

Best in Class *Through* **Service** **Connectivity** **Technology** **Community**

■ OWENS & MINOR, THE NATION'S LEADING DISTRIBUTOR OF NATIONAL NAME BRAND MEDICAL/SURGICAL SUPPLIES, MEETS THE NEEDS OF ITS CUSTOMERS NATIONWIDE WITH "BEST IN CLASS" EXPERTISE IN SERVICE, CONNECTIVITY, TECHNOLOGY AND COMMUNITY SERVICE.

Overview

ABOUT THE COVER

At Owens & Minor, we have worked to earn a “best in class” reputation for our proficiency in customer service, connectivity, technology and community service. Every day the team at Owens & Minor strives to meet the pressing needs of our customers and partners in healthcare, a demanding business that requires the dedication and absolute focus of its participants.

Owens & Minor, Inc., a Fortune 500 company headquartered in Richmond, Virginia, is the nation’s leading distributor of national name brand medical and surgical supplies. From distribution centers strategically located throughout the United States, Owens & Minor serves acute care hospitals, integrated healthcare systems and group purchasing organizations. The company offers customers a wide range of state-of-the-art medical and surgical products, and provides integrated services in supply chain management, logistics and technology. The company works closely with customers and suppliers to help improve efficiency and reduce cost in the supply chain.

Since its inception in 1882, Owens & Minor has taken a leadership role in the healthcare industry. Today, the company concentrates specifically on medical and surgical supply distribution, and on working with customers and other business partners to improve the efficiency of the supply chain. The company consistently wins high marks for customer service and has been named a leader in the innovation and use of technology. Owens & Minor is focused on creating the model for healthcare distribution, using technology to improve and grow its market share.

Owens & Minor common shares are traded on the New York Stock Exchange under the symbol OMI. As of December 31, 2001, there were approximately 34 million common shares outstanding.

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Financial Highlights

(in thousands, except ratios, per share data and teammate statistics)

| Year ended December 31, | 2001 | 2000 | 1999 | Percent Change | |
|--|-------------|-------------|-------------|----------------|---------|
| | | | | 01/00 | 00/99 |
| Net sales | \$3,814,994 | \$3,503,583 | \$3,194,134 | 8.9% | 9.7% |
| Income before extraordinary item ⁽¹⁾ | \$ 30,103 | \$ 33,088 | \$ 27,979 | (9.0%) | 18.3% |
| Income per basic common share before extraordinary item ⁽¹⁾ | \$ 0.90 | \$ 1.01 | \$ 0.86 | (10.9%) | 17.4% |
| Income per diluted common share before extraordinary item ⁽¹⁾ | \$ 0.85 | \$ 0.94 | \$ 0.82 | (9.6%) | 14.6% |
| Cash dividends per common share | \$ 0.2725 | \$ 0.2475 | \$ 0.23 | 10.1% | 7.6% |
| Book value per common share at year end | \$ 6.97 | \$ 6.41 | \$ 5.58 | 8.7% | 14.9% |
| Stock price per common share at year end | \$ 18.50 | \$ 17.75 | \$ 8.94 | 4.2% | 98.5% |
| Number of common shareholders | 13.9 | 15.0 | 15.0 | (7.3%) | — |
| Shares of common stock outstanding | 33,885 | 33,180 | 32,711 | 2.1% | 1.4% |
| Return on average common equity excluding unusual items ⁽¹⁾ | 16.7% | 16.5% | 16.0% | 1.2% | 3.1% |
| Return on total assets excluding unusual items ^{(1) (3)} | 3.8% | 3.4% | 3.1% | 11.8% | 9.7% |
| Gross margin as a percent of net sales | 10.7% | 10.7% | 10.7% | — | — |
| Selling, general and administrative expenses as a percent of net sales (SG&A) | 7.8% | 7.7% | 7.8% | 1.3% | (1.3%) |
| Outstanding financing ⁽²⁾ | \$ 273,449 | \$ 233,533 | \$ 280,790 | 17.1% | (16.8%) |
| Capitalization ratio ^{(3) (4)} | 42.6% | 40.4% | 47.2% | 5.4% | (14.4%) |
| Average receivable days sales outstanding ⁽³⁾ | 33.1 | 33.3 | 34.9 | (0.6%) | (4.6%) |
| Average inventory turnover | 9.7 | 9.5 | 9.2 | 2.1% | 3.3% |
| Teammates at year-end | 2,937 | 2,763 | 2,774 | 6.3% | (0.4%) |

(1) In 2001, the company recorded an impairment loss of \$1.1 million on an investment in marketable equity securities, a provision for disallowed income tax deductions of \$7.2 million, and a reduction in a restructuring accrual of \$1.5 million, or \$0.8 million net of tax. In 2000 and 1999, the company recorded reductions in the restructuring accrual of \$0.8 million and \$1.0 million, or \$0.4 million and \$0.6 million net of tax. Excluding these unusual items, income per diluted common share in 2001, 2000 and 1999 was \$1.03, \$0.93 and \$0.80. See Notes 3, 6, 8 and 14 to the Consolidated Financial Statements.

(2) Consists of debt and sales of accounts receivable outstanding under the company's off balance sheet receivables financing facility. See Notes 8 and 9 to the Consolidated Financial Statements.

(3) Assumes that receivables had not been sold under the company's off balance sheet receivables financing facility.

(4) Includes mandatorily redeemable preferred securities as equity.

Net Sales (billions)



Income Before Extraordinary Item⁽¹⁾ (per common share—diluted)



Dear Shareholders, Teammates, Customers, Suppliers and Friends,

We had a very good year and advanced the company forward in many ways. My letter to you will celebrate these achievements as I comment on the financial results and list the highlights for the year. But most of this space will be devoted to talking about the company, where we are today, what we are doing that differentiates us from our competitors, and very importantly, where we are going.

By the Numbers

We grew our sales 9%, almost twice the average industry growth rate for our sector. All of our group purchasing organization customers showed healthy

sensitive environment. Our gross margin has been steady over the last few years. We went the wrong way on Selling, General and Administrative (SG&A) expenses by going up 0.1% to 7.8% as a percent of sales. There are some bona fide explanations for this increase in costs for the year, but the fact is, we did not manage our expenses as well as we might have. We expect that to change in 2002. Overall, earnings per diluted common share, excluding the impact of the restructuring credit and unusual charges, advanced to \$1.03, up 11% over 2000, and income of \$37.5 million was up 15% from last year.

“We grew our sales 9%, almost twice the average industry growth rate for our sector. All of our group purchasing organization customers showed healthy growth.”

growth. We lost a little business along the way but we came back strong and made it up, and then some. Even more importantly, we held our gross margin at 10.7% in a very competitive, price

We strengthened our balance sheet by refinancing some high-cost debt. We managed our assets very well again this year, and the net effect of all this is a 42.6% capitalization ratio with the

mandatorily redeemable preferred securities treated as equity. We also increased our volume of business with customers using CostTrack, our industry-leading activity-based pricing model, from 22% of our sales to almost 28%.

Our productivity and performance ratios, such as sales per full time equivalent (FTE), return on total assets, return on total equity and common share price, all improved from last year.

So, it was a very good year. Not the greatest ever, but a year in which we moved the company forward while strengthening our balance sheet and growing our business well above the industry average. I am very pleased with it.

Highlights for the Year

Here is a snapshot of some of the significant events in 2001 other than financial. We renewed the long-standing agreement with Novation, our largest group purchasing organization partner, and we were very proud to have been selected by them to receive the 2001 VHA/Novation Partnership Award for our support of the Marketplace@Novation. *InformationWeek* magazine named us #1 out of 500 companies in the United States for the most innovative use of technology. Wow! Great work, team. Some important new customers we added this year include Baylor Health Care System in Dallas, Methodist Hospital in Houston and Kaiser Permanente all over the country. All of our sales and

marketing programs such as PANDAC®, WISDOM, WISDOM², SurgiTrack and CostTrack showed measurable improvement in sales penetration for the year. **Jeff Kaczka** joined the company as Senior Vice President and Chief Financial Officer; and **Erika T. Davis** was promoted to Senior Vice President of Human Resources.

Culture, Character and Consistency

These are the things that get us to the dance every day. I talk about them a lot and will continue to do so because these qualities are the foundation of

“We’ve always built our relationships around earning the business, by delivering on commitments and adding value.”

Owens & Minor, the attributes that drive our success. Our **culture** is user friendly. People like to work here and feel they’re a part of a family, part of a team. That’s why we call everyone ‘teammate.’ Our customers and suppliers like to do business with us because of the service we provide and the positive and friendly way we deliver it. And, we reach out into the communities we serve because we want to help make them better places.

Our **character** is built around integrity and the will to win. Not winning at any price, but winning because we are clearly better than our competition. Fortunately,

our industry is blessed with good, healthy, honorable competition. Good competition makes us all better. Our character is our backbone, and has been formed over a long period of time. Circumstances and times have changed through the years but not our character.

Consistency and dependability have been hallmarks of the company through the years. When we say we’re going to do something, we do it. Our supply chain partners know we’re going to show up every day trying to figure out better ways to help them. We take nothing for granted. We’ve always built our relationships

around earning the business, by delivering on commitments and adding value.

Why Owens & Minor

First of all, we not only listen to our customers, we hear them. When our customers said they wanted better information to help them run their business, we gave them WISDOM and WISDOM². They said they wanted a realistic pricing model other than cost plus. We gave them our own common sense activity-based pricing solution, CostTrack. They said they wanted an inventory management system to help them control high-valued wound

“Customers choose us because we are the best in class for our sector. This means that in a land of giants we are, pound for pound, better at doing what we do than our competitors.”

closure inventory. So we gave them PANDAC a long time ago. In my opinion, the best is yet to come.

We all use the word partnership. Sometimes this word is overused and therefore undervalued. To Owens & Minor partnership means a two-way street with all parties at risk, and relationships built around integrity and trust. That’s why many of our customers are coming to us for help in managing their supply chain function. That’s why we have established OMSolutions to harness the value and power of our innovative and dynamic tools, and then leverage that value and power for the customer on site or off site. We expect this trend to grow.

Customers choose us for our focus, for not trying to be all things to all people, for being a big company with a small company service mentality, for the personal touch and for always thinking of their welfare first. The 9/11 tragedy brought all those things to the surface as we responded quickly and compassionately. We have always been there when needed, whether an earthquake, hurricane or tornado. We do care.

Customers choose us because we are the best in

class for our sector. This means that in a land of giants we are, pound for pound, better at doing what we do than our competitors. We have also realized that we must be collaborative, interactive and connected to other supply chain partners and exchanges serving our customers. We are a best-in-class company that finds a solution to a problem without bias and in the spirit of true partnership. In other words, we stake our reputation on our actions every day.

Finally, I feel customers choose us because they have figured out what makes us tick. We have a burning need to be of service; we have an insatiable desire for customer success; we have a constant sense of urgency to be the best and to do what’s right; we have an unparalleled respect and adoration for our teammates; and a flaming desire to return great value to our shareholders and customers. People like to do business with a company that really cares, especially if that company is best-in-class like Owens & Minor.

Looking Ahead

Let’s look down the road and try to visualize what we will look like in five years. Now, I can’t give you any specific

predictions, but I can give you a sense of what I see ahead.

First of all, the supply chain as we know it today will be more dynamic, more connected and more demanding. Things are going to change. Traditional distribution will still have its place for some types of products and some hospitals, but more innovative and cost-effective ways of getting some products to the end user will arise. For instance, who will own the inventory? When will it be paid for? Who owns the information? Owens & Minor will provide the answers to these questions fortified with solution-based technology. We will be connected to our customers and suppliers in an integrated supply chain that we will help manage.

Secondly, collaboration will be essential. We are the best in class for our sector. There are other best-in-class suppliers in other health care sectors. For the providers, these entities need to come together to develop innovative platforms for technology, managed by the hospitals to produce an integrated supply chain of value. We will be there. Actually, we already are. The systems we have developed, the value we deliver every day, and

the unselfish desire to do what's best for our customers will be our ticket to ride. We are outstanding collaborators and innovators.

Thirdly, there is going to be more business available. The demographics scream for it. Healthcare is a growth industry, for better or worse. And those who figure out how to tap into that growth will succeed very nicely, thank you. We have the fundamental values squarely planted in our very being, and we have demonstrated our ability to produce innovative solutions, and over the next five years, we will step that up. It feels good to look ahead and see the forest and the trees.

In Closing

We have found from historical precedent and the swiftness of changes that take place in our industry that it's incumbent on us to re-invent our offering every three to five years. These last two years have been especially satisfying. We have re-engineered our value proposition to our supply chain partners. We have added to our reputation of being the best box movers in the industry by being the best and most consistent solution provider in the supply chain. This new dimension, and one that

will serve us well down the road, includes best-in-class technology, a vision for a more efficient and integrated supply chain, and good old-fashioned service. We believe in the fundamental axiom that if we help our customers do well, we will do well also. It's common sense. And, we believe in our people who do the work every day. They are the unsung heroes of Owens & Minor because they not only have made us what we are, but will take us to the next level. And, as I have pointed out, the next level is filled with promise and opportunity. Our plan, our actions and our determination all point to an even brighter day. We are ready.

Very Simply, Thanks

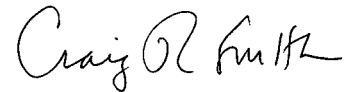
Craig and I would like to thank those who helped make our year so successful. To our teammates, we thank you for all you do every day and we are proud to be on your team; to our suppliers, thanks for partnering with us to take care of our mutual customers; to our customers, thanks for your loyalty and commitment to our common dream for excellence; and to our shareholders, thanks for the confidence you have expressed in us.

We are very much looking forward to improving our performance again in 2002.

Warm regards,



G. Gilmer Minor, III
Chairman and Chief Executive Officer



Craig R. Smith
President and Chief Operating Officer



At A Glance



**Sheri McKone, Manager,
Purchasing Technologies**

Owens & Minor uses a state-of-the-art forecasting and planning system to purchase medical/surgical supplies for customers, assuring they have what they need when they need it. This allows customers to better manage their inventory requirements.

**John Nguyen, Shift
Supervisor, Richmond**

Owens & Minor has facilities around the nation, allowing it to store medical/surgical supplies close to customers. With years of experience in supply chain management, O&M has developed tools that streamline warehousing, such as CSW (client-server warehousing), which improves receiving and order picking processes.

**Sabrina Smith,
Senior PANDAC® Analyst**

Owens & Minor uses its expertise in logistics and warehousing to reduce costs for customers. In some cases, O&M handles warehousing for customers. The company also helps customers reduce cost through asset management techniques, such as, Owens & Minor's own PANDAC wound closure asset management program.

**Kent Love, Director,
Supply Chain Inventory**

After purchasing inventory, Owens & Minor holds it for customers. Using the latest in supply chain processes, O&M delivers and invoices goods only when customers are ready. Customers reduce their costs by using "just-in-time" and stockless services, receiving supplies at exactly the right time.



**Masai Sung, Project
Manager, New England**

Using its expertise in logistics, inventory control and information management, Owens & Minor is able to improve the cost and efficiency of the supply chain for customers. The company's own CostTrack activity-based management process has transferred focus from the cost of the product to the cost of the process.

**Anne Lee McCOREY,
Manager, DSS**

O&M uses technology to collect information about purchasing for its customers. With this knowledge, the company is able to help customers standardize products and increase savings. O&M developed an Internet-based tool called WISDOM to give customers access to this valuable purchasing information.

**Tony Barton,
Driver, Richmond**

Owens & Minor delivers supplies to its customers. O&M has warehouse facilities around the nation, close to customer facilities. O&M uses its own drivers who serve as important customer service ambassadors for the company.

**Mark Smith, Technology
Manager, Western Region**

Owens & Minor uses technology such as electronic billing and funds transfer to eliminate manual steps from the supply chain, thus reducing cost and improving efficiency. O&M also employs the Internet for the digital transfer of business information and as a platform for customer ordering and inquiry.

SERVICE



“At Owens & Minor,
customer service
IS the company.
We are all customer
service representa-
tives. We always
do our best for our
customers, and we
have a very good
rapport with them.
It’s more than
just business, it’s
a relationship,
because our
partners trust us.”

Delivering best-in-class customer service is an essential element of the mission, vision and values of Owens & Minor. As the company enters its 120th year in operation, Owens & Minor is focused on maintaining the highest level of customer service in the medical and surgical supply distribution arena. For Owens & Minor, excellence in customer service is an essential component of its leadership position in the demanding acute care market.

“Delivering best-in-class customer service is an essential element of the mission, vision and values of Owens & Minor.”

Owens & Minor does not rely on guesswork to gauge the satisfaction of customers; it carefully measures its performance each year. Through an annual independent survey, Owens & Minor polls its customers on the quality and consistency of service. With this information, the company has worked to improve customer service each year, knowing that satisfied customers determine the health of its business.

This year, according to the annual survey, Owens & Minor achieved a 96% satisfaction level with customers. In fact, the number of customers who report they are “very satisfied” rose this year. The company also is gaining ground with customers for its ability to “solve problems.”

Owens & Minor’s customer-focused approach in 2001 resulted in:

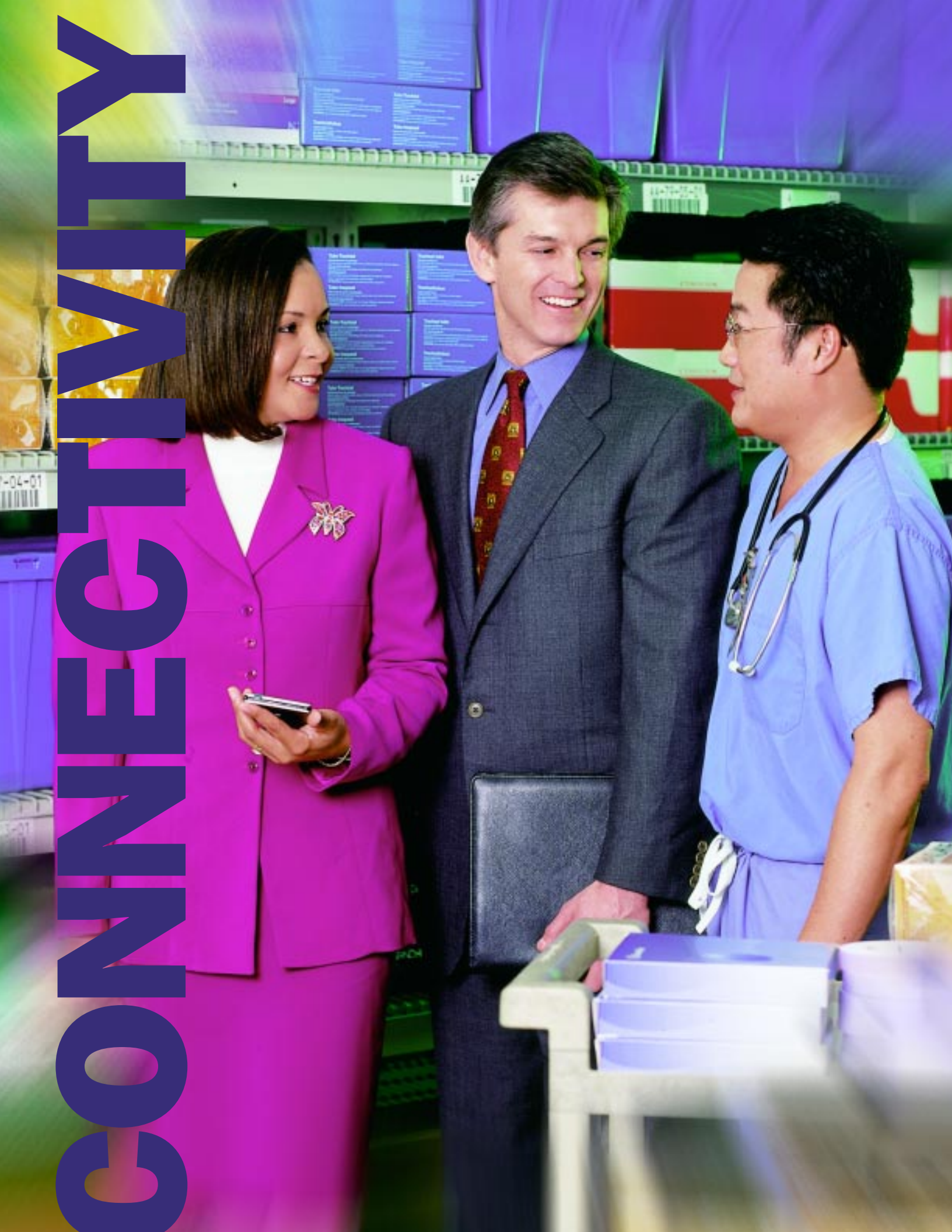
- \$3.8 billion in sales
- Sales growth of 9 percent, approximately twice the industry average
- 11 percent growth in earnings per diluted share

In today’s demanding healthcare environment, customers are free to choose supply chain partners from a wide range of options. However, a continuing focus on customer service excellence by its 2,900 teammates nationwide differentiates Owens & Minor in this highly competitive field.

