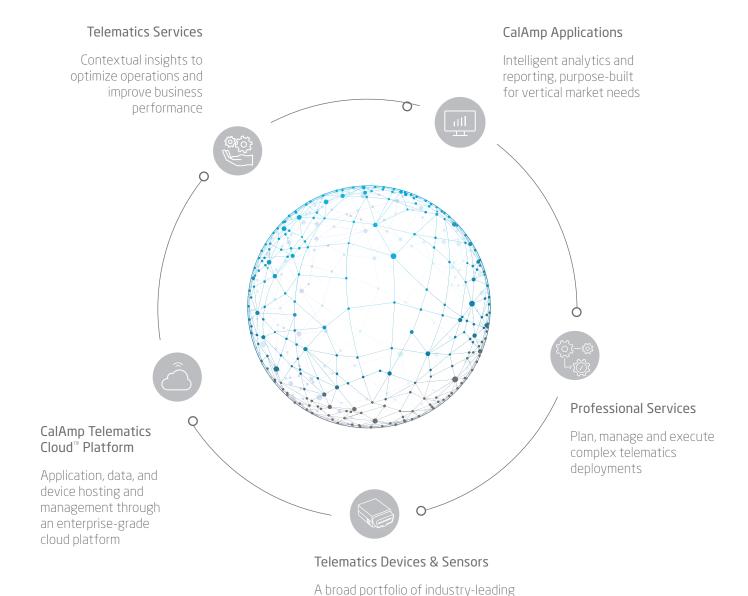


# We Are Connected Intelligence



devices to capture data insights from mobile assets, and their contents





Dear Fellow Stockholders,

Fiscal 2021 was a year of solid progress for the CalAmp team especially considering the challenges experienced by all businesses across the globe due to the COVID-19 pandemic. Since my appointment as President and CEO in July 2020, my top priority in addition to the safety and well-being of our employees has been to accelerate our transformation towards becoming a global software solutions provider, while improving growth and profitability across our business. We have made several important strategic decisions to streamline our operations, including exiting the low-margin Automotive Vehicle Finance business earlier in the year, and then more recently, selling the LoJack North America business. Both of these actions support CalAmp's strategic decision to focus on advancing our global software-as-a-service (SaaS) initiatives.

As a global connected intelligence company helping people and businesses track, monitor and recover their most vital assets, we are uniquely positioned to help our customers improve operating efficiencies, manage workflows and leverage data analytics to make timely and critical decisions for their businesses. A key driver to our growth this year has been our ability to work closely with our customers to accelerate their transition to new 4G technologies as carriers phase-out older and less robust 3G technologies. This strategic customer engagement with our largest customer, Caterpillar, enabled us to achieve record revenue levels with them during the year. We've also continued to advance our product development efforts with new software offerings, including our advanced iOnTM telematics integrated solution for fleet and asset management with an enhanced data-enriched user interface. These customer and operational initiatives were bolstered by a number of key appointments to our management team and Board of Directors, each of whom offers deep domain expertise in SaaS and software solutions.

The collective efforts of our team resulted in our SaaS revenue representing 40% of consolidated revenue from continuing operations in fiscal 2021. Our long-term target is to increase this percentage to 50% of total revenue by introducing powerful new telematics software solutions and applications that will increase the value we add to every customer engagement. Additionally, a higher concentration of recurring SaaS revenue provides the potential to further increase the predictability and quality of our operating fundamentals going forward. Our objective is to enhance these operating fundamentals across our global enterprise as we expand our international revenue in geographic markets including the EMEA, Latin America and APAC regions.

In summary, CalAmp is well positioned for continued success as we enter the new year with a near-record customer order backlog supported by strong demand across our end markets and geographies. We have a highly experienced management team focused on executing our strategic objectives, further complemented by an experienced Board of Directors who are committed to best practices in corporate governance, sustainability and environmental protection.

In closing, I would like to take this opportunity to thank our employees, customers and partners for their ongoing contributions to our current and future success, and I would also like to thank all of you, our fellow stockholders, for your continued support and confidence in CalAmp.

Sincerely,

Jeffery R. Gardner President and CEO

Jeffy R. Larcher

# The CalAmp Connected World

We would like to extend a thank you to our customers and partners

**Transportation & Logistics** 









Government









**Industrial Equipment** 











**Connected Car** 









### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **FORM 10-K**

### ☑ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FI	SCAL YEAR ENDED FEBRUA	RY 28, 2021	
☐ TRANSITION REPORT PURSUAL	ACT OF 1934		NGE
For the	e transition period from to		
COM	MISSION FILE NUMBER: 0-12	2182	
	Cal <mark>/</mark> Amp <sup>•</sup>		
	CALAMP CORP. name of Registrant as specified in its Ch	arter)	
Delaware (State or other jurisdiction of incorporation or organization) 15635 Alton Parkway, Suite 25 Irvine, California (Address of principal executive offic REGISTRANT'S TELEF		95-3647070 (I.R.S. Employer Identification No.) 92618 (Zip Code) CODE: (949) 600-5600	
SECURITIES REGI	STERED PURSUANT TO SECTION 12	2(b) OF THE ACT:	
TITLE OF EACH CLASS	TRADING SYMBOL(S)	NAME OF EACH EXCHANGE	E
\$0.01 par value Common Stock	CAMP	The Nasdaq Stock Market LI (The Nasdaq Global Select Mar	
SECURITIES REGIST	ERED PURSUANT TO SECTION 12(g	OF THE ACT: None	
Indicate by check mark if the registrant is a well-known	seasoned issuer, as defined in Rule 405 of the	e Securities Act. Yes □ No ☒.	
Indicate by check mark if the registrant is not required to			
Indicate by check mark whether the registrant (1) has fulring the preceding 12 months (or for such shorter prequirements for the past 90 days. Yes $\boxtimes$ No $\square$ .	iled all reports required to be filed by Section eriod that the registrant was required to file	n 13 or 15(d) of the Securities Exchange Adsuch reports), and (2) has been subject to s	et of 1934 uch filing
Indicate by check mark whether the registrant has sub- Regulation S-T ( $\S 232.405$ of this chapter) during the pr Yes $\boxtimes$ No $\square$	mitted electronically every Interactive Data I eceding 12 months (or for such shorter period	File required to be submitted pursuant to Ru I that the registrant was required to submit s	ile 405 of uch files).
Indicate by check mark whether the registrant has filed a over financial reporting under Section 404(b) of the Sarb its audit report. ⊠			
Indicate by check mark whether the registrant is a large emerging growth company. See the definitions of "large in Rule 12b-2 of the Exchange Act.:	ge accelerated filer, an accelerated filer, a no accelerated filer," "accelerated filer," "smaller	n-accelerated filer, smaller reporting compareporting company," and "emerging growth	any, or an company"
Large accelerated filer □ Non-accelerated filer □		Accelerated filer Smaller reporting company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Yes  $\square$  No  $\square$ 

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  $\square$  No  $\boxtimes$ 

Emerging growth company

П

As of August 31, 2020, the aggregate market value of shares held by non-affiliates of the registrant was approximately \$233.8 million. For purposes of calculating the aggregate market value of shares held by non-affiliates, we have assumed that all outstanding shares are held by non-affiliates, except for shares held by each of our executive officers, directors and 10% or greater stockholders. These assumptions should not be deemed to constitute an admission that all executive officers, directors and 10% or greater stockholders are, in fact, affiliates of our company. As of April 15, 2021, there were 35,242,197 shares of the registrant's common stock outstanding.

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on July 29, 2021 are incorporated by reference into Part III, Items 10, 11, 12, 13 and 14 of this Form 10-K. This Proxy Statement will be filed within 120 days after the end of the fiscal year covered by this report.

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#### PART I

### ITEM 1. BUSINESS

#### **Changes from Prior Periodic Reports**

In this report we have complied with the disclosures required by the Securities and Exchange Commission ("SEC") release No. 33-10825 "Modernization of Regulation S-K Items 101, 103, and 105", and we have early adopted the changes in disclosure standards included in SEC release No. 33-10890 "Management's Discussion and Analysis, Selected Financial Data, Supplementary Financial Information."

#### **Company Overview**

CalAmp Corp. (including its subsidiaries unless the context otherwise requires, "CalAmp", "the Company", "we", "our", or "us"), incorporated in 1987, is a global connected intelligence company helping people and business work smarter. We partner with transportation and logistics, government, industrial equipment and automotive industries to track, monitor and recover vital assets with real-time visibility and insights that allow people and businesses everywhere to thrive.

We combine Software-as-a-Service ("SaaS") applications, telematics services, our CalAmp Telematics Cloud™("CTC") platform and intelligent edge computing products to deliver a comprehensive view of vehicles, equipment, drivers, assets and cargo in real time. Our unified Internet of Things (IoT) ecosystem generates actionable insights that help businesses make better decisions that reduce costs, increase revenue, maximize productivity, optimize operations and improve safety of their services and operations. While each one of our offerings can be combined for a complete end-to-end telematics solution, we also partner with our customers to develop custom solutions that integrate with back-office systems or custom software, without losing the actionable mobility data that only CalAmp can provide.

Our CTC platform offers valuable telematics services that help companies more efficiently manage their vital assets including fleet video intelligence, remote asset tracking, real-time crash response and driver behavior scoring, among others. Our programmable telematics devices enable computing at the edge that captures business-critical data from mobile assets, their passengers and contents anywhere in the world at any time. We deliver connected intelligence that enables the efficient transport of life-saving pharmaceuticals, optimizes equipment utilization that builds our communities and infrastructure, provides greater public works visibility to citizens, and transports students safely to the classroom.

Economic conditions, competitive markets, global regulatory environments, the COVID-19 pandemic and the transition to 4G-and-5G mobile connectivity are challenging traditional businesses to drive operational efficiencies, track processes, reduce costs, fund business growth and innovation, and enhance profitability and cash flow. Therefore, effective management of business spend is imperative if businesses are to consistently achieve profitable growth. Businesses must also evaluate their underutilized resources and leverage this new connected ecosystem to gather real-time data and analytics to drive greater efficiencies across the organization. CalAmp helps enterprises and mid- to large-sized businesses do this effectively so that they can compete in the on-demand economy and fulfill their customers' expectations for fast and reliable on-time products and services.

Our company culture is driven by four core values:

- Customer Success we are driven to establish, develop, and build strong relationships with our customers.
   We are focused on understanding their respective organizations and helping them meet and surpass their goals while facilitating the successful implementation of our services and our products.
- Innovation we are committed to transforming ideas into new and improved products and processes. We respond resourcefully to demands and challenges in order to advance, compete and differentiate ourselves successfully in the marketplace and bring value to our customers as well as our teams.
- Execution we seek to understand, anticipate and respond to our customers' needs by working hard to achieve measurable results. We achieve total customer satisfaction by understanding what the customer wants and delivering it flawlessly. Satisfied customers are essential to our success.

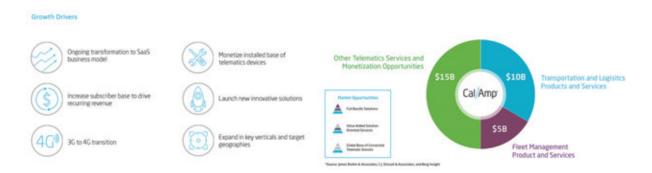
• Inclusion – we believe in the integrity, honesty and trust of our employees. These are key ingredients to collaboration and inclusion. We listen to what others have to say, valuing their opinion, and speaking the truth in a positive manner. We take personal responsibility for our actions and are committed to building diverse teams with fairness and respect for all.

The successful execution of this approach, in combination with our core values, will help customers to succeed and thus drive our growth.

We have approximately one million software and service subscribers today within our core businesses, and more than 20 million of our systems' devices have been installed globally in multiple market verticals including automotive, insurance, transportation and logistics, government and industrial equipment. Our *Here Comes The Bus®* school bus tracking mobile app serves over 300 school districts across North America and has more than two million users. In April 2020, we made the strategic decision to transition out of the Automotive Vehicle Finance business and thus it is excluded from our core businesses. We believe our combined installed base represents a significant recurring revenue opportunity as we strive to deliver additional over-the-top services and data monetization opportunities to subscribers in collaboration with our customers and partners.



#### Growth Strategy - Capitalize on \$30B Total Available Market



Over the past several years, we have been focused on growing our subscription-based business to deliver a higher level of recurring and predictable revenue stream. We intend to grow this core business and expand into new markets and geographic regions in the years ahead. Our business operates at the nexus of several large market opportunities, such as the fleet, transportation and logistics, supply chain and connected-vehicle ecosystems, which includes tracking monitoring and recovering high-value vehicles, equipment, cargo and other vital assets in the markets around the world. We believe these market opportunities constitute a total addressable market ("TAM") of approximately \$30 billion. In order to capitalize on this TAM, our growth strategy includes the following key elements:

• Drive Ongoing Transformation to SaaS Business Model. We are relentlessly pursuing our goal to grow our software and subscription services business. To accomplish this goal, our team is focused on continual innovation across our proprietary software stack. We believe that by leveraging our existing brand

presence and customer base in four market verticals, including transportation & logistics, industrial equipment, government, and connected car, we can drive growth in our SaaS applications. And as we steadily grow our base of SaaS subscribers, we'll continue to migrate to a pure-play solution provider of subscription services by combining our broad portfolio of SaaS applications, proprietary cloud-based platform and programmable telematics systems devices.

- Increase Subscriber Base to Drive Recurring Revenue. A key driver of our recurring revenue is the number of customers who are on a subscription basis for our software solutions and services. The more subscribers we are able to secure, the higher our recurring revenue will be. We currently have approximately 1.0 million subscribers within our core businesses, with significant opportunities to expand that number by transitioning existing customers to our software solutions and securing new customers with our expanded SaaS offerings.
- Capitalize on Transition from 3G to 4G. There is currently a major technology shift taking place in which wireless carriers are required to gradually shut down older generation networks, known as the 3G network sunset. Since the transportation industry relies on near-constant network connectivity with the back office for their day-to-day operations, the 3G network sunset will be a significant challenge as fleets will need to replace equipment to ensure they can continue operating safely and efficiently. This transition has presented a significant growth opportunity for CalAmp as we assist our customers in making this transition to newer 4G LTE networks and equipment prior to the mandated 3G shut-down dates for carriers. We believe this transition could provide sustained demand for our solutions and services well into fiscal 2022.
- Launch New Innovative Software Solutions in the Emerging Connected Vehicle Market Worldwide. We have established a highly recognizable brand as well as strong and unique relationships with insurance companies, rental car agencies, regional and global transportation and logistics providers, and heavy equipment original equipment manufacturers (OEMs). We continue to develop innovative telematics applications for the connected vehicle market such as our award-winning Here Comes the Bus and iOn<sup>TM</sup> Suite of advanced tracking software applications.
- Expand in Key Verticals and Target Geographies. We are leveraging our existing customer relationships, international subscribers and recent acquisitions to further expand into global markets including Latin America, Europe, Middle East & Africa, and Asia Pacific. Our global expansion strategy is focused on countries with anticipated demand for our full stack of SaaS applications and services, cloud platform and telematics devices.
- Expand Presence in Industrial IoT. We believe that our current distribution footprint covers a significant portion of the global industrial IoT market due to our strong relationships with large enterprise accounts such as Caterpillar. We intend to leverage our core competencies of working with these global enterprises while expanding our presence with other industrial equipment OEMs.

#### **Extended Business Network**

Because our connected IoT ecosystem is constantly tracking, monitoring and reporting business-critical information from mobile assets, drivers and cargo, our customers can run their business operations more efficiently. We also make it easy for our customers to purchase our end-to-end connected fleet and supply chain solutions through a SaaS subscription-based model, which results in greater customer engagement and long-term enterprise relationships, while driving incremental recurring revenue opportunities.

Today we sell into numerous market verticals including automotive, insurance, transportation and logistics, government, K-12 and industrial & construction equipment in the United States, Latin America, Western Europe, Asia Pacific, Middle East and Africa. We also serve parents, students and school administrators in more than 300 school districts across North America with our award-winning Here Comes The Bus mobile app that can be found in both the App Store and the Google Play Store. Our brands and technological leadership have driven the adoption of our connectivity solutions with small- to mid-sized customers as well as large global enterprises and numerous government organizations and municipalities. With our international network of subsidiaries and industry partnerships, we bring connected intelligence to businesses to help drive better decision-making, maximize productivity and increase revenue.

We listen to our customers' needs both to understand their pain points and to help improve their day-to-day businesses. We strive to find new ways to use our connected intelligence to digitize their businesses, streamline their operations and empower them with new insights to make their business environments safer today and in the future.

Enterprise Customers - We sell our products and services directly to large global enterprises and industrial OEM customers. These customers require very different selling approaches and support requirements. Our sales, product development and support teams are organized to address these different requirements. Additionally, certain customers often have unique technical requirements and manufacturing processes, and may request specific product configurations, feature sets and designs. Sales to large enterprise customers often involve complex program management and long sales cycles, and require close cooperation between sales, operations and engineering personnel. As such, we have developed teams of key account managers and business development managers to serve the unique requirements of these customers. Some of the global enterprises we serve include Amazon, Caterpillar, Hertz, Omnitracs, Toyota, Trimble and Volkswagen Financial, among others.

Telematics Service Providers ("TSPs") and Channel Partners - We market and sell our products and services to small- and mid-sized companies through our well-established sales team and Channel Partner Program that includes various Telematics Service Providers, Value-Added Resellers ("VARs"), systems integrators and mobile network operators. These partners integrate our telematics solutions with their value-added applications to deliver purposebuilt solutions that are sold through to restaurant, farming, water & waste management and construction industries, among others.

Strategic Partners – We have developed third party strategic partnerships to serve a wide range of customers from enterprises to small businesses. CalAmp has established strategic partnerships with supply chain management service providers including CargoSense, Overhaul, Cryoport and RoviTracker. We also partner with leading global insurance companies to provide stolen vehicle recovery services and help insurance carriers better manage risk, minimize replacement losses and improve customer service. We also partner with mobile network operators including AT&T, Verizon, Sprint and Telefonica, among others, to provide connectivity solutions for our customers.

Our global direct sales organization consists of teams of field salespeople, key account managers and business development managers, who work closely with applications specialists and other internal sales support personnel based primarily across our U.S. locations. We have organized our field sales personnel, together with internal sales, into teams within each business group based on their specialized knowledge and expertise relating to specific application and service areas, geographies and customer groups. These sales teams are closely aligned with their respective product management, engineering and operations organizations.

We expect that our reputation for providing innovative, high-quality solutions will continue to play a significant role in our growth and success, and that high customer satisfaction will continue to fuel referrals of our brand to new customers. Through our trademarked name – CalAmp – we have built a highly recognizable brand in the global enterprise, fleet management and supply chain market verticals. We also provide the award-winning Here Comes The Bus application to the K-12 educational market as well as the award-winning application called Bus Guardian, that provides contact-tracing to protect students and drivers on school buses, which has been especially critical during the current COVID-19 pandemic. Bus Guardian provides regular school bus ridership data, pick-up and drop-off times, as well as other associated statistics reflecting both drivers and students. This data is extremely important particularly in cases where buses serve multiple schools. Bus Guardian helps school administers monitor and manage sanitation assessment and application procedures across their fleets with its unique hygiene verification features. This real-time data has helped to keep staff, students and families across the country safe amidst the pandemic.

#### **Customer Benefits**

Our edge-computing devices, software solutions and subscription services address a wide variety of applications across key market verticals ranging from small to large enterprises. Companies in these sectors need constant communication with remote and/or mobile assets as they perform business-critical tasks and services that are otherwise difficult to manage in real time on a remote basis. In such situations, our solutions provide a clear and demonstrable return on investment for these customers by:

- Increasing productivity and optimizing performance of fleets and mobile workers. Our fleet and asset management applications and services enable fleet operators to track, monitor and more efficiently manage dispatch and routing, vehicle maintenance, operational workflows and workforce communications. Our telematics services help keep drivers safe and connected to the information they need to know.
- Enabling greater supply chain visibility into the cab, container and cargo across multiple modes of transportation. Our supply chain visibility solution provides truck, trailer and cargo tracking across land, sea, air and rail. Perishables, pharmaceuticals and other environmentally sensitive consumer goods can be kept safe with our sensor tags that provide real-time status on temperature, light, humidity and other parameters for regulatory compliance purposes. Our devices have been approved for air travel allowing shippers to track electronics, pets and other high-value assets as they travel across different modes of transportation.
- Recovering stolen vehicles and assets, and providing peace of mind through connected car services. Through our international subsidiaries across EMEA and LATAM, our stolen vehicle recovery services directly integrate with law enforcement to provide vehicle safety and security, crash and speeding alerts, and driver behavior monitoring that enable safe driving, improve the customer experience and drive incremental revenue opportunities for automobile dealers.
- Facilitating comprehensive monitoring, tracking and usage of heavy equipment and tools. CalAmp industry equipment management applications and devices provide OEMs, dealers and rental equipment providers with detailed insights they need to make more informed decisions and stay on project schedules. We provide visibility into maintenance, usage, and tracking of on- and off-road high-value assets including everything from yellow iron and attachments, forklifts and loaders to generators, compressors and other mission-critical tools to get the job done. Granular insights into engine hours, impact and other diagnostics drive new engineering improvements.
- Creating a safe and reliable real-time school bus tracking and tracing experience for students and parents. For K-12 students all over the U.S. and Canada, our proprietary school bus tracking and mobile app provides pick-up and drop-off information to give parents and students peace of mind as they travel to and from school. We deliver school bus ridership information to enable contact tracing and enable hygiene verification to keep kids safe amid the pandemic and allow them to return to the classroom.
- Enabling usage-based insurance, enhanced claims processing and delivery of comprehensive valueadded services for the vehicle insurance industry. Our connected car applications include stolen vehicle recovery for insurance providers, driver behavior scoring, crash alerts and reconstruction, damage estimation, teen driver tracking and management, roadside assistance and preventative maintenance.

#### **Differentiators**

CalAmp enables businesses and people worldwide to work smarter. Our solutions deliver more intelligence, automation and efficiency so our customers can do what they do even better. With more detailed insights into their vital assets, our customers can make the right decisions with greater confidence as they adapt, innovate and lead in their industries.

We pride ourselves in servicing each layer of the value chain for a business, from software applications and services through cloud platform and devices. This integrated approach puts us ahead of competitors because we can provide customers with a complete solution or a flexible, configurable solution that can easily enhance other third-party applications or back-office enterprise systems.

With a trusted and growing global presence, CalAmp provides secure, scalable, and flexible solutions with applications for multiple industries. We continue to expand our offerings in different geographies and market segments. Our powerful technology and financial strength empower us to bring innovative solutions to market. The CalAmp mobile connected ecosystem, for example, offers a seamless, end-to-end telematics solution that addresses the most complex operational challenges.

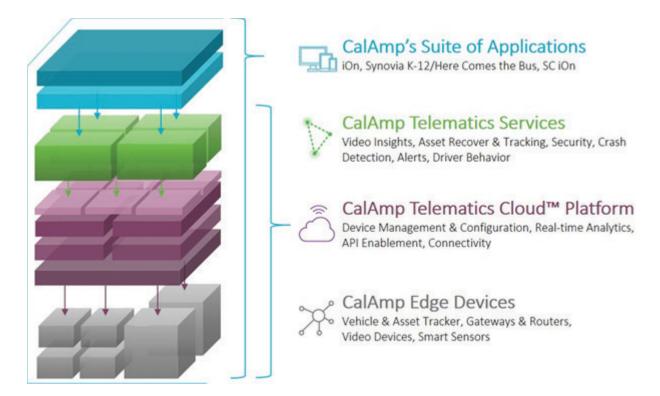
Our underlying platform consists of our proprietary CalAmp Telematics Cloud, which captures, analyzes and transforms data from high-value mobile assets and equipment into actionable insights. Powered by an enterprise-grade server platform and advanced security, CTC facilitates integration between CalAmp applications and third-party management systems to enable flexible IoT solutions and innovative telematics services. Many multinational shipping enterprises rely on CalAmp including Amazon, which uses CTC to operate and optimize a mission-critical business application designed around its complex logistics supply operations.

Our enterprise customers tell us that only CalAmp offers a seamless one-stop shop for tracking, monitoring and recovering high-value mobile assets with these critical capabilities:

- **Integration:** CTC's Application Development Environment ("ADE"), along with CalAmp's broad portfolio of devices, easily links vertical, back-end applications to remote assets providing the information needed for each key stakeholder within the organization.
- **Scalability:** The ADE provides an embedded framework to help create tailored solutions enabling faster deployment with minimized infrastructure.
- **Simplicity:** Customers can directly link intelligent devices--installed on vehicles and mobile assets with software applications and telematics services--to their existing enterprise systems for more holistic and actionable insights.
- **Speed:** With CalAmp's industry-standard APIs, customer development teams using custom telematics solutions can capture the information they need from mobile assets to speed time-to-market.
- Reliability: Large global logistics companies can't afford downtime or loss of data. This is especially imperative for surviving peak seasons in freight transportation. Data reliability and zero operational downtime on this kind of global scale only comes with experience. Our customers have come to know the importance, scale and complexity of advanced telematics deployments based on CalAmp solutions. They know that reliability comes in large part from CTC being built on one of the most reliable and scalable enterprise-grade cloud infrastructures in the business: Amazon Web Services.

### **Our Platform**

CalAmp's unified IoT ecosystem includes our SaaS-based applications, CalAmp Telematics Services, CalAmp Telematics Cloud Platform and intelligent edge computing products. Companies of all sizes leverage our integrated suite of IoT services and devices into their operational infrastructures to reliably and securely transmit business-critical data points from high-valued mobile assets to address their most complex operational challenges. This tight integration of IoT technologies provides greater visibility to help meet customer expectations in the on-demand economy.



SaaS Applications. We provide our customers with intelligent analytics and reporting tools that are accessible via a single view, user-friendly interface through SaaS-based applications designed to address specific vertical market needs. CalAmp iOn™ is purpose-built for service fleets, government fleets and industrial equipment OEMs and operators, turning multiple data feeds from previously unconnected networks of vehicles, drivers and associated assets into clear and actionable insights that optimize operations, increase productivity and deliver compelling ROI for virtually any business challenge. CalAmp SC iOn Supply Chain delivers real-time visibility about the environmental status of pharmaceuticals, electronics, food or other perishables from manufacturing to the point of purchase, helping to manage quality and compliance across land, air or sea shipments. Here Comes The Bus® is an award-winning mobile application that provide real-time school bus location through push notifications and email alerts to help families monitor bus arrival and keep students safe. Bus Guardian™ enables contact tracing and hygiene verification to keep students, drivers and other school staff safe amid the pandemic.

CalAmp Telematics Services. CalAmp delivers enhanced contextual insights that help manage mobile workers, vehicles, mobile assets, tools and cargo. Our subscription-based telematics services enable customers to optimize their operations by collecting, monitoring and effectively reporting business-critical information and desired intelligence from high-value remote and mobile assets. CalAmp iOn Vision provides fleet operators and service providers with actionable video insights to assess driver behavior, mitigate liabilities and improve fleet safety. CalAmp iOn Tag Service helps service fleets to minimize project delays and prevent loss by enabling greater visibility and control over their assets and tools. CrashBoxx provides crash detection and delivers instant crash alerts to speed life-saving assistance to drivers, expedite the claims process and reconstruct collisions to help fleet operators mitigate liability and fraud. Driver Behavior Scoring enables fleet managers to improve driver safety and identify the need for training based on evidence of speeding, harsh braking, hard cornering and other risky driving behaviors. LoJack Stolen Vehicle Recovery services offered through our international subsidiaries directly integrates with law enforcement to secure and recover auto, truck and high-value construction equipment and commercial vehicles. Security is of greatest importance to CalAmp especially in the rapidly evolving cyberthreat landscape we see today. CTC is SOC 2 certified, meaning it's designed to securely retain data in the cloud. With this certification, organizations can have confidence that their sensitive data is secure, ensuring confidentiality and availability for optimized telematics deployments.

CalAmp Telematics Cloud ("CTC"). The CalAmp Telematics Cloud is the core engine that enables seamless management of a diverse set of assets, from service vehicles to high-value equipment. CTC is an enablement platform that connects our customers to a wide range of applications and software services. This enhances the value of our telematics solutions and offers flexibility and scale for small- to medium-sized businesses as well as global enterprise

corporations. Our cloud-based platform connects our SaaS-based applications, telematics services and edge computing devices, and facilitates integration with third-party applications through open Application Programming Interfaces ("API"s). Our partners leverage the multiple APIs we've created to rapidly deliver full-featured IoT solutions to their customers and markets. Our proven CTC is architected to integrate with numerous global Mobile Network Operator ("MNO") account management systems and leverage these carrier backend systems to provide customers access to services that are essential for creating and managing flexible end-to-end solutions.

CalAmp Edge Computing Products. We offer a series of telematics system devices and sensors that serve as the backbone of our mobile connected ecosystem by collecting data insights from vehicles, drivers, assets and cargo. These wireless networking devices--including asset tracking units, mobile telematics devices, fixed and mobile wireless gateways and routers--underpin our wide range of proprietary and third-party software applications and services for business-critical deployments demanding secure and reliable communications and controls anywhere in the world. Our customers select our products and solutions based on optimized feature sets, configurability, manageability, long-term support, reliability and, in particular, overall value.

### **Industry Recognition**

In 2020, CalAmp received numerous awards for its CalAmp iOn, iOn Vision, Here Comes The Bus and Bus Guardian solutions. The CalAmp iOn Suite was named to Equipment Today's 2020 Contractors' Top 50 New Products, while iOn Vision claimed the 2020 IoT Evolution Product of the Year Award. Here Comes The Bus captured the 2020 OCTANE High Tech Award for Best Consumer Technology Innovation, GSMA's coveted 2020 Global Mobile Award (GLOMO), and an IoT Evolution Excellence Award. Bus Guardian received the 2020 IoT Excellence Award from Technology Marketing Corporation (TMC) and 2020 IoT Evolution Community Impact Award from IoT Evolution World.

### **Recent Developments**

COVID-19

In December 2019, a strain of coronavirus entitled COVID-19 emerged in China and spread to other countries including to the United States. In March 2020, the World Health Organization declared the spread of COVID-19 as a pandemic. The full impact of the COVID-19 pandemic still remains uncertain given the diversity of rules and regulations in the U.S. and other countries in which we operate. The pandemic has resulted in travel restrictions, prohibitions of non-essential activities, disruption and shutdown of businesses and greater uncertainty in global financial markets. Through fiscal 2021, our revenues were negatively impacted by COVID-19 as various small-to-medium customers postponed their capital expenditure due to the pandemic and related macro-economic uncertainties. The pandemic has also created certain global supply imbalances resulting in supply shortages in certain components that we use. It is difficult to predict the extent to which the COVID-19 pandemic will continue to impact our future business or operating results, which is highly dependent on uncertain future developments, including the severity of the continuing pandemic and the actions taken or to be taken by governments and private businesses in relation to its containment. Because our business is dependent on telematics product sales, device installations and related subscription-based services, the ultimate effect of the outbreak may not be fully reflected in our operating results until future periods.

We have considered all known and reasonably available information that existed as of February 28, 2021, in making accounting judgments, estimates and disclosures. We are monitoring the potential effects of the health care related and economic conditions resulting from COVID-19 including (but not limited to) supply chain disruptions, decreases in customer demand for our products and services, potential longer-term effects on our customer and distribution channels particularly in the U.S. and relevant end markets as well as other developments. If the impacts from these contingencies result in longer-term closures of businesses and economic recessionary conditions, we may recognize additional material asset impairments, charges for uncollectible accounts receivable in future periods and additional restructuring charges.

Wind Down Plan and Subsequent Sale of LoJack U.S. SVR Operations

On December 16, 2020, our Board of Directors approved a plan for management to commence with the wind down of the LoJack U.S. SVR operations. This business unit has historically provided stolen vehicle recovery (SVR) products operating on a radio frequency allocated by the FCC for domestic automotive dealerships. These products and related services have been provided predominately as a hardware-based offering that no longer aligns with our core strategy. Subsequent to the public announcement of this plan, we received inbound inquiries from certain parties interested in acquiring the business.

On January 22, 2021, we received a formal proposal from Spireon Holdings, L.P. ("Spireon") to acquire the LoJack U.S. and Canadian SVR ("LoJack North America") business for a purchase price of \$8.0 million. Effective March 15, 2021, the Company and Spireon entered into a purchase agreement pursuant to which we sold certain assets and transferred certain liabilities of the LoJack North America business to Spireon.

Since the LoJack North America operations were deemed to be a business that met the held for sale criteria under ASC 205-20-45, *Presentation of Financial Statements – Discontinued Operations*, management has presented the operations for this business as Discontinued Operations in the accompanying consolidated financial statements for the fiscal years ended February 28/29, 2021, 2020, and 2019, respectively. See Note 2, *Discontinued Operations*, to the accompanying consolidated financial statements for additional information on this subsequent event.

We will continue supporting our existing customers and law enforcement partners to allow sufficient time for an orderly transition out of the business. Additionally, we will continue operating and investing in our LoJack international business which operates in a subscription-based business model and is well aligned with our core SaaS strategy.

### **Manufacturing and Operations**

While the vast majority of our products are designed in the U.S., we currently outsource a substantial portion of our manufacturing to certain contract manufacturers. Our electronic devices, components and made-to-order assemblies used in our system solutions can be obtained from these manufacturers, although a few components are obtained from sole source suppliers. Although we do not have any long-term purchase contracts, we have executed product supply agreements with these manufacturers, which provide for certain product quality requirements. We are not vertically integrated, which provides us with flexibility and an ability to adapt to changes in the market, product supply and pricing while keeping our fixed costs low. Our relationships with our manufacturers are critical to new product introduction and the success of our business. We have strong relationships with our manufacturers, helping us to meet supply and support requirements stipulated by our customers. In fiscal year 2019, we commenced a plan to streamline our global operations including further outsourcing of our manufacturing functions to increase supplier diversification and reduce operating expenses. We now have full manufacturing capabilities in Taiwan, Malaysia and Mexico in addition to some limited production in China and Hong Kong. Furthermore, our production and distribution facility in Oxnard California was closed, and we are now utilizing our outsourced partner in Fort Worth, Texas for certain US distribution.

We focus on driving alignment of our product roadmaps with all our manufacturers and determining what we can do collectively to reduce costs across the supply chain. Our operations team based in the U.S. coordinates with our manufacturers' engineers and quality control personnel to develop the requisite manufacturing processes, quality checks and testing as well as a general oversight of ongoing manufacturing activities. We believe this model has allowed us to deliver high quality and innovative products in a timely manner while enabling us to minimize costs, manage inventory risk and maintain flexibility.

We are certified to the ISO (International Organization for Standardization) 9001: 2008 Quality management systems standard.

### **Research and Development**

We compete in markets characterized by industry disruption, rapid technological change, evolving industry standards and new product features. We believe that our future success depends upon our ability to continue to develop innovative new products and solutions as well as enhancements to our existing products and solutions with advanced

functionality and ease of use to drive customer demand and to further enhance our global brand and drive recurring revenue. We will continue to focus our research and development resources primarily on developing telematics products, services and software solutions for fleet management, heavy equipment, stolen vehicle recovery, consumer aftermarket telematics, trailer & asset tracking, transportation & logistics, and industrial monitoring & controls applications. We have developed a technology platform that can be leveraged across many of our vertical markets, applications and geographic regions. This includes a cloud-based telematics application enablement platform and enduser software applications, cellular and satellite communications network-based asset tracking units, as well as 3G and 4G LTE broadband router products primarily for mobile applications. In addition, our development resources have been allocated to rationalizing existing product lines, reducing product costs, and improving performance through product redesign efforts.

Our research and development expenses from continuing operations in fiscal years ended February 28/29, 2021, 2020 and 2019, were \$25.8 million, \$27.0 million and \$25.5 million, respectively. During this three-year period, our research and development expenses have ranged between 8% and 9% of annual consolidated revenues.

### Sales and Marketing

We market and sell our solution and services through our global direct sales organization, Channel Partner Program and sales representatives as well as our websites and digital presence. Our global direct sales organization consists of teams of field salespeople, key account managers and business development managers, who work closely with solutions and applications specialists and other internal sales support personnel based primarily at our U.S. locations. We have organized our field sales personnel, together with internal sales and field support personnel, into teams within each business group based on their specialized knowledge and expertise relating to specific solutions and service areas, geographies and customer groups. These sales teams are closely aligned with their respective solutions management, engineering and operations organizations.

We sell our solutions and services to large global enterprises, small- to mid-sized companies, channel accounts and distributors as well as industrial OEM customers. These categories of customers require very different selling approaches and support requirements, and we have organized our sales teams to address these different requirements. Additionally, certain customers often have unique technical requirements and manufacturing processes, and may request specific system configurations, feature sets and designs. Sales to large enterprise customers often involve complex program management and long sales cycles, and require close cooperation between sales, operations and engineering personnel. As such, we have developed teams of key account managers and business development managers to serve the unique requirements of these customers.

We also actively sell our products in certain markets through independent sales representatives and distributors. We have entered into agreements with substantially all of our distributors. In some cases, we have granted representatives and distributors exclusive authorization to sell certain products in a specific geographic area. These agreements generally have terms of one year, which automatically renew on an annual basis, and are generally terminable by either party for convenience following a specified notice period.

We expect that our reputation for providing innovative and high-quality solutions will continue to play a significant role in our growth and success, and that high customer satisfaction will continue to fuel referrals of our brand to new customers. Through our trademarked name – CalAmp – we have built a highly recognizable brand in the global enterprise asset tracking and fleet management market verticals.

We will continue our investment in sales and marketing programs that further build brand awareness, drive deeper customer engagement and foster long-term relationships with our customers. Our marketing programs are now focused on supporting multi-channel product launches in new geographic markets.

Additionally, we are focused on maximizing our efficiency and the reach of our marketing spend by investing in public relations, social media and digital marketing programs. These programs are developed to educate our potential customers and other industry influencers to fuel active engagement with our products and services. Our activities around public relations, thought leadership, social media and digital marketing will be aligned with our customary product launches, media campaigns and presence at tradeshows and high exposure venues such as Mobile World Congress in Barcelona, Spain, Mobile World Congress Americas in Los Angeles and other high-profile industry events, although recently, most of these events have been cancelled amid the coronavirus outbreak.

Our revenues from continuing operations derived from customers in the U.S. represented 65%, 69% and 69% of consolidated revenues in fiscal years ended February 28/29, 2021, 2020 and 2019, respectively.

### Competition

Our markets are highly competitive. We face competition from small to large public and private competitors some of which have greater financial, distribution, marketing and other resources as well as greater economies of scale than we do. We believe the principal competitive factors impacting the market for our products and services are global scale, innovation, reputation, customer service, product quality, functionality and reliability, time-to-market, responsiveness and price. We believe that we compete favorably in all of these areas. Our continued success in our vertical markets will depend in part upon our ability to continue to innovate, design quality products and deploy solutions at competitive prices and with superior support services to our customers.

Some of the more established competitors for telematics systems and related connected products include Danlaw, Mobile Devices, Orbcomm, Quake Global, Queclink, Sierra Wireless, Spireon, Teltonika, Inseego, and Xirgo. Additionally, the market for Software and Subscription Services is also highly competitive and includes well-established companies such as Geotab, Samsara, Octo Telematics, Omnitracs, OnStar, Trimble, Verizon Connect and Zonar Systems as well as numerous smaller players.

#### **BACKLOG**

As of February 28, 2021, our remaining contract performance obligations for software & subscription services were approximately \$145 million as compared to \$129 million as of February 29, 2020. The majority of our growth in contract performance obligations was driven by new customer acquisitions within the government and municipalities as well as connected car end markets. We expect to recognize approximately 50% of our remaining contract performance obligations as of February 28, 2021 in fiscal 2022.

