

The Safestore logo is enclosed in a white rectangular border. It features the word "safestore" in a bold, lowercase, sans-serif font. The letter "a" is white with a black keyhole icon inside it, while the remaining letters "safestore" are orange. A small "TM" trademark symbol is positioned at the top right of the word.

**safestore**<sup>TM</sup>

**Safestore Holdings plc**

Annual report and financial statements 2015



# A successful year, well placed for future growth.

“ I am pleased to report another successful year for Safestore which has culminated in our inclusion in the FTSE 250 Index. The operational initiatives implemented over the last two years continue to drive our financial performance and, as a result, we have reported cash tax adjusted earnings per share ahead of our original expectations for the full year and up 50% over two years. ”

**Frederic Vecchioli, Safestore's Chief Executive Officer**

## Key measures

	Year ended 31 October 2015	Year ended 31 October 2014	Change	Change – CER <sup>1</sup>
<b>Underlying and operating metrics</b>				
Revenue	<b>£104.8m</b>	£97.9m	7.0%	9.7%
Underlying EBITDA <sup>2</sup>	<b>£57.1m</b>	£53.0m	7.7%	9.2%
Revenue – like-for-like <sup>3</sup>	<b>£103.0m</b>	£94.6m	8.9%	11.5%
Underlying EBITDA – like-for-like <sup>3</sup>	<b>£56.2m</b>	£51.0m	10.2%	11.8%
Cash tax adjusted earnings per share <sup>4</sup>	<b>16.6p</b>	13.5p	23.0%	n/a
Dividend per share	<b>9.65p</b>	7.45p	29.5%	n/a
Free cash flow <sup>5</sup>	<b>£37.3m</b>	£26.5m	40.8%	n/a
Closing occupancy <sup>6</sup>	<b>72.6%</b>	68.8%	+3.8ppts	n/a
Average storage rate	<b>£24.85</b>	£24.24	2.5%	5.4%
EPRA basic NAV per share	<b>£2.56</b>	£2.18	17.7%	n/a
<b>Statutory metrics</b>				
Profit before tax	<b>£118.2m</b>	£52.4m	125.6%	n/a
Basic earnings per share	<b>52.4p</b>	23.2p	125.9%	n/a

### Notes

- CER is constant exchange rates (Euro-denominated results for the current period have been retranslated at the exchange rate effective for the comparative period, and the impact of foreign exchange swaps has been reversed, in order to present the reported results on a more comparable basis).
- Underlying EBITDA is defined as operating profit before exceptional items, change in fair value of derivatives, gain/loss on investment properties, contingent rent and depreciation. Underlying profit before tax is defined as underlying EBITDA less leasehold rent, depreciation charged on property, plant and equipment and net finance charges relating to bank loans and cash.
- Like-for-like adjustments have been made to remove the impact of the closure of St Denis Landy in Paris in 2014, and the 2015 closures of New Malden and Whitechapel in the UK.
- Cash tax adjusted earnings per share is defined as profit or loss for the year before exceptional items, change in fair value of derivatives, gain/loss on investment properties and the associated tax impacts as well as exceptional tax items and deferred tax charges, divided by the weighted average number of shares in issue (excluding shares held by the Safestore Employee Benefit Trust).
- Free cash flow is defined as cash flow before investing and financing activities but after leasehold rent payments.
- Closing occupancy excludes offices but includes 64,022 sq ft of bulk tenancy as at 31 October 2015 (31 October 2014: 83,472 sq ft).

## Highlights

### Strong financial performance

- Group like-for-like<sup>3</sup> revenue up 11.5%<sup>1</sup> with UK up 13.2% and Paris up 7.0%
- Closing occupancy up 3.8ppts at 72.6%
- Cash tax adjusted earnings per share up 23.0% at 16.6 pence
- 25.5% increase in the final dividend to 6.65 pence (FY2014: 5.30 pence)
- Robust start to the year, Group like-for-like revenue for the first two months up 7% at CER<sup>1</sup>

### Operational focus

- New lets growth in the UK of 18.6%, resulting from strong enquiries and continued improvement in conversion rates
- Resilient pricing growth with UK rate up 6.7% and Paris rate up 2.4%
- National Accounts UK business customers occupancy up 22% over the year
- Six lease extensions completed, increasing average remaining lease life to 13.9 years and one freehold purchased

### Strong and flexible balance sheet

- Group loan-to-value (“LTV”) lowered to 32% and full year underlying finance costs reduced by £2.3 million or 16.8%

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Further information and investor updates can be found on our website at [www.safestore.co.uk/corporate/](http://www.safestore.co.uk/corporate/)

## Financial highlights

Revenue (£'m)

£104.8m

**+7.0%**

15	104.8
14	97.9
13	96.1
12	98.8
11	95.1

Underlying EBITDA<sup>2</sup> (£'m)

£57.1m

**+7.7%**

15	57.1
14	53.0
13	50.8
12	50.3
11	50.5

Dividend (pence per share)

9.65p

**+29.5%**

15	9.65
14	7.45
13	5.75
12	5.65
11	5.30

# The business is well positioned for growth and to deliver further value creation to shareholders.



## Summary

- The operational improvements made over the last two years continue to yield positive results.
- The improvements made to our customer website and to the recruitment, training, coaching and incentivisation of our store teams will serve the business well in the future.
- EPS has grown by 5.5 pence or 50% over the last two years.

I am pleased to announce, on behalf of the Board of Safestore, a strong set of results for the year ended 31 October 2015.

This has been another year of good progress across the business by the management team. The operational improvements made over the last two years continue to yield positive results, even after passing the anniversary of their implementation. I believe that the improvements made to our customer website and to the recruitment, training, coaching and incentivisation of our store teams will serve the business well in the future.

Following the amendment and extension of our banking facilities during the year, we have the balance sheet flexibility and capacity to take advantage of carefully selected development and acquisition opportunities. I am confident that the business is well positioned for growth and to deliver further value creation to shareholders.

## Financial results

Revenue for the year was £104.8 million, 7.0% ahead of last year (FY2014: £97.9 million) and up 11.5% on a like-for-like and constant currency basis. This result was driven by a strong performance in the UK, which grew like-for-like revenue by 13.2%, combined with another good performance by Une Pièce en Plus, our Parisian business, which grew like-for-like revenue by 7.0%.

Underlying EBITDA increased by 7.7% to £57.1 million (FY2014: £53.0 million) and 9.2% on a constant currency basis. After rent costs, underlying EBITDA increased by 12.6% to £48.1 million (FY2014: £42.7 million).

The anniversary of our January 2014 re-financing, combined with the 2015 amendment and extension of our bank facilities, resulted in a reduction in the underlying finance charge of £2.3 million or 16.8% to £11.4 million (FY2014: £13.7 million). Over the last two years we have reduced our finance charges by 38.0% or £7.0 million.

As a result of the above factors, cash tax adjusted earnings per share grew by 23.0% to 16.6 pence (FY2014: 13.5 pence). EPS has grown by 5.5 pence or 50% over the last two years.

## Capital structure

During the summer we completed an amendment and extension of the Group's existing bank facilities. The UK and Euro facilities were extended by a further two years to June 2020 and the margin was reduced by 75 bps to 1.5% over LIBOR in the UK and EURIBOR in Paris. In addition, £30 million of mandatory repayments, previously required under the facilities, were removed and an option to increase the quantum of the Sterling facility by £60 million was agreed.

The Group's balance sheet remains in good shape with a Group loan-to-value ratio ("LTV") of 32% and an interest cover ratio of 4.2x. This represents a level of gearing we consider is appropriate for the business to enable the Group to increase returns on equity, maintain financial flexibility and to achieve our medium-term strategic objectives.

## Dividend

Reflecting the strong trading performance, the Board is pleased to recommend a 25.5% increase in the final dividend to 6.65 pence per share (FY2014: 5.30 pence per share) resulting in an increase of 29.5% in the total dividend to 9.65 pence per share for the year (FY2014: 7.45 pence per share). This total dividend for the year is covered 1.72 times by cash tax earnings (1.81 times in 2014).

The Board remains confident in the prospects for the Group and will continue its progressive dividend policy in 2016 and beyond. In the medium term it is anticipated that the Group's dividend will grow at least in line with earnings.

## People

In another year of considerable progress, our people continued to be the key drivers of the success of the business. I would like to take this opportunity to thank all my colleagues throughout the business for their hard work and dedication this year.

**Alan Lewis**  
Non-Executive Chairman  
20 January 2016

**The Board is pleased to recommend a 25.5% increase in the final dividend to 6.65 pence per share.**



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# The Group recognises the importance of, and is committed to, high standards of corporate governance.

The Board of Safestore believes that corporate governance is important in ensuring its effectiveness. It has an established framework of policies and processes that are regularly reviewed against developments in the legislative, regulatory and governance landscape.

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Read more about governance  
**P 28**

# We remain focused on further improving the operational performance of the business leveraging our leading market positions.



## The strategic report covers the following areas:

- Our strategy
- Our business model
- Principal risks and uncertainties
- Financial review
- Corporate and social responsibility

## Summary

Safestore has delivered a good financial performance in the last financial year. Group revenue was up 11.5% on a like-for-like basis with strength across both the UK and Paris businesses. The Group's occupancy increased by 3.8 percentage points (ppts) to 72.6% with the average storage rate up 5.4%<sup>1</sup>.

Our operational performance across the UK continues to show good progression. Enquiry growth has again outpaced the market and improvements in conversion have resulted in new lets growth of 18.6% in the year. As a result, occupancy in the UK was up 3.6ppts to 70.2%, driven by growth in both London and the South East (+3.2ppts) and the rest of the UK (+4.3ppts).

In Paris, our performance has also been strong, resulting in increases in occupancy, rate and revenue. New lets, in the final quarter, were at record levels and occupancy is now 81.8%, a 4.6ppts increase compared to the prior year. This is the seventeenth consecutive year of revenue growth in Paris, with average growth over the last five years of circa 6%.

Group underlying EBITDA of £57.1 million increased 9.2% in CER on the prior year and 7.7% on a reported basis reflecting the impact of the weakening Euro on Paris profitability. Cash tax adjusted EPS grew 23.0% in the period to 16.6 pence (FY2014: 13.5 pence) reflecting the strong EBITDA performance and reduced finance costs arising from the annualisation of the rebalancing of the capital structure completed in January 2014 and the amendment and extension of the bank facilities completed in August 2015.

Our property portfolio valuation increased by 12.8% since October 2014 on a constant currency basis. After exchange rate movements the portfolio valuation increased by 10.2% to £781.5 million, with the UK portfolio up £71.3 million at £603.6 million and the French portfolio up €24.8 million to €249.3 million.

Reflecting the strong trading performance, the Board is pleased to recommend a 25.5% increase in the final dividend to 6.65 pence per share (FY2014: 5.30 pence), resulting in a full year dividend up 29.5% to 9.65 pence per share (FY2014: 7.45 pence).

## Outlook

We have had a good start to the new financial year with Group like-for-like revenue up 7% at CER for the first two months.

Safestore has strong market positions in both the UK and Paris and, with 1.35 million sq ft of unlet space available, there remains significant organic growth in filling the existing portfolio. In addition, the opening of our planned new London freehold stores at Chiswick and Wandsworth and a long leasehold store in Birmingham will further strengthen our leading positions in London and the UK regions over the next year.

We remain focused on further improving the operational performance of the business leveraging our leading market positions. Our balance sheet flexibility also provides us with the opportunity to take advantage of further selective development and acquisition opportunities in our key markets subject to our rigorous investment criteria.

### Note

<sup>1</sup> CER is constant exchange rates (Euro-denominated results for the current period have been retranslated at the exchange rate effective for the comparative period, and the impact of foreign exchange swaps has been reversed, in order to present the reported results on a more comparable basis).

## Our strategy

We believe that the Group has a well located asset base, management expertise, infrastructure, scale and balance sheet strength to exploit the current healthy industry dynamics and the macro-economic environment. Over the last two years we have made significant progress on the strategy set out in January 2014. As we look forward, we consider that the Group has the potential to significantly increase its earnings per share by:

- optimising the trading performance of the existing portfolio;
- maintaining a strong and flexible capital structure; and
- taking advantage of selective portfolio management and expansion opportunities.

### Key performance indicators

The key performance indicators (“KPIs”) of our business are occupancy and average rental rate, which drive the revenue of our business. These KPIs, along with underlying EBITDA, are reported in the highlights section on the inside front cover and on page 1 and within the trading performance section of the strategic report on page 11.

### Optimisation of existing portfolio

We have a high quality, fully invested estate in both the UK and Paris. Of our 119 stores, 80 are in London and the South East of England or in Paris with 39 in the other major UK cities. This means that we operate more stores inside the M25 than any other competitor.

However, at the current occupancy level of 72.6% we have 1.35 million sq ft of unoccupied space, of which 1.17 million sq ft is in our UK stores and 0.18 million sq ft in Paris. This is the equivalent of 30 empty stores located across the estate. The available space is fully invested and the related operating costs are largely fixed and already included in the Group cost base. Our continued focus will be on ensuring that we drive occupancy to utilise this capacity at carefully managed rates.

There are three elements that are critical to the optimisation of our existing portfolio:

- enquiry generation through an effective and efficient marketing operation;
- strong conversion of enquiries into new lets through a motivated and dynamic store team; and
- disciplined central revenue management and cost control.

### Efficient marketing operation

Over the last twelve months, our marketing team performed strongly, demonstrating the clear benefit of scale in the generation of customer enquiries, which grew by 8.2% in the year.

Awareness of self-storage is progressing each year but remains low. In the UK over 70% of our new customers are using self-storage for the first time. It is essentially a brand-blind product and customers requiring storage start their journey by conducting detailed online research using generic keywords in their locality. Online enquiries now represent 81% of our enquiries and 43% of our online enquiries originate from our mobile site, an increase of 23% in the last twelve months. It is, therefore, critically important to appear on the top rankings of searches made through the internet.

The ranking in the search pages is a result of a complex function that combines the budget invested directly into the paid search and the capacity to allocate it efficiently on a real-time basis, with the budget invested indirectly into the numerous actions that optimise the website, which together with its size and traffic determines its relevance and quality score for the search engines.

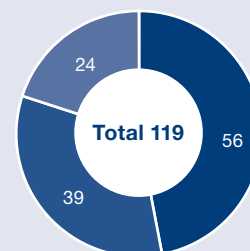
The scale of our organisation is a major differentiator in a fragmented industry where only 28% of the market is owned by the six leading operators in the UK. As a result, it enables us to employ the appropriate in-house expertise and skills and to dedicate a budget of circa £5 million (£4 million in the UK and £1 million in Paris) to achieve these results. This competitive advantage is illustrated by the twelve-store Space Maker portfolio that we manage on behalf of its owners and which generates a significant proportion of its enquiries outside its own website through the Safestore digital platform.

A key objective of our marketing team has been to improve the volume of organic enquiries generated by the business and we will continue to invest in our search engine optimisation (“SEO”) capabilities. In November 2015 we launched a new dynamic customer website designed to further improve our industry-leading web offering, with enhanced search engine performance, optimisation for mobile devices and to allow for improved bespoke management of our rich website content.

Feefo, the independent merchant review system which allows customers to leave their feedback on the quality of our customer service, has been integrated into our website since 2013. Over this period, our customer satisfaction score has not dropped below 96%.

## Owned store portfolio

### Number of stores



■ London and South East  
■ Rest of UK ■ Paris

**We have a high quality, fully invested estate in both the UK and Paris.**

### Our strategy continued

#### Optimisation of existing portfolio continued Motivated and dynamic store team

In what is still a relatively immature and poorly understood product, customer service and selling skills at the point of sale are both essential in earning the trust of the customer and in driving the appropriate balance of volumes and unit price in order to optimise revenue growth in each store.

Over the last two years we have established a dynamic store team. Our Director of Operations, Head of HR, 60% of our UK Regional Managers and 50% of our UK store managers have joined the business in that period. In addition, we are merging our Sales Assistant and Assistant Manager roles into the new Sales Consultant role and 25% of this transition has already taken place.

New recruits to the business benefit from enhanced induction and training tools which have been developed in-house, enabling us to quickly identify high potential individuals. All new recruits receive individual performance targets within four weeks of joining the business and certain new recruits are placed on the "Pay For Skills" programme, which allows accelerated basic pay increases dependent on success in demonstrating specific and defined skills. A key target of our programme is to ensure that close to 100% of our store managers are promoted internally.

All store staff continue to benefit from ongoing training and development. In 2015, we delivered 25,000 hours of training to sales staff and our internally developed online learning tool now contains more than 10,000 hours of additional training content.

Over the last twelve months we have developed a customised coaching programme for store managers. The training is delivered by regional managers and is focused on continual improvement in sales performance.

The performance of all team members is monitored closely via a series of daily, weekly and monthly key performance indicators. Bonuses of up to 50% of basic salary can be earned monthly based on performance against new lets, occupancy, ancillary sales and pricing targets. In addition, a Values and Behaviours framework is overlaid on individuals' financial performance in order to assess team members' performance and development needs on a quarterly basis.

The benefit of these initiatives is reflected in an improving performance by the stores in converting enquiries into new lets. The 8.2% enquiry growth referred to above converted into new lets growth of 16.8% across the Group over the last year and 38% compared to 2013.

#### Central revenue management and cost control

We aim to optimise revenue by improving the utilisation of the available space in our portfolio at carefully managed rates. Our central pricing team is responsible for the management of our dynamic pricing policy, the implementation of promotional offers and the identification of additional ancillary revenue opportunities. Whilst price lists are managed centrally and can be adjusted on a real-time basis when needed, the store sales teams have the ability to offer a Lowest Price Guarantee in the event that a local competitor is offering a lower price. The reduction in the level of discount offered over the last two years is linked to store team variable incentivisation and is monitored closely by the central pricing team.

During the last year, the implementation of new business intelligence software has enhanced the team's ability to identify pricing opportunities, monitor competitive pricing in local markets and to establish optimal unit mix in individual stores.

Our strategy of revenue optimisation is implemented by continually reviewing the appropriate mix of occupancy and rate growth targets, store by store. The work of the central pricing team has contributed to average rate increases of 6.7% in the UK and 2.4% in Paris over the financial year, while increasing occupancy at the same time by 3.6ppts and 4.6ppts respectively.

Rate growth is predominantly influenced by:

- the store location and catchment area;
- the volume of enquiries generated online;
- the store team skills at converting these enquiries into new lets at the expected price; and
- the pricing policy and the confidence provided by analytical capabilities that smaller players may lack.

We believe that Safestore has a very strong proposition in each of these areas.

Costs are managed centrally with a lean structure maintained at the Head Office. Enhancements to cost control are continually considered and, in the last year, a central Maintenance Service Centre has been established to improve the co-ordination, sourcing and control of maintenance work required in the stores.

#### Strong and flexible capital structure

Over the past two years we have re-financed the business on two occasions and believe we now have a capital structure that is appropriate for our business and which provides us with the flexibility to take advantage of carefully evaluated development and acquisition opportunities. We will continue to seek opportunities to optimise our capital structure.

Our current loan-to-value ratio ("LTV") of 32% and our interest cover ratio of 4.2x provides us with significant headroom compared to our banking covenants. The August 2015 re-financing extended our UK banking facilities to June 2020, reduced the margin on our UK and Euro debt to 1.5%, removed the requirement for mandatory debt repayments of £30 million over the next three years and provided us with an additional uncommitted £60.0 million credit facility. Including the uncommitted facility, we now have undrawn facilities of £137.8 million.

Assuming a continuation of the business' recent improved trading performance, the reduction in pro-forma interest costs of over £8 million per annum over the last two years and the removal of the mandatory debt repayments referred to above, the Group should generate free cash after dividends sufficient to fund the building of one to two new stores per annum depending on location and availability of land.

**We aim to optimise revenue by improving the utilisation of the available space in our portfolio at carefully managed rates.**



The Group evaluates development and acquisition opportunities in a careful and disciplined manner against rigorous investment criteria. Our investment policy requires certain Board-approved hurdle rates to be considered achievable prior to progressing an investment opportunity. In addition, the Group aims to maintain LTV of between 30% and 40% for the foreseeable future.

### Portfolio management

Our approach to store development and acquisition in the UK and Paris will continue to be pragmatic, flexible and returns focused.

Our property team is continually seeking investment opportunities in new sites to add to the store pipeline. However, investments will only be made if they comply with our disciplined and strict investment criteria.

Over the next year the Group plans to open three new sites in Chiswick, Wandsworth and Birmingham. All three stores have planning permission and work is progressing.

The Chiswick site is located on the A4 in West London and will provide a new flagship freehold store of 42,500 sq ft, which should open in the fourth calendar quarter of 2016. Estimated costs to completion of this store are £6.1 million.

In Wandsworth, we have an existing 10,000 sq ft store on Garratt Lane in South West London as well as an additional adjoining 0.25 acre parcel of land. We are in the process of redeveloping the site to include a new purpose-built 33,200 sq ft freehold store, which is scheduled to open in the third calendar quarter of 2016 and is estimated to cost £3.3 million to complete.

In Birmingham, we received planning consent to build a new flagship store on the A34 north of the centre of Birmingham, which is due to open in the fourth calendar quarter of 2016. The store will provide an additional 51,000 sq ft of space and estimated costs to complete are £3.8 million.

In Paris, where regulatory barriers to entry are likely to continue to severely restrict new development inside the city, we will continue our policy of segmenting our demand and encouraging the customers who wish to reduce their storage costs to utilise the second belt stores where adding new capacity is slightly easier, whilst managing occupancy and rates upwards in the more central stores. The strong selling organisation and store network established by Une Pièce en Plus in Paris uniquely enables it to implement this commercial policy.

In addition to new stores we are keenly focused on maximising the value of our existing estate. Where possible and economically viable, we

continue to consider purchasing the freeholds of our leasehold assets. In the first half of the year we acquired the freehold of our leasehold High Wycombe store for £1.8 million, which added over £2.5 million to our asset valuation.

Over the course of the financial year we have extended leases on a further six leasehold properties at Guildford, Swanley, Harlow, Preston, Camden and Warrington, providing the business with long-term tenure on these properties. These lease re-gears have added approximately £6.6 million to our asset valuation. In all but one case we received rent-free periods as part of the extension of the lease.

Store	Extension (years)	Rent-free period (months)	Valuation uplift (£'m)
Camden	8	–	0.8
Guildford	18	9	1.1
Swanley	10	9	0.9
Harlow	14	8	1.7
Preston	10	12	0.5
Warrington	20	12	1.6

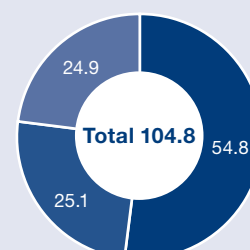
Note: The valuation uplift reported in the above table is an estimate of the increase in value arising solely due to the lease extensions, and does not reflect any changes arising from other valuation assumptions.

We have now extended the leases on 17 stores or circa 53% of our leased store portfolio in the UK since FY2012 and our average lease length remaining now stands at 13.9 years as compared to 12.1 years at October 2014.

As previously reported, at New Malden our landlord obtained planning permission for the redevelopment of the site and, pursuant to the lease amendment signed with the Company three years ago, served its option to break the lease in return for a premium of £1.5 million, which has been reflected in the store portfolio valuation. This was significantly higher than the asset valuation as an ongoing trading store. The store closed in the second half of the year.

In November 2013 we sold our Whitechapel site for net proceeds of £40.5 million as part of the rebalancing of the Group's capital structure. The transaction involved a two-year leaseback of the site at peppercorn rent, which expired in October 2015, and the store is now closed.

Revenue (£'m)



■ London and South East  
■ Rest of UK ■ Paris

**Over the next year the Group plans to open three new sites in Chiswick, Wandsworth and Birmingham.**

**We have a strong position in both the UK and Paris markets operating 95 stores in the UK, 56 of which are in London and the South East, and 24 stores in Paris.**



### Owned store portfolio by region

	London and South East	Rest of UK	UK total	Paris	Group total
Number of stores	56	39	95	24	<b>119</b>
Let square feet (m sq ft)	1.57	1.19	2.76	0.83	<b>3.58<sup>1</sup></b>
Maximum lettable area (m sq ft)	2.11	1.81	3.92	1.01	<b>4.93</b>
Average let square feet per store (k sq ft)	28	31	29	34	<b>30</b>
Average store capacity (k sq ft)	38	47	41	42	<b>41</b>
Closing occupancy (%)	74.2%	65.7%	70.2%	81.8%	<b>72.6%</b>
Average rate (£ per sq ft)	28.00	17.70	23.70	28.73	<b>24.85</b>
Revenue (£'m)	54.8	25.1	79.9	24.9	<b>104.8</b>
Average revenue per store (£'m)	0.98	0.64	0.84	1.04	<b>0.88</b>

Note

<sup>1</sup> Total occupancy to three decimal places is 3.583 million sq ft; the reported totals have not been adjusted for the impact of rounding.

#### Portfolio summary

The self-storage market has been growing in the last 15 years across many European countries, but few regions offer the unique characteristic of London and Paris, both of which consist of large, wealthy and densely populated markets. In the London region, the population is 13 million inhabitants with a density of 5,200 inhabitants per square mile in the region, 11,000 per square mile in the city of London and up to 32,000 in the densest boroughs.

The population of the Paris urban area is 10.7 million inhabitants with a density of 9,300 inhabitants per square mile in the urban area but 54,000 per square mile in the City of Paris and first belt, where 75% of our French stores are located and which has one of the highest densities in the western world. 85% of the Paris region population live in central parts of the city versus the rest of the urban area, which compares with 60% in the London region. There are currently 202 storage centres within the M25 as compared to only 85 in the Paris urban area. The GDPs generated in the London and Paris conurbations are roughly equivalent and are more than twice that of any other European equivalent.

In addition, barriers to entry in these two important city markets are high, due to land values and limited availability of sites as well as planning regulation. This is the case for Paris and its

first belt in particular, which inhibits new development possibilities.

Our combined operations in London and Paris, with 65 stores, £68.2 million revenue and £39.8 million EBITDA, offer a unique exposure to the two most attractive European self-storage markets.

We have a strong position in both the UK and Paris markets, operating 95 stores in the UK, 56 of which are in London and the South East, and 24 stores in Paris.

In the UK, 69% of our revenue is generated by our stores in London and the South East. On average, our stores in London and the South East are smaller than in the rest of the UK but the rental rates achieved are higher enabling these stores to typically achieve similar or better margins than the larger stores. In London we operate 41 stores within the M25, more than any other competitor.

In France, we have a leading position in the heart of the affluent City of Paris market with eight stores branded as Une Pièce en Plus (“UPP”) (“A Spare Room”) with more than twice the number of stores of our two major competitors combined. 75% of the UPP stores are located in a cluster within a five-mile radius of the city centre, which facilitates strong operational and marketing synergies as well as options to differentiate and channel customers to the

right store subject to their preference for convenience or price affordability. The Parisian market has attractive socio-demographic characteristics for self-storage and we believe that UPP enjoys unique strategic strength in such an attractive market.

Together, London, the South East and Paris represent 67% of our owned stores, 76% of our revenues, as well as 53% of our available capacity.

In addition, Safestore has the benefit of a leading national presence in the UK regions where the stores are predominantly located in the centre of key metropolitan areas such as Birmingham, Manchester, Liverpool, Bristol, Glasgow and Edinburgh.

In the UK we own three development sites with planning permission at Chiswick and Wandsworth in London and in central Birmingham. We plan to open all three sites during the 2016 calendar year. The sites will add circa 117,000 sq ft of incremental space to our portfolio. In addition, we plan to extend our Acton site, adding a further 4,900 sq ft of space.

## Market

The self-storage market in the UK and France remains relatively immature compared to geographies such as the USA and Australia. The Self Storage Association (“SSA”) Annual Survey (May 2015) confirmed that self-storage capacity stands at 0.56 sq ft per head of population in the UK and 0.15 sq ft per capita in France. Whilst the Paris market density is greater than France, we estimate it to be significantly lower than the UK at around 0.36 sq ft per inhabitant. This compared with 7.3 sq ft per inhabitant in the USA and 1.6 sq ft in Australia.

While capacity increased significantly between 2007 and 2010 with an average of 32 stores per annum being opened, new additions have been limited to an average of nine stores per annum between 2011 and 2014.

New supply in London and Paris is likely to be limited in the short and medium term as a result of planning restrictions and the availability of suitable land. Respondents to the SSA survey indicated that obtaining new sites in London was likely to remain difficult in the near term.

Respondents to the survey indicated aspirations to develop an average of 35 stores per annum from 2015 to 2017. However, history has shown that actual developments have averaged less than 50% of respondents’ aspirations over the last three years, suggesting that around 17 stores are likely to be added in the coming year representing a likely 1.7% capacity increase in the UK market of 1,022 stores (including container storage). New supply should not exceed 1% in London and is likely to be negligible in Paris.

The supply in the UK market, according to the SSA survey, remains relatively fragmented. Safestore is the leader by number of stores with 95 wholly owned sites, followed by Big Yellow with 70 wholly owned stores, Access with 55 stores, Storage King and Lok’nStore with 24 stores each and Shurgard with 22 stores. In aggregate, the six leading brands account for 28% of the UK store portfolio. The remaining circa 700 self-storage outlets (including 159 container based operations) are independently owned in small chains or single units.

The Paris market is significantly more concentrated, with three main operators. Our French business, UPP, is mainly present in the core wealthier and more densely populated inner Paris and first belt areas, whereas our two main competitors, Shurgard and Homebox, have a greater presence in the outskirts and second belt of Paris.

Consumer awareness of self-storage is increasing but remains low, providing an opportunity for future industry growth. The SSA survey indicated that 55% (62% in 2014) of consumers either

knew nothing about the service offered by self-storage operators or had not heard of self-storage at all. The opportunity to grow awareness, combined with limited new industry supply and improving economic conditions, makes for an attractive industry backdrop.

There are numerous drivers of self-storage growth. Most private and business customers need storage either temporarily or permanently for different reasons at any point in the economic cycle, resulting in a market depth that is, in our view, the reason for its exceptional resilience. The growth of the market is driven both by the fluctuation of economic conditions, which has an impact on the mix of demand, and by growing awareness of the product.

Our domestic customers’ need for storage is often driven by lifestyle events such as births, marriages, bereavements, divorces or by the housing market, including house moves and developments and moves between rental properties. It is estimated that UK owner-occupied housing transactions drive around 10–15% of new lets.

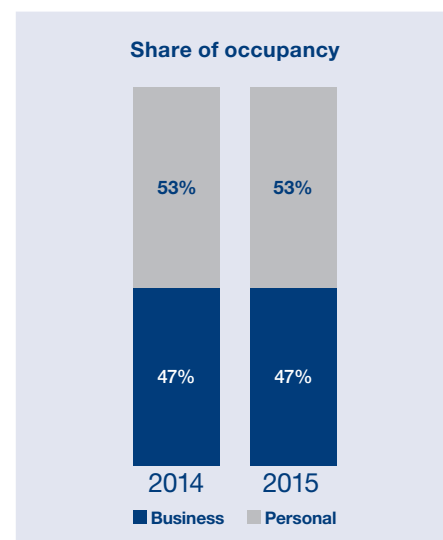
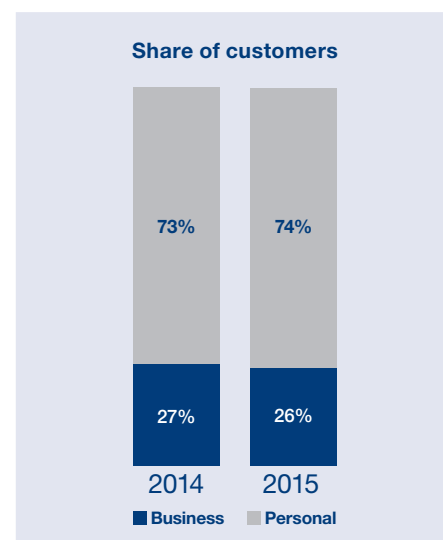
Our business customer base includes a range of businesses from start-up online retailers through to multi-national corporates utilising our national coverage to store in multiple locations while maintaining flexibility in their cost base.

Business and personal customers	UK	Paris
<b>Personal customers</b>		
Numbers (% of total)	72%	81%
Square feet occupied (% of total)	50%	64%
Average length of stay (months)	20.3	26.5
<b>Business customers</b>		
Numbers (% of total)	28%	19%
Square feet occupied (% of total)	50%	36%
Average length of stay (months)	30.4	30.0

The SSA survey also highlighted the increasing importance for operators of a strong online presence. 69% of those surveyed (67% in 2014) confirmed that an internet search would be their chosen means of finding a self-storage unit to contact, whereas knowledge of a physical location of a store as reason for enquiry dropped to 24% of respondents (25% in 2014).

Safestore’s customer base is resilient and diverse and consists of 49,000 domestic, business and National Accounts customers across London, Paris and the UK regions.

## Group customer split as at 31 October 2015



### Business model

As discussed above, Safestore operates in a market with relatively low consumer awareness. It is anticipated that this will increase over time as the industry matures. To date, despite the financial crisis and the implementation of VAT on self-storage in 2012, the industry has been exceptionally resilient. With more favourable economic conditions and limited new supply coming into the self-storage market, the industry is well positioned for growth.

With more stores inside London's M25 than any other operator and a strong position in central Paris, Safestore has leading positions in the two most important and demographically favourable markets in Europe. In addition, our regional presence in the UK is unsurpassed and contributes to the success of our industry-leading National Accounts business. In the UK, Safestore is the leading operator by number of wholly owned stores.

Our capital-efficient portfolio of 119 wholly owned stores in the UK and Paris consists of a mix of freehold and leasehold stores. In order to grow our business and secure the best locations for our facilities we have maintained a flexible approach to leasehold and freehold developments.

Currently, one-third of our stores in the UK are leaseholds with an average remaining lease length at 31 October 2015 of 13.9 years (FY2014: 12.1 years). Although our property valuation for leaseholds is conservatively based on future cash flows until the next contractual lease renewal date, Safestore has a demonstrable track record of successfully re-gearing leases several years before renewal whilst at the same time achieving concessions from landlords.

In England, we benefit from the Landlord and Tenant Act that protects our rights for renewal except in case of redevelopment. The vast majority of our leasehold stores have building characteristics or locations in retail parks that make current usage either the optimal and best use of the property or the only one authorised by planning. We observe that our landlords, who are property investors, value the quality of Safestore as a tenant and typically prefer to extend the length of the leases that they have in their portfolio, enabling Safestore to maintain favourable terms.

In Paris, where 46% of stores are leaseholds, our leases typically benefit from the well enshrined commercial lease statute that provides that tenants own the commercial property of the premises and that they are entitled to renew their

lease at a rent that is indexed to the National Construction Index published by the state. Taking into account this context, the valuer values the French leaseholds based on an indefinite property tenure, similar to freeholds.

Our experience is that being flexible in its approach has enabled Safestore to operate from properties that would have been otherwise unavailable and to generate strong returns on capital invested.

Safestore excels in the generation of customer enquiries, which are received through a variety of channels, including the internet, telephone and "walk-ins". In the early days of the industry, local directories and store visibility were key drivers of enquiries. The internet is now by far the dominant channel, accounting for 81% of our enquiries in the UK and 63% in France. Telephone enquiries comprise 12% of the total (27% in France) and "walk-ins" amount to only 7% (10% in France). This key change is a clear benefit to the leading national operators that possess the budget and the management skills necessary to generate a commanding presence in the major search engines. Safestore has developed a leading digital marketing platform that has generated 50% enquiry growth over the last four years. Towards the end of 2015 the Group launched a new dynamic and mobile-friendly website, designed to provide the customer with an even clearer, more efficient experience.

Although mostly generated online, our enquiries are predominantly handled directly by the stores and, in the UK, we have a Customer Support Centre ("CSC") which now handles 16% of all enquiries, in particular when the store staff are busy handling calls or outside of normal store opening hours.

Our pricing platform provides the store and CSC staff with system-generated, real-time prices managed by our centrally based yield management team. Local staff have certain levels of discretion to flex the system-generated prices but this is continually monitored.

Customer service standards are high and customer satisfaction feedback is consistently very positive. Over the last twelve months we have achieved over 96% customer satisfaction, based on "excellent" or "good" ratings as collected by Feefo via our customer website.

The key drivers of sales success are the capacity to generate enquiries in a digital world, the capacity to provide storage locations that are conveniently located close to the customers' requirements and the ability to maintain a

consistently high quality, motivated retail team that is able to secure customer sales at an appropriate storage rate, all of which can be better provided by larger, more efficient organisations.

We remain focused on business as well as domestic customers. Our national network means that we are uniquely placed to further grow the business customer market and, in particular, National Accounts. Business customers in the UK now constitute 50% of our total space let and have an average length of stay of 30 months. Within our business customer category, our National Accounts business continues to grow, with storage revenue increasing by 44% compared with 2013. The space let to National Accounts customers has increased by 22% compared with 2014 and, at 331,000 sq ft, constitutes 12% of our total occupied space in the UK business. Two-thirds of the space occupied by National Accounts customers is outside London, demonstrating the importance and quality of our well invested national estate.

The business now has in excess of 49,000 business and domestic customers with an average length of stay of 30 months and 22 months respectively.

The cost base of the business is relatively fixed. Each store typically employs three staff. Our Group Head Office comprises business support functions such as yield management, property, marketing, HR, IT and finance.

Since the completion of the rebalancing of our capital structure in early 2014 and the subsequent amendment and extension of our banking facilities in summer 2015, Safestore has secure financing, a strong balance sheet and significant covenant headroom. This provides the Group with financial flexibility and the ability to grow organically and via carefully selected new development or acquisition opportunities.

At 31 October 2015 we had 1.17 million sq ft of unoccupied space in the UK and 0.18 million sq ft in France, equivalent to over 30 full new stores. Our main focus is on filling the spare capacity in our stores at optimally yield-managed rates. The operational leverage of our business model will ensure that the bulk of the incremental revenue converts to profit given the relatively fixed nature of our cost base.

