

Hamilton Beach Brands Holding Company | 2019 Annual Report

### Hamilton Beach

Hamilton Beach<sup>\*</sup> PROFESSIONAL



proctor silex.















# **About the Company**

Hamilton Beach Brands Holding Company is an operating holding company for Hamilton Beach Brands, Inc. and The Kitchen Collection, LLC. Hamilton Beach Brands is a leading designer, marketer and distributor of a wide range of branded small electric household and specialty housewares appliances, as well as commercial products for restaurants, fast food chains, bars and hotels.

Our leading portfolio of iconic consumer brands ranges from value to luxury products, across a wide range of price points. We participate in more than 50 product categories. The Hamilton Beach<sup>®</sup> brand continues to hold the number one position in the U.S. small kitchen appliance industry for brand units sold in both the brick-and-mortar and ecommerce channels.

Our brands include Hamilton Beach<sup>®</sup>, Hamilton Beach<sup>®</sup> Professional, Hamilton Beach Commercial<sup>®</sup>, Proctor Silex<sup>®</sup>, Proctor Silex Commercial<sup>®</sup>, Weston<sup>®</sup> field-to-table and farm-to-table food preparation equipment, TrueAir<sup>®</sup> air care products, and Brightline<sup>™</sup> personal care products. We license the brands for Wolf Gourmet<sup>®</sup> countertop appliances and CHI<sup>®</sup> premium garment care products. We market the Bartesian<sup>®</sup> premium cocktail delivery system through an exclusive multiyear agreement.

Historically, our consumer business has been focused on North America. More recently, we have expanded into Latin America, South America, China and India. Our brands participate in all of the retail channels where consumers want to buy small kitchen appliances, including ecommerce. Our strategically important global commercial business is a leading small appliance participant globally, serving food service and hospitality customers around the world. At the end of 2019, all Kitchen Collection stores were closed.

Our Hamilton Beach® Professional Juicer Mixer Grinder was introduced in India in 2019. Developed in India and the U.S., we leveraged over 100 years of commercial mixing, grinding and blending expertise to provide a product with superior performance, durability and safety. This type of appliance is relied on daily in the Indian kitchen and can mix and grind the toughest ingredients and spices. In 2020, the product will be offered globally including the U.S., Canada, U.K. and Middle East.

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# **Financial Highlights**

**Hamilton Beach Brands Holding Company** 

	Year Ended December 31				
		2019		2018	
		(In thousands, e	xcept pe	er share)	
Income Statement Data from Continuing Operations					
Revenue	\$	612,843	\$	629,710	
Operating profit	\$	36,866	\$	38,170	
Income from continuing operations, net of tax	\$	25,078	\$	27,145	
Basic and diluted earnings per share	\$	1.83	\$	1.98	
Shares outstanding at December 31		13,516		13,713	
Balance Sheet Data at December 31         Total assets         Debt         Stockholders' equity	\$ \$ \$	303,240 58,497 55,059	\$ \$	330,427 46,624 65,438	
Cash Flow Data from Continuing Operations					
Provided by operating activities	\$	202	\$	17,323	
Used for investing activities	\$	(4,122)	\$	(7,759)	
Before financing activities	\$	(3,920)	\$	9,564	
Provided by (used for) financing activities	\$	1,062	\$	(9,255)	
Cash dividends paid	\$	4,851	\$	4,658	
Purchase of treasury stock	\$	5,960	\$	_	

### **Our Vision**

To be the leading supplier of retail and commercial small appliances.

### **Our Mission**

Deliver profitable growth from innovative solutions that improve everyday living. 2

# **To Our Stockholders**

The year 2019 presented some unusual challenges as we made the difficult but necessary decision to wind down the Kitchen Collection business and as we worked with our suppliers and our customers to mitigate the adverse impact of tariffs on the finished products we import from China. At the same time, we achieved a number of positive results, and we believe the Company is in a strong position to build long-term shareholder value.

For some time, Kitchen Collection had been taking steps to enhance its position and prospects by reducing its store portfolio to a core that we expected would support longer term profitability. Despite our best efforts, further deterioration in store traffic lowered Kitchen Collection's prospects of a future return to profitability and positive cash flow generation.

We evaluated strategic alternatives to maximize the value of Kitchen Collection and reached the conclusion that it was in the best interests of the Company and all of its stakeholders to wind down the business. By the end of 2019, all retail stores were closed and operations ceased. We deeply appreciate all of the hard work and dedication that our Kitchen Collection leaders and employees devoted to the business and to our customers and for their outstanding professionalism in conducting an orderly wind down.

Exiting Kitchen Collection marks an important turning point for the Company. With Kitchen Collection's net losses and negative cash flow behind us, we look forward to the benefit of the wind down becoming evident in our market value over time.

We entered 2020 focused on Hamilton Beach Brands and our strategic priorities of revenue growth, margin expansion and strong cash flow generation.

Hamilton Beach Brands is a strong, profitable business that delivered \$37 million of operating profit in 2019 and has significant prospects for future growth. Our leading portfolio of iconic brands covers more categories and price points than any other industry participant. Consumer-driven innovation and new product development are key strengths that are deeply ingrained in our culture.

We have an experienced team that is focused on our customers and consumers and continues to execute with the creativity and professionalism that are required to win. Operationally, we have strong quality

We entered 2020 with significant opportunities for long-term profitable growth and building shareholder value.

metrics, we receive very good scorecards from our customers, and we have a global infrastructure to meet customer needs around the world.

A number of our strategic initiatives are working well and are contributing to our other strengths. Our ecommerce sales are growing well above the industry in most of the markets where we compete. Our commercial and international businesses have been consistent growth drivers in recent years, generating greater than 5% compound annual growth rates, despite some challenges in 2019. Our premium brands and products are selling well.

### 2019 Financial Results

Our 2019 financial results were solid, and we were pleased to deliver a strong bottom line despite a top line that was not as robust as we had planned. The tariffs imposed on U.S. imports from China impact 25% of our annual purchases. Last year, the tariffs caused much uncertainty and disruption with our customers and in retail markets. Higher retail prices caused by the tariffs eroded sell through and encouraged retailers to tighten inventory throughout the year. The adverse impact of tariffs also took its toll on sales of our commercial products. Industrywide, more than 90% of all small kitchen appliances imported into the U.S. come from China. We purchased substantially all of our finished products from suppliers in China in 2019. We are exploring alternative supply arrangements for the future; however, no significant presence of price competitive sources has yet been established. The safety and quality requirements of small electrics make the establishment of new manufacturing operations more challenging than it is for many other categories of consumer products so that any move away from China will be slower for our industry.

Revenue in 2019 was \$613 million, a 2.7% decrease from 2018 when revenue was the highest in our history. Sales volume declined across all markets. In addition to the impact of the tariffs, revenue declined due to fewer low-margin placements in the dollar store and warehouse club channels and to ongoing reduced foot traffic at certain retailers. Further, the fall holiday selling season was soft for most retailers due to the late Thanksgiving holiday, which shortened the season overall. Strong retailer investments in preseason promotions were not enough to get people to shop earlier. As a result, for the industry and our company, peak sales were delayed by several weeks and the reorders that we had anticipated did not fully materialize.

For the full year 2019, our net income from continuing operations was \$25.1 million, or \$1.83 per diluted share, compared to \$27.1 million, or \$1.98 per diluted share. Our results reflected the lower sales volume, partially offset by gross margin expansion, mostly due to the sale of higher priced and higher margin products, and by lower selling, general and administrative expenses.

We returned nearly \$11 million to shareholders in 2019, including \$4.9 million in dividends and \$6 million in share repurchases. The Board approved a new share repurchase program for up to \$25 million from January 1, 2020 to December 31, 2021.

Due to timing, cash provided by operating activities fell short of our expectations. In 2019, we were near breakeven compared to 2018 when cash provided by operating activities was \$17.3 million. While the decline in inventory had a positive impact on cash flows of \$13.8 million in 2019, the increase in trade receivables had a negative impact of \$25.6 million due to the late fall holiday selling season, which shifted the timing of collection of a larger amount of receivables into the first quarter of 2020. As a result, net debt at year end was higher at \$56.3 million compared to \$42.2 million in 2018. We expect net working capital to improve significantly during the first quarter of 2020 as a result of this timing.

Innovative new products include, left to right, the Hamilton Beach® Smart 12-cup Coffee Maker, Hamilton Beach Commercial® Eclipse™ Blender, Hamilton Beach® Egg Bites Maker, and Proctor Silex® air fryer.



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# Building On Our Strengths and Progress

Looking to the future, we will continue to build on our many strengths and the progress made on many key fronts in 2019. We introduced new products across all of our brands that are designed to meet specific research-driven customer needs and align with evolving consumer trends. Our products held a top three market share in more than 30 categories and we gained share in 25.

New products included a number of air fryers, pressure cookers, blenders, food processors, mixers, slow cookers and juice extractors, among others. The Hamilton Beach<sup>®</sup> brand continued to hold the number one position in the U.S. small kitchen appliance industry for brand units sold in both the brick-and-mortar and ecommerce channels.

We plan to continue our focus on new products as a key strategy to drive revenue growth in the coming years, with an increased emphasis on higher priced products and new categories. Our new products will cross a wide range of brands, price points and categories, leveraging our leading brand portfolio in markets around the world.

In addition to generating overall growth through innovation, we have six Strategic Initiatives to drive growth in new areas. We have made substantial investments over the past several years in people, products and processes to

We are focused on Hamilton Beach Brands and our strategic priorities of revenue growth, margin expansion and strong cash flow generation.

support our Strategic Initiatives. Over time, these initiatives are expected to enhance our market position and financial performance and thereby increase long-term shareholder value.

We believe that our investments in these Strategic Initiatives will contribute significantly to the



achievement of our long-term financial objectives. Our goal is to reach \$750 million to \$1 billion in annual revenue and 9% to 10% operating profit margin over time.

We expect to generate results within these ranges by increasing revenue and leveraging our current infrastructure. Our objective is to achieve these goals over the next few years; however, some of the initiatives are more developed, while others will take more time to come to fruition, and we may adjust certain initiatives based on changes in the market and competitive environment.

### Enhancing Ecommerce Leadership Globally

We continue to generate very strong results in the ecommerce channel globally. In 2019, our global ecommerce sales grew 27% and accounted for 25% of total revenue. The digital space is a strength for us as we focused on this channel early and invested in the infrastructure needed to facilitate online sales growth.

In 2019, Hamilton Beach continued to be the number one brand based on units sold in the U.S. ecommerce channel. Our products continued to earn favorable reviews and ratings of four stars and above, and we increased the star rating for every brand in 2019.

### Increasing Share of Only-the-Best Market

Within the U.S. small kitchen appliance industry, premium, or the "Only-the-Best" (OTB) products, account for approximately one-third of annual sales. We were not a participant in this industry segment until 2014, when we began to build what is now a comprehensive OTB portfolio. We expect significant upside in the OTB business and plan to add new products, and potentially more brands.

Today, our OTB brands include Hamilton Beach<sup>®</sup> Professional, which leverages our commercial product expertise, and Weston<sup>®</sup>, a provider of field-to-table and farm-to-table food preparation equipment. We license the brands for Wolf Gourmet<sup>®</sup> countertop appliances and CHI<sup>®</sup> premium garment care products. We sell the Bartesian<sup>®</sup> premium cocktail delivery system through an exclusive multi-year agreement. In 2019, our OTB revenue grew 7.4% and accounted for 9% of total revenue. This followed growth of 40% in 2018, which included the first full year of revenue from the CHI<sup>®</sup> line, which was launched in late 2017.

We were delighted that the Bartesian<sup>®</sup> product and our Wolf Gourmet<sup>®</sup> precision griddle were selected as one of "Oprah's Favorite Things" for the 2019 holiday selling season, giving them highprofile visibility

with consumers. We are rounding out our full line of Wolf Gourmet<sup>®</sup> countertop appliances with a stand mixer that we launched last year and a kettle that we are introducing later this year.

### We will build on our many strengths and the progress made on many key fronts in 2019.

We also continue to round out our line of Hamilton Beach<sup>®</sup> Professional products. Last year, we launched a Hamilton Beach<sup>®</sup> Professional Juicer Mixer Grinder in India, and this year we'll offer that product in the U.S. and other markets for consumers who enjoy preparing Indian cuisine at home. We are also launching a new immersion blender, food processor with a spiralizer and a Sure Crisp Digital Oven – all under our Hamilton Beach<sup>®</sup> Professional brand.

Our CHI<sup>®</sup> premium garment care line is selling well, including the touchscreen iron that we launched last year. This year we're introducing a CHI<sup>®</sup> handheld garment steamer. For Weston<sup>®</sup>, we have a new sous vide immersion circulator, vacuum sealer, dehydrator and smoke infuser.

Looking ahead, continued growth will be driven by new products and expanded distribution, including the ecommerce channel where a high percentage of OTB products are purchased. We plan to enter virtually every meaningful OTB category with our existing brands, and potentially other brands, to further increase our share of this important market.

### **Expanding Global Commercial Leadership**

After years of more than 6% average revenue growth, our Global Commercial sales experienced a modest decrease in 2019, primarily due to the adverse impact of tariffs. Commercial products accounted for 8% of our total revenue. They generally sell at higher price points and higher margins than most of our consumer products.

Approximately one-half of our commercial sales are in the U.S. and the other half is in markets across the globe. Our international food service business grew in 2019. We continued to increase our share of global food service chains in 2019 by winning several large bids and are pleased with the many partnerships we have developed around the world.

We expect to grow revenue globally by securing new customers in our core blending and mixing categories, while entering new categories and gaining a leadership position over time. We have expanded our presence in the juicing and vacuum sealing categories. In 2020, we will add immersion blending to our lineup. We expect to add additional categories through development or acquisition.

We continue to be very optimistic about the potential for this business and expect it to return to growth in 2020.

### **Expanding International Presence**

We have a long-standing presence in Canada and Mexico and more recently have become a participant in the Central America, South America and China markets. Our international revenue growth averaged more than a 5% for the five years prior to 2019; however, last year we experienced a downturn. Sales were flat to down in most markets. China is our largest emerging market and sales were off significantly due to the economic slowdown in the country.

Revenue generated in international markets accounted for 24% of our total revenue in 2019. We expect a return to growth in 2020.

### **Entering New Categories**

Our newest initiative is focused on expanding selectively outside of the traditional small kitchen appliance market into new categories where we have identified opportunities to leverage our branding, sourcing, distribution and ecommerce expertise.

We have introduced a wide range of new categories and have focused on distribution through the ecommerce channel. We can introduce new products quickly and relatively inexpensively online and react on a timely basis to consumer responses to new offerings.

In 2019, we established a new brand for personal care products, called Brightline<sup>™</sup>, and launched our first oral care product, a sonic rechargeable toothbrush. We plan to add more personal care products under the Brightline<sup>™</sup> name, including hair dryers and

a facial cleaning brush that we developed through our innovation process.

We are an asset light business and have the potential to generate strong free cash flow.

We also introduced a new Hamilton Beach<sup>®</sup> Countertop Ice Maker, Wine

Opener and Electric Pasta Maker, among other new products. In 2020, our focus will be on growing, profitable categories. While our new categories initiative is in an early stage, we believe it can deliver significant long-term growth.

### **Strategic Acquisitions**

We continue to pursue opportunities to secure strategic acquisitions that meet our business criteria and provide the right fit at the right valuation. Our target profile includes both consumer and commercial businesses with a competitive position, a strong brand or channel presence and the potential to enter new product categories.

This Annual Report to Stockholders contains forward-looking statements. For a discussion of the factors that may cause the Company's actual results to differ from these forward-looking statements, refer to page 4 in the attached Form 10-K.

We are seeking bolt-on or tuck-in opportunities that would add revenue in the range of \$50 to \$100 million. We recently added the position of Vice President, Corporate Development and Strategy to our team. As a result, we expect our focus on acquisitions will accelerate significantly in 2020.

### Looking Ahead

We have a strong commitment to building longterm shareholder value. The Strategic Initiatives that have been implemented to achieve our longer term financial objectives have gained momentum that we plan to build on in the years to come. We expect to increase returns as the initiatives achieve higher levels of maturity and as we focus on growing our brand portfolio, introducing new products, expanding distribution channels and leveraging our current cost structure.

We are an asset light business, with a relatively low level of capital investment, and the potential to generate strong free cash flow and strong return on total capital employed, which has generally been high relative to industry standards. We will continue our long-standing focus on a strong balance sheet and financial flexibility as we work to build long-term shareholder value.

In closing, we thank our customers and the consumers around the world who purchase our products and are loyal to our brands. We appreciate and applaud our employees for their many successes derived from hard work, dedication and enthusiasm.

Without our dedicated team, we would not be able to achieve our goals. We thank you, our stockholders, for the confidence you have shown in us by investing your valuable capital in our Company, and we will continue to work to build long-term value for you in the coming years.

**Gregory H. Trepp** President and Chief Executive Officer February 26, 2020

New products for our commercial, international and new categories include, left to right, a line of Hamilton Beach Commercial<sup>®</sup> immersion mixers, Hamilton Beach Commercial<sup>®</sup> Otto<sup>™</sup> the Juice Extractor, Brightline<sup>™</sup> toothbrush, and the Hamilton Beach<sup>®</sup> Professional Hot & Cold High-Performance Blender.



# **Directors and Officers**

**Hamilton Beach Brands Holding Company** 

### Directors

Mark R. Belgya Vice Chair and Chief Financial Officer, The J. M. Smucker Company

**J.C. Butler, Jr.** President and Chief Executive Officer, NACCO Industries, Inc.

President and Chief Executive Officer, The North American Coal Corporation

**Paul D. Furlow** Co-founder/Co-President, Dixon Midland Company

John P. Jumper Retired Chief of Staff, United States Air Force

**Dennis W. LaBarre** Retired Partner, Jones Day

Michael S. Miller Retired Managing Director, The Vanguard Group

### Alfred M. Rankin, Jr.

Non-Executive Chairman, Hamilton Beach Brands Holding Company

Non-Executive Chairman, NACCO Industries, Inc.

Chairman, President and Chief Executive Officer, Hyster-Yale Materials Handling, Inc.

Thomas T. Rankin Retired Owner and President, Cross Country Marketing

James A. Ratner Partner, RMS Investment Group, LLC

**Gregory H. Trepp** President and Chief Executive Officer, Hamilton Beach Brands Holding Company

President and Chief Executive Officer, Hamilton Beach Brands, Inc.

**Clara R. Williams** President and Founder, The Clara Williams Company

### Officers

**Gregory H. Trepp** President and Chief Executive Officer

Michelle O. Mosier Senior Vice President, Chief Financial Officer and Treasurer

**Gregory E. Salyers** Senior Vice President, Global Operations Hamilton Beach Brands, Inc. Dana B. Sykes Senior Vice President, General Counsel and Secretary

**R. Scott Tidey** Senior Vice President, North America Sales and Marketing Hamilton Beach Brands, Inc.

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549 FORM 10-K

#### (Mark One)

### ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended December 31, 2019

or

#### □ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File No. 001-38214

### HAMILTON BEACH BRANDS HOLDING COMPANY

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

4421 Waterfront Dr. Glen Allen, VA

(Address of principal executive offices)

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Registrant's telephone number, including area code: **(804) 273-9777** Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered							
Class A Common Stock, Par Value \$0.01 Per Share	HBB	New York Stock Exchange							
Securities registered pursuant to Section 12(g) of the Act:									

**Class B Common Stock**. Par Value \$0.01 Per Share

(Title of class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES 🗹 NO 🗆

YES  $\square$  NO  $\square$ 

YES D NO

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). YES 🗹 NO 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated	Accelerated filer 🗹	Non-accelerated filer □	Smaller reporting	Emerging growth
filer 🗆		(Do not check if a smaller reporting company)	company 🗹	company 🗹

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act)

YES 🗆 NO 🗹

Aggregate market value of Class A Common Stock and Class B Common Stock held by non-affiliates as of June 30, 2019 (the last business day of the registrant's most recently completed second fiscal quarter): \$130,361,017

Number of shares of Class A Common Stock outstanding at February 21, 2020: 9,456,440 Number of shares of Class B Common Stock outstanding at February 21, 2020: 4,073,941

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Company's Proxy Statement for its 2020 annual meeting of stockholders are incorporated herein by reference in Part III of this Form 10-K.

(I.R.S. Employer Identification No.) 23060

31-1236686

(Zip Code)

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### PART I

### Item 1. BUSINESS

### General

Hamilton Beach Brands Holding Company is an operating holding company and operates through its two wholly-owned subsidiaries Hamilton Beach Brands, Inc. ("HBB") and The Kitchen Collection, LLC ("KC") (collectively "Hamilton Beach Holding" or the "Company"). On October 10, 2019, the Company's board of directors (the "Board") approved the wind down of KC and its retail operations. By December 31, 2019, all KC stores were closed and the reportable segment qualifies to be reported as discontinued operations. On January 21, 2020, the Board approved the dissolution of the KC legal entity and a Certificate of Dissolution of Ohio Limited Liability Company was filed with the Ohio Secretary of State.

The only material assets held by Hamilton Beach Brands Holding Company are its investments in its consolidated subsidiaries. Substantially all of its cash flows are provided by dividends paid or distributions made by its subsidiaries. Hamilton Beach Brands Holding Company has not guaranteed any obligations of its subsidiaries.

KC is reported as discontinued operations in all periods presented. HBB is the Company's single reportable segment.

HBB is a leading designer, marketer, and distributor of branded, small electric household and specialty housewares appliances, as well as commercial products for restaurants, bars, and hotels. HBB operates in the consumer, commercial and specialty small appliance markets.

On September 29, 2017, NACCO Industries, Inc. ("NACCO"), Hamilton Beach Holding's former parent company, spun-off the Company to NACCO stockholders. In the spin-off, NACCO stockholders, in addition to retaining their shares of NACCO common stock, received one share of Hamilton Beach Brands Holding Company Class A common stock ("Class A Common") and one share of Hamilton Beach Brands Holding Company Class B common stock ("Class B Common") for each share of NACCO Class A or Class B common stock. In accordance with applicable authoritative accounting guidance, the Company accounted for the spin-off from NACCO based on the historical carrying value of assets and liabilities. As a result of the distribution of one share of Class A Common and one share of Class B Common for each share of NACCO Class A or NACCO Class B common stock, the earnings per share amounts for the Company for periods prior to the spin-off have been calculated based upon the number of shares distributed in the spin-off. NACCO did not receive any proceeds from the spin-off.

The Company makes its annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to those reports available, free of charge, through its website, www.hamiltonbeachbrands.com, as soon as reasonably practicable after such material is electronically filed with, or furnished to, the Securities and Exchange Commission ("SEC"). The content of our website is not incorporated by reference into this annual report on Form 10-K or in any other report or document we file with the SEC, and any references to our website is intended to be inactive textual references only.

### Sales and Marketing

HBB designs, markets and distributes a wide range of branded, small electric household and specialty housewares appliances, including, but not limited to, air fryers, blenders, coffee makers, food processors, indoor electric grills, irons, juicers, mixers, slow cookers, toasters and toaster ovens. The Company also sells TrueAir® air purifiers. HBB also designs, markets and distributes commercial products for restaurants, fast food chains, bars and hotels. In 2019, HBB introduced sonic rechargeable toothbrushes under the Brightline<sup>TM</sup> brand name through the ecommerce channel. HBB generally markets its "better" and "best" consumer products under the Hamilton Beach® brand and uses the Proctor Silex® brand for the "good" and value price points. HBB participates in the premium or "only-the-best" market with the Hamilton Beach® Professional brand and the Weston® brand game and garden food processing equipment. Additionally, the Company has multiyear licensing agreements to sell a line of countertop appliances and kitchen tools under the Wolf Gourmet® brand and a line of premium garment care products under the CHI® brand. In 2019, HBB began selling the Bartesian® premium cocktail delivery system through an exclusive multiyear agreement. HBB markets its commercial products on a limited basis. HBB also licenses certain of its trademarks to various licensees, primarily for use with microwave ovens, compact refrigerators, and water dispensers, among others.

Sales promotion activities are primarily focused on digital marketing channels. HBB promotes certain of its innovative products through the use of television, internet and print advertising.

### Customers

Sales in North America are generated predominantly by a network of inside sales employees to mass merchandisers, ecommerce retailers, national department stores, variety store chains, drug store chains, specialty home retailers, distributors, restaurants, bars, hotels and other retail outlets. Wal-Mart Inc. and its global subsidiaries accounted for approximately 33%, 33% and 32% of the HBB's revenue in 2019, 2018 and 2017, respectively. Amazon.com, Inc. and its subsidiaries accounted for approximately 14%, 10% and 12% of the HBB's revenue in 2019, 2018 and 2017, respectively. HBB's five largest customers accounted for approximately 58%, 53%, and 54% of the HBB's revenue for the years ended December 31, 2019, 2018 and 2017, respectively.

