FIRST FINANCIAL BANKSHARES, INC."

- ATM Locator
- Deposit Checks
- Photo Bill Payment
- Transfer Funds
- Customizable Security
- Account Activity Alerts



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FIRST FINANCIAL BANK

Bank Anywhere, Anytime.

LEARN MORE

Username

Password

LOGIN

LOCATE

## Putting You First with the latest technology.

First Financial Bank has made great strides in 2012, especially in the area of technology. And while our capabilities have expanded, our priorities remain the same. First Financial will continue to put You First. Always. Our new services and technology only enhance our customers' experience, making banking easier than ever.

Customers can access their accounts instantly via the mobile app or online banking. Have a bill you want to pay at 2 a.m.? No problem. Use Photo Bill Pay. Point. Click. Paid. Running late and need to make a deposit? Try our new Deposit taking ATMs or mobile check deposit. And for businesses, Remote Deposit will save time, expense and trips to the bank.

Banking with First Financial may look a little different this year. But at our core, we're still the same. You'll find the same friendly bankers at each location eager to help any way they can. From mortgage advice to a hot cup of coffee. Because whether you're in the bank or on your phone, we have one priority – **You First.** 

### Welcome to the future. Your bank is already here.

In our quest to provide outstanding customer service, First Financial Bank has developed new, intuitive technologies to make banking simpler. Online banking, new Deposit taking ATMs and Remote Deposit for businesses allow customers to bank where they want, when they want.

One exciting new innovation puts your accounts at your fingertips. The First Financial mobile banking app offers all the banking basics you could need and several capabilities that no other banks offer.

### **MOBILE BANKING APP FEATURES**

### **Photo Bill Pay**

First Financial is the first bank in the country to offer a new and simple way to pay bills. Pay any bill or invoice with the snap of a photo. That's it. There's no setup required. Take a picture and we'll process the payment for you. Need it paid quickly? We'll expedite the payment.

### **Mobile Check Deposit**

Need to deposit a check? Take a picture. Now it's in your account. Just like that.

### **Debit Card Management**

Manage funds. Monitor card activity. Add additional security. Don't worry about others illicitly using your debit card again.

### **Transaction Alerts**

If you're interested in precise records of your banking, we can send SMS text messages every time a specific debit card transaction takes place.

Our dedication to our customers will never change so as technology advances, we will continue to provide state-of-the art customer service options. These new mobile banking options which provide our clients 24/7 convenience are just one example of putting **You First.** 



### A letter to our shareholders.

"Putting customers first has always been part of our culture. It is one of the traits that we believe distinguish us within the banking industry." – F. Scott Dueser, Chairman, President and CEO

The more things change, the more First Financial stays the same. While we must always adjust our strategies and technologies to keep pace with an ever-evolving world, the one thing we will never change is our commitment to putting our shareholders and customers first. That commitment—a tradition we have upheld throughout our 122-year history—is what enables us to consistently produce solid financial results and outperform our peers. Last year was no different.

We continued perfecting our Customer Service First initiative to ensure that our customers receive the most outstanding service and products. We look through our customers' eyes to see how they want to bank, rather than focusing on how we want them to bank. So we give our customers the choice of using phone center banking, mobile banking, online banking or Deposit taking ATMs. Our business customers have a complete menu of treasury management products, including Remote Deposit and bill pay. Or our customers may come into one of our inviting facilities to enjoy a cup of coffee and receive first-class service from a professional who is delighted to help them.

Our new mobile banking product was a major success in 2012. It includes Remote Deposit and Picture Pay, which are free services that allow customers to take a picture of a check and make a deposit or take a picture of a bill and pay the vendor. We are proud to say that we are the first bank in the country to offer Picture Pay. Yet with all this technology, we are still the bank that you can call your banker directly without getting voice mail or an automated telephone prompt that leaves you frustrated. When our customers call, they reach a member of our friendly team who is ready and prepared to meet their financial needs.

Our goal is to "WOW" our customers. You can go to our website and read about the "WOWs" that happen every day. We are proud of our outstanding employees who eat, sleep and breathe Customer Service First.

### Accomplishments

Last year was the 26th consecutive year our company produced higher earnings, proving once again that doing what is right for our customers and communities is the right formula for serving our shareholders. Throughout the year, we received many different awards, but the one that makes us most proud was our selection by *Bank Director* magazine as the #2 top-performing publicly traded bank in the nation in the \$1 billion to \$5 billion asset category. We accepted this honor with great humility and are extremely gratified to have been placed in either the #1 or #2 position for the past four consecutive years.

### **Financial Results for 2012**

Net income grew 8.6 percent to \$74.2 million from \$68.4 million in 2011. Basic earnings per share rose to \$2.36 from \$2.17 in the previous year. Net interest income, our largest source of revenue, grew 1.8 percent to \$154.7 million from \$152.0 million, despite another year of extremely low interest rates. The low-interest-rate scenario put pressure on our net interest margin, a key profitability metric that expresses net interest income as a percentage of average interestearning assets. Our net interest margin for 2012 declined to 4.28 percent from 4.62 percent for 2011.

For the third consecutive year, the provision for loan losses declined, decreasing \$3.1 million from 2011. This decline reflected a lower level of net charge-offs, nonperforming assets and classified loans.

Noninterest income grew 11.3 percent to \$57.2 million from \$51.4 million in 2011. Noninterest expense rose 4.2 percent to \$109.0 million from \$104.6 million; part of that increase came from a \$718,000 expense related to the Company's consolidation of its charters and databases.

