

Thank you for 125 years of allowing us to put You First.

# FIRST FINANCIAL BANKSHARES, INC."

2014 ANNUAL REPORT



# CELEBRATING OUR FIRST 125 YEARS.

Since opening our doors in 1890, First Financial has always followed a simple philosophy: You First. It means we never forget who we really work for – you – our customers. As we reflect on our first 125 years, we look forward to continuing to put You First.

FIRST FINANCIAL BANK



# A LETTER TO OUR SHAREHOLDERS.

"Thanks to you, after 125 years, we're just getting started."

- F. Scott Dueser, Chairman, President and CEO

#### **LETTER TO SHAREHOLDERS**

First Financial Bankshares is celebrating a noteworthy milestone in 2015—its 125th anniversary. As we look back on the stellar history of our company, we are reminded how much of our success has been due to the support of our stockholders, customers and communities. We appreciate the opportunity to have put You First during all

these years, and thank you most warmly.

We also want to thank the First Financial team—our board members, officers and employees—who execute our strategy every day to ensure that we deliver superior service to our customers and reward our shareholders. In 2014, their skill and dedication made us the #1 topperforming bank in *Bank Director* magazine's rating of publicly traded banks in the \$5 billion to \$50 billion asset category. The magazine's annual scorecard rates all publicly traded banks in four asset-size categories according to profitability, capital adequacy and asset quality. We are deeply honored to receive this award. It was the second time First Financial placed first, and the sixth consecutive time the magazine ranked us as #1, #2 or #3 in the nation.

## **STRONG FINANCIAL RESULTS**

Net income for 2014 grew 13.6 percent to \$89.6 million from \$78.9 million in 2013. Basic earnings per share rose to \$1.40 from \$1.24. With these gains, 2014 became the 28th consecutive year our company produced higher earnings. Net interest income, our largest source of revenue, increased 12.8 percent to \$194.4 million from \$172.3 million a year earlier. However, the persistence of extremely low interest rates continued to put pressure on our net interest margin, a key profitability metric that expresses net interest income as a percentage of average interest-earning assets. Our net interest margin last year declined to 4.20 percent from 4.22 percent for 2013.

The provision for loan losses increased 19.0 percent to \$4.5 million from \$3.8 million in 2013. The increase was primarily due to our continued strong growth in loans.

Noninterest income grew 7.4 percent to \$66.6 million from \$62.1 million, while noninterest expense rose 9.5 percent to \$137.9 million from \$126.0 million.

We are pleased that in 2014 we again outperformed our peer group of banks on several key financial metrics. Our return on average assets was 1.65 percent compared with 0.94 percent for our peers. Return on average equity was 14.00 percent versus our peers' 8.15 percent. Our net interest margin of 4.20 percent surpassed their 3.59 percent. And we achieved a better efficiency ratio (expenses as a portion of revenues) than they did—49.24 percent as opposed to their 66.67 percent.

Our balance sheet showed excellent growth as well. This was especially impressive since we did not have an acquisition in 2014, and all of the growth was organic. Consolidated assets expanded 12.0 percent to \$5.85 billion from \$5.22 billion at the end of 2013. Loans grew 9.2 percent, which increased our net interest income. Loans at year-end totaled \$2.94 billion versus \$2.69 billion at the end of 2013. And deposits increased 14.9 percent to \$4.75 billion from \$4.14 billion. Shareholders' equity at year-end was \$681.5 million, up 16.0 percent from \$587.6 million.

As it had done in the previous several years, our First Financial Trust & Asset Management subsidiary delivered excellent results for 2014. Total assets under management at year-end reached a book value of \$2.77 billion, a 12.5 percent increase from \$2.46 billion a year earlier. Market value of the assets under management increased 11.9 percent to \$3.76 billion from \$3.36 billion. With fee income growing 15.0 percent to \$18.8 million from \$16.3 million, the trust company recorded earnings after tax of \$7.1 million, a gain of 15.7 percent from \$6.1 million in 2013. This was the fourth consecutive year that our trust company increased its annual net income by almost a million dollars.

#### **STRATEGIC INITIATIVES**

We gave a good part of our attention last year to developing and upgrading our branches. In early 2014, we moved our Keller branch to the beautiful new building that we own. We also remodeled our Roby and Ranger offices to state-of-the-art facilities. In August, we completed a new branch in Beaumont, which also houses a First Financial Trust & Asset Management office headed by Bradley D. Brown, CPA. We are very pleased with the growth of the branch and trust office in Beaumont and are looking forward to a very bright future in our Southeast Texas Region. Also in August, we opened a location in New Waverly as an expansion of our Huntsville Region. We decided to locate a branch in New Waverly because our customer base in this area has been growing rapidly and because the community asked us to open a branch there.

in Lubbock headed by Courtney Jordan.

Early in 2015, we completed our new branch on Adams Street and I-20 in Weatherford and moved from a temporary building. At present, we have under construction a four-story building in Fort Worth at the intersection of Forest Park Boulevard and Rosedale. This location, just west of downtown Fort Worth, will be convenient for our customers since it offers easy access from Texas Highway 121 and I-30. Fort Worth has been very good to our company—we have experienced such excellent growth in trust, depository and lending services that we have outgrown our current leased facility. We are looking forward to moving into this new building in 2015. With the opening of all the new locations, we now have 62 branches and eight trust offices across the state.

#### **NEW DIRECTOR**

We are pleased to announce that April Anthony, Chief Executive Officer of Encompass Home Health and Hospice and of Homecare Homebase, has accepted nomination for election as a director of the Company at our Annual Shareholders' Meeting in April. Encompass Home Health and Hospice provides home care and hospice services to over 18,000 patients per day through a network of 140 offices in 13 states. Homecare Homebase provides a leading software technology platform for the home health and hospice industries. April, a CPA, holds a Bachelor of Business Administration degree from Abilene Christian University; after graduation, she spent three years with Pricewaterhouse Coopers, LLP as an auditor. She purchased her first home health care company at age 25 and led that company from 1992 until 1997 before selling it to a publicly traded company. She is also the founder and a director of the Encompass Cares Foundation, a nonprofit foundation formed to support domestic and international medical mission efforts. Over the past five years, Encompass Cares has provided over \$1 million in mission grants. She serves on the board of directors of Great Lakes Caring, a home care and hospice services company based in Michigan, and has been a member of the board of trustees of Abilene Christian University for 16 years. April and her husband, Mark, live in Dallas and have three children - Ashlyn, Luke and Allie.

#### **LOOKING AHEAD**

With the large drop in oil and gas prices, we have seen volatility in stock prices for Texas banks. We have been painted with the same broad brush as all other Texas banks, namely, the expectation that the steep decline in oil and gas prices has to hurt our performance. However, our company has limited direct exposure to that industry. In fact, loans directly tied to the oil and gas industry amounted to only three percent of the Company's loan portfolio at December 31, 2014. Moreover, we believe we can continue to achieve earnings growth despite the current situation in the oil and gas industry as we believe our markets are now more economically diversified and, therefore, more resilient than they were during prior periods of significant oil and gas price declines.

There are now a number of Texas banks up for sale, and we continue to expect considerable consolidation in the industry. We are diligently searching for well-managed banks at the right price that fit our culture and will bring long-term value to our company.

