

FIRST FINANCIAL BANKSHARES, INC.TM

A Family of Community BanksSM

Number **1** In The Nation



ANNUAL REPORT 2009



Bank Director
magazine, in its
first-quarter 2010 issue,
ranked First Financial Bankshares

NUMBER ONE IN THE NATION

in the \$3 billion-plus publicly traded category.*

We're proud of our company's 120-year history of financial strength and service to our customers and communities in Texas. But First Financial Bankshares isn't looking back or resting on our past success. Our focus is on the future. Today, we are taking steps we believe are necessary to ensure that our company remains in the forefront of providing the best banking, trust, wealth management and other financial services, while continuing to build deep and enduring relationships with our valued customers. Relationships built on trust, integrity and exceptional customer service have made our company what it is today. For our shareholders, we remain committed to managing First Financial Bankshares in a safe, sound and profitable manner, with a goal of strategically and prudently growing the Company and expanding into new markets.

The Letter to Shareholders on pages 2 and 3 of this annual report gives you more insights into how our company performed in 2009 and our plans for 2010. The photo spread and text on pages 4-7 demonstrate how we are working to secure the Company's future for the benefit of our customers, employees and shareholders – and the Texas communities we serve. For more information, visit our Web site at <http://www.ffin.com>.

* Based on measurement criteria and analysis compiled by Sandler O'Neill + Partners, L.P., a New York-based investment banking firm that specializes in the financial services industry. Published in *Bank Director* magazine, 1st quarter 2010.

First Financial Bank
325-627-7200

- ▲ ABILENE
- CLYDE
- MORAN
- ALBANY
- ▲ ODESSA

First Financial Bank
817-556-5000

- CLEBURNE
- BURLESON
- ALVARADO
- MIDLOTHIAN

First Financial Bank
254-629-6100

- EASTLAND
- RANGER
- RISING STAR

First Financial Bank
806-363-8200

- HEREFORD

First Financial Bank
940-327-5400

- MINERAL WELLS

First Financial Bank
325-659-5900

- ▲ SAN ANGELO

First Financial Bank
817-410-2915
940-683-8700

- SOUTHLAKE
- TROPHY CLUB
- KELLER
- BRIDGEPORT
- BOYD
- DECATUR

First Financial Bank
254-965-5036
817-573-6900

- ▲ STEPHENVILLE
- GRANBURY
- GLEN ROSE
- ACTON

First Financial Bank
325-235-6600

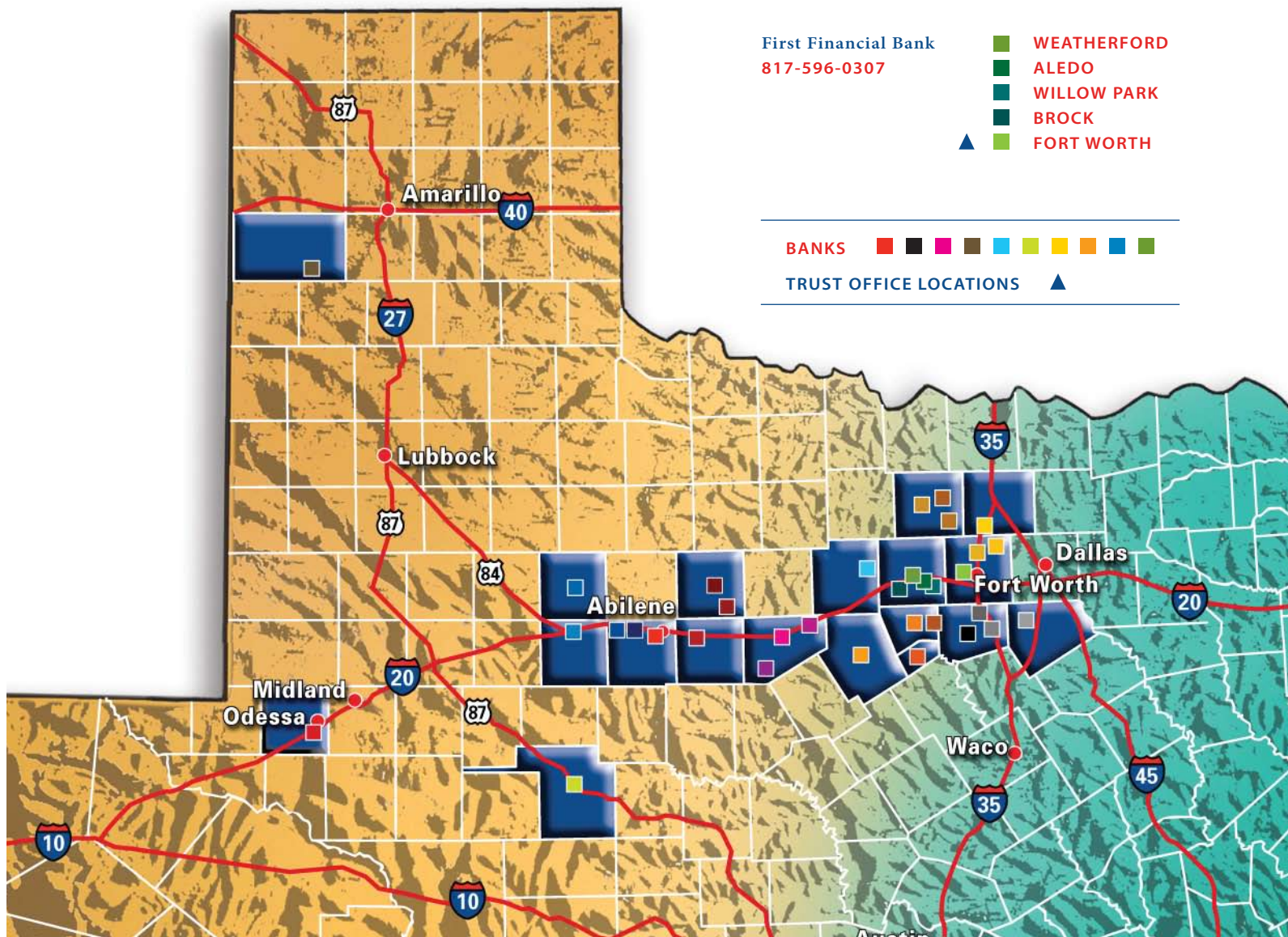
- ▲ SWEETWATER
- ROBY
- TRENT
- MERKEL

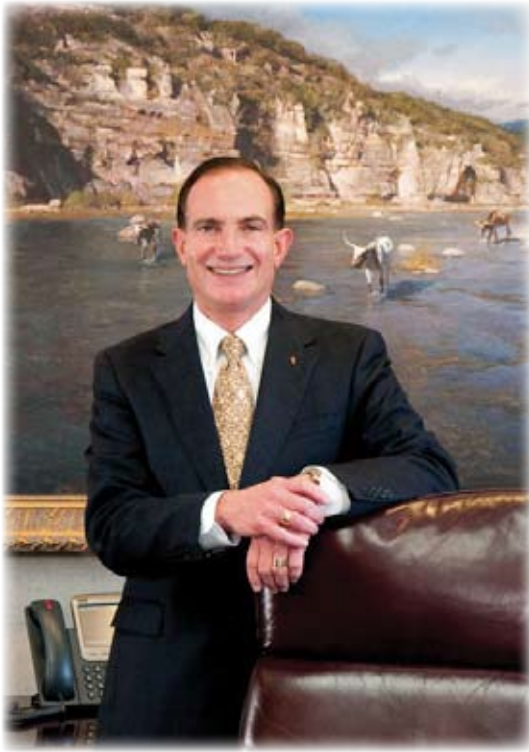
First Financial Bank
817-596-0307

- ▲ WEATHERFORD
- ALEDO
- WILLOW PARK
- BROCK
- ▲ FORT WORTH

BANKS ■ ■ ■ ■ ■ ■ ■ ■ ■ ■

TRUST OFFICE LOCATIONS ▲





DEAR SHAREHOLDERS

In light of the recession and higher FDIC insurance premiums in 2009, I am very pleased that our company was able to deliver increased earnings for the 23rd consecutive year.