As we have consistently done for many years, our company again outperformed its peer group of banks on several key financial metrics. Our return on average assets was 1.75 percent compared with 1.05 percent for our peers. Return on average equity was 13.85 percent compared to our peers' ROE of 9.16 percent. Our net interest margin of 4.28 percent surpassed our peer group's 3.66 percent, and our efficiency ratio (expenses as a proportion of revenues) of 48.14 percent beat the peer group's 65.16 percent.

Consolidated assets totaled \$4.50 billion, an increase of 9.3 percent from \$4.12 billion at the end of 2011. We achieved loan growth of 16.9 percent for the year, which better deployed our lower-interest-rate assets and increased our net interest income. Loans at year-end totaled \$2.09 billion versus \$1.79 billion at the end of
2011. Deposits totaled \$3.63 billion,up
8.9 percent from \$3.33 billion a year earlier.
Shareholders' equity at year-end was
\$557.0 million, up 9.5 percent from \$508.5 million.

Our First Financial Trust & Asset Management subsidiary experienced strong growth in 2012 as it had for the previous several years. Total assets under management at year-end had a book value of \$2.23 billion, a 16.8 percent increase from \$1.91 billion at the end of 2011. During the year, the trust company's fee income increased 14.2 percent to \$14.5 million from \$12.7 million.

### **Strategic Initiatives**

At the end of 2012, we consolidated our 11 bank charters into one charter. Due to the regulatory, compliance and technology complexities posed by the multiple charters, and to the opportunity for cost savings that consolidation offered, it was certainly time to make this change. Apart from the database consolidation, our banks will continue to operate as regional banks, with local management and decisions to benefit the customers and communities each bank serves. We look forward to realizing the cost savings and efficiencies of running just one database and the heightened customer service that will come from these backroom enhancements.

In March of last year, Tom O'Neil was named Chairman and Chief Executive Officer of First Financial Bank, Cleburne, to strengthen our management team so that we would be able to take advantage of the growth potential in the Cleburne-area markets. Trent Swearengin was promoted to Chief Executive Officer and President of First Financial Bank, Eastland, to replace O'Neil. In September, Ron Butler was named Executive Vice President and Chief Administrative Officer of First Financial Bankshares and was promoted to Chairman of the Board of Directors of First Financial Bank, Abilene. Marelyn Shedd was also promoted, to President of First Financial Bank, Abilene. We are delighted to have these rising stars assume additional responsibilities with our company. With Ron moving up to the holding company, Bruce Hildebrand and I will have more time to focus on acquisitions.

Last year, we opened new branches in Grapevine, Abilene and Waxahachie, which took our company's total locations up to 55. We are pleased with our new locations and the additional business that these expansions have brought. During 2013, we will open a new branch in the H-E-B grocery store in San Angelo, as well as a new branch on I-20 in Weatherford.

### **New Director**

We are pleased to announce that Tim Lancaster, President and Chief Executive Officer of Hendrick Health System, has accepted nomination for election as a director of the Company at our Annual Shareholders' Meeting in April. Tim very capably manages a 525-bed hospital that employs 2,800 people and serves a 29-county area of central and west Texas. He is a 1976 graduate of Texas Tech University with a degree in finance and a 1992 graduate of Texas Woman's University with an M.S. degree in health care administration. Tim is an outstanding civic and professional leader and has been Chairman of the Board of the Texas Hospital Association, the Abilene Chamber of Commerce and the Texas Association of Voluntary Hospitals. He is on the board of Boy Scouts of America, Abilene Industrial Foundation and First Financial Bank, Abilene. Tim and his wife, Regina, are active members of First Baptist Church and live in Abilene.

### Looking Ahead

Despite the near-term challenges of a stagnant national economy, an inept federal government, low interest rates that hurt our customers and reduce our net interest margin, and costly additional compliance burdens from new federal banking regulations, we do have a bright future and believe we can steer the Company through these challenges. If there is a silver lining, it is that many community banks are seriously considering selling because they have doubts about the ability of smaller banks like themselves to overcome such challenges. We do think there will be considerable consolidation in the industry, and we foresee many opportunities to grow our company by acquiring well-managed banks that have grown weary of the meaningless regulatory burdens created by our federal government.

I am very encouraged by the resiliency of our people, who face these challenges with a positive attitude and seek ways to make our company better. I am also encouraged by the large number of young professionals in the company who are shining stars moving into important positions and who will be able to take the Company to the next level in the years to come. I am honored to work with the outstanding professionals who comprise this fine company and who embrace Customer Service First on a daily basis.

I thank you, our shareholders, for your continued loyalty and support. As the world continues to change, you can remember that we stay the same by putting **You First.** 

F. Scott Dueser Chairman, President and CEO

### SELECTED FINANCIAL DATA

### **INTHOUSANDS** (except for share data)

YEAR-END	TOTAL ASSETS	SHAREHOLDERS' Equity	NET INCOME	BASIC EARNINGS (per share)	CASH DIVIDENDS (per share)	STOCK Dividends And splits	YEAR-END BOOK VALUE (per share)	YEAR-END MARKET VALUE (per share)
2003	\$2,092,571	\$251,487	\$35,305	\$1.14	\$0.61	5/4 split	\$8.13	\$20.56
2004	\$2,315,224	\$265,545	\$39,171	\$1.27	\$0.67	-	\$8.56	\$22.41
2005	\$2,733,827	\$276,276	\$44,023	\$1.42	\$0.73	4/3 split	\$8.89	\$23.37
2006	\$2,850,165	\$300,901	\$46,029	\$1.48	\$0.79	-	\$9.67	\$27.91
2007	\$3,070,309	\$335,495	\$49,490	\$1.59	\$0.84	-	\$10.77	\$25.10
2008	\$3,212,385	\$368,782	\$53,164	\$1.71	\$0.89	_	\$11.82	\$36.81
2009	\$3,279,456	\$415,702	\$53,797	\$1.72	\$0.91	-	\$13.31	\$36.15
2010	\$3,776,367	\$441,688	\$59,659	\$1.91	\$0.91	-	\$14.06	\$34.17
2011	\$4,120,531	\$508,537	\$68,369	\$2.17	\$0.95	3/2 split	\$16.16	\$33.43
2012	\$4,502,012	\$556,963	\$74,225	\$2.36	\$0.99	-	\$17.68	\$39.01
Ten-Year Compound Growth Rate	8.49% k dividends and splits	8.84%	8.14%	7.93%	6.25%	-	8.64%	9.89%

