#### **Board of Directors**

Gerald A. Calabrese, Jr. Chairman

Nancy E. Graves
President & CEO

Albert L. Buzzetti, Esq. Vice Chairman

Michael Bello

Jay Blau

Stephen Crevani

Anthony M. LoConte

Rosario Luppino

Joel P. Paritz, CPA

Christopher M. Shaari, MD

Anthony Siniscalchi, CPA

Mark J. Sokolich, Esq.

Dear Fellow Shareholder,

We continued to drive positive change for the Company in 2017. Our year-over-year improvement in several key metrics reflects the experience and dedication of our leadership team executing a clear strategic plan to grow while leveraging our investments in risk management and system enhancements. Net income for 2017 was \$3.6 million compared to \$4.0 million in 2016. Our 2017 performance was affected by the revaluation of our deferred tax assets as a result of the Tax Cuts and Jobs Act, which resulted in a \$1.4 million charge to income tax expense in the fourth quarter of 2017. Net income for 2017, adjusted for the impact of the one-time non-cash charge to income tax expense, was \$4.97 million. The Company expects that future periods will benefit from the new, lower tax rate.

- Total assets increased by nearly 7.9% to \$887.4 million at December 31, 2017, from \$822.4 million at December 31, 2016.
- Total loans were \$721.2 million at December 31, 2017, up \$60.6 million, or 9.18% from the December 31, 2016 balance of \$660.6 million.
- Total deposits were \$788.3 million at December 31, 2017, up \$70.3 million, or 9.79% from the December 31, 2016 balance of \$718.0 million.

During the course of the year we paid a 5% stock dividend in August and a special cash dividend of \$0.10 per common share in December. Our stock performed well, appreciating approximately 42% for the twelve months ended December 31, 2017, inclusive of the 5% stock dividend.

Looking ahead, the disciplined execution of our strategy positions us well for continued growth and increased shareholder value in 2018 and beyond. On behalf of the Board of Directors, we thank our valued shareholders, customers and dedicated employees. We appreciate your continued support.

Very truly yours,

Gerald A. Calabrese, Jr. *Chairman of the Board* 

Nancy E. Graves

President and CEO

### **Executive Management**

Nancy E. Graves

President and

Chief Executive Officer

Michael J. Trepicchio

Chief Lending Officer

Executive Vice President

**Matthew Levinson** 

**Ramsey Chong** 

Senior Vice President Chief Financial Officer

Senior Vice President

Chief Credit Officer

Mathanina BA Manaira

Senior Vice President Corporate Administration Officer Mina Turelli

Executive Vice President

Chief Risk Officer

Katherine M. Kremins

Lori A. Young

Senior Vice President Retail Banking & Human Resources

### Officers

**Robert Cusick** 

Senior Vice President Commercial Lender

Syeda Sheba Ali

Vice President Credit Department Manager

**Michael Gambatese** 

Vice President Senior Relationship Manager

Patricia Mendieta

Vice President Corporate Administration

**Gina Solomon** 

Vice President Loan Operations Manager **Ronald Urtiaga** 

Senior Vice President Commercial Lender

Rosalba Bambara

Vice President BSA Officer

Michael Leffelholz

Vice President Commercial Lender

John Messina

Vice President Information Technology Jay Albert

Vice President Controller

**Cornelia Brummer** 

Vice President Marketing Director

**Ross Mazer** 

Vice President Commercial Lender

Kinga Mikos

Vice President Operations

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### **FORM 10-K**

	FUK	VI 10-K		
(Mark One)				
☑ Annual report pursuant to Section	* *	ities Exchange Act of 1934		
for the fiscal year ended December 31, 2				
☐ Transition report pursuant to Sect	ion 13 or 15(d) of the Sec	urities Exchange Act of 1934		
for the transition period from	to	•		
	Commission file	number: 001-34089		
]		ew Jersey, Inc. nt as specified in its charter)		
New Jersey	(=	20-84443	387	
(State or other jurisdiction	on of	(I.R.S. Emp		
incorporation or organiza	ation)	Identifica	tion)	
1365 Palisade Avenue, For	*	07024		
(Address of principal executive		(Zip Co	de)	
		44-8600		
		umber, including area code)		
Securities registered pursuant to Section 1:	2(b) of the Exchange Act:			
Title of each class Common stock		Name of each exchange NYSE MK		
Securities registered pursuant to Section 1:	2(α) of the Eychange Δct·		1, LLC	
Indicate by check mark if the registrant is a wel			ot VEC □ NO ☑	
•				
Indicate by check mark if the registrant is not react. YES □ NO ☒	equired to file reports purs	uant to Section 13 or Section 15(d) of the	Exchange	
Indicate by check mark whether the Registrant: 1934 during the preceding 12 months (or for su filing requirements for the past 90 days. YES	ch shorter period that the			
Indicate by check mark whether the registrant he required to be submitted and posted pursuant to shorter period that the registrant was required to	Rule 405 of Regulation S	-T (§232.405 of this chapter) during the p		
Indicate by check mark if disclosure of delinquence the best of registrant's knowledge, in definitive amendments to this Form 10-K. $\Box$				
Indicate by check mark whether the registrant is an emerging growth company. See definitions company' in Rule 12b-2 of the Exchange Act:				
Large accelerated filer □		Accelerated filer ⊠		
Non-accelerated filer □		Smaller reporting company □ company	Emerging growth	

If an emerging growth company, indicate by check if the registrant has elected to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act  $\Box$ 

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) YES D NO

The aggregate market value of the registrant's voting stock held by non-affiliates of the registrant as of June 30, 2017 was approximately \$79,744,539 based on the last sale price as of such date.

The number of shares outstanding of the registrant's common stock, no par value, outstanding as of March 02, 2018 was 6,947,690.

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's definitive proxy statement, to be filed with the Securities and Exchange Commission in connection with its 2018 Annual Meeting of Shareholders to be held May 24, 2018, are incorporated by reference in Part III of this annual report on Form 10-K.

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#### PART I

#### FORWARD-LOOKING STATEMENTS

This document contains forward-looking statements, in addition to historical information. Forward looking statements are typically identified by words or phrases such as "believe," "expect," "anticipate," "intend," "estimate," "project," and variations of such words and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "may," or similar expressions. The U.S. Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, provide a safe harbor in regard to the inclusion of forward-looking statements in this document and documents incorporated by reference.

There are a number of important factors that could cause future results to differ materially from historical performance and these forward-looking statements. Factors that might cause such a difference include, but are not limited to: (1) competitive pressures among depository institutions may increase significantly; (2) changes in the interest rate environment may reduce interest margins; (3) prepayment speeds, loan origination and sale volumes, charge-offs and loan loss provisions may vary substantially from period to period; (4) general economic conditions may be less favorable than expected; (5) political developments, wars or other hostilities may disrupt or increase volatility in securities markets or other economic conditions; (6) legislative or regulatory changes or actions may adversely affect the businesses in which we are engaged; (7) changes and trends in the securities markets may adversely impact us; (8) a delayed or incomplete resolution of regulatory issues could adversely impact our planning; (9) difficulties in integrating any businesses that we may acquire, which may increase our expenses and delay the achievement of any benefits that we may expect from such acquisitions; (10) the impact of reputation risk created by the developments discussed above on such matters as business generation and retention, funding and liquidity could be significant; and (11) the outcome of any future regulatory and legal investigations and proceedings may not be anticipated. Further information on other factors that could affect our financial results are included in Item 1A of this Annual Report on Form 10-K and in our other filings with the Securities and Exchange Commission. These documents are available free of charge at the Commission's website at http://www.sec.gov and/or from Bancorp of New Jersey, Inc. We assume no obligation to update forward-looking statements at any time.

#### ITEM 1. BUSINESS

#### General

Bancorp of New Jersey, Inc., is referred to herein as "we" or the "Company". The Company is a one-bank holding company incorporated under the laws of the State of New Jersey in November, 2006 to serve as a holding company for Bank of New Jersey, referred to as the "Bank." (Unless the context otherwise requires, all references to the "Company" in this annual report shall be deemed to refer also to the Bank). The Company was organized at the direction of the board of directors of the Bank for the purpose of acquiring all of the capital stock of the Bank. On July 31, 2007, the Company became the bank holding company of the Bank.

During the third quarter of 2014, the Bank formed BONJ-New Jersey Investment Company, a New Jersey corporation; BONJ- Delaware Investment Company, a Delaware corporation; and BONJ REIT Inc., a New Jersey corporation. These subsidiaries were formed as part of the establishment by the Company of a real estate investment trust to reduce the Company's effective corporate tax rate.

The Bank is a commercial bank formed under the laws of the State of New Jersey on May 10, 2006. The Bank operates from its corporate office at 750 East Palisade Avenue, Englewood Cliffs, New Jersey, 07632, and its nine branch offices located at 1365 Palisade Avenue, Fort Lee, New Jersey, 07024, 204 Main Street, Fort Lee, New Jersey, 07024, 401 Hackensack Avenue, Hackensack, New Jersey, 07601, 458 West Street, Fort Lee, New Jersey, 07024, 320 Haworth Avenue, Haworth, New Jersey, 07641, 4 Park Street, Harrington Park, New Jersey, 07640, 104 Grand Avenue, Englewood, NJ 07631, 354 Palisade Avenue, Cliffside Park, NJ 07010, and 585 Chestnut Ridge Road, Woodcliff Lake, NJ 07677.

The Company is subject to the supervision and regulation of the Board of Governors of the Federal Reserve System, sometimes referred to as the "FRB." The Bank is supervised and regulated by the Federal Deposit Insurance Corporation or "FDIC" and the New Jersey Department of Banking and Insurance or "NJDOBI". The Bank's deposits

are insured by the FDIC up to applicable limits. The operation of the Company and the Bank are subject to the supervision and regulation of the FRB, FDIC, and the NJDOBI. The main office of the Bank is located at 1365 Palisade Avenue, Fort Lee, NJ, 07024 and the telephone number is (201) 944-8600.

#### **Business of the Company**

The Company's primary business is ownership and supervision of the Bank. The Company, through the Bank, conducts a traditional commercial banking business, accepting deposits from the general public, including individuals, businesses, non-profit organizations, and governmental units. The Bank makes commercial loans and consumer loans. In addition, the Bank provides other customer services and makes investments in securities, as permitted by law. The Bank continues to offer community-oriented relationship banking in an area that is presently dominated by larger, statewide and national institutions. Our goal remains to establish and retain customer relationships by offering a broad range of traditional financial services and products, competitively-priced and delivered in a responsive manner to businesses, professionals, and individuals in the local market. As a locally operated community bank, the Bank seeks to provide superior customer service that is highly personalized, efficient, and responsive to local needs. To better serve our customers and expand our market reach, we provide for the delivery of certain financial products and services to local customers and to a broader market through the use of mail, telephone, and internet banking. The Bank strives to deliver these products and services with the care and professionalism expected of a community bank and with a special dedication to personalized customer service.

The specific objectives of the Bank are:

- To provide local businesses, professionals, and individuals with banking services responsive to and determined by the local market;
- For bank management to be accessible to and engaged with its customers, shareholders and communities;
- To attract deposits and loans by competitive pricing; and
- To provide a reasonable return to shareholders on capital invested.

#### Market Area

The principal market for our deposit gathering and lending activities is within Bergen County in New Jersey. The market is dominated by offices of large statewide and interstate banking institutions. The market area has a relatively affluent population base of potential customers for our services and a diversified mix of commercial businesses and residential neighborhoods. In order to meet the demands of this market, the Company operates its corporate office in Englewood Cliffs, New Jersey and nine branch offices, three in Fort Lee, one in Hackensack, one in Haworth, one in Harrington Park, one in Englewood, one in Cliffside Park, and one in Woodcliff Lake, all in Bergen County, New Jersey. We offer convenient branch hours, online banking, mobile banking and remote deposit capture for commercial customers.

#### Competition

The banking business remains highly competitive and is increasingly more regulated. The profitability of the Company depends upon the Bank's ability to compete in its market area. The Bank continues to face considerable competition in its market area for deposits and loans from other depository institutions. The Bank faces competition in attracting and retaining deposit and loan customers, and with respect to the terms and conditions it offers on its deposit and loan products. Many of its competitors have greater financial resources, broader geographic markets, and greater name recognition, and are able to provide more services and finance wide-ranging advertising campaigns.

The Bank competes with local, regional, and national commercial banks, savings banks, and savings and loan associations. The Bank also competes with money market mutual funds, mortgage bankers, insurance companies, stock brokerage firms, regulated small loan companies, credit unions, and issuers of commercial paper and other securities.

#### Concentration

The Company is not dependent for deposits or exposed by loan concentrations to a single customer or a small group of customers the loss of any one or more of which would have a material adverse effect upon the financial condition of the Company. As a community bank however, our market area is concentrated in Bergen County, New Jersey, and 88.8% of our loan portfolio was collateralized by real estate, primarily in our market area, as of December 31, 2017.

#### **Employees**

At December 31, 2017, the Company employed eighty full-time equivalent employees. None of these employees are covered by a collective bargaining agreement. The Company believes its relations with employees to be good.

#### **Supervision and Regulation**

#### General

The Company and the Bank are each extensively regulated under both federal and state law. These laws restrict permissible activities and investments and require compliance with various consumer protection provisions applicable to lending, deposit, brokerage and fiduciary activities. They also impose capital adequacy requirements and condition the Company's ability to repurchase stock or to receive dividends from the Bank or pay dividends to its shareholders. The Company is also subject to comprehensive examination and supervision by the FRB and the Bank is also subject to comprehensive examination and supervision by NJDOBI and the FDIC. These regulatory agencies generally have broad discretion to impose restrictions and limitations on the operations of the Company and the Bank. This supervisory framework could materially impact the conduct and profitability of the Company's and Bank's activities. Federal and state banking regulators have the authority to initiate informal or formal enforcement actions against the Company and the Bank.

To the extent that the following information describes statutory and regulatory provisions, it is qualified in its entirety by reference to the particular statutory and regulatory provisions. Proposals to change the laws and regulations governing the banking industry are frequently raised at both the state and federal level. The likelihood and timing of any changes in these laws and regulations, and the impact such changes may have on the Company and the Bank, are difficult to ascertain. A change in applicable laws and regulations, or in the manner such laws or regulations are interpreted by regulatory agencies or courts, may have a material effect on our business, operations and earnings.

#### **Bank Holding Company Act**

The Company is registered as a bank holding company under the Bank Holding Company Act of 1956, as amended (the "BHCA"), and is subject to regulation and supervision by the FRB. The BHCA requires the Company to secure the prior approval of the FRB before it owns or controls, directly or indirectly, more than five percent (5%) of the voting shares or substantially all of the assets of, any bank or savings bank, or merges or consolidates with another bank or savings bank holding company. Further, under the BHCA, the activities of the Company and any nonbank subsidiary are limited to those activities which the FRB determines to be so closely related to banking as to be a proper incident thereto, and prior approval of the FRB may be required before engaging in certain activities. In making such determinations, the FRB is required to weigh the expected benefits to the public such as greater convenience, increased competition and gains in efficiency, against the possible adverse effects, such as undue concentration of resources, decreased or unfair competition, conflicts of interest, and unsound banking practices.

The BHCA was substantially amended by the Gramm-Leach-Bliley Act ("GLBA"), which among other things permits a "financial holding company" to engage in a broader range of non-banking activities, and to engage on less restrictive terms in certain activities than were previously permitted. These expanded activities include securities underwriting and dealing, insurance underwriting and sales, and merchant banking activities, among other activities. To become a financial holding company, the Company and the Bank must be "well capitalized" and "well managed" (as defined by federal law), and have at least a "satisfactory" Community Reinvestment Act ("CRA") rating. GLBA also imposes certain privacy requirements on all financial institutions and their treatment of consumer information. At this time, the Company has not elected to become a financial holding company, as we do not engage in any non-banking activities which would require us to be a financial holding company.

There are a number of restrictions imposed on the Company and the Bank by law and regulatory policy that are designed to minimize potential loss to the depositors of the Bank and the FDIC insurance fund in the event the Bank should become insolvent. For example, FRB policy and regulation require a bank holding company to serve as a source of financial strength to its subsidiary depository institutions and to commit resources to support such institutions in circumstances where it might not do so absent such policy and regulation. The FRB also has the authority under the BHCA to require a bank holding company to terminate any activity or to relinquish control of a non-bank subsidiary upon the FRB's determination that such activity or control constitutes a serious risk to the financial soundness and stability of any bank subsidiary of the bank holding company.

Any capital loan by the Company to the Bank is subordinate in right of payment to deposits and certain other indebtedness of the Bank. In addition, in the event of the Company's bankruptcy, any commitment by the Company to a federal bank regulatory agency to maintain the capital of the Bank will be assumed by the bankruptcy trustee and entitled to a priority of payment.

The Federal Deposit Insurance Act ("FDIA") provides that, in the event of the "liquidation or other resolution" of an insured depository institution, the claims of depositors of the institution (including the claims of the FDIC as a subrogee of insured depositors) and certain claims for administrative expenses of the FDIC as a receiver will have priority over other general unsecured claims against the institution. If an insured depository institution fails, insured and uninsured depositors, along with the FDIC will have priority in payment ahead of unsecured, non-deposit creditors, including the Company, with respect to any extensions of credit they have made to such insured depository institution.

#### **Supervision and Regulation of the Bank**

The operations and investments of the Bank are also limited by federal and state statutes and regulations. The Bank is subject to the supervision and regulation by the NJDOBI and the FDIC. The Bank is also subject to various requirements and restrictions under federal and state law, including requirements to maintain reserves against deposits, restrictions on the types, amount and terms and conditions of loans that may be originated, and limits on the type of activities in which the Bank may engage and the investments it may make. Under the GLBA, the Bank may engage in expanded activities (such as insurance sales and securities underwriting) through the formation of a "financial subsidiary." In order to be eligible to establish or acquire a financial subsidiary, the Bank must be "well capitalized" and "well managed" and may not have less than a "satisfactory" CRA rating. At this time, the Bank does not engage in any activity which would require it to maintain a financial subsidiary.

The Bank is also subject to federal laws that limit the amount of transactions between the Bank and its nonbank affiliates, including the Company. Under these provisions, transactions (such as a loan or investment) by the Bank with any nonbank affiliate are generally limited to 10% of the Bank's capital and surplus for all covered transactions with such affiliate or 20% of capital and surplus for all covered transactions with all affiliates. Any such extensions of credit, with limited exceptions, must be secured by eligible collateral in specified amounts. The Bank is also prohibited from purchasing any "low quality" assets from an affiliate. The Dodd-Frank Act imposed additional requirements on transactions with affiliates, including an expansion of the definition of "covered transactions" and increasing the amount of time for which collateral requirements regarding covered transactions must be maintained.

#### **Securities and Exchange Commission**

The Company is also under the jurisdiction of the Securities and Exchange Commission ("SEC") for matters relating to the offering and sale of its securities and is subject to the SEC's rules and regulations relating to periodic reporting, reporting to shareholders, proxy solicitations, and insider-trading regulations.

### **Monetary Policy**

The earnings of the Company are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. The monetary policies of the FRB have a significant effect upon the operating results of commercial banks such as the Bank. The FRB has a major effect upon the levels of bank loans, investments and deposits through its open market operations in United States government securities and through its regulation of, among other things, the discount rate on borrowings of member banks and the reserve requirements against member banks' deposits. It is not possible to predict the nature and impact of future changes in monetary and fiscal policies.

#### **Deposit Insurance**

The Bank's deposits are insured up to applicable limits by the Deposit Insurance Fund of the FDIC.

On July 21, 2010, the Dodd-Frank Act was signed into law. The Dodd-Frank Act changed the assessment base for federal deposit insurance from the amount of insured deposits held by the depository institution to the depository institution's average total consolidated assets less average tangible equity, eliminating the ceiling on the size of the deposit insurance fund ("DIF") and increasing the floor on the size of the DIF. The Dodd-Frank Act established a minimum designated reserve ratio ("DRR") of 1.35 percent of the estimated insured deposits, mandates the FDIC to adopt a restoration plan should the DRR fall below 1.35 percent, and provides dividends to the industry should the DRR exceed 1.50 percent.

On February 7, 2011, the Board of Directors of the FDIC approved a final rule on Assessments, Dividend Assessment Base and Large Bank Pricing (the "Final Rule"). The Final Rule implements the changes to the deposit insurance assessment system as mandated by the Dodd-Frank Act. The Final Rule became effective April 1, 2011.

The Final Rule changed the assessment base for insured depository institutions from adjusted domestic deposits to the average consolidated total assets during an assessment period less average tangible equity capital during that assessment period. Tangible equity is defined in the Final Rule as Tier 1 Capital and shall be calculated monthly, unless, like us, the insured depository institution has less than \$1 billion in assets. In that case, the insured depository institution calculates the Tier 1 Capital on an end-of-quarter basis. Parents or holding companies of other insured depository institutions are required to report separately from their subsidiary depository institutions.

The Final Rule retains the unsecured debt adjustment, which lowers an insured depository institution's assessment rate for any unsecured debt on its balance sheet. In general, the unsecured debt adjustment in the Final Rule will be measured to the new assessment base and will be increased by 40 basis points. The Final Rule also contains a brokered deposit adjustment for assessments. The Final Rule provides an exemption to the brokered deposit adjustment to financial institutions that are "well capitalized" and have composite CAMEL ratings of 1 or 2. CAMEL ratings are confidential ratings used by the federal and state regulators for assessing the soundness of financial institutions. These ratings range from 1 to 5, with a rating of 1 being the highest rating.

The Final Rule also creates a new rate schedule that intends to provide more predictable assessment rates to financial institutions. The revenue under the new rate schedule will be approximately the same. Moreover, it indefinitely suspends the requirement that the FDIC pay dividends from the insurance fund when it reaches 1.5 percent of insured deposits, to increase the probability that the fund reserve ratio will reach a sufficient level to withstand a future crisis. In lieu of the dividend payments, the FDIC has adopted progressively lower assessment rate schedules that become effective when the reserve ratio exceeds 2 percent and 2.5 percent.

The Dodd-Frank Act made permanent the \$250,000 limit for federal deposit insurance.

The FDIC has authority to increase insurance assessments. A significant increase in insurance assessments would likely have an adverse effect on our operating expenses and results of operations. Management cannot predict what insurance assessment rates will be in the future.

Deposit insurance may be terminated by the FDIC upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed the FDIC.

#### **Dividend Restrictions**

Under applicable New Jersey law, the Company is not permitted to pay dividends on its capital stock if, following the payment of the dividend, (1) it would be unable to pay its debts as they become due in the usual course of business or (2) its total assets would be less than its total liabilities. Further, it is the policy of the FRB that bank holding companies should pay dividends only out of current earnings and only if future retained earnings would be consistent with the Company's capital, asset quality, liquidity and financial condition. As part of its supervisory authority, the FRB may

impose informal or formal restrictions on the Company's ability to pay dividends, including requiring the non-objection of the FRB to payment of any dividends, distribution of interest or creating new debt.

Since it has no significant independent sources of income, the ability of the Company to pay dividends is dependent on its ability to receive dividends from the Bank. Under the New Jersey Banking Act of 1948, as amended (the "Banking Act"), a bank may declare and pay cash dividends only if, after payment of the dividend, the capital stock of the bank will be unimpaired and either the bank will have a surplus of not less than 50% of its capital stock or the payment of the dividend will not reduce the bank's surplus. The FDIC prohibits payment of cash dividends if, as a result, the institution would be undercapitalized or the Bank is in default with respect to any assessment due to the FDIC.

#### **Risk-Based Capital Requirements**

The federal banking regulators have adopted certain risk-based capital guidelines to assist in assessing capital adequacy of a banking organization's operations for both transactions reported on the balance sheet as assets and transactions, such as letters of credit, and recourse agreements, which are recorded as off-balance sheet items. Under these guidelines, nominal dollar amounts of assets and credit-equivalent amounts of off-balance sheet items are multiplied by one of several risk adjustment percentages, which range from 0% for assets with low credit risk, such as certain US Treasury securities, to 600% for certain equity exposures.

A banking organization's risk-based capital ratios are obtained by dividing its qualifying capital by its total risk adjusted assets. The regulators measure risk-adjusted assets, which include off-balance-sheet items, against both total qualifying capital, Common Equity Tier 1 capital and Tier 1 capital.

- "Common Equity Tier 1 Capital" includes common equity and minority interest in equity accounts of
  consolidated subsidiaries, less goodwill and other intangibles, subject to certain exceptions and retained
  earnings.
- "Tier 1", or core capital, includes common equity, non-cumulative preferred stock and minority interest in equity accounts of consolidated subsidiaries, less goodwill and other intangibles, subject to certain exceptions.

These requirements apply to all insured depository institutions and to bank holding companies with at least \$1 billion in consolidated assets. Therefore, these requirements only apply to the Bank, not the Company, at this time.

In July 2013, the federal banking agencies issued final rules to implement the Basel III regulatory capital reforms and changes required by the Dodd-Frank Act. The phase-in period for community banking organizations began January 1, 2015. The final rules call for the following capital requirements:

- A minimum ratio of common equity tier 1 capital to risk-weighted assets of 4.5%.
- A minimum ratio of tier 1 capital to risk-weighted assets of 6%.
- A minimum ratio of total capital to risk-weighted assets of 8%.
- A minimum leverage ratio of 4%.

In addition, the final rules establish a common equity tier 1 capital conservation buffer of 2.5% of risk-weighted assets applicable to all banking organizations. If a banking organization fails to hold capital above the minimum capital ratios and the capital conservation buffer, it will be subject to certain restrictions on capital distributions, including stock repurchases, and discretionary bonus payments. The phase-in period for the capital conservation and countercyclical capital buffers for all banking organizations began on January 1, 2016 at the 0.625% level, and the required buffer increases by 0.625% on each subsequent January 1 until it reaches 2.5% on January 1, 2019.

The final rules allow community banks to make a one-time election not to include accumulated other comprehensive income (AOCI) in regulatory capital and instead use the existing treatment under the general risk-based capital rules that excludes most AOCI components from regulatory capital. The opt-out election was required to be made in the first call report or FR Y-9 series report that is filed after the financial institution becomes subject to the final rule. On March 19, 2015, the Company's Board of Directors adopted a resolution to "opt-out" of the inclusion of the components of AOCI in regulatory capital.

Consistent with the Dodd-Frank Act, the rules replace the ratings-based approach to securitization exposures, which is based on external credit ratings, with the simplified supervisory formula approach in order to determine the appropriate

risk weights for these exposures. Alternatively, banking organizations may use the existing gross-up approach to assign securitization exposures to a risk weight category or choose to assign such exposures a 1,250 percent risk weight.

Under the rules, mortgage servicing assets (MSAs) and certain deferred tax assets (DTAs) are subject to stricter limitations than those applicable under the prior general risk-based capital rule. The new rules also increase the risk weights for past-due loans, certain commercial real estate loans, and some equity exposures, and makes selected other changes in risk weights and credit conversion factors.