While the national recession at first seemed to bypass Texas, it began moving into the state in the second part of 2008, bringing a decline in home sales and general economic activity and an increase in unemployment. These trends continued in 2009. On the plus side, our state continued to fare better than most of the rest of the country, and our geographic footprint—especially in our West Texas markets—remained stable.

The stock market fluctuated greatly during the past two years. The NASDAQ Composite Index declined 41 percent in 2008 and then went back up 44 percent in 2009. Our stock went up 47 percent in 2008 and down 2 percent in 2009, closing at \$54.23. We are pleased that our stock performed well for our stockholders during these years of economic turmoil. We continue to suspect that a “flight to safety”—favoring companies with strong balance sheets and a long record of conservative lending—may have played a role in our stock’s favorable performance.

We are also pleased that in 2009, our company again received high rankings from leading banking publications such as the *ABA Banking Journal* and *U.S. Banker*. Additionally, in January of 2010, *Bank Director* magazine rated us No. 1 in the nation among publicly traded banks with \$3 billion or more of assets. Being named No. 1 is like winning an Academy Award. Without question, this accomplishment is due to the direction of our Board, the dedication of our employees and the loyalty of our customers, who have kept us strong for 120 years. We accept this honor with great humility because we know that every day, we face a new set of challenges in the banking industry and must prove ourselves again and again.

RESULTS FOR 2009

Net income grew 1.2 percent to \$53.8 million from \$53.2 million in 2008. Net interest income, the major source of our earnings, rose 4.3 percent to \$129.2 million from \$123.9 million. Our net interest margin (on a tax-equivalent basis) also increased, to 4.80 percent from 4.67 percent in 2008. The provision for loan losses for 2009 totaled \$11.4 million, a 43.5 percent increase from \$8.0 million in 2008. The larger provision was due to a higher level of net charge-offs and an increase in the allowance for loan losses.

Noninterest income declined 1.7 percent to \$48.6 million from \$49.5 million. The decline was primarily due to a \$692,000 drop in income from student loan sales as the Company exited the student loan program. Lower usage of overdraft privileges also contributed to the decrease in noninterest income. Noninterest expense was \$94.0 million in 2009, up 2.6 percent from \$91.6 million a year earlier. The largest increase in noninterest expense was in FDIC insurance premiums, which grew by \$4.2 million, or 650.4 percent, after the FDIC raised premium rates as of January 1, 2009, and implemented a special assessment in June of that year. Nevertheless, we were able to improve our efficiency ratio, which expresses the share of revenues consumed by operating expenses, to 50.11 percent from 50.76 percent in 2008.

Our bank presidents worked hard to maintain their net interest margins and reduce expenses. I could not be more pleased with their accomplishments, especially in light of the significant increase in FDIC insurance premiums.

We again outperformed our peer group on several key financial metrics. Our return on average assets was 1.72 percent compared with a negative 0.21 percent for our peer group. Return on average equity was 13.63 percent versus a negative 2.59 percent for our peers. Our net interest margin of 4.80 percent on a tax-equivalent basis compared very favorably to our peer group’s margin of 3.48 percent. We also beat the peer group on the efficiency ratio—ours was 50.11 percent, while theirs was 69.53 percent.

We ended the year with a strong balance sheet. Consolidated assets increased 2.1 percent to \$3.28 billion from \$3.21 billion at the end of 2008. Loans decreased 3.3 percent to \$1.51 billion from \$1.57 billion, primarily due to our exiting the student loan program. Total deposits grew 3.9 percent to \$2.68 billion from \$2.58 billion. Shareholders’ equity rose 12.7 percent to \$415.7 million from \$368.8 million. As the economy softened in Texas, our nonperforming assets increased to 1.46 percent of total loans and foreclosed assets from 0.80 percent at the end of 2008. Even with this increase, our nonperforming percentage was well below our peer group’s 5.07 percent. Net loan charge-offs for the year totaled \$5.3 million at year-end 2009 versus \$3.9 million at year-end 2008. The 2009 allowance for loan losses amounted to 1.82 percent of total loans.

First Financial Trust & Asset Management Company also experienced growth last year. Total assets at year-end had a book value of \$1.67 billion, a 2.1 percent increase from 2008, and a market value of \$2.10 billion, an 11.7 percent increase. The Trust Company’s fee income, however, declined 3.8 percent to \$9.1 million from \$9.4 million. This subsidiary manages a large oil and gas portfolio, and the drop in its income was primarily due to a decline in oil and gas prices and in related fees on oil and gas income. The Trust Company opened its sixth office last year, in Odessa, Texas. We are encouraged by the number of clients who have opened trust accounts with us in Odessa and the potential for growth in the Permian Basin market.

GROWTH STRATEGIES

We actively looked for acquisition opportunities during 2009, but the banks that we considered were overpriced in light of the economy or did not fit our company's profile. Our plan is to continue pursuing acquisitions diligently. With our capitalization, stock price, cash position and experienced management team, we have what we need to take advantage of acquisition opportunities. In November, we announced plans to open bank branches in our two existing Trust Company offices in Fort Worth and Odessa, to complement trust services and serve customers in those markets. We have had frequent requests from customers for branches in these markets and are interested to see how this private bank branch concept will work.

During the year, we achieved a long-term objective of bringing all of our banks under a common name to improve brand identity and marketing efficiencies. Hereford State Bank, San Angelo National Bank and Weatherford National Bank are now called First Financial Bank. All of our banks benefit from sharing the Company's growing brand identity, and our customers benefit from being able to use our facilities throughout our market areas. However, in no way does the use of a common name change our practice of operating through ten community-based banks that are separately chartered, have their own local boards and management teams, and make decisions locally. We continue to be the "hometown bank" in our markets, with a tradition of playing a vital role in community life.

WHAT'S AHEAD

Besides looking for acquisitions, we plan to continue growing our mortgage market, trust services and treasury management services. We are encouraged by our recent growth that there will be good opportunities in these areas. Minimizing nonperforming assets will certainly be an objective, as it has been for the last several years. We do know that FDIC insurance premiums will continue to be high and that increased regulation proposed by Congress and various federal agencies will make our jobs more challenging and costly. Our hope is that the banking industry can mitigate much of the pending regulatory legislation by educating Washington that community banks have not caused today's economic problems and are already over-regulated. We are committed to providing outstanding service to our customers, our communities and our nation by making every good loan we can to help our economy grow and prosper.

PERSONNEL CHANGES

J. V. Martin retired at the end of the year as CEO of First Financial Bank, Sweetwater. Kirby Andrews, President, assumed the additional role of CEO there. J. V. will continue to serve as the Sweetwater bank's Chairman of the Board. He will also provide consulting services to the holding company.

Additionally, Senior Chairman Kenneth T. Murphy will retire from the First Financial Bankshares Board in conjunction with our Annual Shareholders' Meeting in April. He has served our company with distinction for 39 years, holding the positions of President, First Financial Bank, Abilene; and Executive Vice President, President, Chief Executive Officer, Chairman and Senior Chairman of First Financial Bankshares, Inc. Through those years, he has also made many civic and professional contributions, including serving on the Board of the Federal Reserve Bank of Dallas and serving as Chairman of the Board of the Texas Bankers Association. When Ken joined the bank in 1971, the Company had total assets of \$87.7 million and net income of \$806,000. By the end of 2009, we had total assets of \$3.28 billion and net earnings of \$53.8 million. During Ken's tenure with the Company, we have experienced great success. Customers, stockholders and communities have certainly benefited from Ken's leadership and counsel, and we thank him for his fine service. We are pleased that he will continue to maintain an office in the First Financial Bank (Abilene) building and will be available to management for consultation.

