data and interruptions or delays in our ability to process transactions and manage inventory. Any significant business interruptions may make it difficult or impossible to continue operations, and any disaster recovery or crisis management plans we may employ may not suffice in any particular situation to avoid a significant adverse impact to our business, financial condition and our results of operations.

#### Risks Related to Our Industry and the Business Environment

If overall demand for the products we sell declines, our business, financial condition, results of operations and cash flows will suffer. Decreased demand could also negatively impact our stock price.

Overall demand for products we sell depends on many factors and may decrease due to any number of reasons, including:

- a decrease in the total number of vehicles on the road or in the number of annual miles driven or significant increase in the use of ride sharing services, because fewer vehicles means less maintenance and repairs, and lower vehicle mileage, which decreases the need for maintenance and repair;
- the economy, because as consumers reduce their discretionary spending by deferring vehicle maintenance or repair, sales may decline and as new car purchases increase, the number of cars requiring maintenance and repair may decrease;
- the weather, because milder weather conditions may lower the failure rates of automobile parts while extended
  periods of rain and winter precipitation may cause our customers to defer elective maintenance and repair of their
  vehicles; additionally, overall climate changes could create greater variability in weather events, which may result in
  greater volatility for our business, or lead to other significant weather conditions that could impact our business;
- the average duration of vehicle manufacturer warranties and average age of vehicles driven, because newer cars
  typically require fewer repairs and will be repaired by the manufacturers' dealer networks using dealer parts
  pursuant to warranties (which have gradually increased in duration and/or mileage expiration over the recent past),
  while vehicles that are seven years old and older are generally no longer covered under manufacturers' warranties
  and tend to need more maintenance and repair;
- an increase in internet-based retailers, because potentially favorable prices and ease of use of purchasing parts via other websites on the internet may decrease the need for customers to visit and purchase their aftermarket parts from our physical stores and may cause fewer customers to order aftermarket parts on our website;
- technological advances, including the rate of adoption of electric vehicles, hybrid vehicles, ride sharing services, alternative modes of transportation, autonomously driven vehicles and future legislation related thereto, and the increase in the quality of vehicles manufactured, because vehicles that need less frequent maintenance or have lower part failure rates will require less frequent repairs using aftermarket parts and, in the case of electric and hybrid vehicles, do not require or require less frequent oil changes; and
- the refusal of vehicle manufacturers to make available diagnostic, repair and maintenance information to the automotive aftermarket industry that our professional and DIY customers require to diagnose, repair and maintain their vehicles, because this may force consumers to have a majority of diagnostic work, repairs and maintenance performed by the vehicle manufacturers' dealer networks.

We may be adversely affected by legal, regulatory or market responses regarding technological adaptation in the automotive industry.

Policy makers in the U.S. may enact legislative or regulatory proposals that would impose mandatory requirements on greenhouse gas emissions and encourage more rapid adoption of vehicles that minimize emissions. Such laws, if enacted, are likely to impact our business in a number of ways. For example, significant increases in fuel economy requirements, new federal or state restrictions on emissions of carbon dioxide or new federal or state incentive programs that may be imposed on vehicles and automobile fuels could adversely affect annual miles driven, purchases of used vehicles that are likely to have a higher need for maintenance and repair, or the relevancy of the products we sell to new vehicles coming into production. We may not be able to accurately predict, prepare for and respond to new kinds of technological innovations with respect to

electric vehicles and other technologies that minimize emissions. Additionally, compliance with any new or more stringent laws or regulations, or stricter interpretations of existing laws, could require additional expenditures by us or our suppliers. Our inability to appropriately respond to such changes, adapt our business to meet evolving demands or innovate to remain competitive could adversely impact our business, financial condition, results of operations or cash flows.

If we are unable to compete successfully against other companies in the automotive aftermarket industry, we may lose customers and market share and our revenues may decline.

The sale of automotive parts, accessories and maintenance items is highly competitive and influenced by a number of factors, including name recognition, location, price, quality, product availability and customer service. We compete in both the professional and DIY categories of the automotive aftermarket industry, primarily with: (i) national and regional chains of automotive parts stores, (ii) internet-based retailers, (iii) discount stores and mass merchandisers that carry automotive products, (iv) wholesalers or jobbers stores, including those associated with national parts distributors or associations, (v) independently owned stores and (vi) automobile dealers that supply parts. These competitors and the level of competition vary by market. Some of our competitors may possess advantages over us in certain markets we share, including with respect to the level of marketing activities, number of stores, store locations, store layouts, operating histories, name recognition, established customer bases, vendor relationships, prices and product warranties. Internet-based retailers may possess cost advantages over us due to lower overhead costs, time and travel savings and ability to price competitively. In order to compete favorably, we may need to increase availability, change inventory assortment, increase delivery speeds, incur higher shipping costs or lower prices, any of which could adversely impact our financial results. Consolidation among our competitors could enhance their market share and financial position, provide them with the ability to achieve better purchasing terms and allow them to provide more competitive prices to customers for whom we compete.

In addition, our reputation is critical to our continued success. Customers are increasingly shopping, reading reviews and comparing products and prices online. If we fail to maintain high standards for, or receive negative publicity (whether through social media or traditional media channels) relating to, product safety and quality, as well as our integrity and reputation, we could lose customers to our competition. The products we sell are brands of our vendors and our owned brands. If the perceived quality or value of the brands we sell declines in the perception of our customers, our results of operations could be negatively affected.

Competition may require us to reduce our prices below our normal selling prices or increase our promotional spending, which could lower our revenue and profitability. Competitive disadvantages may also prevent us from introducing new product lines, require us to discontinue current product offerings, or change some of our current operating strategies. If we do not have the resources, expertise and consistent execution, or otherwise fail to develop successful strategies, to address these potential competitive disadvantages, we may lose customers and market share, our revenues and profit margins may decline and we may be less profitable or potentially unprofitable.

#### Our inventory and ability to meet customer expectations may be adversely impacted by factors out of our control.

For the portion of our inventory manufactured and/or sourced outside the United States, geopolitical changes, changes in trade regulations or tariff rates, currency fluctuations, work stoppages, labor strikes, port delays, shipping disruptions, civil unrest, natural disasters, pandemics and other factors beyond our control may increase the cost of items we purchase or create shortages that could have a material adverse effect on our sales and profitability. In addition, unanticipated changes in consumer preferences or any unforeseen hurdles in meeting our customers' needs for automotive products (particularly parts availability) in a timely manner could undermine our business strategy.

Deterioration of general macroeconomic conditions, including unemployment, inflation or deflation, consumer debt levels, and/or high fuel and energy costs, could have a negative impact on our business, financial condition, results of operations and cash flows due to impacts on our suppliers, customers and operating results.

Our business depends on developing and maintaining close relationships with our suppliers and on our suppliers' ability and willingness to sell quality products to us at favorable prices and terms. Many factors outside our control may harm these relationships and the ability or willingness of these suppliers to sell us products on favorable terms. Such factors include a general decline in the economy and economic conditions and prolonged recessionary conditions. These events could negatively affect our suppliers' operations and make it difficult for them to obtain the credit lines or loans necessary to finance their operations in the short-term or long-term and meet our product requirements. Financial or operational difficulties that some of our suppliers may face could also increase the cost of the products we purchase from them or our ability to source products from them. We might not be able to pass our increased costs onto our customers. If our suppliers fail to develop new products, we may not be able to meet the demands of our customers and our results of operations could be negatively affected.

In addition, the trend towards consolidation among automotive parts suppliers as well as the off-shoring of manufacturing capacity to foreign countries may disrupt or end our relationship with certain suppliers, and could lead to less competition and result in higher prices. We could also be negatively impacted by suppliers who might experience bankruptcies, work stoppages, labor strikes, changes in foreign or domestic trade policies, changes in tariff rates or other interruptions to or difficulties in the manufacture or supply of the products we purchase from them.

Deterioration in macroeconomic conditions or an increase in fuel costs or proposed or additional tariffs may have a negative impact on our customers' net worth, financial resources, disposable income or willingness or ability to pay for accessories, maintenance or repairs for their vehicles, resulting in lower sales. An increase in fuel costs may also reduce the overall number of miles driven by our customers resulting in fewer parts failures and a reduced need for elective maintenance.

Rising energy prices also directly impact our operating and product costs, including our store, supply chain, professional delivery, utility and product acquisition costs.

#### **Risks Related to Our Common Stock and Financial Condition**

Our level of indebtedness, a downgrade in our credit ratings or a deterioration in global credit markets could limit the cash flow available for operations and could adversely affect our ability to service our debt or obtain additional financing.

Our level of indebtedness could restrict our operations and make it more difficult for us to satisfy our debt obligations. For example, our level of indebtedness could, among other things:

- affect our liquidity by limiting our ability to obtain additional financing for working capital;
- limit our ability to obtain financing for capital expenditures and acquisitions or make any available financing more costly:
- require us to dedicate all or a substantial portion of our cash flow to service our debt, which would reduce funds available for other business purposes, such as capital expenditures, dividends or acquisitions;
- limit our flexibility in planning for or reacting to changes in the markets in which we compete;
- place us at a competitive disadvantage relative to our competitors who may have less indebtedness;
- render us more vulnerable to general adverse economic and industry conditions; and
- make it more difficult for us to satisfy our financial obligations.

The indentures governing our senior unsecured notes and credit agreement governing our credit facilities contain financial and other restrictive covenants. Our failure to comply with those covenants could result in an event of default which, if not cured or waived, could result in the acceleration of all of our debt, including such notes.

In addition, our overall credit rating may be negatively impacted by our performance, deteriorating and uncertain credit markets or other factors that may or may not be within our control. The interest rates on our revolving credit facility are linked directly to our credit ratings and the interest rates on future debt we issue or incur likely would be affected by our credit ratings in effect at the time such debt is issued or incurred. Accordingly, any further negative impact on our credit ratings would likely result in higher interest rates and interest expense on any borrowings under our revolving credit facility and less favorable terms on our other operating and financing arrangements, including additional debt we may issue or incur in the future. In addition, it could reduce the attractiveness of certain vendor payment programs whereby third-party institutions finance arrangements to our vendors based on our credit rating, which could result in increased working capital requirements.

Conditions and events in the global credit market could have a material adverse effect on our access to short- and long-term borrowings to finance our operations and the terms and cost of that debt. It is possible that one or more of the banks that provide us with financing under our revolving credit facility may fail to honor the terms of our existing credit facility or be financially unable to provide the unused credit as a result of significant deterioration in such bank's financial condition. An inability to obtain sufficient financing at cost-effective rates could have a material adverse effect on our business, financial condition, results of operations and cash flows.

#### The market price of our common stock may be volatile and could expose us to securities class action litigation.

The stock market and the price of our common stock may be subject to wide fluctuations based upon general economic and market conditions. Downturns in the stock market may cause the price of our common stock to decline. The market price of our stock may also be affected by our ability to meet analysts' expectations or financial guidance that we provide to the investment community. Inability to accurately forecast our operational and financial performance could increase volatility in our stock. Failure to meet expectations set by us or our analysts, even slightly, could have an adverse effect on the price of our common stock. In the past, following periods of volatility in the market price of a company's securities, securities class action litigation has often been instituted against such a company. Such litigation could result in substantial costs and a diversion of our attention and resources, which could have an adverse effect on our business. For example, a potential securities class action regarding past public disclosures and a related derivative shareholder litigation suit have been filed against us following a period of significant decline in our stock price (See <a href="Item 3. Legal Proceedings">Item 3. Legal Proceedings</a> of this Annual Report on Form 10-K.

#### The amount and frequency of our share repurchases and dividend payments may fluctuate.

The amount, timing and execution of our share repurchase program may fluctuate based on our priorities for the use of cash for other purposes such as operational spending, capital spending, acquisitions or repayment or repurchase of debt. Changes in operational results, cash flows, tax laws and our share price could also impact our share repurchase program and other capital activities. Additionally, decisions to return capital to stockholders, including through our repurchase program or the issuance of dividends on our common stock, remain subject to determination of our Board of Directors that any such activity is in the best interests of our stockholders and is in compliance with all applicable laws and contractual obligations.

#### Item 1B. Unresolved Staff Comments.

None.

#### Item 1C. Cybersecurity.

We have processes in place for assessing, identifying and managing significant risks from potential cyber threats and vulnerabilities. To protect our information systems from cyber threats, we use a wide variety of tools, controls, technologies, methods, systems and other processes that are designed to prevent, detect, escalate, investigate, mitigate and/or remediate data loss, theft, misuse, unauthorized access or other security incidents or vulnerabilities affecting information systems and data.

Our Senior Vice President, Chief Information Security Officer ("CISO") and Senior Vice President, Internal Audit and Risk, who oversees our enterprise risk management ("ERM") framework, partner on definition and treatment of cyber risks. Cybersecurity is a component of our ERM framework and processes. We utilize a wide range of capabilities to help us identify and assess potential cyber threats and vulnerabilities, which feed into our development and regular updating of a risk treatment plan to help us manage our cybersecurity risk posture. We evaluate risks on an ongoing basis across several categories in terms of probability of the likelihood and magnitude of potential impact, using evaluation results to inform our areas of focus and prioritization.

We evaluate risks associated with use of third-party providers through a lifecycle-based approach, conducting risk-based due diligence before engagement, using contractual provisions to apportion risk, and for certain third-party providers, engaging in architectural review and validation at the beginning of engagement. We use third parties to assist with penetration testing, simulated attacks and survey and other threat intelligence reporting on third parties, as well as review and enhancement of associated response processes.

Our cyber risk treatment plan is reviewed in a bimonthly cadence with a cross-functional Cyber Steering Committee, the managerial governing body that regularly reviews our top cyber risks and receives reports on progress on key cyber initiatives. Our CISO leads the Cyber Steering Committee, which also includes individuals with experience identifying and managing enterprise risks, including our President and Chief Executive Officer, Executive Vice President, Chief Financial Officer, Executive Vice President, General Counsel and Corporate Secretary and Senior Vice President, Internal Audit, as well as individuals with technical expertise in information technology, data and cyber matters and/or experience in managing cyber incident responses, including our Executive Vice President, Chief Technology Officer, Senior Vice President, Information Technology Operations and Senior Vice President, Deputy General Counsel and Chief Compliance Officer. Our CISO has over 15 years of Chief Information Security Officer experience leading security strategy and execution for large companies. He holds a Certificate in Secure Software and Information Engineering from Pace University and is a Certified Information Systems Security Professional.

The Internal Audit function assesses cyber security risks and audits components of cyber security on an annual basis. At least every three years, we use an external party to evaluate the maturity of our program against the National Institute of Standards and Technology ("NIST") Cybersecurity Framework.

The Audit Committee of our Board of Directors is charged with reviewing, discussing with management and overseeing the Company's information technology and cybersecurity risk. Our CISO and Senior Vice President, Internal Audit and Risk report regularly to the Audit Committee, and at least annually, to the full Board of Directors on cybersecurity risks and management thereof.

#### Item 2. Properties.

The following table summarizes the location, ownership status and total square footage of space utilized for distribution centers, principal corporate office and retail stores and branches as of December 30, 2023:

		Square Footage	(in thousands)
	Location	Leased	Owned
Distribution centers	50 locations in 31 U.S. states and four Canadian provinces	8,106	4,591
Executive office	Raleigh NC	245	_
Stores and branches	4,935 stores and branches in 48 U.S. states and two U.S. territories and 172 stores and branches in nine Canadian provinces	36,644	6,289

#### Item 3. Legal Proceedings.

Refer to discussion in <u>Note 13</u>. *Contingencies*, of the Notes to the Consolidated Financial Statements included herein for information relating to legal proceedings.

#### Item 4. Mine Safety Disclosures.

Not applicable.

#### **PART II**

#### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

Our common stock is listed on the New York Stock Exchange under the symbol "AAP."

As of March 5, 2024, there were 1,067 holders of record of our common stock, which does not include the number of beneficial owners whose shares were represented by security position listings.

The following table sets forth information with respect to repurchases of our common stock for the fourth quarter ended December 30, 2023:

Period	Total Number of Shares Purchased <sup>(1)</sup>	verage Price Paid per Share <sup>(1)</sup>	Total Number of Shares Purchased as Part of Publicly Announced Programs	Va Be	Maximum Dollar alue that May Yet Purchased Under the Programs (in thousands)
October 8, 2023 to November 4, 2023	20	\$ 51.20	_	\$	947,339
November 5, 2023 to December 2, 2023	5,340	\$ 52.49	_	\$	947,339
December 3, 2023 to December 30, 2023	1	\$ 56.25		\$	947,339
Total	5,361	\$ 52.49	_		

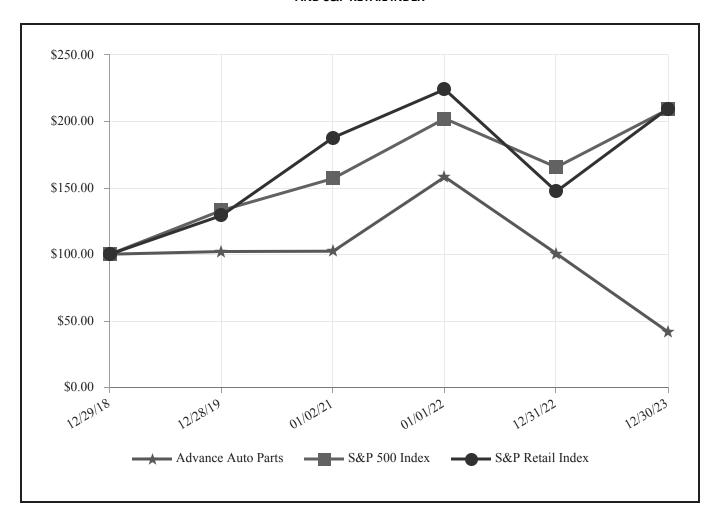
<sup>(1)</sup> The aggregate cost of repurchasing shares in connection with the net settlement of shares issued as a result of the vesting of restricted stock units was \$0.3 million, or an average price of \$52.49 per share, during the twelve weeks ended December 30, 2023.

<sup>(2)</sup> On February 8, 2022, our Board of Directors authorized an additional \$1 billion to the existing share repurchase program. This authorization is incremental to the \$1.7 billion that was previously authorized by our Board of Directors.

#### **Stock Price Performance**

The following graph shows a comparison of the cumulative total return on our common stock, the Standard & Poor's ("S&P") 500 Index and the S&P's Retail Index. The graph assumes that the value of an investment in our common stock was \$100.00 on December 29, 2018, and that any dividends have been reinvested. The comparison in the graph below is based solely on historical data and is not intended to forecast the possible future performance of our common stock.

# COMPARISON OF CUMULATIVE TOTAL RETURN AMONG ADVANCE AUTO PARTS, INC., S&P 500 INDEX AND S&P RETAIL INDEX



Company/Index	ecember 9, 2018	ecember 28, 2019	Ja	anuary 2, 2021	January 1, 2022				ecember 1, 2022	December 30, 2023	
Advance Auto Parts	\$ 100.00	\$ 102.01	\$	102.25	\$	158.16	\$ 100.43	\$	41.52		
S&P 500 Index	\$ 100.00	\$ 132.97	\$	157.02	\$	202.09	\$ 165.49	\$	209.00		
S&P Retail Index	\$ 100.00	\$ 129.15	\$	187.82	\$	224.09	\$ 147.26	\$	209.70		

#### Item 6. [Reserved]

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion and analysis of financial condition and results of operations should be read in conjunction with our consolidated historical financial statements and the notes to those statements that appear elsewhere in this report. Our discussion contains forward-looking statements based upon current expectations that involve risks and uncertainties, such as our plans, objectives, expectations and intentions. Actual results and the timing of events could differ materially from those anticipated in these forward-looking statements as a result of a number of factors, including those set forth under the section titled "Part 1. Item 1A. Risk Factors" elsewhere in this report. The discussion of our financial condition and changes in our results of operations, liquidity and capital resources for the fiscal year ended December 31, 2022 ("2022") compared with the fiscal year ended January 1, 2022 ("2021") has been omitted from this Form 10-K, but are included in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" of our Form 10-K for 2022, filed with the Securities and Exchange Commission ("SEC") on February 28, 2023. Amounts are presented in thousands, except per share data, unless otherwise stated.

#### **Management Overview**

A high-level summary of our financial results and other highlights from 2023 includes:

- Net sales during 2023 were \$11.3 billion, an increase of 1.2% compared with 2022, driven by new store openings and favorable product mix, partially offset by a 0.3% decline in comparable store sales.
- Gross profit margin for 2023 was 40.1% of Net sales, a decrease of 414 basis points compared with 2022. This decrease was primarily due to higher product costs, inventory-related charges and elevated supply chain costs.
- Operating income for 2023 was \$114.4 million, a decrease of \$555.9 million from 2022. As a percentage of Net sales, operating income was 1.0%, a decrease of 500 basis points compared with 2022. The increase in Selling, general and administrative ("SG&A") costs was primarily driven by increased labor-related costs and occupancy expenses.
- Cash flow from operations was \$287.4 million during 2023, a decrease of 61.0% compared with 2022, primarily due to lower Net income.
- Diluted earnings per share ("Diluted EPS") was \$0.50 during 2023 compared with \$7.65 in 2022.

Refer to "Results of Operations" and "Liquidity and Capital Resources" for further details on our results.

#### **Business and Risk Update**

We have been executing various initiatives to improve the customer experience, expand margins and drive consistent execution for both professional and do-it-yourself ("DIY") customers, including:

- Continued refinement of a demand-based assortment, leveraging purchase and search history from our common catalog
- Advancement towards optimizing our footprint by market to drive share, repurpose our in-market store and asset base and streamline our distribution network
- Progress in the implementation of a more efficient end-to-end supply chain to deliver our broad assortment of inventory
- Continued negotiations with vendors on strategic sourcing and pricing to help mitigate inflationary pressures
- Rationalization of product assortment
- Investment in our frontline workforce
- Incremental investments in store and distribution center distribution

As announced in the third quarter of 2023, we initiated a comprehensive operational and strategic review of our business to help improve execution and position Advance for long-term success and increased shareholder value. We have identified and are pursuing cost reductions that we expect will generate at least \$150 million in savings on an annualized basis, of which, we intend to invest approximately \$50 million in employee compensation and training with a clear focus on improving the retention of our frontline team members. In addition, we recently launched an initiative to eliminate costs related to our indirect spend by an additional \$50 million on an annualized basis. We also announced the potential sales of our Worldpac business and the Canadian portion of our Carquest business. Our operational and strategic review progress is ongoing.

#### **Industry Update**

Operating within the automotive aftermarket industry, we are influenced by a number of general macroeconomic factors, many of which are similar to those affecting the overall retail industry. In addition to the "<u>Business and Risk Update</u>" section included within Management's Discussion and Analysis of Financial Condition and Results of Operations, these factors include, but are not limited to:

- Inflationary pressures, including logistics and labor
- Global supply chain disruptions
- Rising fuel costs
- Miles driven
- Unemployment rates
- Consumer confidence and purchasing power
- Competition
- Changes in new car sales
- Vehicle manufacturer warranties
- Average age of vehicles in operation
- Economic and geopolitical uncertainty
- Deferral of elective automotive maintenance and improvements in new car quality
- Increased foreign currency exchange volatility

While these factors tend to fluctuate, we remain confident in the long-term growth prospects for the automotive parts industry.

