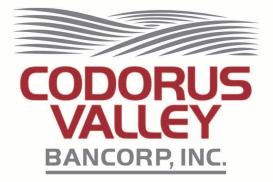
ESTABLISH > EVOLVE > EXECUTE





Annual Review 2019











Bank

10,000







ESTABLISH > EVOLVE > EXECUTE

"Execution requires a comprehensive understanding of a business, its people and its environment."

-Ram Charan, Global Business Advisor

2018 > Establish

2018 was the year of leadership transition at Codorus Valley Bancorp, Inc. ("Codorus Valley" or "Company"), as many new leaders, including PeoplesBank's Chief Executive Officer Craig Kauffman, joined the team. The 2018 Annual Review focused on the importance of establishing the next generation of leaders necessary to prepare Codorus Valley for the next decade, and to continue growing our Company.

2019 > EVOLVE

The only thing constant in our 154-year history is the evolution of our Company. 2019 was a year of going deep through the development of powerful and high impact strategies in order to continue to grow and evolve Codorus Valley and PeoplesBank. This 2019 Annual Review will highlight many of the strategies that have been deployed in 2020 and will be into the future. These strategies were developed through the cultivation of a team with a strong growth-mindset and a solution based approach which is fully aligned with the Company's refreshed mission, vision and values.

2020 > Execute

2020 will be the year of execution. We will execute a strategy of market disruption through piloting a new branch concept in our marketplace, launching new products and a new refreshed brand. The 2019 Annual Review will also provide a preview of what is to come.



2019 > **EVOLVE**

DEAR SHAREHOLDERS:

This past year has been an exciting year of retooling, analyzing, strategizing, and evolving.

EVOLVE

An important element of the evolution process has been to focus on devising strategies and tactics that are driven by data and market feedback. The goal was to develop strategies that ensure PeoplesBank continues to remain relevant in a landscape with constant market disruption and where banking habits and client engagement experiences are continually changing.

Considerable analysis was conducted in 2019 to understand how the PeoplesBank brand is perceived and recognized across all markets. This primary research also focused on client and prospect banking habits and preferences.

Follow-up research focused on market testing various brand, product and client experience concepts. The findings from this research laid the ground-work for many initiatives that will be executed in 2020, including a refreshed PeoplesBank brand which will launch in spring 2020.

In addition, we conducted a deep dive into analyzing client segments and market growth opportunities. This effort resulted in the development of a new Connections Center branch concept, with the first Connections Center scheduled to open in early spring 2020 in Lancaster City.

Product innovation was also a major focus in 2019 with the development of a new rewards deposit product called PeoplesBank Momentum Checking and Savings, which will be rolled out to various markets throughout 2020.

OPERATIONS

This was the first full year usage of PeoplesBank's online investments in a new personal online banking platform, new online account opening and new online consumer loan application. Client engagement in these new digital offerings showed positive growth. Personal Online Banking saw a 95 percent increase in enrollment since it was launched in August 2018. Online account openings increased by 180 percent for deposit accounts compared to 2018. An online consumer loan application process was introduced in late in 2018, resulting in 159 online applications in 2019. In August 2019, PeoplesBank opened a new Retirement Community Office at Bethany Village, a continuing care retirement community located in Mechanicsburg, PA. August 2019 also marked the one-year anniversary of the opening of the new Oregon Pike location in Lancaster County, PA. We have been pleased with the number of new retail and business clients we have gained in this growing marketplace.

In December, PeoplesBank closed its leased Fallston Financial Center location in Fallston, Maryland. Also in December, the decision was made to close five limited service Retirement Community Offices in 2020. Resources from these closures will be redeployed to higher growth opportunity areas.

The Mortgage Banking Division realized substantial growth as it launched several new offerings including FHA loans, a first-time home-buyer program and a new Welcome Home program for properties in low to moderate income areas.

PEOPLE

Last year we welcomed two new members to our Board of Directors, Ms. Sarah M. Brown and Mr. J. Rodney Messick. Ms. Brown is the fifth-generation President and CEO of Keller-Brown Insurance Services, Inc. (Shrewsbury, PA) and Mr. Messick is CEO of Homesale Realty Service Group, Inc. (Lancaster, PA). We thank them for accepting this important governance responsibility within our Company and look forward to their counsel in the future.