Since we opened our doors in 1890, First Financial has followed a simple philosophy: You First. It means we never forget who we really work for. We know that you, our customers and shareholders, have entrusted us not only with your money and investments, but also with your hopes and dreams. Our customers and stockholders are our most important assets, and we wouldn't be where we are today without you. Thanks to you, after 125 years, we're just getting started.

F. Scott Dueser Chairman, President and CEO

# THE 2015 WALTER JOHNSON AWARD JUNE D. WIDEMAN



The Walter Johnson Award is the highest honor that the bank bestows upon a person who has contributed greatly and advanced our company to new heights for our customers, shareholders and employees just like Walter Johnson did. This award has only been bestowed four times in the last ten years: in 2005 to Olivia Velasco, 2006 to Michele Stevens, 2007 to Perry Elliott and 2009 to Kenneth T. Murphy. The Walter Johnson Award is being given for the fifth time to June D. Wideman.

June is the epitome of customer service first and handles our customers and shareholders with the utmost grace, expertise and care, not to mention being a role model to the entire company. June started with the company 31 years ago as executive secretary to Mike Brooks and then moved up to administrative assistant to Kenneth T. Murphy. She is presently the executive assistant to Scott Dueser.

June comes to work every day with the most positive attitude. She has great organizational skills, handles a very heavy workload with great ease and always stays until the job is done. She has an enormous amount of institutional knowledge about our company and can handle any customer or situation with much grace and dignity. The company could not handle the workload that we do without June doing much of the heavy lifting, and we greatly appreciate her daily support and effort to make our jobs easier. It is our pleasure to honor June D. Wideman with the Walter Johnson Award for what she has contributed to our company and for always going beyond the call of duty.

# FINANCIAL HIGHLIGHTS

INTHOUSANDS	(except for share data)
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# INTHOUSANDS (except for share data)

FOR THE YEAR	2014	2013	% INCREASE	FOR THE YEAR	2014	2013	% INCREASE
NET INCOME	\$89,559	\$78,868	13.56%	AT YEAR-END			
Basic Earnings (PER SHARE)	\$1.40	\$1.24	12.90%	Assets	\$5,848,202	\$5,222,208	11.99%
Dividends Declared	\$35,233	\$32,823	7.34%	Securities	\$2,416,297	\$2,058,407	17.39%
Dividends (PER SHARE)	\$0.55	\$0.52	5.77%	Loans	\$2,937,991	\$2,689,448	9.24%
AVERAGES				Deposits	\$4,750,255	\$4,135,075	14.88%
Assets	\$5,428,583	\$4,799,260	13.11%	Shareholders' Equity	\$681,537	\$587,647	15.98%
Securities	\$2,219,029	\$1,963,925	12.99%	Book Value Per Share	\$10.63	\$9.18	15.67%
Loans	\$2,786,011	\$2,431,872	14.56%				
Deposits Shareholders' Equity	\$4,346,859 \$639,744	\$3,779,809 \$573,385	15.00% 11.57%	Trust Assets (Book Value)	\$2,773,596	\$2,464,861	12.52%
NET INCOME GF 2010 \$59,659 2011 \$68,369 2012 \$74,225	ROWTH (in thous:	ands)		Return On Avg. Assets Return On Avg. Equity Year-End Equity/Assets	1.65% 14.00% 11.65%	1.64% 13.75% 11.25%	
2013 \$78,868				Efficiency	49.24%	50.19%	
2014 \$89,559				Linciency	43.24/0	50.1976	
RETURN ON AVI	ERAGE EQUIT	Y		EFFICIENCY RAT	10		
2010 13.74%				2010 49.49%			
2011 14.44%				2011 48.37%			
2012 13.85%				2012 48.14%			
2013 13.75%				2013 50.19%			
2014 14.00%				2014 49.24%			

## **SELECTED FINANCIAL DATA**

# **INTHOUSANDS** (except for share data)

YEAR-END	TOTAL ASSETS	SHAREHOLDERS' Equity	NET INCOME	BASIC EARNINGS (PER SHARE)	CASH DIVIDENDS (per share)	STOCK Dividends And Splits	YEAR-END BOOK VALUE (per share)	YEAR-END MARKET VALUE (PER SHARE)
2005	\$2,733,827	\$276,276	\$44,023	\$0.71	\$0.37	4/3 split	\$4.45	\$11.69
2006	\$2,850,165	\$300,901	\$46,029	\$0.74	\$0.40	_	\$4.84	\$13.96
2007	\$3,070,309	\$335,495	\$49,490	\$0.80	\$0.42	_	\$5.39	\$12.55
2008	\$3,212,385	\$368,782	\$53,164	\$0.86	\$0.45	_	\$5.91	\$18.41
2009	\$3,279,456	\$415,702	\$53,797	\$0.86	\$0.46	_	\$6.66	\$18.08
2010	\$3,776,367	\$441,688	\$59,659	\$0.96	\$0.46	_	\$7.03	\$17.09
2011	\$4,120,531	\$508,537	\$68,369	\$1.09	\$0.48	3/2 split	\$8.08	\$16.72
2012	\$4,502,012	\$556,963	\$74,225	\$1.18	\$0.50	_	\$8.84	\$19.51
2013	\$5,222,208	\$587,647	\$78,868	\$1.24	\$0.52	_	\$9.18	\$33.06
2014	\$5,848,202	\$681,537	\$89,559	\$1.40	\$0.55	2/1 split	\$10.63	\$29.88
Ten-Year Compound Growth Rate	9.71%	9.88%	8.63%	8.24%	5.08%	_	9.52%	10.30%

Adjusted for stock dividends and splits

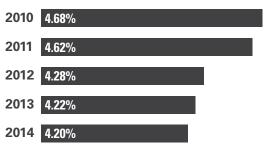
## 2013 COMMON STOCK MARKET VALUE AND DIVIDEND DATA

QUARTER	HIGH	LOW	CLOSE	DIVIDENDS
Fourth	\$33.76	\$28.26	\$33.06	\$0.13
Third	\$32.00	\$27.84	\$29.43	\$0.13
Second	\$28.45	\$22.96	\$27.83	\$0.13
First	\$24.50	\$19.93	\$24.30	\$0.13

# 2014 COMMON STOCK MARKET VALUE AND DIVIDEND DATA

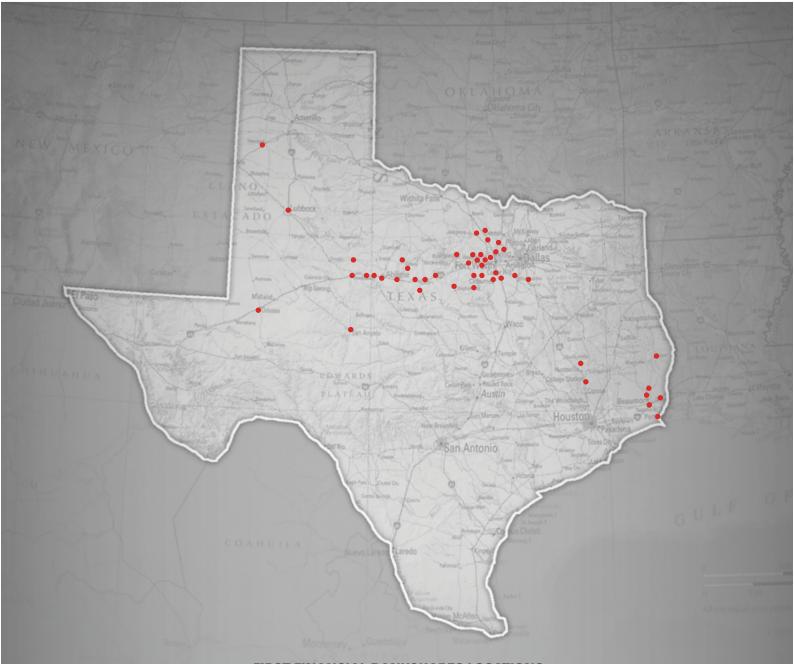
QUARTER	HIGH	LOW	CLOSE	DIVIDENDS
Fourth	\$32.34	\$26.58	\$29.88	\$0.14
Third	\$32.54	\$27.72	\$27.79	\$0.14
Second	\$32.30	\$28.48	\$31.37	\$0.14
First	\$33.47	\$28.61	\$30.90	\$0.13