It is our pleasure to announce that Steven L. Beal, retired President and Chief Operating Officer of Concho Resources Inc., has accepted nomination for election as a Director of the Company at our Annual Shareholders' Meeting in April. Steve was one of the founders of Concho, an independent oil and natural gas company, and continues to be a Director on its Board. Prior to being at Concho, he was Senior Vice President and Chief Financial Officer of Parker & Parsley Petroleum Company, which is now Pioneer National Resources. Before that, he was an audit professional with the accounting firm of Price Waterhouse Coopers. He is a 1981 graduate of The University of Texas with a degree in accounting. Steve has been involved civically and professionally with the United Way of Midland, Permian Basin Oil & Gas Association, Independent Petroleum Association of America and the New Mexico Oil & Gas Association. He has been on the Board of Directors of Midland Christian School and the Midland/Odessa Symphony. Most recently, he was a partner with the Early School District to build an indoor practice facility for use by the students and teams of Early High School. Steve and his wife, Teresa, live on their ranch in Brownwood, Texas.

These are challenging times for the national economy and for the banking business. First Financial has the benefit of a long-term perspective. In our 120-year history, we've endured numerous recessions, the Great Depression, the Texas oil bust of the 1980s and other obstacles. We cannot predict the duration of the current economic malaise, but we remain optimistic about the long-term future of our state and nation, and especially our Texas markets. Financially and operationally, we believe our company has never been stronger, and our best days are still ahead of us.

With our eyes on the future, we are making a strong investment in the training of all our employees, including our next generation of leaders, to ensure that we continue to provide excellence in banking, trust services, wealth management and customer service. We encourage you to read more about our training and customer service programs in the pages that follow.

Banking is our business, but all of us on the management team never lose sight of the fact that we work for you, our shareholders. We will continue to manage the Company for profitability and growth in 2010 and beyond.



F. Scott Dueser
Chairman, President and CEO

FIRST FINANCIAL BANKSHARES, INC.TM

WHAT MAKES US FIRST?

STAFF EDUCATION

Friendly. Knowledgeable. Helpful. These are words our customers use to describe First Financial Bank's employees. Well-informed and well-motivated employees are essential to keeping First Financial Bank prepared for the future. Training our employees to provide the finest banking, financial solutions and exceptional customer service begins the day new employees are hired. Every new employee at First Financial Bank goes through a classroom training program. This orientation is designed not only to teach new employees about the bank's outstanding portfolio of banking products and services, but also introduces them to the Company's unique culture, which emphasizes putting customers' needs first and going the extra mile to provide exceptional service and support. New employees learn skills from how to open a new account to the essentials of good business etiquette.

New employee orientation is just the start. Our commitment to training and professional development for our employees is ongoing. All employees participate in compliance training, most taking 12 to 24 courses per year in all aspects of banking, customer service and financial services. We offer our employees both online, "desktop" training modules and more traditional classroom training. Regardless of the format, the goal is always the same – to help our employees continue the Company's proud tradition of being a leading bank in our markets and exceeding our customers' expectations for the finest in banking products and service.

Christina Randle, author, productivity expert and CEO of The Effective Edge, trains managers at First Financial Bankshares.



Merrie Spaeth, president of Spaeth Communications, Inc. and a nationally known consultant on organizational communications, leads a management training class for First Financial Bankshares.





MANAGEMENT DEVELOPMENT

Developing future leaders is key to our company's continued success in the years ahead. One way we prepare our future leaders is through FFIN University, which takes a select group of bank officers through a year-long intensive training program.

First launched in 2008, FFIN University clearly underscores the Company's commitment to maintaining its tradition of excellence in banking, trust services and customer service. Participants in FFIN University learn from both senior leaders and outstanding guest speakers on topics that range from time management to communication skills. Graduates of FFIN University are ready to assume key senior management positions in our company. They will help maintain the Company's long tradition as a successful, profitable, community-based bank.





BACK ROW (L-R): KATHY BUSHNELL (First Technology Services), ISABEL MONTOYA (First Technology Services), IRMA ZIPP (Stephenville), MARY JO SORGE (Abilene), MELANIE BEARD (Granbury), ESTHER BILBY (Bridgeport), SANDRA HOLT (Abilene)
 FRONT ROW (L-R): TRISHA HILDEBRAND (San Angelo), MARCELLA JIMENEZ (Mineral Wells), JANET FLYNT (Weatherford), MELISSA JACQUES (Sweetwater), LEANN BAUGH (Trust - Stephenville), STEVE GILBERT (Hereford), STEPHANIE LOPEZ (Eastland), LISA ROYE (Cleburne)

CUSTOMER SERVICE

Banking is all about relationships and working with customers one-on-one. That's why, at First Financial Bankshares, our Customer Service First program is one of our highest priorities. Our goal is simple – to provide customer service that is second to none. Achieving that goal involves all employees and requires a sharp focus. It begins with our new employee orientation program and continues through our FFIN University for senior leaders.

Instilling a culture of exceptional customer service is no accident. We encourage employees through a variety of initiatives, including recognizing employees who go beyond the norm for customers with “WOW” awards and giving Star Cards to employees who are nominated by fellow employees for exceptional customer service. Our top recognition program for employees is the Shining Star Award. Twice each year, managers select employees who have consistently demonstrated superior customer service. Shining Star Award winners and their spouses are hosted at the Company's headquarters in Abilene for a special recognition ceremony, highlighted by a dinner with our presidents and management.



ISABEL MONTOYA, First Technology Services, Abilene, is recognized as a Shining Star by SCOTT DUESER, President & CEO, First Financial Bankshares.

TECHNOLOGY



First Financial has the technology infrastructure and tools in place to provide first-rate modern banking services today and to meet future customer needs as we continue to grow. The Company's technology supports our goal of providing exceptional customer service. Our system of customer call centers provides the same level of prompt and courteous service on the phone that customers are accustomed to receiving in our branches. Calls are answered by a person - not by voice mail - and customers immediately get helpful answers to questions about their checking and savings accounts, debit card transactions, business transactions and online banking.

We created excitement among our customers in late 2009 by introducing a new custom-designed debit card program. Customers may choose from more than 130 card designs, many of which include logos and colors for local high schools or universities. To date, more than 33,000 custom cards have been printed. In 2010, we plan to go a step further and let customers create personalized debit cards using their own photos.



REGIONAL PHONE CENTER



Selected Financial Data

IN THOUSANDS (EXCEPT PER SHARE DATA)

YEAR-END	TOTAL ASSETS	SHAREHOLDERS' EQUITY	NET INCOME	BASIC EARNINGS PER SHARE	CASH DIVIDENDS PER SHARE	STOCK DIVIDENDS AND SPLITS	YEAR-END BOOK VALUE PER SHARE	YEAR-END MARKET VALUE PER SHARE
2009	\$3,279,456	\$415,702	\$53,797	\$2.58	\$1.36	–	\$19.96	\$54.23
2008	3,212,385	368,782	53,164	2.56	1.34	–	17.73	55.21
2007	3,070,309	335,495	49,490	2.38	1.26	–	16.16	37.65
2006	2,850,165	300,901	46,029	2.22	1.18	–	14.51	41.86
2005	2,733,827	276,276	44,023	2.13	1.10	4/3 split	13.34	35.06
2004	2,315,224	265,545	39,171	1.90	1.00	–	12.84	33.61
2003	2,092,571	251,487	35,305	1.71	0.91	5/4 split	12.19	30.84
2002	1,993,183	238,768	33,953	1.65	0.81	–	11.59	22.80
2001	1,929,694	213,654	29,355	1.43	0.70	5/4 split	10.40	18.06
2000	1,753,814	196,121	28,316	1.37	0.62	–	9.56	15.09
TEN-YEAR COMPOUND GROWTH RATE	6.65%	8.81%	7.67%	7.60%	9.68%	–	8.78%	13.90%

Adjusted for stock dividends and splits.