Mr. Harland (Hal) E. Carney, III joined PeoplesBank as the Senior Vice President, Director of Commercial Banking. Hal brings with him over 25 years of lending and leadership experience. We are pleased that Hal has joined our team.

During 2020, Directors Dallas L. Smith and MacGregor S. Jones will be retiring from the Board after they reach the mandatory retirement age. Mr. Smith has served as a Director since 1986 and has held various leadership positions on the Board during his tenure. Mr. Jones has served as a Director since 1993, and collectively, these two gentlemen have over sixty years of service to our Company. We thank them for their insight, loyalty and dedication to our Company, our clients, our community and our associates.

PROFIT

Codorus Valley Bancorp, Inc. realized net income available to common shareholders (earnings) of \$18.6 million for the year ending 2019, compared to \$19.5 million of earnings realized in 2018, which represents a reduction of approximately



\$900,000 or approximately 4.6 percent. The decrease in net income and earnings per share for the year was primarily the result of higher noninterest expense in 2019 compared to 2018. Net interest income for 2019 and 2018 was basically the same, at \$63.9 million. Net interest margin (tax equivalent basis) for 2019 was 3.66 percent, compared to 3.84 percent realized in both 2018 and 2017.

On December 31, 2019, total assets of Codorus Valley Bancorp, Inc. were approximately \$1.89 billion, representing a 4.2 percent increase compared to December 31, 2018. Total deposits at year-end 2019 were approximately \$1.6 billion, compared to \$1.5 billion at year-end 2018, which represents an increase of \$100 million or 6.2 percent. Total loans at year-end 2019 were basically flat at \$1.50 billion, as compared to year-end 2018.

Additional 2019 financial performance information for Codorus Valley Bancorp, Inc. is contained in the Corporation's Annual Report on Form 10-K for the year ending December 31, 2019.

BRAND RECOGNITION

For the fourth year in a row, PeoplesBank was voted the 2019 Best Bank in York County by readers of the *York Sunday News* and the Bank was also named as one of the Top 200 Community Banks in the United States.

CLOSING

Over fifty years ago the late Robert F. Kennedy is quoted as saying "Like it or not we live in interesting times." While the bull market in the United States economy is about to turn 11 years old, other international economies, such as Japan and Germany, are on the brink of recession—and the Chinese economy has slowed, as the spread of the coronavirus continues. Couple all of the foregoing with the upcoming Presidential election, and we truly do live in interesting times.

We believe we have assembled a cadre of associates to provide appropriate governance of our Company and a team of dedicated, motivated and highly skilled leaders to meet the needs of our clients, communities, associates and stockholders.

Thank you for investing in Codorus Valley, Bancorp, Inc. We genuinely appreciate your support, continued long-term investment and confidence in Codorus Valley Bancorp, Inc.

Larry J. Miller Chairman, President and Chief Executive Officer Codorus Valley Bancorp, Inc.

2020 > **EXECUTE**



Brand Refresh

The clients and communities served by PeoplesBank will be seeing a refreshed look and brand positioning in 2020.

The brand refresh to clients will officially launch in March 2020. Signage and the brand campaign to increase top of mind awareness will be executed in a staged approach by geographical area over the first two quarters of 2020. The updated brand communicates in a fresh way the heart of who PeoplesBank has always been — an independent and local community bank. The new positioning will focus on PeoplesBank's commitment to serving as financial mentors by helping clients achieve their dreams and live confidently. Marketing research showed opportunities for increased brand recognition in growing markets and a need to refresh the PeoplesBank brand to attract new generations of clients. It has been 15 years since the PeoplesBank brand was significantly updated. The typical life cycle of a brand is 10-20 years.

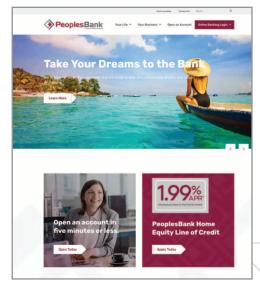
About The Brand Mark

The refreshed logo speaks to PeoplesBank's commitment of helping clients move forward. The client is represented by the cranberry diamond, exemplifying that the client is at the center of everything we do. The element to the left represents the bank embracing and supporting the client and the arrow to the far right signifies how PeoplesBank helps our clients move forward toward their goals, dreams, needs and priorities.