Cheryl Sketers
Customer Service Manager
Savage, Maryland Distribution Center



CONNECTIVITY



“With the demands of healthcare today, our hospital customers rely on us to make the supply chain work. As our hospital customers focus on the patient, we focus on the supply chain. When we work together with our customers, we have an incredible engine for change.”

Owens & Minor’s ability to connect with its customers, suppliers and other business partners is one of the significant ways that the company stands out in the healthcare sector. These deep and lasting connections have been a determining factor in Owens & Minor’s steady growth in healthcare since 1882.

In working with customers and other partners today, Owens & Minor aims to increase clinician satisfaction and decrease overall supply chain costs. Using proven supply-chain methodologies, along with technology, and product and process management tools, Owens & Minor works with customers to improve internal distribution models, providing a competitive advantage in an increasingly cost-conscious healthcare market.

“Owens & Minor works with customers to improve internal distribution models, providing a competitive advantage in an increasingly cost-conscious healthcare market.”

Using its logistics assessment tools and activity-based management tools such as CostTrack, the company identifies a customer’s specific needs. Owens & Minor then recommends solutions from its innovative suite of services.

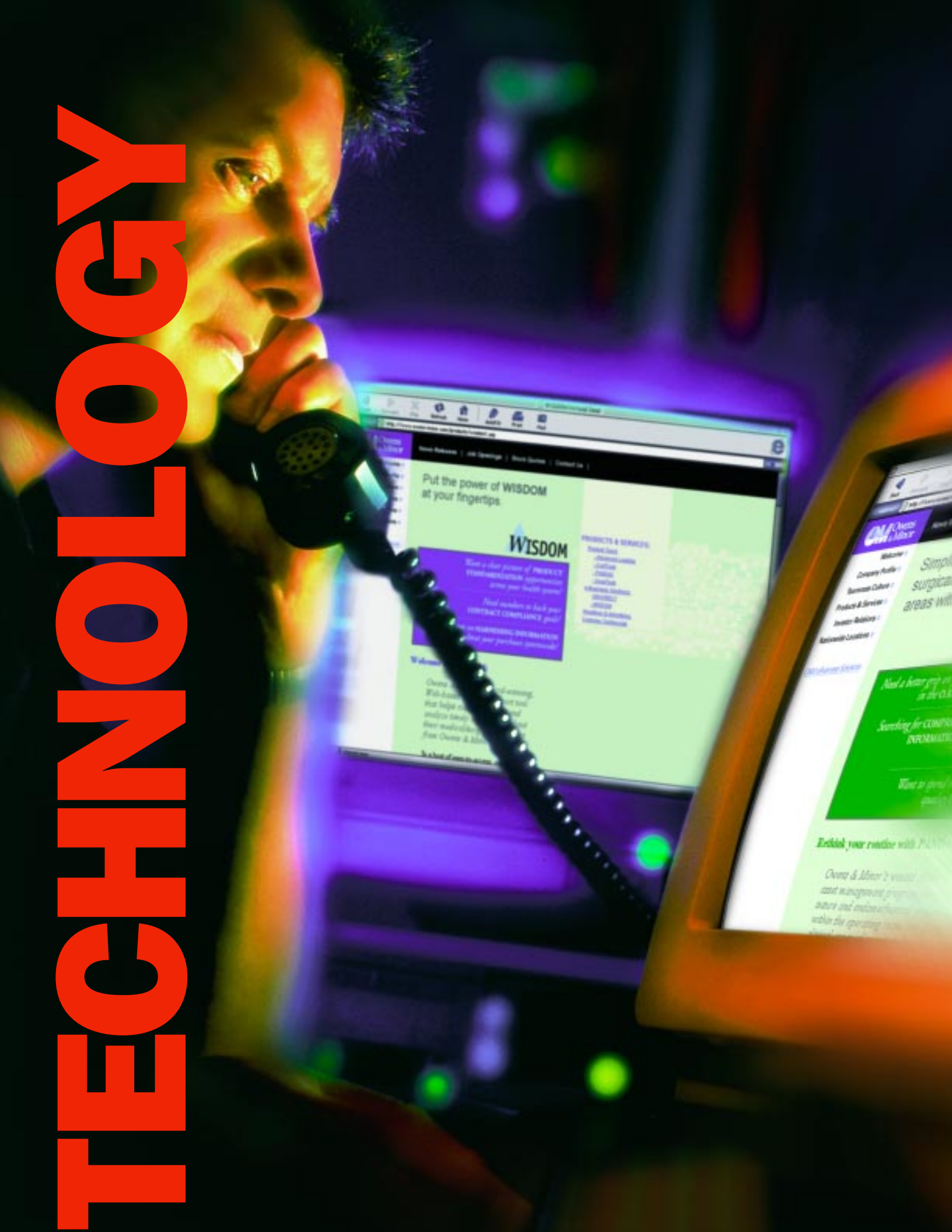
Expertise in logistics, derived from more than a century of experience in serving healthcare customers, has given Owens & Minor an edge in today’s demanding market. Among the company’s solution-based techniques:

- “Just-in-time” and stockless services allow customers to receive medical and surgical supplies exactly when needed
- Asset management, storeroom reconfiguration and space optimization provide customers a cost-effective avenue for project management and outsourcing
- Using EDI (electronic data interchange) and Internet connections improves information flow and enhances visibility within the supply chain
- Sharing information management expertise through WISDOM and WISDOM², Owens & Minor’s Internet-based decision support tool, gives customers new insight into purchasing patterns and spending levels

Tim Gill,
Director, OMSolutions



TECHNOLOGY



Put the power of WISDOM at your fingertips.

WISDOM

Want a clear picture of PROJECT PERFORMANCE? Application your own WISDOM.

Need systems to track your CONTRACT PERFORMANCE? Just click on WISDOM. (You'll see the results in minutes.)

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Need a better way to manage your business? Visit our website today.

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“We have taken the lead in technology, because we’ve based our development decisions on the needs of our customers and other partners. We’ve always invested very prudently in technology, looking to leverage our existing business, and earn a real return on our investment.”

A first place finish in the 2001 *InformationWeek* 500 survey of American businesses was a significant milestone for Owens & Minor. Cited for innovation and use of technology, Owens & Minor topped the prestigious list of U.S.-based companies. As a distributor, investing in technology has always been a vote of confidence in the future. Having invested in technology since the 1950s, the company was gratified to receive this significant public recognition of its strategy of investing for the future.

“Owens & Minor has made a name for itself by using technology to improve service to customers, reduce cost and improve visibility into the supply chain.”

During 2001, the company successfully launched the second generation of WISDOM, its award winning Internet-based data-mining tool, which allows customers to unlock purchasing information stored in Owens & Minor’s data warehouse. The first generation of WISDOM helped customers improve supply chain efficiency by giving them access to data on purchases from Owens & Minor. The second generation of this tool, WISDOM², now allows hospitals to view all materials management purchasing data from all of their vendors.

The company’s technology group also launched an effort to enhance the company’s Web portal. OM Direct, originally designed as a Web site for placing orders, has grown into an important tool for information management. This easy-to-use Internet tool enables customers to check the status of orders, prices and inventory.

Technology has improved efficiency for Owens & Minor in many areas:

- “Point-of-use” technologies streamline the ordering process in the hospital
- Radio frequency, or RF, units improve efficiency in warehouse facilities
- Internet-based connections, such as OM Direct, WISDOM and WISDOM², improve information flow for customers
- PANDAC[®], the company’s wound closure asset management program, helps customers manage inventory

Don Stoller
Director, Information
Management



COMMUNITY



“The focus on serving is actually in our mission statement, and it isn’t just words, it’s a concept we are trying to bring to life. We have an atmosphere here where we are encouraged to get involved. This is our chance to make a difference, and it’s tremendous that we have support from the top.”

An enduring component of the Owens & Minor mission is ensuring the well-being of the communities the company serves. Across the nation, Owens & Minor teammates are vitally involved in their communities. From food banks to mentoring programs to Meals on Wheels and Habitat for Humanity, teammates actively donate time, money and energy. Because community service is fundamental to the spirit of Owens & Minor, teammates nationwide feel empowered to serve.

“Because community service is fundamental to the spirit of Owens & Minor, teammates nationwide feel empowered to serve.”

Each year, a steering committee of teammates designates activities, events and charities for company focus. Corporate officers are selected as sponsors of each event. At the end of the year, the teammate who most exemplifies the volunteer spirit is presented with the “volunteer of the year” award in recognition of his or her participation in community events. This sharing of corporate resources in the community is important to Owens & Minor, because it strengthens company ties to its various communities and builds lasting bonds between teammate volunteers.

Volunteering is quite simply a way of life at Owens & Minor. Among the organizations that teammates serve are:

- YMCA, YWCA
- Chambers of Commerce
- United Way
- Children’s Museum of Richmond
- Police Athletic League
- Friends Association for Children
- Special Olympics
- Christmas in April
- Juvenile Diabetes Foundation
- Rotary and Kiwanis Clubs
- SPCA

In the last two years alone, Owens & Minor’s Volunteer Council has formally participated in events benefiting 19 different charities, recording more than 560 individual acts of volunteerism. Teammates across the nation participated in countless other worthwhile events.

**Tracy Purvis, President,
Volunteer Council;
Senior Credit Analyst**



Board of Directors



James Ukrop Gilmer Minor Vernard Henley



Henry Berling Josiah Bunting



Peter Redding John Crotty James Rogers



James Farinholt Anne Marie Whittemore Marshall Acuff

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Retired Senior Vice President
& Managing Director,
Salomon Smith Barney, Inc.

Henry A. Berling (59) ^{1,4}
Executive Vice President,
Partnership Development,
Owens & Minor, Inc.

Josiah Bunting, III (62) ^{2,4,5}
Superintendent,
Virginia Military Institute

John T. Crotty (64) ^{2,3,4*}
Managing Partner,
CroBern Management Partnership
President, CroBern, Inc.

James B. Farinholt, Jr. (67) ^{1,2*,4}
Special Assistant to the President
for Economic Development,
Virginia Commonwealth University

Vernard W. Henley (72) ^{2,3,5}
Retired Chairman & CEO,
Consolidated Bank & Trust Company

G. Gilmer Minor, III (61) ^{1*,4}
Chairman & CEO,
Owens & Minor, Inc.

Peter S. Redding (63) ^{2,3,4}
Retired President & CEO,
Standard Register Company

James E. Rogers (56) ^{1,3*,4}
President,
SCI Investors Inc.

James E. Ukrop (64) ^{3,4,5}
Chairman,
Ukrop's Super Markets, Inc.
Chairman, First Market Bank

Anne Marie Whittemore (55) ^{1,3,5*}
Partner,
McGuireWoods LLP

Board Committees: ¹Executive Committee, ²Audit Committee, ³Compensation & Benefits Committee,
⁴Strategic Planning Committee, ⁵Governance & Nominating Committee, *Denotes Chairperson

2001

Financials

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Selected Financial Data⁽¹⁾

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|---|--------------------|-------------|-------------|-------------|-------------|
| Summary of Operations: | | | | | |
| Net sales | \$3,814,994 | \$3,503,583 | \$3,194,134 | \$3,090,048 | \$3,124,062 |
| Income before extraordinary item ⁽²⁾⁽³⁾ | \$ 30,103 | \$ 33,088 | \$ 27,979 | \$ 20,145 | \$ 24,320 |
| Per Common Share: | | | | | |
| Income before extraordinary item – basic | \$ 0.90 | \$ 1.01 | \$ 0.86 | \$ 0.56 | \$ 0.60 |
| Income before extraordinary item – diluted | \$ 0.85 | \$ 0.94 | \$ 0.82 | \$ 0.56 | \$ 0.60 |
| Average number of shares outstanding – basic | 33,368 | 32,712 | 32,574 | 32,488 | 32,048 |
| Average number of shares outstanding – diluted | 40,387 | 39,453 | 39,098 | 32,591 | 32,129 |
| Cash dividends | \$ 0.2725 | \$ 0.2475 | \$ 0.23 | \$ 0.20 | \$ 0.18 |
| Stock price at year end | \$ 18.50 | \$ 17.75 | \$ 8.94 | \$ 15.75 | \$ 14.50 |
| Book value at year end | \$ 6.97 | \$ 6.41 | \$ 5.58 | \$ 4.94 | \$ 4.48 |
| Summary of Financial Position: | | | | | |
| Working capital | \$ 311,778 | \$ 233,637 | \$ 219,448 | \$ 235,247 | \$ 233,789 |
| Total assets | \$ 953,853 | \$ 867,548 | \$ 865,000 | \$ 717,768 | \$ 712,563 |
| Long-term debt | \$ 203,449 | \$ 152,872 | \$ 174,553 | \$ 150,000 | \$ 182,550 |
| Mandatorily redeemable preferred securities | \$ 132,000 | \$ 132,000 | \$ 132,000 | \$ 132,000 | \$ – |
| Shareholders' equity | \$ 236,243 | \$ 212,772 | \$ 182,381 | \$ 161,126 | \$ 259,301 |
| Selected Ratios: | | | | | |
| Gross margin as a percent of net sales | 10.7% | 10.7% | 10.7% | 10.8% | 10.4% |
| Selling, general and administrative expenses as a percent of net sales | 7.8% | 7.7% | 7.8% | 8.0% | 7.8% |
| Average receivable days sales outstanding ⁽⁴⁾ | 33.1 | 33.3 | 34.9 | 33.5 | 32.4 |
| Average inventory turnover | 9.7 | 9.5 | 9.2 | 9.8 | 9.9 |
| Return on average total equity before extraordinary item ⁽⁵⁾ | 9.6% | 11.2% | 10.5% | 8.2% | 9.7% |
| Return on average total equity before extraordinary item ⁽⁶⁾ | 13.4% | 16.7% | 16.3% | 9.6% | 9.7% |
| Current ratio | 1.8 | 1.6 | 1.6 | 1.9 | 1.9 |
| Capitalization ratio ⁽⁴⁾⁽⁵⁾ | 42.6% | 40.4% | 47.2% | 43.4% | 53.0% |
| Capitalization ratio ⁽⁴⁾⁽⁶⁾ | 63.2% | 63.2% | 69.4% | 68.9% | 53.0% |

⁽¹⁾ On July 30, 1999, the company acquired certain net assets of Medix, Inc. This acquisition was accounted for as a purchase.

⁽²⁾ In 1998, the company incurred \$11.2 million, or \$6.6 million after taxes, of nonrecurring restructuring expenses which are included in income before extraordinary item. In 2001, 2000 and 1999, income before extraordinary item included reductions in the restructuring accrual of \$1.5 million, \$0.8 million and \$1.0 million, or \$0.8 million, \$0.4 million and \$0.6 million after taxes. See Note 3 to the Consolidated Financial Statements.

⁽³⁾ In 2001, income before extraordinary item included an impairment loss of \$1.1 million on an investment in marketable equity securities and a provision for disallowed income tax deductions of \$7.2 million. See Notes 6 and 14 to the Consolidated Financial Statements.

⁽⁴⁾ Assumes that receivables had not been sold under the company's off balance sheet receivables financing facility. See Note 9 to the Consolidated Financial Statements.

⁽⁵⁾ Includes mandatorily redeemable preferred securities as equity.

⁽⁶⁾ Includes mandatorily redeemable preferred securities as debt.

Business Description

The Company

Owens & Minor Inc. and subsidiaries (O&M or the company) is the leading distributor of national name brand medical and surgical supplies in the United States, distributing over 120,000 finished medical and surgical products produced by approximately 1,500 suppliers to approximately 4,000 customers from 44 distribution centers nationwide. The company's customers are primarily acute care hospitals and integrated healthcare networks (IHNs), which account for more than 90% of O&M's net sales. Many of these hospital customers are represented by national healthcare networks (Networks) or group purchasing organizations (GPOs) that offer discounted pricing with suppliers and contract distribution services with the company. Other customers include alternate care providers such as clinics, home healthcare organizations, nursing homes, physicians' offices, rehabilitation facilities and surgery centers. The company typically provides its distribution services under contractual arrangements ranging from three to five years. Most of O&M's sales consist of consumable goods such as disposable gloves, dressings, endoscopic products, intravenous products, needles and syringes, sterile procedure trays, surgical products and gowns, urological products and wound closure products.

Founded in 1882 and incorporated in 1926 in Richmond, Virginia, as a wholesale drug company, the company refined its mission in 1992, selling the wholesale drug division to concentrate on medical and surgical distribution. O&M has significantly expanded and strengthened its national presence over the last ten years through internal growth and acquisitions, generating \$3.8 billion of net sales in 2001.

The Industry

Distributors of medical and surgical supplies provide a wide variety of products and services to healthcare providers, including hospitals and hospital-based systems, IHNs and alternate care providers. The company contracts with these providers directly and through Networks and GPOs. The medical/surgical supply distribution industry has experienced growth in recent years due to the aging population and emerging medical technology resulting in new healthcare procedures and products. Over the years, healthcare providers have continued to change and model their health systems to meet the needs of the markets they serve.

They have forged strategic relationships with national medical and surgical supply distributors to meet the challenges of managing the supply procurement and distribution needs of their entire network. The traditional role of distributors in warehousing and delivering medical and surgical supplies to customers is evolving into the role of assisting customers to manage the entire supply chain.

Historically, the medical/surgical supply distribution industry has been highly fragmented. During the past decade, the overall healthcare market has been characterized by the consolidation of healthcare providers into larger and more sophisticated entities seeking to lower their total costs. These providers have sought to lower total product costs through incremental value-added services from their medical and surgical supply distributors. These trends have driven a significant and ongoing consolidation within the medical/surgical supply distribution industry due to the competitive advantages enjoyed by larger distributors, which include, among other things, the ability to serve nationwide customers, buy inventory in large volume and develop technology platforms and decision support systems.