Total backlog for our hardware products as of February 28, 2021 and February 29, 2020 was \$65.9 million and \$30.9 million, respectively. Substantially all of the backlog at February 28, 2021 is expected to be shipped in fiscal 2022. Our backlog for hardware products increased year-over-year as we experienced significant supply shortages which were primarily attributable to global supply imbalances caused by the lingering impact of the COVID-19 pandemic.

### INTELLECTUAL PROPERTY

Intellectual property is an important aspect of our business, and we seek protection for our intellectual property as appropriate. We rely upon a combination of patent, trade secret, and trademark laws and contractual restrictions, such as confidentiality agreements and licenses, to establish and protect our proprietary rights. In addition, we often rely on inbound licenses of intellectual property for use in our business.

We own and utilize the tradenames "CalAmp" and "LoJack" as well as the related logos and trademarks on all of our products and solutions. We believe that having distinctive marks that are registered and readily identifiable is an important factor in identifying our brand. We own over 200 active trademark applications and registrations throughout the world, with approximately 30 pending and registered trademarks in the U.S.

In addition to the foregoing protections, we generally control access to and the use of our proprietary and other confidential information through the use of internal and external controls, including contractual protections with employees, manufacturers, and others. We will continue to file and prosecute patent applications when appropriate to attempt to protect our rights in our proprietary technologies.

As of February 28, 2021, we had almost 300 patents worldwide. In addition to our awarded patents, we have approximately 80 patent applications in process. Although a number of these trademarks, copyrights, and patents relate to software and products that are significant to our business and operations, we do not believe we are dependent on a single trademark, copyright or patent.

#### **GOVERNMENTAL REGULATION**

We are subject to a variety of U.S. and foreign laws and regulations in connection with our operations, including those governing discharges of pollutants into the air and water, the management and disposal of hazardous substances and the clean-up of contaminated sites, and close oversight of our product's material compliance including adherence to relevant EPA regulations under the Toxic Substances Control Act. While we believe that we are currently in material compliance with these regulatory requirements, the requirements may change or new requirements may be imposed that could require significant unanticipated expenditures by us.

We have established environmental management systems and continually update our environmental policies and standard operating procedures for our operations worldwide. We believe that our operations are in material compliance with applicable environmental laws, regulations and permits. We budget for operating and capital costs on an ongoing basis to comply with environmental laws.

#### CORPORATE RESPONSIBILITY AND SUSTAINABILITY

We believe responsible and sustainable business practices support our long-term success. As a company, we are deeply committed to protecting and supporting our people, our environment, and our communities. That commitment is reflected through sustainability-focused initiatives as well as day-to-day activities, including our adoption of sustainability-focused policies and procedures, our publicly recognized focus on fostering an inclusive workplace, our constant drive toward more efficient use of materials and energy, our careful and active management of our supply chain, our products which help reduce carbon footprints and enhance road safety, and our impactful, globally integrated ethics and compliance program.

- We seek to protect the human rights and civil liberties of our employees through policies, procedures, and programs that avoid risks of compulsory and child labor, both within our company and throughout our supply chain.
- We foster a workplace of dignity, respect, diversity, and inclusion through our recruiting and advancement practices, internal communications, and employee resource groups.
- We educate our employees annually on relevant ethics and compliance topics, publish accessible guidance on ethical issues and related company resources in our global *Code of Business Conduct and Ethics*, and encourage reporting of ethical concerns through any of several global and local reporting channels.
- We innovate to reduce the energy used by our products, the energy used to manufacture them, and the amount of new materials required to manufacture them.

### **HUMAN CAPITAL**

People are our greatest asset and we are committed to being an employer of choice in our industry. We proudly offer the security of a large publicly traded tech company without the rigidity and red tape.

CalAmp offers an engaging and diverse work environment where people take pride in their contributions and share in the company's success. We empower our employees to showcase their talent, sharpen their skills, develop new professional and leadership capabilities while being part of a global team that develops revolutionary technologies.

CalAmp continually strives to be a deeply inclusive employer with diversity reflected in our teams. We encourage employees to be truly themselves and thrive in an environment where their voices matter, differences are understood and valued, and where they are supported to express their unique ideas openly. We aim to foster a highly engaged and energized workplace – where everyone is treated with dignity and respect and is excited to achieve more.

Our employees engage in meaningful work with access to cutting-edge tools and technologies to develop solutions that disrupt entire industries.

CalAmp's strategic leadership comes from a solid base of worldwide experience in technology, from connected vehicles to networking to public safety to energy and beyond. The executive team has years of expertise in both start-up and enterprise environments designing software and hardware for a wide variety of applications.

As of February 28, 2021, we had 983 employees. From time to time we also hire contracted workers that are generally engaged through independent temporary labor agencies. None of our employees or contract workers are represented by a labor union.

#### INFORMATION ABOUT OUR EXECUTIVE OFFICERS

Our executive officers are as follows:

NAME	AGE	POSITION
Jeffery Gardner	61	President and Chief Executive Officer
Kurtis Binder	50	Executive Vice President and Chief Financial Officer
Arym Diamond	42	Senior Vice President and Chief Revenue Officer
Anand Rau	58	Senior Vice President, Engineering

JEFFERY GARDNER was appointed as our President and CEO on July 2, 2020 after serving as the Interim President and CEO since March 25, 2020, and has served as a member of CalAmp's Board since 2015. He most recently served as the President and CEO of Brinks Home Security from 2015 until February 2020. Mr. Gardner also served as President and CEO of Windstream Corporation, a leading provider of advanced network communications and technology solutions, including cloud computing and managed services. Before joining Windstream, Mr. Gardner served as Executive Vice President and CFO of Alltel Corp. Earlier in his career, Mr. Gardner held a variety of senior management positions at 360 Communications, which merged with Alltel in 1998.

KURTIS BINDER joined us in July 2017 and serves as our Executive Vice President and Chief Financial Officer. Prior to joining our company, he served as the Chief Financial Officer at VIZIO, Inc., a television and consumer electronics company headquartered in the United States since April 2010. Prior to joining VIZIO, Mr. Binder served as the Chief Accounting Officer for Applied Medical Resources, Inc. since December 2009. Mr. Binder was also employed by Ernst & Young LLP from October 1997 to July 2009 and served as an Assurance and Advisory Business Services Partner.

ARYM DIAMOND is the Senior Vice President and Chief Revenue Officer responsible for the customer experience related to sales and support. Mr. Diamond joined CalAmp in March 2020 and brings over 20 years of experience in the enterprise software and consulting industry. Before joining CalAmp, he was part of the sales leadership team within Salesforce.com's Einstein Analytics group where analytics and machine learning were reimagined for the front office. Prior to that, he spent over 10 years at Oracle in various sales roles, which included being part of sales organizational alignment that came from multiple acquisitions as well as a shift from on premise to cloud-based subscriptions.

ANAND RAU is the Senior Vice President of Engineering responsible for all software and hardware product development and quality. Mr. Rau joined CalAmp in 2015 and brings 25 years of strategic management experience in delivering enterprise-class, mission-critical applications and platforms across several industry verticals including telematics, supply chain, physical resource management, industrial automation and medical products. Prior to CalAmp, Mr. Rau was the CTO at MarginPoint, a mobile inventory management and supply chain solutions company. Mr. Rau also led product development and quality assurance as Vice President of Engineering at Accruent Inc., a leader in the physical resource management vertical. He was also the co-founder and Vice President of Engineering at RiverOne (acquired by i2 technologies), where he led the team that built a supply chain solution that was adopted by companies representing approximately 25% of the global electronics industry. Rau started his career with Hewlett Packard Company in the Medical Products group, and has led the innovation and launch of technologically advanced enterprise solutions serving many markets.

Our executive officers are appointed by and serve at the discretion of the Board of Directors.

#### AVAILABLE INFORMATION

Our primary Internet address is www.calamp.com. We make our U.S. Securities and Exchange Commission ("SEC") periodic reports (Forms 10-Q and Forms 10-K) and current reports (Forms 8-K) available free of charge through our website as soon as reasonably practicable after they are filed electronically with the SEC. Within the Investor Relations section of our website, we provide information concerning corporate governance, including our Corporate Governance Guidelines, Board committee charters and composition, Code of Business Conduct and Ethics, and other information. The content of our website is not incorporated by reference into this Annual Report on Form 10-K or into any other report or document we file with the SEC, and any references to our websites are intended to be inactive textual references only.

Materials that we file with the SEC may be read and copied at the SEC's Public Reference Room at 100 F Street, NE, Washington, D.C. 20549. Information on the operation of the Public Reference Room may be obtained by calling the SEC at 1-800-SEC-0330. The SEC also maintains an Internet website at http://www.sec.gov that contains reports, proxy and information statements, and other information that we file electronically with the SEC.

#### ITEM 1A. RISK FACTORS

We operate in a rapidly changing environment that involves a number of risks and uncertainties, some of which are beyond our control. The following list describes several risk factors, which are applicable to our business and speaks as of the date of this document. These and other risks could have a material adverse effect on our business, results of operations, financial condition, and cash flows and the trading price of our common stock. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties that we are unaware of, or that we currently believe are not material, may also become important factors that affect us.

### **Summary of Risk Factors**

Our business is subject to a number of risks of which you should be aware before making a decision to invest in our common stock. Among others, and including those described in this section "Item 1A. Risk Factors", these risks include:

- Our accelerated supply chain diversification program, component shortages and uncertainty in international trade relations with China may adversely impact us and have a material adverse effect on our business, results of operations and financial condition.
- The COVID-19 pandemic could have a material adverse impact on our business, results of operations and financial condition.
- Because some of our components, assemblies and electronics manufacturing services are purchased from sole source suppliers or require long lead times, our business is subject to unexpected interruptions, which may adversely affect our ability to bring products to market, damage our reputation and adversely affect our results of operations.
- Because we depend on a few significant customers for a substantial portion of our revenues and we
  generally do not have long-term contracts with customers, the loss or significant decline or slowdown in
  purchases from any of these customers could have an adverse effect on our business, financial condition
  or results of operations.
- Because the markets in which we compete are highly competitive and some of our competitors have greater
  resources than us, we cannot be certain that our products and services will continue to be accepted in the
  marketplace or capture increased market share.
- We have been subject to breaches of our information technology systems, and are at risk of future attacks, which could damage our reputation, vendor and customer relationships, and our customers' access to our services.
- If demand for our products and services fluctuates rapidly and unpredictably, it may be difficult to manage our business efficiently, which may result in reduced gross margins and profitability.

- Any acquisitions we pursue could disrupt our business and harm our financial condition and results of operations.
- Our global operations and continued international expansion expose us to risks and challenges associated
  with conducting business internationally.
- Some of our products are subject to mandatory regulatory approvals in the U.S. and other countries that are subject to change, which could make compliance costly and unpredictable.
- Ongoing changes to U.S. tax, tariff and import/export regulations may have a negative effect on global economic conditions, financial markets and our business.
- We may not be able to adequately protect our intellectual property, and our competitors may be able to offer similar products and services that would harm our competitive position.
- We rely on access to third-party patents and intellectual property, and our future results could be materially
  and adversely affected if we are unable to secure such access in the future.
- We depend to some extent upon wireless networks owned and controlled by others, unproven business models, and emerging wireless carrier models to deliver existing services and to grow.
- We may not have the ability to raise the funds necessary to settle conversions of the convertible notes in
  cash, repay the convertible notes at maturity or repurchase the convertible notes upon a fundamental
  change, and our future debt may contain limitations on our ability to pay cash upon conversion or
  repurchase of the convertible notes.
- The trading price of shares of our common stock may be affected by many factors and the price of shares of our common stock could decline.

#### Risks Related to Our Business Operations and Financial Condition

Our accelerated supply chain diversification program, component shortages and uncertainty in international trade relations with China may adversely impact us and have a material adverse effect on our business, results of operations and financial condition.

We accelerated our supply chain diversification program to transition our manufacturing to tier one global contract manufacturers with facilities outside of China. This program was initiated against the backdrop of the escalation of trade tensions between the U.S. and China. These factors attributed to various supply disruptions, including component shortages, in the third and fourth quarter of fiscal 2020. Although we are taking steps to address these matters, the related operational challenges and supply chain disruptions may persist for some time.

### The COVID-19 pandemic could have a material adverse impact on our business, results of operations and financial condition.

In March 2020, the World Health Organization declared COVID-19 a pandemic. The outbreak has spread globally, resulting in the implementation of significant governmental measures, including lockdowns, closures, quarantines and travel bans, each intended to control the spread of the virus. The COVID-19 pandemic has caused severe global disruptions.

Additionally, we and other companies, are taking precautions, such as requiring employees to work remotely and imposing travel restrictions. These restrictions, and future prevention and mitigation measures, are likely to have an adverse impact on global economic conditions and consumer confidence and spending, which could materially adversely affect the supply and demand for our products and solutions. Uncertainties regarding the economic impact of COVID-19 are likely to result in sustained market turmoil, which could also negatively impact our business, financial condition and cash flows. This pandemic could negatively affect our ability to sell-through our backlog. Our ability to manage normal commercial relationships with our suppliers, contract manufacturers, and customers may suffer. Our customers could shift purchases to lower-priced or other perceived value offerings during the pandemic-caused economic downturn as a result of various factors, including workforce reductions, reduced access to credit, and changes in federal economic policy. In particular, customers may become more conservative in response to these conditions and seek to reduce their purchases and inventories. Our results of operations depend upon, among other

things, our ability to maintain and increase sales volume with our existing customers, our ability to attract new customers, and the financial condition of our customers. Decreases in demand for our products and solutions without a corresponding decrease in costs would put downward pressure on our margins and would negatively impact our financial results.

Governmental organizations, such as the U.S. Centers for Disease Control and Prevention and state and local governments, have recommended and/or imposed increased community-based interventions, including event cancellations, social distancing measures, and restrictions on gatherings.

Through fiscal 2021, our revenues were negatively impacted by COVID-19 as various small-to-medium customers postponed their capital expenditure due to the pandemic and related macro-economic uncertainties. The pandemic has also created certain global supply imbalances resulting in supply shortages in certain components that we use. It is difficult to predict the extent to which the COVID-19 pandemic will continue to impact our future business or operating results. The extent of such impact depends on future developments, which are highly uncertain and cannot be predicted in the short or long term, including new information which may emerge concerning the scope, severity and duration of the COVID-19 pandemic, as well as any worsening of the pandemic, the effect of mutating strains and whether additional outbreaks of the pandemic will continue to occur, actions to contain the pandemic's spread or treat its impact, timing of the availability of vaccines, and their distribution, acceptance and efficacy, and governmental, business and individual personal actions taken in response to the pandemic among others. Some of these actions and related impacts may be trends that continue in the future even after the pandemic no longer poses a significant public health risk.

To the extent that COVID-19 adversely affects our business, results of operations, financial condition and cash flows, it may also heighten many of the risk factors described in this "Risk Factors" section.

Because some of our components, assemblies and electronics manufacturing services are purchased from sole source suppliers or require long lead times, our business is subject to unexpected interruptions, which may adversely affect our ability to bring products to market, damage our reputation and adversely affect our results of operations.

We operate a primarily outsourced manufacturing business model that utilizes contract manufacturers. We depend on a limited number of contract manufacturers to allocate sufficient manufacturing capacity to meet our needs, to produce products of acceptable quality at acceptable yields, and to deliver those products to us on a timely basis. Some of our key components are complex to manufacture and have long lead times. In the event of a reduction or interruption of supply, or degradation in quality, it could take up to six months to begin receiving adequate supplies from alternative suppliers, if any. As a result, product shipments could be delayed and revenues and profitability could suffer. In such circumstances, we may be unable to meet our customer demand and may fail to meet our contractual obligations. This could result in the payment of significant damages by us to our customers, a decline in net revenue and a loss of market share as our customers could choose to purchase competing products, all of which could adversely affect our business, financial condition and results of operations. Any substantial disruption in our contract manufacturers' supply as a result of a pandemic, natural disaster, trade wars, political unrest, economic instability, equipment failure or other cause, could materially harm our business, customer relationships and results of operations.

Because we depend on a few significant customers for a substantial portion of our revenues and we generally do not have long-term contracts with customers, the loss or significant decline or slowdown in purchases from of any of these customers could have an adverse effect on our business, financial condition or results of operations.

Our revenues depend on a small number of significant customers and some of them represent more than 10% of our total revenues in fiscal year 2021, 2020 and 2019 (see Note 4 to our consolidated financial statements). They are also expected to represent a substantial portion of our revenues in the near future. As a result, the loss of any one of these customers, or decline or slowdown in purchases from any of these customers, could have a material adverse effect on our business, financial condition and results of operations. In addition, because service revenue depends either partially or entirely on the usage levels of data transmission by our customers and end users, the decline or slowdown in the growth of usage patterns of these customers, which has and could continue to occur at any time and with or without a reduction in the number of our subscriber basis could have a material adverse effect on our business,

financial condition and results of operations. We generally do not have long-term contracts with our customers. As a result, our agreements with our customers generally do not provide us with any assurance of future sales. These customers can cease purchasing products and services from us at any time without penalty, are free to purchase products and services from our competitors, may expose us to competitive price pressure on each order and are not required to make minimum purchases. Any of these actions taken by our customers could have a material adverse effect on our business, financial condition or results of operations.

## Because the markets in which we compete are highly competitive and some of our competitors have greater resources than us, we cannot be certain that our products and services will continue to be accepted in the marketplace or capture increased market share.

The markets for our products and services are intensely competitive and characterized by rapid technological change, evolving standards, short product life cycles, and price erosion. Given the highly competitive environment in which we operate, we cannot be sure that any competitive advantages currently enjoyed by our products and services will be sufficient to establish and sustain our products and services in the markets we serve. Any increase in price or other competition could result in erosion of our market share, to the extent we have obtained market share, and could have a negative impact on our financial condition and results of operations. We cannot provide assurance that we will have the financial resources, technical expertise or marketing and support capabilities to compete successfully. We expect competition to intensify in the future with the introduction of new technologies and market entrants and with the possible consolidation of competitors.

Information about our competitors is included in Part I, Item 1 of this Annual Report on Form 10-K under the heading "COMPETITION".

### If demand for our products and services fluctuates rapidly and unpredictably, it may be difficult to manage our business efficiently, which may result in reduced gross margins and profitability.

Our cost structure is based in part on our expectations for future demand. Many costs, particularly those relating to capital equipment and manufacturing overhead, are largely fixed. Rapid and unpredictable shifts in demand for our products and services may make it difficult to plan production capacity and business operations efficiently. If demand is significantly below expectations, we may be unable to rapidly reduce these fixed costs, which can diminish gross margins and cause losses. A sudden downturn may also leave us with excess inventory, which may be rendered obsolete if products and services evolve during the downturn and demand shifts to newer products and services. Our ability to reduce costs and expenses may be further constrained because we must continue to invest in research and development to maintain our competitive position and to maintain service and support for our existing customer base. Conversely, in the event of a sudden upturn, we may incur significant costs to rapidly expedite delivery of components, procure scarce components and outsource additional manufacturing processes. These costs could reduce our gross margins and overall profitability. Any of these results could adversely affect our business, financial condition or results of operations.

### We may be unable to successfully implement a disposition or wind-down of certain business activities that no longer fit our strategic plan.

On March 15, 2021, we entered into an agreement to sell certain assets related to our LoJack U.S. SVR and LoJack Canada businesses to Spireon Holdings, L.P. for a purchase price of \$8.0 million. In addition, we may engage in future dispositions or wind-downs of certain business. Key risks associated with exiting a business include:

- our ability to price a sale transaction appropriately and otherwise negotiate acceptable terms;
- our ability to identify and implement key customer, technology systems, and other transition actions to avoid or minimize negative effects on retained business activities;
- our ability to assess and manage any loss of synergies that the exited business activity had with our retained business activities;
- our ability to replace legacy earnings from the exited business or activity with new revenues; and

• our ability to manage capital, liquidity, and other challenges that may arise if an exit results in significant legacy cash expenditures or financial loss.

### Any acquisitions we pursue could disrupt our business and harm our financial condition and results of operations.

As part of our business strategy, we continually review acquisition opportunities that we believe would be advantageous or complementary to the development of our business. In fiscal year 2019, we acquired Tracker and in the first quarter of fiscal year 2020, we acquired LoJack Mexico and Synovia, and we may acquire additional businesses, assets, or technologies in the future. If we make any acquisitions, we could take any or all of the following actions, any one of which could adversely affect our business, financial condition, results of operations or share price:

- use a substantial portion of our available cash;
- require a significant devotion of management's time and resources in the pursuit or consummation of any acquisition;
- incur substantial debt, which may not be available to us on favorable terms and may adversely affect our liquidity;
- issue equity or equity-based securities that would dilute existing stockholders' ownership percentage;
- assume contingent liabilities; and
- take substantial charges in connection with acquired assets.

Acquisitions also entail numerous other risks, including, without limitation: difficulties in assimilating acquired operations, products, technologies and personnel; unanticipated costs; diversion of management's attention from existing operations; risks of entering markets in which we have limited or no prior experience; potential loss of key employees from either our existing business or the acquired organization; and a negative effect on our existing relationships with suppliers and customers. Acquisitions may result in substantial accounting charges for restructuring and other expenses, amortization of purchased technology and intangible assets and stock-based compensation expense, any of which could materially and adversely affect our operating results. We may not be able to realize the anticipated benefits of or successfully integrate with our existing business the businesses, products, technologies or personnel that we acquire, and our failure to do so could harm our business and operating results. Our industry is being affected by the trend toward consolidation and the creation of strategic relationships. If we are unable to successfully adapt to this rapidly changing environment, we could suffer a reduction in the volume of business with our customers and suppliers, or we could lose customers or suppliers entirely, which could materially and adversely affect our financial condition and operating results.

### We have been subject to breaches of our information technology systems, which could damage our reputation, vendor, and customer relationships, and our customers' access to our services.

Our presence in the IoT industry with offerings of telematics products and services, including vehicle telematics, could also increase our exposure to potential costs and expenses and reputational harm in the event of cyber-attacks impacting these products or services. Our business operations require that we use and store sensitive data, including intellectual property, proprietary business information and personally identifiable information, in our secure data centers and on our networks. We face a number of threats to our data centers and networks in the form of unauthorized access, security breaches and other system disruptions. It is critical to our business strategy that our infrastructure remains secure and is perceived by customers and partners to be secure. Despite our security measures, our information technology systems has been and will continue to be vulnerable to attacks by hackers or other disruptive problems.

We experience cyber-attacks and other security incidents of varying degrees from time to time, and we incur significant costs in protecting against or remediating such incidents. For example, we detected and interrupted a ransomware attack on a portion of our network in February 2021, which led to the theft of company data and notifications to affected third parties, and experienced a second attempt to hack our network in March 2021. In response, we retained outside experts to advise on the incidents and to make recommendations for security improvements. While we have not experienced any material loss or expense relating to these cyber-attacks or other

information security breaches, there can be no assurance that we will not suffer additional attacks or incur more serious financial consequences or expense in the future.

In addition, we are subject to a variety of laws and regulations in the United States and abroad relating to cybersecurity and data protection. As a result, affected users or government authorities could initiate legal or regulatory actions against us in connection with any actual or perceived security breaches or improper access to or disclosure of data, which has occurred in the past and which could cause us to incur significant expense and liability or result in orders or consent decrees forcing us to modify our business practices.

Any security breach may compromise information used or stored on our networks and may result in significant data losses or theft of our, our customers' or our business partners' intellectual property, proprietary business information or personally identifiable information. A cybersecurity breach could negatively affect our reputation by adversely affecting the market's perception of the security or reliability of our products or services. In addition, a cyber-attack could result in other negative consequences, including remediation costs, disruption of internal operations, increased cybersecurity protection costs, lost revenues or litigation, which could have a material adverse effect on our business, results of operations and financial condition.

### Repurposing of satellite spectrum by adjacent operators of L-band spectrum for terrestrial services could interfere with our GPS IoT products and services.

In 2011, the U.S. Federal Communications Commission ("FCC") granted Ligado Networks (then known as Lightsquared) ("Ligado") a waiver to convert its L-band satellite spectrum to terrestrial use, including a 10 MHz band close to the spectrum that we use for all of our Global Positioning System ("GPS") products and services. That waiver was subsequently suspended in 2012 due to concerns about potential interference to GPS operations. Ligado sought another waiver in 2015, that it then amended in 2018, to modify its L-band mobile satellite service network with a terrestrial-only proposal designed to address GPS industry-wide concerns. In April 2020, the FCC granted Ligado's waiver request. We oppose this waiver grant out of concern for the interference that we believe Ligado's proposed operations would cause to our IoT GPS devices. Ligado's operations pursuant to the waiver would result in terrestrial use of L-band spectrum, and such operations may interfere with, and harmfully affect, the performance of the Global Navigation Satellite System ("GNSS") receivers in our IoT GPS devices that operate in the 1559-1610MHz band, which is adjacent to, and within range of, the L-band downlink allocation for GPS operations. Ligado's L-band terrestrial operations could impact our operations and impose costs on us to retrofit or replace affected GNSS receivers, which could have a material adverse effect on our business, results of operations, and financial condition.

### Our business is subject to many factors that could cause our quarterly or annual operating results to fluctuate and our stock price to be volatile.

Our quarterly and annual operating results have fluctuated in the past and may fluctuate significantly in the future due to a variety of factors, many of which are outside of our control. A majority of our product orders are shipped in the final month of the quarter and a significant amount in the last two weeks of the quarter. Some of the other factors that could affect our quarterly or annual operating results include:

- the timing and amount, or cancellation or rescheduling, of orders for our products or services;
- our ability to develop, introduce, ship and support new products, services and enhancements, and manage product and services transitions;
- announcements of new product and service introductions and reductions in the price of products and services offered by our competitors;
- our ability to achieve cost reductions;
- our ability to obtain sufficient supplies of sole or limited source components for our products;
- our ability to achieve and maintain production volumes and quality levels for our products;
- our ability to maintain the volume of products and services sold and the mix of distribution channels through which they are sold;
- the loss of any one of our major customers or a significant reduction in orders from those customers;

- increased competition, particularly from larger, better capitalized competitors;
- fluctuations in demand for our products and services; and
- changes in telecommunications and wireless market conditions specifically and economic conditions generally, including as a result of a pandemic or other catastrophic event.

Due in part to factors such as the timing of product release dates, purchase orders and product availability, significant volume shipments of products could occur close to the end of a fiscal quarter. Failure to ship products by the end of a quarter may adversely affect operating results in such quarter. In the future, our customers may delay delivery schedules or cancel their orders without notice. Due to these and other factors, our quarterly revenue, expenses and results of operations could vary significantly in the future, and period-to-period comparisons should not be relied upon as indications of future performance.

### If we do not meet product and services introduction deadlines or if we fail to predict carrier and end user customer preferences among the many evolving wireless industry standards, our business could be adversely affected.

In the past, we have experienced design and manufacturing difficulties that have delayed the development, introduction or marketing of new products, services and enhancements and which caused us to incur unexpected expenses and lost revenue. In addition, some of our existing customers have conditioned their future purchases of our products and services on the addition of new features. In the past, we have experienced delays in introducing some new product features. Furthermore, in order to compete in some markets, we will have to develop different versions of existing products and services that comply with diverse, new or varying governmental regulations and evolving wireless industry standards in each market. In our industry, it is critical to our success that we accurately anticipate evolving wireless technology standards and that our products and services comply with these standards in relevant respects. We are currently focused on engineering and manufacturing products and services that comply with several different wireless standards. Any failure of our products and services to comply with any one of these or future applicable standards could prevent or delay their introduction and require costly and time-consuming engineering changes. Additionally, if an insufficient number of wireless operators or subscribers adopt the standards to which we engineer our products and services, then sales of our new products and services designed to those standards could be materially harmed. Our inability to develop new products, services, product features on a timely basis, or the failure of new products, services or features to align with evolving wireless standards and achieve market acceptance, could adversely affect our business.

### If our introduction of a DaaS subscription model is not embraced by enterprise customers, our business could be adversely affected.

We recently introduced an innovative Device-as-a-Service ("DaaS") subscription business model for certain products that enables enterprise customers to leverage more of our research and development investments and full portfolio of connected car software services to lower their business costs and drive new revenue streams from subscription services. If our enterprise customers do not broadly embrace this business model, it could adversely affect our business, financial condition, or results of operations.

### Disruptions in global credit and financial markets could materially and adversely affect our business and results of operations.

There is significant uncertainty about the stability of global credit and financial markets. Credit market dislocations could cause interest rates and the cost of borrowing to rise or reduce the availability of credit, which could negatively affect customer demand for our products and services if they responded to such credit market dislocations by suspending, delaying or reducing their capital expenditures. Moreover, since we currently generate more than 25% of our revenues outside the U.S., fluctuations in foreign currencies can have an impact on demand for our products and services for which the sales are generally denominated in U.S. dollars.

### We may be subject to product liability, warranty and recall claims that may increase the costs of doing business and adversely affect our business, financial condition and results of operations.

We are subject to a risk of product liability or warranty claims if our products or services actually or allegedly fail to perform as expected or the use of our products or services results, or is alleged to result, in bodily injury and/or

property damage. While we maintain what we believe to be reasonable limits of insurance coverage to appropriately respond to such liability exposures, large product liability claims, if made, could exceed our insurance coverage limits and insurance may not continue to be available on commercially acceptable terms, if at all. There can be no assurance that we will not incur significant costs to defend these claims or that we will not experience any product liability losses in the future. In addition, if any of our designed products are, or are alleged to be, defective, we may be required to participate in recalls and exchanges of such products. The future cost associated with providing product warranties and/or bearing the cost of repair or replacement of our products could exceed our historical experience and have a material adverse effect on our business, financial condition and results of operations.

### Our inability to identify the origin of conflict minerals in our products could have a material adverse effect our business.

Many of our product lines include tantalum, tungsten, tin, gold and other materials that are considered to be "conflict minerals" under the SEC's rules. Those rules require public reporting companies to provide disclosure regarding the use of conflict minerals sourced from the Democratic Republic of the Congo and adjoining countries in the manufacture of products. Those rules, or similar rules that may be adopted in other jurisdictions, could adversely affect our costs, the availability of minerals used in our products and our relationships with customers and suppliers.

### We may experience significant disruptions in our operations resulting from our enterprise resource planning system initiatives.

We depend on our information technology systems for the efficient functioning of our global business, including accounting, billing, data storage, purchasing and inventory management. In order to integrate and enhance our global operations, we initiated the phased implementation of an ERP system across our global operating locations to support our operations. The implementation of this ERP system required, and will continue to require, the investment of human and financial resources. We have incurred, and expect to incur, additional expenses as we continue to implement, enhance and develop our ERP system. As a result of our ERP initiatives, we may encounter difficulties in operating our business, which could disrupt our operations, including our ability to timely ship and track customer orders, determine inventory requirements, manage our supply chain, manage customer billing and adequately service our customers. If we experience significant disruptions resulting from our ERP initiatives, our business and operations could be disrupted, including our ability to report accurate and timely financial results. Accordingly, such events may disrupt or reduce the efficiency of our global operations and have a material adverse effect on our operating results and cash flows.

Because we currently sell, and we intend to grow the sales of, certain of our products and services in countries other than the U.S., we are subject to different regulatory policies. We may not be able to develop products and services that comply with the standards of different countries, which could result in our inability to sell our products and services and further, we may be subject to political, economic, and other conditions affecting such countries, which could result in reduced sales of our products and services and which could adversely affect our business.

If our sales are to grow in the longer term, we believe we must grow our international business. Many countries require communications equipment used in their country to comply with unique regulations, including safety regulations, radio frequency allocation schemes and standards. If we cannot develop products that work with different standards, we will be unable to sell our products and services in those locations. If compliance proves to be more expensive or time consuming than we anticipate, our business would be adversely affected. Some countries have not completed their radio frequency allocation process, and therefore, we do not know the standards with which we would be required to comply. Furthermore, standards and regulatory requirements are subject to change. If we fail to anticipate or comply with these new standards, our business and results of operations will be adversely affected.

Sales to customers from continuing operations outside the U.S. accounted for 35.0%, 31.0% and 30.6% of our total sales for fiscal years ended February 28/29, 2021, 2020 and 2019, respectively. Assuming that we continue to sell our products and services to foreign customers, which is our expectation, we will be subject to the political, economic and other conditions affecting countries or jurisdictions other than the U.S., including those in Latin America, Africa, the Middle East, Europe and Asia. Any interruption or curtailment of trade between the countries in which we operate and our present trading partners, changes in exchange rates, significant shift in U.S. trade policy toward these countries, or significant downturn in the political, economic or financial condition of these countries, could cause demand for and sales of our products and services to decrease, or subject us to increased regulation including future import and export restrictions, any of which could adversely affect our business.

Additionally, a substantial portion of our products, components and subassemblies are currently procured from foreign suppliers located primarily in Hong Kong, mainland China, Malaysia and other Pacific Rim countries. Any significant shift in U.S. trade policy toward these countries or a significant downturn in the political, economic or financial condition of these countries could cause disruption of our supply chain or otherwise disrupt operations, which could adversely affect our business.

#### Risks Related to Regulatory and Legal Matters

### Our global operations and continued international expansion expose us to risks and challenges associated with conducting business internationally.

We face several risks inherent in conducting business internationally, including compliance with international and U.S. laws and regulations that apply to our international operations. These laws and regulations include data privacy requirements, labor relations laws, tax laws, competition regulations, import and trade restrictions, economic sanctions, export requirements, U.S. laws such as the Foreign Corrupt Practices Act, the UK Bribery Act 2010 and other local laws that prohibit payments to governmental officials or certain payments or remunerations to customers. Given the high level of complexity of these laws there is a risk that some provisions may be breached by us, for example through fraudulent or negligent behavior of individual employees, our failure to comply with certain formal documentation requirements, or otherwise. Violations of these laws and regulations could result in fines, criminal sanctions against us, our officers or our employees, requirements to obtain export licenses, cessation of business activities in sanctioned countries, implementation of compliance programs, or prohibitions on the conduct of our business. Any such violations could include prohibitions on our ability to offer our products or services in one or more countries and could materially damage our reputation, our brand, our international expansion efforts, ability to attract and retain employees, business or operating results.

Additionally, following a national referendum and enactment of legislation by the government of the United Kingdom, the United Kingdom formally withdrew from the European Union and ratified a trade and cooperation agreement governing its future relationship with the European Union. The agreement, which is being applied provisionally from January 1, 2021 until it is ratified by the European Parliament and the Council of the European Union, addresses trade, economic arrangements, law enforcement, judicial cooperation and a governance framework including procedures for dispute resolution, among other things. Because the agreement merely sets forth a framework in many respects and will require complex additional bilateral negotiations between the United Kingdom and the European Union as both parties continue to work on the rules for implementation, significant political and economic uncertainty remains about how the precise terms of the relationship between the parties will differ from the terms before withdrawal. These developments, or the perception that any related developments could occur, have had and may continue to have a material adverse effect on global economic conditions and financial markets, and may significantly reduce global market liquidity, restrict the ability of key market participants to operate in certain financial markets or restrict our access to capital. Given our recent efforts to expand our business throughout Europe, these developments could affect our relationships with our existing and future customers, suppliers and employees. Any of these factors could have a material adverse effect on our business, financial condition and results of operations and reduce the price of our common stock.

### Some of our products are subject to mandatory regulatory approvals in the U.S. and other countries that are subject to change, which could make compliance costly and unpredictable.

Some of our products are subject to certain mandatory regulatory approvals in the U.S. and other countries in which it operates. In the U.S., the FCC regulates many aspects of communication devices, including radiation of electromagnetic energy, biological safety and rules for devices to be connected to the telecommunication networks. Although we have obtained the required FCC and various country approvals for all products we currently sell, there can be no assurance that such approvals can be obtained for future products on a timely basis, or at all. In addition, such regulatory requirements may change or we may not in the future be able to obtain all necessary approvals from countries other than the U.S. in which we currently sell our products or in which we may sell its products in the future

### Ongoing changes to U.S. tax, tariff and import/export regulations may have a negative effect on global economic conditions, financial markets and our business.

We import certain products and components from suppliers in China. In 2018, the Office of the U.S. Trade Representative (the "USTR") enacted tariffs on imports into the U.S. from China, resulting in ongoing trade tensions. Although some of the products and components we import are affected by the tariffs, at this time, we do not expect these tariffs to have a material impact on our business, financial condition or results of operations. However, it is possible that further tariffs may be imposed on imports of our products, or that our business will be impacted by retaliatory trade measures taken by China or other countries in response to existing or future tariffs, causing us to raise prices or make changes to our operations, any of which could have a negative impact on our revenue or operating results.

## Evolving regulation and changes in applicable laws relating to data privacy and the Internet may increase our expenditures related to compliance efforts or otherwise limit the solutions we can offer, which may harm our business and adversely affect our financial condition.

As Internet commerce continues to evolve, increased regulation by federal, state or foreign agencies becomes more likely. We are particularly sensitive to these risks because the Internet is a critical component of our SaaS and DaaS business model. In addition, taxation of services provided over the Internet or other charges imposed by government agencies or by private organizations for accessing the Internet may be imposed. Any regulation imposing greater fees for Internet use or restricting information exchange over the Internet could result in a decline in the use of the Internet and the viability of Internet-based services, which could harm our business.

Our products and solutions enable us to collect, manage and store a wide range of data related to fleet management such as vehicle location and fuel usage, speed and mileage and, in the case of our field service application, includes customer information, job data, schedule, invoice and other information. A valuable component of our solutions is our ability to analyze this data to present the user with actionable business intelligence. We obtain our data from a variety of sources, including our customers and third-party providers. The U.S. and various state governments (including the California Consumer Privacy Act of 2018) have adopted or proposed limitations on the collection, distribution and use of personal information. Several foreign jurisdictions, including the European Union and the United Kingdom, have adopted legislation (including directives or regulations) that increase or change the requirements governing data collection and storage in these jurisdictions. Proposed or new legislation and regulations could also significantly affect our business. There currently are a number of proposals pending before federal, state, and foreign legislative and regulatory bodies. In addition, the new European Union General Data Protection Regulation ("GDPR") took effect in May 2018. The GDPR includes operational requirements for companies that receive or process personal data of residents of the European Union. For example, we may be required to obtain consent and/or offer new controls to existing and new users in Europe before processing data. In addition, the GDPR includes significant penalties for non-compliance.

Violations of these laws, or allegations of such violations, could subject us to litigation, regulatory investigations, cash and non-cash penalties for noncompliance, disrupt our operations, involve significant management distraction and result in a material adverse effect on our business, financial condition and results of operations. Moreover, if future laws and regulations limit our customers' ability to use and share this data, or our ability to store, process and share data with our customers over the Internet, demand for our solutions could decrease, our costs could increase, and our results of operations and financial condition could be harmed.

### Risks Related to Our Intellectual Property

We may not be able to adequately protect our intellectual property, and our competitors may be able to offer similar products and services that would harm our competitive position.

Our ability to succeed in wireless data communications markets may depend, in large part, upon our intellectual property for some of our wireless technologies. We currently rely primarily on patents, trademark and trade secret laws, confidentiality procedures and contractual provisions to establish and protect our intellectual property. However, these mechanisms provide us with only limited protection. We currently hold almost 300 patents worldwide. As part of our confidentiality procedures, we enter into non-disclosure and invention assignment agreements with all employees, including officers, managers and engineers. Despite these precautions, third parties could copy or otherwise obtain and use our technology without authorization, or develop similar technology independently. Furthermore, effective protection of intellectual property rights is unavailable or limited in some foreign countries. The protection of our intellectual property rights may not provide us with any legal remedy should our competitors

independently develop similar technology, duplicate our products and services, or design around any intellectual property rights we hold.

We rely on access to third-party patents and intellectual property, and our future results could be materially and adversely affected if we are unable to secure such access in the future.