#### **Results of Operations**

The following table sets forth certain of our operating data expressed as a percentage of net sales for the periods indicated.

		Year En	ded			2		Basis			Basis
December 3	30, 2023	December 3	31, 2022	January 1	January 1, 2022			Points	\$ Change		Points
11,287.6	100.0 %	\$11,154.7	100.0 %	\$10,998.0	100.0 %	\$	132.9	_	\$	156.7	_
6,764.1	59.9	6,222.5	55.8	6,074.0	55.2		541.6	414		148.5	55
4,523.5	40.1	4,932.2	44.2	4,924.0	44.8		(408.7)	(414)		8.2	(55)
4,409.1	39.1	4,262.0	38.2	4,101.6	37.3		147.1	85		160.4	91
114.4	1.0	670.2	6.0	822.4	7.5		(555.8)	(500)		(152.2)	(147)
(88.1)	(8.0)	(51.1)	(0.5)	(37.8)	(0.3)		(37.0)	(32)		(13.3)	(11)
_	_	(7.4)	(0.1)	_	_		7.4	7		(7.4)	(7)
5.5	0.0	(7.4)	(0.1)	(2.1)	0.0		12.9	12		(5.3)	(5)
2.1		140.0	1.3	185.9	1.7		(137.9)	(124)		(45.9)	(44)
29.7	0.3 %	\$ 464.3	4.16 %	\$ 596.6	5.42 %	\$	(434.6)	(390)	\$	(132.3)	(126)
	11,287.6 6,764.1 4,523.5 4,409.1 114.4 (88.1) — 5.5	6,764.1 59.9 4,523.5 40.1 4,409.1 39.1 114.4 1.0 (88.1) (0.8)  5.5 0.0 2.1 -	December 30, 2023         December 30, 2023           11,287.6         100.0 %         \$11,154.7           6,764.1         59.9         6,222.5           4,523.5         40.1         4,932.2           4,409.1         39.1         4,262.0           114.4         1.0         670.2           (88.1)         (0.8)         (51.1)           —         —         (7.4)           5.5         0.0         (7.4)           2.1         —         140.0	11,287.6     100.0 %     \$11,154.7     100.0 %       6,764.1     59.9     6,222.5     55.8       4,523.5     40.1     4,932.2     44.2       4,409.1     39.1     4,262.0     38.2       114.4     1.0     670.2     6.0       (88.1)     (0.8)     (51.1)     (0.5)       -     -     (7.4)     (0.1)       5.5     0.0     (7.4)     (0.1)       2.1     -     140.0     1.3	December 30, 2023         December 31, 2022         January 1           11,287.6         100.0 %         \$11,154.7         100.0 %         \$10,998.0           6,764.1         59.9         6,222.5         55.8         6,074.0           4,523.5         40.1         4,932.2         44.2         4,924.0           4,409.1         39.1         4,262.0         38.2         4,101.6           114.4         1.0         670.2         6.0         822.4           (88.1)         (0.8)         (51.1)         (0.5)         (37.8)           -         -         (7.4)         (0.1)         -           5.5         0.0         (7.4)         (0.1)         (2.1)           2.1         -         140.0         1.3         185.9	December 30, 2023         December 31, 2022         January 1, 2022           11,287.6         100.0 %         \$11,154.7         100.0 %         \$10,998.0         100.0 %           6,764.1         59.9         6,222.5         55.8         6,074.0         55.2           4,523.5         40.1         4,932.2         44.2         4,924.0         44.8           4,409.1         39.1         4,262.0         38.2         4,101.6         37.3           114.4         1.0         670.2         6.0         822.4         7.5           (88.1)         (0.8)         (51.1)         (0.5)         (37.8)         (0.3)           —         —         (7.4)         (0.1)         —         —           5.5         0.0         (7.4)         (0.1)         (2.1)         0.0           2.1         —         140.0         1.3         185.9         1.7	Vear Ended         Secember 30, 2023         December 31, 2022         January 1, 2022         \$           11,287.6         100.0 %         \$11,154.7         100.0 %         \$10,998.0         100.0 %         \$           6,764.1         59.9         6,222.5         55.8         6,074.0         55.2	December 30, 2023         December 31, 2022         January 1, 2022         \$ Change           11,287.6         100.0 %         \$11,154.7         100.0 %         \$10,998.0         100.0 %         \$132.9           6,764.1         59.9         6,222.5         55.8         6,074.0         55.2         541.6           4,523.5         40.1         4,932.2         44.2         4,924.0         44.8         (408.7)           4,409.1         39.1         4,262.0         38.2         4,101.6         37.3         147.1           114.4         1.0         670.2         6.0         822.4         7.5         (555.8)           (88.1)         (0.8)         (51.1)         (0.5)         (37.8)         (0.3)         (37.0)           -         -         (7.4)         (0.1)         -         -         7.4           5.5         0.0         (7.4)         (0.1)         (2.1)         0.0         12.9           2.1         -         140.0         1.3         185.9         1.7         (137.9)	Peer Book         Year Ended         2022         Basis Points           11,287.6         100.0 %         \$11,154.7         100.0 %         \$10,998.0         100.0 %         \$132.9         —           6,764.1         59.9         6,222.5         55.8         6,074.0         55.2         541.6         414           4,523.5         40.1         4,932.2         44.2         4,924.0         44.8         (408.7)         (414)           4,409.1         39.1         4,262.0         38.2         4,101.6         37.3         147.1         85           114.4         1.0         670.2         6.0         822.4         7.5         (555.8)         (500)           (88.1)         (0.8)         (51.1)         (0.5)         (37.8)         (0.3)         (37.0)         (32)           -         -         (7.4)         (0.1)         -         -         7.4         7           5.5         0.0         (7.4)         (0.1)         (2.1)         0.0         12.9         12           2.1         -         140.0         1.3         185.9         1.7         (137.9)         (124)	Pear Ended         2022         Basis Points         \$ Change         Points	Pear Ended         2022         Basis         2021           Pecember 30, 2023         December 31, 2022         January 1, 2022         \$ Change         Points         \$ Change           11,287.6         100.0 %         \$11,154.7         100.0 %         \$10,998.0         100.0 %         \$ 132.9         — \$ 156.7           6,764.1         59.9         6,222.5         55.8         6,074.0         55.2         541.6         414         148.5           4,523.5         40.1         4,932.2         44.2         4,924.0         44.8         (408.7)         (414)         8.2           4,409.1         39.1         4,262.0         38.2         4,101.6         37.3         147.1         85         160.4           114.4         1.0         670.2         6.0         822.4         7.5         (555.8)         (500)         (152.2)           (88.1)         (0.8)         (51.1)         (0.5)         (37.8)         (0.3)         (37.0)         (32)         (13.3)           —         —         (7.4)         (0.1)         —         —         7.4         7         (7.4)           5.5         0.0         (7.4)         (0.1)         (2.1)         0.0         12.9

Note 1: Table amounts may not foot due to rounding.

#### **Net Sales**

Net sales for 2023 were \$11.3 billion, an increase of \$132.9 million, or 1.2%, compared with 2022, and was primarily driven by new store openings and favorable product mix, partially offset by a decline in units sold. Category growth was led by brakes and batteries. Comparable store sales decreased 0.3% due to a decline in the DIY business.

We calculate comparable store sales based on the change in store or branch sales starting once a location has been open for 13 complete four-week periods (approximately one year) and by including e-commerce sales. Sales to independently-owned Carquest stores are excluded from our comparable store sales. Acquired stores are included in our comparable store sales once the stores have completed 13 complete accounting periods following the acquisition date. We include sales from relocated stores in comparable store sales from the original date of opening. Comparable sales is intended only as supplemental information and is not a substitute for Net sales presented in accordance with accounting principles generally accepted in the United States of America ("GAAP").

#### **Gross Profit**

Gross profit in 2023 was \$4.52 billion, or 40.1% of Net sales, compared with \$4.93 billion, or 44.2% of Net sales in 2022, a decrease of 414 basis points. Gross profit as a percentage of Net sales was negatively impacted by higher product costs not fully covered by pricing actions of \$180.9 million, a change in estimate associated with inventory reserves and other inventory-related charges of \$143.5 million as well as elevated supply chain expenses. Gross margin decline was partially offset by favorable product mix.

#### Selling, General and Administrative Expenses

SG&A for 2023 was \$4.41 billion, or 39.1% of Net sales, compared with \$4.26 billion, or 38.2% of Net sales for 2022, an increase of 85 basis points. This increase as a percentage of Net sales was primarily driven by increased labor-related costs and occupancy expenses.

#### Interest Expense

Interest expense for 2023 was \$88.1 million, an increase of \$37.0 million compared with 2022. This increase was primarily due to interest incurred on higher borrowings against our revolver as well as issuances of senior unsecured notes in 2023. Refer to Note 6. Long-term Debt and Fair Value of Financial Instruments of the Notes to the Consolidated Financial Statements included herein for further details.

#### **Provision for Income Taxes**

Our Provision for income taxes for 2023 was \$2.1 million compared with \$140.0 million for 2022, a favorable change of \$137.9 million primarily due to a decrease in taxable income. Our effective tax rate was 6.6% for 2023 and 23.2% for 2022. In 2023, the rate decreased compared with prior year primarily due to a tax benefit resulting from the expiration of statute of limitations for certain tax years in multiple states as well as enhanced utilization of tax credits in the current year and a discrete charge related to share-based compensation.

#### **Liquidity and Capital Resources**

#### Overview

Our primary cash requirements necessary to maintain our current operations include payroll and benefits, inventory purchases, contractual obligations, capital expenditures, payment of income taxes, funding of initiatives under our strategic business plan and other operational priorities, including payment of interest on our long-term debt. Historically, we have also used available funds to repay borrowings under our credit facility, to periodically repurchase shares of our common stock under our share repurchase program, to pay our quarterly cash dividend and for acquisitions; however, depending on the priorities of our business and in consideration of ongoing uncertainties related to general global macroeconomic conditions, our future uses of cash may differ, including with respect to the weight we place on the preservation of cash and liquidity, degree of investment in our business and other capital allocation factors.

Typically, we have funded our cash requirements primarily through cash generated from operations, supplemented by borrowings under our credit facilities and notes offerings as needed. We believe funds generated from our expected results of operations, available cash and cash equivalents and available borrowings under our credit facility will be sufficient to fund our obligations for the next year. We also believe such funds, cash and available borrowings, together with our ability to generate cash through credit facilities and notes offerings as needed, will be sufficient to fund our obligations long-term. Cash requirements for obligations next year and beyond are discussed in the "Contractual and Off Balance Sheet Obligations" section below.

#### Share Repurchases

In August 2019, our Board of Directors approved a share repurchase program. Under the program, we may periodically repurchase shares of our common stock at market prices through open market purchases effected through a broker dealer and in privately negotiated transactions. The Board of Directors may increase or otherwise modify, renew, suspend or terminate the share repurchase program without prior notice. On February 8, 2022, our Board of Directors authorized an additional \$1.0 billion toward our share repurchase program. Previously, in April 2021 and November 2019, our Board of Directors authorized \$1.0 billion and \$700.0 million for our share repurchase program.

During 2023, we did not repurchase any shares of our common stock in connection with our share repurchase program. During 2022, we repurchased 3.0 million shares of our common stock at an aggregate cost of \$598.2 million, or an average price of \$201.88 per share, under our share repurchase program. Given macroeconomic uncertainties and our focus on strengthening our balance sheet, we expect to continue our pause on share repurchases in 2024, but may resume share repurchases in the future.

We had \$947.3 million remaining under our share repurchase program as of December 30, 2023. Refer to "Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities" for further details on our share repurchase program.

#### **Capital Expenditures**

Our primary capital requirements have been the funding of our investments in information technology and supply chain, ecommerce and maintenance of existing stores and branches. We lease approximately 84% of our stores and branches.

Our capital expenditures were \$242.4 million in 2023, a decrease of \$181.7 million from 2022, related to the decrease of spend in information technology and supply chain as well as fewer store openings from 2022 to 2023.

Our future capital requirements will depend in large part on the timing or number of the investments we make in information technology and supply chain network initiatives and existing stores and new store development (leased and owned locations) within a given year. In 2024, we anticipate that our capital expenditures related to such investments will range from \$200 million to \$250 million but may vary with business conditions.

#### **Analysis of Cash Flows**

The following table summarizes our cash flows from operating, investing and financing activities:

			Υ	ear Ended	
	De	cember 30, 2023	De	ecember 31, 2022	January 1, 2022
Cash flows provided by operating activities	\$	287,375	\$	736,571	\$ 1,107,022
Cash flows used in investing activities		(235,489)		(424,448)	(287,314)
Cash flows provided by (used in) financing activities		189,267		(620,704)	(1,064,112)
Effect of exchange rate changes on cash		(8,487)		(8,664)	5,474
Net increase (decrease) in cash and cash equivalents	\$	232,666	\$	(317,245)	\$ (238,930)

#### **Operating Activities**

In 2023, Net cash provided by operating activities decreased \$449.2 million to \$287.4 million. The net decrease in cash flows provided by operating activities compared with the prior year was primarily driven by lower Net income and higher accounts receivable. Refer to "Results of Operations" for further details on our results.

#### **Investing Activities**

In 2023, Net cash used in investing activities decreased \$189.0 million to \$235.5 million compared with 2022. This decrease was attributable to reduced purchases of property and equipment due to the completion of back office integration in the prior year, partially offset by investments in new store openings.

#### **Financing Activities**

In 2023, Net cash provided by financing activities increased by \$810.0 million to \$189.3 million compared with 2022. The net increase in cash provided by financing activities was attributable to a reduction in share repurchases of our common stock of \$604.0 million and the incremental net proceeds of \$251 million from the issuances of senior unsecured notes in 2023 compared with 2022.

Our Board of Directors has declared a quarterly cash dividend since 2006. Any payments of dividends in the future will be at the discretion of our Board of Directors and will depend upon our results of operations, cash flows, capital requirements and other factors deemed relevant by our Board of Directors.

#### Long-Term Debt

On March 9, 2023, we issued our 5.90% senior unsecured notes due 2026 (the "2026 Notes") at 99.94% of the principal amount of \$300.0 million and our 5.95% senior unsecured notes due 2028 (the "2028 Notes") at 99.92% of the principal amount of \$300.0 million. The 2026 Notes and 2028 Notes bear interest at a rate of 5.90% and 5.95%, respectively, and are payable semi-annually in arrears in March and September. Proceeds from our 2026 and 2028 Notes were utilized to make repayments on our revolving facility and supplement operational and capital expenditures.

For additional information on transactions entered into relating to long-term debt during the fifty-two weeks ended December 30, 2023, refer to Note 6. Long-term Debt and Fair Value of Financial Instruments of the Notes to the Consolidated Financial Statements included herein.

As of March 12, 2024, we had a credit rating from S&P of BB+ and from Moody's Investor Service of Baa3. The current outlooks by S&P and Moody's were stable and negative, respectively. The current pricing grid used to determine our borrowing rate under our revolving credit facility is based on our credit ratings. If our credit ratings further decline, it would negatively impact our interest rate, and our access to additional financing on favorable terms may be limited. In addition, further decline in our credit ratings would likely reduce the attractiveness of our supplier finance programs, whereby our suppliers are provided financing arrangements based on our credit rating. This could result in significantly lower supplier or bank participation in those programs. Following the downgrade in our credit rating from S&P, certain banks reduced participation in our programs. This capacity has been substantially replaced with new participating banks as well as existing participating banks providing increased capacity. Lower participation in our supplier payment programs would shorten our payable terms, resulting in an increase in our working capital requirements, and may have a material negative impact on our liquidity or capital resources.

With respect to all senior unsecured notes for which Advance Auto Parts, Inc. ("Issuer") is an issuer or provides a full and unconditional guarantee, Advance Stores, a wholly-owned subsidiary of the Issuer, serves as the guarantor ("Guarantor Subsidiary"). The subsidiary guarantees related to our senior unsecured notes are full and unconditional and joint and several, and there are no restrictions on the ability of the Issuer to obtain funds from its Guarantor Subsidiary. Our captive insurance subsidiary, an insignificant wholly-owned subsidiary of the Issuer, does not serve as guarantor of our senior unsecured notes.

#### **Contractual and Off Balance Sheet Obligations**

We enter into operating leases for certain store locations, distribution centers, office spaces, equipment and vehicles. Our property leases generally contain renewal and escalation clauses and other concessions. These provisions are considered in our calculation of our minimum lease payments that are recognized as expense on a straight-line basis over the applicable lease term. Any lease payments that are based upon an existing index or rate are included in our minimum lease payment calculations. As of December 30, 2023, our operating lease obligations were \$2.66 billion. As of December 30, 2023, our long-term debt, consisting of senior unsecured notes with varying maturities through 2032, was \$1.8 billion. Future interest payable related to long-term debt was \$380.0 million as of December 30, 2023. As part of our normal operations, we enter into purchase commitments primarily for the purchase of goods or services that are enforceable, legally binding and specify all significant terms, including fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transaction. As of December 30, 2023, our purchase commitments were \$133.0 million.

On February 27, 2023, we entered into Amendment No. 1 ("Amendment No. 1") to the Credit Agreement, dated November 9, 2021, with Advance Auto Parts, Inc., as Borrower, Advance Stores Company, Incorporated, as a Guarantor, the lenders party thereto, and Bank of America, N.A., as administrative agent ("2021 Credit Agreement"). Amendment No. 1 extends the maturity date of the 2021 Credit Agreement by one year from November 9, 2026, to November 9, 2027. Amendment No. 1 also replaces an adjusted LIBOR benchmark rate with a Term Secured Overnight Financing Rate benchmark rate, as adjusted by an increase of ten basis points, plus the applicable margin under the 2021 Credit Agreement. Amendment No. 1 made no other material changes to the terms of the 2021 Credit Agreement. On August 21, 2023, we entered into Amendment No. 2 ("Amendment No. 2") to the 2021 Credit Agreement in order to amend certain financial covenants related to the Consolidated Coverage Ratio (as defined therein), and on November 20, 2023, we entered into Amendment No. 3 ("Amendment No. 3") to the 2021 Credit Agreement in order to further amend financial covenants related to the Consolidated Coverage Ratio. Pursuant to Amendment No. 2 and Amendment No. 3, we will not permit the Consolidated Coverage Ratio to be less than (a) 1.75 to 1.00 for each period of four fiscal quarters ending on October 7, 2023 through and including the period of four fiscal quarters ending on October 5, 2024, (b) 2.00 to 1.00 for each period of four fiscal quarters ending on December 28, 2024 through and including the period of four fiscal quarters ending on October 4, 2025 and (c) 2.25 to 1.00 for each period of four fiscal quarters ending after October 4, 2025. Amendment No. 2. and Amendment No. 3 made no other material changes to the terms of the 2021 Credit Agreement. On February 26, 2024, we entered into Amendment No. 4 ("Amendment No. 4") to the Credit Agreement dated November 9, 2021, with Advance Auto Parts, Inc., as Borrower, Advance Stores Company, Incorporated, as a Guarantor, the lenders party thereto, and Bank of America, N.A., as administrative agent to enable certain addbacks to the definition of Consolidated EBITDA contained therein for specific writedowns of inventory and vendor receivables. Amendment No. 4 also updated certain limitations on future incurrences of other indebtedness and liens, replacing the cap thereon of 10% of consolidated net tangible assets with \$400 million, and eliminated the \$250 million basket for accounts receivable securitization transactions. Amendment No. 4 made no other material changes to the terms of the 2021 Credit Agreement.

In addition to our Consolidated Coverage Ratio requirement, we are required to maintain a maximum leverage ratio of 3.75 to 1.00. Our compliance with these covenants will depend upon achieving our financial targets including improvements in operating income. As of December 30, 2023, giving consideration to the amendments to our 2021 Credit Agreement, we were in compliance with the financial covenants required thereby. We currently expect to be in compliance with these financial covenants for the next 12 months. However, risk of noncompliance increases if our financial performance worsens or we are required to increase borrowings to fund operations. If we are not in compliance with the financial covenants required by our 2021 Credit Agreement, and cannot timely secure an amendment or waiver thereof, we would be in default of our 2021 Credit Agreement and our outstanding senior unsecured notes, which would have a material adverse impact on our financial condition.

#### **Critical Accounting Policies**

Our financial statements have been prepared in accordance with GAAP. Our discussion and analysis of the financial condition and results of operations are based on these financial statements. The preparation of these financial statements requires the application of accounting policies in addition to certain estimates and judgments by our management. Our estimates and judgments are based on currently available information, historical results and other assumptions we believe are reasonable. Actual results could differ materially from these estimates.

The preparation of our financial statements included the following significant estimates and exercise of judgment.

#### Vendor Incentives

We receive incentives in the form of reductions to amounts owed and/or payments from vendors related to volume rebates and other promotional considerations. Many of these incentives are under agreements with terms in excess of one year, while others are negotiated on an annual basis or less. Advertising allowances received as a reimbursement of specific, incremental and identifiable costs incurred to promote a vendor's products are included as an offset to SG&A when the cost is incurred. Volume rebates and vendor promotional allowances that do not meet the requirements for offsetting in SG&A and that are earned based on inventory purchases are initially recorded as a reduction to inventory. These deferred amounts are recorded as a reduction to Cost of sales as the inventory is sold.

Vendor promotional allowances provided as a reimbursement of specific, incremental and identifiable costs incurred to promote a vendor's products are included as an offset to SG&A when the cost is incurred if the fair value of that benefit can be reasonably estimated. Certain of our vendor agreements contain purchase volume incentives that provide for increased funding when graduated purchase volumes are met. Amounts accrued throughout the year could be impacted if actual purchase volumes differ from projected annual purchase volumes. Periodic assessments of the accruals are performed to determine the appropriateness of the estimate and are adjusted accordingly.

Amounts received or receivable from vendors that are not yet earned are reflected initially as a reduction to inventory, which subsequently is recorded to Cost of sales. Our estimate of the portion of deferred revenue that will be realized within one year of the balance sheet date is included in Other current liabilities. Earned amounts that are receivable from vendors are included in Receivables, net, except for that portion expected to be received after one year, which is included in Other assets, net. We regularly review the receivables from vendors to ensure they are able to meet their obligations. Historically, the change in our reserve for receivables related to vendor funding has not been significant.

#### Self-Insurance Reserves

Our self-insurance reserves consist of the estimated exposure for claims filed, claims incurred but not yet reported and projected future claims, and are established using actuarial methods followed in the insurance industry and our historical claims experience. Specific factors include, but are not limited to, assumptions about health care costs, the severity of accidents, the incidence of illness and the average size of claims. Generally, claims for automobile and general liability and workers' compensation take several years to settle. We classify the portion of our self-insurance reserves that is not expected to be settled within one year in Other long-term liabilities.