### **Product Warranty**

HBB's warranty program to the consumer consists generally of an assurance-type limited warranty lasting for varying periods of up to ten years for electric appliances, with the majority of products having a warranty of one to three years. There is no guarantee to the consumer as HBB may repair or replace, at its option, those products returned under warranty.

### **Working Capital**

The market for small electric household and specialty housewares appliances is highly seasonal in nature. The majority of HBB's revenue and operating profit typically occurs in the second half of the year due to the fall holiday-selling season. Due to the seasonality of purchases of its products, HBB generally uses a substantial amount of cash or short-term debt to finance inventory in anticipation of the fall holiday-selling season.

### Patents, Trademarks, Copyrights and Licenses

HBB holds patents and trademarks registered in the United States ("U.S.") and foreign countries for various products. HBB believes its business is not dependent upon any individual patent, copyright or license, but that the Hamilton Beach<sup>®</sup>, Proctor Silex<sup>®</sup>, Hamilton Beach<sup>®</sup> Professional, and Weston<sup>®</sup> trademarks are material to its business.

### **Product Design and Development**

HBB incurred \$12.1 million, \$11.0 million and \$10.4 million in 2019, 2018 and 2017, respectively, on product design and development activities.

### Key Suppliers and Raw Material

HBB's products are supplied to its specifications by third-party suppliers located primarily in China. HBB does not maintain long-term purchase contracts with suppliers and operates mainly on a purchase order basis. HBB generally negotiates the purchases from its foreign suppliers in U.S. dollars.

During 2019, HBB purchased substantially all of its finished products from suppliers in China. HBB purchases its inventory from approximately 63 suppliers, one of which represented more than 10% of purchases during the year ended December 31, 2019. HBB believes the loss of any one supplier would not have a long-term material adverse effect on its business because there are adequate supplier choices available that can meet HBB's production and quality requirements. However, the loss of a supplier could, in the short term, adversely affect HBB's business until alternative supply arrangements are secured.

The principal raw materials used by HBB's third-party suppliers to manufacture its products are plastic, glass, steel, copper, aluminum and packaging materials. HBB believes adequate quantities of raw materials are available from various suppliers.

### Competition

The small electric household appliance industry does not have substantial entry barriers. As a result, HBB competes with many manufacturers and distributors of housewares products. Based on publicly available information about the industry, HBB believes it is one of the largest full-line distributors and marketers of small electric household and specialty housewares appliances in North America based on key product categories.

To a lesser degree, HBB product lines compete in South America, Europe, and certain emerging markets such as Brazil and China. The competition in these geographic markets is also fragmented and HBB is not yet a significant participant although our commercial business has generated a strong position in these markets.

As brick and mortar retailers generally purchase a limited selection of branded, small electric appliances, HBB competes with other suppliers for retail shelf space. In the ecommerce channel, HBB must compete with a broad list of competitors. HBB believes the principal areas of competition with respect to its products are product design and innovation, quality, price, product features, supply chain excellence, merchandising, promotion and warranty.

### **Government Regulation**

HBB is subject to numerous federal and state health, safety and environmental regulations. HBB believes the impact of expenditures to comply with such laws will not have a material adverse effect on HBB.

As a marketer and distributor of consumer products, HBB is subject to the Consumer Products Safety Act and the Federal Hazardous Substances Act, which empower the U.S. Consumer Product Safety Commission ("CPSC") to seek to exclude products that are found to be unsafe or hazardous from the market. Under certain circumstances, the CPSC could require HBB to repair, replace or refund the purchase price of one or more of HBB's products, or HBB may voluntarily do so.

Throughout the world, electrical appliances are subject to various mandatory and voluntary standards, including requirements in some jurisdictions that products be listed by Underwriters' Laboratories, Inc. ("UL") or other similar recognized laboratories. HBB also uses Intertek Testing Services for certification and testing of compliance with UL standards, as well as other national and industry specific standards. HBB endeavors to have its products designed to meet the certification requirements of, and to be certified in, each of the jurisdictions in which they are sold.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act") requires public companies to disclose whether certain minerals, commonly known as "conflict minerals," are necessary to the functionality or production of a product manufactured by those companies and if those minerals originated in the Democratic Republic of the Congo ("DRC") or an adjoining country. HBB conducts supply-chain due diligence investigations required by the conflict minerals rules and makes disclosures required by the Dodd Frank Act. Our compliance with these investigation and disclosure requirements could adversely affect our ability to sell products to customers that HBB is unable to designate as "DRC conflict free."

### **Transactions with Related Parties**

Mr. Alfred M. Rankin is the former executive chairman of the Company and current non-executive chairman of the Board of the Company. Mr. Rankin provides consulting services to the Company under the terms of a consulting agreement pursuant to which Mr. Rankin supports the president and chief executive officer of the Company upon request. Fees for consulting services rendered by Mr. Rankin were \$0.5 million for the year ended December 31, 2019. There were no fees for consulting services rendered by Mr. Rankin in 2018.

### Employees

As of December 31, 2019, HBB's work force consisted of approximately 680 employees.

### Information about our Executive Officers

There exists no arrangement or understanding between any executive officer and any other person pursuant to which such executive officer was selected.

The following tables set forth, as of February 26, 2020, the name, age, current position and principal occupation and employment during the past five years of the Company's executive officers.

Name	Age	Current Position	Other Positions
Gregory H. Trepp	58	President and Chief Executive Officer of Hamilton Beach Holding (from September 2017); President and Chief Executive Officer of HBB (from prior to 2014); Chief Executive Officer of KC (from prior to 2014)	
Gregory E. Salyers	59	Senior Vice President, Global Operations of HBB (from prior to 2014)	
R. Scott Tidey	55	Senior Vice President, North America Sales and Marketing of HBB (from prior to 2014)	
Michelle O. Mosier	54	Senior Vice President, Chief Financial Officer and Treasurer of Hamilton Beach Holding (since January 2020); Successor Vice President and Chief Financial Officer of HBB (since October 2018)	Chief Financial Officer of United Sporting Companies (from September 2015 to June 2018) a subsidiary of SportsCo Holding, Inc. which filed for Chapter 11 bankruptcy in June 2019, and Controller for Reynolds Groups Holdings Limited (from September 2011 to August 2015).
Dana B. Sykes	58	Senior Vice President, General Counsel and Secretary of Hamilton Beach Holding (from January 2020); Vice President, General Counsel and Secretary of HBB (from September 2015); Assistant Secretary of KC (from May 2015)	From July 2014 to September 2015, Associate General Counsel, Assistant Secretary and Senior Director, Human Resources of HBB. From prior to 2014 to July 2014, Assistant General Counsel and Director, Human Resources of HBB.

### **EXECUTIVE OFFICERS OF THE COMPANY**

### Item 1A. RISK FACTORS

### HBB's business is sensitive to the strength of the North American consumer markets and weakness in these markets could adversely affect its business.

The strength of the economy in the U.S., and to a lesser degree in Canada and Mexico, has a significant impact on HBB's performance. Weakness in consumer confidence and poor financial performance by mass merchandisers, ecommerce retailers, warehouse clubs, department stores or any of HBB's other customers could result in reduced revenue and profitability. A general slowdown in the consumer sector could result in additional pricing and marketing support pressures on HBB.

### HBB is dependent on key customers and the loss of, or significant decline in business from, one or more of its key customers could materially reduce its revenue and profitability and its ability to sustain or grow its business.

HBB relies on several key customers. Although HBB has long-established relationships with many customers, it does not have any long-term supply contracts with these customers, and purchases are generally made using individual purchase orders. A loss of or significant reduction in sales to any key customer could result in significant decreases in HBB's revenue and profitability and an inability to sustain or grow its business.

HBB must receive a continuous flow of new orders from its large, high-volume retail customers; however, it may be unable to continually meet the needs of those customers. In addition, failure to obtain anticipated orders or delays or cancellations of orders or significant pressure to reduce prices from key customers could impair its ability to sustain or grow its business.

As a result of dependence on its key customers, HBB could experience a material adverse effect on its revenue and profitability if any of the following were to occur:

- the insolvency or bankruptcy of any key customer;
- a declining market in which customers materially reduce orders or demand lower prices; or
- a strike or work stoppage at a key customer facility, which could affect both its suppliers and customers.

If HBB were to lose, or experience a significant decline in business from any major customer, or if any major customers were to go bankrupt, HBB might be unable to find alternate distribution outlets.

### HBB is subject to foreign currency exchange risk.

HBB's products are supplied by third-party suppliers located primarily in China. HBB generally negotiates the purchases from its foreign suppliers in U.S. dollars. A weakening of the U.S. dollar against local currencies could result in certain non-U.S. manufacturers increasing the U.S. dollar prices for future product purchases.

As a result of our international operations, we are exposed to foreign currency risks that arise from our normal business operations, including risks in connection with our transactions that are denominated in foreign currencies. In addition, we translate sales and other results denominated in foreign currencies into U.S. dollars for purposes of our consolidated financial statements. As a result, appreciation of the U.S. dollar against these foreign currencies generally will have a negative impact on our reported revenues and profitability, while depreciation of the U.S. dollar against these foreign currencies will generally have a positive effect on reported revenues and profitability.

Any hedging activities HBB engages in may only offset a portion of the adverse financial impact resulting from unfavorable changes in foreign currency exchange rates. HBB cannot predict with any certainty changes in foreign currency exchange rates or the degree to which HBB can mitigate these risks.

### Increases in costs of products may materially reduce our profitability.

Factors that are largely beyond HBB's control, such as movements in in-bound transportation rates and commodity prices for the raw materials needed by suppliers of HBB's products, may affect the cost of products, and HBB may not be able to pass those costs on to its customers. As an example, HBB's products require a substantial amount of plastic. Because the primary resource used in plastic is petroleum, the cost and availability of plastic varies to a great extent with the price of petroleum. When the prices of petroleum, as well as steel, aluminum and copper, increase significantly, supplier price increases may materially reduce our profitability.

## The increasing concentration of HBB's branded small electric household and specialty housewares appliance sales among a few retailers and the trend toward private label brands could materially reduce revenue and profitability.

With the growing trend towards the concentration of HBB's branded small electric household and specialty housewares appliance sales among fewer retailers, HBB is increasingly dependent upon fewer customers whose bargaining strength is growing as a result of this concentration. HBB sells a substantial quantity of products to mass merchandisers, ecommerce retailers, national department stores, variety store chains, drug store chains, specialty home retailers and other retail outlets. As a result, these retailers generally have a large selection of small electric household and specialty housewares appliance suppliers to choose from. In addition, certain of HBB's larger customers use their own private label brands on household appliances that compete directly with some of HBB's products. As the retailers in the small electric household appliance industry become more concentrated, competition for sales to these retailers may increase, which could materially reduce our revenue and profitability.

# If HBB is unable to continue to enhance existing products, as well as develop and market new products that respond to customer needs and preferences and achieve market acceptance, we may experience a decrease in demand for our products, which could materially reduce revenue and profitability, which have historically benefited from sales of new products.

HBB may not be able to compete as effectively with competitors, and ultimately satisfy the needs and preferences of customers, unless HBB can continue to enhance existing products and develop new innovative products for the markets in which HBB competes. Product development requires significant financial, technological, and other resources. Product improvements and new product introductions also require significant research, planning, design, development, engineering, and testing at the technological and product process levels and HBB may not be able to timely develop and introduce product improvements or new products. Competitors' new products may beat HBB's products to market, be higher quality or more reliable, be more effective with more features, obtain better market acceptance, or render HBB's products obsolete. Any new products that HBB develops may not receive market acceptance or otherwise generate any meaningful revenue or profit relative to our expectations based on, among other things, commitments to fund advertising, marketing, promotional programs and development.

# HBB's inability to compete effectively with competitors in its industry could result in lost market share and decreased revenue.

The small electric household, specialty housewares appliances and commercial appliance industry does not have substantial entry barriers. As a result, HBB competes with many manufacturers and distributors of housewares products. Additional competitors may also enter this market and cause competition to intensify. For example, some of HBB's customers have expressed interest in sourcing, or expanding the extent of sourcing, small electric household and commercial appliances directly from manufacturers in Asia. We believe competition is based upon several factors, including product design and innovation, quality, price, product features, merchandising, promotion and warranty. If HBB fails to compete effectively with these manufacturers and distributors, it could lose market share and experience a decrease in revenue, which would adversely affect our results of operations.

HBB also competes with established companies, a number of which have substantially greater facilities, personnel, financial and other resources. In addition, HBB competes with its own retail customers, who use their own private label brands, and importers and foreign manufacturers of unbranded products. Some competitors may be willing to reduce prices and accept lower profit margins to compete. As a result of this competition, HBB could lose market share and revenue.

## Changes in consumer shopping trends and changes in distribution channels could result in lost market share and decreased revenue and profitability.

Traditional brick-and-mortar retail channels have experienced low growth or declines in recent years, while the ecommerce channel has experienced significant growth. Consumer shopping preferences have shifted, and may continue to shift in the future, to distribution channels other than traditional brick-and-mortar retail channels. Success in the ecommerce channel requires providing products at the right price, products that earn strong ratings and reviews and meaningful engagement with online shoppers. HBB has invested in industry leading selling and marketing capabilities, while maintaining its presence in traditional brick-and-mortar retail channels. However, if we are not successful in developing and utilizing ecommerce channels that future consumers may prefer, we may experience a loss in market share and decreased revenue and profitability.

# HBB may become subject to claims under foreign laws and regulations, which may be expensive, time-consuming and distracting.

Because HBB has employees, property and business operations outside of the U.S., HBB is subject to the laws and the court systems of many jurisdictions. HBB may become subject to claims outside the U.S. for violations or alleged violations of laws with respect to the current or future foreign operations of HBB. In addition, these laws may be changed or new laws may be enacted in the future. International litigation is often expensive, time-consuming and distracting. As a result, any of these risks could significantly reduce HBB's profitability and its ability to operate its businesses effectively.

### HBB's obligations relating to environmental matters may exceed our expectations.

HBB is subject to laws and regulations relating to the protection of the environment, including those governing the management and disposal of hazardous substances. HBB is investigating or remediating historical contamination at some current and former sites related to HBB's prior manufacturing operations or the operations of businesses HBB acquired. The costs of investigating and remediating historical contamination may increase based on the findings of investigations and the effectiveness of remediation methods. In addition, the discovery of additional contamination at these or other sites could result in significant cleanup costs that could have a material adverse effect on HBB's financial conditions and results of operations. Future changes to environmental laws could require HBB to incur significant additional expense.

HBB could, under some circumstances, also be held financially liable for or suffer other adverse effects due to environmental violations or contamination caused by prior owners of businesses HBB has acquired. In certain circumstances, HBB's financial liability for cleanup costs takes into account agreements with an unrelated third party. HBB's liability for these costs could increase if the unrelated third party does not, or cannot, perform its obligations under those agreements. In addition, under some of the agreements through which HBB has sold real estate, HBB has retained responsibility for certain contingent environmental liabilities arising from pre-closing operations. These liabilities may not arise, if at all, until years after HBB sold these operations and could require us to incur significant additional expenses, which could materially adversely affect HBB's results of operations and financial condition.

### The Company is subject to litigation risk which could adversely affect our financial condition, results of operations and liquidity.

From time to time we are subject to claims involving product liability, infringement of intellectual property and patent rights of third parties and other matters. Any such claims, with or without merit, could be time consuming and expensive, and may require the Company to incur substantial costs and divert the resources of management. Due to the uncertainties of litigation, unfavorable rulings could occur. If an unfavorable ruling were to occur, there exists the possibility of an adverse impact on the Company's financial position, results of operations and cash flows of the period in which the ruling occurs, or in future periods.

# To the extent that HBB relies on newly acquired businesses or new product lines to expand its business, these acquisitions or new product lines may not contribute positively to HBB's earnings because anticipated sales volumes and synergies may not materialize, cost savings may be less than expected or acquired businesses may carry unexpected liabilities.

HBB may acquire partial or full ownership in businesses or may acquire rights to market and distribute particular products or lines of products. The acquisition of a business or of the rights to market specific products or use specific product names may involve a financial commitment by HBB, either in the form of cash or stock consideration. HBB may not be able to acquire businesses and develop products that will contribute positively to HBB's earnings. Anticipated synergies may not materialize, cost savings may be less than expected, sales of products may not meet expectations or acquired businesses may carry unexpected liabilities.

### HBB's business involves the potential for product recalls, which could affect HBB's revenue and profitability.

As a marketer and distributor of consumer products, HBB is subject to the Consumer Products Safety Act and the Federal Hazardous Substances Act, which empower the CPSC to seek to exclude from the market those products that are found to be unsafe or hazardous. Under certain circumstances, the CPSC could require HBB to repair, replace or refund the purchase price of one or more of our products, or HBB may voluntarily do so. Electrical appliances are subject to various mandatory and voluntary standards. Any repurchases or recalls of our products could be costly to us and could damage our reputation or the value of our brands. If HBB is required to remove, or HBB voluntarily removes our products from the market, our reputation or brands could be tarnished, and HBB might have large quantities of finished products that could not be sold. Furthermore, failure to timely notify the CPSC of a potential safety hazard can result in fines being assessed against HBB. Additionally, laws regulating certain consumer products exist in some states, as well as in other countries in which HBB sells our products, and more restrictive laws and regulations may be adopted in the future. HBB's results of operations are also susceptible to adverse publicity regarding the quality and safety of our products. In particular, product recalls may result in a decline in sales for a particular product.

### HBB's business subjects it to product liability claims, which could affect the reputation, revenue and profitability of HBB.

HBB faces exposure to product liability claims if one of our products is alleged to have caused property damage, bodily injury or other adverse effects up to a defined self-insured loss limit per claim and maintains product liability insurance for claims above this self-insured level. If a product liability claim is brought against HBB, our revenue and profitability could be affected adversely as a result of negative publicity related to the claim, costs associated with any replacement of the product or expenses related to defending these claims. This could be true even if the claims themselves are ultimately settled for immaterial amounts. In addition, HBB may not be able to maintain product liability insurance on terms acceptable to HBB in the future. If the number of product liability claims HBB experiences exceeds historical amounts, if HBB is unable to maintain product liability insurance or if HBB's product liability claims exceed the amount of our insurance coverage, HBB's results of operations and financial condition could be affected adversely.

### Government regulations could impose costly requirements on HBB.

The SEC adopted conflict mineral rules under Section 1502 of the Dodd-Frank Act on August 22, 2012. The rules require disclosure of the use of certain minerals, commonly known as "conflict minerals," which are mined from the DRC and adjoining countries. Since HBB's supply chain is complex, ultimately it may not be able to designate all products as "DRC conflict free" which may adversely affect its reputation with certain customers. In such event, HBB may also face difficulties in satisfying customers who require products purchased from HBB to be "DRC conflict free". If HBB is not able to meet such requirements, customers may choose not to purchase HBB products, which could adversely affect sales and the value of portions of HBB's inventory.

HBB is subject in the ordinary course of its business, in the U.S. and elsewhere, to many statutes, ordinances, rules and regulations that, if violated by HBB or its affiliates, partners or vendors, could have a material adverse effect on HBB's business. HBB is required to comply with the U.S. Foreign Corrupt Practices Act ("FCPA") and similar anti-bribery, anti-corruption and anti-kickback laws adopted in many of the countries in which HBB does business which prohibit HBB from engaging in bribery or making other prohibited payments to foreign officials for the purpose of obtaining or retaining business and also require maintenance of adequate record-keeping and internal accounting practices to accurately reflect transactions. Under the FCPA, companies operating in the U.S. may be held liable for actions taken by their strategic or local partners or representatives. If HBB does not properly implement and maintain practices and controls with respect to compliance with applicable anti-corruption, anti-bribery and anti-kickback laws, or if HBB fails to enforce those practices and controls properly, HBB may be held responsible for their actions and may become subject to regulatory sanctions, including administrative costs related to governmental and internal investigations, civil and criminal penalties, injunctions and restrictions on HBB's business and capital raising activities, any of which could materially and adversely affect HBB's business, results of operations and financial condition.

## *HBB* may be subject to risks relating to increasing cash requirements of certain employee benefits plans, which may affect its financial position.

Because HBB's defined benefit pension plans are frozen and no longer provide for the accrual of future benefits, the expenses recorded for, and cash contributions required to be made to its defined benefit pension plans are dependent on, changes in market interest rates and the value of plan assets, which, in turn, are dependent on actual investment returns. Significant changes in market interest rates, decreases in the value of plan assets or investment losses on plan assets may require HBB to increase the cash contributed to its defined benefit pension plans which may affect its financial position.

## HBB depends on third-party suppliers for all of our products, which subjects the Company to risks, including unanticipated increases in expenses, decreases in revenue and disruptions in the supply chain.

HBB is dependent on third-party suppliers for the manufacturing and distribution of our products. Our ability to select reliable suppliers that provide timely deliveries of quality products will impact our success in meeting customer demand. Any supplier inability to timely deliver products that meet desired specifications or any unanticipated changes in suppliers could be disruptive and costly. Any significant failure by HBB to obtain quality products, in sufficient quantities, on a timely basis, and at an affordable cost or any significant delays or interruptions of supply would have a material adverse effect on revenue and profitability. As certain suppliers are primarily based in China, international operations are subject to additional risks including, among others:

- currency fluctuations;
- labor unrest;
- potential political, economic and social instability;
- restrictions on transfers of funds;
- import and export duties and quotas;
- · changes in domestic and international customs and tariffs, including embargoes and customs restrictions;
- uncertainties involving the costs to transport products;
- long distance shipping routes dependent upon a small group of shipping and rail carriers and import facilities;
- unexpected changes in regulatory environments;
- regulatory issues involved in dealing with foreign suppliers and in exporting and importing products;
- protection of intellectual property;
- difficulty in complying with a variety of foreign laws;
- · difficulty in obtaining distribution and administrative support;
- natural or human induced disasters such as earthquakes, tsunamis, floods, hurricanes, typhoons, fires, extreme weather conditions, power or water shortages, telecommunications failures, and medical epidemics or pandemics, including potential consequences from the coronavirus; and
- potentially adverse tax consequences, including significant changes in tax law.

The foregoing factors could have a material adverse effect on our ability to maintain or increase the supply of products, which may result in material increases in expenses and decreases in revenue and profitability.

### The markets for HBB's products are highly seasonal and dependent on consumer spending, which could result in significant variations in revenue and profitability.

Sales of HBB products are related to consumer spending, including general economic conditions affecting disposable consumer income such as unemployment rates, business conditions, interest rates, levels of consumer confidence, energy prices, mortgage rates, the level of consumer debt and taxation. In addition, the retail market for small electric household and specialty housewares appliances are highly seasonal in nature. Accordingly, HBB generally recognizes a substantial portion of our revenue in the second half of the year as sales increase significantly with the fall holiday-selling season. Accordingly, quarter-to-quarter comparisons of past operating results of HBB are meaningful only when comparing equivalent time periods, if at all. Any economic downturn, decrease in consumer spending or shift in consumer spending away from small electric household and specialty housewares appliances may significantly reduce revenue and profitability.

## The Company is dependent on key personnel and the loss of these key personnel could significantly reduce its consolidated profitability.

The Company is highly dependent on the skills, experience and services of its and its subsidiaries' key personnel and the loss of key personnel could have a material adverse effect on its consolidated business, operating results and financial condition. Employment and retention of qualified personnel is important to the successful conduct of Hamilton Beach Holding's business. Therefore, the Company's success also depends upon its ability to recruit, hire, train and retain current and additional skilled and experienced management personnel. The Company's inability to hire and retain personnel with the requisite skills could impair its ability to manage and operate its consolidated business effectively and could significantly reduce its consolidated profitability.

### The financing arrangement of HBB contains various restrictions that could limit operating flexibility.

HBB's credit facility contains covenants and other restrictions that, among other things, require HBB to satisfy certain financial tests, maintain certain financial ratios and restrict HBB's ability to incur additional indebtedness. The restrictions and covenants in HBB's credit facility, and other future financing arrangements may limit HBB's ability to respond to market conditions, provide for capital investment needs or take advantage of business opportunities by limiting the amount of additional borrowings HBB may incur.

## The Company's business could suffer if information technology systems are disrupted, cease to operate effectively or become subject to a security breach.

The Company relies heavily on information technology systems to operate websites; record and process transactions; respond to customer inquiries; manage inventory; purchase, sell and ship merchandise on a timely basis; and maintain cost-efficient operations. Given the significant number of transactions that are completed annually, it is vital to maintain constant operation of computer hardware and software systems and maintain cybersecurity. The Audit Review Committee of the Company is regularly briefed on cybersecurity matters, however despite the cybersecurity efforts, our information technology systems may be vulnerable from time to time to damage or interruption from computer viruses, power outages, third-party intrusions and other technical malfunctions. If our systems are damaged, or fail to function properly, we may have to make monetary investments to repair or replace the systems and could endure delays in operations.