Billboard from the "Take Your Dreams to the BankSM" Campaign that will also include new TV commercials, digital and transit ads.





Refreshed website with streamlined navigation.



The New Lancaster City Connections Center

PeoplesBank will be launching a fresh approach to the traditional banking experience at its new location opening in March 2020. This new Connections Center concept will be located at 101 N Queen Street in 101NQ, a newly restored mixed use building located in the heart of Lancaster City.

The new Connections Center concept is designed to operate more efficiently in a smaller footprint, storefront location with high foot traffic. The design recognizes the changing behaviors of banking consumers who are using branches to do less routine transactions, but who still value a personal interaction for identifying solutions and handling more complex financial needs. The new concept resonated strongly with younger demographics during market testing.

Debuting at this location will be the ability for visitors to create a personal or business vision board using a touch screen. This unique approach shifts the staff from a more transactional role to a financial mentor, helping to move clients towards their goals and dreams based on their current situation. This signature experience will also provide a more relaxed setting to foster conversation, including booth seating, a high top table, and private conversation areas. Clients will see no traditional desks at this location. Self-serve and assisted account opening will be available with the goal of the concierge team to ensure clients walk out fully enabled to bank on all devices.





Selected Financial Data

Codorus Valley Bancorp, Inc.

		2019	1	2018		2017		2016		2015
Summary of operations (in thousands)										
Interest income	\$	85,317	\$	80,321	\$	70,415	\$	62,230	\$	56,002
Interest expense	1	21,378	•	16,401	•	10,868	т	8,649	Ŧ	8,174
Net interest income		63,939		63,920		59,547		53,581		47,828
Provision for loan losses		2,450		2,700		4,175		3,000		3,500
Noninterest income		13,912		13,314		11,522		10,030		9,047
Noninterest expense		51,729		49,810		44,986		41,623		37,427
Income before income taxes		23,672		24,724		21,908		18,988		15,948
Provision for income taxes		5,025		5,182		9,904		5,886		4,813
Net income	_	18,647		19,542		9,904		13,102		
Preferred stock dividends								15,102		11,135 120
		0	~	0	~	0	~			
Net income available to common shareholders	\$	18,647	\$	19,542	\$	12,004	\$	13,086	\$	11,015
Per common share (adjusted for stock dividends)										
Net income, basic	\$	1.89	\$	1.98	\$	1.22	\$	1.35	\$	1.45
Net income, diluted	\$	1.88	\$	1.96	\$	1.21	\$	1.34	\$	1.44
Cash dividends paid	Ś	0.608	\$	0.564	\$	0.468	\$	0.427	\$	0.400
Stock dividends distributed		5%		5%		5%		5%		5%
Book value	\$	19.59	\$	18.01	\$	16.72	\$	15.88	\$	15.21
Tangible book value (1)	Ś	19.36	Ş	17.78	Ş	16.49	Ş	15.65	Ş	14.97
Cash dividend payout ratio	ľ	32.4%	Ý	28.3%	Ý	38.0%	Ŷ	32.0%	Ŷ	27.2%
Weighted average shares outstanding	6	,863,332	a	,857,559		9,779,816	c	9,694,739		7,588,531
Weighted average diluted shares outstanding		,929,659		,953,229		9,894,628		9,777,719		7,670,268
B. C. Lin, and										
Profitability ratios										
Return on average shareholders' equity (ROE)		9.98%		11.42%		7.40%		8.47%		8.94 %
Return on average assets (ROA)		1.01%		1.11%		0.72%		0.88%		0.82%
Net interest margin (tax equivalent basis)		3.66%		3.84%		3.84%		3.89%		3.79%
Efficiency ratio		65.93 %		63.95%		62.07 %		64.09 %		64.60 %
Net overhead ratio		2.05%		2.08%		2.03%		2.15%		2.12%
Capital ratios (consolidated)										
Common equity tier 1 ratio		12.45%		12.15%		11.58%		11.88%		12.56%
Tier 1 risk-based capital		13.11%		12.83%		12.29 %		12.66%		14.49 %
Total risk-based capital		14.36%		14.08%		13.48%		13.81%		15. 60 %
Average shareholders' equity to average assets		10.12%		9.75%		9.79 %		10.44%		9 .15%
Summary of financial condition										
at year-end (in thousands)										
Investment securities (including restricted bank stock)	\$	164,226	\$	155,515	\$	164,902	\$	201,665	\$	218,498
Loans (including loans held for sale)		,516,938	•	,489,807	•	1,401,479	•	1,272,319		1,123,775
Assets		,886,545		,807,480		1,709,205		1,611,587		1,456,334
Deposits		,590,564		,495,280		1,384,507		1,264,177		1,094,149
Borrowings		89,557	•,	122,332		150,805		181,947		194,820
Equity		191,168		178,746		164,219		154,957		159,141
Other data										
Full service financial centers		25		26		26		26		24
Number of employees (full-time equivalents)		350		348		326		306		282
		330		540		520		500		202
Wealth Management assets,										