### **FINANCIAL HIGHLIGHTS**

### INTHOUSANDS (except for share data)

FOR THE YEAR	2011	2012	% INCREASE
NET INCOME	\$68,369	\$74,225	8.56%
Basic Earnings (PER SHARE)	\$2.17	\$2.36	8.76%
Dividends Declared	\$29,790	\$31,169	4.63%
Dividends (PER SHARE)	\$0.95	\$0.99	4.21%
AVERAGES			
Assets	\$3,848,327	\$4,237,917	10.12%
Securities	\$1,675,251	\$1,907,517	13.86%
Loans	\$1,715,266	\$1,909,890	11.35%
Deposits	\$3,139,338	\$3,388,101	7.92%
Shareholders' Equity	\$ 473,405	\$ 535,932	13.21%

### NET INCOME GROWTH (INTHOUSANDS)

2008	\$53,164
2009	\$53,797
2010	\$59,659
2011	\$68,369
2012	\$74,225

### **RETURN ON AVERAGE EQUITY**

2008	15.27%
2009	13.63%
2010	13.74%
2011	14.44%
2012	13.85%

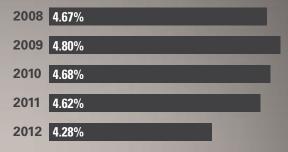
### 2011 COMMON STOCK MARKET VALUE AND DIVIDEND DATA

QUARTER	HIGH	LOW	CLOSE	DIVIDENDS
Fourth	\$34.19	\$25.01	\$33.43	\$0.24
Third	\$34.90	\$24.56	\$26.16	\$0.24
Second	\$37.16	\$32.16	\$34.45	\$0.24
First	\$35.55	\$32.00	\$34.25	\$0.23

### 2012 COMMON STOCK MARKET VALUE AND DIVIDEND DATA

QUARTER	HIGH	LOW	CLOSE	DIVIDENDS
Fourth	\$41.45	\$34.66	\$39.01	\$0.25
Third	\$37.00	\$33.49	\$36.03	\$0.25
Second	\$36.18	\$30.50	\$34.56	\$0.25
First	\$37.25	\$33.07	\$35.21	\$0.24

### **NET INTEREST MARGIN**



### **RETURN ON AVERAGE ASSETS**



# EFFICIENCY RATIO 2008 50.76% 2009 50.11% 2010 49.49% 2011 48.37% 2012 48.14%

FOR THE YEAR	2011	2012	% INCREASE
AT YEAR-END			
Assets	\$4,120,531	\$4,502,012	9.26%
Securities	\$1,844,998	\$1,820,096	(1.35%)
Loans	\$1,786,544	\$2,088,623	16.91%
Deposits	\$3,334,798	\$3,632,584	8.93%
Shareholders' Equity	\$ 508,537	\$ 556,963	9.52%
Book Value Per Share	\$16.16	\$17.68	9.41%
Trust Assets	\$1,911,682	\$2,233,129	16.81%

**INTHOUSANDS** (except for share data)

### **KEY RATIOS**

Return On Avg. Assets	1.78%	1.75%
Return On Avg. Equity	14.44%	13.85%
Year-End Equity/Assets	12.34%	12.37%
Efficiency	48.37%	48.14%

### ABILENE | CLYDE | MORAN | ALBANY | ODESSA



**RONALD D. BUTLER II** Chairman and CEO



MAREYLN SHEDD President

MAIN OFFICE 400 Pine St. Abilene, TX 79601

325.627.7200

### **SENIOR OFFICERS**

Ronald D. Butler II Chairman and CEO

Marelyn Shedd President

**Tim Collard** Executive Vice President Commercial Lending

**Ben McAnally** Executive Vice President Treasury Management

Charles E. Tennesson Executive Vice President CFO and Cashier

**Rick Waldraff** Executive Vice President Senior Lender / Commercial Loans

Michael Wolverton Executive Vice President Consumer Lending

### DIRECTORS

Ronald D. Butler II Chairman and CEO

Marelyn Shedd President

**J. Michael Alexander** President James M. Alexander & Co.

**Tucker S. Bridwell** President Mansefeldt Investment Corp.

Paul Cannon McMahon, Surovik, Suttle, P.C.

**Joe E. Canon, J.D.** Executive Director Dodge Jones Foundation

David Copeland President Shelton Family Foundation

**Joe Crawford** President Abilene Aero, Inc.

### DIRECTORS (continued)

**Mike Denny** President Batjer and Associates

**Murray Edwards** Principal The Edwards Group

Allan D. Frizzell Executive Vice President Enrich Oil Corporation

**Tim Lancaster** President and CEO Hendrick Health System

Kirk Massey Investments

Stanley Morris, Jr. Investments

**Mike Parsons** Partner Momentum Operating Co.

Leigh Taliaferro, M.D. Physician

### CLEBURNE | BURLESON | ALVARADO | MIDLOTHIAN | CROWLEY | WAXAHACHIE



TOM O'NEIL Chairman and CEO



MATT REYNOLDS President

MAIN OFFICE 403 N. Main St. Cleburne, TX 76033

### **SENIOR OFFICERS**

Tom O'Neil Chairman and CEO

Matt Reynolds President

Craig Beskow Executive Vice President and Cashier

**Jeffrey W. Taylor** Executive Vice President

Cynthia Allen Senior Vice President

Lisa Roye Senior Vice President

Darlene Walker Senior Vice President

### DIRECTORS

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Matt Reynolds President

Albert A. Archer Vice Chairman Walls Industries, Inc.