In addition, we regularly evaluate information technology systems and requirements and from time to time implement modifications and/or upgrades to our information technology systems. Modifications include replacing existing systems with successor systems, making changes to existing systems and acquiring new systems with new functionality. HBB is currently engaged in a multi-year implementation of an enterprise resource planning ("ERP") system. Such an implementation is a major undertaking from a financial, management, and personnel perspective. The implementation of the ERP system may prove to be more difficult, costly, or time consuming than expected, and there can be no assurance that this system will be beneficial to the extent anticipated. Any disruptions, delays or deficiencies in the design and implementation of our new ERP system could adversely affect our financial position, results of operations and cash flows in addition to the effectiveness of our internal controls over financial reporting.

Any material disruption or slowdown of our systems, including a disruption or slowdown caused by a security breach or our failure to successfully upgrade its systems, could cause information, including data related to customer orders, to be lost or delayed. Such a loss or delay could reduce demand and cause our sales and/or profitability to decline.

### Failure to maintain data privacy could have a material adverse effect on our business, financial condition and results of operations.

The Company is subject to certain laws, rules and regulations enacted to protect businesses and personal data ("Privacy Laws"), which may include the General Data Protection Regulation ("GDPR") and the California Consumer Privacy Act ("CCPA"), as well as industry self-regulatory codes that create new compliance obligations. The administration, enforcement and regulation of Privacy Laws are quickly evolving and subject to changes in interpretation. Future changes in Privacy Laws may require the Company to incur additional and unexpected expenses and may subject the Company to additional compliance risk. Any failure to comply with Privacy Laws could have a material adverse impact on our financial condition and results of operations.

## U.S. government trade actions could have a material adverse effect on Hamilton Beach Brands Holding Company's subsidiaries, financial position, and results of operation.

The U.S. government has taken a number of trade actions that impact or could impact our operations, including imposing tariffs on certain goods imported into the United States. In addition, several governments, including the European Union, China and India, have imposed tariffs on certain goods imported from the United States. As the majority of our products are imported into the United States from China, many of our product lines are subject to the tariffs imposed under Section 301 of US trade law that have been applied to separate lists of Chinese goods. The Section 301 tariffs on goods covered by lists 1, 2, 3 and 4a affect approximately 25% of total HBB purchases on an annualized basis. On December 13, 2019, the United States Trade Representative (USTR) announced a "Phase One" agreement with China pursuant to which the U.S. government agreed to suspend the 15% tariffs on List 4b products to 7.5%, effective February 14, 2020. We are continually evaluating the impact of the current and any possible new tariffs on our supply chain, costs, sales and profitability and are considering strategies to mitigate such impact, including reviewing sourcing options, filing requests for exclusion from the tariffs for certain product lines and working with our suppliers and customers. We can provide no assurance that any strategies we implement to mitigate the impact of such tariffs or other trade actions will be successful. Given the uncertainty regarding the scope and duration of these trade actions by the U.S. government or other countries, as well as the potential for additional trade actions, the impact on our operations and results remains uncertain.

### The amount and frequency of dividend payments made on Hamilton Beach Holding's common stock could change.

The Company's Board has the power to determine the amount and frequency of the payment of dividends. Decisions regarding whether or not to pay dividends and the amount of any dividends are based on earnings, capital, and future expense requirements, financial conditions, contractual limitations and other factors our Board may consider.

# Certain members of the Company's extended founding family own a substantial amount of Class A Common and Class B Common, and if they were to act in concert, could control the outcome of director elections and other stockholder votes on significant actions.

Hamilton Beach Holding has two classes of common stock: Class A Common and Class B Common. Holders of Class A Common will be entitled to cast one vote per share and, as of December 31, 2019, accounted for approximately 18.80% of the voting power of Hamilton Beach Holding. Holders of Class B Common are entitled to cast ten votes per share and, as of December 31, 2019, accounted for the remaining voting power of Hamilton Beach Holding. As of December 31, 2019, certain members of the Company's extended founding family held approximately 34.78% of Class A Common and 80.13% of Class B Common. On the basis of this common stock ownership, certain members of the Company's extended founding family held approximately 34.78% of Class A Common and 80.13% of Class B Common. On the basis of this common stock ownership, certain members of the Company's extended founding family could exercise 71.6% of the Company's total voting power. Although there is no voting agreement among such family members, in writing or otherwise, if they were to act in concert, they would exert significant control over the outcome of director elections and other stockholder votes on significant actions, such as certain amendments to the Company's amended and restated certificate of incorporation and sale of the Company or substantially all of its assets. Because such family members could prevent other stockholders from exercising significant influence over significant corporate actions, the Company may be a less attractive takeover target, which could adversely affect the market price of its common stock.

# The Company is an "emerging growth company" and as a result of the reduced disclosure requirements applicable to emerging growth companies, the reduced disclosures may make it more difficult to compare our performance with other public companies.

We are an "emerging growth company", as defined in the Jumpstart Our Business Startups Act of 2012 ("JOBS Act"), and we may take advantage of certain exemptions from various reporting requirements that are applicable to other public companies that are not "emerging growth companies" including, but not limited to, not being required to comply with the auditor attestation requirements of Section 404 of the Sarbanes-Oxley Act, reduced disclosure obligations regarding executive compensation in our periodic reports and proxy statements, and exemptions from the requirements of holding a nonbinding advisory vote on executive compensation and shareholder approval of any golden parachute payments not previously approved.

In addition, the JOBS Act also provides that an emerging growth company can take advantage of an extended transition period for complying with new or revised accounting standards. In other words, an "emerging growth company" can delay the adoption of certain accounting standards until those standards would otherwise apply to private companies. We have elected not to opt out of such extended transition period, which means that when a standard is issued or revised and it has different application dates for public or private companies, we, as an emerging growth company, can adopt the new or revised standard at the time private companies adopt the new or revised standard. This may make comparison of our financial statements with those of another public company that is neither (i) an emerging growth company nor (ii) an emerging growth company that has opted out of using the extended transition period, difficult or impossible because of the potential differences in accounting standards used.

We will remain an emerging growth company for up to five years, although we will lose that status sooner if our revenues exceed \$1.07 billion, if we issue more than \$1 billion in non-convertible debt in a three-year period, or if we are deemed to be a large accelerated filer under the federal securities laws.

### There are risks associated with the wind down of KC.

On October 10, 2019, the Board approved the wind down of KC and its retail operations. At December 31, 2019, all stores were closed for business. The Company expects the wind down to continue through the first half of 2020 to facilitate the settlement of remaining liabilities. KC may incur additional costs until the wind down is complete, which may include, contract assignment and termination costs, primarily with respect to store operating leases. The final outcome is dependent upon various factors, many of which are outside of our control, including, without limitation, the actual outcomes of discussions and negotiations with landlords and the counterparties to the contracts we intend to terminate. In addition, the wind down of the KC business involves numerous risks to us, including but not limited to:

- potential disruption of the operations of the rest of our businesses and diversion of management's attention from such businesses and operations;
- exposure to unknown, contingent or other liabilities, including litigation arising in connection with the KC wind down;
- negative impact on our business relationships, including current relationships with our customers, suppliers, vendors, lessors, licensees and employees; and
- unintended negative consequences from changes to our business profile.

If any of these or other factors impair the successful implementation of the wind down, we may not be able to realize other business opportunities as we may be required to spend additional time and incur additional expense relating to the wind down that otherwise would be used on the development and expansion of our other businesses, which could adversely impact the Company's business, operational results, financial position and cash flows.

### Item 1B. UNRESOLVED STAFF COMMENTS

None.

### **Item 2. PROPERTIES**

The following table presents the principal distribution and office facilities owned or leased:

	Owned/	
Facility Location	Leased	Function(s) <sup>(2)</sup>
Glen Allen, Virginia	Leased	Corporate headquarters
Geel, Belgium	(1)	Distribution center
Shenzhen, People's Republic of China	(1)	Distribution center
Mexico City, Mexico	Leased	Mexico sales and administrative headquarters
Olive Branch, Mississippi	Leased	Distribution center
Picton, Ontario, Canada	Leased	Distribution center
Belleville, Ontario, Canada	Leased	Distribution center
Southern Pines, North Carolina	Owned	Service center for customer returns; catalog distribution center; parts distribution center
Shenzhen, People's Republic of China	Leased	Administrative office
Markham, Ontario, Canada	Leased	Canada sales and administration headquarters
City of Sao Paulo, Sao Paulo, Brazil	Leased	Brazil sales and administrative headquarters
Joinville, Santa Catarina, Brazil	(1)	Distribution center
Shanghai, People's Republic of China	Leased	Sales office
Suzhou, People's Republic of China	(1)	Distribution center
Tultitlan, Mexico	(1)	Distribution center

(1) This facility is not owned or leased by HBB. This facility is managed by a third-party distribution provider.

(2) Sales offices are also leased in several cities in the U.S., Canada, China and Mexico.

#### Item 3. LEGAL PROCEEDINGS

The information required by this Item 3 is set forth in Note 11 "Contingencies" included in our Financial Statements and Supplementary Data contained in Part IV of this Form 10-K and is hereby incorporated herein by reference to such information.

### Item 4. MINE SAFETY DISCLOSURES

None.

#### PART II

## Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The Company's Class A Common is traded on the New York Stock Exchange under the ticker symbol "HBB." Because of transfer restrictions, no trading market has developed, or is expected to develop, for the Company's Class B Common. The Class B Common is convertible into Class A Common on a one-for-one basis.

The declaration of future dividends, record dates and payout dates for such future dividends will be at the discretion of the Board and will depend on various factors then existing, including earnings, financial condition, results of operations, capital requirements, level of indebtedness, contractual restrictions with respect to the payment of dividends, restrictions imposed by applicable law, general business conditions and other factors that the Board deems relevant.

At December 31, 2019 and 2018, there were 780 and 772, respectively, Class A Common stockholders of record and 902 and 892, respectively, Class B common stockholders of record.

### Purchases of Equity Securities by the Issuer and Affiliated Purchasers

In May 2018, the Company approved a stock repurchase program for the purchase of up to \$25.0 million of the Company's Class A Common Stock outstanding through December 31, 2019. As of December 31, 2019, the Company repurchased 364,893 shares for an aggregate purchase price of \$6.0 million. There were no stock repurchases during the three months ended December 31, 2019 and the twelve months ended December 31, 2018 and 2017.

On November 5, 2019, the Company's Board adopted a new stock repurchase program for the purchase of up to \$25.0 million of the Company's Class A Common outstanding starting January 1, 2020 and ending December 31, 2021.

### Item 6. SELECTED FINANCIAL DATA

The following table sets forth the Company's selected historical financial data as of and for each of the periods indicated. Except where indicated, the results of operations, financial position, and cash flows of KC are reflected as discontinued operations for all periods reported. This information is only a summary and should be read in conjunction with the historical consolidated financial statements and the related notes and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

	Year Ended December 31									
	<b>2019</b> 2018 2017 2016						2016		2015	
	(In thousands, except per share amounts)									
Operating Statement Data:										
Revenue	\$	612,843	\$	629,710	\$	612,229	\$	601,006	\$	616,874
Operating profit	\$	36,866	\$	38,170	\$	39,928	\$	41,204	\$	33,195
Income from continuing operations, net of tax	\$	25,078	\$	27,145	\$	20,130	\$	25,920	\$	19,166
Income (loss) from discontinued operations, net of tax	\$	(28,600)	\$	(5,361)	\$	(2,225)	\$	259	\$	545
Net income (loss)	\$	(3,522)	\$	21,784	\$	17,905	\$	26,179	\$	19,711
Basic and diluted earnings (loss) per share:										
Continuing operations	\$	1.83	\$	1.98	\$	1.47	\$	1.90	\$	1.40
Discontinued operations		(2.09)		(0.39)		(0.16)		0.01		0.04
Basic and diluted earnings (loss) per share	\$	(0.26)	\$	1.59	\$	1.31	\$	1.91	\$	1.44
	_									
Actual shares outstanding at December 31 <sup>(1)</sup>		13,516		13,713		13,673		13,673		13,673
Basic weighted average shares outstanding <sup>(1)</sup>		13,690		13,699		13,673		13,673		13,673
Diluted weighted average shares outstanding <sup>(1)</sup>		13,726		13,731		13,685		13,673		13,673

(1) On September 29, 2017, NACCO, Hamilton Beach Holding's former parent company, spun-off the Company to NACCO stockholders. The basic and diluted earnings (loss) per share amounts for the Company for all periods prior to the spin-off have been calculated based upon the number of shares distributed in the spin-off.

	Year Ended December 31									
	<b>2019</b> 2018					2017	2016		2015	
	(	(In thousa	nds	s, except p	er s	hare amou	nts	and emplo	oye	e data)
Balance Sheet Data at December 31:										
Net working capital <sup>(2)</sup>	\$	112,285	\$	104,254	\$	91,344	\$	95,088	\$	116,839
Total assets	\$	303,240	\$	330,427	\$	326,233	\$	310,833	\$	310,128
Short-term portion of revolving credit agreements	\$	23,497	\$	11,624	\$	31,346	\$	12,714	\$	8,365
Long-term portion of revolving credit agreements	\$	35,000	\$	35,000	\$	20,000	\$	26,000	\$	50,000
Stockholders' equity	\$	55,059	\$	65,438	\$	46,408	\$	65,268	\$	82,824
Cash Flow Data:										
Net cash provided by operating activities from continuing operations	\$	202	\$	17,323	\$	28,303	\$	58,025	\$	13,535
Net cash used for investing activities from continuing operations	\$	(4,122)	\$	(7,759)	\$	(6,177)	\$	(4,788)	\$	(4,775)
Net cash provided by (used for) financing activities from continuing operations	\$	1,062	\$	(9,255)	\$	(26,532)	\$	(61,837)	\$	(10,088)
Other Data:										
Cash dividends paid to NACCO Industries, Inc.	\$		\$		\$	38,000	\$	,	\$	15,000
Cash dividends paid <sup>(1)</sup>	\$	4,851	\$	4,658	\$	1,162		n/a		n/a
Purchase of treasury stock	\$	5,960	\$	—	\$			n/a		n/a
Per share data:										
Cash dividends paid <sup>(1)</sup>	\$	0.36	\$	0.34	\$	0.09		n/a		n/a
Market value at December 31 <sup>(1)</sup>	\$	19.10	\$	23.46	\$	25.69		n/a		n/a
Stockholders' equity at December 31	\$	4.07	\$	4.77	\$	3.39	\$	4.77	\$	6.06
Total employees at December 31 for continuing operations		680		670		650		600		600

(1) This information is only included for periods subsequent to the spin-off from NACCO.

(2) Net working capital is defined as trade receivables, net plus inventory less accounts payable.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

### CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The Company's discussion and analysis of its financial condition and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP"). The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, expenses and disclosure of contingent assets and liabilities (if any). Actual results could differ from those estimates.

The Company believes the following critical accounting policies affect its more significant judgments and estimates used in the preparation of its consolidated financial statements.

**Revenue Recognition:** Revenue is recognized when control of the promised goods or services is transferred to the Company's customers, in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services. Sales taxes are excluded from revenue. At contract inception, the Company assesses the goods and services promised in its contracts with customers and identifies a performance obligation for each promised good or service that is distinct. The Company has elected to account for shipping and handling activities performed after a customer obtains control of the goods as activities to fulfill the promise to transfer the goods, and therefore these activities are not assessed as a separate service to customers. The amount of revenue recognized varies primarily with changes in returns. In addition, the Company offers price concessions to our customers for incentive offerings, special pricing agreements, price competition, promotions or other volume-based arrangements. We determine whether price concessions offered to its customers are a reduction of the transaction price and revenue or are advertising expense, depending on whether we receive a distinct good or service from our customers and, if so, whether we can reasonably estimate the fair value of that distinct good or service. We evaluated such agreements with our customers and determined they should be accounted for as variable consideration. As of December 31, 2019, we have determined that customer price concessions recorded as a reduction of revenue, certain of which were previously recorded in other current liabilities, meet all of the criteria specified in ASC 210-20, "Balance Sheet Offsetting". Accordingly, amounts related to such arrangements have been classified as a reduction of trade receivables, net as of December 31, 2019 (prior periods have not been adjusted as all the criteria in ASC 210-20 had not previously been met).

To estimate variable consideration, the Company applies both the expected value method and most likely amount method based on the form of variable consideration, according to which method would provide the better prediction. The expected value method involves a probability weighted determination of the expected amount, whereas the most likely amount method identifies the single most likely outcome in a range of possible amounts.

The Company monitors its estimates of variable consideration, which includes returns and price concessions, and periodically makes adjustments to the carrying amounts as appropriate. During 2019, there were no material adjustments to the aforesaid estimates and the Company's past results of operations have not been materially affected by a change in these estimates. Although there can be no assurances, the Company is not aware of any circumstances that would be reasonably likely to materially change these estimates in the future.

**Retirement Benefit Plans:** The Company maintains two defined benefit pension plans that provide benefits based on years of service and average compensation during certain periods. The Company's policy is to periodically make contributions to fund the defined benefit pension plans within the range allowed by applicable regulations. The defined benefit pension plan assets consist primarily of publicly traded stocks and government and corporate bonds. There is no guarantee the actual return on the plans' assets will equal the expected long-term rate of return on plan assets or that the plans will not incur investment losses.

The expected long-term rate of return on defined benefit plan assets reflects management's expectations of long-term rates of return on funds invested to provide for benefits included in the projected benefit obligations. In establishing the expected long-term rate of return assumption for plan assets, the Company considers the historical rates of return over a period of time that is consistent with the long-term nature of the underlying obligations of these plans as well as a forward-looking rate of return. The historical and forward-looking rates of return for each of the asset classes used to determine the Company's estimated rate of return assumption are based upon the rates of return earned or expected to be earned by investments in the equivalent benchmark market indices for each of the asset classes.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

Expected returns for the U.S. pension plan are based on a calculated market-related value for U.S. pension plan assets. Under this methodology, asset gains and losses resulting from actual returns that differ from the Company's expected returns which are recognized ratably in the market-related value of assets over three years. Expected returns for the non-U.S. pension plan are based on fair market value for non-U.S. pension plan assets.

The basis for the selection of the discount rate for each plan is determined by matching the timing of the payment of the expected obligations under the defined benefit plans against the corresponding yield of high-quality corporate bonds of equivalent maturities.

Changes to the estimate of any of these factors could result in a material change to the Company's pension obligation causing a related increase or decrease in reported net operating results in the period of change in the estimate. Because the 2019 assumptions are used to calculate 2020 pension expense amounts, a one percentage-point change in the expected long-term rate of return on plan assets would result in a change in pension expense for 2020 of approximately \$0.3 million for the plans. A one percentage-point change in the discount rate would result in a change in pension expense for 2020 by less than \$0.1 million. A one percentage-point increase in the discount rate would have lowered the plans' projected benefit obligation as of the end of 2019 by approximately \$1.6 million; while a one percentage-point decrease in the discount rate would have raised the plans' projected benefit obligation as of the end of 2019 by approximately \$1.8 million.

**Environmental Liabilities:** HBB and environmental consultants are investigating or remediating historical environmental contamination at some current and former sites operated by HBB or by businesses it acquired. Liabilities for environmental matters are recorded in the period when it is determined to be probable and reasonably estimable that the Company will incur costs. When only a range of amounts is reasonably estimable and no amount within the range is more probable than another, the Company records the low end of the range. Environmental liabilities are recorded on an undiscounted basis and recorded in selling, general, and administrative expenses. When a recovery of a portion of an environmental liability is probable, such amounts are recognized as a reduction to selling, general, and administrative expenses and included in prepaid expenses and other current assets (current portion) and other non-current assets until settled. If the Company's environmental liability balance as of December 31, 2019 were to increase by one percent, the reserve and selling, general, and administrative expenses would increase by less than \$0.1 million.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

### **RESULTS OF OPERATIONS**

The results of operations for Hamilton Beach Holding were as follows for the years ended December 31:

### 2019 Compared with 2018

	Year Ended December 31							
		2019	% of Revenue		2018	% of Revenue	\$ Change	% Change
Revenue	\$	612,843	100.0 %	\$	629,710	100.0%	\$(16,867)	(2.7)%
Cost of sales		483,298	78.9 %		492,195	78.2%	(8,897)	(1.8)%
Gross profit		129,545	21.1 %		137,515	21.8%	(7,970)	(5.8)%
Selling, general and administrative expenses		91,302	14.9 %		97,964	15.6%	(6,662)	(6.8)%
Amortization of intangible assets		1,377	0.2 %		1,381	0.2%	(4)	(0.3)%
Operating profit		36,866	6.0 %		38,170	6.1%	(1,304)	(3.4)%
Interest expense, net		2,975	0.5 %		2,916	0.5%	59	2.0 %
Other expense (income), net		(502)	(0.1)%		293	%	(795)	(271.3)%
Income from continuing operations before income taxes		34,393	5.6 %		34,961	5.6%	(568)	(1.6)%
Income tax expense		9,315	1.5 %		7,816	1.2%	1,499	19.2 %
Net income from continuing operations		25,078	4.1 %		27,145	4.3%	(2,067)	(7.6)%
Loss from discontinued operations, net of tax		(28,600)	n/m		(5,361)	n/m	(23,239)	n/m
Net income	\$	(3,522)		\$	21,784		\$ (25,306)	
Effective income tax rate on continuing operations		27.1%			22.4%			

The following table identifies the components of the change in revenue for 2019 compared with 2018:

	F	Revenue
2018	\$	629,710
(Decrease) increase from:		
Unit volume and product mix		(18,699)
Foreign currency		(1,688)
Average sales price		3,520
2019	\$	612,843

*Revenue* - Revenue decreased \$16.9 million, or 2.7%. The decline is primarily due to lower sales volume in the U.S. consumer, international consumer and global commercial markets. Globally, our ecommerce business grew 27%; however, these gains were more than offset by the adverse impact of tariffs, a loss of placements in the dollar store channel resulting from HBB's decision not to maintain very low margin business, ongoing foot traffic challenges at some retailers and other pressure points facing individual retail companies. Revenue in the global commercial market decreased due primarily to lower volume driven by the adverse impact of tariffs.

*Gross profit* - The decline in gross profit of \$8.0 million, or 5.8%, is primarily due to lower sales volume. As a percentage of revenue, gross profit margin declined from 21.8% to 21.1% primarily due to increased inbound freight expenses, the adverse impact of tariffs and unfavorable foreign currency movements.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

Selling, general and administrative expenses - The decrease in selling, general and administrative expenses was mainly attributable to a \$5.2 million decline in environmental expense due to the reduction to the environmental reserve at one site of \$3.2 million related to a change in the expected type and extent of investigation and remediation activities and to a \$1.5 million reduction in environmental expense due to the probable recovery of investigation and remediation costs associated with the same site from a responsible party in exchange for release from all future obligations by that party. Additionally, advertising expenses declined \$3.1 million and employee-related costs decreased \$2.0 million due to reduced incentive compensation expense. These decreases were partially offset by a one-time charge of \$3.2 million recorded in the second quarter of 2019 for a contingent loss related to patent litigation.

*Other expense (income), net* - Other income in 2019 includes currency gains of \$0.4 million compared with other expense in 2018 related to currency losses of \$0.5 million as the Mexican peso strengthened against the U.S. dollar.

*Income tax expense* - The Company recognized income tax expense of \$9.3 million on income from continuing operations before income taxes of \$34.4 million, an effective tax rate of 27.1% compared to income tax expense of \$7.8 million, an effective tax rate of 22.4%. The increase in the effective tax rate is primarily due to \$2.0 million of deferred tax expense related to a change in judgment regarding the valuation allowance recorded against certain deferred tax assets of KC.