Failure to meet applicable capital guidelines could subject a banking organization to a variety of enforcement actions including:

- limitations on its ability to pay dividends;
- the issuance by the applicable regulatory authority of a capital directive to increase capital, and in the case of depository institutions, the termination of deposit insurance by the FDIC, as well as the measures described under FDICIA as applicable to undercapitalized institutions.

At December 31, 2017, the Bank met its capital requirements with a ratio of common equity tier 1 capital to risk-weighted assets of 10.84%; a ratio of total capital to risk-weighted assets of 10.84%; a ratio of total capital to risk-weighted assets of 11.95%; and a leverage ratio of 9.59%. As can be seen from these ratios, the Bank also satisfied its capital conservation buffer.

#### **Prompt Corrective Action**

In addition to the required minimum capital levels described above, Federal law establishes a system of "prompt corrective actions" which Federal banking agencies are required to take, and certain actions which they have discretion to take, based upon the capital category into which a Federally regulated depository institution falls. Regulations set forth detailed procedures and criteria for implementing prompt corrective action in the case of any institution which is not adequately capitalized. Under the rules, an institution will be deemed "well capitalized" if it (i) has a total risk-based capital ratio of at least 10.0 percent, (ii) has a Tier 1 risk-based capital ratio of at least 8.0 percent, (iii) has a Tier 1 leverage ratio of at least 5.0 percent, (iv) has a common equity Tier 1 capital ratio of at least 6.5%, and (v) meets certain other requirements. An institution will be classified as "adequately capitalized" if it (i) has a total risk-based capital ratio of at least 8.0 percent, (ii) has a Tier 1 risk-based capital ratio of at least 6.0 percent, (iii) has a Tier 1 leverage ratio of at least 4.0 percent, has a common equity Tier 1 capital ratio of at least 4.5%, and (v) does not meet the definition of "well capitalized." An institution will be classified as "undercapitalized" if it (i) has a total risk-based capital ratio of less than 8.0 percent, (ii) has a Tier 1 risk-based capital ratio of less than 6.0 percent, (iii) has a Tier 1 leverage ratio of less than 4.0 percent, or (iv) has a common equity Tier 1 capital ratio of less than 4.5%. An institution will be classified as "significantly undercapitalized" if it (i) has a total risk-based capital ratio of less than 6.0 percent, (ii) has a Tier 1 riskbased capital ratio of less than 4.0 percent, (iii) has a Tier 1 leverage ratio of less than 3.0 percent, or (iv) has a common equity Tier 1 capital ratio of less 3.0%. An institution will be classified as "critically undercapitalized" if it has a tangible equity to total assets ratio that is equal to or less than 2.0 percent. An insured depository institution may be deemed to be in a lower capitalization category if it receives an unsatisfactory examination rating.

The prompt corrective action rules require an undercapitalized institution to file a written capital restoration plan, along with a performance guaranty by its holding company or a third party. In addition, an undercapitalized institution becomes subject to certain automatic restrictions including a prohibition on payment of dividends, a limitation on asset growth and expansion, in certain cases, a limitation on the payment of bonuses or raises to senior executive officers, and a prohibition on the payment of certain "management fees" to any "controlling person." Institutions that are classified as undercapitalized are also subject to certain additional supervisory actions, including: increased reporting burdens and regulatory monitoring; a limitation on the institution's ability to make acquisitions, open new branch offices, or engage in new lines of business; obligations to raise additional capital; restrictions on transactions with affiliates; and restrictions on interest rates paid by the institution on deposits. In certain cases, bank regulatory agencies may require replacement of senior executive officers or directors, or sale of the institution to a willing purchaser. If an institution is deemed to be "critically undercapitalized" and continues in that category for four quarters, the statute requires, with certain narrowly limited exceptions, that the institution be placed in receivership.

As of December 31, 2017, the Bank was classified as "well capitalized." This classification is primarily for the purpose of applying the federal prompt corrective action provisions and is not intended to be and should not be interpreted as a representation of overall financial condition or prospects of the Bank.

#### **Community Reinvestment Act**

The CRA requires that banks meet the credit needs of all of their assessment area (as established for these purposes in accordance with applicable regulations based principally on the location of branch offices), including those of low income areas and borrowers. The CRA also requires that the FDIC assess all financial institutions that it regulates to determine whether these institutions are meeting the credit needs of the community they serve. Under the CRA, institutions are assigned a rating of "outstanding," "satisfactory," "needs to improve" or "unsatisfactory". The Bank's record in meeting the requirements of the CRA is made publicly available and is taken into consideration in connection with any applications with Federal regulators to engage in certain activities, including approval of a branch or other deposit facility, mergers and acquisitions, office relocations, or expansions into non-banking activities. As of December 31, 2017, the bank maintains a "satisfactory" CRA rating.

#### **USA Patriot Act**

Under the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism (USA PATRIOT) Act, financial institutions are subject to prohibitions against specified financial transactions and account relationships as well as enhanced due diligence and "know your customer" standards in their dealings with foreign financial institutions and foreign customers. Under the USA PATRIOT Act, financial institutions must establish anti-money laundering programs meeting the minimum standards specified by the Act and implementing regulations. The USA PATRIOT Act also requires the Federal banking regulators to consider the effectiveness of a financial institution's anti-money laundering activities when reviewing bank mergers and bank holding company acquisitions.

The Bank has implemented the required internal controls to ensure proper compliance with the USA PATRIOT Act.

#### Sarbanes-Oxley Act of 2002

The Sarbanes-Oxley Act of 2002 comprehensively revised the laws affecting corporate governance, auditing and accounting, executive compensation and corporate reporting for entities, such as the Company, with equity or debt securities registered under the Securities Exchange Act of 1934, as amended ("Exchange Act"). Among other things, Sarbanes-Oxley and its implementing regulations have established membership requirements and responsibilities for our audit committee, imposed restrictions on the relationship between the Company and its outside auditors (including restrictions on the types of non-audit services our auditors may provide to us), imposed responsibilities for our external financial statements on our chief executive officer and chief financial officer, and expanded the disclosure requirements for our corporate insiders. The requirements are intended to allow stockholders to more easily and efficiently monitor the performance of companies and directors. The Company and its Board of Directors have, as appropriate, adopted or modified the Company's policies and practices in order to comply with these regulatory requirements and to enhance the Company's corporate governance practices.

Pursuant to Sarbanes-Oxley, the Company has adopted a Code of Conduct and Ethics applicable to its Board, executives and employees. This Code of Conduct can be found on the Company's website at www.bonj.net.

#### **Dodd-Frank Act**

The Dodd-Frank Act became law on July 21, 2010. The Dodd-Frank Act implements far-reaching changes across the financial regulatory landscape.

The Dodd-Frank Act creates the Consumer Financial Protection Bureau ("CFPB"), which is an independent organization within the Federal Reserve System with broad authority to regulate the consumer finance industry including regulated financial institutions such as us, and non-banks and others who are involved in the consumer finance industry. The CFPB has exclusive authority through rulemaking, orders, policy statements, guidance and enforcement actions to administer and enforce federal consumer finance laws, to oversee non federally regulated entities, and to impose its own regulations and pursue enforcement actions when it determines that a practice is unfair, deceptive or abusive ("UDA"). The federal consumer finance laws and all of the functions and responsibilities associated with them were transferred to

the CFPB on July 21, 2011. While the CFPB has the exclusive power to interpret, administer and enforce federal consumer finance laws and UDA, the Dodd-Frank Act provides that the FDIC continues to have examination and enforcement powers over insured depository institutions like us that have less than \$10 billion in assets. The Dodd-Frank Act also gives state attorneys general the ability to enforce federal consumer protection laws.

#### The Dodd-Frank Act also:

- Applies the same leverage and risk-based capital requirements to most bank holding companies ("BHCs") that apply to insured depository institutions;
- Requires BHCs and banks to be both well-capitalized and well-managed in order to acquire banks located
  outside their home state and requires any BHC electing to be treated as a financial holding company to be both
  well-managed and well-capitalized;
- Changes the assessment base for federal deposit insurance from the amount of insured deposits held by the depository institution to the depository institution's average total consolidated assets less tangible equity, eliminates the ceiling on the size of the DIF and increases the floor of the size of the DIF.
- Makes permanent the \$250,000 limit for federal deposit insurance;
- Eliminates all remaining restrictions on interstate banking by authorizing national and state banks to establish de novo branches in any state that would permit a bank chartered in that state to open a branch at that location;
- Repeals Regulation Q, the federal prohibitions on the payment of interest on demand deposits thereby permitting depository institutions to pay interest on business transaction and other accounts;
- Enhances the requirements for certain transactions with affiliates under Section 23A and 23B of the Federal Reserve Act, including an expansion of the definition of "covered transactions" and increasing the amount of time for which collateral requirements regarding covered transactions must be maintained;
- Expands insider transaction limitations through the strengthening of loan restrictions to insiders and the expansion of the types of transactions subject to the various limits, including derivative transactions, repurchase agreements, reverse repurchase agreements and securities lending or borrowing transactions. Restrictions are also placed on certain asset sales to and from an insider to an institution, including requirements that such sales be on market terms and, in certain circumstances, approved by the institution's board of directors; and
- Strengthens the previous limits on a depository institution's credit exposure to one borrower which limited a
  depository institution's ability to extend credit to one person (or group of related persons) in an amount
  exceeding certain thresholds. The Dodd-Frank Act expanded the scope of these restrictions to include credit
  exposure arising from derivative transactions, repurchase agreements, and securities lending and borrowing
  transactions.

While designed primarily to reform the financial regulatory system, the Dodd Frank Act also contains a number of corporate governance provisions that affect public companies with securities registered under the Exchange Act. The Dodd-Frank Act requires the Securities and Exchange Commission to adopt rules which may affect our executive compensation policies and disclosure. It also imposes a requirement, that our independent auditor attest to and report on management's assessment of internal control over financial reporting.

Although a significant number of the rules and regulations mandated by the Dodd-Frank Act have been finalized, including rules regulating compensation of residential mortgage loan originators and mortgage loan servicing practices, and defining qualified mortgage loans, many of the new requirements called for have yet to be implemented and will likely be subject to implementing regulations over the course of several years. Given the uncertainty associated with the manner in which the provisions of the Dodd-Frank Act will be implemented by the various agencies, the full extent of the impact such requirements will have on financial institutions' operations is unclear. The Dodd-Frank Act could require us to make material expenditures, in particular personnel training costs and additional compliance expenses, or otherwise adversely affect our business, financial condition, results of operations or cash flow. It could also require us to change certain of our business practices, adversely affect our ability to pursue business opportunities that we might otherwise consider pursuing, cause business disruptions and/or have other impacts that are as of yet unknown to us. Failure to comply with these laws or regulations, even if inadvertent, could result in negative publicity, fines or additional expenses, any of which could have an adverse effect on our business, financial condition, results of operations, or cash flow.

#### Ability to Repay and Qualified Mortgage Rule

Pursuant to the Dodd Frank Act, the CFPB issued a final rule on January 10, 2013 (which became effective January 10, 2014), amending Regulation Z as implemented by the Truth in Lending Act, requiring mortgage lenders to make a reasonable and good faith determination based on verified and documented information that a consumer applying for a mortgage loan has a reasonable ability to repay the loan according to its terms. Mortgage lenders are required to determine consumers' ability to repay in one of two ways. The first alternative requires the mortgage lender to consider the following eight underwriting factors when making the credit decision:

- current or reasonably expected income or assets;
- current employment status;
- the monthly payment on the covered transaction;
- the monthly payment on any simultaneous loan;
- the monthly payment for mortgage-related obligations;
- current debt obligations, alimony, and child support;
- the monthly debt-to-income ratio or residual income; and
- credit history.

Alternatively, the mortgage lender can originate "qualified mortgages," which are entitled to a presumption that the creditor making the loan satisfied the ability-to-repay requirements. In general, a "qualified mortgage" is a mortgage loan without negative amortization, interest-only payments, balloon payments, or terms exceeding 30 years. In addition, to be a qualified mortgage, the points and fees paid by a consumer cannot exceed 3% of the total loan amount. In addition, the borrower must satisfy certain debt to income ratio requirements. Loans which meet these criteria will be considered qualified mortgages, and as a result the originator will be deemed to have satisfied the ability-to-repay requirement. Qualified mortgages that are "higher-priced" (e.g. subprime loans) garner a rebuttable presumption of compliance with the ability-to-repay rules.

#### Federal Home Loan Bank Membership

The Bank is a member of the Federal Home Loan Bank of New York ("FHLBNY"). Each member of the FHLBNY is required to maintain a minimum investment in capital stock of the FHLBNY. The Board of Directors of the FHLBNY can increase the minimum investment requirements in the event it has concluded that additional capital is required to allow it to meet its own regulatory capital requirements. Any increase in the minimum investment requirements outside of specified ranges requires the approval of the Federal Housing Finance Agency. Because the extent of any obligation to increase our investment in the FHLBNY depends entirely upon the occurrence of a future event, potential payments to the FHLBNY is not determinable.

Additionally, in the event that the Bank fails, the right of the FHLBNY to seek repayment of funds loaned to the Bank shall take priority (a "super lien") over all other creditors.

#### Other Laws and Regulations

The Company and the Bank are subject to a variety of laws and regulations which are not limited to banking organizations. For example, in lending to commercial and consumer borrowers, and in owning and operating its own property, the Bank is subject to regulations and potential liabilities under state and federal environmental laws.

We are heavily regulated by regulatory agencies at the federal and state levels. We, like most of our competitors, have faced and expect to continue to face increased regulation and regulatory and political scrutiny, which creates significant uncertainty for us and the financial services industry in general.

#### ITEM 1A. RISK FACTORS

An investment in our common stock involves risks. Stockholders should carefully consider the risks described below, together with all other information contained in this Annual Report on Form 10-K, before making any purchase or sale decisions regarding our common stock. If any of the following risks actually occur, our business, financial condition or operating results may be harmed. In that case, the trading price of our common stock may decline, and stockholders may lose part or all of their investment in our common stock.

#### **Risks Applicable to Our Business:**

# Our growth-oriented business strategy could be adversely affected if we are not able to attract and retain skilled employees or if we lose the services of our senior management team.

We may not be able to successfully manage our business as a result of the strain on our management and operations that may result from growth. Our ability to manage growth will depend upon our ability to continue to attract, hire and retain skilled employees. The loss of members of our senior management team, including those officers named in the summary compensation table of our proxy statement, could have a material adverse effect on our results or operations and ability to execute our strategic goals. Our success will also depend on the ability of our officers and key employees to continue to implement and improve our operational and other systems, to manage multiple, concurrent customer relationships and to hire, train and manage our employees.

#### We may need to raise additional capital to execute our growth oriented business strategy.

In order to continue our growth, we will be required to maintain our regulatory capital ratios at levels higher than the minimum ratios set by our regulators. Our regulators generally seek higher capital bases for insured depository institutions experiencing strong growth. In addition, the implementation of the Basel III regulatory capital requirements may require us to increase our regulatory capital ratios and raise additional capital. We can offer you no assurances that we will be able to raise capital in the future, or that the terms of any such capital will be beneficial to our existing security holders. In the event we are unable to raise capital in the future, we may not be able to continue our growth strategy

#### We have a significant concentration in commercial real estate loans.

Our loan portfolio is made up largely of commercial real estate loans. Loans secured by owner-occupied real estate are reliant on the operating businesses to provide cash flow to meet debt service obligations, and as a result they are more susceptible to the general impact on the economic environment affecting those operating companies as well as the real estate. Any significant failure to pay on time by our customers or a significant default by our customers would materially and adversely affect us.

At December 31, 2017, the Bank had \$574 million of commercial real estate loans, which represented 79.58% of the total loan portfolio. Our commercial real estate loans include loans secured by multifamily, owner-occupied and non-owner-occupied properties for commercial uses.

Many factors, including international trade tariffs could reduce or halt growth in our local economy and real estate market. Accordingly, it may be more difficult for commercial real estate borrowers to repay their loans in a timely manner, as commercial real estate borrowers' ability to repay their loans frequently depends on the successful development of their properties. The deterioration of one or a few of our commercial real estate loans could cause a material increase in our level of nonperforming loans, which would result in a loss of revenue from these loans and could result in an increase in the provision for loan and lease losses and/or an increase in charge-offs, all of which could have a material adverse impact on our net income. We also may incur losses on commercial real estate loans due to declines in occupancy rates and rental rates, which may decrease property values and may decrease the likelihood that a borrower may find permanent financing alternatives. Any weakening of the commercial real estate market in the future may increase the likelihood of default of these loans, which could negatively impact the performance and asset quality of our loan portfolio. If we are required to liquidate the collateral securing a loan to satisfy the debt during a period of reduced real estate values, we could incur material losses. Any of these events could increase our costs, require management time and attention, and materially and adversely affect us.

## If we are limited in our ability to originate loans secured by commercial real estate we may face greater risk in our loan portfolio.

Federal banking agencies have issued guidance regarding high concentrations of commercial real estate loans within bank loan portfolios. The guidance requires financial institutions that exceed certain levels of commercial real estate lending compared with their total capital to maintain heightened risk management practices that address the following key elements: board and management oversight and strategic planning, portfolio management, development of underwriting standards, risk assessment and monitoring through market analysis and stress testing, and maintenance of

increased capital levels as needed to support the level of commercial real estate lending. If there is any deterioration in our commercial real estate portfolio or if our regulators conclude that we have not implemented appropriate risk management practices, it could adversely affect our business, and could result in the requirement to maintain increased capital levels. Such capital may not be available at that time, and may result in our regulators requiring us to reduce our concentration in commercial real estate loans.

If because of our concentration of commercial real estate loans, or for any other reasons, we are limited in our ability to originate loans secured by commercial real estate, our results of operations may be negatively impacted and we may incur greater risk in our loan portfolio.

# The small to medium-sized businesses that the Bank lends to may have fewer resources to weather a downturn in the economy, which may impair a borrower's ability to repay a loan to the Bank that could materially harm our operating results.

The Bank targets its business development and marketing strategy primarily to serve the banking and financial services needs of small to medium-sized businesses. These small to medium-sized businesses frequently have smaller market share than their competition, may be more vulnerable to economic downturns, often need substantial additional capital to expand or compete and may experience significant volatility in operating results. Any one or more of these factors may impair the borrower's ability to repay a loan. In addition, the success of a small to medium-sized business often depends on the management talents and efforts of one or two persons or a small group of persons, and the death, disability or resignation of one or more of these persons could have a material adverse impact on the business and its ability to repay a loan. Economic downturns and other events that negatively impact our market areas could cause the Bank to incur substantial credit losses that could negatively affect our results of operations and financial condition.

## We are a community bank and our ability to maintain our reputation is critical to the success of our business and the failure to do so may materially adversely affect our performance.

We are a community bank, and our reputation is one of the most valuable components of our business. As such, we strive to conduct our business in a manner that enhances our reputation. This is done, in part, by recruiting, hiring and retaining employees who share our core values of being an integral part of the communities we serve, delivering superior service to our customers and caring about our customers and associates. If our reputation is negatively affected, by the actions of our employees or otherwise, our business and, therefore, our operating results may be materially adversely affected.

### Competition from other financial institutions in originating loans and attracting deposits may adversely affect our profitability.

We face substantial competition in originating loans. This competition comes principally from other banks, savings institutions, mortgage banking companies, and other lenders. Many of our competitors enjoy advantages, including greater financial resources and higher lending limits, a wider geographic presence, more accessible branch office locations, the ability to offer a wider array of services or more favorable pricing alternatives, as well as lower origination and operating costs. This competition could reduce our net income by decreasing the number and size of loans that we originate and the interest rates we may charge on these loans.

In attracting deposits, we face substantial competition from other insured depository institutions such as banks, savings institutions and credit unions, as well as institutions offering uninsured investment alternatives, including money market funds. Many of our competitors enjoy advantages, including greater financial resources, more aggressive marketing campaigns, better brand recognition and more branch locations.

These competitors may offer higher interest rates than we do, which could decrease the deposits that we attract or require us to increase our rates to retain existing deposits or attract new deposits.

We have also been active in competing for New Jersey governmental and municipal deposits. At December 31, 2017, governmental and municipal deposits accounted for \$132.2 million in deposits. The newly elected governor of New Jersey has proposed that the state form and own a bank in which governmental and municipal entities would deposit excess funds, with the state owned bank then financing small businesses and municipal projects in New Jersey. Although

this proposal is in the very early stages, should this proposal be adopted and a state owned bank formed, it could impede our ability to attract and retain governmental and municipal deposits.

Increased deposit competition could adversely affect our ability to generate the funds necessary for lending operations, which may increase our cost of funds.

We also compete with non-bank providers of financial services, such as brokerage firms, consumer finance companies, insurance companies and governmental organizations, which may offer more favorable terms. Some of our non-bank competitors are not subject to the same extensive regulations that govern our operations. As a result, such non-bank competitors may have advantages over us in providing certain products and services. This competition may reduce or limit our margins on banking services, reduce our market share and adversely affect our earnings and financial condition.

#### External factors, many of which we cannot control, may result in liquidity concerns for us.

Liquidity risk is the potential that the Bank may be unable to meet its obligations as they come due, capitalize on growth opportunities as they arise, or pay regular dividends because of an inability to liquidate assets or obtain adequate funding in a timely basis, at a reasonable cost and within acceptable risk tolerances.

Liquidity is required to fund various obligations, including credit commitments to borrowers, mortgage and other loan originations, withdrawals by depositors, repayment of borrowings, operating expenses, capital expenditures and dividend payments to shareholders.

Liquidity is derived primarily from deposit growth and retention; principal and interest payments on loans; principal and interest payments on investment securities; sale, maturity and prepayment of investment securities; net cash provided from operations, and access to other funding sources.

Our access to funding sources in amounts adequate to finance our activities could be impaired by factors that affect us specifically or the financial services industry in general. Factors that could detrimentally impact our access to liquidity sources include a decrease in the level of our business activity due to market factors or an adverse regulatory action against us. In addition, our ability to use alternate deposit originations channels could be substantially impaired if we fail to remain "well capitalized". Our ability to borrow could also be impaired by factors that are not specific to us, such as a severe disruption of the financial markets or negative views and expectations about the prospects for the financial services industry as a whole. The liquidity issues have been particularly acute for regional and community banks, as many of the larger financial institutions have significantly curtailed their lending to regional and community banks to reduce their exposure to the risks of other banks. In addition, many of the larger correspondent lenders have reduced or even eliminated federal funds lines for their correspondent customers. Furthermore, regional and community banks generally have less access to the capital markets than do the national and super-regional banks because of their smaller size and limited analyst coverage. Any decline in available funding could adversely impact our ability to originate loans, invest in securities, meet our expenses, or fulfill obligations such as meeting deposit withdrawal demands, any of which could have a material adverse impact on our liquidity, business, results of operations and financial condition.

#### Declines in the value of our investment securities portfolio may adversely impact our results.

As of December 31, 2017, we had approximately \$59.3 million in investment securities. We may be required to record impairment charges on our investment securities if they suffer a decline in value that is considered other-than-temporary. Numerous factors, including lack of liquidity for re-sales of certain investment securities, absence of reliable pricing information on investment securities, adverse changes in business climate, adverse actions by regulators, or unanticipated changes in the competitive environment could have a negative effect on our investment portfolio in future periods. If an impairment charge is significant enough, it could affect the ability of the Bank to upstream dividends to the Company, which could have a material adverse effect on our liquidity and our ability to pay dividends to shareholders and could also negatively impact our regulatory capital ratios.

# As a regulated Bank, the ability to pay dividends is subject to regulatory limitations, which may impact the Company's ability to pay dividends to its shareholders.

As a bank holding company, the Company is a separate legal entity from the Bank and its subsidiaries and does not have significant operations. We currently depend on the Bank's cash and liquidity to pay our operating expenses and to fund

dividends to shareholders. We cannot assure you that in the future the Bank will have the capacity to pay the necessary dividends and that we will not require dividends from the Bank to satisfy our obligations. Various statutes and regulations limit the availability of dividends from the Bank. It is possible, depending upon our and the Bank's financial condition and other factors, that bank regulators could assert that payment of dividends or other payments by the Bank are an unsafe or unsound practice. In the event that the Bank is unable to pay dividends, we may not be able to service our obligations, as they become due, or pay dividends on our capital stock. Consequently, the inability to receive dividends from the Bank could adversely affect our financial condition, results of operations, cash flows and prospects.

In addition, as described under "Capital Adequacy Guidelines," beginning in 2016, banks and larger bank holding companies will be required to maintain a capital conservation buffer on top of minimum risk-weighted asset ratios. When fully phased in on January 1, 2019, the capital conservation buffer will be 2.5%. Banking institutions which do not maintain capital in excess of the capital conservation buffer will face constraints on the payment of dividends, equity repurchases and compensation based on the amount of the shortfall. Accordingly, if the Bank fails to maintain the applicable minimum capital ratios and the capital conservation buffer, distributions to the Company may be prohibited or limited.

## Hurricanes or other adverse weather events could negatively affect our local economies or disrupt our operations, which would have an adverse effect on our business or results of operations.

Hurricanes and other weather events can disrupt our operations, result in damage to our properties and negatively affect the local economies in which we operate. In addition, these weather events may result in a decline in value or destruction of properties securing our loans and an increase in delinquencies, foreclosures and loan losses.

#### Risks Applicable to the Banking Industry Generally:

#### Our allowance for loan and lease losses may not be adequate to cover actual losses.

Like all financial institutions, we maintain an allowance for loan and lease losses to provide for loan defaults and nonperformance. The process for determining the amount of the allowance is critical to our financial results and condition. It requires difficult, subjective and complex judgments about the future, including the impact of national and regional economic conditions on the ability of our borrowers to repay their loans. If our judgment proves to be incorrect, our allowance for loan and lease losses may not be sufficient to cover losses inherent in our loan portfolio. Further, state and federal regulatory agencies, as an integral part of their examination process, review our loans and allowance for loan and lease losses and may require an increase in our allowance for loan and lease losses.

Although we believe that our allowance for loan and lease losses is adequate to cover known and probable incurred losses included in the portfolio, we cannot assure you that we will not further increase the allowance for loan and lease losses or that our regulators will not require us to increase this allowance. Either of these occurrences could adversely affect our earnings.

#### Changes in interest rates may adversely affect our earnings and financial condition.

Our net income depends primarily upon our net interest income. Net interest income is the difference between interest income earned on loans, investments and other interest-earning assets and the interest expense incurred on deposits and borrowed funds. The level of net interest income is primarily a function of the average balance of our interest-earning assets, the average balance of our interest-bearing liabilities, and the spread between the yield on such assets and the cost of such liabilities. These factors are influenced by both the pricing and mix of our interest-earning assets and our interest-bearing liabilities which, in turn, are impacted by such external factors as the local economy, competition for loans and deposits, the monetary policy of the Federal Open Market Committee of the Federal Reserve Board of Governors (the "FOMC"), and market interest rates.

A sustained increase in market interest rates could adversely affect our earnings if our cost of funds increases more rapidly than our yield on our earning assets, and compresses our net interest margin. In addition, the economic value of equity would decline if interest rates increase. For example, we estimate that as of December 31, 2017, a 200 basis point increase in interest rates would have resulted in our economic value of equity declining by approximately \$4.9 million or 4.29%. See "Management's Discussion and Analysis of Financial Condition and Results of Operations – Interest Rate Sensitivity Analysis."