## Trading performance

### UK – considerable strategic progress driving strong results

UK operating performance	2015	2014	Change
Revenue – like-for-like (£'m) <sup>1</sup>	<b>78.1</b>	69.0	13.2%
EBITDA – like-for-like (£'m) <sup>1</sup>	<b>39.7</b>	34.7	14.4%
Revenue (£'m)	<b>79.9</b>	71.8	11.3%
EBITDA (£'m)	<b>40.6</b>	36.7	10.6%
EBITDA (after leasehold costs) (£'m)	<b>35.5</b>	31.0	14.5%
Closing occupancy – like-for-like (let sq ft – million)	<b>2.76</b>	2.60	6.2%
Closing occupancy (let sq ft – million) <sup>2</sup>	<b>2.76</b>	2.68	3.0%
Closing occupancy (% of MLA) <sup>3</sup>	<b>70.2</b>	66.6	+3.6ppts
Average storage rate (£)	<b>23.70</b>	22.21	6.7%

The UK business performed strongly with like-for-like revenue up 13.2%. At the end of the year, UK occupancy was 70.2%, an increase of 3.6 ppts on the prior year.

Our key focus in the UK, throughout the year, has remained on our store operational performance and on improving the conversion of enquiries at an appropriate rate to maximise revenues. New lets growth of 18.6% over the year has continued to drive performance, with 76,000 sq ft of occupancy added despite the planned closures of Whitechapel and New Malden, which had combined occupancy of 85,000 sq ft at October 2014.

During the year we passed the anniversary of our 2014 pricing policy changes and, as expected, the rate of growth reduced as we progressed through the period, albeit more slowly than we had anticipated. As a result, we were pleased to achieve 6.7% rate growth for the year.

We remain focused on our cost base. During the year we invested a planned further £1 million in marketing resulting in a full year expenditure of £4.2 million, which helped to drive strong enquiry growth. This was largely offset by a 10.5% reduction in rental costs arising from the New Malden store closure, successful lease re-gears resulting in rent-free periods and the acquisition of the freehold of our High Wycombe store.

As a result EBITDA after leasehold rent costs for the UK business was £35.5 million (FY2014: £31.0 million), an increase of £4.5 million or 14.5%.

### Paris – 17 years of consistent revenue growth

Paris operating performance	2015	2014	Change
Revenue – like-for-like (€'m) <sup>1</sup>	<b>33.7</b>	31.5	7.0%
EBITDA – like-for-like (€'m) <sup>1</sup>	<b>21.2</b>	20.1	5.5%
Revenue (€'m)	<b>33.7</b>	32.1	5.0%
EBITDA (€'m)	<b>21.2</b>	20.0	6.0%
EBITDA (after leasehold costs) (€'m)	<b>15.9</b>	14.3	11.2%
Closing occupancy (let sq ft – million) <sup>2</sup>	<b>0.83</b>	0.78	6.4%
Closing occupancy (% of MLA) <sup>3</sup>	<b>81.8</b>	77.2	+4.6ppts
Average storage rate (€)	<b>38.94</b>	38.01	2.4%
Revenue – like-for-like (£'m) <sup>1</sup>	<b>24.9</b>	25.6	(2.7%)
Revenue (£'m)	<b>24.9</b>	26.1	(4.6%)

Our Paris business delivered another year of growth in occupancy, rate and revenue, demonstrating the quality and market-leading position of our estate. Like-for-like revenue, on a CER basis, was up 7.0%. Our average rate, on a CER basis, improved by 2.4% on the prior year and the square

feet occupied was 46,000 sq ft ahead of the prior year. As a result, occupancy as a percentage of MLA increased by 4.6 ppts to 81.8%.

The impact of a 10% weakening in the average Euro exchange rate resulted in a 2.7% reduction in like-for-like revenue in Sterling. The currency impact was partly mitigated by the foreign exchange swaps in place on €12 million of Paris profitability, at an average rate of €1.234:£1. The benefit of these hedging arrangements amounted to £0.9 million and is reflected within the EBITDA for Paris when reported in Sterling, but not in the revenue line.

Our strategy of achieving an appropriate balance of rate and occupancy growth has been successful and we are now in the eleventh consecutive quarter of year-on-year rate growth and seventeenth year of uninterrupted revenue growth in local currency.

The cost base in Paris remained well controlled during the year and, as a result, EBITDA in France grew to €21.2 million (FY2014: €20.0 million) prior to the benefit of the Euro hedging arrangements, an improvement of €1.2 million or 6.0% on 2014. If the benefit of the foreign exchange swaps is included, underlying EBITDA grew by 12.5% and EBITDA (after leasehold costs) grew by 20.3%.

### F Vecchioli Chief Executive Officer

20 January 2016

#### Notes

1 Like-for-like adjustments have been made to remove the impact of the closure of St Denis Landy in Paris in 2014, and the 2015 closures of New Malden and Whitechapel in the UK.

2 Closing occupancy excludes offices but includes 64,022 sq ft of bulk tenancy as at 31 October 2015 (31 October 2014: 83,472 sq ft).

3 MLA is Maximum Lettable Area. Group MLA has been adjusted to 4.93m sq ft following the closure of New Malden in July 2015 and Whitechapel in October 2015, an extension at Edinburgh Fort Kinnaird and sundry minor adjustments in other stores.

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# Effective risk management requires awareness and engagement at all levels of our organisation.

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## Risks and risk management

### Risk management process

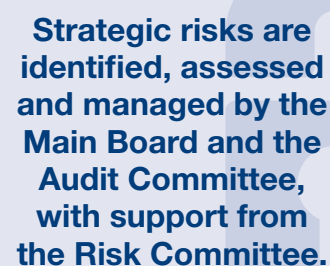
The Group faces a number of risks which, if they arise, could affect its ability to achieve its strategic objectives. The Board is responsible for determining the nature of these risks and ensuring appropriate mitigating actions are in place for managing them.

Effective risk management requires awareness and engagement at all levels of our organisation. It is for this reason that risk management is incorporated into the day-to-day management of our business, as well as being reflected in the Group's core processes and controls. The Board oversees the risk management strategy and the effectiveness of the Group's internal control framework. Risks are considered at every business level and are assessed, discussed and taken into account when deciding upon future strategy, approving transactions and monitoring performance. During the year, the Board set up a Risk Committee to support the Group's risk management strategy.

Strategic risks are identified, assessed and managed by the Main Board and the Audit Committee, with support from the newly formed Risk Committee. They are reviewed at Board level to ensure they are valid, and they represent

the key risks associated with the current strategic direction of the Group. Operational risks are identified, assessed and managed by the Risk Committee and Executive Team members, and reported to the Main Board and the Audit Committee. These cover all areas of the business, such as finance, operations, investment, development and corporate risks.

The risk management process commences with rigorous risk identification sessions incorporating contributions from functional managers and Executive Team members. The output is reviewed and discussed by the Risk Committee, supported by members of senior management from across the business. The Risk Committee identifies and prioritises the top business risks, which are then challenged by the Board. The process focuses on the identification of key strategic, financial and operational risks. The potential impact and likelihood of the risks occurring are determined, key risk mitigations are identified, and the current level of risk assessed against the Board's risk appetite. These top business risks form the basis for the principal risks and uncertainties detailed in the section below.



**Strategic risks are identified, assessed and managed by the Main Board and the Audit Committee, with support from the Risk Committee.**

## Principal risks and uncertainties

The principal risks and uncertainties described are considered to have the most significant effect on Safestore's strategic objectives. This list is not intended to be exhaustive. Some risks, however, remain outside of the Group's full control, for example macro-economic issues, changes in government regulation and acts of terrorism.

The key strategic and operational risks are monitored by the Board and are defined as those which could prevent us from achieving our business goals. Our current strategic and operational risks and key mitigating actions are as follows:

Risk	Current mitigation activities	Developments since 2014
<b>Strategy</b>		
The Group develops business plans based on a wide range of variables. Incorrect assumptions about the self-storage market, or changes in the needs of customers, or the activities of customers may adversely affect the returns achieved by the Group, potentially resulting in loss of shareholder value.	<ul style="list-style-type: none"> <li>– The strategy development process draws on internal and external analysis of the self-storage market, emerging customer trends and a range of other factors.</li> <li>– Strengthened focus on yield management with regular review of demand levels and pricing at each individual store.</li> <li>– The portfolio is geographically diversified with performance monitoring covering the personal and business customers by segments.</li> </ul>	<p>During the year, the Group has continued its programme of operational improvements and maintained good trading momentum.</p> <p>The Group's strategy is regularly reviewed through the annual planning and budgeting process, and regular reforecasts during the year.</p> <p>The level of this risk is broadly the same as last year.</p>
<b>Finance risk</b>		
Lack of funding resulting in inability to meet business plans, satisfy liabilities or breach of covenants.	<ul style="list-style-type: none"> <li>– Funding requirements for business plans and the timing of commitments are reviewed regularly as part of the monthly management accounts.</li> <li>– The Group manages liquidity in accordance with Board approved policies designed to ensure that the Group has adequate funds for its ongoing needs.</li> <li>– The Board regularly monitors financial covenant ratios and headroom.</li> <li>– The refinanced banking facilities were extended to 30 June 2020 during FY15 and the US private placement notes mature in four and nine years.</li> </ul>	<p>In August 2015, the Group extended its bank borrowing facilities by a further two years, at lower rates of interest.</p> <p>During the year, the Group has repaid £13 million of debt out of cash generated from operations. In addition, the strengthening of the Group's balance sheet, in particular from increases in the portfolio valuation, has resulted in reductions to both gearing and LTV.</p> <p>The level of this risk has reduced since last year.</p>
<b>Treasury risk</b>		
Adverse currency or interest rate movements could see the cost of debt rise, or impact the Sterling value of income flows or investments.	<ul style="list-style-type: none"> <li>– Guidelines are set for our exposure to fixed and floating interest rates and use of interest rate and currency swaps to manage this risk.</li> <li>– Foreign currency denominated assets are financed by borrowings in the same currency where appropriate.</li> <li>– Use of derivative contracts to fix the exchange rate applicable to principal and interest payments on the US private placement debt.</li> </ul>	<p>The Group has realigned its derivative contracts to correspond to maturity and quantum of the refinanced bank facilities.</p> <p>Foreign currency hedging arrangements were historically in place to protect the headroom for interest cover covenant purposes. Following a review of these arrangements, it was concluded that forward currency hedging is no longer necessary.</p> <p>The exposure to foreign currency fluctuations has increased as a result of the curtailment of hedging arrangements for trading items.</p>
<b>Property investment and development</b>		
Acquisition and development of properties that fail to meet performance expectations or overexposure to developments within a short timeframe may have an adverse impact on the portfolio valuation, resulting in loss of shareholder value.	<ul style="list-style-type: none"> <li>– Thorough due diligence conducted and detailed analysis undertaken prior to Board approval for property investment and development.</li> <li>– The Group's overall exposure to developments is monitored and projects phased.</li> <li>– The performance of individual properties is benchmarked against target returns.</li> </ul>	<p>The Group's investment appraisal policy was reviewed and updated during the year.</p> <p>For the three development projects announced during the year, advice was received from third party planning consultants and robust tendering processes were undertaken.</p> <p>There has been no significant change to the risk since last year.</p>

# Strategic report – Principal risks continued

## Risks and risk management continued

### Principal risks and uncertainties continued

Risk	Current mitigation activities	Developments since 2014
<b>Valuation risk</b>		
<p>Value of our properties declining as a result of external market or internal management factors.</p> <p>In the absence of relevant transactional evidence, valuations can be inherently subjective leading to a degree of uncertainty.</p> <p>Breach of our LTV borrowing covenant could arise in the event of declining property values, possibly triggering default and/or repayment of the facilities.</p>	<ul style="list-style-type: none"> <li>– Independent valuations conducted by experienced, independent, professionally qualified valuers.</li> <li>– A diversified portfolio let to a large number of customers should help to mitigate any negative impact arising from changing conditions in the financial and property market.</li> <li>– Headroom of loan-to-value banking covenants is maintained and reviewed.</li> <li>– The lowered gearing levels during FY15 provide enhanced headroom on valuations and significantly reduce the likelihood of covenants being endangered.</li> </ul>	<p>The Group's continuing operational improvements, which are generating increases to both rate and occupancy, and our ongoing lease re-gear programme are both contributing to increases in the Group's property valuation.</p> <p>The level of this risk has reduced since last year.</p>
<b>Occupancy risk</b>		
<p>A potential loss of income and increased vacancy due to falling demand, oversupply, or customer default, which could also adversely impact the portfolio valuation.</p>	<ul style="list-style-type: none"> <li>– Personal and business customers cover a wide range of segments, sectors and geographic territories with limited exposure to any single customer.</li> <li>– Dedicated support for improved enquiry capture.</li> <li>– Weekly monitoring of occupancy levels and close management of stores.</li> <li>– Monitoring of reasons for customers vacating and exit interviews conducted.</li> <li>– Independent feedback facility for customer experience.</li> <li>– The occupancy rate across the portfolio has been grown through FY15 due to flexibility offered on deals by in-house marketing and the customer support centre.</li> </ul>	<p>Operational improvements, including focus on enquiry generation and conversion, marketing initiatives and yield management, have generated increased occupancy during the year.</p> <p>As a result of increases to occupancy, the level of this risk has reduced since last year.</p>
<b>Real estate investment trust ("REIT") risk</b>		
<p>Failure to comply with the REIT legislation could expose the Group to potential tax penalties or loss of its REIT status.</p>	<ul style="list-style-type: none"> <li>– Internal monitoring procedures in place to ensure that the appropriate rules and legislation are complied with and this is formally reported to the Board.</li> </ul>	<p>The Group has remained compliant with all REIT legislation throughout the year.</p> <p>There has been no significant change to this risk since last year.</p>
<b>Catastrophic event</b>		
<p>Major events mean that the Group is unable to carry out its business for a sustained period, health and safety issues put customers, staff or property at risk, or the Group suffers a cyber-attack, hacking or malicious infiltration of websites. These may result in reputational damage, injury or property damage, or customer compensation, causing a loss of market share and income.</p>	<ul style="list-style-type: none"> <li>– Business continuity plans are in place and tested.</li> <li>– Back-up systems at remote places and remote working capabilities.</li> <li>– Reviews and assessments are undertaken periodically for enhancements to supplement the existing compliant aspects of buildings and processes.</li> <li>– Monitoring and review by the Health and Safety Committee.</li> <li>– Fire risk assessments in stores.</li> <li>– Specialist advice and consultancy; dedicated in-house monitoring and security review.</li> <li>– Limited retention of customer data.</li> </ul>	<p>Review of the Group's business continuity plans.</p> <p>Updated IT policy, new firewalls and 24/7 monitoring of systems for vulnerabilities.</p> <p>Ongoing focus from the newly formed Risk Committee.</p> <p>This risk is seen to have increased over the year, primarily due to the number of well publicised cyber-attacks suffered by UK companies in recent months.</p>

## Viability statement

The Directors have assessed the viability of the Group over a three-year period to October 2018, and have confirmed that they have a reasonable expectation that the Group will be able to continue to operate and meet its liabilities as they fall due over this period. This assessment has been performed taking account of the Group's current position and prospects, the Group's strategy, the Board's risk appetite and the potential impact of the principal risks, which are described on pages 12 to 14 of the strategic report.

The review period is consistent with the timeframes incorporated into the Group's strategic planning cycle, and the review considers the Group's cash flows, dividend cover, REIT compliance, financial covenants and other key financial performance metrics over the period. In reaching their conclusion, the Directors have considered the impact of sensitivities and scenario testing, which involves flexing a number of the main assumptions underlying the Group's strategic plan and evaluating the potential impact of the principal risks facing the Group, along with mitigating actions, on the business model, future performance, solvency and liquidity over the review period.



## Financial review

# Cash tax adjusted EPS has increased by 23.0% to 16.6 pence.



### Underlying income statement

The table below sets out the Group's underlying results of operations for the year ended 31 October 2015 and the year ended 31 October 2014.

Management considers the below presentation of earnings to be representative of the underlying performance of the business.

Underlying EBITDA increased by 7.7% to £57.1 million (FY2014: £53.0 million), reflecting a 7.0% increase in revenue, which is partly offset by a 6.2% increase in the underlying cost base (see below).

Leasehold rent reduced by 12.6% from £10.3 million to £9.0 million, due to the re-gear of a number of leases on favourable terms, the freehold purchases of High Wycombe and St Denis, and the closures of New Malden and St Denis Landy. Finance charges reduced by 16.8% from £13.7 million to £11.4 million, reflecting the steps taken by management to strengthen the Group's capital structure over the last two years. As a result, we achieved a 27.4% increase in underlying profit before tax to £36.3 million (FY2014: £28.5 million).

Given the Group's REIT status in the UK, tax is normally only payable in France. The tax charge for the year increased to £1.8 million (FY2014: £1.2 million), principally as a result of the increase in profit earned by the Paris business.

Management considers that the most representative earnings per share ("EPS") measure is cash tax adjusted EPS<sup>1</sup>, which has increased by 23.0% to 16.6 pence (FY2014: 13.5 pence). EPRA EPS also reflects the deferred tax on underlying trading and increased by 28.0% to 16.0 pence from 12.5 pence in 2014.

	2015 £'m	2014 £'m	Movement %
Revenue	104.8	97.9	7.0%
Underlying costs	(47.7)	(44.9)	6.2%
<b>Underlying EBITDA</b>	<b>57.1</b>	53.0	7.7%
Leasehold rent	(9.0)	(10.3)	(12.6%)
<b>Underlying EBITDA after leasehold rent</b>	<b>48.1</b>	42.7	12.6%
Depreciation	(0.4)	(0.5)	(20.0%)
Finance charges	(11.4)	(13.7)	(16.8%)
<b>Underlying profit before tax</b>	<b>36.3</b>	28.5	27.4%
Current tax	(1.8)	(1.2)	50.0%
<b>Cash tax earnings</b>	<b>34.5</b>	27.3	26.4%
Underlying deferred tax	(1.2)	(2.1)	(42.9%)
<b>EPRA earnings</b>	<b>33.3</b>	25.2	32.1%
Average shares in issue (million)	207.5	202.1	
<b>Underlying (cash tax adjusted) EPS (pence)</b>	<b>16.6</b>	13.5	23.0%
<b>EPRA EPS (pence)</b>	<b>16.0</b>	12.5	28.0%

Note

<sup>1</sup> Cash tax adjusted earnings per share is defined as profit or loss for the year before exceptional items, change in fair value of derivatives, gain/loss on investment properties and the associated tax impacts as well as exceptional tax items and deferred tax charges, divided by the weighted average number of shares in issue (excluding shares held by the Safestore Employee Benefit Trust).

## Reconciliation of underlying EBITDA

The table below reconciles the operating profit included in the income statement to underlying EBITDA.

	2015 £'m	2014 £'m
Operating profit	<b>134.2</b>	75.6
Adjusted for:		
– gain on investment properties	<b>(78.9)</b>	(24.1)
– depreciation	<b>0.4</b>	0.5
– contingent rent	<b>1.1</b>	1.2
– change in fair value of derivatives	<b>0.3</b>	(1.2)
Exceptional items:		
– restructuring costs	–	0.8
– other	–	0.2
Underlying EBITDA	<b>57.1</b>	53.0

The main reconciling items between operating profit and underlying EBITDA are the gain on investment properties, which increased by £54.8 million from £24.1 million in 2014 to £78.9 million in 2015, as well as adjustments for depreciation, contingent rent and changes in the fair value of derivatives. The Group incurred no exceptional charges during the year (FY2014: £1.0 million).

## Underlying profit by geographical region

The Group is organised and managed in two operating segments based on geographical region. The table below details the underlying profitability of each region.

	2015			2014		
	UK £'m	Paris £'m	Total £'m	UK £'m	Paris £'m	Total £'m
Revenue	<b>79.9</b>	<b>24.9</b>	<b>104.8</b>	71.8	26.1	97.9
Underlying cost of sales	<b>(26.0)</b>	<b>(4.7)</b>	<b>(30.7)</b>	(24.4)	(6.2)	(30.6)
Gross profit	<b>53.9</b>	<b>20.2</b>	<b>74.1</b>	47.4	19.9	67.3
Gross margin	<b>67%</b>	<b>81%</b>	<b>71%</b>	66%	76%	69%
Underlying administrative expenses	<b>(13.3)</b>	<b>(3.7)</b>	<b>(17.0)</b>	(10.7)	(3.6)	(14.3)
Underlying EBITDA	<b>40.6</b>	<b>16.5</b>	<b>57.1</b>	36.7	16.3	53.0
EBITDA margin	<b>51%</b>	<b>66%</b>	<b>54%</b>	51%	62%	54%
Leasehold rent	<b>(5.1)</b>	<b>(3.9)</b>	<b>(9.0)</b>	(5.7)	(4.6)	(10.3)
Underlying EBITDA after leasehold rent	<b>35.5</b>	<b>12.6</b>	<b>48.1</b>	31.0	11.7	42.7
EBITDA after leasehold rent margin	<b>44%</b>	<b>51%</b>	<b>46%</b>	43%	45%	44%

Underlying EBITDA in the UK increased by £3.9 million, or 10.6%, to £40.6 million (FY2014: £36.7 million), underpinned by an £8.1 million increase in revenue, which was driven primarily by a 6.7% increase in the average storage rate plus a 3.0% increase in closing occupancy, despite the planned closures of Whitechapel and New Malden. UK costs increased by £4.2 million, mainly as a result of planned increased expenditure for store maintenance, employee incentives and enquiry generation. Underlying UK EBITDA after leasehold rent increased by 14.5% to £35.5 million (FY2014: £31.0 million), reflecting savings in rent charges.

In the Parisian business, underlying EBITDA after leasehold rent increased by £0.9 million or 7.7% to £12.6 million (FY2014: £11.7 million). However, this performance was masked by the weakening of the Euro during the year. In local currency, underlying EBITDA in Paris, before taking account of the Euro swap income of £0.9 million (FY2014: £nil), grew by 6.0%, from €20.0 million in 2014 to €21.2 million in 2015, despite the loss of revenue following the closure of St Denis Landy in October 2014. Underlying EBITDA after leasehold rent increased by 11.2% to €15.9 million (FY2014: €14.3 million).

## Revenue

Revenue for the Group is primarily derived from the rental of self-storage space and the sale of ancillary products such as insurance and merchandise (e.g. packing materials and padlocks) in both the UK and Paris.

The split of the Group's revenues by geographical segment is set out below for 2015 and 2014.

		2015	% of total	2014	% of total	% change
<b>UK</b>	£'m	<b>79.9</b>	<b>76%</b>	71.8	73%	11.3%
<b>Paris</b>						
Local currency	€'m	<b>33.7</b>		32.1		5.0%
Average exchange rate	€:£	<b>1.356</b>		1.228		
Paris in Sterling	£'m	<b>24.9</b>	<b>24%</b>	26.1	27%	(4.6%)
Total revenue		<b>104.8</b>	<b>100%</b>	97.9	100%	7.0%

The Group's revenue increased by 7.0% or £6.9 million in the year. The Group's occupied space was 122,000 sq ft higher at 31 October 2015 (3.58 million sq ft) than at 31 October 2014 (3.46 million sq ft), and the average rental rate per square foot for the Group was 2.5% higher in 2015 at £24.85 than in 2014 (£24.24).

When the Group's revenue is adjusted for the closure of St Denis Landy in Paris in 2014, and the 2015 closures of New Malden and Whitechapel in the UK, like-for-like revenue increased by 8.9%<sup>1</sup>. The increase in like-for-like revenue on a CER basis<sup>2</sup> was 11.5%, reflecting the weakening of the Euro during the year.

In the UK, revenue increased by £8.1 million or 11.3%, and on a like-for-like basis it was up by 13.2%. The let sq ft was 76,000 sq ft higher at 31 October 2015 than at 31 October 2014, despite the planned closures of Whitechapel and New Malden, which had combined occupancy of 85,000 sq ft at October 2014, and the average rental rate was up 6.7% from £22.21 in 2014 to £23.70 in 2015.

Revenue in the Parisian business increased by 5.0% on a constant currency basis. However, the weakening of the Euro during the financial year had an adverse currency impact of approximately £2.5 million on translation, which resulted in a 4.6% decrease when reported in Sterling. Closing occupancy increased by 6.4% to 0.83 million sq ft, and the rental rate was €38.94 for the year, an increase of 2.4% (FY2014: €38.01).

### Notes

1 Like-for-like adjustments have been made to remove the impact of the closure of St Denis Landy in Paris in 2014, and the 2015 closures of New Malden and Whitechapel in the UK.

2 CER is constant exchange rates (Euro-denominated results for the current period have been retranslated at the exchange rate effective for the comparative period, and the impact of foreign exchange swaps has been reversed, in order to present the reported results on a more comparable basis).

## Analysis of cost base

### Cost of sales

The table below details the key movements in cost of sales between 2014 and 2015.

	2015 £'m	2014 £'m
Reported cost of sales	<b>(32.2)</b>	(32.3)
Adjusted for:		
– depreciation	<b>0.4</b>	0.5
– contingent rent	<b>1.1</b>	1.2
Underlying cost of sales	<b>(30.7)</b>	(30.6)
Underlying cost of sales for 2014:		(30.6)
– foreign exchange net of swap income		1.4
– store maintenance		(0.5)
– store employee incentives		(0.4)
– other volume related cost of sales		(0.6)
Underlying cost of sales for 2015		(30.7)

In order to arrive at underlying cost of sales, adjustments are made to remove the impact of depreciation and contingent rent.

The weakening of the Euro during the year resulted in a decrease in the Sterling equivalent of the Parisian cost of sales of £0.5 million, and the foreign currency swap generated income of £0.9 million.

The Group's cost base has benefited from actions taken by management over the last two years to reduce costs. However, cost increases were experienced during the year, principally for sales volume related cost of sales, such as store maintenance, employee incentives, merchandise and third party storage.

### Administrative expenses

The table below reconciles reported administrative expenses to underlying administrative expenses and details the key movements in underlying administrative expenses between 2014 and 2015.

	2015 £'m	2014 £'m
Reported administrative expenses	<b>(17.3)</b>	(14.1)
Adjusted for:		
– Exceptional items	–	1.0
– Changes in fair value of derivatives	<b>0.3</b>	(1.2)
Underlying administrative expenses	<b>(17.0)</b>	(14.3)
Underlying administrative expenses for 2014:		(14.3)
– Foreign exchange		0.3
– Employee remuneration		(0.9)
– Share-based payments (including national insurance)		(0.2)
– Enquiry generation		(1.1)
– Other costs		(0.8)
Underlying administrative expenses for 2015		(17.0)

In order to arrive at underlying administrative expenses, adjustments are made to remove the impact of exceptional items and changes in the fair value of derivatives.

Exceptional items in the prior year, costs principally associated with the restructuring of the Group's senior management team, were not repeated during the current year.

Underlying administrative expenses increased by £2.7 million to £17.0 million (FY2014: £14.3 million). The increase mostly arises in the UK, and is primarily as a result of planned increased expenditure to generate customer enquiries (£1.1 million) and a higher cost of employee remuneration (£0.9 million) to reflect the strong revenue and profit performance of the business during the year.

### Gain on investment properties

The gain on investment properties consists of the revaluation gains and losses with respect to investment properties under IAS 40 and finance lease depreciation for the interests in leaseholds and other items as detailed below.

	2015 £'m	2014 £'m
Revaluation of investment properties	<b>83.1</b>	29.3
Revaluation of investment properties under construction	<b>(0.1)</b>	(0.3)
Depreciation on leasehold properties	<b>(4.1)</b>	(4.9)
Gain on investment properties	<b>78.9</b>	24.1

The movement in investment properties principally reflects the combination of yield movements within the valuations together with the impact of changes in the cash flow metrics of each store. In a normal year the key variables are rate per sq ft, stabilised occupancy, number of months to reach stabilised occupancy and the yields applied.

In the current financial year the UK business contributed £66.7 million to the positive valuation movement and the Paris business contributed £16.3 million, reflecting improving trading metrics in both businesses.

### Operating profit

Operating profit increased by £58.6 million from £75.6 million in 2014 to £134.2 million in 2015. The increase predominantly reflects the £54.8 million increased gain on investment properties, as well as the £4.1 million improvement in underlying EBITDA.

## Net finance costs

Net finance costs includes interest payable, interest on obligations under finance leases, fair value movements on derivatives and exchange gains or losses. Net finance costs reduced by £7.2 million in 2015 to £16.0 million from £23.2 million in 2014.

	2015 £'m	2014 £'m
Net bank interest payable	<b>(11.4)</b>	(13.7)
Interest on obligations under finance leases	<b>(3.8)</b>	(4.2)
Fair value movement on derivatives (including recycling of hedge reserve)	<b>1.9</b>	0.3
Net exchange losses	<b>(2.8)</b>	(3.7)
Unwinding of discount on Capital Goods Scheme receivable	<b>0.1</b>	0.2
Exceptional finance expenses	<b>—</b>	(2.1)
<b>Net finance costs</b>	<b>(16.0)</b>	(23.2)

## Underlying finance charge

The underlying finance charge (net bank interest payable) reduced by £2.3 million to £11.4 million, reflecting the annualisation of the interest savings from the January 2014 capital restructuring, as well as further interest savings from the amendment and extension undertaken in August 2015. Net bank interest payable also includes the amortisation of debt issue costs, which has increased to £0.2 million (FY2014: £0.1 million), due to the £1.4 million of additional debt issue costs incurred as a result of the August 2015 re-financing, which are being amortised over five years.

Based on the year-end drawn debt position, the effective interest rate is analysed as follows:

	Facility £/€/\$'m	Drawn £'m	Hedged £'m	Hedged %	Bank margin	Hedged rate	Floating rate	Total rate
UK term loan	£126.0	£126.0	£90.0	71%	1.50%	1.45%	0.59%	2.70%
UK revolver	£80.0	£20.0	—	—	1.50%	—	0.51%	2.01%
UK revolver – non-utilisation	£60.0	—	—	—	0.60%	—	—	0.60%
Euro revolver	€70.0	£32.1	£21.4	67%	1.50%	0.31%	(0.03%)	1.70%
Euro revolver – non-utilisation	€25.0	—	—	—	0.60%	—	—	0.60%
US private placement 2019	\$65.6	£42.5	£42.5	100%	5.52%	—	—	5.83%
US private placement 2024	\$47.3	£30.7	£30.7	100%	6.29%	—	—	6.74%
Unamortised finance costs	—	(£1.8)	—	—	—	—	—	—
<b>Total</b>	<b>£329.1</b>	<b>£249.5</b>	<b>£184.6</b>	<b>74%</b>				<b>3.90%</b>

The UK term loan of £126 million is fully drawn as at 31 October 2015 and attracts a bank margin of 1.50%. The Group has interest rate hedge agreements in place to June 2020, swapping LIBOR on £90.0 million at an effective rate of 1.447%.

As at 31 October 2015, £20 million of the £80 million UK revolver and €45 million (£32.1 million) of the €70 million Euro revolver was drawn. The drawn amounts also attract a bank margin of 1.50%, and the Group pays a non-utilisation fee of 0.60% on the remaining undrawn balances.

The Group has interest rate hedges in place to June 2020, swapping EURIBOR on €30 million at an effective rate of 0.309%.

The US private placement notes are fully hedged at 5.83% for the 2019 notes and 6.74% for the 2024 notes.

The hedge arrangements provide cover for 74% of the Group's drawn debt. Overall, the Group has an effective interest rate on its borrowings of 3.90% at 31 October 2015, which has reduced from 4.34% since the previous year end, as a result of the amendment and extension in August 2015.

## Non-underlying finance charge

Interest on finance leases was £3.8 million (FY2014: £4.2 million) and reflects part of the leasehold rental charge. The balance of the leasehold rental charge is expensed through the gain/loss on investment properties line and contingent rent in the income statement. Overall, the leasehold rental charge for 2015 of £9.0 million is £1.3 million lower than the charge of £10.3 million in 2014, reflecting the benefit of rent reductions negotiated over the last few years as well as four fewer leasehold stores, due to the freehold purchases of High Wycombe and St Denis, and the closure of New Malden during the year and St Denis Landy at the end of the 2014 financial year.

The fair value movement on derivatives increased to a net gain of £1.9 million in 2015 (FY2014: £0.3 million), principally driven by gains in the US Dollar cross currency swaps as a result of the strengthening US Dollar, partly offset by losses arising on the interest rate swaps. Net exchange losses, arising mainly on US Dollar-denominated borrowings, decreased from £3.7 million in 2014 to £2.8 million in 2015.

The prior year included £2.1 million of exceptional finance expenses arising on the capital restructuring in January 2014, which were not repeated during 2015. As noted above, the debt issue costs of £1.4 million incurred as a result of the amendment and extension undertaken in August 2015 are being amortised over the period to June 2020, within the underlying finance charge.

## Strategic report – Financial review continued

### REIT status

The Group converted to REIT status in 2013. Since then, the Group continues to benefit from a zero tax rate on its UK self-storage income. The Group is normally only liable to UK tax on the profits attributable to the residual business, consisting of the sale of ancillary products such as insurance and packaging products, which in 2015 incurred a UK tax charge of £0.2 million.

The Group's Parisian business remains liable to tax on the profits from its self-storage and ancillary businesses as it is not entitled to relief under UK REIT rules, as its business does not relate to UK property income.

### Tax

The tax charge for the year is analysed below:

	2015 £'m	2014 £'m
Underlying current tax	(1.8)	(1.2)
Tax relief on settlement of derivatives	0.2	0.3
Current tax	(1.6)	(0.9)
Underlying deferred tax	(1.2)	(2.1)
Tax on investment properties movement	(6.3)	(1.8)
Tax on exceptional finance costs	—	0.2
Tax on revaluation of interest rate swaps	(0.2)	0.3
Other	(0.2)	(1.3)
Deferred tax	(7.9)	(4.7)
Tax charge	(9.5)	(5.6)

The income tax charge in the year is £9.5 million (FY2014: £5.6 million). In the current year, the underlying current tax charge relating to the Parisian business amounted to £1.6 million (FY2014: £1.2 million), and £0.2 million (FY2014: £nil) related to the UK business. Underlying deferred tax related to the Parisian business and amounted to a charge of £1.2 million (FY2014: £2.1 million).

The deferred tax impact of the gain on investment properties was a charge of £6.3 million (FY2014: £1.8 million) relating to the Parisian business.

### Profit after tax

As a result of the movements explained above, profit after tax for 2015 was £108.7 million as compared with £46.8 million in 2014. Basic EPS was 52.4 pence (FY2014: 23.2 pence) and diluted EPS was 52.0 pence (FY2014: 23.0 pence). Management considers cash tax adjusted EPS to be more representative of the underlying EPS performance of the business and this is discussed above.

### Dividends

The Group's full year dividend of 9.65 pence is 29.5% up on the prior year dividend of 7.45 pence. The property income dividend ("PID") element of the full year dividend is 9.65 pence.

Shareholders will be asked to approve the final dividend of 6.65 pence (FY2014: 5.30 pence) at the Annual General Meeting on 23 March 2016. If approved by shareholders, the final dividend will be payable on 8 April 2016 to shareholders on the register at close of business on 11 March 2016.

### Property valuation

Cushman & Wakefield LLP has valued the Group's property portfolio. As at 31 October 2015, the total value of the Group's portfolio was £775.5 million (excluding investment properties under construction of £6.0 million). This represents an increase of £71.5 million or 10.2% compared with the £704.0 million valuation as at 31 October 2014. A reconciliation of the movement is set out below:

	UK £'m	Paris £'m	Total £'m	Paris €'m
Value as at 1 November 2014	527.0	177.0	704.0	224.5
Currency translation movement	—	(17.4)	(17.4)	—
Additions	3.5	2.0	5.5	2.7
Disposals	(1.5)	—	(1.5)	—
Purchase of freehold	1.8	—	1.8	—
Revaluation	66.8	16.3	83.1	22.1
<b>Value at 31 October 2015</b>	<b>597.6</b>	<b>177.9</b>	<b>775.5</b>	<b>249.3</b>

The exchange rate at 31 October 2015 was €1.40:£1 compared to €1.27:£1 at 31 October 2014. This movement in the foreign exchange rate has resulted in a £17.4 million adverse currency translation movement in the year. This has impacted Group net asset value ("NAV") but had no impact on the loan-to-value ("LTV") covenant as the assets in Paris are tested in Euros.

The value of the UK property portfolio has increased by £70.6 million compared with 31 October 2014, comprising a £66.8 million valuation gain and capital additions of £5.3 million, which includes the purchase of the freehold of our High Wycombe store for £1.8 million, less £1.5 million for the disposal of our leasehold interest at New Malden.

The Company's pipeline of expansion stores in the UK is valued at £6.0 million as at 31 October 2015, a £0.7 million increase on the 2014 valuation of £5.3 million.

In Paris, the value of the property portfolio increased by €24.8 million, of which €22.1 million was valuation gain and capital additions were €2.7 million. However, the net gain in Sterling was only £0.9 million due to the foreign exchange impact described above.

The Group's freehold exit yield for the valuation at 31 October 2015 reduced to 7.18% from 7.73% at 31 October 2014, and the weighted average annual discount rate for the whole portfolio has reduced from 11.82% at 31 October 2014 to 10.79% at 31 October 2015.

The adjusted EPRA NAV per share was 256.4 pence at 31 October 2015, up 17.7% on 31 October 2014, reflecting an £82.6 million increase in reported net assets during the year.

## Gearing and capital structure

The Group's borrowings comprise bank borrowing facilities, made up of a UK term loan and revolving facilities in the UK and France, as well as a US private placement.

Net debt (including finance leases and cash) stood at £282.8 million at 31 October 2015, a reduction of £17.5 million from the 2014 position of £300.3 million. Total capital (net debt plus equity) increased from £708.3 million at 31 October 2014 to £773.4 million at 31 October 2015. The net impact is that the gearing ratio has reduced from 42% to 37% in the year.

Management also measures gearing with reference to its loan-to-value ("LTV") ratio, defined as gross debt (excluding finance leases) as a proportion of the valuation of investment properties and investment properties under construction (excluding finance leases). At 31 October 2015 the Group LTV ratio was 32% as compared to 37% at 31 October 2014. This reduction in LTV has arisen principally due to the £72.2 million increase in value of the Group's investment property portfolio, along with a £15.1 million reduction in gross debt, principally due to loan repayments totalling £13.0 million.

In August 2015, the Group's bank loan facilities were amended and extended. The UK term loan facility was reduced by £30 million from £156 million to £126 million, whilst the £50 million UK revolver increased by £30 million to £80 million, resulting in no net change in the amount of our facilities, yet providing greater flexibility to our borrowing arrangements at the same time. Both the UK and Euro facilities were extended by a further two years from June 2018 to June 2020. The interest margin payable reduced by 0.75% from 2.25% to 1.50% over LIBOR, whilst the non-utilisation rate on the undrawn facilities reduced from 1.0% to 0.6%. In addition, £30 million of mandatory repayments of £5 million every six months previously required under the facilities, which were due to start on 31 October 2015 through to 30 April 2018, were removed.