Many of our products and services are designed to include third-party intellectual property, and in the future, we may need to seek or renew licenses relating to such intellectual property. Although we believe that, based on past experience and industry practice, such licenses generally can be obtained on reasonable terms, there is no assurance that the necessary licenses would be available on acceptable terms or at all. Some licenses we obtain may be nonexclusive and, therefore, our competitors may have access to the same technology licensed to us. If we fail to obtain a required license or are unable to design around a patent where we do not hold a license, we may be unable to sell some of our hardware solutions and services, and there can be no assurance that we would be able to design and incorporate alternative technologies, without a material adverse effect on our business, financial condition, and results of operations.

Our competitors have or may obtain patents that could restrict our ability to offer our products, software and services, or subject us to additional costs, which could impede our ability to offer our products, software and services and otherwise adversely affect us. In addition, third parties may claim that we infringe their intellectual property and proprietary rights and may prevent us from manufacturing and selling some of our products and services and subject us to litigation over intellectual property rights or other commercial issues.

Several of our competitors have obtained and can be expected to obtain patents that cover products, software and services directly or indirectly related to those offered by us. There can be no assurance that we are aware of all existing patents held by our competitors or other third parties containing claims that may pose a risk of our infringement on such claims by our products, software and services. In addition, patent applications in the U.S. may be confidential until a patent is issued and, accordingly, we cannot evaluate the extent to which our hardware solutions, software and services may infringe on future patent rights held by others.

Even with technology that we develop independently, a third party may claim that we are using inventions claimed by their patents and may initiate litigation to stop us from engaging in our normal operations and activities, such as engineering and development and the sale of any of our products, software and services. Furthermore, because of rapid technological changes in the mobile resource management ("MRM") and IoT marketplaces, current extensive patent coverage, and the rapid issuance of new patents, it is possible that certain components of our products, software, services, and business methods may unknowingly infringe the patents or other intellectual property rights of third parties. From time to time, we have been notified that we may be infringing such rights.

In the highly competitive and technology-dependent telecommunications field in particular, litigation over intellectual property rights is a significant business risk, and some third parties (referred to as non-practicing, or patent-assertion, entities) are pursuing a litigation strategy with the goal of monetizing otherwise unutilized intellectual property portfolios via licensing arrangements entered into under threat of continued litigation. These lawsuits relate to the validity, enforceability, and infringement of patents or proprietary rights of third parties. We may have to defend ourselves against allegations that we violated patents or proprietary rights of third parties.

Regardless of merit, responding to such litigation may be costly, unpredictable, time - consuming, and often involves complex legal, scientific, and factual questions, and could divert the attention of our management and technical personnel. In certain cases, we may consider the desirability of entering into such licensing agreements or arrangements, although no assurance can be given that these licenses can be obtained on acceptable terms or that litigation will not occur. If we are found to be infringing any intellectual property rights, we could lose our right to develop, manufacture, or market products and services, product and services launches could be delayed, or we could be required to pay substantial monetary damages or royalties to license proprietary rights from third parties. If a temporary or permanent injunction is granted by a court prohibiting us from marketing or selling certain products, software and services, or a successful claim of infringement against us requires us to pay royalties to a third party, our financial condition and operating results could be materially and adversely affected, regardless of whether we can develop non-infringing technology.

#### **Risks Related to Third Parties**

We depend to some extent upon wireless networks owned and controlled by others, unproven business models, and emerging wireless carrier models to deliver existing services and to grow.

Our telematics products and software services depend upon Internet-based systems that are proprietary to our business. These applications, which are hosted at independent data centers and are connected via access points to cellular networks, are used by our customers and by us to configure and communicate with wireless devices for purposes of determining location, speed or other conditions of vehicles and other mobile or fixed assets, and to deliver configuration code or executable commands to the devices. If we do not have continued access to sufficient capacity on reliable networks, we may be unable to deliver services and our sales could decrease. Our ability to grow and achieve profitability partly depends on our ability to buy sufficient capacity on the networks of wireless carriers and on the reliability and security of their systems. Some of our wireless services are delivered using airtime purchased from third parties. We depend on these third parties to provide uninterrupted service free from errors or defects and would not be able to satisfy our customers' needs if such third parties failed to provide the required capacity or needed level of service. If these Internet-based systems failed or were otherwise compromised in some way, it could adversely affect the proper functioning of the wireless tracking and monitoring devices that we sell, and could result in damages to us as a result of the temporary or permanent inability of our customers to wirelessly communicate with these devices. In addition, our expenses would increase, and profitability could be materially and adversely affected if wireless carriers were to significantly increase the prices of their services. Our existing agreements with the wireless carriers generally have one- to three-year terms. Some of these wireless carriers are, or could become, our competitors.

We rely upon Amazon Web Services to operate certain aspects of our service, and any disruption of or interference with our use of the Amazon Web Services operation would impact our operations and our business would be materially and adversely impacted.

Amazon Web Services ("AWS") provides a distributed computing infrastructure platform for business operations, or what is commonly referred to as a "cloud" computing service. We have architected our software and computer systems so as to utilize data processing, storage capabilities, and other services provided by AWS. Certain of our SaaS platforms and applications are hosted by AWS. Given this, along with the fact that we cannot easily switch our AWS operations to another cloud service provider, any disruption of or interference with our use of AWS would impact our operations and our business would be materially and adversely impacted.

### Risks Related to Our Convertible Notes and Indebtedness

We may not have the ability to raise the funds necessary to settle conversions of the convertible notes in cash, repay the convertible notes at maturity or repurchase the convertible notes upon a fundamental change, and our future debt may contain limitations on our ability to pay cash upon conversion or repurchase of the convertible notes.

On May 15, 2020, we repaid the remaining principal balance of \$27.6 million of our 1.625% senior unsecured notes issued in May 2015. Our \$230.0 million aggregate principal amount of 2.00% convertible senior unsecured notes due in 2025 ("2025 Convertible Notes") remain outstanding.

Holders of the 2025 Convertible Notes will have the right to require us to repurchase all or a portion of their convertible notes upon the occurrence of a fundamental change at a repurchase price equal to 100% of the principal amount of the convertible notes to be repurchased, plus accrued and unpaid interest, if any. The 2025 Convertible Notes will be convertible into cash, shares of our common stock or a combination of cash and shares of common stock, at our election, based on an initial conversion rate of 32.5256 shares of common stock per \$1,000 principal amount of the convertible notes, which is equivalent to an initial conversion price of \$30.7450 per share of common stock, subject to customary adjustments. Holders may convert their notes at their option upon the occurrence of certain events, as defined in the applicable indenture.

Upon conversion of the 2025 Convertible Notes, unless we elect to deliver solely shares of our common stock to settle such conversion (other than paying cash in lieu of delivering any fractional share), we will be required to make cash payments in respect of the convertible notes being converted. However, we may not have enough available cash or be able to obtain financing at the time we are required to make repurchases of the Notes surrendered therefor or pay cash with respect to the convertible notes being converted or at their maturity.

In addition, our ability to repurchase or to pay cash upon conversions or at maturity of the Notes may be limited by law, regulatory authority or agreements governing our future indebtedness. Our failure to repurchase the Notes at a time when the repurchase is required by the applicable indenture or to pay any cash payable on future conversions of the convertible notes as required by the applicable indenture would constitute a default under the applicable indenture. A fundamental change under such indenture or a default under the indenture could also lead to a default under agreements governing our future indebtedness. If the repayment of the related indebtedness were to be accelerated after any applicable notice or grace periods, we may not have sufficient funds to repay the indebtedness and repurchase the convertible notes or make cash payments upon conversions thereof.

### The conditional conversion feature of the convertible notes, if triggered, may adversely affect our financial condition and operating results.

In the event the conditional conversion feature of the Notes is triggered, holders of the Notes will be entitled to convert the Notes at any time during specified periods at their option. If one or more holders elect to convert their convertible notes, unless we elect to satisfy our conversion obligation by delivering solely shares of our common stock (other than paying cash in lieu of delivering any fractional share), we would be required to settle a portion or all of our conversion obligation through the payment of cash, which could adversely affect our liquidity. In addition, even if holders do not elect to convert their convertible notes, we could be required under applicable accounting rules to reclassify all or a portion of the outstanding principal of the Notes as a current rather than long-term liability, which would result in a material reduction of our net working capital.

### The accounting method for convertible debt securities that may be settled in cash, such as the convertible notes, could have a material adverse effect on our reported financial results.

Accounting Standards Codification Subtopic 470-20, Debt with Conversion and Other Options ("ASC 470-20"), requires an entity to separately account for the liability and equity components of convertible debt instruments (such as the convertible notes) that may be settled entirely or partially in cash upon conversion in a manner that reflects the issuer's non-convertible debt interest rate. Accordingly, the equity component of the convertible notes is required to be included in the additional paid-in capital section of stockholders' equity on our consolidated balance sheet, and the value of the equity component is treated as original issue discount for purposes of accounting for the debt component of the convertible notes. As a result, we are required to recognize a greater amount of non-cash interest expense in our consolidated income statements in the current and future periods presented as a result of the amortization of the discounted carrying value of the convertible notes to their principal amount over the term of the convertible notes. We report lower net income (or greater net losses) in our consolidated financial results because ASC 470-20 requires interest to include both the current period's amortization of the original issue discount and the instrument's non-convertible interest rate. This could adversely affect our reported or future consolidated financial results, the trading price of our common stock and the trading price of the convertible notes.

In addition, under certain circumstances, in calculating earnings per share, convertible debt instruments (such as the convertible notes) that may be settled entirely or partly in cash are currently accounted for utilizing a method in which the shares of common stock issuable upon conversion of the convertible notes, if any, are not included in the calculation of diluted earnings per share except to the extent that the conversion value of the convertible notes exceeds their principal amount. Under this method, diluted earnings per share is calculated as if the number of shares of common stock that would be necessary to settle such excess, if we elected to settle such excess in shares, were issued. We cannot be sure that the accounting standards in the future will continue to permit the use of this method. If we are unable to use this method in accounting for the shares issuable upon conversion of the convertible notes, if any, then our diluted consolidated earnings per share could be adversely affected.

In August 2020, the FASB issued ASU 2020-06, *Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging - Contracts in Entity's Own Equity (Subtopic 815-40)*, which removes certain separation models for convertible debt instruments and convertible preferred stock that require the separation of a convertible debt instrument into a debt component and an equity or derivative component. The standard is effective for interim and annual periods beginning after December 15, 2021, with early adoption permitted. At this time, we are evaluating the impact of the adoption of this guidance on our consolidated financial statements.

### The capped call, convertible note hedge and warrant transactions may adversely affect the value of our notes and our common stock.

In connection with the sale of the 2025 Convertible Notes, we entered into privately negotiated capped call transactions with option counterparties. The capped call transactions are expected generally to reduce the potential dilution to our common stock upon any conversion of the notes and/or offset any potential cash payments we are required to make in excess of the principal amount of converted notes, as the case may be, with such reduction and/or offset subject to a cap. In connection with establishing any hedges of the capped call transactions, the option counterparties or their respective affiliates may enter into various derivative transactions with respect to our common stock and/or purchase shares of our common stock. This activity could increase (or reduce the size of any decrease in) the market price of our common stock or the notes at that time. In addition, the option counterparties and/or their respective affiliates may modify their hedge positions by entering into or unwinding various derivatives with respect to our common stock and/or purchasing or selling our common stock or other securities of ours in secondary market transactions prior to the maturity of the notes (and are likely to do so during any observation period related to a conversion of notes). This activity could also cause or avoid an increase or a decrease in the market price of our common stock or the notes, which could affect your ability to convert the notes and, to the extent the activity occurs following conversion or during any observation period related to a conversion of notes, it could affect the amount and value of the consideration that investors will receive upon conversion of the notes.

The effect, if any, of these activities, including the direction or magnitude, on the market price of our common stock will depend on a variety of factors, including market conditions, and cannot be ascertained at this time. Any of these activities could, however, adversely affect the market price of our common stock and the trading price of the convertible notes.

### We are subject to counterparty risk with respect to the convertible note hedge transactions.

The option counterparties are financial institutions or affiliates of financial institutions, and we will be subject to the risk that one or more option counterparties may default under the capped call and/or convertible note hedge transactions. Our exposure to the credit risk of the option counterparties will not be secured by any collateral. If any of the option counterparties becomes subject to insolvency proceedings, we will become an unsecured creditor in those proceedings with a claim equal to our exposure at the time under those transactions. Our exposure will depend on many factors but, generally, the increase in our exposure will be correlated to the increase in the market price of our common stock and in the volatility of the market price of our common stock. In addition, upon a default by an option counterparty, we may suffer adverse tax consequences and more dilution than we currently anticipate with respect to our common stock. We can provide no assurances as to the financial stability or viability of any of the option counterparties.

### We are subject to risks associated with debt financing.

Our revolving credit facility contains, among other things, certain negative and affirmative covenants including financial covenants that require us to maintain a minimum level of earnings before interest, income taxes, depreciation, amortization and other non-cash charges (Adjusted EBITDA) to interest ratio, a minimum senior indebtedness ratio and a total indebtedness coverage ratio, all measured on a quarterly basis. While we have not previously breached and are not currently in breach of these or any other covenants contained in our credit agreement, there can be no guarantee that we will not breach these covenants in the future.

Additionally, our ability to comply with these covenants may be affected by events beyond our control, including the COVID-19 pandemic. A breach of any of these covenants could result in a default under the credit agreement and related credit documents, which could cause all of the outstanding indebtedness under our revolving credit facility to become immediately due and payable. These covenants could also limit our ability to seek capital through the incurrence of new indebtedness or, if we are unable to meet our obligations, require us to repay any outstanding amounts with sources of capital we may otherwise use to fund our business.

We may incur substantially more debt or take other actions that could diminish our ability to make payments on the convertible notes.

We and our subsidiaries may be able to incur substantial additional debt in the future, subject to the restrictions contained in our future debt instruments, some of which may be secured debt. We are not restricted under the terms of the indenture governing the convertible notes from incurring additional debt, securing existing or future debt, recapitalizing our debt or taking a number of other actions that are not limited by the terms of the indentures governing the convertible notes that could have the effect of diminishing our ability to make payments on the convertible notes when due.

#### Risks Related to Our Common Stock and the Securities Market

The trading price of shares of our common stock may be affected by many factors and the price of shares of our common stock could decline.

As a publicly traded company, the trading price of our common stock has fluctuated significantly in the past. The future trading price of our common stock may be volatile and could be subject to wide price fluctuations in response to such factors, including:

- actual or anticipated fluctuations in revenues or operating results;
- the effects of the recent global coronavirus (COVID-19) pandemic;
- failure to meet securities analysts' or investors' expectations of performance;
- changes in key management personnel;
- announcements of technological innovations or new products by us or our competitors;
- developments in or disputes regarding patents and proprietary rights;
- proposed and completed acquisitions by us or our competitors;
- the mix of products and services sold;
- the timing, placement and fulfillment of significant orders;
- product and service pricing and discounts;
- acts of war or terrorism; and
- general economic conditions.

#### Future issuances of shares of our common stock could dilute the ownership interests of our stockholders.

Any issuance of equity securities could dilute the interests of our stockholders and could substantially decrease the trading price of our common stock. We may issue equity securities in the future for a number of reasons, including to finance our operations and business strategy (including in connection with acquisitions, strategic collaborations or other transactions), to adjust our ratio of debt to equity, to satisfy our obligations upon the exercise of outstanding options or for other reasons. In May 2015 and July 2018, we issued the Notes and, to the extent we issue common stock upon conversion of the convertible notes, that conversion would dilute the ownership interests of our stockholders.

### **General Risk Factors**

Anti-takeover defenses in our charter and under Delaware law could prevent us from being acquired or limit the price that investors might be willing to pay for our common stock in an acquisition.

Section 203 of the Delaware General Corporation Law prohibits a Delaware corporation from engaging in any business combination with any interested stockholder for a period of three years from the time the person became an interested stockholder, unless specific conditions are met. In addition, we have in place various protections which would make it difficult for a company or investor to buy our business without the approval of our Board of Directors,

including authorized but undesignated preferred stock and provisions requiring advance notice of board nominations and other actions to be taken at stockholder meetings. All of the foregoing could hinder, delay or prevent a change in control and could limit the price that investors might be willing to pay in the future for shares of our common stock.

Our amended and restated bylaws provide that the Court of Chancery of the State of Delaware and the federal district courts of the United States of America will be the exclusive forums for substantially all disputes between us and our stockholders, which could limit our stockholders' ability to obtain a favorable judicial forum for disputes with us or our directors, officers, or employees.

Our amended and restated bylaws provide that the Court of Chancery of the State of Delaware is the exclusive forum for:

- any derivative action or proceeding brought on our behalf;
- any action asserting a claim of breach of a fiduciary duty owed by, or other wrongdoing by, any of our directors, officers, employees or agents to us or our stockholders;
- any action asserting a claim against us arising pursuant to any provision of the Delaware General Corporation Law, our restated certificate of incorporation, or our amended and restated bylaws;
- any action to interpret, apply, enforce or determine the validity of our restated certificate of incorporation or our amended and restated bylaws; and
- any action asserting a claim against us that is governed by the internal affairs doctrine;

provided, that with respect to any derivative action or proceeding brought on our behalf to enforce any liability or duty created by the Securities Exchange Act of 1934 or the rules and regulations thereunder, the exclusive forum will be the federal district courts of the United States of America. Our restated and amended bylaws further provides that the federal district courts of the United States of America will be the exclusive forum for resolving any complaint asserting a cause of action arising under the Securities Act of 1933, as amended.

These exclusive forum provisions may limit a stockholder's ability to bring a claim in a judicial forum that it finds favorable for disputes with us or our directors, officers, or other employees, which may discourage lawsuits against us and our directors, officers and other employees.

If securities or industry analysts issue an adverse or misleading opinion regarding our business or publish unfavorable research about our business, our stock price and trading volume could decline.

The trading market for our common stock depends in part on the research and reports that industry or securities analysts publish about us or our business. If one or more of the analysts who cover us ceases coverage of our Company or fails to publish reports on us regularly, we could lose visibility in the financial markets, which in turn could cause our stock price or trading volume to decline. Moreover, if any of the analysts who cover us downgrade our stock or issue an adverse or misleading opinion regarding us, our business model or our stock performance, or if our operating results fail to meet the expectations of the investor community, our stock price could decline.

### Our success depends on the attraction and retention of senior management and technical personnel with relevant expertise.

As a competitor in a highly technical market, we depend heavily upon the efforts of our existing senior management and technical teams. The loss of the services of one or more members of these teams could slow product and services development and commercialization objectives. Due to the specialized nature of our products and services, we also depend upon our ability to attract and retain qualified technical personnel with substantial industry knowledge and expertise. Competition for qualified personnel is intense, and we may not be able to continue to attract and retain qualified personnel necessary for the development of our business.

If we fail to maintain proper and effective internal controls, our ability to produce accurate and timely financial statements could be impaired, which could harm our operating results, our ability to operate our business and investors' views of us.

We are subject to the rules and regulations of the SEC, including those rules and regulations mandated by the Sarbanes-Oxley Act. Section 404 of the Sarbanes-Oxley Act requires public companies to include in their annual report a statement of management's responsibilities for establishing and maintaining adequate internal control over financial reporting, together with an assessment of the effectiveness of those internal controls. Section 404 also requires the independent auditors of certain public companies to attest to, and report on, this management assessment. Ensuring that we have adequate internal financial and accounting controls and procedures in place so that we can produce accurate financial statements on a timely basis is a costly and time-consuming effort that will need to be evaluated frequently. Our failure to maintain the effectiveness of our internal controls in accordance with the requirements of the Sarbanes-Oxley Act could have a material adverse effect on our business. We could lose investor confidence in the accuracy and completeness of our financial reports, which could have an adverse effect on the price of our common stock. In addition, if our efforts to comply with new or changed laws, regulations, and standards differ from the activities intended by regulatory or governing bodies due to ambiguities related to practice, regulatory authorities may initiate legal proceedings against us and our business may be harmed.

#### Lack of expected dividends may make our stock less attractive as an investment.

We intend to retain all future earnings for use in the development of our business. We do not anticipate paying any cash dividends on our common stock in the foreseeable future. In certain cases, stocks that pay regular dividends command higher market trading prices, and so our stock price may be lower as a result of our dividend policy.

#### We may be subject to legal proceedings that could adversely affect our business.

We may be subject to legal claims or regulatory matters involving stockholder, consumer, antitrust, intellectual property infringement, product liability and other issues. Litigation is subject to inherent uncertainties, including increases in demands for attention on our management team, and unfavorable rulings could occur. An unfavorable ruling could include money damages. If an unfavorable ruling were to occur, it could have a material adverse effect on our business, financial condition and results of operations for the period in which the ruling occurred or future periods. See also "Item 3 – Legal Proceedings" in Part I of this Annual Report on Form 10-K.

#### Our stock price has been highly volatile in the past and could be highly volatile in the future.

The market price of our stock can be highly volatile due to the risks and uncertainties described in this Annual Report, as well as other factors, including substantial volatility in quarterly revenues and earnings due to comments by securities analysts and our failure to meet market expectations.

Over the fiscal year ended February 28, 2021, the price of our common stock as reported on The Nasdaq Global Select Market ranged from a high of \$11.98 to a low of \$3.70. The stock market has from time to time experienced extreme price and volume fluctuations that were unrelated to the operating performance of particular companies. In the past, companies that have experienced volatility have sometimes subsequently become the subject of securities class action litigation. If litigation were instituted on this basis, it could result in substantial costs and a diversion of management's attention and resources.

We may not be able to generate sufficient future taxable income to utilize our net operating loss and tax credit carryforwards. In addition, our ability to utilize our federal net operating loss and tax credit carryforwards may be limited under Sections 382 and 383 of the Internal Revenue Code (the "Code").

As discussed in Note 14, as of February 28, 2021, we maintained a valuation allowance with respect to certain of our deferred tax assets relating primarily to net operating losses and tax credits in U.S. and certain non-U.S. jurisdictions that we believe are not likely to be realized. We considered positive and negative evidence, including three years of cumulative losses considering forecasts of future profitability as of February 28, 2021, in assessing our ability to realize our domestic net deferred tax assets.

Also, as of February 28, 2021, we had net operating loss carryforwards of approximately \$50.4 million and \$48.4 million for federal and state tax purposes, respectively. The federal net operating loss (NOL) carryforwards are subject to various limitations under Section 382 of the Internal Revenue Code. The ability to utilize our NOL carryforwards to reduce taxable income in future years could become subject to significant limitations under Section 382 of the Internal Revenue Code if we undergo an ownership change.

The limitations apply if a corporation undergoes an "ownership change," which is generally defined as a greater than fifty (50) percentage point change (by value) in its equity ownership by stockholders who own directly or indirectly, 5% or more of our common stock, over a three (3)-year period. Future changes in our stock ownership, which may be outside of our control, may trigger an ownership change and, consequently, Section 382 and 383 limitations. Similar provisions of state tax law may also apply to limit our use of accumulated state tax attributes. As a result, if we earn net taxable income, our ability to use our pre-change net operating loss carryforwards and other tax attributes to offset such taxable income may be subject to limitations, which could potentially result in increased future income tax liability to us. We continue to monitor stockholders who own directly or indirectly, 5% or more of our common stock to determine if we have experienced an ownership change pursuant to Section 382.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

#### ITEM 2. PROPERTIES

We are headquartered in Irvine, California with operations principally in the U.S., U.K., Italy and Mexico. We conduct engineering as well as research and development activities at our facilities in the United States, while our sales and administrative functions are performed in the U.S., U.K., Italy and Mexico. We periodically evaluate our facility requirements as necessary and believe our existing and planned facilities are sufficient for our needs for at least the next 12 months. All of our properties are leased facilities located in the following areas:

	Square		Square
Location	Footage	Location	Footage
Irvine, California	23,000	Mexico City, Mexico	15,300
Richardson, Texas	31,000	Milan, Italy	9,400
Carlsbad, California	29,000	Rome, Italy	2,200
Indianapolis, Indiana	11,000	London, U.K.	5,700
Eden Prairie, Minnesota	7,000		

We vacated our Canton, Massachusetts facility as part of our plan to capture certain synergies and cost savings related to streamlining our global operations in fiscal 2019. This facility was used to support our LoJack North America operations, which is now disclosed as discontinued operations. This facility is sublet through December 2025 or the end of its lease term.

#### ITEM 3. LEGAL PROCEEDINGS

From time to time, various claims and litigation may be asserted or commenced against us arising from our ordinary course of business. In particular, we may receive claims concerning contract performance, or claims that our products or services infringe the intellectual property of third parties. Regardless of the outcome, litigation can have an adverse impact on us because of deferred costs, diversion of management resources and other factors. See Note 20, Commitments and Loss Contingencies, of the Notes to the accompanying Consolidated Financial Statements below for information regarding the legal proceedings in which we are involved in.

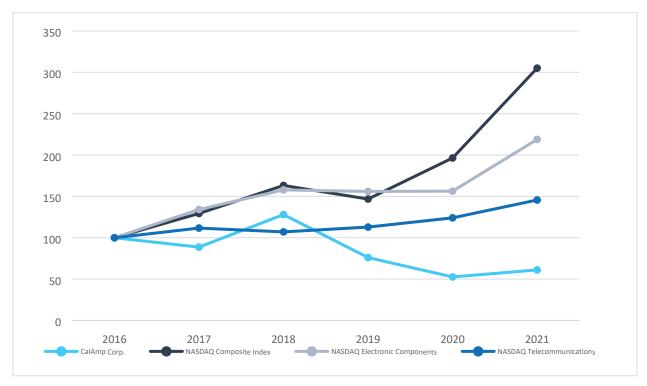
#### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

#### **PART II**

### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our Common Stock trades on the Nasdaq Global Select Market under the ticker symbol CAMP. The following graph and table compare our stock performance to three stock indices over a five-year period assuming \$100 investment was made on the last day of fiscal year 2016:



Years Ended February 28,	2016	2017	2018	2019	2020	2021
CalAmp Corp.	100	89	128	76	53	61
Nasdaq Composite Index	100	129	163	147	196	305
Nasdaq Electronic						
Components	100	134	158	156	156	219
Nasdaq Telecommunications	100	112	107	113	124	146

At April 15, 2021, we had approximately 1,200 stockholders of record. The number of stockholders of record does not include the number of persons having beneficial ownership held in "street name" which are estimated to approximate 16,000. We have never paid a cash dividend and have no current plans to pay cash dividends on our Common Stock. In addition, our revolving credit facility prohibits payment of dividends without the prior written consent of the lender under certain circumstances.

#### Securities Authorized for Issuance under Equity Compensation Plans

The information required by this Item will be included in our definitive proxy statement for the Annual Meeting of Stockholders to be held on July 29, 2021 and is incorporated herein by this reference.

#### ITEM 6. SELECTED FINANCIAL DATA

Not applicable. See "Changes From Prior Periodic Reports" in Item 1 of Part I of this report.

### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### Overview

CalAmp Corp. (including its subsidiaries unless the context otherwise requires, "CalAmp", "the Company", "we", "our", or "us"), incorporated in 1987, is a connected intelligence company that helps people and businesses work smarter. We partner with transportation and logistics, industrial equipment, government and automotive industries to deliver insights that enable businesses to make the right decisions. Our applications, platforms and smart devices allow them to track, monitor and recover their vital assets with real-time visibility that reduces costs, maximizes productivity and improves safety. Headquartered in Irvine, California. We have more than 20 million products installed and approximately 1.3 million software and services subscribers worldwide.

#### **Recent Developments**

#### COVID-19

In December 2019, a strain of coronavirus entitled COVID-19 emerged in China and spread to other countries including to the United States. In March 2020, the World Health Organization declared COVID-19 to be a public health pandemic of international concern, which has resulted in travel restrictions and in some cases, prohibitions of non-essential activities, disruption and shutdown of businesses and greater uncertainty in global financial markets.

In the United States and other geographies in which we and our customers, partners and service providers operate, the health concerns as well as political or governmental developments in response to COVID-19 resulted in economic, social or labor instability or prolonged contractions in certain end markets and in certain situations, slowed the sales process and resulted in customers not purchasing or renewing on contracts.

Through fiscal 2021, our revenues were negatively impacted by COVID-19 as various small-to-medium customers postponed their capital expenditure due to the pandemic and related macro-economic uncertainties. The pandemic has also created certain global supply imbalances resulting in supply shortages in certain components that we use. It is difficult to predict the extent to which the COVID-19 pandemic will continue to impact our future business or operating results, which is highly dependent on uncertain future developments, including the severity of the continuing pandemic and the actions taken or to be taken by governments and private businesses in relation to its containment. Because our business is dependent on telematics product sales, device installations and related subscription-based services, the ultimate effect of the outbreak may not be fully reflected in our operating results until future periods.

We have adopted several measures in response to the COVID-19 pandemic, including instructing employees to work from home, implementing certain cost and cash flow control measures to address potential declines in billings and cash collections from customers, shifting the manner in which we engage with customers and restricting non-critical business travel by our employees. As a result of the work and travel restrictions, substantially all of our sales and installation services activities are being conducted or managed remotely.

#### Wind Down and Subsequent Sale of LoJack U.S. SVR Operations

On December 16, 2020, our Board of Directors approved a plan for management to commence with the wind down of the LoJack U.S. SVR operations. This business unit has historically provided stolen vehicle recovery (SVR) products operating on a radio frequency allocated by the FCC for domestic automotive dealerships. These products and related services have been provided predominately as a hardware-based offering that no longer aligns with our core strategy. Subsequent to the public announcement of this plan, we received inbound inquiries from certain parties interested in acquiring the business.

On January 22, 2021, we received a formal proposal from Spireon Holdings, L.P. ("Spireon") to acquire the LoJack U.S. and Canadian SVR ("LoJack North America") business for a purchase price of \$8.0 million. Effective March 15, 2021, the Company and Spireon entered into an agreement pursuant to which we sold certain assets and transferred certain liabilities of the LoJack North America business to Spireon.

Since the LoJack North America operations were deemed to be a business that met the held for sale criteria under ASC 205-20-45, *Presentation of Financial Statements – Discontinued Operations*, management has presented the operations for this business as Discontinued Operations in the accompanying consolidated financial statements for the fiscal years ended February 28/29, 2021, 2020, and 2019, respectively. See Note 2, *Discontinued Operations*, to the accompanying consolidated financial statements for additional information on this subsequent event.

#### Acquisitions

In February 2019, we acquired Tracker Network (UK) Limited, which brings us strong brand awareness across the United Kingdom and extensive law enforcement relationships with an ability to help drive our expansion in Europe. In March 2019, we acquired Car Track, S.A. de C.V. ("LoJack Mexico"), which will leverage our full stack of telematics and SaaS solutions to expand product offerings to our substantial subscriber base in Mexico. Both Tracker UK and LoJack Mexico were customers in our Telematics Products segment prior to the acquisition.

In April 2019, we acquired Synovia Solutions ("Synovia"), a North American market leader in fleet safety and management for K-12 school bus and state and local government fleets. Synovia was a customer in our Telematics Products segment prior to our acquisition. Combined with the recent acquisitions of Tracker Network UK and LoJack Mexico, the Synovia acquisition expands our fleet management and vehicle safety services portfolio while accelerating our transformation to high-value subscription-based services. These acquisitions contributed to a shift in revenues from our Telematics Products segment to our Software & Subscriptions segment during fiscal 2020.

#### **Reportable Segments**

Since the LoJack U.S. SVR Products reporting segment is presented as discontinued operations, we now operate under two reportable segments: Software & Subscription Services and Telematics Products. We have recast certain prior period amounts to conform to the way our CODM regularly reviews the segment performance.

#### **Telematics Products**

Our Telematics Products segment offers a series of advanced telematics products for the broader connected vehicle and emerging industrial IoT marketplace, which enable customers to optimize their operations by collecting, monitoring and effectively reporting business-critical information and desired intelligence from high-value remote and mobile assets. Our telematics products include asset tracking units, mobile telematics devices, fixed and mobile wireless gateways, and routers. These wireless networking devices underpin a wide range of solutions, and are ideal for applications demanding secure, reliable and business-critical communications. Products and sales channels include Original Equipment Manufacturers ("OEM") and Mobile Resource Management ("MRM") products.

#### Software & Subscription Services

Our Software & Subscription Services segment offers cloud-based application enablement and telematics service platforms that facilitate integration of our own applications, as well as those of third parties, through open Application Programming Interfaces ("APIs") to deliver full-featured mobile IoT solutions to a wide range of customers and markets. Our scalable proprietary applications and other subscription services enable rapid and cost-effective development of high-value solutions for customers all around the globe. Services include tracking and monitoring services within Fleet Management as well as Supply Chain Integrity and International Vehicle Location.

#### **Results of Operations and Financial Condition**

#### Revenues

Our revenue streams are described as follows:

*Products.* Our products revenues consist primarily of sales of our telematics products or wireless networking devices to large global companies as well as small and medium-sized enterprises in the United States and internationally. Revenues from our products are reported net of sales returns and allowances, and incentives. The

prices charged for telematics products are determined through negotiation with our customers as well as prevailing market conditions and are fixed and determinable upon shipment. The revenues are included in our Telematics Products segment.

Software-as-a-Service ("SaaS") and Platform-as-a-Service ("PaaS"). Our SaaS-based and PaaS-based solutions for our fleet management, transportation and logistics and certain other verticals provide our customers with the ability to wirelessly communicate with monitoring devices installed in vehicles and other mobile or remote assets via our software applications. For our fleet management, transportation and logistics and certain other customers, we sell or lease highly customized devices that only function with our proprietary SaaS technology. We consider the service and devices as a single performance obligation. Generally, we defer the recognition of revenue for the devices that are sold with application subscriptions. The deferred product revenue amounts are amortized on a straight-line basis over the estimated average in-service lives of these devices, which are generally four to five years in the fleet management, transportation and logistics verticals. Revenues from subscription services are recognized ratably, on a straight-line basis, over the term of the subscription.

We also sell vehicle location monitoring solutions internationally. These solutions generally consist of the sale of a vehicle location unit ("VLU") together with our related monitoring services. Because we sell similar VLUs on a stand-alone basis from time to time, we recognize revenue up front for the sale of the device and over time for the monitoring services.

These revenues are included in our Software & Services Segment ("S&SS").

*Professional Services*. Our professional services provided to customers include project management, engineering services, and installation services. Revenues are typically distinct from other performance obligations and are recognized as the related services are performed.

#### **Cost of Revenues**

Our cost of revenues for telematics products represent the cost of finished goods sold to our customers and are recognized at the point in time control passes to the customer. These costs include raw materials, manufacturing overhead and labor costs, as well as customs and duties, license royalties, recycling fees, insurance and other costs that are included in the price that we negotiate and pay to our contract manufacturers and component suppliers for the products. The cost of revenues also includes charges related to excess and obsolete inventories and the cost of fulfilling product warranties.

Our cost of revenues for application subscriptions and other services includes personnel costs and related benefits, consultants, software development activities, cellular network access costs, infrastructure costs for use of private networking services, and other costs that are required to deliver these services to our customers. Our cost of revenues for application subscriptions and other services also includes cost of customized devices that only function with our applications and are sold on an integrated basis with applicable subscriptions. These costs are capitalized and are recognized ratably, on a straight-line basis, over the estimated average in-service lives of these devices. The estimated average in-service lives are generally four to five years in the fleet management, transportation and logistics verticals. We recognize cost of revenues for VLUs concurrently with the sale of the VLU and over the subscription period for the related monitoring services.

We continually negotiate to reduce the cost we pay to our suppliers in order to maintain consistent low prices for our customers. We accomplish this by working with our suppliers to find alternative, less expensive sources of raw materials and components as well as eliminating excess costs throughout our supply chain.

#### **Gross Profit**

Our gross profit and gross profit as a percentage of revenues, or gross margin, is influenced by several factors including sales volume, product and service mix, and excess and obsolescence ("E&O") charges and other product costs. We expect gross margin to fluctuate over time based on how we control the mix of product and services and manage our inventory using sales incentives granted to our customers. Additionally, although we primarily procure and sell our products in U.S. dollars, we are susceptible to exchange rate fluctuations with other currencies. To the extent that exchange rates move unfavorably this may have an impact on our future selling prices and unit costs. Gross

profit and gross margin may fluctuate over time based on the factors described above.

#### **Operating Expenses**

Our operating expenses consist principally of personnel related costs, including salaries and bonuses, fringe benefits and stock-based compensation as well as the cost of professional services, information technology, facilities and other administrative expenses. We classify our operating expenses into the following six categories:

- Research and development expense consists of personnel related costs, professional services, certification
  fees and software licenses incurred to support our existing install-base of telematics devices through our
  field application engineers, software developers, program and product managers, as well as our effort to
  develop new products and technologies.
- Selling and marketing expense consists of personnel related costs including our incentive programs to support our global sales organization as well as advertising and marketing promotions of our brand and products, including media advertisement costs, merchandising and display costs, trade show and event costs, and sponsorship costs.
- General and administrative expense consists of personnel related costs to support our global enterprise as
  well as outside services for legal, accounting, insurance, information technology, investor relations and
  other costs associated with being a public company.
- Intangible asset amortization is attributable to our acquired identifiable intangible assets from business combinations. Our acquired intangible assets with definite lives are amortized from the date of acquisition over periods ranging from four to fifteen years.
- Restructuring expense consists of personnel and facility related costs resulting from our various cost savings initiatives. Personnel costs represent severance and employee related costs, and facility charges represent expenses for vacant office and manufacturing facility space under Corporate Expenses.
- Impairment loss consists of write-offs of intangible assets for tradenames and dealer relationships associated with LoJack products and right-of-use assets for ceased use leases.

We expect our operating costs will increase in absolute dollars due to the anticipated growth of our business and related infrastructure as well as expansion into new geographic regions. Operating expense may fluctuate as a percentage of revenue throughout the year due to discrete quarterly events and seasonal trends.

#### **Non-Operating Income (Expense)**

Non-operating income (expense) consists of (i) investment and interest income earned on our cash balances and investments, (ii) interest expense on our convertible senior unsecured notes including the amortization of note discount and debt issue costs, (iii) the gain on a legal settlement, (iv) the loss from extinguishment of debt and (v) other income (expense) that includes but is not limited to transaction gains and losses and foreign currency gains and losses. In fiscal 2019, we recognized the gain on legal settlement on a cash basis due to the lack of certainty of collection as we received the settlement payments from a former LoJack supplier, which is further explained in Note 20, *Commitments and Loss Contingencies*, to the accompanying consolidated financial statements. Loss from extinguishment of debt is further explained in Note 11, *Financing Arrangements*, to the accompanying consolidated financial statements.

#### **Income Tax Expense (Benefit)**

We are subject to income taxes in the U.S. and related states as well as foreign jurisdictions in which we do business. These foreign jurisdictions have different statutory tax rates than the U.S. Additionally, certain of our foreign earnings may also be taxable in the U.S. Accordingly, our effective tax rate will vary from the U.S. statutory income tax due to state income taxes, the amount of income allocable to each tax jurisdiction, tax credits, and changes in valuation allowances which are provided against net deferred tax assets when it is determined that it is more likely than not that the assets will not be realized.

#### **Equity in Net Loss of Affiliate and related Impairment Loss**

We had an investment in a technology and insurance startup company called Smart Driver Club Limited, which represented a minority ownership interest that was accounted for under the equity method of accounting. As a result, we recorded our portion of the losses incurred by this entity and impairment charges related to this investment as equity in net loss of affiliate.

#### Income (loss) from Discontinued Operations, net of Tax

Since the LoJack North America operations were deemed to be a business that met the held for sale criteria under ASC 205-20-45, *Presentation of Financial Statements – Discontinued Operations*, management has presented the operations for this business as Discontinued Operations in the accompanying consolidated financial statements for the fiscal years ended February 28/29, 2021, 2020, and 2019, respectively.