## **NET INTEREST MARGIN**



## **RETURN ON AVERAGE ASSETS**

2010	1.75%
2011	1.78%
2012	1.75%
2013	1.64%
2014	1.65%



# FIRST FINANCIAL BANKSHARES LOCATIONS

Abilene*	. 325.627.7000
Acton	. 817.408.2854
Albany	. 325.627.7905
Aledo	. 817.341.5200
Alvarado	. 817.774.5150
Beaumont*	. 409.980.3912
Boyd	. 940.683.8760
Bridgeport	. 940.683.8700
Brock	. 817.598.2650
Burleson	. 817.774.5175
Cisco	. 254.629.6111
Cleburne	. 817.774.5100
Clyde	. 325.627.7910
Decatur	. 940.683.8780
Eastland	. 254.629.6145
Fort Worth*	. 817.410.4979

Glen Rose	. 254.897.4808
Granbury	. 817.573.6900
Grapevine	. 817.722.8980
Hereford	. 806.363.8200
Huntsville	. 936.295.2224
Keller	. 817.329.8625
Lubbock**	. 806.401.8444
Mauriceville	. 409.745.4433
Merkel	. 325.928.1111
Midlothian	. 972.723.7100
Mineral Wells	. 940.327.5400
Moran	. 325.627.7961
Newton	. 409.379.2200
New Waverly	. 936.344.2224
Odessa*	. 432.367.8910
Orange	. 409.883.3563

Port Arthur	. 409.726.8000
Ranger	. 254.629.6729
Rising Star	. 254.629.6703
Roby	. 325.776.2261
San Angelo*	. 325.659.5900
Southlake	. 817.410.2915
Stephenville*	. 254.965.5036
Sweetwater*	. 325.235.6600
Trent	. 325.862.6121
Trophy Club	. 817.329.8615
Vidor	. 409.769.5413
Waxahachie	. 972.723.7156
Weatherford	. 817.598.2500
Willow Park	. 817.598.2780

<sup>\*</sup> Trust Office and Bank location \*\* Trust Office

RONALD D. BUTLER II
Chairman and CEO



MAREYLN SHEDD President

## MAIN OFFICE 400 Pine St. Abilene,TX 79601

325.627.7000

## SENIOR OFFICERS

# Ronald D. Butler II

Chairman and CEO

## Marelyn Shedd

President

#### **Tim Collard**

Executive Vice President Commercial Lending

#### **Charles E. Tennesson**

Executive Vice President CFO and Cashier

#### Jesse Villarreal

Executive Vice President Treasury Management

#### **Rick Waldraff**

Executive Vice President Senior Lender / Commercial Loans

#### Michael Wolverton

Executive Vice President Consumer Lending

## ADVISORY DIRECTORS

#### Ronald D. Butler II

Chairman and CEO

## Marelyn Shedd

President

#### J. Michael Alexander

President

James M. Alexander & Co.

#### **Katie Alford**

President and CEO Community Foundation of Abilene

#### Tucker S. Bridwell

President

Mansefeldt Investment Corp.

#### **Paul Cannon**

McMahon, Surovik, Suttle, P.C.

#### David Copeland

President Shelton Family Foundation

#### Joe Crawford

President

Abilene Aero, Inc.

#### Mike Denny

President Batjer and Associates

#### **Murray Edwards**

Principal The Edwards Group

#### Allan D. Frizzell

Executive Vice President Enrich Oil Corporation

#### **Tim Lancaster**

President and CEO Hendrick Health System

#### Kirk Massey

Investments

#### Stanley Morris, Jr.

Investments

#### Mike Parsons

Partner

Momentum Operating Co.

## Leigh Taliaferro, M.D.

Physician

48%

TAYLOR, CALLAHAN & SHACKELFORD COUNTIES DEPOSIT MARKET SHARE

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$1,763,722	\$653,091	\$1,209,012	\$24,695	1.50%	42.62%
Dec. 31, 2014	\$1,830,088	\$712,597	\$1,338,576	\$25,410*	1.41%*	45.25%*
* Includes \$1.9 mil	lion after-tax exp	ense related to	pension obligation	n.		

#### **ABILENE**

Success in our region stems in part from Abilene's ongoing role as a regional healthcare provider, cultural center and educational hub. In addition to three private universities, a technical college and a local community college, Texas Tech Health Science Center recently announced plans for a new School of Public Health to be located in Abilene adjacent to the existing Schools of Pharmacy and Nursing. Manufacturing jobs also continue to thrive, as does nearby Dyess Air Force Base. First Financial is proud to play a vital role in the continued growth of our community.

## **LOCATIONS**

400 Pine St., Abilene, TX 79601
1801 Antilley Rd., Abilene, TX 79606
4400 Buffalo Gap Rd., Abilene, TX 79606
4350 Southwest Dr., Abilene, TX 79606
920 N. Willis St., Abilene, TX 79603
3300 S. 14th St., Abilene, TX 79605
1010 N. Judge Ely Blvd., Abilene, TX 79601
701 Pine St., Abilene, TX 79601
1345 Barrow St., Abilene, TX 79605
2617 Antilley Rd., Abilene, TX 79606
1650 State Hwy. 351, Abilene, TX 79601
718 Elm St., Clyde, TX 79510
400 Ground St., Moran, TX 76464
232 N. Main St., Albany, TX 76430
2651 JBS Pkwy., Bldg. 4, Ste. F, Odessa, TX 79762





TOM O'NEIL Chairman, President and CEO

## MAIN OFFICE 200 N Ridgway Dr. Cleburne, TX 76033

817.774.5100

## SENIOR OFFICERS

#### Tom O'Neil

Chairman, President and CEO

#### **Dereece Howell**

Executive Vice President and Cashier

#### Alecia Bland

Senior Vice President

#### Kim Hamilton

Senior Vice President

#### **Russell Phillips**

Senior Vice President

#### Lisa Roye

Senior Vice President

## **Chris Schjetnan**

Senior Vice President

#### **Stacey Sloan**

Senior Vice President

## ADVISORY DIRECTORS

#### Tom O'Neil

Chairman, President and CEO

#### Albert A. Archer

Consulting and Investments

#### **Ray Beavers**

General Manager and CEO United Cooperative Services

#### Ronald D. Butler II

First Financial Bankshares, Inc.