Different types of assets and liabilities may react differently, and at different times, to changes in market interest rates. We expect that we will periodically experience gaps in the interest rate sensitivities of our assets and liabilities. That means either our interest-bearing liabilities will be more sensitive to changes in market interest rates than our interest-earning assets, or vice versa. When interest-bearing liabilities mature or re-price more quickly than interest-earning assets, an increase in market rates of interest could reduce our net interest income. Likewise, when interest-earning assets mature or re-price more quickly than interest-bearing liabilities, falling interest rates could reduce our net interest income. We are unable to predict changes in market interest rates, which are affected by many factors beyond our control, including inflation, deflation, recession, unemployment, money supply, domestic and international events and changes in the United States and other financial markets.

We also attempt to manage risk from changes in market interest rates, in part, by controlling the mix of interest rate sensitive assets and interest rate sensitive liabilities. However, interest rate risk management techniques are not exact. A rapid increase or decrease in interest rates could adversely affect our results of operations and financial performance.

#### The banking business is subject to significant government regulations.

We are subject to extensive governmental supervision, regulation and control. These laws and regulations are subject to change, and may require substantial modifications to our operations or may cause us to incur substantial additional compliance costs. In addition, future legislation and government policy could adversely affect the commercial banking industry and our operations. Such governing laws can be anticipated to continue to be the subject of future modification. Our management cannot predict what effect any such future modifications will have on our operations. In addition, the primary focus of Federal and state banking regulation is the protection of depositors and not the shareholders of the regulated institutions.

For example, the Dodd-Frank Act may result in substantial new compliance costs. The Dodd-Frank Act was signed into law on July 21, 2010. Generally, the Dodd-Frank Act is effective the day after it was signed into law, but different effective dates apply to specific sections of the law, many of which will not become effective until various Federal regulatory agencies have promulgated rules implementing the statutory provisions. In addition, as a result of the 2016 elections, certain provisions of The Dodd-Frank Act may be repealed or modified. Uncertainty remains as to the ultimate impact of the Dodd-Frank Act, which could have a material adverse impact either on the financial services industry as a whole, or on our business, results of operations and financial condition.

The following aspects of the financial reform and consumer protection act are related to the operations of the Bank:

- The act also imposes new obligations on originators of residential mortgage loans, such as the Bank. Among other things, originators must make a reasonable and good faith determination based on documented information that a borrower has a reasonable ability to repay a particular mortgage loan over the long term. If the originator cannot meet this standard, the loan may be unenforceable in foreclosure proceedings. The act contains an exception from this ability to repay rule for "qualified mortgages", which are deemed to satisfy the rule, but does not define the term, and left authority to the CFPB to adopt a definition. A rule issued by the CFPB in January 2013, and effective January 10, 2014, sets forth specific underwriting criteria for a loan to qualify as a Qualified Mortgage Loan. The criteria generally exclude loans that are interest-only, have excessive upfront points or fees, have negative amortization features or balloon payments, or have terms in excess of 30 years. The underwriting criteria also impose a maximum debt to income ratio of 43%. If a loan meets these criteria and is not a "higher priced loan" as defined in FRB regulations, the CFPB rule establishes a safe harbor preventing a consumer from asserting as a defense to foreclosure the failure of the originator to establish the consumer's ability to repay. However, this defense will be available to a consumer for all other residential mortgage loans.
- Tier 1 capital treatment for "hybrid" capital items like trust preferred securities is eliminated subject to various grandfathering and transition rules.
- The prohibition on payment of interest on demand deposits was repealed, effective July 21, 2011.
- Deposit insurance is permanently increased to \$250,000.
- The deposit insurance assessment base calculation now equals the depository institution's total assets minus the sum of its average tangible equity during the assessment period.

• The minimum reserve ratio of the Deposit Insurance Fund increased to 1.35 percent of estimated annual insured deposits or assessment base; however, the FDIC is directed to "offset the effect" of the increased reserve ratio for insured depository institutions with total consolidated assets of less than \$10 billion.

In addition, in order to implement Basel III and certain additional capital changes required by the Dodd-Frank Act, on July 9, 2013, the Federal banking agencies, including the FDIC, the Federal Reserve and the Office of the Comptroller of the Currency, approved, as an interim final rule, the regulatory capital requirements for U.S. insured depository institutions and their holding companies. This regulation requires financial institutions to maintain higher capital levels and more equity capital.

These provisions, as well as any other aspects of current or proposed regulatory or legislative changes to laws applicable to the financial industry, may impact the profitability of our business activities and may change certain of our business practices, including the ability to offer new products, obtain financing, attract deposits, make loans, and achieve satisfactory interest spreads, and could expose us to additional costs, including increased compliance costs. These changes also may require us to invest significant management attention and resources to make any necessary changes to operations in order to comply, and could therefore also materially and adversely affect our business, financial condition and results of operations.

Our management is actively reviewing the provisions of the Dodd-Frank Act, many of which are to be phased-in over the next several months and years, and assessing the probable impact on our operations. However, the ultimate effect of these changes on the financial services industry in general, and us in particular, is uncertain at this time.

### The laws that regulate our operations are designed for the protection of depositors and the public, not our shareholders.

The federal and state laws and regulations applicable to our operations give regulatory authorities extensive discretion in connection with their supervisory and enforcement responsibilities, and generally have been promulgated to protect depositors and the Deposit Insurance Fund and not for the purpose of protecting shareholders. These laws and regulations can materially affect our future business. Laws and regulations now affecting us may be changed at any time, and the interpretation of such laws and regulations by bank regulatory authorities is also subject to change.

We can give no assurance that future changes in laws and regulations or changes in their interpretation will not adversely affect our business. Legislative and regulatory changes may increase our cost of doing business or otherwise adversely affect us and create competitive advantages for non-bank competitors.

#### The potential impact of changes in monetary policy and interest rates may negatively affect our operations.

Our operating results may be significantly affected (favorably or unfavorably) by market rates of interest that, in turn, are affected by prevailing economic conditions, by the fiscal and monetary policies of the United States government and by the policies of various regulatory agencies. Our earnings will depend significantly upon our interest rate spread (i.e., the difference between the interest rate earned on our loans and investments and the interest raid paid on our deposits and borrowings). Like many financial institutions, we may be subject to the risk of fluctuations in interest rates, which, if significant, may have a material adverse effect on our operations.

# We cannot predict how changes in technology will impact our business; increased use of technology may expose us to service interruptions or breaches in security.

The financial services market, including banking services, is increasingly affected by advances in technology, including developments in:

- Telecommunications;
- Data processing;
- Automation;

- Internet-based banking, including personal computers, mobile phones and tablets;
- Debit cards and so-called "smart cards"; and
- Remote deposit capture.

Our ability to compete successfully in the future will depend, to a certain extent, on whether we can anticipate and respond to technological changes. We offer electronic banking services for our consumer and business customers via our website, www.bonj.net, including Internet banking and electronic bill payment, as well as mobile banking by phone. We also offer check cards, ATM cards, credit cards, and automatic and ACH transfers. The successful operation and further development of these and other new technologies will likely require additional capital investments in the future. In addition, increased use of electronic banking creates opportunities for interruptions in service or security breaches, which could expose us to claims by customers or other third parties. We cannot assure you that we will have sufficient resources or access to the necessary proprietary technology to remain competitive in the future, or that we will be able to maintain a secure electronic environment.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

#### ITEM 2. PROPERTIES

The Company, currently, conducts its business through its corporate office located at 750 East Palisade Avenue, Englewood Cliffs, New Jersey, and its nine branches. The following table sets forth certain information regarding the Company's properties as of the date of this report.

Location	Leased or Owned	Date of Lease Expiration
1365 Palisade Avenue Fort Lee, NJ	Owned	N/A
204 Main Street Fort Lee, NJ	Leased	March, 2020
401 Hackensack Avenue Hackensack, NJ 07601	Leased	August, 2020
458 West Street Fort Lee, NJ 07024	Leased	February, 2026
320 Haworth Avenue Haworth, NJ 07641	Owned	N/A
4 Park Street Harrington Park, NJ, 07640	Leased	November, 2018
104 Grand Avenue Englewood, NJ 07631	Leased	October, 2021
354 Palisade Avenue Cliffside Park, NJ 07010	Leased	July, 2021
585 Chestnut Ridge Road Woodcliff Lake, NJ 07677	Leased	June, 2022
750 East Palisade Avenue Englewood Cliffs, NJ 07632	Leased	June, 2019

#### ITEM 3. LEGAL PROCEEDINGS

The Company and the Bank are subject to routine litigation during the normal course of business. Accordingly, the Company and the Bank may periodically be parties to or otherwise involved in legal proceedings, such as claims to enforce liens, claims involving the making and servicing of real property loans, and other issues incident to the Bank's business. Management does not believe that there are any proceedings pending against the Company or the Bank or contemplated by governmental authorities, which, if determined adversely, would have a material effect on the business, financial position or results of operations of the Company or the Bank.

#### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

#### PART II

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

#### **Market Information**

The principal market in which the Company's common stock is traded is the NYSE MKT LLC exchange. The Company's common stock trades under the symbol "BKJ".

The following table sets forth the high and low sales prices for our common stock for each of the indicated periods.

	High	Low
Year Ended December 31, 2017		
Fourth quarter	\$ 18.55	\$ 16.19
Third quarter	18.30	15.85
Second quarter	16.67	14.38
First quarter	14.67	12.10
Year Ended December 31, 2016		
Fourth quarter	\$ 13.50	\$ 10.50
Third quarter	11.84	11.03
Second quarter	13.50	10.64
First quarter	12.80	9.75

#### Holders

As of March 02, 2018 there were approximately 1,150 shareholders of our common stock, which includes an estimate of shareholders who hold their shares in street name.

#### **Dividends**

In 2017, the Company declared a 5% stock dividend and a cash dividend in the amount of \$0.10 per share. The stock dividend was paid to shareholders on August 1, 2017 and the cash dividend was paid to shareholders on December 27, 2017.

In 2016, the Company declared three cash dividends in the amount of \$0.06 per share. These cash dividends were paid to shareholders on March 31, 2016. June 30, 2016 and September 30, 2016.

Future dividends will be subject to approval by the board of directors. The decision to declare and pay, as well as the timing and amount of any future dividends will be determined by the board of directors with consideration to the Company's earnings, capital needs, financial condition, regulatory requirements and other relevant factors.

Under applicable New Jersey law, the Company is permitted to pay dividends on its capital stock if, following the payment of the dividend, it is able to pay its debts as they become due in the usual course of business, or its total assets are greater than its total liabilities. Further, it is the policy of the FRB that bank holding companies should pay dividends only out of current earnings and only if future retained earnings would be consistent with the holding company's capital, liquidity, asset quality and financial condition. As part of its supervisory authority, the FRB may impose informal or formal restrictions on the Company's ability to pay dividends, including requiring the non-objection of the FRB to payment of any dividends.

Under the New Jersey Banking Act of 1948, as amended, the Bank may declare and pay dividends only if, after payment of the dividend, the capital stock of the Bank will be unimpaired and either the Bank will have a surplus of not less than 50% of its capital stock or the payment of the dividend will not reduce the Bank's surplus. The FDIC prohibits payment of cash dividends if, as a result, the Bank would be undercapitalized.

#### Securities Authorized for Issuance under Equity Compensation Plans

The following tables summarize our equity compensation plan information as of December 31, 2017:

Plan Category	Number of shares of common stock to be issued upon exercise of outstanding options, warrants and rights	exe o optio	ghted-average rcise price of outstanding ons, warrants and rights	Number of shares of common stock remaining available for future issuance under equity compensation plans
Equity Compensation Plans approved by security holders:				
2006 Stock Option Plan	51,253	\$	10.64	_
•	ŕ			
2007 Non-Qualified Stock Option Plan for Directors	_	\$		_
2011 Equity Incentive Plan	46,200	\$	12.72	105,557
. ,	,			,
Equity compensation plans not approved by security holders				
Tatal	07.452	¢.	11.62	105 557
Total	97,453	\$	11.63	105,557

See Note 12 to our audited financial statements included in this Annual Report on Form 10-K for a description of the material features of each plan.

#### ITEM 6. SELECTED FINANCIAL DATA

The Company is not currently required to provide the information otherwise required by this Item.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION

The following discussion and analysis of financial condition and results of operations should be read in conjunction with the Company's consolidated financial statements and the notes thereto included in Part II, Item 8 of this report. When necessary, reclassifications have been made to prior years' data throughout the following discussion and analysis for purposes of comparability.

In addition to historical information, this discussion and analysis contains forward-looking statements. The forwardlooking statements contained herein are subject to numerous assumptions, risks and uncertainties, all of which can change over time, and could cause actual results to differ materially from those projected in the forward-looking statements. Important factors that might cause such a difference include, but are not limited to, those discussed under item 1A "Risk factors" herein as well as economic conditions, affecting the financial industry; changes in interest rates and shape of the yield curve; credit risk associated with our lending activities; risks relating to our market area, significant real estate collateral and the real estate market; legislative and regulatory changes, and our ability to comply with the significant laws and regulations impacting the banking and financial services industry; operating, legal and regulatory compliance risk; regulatory capital requirements and our ability to raise and maintain capital; our ability to prevent, detect, and respond to any cyberattacks in order to protect our information assets and supporting infrastructure, including information of our customers; our ability to attract and retain well-qualified management; fiscal and monetary policy; economic, political and competitive forces affecting our business; risks associated with potential business combinations; and that management's analysis of these risks and factors could be incorrect, and/or that the strategies developed to address them could be unsuccessful. Readers are cautioned not to place undue reliance on these forwardlooking statements, which reflect management's analysis only as of the date of the report. The Company undertakes no obligation to publicly revise or update these forward-looking statements to reflect events and circumstances that arise after such date, except as may be required by applicable law or regulation.

#### **Overview and Strategy**

Our bank charter was approved in April 2006 and the Bank opened for business on May 10, 2006. Our corporate office is located at 750 East Palisade Avenue, Englewood Cliffs, NJ 07632 and our current nine branch offices are located at 1365 Palisade Avenue, Fort Lee, NJ 07024, 204 Main Street, Fort Lee, NJ 07024, 401 Hackensack Avenue, Hackensack, NJ 07601, 458 West Street, Fort Lee, NJ 07024, 320 Haworth Avenue, Haworth, NJ 07641, 4 Park Street, Harrington Park, NJ 07640, 104 Grand Avenue, Englewood, NJ 07631, 354 Palisade Avenue, Cliffside Park, NJ 07010, and 585 Chestnut Ridge Road, Woodcliff Lake, NJ 07677.

We conduct a traditional commercial banking business, accepting deposits from the general public, including individuals, businesses, non-profit organizations, and governmental units. We make commercial and consumer loans. In addition, we provide other customer services and make investments in securities, as permitted by law. We have sought to offer community-oriented relationship banking in an area that is dominated by larger, statewide and national financial institutions. Our focus remains on establishing and retaining customer relationships by offering a broad range of traditional financial services and products, competitively-priced and delivered in a responsive manner to businesses, professionals and individuals in the local market. As a locally operated community bank, we believe we provide superior customer service that is highly personalized, efficient and responsive to local needs. To better serve our customers and expand our market reach, we provide for the delivery of certain financial products and services to local customers and a broader market through the use of mail, telephone, internet, and electronic banking. We endeavor to deliver these products and services with the care and professionalism expected of a community bank and with a special dedication to personalized customer service.

#### Our specific objectives are:

- To provide local businesses, professionals, and individuals with banking services responsive to and determined by the local market;
- For Bank management to be accessible to and engaged with our customers, shareholders and communities;
- To attract deposits and loans by competitive pricing; and
- To provide a reasonable return to shareholders on capital invested.

#### **Critical Accounting Policies and Judgments**

Our financial statements are prepared based on the application of certain accounting policies, the most significant of which are described in Note 1 "Summary of Significant Accounting Policies" in the Notes to Consolidated Financial Statements included in Item 8 of this report. Certain of these policies require numerous estimates and strategic or economic assumptions that may prove inaccurate or subject to variation and may significantly affect our reported results and financial position for the period or future periods. Financial assets and liabilities required to be recorded at, or adjusted to reflect, fair value require the use of estimates, assumptions, and judgments. Assets carried at fair value inherently result in more financial statement volatility. Fair values and information used to record valuation adjustments for certain assets and liabilities are based on either quoted market prices or are provided by other independent third-party sources, when available. When such information is not available, management estimates valuation adjustments. Changes in underlying factors, assumptions, or estimates in any of these areas could have a material impact on our financial condition and results of operations.

#### Allowance for Loan Losses

The allowance for loan losses ("ALLL") represents our best estimate of losses known and inherent in our loan portfolio that are both probable and reasonable to estimate. In determining the amount of the ALLL, we consider the losses inherent in our loan portfolio and changes in the nature and volume of our loan activities, along with general economic and real estate market conditions. We utilize a segmented approach which identifies: (1) classified loans for which the general valuation allowance for the respective loan type is deemed to be inadequate; and (2) performing loans for which a general valuation allowance is established. We maintain a loan review system which provides for a systematic review of the loan portfolios and the identification of impaired loans. The review of residential real estate and home equity consumer loans, as well as other more complex loans, is triggered by identified evaluation factors, including delinquency

status, size of loan, type of collateral and the financial condition of the borrower. Charge-offs are established for impaired loans based on a review of such information and/or appraisals of the underlying collateral. General reserves are based upon a combination of factors including, but not limited to, actual loan loss experience, composition of the loan portfolio, current economic conditions and management's judgment.

Although charge-offs and general reserves are established in accordance with management's best estimates, actual losses are dependent upon future events, and as such, further provisions for loan losses may be necessary in order to maintain the allowance for loan losses at an adequate level. For example, our evaluation of the allowance includes consideration of current economic conditions, and a change in economic conditions could reduce the ability of borrowers to make timely repayments of their loans. This could result in increased delinquencies and increased non-performing loans, and thus a need to make additional provisions for loan losses. Any provision reduces our net income. While the allowance is increased by the provision for loan losses, it is decreased by charge-offs, net of recoveries. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance. A change in economic conditions could adversely affect the value of properties collateralizing real estate loans, resulting in increased charges against the allowance and reduced recoveries, and require additional provisions for loan losses. Furthermore, growth or a change in the composition of our loan portfolio could require additional provisions for loan losses.

At December 31, 2017 and 2016, respectively, we consider the ALLL of \$8.3 million for each period adequate to absorb probable losses inherent in the loan portfolio. For further discussion, see "Provision for Loan Losses", "Loan Portfolio", "Loan Quality", and "Allowance for Loan Losses" sections below in this discussion and analysis, as well as Note 1-Summary of Significant Accounting Policies and Note 3-Loans and Allowance for Loan Losses in the Notes to Financial Statements included in Part II, Item 8 of this annual report.

#### Deferred Tax Assets

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply in the period in which the deferred tax asset or liability is expected to be settled or realized. The effect on deferred taxes of a change in tax rates is recognized in income in the period in which the change occurs. Deferred tax assets are reduced, through a valuation allowance, if necessary, by the amount of such benefits that are not expected to be realized based on current available evidence.

### Impairment of Assets

Loans are considered impaired when, based on current information and events, it is probable that the Company will be unable to collect all amounts due according to contractual terms of the loan agreement. The collection of all amounts due according to contractual terms means both the contractual interest and principal payments of a loan will be collected as scheduled in the loan agreement. Impaired loans are measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, except that as a practical expedient, a creditor may measure impairment based on a loan's observable market price, or the fair value of the collateral if the loan is collateral-dependent. The fair value of collateral, which is discounted from the appraised value to estimate the selling price and costs, is used if a loan is collateral-dependent. At December 31, 2017 and 2016, the Company had thirty seven and thirty eight impaired loans, respectively. All of these loans have been measured for impairment using various measurement methods, including fair value of collateral.

Periodically, we may need to assess whether there have been any events or economic circumstances to indicate that a security on which there is an unrealized loss is impaired on an other-than-temporary basis. In any such instance, we would consider many factors including the severity and duration of the impairment, our intent to sell a debt security prior to recovery and/or whether it is more likely than not we will have to sell the debt security prior to recovery. Securities on which there is an unrealized loss that is deemed to be other-than-temporary are written down to fair value with the write-down recorded as a realized loss in securities gains (losses). We believe the unrealized losses at December 31, 2017 were caused by interest rate increases. The contractual terms of those investments do not permit the issuer to settle the securities at a price less than the amortized cost basis of the investments. Because the Company does not intend to sell the investments and it is not more likely than not that the Company will be required to sell the investments before recovery of their amortized cost basis, which may be maturity, the Company does not consider those investments to be

other-than-temporarily impaired at December 31, 2017. At December 31, 2017 and 2016, respectively, we did not have any other-than-temporarily impaired securities.

#### RESULTS OF OPERATIONS - Years ended December 31, 2017 and 2016

Our results of operations depend primarily on our net interest income, which is the difference between the interest earned on our interest-earning assets and the interest paid on interest-bearing liabilities, primarily deposits, which support our assets. Net interest margin is net interest income expressed as a percentage of average interest earning assets. Net income is also affected by the amount of non-interest income and non-interest expense, the provision for loan losses and income tax expense.

#### **Net Income**

For the year ended December 31, 2017, net income decreased by \$427 thousand, to \$3.6 million from \$4.0 million for the year ended December 31, 2016. The decrease in net income for the year ended December 31, 2017 compared to 2016 was due to a \$1.4 million deferred tax assets (DTA) re-measurement as a result of the Tax Cut and Jobs Act that was signed into law on December 22, 2017, and which lowered the corporate tax rate starting in 2018. ASC 740 (Accounting for Income Taxes) requires the recognition of the effect of changes in tax laws or rates in the period in which the law is enacted. We should recognize the benefit of the reduced tax rates through lower tax expense in 2018 and going forward. The DTA re-measurement expense was partially offset by a lower provision for loan losses in 2017 by approximately \$1.2 million and an increase in net interest income of \$594 thousand. The increase in net interest income is reflective of the loan portfolio growth of \$61 million or 9.2%, and an increase in cash and cash equivalent of \$15.6 million or 20.3%. The larger provision for loan losses in 2016 was related to a single credit charged-off in the third quarter of 2016.

On a per share basis, basic and diluted earnings per share for the year ended December 31, 2017 were \$0.55 and \$0.54 respectively, as compared to basic and diluted earnings per share of \$0.64 for the year ended December 31, 2016.

#### **Analysis of Net Interest Income**

Net interest income represents the difference between income on interest-earning assets and expense on interest-bearing liabilities. Net interest income depends upon the volume of interest-earning assets and interest-bearing liabilities and the interest rate earned or paid on them. Interest income on total loans increased by \$465 thousand for the year ended December 31, 2017 as compared to December 31, 2016. A slight decrease in yield on total loans to 4.49% in 2017 from 4.63% in 2016, which was a reflection of the low rate environment at the beginning of the year, was offset by an increase in loan volume. Average total loans increased by \$30.9 million in 2017 to \$684.4 million from \$653.5 million in 2016. Total interest expense increased by \$637 thousand to \$7.6 million compared to \$7 million in the prior year. Increases in interest expense on certificates of deposit of \$551 thousand and savings and money market deposits of \$233 thousand were partially offset by a decrease of \$147 thousand in other borrowed funds. During the year average time deposits increased by \$20 million to \$335.3 million from \$315.3 million in the prior year and average savings and money market deposits increased by \$29.5 million to \$296.3 million from \$266.8 million in the prior year. In addition, the average balance of borrowings decreased from \$30.2 million in 2016, to \$18.1 million in 2017, a decrease of \$12.1 million due to maturities and principal pay-downs. Average non-interest bearing deposits increased to \$136 million in 2017 from \$132.1 million in 2016.

#### **Average Balance Sheets**

The following table sets forth certain information relating to our average assets and liabilities for the years ended December 31, 2017, 2016 and 2015, and reflects the average yield on assets and average cost of liabilities for the periods indicated. Such yields are derived by dividing income or expense, on a tax-equivalent basis, by the average balance of assets or liabilities, respectively, for the periods shown. The taxable equivalent adjustment for 2017, 2016, and 2015 was \$60, \$37, and \$37 thousand, respectively. Securities available for sale are reflected in the following table at average amortized cost. Nonaccrual loans are included in the average loan balance. Amounts have been computed on a fully tax-equivalent basis, assuming a blended tax rate of 40% in 2017, 2016 and 2015.

For the years ended December 31, (dollars in thousands)

		2017			2016			2015	
	Average Balance	Interest	Average Yield/Cost	Average Balance	Interest	Average Yield/Cost	Average Balance	Interest	Average Yield/Cost
ASSETS:									
Interest-Earning Assets:									
Loans	\$ 684,390	30,707	4.49 %	4.49 % \$ 653,534	30,242	4.63 %	4.63 % \$ 643,587	30,451	4.73 %
Securities	65,384	922	1.41	67,198	788	1.17	69,521	924	1.33
Federal Funds Sold	1,454	37	2.54	1,146	32	2.79	1,312	9	0.46
Interest-earning cash accounts	103,812	1,035	1.00	87,822	385	0.44	78,553	182	0.23
Total interest-earning Assets	855,040	32,701	3.82 %	809,700	31,447	3.88 %	792,973	31,563	3.98 %
Non-interest earning Assets	22,654			21,161			18,739		
Allowance for Loan Losses	(8,117)			(8,257)			(7,632)		
	\$ 869,577			\$ 822,604			\$ 804,080		
LIABILITIES AND									
STOCKHOLDERS' EQUITY:									
Interest-Bearing Liabilities:									
Demand Deposits	\$ 31,619	\$ 67	0.21 % \$		\$ 75	0.21 % \$		\$ 70	0.23 %
Savings Deposits	112,359	1,038	0.92	98,127	901	0.92	75,618	672	0.89
Money Market Deposits	152,299	651	0.43	133,605	547	0.41	117,595	505	0.43
Time Deposits	335,303	5,577	1.66	315,303	5,026	1.59	379,225	6,332	1.67
Borrowed Funds	18,108	278	1.54	30,227	425	1.41	29,521	465	1.58
Total Interest Bearing Liabilities	649,688	7,611	1.17 %	612,331	6,974	1.14 %	632,839	8,041	1.27 %
Non-Interest Bearing Liabilities:									
Demand Deposits	136,043			132,098			99,376		
Other Liabilities	3,144			2,756			2,654		
Total Non-Interest Bearing Liabilities	139,187			134,854			102,030		
Stockholders' Equity	80,702			75,419			69,211		
LIABILITIES AND									
STOCKHOLDERS' EQUITY:	\$ 869,577			\$ 822,604			\$ 804,080		
Net Interest Income									
(Tax Equivalent Basis)		060 56 \$			\$ 24 473			\$ 23 522	
Tax Equivalent Basis adjustment		(60)			(37)			(37)	
Net Interest Income		\$ 25,030			\$ 24,436			\$ 23,485	
Net Interest Rate Spread			2.74 %			2.74 %			2.71 %
Net Interest Margin			3.02 %			3.08 %			2.97 %
Ratio of Interest-Earning Assets to									
Interest-Bearing Liabilities	1.32			1.32			1.25		

#### Rate/Volume Analysis

The following table presents, by category, the major factors that contributed to the changes in net interest income on a tax equivalent basis for the years ended December 31, 2017 and 2016, respectively (in thousands). Changes due to both volume and rate have been allocated in proportion to the relationship of the dollar amount change in each.

		ded Decem	,	Year ended December 31, 2016 compared with 2015			
		mpared wi					
		ease (Decre	,		ease (Decr	,	
	-	Change in A			Change in .		
	Volume	Rate	Net	Volume	Rate	Net	
Interest income:							
Loans	\$ 1,296	\$ (830)	\$ 466	\$ 571	\$ (781)	\$ (210)	
Securities	(20)	131	111	(29)	(107)	(136)	
Federal funds sold	8	(3)	5	(1)	27	26	
Interest bearing deposits in banks	81	568	649	23	180	203	
Total interest income	1,365	(134)	1,231	564	(681)	(117)	
Interest expense:							
Demand deposits	(8)	_	(8)	14	(9)	5	
Savings deposits	137	_	137	206	23	229	
Money market deposits	77	27	104	68	(23)	45	
Time deposits	325	226	551	(1,017)	(289)	(1,306)	
Borrowed funds	(191)	44	(147)	11 (5		(40)	
Total interest expense	340	297	637	(718)	(349)	(1,067)	
Change in net interest income	\$ 1,025	\$ (431)	\$ 594	\$ 1,282	\$ (332)	\$ 950	

#### **Provision for Loan Losses**

The provision for loan losses represents our determination of the amount necessary to bring our allowance for loan losses to the level that we consider adequate to absorb probable losses inherent in our loan portfolio. See "Allowance for Loan Losses" for additional information about our allowance for loan losses and our methodology for determining the amount of the allowance. The provision for loan losses was \$400 thousand and \$1.6 million for the years ended December 31, 2017 and 2016, respectively. The larger provision for loan losses in 2016 was related to a single credit charged-off in the third quarter.