While we do not expect the amounts ultimately paid to differ significantly from our estimates, our self-insurance reserves and corresponding Cost of sales and SG&A could be affected if future claim experience differs significantly from historical trends and actuarial assumptions. A 10% change in our self-insurance liabilities at December 30, 2023 would result in a change in expense of approximately \$15.0 million for 2023.

#### Excess and Obsolete Inventory Reserves

In connection with a strategic and operational review of the business, we reviewed the rationalization of product assortment and planned decisive actions related to inventory. As a result, we made a change in our estimate of excess inventory reserves resulting in an increase to Cost of sales of approximately \$116 million. Our excess and obsolete inventory reserve assessment includes analyzing our inventory at the SKU level by assessing each SKU quantity based on years on hand, the stage within the product lifecycle the SKU is assigned and sales history. From this data analysis, our excess and obsolete inventory is identified, analyzed and compared against our reserve. Additionally, from time to time, specific SKUs may be identified as excess and/or obsolete for which a reserve will be recognized.

We classify each product into a product lifecycle category: introduction, expansion, saturation, reduction and disposition. This assessment is routinely performed and includes, but is not limited to, the analysis of anticipated, historical and actual demand; and changes in customer preferences. SKU-level classifications are updated as warranted.

#### **New Accounting Pronouncements**

For a description of recently adopted and issued accounting standards, including the expected dates of adoption and estimated effects, if any, on our consolidated financial statements, see "Recently Issued Accounting Pronouncements" in Note 2. Significant Accounting Policies, of the Notes to the Consolidated Financial Statements included herein.

#### Item 7A. Quantitative and Qualitative Disclosures about Market Risks.

We are subject to interest rate risk to the extent we borrow against our revolving credit facility as it is based, at our option, on adjusted Term Secured Overnight Financing Rate ("SOFR") plus a margin, or an alternate base rate plus a margin. As of December 30, 2023, we had no borrowings outstanding under our revolving credit facility. As of December 31, 2022, we had \$185.0 million of borrowings outstanding under our revolving credit facility.

Our financial assets that are exposed to credit risk consist primarily of trade accounts receivable and vendor receivables. We are exposed to normal credit risk from customers. Our concentration of credit risk is limited because our customer base consists of a large number of customers with relatively small balances, which allows the credit risk to be spread across a broad base. We have not historically had significant credit losses.

We are exposed to foreign currency exchange rate fluctuations for the portion of our inventory purchases denominated in foreign currencies. We believe that the price volatility relating to foreign currency exchange rates is partially mitigated by our ability to adjust selling prices. During 2023 and 2022, foreign currency transactions did not materially impact Net income.

#### Item 8. Financial Statements and Supplementary Data.

This information is included in "Item 15. Exhibits, Financial Statement Schedules" of this annual report and is incorporated herein by reference.

#### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

None.

#### Item 9A. Controls and Procedures.

#### Disclosure Controls and Procedures

Disclosure controls and procedures (as that term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")), are management's controls and other procedures that are designed to ensure that information required to be disclosed by management in the Company's reports that are filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including the Company's principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure. Internal controls over financial reporting, no matter how well designed, have inherent limitations, including the possibility of human error and the override of controls. Therefore, even those systems determined to be effective can provide only "reasonable assurance" with respect to the reliability of financial reporting and financial statement preparation and presentation. Further, because of changes in conditions, the effectiveness may vary over time.

#### **Evaluation of Disclosure Controls and Procedures**

Management evaluated, with the participation of the Company's principal executive officer and principal financial officer, the effectiveness of its disclosure controls and procedures as of December 30, 2023. Based on this evaluation, the Company's principal executive officer and our principal financial officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were not effective to accomplish their objectives at the reasonable assurance level due to the material weakness described below.

#### Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13(a) - 15(f) under the Exchange Act. Management's internal control over financial reporting is a process designed under the supervision of our principal executive officer and principal financial officer, and effected by our Board of Directors, management and other personnel, to provide "reasonable assurance" regarding the reliability of financial reporting and the preparation of our financial statements for external purposes in accordance with GAAP. Management's internal control over financial reporting includes policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the Company's assets; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that its receipts and expenditures are being made only in accordance with authorizations of management and directors; and (3) provide "reasonable assurance" regarding prevention or timely detection of unauthorized acquisition, use or disposition of its assets that could have a material effect on the financial statements.

As of December 30, 2023, management, including the Company's principal executive officer and principal financial officer, assessed the effectiveness of its internal control over financial reporting based on the criteria established in *Internal Control-Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on this evaluation, the Company's principal executive officer and our principal financial officer have concluded that, as of the end of the period covered by this report, the Company's internal control over financial reporting was not effective to accomplish their objectives at the reasonable assurance level solely due to the material weakness described below.

As previously disclosed in our Form 10-Q for the period ended April 22, 2023 and continuing to exist as of December 30, 2023, management identified a material weakness in our internal control over financial reporting that existed due to turnover of key accounting positions. The Company was not able to attract, develop and retain sufficient resources to fulfill internal control and accounting responsibilities.

A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the annual or interim financial statements will not be prevented or detected on a timely basis.

Management has corrected the relevant prior periods of its Consolidated Financial Statements and related footnotes in this Form 10-K for the immaterial errors identified for comparative purposes. Further, management believes that the Consolidated Financial Statements and related financial information included present fairly, in all material respects, our balance sheets, statements of operations, comprehensive income and cash flows as of and for the periods presented.

#### Attestation Report of Registered Public Accounting Firm

Management's internal control over financial reporting as of December 30, 2023 has been audited by Deloitte & Touche LLP, an independent registered public accounting firm, who also audited the Company's consolidated financial statements for the year ended December 30, 2023, as stated in their report included herein, which expresses an adverse opinion on the effectiveness of its internal control over financial reporting as of December 30, 2023.

#### Remediation Efforts to Address the Previously Disclosed Material Weakness

The Company has devoted, and will continue to devote, significant time and resources to complete its remediation of the material weakness. The following components of the remediation plan, among others, have been executed:

- Backfilled open roles and hired approximately 30 experienced personnel (both permanent employees and contract labor)
  with the requisite accounting and internal controls knowledge and experience to sufficiently complement the existing
  global controllership organization;
- Completed the review of the organizational structure of the global controllership function by a third-party consultant and implemented recommended changes;
- Assessed our methodologies, policies and procedures to ensure adequate design and effectiveness of processes supporting internal control over financial reporting;
- Added redundant and compensating internal controls to enhance our internal control structure and commenced testing
  of certain controls during the third quarter and completed full testing in the fourth quarter;
- Assessed the specific training needs for newly hired and existing personnel and developed and delivered training programs designed to uphold our internal controls standards;
- Following the departure of the Company's Chief Financial Officer during the third fiscal quarter of 2023, hired a new Chief Financial Officer who began employment with the Company on November 27, 2023; and

• Following the departure of the Company's Chief Accounting Officer during the fourth fiscal quarter of 2023, hired a new Chief Accounting Officer who began employment with the Company on January 9, 2024.

The Company considers the remediation of the material weakness to be a top priority and has made significant progress in executing the remediation plan. The material weakness will not be considered fully remediated until the remediation actions are tested and deemed to have been operating effectively for a sufficient period of time.

#### Changes in Internal Control Over Financial Reporting

Except for the changes described above, there has been no change in the Company's internal control over financial reporting during the fourth quarter ended December 30, 2023 that has materially affected or is reasonably likely to materially affect its internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act.

#### Item 9B. Other Information.

During the twelve weeks ended December 30, 2023, no Rule 10b5-1 or non-Rule 10b5-1 trading arrangements were adopted or terminated by the Company's officers or directors as each term is defined in Item 408 of Regulation S-K.

#### Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.

Not applicable.

#### PART III

#### Item 10. Directors, Executive Officers and Corporate Governance.

For a discussion of our directors, executive officers and corporate governance, see the information set forth in the sections and subsections entitled "Proposal No. 1 - Election of Directors," "Corporate Governance," "Additional Information Regarding Executive Compensation - Information Concerning our Executive Officers," "Audit Committee Report," and "Additional Information Regarding Executive Compensation - Delinquent Section 16(a) Reports," "Code of Ethics and Business Conduct" and "Code of Ethics for Finance Professionals" in our proxy statement for the 2024 annual meeting of stockholders to be filed with the SEC within 120 days after the close of our fiscal year ended December 30, 2023 (the "2024 Proxy Statement"), which is incorporated herein by reference.

#### Item 11. Executive Compensation.

See the information set forth in the sections entitled "Compensation Committee Report," "Compensation Discussion and Analysis," "Compensation Program Risk Assessment," "Additional Information Regarding Executive Compensation" and "Director Compensation" in the 2024 Proxy Statement, which is incorporated herein by reference.

#### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

See the information set forth in the subsections entitled "Equity Compensation Plan Information" and "Security Ownership of Certain Beneficial Owners and Management" in the 2024 Proxy Statement, which is incorporated herein by reference.

#### Item 13. Certain Relationships and Related Transactions, and Director Independence.

See the information set forth in the subsections entitled "Corporate Governance - Related Party Transactions" and "Board Independence and Structure" in the 2024 Proxy Statement, which is incorporated herein by reference.

#### Item 14. Principal Accountant Fees and Services.

See the information set forth in the subsection entitled "2023 and 2022 Audit Fees" in the 2024 Proxy Statement, which is incorporated herein by reference.

# **PART IV**

# Item 15. Exhibits, Financial Statement Schedules.

(1) Financial Statements	
Audited Consolidated Financial Statements of Advance Auto Parts, Inc. and Subsidiaries for the years ended December 30, 2023, December 31, 2022 and January 1, 2022:	
Reports of Independent Registered Public Accounting Firm (PCAOB ID No. 34)	<u>31</u>
Consolidated Balance Sheets	<u>35</u>
Consolidated Statements of Operations	<u>36</u>
Consolidated Statements of Comprehensive Income	<u>36</u>
Consolidated Statements of Changes in Stockholders' Equity	<u>37</u>
Consolidated Statements of Cash Flows	<u>38</u>
Notes to the Consolidated Financial Statements	<u>39</u>
(2) Financial Statement Schedule	
Schedule II - Valuation and Qualifying Accounts	<u>74</u>
(3) Exhibits	
Exhibit Index	<u>75</u>

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the stockholders and the Board of Directors of Advance Auto Parts, Inc.

# **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of Advance Auto Parts, Inc. and subsidiaries (the "Company") as of December 30, 2023 and December 31, 2022, the related consolidated statements of operations, comprehensive income, changes in stockholders' equity, and cash flows for each of the three years in the period ended December 30, 2023, and the related notes and the schedule listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 30, 2023 and December 31, 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 30, 2023, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 30, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 12, 2024, expressed an adverse opinion on the Company's internal control over financial reporting because of a material weakness.

# **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

# **Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

# Vendor Incentives — Refer to Note 2 to the Consolidated Financial Statements

# Critical Audit Matter Description

The Company receives incentives in the form of reductions in amounts owed to and/or payments due from vendors related to volume rebates and other promotions. Volume rebates and vendor promotional allowances are earned based on inventory purchases and initially recorded as a reduction to inventory, except for allowances provided as reimbursement of specific, incremental and identifiable costs incurred to promote a vendor's products that are offset in selling, general and administrative expenses. The deferred amounts are recorded as a reduction in cost of sales as the inventory is sold. Total deferred vendor incentives included as a reduction of inventories were \$67.9 million as of December 30, 2023.

While many of these incentives are under long-term agreements in excess of one year, others are negotiated on an annual basis or shorter. Accordingly, auditing vendor incentives was challenging due to the extent of audit effort required to evaluate whether the vendor incentives were recorded in accordance with the terms of the vendor agreements.

### How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to whether the vendor incentives were recorded in accordance with the terms of the vendor agreements included the following, among others:

- We tested the effectiveness of controls over the process that ensures that all vendor agreements are communicated to accounting.
- We tested the effectiveness of controls over the recording of vendor incentives as a reduction in inventories, and subsequently as a reduction in cost of sales as the related inventory was sold.
- We selected a sample of vendor incentives from the income recognized as a reduction to cost of sales during the
  year and from incentive income that was deferred at year-end, and recalculated, using the terms of the vendor
  agreement, both the amount recorded as deferred vendor incentives as a reduction in inventories and the amount
  recognized in earnings as a reduction in cost of sales.
- We selected a sample of vendors from the Company's inventory purchases made during the year and confirmed directly with the vendor that the agreement obtained from the Company and used in the determination of recording vendor incentives as a reduction in cost of sales was the most recent for the applicable period between the parties.

/s/Deloitte & Touche LLP

Charlotte, North Carolina March 12, 2024

We have served as the Company's auditor since 2002.

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the stockholders and the Board of Directors of Advance Auto Parts, Inc.

# **Opinion on Internal Control over Financial Reporting**

We have audited the internal control over financial reporting of Advance Auto Parts, Inc. and subsidiaries (the "Company") as of December 30, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, because of the effect of the material weakness identified below on the achievement of the objectives of the control criteria, the Company has not maintained effective internal control over financial reporting as of December 30, 2023, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements and financial statement schedule as of and for the year ended December 30, 2023, of the Company and our report dated March 12, 2024, expressed an unqualified opinion on those consolidated financial statements and financial statement schedule.

### **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Controls over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

# **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Material Weakness**

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis. The following material weakness has been identified and included in management's assessment. Management has identified a material weakness in internal control over financial reporting due to the inability to attract, develop and retain sufficient resources to fulfill internal control and accounting responsibilities. This material weakness was considered in determining the nature, timing, and extent of audit tests applied in our audit of

the consolidated financial statements and financial statement schedule as of and for the year ended December 30, 2023, of the Company, and this report does not affect our report on such financial statements.

/s/Deloitte & Touche LLP

Charlotte, North Carolina March 12, 2024

# Advance Auto Parts, Inc. and Subsidiaries Consolidated Balance Sheets

(in thousands, except per share data)

Inventories, net   4,857,702   4,896,269   215,707   163,695   7	<u>Assets</u>	December 30, 2023		D	ecember 31, 2022
Receivables, net         800,141         684,048           Inventories, net         4,857,702         4,895,269           Other current assets         215,707         163,695           Total current assets         6,377,021         6,194,817           Property and equipment, net of accumulated depreciation of \$2,857,726 and \$2,590,382         1,648,546         1,690,139           Operating lease right-of-use assets         2,578,776         2,607,690           Goodwill         991,743         990,471           Other intangible assets, net         593,341         620,901           Other assets         86,899         62,429           Total assets         8,6899         62,429           Total passets         8,177,976         \$1,786,947           Current liabilities         8         8,899         62,429           Accrued expenses         671,237         \$4,178,907           Accrued expenses         671,237         \$2,946           Current portion of long-term debt         671,237         \$2,946           Current portion of long-term debt         5,307,405         \$5,20,851           Iong-term debt         1,786,361         1,188,283           Non-current liabilities         2,215,766         2,278,318	Current assets:				
Inventories, net   4,857,702   4,896,269     Other current assets   215,707   163,695     Total current assets   6,377,021   6,014,817     Property and equipment, net of accumulated depreciation of \$2,857,726 and \$2,590,382   1,648,546   1,690,139     Operating lease right-of-use assets   2,578,776   2,607,690     Goodwill   991,743   990,471     Other intangible assets, net   68,899   62,429     Total assets   88,899   62,429     Total assets   88,899   62,429     Total assets   70,276,326   70,276,326   70,276,327     Isabilities and Stockholders' Equity     Current liabilities   41,779,774   4,178,907     Accounts payable   44,177,974   4,178,907     Accounts payable   67,237   629,464     Current portion of long-term debt   67,237   629,464     Other current liabilities   458,194   427,480     Total current liabilities   458,194   427,480     Other current liabilities   5,307,405   5,420,811     Long-term debt   1,786,361   1,188,281     Long-term debt   2,215,766   2,278,318     Deferred income taxes   362,542   410,749     Other long-term liabilities   2,215,766   2,278,318     Deferred income taxes   362,542   410,749     Other long-term liabilities   3,935,405     Total liabilities   5,937,405   5,420,851     Common stock, voting, \$0,0001 par value, 10,000 shares authorized; no shares issued on outstanding   5,938,255     Common stock, voting, \$0,0001 par value, 200,000 shares authorized; no shares issued and 59,512 outstanding at December 30, 2023   76,899 shares issued and 59,212 outstanding at December 30, 2023   76,899 shares issued and 59,212 outstanding at December 30, 2023   76,899 shares issued and 59,264 outstanding at December 30, 2023   76,899 shares issued and 59,264 outstanding at December 30, 2023   76,899 shares issued and 59,264 outstanding at December 30, 2023   76,899 shares issued and 59,264 outstanding at December 30, 2023   76,899 shares issued and 59,264 outstanding at December 30, 2023   76,899 shares issued and 59,264 outstanding at December 30, 2023   76,899 shares issued and	Cash and cash equivalents	\$	503,471	\$	270,805
Other current assets         215,707         163,879,021         6,014,817           Property and equipment, net of accumulated depreciation of \$2,857,726 and \$2,590,382         1,648,546         2,607,690           Operating lease right-of-use assets         2,578,776         2,607,690           Goodwill         991,743         990,471           Other intangible assets, net         593,341         620,901           Other assets         86,899         62,429           Total assets         86,899         62,429           Total problems         86,899         76,428           Eubilities         86,899         76,428           Eubilities and Stockholders' Equity         86,899         76,428           Europer Iliabilities         417,79,97         \$ 4,178,907           Accounts payable         \$ 4,177,997         \$ 4,178,907           Accounts payable         \$ 4,177,997         \$ 4,178,907           Accurrent portion of long-term debt         \$ 4,178,907         \$ 629,464           Current portion of long-term debt         \$ 1,286,301         \$ 1,188,203           Non-current diabilities         \$ 2,215,666         \$ 2,278,318           Deference discourse taxes         \$ 2,215,666         \$ 2,278,318           Deferred income taxes <t< td=""><td>Receivables, net</td><td></td><td>800,141</td><td></td><td>684,048</td></t<>	Receivables, net		800,141		684,048
Total current assets         6,317,021         6,014,817           Property and equipment, net of accumulated depreciation of \$2,857,726 and \$2,590,382         1,648,546         1,690,139           Operating lease right-of-use assets         2,578,776         2,607,690           Goodwill         991,743         990,471           Other intangible assets, net         593,341         620,901           Other assets         86,899         62,429           Total assets         86,899         62,429           Total assets         4,177,974         \$1,1986,447           Liabilities and Stockholders' Equity           Current liabilities         4,177,974         \$4,178,907           Accrued expenses         671,237         629,464           Current portion of long-term debt         -         185,000           Other current liabilities         458,194         427,480           Current debt         1,786,361         1,188,283           Non-current operating lease liabilities         2,215,766         2,278,318           Deferred income taxes         362,542         410,749           Other long-term liabilities         84,524         89,054           Total liabilitie	Inventories, net		4,857,702		4,896,269
Property and equipment, net of accumulated depreciation of \$2,857,726 and \$2,590,382         1,648,546         1,690,139           Operating lease right-of-use assets         2,578,776         2,607,690           Goodwill         991,743         990,471           Other intangible assets, net         593,341         620,901           Other assets         86,899         62,429           Total assets         \$12,276,326         \$11,986,447           Liabilities and Stockholders' Equity           Current liabilities:           Accounts payable         \$4,177,974         \$4,178,907           Accounts payable         \$4,177,974         \$4,178,907           Account portion of long-term debt         \$6,272         629,464           Current portion of long-term debt         \$5,307,405         5,420,851           Other current liabilities         \$5,307,405         5,420,851           Long-term debt         \$1,786,361         \$1,88,283           Non-current operating lease liabilities         \$2,215,766         \$2,78,318           Deferred income taxes         362,542         410,749           Other long-term liabilities         \$8,524         89,054					

# Advance Auto Parts, Inc. and Subsidiaries Consolidated Statements of Operations

(in thousands, except per share data)

	Year Ended					
	December 30, 2023		December 31, 2022			January 1, 2022
Net sales	\$	11,287,607	\$	11,154,722	\$	10,997,989
Cost of sales		6,764,105		6,222,487		6,074,039
Gross profit		4,523,502		4,932,235		4,923,950
Selling, general and administrative expenses		4,409,125		4,261,982		4,101,585
Operating income		114,377		670,253		822,365
Other, net:						
Interest expense		(88,055)		(51,060)		(37,791)
Loss on early redemptions of senior unsecured notes		_		(7,408)		_
Other income (expense), net		5,525		(7,423)		(2,081)
Total other, net		(82,530)		(65,891)		(39,872)
Income before provision for income taxes		31,847		604,362		782,493
Provision for income taxes		2,112		139,960		185,878
Net income	\$	29,735	\$	464,402	\$	596,615
Basic earnings per common share	\$	0.50	\$	7.70	\$	9.32
Weighted average common shares outstanding		59,432		60,351		64,028
Diluted earnings per common share	\$	0.50	\$	7.65	\$	9.25
Weighted average common shares outstanding		59,608		60,717		64,509

# **Consolidated Statements of Comprehensive Income**

(in thousands)

	Year Ended						
	December 30, 2023			cember 31, 2022		January 1, 2022	
Net income	\$	29,735	\$	464,402	\$	596,615	
Other comprehensive loss:							
Changes in net unrecognized other postretirement benefit costs, net of tax of \$(29), \$66 and \$93		82		(186)		(264)	
Currency translation adjustments		(7,619)		(17,450)		(59)	
Total other comprehensive loss		(7,537)		(17,636)		(323)	
Comprehensive income	\$	22,198	\$	446,766	\$	596,292	

# Advance Auto Parts, Inc. and Subsidiaries Consolidated Statements of Changes in Stockholders' Equity (in thousands, except per share data)

	Commo	on Stock	Additional	Treasury Stock,	Accumulated Other Comprehensive	Retained	Total Stockholders'
	Shares	Amount	Paid-in Capital	at cost	Loss	Earnings	Equity
Balance, January 2, 2021	66,361	\$ 8	\$ 783,709	\$ (1,394,080	) \$ (26,736)	\$ 4,174,060	\$ 3,536,961
Net income	_	_	_	_	_	596,615	596,615
Total other comprehensive income	_	_	_	_	(323)	_	(323)
Restricted stock units and deferred stock units vested	331	_	_	_	_	_	_
Share-based compensation	_	_	63,067	_	_	_	63,067
Stock issued under employee stock purchase plan	23	_	3,074	_	_	_	3,074
Repurchases of common stock	(4,710)	_	_	(906,208	) —	_	(906,208)
Cash dividends declared (\$3.25 per common share)	_	_	_	_	_	(206,951)	(206,951)
Other	4		(4,443)				(4,443)
Balance, January 1, 2022	62,009	8	845,407	(2,300,288	(27,059)	4,563,724	3,081,792
Net income	_	_	_	_	_	464,402	464,402
Total other comprehensive income	_	_	_	_	(17,636)	_	(17,636)
Issuance of shares upon the exercise of stock options	3	-	535	-	-	-	535
Restricted stock units and deferred stock units vested	297	_	_	_	_	_	_
Share-based compensation	_	_	50,978	_	_	_	50,978
Stock issued under employee stock purchase plan	25	_	4,140	_	_	_	4,140
Repurchases of common stock	(3,070)	_	_	(618,480	) —	_	(618,480)
Cash dividends declared (\$6.00 per common share)	_	_	_	_	_	(363,039)	(363,039)
Other			(3,500)				(3,500)
Balance, December 31, 2022	59,264	8	897,560	(2,918,768	) (44,695)	4,665,087	2,599,192
Net income	_	-	_	_	_	29,735	29,735
Total other comprehensive loss	_	_	_	_	(7,537)	_	(7,537)
Restricted stock units and deferred stock units vested	308	_	_	_	_	_	_
Share-based compensation	_	_	45,647	_	_	_	45,647
Stock issued under employee stock purchase plan	53	_	3,892	_	_	-	3,892
Repurchases of common stock	(113)	_	_	(14,518	) —	_	(14,518)
Cash dividends declared (\$2.25 per common share)	_	_	-	_	_	(135,683)	(135,683)
Other			(1,000)		_	_	(1,000)
Balance, December 30, 2023	59,512	\$ 8	\$ 946,099	\$ (2,933,286	) \$ (52,232)	\$ 4,559,139	\$ 2,519,728