A more complete description of our business prior to the discontinued operation is included in Item 1. "Business", in Part I of the Annual Report on Form 10-K for the year ended February 29, 2020 that was previously filed with the SEC on May 5, 2020.

#### **Adjusted EBITDA**

In addition to our U.S. GAAP results, we present Adjusted EBITDA as a supplemental non-GAAP measure of our performance. Our CEO, the CODM, uses Adjusted EBITDA to evaluate and monitor segment performance. A non-GAAP financial measure is defined as a numerical measure of a company's financial performance that excludes or includes amounts to be different than the most directly comparable measure calculated and presented in accordance with generally accepted accounting principles in the statements of comprehensive income (loss), balance sheets or statements of cash flows. We define Adjusted EBITDA as Earnings Before Investment Income, Interest Expenses, Taxes, Depreciation, Amortization, net income (loss) from discontinued operations, stock-based compensation, acquisition and integration expenses, non-cash costs and expenses arising from purchase accounting adjustments, litigation provision, gain from legal settlement, impairment loss and certain other adjustments. We believe this non-GAAP financial information provides additional insight into our ongoing performance and have therefore chosen to provide this information to investors for a more consistent basis of comparison to help investors evaluate our results of ongoing operations and enable more meaningful period-to-period comparisons. Pursuant to the rule and regulations of the U.S. Securities and Exchange Commission regarding the use of non-GAAP financial measures, we have provided a reconciliation of non-GAAP financial measures to the most directly comparable financial measure. See Note 21 to the accompanying consolidated financial statements for additional information related to Adjusted EBITDA by reportable segments and reconciliation to net income (loss).

#### **OPERATING RESULTS**

The following table sets forth the percentage of revenues represented by items included in our consolidated statements of income for the three most recent fiscal years:

	Year Ended February 28/29,					
	2021	2020	2019			
Revenues	100.0%	100.0%	100.0%			
Cost of revenues	60.3	61.0	59.6			
Gross profit	39.7	39.0	40.4			
Operating expenses:						
Research and development	8.4	8.4	8.2			
Selling and marketing	15.0	14.7	12.1			
General and administrative	15.9	15.4	7.4			
Intangible asset amortization	1.5	1.8	1.3			
Restructuring	0.8	0.8	0.7			
Impairment losses	0.3	1.8	<u>-</u>			
Operating income (loss)	(2.2)	(3.9)	10.7			
Non-operating expense, net	(4.5)	(5.6)	(2.1)			
Income (loss) from continuing operations before income taxes and						
equity in net loss of affiliate and related impairment loss	(6.7)	(9.5)	8.6			
Income tax benefit (provision) from continuing operations	(0.2)	(6.4)	0.2			
Income (loss) from continuing operations before equity in net loss						
of affiliate and related impairment loss	(6.9)	(15.9)	8.8			
Equity in net loss of affiliate and related impairment loss	<u>-</u>	(0.2)	(2.2)			
Net income (loss) from continuing operations	(6.9)	(16.1)	6.6			
Net loss from discontinued operations, net of tax	(11.4)	(8.6)	(0.7)			
Net income (loss)	(18.3)	(24.7)	5.9			

Unless otherwise indicated, the discussion on our results of operations provided below relate to our continuing operations and we have recast prior period amounts for purposes of historical comparisons. See Note 2, *Discontinued Operations*, to the accompanying consolidated financial statements for additional information.

## Fiscal year ended February 28, 2021 compared to fiscal year ended February 29, 2020: *Revenue by Segment*

	Fiscal years ended February 28/29,								
	20	21	20	20					
		% of		% of	\$	%			
(In thousands)	\$	Revenue	\$	Revenue	Change	Change			
Segment									
Software & Subscription Services	\$129,933	42.1%	\$123,460	38.4%	\$ 6,473	5.2%			
Telematics Products	178,654	<u>57.9</u> %	198,313	61.6%	(19,659)	(9.9%)			
Total	\$308,587	100.0%	\$321,773	100.0%	<u>\$(13,186)</u>	<u>(4.1</u> %)			

Our Software & Subscription Services enable customers to gather and analyze critical data used to track, monitor and recovery vital mobile assets with real-time visibility and insights. During Fiscal 2021, our services focused on three principal end markets including (i) transportation and logistics, (ii) government and municipalities, and (iii) connected car services. Although our business was impacted by the COVID-19 pandemic especially in the first quarter, we resumed device installations and activation services soon thereafter thereby driving revenue growth in fiscal 2021. For the fiscal year ended February 28, 2021, Software & Subscription Services revenue increased by \$6.5 million or 5.2% compared to the same period last year. Additionally, our annual recurring revenue for the year ended February

28, 2021 increased to \$97.3 million, an increase of \$11.4 million or 13.3% over the prior year. The increase was primarily due to a 7.9% increase in active subscribers in our core businesses. The increase in subscribers generated revenue growth of \$6.1 million in our government and municipalities end markets as well as \$1.1 million in the international connected car market particularly within the EMEA region. The revenue within these markets was partially offset by a decline in revenues from our non-core businesses.

As of February 28, 2021, our remaining contract performance obligations were approximately \$145 million as compared to \$129 million as of February 29, 2020. As mentioned above, the majority of our growth in the contract performance obligation was driven by new customer acquisitions within the government and municipalities as well as connected car end markets.

Telematics Products revenue, comprised primarily of MRM telematics and OEM/network products, decreased by \$19.7 million or 9.9% for the fiscal year ended February 28, 2021 compared to the same period last year. Factors affecting the decrease are as follows:

- MRM telematics products revenue decreased \$26.3 million due to a reduction in sales volume to our small-to-medium sized customers that postponed capital expenditures due to the global pandemic and related macro-economic uncertainties. The pandemic has also created certain global supply imbalances resulting in supply shortages especially for silicon wafers and other components;
- OEM/Network Products revenue increased \$10.2 million due to an acceleration of the migration to LTE products with one of our largest customers. We expect this increase to continue with all of our customers as the 3G network sunset becomes more imminent.

The softer than expected customer demand experienced throughout fiscal 2021 has diminished as we have observed an increase in customer demand in our fourth quarter as total backlog for our hardware products as of February 28, 2021 was \$61.5 million, representing an increase of \$30.6 million or almost 100% as compared to total backlog of \$30.9 million as of February 29, 2020.

#### Gross Profit by Segment

	Fiscal					
	20	21	20	20		
		% of		% of	\$	%
(In thousands)	\$	Revenue	\$	Revenue	Change	Change
Segment						
Software & Subscription Services	\$ 65,411	50.3%	\$ 56,283	45.6%	\$ 9,128	16.2%
Telematics Products	56,994	<u>31.9</u> %	69,210	34.9%	_(12,216)	(17.7%)
Gross profit	<u>\$122,405</u>	<u>39.7</u> %	<u>\$125,493</u>	<u>39.0</u> %	\$ (3,088)	(2.5%)

Consolidated gross profit for the fiscal year ended February 28, 2021 decreased by \$3.1 million or 2.5% over the prior year due to lower revenue in our Telematics Products business and partially offset by continued growth in Software & Subscription Services. Consolidated gross margin increased by 70 basis points compared to the same period in last year due to increased gross margin in Software & Subscription Services.

Software & Subscription Services: Gross profit increased primarily as a result of \$6.5 million increase in revenues described above, as well as improved gross margin. Gross margin increased 470 basis points largely due to improved gross margin in our government/municipalities business which was driven by lower overhead expenses. Gross margin also benefitted in the current year from the reduced impact from purchase price adjustments associated with businesses acquired in 2019.

*Telematics Products:* The decline in gross profit and gross margin was due to a lower revenue as a result of the COVID-19 pandemic as well as a \$1.4 million one-time charge related to the resolution of a product performance matter with a customer.

Cost of revenues above excludes restructuring related costs, which are shown separately in the operating expenses in our consolidated statement of comprehensive income (loss).

#### **Operating Expenses**

	28/29,					
	20	20	20			
		% of		% of	\$	%
(In thousands)	\$	Revenue	\$	Revenue	Change	<b>Change</b>
Research and development	\$ 25,811	8.4%	\$ 26,993	8.4%	\$ (1,182)	(4.4%)
Selling and marketing	46,202	15.0%	47,379	14.7%	(1,177)	(2.5%)
General and administrative	49,077	15.9%	49,479	15.4%	(402)	(0.8%)
Intangible asset amortization	4,781	1.5%	5,871	1.8%	(1,090)	(18.6%)
Restructuring	2,534	0.8%	2,465	0.8%	69	2.8%
Impairment losses	825	0.3%	5,754	1.8%	(4,929)	100.0%
Total	\$129,230	41.9%	\$137,941	42.9%	\$ (8,711)	(6.3%)

Consolidated research and development expense decreased by \$1.2 million or 4.4% for the fiscal year ended February 28, 2021 compared to the same period last year. The decrease was primarily due to \$1.0 million lower outside professional services and \$0.5 million lower travel related expenses due to cost savings from integration of acquired businesses and certain cost containment measures taken in connection with the COVID-19 pandemic. Consolidated research and development expense as a percentage of revenues remained consistent at 8.4% for the fiscal year ended February 28, 2021 compared to the same period last year.

Consolidated selling and marketing expense decreased by \$1.2 million or 2.5% for the fiscal year ended February 28, 2021 compared to the same period last year. The decrease was primarily due to \$2.8 million lower tradeshow and related travel expenses partially offset by \$1.5 million increase in personnel costs. The decrease in tradeshow and related travel expenses resulted from various cost containment measures implemented in connection with the COVID-19 pandemic. The increase in personnel costs was primarily driven by higher sales commissions and incentive compensation as we grew our revenue within Software & Subscription Services.

Consolidated general and administrative expense decreased by \$0.4 million or 0.8% for the fiscal year ended February 28, 2021 compared to the same period last year. The decrease was primarily driven by \$2.2 million decrease in outside professional services related to certain non-recurring legal matters and acquisitions in fiscal 2020 coupled with reduced expenses as we further integrate the acquired businesses. The decrease was partially offset by \$1.9 million increase in personnel costs that was mostly driven by increased incentive compensation.

Amortization of intangibles decreased by \$1.1 million or 18.6% for the fiscal year ended February 28, 2021 compared to the same period last year due to reduced amortization resulting from certain intangible assets that became fully amortized in fiscal 2021.

As described in Note 12 to the accompanying consolidated financial statements, we commenced a plan to capture certain synergies and cost savings related to streamlining our global operations and sales organization as well as rationalize certain leased properties that were vacant. In fiscal 2021, we incurred additional charges for this initiative. For the fiscal year ended February 28, 2021, total restructuring charges from continuing operations were \$2.5 million severance and employee related costs. For the fiscal year ended February 29, 2020, we recorded approximately of \$2.6 million in severance and employee related costs for continuing operations. Restructuring costs are shown separately in the operating expenses in our consolidated statement of comprehensive income (loss).

During fiscal 2021, we vacated certain office facilities in Richardson, Texas and Indianapolis, Indiana, which resulted in an impairment of the corresponding right-of-use assets and related fixed assets of \$0.8 million. The Richardson, Texas facility is sublet through March 2023.

#### Non-operating Income (Expense), Net

Investment income decreased by \$2.4 million to \$2.1 million for the fiscal year ended February 28, 2021 from \$4.5 million for the prior year. The decrease was due primarily to lower rates of interest earned on invested funds coupled with a decrease in total funds invested as we utilized our available cash to pay down certain convertible notes.

Interest expense decreased \$4.6 million to \$15.5 million for the fiscal year ended February 28, 2021 from \$20.1 million for the prior year as we fully repaid the 2020 Convertible Notes in the first quarter of fiscal 2021. Interest expense for the fiscal year ended February 28, 2021 included interest paid for the \$20.0 million borrowing under revolving line of credit, which we fully repaid on November 19, 2020.

Other non-operating expense for the fiscal year ended February 28, 2021 decreased \$0.3 million from the prior year due to favorable fluctuations in foreign currency exchange rates, primarily Euros to U.S. dollars.

See Note 11 to the accompanying consolidated financial statements for information on the \$2.4 million loss on extinguishment of debt for the fiscal years ended February 29, 2020.

#### Income Tax Expense (Benefit)

An income tax expense of \$0.6 million was recorded in fiscal 2021, compared to \$20.5 million in fiscal 2020. The decrease in the income tax expense compared to the prior year was primarily driven by the recording of a valuation allowance against domestic net deferred tax assets in the amount of \$34.6 million in fiscal 2020. See Note 14 to the accompanying consolidated financial statements for additional information.

#### Net Loss from Discontinued Operations, Net of Tax

Net loss from discontinued operations, net of tax, for the year ended February 28/29, 2021 and 2020 was \$35.2 million and \$27.8 million, respectively. There were no tax benefits recorded in either year due to valuation allowances recorded against deferred tax assets. Net losses for fiscal years ended February 28/29, 2021 and 2020 were primarily driven by impairment losses of \$23.8 million and \$13.4 million, respectively.

In February 2020, we determined that the prolonged secular decline in revenues from our legacy LoJack US SVR Products coupled with the slower than anticipated market penetration of our telematics solutions in the U.S. automotive dealership channel represented determinate indications of impairment. Consequently, we recorded total impairment loss related to discontinued operations of \$13.4 million for the year ended February 29, 2020, which was primarily attributable to partial write-offs of intangible assets for LoJack tradenames and dealer relationships associated with LoJack products and services, right-of-use assets for tower infrastructure leases resulting from early terminations and property and equipment associated with the early terminated tower leases.

In fiscal 2021, the factors from February 2020 were further exacerbated by the unfavorable impact the COVID-19 pandemic has had on the automotive end markets over the past ten months. On December 16, 2020, our Board of Directors approved a plan for management to commence the wind down of the LoJack U.S. SVR operations. Based upon our decision to wind down the LoJack U.S. SVR business and our current and prior quarterly impairment assessments, we recorded impairment losses related to discontinued operations of \$23.8 million. These losses were comprised of write-downs of goodwill, property, plant and equipment and other assets, and intangible assets.

See Note 1, Goodwill and Long-lived Assets, and Note 2, Discontinued Operations, to the accompanying consolidated financial statements for additional information.

#### **Profitability Measures**

#### **Net Income (Loss) from Continuing Operations:**

Our net loss from continuing operations in the fiscal year ended February 28, 2021 was \$21.2 million as compared to net loss of \$51.6 million in the same period last year. The decrease in net loss is largely due to a decrease in income tax provision of \$19.9 million. Income tax provision in fiscal 2020 included a valuation allowance charge of \$34.6 million against domestic net deferred tax assets, which did not recur in the current period.

#### **Adjusted EBITDA:**

 •					
2021		2020	\$	Change	% Change
\$ 32,226	\$	21,674	\$	10,552	48.7%
4,854		21,763		(16,909)	(77.7%)
(4,974)		(4,528)		(446)	9.8%
\$ 32,106	\$	38,909	\$	(6,803)	(17.5%)
 10.4%	_	12.1%			
\$	<b>Februar 2021</b> \$ 32,226	February 28  2021  \$ 32,226 \$ 4,854 (4,974)	\$ 32,226 \$ 21,674 4,854 21,763 (4,974) (4,528) \$ 32,106 \$ 38,909	February 28/29,       2021     2020     \$       \$ 32,226     \$ 21,674     \$       4,854     21,763     (4,974)     (4,528)       \$ 32,106     \$ 38,909     \$	February 28/29,         2021       2020       \$ Change         \$ 32,226       \$ 21,674       \$ 10,552         4,854       21,763       (16,909)         (4,974)       (4,528)       (446)         \$ 32,106       \$ 38,909       \$ (6,803)

Adjusted EBITDA for Telematics Products in the fiscal year ended February 28, 2021 decreased \$16.9 million compared to the same period last year due to lower revenues as described above. Adjusted EBITDA for Software and Subscription Services increased \$10.6 million compared to the same period last year due primarily to growth in revenues and gross profit as described above.

See Note 21 for reconciliation of Adjusted EBITDA by reportable segments and a reconciliation to GAAP-basis net income (loss).

### Fiscal year ended February 29, 2020 compared to fiscal year ended February 28, 2019:

#### Revenue by Segment

	Fiscal	29/28,				
	20	20	20	19		
		% of		% of	\$	%
(In thousands)	\$	Revenue	\$	Revenue	Change	Change
Segment						
Software & Subscription Services	\$123,460	38.4%	\$ 74,842	24.0%	\$ 48,618	65.0%
Telematics Products	_198,313	<u>61.6</u> %	236,696	76.0%	_(38,383)	(16.2%)
Total	\$321,773	100.0%	\$311,538	100.0%	\$ 10,235	3.3%

Software & Subscription Services revenue increased by \$48.6 million or 65.0% for the fiscal year ended February 29, 2020 compared to fiscal year ended February 28, 2019. The increase was due to the three acquisitions of Tracker UK, LoJack Mexico and Synovia, coupled with growth in the EMEA region.

Telematics Products revenue, comprised primarily of MRM telematics and OEM/network products, decreased by \$38.4 million or 16.2% for the fiscal year ended February 29, 2020 compared fiscal year ended February 28, 2019. Factors affecting the decrease are as follows:

- MRM telematics products revenue decreased \$25.0 million due to a reduction in sales volume to a few larger customers, including Synovia that we acquired during the year coupled with significant supply shortages and softer than expected demand experienced in the fourth quarter. The supply shortages were primarily attributable to our one remaining Chinese supplier, the production capacity of which was significantly impaired in February due to the COVID-19 pandemic. We also experienced other supply shortages due to supply chain transitions, coupled with extended lead times on raw materials and components sourced from China, but used elsewhere in our global supply chain;
- OEM/Network Products revenue decreased \$11.4 million due to a reduction in sales to our largest OEM/Network Products customer which is in the middle of a product line transition with the rollout of a 3G-to-4G LTE retrofit program.

#### Gross Profit by Segment

	Fiscal	29/28,				
	2020		20	19		
		% of		% of	\$	%
(In thousands)	\$	Revenue	\$	Revenue	Change	Change
Segment						
Software & Subscription Services	\$ 56,283	45.6%	\$ 36,412	48.7%	\$ 19,871	54.6%
Telematics Products	69,210	34.9%	89,466	37.8%	(20,256)	(22.6%)
Gross profit	\$125,493	39.0%	\$125,878	40.4%	\$ (385)	(0.3%)

Consolidated gross profit for the fiscal year ended February 29, 2020 decreased by \$0.4 million or 0.3% over the prior year due to lower revenue in our Telematics Products business and partially offset by growth in Software & Subscription Services as described above.

Consolidated gross margin decreased by 104 basis points comparing to fiscal year ended February 28, 2019.

Software & Subscription Services: Gross margin was 45.6% in fiscal 2020 compared to 48.7% in fiscal 2019. The decrease was primarily driven by the recently acquired businesses as the gross profit was impacted by purchase price adjustments to deferred revenue.

Telematics Products: Gross margin was 34.9% for fiscal 2020 compared to 37.8% in fiscal 2019. Gross margin was impacted principally by product mix, incremental charges for excess and obsolete inventory and unfavorable manufacturing variances as we proceeded with the closure of our manufacturing facility in Oxnard, California which was substantially completed in March 2020.

Cost of revenues above excludes restructuring related costs, which are shown separately in the operating expenses in our consolidated statement of comprehensive income (loss).

#### **Operating Expenses**

	Fiscal	29/28,				
	20	20	20	19		
		% of		% of	\$	%
(In thousands)	\$	Revenue	\$	Revenue	Change	Change
Research and development	\$ 26,993	8.4%	\$ 25,541	8.2%	\$ 1,452	5.7%
Selling and marketing	47,379	14.7%	37,673	12.1%	9,706	25.8%
General and administrative	49,479	15.4%	22,957	7.4%	26,522	115.5%
Intangible asset amortization	5,871	1.8%	3,931	1.3%	1,940	49.4%
Restructuring	2,465	0.8%	2,299	0.7%	166	7.2%
Impairment losses	5,754	1.8%		0.0 %	5,754	100.0%
Total	<u>\$137,941</u>	42.9%	<u>\$ 92,401</u>	<u>29.7</u> %	<u>\$ 45,540</u>	<u>49.3</u> %

Consolidated research and development expense increased by \$1.5 million or 5.7% for the fiscal year ended February 29, 2020 compared to the same period in fiscal 2019. The increase was primarily driven by increased employee compensation and benefits due to increased headcount as a result of the acquisitions taken place in fiscal 2020. Consolidated research and development expense as a percentage of revenues increased to 8.4% for the fiscal year ended February 29, 2020 compared to 8.2% in fiscal year ended February 28, 2019. We are investing in research and development of new products and technologies to be sold through the U.S. and international sales channels.

Consolidated selling and marketing expense increased by \$9.7 million or 25.8% for the fiscal year ended

February 29, 2020 compared to the same period in fiscal 2019. The increase was primarily driven by additional compensation expenses related to an increase in headcount due to the acquired businesses.

Consolidated general and administrative expense increased by \$26.5 million or over 100% for the fiscal year ended February 29, 2020 compared to the same period in fiscal 2019. The increase was primarily driven by the reduction of \$17.6 million in a legal reserve in fiscal 2019 (see Note 20 in the accompanying financial statements) and decreases in professional fees related to certain non-recurring legal matters. In fiscal 2020, we incurred additional compensation expenses related to an increase in headcount due to acquired businesses coupled with increased professional services and service fees related to a new cloud-based ERP system that we are implementing to support the growth in our global operations. Certain implementation costs on the new ERP system were capitalized as Property and Equipment in our consolidated balance sheets.

Amortization of intangibles increased by \$1.9 million or 49.4% for the fiscal year ended February 29, 2020 compared to the same period in fiscal 2019 due the addition of intangible assets from the acquisitions.

As described in Note 12 to the accompanying consolidated financial statements, during fiscal 2019, we commenced a plan to capture certain synergies and cost savings related to streamlining our global operations and sales organization as well as rationalize certain leased properties that are partially vacant. We incurred additional charges for this initiative during fiscal 2020. For the fiscal year ended February 29, 2020, we recorded approximately of \$2.5 million in severance and employee related costs from continuing operations. For the fiscal year ended February 28, 2019, total restructuring charges from continuing operations were \$2.3 million, comprised of \$2.2 million in severance and employee related costs, and \$0.1 million for vacant office and manufacturing facility space. Restructuring costs are shown separately in the operating expenses in our consolidated statement of comprehensive income (loss).

#### Non-operating Income (Expense), Net

Investment income decreased by \$0.8 million to \$4.5 million for the fiscal year ended February 29, 2020 from \$5.3 million for the fiscal year ended February 28, 2019. The decrease was due primarily to a decrease in interest income resulting from decreased investments in various cash equivalent and short-term marketable securities.

Interest expense increased \$3.4 million to \$20.1 million for the fiscal year ended February 29, 2020 from \$16.7 million for the fiscal year ended February 28, 2019 due to additional interest expense and debt discount and issue costs relating to the 2025 Convertible Notes issued in July 2018 that are being amortized on the effective interest method and amortization of the discount of Due to Factors debt related to our acquisition of Synovia.

See Note 11 to the accompanying consolidated financial statements for information on the \$2.4 million and \$2.0 million loss on extinguishment of debt for the fiscal years ended February 29, 2020 and February 28, 2019, respectively.

Other non-operating expense for the fiscal year ended February 29, 2020 decreased \$0.6 million from the fiscal year ended February 28, 2019 due to favorable fluctuations in foreign currency exchange rates, primarily Euros to U.S. dollars.

#### Income Tax Expense (Benefit)

An income tax expense of \$20.5 million was recorded in fiscal 2020, compared to an income tax benefit of \$0.6 million in fiscal 2019. The increase in the income tax expense compared to the fiscal year ended February 28, 2019 was primarily driven by the recording of a valuation allowances against domestic net deferred tax assets in the amount of \$34.6 million. See Note 14 to the accompanying consolidated financial statements for additional information.

#### Net Loss from Discontinued Operations, Net of Tax

Net loss from discontinued operations, net of tax, for the year ended February 29/28, 2020 and 2019 was \$27.8 million and \$2.3 million, respectively. There was no tax benefit recorded due to valuation allowances recorded against deferred tax assets for fiscal 2020 and \$0.7 million tax benefit recorded for fiscal 2019. The increase in net loss from discontinued operations was primarily driven by \$13.4 million impairment loss charge recorded in fiscal 2020 which

was discussed above as well as the \$10.8 million gain on legal settlement recorded in fiscal 2019.

See Note 2, Discontinued Operations, in the accompanying financial statements for additional information.

#### **Profitability Measures**

#### **Net income (loss) from Continuing Operations:**

Our net loss in the fiscal year ended February 29, 2020 was \$51.6 million as compared to net income of \$20.7 million in fiscal year ended February 28, 2019. The increase in net loss is due to an increase in operating expense resulting from the three acquired businesses, an increase in non-operating expense and an increase in income tax provision, as described above.

#### **Adjusted EBITDA:**

		Fiscal year Februa					
(In thousands)	2020		2019		\$ Change		% Change
Segment							
Software & Subscription Services	\$	21,674	\$	12,429	\$	9,245	74.4%
Telematics Products		21,763		37,833		(16,070)	(42.5%)
Corporate Expense		(4,528)		(5,699)		1,171	(20.5%)
Total Adjusted EBITDA	\$	38,909	\$	44,563	\$	(5,654)	(12.7%)
Total Adjusted EBITDA Margin		12.1%	_	14.3%			

Adjusted EBITDA for Telematics Products in the fiscal year ended February 29, 2020 decreased \$16.1 million compared to the fiscal year ended February 28, 2019 due to lower revenues as described above coupled with higher operating expenses as a result of increased headcount and outsourced professional service fees. Adjusted EBITDA for Software and Subscription Services increased \$9.2 million compared to the fiscal year ended February 28, 2019 due primarily to growth in revenues and gross profit from our Italia market and three acquired businesses.

See Note 21 for reconciliation of Adjusted EBITDA by reportable segments and a reconciliation to GAAP-basis net income (loss).

#### **Quarterly Financial Information (Unaudited)**

The following summarizes certain quarterly statement of operations data for each of the quarters in fiscal years 2021 and 2020 (in thousands, except percentages and per share data). The operating results in any quarter are not necessarily indicative of the results that may be expected for any future period. We derived this data from the unaudited consolidated interim financial statements that, in our opinion, have been prepared on substantially the same basis as the audited financial statements contained elsewhere in this report and include all normal recurring adjustments necessary for a fair presentation of the financial information for the periods presented. These unaudited quarterly results should be read in conjunction with the financial statements and notes thereto included elsewhere in this report.

Effective March 15, 2021, we entered into a purchase agreement with Spireon that sold certain assets and transferred certain liabilities of the LoJack North America business to Spireon. As a result, we have presented the operations for this business as discontinued operations in the accompanying consolidated financial statements. We have recast the unaudited quarterly financial information below to conform with this change.

	Fiscal 2021									
		First		Second		Third		Fourth		
	_(	Quarter		Quarter		Quarter		Quarter		Total
Revenues	\$	73,731	\$	74,397	\$	78,512	\$	81,947	\$	308,587
Gross profit	\$	29,105	\$	27,462	\$	31,238	\$	34,600	\$	122,405
Gross margin		39.5%		36.9% 39.8%		Ó	42.2%	Ó	39.7%	
Net loss from continuing operations	\$	(6,588)	\$	(7,610)	\$	(3,738)	\$	(3,221)	\$	(21,157)
Loss per diluted share from continuing operations	\$	(0.19)	\$	(0.22)	\$	(0.11)	\$	(0.09)	\$	(0.62)
Net loss from discontinued operations, net of tax	\$	(7,834)	\$	(1,868)	\$	(19,942)	\$	(5,508)	\$	(35,152)
Loss per diluted share from discontinued operations	\$	(0.23)	\$	(0.06)	\$	(0.57)	\$	(0.16)	\$	(1.02)
Net loss	\$	(14,422)	\$	(9,478)	\$	(23,680)	\$	(8,729)	\$	(56,309)
Loss per diluted share	\$	(0.42)	\$	(0.28)	\$	(0.68)	\$	(0.25)	\$	(1.64)

	Fiscal 2020									
	First Quarter		Second Quarter		Third		Fourth			
						Quarter	<b>Quarter</b>			Total
Revenues	\$	77,371	\$	81,425	\$	85,891	\$	77,086	\$	321,773
Gross profit	\$	30,974	\$	32,414	\$	32,519	\$	29,586	\$	125,493
Gross margin		40.0% 39.8		39.8%	% 37.9%		38.4%		6 39.0	
Net loss from continuing operations	\$	(5,200)	\$	(2,770)	\$	(4,358)	\$	(39,224)	\$	(51,552)
Loss per diluted share from continuing operations	\$	(0.17)	\$	(0.08)	\$	(0.13)	\$	(1.16)	\$	(1.54)
Net loss from discontinued operations, net of tax	\$	(3,493)	\$	(4,599)	\$	(3,057)	\$	(16,603)	\$	(27,752)
Loss per diluted share from discontinued operations	\$	(0.11)	\$	(0.14)	\$	(0.09)	\$	(0.49)	\$	(0.82)
Net loss	\$	(8,693)	\$	(7,369)	\$	(7,415)	\$	(55,827)	\$	(79,304)
Loss per diluted share	\$	(0.26)	\$	(0.22)	\$	(0.22)	\$	(1.65)	\$	(2.36)

The net loss in fiscal 2021 third quarter included a \$18.0 million total impairment loss from goodwill, long-lived assets and ROU assets primarily from discontinued operations.

The net loss in fiscal 2021 first quarter included a \$4.3 million total impairment loss from goodwill and long-lived assets from discontinued operations.

The net loss in fiscal 2020 fourth quarter included a \$19.1 million total impairment loss from long-lived assets and ROU assets from discontinued operations and a \$34.6 million increase of the valuation allowance against our net deferred tax assets from our continuing operations. The increase of the valuation allowance is described in Note 14, *Income Taxes*, to the accompanying consolidated financial statements.

The net loss in fiscal 2020 third quarter included a loss of \$2.4 million from extinguishment of debt. The loss was described in Note 11, *Financing Arrangements*, to the accompanying consolidated financial statements.

The impairment losses for both fiscal 2021 and 2020 are described in Note 1, *Description of Business and Summary of Significant Accounting Policies*, to the accompanying consolidated financial statements.

#### **Liquidity and Capital Resources**

In fiscal 2021, our primary cash needs have been for working capital purposes and payment on debt obligations, and to a lesser extent, capital expenditures. We have historically funded our principal business activities through cash flows generated from operations. As we continue to grow our customer base and increase our revenues, there will be a need for working capital in the future. Our immediate sources of liquidity are cash, cash equivalents and our revolving credit facility. As of February 29, 2021, our cash, cash equivalents totaled \$94.6 million.

On March 27, 2020, we entered into an amendment of the \$50 million revolving credit facility with JPMorgan Chase Bank, N.A. to extend the term to March 30, 2022. Borrowings under this revolving credit facility bear interest at either a Prime or LIBOR-based variable rate as selected by us on a periodic basis. This revolving credit facility contains financial covenants that require us to maintain a minimum level of earnings before interest, income taxes, depreciation, amortization and other noncash charges (EBITDA) and minimum debt coverage ratios. In May 2020, we borrowed \$20 million under the revolving credit facility, which was fully repaid on November 19, 2020. As of February 28, 2021, there were no borrowings outstanding on this revolving credit facility.

#### Wind Down and Subsequent Sale of LoJack U.S. SVR Operations

On March 14, 2021, we entered into a purchase agreement with Spireon pursuant to which we sold certain assets and transferred certain liabilities of the LoJack North America business for a purchase price of \$8.0 million. The transaction was completed effective March 15, 2021 and we received net proceeds of approximately \$6.8 million. We also entered into a Transition Service Agreement ("TSA") to support Spireon in the transition of LoJack North America customers to its Kahu solution and we will continue to provide recovery services to the existing installed base of LoJack North America customers as an agent of Spireon for a period of six months. During this period, we will invoice Spireon for costs incurred in operating this business.

We also entered into a post-TSA Services Agreement ("SA"), under which we will continue to provide certain services related to the LoJack North America radio frequency tower infrastructure upon termination of the TSA for a period no longer than fifty-four months, as needed. As consideration for these services, Spireon will pay us a monthly service fee over the stipulated contract term.

#### PPP Loan

On April 16, 2020, we received proceeds from a loan in the amount of \$10 million (the "PPP Loan") from JPMorgan Chase Bank, N.A., as lender, pursuant to the Small Business Association ("SBA") Paycheck Protection Program (the "PPP") of the Coronavirus Aid, Relief, and Economic Security Act. At the time we applied for the PPP loan, we believed that we qualified to receive the funds pursuant to the PPP. On April 23, 2020, the SBA, in consultation with the Department of Treasury, issued new guidance that created uncertainty regarding the qualification requirements for a PPP loan. Out of an abundance of caution and in light of the new guidance, we repaid in full the principal and interest on the PPP Loan on April 27, 2020.

#### Acquisitions

As described in Note 3 to the accompanying consolidated financial statements, in February 2019, we acquired Tracker Network (UK) Limited ("Tracker"), a LoJack in the U.K. licensee for a total purchase price of £10.0 million, or approximately \$13.0 million. In the same month, we also entered into an agreement to acquire Car Track, S.A. DE C.V. ("LoJack Mexico"), the exclusive licensee of LoJack technology for the Mexican market. The agreement consisted of the purchase of the 87.5% of the LoJack Mexico shares not currently owned by us for a purchase price, net of cash on hand, of approximately \$13.0 million. We completed the acquisition in March 2019. In April 2019, we acquired Synovia Solutions ("Synovia"), a North American market leader in fleet safety and management for K-12 school bus and state and local government fleets. The total purchase price was \$49.8 million. We funded these acquisitions from cash on hand. As part of the Synovia acquisition, we assumed the rights and obligations from the Synovia revenue assignments ("Due to Factors") as described in Note 11 to the accompanying consolidated financial statements. The revenues recognized from this arrangement of \$6.3 million and \$6.8 million were considered a noncash financing activity for the fiscal years ended February 28/29, 2021 and 2020, respectively.

#### Future Cash Obligations

Following is a summary of our contractual cash obligations as of February 28, 2021 (in thousands):

	Future Estimated Cash Payments Due by Period							
	Less than	1 - 3	3 - 5					
Contractual Obligations	1 year	years	years	> 5 years	<b>Total</b>			
Convertible senior notes principal	\$ -	\$ -	\$ 230,000	\$ -	\$ 230,000			
Convertible senior notes stated interest	4,600	9,200	6,900	-	20,700			
Operating leases	5,635	10,003	5,429	1,922	22,989			
Purchase obligations	51,037				51,037			
Total contractual obligations	\$ 61,272	\$ 19,203	\$ 242,329	\$ 1,922	\$ 324,726			

Purchase obligations consist primarily of inventory purchase commitments.

#### COVID-19

We continue to monitor the impact of COVID-19 on our operating results and liquidity as we believe the pandemic may have an unfavorable impact on our financial condition and results of operations. We have implemented certain cost containment and cash flow control measures especially in areas such as personnel, travel and other discretionary spend.

As of February 28, 2021, we had cash and cash equivalents of \$94.6 million and \$50 million available under our existing revolving credit facility. Accordingly, we believe that our existing cash and cash equivalents, funds anticipated to be generated from our operations and available borrowing on our revolving credit facility will be sufficient to meet our working capital needs for at least the next 12 months. Our future capital requirements may vary from those currently planned and will depend on many factors, including our rate of sales growth, the timing and extent of spending on various business initiatives, our international expansion, the timing of new product introductions, market acceptance of our products and overall economic conditions including the potential impact of COVID-19 on the global financial markets. To the extent that current and anticipated future sources of liquidity are insufficient to fund our future business activities and requirements, we may be required to seek additional equity or debt financing.

#### Other

We are a defendant in various legal proceedings involving intellectual property claims and contract disputes matters whereby the final settlement has not been determined at this time. In connection with these matters, we may have to enter into license agreements or other settlement arrangements that could require us to make significant payments in the future. Based on current information available, we do not believe that there are any claims that would have a material adverse effect on our financial condition, results of operations, or liquidity. See Note 20 to the accompanying consolidated financial statements for additional information on legal proceedings.

#### Cash flows from operating activities

Cash flows from operating activities consist of net income (loss) adjusted for certain non-cash items, including depreciation, intangible asset amortization, stock-based compensation expense, amortization of convertible debt issue costs and discount, deferred income taxes and other investment related matters as well as the effect of changes in working capital and other activities.

Our cash flow from operating activities are attributable to our net income as well as how well we manage our working capital, which is dictated by the volume of product we purchase from our manufacturers or suppliers and then sell to our customers along with the payment and collection terms that we negotiate with them. We purchase a majority of our product from significant suppliers located in Asia and Mexico that generally provide us 60-day payment terms for products purchased. Our significant customers are located in the U.S. as well as certain international locations. We believe that our relationship with our customers is good and that these customers are in good financial condition. We generally grant credit to our customers based on their financial viability and our historical collection experience with

them. We typically require payment from them within 30 to 45 days of our invoice date with a few exceptions that extend the credit terms up to 90 days. Since we are paying our suppliers at or within 60 days of inventory purchase and our payment terms on our accounts receivable are within 45 days, we have historically generated positive cash flows from operating activities.

For the fiscal year ended February 28, 2021, net cash provided by operating activities was \$28.6 million with a net loss of \$56.3 million. Our non-cash income and expenses from continuing operations, comprised principally of depreciation, intangible assets amortization, stock-based compensation expense, amortization of convertible debt issuance costs and discount, impairment loss, revenue assigned to factors, valuation allowance on deferred income tax assets and equity in net loss of affiliate and related impairment loss, which was \$38.7 million in fiscal 2021. Changes in operating assets and liabilities from continuing operations represented a \$14.9 million increase in operating cash flow, primarily driven by changes in working capital including a decrease in inventories and accounts receivable and an increase in accounts payable. Net cash used in discontinued operations was \$4.4 million.

For the years ended February 29/28, 2020 and 2019, net cash provided by operating activities was \$11.5 million and \$47.7 million, respectively. Our cash flows from operations in fiscal 2020 were impacted by our net loss of \$79.3 million, non-cash activities from continuing operations of \$69.9 million and changes in various working capital as noted above. Our cash flows from operations in fiscal 2019 were impacted by our net income of \$18.4 million and a gain from legal settlement with a former supplier of LoJack of \$18.3 million, as well as similar activities within other non-cash items and changes in working capital from continuing operations as noted above. Net cash provided by discontinued operations for the years ended February 29/28, 2020 and 2019 was \$4.7 million and \$3.1 million, respectively.

#### Cash flows from investing activities

For the years ended February 28/29, 2021, 2020 and 2019, our net cash used in investing activities was \$13.7 million, \$65.7 million, and \$21.8 million, respectively. In each of these periods, our primary investing activities consisted of capital expenditures and the purchase and sale of marketable securities in accordance with our corporate investment policy as well as strategic initiatives including certain investments in and advances to our affiliate and acquisitions. In fiscal 2020, we completed the acquisition of LoJack Mexico and Synovia for \$12.7 million and \$48.9 million, net of cash acquired, respectively. In fiscal 2019, we completed the acquisition of Tracker UK for approximately \$13.0 million, net of cash acquired. For the years ended February 28/29, 2021, 2020 and 2019, net cash used in investing activities from discontinued operations was \$2.3 million, \$0.9 million and \$1.6 million, respectively.

Our capital expenditures support the overall growth in our core businesses. We expect that we may make additional capital expenditures in the future, all of which would be done to support the future growth of our business.