**Ray Beavers** General Manager and CEO United Cooperative Services

Byron Black Investments

Ronald D. Butler II First Financial Bankshares, Inc.

Tim Lyness Lyness Construction, LP

George Marti Marti Enterprises

**Dr. Joe Martin** Cleburne Eye Clinic





### EASTLAND | RANGER | RISING STAR | CISCO



TRENT B. SWEARENGIN President and CEO

MAIN OFFICE 201 E. Main St. Eastland, TX 76448

254.629.6100

### **SENIOR OFFICERS**

Trent B. Swearengin President and CEO

David Bailey Executive Vice President

**Steve Simmel** Senior Vice President Operations

**Terry Trout** Senior Vice President and Cashier

### DIRECTORS

Ronald D. Butler II Chairman

Trent B. Swearengin President and CEO

**Doug Crawley** Rancher, Real Estate

Jim Farrar Attorney

**Jim Keffer** President EBAA Iron Sales, Inc.

Ronnie Ledbetter Owner Ledbetter Insurance Agency

Mike T. Perry President Kinnaird, Rossander & Perry Agency, Inc.

### DIRECTORS (continued)

Dale Squiers, RPh Owner Eastland Drug Company

**Tommy Warford** Turner, Seaberry and Warford Attorneys

**M.D. White, Jr.** President and Owner Ace Hardware Store Eastland/Cisco

### HEREFORD



MIKE MAULDIN Chairman, President and CEO

MAIN OFFICE 212 E. Third St. Hereford, TX 79045

806.363.8200

### **SENIOR OFFICERS**

Mike Mauldin Chairman, President and CEO

Kent Jackson Executive Vice President and Chief Credit Officer

Adrian Alejandre Vice President and Cashier

### DIRECTORS

Mike Mauldin Chairman, President and CEO

Ronald D. Butler II First Financial Bankshares, Inc.

**Steve Lewis, D.V.M.** Manager and Sr. Partner Hereford Veterinary Clinic

Kade Matthews Ranching and Investments

Garth Merrick Board Member and Founder Merrick Pet Care, Inc.

Sally Noyce Human Resources Manager Quality Distillers Grain Panhandle Express

**Craig Smith** Rancher and Retired Chairman of the Board, President and CEO First Financial Bank, Hereford

### **DIRECTORS** (continued)

Jerry Stevens Vice President and General Manager, Stevens 5-Star Car and Truck Center

Johnny E. Trotter President and CEO Livestock Investors, Ltd.

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	EQUITY	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2011	\$189,317	\$68,787	\$164,643	\$20,204	\$2,963	1.64%	47.36%
Dec. 31, 2012	\$223,340	\$77,688	\$196,595	\$22,294	\$3,033	1.48%	47.88%

Eastland Ranger
Rising Star
Cisco

•

0 EASTLAND COUNTY DEPOSIT MARKET SHARE

### LOCATIONS

201 E. Main St., Eastland, TX 76448 106 W. Main St., Ranger, TX 76470 206 W. College St., Rising Star, TX 76471 2107 Conrad Hilton Blvd., Cisco, TX 76437



### HUNTSVILLE



ROBERT PATE CEO



FRED WREN President

MAIN OFFICE 33 SH 75 North Huntsville, TX 77320

936.295.2224

### **MINERAL WELLS**



KENNETH A. WILLIAMSON Chairman, President and CEO

MAIN OFFICE 1900 E. Hubbard St. Mineral Wells, TX 76067

940.327.5400

### **SENIOR OFFICERS**

Robert Pate CEO

Fred Wren President

Michelle Murray Executive Vice President and Cashier

**SENIOR OFFICERS** 

Chairman, President and CEO

Kenneth A. Williamson

Brad Seay Executive Vice President

Eddie Gregory Senior Vice President and Cashier

Senior Vice President

Mike Mearse

Lending

Lending

### DIRECTORS

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Robert Pate CEO

Fred Wren President

James E. Baine Investments

Ronald D. Butler II First Financial Bankshares, Inc.

Paul E. Cameron, Jr. Petroleum Engineer

John J. Certa, Jr. Owner Collateral Protection, Inc. and Team Auto Group

Casey Collum Owner Empire Truss, Ltd.

### DIRECTORS (continued)

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**Chris de Milliano** Operations Manager Steely Lumber Company

Robert C. Ernst, Jr. Owner Ernst Jewelers

Morris V. Johnson Retired Educator Huntsville I.S.D.

**Curtis Montgomery, M.D.** Physician

### DIRECTORS

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**Spencer Baum, D.D.S.** Baum Dental Clinic

Ronald D. Butler II First Financial Bankshares, Inc.

**George Gault** Attorney Gault & Gault

**Paul McGettes** Chief Financial Officer Upham Oil & Gas Co., L.P.

**Terry L. Murphy** President and CEO Murphy and Murphy, Inc.

David Ramsey, M.D. Family Practice Center

Albert Rincon Vice President of Operations Texas Packaging Company, Inc.