# Advance Auto Parts, Inc. and Subsidiaries Consolidated Statements of Cash Flows

(in thousands)

	Year Ended					
	De	December 30, 2023		December 31, 2022		January 1, 2022
Cash flows from operating activities:						
Net income	\$	29,735	\$	464,402	\$	596,615
Adjustments to reconcile net income to net cash provided by operating activities:						
Depreciation and amortization		306,454		283,800		259,933
Share-based compensation		45,647		50,978		63,067
Loss and impairment of long-lived assets		857		3,581		8,949
Loss on early redemption of senior unsecured notes		_		7,408		_
Provision for deferred income taxes		(47,782)		16,528		58,786
Other, net		3,267		2,587		(7,985)
Net change in:						
Receivables, net		(114,665)		67,147		(7,456)
Inventories		44,821		(229,643)		(124,139)
Accounts payable		(4,645)		227,774		291,042
Accrued expenses		115,673		(167,723)		102,345
Other assets and liabilities, net		(91,987)		9,732		(134,135)
Net cash provided by operating activities		287,375		736,571		1,107,022
Cash flows from investing activities:		_				
Purchases of property and equipment		(242,411)		(424,061)		(289,639)
Purchase of intangible asset		_		(1,900)		_
Proceeds from sales of property and equipment		6,922		1,513		2,325
Net cash used in investing activities		(235,489)		(424,448)		(287,314)
Cash flows from financing activities:						
Borrowings under credit facilities		4,805,000		2,035,000		_
Payments on credit facilities		(4,990,000)		(1,850,000)		_
Proceeds from issuance of senior unsecured notes, net		599,571		348,618		_
Payments on senior unsecured notes		_		(201,081)		_
Dividends paid		(209,293)		(336,230)		(160,925)
Repurchases of common stock		(14,518)		(618,480)		(906,208)
Other, net		(1,493)		1,469		3,021
Net cash provided by (used in) financing activities		189,267		(620,704)		(1,064,112)
Effect of exchange rate changes on cash		(8,487)		(8,664)		5,474
Net increase (decrease) in cash and cash equivalents		232,666		(317,245)		(238,930)
Cash and cash equivalents, beginning of period		270,805		588,050		826,980
Cash and cash equivalents, end of period	\$	503,471	\$	270,805	\$	588,050
Supplemental cash flow information:						
Interest paid	\$	73,844	\$	46,159	\$	36,372
Income tax payments	\$	98,792	\$	94,605	\$	177,317
Non-cash transactions:						
Accrued purchases of property and equipment	\$	5,287	\$	8,927	\$	14,369

# Advance Auto Parts, Inc. and Subsidiaries Notes to the Consolidated Financial Statements

(Amounts presented in thousands, except per share data, unless otherwise stated)

### 1. Nature of Operations and Basis of Presentation

# **Description of Business**

Advance Auto Parts, Inc. and subsidiaries is a leading automotive aftermarket parts provider in North America, serving both professional installers ("professional") and "do-it-yourself" ("DIY") customers. The accompanying consolidated financial statements have been prepared by us and include the accounts of Advance Auto Parts, Inc., its wholly-owned subsidiaries, Advance Stores Company, Incorporated ("Advance Stores") and Neuse River Insurance Company, Inc., and their subsidiaries (collectively referred to as "Advance," "we," "us" or "our").

As of December 30, 2023, we operated a total of 4,786 stores and 321 branches primarily within the United States, with additional locations in Canada, Puerto Rico and the U.S. Virgin Islands. In addition, as of December 30, 2023, we served 1,245 independently owned Carquest branded stores across the same geographic locations served by our stores and branches in addition to Mexico and various Caribbean islands. Our stores operate primarily under the trade names "Advance Auto Parts" and "Carquest," and our branches operate under the "Worldpac" trade names.

### **Accounting Period**

Our fiscal year ends on the Saturday closest to December 31<sup>st</sup>. All references herein for the years 2023, 2022 and 2021 represent the fiscal years ended December 30, 2023, December 31, 2022 and January 1, 2022, respectively, and consisted of fifty-two weeks.

#### **Basis of Presentation**

The consolidated financial statements include the accounts of Advance prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). All intercompany balances and transactions have been eliminated in consolidation.

# **Use of Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ materially from those estimates.

## Revision of Previously Issued Financial Statements for Correction of Immaterial Errors

During the forty weeks ended October 7, 2023, we identified errors impacting Cost of sales by \$10.2 million and Selling, general and administrative ("SG&A") expenses by \$17.3 million. These charges were incurred in prior periods but not recorded and primarily related to product returns and vendor credits. During the twelve weeks ended December 30, 2023, we identified additional errors impacting Cost of sales, SG&A expenses and Other income (expense), net, of \$52.7 million, \$19.3 million and \$1.7 million incurred in prior years but not previously recognized. These charges primarily related to product costs and vendor credits. We assessed the materiality of the errors, including the presentation on prior period consolidated financial statements, on a qualitative and quantitative basis in accordance with SEC Staff Accounting Bulletin No. 99, Materiality, codified in Accounting Standards Codification Topic 250, Accounting Changes and Error Corrections. We concluded that these errors and the related impacts did not result in a material misstatement of our previously issued consolidated financial statements as of and for the years ended December 31, 2022 and January 1, 2022 and our previously issued unaudited condensed consolidated interim financial statements as of and for the sixteen weeks ended April 22, 2023; the twelve and twenty-eight weeks ended July 15, 2023; and the twelve and forty weeks ended October 7, 2023. Correcting the cumulative effect of these errors in the fifty-two weeks ended December 30, 2023 would have had a significant effect on the results of operations for such periods.

We have corrected the relevant prior periods of our consolidated financial statements and related footnotes for these and other immaterial errors for comparative purposes and will also correct previously reported financial information for such immaterial errors in future filings, as applicable. A summary of the corrections to the impacted financial statement line items from our previously issued financial statements are presented in <a href="Note 18. Immaterial Misstatement of Prior Period Financial Statements">Note 18. Immaterial Misstatement of Prior Period Financial Statements</a>.

# Advance Auto Parts, Inc. and Subsidiaries Notes to the Consolidated Financial Statements

(Amounts presented in thousands, except per share data, unless otherwise stated)

# 2. Significant Accounting Policies

### **Cash and Cash Equivalents**

Cash and cash equivalents consist of cash in banks and highly-liquid instruments with original maturities of three months or less. Additionally, credit card and debit card receivables from banks, which generally settle in less than four business days, are included in cash equivalents.

### Inventory

Our inventory consists primarily of parts, batteries, accessories and other products used on vehicles that have reasonably long shelf lives and is stated at the lower of cost or market. The cost of our merchandise inventory is primarily determined using the last-in, first-out ("LIFO") method. Under the LIFO method, our cost of sales reflects the costs of the most recently purchased inventories, while the inventory carrying balance represents the costs relating to prices paid in 2023 and prior years. We regularly review inventory quantities on-hand, consider whether we may have excess or obsolete inventory based on our current approach for managing slower moving inventory and adjust the carrying value as necessary. In 2023, we performed a strategic and operational review of the business, which included the rationalization of product assortment and planned decisive actions. As a result, we made a change in our estimate of excess inventory reserves resulting in a \$116.0 million charge to cost of sales.

#### **Vendor Incentives**

We receive incentives in the form of reductions to amounts owed to and/or payments from vendors related to volume rebates and other promotional considerations. Many of these incentives are under long-term agreements in excess of one year, while others are negotiated on an annual or more frequent basis. Advertising allowances provided as a reimbursement of specific, incremental and identifiable costs incurred to promote a vendor's products are included as an offset to SG&A when the cost is incurred. Volume rebates and allowances that do not meet the requirements for offsetting in SG&A are recorded as a reduction to inventory as volume rebates and allowances are earned based on inventory purchases. Total deferred vendor incentives recorded as a reduction of Inventories were \$67.9 million and \$77.5 million as of December 30, 2023 and December 31, 2022.

### **Property and Equipment**

Property and equipment are stated at cost less accumulated depreciation. Expenditures for maintenance and repairs are charged directly to expense when incurred; major improvements are capitalized. When items are sold or retired, the related cost and accumulated depreciation are removed from the account balances, with any gain or loss reflected in the Consolidated Statements of Operations.

Costs incurred with the acquisition or development of software for internal use are capitalized and amortized over the expected useful life of the software, generally five years. Subsequent additions, modifications or upgrades are capitalized to the extent it enhances the software's functionality. Capitalized software is classified in the Construction in progress category, but once placed into service is removed from Construction in progress and classified within the Furniture, fixtures and equipment category and is depreciated on the straight-line method over three to ten years.

Depreciation of land improvements, buildings, furniture, fixtures and equipment and vehicles is provided over the estimated useful lives of the respective assets using the straight-line method. Depreciation of building and leasehold improvements is provided over the shorter of the original useful lives of the respective assets or the term of the lease using the straight-line method.

#### **Goodwill and Other Indefinite-Lived Intangible Assets**

We perform our evaluation for the impairment of goodwill and other indefinite-lived intangible assets for our reporting units annually as of the first day of the fourth quarter, or when indications of potential impairment exist. These indicators would include a significant change in operating performance, the business climate, legal factors, competition, or a planned sale or disposition of a significant portion of the business, among other factors. Our evaluation of goodwill and other indefinite-lived intangibles may be a Step-0 analysis, which consists of a qualitative assessment, or a Step-1 analysis, which includes a quantitative assessment. In a Step-0 analysis, we assess qualitative factors such as current company performance and overall economic factors to determine if it is more-likely-than-not that the goodwill might be impaired and whether it is necessary to perform a quantitative goodwill impairment test. In the quantitative goodwill impairment test, we compare the carrying value of a reporting unit to its fair value. In performing a Step-1 analysis, we have historically used an income approach which requires many assumptions including forecast, discount rate, long-term growth rate, among other items. We have also utilized the market approach which derives metrics from comparable publicly-traded companies. We have generally engaged a third-party valuation firm to assist in the fair value assessment of goodwill. If the fair value of the reporting unit is lower than its carrying amount, goodwill is written down for the amount by which the carrying amount exceeds the reporting unit's fair value.

Our other indefinite-lived intangible assets are tested for impairment at the asset group level. Other indefinite-lived intangible assets are evaluated by comparing the carrying amount of the asset to the future discounted cash flows that the asset is expected to generate. If the fair value based on the future discounted cash flows exceeds the carrying value, we conclude that no intangible asset impairment has occurred. If the carrying value of the indefinite-lived intangible asset exceeds the fair value, we recognize an impairment loss.

We have three operating segments, defined as "Advance Auto Parts/Carquest U.S.," "Carquest Canada" and "Worldpac". As each operating segment represents a reporting unit, goodwill is assigned to each reporting unit. See <a href="Note 4. Goodwill and Intangibles">Note 4. Goodwill and Intangibles</a> for additional information.

# **Valuation of Long-Lived Assets**

We evaluate the recoverability of our long-lived assets, including finite-lived intangible assets, whenever events or changes in circumstances indicate that the carrying amount of an asset might not be recoverable and exceeds its fair value. When such an event occurs, we estimate the undiscounted future cash flows expected to result from the use of the long-lived asset or asset group and its eventual disposition. These impairment evaluations involve estimates of asset useful lives and future cash flows. If the undiscounted expected future cash flows are less than the carrying amount of the asset and the carrying amount of the asset exceeds its fair value, an impairment loss is recognized. When an impairment loss is recognized, the carrying amount of the asset is reduced to its estimated fair value based on quoted market prices or other valuation techniques (e.g., discounted cash flow analysis).

### Self-Insurance

We are self-insured for general and automobile liability, workers' compensation and health care claims of our team members, while maintaining stop-loss coverage with third-party insurers to limit our total liability exposure. Expenses associated with these liabilities are calculated for (i) claims filed, (ii) claims incurred but not yet reported and (iii) projected future claims using actuarial methods followed in the insurance industry as well as our historical claims experience. We include the current portion of self-insurance reserves in Accrued expenses and the long-term portion of self insurance reserves in Other long-term liabilities in the accompanying Consolidated Balance Sheets.

#### Leases

We lease certain store locations, distribution centers, office spaces, equipment and vehicles. We recognize lease expense on a straight-line basis over the initial term of the lease unless external economic factors exist such that renewals are reasonably certain. In those instances, the renewal period would be included in the lease term to determine the period in which to recognize the lease expense. Most leases require us to pay non-lease components, such as taxes, maintenance, insurance and other certain costs applicable to the leased asset. For leases related to our store locations, distribution centers, office spaces and vehicles, we account for lease and non-lease components as a single amount.

#### **Fair Value Measurements**

A three-level valuation hierarchy, based upon observable and unobservable inputs, is used for fair value measurements. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect market assumptions based on the best evidence available. These two types of inputs create the following fair value hierarchy: Level 1 - Quoted prices for identical instruments in active markets; Level 2 - Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active and model-derived valuations whose significant inputs are observable; and Level 3 - Instruments whose significant inputs are unobservable. Financial instruments are transferred in and/or out of Level 1, 2 or 3 at the beginning of the accounting period in which there is a change in valuation inputs.

### **Share-Based Payments**

We provide share-based compensation to our eligible team members and Board of Directors. We are required to exercise judgment and make estimates when determining the (i) fair value of each award granted and (ii) projected number of awards expected to vest. We calculate the fair value of all share-based awards at the date of grant and use the straight-line method to amortize this fair value as compensation cost over the requisite service period.

#### Revenues

Accounting Standards Codification 606, Revenue From Contracts With Customers (Topic 606) ("ASC 606") defines a performance obligation as a promise in a contract to transfer a distinct good or service to the customer and is considered the unit of account. The majority of our contracts have one single performance obligation as the promise to transfer the individual goods is not separately identifiable from other promises in the contracts and is, therefore, not distinct. Discounts and incentives are treated as separate performance obligations. We allocate the contract's transaction price to each of these performance obligations separately using explicitly stated amounts or our best estimate using historical data.

In accordance with ASC 606, revenue is recognized at the time the sale is made at which time our walk-in customers take immediate possession of the merchandise or same-day delivery is made to our professional delivery customers, which include certain independently owned store locations. Payment terms are established for our professional delivery customers based on pre-established credit requirements. Payment terms vary depending on the customer and generally range from one to 30 days. Based on the nature of receivables, no significant financing components exist. For e-commerce sales, revenue is recognized either at the time of pick-up at one of our store locations or at the time of shipment depending on the customer's order designation. Sales are recorded net of discounts, sales incentives and rebates, sales taxes, and estimated returns and allowances. We estimate the reduction to Net sales and Cost of sales for returns based on current sales levels and our historical return experience.

We provide assurance-type warranty coverage primarily on batteries, brakes and struts whereby we are required to provide replacement product at no cost or a reduced cost for a set period of time. We estimate our warranty obligation at the time of sale based on the historical return experience, sales level and cost of the respective product sold. To the extent vendors provide upfront allowances in lieu of accepting the obligation for warranty claims and the allowance is in excess of the related warranty expense, the excess is recorded as a reduction to cost of sales.

Some of our products include a core component, which represents a recyclable piece of the auto part. If a customer purchases an auto part that includes a core component, the customer is charged for the core unless a used core is returned at the time of sale. Customers that return a core subsequent to the sale date will be refunded.

The following table summarizes financial information for each of our product groups:

		Year Ended	
	December 30, 2023	January 1, 2022	
Percentage of Sales, by Product Group			
Parts and Batteries	65 %	66 %	67 %
Accessories and Chemicals	19	20	20
Engine Maintenance	15	13	12
Other	1	1	1
Total	100 %	100 %	100 %

Receivables, net, consists primarily of receivables from professional customers and is stated at net realizable value. We grant credit to certain professional customers who meet our pre-established credit requirements. We regularly review accounts receivable balances and maintain allowances for credit losses estimated whenever events or circumstances indicate the carrying value may not be recoverable. We consider the following factors when determining if collection is reasonably assured: customer creditworthiness, past transaction history with the customer, current economic and industry trends and changes in customer payment terms. We control credit risk through credit approvals, credit limits and accounts receivable and credit monitoring procedures.

# **Cost of Sales**

Cost of sales includes actual product cost, warranty costs, vendor incentives, cash discounts on payments to vendors, costs associated with operating our distribution network, including payroll and benefits costs, occupancy costs and depreciation, inbound freight-related costs from our vendors, impairment of inventory resulting from store closures and inventory-related reserves and costs associated with moving merchandise inventories from our distribution centers to stores, branch locations and customers.

# **Selling, General and Administrative Expenses**

SG&A includes payroll and benefits costs for store and corporate team members; occupancy costs of store and corporate facilities; depreciation and amortization related to store and corporate assets; share-based compensation expense; advertising; self-insurance; costs of consolidating, converting or closing facilities, including early termination of lease obligations; severance and impairment charges; professional services and costs associated with our professional delivery program, including payroll and benefits costs; and transportation expenses associated with moving merchandise inventories from stores and branches to customer locations.

### **Preopening Expenses**

Preopening expenses, which consist primarily of payroll and occupancy costs related to the opening of new stores, are expensed as incurred as a component of SG&A in the accompanying Consolidated Statements of Operations.

### **Advertising Costs**

We expense advertising costs as incurred. Advertising expense, net of qualifying vendor promotional funds, was \$151.8 million, \$164.0 million and \$178.0 million in 2023, 2022 and 2021.

# **Foreign Currency Translation**

The assets and liabilities of our foreign operations are translated into U.S. dollars at current exchange rates. Revenues, expenses and cash flows are translated at average exchange rates for the year. Resulting translation adjustments are reflected as a separate component in the Consolidated Statements of Comprehensive Income. Foreign currency transactions, which are included in Other income (expense), net, were a loss of \$3.4 million in 2023, loss of \$4.8 million in 2022 and income of \$1.7 million in 2021.

#### **Income Taxes**

We account for income taxes under the asset and liability method, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the financial statements. Under the asset and liability method, deferred tax assets and liabilities are determined based on the differences between the financial statements and tax basis of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. Deferred income taxes reflect the net income tax effect of temporary differences between the basis of assets and liabilities for financial reporting purposes and for income tax reporting purposes. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period of the enactment date.

We recognize tax benefits and/or tax liabilities for uncertain income tax positions based on a two-step process. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more-likely-than-not that the position will be sustained in an audit, including resolution of related appeals or litigation processes, if any. The second step requires us to estimate and measure the tax benefit as the largest amount that is more than 50% likely to be realized upon ultimate settlement. It is inherently difficult and subjective to estimate such amounts as we must determine the probability of various possible outcomes.

We reevaluate these uncertain tax positions on a quarterly basis or when new information becomes available to management. The reevaluations are based on many factors, including but not limited to, changes in facts or circumstances, changes in tax law, successfully settled issues under audit, expirations due to statutes of limitations and new federal or state audit activity. Any change in either our recognition or measurement could result in the recognition of a tax benefit or an increase to the tax accrual.

# **Earnings per Share**

Basic earnings per share of common stock has been computed based on the weighted average number of common shares outstanding during the period. Diluted earnings per share is calculated by including the effect of dilutive securities. Diluted earnings per share of common stock reflects the weighted average number of shares of common stock outstanding, outstanding deferred stock units and the impact of outstanding stock awards (collectively "share-based awards") if the conversion of these awards are dilutive. Share-based awards containing performance conditions are included in the dilution impact as those conditions are met.

# **Segment Information**

Operating segments are defined as components of an enterprise for which discrete financial information is available that is evaluated regularly by the chief operating decision maker ("CODM") for purposes of allocating resources and evaluating financial performance. Our CODM, the Chief Executive Officer, reviews financial information presented on a consolidated basis, accompanied by information about our three operating segments, for the purpose of allocating resources and evaluating financial performance.

We have one reportable segment as the three operating segments are aggregated primarily due to the economic and operational similarities of each operating segment as the stores and branches have similar characteristics, including the nature of the products and services offered, customer base and the methods used to distribute products and provide services to its customers.

#### Recently Issued Accounting Pronouncements - Not Yet Adopted

### Disclosure Improvements

In October 2023, the Financial Accounting Standards Board ("FASB") issued an Accounting Standards Update ("ASU") 2023-06, *Disclosure Improvements* ("ASU 2023-06"), which defers when companies will be required to improve and clarify disclosure and presentation requirements by June 2027. ASU 2023-06 applies to all entities subject to meeting the Securities and Exchange ("SEC") disclosure requirements. These updates would require additional qualitative information to the Statement of Cash Flows, Earnings Per Share, Debt and Shareholder's Equity disclosures. The related disclosures are effective for the fiscal year beginning after December 15, 2024. We are currently evaluating the impact of adopting ASU 2023-06 on our consolidated financial statements and related disclosures, and do not believe it will have a material impact on our consolidated financial statements.

# Improvements to Reportable Segment Disclosures

In November 2023, the FASB issued ASU 2023-07, *Improvements to Reportable Segment Disclosures* ("ASU 2023-07"), which requires a company to disclose additional, more detailed information about a reportable segment's significant expenses, even if there is one reportable segment, and is intended to improve the disclosures about a public entity's reportable segments. The ASU is effective for fiscal years beginning after December 15, 2023, and for interim periods beginning after December 15, 2024, with early adoption permitted. We are currently evaluating the impact of the adoption of ASU 2023-07 and do not believe it will have a material impact on our consolidated financial statements and segment reporting.

#### *Income Tax Disclosure Improvements*

In December 2023, the FASB issued ASU 2023-09, *Income Taxes* ("ASU 2023-09"), which requires a company to enhance their income tax disclosures. In each annual reporting period, the company should disclose the specific categories used in the rate reconciliation and additional information for reconciling items that meet a quantitative threshold, including disaggregation of taxes paid by jurisdiction. The related disclosures are effective for the fiscal year beginning after December 15, 2024. We are currently evaluating the impact of adopting ASU 2023-09 on our consolidated financial statements and related disclosures and do not believe it will have a material impact on our consolidated financial statements.

