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# Board of Directors and Executive Management

### **CORPORATE OFFICERS, CNB FINANCIAL CORPORATION**

Joseph B. Bower, Jr.
President & Chief Executive Officer
Richard L. Greslick, Jr.

Mary Ann Conaway Assistant Secretary Brian W. Wingard Treasurer & Principal Financial Officer

## **BOARD OF DIRECTORS, CNB FINANCIAL CORPORATION AND CNB BANK**



Secretary

**Peter F. Smith** Chairperson of the Board; Attorney at Law



Joseph B. Bower, Jr.
President and Chief Executive
Officer, CNB Financial Corporation;
President and Chief Executive
Officer, CNB Bank



Richard L. Greslick, Jr. Secretary, CNB Financial Corporation; Senior Executive Vice President and Chief Support Officer, CNB Bank



**Robert W. Montler** President and Chief Executive Officer, Lee Industries and Keystone Process Equipment



**Joel E. Peterson** *President, Clearfield Wholesale Paper* 



**Deborah Dick Pontzer** Economic Development and Workforce Specialist, Office of Congressman Glenn Thompson



**Jeffrey S. Powell** *President, J.J. Powell, Inc.* 



**Nicholas N. Scott** Vice President and Owner, Scott Enterprises



**Richard B. Seager** President and Chief Executive Officer, Beacon Light Behavioral Health Systems



Francis X. Straub, III Managing Officer and Director, St. Marys Pharmacy, Inc. and Bennetts Valley Pharmacy, Inc.



**Peter C. Varischetti** *President, Varischetti Holdings, LP* 

# **EXECUTIVE OFFICERS, CNB BANK**



**Joseph B. Bower, Jr.**President and Chief Executive

Officer



Mark D. Breakey Senior Executive Vice President and Chief Risk Officer



Joseph E. Dell, Jr. Senior Executive Vice President and Chief Commercial Banking Officer



**Richard L. Greslick, Jr.**Senior Executive Vice
President and Chief
Support Officer



**Mary Ann Conaway** Executive Vice President, Employee Experience



**Leanne D. Kassab** Executive Vice President, Customer Experience



**Steven R. Shilling** *Executive Vice President, Private Client Solutions* 



**Brian W. Wingard** *Executive Vice President and Chief Financial Officer* 

# Message to Our Shareholders, Customers, Employees and Friends:

GROWTH! Growth was the theme of our year for 2018 at CNB Financial Corporation (CNB). CNB experienced solid performance and expansion in virtually every area. As you read through the financial report you will see many of the accomplishments that have been achieved in the past twelve months:

- Earnings increased 41%
- EPS increased 40%
- Deposits increased 20%
- Assets increased 16%
- · Loans increased 15%
- BankOnBuffalo reached deposits of \$300,000,000 in deposits in just two years
- · ERIEBANK expanding into Cleveland

Last year, I mentioned the three key principles of our strategic plan:

- 1. Be the source of exceptional experiences
- 2. Foster an environment of leadership
- 3. Position for long term growth

As we work toward achievement of these principles, our belief is that success will follow. Through hard work by our team, we've made significant progress in successfully implementing our plan. One example of this is CNB's overall growth in customer households over the prior year. Household growth and retention are two of the key measures of our quality customer experience. Customer households grew year over year by 4,869, which equates to an 8% increase. Our normal growth rate is in the 2% to 3% range. Perhaps the best news surrounding the growth of CNB is that it has occurred in all of our markets across our four brands. A few notable events that occurred at each division are highlighted for you in the following paragraphs.



CNB Bank has been serving its customers in central PA for over 152 years. In 2018, we named Chris Stott as President of the CNB Bank market to focus on the advancement of our local communities and our 20 offices that serve the area. Chris has been with the Bank since 1997 when he started our secondary mortgage operation. Most recently he directed our Private Banking group for all four divisions. A major accomplishment for CNB Bank and our entire corporation was the CNB Bank market surpassing the \$1 Billion mark in deposits. This was a tremendous accomplishment, as our whole company focused on deposit gathering activities all year.