During the year, the Group has made loan repayments totalling £13.0 million out of cash resources, to reduce the amount drawn under the UK revolver by £10 million from £30 million, following the re-financing, to £20 million at 31 October 2015 and to reduce the amount drawn under the Euro revolver by €4 million (£3 million) to €45 million.

Of the US private placement debt which totals \$113 million issued in 2012, \$66 million was issued at 5.52% (swapped to 5.83%) with 2019 maturity and \$47 million was issued at 6.29% (swapped to 6.74%) with 2024 maturity.

Borrowings under the existing loan facilities are subject to certain financial covenants. The UK bank facilities and the US private placement share interest cover and LTV covenants. The interest cover requirement increased to a level of EBITDA:interest of 2.2:1 in July 2015, and in July 2016 this will increase to 2.4:1 where it will remain until the end of the facilities. Interest cover for the year ended 31 October 2015 is 4.2:1.

The UK LTV covenant reduced from 62.5% to 60.0% in April 2015, where it will remain until the end of the facilities, and the French LTV covenant remains at 60% throughout the life of the facility. As at 31 October 2015, there is significant headroom in both the UK LTV and the French LTV covenant calculations.

The Group is in compliance with its covenants at 31 October 2015 and, based on forecast projections, is expected to be in compliance for a period in excess of twelve months from the date of this report.

### Cash flow

The table below sets out the cash flow of the business in 2015 and 2014.

	2015 £'m	2014 £'m
Underlying EBITDA	57.1	53.0
Working capital/exceptionals/other	1.8	0.8
<b>Operating cash inflow</b>	<b>58.9</b>	53.8
Interest payments	(12.0)	(15.1)
Leasehold rent payments	(9.0)	(10.3)
Tax payments	(0.6)	(1.9)
<b>Free cash flow (before investing and financing activities)</b>	<b>37.3</b>	26.5
Capital expenditure – investment properties	(5.7)	(3.3)
Capital expenditure – purchase of freehold	(1.8)	(2.9)
Capital expenditure – property, plant and equipment	(0.5)	(0.2)
Capital Goods Scheme receipt	1.6	1.8
Proceeds from disposal – investment properties	1.5	41.6
<b>Net inflow after investing activities</b>	<b>32.4</b>	63.5
Dividends paid	(17.2)	(12.5)
Issue of share capital	–	31.8
Net repayment of borrowings	(13.0)	(75.3)
Debt issuance costs	(1.4)	(2.1)
Hedge breakage costs	(2.0)	(4.9)
<b>Net (decrease)/increase in cash</b>	<b>(1.2)</b>	0.5

Operating cash flow increased by £5.1 million in the year, primarily due to the £4.1 million improvement in underlying EBITDA. The movement in working capital, exceptional costs and other in the year primarily reflects an adjustment for the non-cash impact of share-based payment charges of £1.0 million (FY2014: £1.0 million) and the lack of exceptional charges in 2015 (FY2014: £1.0 million).

Free cash flow (before investing and financing activities) grew by 41% to £37.3 million (FY2014: £26.5 million). In addition to increased operating cash flow, the growth in free cash flow resulted from a £3.1 million reduction in interest payments, primarily reflecting the benefits of the capital restructuring undertaken in January 2014, and lower leasehold rent and tax payments.

Net investing activities experienced an outflow of £4.9 million (FY2014: £37.0 million inflow), which included the purchase of the High Wycombe freehold for £1.8 million and proceeds of £1.5 million for the disposal of our leasehold interest at New Malden, whereas the prior year benefited from the receipt of the sale proceeds of the Whitechapel property less the purchase of the St Denis freehold.

Financing activities generated a net cash outflow of £33.6 million (FY2014: £63.0 million), including dividend payments totalling £17.2 million (FY2014: £12.5 million) and the repayment of £13.0 million (FY2014: £75.3 million) of borrowings. In addition, debt issuance and hedge breakage costs totalling £3.4 million (FY2014: £7.0 million) were incurred as a result of the re-financing undertaken during the year. No cash was generated from the issue of share capital during the year (FY2014: £31.8 million).

**Andy Jones**  
**Chief Financial Officer**  
 20 January 2016



## Strategic report – Corporate social responsibility (“CSR”)

# We strive to deliver an engaging CSR programme that also drives sustainable shareholder value.

## Highlights

- We have been accredited for the sixth year running with membership of the FTSE4Good Index.
- Our annual collection of donations for Scope for the fifth consecutive year collected 1,467 bags of saleable items for the charity, equivalent to approximately £29,340.
- We supported Hands on London for the fourth year running, with their fifth Wrap Up London campaign, where over 14,700 coats were collected and distributed to shelters and refuges in London.
- The total occupied space in stores by local charities was 14,363 sq ft.
- 30 colleagues were successfully promoted to a more senior position.

Our corporate social responsibility strategy is at the heart of our business’ core strategic priorities. We strive to deliver a CSR programme that not only engages our employees but one that drives sustainable shareholder value.

Our core CSR priorities are:

- delivering commercial and social benefit to the charities and communities we work with;
- making Safestore a great place to work for our employees;
- responsibly managing the environmental impacts of our business and the way we operate; and
- being open and honest in the way we communicate our corporate responsibilities.

We continually aspire to improve on our CSR standards and commitments and consider this fundamental in our goal to convey the highest standards of customer satisfaction, whilst delivering our commercial objectives as a business.

As we have progressed through the financial year, our CSR strategy supported both our wider purpose statement and Safestore’s values and strategic priorities.

Our Executive Team takes ownership for ensuring that our plan is delivered throughout the business. With the support of the Senior Management Team we are able to involve our Head Office teams together with our regional and store colleagues.

By taking this approach we can ensure that every Safestore employee is able to participate with and influence how we develop our CSR plan for the future, whilst delivering maximum stakeholder value.

We continue to:

- ensure that our employees have a positive, inclusive and safe place in which to work so that they can maintain the best standards of customer service;
- support the evolution of the broader self-storage sector and actively participate in industry forums and conferences to share best practice in serving our customers;
- be an active member of the Self Storage Association so as to promote industry standards and codes of ethics for the benefit of our customers; and
- work proactively with council planners and the broader community regarding our store development programme so as to minimise our impact on the environment and those around us.

We have reported CSR progress against our core strategic priorities under the areas of our customers, our people, our community and our environment.

## Safestore and our customers

Being customer focused is at the heart of Safestore’s values and we are committed to conducting our business activities so as to enhance the customer experience online, in store and on the phone. The successful combination of a leading digital platform, along with our large store network staffed with skilled sales people, ensures we are effective at converting enquiries into customers.

In 2013, we rolled out Feefo, the customer rating system for businesses that guarantees businesses 100% genuine feedback. Feefo polls feedback from actual Safestore customers about their customer service experiences, meaning that feedback is a complete and true representation of consumer opinion. All of our stores across the country have a rating, which means customers can view ratings for that individual store.

During the past year, we achieved a Customer Service Rating of 96% based on the customers that rated the service they received as “Excellent” or “Good” along a four-point scale. Having achieved this service score, Safestore was again recognised with a “Gold Trusted Merchant” award – given to businesses achieving over 95%.

We take great pride in our staff around the country, who we believe deliver the best possible customer experience.

## Safestore and our people

Our colleagues play a pivotal role in providing the best solution for our customers and we are passionate in providing a diverse CSR programme that ensures they are truly placed at the heart of our business. This helps our colleagues in achieving their goals and is underpinned by our commitment to attract and retain the very best talent to shape our future success.

We provide a healthy and safe environment for our people, customers, suppliers and contractors. Safestore endeavours to continuously strive to meet and where possible exceed best practice by:

### Health and safety

- conducting regular health and safety reviews across our portfolio including the review of risk assessments and accident reports to identify, prevent and mitigate against potential risks;
- ensuring our Health and Safety Committee meets regularly to review issues, processes, policy and actions harnessing a culture where health and safety always sits high on our agenda;
- delivering accredited health and safety training relevant to job role as standard to all colleagues; and

- increasing awareness and compliance through a blended learning approach.

### Equality and diversity

- committing to equality of opportunity in all our employment practices, policies and procedures. No team member or potential team member will receive less favourable treatment due to any of the following protected characteristics: age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, pregnancy or maternity;
- being an equal opportunities employer that maintains a workforce that reflects the uniqueness of the communities in which we operate;
- continuing to nurture the talents of our people and the benefit they bring to our varying business functions through a clearly defined and transparent performance framework;
- taking all reasonable steps to employ, train and promote employees on the basis of their experience, abilities and qualifications; and
- maintaining an active succession planning strategy that considers the ability of internal colleagues before recruiting externally and ensuring that the criteria for selecting team members for training opportunities is non-discriminatory. These are based upon the individual’s merits, abilities and needs, business needs, and the availability of appropriate training and development opportunities. All team members participate in the appraisal process and there is positive encouragement to discuss development and training needs and opportunities.

### Gender split at 31 October 2015

	Male	Female
Board Directors	5	1
Senior managers (excluding Directors)	7	1
All employees	362	157

### Work-life balance

- providing a range of initiatives that celebrate the cultural diversity of our colleagues including a tax free cycle to work scheme and childcare voucher scheme;
- engaging in programmes that encourage our people to take responsibility for their own development with funding for professional qualifications;
- welcoming and considering all requests from colleagues for flexible working on a case-by-case basis; and

- recognising that there may be circumstances when it is more beneficial or flexible for individuals to work at home, either on a permanent basis, or in order to complete a particular task, for example a special project. Providing guidance and support to both occasional one-off working from home as well as flexible working requests which incorporate a request to work from home.

### Training and development

As an “Investors in People” organisation since 2003 our aim is to be an employer of choice and we passionately believe that our continual success is dependent on our highly motivated and well trained colleagues. This is strongly reflected in the findings of our “Investors in People” report which accompanied our reaccreditation this year:

*“The Company has driven through an exceptional level of change and improvements during the past year. There have been significant changes in the senior leadership. This has seen a period of business transformation with a recalibration of people management and what is expected of the key managers in the business, the Regional Managers. There is a strong focus now on values and behaviours and a firm belief that Safestore will improve performance and grow success through its people.”*

(Safestore IIP Report March 2015)

We are delighted that for the year FY2015 our people have participated in over 25,000 hours of formal training time.

This training consisted of:

- embedding our revised recruitment and induction tools to identify high calibre people and enable their performance as early as possible;
- upskilling our select network of Recruitment and Training Store Managers within our Store Operations teams to improve consistency in our recruitment and induction experiences;
- developing our colleagues’ sales and customer service skills continually regardless of length of service through on-boarding and refresher programmes;
- fulfilling health and safety requirements;
- creating a coaching and performance culture determined by explicit standards, consistency and sustainability in order to support individual needs at all job levels whilst driving performance forward as a collective; and
- leadership development for our management and senior management population.

In keeping with our approach of continuous improvement, we have delivered several key initiatives to support our people's performance:

- The Safestore QUEST: Selling Skills – This year has seen further enhancements to our sales and service approach at Safestore. The launch of our new, customer-first sales framework, QUEST, across the business has been reinforced via a newly developed training programme and supporting materials. This framework provides every team member at Safestore with the skills and tools to focus on the customer's needs at every stage of their buying cycle, creating an experience which ultimately delivers great results for them and us alike;
- The Learning Space – our innovative e-learning platform is designed to aid effective adult learning and development in the workplace and completes our blended learning approach. This year it has made more than 10,000 additional hours of learning and development activity available to our people in an engaging, bitesize and efficient format;
- Our Values and Behaviours – our framework for articulating the attributes of high performing team members has been incorporated into a revised performance management system and, along with commercial results, informs our performance related pay principles; and
- Pay for Skills – our medium-term strategy to support internal talent has created clearly defined career pathways linked to reward and recognition which enables us to attract higher calibre individuals at entry level and develop our future store management population in a consistent way.

#### Promotions

30 colleagues were successfully promoted to a more senior position.

### Safestore and our community

Safestore is committed to being a responsible business in how we contribute to our local communities. With over 100 stores nationwide (including twelve Space Maker stores under management), it is important for our colleagues to recognise how our activities can have an impact on those around us. For this reason, we actively seek out practical and creative solutions by working with and supporting a number of charitable causes.

We have continued to:

- provide national charity support through partnering with our charity of the year, Scope, and building on our long-term relationship;

- provide support for 145 charities within the local communities in which we operate through our "charity room in every store" scheme; and
- use our communications platform to assist charitable partners in raising awareness of their cause inspiring others to get involved.

#### Scope

Over the last six years, Safestore has partnered with Scope as our "charity of the year". The free storage donated to the charity saves them thousands of pounds each year and gives them space for their archives as well as space to store and sort through stock donations for sale in their local retail stores.

In addition to the provision of free storage space, we were delighted to support Scope with our store teams, our customers and the wider community by taking part in the month-long "Great Donate" campaign during July. The campaign sought items of donated stock including clothing, toys and bric-a-brac which were competitively collected by our store teams. The items were to be used for sale in Scope's local charity shops to raise funds for their vital work with disabled children and their families.

#### Mark Atkinson, Chief Executive at Scope, said:

*"We're very pleased to partner with Safestore again this year, during which time our partnership has continued to evolve. As well as donating storage worth thousands of pounds, Safestore staff took part in our very successful month-long Great Donate campaign, running donation collection points in store. Being able to drop donated items at their local Safestore made it even more convenient for people to donate to Scope and to generate much needed stock for our charity shops, at an estimated value of £29,000.*

*"Scope provides support, information and advice to more than a quarter of a million disabled people and their families every year and we raise awareness of the issues that matter. Among other things, we play a vital role in supporting families when they first receive a diagnosis and during a child's crucial early years. Our partnership with Safestore enables us to reach even more of these families. We would like to say a special thank you to Safestore for their valuable support this year. We look forward to working with them again in 2016."*

#### Hands on London

Safestore is also proud to support Hands on London, a charity dedicated to community based volunteering. For the fourth year running, we participated in their Wrap Up London campaign which encourages Londoners to donate an unwanted coat to charity. An amazing

14,700 coats were collected in 2014 and the hope is to exceed that with a target of 22,000 coats in 2015. Safestore also offers Hands on London free storage space to support the collection, storage and sorting of the coats prior to distribution to over 170 homeless shelters, refugee centres, women's refuges and other charities.

#### Jon Meech, CEO, Hands on London, said:

*"Safestore have been a key partner for Wrap Up London since the project started in 2011 and we're really grateful for the invaluable free storage space provided at four stores across London. This support had a huge impact on the coat collection campaign as it allowed us to collect, store and sort all the collected coats so that they could easily be distributed to over 14,700 people across the capital.*

*"We cannot thank Safestore enough for their support with project planning, press and other promotions and helping with store logistics. Plus it's been great to hear how the Safestore staff encourage our volunteers every time they go into the store."*

#### Charity Champions

Our network of Charity Champions continues to help drive colleague engagement in fundraising and awareness raising activities. In each region, the Charity Champion inspires others to get involved in local charity initiatives and helps to organise, support and promote local fundraising activities for staff at local stores. As well as helping to engage with the local community, the Charity Champions also help support centrally run fundraising initiatives.

#### Mariva Dee, Assistant Manager at Burnley, said:

*"Being part of a large network of stores has meant that we've been able to reach and support a number of local charities nationwide. And as a Charity Champion, I've been able to work with others to encourage and engage our teams to come together and raise vital funds to help the many charities we partner with."*

## Safestore and our community continued

### Other local charity support

We are also delighted to have made several other positive contributions to local charities nationwide such as offering free storage space to charities Kits4Causes, Age Concern, PDSA, Macmillan Cancer Support and many more. During 2014/15, the space occupied in stores by local charities was 14,363 sq ft and worth approximately £472,800.

We are also working with Variety, the children’s charity, to launch a Christmas toy appeal by collecting public donations in store which will go to enable sick and disadvantaged children to have a better Christmas.

In addition to this, we are supporting Trinity Homeless Projects’ annual Big SleepOut campaign. As cardboard boxes represent homelessness in such an iconic way, we have taken the opportunity to donate 2,000 boxes and 1,000 plastic covers for the participants to use.

In 2016, we aim to continue our culture of being a socially responsible business that works together with our communities for a better future for all.

## Safestore and our environment

Sustainable business practice continues to be key to our agenda and we remain focused on delivering a positive net impact on the environment from our business activities wherever practical.

When carrying out our business activities Safestore endeavours to:

- be sensitive in the use of scarce resources, minimising waste production and promoting reuse and recycling where possible;
- communicate our commitment to the environment throughout our business;
- continue to deploy recycling cardboard waste disposal facilities across our portfolio;
- use our website to promote conservation activities to our main stakeholders;
- ensure the safe handling and disposal of waste products;
- support ethical purchasing by minimising the environmental impact of the products we buy and sell; and
- consider eco design solutions when building new stores and as a minimum always build to BRE Environmental Assessment Method standard.

During the year, we have achieved:

- an overall recycling rate of 64% with the recycling collections in place at all of our sites up ten percentage points on last year;
- 90% use of recycled steel in our new store openings;
- 95% of lighting which is controlled by motion sensors in our stores;
- the use of photovoltaic solar panels in three of our stores which have generated 35,100 kWh of electricity; and
- accreditation for the sixth year running with membership of the FTSE4Good Index which is designed to measure the performance of companies demonstrating strong environmental, social and governance practices.

### Our packaging range

We carefully select packaging partners who share our values and goals to reduce the unnecessary breakdown of our natural climate. An example of this is our packaging supplier, Ecopac, whose operation is 100% solar powered, operating as part of the Westcott Venture Park sustainable energy project.

This year we used 283 tonnes of recycled paper and through the provision of a recycled box range, cardboard recycling points and a box for life scheme, we have saved approximately 4,811 trees from being unnecessarily felled.

The bubble wrap we stock in stores is made from an oxo-biodegradable plastic often referred to as “degradable” plastic, since it does not require a biological process to break down. It is completely recyclable and will degrade in landfill without releasing methane.

We consider our environmental responsibilities to extend beyond our box range and we continue to look at all aspects of our packaging range seeking green alternatives wherever this is commercially practical.

### Mandatory greenhouse gas (“GHG”) emissions reporting

This report was undertaken for the UK mandatory GHG reporting legislation, which requires Safestore to report its GHG emissions for the latest financial year. The Capstone Consultancy (“Capstone”) has been commissioned to assess our environmental data: stationary energy use, GHG emissions, waste generation and water use.

The data collected covers all of the Company’s sites in the UK and in France.

## Methodology

### Scope of analysis and data collection

Capstone analysed the following raw data provided by Safestore: building sq ft, stationary energy use, UK vehicle mileage, waste generation and water use. The Company does not have any refrigerant leakage.

Whereas last year’s report was based on data for the twelve months to 31 October 2014, this year’s report uses the data for the twelve months to 31 August 2015. This revised reporting period reduces reliance on estimates and therefore improves accuracy. As the size of the estate has not changed materially from last year to this, the change in reporting period has not made a significant difference to the outcomes reported herein.

### KPI selection and calculation

For the purposes of this report Capstone concentrated on GHG emissions, waste generation and water use as the key performance indicators (“KPIs”) of the Group.

As with past years, only CO<sub>2</sub> conversion factors are available for the French energy mix, not the CO<sub>2</sub>e factors used for energy consumed in the UK. The reduction in CO<sub>2</sub>e emissions reported herein is insignificant (being approximately 0.1%). Therefore, for simplicity and consistency in comparison with last year, CO<sub>2</sub>e units have again been used throughout.

### Background

The Greenhouse Gas Protocol differentiates between direct and indirect emissions using a classification system across three different scopes:

- **Scope 1** includes direct emissions from sources which the Company owns or controls. This includes direct emissions from fuel combustion and industrial processes.
- **Scope 2** covers indirect emissions relating solely to the generation of purchased electricity that is consumed by the owned or controlled equipment or operations of the Company.
- **Scope 3** covers other indirect emissions including third party-provided business travel.

### Calculation

- Scope 1 emissions were calculated from data on stationary energy use and business vehicle mileage; and
- Scope 2 emissions were calculated from electricity consumption data.

### Group level environmental impacts

Table 1 displays Safestore's stationary energy use, business travel mileage, waste generation and water use for the twelve months to 31 August 2015, with a comparison to the previous financial year.

**Table 1: Group environmental impacts**

Item	Units	2014 (Nov to Oct)	2015 (Sep to Aug)	% change
Natural gas	kWh	3,033,972	<b>2,798,080</b>	(7.8%)
Electricity	kWh	19,501,950	<b>19,631,052</b>	0.7%
Travel	miles	450,052	<b>478,192</b>	6.3%
Recycling	tonnes	673	<b>605</b>	(10.1%)
Energy from waste	tonnes	350	<b>593</b>	69%
Landfill	tonnes	322	<b>41</b>	(87%)
Purchased water	m <sup>3</sup>	26,406	<b>35,512</b>	34.5%

Safestore's total stationary energy use was 22,429,132 kWh in the twelve months to 31 August 2015, 88% of which was electricity. Stationary energy use has decreased by 0.5% since the previous financial year. Natural gas consumption decreased by 8%.

Business vehicles travelled 478,192 miles, resulting in 142 tonnes CO<sub>2</sub>e, a 6% increase on the previous financial year. However, the intensity of the travel GHG emissions fell by more than 1%.

Safestore generated 1,238 tonnes of waste in the twelve months to 31 August 2015, of which almost 50% was recycled as last year. Waste generated has fallen by 8% since the previous financial year and we are pleased to report that waste going to landfill reduced by 87% in favour of the preferable "Energy from waste" route. Water use was 35,512m<sup>3</sup>, which appears to be a 35% rise on the previous year but in practice is a reflection of improving data and bill management.

### Mandatory GHG reporting

Our Company's disclosure for the 2014/15 financial year, in accordance with this legislation, is stated in table 2:

**Table 2: Mandatory GHG reporting data**

Data point	Units	2014	2015
Scope 1	tonnes CO <sub>2</sub> e	696	<b>659</b>
Scope 2	tonnes CO <sub>2</sub> e (CO <sub>2</sub> only for France)	8,128	<b>7,820</b>
Scope 1+ intensity	tonnes CO <sub>2</sub> e/floor space (thousand sq ft)	1.10	<b>1.06</b>

Note: Data compiled by Capstone using data received from Safestore.

We used the Defra and Greenhouse Gas Protocol methodology for compiling this GHG data and, for UK energy consumption and emissions, included the following material GHGs: CO<sub>2</sub>, N<sub>2</sub>O and CH<sub>4</sub>. In accordance with the Defra reporting guidelines and data conversion factors for greenhouse gas emissions, the equivalent reports on Safestore's French properties use CO<sub>2</sub> emissions data only (i.e. not CO<sub>2</sub>e). We used the following emission conversion factor sources:

- natural gas: Defra 2015 conversion factor for kWh natural gas (gross CV basis);
- diesel: Defra 2015 conversion factor for miles of diesel (average car); and
- purchased electricity:
  - UK: Defra 2015 conversion factor; and
  - France: IEA Fuel Combustion as reported by Defra and supported by the EIA Foreign Electricity Emission Factors.

Our GHG emissions for 2014/15 covered 100% of floor space and the UK vehicle fleet, both directly controlled and owner driven vehicles (Company mileage only).

Total GHG emissions for the twelve-month period to 31 August 2015 were 8,479 tonnes CO<sub>2</sub>e. As last year, Scope 2 accounted for 92% of emissions, with the remainder allocated to Scope 1. On a reporting basis total GHG emissions have fallen by 4% since the previous financial year due to a number of factors including a reduction in gas consumption and a rebasing of the Defra GHG conversion factors. If last year's data were to be rebased on the 2015 Defra GHG conversion factors our comparable emissions would have increased by 0.9% on a like-for-like basis.

Based on the Defra 2015 conversion factors our Scope 1+2 intensity has decreased slightly from 1.1 tonnes CO<sub>2</sub>e per 1,000 sq ft in 2013/14 to 1.06 tonnes CO<sub>2</sub>e per 1,000 sq ft in 2014/15.

**We remain focused on delivering a positive net impact on the environment from our business activities.**

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# The Group recognises the importance of, and is committed to, high standards of corporate governance.

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## Chairman's governance statement

The Board of Safestore believes that corporate governance is important in ensuring its effectiveness. It has an established framework of policies and processes that are regularly reviewed against developments in the legislative, regulatory and governance landscape.

This governance report comprises the following sections:

- Board of Directors
- How the Board works
- Effectiveness
- Relations with shareholders
- Accountability
- Nomination Committee report
- Audit Committee report
- Directors' remuneration report

## The role of the Board

The Board's main role is to work with the Executive Team, providing support and advice to complement and enhance the work undertaken. The Board consistently challenges processes, plans and actions in order to promote continuous and sustained improvement across the business.

## UK Corporate Governance Code – statement of compliance

The Group recognises the importance of, and is committed to, high standards of corporate governance. These are set out in the UK Corporate Governance Code issued by the Financial Reporting Council in September 2014 ("the Code") which is the version of the Code which applies to the Company for its 2015 financial year. The Board is accountable to the Company's shareholders for good governance and this report describes how the Board has applied the main principles of good governance set out in the Code during the year under review. Throughout the year ended 31 October 2015, the Company has complied with the main principles of the Code.

Approved for release on 21 January 2016

**A S Lewis**  
Non-Executive Chairman

“  
**The Board consistently challenges processes, plans and actions in order to promote continuous and sustained improvement across the business.**

**A S Lewis**  
Non-Executive Chairman

## Committee membership

- Chairman of Committee
- A** Audit Committee
- N** Nomination Committee
- R** Remuneration Committee

## Board of Directors



**Alan Lewis**

**Non-Executive Chairman**

**N**

Alan Lewis joined the Group in June 2009 as a Non-Executive Director and was appointed Chairman in January 2014. He is also on the supervisory board of Palico, a Paris and New York based information business for the private equity industry, and chairman of Amplan, a private property development and investment business. He is an advisory board member of Leaders Quest, a social enterprise that develops leaders from diverse backgrounds.

After five years in manufacturing with RTZ and Black & Decker he spent 30 years in the private equity industry. Firstly with 3i, then from 1991 to 2011 with Bridgepoint, where he was a founding partner. Since 2011 he has been an independent chairman of various companies including Leeds Bradford Airport and Porterbrook, a train leasing company. Mr Lewis is a graduate of Liverpool University and holds an MBA from Manchester Business School.



**Frederic Vecchioli**

**Chief Executive Officer**

Frederic Vecchioli is a founding Director of our French business since 1998 and has overseen its growth to 24 stores in Paris operating under the "Une Pièce En Plus" brand. He joined the Group as President and Head of French Operations following the Mentmore acquisition in 2004. Mr Vecchioli became Chief Executive Officer of the Group in September 2013. He has a Master of Finance degree from the University of Paris Dauphine.



**Andy Jones**

**Chief Financial Officer**

Andy Jones joined the Group in May 2013 as Chief Financial Officer. Andy's previous role was director of group finance at Worldpay Limited, prior to which he held the positions of director of finance and investor relations at TUI Travel PLC and chief financial officer at Virgin Entertainment Group in the US. Andy began his career at Ernst & Young, where he qualified as a Chartered Accountant in 1992. Andy is a graduate of the University of Birmingham.



**Ian Krieger**

**Senior Independent Director**

**A N R**

Ian Krieger joined the Group in October 2013 as a Non-Executive Director and was appointed Chairman of the Audit Committee in April 2014 and Senior Independent Director in March 2015. He is senior independent director and chairman of the audit committee of Premier Foods plc, and a non-executive director of Capital & Regional plc. He is vice-chairman of Anthony Nolan (blood cancer charity) where he is chairman of the audit committee and he is also a trustee and chairman of the finance committee of the Nuffield Trust. Previously Ian was a senior partner and vice-chairman at Deloitte until his retirement in 2012. During his 40-year career at Arthur Andersen and since 2002 at Deloitte, his responsibilities have included heading the corporate finance practice, the London corporate audit division and the private equity practice. Ian has significant boardroom experience and has worked with a wide variety of companies throughout his career.



**Joanne Kenrick**

**Non-Executive Director**

**A N R**

Joanne Kenrick joined the Group in October 2014 as a Non-Executive Director. She is currently marketing director at Homebase, a subsidiary of Home Retail Group plc, and was recently appointed a non-executive director of Welsh Water. Until September 2015 Jo was a non-executive director of Principality Building Society where she was also a member of the conduct and nominations committees. Previously, Jo was chief executive officer of Start, a Prince of Wales charity. She was marketing and customer proposition director at B&Q and marketing director at Camelot Group plc. Jo has a law degree and started her career at Mars Confectionery and PepsiCo.



**Keith Edelman**

**Non-Executive Director**

**A N R**

Keith Edelman joined the Group in September 2009 as a Non-Executive Director and was appointed Chairman of the Remuneration Committee in March 2010. He is currently chairman of Goals Soccer Centres plc and Revolution Bars Group, the senior independent director of SuperGroup Plc and non-executive director of the Olympic Park Legacy. Prior to this, he was managing director of Arsenal Holdings plc, chief executive of Storehouse plc, managing director of Carlton Communications Plc and corporate planning director of Ladbrokes plc. Keith has extensive retail and international experience and has served on the boards of public companies for 30 years across a wide range of businesses and markets.

### How the Board works

#### The Board

The Code recommends that the Board should include a balance of Executive and Non-Executive Directors, such that no individual or small group of individuals can dominate the Board's decision making. It further recommends that at least half of the Board, excluding the Chairman, should comprise Non-Executive Directors determined by the Board to be independent and that one Non-Executive Director should be nominated as the Senior Independent Director.

The Company currently has six Directors, which include the Chairman, two Executive Directors and three independent Non-Executive Directors. As a result, the Directors consider that there is a satisfactory balance of decision making power on the Board.

The Board is aware of the other commitments of its Directors and is satisfied that these do not conflict with their duties as Non-Executive Directors of the Company. The Executive Directors do not hold any executive or non-executive directorships in other companies.

There is a clear division of responsibilities between the Chairman and Chief Executive Officer. Ian Krieger, deemed to be independent upon his appointment in 2013, is the Senior Independent Director. Keith Edelman was deemed to be independent upon his appointment in 2009. Alan Lewis was deemed to be independent from January 2011 following the disposal by Bridgepoint of its major shareholding in the Company. Joanne Kenrick was deemed to be independent upon her appointment in October 2014. Adrian Martin, retired as a Director at the March 2015 AGM, was deemed to be independent upon his appointment in 2008.

A clear division of responsibility at the head of the Group is established, agreed in writing and approved by the Board. The Chairman is responsible for the management of the Board and for aspects of external relations, while the Chief Executive Officer has overall responsibility for the management of the Group's businesses and implementation of the strategy approved by the Board.

#### Composition of the Board

Chairman	1
Executive Directors	2
Independent Non-Executive Directors	3

The statement of the division of responsibilities between the Chairman and the Chief Executive Officer is available on the Group's website at [www.safestore.com](http://www.safestore.com).

Appropriate directors' and officers' insurance cover is arranged by the Group through its insurance brokers and is reviewed annually.

#### Board process

The Board normally schedules at least eight meetings throughout the year, including an extended strategy review. Additional meetings are held as and when required.

It has a formal schedule of matters specifically reserved for its decision, which includes (amongst other things) the approval of strategic plans, annual budgets, interim and full year preliminary results announcements and financial statements and internal control and risk analysis.

#### Board process

Implementation of agreed plans, budgets and projects in pursuit of the Group's strategy and the actual operation of the Group's system of internal control and risk management are delegated to management.

The Directors are entitled to take independent legal advice if they consider it appropriate and, if the Board is informed in advance, the cost of the advice will be reimbursed by the Group.

In the event that a Non-Executive Director deems it appropriate, upon resignation, to provide a written statement to the Chairman, this would be circulated to the Board.

Board papers are normally issued one week before Board meetings and the quality of content is reviewed continually.



## Attendance at Board/Committee meetings

Attendance at meetings of the individual Directors of the Board and for the members of the Committees that they were eligible to attend is shown in the table below:

Director	Board	Audit Committee	Nomination Committee	Remuneration Committee
Alan Lewis	8/8	—	2/2	—
Frederic Vecchioli	8/8	—	—	—
Andy Jones	8/8	—	—	—
Adrian Martin	4/4	1/1	1/1	—
Keith Edelman	8/8	3/3	2/2	4/4
Ian Krieger	8/8	3/3	2/2	4/4
Joanne Kenrick	8/8	3/3	2/2	4/4

Implementation of agreed plans, budgets and projects in pursuit of the Group's strategy and the actual operation of the Group's system of internal control and risk management are delegated to the Executive Directors.

The services of the Company Secretary are available to all members of the Board. Board minutes are circulated to all Board members. There is also regular informal contact between Executive and Non-Executive Directors to deal with important matters that arise between scheduled Board meetings. A separate meeting for Non-Executive Directors only is held at least once in every year.

### Board Committees

The Board has three principal Committees, each of whose terms of reference are available from the investor relations page of the Group's website at [www.safestore.com](http://www.safestore.com).

All Committees and all Directors have the authority to seek information from any Group Director or employee and to obtain professional advice.

#### Nomination Committee (page 33)

The Nomination Committee comprises Alan Lewis (Chairman), Keith Edelman, Ian Krieger and Joanne Kenrick. Adrian Martin was a member of the Committee until his retirement in March 2015.

#### Audit Committee (pages 34 and 35)

The Audit Committee comprises Ian Krieger (Chairman), Keith Edelman and Joanne Kenrick. Adrian Martin was a member of the Committee until his retirement in March 2015.

#### Remuneration Committee (pages 36 to 46)

The Remuneration Committee comprises Keith Edelman (Chairman), Ian Krieger and Joanne Kenrick.

## Effectiveness

### Board performance evaluation

During the year, an evaluation of the performance of the Board, its Committees, the individual Directors and the Chairman was conducted. The scope of the Board and committee evaluation process was agreed with the Chairman and undertaken internally by the Company Secretary.

Directors completed detailed written questionnaires covering a number of key areas including strategy, succession planning, Board size and composition, risk management and the relationship between the Board and management. The results of the reviews were then considered by the Chairman and discussed by the Board as a whole.

The review also involved an assessment by the Chairman of individual Directors' own performance. The Chairman's own performance was assessed by the Senior Independent Director.

The anonymity of respondents was ensured in order to promote the open and frank exchange of views. A report was produced mapping the performance of the Board which addressed the following areas:

- dynamics of the Board, including the engagement of the Directors in the affairs of the Company and the environment in the boardroom;
  - the priorities for Board meetings;
  - management of time, planning of the annual cycle of work and agenda;
  - evaluation of the Board's oversight of operations;
  - management of risk, including the Board's review and testing of risk management policies;
  - composition and performance of the Committees of the Board; and
  - identification of the main priorities for the Board for the coming year.
- The Directors have concluded that, following this evaluation, the Board and its Committees operate effectively. Recommendations were made to further enhance the performance and effectiveness of the Board and agree the priorities for the next year. These enhancements related mainly to the scheduling of risk and strategy discussions within the annual calendar.

The content for any subsequent evaluation will be designed to build upon insights gained in the previous exercise to ensure that the recommendations agreed in the review have been implemented and that year-on-year progress is measured. It is intended to hold externally facilitated face-to-face interviews every three years and this has been scheduled to be undertaken during 2016.

### Board appointments

Every decision to appoint further Directors to the Board is taken by the entire Board in a formal meeting based on a recommendation from the Nomination Committee. The Nomination Committee consults with financial and legal advisers and uses the services of external recruitment specialists. New members of the Board are provided with initial and ongoing training appropriate to individual needs in respect of their role and duties as directors of a listed company.

The service agreements of the Executive Directors and the letters of appointment of the Non-Executive Directors are available for inspection at the registered office of the Company during normal business hours, including the 15 minutes immediately prior to the AGM. The letters of appointment for Non-Executive Directors are in line with the provisions of the UK Corporate Governance Code relating to expected time commitment.

### Re-election of Directors

The Company's Articles of Association provide that one-third of the Directors retire by rotation each year and that each Director will seek re-election by the shareholders at the AGM at least once every three years. Additionally, new Directors are subject to election by shareholders at the first opportunity after their appointment. All Directors have offered to stand for re-election at the 2016 AGM and their details are given in the Notice of Annual General Meeting.

### Relations with shareholders

The Group places a great deal of importance on communication with its shareholders and maintains a dialogue with them through investor relations programmes. These include formal presentations of the full year and interim results and meetings with institutional investors and analysts as required. To ensure all Board members share a good understanding of the views of major shareholders about the Group, there is a formal process whereby the Board reviews announcements and reports prior to public distribution and are sent summaries of institutional investor comments following meetings on the full year and interim results. The Non-Executive Directors are available to meet major shareholders when requested.

The Board considers the Annual Report and financial statements and the AGM to be the primary vehicles for communication with private investors. Resolutions are proposed on each substantially separate issue and the Company indicates the level of proxy voting lodged in respect of each. The AGM gives all shareholders who are able to attend (especially private shareholders) the opportunity to hear about the general development of the business. It also provides an opportunity for shareholders to ask questions of the full Board of Directors, including the Chairmen of the Audit, Nomination and Remuneration Committees.

### Accountability

#### Risk management

The Directors are responsible for the Group's system of operational control and risk management. During the year the Board set up a Risk Committee to support the Group's risk management strategy and undertook regular reviews of the formal risk assessment. The Risk Committee is headed by the Chief Financial Officer and comprises executives from the operations, finance, secretariat, and property functions. Risk management remains an ongoing programme within the Group and is formally considered at operational meetings as well as at meetings of the Board.

### Internal control

The UK Corporate Governance Code requires that Directors review the effectiveness of the Group's internal controls including financial, operational and compliance controls and risk management systems. The Board confirms that it carried out a review of the effectiveness of the system of internal control which operated within the Group during the financial year in accordance with the UK Corporate Governance Code. The Board places considerable importance on maintaining a strong control environment but recognises that such systems are designed to manage rather than eliminate risk, providing reasonable but not absolute assurance against material misstatement or loss.