### **Recently Issued Accounting Pronouncements - Adopted**

# Supplier Finance Programs

In September 2022, the FASB issued ASU 2022-04, *Liabilities—Supplier Finance Programs (Subtopic 405-50): Disclosure of Supplier Finance Program Obligations* ("ASU 2022-04"), which requires a company to disclose sufficient qualitative and quantitative information about any supplier finance program in which it participates as a buyer. In each annual reporting period, the company should disclose the key terms of the program, including a rollforward of those obligations outstanding at the beginning of the period. ASU 2022-04 is effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years, except for the requirement on rollforward information, which is effective for fiscal years beginning after December 15, 2023. The adoption of ASU 2022-04 on our consolidated financial statements and related disclosures does not have a material impact on our consolidated financial statements.

# Reference Rate Reform

In March 2021, the FASB issued ASU 2022-06, Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848 ("ASU 2022-06"), which defers when companies will be required to find an alternative rate to LIBOR to December 31, 2024. ASU 2022-06 applies to all entities subject to meeting certain criteria that have contracts, hedging relationships or other transactions that include the London Interbank Offered Rate ("LIBOR") or another reference rate expected to be discontinued because of reference rate reform. We have modified current agreements to reference an alternative rate other than LIBOR, and determined there is no material impact on our consolidated financial statements.

#### 3. Inventories

We used the LIFO method of accounting for approximately 91.4% of Inventories at December 30, 2023 and 92.4% of Inventories at December 31, 2022. As a result of changes in the LIFO reserve, we recorded a decrease to Cost of sales of \$94.6

million in 2023 and an increase to Cost of sales of \$311.8 million in 2022 and a decrease to Cost of sales of \$122.3 million in 2021.

Purchasing and warehousing costs included in Inventories as of December 30, 2023 and December 31, 2022 were \$576.9 million and \$635.9 million.

Inventory balances were as follows:

	December 30, 2023			ecember 31, 2022
Inventories at first-in, first-out ("FIFO")	\$	5,041,752	\$	5,174,918
Adjustments to state inventories at LIFO		(184,050)		(278,649)
Inventories at LIFO	\$	4,857,702	\$	4,896,269

# 4. Goodwill and Other Intangible Assets, Net

### Goodwill

At December 30, 2023 and December 31, 2022, the carrying amount of Goodwill in the accompanying Consolidated Balance Sheets was \$991.7 million and \$990.5 million. The change in Goodwill during 2023 and 2022 was \$1.2 million and \$3.3 million, and related to foreign currency translation. There has been no history of impairment of goodwill experienced to date.

# Other Intangible Assets, Net

Amortization expense was \$29.5 million, \$31.0 million and \$31.1 million for 2023, 2022 and 2021. A summary of the composition of the gross carrying amounts and accumulated amortization of acquired other intangible assets are presented in the following table:

	D	December 30, 2023					December 31, 2022				
	Gross Carrying Amount	Accumulated Amortization Net		Gross Carrying Amount	_	cumulated nortization		Net			
Amortized intangible assets:											
Customer relationships	\$ 350,092	\$	(296,205)	\$ 53,887	\$ 349,428	\$	(267,806)	\$	81,622		
Non-compete and other	40,157		(38,575)	1,582	40,157		(38,051)		2,106		
	390,249		(334,780)	55,469	389,585		(305,857)		83,728		
Indefinite-lived intangible assets:											
Brands, trademark and trade names	537,872			537,872	537,173			5	37,173		
Total intangible assets	\$ 928,121	\$	(334,780)	\$ 593,341	\$ 926,758	\$	(305,857)	\$6	520,901		

# **Future Amortization Expense**

The expected amortization expense for the next five years and thereafter for acquired intangible assets recorded as of December 30, 2023 was as follows:

Year		 Amount
	2024	\$ 28,164
	2025	26,633
	2026	380
	2027	292
		\$ 55,469

### 5. Receivables, net

Receivables, net, consisted of the following:

	Dec	ember 30, 2023	De	cember 31, 2022
Trade	\$	558,953	\$	557,195
Vendor		257,847		133,023
Other		10,930		10,638
Total receivables		827,730		700,856
Less: allowance for credit losses		(27,589)		(16,808)
Receivables, net	\$	800,141	\$	684,048

# 6. Long-term Debt and Fair Value of Financial Instruments

Long-term debt consisted of the following:

	De	cember 30, 2023	De	cember 31, 2022
5.90% Senior Unsecured Notes (net of unamortized discount and debt issuance costs of \$1,631 at December 30, 2023) due March 9, 2026	\$	298,369	\$	_
1.75% Senior Unsecured Notes (net of unamortized discount and debt issuance costs of \$2,486 and \$3,053 at December 30, 2023 and December 31, 2022) due October 1, 2027		347,514		346,947
5.95% Senior Unsecured Notes (net of unamortized discount and debt issuance costs of \$1,884 at December 30, 2023) due March 9, 2028		298,116		_
3.90% Senior Unsecured Notes (net of unamortized discount and debt issuance costs of \$3,851 and \$4,438 at December 30, 2023, and December 31, 2022) due April 15, 2030		496,149		495,562
3.50% Senior Unsecured Notes (net of unamortized discount and debt issuance costs of \$3,787 and \$4,226 at December 30, 2023, and December 31, 2022) due March 15, 2032		346,213		345,774
Revolving credit facility (interest rate of 7.50% as of December 30, 2023)				185,000
		1,786,361		1,373,283
Less: Current portion of long-term debt		_		(185,000)
Long-term debt, excluding the current portion	\$	1,786,361	\$	1,188,283
Fair value of long-term debt	\$	1,641,409	\$	1,021,396

# Fair Value of Financial Assets and Liabilities

The fair value of our senior unsecured notes was determined using Level 2 inputs based on quoted market prices. The carrying amounts of our Cash and cash equivalents, Receivables, net, Accounts payable and Accrued expenses approximate their fair values due to the relatively short-term nature of these instruments.

### Bank Debt

On November 9, 2021, we entered into a credit agreement that provides a \$1.2 billion unsecured revolving credit facility (the "2021 Credit Agreement") with Advance Auto Parts, Inc., as Borrower, Advance Stores, as a Guarantor, the lenders party thereto, and Bank of America, N.A., as the Administrative Agent, and replaced the previous credit agreement. The revolver under the 2021 Credit Agreement replaced the revolver under the previous credit agreement. The revolver under the 2021 Credit Agreement provides for the issuance of letters of credit with a sublimit of \$200.0 million. We may request that the total revolving commitment be increased by an amount not exceeding \$500.0 million during the term of the 2021 Credit Agreement.

As of December 30, 2023, we had no outstanding borrowings under the 2021 Credit Agreement and borrowing availability was \$1.2 billion. Under the 2021 Credit Agreement, we had no letters of credit outstanding as of December 30, 2023. As of December 31, 2022, we had \$185.0 million outstanding borrowings under the 2021 Credit Agreement and borrowing availability was \$1.0 billion. Under the 2021 Credit Agreement, we had no letters of credit outstanding as of December 31, 2022.

Interest on any borrowings on the 2021 Credit Agreement is based, at our option, on an adjusted LIBOR, plus a margin, or an alternate base rate, plus a margin. After an initial interest period, we may elect to convert a particular borrowing to a different type. The initial margins per annum for the revolving loan are 1.00% for the adjusted LIBOR and 0.00% for alternate base rate borrowings. A facility fee of 0.125% per annum is charged on the total revolving facility commitment, payable quarterly in arrears. Under the terms of the 2021 Credit Agreement, the interest rate spread and facility fee are based on our credit rating. The interest rate spread ranges from 0.795% to 1.30% for adjusted LIBOR borrowings and 0.00% to 0.30% for alternate base rate borrowings. The facility fee ranges from 0.08% to 0.20%.

On February 27, 2023, we entered into Amendment No. 1 ("Amendment No. 1") to the 2021 Credit Agreement. Amendment No. 1 extends the maturity date of the 2021 Credit Agreement by one year from November 9, 2026, to November 9, 2027. Amendment No. 1 also replaces an adjusted LIBOR benchmark rate with a term secured overnight financing rate benchmark rate, as adjusted by an increase of ten basis points, plus the applicable margin under 2021 Credit Agreement.

On August 21, 2023, we entered into Amendment No. 2 ("Amendment No. 2") to the 2021 Credit Agreement in order to amend certain financial covenants related to the Consolidated Coverage Ratio (as defined therein), and on November 20, 2023, we entered into Amendment No. 3 ("Amendment No. 3") to the 2021 Credit Agreement in order to further amend financial covenants related to the Consolidated Coverage Ratio. Pursuant to Amendment No. 2 and Amendment No. 3, we will not permit the Consolidated Coverage Ratio to be less than (a) 1.75 to 1.00 for each period of four fiscal quarters ending on October 7, 2023 through and including the period of four fiscal quarters ending on October 5, 2024, (b) 2.00 to 1.00 for each period of four fiscal quarters ending after October 4, 2025 and (c) 2.25 to 1.00 for each period of four fiscal quarters ending after October 4, 2025. Amendment No. 2. and Amendment No. 3 made no other material changes to the terms of the 2021 Credit Agreement.

On February 26, 2024, we entered into Amendment No. 4 ("Amendment No. 4") to the 2021 Credit Agreement to enable certain addbacks to the definition of Consolidated EBITDA contained therein for specific write-downs of inventory and vendor receivables. Amendment No. 4 also updated certain limitations on future incurrences of other indebtedness and liens, replacing the cap thereon of 10% of consolidated net tangible assets with \$400 million, and eliminated the \$250 million basket for accounts receivable securitization transactions. Amendment No. 4 made no other material changes to the terms of the 2021 Credit Agreement.

The 2021 Credit Agreement contains customary covenants restricting the ability of: (a) Advance Auto Parts, Inc. and its subsidiaries to, among other things, (i) create, incur or assume additional debt (only with respect to subsidiaries of Advance Auto Parts, Inc.), (ii) incur liens, (iii) guarantee obligations, and (iv) change the nature of their business; (b) Advance Auto Parts, Inc., Advance Stores and their subsidiaries to, among other things (i) enter into certain hedging arrangements, (ii) enter into restrictive agreements limiting their ability to incur liens on any of their property or assets, pay distributions, repay loans, or guarantee indebtedness of their subsidiaries; and (c) Advance Auto Parts, Inc., among other things, to change its holding company status. Advance is also required to comply with financial covenants with respect to a maximum leverage ratio and a minimum coverage ratio. The 2021 Credit Agreement also provides for customary events of default, including non-payment defaults, covenant defaults and cross-defaults of Advance's other material indebtedness. We were in compliance with our financial covenants with respect to the 2021 Credit Agreement as of December 30, 2023.

As of December 30, 2023 and December 31, 2022, we had \$91.2 million and \$90.2 million of bilateral letters of credit issued separately from the 2021 Credit Agreement, none of which were drawn upon. These bilateral letters of credit generally have a term of one year or less and primarily serve as collateral for our self-insurance policies.

#### Senior Unsecured Notes

Our 4.50% senior unsecured notes due December 1, 2023 (the "2023 Notes") were issued in December 2013 at 99.69% of the principal amount of \$450.0 million. The 2023 Notes bear interest, payable semi-annually in arrears on June 1 and December 1, at a rate of 4.50% per year. Pursuant to a cash tender offer that was completed on September 29, 2020, we repurchased \$256.3 million of our 2023 Notes with the net proceeds from the 2027 Notes. In connection with this tender offer, we incurred charges relating to tender premiums and debt issuance costs of \$30.5 million and \$1.4 million. On April 4, 2022, we redeemed the remaining \$193.2 million principal amount of our outstanding 2023 Notes with the net proceeds from the issuance of the 3.50% senior unsecured notes due March 15, 2032 (the "2032 Notes"). In connection with this early redemption, we incurred charges related to the make-whole provision and debt issuance costs of \$7.0 million and \$0.4 million.

Our 3.90% senior unsecured notes due April 15, 2030 (the "Original Notes") were issued April 16, 2020, at 99.65% of the principal amount of \$500.0 million, and were not registered under the Securities Act of 1933, as amended (the "Securities Act"). The Original Notes bear interest, payable semi-annually in arrears on April 15 and October 15, at a rate of 3.90% per year. On July 28, 2020, we completed an exchange offer whereby the Original Notes in the aggregate principal amount of \$500.0 million, which were not registered under the Securities Act of 1933, as amended (the "Securities Act"), were exchanged for a like principal amount of 3.90% senior unsecured notes due 2030 (the "Exchange Notes" or "2030 Notes"), which have been registered under the Securities Act. The Original Notes were substantially identical to the Exchange Notes, except that the Exchange Notes are registered under the Securities Act and are not subject to the transfer restrictions and certain registration rights agreement provisions applicable to the Original Notes.

Our 1.75% senior unsecured notes due October 1, 2027 (the "2027 Notes") were issued September 29, 2020, at 99.67% of the principal amount of \$350.0 million. The 2027 Notes bear interest, payable semi-annually in arrears on April 1 and October 1, at a rate of 1.75% per year. In connection with the 2027 Notes offering, we incurred \$2.9 million of debt issuance costs.

Our 3.50% senior unsecured notes due March 15, 2032 (the "2032 Notes") were issued March 4, 2022, at 99.61% of the principal amount of \$350.0 million. The 2032 Notes bear interest, payable semi-annually in arrears on March 15 and September 15, at a rate of 3.50% per year. In connection with the 2032 Notes offering, we incurred \$3.2 million of debt issuance costs.

Our 5.90% senior unsecured notes due March 9, 2026 (the "2026 Notes") were issued March 9, 2023, at 99.94% of the principal amount of \$300.0 million. The 2026 Notes bear interest, payable semi-annually in arrears on March 9 and September 9, at a rate of 5.90% per year. In connection with the 2026 Notes offering, we incurred \$1.6 million of debt issuance costs.

Our 5.95% senior unsecured notes due March 9, 2028 (the "2028 Notes") were issued March 9, 2023, at 99.92% of the principal amount of \$300.0 million. The 2028 Notes bear interest, payable semi-annually in arrears on March 9 and September 9, at a rate of 5.95% per year. In connection with the 2028 Notes offering, we incurred \$1.9 million of debt issuance costs.

Our 2023 Notes, 2026 Notes, 2027 Notes, 2028 Notes, 2030 Notes and 2032 Notes are collectively referred to herein as our "senior unsecured notes" or the "Notes." The terms of the 2023 Notes, 2026 Notes, 2027 Notes, 2028 Notes and 2032 notes are governed by an indenture dated as of April 29, 2010 (as amended, supplemented, waived or otherwise modified, the "2010 Indenture") among Advance Auto Parts, Inc., the subsidiary guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee. The terms of the 2030 Notes are governed by an indenture dated as of April 16, 2020 (as amended, supplemented, waived or otherwise modified, the "2020 Indenture" and together with the 2010 Indenture, the "Indentures") among Advance Auto Parts, Inc., the subsidiary guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.

We may redeem some or all of the senior unsecured notes at any time or from time to time, at the redemption prices described in the Indentures. In addition, in the event of a Change of Control Triggering Event (as defined in the Indentures), we will be required to offer to repurchase the Notes at a price equal to 101% of the principal amount thereof, plus accrued and unpaid interest to the repurchase date. Currently, the Notes are fully and unconditionally guaranteed, jointly and severally, on an unsubordinated and unsecured basis by guaranter and subsidiary guarantees, as defined by the Indenture.

The Indentures contain customary provisions for events of default including for: (i) failure to pay principal or interest when due and payable; (ii) failure to comply with covenants or agreements in the Indentures or the Notes and failure to cure or obtain a waiver of such default upon notice; (iii) a default under any debt for money borrowed by us or any of our subsidiaries that results in acceleration of the maturity of such debt, or failure to pay any such debt within any applicable grace period after final stated maturity, in an aggregate amount greater than \$25.0 million without such debt having been discharged or acceleration having been rescinded or annulled within ten days after receipt by us of notice of the default by the Trustee or holders of not less than 25% in aggregate principal amount of the Notes then outstanding; and (iv) events of bankruptcy, insolvency or reorganization affecting us and certain of its subsidiaries. In the case of an event of default, the principal amount of the Notes plus accrued and unpaid interest may be accelerated. The Indentures also contain covenants limiting our ability to incur debt secured by liens and to enter into certain sale and lease-back transactions.

# **Future Payments**

As of December 30, 2023, the aggregate future annual maturities of long-term debt instruments were as follows:

Year	Amount		
2024	\$ -		
2025	_		
2026	300,000		
2027	350,000		
2028	300,000		
Thereafter	 850,000		
	\$ 1,800,000		

### **Debt Guarantees**

We are a guarantor of loans made by banks to various independently-owned Carquest-branded stores that are customers of ours totaling \$106.9 million as of December 30, 2023. These loans are collateralized by security agreements on merchandise inventory and other assets of the borrowers. The approximate value of the inventory collateralized by these agreements was \$221.2 million as of December 30, 2023. We believe that the likelihood of performance under these guarantees is remote.

### 7. Property and Equipment

Property and equipment consisted of the following:

	Useful Lives	De	ecember 30, 2023	De	cember 31, 2022
Land and land improvements (1)	10 years	\$	470,890	\$	471,349
Buildings	30 - 40 years		543,467		535,884
Building and leasehold improvements	3 - 15 years		800,621		722,006
Furniture, fixtures and equipment	3 - 20 years		2,563,043		2,398,818
Vehicles	3 years		14,539		14,549
Construction in progress			113,712		137,915
			4,506,272		4,280,521
Less: Accumulated depreciation			(2,857,726)		(2,590,382)
Property and equipment, net		\$	1,648,546	\$	1,690,139

<sup>(1)</sup> Land is deemed to have an indefinite life.

As of December 30, 2023 and December 31, 2022, we had capitalized software costs of \$1.0 billion and \$922.9 million and accumulated depreciation of \$711.4 million and \$617.1 million. Depreciation expense relating to Property and equipment was \$276.9 million, \$252.8 million and \$228.8 million for 2023, 2022 and 2021.

### 8. Leases and Other Commitments

### Leases

Substantially all of our leases are for facilities and vehicles. The initial term for facilities are typically five to ten years, with renewal options at five-year intervals, with the exercise of lease renewal options at our sole discretion. Our vehicle and equipment leases are typically three to six years. Our lease agreements do not contain any material residual value guarantees or material restrictive covenants.

Operating lease liabilities consisted of the following:

	De	cember 30, 2023	December 31 2022			
Total operating lease liabilities	\$	2,660,827	\$	2,692,861		
Less: Current portion of operating lease liabilities		(445,061)		(414,543)		
Non-current operating lease liabilities	\$	2,215,766	\$	2,278,318		

The current portion of operating lease liabilities was included in Other current liabilities in the accompanying Consolidated Balance Sheets.

Total lease cost was included in Cost of sales and SG&A in the accompanying Consolidated Statements of Operations and is recorded net of immaterial sublease income. Total lease cost comprised the following:

	Year Ended				
	December 30, 2023			cember 31, 2022	
Operating lease cost	\$	572,024	\$	563,959	
Variable lease cost		177,504		171,621	
Total lease cost	\$	749,528	\$	735,580	

The future maturity of lease liabilities are as follows:

Year	Amount
2024	\$ 539,836
2025	582,552
2026	466,443
2027	383,426
2028	294,932
Thereafter	775,662
Total lease payments	3,042,851
Less: Imputed interest	(382,024)
Total operating lease liabilities	\$ 2,660,827

Operating lease liabilities included \$30.0 million related to options to extend lease terms that are reasonably certain of being exercised and excluded \$49.7 million of legally binding lease obligations for leases signed, but not yet commenced.

The weighted average remaining lease term and weighted average discount rate for our operating leases were 6.5 years and 3.9% as of December 30, 2023. We calculated the weighted average discount rates using incremental borrowing rates, which equal the rates of interest that we would pay to borrow funds on a fully collateralized basis over a similar term.

Other information relating to our lease liabilities were as follows:

	Year Ended			
	Dec	cember 30, 2023	De	ecember 31, 2022
Cash paid for amounts included in the measurement of lease liabilities:				
Operating cash flows from operating leases	\$	603,108	\$	624,484
Right-of-use assets obtained in exchange for lease obligations:				
Operating leases	\$	447,988	\$	432,497

### Other Commitments

We have entered into certain arrangements which require the future purchase of goods or services. Our obligations primarily consist of payments for the purchase of hardware, software and maintenance. As of December 30, 2023, future payments of these arrangements were \$133.0 million and were not accrued in our Consolidated Balance Sheet.

# 9. Accrued Expenses

Accrued expenses consisted of the following:

	De	cember 30, 2023	De	cember 31, 2022
Payroll and related benefits	\$	161,607	\$	155,441
Taxes payable		118,791		84,454
Self-insurance reserves		74,536		72,337
Inventory related accruals		68,188		43,025
Accrued rebates		51,656		42,415
Accrued professional services/legal		14,425		22,317
Capital expenditures		5,287		8,927
Other		176,747		200,548
Total accrued expenses	\$	671,237	\$	629,464

### 10. Share Repurchase Program

In February 2022, our Board of Directors authorized an additional \$1.0 billion toward the existing share repurchase program. Previously in April 2021 and November 2019, our Board of Directors authorized \$1.0 billion and \$700.0 million for our share repurchase program. Our share repurchase program permits the repurchase of our common stock on the open market and in privately negotiated transactions from time to time. The Board of Directors may increase or otherwise modify, renew, suspend or terminate the share repurchase program without prior notice.

During 2023, we did not repurchase any shares of our common stock under our share repurchase program. We had \$947.3 million remaining under our share repurchase program as of December 30, 2023. During 2022, we repurchased 3.0 million shares of our common stock at an aggregate cost of \$598.2 million or an average price of \$201.88 per share, under our share repurchase program.

# 11. Earnings per Share

The computations of basic and diluted earnings per share were as follows:

	Year Ended					
	December 30, 2023		December 31, 2022		•	
Numerator						
Net income applicable to common shares	\$	29,735	\$	464,402	\$	596,615
Denominator						
Basic weighted average common shares		59,432		60,351		64,028
Dilutive impact of share-based awards		176		366		481
Diluted weighted average common shares <sup>(1)</sup>		59,608		60,717		64,509
Basic earnings per common share	\$	0.50	\$	7.70	\$	9.32
Diluted earnings per common share	\$	0.50	\$	7.65	\$	9.25

For 2023, 2022 and 2021, restricted stock units ("RSUs") excluded from the diluted calculation as their inclusion would have been anti-dilutive were 299 thousand, 115 thousand and 9 thousand.

