

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 30, 2023

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission File Number: 001-37971

**PGT Innovations, Inc.**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

20-0634715  
(I.R.S. Employer  
Identification No.)

1070 Technology Drive  
North Venice, Florida  
(Address of principal executive offices)

34275  
(Zip Code)

Registrant's telephone number, including area code:  
(941) 480-1600

Former name, former address and former fiscal year, if changed since last report:

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.01 per share	PGTI	New York Stock Exchange, Inc.

Securities registered pursuant to Section 12 (g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically, every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or emerging growth company. See definition of "accelerated filer," "large accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. Yes  No

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the registrant's common stock held by non-affiliates of the registrant as of June 30, 2023 was approximately \$1,627,882,993 based on the closing price per share on that date of \$29.15 as reported on the New York Stock Exchange.

The number of shares of the registrant's common stock, par value \$0.01, outstanding as of February 24, 2024, was 57,261,697.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Company's Proxy Statement for the Company's 2024 Annual Meeting of Stockholders are incorporated by reference into Part III of this Form 10-K. The Company's Proxy Statement will be filed with the Securities and Exchange Commission pursuant to Regulation 14A.

**PGT Innovations, Inc.**  
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## CAUTIONARY NOTE REGARDING FORWARD LOOKING STATEMENTS

From time to time, we have made or will make forward-looking statements within the meaning of Section 21E of the Exchange Act. For those statements we claim the protection of the safe harbor provisions for forward-looking statements contained in such section. Forward-looking statements are not a statement of historical facts but are based on management's current beliefs, assumptions and expectations regarding our future performance, taking account of the information currently available to management. Forward-looking statements usually can be identified by the use of words such as "goal", "objective", "plan", "expect", "anticipate", "intend", "project", "believe", "estimate", "may", "could", or other words of similar meaning. Forward-looking statements provide our current expectations or forecasts of future events, results, circumstances or aspirations. Our disclosures in this Annual Report on Form 10-K (this "Report") contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. We may also make forward-looking statements in our other documents filed or furnished with the Securities and Exchange Commission and in oral presentations. Forward-looking statements are based on assumptions and by their nature are subject to risks and uncertainties, many of which are outside of our control. Our actual results may differ materially from those set forth in our forward-looking statements. There is no assurance that any list of risks and uncertainties or risk factors is complete. Factors that could cause actual results to differ materially from those described in our forward-looking statements include, but are not limited to:

- adverse effects on our business and financial condition that may result if we fail to complete the merger;
- unpredictable weather and macroeconomic factors that may negatively impact the repair and remodel and new construction markets and the construction industry generally, especially in the state of Florida and the western United States, where the substantial portion of our sales are currently generated, and in the U.S. generally;
- changes in raw material prices, especially for aluminum, glass, vinyl, and steel, including, price increases due to the implementation of tariffs and other trade-related restrictions, Pandemic-related supply chain interruptions, or interruptions from the conflict in Ukraine;
- our dependence on a limited number of suppliers for certain of our key materials;
- our dependence on our impact-resistant product lines, which increased with the acquisition of Eco Enterprises, LLC ("Eco"), and contemporary indoor/outdoor window and door systems, and on consumer preferences for those types and styles of products;
- the effects of increased expenses or unanticipated liabilities incurred as a result of, or due to activities related to, our recent acquisitions, including our acquisitions of Martin Door Holdings, Inc. ("Martin") and Anlin Windows & Doors ("Anlin");
- our level of indebtedness, which increased in connection with our recent acquisitions, including our acquisitions of Martin and Anlin;
- increases in credit losses from obligations owed to us by our customers in the event of a downturn in the home repair and remodel or new home construction channels in our core markets and our inability to collect such obligations from such customers;
- the risks that the anticipated cost savings, synergies, revenue enhancement strategies and other benefits expected from our acquisitions of Martin and Anlin may not be fully realized or may take longer to realize than expected or that our actual integration costs may exceed our estimates;
- increases in transportation costs, including increases in fuel prices;
- our dependence on our limited number of geographically concentrated manufacturing facilities, which increased further due to our acquisition of Eco;
- sales fluctuations to and changes in our relationships with key customers;
- federal, state and local laws and regulations, including unfavorable changes in local building codes and environmental and energy code regulations;
- risks associated with our information technology systems, including cybersecurity-related risks, such as unauthorized intrusions into our systems by "hackers" and theft of data and information from our systems, and the risks that our information technology systems do not function as intended or experience temporary or long-term failures to perform as intended;
- product liability and warranty claims brought against us;

- in addition to our acquisitions of Martin and Anlin, our ability to successfully integrate businesses we may acquire in the future, or that any business we acquire may not perform as we expected when we acquired it; and
- the other risks and uncertainties discussed under “Risk Factors” in Part I, Item 1A of this Annual Report on Form 10-K for the year ended December 30, 2023.

Any forward-looking statement made by us in this Annual Report on Form 10-K is based only on information currently available to us and speaks only as of the date on which it is made. We undertake no obligation to publicly update any forward-looking statement, whether written or oral, that may be made from time to time, whether as a result of new information, future developments or otherwise.

## PART I

### Item 1. *BUSINESS*

#### Our Company.

PGT Innovations, Inc. (“we,” “us,” “our,” “PGTI” or the “Company”) manufactures and supplies premium windows and doors and fully customizable overhead garage doors. Our impact-resistant products can withstand some of the toughest weather conditions on earth and unify indoor/outdoor living spaces. We strive to create value through deep customer relationships, understanding the needs of the markets we serve, and a drive to develop category-defining products. We believe we are one of the nation’s largest manufacturers of impact-resistant windows and doors and hold leadership positions in our primary markets. We manufacture diverse lines of products, intended to appeal to different segments of the market, at different price-points, including high-end, luxury, premium and mass-custom fully customizable aluminum and vinyl windows and doors and porch enclosure products, targeting both the residential repair and remodeling and new construction end markets. We market our impact-resistant products under five recognized brands: PGT® Custom Windows & Doors, CGI® Windows and Doors, WinDoor®, NewSouth Window Solutions®, and Eco Enterprises, Inc.® We believe all of these brands are positively associated with service, performance, quality, durability and energy efficiency. We also market a line of window and door products designed to unify indoor/outdoor living spaces under the two recognized brands of Western Window Systems® and Anlin®, which we believe are associated with innovation, quality, durability and energy efficiency in the indoor/outdoor living space markets. The acquisition of Martin® in 2022 added premium overhead garage doors to our product portfolio.

Our impact-resistant products combine heavy-duty aluminum or vinyl frames with laminated glass to ensure structural integrity, which provides protection from wind-driven projectiles of all sizes and other debris during a storm. Our impact-resistant products substantially reduce the likelihood of penetration by impacting projectiles, protecting people and property, while providing expansive, unblocked exterior views that other forms of protection, such as shutters or wood coverings, do not provide. Our impact-resistant products also offer many other benefits, including: (1) abatement of sound to substantially decrease outside noise, including during hurricanes; (2) protection against the damaging effects of ultra-violet light; (3) reduction of energy loss due to changing external temperatures; and (4) energy efficiency that can significantly reduce cooling and heating costs, as evidenced by the energy ratings our products have received. These impact-resistant products satisfy the nation’s most stringent building codes in hurricane-prone coastal states and provide an attractive alternative to shutters and other “active” forms of hurricane protection that require installation and removal before and after each storm. We also manufacture vinyl porch and patio enclosure products under our Eze-Breeze® brand, that are designed to allow air flow while protecting against inclement weather, making outdoor spaces more inviting.

The acquisition of NewSouth has supported our diversification into growing segments in the window and door industry, by enabling us to enter the direct-to-consumer channel, where NewSouth is a market leader in Florida. NewSouth's direct-to-consumer model is supported by its showrooms and in-home sales. With the addition of NewSouth, we continued our strategy of growing in geographic areas outside of our core markets, with showrooms throughout the southern states.

The acquisition of Eco extended our residential market footprint with what we believe will be minimal overlap with our existing network of dealers, as most of Eco’s dealer-customers have not historically been our customers. Eco’s product offerings in the commercial market are expected to provide us with added product and customer diversification in that space, which we believe will be a high-growth market in future periods. By adding Eco’s glass manufacturing capabilities to our operations, we expanded our glass production capabilities and capacity in order to strengthen and gain more control of our supply chain for glass.

The additions of Anlin and Western Window Systems (“WWS”) to our family of brands expanded our portfolio of offerings and our geographical footprint and added award-winning and innovative products that combine performance and quality with clean, functional designs. Those products are designed for strength, easy integration into a variety of spaces, smooth operation and are tested for durability.

With the addition of Martin, we expanded into an adjacent window and door category by adding premium overhead garage doors to our product portfolio, and broadened our geographic footprint and brand presence in the high-growth Western region. Martin adds another recognized brand to our portfolio of brands, and we believe will open cross-selling opportunities for existing Western division brands and NewSouth Window Solutions.

With approximately 5,600 employees (as of December 30, 2023) at our various manufacturing facilities located in North Venice, Tampa, and Fort Myers, on the west coast of Florida, and Hialeah and Medley, on the east coast of Florida, as well as Phoenix, Arizona, Irvine and Clovis, California, and Salt Lake City, Utah, in the western U.S., our vertically integrated manufacturing capabilities include in-house glass cutting, tempering, laminating and insulating capabilities, which provide us with a consistent source of specialized glass, shorter lead times, lower costs relative to third-party sourcing and an overall more efficient production process. Additionally, our manufacturing process relies on just-in-time delivery of raw materials and components as well as synchronous flow to promote labor efficiency and throughput, allowing us to more consistently fulfill orders on-time for our valued customers. In 2023,

we began construction on our previously announced Diamond Glass Thin Triple glass fabrication facility in Prince George County, Virginia.

The geographic regions in which we currently conduct business include the Southeastern U.S., Western U.S., Gulf Coast, and the Coastal mid-Atlantic. We also ship to the Caribbean, Central America and Canada. We distribute our products through multiple channels, including nearly 4,000 independently-owned dealers and distributors, national building supply distributors, the in-home sales/custom order divisions of major U.S. home building and improvement supply retailers and, with our acquisition of NewSouth, the direct-to-consumer channel. We believe this broad distribution network provides us with the flexibility to meet demand as it shifts between the repair and remodel, and residential and commercial new construction end markets.

## History

PGT Innovations, Inc. is a Delaware corporation. We were formed on December 16, 2003 as PGT, Inc. and operate our business through our various subsidiaries, including PGT Industries, Inc., a Florida corporation, which was founded in 1980 as Vinyl Tech, Inc. On June 27, 2006, we became a publicly listed company on the NASDAQ Global Market (NASDAQ) under the symbol "PGTI". We changed our name to PGT Innovations, Inc. which we announced on December 14, 2016. Effective on December 28, 2016, the listing of the Company's common stock was transferred to the New York Stock Exchange (NYSE) and our common stock began trading on the NYSE under our existing ticker symbol of "PGTI".

## Industry Segments

We operate as two segments based on geography: the Southeast segment, and the Western segment. See Part II, Item 8. Financial Statements and Supplemental Data, Note 19. Segments for more information.

## Our Brands and Products

### *PGT Custom Windows & Doors*

*WinGuard.* WinGuard is an impact-resistant product line that combines heavy-duty aluminum or vinyl frames with laminated glass to provide protection from hurricane-force winds and wind-borne debris and satisfies increasingly stringent building codes. Our marketing and sales of the WinGuard product line are primarily targeted to hurricane-prone coastal states in the U.S., as well as the Caribbean and Central America. Combining the impact resistance of WinGuard with insulating glass creates energy efficient windows that can significantly reduce cooling and heating costs. Our "WinGuard Vinyl" line of windows and doors is designed to offer some of the highest design pressures available on impact-resistant windows and doors, in a modern profile, with larger sizes that satisfy the most stringent hurricane codes in the country. It protects against flying debris, intruders, outside noise and UV rays.

*EnergyVue.* EnergyVue is our non-impact-resistant vinyl window featuring energy-efficient insulating glass and multi-chambered frames that meet or exceed ENERGY STAR® standards in all climate zones to help consumers save on energy costs. Its new design has a refined modern profile and robust construction and is offered in larger sizes and higher design pressures, multiple frame colors, and a variety of hardware finishes, glass tints, grid styles and patterns.

*Aluminum.* We offer a complete line of fully customizable, non-impact-resistant aluminum frame windows and doors. These products primarily target regions with warmer climates, where aluminum is often preferred due to its ability to withstand higher structural loads. Adding insulating glass creates energy-efficient windows that can significantly reduce cooling and heating costs.

*Eze-Breeze.* Eze-Breeze non-glass vertical and horizontal sliding panels for porch enclosures are vinyl-glazed, aluminum-framed products used for enclosing screened-in porches that provide protection from inclement weather.

### *CGI*

*Sentinel.* Sentinel is a complete line of aluminum impact-resistant windows and doors from CGI that provides quality craftsmanship, energy efficiency and durability at an affordable price point. Sentinel windows and doors are designed and manufactured with the objectives of enhancing home aesthetics, while delivering protection from hurricane winds and wind-borne debris. Sentinel is custom manufactured to exact sizes within our wide range of design parameters, therefore, reducing on-site construction costs. In addition, Sentinel's frame depth is designed for both new construction and replacement applications, resulting in faster, less intrusive installations.

*Targa.* Targa is CGI's line of vinyl, energy-efficient, impact-resistant windows designed specifically to exceed the Florida impact codes, which are the most stringent impact standards in the U.S. Targa windows are designed with the objective of enhancing the aesthetics of a home, are relatively low maintenance, with long-term durability, and environmental compatibility.

*Sparta.* Sparta is CGI's line of aluminum and vinyl impact-resistant windows and doors that are offered at relatively lower price points, and that meet Florida's impact codes.

*Scout.* Scout is CGI's line of aluminum non-impact windows and doors that are offered at a relatively lower price point.

### **WinDoor**

WinDoor's products carry the WinDoor® brand and carry various product names, including its 3000 and 4000 Series aluminum windows, its 6000, 7000 and 8000 Series aluminum sliding glass doors, and its 9000 Series thermally broken windows and doors.

*Aluminum Doors and Windows.* WinDoor produces a wide array of high-end, luxury aluminum doors and windows, including impact and non-impact sliding glass doors and terrace doors, fixed picture windows, single hung windows, and horizontal rolling windows. All of WinDoor's aluminum windows are available in impact and non-impact versions and meet or exceed ENERGY STAR® standards in all climate zones.

*Thermally Broken Doors and Windows.* WinDoor produces a variety of aluminum thermally broken doors and windows. WinDoor's thermally broken products provide the strength of aluminum with the energy ratings usually seen in only vinyl products. All of WinDoor's thermally broken products are available in multiple shapes and sizes, have earned high performance ratings on impact and non-impact certifications, and meet or exceed ENERGY STAR® standards in all climate zones.

*Estate by WinDoor.* Formerly part of CGI, our Estate Collection of windows and doors is one of WinDoor's premium aluminum impact-resistant product line. These windows and doors can be found in high-end homes, resorts and hotels, and in schools and office buildings. Our Estate Collection combines protection against hurricane force damage with architectural-grade quality, handcrafted details and modern engineering. These windows and doors protect and insulate against hurricane winds and wind-driven debris, outside noise, and offer UV protection. Estate's aluminum frames are thicker than many of our competitors' frames, making it a preferable choice for consumers in coastal areas prone to hurricanes.

### **Western Window Systems**

WWS's products are non-impact products, and include both customized products for its custom sales channel, and standard products for its volume, production builder, sales channel, and carry the Western Windows Systems® brand under four product categories of the Classic Line, Performance Line, Minimalist Multi-Slide Door, and the Simulated Steel Line.

*Classic Line.* WWS's Classic Line is a portfolio of high-quality, disappearing glass walls and windows that combine exceptional performance with clean design. The products of the Classic Line include fixed and operating windows, as well as sliding, folding and hinged doors. Sales of the Classic Line products are focused on the volume/production builder market in relatively temperate areas in the Southwestern United States.

*Performance Line.* The Performance Line by WWS is a family of moving glass walls and windows engineered to satisfy its customers' energy and structural requirements, while promoting a contemporary, modern architectural design. The Performance Line has broad thermal capabilities that allow this luxury line of products to satisfy all energy codes throughout the United States.

*Simulated Steel Line.* The Simulated Steel Line by WWS is a portfolio of thermally-broken, aluminum moving glass walls and windows that look like steel but are far more affordable. This portfolio of products embodies WWS's nearly 60 years of advancements in door and window design, and we believe exhibits luxury and refinement. The Simulated Steel Line has clean, narrow profiles which gives the glass components of the products a prominent positioning, while maximizing natural light.

*Minimalist Multi-Slide Door.* The Minimalist Multi-Slide door by WWS offers innovative narrow interlock stiles that provide a minimalist aesthetic with maximum daylight. This combination of large panel sizes, discreet lines, and energy efficient low-E, dual-pane glass delivers a beautiful new way to minimize the boundaries between indoors and outdoors.

### **NewSouth**

*Windows and Doors.* NewSouth manufactures a wide array of single-hung, double-hung, sliding, picture and visually appealing shaped vinyl windows which are durable and energy-efficient. NewSouth also manufactures durable and attractive patio and entry doors which we believe enhance safety and improve the appearance of entry spaces.

*Installation.* NewSouth provides quality installation of its windows and doors through an experienced group of installation services companies who are subcontracted to install its products.

### **Eco Window Systems**

Eco manufactures impact resistant windows and doors which are engineered to meet the toughest standards in the industry at the best price while ensuring the durability, elegance, and safety of all products for both the commercial and residential markets.

*Windows and Doors.* Eco manufactures a wide array of aluminum single-hung, horizontal rolling, fixed, and casement windows which are all impact resistant. Eco also manufactures several varieties of aluminum, impact-resistant patio and entry doors such as French, sliding, garage, bi-fold, and pivot which we believe complement the existing product lines offered by PGT Custom Windows & Doors and CGI Windows and Doors.

*Glass production.* Eco produces its own processed glass products, which supplies all of its window and door manufacturing operations' requirements for glass. Eco's glass production capacity also allows incremental vertical integration of glass for the production of certain of our other product lines, enabling us to strengthen and gain more control of our supply chain for glass. Eco also sells a small amount of glass other to third-party customers.

*Commercial Storefront System.* Our Commercial Storefront window system and entry doors are engineered to provide a flexible yet economical solution for a variety of applications. Our system is designed with the goal of providing easy fabrication and assembly, while also reducing installation time and challenges.

### **Anlin Windows and Doors**

Anlin is a California-based recognized brand for vinyl windows and doors in the remodel and replacement market. Anlin produces energy-efficient windows and doors with modern, energy saving technology, with a focus on noise reduction, delivering a high-quality product with appealing design and beauty. Anlin also provides consumer driven specialty products such as hinged patio doors with flexible options like in glass pet doors.

Anlin windows and patio doors are tested and certified by the National Fenestration Rating Council (NFRC), the American Architectural Manufacturers Association (AAMA), and Energy Star. Each certification assures homeowners that our windows and patio doors are manufactured to the highest quality and energy standards.

### **Martin**

Martin is headquartered in Salt Lake City, Utah with an operating history exceeding 85 years and is a leading custom manufacturer of premium overhead garage doors and hardware, serving the Western United States. Martin is recognized in the industry for high-quality and fully-customizable products to both commercial and residential end markets.

## **Sales and Marketing**

Our sales strategy primarily focuses on strengthening partnerships with our loyal distributors and dealers in the repair and remodel, and new construction markets by consistently providing exceptional customer service, industry-leading product designs and quality, valuable insight on building code requirements and industry trends, and technical expertise. We also market our products directly to national and regional homebuilders, who then purchase our products from our long-standing network of dealers and distributors. With our acquisition of NewSouth Window Solutions in February 2020, our sales strategy expanded to include a focus on direct-to-consumer sales to meet the growing demand from consumers looking for a manufacturer-to-home selling experience. Our acquisition of ECO provides us with more product offerings and customer relationships in the commercial market. Our acquisition of Martin in October 2022, has expanded our product portfolio into a new market of commercial and residential garage doors.