#### Mark Hill

Circle H Contractors, LP

#### **Tim Lyness**

Lyness Construction, LP

### Dr. Joe Martin

Cleburne Eye Clinic

#### Jack Scott

Bell-Scott Insurance Group

20%

JOHNSON COUNTY DEPOSIT MARKET SHARE

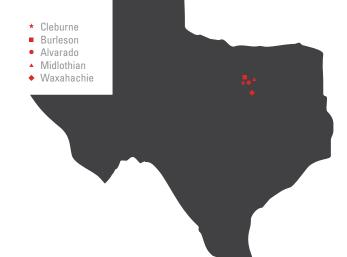
4%

CITIES OF MIDLOTHIAN & WAXAHACHIE DEPOSIT MARKET SHARE

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$391,228	\$200,408	\$355,437	\$5,484	1.63%	55.84%
Dec. 31, 2014	\$418,555	\$217,576	\$369,264	\$6,479	1.73%	50.74%

## **CLEBURNE**

The Chisholm Trail Parkway opened in 2014, connecting Cleburne to Fort Worth. We expect it to help fuel significant growth in the coming decade. Elsewhere in our region, Burleson, Waxahachie and Midlothian continue to experience strong home construction activity. An increase in commercial and retail growth has also been seen in those markets, as well as in Alvarado.



## **LOCATIONS**

200 N. Ridgeway Dr., Cleburne, TX 76033 403 N. Main St., Cleburne, TX 76033 1900 SW Wilshire Blvd., Burleson, TX 76028 201 E. Hwy. 67, Alvarado, TX 76009 1490 E. Main St., Midlothian, TX 76065 101 Northgate Dr., Waxahachie, TX 75165

## **EASTLAND COUNTY REGION**

Eastland | Ranger | Rising Star | Cisco



TRENT B. SWEARENGIN
President and CEO

## MAIN OFFICE 201 E. Main St. Eastland, TX 76448

254.629.6100

## **SENIOR OFFICERS**

## Trent B. Swearengin

President and CEO

#### **David Bailey**

**Executive Vice President** 

#### **Steve Simmel**

Senior Vice President and Cashier

## ADVISORY DIRECTORS

#### Ronald D. Butler II

Chairman

#### Trent B. Swearengin

President and CEO

#### **Doug Crawley**

Rancher, Real Estate

### Jim Farrar

Attorney

#### Jim Keffer

President EBAA Iron Sales, Inc.

#### **Ronnie Ledbetter**

Owner Ledbetter Insurance Agency

#### Mike T. Perry

President Kinnaird, Rossander & Perry Agency, Inc.

## Dale Squiers, RPh

Owner
Eastland Drug Company

## **Tommy Warford**

Turner, Seaberry and Warford Attorneys

66%
EASTLAND, COUNTY DEPOSIT MARKET SHARE

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$213,992	\$83,550	\$190,270	\$3,548	1.67%	45.14%
Dec. 31, 2014	\$240,758	\$95,975	\$214,389	\$3,758	1.65%	44.38%

## **EASTLAND**

Located about halfway between Abilene and the Dallas/Fort Worth Metroplex, Eastland County continues to thrive. EBAA Iron, one of the area's largest employers, just celebrated 50 years in business. Growth stems from the medical community, including a new dialysis center opened by Eastland Memorial Hospital. Additionally, a new airport terminal under construction will increase air traffic. Tourism, retail and government services provide stability while new construction continues along the Interstate 20 corridor.



## LOCATIONS

201 E. Main St., Eastland, TX 76448 106 W. Main St., Ranger, TX 76470 206 W. College St., Rising Star, TX 76471 2107 Conrad Hilton Blvd., Cisco, TX 76437

#### HEREFORD REGION



MIKE MAULDIN Chairman, President and CEO

## MAIN OFFICE 212 E. Third St. Hereford, TX 79045

806.363.8200

## SENIOR OFFICERS

#### Mike Mauldin

Chairman, President and CEO

#### **Tim Laws**

Executive Vice President and Chief Lending Officer

#### Robert de la Cruz

Senior Vice President

## ADVISORY DIRECTORS

#### Mike Mauldin

Chairman, President and CEO

#### Ronald D. Butler II

First Financial Bankshares, Inc.

#### Steve Lewis, D.V.M.

Manager and Sr. Partner Hereford Veterinary Clinic

#### **Kade Matthews**

Ranching and Investments

#### Sally Noyce

Human Resources Manager Quality Distillers Grain Panhandle Express

#### **Craig Smith**

Rancher and Retired Chairman of the Board, President and CEO First Financial Bank, Hereford

#### **Jerry Stevens**

Owner, Stevens 5-Star Car and Truck Center

#### Johnny E. Trotter

President and CEO Livestock Investors, Ltd.

**42**%

DEAF SMITH COUNTY DEPOSIT MARKET SHARE

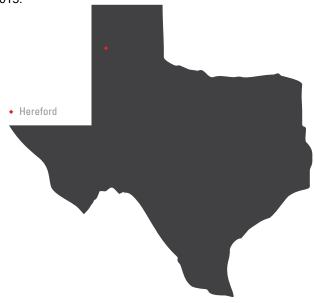
IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$163,522	\$127,713	\$138,553	\$2,850	1.74%	46.84%
Dec. 31, 2014	\$165,111	\$140,600	\$123,716	\$2,880	1.87%	47.43%

#### **HEREFORD**

After several years of drought, the Hereford area returned to a normal pattern of rainfall in 2014. More traditional crop yields in addition to outstanding results in the cattle feeding industry combined to make 2014 a great year for High Plains agriculture. The region also now has over 100 wind turbines generating a positive economic impact. Last spring, Amarillo College opened a new \$6 million facility for its Hereford campus, attracting several hundred new students. With improved agricultural revenues, unemployment below 5%, and increased sales tax revenue, we expect continued economic growth in 2015.

# LOCATIONS

212 E. Third St., Hereford, TX 79045



#### **HUNTSVILLE REGION**



ROBERT PATE



FRED WREN
President

MAIN OFFICE 33 SH 75 North Huntsville, TX 77320

936.295.2224

19%

WALKER COUNTY DEPOSIT MARKET SHARE

## SENIOR OFFICERS

Robert Pate

Fred Wren President

Michelle Murray Executive Vice President and Cashier

## **ADVISORY DIRECTORS**

**Robert Pate** 

CEO

Fred Wren

President

James E. Baine

Investments

Ronald D. Butler II

First Financial Bankshares, Inc.

Paul E. Cameron, Jr.

Petroleum Engineer

John J. Certa, Jr.

Owner Collateral Protection, Inc. and Team Auto Group

**Casey Collum** 

Owner EmpireTruss, Ltd.

Candyce F. Dixon

CPA

#### Chris de Milliano

Operations Manager Steely Lumber Company

Robert C. Ernst, Jr.

Owner

**Ernst Jewelers** 

Curtis Montgomery, M.D.

Physician

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$169,758	\$115,708	\$139,649	\$2,893	1.66%	45.87%
Dec. 31, 2014	\$191,572	\$130,400	\$158,608	\$3,142	1.83%	46.04%

## HUNTSVILLE

Huntsville is a growing city. In the past year, we welcomed CVS and Academy Sports & Outdoors to the market. And as the economy improves and unemployment rates continue to drop in 2015, we anticipate more businesses to join them. Huntsville is also the home of Sam Houston State University, one of the fastest-growing universities in Texas, with a fall 2014 enrollment of 19,719.