The Business

The company purchases a high volume of medical and surgical products from suppliers, inventories these items at its distribution centers and provides delivery services to its customers. O&M's 44 distribution centers are located throughout the United States and are situated close to its major customer facilities. These distribution centers generally serve hospitals and other customers within a 200-mile radius, delivering most medical and surgical supplies with a fleet of leased trucks. Almost all of O&M's delivery personnel are employees of the company, providing effective control of customer service. Contract carriers and parcel services are used to transport all other medical and surgical supplies. The company customizes its product pallets and truckloads according to the needs of its customers, thus enabling them to reduce labor on the receiving end. Furthermore, delivery times are adjusted to customers' needs, allowing them to streamline receiving activities.

O&M strives to make the supply chain more efficient through the utilization of advanced warehousing, delivery and

Business Description *(continued)*

purchasing techniques, enabling customers to order products using just-in-time and stockless services. A key component of this strategy is a significant investment in advanced information technology, which includes automated warehousing technology as well as electronic data interchange (EDI) and Internet-based technology for communicating with both customers and suppliers. O&M provides technology so that customers can analyze their own purchasing data to help them maintain contract compliance, create workflow efficiencies, raise employee productivity and cut costs.

Value-Added Services

The company offers its customers value-added services in the areas of supply chain management, logistics and information technology in order to help control healthcare costs, improve inventory management and increase profitability. Some of these services include:

- **CostTrack:** This activity-based management program helps customers identify and track the cost drivers in their procurement and handling activities, giving them the information they need to drive workflow efficiencies, raise employee productivity and cut costs. With CostTrack, the pricing of services provided to customers is based on the variety of services that they choose, as compared to a traditional cost-plus pricing model. In 2001, almost 28% of the company's net sales were generated through the CostTrack program, up from 22% in 2000.
- **WISDOM:** This Internet-accessed decision support tool connects customers, suppliers and GPOs to the company's data warehouse. WISDOM offers customers online access to a wide variety of reports, which summarize their purchase history, contract compliance, product usage and other related data. This timely information helps customers consolidate purchasing information across their healthcare systems and identify opportunities for product standardization, contract compliance and supplier consolidation. The company offers WISDOM on a subscription basis. WISDOM users represented net sales of approximately \$1.5 billion for the year ended December 31, 2001.
- **WISDOM²:** The second generation of WISDOM, this Internet-based decision support tool provides customers access to purchasing information for all medical/surgical manufacturers and suppliers recorded in their materials management information systems. This timely information helps customers identify opportunities for product standardization, contract compliance, order optimization and efficiencies in their overall purchasing activity.
- **PANDAC[®] Wound Closure Asset Management Program:** This information-based program provides customers with an evaluation of their current and historical wound closure inventories and usage levels, helping them reduce their investment in high-cost wound management supplies and control their costs per operative case.
- **Focus On Consolidation, Utilization & Standardization (FOCUS):** This supplier partnership program drives product standardization and consolidation, increasing the volume of purchases from the most efficient suppliers, which provides operational benefits and cost savings throughout the supply chain. FOCUS centers around both commodity and preference product standardization. O&M requires its FOCUS supplier partners to meet strict certification standards, such as exceeding minimum fill rates and offering a flexible returned goods policy.

Customers

The company currently provides its distribution services to approximately 4,000 healthcare providers, including hospitals, IHNs and alternative care providers, contracting with them directly and through Networks and GPOs.

Networks and GPOs

Networks and GPOs are entities that act on behalf of a group of healthcare providers to obtain pricing and other benefits that may be unavailable to individual members. Hospitals, physicians and other types of healthcare providers have joined Networks and GPOs to take advantage of improved economies of scale and to obtain services from medical and surgical supply

distributors ranging from discounted product pricing to logistical and clinical support. Networks and GPOs negotiate directly with medical and surgical product suppliers and distributors on behalf of their members, establishing exclusive or multi-supplier relationships. Networks and GPOs cannot ensure that members will purchase their supplies from a given distributor. O&M is a distributor for Novation, an organization that manages purchasing for more than 5,000 healthcare organizations. Novation was created in 1998 to serve member organizations of VHA, which O&M has served since 1985, and University HealthSystem Consortium (UHC), an alliance of academic health centers. Sales to Novation members represented approximately 51% of the company's net sales in 2001. The company is also a distributor for Broadlane, a GPO providing national contracting for more than 300 acute care hospitals and more than 1,400 sub-acute care facilities, including Tenet Healthcare Corporation, one of the largest for profit hospital chains in the nation. Sales to Broadlane members represented approximately 11% of O&M's net sales in 2001.

IHNs

IHNs are typically networks of different types of healthcare providers that seek to offer a broad spectrum of healthcare services and comprehensive geographic coverage to a particular local market. IHNs have become increasingly important because of their expanding role in healthcare delivery and cost containment and their reliance upon the hospital as a key component of their organizations. Individual healthcare providers within a multiple-entity IHN may be able to contract individually for distribution services; however, the providers' shared economic interests create strong incentives for participation in distribution contracts established at the system level. Because IHNs frequently rely on cost containment as a competitive advantage, IHNs have become an important source of demand for O&M's enhanced inventory management and other value-added services.

Individual Providers

In addition to contracting with healthcare providers at the IHN level, and through Networks and GPOs, O&M contracts directly with individual healthcare providers. In 2001, not-for-profit hospitals represented a majority of these facilities.

Sales and Marketing

O&M's sales and marketing function is organized to support its decentralized field sales teams of approximately 220 people. Based from the company's distribution centers nationwide, the company's local sales teams are positioned to respond to customer needs quickly and efficiently. National account directors work closely with Networks and GPOs to meet their needs and coordinate activities with their individual member facilities. In addition, O&M has a national field organization, the Medical Specialties Group, which is focused on assisting customers in the clinical environment. The company's integrated sales and marketing strategy offers customers value-added services in logistics, information management, asset management and product mix management. O&M provides special training and support tools to its sales team to help promote these programs and services.

Contracts and Pricing

Industry practice is for healthcare providers or their GPOs to negotiate product pricing directly with suppliers and then negotiate distribution pricing terms with distributors. Distribution contracts in the medical/surgical supply industry establish the price at which products will be distributed and, in many cases, specify a minimum volume of product to be purchased and are terminable by the customer upon short notice.

The majority of O&M's arrangements compensate the company on a cost-plus percentage basis under which a negotiated percentage distributor fee is added to the product cost agreed to by the customer and the supplier. This negotiated distributor fee is calculated either on a fixed cost-plus percentage basis or a variable cost-plus percentage basis that varies according to the services rendered and the dollar volume of purchases. Under this variable pricing method, as the company's sales to an institution grow, the cost-plus percentage charged to the customer generally decreases. Additionally, O&M has arrangements that charge incremental fees for additional distribution and enhanced inventory management services, such as more frequent deliveries and distribution of products in small units of measure. Although the company's marketing and sales personnel based in the distribution centers can negotiate local arrangements and pricing levels with customers, corporate management has established minimum pricing levels and a contract review process.

Business Description *(continued)*

Pricing under O&M's CostTrack model differs from pricing under a traditional cost-plus model. With CostTrack, the pricing of services provided to customers is based on the variety of services that they choose, as compared to a traditional cost-plus pricing model. As a result, this pricing model more accurately aligns the distribution fees charged to the customer with the costs of the individual services provided.

Suppliers

O&M believes that its size, strength and long-standing relationships enable it to obtain attractive terms from suppliers, including discounts for prompt payment and volume incentives. The company has well-established relationships with virtually all major suppliers of medical and surgical supplies, and uses cross-functional teams to work with its largest suppliers to create operating efficiencies in the supply chain.

Approximately 16% of O&M's net sales in 2001 were sales of Johnson & Johnson Hospital Services, Inc. products. Approximately 15% of O&M's 2001 net sales were sales of products of the subsidiaries of Tyco International, which include Kendall Healthcare Products, United States Surgical Corporation and Mallinckrodt.

Information Technology

To support its strategic efforts, the company has developed information systems to manage all aspects of its operations, including warehouse and inventory management, asset management and electronic commerce. O&M believes that its investment in and use of technology in the management of its operations provides the company with a significant competitive advantage. In 2001, the company ranked number one on the *InformationWeek* 500 listing of the most innovative users of technology in the nation.

In 1998, O&M signed a 10-year agreement with Perot Systems Corporation to outsource its information technology ("IT") operations and to procure strategic application development services. This partnership has allowed the company to provide resources to major IT initiatives, which support internal operations and enhance services to customers and suppliers. The company has focused its technology expenditures on electronic commerce, data warehouse and decision support, supply

chain management and warehousing systems, sales and marketing programs and services and infrastructure enhancements. In 2001, O&M's capital expenditures included approximately \$9.8 million for computer hardware and software.

Owens & Minor is an industry leader in the use of electronic commerce to conduct business transactions with customers and suppliers, using OM Direct, an Internet-based product catalog and direct ordering system, to supplement existing EDI technologies.

The company also provides distribution services for several Internet-based medical and surgical supply companies. O&M is committed to an ongoing investment in an open, Internet-based electronic commerce platform to support the company's supply chain management initiatives and to enable expansion into new market segments for medical and surgical products.

Asset Management

O&M aims to provide the highest quality of service in the medical/surgical supply distribution industry by focusing on providing suppliers and customers with local sales and service support and the most responsive, efficient and cost-effective distribution of medical and surgical products. The company draws on technology to provide a broad range of value-added services to control inventory and accounts receivable.

Inventory

Due to O&M's significant investment in inventory to meet the rapid delivery requirements of customers, efficient asset management is essential to the company's profitability. The significant and ongoing emphasis on cost control in the healthcare industry puts pressure on suppliers, distributors and healthcare providers to create more efficient inventory management systems. O&M has responded to these ongoing challenges by developing inventory forecasting capabilities, a client/server warehouse management system, a product standardization and consolidation initiative, and a vendor-managed inventory process. This vendor-managed inventory process allows some of the company's major suppliers to monitor daily sales, inventory levels and product forecasts electronically so they can automatically and accurately replenish O&M's inventory.

Accounts Receivable

The company's credit practices are consistent with those of other medical and surgical supply distributors. O&M actively manages its accounts receivable to minimize credit risk and does not believe that the risk of loss associated with accounts receivable poses a significant risk to its results of operations.

Competition

The medical/surgical supply distribution industry in the United States is highly competitive and consists of three major nationwide distributors: O&M; Allegiance Corp., a subsidiary of Cardinal Health, Inc.; and McKesson General Medical Corp., a subsidiary of McKesson HBOC, Inc. The industry also includes smaller national distributors of medical and surgical supplies and a number of regional and local distributors.

Competitive factors within the medical/surgical supply distribution industry include total delivered product cost, product availability, the ability to fill and invoice orders accurately, delivery time, services provided, inventory management, information technology, electronic commerce capabilities and the ability to meet special customer requirements. O&M believes its emphasis on technology, combined with its customer-focused approach to distribution and value-added services, enables it to compete effectively with both larger and smaller distributors by being located near the customer and offering a high level of customer service.

Other Matters

Regulation

The medical/surgical supply distribution industry is subject to regulation by federal, state and local government agencies. Each of O&M's distribution centers is licensed to distribute medical and surgical supplies as well as certain pharmaceutical and related products. The company must comply with regulations, including operating and security standards for each of its distribution centers, of the Food and Drug Administration, the Occupational Safety and Health Administration, state boards of pharmacy and, in certain areas, state boards of health. O&M believes it is in material compliance with all statutes and

regulations applicable to distributors of medical and surgical supply products and pharmaceutical and related products, as well as other general employee health and safety laws and regulations.

Employees

At the end of 2001, the company had 2,937 full-time and part-time employees. O&M believes that ongoing employee training is critical to performance, so the company emphasizes quality and technology in training programs to increase employee efficiency by sharpening overall customer service skills and by focusing on functional best practices. Management believes that relations with employees are good.

Properties

O&M's corporate headquarters are located in western Henrico County, in a suburb of Richmond, Virginia, in facilities leased from unaffiliated third parties. The company owns two undeveloped parcels of land adjacent to its corporate headquarters. In March 2001, the company purchased an undeveloped parcel of land in nearby Hanover County to be used for its future corporate headquarters. The company leases offices and warehouses for 42 of its distribution centers across the United States from unaffiliated third parties. In addition, the company has a distribution center located at a customer facility in Columbia, South Carolina, and has a warehousing arrangement in Honolulu, Hawaii. In the normal course of business, the company regularly assesses its business needs and makes changes to the capacity and location of its distribution centers. The company believes that its facilities are adequate to carry on its business as currently conducted. A number of leases are scheduled to terminate within the next several years. The company believes that, if necessary, it could find facilities to replace these leased premises without suffering a material adverse effect on its business.

Management's Discussion & Analysis

2001 Financial Results

In 2001, O&M earned net income of \$23.0 million, or \$0.68 per diluted common share, compared with \$33.1 million, or \$0.94 per diluted common share in 2000, and \$28.0 million, or \$0.82 per diluted common share in 1999. Results from 2001 included a \$1.1 million impairment loss on an investment, a \$7.2 million additional tax provision related principally to disallowed interest deductions for corporate-owned life insurance for the years 1995 through 1998, and a \$7.1 million after-tax extraordinary loss on the early retirement of debt. Net income in 2001, 2000 and 1999 included reductions in a restructuring reserve, originally established in 1998, of \$0.8 million, \$0.4 million, and \$0.6 million, net of tax. Excluding these unusual items, net income for 2001 increased to \$37.5 million, or \$1.03 per diluted common share, from \$32.7 million, or \$0.93 per diluted common share, for 2000 and \$27.4 million, or \$0.80 per diluted common share for 1999. The increase from 2000 to 2001 was primarily due to the increase in sales, a reduction of financing costs, and a lower effective tax rate for ongoing operations. The increase from 1999 to 2000 resulted from higher sales and success in controlling operating expenses through productivity improvements.

The following tables reconcile net income as reported under generally accepted accounting principles to income excluding unusual items for the years ended December 31, 2001, 2000 and 1999:

(in thousands, except per share data)

| | Year ended December 31, 2001 | | |
|---|------------------------------|---------------|-------------------------|
| | As reported | Unusual items | Excluding unusual items |
| Income before income taxes and extraordinary item | \$64,577 | \$ 405 | \$64,172 |
| Income tax provision | 34,474 | 7,817 | 26,657 |
| Income before extraordinary item | 30,103 | (7,412) | 37,515 |
| Extraordinary loss on early retirement of debt | (7,068) | (7,068) | - |
| Net income | \$23,035 | \$(14,480) | \$37,515 |
| Per common share – diluted: | | | |
| Income before extraordinary item | \$ 0.85 | \$ (0.18) | \$ 1.03 |
| Extraordinary loss on early retirement of debt | (0.17) | (0.17) | - |
| Net income | \$ 0.68 | \$ (0.35) | \$ 1.03 |

| | Year ended December 31, 2000 | | |
|-------------------------------------|------------------------------|---------------|-------------------------|
| | As reported | Unusual items | Excluding unusual items |
| Income before income taxes | \$60,160 | \$ 750 | \$59,410 |
| Income tax provision | 27,072 | 338 | 26,734 |
| Net income | \$33,088 | \$ 412 | \$32,676 |
| Net income per diluted common share | \$ 0.94 | \$ 0.01 | \$ 0.93 |

| | Year ended December 31, 1999 | | |
|-------------------------------------|------------------------------|---------------|-------------------------|
| | As reported | Unusual items | Excluding unusual items |
| Income before income taxes | \$ 50,058 | \$ 1,000 | \$49,058 |
| Income tax provision | 22,079 | 441 | 21,638 |
| Net income | \$ 27,979 | \$ 559 | \$27,420 |
| Net income per diluted common share | \$ 0.82 | \$ 0.02 | \$ 0.80 |

Results of Operations

The following table presents the company's consolidated statements of income on a percentage of net sales basis:

| Year ended December 31, | 2001 | 2000 | 1999 |
|--|--------|--------|--------|
| Net sales | 100.0% | 100.0% | 100.0% |
| Cost of goods sold | 89.3 | 89.3 | 89.3 |
| Gross margin | 10.7 | 10.7 | 10.7 |
| Selling, general and administrative expenses | 7.8 | 7.7 | 7.8 |
| Depreciation and amortization | 0.6 | 0.6 | 0.6 |
| Interest expense, net | 0.3 | 0.3 | 0.4 |
| Discount on accounts receivable securitization | 0.1 | 0.2 | 0.1 |
| Impairment loss on investment | 0.0 | — | — |
| Distributions on mandatorily redeemable preferred securities | 0.2 | 0.2 | 0.2 |
| Restructuring credit | (0.0) | (0.0) | (0.0) |
| Total expenses | 9.0 | 9.0 | 9.1 |
| Income before income taxes and extraordinary item | 1.7 | 1.7 | 1.6 |
| Income tax provision | 0.9 | 0.8 | 0.7 |
| Income before extraordinary item | 0.8 | 0.9 | 0.9 |
| Extraordinary loss on early retirement of debt | (0.2) | — | — |
| Net income | 0.6% | 0.9% | 0.9% |

Acquisition. On July 30, 1999, the company acquired certain net assets of Medix, Inc. (Medix), a distributor of medical/surgical supplies, for approximately \$83 million. The company paid cash of approximately \$68 million and assumed debt of approximately \$15 million, which was paid off as part of the closing transaction. The excess of the purchase price over the fair value of the identifiable net assets acquired of approximately \$58 million was recorded as goodwill and has been amortized on a straight-line basis over 40 years. As the acquisition was accounted for as a purchase, the operating results of Medix have been included in the company's consolidated financial statements since July 30, 1999.

In connection with the acquisition, management adopted a plan for integration of the businesses that included closure of some Medix facilities and consolidation of certain administrative functions. An accrual of \$2.7 million, included in the allocation of the purchase price, was established to provide for certain

costs related to this plan. In 2001, 2000, and 1999 amounts of \$0.3 million, \$1.0 million, and \$0.1 million were charged against the accrual, principally for lease payments on closed facilities and employee separations. The integration of the Medix business was completed in 2001, and the integration accrual was re-evaluated, resulting in a reduction in the accrual of \$0.6 million. This adjustment was recorded as a reduction in goodwill. The remaining accrual consists primarily of losses on lease commitments for vacated warehouse space on leases through 2003. Management subleases the vacant space when practicable to reduce these losses.

Net sales. Net sales increased by 9% to \$3.81 billion for 2001, from \$3.50 billion for 2000. This increase resulted from further penetration of existing accounts, as well as new business, including the addition of several large customers. In April 2001, the company signed a new distribution agreement with Novation, the supply company of VHA, Inc. and University HealthSystem Consortium, continuing its long-standing relationship with these organizations. Under the new three-year agreement, the company is one of two national medical and surgical supply distributors authorized to serve members in all areas of the country. Sales to Novation members represented approximately 51% of the company's net sales in 2001.

Net sales increased by 10% to \$3.50 billion for 2000, from \$3.19 billion in 1999. Excluding the sales generated by customers acquired through the Medix acquisition, net sales increased 6%. Most of this increase resulted from increased penetration of existing accounts, most significantly Broadlane, whose distribution contract began in February 1999.

The company anticipates sales growth for 2002 to be in the 6 to 8 percent range.

Net Sales (billions)

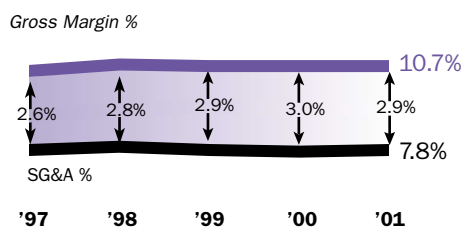
| | |
|-----|--------|
| '01 | \$3.81 |
| '00 | \$3.50 |
| '99 | \$3.19 |
| '98 | \$3.09 |
| '97 | \$3.12 |

Management's Discussion & Analysis *(continued)*

Gross margin. Gross margin as a percentage of net sales for 2001 remained unchanged from 2000 and 1999 at 10.7%. From 1999 to 2000 and from 2000 to 2001, customer margins decreased slightly due to competitive pressures and changes in the company's customer mix. These decreases, however, were offset by increased margins from supplier incentives and inventory buying opportunities.