# 12. Income Taxes

Provision for Income Taxes

Provision for income taxes consisted of the following:

		Current	Deferred	Total
2023				
Federal	\$	20,363	\$ (36,935)	\$ (16,572)
State		6,137	(11,321)	(5,184)
Foreign		23,394	474	23,868
	\$	49,894	\$ (47,782)	\$ 2,112
2022				
Federal	\$	81,564	\$ 12,609	\$ 94,173
State		15,902	5,546	21,448
Foreign		25,966	(1,627)	24,339
	\$	123,432	\$ 16,528	\$ 139,960
<u>2021</u>	<u> </u>			
Federal	\$	83,979	\$ 47,558	\$ 131,537
State		22,927	10,240	33,167
Foreign		20,186	988	21,174
	\$	127,092	\$ 58,786	\$ 185,878
		·	 ·	·

The provision for income taxes differed from the amount computed by applying the federal statutory income tax rate due to:

	Year Ended					
	Dec	•		December 31, 2022		January 1, 2022
Income before provision for income taxes at statutory U.S. federal income tax rate (21% for 2023, 2022 and 2021)	\$	6,689	\$	126,730	\$	163,965
State income taxes, net of federal income tax		(4,962)		16,222		27,517
Other, net		385		(2,992)		(5,604)
Provision for income taxes	\$	2,112	\$	139,960	\$	185,878

Deferred Income Tax Assets (Liabilities)

Temporary differences that give rise to significant deferred income tax assets (liabilities) were as follows:

	De	ecember 30, 2023	Dec	cember 31, 2022
Deferred income tax assets:				
Accrued expenses not currently deductible for tax	\$	22,377	\$	19,589
Share-based compensation		10,698		12,642
Accrued medical and workers compensation		9,704		13,666
Net operating loss carryforwards		3,273		3,577
Operating lease liabilities		670,030		678,432
Other, net		13,602		9,291
Total deferred income tax assets before valuation allowances		729,684		737,197
Less: Valuation allowance		(5,179)		(5,036)
Total deferred income tax assets		724,505		732,161
Deferred income tax liabilities:				
Property and equipment		(91,084)		(125,651)
Inventories		(219,446)		(226,499)
Intangible assets		(136,366)		(137,464)
Operating lease right-of-use assets		(640,151)		(653,296)
Total deferred income tax liabilities		(1,087,047)		(1,142,910)
Net deferred income tax liabilities	\$	(362,542)	\$	(410,749)

As of December 30, 2023 and December 31, 2022, our net operating loss ("NOL") carryforwards comprised state NOLs of \$102.2 million and \$108.9 million. These NOLs may be used to reduce future taxable income and expire periodically through 2039. Due to uncertainties related to the realization of these NOLs in certain jurisdictions, as well as other credits available to us, we have recorded a valuation allowance of \$2.9 million as of December 30, 2023 and \$3.0 million as of December 31, 2022. In addition, we recorded a \$2.2 million valuation allowance on foreign tax credit carryforwards as of December 30, 2023. The amount of deferred income tax assets realizable could change in the future if projections of future taxable income change.

We have not recorded deferred taxes when earnings from foreign operations are considered to be indefinitely invested outside of the U.S. As of December 30, 2023 and December 31, 2022, these accumulated net earnings generated by our foreign operations were \$118.3 million and \$98.7 million, which did not include earnings deemed to be repatriated as part of the U.S. Tax Cuts and Jobs Act. It is not practicable to determine the income tax liability that would be payable if such earnings were repatriated.

### Unrecognized Tax Benefits

The following table summarizes the activity of our gross unrecognized tax benefits:

	December 30, 2023	December 31, 2022	January 1, 2022
Unrecognized tax benefits, beginning of period	\$ 15,211	\$ 20,979	\$ 26,967
Increases related to prior period tax positions	245	75	484
Decreases related to prior period tax positions	_	(261)	(849)
Increases related to current period tax positions	563	928	2,240
Settlements	_	(256)	(2,993)
Expiration of statute of limitations	(4,829)	(6,254)	(4,870)
Unrecognized tax benefits, end of period	\$ 11,190	\$ 15,211	\$ 20,979

As of December 30, 2023, December 31, 2022 and January 1, 2022, the entire amount of unrecognized tax benefits, if recognized, would reduce our annual effective tax rate of 6.6%, 23.2% and 23.8%. During 2023, 2022 and 2021, we recorded income tax-related interest and penalties of \$0.2 million, \$0.6 million and \$0.7 million due to uncertain tax positions included in the Provision for income taxes in the accompanying Consolidated Statements of Operations. As of December 30, 2023 and December 31, 2022, we recorded a liability for potential interest of \$2.5 million and \$2.7 million and for potential penalties of \$0.1 million for each year. We do not provide for any penalties associated with tax contingencies unless considered probable of assessment. We do not expect our unrecognized tax benefits to change significantly over the next 12 months. With few exceptions, we are no longer subject to U.S. federal, state and local or non-U.S. income tax examinations by tax authorities for years before 2020.

# 13. Contingencies

Currently and from time to time, we are subject to litigation, claims and other disputes, including legal and regulatory proceedings, arising in the normal course of business. We record a loss contingency liability when a loss is considered probable and the amount can be reasonably estimated. Although the final outcome of pending legal matters cannot be determined, based on the facts presently known, it is management's opinion that the final outcome of any pending matters will not have a material adverse effect on our consolidated financial position, results of operations or cash flows.

Our Western Auto subsidiary, together with other defendants (including Advance and other of its subsidiaries), has been named as a defendant in lawsuits alleging injury as a result of exposure to asbestos-containing products. The plaintiffs have alleged that certain products contained asbestos and were manufactured, distributed and/or sold by the various defendants. Many of the cases pending against us are in the early stages of litigation. While the damages claimed against the defendants in some of these proceedings are substantial, we believe many of these claims are at least partially covered by insurance and historically asbestos claims against us have been inconsistent in fact patterns alleged and immaterial. We do not believe the cases currently pending will have a material adverse effect on our financial position, results of operations or cash flows.

On October 9, 2023 and October 27, 2023, two putative class actions on behalf of purchasers of our securities who purchased or otherwise acquired their securities between November 16, 2022 and May 30, 2023, inclusive (the "Class Period"), were commenced against us and certain of our former officers in the United States District Court for the Eastern District of North Carolina. The plaintiffs allege that the defendants made certain false and materially misleading statements during the alleged Class Period in violation of Section 10(b) of the Securities Exchange Act of 1934 and Rule 10b-5 promulgated thereunder. These cases were consolidated on February 9, 2024 and the matter is in preliminary stages. We strongly dispute the allegations and intend to defend the case vigorously.

On January 17, 2024, a derivative shareholder complaint was commenced against our directors and certain former officers alleging derivative liability for the allegations made in the securities class action complaints noted above. This case is still in preliminary stages. We strongly dispute the allegations of the complaint and intend to defend the case vigorously.

In the normal course of business, the Company identified a potential discrepancy in trade compliance pertaining to customs transactions. The Company is conducting a thorough review of transactions, and if the review identifies any relevant errors, the Company will reimburse U.S. Customs and Border Protection ("CBP") for duties, fees and interest owed, if any. The Company has submitted a voluntary initial prior disclosure with the CBP. Since filing its voluntary initial prior disclosure, the Company has not identified any material errors. Based on currently known information, it is too early for management to reasonably estimate the loss, or range of loss, if any, that may result. Accordingly, management has not recorded a loss contingency as of December 30, 2023, related to this matter.

#### 14. Benefit Plans

# 401(k) Plan

We maintain a defined contribution benefit plan, which covers substantially all team members after one year of service and who have attained the age of 21. The plan allows for team member salary deferrals, which are matched at our discretion. Company contributions to these plans were \$26.3 million, \$24.5 million and \$27.3 million in 2023, 2022 and 2021.

# **Deferred Compensation**

We maintain a non-qualified deferred compensation plan for certain team members. This plan provides for a minimum and maximum deferral percentage of the team member's base salary and bonus as determined by the Retirement Plan Committee. We established and maintain a deferred compensation liability for this plan. As of December 30, 2023 and December 31, 2022, these liabilities were \$14.3 million and \$13.7 million and are included within Accrued Expenses in the Consolidated Balance Sheets.

#### 15. Share-Based Compensation

#### Overview

We grant share-based compensation awards to our team members and members of our Board of Directors as provided for under our 2023 Omnibus Incentive Compensation Plan ("2023 Plan"), approved on May 24, 2023, which replaced our 2014 Long-Term Incentive Plan. In 2023, 2022 and 2021, we granted share-based compensation in the form of RSUs or deferred stock units ("DSUs"). Our grants, which have three methods of measuring fair value, generally include a time-based service or a performance-based or a market-based portion, which collectively represent the target award.

In 2023 and 2022, we also granted options to purchase common stock to certain employees under our 2023 Plan. The options are granted at an exercise price equal to the closing market price of Advance's common stock on the date of the grant, expire after ten years and vest one-third annually over three years. We record compensation expense for the grant date fair value of the option awards evenly over the vesting period.

At December 30, 2023, there were 2.4 million shares of common stock available for future issuance under the 2023 Plan based on management's current estimate of the probable vesting outcome for performance-based awards. Shares forfeited become available for reissuance and are included in availability.

#### Restricted Stock Units

For time-based RSUs, the fair value of each award was determined based on the market price of our common stock on the date of grant. Time-based RSUs generally vest over a three-year period in equal annual installments beginning on the first anniversary of the grant date. During the vesting period, holders of RSUs are entitled to receive dividend equivalents, but are not entitled to voting rights.

For performance-based RSUs, the fair value of each award was determined based on the market price of our common stock on the date of grant. Performance-based awards generally may vest following a three-year period subject to the achievement of certain financial goals as specified in the grant agreements. Depending on our results during the three-year performance period, the actual number of awards vesting at the end of the period generally ranges from 0% to 200% of the performance award. Performance-based RSUs generally do not have dividend equivalent rights and do not have voting rights until the

shares are earned and issued following the applicable performance period. The number of performance-based awards outstanding is based on the number of awards that we believed were probable of vesting at December 30, 2023.

There were 22 thousand performance-based RSUs granted during 2023. There were no performance-based RSUs granted during 2022 or 2021. The change in units based on performance represents the change in the number of granted awards expected to vest based on the updated probability assessment as of December 30, 2023. Compensation expense for performance-based awards of \$6.4 million, \$11.8 million and \$22.8 million in 2023, 2022 and 2021 was determined based on management's estimate of the probable vesting outcome.

For market-based RSUs, the fair value of each award was determined using a Monte Carlo simulation model. The model uses multiple input variables that determined the probability of satisfying the market condition requirements as follows:

	2023	2022	2021
Risk-free interest rate <sup>(1)</sup>	4.6%	1.6%	0.3%
Expected dividend yield	-%	<b>-</b> %	<b>-</b> %
Expected stock price volatility <sup>(2)</sup>	37.4%	34.6%	36.0%

<sup>(1)</sup> The risk-free interest rate is based on the U.S. Treasury constant maturity interest rate having a term consistent with the vesting period of the award.

Additionally, we estimated a liquidity discount of 12.2% using the Chaffe Model to adjust the fair value for the post-vest restrictions. Vesting of market-based RSUs depends on our relative total shareholder return among a designated group of peer companies during a three-year period and will be subject to a one-year holding period after vesting.

The following table summarizes activity for time-based, performance-based and market-based RSUs in 2023:

	Time	Time-Based Performance-Based Mark				Performance-Based			ket-Based		
	Number of Awards	G	Veighted Average rant Date air Value	Number of Awards	G	Veighted Average rant Date air Value	A Number Gr		Veighted Average rant Date air Value		
Nonvested at December 31, 2022	394	\$	180.41	105	\$	130.88	135	\$	191.72		
Granted	627	\$	89.81	22	\$	135.13	73	\$	139.75		
Change in units based on performance	_	\$	_	(15)	\$	137.11	_	\$	_		
Vested (1)	(195)	\$	169.61	(112)	\$	130.88	(30)	\$	145.04		
Forfeited	(126)	\$	139.70		\$	130.03	(55)	\$	173.13		
Nonvested at December 30, 2023	700	\$	109.56		\$	_	123	\$	180.63		

<sup>(1)</sup> The vested shares of market-based RSUs were not exercised due to low multiplier effect for 2020 awards.

<sup>(2)</sup> Expected volatility is determined based on historical volatility over a matching look-back period and is consistent with the correlation coefficients between our stock prices and our peer group.

The following table summarizes certain information concerning activity for time-based, performance-based and market-based RSUs:

	Year Ended							
	De	cember 30, 2023	December 31, 2022		J	anuary 1, 2022		
Time-based:								
Weighted average fair value of RSUs granted	\$	89.81	\$	196.61	\$	183.41		
Total grant date fair value of RSUs vested	\$	33,125	\$	34,685	\$	34,555		
Performance-based:								
Weighted average fair value of RSUs granted	\$	135.13	\$	_	\$	_		
Total grant date fair value of RSUs vested	\$	14,711	\$	12,460	\$	7,987		
Market-based:								
Weighted average fair value of RSUs granted	\$	139.75	\$	205.52	\$	204.97		
Total grant date fair value of RSUs vested	\$	4,400	\$	3,695	\$	3,650		

As of December 30, 2023, the maximum potential payout under our currently outstanding performance-based and market-based RSUs were 44 thousand and 255 thousand units.

# Stock Options

In 2023, we granted 316 thousand stock options where the weighted average fair value of stock options granted was \$28.97 per share. The fair value was estimated on the date of grant by applying the Black-Scholes-Merton option-pricing valuation model.

The following table includes summary information for stock options as of December 30, 2023:

	Number of Awards	Weighted Average ercise Price	Weighted Average Remaining Contractual Life (Years)	gregate nsic Value
Outstanding at December 31, 2022	206	\$ 190.75		
Granted	316	\$ 94.03		
Exercised	_	\$ _		
Forfeited	(104)	\$ 162.54		
Outstanding at December 30, 2023	417	\$ 124.59	8.7	\$ 529
Exercisable at December 30, 2023	80	\$ 186.22	6.9	\$ _

The following table presents the range of the weighted-average assumptions used in determining the fair values of options granted:

	Year Ended
	December 30, 2023
Risk-free interest rate (1)	4.08% - 4.31%
Expected life (2)	6 years
Expected volatility (3)	35.1% – 42.9%
Expected dividend yield (4)	1.45% - 4.05%

- (1) The risk-free interest rate is based on the yield in effect at grant for zero-coupon U.S. Treasury notes with maturities equivalent to the expected term of the stock options.
- (2) The expected term represents the period of time options granted are expected to be outstanding. As we do not have sufficient historical data, we utilized the simplified method provided by the Securities and Exchange Commission to calculate the expected term as the average of the contractual term and vesting period.
- (3) Expected volatility is the measure of the amount by which the stock price has fluctuated or is expected to fluctuate. We utilized historical trends and the implied volatility of our publicly traded financial instruments in developing the volatility estimate for our stock options.
- (4) The expected dividend yield is calculated based on our expected quarterly dividend and the three-month average stock price as of the grant date.

# Other Considerations

Total income tax benefit related to share-based compensation expense for 2023, 2022 and 2021 was \$11.0 million, \$12.5 million and \$15.2 million.

As of December 30, 2023, there was \$69.5 million of unrecognized compensation expense related to all share-based awards that is expected to be recognized over a weighted average period of 1.50 years.

# **Deferred Stock Units**

We grant share-based awards annually to our Board of Directors in connection with our annual meeting of stockholders. These awards are granted in the form of DSUs as provided for in the *Advance Auto Parts, Inc. Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives ("DSU Plan")*. Each DSU is equivalent to one share of our common stock and will be distributed in common shares after the director's service on the Board ends. DSUs granted vest over a one-year service period. Additionally, the DSU Plan provides for the deferral of compensation earned in the form of (i) an annual retainer for directors and (ii) wages for certain highly compensated team members. These DSUs are settled in common stock with the participants at a future date, or over a specified time period, as elected by the participants in accordance with the DSU Plan.

We granted 74 thousand, nine thousand and ten thousand DSUs in 2023, 2022 and 2021. The weighted average fair value of DSUs granted during 2023, 2022 and 2021 was \$66.60, \$193.05 and \$191.24. The DSUs were awarded at a price equal to the market price of our underlying common stock on the date of the grant. For 2023, 2022 and 2021, we recognized \$3.4 million, \$1.7 million and \$1.6 million of share-based compensation expense for these DSU grants.

# Employee Stock Purchase Plan

We also offer an employee stock purchase plan ("ESPP"). Under the ESPP, eligible team members may elect salary deferrals to purchase our common stock at a discount of 10% from its fair market value on the date of purchase. There are annual limitations on the amounts a team member may elect of either \$25 thousand per team member or 10% of compensation, whichever is less. As of December 30, 2023, there were 2.5 million shares available to be issued under the ESPP.

# 16. Accumulated Other Comprehensive Loss

Accumulated other comprehensive loss, net of tax, consisted of the following:

	Unrealized Gain (Loss) on Postretirement Plan			Foreign Currency ranslation	Со	ccumulated Other mprehensive oss) Income
Balance, January 2, 2021	\$	1,170	\$	(27,906)	\$	(26,736)
2021 activity		(264)		(59)		(323)
Balance, January 1, 2022		906		(27,965)		(27,059)
2022 activity		(186)		(17,450)		(17,636)
Balance, December 31, 2022		720		(45,415)		(44,695)
2023 activity		82		(7,619)		(7,537)
Balance, December 30, 2023	\$	802	\$	(53,034)	\$	(52,232)

#### 17. Supplier Finance Programs

We maintain supply chain financing agreements with third-party financial institutions to provide our suppliers with enhanced receivables options. Through these agreements, our suppliers, at their sole discretion, may elect to sell their receivables due from us to the third-party financial institution at terms negotiated between the supplier and the third-party financial institution. We do not provide any guarantees to any third party in connection with these financing arrangements. Our obligations to our suppliers, including amounts due and scheduled payment terms, are not impacted, and no assets are pledged under the agreements. All outstanding amounts due to third-party financial institutions related to suppliers participating in such financing arrangements are recorded within Accounts payable and represent obligations outstanding under these supplier finance programs for invoices that were confirmed as valid and owed to the third-party financial institutions in our Consolidated Balance Sheets. As of December 30, 2023 and December 31, 2022, \$3.4 billion and \$3.1 billion of our Accounts payable were to suppliers participating in these financing arrangements.

Our confirmed obligations to suppliers participating in these financing arrangements consist of the following:

	De	ecember 30, 2023
Confirmed obligations outstanding at the beginning of the year	\$	3,100,172
Invoices confirmed during the year		3,430,710
Confirmed invoices paid during the year		(3,169,633)
Confirmed obligations outstanding at the end of the year	\$	3,361,249

#### 18. Immaterial Restatement of Prior Period Financial Statements

As discussed in Note 1, we identified errors in our consolidated financial statements for fiscal years ended 2022 and 2021 and for the quarterly periods of 2023. A summary of the corrections, inclusive of adjustments discovered in the third and fourth quarters of 2023, are as follows (tables may not foot or cross foot due to rounding):

# Condensed Consolidated Balance Sheet January 1, 2022

	Δ	As Previously Reported		Adjustments		As Corrected
<u>Assets</u>						
Cash and cash equivalents	\$	601,428	\$	(13,378)	\$	588,050
Receivables, net		782,785		(28,671)		754,114
Inventories, net		4,659,018		23,617		4,682,635
Total current assets		6,275,476		(18,432)		6,257,044
Total assets	\$	12,194,209	\$	(18,432)	\$	12,175,777
Liabilities and Stockholders' Equity						
Accounts payable	\$	3,922,007	\$	44,567	\$	3,966,574
Accrued expenses		777,051		(2,902)		774,149
Total current liabilities		5,180,307		41,665		5,221,972
Deferred income taxes		410,606		(15,438)		395,168
Other long-term liabilities		103,034		1,840		104,874
Total liabilities		9,065,918		28,067		9,093,985
Accumulated other comprehensive loss		(22,627)		(4,432)		(27,059)
Retained earnings		4,605,791		(42,067)		4,563,724
Total stockholders' equity		3,128,291		(46,499)		3,081,792
Total liabilities and stockholders' equity	\$	12,194,209	\$	(18,432)	\$	12,175,777

# Condensed Consolidated Balance Sheet December 31, 2022

		As Previously Reported		Adjustments		As Corrected
<u>Assets</u>						
Cash and cash equivalents	Ç	269,	282 \$	1,523	\$	270,805
Receivables, net		698,	613	(14,565)		684,048
Inventories, net		4,915,	262	(18,993)		4,896,269
Total current assets		6,046,	852	(32,035)		6,014,817
Total assets	Ç	12,018,	482 \$	(32,035)	\$	11,986,447
Liabilities and Stockholders' Equity						
Accounts payable	Ş	4,123,	462 \$	55,445	\$	4,178,907
Accrued expenses		634,	447	(4,983)		629,464
Total current liabilities		5,370,	389	50,462		5,420,851
Deferred income taxes		415,	997	(5,248)		410,749
Other long-term liabilities		87,	214	1,840		89,054
Total liabilities		9,340,	201	47,054		9,387,255
Accumulated other comprehensive loss		(45,	143)	448		(44,695)
Retained earnings		4,744,	624	(79,537)		4,665,087
Total stockholders' equity		2,678,	281	(79,089)		2,599,192
Total liabilities and stockholders' equity	Ç	12,018,	482 \$	(32,035)	\$	11,986,447

# Condensed Consolidated Balance Sheet April 22, 2023

	As Previously Reported		Adjustments		As Corrected
Assets					
Cash and cash equivalents	\$	226,499	\$ (2,619)	\$	223,880
Receivables, net		782,093	(12,107)		769,986
Inventories, net		5,015,973	(14,816)		5,001,157
Other current assets		177,127	24,590		201,717
Total current assets		6,201,692	(4,952)		6,196,740
Total assets	\$	12,182,238	\$ (4,952)	\$	12,177,286
Liabilities and Stockholders' Equity					
Accounts payable	\$	3,682,749	\$ 72,249	\$	3,754,998
Accrued expenses		718,290	(352)		717,938
Total current liabilities		4,983,455	71,897		5,055,352
Deferred income taxes		422,984	(5,248)		417,736
Other long-term liabilities		85,762	1,840		87,602
Total liabilities		9,546,077	68,489		9,614,566
Accumulated other comprehensive loss		(44,355)	424		(43,931)
Retained earnings		4,697,697	(73,865)		4,623,832
Total stockholders' equity		2,636,161	(73,441)		2,562,720
Total liabilities and stockholders' equity	\$	12,182,238	\$ (4,952)	\$	12,177,286

# Condensed Consolidated Balance Sheet July 15, 2023

	Α	s Previously Reported		Adjustments	As Corrected
Assets		- toportou	_	, a justiments	15 001100100
Cash and cash equivalents	\$	277,064	\$	(1,838)	\$ 275,226
Receivables, net		793,772		(11,081)	782,691
Inventories, net		5,067,467		(15,223)	5,052,244
Other current assets		188,169		22,988	211,157
Total current assets		6,326,472		(5,154)	6,321,318
Total assets	\$	12,304,376	\$	(5,154)	\$ 12,299,222
Liabilities and Stockholders' Equity					
Accounts payable	\$	3,780,215	\$	82,467	\$ 3,862,682
Accrued expenses		685,191		(7,088)	678,103
Total current liabilities		5,026,378		75,379	5,101,757
Total liabilities		9,581,189		75,379	9,656,568
Accumulated other comprehensive loss		(36,824)		117	(36,707)
Retained earnings		4,767,168		(80,650)	4,686,518
Total stockholders' equity		2,723,187		(80,533)	2,642,654
Total liabilities and stockholders' equity	\$	12,304,376	\$	(5,154)	\$ 12,299,222