1) A reconciliation of tangible book value, which is a non-GAAP Financial Measure, can be found further in this Annual Review.

Tangible Book Value

(1) The following table provides the reconciliation of tangible book value, which is a non-GAAP Financial Measure, for the dates indicated:

	2019	2018	2017	2016	2015	
(dollars in thousands)						
Total Shareholders' Equity	\$ 191,168	\$ 178,746	\$ 164,219	\$ 154,957	\$ 159,141	
Less: Preferred Stock	0	0	0	0	(12,000)	
Less: Goodwill and Other Intangible Assets	(2,312)	(2,316)	(2,321)	(2,327)	(2,333)	
Tangible Shareholders' Equity	\$ 188,856	176,430	\$ 161,898	\$ 152,630	\$144,808	
Common Shares Outstanding	9,756	9,924	9,819	9,755	9,672	
Book Value	\$ 19.59	\$ 18.01	\$ 16.72	\$ 15.88	\$ 15.21	
Book Value	\$ 19.59	\$ 18.01	\$ 16.72	\$ 15.88	\$ 15.21	
Effect of Intangible Assets	(0.23)	(0.23)	(0.23)	(0.23)	(0.24)	
Tangible Book Value	\$ 19.36	\$ 17.78	\$ 16.49	\$ 15.65	\$ 14.97	

This document contains certain financial information determined by methods other than in accordance with GAAP. This non-GAAP disclosure has limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of the Corporation's results as reported under GAAP, nor is it necessarily comparable to non-GAAP performance measures that may be presented by other companies. Our management uses this non-GAAP measure in its analysis of our performance because it believes this measure is material and will be used as a measure of our performance by investors.

Common Stock, Dividend, and Broker Information

Codorus Valley Bancorp, Inc. common stock is listed on the NASDAQ Global Market under the symbol CVLY. Codorus Valley had approximately 2,787 holders of record as of February 26, 2020. The closing price per share of Codorus Valley's common stock on February 26, 2020, was \$21.10. The following table sets forth high and low sales prices and dividends paid per common share for Codorus Valley as reported by NASDAQ during the periods indicated. All amounts reflect the impact of the common stock dividends distributed by the Corporation.

	2019			2018			
Quarter	High	Low	Dividends Per Share	High	Low	Dividends Per Share	
First	\$23.07	\$18.71	\$0.152	\$26.97	\$22.52	\$0.141	
Second	22.35	19.30	0.152	28.11	24.96	0.141	
Third	23.46	19.30	0.152	30.34	26.85	0.141	
Fourth	23.60	20.69	0.152	29.03	19.30	0.141	

For further information, we refer you to the following market makers in our common stock:

Boenning and Scattergood, Inc.	Janney Montgomery Scott LLC	Piper Sandler (Formerly Sandler O'Neill & Partners, L.P.)
610-862-5368	717-779-2720	(Institutional Trades Only)
800-842-8928	800-999-0503	800-333-6000

Internet Information

Information about products and services that are offered by Codorus Valley and its subsidiaries is available on the Internet at **www.peoplesbanknet.com**.

Financial Information

The Annual Report on Form 10-K is filed with the Securities and Exchange Commission (SEC). Copies of this document and other SEC filings by Codorus Valley Bancorp, Inc. may be obtained electronically at PeoplesBank's website at www.peoplesbanknet.com (select Your Life, then under Connect select Investor Relations, then Filings, then Documents), or the SEC's website at www.sec.gov/edgarhp.htm. Copies can also be obtained without charge by writing to: Treasurer, Codorus Valley Bancorp, Inc., P.O. Box 2887, York, PA 17405-2887.