2009 COMMON STOCK MARKET VALUE AND DIVIDEND DATA

QUARTER	HIGH	LOW	CLOSE	DIVIDENDS
FOURTH	\$55.94	\$47.86	\$54.23	\$0.34
THIRD	54.50	47.95	49.46	0.34
SECOND	51.62	46.51	50.36	0.34
FIRST	55.70	36.49	48.17	0.34

2008 COMMON STOCK MARKET VALUE AND DIVIDEND DATA

QUARTER	HIGH	LOW	CLOSE	DIVIDENDS
FOURTH	\$56.32	\$41.30	\$55.21	\$0.34
THIRD	67.00	43.01	51.88	0.34
SECOND	47.12	40.43	45.81	0.34
FIRST	42.16	35.49	40.98	0.32



Financial Highlights

IN THOUSANDS (EXCEPT PER SHARE DATA)

FOR THE YEAR	2009	2008	CHANGES
Net Income	\$53,797	\$53,164	1.19%
Basic Earnings per Share	2.58	2.56	0.78%
Dividends Declared	28,311	27,861	1.62%
Dividends per Share	1.36	1.34	1.49%

Averages for the Year

Assets	\$3,125,552	\$3,064,029	2.01%
Securities	1,308,110	1,185,303	10.36%
Loans	1,494,876	1,537,027	(2.74%)
Deposits	2,513,387	2,516,576	(0.13%)
Shareholders' Equity	394,812	348,271	13.36%

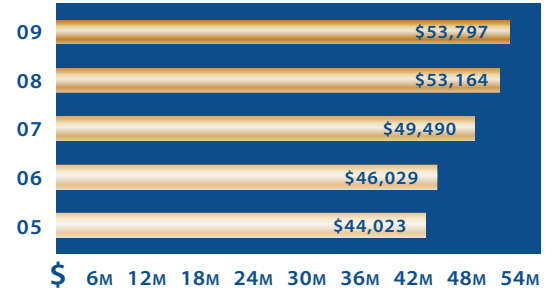
At Year-End

Assets	\$3,279,456	\$3,212,385	2.09%
Securities	1,285,377	1,318,406	(2.51%)
Loans	1,514,369	1,566,143	(3.31%)
Deposits	2,684,757	2,582,753	3.95%
Shareholders' Equity	415,702	368,782	12.72%
Book Value per Share	19.96	17.73	12.58%
Trust Assets	1,664,174	1,630,560	2.06%

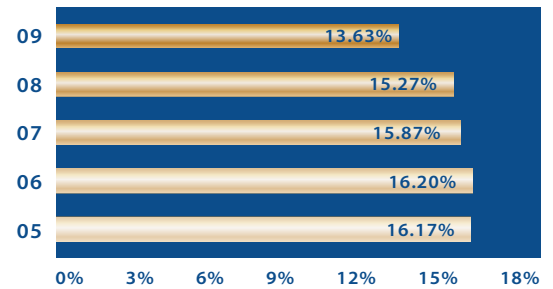
Key Ratios

Return on Average Assets	1.72 %	1.74 %
Return on Average Equity	13.63 %	15.27 %
Equity/Assets at Year-End	12.68 %	11.48 %
Efficiency	50.11 %	50.76 %

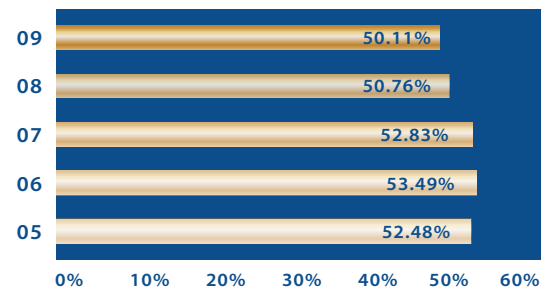
NET INCOME GROWTH (IN THOUSANDS)



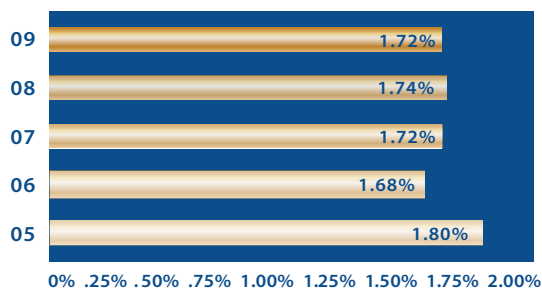
RETURN ON AVERAGE EQUITY



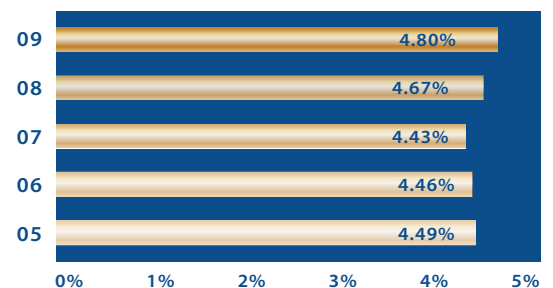
EFFICIENCY RATIO



RETURN ON AVERAGE ASSETS



NET INTEREST MARGIN





ABILENE ■ CLYDE ■ MORAN ■ ALBANY ■ ODESSA



RON BUTLER
President and CEO

**TAYLOR, CALLAHAN &
SHACKELFORD COUNTIES
DEPOSIT MARKET SHARE**

39%

SENIOR OFFICERS

Ron Butler
President and
Chief Executive Officer

Tom Boecking
Executive Vice President
South Branch

Ben McAnally
Executive Vice President
Treasury Management

John Prince
Executive Vice President
Personal Loans

James Robinson
Executive Vice President
Retail Marketing and
Business Development

Marelyn Shedd
Executive Vice President
Commercial Loans

Charles E. Tenneson
Executive Vice President, Chief
Financial Officer and Cashier

MAIN OFFICE

400 Pine

(325) 627-7200

Abilene, Texas 79601

LOCATIONS

4400 Buffalo Gap Road

Abilene, Texas 79606

4350 Southwest Drive

Abilene, Texas 79606

920 N. Willis

Abilene, Texas 79603

3300 S. 14th Street

Abilene, Texas 79605

1010 N. Judge Ely Blvd.

Abilene, Texas 79601

701 Pine

Abilene, Texas 79601

1345 Barrow

Abilene, Texas 79605

2617 Antilley Road

Abilene, Texas 79606

1650 State Highway 351

Abilene, Texas 79601

718 Elm

Clyde, Texas 79510

400 Ground

Moran, Texas 76464

132 Hill Street

Albany, Texas 76430

2651 JBS Parkway, Bldg. 4, Suite E

Odessa, Texas 79762

DIRECTORS

F. Scott Dueser
Chairman of the Board

Murray Edwards
Principal, The Edwards Group

Ron Butler
President and
Chief Executive Officer

Allan D. Frizzell
Executive Vice President
Enrich Oil Corporation

J. Michael Alexander
President
James M. Alexander & Co.

Tim Lancaster
Chairman, CEO and President
Hendrick Health System

Tucker S. Bridwell
President
Mansefeldt Investment Corp.

Stanley Morris, Jr.
Investments

Joe E. Canon, J.D.
Executive Director
Dodge Jones Foundation

Kenneth T. Murphy
First Financial Bankshares, Inc.

David Copeland
President
Shelton Family Foundation

Dian Graves Stai
Chair
Mansefeldt Investment Corp.
Director
Dian Graves Owen Foundation

Joe Crawford
President
Abilene Aero, Inc.

Leigh Taliaferro, M.D.
Physician

ADVISORY

Mike Denny
President
Batjer and Associates

Steve Suttle
McMahon Surovik Suttle, P.C.