#### 2018 Compared with 2017

The results of operations for Hamilton Beach Holding were as follows for the years ended December 31:

	Year Ended December 31							
		2018	% of Revenue		2017	% of Revenue	\$ Change	% Change
Revenue	\$	629,710	100.0%	\$	612,229	100.0 %	\$ 17,481	2.9 %
Cost of sales		492,195	78.2%		477,220	77.9 %	14,975	3.1 %
Gross profit		137,515	21.8%		135,009	22.1 %	2,506	1.9 %
Selling, general and administrative expenses		97,964	15.6%		93,700	15.3 %	4,264	4.6 %
Amortization of intangible assets		1,381	0.2%		1,381	0.2 %	_	%
Operating profit		38,170	6.1%		39,928	6.5 %	(1,758)	(4.4)%
Interest expense, net		2,916	0.5%		1,572	0.3 %	1,344	85.5 %
Other expense (income), net		293	%		(692)	(0.1)%	985	(142.3)%
Income from continuing operations before income taxes		34,961	5.6%		39,048	6.4 %	(4,087)	(10.5)%
Income tax expense		7,816	1.2%		18,918	3.1 %	(11,102)	(58.7)%
Net income from continuing operations		27,145	4.3%		20,130	3.3 %	7,015	34.8 %
Loss from discontinued operations, net of tax		(5,361)	n/m		(2,225)	n/m	(3,136)	n/m
Net income	\$	21,784		\$	17,905		\$ 3,879	
	-							
Effective income tax rate on continuing operations		22.4%			48.4%			

The following table identifies the components of the change in revenue for 2018 compared with 2017:

	I	Revenue
2017	\$	612,229
Increase (decrease) from:		
Unit volume and product mix		12,838
Average sales price		6,485
Foreign currency		(1,842)
2018	\$	629,710

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

*Revenue* - Revenue increased \$17.5 million, or 2.9%, primarily due to higher sales volume in the international consumer retail market and increased sales of new and higher-priced products, mainly in the U.S consumer and global commercial markets. Unfavorable foreign currency movements partially offset the increase in revenue as the Mexican peso, Brazilian Real and Canadian dollar weakened against the U.S. dollar during 2018.

*Gross profit* - Gross profit increased mainly due to higher sales volume in the international consumer retail market and increased sales of new and higher-priced products, mainly in the U.S consumer and global commercial markets. As a percentage of revenue, gross profit declined from 22.1% to 21.8% primarily due to increased warehouse, transportation, and product costs.

Selling, general and administrative expenses - The increase in selling, general and administrative expenses was primarily due to increased legal and professional service fees of \$2.7 million, higher employee-related expenses of \$2.8 million and increased advertising expenses of \$2.5 million, which were partially offset by the absence of \$2.5 million of one-time costs incurred in the prior year to effect the spin-off from NACCO. Legal and professional service fees increased mainly due to patent litigation expenses and the increase in employee-related expenses was mainly due to merit compensation increases, as well as additional headcount to support HBB's strategic initiatives. Advertising expenses increased primarily due to increased consumer advertising campaigns to support the fall holiday-selling season.

*Interest expense, net* - Interest expense, net increased \$1.3 million primarily due to an increase in average borrowings outstanding under HBB's revolving credit facility.

*Other expense, net* - Other expense, net increased \$1.0 million primarily due to foreign currency gains as the Mexican peso strengthened against the U.S. dollar during the period.

*Income tax expense* - The Company recognized income tax expense of \$7.8 million on income from continuing operations before income taxes of \$35.0 million (an effective tax rate of 22.4%). The effective income tax rate on continuing operations decreased from 48.4% in 2017 primarily due to a \$4.7 million provisional tax charge resulting from the reduction in the U.S. federal corporate tax rate in 2018 as a result of the Tax Cuts and Jobs Act (the "Tax Act") and the absence of non-deductible spin-off related expenses incurred in the prior year to effect the spin-off from NACCO.

### LIQUIDITY AND CAPITAL RESOURCES

### Liquidity

Hamilton Beach Brands Holding Company cash flows are provided by dividends paid or distributions made by its subsidiaries. The only material assets held by it are the investments in consolidated subsidiaries. As a result, certain statutory limitations or regulatory or financing agreements could affect the levels of distributions allowed to be made by its subsidiaries. Hamilton Beach Brands Holding Company has not guaranteed any of the obligations of its subsidiaries.

HBB's principal sources of cash to fund liquidity needs are: (i) cash generated from operations and (ii) borrowings available under the revolving credit facility, as defined below. HBB's primary use of funds consists of working capital requirements, capital expenditures, and payments of principal and interest on debt. At December 31, 2019, the Company had cash and cash equivalents for continuing operations of \$2.1 million, compared to \$4.4 million at December 31, 2018.

Historically, Hamilton Beach Brands Holding Company would rely on cash flows from KC as well as HBB. However, given that all of the KC stores have been closed and the Board approved the dissolution of the KC legal entity, KC is no longer considered a source of cash for Hamilton Beach Brands Holding Company. As of December 31, 2019, KC reported current liabilities in excess of current assets of \$24.3 million. Neither Hamilton Beach Brands Holding Company nor HBB has guaranteed any obligations of KC.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

The following table presents selected cash flow information from continuing operations:

		Year Ended December 31					
	2019			2018	2017		
	(In thousands)						
Net cash provided by operating activities from continuing operations	\$	202	\$	17,323	\$	28,303	
Net cash used for investing activities from continuing operations	\$	(4,122)	\$	(7,759)	\$	(6,177)	
Net cash provided by (used for) financing activities from continuing operations	\$	1,062	\$	(9,255)	\$	(26,532)	

#### December 31, 2019 Compared with December 31, 2018

*Operating activities* - Net cash provided by operating activities decreased \$17.1 million in 2019 compared to the prior year primarily due to increased trade receivables, partially offset by a decline in inventory. Trade receivables increased primarily due to the timing of collections and increased fourth quarter sales in 2019 compared with prior year. The decline in inventory is primarily due to the continued efficient management of inventory levels.

*Investing activities* - Net cash used for investing activities from continuing operations decreased \$3.6 million in 2019 primarily due to lower capital expenditures related to HBB internal-use software development costs and tooling for new products.

*Financing activities* - Net cash provided by financing activities from continuing operations was \$1.1 million in 2019 compared to a use of cash of \$9.3 million in 2018 primarily due to an increase in HBB's net borrowing activity on the revolving credit facility. The increase in borrowings was used to fund net working capital and stock repurchases.

### December 31, 2018 Compared with December 31, 2017

*Operating activities* - Net cash provided by operating activities decreased by \$11.0 million in 2018 primarily due to the net changes in operating assets and liabilities. The decrease is primarily due to the changes in working capital and the decline in the accounts payable to NACCO. The change in working capital is attributable to a decrease in accounts payable in 2018 compared with a large increase in 2017, which was partially offset by a decrease in accounts receivable in 2018 compared with a large increase in 2017 and a larger increase in inventory during 2017 compared with 2018. The change in accounts payable is mainly due to the timing of purchases and the change in accounts receivable, after consideration for the effect of the adoption of the new revenue standard in 2018, is mainly attributable to the timing of collections. The increase in inventory is primarily due to lower sales in the second half of 2018 compared with the sales forecast and higher product costs compared to 2017. The decline in the accounts payable to NACCO is primarily due to payments made to NACCO during 2018 under the tax allocation agreement.

*Investing activities* - Net cash used for investing activities increased primarily due to an increase in capital expenditures for internal-use software development costs and corporate office leasehold improvements.

*Financing activities* - Net cash used for financing activities decreased \$17.3 million primarily due to the absence of the 2017 cash dividends of \$38.0 million paid to NACCO, partially offset by a reduction in the revolving credit facility and dividend payments to stockholders.

### **Capital Resources**

HBB maintains a \$115.0 million senior secured floating-rate revolving credit facility (the "HBB Facility") that expires in June 2021. The current portion of borrowings outstanding represents expected voluntary repayments to be made in the next twelve months. The obligations under the HBB Facility are secured by substantially all of HBB's assets. The approximate book value of HBB's assets held as collateral under the HBB Facility was \$297.2 million as of December 31, 2019. At December 31, 2019, the borrowing base under the HBB Facility was \$114.4 million and borrowings outstanding were \$58.3 million. At December 31, 2019, the excess availability under the HBB Facility was \$56.1 million.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

The maximum availability under the HBB Facility is governed by a borrowing base derived from advance rates against eligible trade receivables, inventory and trademarks of the borrowers, as defined in the HBB Facility. Borrowings bear interest at a floating rate, which can be a base rate, LIBOR or bankers' acceptance rate, as defined in the HBB Facility, plus an applicable margin. The applicable margins, effective December 31, 2019, for base rate loans and LIBOR loans denominated in U.S. dollars were 0.0% and 1.75%, respectively. The applicable margins, effective December 31, 2019, for base rate loans and bankers' acceptance loans denominated in Canadian dollars were 0.0% and 1.75%, respectively. The HBB Facility also requires a fee of 0.25% per annum on the unused commitment. The margins and unused commitment fee under the HBB Facility are subject to quarterly adjustment based on average excess availability. The weighted average interest rate applicable to the HBB Facility for the year ended December 31, 2019 was 3.82%, including the floating rate margin and the effect of the interest rate swap agreements described below.

To reduce the exposure to changes in the market rate of interest, HBB has entered into interest rate swap agreements for a portion of the HBB Facility. Terms of the interest rate swap agreements require HBB to receive a variable interest rate and pay a fixed interest rate. HBB has interest rate swaps with notional values totaling \$35.0 million at December 31, 2019 at an average fixed interest rate of 1.5%. HBB also has delayed-start interest rate swaps with notional values totaling \$10.0 million as of December 31, 2019, with fixed rates of 1.7%.

The HBB Facility includes restrictive covenants, which, among other things, limit the payment of dividends to Hamilton Beach Holding, subject to achieving availability thresholds. Under Amendment No. 6 to the HBB Facility, dividends to Hamilton Beach Holding are not to exceed \$5.0 million during any calendar year to the extent that for the thirty days prior to the dividend payment date, and after giving effect to the dividend payment, HBB maintains excess availability of not less than \$15.0 million. Dividends to Hamilton Beach Holding are discretionary to the extent that for the thirty days prior to the dividend payment date, and after giving effect to the dividend payment, the extent that for the thirty days prior to the dividend payment date, and after giving effect to the dividend payment, HBB maintains excess availability of not less than \$25.0 million. The HBB Facility also requires HBB to achieve a minimum fixed charge coverage ratio in certain circumstances, as defined in the HBB Facility. At December 31, 2019, HBB was in compliance with all financial covenants in the HBB Facility.

In December 2015, the Company entered into an arrangement with a financial institution to sell certain U.S. trade receivables on a non-recourse basis. The Company utilizes this arrangement as an integral part of financing working capital.

HBB believes funds available from cash on hand, the HBB Facility and operating cash flows will provide sufficient liquidity to meet its operating needs and commitments arising during the next twelve months and until the expiration of the HBB Facility.

KC maintained a separate revolving line of credit facility (the "KC Facility") that was secured by substantially all of the assets of KC. The Company's decision to wind down KC and its retail operations constituted an event of default under the KC Facility. As a result, on October 23, 2019, KC and its lender entered into a Forbearance Agreement (the "Forbearance Agreement"). Under the terms of the Forbearance Agreement, the lender agreed to forebear from exercising its rights and remedies as a result of the events of default pending accelerated payment in full of the obligations under the KC facility on or before December 15, 2019. All obligations under the KC Facility were paid in full in accordance with the Forbearance Agreement and the KC Facility was terminated on December 3, 2019.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

### **Contractual Obligations, Contingent Liabilities and Commitments**

Following is a table which summarizes the contractual obligations of Hamilton Beach Holding as of December 31, 2019:

Contractual Obligations	Payments Due by Period									
	Total	2020	2021	2022	2023	2024	Thereafter			
HBB:										
Revolving credit agreements	\$ 58,497	192	58,305	\$ —	\$ —	\$ —	\$ —			
Variable interest payments on HBB Facility	4,140	2,244	1,896	_	_	_	_			
Purchase and other obligations	212,312	209,040	3,157	69	46		_			
Operating lease obligations	31,710	6,114	4,089	1,816	1,574	1,590	16,527			
KC:										
Purchase and other obligations	12,475	12,475		_		_				
Operating lease obligations	26,493	10,942	5,863	4,027	2,458	1,534	1,669			
Total contractual cash obligations	\$ 345,627	\$ 241,007	\$ 73,310	\$ 5,912	\$ 4,078	\$ 3,124	\$ 18,196			

Not included in the table above, HBB has a long-term liability of approximately \$0.4 million for unrecognized tax benefits, including interest and penalties, as of December 31, 2019. At this time, the Company is unable to make a reasonable estimate of the timing of payments due to, among other factors, the uncertainty of the timing and outcome of its audits.

HBB's variable interest payments are calculated based upon HBB's anticipated payment schedule and the December 31, 2019 base rate and applicable margins, as defined in the HBB Facility. A 1/8% increase in the base rate would increase HBB's estimated total annual interest payments on the HBB Facility by approximately \$0.5 million.

HBB's purchase and other obligations are primarily for accounts payable, open purchase orders and accrued payroll and incentive compensation. KC's purchase and other obligations are primarily for accounts payable and accrued employee related costs.

An event of default, as defined in the HBB Facility and in HBB's operating lease agreements, could cause an acceleration of the payment schedule. No such event of default for HBB has occurred or is anticipated to occur.

KC is in default of the lease agreements for KC stores, which could result in acceleration of the payment schedule for those store leases.

Pension funding can vary significantly each year due to plan amendments, changes in the market value of plan assets, legislation and the Company's decisions to contribute above the minimum regulatory funding requirements. As a result, pension funding has not been included in the table above. HBB does not expect to contribute to its pension plans in 2020. Pension benefit payments are made from assets of the pension plans.

### **Off Balance Sheet Arrangements**

The Company has not entered into any off balance sheet financing arrangements, other than operating leases, which are disclosed in the contractual obligations table above.

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

### **Accounting Standards Adopted**

In March 2017, the FASB issued ASU 2017-07, "Compensation - Retirement Benefits (Topic 715)," which amends the requirements in GAAP related to the income statement presentation of the components of net periodic benefit cost for an entity's sponsored defined benefit pension and other post-retirement plans. The Company adopted this guidance on January 1, 2019. The change in presentation of the components of net periodic pension cost was applied retrospectively which resulted in \$0.7 million and \$0.9 million of net periodic pension income for the years end December 31, 2018, and 2017, respectively, being reclassified from selling, general and administrative expenses to other expense (income), net.

#### Accounting Standards Not Yet Adopted

The Company is an emerging growth company and has elected not to opt out of the extended transition period for complying with new or revised accounting standards, which means that when a standard is issued or revised and it has different application dates for public or nonpublic entities, the Company can adopt the new or revised standard at the time nonpublic entities adopt the new or revised standard.

In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)," which requires an entity to recognize assets and liabilities for the rights and obligations created by leased assets. For nonpublic entities, the amendments are effective for fiscal years beginning after December 15, 2020, and interim periods within fiscal years beginning after December 15, 2021. Early adoption is permitted. The Company is planning to adopt ASU 2016-02 for its year ending December 31, 2021 and is currently evaluating to what extent ASU 2016-02 will affect the Company's financial position, results of operations, cash flows and related disclosures.

In June 2016, the FASB issued ASU 2016-13, "Financial Instruments - Credit Losses (Topic 326)," which requires an entity to recognize credit losses as an allowance rather than as a write-down. For nonpublic entities, the amendments are effective for fiscal years beginning after December 15, 2021, and interim periods within fiscal years beginning after December 15, 2021. Early adoption is permitted. The Company is planning to adopt ASU 2016-03 for its year ending December 31, 2022 and is currently evaluating to what extent ASU 2016-13 will affect the Company's financial position, results of operations, cash flows and related disclosures.

### FORWARD-LOOKING STATEMENTS

The statements contained in "Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere throughout this Annual Report on Form 10-K that are not historical facts are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements are made subject to certain risks and uncertainties, which could cause actual results to differ materially from those presented. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to publicly revise these forward-looking statements to reflect events or circumstances that arise after the date hereof. Such risks and uncertainties with respect to each subsidiary's operations include, without limitation: (1) changes in the sales prices, product mix or levels of consumer purchases of small electric and specialty housewares appliances, (2) changes in consumer retail and credit markets, including the increasing volume of transactions made through third-party internet sellers, (3) bankruptcy of or loss of major retail customers or suppliers, (4) changes in costs, including transportation costs, of sourced products, (5) delays in delivery of sourced products, (6) changes in or unavailability of quality or cost effective suppliers, (7) exchange rate fluctuations, changes in the import tariffs and monetary policies and other changes in the regulatory climate in the countries in which HBB buys, operates and/or sells products, (8) the impact of tariffs on customer purchasing patterns, (9) product liability, regulatory actions or other litigation, warranty claims or returns of products, (10) customer acceptance of, changes in costs of, or delays in the development of new products, (11) increased competition, including consolidation within the industry, (12) shifts in consumer shopping patterns, gasoline prices, weather conditions, the level of consumer confidence and disposable income as a result of economic conditions, unemployment rates or other events or conditions that may adversely affect the level of customer purchases of HBB products, (13) changes mandated by federal, state and other regulation, including tax, health, safety or environmental legislation, (14) risks associated with the wind down of KC including unexpected costs, contingent liabilities and the potential disruption of our other businesses, (15) the unpredictable nature of the coronavirus and its potential impact

(Tabular Amounts in Thousands, Except as Noted and Per Share and Percentage Data)

on our business, and (16) other risk factors, including those described in the Company's filings with the Securities and Exchange Commission, including, but not limited to, the Annual Report on Form 10-K for the year ended December 31, 2019.

### Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

### INTEREST RATE RISK

HBB enters into certain financing arrangements that require interest payments based on floating interest rates. As such, the Company's financial results are subject to changes in the market rate of interest. There is an inherent rollover risk for borrowings as they mature and are renewed at current market rates. The extent of this risk is not quantifiable or predictable because of the variability of future interest rates and business financing requirements. To reduce the exposure to changes in the market rate of interest, HBB has entered into interest rate swap agreements for a portion of its floating rate financing arrangements. The Company does not enter into interest rate swap agreements for trading purposes. Terms of the interest rate swap agreements require HBB to receive a variable interest rate and pay a fixed interest rate.

For purposes of risk analysis, the Company uses sensitivity analysis to measure the potential loss in fair value of financial instruments sensitive to changes in interest rates. The Company assumes that a loss in fair value is an increase to its liabilities. The fair value of the Company's interest rate swap agreements was a payable of \$0.1 million at December 31, 2019. A hypothetical 10% decrease in interest rates would cause a decrease of \$0.2 million in the fair value of interest rate swap agreements and the resulting fair value would be a payable of \$0.3 million. Additionally, a hypothetical 10% increase in interest rates would not have a material impact to the Company's interest expense, net of \$3.0 million at December 31, 2019.

### FOREIGN CURRENCY EXCHANGE RATE RISK

HBB operates internationally and enters into transactions denominated in foreign currencies, principally the Canadian dollar, the Mexican peso and, to a lesser extent, the Chinese yuan and Brazilian real. As such, HBB's financial results are subject to the variability that arises from exchange rate movements. The fluctuation in the value of the U.S. dollar against other currencies affects the reported amounts of revenue, expenses, assets and liabilities. The potential impact of currency fluctuation increases as international expansion increases.

HBB uses forward foreign currency exchange contracts to partially reduce risks related to transactions denominated in foreign currencies and not for trading purposes. These contracts generally mature within twelve months and require HBB to buy or sell the functional currency in which the applicable subsidiary operates and buy or sell U.S. dollars at rates agreed to at the inception of the contracts.

For purposes of risk analysis, the Company uses sensitivity analysis to measure the potential loss in fair value of financial instruments sensitive to changes in foreign currency exchange rates. The Company assumes that a loss in fair value is either a decrease to its assets or an increase to its liabilities. The fair value of the Company's foreign currency exchange contracts was a net payable of \$0.3 million at December 31, 2019. Assuming a hypothetical 10% weakening of the U.S. dollar at December 31, 2019, the fair value of foreign currency-sensitive financial instruments, which represents forward foreign currency exchange contracts, would be decreased by \$1.1 million compared with its fair value at December 31, 2019.

### Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The information required by this Item 8 is set forth in the Financial Statements and Supplementary Data contained in Part IV of this Form 10-K and is hereby incorporated herein by reference to such information.

### Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

There were no disagreements with accountants on accounting and financial disclosure for the three-year period ended December 31, 2019 that would require disclosure pursuant to this Item 9.

# Item 9A. CONTROLS AND PROCEDURES

**Evaluation of disclosure controls and procedures:** An evaluation was carried out under the supervision and with the participation of the Company's management, including the principal executive officer and the principal financial officer, of the effectiveness of the Company's disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, these officers have concluded that the Company's disclosure controls and procedures are effective.

**Management's report on internal control over financial reporting:** Management is responsible for establishing and maintaining adequate internal control over financial reporting. Under the supervision and with the participation of management, including the principal executive officer and principal financial officer, the Company conducted an evaluation of the effectiveness of internal control over financial reporting based on the framework in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework). Based on this evaluation under the framework, management concluded that the Company's internal control over financial reporting was effective as of December 31, 2019. The Company's effectiveness of internal control over financial reporting as of December 31, 2019 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in its report, which is included in Item 15 of this Form 10-K and incorporated herein by reference.

**Changes in internal control:** There have been no changes in the Company's internal control over financial reporting, that occurred during the fourth quarter of 2019, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### Item 9B. OTHER INFORMATION

None.

#### PART III

#### Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information with respect to Directors of the Company will be set forth in the 2020 Proxy Statement under the subheadings "Part II — Proposals To Be Voted On At The 2020 Annual Meeting — Proposal 1 — Election of Directors — Director Nominee Information," which information is incorporated herein by reference.

Information with respect to the audit review committee and the audit review committee financial expert will be set forth in the 2020 Proxy Statement under the subheadings "Part I — Corporate Governance Information — Board Committees," and "Part I — Corporate Governance Information — Description of Committees," which information is incorporated herein by reference.

Information with respect to compliance with Section 16(a) of the Securities Exchange Act of 1934 by the Company's Directors, executive officers and holders of more than ten percent of the Company's equity securities will be set forth in the 2020 Proxy Statement under the subheading "Part IV — Other Important Information — Section 16(a) Beneficial Ownership Reporting Compliance," which information is incorporated herein by reference.

Information regarding the executive officers of the Company is included in this Form 10-K as Item 4A of Part I as permitted by Instruction 3 to Item 401(b) of Regulation S-K.

The Company has adopted a code of business conduct and ethics applicable to all Company personnel, including the principal executive officer, principal financial officer, principal accounting officer or controller, or other persons performing similar functions. The code of business conduct and ethics, entitled the "Code of Corporate Conduct," is posted on the Company's website at www.hamiltonbeachbrands.com/investors/corporate-governance.

#### Item 11. EXECUTIVE COMPENSATION

Information with respect to executive compensation will be set forth in the 2020 Proxy Statement under the headings "Part III — Executive Compensation Information" which information is incorporated herein by reference.

# Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Information with respect to security ownership of certain beneficial owners and management will be set forth in the 2020 Proxy Statement under the subheading "Part IV — Other Important Information — Beneficial Ownership of Class A Common and Class B Common," which information is incorporated herein by reference.

#### Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Information with respect to certain relationships and related transactions will be set forth in the 2020 Proxy Statement under the subheadings "Part I — Corporate Governance Information — Review and Approval of Related Person Transactions," which information is incorporated herein by reference.

#### Item 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Information with respect to principal accountant fees and services will be set forth in the 2020 Proxy Statement under the heading "Part II — Proposals To Be Voted On At The 2020 Annual Meeting — Proposal 4 — Ratification of the Appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2020," which information is incorporated herein by reference.

#### PART IV Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

#### (a)(1) Documents that are filed as part of this report

The response to Item 15(a)(1) is set forth beginning at page F-2 of this Form 10-K.

#### (a)(2) Financial Statement Schedules

The response to Item 15(a)(2) is set forth beginning at page F-34 of this Form 10-K.

#### (a)(3) and (b) Exhibits required by Item 601 of Regulation S-K

The response to Item 15(a)(3) and (b) is set forth as follows:

- (2) Plan of acquisition, reorganization, arrangement, liquidation or succession.
- Separation Agreement, dated as of September 29, 2017, between NACCO Industries, Inc. and Hamilton Beach Brands Holding
   Company is incorporated by reference to Exhibit 10.40 of Hamilton Beach Brands Holding Company's Current Report on Form
   8-K, filed on October 4, 2017.
  - (3) Articles of Incorporation and By-laws.
- Amended and Restated Certificate of Incorporation of Hamilton Beach Brands Holding Company (incorporated herein by reference to Exhibit 3.1 to the Hamilton Beach Brands Holding Company Registration Statement on Form 8-A, filed by Hamilton Beach Brands Holding Company on September 22, 2017, Commission File Number 000-55845).
- Amended and Restated Bylaws of Hamilton Beach Brands Holding Company (incorporated herein by reference to Exhibit 3.2 to the Hamilton Beach Brands Holding Company Registration Statement on Form 8-A, filed by Hamilton Beach Brands Holding Company on September 22, 2017, Commission File Number 000-55845).
  - (4) Instruments defining the rights of security holders, including indentures.
- Specimen of Hamilton Beach Brands Holding Company Class A Common Stock certificate, is incorporated by reference to
   Exhibit 4.1 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on
   September 18, 2017.
- Specimen of Hamilton Beach Brands Holding Company Class B Common Stock certificate, is incorporated by reference to
   Exhibit 4.2 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on
   September 18, 2017.
- 4.3 Description of Registrant's Securities.