Annual Shareholders Meeting

The Annual Meeting of Shareholders will be held on Tuesday, May 19, 2020, at 9:00 a.m. Eastern Time, at the Codorus Valley Corporate Center, 105 Leader Heights Road, York, PA 17403.

Transfer Agent

EQ Shareholder Services, 1110 Centre Point Curve, Suite 101, MAC N9173-010, Mendota Heights, MN 55120. Phone: 800-468-9716.

Dividend Reinvestment and Stock Purchase Plan

Information regarding the Corporation's Dividend Reinvestment and Stock Purchase Plan may be obtained by contacting the transfer agent above.

Board of Directors

Codorus Valley Bancorp, Inc.

Larry J. Miller Chairman, President and Chief Executive Officer Codorus Valley Bancorp, Inc. Executive Chairman PeoplesBank

Harry R. Swift, Esq. Vice Chairman and Lead Director Retired General Counsel and Secretary Codorus Valley Bancorp, Inc. and PeoplesBank

Craig L. Kauffman Executive Vice President and Chief Operating Officer Codorus Valley Bancorp, Inc. President and Chief Executive Officer PeoplesBank

Sarah M. Brown President and Chief Executive Officer Keller-Brown Insurance Services

Brian D. Brunner Division President Account and Item Processing Sales Fiserv, Inc.

Cynthia A. Dotzel, CPA Practicing CPA Dotzel & Company, Inc.

John W. Giambalvo, Esq. President and Chief Executive Officer Jack Giambalvo Motor Company

Jeffrey R. Hines, P.E. Retired President and Chief Executive Officer The York Water Company

MacGregor S. Jones Retired Automobile Dealer

J. Rodney Messick Chief Executive Officer HomeSale Realty Services Group, Inc.

Dallas L. Smith Retired President Bruce V. Smith, Inc.

Corporate Headquarters

Codorus Valley Bancorp, Inc. Codorus Valley Corporate Center 105 Leader Heights Road York, Pennsylvania 17403-5137 717-747-1519

For location information and hours, visit **www.peoplesbanknet.com**.

All Financial Centers have a 24-Hour ATM on-site for client convenience and are members of the MoneyPass[®] and Allpoint ATM Networks.

PeoplesBank Directors Emeritus

D. Reed Anderson, Esq. M. Carol Druck Barry A. Keller Rodney L. Krebs

Corporate Officers

Codorus Valley Bancorp, Inc.

Larry J. Miller Chairman, President and Chief Executive Officer

Craig L. Kauffman Executive Vice President and Chief Operating Officer

Diane E. Baker, CPA Vice President, Assistant Secretary and Assistant Treasurer

Larry D. Pickett, CPA Treasurer

Timothy J. Nieman, Esq. General Counsel and Secretary

PeoplesWealth Advisors

A Subsidiary of PeoplesBank

Stephen M. Altland President and Chief Executive Officer

Diane E. Baker, CPA Vice President and Secretary

Larry D. Pickett, CPA Treasurer and Assistant Secretary

Timothy J. Nieman, Esq. General Counsel

Victoria A. Schofield Vice President

Financial Advisors and Registered Representatives

Jamie K. Cash, CFP® Wendy M. Livingston Victoria A. Schofield Gregory F. Wolfe

Contact Information

To contact any Financial Center, the Client Care Center, or any bank associate, please call us at 717-846-1970 or 1-888-846-1970.

Information regarding our products, services, and locations may be found at our website at **www.peoplesbanknet.com**.

Leadership Group PeoplesBank

Craig L. Kauffman President and Chief Executive Officer 717-747-1501

Diane E. Baker, CPA Executive Vice President, Chief Operating and Chief Risk Officer 717-747-1550

Timothy J. Nieman, Esq. General Counsel and Secretary 717-747-2403

Larry D. Pickett, CPA Executive Vice President and Chief Financial Officer 717-747-1502

Stephen M. Altland Senior Vice President, Wealth Management Division 717-747-1585

Scott R. Campagna Senior Vice President, Chief Information Officer 717-747-1581

Harland Carney, III Senior Vice President, Director of Commercial Lending 717-747-2424

Chad Clabaugh Senior Vice President, Retail Sales and Services Division 717-747-1515

Matthew A. Clemens, SPHR, PCC Senior Vice President, Chief Administrative Officer 717-747-1507