For 2002, management anticipates continued competitive pressure, as well as potential lessening of supplier incentives. The company will continue to pursue opportunities for margin improvement, including an emphasis on providing value-added services to customers and converting more business to CostTrack, which better aligns the fees charged to customers with the services provided. The company will also continue to actively pursue buying opportunities in order to reduce the cost of goods sold. As a result, management anticipates that, in 2002, gross margin as a percentage of net sales will remain consistent with 2001.

Gross Margin % vs. SG&A % of Net Sales



Selling, general and administrative expenses. Selling, general and administrative (SG&A) expenses as a percentage of net sales were 7.8% in 2001 compared with 7.7% in 2000 and 7.8% in 1999. The increase from 2000 to 2001 was primarily the result of higher personnel, warehouse and employee benefits costs driven by customer and business transitions, including:

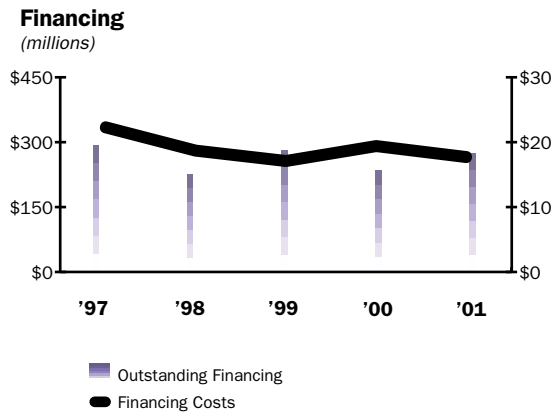
- higher than normal activity levels related to customer sign-ups as a result of the Novation contract renewal,
- the addition of several large new customer accounts, and
- changes in the levels of service provided to certain customers, such as low unit-of-measure delivery.

The decreases from 1999 to 2000 as a percentage of net sales were attributable to economies of scale achieved as a result of a higher sales base without a significant increase in fixed costs, operating efficiencies driven by improved warehouse technology, and continued management of administrative costs, including consolidation of certain administrative functions.

Management anticipates that in 2002, SG&A expenses as a percentage of net sales will improve by a minimum of 10 basis points as compared to 2001, as the volume of customer transitions is expected to be lower and the company is focusing on further standardization of processes. Increased demand for low unit-of-measure delivery and other increases in levels of service as a result of customer needs could affect the company's ability to decrease SG&A expenses as a percentage of net sales, but increased fees for these services should enable the company to preserve or enhance operating margins.

Depreciation and amortization. Depreciation and amortization increased by 4% in 2001 to \$22.5 million, compared with \$21.5 million in 2000 and \$19.4 million in 1999. Excluding goodwill amortization of \$6.0 million in 2001 and 2000 and \$5.1 million in 1999, depreciation and amortization increased by 6% from 2000 to 2001 and by 9% from 1999 to 2000 as a result of continued capital spending associated with information technology initiatives. O&M anticipates similar increases in depreciation in 2002 as the company continues to invest in information technology. In 2002, the company will adopt Statement of Financial Accounting Standards No. (SFAS) 142, *Goodwill and Other Intangible Assets*, and as a result, the company will no longer amortize goodwill.

Net interest expense and discount on accounts receivable securitization (financing costs). Net financing costs totaled \$17.7 million in 2001, compared with \$19.4 million in 2000 and \$17.1 million in 1999. Net financing costs included collections of customer finance charges of \$4.5 million in 2001, compared with \$5.3 million in 2000 and \$4.6 million in 1999. Excluding the collection of customer finance charges, financing costs decreased to \$22.2 million in 2001 from \$24.8 million in 2000, and increased



from \$21.7 million in 1999. The decrease in financing costs from 2000 to 2001 was primarily driven by lower effective interest rates resulting from both the refinancing of the company's long-term debt and from decreases in short-term interest rates. The increase in financing costs from 1999 to 2000 was due to a combination of higher interest rates due to external market forces and an increase in outstanding financing resulting from the Medix acquisition. O&M expects to continue to manage its financing costs by managing working capital levels. Future financing costs will be affected primarily by changes in short-term interest rates, as well as working capital requirements.

Impairment loss on investment. The company owns equity securities of a provider of business-to-business e-commerce services in the healthcare industry. The market value of these securities fell significantly below the company's original cost basis and, as management believed that recovery in the near term was unlikely, the company recorded an impairment charge of \$1.1 million in the third quarter of 2001.

Restructuring credits. As a result of the cancellation of a significant customer contract in 1998, the company recorded a nonrecurring restructuring charge of \$6.6 million, after taxes, to downsize operations. The company periodically re-evaluates its restructuring reserve, and since the actions under this plan have resulted in lower projected total costs than originally anticipated, the company has recorded reductions in the reserve in 2001, 2000 and 1999 of \$1.5 million, \$0.8 million and \$1.0 million. These reductions in the reserve have increased net

income for 2001, 2000 and 1999 by \$0.8 million, \$0.4 million and \$0.6 million. In 2001, 2000 and 1999, amounts of \$0.3 million, \$1.8 million and \$2.1 million were charged against this liability. The remaining accrual consists primarily of losses on lease commitments for vacated office space on leases through 2006, as well as anticipated asset write-offs. Management subleases the vacant space when practicable to reduce the cost of the restructuring plan.

Income taxes. The provision for income taxes was \$34.5 million in 2001, including a \$7.2 million provision for estimated tax liabilities related principally to interest deductions for corporate-owned life insurance claimed on the company's tax returns for the years 1995 through 1998. Excluding this charge, the impairment loss on investment, and the reduction of the restructuring reserve, O&M's effective tax rate was 41.5% in 2001, compared with 45.0% in 2000 and 44.1% in 1999. The reduction in rate from 2000 to 2001 resulted primarily from lower effective state income tax rates and decreases in the effect of certain nondeductible items. The increase in the effective tax rate from 1999 to 2000 resulted primarily from increases in certain nondeductible expenses. The effective tax rate is expected to decrease in 2002 as a result of the elimination of goodwill amortization expense, of which only a small part was deductible for income tax purposes.

Financial Condition, Liquidity and Capital Resources

Liquidity. Combined outstanding debt and off balance sheet accounts receivable securitization increased by \$39.9 million from December 31, 2000 to \$273.4 million at December 31, 2001. This increase in financing levels was primarily a result of an increased investment in inventory to support growing sales volume and to ensure high service levels during customer transitions. Excluding sales of accounts receivable, and their subsequent collections, under the company's off balance sheet receivables financing facility (Receivables Financing Facility), \$11.6 million of cash was provided by operating activities in 2001, compared with \$68.8 million in 2000 and \$61.7 million in 1999. This decrease in operating cash flow resulted largely from increased purchases of inventory.

Management's Discussion & Analysis *(continued)*

In July 1999, the company acquired certain net assets of Medix for approximately \$83 million. This acquisition was funded by cash flow from operations and an increase in outstanding financing under the Receivables Financing Facility.

During 2000, the company replaced its revolving credit facility and Receivables Financing Facility with new facilities expiring in April 2003 and July 2001. The new revolving credit facility allows the company to borrow up to \$225 million, unchanged from the prior facility. Under the new Receivables Financing Facility, the company can sell up to \$225 million of accounts receivable, an increase of \$75 million from the prior facility. In July 2001, the company extended the expiration of its Receivables Financing Facility to July 11, 2002. The company expects to renew or replace both its Receivables Financing Facility and its revolving credit facility in 2002.

On July 2, 2001, the company issued \$200 million of 8½% Senior Subordinated Notes which will mature in July 2011. The proceeds from these notes were used to retire the company's \$150 million of 10% Senior Subordinated Notes and to reduce the amount of outstanding financing under the Receivables Financing Facility. The retirement of the 10% Notes resulted in an extraordinary loss on the early retirement of debt of \$7.1 million, net of income tax benefit. In conjunction with the new notes, the company entered into interest rate swap agreements through 2011 under which the company pays counterparties a variable rate based on London Interbank Offered Rate (LIBOR) and the counterparties pay the company a fixed interest rate of 8½% on a notional amount of \$100 million.

The company expects that its available financing will be sufficient to fund its working capital needs and long-term strategic growth, although this cannot be assured. At December 31, 2001, O&M had \$213.6 million of unused credit under its revolving credit facility and the ability to sell an additional \$155.0 million of accounts receivable under the Receivables Financing Facility.

The following is a summary of the company's significant contractual obligations:

(in millions)

| Contractual obligations | Payments due by period | | | | |
|---|------------------------|------------------|---------------|---------------|----------------|
| | Total | Less than 1 year | 1-3 years | 4-5 years | After 5 years |
| Long-term debt | \$200.0 | \$ - | \$ - | \$ - | \$200.0 |
| Mandatorily redeemable preferred securities | 132.0 | - | - | - | 132.0 |
| Leases and other commitments | 76.9 | 23.2 | 35.2 | 15.2 | 3.3 |
| Total contractual obligations | \$408.9 | \$23.2 | \$35.2 | \$15.2 | \$335.3 |

In addition, the company has two commitments to outsource information technology operations that are cancelable upon payment of termination fees. These commitments are more fully described in Note 18 to the Consolidated Financial Statements.

Working Capital Management. The company's working capital increased by \$78.1 million from December 31, 2000, to \$311.8 million at December 31, 2001, as a result of increased levels of inventory. Inventory turnover improved to 9.7 times for the year ended December 31, 2001, from 9.5 times for the year ended December 31, 2000, as a result of increased sales. Accounts receivable, assuming they had not been sold under the company's Receivables Financing Facility, decreased by \$7.7 million to \$334.2 million at December 31, 2001.

Capital Expenditures. Capital expenditures were approximately \$16.8 million in 2001, including \$3.3 million for the purchase of land to be used for the company's future headquarters. The company spent \$9.8 million to purchase computer hardware and software. The company expects to continue supporting strategic initiatives and improving operational efficiency through investments in technology, including system upgrades.

Recent Accounting Pronouncements

In June 2001, the Financial Accounting Standards Board (FASB) issued the following new accounting pronouncements: SFAS 141, *Business Combinations*, SFAS 142, *Goodwill and Other Intangible Assets*, and SFAS 143, *Accounting for Asset Retirement Obligations*.

The provisions of SFAS 141 require that all business combinations initiated after June 30, 2001 be accounted for using the purchase method and also specify criteria that intangible assets acquired in a business combination must meet to be recognized and reported apart from goodwill. The adoption of this standard will affect the company's accounting for future acquisitions.

The provisions of SFAS 142 state that goodwill should not be amortized but should be tested for impairment upon adoption of the standard, and at least annually, at the reporting unit level. The company is required to adopt the provisions of this standard beginning on January 1, 2002. As a result, the company will no longer record goodwill amortization expense. Amortization expense related to goodwill for 2001, 2000 and 1999 was \$6.0 million, \$6.0 million and \$5.1 million. Had SFAS 142 been in effect in 2001, 2000 and 1999, net income would have been increased by \$5.3 million, \$5.3 million and \$4.8 million, or \$0.13, \$0.13 and \$0.12 per diluted common share. Management expects that implementation of SFAS 142 will increase net income by approximately \$5.3 million, or \$0.13 per diluted common share, in 2002.

The provisions of SFAS 142 require the company to perform an assessment of whether there is an indication that goodwill is impaired as of the date of adoption. Any such transitional impairment loss would be recognized as the cumulative effect of a change in accounting principle in the company's consolidated statement of income. Management does not expect to incur a transitional impairment loss upon adoption of this standard.

The provisions of SFAS 142 also require the company to evaluate its existing intangible assets and goodwill that were acquired in purchase business combinations, and to make any necessary reclassifications in order to conform with the new classification criteria in SFAS 141 for recognition separate from goodwill. At December 31, 2001, the company had no separately

identifiable intangible assets from purchase business combinations that were recorded either separately or within goodwill.

The provisions of SFAS 143 address financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. The company will be required to adopt the provisions of this standard beginning on January 1, 2003. Management believes that adoption of this standard will not have a material effect on the company's financial condition or results of operations.

In August 2001, the FASB issued SFAS 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. The provisions of SFAS 144 will modify the accounting treatment for impairments of long-lived assets and discontinued operations. The company will be required to adopt the provisions of this standard beginning on January 1, 2002. Management believes that adoption of this standard will not have a material effect on the company's financial condition or results of operations.

Customer Risk

The company is subject to risks associated with changes in the medical industry, including continued efforts to control costs, which place pressure on operating margin, and changes in the way medical and surgical services are delivered to patients. The loss of one of the company's larger customers could have a significant effect on its business. However, management believes that the company's competitive position in the marketplace and its ability to control costs would enable it to continue profitable operations and attract new customers in the event of such a loss.

Market Risk

O&M provides credit, in the normal course of business, to its customers. The company performs ongoing credit evaluations of its customers and maintains reserves for credit losses.

The company is exposed to market risk relating to changes in interest rates. To manage this risk, O&M uses interest rate swaps to modify the company's exposure to interest rate movements and reduce borrowing costs. The company is exposed to

Management's Discussion & Analysis *(continued)*

certain losses in the event of nonperformance by the counterparties to these swap agreements. However, O&M's exposure is not significant and, since the counterparties are investment grade financial institutions, nonperformance is not anticipated.

The company is exposed to market risk from both changes in interest rates related to its interest rate swaps and changes in discount rates related to its Receivables Financing Facility. Interest expense and discount on accounts receivable securitization are subject to change as a result of movements in interest rates. As of December 31, 2001, O&M had \$100 million of interest rate swaps on which the company pays a variable rate based on LIBOR and receives a fixed rate, as well as \$70 million of receivables sold under the Receivables Financing Facility. Assuming similar levels of financing under the Receivables Financing Facility, a hypothetical increase in interest rates of 100 basis points would result in a potential reduction in future pre-tax earnings of approximately \$1.7 million per year in connection with the swaps and the accounts receivable securitization.

Forward-Looking Statements

Certain statements in this discussion constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Although O&M believes its expectations with respect to the forward-looking statements are based upon

reasonable assumptions within the bounds of its knowledge of its business and operations, all forward-looking statements involve risks and uncertainties and, as a result, actual results could differ materially from those projected, anticipated or implied by these statements. Such forward-looking statements involve known and unknown risks, including, but not limited to, general economic and business conditions; dependence on sales to certain customers; dependence on suppliers; competition; changing trends in customer profiles; the ability of the company to meet customer demand for additional value added services; the ability to convert customers to CostTrack; the availability of supplier incentives; the ability to capitalize on buying opportunities; the ability to manage operating expenses; the ability of the company to manage financing costs and interest rate risk; the risk that a decline in business volume or profitability could result in an impairment of goodwill; the ability to timely or adequately respond to technological advances in the medical supply industry; the ability to successfully identify, manage or integrate possible future acquisitions; the outcome of outstanding litigation; and changes in government regulations. The company undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future results, or otherwise.

Consolidated Statements of Income

(in thousands, except per share data)

| Year ended December 31, | 2001 | 2000 | 1999 |
|--|--------------------|-------------|-------------|
| Net sales | \$3,814,994 | \$3,503,583 | \$3,194,134 |
| Cost of goods sold | 3,406,758 | 3,127,911 | 2,851,556 |
| Gross margin | 408,236 | 375,672 | 342,578 |
| Selling, general and administrative expenses | 296,807 | 268,205 | 249,960 |
| Depreciation and amortization | 22,469 | 21,515 | 19,365 |
| Interest expense, net | 13,363 | 12,566 | 11,860 |
| Discount on accounts receivable securitization | 4,330 | 6,881 | 5,240 |
| Impairment loss on investment | 1,071 | – | – |
| Distributions on mandatorily redeemable preferred securities | 7,095 | 7,095 | 7,095 |
| Restructuring credit | (1,476) | (750) | (1,000) |
| Total expenses | 343,659 | 315,512 | 292,520 |
| Income before income taxes and extraordinary item | 64,577 | 60,160 | 50,058 |
| Income tax provision | 34,474 | 27,072 | 22,079 |
| Income before extraordinary item | 30,103 | 33,088 | 27,979 |
| Extraordinary loss on early retirement of debt, net of tax benefit | (7,068) | – | – |
| Net income | \$ 23,035 | \$ 33,088 | \$ 27,979 |
| Per common share – basic: | | | |
| Income before extraordinary item | \$ 0.90 | \$ 1.01 | \$ 0.86 |
| Extraordinary loss, net of tax benefit | (0.21) | – | – |
| Net income | \$ 0.69 | \$ 1.01 | \$ 0.86 |
| Per common share – diluted: | | | |
| Income before extraordinary item | \$ 0.85 | \$ 0.94 | \$ 0.82 |
| Extraordinary loss, net of tax benefit | (0.17) | – | – |
| Net income | \$ 0.68 | \$ 0.94 | \$ 0.82 |
| Cash dividends per common share | \$ 0.2725 | \$ 0.2475 | \$ 0.23 |

See accompanying notes to consolidated financial statements.

Consolidated Balance Sheets

(in thousands, except per share data)

| December 31, | 2001 | 2000 |
|--|------------------|-----------|
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | \$ 953 | \$ 626 |
| Accounts and notes receivable, net | 264,235 | 261,905 |
| Merchandise inventories | 389,504 | 315,570 |
| Other current assets | 24,760 | 16,190 |
| Total current assets | 679,452 | 594,291 |
| Property and equipment, net | 25,257 | 24,239 |
| Goodwill, net | 198,324 | 204,849 |
| Other assets, net | 50,820 | 44,169 |
| Total assets | \$953,853 | \$867,548 |
| Liabilities and shareholders' equity | | |
| Current liabilities | | |
| Accounts payable | \$286,656 | \$291,507 |
| Accrued payroll and related liabilities | 12,669 | 9,940 |
| Deferred income taxes | 27,154 | 16,502 |
| Other accrued liabilities | 41,195 | 42,705 |
| Total current liabilities | 367,674 | 360,654 |
| Long-term debt | 203,449 | 152,872 |
| Accrued pension and retirement plans | 14,123 | 8,879 |
| Deferred income taxes | 364 | 371 |
| Total liabilities | 585,610 | 522,776 |
| Company-obligated mandatorily redeemable preferred securities of subsidiary trust, holding solely convertible debentures of Owens & Minor, Inc. | 132,000 | 132,000 |
| Shareholders' equity | | |
| Preferred stock, par value \$100 per share; authorized – 10,000 shares Series A; Participating Cumulative Preferred Stock; none issued | - | - |
| Common stock, par value \$2 per share; authorized – 200,000 shares; issued and outstanding – 33,885 shares and 33,180 shares | 67,770 | 66,360 |
| Paid-in capital | 27,181 | 18,039 |
| Retained earnings | 142,854 | 129,001 |
| Accumulated other comprehensive loss | (1,562) | (628) |
| Total shareholders' equity | 236,243 | 212,772 |
| Commitments and contingencies | | |
| Total liabilities and shareholders' equity | \$953,853 | \$867,548 |

See accompanying notes to consolidated financial statements.