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$1,087,452	419,928	879,258	99,941	19,587	1.88%	45.99%
DEC. 31, 2008	\$1,105,537	458,797	843,375	82,778	17,652	1.76%	46.72%



CLEBURNE ■ BURLESON ■ ALVARADO ■ MIDLOTHIAN



MATT REYNOLDS
President and CEO

MAIN OFFICE

403 N. Main

(817) 556-5000
or (800) 226-2940

Cleburne, Texas 76033

LOCATIONS

200 N. Ridgeway
1900 S.W. Wilshire
201 E. Highway 67
1490 E. Main

Cleburne, Texas 76033
Burleson Texas 76028
Alvarado, Texas 76009
Midlothian, Texas 76065

**JOHNSON COUNTY &
CITY OF MIDLOTHIAN
DEPOSIT MARKET SHARE**

15%

SENIOR OFFICERS

Matt Reynolds
Chairman of the Board, President
and Chief Executive Officer

Craig Beskow
Executive Vice President
and Cashier

Steve Davis
Executive Vice President

Brad Evans
Executive Vice President

Derek Schmidt
Executive Vice President

Cynthia Allen
Senior Vice President

Kathy Armstrong
Senior Vice President

Lisa Roye
Senior Vice President

Darlene Walker
Senior Vice President

DIRECTORS

Matt Reynolds
Chairman of the Board, President
and Chief Executive Officer

Albert A. Archer
Vice Chairman
Walls Industries, Inc.

Ray Beavers
General Manager & CEO
United Cooperative Services

Byron Black
Investments

F. Scott Dueser
First Financial Bankshares, Inc.

Tim Lyness
Lyness Construction, LP

George Marti
Marti Enterprises

Dr. Joe Martin
Cleburne Eye Clinic

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 273,598	137,043	247,992	23,697	3,886	1.57%	53.68%
DEC. 31, 2008	\$ 244,647	138,127	221,629	21,126	4,199	1.74%	53.95%



EASTLAND ■ RANGER ■ RISING STAR



THOMAS M. O'NEIL
President and CEO

**EASTLAND COUNTY
DEPOSIT MARKET SHARE**

48%

SENIOR OFFICERS

Thomas M. O'Neil
Chairman of the Board, President
and Chief Executive Officer

L.V. Coffee
Executive Vice President
Lending

Terry Trout
Senior Vice President and
Cashier

MAIN OFFICE

201 E. Main

(254) 629-6100

Eastland, Texas 76448

LOCATIONS

106 Main
206 West College

Ranger, Texas 76470
Rising Star, Texas 76471

DIRECTORS

Thomas M. O'Neil
Chairman of the Board, President
and Chief Executive Officer

Doug Crawley
Rancher

Doug Ford
Retired President and
Chief Executive Officer
Peoples State Bank, Clyde

J. Bruce Hildebrand
First Financial Bankshares, Inc.

Jim Keffer
President
EBAA Iron Sales, Inc.

Mike T. Perry
President
Kinnaird, Rossander
& Perry Agency, Inc.

Dale Squiers, R.Ph.
Owner
Eastland Drug Company

Tommy Warford
Turner, Seaberry and Warford
Attorneys

M.D. White, Jr.
President and Owner
Ace Hardware Store,
Eastland/Cisco

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 167,092	63,758	143,956	18,712	2,511	1.79%	49.74%
DEC. 31, 2008	\$ 153,029	58,201	127,132	17,146	2,412	1.66%	49.59%



HEREFORD



MIKE MAULDIN
President and CEO

MAIN OFFICE

212 E. Third

(806) 363-8200

Hereford, Texas 79045

DIRECTORS

Mike Mauldin
Chairman of the Board, President
and Chief Executive Officer

F. Scott Dueser
First Financial Bankshares, Inc.

Steve Lewis, D.V.M.
Manager and Senior Partner
Hereford Veterinary Clinic

Kade Matthews
Ranching and Investments

Garth Merrick
President and Chief Executive
Officer, Merrick Pet Care, Inc.

Allen Parson
Restaurateur and Investments

Craig Smith
Rancher and
Retired Chairman of the Board,
President and Chief Executive Officer
First Financial Bank Hereford

Jerry Stevens
Vice President and General
Manager, Stevens 5-Star Car
and Truck Center

Johnny E. Trotter
President and Chief Executive
Officer, Livestock Investors, Ltd.

Roger Williams
Farmer

**DEAF SMITH COUNTY
DEPOSIT MARKET SHARE**

47%

SENIOR OFFICERS

Mike Mauldin
Chairman of the Board, President
and Chief Executive Officer

Steve Gilbert
Executive Vice President
and Cashier

Kent Jackson
Executive Vice President
and Chief Credit Officer

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 147,652	96,028	130,728	12,284	2,121	1.56%	47.16%
DEC. 31, 2008	\$ 149,264	94,426	118,656	10,728	2,104	1.54%	44.71%



MINERAL WELLS



KENNETH WILLIAMSON
President and CEO

MAIN OFFICE

1900 E. Hubbard

(940) 327-5400

Mineral Wells, Texas 76067

**PALO PINTO COUNTY
DEPOSIT MARKET SHARE**

30%

SENIOR OFFICERS

Kenneth A. Williamson
Chairman of the Board, President
and Chief Executive Officer

Brad Seay
Executive Vice President
Lending

Eddie Gregory
Senior Vice President
and Cashier

Mike Mearse
Senior Vice President
Lending

DIRECTORS

Kenneth A. Williamson
Chairman of the Board, President
and Chief Executive Officer

Spencer Baum, D.D.S.
Baum Dental Clinic

F. Scott Dueser
First Financial Bankshares, Inc.

George Gault
Attorney
Gault & Gault

Paul McGettes
Chief Financial Officer
Upham Oil & Gas Company, L.P.

Terry L. Murphy
President and
Chief Executive Officer
Murphy and Murphy, Inc.

David Ramsey, M.D.
Family Practice Center

Albert Rincon
Vice President of Operations
Texas Packaging Company, Inc.

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 167,259	101,050	132,997	22,436	3,542	2.10%	39.01%
DEC. 31, 2008	\$ 173,565	99,555	138,325	20,276	3,147	1.93%	43.43%



SAN ANGELO



MICHAEL L. BOYD
President and CEO

MAIN OFFICE

301 W. Beauregard

(325) 659-5900

San Angelo, Texas 76903

LOCATIONS

3471 Knickerbocker

San Angelo, Texas 76904

TOM GREEN COUNTY DEPOSIT MARKET SHARE

21%

SENIOR OFFICERS

Michael L. Boyd
Chairman of the Board,
President
and Chief Executive Officer

Robert Pate
Executive Vice President

Jim Davidson
Executive Vice President
and Cashier

Cindy George
Senior Vice President

Carrol E. Hill
Senior Vice President

Wes Masters
Senior Vice President

Reba Priddy
Senior Vice President

Chuck Shore
Senior Vice President

Ruth Wheeler
Senior Vice President

Bill Wiedenfeld
Senior Vice President

DIRECTORS

Michael L. Boyd
Chairman of the Board, President
and Chief Executive Officer

Hon. Marilyn Aboussie
Chief Justice, Retired

W. Dan Cravy, M.D.
Physician

Pat Crump
President and CEO
Baptist Memorials Services

Rick DeHoyos
Attorney
Glasheen, Valles & DeHoyos, LLP

F. Scott Dueser
First Financial Bankshares, Inc.

Doug Eakman
Owner
Pecos Street Pharmacy

Steve Eustis
Commercial Real Estate

Ron Giddiens
Investments/Business
Consulting
Former President - Bank
of the West, San Angelo

Joey Henderson
President
Porter Henderson Implement
Company, Inc.

J. Bruce Hildebrand
First Financial Bankshares, Inc.

Robert D. Housley
President and Owner
Housley Communications

David F. Lupton
President
Angelo Glass & Mirror
Company, Inc.