Key features of the Group's systems of internal control include:

- an annual strategy review process to ensure that the Group's resources are prioritised to deliver optimum shareholder returns;
- a comprehensive system of reporting monthly, half yearly and annual financial results to the Directors and key groups of senior management, focusing on key initiatives reviewing performance and implementing remedial action where necessary;
- a robust and detailed process to develop the Group's annual budget and regular revised forecasts;
- monthly Group management accounts to report performance as compared to budget and/or forecast as appropriate;
- a management structure with clearly defined authority limits; and
- development and frequent reporting of relevant key performance indicators to monitor operational progress.

There have been no significant failings or weaknesses identified and the Directors believe that the system of internal control is appropriate for the Group. The Group currently employs a risk manager supported by two store auditors who are responsible for reviewing operational and financial control at store level. The risk manager reports to the Chief Executive Officer and the Chief Financial Officer.

A summary of the principal risks and uncertainties within the business is set out on pages 12 to 14.

## Nomination Committee report

### Members of the Committee

The Nomination Committee (“the Committee”) comprises:

- Alan Lewis (Chairman)
- Keith Edelman
- Ian Krieger
- Joanne Kenrick

The Nomination Committee is appointed by the Board and it comprises the Chairman of the Board and all of the Non-Executive Directors.

The Chairman does not chair or attend when the Committee is considering matters relating to his position, in which circumstances, the Committee is chaired by an independent Non-Executive Director, usually the Senior Independent Director.

### Role

The Committee keeps the composition of the Board under review, makes recommendations on its membership and monitors succession planning for Directors. It also evaluates Board and Committee performance. The Committee adopts a formal, rigorous and transparent procedure for the appointment of new Directors to the Board.

### Succession planning

The Board comprises two Executive Directors complemented by Non-Executive Directors who have wide business experience and skills as well as a detailed understanding of the Group’s philosophy and strategy. It is a key responsibility of the Committee to advise the Board on succession planning. The Committee ensures that future changes in the Board’s membership are anticipated and properly managed, and that in the event of unforeseen changes, management and oversight of the Group’s business and long-term strategy will not be disrupted. The Committee also addresses continuity in, and development of, the Executive Team below Board level.

All aspects of diversity are considered at every level of recruitment. All appointments to the Board are made on merit. The Committee seeks a Board composition with the right balance of skills and diversity to meet the demands of the business. The Board does not consider that quotas are appropriate for its representation and has therefore chosen not to set targets.

During the year, the Committee considered the performance of the Chief Executive Officer and the Chief Financial Officer.

Ian Krieger succeeded Adrian Martin as Senior Independent Director at the 2015 AGM.

### Board performance evaluation

The Board undertook the annual evaluation of the performance of the Board and its Committees seeking to identify areas where performance and procedures might be improved. Further details are provided in the corporate governance section of this report.

### Directors standing for re-election

All Directors will stand for re-election at the 2016 AGM. Following the annual Board performance reviews of individual Directors, as applicable, the Chairman considers:

- that each Director subject to re-election continues to operate as an effective member of the Board; and
- that each Director subject to re-election has the skills, knowledge and experience that enables them to discharge their duties properly and contribute to the effective operation of the Board.

The Board, on the advice of the Committee, therefore recommends the re-election of each Director standing for re-election. Full biographical details of each Director are available on page 29.

The full terms of reference of the Nomination Committee are available on the Group’s website at [www.safestore.com](http://www.safestore.com).

This report was approved by the Nomination Committee for release on 21 January 2016 and signed on its behalf by:

**A S Lewis**

**Chairman of the Nomination Committee**

## Members of the Committee

The Audit Committee (“the Committee”) comprises:

- Ian Krieger (Chairman)
- Keith Edelman
- Joanne Kenrick

Adrian Martin was a member of the Committee until his retirement at the 2015 Annual General Meeting.

The Committee members have been selected to provide the wide range of financial and commercial expertise necessary to fulfil the Committee’s duties and responsibilities. The Board considers the Committee members’ financial experience to be recent and relevant for the purposes of the UK Corporate Governance Code.

## Role

The primary function of the Committee is to assist the Board in fulfilling its oversight responsibilities. This includes reviewing the financial reports and other financial information before publication. In addition, the Committee also reviews the systems of internal controls on a continuing basis, with respect to finance, accounting, risk management, compliance, fraud and audit that management and the Board have established.

The Committee has responsibility for the financial reporting processes, along with reviewing the roles and effectiveness of both the internal store assurance team and the external auditor. The ultimate responsibility for reviewing and approving the annual and other accounts remains with the Board.

The terms of reference set out that the Audit Committee will:

- serve as an independent and objective party to monitor the quality and timeliness of the financial reporting process and monitor the internal financial control system;
- review and appraise the effectiveness of the external auditor;
- provide an open line of communication between the independent external auditor and the Board of Directors;
- confirm and ensure the independence and objectivity of the external auditor (in particular, in the context of the provision of additional services to the Company);
- review and ensure the effectiveness of the risk management processes of the Company;
- review and monitor the effectiveness of the store assurance function, management’s responsiveness to any findings and recommendations, and consideration of the need for the introduction of an internal audit function;
- assess potential conflicts of interest of Directors on behalf of the Board; and
- report to the Board on how it has discharged its responsibilities.

## Risk management and internal control

The Board, as a whole, including the Audit Committee members, considers that the nature and extent of Safestore’s risk management framework and the risk profile is acceptable in order to achieve the Company’s

strategic objectives. As a result, it is considered that the Board has fulfilled its obligations under the Code.

Safestore’s internal controls, along with its design and operating effectiveness, are subject to ongoing monitoring by the Audit Committee through reports received from management, along with those from the external auditor. Further details of risk management and internal control are set out on page 32.

## Internal audit

The Audit Committee has oversight responsibilities for the store assurance team, which is responsible for reviewing operational and financial controls at store level. The Group does not have a separate internal audit function and the Board periodically reviews the requirement for establishing one. Upon the recommendation of the Audit Committee, an externally facilitated review of the control environment was commissioned in early 2014 for all aspects of financial controls and business risks. Following completion of this project, the Audit Committee reviewed the findings and determined that a separate internal audit function is not deemed necessary. It was agreed that a rolling programme of work will continue to be commissioned periodically until the Audit Committee determines that it is appropriate for the Group to establish an internal audit function.

## Main activities of the Committee during the year

During the year the Audit Committee’s business has included the following items:

- review of the financial statements and announcements relating to the financial performance and governance of the Group at year end and half year;
- principal judgemental accounting matters affecting the Group based on reports from both the Group’s management and the external auditor;
- external audit plans and reports;
- review of the adequacy and the effectiveness of the Group’s ongoing risk management systems and processes, through risk and assurance plans and reports, including:
  - store assurance audit reports;
  - internal financial control assessments;
  - fraud and loss prevention;
  - revenue protection; and
  - risk assessment;
- information security and business continuity;
- whistleblower reports;
- store assurance team effectiveness and independence;
- external audit effectiveness, independence and re-appointment in conjunction with audit tendering;
- anti-bribery and corruption procedures; and
- specific investigations as required.

## Financial reporting and significant financial judgements

The Committee assesses whether suitable accounting policies have been adopted and whether management has made appropriate estimates and judgements. The Committee reviews accounting papers prepared by management which provide details on the main financial reporting judgements.

The Committee also reviews reports by the external auditor on the full year and half year results which highlight any issues with respect to the work undertaken on the year-end audit and half year review.

The Committee pays particular attention to matters it considers to be important by virtue of their impact on the Group's results and remuneration, and particularly those which involve a high level of complexity, judgement or estimation by management.

**Property valuations** – The key area of judgement that the Committee considered in reviewing the financial statements was the valuation of the investment property portfolio. Whilst this is conducted by independent external valuers, it is one of the key components of the financial results and is inherently complex and subject to a high degree of judgement. As well as detailed management procedures and reviews of the process, members of the Committee met the Group's valuers to discuss the valuations, review the key judgements and discussed whether there were any significant disagreements with management. The Committee reviewed and challenged the assumptions with the valuers in order to agree and conclude on the appropriateness of the assumptions applied. The Board considered the valuation in detail at its meeting to approve the financial statements.

**Revenue recognition** – The Committee considered the risks of fraud and was content that there were no issues arising.

**Financial statements** – The Committee considered and was satisfied with management's presentation of the financial statements.

Management confirmed to the Committee that it was not aware of any material misstatements and the auditor confirmed that it had found no material misstatements during the course of its work. The Committee is satisfied that the judgements made by management are reasonable and that appropriate disclosures have been included in the accounts.

After reviewing the reports from management and following its discussions with the valuers and auditor, the Committee is satisfied that the financial statements appropriately address the critical judgements and key estimates, both in respect of the amounts reported and the disclosures. The Committee is also satisfied that the processes used for determining the value of the assets and liabilities have been appropriately reviewed, challenged and are sufficiently robust.

At the request of the Board, the Committee also considered whether the Annual Report and Accounts was fair, balanced and understandable and whether it provided the necessary information for shareholders to assess the Company's performance, business model and strategy. The Committee is satisfied that, taken as a whole, the Annual Report and Accounts is fair, balanced and understandable. In reaching this conclusion, the Committee considered the overall review and confirmation process around the Annual Report and Accounts, going concern and viability.

The Committee was provided with, and commented on, a draft copy of the Annual Report and Accounts. In carrying out the above processes, key considerations included ensuring that there was consistency between the accounts and the narrative provided in the front half of the Annual Report, and that the programme of corporate reporting reviews focused on the balance between the reporting of weaknesses, difficulties and challenges, as well as successes, in an open and honest manner.

## External auditor

During the year the Committee received and reviewed audit plans and reports from the external auditor. It is standard practice for the external auditor to meet privately with the Audit Committee, without any member of management or the Executive Directors being present, at each Audit Committee meeting. The Audit Committee has responsibility for making a recommendation on the appointment, re-appointment and removal of the external auditor. Following an audit tender, Deloitte LLP was appointed auditor for the Group in September 2014 and was re-appointed at the March 2015 Annual General Meeting.

## Audit tendering

The Audit Committee had noted the changes to the Code, the recent findings of the Competition Commission and the guidance for audit committees issued by the Financial Reporting Council, each in the context of tendering for the external audit contract. The Company's external audit was tendered in mid-2014 and Deloitte LLP was appointed as auditor in September 2014. There are no contractual obligations that restrict the choice of external auditor.

## Effectiveness of the external audit process

To assess the effectiveness of the external audit process, the auditor is asked on an annual basis to articulate the steps that it has taken to ensure objectivity and independence, including where the auditor provides non-audit services. The Committee monitors the auditor's performance, behaviour and effectiveness during the exercise of its duties, which informs the Audit Committee's decision to recommend re-appointment on an annual basis.

## Non-audit services

The Audit Committee's terms of reference set out that it is responsible for the formal policy on the award of non-audit work to the auditor. In order to preserve auditor objectivity and independence, the external auditor is not asked to provide consulting or advisory services unless this is in the best interests of the Company. In the current financial year, Deloitte LLP provided services of £37,000. The Committee has formalised procedures for the approval of non-audit services which stipulate the services for which the auditor will not be used. The policy also stipulates projects where the auditor may be used subject to certain conditions and pre-approval requirements. A report of all audit and non-audit fees payable to the external auditor is provided to the Committee twice a year, including both actual fees for the year to date and a forecast for the full year, analysed by project and into pre-defined categories. It was determined that the nature of the work would not impact auditor objectivity and independence given the safeguards in place.

This report was approved by the Audit Committee for release on 21 January 2016 and signed on its behalf by:

**I S Krieger**  
Chairman of the Audit Committee



**Keith Edelman**  
Chairman of the Remuneration Committee

## Annual statement

### Dear shareholder

This report sets out the remuneration policy for the Directors of Safestore Holdings plc and discloses amounts paid to them over the course of the financial year. This is comprised of the following three sections:

- this Annual statement, summarising and explaining the major decisions on, and any substantial changes to, Directors' remuneration in the year;
- the Directors' remuneration policy, which sets out the three-year Directors' remuneration policy for the Company, which became formally effective from the 2014 AGM. While disclosure of this part of the report is not required this year, this section has been repeated from last year in line with best practice; and
- the Annual report on remuneration, which sets out the remuneration earned by the Group's Directors in the year ended 31 October 2015, together with how the policy will be implemented in the year ending 31 October 2016.

The Annual statement and Annual report on remuneration will be subject to an advisory shareholder vote at the forthcoming 2016 AGM. No changes are being made to the Directors' remuneration policy.

### Performance and reward

The Company and Executive Team have performed well in the year under review. As a result, Executive Directors will receive annual bonus payments of 100% of salary for the year ended 31 October 2015. 96.2% of the 2012 PSP awards vested in February 2015 based on achievement of three-year EPS and relative total shareholder return performance targets. It is anticipated that 100% of the 2013 PSP awards will vest in February 2016 based on achievement of three-year EPS and relative total shareholder return performance targets.

### Summary of key decisions in the year

The Remuneration Committee (the "Committee") regularly reviews the senior Executive remuneration policy to ensure it promotes the attraction, motivation and retention of the high quality Executives who are key to delivering the Company's strategy in the past and who will be key to delivering sustainable earnings growth and shareholder return in the future.

The Committee's most recent conclusions are that the existing senior Executive remuneration policy remains appropriate and should continue to operate for FY2016. The key points to note are as follows:

- base salary increases for Executive Directors were limited to 2.5% of salary at the normal 1 May 2015 review date. Although not a change to the current policy, the Committee has consulted with major investors and representative bodies in respect of a proposal to move Frederic Vecchioli's salary to a competitive market rate over time. As the vast majority of those consulted were supportive in respect of the proposal, Frederic's salary will be increased to the Committee's view of the "competitive market rate" on a phased approach at the 1 May 2016 and 1 May 2017 review dates. Subsequent increases (i.e. from May 2018) are envisaged to be in line with general increases for other employees. The annual salary increases for Andy Jones in May 2016 and May 2017 are expected to be within the normal workforce range and less than 5% respectively. Further details are set out in the Annual report on remuneration;
- the structure and quantum of the annual bonus continues to work well and so will remain unchanged for FY2016; and
- the long-term incentive grant policy, whereby nil-cost awards are granted annually with vesting based on earnings per share (two-thirds) and relative total shareholder return (one-third), performance conditions and continued service provide a strong alignment between the senior Executive Team and shareholders. Grant levels and performance targets will continue to be reviewed in advance of each award and will reflect changes in market conditions. A two-year post-vesting holding period for PSP awards will be considered for the next update of our policy at the 2017 AGM.

In conclusion, the Committee believes that the current remuneration policy continues to incentivise the delivery of strong yet sustainable financial results and the creation of shareholder value.

**K G Edelman**  
Chairman of the Remuneration Committee

20 January 2016

## Directors' remuneration policy

### Introduction and overview

The policy has been developed taking into account the principles of the UK Corporate Governance Code. The Board recognises that the Directors' remuneration is of legitimate concern to shareholders and is committed to following current best practice. The Group operates within a competitive environment; performance depends on the individual contributions of the Directors and employees and the Group believes in rewarding vision and innovation.

When setting Executive Directors' remuneration, the Committee endeavours to ensure that all Directors are provided with appropriate performance related and non-performance related pay to encourage enhanced performance and that they are, in a fair and responsible manner, rewarded for their individual contributions to the success of the Group.

The policy of the Board is to provide Executive remuneration packages designed to attract, motivate and retain Directors of the calibre necessary to maintain and improve the Group's profitability and effectiveness and to reward them for enhancing shareholder value and return. To do this, it aims to provide a market competitive (but not excessive) package of pay and benefits. The Group's general policy is to set basic salaries around mid-market levels and set performance pay levels which are at the upper quartile of market practice but with stretching goals which accords with the Group's general policy of seeking to make bonuses self-financing wherever possible. Remuneration packages will also reflect the Directors' responsibilities and contain incentives to deliver the Group's objectives.

### Consideration of shareholder views

The Committee considers shareholder feedback received in relation to the AGM each year at a meeting immediately following the AGM. This feedback, plus any additional feedback received during any meetings from time to time, is then considered as part of the Group's annual review of remuneration policy. In addition, the Remuneration Committee will seek to engage directly with major shareholders and their representative bodies should any material changes be made to the remuneration policy. Details of votes cast for and against the resolution to approve last year's remuneration report and any matters discussed with shareholders during the year are set out in the Annual report on remuneration.

### Consideration of employment conditions elsewhere in the Group

The Committee considers the general basic salary increase for the broader UK employee population when determining the annual salary increases for the Executive Directors. Employees have not been consulted in respect of the design of the Group's senior Executive remuneration policy, although the Committee will keep this under review.

The relative increase in Chief Executive Officer pay for the year under review, as compared with that of the general workforce, is set out in the Annual report on remuneration. The Committee also considers environmental, social and governance issues, and risk when reviewing Executive pay quantum and structure.

### Summary of prevailing remuneration policy

Element	How component supports corporate strategy	Operation	Maximum	Performance targets and recovery provisions
Basic salary	To attract and retain appropriate talent. Reflects an individual's responsibilities, experience and role.	Normally reviewed annually on 1 May and takes effect from this date. Salaries are paid monthly. Decisions influenced by: – responsibilities, abilities, experience and performance of an individual; and – the Group's salary and pay structures and general workforce increases. Salaries are benchmarked periodically against companies of a similar size and complexity.	There is no prescribed maximum annual basic salary increase. The Committee is guided by the general increase for the broader employee population but may decide to award a lower increase for Executive Directors or indeed exceed this to recognise, for example, an increase in the scale, scope or responsibility of the role and/or to take account relevant market movements. Current salary levels are set out in the annual report on remuneration.	Not applicable.
Annual bonus	Rewards the achievement of a combination of financial and non-financial performance targets in line with corporate strategy over the one-year operating cycle.	Targets reviewed annually. Bonus level is determined by the Committee after the end of the relevant financial year, subject to performance against targets set at the start of the year.	Maximum: 100% of salary.	Performance period: one year. Performance metrics: EBITDA targets and personal objectives. Claw-back provision operates.

## Directors' remuneration policy continued

Summary of prevailing remuneration policy continued				
Element	How component supports corporate strategy	Operation	Maximum	Performance targets and recovery provisions
Long-term incentive plan	Incentivises Directors to achieve returns for shareholders over the long term.	Performance Share Plan ("PSP") approved by shareholders in 2009. Awards of nil-cost or conditional shares are made annually with vesting dependent on the achievement of performance conditions over the subsequent three years.  The Committee reviews the quantum of awards annually and monitors the continuing suitability of the performance measures.	Normal grant level: 125% of salary. Normal maximum: 150% of salary. Exceptional maximum: 200% of salary.  Participants may benefit from the value of dividends paid over the vesting period to the extent that awards vest. This benefit is delivered in the form of cash or additional shares at the time that awards vest.	Performance period: three years.  Majority of awards are subject to PBT-EPS growth targets, with minority subject to TSR performance against a comparator group of other companies.  25% of an award vests at threshold performance (0% vests below this), increasing to 100% pro-rata for maximum performance.  Claw-back provision operates.
All-employee Sharesave	Encourages long-term shareholding in the Company.	Invitations made by the Committee under the approved Sharesave scheme.	As per HMRC limits.	None.
Share ownership	Further aligns Executives with investors, while encouraging employee share ownership.	50% of the net of tax vested PSP shares required to be retained until the shareholding guideline is met.	100% of salary.	None.
Benefits	To provide insured benefits to support the individual and their family during periods of ill health, accidents or death.  Car allowance to facilitate effective travel.	Includes car allowance, life insurance, private medical and dental insurance. Other benefits may be provided where appropriate.	At cost.	None.
Pension	Provides retirement benefits.	Defined contribution arrangements and/or salary supplements.	Up to 20% of basic salary.	None.
Non-Executive Directors	To provide fees reflecting time commitments and responsibilities of each role, in line with those provided by similarly sized companies.	Cash fee paid on a monthly basis. Fees are reviewed annually.	No maximum.	None.

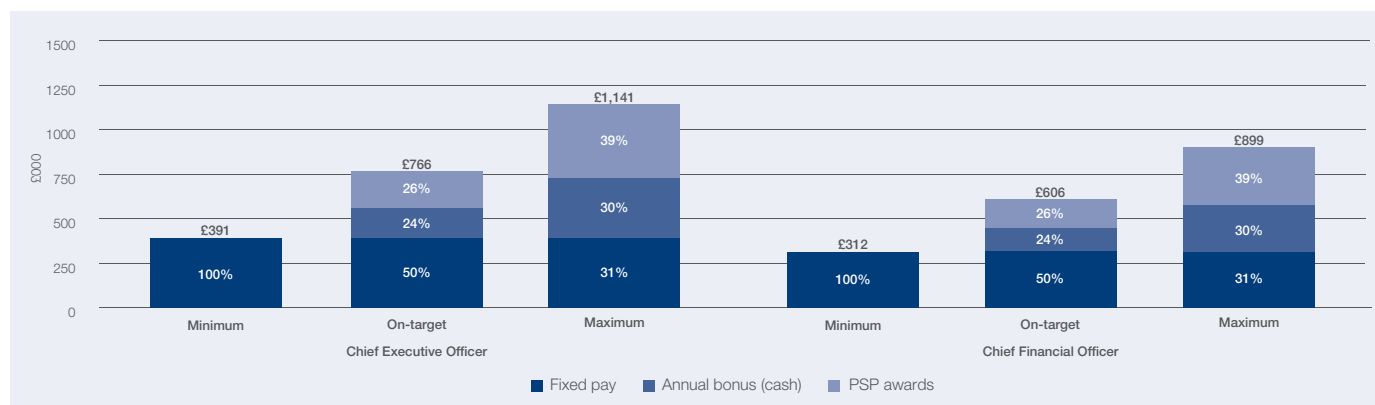
### Notes

- 1 The Annual report on remuneration sets out how the Company is implementing the policy presented in this table.
- 2 Below the Board level, a lower or no annual bonus opportunity may apply and participation in the PSP is limited to the Executive Directors and certain selected senior managers. Other employees are eligible to participate in the Company's Sharesave scheme. In general, these differences arise from the development of remuneration arrangements that are market competitive for the various categories of individuals, together with the fact that remuneration of the Executive Directors and senior Executives typically has a greater emphasis on performance related pay.
- 3 The choice of the performance metrics applicable to the annual bonus scheme reflects the Committee's belief that any incentive compensation should be appropriately challenging and tied to both the delivery of EBITDA growth and specific individual objectives.
- 4 The TSR and EPS performance conditions applicable to the PSP (see Annual report on remuneration) were selected by the Remuneration Committee on the basis that they reward the delivery of long-term returns to shareholders and the Group's financial growth and are consistent with the Company's objective of delivering superior levels of long-term value to shareholders. The TSR performance condition is monitored on the Committee's behalf by New Bridge Street (part of Aon plc) whilst the Group's EPS growth is derived from the audited financial statements.
- 5 The Committee operates the PSP in accordance with the plan rules and the Listing Rules and the Committee, consistent with market practice, retains discretion over a number of areas relating to the operation and administration of the plan.
- 6 While PSP awards currently vest after three years subject to continued service and performance targets, the Committee will consider developments in best practice when setting future long-term incentive grant policies and, in particular, whether the introduction of a post-vesting holding period, in addition to the existing shareholding guidelines, is appropriate for the Company.
- 7 The all-employee Sharesave scheme does not have performance conditions.
- 8 For the avoidance of doubt, in approving this Directors' remuneration policy, authority was given to the Company to honour any commitments entered into with current or former Directors (such as the payment of a pension, payment of last year's annual bonus or the vesting/exercise of share awards granted in the past). Details of any payments to former Directors will be set out in the Annual report on remuneration as they arise.



## Reward scenarios

The chart below shows how the composition of each of the Executive Directors' remuneration packages varies at different levels of performance under the policy set out above, as a percentage of total remuneration opportunity and as a total value:



### Notes

- The minimum performance scenario comprises the fixed elements of remuneration only, including:
  - salary levels as at 1 November 2015;
  - pension, as per the prevailing policy; and
  - estimated benefits (car allowance, private medical insurance and life assurance).
- The on-target level of bonus is taken to be 50% of the maximum bonus opportunity (100% of salary only), and the on-target level of PSP vesting is assumed to be 50% of the face value, assuming a normal grant level (125% of salary). These values are included in addition to the components/values of minimum remuneration.
- Maximum assumes full bonus payout (100% of salary only) and the full face value of the PSP (125% of salary only), in addition to fixed components of remuneration.
- No share price growth has been factored into the calculations.

## Approach to recruitment and promotions

The remuneration package for a Director would be set in accordance with the terms of the Company's prevailing approved remuneration policy at the time of appointment and take into account the skills and experience of the individual, the market rate for a candidate of that experience and the importance of securing the relevant individual.

Salary would be provided at such a level as required to attract the most appropriate candidate and may be set initially at a below mid-market level on the basis that it may progress towards the mid-market level once expertise and performance has been proven and sustained. The annual bonus potential would be limited to 100% of salary and grants under the PSP would be limited to 150% of salary (200% of salary in exceptional circumstances). In addition, the Committee may offer additional cash and/or share-based elements to replace deferred or incentive pay forfeited by an Executive leaving a previous employer. It would seek to ensure, where possible, that these awards would be consistent with awards forfeited in terms of vesting periods, expected value and performance conditions.

For an internal Executive Director appointment, any variable pay element awarded in respect of the prior role may be allowed to pay out according to its terms. In addition, any other ongoing remuneration obligations existing prior to appointment may continue.

For external and internal appointments, the Committee may agree that the Company will meet certain relocation and/or incidental expenses as appropriate.

If appropriate, the Committee may agree on a recruitment of a new Executive a notice period in excess of twelve months, but to reduce this to twelve months over a specified period.

## Directors' remuneration policy continued

### Service contracts for Executive Directors

The service agreements of the Executive Directors are not fixed term and are terminable by either the Company or the Director on the following bases:

Director	Date of current service contract	Notice period
F Vecchioli	3 September 2013	Twelve months
A Jones	29 January 2013	Twelve months

At the Board's discretion early termination of an Executive Director's service contract can be undertaken by way of payment of salary and benefits in lieu of the required notice period. A summary of the main contractual terms surrounding termination is set out below:

Provision	Detailed terms
Notice period	Twelve months
Termination payment	Payment in lieu of notice based on salary and specified benefits
Remuneration entitlements	A bonus may be payable (pro-rated where relevant) and outstanding share awards may vest (see below)
Change of control	No Executive Director's contract contains additional provisions in respect of change of control

Annual bonus may be payable with respect to the period of the financial year served, although it will be pro-rated for time and paid at the normal payout date. Any share-based entitlements granted to an Executive Director under the Company's share plans will be determined based on the relevant plan rules. However, in certain prescribed circumstances, such as death, ill health, disability, retirement or other circumstances at the discretion of the Committee, "good leaver" status may be applied. For good leavers, awards will normally vest at the normal vesting date, subject to the satisfaction of the relevant performance conditions at that time and reduced pro-rata to reflect the proportion of the performance period actually served. However, the Remuneration Committee has discretion to determine that awards vest at cessation of employment.

The Board allows Executive Directors to accept appropriate outside commercial non-executive director appointments provided the aggregate commitment is compatible with their duties as Executive Directors. The Executive Directors concerned may retain fees paid for these services, which will be subject to approval by the Board.

### Non-Executive Directors

The Group's policy is to appoint Non-Executive Directors to the Board with a breadth of skills and experience that are relevant to the Group's business. Appointments are made by the Board upon the recommendations and advice from the Nomination Committee.

The Non-Executive Directors do not have service contracts but their appointments are subject to review every three years under the rotation provisions of the Company's Articles of Association. They all have notice periods of three months.

## Annual report on remuneration

### Implementation of the remuneration policy for the year ending 31 October 2016

#### Basic salary

Basic salary is determined by reference to the individual's experience, performance, responsibility and pay levels across the Group more generally. In addition, the Committee reviews periodically basic salary levels within similarly sized listed real estate and pan-sector companies, although the Committee is careful not to place excessive reliance on the use of external comparator analysis. Current basic salary levels for Executive Directors are presented below:

		From 1 November 2015	From 1 November 2014
F Vecchioli	Chief Executive Officer	<b>£333,000</b>	£325,000
A Jones	Chief Financial Officer	<b>£261,375</b>	£255,000

Following strong individual performance in his first year in the role, Frederic Vecchioli's salary was increased to £325,000 from the first anniversary of appointment and he received a 2.5% increase at the normal review date in May 2015 in line with the Group-wide salary review, bringing his current salary to £333,000. This remains considerably below the Committee's view of the "competitive market rate" for the role, which the Committee now considers to be in the region of £400,000 and well below the salary that the previous incumbent would be receiving now had he still been in the role and received annual workforce-aligned increases.

Noting that circa two years have now passed since his appointment and given his performance in the role, the Committee would now like to start to re-position Frederic's salary closer to a competitive level in line with our policy. Consistent with best practice and following consultation with our major investors and representative bodies, a phased approach will be adopted. The Committee proposes to increase his salary from £333,000 to £375,000 from 1 May 2016 (the normal salary review date). A further above inflationary increase will be considered for 1 May 2017, although any such increase will be: (i) dependent on the Remuneration Committee being satisfied in respect of both Frederic Vecchioli's individual performance and the performance of the Group; and (ii) limited to result in a salary of no more than £400,000. Subsequent increases (i.e. from May 2018) are envisaged to be in line with general increases for other employees. In determining an appropriate level of increase, the Committee has taken into account the performance and experience of the individual, the market rate of the role (by careful reference to other companies of a similar size and complexity) and the impact of the salary increase on other elements of the remuneration package. The Committee is satisfied that the proposed changes are affordable and appropriate in the context of both individual and Group performance and the phasing of the increases over the next 18 months (noting that Frederic has already served 24 months in the role) is consistent with investor guidance.

The annual salary increases for Andy Jones in May 2016 and May 2017 are expected to be within the normal workforce range and less than 5% respectively. Andy's current salary is £261,375, which includes a 2.5% workforce-aligned increase awarded from 1 May 2015.

### Annual bonus

The Committee will operate an annual bonus plan for Executive Directors during FY2016 in line with that operated in FY2015. The maximum bonus will remain at 100% of basic salary, with measurement based upon sliding scale EBITDA and personal objectives set at the start of each financial year in the ratio of 80:20. In addition to this, EBITDA must be greater than the previous financial year for any bonus to be payable. We have not disclosed specific targets for FY2016 prospectively as they are considered to be commercially sensitive, although the Committee is satisfied that they will be demanding and require performance significantly better than budget for full payout and the targets will be disclosed retrospectively.

### Long-term incentives

The 2009 Performance Share Plan ("PSP") continues to be the Group's primary long-term incentive arrangement. Awards in relation to the year ended 31 October 2015 will be over 125% of salary and are likely to be granted in February 2016. The 2016 PSP awards will be subject to EPS and TSR conditions as follows:

- two-thirds of awards are subject to the PBT–EPS condition. 25% of this part of an award vests for PBT–EPS growth of 3% per annum with full vesting of this part of an award for PBT–EPS growth of 8% per annum. A sliding scale operates between these points; and
- the remaining one-third of awards are each subject to a TSR condition based on the Group's performance against other FTSE SmallCap companies (excluding investment trusts) as at the date of grant. 25% of this part of an award vests if Safestore's TSR is at a median of the ranking of the TSRs of the comparator group, with full vesting of this part of an award for upper quartile performance. A sliding scale operates between these points. In addition to the above, no part of the TSR awards will vest unless the Committee is also satisfied that the TSR performance of the Group is reflective of the Group's underlying performance.

### Benefits

Taxable benefits provided will continue to include a car allowance, life insurance, private medical and dental insurance. Benefits in kind are not pensionable and are not taken into account when determining basic salary for performance related remuneration.

### Pension

The Group will continue to contribute 10% of basic salary for the pension arrangements of the Executive Directors.

### Non-Executive Directors

The Company's approach to Non-Executive Directors' remuneration is set by the Board with account taken of the time and responsibility involved in each role, including, where applicable, the Chairmanship of Board committees. A summary of current fees is as follows:

	FY2016	FY2015	% increase
Chairman	<b>£100,000</b>	£100,000	<b>0%</b>
Base fee	<b>£35,000</b>	£35,000	<b>0%</b>
Additional fees:			
Committee Chair fees	<b>£10,000</b>	£10,000	<b>0%</b>

## Annual report on remuneration continued

### Directors' remuneration

The following details set out on pages 42 to 44 of this report have been audited by Deloitte LLP.

	Salary and fees £'000	Taxable benefits £'000	Bonus <sup>1</sup> £'000	PSP awards vesting <sup>2</sup> £'000	Other £'000	Pension costs £'000	Total £'000
<b>2015</b>							
<b>Chairman and Executive Directors</b>							
A S Lewis <sup>3</sup>	100	—	—	—	—	—	100
F Vecchioli	329	23	333	506	—	33	1,224
A Jones	258	19	261	896	—	26	1,460
	<b>687</b>	<b>42</b>	<b>594</b>	<b>1,402</b>	<b>—</b>	<b>59</b>	<b>2,784</b>
<b>Non-Executive Directors</b>							
A H Martin <sup>4</sup>	15	—	—	—	—	—	15
J L Kenrick <sup>5</sup>	35	—	—	—	—	—	35
K G Edelman	45	—	—	—	—	—	45
I Krieger	45	—	—	—	—	—	45
	<b>140</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>140</b>
<b>Total</b>	<b>827</b>	<b>42</b>	<b>594</b>	<b>1,402</b>	<b>—</b>	<b>59</b>	<b>2,924</b>
<b>Chairman and Executive Directors</b>							
<b>2014</b>							
A S Lewis <sup>3</sup>	83	—	—	—	—	—	83
R S Grainger <sup>3</sup>	17	—	—	—	—	—	17
F Vecchioli	296	24	247	376	—	30	973
A Jones	248	19	194	—	100	25	586
	<b>644</b>	<b>43</b>	<b>441</b>	<b>376</b>	<b>100</b>	<b>55</b>	<b>1,659</b>
<b>Non-Executive Directors</b>							
A H Martin <sup>4</sup>	39	—	—	—	—	—	39
A S Lewis <sup>3</sup>	6	—	—	—	—	—	6
J L Kenrick <sup>5</sup>	2	—	—	—	—	—	2
K G Edelman	45	—	—	—	—	—	45
I Krieger	41	—	—	—	—	—	41
	<b>133</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>133</b>
<b>Total</b>	<b>777</b>	<b>43</b>	<b>441</b>	<b>376</b>	<b>100</b>	<b>55</b>	<b>1,792</b>

#### Notes

1 The performance related annual bonus is based on performance measures, as disclosed in the policy table on pages 37 and 38, 80% of which relate to adjusted EBITDA before non-recurring items, and 20% to an assessment of the personal performance of the Directors. The final bonus payable for the year was based on 100% (FY2014: 70%) of the adjusted EBITDA element and 100% (FY2014: 100%) of the personal performance element.

2 As a result of the PBT–EPS performance against the threshold and maximum targets (17.50 pence compared with threshold and maximum targets of 12.07 pence and 13.47 pence respectively) and TSR performance over the performance period (albeit the TSR performance period does not technically end until 31 January 2016), 100% of the PSP awards granted in 2013 are expected to vest in early 2016 for Frederic Vecchioli and mid-2016 for Andy Jones. As such, the value of the 2013 PSP awards held by Frederic Vecchioli and Andy Jones have been presented above at £506,000 and £689,000 respectively, based on the expected vesting percentage and a three-month average share price to 31 October 2015 of 305.14 pence.

The 2012 award held by Frederic Vecchioli was valued at £376,000 based on near 100% expected vesting and a three-month average share price to 31 October 2014 of 210.5 pence. The actual value of the award at vesting, together with dividend equivalents accrued over the vesting period was £496,000 (as detailed in the Statement of Directors' shareholding and share interests below).

3 Alan Lewis succeeded Richard Grainger as Chairman upon his retirement on 31 December 2013. Alan Lewis was a Non-Executive Director prior to his appointment as Chairman.

4 Adrian Martin stepped down from the Board on 19 March 2015.

5 Joanne Kenrick joined the Board on 8 October 2014.

Measure	As a percentage of maximum bonus opportunity		Performance required			Actual performance		
	CEO	CFO	Threshold	On-target	Maximum	Actual	Payout %	
Adjusted EBITDA before non-recurring items (£'m)	80%	80%	53.9	55.6	57.3	57.6	80%	
Personal performance	20%	20%	Objectives based on personal and business targets <sup>1</sup>			Objectives met in full		20%

## Notes

<sup>1</sup> The personal performance objectives targeted key achievements, which included the following:

- delivery of strategy and trading performance improvement;
- further reductions in the Group loan-to-value, and improvements in the Group interest cover;
- completion of the re-financing of the Group's bank facilities to access increased tenor and lower rates;
- development of investor relations strategy and broadening of investor base; and
- establishment of Group risk committee, improvements to control environment, and reporting enhancements.

## Scheme interests awarded during the year

	PSP share awards		
	Number	Basis of awards	Face value
F Vecchioli	149,219	125% of salary	£406,250
A Jones	117,080		£318,750

The face value of the awards is based on a price of 272.25 pence, being the closing share price from the business day immediately preceding the award which was granted on 28 January 2015. The awards are contingent upon satisfying performance conditions measured over three years, as detailed on page 41.

## Payments for loss of office

No payments for loss of office were made during the year.

## Payments to past Directors

No payments were made to past Directors during the year.

## Statement of Directors' shareholding and share interests

### Performance Share Plan awards

	Awards granted	Maximum award	Awards vested	Awards lapsed	Maximum outstanding awards at 31 October 2015	Market price at date of vesting (p)	Normal vesting date
F Vecchioli	02/02/2012	178,597	171,775	6,822	—	272	02/02/2015
	06/02/2013	165,869	—	—	<b>165,869</b>	—	06/02/2016
	04/02/2014	186,856	—	—	<b>186,856</b>	—	04/02/2017
	28/01/2015	149,219	—	—	<b>149,219</b>	—	28/01/2018
A Jones	28/06/2013	293,927	—	—	<b>293,927</b>	—	28/06/2016
	04/02/2014	155,928	—	—	<b>155,928</b>	—	04/02/2017
	28/01/2015	117,080	—	—	<b>117,080</b>	—	28/01/2018

## Annual report on remuneration continued

### Statement of Directors' shareholding and share interests continued

#### Performance Share Plan awards continued

The PSP awards are subject to continued service over three years and the following performance targets:

	EPS (two-thirds)	TSR (one-third)
2012 and 2013 PSP awards	25% of this part of an award vests for PBT–EPS growth of RPI+2% per annum with full vesting of this part of an award for PBT–EPS growth of RPI+6% per annum. A sliding scale operates between these points.	25% of this part of an award vests if Safestore's TSR is at a median of the comparator group (FTSE SmallCap excluding investment trusts), with full vesting of this part of an award for upper quartile performance. A sliding scale operates between these points. In addition to the above, no part of the TSR awards will vest unless the Committee is also satisfied that the TSR performance of the Group is reflective of the Group's underlying performance.
2014 and 2015 PSP awards	25% of this part of an award vests for PBT–EPS growth of RPI+3% per annum with full vesting of this part of an award for PBT–EPS growth of RPI+8% per annum. A sliding scale operates between these points.	