(10) Material Contracts.

- Transition Services Agreement, dated as of September 29, 2017, between NACCO Industries, Inc. and Hamilton Beach Brands
   Holding Company, is incorporated by reference to Exhibit 10.2 of Hamilton Beach Brands Holding Company's Current Report on Form 8-K, filed on October 4, 2017.
- Tax Allocation Agreement, dated as of September 29, 2017, between NACCO Industries, Inc. and Hamilton Beach Brands
   Holding Company, is incorporated by reference to Exhibit 10.3 of Hamilton Beach Brands Holding Company's Current Report on Form 8-K, filed on October 4, 2017.
- Stockholders' Agreement, dated as of September 29, 2017, among Hamilton Beach Brands Holding Company, the other
   signatories thereto and Hamilton Beach Brands Holding Company, as depository, is incorporated by reference to Exhibit 10.4 of Hamilton Beach Brands Holding Company's Current Report on Form 8-K, filed on October 4, 2017.
- 10.4 Transfer Restriction Agreement, dated as of September 29, 2017, by and among the Issuer, NACCO and the signatories thereto, is incorporated by reference to Exhibit 2 of Schedule 13D, filed on October 6, 2017.
- Hamilton Beach Brands, Inc. Long-Term Incentive Compensation Plan (Amended and Restated Effective March 1, 2015) is
   incorporated herein by reference to Exhibit 10.2 to NACCO Industries, Inc. Current Report on Form 8-K, filed by NACCO Industries, Inc. on May 18, 2015, Commission File Number 1-9172.
- 10.6\* The Hamilton Beach Brands, Inc. Annual Incentive Compensation Plan (Effective January 1, 2014) (incorporated herein by reference to Exhibit 10.1 to the NACCO Industries, Inc. Current Report on Form 8-K, filed by NACCO Industries, Inc. on May 9, 2014, Commission File Number 1-9172).
- 10.7\* The Hamilton Beach Brands, Inc. Excess Retirement Plan (As Amended and Restated Effective January 1, 2015) (incorporated herein by reference to Exhibit 10.71 to the NACCO Industries, Inc. Annual Report on Form 10-K for the fiscal year ended December 31, 2014, Commission File Number 1-9172).
- Amendment No.1 to The Hamilton Beach Brands, Inc. Excess Retirement Plan (As Amended and Restated Effective January 1, 2015) (incorporated herein by reference to Exhibit 10.77 to the NACCO Industries, Inc. Annual Report on Form 10-K for the fiscal year ended December 31, 2015, Commission File Number 1-9172).
- 10.9 Credit Agreement, dated as of April 29, 2010, among The Kitchen Collection, Inc., the borrowers and guarantors thereto, Wells Fargo Retail Finance, LLC and the other lenders thereto is incorporated herein by reference to Exhibit 10.27 to the NACCO Industries, Inc. Quarterly Report on Form 10-Q/A, filed by NACCO Industries, Inc. on March 20, 2013, Commission File Number 1-9172.

First Amendment to Credit Agreement, dated as of August 7, 2012, among The Kitchen Collection, LLC, as successor to The Kitchen Collection, Inc., the borrowers and guarantors thereto, Wells Fargo Bank, National Association, as successor to Wells
 10.10 Fargo Retail Finance, LLC, and the other lenders thereto is incorporated herein by reference to Exhibit 10.28 to the NACCO Industries, Inc. Quarterly Report on Form 10-Q/A, filed by NACCO Industries, Inc. on March 20, 2013, Commission File Number 1-9172.

10.11
 Second Amendment to Credit Agreement, dated as of September 19, 2014, among The Kitchen Collection, LLC, as successor to The Kitchen Collection, Inc., the borrowers and guarantors thereto, Wells Fargo Bank, National Association, as successor to Wells Fargo Retail Finance, LLC, is incorporated herein by reference to Exhibit 10.1 to NACCO Industries, Inc. Current Report on Form 8-K, filed by NACCO Industries, Inc. on September 19, 2014, Commission File Number 1-9172.

Amended and Restated Credit Agreement by and among Wells Fargo Bank, National Association, as Administrative Agent, Wells Fargo Capital Finance, LLC, as Sole Lead Arranger and Sole Lead Bookrunner, the Lenders that are Parties thereto as the Lenders, Hamilton Beach Brands, Inc. (as US Borrower), and Hamilton Beach Brands Canada, Inc. (as Canadian Borrower), as Borrowers, dated as of May 31, 2012 is incorporated herein by reference to Exhibit 10.1 to NACCO Industries, Inc. Current Report on Form 8-K, filed by NACCO Industries, Inc. on June 6, 2012, Commission File Number 1-9172.

Amended and Restated Guaranty and Security Agreement, dated as of May 31, 2012, among Hamilton Beach Brands, Inc. and Hamilton Beach, Inc., as Grantors, and Wells Fargo Bank, National Association, as Administrative Agent is incorporated herein by reference to Exhibit 10.2 to the NACCO Industries, Inc. Current Report on Form 8-K, filed by NACCO Industries, Inc. on June 6, 2012, Commission File Number 1-9172.

Amended and Restated Canadian Guarantee and Security Agreement, dated as of May 31, 2012, among Hamilton Beach
 Brands Canada, Inc., as Grantor, and Wells Fargo Bank, National Association, as Administrative Agent is incorporated herein by reference to Exhibit 10.3 to the NACCO Industries, Inc. Current Report on Form 8-K, filed by NACCO Industries, Inc. on June 6, 2012, Commission File Number 1-9172.

Amendment No.1 to Amended and Restated Credit Agreement by and among Wells Fargo Bank, National Association, as Administrative Agent, the Lenders that are Parties Hereto as the Lenders, Hamilton Beach Brands, Inc. (as US Borrower), and Hamilton Beach Brands Canada, Inc. (as Canadian Borrower), as Borrowers, dated as of July 29, 2014 is incorporated herein by reference to Exhibit 10.1 to the NACCO Industries, Inc. Quarterly Report on Form 10-Q, filed by NACCO Industries, Inc. on July 30, 2014, Commission File Number 1-9172. Amendment No.2 to Amended and Restated Credit Agreement by and among Wells Fargo Bank, National Association, as Administrative Agent, the Lenders that are Parties Hereto as the Lenders, Hamilton Beach Brands, Inc. (as US Borrower), and Hamilton Beach Brands Canada, Inc. (as Canadian Borrower), as Borrowers, dated as of November 20, 2014 is incorporated herein by reference to Exhibit 10.66 to NACCO Industries, Inc. Annual Report on Form 10-K for the fiscal year ended December 31, 2014, Commission File Number 1-9172.

10.16

10.17

Amendment No. 3 to Amended and Restated Credit Agreement by and among Wells Fargo Bank, National Association, as Administrative Agent, the Lenders that are Parties Hereto as the Lenders, Hamilton Beach Brands, Inc. (as Parent), and Weston Brands, LLC (as Weston) (collectively referred to as US Borrowers), and Hamilton Beach Brands Canada, Inc. (as Canadian Borrower), dated December 23, 2015 is incorporated herein by reference to Exhibit 10.72 to the NACCO Industries, Inc. Annual Report on Form 10-K for the fiscal year ended December 31, 2015, Commission File 1-9172.

Amendment No. 4 to Amended and Restated Credit Agreement by and among Wells Fargo Bank, National Association, as
 Administrative Agent, the Lenders that are Parties Hereto as the Lenders, Hamilton Beach Brands, Inc. (as Parent), and Weston
 Brands, LLC (as Weston) (collectively referred to as US Borrowers), and Hamilton Beach Brands Canada, Inc. (as Canadian Borrower), dated June 30, 2016 is incorporated herein by reference to Exhibit 10.1 to NACCO Industries, Inc. Quarterly Report on Form 10-Q, file by NACCO Industries, Inc. on August 2, 2016, Commission File Number I-9172.

Amendment No. 5 to Amended and Restated Credit Agreement by and among Wells Fargo Bank, National Association, as
 Administrative Agent, the Lenders that are Parties Hereto as the Lenders, Hamilton Beach Brands, Inc. (as Parent), and Weston
 Brands, LLC (as Weston) (collectively referred to as US Borrowers), and Hamilton Beach Brands Canada, Inc. (as Canadian Borrower), dated September 13, 2017, is incorporated by reference to Exhibit 10.29 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on September 18, 2017.

10.20\*Amendment No. 1 to Hamilton Beach Brands, Inc. Long-Term Incentive Compensation Plan (Amended and Restated Effective<br/>March 1, 2015), is incorporated by reference to Exhibit 10.31 of Amendment No. 2 of the Hamilton Beach Brands Holding<br/>Company's S-1 Registration Statement filed on September 18, 2017.

- Amendment No. 1 The Hamilton Beach Brands, Inc. Annual Incentive Compensation Plan (Effective January 1, 2014), is incorporated by reference to Exhibit 10.32 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on September 18, 2017.
- Amendment No.2 to The Hamilton Beach Brands, Inc. Excess Retirement Plan (As Amended and Restated Effective January 1, 2015), is incorporated by reference to Exhibit 10.33 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on September 18, 2017.
- Hamilton Beach Brands Holding Company Executive Long-Term Equity Incentive Plan (Effective September 29, 2017), is incorporated by reference to Exhibit 10.34 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on September 18, 2017.
- Hamilton Beach Brands Holding Company Non-Employee Director's Equity Compensation Plan (Effective September 29, 2017), is incorporated by reference to Exhibit 10.35 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on September 18, 2017.
- Form of Cashless Exercise Award Agreement for the Hamilton Beach Brands Holding Company Executive Long-Term Equity
   Incentive Plan, is incorporated by reference to Exhibit 10.36 of Amendment No. 2 of the Hamilton Beach Brands Holding
   Company's S-1 Registration Statement filed on September 18, 2017.
- Form of Non-Cashless Exercise Award Agreement for the Hamilton Beach Brands Holding Company Executive Long-Term
   Equity Incentive Plan is incorporated by reference to Exhibit 10.37 of Amendment No. 2 of the Hamilton Beach Brands
   Holding Company's S-1 Registration Statement filed on September 18, 2017.

Hamilton Beach Brands Holding Company Supplemental Executive Long-Term Incentive Bonus Plan (Effective September 29, 2017), is incorporated by reference to Exhibit 10.38 of Amendment No. 2 of the Hamilton Beach Brands Holding Company's S-1 Registration Statement filed on September 18, 2017.

Form of Award Agreement for the Hamilton Beach Brands Holding Company Supplemental Executive Long-Term Incentive
 Bonus Plan, is incorporated by reference to Exhibit 10.39 of Amendment No. 2 of the Hamilton Beach Brands Holding
 Company's S-1 Registration Statement filed on September 18, 2017.

10.29 Third Amendment to Credit Agreement by and among The Kitchen Collection, LLC, as Lead Borrower, Borrowers hereto, Guarantors hereto, Lenders hereto and Wells Fargo Bank, National Association, as Administrative Agent, Collateral Agent and Swing Line Lender, dated as of October 20, 2017 is incorporated by reference to Exhibit 10.13 of the Hamilton Beach Brands Holding Company's Form 10-Q filed on November 1, 2017.

 Amendment No. 6 to Amended and Restated Credit Agreement by and among Wells Fargo Bank, National Association, as Administrative Agent, the Lenders that are Parties Hereto as the Lenders, Hamilton Beach Brands, Inc., as Parent, and Weston Brands, LLC, as US Borrowers, and Hamilton Beach Brands Canada, Inc., as Canadian Borrower, dated May 14, 2018, is incorporated by reference to Exhibit 10.1 of Hamilton Beach Brands Holding Company's Current Report on Form 10-Q, filed on August 1, 2018.

Amendment No. 1 to the Hamilton Beach Brands Holding Company Executive Long-Term Equity Incentive Plan, dated as of September 29, 2017, is incorporated by reference to Exhibit 10.1 of Hamilton Beach Brands Holding Company's Current Report on Form 10-Q, filed on October 30, 2018.

- Amendment No. 2 to the Hamilton Beach Brands, Inc. Long-Term Incentive Compensation Plan, dated as of March 1, 2015, is incorporated by reference to Exhibit 10.2 of Hamilton Beach Brands Holding Company's Current Report on Form 10-Q, filed on October 30, 2018.
- Amendment No. 2 to the Hamilton Beach Brands, Inc. Annual Incentive Compensation Plan, dated as of March 1, 2014, is incorporated by reference to Exhibit 10.3 of Hamilton Beach Brands Holding Company's Current Report on Form 10-Q, filed on October 30, 2018.
- Amendment No. 1 to the Transition Services Agreement between NACCO Industries, Inc. and Hamilton Beach Brands Holding
   Company, made and entered into effective as of September 29, 2018, is incorporated by reference to Exhibit 10.34 of Hamilton Beach Brands Holding Company's Current Report on Form 10-K, filed on March 6, 2019.
- Amendment No. 2 to the Transition Services Agreement between NACCO Industries, Inc. and Hamilton Beach Brands Holding Company, made and entered into effective as of December 18, 2018, is incorporated by reference to Exhibit 10.35 of Hamilton Beach Brands Holding Company's Current Report on Form 10-K, filed on March 6, 2019.
- Forbearance Agreement, dated as of October 23, 2019, by and between Wells Fargo Bank, National Association, as
   Administrative Agent, Collateral Agent, Swing Line Lender, and Lender and The Kitchen Collection, LLC is incorporated by reference to Exhibit 10.1 of Hamilton Beach Brands Holding Company's Current Report on Form 8-K, filed on October 25, 2019.
- Consulting Agreement, dated as of December 14, 2018 between Alfred M. Rankin, Jr. and Hamilton Beach Brands Holding
   Company, effective January 1, 2019, is incorporated by reference to Exhibit 10.37 of Hamilton Beach Brands Holding
   Company's Current Report on Form 8-K, filed on December 28, 2018.
- Amendment to Stockholder's Agreement, dated as of February 14, 2020 and effective February 24, 2020, among the depository,
   Hamilton Beach Brands Holding Company, the new Participating Stockholder signatories thereto and the Participating Stockholders under the Stockholders' Agreement, dated as of September 29, 2017.
- (21) Subsidiaries of the registrant.
- 21.1 A list of the subsidiaries of the Company is attached hereto as Exhibit 21.
- (23) Consents of experts and counsel.
- 23.1 Consents of experts and counsel.
- (31) Rule 13a-14(a)/15d-14(a) Certifications.

- (32) Certifications pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, signed and dated by Gregory H. Trepp and Michelle O. Mosier
- 101.INS XBRL Instance Document
- 101.SCH XBRL Taxonomy Extension Schema Document
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document
- 101.LAB XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document
- \* Management contract or compensation plan or arrangement required to be filed as an exhibit pursuant to Item15(b) of this Annual Report on Form 10-K.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Hamilton Beach Brands Holding Company

(Registrant)

**Signature** 

<u>Title</u> Senior Vice President, Chief Financial Officer and Treasurer (Principal Financial Officer)/(Principal Accounting Officer)

February 26, 2020

Date

By: /s/ Michelle O. Mosier

Michelle O. Mosier

#### **POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that the undersigned director of Hamilton Beach Brands Holding Company hereby appoints Michelle O. Mosier as the true and lawful attorney or attorney-in-fact, with full power of substitution and revocation, for the undersigned and in the name, place and stead of the undersigned, to sign on behalf of the undersigned as director of Hamilton Beach Brands Holding Company, a Delaware corporation, an Annual Report pursuant to Section 13 of the Securities Exchange Act of 1934 on Form 10-K for the fiscal year ended December 31, 2018 and to sign any and all amendments to such Annual Report, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting to said attorney or attorney-in-fact full power and authority to do so and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that said attorney or attorney-in-fact substitute or substitutes may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	Title	Date
/s/ Gregory H. Trepp		
Gregory H. Trepp	President and Chief Executive Officer (Principal Executive Officer), Director	February 26, 2020
/s/ Michelle O. Mosier		
Michelle O. Mosier	Senior Vice President, Chief Financial Officer and Treasurer (Principal Financial Officer)/ (Principal Accounting Officer)	February 26, 2020
/s/ Mark R. Belgya		
Mark R. Belgya	Director	February 26, 2020
/s/ J.C. Butler, Jr.		
J.C. Butler, Jr.	Director	February 26, 2020
/s/ Paul D. Furlow		
Paul D. Furlow	Director	February 26, 2020

<u>Signature</u>	Title	Date
/s/ John P. Jumper		
John P. Jumper	Director	February 26, 2020
/s/ Dennis W. LaBarre		
Dennis W. LaBarre	Director	February 26, 2020
/s/ Michael S. Miller		
Michael S. Miller	Director	February 26, 2020
/s/ Alfred M. Rankin, Jr.		
Alfred M. Rankin, Jr.	Director	February 26, 2020
/s/ Thomas T. Rankin		
Thomas T. Rankin	Director	February 26, 2020
/s/ James A. Ratner		
James A. Ratner	Director	February 26, 2020
/s/ Clara R. Williams		
Clara R. Williams	Director	February 26, 2020

# **ANNUAL REPORT ON FORM 10-K**

# ITEM 8, ITEM 15(a)(1) AND (2)

# LIST OF FINANCIAL STATEMENTS AND FINANCIAL STATEMENT SCHEDULE

#### FINANCIAL STATEMENTS

# FINANCIAL STATEMENT SCHEDULE

# YEAR ENDED DECEMBER 31, 2019

# HAMILTON BEACH BRANDS HOLDING COMPANY

# GLEN ALLEN, VIRGINIA

# FORM 10-K

# ITEM 15(a)(1) AND (2) HAMILTON BEACH BRANDS HOLDING COMPANY

# LIST OF FINANCIAL STATEMENTS AND FINANCIAL STATEMENT SCHEDULE

The following consolidated financial statements of Hamilton Beach Brands Holding Company are incorporated by reference in Item 8:

Report of Ernst & Young LLP, Independent Registered Public Accounting Firm	F-3
Report of Ernst & Young LLP, Independent Registered Public Accounting Firm on Internal Control over Financial Reporting	F-4
Consolidated Statements of Operations	F-5
Consolidated Statements of Comprehensive Income (Loss)	F-6
Consolidated Balance Sheets	F-7
Consolidated Statements of Cash Flows	F-8
Consolidated Statements of Equity	F-9
Notes to Consolidated Financial Statements	F-10

The following consolidated financial statement schedule of Hamilton Beach Brands Holding Company is included in Item 15(a)(2):

Schedule II --- Valuation and Qualifying Accounts

All other schedules for which provision is made in the applicable accounting regulation of the SEC are not required under the related instructions or are inapplicable, or the required information is shown in the consolidated financial statements, and therefore have been omitted.

# **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of Hamilton Beach Brands Holding Company

## **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of Hamilton Beach Brands Holding Company (the Company) as of December 31, 2019 and 2018, the related consolidated statements of operations, comprehensive income (loss), cash flows and equity for each of the three years in the period ended December 31, 2019, and the related notes and the financial statement schedule listed in the Index at Item 15(a)(2) (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2019, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated February 26, 2020 expressed an unqualified opinion thereon.

# **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 2017

Cleveland, Ohio February 26, 2020

# **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of Hamilton Beach Brands Holding Company

## **Opinion on Internal Control over Financial Reporting**

We have audited Hamilton Beach Brands Holding Company's internal control over financial reporting as of December 31, 2019, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Hamilton Beach Brands Holding Company (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2019, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the 2019 consolidated financial statements of the Company and our report dated February 26, 2020 expressed an unqualified opinion thereon.

# **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's report on internal control over financial reporting in Item 9A. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

# Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Cleveland, Ohio February 26, 2020

# HAMILTON BEACH BRANDS HOLDING COMPANY CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended December 31					
	2019	2018			2017	
	 (In thousa	ınds,	except per s	share	data)	
Revenue	\$ 612,843	\$	629,710	\$	612,229	
Cost of sales	483,298		492,195		477,220	
Gross profit	 129,545		137,515		135,009	
Selling, general and administrative expenses	91,302		97,964		93,700	
Amortization of intangible assets	1,377		1,381		1,381	
Operating profit	36,866		38,170		39,928	
Interest expense, net	2,975		2,916		1,572	
Other expense (income), net	(502)		293		(692)	
Income from continuing operations before income taxes	34,393		34,961		39,048	
Income tax expense	9,315		7,816		18,918	
Net income from continuing operations	25,078		27,145		20,130	
Loss from discontinued operations, net of tax	(28,600)		(5,361)		(2,225)	
Net income (loss)	\$ (3,522)	\$	21,784	\$	17,905	
Basic and diluted earnings (loss) per share:						
Continuing operations	\$ 1.83	\$	1.98	\$	1.47	
Discontinued operations	(2.09)		(0.39)		(0.16)	
Basic and diluted earnings (loss) per share	\$ (0.26)	\$	1.59	\$	1.31	
Basic weighted average shares outstanding	13,690		13,699		13,673	
Diluted weighted average shares outstanding	 13,726	_	13,731		13,685	

# HAMILTON BEACH BRANDS HOLDING COMPANY CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

Net income (loss) \$	2019 (3,522)	2018 (In thousand \$ 21,78	,		017
	(3,522)	(	,	•	
	(3,522)	\$ 21,78	84		
				\$	17,905
Other comprehensive income (loss), net of tax:					
Foreign currency translation adjustment	1,101	(15	59)		689
Loss on long-term intra-entity foreign currency transactions	(79)	(1,00	06)		_
Cash flow hedging activity	(1,713)	24	44		(749)
Reclassification of hedging activities into earnings	349	1:	53		641
Pension plan adjustment	1,410	(1,92	20)		1,510
Reclassification of pension adjustments into earnings	254	65	50		306
Total other comprehensive income (loss), net of tax	1,322	\$ (2,03	38)	\$	2,397
Comprehensive income (loss) \$	(2,200)	\$ 19,74	46	\$	20,302

# HAMILTON BEACH BRANDS HOLDING COMPANY CONSOLIDATED BALANCE SHEETS

		Decen	nber 31		
		2019		2018	
		(In tho	usand	s)	
Assets					
Current assets					
Cash and cash equivalents	\$	2,142	\$	4,420	
Trade receivables, net		113,781		100,821	
Inventory		109,621		122,697	
Prepaid expenses and other current assets		23,102		22,332	
Current assets of discontinued operations		5,383		27,879	
Total current assets		254,029		278,149	
Property, plant and equipment, net		22,324		20,842	
Goodwill		6,253		6,253	
Other intangible assets, net		3,141		4,519	
Deferred income taxes		3,853		5,518	
Deferred costs		10,941		7,868	
Other non-current assets		2,085		2,672	
Non-current assets of discontinued operations		614		4,606	
Total assets	\$	303,240	\$	330,427	
Liabilities and stockholders' equity					
Current liabilities					
Accounts payable	\$	111,117	\$	119,264	
Accounts payable to NACCO Industries, Inc.		496		2,416	
Revolving credit agreements		23,497		11,624	
Accrued compensation		14,277		15,525	
Accrued product returns		8,697		10,698	
Other current liabilities		12,873		24,554	
Current liabilities of discontinued operations		29,723		22,820	
Total current liabilities		200,680		206,901	
Revolving credit agreements		35,000		35,000	
Other long-term liabilities		12,501		21,128	
Non-current liabilities of discontinued operations		—		1,960	
Total liabilities		248,181		264,989	
Stockholders' equity					
Preferred stock, par value \$0.01 per share					
Class A Common stock, par value \$0.01 per share; 9,805 and 9,291 shares issued as of December 31, 2019 and 2018, respectively		98		93	
Class B Common stock, par value \$0.01 per share, convertible into Class A on a one-for-one basis; 4,07 and 4,422 shares issued as of December 31, 2019 and 2018, respectively	6	41		44	
Capital in excess of par value		54,344		51,714	
Treasury stock		(5,960)			
Retained earnings		22,524		30,897	
Accumulated other comprehensive loss		(15,988)		(17,310	
Total stockholders' equity		55,059		65,438	
Total liabilities and stockholders' equity	\$	303,240	\$	330,427	