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	EQUITY	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2011	\$181,196	\$88,380	\$154,731	\$24,758	\$2,191	1.25%	44.61%
Dec. 31, 2012	\$182,203	\$92,506	\$153,096	\$25,814	\$2,548	1.43%	46.43%
		ER COUNTY SIT MARKET E		• Hunts			•
	untsville, TX 77320						



### **SANANGELO**



MICHAEL L. BOYD Chairman, President and CEO

MAIN OFFICE 301 W. Beauregard Ave. San Angelo, TX 76903

325.659.5900

### **SENIOR OFFICERS**

Michael L. Boyd Chairman, President and CEO

**Jim Davidson** Executive Vice President and Cashier

Chuck Shore Executive Vice President

Pat Cottle Senior Vice President

**Stephen Franco** Senior Vice President

Cindy George Senior Vice President

Wes Masters Senior Vice President

**Reba Priddy** Senior Vice President

Ruth Wheeler Senior Vice President

Bill Wiedenfeld Senior Vice President

### DIRECTORS

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Ronald D. Butler II First Financial Bankshares, Inc.

Honorable Marilyn Aboussie Chief Justice, Retired

W. Dan Cravy, M.D. Physician

**Rick DeHoyos** Attorney Rick DeHoyos Law Firm

**Doug Eakman** Owner Pecos Street Pharmacy

Steve Eustis Commercial Real Estate

**Ron Giddiens** Investments Partner, D&G Consulting

### DIRECTORS (continued)

**Joey Henderson** Past President Porter Henderson Implement Company, Inc.

**Robert D. Housley** President and Owner Housley Communications

David F. Lupton President Angelo Glass & Mirror Company, Inc.

Mary Jane Steadman Attorney Real Estate Investment Management

### SOUTHLAKE | TROPHY CLUB | KELLER | BRIDGEPORT | BOYD | DECATUR | GRAPEVINE



MARK L. JONES Chairman, President and CEO

MAIN OFFICE 151 W. Southlake Blvd. Southlake, TX 76092

817.410.2915

### **SENIOR OFFICERS**

Mark L. Jones Chairman, President and CEO

F. Mills Shallene Wise County Market President

Les Mariotti Senior Vice President and Chief Financial Officer

**J. Sean Shope** Senior Vice President

Steve Sims Senior Vice President

Ryan Wall Senior Vice President

### DIRECTORS

Mark L. Jones Chairman, President and CEO

Ronald D. Butler II First Financial Bankshares, Inc.

William Ray Cook, Jr., CPA Cook McDonald & Co.

Jack Dortch Jack Dortch Farmers Insurance Agency

K. Wayne Lee President DDFW Properties

Martin Schelling Conifer Real Estate

### **DIRECTORS** (continued)

**J. Gary Shelton** Chain Supermarket Owner Real Estate Investor

Terry Wilkinson Wyndham Properties, Ltd.

### **DIRECTOR EMERITUS**

Derrell E. Johnson Former President and CEO Rady Associates Consulting Engineers

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	EQUITY	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2011	\$419,866	\$144,279	\$355,955	\$51,520	\$7,718	1.95%	40.78%
Dec. 31, 2012	\$468,287	\$165,673	\$406,830	\$51,867	\$8,285	1.90%	39.81%
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OCATIONS							

301 W. Beauregard Ave., San Angelo, TX 76903 3471 Knickerbocker Rd., San Angelo, TX 76904

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	EQUITY	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2011	\$317,455	\$191,362	\$268,996	\$41,299	\$4,481	1.45%	56.54%
Dec. 31, 2012	\$348,055	\$232,205	\$298,701	\$41,637	\$4,409	1.34%	60.17%
S T K G	CITIES OF SOUTHLAKE, ROPHY CLUB, CELLER & GRAPEVINE DEPO MARKET SHARE.	DUNTY TMARKET 151 W. 95 Tropi 891 Kel 909 Ste 609 Roc DSIT 608 W.	<b>FIONS</b> Southlake Blvd., Sou ny Club Dr., Trophy C er Parkway, Keller, T vens St., Bridgeport, k Island Ave., Boyd, Hale Ave., Decatur, V Hwy., Grapevine,	lub, TX 76262 TX 76248 TX 76426 TX 76023 TX 76234	y Club eport ur	A*	

### **STEPHENVILLE | GRANBURY | GLEN ROSE | ACTON**



RON N. MULLINS Chairman, President and CEO

MAIN OFFICE 2201 W. South Loop Stephenville, TX 76401

254.965.5036

### **SENIOR OFFICERS**

Ron N. Mullins Chairman, President and CEO

**John Power** Glen Rose Market President

**Bart Rodgers** Granbury Market President

**Derecce Howell** Executive Vice President and Cashier

Robert Lemons Executive Vice President

Donna Feller Senior Vice President

Mark Jackson Senior Vice President

Vickie Pettit Senior Vice President

Larry Upshaw Senior Vice President

### DIRECTORS

Ron N. Mullins Chairman, President and CEO

Keith Brown Prime Building Components, LLC

**Ronald D. Butler II** First Financial Bankshares, Inc.

**Bill Hooks** Autos – Real Estate

John Moore Craft Associates, Inc.

Ron Pack Ranching and Investments

**Bill Parham** Boucher Morgan & Young CPAs

**Jerry Parham** Parham's Garage & Wrecker Service

John Terrill Attorney

Michael B. Williams MW Supply, Inc.