The 2012 PSP awards granted to Frederic Vecchioli on 2 February 2012 vested in February 2015 at 96.2% as follows:

Measure	Threshold		Maximum		Actual	
	Performance	% vesting	Performance	% vesting	Performance	% vesting
EPS growth	3% p.a.	25%	8% p.a.	100%	94.27%	62.9%
Relative TSR	Median	25%	Upper quartile	100%	Upper quartile	33.3%

	Awards granted	Awards lapsed	Awards vested	Dividend equivalent shares	Total number of shares at vesting	Share price at date of vesting	Total value of shares at vesting
F Vecchioli	178,597	6,822	171,775	10,672	182,447	£2.72	<b>£496,256</b>

### Directors' shareholdings

	Ordinary shares of 1 pence each (thousands)				
	Beneficial				
	1 November 2014	31 October 2015	20 January 2016	Shareholding guideline	Actual
<b>Executive Directors</b>					
F Vecchioli	1,451	1,548	1,548	100%	1,265%
A B Jones	30	30	30	100%	31%
A S Lewis	400	400	400	n/a	n/a
A H Martin <sup>1</sup>	40	n/a	n/a	n/a	n/a
K G Edelman	25	25	25	n/a	n/a
J L Kenrick <sup>2</sup>	—	—	—	n/a	n/a
I S Krieger	20	20	20	n/a	n/a
	1,966	2,023	2,023		

#### Notes

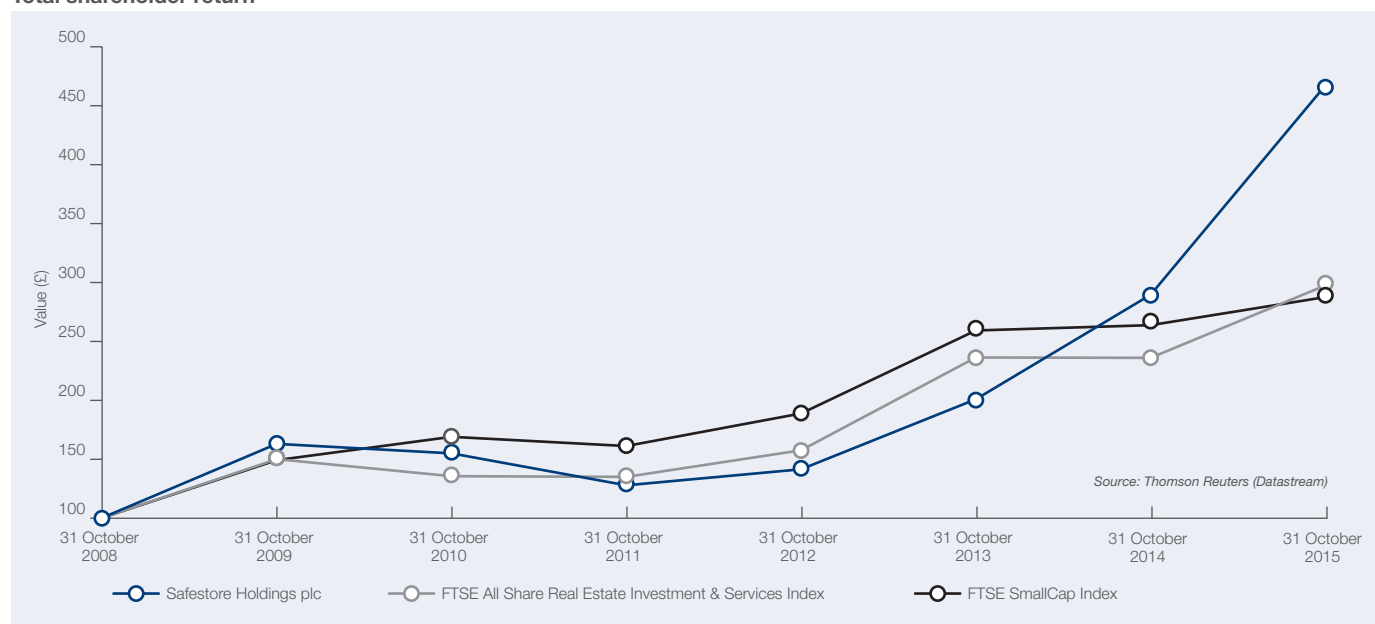
<sup>1</sup> Adrian Martin stepped down from the Board on 19 March 2015.

<sup>2</sup> Joanne Kenrick joined the Board on 8 October 2014.

## TSR performance graph and table

The graph below shows the value, by 31 October 2015, of £100 invested in Safestore Holdings plc over the past seven years compared with the value of £100 invested in the FTSE SmallCap Index and the FTSE All Share Real Estate Investment & Services Index. The other points plotted are the values at intervening financial year ends. These comparators have been chosen on the basis that they are the markets within which Safestore operates, albeit that the FTSE All Share Real Estate Investment & Services Index comprises mainly commercial property companies.

### Total shareholder return



## Chief Executive Officer seven-year remuneration history

Year	Incumbent	CEO single figure of total remuneration	Annual bonus payout against maximum	PSP vesting against maximum opportunity
FY2015	F Vecchioli	£1,224,000	100%	100%
FY2014	F Vecchioli	£973,000	76%	96.2%
FY2013	F Vecchioli <sup>1</sup>	£359,000	70%	—
FY2013	P D Gowers <sup>2</sup>	£910,000	70%	—
FY2012	P D Gowers	£390,000	—	—
FY2011	P D Gowers	£425,000	59%	—
FY2011	S W Williams <sup>3</sup>	£597,000	—	—
FY2010	S W Williams	£607,000	75%	—
FY2009	S W Williams	£485,000	—	—

### Notes

1 Appointed Chief Executive Officer from 4 September 2013.

2 Appointed Chief Executive Officer on 1 March 2011, stepped down as Chief Executive Officer on 4 September 2013 and left the Company on 31 October 2013.

3 Stepped down as Chief Executive Officer on 28 February 2011 and left the Company on 30 April 2011.

## Annual report on remuneration continued

### Percentage change in remuneration of Chief Executive Officer and employees

The table below shows the percentage change in remuneration of the Director undertaking the role of Chief Executive Officer and the Company's employees as a whole between FY2015 and FY2014.

	Percentage increase in remuneration in 2015 compared with remuneration in 2014	
	CEO	Average pay based on all employees
Salary	2%	2%
Benefits	0%	0%
Annual bonus	35%	36%

### Relative importance of spend on pay

The following table shows the Company's actual spend on pay (for all employees) relative to dividends:

	2013/2014	2014/2015	% change
Staff costs (£'m)	17.9	<b>19.5</b>	8.9%
Dividends (£'m)	12.5	<b>17.2</b>	37.6%

### Details of the Remuneration Committee, advisers to the Committee and their fees

The Remuneration Committee currently comprises three independent Non-Executive Directors.

Details of the Directors who were members of the Committee during the year are disclosed on page 29.

It remains the Committee's policy that it shall be available to meet on an ad hoc basis when the needs of the Group require it. At the invitation of the Chairman, the Chairman of the Board, the Chief Executive Officer and HR Director may attend meetings of the Committee, except when their own remuneration is under consideration. No Director is involved in determining his or her own remuneration. The Company Secretary acts as the secretary to the Committee. The members of the Committee can, where they judge it necessary to discharge their responsibilities, obtain independent professional advice at the Group's expense. The Committee's terms of reference are published on the Group's website at [www.safestore.com](http://www.safestore.com) and are available in hard copy on application to the Company Secretary.

During the year, the Committee received advice from New Bridge Street (part of Aon plc), an independent remuneration consultancy, in connection with remuneration matters including the provision of general guidance on market and best practice. New Bridge Street has no other connection or relationship with the Group and provided no other services to the Group during FY2015. Its fees for the year amounted to £26,000 (FY2014: £19,000).

### Statement of voting at general meeting

At the Annual General Meeting ("AGM") held on 19 March 2015, the Directors' remuneration report resolutions received the following votes from shareholders:

	Annual statement and Annual report on remuneration	
	Total number of votes	% of votes cast
For	151,568,734	97.01
Discretion	1,588	0.01
Against	4,649,229	2.98
Total votes cast	156,219,551	
Votes withheld	5,643,763	
<b>Total votes cast (including withheld votes)</b>	<b>161,863,314</b>	



## Directors' report

Safestore Holdings plc is incorporated as a public limited company and is registered in England with the registered number 4726380. The address of the registered office is Brittanica House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT, United Kingdom.

The Directors present their report and the audited consolidated financial statements for the year ended 31 October 2015. References to Safestore, the "Group", and the "Company", "we" or "our" are to Safestore Holdings plc, and its subsidiary companies where appropriate.

### Strategic report

A review of the development of the Group's business during the year, the principal risks and uncertainties facing the Group and its future prospects are included in the Chairman's statement and the Strategic report, which should be read in conjunction with this report.

### Results for the year and dividends

The results for the year ended 31 October 2015 are set out in the consolidated statement of comprehensive income on page 55.

An interim dividend of 3.00 pence (FY2014: 2.15 pence) was paid on 14 August 2015 and this included a PID of 3.00 pence (FY2014: 2.15 pence). The Directors recommend a final dividend in respect of the year ended 31 October 2015 of 6.65 pence per ordinary share (FY2014: 5.30 pence). The PID element of the final dividend will be 6.65 pence (FY2014: 2.65 pence). If authorised at the 2016 AGM, the dividend will be paid on 8 April 2016 to members on the register on 11 March 2016.

The PID will be paid after the deduction of withholding tax at the basic rate (currently 20%). However, certain categories of shareholder may be entitled to receive payment of a gross PID if they are UK resident companies, UK public bodies, UK pension funds and managers of ISAs, PEPs and child trust funds. Information, together with the relevant forms which must be completed and submitted to the Company's Registrars for shareholders who are eligible to receive gross PIDs, is available in the investor relations section of the Company's website. The ordinary dividend is not subject to withholding tax.

### Going concern

After making enquiries, the Directors of Safestore are confident that, on the basis of current financial projections and facilities available and after considering sensitivities, the Group has sufficient resources for its operational needs and to enable the Group to remain in compliance with the financial covenants in its bank facilities for the foreseeable future, a period of not less than twelve months. The Directors have assessed Safestore's viability over a three-year period to October 2018. This is based on three years of the strategic plan, which gives greater certainty over the forecasting assumptions used. The viability statement is set out on page 14.

### Financial instruments

The financial risk management objectives and policies of the Group, along with any details of exposure to any liability and cash flow risk, are set out on pages 12 to 14 and notes 2 and 19 to the financial statements.

### Disclosure of information under Listing Rule 9.8.4

Information on long-term incentive schemes can be found in note 22 to the Group financial statements.

### Post-balance sheets events

There are no reported post-balance sheet events.

### Directors

Details of the Directors of the Company who served throughout the year ended 31 October 2015 and up to the date of the financial statements, and their interests in the ordinary share capital of the Company and details of options granted to Executive Directors under the Group's share schemes, are set out in the Annual remuneration report on pages 40 to 46.

The Company's rules governing the appointment and replacement of Directors are contained in its Articles of Association. Changes to the Articles of Association are only permitted in accordance with legislation and must be approved by a special resolution of shareholders. The Company's Articles of Association provide that a Director may be appointed by an ordinary resolution of the shareholders or by the existing Directors, either to fill a vacancy or as an additional Director. Further information on the Company's internal procedures for the appointment of Directors is given in the corporate governance section on pages 30 to 32.

The Company's Articles of Association require that one-third of Directors retire by rotation each year and that each Director must retire at intervals of not more than three years. Non-Executive Directors must retire annually once they have been in office for a period of more than eight years.

The Board, which is responsible for the management of the business, may exercise all the powers of the Company subject to the provisions of relevant legislation and the Company's Memorandum and Articles of Association. The powers of the Directors set out in the Articles of Association include those in relation to the issue and buyback of shares.

The Directors have (and during the year ended 31 October 2015 had) the benefit of the qualifying third party indemnity provision contained in the Company's Articles of Association which provides a limited indemnity in respect of liabilities incurred as a Director or other officer of the Company.

No member of the Board had a material interest in any contract of significance with the Company, or any of its subsidiaries, at any time during the year. Directors are required to notify the Company of any conflict or potential conflict of interest. The Board confirms that no conflicts have been identified or notified to the Company during the year and, accordingly, the Board has not authorised any conflicts of interest as permitted by the Company's Articles of Association.

### Share capital

At 31 October 2015, the Company's issued share capital comprised 207,683,636 ordinary shares of 1 pence each. Details of movements in the share capital during the year are provided in note 22 of the financial statements. The rights and obligations attaching to the Company's ordinary shares are set out in its Articles of Association.

### Own shares – Employee Benefit Trust

The Employee Benefit Trust retains 924 ordinary shares (FY2014: 142,851 ordinary shares) with a cost of £9 (FY2014: £1,429) in satisfaction of awards under the Group's Long Term Incentive Plan. This represents less than 0.01% (FY2014: 0.07%) of the total issued share capital of the Company.

### Purchase of own shares

The Company was granted authority at the 2015 AGM to make market purchases of its own ordinary shares. This authority will expire at the conclusion of the 2016 AGM and a resolution will be proposed to seek further authority. No ordinary shares were purchased under this authority during the year or in the period from 1 November 2015 to 20 January 2016.

### Change of control

The Group's bank facilities agreement and US private placement note agreement contain provisions entitling the counterparty to terminate the contractual agreements in the event of a change of control of the Group. The Group's share schemes contain provisions relating to the vesting and exercising of options in the event of a change of control of the Group.

### Employment and environmental matters

Information in respect of the Group's environmental and employment policies and greenhouse gas reporting are summarised in Corporate and social responsibility on pages 23 to 27 and are also available on the Group's website.

### Amendment of the Articles of Association

The Company's Articles of Association may only be amended by special resolution at a general meeting of the shareholders.

### Substantial shareholdings

In accordance with the Disclosure and Transparency Rules DTR 5, the Company has been notified of the following disclosable interests in its issued ordinary shares:

	At 10 January 2016	
	Number '000	Percentage of current issued share capital
BlackRock Investment Management (UK)	14,630	7.04
Legal & General Investment Management	10,800	5.20
Schroder Investment Management	10,205	4.91
Henderson Global Investors	9,477	4.56
JP Morgan Asset Management	9,372	4.51
Principal Global Investors	7,744	3.73

All interests disclosed to the Company in accordance with the Disclosure and Transparency Rules DTR 5 that have occurred since 10 January 2016 can be found at our corporate website: [www.safestore.com](http://www.safestore.com).

### Independent auditor and disclosure of information to auditor

In the case of each of the persons who are Directors at the time when the report is approved under Section 418 of the Companies Act 2006 the following applies:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- the Director has taken all the steps that he ought to have taken as a Director in order to make himself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

### Independent auditor

Deloitte LLP has indicated its willingness to continue in office and a resolution that it be re-appointed will be proposed at the Annual General Meeting.

### Annual General Meeting

The Annual General Meeting will be held at the Company's registered office at Brittan House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT on 23 March 2016 at 12.00 noon.

The 2016 AGM will include, as special business, resolutions dealing with authority to issue shares, disapplication of pre-emption rights, authority to purchase the Company's own shares, authority for scrip dividend alternative, and authority to call a general meeting on not less than 14 days' notice. The Notice of Annual General Meeting sets out details of the business to be considered at the AGM and contains explanatory notes on such business. This has been despatched to shareholders and can be found on our corporate website: [www.safestore.com](http://www.safestore.com).

Shareholders are encouraged to use their vote at this year's AGM either by attending the meeting in person or by completing and returning the Form of Proxy in accordance with the instructions set out in the form. Completing and returning the Form of Proxy will not prevent shareholders from attending and voting at the meeting.

This report was approved by the Board for release on 21 January 2016 and signed on its behalf by:

**S Ahmed**  
Company Secretary

## Statement of Directors' responsibilities

The Directors are responsible for preparing the Annual Report, the Directors' remuneration report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have prepared the Group financial statements in accordance with International Financial Reporting Standards ("IFRS") as adopted by the European Union and the parent company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of the profit or loss of the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether IFRS as adopted by the European Union and applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Group and parent company financial statements respectively; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and enable them to ensure that the financial statements and the Directors' remuneration report comply with the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS Regulation. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Having taken all matters considered by the Board and brought to the attention of the Board during the year into account, the Directors consider that the Annual Report and Accounts, taken as a whole, is fair, balanced and understandable and provides the information necessary for shareholders to assess the Company's performance, business model and strategy.

Each of the Directors, whose names and functions are listed on page 29 confirm that, to the best of their knowledge:

- the Group financial statements, which have been prepared in accordance with IFRS as adopted by the EU, give a true and fair view of the assets, liabilities, financial position and profit of the Group; and
- the Strategic report includes a fair review of the development and performance of the business and the position of the Group, together with a description of the principal risks and uncertainties that it faces.

In accordance with Section 418 of the Companies Act 2006, Directors' reports shall include a statement, in the case of each Director in office at the date the Directors' report is approved, that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- he has taken all the steps that he ought to have taken as a Director in order to make himself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

The Annual Report on pages 1 to 91 was approved by the Board of Directors and authorised for issue on 21 January 2016.

By order of the Board

**S Ahmed**  
Company Secretary

## **Opinion on financial statements of Safestore Holdings plc**

### **In our opinion:**

- the financial statements give a true and fair view of the state of the Group's and of the parent company's affairs as at 31 October 2015 and of the Group's and the parent company's profit for the year then ended;
- the Group financial statements have been properly prepared in accordance with International Financial Reporting Standards ("IFRSs") as adopted by the European Union;
- the parent company financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS Regulation.

The financial statements comprise the Consolidated Income Statement, the Consolidated Statement of Comprehensive Income, the Consolidated and Company Balance Sheets, the Consolidated Statement of Changes in Shareholders' Equity, the Consolidated Cash Flow Statement and the related notes 1 to 30, and, in relation to the parent company, notes 1 to 14.

The financial reporting framework that has been applied in the preparation of the Group financial statements is applicable law and IFRSs as adopted by the European Union. The financial reporting framework that has been applied in the preparation of the parent company financial statements is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

### **Going concern and the Directors' assessment of the principal risks that would threaten the solvency or liquidity of the Group**

As required by the Listing Rules we have reviewed the Directors' statement regarding the appropriateness of the going concern basis of accounting contained within note 2 to the financial statements and the Directors' statement on the longer-term viability of the Group contained within the corporate governance statement.

We have nothing material to add or draw attention to in relation to:

- the Directors' confirmation that they have carried out a robust assessment of the principal risks facing the Group, including those that would threaten its business model, future performance, solvency or liquidity;
- the disclosures that describe those risks and explain how they are being managed or mitigated;
- the Directors' statement in note 2 to the financial statements about whether they considered it appropriate to adopt the going concern basis of accounting in preparing them and their identification of any material uncertainties to the Group's ability to continue to do so over a period of at least twelve months from the date of approval of the financial statements; and
- the Directors' explanation as to how they have assessed the prospects of the Group, over what period they have done so and why they consider that period to be appropriate, and their statement as to whether they have a reasonable expectation that the Group will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment, including any related disclosures drawing attention to any necessary qualifications or assumptions.

We agreed with the Directors' adoption of the going concern basis of accounting and we did not identify any such material uncertainties. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the Group's ability to continue as a going concern.

### **Independence**

We are required to comply with the Financial Reporting Council's Ethical Standards for Auditors and we confirm that we are independent of the Group and we have fulfilled our other ethical responsibilities in accordance with those standards. We also confirm we have not provided any of the prohibited non-audit services referred to in those standards.

### **Our assessment of risks of material misstatement**

The assessed risks of material misstatement described below, which are the same risks as in the prior year, are those that had the greatest effect on our audit strategy, the allocation of resources in the audit and directing the efforts of the engagement team.

## Our assessment of risks of material misstatement continued

### Risk

### How the scope of our audit responded to the risk

#### Valuation of investment properties

Investment properties are held at a fair value of £828.6 million at 31 October 2015. This is the most quantitatively material balance in the financial statements. Fair value is by its nature subjective with significant judgement applied to the valuation.

Property valuation is by its nature subjective with significant judgement applied, particularly in the self-storage market where there is market uncertainty due to the lower volume of transactions in comparison with other property markets.

The key judgements about individual properties are capitalisation rate, discount rate, rental growth and stabilised occupancy levels. These judgements drive a cash flow model that is used as the basis of the valuation of each individual property. For further details of the Group's valuation method and assumptions, refer to note 11 of the financial statements.

We met with the third party valuer and assessed the appropriateness of the valuer's scope and whether the valuer had sufficient expertise and resource.

We obtained the source information provided by management to the valuer (e.g. historical revenue on a store by store basis) and tested the integrity of a sample of such information.

We provided the valuations to our own internal real estate specialists, who are members of the Royal Institute of Chartered Surveyors. Our specialists performed an independent assessment of the assumptions that underpin the valuations, namely capitalisation rates, discount rate, rental growth and stabilised occupancy on a property by property basis, based on their knowledge of the self-storage industry and wider real estate market.

We confirmed with the valuer and with our internal real estate specialists that the Group's valuation methodology remains appropriate, and, noting that the number of transactions in the self-storage market has been greater in the year than in prior years, assessed whether indicative rents and yields achieved in recent comparable transactions were consistent with the assumptions used in the Group's valuations.

#### Revenue recognition

The Group recognises revenue from the provision of self-storage services (rental space, customer goods insurance and consumables) over the period that the space is occupied by the customer. Accounting for rental revenue leads to significant deferred income balances, resulting in a risk of material misstatement that deferred revenue is not calculated correctly, and that revenue is recorded in the incorrect period.

The accuracy of revenue also has an impact on investment property valuations as the historical revenue data is a key input into the investment property valuation model. For further details of the Group's revenue recognition policy, refer to note 2 of the financial statements.

We tested that revenue had been recorded in the appropriate period by selecting a sample of revenue invoices and recalculating the revenue recorded in the period, and revenue deferred at the period end. We also tested revenue on a store by store basis by establishing expectations of revenue based on our understanding of annual movements in revenue per store, and comparing to actual revenue.

To gain assurance that revenue was being recorded appropriately in the financial statements, we tested a sample of transactions recorded in the system used by the Group to calculate revenue. We also tested the interface between the revenue system and the general ledger by testing that the revenue recorded within the revenue system reconciled with the general ledger.

The description of risks above should be read in conjunction with the significant issues considered by the Audit Committee.

Our audit procedures relating to these matters were designed in the context of our audit of the financial statements as a whole, and not to express an opinion on individual accounts or disclosures. Our opinion on the financial statements is not modified with respect to any of the risks described above, and we do not express an opinion on these individual matters.

## Our application of materiality

We define materiality as the magnitude of misstatement in the financial statements that makes it probable that the economic decisions of a reasonably knowledgeable person would be changed or influenced. We use materiality both in planning the scope of our audit work and in evaluating the results of our work.

We determined materiality for the Group to be £8.9 million (FY2014 £8.2 million). The figure was determined as 2% of forecasted net assets. We consider net assets to be a critical financial performance measure for the Group on the basis that it is a key metric used by management, investors, analysts and lenders.

In addition to net assets, we also consider profit before income tax, adjusted to exclude the gain on revaluation of investment properties and movements in the fair value of derivatives, to be a critical financial performance measure for the Group, which aligns closely with EPRA earnings. We applied a lower threshold of £1.8 million (FY2014: £1.6 million), which has been determined as 5% (FY2014: 5%) of adjusted profit before tax, for testing of balances impacting that measure, being Consolidated Income Statement balances with the exception primarily of fair value movements on investment property and derivatives.

We agreed with the Audit Committee that we would report to the Committee all audit differences in excess of £179,000 (FY2014: £164,000), as well as differences below that threshold that, in our view, warranted reporting on qualitative grounds. We also report to the Audit Committee on disclosure matters that we identified when assessing the overall presentation of the financial statements.

## An overview of the scope of our audit

Our Group audit was scoped by obtaining an understanding of the Group and its environment, including Group-wide controls, and assessing the risks of material misstatement at the Group level.

As in the prior year, we determined that there were two components within the Group; the United Kingdom and France operations. In addition to performing the Group audit procedures, which included the testing of the consolidation process, the Group audit team also performed the audit of the United Kingdom component given all United Kingdom entities operate from the same office with the same financial system. We instructed component auditors to perform the audit of the France component, and visited the component auditors in France to review the work performed by them during their audit. Our component audit work was executed at levels of materiality applicable to each individual component which were lower than Group materiality, ranging from £4.4 million to £6.8 million (FY2014: £3.7 million to £5.2 million). In addition, for the lower materiality described above, our component materialities ranged from £0.9 million to £1.2 million (FY2014: £0.6 million to £0.9 million).

## Opinion on other matters prescribed by the Companies Act 2006

### In our opinion:

- the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

### Adequacy of explanations received and accounting records

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns.

We have nothing to report in respect of these matters.

### Directors' remuneration

Under the Companies Act 2006 we are also required to report if in our opinion certain disclosures of directors' remuneration have not been made or the part of the Directors' Remuneration Report to be audited is not in agreement with the accounting records and returns. We have nothing to report arising from these matters.

### Corporate Governance Statement

Under the Listing Rules we are also required to review part of the Corporate Governance Statement relating to the Company's compliance with certain provisions of the UK Corporate Governance Code. We have nothing to report arising from our review.

### Our duty to read other information in the Annual Report

Under International Standards on Auditing (UK and Ireland), we are required to report to you if, in our opinion, information in the Annual Report is:

- materially inconsistent with the information in the audited financial statements; or
- apparently materially incorrect based on, or materially inconsistent with, our knowledge of the Group acquired in the course of performing our audit; or
- otherwise misleading.

In particular, we are required to consider whether we have identified any inconsistencies between our knowledge acquired during the audit and the Directors' statement that they consider the Annual Report is fair, balanced and understandable and whether the Annual Report appropriately discloses those matters that we communicated to the Audit Committee which we consider should have been disclosed. We confirm that we have not identified any such inconsistencies or misleading statements.

## Respective responsibilities of Directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). We also comply with International Standard on Quality Control 1 (UK and Ireland). Our audit methodology and tools aim to ensure that our quality control procedures are effective, understood and applied. Our quality controls and systems include our dedicated professional standards review team and independent partner reviews.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Group's and the parent company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Mark Beddy FCA (Senior statutory auditor)**  
**for and on behalf of Deloitte LLP**  
**Chartered Accountants and Statutory Auditor**  
**London, United Kingdom**  
20 January 2016

# Financial statements – Consolidated income statement

for the year ended 31 October 2015

	Notes	Group	
		2015 £'m	2014 £'m
<b>Revenue</b>	3	<b>104.8</b>	97.9
Cost of sales		<b>(32.2)</b>	(32.3)
Gross profit		<b>72.6</b>	65.6
Administrative expenses		<b>(17.3)</b>	(14.1)
Underlying EBITDA (operating profit before exceptional items, change in fair value of derivatives, gain/loss on investment properties, contingent rent and depreciation)		<b>57.1</b>	53.0
Exceptional items	5	<b>—</b>	(1.0)
Change in fair value of derivatives		<b>(0.3)</b>	1.2
Depreciation and contingent rent		<b>(1.5)</b>	(1.7)
<b>Operating profit before gain on investment properties</b>		<b>55.3</b>	51.5
Gain on investment properties	11	<b>78.9</b>	24.1
<b>Operating profit</b>	3,6	<b>134.2</b>	75.6
Finance income	4	<b>3.2</b>	4.7
Finance expense	4	<b>(19.2)</b>	(27.9)
<b>Profit before income tax</b>		<b>118.2</b>	52.4
Income tax charge	8	<b>(9.5)</b>	(5.6)
Profit for the year		<b>108.7</b>	46.8
<b>Earnings per share for profit attributable to the equity holders</b>			
– basic (pence)	10	<b>52.4</b>	23.2
– diluted (pence)	10	<b>52.0</b>	23.0

The financial results for both years relate to continuing activities.

The notes on pages 59 to 86 are an integral part of these consolidated financial statements.



## Consolidated statement of comprehensive income

for the year ended 31 October 2015

	Group	
	2015 £'m	2014 £'m
<b>Profit for the year</b>	<b>108.7</b>	46.8
<b>Other comprehensive income:</b>		
<i>Items that may be reclassified subsequently to profit or loss:</i>		
Cash flow hedges	—	(3.3)
Recycling of hedge reserve	—	6.7
Currency translation differences	<b>(9.9)</b>	(8.4)
<b>Other comprehensive expenditure, net of tax</b>	<b>(9.9)</b>	(5.0)
<b>Total comprehensive income for the year</b>	<b>98.8</b>	41.8

# Financial statements – Consolidated balance sheet

as at 31 October 2015

	Notes	Group	
		2015 £'m	2014 £'m
<b>Assets</b>			
<b>Non-current assets</b>			
Investment properties	11	<b>775.5</b>	704.0
Interests in leasehold properties	11	<b>47.1</b>	51.0
Investment properties under construction	11	<b>6.0</b>	5.3
Property, plant and equipment	12	<b>1.6</b>	1.5
Derivative financial instruments	19	<b>0.6</b>	—
Deferred income tax assets	21	<b>0.1</b>	2.0
Other receivables	15	<b>3.4</b>	4.8
		<b>834.3</b>	768.6
<b>Current assets</b>			
Inventories	14	<b>0.2</b>	0.2
Trade and other receivables	15	<b>19.4</b>	20.2
Current income tax assets		<b>—</b>	0.2
Derivative financial instruments	19	<b>—</b>	0.3
Cash and cash equivalents	16	<b>13.8</b>	15.3
		<b>33.4</b>	36.2
<b>Total assets</b>		<b>867.7</b>	804.8
<b>Current liabilities</b>			
Financial liabilities			
– bank borrowings	18	<b>—</b>	(5.0)
Trade and other payables	17	<b>(36.5)</b>	(36.7)
Current income tax liabilities		<b>(0.7)</b>	—
Obligations under finance leases	20	<b>(7.2)</b>	(8.0)
		<b>(44.4)</b>	(49.7)
<b>Non-current liabilities</b>			
Financial liabilities			
– bank borrowings	18	<b>(249.5)</b>	(259.6)
– derivative financial instruments	19	<b>(1.4)</b>	(4.8)
Deferred income tax liabilities	21	<b>(41.9)</b>	(39.7)
Obligations under finance leases	20	<b>(39.9)</b>	(43.0)
		<b>(332.7)</b>	(347.1)
<b>Total liabilities</b>		<b>(377.1)</b>	(396.8)
<b>Net assets</b>		<b>490.6</b>	408.0
<b>Equity</b>			
Ordinary shares	22	<b>2.1</b>	2.1
Share premium		<b>60.0</b>	60.0
Other reserves	23	<b>(12.8)</b>	(2.9)
Retained earnings	23	<b>441.3</b>	348.8
<b>Total equity</b>		<b>490.6</b>	408.0

These financial statements were authorised for issue by the Board of Directors on 20 January 2016 and signed on its behalf by:

**A Jones**                      **F Vecchioli**  
**Chief Financial Officer**    **Chief Executive Officer**

Company registration number: 4726380

## Consolidated statement of changes in shareholders' equity

for the year ended 31 October 2015

	Group					
	Share capital £'m	Share premium £'m	Translation reserve £'m	Hedge reserve £'m	Retained earnings £'m	Total £'m
<b>Balance at 1 November 2013</b>	1.9	28.4	5.5	(3.4)	313.5	345.9
<b>Comprehensive income</b>						
Profit for the year	—	—	—	—	46.8	46.8
<b>Other comprehensive income</b>						
Currency translation differences	—	—	(8.4)	—	—	(8.4)
Change in fair value of hedged instruments	—	—	—	(3.3)	—	(3.3)
Recycling of hedge reserve	—	—	—	6.7	—	6.7
Total other comprehensive income	—	—	(8.4)	3.4	—	(5.0)
<b>Total comprehensive income</b>	—	—	(8.4)	3.4	46.8	41.8
<b>Transactions with owners</b>						
Dividends (note 9)	—	—	—	—	(12.5)	(12.5)
Increase in share capital	0.2	31.6	—	—	—	31.8
Employee share options	—	—	—	—	1.0	1.0
<b>Transactions with owners</b>	0.2	31.6	—	—	(11.5)	20.3
<b>Balance at 1 November 2014</b>	2.1	60.0	(2.9)	—	348.8	408.0
<b>Comprehensive income</b>						
Profit for the year	—	—	—	—	108.7	108.7
<b>Other comprehensive income</b>						
Currency translation differences	—	—	(9.9)	—	—	(9.9)
Total other comprehensive income	—	—	(9.9)	—	—	(9.9)
<b>Total comprehensive income</b>	—	—	(9.9)	—	108.7	98.8
<b>Transactions with owners</b>						
Dividends (note 9)	—	—	—	—	(17.2)	(17.2)
Employee share options	—	—	—	—	1.0	1.0
<b>Transactions with owners</b>	—	—	—	—	(16.2)	(16.2)
<b>Balance at 31 October 2015</b>	<b>2.1</b>	<b>60.0</b>	<b>(12.8)</b>	<b>—</b>	<b>441.3</b>	<b>490.6</b>

# Financial statements – Consolidated cash flow statement

for the year ended 31 October 2015

	Notes	Group	
		2015 £'m	2014 £'m
<b>Cash flows from operating activities</b>			
Cash generated from operations	24	57.8	52.6
Interest paid		(15.8)	(19.4)
Interest received		–	0.1
Tax paid		(0.6)	(1.9)
Net cash inflow from operating activities		41.4	31.4
<b>Cash flows from investing activities</b>			
Expenditure on investment properties and development properties		(7.5)	(6.2)
Proceeds in respect of Capital Goods Scheme		1.6	1.8
Purchase of property, plant and equipment		(0.5)	(0.3)
Proceeds from disposal of investment properties		1.5	41.6
Proceeds from sale of property, plant and equipment		–	0.1
Net cash (outflow)/inflow from investing activities		(4.9)	37.0
<b>Cash flows from financing activities</b>			
Issue of share capital		–	31.8
Equity dividends paid	9	(17.2)	(12.5)
Proceeds from borrowings		–	6.8
Debt issuance costs		(1.4)	(2.1)
Hedge breakage payments		(2.0)	(4.9)
Finance lease principal payments		(4.1)	(4.9)
Repayment of borrowings		(13.0)	(82.1)
Net cash outflow from financing activities		(37.7)	(67.9)
<b>Net (decrease)/increase in cash and cash equivalents</b>			
Exchange loss on cash and cash equivalents		(0.3)	(1.0)
Cash and cash equivalents at 1 November		15.3	15.8
<b>Cash and cash equivalents at 31 October</b>	16,25	<b>13.8</b>	15.3

# Notes to the financial statements

for the year ended 31 October 2015

## 1. General information

Safestore Holdings plc (“the Company”) and its subsidiaries (together, “the Group”) provide self-storage facilities to customers throughout the UK and Paris. The Company is a public limited company, which is listed on the London Stock Exchange and incorporated and domiciled in the UK. The address of its registered office is Brittanica House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT.

## 2. Summary of significant accounting policies

The principal accounting policies of the Group are set out below. These policies have been consistently applied to each of the years presented, unless otherwise stated.

### Basis of preparation

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRS”) as adopted by the European Union and International Financial Reporting Interpretations Committee (“IFRIC”) interpretations. They also comply with those parts of the Companies Act 2006 applicable to companies reporting under IFRS.

The Group consolidated financial statements are presented in Sterling and are rounded to the nearest £0.1 million, unless otherwise stated. They are prepared on a going concern basis under the historical cost convention as modified by the revaluation of investment properties and the fair value of derivative financial instruments.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management’s best knowledge of the amount, event or actions, actual amounts may differ from those estimates.

### Going concern

The Group’s viability statement is set out on page 14. In preparing the viability statement, the Directors of Safestore have assessed the viability of the Group over a three-year period to October 2018 and are confident that, on the basis of current financial projections and facilities available, it is appropriate to prepare the financial statements on a going concern basis.

### Standards, amendments to standards and interpretations issued and applied

The following new standards, amendments to existing standards and interpretations issued by the International Accounting Standards Board have been endorsed by the EU and have been implemented by the Group for the year ended 31 October 2015:

- IFRS 10 ‘Consolidated Financial Statements’;
- IFRS 11 ‘Joint Arrangements’;
- IFRS 12 ‘Disclosures of Interests in Other Entities’;
- IAS 19 ‘Employee Benefits’ – Amendments relating to employee contributions to defined benefit plans;
- IAS 27 ‘Separate Financial Statements’;
- IAS 28 ‘Investments in Associates and Joint Ventures’;
- IAS 32 ‘Financial Instruments: Presentation’ – Amendments relating to the offsetting of financial assets and financial liabilities;
- IAS 36 ‘Impairment of Assets’ – Amendments arising from recoverable amount disclosure for non-financial assets;
- IAS 39 ‘Financial Instruments: Recognition and Measurement’ – Amendments relating to novation of derivatives and continuation of hedge accounting;
- IFRIC 21 ‘Levies’;
- Annual improvements to IFRSs 2010–2012 Cycle; and
- Annual improvements to IFRSs 2011–2013 Cycle.

The adoption of these new standards, amendments to existing standards and interpretations has not led to any significant changes in accounting policies, or had a material impact on the Group’s accounts.