#### Cash flows from financing activities

For the years ended February 28/29, 2021, 2020 and 2019, our net cash (used in) provided by financing activities was \$(27.3) million, \$(94.8) million and \$98.5 million, respectively. In each of these periods, we incurred payments for taxes related to the net share settlement of vested equity awards and the proceeds for the exercise of stock options. In fiscal 2021, we repaid the remaining outstanding portion of our 2020 Convertible Notes of \$27.6 million, as well as borrowed and repaid \$20.0 million from our revolving credit facility. In fiscal 2020, we entered into separate, privately negotiated purchase agreements to repurchase approximately \$94.9 million in aggregate principal amount of these notes for \$94.7 million. In fiscal 2019, we issued \$230.0 million of the 2025 Convertible Notes and used the net proceeds to pay the cost of the capped call transactions; repurchase shares of our common stock for \$49 million, and repurchase a portion of our outstanding 2020 Convertible Notes as discussed above for \$53.7 million. We also received proceeds of \$3.1 million from the unwinding of the note hedges and warrants related to the 2020 Convertible Notes.

#### **Critical Accounting Estimates**

The preparation of financial statements and related disclosures in conformity with accounting principles generally accepted in the United States requires us to make judgments, assumptions, and estimates that affect the amounts reported in the Consolidated Financial Statements and accompanying notes. Note 1 to the Consolidated Financial Statements for the year ended February 28, 2021 describes the significant accounting policies and methods used in the preparation of the Consolidated Financial Statements. The accounting policies described below are significantly affected by critical accounting estimates. Such accounting policies require significant judgments, assumptions, and estimates used in the preparation of the Consolidated Financial Statements, and actual results could differ materially from the amounts reported based on these policies.

The inputs into certain of our judgments, assumptions, and estimates considered the economic implications of the COVID-19 pandemic on our critical and significant accounting estimates. These estimates are listed in our Consolidated Financial Statements for the year ending February 28, 2021, and include: revenue recognition, patent litigation and loss contingencies, goodwill and long-lived assets and income taxes, among other items. The actual results that we experience may differ materially from our estimates. As the COVID-19 pandemic continues to develop, many of our estimates could require increased judgment and carry a higher degree of variability and volatility. As events continue to evolve our estimates may change materially in future periods.

#### **Revenue Recognition**

We enter into contracts with customers that can include various combinations of products and services. As a result, our contracts may contain multiple performance obligations. We determine whether arrangements are distinct based on whether the customer can benefit from the product or service on its own or together with other resources that are readily available and whether our commitment to transfer the product or service to the customer is separately identifiable from other obligations in the contract.

In particular our SaaS-based solutions often include arrangements where we sell or lease highly customized devices that only function with our proprietary SaaS technology. In these instances, we consider the service and devices as a single performance obligation. Generally, we defer the recognition of revenue for the devices that are sold with application subscriptions. The deferred product revenue amounts are amortized on a straight-line basis over the estimated average in-service lives of these devices, which are generally four to five years in the fleet management, transportation and logistics verticals. Revenues from subscription services are recognized ratably, on a straight-line basis, over the term of the subscription.

#### **Patent Litigation and Other Contingencies**

We are subject to the possibility of various losses arising in the ordinary course of business. We consider the likelihood of impairment of an asset or the incurrence of a liability, as well as our ability to reasonably estimate the amount of loss, in determining loss contingencies. An estimated loss contingency is accrued when it is probable that an asset has been impaired or a liability has been incurred and the amount of loss can be reasonably estimated. We regularly evaluate information available to us to determine whether such accruals should be made or adjusted and whether new accruals are required.

Third parties, including customers, have in the past and may in the future assert claims or initiate litigation related to exclusive patent, copyright, trademark, and other intellectual property rights to technologies and related standards that are relevant to us. These assertions may increase over time as a result of our growth and the general increase in the pace of patent claims assertions, particularly in the United States. If any infringement or other intellectual property claim made against us by any third party is successful, or if we fail to develop non-infringing technology or license the proprietary rights on commercially reasonable terms and conditions, our business, operating results, and financial condition could be materially and adversely affected.

We accrue for these intellectual property claims whenever we determine that an unfavorable outcome is probable and the liability is reasonably estimable. The amount of the accrual is estimated based on our review of each individual claim, including the type and facts of the claim and our assessment of the merits of the claim. Since these legal matters can be very complex and require significant judgement, we often utilize external legal counsel and other subject matter experts to assist us in defending against such claims. These accruals are reviewed at least on a quarterly basis and are adjusted to reflect the impact of recent negotiations, settlements, court rulings, advice from legal counsel and other events pertaining to the case. Although we believe that we take reasonable and considerable measures to mitigate our

exposure in these matters, the outcome of litigation is inherently unpredictable. Nonetheless, we believe that we have valid defenses with respect to pending legal matters against us as well as adequate provisions for probable and estimable losses. All costs for legal services are expensed as incurred.

We currently have two open patent infringement lawsuits filed against us by Omega Patents, LLC ("Omega") and Koninklijke Philips N.V. ("Philips").

#### Omega

In connection with the Omega claim, we have accrued our best estimate of the probable liability of \$2.2 million as a litigation reserve related to this matter based on reasonable royalty rates for similar technologies. It is reasonably possible that the prior judgment awarding Omega damages of as much as \$4.6 million, together with \$0.8 million of pre-judgment interest, could be upheld, which would exceed the amounts we have accrued.

#### Philips

We intend to defend ourselves vigorously in the proceedings related to Philips, and are investigating and/or asserting defenses and positions, including non-infringement, invalidity, and the "public interest factors" that must be considered by the ITC before issuing any exclusion order. If Phillips successfully proves infringement of the Patents, we could be required to pay significant monetary damages and could be precluded from importing into the U.S. certain products containing the allegedly infringing modules. However, we believe that we have strong defense and indemnification claims against our communication module suppliers, and are entitled to have our defense costs and any losses resulting from these proceeding paid by those suppliers, who are co-defendants in these proceedings. Currently, it is not feasible to predict with certainty the outcome of these four legal proceedings, and no specific amount of damages has been identified.

See Note 20, Commitments and Loss Contingencies, to the accompanying consolidation financial statements for additional information.

#### **Goodwill and Long-lived Assets**

Goodwill represents the excess of the purchase price over the fair value of net assets acquired in a business combination. We test goodwill for impairment in accordance with the provisions of ASC 350, Intangibles – Goodwill and Other, ("ASC 350"). Goodwill is tested for impairment at least annually at the reporting unit level or whenever events or changes in circumstances indicate that goodwill might be impaired. ASC 350 provides that an entity has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If, after assessing the totality of events or circumstances, an entity determines it is not more likely than not that the fair value of a reporting unit is less than its carrying amount, then additional impairment testing is not required. However, if an entity concludes otherwise, then it is required to perform an impairment test. The impairment test involves comparing the estimated fair value of a reporting unit with its book value, including goodwill. If the estimated fair value exceeds book value, goodwill is considered not to be impaired. If, however, the fair value of the reporting unit is less than book value, then an impairment loss is recognized in an amount equal to the amount that the book value of the reporting unit exceeds its fair value, not to exceed the total amount of goodwill allocated to the reporting unit.

The estimates of fair value of the reporting units are computed using either an income approach, a market approach, or a combination of both. Under the income approach, we utilize the discounted cash flow method to estimate the fair value of the reporting units. Significant assumptions inherent in estimating the fair values include the estimated future cash flows, growth assumptions for future revenues (including future gross margin rates, expense rates, capital expenditures and other estimates), and a rate used to discount estimated future cash flow projections to their present value (or estimated fair value) based on estimated weighted average cost of capital (i.e., the selected discount rate). We select assumptions used in the financial forecasts by using historical data, supplemented by current and anticipated market conditions, estimated growth rates, and management's plans. Under the market approach, fair value is derived from metrics of publicly traded companies or historically completed transactions of comparable businesses (i.e. guideline companies). The selection of comparable businesses is based on the markets in which the reporting units operate giving consideration to risk profiles, size, geography, and diversity of products and services.

Long-lived assets to be held and used, including identifiable intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be fully recoverable. These events or changes in circumstances may include a significant deterioration of operating results, changes in business plans or changes in anticipated future cash flows. If an impairment indicator is present, we evaluate recoverability by a comparison of the carrying amount of the assets or asset group to future undiscounted net cash flows expected to be generated by the lowest level of asset group. If the assets or asset group are impaired, the impairment recognized is measured by the amount by which the carrying amount exceeds the fair value of the assets. Fair value is generally determined by estimates of discounted cash flows. The discount rate used in any estimate of discounted cash flows would be the rate required for similar investment of like risk.

The recoverability assessment with respect to each of the tradenames used in our operations requires us to estimate the fair value of the asset as of the assessment date. Such determination is made using discounted cash flow techniques (Level 3 determination of fair value). Significant inputs to the valuation model include future revenue and profitability projections associated with the tradename through relief of royalty approach; estimated market royalty rates that could be derived from the licensing of our tradenames to third parties in order to establish the cash flows accruing to the benefit of the Company as a result of our ownership of our tradenames; and rate used to discount the estimated royalty cash flow projections to their present value (or estimated fair value).

At February 28, 2021, we had \$94.6 million in goodwill and \$37.5 million in other net intangible assets, recorded on our consolidated balance sheet. Additionally, we had three reporting units with two reporting units under our Software and Subscription Services segment. Our Telematics Products segment includes \$39.2 million of goodwill and our Software & Subscription Service segment includes \$55.4 million. Earlier in our fiscal year ended February 28, 2021, we had a fourth reporting unit, LoJack US SVR Products.

During the current fiscal year, we determined that the prolonged secular decline in revenues from our legacy LoJack US SVR Products coupled with the slower than anticipated market penetration of our telematics solutions in the U.S. automotive dealership channel represented determinate indications of impairment. These factors were further exacerbated by the unfavorable impact that the COVID-19 pandemic has had on the automotive end markets. Consequently, we decided to wind down the business and fully impaired the goodwill associated with the LoJack U.S. SVR segment along with certain intangible and other long-lived assets. The LoJack U.S. SVR reportable segment is presented as discontinued operations as of February 28, 2021 due to the wind down and subsequent sale of the business.

See Note 8, Property and Equipment, and Note 9, Goodwill and Other Intangible Assets, to the accompanying consolidated financial statements for additional information.

#### **Income Taxes**

We are subject to income taxes in the United States and numerous foreign jurisdictions. Our effective tax rates differ from the statutory rate, primarily due to the tax impact of state taxes, foreign operations, R&D tax credits, foreign-derived intangible income deductions, global intangible low-taxed income, tax audit settlements, nondeductible compensation, international realignments, and transfer pricing adjustments. Our tax provision for income taxes is inherently difficult to estimate and record. This is due to the complex nature of the U.S. and International tax codes; earnings being different than anticipated in countries with different tax rates; by changes in the valuation of our deferred tax assets and liabilities; by changes in tax laws and regulations, treaties, or interpretations thereof, including changes to the taxation of earnings of our foreign subsidiaries, the deductibility of expenses attributable to foreign income, and the foreign tax credit rules.

Significant judgment is required in evaluating our uncertain tax positions and determining our provision for income taxes. Although we believe our reserves are reasonable, no assurance can be given that the final tax outcome of these matters will not be different from that which is reflected in our historical income tax provisions and accruals. We adjust these reserves in light of changing facts and circumstances, such as the closing of a tax audit or the refinement of an estimate. To the extent that the final tax outcome of these matters is different than the amounts recorded, such differences will impact the provision for income taxes in the period in which such determination is made. The provision for income taxes includes the impact of reserve provisions and changes to reserves that are considered appropriate, as well as the related net interest and penalties.

Significant judgment is also required in determining any valuation allowance recorded against deferred tax assets. In assessing the need for a valuation allowance, we consider all available evidence, including past operating results, estimates of future taxable income, and the feasibility of tax planning strategies. In the event that we change our determination as to the amount of deferred tax assets that can be realized, we will adjust our valuation allowance with a corresponding impact to the provision for income taxes in the period in which such determination is made.

At February 28, 2021, our federal income tax loss carryforwards were approximately \$50.4 million, our state income tax loss carryforwards were approximately \$48.4 million, and our foreign income tax loss carryforwards were approximately \$57.0 million. Since these losses have varying degrees of carryforward periods, it requires us to estimate the amount of carryforward losses that we can reasonably expect to realize. Future changes in anticipated earnings could change the amount of carry forward losses that we expect to realize and the amount of valuation allowances we have recorded (see Note 14, *Income Taxes*, for additional information).

#### Forward Looking Statements

Forward looking statements in this Annual Report on Form 10-K which include, without limitation, statements relating to our plans, strategies, objectives, expectations, intentions, projections and other information regarding future performance, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. The words "may", "will", "could", "plans", "intends", "seeks", "believes", "anticipates", "expects", "estimates", "judgment", "goal", and variations of these words and similar expressions, are intended to identify forward-looking statements. These forward-looking statements reflect our current views with respect to future events and financial performance and are subject to certain risks and uncertainties that are difficult to predict, including, without limitation, product demand, competitive pressures and pricing declines in our markets, the timing of customer approvals of new product designs, intellectual property infringement claims, interruption or failure of our Internet-based systems used to wirelessly configure and communicate with the tracking and monitoring devices that we sell, our potential needs for additional capital, the impact of adverse and uncertain economic conditions in the U.S. and international markets, the effects of global outbreaks of pandemics or contagious diseases or fear of such outbreaks, such as the recent coronavirus (COVID-19) pandemic, our ability to accurately forecast demand for our products and manage our inventory, our ability to successfully enter new geographic markets, manage our international expansion and comply with any applicable laws and regulations, significant disruption in, or breach in security of our ERP systems and resultant interruptions in service and any related impact on our reputation, the attraction and retention of qualified employees and key personnel and our ability to maintain our corporate culture as we continue to grow, the sufficiency of our cash and cash equivalents to meet our liquidity needs and service our indebtedness, and other risks and uncertainties that are set forth under the caption in Part I, Item 1A of this Annual Report on Form 10-K (Risk Factors). Such risks and uncertainties could cause actual results to differ materially and adversely from historical or anticipated results. Although we believe the expectations reflected in such forward-looking statements are based upon reasonable assumptions, we can give no assurance that our expectations will be attained. We undertake no obligation to revise or publicly release the results of any revision to these forward-looking statements, except as required by law. Given these risks and uncertainties, readers are cautioned not to place undue reliance on such forward-looking statements.

#### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

#### Foreign Currency Risk

We have international operations, giving rise to exposure to market risks from changes in currency exchange rates. A cumulative foreign currency translation loss of \$1.0 million related to our foreign subsidiaries is included in accumulated other comprehensive loss in the stockholders' equity section of the consolidated balance sheet at February 28, 2021. The aggregate foreign currency transaction exchange rate losses included in determining loss before income taxes and equity in net loss of affiliate were \$0.2 million, \$0.2 million and \$0.4 million in fiscal years ended February 28/29, 2021, 2020 and 2019, respectively.

#### Interest Rate Risk

Our exposure to market rate risk for changes in interest rates relates primarily to our marketable securities investment portfolio. The primary objective of our investment activities is to preserve principal and liquidity while at the same time maximizing yields without significantly increasing risk. To achieve this objective, we maintain our investments portfolio in a variety of available-for-sale fixed debt securities, including both government and corporate obligations and money market funds. Investments in fixed rate interest bearing instruments carry a degree of interest rate risk. Fixed rate securities may have their fair market value adversely impacted due to a rise in prevailing interest rates. Due in part to these factors, we may suffer losses in principal if we need the funds prior to maturity and choose to sell securities that have declined in market value due to changes in interest rates or perceived credit risk related to the securities' issuers.

As the majority of our investment portfolio has a short-term nature, we do not believe an immediate increase or decrease in interest rate would have a material effect on the fair market value of our portfolio, and therefore, we do not expect our operating results or cash flows to be materially affected by a sudden change in market interest rates.

We do not believe our cash equivalents have significant risk of default or illiquidity. However, we cannot provide absolute assurance that in the future our investments will not be subject to adverse changes in market value. In addition, we maintain significant amounts of cash and cash equivalents at one or more financial institutions that are in excess of federally insured limits. We cannot be assured that we will not experience losses on these deposits.

On March 27, 2020, we entered into an amendment of the revolving credit facility with JPMorgan Chase Bank, N.A.to extend the term for 24 months to March 30, 2022. Loans outstanding under our revolving credit facility bear interest at either euro currency rate plus a margin or the base rate (highest of (i) 0%, (ii) the rate of interest publicly announced by the Agent as its prime rate in effect at its principal office in New York City, (iii) the overnight bank funding rate as determined by the Federal Reserve Bank of New York plus 0.50% and (iv) the LIBOR-based rate for a one-month interest period on such day plus 1%). An applicable margin is added based on the Company's senior leverage ratio, ranging from 1.50% to 2.00% for base rate loans, and from 2.50% to 3.00% for Eurodollar loans. Changes in interest rate would impact our variable rate borrowings. There were no borrowings outstanding under this revolving credit facility at February 28, 2021.

#### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of CalAmp Corp.

#### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of CalAmp Corp. and subsidiaries (the "Company") as of February 28, 2021 and February 29, 2020, the related consolidated statements of comprehensive income (loss), stockholders' equity, and cash flows for each of the three years in the period ended February 28, 2021, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of February 28, 2021 and February 29, 2020, and the results of its operations and its cash flows for each of the three years in the period ended February 28, 2021, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) ("PCAOB"), the Company's internal control over financial reporting as of February 28, 2021, based on criteria established in *Internal Control*—*Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated April 22, 2021 expressed an unqualified opinion on the Company's internal control over financial reporting.

#### Adoption of New Accounting Standards

As discussed in Note 13 to the financial statements, the Company has changed its method of accounting for leases in fiscal year 2020 due to the adoption of Accounting Standards Update ASU 2016-02, Leases, using the modified retrospective approach.

#### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures to respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### **Critical Audit Matters**

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing a separate opinion on the critical audit matters or on the accounts or disclosures to which they relate.

#### Goodwill - Telematics Products Reporting Unit - Refer to Notes 1 and 9 to the Financial Statements

Critical Audit Matter Description

Goodwill is tested for impairment at least annually at the reporting unit level or whenever events or changes in circumstances indicate that goodwill might be impaired. The impairment test involves comparing the estimated fair value of a reporting unit with its carrying value, including goodwill. The estimates of fair value of the reporting units are computed using either an income approach, a market approach, or a combination of both. Under the income approach, the Company utilizes the discounted cash flow method to estimate the fair value of the reporting units. Significant assumptions inherent in estimating the fair values include the estimated future cash flows, growth assumptions for future revenues (including future gross margin rates, expense rates, capital expenditures and other estimates), and a rate used to discount estimated future cash flow projections to their present value (or estimated fair value) based on estimated weighted average cost of capital (i.e., the selected discount rate). The Company selected assumptions used in the financial forecasts by using historical data, supplemented by current and anticipated market conditions, estimated growth rates, and management's plans. Under the market approach, fair value is derived from metrics of publicly traded companies or historically completed transactions of comparable businesses (i.e. guideline companies). The selection of comparable businesses is based on the markets in which the reporting units operate giving consideration to risk profiles, size, geography, and diversity of products and services.

The goodwill balance was \$94.6 million as of February 28, 2021, of which \$39.2 million is allocated to the Telematics Products reporting unit. The fair value of the Telematics Products reporting unit exceeded its carrying value as of the measurement date and, therefore, no impairment was recognized.

We identified goodwill impairment for the Telematics Products reporting unit as a critical audit matter because of the significant estimates and assumptions made by management to estimate the fair value of the Telematics Products reporting unit. This required a high degree of auditor judgment and an increased extent of effort, including the involvement of our fair value specialists, when performing audit procedures to evaluate the reasonableness of management's cash flow projections, specifically revenues, gross margin rates, and the selected discount rate for the Telematics Products reporting unit.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the assumptions of future revenues, gross margin rates, and the selected discount rate included the following, among others:

We tested the effectiveness of controls over management's goodwill impairment evaluation, including those over management's cash flow projections of future revenues and gross margin rates and the selection of the discount rate.

We evaluated management's ability to accurately project future revenues and gross margin rates by comparing actual results to management's historical projections, obtaining evidence for changes in future gross margin rates and revenue projections, and inquiring with management to understand the overall basis for their cash flow projections.

We evaluated the reasonableness of management's cash flow projections of future revenues and gross margin rates by comparing the projections to (1) historical growth of revenues and historical gross margin rates, (2) management's long-range strategic plan which was communicated to the Board of Directors, and (3) projected information included in the Company's press releases, as well as, in analyst and industry reports for the Company.

With the assistance of our fair value specialists, we evaluated the reasonableness of the (1) valuation methodology including guideline companies and (2) discount rate by:

- Evaluating the valuation methodology utilized by the company including the market and income approaches
- Evaluating and determining the appropriateness of the multiples, recently completed transactions and guideline public companies utilized in the analysis
- Testing the source information underlying the determination of the discount rate and the mathematical accuracy of the calculation.

 Developing a range of independent estimates and comparing those to the discount rate selected by management.

#### Revenue Recognition — Refer to Note 1 to the financial statements

Critical Audit Matter Description

The Company's fleet management vertical includes sales of hardware ("customized devices"), accessories, installation and application subscriptions. The Company defers the recognition of revenue, and related costs, for the customized devices that only function with their applications and are sold on an integrated basis with applicable subscriptions. Such customized devices and the application services are not sold separately. The promises to deliver hardware and service are not separate performance obligations. These service arrangements do not provide the customer with the right to take possession of the software supporting the subscription service at any time. The determination as to whether the promises associated with hardware and applications subscription is a single performance obligation involves significant judgment. This judgment can have a significant impact on the timing of revenue recognition.

Given the complexity of determining whether the contract promises represent a single performance obligation, the related audit effort required a higher degree of auditor judgment, and an increased extent of effort.

How the Critical Audit Matter Was Addressed in the Audit

Our principal audit procedures related to the customized devices and related application subscriptions for fleet management included the following, among others:

- We tested the effectiveness of controls related to management's identification and assessment of a single performance obligation in contracts with customers.
- We performed an analysis of how each step within the accounting guidance is addressed for each fleet management revenue transaction selected in our substantive test of details.
- We tested management's identification of a single performance obligation by evaluating whether the underlying goods and services were highly interdependent and interrelated.
- We obtained and tested individual customer contracts to determine if the terms of the contract support that the arrangement represents a single performance obligation.
- We verified that the revenue was not recorded upfront if there was a deferral element associated with the transaction (i.e. bundled arrangement or monthly billing fees) by validating the terms of the arrangement against invoices, PO, and contracts.

/s/ Deloitte & Touche LLP

Costa Mesa, CA

April 22, 2021

We have served as the Company's auditor since fiscal 2018.

## CALAMP CORP. CONSOLIDATED BALANCE SHEETS (In thousands, except par value)

	February 28/29,			
		2021		2020
Assets				
Current assets:				
Cash and cash equivalents	\$	94,624	\$	107,404
Accounts receivable, net		63,325		64,639
Inventories		23,663		32,472
Prepaid expenses and other current assets		24,804		20,433
Current assets of discontinued operations		7,872		12,918
Total current assets		214,288		237,866
Property and equipment, net		41,081		55,878
Operating lease right-of-use assets		14,273		20,626
Deferred income tax assets		4,889		4,437
Goodwill		94,617		94,312
Other intangible assets, net		37,488		42,954
Other assets		27,169		24,514
Non-current assets of discontinued operations		-		15,218
Total assets	\$	433,805	\$	495,805
Liabilities and Stockholders' Equity				· ·
Current liabilities:				
Current portion of long-term debt	\$	4,317	\$	33,119
Accounts payable	*	35,767	•	24,635
Accrued payroll and employee benefits		12,761		9,049
Deferred revenue		32,924		32,427
Other current liabilities		17,380		14,499
Current liabilities of discontinued operations		4,096		7,746
Total current liabilities		107,245		121,475
Long-term debt, net of current portion		182,154		177,088
Operating lease liabilities		17,061		24,279
Other non-current liabilities		30,487		32,236
Non-current liabilities of discontinued operations		1,773		2,808
Total liabilities		338,720		357,886
Commitments and contingencies (see Note 20)		330,720		337,000
Stockholders' equity:				
Preferred stock, \$.01 par value; 3,000 shares authorized;				
no shares issued or outstanding		_		_
Common stock, \$.01 par value; 80,000 shares authorized;				
35,229 and 34,322 shares issued and outstanding				
at February 28, 2021 and February 29, 2020, respectively		352		343
Additional paid-in capital		233,692		220,482
Accumulated deficit		(137,974)		(81,531)
Accumulated other comprehensive loss		(985)		(1,375)
Total stockholders' equity		95,085		137,919
Total liabilities and stockholders' equity	\$	433,805	\$	495,805
Total habilities and stockholders equity	Ψ	733,003	Ψ	773,003

## CALAMP CORP. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (In thousands, except per share amounts)

	Year Ended February 28/29,				
	2021		2020	2019	
Revenues:					
Products	\$ 193,486	\$	214,374	\$	246,452
Application subscriptions and other services	115,101		107,399		65,086
Total revenues	308,587		321,773		311,538
Cost of revenues:					
Products	129,578		135,987		150,731
Application subscriptions and other services	56,604		60,293		34,929
Total cost of revenues	186,182		196,280		185,660
Gross profit	122,405		125,493		125,878
Operating expenses:	,		,		,
Research and development	25,811		26,993		25,541
Selling and marketing	46,202		47,379		37,673
General and administrative	49,077		49,479		22,957
Intangible asset amortization	4,781		5,871		3,931
Restructuring	2,534		2,465		2,299
Impairment losses	825		5,754		_,,
Total operating expenses	129,230		137,941	_	92,401
Operating income (loss)	(6,825		(12,448)		33,477
Non-operating income (expense):	(0,023	,	(12,140)		33,477
Investment income	2,119		4,497		5,258
Interest expense	(15,487		(20,096)		(16,726)
Gain on legal settlement	(13,407	,	(20,070)		7,543
Loss on extinguishment of debt			(2,408)		(2,033)
Other expense, net	(403	)	(113)		(672)
Total non-operating expenses	(13,771		(18,120)		(6,630)
	(13,//1	<i>)</i> _	(10,120)	_	(0,030)
Income (loss) from continuing operations before income taxes and equity in net loss of affiliate and related impairment loss	(20,596	)	(30,568)		26,847
Income tax benefit (provision) from continuing operations	(561		(20,454)		612
Income (loss) from continuing operations before equity in net loss of affiliate and		_			
related impairment loss	(21,157	)	(51,022)		27,459
Equity in net loss of affiliate and related impairment loss			(530)		(6,787)
Net income (loss) from continuing operations	(21,157		(51,552)		20,672
Net loss from discontinued operations, net of tax	(35,152		(27,752)		(2,274)
Net income (loss)	(56,309		(79,304)		18,398
	()	· =	(11)	_	- ,
Earnings (loss) per share - continuing operations:					
Basic	\$ (0.62	) \$	(1.54)	\$	0.60
Diluted	\$ (0.62	/	(1.54)	\$	0.59
Loss per share - discontinued operations:	4 (***-	, -	(=== -)	*	
Basic	\$ (1.02	) \$	(0.82)	\$	(0.07)
Diluted	\$ (1.02	*	(0.82)	\$	(0.07)
Shares used in computing earnings (loss) per share:	4 (	, -	(***=)	*	(***,)
Basic	34,389		33,670		34,589
Diluted	34,389		33,670		35,294
2	2.,500		22,070		55,25.
Comprehensive income (loss):					
Net income (loss)	\$ (56,309	) \$	(79,304)	\$	18,398
Other comprehensive income (loss):					
Foreign currency translation adjustments	390		(714)		(33)
Unrealized income (loss) on available-for-sale securities, net of tax		_			(429)
Total comprehensive income (loss)	\$ (55,919	) \$	(80,018)	\$	17,936
		_			

## CALAMP CORP. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (In thousands)

	Years Ended February 28/29,					29,	
		2021		2020		2019	
Total stockholders' equity, beginning balances	\$	137,919	\$	205,653	\$	198,916	
Common stock and additional paid-in capital:							
Beginning balances		220,825		208,541		218,574	
Equity component of 2025 Convertible Notes, net of tax		-		-		51,902	
Purchase of capped call on 2025 Convertible Notes, net of tax		-		_		(15,870)	
Debt issuance costs of 2025 Convertible Notes allocated to equity,							
net of tax		-		-		(1,649)	
Equity component of the repurchased 2020 Convertible Notes		-		-		(6,088)	
Unwind of note hedges and warrants of 2020 Convertible Notes		-		-		3,122	
Stock-based compensation expense		12,880		12,421		11,029	
Shares issued on net share settlement of equity awards		(1,628)		(2,007)		(3,603)	
Exercise of stock options and contributions to ESPP		1,967		1,870		124	
Repurchases of common stock				<u> </u>		(49,000)	
Ending balances		234,044		220,825		208,541	
Accumulated deficit:							
Beginning balances		(81,531)		(2,227)		(19,459)	
Cumulative adjustment upon adoption of ASU 2016-01, net of tax		_		-		429	
Cumulative adjustment upon adoption of ASC 606, net of tax		-		-		(1,595)	
Cumulative adjustment upon adoption of ASU 326		(134)		-		_	
Net income (loss)		(56,309)		(79,304)		18,398	
Ending balances		(137,974)		(81,531)		(2,227)	
Accumulated other comprehensive income:							
Beginning balances		(1,375)		(661)		(199)	
Cumulative adjustment upon adoption of ASU 2016-01, net of tax		(1,0,0)		-		(429)	
Foreign currency translation adjustments		390		(714)		(33)	
Ending balances		(985)		(1,375)		(661)	
Total stockholders' equity, ending balances	\$	95,085	\$	137,919	<u>\$</u>	205,653	

# CALAMP CORP. CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	Year	/29,		
	2021	2020	2019	
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income (loss)	\$ (56,309)	\$ (79,304)	\$ 18,398	
Less: Net loss from discontinued operations, net of tax	(35,152)	(27,752)	(2,274)	
Net income (loss) from continuing operations	(21,157)	(51,552)	20,672	
Adjustments to reconcile net income (loss) from continuing operations to net cash provided by operating				
activities:				
Depreciation	17,221	17,441	5,855	
Intangible asset amortization	4,781	5,871	3,931	
Stock-based compensation	11,364	10,667	9,539	
Amortization of debt issuance costs and discount	10,180	13,764	11,492	
Impairment losses	825	5,754	-	
Noncash operating lease cost	421	1,534	-	
Loss on extinguishment of debt	-	2,408	2,033	
Revenue assigned to factors	(6,291)	(6,844)	-	
Tax benefits on vested and exercised equity awards	-	-	758	
Deferred tax assets, net	(1)	18,552	(525)	
Unrealized foreign currency transaction gains	217	211	404	
Equity in net loss of affiliate and related impairment loss	_	530	6,787	
Changes in operating assets and liabilities of continuing operations, excluding effects from acquisitions:				
Accounts receivable	1,624	7,549	(4,022)	
Inventories	8,691	(1,439)	5,035	
Prepaid expenses and other current assets	(7,311)	(2,014)	(7,379)	
Accounts payable	10,166	(17,598)	2,032	
Accrued liabilities	8,257	4,602	(18,370)	
Deferred revenue	(6,199)	1,975	6,065	
Operating lease liabilities	(297)	(4,962)	0,005	
Other	506	388	366	
Net cash provided by continuing operations	32,997	6,837	44,673	
Net cash provided by (used in) discontinued operations	(4,412)	4,707	3,067	
NET CASH PROVIDED BY OPERATING ACTIVITIES	28,585	11,544	47,740	
	20,303	11,344	47,740	
CASH FLOWS FROM INVESTING ACTIVITIES:	6.264	27.055	56.250	
Proceeds from maturities and sale of marketable securities	6,264	37,055	56,358	
Purchases of marketable securities	(6,264)	(19,543)	(50,364)	
Capital expenditures	(11,356)	(21,301)	(10,399)	
Acquisitions, net of cash acquired	-	(60,652)	(13,031)	
Equity investments in and advances to affiliate	-	(530)	(2,631)	
Other		164	(110)	
Net cash used in continuing operations	(11,356)	(64,807)	(20,177)	
Net cash used in discontinued operations	(2,338)	(891)	(1,608)	
NET CASH USED IN INVESTING ACTIVITIES	(13,694)	(65,698)	(21,785)	
CASH FLOWS FROM FINANCING ACTIVITIES:				
Taxes paid related to net share settlement of vested equity awards	(1,628)	(2,007)	(3,603)	
Proceeds from exercise of stock options and contributions to employee stock purchase plan	1,967	1,870	124	
Proceeds from issuance of 2025 Convertible Notes	-	-	230,000	
Payment of debt issuance costs of 2025 Convertible Notes	-	-	(7,305)	
Purchase of capped call on 2025 Convertible Notes	-	-	(21,160)	
Repurchase of 2020 Convertible Notes	-	(94,683)	(53,683)	
Proceeds from unwind of note hedges and warrants on 2020 Convertible Notes	-	-	3,122	
Proceeds from Paycheck Protection Program Loan	10,000	-	-	
Repayment of Paycheck Protection Program Loan	(10,000)	-	-	
Proceeds from revolving credit facility, net of issuance costs	19,944	_	-	
Repayment of 2020 Convertible Notes	(27,599)	-	-	
Repayment of revolving credit facility	(20,000)	_	_	
Repurchases of common stock	-	_	(49,000)	
NET CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES	(27,316)	(94,820)	98,495	
EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	(355)	(122)	(553)	
Net change in cash and cash equivalents	(12,780)	(149,096)	123,897	
Cash and cash equivalents at beginning of year	107,404	256,500	132,603	
Cash and cash equivalents at end of year	\$ 94,624	\$ 107,404	\$ 256,500	
	- ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- 107,101	= 250,500	

### CALAMP CORP. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Description of Business**

CalAmp Corp. (referred to herein as "CalAmp", "the Company", "we", "our", or "us") is a connected intelligence company that helps people and businesses work smarter. We partner with transportation and logistics, industrial equipment, government and automotive industries to deliver insights that enable businesses to make the right decisions. Our applications, platforms and smart devices allow them to track, monitor and recover their vital assets with real-time visibility that reduces costs, maximizes productivity and improves safety. We are a global organization that is headquartered in Irvine, California.

#### Recent Events

COVID-19

In March 2020, the World Health Organization declared COVID-19 as a pandemic. The full impact of the COVID-19 pandemic is inherently uncertain at the time of this report. The pandemic has resulted in travel restrictions and in some cases, prohibitions of non-essential activities, disruption and shutdown of businesses and greater uncertainty in global financial markets. Through fiscal 2021, our revenues were negatively impacted by COVID-19 as various small-to-medium customers postponed their capital expenditure due to the pandemic and related macro-economic uncertainties. The pandemic has also created certain global supply imbalances resulting in supply shortages in certain components that we use. It is difficult to predict the extent to which the COVID-19 pandemic will continue to impact our future business or operating results, which is highly dependent on uncertain future developments, including the severity of the continuing pandemic and the actions taken or to be taken by governments and private businesses in relation to its containment. Because our business is dependent on telematics product sales, device installations and related subscription-based services, the ultimate effect of the outbreak may not be fully reflected in our operating results until future periods.

We have considered all known and reasonably available information that existed throughout fiscal 2021 and as of February 28, 2021, in making accounting judgements, estimates and disclosures. We are monitoring the potential effects of the health care related and economic conditions of COVID-19 in assessing certain matters including (but not limited to) supply chain disruptions, decreases in customer demand for our products and services, potential longer-term effects on our customer and distribution channels particularly in the U.S. and relevant end markets as well as other developments. If the impact results in longer-term closures of businesses and economic recessionary conditions, we may recognize additional material asset impairments and charges for uncollectible accounts receivable in future periods. Currently, we estimate that the existing cash, future cash flows and available borrowings under our revolving credit facility will provide sufficient cash flows for at least twelve months after the issuance date of the consolidated financial statements.

#### Wind Down and Subsequent Sale of LoJack U.S. SVR Operations

On December 16, 2020, our Board of Directors approved a plan for management to commence with the wind down of the LoJack U.S. SVR operations. This business unit has historically provided stolen vehicle recovery (SVR) products operating on a radio frequency allocated by the FCC for domestic automotive dealerships. These products and related services have been provided predominately as a hardware-based offering that no longer aligns with our core strategy. Subsequent to the public announcement of this plan, we received inbound inquiries from certain parties interested in acquiring the business.

On January 22, 2021, we received a formal proposal from Spireon Holdings, L.P. ("Spireon") to acquire the LoJack U.S. and Canadian SVR ("LoJack North America") business for a purchase price of \$8.0 million. Effective March 15, 2021, the Company and Spireon entered into a purchase agreement pursuant to which we sold certain assets and transferred certain liabilities of the LoJack North America business to Spireon.

Since the LoJack North America operations were deemed a business that met the held for sale criteria under ASC 205-20-45, *Presentation of Financial Statements – Discontinued Operations*, management has presented the operations for this business as Discontinued Operations in the accompanying consolidated financial statements for the fiscal years ended February 28/29, 2021, 2020, and 2019, respectively. See Note 2, *Discontinued Operations*, for additional information on this subsequent event.

Unless otherwise indicated, the financial disclosures and related information provided herein relate to our continuing operations and we have recast prior period amounts.

#### Acquisitions

On February 25, 2019, we completed our acquisition of Tracker Network (UK) Limited ("Tracker UK"), a LoJack licensee and a market leader in stolen vehicle recovery ("SVR") telematics services across the United Kingdom, for a cash purchase price of approximately \$13.0 million. On March 18, 2019, we acquired Car Track, S.A. de C.V. ("LoJack Mexico"), the exclusive licensee of LoJack technology for the Mexican market and former customer. We purchased the 87.5% of the LoJack Mexico shares not currently owned by us for a purchase price, net of cash on hand, of approximately \$13.0 million. On April 12, 2019, we acquired Synovia Solutions ("Synovia"), a North American market leader in fleet safety and management for K-12 school bus and state and local government fleets for a purchase price, net of cash on hand, of \$49.8 million. Synovia was a customer prior to our acquisition. These acquisitions expand our fleet management and vehicle safety services portfolio and accelerate our transformation to high-value subscription-based services.

Since the LoJack U.S. SVR Products operating segment is presented as discontinued operations, we now operate under two reportable segments – Telematics Products and Software & Subscription Services.

#### **Principles of Consolidation**

Our consolidated financial statements include the accounts of CalAmp Corp. (a Delaware corporation) and all of our wholly-owned subsidiaries. The financial position and operating results of the LoJack North America operations have been reported as discontinued operations in the consolidated financial statements for the current as well as prior comparative periods. All intercompany transactions and accounts have been eliminated in consolidation.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States ("U.S. GAAP") requires us to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results may differ from those estimates and assumptions. Significant items subject to such estimates and assumptions include allowances for doubtful accounts; charges for excess and obsolete inventory; deferred income tax asset valuation allowances; goodwill and other long-lived assets; intellectual property and accrued royalties; stock-based compensation; legal contingencies and revenue recognition. The current COVID-19 pandemic and general economic environment, and our supplier and customer concentrations also increase the degree of uncertainty inherent in these estimates and assumptions.

#### Revenue Recognition and Related Judgements

We recognize revenue under ASC 606, *Revenue from Contracts with Customers* ("ASC 606"), which provides a five-step analytical framework for transactions to determine when and how revenue is recognized. The core principle is that a company should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In order to adhere to this core principle, we apply the following five-step approach:

- identify the contract with a customer;
- identify the performance obligations in the contract;
- determine the transaction price;

- allocate the transaction price to the performance obligations in the contract; and
- recognize revenue when (or as) we satisfy a performance obligation.

We only apply the five-step model to contracts when it is probable that we will collect the consideration we are entitled to in exchange for goods or services we transfer to the customer.

*Products*. We recognize revenue from product sales upon transfer of control of promised products to customers in an amount that reflects the transaction price, which is generally the stand-alone selling prices of the promised goods. For product shipments made on the basis of "FOB Destination" terms, revenue is recorded when the products reach the customer. Customers generally do not have a right of return except for defective products returned during the warranty period. We record estimated commitments related to customer incentive programs as reductions of revenues.