### SWEETWATER | ROBY | TRENT | MERKEL



KIRBY N. ANDREWS President and CEO

MAIN OFFICE 201 Elm St. Sweetwater, TX 79556

325.235.6600

### **SENIOR OFFICERS**

Kirby N. Andrews President and CEO

**Donnie Ruppert** Executive Vice President and Cashier

**Rodney Foster** Executive Vice President and Senior Lending Officer

**Debbie Anthony** Senior Vice President Retail Operations

Britt Stuart Senior Vice President and Roby Branch Manager

### DIRECTORS

**J.V. Martin** Chairman

Kirby N. Andrews President and CEO

**Jeff Branson** General Partner Williamsom-Branson Real Estate

Louis Brooks, Jr. Rancher

**Ronald D. Butler II** First Financial Bankshares, Inc.

Ronnie Cox Investments

**Jay Lawrence** President MAL Enterprises, Inc.

Larry May May & Hrbacek CPAs

Thomas L. Rees, Jr. Rees, Rees & Fuller Attorneys

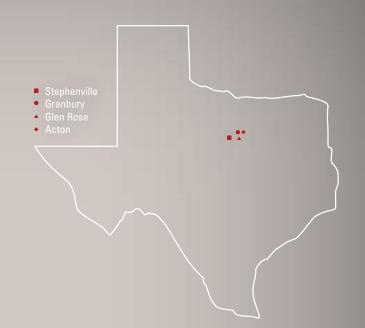
IN THOUSANDS	ASSETS	LOANS	DEPOSITS	EQUITY	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2011	\$361,579	\$217,264	\$307,551	\$46,346	\$6,354	1.84%	49.44%
Dec. 31, 2012	\$378,355	\$224,732	\$325,384	\$45,966	\$6,752	1.80%	47.50%

P P VO ERATH, H & SOMEF COUNTIE MARKET



### LOCATIONS

2201 W. South Loop, Stephenville, TX 76401 1875 Lingleville Rd., Stephenville, TX 76401 2007 East Highway 377, Granbury, TX 76049 1600 S. Morgan St., Granbury, TX 76048 400 NE Big Bend Trail, Glen Rose, TX 76043 2915 Fall Creek Highway, Acton, TX 76049





### WEATHERFORD | ALEDO | WILLOW PARK | BROCK | FORT WORTH



JAY GIBBS Chairman, President and CEO

MAIN OFFICE 101 N. Main St. Weatherford, TX 76086

817.596.0307

### **SENIOR OFFICERS**

Jay Gibbs Chairman, President and CEO

**Justin Hooper** Executive Vice President

Mike Carter Senior Vice President

Lori Hill Senior Vice President

Kent Hudson Senior Vice President

Jimmie Sue Lawson Senior Vice President

David Milhollon Senior Vice President

**Toby Spivey** Assistant Vice President and Cashier

### DIRECTORS

Jay Gibbs Chairman, President and CEO

**Jaime Adams** Senior Vice President Briggs Freeman Sotheby's Realty

**Greg L. Barron** President G.L. Barron Company, Inc.

Ronald D. Butler II First Financial Bankshares, Inc.

**Dal DeWees** Hirschfeld Holdings, LP

Clay Hicks Oil and Gas Investments

Nan Kingsley President Bluestem Studios, Inc.

**Stephen E. Milliken** C.D. Hartnett Company

Mike White, O.D. Therapeutic Optometrist

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	EQUITY	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2011	\$403,252	\$155,146	\$342,739	\$40,449	\$5,807	1.53%	52.20%
Dec. 31, 2012	\$421,584	\$169,530	\$354,719	\$42,411	\$6,375	1.61%	52.67%

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PARKER COUNTY DEPOSIT MARKET SHARE

- Weatherford
  Aledo
  Willow Park
  Brock
  Fort Worth

\*•

### LOCATIONS

101 N. Main St., Weatherford, TX 76086 101 College Park Dr., Weatherford, TX 76086 1214 N. Main St., Weatherford, TX 76086 505 FM 1187 N., Aledo, TX 76008 4100 E. I-20, Willow Park, TX 76087 1100 FM 1189, Brock, TX 76066 550 Bailey Ave., Ste. 300, Fort Worth, TX 76107



Clay Trumble, Dennis Steckly, Kay Berry, Larry Williams, Gary D. Tucker

### - First Technology Services -

### **Main Office:**

Abilene 400 Pine St., Abilene, TX 79601 325.627.7195

First Technology Services, Inc. (FTS) is the shared services company for First Financial Bankshares, Inc. The Company's mission is to maximize efficiencies and control costs for common functions within the banks while providing the best possible customer service to our internal and external customers. FTS plays a key role in customer service functions within the banks through the customer call center and innovative technology for online banking, mobile banking, automatic bill pay services, backroom operations and other technology-based banking services. FTS also supports employees with classroom and online technology training and a responsive technology help desk. FTS provides more than 100 technology applications to the Company and its family of 11 regions and the Trust Company. Services include check processing, deposit operations, a help desk, desktop support, network services, server support, software support, information security, computer operations, business continuity planning, loan and credit operations, loan document preparation and the corporate call center.

### **SENIOR OFFICERS**

Gary D. Tucker President and CEO

Kay Berry Senior Vice President Deposit Operations

Dennis Steckly Senior Vice President Production Services

**Clay Trumble** Senior Vice President Credit Administration

Larry Williams Senior Vice President Infrastructure Services

### DIRECTORS

Gary L. Webb Chairman of the Board First Technology Services, Inc. Executive Vice President Operations First Financial Bankshares, Inc.

**Gary D. Tucker** President and CEO First Technology Services, Inc.

**F. Scott Dueser** Chairman of the Board, President and CEO First Financial Bankshares, Inc.

Ronald D. Butler II Executive Vice President and Chief Administrative Officer First Financial Bankshares, Inc.