#### **Non-Interest Income**

Our non-interest income is comprised primarily of service fees received from deposit accounts and gains (losses) on the sales of securities. For the year ended December 31, 2017, non-interest income decreased by \$43 thousand to \$448 thousand, from \$491 thousand during the year ended December 31, 2016. In the third quarter of the prior year the bank collected a \$102 thousand non-recurring item.

#### **Non-Interest Expenses**

Non-interest expense for the year ended December 31, 2017 was \$17.8 million compared to \$17.2 million for the year ended December 31, 2016, an increase of \$609 thousand, or 3.5%. The increase was primarily due to salaries and employee benefits, data processing, occupancy and equipment, and legal expenses of \$674 thousand, \$232 thousand, \$211 thousand and \$138 thousand, respectively. These increases were primarily related costs associated with health insurance premium increases, a new 401K plan with a safe harbor match and the relocation of the corporate office to Englewood Cliffs.

#### **Income Tax Expense**

The income tax provision, which includes both federal and state taxes, for the years ended December 31, 2017 and 2016 was \$3.7 million and \$2.1 million, respectively, representing an increase of approximately \$1.5 million. The increase in the income tax expense for 2017 as compared to 2016 was due to the new Tax Cut and Jobs Act that was signed into law

on December 22, 2017, and which reduces corporate tax rates starting in 2018. ASC 740 requires the recognition of the effect of changes in tax laws or rates in the period in which the legislation is enacted. The new tax rate of 21%, reduced from 34% yielded a DTA re-measurement expense of approximately \$1.4 million for the year ended December 31, 2017. The effective tax rate for 2017 was 50.7% compared to 34.8% for 2016.

### FINANCIAL CONDITION — Years ended December 31, 2017 and December 31, 2016

Total consolidated assets increased by \$65 million, or approximately 7.9%, from \$822.4 million at December 31, 2016 to \$887.4 million at December 31, 2017. Loans receivable, or "total loans," increased from \$660.6 million at December 31, 2016 to \$721.2 million at December 31, 2017, an increase of approximately \$60.6 million, or 9.2%. Total cash and cash equivalents increased from \$77.0 million at December 31, 2016 to \$92.6 million at December 31, 2017, an increase of \$15.6 million. The increase in cash is mainly due to increases in deposit account balances, pending redeployment into interest earning assets. Total deposits grew by \$70.3 million to \$788.3 million at December 31, 2017, from \$718.0 million at December 31, 2016, attributable to a successful deposit promotion campaigns. Borrowed funds decreased to \$13.4 million at December 31, 2017 from \$25.0 million at December 31, 2016.

#### Loans

Our loan portfolio is the primary component of our assets. Net loans, which exclude net deferred fees and costs and the allowance for loan losses, increased by 9.3% to reach \$712.1 million at December 31, 2017 from \$651.7 million at December 31 2016. Historically, we offered residential mortgage loans. However in light of the increasing regulatory and compliance burdens associated with these loans, they have become a less significant part of our business strategy. As a result, we expect our portfolio of residential mortgage loans to continue to decrease in future periods. Our market area is concentrated in Bergen County, New Jersey, with commercial loans made to borrowers located primarily in New Jersey and New York. We believe that we will continue to have opportunities for commercial loan growth due in part, to our experienced staff and relationship focused strategy, and this commercial loan growth should help mitigate the run-off in the residential portfolio.

Our loan portfolio consists of commercial real estate, commercial & industrial, residential, consumer and home equity loans. Commercial & industrial loans are made for the purpose of providing working capital primarily for construction, financing the purchase of income producing properties, purchase of equipment or inventory, as well as for other business purposes. Real estate loans consist of loans secured by commercial or residential real property and loans for the construction of commercial or residential investment property. We have a concentration of commercial loans collateralized by real estate, representing 79.6% of our loan portfolio.

We have not made any sub-prime loans. We believe that our strategy of customer service, competitive rate structures, and selective marketing have enabled us to effectively compete as a relationship driven community bank.

The following table sets forth the classification of the Company's loans by major category as of December 31, 2017, 2016, 2015, 2014 and 2013 (in thousands):

	December 31,								
	2017	2016	2015	2014	2013				
	ф. 5 <b>72</b> О.41	Φ 402 207	<b>4.60.206</b>	A 421 727	<b>4.200.540</b>				
Commercial real estate	\$ 573,941	\$ 492,296	\$ 460,396	\$ 431,727	\$ 298,548				
Residential mortgages	66,497	78,961	48,698	56,079	53,601				
Commercial	27,237	30,259	69,855	75,174	57,634				
Home equity	53,199	58,399	63,308	69,631	61,204				
Consumer	317	656	2,805	1,347	1,478				
Total Loans	\$ 721,191	\$ 660,571	\$ 645,062	\$ 633,958	\$ 472,465				

The following table sets forth the maturity of fixed and adjustable rate loans as of December 31, 2017 (in thousands):

	Within One Year	1 to 5 Years	After 5 Years	Total
Loans with Fixed Rate				
Commercial real estate	\$ 69,340	\$ 44,969	\$ 62,732	\$ 177,041
Residential mortgages	11,475	6,771	33,368	51,614
Commercial	8,638	3,135	1,122	12,895
Home equity	2,417	_	86	2,503
Consumer	52	125	58	235
Loans with Adjustable Rate				
Commercial real estate	\$ 43,927	\$ 229,824	\$ 123,149	396,900
Residential mortgages	1,483	8,652	4,748	14,883
Commercial	12,228	1,633	481	14,342
Home equity	5,602	400	44,694	50,696
Consumer	82	_	<u> </u>	82

#### **Loan Quality**

As mentioned above, our principal assets are our loans. Inherent in the lending function is the risk of the borrower's inability to repay a loan under its existing terms. Risk elements include past due and restructured loans, potential problem loans and loan concentrations.

Impaired loans are identified by evaluating factors, including delinquency status, size of loan, type of collateral and the financial condition of the borrower. Non-performing assets include loans that are not accruing interest (nonaccrual loans) generally as a result of principal or interest being in default for a period of 90 days or more, troubled debt restructured loans and foreclosed assets. When a loan is classified as nonaccrual, interest accruals discontinue and all past due interest, including interest applicable to prior years, is reversed and charged against current income. Payments received from the borrower are applied to outstanding principal until such time as management determines that the financial condition of the borrower and other factors warrant returning the loan to accruing status.

We attempt to manage overall credit risk through loan diversification and our loan underwriting and approval procedures. Due diligence begins at the time we begin to discuss the origination of a loan with a borrower. Documentation, including a borrower's credit history, materials establishing the value and liquidity of potential collateral, the purpose of the loan, the source and timing of the repayment of the loan, and other factors are analyzed before a loan is submitted for approval. Loans made are also subject to periodic audit and review.

As of December 31, 2017 the Bank had thirty four non-accrual loans totaling approximately \$18.4 million, compared to thirty non-accrual loans totaling \$18.8 million at year end 2016. If the nonaccrual loans had been current in accordance with their original terms and had been outstanding throughout the year ended December 31, 2017, the gross interest income that would have been recorded would have been approximately \$636 thousand.

Within its nonaccrual loans at December 31, 2017, the Bank had ten residential mortgage loans, eight home equity loans and one commercial real estate loan that met the definition of a troubled debt restructuring ("TDR") loan.

TDRs are loans where the contractual terms have been modified for borrowers experiencing financial difficulties. These modifications could include a reduction in the interest rate of the loan, payment extensions, forgiveness of principal, or a combination of these concessions. At December 31, 2017, nonaccrual TDR loans had an outstanding balance of \$10.8 million and had no specific reserves connected with them. At December 31, 2017, accruing TDR loans had an outstanding balance of \$637 thousand. The modifications to these loans did not involve principal forgiveness.

As of December 31, 2016, the Bank had thirty nonaccrual loans totaling approximately \$18.8 million. If interest had been accrued on these non-accrual loans, the interest income recognized would have been approximately \$354 thousand. Within its nonaccrual loans at December 31, 2016, the Bank had five residential mortgage loans, seven home equity

loans and one commercial real estate mortgage that met the definition of a TDR loan. The modifications to these loans did not involve principal forgiveness.

The following table sets forth certain information regarding the Company's impaired loans, nonaccrual loans, troubled debt restructured loans, accruing loans 90 days or more past due, and OREO as of December 31, 2017, 2016, 2015, 2014, and 2013:

	2017	2016	2015	2014	2013
Nonaccrual loans					
Commercial real estate	\$ 3,344	\$ 5,992	\$ 842	\$ 1,787	\$ 1,700
Residential mortgages	9,052	3,907	3,992	4,279	2,608
Commercial	2,957	3,256			50
Home equity	3,073	5,597	2,522	2,453	673
Total nonaccrual loans	18,426	18,752	7,356	8,519	5,031
Impaired but accruing					
Commercial real estate	8,210	9,209	_	_	
Home equity	54	55	_		
Total accruing impaired loans	8,264	9,264			
Performing troubled debt restructured loans					
Commercial real estate			_		397
Residential mortgages	637	_	532	175	3,053
Home equity		_	104	60	1,060
Total performing impaired and troubled debt restructured loans	637		636	235	4,510
Total impaired loans	27,327	28,016	7,992	8,754	9,541
Other real estate owned	415	614	512	897	964
Total impaired loans and other nonperforming assets	\$ 27,742	\$ 28,630	\$ 8,504	\$ 9,651	\$ 10,505
· · ·					

In each of the years noted in the table above, the Bank had no loans greater than 90 days delinquent that were accruing interest.

The Bank retains the services an external independent loan review firm. The loan review firm performs periodic examinations of selected commercial loans after the Bank has extended credit. This review process is intended to identify adverse developments in individual credits, regardless of payment history. The loan review firm also monitors the integrity of our credit risk rating system. The loan review firm reports directly to the audit committee of our board of directors and provides the audit committee with reports on asset quality. The loan review firm's reports are presented to our board of directors.

#### **Allowance for Loan Losses**

Our ALLL totaled \$8.3 million, \$8.3 million and \$8.0 million, respectively, at December 31, 2017, 2016, and 2015.

The following is an analysis of the activity in the allowance for loan losses for the periods indicated (dollars in thousands):

	2017	2016	2015	2014	2013
Balance, January 1	\$ 8,287	\$ 8,020	\$ 7,192	\$ 5,775	\$ 5,072
Charge-offs:					
Residential mortgages	(49)	(158)		(32)	
Consumer loans	(97)	(1)	_	(93)	(22)
Home equity	(171)	(155)	_	(72)	<u> </u>
Commercial	(90)	(1,026)	(264)	(327)	
Commercial real estate	<u>`—</u>	<u> </u>	(60)	(940)	(89)
Recoveries:					
Commercial real estate	30	35	226	_	
Commercial	1	2	2	4	4
Consumer loans	6	_	_	_	
Net charge-offs	(370)	(1,303)	(96)	(1,460)	(107)
Reclass reserve for unfunded loans		_	<u> </u>	(198)	_
Provision charged to expense	400	1,570	924	3,075	810
Balance, December 31	\$ 8,317	\$ 8,287	\$ 8,020	\$ 7,192	\$ 5,775
Ratio of net charge-offs to average loans					
Outstanding	0.05 %	6 0.20 %	0.27 %	0.27 %	6 0.02 %

The following table sets forth, for each of the Company's major lending areas, the amount and percentage of the Company's allowance for loan losses attributable to such category, and the percentage of total loans represented by such category, as of the periods indicated (dollars in thousands):

		2017			2016		
	Amount	% of ALLL	% of Total Loans	Amount	% of ALLL	% of Total Loans	
Balance applicable							
Residential and commercial real estate	\$ 6,239	75.02 %	88.82 % 5	6,479	78.18 %	86.48 %	
Commercial	575	6.91 %	3.78 %	809	9.76 %	4.58 %	
Home equity	403	4.85 %	7.36 %	425	5.13 %	8.84 %	
Consumer	50	0.60 %	0.04 %	6	0.07 %	0.10 %	
	7,267	87.38 %	100.00 %	7,719	93.14 %	100.00 %	
Unallocated	1,050	12.62 %		568	6.86 %		
	\$ 8,317	100.00 %	9	8,287	100.00 %		

		2015		2014			2013		
	Amount	% of ALLL	% of Total Loans	Amount	% of ALLL	% of Total Loans	Amount	% of ALLL	% of Total Loans
Balance applicable to:									
Residential and commercial real									
estate	\$ 6,138	76.53 %	78.92 %	\$ 5,298	73.67 %	76.95 %	\$ 4,032	69.82 %	74.54 %
Commercial	1,066	13.29 %	10.83 %	1,128	15.68 %	11.86 %	969	16.78 %	12.20 %
Home equity	573	7.14 %	9.81 %	500	6.95 %	10.98 %	593	10.27 %	12.95 %
Consumer	39	0.49 %	0.44 %	24	0.33 %	0.21 %	26	0.45 %	0.31 %
	7,816	97.45 %	100.00 %	6,950	96.63 %	100.00 %	5,620	97.32 %	100.00 %
Unallocated reserves	204	2.55 %		242	3.37 %		155	2.68 %	
			•						
	\$ 8,020	100.00 %	<u>.</u>	\$ 7,192	100.00 %		\$ 5,775	100.00 %	

The provision for loan losses represents our determination of the amount necessary to bring the ALLL to a level that we consider adequate to provide for probable losses inherent in our loan portfolio as of the consolidated balance sheet date. We evaluate the adequacy of the ALLL by performing periodic, systematic reviews of the loan portfolio. While allocations are made to specific loans and pools of loans, the total allowance is available for any loan losses. Although the ALLL is our best estimate of the inherent loan losses as of the balance sheet date, the process of determining the adequacy of the ALLL is judgmental and subject to changes in external conditions. Accordingly, existing levels of the ALLL may ultimately prove inadequate to absorb actual loan losses. However, we have determined, and believe, that the ALLL is at a level adequate to absorb the probable loan losses in our loan portfolio as of the balance sheet dates.

#### **Investment Securities**

In addition to our loan portfolio, we maintain an investment portfolio which is available to fund increased loan demand or deposit withdrawals and other liquidity needs, and which provides an additional source of interest income. During 2017, the portfolio was composed of U.S. Treasury securities, obligations of U.S. Government Agencies and MBS and obligations of states and political subdivisions. During 2016, the portfolio was composed of U.S. Treasury securities, obligations of U.S. Government Agencies and obligations of states and political subdivisions.

Securities are classified as held to maturity, referred to as "HTM," trading, or available for sale, referred to as "AFS," at the time of purchase. Securities are classified as HTM if management intends and has the ability to hold them to maturity. Such securities are stated at cost, adjusted for unamortized purchase premiums and discounts. Securities which are bought and held principally for the purpose of selling them in the near term are classified as trading securities, which are carried at fair value. Realized gains and losses, as well as gains and losses from marking trading securities to fair value, are included in trading revenue. Securities not classified as HTM or trading securities are classified as AFS and are stated at fair value. Unrealized gains and losses on AFS securities are excluded from results of operations, and are reported as a component of accumulated other comprehensive income (loss), which is included in stockholders' equity. Securities classified as AFS include securities that may be sold in response to changes in interest rates, changes in prepayment risks, the need to increase regulatory capital, or other similar requirements.

At December 31, 2017, total securities aggregated \$59.3 million, of which \$53.2 million were classified as AFS and \$6.1 million were classified as HTM. The Company had no securities classified as trading.

The following table sets forth the carrying value of the Company's security portfolio as of the December 31, 2017, 2016, and 2015, respectively (in thousands):

	2017		2016		20	15
	Amortized	Fair	Amortized	Fair	Amortized	Fair
	Cost	Value	Cost	Value	Cost	Value
Available for Sale						
Government sponsored enterprise obligations	\$ 47,439	\$ 47,072	\$ 55,506	\$ 55,321	\$ 58,720	\$ 58,397
U.S. Treasury obligations	6,286	6,162	6,400	6,268	6,512	6,353
Total available for sale	53,725	53,234	61,906	61,589	65,232	64,750
Held to Maturity						
Obligations of states and political subdivisions	6,058	6,058	7,343	7,343	5,829	5,829
Total held to maturity	6,058	6,058	7,343	7,343	5,829	5,829
Total Investment Securities	\$ 59,783	\$ 59,292	\$ 69,249	\$ 68,932	\$ 71,061	\$ 70,579

The following tables set forth as of December 31, 2017 and 2016, the maturity distribution of the Company's debt investment portfolio (in thousands):

	Securities Held to Maturity		Securities Av	Weighted	
2017	Amortized Cost	Fair Value	Amortized Cost	Fair Value	Average Yield
2017	Cost	v aluc	Cost	v aluc	
1 year or less					
Government sponsored enterprise obligations	\$ —	\$ —	\$ 18,047	\$ 17,933	0.93 %
Obligations of states and political subdivisions	6,058	6,058			1.50 %
	6,058	6,058	18,047	17,933	1.07 %
After 1 year to 5 years					
Government sponsored enterprise obligations			15,406	15,303	1.61 %
U.S. Treasury obligations		<u> </u>	6,286	6,162	1.10 %
			21,692	21,465	1.46 %
Greater than five years					
Government sponsored enterprise obligations			13,986	13,836	2.06 %
			13,986	13,836	2.06 %
Total	\$ 6,058	\$ 6,058	\$ 53,725	\$ 53,234	1.44 %
	<b>Securities Held to Maturity</b>		Securities Available for Sale		Weighted
2017	Amortized	Fair V-l	Amortized	Fair	Average
2016	Cost	<u>Value</u>	Cost	Value	<u>Yield</u>
1 year or less					
Government sponsored enterprise obligations	\$ —	\$ —	\$ 22,035	\$ 22,010	0.55 %
Obligations of states and political subdivisions	7,343	7,343	· —		0.97 %
•	7,343	7,343	22,035	22,010	0.65 %
After 1 year to 5 years					
Government sponsored enterprise obligations	_	_	33,471	33,311	1.24 %
U.S. Treasury obligations	_	_	6,400	6,268	1.10 %
			39,871	39,579	1.22 %
Total	\$ 7,343	\$ 7,343	\$ 61,906	\$ 61,589	0.98 %

During 2017 and 2016, the Company did not sell any securities from its portfolio. The decrease in the portfolio is due to calls and maturities of securities.

#### **Deposits**

Deposits remain our primary source of funds. Total deposits increased to \$788.3 million at December 31, 2017 from \$718.0 million at December 31, 2016, an increase of \$70.3 million, or 9.8%. Time deposits, money market deposits and other interest bearing demand deposits increased by \$54.3, \$23.3 and \$2.6 million, respectively, while noninterest bearing accounts decreased by \$3.9 million, during the year ended December 31, 2017. Total brokered deposits were \$25.4 million and \$27.2 million at December 31, 2017 and 2016 respectively. The Bank has sought to increase its core deposits, while reducing its reliance on potentially volatile municipal deposits and their effects of seasonal fluctuations related to real estate tax inflows and payments. The Company has no foreign deposits, nor are there any material customer concentrations of deposits.

The following table sets forth the actual amount of various types of deposits for each of the periods indicated:

December 31, (dollars in thousands)

	2017		2016		2015	
	Amount	Average Yield/Rate	Amount	Average Yield/Rate	Amount	Average Yield/Rate
Non-interest bearing demand	\$ 133,661		\$ 137,564		\$ 117,919	
Interest bearing demand and money markets	200,304	0.39 %	174,396	0.37 %	153,003	0.39 %
Savings	107,279	0.92 %	113,286	0.92 %	79,453	0.89 %
Time deposits	347,049	1.59 %	292,742	1.59 %	350,364	1.67 %
	\$ 788,293		\$ 717,988		\$ 700,739	

The Company does not actively solicit short-term deposits of \$100,000 or more because of the liquidity risks posed by such deposits. The following table summarizes the maturity of time deposits of denominations of \$100,000 or more as of December 31, 2017 (in thousands):

Three months or less	\$ 36,495
Over three months through 6 months	19,822
Over six months through twelve months	58,896
Over one year through three years	81,134
Over three years	97,131
	\$ 293,478

#### **Return on Equity and Assets**

The following table summarizes our (i) return on average assets, or net income divided by average total assets, (ii) return on average equity, or net income divided by average equity, (iii) equity to assets ratio, or average equity divided by average total assets and (iv) dividend payout ratio, or dividends declared per share divided by net income per share.

	At or for the ye	At or for the year ended December 31,				
Selected Financial Ratios:	2017	2016	2015			
Return on Average Assets (ROA)	0.41 %	0.49 %	0.60 %			
Return on Average Equity (ROE)	4.43 %	5.31 %	6.95 %			
Equity to Total Assets	9.39 %	9.38 %	8.11 %			
Dividend Payout Ratio	19.49 %	28.19 %	31.28 %			

#### Liquidity

Our liquidity is a measure of our ability to fund loans, withdrawals or maturities of deposits, and other cash outflows in a cost-effective manner. Our principal sources of funds are deposits, scheduled amortization and prepayments of loan principal, maturities of investment securities, and funds provided by operations. While scheduled loan payments and maturing investments are relatively predictable sources of funds, deposit flow and loan prepayments are greatly

influenced by general interest rates, economic conditions, and competition. In addition, if warranted, we would be able to borrow funds.

As of December 31, 2017, the Company had a \$5.0 million line of credit with Atlantic Community Bankers Bank. In addition, the Bank had a \$16.0 million overnight line of credit with Zions First National Bank, a \$12.0 million overnight line of credit with First Tennessee Bank and a \$10.0 million overnight line of credit with Atlantic Community Bankers Bank for the purchase of federal funds in the event that temporary liquidity needs arise. There were no amounts outstanding under any of the facilities at December 31, 2017. We are an approved member of the FHLBNY. The FHLBNY relationship could provide additional sources of liquidity, if required. At December 31, 2017, we have \$13.5 million of borrowed funds and a \$40 million Municipal Letter of Credit from the FHLBNY. The amount of credit available from the FHLBNY is dependent upon the amount of qualifying collateral we pledge. Based on the qualifying collateral the Bank has pledged to FHLBNY, in the form of loans and securities, the Bank has a remaining borrowing potential of approximately \$62.4 million as of December 31, 2017.

Our total deposits equaled \$788.3 million and \$718.0 million, respectively, at December 31, 2017 and 2016. The growth in funds provided by deposit inflows during this period coupled with our borrowed funds and cash position at the end of 2017 has been sufficient to provide for our loan demand.

Through the investment portfolio, we have generally sought to obtain a safe, yet slightly higher yield than would have been available to us as a net seller of overnight federal funds, while maintaining liquidity. Through our investment portfolio, we also attempt to manage our maturity gap, by seeking maturities of investments which coincide with maturities of deposits. The investment portfolio also includes securities available for sale to provide liquidity for anticipated loan demand and other liquidity needs. (See "Investment Securities")

We believe that our current sources of funds provide adequate liquidity for our current cash flow needs.

## **Interest Rate Sensitivity Analysis**

We manage our assets and liabilities with the objectives of evaluating the interest-rate risk included in certain balance sheet accounts; determining the level of risk appropriate given our business focus, operating environment, capital and liquidity requirements; establishing prudent asset concentration guidelines; and managing risk consistent with guidelines approved by our board of directors. We seek to reduce the vulnerability of our operations to changes in interest rates and to manage the ratio of interest-rate sensitive assets to interest-rate sensitive liabilities within specified maturities or repricing dates. Our actions in this regard are taken under the guidance of the asset/liability committee of our board of directors, or "ALCO." ALCO generally reviews our liquidity, cash flow needs, maturities of investments, deposits and borrowings, and current market conditions and interest rates.

One of the monitoring tools used by ALCO is an analysis of the extent to which assets and liabilities are interest rate sensitive and measures our interest rate sensitivity "gap." An asset or liability is said to be interest rate sensitive within a specific time period if it will mature or re-price within that time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. A gap is considered negative when the amount of interest rate sensitive liabilities exceeds the amount of interest rate sensitive assets. Accordingly, during a period of rising rates, a negative gap may result in the yield on assets increasing at a slower rate than the increase in the cost of interest-bearing liabilities, resulting in a decrease in net interest income. Conversely, during a period of falling interest rates, an institution with a negative gap would experience a re-pricing of its assets at a slower rate than its interest-bearing liabilities which, consequently, may result in its net interest income growing.

The following table sets forth the amounts of interest-earning assets and interest-bearing liabilities outstanding at the periods indicated which we anticipate, based upon certain assumptions, will re-price or mature in each of the future time periods presented. Except as noted, the amount of assets and liabilities which re-price or mature during a particular period were determined in accordance with the earlier of the term to re-pricing or the contractual terms of the asset or liability. Our loan maturity assumptions are based upon actual maturities within the loan portfolio. Equity securities have

been included in "Other Assets" as they are not interest rate sensitive. At December 31, 2017, we were within the target gap range established by ALCO for all terms.