Our marketing strategy is designed to promote the quality and benefits of our products and targets both coastal and inland markets across the U.S. We reach our customers through traditional and web-based advertising; consumer promotions; and showrooms and selling materials. We also work with our dealers and distributors to educate architects, building officials, consumers, and homebuilders on the advantages of using impact-resistant and energy-efficient products. We market products from our house of brands to consumers based on performance and life-style benefits they value, as well as through the purchase channels they desire.

## **Our Customers**

We have a highly diversified base of nearly 4,000 window distributors, building supply distributors, window replacement dealers and enclosure contractors and garage door installation dealers. This number includes the distributor networks of Martin, acquired during 2022. We believe there is minimal overlap with our existing dealer network from the acquisition of Martin.

We generally do not supply our products directly to homebuilders, but believe demand for our products is also a function of our strong relationships with certain national homebuilders for both our impact resistant products, and also for our products sold in the west. With the acquisition of NewSouth, we sell direct to the end customer.



## **Materials, Inventory and Supplier Relationships**

Our primary manufacturing materials include aluminum and vinyl extrusions, glass, ionoplast, and polyvinyl butyral. With the acquisition of Martin, steel is an additional primary material used in our manufacturing operations of garage doors. Although in many instances we have agreements with our suppliers, these agreements can be terminated by either party on limited notice. While most of our materials are typically available from other sources, transitioning to alternative sources would require us to complete testing and certifications related to impact-resistance and for the alternative source of supply to create the customized equipment and tooling necessary to provide the materials and components to us. Therefore, our goal is to develop and maintain lasting relationships with our material suppliers.

Glass, which includes sheet glass and finished glass, represents a major component of our material purchases, which we sourced from three major national suppliers. Aluminum and vinyl extrusions also accounted for significant portions of our material purchases. Polyvinyl butyral and ionoplast, which are both used as inner layer in laminated glass, represents a minor portion of our material purchases. The remainder of our material purchases are primarily composed of hardware and other materials used in the manufacturing process.

Our inventory consists principally of raw materials purchased for the manufacture of our products and limited finished goods inventory as the majority of our products are custom, made-to-order products. Our inventory levels are more closely aligned with our number of product offerings rather than our level of sales. We have maintained our inventory level to have (i) raw materials required to support new product launches; (ii) a sufficient level of safety stock on certain items to ensure an adequate supply of material in the event of a sudden increase in demand and given our short lead-times; and (iii) adequate lead times for raw materials purchased from overseas suppliers in bulk supply.

## **Backlog**

Our backlog was \$175.3 million as of December 30, 2023, and \$228.8 million as of December 31, 2022. Our backlog consists of orders that we have received from customers that have not yet shipped. Backlog in both periods includes orders in which revenue has been recognized in accordance with ASC 606. We expect that a significant portion of our backlog at the end of 2023 will be recognized as sales in the first quarter of 2024, due in part to our lead times, which typically range from three to five weeks for a majority of our products.

## **Intellectual Property**

We own and have registered trademarks in the U.S. In addition, we own several patents and patent applications concerning various aspects of window assembly and related processes. We are not aware of any circumstances that would have a material adverse effect on our ability to use our trademarks and patents. If we continue to renew our trade names when necessary, the trade-name protection provided by them is perpetual.

## **Manufacturing**

Our manufacturing facilities are in Florida, Arizona, California, and Utah. In Florida, we produce customized impact-resistant and non-impact products. In Arizona, we produce a combination of aluminum and vinyl, customized non-impact products for the custom channel of our WWS brand, and standard products for its volume channel. In California, we produce vinyl custom non-impact products which, combined with our products manufactured in Arizona, we believe gives us a complete array of aluminum and vinyl, custom and standard window and door products for what we believe is a high-growth western market. In Utah, we produce premium overhead garage doors and hardware, serving the Western United States. In 2023, we began construction on our previously announced Diamond Glass Thin Triple glass fabrication facility in Prince George County, Virginia.

The manufacturing process for our PGT Custom Windows & Doors products typically begins in our glass plant in North Venice, Florida, where we cut, temper, laminate, and insulate sheet glass to meet specific requirements of our customers, and then windows and doors are manufactured in our plants in North Venice, Florida, and our newly opened manufacturing facility in Fort Myers, Florida. Our Hialeah (CGI), and Tampa (NewSouth), Florida facilities and our Phoenix, Arizona (WWS) and Clovis, California (Anlin) facilities primarily source their glass needs from external suppliers.

Glass is transported to our window and door assembly lines in a make-to-order sequence where it is combined with an aluminum or vinyl frame. These frames are also fabricated to order. We start with a piece of extruded material which is cut and shaped into a frame that fits the customers' specifications. Once complete, product is immediately staged for delivery and generally shipped on our trucking fleet or with contracted carriers within 48 hours of completion.

With the Martin Acquisition, we added premium overhead garage doors to our product portfolio. Doors are designed and uniquely built to customer specifications using a variety of materials including aluminum extrusion, steel coil, and glass. Fabrication of materials usually starts within 24 hours of a customer order being received, and production usually takes two to three days to complete. Once complete, the door is staged for will-call pick-up or delivery via a third-party contracted delivery method.

## Competition

The window and door industry is highly fragmented, and the competitive landscape is based on geography. The competition falls into the following categories.

*Local and Regional Window and Door Manufacturers:* This group of competitors consists of numerous local job shops and small manufacturing facilities that tend to focus on selling products to local or regional dealers and wholesalers. Competitors in this group typically lack marketing support and the service levels and quality controls demanded by larger customers, as well as the ability to offer a full complement of products.

*National Window and Door Manufacturers:* This group of competitors tends to focus on selling branded products nationally to dealers and wholesalers and has multiple locations.

*International Window and Door Manufacturers:* This group of competitors consists of non-U.S. companies that have created entities and established manufacturing operations within Florida and have an increasing presence in the South Florida region as suppliers of residential and commercial windows and doors.

*Active Protection:* This group of competitors consists of manufacturers that produce shutters and plywood, both of which are used to actively protect openings. Our impact-resistant windows and doors represent passive protection, meaning, once installed, no activity is required to protect a home from storm related hazards.

The principal methods of competition in the window and door industry are the development of long-term relationships with window and door dealers and distributors, and the retention of customers by delivering a full range of high-quality products in a timely manner, while offering competitive pricing and flexibility in transaction processing. Trade professionals such as contractors, homebuilders, architects and engineers also engage in direct interaction with manufacturers and look to the manufacturer for training and education related to products and codes. We believe our position as one of the leaders in the U.S. impact-resistant window and door market, and the innovative designs and quality of our products, position us well to meet the needs of our customers.

## Environmental Considerations

Although our business and facilities are subject to federal, state, and local environmental regulation, environmental regulation does not have a material impact on our operations, and we believe that our facilities are in material compliance with such laws and regulations.

## Human Capital Management

*Employees.* As of the end of 2023, we employed approximately 5,600 people, none of whom were represented by a collective bargaining unit. We believe we have good relations with our employees.

*Employee Safety.* The safety of our team members is our top priority, and we have taken significant steps in recent years to drive improvements in this area. Some of these safety initiatives we have taken, include:

- Increasing the size, experience and other qualifications of our environment, health and safety, or “E&HS”, staff;
- Adopting an incident management system that records workplace injuries based on type and other classifications to provide the data to drive targeted corrective and preventative actions to address and mitigate actual and potential causes of injuries;
- Implementing proactive safety practices such as regular floor leader-led safety inspections of their work areas;
- Implementing ergonomics-related safety improvements, using an experience and risk-based approach to prioritize those improvements;
- Partnering with vendors to obtain high quality personal protective equipment and related training on how to appropriately utilize that equipment;
- Increasing workplace and compliance related safety training through the use of both virtual and classroom courses as well as on-the-floor safety discussions;
- Training team members to identify, report and quickly address potentially unsafe activities and practices;

- Utilizing train the trainer programs to develop internal team members as trainers for safety compliance items such as Forklift operation and LOTO Authorized; and
- Increasing the frequency, number and types of internal workplace safety audits, inspections and walk-throughs conducted by the Company's EH&S staff.

*Labor Practices and Human Rights.* All of our employees earn more than the federal minimum wage and we believe our hourly wages are competitive with the local communities in which our facilities operate.

We strive to help our employees maintain job stability, so they are encouraged to stay with the Company and positioned to grow their skills and knowledge on the job. The 2023 annualized voluntary turnover rate in our workforce decreased slightly as compared to 2022. In an effort to reduce employee turnover, we engage in annual surveys with employees, we maintain an open-door policy that enables us to help identify any issues before they cause an employee to leave the Company, and we review exit interview data, hotline calls and root cause analysis to help deter turnover. We also assign dedicated Company human resources representatives to each department so that we can better monitor employee morale within each department.

*Workforce Diversity and Inclusion.* We believe in being an inclusive workplace for all of our employees and are committed to having a diverse workforce that is representative of the communities in which we operate and sell our products. A variety of perspectives enriches our culture, leads to innovative solutions for our business and enables us to better meet the needs of a diverse customer base and reflects the communities we serve. Our aim is to develop inclusive leaders and an inclusive culture, while also recruiting, developing, mentoring, training, and retaining a diverse workforce, including a diverse group of management-level employees.

- PGT Innovations Leading Ladies, a program designed to identify, develop and mentor female employees who have demonstrated potential for serving as leaders within our organization;
- Annual Diversity & Inclusion Training; and
- Dale Carnegie, a program that helps our managers understand how to appreciate, respect and value individual differences and behaviors.

Additionally, we have a gender- and ethnically-diverse Board of Directors.

*Benefits and Well-Being.* We believe in offering career opportunities, resources, programs, and tools to help employees grow and develop, as well as competitive wages and benefits to retain them. Our efforts in these areas include:

- Offering platforms, including on-line and in-person professional growth and development training, to help employees develop their skills and grow their careers at the Company;
- Providing management development training to all of our management-level employees, including compliance, ethics and leadership training;
- Providing employees with recurring training on critical issues such as safety and security, compliance, ethics and integrity and information security;
- Gathering engagement feedback from our employees on a regular basis and responding to that feedback in a variety of ways including personal, one-on-one interactions, team meetings, leadership communications, and town hall meetings with employees, led by senior executives;
- Offering a tuition reimbursement program that provides eligible employees up to \$50,000 lifetime for courses related to current or future roles at the Company;
- Offering health benefits for all eligible employees, including our eligible hourly employees;
- Providing confidential counseling for employees through our Employee Assistance Program;
- Providing paid time off to eligible employees;
- Matching employees' 401(k) plan contributions of up to 3% of eligible pay after 3 months of service;

- Offering an employee stock purchase program for eligible employees; and
- Providing a Company-subsidized childcare center for the employees of our Venice, Florida facility, which is our largest location.

## **AVAILABLE INFORMATION**

Our Internet address is [www.pgtinnovations.com](http://www.pgtinnovations.com). Through our Internet website under “Financial Information” in the Investors section, we make available free of charge, as soon as reasonably practical after such information has been filed with the SEC, our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act. Also available through our Internet website under “Corporate Governance” in the Investors section is our Code of Business Conduct and Ethics. We are not including this or any other information on our website as a part of, nor incorporating it by reference into this, or any of our other SEC filings. The SEC maintains an Internet site that contains our reports, proxy and information statements, and other information that we file electronically with the SEC at [www.sec.gov](http://www.sec.gov).

### **Item 1A. RISK FACTORS**

The risk factors included herein are grouped into risks related to:

- The Agreement and Plan of Merger We Have Entered Into;
- Our Business Operations;
- Demand for Our Products;
- Acquisitions;
- Our Indebtedness;
- Information Systems and Intellectual Property; and
- Warranty, Legal and Regulatory Matters

Moreover, other factors may adversely affect our results of operations, including potential liability under environmental and other laws and other unforeseen events, many of which are discussed elsewhere in the following risk factors. Any or all of these factors could materially adversely affect our results of operations.

#### **Risks Related to the Agreement and Plan of Merger We Have Entered Int**

*The announcement and pendency of our agreement to be acquired could have an adverse effect on our business.*

On January 16, 2024, we entered into an Agreement and Plan of Merger (the “Merger Agreement”) with MIWD Holding Company LLC, a Delaware limited liability company (“MITER”), and RMR MergeCo, Inc., a Delaware corporation and an indirect wholly-owned subsidiary of MITER (“Merger Sub”). Upon the terms and subject to the conditions set forth in the Merger Agreement, Merger Sub will merge with and into us (the “Merger”), with us surviving as a wholly owned indirect subsidiary of MITER. Pursuant to the Merger Agreement, at the effective time of the Merger, each issued and outstanding share of our common stock, par value \$0.01 per share (each, a “PGTI Common Share”) (other than any PGTI Common Shares that are held by us as treasury stock or held by MITER, Merger Sub or any other subsidiary of MITER or us or any PGTI Common Shares as to which appraisal rights have been properly exercised in accordance with Delaware law), will automatically be canceled and retired and converted into the right to receive \$42.00 per share in cash, without interest.

On December 17, 2023, we had previously entered into an Agreement and Plan of Merger with Masonite International Corporation, a British Columbia corporation (“Masonite”), and Peach Acquisition, Inc., a Delaware corporation and an indirect wholly-owned subsidiary of Masonite, which agreement was subsequently terminated on January 16, 2024.

Uncertainty about the effect of the proposed Merger on our employees, suppliers, customers and business partners may have an adverse effect on our business and operations that may be material to our company. Our employees may experience uncertainty about their roles following the Merger. There is no assurance we will be able to attract and retain key talent, including senior leaders, to the same extent that we have previously been able to attract and retain employees. Any loss or distraction of such employees could have a material adverse effect on our business and operations. In addition, we have diverted, and will continue to divert, significant management resources towards the completion of the Merger, which could materially adversely affect our business and operations.

While the proposed Merger is pending, our suppliers, customers or business partners may delay or defer certain business decisions with respect to us, or seek to change or renegotiate their relationships with us as a result of the Merger. Such parties may also experience uncertainty associated with the Merger that may affect current or future business relationships with us. Uncertainty may cause such parties to be more cautious in their arrangements with us, and such parties may seek to change existing business relationships. During this period, we may also face challenges in accessing debt or equity markets on favorable terms, or at all, including due to restrictions on our ability to incur debt contained in the Merger Agreement. Any such effects could result in an adverse effect on our business, operations and financial condition in a way that may be material to our company, regardless of whether the Merger is completed.

Pursuant to the terms of the Merger Agreement, we are subject to certain restrictions on the conduct of our business, including the ability in certain cases to enter into contracts, acquire or dispose of assets, enter into new lines of business, incur indebtedness or incur capital expenditures, until the Merger becomes effective or the Merger Agreement is terminated. These restrictions may prevent us from taking actions with respect to our business that we may consider advantageous and result in our inability to respond effectively to competitive pressures and industry developments, and may otherwise harm our business and operations.

***The failure to complete the Merger could adversely affect our business and financial condition.***

Completion of the Merger is subject to several conditions beyond our control that may prevent, delay or otherwise adversely affect its completion in a material way, including the approval of our stockholders and the termination of the waiting period related to the Merger under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended. In addition, either we or MITER may terminate the Merger Agreement under certain circumstances, including if the Merger is not completed by the end date determined pursuant to the Merger Agreement. A special meeting of our stockholders is scheduled for Monday, March 18, 2024 at 10:30 A.M eastern time, to consider the Merger. Our board of directors has unanimously (i) determined that the Merger Agreement and the transactions contemplated thereby are fair to and in the best interests of us and our stockholders, (ii) declared it advisable to enter into the Merger Agreement and consummate the transactions contemplated thereby upon the terms and subject to the conditions set forth therein, (iii) approved the execution and delivery of the Merger Agreement by us, the performance by us of our covenants and other obligations thereunder and the consummation of the transactions contemplated thereby upon the terms and conditions set forth therein, (iv) resolved to recommend that our stockholders vote to adopt the Merger Agreement in accordance with the Delaware General Corporation Law and (v) directed that the adoption of the Merger Agreement be submitted for consideration by our stockholders at a meeting thereof.

If the Merger or a similar transaction is not completed, the share price of our common stock may drop to the extent that the current market price of our common stock reflects an assumption that such a transaction will be completed. In addition, under circumstances specified in the Merger Agreement, we may be required to pay a termination fee of \$86 million in the event the Merger is not consummated. Further, a failure to complete the Merger may result in negative publicity and a negative impression of us in the investment community. Any disruption to our business resulting from the announcement and pendency of the Merger and from intensifying competition from our competitors, including any adverse changes in our relationships with our employees, suppliers, customers and business partners, could continue or accelerate in the event of a failure to complete the Merger. In addition, even if we fail to complete the Merger, we will still incur certain significant costs associated with the Merger, primarily consisting of legal fees, accounting fees, financial advisory, financial printing and other related costs. There can be no assurance that our business, key relationships or financial condition will not be adversely affected, as compared to the condition prior to the announcement of the Merger, if the Merger is not consummated.

***The Merger Agreement contains provisions that limit our ability to pursue alternatives to the Merger and could discourage a potential competing transaction counterparty from making a favorable alternative transaction proposal to us.***

The Merger Agreement contains provisions that make it more difficult for us to be acquired by, or enter into certain combination transactions with, a third party. The Merger Agreement contains certain provisions that restrict our ability to, among other things, solicit, initiate or take any action to knowingly induce the making, submission or announcement of, or knowingly facilitate or encourage the submission of an alternative transaction, or participate or engage in any discussions or negotiations, or cooperate with any person, with respect to an alternative transaction. In addition, following our receipt of any alternative transaction proposal that constitutes a Superior Proposal (as defined in the Merger Agreement), MITER would have an opportunity to offer to modify the terms of the Merger Agreement before our board may withhold, qualify or modify in a manner adverse to MITER its recommendation with respect to the Merger and before we may terminate the Merger Agreement. If the Merger Agreement is terminated by us to enter into a Superior Proposal or by MITER if our board withholds, qualifies, modifies in a manner adverse to MITER its recommendation with respect to the Merger or takes certain similar actions, we would be required to pay a termination fee of \$86 million to MITER, as contemplated by the Merger Agreement.

These provisions could discourage a potential third-party acquirer or merger partner that might have an interest in acquiring or combining with all or a significant portion of us or pursuing an alternative transaction from considering or proposing such a transaction.

***We have received certain shareholder demand letters, and we may become the target of lawsuits or derivative lawsuits that could result in substantial costs and may delay or prevent the Merger Agreement from being consummated.***

We have received certain shareholder demand letters, and we may become the target of lawsuits or derivative lawsuits that could result in substantial costs and may delay or prevent the Merger Agreement from being consummated. Defending against such claims could result in substantial costs and divert management time and resources, even if the lawsuits are without merit. An adverse judgment could result in monetary damages, which could have a negative impact on our business, results of operations and financial condition. Additionally, if a plaintiff is successful in obtaining an injunction prohibiting consummation of the Merger Agreement, the injunction may delay or prevent the Merger from being completed, which may adversely affect our business, results of operations and financial condition. No assurances can be given that lawsuits or derivative lawsuits will not be filed that may make claims, such as breach of fiduciary duties by our officers and/or directors, which would subject us to such risks.