ERIEBANK continues to lead the corporation in deposits per office, averaging over \$81 million, with eleven locations across five counties. High average deposits in a branch leads to enhanced profitability. ERIEBANK has set the example for our corporation. Over the past few years, we have been evaluating entry into the Cleveland market and expanding ERIEBANK further around Lake Erie. We were excited to announce the hiring of Wesley Gillespie to lead this endeavor as our Regional President in late 2018. Wes comes to us with 26 years of experience in all aspects of banking and has spent most of his career in the Cleveland area. This new market will provide additional opportunities to grow our ERIEBANK division for years to come.



FCBank leads all divisions in profitability per dollar of funding. This achievement is even more surprising since it is by far our most competitive market. Our strategy to be a true community bank for each distinct market in central Ohio has resulted in many great partnerships with these municipalities. We participate in the major events within the towns and cities with both leadership from our team, and financial contributions and sponsorships. We were a major sponsor of the iceless skating rink in Bucyrus for the Candlelight Christmas event. In addition, we ran the 10 Fantastic Charities at Worthington's Concert on the Green series, donating to 10 different charities including a grand prize of \$3,500 to the Possibility Playground at Sutter Park Preschool. Commercially, we focus on smaller rehabs or new builds and commercial and



industrial entities that are not being served by many of our competitors. We also avoid many of the large, highly competitive construction projects in central Ohio. This model provides us with steady, solid growth at profitable levels.



BankOnBuffalo led our deposit gathering effortsin 2018 with over \$282 million in growth. Loans also grew at a pace of 148% to \$269 million. Commercial and industrial lending led the way with \$97 million in new loans. Our Private Client group also experienced success with \$43 million in assets under management and \$55 million in loans. We entered Niagara County with a temporary site in Niagara Falls with ground breaking expected on our first BankOnBuffalo ground up build in March 2019. Erie and Niagara Counties have been very welcoming to our approach to banking and we are honored to be a part of these communities.

We are excited about the future for CNB in all of our divisions. The bank-wide focus on the three key principles that were laid out in our strategic plan have been key to our success. Leadership at all levels in our two most mature divisions has helped us become one of the top two banks, by deposit size, in virtually all communities we serve. Our continued efforts with providing exceptional experiences will ensure we maintain our position in these divisions and improve our market share in the newer divisions. CNB's future for opportunities and growth remains solid with BankOnBuffalo gaining traction, ERIEBANK's entry to Cleveland and the robust community of Columbus for FCBank. Our move into these major metropolitan areas has begun to add more opportunities for customers, employees, directors, diversity of assets and more.

I would like to recognize a long-term board member who recently retired. Denny Merrey retired after 28 years on the board, including 10 years serving as chairperson. Denny's leadership through the Great Recession was invaluable in the boardroom as well as in our markets. Denny, on behalf of the Board, and the team, thank you for your commitment to CNB. We wish you the very best for many years to come.

In closing, I want to extend a sincere thank you to all of our customers for continuing to partner with CNB for your financial solutions. I also want to thank our shareholders for your ownership and support of our vision and strategy. Finally, thank you to our employees for your leadership and collaboration to provide exceptional experiences to all.

Joseph B. Bower, Jr.

President and Chief Executive Officer

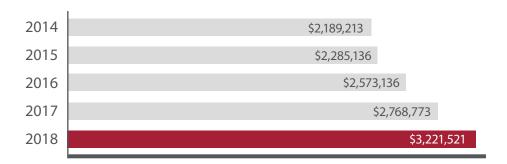
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# Consolidated Financial Highlights (dollars in thousands, except per share data)