Consolidated Statements of Cash Flows

(in thousands)

| Year ended December 31, | 2001 | 2000 | 1999 |
|---|------------------|-----------|-----------|
| Operating activities | | | |
| Income before extraordinary item | \$ 30,103 | \$ 33,088 | \$ 27,979 |
| Adjustments to reconcile income before extraordinary item to cash provided by operating activities: | | | |
| Depreciation and amortization | 22,469 | 21,515 | 19,365 |
| Restructuring credit | (1,476) | (750) | (1,000) |
| Impairment loss on investment | 1,071 | – | – |
| Deferred income taxes | 11,268 | (1,293) | 8,236 |
| Provision for LIFO reserve | 4,264 | 2,973 | 1,741 |
| Provision for losses on accounts and notes receivable | 782 | 227 | 559 |
| Sales of (collections of sold) accounts receivable, net | (10,000) | (25,612) | 30,612 |
| Changes in operating assets and liabilities: | | | |
| Accounts and notes receivable | 6,888 | (9,593) | (30,131) |
| Merchandise inventories | (78,198) | 23,935 | (42,397) |
| Accounts payable | 10,049 | (14,783) | 86,871 |
| Net change in other current assets and current liabilities | 48 | 8,926 | (11,232) |
| Other, net | 4,373 | 4,522 | 1,686 |
| Cash provided by operating activities | 1,641 | 43,155 | 92,289 |
| Investing activities | | | |
| Net cash paid for acquisition of business | – | – | (82,699) |
| Additions to property and equipment | (10,147) | (8,005) | (8,933) |
| Additions to computer software | (6,686) | (11,622) | (13,172) |
| Other, net | (858) | (152) | (2,359) |
| Cash used for investing activities | (17,691) | (19,779) | (107,163) |
| Financing activities | | | |
| Net proceeds from issuance of long-term debt | 194,331 | – | – |
| Payments to retire long-term debt | (158,594) | – | – |
| Additions (reductions) to other debt, net | (3,533) | (21,645) | 25,178 |
| Cash dividends paid | (9,182) | (8,156) | (7,520) |
| Proceeds from exercise of stock options | 8,255 | 4,837 | 80 |
| Other, net | (14,900) | 1,545 | (2,741) |
| Cash provided by (used for) financing activities | 16,377 | (23,419) | 14,997 |
| Net increase (decrease) in cash and cash equivalents | 327 | (43) | 123 |
| Cash and cash equivalents at beginning of year | 626 | 669 | 546 |
| Cash and cash equivalents at end of year | \$ 953 | \$ 626 | \$ 669 |

See accompanying notes to consolidated financial statements.

Consolidated Statements of Changes in Shareholders' Equity

(in thousands, except per share data)

| | Common Shares Outstanding | Common Stock | Paid-In Capital | Retained Earnings | Accumulated Other Comprehensive Loss | Total Shareholders' Equity |
|--|---------------------------------|-----------------|--------------------|----------------------|---|----------------------------------|
| Balance December 31, 1998 | 32,618 | \$ 65,236 | \$ 12,280 | \$ 83,610 | \$ - | \$ 161,126 |
| Net income | | | | 27,979 | | 27,979 |
| Comprehensive income | | | | | | 27,979 |
| Issuance of restricted stock, net of forfeitures | 74 | 148 | 893 | | | 1,041 |
| Unearned compensation | | | (454) | | | (454) |
| Cash dividends | | | | (7,520) | | (7,520) |
| Exercise of stock options | 6 | 12 | 71 | | | 83 |
| Other | 13 | 26 | 100 | | | 126 |
| Balance December 31, 1999 | 32,711 | 65,422 | 12,890 | 104,069 | - | 182,381 |
| Net income | | | | 33,088 | | 33,088 |
| Other comprehensive income, net of tax: | | | | | | |
| Unrealized loss on investment | | | | | (628) | (628) |
| Comprehensive income | | | | | | 32,460 |
| Issuance of restricted stock, net of forfeitures | 102 | 204 | 622 | | | 826 |
| Unearned compensation | | | (139) | | | (139) |
| Cash dividends | | | | (8,156) | | (8,156) |
| Exercise of stock options | 355 | 710 | 4,541 | | | 5,251 |
| Other | 12 | 24 | 125 | | | 149 |
| Balance December 31, 2000 | 33,180 | 66,360 | 18,039 | 129,001 | (628) | 212,772 |
| Net income | | | | 23,035 | | 23,035 |
| Other comprehensive income, net of tax: | | | | | | |
| Unrealized gain on investment | | | | | 272 | 272 |
| Reclassification of unrealized loss to net income | | | | | 642 | 642 |
| Minimum pension liability adjustment | | | | | (1,848) | (1,848) |
| Comprehensive income | | | | | | 22,101 |
| Issuance of restricted stock, net of forfeitures | 55 | 110 | 813 | | | 923 |
| Unearned compensation | | | (173) | | | (173) |
| Cash dividends | | | | (9,182) | | (9,182) |
| Exercise of stock options | 696 | 1,392 | 9,237 | | | 10,629 |
| Other | (46) | (92) | (735) | | | (827) |
| Balance December 31, 2001 | 33,885 | \$67,770 | \$27,181 | \$142,854 | \$(1,562) | \$236,243 |

See accompanying notes to consolidated financial statements.

Notes to Consolidated Financial Statements

Note 1—Summary of Significant Accounting Policies

Basis of Presentation. Owens & Minor, Inc. is the leading distributor of national name brand medical and surgical supplies in the United States. The consolidated financial statements include the accounts of Owens & Minor, Inc. and its wholly owned subsidiaries (the company). All significant intercompany accounts and transactions have been eliminated.

Use of Estimates. The preparation of the consolidated financial statements in accordance with generally accepted accounting principles requires management to make assumptions and estimates that affect amounts reported. Estimates are used for, but not limited to, the accounting for the allowance for doubtful accounts, inventory valuation allowances, collectibility of rebates receivable, depreciation and amortization, tax liabilities, and other contingencies. Actual results may differ from these estimates.

Cash and Cash Equivalents. Cash and cash equivalents include cash and marketable securities with an original maturity or maturity at acquisition of three months or less. Cash and cash equivalents are stated at cost, which approximates market value.

Accounts Receivable. The company maintains an allowance for doubtful accounts based upon the expected collectibility of accounts receivable. Allowances for doubtful accounts of \$5.3 million and \$6.4 million have been applied as reductions of accounts receivable at December 31, 2001 and 2000.

Merchandise Inventories. The company's merchandise inventories are valued on a last-in, first-out (LIFO) basis.

Property and Equipment. Property and equipment are stated at cost or, if acquired under capital leases, at the lower of the present value of minimum lease payments or fair market value at the inception of the lease. Normal maintenance and repairs are expensed as incurred, and renovations and betterments are capitalized. Depreciation and amortization are provided for financial reporting purposes using the straight-line method over the estimated useful lives of the assets or, for capital leases and leasehold improvements, over the terms of the lease, if shorter. In general, the estimated useful lives for computing depreciation and amortization are four to eight years for

warehouse equipment and three to eight years for computer, office and other equipment. Straight-line and accelerated methods of depreciation are used for income tax purposes.

Goodwill. Goodwill is amortized on a straight-line basis over 40 years from the dates of acquisition. As of December 31, 2001 and 2000, goodwill was \$238.3 and \$238.8 million and the related accumulated amortization was \$40.0 million and \$34.0 million. Based upon management's assessment of undiscounted future cash flows, the carrying value of goodwill at December 31, 2001 has not been impaired in accordance with the provisions of Statement of Financial Accounting Standards No. (SFAS) 121, *Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed of*.

Amortization expense related to goodwill for 2001, 2000 and 1999 was \$6.0 million, \$6.0 million and \$5.1 million. Effective January 1, 2002, the company will be required to adopt the provisions of SFAS 142, *Goodwill and Other Intangible Assets*.

The provisions of SFAS 142 state that goodwill should not be amortized but should be tested for impairment upon adoption of the standard, and at least annually, at the reporting unit level. As a result, the company will no longer record goodwill amortization expense. The company will be required to perform an assessment of whether there is an indication that goodwill is impaired as of the date of adoption. Any such transitional impairment loss would be recognized as the cumulative effect of a change in accounting principle in the company's consolidated statement of income.

The provisions of SFAS 142 also require the company to evaluate its existing intangible assets and goodwill that were acquired in purchase business combinations, and to make any necessary reclassifications in order to conform with the new classification criteria in SFAS No. 141 for recognition separate from goodwill. At December 31, 2001, the company had no separately identifiable intangible assets from purchase business combinations that are recorded either separately or within goodwill.

Computer Software. The company develops and purchases software for internal use. Software development costs incurred during the application development stage are capitalized. Once the software has been installed and tested and is ready for use, additional costs incurred in connection with the software are expensed as incurred. Capitalized computer software

costs are amortized over the estimated useful life of the software, usually between 3 and 5 years. Computer software costs are included in other assets, net in the consolidated balance sheets. Unamortized software at December 31, 2001 and 2000 was \$22.8 million and \$23.7 million. Depreciation and amortization expense includes \$7.6 million, \$6.1 million and \$4.9 million of software amortization for the years ended December 31, 2001, 2000 and 1999.

Investment. The company owns equity securities that are classified as available-for-sale, in accordance with SFAS 115, *Accounting for Certain Investments in Debt and Equity Securities*, and are included in other assets, net in the consolidated balance sheets at fair value, with unrealized gains and losses, net of tax, reported as accumulated other comprehensive income or loss. Other than temporary declines in market value from original cost are reclassified to net income.

Revenue Recognition. The company recognizes product revenue when product has been shipped, fees are determinable, and collectibility is probable. Service revenue is recognized ratably over the period during which services are provided. In December 1999, the Securities and Exchange Commission issued Staff Accounting Bulletin (SAB) 101, *Revenue Recognition in Financial Statements*, which clarifies the application of generally accepted accounting principles to revenue recognition in financial statements. The company adopted the provisions of SAB 101 in the fourth quarter 2000.

Stock-based Compensation. The company uses the intrinsic value method as defined by Accounting Principles Board Opinion No. 25 to account for stock-based compensation. This method requires compensation expense to be recognized for the excess of the quoted market price of the stock at the grant date or the measurement date over the amount an employee must pay to acquire the stock. The disclosures required by SFAS 123 are included in Note 12 to the Consolidated Financial Statements.

Derivative Financial Instruments. On January 1, 2001, the company adopted the provisions of SFAS 133, *Accounting for Derivative Instruments and Hedging Activities*, as amended. SFAS 133 requires that an entity recognize all derivatives as either

assets or liabilities measured at fair value. The accounting treatment for changes in the fair value of a derivative depends upon the intended use of the derivative and the resulting designation. The adoption of this Standard did not have a material impact on the company's results of operations or financial position.

The company enters into interest rate swaps as part of its interest rate risk management strategy. The purpose of these swaps is to maintain the company's desired mix of fixed to floating rate financing in order to manage interest rate risk. These swaps are recognized on the balance sheet at their fair value, based on estimates of the prices obtained from a dealer. All of the company's interest rate swaps since the implementation of SFAS 133 have been designated as hedges of the fair value of a portion of the company's long-term debt and, accordingly, the changes in the fair value of the swaps and the changes in the fair value of the hedged item attributable to the hedged risk are recognized as a charge or credit to interest expense. The company assesses, both at the hedge's inception and on an ongoing basis, whether the swaps are highly effective in offsetting changes in the fair values of the hedged items. If it is determined that an interest rate swap has ceased to be a highly effective hedge, the company discontinues hedge accounting prospectively.

Prior to the adoption of the provisions of SFAS 133, the company entered into interest rate swaps as part of its interest rate risk management strategy. The instruments were designated as hedges of interest-bearing liabilities and anticipated cash flows associated with off balance sheet financing. Net payments or receipts were accrued as interest payable or receivable and as interest expense or income. Fees related to these instruments were amortized over the life of the instrument. If the outstanding balance of the underlying liability were to drop below the notional amount of the swap, the excess portion of the swap was marked to market, and the resulting gain or loss included in net income.

Operating Segments. As defined in SFAS 131, *Disclosures about Segments of an Enterprise and Related Information*, the company has eight operating segments, representing various geographic areas within the United States. As each of these segments is substantially identical to the others in each of the five aggregation characteristics identified in the statement, they

are considered one operating segment for purposes of financial statement disclosure.

Note 2—Acquisition

On July 30, 1999, the company acquired certain net assets of Medix, Inc. (Medix), a distributor of medical and surgical supplies, for approximately \$83 million. Medix' customers, located primarily in the Midwest, included acute care hospitals, long-term care facilities and clinics. The acquisition has been accounted for by the purchase method and, accordingly, the operating results of Medix have been included in the company's consolidated financial statements since the date of acquisition. Assuming the acquisition had been made at the beginning of 1999, consolidated net sales on a pro forma basis would have been approximately \$3.31 billion for the year ended December 31, 1999. Consolidated net income and net income per share on a pro forma basis would not have been materially different from the results reported.

The company paid cash of approximately \$68 million and assumed debt of approximately \$15 million, which was paid off as part of the closing transaction. The excess of the purchase price over the fair value of the identifiable net assets acquired of approximately \$58 million was recorded as goodwill and is being amortized on a straight-line basis over 40 years.

In connection with the acquisition, management adopted a plan for integration of the businesses that included closure of some Medix facilities and consolidation of certain administrative functions. An accrual was established to provide for certain costs of this plan. The integration accrual was re-evaluated in the fourth quarter of 2001, resulting in a reduction in the accrual of \$0.6 million. The accrual adjustment was recorded as a reduction in goodwill, as it reduced the purchase price of the Medix acquisition. The following table sets forth the major components of the accrual and activity through December 31, 2001:

(in thousands)

| | Exit Plan Provision | Charges | Adjustments | Balance at December 31, 2001 |
|--------------------------------|---------------------|---------|-------------|------------------------------|
| Losses under lease commitments | \$1,643 | \$ 610 | \$(296) | \$737 |
| Employee separations | 395 | 350 | (45) | - |
| Other | 685 | 410 | (210) | 65 |
| Total | \$2,723 | \$1,370 | \$(551) | \$802 |

The employee separations relate to severance costs for employees in operations and activities that were exited. Approximately 40 employees were terminated. While the integration of the Medix business has been completed, the company continues to make payments under lease commitments and other obligations.

Note 3—Restructuring

In 1998, the company recorded a nonrecurring restructuring charge of \$11.2 million as a result of the cancellation of a

significant medical/surgical distribution contract. The restructuring plan included reductions in warehouse space and in the number of employees in those facilities that had the highest volume of business under that contract. The company periodically re-evaluates its estimate of the remaining costs to be incurred and, as a result, has reduced the accrual by \$1.5 million in 2001, \$0.8 million in 2000 and \$1.0 million in 1999. Approximately 130 employees were terminated in connection with the restructuring plan.

The following table sets forth the activity in the restructuring accrual through December 31, 2001:

(in thousands)

| | Restructuring Provision | Charges | Adjustments | Balance at December 31, 2001 |
|--------------------------------|----------------------------|---------|-------------|------------------------------------|
| Losses under lease commitments | \$ 4,194 | \$3,351 | \$ 78 | \$ 921 |
| Asset write-offs | 3,968 | 1,466 | (1,653) | 849 |
| Employee separations | 2,497 | 1,288 | (1,209) | - |
| Other | 541 | 99 | (442) | - |
| Total | \$11,200 | \$6,204 | \$(3,226) | \$1,770 |

Note 4—Merchandise Inventories

The company's merchandise inventories are valued on a LIFO basis. If LIFO inventories had been valued on a current cost or first-in, first-out (FIFO) basis, they would have been greater by \$35.8 million and \$31.6 million as of December 31, 2001 and 2000.

Note 5—Property And Equipment

The company's investment in property and equipment consists of the following:

(in thousands)

| December 31, | 2001 | 2000 |
|---|------------------|-----------|
| Warehouse equipment | \$ 24,906 | \$ 24,012 |
| Computer equipment | 36,449 | 34,137 |
| Office equipment and other | 12,991 | 12,683 |
| Leasehold improvements | 11,440 | 10,540 |
| Land and improvements | 5,065 | 1,743 |
| | 90,851 | 83,115 |
| Accumulated depreciation and amortization | (65,594) | (58,876) |
| Property and equipment, net | \$ 25,257 | \$ 24,239 |

Depreciation and amortization expense for property and equipment in 2001, 2000 and 1999 was \$8.9 million, \$9.4 million and \$9.3 million.

Note 6—Investment

The company owns equity securities of a provider of business-to-business e-commerce services in the healthcare industry. Net income for the year ended December 31, 2001 included an impairment charge of \$1.1 million, as the market value of these securities fell significantly below the company's original cost basis and management believed that recovery in the near term was unlikely. The following table summarizes the fair value (based on the quoted market price), gross unrealized gains and losses, and adjusted cost basis of the investment as of December 31, 2001 and 2000:

(in thousands)

| December 31, | 2001 | 2000 |
|------------------------------|--------------|---------|
| Fair value | \$627 | \$ 175 |
| Gross unrealized gain (loss) | 476 | (1,047) |
| Adjusted cost basis | 151 | 1,222 |

Note 7—Accounts Payable

Accounts payable balances were \$286.7 million and \$291.5 million as of December 31, 2001 and 2000, of which \$259.7 million and \$249.6 million were trade accounts payable and \$27.0 million and \$41.9 million, were drafts payable. Drafts payable are checks written in excess of bank balances to be funded upon clearing the bank.

Note 8—Debt

The company's long-term debt consists of the following:

(in thousands)

| December 31, | 2001 | | 2000 | |
|---|------------------|----------------------|-----------------|----------------------|
| | Carrying Amount | Estimated Fair Value | Carrying Amount | Estimated Fair Value |
| 8.5% Senior Subordinated Notes, \$200 million par value, mature July 2011 | \$203,449 | \$210,000 | \$ - | \$ - |
| 10.875% Senior Subordinated Notes, \$150 million par value, retired in 2001 | - | - | 150,000 | 156,375 |
| Revolving Credit Facility with interest based on London Interbank Offered Rate (LIBOR) or Prime Rate, expires April 2003, credit limit of \$225,000 | - | - | 2,200 | 2,200 |
| Obligation under software financing agreement | - | - | 1,333 | 1,333 |
| Total debt | 203,449 | 210,000 | 153,533 | 159,908 |
| Less current maturities | - | - | (661) | (661) |
| Long-term debt | \$203,449 | \$210,000 | \$152,872 | \$159,247 |

In July 2001, the company issued \$200.0 million of 8.5% Senior Subordinated 10-year notes (2011 Notes) which mature on July 15, 2011. Interest on the 2011 Notes is payable semi-annually on January 15 and July 15, beginning January 15, 2002. The 2011 Notes are redeemable on or after July 15, 2006, at the company's option, subject to certain restrictions. The 2011 Notes are unconditionally guaranteed on a joint and several basis by all significant subsidiaries of the company, other than O&M Funding Corp. (OMF) and Owens & Minor Trust I. The net proceeds from the 2011 Notes were used to retire the 10.875% Senior Subordinated 10-year Notes due in 2006 (2006 Notes) and to reduce the amount of outstanding financing under the company's off balance sheet receivable financing facility (Receivables Financing Facility).

The early retirement of the 2006 Notes resulted in an extraordinary loss of \$7.1 million, comprised of \$8.4 million of retirement premiums, a \$3.2 million write-off of debt issuance costs, \$0.2 million of fees, and an income tax benefit of \$4.7 million.