Software-as-a-Service ("SaaS"). We recognize the following revenues and related cost of revenues in our Application subscriptions and related products and service revenues and cost of revenues because we enter into arrangements that combine various hardware devices as well as installation and notification services that are provided over a stipulated service period.

Our integrated SaaS-based solutions for our fleet management and certain other verticals provide our customers with the ability to wirelessly communicate with monitoring devices installed in vehicles and other mobile or remote assets through our software applications. The transaction price for a typical SaaS arrangement includes the price for the customized device, installation and application subscriptions. We have applied our judgment in determining that these integrated arrangements typically represent single performance obligations satisfied over time.

Accordingly, we defer the recognition of revenue for the customized devices that only function with our applications and are sold only on an integrated basis with our proprietary applicable subscriptions. Such customized devices and the application services are not sold separately. In such circumstances, the associated device related costs are recorded as deferred costs on the balance sheet. The upfront fees for the devices are not distinct from the subscription service and are combined into the subscription service performance obligation. Generally, these service arrangements do not provide the customer with the right to take possession of the software supporting the subscription service at any time. Revenues from subscription services are recognized ratably on a straight-line basis over the term of the subscription. The deferred revenue and deferred cost amounts are amortized to application subscriptions and related products and other services revenue and cost of revenue, respectively, on a straight-line basis over the estimated average in-service lives of these devices, which is four years in the fleet management vertical. In certain fleet management contracts, we provide devices as part of the subscription contracts but we retain control of such devices. Under such arrangements, the cost of the devices is capitalized as property and equipment and depreciated over the estimated useful life of four to five years. The related subscription revenues of these arrangements are recognized as services are rendered. Our deferred revenue under ASC 606 also includes prepayments from our customers for various subscription services but does not include future subscription fees associated with customers' unexercised contract renewal rights.

Accessories may also be sold to these customers. We recognize revenue for sales of accessories upon transfer of control to the customer based on estimated stand-alone selling prices.

In certain customer arrangements, we sell or lease vehicle location devices together with related monitoring services as part of the contractual arrangement. The devices leased to our customers are capitalized as property and equipment and are being depreciated over the life of the devices. From time to time we sell devices and monitoring services separately to customers and sell similar devices on a stand-alone basis. Accordingly, we recognize revenues for the sales of the devices upon transfer of control to the customer and recognize revenue for the related monitoring services over the service period. The allocation of the transaction price is based on estimated stand-alone selling prices for the devices and the monitoring services.

Deferred revenues consist primarily of the deferred amounts on integrated SaaS solutions and advance payments for monitoring services.

*Professional Services*. We also provide various professional services to customers. These services include project management, engineering services and installation services, which are typically distinct from other performance obligations and are recognized as the related services are performed. For certain professional service contracts, we recognize revenue based on the proportion of total costs incurred to-date over the estimated cost of the contract, which is an input method.

Sales Taxes. We exclude from the measurement of the transaction price all taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction and collected by us from a customer.

Contract Balances. Timing of revenue recognition may differ from the timing on our invoicing to customers. Contract liabilities are comprised of billings or payments received from our customers in advance of performance under the contract. We refer to these contract liabilities as "Deferred Revenues" in the accompanying consolidated financial statements. During fiscal year ended February 28, 2021, we recognized \$33.9 million in revenue from the deferred revenue balance of \$57.1 million as of March 1, 2020. Certain incremental costs of obtaining a contract with a customer consist of sales commissions, which are recognized on a straight-line basis over the life of the corresponding contracts. Prepaid sales commissions included in *Prepaid expenses and other current assets* and *Other assets* amounted to \$2.1 million and \$2.4 million, respectively, as of February 28, 2021. Prepaid sales commissions in *Prepaid expenses and other current assets* are expected to be amortized within the next 12 months.

We disaggregate revenue from contracts with customers into reportable segments, geography, type of goods and services and timing of revenue recognition. See Note 21 for our revenue by segment and geography. The disaggregation of revenue by type of goods and services and by timing of revenue recognition is as follows (in thousands):

	Year Ended February 28/29,						
		2021		2020		2019	
Revenue by type of goods and services:							
Telematics devices and accessories	\$	193,486	\$	214,374	\$	246,452	
Rental income and other services		17,844		21,587		13,591	
Recurring application subscriptions		97,257		85,812		51,495	
Total	\$	308,587	\$	321,773	\$	311,538	
Revenue by timing of revenue recognition:							
Revenue recognized at a point in time	\$	209,902	\$	232,971	\$	254,054	
Revenue recognized over time		98,685		88,802		57,484	
Total	\$	308,587	\$	321,773	\$	311,538	

Telematics devices and accessories revenues presented in the table above include devices sold in customer arrangements that include both the device and monitoring services. Recurring application subscriptions revenues include the amortization for customized devices functional only with application subscriptions.

Remaining performance obligations from continuing operations represents contracted revenue that has not yet been recognized, which includes deferred revenue on our consolidated balance sheets and unbilled amounts that will be recognized as revenue in future periods. As of February 28, 2021 and February 29, 2020, we have estimated remaining performance obligations for contractually committed revenues of \$145.1 million and \$129.4 million respectively. As of February 28, 2021, we expect to recognize approximately 50% in fiscal 2022 and 22% in fiscal 2023. As of February 29, 2020, we expected to recognize approximately 44% in fiscal 2021 and 26% in fiscal 2022. We have utilized the practical expedient exception within ASC 606 and exclude contracts that have original durations of less than one year from the aforementioned remaining performance obligation disclosure.

Revision of Previously Issued Consolidated Financial Statements. Subsequent to the issuance of the consolidated financial statements for the year ended February 29, 2020, we concluded that the presentation of revenues

and cost of revenues should be adjusted to present product and service revenues and the related cost of revenues for each separately in accordance with SEC Regulation S-X, Rule 5-03(b). Additionally, certain historical information in the notes to the consolidated financial statements have been revised to reflect the impact of these and other classification corrections. We have determined that the correction of these classification errors is not material to the previously issued consolidated financial statements. The following table summarizes the impact of the immaterial adjustments.

			Y	ear ended Feb	ruai	y 29, 2020		
				classification for			C	As orrected
		As	D	iscontinued				and
	_R	Reported_	(	Operations	A	djustment_	Re	classified
Revenues:								
Products	\$	241,212	\$	(37,112)	\$	10,274	\$	214,374
Application subscriptions and other services		124,895		(7,222)		(10,274)		107,399
Total revenues	\$	366,107	\$	(44,334)	\$	_	\$	321,773
Cost of revenues:								
Products	\$	154,654	\$	(23,125)	\$	4,458	\$	135,987
Application subscriptions and other services		68,150		(3,399)		(4,458)		60,293
Total cost of revenues	\$	222,804	\$	(26,524)	\$	_	\$	196,280
			Y	ear ended Feb	ruai	v 28, 2019		
			Re	classification		*		As
			Re	classification for			C	As orrected
		As					C	
	R	As Reported	D	for	_A	djustment		orrected
Revenues:			D	for iscontinued Operations				orrected and classified
Products		285,883	D	for iscontinued Operations (42,277)		djustment 2,846		orrected and classified 246,452
Products Application subscriptions and other services		285,883 77,917	D _(	for iscontinued Operations (42,277) (9,985)	\$	djustment	Re	orrected and classified 246,452 65,086
Products		285,883	D _(	for iscontinued Operations (42,277)	\$	djustment 2,846	Re	orrected and classified 246,452
Products Application subscriptions and other services	\$	285,883 77,917	<b>D</b> (**)	for iscontinued Operations (42,277) (9,985)	\$	djustment 2,846	<u>Re</u> \$	orrected and classified 246,452 65,086
Products Application subscriptions and other services Total revenues	\$	285,883 77,917	<b>D</b> (**)	for iscontinued Operations (42,277) (9,985)	\$	djustment 2,846	<u>Re</u> \$	orrected and classified 246,452 65,086
Products Application subscriptions and other services Total revenues Cost of revenues:	\$ <u>\$</u>	285,883 77,917 363,800	\$ \$	for iscontinued Operations (42,277) (9,985) (52,262)	\$	2,846 (2,846)	<u>Re</u> \$ <u>\$</u>	246,452 65,086 311,538

		Year ended Feb	ruary 29, 2020	
		Reclassification		As
		for		Corrected
	As	Discontinued		and
	Reported	<b>Operations</b>	Adjustment	Reclassified
Revenue by type of goods and services:				
Telematics devices and accessories	\$ 258,449	, , ,	` ' /	
Rental income and other services	24,415	( , ,	(95)	
Recurring application subscriptions	83,243		7,058	85,812
Total	\$ 366,107	\$ (44,334)	\$ -	\$ 321,773
Revenue by timing of revenue recognition:				
Revenue recognized at a point in time	\$ 279,880	\$ (39,845)	\$ (7,064)	\$ 232,971
Revenue recognized over time	86,227	(4,489)	7,064	88,802
Total	\$ 366,107	\$ (44,334)	\$ -	\$ 321,773
		Year ended Feb	ruary 28, 2019	
		Reclassification	•	As
		for		Corrected
	As	for Discontinued		Corrected and
	As Reported		Adjustment	
Revenue by type of goods and services:	Reported	Discontinued Operations		and Reclassified
Telematics devices and accessories		Discontinued Operations		and Reclassified
<b></b>	Reported	Discontinued Operations		and Reclassified
Telematics devices and accessories	<b>Reported</b> \$ 295,750	<b>Discontinued Operations</b> \$ (42,277) (3,525)	\$ (7,021)	and Reclassified \$ 246,452
Telematics devices and accessories Rental income and other services	Reported \$ 295,750 13,293	Discontinued Operations  \$ (42,277) (3,525) (6,460)	\$ (7,021) 3,823 3,198	and Reclassified  \$ 246,452
Telematics devices and accessories Rental income and other services Recurring application subscriptions	Reported  \$ 295,750     13,293     54,757	Discontinued Operations  \$ (42,277) (3,525) (6,460)	\$ (7,021) 3,823 3,198	and Reclassified  \$ 246,452
Telematics devices and accessories Rental income and other services Recurring application subscriptions Total	Reported  \$ 295,750     13,293     54,757	Discontinued Operations  \$ (42,277) (3,525) (6,460) \$ (52,262)	\$ (7,021) 3,823 3,198 \$ -	and Reclassified  \$ 246,452
Telematics devices and accessories Rental income and other services Recurring application subscriptions Total  Revenue by timing of revenue recognition:	\$ 295,750 13,293 54,757 \$ 363,800	Discontinued Operations  \$ (42,277) (3,525) (6,460) (52,262)  \$ (45,802)	\$ (7,021) 3,823 3,198 \$ -	and Reclassified  \$ 246,452

# **Cash and Cash Equivalents**

We consider all highly liquid investments with maturities at date of purchase of three months or less to be cash equivalents.

#### Concentrations of Credit Risk

Financial instruments that potentially subject us to concentrations of credit risk consist principally of cash equivalents, marketable debt securities and trade accounts receivable.

Cash and cash equivalents as well as investments are maintained with several financial institutions. Deposits held with banks may exceed the federally insured limits. These deposits are maintained with reputable financial institutions and are redeemable upon demand. We have not experienced any losses in such accounts.

#### Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable consists of amounts due to us from sales arrangements executed in our normal business activities and are recorded at invoiced amounts. We typically require payment from customers within between 30 to 60 days of our invoice date with a few exceptions that extend the credit terms up to 90 days and we do not offer financing options. We present the aggregate accounts receivable balance net of an allowance for doubtful accounts. Generally, collateral and other security is not obtained for outstanding accounts receivable. Credit losses, if any, are

recognized based on management's evaluation of historical collection experience, customer-specific financial conditions as well as an evaluation of current industry trends and general economic conditions.

Due to the COVID-19 pandemic, there has been uncertainty and disruption in the global economy and financial markets. Except for the increase in expected credit losses, we are not aware of any specific event or circumstances that would require an update to our estimates or assumptions or a revision of the carrying value of our assets or liabilities as of the date of this annual report. These estimates and assumptions may change as new events occur and additional information is obtained. Past due balances are assessed by management on a periodic basis and balances are written off when the customer's financial condition no longer warrants pursuit of collection. Although we expect to collect amounts due, actual collections may differ from estimated amounts. As a result, actual results could differ materially from these estimates and assumptions.

We analyzed the credit risk associated with our accounts receivables and lease receivables. Our historical loss rates have not shown any significant differences between customer industries or geographies, and, upon adoption of ASU 2016-13, *Financial Instruments – Credit Losses ("ASU 2016-13")*, we grouped all accounts receivables and lease receivables into a single portfolio. As described in Note 21, *Segment Information and Geographic Data*, we do not have significant international geographic concentrations of revenue, and as a result, we do not have significant concentrations of accounts receivables or lease receivables in any single geography outside of the United States. As a result of our adoption of ASU 2016-13 effective March 1, 2020, we recognized the cumulative effect of initially applying the guidance as a \$0.1 million addition to our allowance for doubtful accounts with an offsetting adjustment to accumulated deficit.

#### **Inventories**

Inventories are stated at the lower of cost (using the first-in, first-out method) or market (net realizable value). Inventories are reviewed for excess quantities and obsolescence based upon demand forecasts for a specific time horizon. We record a charge to cost of revenues for the amount required to reduce the carrying value of inventory to estimated net realizable value. Ongoing changes in cellular carrier technology, supplier changes, changes in demand or significant reductions in product pricing may necessitate additional write-downs of inventory carrying value in the future, which could be material.

#### Property and equipment

Property and equipment are recorded at cost and depreciated using the straight-line method over the respective estimated useful lives of the assets ranging from two to seven years. Leasehold improvements are amortized using the straight-line method over the lesser of the lease term or the estimated useful life of the assets. Maintenance and repairs are expensed as incurred.

We capitalize certain costs incurred in connection with developing or obtaining internal-use software and software embedded in our products. These costs are recorded as property and equipment in our consolidated balance sheets and are amortized over useful lives ranging from three to seven years. The devices leased to our customers are capitalized as property and equipment and being depreciated over the life of the devices.

#### **Business Combinations**

The purchase price of an acquisition is allocated to the underlying assets acquired and liabilities assumed based upon their estimated fair value at the date of acquisition. To the extent the purchase price exceeds the fair value of the net identifiable tangible and intangible assets acquired and liabilities assumed, such excess is allocated to goodwill. We determine the estimated fair values after review and consideration of relevant information, including discounted cash flows, quoted market prices and other estimates made by management. We may refine the preliminary purchase price allocation, as necessary, during the measurement period of up to one year after the acquisition closing date as we obtain more information as to facts and circumstances existing at the acquisition date impacting the asset valuations and liabilities assumed. Goodwill acquired in business combinations is assigned to the reporting unit expected to benefit from the combination as of the acquisition date. Acquisition-related costs are recognized separately from the acquisition and are expensed as incurred.

# Goodwill and Long-lived Assets

Goodwill represents the excess of the purchase price over the fair value of net assets acquired in a business combination. We test goodwill for impairment in accordance with the provisions of ASC 350, Intangibles – Goodwill and Other, ("ASC 350"). Goodwill is tested for impairment at least annually at the reporting unit level or whenever events or changes in circumstances indicate that goodwill might be impaired. ASC 350 provides that an entity has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If, after assessing the totality of events or circumstances, an entity determines it is not more likely than not that the fair value of a reporting unit is less than its carrying amount, then additional impairment testing is not required. However, if an entity concludes otherwise, then it is required to perform an impairment test. The impairment test involves comparing the estimated fair value of a reporting unit with its book value, including goodwill. If the estimated fair value exceeds book value, goodwill is considered not to be impaired. If, however, the fair value of the reporting unit is less than book value, then an impairment loss is recognized in an amount equal to the amount that the book value of the reporting unit.

The estimates of fair value of the reporting units are computed using either an income approach, a market approach, or a combination of both. Under the income approach, we utilize the discounted cash flow method to estimate the fair value of the reporting units. Significant assumptions inherent in estimating the fair values include the estimated future cash flows, growth assumptions for future revenues (including future gross margin rates, expense rates, capital expenditures and other estimates), and a rate used to discount estimated future cash flow projections to their present value (or estimated fair value) based on estimated weighted average cost of capital (i.e., the selected discount rate). We select assumptions used in the financial forecasts by using historical data, supplemented by current and anticipated market conditions, estimated growth rates, and management's plans. Under the market approach, fair value is derived from metrics of publicly traded companies or historically completed transactions of comparable businesses (i.e. guideline companies). The selection of comparable businesses is based on the markets in which the reporting units operate giving consideration to risk profiles, size, geography, and diversity of products and services.

Long-lived assets to be held and used, including identifiable intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be fully recoverable. These events or changes in circumstances may include a significant deterioration of operating results, changes in business plans or changes in anticipated future cash flows. If an impairment indicator is present, we evaluate recoverability by a comparison of the carrying amount of the assets or asset group to future undiscounted net cash flows expected to be generated by the lowest level of asset group. If the assets or asset group are impaired, the impairment recognized is measured by the amount by which the carrying amount exceeds the fair value of the assets. Fair value is generally determined by estimates of discounted cash flows. The discount rate used in any estimate of discounted cash flows would be the rate required for similar investment of like risk.

The recoverability assessment with respect to each of the tradenames used in our operations requires us to estimate the fair value of the asset as of the assessment date. Such determination is made using discounted cash flow techniques (Level 3 determination of fair value). Significant inputs to the valuation model include future revenue and profitability projections associated with the tradename through relief of royalty approach; estimated market royalty rates that could be derived from the licensing of our tradenames to third parties in order to establish the cash flows accruing to the benefit of the Company as a result of our ownership of our tradenames; and rate used to discount the estimated royalty cash flow projections to their present value (or estimated fair value).

In the fourth quarter of fiscal 2020 and throughout fiscal 2021, we determined that the prolonged secular decline in revenues from our legacy LoJack U.S. SVR products coupled with the slower than anticipated market penetration of our telematics solutions in the U.S. automotive dealership channel represented determinate indications of impairment. These factors were further exacerbated by the continuing unfavorable impact that the COVID-19 pandemic has had on the automotive end markets over the past ten months. As a result, we initiated an assessment of the carrying amount of the related goodwill, intangible and long-lived assets supporting these products including the LoJack tradename and dealer and customer relationships in both fiscal years. Based upon our assessment of economic conditions, our expectations of future business conditions and trends, our projected revenues, earnings, and cash flows, we determined that goodwill and certain of our long-lived assets were impaired in fiscal year 2021 and 2020 as follows (in thousands):

	Year Ended February 28/29,					
		2021		2020		
LoJack U.S. SVR Products goodwill	\$	12,023	\$	-		
Other intangible assets:						
Developed technology		478		-		
Tradenames		-		11,540		
Dealer and customer relationships		1,005		6,194		
Property and equipment and other assets		10,483		514		
Operating lease right-of-use assets and related						
liabilities		658		895		
Total	\$	24,647	\$	19,143		

Of the above amounts, \$23.8 million and \$13.4 million were included in discontinued operations, respectively (see Note 2, *Discontinued Operations*, for additional information). There was no impairment of goodwill and long-lived assets in fiscal 2019.

### Fair Value Measurements

Our cash equivalents, accounts receivable, accounts payable and accrued expenses approximate fair value due to the short-term maturities of these items. Our marketable securities are measured at fair value on a recurring basis.

The framework for measuring fair value and related disclosure requirements about fair value measurements are provided in ASC 820, *Fair Value Measurements* (ASC 820). This pronouncement defines fair value as the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The fair value hierarchy proscribed by ASC 820 contains three levels as follows:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than quoted prices in active markets for identical assets or liabilities, quoted prices for identical or similar assets or liabilities in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Inputs that are generally unobservable and typically reflect management's estimate of assumptions that market participants would use in pricing the asset or liability.

# **Convertible Senior Notes and Capped Call Transactions**

We account for our convertible senior notes as separate liability and equity components. We determine the carrying amount of the liability component based on the estimated fair value of a similar debt instrument excluding the embedded conversion option at the issuance date. The carrying amount of the equity component representing the conversion option is calculated by deducting the carrying value of the liability component from the principal amount

of the notes as a whole. This difference represents a debt discount that is amortized to interest expense over the term of the notes using the effective interest rate method. The equity component of the notes is included in stockholders' equity and is not remeasured as long as it continues to meet the conditions for equity classification. We allocate transaction costs related to the issuance of the notes to the liability and equity components using the same proportions as the initial carrying value of the notes. Transaction costs attributable to the liability component are being amortized to interest expense using the effective interest method over the respective term of the notes, and transaction costs attributable to the equity components are netted with the equity component of the note in stockholders' equity. We account for the cost of the capped calls as a reduction to additional paid-in capital.

# **Research and Development Costs**

Research and development costs are expensed as incurred. In certain cases, costs are incurred to purchase materials and equipment for future use in research and development efforts. In such cases, these costs are capitalized and expensed as consumed.

# **Product Warranty**

All products have a one- or two-year limited warranty against manufacturing defects and workmanship. We estimate the future costs relating to product returns subject to our warranty and record a reserve upon shipment of our products. We periodically adjust our estimates for actual warranty claims, historical claims experience as well as the impact of known product quality issues.

# **Patent Litigation and Other Contingencies**

We accrue for patent litigation and other contingencies whenever we determine that an unfavorable outcome is probable and a liability is reasonably estimable. The amount of the accrual is estimated based on a review of each claim, including the type and facts of the claim and our assessment of the merits of the claim. These accruals are reviewed at least on a quarterly basis and are adjusted to reflect the impact of recent negotiations, settlements, court rulings, advice from legal counsel and other events pertaining to the case. Such accruals, if any, are recorded as general and administrative expense in our consolidated statements of comprehensive income (loss). Although we take considerable measures to mitigate our exposure in these matters, litigation is unpredictable; however, we believe that we have valid defenses with respect to pending legal matters against us as well as adequate provisions for probable and estimable losses. All costs for legal services are expensed as incurred.

#### **Income Taxes**

We use the asset and liability method when accounting for income taxes. Under this method, deferred income tax assets and liabilities are recognized for future tax consequences attributable to difference between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to the taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. We recognize the effect of income tax positions only if those positions are more likely than not of being sustained. Changes in recognition or measurement are reflected in the period in which the change in judgement occurs. We recognize interest and/or penalties related to uncertain tax positions in income tax expense. Valuation allowances are provided against net deferred tax assets when it is determined that it is more likely than not that the assets will not be realized. In assessing valuation allowances, we review historical and future expected operating results and other factors, including cumulative earnings experience, expectations of future taxable income by jurisdiction and the carryforward periods available for reporting purposes.

In the fourth quarter of fiscal 2020, management assessed the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of the existing net deferred tax assets. Due to the decrease in profitability, three-year cumulative loss position considering forecasts of future profitability and weighing all other positive and negative objective evidence, we determined that it was more likely than not that our domestic net deferred tax assets will not be realized, as such a valuation allowance against our

domestic net deferred tax assets was established during the three months ended February 29, 2020. In fiscal 2021, we maintained a valuation allowance with respect to certain of our domestic and foreign deferred tax assets. The amount of the deferred tax assets considered realizable, however, could be adjusted in future periods in the event sufficient evidence is present to support a conclusion that it is more likely than not that all or a portion of our domestic deferred tax assets will be realized.

### **Foreign Currency Translation**

We translate the assets and liabilities of our non-U.S. dollar functional currency subsidiaries into U.S. dollars using exchange rates in effect at the end of each period. Revenue and expenses for these subsidiaries are translated using rates that approximate those in effect during the period. Gains and losses from these translations are recognized in foreign currency translation included in Accumulated Other Comprehensive Income (Loss) during the period. The aggregate foreign currency transaction exchange rate losses included in determining income (loss) before income taxes were \$0.2 million, \$0.2 million and \$0.4 million in fiscal years 2021, 2020 and 2019, respectively.

# **Stock-Based Compensation**

Our stock-based compensation expense resulting from grants of employee stock options, restricted stock and restricted stock units is recognized in the consolidated financial statements based on the respective grant date fair values of the awards. We use the Black-Scholes option-pricing method for valuing stock options and shares granted under the employee stock purchase plan and recognize the expense over a requisite service (vesting) period using the straight-line method. Restricted stock units, or RSUs, are valued based on the fair value of our common stock on the date of grant. The measurement of stock-based compensation is based on several criteria such as the type of equity award, the valuation model used and associated input factors including the expected term of the award, stock price volatility, risk free interest rate and forfeiture rate. Certain of these inputs are subjective and are determined based in part on management's judgment. We account for forfeitures as they occur, rather than estimating expected forfeitures over the course of a vesting period.

### **Other Comprehensive Income (Loss)**

Other comprehensive income (loss) consists of two components, net income (loss) and other comprehensive income (loss) ("OCI"). OCI refers to revenue, expenses and gains and losses that under U.S. GAAP are recorded as an element of stockholders' equity and excluded from net income (loss). Our OCI consists of foreign currency translation adjustments from those subsidiaries not using the U.S. dollar as their functional currency.

# Recently Issued Accounting Standards Not Yet Adopted

In August 2020, the FASB issued ASU 2020-06, *Debt with Conversion and Other Options (Subtopic 470-20)* and *Derivatives and Hedging - Contracts in Entity's Own Equity (Subtopic 815-40)*, which removes certain separation models for convertible debt instruments and convertible preferred stock that require the separation of a convertible debt instrument into a debt component and an equity or derivative component. The ASU also expands disclosure requirements for convertible instruments and simplifies areas of the guidance for diluted earnings-per-share calculations that are impacted by the amendments. The standard is effective for interim and annual periods beginning after December 15, 2021, with early adoption permitted. At this time, we are evaluating the impact of the adoption of this guidance on our consolidated financial statements.

In December 2019, the Financial Accounting Standards Board ("FASB") issued ASU No. 2019-12, *Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes.* This ASU removes certain exceptions for recognizing deferred taxes for investments, performing intraperiod allocation, and calculating income taxes in interim periods. This ASU also adds guidance to reduce complexity in certain areas, including recognizing deferred taxes for goodwill and allocating taxes to members of a consolidated group. The updated guidance is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2020 with early adoption permitted. We do not expect the adoption of this standard to have a material impact on our consolidated financial statements.

# **Recently Adopted Accounting Pronouncements**

In August 2018, the FASB issued Accounting Standards Update 2018-15, Customer's Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement That is a Service Contract ("ASU 2018-15"). The amendments in ASU 2018-15 provide guidance to align the requirements for capitalizing implementation costs incurred in a hosting arrangement that is a service contract with the requirements for capitalizing implementation costs incurred to develop or obtain internal-use software (and hosting arrangements that include an internal-use software license). The accounting for the service element of a hosting arrangement that is a service contract is not affected by this update. We adopted this standard on March 1, 2020 or the beginning of fiscal 2021. This pronouncement did not have a significant impact on our consolidated financial statements upon adoption.

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. The new standard amends the impairment model to utilize an expected loss methodology in place of the incurred loss methodology. As a result, we are now required to use a forward-looking expected credit loss model for trade receivables. This pronouncement was effective for fiscal years beginning after December 15, 2019. We adopted this standard on March 1, 2020 or the beginning of our fiscal 2021. This pronouncement did not have a significant impact on our consolidated financial statements upon adoption.

#### NOTE 2 – DISCONTINUED OPERATIONS

Effective March 15, 2021, a wholly owned subsidiary of the Company and Spireon entered into an agreement pursuant to which we sold certain assets and transferred certain liabilities of the LoJack North America business for an upfront cash purchase price of approximately \$8.0 million. The purchase price is subject to changes for customary working capital adjustments. As part of the transaction, we also entered into a transition service agreement to support Spireon in the transition of customers to its telematics solution and to provide recovery services to the existing installed base of LoJack North America customers, as an agent of Spireon, for a period of six months commencing March 15, 2021. As consideration for these services, Spireon will reimburse us for the direct and certain indirect costs, as well as certain overhead or administrative expenses related to operating the business. Additionally, we entered into a services agreement to commence on September 15, 2021 under which we will provide certain services related to the LoJack tower infrastructure for a period no longer than fifty-four months. As consideration for these services, Spireon will pay us a monthly service fee over the stipulated contract term. Further, we entered into a license agreement pursuant to which we will license certain intellectual property rights related to the LoJack North America business in the U.S. and Canada to Spireon. Net proceeds received from the transaction was approximately \$6.8 million, which is still subject to a final working capital adjustment that will occur 90 days after the transaction close date. The resulting gain or loss on sale of discontinued operations is expected to be included within the statement of operations for the quarter ended May 31, 2021.

We have concluded that the LoJack North America operations are discontinued operations as the asset group represents a component of an entity, the component meets the criteria of held for sale as of February 28, 2021, and the disposal represents a strategic shift. As a result, certain items were reclassified as part of discontinued operations for comparative purposes. The below table presents the amounts by balance sheet classification related to our discontinued operations (in thousands):

	As of February 28/29,					
		2021		2020		
Carrying amounts of the major classes of assets included in						
discontinued operations:						
Accounts receivable, net	\$	5,050	\$	7,634		
Inventories		1,721		4,306		
Prepaid expenses and other current assets		1,101		978		
Current assets of discontinued operations	\$	7,872	\$	12,918		
Goodwill	\$	_	\$	12,023		
Other intangible assets, net		-		2,941		
Other assets		-		254		
Non-current assets of discontinued operations		_		15,218		
•	\$	7,872	\$	28,136		
Carrying amounts of the major classes of liabilities included in		_				
discontinued operations:						
Accounts payable	\$	1,956	\$	3,815		
Deferred revenue		1,849		2,277		
Other current liabilities		291		1,654		
Current liabilities of discontinued operations		4,096		7,746		
Other non-current liabilities		1,773		2,808		
Non-current liabilities of discontinued operations		1,773		2,808		
-	\$	5,869	\$	10,554		

The amounts in the statement of operations that are included in discontinued operations are summarized in the following table (in thousands):

	Year Ended February 28/29								
		2021		2020	2019				
Revenues	\$	32,692	\$	44,334	\$	52,262			
Cost of revenues		21,133		26,524		30,376			
Gross profit		11,559		17,810		21,886			
Operating expenses:									
Research and development		1,441		2,443		2,115			
Selling and marketing		9,988		13,155		12,219			
General and administrative		7,041		8,190		8,113			
Intangible asset amortization		2,199		6,450		7,505			
Restructuring		2,220		1,935		5,716			
Impairment losses		23,822		13,389					
Total operating expenses		46,711		45,562		35,668			
Operating loss		(35,152)		(27,752)		(13,782)			
Non-operating income		_		<u>-</u>		10,790			
Loss from discontinued operations before income									
taxes		(35,152)		(27,752)		(2,992)			
Income tax benefit						718			
Net loss from discontinued operations, net of tax	\$	(35,152)	\$	(27,752)	\$	(2,274)			

The amounts in the statement of cash flow that are included in discontinued operations are summarized in the following table (in thousands):

	Year Ended February 28/29					
		2021	2020	2019		
CASH FLOWS FROM OPERATING ACTIVITIES:						
Net loss from discontinued operations, net of tax Adjustments to reconcile net loss from discontinued	\$	(35,152) \$	(27,752) \$	(2,274)		
operations to net cash provided by (used in) operating						
activities:						
Depreciation		2,260	2,225	2,725		
Intangible asset amortization		2,199	6,450	7,505		
Stock-based compensation		1,516	1,754	1,490		
Impairment losses		23,822	14,599	-		
Noncash operating lease cost		4,901	3,360	-		
Deferred tax assets, net		-	-	(719)		
Changes in operating assets and liabilities:						
Accounts receivable		2,584	2,053	(833)		
Inventories		2,585	2,456	400		
Prepaid expenses and other current assets		(123)	2,376	(2,699)		
Accounts payable		(1,859)	1,158	(156)		
Accrued liabilities		(1,363)	(627)	(2,460)		
Deferred revenue		(428)	(70)	88		
Operating lease liabilities		(5,354)	(3,275)	-		
NET CASH PROVIDED BY (USED IN) OPERATING						
ACTIVITIES FROM DISCONTINUED OPERATIONS		(4,412)	4,707	3,067		
CASH FLOWS FROM INVESTING ACTIVITIES:						
Capital expenditures		(2,338)	(891)	(1,608)		
NET CASH USED IN INVESTING ACTIVITIES FROM						
DISCONTINUED OPERATOINS		(2,338)	(891)	(1,608)		
Net change in cash and cash equivalents	\$	(6,750) \$	3,816 \$	1,459		

# NOTE 3 – ACQUISITIONS

We acquired Tracker UK, LoJack Mexico and Synovia in February 2019, March 2019 and April 2019, respectively. The following are the final purchase price allocations as of February 29, 2020 for the three acquisitions (in thousands):

	Tracker UK		er UK	LoJack Mexico			Synovia	
Purchase price			\$ 13,097		\$ 14,306			\$ 29,500
Add debt paid at closing			-		-			20,296
Less cash acquired, net of debt assumed			(65)		(1,586)			(889)
Net cash paid			13,032		12,720			48,907
Less provisional amount of working capital								
claim against escrowed consideration			(973)					
Net consideration			12,059		12,720			48,907
Add previously held interest			-		2,021			-
Fair value of net assets and liabilities								
assumed:								
Current assets other than cash	\$	3,549		\$ 4,537			9,637	
Property and equipment		1,008		3,652		2	4,840	
Customer relationships		2,354		7,000		1	6,700	
Trade name		2,354		-			1,600	
Developed technology		1,830		-			3,800	
Deferred tax assets		-		-			2,061	
Other non-current assets		104		1,301			177	
Current liabilities		(3,130)		(2,586)		(	4,645)	
Due to factors		-		-		(1	9,692)	
Deferred revenue		(3,162)		(4,507)		(	4,319)	
Deferred tax liability		(874)		(943)			-	
Other non-current liabilities		(270)		-			-	
Total fair value of net assets acquired			3,763		8,454			30,159
Goodwill			\$ 8,296		\$ 6,287			\$ 18,748

We paid a premium (i.e., goodwill) over the fair value of the net tangible and identified intangible assets acquired for the three acquisitions as we believe the extensive customer relationships with these businesses will expand our fleet management and vehicle safety services portfolio and increase our customer reach by gaining access to a base of high-value and low-churn subscribers in those geographic regions.

We incurred acquisition-related costs of approximately \$1.2 million for the acquisition of these entities in fiscal 2020 and \$0.9 million in fiscal 2019. These costs were primarily legal expenses, which were recorded as part of our general and administrative expenses.

Pro forma financial information for the fiscal years ended February 29/28, 2020 and 2019 for the acquired companies is not disclosed as the results are not material to our consolidated financial statements.

# Tracker Network (UK) Limited

Effective February 25, 2019, we acquired Tracker Network (UK) Limited, a LoJack licensee, for a total purchase price of £10.0 million, or approximately \$13.0 million, which was funded from our cash on hand. As a result of the acquisition, Tracker UK became a wholly-owned subsidiary and was consolidated with our financial statements beginning February 25, 2019 as a component of our Software and Subscription Services reportable segment.

The goodwill arising from the acquisition of Tracker UK is not deductible for income tax purposes.

#### LoJack Mexico

On March 19, 2019, we acquired LoJack Mexico, the exclusive licensee of LoJack technology for the Mexican market. LoJack Mexico will leverage our telematics and software-as-a-service solutions to expand product offering to its substantial subscriber base as well as serve auto dealers and OEMs, insurance providers and leasing companies throughout Mexico. We purchased the remaining 87.5% of LoJack Mexico shares that we did not own for a cash purchase price of \$14.3 million. Our previously held 12.5% equity interest in LoJack Mexico was determined to have a fair value of \$2.0 million at acquisition date which resulted in a gain of \$0.3 million, which was recorded as investment income in our consolidated statements of comprehensive income (loss) for the fiscal year ended February 29, 2020. LoJack Mexico is consolidated with our financial statements effective March 19, 2019 as a component of our Software & Subscription Services reportable segment.

The goodwill arising from the acquisition of LoJack Mexico is not deductible for income tax purposes.

# Synovia

On April 12, 2019, we acquired Synovia, a North American market leader in fleet safety and management for K-12 school bus and state and local government fleets, for a total cash purchase price of \$49.8 million. The Synovia acquisition expands our fleet management and vehicle safety services portfolio as well as accelerates our transformation to high-value subscription based services. Synovia is consolidated with our financial statements effective April 12, 2019 as a component of our Software & Subscription Services reportable segment.

The goodwill arising from the acquisition of Synovia is deductible for income tax purposes.

# NOTE 4 – CONCENTRATION OF CUSTOMERS AND SUPPLIERS

### **Significant Customers**

We sell telematics products to large global enterprises in the industrial equipment, telecommunications and automotive market verticals. Some of these customers accounted for more than 10% of our revenue or accounts receivable as follows:

_	Year Ended February 28/29,									
_	2021	2020	2019							
Net sales:										
Customer A	19%	16%	18%							
	As of	February 28/29								
_	2021	2020	2019							
Accounts receivable:										
Customer A	25%	21%	16%							

# **Significant Suppliers**

We purchase a significant amount of our inventory from certain manufacturers or suppliers including components, assemblies and electronic manufacturing parts. These suppliers are located in Asia, including China. The inventory is purchased under standard supply agreements that outline the terms of the product delivery. The title and risk of loss of the product generally pass to us upon shipment from the manufacturers' plant or warehouse. For the fiscal year ended February 28, 2021, four of our suppliers accounted for approximately 66% of our total inventory purchases, for the fiscal years ended February 29, 2020, three of our suppliers accounted for approximately 50% of our total inventory purchases, and for the fiscal years ended February 28, 2019, two of our suppliers accounted for approximately 59% of total inventory purchases. Some of these manufacturers accounted for more than 10% of accounts payable as follows:

	As of February 28/29,								
	2021	2020	2019						
Accounts Payable:			_						
Supplier A	17%	13%	0%						
Supplier B	11%	10%	2%						
Supplier C	8%	12%	19%						
Supplier D	5%	0%	33%						

We are currently reliant upon these suppliers for products. Although we believe that we can obtain products from other sources, the loss of a significant supplier could have a material impact on our financial condition and results of operations as the products that are being purchased may not be available on the same terms from another supplier.

# NOTE 5 - CASH, CASH EQUIVALENTS AND INVESTMENTS

The following tables summarize our financial instrument assets (in thousands):

	<b>As of February 28, 2021</b>										
						Bal		Classification Value			
	Cost	Į	Unrealized Gains (Losses)		Fair Value		ash and Cash uivalents		Other Assets		
Cash	\$ 38,823	\$	-	\$	38,823	\$	38,823	\$	-		
Level 1:											
Money market funds	12,801		-		12,801		12,801		-		
Mutual funds (1)	1,810		367		2,177		-		2,177		
Level 2:											
Repurchase agreements	 43,000		_		43,000		43,000		<u>-</u>		
Total	\$ 96,434	\$	367	\$	96,801	\$	94,624	\$	2,177		

# As of February 29, 2020

20/20

			-	В		Classification Value		
	 Cost	Unrealized Gains (Losses)	Fair Value		Cash and Cash quivalents		Other Assets	
Cash	\$ 31,895	\$ -	\$ 31,895	\$	31,895	\$	-	
Level 1:								
Money market funds	5,508	-	5,508		5,508		-	
Mutual funds (1)	3,926	26	3,952		-		3,952	
Level 2:								
Repurchase agreements	60,000	-	60,000		60,000		-	
Corporate bonds	10,001	-	10,001		10,001		-	
Total	\$ 111,330	\$ 26	\$ 111,356	\$	107,404	\$	3,952	

(1) Amounts represent various equities, bonds and money market mutual funds held in a "Rabbi Trust" and are restricted for payment obligations to non-qualified deferred compensation plan participants. In addition to the mutual funds above, our "Rabbi Trust" also included Corporate-Owned Life Insurance (COLI) starting in fiscal 2020. As of February 28, 2021, the cash surrender value of COLI was \$5.0 million. See Note 10 for discussion of the deferred compensation plan.