### **Risks Related to Our Business Operations**

***We depend on hiring an adequate number of hourly employees to operate our business and are subject to government regulations concerning these and our other employees, including wage and hour regulations, and we may be required to increase the wages we pay in order to attract, hire and retain hourly employees needed to manufacture our products and otherwise conduct our operations, and we may not be able to recover that increase in labor costs through increasing the prices we charge for our products or otherwise.***

Our workforce is comprised primarily of employees who work on an hourly basis. To grow our operations and meet the needs and expectations of our customers, we must attract, train, and retain a large number of hourly associates, while at the same time controlling labor costs. These positions have historically had high turnover rates, which can lead to increased training, retention and other costs. In certain areas where we operate, there is significant competition for employees. The lack of availability of an adequate number of hourly employees, or our inability to attract and retain them, or us having to increase wages paid to new and/or to current employees to attract, hire and/or retain the labor resources necessary to conduct our operations, could adversely affect our business, results of operations, cash flows and financial condition. We are subject to applicable rules and regulations relating to our relationship with our employees, including wage and hour regulations, health benefits, unemployment and payroll taxes, overtime and working conditions and immigration status. Accordingly, federal, state or locally legislated increases in the minimum wage, such as the passage of Florida's "Amendment 2" minimum wage law in November 2020, as well as increases in additional labor cost components such as employee benefit costs, workers' compensation insurance rates, compliance costs and fines, would increase our labor costs, which could have a material adverse effect on our business, prospects, results of operations and financial condition.

***A material portion of our business currently is geographically concentrated in Florida and that concentration increased with our acquisition of NewSouth and Eco.***

Many of our manufacturing facilities, except for our Arizona, California and Utah facilities, are located in Florida, where the substantial portion of our sales are made. We believe that focusing operations into manufacturing locations in Florida optimized manufacturing efficiencies and logistics, and we believe that a focused approach to growing our market share within our core wind-borne debris markets in Florida, from the Gulf Coast to the mid-Atlantic, and certain international markets, will maximize value and return. Our acquisitions of NewSouth and Eco increased our manufacturing and sales concentration in Florida. Our manufacturing facilities in Arizona, California and Utah and the markets served by those businesses in the Western United States may not provide adequate geographic diversification for our business, as we expect that the primary concentration of our business will continue to be in Florida, and another prolonged decline in the economy of the state of Florida or of certain coastal regions, a change in state and local building code requirements for hurricane protection, or any other adverse condition in the state or certain coastal regions, could cause a decline in the demand for our products, which could have an adverse impact on our sales and results of operations.

***We are subject to fluctuations in the prices of our raw materials which could have an adverse effect on our results of operations.***

We experience significant fluctuations in the cost of our raw materials, including glass, aluminum extrusion, vinyl extrusion, and polyvinyl butyral. In the past, we have experienced inflationary conditions, which increased our costs of raw materials. In an attempt to offset these rising costs, we took action to increase prices and, as such, were largely successful in passing these increased costs onto our customers. However, we anticipate that these fluctuations will continue in the future. A variety of factors over which we have no control, including global demand for aluminum, fluctuations in oil prices, speculation in commodities futures, tariffs and the creation of new laminates or other products based on new technologies impact the cost of raw materials that we purchase for the manufacture of our products. These factors may also magnify the impact of economic cycles on our business. Although we endeavor from time to time to hedge the risks of fluctuations in the prices of our raw materials, or pass rising costs onto our customers by increasing the prices of our products, we cannot guarantee that we will always be able to successfully minimize our risk through such actions.

***We rely on a limited number of outside suppliers for certain key components and materials.***

We obtain a significant portion of our key raw materials, such as glass, aluminum and vinyl extrusion components, from a few key suppliers, and obtain the polyvinyl butyral interlayers used in certain of our products from a sole supplier. If any of these suppliers is unable to meet its obligations under present or any future supply agreements, or if those supply agreements are terminated, we may not be able to obtain certain raw materials on commercially reasonable terms, or at all, and may suffer a significant interruption in our ability to manufacture our products, including because it may be difficult to find substitute or alternate suppliers as the glass, interlayers and aluminum and vinyl extrusions we use are customized. A supplier may also choose, subject to existing contracts, to modify its relationship due to general economic concerns or concerns relating to the supplier or us, at any time. These modifications could include requirements from our suppliers that we provide them additional security in the form of prepayments or letters of credit.

In addition, while our business does not currently rely heavily on international suppliers or sales, significant disruptions in global economic conditions, travel or trade, including as a result of contagious disease events, such as a global pandemic, may have material adverse impacts on our supply chain. Furthermore, some of our direct and indirect suppliers have unionized work forces, and strikes, work stoppages, or slowdowns experienced by these suppliers could result in slowdowns or closures of their facilities, which may impact our ability to fulfil orders or increase our costs.

Any interruption of supply or any price increase of raw materials could have a material adverse effect on our business and results of operations. If we are required to obtain an alternate source for these materials or components, we may not be able to obtain pricing on as favorable terms or on terms comparable to our competitors. Additionally, we may be forced to pay additional transportation costs or to invest in capital projects or costly product redesigns and perform costly new product certification testing with respect to our impact-resistant products, in connection with moving to any alternate source of supply.

We could experience a delay between the increased cost to us to obtain these raw materials, and our ability to increase the price of our products. If we are unable to pass on significant cost increases to our customers, our results of operations between periods may be negatively impacted. Any significant change in the terms that we have with our key suppliers or any interruption of supply or any price increase of raw materials could materially adversely affect our financial condition and liquidity.

***Economic and credit market conditions impact our ability to collect receivables.***

Economic and credit conditions can negatively impact our bad debt expense, which can adversely impact our results of operations. Some of the markets we serve, which includes dealers whose customers are second and vacation home owners in the repair and remodeling sector, are more sensitive to changes in economic and credit conditions. If economic and credit conditions deteriorate, we may experience difficulties collecting on our accounts receivable, increasing our days sales outstanding and base debts owed to us, which could adversely impact our results of operations and business.

***The industry in which we compete is highly competitive and we have experienced increased competition in our core market of Florida.***

The window and door industry is highly competitive. We face significant competition from numerous small, regional producers, as well as certain national producers. Furthermore, the impact-resistant window and door market in our primary market of Florida has recently attracted domestic and foreign competitors. Any of these competitors may (i) foresee the course of market development more accurately than do we, (ii) develop products that are superior to our products, (iii) have the ability to produce similar products at a lower cost or compete more aggressively in pricing, or (iv) adapt more quickly to new technologies or evolving customer requirements than do we. Additionally, some of the competitors of our businesses are larger and have greater financial and other resources and less debt than us. Accordingly, these competitors may be better able to withstand changes in conditions within the industries and markets in which we operate and may have significantly greater operating and financial flexibility than we have. Moreover, barriers to entry are low in most product lines and new competitors may enter our industry, especially if the market for impact-resistant windows and doors continues to expand. An increase in competition, including in the form of aggressive pricing by new market entrants and offerings of alternative building materials, could cause us to lose customers and lead to decreases in net sales and profitability if we are not able to respond adequately to such challenges. To the extent we lose customers in the renovation and remodeling markets, we would likely have to market more to the new home construction market, which historically has experienced more significant fluctuations in demand.

***We operate our own fleet of trucks, which we rely on to a great extent for distribution of our products. But we also rely, and expect to continue to rely on third-party transportation, which subjects us to risks and costs that we cannot control, and which risks and costs may materially adversely affect our profitability.***

Although we operate a fleet of trucks which we rely on to a great extent for the distribution of our products, we also rely, and expect to continue to rely on third party trucking companies to transport raw materials to the manufacturing facilities used by each of our businesses and to ship finished products to customers. These transport operations are subject to various hazards and risks,

including extreme weather conditions, work stoppages and operating hazards, as well as interstate transportation regulations. In addition, the methods of transportation we utilize may be subject to additional, more stringent and more costly regulations in the future. If we are delayed or unable to ship finished products or unable to obtain raw materials as a result of any such new regulations or public policy changes related to transportation safety, or these transportation companies fail to operate properly, or if there were significant changes in the cost of these services due to new or additional regulations, or otherwise, we may not be able to arrange efficient alternatives and timely means to obtain raw materials or ship goods, which could result in a material adverse effect on our revenues and costs of operations. Transportation costs represent a significant part of our cost structure. If our transportation costs increased substantially, due to prolonged increases in fuel prices or otherwise, we may not be able to control them or pass the increased costs onto customers, which may materially adversely affect our profitability.

***Sales fluctuations to and changes in our relationships with key customers could have a material adverse effect on our financial condition, liquidity or results of operations.***

Some of our business lines and markets are dependent on a few key customers, including dealers. We generally do not enter into written or long-term agreements with our customers. The loss, reduction, or fluctuation of sales to one of these major customers, or any adverse change in our business relationship with any one or more of them, could have a material adverse effect on our financial condition, liquidity or results of operations.

Some of our key customers are companies that have experienced and may continue to experience consolidation in their ownership or expand through internal growth. Consolidation could decrease the number of potential customers for our products and increase our reliance on key customers. Further, any increase in the ownership concentration or size of our key customers could result in our key customers seeking more favorable terms, including pricing, for the products that they purchase from us. Accordingly, any increase in ownership concentration of our key customers or other increases in the size of our customers may further limit our ability to maintain or raise prices in the future. This could have a material adverse effect on our business, financial condition and results of operations.

***We are subject to the credit risk of our customers, suppliers, and other counterparties.***

We are subject to the credit risk of our customers, because we provide credit to our customers in the normal course of business. All of our customers are sensitive to economic changes and to the cyclical nature of the building industry. Especially during protracted or severe economic declines and cyclical downturns in the building industry, our customers may be unable to perform on their payment obligations, including their debts to us. Any failure by our customers to meet their obligations to us may have a material adverse effect on our business, financial condition, and results of operations. In addition, we may incur increased expenses related to collections in the future if we find it necessary to take legal action to enforce the contractual obligations of a significant number of our customers.

***We conduct all of our operations through our subsidiaries and rely on payments from our subsidiaries to meet all of our obligations.***

We are a holding company and derive all of our operating income from our subsidiaries. All of our assets are held by our subsidiaries, and we rely on the earnings and cash flows of our subsidiaries to meet our obligations. The ability of our subsidiaries to make payments to us will depend on their respective operating results and may be restricted by, among other things, the laws of their jurisdictions of organization, which may limit the amount of funds available for distributions to us, the terms of existing and future indebtedness and other agreements of our subsidiaries, including our credit facilities and indenture, and the covenants of any future outstanding indebtedness we or our subsidiaries incur.

### **Risks Related to Demand for Our Products**

***We are subject to regional and national economic conditions that may negatively impact demand for our products.***

The window and door industry is subject to many economic factors. Changes in macroeconomic conditions in our core markets including Florida, with respect to our impact-resistant products, and in the western U.S., including California, Texas, Arizona, Nevada, Colorado, Oregon, Washington and Hawaii, with respect to our WWS products designed to unify indoor and outdoor living spaces, as well as throughout the U.S. generally, could negatively impact demand for our products and macroeconomic forces, such as employment rates and the availability of credit could have an adverse effect on our sales and results of operations. In addition, the window and door industry is subject to the cyclical market pressures of the larger new construction and repair and remodeling markets. A decline in the economic environment or new home construction, as well as any other adverse changes in economic conditions, including demographic trends, employment levels, interest rates, and consumer confidence, could result in a decline in demand for, or adversely affect the pricing of, our products, which in turn could adversely affect our sales and results of operations.



***Changes in weather patterns, including as a result of global climate change, could significantly affect demand for our products, and thus, our sales and our financial results or financial condition.***

Weather patterns may affect our operating results and our ability to maintain our sales volume throughout the year. Because our customers depend on suitable weather to engage in new construction and repair and remodel projects, increased frequency or duration of extreme weather conditions could result in a decrease in the demand for our products for periods of inclement weather, and have a material adverse effect on our financial results or financial condition. For example, unseasonably cool weather or extraordinary amounts of rainfall may decrease construction activity, thereby decreasing demand for our products and our sales during that period of time. Alternatively, extreme weather, such as hurricanes, has historically increased the visibility of our brands and customers' demand for our impact-resistant products. Therefore, the lack of hurricane-related extreme weather conditions in a given year or over a period of time could result in a decrease of our sales and could have a material adverse effect on our financial results. Weather patterns are difficult to predict and may fluctuate as a result of numerous factors, including climate change, and we cannot guarantee that extreme weather conditions will or will not occur. Also, we cannot predict the effects that global climate change may have on our business. In addition to changes in weather patterns, climate change could, for example, reduce the demand for construction, and increase the cost and reduce the availability of construction materials, raw materials and energy. New laws and regulations related to global climate change may also increase our expenses or reduce our sales.

***Our operating results are substantially dependent on demand for our branded impact-resistant products, contemporary indoor/outdoor window and door systems and factory-direct, energy-efficient residential windows and doors.***

A majority of our net sales are derived from the sales of our branded impact-resistant products and on window and door systems for residential, commercial and multi-family markets. Accordingly, our future operating results will depend largely on the demand for our impact-resistant products by current and future customers, especially in the State of Florida, where the majority of our impact resistant products are made and sold. Our future operating results also will depend on demand for the contemporary indoor/outdoor window and door systems sold by our Western Window Systems business. Sales generated by our NewSouth business depend on a direct-to-consumer model and is supported by showrooms and in-home sales. Consequently, a portion of our future operating results are reliant on current and future customer demand for factory-direct, energy-efficient residential windows and doors. If our competitors release new products that are superior to our products in performance or price, or if we fail to update our impact-resistant products with any technological advances that are developed by us or our competitors or introduce new products in a timely manner, demand for our products may decline. In addition, the window and door industry can be subject to changing trends and consumer preferences. If we do not correctly gauge consumer trends for the various products and systems we offer and respond appropriately, customers may not purchase our products and our brand names may be impaired. Even if we react appropriately to changes in trends and consumer preferences, consumers may consider our brands or product designs to be outdated or associate our brands or product designs with styles that are no longer popular. Any of these outcomes could create significant excess inventories for some products and missed opportunities for other products, which would have a material adverse effect on our brands, our business, results of operations and financial condition. A decline in demand for our impact-resistant products, our contemporary indoor/outdoor window and door systems or our direct-to-consumer, energy-efficient residential windows and doors as a result of competition, technological change, changes in consumer preferences or other factors could have a material adverse effect on our ability to generate sales, which could materially negatively affect our results of operations.

***Our business is subject to seasonal industry patterns and demand for our products, and thus our revenue and profit, can vary significantly throughout the year, which may adversely impact the timing of our cash flows and limit our liquidity at certain times of the year.***

Our business is seasonal, and our net revenues and operating results vary significantly from quarter to quarter based upon the timing of the building season in our markets. Our sales typically follow seasonal new construction and the repair and remodel industry patterns. Additionally, events like preparation for hurricane season and rebuilding and repairs in the months following a hurricane in the majority of the geographies where we market and sell our products generally creates peak demand for our products and resulting sale volumes during the quarters in which those activities occur. Other quarterly sales volumes might be generally lower due to reduced repair and remodeling and new construction activity as a result of less favorable climate conditions in the majority of our geographic end markets. Failure to effectively manage our demand and production planning, inventory and overall operations in anticipation of or in response to seasonal fluctuations or changing seasonal fluctuations as a result of climate change, could negatively impact our liquidity profile during certain seasonal periods.

***Changes in building codes could reduce the demand for our impact-resistant windows and doors, which could have a material adverse effect on our financial condition, liquidity or results of operations.***

The market for our impact-resistant windows and doors depends in large part on our ability to satisfy state and local building codes that require protection from wind-borne debris. If the standards in such building codes become more stringent, we may not be able to meet their requirements, and demand for our products could decline. Conversely, if the standards in such building codes are lowered or are not enforced in certain areas because of industry lobbying or otherwise, demand for our impact-resistant products may

decrease. In addition, if states and regions that are affected by hurricanes but do not currently have such building codes fail to adopt and enforce hurricane protection building codes, our ability to expand our business in such markets may be limited. We are also subject to energy efficiency codes and performance standards in Colorado, California and other states where we operate, several of which are more stringent than those to which we have historically been subject. Any such changes in building codes or energy efficiency codes could lower the demand for our impact-resistant windows and doors, which could have a material adverse effect on our financial condition, liquidity or results of operations.

The homebuilding industry and the home repair and remodeling sector are subject to various local, state, and federal statutes, ordinances, rules, and regulations concerning zoning, building design and safety, construction, and similar matters, including regulations that impose restrictive zoning and density requirements in order to limit the number of homes that can be built within the boundaries of a particular area. Increased regulatory restrictions could limit demand for new homes and home repair and remodeling products and could negatively affect our sales and results of operations.

***We may be adversely impacted by the loss of sales or market share if we are unable to keep up with demand.***

We are currently experiencing growth through higher sales volume and growth in market share. To meet the increased demand, we have been hiring and training new employees for direct and indirect support and adding to our glass capacity. However, should we be unable to find and retain quality employees to meet demand, or should there be disruptions to the increase in capacity for the raw materials needed to produce our products, we may be unable to keep up with our higher sales demand. If our lag time on delivery falls behind, or we are unable to meet customer timing demands, we could lose market share to competitors.

### **Risks Related to Acquisitions**

***Our recently completed acquisitions may result in, or involve activities that cause, distractions to our management team, increased expenses or unanticipated liabilities.***

As a result of our acquisitions of NewSouth, Eco, CRi SoCal, Inc., Anlin, and Martin, we have significantly more sales, assets and employees than we did prior to the transactions, which may require our management to devote a significant amount of time, resources and attention to the new product offerings or novel challenges, and/or away from the operations of our historical windows and doors business. These potential diversions and distractions may result in, or involve activities that cause, increased expenses and unanticipated liabilities.

***All of the Eco entities in which we acquired a controlling interest are designated as unrestricted subsidiaries under our existing senior secured credit facilities and indenture and are not subject to the restrictive covenants under such agreements.***

All of the Eco entities in which we acquired a controlling interest have been designated as unrestricted subsidiaries under our existing senior secured credit facilities and indenture. As a result, those entities are not subject to the restrictive covenants in the indenture and are able to engage in many of the activities that we and our restricted subsidiaries are prohibited or limited from undertaking under the terms of the indenture. These actions, if undertaken by Eco, could be detrimental to our ability to make payments of principal and interest under the 2021 Senior Notes due 2029.

***If we do not realize the expected benefits from our recent acquisitions, including synergies, from acquisitions, our business and results of operations will suffer.***

Acquisitions may cause an interruption of, or loss of momentum in, the activities of our other businesses. If our management is not able to effectively manage the integration process, or if any significant business activities are interrupted as a result of the integration process, our business could suffer and its liquidity, results of operations and financial condition may be materially adversely impacted. In addition, as we continue our integration activities, we may identify additional risks and uncertainties not yet known to us.

Even if we are able to successfully integrate and position the business operations of our recent acquisitions and our legacy businesses, it may not be possible to realize the full benefits of the increased sales volume and other benefits, including synergies, that we expected to result from recent acquisitions, or realize these benefits within the time frame that is expected. For example, the elimination of duplicative costs may not be possible or may take longer than anticipated, or the benefits from these recent acquisitions may be offset by costs incurred or delays in integrating the companies. In addition, even if such acquisitions are successfully integrated, we may become subject to unexpected costs, charges or liabilities arising from such businesses. Our expected cost savings, as well as any revenue or other strategic synergies, are subject to significant business, economic, regulatory and competitive uncertainties and contingencies, all of which are difficult to predict and many of which are beyond our control. If we fail to realize the benefits, we anticipated from our recent acquisitions, our liquidity, results of operations or financial condition may be adversely effected.

***We may evaluate and engage in asset acquisitions, dispositions, joint ventures and other transactions that may impact our results of operations, and we may not achieve the expected results from these transactions.***

From time to time, and subject to the agreements governing our then existing debt or otherwise, we may enter into agreements to and engage in business combinations, purchases of assets or contractual arrangements or joint ventures, including in geographical areas outside the state of Florida, with which we do not have the level of familiarity that we have with the Florida market. In addition, some of those business acquisitions or combinations could involve a seller whose products may be different from the types of products we currently sell, and they could be products that are sold to different types of customers. Subject to the agreements governing our then existing debt or otherwise, some of these transactions may be financed with additional borrowings. The integration of any business we may acquire may be disruptive to us and may result in a significant diversion of management attention and operational resources. Additionally, we may suffer a loss of key employees, customers or suppliers, loss of revenues, increases in costs or other difficulties. If the expected revenue enhancement plans, strategies, goals, efficiencies and synergies from any such transactions are not fully realized, our results of operations could be adversely affected, because of the costs associated with such transactions or otherwise. Other transactions may advance future cash flows from some of our businesses, thereby yielding increased short-term liquidity, but consequently resulting in lower cash flows from these operations over the longer term. In addition, if the goodwill, indefinite-lived intangible assets, or other intangible assets that we have acquired or may acquire in the future are determined to be impaired, we may be required to record a non-cash charge to earnings during the period in which the impairment is determined, which could be significant. The failure to realize the expected long-term benefits of any one or more of these transactions could have a material adverse effect on our financial condition or results of operations.