The following new standards, amendments to existing standards and interpretations issued by the International Accounting Standards Board have not been applied in preparing these consolidated financial statements, as their effective dates fall in periods beginning after 1 November 2015. The Group has no plan to adopt these standards earlier than the effective date:

## 2. Summary of significant accounting policies continued

### Standards, amendments to standards and interpretations issued and applied continued

Effective for the year ending 31 October 2017:

- IFRS 14 'Regulatory Deferral Accounts';
  - IFRS 10, IFRS 12 and IAS 28 Amendments relating to investment entities: applying the consolidation exception;
  - IFRS 10 and IAS 28 Amendments relating to the sale or contribution of assets between an investor and its associate or joint venture;
  - IFRS 11 Amendments relating to acquisitions of interests in joint operations;
  - IAS 1 Amendments relating to the Disclosure Initiative;
  - IAS 16 and IAS 38 Amendments relating to clarification of acceptable methods of depreciation and amortisation;
  - IAS 16 and IAS 41 Amendments relating to bearer plants; and
  - IAS 27 Amendments relating to equity method in separate financial statements; and
- Annual improvements to IFRSs 2012–2014 Cycle.

Effective for the year ending 31 October 2019:

- IFRS 9 'Financial Instruments' – final standard, addressing the accounting for financial assets and liabilities including classification and measurement, impairment, hedge accounting and own credit; and
- IFRS 15 'Revenue from Contracts with Customers'.

The Directors are currently considering the potential impact arising from the future adoption of these standards and interpretations listed above.

### Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and all its subsidiary undertakings made up to 31 October each year. Subsidiaries are entities controlled by the Company. Control is achieved when the Company:

- has power of the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

The results of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of acquisition or up to the effective date of disposal, as appropriate.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the Group.

All intra-group transactions, balances and unrealised gains on transactions are eliminated on consolidation. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the assets transferred.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group. The consideration transferred for the acquisition is measured as the fair value of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity instruments issued by the Group. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the date of acquisition. Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of net identifiable assets including intangible assets of the acquired entity at the date of acquisition. Costs attributable to an acquisition are expensed in the consolidated income statement under the heading "Other expenses".

### Segmental reporting

IFRS 8 'Operating Segments' ("IFRS 8") requires operating segments to be identified based upon the Group's internal reporting to the chief operating decision maker ("CODM") to make decisions about resources to be allocated to segments and to assess their performance. The CODM is the person or group that allocates resources to and assesses the performance of the operating segments of an entity. The Group has determined that its CODM is the Executive Directors.

A business segment is a distinguishable group of assets and operations, reflected in the way that the Group manages its business, that is subject to risks and returns that are different from those of other business segments. The Group's net assets, revenue and profit before tax are attributable to one principal activity, the provision of self-storage, in two geographical reporting segments, the United Kingdom and France.

Segment results, assets and liabilities include items directly attributable to segments as well as those that can be allocated on a reasonable basis.

### Revenue recognition

Revenue represents amounts derived from the provision of self-storage services (rental space, customer goods insurance and consumables) which fall within the Group's activities provided in the normal course of business, net of discounts, VAT (where applicable) and other sales related taxes.

Rental income is recognised over the period for which the space is occupied by the customer on a time apportionment basis. No revenue is recognised if there are significant uncertainties regarding recovery of the consideration due. Insurance income is recognised over the period for which the space is occupied by the customer on a time apportionment basis.

## 2. Summary of significant accounting policies continued

### Revenue recognition continued

The Group acts as principal in the provision of insurance services to its customers, and therefore revenue from insurance premiums is reported on a gross basis. The portion of insurance premiums on occupied space that relates to unexpired risks at the balance sheet date is reported as unearned premium liability in other payables. Income earned on the sales of consumable items is recognised at the point of sale.

Income for the sale of assets and consumables is recognised when the significant risks and rewards have been transferred to the buyer. For property sales this is generally at the point of completion. Where any aspect of consideration is conditional then the revenue associated with that conditional item is deferred.

Income from insurance claims is recognised when it is virtually certain of being received.

### Exceptional items

The Group defines exceptional items to be those that warrant, by virtue of their nature, size or frequency, separate disclosure on the face of the income statement where, in the opinion of the Directors, this enhances the understanding of the Group's financial performance.

### Foreign currency translation

#### Functional and presentation currency

The individual financial statements for each company are measured using the currency of the primary economic environment in which it operates (its functional currency). For the purposes of the consolidated financial statements, the results and financial position of the Group are expressed in Sterling, which is the presentational currency of the Group.

#### Transactions and balances

Foreign currency transactions are translated into the functional currency at the rates of exchange prevailing on the dates of the transactions. At each balance sheet date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the balance sheet date. Non-monetary assets and liabilities carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Gains and losses arising on retranslation are included in the income statement for the period, except for exchange differences arising on non-monetary assets and liabilities where the changes in fair value are recognised directly in equity.

On consolidation, the assets and liabilities of the Group's overseas operations are translated into the Group's presentational currency at exchange rates prevailing on the balance sheet date. Income and expense items are translated at the average exchange rates for the period. Exchange differences arising are classified as equity and are recognised as a separate component of equity, within the translation reserve. Such translation differences are recognised as income or expense in the period in which the operation is disposed of.

#### Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are included within the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

All other borrowing costs are recognised in the income statement in the period in which they are incurred.

#### Investment properties, investment properties under construction and interests in leasehold properties

Investment properties are those properties owned by the Group that are held to earn rental income, or for capital growth, or both. Investment properties and investment properties under construction are initially measured at cost, including related transaction and borrowing costs. After initial recognition, investment properties and investment properties under construction are held at fair value based on a market valuation by professionally qualified external valuers at each balance sheet date.

The fair value of investment properties and investment properties under construction reflects, among other things, rental income from current leases and assumptions about rental income from future leases in the light of current market conditions. The fair value also reflects, on a similar basis, any cash outflows that could be expected in respect of the property. Some of these outflows are recognised as a liability, including finance lease liabilities in respect of leasehold land and buildings classified as investment properties; others, including contingent rent payments, are not recognised in the balance sheet.

Land and properties held under operating leases are classified and accounted for by the Group as investment property in accordance with IAS 40 when the rest of the definition of an investment property is met. In such cases, the operating leases concerned are accounted for as if they were finance leases. For investment properties held under leases that are classified as finance leases, the properties are initially recognised at the lower of fair value of the property and the present value of the minimum lease payments. An equivalent amount is recognised as a finance lease liability. After initial recognition, leasehold properties classified as investment properties are held at fair value, and the obligation to the lessor for the buildings element of the leasehold is included in the balance sheet at the present value of the minimum lease payments. Depreciation is provided on the minimum lease payment valuation over the lease term.

Gains or losses arising on changes in the fair values of investment properties and investment properties under construction at the balance sheet date are recognised in the income statement in the period in which they arise.

Gains or losses on sale of investment properties are calculated as the difference between the consideration received and fair value estimated at the previous balance sheet date.

If an investment property or part of an investment property becomes owner occupied, it is reclassified as property, plant and equipment, and its fair value at the date of reclassification becomes its cost for accounting purposes.

## 2. Summary of significant accounting policies continued

### Property, plant and equipment

Property, plant and equipment not classified as investment properties or investment properties under construction is stated at historical cost less accumulated depreciation and any accumulated impairment loss. Historical cost comprises the purchase price and costs directly incurred in bringing the asset into use.

Assets' residual values and useful lives are reviewed and, if appropriate, adjusted at each balance sheet date. If the carrying amount of an asset is greater than the recoverable amount then the carrying amount is written down immediately to the recoverable amount.

Depreciation is charged so as to write off the cost of an asset less estimated residual value of each asset over its expected useful life using the straight line method. The principal rates are as follows:

Owner occupied freehold buildings	2% per annum
Motor vehicles	20–25% per annum
Computer hardware and software	15–33% per annum
Fixtures, fittings, signs and partitioning	10–15% per annum

The gain or loss arising on the retirement or disposal of an asset is determined as the difference between the net sales proceeds and the carrying amount of the asset and is recognised in the income statement on disposal.

### Impairment of tangible assets (excluding investment property)

At each balance sheet date, the Group reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

The recoverable amount is deemed to be the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised as an expense immediately.

A reversal of an impairment loss is recognised as income immediately.

### Inventories

Inventories are stated at the lower of cost net realisable value. Cost comprises all costs of purchase and other costs incurred in bringing the inventories to their present location and condition. Cost is calculated using the weighted average method. Net realisable value represents the estimated selling price less directly associated costs. Provision is made for slow-moving or obsolete stock, calculated on the basis of sales trends observed in the year.

### Trade and other receivables

Trade and other receivables are stated at fair value, being cost less provision for impairment where there is evidence that not all amounts will be recoverable. A provision for impairment of trade receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivables.

Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation and default or delinquency in payments are considered indicators that a trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the income statement within "administrative expenses". When a trade receivable is uncollectable, it is written off against the allowance account for trade receivables.

### Cash and cash equivalents

Cash and cash equivalents represent only liquid assets with original maturity of 90 days or less. Bank overdrafts that cannot be offset against other cash balances are shown within borrowings in current liabilities on the balance sheet.

### Trade and other payables

Trade and other payables are initially recognised at fair value. Subsequently they are measured at amortised cost using the effective interest rate method.

### Leases

Assets held under finance leases are recognised as assets of the Group at their fair value or, if lower, at the present value of the minimum lease payments, each determined at the inception of the lease. The corresponding liability to the lessor is included in the balance sheet as a finance lease obligation. Lease payments are apportioned between finance charges and the reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability.

Contingent rent payable under finance leases, being the difference between the rent currently payable and the minimum lease payments when the lease obligation was originally calculated, is charged as an expense in the years in which it is payable.

Finance charges are charged directly against income, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the Group's general policy on borrowing costs.

Rentals payable under operating leases are charged to income on a straight line basis over the term of the relevant lease.



## 2. Summary of significant accounting policies continued

### Borrowings

Interest-bearing bank loans and overdrafts are initially recorded at fair value, net of directly attributable transaction costs. Finance charges, including premiums payable on settlement or redemption and direct issue costs, are accounted for on an accruals basis in the income statement using the effective interest method and are included within the carrying amount of the instrument to the extent that they are not settled in the period in which they arise. Where fees are payable in relation to raising debt the costs are disclosed in the cash flow statement within financing activities. Where payments are made to exit or modify derivative financial instruments, these costs are disclosed in the cash flow statement within financing activities.

Where existing borrowings are replaced by others from the same lenders on substantially different terms, or the terms of existing borrowing are substantially modified, such an exchange or modification is treated as a de-recognition of the original borrowings and the recognition of new borrowings, and the difference in the respective carrying amounts, including issuance costs, is recognised in the income statement. Otherwise, issuance costs incurred on re-financing are offset against the carrying value of borrowings.

### Financial instruments

The Group uses derivative financial instruments such as interest rate swaps, cross currency swaps and foreign exchange swaps, to hedge risks associated with fluctuations on borrowings and foreign operations transactions. Such derivatives are initially recognised and measured at fair value on the date a derivative contract is entered into and subsequently re-measured at fair value at each reporting date. The gain or loss on re-measurement is taken to finance expense in the income statement except where the derivative is designated as an effective cash flow hedging instrument. Interest costs for the period relating to derivative financial instruments, which economically hedge borrowings, are recognised within interest payable on bank loans and overdraft. Other fair value movements on derivative financial instruments are recognised within fair value movement of derivatives. Designation as part of an effective hedge relationship occurs at inception of a hedge relationship.

#### (a) Financial assets

Financial assets are classified as financial assets at fair value through profit or loss or loans or receivables as appropriate. The Group determines the classification of its assets at initial recognition.

Financial assets are derecognised only when the contractual right to the cash flows from the financial asset expire or the Group transfers substantially all risks and rewards of ownership. Financial assets consist of loans and receivables and derivatives.

Financial assets recognised as trade and other receivables are classified as loans and receivables. They are recognised initially at fair value and subsequently measured at amortised cost less provision for impairment.

Cash and cash equivalents are also classified as loans and receivables. They are subsequently measured at amortised cost. Cash and cash equivalents includes cash in hand, deposits at call with banks and other short-term highly liquid investments with original maturities of three months or less.

At each balance sheet date the Group assesses whether there is objective evidence that a financial asset or group of assets is impaired. If there is objective evidence the asset is impaired, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through use of an allowance account. The amount of the loss is recognised in the income statement.

#### (b) Financial liabilities

Liabilities within the scope of IAS 39 are classified as financial liabilities at fair value through the profit or loss or other liabilities, as appropriate.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. All loans and borrowings are classified as other liabilities. Initial recognition is at fair value and subsequently at amortised cost. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method.

Financial liabilities included within trade and other payables are recognised initially at fair value and subsequently at amortised cost. The fair value of a non-interest bearing liability is its discounted repayment amount. If the due date of the liability is less than one year, discounting is omitted.

For the purpose of hedge accounting, hedges are classified as cash flow hedges when hedging exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a forecast transaction.

Changes in the fair value of derivative financial instruments that are designated as effective hedges of future cash flows are recognised directly in equity and the ineffective portion is recognised immediately in the income statement. If the cash flow hedge of a firm commitment or forecast transaction results in the recognition of an asset or a liability, then, at the time the non-financial asset or liability is recognised, the associated gains or losses on the derivative that had previously been recognised in equity are included in the initial measurement of the asset or liability. For hedges that do not result in the recognition of an asset or a liability, amounts deferred in equity are recognised in the income statement in the same period in which the hedged item affects net profit or loss.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised or no longer qualifies for hedge accounting. At that time, any cumulative gain or loss on the hedging instrument recognised in equity is retained in equity until the forecast transaction occurs. If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the income statement for the period.

## 2. Summary of significant accounting policies continued

### Taxation including deferred tax

The tax credit represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates for that period that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is provided on items that may become taxable at a later date, on the difference between the balance sheet value and the tax base value, on an undiscounted basis. The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

### Employee benefit costs

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due. Payments made to state-managed retirement benefit schemes are dealt with as payments to defined contribution schemes where the Group's obligations under the schemes are equivalent to those arising in a defined contribution retirement benefit scheme.

### Share capital

Ordinary shares are classified as equity.

Costs directly attributable to the issue of new ordinary shares are shown in equity as a deduction, net of tax, from the proceeds.

### Share-based payments

Share-based incentives are provided to all employees under the Group's bonus share plan, Performance Share Plan and employee Sharesave schemes. The Group recognises a compensation cost in respect of these schemes that is based on the fair value of the awards, measured using Black-Scholes, Binomial and Monte Carlo valuation methodologies. For equity-settled schemes, the fair value is determined at the date of grant and is not subsequently re-measured unless the conditions on which the award was granted are modified. For cash-settled schemes, the fair value is determined at the date of grant and is re-measured at each balance sheet date until the liability is settled. Generally, the compensation cost is recognised on a straight line basis over the vesting period. Adjustments are made to reflect expected and actual forfeitures during the vesting period due to the failure to satisfy service conditions or non-market performance conditions.

### Critical accounting judgements and key sources of estimation uncertainty

#### Critical judgements in applying the Group's accounting policies

The preparation of consolidated financial statements under IFRS requires management to make estimates and assumptions that may affect the application of accounting policies and the reported amounts of assets and liabilities, income and expenses. Actual outcomes may therefore differ from these estimates and assumptions. The estimates and assumptions that have significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### a) Estimate of fair value of investment properties and investment property under construction

The Group values its self-storage centres using a discounted cash flow methodology which is based on projections of net operating income. Principal assumptions and management's underlying estimation of the fair value of those relate to: stabilised occupancy levels; expected future growth in storage rental income and operating costs; maintenance requirements; capitalisation rate; and discount rates. A more detailed explanation of the background and methodology adopted in the valuation of the investment properties is set out in note 11 to the financial statements.

#### b) Recognition of deferred tax assets

Deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which available losses and timing differences can be utilised as set out in note 21.

The carrying value for deferred tax assets is reviewed at each balance sheet date.

### Financial risk management

Financial risk management is an integral part of the way the Group is managed. In the course of its business, the Group is exposed primarily to foreign exchange risk, interest rate risk, liquidity risk and credit risk. The overall aim of the Group's financial risk management policies is to minimise potential adverse effects on financial performance and net asset values ("NAV"). The Group manages the financial risks within policies and operating parameters approved by the Board of Directors and does not enter into speculative transactions. Treasury activities are managed centrally under a framework of policies and procedures approved and monitored by the Board. These objectives are to protect the assets of the Group and to identify and then manage financial risk. In applying these policies, the Group will utilise derivative instruments, but only for risk management purposes.

The principal financial risks facing the Group are described below.

### Interest rate risk

The Group finances its operations through a mixture of retained profits, issued share capital and bank borrowings. The Group borrows in Sterling, Euros and US Dollars at floating rates and, where necessary, uses interest rate swaps to convert these to fixed rates (see note 19) to generate the preferred interest rate profile and to manage its exposure to interest rate fluctuations. A 1% change in interest rates would have a £1.4 million (FY2014: £1.5 million) impact on net interest. This sensitivity impact has been prepared by determining average floating interest rates and flexing these against average floating rate deposits and borrowings by major currency area over the course of the year.

## 2. Summary of significant accounting policies continued

### Financial risk management continued

#### Liquidity risk

The Group's policy on liquidity risk is to ensure that sufficient cash is available to fund ongoing operations without the need to carry significant net debt over the medium term. The Group's principal borrowing facilities are provided by a Group of core relationship banks in the form of term loans and overdrafts. The quantum of committed borrowing facilities available to the Group is reviewed regularly and is designed to exceed forecast peak gross debt levels. Further details of the Group's borrowing facilities, including the repayment profile of existing borrowings and the amount of undrawn committed borrowing facilities, are set out in note 18.

#### Credit risk

Credit risk arises on financial instruments such as trade and other receivables and short-term bank deposits. Policies and procedures exist to ensure that customers have an appropriate credit history and account customers are given credit limits that are monitored. Short-term bank deposits are executed only with A-rated or above authorised counterparties based on ratings issued by the major rating agencies. Counterparty exposure positions are monitored regularly so that credit exposures to any one counterparty are within predetermined limits. Overall, the Group considers that it is not exposed to a significant amount of credit risk. The amount of trade receivables outstanding at the year end does not represent the maximum exposure to operational credit risk due to the normal patterns of supply and payment over the course of a year. Based on management information collected as at month ends the maximum level of net trade receivables at any one point during the year was £10.2 million (FY2014: £10.1 million).

#### Foreign exchange risk

The Group operates internationally and is exposed to foreign exchange risk in respect of the Euro and the US Dollar. Foreign exchange risk arises from future commercial transactions, recognised assets and liabilities and net investments in foreign operations.

The Group has investments in foreign operations in France, whose net assets are exposed to foreign currency translation risk. Currency exposure arising from the net assets of the Group's foreign operations is managed primarily through borrowings denominated in the relevant foreign currencies.

At 31 October 2015, if Sterling had weakened by 10% against the Euro with all other variables held constant, post-tax profit for the year would have been £0.2 million higher (FY2014: £0.9 million lower), as a result of foreign exchange gains and losses on translation of Euro-denominated receivables. Equity would have been £12.0 million higher (FY2014: £10.3 million higher), arising primarily on translation of Euro-denominated net assets held by subsidiary companies with a Euro functional currency.

The Group is not exposed to significant transaction foreign exchange risk as purchases are invoiced in either Sterling or Euros.

The Group holds US Dollar-denominated loan notes totalling \$112.9 million and as such is exposed to foreign exchange risk on these notes. The foreign exchange risk relating to the notes has been fully hedged at 31 October 2015.

#### Capital risk

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt. Being a Real Estate Investment Trust ("REIT"), the Group is required to distribute as a dividend a minimum of 90% of its property rental income to shareholders. This is factored into the Group's capital risk management.

Consistent with others in the industry, the Group monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings (including "current and non-current borrowings" as shown in the consolidated balance sheet) less cash and cash equivalents. Total capital is calculated as equity as shown in the consolidated balance sheet plus net debt.

The gearing ratios at 31 October 2015 and 2014 were as follows:

	2015 £'m	2014 £'m
Total borrowings (excluding derivatives)	<b>296.6</b>	315.6
Less: cash and cash equivalents (note 16)	<b>(13.8)</b>	(15.3)
Net debt	<b>282.8</b>	300.3
Total equity	<b>490.6</b>	408.0
Total capital	<b>773.4</b>	708.3
Gearing ratio	<b>37%</b>	42%

The Group considers that a loan-to-value ("LTV") ratio, defined as gross debt (excluding finance leases) as a proportion of the valuation of investment properties and investment properties under construction (excluding finance leases), of between 30% and 40% represents an appropriate medium-term capital structure objective. The Group's LTV ratio was 32% at 31 October 2015 (FY2014: 37%).

The Group has complied with all of the covenants on its banking facilities during the year.

# Financial statements – Notes to the financial statements continued

for the year ended 31 October 2015

## 3. Segmental analysis

The segmental information presented has been prepared in accordance with the requirements of IFRS 8. The Group's revenue, profit before income tax and net assets are attributable to one activity: the provision of self-storage accommodation and related services. Segmental information is presented in respect of the Group's geographical segments. This is based on the Group's management and internal reporting structure.

Safestore is organised and managed in two operating segments, based on geographical areas, being the United Kingdom and France.

The chief operating decision maker, being the Executive Directors, identified in accordance with the requirements of IFRS 8, assesses the performance of the operating segments on the basis of adjusted EBITDA.

The operating profits and assets include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

Year ended 31 October 2015	UK £'m	France £'m	Group £'m
<b>Continuing operations</b>			
Revenue	79.9	24.9	104.8
EBITDA before exceptional items, change in fair values of derivatives, gain on investment properties, depreciation and contingent rent	40.6	16.5	57.1
Exceptional items	—	—	—
Change in fair value of derivative	—	(0.3)	(0.3)
Contingent rent and depreciation	(0.9)	(0.6)	(1.5)
<b>Operating profit before gain on investment properties</b>	<b>39.7</b>	<b>15.6</b>	<b>55.3</b>
Gain on investment properties	64.9	14.0	78.9
<b>Operating profit</b>	<b>104.6</b>	<b>29.6</b>	<b>134.2</b>
Net finance expense	(13.6)	(2.4)	(16.0)
<b>Profit before tax</b>	<b>91.0</b>	<b>27.2</b>	<b>118.2</b>
<b>Total assets</b>	<b>668.5</b>	<b>199.2</b>	<b>867.7</b>
Year ended 31 October 2014	UK £'m	France £'m	Group £'m
<b>Continuing operations</b>			
Revenue	71.8	26.1	97.9
EBITDA before exceptional items, change in fair values of derivatives, gain on investment properties, depreciation and contingent rent	36.7	16.3	53.0
Exceptional items	(1.0)	—	(1.0)
Change in fair value of derivative	—	1.2	1.2
Contingent rent and depreciation	(1.1)	(0.6)	(1.7)
<b>Operating profit before gain on investment properties</b>	<b>34.6</b>	<b>16.9</b>	<b>51.5</b>
Gain on investment properties	21.6	2.5	24.1
<b>Operating profit</b>	<b>56.2</b>	<b>19.4</b>	<b>75.6</b>
Net finance expense	(18.8)	(4.4)	(23.2)
<b>Profit before tax</b>	<b>37.4</b>	<b>15.0</b>	<b>52.4</b>
<b>Total assets</b>	<b>603.6</b>	<b>201.2</b>	<b>804.8</b>

Inter-segment transactions are entered into under the normal commercial terms and conditions that would also be available to unrelated third parties. There is no material impact from inter-segment transactions on the Group's results.

#### 4. Finance income and costs

	2015 £'m	2014 £'m
<b>Finance costs</b>		
Interest payable on bank loans and overdraft	<b>(11.2)</b>	(13.6)
Amortisation of debt issuance costs on bank loan	<b>(0.2)</b>	(0.1)
Underlying finance charges	<b>(11.4)</b>	(13.7)
Interest on obligations under finance leases	<b>(3.8)</b>	(4.2)
Fair value movement of derivatives	<b>(1.2)</b>	(0.8)
Recycling of hedge reserve	–	(3.4)
Net exchange losses	<b>(2.8)</b>	(3.7)
Exceptional finance expense	–	(2.1)
<b>Total finance cost</b>	<b>(19.2)</b>	(27.9)
<b>Finance income</b>		
Fair value movement of derivatives	<b>3.1</b>	4.5
Unwinding of discount on Capital Goods Scheme ("CGS") receivable	<b>0.1</b>	0.2
<b>Total finance income</b>	<b>3.2</b>	4.7
<b>Net finance costs</b>	<b>(16.0)</b>	(23.2)

Included within interest payable of £11.2 million (FY2014: £13.6 million) is £1.1 million (FY2014: £1.3 million) of interest relating to derivative financial instruments that are economically hedging the Group's borrowings. The total change in fair value of derivatives reported within net finance costs for the year is a net gain of £1.9 million (FY2014: £3.7 million).

In the prior year, exceptional finance costs of £2.1 million were incurred in respect of the Group's debt re-financing in January 2014.

#### 5. Exceptional items

	2015 £'m	2014 £'m
Restructuring costs	–	(0.8)
Other exceptional items	–	(0.2)
<b>Total exceptional costs</b>	–	(1.0)

There were no exceptional items in the current year. Restructuring costs of £0.8 million were incurred in the prior year, primarily in respect of organisational changes during the year, which were a fundamental element of the business' strategy.

#### 6. Operating profit

The following items have been charged/(credited) in arriving at operating profit:

	Notes	2015 £'m	2014 £'m
Staff costs	26	<b>19.5</b>	17.9
Inventories:			
– cost of inventories recognised as an expense (included in cost of sales)	14	<b>0.8</b>	0.8
Depreciation on property, plant and equipment:			
– owned assets	12	<b>0.4</b>	0.5
Gain on investment properties	11	<b>(78.9)</b>	(24.1)
Contingent rent payable under finance leases		<b>1.1</b>	1.2
Repairs and maintenance expenditure on investment properties		<b>2.7</b>	2.4
Trade receivables impairment	15	<b>0.3</b>	0.5

# Financial statements – Notes to the financial statements continued

for the year ended 31 October 2015

## 7. Fees paid to auditor

During the year, the Group (including its overseas subsidiaries) obtained the following services from the Company's auditor at costs detailed below:

	2015 £'m	2014 £'m
<b>Audit services</b>		
Fees payable to the Company's auditor and its associates for the audit of the parent company and consolidated financial statements	0.1	0.1
Fees payable to the Company's auditor and its associates for the audit of the Company's subsidiaries pursuant to legislation	0.1	0.1
<b>Total audit fees</b>	<b>0.2</b>	0.2
<b>Fees for other services</b>		
Tax services	–	–
Transaction services	–	0.4
<b>Total</b>	<b>0.2</b>	0.6

Non-audit services for 2014 relate wholly to advice in respect of property transactions, paid to the Company's current auditor, Deloitte LLP, prior to appointment as auditor.

## 8. Income tax charge

Analysis of tax charge in the year:

	Note	2015 £'m	2014 £'m
Current tax:			
– UK corporation tax		(0.2)	–
– tax in respect of overseas subsidiaries		(1.4)	(0.9)
		<b>(1.6)</b>	(0.9)
Deferred tax:			
– current year		(7.7)	(3.6)
– adjustment in respect of prior year		(0.2)	(1.1)
	21	<b>(7.9)</b>	(4.7)
<b>Tax charge</b>		<b>(9.5)</b>	(5.6)

### Reconciliation of income tax charge

The tax for the period is lower (FY2014: lower) than the standard effective rate of corporation tax in the UK for the year ended 31 October 2015 of 20.4% (FY2014: 21.8%). The differences are explained below:

	2015 £'m	2014 £'m
Profit before tax	118.2	52.4
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 20.4% (FY2014: 21.8%)	24.1	11.4
Effect of:		
– permanent differences	0.2	(0.5)
– profits from the tax exempt business	(18.5)	(8.1)
– difference from overseas tax rates	3.5	1.7
– adjustments in respect of prior years	0.2	1.1
<b>Tax charge</b>	<b>9.5</b>	5.6

The Group is a REIT. As a result the Group is exempt from UK corporation tax on the profits and gains from its qualifying rental business in the UK provided that it meets certain conditions. Non-qualifying profits and gains of the Group remain subject to corporation tax as normal. The Group monitors its compliance with the REIT conditions. There have been no breaches of the conditions to date. The main rate of corporation tax in the UK reduced from 23% to 21% with effect from 1 April 2014 and to 20% from 1 April 2015. Accordingly the Group's results for this accounting period are taxed at an effective rate of 20.4%. Due to the Group's REIT status there will be no deferred taxation impact in respect of the changes in taxation rates.

## 9. Dividends per share

The dividend paid in 2015 was £17.2 million (8.30 pence per share) (FY2014: £12.5 million (6.05 pence per share)). A final dividend in respect of the year ended 31 October 2015 of 6.65 pence (FY2014: 5.30 pence) per share, amounting to a total final dividend of £13.8 million (FY2014: £11.0 million), is to be proposed at the AGM on 23 March 2016. The ex-dividend date will be 10 March 2016 and the record date will be 11 March 2016 with an intended payment date of 8 April 2016. The final dividend has not been included as a liability at 31 October 2015.

The PID element of the final dividend is 6.65 pence (FY2014: 2.65 pence), making the PID payable for the year 9.65 pence (FY2014: 4.80 pence) per share.

## 10. Earnings per share

Basic earnings per share is calculated by dividing the profit/(loss) attributable to equity holders of the Company by the weighted average number of ordinary shares in issue during the year excluding ordinary shares held as treasury shares. Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares to assume conversion of all dilutive potential shares. The Company has one category of dilutive potential ordinary shares: share options. For the share options, a calculation is performed to determine the number of shares that could have been acquired at fair value (determined as the average annual market price of the Company's shares) based on the monetary value of the subscription rights attached to the outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options.

	Year ended 31 October 2015			Year ended 31 October 2014		
	Earnings £'m	Shares million	Pence per share	Earnings £'m	Shares million	Pence per share
Basic	108.7	207.5	52.4	46.8	202.1	23.2
Dilutive securities	—	1.6	(0.4)	—	1.5	(0.2)
Diluted	108.7	209.1	52.0	46.8	203.6	23.0

### Adjusted earnings per share

Adjusted earnings per share represents profit after tax adjusted for the valuation movement on investment properties, exceptional items, change in fair value of derivatives and the associated tax thereon. The Directors consider that these alternative measures provide useful information on the performance of the Group.

EPRA earnings and earnings per share before non-recurring items, movements on revaluations of investment properties and changes in the fair value of derivatives have been disclosed to give a clearer understanding of the Group's underlying trading performance.

	Year ended 31 October 2015			Year ended 31 October 2014		
	Earnings £'m	Shares million	Pence per share	Earnings £'m	Shares million	Pence per share
Basic	108.7	207.5	52.4	46.8	202.1	23.2
Adjustments:						
Gain on investment properties	(78.9)	—	(38.0)	(24.1)	—	(12.0)
Exceptional operating items	—	—	—	1.0	—	0.5
Exceptional finance costs	—	—	—	2.1	—	1.0
Unwinding of discount on CGS receivable	(0.1)	—	—	(0.2)	—	(0.1)
Net exchange losses	2.8	—	1.3	3.7	—	1.8
Change in fair value of derivatives and recycling of hedge reserve	(1.6)	—	(0.8)	(1.5)	—	(0.7)
Tax on adjustments	5.7	—	2.7	1.4	—	0.7
Adjusted	36.6	207.5	17.6	29.2	202.1	14.4
EPRA adjusted:						
Depreciation of leasehold properties	(4.1)	—	(2.0)	(4.9)	—	(2.4)
Tax on leasehold depreciation adjustment	0.8	—	0.4	0.9	—	0.5
EPRA basic	33.3	207.5	16.0	25.2	202.1	12.5
Adjustment for underlying deferred tax	1.2	—	0.6	2.1	—	1.0
Adjusted cash tax earnings <sup>1</sup>	34.5	207.5	16.6	27.3	202.1	13.5

<sup>1</sup> Adjusted cash tax earnings is defined as profit or loss for the year before exceptional items, change in fair value of derivatives, gain/loss on investment properties (adjusted for leasehold depreciation), discount unwind on the CGS receivable and the associated tax impacts, as well as exceptional tax items and deferred tax charges.

# Financial statements – Notes to the financial statements continued

for the year ended 31 October 2015

## 10. Earnings per share continued

### Adjusted earnings per share continued

Gain on investment properties includes depreciation on leasehold properties of £4.1 million (FY2014: £4.9 million) and the related tax thereon of £0.8 million (FY2014: £0.9 million). As an industry standard measure, EPRA earnings is presented. EPRA earnings of £33.3 million (FY2014: £25.2 million) and EPRA earnings per share of 16.0 pence (FY2014: 12.5 pence) are calculated after further adjusting for these items.

EPRA adjusted income statement (non-statutory)	2015 £'m	2014 £'m	Movement %
<b>Revenue</b>	<b>104.8</b>	97.9	7.0
Operating expenses (excluding depreciation and contingent rent)	<b>(47.7)</b>	(44.9)	(6.2)
<b>EBITDA before contingent rent</b>	<b>57.1</b>	53.0	7.7
Depreciation and contingent rent	<b>(1.5)</b>	(1.7)	11.8
<b>Operating profit before depreciation on leasehold properties</b>	<b>55.6</b>	51.3	8.4
Depreciation on leasehold properties	<b>(4.1)</b>	(4.9)	16.3
<b>Operating profit</b>	<b>51.5</b>	46.4	11.0
Net financing costs	<b>(15.2)</b>	(17.9)	15.1
<b>Profit before income tax</b>	<b>36.3</b>	28.5	27.4
Income tax	<b>(3.0)</b>	(3.3)	9.1
<b>Profit for the year ("EPRA earnings")</b>	<b>33.3</b>	25.2	32.1
<b>Adjusted EPRA earnings per share</b>	<b>16.0 pence</b>	12.5 pence	28.0
<b>Final dividend per share</b>	<b>6.65 pence</b>	5.3 pence	25.5

## 11. Investment properties, investment properties under construction and interests in leasehold properties

	Investment property £'m	Interests in leasehold properties £'m	Investment property under construction £'m	Total investment properties £'m
As at 1 November 2014	<b>704.0</b>	<b>51.0</b>	<b>5.3</b>	<b>760.3</b>
Additions	<b>5.5</b>	<b>7.1</b>	<b>0.8</b>	<b>13.4</b>
Disposals	<b>(1.5)</b>	<b>(4.9)</b>	—	<b>(6.4)</b>
Purchase of freehold	<b>1.8</b>	<b>(0.7)</b>	—	<b>1.1</b>
Revaluations	<b>83.1</b>	—	<b>(0.1)</b>	<b>83.0</b>
Depreciation	—	<b>(4.1)</b>	—	<b>(4.1)</b>
Exchange movements	<b>(17.4)</b>	<b>(1.3)</b>	—	<b>(18.7)</b>
<b>As at 31 October 2015</b>	<b>775.5</b>	<b>47.1</b>	<b>6.0</b>	<b>828.6</b>

	Investment property £'m	Interests in leasehold properties £'m	Investment property under construction £'m	Total investment properties £'m
As at 1 November 2013	724.6	55.7	5.6	785.9
Additions	3.4	3.2	—	6.6
Disposals	(41.6)	(1.5)	—	(43.1)
Purchase of freehold	2.9	(0.3)	—	2.6
Revaluations	29.3	—	(0.3)	29.0
Depreciation	—	(4.9)	—	(4.9)
Exchange movements	(14.6)	(1.2)	—	(15.8)
<b>As at 31 October 2014</b>	<b>704.0</b>	<b>51.0</b>	<b>5.3</b>	<b>760.3</b>



## 11. Investment properties, investment properties under construction and interests in leasehold properties continued

The gain on investment properties comprises:

	2015 £'m	2014 £'m
Revaluations	83.0	29.0
Depreciation	(4.1)	(4.9)
	<b>78.9</b>	24.1

	Cost £'m	Valuation £'m	Revaluation on cost £'m
<b>Freehold stores</b>			
As at 1 November 2014	358.8	566.8	208.0
Movement in year	5.7	61.8	56.1
<b>As at 31 October 2015</b>	<b>364.5</b>	<b>628.6</b>	<b>264.1</b>
<b>Leasehold stores</b>			
As at 1 November 2014	75.5	137.2	61.7
Movement in year	(0.9)	9.7	10.6
<b>As at 31 October 2015</b>	<b>74.6</b>	<b>146.9</b>	<b>72.3</b>
<b>All stores</b>			
As at 1 November 2014	434.3	704.0	269.7
Movement in year	4.8	71.5	66.7
<b>As at 31 October 2015</b>	<b>439.1</b>	<b>775.5</b>	<b>336.4</b>

The valuation of £775.5 million (FY2014: £704.0 million) excludes £0.6 million in respect of owner occupied property, which is included within property, plant and equipment. Rental income earned from investment properties for the year ended 31 October 2015 was £86.0 million (FY2014: £80.6 million).

The Group has classified the investment property and investment property under construction, held at fair value, within Level 3 of the fair value hierarchy. There were no transfers to or from Level 3 during the year.

The freehold and leasehold investment properties have been valued as at 31 October 2015 by external valuers, Cushman & Wakefield LLP ("C&W"). The valuation has been carried out in accordance with the current UK edition of the RICS Valuation – Professional Standards, published by the Royal Institution of Chartered Surveyors ("the Red Book"). The valuation of each of the investment properties has been prepared on the basis of fair value as a fully equipped operational entity, having regard to trading potential. One non-trading property was valued on the basis of fair value. The valuation has been provided for accounts purposes and, as such, is a Regulated Purpose Valuation as defined in the Red Book. In compliance with the disclosure requirements of the Red Book, C&W has confirmed that:

- of the members of the RICS who have been the signatories to the valuations provided to the Group for the same purposes as this valuation, one has done so since October 2006 and the other has done so since October 2014;
- C&W has been carrying out regular valuations for the same purpose as this valuation on behalf of the Group since October 2006;
- C&W does not provide other significant professional or agency services to the Group;
- in relation to the preceding financial year of C&W, the proportion of total fees payable by the Group to the total fee income of the firm is less than 5%; and
- the fee payable to C&W is a fixed amount per property and is not contingent on the appraised value.

### Market uncertainty

C&W's valuation report comments on valuation uncertainty resulting from low liquidity in the market for self-storage property. C&W notes that in the UK since the start of 2013 there have only been four transactions involving multiple assets and twelve single asset transactions, and C&W is unaware of any comparable transactions in the Paris market. C&W states that due to the lack of comparable market information in the self-storage sector, there is greater uncertainty attached to its opinion of value than would be anticipated during more active market conditions.