The Revolving Credit Facility expires in April 2003 with interest, based on, at the company's discretion, LIBOR or the Prime Rate. The company is charged a commitment fee of between 0.225% and 0.30% on the unused portion of the facility and a utilization fee of 0.25% if borrowings exceed \$112.5 million. The terms of the Revolving Credit Facility limit

the amount of indebtedness that the company may incur, require the company to maintain certain levels of net worth, current ratio, leverage ratio and fixed charge coverage, and restrict the ability of the company to materially alter the character of the business through consolidation, merger or purchase or sale of assets. At December 31, 2001, the company was in compliance with these covenants.

Net interest expense includes finance charge income of \$4.5 million, \$5.3 million and \$4.6 million in 2001, 2000, and 1999. Finance charge income represents payments from customers for past due balances on their accounts. Cash payments for interest during 2001, 2000, and 1999 were \$10.8 million, \$16.5 million, and \$16.0 million.

The estimated fair value of long term debt is based on the borrowing rates currently available to the company for loans with similar terms and average maturities. As of December 31, 2001, the company had no long term debt due within the next five years.

Note 9—Off Balance Sheet Receivables Financing Facility

Under the terms of the Receivables Financing Facility, OMF is entitled to transfer, without recourse, certain of the company's trade receivables and to receive up to \$225.0 million from a group of unrelated third party purchasers at a cost of funds

equal to commercial paper rates, the Prime Rate or LIBOR (plus a charge for administrative and credit support services). The terms of the facility require the company to maintain certain levels of net worth, current ratio, leverage ratio and fixed coverage, and restrict the company's ability to materially alter the character of the business through consolidation, merger, or purchase or sale of assets. The company continues to service the receivables that are transferred under the facility on behalf of the purchasers at estimated market rates. Accordingly, the company has not recognized a servicing asset or liability.

In the second quarter of 2001, the company adopted the provisions of SFAS 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities*, a replacement of SFAS 125 of the same title. SFAS 140 revised the standards for securitizations and other transfers of financial assets and expanded the disclosure requirements for such transactions, while carrying over many of the provisions of SFAS 125 without change. The provisions of SFAS 140 are effective for transfers of financial assets and extinguishments of liabilities occurring after March 31, 2001, and are to be applied prospectively. The adoption of this Standard did not require a change in the company's accounting treatment of sales of accounts receivable under its Receivables Financing Facility, or have any material effect on the company's consolidated financial position, results of operations, or cash flows. The company adopted the disclosure requirements of SFAS 140 in 2000.

At December 31, 2001 and 2000, net accounts receivable of \$70.0 million and \$80.0 million had been sold under the agreement and, as a result, have been excluded from the consolidated balance sheets.

Note 10—Derivative Financial Instruments

The company enters into interest rate swaps as part of its interest rate risk management strategy. The purpose of these swaps is to maintain the company's desired mix of fixed to floating rate financing in order to manage interest rate risk. In July 2001, the company entered into interest rate swap agreements of \$100.0 million notional amounts that effectively converted a portion of the company's fixed rate financing instruments to variable rates. These swaps were designated as fair value hedges of a portion of the company's 2011 Notes and, as the terms of the swaps are identical to the terms of the Notes, qualify for an assumption of no

ineffectiveness under the provisions of SFAS 133. Under these agreements, expiring in July 2011, the company pays the counterparties a variable rate based on LIBOR and the counterparties pay the company a fixed interest rate of 8½%. Previously, the company had similar interest rate swap agreements of \$100.0 million notional amounts that were designated as fair value hedges of a portion of the company's 2006 Notes, which were cancelled by their respective counterparties on May 28, 2001. Under these agreements, the company paid the counterparties a variable rate based on LIBOR and the counterparties paid the company a fixed interest rate ranging from 7.35% to 7.38%.

The payments received or disbursed in connection with the interest rate swaps are included in interest expense, net. Based on estimates of the prices obtained from a dealer, the fair value of the company's interest rate swaps at December 31, 2001 and 2000 was \$3.4 million and \$0.1 million. At December 31, 2001, the swaps were recorded in other assets on the consolidated balance sheet, in accordance with the provisions of SFAS 133. At December 31, 2000, which was prior to implementation of SFAS 133, the outstanding swaps were not recorded on the consolidated balance sheet.

The company is exposed to certain losses in the event of nonperformance by the counterparties to these swap agreements. However, the company's exposure is not material and, since the counterparties are investment grade financial institutions, nonperformance is not anticipated.

Note 11—Mandatorily Redeemable Preferred Securities

In May 1998, Owens & Minor Trust I (Trust), a statutory business trust sponsored and wholly owned by Owens & Minor, Inc. (O&M), issued 2,640,000 shares of \$2.6875 Term Convertible Securities, Series A (Securities), for aggregate proceeds of \$132.0 million. Each Security has a liquidation value of \$50. The net proceeds were invested by the Trust in 5.375% Junior Subordinated Convertible Debentures of O&M (Debentures). The Debentures are the sole assets of the Trust. O&M applied substantially all of the net proceeds of the Debentures to repurchase 1,150,000 shares of its Series B Cumulative Preferred Stock at its par value.

The Securities accrue and pay quarterly cash distributions at an annual rate of 5.375% of the liquidation value. Each

Security is convertible into 2.4242 shares of the common stock of O&M at the holder's option prior to May 1, 2013. The Securities are mandatorily redeemable upon the maturity of the Debentures on April 30, 2013, and may be redeemed by the company in whole or in part after May 1, 2001. The obligations of the Trust, as provided under the term of the Securities, are fully and unconditionally guaranteed by O&M.

The estimated fair value of the Securities was \$130.0 million and \$122.1 million at December 31, 2001 and 2000 based on quoted market prices. As of December 31, 2001 and 2000, the company had accrued \$1.2 million of distributions related to the Securities.

Note 12—Stock-based Compensation

The company maintains stock-based compensation plans (Plans) that provide for the granting of stock options, stock appreciation rights (SARs), restricted common stock and common stock. The Plans are administered by the Compensation and Benefits Committee of the Board of Directors and allow the company to award or grant to officers, directors and employees incentive, non-qualified and deferred compensation stock options, SARs and restricted and unrestricted stock. At December 31, 2001, approximately 1.5 million common shares were available for issuance under the Plans.

Stock options awarded under the Plans generally vest over three years and expire seven to ten years from the date of grant. The options are granted at a price equal to fair market value at the date of grant. Restricted stock awarded under the Plans generally vests over three or five years. At December 31, 2001, there were no SARs outstanding.

The company has a Management Equity Ownership Program. This program requires each of the company's officers to own the company's common stock at specified levels, which gradually increase over five years. Officers who meet specified ownership goals in a given year are awarded restricted stock under the provisions of the program. The company also has an Annual Incentive Plan. Under the plan, certain employees may be awarded restricted stock based on pre-established objectives. Upon issuance of restricted shares, unearned compensation is charged to shareholders' equity for the market value of restricted stock and recognized as compensation expense ratably over the vesting period. In 2001, 2000 and 1999, the company issued 72 thousand, 117 thousand and 78 thousand shares of restricted stock, at weighted-average market values of \$15.79, \$8.63 and \$12.04. Amortization of unearned compensation for restricted stock awards was approximately \$774 thousand, \$693 thousand and \$534 thousand for 2001, 2000 and 1999.

The following table summarizes the activity and terms of outstanding options at December 31, 2001, and for the years in the three-year period then ended:

(in thousands, except per share data)

| | 2001 | | 2000 | | 1999 | |
|--|---------|------------------------|---------|------------------------|---------|------------------------|
| | Options | Average Exercise Price | Options | Average Exercise Price | Options | Average Exercise Price |
| Options outstanding at beginning of year | 2,503 | \$12.82 | 2,448 | \$13.75 | 2,001 | \$13.78 |
| Granted | 480 | 16.03 | 500 | 8.73 | 600 | 13.70 |
| Exercised | (696) | 13.01 | (358) | 13.57 | (6) | 12.68 |
| Expired/cancelled | (68) | 11.56 | (87) | 12.38 | (147) | 13.66 |
| Outstanding at end of year | 2,219 | \$13.46 | 2,503 | \$12.82 | 2,448 | \$13.75 |
| Exercisable options at end of year | 1,413 | \$13.56 | 1,655 | \$13.75 | 1,560 | \$13.83 |

At December 31, 2001, the following option groups were outstanding:

| Range of Exercise Prices | Outstanding | | | Exercisable | | |
|--------------------------|---------------------------|---------------------------------|---|---------------------------|---------------------------------|---|
| | Number of Options (000's) | Weighted Average Exercise Price | Weighted Average Remaining Contractual Life (Years) | Number of Options (000's) | Weighted Average Exercise Price | Weighted Average Remaining Contractual Life (Years) |
| \$8.31 – 11.94 | 460 | \$ 8.92 | 7.65 | 206 | \$ 9.54 | 7.13 |
| \$12.56 – 14.69 | 987 | \$13.72 | 5.71 | 873 | \$13.64 | 5.53 |
| \$15.42 – 19.00 | 772 | \$15.84 | 4.95 | 334 | \$15.83 | 3.35 |
| | 2,219 | \$13.46 | 5.85 | 1,413 | \$13.56 | 5.25 |

Using the intrinsic value method, the company's 2001, 2000 and 1999 net income includes stock-based compensation expense (net of tax benefit) of approximately \$464 thousand, \$381 thousand and \$306 thousand. Had the company included in stock-based compensation expense the fair value at grant date of stock option awards granted in 2001, 2000 and 1999, net income would have been \$21.5 million (or \$0.64 per basic and diluted common share), \$32.4 million (or \$0.99 per basic common share and \$0.92 per diluted common share) and \$26.6 million (or \$0.82 per basic common share and \$0.78 per diluted common share) for the years ended December 31, 2001, 2000 and 1999. The weighted average fair value of options granted in 2001, 2000 and 1999 was \$5.37, \$2.69 and \$4.35, per option. The fair value of each option is estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions used for grants: dividend yield of 1.4%-1.7% in 2001, 1.6%-3.0% in 2000, and 1.6%-2.4% in 1999; expected volatility of 41.4% in 2001, 36.7% in 2000, and 32.4%-38.6% in 1999; risk-free interest rate of 4.4% in 2001, 5.1% in 2000, and 6.4% in 1999; and expected lives of 4 years in 2001, 5 years in 2000, and 2.1-5.1 years in 1999.

Note 13—Retirement Plans

Savings and Protection Plan. The company maintains a voluntary Savings and Protection Plan covering substantially all full-time employees who have completed one month of service and have attained age 18. The company matches a certain percent-

age of each employee's contribution. The plan provides for a minimum contribution by the company to the plan for all eligible employees of 1% of their salary.

This contribution can be increased at the company's discretion. The company incurred approximately \$3.0 million, \$2.7 million and \$2.5 million of expenses related to this plan in 2001, 2000, and 1999.

Pension Plan. The company has a noncontributory pension plan covering substantially all employees who had earned benefits as of December 31, 1996. On that date, substantially all of the benefits of employees under this plan were frozen, with all participants becoming fully vested. The company expects to continue to fund the plan based on federal requirements, amounts deductible for income tax purposes and as needed to ensure that plan assets are sufficient to satisfy plan liabilities. As of December 31, 2001, plan assets consist primarily of equity securities, including 34 thousand shares of the company's common stock, and U.S. Government securities.

Retirement Plan. The company also has a noncontributory, unfunded retirement plan for certain officers and other key employees. Benefits are based on a percentage of the employees' compensation. The company maintains life insurance policies on plan participants to act as a financing source for the plan.

The following table sets forth the plans' financial status and the amounts recognized in the company's consolidated balance sheets:
(in thousands)

| December 31, | Pension Plan | | Retirement Plan | |
|--|-------------------|----------|-------------------|------------|
| | 2001 | 2000 | 2001 | 2000 |
| Change in benefit obligation | | | | |
| Benefit obligation, beginning of year | \$23,053 | \$22,518 | \$ 11,519 | \$ 5,888 |
| Service cost | 193 | 224 | 567 | 466 |
| Interest cost | 1,518 | 1,540 | 878 | 604 |
| Amendment | - | - | - | 3,574 |
| Actuarial loss (gain) | (965) | 142 | 1,994 | 1,197 |
| Benefits paid | (1,131) | (1,371) | (241) | (210) |
| Benefit obligation, end of year | \$22,668 | \$23,053 | \$ 14,717 | \$ 11,519 |
| Change in plan assets | | | | |
| Fair value of plan assets, beginning of year | \$24,764 | \$27,785 | \$ - | \$ - |
| Actual return on plan assets | (2,179) | (1,650) | - | - |
| Employer contribution | - | - | 241 | 210 |
| Benefits paid | (1,131) | (1,371) | (241) | (210) |
| Fair value of plan assets, end of year | \$21,454 | \$24,764 | \$ - | \$ - |
| Funded status | | | | |
| Funded status at December 31 | \$ (1,214) | \$ 1,711 | \$(14,717) | \$(11,519) |
| Unrecognized net actuarial (gain) loss | 3,050 | (294) | 3,767 | 1,830 |
| Unrecognized prior service cost | - | - | 2,972 | 3,254 |
| Unrecognized net transition obligation | - | - | 41 | 82 |
| Net amount recognized | \$ 1,836 | \$ 1,417 | \$ (7,937) | \$ (6,353) |
| Amounts recognized in the consolidated balance sheets | | | | |
| Prepaid (accrued) benefit cost | \$ (1,214) | \$ 1,417 | \$(10,981) | \$ (8,255) |
| Intangible asset | - | - | 3,013 | 1,902 |
| Accumulated other comprehensive loss | 3,050 | - | 31 | - |
| Net amount recognized | \$ 1,836 | \$ 1,417 | \$ (7,937) | \$ (6,353) |

The components of net periodic pension cost for the Pension and Retirement Plans are as follows:

(in thousands)

| Year ended December 31, | 2001 | 2000 | 1999 |
|--|----------|---------|---------|
| Service cost | \$ 760 | \$ 690 | \$ 767 |
| Interest cost | 2,396 | 2,144 | 1,876 |
| Expected return on plan assets | (2,130) | (2,026) | (1,811) |
| Amortization of prior service cost (benefit) | 282 | 133 | (16) |
| Amortization of transition obligation | 41 | 41 | 41 |
| Recognized net actuarial loss | 56 | 2 | 84 |
| Net periodic pension cost | \$ 1,405 | \$ 984 | \$ 941 |

The weighted average discount rate used in determining the actuarial present value of the projected benefit obligations was assumed to be 7.25% for the Pension Plan and the Retirement Plan in 2001 and 6.75% for the Pension Plan and 7.75% for the Retirement Plan in 2000. The rate of increase in future compensation levels used in determining the projected benefit obligation was 5.5% in 2001 and 2000. The expected long-term rate of return on plan assets was assumed to be 8.5% in 2001 and 2000.

Note 14—Income Taxes

The income tax provision consists of the following:

(in thousands)

| Year ended December 31, | 2001 | 2000 | 1999 |
|---------------------------------------|----------|----------|----------|
| Current tax provision: | | | |
| Federal | \$18,974 | \$23,604 | \$11,724 |
| State | 4,232 | 4,761 | 2,119 |
| Total current provision | 23,206 | 28,365 | 13,843 |
| Deferred tax provision (benefit): | | | |
| Federal | 9,859 | (1,131) | 7,206 |
| State | 1,409 | (162) | 1,030 |
| Total deferred provision (benefit) | 11,268 | (1,293) | 8,236 |
| Total income tax provision | \$34,474 | \$27,072 | \$22,079 |

A reconciliation of the federal statutory rate to the company's effective income tax rate is shown below:

| Year ended December 31, | 2001 | 2000 | 1999 |
|---|-------|-------|-------|
| Federal statutory rate | 35.0% | 35.0% | 35.0% |
| Increases in the rate resulting from: | | | |
| State income taxes, net of federal income tax impact | 4.8 | 5.5 | 5.5 |
| Provision for tax contingencies | 11.1 | — | — |
| Nondeductible goodwill amortization | 2.4 | 2.5 | 3.0 |
| Other, net | 0.1 | 2.0 | 0.6 |
| Effective rate | 53.4% | 45.0% | 44.1% |

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities are presented below:

(in thousands)

| December 31, | 2001 | 2000 |
|---|------------|------------|
| Deferred tax assets: | | |
| Allowance for doubtful accounts | \$ 2,118 | \$ 2,567 |
| Accrued liabilities not currently deductible | 3,919 | 3,979 |
| Employee benefit plans | 6,051 | 4,214 |
| Restructuring accrual | 708 | 1,416 |
| Property and equipment | 970 | 201 |
| Tax loss carryforward, net | — | 205 |
| Investment | — | 419 |
| Other | 1,152 | 1,301 |
| Total deferred tax assets | 14,918 | 14,302 |
| Deferred tax liabilities: | | |
| Merchandise inventories | 34,218 | 25,133 |
| Accounts receivable | — | 700 |
| Goodwill | 2,839 | 2,080 |
| Computer software | 3,653 | 2,422 |
| Other | 1,726 | 840 |
| Total deferred tax liabilities | 42,436 | 31,175 |
| Net deferred tax liability | \$(27,518) | \$(16,873) |

Cash payments for income taxes for 2001, 2000, and 1999 were \$23.5 million, \$23.8 million, and \$17.9 million.

In August 2000, the company received notice from the Internal Revenue Service (IRS) that it has disallowed certain prior year deductions for interest on loans associated with the company's corporate-owned life insurance (COLI) program for the years 1995 to 1998. Management believes that the company has complied with the tax law as it relates to its COLI program, and has filed an appeal with the Internal Revenue Service.

However, several cases involving other corporations' COLI programs have been decided in favor of the IRS, and consequently, the climate has become less favorable to taxpayers with respect to these programs. As a result, an income tax provision for the estimated liability of \$7.2 million for taxes and interest was recorded in 2001 as management believes that it has become probable that the company will not achieve a favorable resolution of this matter. Notwithstanding this action, management does not agree with the IRS position and will continue to protest this matter either administratively or through litigation.

Note 15—Income Per Common Share Before Extraordinary Item

The following sets forth the computation of income per basic and diluted common share before extraordinary item:

(in thousands, except per share data)

| Year ended December 31, | 2001 | 2000 | 1999 |
|--|-----------------|----------|----------|
| Numerator: | | | |
| Numerator for income per basic common share before extraordinary item – income before extraordinary item | \$30,103 | \$33,088 | \$27,979 |
| Distributions on convertible mandatorily redeemable preferred securities, net of taxes | 4,257 | 3,902 | 3,966 |
| Numerator for income per diluted common share before extraordinary item – income before extraordinary item after assumed conversions | \$34,360 | \$36,990 | \$31,945 |
| Denominator: | | | |
| Denominator for income per basic common share before extraordinary item – weighted average shares | 33,368 | 32,712 | 32,574 |
| Effect of dilutive securities: | | | |
| Conversion of mandatorily redeemable preferred securities | 6,400 | 6,400 | 6,400 |
| Stock options and restricted stock | 619 | 341 | 124 |
| Denominator for income per diluted common share before extraordinary item – adjusted weighted average shares and assumed conversions | 40,387 | 39,453 | 39,098 |
| Income per basic common share before extraordinary item | \$ 0.90 | \$ 1.01 | \$ 0.86 |
| Income per diluted common share before extraordinary item | \$ 0.85 | \$ 0.94 | \$ 0.82 |

During the years ended December 31, 2001, 2000 and 1999, outstanding options to purchase approximately 27 thousand, 1,550 thousand and 2,263 thousand common shares were excluded from the calculation of income per diluted common

share before extraordinary item because their exercise price exceeded the average market price of the common stock for the year.