# HAMILTON BEACH BRANDS HOLDING COMPANY CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended December 3					31		
		2019		2018		2017		
			(In th	ousands)				
Operating activities	¢	25.079	¢	27.145	¢	20.120		
Net income from continuing operations	\$	25,078	\$	27,145	\$	20,130		
Adjustments to reconcile net income from continuing operations to net cash provided by operating activities:								
Depreciation and amortization		4,002		4,277		4,072		
Deferred income taxes		3,248		5,185		4,107		
Stock compensation expense		2,632		3,618		323		
Other		471		868		(1,167		
Net changes in operating assets and liabilities:								
Affiliate payable		(1,920)		(5,300)		866		
Trade receivables		(25,586)		16,298		(8,442		
Inventory		13,756		(12,308)		(16,485		
Other assets		(3,121)		(10,509)		(1,960		
Accounts payable		(7,257)		(7,756)		25,009		
Other liabilities		(11,101)		(4,195)		1,850		
Net cash provided by operating activities from continuing operations		202		17,323		28,303		
investing activities								
Expenditures for property, plant and equipment		(4,122)		(7,759)		(6,198		
Other						21		
Net cash used for investing activities from continuing operations		(4,122)		(7,759)		(6,177		
Financing activities								
Net additions (reductions) to revolving credit agreements		11,873		(4,597)		12,630		
Purchase of treasury stock		(5,960)		—				
Cash dividends paid		(4,851)		(4,658)		(1,162		
Cash dividends to NACCO Industries, Inc.		_		_		(38,000		
Net cash provided by (used for) financing activities from continuing operations		1,062		(9,255)		(26,532		
Cash flows from discontinued operations								
Net cash provided by (used for) operating activities from discontinued operations		3,953		(5,499)		5,137		
Net cash provided by (used for) investing activities from discontinued operations		585		(305)		(1,176		
Net cash used for financing activities from discontinued operations		(103)		_		(70		
Cash provided by (used for) discontinued operations		4,435		(5,804)		3,891		
Effect of exchange rate changes on cash		(765)		941		81		
Cash and Cash Equivalents		(100)		211		0.		
(Decrease) increase for the year from continuing operations		(3,623)		1,250		(4,325		
Increase (decrease) for the year from discontinued operations		4,435		(5,804)		3,891		
Balance at the beginning of the year		6,352		10,906		11,340		
Balance at the end of the year	\$	7,164	\$		\$	10,906		

# HAMILTON BEACH BRANDS HOLDING COMPANY CONSOLIDATED STATEMENTS OF EQUITY

	Com	ss A imon ock	Class B Common Stock	iı	Capital n Excess of Par Value	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity
						-	cept per shar	<i>,</i>	
Balance, January 1, 2017	\$	—	\$ -	- \$	75,031	\$ —	\$ 6,738	\$ (16,501)	\$ 65,268
Net income			-	_		—	17,905	—	17,905
Issuance of common stock, net of conversions		88	4	8	(136)	—	—	_	_
Cash dividends to NACCO Industries, Inc.		—	-	_	(27,122)	—	(10,878)	—	(38,000)
Cash dividends, \$0.085 per share			-	_		—	(1,162)	—	(1,162)
Other comprehensive income		—	-	_		—	—	1,450	1,450
Reclassification adjustment to net income		—	_	_		—	—	947	947
Balance, December 31, 2017	\$	88	\$ 4	8 \$	47,773	\$ —	\$ 12,603	\$ (14,104)	\$ 46,408
Net income		_	_	_		_	21,784	—	21,784
Issuance of common stock, net of conversions		5	(	4)	323	—	—	—	324
Stock compensation expense		—	_	_	3,618	—	—	—	3,618
Cash dividends, \$0.34 per share		—	_	_	_	—	(4,658)		(4,658)
Reclassification due to adoption of ASU 2018-02		_	_	_	_	_	1,168	(1,168)	
Other comprehensive loss		_	_	_	_	—	—	(2,841)	(2,841)
Reclassification adjustment to net income		_	-	_	_	_	_	803	803
Balance, December 31, 2018	\$	93	\$ 4	4 \$	51,714	\$ —	\$ 30,897	\$ (17,310)	\$ 65,438
Net loss			_	_	_	_	(3,522)		(3,522)
Issuance of common stock, net of conversions		5	(	3)	(2)	_	_	—	
Purchase of treasury stock			_	_	_	(5,960)	_	—	(5,960)
Stock compensation expense			_	_	2,632	_	_	—	2,632
Cash dividends, \$0.36 per share		_	_	-		_	(4,851)	_	(4,851)
Other comprehensive income (loss)			-	_		_	_	719	719
Reclassification adjustment to net income		_	_	_	_	_	_	603	603
Balance, December 31, 2019	\$	98	\$ 4	1 \$	54,344	\$ (5,960)	\$ 22,524	\$ (15,988)	\$ 55,059

(In thousands, Except as noted and Per Share and Percentage Data)

#### NOTE 1 - Nature of Operations and Summary of Significant Accounting Policies

#### **Nature of Operations**

Hamilton Beach Brands Holding Company is an operating holding company and operates through its two wholly-owned subsidiaries Hamilton Beach Brands, Inc. ("HBB") and The Kitchen Collection, LLC ("KC") (collectively "Hamilton Beach Holding" or the "Company"). On October 10, 2019, the Company's board of directors (the "Board") approved the wind down of KC and its retail operations. By December 31, 2019, all KC stores were closed and the reportable segment qualifies to be reported as discontinued operations. On January 21, 2020, the Board approved the dissolution of the KC legal entity and a Certificate of Dissolution of Ohio Limited Liability Company was filed with the Ohio Secretary of State. See Note 2 for further information on discontinued operations.

The only material assets held by Hamilton Beach Brands Holding Company are its investments in its consolidated subsidiaries. Substantially all of its cash flows are provided by dividends paid or distributions made by its subsidiaries. Hamilton Beach Brands Holding Company has not guaranteed any obligations of its subsidiaries.

HBB is a leading designer, marketer, and distributor of branded, small electric household and specialty housewares appliances, as well as commercial products for restaurants, bars, and hotels. HBB operates in the consumer, commercial and specialty small appliance markets.

On September 29, 2017, NACCO Industries, Inc. ("NACCO"), Hamilton Beach Holding's former parent company, spun-off the Company to NACCO stockholders. In the spin-off, NACCO stockholders, in addition to retaining their shares of NACCO common stock, received one share of Hamilton Beach Brands Holding Company Class A common stock ("Class A Common") and one share of Hamilton Beach Brands Holding Company Class B common stock ("Class B Common") for each share of NACCO Class A or Class B common stock. In accordance with applicable authoritative accounting guidance, the Company accounted for the spin-off from NACCO based on the historical carrying value of assets and liabilities. As a result of the distribution of one share of Class A Common and one share of Class B Common for each share of NACCO Class A or NACCO Class B common stock, the earnings per share amounts for the Company for periods prior to the spin-off have been calculated based upon the number of shares distributed in the spin-off. NACCO did not receive any proceeds from the spin-off.

#### **Basis of Presentation and Principles of Consolidation**

The accompanying consolidated financial statements include the financial statements of the Company and have been prepared in accordance with U.S. generally accepted accounting principles ("GAAP"). Intercompany balances and transactions have been eliminated.

Prior period non-trade customer receivable amounts of \$9.5 million have been reclassified from trade receivables, net to prepaid expenses and other current assets to conform to the current period presentation.

#### **Segment Information**

As of December 31, 2019, HBB is the Company's single reportable operating segment. This is supported by the operational structure of HBB which is designed and managed to share resources across the entire suite of products offered by the business. Such resources include research and development, product design, marketing, operations, and administrative functions. The Company's chief operating decision maker does not regularly review financial information for individual product categories, sales channels, or geographic regions that would allow decisions to be made about allocation of resources or performance. Since the Company operates in one reportable segment, all required financial segment information can be found in the consolidated financial statements.

(In thousands, Except as noted and Per Share and Percentage Data)

#### **Discontinued Operations**

A component of an entity that is disposed of by sale or abandonment is reported as discontinued operations if the transaction represents a strategic shift that will have a major effect on an entity's operations and financial results. The results of discontinued operations are aggregated and presented separately in the Consolidated Statement of Operations. Assets and liabilities of the discontinued operations are aggregated and reported separately as assets and liabilities of discontinued operations in the Consolidated Balance Sheet, including the comparative prior year period. KC's cash flows are reflected as cash flows from discontinued operations within the Company's Consolidated Statements of Cash Flows for each period presented.

Amounts presented in discontinued operations have been derived from our consolidated financial statements and accounting records using the historical basis of assets, liabilities, and historical results of KC. The discontinued operations exclude general corporate allocations.

#### **Use of Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, expenses and disclosure of contingent assets and liabilities (if any). Actual results could differ from those estimates.

# **Cash and Cash Equivalents**

Cash and cash equivalents include cash in banks and highly liquid investments with original maturities of three months or less.

#### **Trade Receivables**

Allowances for doubtful accounts are maintained against trade receivables for estimated losses resulting from the inability of customers to make required payments. These allowances are based on both recent trends of certain customers estimated to be a greater credit risk as well as general trends of the entire customer pool. Accounts are written off against the allowance when it becomes evident collection will not occur.

HBB maintains significant trade receivables balances with several large retail customers. At December 31, 2019 and 2018, receivables from HBB's five largest customers represented 66% and 55%, respectively, of HBB's net trade receivables. HBB's significant credit concentration is uncollateralized; however, historically, minimal credit losses have been incurred.

#### **Transfer of Financial Assets**

HBB has entered into an arrangement with a financial institution to sell certain U.S. trade receivables on a non-recourse basis. HBB utilizes this arrangement as an integral part of financing working capital. Under the terms of the agreement, HBB receives cash proceeds and retains no rights or interest and has no obligations with respect to the sold receivables. These transactions are accounted for as sold receivables which result in a reduction in trade receivables because the agreement transfers effective control over and risk related to the receivables to the buyer. Under this arrangement, HBB derecognized \$162.7 million, \$165.4 million, and \$164.0 million of trade receivables during 2019, 2018 and 2017, respectively. The losses incurred on sold receivables in the consolidated results of operations for the years ended December 31, 2019, 2018, and 2017 were not material. The Company does not carry any servicing assets or liabilities. Cash proceeds from this arrangement are reflected as operating activities.

#### Inventory

Inventory is stated at the lower of cost or net realizable value with cost determined under the first-in, first-out ("FIFO") method. Adjustments to the carrying value are recorded for estimated obsolescence or excess inventory equal to the difference between the cost of inventory and the estimated net realizable value based upon assumptions about future demand and market conditions.

(In thousands, Except as noted and Per Share and Percentage Data)

## **Property, Plant and Equipment**

Property, plant and equipment are measured at cost less accumulated depreciation, amortization and accumulated impairment losses. Depreciation and amortization are recorded generally using the straight-line method over the estimated useful lives of the assets. Estimated lives for buildings are up to 40 years, and for machinery, equipment and furniture and fixtures range from three to seven years. Leasehold improvements are depreciated over the shorter of the estimated useful life or the term of the lease. The units-of-production method is used to amortize certain tooling for sourced products. Costs incurred to develop software for internal use are capitalized and amortized over the estimated useful life of the software. Gains or losses from the sale of assets are included in selling, general and administrative expenses. Repairs and maintenance are charged to expense as incurred. Interest is capitalized for qualifying long-term capital asset projects as a part of the historical cost of acquiring the asset.

The Company evaluates long-lived assets for impairment whenever events or circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-lived assets to be held and used is measured by a comparison of the carrying amount of the asset to the estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized in the amount by which the carrying amount exceeds the fair value of the asset. Fair value is estimated at the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

#### **Goodwill and Intangible Assets**

Goodwill represents the excess of the purchase price of all acquisitions over the estimated fair value of the net assets acquired. Goodwill is not amortized but evaluated at least annually for impairment. The Company conducts its annual test for impairment as of October 1 of each year and it may be conducted more frequently if changes in circumstances or the occurrence of events indicates that a potential impairment exists. Using a qualitative assessment in the current year, the Company determined that it was not more-likely-than-not that the goodwill was impaired and a quantitative test for impairment was not required.

Intangible assets with finite lives are amortized over their estimated useful lives, which represent the period over which the asset is expected to contribute directly or indirectly to future cash flows. Intangible assets with finite lives are reviewed for impairment whenever events and circumstances indicate the carrying value of such assets may not be recoverable and exceed their fair value. If an impairment loss exists, the carrying amount of the intangible asset is adjusted to a new cost basis. The new cost basis is amortized over the remaining useful life of the asset.

No impairment has been recognized for identifiable intangible assets or goodwill for any period presented.

#### **Environmental Liabilities**

HBB and environmental consultants are investigating or remediating historical environmental contamination at some current and former sites operated by HBB or by businesses it acquired. Liabilities for environmental matters are recorded in the period when it is determined to be probable and reasonably estimable that the Company will incur costs. When only a range of amounts is reasonably estimable and no amount within the range is more probable than another, the Company records the low end of the range. Environmental liabilities are recorded on an undiscounted basis and recorded in selling, general, and administrative expenses. When recovery of a portion of an environmental liability is probable, such amounts are recognized as a reduction to selling, general, and administrative expenses and included in prepaid expenses and other current assets (current portion) and other non-current assets until settled.

(In thousands, Except as noted and Per Share and Percentage Data)

#### **Revenue Recognition**

Revenue is recognized when control of the promised goods or services is transferred to the Company's customers, in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services. Sales taxes are excluded from revenue. At contract inception, the Company assesses the goods and services promised in its contracts with customers and identifies a performance obligation for each promised good or service that is distinct. The Company has elected to account for shipping and handling activities performed after a customer obtains control of the goods as activities to fulfill the promise to transfer the goods, and therefore these activities are not assessed as a separate service to customers. The amount of revenue recognized varies primarily with changes in returns. In addition, the Company offers price concessions to our customers for incentive offerings, special pricing agreements, price competition, promotions or other volume-based arrangements. We determine whether price concessions offered to its customers are a reduction of the transaction price and revenue or are advertising expense, depending on whether we receive a distinct good or service from our customers and, if so, whether we can reasonably estimate the fair value of that distinct good or service. We evaluated such agreements with our customers and determined they should be accounted for as variable consideration. As of December 31, 2019, we have determined that customer price concessions recorded as a reduction of revenue, certain of which were previously recorded in other current liabilities, meet all of the criteria specified in ASC 210-20, "Balance Sheet Offsetting". Accordingly, amounts related to such arrangements have been classified as a reduction of trade receivables, net as of December 31, 2019 (prior periods have not been adjusted as all the criteria in ASC 210-20 had not previously been met).

To estimate variable consideration, the Company applies both the expected value method and most likely amount method based on the form of variable consideration, according to which method would provide the better prediction. The expected value method involves a probability weighted determination of the expected amount, whereas the most likely amount method identifies the single most likely outcome in a range of possible amounts.

#### **Product Development Costs**

Expenses associated with the development of new products and changes to existing products are charged to expense as incurred. These costs, included in selling, general and administrative expenses, amounted to \$12.1 million, \$11.0 million, and \$10.4 million in 2019, 2018, and 2017, respectively.

# **Foreign Currency**

Assets and liabilities of foreign operations are translated into U.S. dollars at the fiscal year-end exchange rate. Revenue and expenses of all foreign operations are translated using average monthly exchange rates prevailing during the year. The related translation adjustments, including translation on long-term intra-entity foreign currency transactions, are recorded as a separate component of stockholders' equity.

#### **Financial Instruments**

Financial instruments held by the Company include cash and cash equivalents, trade receivables, accounts payable, revolving credit agreements, interest rate swap agreements and forward foreign currency exchange contracts. The Company does not hold or issue financial instruments or derivative financial instruments for trading purposes. Interest rate swap agreements and forward foreign currency exchange contracts held by the Company have been designated as hedges of forecasted cash flows. The Company holds these derivative contracts with high-quality financial institutions and limits the amount of credit exposure to any one institution. The Company does not currently hold any nonderivative instruments designated as hedges or any derivatives designated as fair value hedges.

(In thousands, Except as noted and Per Share and Percentage Data)

The Company uses forward foreign currency exchange contracts to partially reduce risks related to transactions denominated in foreign currencies. The Company offsets fair value amounts related to foreign currency exchange contracts executed with the same counterparty. These contracts hedge firm commitments and forecasted transactions relating to cash flows associated with sales and purchases denominated in currencies other than the subsidiaries' functional currencies. Changes in the fair value of forward foreign currency exchange contracts that are effective as hedges are recorded in accumulated other comprehensive income (loss) ("AOCI"). Deferred gains or losses are reclassified from AOCI to the Consolidated Statements of Operations in the same period as the gains or losses from the underlying transactions are recorded and are generally recognized in cost of sales. The ineffective portion of derivatives that are classified as hedges is immediately recognized in earnings and generally recognized in cost of sales.

The Company uses interest rate swap agreements to partially reduce risks related to floating rate financing agreements that are subject to changes in the market rate of interest. Terms of the interest rate swap agreements require the Company to receive a variable interest rate and pay a fixed interest rate. The Company's interest rate swap agreements and its variable rate financings are predominately based upon LIBOR (London Interbank Offered Rate). Changes in the fair value of interest rate swap agreements that are effective as hedges are recorded in AOCI. Deferred gains or losses are reclassified from AOCI to the Consolidated Statements of Operations in the same period as the gains or losses from the underlying transactions are recorded and are generally recognized in interest expense, net. The ineffective portion of derivatives that are classified as hedges is immediately recognized in earnings and included in interest expense, net. The Company periodically enters into foreign currency exchange contracts that do not meet the criteria for hedge accounting. These derivatives are used to reduce the Company's exposure to foreign currency risk related to forecasted purchase or sales transactions or forecasted intercompany cash payments or settlements. Gains and losses on these derivatives are included in other expense, net.

Cash flows from hedging activities are reported in the Consolidated Statements of Cash Flows in the same classification as the hedged item, generally as a component of cash flows from operations.

#### **Fair Value Measurements**

The Company defines the fair value measurement of its financial assets and liabilities as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

A fair value hierarchy requires an entity to maximize the use of observable inputs, where available, and minimize the use of unobservable inputs when measuring fair value.

Described below are the three levels of inputs that may be used to measure fair value:

Level 1 - Quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities. Level 2 - Observable prices that are based on inputs not quoted on active markets, but corroborated by market data.

Level 3 - Unobservable inputs are used when little or no market data is available.

The hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement.

#### **Stock Compensation**

Pursuant to the Executive Long-Term Equity Incentive Plan (the "Executive Plan") established in September 2017, the Company grants stock of Class A Common, subject to transfer restrictions, as a means of retaining and rewarding selected employees for long-term performance. Stock awarded under the Executive Plan are fully vested and entitle the stockholder to all rights of common stock ownership except that shares may not be assigned, pledged or otherwise transferred during the restriction period. In general, the restriction period ends after three, five or ten years from the award date or at the earliest of (i) three years after the participant's retirement date, or (ii) the participant's death or permanent disability. The Company issued 118,688 and 5,512 shares of stock of Class A Common in the years ended December 31, 2019 and 2018, respectively. No stock was issued in the year ended December 31, 2017 under the Executive Plan. Stock compensation expense related to the Executive Plan was \$1.6 million and \$2.7 million for the years ended December 31, 2019 and 2018, respectively, and was based on the fair value of Class A Common on the grant date.

(In thousands, Except as noted and Per Share and Percentage Data)

#### **Treasury Stock**

The Company records the aggregate purchase price of treasury stock at cost and includes treasury stock as a reduction to stockholders' equity.

#### **Income Taxes**

Tax law requires certain items to be included in the tax return at different times than the items are reflected in the financial statements. Some of these differences are permanent, such as expenses that are not deductible for tax purposes, and some differences are temporary, reversing over time, such as depreciation expense. These temporary differences create deferred tax assets and liabilities using currently enacted tax rates. The objective of accounting for income taxes is to recognize the amount of taxes payable or refundable for the current year, and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in the financial statements or tax returns. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in the provision for income taxes in the period that includes the enactment date. Management is required to estimate the timing of the recognition of deferred tax assets and liabilities, make assumptions about the future deductibility of deferred tax assets and assess deferred tax assets and liabilities. Changes in the calculated deferred tax assets and liabilities may occur in certain circumstances, including statutory income tax rate changes, statutory tax law changes, or changes in the Company's structure or tax status.

The Company's tax assets, liabilities, and tax expense are supported by historical earnings and losses and the Company's best estimates and assumptions of future earnings. The Company assesses whether a valuation allowance should be established against the Company's deferred tax assets based on consideration of all available evidence, both positive and negative, using a more likely than not standard. This assessment considers, among other matters, scheduled reversals of deferred tax liabilities, projected future taxable income, tax-planning strategies, and results of recent operations. The assumptions about future taxable income require significant judgment and are consistent with the plans and estimates the Company is using to manage the underlying businesses. When the Company determines, based on all available evidence, that it is more likely than not that deferred tax assets will not be realized, a valuation allowance is established.

#### **Accounting Standards Adopted**

In March 2017, the FASB issued ASU 2017-07, "Compensation - Retirement Benefits (Topic 715)," which amends the requirements in GAAP related to the income statement presentation of the components of net periodic benefit cost for an entity's sponsored defined benefit pension and other post-retirement plans. The Company adopted this guidance on January 1, 2019. The change in presentation of the components of net periodic pension cost was applied retrospectively which resulted in \$0.7 million and \$0.9 million of net periodic pension income for the years end December 31, 2018, and 2017, respectively, being reclassified from selling, general and administrative expenses to other expense (income), net.

#### Accounting Standards Not Yet Adopted

The Company is an emerging growth company and has elected not to opt out of the extended transition period for complying with new or revised accounting standards, which means that when a standard is issued or revised and it has different application dates for public or nonpublic entities, the Company can adopt the new or revised standard at the time nonpublic entities adopt the new or revised standard.

In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)," which requires an entity to recognize assets and liabilities for the rights and obligations created by leased assets. For nonpublic entities, the amendments are effective for fiscal years beginning after December 15, 2020, and interim periods within fiscal years beginning after December 15, 2021. Early adoption is permitted. The Company is planning to adopt ASU 2016-02 for its year ending December 31, 2021 and is currently evaluating to what extent ASU 2016-02 will affect the Company's financial position, results of operations, cash flows and related disclosures.

(In thousands, Except as noted and Per Share and Percentage Data)

In June 2016, the FASB issued ASU 2016-13, "Financial Instruments - Credit Losses (Topic 326)," which requires an entity to recognize credit losses as an allowance rather than as a write-down. For nonpublic entities, the amendments are effective for fiscal years beginning after December 15, 2021, and interim periods within fiscal years beginning after December 15, 2021. Early adoption is permitted. The Company is planning to adopt ASU 2016-03 for its year ending December 31, 2022 and is currently evaluating to what extent ASU 2016-13 will affect the Company's financial position, results of operations, cash flows and related disclosures.

## **NOTE 2 - Discontinued Operations**

On October 10, 2019, the Board approved the wind down of KC's retail operation due to further deterioration in foot traffic which lowered the Company's outlook for the prospect of a future return to profitability. By December 31, 2019 all retail stores were closed and operations ceased. Accordingly, KC meets the requirements to be reported as discontinued operations.

The Company expects the wind down to continue through the first half of 2020 to facilitate the settlement of remaining liabilities.

KC's operating results are reflected as discontinued operations in the Consolidated Statements of Operation for all periods presented. The major line items constituting the loss from discontinued operations, net of tax are as follows:

		Year Ended December 31					
		2019	2018		2017		
			(In thousands)				
Revenue	\$	100,860	\$ 113,469	\$	128,520		
Cost of sales		62,927	61,972		69,708		
Gross profit	_	37,933	51,497		58,812		
Selling, general and administrative expenses (1)		54,047	58,035		61,033		
Lease termination expense <sup>(2)</sup>		15,186			435		
Operating loss		(31,300)	(6,538)		(2,656)		
Interest expense		583	361		258		
Other expense, net		26	33		57		
Loss from discontinued operations before income taxes		(31,909)	(6,932)		(2,971)		
Income tax benefit		(3,309)	(1,571)		(746)		
Loss from discontinued operations, net of tax	\$	(28,600)	\$ (5,361)	\$	(2,225)		

(1) Selling, general and administrative expenses includes \$1.8 million of severance termination benefits of which \$0.4 remains unpaid as of December 31, 2019 and included within accrued compensation (current liabilities of discontinued operations).

(2) KC recognized lease termination expense of \$15.2 million for the estimated costs to terminate lease agreements in 2019 as a result of the decision to wind down the business. The lease termination obligation is measured at fair value using significant observable inputs, which is Level 2 as defined in the fair value hierarchy. The fair value of the lease termination obligation is based on the remaining lease rentals, including common area maintenance costs, real estate taxes, and penalties, adjusted for the effects of deferred rent, and reduced by estimated sublease rentals that could be reasonably obtained.