### Portfolio premium

C&W's valuation report confirms that the properties have been valued individually but that if the portfolio was to be sold as a single lot or in selected groups of properties, the total value could be different. C&W states that in current market conditions it is of the view that there could be a material portfolio premium.

## **11. Investment properties, investment properties under construction and interests in leasehold properties** continued

### **Valuation method and assumptions**

The valuation of the operational self-storage facilities has been prepared having regard to trading potential. Cash flow projections have been prepared for all of the properties reflecting estimated absorption, revenue growth and expense inflation. A discounted cash flow method of valuation based on these cash flow projections has been used by C&W to arrive at its opinion of fair value for these properties.

C&W has adopted different approaches for the valuation of the leasehold and freehold assets as follows:

### **Freehold and long leasehold (UK and France)**

The valuation is based on a discounted cash flow of the net operating income over a ten-year period and a notional sale of the asset at the end of the tenth year.

Assumptions:

- Net operating income is based on projected revenue received less projected operating costs together with a central administration charge of 6% of the estimated annual revenue, subject to a cap and collar. The initial net operating income is calculated by estimating the net operating income in the first twelve months following the valuation date.
- The net operating income in future years is calculated assuming either straight line absorption from day one actual occupancy or variable absorption over years one to four of the cash flow period, to an estimated stabilised/mature occupancy level. In the valuation the assumed stabilised occupancy level for the trading stores (both freeholds and all leaseholds) open at 31 October 2015 averages 77.87% (31 October 2014: 77.81%). The projected revenues and costs have been adjusted for estimated cost inflation and revenue growth. The average time assumed for stores to trade at their maturity levels is 23.93 months (31 October 2014: 29.67 months).
- The capitalisation rates applied to existing and future net cash flows have been estimated by reference to underlying yields for industrial and retail warehouse property, yields for other trading property types such as student housing and hotels, bank base rates, ten-year money rates, inflation and the available evidence of transactions in the sector. The valuation included in the accounts assumes rental growth in future periods. If an assumption of no rental growth is applied to the external valuation, the net initial yield pre-administration expenses for the 109 mature stores (i.e. excluding those stores categorised as “developing”) is 7.89% (31 October 2014: 7.82%), rising to a stabilised net yield pre-administration expenses of 9.08% (31 October 2014: 9.73%).
- The future net cash flow projections (including revenue growth and cost inflation) have been discounted at a rate that reflects the risk associated with each asset. The weighted average annual discount rate adopted (for both freeholds and all leaseholds) is 10.79% (31 October 2014: 11.82%).
- Purchaser’s costs of 5.8% (for the UK) and 6.2% to 6.9% (for France) (see page 73) have been assumed initially and sales plus purchaser’s costs totalling 7.8% (UK) and 8.2% to 8.9% (France) are assumed on the notional sales in the tenth year in relation to freehold and long leasehold stores.

### **Short leaseholds (UK)**

The same methodology has been used as for freeholds, except that no sale of the assets in the tenth year is assumed but the discounted cash flow is extended to the expiry of the lease. The average unexpired term of the Group’s UK short-term leasehold properties is 12.73 years (31 October 2014: 11.11 years). The average unexpired term excludes the French commercial leases.

### **Short leaseholds (France)**

In relation to the French commercial leases, C&W has valued the cash flow projections in perpetuity due to the security of tenure arrangements in that market and the potential compensation arrangements in the event of the landlord wishing to take possession. The valuation treatment is therefore the same as for the freehold properties. The capitalisation rates on these stores reflect the risk of the landlord terminating the lease arrangements.

### **Investment properties under construction (UK only)**

C&W has valued the stores in development adopting the same methodology as set out above but on the basis of the cash flow projection expected for the store at opening and allowing for the outstanding costs to take each store from its current state to completion and full fit out. C&W has allowed for carry costs and construction contingency, as appropriate.

### **Immature stores: value uncertainty**

C&W has assessed the value of each property individually. However, three of the stores in the portfolio are relatively immature and have low initial cash flow. C&W has endeavoured to reflect the nature of the cash flow profile for these properties in its valuation, and the higher associated risks relating to the as yet unproven future cash flow, by adjustment to the capitalisation rates and discount rates adopted. However, immature low cash flow stores of this nature are rarely, if ever, traded individually in the market, unless as part of a distressed sale or similar situation. Although, there is more evidence of immature low cash flow stores being traded as part of a group or portfolio transaction.

C&W considers there to be market uncertainty in the self-storage sector due to the lack of comparable market transactions and information. The degree of uncertainty relating to the three immature stores is greater than in relation to the balance of the properties due to there being even less market evidence that might be available for more mature properties and portfolios.

C&W states that in practice, if an actual sale of the properties were to be contemplated then any immature low cash flow stores would normally be presented to the market for sale lotted or grouped with other more mature assets owned by the same entity, in order to alleviate the issue of negative or low short-term cash flow. This approach would enhance the marketability of the group of assets and assist in achieving the best price available in the market by diluting the cash flow risk.

## 11. Investment properties, investment properties under construction and interests in leasehold properties continued

### Valuation method and assumptions continued

#### Immature stores: value uncertainty continued

C&W has not adjusted its opinion of fair value to reflect such a grouping of the immature assets with other properties in the portfolio and all stores have been valued individually. However, C&W highlights the matter to alert the Group to the manner in which the properties might be grouped or lotted in order to maximise their attractiveness to the marketplace.

C&W considers this approach to be a valuation assumption but not a Special Assumption, the latter being an assumption that assumes facts that differ from the actual facts existing at the valuation date and which, if not adopted, could produce a material difference in value.

#### Lotting of stores with customer transfers

Where stores within the portfolio are expected to close in the short term, C&W has assumed that a proportion of the customer base from these stores will be transferred, at closure, to nearby stores also owned by the Group.

C&W has assumed that the properties that are closing would be sold together with the stores where customers will be transferred to, in the event they were offered to the market. C&W considers this approach to be a valuation assumption but not a Special Assumption, the latter being an assumption that assumes facts that differ from the actual facts existing at the valuation date and which, if not adopted, could produce a material difference in value.

#### Valuation assumption for purchaser's costs

The Group's investment property assets have been valued for the purposes of the financial statements after adjusting for notional purchaser's costs of 5.8% (UK) and 6.2% to 6.9% (France), as if they were sold directly as property assets. The valuation is an asset valuation which is strongly linked to the operating performance of the business. They would have to be sold with the benefit of operational contracts, employment contracts and customer contracts, which would be difficult to achieve except in a corporate structure.

This approach follows the logic of the valuation methodology in that the valuation is based on a capitalisation of the net operating income after allowing a deduction for operational cost and an allowance for central administration costs. Sale in a corporate structure would result in a reduction in the assumed stamp duty land tax but an increase in other transaction costs reflecting additional due diligence resulting in a reduced notional purchaser's cost of 2.75% of gross value. All the significant sized transactions that have been concluded in the UK in recent years were completed in a corporate structure. The Group therefore instructed C&W to prepare additional valuation advice on the basis of purchaser's cost of 2.75% of gross value which are used for internal management purposes.

#### Sensitivity of the valuation to assumptions

All other factors being equal, higher net operating income would lead to an increase in the valuation of a store and an increase in the capitalisation rate or discount rate would result in a lower valuation, and vice versa. Higher assumptions for stabilised occupancy, absorption rate, rental rate and other revenue, and a lower assumption for operating costs, would result in an increase in projected net operating income, and thus an increase in valuation.

## 12. Property, plant and equipment

	Owner occupied buildings £'m	Motor vehicles £'m	Fixtures and fittings £'m	Total £'m
<b>Cost</b>				
At 1 November 2014	0.8	0.2	2.9	3.9
Additions	—	0.1	0.4	0.5
Disposals	—	(0.1)	—	(0.1)
Exchange movements	—	—	(0.1)	(0.1)
<b>At 31 October 2015</b>	<b>0.8</b>	<b>0.2</b>	<b>3.2</b>	<b>4.2</b>
<b>Accumulated depreciation</b>				
At 1 November 2014	0.2	0.1	2.1	2.4
Charge for the year	—	0.1	0.3	0.4
Disposals	—	(0.1)	—	(0.1)
Exchange movements	—	—	(0.1)	(0.1)
<b>At 31 October 2015</b>	<b>0.2</b>	<b>0.1</b>	<b>2.3</b>	<b>2.6</b>
<b>Net book value</b>				
<b>At 31 October 2015</b>	<b>0.6</b>	<b>0.1</b>	<b>0.9</b>	<b>1.6</b>
At 31 October 2014	0.6	0.1	0.8	1.5

## 12. Property, plant and equipment continued

	Owner occupied buildings £'m	Motor vehicles £'m	Fixtures and fittings £'m	Total £'m
<b>Cost</b>				
At 1 November 2013	0.8	0.2	2.7	3.7
Additions	—	—	0.3	0.3
Disposals	—	—	(0.1)	(0.1)
<b>At 31 October 2014</b>	<b>0.8</b>	<b>0.2</b>	<b>2.9</b>	<b>3.9</b>
<b>Accumulated depreciation</b>				
At 1 November 2013	0.1	0.1	1.7	1.9
Charge for the year	0.1	—	0.4	0.5
<b>At 31 October 2014</b>	<b>0.2</b>	<b>0.1</b>	<b>2.1</b>	<b>2.4</b>
<b>Net book value</b>				
<b>At 31 October 2014</b>	<b>0.6</b>	<b>0.1</b>	<b>0.8</b>	<b>1.5</b>
At 31 October 2013	0.7	0.1	1.0	1.8

## 13. Net assets per share

EPRA earnings and earnings per share before non-recurring items, movements on revaluations of investment properties and changes in the fair value of derivatives have been disclosed to give a clearer understanding of the Group's underlying trading performance.

The European Public Real Estate Association ("EPRA") has issued recommended bases for the calculation of net assets per share information and these are shown in the table below.

	2015 £'m	2014 £'m
Analysis of net asset value:		
Net assets	<b>490.6</b>	408.0
Adjustments to exclude:		
Fair value of derivative financial instruments (net of deferred tax)	<b>0.7</b>	4.2
Deferred tax liabilities on the revaluation of investment properties	<b>41.2</b>	38.8
Adjusted net asset value	<b>532.5</b>	451.0
Basic net assets per share (pence)	<b>236.2</b>	197.1
EPRA basic net assets per share (pence)	<b>256.4</b>	217.9
Diluted net assets per share (pence)	<b>234.4</b>	195.7
EPRA diluted net assets per share (pence)	<b>254.4</b>	216.4
	<b>Number</b>	Number
Shares in issue	<b>207,682,712</b>	206,991,414

Basic net assets per share is shareholders' funds divided by the number of shares at the year end. Diluted net assets per share is shareholders' funds divided by the number of shares at the year end, adjusted for dilutive share options of 1,651,532 shares (FY2014: 1,466,877 shares). EPRA diluted net assets per share exclude deferred tax liabilities arising on the revaluation of investment properties. The EPRA NAV, which further excludes fair value adjustments for debt and related derivatives net of deferred tax, was £532.5 million (FY2014: £451.0 million), giving EPRA net assets per share of 256.4 pence (FY2014: 217.9 pence). The Directors consider that these alternative measures provide useful information on the performance of the Group.

### 13. Net assets per share continued

#### EPRA adjusted balance sheet (non-statutory)

	2015 £'m	2014 £'m	Movement %
<b>Assets</b>			
Non-current assets	833.6	768.3	8.5
Current assets	33.4	35.9	(7.0)
<b>Total assets</b>	<b>867.0</b>	804.2	7.8
<b>Liabilities</b>			
Current liabilities	(44.4)	(49.7)	10.7
Non-current liabilities	(290.1)	(303.5)	4.4
<b>Total liabilities</b>	<b>(334.5)</b>	(353.2)	5.3
<b>EPRA net asset value</b>	<b>532.5</b>	451.0	18.1
<b>EPRA net asset value per share</b>	<b>256.4 pence</b>	217.9 pence	17.7

### 14. Inventories

	2015 £'m	2014 £'m
Finished goods and goods held for resale	0.3	0.3
Less: provisions for impairment of inventories	(0.1)	(0.1)
	<b>0.2</b>	0.2

The Group consumed £0.8 million (FY2014: £0.8 million) of inventories during the year. Inventory write downs were £nil for the financial year ended 31 October 2015 (FY2014: £nil). Inventories of £0.1 million (FY2014: £0.1 million) are carried at fair value less costs to sell. Provisions are made against slow-moving and obsolete stock lines where considered appropriate.

### 15. Trade and other receivables

	2015 £'m	2014 £'m
<b>Current:</b>		
Trade receivables	10.7	10.1
Less: provision for impairment of receivables	(1.1)	(1.4)
Trade receivables – net	9.6	8.7
Other receivables	4.8	6.2
Prepayments	5.0	5.3
	<b>19.4</b>	20.2

Movements on the Group provision for impairment of trade receivables are as follows:

	2015 £'m	2014 £'m
<b>Provisions for doubtful debts against trade receivables:</b>		
At 1 November	1.4	1.3
Provision for receivables impairment	0.3	0.5
Receivables written off during the year as uncollectable	(0.6)	(0.4)
<b>At 31 October</b>	<b>1.1</b>	1.4

The creation and release of provision for impaired receivables have been included in cost of sales in the income statement.

## 15. Trade and other receivables continued

The provision for impairment of trade receivables is estimated by reference to the ageing of the receivable balance and historical experience. As of 31 October 2015, trade receivables of £2.6 million (FY2014: £2.9 million) were determined to be impaired. Provision for impairment of trade receivables is also made on a portfolio basis against trade receivables which are not individually determined to be impaired. There is no concentration of credit risk with respect to trade receivables as the Group has a large number of customers.

As of 31 October 2015, trade receivables of £2.8 million (FY2014: £2.2 million) were past due but not impaired. These relate to a number of customers for whom there is no recent history of default, some of whom benefit from an extension to normal terms. The ageing analysis of these trade receivables is as follows:

	2015 £'m	2014 £'m
Up to 28 days overdue	2.5	1.9
Up to 60 days overdue	0.3	0.2
Up to 90 days overdue	—	0.1

The above balances are short term (including other receivables) and therefore the difference between the book value and the fair value of the above receivables is not significant. Consequently these have not been discounted.

The carrying amounts of the Group's trade and other receivables are denominated in the following currencies:

	2015 £'m	2014 £'m
Sterling	14.6	14.8
Euros	4.8	5.4
	<b>19.4</b>	<b>20.2</b>

Other receivables includes amounts in relation to VAT recoverable on qualifying expenditure in respect of the Capital Goods Scheme. As at 31 October 2015 the Group had a total discounted other receivable of £4.9 million (FY2014: £6.4 million). This is split £3.4 million as non-current assets and £1.5 million as current assets (FY2014: £4.8 million and £1.6 million respectively).

## 16. Cash and cash equivalents

	2015 £'m	2014 £'m
Cash at bank and in hand	13.8	15.3

The carrying amounts of the Group's cash and cash equivalents are denominated in the following currencies:

	2015 £'m	2014 £'m
Sterling	7.0	12.3
Euros	6.8	3.0
	<b>13.8</b>	<b>15.3</b>

## 17. Trade and other payables

	2015 £'m	2014 £'m
<b>Current:</b>		
Trade payables	7.3	7.0
Other taxes and social security payable	3.5	2.0
Other payables	2.0	2.6
Accruals	12.7	14.5
Deferred income	11.0	10.6
	<b>36.5</b>	<b>36.7</b>

## 17. Trade and other payables continued

The carrying amounts of the Group's trade and other payables are denominated in the following currencies:

	2015 £'m	2014 £'m
Sterling	29.6	29.9
Euros	6.9	6.8
	<b>36.5</b>	36.7

## 18. Financial liabilities – bank borrowings and secured notes

Current	2015 £'m	2014 £'m
<b>Bank loans and overdrafts due within one year or on demand:</b>		
Secured – bank loan	–	5.0
	–	5.0
	<b>2015 £'m</b>	<b>2014 £'m</b>
<b>Non-current</b>		
<b>Bank loans and secured notes:</b>		
Secured	251.3	260.2
Debt issue costs	(1.8)	(0.6)
	<b>249.5</b>	259.6

The Group's borrowings consist of bank facilities of £206 million and €70 million, which run to June 2020, and a \$112.9 million US private placement note issue, originally of seven and twelve years with maturities extending to 2019 and 2024. The blended cost of interest on the overall debt is 3.9% per annum.

The bank facilities attract a margin over LIBOR/EURIBOR. Since the August 2015 re-financing, the margin ratchets between 1.50% and 2.75%, by reference to the Group's performance against its interest cover covenant. Approximately 63% of the drawn bank facilities have been hedged at 1.447% (LIBOR) or 0.309% (EURIBOR).

The Company also has in issue \$65.6 million (FY2014: \$65.6 million) 5.52% Series A Senior Secured Notes due 2019 and \$47.3 million (FY2014: \$47.3 million) 6.29% Series B Senior Secured Notes due 2024. The proceeds of the US private placement have been fully hedged by cross currency swaps converting the US Dollar exchange risk into Sterling.

The bank loans and overdrafts are secured by a fixed charge over the Group's investment property portfolio. As part of the Group's interest rate management strategy, the Group entered into several interest rate swap contracts, details of which are shown in note 19.

Bank loans and secured notes are stated before unamortised issue costs of £1.8 million (FY2014: £0.6 million).

Bank loans and secured notes are repayable as follows:

	Group	
	2015 £'m	2014 £'m
In one year or less	–	5.0
Between one and two years	–	10.0
Between two and five years	220.6	220.6
After more than five years	30.7	29.6
Bank loans and secured notes	251.3	265.2
Unamortised debt issue costs	(1.8)	(0.6)
	<b>249.5</b>	264.6

# Financial statements – Notes to the financial statements continued

for the year ended 31 October 2015

## 18. Financial liabilities – bank borrowings and secured notes continued

The effective interest rates at the balance sheet date were as follows:

	2015	2014
Bank loans (UK term loan)	<b>Quarterly or monthly LIBOR plus 1.50%</b>	Quarterly LIBOR plus 2.25%
Bank loans (Euro term loan)	<b>Quarterly EURIBOR plus 1.50%</b>	Quarterly EURIBOR plus 2.25%
Private placement notes	<b>Weighted average rate of 6.21%</b>	Weighted average rate of 6.21%

The private placement secured loan notes bear interest at 5.83% on \$65.6 million (FY2014: \$65.6 million) and 6.7375% on \$47.3 million (FY2014: \$47.3 million), as a result of cross currency swap agreements.

### Borrowing facilities

The Group has the following undrawn committed borrowing facilities available at 31 October in respect of which all conditions precedent had been met at that date:

	Floating rate	
	2015 £'m	2014 £'m
Expiring beyond one year	<b>77.8</b>	66.6

The carrying amounts of the Group's borrowings are denominated in the following currencies:

	2015 £'m	2014 £'m
Sterling	<b>146.0</b>	156.0
Euro	<b>32.1</b>	38.6
US Dollar	<b>73.2</b>	70.6
	<b>251.3</b>	265.2

## 19. Financial instruments

Financial instruments disclosures are set out below. Additional disclosures are set out in note 2, under Financial risk management.

	2015		2014	
	Asset £'m	Liability £'m	Asset £'m	Liability £'m
Interest rate swaps	—	<b>(0.8)</b>	—	(1.7)
Cross currency swaps	<b>0.6</b>	<b>(0.6)</b>	—	(3.1)
Foreign exchange contracts	—	—	0.3	—
	<b>0.6</b>	<b>(1.4)</b>	0.3	(4.8)

The fair value of financial instruments that are not traded in an active market, such as over the counter derivatives, is determined using valuation techniques. The Group obtains such valuations from counterparties who use a variety of assumptions based on market conditions existing at each balance sheet date.

The fair values of all financial instruments are equal to their book value, with the exception of bank loans which are set out below. The carrying value less impairment provision of trade receivables, other receivables and the carrying value of trade payables and other payables approximate their fair value.

The fair value of bank loans is calculated as:

	2015		2014	
	Book value £'m	Fair value £'m	Book value £'m	Fair value £'m
Bank loans	<b>249.5</b>	<b>259.3</b>	264.6	272.0



## 19. Financial instruments continued

### Fair value hierarchy

IFRS 13 requires fair value measurements to be recognised using a fair value hierarchy that reflects the significance of the inputs used in the measurements, according to the following levels:

Level 1 – unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2 – inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 – inputs for the asset or liability that are not based on observable market data.

The table below shows the level in the fair value hierarchy into which fair value measurements have been categorised:

	2015 £'m	2014 £'m
<b>Assets per the balance sheet</b>		
Derivative financial instruments – Level 2	<b>0.6</b>	0.3
<b>Liabilities per the balance sheet</b>		
Derivative financial instruments – Level 2	<b>1.4</b>	4.8

There were no transfers between Levels 1, 2 and 3 fair value measurements during the current or prior year.

Over the life of the Group's derivative financial instruments, the cumulative fair value gain/loss on those instruments will be £nil as it is the Group's intention to hold them to maturity.

### Interest rate swaps not designated as part of a hedging arrangement

The notional principal amounts of the outstanding interest rate swap contracts at 31 October 2015 were £90 million and €30 million (FY2014: £80 million and €45 million). At 31 October 2015 the fixed interest rates were Sterling at 1.447% and Euro at 0.309% (FY2014: Sterling at 1.640% and Euro at 0.8085%) and floating rates are at quarterly LIBOR and quarterly EURIBOR. The LIBOR swaps and the EURIBOR swaps expire in June 2020.

The Group restructured its bank borrowing facilities in August 2015, extending the maturity of existing bank facilities from June 2018 to June 2020 and reducing the interest rates payable on the facilities. As a result, the existing interest rate swap contracts were cancelled, and replaced by new interest rate swap contracts to coincide with the new maturity in June 2020. Settlement payments totalling £2.0 million were made to counterparties in respect of the cancelled contracts. The movement in fair value recognised in the income statement was a net loss of £1.2 million (FY2014: net loss of £0.7 million).

### Foreign exchange swap not designated as part of a hedging arrangement

At the start of the financial year the Group had foreign currency swap contracts outstanding for a notional principal amount of €6.0 million which matured during the year. The movement in the fair value recognised in the income statement in the period was a loss of £0.3 million (FY2014: gain of £1.2 million). The Group has no foreign currency swap contracts outstanding at 31 October 2015.

### Cross currency swaps not designated as part of a hedging arrangement

The Group entered into cross currency swaps to mitigate the foreign exchange risk arising on future interest payments and the principal repayments arising from the \$65.6 million and \$47.3 million US Senior Secured Notes. These cross currency swaps commenced in May 2012 and terminate in 2019 and 2024 in line with the maturity of the notes. The movement in fair value during the year recognised in the income statement was a net gain of £3.1 million (FY2014: £4.4 million).

### Financial instruments by category

	Loans and receivables £'m	Assets at fair value through profit and loss £'m	Total £'m
<b>Assets per the balance sheet</b>			
Trade receivables and other receivables excluding prepayments	14.4	—	14.4
Derivative financial instruments	—	0.6	0.6
Cash and cash equivalents	13.8	—	13.8
<b>As at 31 October 2015</b>	<b>28.2</b>	<b>0.6</b>	<b>28.8</b>

Financial statements – **Notes to the financial statements** continued  
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**19. Financial instruments** continued

**Financial instruments by category** continued

	Liabilities at fair value through profit and loss £'m	Other financial liabilities at amortised cost £'m	Total £'m
<b>Liabilities per the balance sheet</b>			
Borrowings (excluding finance lease liabilities)	—	249.5	249.5
Finance lease liabilities	—	47.1	47.1
Derivative financial instruments	1.4	—	1.4
Payables and accruals	—	25.5	25.5
<b>As at 31 October 2015</b>	<b>1.4</b>	<b>322.1</b>	<b>323.5</b>

	Loans and receivables £'m	Assets at fair value through profit and loss £'m	Total £'m
<b>Assets per the balance sheet</b>			
Trade receivables and other receivables excluding prepayments	14.9	—	14.9
Derivative financial instruments	—	0.3	0.3
Cash and cash equivalents	15.3	—	15.3
As at 31 October 2014	30.2	0.3	30.5

	Liabilities at fair value through profit and loss £'m	Other financial liabilities at amortised cost £'m	Total £'m
<b>Liabilities per the balance sheet</b>			
Borrowings (excluding finance lease liabilities)	—	264.6	264.6
Finance lease liabilities	—	51.0	51.0
Derivative financial instruments	4.8	—	4.8
Payables and accruals	—	26.1	26.1
As at 31 October 2014	4.8	341.7	346.5

The interest rate risk profile, after taking account of derivative financial instruments, was as follows:

	2015			2014		
	Floating rate £'m	Fixed rate £'m	Total £'m	Floating rate £'m	Fixed rate £'m	Total £'m
Borrowings	<b>64.9</b>	<b>184.6</b>	<b>249.5</b>	78.5	186.1	264.6

The weighted average interest rate of the fixed rate financial borrowing was 4.11% (FY2014: 4.61%) and the weighted average remaining period for which the rate is fixed was five years for bank borrowings and four/nine years for the notes (FY2014: four years for bank borrowings; five/ten years for notes).

## 19. Financial instruments continued

### Maturity analysis

The table below analyses the Group's financial liabilities and non-settled derivative financial instruments into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity dates. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Less than one year £'m	One to two years £'m	Two to five years £'m	More than five years £'m
<b>2015</b>				
Borrowings	<b>8.2</b>	<b>8.2</b>	<b>242.4</b>	<b>38.4</b>
Derivative financial instruments	<b>5.3</b>	<b>5.3</b>	<b>13.3</b>	<b>8.0</b>
Contractual interest payments and finance lease charges	<b>7.6</b>	<b>7.3</b>	<b>18.7</b>	<b>41.6</b>
Payables and accruals	<b>25.5</b>	—	—	—
	<b>46.6</b>	<b>20.8</b>	<b>274.4</b>	<b>88.0</b>
<b>2014</b>				
Borrowings	15.1	20.0	243.3	38.9
Derivative financial instruments	5.5	5.5	15.3	10.1
Contractual interest payments and finance lease charges	8.9	8.6	22.9	40.1
Payables and accruals	26.1	—	—	—
	55.6	34.1	281.5	89.1

## 20. Obligations under finance leases

The Group leases certain of its investment properties under finance leases. The average remaining lease term is 13.9 years (FY2014: 12.1 years).

	Minimum lease payments		Present value of minimum lease payments	
	2015 £'m	2014 £'m	2015 £'m	2014 £'m
Within one year	<b>7.6</b>	8.9	<b>7.2</b>	8.0
Within two to five years	<b>26.0</b>	31.5	<b>20.8</b>	23.9
Greater than five years	<b>41.6</b>	40.1	<b>19.1</b>	19.1
	<b>75.2</b>	80.5	<b>47.1</b>	51.0
Less: future finance charges on finance leases	<b>(28.1)</b>	(29.5)	—	—
Present value of finance lease obligations	<b>47.1</b>	51.0	<b>47.1</b>	51.0
			<b>2015 £'m</b>	2014 £'m
Current			<b>7.2</b>	8.0
Non-current			<b>39.9</b>	43.0
			<b>47.1</b>	51.0

## 21. Deferred income tax

Deferred tax is calculated in full on temporary differences under the liability method using a tax rate of 20% (FY2014: 20%) for the UK and 33.3% (FY2014: 33.3%) for France. The movement on the deferred tax account was as shown below.

	Note	2015 £'m	2014 £'m
At 1 November		<b>37.7</b>	36.0
Charge to income statement	8	<b>7.9</b>	4.7
Exchange differences		<b>(3.8)</b>	(3.0)
<b>At 31 October</b>		<b>41.8</b>	37.7

# Financial statements – Notes to the financial statements continued

for the year ended 31 October 2015

## 21. Deferred income tax continued

The movements in deferred tax assets and liabilities (prior to the offsetting of balances within the same jurisdiction as permitted by IAS 12) during the period are shown below.

	Revaluation of investment properties £'m	Other timing differences £'m	Total £'m
<b>Deferred tax liability</b>			
At 1 November 2013	39.3	—	39.3
Charge to income statement	2.8	0.9	3.7
Exchange differences	(3.3)	—	(3.3)
<b>At 31 October 2014</b>	<b>38.8</b>	<b>0.9</b>	<b>39.7</b>
At 1 November 2014	38.8	0.9	39.7
Charge to income statement	6.3	(0.2)	6.1
Exchange differences	(3.9)	—	(3.9)
<b>At 31 October 2015</b>	<b>41.2</b>	<b>0.7</b>	<b>41.9</b>
<b>Deferred tax asset</b>			
	Tax losses £'m	Interest swap £'m	Total £'m
At 1 November 2013	3.0	0.3	3.3
Charge to income statement	(1.0)	—	(1.0)
Exchange differences	(0.3)	—	(0.3)
<b>At 31 October 2014</b>	<b>1.7</b>	<b>0.3</b>	<b>2.0</b>
At 1 November 2014	1.7	0.3	2.0
Charge to income statement	(1.6)	(0.2)	(1.8)
Exchange differences	(0.1)	—	(0.1)
<b>At 31 October 2015</b>	<b>—</b>	<b>0.1</b>	<b>0.1</b>

The deferred tax liability due after more than one year is £41.9 million (FY2014: £39.7 million).

As at 31 October 2015, the Group had trading losses of £8.9 million (FY2014: £5.6 million) and capital losses of £36.4 million (FY2014: £36.4 million) in respect of its UK operations. No deferred tax asset has been recognised in respect of these losses.

## 22. Called up share capital

	2015 £'m	2014 £'m
<b>Called up, allotted and fully paid</b>		
207,683,636 (FY2014: 207,134,266) ordinary shares of 1 pence each	<b>2.1</b>	2.1

### Ordinary shares

The holders of the ordinary shares shall be entitled to one vote for each ordinary share.

During the year the Company issued 549,370 ordinary shares (FY2014: 18,788,482 ordinary shares).

Under the authority granted by shareholders in March 2010, the Company no longer has an authorised share capital.

### Safestore Holdings plc Sharesave scheme

No new options were granted during the year under the Sharesave scheme. The fair values of options granted under the Sharesave scheme in previous years, and still outstanding during 2015, were assessed by an independent actuary using a Black-Scholes model.

## 22. Called up share capital continued

### Safestore 2009 Performance Share Plan

The fair values of the awards granted in the accounting period were assessed by an independent actuary using a Monte Carlo model based on the assumptions set out in the table below. In determining an appropriate assumption for expected future volatility, the historical volatility of the share price of Safestore Holdings plc has been considered along with the historical volatility of comparator companies.

		Grant date January 2015	
		(PBT-EPS part)	(TSR part)
Number of options granted		326,352	163,177
Share price at grant date	(pence)	275	275
Exercise price	(pence)	—	—
Risk-free rate of interest	(% per annum)	n/a	0.58
Expected volatility	(% per annum)	—	27.8
Expected term to exercise	(years)	3	3
Value per option	(pence)	275	199

Details of the awards outstanding under all of the Group's share schemes are set out below:

Date of grant	At 31 October 2014	Granted	Exercised	Lapsed	At 31 October 2015	Exercise price	Expiry date
<b>Safestore Holdings plc</b>							
<b>Sharesave scheme</b>							
11/08/2011	9,370	—	(9,370)	—	—	104.0p	11/02/2015
11/08/2011	88,985	—	—	—	<b>88,985</b>	104.0p	11/02/2017
26/08/2014	255,503	—	—	(35,797)	<b>219,706</b>	164.0p	01/03/2018
26/08/2014	89,787	—	—	(22,170)	<b>67,617</b>	164.0p	01/03/2020
<b>Total</b>	443,645	—	(9,370)	(57,967)	<b>376,308</b>		
<b>Safestore 2009 Performance</b>							
<b>Share Plan</b>							
01/02/2012	645,565	—	(588,099)	(57,466)	—	0.0p	01/02/2016
28/06/2012	55,283	—	(53,754)	(1,529)	—	0.0p	29/06/2016
06/02/2013	562,172	—	—	—	<b>562,172</b>	0.0p	06/02/2017
28/06/2013	293,927	—	—	—	<b>293,927</b>	0.0p	28/06/2017
04/02/2014	576,399	—	—	—	<b>576,399</b>	0.0p	04/02/2018
28/01/2015	—	489,529	—	—	<b>489,529</b>	0.0p	28/01/2018
<b>Total</b>	2,133,346	489,529	(641,853)	(58,995)	<b>1,922,027</b>		

No options have been modified since grant under any of the schemes.

The weighted average exercise price of outstanding options under the Sharesave scheme is 150 pence (FY2014: 151 pence).

Participants exercising Performance Share Plan awards during the year also received a further 40,074 shares in respect of dividends accrued during the vesting period.

Amounts previously reported for outstanding options in respect of the Performance Share Plan awards granted in February 2013 and February 2014 have been restated to reflect the appropriate amount of lapsed awards.

# Financial statements – Notes to the financial statements continued

for the year ended 31 October 2015

## 23. Other reserves

	Notes	Translation reserve £'m	Hedge reserve £'m	Retained earnings £'m	Total £'m
Balance at 1 November 2013		5.5	(3.4)	313.5	315.6
Profit for the year		—	—	46.8	46.8
Dividends	9	—	—	(12.5)	(12.5)
Exchange differences on translation of foreign operations		(8.4)	—	—	(8.4)
Change in fair value of hedged instruments		—	(3.3)	—	(3.3)
Recycling of hedge reserve		—	6.7	—	6.7
Employee share options		—	—	1.0	1.0
<b>Balance at 31 October 2014</b>		<b>(2.9)</b>	<b>—</b>	<b>348.8</b>	<b>345.9</b>
Profit for the year		—	—	108.7	108.7
Dividends	9	—	—	(17.2)	(17.2)
Exchange differences on translation of foreign operations		(9.9)	—	—	(9.9)
Employee share options		—	—	1.0	1.0
<b>Balance at 31 October 2015</b>		<b>(12.8)</b>	<b>—</b>	<b>441.3</b>	<b>428.5</b>

The translation reserve balance of £12.8 million adverse (FY2014: £2.9 million) comprises all foreign exchange differences arising from the translation of the financial statements of foreign operations.

Included within retained earnings are ordinary shares with a nominal value of £9 (FY2014: £1,428) that represent shares allotted to the Safestore Employee Benefit Trust in satisfaction of awards under the Group's Long Term Incentive Plan and which remain unvested.

## 24. Cash flow from operating activities

Reconciliation of operating profit to net cash inflow from operating activities:

	Notes	2015 £'m	2014 £'m
<b>Cash generated from continuing operations</b>			
Profit before income tax		<b>118.2</b>	52.4
Gain on investment properties	11	<b>(78.9)</b>	(24.1)
Depreciation	12	<b>0.4</b>	0.5
Change in fair value of derivatives		<b>0.3</b>	(1.2)
Net finance expense	4	<b>16.0</b>	23.2
Employee share options		<b>1.0</b>	1.0
Changes in working capital:			
Increase in inventories		<b>—</b>	(0.1)
Decrease/(increase) in trade and other receivables		<b>0.2</b>	(3.5)
Increase in trade and other payables		<b>0.6</b>	4.4
<b>Cash generated from continuing operations</b>		<b>57.8</b>	52.6

## 25. Analysis of movement in net debt

	2014 £'m	Cash flows £'m	Non-cash movements £'m	2015 £'m
<b>Cash in hand</b>	15.3	(1.2)	(0.3)	<b>13.8</b>
Debt due within one year	(5.0)	—	5.0	<b>—</b>
Debt due after one year	(259.6)	14.4	(4.3)	<b>(249.5)</b>
<b>Total net debt excluding finance leases</b>	<b>(249.3)</b>	<b>13.2</b>	<b>0.4</b>	<b>(235.7)</b>
Finance leases due within one year	(8.0)	4.1	(3.3)	<b>(7.2)</b>
Finance leases due after one year	(43.0)	—	3.1	<b>(39.9)</b>
<b>Total finance leases</b>	<b>(51.0)</b>	<b>4.1</b>	<b>(0.2)</b>	<b>(47.1)</b>
<b>Total net debt</b>	<b>(300.3)</b>	<b>17.3</b>	<b>0.2</b>	<b>(282.8)</b>

Non-cash movements relate to reclassification of non-current debt to current debt, amortisation of debt issue costs, foreign exchange movements and unwinding of discount.

## 26. Employees and Directors

<b>Staff costs (including Directors) for the Group during the year</b>	2015 £'m	2014 £'m
Wages and salaries	<b>15.5</b>	14.2
Social security costs	<b>2.7</b>	2.5
Other pension costs	<b>0.3</b>	0.2
Share-based payments	<b>1.0</b>	1.0
	<b>19.5</b>	17.9

During the period ended 31 October 2015 the Company's equity-settled share-based payment arrangements comprised the Safestore Holdings plc Sharesave scheme and the Safestore 2009 Performance Share Plan. The number of awards made under each scheme is detailed in note 22. No options have been modified since grant under any of the schemes.

<b>Average monthly number of people (including Executive Directors) employed</b>	2015 Number	2014 Number
Sales	<b>455</b>	452
Administration	<b>72</b>	71
	<b>527</b>	523

<b>Key management compensation</b>	2015 £'m	2014 £'m
Wages and salaries	<b>2.9</b>	2.2
Social security costs	<b>1.3</b>	0.8
Post-employment benefits	<b>0.1</b>	0.1
Share-based payments	<b>1.0</b>	1.0
	<b>5.3</b>	4.1

The key management figures given above include Directors.

<b>Directors</b>	2015 £'m	2014 £'m
Aggregate emoluments	<b>2.6</b>	1.7
Company contributions paid to money purchase pension schemes	<b>0.1</b>	—
	<b>2.7</b>	1.7

There were two Directors (FY2014: two) accruing benefits under a money purchase scheme.

### **27. Contingent liabilities**

As part of the Group banking facility, the Company has guaranteed the borrowings totalling £251.3 million (FY2014: £265.2 million) of fellow Group undertakings by way of a charge over all of its property and assets. There are similar cross guarantees provided by the Group companies in respect of any bank borrowings which the Company may draw under a Group facility agreement. The financial liability associated with this guarantee is considered remote and therefore no provision has been recorded.

### **28. Capital commitments**

The Group had £4.6 million of capital commitments as at 31 October 2015 (FY2014: £0.3 million).

### **29. Related party transactions**

The Group's shares are widely held.

During the year £nil (FY2014: £nil) transactions were carried out with related parties.