Note 16—Accumulated Other Comprehensive Loss

Components of other comprehensive loss consist of the following:
(in thousands)

| | Unrealized Gain/(Loss) on Investment | Minimum Pension Liability Adjustment | Accumulated Other Comprehensive Loss |
|---------------------------------|--|---|---|
| Balance December 31, 1999 | \$ - | \$ - | \$ - |
| 2000 change, gross | (1,047) | - | (1,047) |
| Income tax benefit | 419 | - | 419 |
| Balance December 31, 2000 | (628) | - | (628) |
| 2001 change, gross | 1,523 | (3,081) | (1,558) |
| Income tax benefit (expense) | (609) | 1,233 | 624 |
| Balance | | | |
| December 31, 2001 | \$ 286 | \$(1,848) | \$(1,562) |

Note 17—Shareholders' Equity

The company has a shareholder rights agreement under which $\frac{2}{7}$ ths of a Right is attendant to each outstanding share of common stock of the company. Each full Right entitles the registered holder to purchase from the company one one-hundredth of a share of Series A Participating Cumulative Preferred Stock (the Series A Preferred Stock), at an exercise price of \$75 (the Purchase Price). The Rights will become exercisable, if not earlier redeemed, only if a person or group acquires 20% or more of the outstanding shares of the company's common stock or announces a tender offer, the consummation of which would result in ownership by a person or group of 20% or more of such outstanding shares. Each holder of a Right, upon the occurrence of certain events, will become entitled to receive, upon exercise and payment of the Purchase Price, Series A Preferred Stock (or in certain circumstances, cash, property or other securities of the company or a potential acquirer) having a value equal to twice the amount of the Purchase Price. The Rights will expire on April 30, 2004, if not earlier redeemed.

Note 18—Commitments And Contingencies

The company has a commitment through November 2, 2008 to outsource its information technology operations, including strategic application development services. The commitment is cancelable after November 2, 2003 with 180 days prior notice and payment of a minimum termination fee of between

\$3.0 million and \$12.0 million depending upon the date of termination. The company has a commitment through December 2005 to outsource the management and operation of its mainframe computer. This commitment is cancelable at any time on 180 days prior notice and a minimum termination fee of between \$1.7 million and \$2.7 million, depending upon the date of termination. The company has a non-cancelable agreement through September 2004 to receive support and upgrades for certain computer software. Future minimum annual payments under this agreement for 2002, 2003 and 2004 are \$0.5 million, \$0.5 million and \$0.4 million.

The company has entered into non-cancelable agreements to lease most of its office and warehouse facilities with remaining terms ranging from one to six years. Certain leases include renewal options, generally for five-year increments. The company also leases most of its trucks and material handling equipment for terms generally ranging from four to six years. At December 31, 2001, future minimum annual payments under non-cancelable operating lease agreements with original terms in excess of one year are as follows:

| (in thousands) | Total |
|-------------------------------|-----------------|
| 2002 | \$22,737 |
| 2003 | 19,497 |
| 2004 | 14,769 |
| 2005 | 10,061 |
| 2006 | 5,153 |
| Later years | 3,264 |
| Total minimum payments | \$75,481 |

Rent expense for all operating leases for the years ended December 31, 2001, 2000, and 1999 was \$31.1 million, \$28.1 million, and \$26.1 million.

The company has limited concentrations of credit risk with respect to financial instruments. Temporary cash investments are placed with high credit quality institutions and concentrations within accounts and notes receivable are limited due to their geographic dispersion.

Net sales to member hospitals under contract with Novation totaled \$1.9 billion in 2001, \$1.8 billion in 2000 and \$1.7 billion in 1999, approximately 51%, 51% and 53% of the company's net sales. As members of a group purchasing organization, Novation hospitals have an incentive to purchase from

their primary selected distributor; however, they operate independently and are free to negotiate directly with distributors and manufacturers. Net sales to member hospitals under contract with Broadlane totaled \$0.4 billion in 2001, approximately 11% of the company's net sales.

Note 19—Legal Proceedings

As of December 31, 2001, approximately 185 Lawsuits (the Lawsuits), seeking compensatory and punitive damages, in most cases of an unspecified amount, have been filed in various federal and state courts against the company, product manufacturers, and other distributors and sellers of natural rubber latex products. The company has obtained dismissal or summary judgment in 76 cases. The Lawsuits allege injuries arising from the use of latex products, principally medical gloves. The active Lawsuits (109) also include claims by approximately 70 spouses asserting loss of consortium. The company may be named as a defendant in additional, similar lawsuits in the future. In the course of its medical supply business, the company has distributed latex products, including medical gloves, but it does not, nor has it ever manufactured any latex products. The company has tendered the defense of the Lawsuits to manufacturer defendants whose gloves were distributed by the company. Manufacturers or their insurers have agreed to indemnify and assume the defense of the company in a total of ten (10) Lawsuits. The company will continue to vigorously pursue indemnification from latex product manufacturers. The company's insurers are paying all costs of defense in the Lawsuits, and the company believes, at

this time, that future defense costs and any potential liability should be adequately covered by the insurance, subject to policy limits and insurer solvency. Most of the Lawsuits are in the process of trial preparation. Several Lawsuits that were scheduled for trial have been dismissed on summary judgment. After analyzing the above factors at this point in time, it would appear that the likelihood of a material loss to the company with respect to the Lawsuits is remote.

The company is party to various other legal actions that are ordinary and incidental to its business. While the outcome of legal actions cannot be predicted with certainty, management believes the outcome of these proceedings will not have a material adverse effect on the company's financial condition or results of operations.

Note 20—Condensed Consolidating Financial Information

The following tables present condensed consolidating financial information for: Owens & Minor, Inc.; on a combined basis, the guarantors of Owens & Minor, Inc.'s 2011 Notes; and the non-guarantor subsidiaries of the 2011 Notes. Separate financial statements of the guarantor subsidiaries are not presented because the guarantors are jointly, severally and unconditionally liable under the guarantees and the company believes the condensed consolidating financial information is more meaningful in understanding the financial position, results of operations and cash flows of the guarantor subsidiaries.

Condensed Consolidating Financial Information

(in thousands)

| Year ended December 31, 2001 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non-guarantor Subsidiaries | Eliminations | Consolidated |
|---|------------------------|---------------------------|-------------------------------|--------------|--------------|
| Statements of Operations | | | | | |
| Net sales | \$ - | \$3,814,994 | \$ - | \$ - | \$3,814,994 |
| Cost of goods sold | - | 3,406,758 | - | - | 3,406,758 |
| Gross margin | - | 408,236 | - | - | 408,236 |
| Selling, general and administrative expenses | - | 296,072 | 735 | - | 296,807 |
| Depreciation and amortization | - | 22,469 | - | - | 22,469 |
| Interest expense, net | 17,698 | (4,335) | - | - | 13,363 |
| Intercompany interest expense, net | (15,849) | 34,333 | (18,484) | - | - |
| Intercompany dividend income | (127,857) | - | - | 127,857 | - |
| Discount on accounts receivable securitization | - | 13 | 4,317 | - | 4,330 |
| Impairment loss on investment | 1,071 | - | - | - | 1,071 |
| Distributions on mandatorily redeemable preferred securities | - | - | 7,095 | - | 7,095 |
| Restructuring credit | - | (1,476) | - | - | (1,476) |
| Total expenses | (124,937) | 347,076 | (6,337) | 127,857 | 343,659 |
| Income before income taxes and extraordinary item | 124,937 | 61,160 | 6,337 | (127,857) | 64,577 |
| Income tax provision (benefit) | (1,005) | 32,677 | 2,802 | - | 34,474 |
| Income before extraordinary item | 125,942 | 28,483 | 3,535 | (127,857) | 30,103 |
| Extraordinary loss on early retirement of debt, net of tax benefit | (7,068) | - | - | - | (7,068) |
| Net income | \$ 118,874 | \$ 28,483 | \$ 3,535 | \$(127,857) | \$ 23,035 |

Condensed Consolidating Financial Information

(in thousands)

| Year ended December 31, 2000 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non-guarantor Subsidiaries | Eliminations | Consolidated |
|--|------------------------|---------------------------|-------------------------------|--------------|--------------|
| Statements of Operations | | | | | |
| Net sales | \$ - | \$3,503,583 | \$ - | \$ - | \$3,503,583 |
| Cost of goods sold | - | 3,127,911 | - | - | 3,127,911 |
| Gross margin | - | 375,672 | - | - | 375,672 |
| Selling, general and administrative expenses | 137 | 266,684 | 1,384 | - | 268,205 |
| Depreciation and amortization | - | 21,515 | - | - | 21,515 |
| Interest expense, net | 17,869 | (5,303) | - | - | 12,566 |
| Intercompany interest expense, net | (7,904) | 30,520 | (22,616) | - | - |
| Discount on accounts receivable securitization | - | 15 | 6,866 | - | 6,881 |
| Distributions on mandatorily redeemable preferred securities | - | - | 7,095 | - | 7,095 |
| Restructuring credit | - | (750) | - | - | (750) |
| Total expenses | 10,102 | 312,681 | (7,271) | - | 315,512 |
| Income (loss) before income taxes | (10,102) | 62,991 | 7,271 | - | 60,160 |
| Income tax provision (benefit) | (4,445) | 27,841 | 3,676 | - | 27,072 |
| Net income (loss) | \$ (5,657) | \$ 35,150 | \$ 3,595 | - | \$ 33,088 |
| Year ended December 31, 1999 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non-guarantor Subsidiaries | Eliminations | Consolidated |
| Statements of Operations | | | | | |
| Net sales | \$ - | \$3,194,134 | \$ - | \$ - | \$3,194,134 |
| Cost of goods sold | - | 2,851,556 | - | - | 2,851,556 |
| Gross margin | - | 342,578 | - | - | 342,578 |
| Selling, general and administrative expenses | 9 | 249,390 | 561 | - | 249,960 |
| Depreciation and amortization | - | 19,365 | - | - | 19,365 |
| Interest expense, net | 16,798 | (4,938) | - | - | 11,860 |
| Intercompany interest expense, net | (6,976) | 25,326 | (18,350) | - | - |
| Discount on accounts receivable securitization | - | 32 | 5,208 | - | 5,240 |
| Distributions on mandatorily redeemable preferred securities | - | - | 7,095 | - | 7,095 |
| Restructuring credit | - | (1,000) | - | - | (1,000) |
| Total expenses | 9,831 | 288,175 | (5,486) | - | 292,520 |
| Income (loss) before income taxes | (9,831) | 54,403 | 5,486 | - | 50,058 |
| Income tax provision (benefit) | (4,326) | 23,865 | 2,540 | - | 22,079 |
| Net income (loss) | \$ (5,505) | \$ 30,538 | \$ 2,946 | \$ - | \$ 27,979 |

Condensed Consolidating Financial Information

(in thousands)

| December 31, 2001 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non-guarantor Subsidiaries | Eliminations | Consolidated |
|---|------------------------|---------------------------|-------------------------------|--------------|--------------|
| Balance Sheets | | | | | |
| Assets | | | | | |
| Current assets | | | | | |
| Cash and cash equivalents | \$ 507 | \$ 445 | \$ 1 | \$ - | \$ 953 |
| Accounts and notes receivable, net | - | - | 264,235 | - | 264,235 |
| Merchandise inventories | - | 389,504 | - | - | 389,504 |
| Intercompany advances, net | 173,802 | 58,161 | (231,963) | - | - |
| Other current assets | 17 | 24,743 | - | - | 24,760 |
| Total current assets | 174,326 | 472,853 | 32,273 | - | 679,452 |
| Property and equipment, net | - | 25,257 | - | - | 25,257 |
| Goodwill, net | - | 198,324 | - | - | 198,324 |
| Intercompany investments | 342,497 | 15,001 | 136,083 | (493,581) | - |
| Other assets, net | 13,708 | 36,110 | 1,002 | - | 50,820 |
| Total assets | \$530,531 | \$747,545 | \$ 169,358 | \$(493,581) | \$953,853 |
| Liabilities and shareholders' equity | | | | | |
| Current liabilities | | | | | |
| Accounts payable | \$ - | \$286,656 | \$ - | \$ - | \$286,656 |
| Accrued payroll and related liabilities | - | 12,669 | - | - | 12,669 |
| Deferred income taxes | (4) | 29,178 | (2,020) | - | 27,154 |
| Other accrued liabilities | 7,242 | 32,622 | 1,331 | - | 41,195 |
| Total current liabilities | 7,238 | 361,125 | (689) | - | 367,674 |
| Long-term debt | 203,449 | - | - | - | 203,449 |
| Intercompany long-term debt | 136,083 | 143,890 | - | (279,973) | - |
| Accrued pension and retirement plans | - | 14,123 | - | - | 14,123 |
| Deferred income taxes | (755) | 1,147 | (28) | - | 364 |
| Total liabilities | 346,015 | 520,285 | (717) | (279,973) | 585,610 |
| Company-obligated mandatorily redeemable preferred securities of subsidiary trust, holding solely convertible debentures of Owens & Minor, Inc. | - | - | 132,000 | - | 132,000 |
| Shareholders' equity | | | | | |
| Common stock | 67,770 | 40,879 | 5,583 | (46,462) | 67,770 |
| Paid-in capital | 27,181 | 151,145 | 16,001 | (167,146) | 27,181 |
| Retained earnings | 89,279 | 37,084 | 16,491 | - | 142,854 |
| Accumulated other comprehensive income (loss) | 286 | (1,848) | - | - | (1,562) |
| Total shareholders' equity | 184,516 | 227,260 | 38,075 | (213,608) | 236,243 |
| Total liabilities and shareholders' equity | \$530,531 | \$747,545 | \$ 169,358 | \$(493,581) | \$953,853 |

Condensed Consolidating Financial Information

(in thousands)

| December 31, 2000 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non-guarantor Subsidiaries | Eliminations | Consolidated |
|---|------------------------|---------------------------|-------------------------------|--------------|--------------|
| Balance Sheets | | | | | |
| Assets | | | | | |
| Current assets | | | | | |
| Cash and cash equivalents | \$ 507 | \$ 118 | \$ 1 | \$ - | \$ 626 |
| Accounts and notes receivable, net | - | 24,224 | 237,681 | - | 261,905 |
| Merchandise inventories | - | 315,570 | - | - | 315,570 |
| Intercompany advances, net | 129,447 | 79,645 | (209,092) | - | - |
| Other current assets | 17 | 16,173 | - | - | 16,190 |
| Total current assets | 129,971 | 435,730 | 28,590 | - | 594,291 |
| Property and equipment, net | - | 24,236 | 3 | - | 24,239 |
| Goodwill, net | - | 204,849 | - | - | 204,849 |
| Intercompany investments | 213,637 | 15,001 | 136,083 | (364,721) | - |
| Other assets, net | 8,735 | 35,157 | 277 | - | 44,169 |
| Total assets | \$352,343 | \$714,973 | \$ 164,953 | \$(364,721) | \$867,548 |
| Liabilities and shareholders' equity | | | | | |
| Current liabilities | | | | | |
| Accounts payable | \$ - | \$291,507 | \$ - | \$ - | \$291,507 |
| Accrued payroll and related liabilities | - | 9,940 | - | - | 9,940 |
| Deferred income taxes | (85) | 18,828 | (2,241) | - | 16,502 |
| Other accrued liabilities | 1,717 | 39,331 | 1,657 | - | 42,705 |
| Total current liabilities | 1,632 | 359,606 | (584) | - | 360,654 |
| Long-term debt | 152,200 | 672 | - | - | 152,872 |
| Intercompany long-term debt | 136,083 | - | - | (136,083) | - |
| Accrued pension and retirement plans | - | 8,879 | - | - | 8,879 |
| Deferred income taxes | (930) | 1,304 | (3) | - | 371 |
| Total liabilities | 288,985 | 370,461 | (587) | (136,083) | 522,776 |
| Company-obligated mandatorily redeemable preferred securities of subsidiary trust, holding solely convertible debentures of Owens & Minor, Inc. | - | - | 132,000 | - | 132,000 |
| Shareholders' equity | | | | | |
| Common stock | 66,360 | 40,879 | 5,583 | (46,462) | 66,360 |
| Paid-in capital | 18,039 | 167,175 | 15,001 | (182,176) | 18,039 |
| Retained earnings (deficit) | (20,413) | 136,458 | 12,956 | - | 129,001 |
| Accumulated other comprehensive loss | (628) | - | - | - | (628) |
| Total shareholders' equity | 63,358 | 344,512 | 33,540 | (228,638) | 212,772 |
| Total liabilities and shareholders' equity | \$352,343 | \$714,973 | \$ 164,953 | \$(364,721) | \$867,548 |

Condensed Consolidating Financial Information

(in thousands)

| Year ended December 31, 2001 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non- guarantor Subsidiaries | Eliminations | Consolidated |
|---|------------------------|---------------------------|-----------------------------------|------------------|-----------------|
| Statements of Cash Flows | | | | | |
| Operating Activities | | | | | |
| Income before extraordinary item | \$ 125,942 | \$ 28,483 | \$ 3,535 | \$(127,857) | \$ 30,103 |
| Adjustments to reconcile income before extraordinary item to cash provided by (used for) operating activities: | | | | | |
| Depreciation and amortization | – | 22,469 | – | – | 22,469 |
| Restructuring credit | – | (1,476) | – | – | (1,476) |
| Impairment loss on investment | 1,071 | – | – | – | 1,071 |
| Deferred income taxes | 256 | 10,816 | 196 | – | 11,268 |
| Provision for LIFO reserve | – | 4,264 | – | – | 4,264 |
| Provision for losses on accounts and notes receivable | – | 1,300 | (518) | – | 782 |
| Collections of sold accounts receivable | – | – | (10,000) | – | (10,000) |
| Changes in operating assets and liabilities: | | | | | |
| Accounts and notes receivable | – | 22,924 | (16,036) | – | 6,888 |
| Merchandise inventories | – | (78,198) | – | – | (78,198) |
| Accounts payable | – | 10,049 | – | – | 10,049 |
| Net change in other current assets and current liabilities | 10,236 | (10,112) | (76) | – | 48 |
| Other, net | 3,100 | 1,248 | 25 | – | 4,373 |
| Cash provided by (used for) operating activities | 140,605 | 11,767 | (22,874) | (127,857) | 1,641 |
| Investing Activities | | | | | |
| Additions to property and equipment | – | (10,147) | – | – | (10,147) |
| Additions to computer software | – | (6,686) | – | – | (6,686) |
| Decrease in intercompany investments, net | 15,030 | – | – | (15,030) | – |
| Investment in intercompany debt | (143,890) | – | – | 143,890 | – |
| Other, net | – | 139 | (997) | – | (858) |
| Cash used for investing activities | (128,860) | (16,694) | (997) | 128,860 | (17,691) |
| Financing Activities | | | | | |
| Net proceeds from issuance of long-term debt | 194,331 | – | – | – | 194,331 |
| Payments to retire long-term debt | (158,594) | – | – | – | (158,594) |
| Reductions to other debt | (2,200) | (1,333) | – | – | (3,533) |
| Proceeds from intercompany debt | – | 143,890 | – | (143,890) | – |
| Change in intercompany advances | (44,355) | 21,484 | 22,871 | – | – |
| Increase (decrease) in intercompany investments, net | – | (16,030) | 1,000 | 15,030 | – |
| Cash dividends paid | (9,182) | – | – | – | (9,182) |
| Intercompany dividends paid | – | (127,857) | – | 127,857 | – |
| Proceeds from exercise of stock options | 8,255 | – | – | – | 8,255 |
| Other, net | – | (14,900) | – | – | (14,900) |
| Cash provided by (used for) financing activities | (11,745) | 5,254 | 23,871 | (1,003) | 16,377 |
| Net increase in cash and cash equivalents | – | 327 | – | – | 327 |
| Cash and cash equivalents at beginning of year | 507 | 118 | 1 | – | 626 |
| Cash and cash equivalents at end of period | \$ 507 | \$ 445 | \$ 1 | \$ – | \$ 953 |