## **LOCATIONS**

33 SH 75 North, Huntsville, TX 77320 125 SH 150, Suite B1, New Waverly, TX 77358

#### MINERAL WELLS REGION



KENNETH A.
WILLIAMSON
Chairman, President and CEO

## MAIN OFFICE 1900 E. Hubbard St. Mineral Wells, TX 76067

940.327.5400

#### SENIOR OFFICERS

#### Kenneth A. Williamson

Chairman, President and CEO

#### **Brad Seay**

Executive Vice President Lending

#### Les Mariotti

Executive Vice President and Cashier

## **Scott Petty**

Senior Vice President Lending

#### ADVISORY DIRECTORS

#### Kenneth A. Williamson

Chairman, President and CEO

#### Spencer Baum, D.D.S.

Baum Dental Clinic

#### Ronald D. Butler II

First Financial Bankshares, Inc.

#### **George Gault**

Attorney Gault & Gault

#### Terry L. Murphy

President and CEO Murphy and Murphy, Inc.

### David Ramsey, M.D.

Family Practice Center

#### **Albert Rincon**

Vice President of Operations Texas Packaging Company, Inc.

30%

PALO PINTO COUNTY DEPOSIT MARKET SHARE

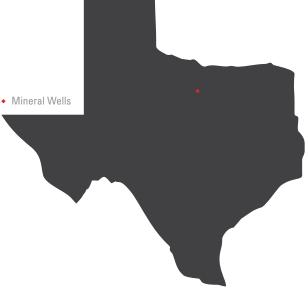
IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$218,612	\$119,644	\$176,189	\$4,410	2.07%	41.42%
Dec. 31, 2014	\$263,285	\$126,017	\$216,876	\$4,635	1.88%	39.85%

## MINERAL WELLS

New construction projects continue to grow in Mineral Wells. 2014 saw the completion of a new tenant-occupied office building at Palo Pinto General Hospital. Mineral Wells Independent School District's new Lamar Elementary is under construction to open for the 2015 school year, and Mineral Wells High School is building a new running track to open Spring 2015. Meanwhile at our bank, we remodeled the vault and work area for the tellers, adding two teller stations and upgrading the drive-through tubes with television monitors to improve the customer service experience and take care of our growth in new accounts.

# LOCATIONS

1900 E. Hubbard St., Mineral Wells, TX 76067



## SAN ANGELO REGION



MICHAEL L. BOYD Chairman, President and CEO

## MAIN OFFICE 301 W. Beauregard Ave. San Angelo, TX 76903

325.659.5900

#### SENIOR OFFICERS

#### Michael L. Boyd

Chairman, President and CEO

#### Jim Davidson

Executive Vice President and Cashier

#### **Chuck Shore**

**Executive Vice President** 

#### **Pat Cottle**

Senior Vice President

### Stephen Franco

Senior Vice President

#### **Cindy George**

Senior Vice President

## Lindy Jordan

Senior Vice President

#### Wes Masters

Senior Vice President

## Reba Priddy

Senior Vice President

### **Bill Wiedenfeld**

Senior Vice President

## ADVISORY DIRECTORS

#### Michael L. Boyd

Chairman, President and CEO

#### **Honorable Marilyn Aboussie**

Chief Justice, Retired

#### Ronald D. Butler II

First Financial Bankshares, Inc.

#### W. Dan Cravy, M.D.

Physician

#### Doug Eakman

Owner

Pecos Street Pharmacy

#### **Steve Eustis**

Commercial Real Estate

#### Ron Giddiens

Investments Partner, D&G Consulting

## Joey Henderson

Past President Porter Henderson Implement Company, Inc.

#### David F. Lupton

President Angelo Glass & Mirror Company, Inc.

#### Mary Jane Steadman

Attorney Real Estate Investment Management

1	9	%
TOM G	REEN TY DEPOSIT	

**MARKET SHARE** 

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$483,162	\$184,177	\$438,214	\$8,123	1.77%	39.72%
Dec. 31, 2014	\$654,965	\$204,112	\$603,903	\$9,638	1.82%	37.15%

## SAN ANGELO

San Angelo and the surrounding region experienced steady, robust growth in 2014. The hydrocarbon industry is still an important part of the economy; however, it is not the only source of the positive economic growth of the region. By encouraging a highly diversified economic base and cultural diversity, we have also been rewarded with positive economic growth in medical supply manufacturing, renewable energy, tourism, conventions, higher education at Angelo State University and Howard College, rail freight, over-the-road transportation, the arts, and at Goodfellow Air Force Base. As a result, more positive developments are expected in 2015.



#### LOCATIONS

301 W. Beauregard Ave., San Angelo, TX 76903 3471 Knickerbocker Rd., San Angelo, TX 76904 3301 Sherwood Way, San Angelo, TX 76901



STEPHEN LEE
CEO and President

## MAIN OFFICE 812 N. 16TH St. Orange, TX 77630

800.300.8904

## SENIOR OFFICERS

#### Stephen Lee

CEO and President

#### **Annette Bonnin**

Senior Vice President and Cashier

#### Cindi LaChance

Senior Vice President Senior Mortgage Loan Officer

#### **Curt Leger**

Senior Vice President Commercial Lender

#### Joe Love

Senior Vice President Commercial Lender

#### Joan O'Burke

Senior Vice President Credit Officer

## **Conley Todd**

Senior Vice President Commercial Lender

## **ADVISORY DIRECTORS**

#### **Tommy Gunn**

Chairman of the Board Attorney at Law

#### Stephen Lee

**CEO** and President

#### F. Scott Dueser

First Financial Bankshares, Inc.

#### Jim Gilliam

President Bates & Company

#### J. Bruce Hildebrand, CPA

First Financial Bankshares, Inc.

#### **Paul Peveto**

Cloeren Inc & CFO Consulting

#### Mike Poutra

Co-Owner of Dominion Forms

#### **Walter Riedel**

Chief Executive Officer Nelda C. and H. J. Lutcher Stark Foundation

#### Ron Roberts

Retired Executive Vice President First Financial Bank, Southeast Region

#### **Ross Smith**

President Akrotex, Inc. Owner Sabine River Ford, Inc.

Paul Spence

CEO STI Group

#### Jim Wimberly

Attorney at Law

ORANGE COUNTY

**DEPOSIT MARKET** 

**SHARE** 

10%

ARTHUR, BEAUMONT

& NEWTON DEPOSIT MARKET SHARE

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO	
Dec. 31, 2013	\$436,792	\$325,683	\$373,504	*	*	*	
Dec. 31, 2014	\$482,891	\$349,604	\$409,761	\$7,321	1.56%	52.23%	
*Orange Savings Bank, SSB was acquired effective May 31, 2013.							

#### **ORANGE**

Southeast Texas has a storied history that has seen periods of significant growth as well as lulls in economic activity. Currently, our region is in the midst of an economic boom as local refineries, plants and shipyards operate at high capacity. Many find themselves embarking on expansion and modernization projects. In fact, capital allocation to this region is at historic highs with design, fabrication and service sectors reflecting significant growth and acting as a catalyst for our regional economy.