### **Risks Related to Our Indebtedness**

***Our substantial level of indebtedness could adversely affect our business and financial condition and prevent us from meeting our debt obligations.***

Our total gross indebtedness is \$620.0 million, including \$575.0 million aggregate principal amount of senior notes we issued on September 24, 2021, and \$45.0 million under our \$250.0 million revolving credit facility entered into in October 2022 (the "Revolving Credit Facility"), under which we had \$196.5 million available for borrowing at December 30, 2023.

Although our senior secured credit facilities and indenture contain restrictions on the incurrence of additional indebtedness, these restrictions are subject to a number of significant qualifications and exceptions, and under certain circumstances, the amount of indebtedness that could be incurred in compliance with these restrictions could be substantial.

This high level of indebtedness could have important consequences, including:

- increasing our vulnerability to adverse economic, industry, or competitive developments;
- requiring a substantial portion of our cash flows from operations to be dedicated to the payment of principal and interest on our indebtedness, therefore reducing our ability to use our cash flows to fund operations, capital expenditures and future business opportunities;
- exposing us to the risk of increased interest rates to the extent of any future borrowings, including any borrowings under the senior secured credit facilities;
- making it more difficult for us to satisfy our obligations with respect to our indebtedness, including the senior secured credit facilities and the notes, and any failure to comply with the obligations of any of our debt instruments, including restrictive covenants and borrowing conditions, could result in an event of default under the indenture governing the notes and the agreements governing such other indebtedness;
- restricting us from making strategic acquisitions or causing us to make non-strategic divestitures;
- limiting our ability to obtain additional financing for working capital, capital expenditures, product and service development, debt service requirements, acquisitions and general corporate or other purposes; and
- limiting our flexibility in planning for, or reacting to, changes in our business or market conditions and placing us at a competitive disadvantage compared to our competitors who are less highly leveraged and who, therefore, may be able to take advantage of opportunities that our leverage may prevent us from exploiting.

Our ability to make scheduled payments on or to refinance our debt obligations depends on our financial condition and operating performance, which is subject to prevailing economic and competitive conditions and to certain financial, business, and other factors beyond our control. We may not be able to maintain a level of cash flows from operating activities sufficient to permit us

to pay the principal, premium, if any, and interest on our indebtedness. If our cash flows and capital resources are insufficient to fund our debt service obligations, we may be forced to reduce or delay investments and capital expenditures, or to sell assets, seek additional capital, or restructure or refinance our indebtedness. Our ability to restructure or refinance our debt will depend on the condition of the capital markets and our financial condition at such time. Any refinancing of our debt could be at higher interest rates and may require us to comply with more onerous covenants, which could further restrict our business operations. The terms of existing or future debt instruments, including the senior secured credit facilities and the indentures governing our outstanding notes, may restrict us from adopting some of these alternatives. In addition, any failure to make payments of interest and principal on our outstanding indebtedness on a timely basis would likely result in a reduction of our credit rating, which could harm our ability to incur additional indebtedness. These alternative measures may not be successful and may not permit us to meet our scheduled debt service obligations.

***Our debt agreements contain restrictions that limit our flexibility in operating our business.***

Our senior secured credit facilities and the indenture governing the senior notes contain various covenants that limit our ability to engage in specified types of transactions. These covenants limit our ability to, among other things:

- incur additional indebtedness or issue certain preferred equity;
- pay dividends on, repurchase, or make distributions in respect of our common stock, prepay, redeem, or repurchase certain debt or make other restricted payments;
- make certain investments including potential acquisitions;
- create certain liens;
- enter into agreements restricting our subsidiaries' ability to pay dividends to us;
- consolidate, merge, sell, or otherwise dispose of all or substantially all of our assets; and
- enter into certain transactions with our affiliates.

In addition, the restrictive covenants in our senior secured credit facilities require us to maintain specified financial ratios and satisfy other financial condition tests. Our ability to meet those financial ratios and tests will depend on our ongoing financial and operating performance, which, in turn, will be subject to economic conditions and to financial, market, and competitive factors, many of which are beyond our control.

A breach of any of these covenants could result in a default under one or more of these agreements, including as a result of cross default provisions and, in the case of the senior secured credit facilities, permit the lenders to cease making loans to us. Upon the occurrence of an event of default under the senior secured credit facilities, the lenders could elect to declare all amounts outstanding under senior secured credit facilities to be immediately due and payable and terminate all commitments to extend further credit. Such action by the lenders could cause cross defaults under the indenture governing the notes. For a description of our senior secured credit facilities, see Footnote 9 to our audited consolidated financial statements included herein.

If our operating performance declines, we may be required to seek to obtain waivers from the lenders under the senior secured credit facilities or from the holders of other obligations, to avoid defaults thereunder. If we are not able to obtain such waivers, the lenders could exercise their rights upon default, and we could be forced into bankruptcy or liquidation.

Furthermore, if we were unable to repay the amounts due and payable under our senior secured credit facilities, the lenders under our senior secured credit facilities could proceed against the collateral granted to them to secure our borrowings thereunder. We have pledged substantially all of our assets as collateral under our senior secured credit facilities. If the lenders under senior secured credit facilities accelerate the repayment of borrowings, we cannot assure you that we will have sufficient assets to repay our senior secured credit facilities and our other indebtedness, including the notes, or will have the ability to borrow sufficient funds to refinance such indebtedness. Even if we were able to obtain new financing, it may not be on commercially reasonable terms, or terms that are acceptable to us.

***Variable rate indebtedness subjects us to interest rate risk, which could cause our debt service obligations to increase significantly.***

Our borrowings under the existing senior secured credit facilities are at variable rates of interest and expose us to interest rate risk. For example, the Federal Reserve has increased its benchmark interest rate multiple times recently in a bid to reduce rising inflation rates in the United States, and it is possible that additional rate hikes may be adopted in the future. As interest rates increase, our debt service obligations on the variable rate indebtedness increase even though the amount borrowed remained the same, and our

net income decreases. The applicable margin with respect to the loans under the senior secured credit facilities is a percentage per annum equal to a reference rate plus the applicable margin.

From time to time in order to manage our exposure to interest rate risk, we may enter into derivative financial instruments, such as interest rate swaps and caps, involving the exchange of floating for fixed rate and fixed for floating rate interest payments. If we are unable to enter into interest rate swaps when necessary, it may adversely affect our cash flow and may impact our ability to make required principal and interest payments on our indebtedness.

***A lowering or withdrawal of the ratings assigned to our debt securities by rating agencies may increase our future borrowing costs and reduce our access to capital.***

Our debt currently has a non-investment grade rating, and there can be no assurance that any rating assigned by the rating agencies to our debt or our corporate rating will remain for any given period of time or that a rating will not be lowered or withdrawn entirely by a rating agency if, in that rating agency's judgment, future circumstances relating to the basis of the rating, such as adverse changes, so warrant. A lowering or withdrawal of the ratings assigned to our debt securities by rating agencies may increase our future borrowing costs and reduce our access to capital, which could have a materially adverse impact on our financial condition and results of operations.

***We may not be able to generate sufficient cash to service all of our indebtedness and may be forced to take other actions to satisfy our obligations under our indebtedness, which may not be successful.***

Our ability to make scheduled payments on or to refinance our debt obligations depends on our financial condition and operating performance, which is subject to prevailing economic and competitive conditions and to certain financial, business, and other factors beyond our control. We may not be able to maintain a level of cash flows from operating activities sufficient to permit us to pay the principal, premium, if any, and interest on our indebtedness, including the notes.

If our cash flows and capital resources are insufficient to fund our debt service obligations, we may be forced to reduce or delay investments and capital expenditures, or to sell assets, seek additional capital, or restructure or refinance our indebtedness. Our ability to restructure or refinance our debt will depend on the condition of the capital markets and our financial condition at such time. Any refinancing of our debt could be at higher interest rates and may require us to comply with more onerous covenants, which could further restrict our business operations. The terms of existing or future debt instruments, including the senior secured credit facilities and the indenture governing the notes, may restrict us from adopting some of these alternatives. In addition, any failure to make payments of interest and principal on our outstanding indebtedness on a timely basis would likely result in a reduction of our credit rating, which could harm our ability to incur additional indebtedness. These alternative measures may not be successful and may not permit us to meet our scheduled debt service obligations.

#### **Risks Related to Information Systems and Intellectual Property**

***We may be adversely affected by any disruption in our information technology systems or by unauthorized intrusions or "hacking" into those systems and theft of confidential and sensitive information from them, or other cybersecurity-related incidents.***

Our operations are dependent upon our information technology systems, which encompass all of our major business functions. A disruption in our information technology systems for any prolonged period could result in delays in receiving inventory and supplies or filling customer orders and adversely affect our customer service and relationships. Various third parties, including computer hackers, who are continually becoming more aggressive and sophisticated, may attempt to penetrate our network security and, if successful, misappropriate confidential and sensitive customer, employee and/or supplier information. Such attempts may include malware, ransomware, denial-of-service attacks, social engineering, unauthorized access, human error, theft or misconduct. For example, as previously disclosed on November 5, 2022, and updated on April 6, 2023, we detected a ransomware infection that impacted portions of our network and caused disruption to daily business operations. In addition, one of our employees, contractors or other third parties with whom we do business may attempt to circumvent our security measures in order to obtain such information, or inadvertently cause a breach involving such information. While we have implemented systems and processes to protect against unauthorized access to or use of secured data and to prevent data loss and theft, there is no guarantee that these procedures are adequate to safeguard against all data security breaches or misuse of the data. Security breaches could also harm our reputation with our customers and retail partners, potentially leading to decreased revenues, and with federal and state government agencies and bodies.

The regulatory environment related to cybersecurity, data collection and use, and privacy is increasingly rigorous, with new and frequently changing requirements, and compliance with those requirements could result in additional costs. Our business and results of operations may be directly and adversely affected by future legislative, regulatory, or judicial actions. A significant compromise of confidential and sensitive employee, customer or supplier information in our possession could result in legal damages and regulatory

finances and penalties. The costs associated with cybersecurity, such as increased investment in technology, the costs of compliance with privacy laws, and costs incurred to prevent or remediate information security breaches and defend against any related actions, could be substantial and adversely impact our business.

***Operation on multiple Enterprise Resource Planning (“ERP”) information systems, and the conversion from multiple systems to a single system, may negatively impact our operations.***

We are highly dependent on our ERP information systems infrastructure in order to process orders, track inventory, ship products in a timely manner, prepare invoices to our customers, maintain regulatory compliance and otherwise carry on our business in the ordinary course. We currently operate on eight different ERP information systems. Since we must process and reconcile our information from multiple systems, the chance of errors is increased, and we may incur significant additional costs related thereto. Inconsistencies in the information from multiple ERP systems could adversely impact our ability to manage our business efficiently and may result in heightened risk to our ability to maintain our books and records and comply with regulatory requirements. Any of the foregoing could result in a material increase in information technology compliance or other related costs and could materially negatively impact our operations. In the future, we may transition all or a portion of our systems to one ERP system. The transition to a different ERP system involves numerous risks, including:

- diversion of management’s attention away from normal daily business operations;
- loss of, or delays in accessing data;
- increased demand on our operations support personnel;
- initial dependence on unfamiliar systems while training personnel to use new systems; and
- increased operating expenses resulting from training, conversion and transition support activities.

Any of the foregoing could result in a material increase in information technology compliance or other related costs and could materially negatively impact our operations.

***Other parties may infringe on our intellectual property rights or may allege that we have infringed on theirs.***

Competitors or other third parties may infringe on or otherwise make unauthorized use of our intellectual property rights, including product designs, manufacturing practices, registered intellectual property and other rights. We rely on a variety of measures to protect our intellectual property and proprietary information. However, these measures may not prevent misappropriation, infringement or other violations of our intellectual property or proprietary information and a resulting loss of competitive advantage. If we determine that such infringement or violation has occurred, legal action to enforce our rights may require us to spend significant amounts in legal costs, even if we ultimately prevail.

Conversely, given the nature of our business and product designs, competitors or other third parties may allege that we, or consultants or other third parties retained or indemnified by us, have infringed, misappropriated, or otherwise violated their intellectual property rights. Even though we believe such claims and allegations of intellectual property infringement or violations would be without merit, defending against such claims would be time consuming and expensive and could result in the diversion of time and attention of our management and employees. Given the rapidly changing and highly competitive business environment in which we operate, and the increasingly complex designs of our products and other companies’ similar products, the outcome of any contemplated intellectual property-related litigation would be difficult to predict and could cause us to lose significant revenue, to be prohibited from using the relevant designs, systems, processes, technologies or other intellectual property, to cease offering certain products or services or to incur significant license, royalty or technology development expenses.

#### **Risks Related to Warranty, Legal and Regulatory Matters**

***The nature of our business exposes us to product liability, warranty and other claims.***

We are, from time to time, involved in product liability, product warranty and other claims relating to the products we manufacture and distribute that, if adversely determined, could adversely affect our financial condition, results of operations, and cash flows. In addition, we may be exposed to potential claims arising from the conduct of homebuilders and home remodelers and their sub-contractors. Although we currently maintain what we believe to be suitable and adequate insurance in excess of our self-insured amounts, we may not be able to maintain such insurance on acceptable terms or such insurance may not provide adequate protection against potential liabilities. Product liability claims can be expensive to defend and can divert the attention of management and other personnel for significant periods, regardless of the ultimate outcome. Claims of this nature could also have a negative impact on customer confidence in our products and our company.

***We are subject to potential exposure to environmental liabilities and are subject to environmental regulation.***

We are subject to various federal, state, and local environmental laws, ordinances, and regulations. Although we believe that our facilities are in material compliance with such laws, ordinances, and regulations, as owners and lessees of real property, we can be held liable for the investigation or remediation of contamination on such properties, in some circumstances, without regard to whether we knew of or were responsible for such contamination. Remediation may be required in the future as a result of spills or releases of petroleum products or hazardous substances, the discovery of unknown environmental conditions, or more stringent standards regarding existing residual contamination. More burdensome environmental regulatory requirements may increase our general and administrative costs and may increase the risk that we may incur fines or penalties or be held liable for violations of such regulatory requirements.

***From time to time we are subject to legal and regulatory proceedings which seek material damages from us. These proceedings may be negatively perceived by the public and materially and adversely affect our business.***

We are subject to legal and regulatory proceedings from time to time which may result in material damages. Although we do not presently believe that any of our current legal or regulatory proceedings will ultimately have a material adverse impact on our financial performance or operations, we cannot assure you that we will not incur material damages or penalties in a lawsuit or other proceeding in the future and/or significant defense costs related to such lawsuits or regulatory proceedings. For example, many of our products are installed in large, multi-unit condominiums or apartments or similar developments, and we may face legal claims for breach of warranties or other claims alleging product defects on a large-scale in connection with such projects. Also, we operate a fleet of delivery trucks and, in addition to the significant compliance-related costs associated with operating such a fleet, we may incur significant adverse judgments, damages and penalties related to accidents that those trucks may be involved in from time to time. Significant adverse judgments, penalties, settlement amounts, amounts needed to post a bond pending an appeal or defense costs could materially and adversely affect our liquidity and capital resources. It is also possible that, as a result of a present or future governmental or other proceeding or settlement, significant restrictions will be placed upon, or significant changes made to, our business practices, operations or methods, including pricing or similar terms. Any such restrictions or changes may adversely affect our profitability or increase our compliance costs.

***Our Bylaws contain an exclusive forum provision that may discourage lawsuits against us and our directors and officers.***

Our Amended and Restated Bylaws (our “Bylaws”) provide that, unless we consent in writing to the selection of an alternative forum, the Court of Chancery of the State of Delaware (or if the Court of Chancery does not have jurisdiction, the federal district court for the District of Delaware) will be the sole and exclusive forum for (i) any derivative action or proceeding brought on behalf of the Corporation, (ii) any action asserting a claim of breach of a fiduciary duty owed by any director, officer or other employee of the Corporation to the Corporation or the Corporation’s stockholders, (iii) an action asserting a claim arising pursuant to any provision of the DGCL or the Corporation’s Certificate of Incorporation or these By-laws (as either may be amended from time to time), or (iv) any action asserting a claim governed by the internal affairs doctrine. Our exclusive forum provision is not intended to apply to any actions brought under the Securities Act of 1933 (the “Securities Act”), as amended, or the Securities Exchange Act of 1934 (the “Exchange Act”). Section 27 of the Exchange Act creates exclusive federal jurisdiction over all suits brought to enforce any duty or liability created by the Exchange Act or the rules and regulations thereunder and Section 22 of the Securities Act creates concurrent jurisdiction for federal and state courts over all suits brought to enforce any duty or liability created by the Securities Act or the rules and regulations thereunder. Accordingly, the exclusive forum provision in our Bylaws will not relieve us of our duties to comply with the federal securities laws and the rules and regulations thereunder, and our stockholders will not be deemed to have waived our compliance with these laws, rules and regulations.

This forum selection provision may limit our stockholders’ ability to obtain a favorable judicial forum for disputes with us. It is also possible that, notwithstanding the forum selection clause included in our certificate of incorporation, a court could rule that such a provision is inapplicable or unenforceable.

**Item 1B. UNRESOLVED STAFF COMMENTS.**

None.

**Item 1C. CYBERSECURITY.**

Cyber criminals and malicious nation-state governments sponsored cyberthreat activity is becoming more sophisticated and effective every day, which we recognize includes increased targeting of the manufacturing sector and companies. All companies that utilize technology are subject to cyberthreat of breaches of their cybersecurity programs. To mitigate the threats to our Company, we take a comprehensive approach to cybersecurity risk management and technology infrastructure protections as a top priority.

Our board of directors (the “Board”) in conjunction with the Audit Committee and members of management are actively involved in the oversight of our risk management program, of which cybersecurity represents a vital component. As described in more detail below, we have established policies, standards, processes, and practices for assessing, identifying, and managing material risks from cybersecurity threats, including but not limited to, our ability to sufficiently defend against all types of sophisticated tactics, techniques, and procedures (“TTPs”) used by malicious nation-state governments sponsored cyberthreat activity

We have devoted significant financial and personnel resources to implement and maintain security measures to meet regulatory requirements and customer expectations, and we intend to continue to make significant investments to maintain the security of our data and cybersecurity infrastructure. There can be no guarantee that our policies and procedures will be properly followed in every instance or that those policies and procedures will be effective.

Having been a target of cyber criminals in November 2022, we are keenly aware of the risks and consequences that a cybersecurity incident unleashes on the technology function within a company. While this previous cyber-attack did not materially affect us and, in our belief, is not reasonably likely to materially affect us, future cybersecurity incidents and threats may materially affect us, including by affecting our business strategy, results of operations, or financial condition. See Item 1A., “Risk Factors” for additional details regarding cybersecurity risks.

### ***Risk Management and Strategy***

Our policies, standards, processes, and practices for assessing, identifying, and managing material risks from cybersecurity threats are integrated into our overall risk management program and are based on frameworks established by the National Institute of Standards and Technology (“NIST”), the U.S. Center for Internet Security (“CIS”) and other applicable industry standards. Our defense-in-depth cybersecurity program is designed to focus on the following key areas:

#### **Collaboration**

Our cybersecurity risks are identified and addressed through a comprehensive, cross-functional approach. Key security, risk, and compliance stakeholders meet regularly to develop strategies for preserving the confidentiality, integrity, and availability (“CIA”) of Company and customer information, identifying, preventing, and mitigating cybersecurity threats, and effectively responding to cybersecurity incidents. We maintain cybersecurity incident controls and procedures that are designed to ensure prompt escalation of incidents so that decisions regarding public disclosure and reporting of such incidents can be made by management and the Board in a timely manner.