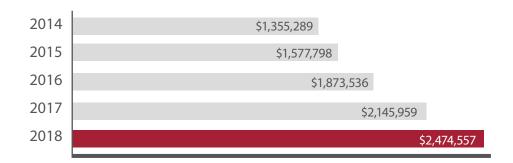
FOR THE YEAR			
	2018	2017	% Change
Interest and Dividend Income	\$131,870	\$108,874	21.1%
Interest Expense	26,950	17,365	55.2%
Net Interest Income	104,920	91,509	14.7%
Non-interest Income	20,723	21,435	(3.37%)
Non-interest Expense	79,342	70,037	13.3%
Net Income	33,719	23,860	41.3%
Net Income Return on:			
Average Assets	1.12%	0.89%	25.8%
Average Equity	13.46%	9.97%	35.0%
AT YEAR END			
Assets	\$3,221,521	\$2,768,773	16.4%
Loans, Net of Unearned	2,474,557	2,145,959	15.3%
Deposits	2,610,786	2,167,815	20.4%
Shareholders' Equity	262,830	243,910	7.8%
PER SHARE DATA			
Net Income, Diluted	\$2.21	\$1.57	40.8%
Dividends	0.67	0.66	1.5%
Book Value	17.28	15.98	8.1%

# **Financials**

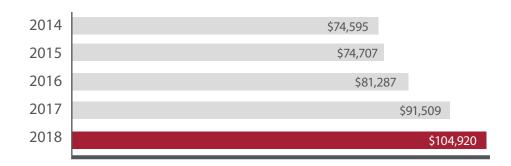
# **ASSET GROWTH** (in thousands)



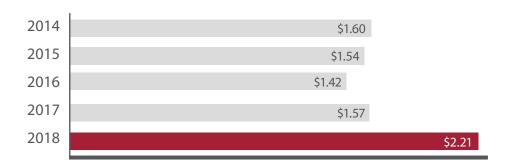
# LOANS, NET OF UNEARNED (in thousands)



# **NET INTEREST INCOME** (in thousands)



# **EARNINGS PER SHARE**





#### **CNB BANK SENIOR MANAGEMENT AND OFFICERS**

**Christopher L. Stott** 

Market President

Jeffrev W. Alabran

Senior Vice President, Commercial Banking

Glenn R. Pentz

Senior Vice President, Wealth & Asset Management

Craig C. Ball

Vice President, Wealth & Asset Management

**Timothy D. Clapper** 

Vice President, Commercial Banking

Michael E. Haines

Vice President, Commercial Banking

Eric A. Johnson

Vice President, Wealth & Asset Management

R. Michael Love

Vice President, Wealth & Asset Management

Eileen F. Rvan

Vice President, Director of Private Banking

C. Brett Stewart

Vice President, Commercial Banking

Calvin R. Thomas, Jr.