## Cumulative Rate Sensitive Balance Sheet December 31, 2017 (in thousands)

	0-3	0-6	0-1	0-5	All	тоты
Securities, excluding equity securities	Months \$ —	Months \$ 6,058	Year \$ 23,992	Years \$ 45,456	Others \$ 13,836	**TOTAL ** 59,292
	•	, ,,,,,		, ,, ,	, -,	,,
Loans	72,554	109,591	155,244	450,752	270,439	721,191
Federal Funds sold and Interest-Bearing Deposits in Banks	91,991	91,991	91,991	91,991	_	91,991
Other Assets					14,933	14,933
TOTAL ASSETS	\$ 164,545	\$ 207,640	\$ 271,227	\$ 588,199	\$ 299,208	\$ 887,407
Transaction / Demand Accounts	\$ 31,449	\$ 31,449	\$ 31,449	\$ 31,449	\$ —	\$ 31,449
Money Market	168,855	168,855	168,855	168,855	_	168,855
Savings Deposits	107,279	107,279	107,279	107,279	_	107,279
Time Deposits	43,535	67,760	139,354	347,049	_	347,049
Borrowed Funds	_	_	_	13,385	_	13,385
Other Liabilities					136,081	136,081
Equity					83,309	83,309
TOTAL LIABILITIES AND EQUITY	\$ 351,118	\$ 375,343	\$ 446,937	\$ 668,017	\$ 219,390	\$ 887,407
Dollar Gap	\$ (186,573)	\$ (167,703)				
Gap / Total Assets	(21.02)%	6 (18.90) <sup>9</sup>	6 (19.80) <sup>9</sup>	(8.99)%	<b>6</b>	
Target Gap Range	+/- 35.00 %	6 +/- 30.00 %	6 +/- 25.00 %	6 +/- 25.00 °	6	
RSA / RSL	46.86 %	6 55.32 %	60.69 %	6 88.05 %	<b>6</b>	

(Rate Sensitive Assets to Rate Sensitive Liabilities)

#### **Market Risk**

Market risk is the risk of loss from adverse changes in market prices and rates. Our market risk arises primarily from interest rate risk inherent in our lending and deposit taking activities. Thus, we actively monitor and manage our interest rate risk exposure.

Our profitability is affected by fluctuations in interest rates. A sudden and substantial increase or decrease in interest rates may adversely impact our earnings to the extent that the interest rates borne by assets and liabilities do not change at the same speed, to the same extent, or on the same basis. We monitor the impact of changing interest rates on our net interest income using several tools. One measure of our exposure to differential changes in interest rates between assets and liabilities is shown in the table above.

Our primary objective in managing interest rate risk is to minimize the adverse impact of changes in interest rates on our net interest income and capital, while structuring our asset-liability structure to obtain the maximum yield-cost spread on that structure. We rely primarily on our asset-liability structure to control interest rate risk.

We continually evaluate interest rate risk management opportunities. During 2017, we believed that available hedging instruments were not cost-effective, and therefore, focused our efforts on our yield-cost spread through retail growth opportunities.

The following table discloses our financial instruments that are sensitive to change in interest rates, categorized by expected maturity at December 31, 2017. Market risk sensitive instruments are generally defined as on- and off- balance sheet financial instruments.

## Expected Maturity/Principal Repayment December 31, 2017 (Dollars in thousands)

	Avg. Int. Rate	2018	2019	2020	2021	2022	There- After	Total	Fair Value
Interest Rate Sensitive Assets:				<u> </u>					
Loans	4.49 % \$	155,244	\$ 65,899	\$ 44,535	\$ 71,345	\$ 113,729	\$ 270,439	\$ 721,191	\$ 713,016
Securities net of equity securities	1.41 %	23,992	10,400	11,064	_	_	13,836	59,292	59,292
Fed Funds Sold	2.54 %	452	_	_	_	_	_	452	452
Interest-earning cash and time									
deposits	1.00 %	90,540	_	_	_	_	_	90,540	90,540
Interest Rate Sensitive Liabilities:									
Interest bearing demand deposits									
and money market accounts	0.39 %	200,304	_	_	_	_	_	200,304	200,304
Savings deposits	0.92 %	107,279	_	_	_	_	_	107,279	107,279
Time deposits	1.66 %	139,353	62,356	29,110	40,250	75,980	_	347,049	352,635
Borrowed Funds	1.54 % \$	_	\$ 10,619	\$ —	\$ 2,766	\$ —	\$ —	\$ 13,385	\$ 13,307

Although certain assets and liabilities may have similar maturities or periods of re-pricing, they may react in different degrees to changes in market interest rates. The maturity of certain types of assets and liabilities may fluctuate in advance of changes in market rates, while maturity of other types of assets and liabilities may lag behind changes in market rates. In the event of a change in interest rates, prepayment and early withdrawal levels could deviate significantly from the maturities assumed in calculating this table.

## Capital

A significant measure of the strength of a financial institution is its capital base. In July 2013, the federal banking agencies issued final rules to implement the Basel Committee on Banking Supervision's capital guidelines for U.S. banks (commonly known as Basel III) and changes required by the Dodd-Frank Act. The community banking organizations began compliance on January 1, 2015. The final rules call for a minimum ratio of common equity tier 1 capital to risk-weighted assets of 4.5%, a minimum ratio of tier 1 capital to risk-weighted assets of 6%, a minimum ratio of total capital to risk-weighted assets of 8% (no change from the current rule) and a minimum leverage ratio of 4%.

In addition, the final rules establish a common equity tier 1 capital conservation buffer of 2.5% of risk-weighted assets applicable to all banking organizations. If a banking organization fails to hold capital above the minimum capital ratios and the capital conservation buffer, it will be subject to certain restrictions on capital distributions and discretionary bonus payments. The phase-in period for the capital conservation, as well as countercyclical capital buffers, which increase the required amount of capital in times of economic expansion, consistent with safety and soundness, began for all banking organizations on January 1, 2016 at the 0.625% level, and the required buffer increases by 0.625% on each subsequent January 1 until it reaches 2.5% on January 1, 2019.

The following table summarizes the Bank's risk-based capital and leverage ratios at December 31, 2017, as well as regulatory capital category definitions:

	December 31, 2017	Minimum Required For Capital Adequacy Purposes	Minimum Capital With Phase-in Buffer Schedule	Capitalized Under Prompt Corrective Action Regulations
Risk-Based Capital:				
Common Equity Tier 1 Capital	10.84 %	4.50 %	5.750 %	6.50 %
Tier 1 Capital Ratio	10.84 %	6.00 %	7.250 %	8.00 %
Total Capital Ratio	11.95 %	8.00 %	9.250 %	10.00 %
Leverage Ratio	9.59 %	4.00 %	N/A	5.00 %

The capital levels detailed above represent the continued effect of our profitability. As we continue to employ our capital and continue to grow our operations, we expect to remain a "well-capitalized" institution. Our capital planning will be guided based on our loan growth.

As the Company has less than \$1.0 billion in consolidated assets, it is not subject to minimum consolidated capital ratio requirements.

See "Regulatory Capital Changes" in Part I, Item 1 of this report for additional information regarding regulatory capital requirements.

## **Contractual Obligations**

As of December 31, 2017, the Company had the following contractual obligations as provided in the table below (in thousands):

	Payment due by Period								
	Less than 1 year		1 to 3 years		4 to 5 years		After 5 years		Total Amounts ommitted
Minimum annual rental under non-cancelable operating				,					
leases	\$	1,396	\$	2,053	\$	1,017	\$ 863	\$	5,329
Remaining contractual maturities of borrowed funds				10,619		2,766	_		13,385
Remaining contractual maturities of time deposits	1	39,353		91,466	1	116,230	_	3	347,049
Total Contractual Obligations	\$ 1	40,749	\$	104,138	\$ 1	120,013	\$ 863	\$ 3	365,763

Additionally, the Bank had certain commitments to extend credit to customers. A summary of commitments to extend credit at December 31, 2017 is provided as follows (in thousands):

Commercial real estate, construction, and land development secured by land	\$ 47,813
Home equities	35,155
Standby letters of credit and other	3,356
	\$ 86,324

#### **Off-Balance Sheet Arrangements**

The Bank's commitments to extend credit and letters of credit constitute financial instruments with off-balance sheet risk. See Note 14 of the notes to consolidated financial statements included in this report for additional discussion of "Off-Balance Sheet" items, which discussion is incorporated in this item by reference.

## **Impact of Inflation and Changing Prices**

The consolidated financial statements of the Company and notes thereto, included in Part II, Item 8 of this annual report, have been prepared in accordance with accounting principles generally accepted in the United States of America, which require the measurement of financial position and operating results in terms of historical dollars without considering the

change in the relative purchasing power of money over time and due to inflation. The impact of inflation is reflected in the increased cost of our operations. Unlike most industrial companies, nearly all of our assets and liabilities are monetary. As a result, interest rates have a greater impact on our performance than do the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

## **Recently Issued Accounting Standards**

Refer to Note 18 of the notes to consolidated financial statements for discussion of recently issued accounting standards.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Interest rate risk management is our primary market risk. See "Item 7 – Management's Discussion and Analysis of Financial Condition and Results of Operation – Interest Rate Sensitivity Analysis" herein for a discussion of our management of our interest rate risk.

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The following audited financial statements are set forth in this Annual Report on Form 10-K on the pages listed in the Index to Consolidated Financial Statements below.

# INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

	Page
Report of Independent Registered Public Accounting Firm 2017 and 2016	41
Consolidated Balance Sheets as of December 31, 2017 and 2016	43
Consolidated Statements of Income for the years ended December 31, 2017 and 2016	44
Consolidated Statements of Comprehensive Income for the years ended December 31, 2017 and 2016	45
Consolidated Statements of Stockholders' Equity for the years ended December 31, 2017 and 2016	46
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## Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders Bancorp of New Jersey, Inc.

## Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated balance sheets of Bancorp of New Jersey, Inc. and subsidiary (collectively the "Company") as of December 31, 2017 and 2016, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows, for each of the years then ended, and the related notes (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2017, based on criteria established in *Internal Control – Integrated Framework: (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the years then ended in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2017, based on criteria established in *Internal Control – Integrated Framework: (2013)* issued by COSO.

## **Basis for Opinion**

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's consolidated financial statements and an opinion on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinion.

#### **Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of

unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

We have served as the Company's auditor since 2016

/s/ Baker Tilly Virchow Krause, LLP

Iselin, New Jersey March 16, 2018

## CONSOLIDATED BALANCE SHEETS

December 31, 2017 and 2016 (Dollars in thousands, except share data)

	<b>December 31, 2017</b>		Dece	mber 31, 2016
Assets				
Cash and due from banks	\$	1,627	\$	2,628
Interest bearing deposits		90,540		73,896
Federal funds sold		452		452
Total cash and cash equivalents		92,619		76,976
Interest bearing time deposits		1,000		1,000
Securities available for sale		53,234		61,589
Securities held to maturity (fair value \$6,058 and \$7,343 at December 31, 2017				
and December 31, 2016, respectively)		6,058		7,343
Restricted investment in bank stock, at cost		1,380		1,983
Loans receivable		721,191		660,571
Deferred loan fees and costs, net		(798)		(586)
Allowance for loan losses		(8,317)		(8,287)
Net loans		712,076		651,698
Premises and equipment, net		13,725		13,497
Accrued interest receivable		2,695		2,366
Other real estate owned		415		614
Other assets		4,205		5,374
Total assets	\$	887,407	\$	822,440
Liabilities and Stockholders' Equity	·			
LIABILITIES:				
Deposits:				
Noninterest-bearing demand deposits	\$	133,661	\$	137,564
Savings and interest bearing transaction accounts		307,583		287,682
Time deposits \$250 and under		231,224		156,477
Time deposits over \$250		115,825		136,265
Total deposits	·	788,293		717,988
Borrowed funds		13,385		25,008
Accrued expenses and other liabilities		2,420		2,300
Total liabilities		804,098	'	745,296
Stockholders' equity:				
Common stock, no par value, authorized 20,000,000 shares; issued and				
outstanding 6,932,690 at December 31, 2017 and 6,316,291 at				
December 31, 2016		70,182		61,524
Retained earnings		13,482		15,813
Accumulated other comprehensive loss		(355)		(193)
Total stockholders' equity		83,309		77,144
Total liabilities and stockholders' equity	\$	887,407	\$	822,440

## CONSOLIDATED STATEMENTS OF INCOME

Years ended December 31, 2017 and 2016 (Dollars in thousands, except per share data)

	2017	2016
Interest income:		
Loans, including fees	\$ 30,707	\$ 30,242
Securities	862	751
Interest-earning deposits in banks	1,065	412
Federal funds sold	 7	5
Total interest income	 32,641	 31,410
Interest expense:		
Savings and money markets	1,756	1,523
Time deposits	5,577	5,026
Borrowed funds	 278	 425
Total interest expense	 7,611	 6,974
Net interest income	25,030	24,436
Provision for loan losses	 400	 1,570
Net interest income after provision for loan losses	24,630	22,866
Non interest income		
Fees and service charges on deposit accounts	 448	 491
Total non interest income	448	491
Non interest expense		
Salaries and employee benefits	9,012	8,338
Occupancy and equipment expense	2,966	2,755
FDIC and state assessments	729	868
Legal fees	398	260
Other real estate owned related expenses	70	95
Professional fees	1,248	1,543
Data processing	1,433	1,201
Other operating expenses	 1,975	 2,162
Total non interest expenses	17,831	 17,222
Income before income taxes	7,247	6,135
Income tax expense	3,673	 2,134
Net income	\$ 3,574	\$ 4,001
Earnings per share:		
Basic	\$ 0.55	\$ 0.64
Diluted	\$ 0.54	\$ 0.64

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

Years ended December 31, 2017 and 2016 (Dollars in Thousands)

	For the Year Ended December 31,				
	2017			2016	
Net income	\$	3,574	\$	4,001	
Other comprehensive income					
Unrealized holding gains (losses) on securities available for sale, net of					
deferred income tax expense of \$69 and \$62, respectively		(104)		103	
Comprehensive income	\$	3,470	\$	4,104	

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
Years ended December 31, 2017 and 2016
(Dollars in Thousands)

	Common	Retained	Accumulated Other Comprehensive	
	Stock	Earnings	(Loss)	Total
Balance at January 1, 2016	60,509	12,940	(296)	73,153
Exercise of stock options (80,300 shares)	730	_		730
Stock based compensation	285	_	_	285
Dividends on common stock (\$0.18 per share)		(1,128)	_	(1,128)
Net income	_	4,001	_	4,001
Other comprehensive income, net of tax			103	103
Balance at December 31, 2016	61,524	15,813	(193)	77,144
Exercise of stock options (273,381 shares)	2,993			2,993
Stock based compensation	397			397
Dividends on common stock (\$0.10 per share)		(693)	_	(693)
Net income		3,574	_	3,574
5% Stock dividend (319,294 shares)	5,270	(5,270)		
Dividends in lieu of fractional shares of stock dividend	(2)			(2)
Reclassification related to adoption of ASU 2018-02	_	58	(58)	_
Other comprehensive income, net of tax	<u> </u>		(104)	(104)
Balance at December 31, 2017	\$ 70,182	\$ 13,482	\$ (355)	\$ 83,309

## CONSOLIDATED STATEMENTS OF CASH FLOWS

Years ended December 31, 2017 and 2016 (Dollars in Thousands)

	For the Year Ended Decen			cember 31,
		2017		2016
Cash flows from operating activities:				
Net income	\$	3,574	\$	4,001
Adjustments to reconcile net income to net cash provided by operating activities:				
Provision for loan losses		400		1,570
Amortization of securities premiums		193		146
Deferred taxes		1,028		(483)
Depreciation		669		665
Stock based compensation		397		285
Accretion of net loan origination fees and costs		212		205
Gain on sale of other real estate owned		(18)		
Write down of other real estate owned		41		56
Changes in operating assets and liabilities:				
Increase in accrued interest receivable		(329)		(62)
Decrease in other assets		210		202
Increase (decrease) in accrued interest payable and other liabilities		121		(199)
NET CASH PROVIDED BY OPERATING ACTIVITIES		6,498		6,386
Cash flows from investing activities:				
Purchases of securities available for sale		(15,064)		(47,000)
Purchases of securities held to maturity		(10,148)		(7,343)
Proceeds from maturities of securities held to maturity		11,433		5,829
Proceeds from calls, maturities and other principal payments of securities				
available for sale		23,052		50,180
Purchase of restricted investment in bank stock		(56)		(706)
Proceeds from calls of restricted investment of bank stock		659		743
Proceeds from sale of other real estate owned		176		_
Net increase in loans		(60,990)		(16,970)
Purchases of premises and equipment		(897)		(3,662)
NET CASH USED IN INVESTING ACTIVITIES		(51,835)		(18,929)
Cash flows from financing activities:				
Net increase in deposits		70,305		17,249
Net decrease in borrowed funds		(11,623)		(1,521)
Dividends paid		(695)		(1,128)
Proceeds from exercise of stock options		2,993		730
NET CASH PROVIDED BY FINANCING ACTIVITIES		60,980		15,330
Increase in cash and cash equivalents		15,643		2,787
Cash and cash equivalents at beginning of year		76,976		74,189
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	92,619	\$	76,976
Supplemental information:	·		·	
Cash paid during the year for:				
Interest	\$	7,476	\$	7,174
Taxes	\$	2,605	\$	2,609
		,		
Supplemental disclosure of non-cash investing and financing transactions:				
Loans transferred to other real estate owned	\$		\$	158
	4		4	100

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 1. Summary of Significant Accounting Policies

## Basis of Financial Statement Presentation

The accompanying consolidated financial statements include the accounts of Bancorp of New Jersey, Inc. (together with its consolidated subsidiary, the "Company"), and its direct wholly-owned subsidiary, Bank of New Jersey (the "Bank") and the Bank's wholly-owned subsidiaries, BONJ-New York Corp., BONJ-New Jersey Investment Company, BONJ- Delaware Investment Company, and BONJ REIT Inc. Bancorp of New Jersey is incorporated under the laws of the State of New Jersey to serve as a holding company for the Bank. All significant inter-company accounts and transactions have been eliminated in consolidation.

#### Nature of Operations

The Company's primary business is ownership and supervision of the Bank. The Bank commenced operations as of May 10, 2006. The Company, through the Bank, conducts a traditional commercial banking business, accepting deposits from the general public, including individuals, businesses, non-profit organizations, and governmental units. The Bank makes commercial loans, consumer loans and commercial real estate loans. In addition, the Bank provides other customer services and makes investments in securities, as permitted by law.

Since opening in May, 2006, the Bank has established nine branch offices in addition to its main office.

During the second quarter of 2009, the Bank formed BONJ-New York Corporation. The New York subsidiary was engaged in the business of acquiring, managing and administering portions of Bank of New Jersey's investment and loan portofolios. During 2014, the Bank formed BONJ-Delaware Investment Company and BONJ-New Jersey Investment Company to use to acquire, manage and administer portions of the Bank of New Jersey's investments and loans. Also in 2014, the Bank formed BONJ-REIT, Inc. This company was formed to acquire, manage and administer portions of the Bank's loans. BONJ-Reit, Inc. is owned by BONJ-Delaware Investment Company.

## Use of Estimates

Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of the deferred tax asset and the determination of other-than-temporary impairment on securities. While management uses available information to recognize estimated losses on loans, future additions may be necessary based on changes in economic conditions. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses. These agencies may require the Company to recognize additions to the allowance based on their judgements of information available to them at the time of their examination.

The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP"). In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenses for the period indicated. Actual results could differ significantly from those estimates.

## Significant Group of Concentration of Credit Risk

The Company's activities are, primarily, with customers located within Bergen County, New Jersey. The Company does not have any significant concentration to any one industry or customers within its primary service area. Note 3 describes the types of lending in which the Company engages. Although the Company actively manages the diversification of the loan portfolio, a substantial portion of the debtors' ability to honor their contracts is dependent on the strength of the local economy.

#### Cash and Cash Equivalents

Cash and cash equivalents include cash and due from banks, interest-bearing deposits in banks, and federal funds sold, which are generally sold for one-day periods.

#### Interest-bearing deposits in banks

Interest-bearing deposits in banks are carried at cost, which approximate fair value.

#### Regulators

The Bank is subject to federal and New Jersey statutes applicable to banks chartered under the New Jersey banking laws. The Bank's deposits are insured by the Federal Deposit Insurance Corporation ("FDIC"). Accordingly, the Bank is subject to regulation, supervision, and examination by the New Jersey State Department of Banking and Insurance and the FDIC. The Company is subject to regulation, supervision and examination by the Board of Governors of the Federal Reserve System ("FRB").

#### **Investment Securities**

The Company reports investment securities in one of the following categories: (i) held to maturity (management has the intent and ability to hold to maturity), which are reported at amortized cost; (ii) trading (held for current resale), which are reported at fair value, with unrealized gains and losses included in earnings and (iii) available for sale, which are reported at fair value, with unrealized gains and lossess excluded from earnings and reported as a separate component of stockholders' equity. The Company has classified all of its holdings of investment securities as either held to matruity or available for sale. At the time a security is purchased, a determination is made as to the appropriotate classification.

Premiums and discounts on investment securities are amortized as expense and accreted as income over the estimated life of the respective security using a method that generally approximates the level-yield method. Gains and losses on the sales of investment securities are recognized upon realization, using the specific identification method and shown separately in the Consolidated Statements of Income.

Management evaluates securities for other than temporary impairment ("OTTI") on at least a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. For securities in an unrealized loss position, management considers the extent and duration of the unrealized loss and the financial condition and near-term prospects of the issuer. Management also assesses whether it intends to sell, or it is more likely than not that it will be required to sell, a security in an unrealized loss position before recovery of its amortized cost basis. If either of the criteria regarding intent or requirment to sell is met, the entire difference between amortized cost and fair value is recognized as impairment through earnings. For debt securities that do not meet the aforementioned criteria, the amount of impairment is split into two components as follows: 1) OTTI related to credit loss, which must be recognized in the statement of income and 2) OTTI related to other factors, which is recognized in other comprehensive income (loss). The credit loss is defined as the difference between the present value of the cash flows expected to be collected and the amortized cost basis. For equity securities, the entire amount of impairment is recognized through earnings.

#### Premises and Equipment

Premises and equipment are stated at historical cost, less accumulated depreciation and amortization. Depreciation of fixed assets is accumulated on a straight-line basis over the estimated useful lives of the related assets. Leasehold improvements are amortized on a straight-line basis over the shorter of their estimated useful lives or the term of the related lease. The estimated lives of the Company's premises and equipment range from 3 years for certain computer related equipment to 39 years for building costs associated with newly constructed buildings. Maintenance and repairs are charged to expense in the year incurred.

#### Loans and Allowance for Loan Losses

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are stated at their outstanding unpaid principal balances, net of an allowance for loan losses and any deferred fees or costs. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the yield (interest income) of the related loans. The Company is generally amortizing these amounts over the contractual life of the loan. Premiums and discounts on purchased loans are amortized as adjustments to interest income using the effective yield method.

For all commercial loans receivable, the accrual of interest on loans is discontinued when the contractual payment of principal or interest has become 90 days past due or management has serious doubts about further collectability of principal or interest, even though the loan is currently performing. A loan may remain on accrual status if it is in the process of collection and is either guaranteed or well secured. When a loan is placed on nonaccrual status, unpaid interest credited to income in the current year is reversed and unpaid interest accrued in prior years is charged against the allowance for loan losses. Interest received on nonaccrual loans, including impaired loans, generally is either applied against principal or reported as interest income, according to management's judgment as to the collectability of principal. Generally, loans are restored to accrual status when the obligation is brought current, has performed in accordance with the contractual terms for a reasonable period of time (generally six months) and the ultimate collectability of the total contractual principal and interest is no longer in doubt. The past due status of loans receivable is determined based on contractual due dates for loan payments.

The allowance for credit losses consists of the allowance for loan losses and the reserve for unfunded lending commitments. The allowance for loan losses represents management's estimate of losses inherent in the loan portfolio as of the balance sheet date and is recorded as a reduction to loans. The reserve for unfunded lending commitments represents management's estimate of losses inherent in its unfunded loan commitments and is recorded in other liabilities on the consolidated balance sheets. The allowance for loan losses is increased by the provision for loan losses, and decreased by charge-offs, net of recoveries. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance. All, or part, of the principal balance of loans receivable are charged off to the allowance as soon as it is determined that the repayment of all, or part, of the principal balance is highly unlikely. Because all identified losses are immediately charged off, no portion of the allowance for loan losses is restricted to any individual loan or groups of loans, and the entire allowance is available to absorb any and all loan losses.

The allowance for credit losses is maintained at a level considered adequate to provide for losses that are probable and reasonable to estimate. Management performs a quarterly evaluation of the adequacy of the allowance. The allowance is based on the Company's past loan loss experience, known and inherent risks in the loan portfolio and unfunded commitments, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions and other relevant factors. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant revision as more information becomes available.

The allowance for loan losses consists of general and unallocated components. The general component covers pools of loans by loan class including commercial loans not considered impaired, as well as smaller balance homogeneous loans, such as residential real estate, home equity and other consumer loans. These pools of loans are evaluated for loss exposure based upon historical loss rates for each of these categories of loans, adjusted for qualitative factors. These qualitative risk factors include:

- 1. Lending policies and procedures, including underwriting standards and collection, charge-off, and recovery practices.
- 2. National, regional, and local economic and business conditions as well as the condition of various market segments, including the value of underlying collateral for collateral dependent loans.
- 3. Nature and volume of the portfolio and terms of loans.
- 4. Experience, ability, and depth of lending management and staff.
- 5. Volume and severity of past due, classified and nonaccrual loans as well as and other loan modifications.
- 6. Quality of the Company's loan review system, and the degree of oversight by the Company's Board of Directors.

- 7. Existence and effect of any concentrations of credit and changes in the level of such concentrations.
- 8. Effect of external factors, such as competition and legal and regulatory requirements.

Each factor is assigned a value to reflect improving, stable or declining conditions based on management's best judgment using relevant information available at the time of the evaluation. Adjustments to the factors are supported through documentation of changes in conditions in a narrative accompanying the allowance for loan loss calculation.

An unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis by either the present value of expected future cash flows discounted at the loan's effective interest rate or the fair value of the collateral if the loan is collateral dependent. Loans for which the terms have been modified resulting in a concession, and for which the borrower is experiencing financial difficulties, are considered troubled debt restructurings ("TDR") and classified as impaired.

All or part of the principal balance of a loan is charged-off for an impaired loan if its carrying value exceeds its estimated fair value. The estimated fair values of substantially all of the Company's impaired loans are measured based on the estimated fair value of the loan's collateral.

For commercial loans secured by real estate, estimated fair values are determined primarily through third-party appraisals. When a real estate secured loan becomes impaired, a decision is made regarding whether an updated certified appraisal of the real estate is necessary. This decision is based on various considerations, including the age of the most recent appraisal, the loan-to-value ratio based on the original appraisal and the condition of the property. Appraised values are discounted to arrive at the estimated selling price of the collateral, which is considered to be the estimated fair value. The discounts also include estimated costs to sell the property.

For commercial loans secured by non-real estate collateral, such as accounts receivable, inventory and equipment, estimated fair values are determined based on the borrower's financial statements, inventory reports, accounts receivable aging or equipment appraisals or invoices. Indications of value from these sources are generally discounted based on the age of the financial information or the quality of the assets.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify individual residential mortgage loans, home equity loans and other consumer loans for impairment disclosures, unless such loans are the subject of a TDR agreement.