#### **Risk Assessment**

Annually, we conduct a cybersecurity risk assessment with quarterly updates to the Audit Committee of the Board that considers information from internal stakeholders, known information security vulnerabilities, and information from external sources (e.g., cybersecurity alerts and advisories from the U.S. Cybersecurity & Infrastructure Security Agency, relevant technology vendors, related companies, industry trends, and evaluations by third parties and consultants). The results of these assessments are used to drive alignment on, and prioritization of, initiatives to enhance our security controls, make recommendations to improve processes, and inform a broader enterprise-level risk assessment that is presented to our Board, Audit Committee, and members of management.

#### **Technical Safeguards**

We regularly assess and deploy technical cyber-safeguards designed to protect our information systems from cybersecurity threats. Such safeguards are regularly evaluated and improved based on vulnerability assessments, third-party cybersecurity threat assessments and incident response experience.

#### **Incident Response and Recovery Planning**

We have established comprehensive incident response and recovery plans and continue to regularly test and evaluate them for effectiveness of those plans. Our incident response and business recovery plans address — and guide our employees, management, Audit Committee, and the Board on — our response to a cybersecurity incident.

#### **Third-Party Risk Management**

We have implemented controls designed to identify and mitigate cybersecurity threats associated with our use of third-party service providers. Such providers are subject to security risk assessments at the time of onboarding, contract renewal, and upon detection of an increase in risk profile. We use various inputs in such random risk assessments, including information supplied by providers and third parties.



In addition, we require our providers to meet appropriate security requirements, controls and responsibilities and investigate security incidents that have impacted our third-party providers, as appropriate.

### **Education and Awareness**

Our policies require each of our employees to contribute to our cyber and data security efforts. We regularly remind employees of the importance of handling and protecting data, including through annual privacy and security training to enhance employee awareness on how to detect and respond to cybersecurity threats.

### **External Assessments**

Our cybersecurity policies, standards, processes, and practices are regularly assessed by external consultants and auditors. These assessments include various activities including information security maturity assessments, audits and independent reviews of our information security control environment and operating effectiveness. For example, in 2022 and 2023, we conducted an independent cyber security maturity assessment and external penetration test to assess our controls against the NIST Cybersecurity Framework. The results of significant assessments are reported to management, the Audit Committee and Board. Cybersecurity processes are adjusted based on the information provided from these assessments. We have also completed cybersecurity attestations that demonstrate our dedication to protecting the data entrusted to us.

### **Governance**

#### **Board Oversight**

Our Board, in coordination with the Audit Committee, oversees our management of cybersecurity risk. They receive at least quarterly reports, or more frequently if deemed necessary, from management about the prevention, detection, mitigation, and remediation of cybersecurity incidents, including material security risks and information security vulnerabilities. Our Audit Committee directly oversees our cybersecurity program. The Audit Committee receives regular updates from management on cybersecurity risk resulting from risk assessments, progress of risk reduction initiatives, external auditor feedback, control maturity assessments, and relevant internal and industry cybersecurity incidents.

#### **Management's Role**

Our Senior Vice President ("SVP") of Production Innovations & Technology, Vice President ("VP") of Information Technology, Director of Information Security & Infrastructure, and General Counsel have primary responsibility for assessing and managing material cybersecurity risks and are members of management's Security Steering Committee (the "Security Committee"), which is a governing body that drives alignment on security decisions across the Company. The Security Committee meets quarterly to review security performance metrics, identify security risks, and assess the status of approved security enhancements. The Security Committee also considers and makes recommendations on security policies and procedures, security service requirements, and risk mitigation strategies.

Our SVP has served in various roles in both engineering, operations, and information technology for over 20 years. He holds an undergraduate degree in mechanical engineering and a master's in business administration. Our VP of Information Technology has served in various roles in information technology and information security for 20 years. He holds an undergraduate degree in both industrial technology and distribution. Our Director of Information Security & Infrastructure has served in similar roles within information technology for over 25 years including risks arising from cybersecurity threats at several large publicly traded companies. He holds an undergraduate degree in criminal justice. Our General Counsel has over 20 years of experience managing risks, including risks arising from cybersecurity incidents and threats, at several large publicly traded companies.

## Item 2. PROPERTIES

We had the following properties as of December 30, 2023:

	Manu- facturing	Support	Storage	Storefront
	(in square feet)			
<b>Owned:</b>				
Main plant and corporate office, N. Venice, FL	348,000	15,000	—	—
Glass tempering and laminating, N. Venice, FL	107,000	5,000	—	—
ILAB research and testing, N. Venice, FL	—	22,000	—	—
Manufacturing and storage (Triple D) facility, N. Venice, FL	102,000	—	15,000	—
Childcare facility, N. Venice, FL	—	7,000	—	—
Insulated glass building/expansion, N. Venice, FL	138,000	—	—	—
PGT Wellness Center, N. Venice, FL	—	3,600	—	—
Plant and administrative offices, Clovis, CA (Anlin)	76,000	10,000	—	—
<b>Leased:</b>				
Support facility (Endeavor Court), Nokomis, FL	—	12,000	—	—
Storage facility (Eco storage), Medley, FL	—	—	182,000	—
Storage facility (Technology Park), Nokomis, FL	—	—	10,500	—
Storage facility (Commerce Drive), Nokomis, FL	—	—	6,400	—
Storage facility (Riverview warehouse), Riverview, FL	—	—	75,300	—
Storage facility, Medley, FL	—	—	5,200	—
Storage facility (Field Service), Pompano Beach, FL	—	—	4,800	—
Storage facility (Eagle Falls Place), Tampa, FL	—	—	4,600	—
Storage facility (Metro Parkway), Ft. Myers, FL	—	—	3,800	—
Storage facility (42nd St), Palm City, FL	—	—	2,300	—
Storage facility (Silver Star), Orlando, FL	—	—	3,200	—
Warehouse, Commerce City, CO	—	—	33,600	—
Distribution facility, Medley, FL	—	40,000	—	—
Plant and administrative offices, Medley, FL (Eco)	350,700	—	—	—
Plant and administrative offices, Ft. Myers, FL	130,000	—	—	—
Plant and administrative offices, Irvine, CA (CRi)	28,000	1,400	—	—
Plant and administrative offices, Hialeah, FL (CGI)	305,000	20,000	—	—
Plant and administrative offices, Phoenix, AZ (WWS)	238,800	10,000	—	—
Plant and administrative offices, Tampa, FL (NewSouth)	230,000	8,500	—	—
Plant and administrative offices, Salt Lake City, UT (Martin)	194,800	10,000	—	—
SEBU showrooms located in FL, SC, GA and TX (NewSouth)	—	—	—	232,200
WEBU showrooms located in CA (WWS)	—	—	—	19,200
Triple Diamond Glass fabrication facility, Prince George Co., VA	291,700	—	—	—
<b>Total square feet</b>	<b>2,540,000</b>	<b>164,500</b>	<b>346,700</b>	<b>251,400</b>

In addition to the above owned and leased properties, we also own three parcels of undeveloped land in North Venice, Florida, available for future construction needs we may have.

The Triple Diamond Glass fabrication facility is currently under construction, and is expected to be operational in 2024.

Our major property leases above expire between May 2024 and June 2035. Many of our property leases require us to pay taxes, insurance and common area maintenance expenses associated with the properties.

All of our owned properties secure borrowings under our credit agreement (dated February 16, 2016, as amended by the first amendment thereto, dated as of February 17, 2017, the second amendment thereto, dated as of March 16, 2018, the third amendment thereto, dated October 31, 2019, the fourth amendment thereto dated October 25, 2021, and the fifth amendment dated October 12, 2022, as otherwise amended, restated, modified or supplemented, the "2016 Credit Agreement due 2027"). We believe these operating facilities are adequate in capacity and condition to service existing customer needs.

**Item 3. *LEGAL PROCEEDINGS***

We are involved in various claims and lawsuits incidental to the conduct of our business in the ordinary course. We carry insurance coverage in such amounts in excess of our self-insured retention as we believe to be reasonable under the circumstances and that may or may not cover any or all of our liabilities in respect of claims and lawsuits. We do not expect that the ultimate resolution of these matters will have a material adverse impact on our financial position, cash flows or results of operations.

**Item 4. *MINE SAFETY DISCLOSURES***

None

## PART II

### Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our Common Stock trades on the New York Stock Exchange under its symbol of "PGTI". On February 16, 2024, the closing price of our Common Stock was \$41.39 as reported on the New York Stock Exchange. The number of stockholders of record of our Common Stock on that date was approximately 2,500, although we believe that the number of beneficial owners of our Common Stock is substantially greater.

#### Dividends

We do not pay a regular dividend. Any determination relating to dividend policy will be made at the discretion of our Board of Directors. The terms of the agreements governing our outstanding borrowings restrict our ability to pay dividends.

#### Securities Authorized for Issuance under Equity Compensation Plans

The information required by this item appears in our definitive proxy statement for our annual meeting of stockholders under the caption "Security Ownership of Certain Beneficial Owners and Management" and "Equity Compensation Plan Information," which information is incorporated herein by reference.

#### Unregistered Sales of Equity Securities

None.

#### Issuer Purchases of Equity Securities

On February 7, 2023, the Company announced that its Board of Directors approved a new, share repurchase program which authorizes the Company to purchase up to \$250.0 million of its common stock. This program permits the Company to purchase shares of its common stock from time to time through open-market purchases, in privately negotiated transactions, or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, in accordance with applicable securities laws and other restrictions. We began repurchasing shares under this program beginning on February 27, 2023. The timing and total amount of stock repurchases will depend upon business, economic and market conditions, corporate and regulatory requirements, prevailing stock prices, and other considerations. The share repurchase program had an initial term of 3 years, through February 3, 2026, and may be suspended or discontinued at any time, and does not obligate the company to acquire any amount of common stock.

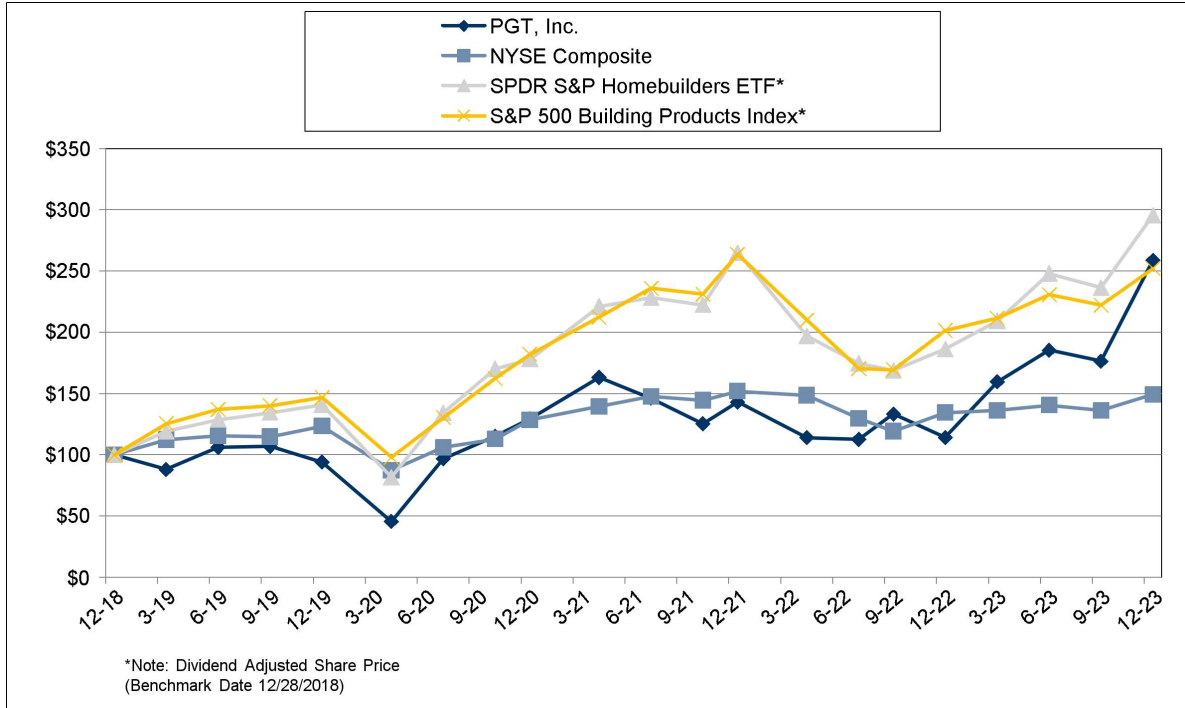
The following table represents information relating to share repurchases under this program during our fourth fiscal quarter ended December 30, 2023:

		Purchases of Equity Securities			
Period	Beginning and Ending Dates	(a) Total Number of Shares Purchased	(b) Average Price Paid per Share (in \$)	(c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	(d) Maximum Approximate Dollar Value of Shares that may yet be Purchased Under the Plans or Programs at End of Period (in \$M)
Beginning balance	September 30				\$174.87
October 2023	October 1 to October 28	194,735	\$27.0490	194,735	\$169.60
November 2023	October 29 to November 25	65,218	\$29.9088	65,218	\$167.65
December 2023	November 26 to December 30	—	\$0.0000	—	\$167.65
		<u>259,953</u>	<u>\$27.7665</u>	<u>259,953</u>	

**Performance Graph**

The following graphs compare the percentage change in PGT Innovations, Inc.’s cumulative total stockholder return on its Common Stock with the cumulative total stockholder return of the NYSE Composite Index, the SPDR S&P Homebuilders ETF, and the Standard & Poor’s Building Products Index over the period from December 28, 2018 (the last trading day of our 2018 fiscal year), to December 29, 2023 (the last trading day of our 2023 fiscal year).

**COMPARISON OF 60 MONTH CUMULATIVE TOTAL RETURN  
AMONG PGT INNOVATIONS, INC., THE NYSE COMPOSITE INDEX, THE SPDR S&P  
HOMEBUILDERS ETF AND THE S&P 500 BUILDING PRODUCTS INDEX**



\* Graph shows returns generated as if \$100 were invested on December 28, 2018 (the last trading day of our 2018 fiscal year) for 60 months ended December 29, 2023 (the last trading day of our 2023 fiscal year), in PGTI stock or in the SPDR S&P Homebuilders ETF Fund, which is an exchange-traded fund that seeks to replicate the performance of the S&P Homebuilders Select Industry Index, or in the S&P 500 Building Products index, which is a fund that seeks to replicate the performance of the building products manufacturers who are included in the Standard and Poors 500 index.

**Item 6. [RESERVED]**

## **Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Our Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") should be read in conjunction with our Consolidated Financial Statements and related Notes included in Item 8. Management's Discussion and Analysis comparing the results for the year ended December 31, 2022, to the results for the year ended January 1, 2022 can be found in Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2022, filed with the SEC on February 27, 2023, which is hereby incorporated by reference. In the comparisons which follow, the years ended December 30, 2023 and December 31, 2022 each consisted of 52 weeks.

Our MD&A is presented in the following sections:

- Executive Overview;
- Results of Operations;
- Liquidity and Capital Resources;
- Subsequent Event;
- Critical Accounting Estimates;
- Recently Issued Accounting Standards; and

### **EXECUTIVE OVERVIEW**

#### **Sales and Operations**

During 2023, we saw solid repair and remodel sales, offset by new construction headwinds at both our Southeast and Western segments. These factors, as well as a full year of sales from Martin in 2023, compared with only post-acquisition sales from October 2022, resulted in a slight growth in sales for 2023 compared to 2022. Our total net sales for 2023 were \$1,504.2 million, increasing 0.8% compared to \$1,492.0 million in 2022. We continued to make strategic marketing investments which have paid dividends through customer awareness during the 2023 repair and remodeling season, as demand for our premium products remains strong. However, we have faced challenging conditions in the new construction channel as we believe the current high-interest rate environment has had a softening effect on demand. This has been especially true in the west as our organic volume is down year-over-year, partially offset by a full year of sales in 2023 from our Martin acquisition, versus only from October 14, 2022, in 2022. Sales growth at our Southeast segment was entirely organic.

Our Southeast segment's net sales were \$1,130.4 million in 2023, compared to \$1,110.4 million in 2022, an increase of \$20.0 million, or 1.8%. Solid repair and remodeling sales was offset by soft new construction sales, resulting in slight organic growth in 2023 compared with 2022. Strong sales of our premium WinGuard products at our PGT brand offset decreases in other Southeast segment brands and led to modest organic growth in our Southeast segment.

Our Western segment's net sales were \$373.8 million in 2023, compared to \$381.6 million in 2022, a decrease of \$7.8 million, or 2.0%. While sales for 2023 of our Western segment includes acquisition growth from Martin, our existing business saw an organic decline in sales due to soft conditions in the new construction channel. While we believe that our production builder business remains strong, and that there is pent up demand for conversion to indoor/outdoor living products, we believe that the high-interest rate environment we are in continues to be a drag on new construction demand.

Our gross profit increased to \$590.6 million in 2023, producing a gross margin of 39.3%, compared to \$570.7 million in 2022, an increase of \$20.0 million, or 3.5%, which produced a gross margin of 38.2%, an improvement in gross margin of 110 basis points from 2022 to 2023. We were able to produce this operational improvement, despite new construction headwinds, by continued solid performance from our operating teams, the impact of prior-year pricing actions offsetting material and wage inflation, and additional cost management discipline, partially offset by reduced fixed cost leverage from lower volumes.

Our backlog, which we define as customer orders that we have accepted but not yet shipped, has decreased significantly, to \$175.3 million as of December 30, 2023, from \$228.8 million as of December 31, 2022. The majority of this decrease in backlog resulted from an increase in the Company's overall production capacity, with corresponding lower lead times.

#### **Liquidity and Cash Flow**

During 2023, we generated \$196.9 million in cash flow from operations, an increase of \$0.5 million, or 0.3% compared to \$196.4 million in 2022. We continue to generate strong cash from operations due to profitable operations and expansion of our gross margin through our focus on cost discipline. This strong cash generation has enabled us to paydown \$115.0 million of the \$160.0

million borrowed under the New Revolving Credit Facility on October 12, 2022, the proceeds from which were used to fund the cash portion of the Martin Acquisition.

We ended the 2023 fiscal year with \$32.7 million in cash. We have no scheduled debt repayment obligations until the maturity of our 2016 Credit Agreement due 2027, and had \$196.5 million in availability under the revolving credit facility under our 2016 Credit Agreement due 2027, which does not expire until October 2027.

Cash generated from operations was generally used to fund operations and investing cash flows, which was primarily composed of capital expenditures in 2023 and, as discussed above, repay borrowings under the New Revolving Credit Facility. During 2023, our capital spending increased to \$69.5 million, compared to \$45.4 million in 2022, an increase of \$24.1 million in cash used.

## RESULTS OF OPERATIONS

### Analysis of Selected Items from our Consolidated Statements of Operations

	Year Ended		Percent Change 2023-2022
	December 30, 2023	December 31, 2022	
<i>(in thousands, except per share amounts)</i>			
Net sales	\$ 1,504,241	\$ 1,491,954	0.8%
Cost of sales	913,600	921,285	(0.8%)
Gross profit	590,641	570,669	3.5%
Gross margin	39.3 %	38.2 %	
SG&A expenses	404,193	402,886	0.3%
SG&A expenses as a percentage of net sales	26.9%	27.0%	
Impairment of trade name	5,500	7,423	
Restructuring costs and charges, net	1,722	—	
Income from operations	179,226	160,360	11.8%
Interest expense, net	31,077	28,879	7.6%
Debt extinguishment costs	—	410	
Income tax expense	38,010	32,666	16.4%
Net income	110,139	98,405	11.9%
Less: Net income attributable to redeemable non-controlling interest	(1,101)	(1,523)	
Net income attributable to the Company	\$ 109,038	\$ 96,882	12.5%
Calculation of net income per common share attributable to common shareholders:			
Net income attributable to the Company	\$ 109,038	\$ 96,882	
Change in redemption value of redeemable non-controlling interest	(1,637)	2,000	
Net income attributable to common shareholders	\$ 107,401	\$ 98,882	
Net income per common share attributable to common shareholders:			
Basic	\$ 1.84	\$ 1.65	
Diluted	\$ 1.83	\$ 1.64	
Weighted average number of common shares outstanding:			
Basic	58,363	59,926	
Diluted	58,700	60,319	



## Full Year 2023 Compared with Full Year 2022

### Net sales

Net sales for 2023 were \$1,504.2 million, a \$12.3 million, or 0.8%, increase in sales, from \$1,492.0 million in the prior year.