John E. Schwartz, Sr.
Farmer/Rancher

Mary Jane Steadman
Attorney
Real Estate Investment
Management

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 349,676	139,847	290,797	48,441	6,250	1.82%	45.54%
DEC. 31, 2008	\$ 333,330	135,618	276,803	45,757	6,157	1.86%	44.64%



**SOUTHLAKE ■ TROPHY CLUB ■ KELLER
BRIDGEPORT ■ BOYD ■ DECATUR**



MARK L. JONES
President and CEO

MAIN OFFICE

3205 E. Highway 114

(817) 410-2915

Southlake, Texas 76092

LOCATIONS

95 Trophy Club Drive
891 E. Keller Parkway
909 Stevens
609 Rock Island Avenue
608 W. Hale Avenue

Trophy Club, Texas 76262
Keller, Texas 76248
Bridgeport, Texas 76426
Boyd, Texas 76023
Decatur, Texas 76234

**CITIES OF SOUTHLAKE,
TROPHY CLUB & KELLER
DEPOSIT MARKET SHARE**

7%

**WISE COUNTY
DEPOSIT MARKET SHARE**

15%

DIRECTORS

Mark L. Jones
Chairman of the Board, President
and Chief Executive Officer

William Ray Cook, Jr., CPA
Cook McDonald & Co.

Jack Dortch
Jack Dortch Farmers
Insurance Agency

F. Scott Dueser
First Financial Bankshares, Inc.

J. Bruce Hildebrand
First Financial Bankshares, Inc.

Derrell E. Johnson
Former President and CEO
Rady Associates
Consulting Engineers

K. Wayne Lee
President, DDFW Properties

Ralph Manoushagian
Land Manager
Approach Resources, Inc.
Oil & Gas Exploration

Jim Ridenour
President
Sunbelt Station Service

SENIOR OFFICERS

Mark L. Jones
Chairman of the Board, President
and Chief Executive Officer

F. Mills Shallene
Wise County Market President

Henson Dunn
Senior Vice President

Les Mariotti
Senior Vice President and
Chief Financial Officer

J. Sean Shope
Senior Vice President

Steve Sims
Senior Vice President

Trent Swearingin
Senior Vice President

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 264,306	157,919	210,764	39,084	2,515	0.94%	62.24%
DEC. 31, 2008	\$ 272,185	163,936	217,818	37,664	2,793	0.99%	61.32%



STEPHENVILLE ▀ GRANBURY ▀ GLEN ROSE ▀ ACTON



RON N. MULLINS
President and CEO

MAIN OFFICE

2201 W. South Loop

(254) 965-5036

Stephenville, Texas 76401

LOCATIONS

1875 Lingleville Road
199 N. Columbia
400 Big Bend Trail
2007 East Highway 377
1600 S. Morgan
2915 Fall Creek Highway

Stephenville, Texas 76401
Stephenville, Texas 76401
Glen Rose, Texas 76043
Granbury, Texas 76049
Granbury, Texas 76048
Acton, Texas 76049

**ERATH, HOOD &
SOMERVELL COUNTIES
DEPOSIT MARKET SHARE**

20%

SENIOR OFFICERS

Ron N. Mullins Chairman of the Board, President and Chief Executive Officer	Angie Dusek Senior Vice President
John Power Glen Rose Market President	Donna Feller Senior Vice President
Bart Rodgers Granbury Market President	Connie Frank Senior Vice President
Dereece Howell Executive Vice President and Cashier	Mike Gandy Senior Vice President
Monty Bedwell Executive Vice President	Vickie Pettit Senior Vice President
Robert Lemons Executive Vice President	Robert Reeves Senior Vice President
	Larry Upshaw Senior Vice President

DIRECTORS

Ron N. Mullins Chairman of the Board, President and Chief Executive Officer	Jerry Parham Investments
Keith Brown Prime Building Components, LLC	Frank Terrell, M.D. Ophthalmologist
F. Scott Dueser First Financial Bankshares, Inc.	John Terrill Attorney
J. Bruce Hildebrand First Financial Bankshares, Inc.	ADVISORY DIRECTORS
Bill Hooks Autos - Real Estate	Julie Graham SPEC Management Co.
John Moore Craft Associates, Inc.	Ron Hance Hance Financial Services
Ron Pack RP's Western Wear, Inc.	
Bill Parham Parham & Parham, CPAs	

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 350,059	181,726	298,355	44,383	4,267	1.31%	48.89%
DEC. 31, 2008	\$ 330,942	192,202	279,209	42,033	5,107	1.56%	48.29%



SWEETWATER ▀ ROBY ▀ TRENT ▀ MERKEL



J.V. MARTIN
Chairman of the Board



KIRBY N. ANDREWS
President and CEO

MAIN OFFICE

201 Elm

(325) 235-6600

Sweetwater, Texas 79556

LOCATIONS

123 N. Concho

117 N. Main

301 Edwards Street

Roby, Texas 79543

Trent, Texas 79561

Merkel, Texas 79536

SENIOR OFFICERS

J.V. Martin
Chairman of the Board

Kirby N. Andrews
President and
Chief Executive Officer

Donnie Ruppert
Executive Vice President
and Cashier/Controller

Rodney Foster
Senior Vice President
Lending

DIRECTORS

J.V. Martin
Chairman of the Board

Kirby N. Andrews
President and
Chief Executive Officer

Jeff Branson
General Partner
Williamson-Branson Real Estate

Louis Brooks, Jr.
Rancher

Ronnie Cox
Owner
Cox Jewelry

J. Bruce Hildebrand
First Financial Bankshares, Inc.

Jay Lawrence
President
MAL Enterprises, Inc.

Thomas L. Rees, Sr.
Rees and Rees, Attorneys

**NOLAN & FISHER COUNTIES
DEPOSIT MARKET SHARE 37%**

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 133,322	67,463	119,011	13,248	2,420	1.81%	51.54%
DEC. 31, 2008	\$ 130,078	68,665	117,320	11,833	2,168	1.66%	51.87%



**WEATHERFORD ■ ALEDO ■ WILLOW PARK
BROCK ■ FORT WORTH**



DOYLE LEE
Chairman of the Board
and Chief Executive Officer



JAY GIBBS
President

MAIN OFFICE

101 N. Main

(817) 596-0307

Weatherford, Texas 76086

LOCATIONS

101 College Park Drive

1214 N. Main

210 N. Main

505 FM 1187 N.

4100 E. I-20

1100 FM 1189

550 Bailey Avenue Suite 300

Weatherford, Texas 76086

Weatherford, Texas 76086

Weatherford, Texas 76086

Aledo, Texas 76008

Willow Park, Texas 76087

Brock, Texas 76066

Fort Worth, Texas 76107

SENIOR OFFICERS

Doyle Lee
Chairman of the Board and
Chief Executive Officer

Jay Gibbs
President

Bob Bradberry
Executive Vice President

Larry Mangrem
Executive Vice President
and Cashier

Mike Carter
Senior Vice President

Lori Hill
Senior Vice President

Justin Hooper
Senior Vice President

Kent Hudson
Senior Vice President

Jimmie Sue Lawson
Senior Vice President

DIRECTORS

Doyle Lee
Chairman of the Board and
Chief Executive Officer

Jay Gibbs
President

Greg L. Barron
President
G.L. Barron Company, Inc.

Stephen G. Brogdon, D.D.S.
General and Cosmetic Dentistry

Mac A. Coalson
Owner
Mac A. Coalson Real Estate

F. Scott Dueser
First Financial Bankshares, Inc.

Clay Hicks
Oil and Gas Investments

Nan Kingsley
President
Bluestem Studios, Inc.

Mike White, O.D.
Therapeutic Optometrist

**PARKER COUNTY
DEPOSIT MARKET SHARE**

26%

IN THOUSANDS	Assets	Loans	Deposits	Equity	Net Income	Return on Average Assets	Efficiency Ratio
DEC. 31, 2009	\$ 355,621	149,607	309,465	33,608	5,124	1.49%	49.92%
DEC. 31, 2008	\$ 375,424	156,616	331,288	29,326	5,830	1.71%	50.52%



FIRST FINANCIAL TRUST & ASSET MANAGEMENT COMPANY^{NA}

First Financial Trust & Asset Management Co., N.A. performed well in 2009 considering the challenging economic environment it confronted. Total assets continued to grow, and our equity and fixed-income investments all outperformed their respective benchmarks. We also opened an office in a new market.