# Condensed Consolidated Balance Sheet October 7, 2023

	Α	As Previously Reported	Adjustments	As Corrected
Assets			 	
Cash and cash equivalents	\$	317,528	\$ (974)	\$ 316,554
Receivables, net		868,305	(5,045)	863,260
Inventories, net		4,949,382	(30,227)	4,919,155
Other current assets		185,249	36,475	221,724
Total current assets		6,320,464	229	6,320,693
Total assets	\$	12,248,932	\$ 229	\$ 12,249,161
<u>Liabilities and Stockholders' Equity</u>				
Accounts payable	\$	3,943,019	\$ 70,995	\$ 4,014,014
Accrued expenses		714,317	9,766	724,083
Total current liabilities		5,135,939	80,761	5,216,700
Total liabilities		9,602,064	80,761	9,682,825
Accumulated other comprehensive loss		(47,599)	574	(47,025)
Retained earnings		4,690,424	(81,106)	4,609,318
Total stockholders' equity		2,646,868	(80,532)	2,566,336
Total liabilities and stockholders' equity	\$	12,248,932	\$ 229	\$ 12,249,161

# Condensed Consolidated Statement of Operations January 1, 2022

	Year Ended						
		As reviously eported	Adjus	stments	As	Corrected	
Cost of sales	\$	6,069,241	\$	4,798	\$	6,074,039	
Gross profit		4,928,748		(4,798)		4,923,950	
Selling, general and administrative expenses		4,090,031		11,554		4,101,585	
Operating income		838,717		(16,352)		822,365	
Other (expense) income, net		4,999		(7,080)		(2,081)	
Total other, net		(32,792)		(7,080)		(39,872)	
Income before provision for income taxes		805,925		(23,432)		782,493	
Provision for income taxes		189,817		(3,939)		185,878	
Net income	\$	616,108	\$	(19,493)	\$	596,615	
Basic earnings per share	\$	9.62	\$	(0.30)	\$	9.32	
Diluted earnings per common share	\$	9.55	\$	(0.30)	\$	9.25	

# Condensed Consolidated Statement of Operations December 31, 2022

	 Year Ended					
	As Previously Reported	Adjustments	As Corrected			
Cost of sales	\$ 6,192,622	\$ 29,865	\$ 6,222,487			
Gross profit	4,962,100	(29,865)	4,932,235			
Selling, general and administrative expenses	4,247,949	14,033	4,261,982			
Operating income	714,151	(43,898)	670,253			
Other (expense) income, net	(6,996)	(427)	(7,423)			
Total other, net	(65,464)	(427)	(65,891)			
Income before provision for income taxes	648,687	(44,325)	604,362			
Provision for income taxes	146,815	(6,855)	139,960			
Net income	\$ 501,872	\$ (37,470)	\$ 464,402			
Basic earnings per share	\$ 8.32	\$ (0.62)	\$ 7.70			
Diluted earnings per common share	\$ 8.27	\$ (0.62)	\$ 7.65			

# Condensed Consolidated Statement of Operations April 22, 2023

	Six	Sixteen Weeks Ended						
	As Previously Reported	Adjustments	As Corrected					
Cost of sales	\$ 1,946,931	\$ 8,735	\$ 1,955,666					
Gross profit	1,470,663	(8,735)	1,461,928					
Selling, general and administrative expenses	1,380,664	(16,674)	1,363,990					
Operating income	89,999	7,939	97,938					
Income before provision for income taxes	59,607	7,939	67,546					
Provision for income taxes	16,956	2,267	19,223					
Net income	\$ 42,651	\$ 5,672	\$ 48,323					
Basic earnings per share	\$ 0.72	\$ 0.09	\$ 0.81					
Diluted earnings per common share	\$ 0.72	\$ 0.09	\$ 0.81					

# Condensed Consolidated Statement of Operations July 15, 2023

	Twelve Weeks Ended					Twenty-Eight Weeks Ended						
		As Previously Reported	Ac	djustments	As Corrected		As Previously Reported Adjustments		As Corrected			
Cost of sales	\$	1,537,997	\$	7,614	\$	1,545,611	\$ 3,484,927	\$	16,350	\$	3,501,277	
Gross profit		1,148,069		(7,614)		1,140,455	2,618,732		(16,350)		2,602,382	
Selling, general and administrative expenses		1,013,701		794		1,014,495	2,394,365		(15,881)		2,378,484	
Operating income		134,368		(8,408)		125,960	224,367		(469)		223,898	
Income before provision for income taxes		115,183		(8,408)		106,775	174,789		(469)		174,320	
Provision for income taxes		29,821		(1,623)		28,198	46,776		644		47,420	
Net income	\$	85,362	\$	(6,785)	\$	78,577	\$ 128,013	\$	(1,113)	\$	126,900	
Basic earnings per share	\$	1.44	\$	(0.12)	\$	1.32	\$ 2.16	\$	(0.02)	\$	2.14	
Diluted earnings per common share	\$	1.43	\$	(0.11)	\$	1.32	\$ 2.15	\$	(0.02)	\$	2.13	

# Condensed Consolidated Statement of Operations October 7, 2023

		Tw	elve	Weeks End	led		Forty Weeks Ended					
	Previ	As iously orted	Adj	justments	As	Corrected		As Previously Reported	Adj	justments	A	s Corrected
Cost of sales	\$ 1,7	32,420	\$	16,379	\$	1,748,799	\$	5,220,200	\$	29,877	\$	5,250,077
Gross profit	9	86,659		(16,379)		970,280		3,602,538		(29,877)		3,572,661
Selling, general and administrative expenses	1,0	30,355		878		1,031,233		3,407,445		2,272		3,409,717
Operating (loss) income	(-	43,696)		(17,257)		(60,953)		195,093		(32,149)		162,944
(Loss) income before provision for income taxes	(	64,319)		(17,257)		(81,576)		124,894		(32,149)		92,745
Provision for income taxes	(	15,686)		(3,853)		(19,539)		34,649		(6,766)		27,883
Net (loss) income	\$ (	48,633)	\$	(13,404)	\$	(62,037)	\$	90,245	\$	(25,383)	\$	64,862
Basic (loss) earnings per share	\$	(0.82)	\$	(0.22)	\$	(1.04)	\$	1.52	\$	(0.43)	\$	1.09
Diluted (loss) earnings per common share	\$	(0.82)	\$	(0.22)	\$	(1.04)	\$	1.51	\$	(0.42)	\$	1.09

# Condensed Consolidated Statement of Comprehensive Income January 1, 2022

		Ye	ear Ended		
	Previously eported	Ad	justments	As (	Corrected
Net income	\$ 616,108	\$	(19,493)	\$	596,615
Currency translation adjustments	4,396		(4,455)		(59)
Total other comprehensive income (loss)	4,132		(4,455)		(323)
Comprehensive income	\$ 620,240	\$	(23,948)	\$	596,292

# Condensed Consolidated Statement of Comprehensive Income December 31, 2022

		Ye	ear Ended		
	Previously eported	Ad	justments	As	Corrected
Net income	\$ 501,872	\$	(37,470)	\$	464,402
Currency translation adjustments	(22,330)		4,880		(17,450)
Total other comprehensive loss	(22,516)		4,880		(17,636)
Comprehensive income	\$ 479,356	\$	(32,590)	\$	446,766

# Condensed Consolidated Statement of Comprehensive Income April 22, 2023

		reviously eported	Adju	ustments	As	Corrected
Net income	\$	42,651	\$	5,672	\$	48,323
Currency translation adjustments		591		(24)		567
Total other comprehensive loss		788		(24)		764
Comprehensive income	\$	43,439	\$	5,648	\$	49,087

## **Condensed Consolidated Statement of Comprehensive Income**

July 15, 2023

	 Tw	elve	Weeks End	led		Twenty-Eight Weeks Ended								
	As eviously eported	Adj	ustments	As	Corrected		As reviously eported	Adj	ustments	As	Corrected			
Net income	\$ 85,362	\$	(6,785)	\$	78,577	\$	128,013	\$	(1,113)	\$	126,900			
Currency translation adjustments	7,569		(307)		7,262		8,160		(331)		7,829			
Total other comprehensive income	7,531		(307)		7,224		8,319		(331)		7,988			
Comprehensive income	\$ 92,893	\$	(7,092)	\$	85,801	\$	136,332	\$	(1,444)	\$	134,888			

## **Condensed Consolidated Statement of Comprehensive Income**

October 7, 2023

	Twelve Weeks Ended							Forty Weeks Ended								
		As eviously eported	Ad	justments	As	Corrected		As eviously eported	Ad	justments	As	Corrected				
Net (loss) income	\$	(48,633)	\$	(13,404)	\$	(62,037)	\$	90,245	\$	(25,383)	\$	64,862				
Currency translation adjustments		(10,737)		457		(10,280)		(2,577)		126		(2,451)				
Total other comprehensive loss		(10,775)		457		(10,318)		(2,456)		126		(2,330)				
Comprehensive (loss) income	\$	(59,408)	\$	(12,947)	\$	(72,355)	\$	87,789	\$	(25,257)	\$	62,532				

# Condensed Consolidated Statements of Changes in Stockholders' Equity

	Accumulated Other Comprehensive Loss	!	Retained Earnings	S	Total tockholders' Equity
Fifty-Two Weeks As Previously Reported					
Balance at January 2, 2021	\$ (26,75)	9) \$	4,196,634	\$	3,559,512
Net income	-	•	616,108		616,108
Total other comprehensive income	4,13	2	_		4,132
Balance at January 1, 2022	\$ (22,62	7) \$	4,605,791	\$	3,128,291
Adjustments					
Balance at January 2, 2021	\$ 2	\$	(22,574)	\$	(22,551)
Net Income	_	-	(19,493)		(19,493)
Total other comprehensive income	(4,45	5)	_		(4,455)
Balance at January 1, 2022	\$ (4,43	2) \$	(42,067)	\$	(46,499)
As Corrected					
Balance at January 2, 2021	\$ (26,73	5) \$	4,174,060	\$	3,536,961
Net income	-	•	596,615		596,615
Total other comprehensive loss	(32	3)	_		(323)
Balance at January 1, 2022	\$ (27,05	9) \$	4,563,724	\$	3,081,792

# Condensed Consolidated Statements of Changes in Stockholders' Equity

	cumulated Other oprehensive Loss	Retained Earnings	9	Total Stockholders' Equity
Fifty-Two Weeks As Previously Reported				
Balance at January 1, 2022	\$ (22,627)	\$ 4,605,791	\$	3,128,291
Net income	_	501,872		501,872
Total other comprehensive loss	(22,516)	_		(22,516)
Balance at December 31, 2022	\$ (45,143)	\$ 4,744,624	\$	2,678,281
Adjustments				
Balance at January 1, 2022	\$ (4,432)	\$ (42,067)	\$	(46,499)
Net Income	_	(37,470)		(37,470)
Total other comprehensive loss	4,880	_		4,880
Balance at December 31, 2022	\$ 448	\$ (79,537)	\$	(79,089)
As Corrected				
Balance at January 1, 2022	\$ (27,059)	\$ 4,563,724	\$	3,081,792
Net income	_	464,402		464,402
Total other comprehensive loss	(17,636)	_		(17,636)
Balance at December 31, 2022	\$ (44,695)	\$ 4,665,087	\$	2,599,192

# Condensed Consolidated Statements of Changes in Stockholders' Equity Sixteen Weeks Ended April 22, 2023

	 cumulated Other prehensive Loss	Retained Earnings	S	Total tockholders' Equity
Sixteen Weeks As Previously Reported				
Balance at December 31, 2022	\$ (45,143)	\$ 4,744,624	\$	2,678,281
Net income	_	42,651		42,651
Total other comprehensive income	788	_		788
Balance at April 22, 2023	\$ (44,355)	\$ 4,697,697	\$	2,636,161
Adjustments				
Balance at December 31, 2022	\$ 448	\$ (79,537)	\$	(79,089)
Net income	_	5,672		5,672
Total other comprehensive income	(24)	_		(24)
Balance at April 22, 2023	\$ 424	\$ (73,865)	\$	(73,441)
As Corrected				
Balance at December 31, 2022	\$ (44,695)	\$ 4,665,087	\$	2,599,192
Net income	_	48,323		48,323
Total other comprehensive income	764	_		764
Balance at April 22, 2023	\$ (43,931)	\$ 4,623,832	\$	2,562,720

# Condensed Consolidated Statements of Changes in Stockholders' Equity Twelve Weeks Ended July 15, 2023

#### Accumulated Total Other Retained Stockholders' Comprehensive **Earnings Equity** Loss **Twelve Weeks As Previously Reported** Balance at April 22, 2023 \$ (44,355) \$ 4,697,697 \$ 2,636,161 Net income 85,362 85,362 Total other comprehensive income 7,531 7,531 \$ Balance at July 15, 2023 (36,824) \$ 2,723,187 4,767,168 \$ **Adjustments** \$ Balance at April 22, 2023 424 \$ (73,441)(73,865)\$ Net income (6,785)(6,785)Total other comprehensive income (307)(307)\$ Balance at July 15, 2023 117 \$ (80,533)(80,650) \$ **As Corrected** 2,562,720 Balance at April 22, 2023 \$ (43,931) \$ 4,623,832 \$ Net income 78,577 78,577 7,224 Total other comprehensive income 7,224 \$ 4,686,518 \$ 2,642,654 Balance at July 15, 2023 (36,707) \$

# Condensed Consolidated Statements of Changes in Stockholders' Equity Twenty-Eight Weeks Ended July 15, 2023

	Accumu Oth Compreh Los	er nensive	Retained Earnings	S	Total Stockholders' Equity
Twenty-Eight Weeks As Previously Reported					
Balance at Dec 31, 2022	\$	(45,143)	\$ 4,744,624	\$	2,678,281
Net income		_	128,013		128,013
Total other comprehensive income		8,319	_		8,319
Balance at July 15, 2023	\$	(36,824)	\$ 4,767,168	\$	2,723,187
Adjustments					
Balance at Dec 31, 2022	\$	448	\$ (79,537)	\$	(79,089)
Net income		_	(1,113)		(1,113)
Total other comprehensive income		(331)	_		(331)
Balance at July 15, 2023	\$	117	\$ (80,650)	\$	(80,533)
As Corrected					
Balance at Dec 31, 2022	\$	(44,695)	\$ 4,665,087	\$	2,599,192
Net income		_	126,900		126,900
Total other comprehensive income		7,988	_		7,988
Balance at July 15, 2023	\$	(36,707)	\$ 4,686,518	\$	2,642,654

# Condensed Consolidated Statements of Changes in Stockholders' Equity

## Twelve Weeks Ended October 7, 2023

		,			
	_	Accumulated Other omprehensive Loss	Retained Earnings	9	Total Stockholders' Equity
Twelve Weeks As Previously Reported					
Balance at July 15, 2023	\$	(36,824)	\$ 4,767,168	\$	2,723,187
Net loss		_	(48,633)		(48,633)
Total other comprehensive loss		(10,775)	_		(10,775)
Balance at October 7, 2023	\$	(47,599)	\$ 4,690,424	\$	2,646,868
Adjustments					
Balance at July 15, 2023	\$	117	\$ (80,650)	\$	(80,533)
Net loss <sup>(1)</sup>		_	(13,404)		(13,404)
Total other comprehensive loss		457	_		457
Balance at October 7, 2023	\$	574	\$ (81,106)	\$	(80,532)
As Corrected					
Balance at July 15, 2023	\$	(36,707)	\$ 4,686,518	\$	2,642,654
Net loss		_	(62,037)		(62,037)
Total other comprehensive loss		(10,318)	_		(10,318)
Balance at October 7, 2023	\$	(47,025)	\$ 4,609,318	\$	2,566,336

<sup>&</sup>lt;sup>(1)</sup> Adjustments to retained earnings do not foot due to the previous adjustments made in third quarter 2023.

# Condensed Consolidated Statements of Changes in Stockholders' Equity Forty Weeks Ended October 7, 2023

	Accumulate Other Comprehensi Loss		Retained Earnings	S	Total tockholders' Equity
Forty Weeks As Previously Reported					
Balance at December 31, 2022	\$ (45,1	43) \$	4,744,624	\$	2,678,281
Net income		_	90,245		90,245
Total other comprehensive loss	(2,4	56)	_		(2,456)
Balance at October 7, 2023	\$ (47,5	99) \$	4,690,424	\$	2,646,868
Adjustments					
Balance at December 31, 2022	\$ 4	48 \$	(79,537)	\$	(79,089)
Net income <sup>(1)</sup>		_	(25,383)		(25,383)
Total other comprehensive loss	1	26	_		126
Balance at October 7, 2023	\$ 5	74 \$	(81,106)	\$	(80,532)
As Corrected					
Balance at December 31, 2022	\$ (44,6	95) \$	4,665,087	\$	2,599,192
Net income		_	64,862		64,862
Total other comprehensive loss	(2,3	30)	_		(2,330)
Balance at October 7, 2023	\$ (47,0	25) \$	4,609,318	\$	2,566,336

<sup>(1)</sup> Adjustments to retained earnings do not foot due to the previous adjustments made in third quarter 2023.

# Condensed Consolidated Statement of Cash Flows Fifty-Two Weeks Ended January 1, 2022

	As Previously			
	Reported	Adju	stments	As Corrected
Net income	\$ 616,108	\$	(19,493) \$	596,615
Provision for deferred income taxes	68,202		(9,416)	58,786
Net change in:				
Receivables, net	(32,652	)	25,196	(7,456)
Inventories, net	(120,272	)	(3,867)	(124,139)
Accounts payable	281,064		9,978	291,042
Accrued expenses	109,983		(7,638)	102,345
Net cash provided by operating activities	1,112,262		(5,240)	1,107,022
Effect of exchange rate changes on cash	5,600		(126)	5,474
Net (decrease) increase in cash and cash equivalents	(233,564	)	(5,366)	(238,930)
Cash and cash equivalents, beginning of period	834,992		(8,012)	826,980
Cash and cash equivalents, end of period	\$ 601,428	\$	(13,378) \$	588,050

# Condensed Consolidated Statement of Cash Flows Fifty-Two Weeks Ended December 31, 2022

	As F	Previously		
		eported	Adjustments	As Corrected
Net income	\$	501,872	\$ (37,470)	\$ 464,402
Provision for deferred income taxes		6,338	10,190	16,528
Net change in:				
Receivables, net		81,254	(14,107)	67,147
Inventories, net		(272,253)	42,610	(229,643)
Accounts payable		212,568	15,206	227,774
Accrued expenses		(165,643)	(2,080)	(167,723)
Net cash provided by operating activities		722,222	14,349	736,571
Effect of exchange rate changes on cash		(9,216)	552	(8,664)
Net (decrease) increase in cash and cash equivalents		(332,146)	14,901	(317,245)
Cash and cash equivalents, beginning of period		601,428	(13,378)	588,050
Cash and cash equivalents, end of period	\$	269,282	\$ 1,523	\$ 270,805

# Condensed Consolidated Statement of Cash Flows Sixteen Weeks Ended April 22, 2023

	As Previously Reported		Adjustments	As	Corrected
Net income	\$ 42,651	\$	5,672	\$	48,323
Other, net	391		458		849
Net change in:					
Receivables, net	(83,370)		(2,457)		(85,827)
Inventories, net	(100,178)		(4,177)		(104,355)
Accounts payable	(440,995)		16,805		(424,190)
Accrued expenses	85,035		4,631		89,666
Other assets and liabilities, net	1,534		(24,591)		(23,057)
Net cash used in operating activities	(378,865)		(3,659)		(382,524)
Other, net	(3,919)		(458)		(4,377)
Net cash used in financing activities	425,660		(458)		425,202
Effect of exchange rate changes on cash	93		(25)		68
Net (decrease) increase in cash and cash equivalents	(42,783)		(4,142)		(46,925)
Cash and cash equivalents, beginning of period	269,282		1,523		270,805
Cash and cash equivalents, end of period	\$ 226,499	\$	(2,619)	\$	223,880

# Condensed Consolidated Statement of Cash Flows Twenty-Eight Weeks Ended July 15, 2023

	Α	s Previously			
		Reported	Adjustments		As Corrected
Net income	\$	128,013	\$ (1,113	) \$	126,900
Provision for deferred income taxes		16,249	\$ 5,248	\$	21,497
Other, net		1,170	\$ 458	\$	1,628
Net change in:					
Receivables, net		(93,539)	(3,483	)	(97,022)
Inventories, net		(145,148)	(3,770	)	(148,918)
Accounts payable		(346,808)	27,023		(319,785)
Accrued expenses		120,888	(2,107	)	118,781
Other assets and liabilities, net		(36,008)	(24,828	)	(60,836)
Net cash used in operating activities		(164,559)	(2,572	)	(167,131)
Other, net		(4,073)	(458	)	(4,531)
Net cash used in financing activities		314,403	(458	)	313,945
Effect of exchange rate changes on cash		1,280	(331	)	949
Net (decrease) increase in cash and cash equivalents		7,782	(3,361	)	4,421
Cash and cash equivalents, beginning of period		269,282	1,523		270,805
Cash and cash equivalents, end of period	\$	277,064	\$ (1,838	) \$	275,226

# Condensed Consolidated Statement of Cash Flows Forty Weeks Ended October 7, 2023

		As Previously		
	F	Reported	Adjustments	As Corrected
Net income	\$	90,245	\$ (25,383)	\$ 64,862
Provision for deferred income taxes		(33,059)	5,248	(27,811)
Other, net		1,499	937	2,436
Net change in:				
Receivables, net		(170,371)	(9,519)	(179,890)
Inventories, net		(41,025)	15,442	(25,583)
Accounts payable		(191,871)	28,500	(163,371)
Accrued expenses		145,704	21,521	167,225
Other Assets and Liabilities		(45,015)	(38,316)	(83,331)
Net cash provided by operating activities		30,404	(1,570)	28,834
Other, net		(4,073)	(937)	(5,010)
Net cash used in financing activities		204,984	(937)	204,047
Effect of exchange rate changes on cash		(1,942)	10	(1,932)
Net (decrease) increase in cash and cash equivalents		48,246	(2,497)	45,749
Cash and cash equivalents, beginning of period		269,282	1,523	270,805
Cash and cash equivalents, end of period	\$	317,528	\$ (974)	\$ 316,554

# Advance Auto Parts, Inc. Schedule II - Valuation and Qualifying Accounts

(in thousands)

Allowance for credit losses	Balance at Beginning of Period		Charges to Expenses		Deductions <sup>(1)</sup>		Balance at End of Period	
January 1, 2022	\$ 11,929	\$	11,125	\$	(12,892)	\$	10,162	
December 31, 2022	\$ 10,162	\$	25,994	\$	(19,348)	\$	16,808	
December 30, 2023	\$ 16,808	\$	22,112	\$	(11,331)	\$	27,589	

<sup>(1)</sup> Accounts written off during the period. These amounts did not impact our Statements of Operations for any year presented.