The following table shows net sales by segment (in millions, except percentages):

Product category:	Year Ended				% change
	December 30, 2023		December 31, 2022		
	Sales	% of sales	Sales	% of sales	
Southeast segment	\$ 1,130.4	75.1%	\$ 1,110.4	74.4%	1.8%
Western segment	373.8	24.9%	381.6	25.6%	(2.0%)
Total net sales	\$ 1,504.2	100.0%	\$ 1,492.0	100.0%	0.8%

Net sales of our Southeast segment were \$1,130.4 million in 2023, compared with \$1,110.4 million in 2022, an increase of \$20.0 million, or 1.8%. This increase in sales at our Southeast segment was entirely organic. Demand for our premium products remains strong. However, we have faced challenging conditions in the new construction channel as we believe the current high-interest rate environment has had a softening effect on demand. Comparisons to prior year periods are also impacted by the fact that Hurricane Ian, a large and destructive Category 4 Atlantic hurricane, made landfall on the southwest Florida coastline on September 28, 2022, causing disruption to our ability to manufacture and distribute our products and affected our customers' ability to accept deliveries of our products.

Net sales of our Western segment were \$373.8 million in 2023, compared with \$381.6 million in 2022, a decrease of \$7.8 million, or 2.0%, as a result of the new construction channel headwinds discussed above. Sales for 2023 of our Western segment includes acquisition growth from Martin. Excluding Martin's 2023 sales, our existing business was negatively impacted by softness in the new construction channel in 2023, compared to 2022.

The softness in the new construction channel in both the Southeast and Western segments, although improving in our Southeast segment, has resulted in a decrease in unit volume in both segments, which has been partially offset by last year's price increases.

### Gross profit and gross margin

Gross profit was \$590.6 million in 2023, an increase of \$20.0 million, or 3.5%, from \$570.7 million in the prior year. Gross margin was 39.3% in 2023, compared to 38.2% in the prior year, a percentage-point increase of 1.1%. Gross profit and gross margin benefited from several positive factors, including continued solid performance from our operating teams, the impact of prior-year pricing actions offsetting material and wage inflation, and additional cost management discipline, partially offset by reduced fixed cost leverage from lower volumes. Additionally, gross profit in 2023 includes the impact of the Martin acquisition. Regarding 2022 and the impact of Hurricane Ian, in addition to the impact to profits from lost sales, we incurred disruption and recovery costs as a result of the storm totaling \$1.9 million 2022, of which \$1.1 million is classified as cost of sales.

### Selling, general and administrative expenses

SG&A expenses for 2023 were \$404.2 million, an increase of \$1.3 million, or 0.3%, from \$402.9 million in 2022. As a percentage of net sales, SG&A was 26.9% in 2023, compared to 27.0% in 2022. The increase in SG&A is primarily due to an increase in our investments in marketing and increased selling efforts. The increase also relates to costs relating to the redemption of the RNCI of ECO, merger costs relating to the Masonite International Corp. ("Masonite") merger agreement, which was terminated in early 2024, and our Triple Diamond Glass facility start-up costs.

### Impairment of trade name

There was an impairment of our Martin trade name of \$5.5 million in 2023. Because of post-acquisition sales levels below those used in its initial valuation, we conducted a quantitative impairment assessment of our Martin trade name on the first day of our fourth quarter of 2023. Because it was recently acquired, the carrying value of the Martin trade name exceeded its fair value as a result of the lower than projected sales levels, resulting in an impairment of the Martin trade name.

There was an impairment of our WinDoor trade name of \$7.4 million in 2022. Because of a then recent decrease in sales of our WinDoor brand and given the narrow excess of fair value over carrying value of our WinDoor trade name in our prior quantitative test of the WinDoor trade name as a result of these events, a quantitative impairment assessment was conducted as of the first day of our fourth quarter of 2022, resulting in an impairment of the WinDoor tradename.

### ***Restructuring costs and charges, net***

The Company's management approved a plan to exit the North Carolina market relating to its NewSouth brand. As a result of this decision, the Company determined to close its NewSouth showrooms in Raleigh-Durham and Charlotte, North Carolina, which resulted in restructuring costs and charges, net, totaling \$1.7 million in 2023, which includes a gain of \$0.8 million relating to the forgiveness of a portion of the operating lease liability by the landlord of the Charlotte, NC location. Of the \$1.7 million, after consideration of the lease liability forgiveness, restructuring costs and charges, net, includes \$2.0 million of total impairments of the right-of-use assets of the leases of the Raleigh-Durham and Charlotte, North Carolina showroom facilities, and \$0.4 relating to write-offs of the related leasehold improvements. The remainder represents personnel-related costs, which were paid by the end of the 2023 second quarter.

### ***Income from operations***

Income from operations was \$179.2 million in 2023, an increase of \$18.9 million, or 11.8%, from \$160.4 million in 2022. Income from operations in 2023 includes \$137.2 million from our Southeast segment and \$49.3 million from our Western segment, compared to \$112.6 million and \$55.2 million from our Southeast and Western segments, respectively, in 2022, all after allocation of corporate operating costs in both periods. Income from operations was also impacted by an impairment charge of \$5.5 million relating to our Western segment, and restructuring costs and charges, net, of \$1.7 million relating to our Southeast segment in 2023, and in 2022 was impacted by a \$7.4 million impairment charge relating to our Southeast segment. Several positive factors which benefited gross profit, including a reduction in the cost of aluminum and vinyl in 2023, compared to 2022, continued improvement in operating efficiencies which began in 2022, and which have remained a focus in 2023, and an increase in capacity for production of our own glass, which we can produce at a cost lower than procuring glass from a third-party, also benefited income from operations in 2023 compared to 2022.

### ***Interest expense***

Interest expense was \$31.1 million in 2023, an increase of \$2.2 million from \$28.9 million in 2022. The increase in interest expense in 2023, compared to 2022 is primarily the result of a higher level of average borrowings under the 2016 Credit Facility, as well as a higher interest rate under the revolving facility during 2023, compared to the term loan facility during 2022.

### ***Debt extinguishment costs***

Debt extinguishment costs totaled \$0.4 in 2022. In 2022, we repaid our term loan borrowings under the 2016 Credit Agreement, resulting in a write-off of its remaining deferred financing costs.

### ***Income tax expense***

Income tax expense was \$38.0 million for 2023, representing an effective tax rate of 25.7%. This compares to income tax expense of \$32.7 million for 2022, representing an effective tax rate of 24.9%. Our income tax expense for 2023 includes \$0.9 million relating to our 75% share of the pre-tax earnings of Eco, compared to \$1.2 million in 2022.

Income tax expense in both 2023 and 2022 include discrete items of income tax benefits totaling \$2.1 million in 2023, and totaled \$1.1 million in 2022. Such discrete items of income tax benefits relates to excess tax benefits from the lapses of restrictions on stock awards and from research and development tax credits true-up adjustments and, in 2022, also includes a refund from the state of Florida, relating to excess taxes received by the state. Excluding discrete components of income tax, the effective tax rates for the years ended December 30, 2023, and December 31, 2022, would have been income tax expense rates of 27.1% and 25.8%, respectively.

### ***Net income attributable to redeemable non-controlling interest ("RNCI")***

Net income attributable to RNCI for 2023 was \$1.1 million, compared to \$1.5 million for 2022, and represents the share of the net income of Eco for the periods, attributable to the 25% interest of Eco not acquired by the Company in February 2021. Effective on May 26, 2023, the Company redeemed the remaining 25% interest it previously did not own.

## **LIQUIDITY AND CAPITAL RESOURCES**

Our principal source of liquidity is cash flow generated by operations, supplemented by borrowing capacity under our New Revolving Credit Facility, if ever needed. We believe our cash generating capability will continue to provide us with financial flexibility in meeting operating and investing needs. Our primary capital requirements are to fund working capital needs, and to meet required debt payments, including debt service payments on borrowings and fund capital expenditures.

## Consolidated Cash Flows

The following table summarizes our cash flow results for 2023 and 2022:

(in millions)	Components of Cash Flows	
	Year Ended	
	December 30, 2023	December 31, 2022
Cash provided by operating activities	\$ 196.9	\$ 196.4
Cash used in investing activities	(69.1)	(233.9)
Cash (used in) provided by financing activities	(161.6)	7.9
Decrease in cash and cash equivalents	\$ (33.8)	\$ (29.6)

*Operating activities.* Cash provided by operating activities was \$196.9 million for 2023, compared to \$196.4 million for 2022.

The increase in cash flows from operations of \$0.5 million in 2023 compared to 2022 was primarily due to the changes in operating cash flows, including an increase of \$57.8 million in collections from customers in 2023 compared to 2022, as the result of increased sales, and a decrease in payments to suppliers of \$16.3 million as the result of higher procurement of inventory, which were partially offset by an increase in personnel related disbursements of \$55.3 million due to a larger number of employees during 2023, compared to 2022, and an increase in debt service costs of \$2.3 million in 2023, compared to 2022, primarily as a result of the issuance of the 2021 Senior Notes due 2029, and the higher level of notes outstanding thereunder as compared to the recently pre-paid 2018 Senior Notes due 2026. Also, net tax payments increased \$19.1 million in 2023, compared to 2022. Other collections of cash and other cash activity, net, increased by \$3.1 million. Other collections of cash primarily relate to sales of scrap aluminum.

Direct cash flows from operations for 2023 and 2022 are presented below:

(in millions)	Direct Operating Cash Flows	
	Year Ended	
	December 30, 2023	December 31, 2022
Collections from customers	\$ 1,594.7	\$ 1,536.9
Other collections of cash	18.4	15.1
Disbursements to suppliers	(914.8)	(931.1)
Personnel related disbursements	(430.5)	(375.2)
Debt service costs	(30.2)	(27.9)
Income tax payments, net	(40.6)	(21.5)
Other cash activity, net	(0.1)	0.1
Cash from operations	\$ 196.9	\$ 196.4

Inventory as of December 30, 2023, was \$111.8 million, a decrease of \$0.9 million from December 31, 2022.

Our inventory consists principally of raw materials purchased for the manufacture of our products and limited finished goods inventory as the majority of our products are custom, made-to-order products. Our inventory levels are more closely aligned with our number of product offerings rather than our level of sales. We have maintained our inventory level to have (i) raw materials required to support new product launches; (ii) a sufficient level of safety stock on certain items to ensure an adequate supply of material in the event of a sudden increase in demand and given our short lead-times; and (iii) adequate lead times for raw materials purchased from overseas suppliers in bulk supply.

Management monitors and evaluates raw material inventory levels based on the need for each discrete item to fulfill short-term requirements calculated from current order patterns and to provide appropriate safety stock. Because the majority of our products are made-to-order, we have only a small amount of finished goods and work in progress inventory. Due to these factors, we believe our inventories are not excessive, and we expect the value of such inventories will be realized.

*Investing activities.* Cash used in investing activities was \$69.1 million in 2023, compared to \$233.9 million in 2022 a decrease in cash used of \$164.8 million. We made a final working capital payment of \$0.7 million relating to the Martin acquisition in 2023, compared with cash used for acquisitions in 2022 of \$188.6 million, a decrease in cash used for business combinations and acquisitions of \$187.8 million. Also, in 2023, we used cash of \$69.5 million for capital expenditures, compared to \$45.4 million in 2022, an increase of \$24.1 million in cash used for capital expenditures. Finally, in 2023, we received proceeds of \$1.2 million from

the sales of property, plant and equipment, compared to \$37 thousand in 2022, a decrease of \$1.1 million in cash proceeds received from sales of property, plant and equipment.

*Financing activities.* Cash used in financing activities was \$161.6 million in 2023, compared with cash provided of \$7.9 million in 2022, an increase in cash used of \$169.6 million.

In 2023, we made payments of contingent consideration relating to our acquisition of Anlin totaling \$9.5 million, representing the second payment we were required to make under the Anlin purchase agreement based on their 2022 EBITDA, as defined in the agreement. Because these contingent payments were not required to be made within a reasonably short period of time after the effective date of the acquisition, we classified the portion of these payments representing the fair value of the second payment, which was \$4.3 million, as a financing activity, with the difference classified within operating activities. In 2022, we made payments of contingent consideration relating to our acquisition of Anlin totaling \$2.7 million, representing the first payment we were required to make under the Anlin purchase agreement based on their 2021 EBITDA, as defined in the agreement. We classified the portion of these payments representing the fair value of the first payment, which was \$2.4 million, as a financing activity, with the difference classified within operating activities.

Effective on May 26, 2023, the Company exercised its call-right to purchase the remaining 25% ownership stake in Eco it previously did not own. The redemption price of the remaining 25% was calculated by the Company pursuant to the operating agreement based on the performance metric included therein, and was determined to be \$37.5 million, which was agreed with by the seller. Subsequent to this redemption, the Company's ownership of Eco Enterprises is now 100%. In 2022, we made a distribution to the RNCI of \$1.7 million.

During 2023, we had net repayments under the New Revolving Credit Facility of \$31.4 million, which included gross borrowings of \$50.0 million, partially offset by gross repayments totaling \$81.4 million. We drew down \$160.0 million of funds available under the New Revolving Credit Facility, using \$60.0 million of the proceeds to repay term loan borrowings under the 2016 Credit Agreement. We made repayments of borrowings under the New Revolving Credit Facility totaling \$83.6 million through December 31, 2022. We paid financing costs totaling \$1.5 million in 2022, including financing costs relating to bank fees relating to the New Revolving Credit Facility.

As further discussed below under Share Repurchase Program, during 2023, we made repurchases of 3,300,233 shares of our common stock at a total cash used of \$82.3 million.

Taxes paid relating to common stock withheld from employees to satisfy tax withholding obligations in connection with the vesting of restricted stock awards were \$7.2 million in 2023, versus \$1.9 million in 2022, an increase in cash used of \$5.4 million.

There were proceeds from stock issued under our 2019 Employee Stock Purchase Plan of \$1.1 million during 2023, compared to \$0.6 million during the 2022, an increase in cash provided of \$0.5 million.

*2023 Share Repurchase Program.* On February 7, 2023, the Company announced that its Board of Directors approved a new, share repurchase program which authorizes the Company to purchase up to \$250.0 million of its common stock. This program permits the Company to purchase shares of its common stock from time to time through open-market purchases, in privately negotiated transactions, or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, in accordance with applicable securities laws and other restrictions. During 2023, we repurchased a total of 3,300,233 shares under this program at a total cost of \$82.3 million, which excludes the 1% excise tax imposed on corporate stock buy-backs by the Inflation Reduction Act of 2022. The timing and total amount of stock repurchases will depend upon business, economic and market conditions, corporate and regulatory requirements, prevailing stock prices, and other considerations. The share repurchase program had an initial term of 3 years, through February 3, 2026, and may be suspended or discontinued at any time, and does not obligate the company to acquire any amount of common stock.

*Shareholder Rights Plan.* On March 30, 2023, we announced that our Board of Directors had unanimously approved the adoption of a limited-duration shareholder rights plan (the "Rights Plan") which includes the declaration of a dividend distribution of one right (each, a "Right") for each outstanding share of the Company's common stock to stockholders of record as of the close of business on April 10, 2023). Each Right entitles the registered holder to purchase from the Company 0.001 of a share of Series A Participating Preferred Stock, par value \$0.01 per share, of the Company at an exercise price of \$90.00, subject to adjustment. The complete terms of the Rights are set forth in a Rights Agreement, dated as of March 30, 2023, between the Company and American Stock Transfer & Trust Company, LLC, as rights agent (the "Rights Agreement"). The Rights expire on the earliest of (1) March 30, 2024, unless such date is extended, or (2) the redemption or exchange of the Rights as described above. The Board adopted the Rights Plan in response to a likely accumulation of the Company's shares by a strategic investor. The intent of the Rights Plan is to reduce the likelihood that any entity, person or group gains control of the Company through open market accumulation of the Company's shares without paying all other shareholders an appropriate control premium or without providing the Board sufficient time to make informed judgments and take actions that it believes are in the best interests of its other shareholders. Under the Rights Plan, the rights will

become exercisable if an entity, person or group acquires beneficial ownership of 10% or more of the Company's outstanding common stock in a transaction not approved by the Board. In the event that the Rights become exercisable due to the triggering ownership threshold being crossed, each Right will entitle its holder (other than the person, entity or group triggering the Rights Plan, whose Rights will become void and will not be exercisable) to purchase, at the then-current exercise price, additional shares of common stock having a then-current market value of twice the exercise price of the Right.

*Capital Expenditures.* Capital expenditures vary depending on prevailing business factors, including current and anticipated market conditions. In 2023, we spent \$69.5 million on capital expenditures, compared to \$45.4 million in 2022, an increase of \$24.1 million, primarily representing equipment purchases and facility improvements expected to support growth.

### ***Capital Resources and Debt Covenants***

#### **2021 Senior Notes due 2029**

On September 24, 2021, we completed the issuance of \$575.0 million aggregate principal amount of 4.375% senior notes (“2021 Senior Notes due 2029”), issued at 100% of their principal amount. The 2021 Senior Notes due 2029 are jointly and severally and fully and unconditionally guaranteed on a senior unsecured basis by each of the Company’s existing and future restricted subsidiaries, other than any restricted subsidiary of the Company that does not guarantee the existing senior secured credit facilities or any permitted refinancing thereof. The 2021 Senior Notes due 2029 are senior unsecured obligations of the Company and the guarantors, respectively, and rank pari passu in right of payment with all existing and future senior debt and senior to all existing and future subordinated debt of the Company and the guarantors. The 2021 Senior Notes due 2029 were offered under Rule 144A of the Securities Act, and in transactions outside the United States under Regulation S of the Securities Act, and have not been, and will not be, registered under the Securities Act.

The 2021 Senior Notes due 2029 mature on October 1, 2029. Interest on the 2021 Senior Notes due 2029 is payable semi-annually, in arrears, which began on April 1, 2022, with interest accruing at a rate of 4.375% per annum from September 24, 2021. We incurred financing costs relating to bank fees and professional services costs relating to the offering and issuance of the 2021 Senior Notes due 2029 totaling \$8.7 million, which included a 1.25% lender spread on the total principal value of the 2021 Senior Notes due 2029, or \$7.2 million, and \$1.5 million of other costs, all of which are being amortized under the effective interest method.

As of December 30, 2023, the face value of debt outstanding under the 2021 Senior Notes due 2029 was \$575.0 million, and accrued interest was \$6.3 million. Proceeds from the 2021 Senior Notes due 2029 were used, in part, to redeem in full the \$425.0 million of 2018 Senior Notes due 2026, including the related fees, costs and the prepayment call premium of \$21.5 million, representing 5.063% of the \$425.0 million face value then outstanding, prepay the outstanding term loan borrowings under the then existing 2016 Credit Agreement 2024 of \$60.0 million and the related fees and costs, and finance the Anlin Acquisition in the fourth quarter of 2021.