Assets at year-end totaled \$1.67 billion in book value and \$2.10 billion in market value. These levels represented increases of 2.1 percent and 11.7 percent, respectively, from 2008.

Earnings for 2009 were down from 2008, reflecting the low levels of the stock market that prevailed in the first half of the year. Also contributing to the earnings reduction were significantly lower oil and gas prices, which negatively affected the large oil and gas portfolio that we manage. Net income decreased \$179,000, or 6.4 percent, to \$2.6 million from \$2.8 million in 2008. Trust fee revenue, the main source of our net income, decreased \$358,000, or 3.8 percent, to \$9.1 million from \$9.4 million. Although the markets were extremely volatile throughout the year, our investment team produced outstanding results. All of our equity and fixed-income investments exceeded their respective benchmarks.

A highlight of the year was our opening in June of an office in Odessa, which is a new market for us. Barbara Hill manages this office. We are very pleased with the results she has achieved thus far and are excited about the prospects for our growth in the Permian Basin.

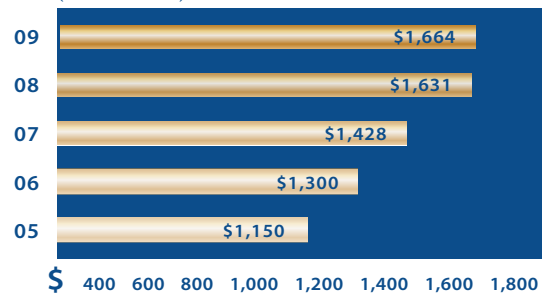
Our Fort Worth office also achieved excellent results in 2009. Fee revenue for the office increased \$123,000, or 41.4 percent, and the number of accounts increased by 34.5 percent. To accommodate the expansion of our business, we moved into a larger office suite during the year.

Our experienced team of trust professionals remains committed to providing quality customer service and superior investment results.

LOCATIONS

Abilene Office	400 Pine St.	(325) 627-7100
Fort Worth Office	550 Bailey Ave., Suite 300	(817) 410-4970
Odessa Office	2651 JBS Parkway Bldg. 4, Suite E	(432) 367-8900
San Angelo Office	301 W. Beauregard	(325) 659-5987
Stephenville Office	2201 W. South Loop	(254) 918-6262
Sweetwater Office	201 Elm	(325) 235-6640

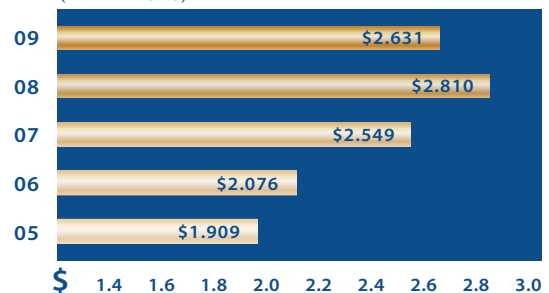
TRUST ASSETS (IN MILLIONS)



TRUST FEES (IN MILLIONS)



TRUST NET INCOME (IN MILLIONS)





(L-R - Back Row) DAVID W. CASTLEBERRY (Stephenville), RICHARD YOUNG (Abilene), MICHAEL SHEEHAN (Sweetwater), KIRK THAXTON (Abilene), DAVID BYRD (San Angelo) and JOE AYRES (Stephenville)
 (L-R - seated) BARBARA HILL (Odessa) and KONRAD HALBERT (Fort Worth)



OFFICERS

Kirk W. Thaxton
 Chairman of the Board, President,
 and Chief Executive Officer

David Byrd
 Executive Vice President
 Manager, San Angelo

Konrad S. Halbert
 Executive Vice President
 Manager, Fort Worth

Michael D. Sheehan
 Executive Vice President
 Manager, Sweetwater

Richard Young
 Executive Vice President
 Manager, Abilene

David Castleberry
 Senior Vice President
 Manager, Stephenville

Barbara Hill
 Senior Vice President
 Manager, Odessa

Larry Cleveland
 Senior Vice President
 Manager, Operations

Ralph Gibson
 Senior Vice President
 Manager, Investments

David B. Pitzer
 Senior Vice President
 Manager, Real Property

Randy Spiva
 Senior Vice President
 Manager, Oil & Gas

DIRECTORS

Joe E. Canon, J.D.
 Executive Director
 Dodge Jones Foundation

David Copeland
 President
 Shelton Family Foundation

Ronnie Cox
 Owner
 Cox Jewelry

F. Scott Dueser
 First Financial Bankshares, Inc.

David F. Lupton
 President
 Angelo Glass & Mirror
 Company, Inc.

Bill Parham
 Parham & Parham, CPAs

Robert S. Patterson
 Former President & CEO
 First Financial Trust & Asset
 Management Company, N.A.

Kirk W. Thaxton
 Chairman of the Board, President
 and Chief Executive Officer
 First Financial Trust & Asset
 Management Company, N.A.

ADVISORY DIRECTORS

John L. Beckham
 Beckham Rector & Eagle

Paul L. Cannon
 McMahon Surovik Suttle, P.C.





(L-R): CLAY TRUMBLE, KAY BERRY, GARY TUCKER, DENNIS STECKLY, MICHELLE McDONALD AND LARRY WILLIAMS

FIRST TECHNOLOGY SERVICES

First
Technology
Services, Inc. (FTS)

is the shared services company for First Financial Bankshares, Inc. (FFIN) Our mission is to maximize efficiencies and control costs for common functions within FFIN while providing the best possible customer service to our internal and external customers.

FTS plays a key role in customer service functions within FFIN through its customer call center and innovative technology for online banking, automatic bill pay services, backroom operations and other technology-based banking services. FTS also supports employees with classroom and online technology training and a responsive technology help desk.

FTS provides more than 100 technology applications to FFIN and its family of 10 banks and the Trust Company. Services include check processing, account services, a help desk, desktop support, network services, server support, software support, information security, computer operations, business continuity planning, loan and credit operations, loan document preparation and the corporate call center.

MAIN OFFICE 400 Pine Abilene, Texas 79601 **(325) 627-7195**

SENIOR OFFICERS

Gary D. Tucker
President and
Chief Executive Officer

Kay Berry
Senior Vice President
Deposit Operations

Michelle McDonald
Senior Vice President
Customer Service

Clay Trumble
Senior Vice President
Credit Administration

Dennis Steckly
Senior Vice President
Production Services

Larry Williams
Senior Vice President
Infrastructure Services

DIRECTORS

Gary L. Webb
Chairman of the Board
First Technology Services, Inc.
Executive Vice President,
Operations
First Financial Bankshares, Inc.

Gary D. Tucker
President and
Chief Executive Officer
First Technology Services, Inc.

F. Scott Dueser
Chairman, President and
Chief Executive Officer
First Financial Bankshares, Inc.

J. Bruce Hildebrand
Executive Vice President and
Chief Financial Officer
First Financial Bankshares, Inc.

Michael L. Boyd
Chairman, President and
Chief Executive Officer
First Financial Bank San Angelo

Ron Butler
President and
Chief Executive Officer
First Financial Bank Abilene

Jay Gibbs
President
First Financial Bank Weatherford

Derrell E. Johnson
Former President and
Chief Executive Officer
Rady and Associates
Consulting Engineers

Les Mariotti
Senior Vice President and
Chief Financial Officer
First Financial Bank Southlake

Mike Mauldin
Chairman of the Board,
President and
Chief Executive Officer
First Financial Bank Hereford

2009 WALTER JOHNSON AWARD

KENNETH T. MURPHY

Through the 120 years of First Financial Bankshares' history, there have been many people who have contributed greatly to the success of this company, and Ken Murphy has to be at the top of that list with Walter Johnson and the James family. Therefore, it is extremely appropriate that we honor Ken for his outstanding leadership during the past 39 years with the Walter Johnson Award, as well as dedicating this Annual Report to him.