**J. Bruce Hildebrand** Executive Vice President and Chief Financial Officer First Financial Bankshares, Inc.

### **DIRECTORS** (continued)

Michael L. Boyd Chairman, President and CEO First Financial Bank, San Angelo

Jay Gibbs Chairman, President and CEO First Financial Bank, Weatherford

Mike Mauldin Chairman, President and CEO First Financial Bank, Hereford

**Trent B. Swearengin** President and CEO First Financial Bank, Eastland

Les Mariotti Senior Vice President and Chief Financial Officer First Financial Bank, Southlake

**Murray Edwards** Principal The Edwards Group

**Ron Giddiens** Investments Partner, D&G Consulting





Wayne Chowning, Richard Young, David Castleberry, Barbara Hill, David Byrd, Konrad S. Halbert, Kirk W. Thaxton

San Angelo

325.659.5987

Stephenville

254.918.6262

Sweetwater

201 Elm St.

325.235.6640

301 W. Beauregard

2201 W. South Loop

### - First Financial Trust & Asset Management Company -

### Locations

**Abilene** 400 Pine St. 325.627.7100

Fort Worth 550 Bailey Ave., Ste. 300 817.410.4970

**Odessa** 2651 JBS Parkway, Bldg. 4, Ste. E 432.367.8900

### Trust Assets (in millions)

2008	\$1,631
2009	\$1,664
2010	\$1,783
2011	\$1,912
2012	\$2,233

### Trust Fees (in millions)



### Trust Net Income (in millions)



### **SENIOR OFFICERS**

Kirk W. Thaxton Chairman, President and CEO

David Byrd Executive Vice President Manager, San Angelo

**David Castleberry** Executive Vice President Manager, Stephenville

Konrad S. Halbert Executive Vice President Manager, Fort Worth

**Barbara Hill** Executive Vice President Manager, Odessa

**Richard Young** Executive Vice President Manager, Abilene

Wayne Chowning Senior Vice President Manager, Sweetwater

Larry Cleveland Senior Vice President Manager, Operations

**David B. Pitzer** Senior Vice President Manager, Real Property

Randy Spiva Senior Vice President Manager, Oil & Gas

### DIRECTORS

Kirk W. Thaxton Chairman, President and CEO First Financial Trust & Asset Management Company, N.A.

Sarah Campbell Portfolio Manager

Joe E. Canon, J.D. Executive Director Dodge Jones Foundation

**David Copeland** President Shelton Family Foundation

Ronnie Cox Investments

**F. Scott Dueser** Chairman of the Board, President and CEO First Financial Bankshares, Inc.

David F. Lupton President Angelo Glass & Mirror Company. Inc.

**Bill Parham** Boucher Morgan & Young CPAs

**Robert S. Patterson** Former President and CEO First Financial Trust & Asset Management Company, N.A.

### **Advisory Director**

**John L. Beckham** Beckham Rector & Eargle LLP

FIRST FINANCIAL TRUST& ASSET MANAGEMENT COMPANY



Front Row - Johnny E. Trotter, F. Scott Dueser, Steven L. Beal Back Row - Kade Matthews, Murray Edwards, Joe E. Canon, David Copeland, Tucker S. Bridwell, Ron Giddiens

### – Board Of Directors –

COMMITTEES	Board Member	Year	Committee
<ol> <li>Executive Committee: F. Scott Dueser, Chairman</li> <li>Audit Committee: David Copeland, Chairman</li> <li>Compensation Committee: Steven Beal, Chairman</li> </ol>	<b>F. Scott Dueser</b> Chairman of the Board, President and CEO First Financial Bankshares, Inc.	1991	I
<ul> <li>4. Nominating/Corporate Governance Committee: Tucker S. Bridwell, Chairman</li> <li>5. Asset and Liability Committee</li> </ul>	<b>Steven L. Beal</b> Retired President and COO Concho Resources Inc.	2010	I, 2, 3, 4
	<b>Tucker S. Bridwell, CPA*</b> President Mansefeldt Investment Corp.	2007	I, 2, 4
	<b>Joe E. Canon, J.D.</b> Executive Director Dodge Jones Foundation	1996	3, 5
	<b>David Copeland, CPA</b> President, SIPCO, Inc. and Shelton Family Foundation	1998	I, 2, 4, 5
	<b>Murray Edwards</b> Principal, The Edwards Group	2006	I, 2, 4
	<b>Ron Giddiens</b> Investments Partner, D&G Consulting	2009	2,5
	Kade Matthews Ranching and Investments	1998	3
	<b>Johnny E. Trotter</b> President and CEO Livestock Investors, Ltd.	2003	I, 3, 4

\* Lead Director



Front Row - F. Scott Dueser, Gary S. Gragg, Gary L. Webb, J. Bruce Hildebrand, CPA Back Row - Ronald D. Butler II, Luke Longhofer, Kirk W. Thaxton, Michele P. Stevens, Courtney Jordan, Marna Yerigan, Brandon Harris, Bob Goodner

- Corporate Information -

### Officers

**F. Scott Dueser** Chairman of the Board, President and CEO

Ronald D. Butler II Executive Vice President and Chief Administrative Officer

J. Bruce Hildebrand, CPA Executive Vice President and Chief Financial Officer

Gary S. Gragg Executive Vice President Lending

**Gary L. Webb** Executive Vice President Operations

Marna Yerigan Executive Vice President Lending

**Bob Goodner** Senior Vice President Compliance Officer

**Brandon Harris** Senior Vice President Appraisal Services

Courtney Jordan Senior Vice President Training and Education

Luke Longhofer Senior Vice President Loan Review Officer

Michele P. Stevens Senior Vice President Advertising and Marketing

### Annual Meeting

Tuesday, April 23, 2013 Abilene Civic Center 1100 N. Sixth St. Abilene, TX 79601 10:30 a.m.