Other valuation and qualifying accounts have not been reported in this schedule because they are either not applicable or because the information has been included elsewhere in this report.

## **EXHIBIT INDEX**

		Incorporated by Reference			Filed
Exhibit No.	Exhibit Description	Form	Exhibit	Filing Date	Herewith
3.1	Restated Certificate of Incorporation of Advance Auto Parts, Inc. ("Advance Auto") (as amended effective as of May 24, 2017).	10-Q	3.1	8/14/2018	
3.2	Amended and Restated Bylaws of Advance Auto Parts, Inc., effective August 8, 2023.	8-K	3.1	8/14/2023	
4.0	Description of Securities Registered under Section 12 of the Securities Exchange Act of 1934, as amended.	10-K	4.0	2/18/2020	
4.1	Indenture, dated as of April 29, 2010, among Advance Auto Parts, Inc., each of the Subsidiary Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	8-K	4.1	4/29/2010	
4.2	Second Supplemental Indenture dated as of May 27, 2011 to the Indenture dated as of April 29, 2010 among Advance Auto Parts, Inc. as Issuer, each of the Subsidiary Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	8-K	10.45	6/3/2011	
4.3	Third Supplemental Indenture dated as of January 17, 2012 among Advance Auto Parts, Inc., each of the Subsidiary Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	8-K	4.4	1/17/2012	
4.4	Fourth Supplemental Indenture, dated as of December 21, 2012 among Advance Auto Parts, Inc., each of the Subsidiary Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	8-K	4.5	12/21/2012	
<u>4.5</u>	Fifth Supplemental Indenture, dated as of April 19, 2013 among Advance Auto Parts, Inc., each of the Subsidiary Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	8-K	4.6	4/19/2013	
4.6	Sixth Supplemental Indenture, dated as of December 3, 2013, among Advance Auto Parts, Inc., each of the Subsidiary Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	8-K	4.7	12/9/2013	
4.7	Seventh Supplemental Indenture, dated as of February 28, 2014, among Advance Auto Parts, Inc., each of the Subsidiary Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	10-Q	4.11	5/28/2014	
4.8	Indenture, dated as of April 16, 2020 by and among Advance Auto Parts, Inc., each of the subsidiary guarantors party thereto and Wells Fargo Bank, National Association, as trustee.	8-K	4.1	4/17/2020	
4.9	Eighth Supplemental Indenture, dated as of September 29, 2020, among Advance Auto Parts, Inc. each of the Guarantors from time to time party thereto and Wells Fargo Bank, National Association, as Trustee.	8-K	4.6	9/30/2020	
4.10	Ninth Supplemental Indenture, dated as of March 4, 2022, among Advance Auto Parts, Inc., Advance Stores Company, Incorporated and Computershare Trust Company, N.A., as successor to Wells Fargo, National Association, as Trustee.	8-K	4.1	3/4/2022	
4.11	Tenth Supplemental Indenture, dated as of March 9, 2023, among Advance Auto Parts, Inc., Advance Stores Company, Incorporated and Computershare Trust Company, N.A., as successor to Wells Fargo Bank, National Association, as Trustee.	8-K	4.1	3/9/2023	
4.12	Form of 5.900% Notes due 2026 (included in Exhibit 4.11)	8-K	4.1	3/9/2023	
4.13	Form of 1.750% Notes due 2027 (included in Exhibit 4.9)	8-K	4.6	9/30/2020	
4.14	Form of 5.950% Notes due 2028 (included in Exhibit 4.11)	8-K	4.1	3/9/2023	
4.15	Form of 3.900% Notes due 2030 (included in Exhibit 4.8)	8-K	4.1	4/17/2020	

		Incorporated by Reference			Filed
Exhibit No.	Exhibit Description	Form	Exhibit	Filing Date	Herewith
4.16	Form of 3.500% Notes due 2032 (included in Exhibit 4.10).	8-K	4.1	3/4/2022	
10.1	Form of Indemnification Agreement between Advance Auto Parts and each of its Directors.	8-K	10.19	5/20/2004	
10.2	Advance Auto Parts, Inc. Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (as amended January 1, 2008), including First Amendment to the Advance Auto Parts, Inc. Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (as amended and restated effective as of January 1, 2009) and Second Amendment to the Advance Auto Parts, Inc. Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (as amended and restated effective as of January 1, 2010).	10-K	10.17	3/1/2011	
10.3	Fourth Amendment to the Advance Auto Parts, Inc.  Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (As Amended and Restated Effective as of January 1, 2008).	10-K	10.52	3/3/2015	
10.4	Fifth Amendment to the Advance Auto Parts, Inc.  Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (As Amended and Restated Effective as of January 1, 2008).	10-K	10.54	3/3/2015	
10.5	Sixth Amendment to the Advance Auto Parts, Inc.  Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (As Amended and Restated Effective as of January 1, 2008).	10-K	10.55	2/28/2017	
10.6	Seventh Amendment to the Advance Auto Parts, Inc.  Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (As Amended and Restated Effective as of January 1, 2008).	10-K	10.56	2/28/2017	
10.7	Eighth Amendment to Advance Auto Parts, Inc. Deferred Stock Unit Plan for Non-Employee Directors and Selected Executives (As Amended and Restated Effective as of January 1, 2008).	10-K	10.58	2/21/2018	
10.8	Advance Auto Parts, Inc. Executive Incentive Award Plan				Χ
10.9	Advance Auto Parts, Inc. 2014 Long-Term Incentive Plan (as amended effective August 7, 2018).	10-K	10.57	2/9/2019	
10.10	Form of 2021 Advance Auto Parts, Inc. Time-Based Restricted Stock Unit Award Agreement.	10-Q	10.1	6/2/2021	
10.11	Form of 2021 Advance Auto Parts, Inc. Performance- Based Restricted Stock Unit Award Agreement.	10-Q	10.2	6/2/2021	
10.12	Form of 2021 Advance Auto Parts, Inc. Nonqualified Stock Option Award Agreement.	10-Q	10.3	6/2/2021	
10.13	Form of 2022 Advance Auto Parts, Inc. Time-Based Restricted Stock Unit Award Agreement.	10-Q	10.2	5/24/2022	
10.14	Form of 2022 Advance Auto Parts, Inc. Performance- Based Restricted Stock Unit Award Agreement.	10-Q	10.3	5/24/2022	
10.15	Form of 2022 Advance Auto Parts, Inc. Nonqualified Stock Option Award Agreement.	10-Q	10.4	5/24/2022	
10.16	Form of 2023 Advance Auto Parts, Inc. Performance- Based Restricted Stock Unit Award Agreement under the 2014 Plan.	10-Q	10.3	6/6/2023	
10.17	Form of 2023 Advance Auto Parts, Inc. Performance- Based Restricted Stock Unit Award Agreement under the 2014 Plan (CEO).	10-Q	10.4	6/6/2023	
10.18	Form of 2023 Advance Auto Parts, Inc. Nonqualified Stock Option Award Agreement under the 2014 Plan.	10-Q	10.5	6/6/2023	

		Incorporated by Reference		Filed	
Exhibit No.	Exhibit Description	Form	Exhibit	Filing Date	Herewith
10.19	Advance Auto Parts, Inc. 2023 Omnibus Incentive Compensation Plan.	10-Q	10.1	6/6/2023	
10.20	Form of 2023 Advance Auto Parts, Inc. Time-Based Restricted Stock Unit Award Agreement under the 2023 Plan.	10-Q	10.6	6/6/2023	
<u>10.21</u>	Form of 2023 Advance Auto Parts, Inc. Performance- Based Restricted Stock Unit Award Agreement under the 2023 Plan.	10-Q	10.7	6/6/2023	
10.22	Form of 2023 Advance Auto Parts, Inc. Nonqualified Stock Option Award Agreement under the 2023 Plan.	10-Q	10.8	6/6/2023	
10.23	Advance Auto Parts, Inc. Deferred Compensation Program, as amended and restated effective January 1, 2021.	10-K	10.45	2/22/2021	
10.24	Description of Non-Employee Director Compensation.				Χ
10.25	Employment Agreement effective March 28, 2016 between Advance Auto Parts, Inc. and Thomas R. Greco.	10-Q	10.1	5/31/2016	
10.26	First Amendment to Employment Agreement effective April 2, 2016 between Advance Auto Parts, Inc. and Thomas R. Greco.	10-Q	10.2	5/31/2016	
<u>10.27</u>	Employment Agreement effective August 21, 2016 between Advance Auto Parts, Inc. and Robert B. Cushing.	10-K	10.50	2/28/2017	
10.28	First Amendment to Employment Agreement between Robert B. Cushing and Advance Auto Parts, Inc., dated April 12, 2023	10-Q	10.9	6/6/2023	
10.29	Employment Agreement effective September 17, 2018 between Advance Auto Parts, Inc. and Jeffrey W. Shepherd.	10-Q	10.1	11/13/2018	
10.30	Employment Agreement effective October 3, 2018 between Advance Auto Parts, Inc. and Reuben E. Slone.	10-K	10.53	2/9/2019	
10.31	Employment Agreement effective October 2, 2022 between Advance Auto Parts, Inc. and Herman Word, Jr.				Х
10.32	Employment Agreement effective August 21, 2023 between Advance Auto Parts, Inc. and Shane M. O'Kelly.	8-K	10.01	8/23/2023	
10.33	Employment Agreement effective November 13, 2023 between Advance Auto Parts, Inc. and Ryan P. Grimsland.	8-K	10.01	11/15/2023	
10.34	Credit Agreement, dated as of November 9, 2021, among Advance Auto Parts, Inc. Advance Stores Company, Incorporated the lenders party thereto, and Bank of America, N.A., as Administrative Agent.	8-K	10.1	11/15/2021	
10.35	Guarantee Agreement, dated as of November 9, 2021, among Advance Auto Parts, Inc., the guarantors from time to time party thereto and Bank of America, N.A, as administrative agent for the lenders.	8-K	10.2	11/15/2021	
10.36	Amendment No. 1 to the Credit Agreement Dated as of February 27, 2023.	10-K	10.29	02/28/2023	
10.37	Amendment No. 2 to the Credit Agreement Dated as of August 21, 2023.	10-Q	10.1	8/23/2023	
10.38	Amendment No. 3 to the Credit Agreement Dated as of November 20, 2023	10-Q	10.5	11/21/2023	
10.39	Advance Auto Parts, Inc. Insider Trading Policy				Х
10.40	Amendment No. 4 to the Credit Agreement Dated as of February 26, 2024	8-K	10.1	2/28/2024	
<u>21.1</u>	Subsidiaries of Advance Auto Parts, Inc.				Х
<u>22.1</u>	List of Issuers and its Guarantor Subsidiaries.				Χ
23.1	Consent of Deloitte & Touche LLP.				Χ

		Incorporated by Reference			Filed
Exhibit No.	Exhibit Description	Form	Exhibit	Filing Date	Herewith
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				Х
31.2	<u>Certification of Chief Financial Officer Pursuant to Section</u> 302 of the Sarbanes-Oxley Act of 2002.				Χ
32.1	<u>Certifications of Chief Executive Officer and Chief Financial</u> <u>Officer Pursuant to Section 906 of the Sarbanes-Oxley Act</u> <u>of 2002.</u>				X
101.INS	XBRL Instance Document.				X
101.SCH	XBRL Taxonomy Extension Schema Document.				Χ
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.				Χ
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.				Χ
101.LAB	XBRL Taxonomy Extension Labels Linkbase Document.				Χ
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.				Х
104.1	Cover Page Interactive Data File (Embedded within the Inline XBRL document and included in Exhibit).				Х

# Item 16. Form 10-K Summary.

None.

### **Signatures**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ADVANCE AUTO PARTS, INC.

Dated: March 12, 2024

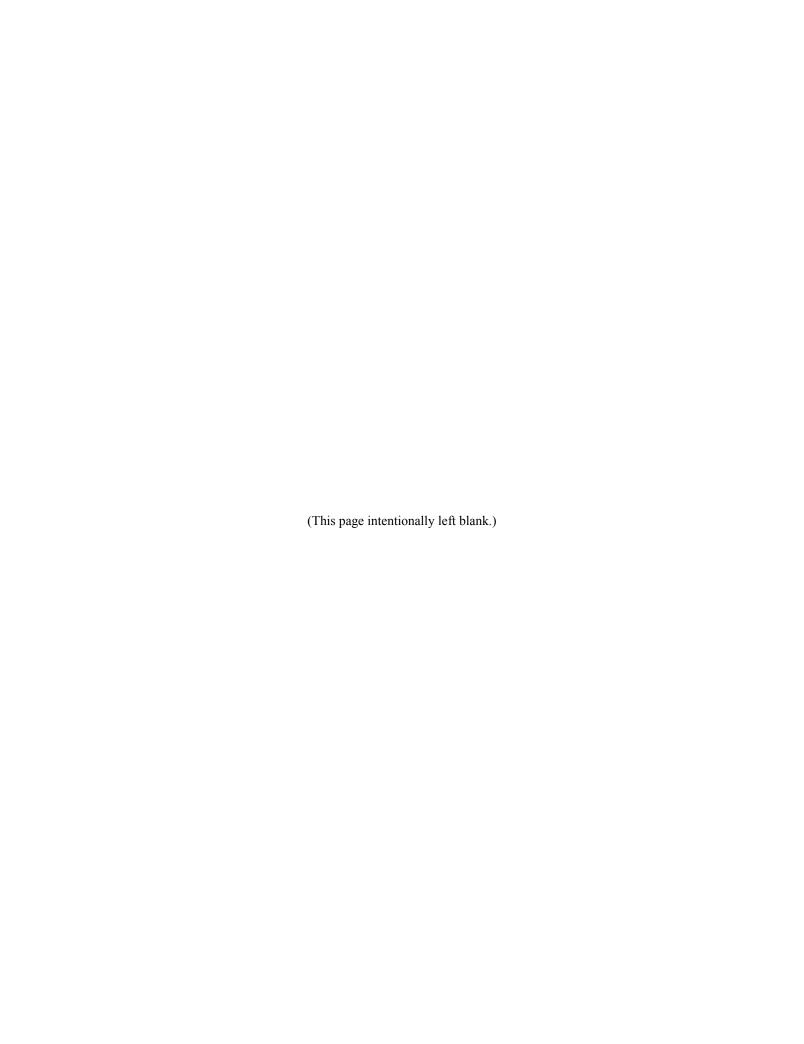
By: /s/ Ryan P. Grimsland

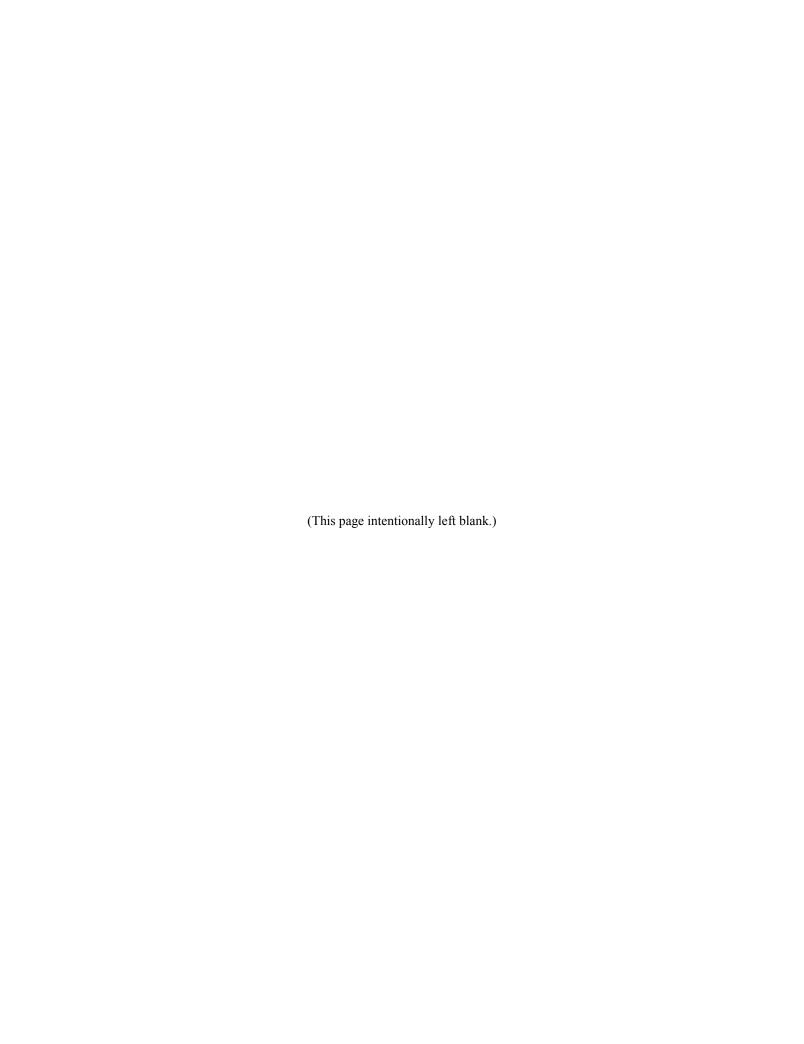
Ryan P. Grimsland

Executive Vice President, Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
/s/ Shane M. O'Kelly	President and Chief Executive Officer and Director	March 12, 2024
Shane M. O'Kelly	(Principal Executive Officer)	
/s/ Ryan P. Grimsland	Executive Vice President, Chief Financial Officer	March 12, 2024
Ryan P. Grimsland	(Principal Financial Officer)	
/s/ Elizabeth E. Dreyer	Senior Vice President, Controller and Chief Accounting Officer	March 12, 2024
Elizabeth E. Dreyer	(Principal Accounting Officer)	
/s/ Eugene I. Lee, Jr.	Chairman and Director	March 12, 2024
Eugene I. Lee, Jr.		
/s/ Carla J. Bailo	Director	March 12, 2024
Carla J. Bailo		
/s/ John F. Ferraro	Director	March 12, 2024
John F. Ferraro		
/s/ Joan M. Hilson	Director	March 12, 2024
Joan M. Hilson		
/s/ Jeffrey J. Jones II	Director	March 12, 2024
Jeffrey J. Jones II		
/s/ Douglas A. Pertz	Director	March 12, 2024
Douglas A. Pertz		
	Director	March 12, 2024
Gregory L. Smith		
	Director	March 12, 2024
Thomas W. Seboldt		
/s/ Sherice R. Torres	Director	March 12, 2024
Sherice R. Torres		
/s/ Arthur L. Valdez Jr.	Director –	March 12, 2024
Arthur L. Valdez Jr.		
	Director	March 12, 2024
A. Brent Windom		





# SHAREHOLDER INFORMATION

#### **Corporate Office:**

4200 Six Forks Road Raleigh, North Carolina 27609 919-227-5466

#### **Internet Site:**

www.AdvanceAutoParts.com

#### **Annual Meeting:**

May 22, 2024 at 8:30 a.m. ET www.virtualshareholdermeeting.com/AAP2024 There will be no physical location for this year's meeting.

## **Registrar and Transfer Agent:**

Computershare
P.O. Box 505000
Louisville, Kentucky 40233-5000
or
462 South 4th Street, Suite 1600
Louisville, Kentucky 40202
866-865-6327

Foreign Shareholders: 201-680-6578

TDD for Hearing Impaired: 800-490-1493

### **Internet Site:**

www.computershare.com/investor

#### **Common Stock:**

Ticker Symbol: AAP

Listing: New York Stock Exchange

### **Independent Registered Public Accounting Firm:**

Deloitte & Touche LLP
Duke Energy Building
550 South Tryon Street, Suite 2500
Charlotte, North Carolina 28202

#### **SEC FORM 10-K:**

Shareholders may obtain free of charge a copy of the Advance Auto Parts Annual Report on Form 10-K as filed with the Securities and Exchange Commission (SEC) by writing to the Investor Relations Department, 4200 Six Forks Road, Raleigh, North Carolina 27609 or by accessing the Company's website at www.AdvanceAutoParts.com.

The SEC maintains a website that contains reports, proxy statements and other information regarding issuers that file electronically with the SEC. These materials may be obtained electronically by accessing the SEC's website at http://www.sec.gov.

## EXECUTIVE TEAM<sup>1</sup>

#### Shane O'Kelly\*

President and Chief Executive Officer

#### Elizabeth Drever\*

Senior Vice President, Chief Accounting Officer and Controller

#### Tammy Finley\*

Executive Vice President, General Counsel and Corporate Secretary

#### Ryan Grimsland\*

Executive Vice President, Chief Financial Officer

#### Kristen Soler\*

Executive Vice President, Chief Human Resources Officer

#### Stephen Szilagyi\*

Executive Vice President, Supply Chain

#### Herman Word. Jr.\*

Executive Vice President, U.S. Stores and Independents

#### Ken Bush

Senior Vice President, Chief Merchant

### **Bob Cushing**

Executive Vice President, Professional

### **Todd Davenport**

Senior Vice President, Real Estate and Development

#### Sri Donthi

Executive Vice President, Chief Technology Officer

#### Elisabeth Eisleben

Senior Vice President, Communications, Investor Relations and Community Affairs

#### Michelle Smith

Senior Vice President, Assortment and Market Availability

# BOARD OF DIRECTORS<sup>1</sup>

### Eugene I. Lee, Jr. √

Chair of the Board, Advance Auto Parts, Inc. and Former Chairman and Chief Executive Officer, Darden Restaurants, Inc.

#### Carla J. Bailo ^ ◊

President and Chief Executive Officer, ECOS Consulting, LLC

#### John F. Ferraro ^

Former Global Chief Operating Officer, Ernst & Young; Audit Committee Chair

## Joan M. Hilson ^ √

Chief Financial and Strategy Officer, Signet Jewelers, Ltd.; Finance Committee Chair

### Jeffrey J. Jones II $\dagger$ $\Diamond$

President, Chief Executive
Officer, H&R Block, Inc.;
Compensation Committee Chair

## Shane O'Kelly

President and Chief Executive Officer, Advance Auto Parts, Inc.

## Douglas A. Pertz † ◊

Former President and Chief Executive Officer, The Brink's Company; Nominating and Corporate Governance Committee Chair

### Thomas W. Seboldt #

President, Seboldt Consulting Services, LLC

## Gregory L. Smith #

Executive Vice President, Global Operations and Supply Chain, Medtronic plc

### Sherice R. Torres †

Chief Marketing Officer, ChargePoint, Inc.

### Arthur L. Valdez Jr. ^ \

Executive Vice President, Global Supply and Customer Solutions, Starbucks Corporation

#### **Brent A. Windom #**

President, Windom Consulting, LLC

<sup>1</sup> As of March 25, 2024 \*Denotes Executive Officer



^ Audit Committee
† Compensation Committee
♦ Nominating and Corporate Governance Committee
√ Finance Committee
# Committee not yet assigned









4200 SIX FORKS ROAD | RALEIGH, NORTH CAROLINA 27609 877.238.2623 | ADVANCEAUTOPARTS.COM