The indenture for the 2021 Senior Notes due 2029 gives us the option to redeem some or all of the 2021 Senior Notes due 2029 at the redemption prices and on the terms specified in the indenture governing the 2021 Senior Notes due 2029. The indenture governing the 2021 Senior Notes due 2029 does not require us to make any mandatory redemptions or sinking fund payments. However, upon the occurrence of a change of control, as defined in the indenture, the Company is required to offer to repurchase the notes at 101% of the aggregate principal amount thereof, plus accrued and unpaid interest, if any, to the date of purchase. We also may make optional redemptions at various premiums including a make-whole call at the then current treasury rate plus 50 basis points prior to October 1, 2024, then 102.188% on or after August 1, 2024, 101.094% on or after August 2025, then at 100.000% on or after August 1, 2026.

The indenture for the 2021 Senior Notes due 2029 includes certain covenants limiting the ability of the Company and any guarantors to, (i) incur additional indebtedness; (ii) pay dividends on or make distributions in respect of capital stock or make certain other restricted payments or investments; (iii) enter into agreements that restrict distributions from restricted subsidiaries; (iv) sell or otherwise dispose of assets; (v) enter into transactions with affiliates; (vi) create or incur liens; merge, consolidate or sell all or substantially all of the Company’s assets; (vii) place restrictions on the ability of subsidiaries to pay dividends or make other payments to the Company; and (viii) designate the Company’s subsidiaries as unrestricted subsidiaries. These covenants are subject to a number of important exceptions and qualifications

#### **2016 Credit Agreement due 2027**

On February 16, 2016, we entered into the 2016 Credit Agreement. From 2016 to 2022, we entered into various amendments to the 2016 Credit Agreement, including the amendment in October 2022, as described below.

On October 13, 2022, the Company entered into an amendment of the 2016 Credit Agreement (the “Fifth Amendment”) due 2027. The Fifth Amendment provides for, among other things, a five-year revolving credit facility in an aggregate principal amount of

\$250.0 million (the “New Revolving Credit Facility”). The New Revolving Credit Facility refinances and replaces the previously existing \$80.0 million revolving credit facility under the 2016 Credit Agreement. The Company’s obligations under the 2016 Credit Agreement due 2027 continue to be secured by substantially all of its and its direct and indirect subsidiaries’ assets, and is senior in position to the 2021 Senior Notes due 2029.

Contemporaneously with the Fifth Amendment, the Company drew down \$160.0 million of funds available under the New Revolving Credit Facility. Proceeds totaling \$61.6 million from the \$160.0 million drawdown were used to repay then existing term loan borrowings under the 2016 Credit Agreement totaling \$60.0 million, plus accrued interest and fees totaling \$1.6 million. As discussed below, the remaining \$98.4 million of proceeds were used to fund the cash portion of the Martin Acquisition. The Company has made net repayments of the initial \$160.0 million of borrowings under the New Revolving Credit Facility totaling \$115.0 million through December 30, 2023.

Interest on borrowings under the New Revolving Credit Facility is payable either quarterly or at the expiration of any Secured Overnight Financing Rate (“SOFR”) interest period applicable thereto. Borrowings under the New Revolving Credit Facility accrue interest at a rate equal to, at our option, a base rate (with a floor of 100 basis points) plus a percentage spread (ranging from 0.75% to 1.75%) based on our first lien net leverage ratio or SOFR (with a floor of 0 basis points) plus a percentage spread (ranging from 1.75% to 2.75%) based on our first lien net leverage ratio. After giving effect to the Fifth Amendment, we will pay quarterly commitment fee on the unused portion of the New Revolving Credit Facility equal to a percentage spread (ranging from 0.25% to 0.35%) based on our first lien net leverage ratio. The Fifth Amendment also modifies the application of the financial covenant under the 2016 Credit Agreement such that testing will occur on a quarterly basis, and requires we maintain a first lien net leverage ratio of not more than 4.00 to 1.00. We were in compliance with this covenant as of December 30, 2023.

The 2016 Credit Agreement due 2027 includes certain covenants limiting the ability of the Company and any guarantors to, (i) incur additional indebtedness; (ii) pay dividends on or make distributions in respect of capital stock or make certain other restricted payments or investments; (iii) sell or otherwise dispose of assets; (iv) enter into transactions with affiliates; (v) create or incur liens; (vi) merge, consolidate or sell all or substantially all of the Company’s assets; (vii) place restrictions on the ability of subsidiaries to pay dividends or make other payments to the Company; (viii) make investments and (ix) designate the Company’s subsidiaries as unrestricted subsidiaries. These covenants are subject to a number of important exceptions and qualifications.

As of December 30, 2023, borrowings outstanding under the \$250.0 million New Revolving Credit Facility totaled \$45.0 million, and accrued interest was \$43 thousand. There were \$8.5 million in letters of credit outstanding. Availability under the New Revolving Credit Facility at December 30, 2023 totaled \$196.5 million. The weighted average all-in interest rate for borrowings under the existing revolving credit facility of the 2016 Credit Agreement due 2027 was 7.11% as of December 30, 2023, and for borrowings under the term loan facility of the then existing 2016 Credit Agreement due 2024 was 6.07% at December 31, 2022.

The Martin Acquisition was financed in part with the \$250.0 million available under the New Revolving Credit Facility provided by the Fifth Amendment of our 2016 Credit Agreement due 2027, under which we drew \$160.0 million on October 14, 2022, the proceeds of which were used to pay \$98.4 million of the \$188.5 million total fair value of consideration transferred at closing, and \$61.6 million to prepay our \$60.0 million existing term loans under the Fourth Amendment of our 2016 Credit Agreement due 2027, plus \$1.6 million in fees, costs and accrued interest. The remainder of the total fair value of consideration transferred at closing totaling \$90.1 million was funded with cash on hand previously generated through operations.

#### Deferred Financing Costs

Activity relating to deferred financing costs, which is classified as a reduction of the carrying value of long-term debt, for year ended December 30, 2023, are as follows:

<i>(in thousands)</i>	<b>Total</b>
At beginning of year	\$ 9,218
Less: Amortization expense	(1,320)
At end of year	<u>\$ 7,898</u>

Estimated amortization expense relating to third-party fees and costs, lender fees and discount for the years indicated, as of December 30, 2023, is as follows:

<i>(in thousands)</i>	<b>Total</b>
2024	\$ 1,366
2025	1,442
2026	1,466
2027	1,440
2028	1,222
Thereafter	962
<b>Total</b>	<b>\$ 7,898</b>

The contractual future maturities of long-term debt outstanding, as of December 30, 2023, are as follows (at face value):

<i>(in thousands)</i>	<b>Total</b>
2024	\$ —
2025	—
2026	—
2027	45,000
2028	—
Thereafter	575,000
<b>Total</b>	<b>\$ 620,000</b>

#### Long-Term Debt

Long-term debt consists of the following:

	<b>December 30, 2023</b>	<b>December 31, 2022</b>
	<i>(in thousands)</i>	
<b>2021 Senior Notes Due 2029</b> - Senior notes issued on September 24, 2021, due October 1, 2029. Interest payable semi-annually, in arrears, beginning on April 1, 2022, accruing at a rate of 4.375% per annum beginning September 24, 2021.	\$ 575,000	\$ 575,000
<b>2016 Credit Agreement Due 2027</b> - Revolving credit facility with no contractually scheduled amortization payments. Outstanding balance, if any, due on October 12, 2027. Interest payable at SOFR or the Base prime rate plus an applicable margin, due at the end of each SOFR term or Base loan term. At December 30, 2023, the average rate was 7.11%, including a SOFR rate of 5.36% and an applicable margin of 1.75%. At December 31, 2022, the average rate was 6.07%, including a SOFR rate of 4.32% and a margin of 1.75%.	45,000	76,352
Long-term debt	620,000	651,352
Fees, costs, and discount (1)	(7,898)	(9,218)
Long-term debt, net, less current portion	<u>\$ 612,102</u>	<u>\$ 642,134</u>

- (1) Fees, costs, and discount represents third-party fees, lender fees, other debt-related costs, and original issue premium and discount, recorded as a net reduction of the carrying value of the debt and are amortized over the lives of the debt instruments to which they relate under the effective interest method.

## SUBSEQUENT EVENT

*MITER Merger Agreement.* On January 17, 2024, the Company and MITER Brands™ (“MITER”), a nationwide manufacturer of precision-built windows and doors, announced they entered into a definitive merger agreement for MITER to acquire all of the Company's outstanding shares at a price of \$42.00 per share in cash, or an enterprise value of approximately \$3.1 billion. The purchase price represents a premium of 60% the Company's unaffected closing share price on October 9, 2023, the last trading day prior to the public disclosure of a proposal for the acquisition of the Company. The merger agreement has been unanimously approved by the boards of directors of both companies. The transaction is expected to be financed in part by an equity investment from Koch Equity Development LLC, the principal investment and acquisition arm of Koch Industries, Inc., and a current investor in MITER. The Company also announced that it had terminated its merger agreement with Masonite International Corp. (“Masonite”) dated December 17, 2023.

MITER and the Company entered into their agreement after the Company's Board unanimously determined that MITER's proposal constituted a “Superior Proposal” as defined in its merger agreement with Masonite, dated December 17, 2023. We notified Masonite of our determination and Masonite waived its right to improve the terms of its offer. In accordance with our merger agreement with Masonite, concurrent with the signing of the definitive merger agreement with MITER, we terminated our merger agreement with Masonite and MITER, on behalf of the Company, paid the termination fee of \$84.0 million due to Masonite. MITER's transaction with the Company is expected to close by mid-year 2024, subject to approval by the shareholders of the Company, regulatory approval, including satisfaction of the antitrust provisions of the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended (the “HSR Act”), and customary closing conditions. The 30-day waiting period under the HSR Act, in connection with the Merger expired at 11:59 p.m. on February 22, 2024. The expiration of the HSR Act waiting period satisfies one of the conditions to the closing of the Merger. MITER has obtained commitment letters for the financing necessary to complete the transaction, which is not subject to a financing condition. Upon completion of the transaction, the Company will become a privately held subsidiary of MITER and its common stock will no longer be traded on the New York Stock Exchange.

The accompanying financial statements have been prepared under the assumption that the Company will continue as a going concern, and no adjustments have been made to reflect the effects, if any, from entering into the aforementioned merger agreement with MITER.

## CRITICAL ACCOUNTING ESTIMATES

In preparing our consolidated financial statements, we follow U.S. generally accepted accounting principles. These principles require us to make certain estimates and apply judgments that affect our financial position and results of operations.

On a regular basis, we review the accounting policies, assumptions, estimates and judgments to ensure that our consolidated financial statements are presented fairly and in accordance with GAAP. However, because future events and their effects cannot be determined with certainty, actual results could differ from our assumptions and estimates, and such difference could be material. Our significant accounting policies are discussed in Item 8, Note 2. The following is a summary of our more significant accounting estimates that require the use of judgment in preparing the financial statements.

### *Indefinite-Lived Intangible Assets*

We disclosed the Company's accounting policy for Goodwill and Trade Names under Item 8, Note 2 – Summary of Significant Accounting Policies. We perform our annual goodwill and indefinite-lived intangible asset impairment testing on the first day of our fiscal fourth quarter of each year, and at interim periods if needed based on occurrence of triggering events.

Because of post-acquisition sales levels below those used in its initial valuation, we determined such conditions represented a triggering event and that we should complete a quantitative impairment test of our Martin trade name as of our annual impairment test date of the first day of our fourth quarter of 2023. Based on our revised modeling, which included our assumptions regarding future revenue, which we consider to be a Level 3 input, using the relief-from-royalty method, we concluded that the fair value of our Martin trade name was less than its carrying value, which resulted in an impairment of our Martin trade name of \$5.5 million in our fourth quarter of 2023. As of December 30, 2023, and December 31, 2022, the carrying value of our Martin trade name was \$18.5 million and \$24.0 million, respectively.

For our other indefinite-lived trade names, we completed qualitative assessments of these assets on the first day of our fourth quarter of 2023. These qualitative assessments included an evaluation of relevant events and circumstances that existed at the date of our assessment. Those events and circumstances included conditions specific to our other indefinite-lived trade names, such as the industry in which we use these other indefinite-lived trade names, our competitive environment, the availability and costs of raw materials and labor, the financial performance of our Company, and factors related to the markets in which our Company operates. We also considered that, for our other indefinite-lived trade names, no new impairment indicators were identified since the dates of our prior assessments. Based on these assessments, we concluded that it is more likely than not that the fair values of our other



indefinite-lived trade names exceed their carrying values. As of December 30, 2023, and December 31, 2022, excluding the Martin and WinDoor trade name, the carrying values of other indefinite-lived trade names were \$201.0 million and \$201.0 million, respectively.

## **RECENTLY ISSUED ACCOUNTING STANDARDS**

### ***Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures***

In November 2023, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update (ASU) No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which requires a public entity to disclose significant segment expenses and other segment items on an annual and interim basis and provide in interim periods all disclosures about a reportable segment's profit or loss and assets that are currently required annually. Additionally, it requires a public entity to disclose the title and position of the Chief Operating Decision Maker (CODM). The ASU does not change how a public entity identifies its operating segments, aggregates them, or applies the quantitative thresholds to determine its reportable segments. The new standard is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. A public entity should apply the amendments in this ASU retrospectively to all prior periods presented in the financial statements. We expect this ASU to only impact our disclosures with no impacts to our results of operations, cash flows and financial condition.

### ***Income Taxes (Topic 740): Improvements to Income Tax Disclosures***

In December 2023, the Financial Accounting Standards Board issued Accounting Standards Update ("ASU") 2023-09, "Income Taxes - Improvements to Income Tax Disclosures" requiring enhancements and further transparency to certain income tax disclosures, most notably the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024 on a prospective basis and retrospective application is permitted. We are currently evaluating the impact of the adoption of this standard.

## **Item 7A. *QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK***

We utilize derivative financial instruments to hedge price movements in aluminum materials used in our manufacturing process and to hedge the delivery component of our aluminum needs, known as the Midwest Transaction Premium ("MTP"). However, as of December 30, 2023, we had in place minimal coverage through aluminum forward contracts, and no coverage for the MTP component. Accordingly, as of the date of this report, we are substantially not hedged for portions of our aluminum or delivery needs.

We experience changes in interest expense when market interest rates change. Changes in our debt could also increase these risks. Based on debt outstanding with a variable rate as of the date of filing of this Annual Report on Form 10-K of \$45.0 million, a 100 basis-point increase in interest rate would result in approximately \$0.5 million of additional interest costs annually.

**Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

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## Report of Independent Registered Public Accounting Firm

To the Shareholders and the Board of Directors of PGT Innovations, Inc.

### Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of PGT Innovations, Inc. (the Company) as of December 30, 2023 and December 31, 2022, the related consolidated statements of operations, comprehensive income, shareholders' equity, and cash flows for each of the three fiscal years in the period ended December 30, 2023, and the related notes and the financial statement schedule listed in the Index at Item 15(a) (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 30, 2023 and December 31, 2022, and the results of its operations and its cash flows for each of the three fiscal years in the period ended December 30, 2023, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 30, 2023, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated February 23, 2024 expressed an unqualified opinion thereon.

### Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Martin Brand Indefinite-Lived Intangible Asset Impairment Evaluation*

##### *Description of the Matter*

At December 30, 2023, the Company's total indefinite-lived intangible assets, excluding goodwill, were \$219.5 million of that, \$18.5 million relates to the Martin Door trade name. As discussed in Note 2 and Note 7 of the consolidated financial statements, indefinite-lived intangible assets are tested for impairment at least annually on the first day of the fiscal fourth quarter, and at interim periods if needed based on occurrence of triggering events. If the fair value of any indefinite-lived intangible asset is less than its carrying amount, an impairment loss is recognized in an amount equal to the difference. The Company recognized an impairment charge of \$5.5 million related to the Martin Door brand trade name during the year ended December 30, 2023.

Auditing the Company's indefinite-lived intangible asset impairment assessment of the Martin Door brand trade name was complex due to the estimation uncertainty in determining the fair value of the intangible asset. The Company used the income approach of the relief-from-royalty method to measure the fair value of the trade name intangible asset. In particular, the Company's fair value estimate was sensitive to the underlying assumption of the forecasted revenue growth rates used in the model. This significant assumption is forward looking and could be affected by future economic, industry and company-specific factors.

*How We Addressed the  
Matter in Our Audit*

We obtained an understanding, evaluated the design, and tested the operating effectiveness of controls over the Martin Door indefinite-lived intangible asset impairment assessment. We tested the control over management's review of the valuation model and significant assumptions, including forecasted financial information, as well as management's control to validate that the data used in the valuation model was complete and accurate.

To test the estimated fair value used in the Company's Martin Door brand trade name impairment assessment, we performed, with the assistance of our valuation specialists, audit procedures that included, among others, assessing the fair value methodology utilized by management and the significant assumption discussed above, including evaluating the completeness and accuracy of the underlying data supporting the forecasted revenue growth rates. We performed analyses to evaluate the sensitivity of changes in this assumption to the fair value of the Martin Door brand trade name and compared the significant assumption to current industry, market, and economic trends and to the historical results of the Martin Door brand.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 2020.

Tampa, Florida  
February 23, 2024

**PGT INNOVATIONS, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
*(in thousands, except per share amounts)*

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
Net sales	\$ 1,504,241	\$ 1,491,954	\$ 1,161,464
Cost of sales	913,600	921,285	757,965
Gross profit	590,641	570,669	403,499
Selling, general and administrative expenses	404,193	402,886	303,043
Impairment of trade name	5,500	7,423	—
Restructuring costs and charges, net	1,722	—	—
Income from operations	179,226	160,360	100,456
Interest expense, net	31,077	28,879	30,029
Debt extinguishment costs	—	410	25,472
Income before income taxes	148,149	131,071	44,955
Income tax expense	38,010	32,666	9,759
Net income	110,139	98,405	35,196
Less: Net income attributable to redeemable non-controlling interest ("RNCI")	(1,101)	(1,523)	(2,318)
Net income attributable to the Company	<u>\$ 109,038</u>	<u>\$ 96,882</u>	<u>\$ 32,878</u>
Calculation of net income per common share attributable to common shareholders:			
Net income attributable to the Company	\$ 109,038	\$ 96,882	\$ 32,878
Change in redemption value of RNCI	(1,637)	2,000	(6,081)
Net income attributable to common shareholders	<u>\$ 107,401</u>	<u>\$ 98,882</u>	<u>\$ 26,797</u>
Net income per common share attributable to common shareholders:			
Basic	<u>\$ 1.84</u>	<u>\$ 1.65</u>	<u>\$ 0.45</u>
Diluted	<u>\$ 1.83</u>	<u>\$ 1.64</u>	<u>\$ 0.45</u>
Weighted average number of common shares outstanding:			
Basic	<u>58,363</u>	<u>59,926</u>	<u>59,518</u>
Diluted	<u>58,700</u>	<u>60,319</u>	<u>60,058</u>

The accompanying notes are an integral part of these consolidated financial statements.

**PGT INNOVATIONS, INC.**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
*(in thousands)*

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
Net income	\$ 110,139	\$ 98,405	\$ 35,196
<b>Other comprehensive income (loss) before tax:</b>			
Increase (decrease) in fair value of derivatives	(455)	(7,690)	24,455
Reclassification to earnings	412	(1,438)	(18,638)
Other comprehensive income (loss) before tax	(43)	(9,128)	5,817
Income tax expense (benefit) related to other comprehensive income (loss)	(11)	(2,345)	1,531
Other comprehensive income (loss), net of tax	(32)	(6,783)	4,286
Comprehensive income	110,107	91,622	39,482
Less: Comprehensive income attributable to RNCI	(1,101)	(1,523)	(2,318)
Comprehensive income attributable to the Company	<u>\$ 109,006</u>	<u>\$ 90,099</u>	<u>\$ 37,164</u>

The accompanying notes are an integral part of these consolidated financial statements.