(In thousands, Except as noted and Per Share and Percentage Data)

KC's assets and liabilities are reflected as assets and liabilities of discontinued operations in the Company's Consolidated Balance Sheets for all periods presented. The major classes of assets and liabilities included as part of discontinued operations are as follows:

	 December 3		
	2019		2018
	(In tho	ousands)	
Assets			
Cash and cash equivalents	\$ 5,022	\$	1,932
Credit card receivables	51		1,771
Inventory	—		21,994
Prepaid expenses and other current assets	 310		2,182
Current assets of discontinued operations	\$ 5,383	\$	27,879
Property, plant and equipment, net	\$ —	\$	1,788
Deferred income taxes	614		2,645
Other non-current assets	 		173
Non-current assets of discontinued operations	\$ 614	\$	4,606
Liabilities			
Accounts payable	\$ 4,594	\$	13,704
Accrued compensation	1,058		1,498
Accrued product returns	—		243
Lease termination liability	17,248		—
Other current liabilities	 6,823		7,375
Current liabilities of discontinued operations	\$ 29,723	\$	22,820
Other long-term liabilities		\$	1,960
Non-current liabilities of discontinued operations	\$ _	\$	1,960

KC has operating leases for retail stores, a distribution warehouse and corporate office that contractually expire at various dates through 2026. Future minimum operating lease payments at December 31, 2019 are:

	Operating Leases
2020	\$ 10,942
2021	5,863
2022	4,027
2023	2,458
2024	1,534
Subsequent to 2024	1,669
Total minimum lease payments <sup>(1)</sup>	\$ 26,493

(1) Minimum lease payments have not been reduced by minimum sublease rentals of \$6.2 million due in the future under contractual sublease agreements.

Rental expense from discontinued operations net of sublease rental income and excluding termination costs for all operating leases, is reported in selling, general and administrative expenses of discontinued operations and was \$14.3 million, \$18.0 million and \$19.7 million in 2019, 2018 and 2017, respectively.

(In thousands, Except as noted and Per Share and Percentage Data)

KC maintained a separate revolving line of credit facility (the "KC Facility") that was secured by substantially all of the assets of KC. The Company's decision to wind down KC and its retail operations constituted an event of default under the KC Facility. As a result, on October 23, 2019, KC and its lender entered into a Forbearance Agreement (the "Forbearance Agreement"). Under the terms of the Forbearance Agreement, the lender agreed to forebear from exercising its rights and remedies as a result of the events of default pending accelerated payment in full of the obligations under the KC facility on or before December 15, 2019. All obligations under the KC Facility were paid in full in accordance with the Forbearance Agreement and the KC Facility was terminated on December 3, 2019.

Neither Hamilton Beach Brands Holding Company nor HBB has guaranteed any obligations of KC.

# NOTE 3 - Property, Plant and Equipment, Net

Property, plant and equipment, net includes the following:

	Decem	nber 31		
	2019		2018	
Land	\$ 226	\$	226	
Furniture and fixtures	13,071		12,583	
Building and improvements	10,116		10,084	
Machinery and equipment	32,761		30,728	
Construction in progress, including internal-use capitalized software	11,685		10,626	
Property, plant and equipment, at cost	67,859		64,247	
Less allowances for depreciation and amortization	45,535		43,405	
	\$ 22,324	\$	20,842	

# **NOTE 4 - Intangible Assets**

Intangible assets other than goodwill, which are subject to amortization, consist of the following:

	Gross Carrying Amount		Accumulated Amortization		Net Balance
Balance at December 31, 2019					
Customer relationships	\$	5,760	\$	(4,840)	\$ 920
Trademarks		3,100		(1,008)	2,092
Other intangibles		1,240		(1,111)	129
	\$	10,100	\$	(6,959)	\$ 3,141
Balance at December 31, 2018					
Customer relationships	\$	5,760	\$	(3,880)	\$ 1,880
Trademarks		3,100		(808)	2,292
Other intangibles		1,240		(893)	347
	\$	10,100	\$	(5,581)	\$ 4,519

Amortization expense for intangible assets included in continuing operations was \$1.4 million in 2019, 2018 and 2017.

Expected annual amortization expense of intangible assets for the next five years is \$1.2 million in 2020 and \$0.2 million in the remaining years. The weighted average amortization period for intangible assets is approximately 8.9 years.

(In thousands, Except as noted and Per Share and Percentage Data)

#### **NOTE 5 - Current and Long-Term Financing**

Financing arrangements exist at the subsidiary level. Hamilton Beach Brands Holding Company has not guaranteed any borrowings of its subsidiaries.

The following table summarizes HBB's available and outstanding borrowings:

		Decer	nber	31
		2019		2018
Total outstanding borrowings for continuing operations:				
Revolving credit agreements	\$	58,305	\$	45,733
Book overdrafts		192		891
Total outstanding borrowings	\$	58,497	\$	46,624
	_			
Current portion of borrowings outstanding	\$	23,497	\$	11,624
Long-term portion of borrowings outstanding		35,000		35,000
	\$	58,497	\$	46,624
Total available borrowings, net of limitations, under revolving credit agreements	\$	114,366	\$	114,669
Unused revolving credit agreements	\$	56,061	\$	68,936
Weighted average stated interest rate on total borrowings		4.16%		4.12%
Weighted average effective interest rate on total borrowings (including interest rate swap agreements)		3.82%		3.45%

Including swap settlements, interest paid on total debt was \$3.1 million, \$3.1 million, and \$1.6 million during 2019, 2018, and 2017, respectively. Interest capitalized was \$0.4 million in 2019, \$0.3 million in 2018 and \$0.2 million 2017.

HBB maintains a \$115.0 million senior secured floating-rate revolving credit facility (the "HBB Facility") that expires in June 2021. The current portion of borrowings outstanding represents expected voluntary repayments to be made in the next twelve months. The obligations under the HBB Facility are secured by substantially all of HBB's assets. The approximate book value of HBB's assets held as collateral under the HBB Facility was \$297.2 million as of December 31, 2019.

The maximum availability under the HBB Facility is governed by a borrowing base derived from advance rates against eligible trade receivables, inventory and trademarks of the borrowers, as defined in the HBB Facility. Borrowings bear interest at a floating rate, which can be a base rate, LIBOR or bankers' acceptance rate, as defined in the HBB Facility, plus an applicable margin. The applicable margins, effective December 31, 2019, for base rate loans and LIBOR loans denominated in U.S. dollars were 0.0% and 1.75%, respectively. The applicable margins, effective December 31, 2019, for base rate loans and bankers' acceptance loans denominated in Canadian dollars were 0.0% and 1.75%, respectively. The HBB Facility also requires a fee of 0.25% per annum on the unused commitment. The margins and unused commitment fee under the HBB Facility are subject to quarterly adjustment based on average excess availability.

To reduce the exposure to changes in the market rate of interest, HBB has entered into interest rate swap agreements for a portion of the HBB Facility. Terms of the interest rate swap agreements require HBB to receive a variable interest rate and pay a fixed interest rate. HBB has interest rate swaps with notional values totaling \$35.0 million at December 31, 2019 at an average fixed interest rate of 1.5%. HBB also has delayed-start interest rate swaps with notional values totaling \$10.0 million as of December 31, 2019, with fixed rates of 1.7%.

(In thousands, Except as noted and Per Share and Percentage Data)

The HBB Facility includes restrictive covenants, which, among other things, limit the payment of dividends to Hamilton Beach Holding, subject to achieving availability thresholds. Under Amendment No. 6 to the HBB Facility, dividends to Hamilton Beach Holding are not to exceed \$5.0 million during any calendar year to the extent that for the thirty days prior to the dividend payment date, and after giving effect to the dividend payment, HBB maintains excess availability of not less than \$15.0 million. Dividends to Hamilton Beach Holding are discretionary to the extent that for the 30 days prior to the dividend payment date, and after giving effect to the dividend payment, HBB maintains excess availability of not less than \$15.0 million. Dividends to Hamilton Beach Holding are discretionary to the extent that for the 30 days prior to the dividend payment date, and after giving effect to the dividend payment, HBB maintains excess availability of not less than \$25.0 million. The HBB Facility also requires HBB to achieve a minimum fixed charge coverage ratio in certain circumstances, as defined in the HBB Facility. At December 31, 2019, HBB was in compliance with all financial covenants in the HBB Facility.

# NOTE 6 - Fair Value Disclosure

#### **Recurring Fair Value Measurements**

The Company measures its derivatives at fair value using significant observable inputs, which is Level 2 as defined in the fair value hierarchy. The Company uses a present value technique that incorporates the LIBOR swap curve, foreign currency spot rates and foreign currency forward rates to value its derivatives, including its interest rate swap agreements and foreign currency exchange contracts, and also incorporates the effect of its subsidiary and counterparty credit risk into the valuation.

# **Other Fair Value Measurement Disclosures**

The carrying amounts of cash and cash equivalents, trade receivables and accounts payable approximate fair value due to the short-term maturities of these instruments. The fair values of revolving credit agreements, including book overdrafts, which approximate book value, were determined using current rates offered for similar obligations taking into account subsidiary credit risk, which is Level 2 as defined in the fair value hierarchy.

There were no transfers into or out of Levels 1, 2 or 3 during the years ended December 31, 2019 and 2018.

#### **NOTE 7 - Derivative Financial Instruments**

#### **Foreign Currency Derivatives**

HBB held forward foreign currency exchange contracts with total notional amounts of \$13.2 million and \$13.0 million at December 31, 2019, and 2018, respectively, denominated primarily in Canadian dollars and Mexican pesos. The fair value of these contracts approximated a payable of \$0.3 million at December 31, 2019 and a net receivable of \$0.1 million at December 31, 2018.

Forward foreign currency exchange contracts that qualify for hedge accounting are used to hedge transactions expected to occur within the next twelve months. The mark-to-market effect of forward foreign currency exchange contracts that are considered effective as hedges has been included in AOCI.

#### **Interest Rate Derivatives**

HBB has interest rate swaps that hedge interest payments on its one-month LIBOR borrowings. All swaps have been designated as cash flow hedges.

The following table summarizes the notional amounts, related rates and remaining terms of active and delayed interest rate swap agreements for HBB at December 31 in millions:

	Notional	al Amount Average Fixed Rate		xed Rate	Remaining Term at	
	 2019		2018	018 <b>2019</b> 2018		December 31, 2019
Interest rate swaps	\$ 20.0	\$	20.0	1.4%	1.4%	Extending to January 2020
Interest rate swaps	\$ 15.0	\$	15.0	1.6%	1.6%	Extending to January 2024
Delayed start interest rate swaps	\$ 10.0	\$	10.0	1.7%	1.7%	Extending to January 2024

(In thousands, Except as noted and Per Share and Percentage Data)

The fair value of HBB's interest rate swap agreements was a payable of \$0.1 million at December 31, 2019 and a receivable of \$1.1 million at December 31, 2018. The mark-to-market effect of interest rate swap agreements that are considered effective as hedges has been included in AOCI. The interest rate swap agreements held by HBB on December 31, 2019 are expected to continue to be effective as hedges.

The following table summarizes the fair value of derivative instruments at December 31 as recorded in the Consolidated Balance Sheets:

	Asset Derivati	Asset Derivatives Liability Derivatives				Liability Derivatives				
	Balance sheet location	<b>2019</b> 2018		2019 2018 Balance sheet location		019 2018 Balance sheet location		019	2	018
Interest rate swap agreements										
Current	Prepaid expenses and other current assets	<b>\$</b> —	\$ 349	Other current liabilities	\$	21	\$	_		
Long-term	Other non-current assets	_	710	Other long-term liabilities		61		—		
Foreign currency exchange contracts										
Current	Prepaid expenses and other current assets		231	Other current liabilities		308		87		
Total derivatives		\$ —	\$1,290		\$	390	\$	87		

#### **NOTE 8 - Leasing Arrangements**

HBB leases certain office and warehouse facilities as well as machinery and equipment under noncancellable operating leases that expire at various dates through 2034. Many leases include renewal and/or fair value purchase options.

Future minimum operating lease payments at December 31, 2019 are:

	 Operating Leases
2020	\$ 6,114
2021	4,089
2022	1,816
2023	1,574
2024	1,590
Subsequent to 2024	16,527
Total minimum lease payments	\$ 31,710

Rental expense from continuing operations net of sublease rental income for all operating leases, is reported in selling, general and administrative expenses and was \$5.6 million in 2019 and 2018 and \$5.3 million in 2017.

#### NOTE 9 - Stockholders' Equity and Earnings Per Share

#### **Capital Stock**

The authorized capital stock of the Company consists of Class A Common, Class B Common and one series of Preferred stock. Voting, dividend, conversion and liquidation rights of the Preferred stock is established by the Board upon issuance of such preferred stock.

Hamilton Beach Brands Holding Company Class A Common is traded on the New York Stock Exchange under the ticker symbol "HBB." Because of transfer restrictions on Class B Common, no trading market has developed, or is expected to develop, for the Class B Common.

(In thousands, Except as noted and Per Share and Percentage Data)

Subject to the rights of the holders of any series of preferred stock, each share of Class A Common will entitle the holder of the share to one vote on all matters submitted to stockholders, and each share of the Company's Class B Common will entitle the holder of the share to ten votes on all such matters. Subject to the rights of the preferred stockholders, each share of Class A Common and Class B Common will be equal in respect of rights to dividends, except that in the case of dividends payable in stock, only Class A Common will be distributed with respect to Class A Common and only Class B Common will be distributed with respect to Class A Common and only Class B Common will be distributed with respect to Class A Common and only Class B Common will be allocated to Class B Stockholders on a proportionate basis, and accordingly the net income per share for each class of common stock is identical.

The following table sets forth the Company's authorized capital stock information:

	Decemb	per 31
	2019	2018
	(In thous	sands)
Preferred stock, par value \$0.01 per share		
Preferred stock authorized	5,000	5,000
Class A Common stock <sup>(1)(2)</sup>		
Class A Common stock authorized	70,000	70,000
Treasury Stock	365	—
Class B Common stock <sup>(1)</sup>		
Class B Common stock authorized	30,000	30,000

(1) Class B Common converted to Class A Common were 345 shares during 2019 and 387 shares 2018.

(2) The Company issued Class A Common shares of 169 during 2019 and 32 during 2018.

# **Stock Repurchase Program**

In May 2018, the Company approved a stock repurchase program for the purchase of up to \$25.0 million of the Company's Class A Common Stock outstanding through December 31, 2019. As of December 31, 2019, the Company repurchased 364,893 shares for an aggregate purchase price of \$6.0 million. There were no share repurchases during the years ended December 31, 2018 and 2017, respectively.

On November 5, 2019, the Company's Board adopted a new stock repurchase program for the purchase of up to \$25.0 million of the Company's Class A Common outstanding starting January 1, 2020 and ending December 31, 2021.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

HAMILTON BEACH BRANDS HOLDING COMPANY

(In thousands, Except as noted and Per Share and Percentage Data)

## Accumulated Other Comprehensive Income (Loss)

The following table summarizes changes in accumulated other comprehensive income (loss) by component and related tax effects for periods shown:

	Foreign Currency	Deferred Gain (Loss) on Cash Flow Hedging	Pension Plan Adjustment	Total
Balance, January 1, 2017	\$ (8,623)	\$ 616	\$ (8,494) \$	(16,501)
Other comprehensive income (loss)	689	(456)	2,446	2,679
Reclassification adjustment to net income	—	916	511	1,427
Tax effects	_	(568)	(1,141)	(1,709)
Balance, December 31, 2017	\$ (7,934)	\$ 508	\$ (6,678) \$	(14,104)
Reclassification due to adoption of ASU 2018-02	—	118	(1,286)	(1,168)
Other comprehensive income (loss)	(1,248)	318	(2,583)	(3,513)
Reclassification adjustment to net income	—	213	823	1,036
Tax effects	83	(134)	490	439
Balance, December 31, 2018	\$ (9,099)	\$ 1,023	\$ (9,234) \$	(17,310)
Other comprehensive income (loss)	1,072	(2,343)	1,882	611
Reclassification adjustment to net income	_	490	633	1,123
Tax effects	(50)	489	(851)	(412)
Balance, December 31, 2019	\$ (8,077)	\$ (341)	\$ (7,570) \$	(15,988)

#### Earnings per share

The weighted average number of shares of Class A Common and Class B Common outstanding used to calculate basic and diluted earnings (loss) per share were as follows:

	2019		2018	 2017
Basic weighted average shares outstanding	13,6	90	13,699	13,673
Dilutive effect of share-based compensation awards		36	32	 12
Diluted weighted average shares outstanding	13,7	26	13,731	13,685
Basic and diluted earnings (loss) per share:				
Continuing operations	\$ 1.	83	\$ 1.98	\$ 1.47
Discontinued operations	(2.	09)	(0.39)	 (0.16)
Basic and diluted earnings (loss) per share	\$ (0.	26)	\$ 1.59	\$ 1.31

# NOTE 10 - Revenue

A description of the performance obligations for HBB is as follows:

Product revenue - Product revenue consist of sales of small electric household and specialty housewares appliances to traditional brick and mortar and ecommerce retailers, distributors and directly to the end consumer as well as sales of commercial products for restaurants, bars and hotels. Transactions with these customers generally originate upon the receipt of a purchase order from the customer, which in some cases are governed by master sales agreements, specifying product(s) that the customer desires. Contracts for product revenue have an original duration of one year or less, and payment terms are generally standard and based on customer creditworthiness. Revenue from product sales is recognized at the point in time when control transfers to the customer, which is either when product is shipped from the Company's facility, or delivered to customers, depending on the shipping terms. The amount of consideration received and revenue recognized varies primarily with changes in returns and price concessions.

(In thousands, Except as noted and Per Share and Percentage Data)

• License revenues - From time to time, HBB enters into exclusive and non-exclusive licensing agreements which grant the right to use certain of HBB's intellectual property (IP) in connection with designing, manufacturing, distributing, advertising, promoting and selling the licensees' products during the term of the agreement. The IP that is licensed generally consists of trademarks, tradenames, trade dress, and/or logos (the "Licensed IP"). In exchange for granting the right to use the Licensed IP, HBB receives a royalty payment, which is a function of (1) the total net sales of products that use the Licensed IP and (2) the royalty percentage that is stated in the licensing agreement. HBB recognizes revenue at the later of when the subsequent sales occur or satisfying the performance obligation (over time).

HBB's warranty program to the consumer consists generally of an assurance-type limited warranty lasting for varying periods of up to ten years for electric appliances, with the majority of products having a warranty of one to three years. HBB may repair or replace, at its option, those products returned under warranty. Accordingly, the Company determined that no separate performance obligation exists.

HBB products are not sold with a general right of return. However, based on historical experience, a portion of products sold are estimated to be returned due to reasons such as product failure and excess inventory stocked by the customer, which, subject to certain terms and conditions, HBB will agree to accept. Product returns, customer programs and incentive offerings, including special pricing agreements, price competition, promotions, and other volume-based incentives are accounted for as variable consideration.

The following table presents the HBB's revenue on a disaggregated basis for the year ending:

	Year Decem		
	 2019		2018
Type of good or service:			
Products	\$ 608,364	\$	626,051
Licensing	4,479		3,659
Total revenues	\$ 612,843	\$	629,710

Wal-Mart Inc. and its global subsidiaries accounted for approximately 33%, 33% and 32% of the HBB's revenue in 2019, 2018, and 2017, respectively. Amazon.com, Inc. and its subsidiaries accounted for approximately 14%, 10%, and 12% of the HBB's revenue in 2019, 2018, and 2017 respectively. HBB's five largest customers accounted for approximately 58%, 53%, and 54% of the HBB's revenue for the years ended December 31, 2019, 2018, and 2017, respectively.

# **NOTE 11 - Contingencies**

Various legal and regulatory proceedings and claims have been or may be asserted against the Company relating to the conduct of its businesses, including product liability, patent infringement, asbestos related claims, environmental and other claims. These proceedings and claims are incidental to the ordinary course of business of the Company. Management believes that it has meritorious defenses and will vigorously defend the Company in these actions. Any costs that management estimates will be paid as a result of these claims are accrued when the liability is considered probable and the amount can be reasonably estimated. If a range of amounts can be reasonably estimated and no amount within the range is a better estimate than any other amount, then the minimum of the range is accrued. The Company does not accrue liabilities when the liability is believed to be only reasonably possible or remote. For contingencies where an unfavorable outcome is probable or reasonably possible and which are material, the Company discloses the nature of the contingency and, in some circumstances, an estimate of the possible loss.

(In thousands, Except as noted and Per Share and Percentage Data)

These matters are subject to inherent uncertainties and unfavorable rulings could occur. If an unfavorable ruling were to occur, there exists the possibility of an adverse impact on the Company's financial position, results of operations and cash flows of the period in which the ruling occurs, or in future periods.

HBB is a defendant in a legal proceeding in which the plaintiff alleges that certain HBB products infringe the plaintiff's patents. On May 3, 2019, the jury returned its verdict finding that the Company had infringed certain patents of the plaintiff and, as a result, awarded the plaintiff damages in the amount of \$3.2 million. Accordingly, the Company recorded \$3.2 million expense in selling, general and administrative expenses during the second quarter of 2019 for the contingent loss included within other current liabilities on the Consolidated Balance Sheet as of December 31, 2019. On September 23, 2019 the Company filed post-trial motions challenging the jury verdict of infringement and the award of damages and the plaintiffs filed motions seeking interest, post-trial accounting, injunctive relief, and attorneys' fees. A hearing date on the post-trial motions has not been set. The Company maintains that its products do not infringe on the plaintiff's patents and will vigorously defend against the plaintiff's post-trial motions.

KC is a defendant in a legal proceeding in which the plaintiff alleges that KC is in breach of forty-nine store leases for failing to continue to operate the stores during the entire term of the leases and for the use of certain store sale signs. In November 2019, KC agreed to the entry of an order preventing the use of certain store sale signs in the specified stores. All KC stores ceased operations as of December 31, 2019. An estimate of the fair value of the future minimum lease liability obligation related to the subject store leases has been included in the results of discontinued operations.

# **Environmental matters**

HBB is investigating or remediating historical environmental contamination at some current and former sites operated by HBB or by businesses it acquired. Based on the current stage of the investigation or remediation at each known site, HBB estimates the total investigation and remediation costs and the period of assessment and remediation activity required for each site. The estimate of future investigation and remediation costs is primarily based on variables associated with site clean-up, including, but not limited to, physical characteristics of the site, the nature and extent of the contamination and applicable regulatory programs and remediation standards. No assessment can fully characterize all subsurface conditions at a site. There is no assurance that additional assessment and remediation efforts will not result in adjustments to estimated remediation costs or the time frame for remediation at these sites.

HBB's estimates of investigation and remediation costs may change if it discovers contamination at additional sites or additional contamination at known sites, if the effectiveness of its current remediation efforts change, if applicable federal or state regulations change or if HBB's estimate of the time required to remediate the sites changes. HBB's revised estimates may differ materially from original estimates.

At December 31, 2019 and December 31, 2018, HBB had accrued undiscounted obligations of \$4.4 million and \$8.2 million respectively, for environmental investigation and remediation activities. The reduction in the amount accrued at December 31, 2019 compared to December 31, 2018 is the result of a reduction to the accrual recorded in the second quarter of 2019 due to a change in the expected type and extent of investigation and remediation activities associated with one of the sites based upon additional testing and assessment performed with respect to that site in the second quarter of 2019. HBB estimates that it is reasonably possible that it may incur additional expenses in the range of zero to \$4.0 million related to the environmental investigation and remediation activities associated with one of the sites from a responsible party in exchange for release from all future obligations by that party.

(In thousands, Except as noted and Per Share and Percentage Data)

# **NOTE 12 - Income Taxes**

The components of income before income taxes and the income tax provision for the years ended December 31 are as follows:

	2019		2018		2017
Income before income taxes					
Domestic	\$	25,331	\$	30,670	\$ 34,301
Foreign		9,062		4,291	4,747
	\$	34,393	\$	34,961	\$ 39,048
Income tax provision					
Current income tax provision:					
Federal	\$	3,669	\$	775	\$ 12,139
State		1,026		460	1,306
Foreign		1,372		1,396	1,366
Total current		6,067		2,631	14,811
Deferred income tax provision (benefit):					
Federal		297		4,813	3,868
State		1,771		296	(17)
Foreign		1,180		76	256
Total deferred		3,248		5,185	4,107
	\$	9,315	\$	7,816	\$ 18,918

The Company made federal income tax payments of \$1.9 million, \$8.3 million, and \$9.9 million during 2019, 2018, and 2017, respectively, to the IRS and to NACCO as a member of the consolidated income tax return for periods prior to spin off. The Company made foreign and state income tax payments of \$3.6 million, \$2.6 million, and \$1.9 million during 2019, 2018, and 2017, respectively. During the same periods, income tax refunds totaled \$0.1 million in 2019 and \$0.1 million in 2018. There were no tax refunds in 2017.