### **30. Parent company**

Safestore Holdings plc is a limited liability company incorporated in England and Wales and domiciled in the UK. It operates as the ultimate parent company of the Safestore Holdings plc Group.



# Company balance sheet

as at 31 October 2015

	Notes	Company	
		2015 £'m	2014 £'m
<b>Fixed assets</b>			
Tangible fixed assets	5	—	—
Fixed asset investments	6	1.0	1.0
Total fixed assets		1.0	1.0
<b>Current assets</b>			
Debtors: amounts falling due within one year	7	0.1	0.2
Debtors: amounts falling due after more than one year	7	170.9	160.0
Cash at bank and in hand		0.1	1.1
Total current assets		171.1	161.3
<b>Total assets</b>		<b>172.1</b>	162.3
Creditors: amounts falling due within one year	8	(9.4)	(7.2)
<b>Total assets less current liabilities</b>		<b>162.7</b>	155.1
<b>Creditors: amounts falling due after more than one year</b>	9	<b>(72.7)</b>	(70.0)
<b>Net assets</b>		<b>90.0</b>	85.1
<b>Capital and reserves</b>			
Ordinary shares	10	2.1	2.1
Share premium account	11	60.0	60.0
Profit and loss account	11	27.9	23.0
<b>Total shareholders' funds</b>	12	<b>90.0</b>	85.1

The Company financial statements on pages 87 to 91 were approved by the Board of Directors on 20 January 2016 and signed on its behalf by:

**A Jones**

Chief Financial Officer

**F Vecchioli**

Chief Executive Officer

Company registration number: 4726380

# Financial statements – Notes to the Company financial statements

for the year ended 31 October 2015

## 1. Accounting policies and basis of preparation

The financial statements are prepared in accordance with applicable accounting standards in the UK and the Companies Act 2006. The particular accounting policies adopted are described below. The financial statements are prepared on a going concern basis under the historical cost convention.

Although the Group consolidated accounts are prepared under IFRS, Safestore Holdings plc's financial statements presented in this section are prepared under UK GAAP.

There have been no new accounting standards adopted during the year.

### Investments

Investments held as fixed assets are stated at cost less provision for impairment in value.

### Tangible fixed assets

Fixtures and fittings are stated at historic purchase cost less accumulated depreciation. Costs are all directly attributable costs in bringing the asset into working condition for its intended use. Depreciation has been charged at the rate of 15% per annum on a straight line basis.

### Cash flow statement

The Company has taken advantage of the exemption given in FRS 1 and has consequently not prepared a cash flow statement.

### Share-based payments

Share-based incentives are provided to employees under the Company's bonus share plan, Performance Share Plan and employee Sharesave schemes. The Company recognises a compensation cost in respect of these schemes that is based on the fair value of the awards, measured using Black-Scholes, Binomial and Monte Carlo valuation methodologies. For equity-settled schemes, the fair value is determined at the date of grant and is not subsequently re-measured unless the conditions on which the award was granted are modified. For cash-settled schemes, the fair value is determined at the date of grant and is re-measured at each balance sheet date until the liability is settled. Generally, the compensation cost is recognised on a straight line basis over the vesting period. Adjustments are made to reflect expected and actual forfeitures during the vesting period due to the failure to satisfy service conditions or non-market performance conditions. See note 22 in the Group accounts for further disclosures.

### Profit and loss account

Interest income is recognised using the effective interest method. Dividend income is recognised when the right to receive payment is established.

### Dividends

The annual final dividend is not provided for until approved at the AGM whilst interim dividends are charged in the period they are paid.

## 2. Results of parent company

As permitted by Section 408 of the Companies Act 2006, the profit and loss account of the parent company is not presented as part of these financial statements. The parent company's profit for the financial year amounted to £21.1 million (FY2014: £8.9 million).

## 3. Directors' emoluments

The Directors' emoluments are disclosed in note 26 of the Annual Report and financial statements of the Group.

## 4. Operating profit

The Company does not have any employees (FY2014: none). Auditor's remuneration for the year ended 31 October 2015 was £10,000 (FY2014: £10,000). There were no non-audit services (FY2014: none) provided by the auditor.

## 5. Tangible fixed assets – fixtures and fittings

	£'m
<b>Cost</b>	
As at 1 November 2014 and at 31 October 2015	0.2
<b>Accumulated depreciation</b>	
As at 1 November 2014	0.2
Charge for the year	—
<b>At 31 October 2015</b>	<b>0.2</b>
<b>Net book value</b>	
<b>At 31 October 2015</b>	<b>—</b>
At 31 October 2014	—

## 6. Fixed asset investments

	£'m
<b>Cost and net book value</b>	
At 1 November 2014 and 31 October 2015	1.0

Investments in Group undertakings are stated at cost. The Directors consider that to give full particulars of all subsidiary undertakings would lead to a statement of excessive length. A list of principal subsidiary undertakings is given below. The Directors believe that the carrying value of the investments is supported by their underlying net assets.

### Interests in subsidiary undertakings

The entities listed below are subsidiaries of the Company or Group. The Group percentage of equity capital and voting rights is 100% for all subsidiaries listed. The results of all of the subsidiaries have been consolidated within these financial statements.

Subsidiary	Country of incorporation	Principal activity
Safestore Investments Limited <sup>1</sup>	England and Wales	Holding company
Access Storage Holdings (France) S.à r.l.	Luxembourg	Holding company
Assay Insurance Services Limited <sup>2</sup>	Guernsey	Insurance services
Compagnie de Libre Entreposage France SAS	France	Holding company
Hallco 1102 Limited	England and Wales	Non-trading
Mentmore (Pension Trustee) Limited	England and Wales	Non-trading
Mentmore Limited	England and Wales	Holding company
Metrostore Group Limited	England and Wales	Non-trading
Safestore Acquisition Limited	England and Wales	Holding company
Safestore Group Limited	England and Wales	Holding company
Safestore Limited	England and Wales	Provision of self-storage
Safestore Properties Limited	England and Wales	Provision of self-storage
Safestore Property Management Limited	England and Wales	Non-trading
Safestore Trading Limited	England and Wales	Non-trading
Spaces Personal Storage Limited	England and Wales	Provision of self-storage
Storage World Limited	England and Wales	Non-trading
Storage World Self-Storage Limited	England and Wales	Non-trading
Une Pièce en Plus SAS	France	Provision of self-storage
Whiteley Spring Limited	Isle of Man	Non-trading

<sup>1</sup> Held directly by the Company.

<sup>2</sup> UK tax resident since September 2015.

## 7. Debtors

	2015 £'m	2014 £'m
Trade debtors	0.1	0.1
Other debtors	—	0.1
Debtors due within one year	0.1	0.2
Amounts owed by Group undertakings	170.9	160.0
Debtors due after more than one year	170.9	160.0

## 8. Creditors: amounts falling due within one year

	2015 £'m	2014 £'m
Trade creditors	—	0.1
Amounts owed to Group undertakings	7.3	6.1
Other taxes and social security	0.1	0.1
Accruals and deferred income	2.0	0.9
Creditors due within one year	9.4	7.2

## 9. Creditors: amounts falling due after more than one year

	2015 £'m	2014 £'m
Secured loan notes	73.2	70.6
Debt issue costs	(0.5)	(0.6)
	72.7	70.0

The loan notes are \$65.6 million (FY2014: \$65.6 million) 5.52% Series A Senior Secured Notes due 2019 and \$47.3 million (FY2014: \$47.3 million) 6.29% Series B Senior Secured Notes due 2024.

## 10. Called up share capital

	2015 £'m	2014 £'m
<b>Allotted and fully paid</b>		
207,683,636 (FY2014: 207,134,266) ordinary shares of 1 pence	2.1	2.1
<b>At 31 October</b>	2.1	2.1

### Ordinary shares

The holders of the ordinary shares shall be entitled to one vote for each ordinary share.

For details of share options see note 22 in the Group financial statements.

## 11. Reserves

	Share premium account £'m	Profit and loss reserve £'m
At 1 November 2014	60.0	23.0
Profit for the year	—	21.1
Employee share options	—	1.0
Dividends paid	—	(17.2)
<b>At 31 October 2015</b>	<b>60.0</b>	<b>27.9</b>

For details of the dividend paid in the year see note 9 in the Group financial statements.

## 12. Reconciliation of movements in shareholders' funds

	2015 £'m	2014 £'m
Profit for the year	21.1	8.9
Dividends paid	(17.2)	(12.5)
Employee share options	1.0	1.0
Issue of share capital	—	31.8
<b>At 1 November</b>	<b>85.1</b>	<b>55.9</b>
<b>At 31 October</b>	<b>90.0</b>	<b>85.1</b>

## 13. Related party transactions

The Company has taken advantage of the exemption available under FRS 8 'Related Party Disclosures' and has not disclosed details of its transactions with certain related parties. This exemption is available as the transactions are with entities that are part of the same group and the consolidated accounts are publicly available.

## 14. Contingent liabilities

For details of contingent liabilities see note 27 in the Group financial statements.

## Financial statements – Notice of Annual General Meeting

**This document is important and requires your immediate attention. If you are in any doubt as to any aspect of the proposals referred to in this document or as to the action you should take, you should seek your own advice from a stockbroker, bank manager, solicitor, accountant or other independent professional adviser duly authorised under the Financial Services and Markets Act 2000.**

If you have sold or otherwise transferred all of your ordinary shares in Safestore Holdings plc, please pass this document together with any accompanying documents to the purchaser or transferee, or to the person who arranged the sale or transfer so they can pass these documents to the purchaser or transferee who now holds the shares.

### **Safestore Holdings plc**

(the “Company”)

(Incorporated in England and Wales under the Companies Act 1985 with registered number 04726380)

Notice of the Annual General Meeting of the Company to be held at the offices of the Company, Brittanica House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT on 23 March 2016 at 12.00 noon (the “Annual General Meeting”) is set out on pages 93 to 98 of this document.

A Form of Proxy for use at the Annual General Meeting accompanies this document. Whether or not you propose to attend the Annual General Meeting, please complete and submit the Form of Proxy in accordance with the instructions printed on it. The Form of Proxy must be deposited at the offices of the Registrar of the Company, Capita Asset Services, PXS, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU.

Alternatively, you can appoint a proxy electronically at [www.capitashareportal.com](http://www.capitashareportal.com) or, if you hold your shares in CREST, you may appoint a proxy via the CREST electronic proxy appointment service. Notice of your appointment of a proxy should reach Capita Asset Services by no later than 12.00 noon on 21 March 2016.

The results of the meeting will be announced as soon as practicable and will appear on the Company’s website, [www.safestore.com](http://www.safestore.com).

All times shown in this document are London times unless otherwise indicated.

NOTICE IS HEREBY GIVEN that the ANNUAL GENERAL MEETING (the "Meeting" or "Annual General Meeting") of Safestore Holdings plc (the "Company") will be held at Brittanica House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT on 23 March 2016 at 12.00 noon for the following purposes:

To consider and, if thought fit, pass the following resolutions, of which numbers 1 to 13 will be proposed as ordinary resolutions and numbers 14 to 16 will be proposed as special resolutions:

### Ordinary resolutions

1. To receive the Company's annual accounts for the financial year ended 31 October 2015, together with the Directors' report and the Auditor's report on those accounts and on the auditable part of the Directors' remuneration report.
2. To approve the Directors' remuneration report for the financial year ended 31 October 2015.
3. To re-appoint Deloitte LLP as auditor to hold office from the conclusion of this Meeting until the conclusion of the next Annual General Meeting of the Company at which accounts are laid.
4. To authorise the Directors to determine the auditor's remuneration.
5. To declare a final dividend for the year ended 31 October 2015 of 6.65 pence per ordinary share payable to shareholders on the register at the close of business on 11 March 2016.
6. To re-elect Alan Lewis as a Director of the Company.
7. To re-elect Keith Edelman as a Director of the Company.
8. To re-elect Frederic Vecchioli as a Director of the Company.
9. To re-elect Andy Jones as a Director of the Company.
10. To re-elect Ian Krieger as a Director of the Company.
11. To re-elect Joanne Kenrick as a Director of the Company.
12. To authorise the Company and all companies that are its subsidiaries at any time during the period for which this resolution has effect for the purposes of Part 14 of the Companies Act 2006 (the "Act") to:
  - (a) make political donations to political parties and/or independent election candidates (as such terms are defined in Sections 363 and 364 of the Act), not exceeding £100,000 in aggregate;
  - (b) make political donations to political organisations other than political parties (as such terms are defined in Sections 363 and 364 of the Act), not exceeding £100,000 in aggregate; and
  - (c) incur political expenditure (as such term is defined in Section 365 of the Act), not exceeding £100,000 in aggregate,
 during the period beginning with the date of the passing of this resolution and ending at the conclusion of the Company's next Annual General Meeting after the date of the passing of this resolution provided that the maximum amounts referred to in (a), (b) and (c) may comprise sums in different currencies which shall be converted at such rate as the Board may in its absolute discretion determine to be appropriate.
13. THAT for the purposes of Section 551 of the Companies Act 2006 (the "Act") and so that expressions used in this resolution shall bear the same meanings as in the said Section 551:
  - 13.1 the Directors be and are generally and unconditionally authorised to exercise all powers of the Company to allot shares and to grant such subscription and conversion rights as are contemplated by Sections 551(1)(a) and (b) of the Act respectively up to a maximum nominal amount of £692,286 to such persons and at such times and on such terms as they think proper during the period expiring at the end of the next Annual General Meeting of the Company (unless previously revoked or varied by the Company in general meeting); and further
  - 13.2 the Directors be and are generally and unconditionally authorised to exercise all powers of the Company to allot equity securities (as defined in Section 560 of the Act) in connection with a rights issue in favour of the holders of equity securities and any other persons entitled to participate in such issue where the equity securities respectively attributable to the interests of such holders and persons are proportionate (as nearly as maybe) to the respective number of equity securities held by them up to an aggregate nominal amount of £692,286 during the period expiring at the end of the Annual General Meeting of the Company after the passing of this resolution subject only to such exclusions or other arrangements as the Directors may consider necessary or expedient to deal with treasury shares, fractional entitlements or legal or practical problems under the laws or requirements of any recognised regulatory body or stock exchange in any territory; and
  - 13.3 the Company be and is hereby authorised to make prior to the expiry of such period any offer or agreement which would or might require such shares or rights to be allotted or granted after the expiry of the said period and the Directors may allot such shares or grant such rights in pursuance of any such offer or agreement notwithstanding the expiry of the authority given by this resolution,
 so that all previous authorities of the Directors pursuant to the said Section 551 be and are hereby revoked.

### Special resolutions

14. THAT, subject to the passing of resolution 13 set out in the Notice convening this Meeting, the Directors be and are empowered in accordance with Section 570 of the Companies Act 2006 (the “Act”) to allot equity securities (as defined in Section 560 of the Act) for cash, pursuant to the authority conferred on them to allot such shares or grant such rights by that resolution as if Section 561(1) and sub-Sections (1)–(6) of Section 562 of the Act did not apply to any such allotment, provided that the power conferred by this resolution shall be limited to:
  - 14.1 the allotment of equity securities in connection with an issue or offering in favour of holders of equity securities (but in the case of the authority granted under resolution 13.2 by way of a rights issue only) and any other persons entitled to participate in such issue or offering where the equity securities respectively attributable to the interests of such holders and persons are proportionate (as nearly as may be) to the respective number of equity securities held by or deemed to be held by them on the record date of such allotment, subject only to such exclusions or other arrangements as the Directors may consider necessary or expedient to deal with treasury shares, fractional entitlements or legal or practical problems under the laws or requirements of any recognised regulatory body or stock exchange in any territory; and
  - 14.2 the allotment (otherwise than pursuant to paragraph 14.1 above) of equity securities up to an aggregate nominal value not exceeding £103,842, and this power, unless renewed, shall expire at the end of the next Annual General Meeting of the Company after the passing of this resolution but shall extend to the making, before such expiry, of an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the authority conferred hereby had not expired.
15. THAT the Company be and is hereby generally and unconditionally authorised for the purpose of Section 701 of the Companies Act 2006 (the “Act”) to make market purchases (as defined in Section 693 of the Act) of ordinary shares of 1 pence each in the capital of the Company (“Ordinary Shares”) provided that:
  - 15.1 the maximum number of Ordinary Shares hereby authorised to be purchased is 20,768,594;
  - 15.2 the minimum price (exclusive of expenses) which may be paid for such Ordinary Shares is 1 pence per share, being the nominal amount thereof;
  - 15.3 the maximum price (exclusive of expenses) which may be paid for such Ordinary Shares shall be an amount equal to the higher of: (i) 5% above the average of the middle market quotations for such shares taken from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the purchase is made; and (ii) the higher of the price of the last independent trade of an Ordinary Share and the highest current independent bid for an Ordinary Share as derived from the London Stock Exchange Trading System (“SETS”);
  - 15.4 the authority hereby conferred shall (unless previously renewed or revoked) expire on the earlier of the end of the next Annual General Meeting of the Company and the date which is 18 months after the date on which this resolution is passed; and
  - 15.5 the Company may make a contract to purchase its own Ordinary Shares under the authority conferred by this resolution prior to the expiry of such authority, and such contract will or may be executed wholly or partly after the expiry of such authority, and the Company may make a purchase of its own Ordinary Shares in pursuance of any such contract.
16. THAT a general meeting of the Company other than an Annual General Meeting may be called on not less than 14 clear days’ notice, provided that this authority expires at the conclusion of the Company’s next Annual General Meeting after the date of the passing of this resolution.

By order of the Board

**S Ahmed**  
**Company Secretary**

Registered office:  
Brittanic House  
Stirling Way  
Borehamwood  
Hertfordshire WD6 2BT

Dated: 17 February 2016



## Notes to Notice

- (i) A member entitled to attend and vote at the Meeting convened by the above Notice (the “Meeting”) is entitled to appoint a proxy to exercise all or any of the rights of the member to attend and speak and vote on his or her behalf. A proxy need not be a member of the Company. A member may appoint more than one proxy in relation to the Meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. The right to appoint a proxy does not apply to any person to whom this Notice is sent who is a person nominated under Section 146 of the Companies Act 2006 (the “Act”) to enjoy information rights (a “Nominated Person”).
- (ii) To appoint a proxy you may:
- (a) use the proxy form enclosed with this Notice of Annual General Meeting. To be valid, the proxy form, together with the power of attorney or other authority (if any) under which it is signed or a notarially certified or office copy of the same, must be received by post or (during normal business hours only) by hand at Capita Asset Services, PXS, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU, in each case no later than 12.00 noon on 21 March 2016 or not later than 48 hours before the time fixed for any adjourned Meeting (as an alternative you may appoint a proxy electronically at [www.capitashareportal.com](http://www.capitashareportal.com)); or
- (b) if you hold your shares in uncertificated form, use the CREST electronic proxy appointment service as described in notes (vi), (vii) and (viii) below.
- Completion of the proxy form or appointment of a proxy through CREST will not prevent a member from attending and voting in person. You may submit your vote electronically at [www.capitashareportal.com](http://www.capitashareportal.com) not later than 48 hours before the time fixed for the Meeting or adjourned Meeting at which your proxy proposes to vote.
- (iii) Any member or his or her proxy attending the Meeting has the right to ask any question at the Meeting relating to the business of the Meeting.
- (iv) Pursuant to Section 360B of the Act and Regulation 41 of the Uncertificated Securities Regulations 2001 (as amended), only shareholders registered in the register of members of the Company as at 6.00pm on 21 March 2016 shall be entitled to attend and vote at the Meeting in respect of the number of shares registered in their name at such time. If the Meeting is adjourned, the time by which a person must be entered on the register of members of the Company in order to have the right to attend and vote at the adjourned Meeting is 6.00pm on the day preceding the date fixed for the adjourned Meeting. Changes to the register of members after the relevant times shall be disregarded in determining the rights of any person to attend and vote at the Meeting.
- (v) In the case of joint holders, the vote of the senior holder who tenders a vote whether in person or by proxy shall be accepted to the exclusion of the votes of the other joint holders and, for this purpose, seniority shall be determined by the order in which the names stand in the register of members of the Company in respect of the relevant joint holding.
- (vi) CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsors or voting service provider(s), who will be able to take the appropriate action on their behalf.
- (vii) In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a “CREST Proxy Instruction”) must be properly authenticated in accordance with the specifications of Euroclear UK & Ireland Limited (“Euroclear UK & Ireland”) and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the Company’s agent, Capita Asset Services (CREST participant ID RA10), by the latest time(s) for receipt of proxy appointments specified in the Notice of Meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Application Host) from which the Company’s agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.
- (viii) CREST members and, where applicable, their CREST sponsors and voting service providers should note that Euroclear UK & Ireland does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service provider(s) are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001 (as amended).

### Notes to Notice continued

- (ix) Copies of the terms and conditions of appointment of the Non-Executive Directors are available for inspection at the registered office of the Company, Brittanica House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT, during usual business hours on any weekday (Saturdays, Sundays and public holidays excluded) from the date of this Notice until the conclusion of the Meeting and will be available for inspection at the place of the Meeting for at least 15 minutes prior to and during the Meeting.
- (x) As at 16 February 2016 (being the last business day prior to the publication of this Notice) the Company's issued share capital consisted of 207,685,949 Ordinary Shares, carrying one vote each. Therefore, the total voting rights in the Company as at 16 February 2016 were 207,685,949.
- (xi) The information required to be published by Section 311(A) of the Act (information about the contents of this Notice and numbers of shares in the Company and voting rights exercisable at the Meeting and details of any members' statements, members' resolutions and members' items of business received after the date of this Notice) may be found at [www.safestore.com](http://www.safestore.com).
- (xii) Members representing 5% or more of the total voting rights of all the members or at least 100 persons (being either members who have a right to vote at the Meeting and hold shares on which there has been paid up an average sum, per member, of £100 or persons satisfying the requirements set out in Section 153(2) of the Act) may require the Company, under Section 527 of the Act, to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the Auditor's report and the conduct of the audit) that are to be laid before the Meeting; or (ii) any circumstance connected with the auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with Section 437 of the Act. The business which may be dealt with at the Meeting includes any statement that the Company has been required under Section 527 of the Act to publish on a website.
- (xiii) A Nominated Person may, under an agreement between him/her and the member who nominated him/her, have a right to be appointed (or to have someone else appointed) as a proxy entitled to attend and speak and vote at the Meeting. Nominated Persons are advised to contact the member who nominated them for further information on this and the procedure for appointing any such proxy.
- (xiv) If a Nominated Person does not have a right to be appointed, or to have someone else appointed, as a proxy for the Meeting, or does not wish to exercise such a right, he/she may still have the right under an agreement between himself/herself and the member who nominated him/her to give instructions to the member as to the exercise of voting rights at the Meeting. Such Nominated Persons are advised to contact the members who nominated them for further information on this.

### Adoption of Financial Reporting Standard (FRS) 101

Effective from 1 January 2015, UK and Ireland registered companies are required to adopt one of the new Financial Reporting Standards issued by the Financial Reporting Council, being the standard-setting body in the UK, in place of previously effective UK GAAP. The Company intends to prepare its accounts under FRS 101, which sets out a reduced disclosure framework which is available to qualifying entities that prepare their annual report and accounts under EU-adopted IFRS for the first time for the financial year commencing 1 November 2015. The consolidated accounts for the Group will continue to be prepared under full IFRS. This change is not expected to have a significant impact on the parent company financial statements.

The Board considers that it is in the best interests of the Company to adopt FRS 101. No disclosures in the current UK GAAP financial statements would be omitted on adoption of FRS 101.

A shareholder or shareholders holding in aggregate 5% or more of the total allotted or issued shares in the Company may object to the use of FRS 101 by writing to the Company at its registered office, Brittanica House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT, for the attention of the Company Secretary, by no later than 6.00pm on 21 March 2016.

## Explanatory notes to resolutions

### Resolutions 6–11 – Re-election of Alan Lewis, Keith Edelman, Frederic Vecchioli, Andy Jones, Ian Krieger and Joanne Kenrick as Directors (ordinary resolutions)

Under the Company's Articles of Association, one-third of the Directors (other than newly appointed Directors) are to retire from office and offer themselves for re-election. For the sake of good corporate governance as a FTSE 350 company, it has been decided that the entire Board (and not just one-third of the Board) will be put up for re-election and therefore Alan Lewis, Keith Edelman, Frederic Vecchioli, Andy Jones, Ian Krieger and Joanne Kenrick will stand for re-election to the Board. Resolutions 6–11 (inclusive) propose their re-election. The re-election of Directors will take effect at the conclusion of the Meeting.

### Resolution 12 – Political donations and political expenditure (ordinary resolution)

Resolution 12 seeks to renew the authority granted at last year's Annual General Meeting for the Company to make political donations to political parties, to other political organisations and to independent election candidates or to incur political expenditure.

It is not the policy of the Company or its subsidiaries to make political donations of this type and the Directors have no intention of changing that policy. However, as a result of the wide definitions in the Companies Act 2006 (the "Act") of matters constituting political donations, normal expenditure (such as expenditure on organisations concerned with matters of public policy, law reform and representation of the business community) and business activities (such as communicating with the Government and political parties at local, national and European level) might be construed as political expenditure or as a donation to a political party or other political organisation and fall within the restrictions of the Act.

This resolution does not purport to authorise any particular donation or expenditure but is expressed in general terms as required by the Act and is intended to authorise normal donations and expenditure. If passed, resolution 12 would allow the Company and its subsidiaries:

- (i) to make donations to political parties and/or independent election candidates up to an aggregate limit of £100,000;
- (ii) to make donations to other political organisations up to an aggregate limit of £100,000; and
- (iii) to incur political expenditure (as defined in the Act) up to an aggregate limit of £100,000,

during the period up to the conclusion of the next Annual General Meeting of the Company whilst avoiding inadvertent infringement of the statute. Any political donation made or political expenditure incurred which is in excess of £2,000 will be disclosed in the Company's Annual Report for next year, as required by the Act. The authority will not be used to make political donations within the normal meaning of that expression.

Resolution 12 replaces a similar authority put in place at the Annual General Meeting held on 19 March 2015. No payments were made under this authority.

### Resolution 13 – Directors' authority to allot shares or grant subscription or conversion rights (ordinary resolution)

The resolution asks shareholders to grant the Directors authority under Section 551 of the Act to allot shares or grant such subscription or conversion rights as are contemplated by Sections 551(1)(a) and (b) respectively of the Act up to a maximum aggregate nominal value of £1,384,557, being approximately two-thirds of the nominal value of the issued ordinary share capital of the Company as at 16 February 2016. As at 16 February 2016, the Company did not hold any treasury shares. £692,278 of this authority is reserved for a fully pre-emptive rights issue. This is the maximum permitted amount under best practice corporate governance guidelines. The Directors consider it important to have the maximum ability and flexibility commensurate with good corporate governance guidelines to raise finance to enable the Company to respond to market developments and conditions. The Directors have no present intention of exercising such authority. The authority will expire at the next Annual General Meeting. The resolution replaces a similar resolution passed at the Annual General Meeting of the Company held on 19 March 2015.

### Explanatory notes to resolutions continued

#### Resolution 14 – Disapplication of pre-emption rights (special resolution)

If the Directors wish to allot new shares or other equity securities for cash, the Act requires that such shares or other equity securities are offered first to existing shareholders in proportion to their existing holding. The allotment of equity securities as referred to in this resolution includes the sale of any shares which the Company holds in treasury following a purchase of its own shares. Resolution 14 asks shareholders to grant the Directors authority to allot equity securities for cash up to an aggregate nominal value of £103,842 (being 5% of the Company's issued ordinary share capital as at 16 February 2016) without first offering the securities to existing shareholders. The Directors confirm that equity securities in excess of 7.5% of the Company's issued ordinary share capital will not be issued for cash on a non pre-emptive basis over a rolling three-year period without suitable advance consultation with shareholders. The resolution also disapplies the statutory pre-emption provisions in connection with a rights issue and allows the Directors, in the case of a rights issue, to make appropriate arrangements in relation to treasury shares, fractional entitlements or other legal or practical problems which might arise.

The authority will expire at the next Annual General Meeting. The resolution replaces a similar resolution passed at the Annual General Meeting of the Company held on 19 March 2015.

#### Resolution 15 – Purchase of own shares by the Company (special resolution)

Resolution 15 to be proposed at the Annual General Meeting seeks authority from shareholders for the Company to make market purchases of its own ordinary shares of 1 pence each ("Ordinary Shares"), such authority being limited to the purchase of 10% of the Ordinary Shares in issue as at 16 February 2016. The maximum price payable for the purchase by the Company of its own Ordinary Shares will be limited to the higher of 5% above the average of the middle market quotations of the Company's Ordinary Shares, as derived from the Daily Official List of the London Stock Exchange, for the five business days prior to the purchase and the higher of the price of the last independent trade of an Ordinary Share and the highest current independent bid for an Ordinary Share as derived from the London Stock Exchange Trading System. The minimum price payable by the Company for the purchase of its own Ordinary Shares will be 1 pence per Ordinary Share (being the amount equal to the nominal value of an Ordinary Share). The authority to purchase the Company's own Ordinary Shares will only be exercised if the Directors consider that there is likely to be a beneficial impact on earnings per Ordinary Share and that it is in the best interests of the Company at the time. The resolution renews a similar resolution passed at the Annual General Meeting of the Company held on 19 March 2015. The Company will be able to hold the Ordinary Shares which have been repurchased as treasury shares and re-sell them for cash, cancel them or use them in connection with certain of its share schemes.

Options to subscribe for up to 2,296,022 Ordinary Shares have been granted and are outstanding as at 16 February 2016 (being the latest practicable date prior to publication of this document) representing 1.11% of the issued Ordinary Share capital at that date (excluding shares held in treasury). If the Directors were to exercise in full the power for which they are seeking authority under resolution 15, the options outstanding as at 16 February 2016 would represent 1.23% of the Ordinary Share capital (excluding shares held in treasury) in issue following such exercise.

#### Resolution 16 – Calling of general meetings (special resolution)

Resolution 16 to be proposed at the Meeting seeks authority from shareholders to hold general meetings (other than Annual General Meetings) on 14 days' clear notice. This is permissible under the existing Articles of Association of the Company and the Act. However, pursuant to the EU Shareholders' Rights Directive, the Company must offer the facility, accessible to all shareholders, to vote by electronic means and must obtain specific shareholder approval annually in order to retain this ability. The Directors believe that there may be circumstances in which it will be important for the Company to be able to call meetings at such short notice. The shorter notice would not be used as a matter of course, but only where it is merited by the business of the Meeting and is thought to be to the advantage of shareholders as a whole. Accordingly, the Directors believe that it is important for the Company to retain this flexibility.

### Directors' recommendation

The Board of Directors considers that each of the resolutions being proposed at the Annual General Meeting are in the best interests of the Company and its shareholders as a whole. Accordingly, the Directors unanimously recommend that shareholders vote in favour of the resolutions as they intend to do in respect of their own beneficial shareholdings.

# Safestore Holdings plc

## Proxy form

### For the 2016 Annual General Meeting to be held at 12.00 noon on 23 March 2016

I/We the undersigned, being a holder of ordinary shares of 1 pence each of the capital of Safestore Holdings plc (the "Company"), hereby appoint the duly appointed Chairman of the meeting (see note 1 below) or

--

(BLOCK CAPITALS PLEASE)

to act as my/our proxy at the Annual General Meeting of the Company to be held at 12.00 noon on 23 March 2016 at Brittanica House, Stirling Way, Borehamwood, Hertfordshire WD6 2BT and at any adjournment thereof and to vote on my/our behalf as directed below.

Please tick here if this proxy appointment is one of multiple appointments being made.

Please indicate with an "X" in the spaces provided how you wish your votes to be cast on a poll. Should this card be returned duly signed, but without specific direction, the proxy will vote or abstain at his/her discretion.

Ordinary resolutions	For	Against	Vote withheld
1. To receive and adopt the Annual Report and Accounts for the year ended 31 October 2015			
2. To approve the Directors' remuneration report for the year ended 31 October 2015			
3. To re-appoint Deloitte LLP as auditor			
4. To authorise the Directors to determine the auditor's remuneration			
5. To declare a final dividend of 6.65 pence per ordinary share for the year ended 31 October 2015			
6. To re-elect Alan Lewis as a Director of the Company			
7. To re-elect Keith Edelman as a Director of the Company			
8. To re-elect Frederic Vecchioli as a Director of the Company			
9. To re-elect Andy Jones as a Director of the Company			
10. To re-elect Ian Krieger as a Director of the Company			
11. To re-elect Joanne Kenrick as a Director of the Company			
12. To authorise political donations and political expenditure			
13. To authorise the Directors to allot shares subject to the restrictions set out in the resolution			
<b>Special resolutions</b>			
14. To authorise the disapplication of pre-emption rights subject to the limits set out in the resolution			
15. To authorise market purchases of ordinary shares up to a specified amount			
16. To reduce the notice period for general meetings other than an Annual General Meeting			

Unless otherwise instructed, the proxy may vote as he/she thinks fit or abstain from voting in respect of the resolutions specified and also on any other business (including amendments to resolutions) that may properly come before the meeting.

Signature	Dated
Full name of registered holder(s)	
Address	
	Postcode

Please return this proxy form to Capita Asset Services, PXS, 34 Beckenham Road, Beckenham, Kent BR3 4TU so as to arrive by 12.00 noon on 21 March 2016.

As an alternative to completing your hard-copy proxy form, you can appoint a proxy electronically at [www.capitashareportal.com](http://www.capitashareportal.com).

For an electronic proxy appointment to be valid, your appointment must be received by no later than 12.00 noon on 21 March 2016. You will be asked to enter the investor code shown on your share certificate or dividend tax voucher and agree to certain terms and conditions.

If you hold your shares in uncertificated form, you may appoint a proxy using the CREST electronic proxy appointment service, details of which are set out in notes vi, vii and viii to the Notice of Annual General Meeting.

### Notes

1. A member of the Company is entitled to appoint a proxy to exercise all or any of his/her rights to attend, speak and vote at a general meeting of the Company.  
  
A member of the Company may appoint more than one proxy, provided that each proxy is appointed to exercise the rights attached to different shares. When two or more valid but differing appointments of proxy are delivered or received for the same share for use at the same meeting, the one which is last validly delivered or received (regardless of its date or the date of its execution) shall be treated as replacing and revoking the other or others as regards that share. If the Company is unable to determine which appointment was last validly delivered or received, none of them shall be treated as valid in respect of that share. To appoint more than one proxy, you should contact Capita Asset Services at the address stated in the information included with this proxy form.
2. A member is entitled to appoint a proxy of his or her own choice. The Chairman of the meeting will act as proxy unless another proxy is chosen. A proxy need not be a member of the Company but must attend the meeting in person.
3. In the case of an individual, this proxy form should be signed by the appointer. In the case of a corporation, this proxy form must be executed under its common seal or under the hand of an officer, attorney or other person duly authorised.
4. In the case of joint holders, the vote of the senior who tenders a vote whether in person or by proxy in respect of the holding will be accepted to the exclusion of the votes of the other joint holders. For this purpose seniority is determined by the order in which the names appear in the Register of Members in respect of the joint holding.
5. Please indicate with a cross in the appropriate box how you wish your votes to be cast. In the absence of any specific direction, the proxy will vote (or abstain from voting) at his or her discretion. The proxy will act in his/her discretion in relation to any other business at the meeting (including any resolution to amend a resolution or to adjourn the meeting).
6. To be effective, the proxy form and any authority under which it is executed (or a certified copy of such authority) must be deposited with Capita Asset Services at Capita Asset Services, PXS, 34 Beckenham Road, Beckenham, Kent BR3 4TU not less than 48 hours before the time for holding the meeting.
7. Completion and return of this proxy form will not prevent a member from attending and voting at the Annual General Meeting.
8. Any alteration or deletion must be signed or initialled.

## Directors and advisers

### Directors

A S Lewis	(Non-Executive Chairman)
F Vecchioli	(Chief Executive Officer)
A B Jones	(Chief Financial Officer)
K G Edelman	(Non-Executive Director)
I S Krieger	(Non-Executive Director)
J L Kenrick	(Non-Executive Director)

### Company Secretary

S Ahmed

### Registered office

Brittanic House  
Stirling Way  
Borehamwood  
Hertfordshire WD6 2BT

### Registered Company number

4726380

### Websites

[www.safestore.co.uk](http://www.safestore.co.uk)  
[www.safestore.com](http://www.safestore.com)

### Bankers

National Westminster Bank  
HSBC Bank  
Lloyds Bank  
Santander UK  
BRED Banque Populaire  
Bank of Taiwan

### Independent auditor

Deloitte LLP  
Chartered Accountants and Statutory Auditor  
2 New Street Square  
London EC4A 3BZ

### Legal advisers

Travers Smith LLP  
10 Snow Hill  
London EC1A 2AL  
  
Eversheds LLP  
115 Colmore Row  
Birmingham B3 3AL

### Brokers and financial advisers

Investec Bank Plc  
2 Gresham Street  
London EC2V 7QP  
  
Citigroup Global Markets Limited  
Citigroup Centre  
33 Canada Square  
London E14 5LB

### Financial PR advisers

Instinctif Partners  
65 Gresham Street  
London EC2V 7NQ

### Shareholder information

#### Registrars

Capita Asset Services  
The Registry  
34 Beckenham Road  
Beckenham  
Kent BR3 4TU

Telephone (in UK): 0871 664 0300  
(Calls cost 12 pence per minute plus your phone company's access charge)

Telephone (from overseas): +44 (0)20 8639 3399  
(Calls outside the United Kingdom will be charged at the applicable international rate)

Fax: +44 (0)1484 600 911  
E-mail: [ssd@capitaregistrars.com](mailto:ssd@capitaregistrars.com)  
Web: [www.capitashareportal.com](http://www.capitashareportal.com)  
Share Portal: [www.capitashareportal.com](http://www.capitashareportal.com)

Through the website of our Registrar, Capita Asset Services, shareholders are able to manage their shareholding by registering for the Share Portal, a free, secure, online access to their shareholding.

### Please visit our investor relations website

All the latest news and updates for investors at [www.safestore.com](http://www.safestore.com).



Safestore Holdings plc's commitment to environmental issues is reflected in this Annual Report which has been printed on Satimat Green, a paper containing 75% post-consumer recycled fibre and 25% virgin fibre sourced from well-managed, responsible, FSC® certified forests.

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**safestore™**

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[www.safestore.com](http://www.safestore.com)