Ken was hired by Walter Johnson in 1971 and has held the following positions:

First Financial Bank, N.A., Abilene (formerly First National Bank of Abilene)

1971-1975	Executive Vice President
1975-1981	President
1981-1984	President and Chief Executive Officer
1984-1993	Chairman of the Board and Chief Executive Officer
1993-2000	Chairman of the Board

First Financial Bankshares, Inc.

1973-1985	Executive Vice President
1985-1986	President and Chief Executive Officer
1986-2000	Chairman, President and Chief Executive Officer
2001-2007	Chairman of the Board
2008-2009	Senior Chairman of the Board



When Ken joined the bank in 1971, the Company had total assets of \$87 million and net income of \$806,000. This past year we finished the year with total assets of \$3.3 billion and net earnings of \$53.8 million. During Ken's tenure with this company, we have experienced great success. While he was President and CEO of First Financial Bankshares, he purchased 11 banks and added numerous locations to the Company. During his tenure, he held many civic, cultural and professional leadership positions with the most notable positions being: President, Abilene Chamber of Commerce; Chairman, United Way Campaign in Abilene; Chairman, West Texas Rehabilitation Center; Chairman and Trustee, Alliance for Women and Children; Director, Hendrick Medical Center; Director, West Central Texas Municipal Water District; Director, Hardin-Simmons University Board of Development; Director, The Grace Museum of Abilene; Director, Treasurer and Chairman, Texas Bankers Association; and Class A Director, Federal Reserve Bank of Dallas. In 2003, Ken was honored as Outstanding Citizen of the Year by the Abilene Chamber of Commerce.

As he retires from the First Financial Bankshares Board after 37 years, he leaves us with a great legacy and many Murphy stories, reports and sayings, but, most of all, his knowledge of how to manage outstanding banks. For me personally, Ken has been a mentor, confidant and boss for 33 years. I have learned so much from him. Although he is retiring from the Board, I know we will continue to have his advice and counsel, as well as his ever-present support and encouragement. It is our pleasure to honor Ken Murphy with the Walter Johnson Award for what he has contributed in going beyond the call of duty for our company and, especially, for our customers, stockholders and employees.

Sincerely,

F. Scott Dueser



BACK ROW (L-R): JOSEPH CANON, DAVID COPELAND, KADE MATTHEWS, RON GIDDIENS, MURRAY EDWARDS, TUCKER BRIDWELL, JOHNNY TROTTER
 FRONT ROW (L-R): KENNETH MURPHY, DERRELL JOHNSON, DIAN STAI, MAC COALSON, F. SCOTT DUESER

Board of Directors

BOARD MEMBER	YEAR ELECTED	COMMITTEE APPOINTMENT	BOARD MEMBER	YEAR ELECTED	COMMITTEE APPOINTMENT
F. Scott Dueser Chairman of the Board, President and CEO	1991	1	Derrell E. Johnson Former President and CEO Rady and Associates Consulting Engineers	2000	2
Tucker S. Bridwell, CPA President Mansefeldt Investment Corporation	2007	2, 4	Kade Matthews Ranching and Investments	1998	3
Joseph E. Canon, J.D. Executive Director Dodge Jones Foundation	1996	3	Kenneth T. Murphy Senior Chairman of the Board	1971	1, 4
Mac A. Coalson Mac A. Coalson Real Estate	1996	1, 3, 4	Dian Graves Stai Chair, Mansefeldt Investment Corp. Director, Dian Graves Owen Foundation	1993	1, 3, 4
David Copeland, CPA President, SIPCO, Inc. and Shelton Family Foundation	1998	1, 2, 4	Johnny E. Trotter President and CEO Livestock Investors, Ltd.	2003	1, 3, 4
Murray Edwards Principal, The Edwards Group	2006	2			
Ron Giddiens Investments/Business Consulting Former President - Bank of the West, San Angelo	2009	2			

*COMMITTEES

- 1 Executive Committee – F. Scott Dueser, Chairman
- 2 Audit Committee – David Copeland, Chairman
- 3 Compensation Committee – Dian Graves Stai, Chairman
- 4 Nominating/Corporate Governance Committee – Mac A. Coalson, Chairman

Corporate Information

OFFICERS

F. Scott Dueser
Chairman, President and
Chief Executive Officer

J. Bruce Hildebrand
Executive Vice President and
Chief Financial Officer

Gary S. Gragg
Executive Vice President, Lending

Gary L. Webb
Executive Vice President, Operations

Tommy J. Barrow
Senior Vice President, Lending

Courtney Jordan
Senior Vice President,
Training and Education

Michele P. Stevens
Senior Vice President,
Advertising and Marketing

William A. Rowe
Vice President, Investment Services

Gaila Kilpatrick
Assistant Secretary

Bob Goodner
Compliance Officer

Michelle Fagan
Compliance Officer

ANNUAL MEETING

Tuesday, April 27, 2010
10:30 a.m.
Abilene Civic Center
1100 N. Sixth
Abilene, Texas 79601

CORPORATE OFFICES

400 Pine
Abilene, Texas 79601
325-627-7155 • 800-588-7000
www.ffin.com

CORPORATE MAILING ADDRESS

P.O. Box 701
Abilene, Texas 79604

COMMON STOCK LISTING

The NASDAQ Global Select Market
Symbol: FFIN

INDEPENDENT PUBLIC AUDITORS

Ernst & Young LLP

FOR FINANCIAL AND INVESTOR INFORMATION, CONTACT:

J. Bruce Hildebrand
Executive Vice President & CFO
325-627-7167

David A. Hogan
Director, Investor Relations
325-627-7114
investorrelations@ffin.com

TRANSFER AGENT

Registrar and Transfer Company
800-368-5948

ADDRESS SHAREHOLDER INQUIRIES TO:

Registrar and Transfer Company
Investor Relations Department
10 Commerce Drive
Cranford, NJ 07016

E-MAIL ADDRESS:

info@rtco.com

REGISTRAR AND TRANSFER COMPANY WEB SITE

www.rtco.com

SEND CERTIFICATES FOR TRANSFER & ADDRESS CHANGES TO:

Registrar & Transfer Company
10 Commerce Drive
Cranford, NJ 07016-3572

**FIRST FINANCIAL
BANKSHARES, INC.**TM

400 Pine • Abilene, Texas 79601

www.ffin.com

Certain statements contained in this annual report may be considered "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. These statements are based upon the belief of the Company's management, as well as assumptions made beyond information currently available to the Company's management, and may be, but not necessarily are, identified by such words as "expect", "plan", "anticipate", "target", "forecast" and "goal". Because such "forward-looking statements" are subject to risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations include competition from other financial institutions and financial holding companies; the effects of and changes in trade, monetary and fiscal policies and laws, including interest rate policies of the Federal Reserve Board; changes in the demand for loans; fluctuations in value of collateral and loan reserves; inflation, interest rate, market and monetary fluctuations; changes in consumer spending, borrowing and savings habits; and acquisitions and integration of acquired businesses, and similar variables. Other key risks are described in the Company's reports filed with the Securities and Exchange Commission, which may be obtained under "Investor Relations-Documents/Filings" on the Company's Web site or by writing or calling the Company at 325.627.7155. Except as otherwise stated in this annual report, the Company does not undertake any obligation to update publicly or revise any forward-looking statements because of new information, future events or otherwise.

Note: Market share data is calculated from June 30, 2009, deposit information compiled by the Federal Deposit Insurance Corporation.

FIRST FINANCIAL BANKSHARES EXECUTIVE OFFICERS (L-R): J. BRUCE HILDEBRAND, MICHELE P. STEVENS,
GARY S. GRAGG, F. SCOTT DUESER, GARY L. WEBB, KIRK W. THAXTON AND TOMMY J. BARROW





FIRST FINANCIALTM
BANKSHARES, INC.

A Family of Community BanksSM

400 Pine • Abilene, Texas 79601 • www.ffin.com


EQUAL HOUSING
LENDER
MEMBER FDIC