Vice President, Wealth & Asset Management

Joseph H. Yaros

Vice President, Commercial Banking

Vickie L. Baker

Assistant Vice President, Community Office Manager

James C. Davidson

Assistant Vice President, Private Banking

Kay E. DellAntonio

Assistant Vice President, Commercial Banking

Denise J. Greene

Assistant Vice President, Private Banking

**Heather Koptchak** 

Assistant Vice President, Market Manager

**Dustin A. Minarchick** 

Assistant Vice President, Commercial Banking Leader

Katie A. Penoyer

Assistant Vice President, Treasury Services

Heather D. Serafini

Assistant Vice President, Private Banking

Katie M. Whysong

Assistant Vice President, Commercial Banking

#### ADMINISTRATIVE SERVICES

Yarrow L. Diamond

Senior Vice President, Innovative Solutions

Gregory M. Dixon

Senior Vice President, Senior Credit Officer

Cory K. Johnston

Vice President, Controller

Carla M. Higgins

Vice President, Quality Assurance Manager

Julie L. Martin

Vice President, Commercial Services

**Robin W. Mink** 

Vice President, Senior Treasury Product and Sales Team Leader

**Ruth Anne Ryan-Catalano** 

Vice President, Retail Banking

John H. Sette

Vice President, Information Technology

Susan M. Warrick

Vice President, Operations

Rebecca A. Coleman

Assistant Vice President, Operations Officer

**Andrew D. Franson** 

Assistant Vice President, Wealth & Asset Operations

Kylie L. Graham

Assistant Vice President, Compliance

Shannon L. Irwin

Assistant Vice President, Employee Experience

Paul A. McDermott

Assistant Vice President, Facilities

Amy B. Potter

Assistant Vice President, Marketing

**B.J. Sterndale** 

Assistant Vice President, Training

Sherry L. Wallace

Assistant Vice President, Mortgage Banking

Joel M. Zupich

Assistant Vice President, Credit Administration



**BOARD OF DIRECTORS** 

Joseph B. Bower, Jr. Chairperson

Richard L. Greslick, Jr. Secretary

Mark D. Breakey Director

**CORPORATE OFFICERS** 

Joseph P. Strouse

President

Francis A. Goss

Vice President

A SUBSIDIARY OF CNB FINANCIAL CORPORATION

CNB SECURITIES CORPORATION,

**BOARD OF DIRECTORS** 

Halsey M. Ginther

Director

Glenn R. Pentz

Director

Evan R. Pizzuto Wilmington Trust SP Services, Inc. **CORPORATE OFFICERS** 

Brian W. Wingard

President

**Evan R. Pizzuto** 

Treasurer, Wilmington Trust SP Services, Inc.

Elizabeth F. Bothner

Secretary, Wilmington Trust SP Services, Inc.



#### **ERIEBANK SENIOR MANAGEMENT AND OFFICERS**

David J. Zimmer

President

Wesley H. Gillespie

Regional President

Steven M. Cappellino

Senior Vice President, Area Manager

William L. DeLuca, Jr.

Senior Vice President, Commercial Banking

**Steven Levy** 

Senior Vice President, Commercial Banking

**David P. Bogardus** 

Vice President, Area Manager

Betsy C. Bort

Vice President, Commercial Banking

Travis J. Burch

Vice President, ERIEBANK Investment Advisors

Scott O. Calhoun

Vice President, Commercial Banking

Timothy A. Flenner

Vice President, Area Manager

**Christine Hartog** 

Vice President, Community Office Manager

Katie J. Jones

Vice President, Market Manager

James R. Miale

Vice President, Commercial Banking

Joshua P. Miller

Vice President, ERIEBANK Investment Advisors

Larry G. Morton, Jr.

Vice President, ERIEBANK Investment Advisors

**Gregory A. Noon** 

Vice President, Commercial Banking

Benjamin V. Palazzo

Vice President, Commercial Banking

**Timothy J. Roberts** 

Vice President, Commercial Banking

Paul D. Sallie

Vice President, Private Banking

John M. Schulze

Vice President, Commercial Banking

William J. Vitron, Jr.

Vice President, ERIEBANK Investment Advisors

Thomas J. Walker

Vice President, Commercial Banking

J. Allen Weaver

Vice President, Commercial Banking

Kelly S. Buck

Assistant Vice President, Private Banking

**Chrystal M. Fairbanks** 

Assistant Vice President, Commercial Banking/ Community Office Manage

Jessica A. Figoli

Assistant Vice President, Private Banking

Joanne L. Fulton

Assistant Vice President, Treasury Services

Denise E. Gelofsack

Assistant Vice President, Portfolio Manager

Allison M. Hodas

Assistant Vice President, Commercial Banking

Bryan G. Kusich

Assistant Vice President, Commercial Banking

Barbara A. Macks

Assistant Vice President,

ERIEBANK Investment Advisors

Theresa L. Swanson

Assistant Vice President, Community Office Manager

Mary J. Taormina

Assistant Vice President, Community Office Manager

John R. VanTassel

Assistant Vice President, Treasury Services

Abigail L. Williams

Assistant Vice President, Community Office Manager

# **ERIEBANK BOARD OF ADVISORS**

Gary M. Alizzeo

Esquire; Shafer Law Firm, P.C.