#### LOCATIONS

812 N. 16th St., Orange, TX 77630 960 N. Main St., Vidor, TX 77662 11853 Hwy 12, Mauriceville, TX 77626 418 Rusk St., Newton, TX 75966 8535 Central Mall Dr., Port Arthur, TX 77642 (Mid-County) 3515 Dowlen Rd., Beaumont, TX 77706



MARK L. JONES Chairman, President and CEO

## MAIN OFFICE 151 W. Southlake Blvd. Southlake, TX 76092

817.410.2915

#### SENIOR OFFICERS

#### Mark L. Jones

Chairman, President and CEO

#### F. Mills Shallene

Wise County Market President

#### Les Mariotti

Executive Vice President and Cashier

#### Dickie W. Greenwood

Senior Vice President

#### J. Sean Shope

Senior Vice President

#### **Steve Sims**

Senior Vice President

#### Ryan Wall

Senior Vice President

#### **ADVISORY DIRECTORS**

#### Mark L. Jones

Chairman, President and CEO

#### Ronald D. Butler II

First Financial Bankshares, Inc.

#### Traci Bernard, BSN, RN

President

Texas Health Southlake

#### William Ray Cook, Jr., CPA

Cook, McDonald & Co.

#### **Jack Dortch**

Jack Dortch Farmers Insurance Agency

#### K. Wayne Lee

President
DDFW Properties

## Martin Schelling

Conifer Real Estate

### J. Gary Shelton

Chain Supermarket Owner Real Estate Investor

## Terry Wilkinson

Wyndham Properties, Ltd.



WISE COUNTY DEPOSIT MARKET SHARE

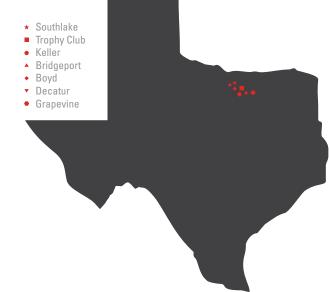
5%

CITIES OF SOUTHLAKE TROPHY CLUB KELLER & GRAPEVINE DEPOSIT MARKET SHARE

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$366,166	\$279,370	\$324,454	\$4,979	1.38%	56.08%
Dec. 31, 2014	\$401,488	\$301,016	\$354,520	\$4,007	1.03%	65.04%

## **SOUTHLAKE**

In 2014, Southlake continued its expansion of major retail development with completion of the 185,000-square-foot Southlake Park Village shopping center, with new tenants including REI, The Fresh Market, Michaels and more. These stores complement the existing adjacent developments in Southlake Town Center and the Central Market project, which collectively offer more than 1 million square feet of shopping. Our newly relocated Keller branch opened in the first quarter of 2014 and quickly received the Best Bank in Keller recognition. Wise County also remains poised for future growth as the Dallas/Fort Worth Metroplex expands outward.



## LOCATIONS

151 W. Southlake Blvd., Southlake, TX 76092 95 Trophy Club Dr., Trophy Club, TX 76262 1491 Keller Parkway, Keller, TX 76248 909 Stevens St., Bridgeport, TX 76426 609 Rock Island Ave., Boyd, TX 76023 608 W. Hale Ave., Decatur, TX 76234 1015 West NW Hwy., Grapevine, TX 76051



RON N. MULLINS
Chairman, President and CEO

## MAIN OFFICE 2201 W. South Loop Stephenville, TX 76401

254.965.5036

## SENIOR OFFICERS

#### Ron N. Mullins

Chairman, President and CEO

#### John Power

Glen Rose Market President

#### **Bart Rodgers**

**Granbury Market President** 

#### **Dereece Howell**

Executive Vice President and Cashier

#### Robert Lemons

Executive Vice President

#### Blayne Baley

Senior Vice President

#### **Doug Dobbins**

Senior Vice President

#### Donna Feller

Senior Vice President

#### Vickie Pettit

Senior Vice President

#### **Cody Stone**

Senior Vice President

#### Trent Tidwell

Senior Vice President

## **ADVISORY DIRECTORS**

#### Ron N. Mullins

Chairman, President and CEO

#### **Keith Brown**

Prime Building Components, LLC

#### Ronald D. Butler II

First Financial Bankshares, Inc.

#### **Bill Hooks**

Autos - Real Estate

## **Doug Montgomery**

Texstar Ford

#### John Moore

Craft Associates, Inc.

#### **Ron Pack**

Ranching and Investments

#### **Bill Parham**

Boucher Morgan & Young CPAs

### **Jerry Parham**

Parham's Garage & Wrecker

#### John Terrill

Attorney

#### Michael B. Williams

MW Supply, Inc.

**22**%

ERATH, HOOD & SOMERVELL COUNTIES DEPOSIT MARKET SHARE

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$390,050	\$253,948	\$344,174	\$7,138	1.85%	47.80%
Dec. 31, 2014	\$473,310	\$284,164	\$422,608	\$7,661	1.82%	48.18%

## STEPHENVILLE

With more world-championship cowboys per capita than any other town, Stephenville is known as the "Cowboy Capital of the World." Yet in 2014, it could be said that Stephenville was the "Higher Education Capital of the World." Ranger College opened the doors to a new campus in Stephenville, increasing enrollment 81%. In addition, 2014 marked Tarleton State University's third consecutive year of record-high enrollment with 11,681 students for the fall semester. Erath County continues to be Texas' leading milk producer with approximately \$140 million in production.



#### LOCATIONS

2201 W. South Loop, Stephenville, TX 76401 1875 Lingleville Rd., Stephenville, TX 76401 2007 East Highway 377, Granbury, TX 76049 1600 S. Morgan St., Granbury, TX 76048 400 NE Big Bend Trail, Glen Rose, TX 76043 2915 Fall Creek Highway, Acton, TX 76049

#### SWEETWATER REGION

Sweetwater | Roby | Trent | Merkel



KIRBY N. ANDREWS
President and CEO

## MAIN OFFICE 201 Elm St. Sweetwater, TX 79556

325.235.6600

#### SENIOR OFFICERS

#### Kirby N. Andrews

President and CEO

#### Jim Davidson

Executive Vice President and Cashier

#### **Rodney Foster**

Executive Vice President and Senior Lending Officer

#### **Debbie Anthony**

Senior Vice President Retail Operations

#### **Britt Stuart**

Senior Vice President and Roby Branch Manager

#### ADVISORY DIRECTORS

#### Kirby N. Andrews

President and CEO

#### Jeff Branson

General Partner Williamson-Branson Real Estate

#### Louis Brooks, Jr.

Rancher

#### Ronald D. Butler II

First Financial Bankshares, Inc.

#### **Ronnie Cox**

Investments

## Jay Lawrence

President

MAL Enterprises, Inc.

#### J.V. Martin

Retired

First Financial Bank President

#### Larry May

May & Hrbacek CPAs

#### Thomas L. Rees, Jr.

Rees, Rees & Fuller Attorneys

36%

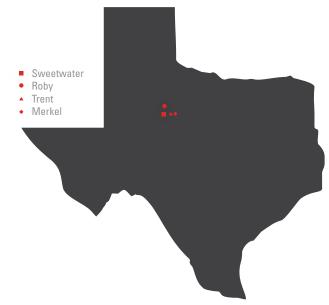
NOLAN & FISHER
COUNTIES DEPOSIT

**MARKET SHARE** 

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO
Dec. 31, 2013	\$177,482	\$135,529	\$160,950	\$3,366	1.83%	46.45%
Dec. 31, 2014	\$199,756	\$142,687	\$180,783	\$3,591	1.91%	46.66%

## **SWEETWATER**

With a diverse and growing business community, Sweetwater, Nolan and Fisher Counties are positioned to thrive in a rapidly changing economic environment. Nolan County is not only the North American hub for wind energy, it is also home to industries such as wallboard, raw cement, radiation detector equipment, plastics and more. With the recent opening of the \$45-million BNSF Sweetwater Logistics Rail Center, the entire region is investing significantly to capitalize on growth potential.