Amy L. Doll Senior Vice President, Chief Revenue and Chief Lending Officer 717-747-1580

E. Dennis Ginder Senior Vice President, Chief Credit Officer 717-781-8485

Kristen M. Heisey, CFMP Vice President, Director of Marketing and Client Experience 717-747-1520

Kent A. Ketterman Senior Vice President, Director of Commercial Real Estate Lending 717-747-1506

Todd A. Tyson, CFSSP, CCBSP, CBAP Senior Vice President, Director of General Services and Security Officer 717-747-1510



Codorus Valley Bancorp, Inc. Board of Directors: (front row left to right) Dallas Smith, Sarah Brown, Rodney Messick, MacGregor Jones; (back row left to right) John Giambalvo, Brian Brunner, Harry "Ron" Swift, Larry Miller, Craig Kauffman, Cindy Dotzel, Jeffrey Hines



Our Mission

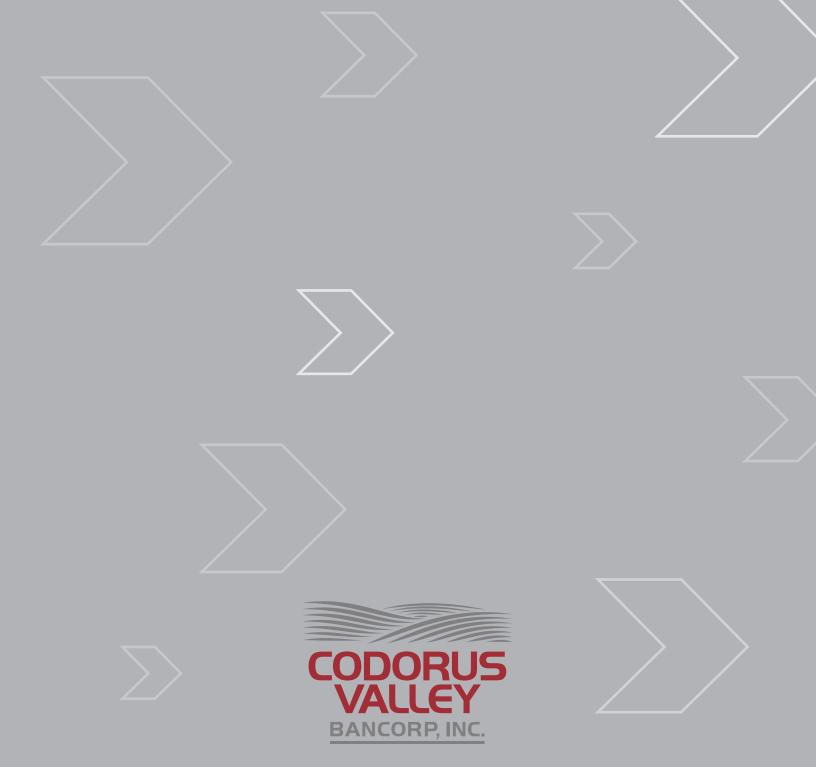
To be community builders with an unwavering commitment to:

- Helping our clients achieve their dreams and live confidently
- Cultivating a work environment where our associates can thrive and make a difference
- Delivering value and prosperity for our shareholders

Our Vision

To attract lifetime clients by being best in class

Our Core Values Image: Strain Strai



Incorporated in 1986, Codorus Valley Bancorp, Inc. is a bank holding company that provides a full range of financial services through its principal subsidiary, PeoplesBank, A Codorus Valley Company. As a publicly-held corporation, common stock issued by Codorus Valley Bancorp, Inc. is traded on the NASDAQ Global Market under the symbol CVLY.

PeoplesBank, with origins dating back to 1864, is the largest independent community bank headquartered and managed in York County, Pennsylvania. Focused on acquiring and nurturing financial relationships with small and mid-sized businesses and consumers, PeoplesBank provides business, personal, and mortgage banking services as well as wealth management services throughout its network of financial centers located in York, Lancaster, and Cumberland Counties in Pennsylvania and in Baltimore and Harford Counties and Baltimore City in Maryland.

Codorus Valley Bancorp, Inc. | Codorus Valley Corporate Center | 105 Leader Heights Road | York, PA 17403-5137 | 717.747.1519 peoplesbanknet.com