Loans whose terms are modified are classified as TDRs if the Company grants such borrowers concessions and it is deemed that those borrowers are experiencing financial difficulty. Concessions granted under a TDR generally involve a temporary reduction in interest rate or an extension of a loan's stated maturity date. Loans classified as TDRs are designated as impaired and evaluated for impairment until they are ultimately repaid in full or foreclosed and sold. Nonaccrual TDR are restored to accrual status if principal and interest payments, under the modified terms, are current for six consecutive months after modification.

The Company's methodology for the determination of the allowance for loan losses includes further segregation of loan classes into risk rating categories. The borrower's overall financial condition, repayment sources, guarantors and value of collateral, if appropriate, are evaluated annually for commercial loans or when credit deficiencies arise, such as delinquent loan payments, for commercial and consumer loans. Credit quality risk ratings include regulatory classifications of special mention, substandard, doubtful and loss. Loans classified as

special mention have potential weaknesses that deserve management's close attention. If uncorrected, the potential weaknesses may result in deterioration of the repayment prospects. Loans classified substandard have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They include loans that are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans classified doubtful have all the weaknesses inherent in loans classified substandard with the added characteristic that collection or liquidation in full, on the basis of current conditions and facts, is highly improbable. Loans classified as a loss are considered uncollectible and are charged to the allowance for loan losses. Loans not classified are rated pass.

In addition to the Company's methodology, Federal regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses and may require the Company to recognize additions to the allowance based on their judgments about information available to them at the time of their examination, which may not be currently available to management. Management believes the level of the allowance for loan losses was adequate to absorb losses inherent in the loan portfolio as of December 31, 2017.

#### Other Real Estate Owned

Other real estate owned consists of real estate acquired by foreclosure and is initially recorded at fair value, less estimated selling costs. Subsequent to foreclosure, revenues are included in non-interest income and expenses from operations and lower of cost or market changes in the valuation are included in non-interest expenses.

#### Stock-Based Compensation

Accounting Standards Codification ("ASC") Topic 718 *Compensation-Stock Compensation* addresses the accounting for share-based payment transactions in which an enterprise receives employee service in exchange for (a) equity instruments of the enterprise or (b) liabilities that are based on the fair value of the enterprise's equity instruments or that may be settled by the issuance of such equity instruments. Guidance requires an entity to recognize the grant-date fair value of stock options and other equity-based compensation issued to employees within the income statement using a fair-value-based method. The Company accounts for stock options under these recognition and measurement principles.

The Company recorded stock-based compensation expense of \$397 thousand and \$285 thousand during 2017 and 2016, respectively. At December 31, 2017, the Company had \$132 thousand of unrecognized compensation expense related to stock options. At December 31, 2017, the Company had \$324 thousand of unrecognized compensation expense related to unvested restricted stock.

### Income Taxes

The Company uses the asset and liability method of accounting for income taxes. There are two components of the income tax expense: current and deferred. Current income tax expense reflects taxes to be paid or refunded for the current period by applying the provisions of the enacted law to the taxable income or excess of deductions and revenues. Deferred tax assets and liabilities are recognized for the estimated future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates in effect for the year in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

As required by ASC Topic 740, *Income Taxes*, the Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement with the relevant tax authority. The Bank applied ASC Topic 740 to all tax positions for which the statute of limitations remained open. There was no material effect on the Company's consolidated financial position or results of operations and no adjustment to retained earnings.

The Company recognizes interest and penalties on income taxes as a component of income tax.

## Earnings Per Share

Basic earnings per share excludes dilution and represents the effect of earnings upon the weighted average number of shares outstanding for the period. Diluted earnings per share reflects the effect of earnings upon weighted average shares including the potential dilution that could occur if securities or contracts to issue common stock were converted or exercised, utilizing the treasury stock method.

#### Comprehensive Income

Comprehensive income consists of net income for the current period and income, expenses, or gains and losses not included in the Consolidated Statements of Income and which are reported directly as a separate component of stockholders' equity.

#### Advertising

The Company expenses advertising costs as incurred. Advertising expenses totaled \$216 thousand and \$308 thousand for 2017 and 2016, respectively and are included in other operating expenses.

## Transfer of Financial Assets

Transfers of financial assets, including loan and loan participation sales, are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity, or the ability to unilaterally cause the holder to return specific assets.

#### Restricted Investment in Bank Stock

Restricted investment in bank stocks which represent required investments in the common stock of correspondent banks, is carried at cost and consists of the common stock of the Federal Home Loan Bank of New York ("FHLB") of \$1.28 million and Atlantic Community Bankers Bank, ("ACBB") of \$100 thousand respectively as of December 31, 2017. Federal law requires a member institution of the FHLB to hold stock according to a predetermined formula.

Management believes no impairment charge is necessary related to the FHLB or ACBB restricted stock as of December 31, 2017.

#### Restrictions on Cash and Amounts Due From Banks

The Bank is required to maintain average balances on hand or with the Federal Reserve Bank of New York ("FRBNY"). At December 31, 2017 and 2016, these reserve balances amounted to \$3.8 million and \$5.9 million, respectively, and are reflected in interest bearing deposits in banks.

## NOTE 2. Securities

A summary of securities held to maturity and securities available for sale at December 31, 2017 and 2016 is as follows (in thousands):

2017	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Securities Held to Maturity:				
Obligations of states and political	Φ (050	Ф	Ф	Φ (050
subdivisions	\$ 6,058	<u>\$</u>	<u>\$</u>	\$ 6,058
Total securities held to maturity	6,058			6,058
Committee Assoilable for Color				
Securities Available for Sale:	( 20(		(124)	( 1(2
U.S. Treasury securities	6,286	_	(124)	6,162
Government sponsored enterprise				
obligations	22.452		(210)	22.22.5
Agency backed	33,453	_	(218)	33,235
Mortgage backed	13,986		(149)	13,837
Total securities available for sale	53,725		(491)	53,234
	\$ 59,783	<u>\$</u>	\$ (491)	\$ 59,292
		Gross	Gross	Fair
2016	Amortized Cost	Unrealized Gains		
Securities Held to Maturity:	Cost	Gaills	Losses	Value
Obligations of states and political				
subdivisions	\$ 7,343	<b>c</b>	¢	¢ 7242
	\$ 7,343 7,343	<u>\$</u>	<u>\$</u>	\$ 7,343
Total securities held to maturity				7,343
Securities Available for Sale:				
U.S. Treasury securities	6,400	_	(132)	6,268
Government sponsored enterprise	٥,.00		(132)	3,230
obligations	55,506	6	(191)	55,321
Total securities available for sale	61,906	6	(323)	61,589
Total Securities available for said	01,700		(323)	01,507
	\$ 69,249	\$ 6	\$ (323)	\$ 68,932

For the year ended December 31, 2017 and 2016, the Company did not sell any securities from its available for sale portfolio and therefore no loss or gain was recognized. The Company did not sell any securities from its held to maturity portfolio in 2017 or 2016.

The unrealized losses, categorized by the length of time of continuous loss position, and the fair value of related securities available for sale at December 31, 2017 and 2016 are as follows (in thousands):

	Less than	12 Months	More than	12 Months	To	otal
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
2017	Value	Losses	Value	Losses	Value	Losses
Securities Available for Sale:						
U.S. Treasury securities			6,162	(124)	6,162	(124)
Government sponsored						
enterprise obligations	23,691	(201)	23,381	(166)	47,072	(367)
Total securities available for						
sale	23,691	(201)	29,543	(290)	53,234	(491)
Total securities	\$ 23,691	\$ (201)	\$ 29,543	\$ (290)	\$ 53,234	\$ (491)
	Less than	12 Months	More than	12 Months	Te	otal
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
2016	Value	Losses	Value	Losses	Value	Losses
Securities Available for Sale:						
U.S. Treasury securities	_	_	6,268	(132)	6,268	(132)
Government sponsored						
enterprise obligations	34,473	(158)	6,966	(33)	41,439	(191)
Total securities available for						
sale	34,473	(158)	13,234	(165)	47,707	(323)
Total securities	\$ 34,473	\$ (158)	\$ 13,234	\$ (165)	\$ 47,707	\$ (323)

Unrealized losses at December 31, 2017 consisted of losses on twelve investments in government sponsored enterprise obligations, and two in U. S. Treasury securities, all of which were caused by interest rate increases. Nine of the investments with unrealized losses at December 31, 2017 were in a loss position for more than twelve months. The contractual terms of those investments do not permit the issuer to settle the securities at a price less than the amortized cost basis of the investments. Because the Company does not intend to sell the investments and it is not more likely than not that the Company will be required to sell the investments before recovery of their amortized cost basis, which may be maturity, the Company does not consider those investments to be other-than-temporarily impaired at December 31, 2017.

The following table sets forth as of December 31, 2017, the maturity distribution of the Company's held to maturity and available for sale portfolios (in thousands):

	Se	curities He	ld to 1	<u> Maturity</u>	Securities Available for Sa				
	Aı	nortized Cost		Fair Value	Amortized Cost		Fair Value		
One year or less	\$	6,058	\$	6,058	\$ 18,047	\$	17,933		
After one to five years		_		_	21,692		21,465		
Greater than five years		_		_	13,986		13,836		
Total	\$	6,058	\$	6,058	\$ 53,725	\$	53,234		

Actual maturities may differ from contractual maturities due to the borrowers' ability to call or prepay their obligations.

#### NOTE 3. Loans and Allowance for Loan Losses

Loans at December 31, 2017 and 2016, are summarized as follows (in thousands):

	Dece	mber 31, 2017	Dece	ember 31, 2016
Commercial real estate	\$	573,941	\$	492,296
Residential mortgages		66,497		78,961
Commercial and industrial		27,237		30,259
Home equity		53,199		58,399
Consumer		317		656
	\$	721,191	\$	660,571

The Company grants loans primarily to residents and businesses within its local New Jersey market area. Its borrowers' abilities to repay their obligations are dependent upon various factors, including the borrowers' income and net worth, cash flows generated by the underlying collateral, value of the underlying collateral and priority of the Company's lien on the property. Such factors are dependent upon various economic conditions and individual circumstances beyond the Company's control; the Company is therefore subject to risk of loss. The Company believes its lending policies and procedures adequately manage the potential exposure to such risks and an allowance for loan losses is provided for management's best estimate of probable loan losses.

The following table presents the activity in the allowance for loan losses and recorded investment in loan receivables as of and for the year ended December 31, 2017 (in thousands):

		mmercial eal Estate	esidential Iortgages	 ommercial Industrial	Но	me Equity	Co	onsumer	Un	allocated		Total
Allowance for loan losses:	,									,		
Beginning Balance	\$	5,925	\$ 554	\$ 809	\$	425	\$	6	\$	568	\$	8,287
Charge-offs		_	(49)	(90)		(171)		(97)		_		(407)
Recoveries		30	_	1		_		6		_		37
Provision		(88)	(133)	 (145)		149		135		482		400
Ending balance	\$	5,867	\$ 372	\$ 575	\$	403	\$	50	\$	1,050	\$	8,317
Ending balance: individually evaluated for impairment Ending balance: collectively	\$		\$ 	\$ 	\$	_	\$		\$	_	\$	_
evaluated for impairment	\$	5,867	\$ 372	\$ 575	\$	403	\$	50	\$	1,050	\$	8,317
Loan receivables:												
Ending balance	\$ :	573,941	\$ 66,497	\$ 27,237	\$	53,199	\$	317	\$		\$ 1	721,191
Ending balance: individually evaluated for impairment Ending balance: collectively	\$	11,554	\$ 8,966	\$ 2,957	\$	3,214	\$		\$		\$	26,691
evaluated for impairment	\$ :	562,387	\$ 57,531	\$ 24,280	\$	49,985	\$	317	\$	_	\$ 6	694,500

The following table presents the activity in the allowance for loan losses and recorded investment in loan receivables as of and for the year ended December 31, 2016 (in thousands):

		ommercial eal Estate	esidential lortgages	ommercial Industrial	Ho	me Equity	Co	onsumer	Un	allocated		Total
Allowance for loan losses:												
Beginning Balance	\$	5,566	\$ 572	\$ 1,066	\$	573	\$	39	\$	204	\$	8,020
Charge-offs		_	(158)	(1,026)		(155)		(1)		_		(1,340)
Recoveries		35	_	2						_		37
Provision		324	 140	767		7		(32)		364		1,570
Ending balance	\$	5,925	\$ 554	\$ 809	\$	425	\$	6	\$	568	\$	8,287
Ending balance: individually evaluated for impairment	\$		\$ 	\$ 	\$		\$		\$		\$	_
Ending balance: collectively evaluated for impairment	\$	5,925	\$ 554	\$ 809	\$	425	\$	6	\$	568	\$	8,287
Loan receivables:												
Ending balance	\$ 4	492,296	\$ 78,961	\$ 30,259	\$	58,399	\$	656	\$	_	\$ (	560,571
Ending balance: individually evaluated for impairment Ending balance: collectively	\$	10,485	\$ 9,731	\$ 3,257	\$	4,543	\$		\$		\$	28,016
evaluated for impairment	\$ 4	481,811	\$ 69,230	\$ 27,002	\$	53,856	\$	656	\$		\$ (	632,555

The performance and credit quality of the loan portfolio is also monitored by analyzing the age of the loans receivable as determined by the length of time a recorded payment is past due. The following tables present the classes of the loan portfolio summarized by the past due status as of December 31, 2017 and 2016 (in thousands):

2017	30-59 Days Past Due	60-89 Days Past Due	90+ Days Past Due	Total Past Due	Current	Total Loans Receivables	Nonaccrual Loans
Commercial real estate	\$ 209	\$ —	\$ 3,344	\$ 3,553	\$ 570,388	\$ 573,941	\$ 3,344
Residential mortgages	2,463	974	9,052	12,489	54,008	66,497	9,052
Commercial and industrial	_	25	2,957	2,982	24,255	27,237	2,957
Home equity	1,823	775	3,073	5,671	47,528	53,199	3,073
Consumer	_	_	_	_	317	317	
	\$ 4,495	\$ 1,774	\$ 18,426	\$ 24,695	\$ 696,496	\$ 721,191	\$ 18,426
2017	30-59 Days	60-89 Days	Greater than	Total Past	<b>C</b> 4	Total Loans	Nonaccrual
2016	Past Due	60-89 Days Past Due	90 Days	Due	Current	Receivables	Loans
2016 Commercial real estate	•				Current \$ 483,560		
	Past Due		90 Days	Due		Receivables	Loans
Commercial real estate	Past Due		90 Days \$ 5,992	Due \$ 8,736	\$ 483,560	**Receivables	Loans \$ 5,992
Commercial real estate Residential mortgages	Past Due		90 Days \$ 5,992 3,907	Due \$ 8,736 3,907	\$ 483,560 75,054	Receivables \$ 492,296 78,961	Loans \$ 5,992 3,907
Commercial real estate Residential mortgages Commercial and industrial	Past Due \$ 2,744		90 Days \$ 5,992 3,907 3,257	Due \$ 8,736 3,907 3,257	\$ 483,560 75,054 27,002	Receivables \$ 492,296 78,961 30,259	Loans \$ 5,992 3,907 3,257

The following tables present the classes of the loan portfolio summarized by the aggregate pass rating and the classified ratings of special mention, substandard and doubtful within the Company's internal risk rating system as of December 31, 2017 and 2016 (in thousands):

2017	Commercial Real Estate	Residential Mortgages			ommercial Industrial	Ho	me Equity	Cor	nsumer	Total	
Pass	\$ 562,387	\$	56,407	\$	24,051	\$	49,985	\$	317	\$	693,147
Special Mention			1,124		229		´—		_		1,353
Substandard	11,554		8,966		2,957		3,214		_		26,691
Doubtful	_		_		_				_		_
	\$ 573,941	\$	66,497	\$	27,237	\$	53,199	\$	317	\$	721,191
2016	Commercial Real Estate		esidential		ommercial Industrial	Ho	me Fauity	Cor	nsumer		Total
2016 Pass	Commercial Real Estate \$ 481.211		lortgages		Industrial	Ho \$	me Equity 53.856	Con \$	nsumer 656	\$	Total 629.608
	Real Estate	M		&		_	53,856		656	\$	Total 629,608 2,947
Pass	Real Estate \$ 481,211	M	lortgages 67,204	&	Industrial 26,681	_				\$	629,608
Pass Special Mention	Real Estate \$ 481,211 600	M	67,204 2,026	&	26,681 321	_	53,856			\$	629,608 2,947

As of December 31, 2017 and 2016 the Company had no accruing loans greater than 90 days delinquent.

The following tables provide information about the Company's impaired loans as of and for the years ended December 31, 2017 and 2016 (in thousands):

Unpaid

2015		ecorded		rincipal		Related
2017	<u>In</u> \$	vestment		Balance		llowance
Commercial real estate	Э	11,554		11,578	\$	_
Residential mortgages		8,966		10,287		
Commercial and industrial		2,957		3,057		_
Home equity	Φ.	3,214		3,509	Φ.	
Total impaired loans	\$	26,691	\$	28,431	\$	
	_			Unpaid		
2016		ecorded vestment		rincipal Balance		Related llowance
Commercial real estate	<u> </u>	10,485		10,509	\$	—
Residential mortgages	,	9,731		10,804	•	_
Commercial and industrial		3,257		3,257		_
Home equity		4,543		4,675		
Total impaired loans	\$	28,016	\$	29,245	\$	
	•	ear Ended		V.	ar Ei	
	_	ear Ended mber 31, 2	-			naea 31, 2016
	Avera		terest			Interest
	Recor	ded In	come	Record	led	Income
	Investr	nent Re	ceived	Investm	ent	Received
Impaired loans with no specific reserves:						
Commercial real estate	10,2		_	15,0		
Residential mortgages		360	—	4,4		_
Commercial and industrial	3,1	49	_	3,2	56	
Home equity	3,2	205	_	4,8	34	
Consumer		<u> </u>	_		<u> </u>	
	\$ 25,9	946 \$	_	\$ 27,5	50	<u>\$</u>

If interest had been accrued on these non-accrual loans, the interest income recognized would have been approximately \$636 thousand and \$354 thousand for the years ended December 31, 2017 and 2016 respectively.

The following table presents TDR loans (all of which are classified as impaired loans) as of December 31, 2017 and 2016 (in thousands):

2017	Accrual Status	Number of Loans	Nonaccrual Status	Number of Loans	Total
Commercial real estate	\$ —	_	\$ 338	1	\$ 338
Residential mortgages	637	3	7,446	10	8,083
Home equity		_	2,959	8	2,959
	\$ 637	3	\$ 10,743	19	\$ 11,380
	Accrual	Number of	Nonaccrual	Number of	
2016	Accrual Status	Number of Loans	Nonaccrual Status	Number of Loans	Total
2016 Commercial real estate					
	Status		Status		Total
Commercial real estate	Status \$ —	Loans	\$ 338		Total \$ 338

The following table summarizes information in regards to troubled debt restructurings that occurred during the year ended December 31, 2017 and 2016 (in thousands):

2017	Number of Loans	Ou R	Aodification tstanding ecorded vestments	Ou R	Post- dification tstanding ecorded estments
Residential mortgages	4	\$	3,695	\$	3,695
Home equity	1		320		320
	5	\$	4,015	\$	4,015
				_	
2016	Number of Loans	Ou R	Aodification tstanding ecorded vestments	Ou R	Post- dification tstanding ecorded estments
2016 Residential mortgages	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Ou R	tstanding ecorded	Ou R	dification tstanding ecorded
	Loans	Ou R Inv	tstanding ecorded estments	Ou R Inv	dification tstanding ecorded estments

The following table displays the nature of modifications during the year ended December 31, 2017 (in thousands):

2017	Rat Modific		Term dification	est Only ification	yment ification	bination ification	Total lifications
Pre-modification outstanding recorded							
investment:							
Residential mortgages	\$	_	\$ 3,695	\$ _	\$ _	\$ _	\$ 3,695
Home equity		_	320	_	_	_	320
	\$		\$ 4,015	\$	\$	\$	\$ 4,015

During the years ended December 31, 2017 and 2016, the Company had no loans meeting the definition of a TDR which were placed on default status.

The Company may obtain physical possession of real estate collateralizing loans via foreclosure or an insubstance repossession into other real estate owned. As of December 31, 2017 and 2016, the Company has no foreclosed residential real estate properties. In addition, as of December 31, 2017 and 2016, the Company had loans with a carrying value of \$2.6 million and \$1.7 million respectively, collateralized by residential real estate property for which formal foreclosure proceedings were in process.

## NOTE 4. Premises and Equipment

At December 31, 2017 and 2016, premises and equipment consists of the following (in thousands):

	2017	2016
Land	\$ 4,828	\$ 4,828
	. ,	. ,
Building	10,468	10,038
Furniture and fixtures	1,309	1,131
Equipment	2,512	2,223
	19,117	18,220
Less accumulated depreciation and amortization	5,392	4,723
Total premises and equipment, net	\$ 13,725	\$ 13,497

Depreciation expense amounted to \$669 thousand and \$665 thousand for the years ended December 31, 2017 and 2016, respectively.

### NOTE 5. Deposits

At December 31, 2017 and 2016, respectively, a summary of the maturity of time deposits (which includes certificates of deposit and individual retirement account (IRA) certificates) is as follows (in thousands):

	2017	2016
3 months or less	\$ 43,535	\$ 59,889
Over 3 months through 12 months	95,818	92,044
Over 1 year through 2 years	62,356	51,818
Over 2 years through 3 years	29,110	31,135
Over 3 years through 4 years	40,250	9,976
Over 4 years through 5 years	75,980	47,880
	\$ 347,049	\$ 292,742

At December 31, 2017 and 2016, the Company's brokered deposits are as follows:

	2017	2016
CDARS*		
Public Funds Reciprocal	\$ 8,191	\$ 7,311
Non-Public Funds Reciprocal	15,186	14,898
FTN**		
Non-Reciprocal Funds	2,063	4,991
	25,440	27,200

<sup>\*</sup> Certificate of Deposit Account Registry Service

At December 31, 2017 and 2016, deposits of certain municipalities and local government agencies were collateralized by a Municipal Letter of Credit from FHLB in the amount of \$40 million and \$30 million and securities with a fair value of \$20.0 million and \$37.2 million, respectively.

<sup>\*\*</sup> First Tennessee National Bank

#### NOTE 6. Borrowed Funds

Borrowings may consist of fixed rate advances from the FHLB as well as short term borrowings through lines of credit with other financial institutions. Information concerning long-term borrowings at December 31, 2017 and 2016 is as follows (in thousands):

		2017		
			Original	
	Amount	Rate	Term (years)	Maturity
Fixed Rate Amortizing Note	1,624	1.50 %	5	June 2019
Fixed Rate Amortizing Note	2,563	1.51 %	5	July 2019
Fixed Rate Amortizing Note	2,511	1.51 %	5	August 2019
Fixed Rate Amortizing Note	2,766	2.02 %	7	August 2021
Fixed Rate Amortizing Note	3,921	1.48 %	_ 5	October 2019
	\$ 13,385	1.61 %	-	

	2	2016	_	
	Amount	Rate	Original Term (years)	Maturity
Fixed Rate Medium Note	\$ 5,000	0.98 %	1	April 2017
Fixed Rate Amortizing Note	2,630	1.50 %	5	June 2019
Fixed Rate Amortizing Note	4,070	1.51 %	5	July 2019
Fixed Rate Amortizing Note	3,916	1.51 %	5	August 2019
Fixed Rate Amortizing Note	3,469	2.02 %	7	August 2021
Fixed Rate Amortizing Note	5,923	1.48 %	_ 5	October 2019
	\$ 25,008	1.47 %		

At December 31, 2017 and 2016, loans with a carrying value of approximately \$149.3 million and \$86.2 million and securities with a fair value of \$11.0 million and \$11.1 million, respectively, were pledged to secure advances from FHLB.

The Company has a \$5.0 million line of credit with the Atlantic Community Bankers Bank. In addition, the Bank has a \$16.0 million overnight line of credit facility available with Zions First National Bank, a \$12.0 million overnight line of credit facility available with First Tennessee Bank and a \$10.0 million overnight line of credit with Atlantic Community Bankers Bank for the purchase of federal funds in the event that temporary liquidity needs arise. Additionally, the Bank is a member of the FHLB. The FHLB relationship provides additional borrowing capacity. There were no outstanding borrowings on any of the lines of credit at December 31, 2017 and December 31, 2016.

#### NOTE 7. Income Taxes

The current and deferred amounts of the provision for income taxes expense (benefit) for the years ended December 31, 2017 and 2016 is as follows (in thousands):

	2017	2016
Current tax expense:	 	
Federal	\$ 2,259	\$ 2,455
State	268	162
Deferred income tax benefit:		
Federal	(218)	(383)
Re-measurement of deferred taxes due to Tax Cuts and Jobs Act	1,393	_
State	(29)	(100)
	\$ 3,673	\$ 2,134

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities as of December 31, 2017 and 2016 are as follows (in thousands):

	2017	2016
Deferred tax assets:		
Start up expenses	\$ 82	\$ 152
Allowance for loan losses	2,488	3,541
Accrued expenses	224	299
Stock compensation plans	129	451
Unrealized losses on securities available for sale	135	124
Other	728	605
Total	3,786	5,172
Deferred tax liabilities:		
Deferred loan costs	(52)	(83)
Prepaid expenses	(133)	(120)
Depreciation	(191)	(424)
Total	(376)	(627)
Net deferred tax asset	\$ 3,410	\$ 4,545

The realizability of deferred tax assets is dependent upon a variety of factors, including the generation of future taxable income, the existence of taxes paid and recoverable, the reversal of deferred tax liabilities and tax planning strategies. During 2017 and 2016, the Company sustained continued profitability, continued to pay taxes, and recognized deferred tax benefits. Based upon these and other factors, management believes it is more likely than not that the Company will realize the benefits of these remaining deferred tax assets. The net deferred tax asset is included in other assets on the Consolidated Balance Sheets.

The Tax Cut and Jobs Act that was signed into law on December 22, 2017 resulted in re-measurement of the Company's deferred tax assets and liabilities at the new 21% federal tax rate compared to a 34% federal tax rate in 2016. The impact of the re-measurement is recorded as a component of income tax expense in the Consolidated Statements of Income for the year ended December 31, 2017.

Deferred tax assets related to securities available for sale losses that were revalued as of December 31, 2017 created a "stranded tax effect" in Accumulated Other Comprehensive Income (AOCI) due to the enactment of the Tax Cuts and Jobs Act. The issue arose due to the nature of U.S GAAP recognition of the effect on tax rate changes on the deferred tax assets related to securities available for sale. As mentioned above, the entirety of the revaluation was recorded as an adjustment to income tax provision. There was no corresponding impact to AOCI. In January 2018, the FASB issued ASU 2018-02 (see Note 18). The company early adopted the provisions of the ASU 2018-02 and recorded a one-time reclassification of \$58 thousand from AOCI to retained earnings for stranded tax effects resulting from the newly enacted corporate tax rate. The amount of the reclassification was the difference between the 34% historical corporate tax rate and the newly enacted 21% corporate tax rate. See Statement of Changes in Stockholders' Equity for details of the reclassification.