Condensed Consolidating Financial Information

(in thousands)

| Year ended December 31, 2000 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non-guarantor Subsidiaries | Eliminations | Consolidated |
|--|------------------------|---------------------------|-------------------------------|--------------|-----------------|
| Statements of Cash Flows | | | | | |
| Operating Activities | | | | | |
| Net income (loss) | \$ (5,657) | \$ 35,150 | \$ 3,595 | \$ - | \$ 33,088 |
| Adjustments to reconcile net income (loss) to cash provided by (used for) operating activities: | | | | | |
| Depreciation and amortization | - | 21,515 | - | - | 21,515 |
| Restructuring credit | - | (750) | - | - | (750) |
| Deferred income taxes | (619) | (205) | (469) | - | (1,293) |
| Provision for LIFO reserve | - | 2,973 | - | - | 2,973 |
| Provision for losses on accounts and notes receivable | - | 397 | (170) | - | 227 |
| Collections of sold accounts receivable | - | - | (25,612) | - | (25,612) |
| Changes in operating assets and liabilities: | | | | | |
| Accounts and notes receivable | - | 87,467 | (97,060) | - | (9,593) |
| Merchandise inventories | - | 23,935 | - | - | 23,935 |
| Accounts payable | - | (14,783) | - | - | (14,783) |
| Net change in other current assets and current liabilities | 346 | 8,876 | (296) | - | 8,926 |
| Other, net | 3,191 | 144 | 1,187 | - | 4,522 |
| Cash provided by (used for) operating activities | (2,739) | 164,719 | (118,825) | - | 43,155 |
| Investing Activities | | | | | |
| Additions to property and equipment | - | (8,002) | (3) | - | (8,005) |
| Additions to computer software | - | (11,622) | - | - | (11,622) |
| Other, net | (155) | 3 | - | - | (152) |
| Cash used for investing activities | (155) | (19,621) | (3) | - | (19,779) |
| Financing Activities | | | | | |
| Reductions of debt | (20,400) | (1,245) | - | - | (21,645) |
| Change in intercompany advances | 27,868 | (146,693) | 118,825 | - | - |
| Cash dividends paid | (8,156) | - | - | - | (8,156) |
| Proceeds from exercise of stock options | 4,837 | - | - | - | 4,837 |
| Other financing, net | (1,255) | 2,800 | - | - | 1,545 |
| Cash provided by (used for) financing activities | 2,894 | (145,138) | 118,825 | - | (23,419) |
| Net decrease in cash and cash equivalents | - | (40) | (3) | - | (43) |
| Cash and cash equivalents at beginning of year | 507 | 158 | 4 | - | 669 |
| Cash and cash equivalents at end of period | \$ 507 | \$ 118 | \$ 1 | \$ - | \$ 626 |

Condensed Consolidating Financial Information

(in thousands)

| Year ended December 31, 1999 | Owens & Minor, Inc. | Guarantor Subsidiaries | Non- guarantor Subsidiaries | Eliminations | Consolidated |
|--|------------------------|---------------------------|-----------------------------------|--------------|------------------|
| Statements of Cash Flows | | | | | |
| Operating Activities | | | | | |
| Net income (loss) | \$ (5,505) | \$ 30,538 | \$ 2,946 | \$ - | \$ 27,979 |
| Adjustments to reconcile net income (loss) to cash provided by (used for) operating activities: | | | | | |
| Depreciation and amortization | - | 19,365 | - | - | 19,365 |
| Restructuring credit | - | (1,000) | - | - | (1,000) |
| Deferred income taxes | (396) | 10,407 | (1,775) | - | 8,236 |
| Provision for LIFO reserve | - | 1,741 | - | - | 1,741 |
| Provision for losses on accounts and notes receivable | - | 292 | 267 | - | 559 |
| Sales of accounts receivable, net | - | - | 30,612 | - | 30,612 |
| Changes in operating assets and liabilities: | | | | | |
| Accounts and notes receivable | - | 1,970 | (32,101) | - | (30,131) |
| Merchandise inventories | - | (42,397) | - | - | (42,397) |
| Accounts payable | - | 86,871 | - | - | 86,871 |
| Net change in other current assets and current liabilities | (39) | (11,536) | 343 | - | (11,232) |
| Other, net | 3,049 | (1,404) | 41 | - | 1,686 |
| Cash provided by (used for) operating activities | (2,891) | 94,847 | 333 | - | 92,289 |
| Investing Activities | | | | | |
| Net cash paid for acquisition of business | - | (82,699) | - | - | (82,699) |
| Additions to property and equipment | - | (8,933) | - | - | (8,933) |
| Additions to computer software | - | (13,172) | - | - | (13,172) |
| Other, net | (1,222) | 63 | (1,200) | - | (2,359) |
| Cash used for investing activities | (1,222) | (104,741) | (1,200) | - | (107,163) |
| Financing Activities | | | | | |
| Additions to debt | 22,600 | 2,578 | - | - | 25,178 |
| Change in intercompany advances | (11,045) | 10,175 | 870 | - | - |
| Cash dividends paid | (7,520) | - | - | - | (7,520) |
| Proceeds from exercise of stock options | 80 | - | - | - | 80 |
| Other financing, net | - | (2,741) | - | - | (2,741) |
| Cash provided by financing activities | 4,115 | 10,012 | 870 | - | 14,997 |
| Net increase in cash and cash equivalents | 2 | 118 | 3 | - | 123 |
| Cash and cash equivalents at beginning of year | 505 | 40 | 1 | - | 546 |
| Cash and cash equivalents at end of period | \$ 507 | \$ 158 | \$ 4 | \$ - | \$ 669 |

Independent **Auditors' Report**

The Board of Directors and Shareholders
Owens & Minor, Inc.:

We have audited the accompanying consolidated balance sheets of Owens & Minor, Inc. and subsidiaries (the company) as of December 31, 2001 and 2000, and the related consolidated statements of income, changes in shareholders' equity and cash flows for each of the years in the three-year period ended December 31, 2001. These consolidated financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Owens & Minor, Inc. and subsidiaries as of December 31, 2001 and 2000, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2001, in conformity with accounting principles generally accepted in the United States of America.

KPMG LLP

Richmond, Virginia
January 30, 2002

Report of **Management**

The management of Owens & Minor, Inc. is responsible for the preparation, integrity and objectivity of the consolidated financial statements and related information presented in this annual report. The consolidated financial statements were prepared in conformity with generally accepted accounting principles applied on a consistent basis and include, when necessary, the best estimates and judgments of management.

The company maintains a system of internal controls that provides reasonable assurance that its assets are safeguarded against loss or unauthorized use, that transactions are properly recorded and that financial records provide a reliable basis for the preparation of the consolidated financial statements.

The Audit Committee of the Board of Directors, composed entirely of directors who are not current employees of Owens & Minor, Inc., meets periodically and privately with the company's independent auditors and internal auditors, as well as with company management, to review accounting, auditing, internal control and financial reporting matters. The independent auditors and internal auditors have direct access to the Audit Committee with and without management present to discuss the results of their activities.



G. Gilmer Minor, III
Chairman & Chief Executive Officer



Jeffrey Kaczka
Senior Vice President & Chief Financial Officer

Quarterly Financial Information

(in thousands, except per share data)

| Quarters | 2001 | | | |
|----------------------------------|------------------|--------------------|--------------------|------------------|
| | 1st | 2nd ⁽¹⁾ | 3rd ⁽²⁾ | 4th |
| Net sales | \$924,508 | \$953,531 | \$968,230 | \$968,725 |
| Gross margin | 98,883 | 100,721 | 103,068 | 105,564 |
| Income before extraordinary item | 7,711 | 9,423 | 1,697 | 11,272 |
| Net income (loss) | 7,711 | 9,423 | (5,371) | 11,272 |
| Per common share: | | | | |
| Income before extraordinary item | | | | |
| Basic | \$ 0.23 | \$ 0.28 | \$ 0.05 | \$ 0.34 |
| Diluted | 0.22 | 0.26 | 0.05 | 0.30 |
| Net income (loss) | | | | |
| Basic | 0.23 | 0.28 | (0.16) | 0.34 |
| Diluted | 0.22 | 0.26 | (0.16) | 0.30 |
| Dividends | 0.0625 | 0.07 | 0.07 | 0.07 |
| Market price | | | | |
| High | \$ 17.75 | \$ 21.00 | \$ 21.69 | \$ 20.90 |
| Low | 13.92 | 15.97 | 16.24 | 17.01 |
| Quarters | 2000 | | | |
| | 1st | 2nd ⁽¹⁾ | 3rd | 4th |
| Net sales | \$ 856,742 | \$ 875,230 | \$ 874,318 | \$ 897,293 |
| Gross margin | 91,961 | 92,803 | 93,121 | 97,787 |
| Net income | 6,840 | 8,015 | 8,466 | 9,767 |
| Per common share: | | | | |
| Net income | | | | |
| Basic | \$ 0.21 | \$ 0.25 | \$ 0.26 | \$ 0.30 |
| Diluted | 0.20 | 0.23 | 0.24 | 0.27 |
| Dividends | 0.06 | 0.0625 | 0.0625 | 0.0625 |
| Market price | | | | |
| High | \$ 12.00 | \$ 17.19 | \$ 18.25 | \$ 18.38 |
| Low | 8.13 | 10.25 | 14.69 | 11.88 |

⁽¹⁾ In the second quarters of 2001 and 2000, the company reduced its restructuring accrual by \$1.5 million and \$0.8 million, or \$0.8 million and \$0.4 million after taxes. See Note 3 to the Consolidated Financial Statements.

⁽²⁾ In the third quarter of 2001, the company recorded an impairment loss of \$1.1 million on an investment in marketable equity securities, a provision for disallowed income tax deductions of \$7.2 million, and an extraordinary loss on early retirement of debt of \$7.1 million, net of tax benefit. See Notes 6, 8 and 14 to the Consolidated Financial Statements.

Form 10-K Annual Report

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the year ended December 31, 2001

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the transition period from _____ to _____
Commission File Number 1-9810

OWENS & MINOR, INC.
(Exact name of registrant as specified in its charter)

Virginia
(State or other jurisdiction of
incorporation or organization)

54-01701843
(I.R.S. Employer Identification No.)

4800 Cox Road, Glen Allen, Virginia
(Address of principal executive offices)

23060
(Zip Code)

Registrant's telephone number, including area code (804) 747-9794

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Name of each exchange on which registered |
|---|--|
| Common Stock, \$2 par value | New York Stock Exchange |
| Preferred Stock Purchase Rights | New York Stock Exchange |
| 8½% Senior Subordinated Notes due 2011 | Not Listed |
| \$2.6875 Term Convertible Securities, Series A | Not Listed |

Securities registered pursuant to Section 12(g) of the Act:
None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

The aggregate market value of Common Stock held by non-affiliates (based upon the closing sales price) was approximately \$630,546,304 as of February 14, 2002.

The number of shares of the Company's Common Stock outstanding as of February 14, 2002 was 33,973,400 shares.

Documents Incorporated by Reference

The proxy statement for the annual meeting of security holders on April 25, 2002 is incorporated by reference for part III.

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Form 10-K Annual Report**

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| b. Reports on Form 8-K: | None. |
| c. The index to exhibits has been filed as separate pages of 2001 Form 10-K and is available to shareholders on request from the Secretary of the company at the principal executive offices. | |

(a) Part III will be incorporated by reference from the registrant’s 2002 Proxy Statement pursuant to instructions G(1) and G(3) of the General Instructions to Form 10-K.

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on the 7th day of March, 2002.

OWENS & MINOR, INC.

/s/ G. Gilmer Minor, III
G. Gilmer Minor, III
Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant on the 7th day of March 2002 and in the capacities indicated.

/s/ G. Gilmer Minor, III Chairman and Chief Executive
G. Gilmer Minor, III Officer and Director
(Principal Executive Officer)

/s/ Jeffrey Kaczka Senior Vice President and
Jeffrey Kaczka Chief Financial Officer
(Principal Financial Officer)

/s/ Olwen B. Cape Vice President and Controller
Olwen B. Cape (Principal Accounting Officer)

/s/ A. Marshall Acuff, Jr. Director
A. Marshall Acuff, Jr.

/s/ Henry A. Berling Director
Henry A. Berling

/s/ Josiah Bunting, III Director
Josiah Bunting, III

/s/ John T. Crotty Director
John T. Crotty

/s/ James B. Farinholt, Jr. Director
James B. Farinholt, Jr.

/s/ Vernard W. Henley Director
Vernard W. Henley

/s/ Peter S. Redding Director
Peter S. Redding

/s/ James E. Rogers Director
James E. Rogers

/s/ James E. Ukrop Director
James E. Ukrop

/s/ Anne Marie Whittemore Director
Anne Marie Whittemore

Corporate Officers

G. Gilmer Minor, III (61)

Chairman & Chief Executive Officer
Chairman of the Board since 1994
and Chief Executive Officer since
1984. Mr. Minor was President from
1981 to April 1999. Mr. Minor joined
the company in 1963.

Craig R. Smith (50)

President & Chief Operating Officer
President since 1999 and Chief Operat-
ing Officer since 1995. Mr. Smith has
been with the company since 1989.

Henry A. Berling (59)

Executive Vice President,
Partnership Development
Executive Vice President, Partnership
Development since 1995. Mr. Berling
was Executive Vice President, Partner-
ship Development and Chief Sales
Officer from 1996 to 1998. Mr. Berling
has been with the company since 1966.

Timothy J. Callahan (50)

Senior Vice President, Distribution
Senior Vice President, Distribution since
1999. From 1997 to 1999, Mr. Callahan
served as Regional Vice President, West.
Prior to that, Mr. Callahan was Executive
Vice President for NCI, a healthcare
consulting company from 1996 to 1997.

Drew St. J. Carneal (63)

Senior Vice President,
General Counsel & Secretary
Senior Vice President, General Counsel
and Secretary since 1990. Mr. Carneal
has been with the company since 1989.

Charles C. Colpo (44)

Senior Vice President, Operations
Senior Vice President, Operations since
1999. From 1998 to 1999, Mr. Colpo was
Vice President, Operations. Prior to
1998, Mr. Colpo was Vice President,
Supply Chain Process from 1996 to
1998. Mr. Colpo has been with the
company since 1981.

Erika T. Davis (38)

Senior Vice President, Human Resources
Senior Vice President, Human Resources
since May 2001. From 1999 to 2001,
Ms. Davis was Vice President of Human
Resources. Prior to that, Ms. Davis served
as Director, Human Resources & Training
in 1999 and Director, Compensation &
HRIS from 1995 to 1999. Ms. Davis has
been with the company since 1993.

David R. Guzmán (46)

Senior Vice President &
Chief Information Officer
Senior Vice President and Chief Infor-
mation Officer since 2000. Mr. Guzmán
was employed by Office Depot from
1999 to 2000, serving as Senior Vice
President, Systems Development.
From 1997 to 1998, he was employed
by ALCOA as Chief Architect, Managing
Director, Global Information Services
and from 1996 to 1997, Mr. Guzmán
served as Chief Technology Officer,
Divisional Vice President for Kmart.

Jeffrey Kaczka (42)

Senior Vice President &
Chief Financial Officer
Senior Vice President and Chief
Financial Officer since April 2001.
Mr. Kaczka most recently served as
Senior Vice President and Chief
Financial Officer for Allied Worldwide,
Inc. from 1999 to 2001. In 1995 he
served as Chief Financial Officer for
I-Net, Inc. which was acquired by
Wang Laboratories in 1996. Mr. Kaczka
continued with Wang until 1998. Prior
to that, he spent 14 years with General
Electric in various financial roles, most
recently as Vice President-Finance for
GE Information Services.

Richard F. Bozard (54)

Vice President, Treasurer
Acting Chief Financial Officer from
1999 to April 2001 and Vice President
and Treasurer since 1991. Mr. Bozard
has been with the company since 1988.

Olwen B. Cape (52)

Vice President, Controller
Vice President and Controller since
1997. Ms. Cape was employed by
Bausch & Lomb Incorporated from
1990 to 1997, serving in various
financial management positions.

Hugh F. Gouldthorpe, Jr. (63)

Vice President, Quality & Communications
Vice President, Quality and Communica-
tions since 1993. Mr. Gouldthorpe has
been with the company since 1986.

Hue Thomas, III (62)

Vice President, Corporate Relations
Vice President, Corporate Relations
since 1991. Mr. Thomas has been
with the company since 1970.

Corporate Information

Annual Meeting

The annual meeting of Owens & Minor, Inc.'s shareholders will be held on Thursday, April 25, 2002, at The Jefferson Hotel, 101 West Franklin Street, Richmond, Virginia.

Transfer Agent, Registrar and Dividend Disbursing Agent

The Bank of New York
Shareholder Relations Department
P.O. Box 11258
Church Street Station
New York, NY 10286
800-524-4458
shareowner-svcs@bankofny.com

Dividend Reinvestment and Stock Purchase Plan

The Dividend Reinvestment and Stock Purchase Plan offers holders of Owens & Minor, Inc. common stock an opportunity to buy additional shares automatically with cash dividends and to buy additional shares with voluntary cash payouts. Under the plan, the company pays all brokerage commissions and service charges for the acquisition of shares. Information regarding the plan may be obtained by writing the transfer agent at the following address:

The Bank of New York
Dividend Reinvestment Department
P.O. Box 1958
Newark, NJ 07101-9774

Shareholder Records

Direct correspondence concerning Owens & Minor, Inc. stock holdings or change of address to The Bank of New York's Shareholder Services Department (listed above).
Direct correspondence concerning lost or missing dividend checks to:

Receive and Deliver Department-11W
P.O. Box 11002
Church Street Station
New York, NY 10286

Duplicate Mailings

When a shareholder owns shares in more than one account or when several shareholders live at the same address, they may receive multiple copies of annual reports. To eliminate multiple mailings, please write to the transfer agent.

Counsel

Hunton & Williams
Richmond, Virginia

Independent Auditors

KPMG LLP
Richmond, Virginia

Market for the Registrant's Common Equity and Related Stockholder Matters

Owens & Minor, Inc.'s common stock trades on the New York Stock Exchange under the symbol OMI. As of December 31, 2001, there were approximately 13,900 common shareholders.

Press Releases

Owens & Minor, Inc.'s press releases are available at www.prnewswire.com or at www.owens-minor.com.

Communications and Investor Relations

804-747-9794

2001

Mission Vision Values

MISSION

To create consistent value for our customers and supply chain partners that will maximize shareholder value and long-term earnings growth; we will do this by managing our business with integrity and the highest ethical standards, while acting in a socially responsible manner with particular emphasis on the well-being of our teammates and the communities we serve.

VISION

To be a world class provider of supply chain management solutions to the selected segments of the healthcare industry we serve.

VALUES

We believe in our teammates and their well-being.

We believe in providing superior customer service.

We believe in supporting the communities we serve.

We believe in delivering long-term value to our shareholders.

We believe in high integrity as the guiding principle of doing business.



C O R P O R A T E O F F I C E

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4800 Cox Road

Glen Allen, Virginia 23060

Mailing Address

Post Office Box 27626

Richmond, Virginia 23261-7626

804-747-9794