# NOTE 6 - ACCOUNTS RECEIVABLE

Accounts receivable consist of the following (in thousands):

	<u>February 28/29,</u>				
		2021		2020	
Accounts receivable	\$	66,983	\$	66,903	
Allowance for doubtful accounts		(3,658)		(2,264)	
	<u>\$</u>	63,325	\$	64,639	

#### **NOTE 7 – INVENTORIES**

Inventories consist of the following (in thousands):

	February 28/29,						
		2021		2020			
Raw materials	\$	10,480	\$	17,034			
Finished goods		13,183		15,438			
	\$	23,663	\$	32,472			

# **NOTE 8 – PROPERTY AND EQUIPMENT**

Property and equipment consist of the following (in thousands):

425
096
646
026
598
760
551
079)
472
406
878
( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (

Depreciation expense from continuing operations was \$17.2 million, \$17.4 million and \$5.9 million for the fiscal years ended February 28/29, 2021, 2020 and 2019, respectively.

A portion of the recovery system components and law enforcement tracking units above represent the software development for and equipment attached to our tower infrastructure. During fiscal year ended February 28, 2021, we recorded impairment losses aggregating \$9.0 million, which represented the net book value of property and equipment substantially related to the LoJack U.S. SVR operations. During fiscal year ended February 29, 2020, we recorded impairment losses aggregating \$0.5 million, which represented the net book value of tower equipment in various leases that were terminated or planned to be terminated. Impairment losses of \$8.9 million and \$0.5 million for the fiscal years ended February 28/29, 2021 and 2020, respectively, are included within the *Net loss from discontinued operations* shown separately in our consolidated statement of comprehensive income (loss).

Fixed assets not yet in service consist primarily of capitalized internal-use software and certain tooling and other equipment that have not been placed into service.

# NOTE 9 – GOODWILL AND OTHER INTANGIBLE ASSETS

Changes in goodwill are as follows (in thousands):

Sub	scription		Telematics Products	_			Total
\$	55,132	\$	39,180	\$	12,023	\$	106,335
	-		-		(12,023)	\$	(12,023)
	305		_		<u>-</u>		305
\$	55,437	\$	39,180	\$		\$	94,617
	Sub	305	Subscription   Services   \$   55,132   \$	Subscription Services Products \$ 55,132 \$ 39,180  - 305	Subscription ServicesTelematics ProductsLo SVF\$ 55,132\$ 39,180\$	Subscription ServicesTelematics ProductsLoJack U.S. SVR Products\$ 55,132\$ 39,180\$ 12,023(12,023)	Subscription Services         Telematics Products         LoJack U.S. SVR Products           \$ 55,132         \$ 39,180         \$ 12,023         \$ (12,023)         \$           -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -

Other intangible assets are comprised as follows (in thousands, except years):

	Accumulated														
		Gross						Amortization				Net			
	Useful	Feb. 29	,	Currency	Iı	npair-	Feb. 28,	I	Feb. 29,		Feb. 28	, Ī	Feb. 29,	Feb. 2	8,
	Life	2020	A	Adjustments		ment	2021		2020	Expense	2021		2020	2021	
Developed	4-6														
technology (1)	years	\$ 27,36	53 \$	109	\$	(478) 5	\$ 26,994	1\$	21,437	\$ 2,620	\$ 24,05	7 \$	5,926	\$ 2,9	37
Tradenames	10														
	years	30,09	93	164		-	30,257	7	16,303	2,125	18,42	8	13,790	11,8	29
Customer lists	4-7														
	years	25,30	)4	-		-	25,304	ŀ	22,903	48	22,95	1	2,401	2,3	53
Dealer and customer	10-15														
relationships (1)	years	34,13	39	(217)	)	(1,005)	32,917	7	10,753	2,149	12,90	2	23,386	20,0	15
Patents	5														
	years	58	<u> </u>		_		589		197	38	23	<u>5</u> _	392	3:	54
		\$ 117,48	<u>88 \$</u>	56	\$	(1,483)	116,061	\$	71,593	\$ 6,980	\$ 78,57	3 \$	45,895	\$ 37,4	88

(1) A combined total of \$2.9 million as of February 29, 2020 relates to LoJack US SVR Products, which is included within *Non-current assets of discontinued operations* shown separately in our consolidated balance sheet. The balance was fully impaired as of February 28, 2021.

Intangible assets with finite lives are amortized on a straight-line basis over the expected period to be benefited by future cash flows. We monitor and assess these assets for impairment on a periodic basis. Our assessment includes various new product lines and services, which leverage the existing intangible assets as well as consideration of historical and projected revenues and cash flows. In both fiscal 2021 and 2020, we determined that the prolonged secular decline in legacy LoJack US SVR products revenue coupled with the slower than anticipated market penetration of our telematics solutions in the U.S. automotive dealership channel represented determinate indications of impairment. As a result, we performed an assessment of the carrying amount of the related intangible assets supporting these products including the LoJack tradename and dealer and customer relationships. Our assessment of the future cash flows generated by these assets concluded that an impairment loss was present. For the fiscal year ended February 28, 2021, we recorded an impairment loss aggregating \$1.5 million, which was attributable to \$1.0 million of US Dealer relationships and \$0.5 million of developed technology. For the fiscal year ended February 29, 2020, we recorded an impairment loss aggregating \$17.7 million, which was attributable to \$11.5 million of the LoJack Tradename and \$6.2 million of US Dealer relationships. \$1.5 million and \$12.0 million of these impairment losses are included within *Net loss from discontinued operations* for fiscal years ended February 28/29, 2021 and 2020, respectively.

Amortization expense of intangible assets from continuing operations was \$4.8 million, \$5.9 million and \$3.9 million in fiscal years ended, February 28/29, 2021, 2020 and 2019, respectively.

Estimated future amortization expense as of February 28, 2021 is as follows (in thousands):

Ψ	57,700
\$	37,488
	13,474
	4,108
	4,430
	4,545
	5,390
\$	5,541
	\$ <u>\$</u>

### **NOTE 10 - OTHER ASSETS**

Other assets consist of the following (in thousands):

	February 28/29,					
		2021		2020		
Deferred product cost	\$	4,850	\$	7,564		
Deferred compensation plan assets		7,141		6,041		
Lease receivables, non-current		10,403		5,992		
Prepaid commissions		2,438		2,318		
Other		2,337		2,599		
	\$	27,169	\$	24,514		

We have a non-qualified deferred compensation plan in which certain members of management and all non-employee directors are eligible to participate. Participants may defer a portion of their compensation until retirement or another date specified by them in accordance with the plan. We are funding the plan obligations through cash deposits to a Rabbi Trust that are invested in various equity, bond, COLI and money market mutual funds in generally the same proportion as investment elections made by the participants. The deferred compensation plan liability is included in *Other Non-Current Liabilities* in the accompanying consolidated balance sheets.

In September 2015, we invested \$2.2 million for a 49% minority ownership interest in Smart Driver Club Limited ("Smart Driver Club"), a technology and insurance startup company located in the United Kingdom. This investment was accounted for under the equity method since we had significant influence over the investee. Since September 2015 through March 2019, we made loans aggregating \$8.0 million. We recognized equity in net loss of \$5.3 million. As of February 28, 2019, we determined that this equity method investment was subject to other than temporary impairment. This decision was dictated by the continuing operating losses and deteriorating liquidity position of Smart Driver Club. Accordingly, we recorded an impairment charge of \$5.0 million in fiscal 2019 and \$0.5 million in March 2019.

#### NOTE 11 – FINANCING ARRANGEMENTS

Balances attributable to our financing arrangements consist of the following (in thousands):

	Maturity	<b>Effective</b>	February 2	8/29,
	Date	<b>Interest Rate</b>	2021	2020
2020 Convertible Notes, 1.625% fixed rate	May 15, 2020	6.20%	\$ - \$	27,599
2025 Convertible Notes, 2.00% fixed rate	August 1, 2025	7.56%	230,000	230,000
Due to factors under revenue assignments	2020 - 2024	4.70%	8,081	14,371
Total term debt			238,081	271,970
Unamortized discount and issuance costs			(51,610)	(61,763)
Less: current portion of long-term term				
debt			 (4,317)	(33,119)
Long-term debt, net of current portion			\$ 182,154 \$	177,088

The effective interest rates for the convertible notes include the interest on the notes and debt discount. As of February 28, 2021 and February 29, 2020, the fair value of the convertible notes, based on Level 2 inputs, was \$212 million and \$225 million, respectively.

# **Revolving Credit Facility**

On March 30, 2018, we entered into a revolving credit facility with J.P. Morgan Chase Bank that provides for borrowings of up to \$50 million. This revolving credit facility was extended on March 27, 2020 with a new maturity date of March 30, 2022. At our election, the borrowings under this revolving credit facility bear interest at (a) for base rate loans, a base rate based on the highest of (i) 0%, (ii) the rate of interest publicly announced by JP Morgan Chase Bank, N.A. (the "Agent") as its prime rate in effect at its principal office in New York City, (iii) the overnight bank funding rate as determined by the Federal Reserve Bank of New York plus 0.50% and (iv) the LIBOR-based rate for a one-month interest period on such day plus 1%; or (b) for Eurodollar loans, the higher of (x) 1.00% and (y) the LIBOR-based rate for one, three or six months (as selected by the Company) for Eurodollar deposits. An applicable margin is added based on the Company's senior leverage ratio, ranging from 1.50% to 2.00% for base rate loans, and from 2.50% to 3.00% for Eurodollar loans. We will also pay a commitment fee based on our senior leverage ratio ranging from 0.40% to 0.50%, payable quarterly in arrears, on the average daily unused amount of the Credit Facility. Amounts owing under the credit agreement and related credit documents are guaranteed by the Company and certain of its subsidiaries. We have also granted security interests in substantially all of our respective assets to secure these obligations. The net proceeds available under the revolving credit facility can be used for repayment of existing debt, working capital and general corporate purposes. In May 2020, we borrowed \$20 million under the revolving credit facility, which was fully repaid with the accrued interest of \$0.1 million on November 19, 2020. There were no borrowings outstanding under this revolving credit facility at February 28, 2021.

The revolving credit facility contains certain negative and affirmative covenants including financial covenants that require us to maintain a minimum level of earnings before interest, income taxes, depreciation, amortization and other non-cash charges (Adjusted EBITDA) to interest ratio, a minimum senior indebtedness ratio and a total indebtedness coverage ratio, all measured on a quarterly basis. Through fiscal year 2021 and as of February 28, 2021, we were in compliance with our covenants under the revolving credit facility.

#### **Convertible Senior Unsecured Notes**

We have \$230.0 million aggregate principal amount of convertible senior unsecured notes due in August 2025 ("2025 Convertible Notes"). The notes are carried at their principal face amount, less unamortized debt discount and issuance costs, and are not carried at fair value at each period end.

Accounting guidance requires that convertible debt that can be settled for cash be separated into the liability and equity component at issuance and each be assigned a value. The value assigned to the liability component is the estimated fair value, as of the issuance date, of a similar debt without the conversion feature. The difference between the principal amount of the debt and the estimated fair value of the liability component, representing the value of the embedded conversion option assigned to the equity component, is recorded as a debt discount on the issuance date. The fair value of the liability component is generally determined using a discounted cash flow analysis, in which the projected interest and principal payments are discounted back to the issuance date at a market interest rate that represents a Level 3 fair value measurement. The debt discount is amortized to interest expense using the effective interest method with an effective interest rate equal to the aforementioned market interest rate over the term of the debt. The remaining gross proceeds net of the liability component represents the fair value of the embedded conversion feature that was recorded as an increase in additional paid-in capital within the stockholders' equity section. The associated deferred tax effect was recorded as a reduction of additional paid-in capital. The amounts recorded in additional paid-in capital is not to be remeasured as long as the embedded conversion option continues to meet the conditions for equity classification. As of February 28, 2021, the Notes continue to meet the conditions for equity classification.

Further, the issuance costs related to the debt are also allocated to the liability and equity components based on the relative fair values. Issuance costs attributable to the liability component were recorded as a direct deduction from the carrying value of the debt and are being amortized to expense over the term of the debt using the effective interest method. The issuance costs attributable to the equity component were recorded as a charge to the additional paid-in capital within stockholders' equity. Lastly, the deferred tax effect related to the equity component of the issuance costs was also recorded to additional paid-in capital as such costs are deductible for tax purposes.

The table below summarizes the liability and equity components of the Notes, the issuance costs and the applicable assumptions used for the calculation (in millions except initial conversion rate and per share amounts):

	2020	Convertible Notes	202	5 Convertible Notes
Initial conversion rate (shares per \$1,000 principal amount)		36.2398		32.5256
Initial conversion price per share	\$	27.5940	\$	30.7450
Fair value of liability component upon issuance	\$	138.9	\$	160.8
Fair value measurement level		Level 3		Level 3
Fair value of embedded equity component upon issuance	\$	33.6	\$	69.2
Deferred tax asset effect	\$	16.0	\$	17.3
Total issuance cost	\$	4.3	\$	7.3
Equity component	\$	1.0	\$	2.2
Deferred tax asset effect	\$	0.4	\$	0.5

### 2020 Convertible Notes

In May 2015, we issued \$172.5 million aggregate principal amount convertible notes that were senior unsecured obligations and with interest at a rate of 1.625% per year payable in cash on May 15 and November 15 of each year ("2020 Convertible Notes").

In July 2018, we entered into separate, privately negotiated purchase agreements to repurchase approximately \$50 million in aggregate principal amount of our 2020 Convertible Notes for \$53.8 million including accrued interest, by using a portion of the net proceeds from the 2025 Convertible Notes. The repurchase was accounted for as an extinguishment of debt, not a modification of debt. We allocated the repurchase price of \$53.7 million between the fair value of the liability of \$47.6 million and the equity component of \$6.1 million. The fair value of the liability component was determined using a discounted cash flow analysis at a market interest rate for nonconvertible debt of 4.36% based on the remaining maturity of the 2020 Convertible Notes, which represented a Level 3 fair value measurement. The carrying value of the repurchased notes was \$45.6 million, resulting in a loss on extinguishment of debt of \$2.0 million. We also received proceeds of \$3.1 million from the unwinding of the note hedge and warrants, which was recorded as additional paid-in capital.

In October and November 2019, we entered into separate, privately negotiated purchase agreements to repurchase approximately \$94.9 million in aggregate principal amount of these notes for \$94.7 million. The repurchase is accounted for as an extinguishment of debt. The entire repurchase price of \$94.7 million was considered as the fair value of the liability as the equity component was de minimis. The fair value of the liability was determined using a discounted cash flow analysis at a market interest rate for nonconvertible debt based on the remaining maturity of the 2020 Convertible Notes, which represented a Level 3 fair value measurement. The carrying value of the repurchased notes was \$92.3 million, resulting in a loss on extinguishment of debt of \$2.4 million. On May 15, 2020, we repaid the remaining principal balance of \$27.6 million of the 2020 Convertible Notes.

### 2025 Convertible Notes

On July 20, 2018, we issued \$230.0 million aggregate principal amount of the 2025 Convertible Notes. These notes were issued under an indenture, dated July 20, 2018 (the "2025 Indenture") between us and The Bank of New York Mellon Trust Company, N.A., as trustee.

The proceeds from the sale of the 2025 Convertible Notes were \$222.7 million, after deducting issuance costs of \$7.3 million. We initially used approximately \$90.0 million of the net proceeds from this offering to (i) pay the cost of the capped call transactions of \$21.2 million; (ii) repurchase shares of our common stock of approximately \$15.0

million; and (iii) repurchase in privately negotiated transactions approximately \$50 million principal of our outstanding 2020 Convertible Notes for approximately \$53.8 million.

The 2025 Indenture contains customary terms and conditions, including that upon certain events of default occurring and continuing, either the trustee, by notice to us, or the holders of at least 25% in aggregate principal amount of the then outstanding Notes, by notice to us and the trustee, may declare the principal amount of, and all accrued and unpaid interest on, all of the 2025 Convertible Notes then outstanding to become due and payable immediately. Such events of default include, without limitation, the default by us or any of our subsidiaries with respect to indebtedness for borrowed money in excess of \$10 million and the entry of judgments for the payment of \$15 million or more against us or any of our subsidiaries, which are not paid, discharged or stayed within 60 days.

The 2025 Convertible Notes bear interest at 2.00% per year payable semiannually in arrears in cash on February 1 and August 1 of each year, beginning on February 1, 2019. The 2025 Convertible Notes will mature on August 1, 2025, unless earlier converted, redeemed or repurchased by us in accordance with their terms. We may redeem the Notes at our option at any time on or after August 6, 2022 at a cash redemption price equal to the principal amount plus accrued interest, but only if the last reported sale price per share of our stock exceeds 130% of the conversion price on (i) each of at least 20 trading days, whether or not consecutive, during the 30 consecutive trading days ending on, and including, the trading day immediately before the date we send the related redemption notice; and (ii) the trading day immediately before the date we send such notice. The 2025 Convertible Notes rank senior in right of payment to any existing or future indebtedness which is subordinated by its terms, ranks equally in right of payment to any indebtedness that is not so subordinated, is structurally subordinated to all indebtedness and liabilities of our subsidiaries and is effectively junior to our secured indebtedness to the extent of the value of the assets securing such indebtedness.

The 2025 Convertible Notes are convertible into cash, shares of our common stock or a combination of both, at our election, based on an initial conversion rate and initial conversion price as noted above. Holders may convert their 2025 Convertible Notes at their option upon the occurrence of certain events, as defined in the 2025 Indenture.

Upon the occurrence of a "make-whole fundamental change", we will in certain circumstances increase the conversion rate for a specific period of time. Additionally, upon the occurrence of a "fundamental change", holders of the notes may require us to repurchase their notes at a cash repurchase price equal to the principal amount of the notes to be repurchased, plus any accrued and unpaid interest. As of February 28, 2021, none of the conditions allowing the holders of the 2025 Convertible Notes to convert have been met.

In July 2018, in connection with the 2025 Convertible Notes, we entered into capped call transactions with certain option counterparties who were initial purchasers of the 2025 Convertible Notes. The capped call transactions are expected to reduce the potential dilution of earnings per share upon conversion of the 2025 Convertible Notes. Under the capped call transactions, we purchased options that in the aggregate relate to the total number shares of 7.48 million shares of common stock underlying the notes, with a strike price equal to the conversion price of the notes and with a cap price equal to \$41.3875. We paid \$21.2 million for the note hedges and as a result, approximately \$15.9 million, net of tax, was recorded as a reduction to additional paid-in capital within stockholders' equity.

We elected to integrate the note hedges and capped call with the Notes for federal income tax purposes pursuant to applicable U.S. Treasury Regulations. Accordingly, the cost of the note hedges and capped call will be deductible for income tax purposes as original issue discount interest over the term of Notes.

### **Synovia Revenue Assignments**

In conjunction with the acquisition of Synovia on April 12, 2019, we assumed the rights and obligations under certain revenue assignment arrangements with several financial institutions (the "Factors"). Pursuant to the terms of the arrangements, Synovia sold to the Factors rights to all future revenues of certain subscription contracts on a non-recourse basis for credit approved accounts. The sales price paid represents a percentage of the total contract value (generally 80%) due to Synovia at the beginning of the contract, with the total customer contract balance to be paid by the customers to the Factors over the contract period. The cost of the transaction was recorded as a contra-liability, and was recognized as interest expense over the term of the subscription contract using the effective interest method, while the assigned customer obligation is amortized to subscription revenues using the straight-line method.

These arrangements with the Factors met the criteria in ASC 470-10-25, *Sales of Future Revenues or Various Other Measures of Income* ("ASC 470"), which relates to cash received from an investor in exchange for a specified percentage or amount of revenue or other measure of income of a contractual right for a defined period. Under this guidance, the arrangement qualified as a debt instrument for accounting purposes due to Synovia's significant continuing involvement in the generation of cash flows due to the Factors. Further, under ASC 805, *Business Combination*, we recorded the amounts due to the Factors as a debt obligation at fair value in the opening balance sheet and the outstanding amount is presented as part of our long-term debt in our consolidated balance sheet. The fair value of this debt of \$19.7 million was determined using a pre-tax cost of debt of 4.7% at the time of our acquisition of Synovia. The discount of \$1.5 million will be amortized under the interest method. During the fiscal year ended February 28/29, 2021 and 2020, we recognized \$0.5 million and \$0.7 million of interest expense related to this debt, respectively. The non-cash revenues recognized from this arrangement of \$6.3 million and \$6.8 million are included as a non-cash activity in our consolidated statements of cash flows for fiscal year ended February 28/29, 2021 and 2020, respectively.

# **Paycheck Protection Program**

On April 16, 2020, we received proceeds from a loan in the amount of \$10 million (the "PPP Loan") from JPMorgan Chase Bank, N.A., as lender, pursuant to the Small Business Association ("SBA") Paycheck Protection Program (the "PPP") of the Coronavirus Aid, Relief, and Economic Security Act. At the time we applied for the PPP loan, we believed that we qualified to receive the funds pursuant to the PPP. On April 23, 2020, the SBA, in consultation with the Department of Treasury, issued new guidance that created uncertainty regarding the qualification requirements for a PPP loan. Out of an abundance of caution and in light of the new guidance, we repaid in full the principal and interest on the PPP Loan on April 27, 2020.

#### **NOTE 12 – RESTRUCTURING CHARGES**

In fiscal 2019, we commenced a plan (the "Plan") to capture certain synergies and cost savings related to streamlining our global operations and sales organization, as well as rationalize certain leased properties that were not fully occupied. Our Plan is aligned with our strategy to integrate the global sales organization and further outsource manufacturing functions in order to drive operational efficiency, increase supplier geographic diversity, and reduce operating expenses. To date, total restructuring charges are \$17.2 million, comprised primarily of \$10.7 million in severance and employee related costs, and \$6.4 million for vacant office and manufacturing facility as well as terminated tower infrastructure leases. Restructuring charges related to vacant office and manufacturing facility space were due primarily to the vacancy in Canton, Massachusetts of \$3.3 million. Substantially all charges related to severance and employee costs were under the Telematics Products reportable segment.

The following table summarizes the charges resulting from the implementation of the restructuring plan for the fiscal years ended February 28/29, 2021, 2020 and 2019 (in thousands):

	Years ended February 28/29,												
			2021				2	2020		2019			
	Per	sonnel	<b>Facilities</b>	<u>s</u>	Total	Personnel	F	acilities	_Total_	Personnel	<b>Facilities</b>	<b>Total</b>	
Cost of revenue	\$	530	\$ 850	) :	\$ 1,380	\$ 493	\$	1,853	\$ 2,346	\$ 1,585	\$ 1,001	\$ 2,586	
Research and													
development		33	•	-	33	222		-	222	412	803	1,215	
Selling and													
marketing		820		-	820	601		-	601	1,228	1,388	2,616	
General and													
administrative		2,521		<u>-</u> .	2,521	1,231			1,231	1,050	548	1,598	
Total	\$	3,904	\$ 850	) !	\$ 4,754	\$ 2,547	\$	1,853	\$ 4,400	\$ 4,275	\$ 3,740	\$ 8,015	

Total restructuring charge of \$2.2 million, \$1.9 million, and \$5.7 million for fiscal years ended February 28/29, 2021, 2020 and 2019 were included as part of the discontinued operations, respectively.

The following table summarizes the activity resulting from the implementation of the restructuring plan within other current and non-current liabilities (in thousands):

	1	Personnel	<b>Facilities</b>	Total
Restructuring liabilities as of February 28, 2019	\$	2,779	\$ 2,977	\$ 5,756
Cease-use liability reclassified as reduction of Operating				
lease right-of-use assets		-	(2,977)	(2,977)
Charges		2,547	644	3,191
Payments		(2,943)	(285)	(3,228)
Restructuring liabilities as of February 29, 2020	\$	2,383	\$ 359	\$ 2,742
Charges		3,905	850	4,755
Payments		(3,651)	 (318)	 (3,969)
Restructuring liabilities as of February 28, 2021	\$	2,637	\$ 891	\$ 3,528

The restructuring liabilities related to personnel were included in *Accrued payroll and employee benefits* in our consolidated balance sheets as of February 28, 2021 and February 29, 2020. Charges to restructuring liabilities for the fiscal year ended February 29, 2020, excluded the impairment of \$1.2 million for the vacant office space that was recorded as a reduction of *Operating lease right-of-use assets* in our consolidated balance sheet. The anticipated rent payments for the ceased-use leased facilities will be made through December 2025.

#### **NOTE 13 – LEASES**

On March 1, 2019, we adopted Accounting Standard Codification 842, *Leases*. We applied the transition requirements on the adoption date, rather than at the beginning of the earliest comparative period presented. In addition, we elected the package of practical expedients permitted under the transition guidance, which does not require reassessment of prior conclusions related to contracts containing a lease, lease classification and initial direct lease costs. As an accounting policy election, we excluded short-term leases (term of 12 months or less) from the balance sheet presentation and accounted for non-lease and lease components in a contract as a single lease component for certain asset classes.

We have various non-cancelable operating leases for our offices in California, Texas, Massachusetts, Indiana and Minnesota in the United States, and Italy, Mexico and the United Kingdom. We also have various non-cancelable operating leases for towers and vehicles throughout the United States, Italy and Mexico. These leases expire at various times through 2028. Certain lease agreements contain renewal options, rent abatement, and escalation clauses that are factored into our determination of lease payments when appropriate.

During the third quarter of fiscal 2020, we identified certain immaterial adjustments related to amounts recorded for the adoption of ASC 842. The revised amounts for ROU assets and lease liabilities as of March 1, 2019 are \$25.6 million and \$29.1 million, respectively.

The table below presents lease-related assets and liabilities recorded on the consolidated balance sheet (in thousands):

	Classification	Feb	ruary 28, 2021	Fe	bruary 29, 2020
Assets Operating lease right-of-use assets	Operating lease right-of-use assets	\$	14,273	\$	20,626
Liabilities Operating lease liabilities (current) Operating lease liabilities	Other current liabilities	\$	4,926	\$	4,662
(noncurrent)  Total lease liabilities	Operating lease liabilities	\$	17,061 21,987	\$	24,279 28,941

As a result of the adoption of ASC 842, effective March 1, 2019, the balance of the restructuring liability related to certain facility leases have been reclassified as a reduction of the Operating lease right-of-use assets in our consolidated balance sheet. During fiscal year ended February 29, 2020, we further impaired our operating lease right-of-use assets for the Canton, Massachusetts facility by \$1.2 million, which is now considered part of the discontinued operations.

Additionally, we also recorded an impairment loss aggregating \$0.7 million and \$0.6 million, which represented total operating lease right-of-use assets from various tower leases that were terminated or planned to be terminated as well as ceased use office facilities as of February 28/29, 2021 and 2020, respectively. Impairment loss relating to tower leases are considered as part of the discontinued operations (see Note 2) and the remaining balance is included within the total *Impairment loss* shown in the operating expenses in our consolidated statement of comprehensive income (loss).

#### Lease Costs

The following lease costs were included in our consolidated statements of comprehensive income (loss) as follows (in thousands):

	Febr	r Ended ruary 28, 2021	Year Ended February 29, 2020			
Operating lease cost	\$	6,842	\$	6,497		
Short-term lease cost		168		848		
Variable lease cost		442		315		
Total lease cost	\$	7,452	\$	7,660		

# Supplemental Information

The table below presents supplemental information related to operating leases during the fiscal year ended February 28, 2021 (in thousands, except weighted-average information):

		Year Ended	Year	r Ended
	]	February 28, Fe		uary 29,
		2021	2	2020
Cash paid for amounts included in the measurement of operating lease liabilities	\$	7,549	\$	6,624
Right-of-use assets obtained in exchange for new operating lease liabilities	\$	2,513	\$	4,071
Weighted average remaining lease term		4.7 years		7.3 years
Weighted average discount rate		5.37%		5.45%

# **Undiscounted Cash Flows**

The table below reconciles the undiscounted cash flows for each of the first five years and total of the remaining years to the operating lease liabilities recorded on the consolidated balance sheet as of February 28, 2021 (in thousands):

2022	\$ 5,635
2023	5,208
2024	4,795
2025	3,107
2026	2,322
Thereafter	 1,922
Total minimum lease payments	22,989
Less imputed interest	 (1,002)
Present value of future minimum lease payments	21,987
Less current obligations under leases	 (4,926)
Long-term lease obligations	\$ 17,061

# **NOTE 14 – INCOME TAXES**

Our income (loss) before income taxes and equity in net loss of affiliate consists of the following (in thousands):

	Year Ended February 28/29,					
		2021	2020	2019		
Domestic	\$	(16,964) \$	(31,381) \$	24,359		
Foreign		(3,632)	813	2,488		
Total income (loss) before income taxes and equity in						
net loss of affiliate	\$	(20,596) \$	(30,568) \$	26,847		

The components of income tax benefit (provision) consists of the following (in thousands):

	Year Ended February 28/29,						
	2021		2020		2019		
Current:							
Federal	\$	-	\$ -	\$	404		
State		40	(273)	)	(256)		
Foreign		(602)	(1,629)	)	(62)		
Total current		(562)	(1,902)	)	86		
Deferred:							
Federal		(59)	(12,852)	)	(2,621)		
State		(18)	(10,645)	)	(1,295)		
Foreign		78	4,945		4,442		
Total deferred		1	(18,552)	)	526		
Income tax benefit (provision)	\$	(561)	\$ (20,454)	) <u>\$</u>	612		

The income tax benefit (provision) differs from the amount obtained by applying the statutory rate as follows (in thousands):

	Year Ended February 28/29,					
	2021		2020	2019		
Income tax benefit (provision) at U.S. statutory						
federal rate	\$	4,325 \$	6,420	\$ (5,638)		
State income tax benefit (provision), net of federal						
income tax effect		602	117	(1,412)		
Foreign taxes benefit (provision)		900	(50)	(31)		
U.S. taxes on foreign income		(306)	(571)	-		
Valuation allowance reductions (increases)		(5,825)	(27,726)	5,915		
Research and other tax credits		1,322	2,594	1,658		
Tax benefits on vested and exercised equity awards		(851)	(606)	758		
Non-deductible expenses		(655)	(697)	(229)		
Other, net		(73)	65	(409)		
Total income tax benefit (provision)	\$	(561) \$	(20,454)	\$ 612		

The components of net deferred income tax assets for income tax purposes are as follows (in thousands):

	February 28/29,				
		2021		2020	
Net operating loss carryforwards	\$	27,194	\$	22,500	
Depreciation, amortization and impairments		(2,117)		(5,353)	
Research and development credits		21,917		20,603	
Stock-based compensation		2,944		2,556	
Other tax credits		2,197		2,172	
Capitalized research costs		2,638		3,389	
ROU asset		(3,528)		(5,174)	
Lease liabilities		5,472		7,455	
Payroll and employee benefit accruals		1,984		2,077	
Allowance for doubtful accounts		1,163		965	
Other accrued liabilities		4,743		4,887	
Convertible debt		(8,185)		(9,477)	
Other, net		5,137		3,275	
Gross deferred tax assets		61,559		49,875	
Valuation allowance		(56,848)		(45,560)	
Net deferred tax assets	\$	4,711	\$	4,315	
Reported as:					
Deferred tax assets	\$	4,889	\$	4,437	
Deferred tax liabilities		(178)		(122)	
Net deferred tax assets	\$	4,711	\$	4,315	

As of February 28, 2021, we maintained a valuation allowance with respect to certain of our deferred tax assets relating primarily to net operating losses and tax credits in domestic and certain foreign jurisdictions for which we cannot assert that they are more likely than not going to be realized. For fiscal year 2021, we increased the valuation allowance against our domestic and foreign net deferred tax assets by approximately \$9.2 million and \$2.1 million, respectively. For fiscal year 2020, we considered positive and negative evidence, in assessing our ability to realize our domestic net deferred tax assets and concluded that it is more likely than not that our domestic net deferred tax assets will not be realized. As such, we increased the valuation allowance against our domestic net deferred tax asset by approximately \$33.0 million for fiscal year 2020. For fiscal year 2020, we increased the non-US valuation allowance against our net deferred tax assets related to net operating loss carryforwards by approximately \$1.6 million. The amount of the net deferred tax assets considered realizable, however, could be adjusted in future periods in the event sufficient evidence is present to support a conclusion that it is more likely than not that all or a portion of our domestic deferred tax assets will be realized.

At February 28, 2021, we had net operating loss carryforwards of approximately \$50.4 million, \$48.4 million and \$57.1 million for federal, state and foreign purposes, respectively, expiring at various dates through fiscal year 2039. Approximately \$18.6 million of foreign net operating loss carryforwards do not expire. The federal net operating loss carryforwards are subject to various limitations under Section 382 of the Internal Revenue Code. If substantial changes in our ownership were to occur, there may be certain annual limitations on the amount of the NOL carryforwards that can be utilized.

As of February 28, 2021, we had R&D tax credit carryforwards of \$10.4 million and \$8.4 million for federal and state income tax purposes, respectively. The federal R&D tax credits expire at various dates through fiscal year 2040. A substantial portion of the state R&D tax credits have no expiration date. As of February 28, 2021, we had foreign tax credit carryforwards of \$1.9 million for federal income tax purposes which expire beginning in fiscal year 2022 through fiscal year 2030.

We accounted for stock-based compensation pursuant to ASU 2016-09 and we have tax deductions on exercised stock options and vested restricted stock awards that did not exceed stock compensation expense amounts recognized for financial reporting purposes in fiscal 2021 and 2020. The gross shortfall was \$4.1 million and \$2.4 million in fiscal 2021 and 2020, respectively. In fiscal 2019, there were excess tax deductions of \$2.9 million. Under ASU 2016-09, all excess tax benefits and tax deficiencies are recognized in the income statement as they occur. We follow ASC Topic 740, "Income Taxes," which clarifies the accounting for income taxes by prescribing a minimum recognition threshold that a tax position is required to meet before being recognized in the financial statements. Management determined based on our evaluation of our income tax positions that we have uncertain tax benefit of \$1.8 million, \$2.2 million, and \$3.2 million at February 28/29, 2021, 2020 and 2019, respectively, for which we have not yet recognized an income tax benefit for financial reporting purposes.

At February 28, 2021, we decreased the uncertain tax benefits related to certain foreign net operating loss carryforwards and domestic tax credits by \$0.4 million. At February 29/28, 2020 and 2019, we decreased the uncertain tax benefits related to certain foreign net operating loss carry forwards and domestic tax credits by \$1.0 million and \$0.1 million, respectively. If total uncertain tax benefits were realized in a future period, it would result in a tax benefit of \$1.8 million. As of February 28/29, 2021 and 2020, our liabilities for uncertain tax benefits were netted against our deferred tax assets on our consolidated balance sheet. It is reasonably possible the amount of unrecognized tax benefits could be reduced within the next 12 months by at least \$0.1 million.

We recognize interest and/or penalties related to uncertain tax positions in income tax expense. No amounts of interest and/or penalties have been accrued as of February 29, 2020.

	Year Ended February 28/29,					
		2020	2019			2018
Gross amounts of unrecognized tax benefits as of the beginning of						
the period	\$	2,172	\$	3,201	\$	1,029
Increases related to prior period tax positions		-		-		2,241
Decreases related to prior period tax positions		(422)		(1,029)		(69)
Gross amounts of unrecognized tax benefits as of the end of the						
period	\$	1,750	\$	2,172	\$	3,201

We file income tax returns in the U.S. federal jurisdiction, various U.S. states and Puerto Rico, Canada, Ireland, Italy, United Kingdom, the Netherlands, Brazil, Mexico, Japan, Hong Kong and New Zealand. Certain income tax returns for the years 2016 through 2019 remain open to examination by U.S. federal and state tax authorities. To the extent allowed by law, the tax authorities may have the right to examine prior periods in which net operating losses or tax credits were generated and carried forward, and to make adjustments up to the net operating loss or tax credit carryforward amount. Our tax returns in the foreign jurisdictions remain open for examination for varying years by jurisdiction with certain jurisdictions being open for examination from 2015 to the present.

For the fiscal years ended February 28/29, 2021 and 2020, we assert our intention to indefinitely reinvest foreign earnings in all our non-U.S. subsidiaries and accordingly, recorded no deferred income taxes on outside basis differences.

# NOTE 15 – STOCKHOLDERS' EQUITY

# **Stock Repurchase**

We repurchased our common stock under share repurchase programs approved by our Board of Directors. The following table contains information with respect to these repurchases:

	Total Number		
	of Shares	Average Price	Total
Fiscal Year	Purchased	Paid per Share	Purchased
Fiscal 2019	2,496,422	\$ 19.63	\$ 49,000,000

There were no repurchases for the fiscal years ended February 28/29, 2021 and 2020.

# **Employee Stock Purchase Plan**

On June 7, 2018, our Board of Directors adopted the CalAmp Corp. 2018 Employee Stock Purchase Plan (the "ESPP"), which was approved by our stockholders on July 25, 2018. The ESPP provides for the issuance of 1,750,000 shares of our common stock. The first enrollment under the ESPP Plan commenced in February 2019. There are two enrollment periods each year that commence on February 1st and August 1st and lasts for six months. Stock-based compensation expense related to the ESPP Plan for the years ended February 28/29, 2021 and 2020 were \$0.7 million and \$0.5 million, respectively. Stock-based compensation expense related to the ESPP plan for the year ended February 28, 2019 was de minimis.

# **Stock-Based Compensation**

Our Board of Directors adopted the 2004 Incentive Stock Plan (the 2004 Plan) effective July 30, 2004, which provides for the granting of qualified and nonqualified stock options, restricted stock, performance stock units (PSUs), restricted stock units (RSUs), phantom stock and bonus stock to employees and directors. The primary purpose of the 2004 Plan is to enhance our ability to attract, motivate, and retain the services of qualified employees, officers and directors. Any stock options under the 2004 Plan will have a term of not more than 10 years and the vesting of the awards will be at the discretion of the Human Capital Committee of the Board of Directors but is not expected to exceed four years. We treat equity awards with multiple vesting tranches as a single award for expense attribution purposes and recognize compensation expense on a straight-line basis over the requisite service period of the entire award. As of February 28, 2021, there were 854,578 award units in the 2004 Plan that were available for grant.

The following table summarizes our stock option activity (number of options and aggregate intrinsic value in thousands):

	umber of Options		Weighted Average Exercise Price	Weighted average remaining contractual life (years)		ggregate trinsic value
Outstanding at February 28, 2018	980	\$	11.29	5.9		
Granted	140		23.08			
Exercised	(66)		1.87			
Forfeited or expired			_			
Outstanding at February 28, 2019	1,054	\$	13.44	5.8		
Granted	171		11.11			
Exercised	(154)		2.44			
Forfeited or expired	<u>-</u>		<u>-</u>			
Outstanding at February 29, 2020	1,071	\$	14.65	6.2		
Granted			-			
Exercised	(141)		4.07			
Forfeited or expired	(152)		17.52			
Outstanding at February 28, 2021	778	\$	16.01	6.0	\$	130
Exercisable at:						
February 28, 2019	698	\$	10.22	4.4	\$	3,360
February 29, 2020	633	\$	13.21	4.7	\$	850
February 28, 2021	507	\$	15.80	5.2	\$	123
			Year end	led February 2	<u>8/29</u> ,	
	20	021		2020		2019
Weighted average grant date fair value of stock options granted during the year	\$		- \$	4.82	\$	11.94

We use the Black-Scholes-Merton option pricing model for valuation of stock option awards. Calculating the fair value of stock option awards requires the input of subjective assumptions. Other reasonable assumptions could provide differing results. The fair value of stock options at the grant date was determined using the following assumptions:

	Year Ended February 29/28,				
<b>Black-Scholes Valuation Assumptions</b>	2020	2019			
Expected life (years)	6	2 - 6			
Expected volatility	43%	36% - 43%			
Risk-free interest rates	1.9%	2.5% - 2.9%			
Expected dividend yield	0%	0%			

No options were granted in fiscal year 2021. For the years ended February 29/28, 2020 and 2019, the expected life of options was determined using historical experience of our stock option grants and forfeiture activities. The expected volatility is based on the historical volatility of our stock price. The risk-free interest rate is based on the implied yield currently available on U.S. Treasuries with terms which approximate the expected life of the stock options.