A reconciliation between the amount of the effective income tax expense and the income tax expense that would have been provided at the federal statutory rate of 34% is shown below (in thousands):

	2017	2016
Federal income tax expense at statutory rate	\$ 2,464	\$ 2,086
Increase (decrease) in taxes resulting from:		
State taxes, net of federal income tax expense	158	41
Tax exempt income	(20)	(13)
Stock-based compensation	(317)	21
Meals and entertainment	4	10
Re-measurement of deferred taxes due to Tax Cuts and Jobs Act	1,393	_
Other	(9)	(11)
Effective Income Tax	\$ 3,673	\$ 2,134

The Company is subject to income taxes in the U.S. and various states. Tax regulations are subject to interpretation of the related tax laws and regulations and require significant judgment to apply.

#### NOTE 8. Leases

The Company leases facilities under operating leases which expire at various dates through December 31, 2026. These leases do contain certain options to renew the leases. Rental expense amounted to \$1.4 million, for the years ended December 31, 2017 and December 31, 2016, respectively.

The following is a schedule of future minimum lease payments (exclusive of payments for maintenance, insurance, taxes and any other costs associated with offices) for operating leases with initial or remaining terms in excess of one year from December 31, 2017 (in thousands):

Year ending December 31,	
2018	\$ 1,396
2019	1,174
2020	879
2021	648
2022	369
Thereafter	863
	\$ 5,329

## **NOTE 9.** Related-party Transactions

The Company has made, and expects to continue to make, loans in the future to its directors and executive officers and their family members, and to firms, corporations, and other entities in which they and their family members maintain interests. All such loans require the prior approval of the Company's Board of Directors. None of those loans were nonaccrual, past due, or restructures at December 31, 2017 while five of such loans were nonaccrual at December 31, 2016. The borrower of these five loans is no longer a related party, effective January 13, 2017 and the reduction in total related-party loan balances is reflected in the table below. Related party deposit balances were \$34.9 million and \$55.5 million at December 31, 2017 and 2016, respectively.

The following table represents a summary of related-party loan activity during the years ended December 31, 2017 and 2016 (in thousands):

	2017	2016
Outstanding loans at beginning of the year	\$ 22,994	\$ 26,791
Advances	7,039	4,098
Repayments	(5,314)	(7,895)
Former director	(7,473)	
Outstanding loans at end of the year	\$ 17,246	\$ 22,994

Two of the Company's directors have acted as the Company's legal counsel on several loan closings. During 2017 and 2016 the total cost of such work has been reimbursed by the respective loan customers and totals \$119 thousand and \$158 thousand respectively. Additionally, these directors have acted as legal counsel to the Bank on several matters. The total amount paid for legal fees, for non-loan related matters was approximately \$15 thousand and \$7 thousand for the years ended December 31, 2017 and 2016, respectively.

The Company's or the Bank's commercial insurance policy, as well as other policies, has been placed with various insurance carriers by an insurance agency of which one of the Company's directors is the president. Gross insurance premiums paid to carriers through this agency was approximately \$220 thousand for the years ended December 31, 2017 and 2016, respectively.

The Bank rents office space from entities related to two of the Company's directors. The total amount of rent expense to these entities was \$226 thousand and \$443 thousand for the years ended December 31, 2017 and 2016, respectively.

The Audit Committee of the Board of Directors or the disinterested directors have reviewed all transactions and relationships with the directors and businesses in which they maintain interests and have approved each such transaction and relationship.

## NOTE 10. Earnings Per Share

The Company's calculation of earnings per share is as follows:

	For the y Decem	
(In thousands except per share data)	 2017	 2016
Net income available to common stockholders	\$ 3,574	\$ 4,001
Weighted average number of common shares outstanding - basic	6,556	6,274
Basic earnings per share	\$ 0.55	\$ 0.64
Net income available to common stockholders	\$ 3,574	\$ 4,001
Weighted average number of common shares outstanding	6,556	6,274
Effect of dilutive options	 16	 
Weighted average number of common shares outstanding-diluted	6,572	6,274
Diluted earnings per share	\$ 0.54	\$ 0.64

Non-qualified options to purchase 97,453 shares of common stock at a weighted average price of \$11.62 were included in the computation of diluted earnings per share for the year ended December 31, 2017. Non-qualified options to purchase 310,000 shares of common stock at a weighted average price of \$11.50; and incentive stock options to purchase 30,000 shares of common stock at a weighted average price of \$11.50; non-qualified stock options to purchase 10,000 shares of common stock at a weighted average price of \$11.23; and 28,000 unvested shares of restricted stock were included in the computation of diluted earnings per share for the year ended December 31, 2016.

## NOTE 11. Stockholders' Equity and Dividend Restrictions

In 2017, the Company declared a 5% stock dividend and a cash dividend in the amount of \$0.10 per share. The stock dividend was paid to shareholders on August 1, 2017 and the cash dividend was paid to shareholders on December 27, 2017.

In 2016, the Company declared three cash dividends in the amount of \$0.06 per share. These cash dividends were paid to shareholders on March 31, 2016, June 30, 2016 and September 30, 2016.

The decision to pay, as well as the timing and amount of any future dividends to be paid by the Company will be determined by the board of directors, giving consideration to the Company's earnings, capital needs, financial condition, regulatory requirements and other relevant factors.

Under applicable New Jersey law, the Company is permitted to pay dividends on its capital stock if, following the payment of the dividend, it is able to pay its debts as they become due in the usual course of business, or its total assets are greater than its total liabilities. Further, it is the policy of the FRB that bank holding companies should pay dividends only out of current earnings and only if future retained earnings would be consistent with the holding company's capital, liquidity, asset quality and financial condition. As part of its supervisory authority, the FRB may impose informal or formal restrictions on the Company's ability to pay dividends, including requiring the non-objection of the FRB for payment of any dividends.

Under the New Jersey Banking Act of 1948, as amended, the Bank may declare and pay dividends only if, after payment of the dividend, the capital stock of the Bank will be unimpaired and either the Bank will have a surplus of not less than 50% of its capital stock or the payment of the dividend will not reduce the Bank's surplus. The FDIC prohibits payment of cash dividends if, as a result, the Bank would be undercapitalized.

#### NOTE 12. Benefit Plans

Stock option and restricted share information, and the related activity, for the periods presented have been adjusted for a 5% stock dividend declared on June 26, 2017.

## 2006 Stock Option Plan

During 2006, the Bank's stockholders approved the 2006 Stock Option Plan. At the time of the holding company reorganization, the 2006 Stock Option Plan was assumed by the Company. The plan allows the Company to grant options to directors and employees of the Company to purchase up to 251,983 shares of the Company's common stock. At December 31, 2017, stock options to purchase 220,659 shares, net of forfeitures have been issued to directors and employees of the Company under the 2006 Stock Option Plan, of which options to purchase 51,253 shares were outstanding. There are no shares available for grants under the 2006 Stock Options Plan as the plan has expired.

During 2016, the Company granted 67,158 Non-Qualified Stock Options ("NQO") to employees of the Company. The fair value of the NQOs granted was \$2.63 per NQO on the date of grant. The fair value of the NQOs was determined using the Black-Scholes option pricing model. The following assumptions were used in determining the fair value of the NQOs granted: expected dividend yield of 2.149%, risk free interest rate of 1.57%, expected volatility of 26.54% and expected lives of 10 years. One third of the NQOs granted vest each on February 1, 2017, February 1, 2018 and February 1, 2019.

Under the 2006 Stock Option Plan, there were 34,545 unvested options at December 31, 2017 and 59,283 unvested options at December 31, 2016. At December 31, 2017 there was \$49 thousand of unrecognized compensation expense related to unvested options. For the three months and year ended December 31, 2017, \$1 thousand and \$49 thousand, respectively was recorded as expense for options that have been issued through the 2006 Plan. For the three months and year ended December 31, 2016, \$29 thousand and \$48 thousand, respectively was recorded as expense for options that have been issued through the 2006 Plan.

During the year ended December 31, 2017 options to purchase 31,500 shares and 881 shares of common stock at a price of \$10.95 and \$10.64, respectively, per share were exercised for a total price of \$354 thousand.

A summary of stock option activity under the 2006 Stock Option Plan during the years ended December 31, 2016 and 2017 are presented below:

	Number of Shares	Weighted Average Exercise Price per Share	Aggregate Intrinsic Value (1)	Weighted Average Remaining Contractual Term
Outstanding at December 31, 2015	167,685	\$ 9.73		
Granted	67,158	10.64		
Forfeited	(59,745)	10.73		
Exercised	(84,315)	8.66		
Outstanding at December 31, 2016	90,783	\$ 10.74	\$ 191,552	6.56
Exercisable at December 31, 2016	31,500	\$ 10.85	\$ 60,000	0.92
	Number of Shares	Weighted Average Exercise Price per Share	Aggregate Intrinsic Value (1)	Weighted Average Remaining Contractual Term
Outstanding at December 31, 2016	Shares 90,783	Average Exercise Price per Share \$ 10.74	Intrinsic Value	Average Remaining Contractual
Forfeited	Shares 90,783 (7,149)	Average Exercise Price per Share	Intrinsic Value	Average Remaining Contractual
,	Shares 90,783	Average Exercise Price per Share \$ 10.74	Intrinsic Value	Average Remaining Contractual
Forfeited Exercised	Shares 90,783 (7,149)	Average Exercise Price per Share  \$ 10.74 10.64	Intrinsic Value (1)	Average Remaining Contractual Term
Forfeited	Shares 90,783 (7,149)	Average Exercise Price per Share  \$ 10.74 10.64	Intrinsic Value	Average Remaining Contractual

<sup>(1)</sup> The aggregate intrinsic value of a stock option in the table above represents the total pre-tax intrinsic value (the amount by which the current market value of the underlying stock exceeds the exercise price of the option) that would have been received by the option holders had they exercised their options on December 31, 2017. This amount changes based on the changes in the market value in the Company's common stock.

#### 2007 Director Plan

During 2007, the Bank's stockholders approved the 2007 Non-Qualified Stock Option Plan for Directors (the "2007 Director Plan"). At the time of the holding company reorganization, the 2007 Director Plan was assumed by the Company. This plan provides for 504,000 options to purchase shares of the Company's common stock to be issued to non-employee directors of the Company. At December 31, 2017, stock options to purchase 404,600 shares, net of forfeitures, have been issued to non-employee directors of the Company under the 2007 Director Plan. No options to purchase shares were outstanding at December 31, 2017. There are no shares available for grants under the 2007 Non-Qualified Stock Option Plan as the plan has expired.

Under the 2007 Directors Stock Option Plan, there were no unvested options and no unrecognized compensation expense at December 31, 2017 and 2016. In connection with the 2007 Director Plan, no share based compensation expense was recognized for the three months and year ended December 31, 2017.

During the year ended December 31, 2017 options to purchase 241,000 shares of common stock at a price of \$10.95 per share were exercised for a total price of \$2.64 million.

A summary of stock option activity under the 2007 Non-Qualified Stock Option Plan for Directors during the years ended December 31, 2016 and 2017 are presented below:

	Number of Shares	Weighted Average Exercise Price per Share	Aggregate Intrinsic Value (1)	Weighted Average Remaining Contractual Life (Years)
Outstanding at December 31, 2015	347,901	\$ 10.95		
Forfeited	(22,401)	10.95		
Outstanding at December 31, 2016	325,500	\$ 10.95	\$ 620,000	0.81
Exercisable at December 31, 2016	325,500	\$ 10.95	\$ 620,000	0.81
Outstanding at Dagambar 21, 2016	Number of Shares	Weighted Average Exercise Price per Share	Aggregate Intrinsic Value (1)	Weighted Average Remaining Contractual Life (Years)
Outstanding at December 31, 2016 Expired	Shares 325,500	Average Exercise Price per Share \$ 10.95	Intrinsic Value	Average Remaining Contractual Life
Outstanding at December 31, 2016 Expired Exercised	Shares	Average Exercise Price per Share	Intrinsic Value	Average Remaining Contractual Life
Expired	Shares 325,500 (84,500)	Average Exercise Price per Share \$ 10.95 10.95	Intrinsic Value	Average Remaining Contractual Life

<sup>(1)</sup> The aggregate intrinsic value of a stock option in the table above represents the total pre-tax intrinsic value (the amount by which the current market value of the underlying stock exceeds the exercise price of the option) that would have been received by the option holders had they exercised their options on December 31, 2017. This amount changes based on the changes in the market value in the Company's common stock.

#### 2011 Equity Incentive Plan

During 2011, the stockholders of the Company approved the Bancorp of New Jersey, Inc. 2011 Equity Incentive Plan (the "2011 Plan"). The 2011 Plan authorizes the issuance of up to 262,500 shares of the Company's common stock, subject to adjustment in certain circumstances described in the 2011 Plan, pursuant to awards of incentive stock options or non-qualified stock options, stock appreciation rights, restricted stock, restricted stock units or performance awards. Employees, directors, consultants, and other service providers of the Company and its affiliates (primarily the Bank) are eligible to receive awards under the 2011 Plan, provided, that only employees are eligible to receive incentive stock options. At December 31, 2017, there were 156,943 shares, net of forfeitures, issued to employees and directors of the Company under the 2011 Plan.

The following is a summary of the non-vested restricted stock awards granted under the 2011 Plan:

	2016		
		Weighted Average	
	Number of Shares	Grant Date Fair Value	
Outstanding, beginning of year	50,663	\$ 12.37	
Forfeited	(4,463)	12.29	
Vested	(16,800)	12.38	
Outstanding, end of year	29,400	\$ 12.38	

	2(	2017		
	Number of Shares	Weighted Average Grant Date Fair Value		
Outstanding, beginning of year	29,400	\$ 12.38		
Granted	31,500	14.28		
Forfeited	(4,200)	12.38		
Vested	(24,150)	13.21		
Outstanding, end of year	32,550	\$ 13.61		

Approximately \$324 thousand remains to be expensed over the next 24 months related to the unvested restricted stock. For the years ended December 31, 2017, and 2016, \$287 thousand and \$188 thousand, respectively, was recorded as compensation expense for restricted stock that had been issued through the 2011 Plan.

During 2016, the Company granted 31,500 NQOs to an executive of the Company. The fair value of the 31,500 NQOs granted was \$2.78 per NQO on the date of grant. The fair value of the NQOs was determined using the Black-Scholes option pricing model. The following assumptions were used in determining the fair value of the NQOs granted: expected dividend yield of 2.137%, risk free interest rate of 1.87%, expected volatility of 27.0% and expected lives of 10 years. One third of the NQOs granted vested immediately, with the remaining NQOs vesting over a two year period.

In July 2017, the Company granted 14,700 NQOs to employees of the Company. The fair value of the NQOs granted was \$6.95 per NQO on the date of grant. The fair value of the NQOs was determined using the Black-Scholes option pricing model. The following assumptions were used in determining the fair value of the NQOs granted: expected dividend yield of 0.00%, risk free interest rate of 2.31%, expected volatility of 26.81% and expected lives of 10 years. One third of the NQOs granted vest each on February 1, 2018, February 1, 2019 and February 1, 2020.

Under the 2011 Plan, there were 25,200 unvested options at December 31, 2017 and 20,000 unvested options at December 31, 2016. At December 31, 2017 there was \$83 thousand of unrecognized compensation expense related to unvested options. For the three months and year ended December 31, 2017, \$24 thousand and \$57 thousand, respectively were recorded as expense for options that have been issued through the 2011 Plan. For the three months and year ended December 31, 2016, \$7 thousand and \$49 thousand, respectively were recorded as expense for options that have been issued through the 2011 Plan.

No options were exercised under the 2011 Plan during the years ended December 31, 2017 and 2016.

A summary of stock option activity under the 2011 Plan during the years ended December 31, 2016 and 2017 are presented below:

Outstanding at December 21, 2015	Number of Shares	Weighted Average Exercise Price per Share \$	Aggregate Intrinsic Value	Weighted Average Remaining Contractual Term
Outstanding at December 31, 2015 Granted	31,500	10.70		
Outstanding at December 31, 2016	31,500	\$ 10.70	\$ 68,100	9.31
Exercisable at December 31, 2016	10,500	\$ 10.70	\$ 22,700	9.31
	Number of Shares	Weighted Average Exercise Price per Share	Aggregate Intrinsic Value (1)	Weighted Average Remaining Contractual Term
Outstanding at December 31, 2016		Average Exercise Price	Intrinsic Value	Average Remaining Contractual
Outstanding at December 31, 2016 Granted	Shares	Average Exercise Price per Share	Intrinsic Value	Average Remaining Contractual
,	Shares 31,500	Average Exercise Price per Share \$ 10.70	Intrinsic Value	Average Remaining Contractual

<sup>(1)</sup> The aggregate intrinsic value of a stock option in the table above represents the total pre-tax intrinsic value (the amount by which the current market value of the underlying stock exceeds the exercise price of the option) that would have been received by the option holders had they exercised their options on December 31, 2017. This amount changes based on the changes in the market value in the Company's common stock.

#### **Defined Contribution Plan**

The Company currently offers a Safe Harbor 401(k) Plan ("Plan") covering eligible employees, wherein employees can invest eligible pretax and after tax earnings up to the Plan and legal limits. The Company makes safe harbor matching contributions equal to 100% of the employees' earnings deferrals that do not exceed 4% of the employees' compensation. The Company recorded matching contributions of approximately \$216 thousand and \$80 thousand during 2017 and 2016, respectively.

## NOTE 13. Regulatory Capital Requirements

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. Capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to meet a minimum Tier 1 leverage ratio, Common equity tier 1 risk-based capital ratio, Tier 1 risk-based ratio and Total risk-based capital ratio (as defined in the regulations). In July 2013, the Federal Deposit insurance Corporation and the other federal bank regulatory agencies issued a final rule that revised their leverage and risk-based capital requirements and the method for calculating risk-weighted assets to make them consistent with agreements that were reached by the Basel Committee on Banking Supervision and certain provisions of the Dodd-Frank Act. The Final Capital

Rules also revised the quantity and quality of required minimum risk-based and leverage capital requirements, consistent with the Dodd-Frank Act and the Third Basel Accord adopted by the Basel Committee on Banking Supervision, or Basel III capital standards. The Common equity tier 1 risk-based capital ratio and changes to the calculation of risk-weighted assets became effective for the Bank on January 1, 2015. As of December 31, 2017 and 2016, management believes that the Bank meets all capital adequacy requirements to which it is subject.

As of December 31, 2017, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum Tier 1 leverage capital, Common equity tier 1 capital, Tier 1 risk-based capital and Total risk-based capital as set forth in the tables. There are no conditions or events since that notification that management believes have changed the Bank's category.

The following is a summary of the Bank's actual capital amounts and ratios as of December 31, 2017 and 2016 compared to the FDIC minimum capital adequacy requirements and the FDIC requirements for classification as a well-capitalized institution.

			FDIC requirements					
	Minimum Capital Bank actual Adequacy		Minimum Capital With Phase-in Buffer		For Classification As Well Capitalized			
			Adequa		-			
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
2017								
Leverage (Tier 1) Capital Ratio	\$ 83,664	9.59 %	\$ 34,888	4.00 %	\$ N/A	L	\$ 43,610	5.00 %
Risk-Based Capital:								
Common Equity Tier 1 Capital	\$ 83,664	10.84 %	\$ 34,746	4.50 %	\$ 44,397	5.75 %	\$ 50,188	6.50 %
Tier 1 Capital Ratio	\$ 83,664	10.84 %	\$ 46,327	6.00 %	\$ 55,979	7.25 %	\$ 61,770	8.00 %
Total Capital Ratio	\$ 92,265	11.95 %	\$ 61,770	8.00 %	\$ 71,421	9.25 %	\$ 77,212	10.00 %
2016								
Leverage (Tier 1) Capital Ratio	\$ 77,337	9.02 %	\$ 33,293	4.00 %	\$ N/A		\$ 41,617	5.00 %
Risk-based capital:								
Common Equity Tier 1 Capital	\$ 77,337	10.98 %	\$ 31,685	4.50 %	\$ 36,086	5.125 %	\$ 45,767	6.50 %
Tier 1 Capital Ration	\$ 77,337	10.98 %	\$ 42,247	6.00 %	\$ 46,647	6.625 %	\$ 56,329	8.00 %
Total Capital Ratio	\$ 85,993	12.21 %	\$ 56,329	8.00 %	\$ 60,730	8.625 %	\$ 70,411	10.00 %

Since the Company has less than \$1 billion in assets, it is not subject to minimum consolidated capital ratio requirements.

## NOTE 14. Financial Instruments with Off-Balance Sheet Risk

The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business in order to meet the financing needs of its customers. These financial instruments consist of commitments to extend credit and letters of credit and involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the accompanying consolidated balance sheets.

The Company uses the same credit policies and collateral requirements in making commitments and conditional obligations as it does for on-balance-sheet loans. Commitments to extend credit are agreements to lend to customers as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the borrower. Outstanding available loan commitments, primarily for commercial real estate, construction, and land development loans totaled \$83 million and \$95.3 million at December 31, 2017 and 2016.

At December 31, 2017 and 2016, the Company had outstanding letters of credit to customers totaling \$3.4 million and \$3.6 million, respectively, whereby the Company guarantees performance to a third party. These letters of credit generally have fixed expiration dates of one year or less. The fair value of these letters of credits is

estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements. At December 31, 2017 and 2016, such amounts were deemed not material.

## NOTE 15. Financial Information of Parent Company

The following information represents Bancorp of New Jersey, Inc. only balance sheets as of December 31, 2017 and 2016, respectively, the statements of income for the years ended December 31, 2017 and December 31, 2016, and the statements of cash flows for the years December 31, 2017 and December 31, 2016 and should be read in conjunction with the notes to the consolidated financial statements.

# Balance Sheets (in thousands)

	Decem	ıber 31,
	2017	2016
Assets:		
Investment in subsidiary, net	\$ 83,309	\$ 77,144
Total assets	\$ 83,309	\$ 77,144
Liabilities and stockholders' equity:		
Stockholders' equity	\$ 83,309	\$ 77,144
	\$ 83,309	\$ 77,144

## Statements of Income and Comprehensive Income Years ended December 31, (in thousands)

	2017	2016
Equity in undistributed earnings of subsidiary bank	\$ 3,574	\$ 4,001
Net income	3,574	4,001
Other comprehensive (loss) income	(162)	103
Comprehensive income	\$ 3,412	\$ 4,104

## Statements of Cash Flow Years ended December 31, (in thousands)

	2017	2016
Cash flow from operating activities:		
Net income	\$ 3,574	\$ 4,001
Adjustments to reconcile net income to net cash provided by operating activities:		
Equity in undistributed earnings of the subsidiary bank	(3,574)	(4,001)
Net cash provided by operating activities:	_	_
Cash flows from investing activities:		
Cash dividends received from subsidiary bank	695	1,128
Net cash provided by investing activities	695	1,128
Cash flows from financing activities:		
Cash dividends paid	(695)	(1,128)
Net cash provided by financing activities	(695)	(1,128)
Net change in cash for the period	_	
Net cash at beginning of year		
Net cash at end of year	\$	\$
-		

#### NOTE 16. Fair Value Measurement and Fair Value of Financial Instruments

U. S. GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are as follows:

- Level 1 Inputs Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- Level 2 Inputs Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.
- Level 3 Inputs Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e. supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

For financial assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy used at December 31, 2017 and December 31, 2016, respectively, are as follows (in thousands):

Description	Dec	cember 31, 2017	Ā	(Level 1) oted Prices in ctive Markets or Identical Assets	Sign	(Level 2) ificant Other Observable Inputs	s	(Level 3)  ignificant servable Inputs
Securities available for sale:								
U.S. Treasury securities	\$	6,162	\$	_	\$	6,162	\$	_
Government sponsored enterprise obligations:								
Agency backed		33,235				33,235		
Mortgage backed		13,837		_		13,837		_
Total securities available for sale	\$	53,234	\$		\$	53,234	\$	
			-	(Level 1) oted Prices in	(	(Level 2)		(Level 3)
Description Securities available for sale:	Dec	cember 31, 2016		tive Markets or Identical Assets	_	ificant Other bservable Inputs		ignificant ervable Inputs
U.S. Treasury securities	\$	6,268	\$	_	\$	6,268	\$	_
Government sponsored enterprise obligations		55,321				55,321		_
Total securities available for sale	\$	61,589	\$		\$	61,589	\$	

For financial assets measured at fair value on a nonrecurring basis, the fair value measurements by level within the fair value hierarchy used at December 31, 2017 and December 31, 2016, respectively, is as follows (in thousands):

		(Level 1) Ouoted Prices in	(Level 2)	(Level 3)
Description	December 31, 2017	Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs
Other real estate owned	\$ 415	\$	\$	\$ 415
		(Level 1)	(Level 2)	(Level 3)
Description	December 31, 2016	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs
Other real estate owned	\$ 614	\$	\$	\$ 614

The following table presents additional quantitative information about assets measured at fair value on a nonrecurring basis and for which the Company has utilized Level 3 inputs to determine fair value (in thousands):

December 31, 2017		r Value timate	Valuation Techniques	Unobservable Input	Range (Weighted Average)				
Other real estate owned	\$ 415		\$ 415		ed \$		Appraisal of Collateral (1)	Appraisal Adjustments (2)	21.8
				Liquidation Expenses (2)	6.8				
December 31, 2016 Other real estate owned	Fair Value Estimate ed \$ 614		Valuation Techniques Appraisal of Collateral (1)	Unobservable Input Appraisal Adjustments (2) Liquidation Expenses (2)	Range (Weighted Average) 11.5% - 48.40% (21.8)% 8.9% - 10.3% (9.3)%				

<sup>(1)</sup> Fair value is generally determined through independent appraisals of the underlying collateral, which generally include various Level 3 inputs which are not identifiable.

(2) Appraisals may be adjusted for qualitative factors such as economic conditions and estimated liquidation expenses. The range and weighted average of liquidation expenses and other appraisal adjustments are presented as a percent of the appraisal.

Management uses its best judgment in estimating the fair value of the Company's financial instruments; however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Company could have realized in sales transaction on the dates indicated. The estimated fair value amounts have been measured as of their respective period end and have not been re-evaluated or updated for purposes of these financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at each period end.

The following information should not be interpreted as an estimate of the fair value of the entire Company since a fair value calculation is only provided for a limited portion of the Company's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between the Company's disclosures and those of other companies may not be meaningful.