### **Corporate Office**

400 Pine St. Abilene, TX 79601 325.627.7155 800.588.7000 www.ffin.com

### Corporate Mailing Address

P.O. Box 701 Abilene, TX 79604

### **Common Stock Listing**

The NASDAQ Global Select Market Symbol: FFIN

### Independent Public Auditors

Ernst & Young LLP

### For Financial and Investor Information:

J. Bruce Hildebrand Executive Vice President and Chief Financial Officer 325.627.7155

### **Transfer Agent**

Registrar and Transfer Company 800.368.5948

### Address Shareholder Inquiries to:

Registrar and Transfer Company Investor Relations Department 10 Commerce Dr. Cranford, NJ 07016 info@rtco.com

### **Registrar and Transfer** Company Website

www.rtco.com

### Send Certificates for Transfer and Address Changes to:

Registrar and Transfer Company 10 Commerce Dr. Cranford, NJ 07016–3572

www.ffin.com

Certain statements contained in this annual report may be considered "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. These statements are based upon the belief of the Company's management, as well as assumptions made beyond information currently available to the Company's management, and may be, but not necessarily are, identified by such words as "expect," "plan," "anticipate," "target," "forecast" and "goal". Because such forward-looking statements are subject to risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations include competition from other financial institutions and financial holding companies: the effects of and changes in trade, monetary and fiscal policies and laws, including interest rate policies of the Federal Reserve Board; changes in the demand for loans, fluctuations in value of collateral and loan reserves; inflation, interest rate, market and monetary fluctuations; changes in consumer spending, borrowing or saving habits; and acquisitions and integration of acquired businesses, and similar variables. Other key risks are described in the Company's reports filed with the Securities and Exchange Commission, which may be obtained under "Investor Relations-Documents and Filings" on the Company's website or by writing or calling the Company at 325.627.7155. Except as otherwise stated in this annual report, the Company does not undertake any obligation to update publicly or revise any forward-looking statements because of new information, future events or otherwise. Note: Market share data is calculated from June 30, 2012, deposit information compiled by the Federal Deposit Insurance Corporation.

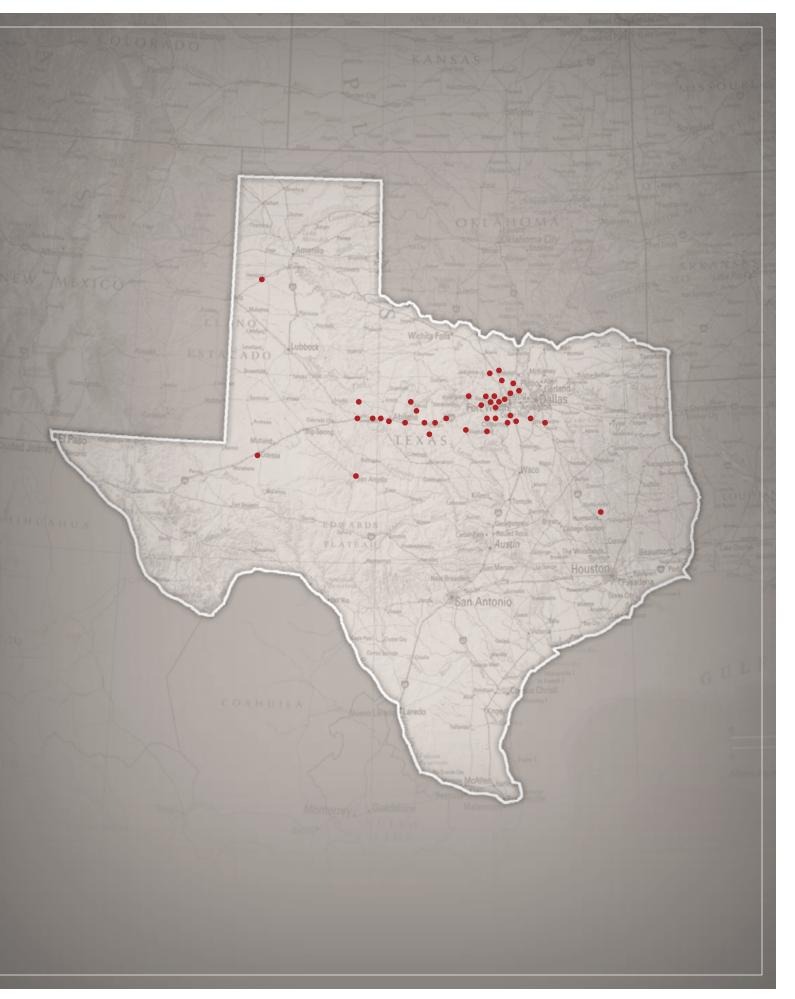
### - FIRST FINANCIAL BANKSHARES LOCATIONS -

Fort Worth*	817.596.0307
Glen Rose	254.897.4808
Granbury	817.573.6900
Grapevine	817.410.2915
Hereford	806.363.8200
Huntsville	936.295.2224
Keller	817.410.2915
Merkel	325.235.6600
Midlothian	817.556.5000
Mineral Wells	940.327.5400
Moran	325.627.7200
Odessa*	432.367.8912
Ranger	254.629.6100
Rising Star	254.629.6100
Roby	325.235.6600

San Angelo\*......325.659.5900 Southlake ......817.410.2915 Stephenville\*......254.965.5036 Sweetwater\* ......325.235.6600 Trent .......325.235.6600 Trophy Club ......817.410.2915 Waxahachie ......972-723-7150 Weatherford ......817.596.0307 Willow Park ......817.596.0307

\* Trust Office and Bank locations

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### F∫RST FINANCIAL BANKSHARES, INC.<sup>™</sup>