Joseph B. Bower, Jr.

President and Chief Executive Officer, CNB Financial Corporation, CNB Bank

Mark D. Breakev

Senior Executive Vice President and Chief Risk Officer, CNB Bank

Gary L. Clark

Chief Executive Officer, Reed Manufacturing Company Donald W. Damon

Retired: Former ERIEBANK Senior Vice President

Jane M. Earll

Esquire; Retired Pennsylvania State Senator

Richard L. Greslick, Jr.

Senior Executive Vice President and Chief Support Officer, CNB Bank; Secretary, CNB Financial Corporation

Charles "Boo" Hagerty

President, Hamot Health Foundation

Andrea T. Jeffress

Physician, OB-GYN Associates of Erie, PC

Thomas M. Kennedy

President, Professional Development Associates, Inc.

Jerome T. Osborne, III

President, JTO, Inc.

**Thomas W. Reams** 

Vice President, C. H. Reams & Associates, Inc.

Nick Scott, Jr.

Vice President & Owner, Scott Enterprises

James E. Spoden

Esquire, MacDonald Illig Jones & Britton, LLP

David J. Zimmer

Chairperson of the Board; President, ERIEBANK

#### **ERIEBANK OHIO ADVISORY BOARD**

Dr. Lundon Albrecht

Owner, Albrecht Family Dentistry; Dental Consultant, Coltene Whaledent

Jennifer Brown

Economic Development Specialist, CT Consultants

Richard T. Flenner, Jr.

Retired: Former President, Lake National Bank

Bryce A. Heinbaugh

Managing Partner and Founder, IEN Risk Management Consultants

Richard J. Kessler

President, Society of Rehabilitation

Kevin D. Malecek

Senior Development Officer, Lakeland Foundation and Lakeland Community College

**Shawn Neece** 

Director, NMS Certified Public Accountants

Joseph T. Svete

President, Svete & McGee Company, LPA

**David J. Zimmer** 

Chairperson of the Board; President, ERIEBANK





### **FCBANK SENIOR MANAGEMENT AND OFFICERS**

Jenny L. Saunders

President

**Neal S. Clark** 

Senior Vice President, Commercial Banking

J. Ralph Parker

Senior Vice President, Senior Credit Officer

Ryan T. Connell

Vice President, Financial Advisor

**Robert P. Linnabary** 

Vice President, Commercial Banking

**Bernard J. McGuinness** 

Vice President, Commercial Banking

Kate McNeill Miller

Vice President, Commercial Banking

Linda K. Salters

Vice President, Market Manager

Jack L. Trachtenberg

Vice President, Private Banking Team Leader

Dean J. Vande Water

Vice President.

Commercial Real Estate Team Leader

Jeff P. Wallace

Vice President, Treasury Services

William R. Diehl

Assistant Vice President, Senior Portfolio Manager

Anthony D. Laughner

Assistant Vice President,

Community Office Manager

Annette D. Lester

Assistant Vice President,
Community Office Manager

Jillian V. Price

Assistant Vice President, Private Banking

Sam P. Rawal

Assistant Vice President, Private Banking

**Rorv Reid** 

Assistant Vice President, Community Office Manager

**Andrew C. Shuneson** 

Assistant Vice President, Commercial Banking

#### **FCBANK BOARD OF ADVISORS**

Joseph B. Bower, Jr.

President and Chief Executive Officer, CNB Financial Corporation, CNB Bank

Mark D. Breakey

Senior Executive Vice President & Chief Risk Officer, CNB Bank

**Jennifer Carney** 

Partner and Co-Founder, Carney Ranker Architects, Ltd. Richard L. Greslick, Jr.