Fair value estimates for the Company's financial instruments are as follows at December 31, 2017 and 2016 (in thousands):

			(Level 1)	(Level 2)	(Level 3)
	Decem	ber 31, 2017	Quoted Prices in Active Markets for	Significant Other	Significant Unobservable
	Carrying amount	<b>Estimated Fair Value</b>	Identical Assets	Observable Inputs	Inputs
Financial assets:					
Cash and cash equivalents	\$ 92,619	\$ 92,619	\$ 92,619	\$ —	\$ —
Interest bearing time deposits	1,000	1,000	_	1,000	
Securities available for sale	53,234	53,234	_	53,234	
Securities held to maturity	6,058	6,058	_	6,058	_
Restricted investment in bank					
stock	1,380	1,380		1,380	
Net loans	712,076	703,901	_	_	703,901
Accrued interest receivable	2,695	2,695	_	2,695	
Financial liabilities:					
Deposits	788,293	793,879	_	793,879	_
Borrowed funds	13,385	13,307	_	13,307	
Accrued interest payable	651	651	_	651	

			(Level 1)	(Level 2)	(Level 3)
	Decem	ber 31, 2016	Quoted Prices in Active Markets for	Significant Other	Significant Unobservable
	Carrying amount	Estimated Fair Value	Identical Assets	Observable Inputs	Inputs
Financial assets:					
Cash and cash equivalents	\$ 76,976	\$ 76,976	\$ 76,976	\$ —	\$ —
Interest bearing time deposits	1,000	1,000	_	1,000	
Securities available for sale	61,589	61,589		61,589	_
Securities held to maturity	7,343	7,343	<u> </u>	7,343	_
Restricted investment in bank					
stock	1,983	1,983		1,983	
Net loans	651,698	659,084	_	_	659,084
Accrued interest receivable	2,366	2,366		2,366	_
Financial liabilities:					
Deposits	717,988	722,711	_	722,711	_
Borrowed funds	25,008	24,933	_	24,933	
Accrued interest payable	516	516	_	516	

The following methods and assumptions were used to estimate the fair values of the Company's financial instruments at December 31, 2017 and 2016.

#### Cash and Cash Equivalents and Interest Bearing Time Deposits

The carrying amounts reported in the balance sheet for cash and cash equivalents approximate those assets' fair values.

#### Securities

The fair value of securities available for sale (carried at fair value) and held to maturity (carried at amortized cost) are determined by obtaining market prices on nationally recognized securities exchanges (Level 1), or matrix pricing (Level 2), which is a mathematical technique used widely in the industry to value debt securities without relying exclusively on quoted market prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted prices. For certain securities which are not traded in active markets or are subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or non-transferability, and such adjustments are generally based on available market evidence (Level 3). In the absence of such evidence, management's best estimate is used. Management's best estimate consists of both internal and external support on certain Level 3 investments. Internal cash flow models using a present value formula that includes assumptions market participants would use along with indicative exit pricing obtained from broker/dealers (where available) would be used to support fair values of certain Level 3 investments, if applicable.

#### Restricted Investment in Bank Stock

The carrying amount of restricted investment in bank stock approximates fair value, and considers the limited marketability of such securities.

#### Loans Receivable

The fair value of loans are estimated using discounted cash flow analyses, using market rates at the balance sheet date that reflect the credit and the interest rate-risk inherent in the loans. Projected future cash flows are calculated based upon contractual maturity or call dates, projected repayments and prepayments of principal. Generally, for variable rate loans that re-price frequently and with no significant change in credit risk, fair values approximate carrying values.

## Impaired loans

Impaired loans are those for which the Company has measured fair value generally based on the fair value of the loan's collateral (based on independent third party appraisal) or discounted cash flows based upon the expected proceeds. These assets are included as Level 3 fair values, based upon the lowest level of input that is significant to the fair value measurements.

#### Accrued Interest Receivable and Payable

The carrying amount of accrued interest receivable and accrued interest payable approximates fair value.

#### Other real estate owned

Other real estate owned assets are adjusted to fair value less estimated selling costs upon transfer of the loans to other real estate owned. The fair value of other real estate owned is based upon independent third party appraisal values of the collateral or management's estimation of the value of the collateral. These assets are included as Level 3 fair values.

#### **Deposits**

The fair values disclosed for demand deposits (e.g., interest and noninterest checking, passbook savings and money market accounts) are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values for fixed rate certificates of deposit are estimated using a discounted cash flow calculation that

applies interest rates currently being offered in the market on certificates to a schedule of aggregated expected monthly maturities of time deposits.

#### **Borrowed Funds**

The fair value of borrowed funds is estimated using quoted market prices, if available, or by discounting future cash flows using current interest rates for similar financial instruments.

#### Limitation

The preceding fair value estimates were made at December 31, 2017 and 2016 based on pertinent market data and relevant information on the financial instruments. These estimates do not include any premium or discount that could result from an offer to sell at one time the Company's entire holdings of a particular financial instrument or category thereof. Since no market exists for a substantial portion of the Company's financial instruments, fair value estimates were necessarily based on judgments regarding future expected loss experience, current economic conditions, risk assessment of various financial instruments, and other factors. Given the innately subjective nature of these estimates, the uncertainties surrounding them and the matter of significant judgment that must be applied, these fair value estimates cannot be calculated with precision. Modifications in such assumptions could meaningfully alter these estimates.

Since these fair value approximations were made solely for on and off balance sheet financial instruments at December 31, 2017 and 2016, no attempt was made to estimate the value of anticipated future business. Furthermore, certain tax implications related to the realization of the unrealized gains and losses could have a substantial impact on these fair value estimates and have not been incorporated into the estimates.

#### NOTE 17. Accumulated Other Comprehensive Income (Loss)

There were no reclassifications out of accumulated comprehensive income due to sale of securities for the years ended December 31, 2017 and 2016.

#### **NOTE 18.** Recent Accounting Pronouncements

This section provides a summary description of recent accounting standards that have significant implications (elected or required) within the consolidated financial statements, or that management expects may have a significant impact on financial statements issued in the near future.

#### ASU 2014-09, Revenue from Contracts with Customers (Topic 606)

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers. The amendments in this ASU establish a comprehensive revenue recognition standard for virtually all industries under U.S. GAAP, including those that previously followed industryspecific guidance such as the real estate, construction and software industries. The revenue standard's core principle is built on the contract between a vendor and a customer for the provision of goods and services. It attempts to depict the exchange of rights and obligations between the parties in the pattern of revenue recognition based on the consideration to which the vendor is entitled. To accomplish this objective, the standard requires five basic steps: (i) identify the contract with the customer, (ii) identify the performance obligations in the contract, (iii) determine the transaction price, (iv) allocate the transaction price to the performance obligations in the contract, and (v) recognize revenue when (or as) the entity satisfies a performance obligation. Public entities will apply the new standard for annual periods beginning after December 15, 2017, including interim periods therein. Three basic transition methods are available - full retrospective, retrospective with certain practical expedients, and a cumulative effect approach. Under the third alternative, an entity would apply the new revenue standard only to contracts that are incomplete under legacy U.S. GAAP at the date of initial application (e.g. January 1, 2018) and recognize the cumulative effect of the new standard as an adjustment to the opening balance of retained earnings. That is, prior years would not be restated and additional disclosures would be required to enable users of the financial statements to understand the impact of adopting the new standard in the current year compared to prior years that are presented under legacy U.S. GAAP. Early adoption is prohibited under U.S. GAAP. The implementation of ASU 2014-09 should not have a material impact on the Company's consolidated financial position or consolidated results of operations. However, the Company does believe the new standard will result

in new disclosure requirements. The Company is currently in the process of reviewing contracts to assess the impact of the new guidance on our service offerings that are in the scope of the guidance, included in non-interest income such as service charges and payments processing fees. The Company is continuing to evaluate the effect of the new guidance on revenue sources other than financial instruments on its consolidated financial statements.

## ASU 2016-1, Financial Instruments – Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities.

In January 2016 the FASB issued ASU 2016-1, Financial Instruments – Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities. ASU 2016-01 requires equity investments, with certain exceptions, to be measured at fair value with changes in fair value recognized in net income, simplifies the impairment assessment of equity investments without readily determinable fair values by requiring a qualitative assessment to identify impairment; eliminates the requirement for public business entities to disclose the methods and significant assumptions used to estimate the fair value that is required to be disclosed for financial instruments measured at amortized cost on the balance sheet; requires public business entities to use the exit price notion when measuring the fair value of financial instruments for disclosure purposes; requires an entity to present separately in other comprehensive income the portion of the total change in the fair value of a liability resulting from a change in the instrument-specific credit risk when the entity has elected to measure the liability at fair value in accordance with the fair value option for financial instruments; requires separate presentation of financial assets and financial liabilities by measurement category and form of financial asset on the balance sheet or the accompanying notes to the financial statements; and clarifies that an entity should evaluate the need for a valuation allowance on a deferred tax asset related to available-for-sale. ASU 2016-01 will be effective for the Company on January 1, 2018 and is not expected to have a material impact on the Company's financial position or results of operations.

#### ASU 2016-02, Leases.

In February 2016 the FASB issued ASU 2016-02, Leases. ASU 2016-02 amends existing lease accounting guidance to include the requirement to recognize most lease arrangements on the balance sheet. The adoption of this standard will require the Company to recognize the rights and obligations arising from operating leases as assets and liabilities. ASU 2016-02 will be effective for fiscal years beginning after December 15, 2018, early adoption is permitted. The Company is presently evaluating the potential impact of the adoption of this accounting pronouncement to its financial position or results of operations.

#### ASU 2016-13, Financial Instruments – Credit Losses

In June 2016, the FASB issued ASU 2016-13, Financial Instruments - Credit Losses. ASU 2016-13 requires entities to report "expected" credit losses on financial instruments and other commitments to extend credit rather than the current "incurred loss" model. These expected credit losses for financial assets held at the reporting date are to be based on historical experience, current conditions, and reasonable and supportable forecasts. This ASU will also require enhanced disclosures to help investors and other financial statement users better understand significant estimates and judgments used in estimating credit losses, as well as the credit quality and underwriting standards of an entity's portfolio. These disclosures include qualitative and quantitative requirements that provide additional information about the amounts recorded in the financial statements. For public business entities that are U.S. Securities and Exchange Commission filers, the amendments are effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. For all other public business entities, the amendments are effective for fiscal years beginning after December 15, 2020, including interim periods within those fiscal years. For all other entities, the amendments in this Update are effective for fiscal years beginning after December 15, 2020, and interim periods within fiscal years beginning after December 15, 2021. The Company is currently evaluating the impact the adoption of ASU 2016-13 will have on its consolidated financial statements and results of operations.

#### ASU 2018-02, Income Statement – Reporting Comprehensive Income

On February 2, 2018, the FASB issued ASU 2018-02, *Income Statement—Reporting Comprehensive Income (Topic 202)*. The amendments in this ASU affect any entity that is required to apply the provisions of Topic 220, Income Statement—Reporting Comprehensive Income, and has items of other comprehensive income for which the related tax effects are presented in other comprehensive income as required by GAAP. The amendments in this ASU allow a

reclassification from accumulated other comprehensive income to retained earnings for stranded tax effects resulting from the 2017 Tax Reform Act; eliminates the stranded tax effects resulting from the 2017 Tax Reform Act. The amendments in this ASU are effective for all entities for fiscal years beginning after December 15, 2018, and interim periods within those fiscal years. Early adoption of the amendments in this update is permitted, including adoption in any interim period, for public business entities for reporting periods for which financial statements have not yet been issued. The amendments in this ASU should be applied either in the period of adoption or retrospectively to each period (or periods) in which the effect of the change in the U.S. federal corporate income tax rate in the 2017 Tax Reform Act is recognized. BONJ adopted the provision of ASU 2018-02 effective December 31, 2017. The effect of adoption at BONJ resulted in a reclassification of \$58,000 from accumulated other comprehensive loss to retained earnings in the consolidated statements of stockholders' equity.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

#### ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this Annual Report on Form 10-K, the Company's management including the Chief Executive Officer and President (and, in such capacity, the Company's principal executive officer) and the Company's Senior Vice President and Chief Financial Officer (the Company's principal financial and accounting officer) evaluated the Company's disclosure controls and procedures related to the recording, processing, summarization, and reporting of information in the Company's periodic reports that the Company files with the Securities and Exchange Commission.

Based on their evaluation as of December 31, 2017, the Company's principal executive and principal financial officer have concluded that the Company's disclosure controls and procedures are effective to ensure that the information required to be disclosed by the Company in the reports that the Company files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms.

## Management's Annual Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting for the Company.

Our internal control over financial reporting is a process designed by, or under the supervision of, our principal executive officer and principal financial officer, and effected by our board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. It includes policies and procedures that pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of our assets; provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our management and board of directors; and provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.

Our management, with the participation of our principal executive officer and principal financial officer, evaluated the effectiveness of our internal control over financial reporting as of December 31, 2017, using the "Internal Control - Integrated Framework" (2013) set forth by the Committee of Sponsoring Organizations ("COSO"). Based on such evaluation, management determined that, as of December 31, 2017, our internal control over financial reporting was effective.

Baker Tilly Virchow Krause, LLP, the independent registered public accounting firm that audited the Company's consolidated financial statements included in this Annual Report on Form 10-K, has issued an audit report on the

Company's internal control over financial reporting as of December 31, 2017. The report is included in Item 8 under the heading "Report of Independent Registered Public Accounting Firm."

#### **Changes in Internal Controls over Financial Reporting**

There were no changes in the Company's internal control over financial reporting that occurred during the last fiscal quarter to which this Annual Report on Form 10-K relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### **Limitations on Effectiveness of Controls**

All internal control systems, no matter how well designed and operated, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance that the objectives of the internal control system will be met. The design of any control system is based, in part, upon the benefits of the control system relative to its costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision making can be faulty, and that controls can be circumvented by the individual acts of some persons, by collusion of two or more people or by management override of controls. In addition, over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. In addition, the design of any control system is based in part upon certain assumptions about the likelihood of future events. Because of inherent limitation in a cost effective control system, misstatements due to error or fraud may occur and not be detected.

#### ITEM 9B. OTHER INFORMATION

Not applicable.

#### **PART III**

#### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The Company responds to this Item by incorporating by reference the material responsive to this Item in the Company's definitive proxy statement to be filed with the Securities and Exchange Commission in connection with its 2017 Annual Meeting of Shareholders to be held May 24, 2018.

#### ITEM 11. EXECUTIVE COMPENSATION

The Company responds to this Item by incorporating by reference the material responsive to this Item in the Company's definitive proxy statement to be filed with the Securities and Exchange Commission in connection with its 2017 Annual Meeting of Shareholders to be held May 24, 2018.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The Company responds to this Item by incorporating by reference the material responsive to this Item in the Company's definitive proxy statement to be filed with the Securities and Exchange Commission in connection with its 2017 Annual Meeting of Shareholders to be held May 24, 2018.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The Company responds to this Item by incorporating by reference the material responsive to this Item in the Company's definitive proxy statement to be filed with the Securities and Exchange Commission in connection with its 2017 Annual Meeting of Shareholders to be held May 24, 2018.

#### ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The Company responds to this Item by incorporating by reference the material responsive to this Item in the Company's definitive proxy statement to be filed with the Securities and Exchange Commission in connection with its 2017 Annual Meeting of Shareholders to be held May 24, 2018.

#### **PART IV**

## ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

- (a) The following portions of the Company's consolidated financial statements are set forth in Item 8 of this Annual Report:
  - (i) Consolidated Balance Sheets as of December 31, 2017 and 2016.
  - (ii) Consolidated Statements of Income for the years ended December 31, 2017 and 2016.
  - (iii) Consolidated Statements of Comprehensive Income for the years ended December 31, 2017 and 2016.
  - (iv) Consolidated Statements of Stockholders' Equity for the years ended December 31, 2017 and 2016.
  - (v) Consolidated Statements of Cash Flows for the years ended December 31, 2017 and 2016.
  - (vi) Notes to Consolidated Financial Statement
  - (vii) Report of Independent Registered Public Accounting Firm
- (b) Financial Statement Schedules

All financial statement schedules are omitted as the information, if applicable, is presented in the consolidated financial statement or notes thereto.

(c) Exhibits

The exhibits filed or incorporated by reference as a part of this report are listed in the Exhibit Index which appears at page 82.

Exhibit	
No.	Description
3.1	(A) Certificate of Incorporation
3.2	(B) Amended and Restated Bylaws
4.1	(A) Specimen form of stock certificate
10.8	(A) 2006 Stock Option Plan*
10.9	(A) Form of Stock Option Award Agreement*
10.10	(F) 2007 Non-Qualified Stock Option Plan For Directors*
10.11	(G) Form of Stock Option Award Agreement*
10.12	(H) 2011 Equity Incentive Plan*
10.13	(I) Form of Restricted Stock Award Agreement*
10.14	(J) Amended and Restated Employment Agreement dated March 23, 2017, by and among the Registrant, Bank
	of New Jersey and Nancy E. Graves
10.15	(K) Bancorp of New Jersey, Inc. Severance Policy
21	Subsidiaries of the Registrant
23	Consent of Baker Tilly Virchow Krause, LLP
31.1	Rule 13a-14(a) Certification of the Principal Executive Officer
31.2	Rule 13a-14(a) Certification of the Principal Financial Officer
32	Section 1350 Certifications
101	Interactive Data Files
101.INS	XBRL Instance Document
101.SCF	H XBRL Taxonomy Extension Schema Document
101.CAI	L XBRL Taxonomy Extension Calculation Linkbase Document
101.DEI	XBRL Taxonomy Extension Definition Linkbase Document
101.LAI	3 XBRL Taxonomy Extension Labels Linkbase Document
101.PRE	E XBRL Taxonomy Extension Presentation Linkbase Document

\* Management contract or compensatory plan, contract or arrangement.

- (A) Incorporated by reference to the exhibit to registrant's Registration Statement on Form S-4 (Registration No. 333-141124), filed with the Securities and Exchange Commission on March 7, 2007, as amended by Amendment No. 1 on Form S-4/A, filed on April 27, 2007, and Amendment No. 2 on Form S-4/A, filed on May 15, 2007.
- (B) Incorporated by reference to exhibit 3.1 to registrant's Current Report on Form 8-K, filed with the Securities and Exchange Commission on March 30, 2011.
- (C) Incorporated by reference to exhibit 10.1 attached to registrant's Current Report on Form 8-K, filed with the Securities and Exchange Commission on June 6, 2014.
- (D) Incorporated by reference to the exhibit to registrant's Quarterly Report on Form 10-Q, for the quarterly period ended September 30, 2015, filed with the Securities and Exchange Commission on November 16, 2015.
- (E) Incorporated by reference to exhibit 10.1 attached to registrant's Current Report on Form 8-K, filed with the Securities and Exchange Commission on December 18, 2015.
- (F) Incorporated by reference to "Exhibit A" to the proxy statement/prospectus included in the registrant's Registration Statement on Form S-4 (Registration No. 333-141124), filed with the Securities and Exchange Commission on March 7, 2007, as amended by Amendment No. 1 on Form S-4/A, filed on April 27, 2007, and Amendment No. 2 on Form S-4/A, filed on May 15, 2007.
- (G) Incorporated by reference to exhibit 10.2 to registrant's Quarterly Report on Form 10-Q, for the quarterly period ended September 30, 2007, filed with the Securities and Exchange Commission on November 14, 2007.
- (H) Incorporate by reference to exhibit 10.1 to registrant's Current Report on Form 8-K, filed with the Securities and Exchange Commission on May 27, 2011.
- (I) Incorporated by reference to exhibit 10.1 to registrant's Current Report on Form 8-K, filed with the Securities and Exchange Commission on March 7, 2013.
- (J) Incorporated by reference to Exhibits 10.1 to Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 28, 2017.
- (K) Incorporated by Reference to Exhibit 10.01 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 28, 2016.

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## BANCORP OF NEW JERSEY, INC.

By: /s/ Nancy E. Graves

Nancy E. Graves Chief Executive Officer and President (Principal Executive Officer)

## BANCORP OF NEW JERSEY, INC.

By: /s/ Matthew Levinson

Matthew Levinson Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)

Dated: March 16, 2018

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Name	Title	Date
/s/ Gerald A. Calabrese, Jr. Gerald A. Calabrese, Jr.	Chairman	March 16, 2018
/s/ Albert L. Buzzetti Albert L. Buzzetti	Vice Chairman	March 16, 2018
/s/ Nancy E. Graves Nancy E. Graves	Director, President & Chief Executive Officer	March 16, 2018
/s/ Michael Bello Michael Bello	Director	March 16, 2018
/s/ Jay Blau Jay Blau	Director	March 16, 2018
/s/ Stephen Crevani Stephen Crevani	Director	March 16, 2018
/s/ Anthony M. Lo Conte Anthony M. Lo Conte	Director	March 16, 2018
/s/ Rosario Luppino Rosario Luppino	Director	March 16, 2018
/s/ Joel P. Paritz Joel P. Paritz	Director	March 16, 2018
/s/ Christopher M. Shaari Christopher M. Shaari	Director	March 16, 2018
/s/ Anthony Siniscalchi Anthony Siniscalchi	Director	March 16, 2018
/s/ Mark Sokolich Mark Sokolich	Director	March 16, 2018

## SUBSIDIARIES OF THE REGISTRANT

Bank of New Jersey, a New Jersey state-chartered bank.

BONJ-New York Corp., a New York corporation and subsidiary of the Bank.

BONJ-New Jersey Investment Company, a New Jersey corporation and subsidiary of the Bank

BONJ- Delaware Investment Company, a Delaware corporation and subsidiary of the Bank

BONJ REIT Inc., a New Jersey corporation and subsidiary of the Bank

#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Bancorp of New Jersey, Inc. Fort Lee, New Jersey

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (Nos. 333-150662, 333-150663 and 333-178744) of Bancorp of New Jersey, Inc. of our report dated March 16, 2018, relating to the consolidated financial statements of Bancorp of New Jersey, Inc. which appears in this Annual Report on Form 10-K.

/s/ Baker Tilly Virchow Krause, LLP

Iselin, New Jersey March 16, 2018

# RULE 13a-14(a) CERTIFICATION OF THE PRINCIPAL EXECUTIVE OFFICER

- I, Nancy E. Graves., Chief Executive Officer and President certify that:
  - 1. I have reviewed this annual report on Form 10-K of Bancorp of New Jersey, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 16, 2018 /s/ Nancy E. Graves

Nancy E. Graves Chief Executive Officer and President (Principal Executive and Operating Officer)

## RULE 13a-14(a) CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER

- I, Matthew Levinson, Senior Vice President and Chief Financial Officer, certify that:
  - 1. I have reviewed this annual report on Form 10-K of Bancorp of New Jersey, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 16, 2018 /s/ Matthew Levinson

Matthew Levinson Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)

#### **SECTION 1350 CERTIFICATIONS**

In connection with the Annual Report of Bancorp of New Jersey, Inc. (the "Company") on Form 10-K for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned certify, pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities and Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Nancy E. Graves

Nancy E. Graves
President and Chief Executive Officer
(Principal Executive and Operating Officer)

/s/ Matthew Levinson

Matthew Levinson Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)

March 16, 2018







## **Branch Locations**

1365 Palisade Avenue Fort Lee, NJ 07024 (201) 944-8600 **Anna Maria Alberga** *VP, Branch Manager* 

4 Park Street Harrington Park, NJ 07640 (201) 750-9970 **Jakia Sultana** *VP, Branch Manager* 

354 Palisade Avenue Cliffside Park, NJ 07010 (201) 313-0025 **Reina Martinez** *VP, Branch Manager* 

Main Office 1365 Palisade Avenue Fort Lee, NJ 07024 (201) 944-8600 204 Main Street Fort Lee, NJ 07024 (201) 944-7200 **Ryan Petrillo** *VP, Branch Manager* 

320 Haworth Avenue Haworth, NJ 07641 (201) 387-9910 Jenna Pascale VP, Branch Manager

585 Chestnut Ridge Road Woodcliff Lake, NJ 07677 (201) 505-9300 Suzanne Wirth VP, Branch Manager 458 West Street Fort Lee, NJ 07024 (201) 944-7222 **Veronica Fuentes** *AVP, Assistant Branch Manager* 

401 Hackensack Avenue Hackensack, NJ 07601 (201) 968-0008 Jaime Marley VP, Branch Manager

104 Grand Avenue Englewood, NJ 07631 (201) 227-0160 Tamara Francis VP, Retail Regional Manager

## Corporate Office 750 Fast Palisade

750 East Palisade Avenue Englewood Cliffs, NJ 07632

## **Independent Auditors**

Baker Tilly Virchow Krause, LLP 99 Wood Avenue South, Suite 801 Iselin, NJ 08830

#### **Regulatory Counsel**

Windels Marx Lane and Mittendorf, LLP 230 Albany Street Plaza New Brunswick, NJ 08901

#### **Investor Relations**

The Equity Group Inc. 800 Third Avenue, 36th Fl. New York, NY 10022

### **Registrar and Transfer Agent**

American Stock Transfer & Trust Company, LLC 6201 15th Avenue Brooklyn, NY 11219

#### **Stock Information**

Common Stock is traded on NYSE MKT LLC Exchange under the symbol: **BKJ** 

## **Corporate Secretary**

Jodi Ersalesi Assistant Vice President

## **COMMUNITY - DEDICATION - COMMITMENT**

Bank of New Jersey is proud to support our communities through volunteering our time and resources to local organizations and initiatives.

200 Club American Legion Hoboken Post 107: Homeless Veterans Permanent Housing Project Junior Achievement of New Jersey Thomas Jefferson Middle School J.A. Financial Literacy Bergen Catholic High School Bergen County Bar Foundation Paterson Charter School of Science and Technology J.A. Financial Literacy Bergen County Housing, Health and Human Services Center Fort Lee Rotary Charity Bergen County Volunteer Center Bergen PAC Bristal at Woodcliff Lake Center for Family Support Center for Food Action Fort Lee Fire Protective Association Center for Hope and Safety Cliffside Park /Fairview Baseball Association Community Chest of Englewood Community Resource Council DARE Diabetes Foundation Elmwood Park Little League Baseball Englewood Cliffs Fire Department Fairview Department of Welfare Family Touch Forest Friends Fort Lee Fire Department #4 Foundation for Free Enterprise Giants of Generosity Greater Pascack Valley Chamber of Commerce (GPVCC) Hackensack Fraternal Order of Police Lodge 16 Hackensack PBA Local 9 Hackensack River Keeper Harrington Park Recreation Trust Harrington Park Home and School Association Haworth Home & School Association Fort Lee National Little League Haworth Municipal Drug Alliance Haworth Road Runners Healing Space Sexual Violence Resource Center Fort Lee Public School Ho-Ho-Kus /Saddle River Baseball Association Holy Name Medical Center iPiggiBank Knights of Columbus Fort Lee Education Foundation Korean Community Center Love In Action International Ministries Lyndhurst Police Emergency Squad Fort Lee Regional Chamber of Commerce Mahwah Regional Chamber of Commerce NJ Citizen Action Education Fund NJ Korean American Chamber of Commerce Northern Fort Lee Policemen's Benevolent Association – Local 245 American Little League NYC PBA Widows and Children's Fund Park Ridge Volunteer Fire Department Park Ridge Board of Public Works Fort Lee VFW Project Hearts to Home Rotary Club of Randolph Saddle River Landmarks Commission Senior Citizens Outreach St. Rocco Society St. Thomas Armenian Church Table of Hope Veterans of Foreign War Bergen Leads Fort Lee Academy of Finance Intern Initiative