Changes in our outstanding restricted stock shares, PSUs and RSUs for the fiscal years ended February 28/29, 2021, 2020 and 2019 were as follows (shares in thousands):

	Number of Restricted Shares, PSUs and RSUs	A Gra	eighted verage ant Date r Value	Shares Retained to Cover Statutory Minimum Withholding Taxes
Outstanding at February 28, 2018	1,434	\$	17.72	
Granted	787		22.05	
Vested	(478)		17.32	162
Forfeited	(236)		19.59	
Outstanding at February 28, 2019	1,507	\$	19.77	
Granted	1,597		11.28	
Vested	(521)		18.67	177
Forfeited	(368)		16.27	
Outstanding at February 29, 2020	2,215	\$	14.47	
Granted	1,885		7.91	
Vested	(656)		15.07	214
Forfeited	(391)		11.95	
Outstanding at February 28, 2021	3,053	\$	10.61	

Stock-based compensation expense is included in the following captions of the consolidated statements of comprehensive income (loss) (in thousands):

	Year Ended February 28/29,							
	2021			2020		2019		
Cost of revenues	\$	501	\$	526	\$	482		
Research and development		2,690		2,213		1,342		
Selling and marketing		2,333		2,647		2,663		
General and administrative		4,833		5,281		5,052		
Restructuring		1,007		_		<u> </u>		
	\$	11,364	\$	10,667	\$	9,539		

As of February 28, 2021, there was \$22.8 million of unrecognized stock-based compensation cost related to non-vested equity awards, which is expected to be recognized over a weighted-average remaining vesting period of 3.8 years.

# Tax Benefits from Exercise of Stock Options and Vesting of Restricted Stock and RSU Awards

The aggregate fair value of stock options exercised and vested restricted stock and RSU awards as of the exercise date or vesting date was \$9.4 million, \$9.6 million and \$8.6 million for fiscal years ended February 28/29, 20201, 2020, and 2019, respectively. In connection with these equity awards, the excess stock compensation tax deductions were \$0, \$0 and \$2.9 million for fiscal years ended February 28/29, 2021, 2020, and 2019, respectively.

# NOTE 16 – EARNINGS (LOSS) PER SHARE

Basic earnings (loss) per share is computed by dividing net income (loss) by the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed by dividing net income by the weighted average number of common shares outstanding during the period plus the dilutive effect of outstanding stock options and restricted stock-based awards using the treasury stock method. The following table sets forth the computation of basic and diluted earnings (loss) per share (in thousands, except per share amounts):

	Year Ended February 28/29,				
		2021	2020	2019	
Income (loss) from continuing operations before equity in net loss of affiliate and related impairment loss  Equity in net loss of affiliate and related impairment loss	\$	(21,157) \$	(51,022) \$ (530)	27,459 (6,787)	
Net income (loss) from continuing operations		(21,157)	(51,552)	20,672	
Net loss from discontinued operations, net of tax		(35,152)	(27,752)	(2,274)	
Net income (loss)	\$	(56,309) \$	(79,304) \$	18,398	
Basic weighted average number of common shares outstanding Dilutive effect of stock options and restricted stock units computed on		34,389	33,670	34,589	
treasury stock method		_	-	705	
Diluted weighted average number of common shares outstanding		34,389	33,670	35,294	
Basic net income (loss) per common share:					
Income (loss) from continuing operations	\$	(0.62) \$	(1.54) \$	0.60	
Income (loss) from discontinued operations		(1.02)	(0.82)	(0.07)	
Net income (loss)	\$	(1.64) \$	(2.36) \$	0.53	
Diluted net income (loss) per common share:					
Income (loss) from continuing operations	\$	(0.62) \$	(1.54) \$	0.59	
Income (loss) from discontinued operations		(1.02)	(0.82)	(0.07)	
Net income (loss)	\$	(1.64) \$	(2.36) \$	0.52	

All outstanding stock options and restricted stock-based awards in the amount of 0.7 million and 0.3 million, respectively, were excluded from the computation of diluted earnings per share for the fiscal year ended February 28, 2021, because the effect of inclusion would be antidilutive. Similarly, for the fiscal year ended February 29, 2020, all outstanding stock options and restricted stock-based awards in the amount of 0.9 million and 0.7 million, respectively, were excluded from the computation of diluted earnings per share because the effect would be antidilutive. Shares subject to anti-dilutive stock options and restricted stock-based awards of 1.9 million for the fiscal year ended February 28, 2019, were excluded from the calculations of diluted earnings per share for the years then ended.

We have the option to pay cash, issue shares of common stock or any combination thereof for the aggregate amount due upon conversion of the convertible senior notes. It is our intent to settle the principal amount of these notes with cash, and therefore, we use the treasury stock method for calculating any potential dilutive effect of the conversion option on diluted earnings (loss) per share. From the time of the issuance of the notes, the average market price of our common stock has been less than the initial conversion price of the notes, and consequently no shares have been included in diluted earnings per share for the conversion value of the notes.

# NOTE 17 – COMPREHENSIVE INCOME (LOSS)

The following table shows the changes in our accumulated other comprehensive income (loss) for the fiscal years ended February 28/29, 2021, 2020 and 2019 (in thousands):

	Cumulative Foreign		Unrealized Gains/Losses		
	Cı	urrency	on Mar	ketable	
	Tra	anslation	Secu	rities	Total
Balances at February 28, 2018	\$	(628)	\$	429	\$ (199)
Other comprehensive income (loss), net of tax		(33)		(429)	 (462)
Balances at February 28, 2019		(661)		-	(661)
Other comprehensive income (loss), net of tax		(714)			(714)
Balances at February 29, 2020		(1,375)		-	(1,375)
Other comprehensive income (loss), net of tax		390			390
Balances at February 28, 2021	\$	(985)	\$		\$ (985)

#### NOTE 18 - EMPLOYEE RETIREMENT PLAN

We maintain a 401(k) defined-contribution plan allowing eligible U.S.-based employees to contribute up to an annual maximum amount as set periodically by the Internal Revenue Service. The current matching contribution to the plan is equal to 100% of the first 3% of participants' compensation contribution plus 50% of the next 2% contributed by the participant. We recorded expense for the matching contributions of \$1.9 million, \$2.1 million and \$2.1 million in fiscal years ended February 28/29, 2021, 2020 and 2019, respectively.

# **NOTE 19 – OTHER FINANCIAL INFORMATION**

# **Supplemental Balance Sheet Information**

Other current liabilities consist of the following (in thousands):

	2020		
6 \$	4,662		
0	1,500		
2	1,377		
7	987		
.5	5,973		
<u>\$0</u> <u>\$</u>	14,499		
0 7 5 2	00 72 57 25		

Other non-current liabilities consist of the following (in thousands):

		Februai	ry 28/29,			
	2021			2020		
Deferred revenue	\$	19,893	\$	24,644		
Deferred compensation plan liability		6,992		5,919		
Deferred tax liability		178		122		
Other		3,424		1,551		
	\$	30,487	\$	32,236		

# **Supplemental Income Statement Information**

Interest expense consists of the following (in thousands):

	Year Ended February 28/29,					
	2021		2020			2019
Interest expense on 2020 Convertible Notes:						
Stated interest at 1.625% per annum	\$	93	\$	1,464	\$	2,308
Amortization of discount and issuance costs		289		4,336		6,484
		382		5,800		8,792
Interest expense on 2025 Convertible Notes:						
Stated interest at 2.00% per annum		4,587		4,613		2,811
Amortization of discount and issuance costs		9,378		8,750		4,980
		13,965		13,363		7,791
Other interest expense		1,140		933		143
Total interest expense	\$	15,487	\$	20,096	\$	16,726

# **Supplemental Cash Flow Information**

"Net cash provided by operating activities" in the consolidated statements of cash flows includes cash payments for interest and income taxes. The following is our supplemental schedule of cash payments for interest and income taxes and non-cash investing and financing activities (in thousands):

	Year Ended February 28/29,					
	2021		2020			2019
Cash payments for interest and income taxes:						
Interest expense paid	\$	5,320	\$	6,762	\$	5,057
Income tax paid, net of refunds	\$	643	\$	220	\$	964
Non-cash investing and financing activities:						
Accrued liability for capital expenditures	\$	(604)	\$	(283)	\$	881
Conversion of receivables to equity investment	\$	-	\$	-	\$	300

# Valuation and Qualifying Accounts

Following is our schedule of valuation and qualifying accounts for the last three years (in thousands):

Balance at beginning of year	Charged (credited) to costs and expenses	Deductions	Balance at end of year
0.50	Φ 022	Φ (ΕΠΠ)	n 1 202
838	\$ 922	. ,	
1,203	2,214	(1,153)	2,264
2,264	2,163	(769)	3,658
5,734	1,126	(5,462)	1,398
1,398	729	(1,140)	987
987	2,729	(2,459)	1,257
16,844	799	(6,714)	10,929
10,929	34,631	-	45,560
45,560	11,288	-	56,848
	beginning of year  8 858 1,203 2,264 5,734 1,398 987 16,844 10,929	Balance at beginning of year         (credited) to costs and expenses           8         858         922           1,203         2,214           2,264         2,163           5,734         1,126           1,398         729           987         2,729           16,844         799           10,929         34,631	Balance at beginning of year         (credited) to costs and expenses         Deductions           5         858         922         \$ (577)           1,203         2,214         (1,153)           2,264         2,163         (769)           5,734         1,126         (5,462)           1,398         729         (1,140)           987         2,729         (2,459)           16,844         799         (6,714)           10,929         34,631         -

#### **NOTE 20 – COMMITMENTS AND CONTINGENCIES**

# **Legal Proceedings**

### Omega patent infringement claim

In December 2013, a patent infringement lawsuit was filed against the Company by Omega Patents, LLC ("Omega"), a non-practicing entity. Omega alleged that certain of our vehicle tracking products infringed on four patents owned by Omega, (1) U.S. Patent Nos. 6,346,876 (the "'876 patent"), 6,756,885 (the "'885 patent"), 7,671,727 (the "'727" patent), and 8,032,278 (the "'278 patent"). On February 24, 2016, a jury in the U.S. District Court for the Middle District of Florida awarded Omega damages of \$2.975 million, for which we recorded a reserve of \$2.9 million in the fiscal 2016 fourth quarter. Following trial, Omega brought a motion seeking an injunction and requesting the court to exercise its discretion to treble damages and assess attorneys' fees. On April 5, 2017, the court denied the request for an injunction, but granted the request for treble damages in the aggregate amount of \$8.9 million. On April 24, 2017 the court awarded attorneys' fees, costs, and prejudgment interest in the aggregate amount of \$1.2 million, and directed the payment of royalties by CalAmp to Omega for any infringing sales after February 24, 2016 at a royalty rate to be determined. On May 22, 2017, we filed motions with the court seeking judgment as a matter of law and for a new trial. The court denied our motions on November 14, 2017. We then appealed to the Court of Appeals for the Federal Circuit (the "Federal Circuit"). The appeal was fully briefed, and the court heard oral argument on January 9, 2019. On April 8, 2019, the Federal Circuit vacated the compensatory and enhanced damages and attorney's fees awarded by the trial court to Omega. The Federal Circuit also set aside the jury's verdict that our alleged infringement was willful, and remanded the case for a new trial. As a result, substantially all of the previously reserved legal provisions of \$19.1 million as of November 30, 2018 was reversed as of our fiscal year-end. The reversal was recorded as a reduction of general and administrative expenses in our consolidated statement of comprehensive income (loss) for the fiscal year ended February 28, 2019.

The new trial began on September 23, 2019 in the U.S. District Court for the Middle District of Florida ("Trial Court"), and on September 30, 2019, the jury determined that the Company infringed two of the four patents; however, the jury found that there was no willful infringement. On the first patent (the '727 patent), the jury found only one unit infringed, and assessed \$1.00 in damages. On the second patent (the '278 patent), the jury found direct infringement and awarded damages at a rate of \$5.00 per unit, for total damages of approximately \$4.6 million. On November 26, 2019 the Trial Court entered judgment, awarding Omega damages of \$4.6 million, together with pre-judgment interest in the amount of \$0.8 million through September 30, 2019. We filed motions with the Trial Court seeking judgment as a matter of law ("JMOL") in our favor and, alternatively, a new trial. On March 20, 2020, the Trial Court denied

our motion for JMOL, a new trial, and remittitur of damages. Also, on March 20, 2020, the Trial Court denied Omega's motion for a new trial on willfulness. On April 1, 2020, the Trial Court denied Omega's motion to enhance the royalty rate beyond the jury's award of \$5.00 per unit and motion to conduct post-trial discovery on CalAmp's other OBD-II compliant LMUs. Also on April 1, 2020, the Trial Court denied Omega's motion to conduct post-trial discovery on CalAmp's other OBD-II compliant LMUs. On April 3, 2020, the Trial Court denied Omega's final motion regarding infringement of the VPODs. On April 30, 2020, we filed a notice of appeal at the Federal Circuit. Also on April 30, 2020, Omega filed notices of cross-appeal at the Federal Circuit. On March 22, 2021, the Federal Circuit scheduled argument to be heard by videoconference on Thursday, May 6, 2021 at 10:00 a.m. EDT, with the date subject to change.

In connection with this claim, we have accrued our best estimate of the probable liability of \$2.2 million as a litigation reserve related to this matter based on reasonable royalty rates for similar technologies. It is reasonably possible that the prior judgment awarding Omega damages of as much as \$4.6 million, together with \$0.8 million of pre-judgment interest, could be upheld, which would result in losses of up to \$3.2 million in excess of amounts we have accrued related to this matter.

We also initiated *ex parte* reexamination proceedings filed in the U.S. Patent and Trademark Office seeking to invalidate a number of Omega's patents involved in the litigation. Those proceedings currently remain pending. We continue to believe that our products do not infringe on any of Omega's patents. While it is not feasible to predict with certainty the outcome of this litigation, we believe that its ultimate resolution would not have a material adverse effect on our consolidated results of operations, financial condition and cash flows.

# Philips patent infringement claim

On December 17, 2020, Koninklijke Philips N.V. ("Philips") filed four separate legal actions against us, and several other companies, accusing the companies of infringing Philips's 3G and 4G wireless standard-essential patents: (1) first, in the U.S. District Court, District of Delaware, Philips v. Quectel Wireless Solutions Co. Ltd. ("Quectel"), CalAmp, Xirgo Technologies, LLC ("Xirgo"), and Laird Connectivity, Inc. ("Laird"), Philips alleges that our location monitoring units infringe certain claims of U.S. Patent No. 7,831,271 ("the '271 patent"), U.S. Patent No. 8,199,711 ("the '711 patent"), U.S. Patent No. 7,554,943 ("the '943 patent"), and U.S. Patent No. 7,944,935 ("the '935 patent") (all four patents collectively, the "Patents"); (2) second, in the U.S. District Court, District of Delaware, Philips v. Telit Wireless Solutions, Inc., Telit Communications Plc, (collectively, "Telit"), and CalAmp, Philips alleges that our location monitoring units and certain modules therein infringe certain claims of the Patents; (3) third, in the U.S. District Court, District of Delaware, Philips v. Thales DIS AIS USA LLC (F/K/A Gemalto IoT LLC "Gemalto") F/K/A Cinterion Wireless Modules NAFTA LLC ("Cinterion")), Thales DIS AIS Deutschland GmbH (F/K/A Gemalto M2M GmbH), Thales USA, Inc., Thales S.A., (collectively, "Thales"), CalAmp, Xirgo, and Laird, Philips alleges that our location monitoring units infringe certain claims of the Patents, and (4) fourth, before The International Trade Commission ("ITC"), Philips v. Quectel, CalAmp, Xirgo, Laird, Thales, Gemalto, Cinterion, and Telit, Philips alleges violations of section 337 of the U.S. Tariff Act based upon our importation into the United States, the sale for importation, and the sale within the United States after importation of certain UMTS (Universal Mobile Telecommunications System) and LTE (Long Term Evolution) cellular communication modules and products containing the same by reason of our location monitoring units that allegedly infringe on certain claims of the Patents, and seeks (a) an investigation and a hearing under the Tariff Act for unlawful importation of allegedly infringing product, (b) an exclusion order excluding entry into the U.S. of all allegedly infringing communication modules, and (c) a permanent cease and desist order barring the importation, marketing, advertising, and sale of allegedly infringing products in the U.S.

All four proceedings are currently pending. We intend to defend ourselves vigorously in these actions, and are investigating and/or asserting defenses and positions, including non-infringement, invalidity, and the "public interest factors" that must be considered by the ITC before issuing any exclusion order. If Phillips successfully proves infringement of the Patents, we could be required to pay significant monetary damages and could be precluded from importing into the U.S. certain products containing the allegedly infringing modules. However, we believe that we have strong defense and indemnification claims against our communication module suppliers, and are entitled to have our defense costs and any losses resulting from these proceeding paid by those suppliers, who are co-defendants in these proceedings. While it is not feasible to predict with certainty the outcome of these four legal proceedings, and

no specific amount of damages has been identified, we believe that a loss is reasonably possible but not reasonably estimable. Additionally, we believe the ultimate resolution of the proceedings, including indemnification and defense by our module suppliers, will not have a material adverse effect on our consolidated results of operations, financial condition, or cash flows.

# EVE battery claim

On October 27, 2014, LoJack and LoJack Equipment Ireland DAC ("LJEI"), a wholly-owned subsidiary of LoJack, commenced arbitration proceedings against EVE Energy Co., Ltd. ("EVE") by filing a notice of arbitration with a tribunal (the "Tribunal") before the Hong Kong International Arbitration Centre (the "HKIAC"). LoJack and LJEI alleged that EVE breached representations and warranties made in supply agreements relating to the quality and performance of battery packs supplied by EVE. On June 2, 2017, we were notified that the Tribunal rendered a decision and awarded damages to us (the "Damage Award") for EVE's breach of contract. On June 9, 2017, we entered into a settlement agreement with EVE and its controlling shareholder EVE Holdings Limited to resolve the Damage Award by having EVE Holdings Limited, the parent company of EVE, make payments to us in the aggregate amount of \$46.6 million, which amount is net of attorneys' fees and insurance subrogation payment (the "Settlement"). As of February 28, 2019, we had received the entire Settlement, of which \$18.3 million was received in fiscal 2019 and \$28.3 million was received in fiscal 2018. The Settlement amounts were reported and disclosed as other non-operating income in our consolidated statement of comprehensive income for the fiscal years ended February 28, 2019.

# Tracker South Africa claim

On December 9, 2016, Tracker Connect (Pty) LTD ("Tracker"), an international licensee of LoJack located in South Africa, commenced arbitration proceedings against LoJack Ireland by filing a notice of arbitration with the International Centre for Dispute Resolution. The filing alleged breaches of the license agreement as well as misrepresentations and violation of Massachusetts General Laws chapter 93A. Tracker was seeking various relief, including monetary damages and recovery of attorneys' fees. On March 3, 2017, LoJack Ireland filed its response to Tracker's notice, denying their allegations and filing counterclaims against Tracker for material breaches of the parties' license agreement and bad faith conduct. The arbitral tribunal was selected and the arbitration was conducted in March 2018 with closing arguments heard on June 25, 2018. On December 6, 2018, the arbitral tribunal issued its confidential final ruling by awarding \$6.2 million to Tracker, which was paid on December 18, 2018. In connection with this legal matter, we accrued a contingent liability of \$4.0 million and therefore the net effect of the final award was recorded in General & Administrative expenses in our consolidated statements of comprehensive income (loss) for the fiscal year ended February 28, 2019.

In addition to the foregoing matters, from time to time as a normal consequence of doing business, various claims and litigation may be asserted or commenced against us. In particular, we may receive claims concerning contract performance or claims that our products or services infringe the intellectual property of third parties which are in the ordinary course of business. While the outcome of any such claims or litigation cannot be predicted with certainty, management does not believe that the outcome of such matters existing at the present time will have a material adverse effect on our consolidated results of operations, financial condition or cash flows.

# NOTE 21 – SEGMENT AND GEOGRAPHIC DATA

Since the LoJack U.S. SVR Products operating segment is presented as discontinued operations, we now operate under two reportable segments: Telematics Products and Software & Subscription Services. Our organizational structure is based on a number of factors that our CEO, the Chief Operating Decision Maker ("CODM"), uses to evaluate and operate the business, which include customer base, homogeneity of products, and technology for the fiscal years presented.

Our Telematics Products segment offers a portfolio of wireless data communications products, which includes asset tracking units, mobile telematics devices, fixed and mobile wireless gateways and routers. These wireless networking devices underpin a wide range of our own and third party software and service solutions worldwide and are critical for applications demanding secure, reliable and business-critical communications. Telematics Products segment revenues consist primarily of stand-alone product sales.

Our Software & Subscription Services segment offers cloud-based, application enablement and telematics service platforms that facilitate integration of our own applications, as well as those of third parties, through open Applications Programing Interfaces ("APIs") to deliver full-featured IoT solutions to a wide range of customers and markets. Our scalable proprietary SaaS offerings enable rapid and cost-effective deployment of high-value solutions for customers all around the globe. Software & Subscription Services segment revenues includes SaaS, professional services, devices sold with monitoring services and amortization of revenues and costs for customized devices functional only with application subscriptions that are not sold separately.

Information by business segment is as follows (in thousands):

		Year ended February 28, 2021							
		Operating	g Se	gments					
	Sul	ftware & oscription Services		elematics Products		rporate openses		Total	
Revenues	\$	129,933	\$	178,654			\$	308,587	
Gross profit	\$	65,411	\$	56,994			\$	122,405	
Gross margin		50.3%	<b>%</b>	31.9%	6			39.7%	
Adjusted EBITDA	\$	32,226	\$	4,854	\$	(4,974)	\$	32,106	
		Y	ear	ended Feb	ruary	29, 2020			
		Operating							
	So	ftware &	<u> </u>						
		oscription Services		Telematics Products		Corporate Expenses		Total	
Revenues	\$	123,460	\$	198,313			\$	321,773	
Gross profit	\$	56,283	\$	69,210		9	\$	125,493	
Gross margin		45.6%	<b>%</b>	34.9%	6			39.0%	
Adjusted EBITDA	\$	21,674	\$	21,763	\$	(4,528)	\$	38,909	
	Year ended February 28, 2019								
		Op	erat	ing Segmei	nts				
		Software & Subscription Telematics			Corporate				
		Services		Products		Expenses		Total	
Revenues	\$	74,842	\$	236,696			\$	311,538	
Gross profit	\$	36,412	\$	89,466			\$	125,878	
Gross margin		48.79	<b>½</b>	37.8%	6			40.4%	
Adjusted EBITDA	\$	12,429	\$	37,833	\$	(5,699)	\$	44,563	

The amount shown for each period in the "Corporate Expenses" column above consists of expenses that are not allocated to the business segments. These unallocated corporate expenses include salaries and benefits of certain corporate staff and expenses such as audit fees, investor relations, stock listing fees, director and officer liability insurance, and director fees and expenses.

Our CODM evaluates each segment based primarily on revenue and Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization ("Adjusted EBITDA"), and we therefore consider Adjusted EBITDA to be a primary measure of operating performance of our operating segments. We define Adjusted EBITDA as earnings before investment income, interest expense, taxes, depreciation, amortization and stock-based compensation, impairment loss and other adjustments as identified below. The adjustments to our financial results prepared in accordance with U.S. generally accepted accounting principles ("GAAP") to calculate Adjusted EBITDA are itemized below (in thousands):

	Year Ended February 28/29,					
		2021	202	2020		2019
Net income (loss) from continuing operations	\$	(21,157)	\$ (5	51,552)	\$	20,672
Investment income		(2,119)		(4,497)		(5,258)
Interest expense		15,487	2	20,096		16,726
Income tax provision (benefits)		561	2	20,454		(612)
Depreciation and amortization		22,002	2	23,312		9,786
Stock-based compensation		10,357	1	10,667		9,539
Impairment loss and equity in net loss of affiliate		-		530		6,787
Loss on extinguishment of debt		-		2,408		2,033
Acquisition and integration related expenses		-		2,210		935
Non-recurring legal expenses, net of reversal of litigation						
provision		2,262		6,213		(11,020)
Gain on LoJack battery performance legal Settlement		-		-		(7,543)
Restructuring		2,534		2,465		2,299
Impairment losses		825		5,754		_
Other		1,354		849		219
Adjusted EBITDA	\$	32,106	\$ 3	38,909	\$	44,563

Our CODM does not obtain identifiable assets by segment because our businesses share resources, functions and facilities. We do not have significant long-lived assets outside the United States.

Revenue by geographic area are as follows (in thousands):

	Year Ended February 28/29,				
		2021		2020	 2019
United States	\$	200,665	\$	222,079	\$ 216,191
Europe, Middle East and Africa		58,470		55,185	49,496
South America		27,110		21,235	15,134
Asia and Pacific Rim		12,281		9,166	13,958
All other		10,061		14,108	16,759
	\$	308,587	\$	321,773	\$ 311,538

Revenues by geographic area are based upon the country of billing. The geographic location of distributors and OEM customers may be different from the geographic location of the ultimate end users of the products and services provided by us. No single non-U.S. country accounted for more than 10% of our revenue in fiscal years ended February 28/29, 2021, 2020 and 2019.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

#### ITEM 9A. CONTROLS AND PROCEDURES

#### **Evaluation of Disclosure Controls and Procedures**

Our principal executive officer and principal financial officer have concluded, based on their evaluation of disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act) as of February 28, 2021, that our disclosure controls and procedures are effective, at the reasonable assurance level, to ensure that the information required to be disclosed in reports that are filed or submitted under the Exchange Act is accumulated and communicated to management, including the principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and to allow such information to be recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities Exchange Commission.

### Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act.

Our management has assessed the effectiveness of our internal control over financial reporting as of February 28, 2021. In making this assessment, management used criteria set forth in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our assessment, we have concluded that as of February 28, 2021 our internal control over financial reporting is effective based on those criteria.

The effectiveness of our internal control over financial reporting as of February 28, 2021 has been audited by Deloitte & Touche, LLP, an independent registered public accounting firm, as stated in their report, which is included below.

# **Changes in Internal Control over Financial Reporting**

In connection with our initiative to integrate and enhance our global information technology systems and business processes, we initiated the phased implementation of a new ERP system. The ERP system was implemented in phases throughout fiscal 2020 and continuing into fiscal 2021. The final phase will be completed during the first quarter of fiscal 2022. As a result of this implementation, we modified certain existing internal controls over financial reporting as well as implemented new controls and procedures related to the new ERP system. Other than the continued implementation of our ERP system, there were no changes in our internal controls over financial reporting (as defined in Rules 13a-15(f) and 15d 15(f) under the Exchange Act) that occurred during the fourth quarter of fiscal 2021 that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the stockholders and the Board of Directors of CalAmp Corp.

# **Opinion on Internal Control over Financial Reporting**

We have audited the internal control over financial reporting of CalAmp Corp. and subsidiaries (the "Company") as of February 28, 2021, based on criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of February 28, 2021, based on criteria established in Internal Control — Integrated Framework (2013) issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the fiscal year ended February 28, 2021, of the Company and our report dated April 22, 2021 expressed an unqualified opinion on those financial statements and included an explanatory paragraph regarding the Company's adoption of Accounting Standards Update 2016-02, *Leases*, in the fiscal year ended February 29, 2020.

# **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

# **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Costa Mesa, California

April 22, 2021

# ITEM 9B. OTHER INFORMATION

# **Compensatory Arrangements of Executive Officers**

On April 14, 2021, our Board of Directors, upon the recommendation of the Compensation Committee, established the target bonuses and performance goals under the fiscal 2022 executive officer incentive compensation plan. The individuals covered by the fiscal 2022 executive officer incentive compensation plan are:

Jeffery Gardner	President, Chief Financial Officer
Kurtis Binder	Executive Vice President, Chief Financial Officer
Arym Diamond	Senior Vice President, Chief Revenue Officer
Anand Rau	Senior Vice President, Engineering

Messrs. Gardner, Binder, Diamond and Rau are eligible for target bonuses of up to 100%, 75%, 100% and 50%, respectively, of their annual salaries. The target bonus amounts for all executive officers are based on us attaining certain levels of consolidated revenue, consolidated earnings before interest, taxes, depreciation, amortization and certain other adjustments (Adjusted EBITDA) and their individual performance targets for the first and second half of fiscal 2022.

## **PART III**

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by this Item will be included in our 2021 Proxy Statement, which will be filed with the SEC and is incorporated herein by reference.

## ITEM 11. EXECUTIVE COMPENSATION

The information required by this Item will be included in our 2021 Proxy Statement, which will be filed with the SEC and is incorporated herein by this reference.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this Item will be included in our 2021 Proxy Statement, which will be filed with the SEC and is incorporated herein by this reference.

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this Item will be included in our 2021 Proxy Statement, which will be filed with the SEC and is incorporated herein by this reference.

## ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this Item will be included in our 2021 Proxy Statement, which will be filed with the SEC and is incorporated herein by this reference.

# **PART IV**

## ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

- (a) The following documents are filed as part of this Report:
- 1. The following consolidated financial statements of CalAmp Corp. and subsidiaries are filed as part of this report under Item 8 Financial Statements and Supplementary Data:

	Form 10-K Page No.
Reports of Independent Registered Public Accounting Firm	56
Consolidated Balance Sheets	59
Consolidated Statements of Comprehensive Income (Loss)	60
Consolidated Statements of Stockholders' Equity	61
Consolidated Statements of Cash Flows	62
Notes to Consolidated Financial Statements	63

# 2. Financial Statements Schedules:

Schedule II – Valuation and Qualifying Accounts information is included in Note 18 to the consolidated financial statements which are filed as part of this report under Item 8 – Financial Statements and Supplementary Data.

All other financial statement schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are inapplicable and, therefore, have been omitted.

## 3. Exhibits

Exhibits required to be filed as part of this report are:

Exhibit Number	Description
2.1	Agreement and Plan of Merger, dated as of February 1, 2016, by and among LoJack Corporation, CalAmp Corp. and Lexus Acquisition Sub, Inc. (incorporated by reference to Exhibit 2.1 on Form 8-K dated February 2, 2016).
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 of the Company's Quarterly Report on Form 10-Q for the period ended August 31, 2014).
3.2	Amended and restated bylaws of the Company (incorporated by reference to Exhibit 3.2 of the Company's Annual Report on Form 10-K for the period ended February 29, 2020).
4.1	Indenture, dated July 20, 2018 between CalAmp Corp. and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 of the Company's Report on Form 8-K filed on July 20, 2018).
4.2	Form of 2.00% Convertible Senior Notes due August 1, 2025 (incorporated by reference as Exhibit A to Exhibit 4.1 of the Company's Report on Form 8-K filed on July 20, 2018).
4.3	Description of Registrant's Securities Registered Pursuant to Section 12 of The Securities Exchange Act of 1934 (incorporated by reference to Exhibit 4.5 of the Company's Annual Report on Form 10-K for the year ended February 29, 2020).

## 10. Material Contracts:

(i) Other than Compensatory Plans or Arrangements:

Exhibit Number	Description
10.1	Form of Directors and Officers Indemnity Agreement (incorporated by reference to Exhibit 10.4 of the Company's Annual Report on Form 10-K for the year ended February 28, 2018).
10.2	Credit Agreement, dated as of March 30, 2018, among the Company, the lenders from time to time party thereto, and JPMorgan, N.A. as Agent (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated April 5, 2018).
10.3	Second Amendment to Credit Agreement, dated as of March 27, 2020, among the Company, the lenders from time to time party thereto, and JPMorgan, N.A. as Agent (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated March 27, 2020).
10.4	Confirmation of Base Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Nomura Global Financial Products Inc. (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on July 20, 2018).
10.5	Confirmation of Base Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Jefferies International Limited. (incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed on July 20, 2018).
10.6	Confirmation of Base Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Deutsche Bank AG, London Branch. (incorporated by reference to Exhibit 10.3 of the Company's Current Report on Form 8-K filed on July 20, 2018).
10.7	Confirmation of Base Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Goldman Sachs & Co, LLC. (incorporated by reference to Exhibit 10.4 of the Company's Current Report on Form 8-K filed on July 20, 2018).
10.8	Confirmation of Additional Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Nomura Global Financial Products, Inc. (incorporated by reference to Exhibit 10.5 of the Company's Current Report on Form 8-K filed on July 20, 2018.
10.9	Confirmation of Additional Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Jefferies International Limited. (incorporated by reference to Exhibit 10.6 of the Company's Current Report on Form 8-K filed on July 20, 2018).
10.10	Confirmation of Additional Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Deutsche Bank AG, London Branch. (incorporated by reference to Exhibit 10.7 of the Company's Current Report on Form 8-K filed on July 20, 2018).
10.11	Confirmation of Additional Call Option Transaction, dated July 17, 2018, between CalAmp Corp. and Goldman Sachs & Co, LLC. (incorporated by reference to Exhibit 10.8 of the Company's Current Report on Form 8-K filed on July 20, 2018).
	(ii) Compensatory Plans or Arrangements required to be filed as Exhibits to this Report pursuant to Item 15 (b) of this Report:
10.12	CalAmp Corp. 2004 Incentive Stock Plan as amended and Restated (incorporated by reference to Exhibit A of the Company's Definitive Proxy Statement on Schedule 14A filed on June 30, 2017).
10.13	CalAmp Corp. 2018 Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.9 of the Company's Quarterly Report on Form 10-Q for the period ended August 31, 2018).
10.14	Employment Agreement between the Company and Michael Burdiek effective June 1, 2011 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated May 27, 2011).
10.15	Form of amendment to all executive officer employment agreements entered into by the Company and each of its executives dated December 19, 2008 (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the period ended November 29, 2008).

Exhibit Number	Description
10.16	Employment Agreement between the Company and Kurtis Binder dated July 17, 2017 (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the period ended August 31, 2017).
10.17	Amendment No. 1 to Employment Agreement between the Company and Kurtis Binder dated May 31, 2018 (incorporated by reference to Exhibit 10.38 of the Company's Annual Report on Form 10-K for the year ended February 29, 2020).
10.18	Amendment No. 2 to Employment Agreement between the Company and Kurtis Binder dated October 23, 2019 (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the period ended November 30, 2019).
10.19	Letter Agreement between CalAmp Corp. and Jeffery Gardner dated March 23, 2020 (incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed on March 25, 2020).
10.20	Amendment No. 1, dated May 1, 2020, to Letter Agreement between CalAmp Corp. and Jeffery Gardner dated March 23, 2020 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K/A filed on May 4, 2020).
10.21	Executive Employment Agreement between the Company and Jeffery Gardner, dated July 15, 2020 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K/A dated July 21, 2020).
10.22	Offer Letter, executed on August 21, 2020, by and between the Company and Kirsten Wolberg (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated August 24,2020).
10.23	Executive Employment Agreement between the Company and Kurtis Binder, effective May 31, 2020 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on June 3, 2020).
10.24	Employment Agreement between the Company and Arym Diamond, dated May 31, 2020 (incorporated by reference to Exhibit 10.5 of the Company's Quarterly Report on Form 10-Q for the period ended May 31, 2020).
10.25	Employment Agreement between the Company and Anand Rau, dated May 31, 2020 (incorporated by reference to Exhibit 10.6 of the Company's Quarterly Report on Form 10-Q for the period ended May 31, 2020).
10.26	CalAmp Corp. Amended and Restated 2018 Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.7 of the Company's Quarterly Report on Form 10-Q for the period ended May 31, 2020).
21	Subsidiaries of the Registrant.
23.1	Consent of Deloitte & Touche LLP.
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32	Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit Number	Description
101	Interactive Data Files Pursuant to Rule 405 of Regulation S-T: (i) Consolidated Balance Sheets as of February 28, 2021 and February 29, 2020, (ii) Consolidated Statements of Comprehensive Income for the years ended February 28, 2021, February 29, 2020 and February 28, 2019, (iii) Consolidated Statement of Stockholders' Equity for the years ended February 28, 2021, February 29, 2020 and February 28, 2019, (iv) Consolidated Statements of Cash Flows for the years ended February 28, 2021, February 28, 2019 and 2018, and (v) Notes to Consolidated Financial Statements.
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

# ITEM 16. FORM 10-K SUMMARY

None.

# **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on April 22, 2021.

# CALAMP CORP.

By: /s/ Jeffery Gardner

Jeffery Gardner President and Chief Executive

Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Amal Johnson Amal Johnson	Chair of the Board of Directors	April 22, 2021
/s/ Scott Arnold Scott Arnold	Director	April 22, 2021
/s/ Jason Cohenour Jason Cohenour	Director	April 22, 2021
/s/ A.J. Moyer A.J. Moyer	Director	April 22, 2021
/s/ Roxanne Oulman Roxanne Oulman	Director	April 22, 2021
/s/ Jorge Titinger Jorge Titinger	Director	April 22, 2021
/s/ Kirsten Wolberg Kirsten Wolberg	Director	April 22, 2021
/s/ Larry Wolfe Larry Wolfe	Director	April 22, 2021
/s/ Jeffery Gardner  Jeffery Gardner	President, Chief Executive Officer and Director (principal executive officer)	April 22, 2021
/s/ Kurtis Binder Kurtis Binder	Executive Vice President, Chief Financial Officer (principal accounting and financial officer)	April 22, 2021



# **Corporate Information**

#### Board of Directors

# Amal Johnson

Chair of the Board, CalAmp Corp. Former Director and Executive Chair of the Board, Author-it Software Corporation

#### Scott Arnold

President and CEO, AuditBoard

# Jason Cohenour

Former President, CEO and Director, Sierra Wireless, Inc.

# A.J. "Bert" Moyer

Business Consultant and Private Investor

#### Roxanne Oulman

Chief Financial Officer, Medallia, Inc.

# Jorge Titinger

Strategic Advisor To Hewlett Packard Enterprises And Former President, CEO and Director, Silicon Graphics International Corporation

## Kirsten Wolberg

Former Technology and Operations Officer, DocuSign, Inc.

## Larry Wolfe

Business Consultant and Private Investor

# Jeff Gardner

President, Chief Executive Officer and Director, CalAmp Corp.

# **Investor Information**

CalAmp (Nasdaq: CAMP) is a connected intelligence company that helps people and businesses work smarter. We partner with transportation and logistics, industrial equipment, government and automotive industries to deliver insights that enable businesses to make the right decisions. Our applications, platforms and smart devices allow them to track, monitor and recover their vital assets with real-time visibility that reduces costs, maximizes productivity and improves safety. Headquartered in Irvine, California, CalAmp has been publicly traded since 1983. We have 22 million products installed and over 1.3 million software and services subscribers worldwide. For more information, visit calamp.com, or LinkedIn, Facebook, Twitter, YouTube or CalAmp Blog.

# Primary IR Contact

Leanne K. Sievers sheltongroup 949.224.3874 lsievers@sheltongroup.com

# Leadership

## leff Gardner\*

President and Chief Executive Officer

#### Kurt Binder\*

Executive Vice President and Chief Financial Officer

# Arym Diamond\*

Senior Vice President and Chief Revenue Officer

#### Anand Rau\*

Senior Vice President and Chief Technology Officer

## leff Clark

Senior Vice President of Product Management

#### Nathan Lowstutuer

Senior Vice President of Operations

## Nadine Traboulsi

Senior Vice President of Corporate Marketing

# Monica Van Berkel

Senior Vice President of Human Resources

# **Auditors**

Deloitte & Touche LLP

# Legal Counsel

Latham & Watkins LLP

## Transfer Agent and Register

American Stock Transfer & Trust Co.

#### \*Corporate Officer



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