Senior Executive Vice President & Chief Support Officer, CNB Bank; Secretary, CNB Financial Corporation

Lawrence A. Morrison

CPA and Partner, Kleshinski, Morrison & Morris, LLP

**Jason Pohl** 

Partner and Co-Founder, Centric Consulting, LLC

Jenny L. Saunders

Chairperson of the Board, President, FCBank

Sam Shim

Board Member, Worthington City Schools

Julie Young

Human Resources Attorney, JMY Law, LLC

# **BANK ON BUFFALO SENIOR MANAGEMENT AND OFFICERS**

Martin T. Griffith

President

Maria E. Barth

Senior Vice President, Commercial Banking

**David P. Paul** 

Senior Vice President, Wealth & Asset Management

Michael A. Anderson

Vice President, Regional Retail Banking Administrator

**Gregory G. Emminger** 

Vice President, Commercial Banking

**Rosanne Faraci** 

Vice President, Credit Administration

David G. Hawker

Vice President, Commercial Banking

Kathleen B. Kane

Vice President, Community Office Manager

Kelly A. Navagh

Vice President, Treasury Services

Michael J. Noah

Vice President, Commercial Banking

Annette A. Tomlin

Vice President, Community Office Manager

Joseph D. Becker

Assistant Vice President, Private Banking

James H. Cosgriff

Assistant Vice President, Wealth Advisor

Angela M. Indelicato-Matar

Assistant Vice President, Commercial Banking

James P. Reidy

Assistant Vice President, Community Office Manager

## **BANK ON BUFFALO BOARD OF ADVISORS**

Joseph B. Bower, Jr.

President and Chief Executive Officer, CNB Financial Corporation, CNB Bank

Mark D. Breakey

Senior Executive Vice President & Chief Risk Officer, CNB Bank

Joseph E. Dell, Jr.

Senior Executive Vice President & Chief Commercial Banking Officer, CNB Bank

Ellen E. Grant

Weiss Institute Fellow,

Former Deputy Mayor of the City of Buffalo

Richard L. Greslick, Jr.

Senior Executive Vice President & Chief Support Officer, CNB Bank; Secretary, CNB Financial Corporation

Martin T. Griffith

Chairperson of the Board, President, BankOnBuffalo

**Gerry Murak** 

Principal and Founder, Murak & Associates, LLC; CEO and Board Chairman, SoPark Corporation; President, CEO, and Founder, Precision Scientific Instruments, Inc. Michael Newman

Owner and Executive Vice President, NOCO, Inc.

Peter J. Romano, Jr.

President and CEO, United Materials, LLC

Stephen J. Schop

Managing Partner, Schop, Powell & Associates

Mark A. Tronconi

Partner at Tronconi, Segarra & Associates

# Shareholder Information

#### **ANNUAL MEETING**

The Annual Meeting of the Shareholders of CNB Financial Corporation will be held Tuesday, April 16, 2019 at 2:00 p.m. at the Corporation's headquarters in Clearfield, PA.

# **CORPORATE ADDRESS**

CNB Financial Corporation 1 S. Second Street P.O. Box 42 Clearfield, PA 16830 (800) 492-3221

## **STOCK TRANSFER AGENT & REGISTRAR**

American Stock Transfer & Trust Company, LLC 6201 15th Avenue Brooklyn, NY 11219 (800) 937-5449

## **FORM 10-K**

Shareholders may obtain a copy of the Annual Report to the Securities and Exchange Commission on Form 10-K by writing to:

CNB Financial Corporation 1 S. Second Street P.O. Box 42 Clearfield, PA 16830 ATTN: Shareholder Relations

#### **OUARTERLY SHARE DATA**

For information regarding the Corporation's quarterly share data, please refer to Item 5 in the 2018 Form 10-K.

### **MARKET MAKERS**

The following firms has chosen to make a market in the stock of the Corporation. Inquiries concerning their services should be directed to:

Boenning & Scattergood, Inc. 1700 Market Street, Ste 1420 Philadelphia, PA 19103 (800) 842-8928

Keefe, Bruyette & Woods, Inc. 787 Seventh Avenue, 4th Floor New York, NY 10019 (212) 887-7777