## LOCATIONS

201 Elm St., Sweetwater, TX 79556 123 N. Concho St., Roby, TX 79543 117 N. Main St., Trent, TX 79561 301 Edwards St., Merkel, TX 79536



**JAY GIBBS**Chairman, President and CEO

## MAIN OFFICE 101 N. Main St. Weatherford, TX 76086

817.596.0307

#### SENIOR OFFICERS

#### Jay Gibbs

Chairman, President and CEO

#### **Justin Hooper**

Executive Vice President

#### Les Mariotti

Executive Vice President and Cashier

#### Mike Carter

Senior Vice President

#### Zach Fullerton

Senior Vice President

#### John Good

Senior Vice President

#### Jana Haynes

Senior Vice President

#### Lori Hill

Senior Vice President

#### Mike Hopkins

Senior Vice President

#### **Kent Hudson**

Senior Vice President

#### Jimmie Sue Lawson

Senior Vice President

#### ADVISORY DIRECTORS

#### Jay Gibbs

Chairman, President and CEO

#### **Jamie Adams**

Senior Vice President Briggs Freeman Sotheby's Realty

#### Greg L. Barron

President

G.L. Barron Company, Inc.

#### Ronald D. Butler II

First Financial Bankshares, Inc.

## **Dal DeWees**

Hirschfeld Holdings, LP

## **Clay Hicks**

Oil and Gas Investments

#### Nan Kingsley

President

Bluestem Studios, Inc.

## Stephen E. Milliken

C.D. Hartnett Company

#### Mike White, O.D.

Therapeutic Optometrist

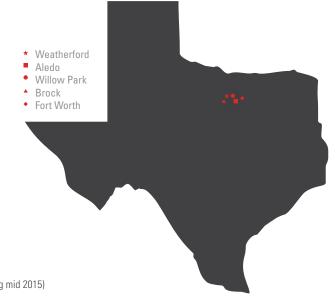
23%

PARKER COUNTY DEPOSIT MARKET SHARE

IN THOUSANDS	ASSETS	LOANS	DEPOSITS	NET INCOME	RETURN ON AVG. ASSETS	EFFICIENCY RATIO	
Dec. 31, 2013	\$420,500	\$210,628	\$362,483	\$6,431	1.55%	53.84%	
Dec. 31, 2014	\$494,286	\$233,242	\$433,104	\$6,663	1.56%	53.32%	

## WEATHERFORD

Serving Parker and Tarrant counties, the Weatherford region is known for its community spirit and family-oriented lifestyle. In fact, we were recently voted as the 4th best area for families to relocate in the country. That reputation will bolster growth, with Parker County expected to double in households over the next decade, and Tarrant County projected to have 41% job growth over the same period. We are well positioned for the future as we make the capital investment to serve the growing needs of our region.



#### LOCATIONS

101 College Park Dr., Weatherford, TX 76086 1214 N. Main St., Weatherford, TX 76086 745 Adams Dr., Weatherford, TX 76086 505 FM 1187 N., Aledo, TX 76008 4100 E. I-20, Willow Park, TX 76087 1100 FM 1189, Brock, TX 76066 550 Bailey Ave., Ste. 300, Fort Worth, TX 76107 1000 Forest Park, Fort Worth, TX 76104 (Opening mid 2015)



Front Row - F. Scott Dueser, Gary S. Gragg, Gary L. Webb, J. Bruce Hildebrand
Back Row - Ronald D. Butler II, Luke Longhofer, Kirk W. Thaxton, Marna Yerigan, Michele P. Stevens, Brandon Harris, Monica Houston, Lawrence B. Kentz

# **Corporate Information**

## **OFFICERS:**

F. Scott Dueser Chairman of the Board, President and CEO

Ronald D. Butler II
Executive Vice President and
Chief Administrative Officer

J. Bruce Hildebrand, CPA Executive Vice President and Chief Financial Officer

Gary S. Gragg Executive Vice President Lending

Thomas S. Limerick
Executive Vice President and
Chief Information Officer

**Gary L. Webb**Executive Vice President
Operations

Marna Yerigan Executive Vice President Lending

**Brandon Harris**Senior Vice President
Appraisal Services

Monica Houston Senior Vice President Training and Education

Lawrence B. Kentz Senior Vice President and Chief Compliance Officer

**Luke Longhofer** Senior Vice President Loan Review Officer

Michele P. Stevens Senior Vice President Advertising and Marketing

# ANNUAL MEETING

Tuesday, April 28, 2015 Abilene Civic Center 1100 N. Sixth St. Abilene, TX 79601 10:30 a.m.

#### CORPORATE OFFICE

400 Pine St. Abilene, TX 79601 325.627.7155 800.588.7000 www.ffin.com

# CORPORATE MAILING ADDRESS

P.O. Box 701 Abilene, TX 79604

## COMMON STOCK LISTING

The NASDAQ Global Select Market Symbol: FFIN

# INDEPENDENT PUBLIC AUDITORS

Ernst & Young LLP

# FOR FINANCIAL AND INVESTOR INFORMATION:

J. Bruce Hildebrand Executive Vice President and Chief Financial Officer 325.627.7155

#### TRANSFER AGENT

Continental Stock Transfer & Trust Company 212.509.4000

# ADDRESS SHAREHOLDER INQUIRIES TO:

Continental Stock Transfer & Trust Company 17 Battery Place 8th Floor New York, NY 10004

## CONTINENTAL STOCK TRANSFER & TRUST COMPANY WEBSITE

www.continentalstock.com

## SEND CERTIFICATES FOR TRANSFER AND ADDRESS CHANGESTO:

Continental Stock Transfer & Trust Company 17 Battery Place 8th Floor New York, NY 10004

www.ffin.com

Certain statements contained in this annual report may be considered "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. These statements are based upon the belief of the Company's management, as well as assumptions made beyond information currently available to the Company's management, and may be, but not necessarily are, identified by such words as "expect," "plan," "anticipate," "forecast" and "goal". Because such forward-looking statements are subject to risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations include competition from other financial institutions and financial holding companies: the effects of and changes in trade, monetary and fiscal policies and laws, including interest rate policies of the Federal Reserve Board; changes in the demand for loans, fluctuations in value of collateral and loan reserves; inflation, interest rate, market and monetary fluctuations; changes in consumer spending, borrowing or saving habits; and acquisitions and integration of acquired businesses, and similar variables. Other key risks are described in the Company's reports filed with the Securities and Exchange Commission, which may be obtained under "Investor Relations-Documents and Filings" on the Company's website or by writing or calling the Company at 325.627.7155. Except as otherwise stated in this annual report, the Company does not undertake any obligation to update publicly or revise any forward-looking statements because of new information, future events or otherwise. Note: Market share data is calculated from June 30, 2014, deposit information compiled by the Federal Deposit Insurance Corporation.