A reconciliation of the federal statutory and effective income tax rate for the years ended December 31 is as follows:

	2019			2018	3	2017	7
		\$	%	\$	%	\$	%
Income before income taxes	\$	34,393		\$ 34,961		\$ 39,048	
Statutory taxes at 21.0% (35.0% in 2017)	\$	7,223	21.0 %	\$ 7,342	21.0 %	\$ 13,667	35.0 %
State and local income taxes		1,063	3.1 %	561	1.6 %	843	2.2 %
Valuation allowances		2,146	6.2 %	233	0.7 %	369	0.9 %
Other non-deductible expenses		346	1.0 %	429	1.2 %	44	0.1 %
Credits		(1,195)	(3.5)%	(348)	(1.0)%	(458)	(1.2)%
Provisional effect of the Tax Cuts and Jobs Act (the "Tax Act")		—	— %	—	— %	4,654	11.9 %
Non-deductible spin-related costs			— %		— %	540	1.4 %
Other, net		(268)	(0.8)%	 (401)	(1.1)%	 (741)	(1.9)%
Income tax provision	\$	9,315	27.1 %	\$ 7,816	22.4 %	\$ 18,918	48.4 %

The valuation allowances in 2019 includes \$2.0 million of deferred tax expense related to a change in judgment regarding the valuation allowances recorded against certain deferred tax assets of KC.

(In thousands, Except as noted and Per Share and Percentage Data)

A detailed summary of the total deferred tax assets and liabilities in the Company's Consolidated Balance Sheets resulting from differences in the book and tax basis of assets and liabilities follows:

	Decem	ber 31	
	 2019		2018
Deferred tax assets			
Tax carryforwards	\$ 1,519	\$	990
Inventory	316		—
Accrued expenses and reserves	5,311		5,338
Other employee benefits	1,371		2,747
Other	1,167		1,088
Total deferred tax assets	9,684		10,163
Less: Valuation allowances	(1,157)		(1,295)
	8,527		8,868
Deferred tax liabilities			
Inventory	_		37
Accrued pension benefits	2,623		1,854
Depreciation and amortization	2,051		1,459
Total deferred tax liabilities	4,674		3,350
Net deferred tax asset	\$ 3,853	\$	5,518

As of December 31, 2019 and 2018, respectively HBB maintained valuation allowances with respect to certain deferred tax assets relating primarily to operating losses in certain non-U.S. jurisdictions that HBB believes are not likely to be realized.

The following table summarizes the tax carryforwards and associated carryforward periods and related valuation allowances where the Company has determined that realization is uncertain:

	 December 31, 2019					
	Net deferred tax asset		Valuation allowance	Carryforwards expire during:		
Alternative minimum tax credit	\$ 496	\$	_	(1)		
Non-U.S. net operating loss	1,023		1,023	2020 - Indefinite		
Total	\$ 1,519	\$	1,023			

(1) The Tax Act repealed the corporate alternative minimum tax for tax years beginning after December 31, 2017. These credits are fully utilized in 2019 based on estimated income taxes.

	December 31, 2018						
	Net deferred t asset	tax		aluation lowance	Carryforwards expire during:		
Non-U.S. net operating loss	\$	990	\$	990	2020 - Indefinite		
Total	\$	990	\$	990			

(In thousands, Except as noted and Per Share and Percentage Data)

The Company has valuation allowances for certain foreign deferred tax assets. Based upon the review of historical earnings and the relevant expiration of carryforwards, the Company believes the valuation allowances are appropriate and does not expect to release valuation allowances within the next twelve months that would have a significant effect on the Company's financial position or results of operations.

As of December 31, 2019, the cumulative unremitted earnings of the Company's foreign subsidiaries are approximately \$31.4 million. The Company has recorded the tax impact for the unremitted earnings as allowed under the Tax Act, a portion of which is classified in other long-term liabilities as the Company has elected to make payments over eight years. The Company continues to conclude all material entities' foreign earnings will be indefinitely reinvested in its foreign operations and will remain offshore in order to meet the capital and business needs outside of the U.S. As a result, the Company does not provide a deferred tax liability with respect to the cumulative unremitted earnings. It is not practicable to determine the deferred tax liability associated with these undistributed earnings due to the availability of foreign tax credits and the complexity of the rules governing the utilization of such credits under the Tax Act. The Company made an accounting policy election to account for the global intangible low-tax income as a current period expense when incurred.

The following is a reconciliation of the Company's total gross unrecognized tax benefits, defined as the aggregate tax effect of differences between tax return positions and the benefits recognized in the financial statements for the years ended December 31, 2019, 2018, and 2017. Approximately \$0.4 million, \$0.3 million, and \$0.6 million of these gross amounts as of December 31, 2019, 2018, and 2017, respectively, relate to permanent items that, if recognized, would impact the effective income tax rate. This amount differs from the gross unrecognized tax benefits presented in the table below due to the decrease in U.S. federal income taxes which would occur upon the recognition of the state tax benefits included herein.

	2	019	2	018	2017	
Balance at January 1	\$	465	\$	881	\$	671
Additions based on tax positions related to prior years		98		90		_
Additions based on tax positions related to the current year				—		210
Reductions due to settlements with taxing authorities		—		(506)		—
Balance at December 31	\$	563	\$	465	\$	881

The Company records interest and penalties on uncertain tax positions as a component of the income tax provision. The Company recorded immaterial amounts of interest and penalties as of December 31, 2019 and 2018, respectively. The Company expects the amount of unrecognized tax benefits will change within the next 12 months; however, the change in unrecognized tax benefits, which is reasonably possible within the next 12 months, is not expected to have a significant effect on the Company's financial position, results of operations or cash flows.

In general, the Company operates in taxing jurisdictions that provide a statute of limitations period ranging from three to five years for the taxing authorities to review the applicable tax filings. The examination of NACCO's 2013-2016 U.S. federal tax returns is ongoing. In addition, the Company does not have any material taxing jurisdictions in which the statute of limitations has been extended beyond the applicable time frame allowed by law.

# **NOTE 13 - Retirement Benefit Plans**

#### **Defined Benefit Plans**

The Company maintains two defined benefit pension plans that provide benefits based on years of service and average compensation during certain periods.

(In thousands, Except as noted and Per Share and Percentage Data)

The assumptions used in accounting for the defined benefit plans were as follows for the years ended December 31:

	2019	2018	2017
U.S. Plan			
Discount rate for pension benefit obligation	2.88%	4.00%	3.30%
Discount rate for net periodic benefit income	4.00%	3.30%	3.60%
Expected long-term rate of return on assets for net periodic pension income	7.50%	7.50%	7.50%
Non-U.S. Plan			
Discount rate for pension benefit obligation	2.96%	3.50%	3.25%
Discount rate for net periodic benefit (income) loss	3.50%	3.50%	3.75%
Expected long-term rate of return on assets for net periodic pension (income) loss	5.50%	5.50%	5.50%

Set forth below is a detail of the net periodic pension income for the defined benefit plans for the years ended December 31:

		2019		2018		2017
U.S. Plan						
Interest cost	\$	727	\$	681	\$	811
Expected return on plan assets		(1,987)		(2,047)		(2,074)
Amortization of actuarial loss		561		623		501
Net periodic pension income	\$	(699)	\$	(743)	\$	(762)
Non-U.S. Plan						
Interest cost	\$	144	\$	142	\$	153
Expected return on plan assets		(263)		(286)		(264)
Amortization of actuarial loss		72		200		10
Net periodic pension (income) loss	\$	(47)	\$	56	\$	(101)
	_					

Set forth below is the detail of other changes in plan assets and benefit obligations recognized in other comprehensive loss (income) for the years ended December 31:

	2019		2018		2017	
U.S. Plan						
Current year actuarial loss (gain)	\$	(1,727)	\$	2,347	\$	(2,506)
Amortization of actuarial loss		(561)		(623)		(501)
Total recognized in other comprehensive loss (income)	\$	(2,288)	\$	1,724	\$	(3,007)
Non-U.S. Plan						
Current year actuarial loss	\$	(155)	\$	236	\$	60
Amortization of actuarial loss		(72)		(200)		(10)
Total recognized in other comprehensive loss	\$	(227)	\$	36	\$	50

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS HAMILTON BEACH BRANDS HOLDING COMPANY

(In thousands, Except as noted and Per Share and Percentage Data)

The following table sets forth the changes in the benefit obligation and the plan assets during the year and the funded status of the defined benefit plans at December 31:

		20	19		2018									
		U.S. Plan								on-U.S. Plan	U	J.S. Plan	N	on-U.S. Plan
Change in benefit obligation														
Projected benefit obligation at beginning of year	\$	19,131	\$	4,084	\$	21,716	\$	4,604						
Interest cost		727		144		681		142						
Actuarial (gain) loss		1,266		311		(1,278)		(148)						
Benefits paid		(1,750)		(182)		(1,988)		(151)						
Foreign currency exchange rate changes		—		213		_		(363)						
Projected benefit obligation at end of year	\$	19,374	\$	4,570	\$	19,131	\$	4,084						
Accumulated benefit obligation at end of year	\$	19,374	\$	4,570	\$	19,131	\$	4,084						
Change in plan assets														
Fair value of plan assets at beginning of year	\$	25,671	\$	4,744	\$	29,237	\$	5,456						
Actual return on plan assets		4,979		726		(1,578)		(111)						
Benefits paid		(1,750)		(182)		(1,988)		(151)						
Foreign currency exchange rate changes				62		_		(450)						
Fair value of plan assets at end of year	\$	28,900	\$	5,350	\$	25,671	\$	4,744						
Funded status at end of year	\$	9,526	\$	780	\$	6,540	\$	660						
Amounts recognized in the balance sheets consist of:														
Non-current assets	\$	9,526	\$	780	\$	6,540	\$	660						
Components of accumulated other comprehensive loss consist of:														
Actuarial loss	\$	(9,140)	\$	(1,058)	\$	(11,427)	\$	(1,225)						
Deferred taxes and other		2,280		348		2,933		485						
	\$	(6,860)	\$	(710)	\$	(8,494)	\$	(740)						

The actuarial loss included in accumulated other comprehensive loss expected to be recognized in net periodic pension income in 2020 is \$0.7 million.

The Company recognizes as a component of benefit cost (income), as of the measurement date, any unrecognized actuarial net gains or losses that exceed 10% of the larger of the projected benefit obligations or the plan assets, defined as the "corridor." Amounts outside the corridor are amortized over the average expected remaining lifetime of inactive participants for the pension plans. The gain (loss) amounts recognized in AOCI are not expected to be fully recognized until the plan is terminated or as settlements occur, which would trigger accelerated recognition.

The Company's policy is to make contributions to fund its pension plans within the range allowed by applicable regulations. The Company does not expect to contribute to its U.S. and non-U.S. pension plans in 2020.

Pension benefit payments are made from assets of the pension plans.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

HAMILTON BEACH BRANDS HOLDING COMPANY

(In thousands, Except as noted and Per Share and Percentage Data)

Future pension benefit payments expected to be paid from assets of the pension plans are:

	 U.S. Plan		U.S. Plan
2020	\$ 2,200	\$	184
2021	1,870		215
2022	1,880		246
2023	1,698		243
2024	1,591		249
2025 - 2029	6,148		1,322
	\$ 15,387	\$	2,459

The expected long-term rate of return on defined benefit plan assets reflects management's expectations of long-term rates of return on funds invested to provide for benefits included in the projected benefit obligations. In establishing the expected long-term rate of return assumption for plan assets, the Company considers the historical rates of return over a period of time that is consistent with the long-term nature of the underlying obligations of these plans as well as a forward-looking rate of return. The historical and forward-looking rates of return for each of the asset classes used to determine the Company's estimated rate of return assumption were based upon the rates of return earned or expected to be earned by investments in the equivalent benchmark market indices for each of the asset classes.

Expected returns for U.S. pension plans are based on a calculated market-related value for U.S. pension plan assets. Under this methodology, asset gains and losses resulting from actual returns that differ from the Company's expected returns are recognized in the market-related value of assets ratably over three years. Expected returns for non-U.S. pension plans are based on fair market value for non-U.S. pension plan assets.

The pension plans maintain investment policies that, among other things, establish a portfolio asset allocation methodology with percentage allocation bands for individual asset classes. The investment policies provide that investments are reallocated between asset classes as balances exceed or fall below the appropriate allocation bands.

The following is the actual allocation percentage and target allocation percentage for the U.S. pension plan assets at December 31:

	2019 Actual Allocation	2018 Actual Allocation	Target Allocation Range
U.S. equity securities	45.9%	43.8%	36.0% - 54.0%
Non-U.S. equity securities	20.4%	19.3%	16.0% - 24.0%
Fixed income securities	33.2%	36.4%	30.0% - 40.0%
Money market	0.5%	0.5%	0.0% - 10.0%

The following is the actual allocation percentage and target allocation percentage for the Non-U.S. pension plan assets at December 31:

	2019 Actual Allocation	2018 Actual Allocation	Target Allocation Range
Canadian equity securities	30.2%	29.5%	25.0% - 35.0%
Non-Canadian equity securities	32.3%	29.9%	25.0% - 35.0%
Fixed income securities	37.5%	40.6%	30.0% - 50.0%
Cash and cash equivalents	%	%	0.0% - 5.0%

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS HAMILTON BEACH BRANDS HOLDING COMPANY

(In thousands, Except as noted and Per Share and Percentage Data)

The fair value of each major category of the Company's U.S. pension plan assets are valued using quoted market prices in active markets for identical assets, or Level 1 in the fair value hierarchy. The fair value of each major category of the Company's Non-U.S. pension plan assets are valued using observable inputs, either directly or indirectly, other than quoted market prices in active markets for identical assets. Following are the values as of December 31:

	U.S. Plan					Non-U.S. Plan						
	2019		2018		2018		<b>2019</b> 2018			2019		2018
U.S. equity securities	\$	13,255	\$	11,251	\$	929	\$	735				
Non-U.S. equity securities		5,904		4,930		2,412		2,081				
Fixed income securities		9,596		9,350		2,009		1,928				
Money market		145		140		—		—				
Total	\$	28,900	\$	25,671	\$	5,350	\$	4,744				

## **Defined Contribution Plans**

HBB maintains a defined contribution (401(k)) plan for substantially all U.S. employees and similar plans for employees outside of the U.S. The Company provides employer matching (or safe harbor) contributions based on plan provisions. The defined contribution retirement plans also provide for an additional minimum employer contribution. Certain plans also permit additional contributions whereby the applicable company's contribution to participants is determined annually based on a formula that includes the effect of actual operating results compared with targeted operating results and the age and/or compensation of the participants. Total costs, including Company contributions, for these plans were \$5.0 million in 2019 and \$5.3 million in 2018 and 2017.

# NOTE 14 - Data by Geographic Region

Revenue and property, plant and equipment related to continuing operations outside the U.S., based on customer and asset location, are as follows:

	 U.S.		Other		nsolidated
2019					
Revenue from unaffiliated customers	\$ 463,608	\$	149,235	\$	612,843
Property, plant and equipment, net	\$ 16,828	\$	5,496	\$	22,324
2018	 				
Revenue from unaffiliated customers	\$ 489,825	\$	139,885	\$	629,710
Property, plant and equipment, net	\$ 15,344	\$	5,498	\$	20,842
2017	 				
Revenue from unaffiliated customers	\$ 479,970	\$	132,259	\$	612,229
Property, plant and equipment, net	\$ 10,974	\$	5,005	\$	15,979

No single country outside of the U.S. comprised 10% or more of HBB's revenue from unaffiliated customers.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

HAMILTON BEACH BRANDS HOLDING COMPANY

(In thousands, Except as noted and Per Share and Percentage Data)

# NOTE 15 - Quarterly Results of Operations (Unaudited)

A summary of the unaudited results of operations for the year ended December 31 is as follows:

	2019							
		First Quarter		Second Quarter		Third Quarter		Fourth Quarter
Revenue	\$	126,124	\$	130,144	\$	149,490	\$	207,085
Gross profit	\$	26,119	\$	27,586	\$	30,928	\$	44,912
Operating profit	\$	1,500	\$	2,858	\$	6,991	\$	25,517
Income from continuing operations, net of tax	\$	962	\$	1,572	\$	3,150	\$	19,394
Loss from discontinued operations, net of tax		(2,723)		(2,516)		(2,753)		(20,608)
Net income (loss)	\$	(1,761)	\$	(944)	\$	397	\$	(1,214)
					_			
Basic and diluted earnings (loss) per share:								
Continuing operations	\$	0.07	\$	0.11	\$	0.23	\$	1.43
Discontinued operations		(0.20)		(0.18)		(0.20)		(1.52)
Basic and diluted earnings (loss) per share	\$	(0.13)	\$	(0.07)	\$	0.03	\$	(0.09)

	2018							
		First Quarter	Second Quarter		Third Quarter			Fourth Quarter
Revenue	\$	124,533	\$	135,179	\$	171,017	\$	198,981
Gross profit	\$	27,510	\$	30,323	\$	38,120	\$	41,562
Operating profit	\$	3,590	\$	4,065	\$	12,975	\$	17,540
Income from continuing operations, net of tax	\$	2,659	\$	1,892	\$	9,933	\$	12,661
(Loss) income from discontinued operations, net of tax		(3,077)		(2,766)		(1,889)		2,371
Net income (loss)	\$	(418)	\$	(874)	\$	8,044	\$	15,032
Basic and diluted earnings (loss) per share:								
Continuing operations	\$	0.19	\$	0.14	\$	0.72	\$	0.93
Discontinued operations		(0.22)		(0.20)		(0.13)		0.17
Basic and diluted earnings (loss) per share	\$	(0.03)	\$	(0.06)	\$	0.59	\$	1.10

# SCHEDULE II—VALUATION AND QUALIFYING ACCOUNTS HAMILTON BEACH BRANDS HOLDING COMPANY YEAR ENDED DECEMBER 31, 2019, 2018, AND 2017

			Additions							
Description	Be	Balance at Beginning of Period (In thousands)		Charged to Costs and Expenses		harged to Other Accounts Describe		Deductio — Descr		alance at End of eriod (C)
2019	(	unoubunu	<i>.</i> )							
Reserves deducted from asset accounts:										
Allowance for doubtful accounts	\$	713	\$	309	\$		\$	(1)	(A)	\$ 1,023
Deferred tax valuation allowances	\$	1,300	\$	6,553	\$		\$	139	(D)	\$ 7,714
2018										
Reserves deducted from asset accounts:										
Allowance for doubtful accounts	\$	1,177	\$	11	\$		\$	475	(A)	\$ 713
Deferred tax valuation allowances	\$	1,916	\$	—	\$	_	\$	616	(D)	\$ 1,300
2017										
Reserves deducted from asset accounts:										
Allowance for doubtful accounts	\$	862	\$	405	\$	—	\$	90	(A)	\$ 1,177
Allowance for discounts, adjustments and returns	\$	14,650	\$	21,358	\$		\$	21,844	(B)	\$ 14,164
Deferred tax valuation allowances	\$	1,614	\$	302	\$	—	\$	—		\$ 1,916

(A) Write-offs, net of recoveries and foreign exchange rate adjustments.

(B) Payments and customer deductions for product returns, discounts and allowances.

(C) Balances which are not required to be presented and those which are immaterial have been omitted.

(D) Foreign exchange rate adjustments and utilization of foreign entity losses.

# SUBSIDARIES OF HAMILTON BEACH BRANDS HOLDING COMPANY

The following is a list of active subsidiaries as of the date of the filing with the Securities and Exchange Commission of the Annual Report on Form 10<sup>-</sup>K to which this is an Exhibit. Except as noted, all of these subsidiaries are wholly-owned, directly or indirectly.

Name	<b>Incorporation</b>
Altoona Services, Inc.	Pennsylvania
Grupo HB/PS S.A. de C.V.	Mexico (99.98%)
Hamilton Beach Brands Canada, Inc.	Canada
Hamilton Beach Brands de Mexico S.A. de C.V.	Mexico (99.98%)
Hamilton Beach Brands Do Brasil Comercializacao de Produtos Electricos Ltda	Brazil (99.9%)
Hamilton Beach Brands, (HK) Limited	Hong Kong (PRC)
Hamilton Beach Brands, Inc.	Delaware
Hamilton Beach Electrical Appliances (Shenzhen) Co. Ltd.	China
Hamilton Beach, Inc.	Delaware
The Kitchen Collection, LLC	Ohio
Weston Brands, LLC	Ohio

# Certifications

# I, Gregory H. Trepp, certify that:

- 1. I have reviewed this annual report on Form 10-K of Hamilton Beach Brands Holding Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 26, 2020

/s/ Gregory H. Trepp

Gregory H. Trepp President and Chief Executive Officer (Principal Executive Officer)

# Certifications

## I, Michelle O. Mosier, certify that:

- 1. I have reviewed this annual report on Form 10-K of Hamilton Beach Brands Holding Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 26, 2020

/s/ Michelle O. Mosier

Michelle O. Mosier

Senior Vice President, Chief Financial Officer and Treasurer (Principal Financial Officer)/(Principal Accounting Officer)

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Hamilton Beach Holding Company (the "Company") on Form 10-K for the year ended December 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned officers of the Company certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to such officer's knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Report.

Date: February 26, 2020

/s/ Gregory H. Trepp

Gregory H. Trepp President and Chief Executive Officer (Principal Executive Officer)

Date: February 26, 2020

/s/ Michelle O. Mosier

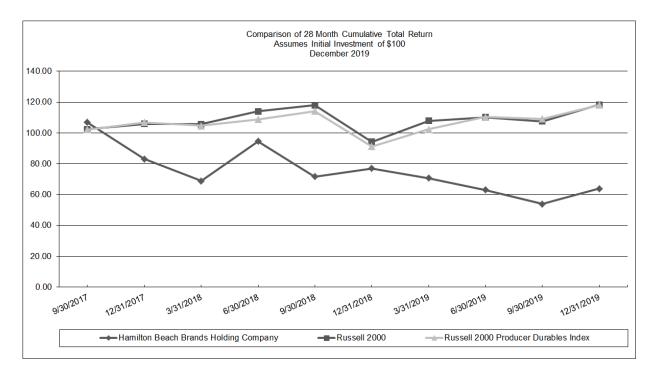
Michelle O. Mosier

Senior Vice President, Chief Financial Officer and Treasurer (Principal Financial Officer)/(Principal Accounting Officer) The following information related to the Company's stock performance was not included in or incorporated by reference into, and shall not be deemed to constitute a part of, the Company's Annual Report on Form 10-K filed with the SEC.

Stock Price Performance Presentation

The following graph compares the Company's total stock price performance on Class A Common Stock against the total stock price performance of the Russell 2000 Index and the Russell 2000 Producer Durables Index for the periods indicated. The graph presents the value of a \$100 investment, at the base point, for each index assuming the reinvestment of dividends.

In accordance with the regulations promulgated by the SEC, the following graph compares the stock price performance based upon the difference between the stock price since the Company's stock began trading and the stock price at the end of each month commencing September 30, 2017 (base point) and ending December 31, 2019.



# **Corporate Information**

#### **Annual Meeting**

The Annual Meeting of Stockholders of Hamilton Beach Brands Holding Company will be held at 11:00 a.m. on May 12, 2020, at 5875 Landerbrook Drive, Cleveland, Ohio 44124.

## Form 10-K

Additional copies of the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission are available free of charge through the Company's website, www.hamiltonbeachbrands.com or by request to:

Investor Relations Hamilton Beach Brands Holding Company 4421 Waterfront Drive Glen Allen, Virginia 23060 (804) 418-7745 Email: ir@hamiltonbeach.com

## **Stock Transfer Agent and Registrar**

Stockholder Correspondence: Computershare P.O. Box 505000 Louisville, KY 40233-5000

Overnight Correspondence: Computershare 462 South 4th St., Suite 1600 Louisville, KY 40202

(800) 622-6757 (U.S., Canada and Puerto Rico) (781) 575-4735 (International)

#### Legal Counsel

McDermott Will & Emery LLP 444 West Lake Street Chicago, Illinois 60606

#### Independent Registered Public Accounting Firm

Ernst & Young LLP 950 Main Ave., Suite 1800 Cleveland, Ohio 44113



#### Stock Exchange Listing

The New York Stock Exchange Symbol: HBB

#### **Investor Relations Contact**

Investor questions may be addressed to: Investor Relations Hamilton Beach Brands Holding Company 4421 Waterfront Drive Glen Allen, Virginia 23060 (804) 418-7745 Email: ir@hamiltonbeach.com

#### Hamilton Beach Brands Holding Company's Website

Additional information on Hamilton Beach Brands Holding Company may be found at its website, www.hamiltonbeachbrands.com. The Company considers this website to be one of the primary sources of information for investors.

## **Subsidiary Company Websites**

The websites for the Company's subsidiaries are as follows:

# **Hamilton Beach Brands**

www.hamiltonbeach.com www.hamiltonbeachcommercial.com www.proctorsilex.com www.westonbrands.com www.brightlineproducts.com



4421 Waterfront Drive, Glen Allen, VA 23060 hamiltonbeachbrands.com

An Equal Opportunity Employer