Front Row - Ross H. Smith, F. Scott Dueser, Steven L. Beal Back Row - Murray Edwards, David Copeland, Tim Lancaster, Tucker S. Bridwell, Kade Matthews, Johnny E. Trotter, Ron Giddiens

# **Board Of Directors**

## **COMMITTEES:**

1. Executive Committee: F. Scott Dueser, Chairman

2. Audit Committee: David Copeland, Chairman

3. Compensation Committee: Steven Beal, Chairman

4. Nominating/Corporate Governance Committee: Tucker S. Bridwell, Chairman

BOARD MEMBER	YEAR	COMMITTEE
F. Scott Dueser Chairman of the Board, President and CEO First Financial Bankshares, Inc.	1991	1
Steven L. Beal Retired President and COO Concho Resources Inc.	2010	1, 3, 4
Tucker S. Bridwell, CPA* President Mansefeldt Investment Corp.	2007	1, 4
David Copeland, CPA President, SIPCO, Inc. and Shelton Family Foundation	1998	1, 2, 4
<b>Murray Edwards</b> Principal, The Edwards Group	2006	1, 2, 4
Ron Giddiens Investments Partner, D&G Consulting	2009	2
<b>Tim Lancaster</b> President and CEO Hendrick Health System	2013	2
Kade Matthews Ranching and Investments	1998	3
Ross H. Smith President, Akrotex Inc. Owner, Sabine River Ford Inc.	2014	3
Johnny E. Trotter President and CEO Livestock Investors, Ltd.	2003	1, 3, 4

<sup>\*</sup> Lead Director



Front Row - Jeff Casey, Kay Berry, Larry Williams, Catherine Moreno, David Weems Back Row - Steve West, Dennis Steckly, Clay Trumble, Stan Limerick, Mark Murray, Mike Hunter

# **First Technology Services**

## Main Office:

#### Abilene

400 Pine St., Abilene, TX 79601 325.627.7195

#### SENIOR OFFICERS

#### Thomas S. Limerick

Chairman, President and CEO

## **Kay Berry**

Senior Vice President **Deposit Operations** 

#### **Jeff Casey**

Senior Vice President Alternative Delivery Channels

#### Mike Hunter

Senior Vice President Credit Administration

## **Mark Murray**

Senior Vice President **Customer Service** 

## **Dennis Steckly**

Senior Vice President **Production Services** 

#### **Clay Trumble**

Senior Vice President Credit Administration

#### **Larry Williams**

Senior Vice President Infrastructure Services

## **David Weems**

Vice President Controller

#### **Steve West**

Vice President Operations

#### **Catherine Moreno**

Assistant Vice President **Project Management** 

## **DIRECTORS**

## Thomas S. Limerick

Chairman, President and CEO First Technology Services, Inc. **Executive Vice President Operations** First Financial Bankshares, Inc.

## E Scott Dueser

Chairman of the Board, President and CEO First Financial Bankshares, Inc.

#### Ronald D. Butler II

Executive Vice President and Chief Administrative Officer First Financial Bankshares, Inc., Chairman and CEO First Financial Bank, Abilene Region Jack Henry and Associates, Inc.

## J. Bruce Hildebrand

Executive Vice President and Chief Financial Officer First Financial Bankshares, Inc.

#### **Gary Webb**

**Executive Vice President Operations** First Financial Bankshares, Inc.

#### Michael L. Boyd

Chairman, President and CEO First Financial Bank, San Angelo Region

#### Jav Gibbs

Chairman, President and CEO First Financial Bank, Weatherford Region

## Trent B. Swearengin

President and CEO First Financial Bank, Eastland Region

## Les Mariotti

**Executive Vice President and Cashier** First Financial Bank, Southlake Region First Financial Bank, Weatherford Region First Financial Bank, Mineral Wells Region

## Ron Giddiens

Investments Partner, D&G Consulting

#### **Tim Lancaster**

President and CEO Hendrick Health System

## **Tony Wormington**

Retired President





David Byrd, Bradley D. Brown, Wayne Chowning, Barbara Hill, Richard Young, Courtney Jordan, Kirk W. Thaxton, Konrad S. Halbert, David Castleberry

# **First Financial Trust & Asset Management Company**

First Financial Trust & Asset Management Company again delivered excellent results in 2014. Total assets under management at year-end had a book value of \$2.77 billion, a 12.5 percent increase from \$2.46 billion at the end of 2013. The market value of the assets totaled \$3.76 billion, a gain of 11.9 percent from \$3.36 billion. For the year, fee income increased 15.0 percent to \$18.8 million from \$16.3 million in 2013, and net earnings after tax increased 15.7 percent to \$7.1 million from \$6.1 million.

The trust company's investment performance remained strong. The strategic growth equity portfolio led the way with a return of 16.7 percent, while the taxable and tax-free fixed-income portfolios generated returns of 4.11 percent and 8.53 percent, respectively.

In October, we were pleased to announce the opening of our eighth trust office, located in Lubbock. Courtney Jordan will lead this office, and we look forward to its growth and success.

# Trust Assets (in millions)

irust Assets (in millions)		
2010	\$1,783	
2011	\$1,912	
2012	\$2,233	
2013	\$2,465	
2014	\$2,774	
Trust	: Fees (in millions)	
2010	\$10.81	
2011	\$12.67	
2012	\$14.46	
2013	\$16.32	
2014	\$18.77	
Trust Net Income (in millions)		
2010	\$3.254	
2011	\$4.176	
2012	\$5.183	
2013	\$6.142	
2014	\$7.109	

#### SENIOR OFFICERS

#### Kirk W. Thaxton

Chairman, President and CEO

#### **David Byrd**

Executive Vice President Manager, San Angelo

#### **David Castleberry**

Executive Vice President Manager, Stephenville

#### **Wayne Chowning**

Executive Vice President Manager, Sweetwater

#### Konrad S. Halbert

Executive Vice President Manager, Fort Worth

#### **Barbara Hill**

Executive Vice President Manager, Odessa

#### **Richard Young**

Executive Vice President Manager, Abilene

## Bradley D. Brown

Senior Vice President Manager, Beaumont/Orange

## Courtney Jordan

Senior Vice President Manager, Lubbock

## Matt Melbourne

Senior Vice President Manager, Operations

## Christopher N. Montoya

Senior Vice President Manager, Equities

## David B. Pitzer

Senior Vice President Manager, Real Property

#### SENIOR OFFICERS (continued)

#### **Bill Rowe**

Senior Vice President Manager, Fixed Income

## **Randy Spiva**

Senior Vice President Manager, Oil & Gas

#### **DIRECTORS**

### Kirk W. Thaxton

Chairman, President and CEO First Financial Trust & Asset Management Company, N.A.

## Sarah Campbell

Portfolio Manager

### David Copeland, CPA

President
Shelton Family Foundation

#### **Ronnie Cox**

Investments

#### F. Scott Dueser

Chairman of the Board, President and CEO First Financial Bankshares, Inc.

## **David F. Lupton**

President Angelo Glass & Mirror Company. Inc.

## Bill Parham

Boucher Morgan & Young CPAs

## Walter G. Riedel, III

President and CEO Nelda C. and H.J. Lutcher Stark Foundation

## ADVISORY DIRECTOR

#### John L. Beckham

Beckham Rector & Eargle LLP

FIRST FINANCIAL BANKSHARES, INC."