**PGT INNOVATIONS, INC.**  
**CONSOLIDATED BALANCE SHEETS**  
*(in thousands, except per share amounts)*

	December 30, 2023	December 31, 2022
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 32,708	\$ 66,548
Accounts receivable, net	117,617	160,107
Inventories	111,781	112,672
Contract assets, net	37,733	47,919
Prepaid expenses	11,586	11,763
Other current assets	16,860	16,532
Total current assets	328,285	415,541
Property, plant and equipment, net	238,126	208,354
Operating lease right-of-use asset, net	124,012	104,121
Intangible assets, net	415,245	447,052
Goodwill	462,630	460,415
Other assets, net	9,581	4,766
Total assets	\$ 1,577,879	\$ 1,640,249
<b>LIABILITIES, REDEEMABLE NON-CONTROLLING INTEREST, AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 40,630	\$ 43,727
Accrued liabilities	73,190	125,234
Current portion of operating lease liability	20,368	16,393
Total current liabilities	134,188	185,354
Long-term debt	612,102	642,134
Operating lease liability, less current portion	114,030	95,159
Deferred income taxes	52,685	47,407
Other liabilities	5,007	7,459
Total liabilities	918,012	977,513
Commitments and contingencies		
Redeemable non-controlling interest	—	34,721
Shareholders' equity:		
Preferred stock; par value \$.01 per share; 10,000 shares authorized; none outstanding	—	—
Common stock; par value \$.01 per share; 200,000 shares authorized; 64,395 and 63,940 shares issued and 57,188 and 59,912 shares outstanding at December 30, 2023 and December 31, 2022, respectively	644	639
Additional paid-in-capital	450,881	442,116
Accumulated other comprehensive income	191	223
Retained earnings	311,095	204,891
Treasury stock at cost (6,061 shares and 2,760 shares at December 30, 2023 and December 31, 2022, respectively)	(102,944)	(19,854)
Total shareholders' equity	659,867	628,015
Total liabilities, redeemable non-controlling interest, and shareholders' equity	\$ 1,577,879	\$ 1,640,249

The accompanying notes are an integral part of these consolidated financial statements.





**PGT INNOVATIONS, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
*(in thousands)*

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
<b>Cash flows from operating activities:</b>			
Net income	\$ 110,139	\$ 98,405	\$ 35,196
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	35,991	34,048	30,487
Amortization	26,307	26,150	21,082
Impairment of trade name	5,500	7,423	—
Asset impairment charges	—	2,131	—
Non-cash portion of restructuring costs and charges	1,679	—	—
Provision for allowance for credit losses	3,132	10,979	3,834
Stock-based compensation	12,240	9,670	7,819
Amortization and write-offs of deferred financing costs	1,320	1,242	978
Debt extinguishment costs	—	410	25,472
Deferred income taxes	6,752	(11,340)	7,632
Loss (gain) on sales of assets	406	(240)	261
Change in operating assets and liabilities (net of acquisition effects):			
Accounts receivable, net	37,452	(20,622)	(34,390)
Inventories	527	(12,017)	(15,984)
Contract assets, net, prepaid expenses, other current and other assets	26,158	12,826	(5,958)
Accounts payable, accrued and other liabilities	(70,717)	37,309	(12,750)
Net cash provided by operating activities	<u>196,886</u>	<u>196,374</u>	<u>63,679</u>
<b>Cash flows from investing activities:</b>			
Purchases of property, plant and equipment	(69,509)	(45,377)	(33,424)
Investment in and acquisition of business	(744)	(188,580)	(220,676)
Proceeds from sales of assets	1,167	37	187
Net cash used in investing activities	<u>(69,086)</u>	<u>(233,920)</u>	<u>(253,913)</u>
<b>Cash flows from financing activities:</b>			
Payment of fair value of contingent consideration in Anlin Acquisition	(4,348)	(2,362)	—
Redemption of redeemable non-controlling interest	(37,459)	—	—
Proceeds from amounts drawn under revolving credit facility	50,000	160,000	—
Payments of borrowing under revolving credit facility	(81,352)	(83,648)	—
Proceeds from issuance of senior notes	—	—	638,300
Payments of senior notes	—	—	(425,000)
Payment of call-premium on redemption of senior notes	—	—	(21,518)
Proceeds from issuance of term loan debt	—	—	60,000
Payments of term loan debt	—	(60,000)	(54,000)
Payments of financing costs	—	(1,526)	(10,675)
Purchases of treasury stock under share repurchase program	(82,349)	(1,565)	—
Income taxes paid from stock withheld relating to vested equity awards	(7,240)	(1,888)	(1,648)
Proceeds from exercise of stock options	—	—	138
Distribution to redeemable non-controlling interest	—	(1,665)	—
Proceeds from issuance of common stock under ESPP	1,108	602	463
Net cash (used in) provided by financing activities	<u>(161,640)</u>	<u>7,948</u>	<u>186,060</u>
Net decrease in cash and cash equivalents	(33,840)	(29,598)	(4,174)
Cash and cash equivalents at beginning of year	66,548	96,146	100,320
Cash and cash equivalents at end of year	<u>\$ 32,708</u>	<u>\$ 66,548</u>	<u>\$ 96,146</u>

The accompanying notes are an integral part of these consolidated financial statements.



**PGT INNOVATIONS, INC.**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**  
*(in thousands except share amounts)*

	Common stock		Additional Paid-in Capital	Accumulated Other Comprehensive Income (Loss)	Retained Earnings	Treasury Stock	Total
	Shares Outstanding	Amount					
Balance at January 2, 2021	58,998,711	\$ 625	\$ 420,202	\$ 2,720	\$ 79,896	\$ (18,309)	\$ 485,134
Grants of restricted stock	—	7	(7)	—	—	—	—
Vesting of restricted stock	312,982	—	—	—	—	—	—
Forfeitures of restricted stock	—	(1)	1	—	—	—	—
Issuance of treasury stock	4,600	—	—	—	(20)	20	—
Stock withheld in lieu of taxes	(73,105)	—	—	—	—	(1,648)	(1,648)
Retirement of treasury stock	—	(1)	(1,372)	—	(275)	1,648	—
Stock-based compensation	—	—	7,819	—	—	—	7,819
Exercise of stock options	67,797	1	137	—	—	—	138
Common stock issued under ESPP	27,335	—	463	—	—	—	463
Issuance in acquisition of Eco	357,797	4	6,104	—	—	—	6,108
Other comprehensive income, net of tax expense of \$1,531	—	—	—	4,286	—	—	4,286
Net income attributable to the Company	—	—	—	—	32,878	—	32,878
Change in redemption value of RNCI	—	—	—	—	(6,081)	—	(6,081)
Balance at January 1, 2022	59,696,117	\$ 635	\$ 433,347	\$ 7,006	\$ 106,398	\$ (18,289)	\$ 529,097
Grants of restricted stock	—	6	(6)	—	—	—	—
Vesting of restricted stock	359,360	—	—	—	—	—	—
Forfeitures of restricted stock	—	(1)	1	—	—	—	—
Purchases of treasury stock	(86,124)	—	—	—	—	(1,565)	(1,565)
Stock withheld in lieu of taxes	(95,001)	—	—	—	—	(1,888)	(1,888)
Retirement of treasury stock	—	(1)	(1,498)	—	(389)	1,888	—
Stock-based compensation	—	—	9,670	—	—	—	9,670
Common stock issued under ESPP	37,204	—	602	—	—	—	602
Other comprehensive income, net of tax benefit of \$2,345	—	—	—	(6,783)	—	—	(6,783)
Net income attributable to the Company	—	—	—	—	96,882	—	96,882
Change in redemption value of RNCI	—	—	—	—	2,000	—	2,000
Balance at December 31, 2022	59,911,556	\$ 639	\$ 442,116	\$ 223	\$ 204,891	\$ (19,854)	\$ 628,015
Grants of restricted stock	—	10	(10)	—	—	—	—
Vesting of restricted stock	767,734	—	—	—	—	—	—
Forfeitures of restricted stock	—	(4)	4	—	—	—	—
Purchases of treasury stock	(3,300,233)	—	—	—	—	(83,090)	(83,090)
Stock withheld in lieu of taxes	(241,290)	—	—	—	—	(7,240)	(7,240)
Retirement of treasury stock	—	(2)	(4,577)	—	(2,661)	7,240	—
Stock-based compensation	—	—	12,240	—	—	—	12,240
Deferred taxes from RNCI redemption	—	—	—	—	1,464	—	1,464
Common stock issued under ESPP	50,059	1	1,108	—	—	—	1,109
Other comprehensive income, net of tax benefit of \$11	—	—	—	(32)	—	—	(32)
Net income attributable to the Company	—	—	—	—	109,038	—	109,038
Change in redemption value of RNCI	—	—	—	—	(1,637)	—	(1,637)
Balance at December 30, 2023	57,187,826	\$ 644	\$ 450,881	\$ 191	\$ 311,095	\$ (102,944)	\$ 659,867

The accompanying notes are an integral part of these consolidated financial statements.

**PGT INNOVATIONS, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. Description of Business**

PGT Innovations, Inc. (“PGTI”, “we,” or the “Company”), formerly named PGT, Inc., is a leading manufacturer of impact-resistant aluminum and vinyl-framed windows and doors and offers a broad range of fully customizable window and door products. The majority of our sales are to customers in the state of Florida; however, we also sell products in many other states, the Caribbean, Canada, and in South and Central America. We also have sales of products that are designed to unify indoor and outdoor living spaces, through our Western Windows Systems’ (“WWS”) division, and most of its sales are in the western United States. Our acquisitions of Anlin Windows and Doors in October 2021 and Martin Door Holdings, Inc. (“Martin”) in October 2022 expanded our presence in the west, along with our product portfolio with Martin offering residential and commercial garage doors. Products are sold primarily through an authorized dealer and distributor network.

We were incorporated in the state of Delaware on December 16, 2003, as JLL Window Holdings, Inc., with primary operations in North Venice, Florida. On February 15, 2006, our Company was renamed PGT, Inc. On December 14, 2016, we announced that we changed our name to PGT Innovations, Inc. and, effective on December 28, 2016, the listing of our common stock was transferred to the New York Stock Exchange (“NYSE”) from the NASDAQ Global Market, and began trading on the NYSE under its existing ticker symbol of “PGTI”. As of December 30, 2023, we had major manufacturing operations in Florida, in North Venice, Ft. Myers, Tampa, and in the greater Miami area. We also have manufacturing operations in Arizona, California and Utah. Additionally, we have two glass tempering and laminating plants and one insulation glass plant located in North Venice, and we began construction on our Diamond Glass Thin Triple glass fabrication facility in Virginia.

All references to PGTI or our Company apply to the consolidated financial statements of PGT Innovations, Inc. unless otherwise noted.

**2. Summary of Significant Accounting Policies**

***Basis of Presentation***

The accompanying consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles (“GAAP”).

***Fiscal period***

Our fiscal year consists of 52 or 53 weeks ending on the Saturday nearest December 31 of the related year. The years ended December 30, 2023, December 31, 2022, and January 1, 2022, consisted of 52 weeks.

***Principles of consolidation***

The consolidated financial statements present the results of the operations, financial position and cash flows of PGTI, and its subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. We consolidate all wholly owned subsidiaries.

***Segment information***

We operate as two segments based on geography: the Southeast segment and the Western segment. See Note 19 for more information.

***Use of estimates***

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could materially differ from those estimates.

### **Revenue recognition**

Revenue is recognized when our performance obligations are satisfied. Generally, our performance obligations are satisfied over time when control of our products is transferred, and revenue is recognized at a single point in time, when control transfers to our customer for product shipped or when services are provided. Revenues are recorded net of any sales incentives. See Note 4, “Revenue Recognition and Contracts with Customers.”

### **Cost of sales**

Cost of sales represents costs directly related to the production of our products. Primary costs include raw materials, direct labor, and manufacturing overhead, which consist of salaries, wages, employee benefits, utilities, maintenance, lease costs and depreciation.

### **Shipping and handling costs**

Shipping and handling costs incurred in the purchase of materials used in the manufacturing process are included in cost of sales. Costs relating to shipping, handling and distribution of finished products to our customers are included in selling, general and administrative expenses and totaled \$69.7 million, \$75.1 million and \$62.4 million for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively.

### **Advertising**

We expense advertising costs as incurred. Advertising expense, which is included in selling, general and administrative expenses, was \$29.3 million, \$22.7 million and \$15.8 million for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively.

### **Research and development costs**

We expense research and development costs as incurred. Research and development costs in the years ended December 30, 2023, December 31, 2022, and January 1, 2022, were not material.

### **Cash and cash equivalents**

Cash and cash equivalents consist of cash on hand or highly liquid investments with an original maturity date of three months or less when purchased.

### **Accounts receivable, net**

In the ordinary course of business, we extend credit to qualified dealers and distributors, generally on a non-collateralized basis. The Company maintains an allowance for credit losses which is based on management’s assessments of the amount which may become uncollectible in the future and is determined through consideration of our write-off history, specific identification of uncollectible accounts based in part on the customer’s past due balance (based on contractual terms), and consideration of prevailing economic and industry conditions. Uncollectible accounts are written off after repeated attempts to collect from the customer have been unsuccessful.

	December 30, 2023	December 31, 2022
	<i>(in thousands)</i>	
Accounts receivable	\$ 131,795	\$ 173,763
Less: Allowance for credit losses	(14,178)	(13,656)
Accounts receivable, net	<u>\$ 117,617</u>	<u>\$ 160,107</u>

### **Self-insurance reserves**

We are primarily self-insured for employee health benefits and workers’ compensation claims prior to 2010 and after 2017. Provisions for losses under these programs are recorded based on the Company’s estimates of the aggregate liabilities for the claims incurred. Accruals for healthcare claims and workers’ compensation are included in accrued liabilities in the accompanying consolidated balance sheets.

### **Warranty expense**

We have warranty obligations with respect to most of our manufactured products. Warranty periods, which vary by product components, generally range from 1 to 10 years, although the warranty period for a limited number of specifically identified

components in certain applications is a lifetime. However, the majority of the products sold have warranties on components which range from 1 to 3 years. The Company has recorded a reserve for estimated warranty and related costs based on historical experience and periodically adjusts these provisions to reflect actual experience.

During 2023, we recorded warranty expense at an average rate of 2.4% of sales, compared to 2.1% of sales recorded in 2022 and 2.0% of sales recorded in 2021. The increase in our warranty expense rate in 2023, compared to 2022 was a result of servicing a higher number of overall warranty claims in 2023, resulting in a higher level of service warranty expense, whereas the rate in 2022 was lower on average as there was a decrease in the use of higher-cost contract labor.

We assess the adequacy of our warranty accrual on a quarterly basis, and adjust the previous amounts recorded, if necessary, to reflect the change in estimate of the future costs of claims yet to be serviced. The following provides information with respect to our warranty accrual.

Accrued Warranty	Beginning of Period	Acquired (Acquisition Adjustment)	Charged to Expense	Adjustments	Settlements	End of Period
			<i>(in thousands)</i>			
Year ended December 30, 2023	\$ 15,388	\$ -	\$ 36,261	\$ (285)	\$ (36,128)	\$ 15,236
Year ended December 31, 2022	\$ 13,504	\$ (2,537)	\$ 31,223	\$ 698	\$ (27,500)	\$ 15,388
Year ended January 1, 2022	\$ 8,001	\$ 4,150	\$ 23,637	\$ (1,440)	\$ (20,844)	\$ 13,504

During the third quarter of 2022, we finalized our calculation of the reserve for warranty obligations assumed in the Anlin Acquisition. As a result, we recorded an acquisition adjustment to decrease Anlin's warranty reserve by \$2.5 million from its initial estimate in our then preliminary allocation of the fair value of assets acquired and liabilities assumed, resulting in an equal decrease in goodwill. In 2021, we assumed warranty reserves totaling \$4.2 million in our acquisitions of Anlin and ECO.

The accrual for warranty is included in accrued liabilities and other liabilities, depending on estimated settlement date, in the consolidated balance sheets as of December 30, 2023 and December 31, 2022. The portion of warranty expense related to the issuance of product of \$3.2 million, \$3.9 million and \$3.0 million is included in cost of sales in the consolidated statements of operations for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively. The portion related to servicing warranty claims including costs of the service department personnel is included in selling, general and administrative expenses in the consolidated statements of operations, and is \$32.8 million, \$28.1 million and \$19.2 million, respectively, for the years ended December 30, 2023, December 31, 2022, and January 1, 2022.

### ***Inventories***

Inventories consist principally of raw materials purchased for the manufacture of our products. We have limited work-in-progress and finished goods inventory as most products are custom, made-to-order products manufactured under noncancelable purchase orders and therefore are recognized as costs of sales relating to revenue recognized over time during the manufacturing process. All inventories are stated at the lower of cost (first-in, first-out method) or net realizable value. The reserve for obsolescence, which was immaterial at December 30, 2023 and December 31, 2022, is based on management's assessment of the amount of inventory that may become obsolete in the future and is determined through Company history, specific identification and consideration of prevailing economic and industry conditions. Inventories consist of the following:

	December 30, 2023	December 31, 2022
	<i>(in thousands)</i>	
Raw materials	\$ 108,796	\$ 109,679
Work in progress	1,771	916
Finished goods	1,214	2,077
Inventories	\$ 111,781	\$ 112,672

### ***Property, plant and equipment***

Property, plant and equipment are recorded at cost and depreciated using the straight-line method over the estimated useful lives of the related assets. Depreciable assets are assigned estimated lives as follows:

Building and improvements	5 to 40 years
Leasehold improvements	Shorter of lease term or estimated useful life
Furniture and equipment	3 to 10 years
Vehicles	5 to 10 years
Computer software	3 years

Maintenance and repair expenditures are charged to expense as incurred.

### ***Leases***

We determine if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use assets, current portion of operating lease liability, and operating lease liability, less current portion, on our consolidated balance sheets. The Company currently does not have any finance leases.

Operating lease right-of-use assets and operating lease liabilities are recognized based on the present value of lease payments over the lease term at commencement date. As most of our leases do not provide an implicit rate, we use our incremental borrowing rate based on the information available at commencement date in determining the present value of future payments. The operating lease right-of-use asset also includes any up-front lease payments made and initial direct costs incurred, less lease incentives received. Our lease terms may include options to extend or terminate the lease. Lease expense is recognized on a straight-line basis over the lease term. We elected the practical expedient to not separate lease and non-lease components for all classes of underlying assets.

### ***Long-lived assets***

We review long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of long-lived assets to future undiscounted net cash flows expected to be generated. If such assets are considered to be impaired, the impairment recognized is the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less cost to sell, and depreciation is no longer recorded.

### ***Computer software***

We capitalize costs associated with software developed or obtained for internal use when both the preliminary project stage is complete, and it is probable that computer software being developed will be completed and placed in service. Capitalized costs include:

- (i) external direct costs of materials and services consumed in developing or obtaining computer software,
- (ii) payroll and other related costs for employees who are directly associated with and who devote time to the software project, and
- (iii) interest costs incurred, when material, while developing internal-use software.

Capitalization of such costs ceases no later than the point at which the project is substantially complete and ready for its intended purpose.

Capitalized software as of December 30, 2023, and December 31, 2022, was \$32.3 million and \$31.7 million, respectively. Accumulated depreciation of capitalized software was \$32.0 million and \$30.3 million as of December 30, 2023, and December 31, 2022, respectively.

Amortization expense for capitalized software was \$1.7 million, \$3.0 million, and \$3.7 million for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively.

We review the carrying value of capitalized software and development costs for impairment in accordance with our policy pertaining to the impairment of long-lived assets.

### ***Goodwill***

Goodwill is calculated as the excess of the consideration paid in a business combination over the fair value of the identifiable net assets acquired. We test goodwill for impairment at the reporting unit level at least annually or whenever events or circumstances indicate that the carrying value of goodwill may not be recoverable. Our annual test for impairment is done on the first date of our fiscal fourth quarter. We consider various qualitative factors, including macroeconomic and industry conditions, financial performance of the Company and changes in the stock price of the Company to determine whether it is necessary to perform a quantitative test for goodwill impairment. If we believe, as a result of our qualitative assessment, that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, the quantitative impairment test is required. Under the quantitative test, goodwill is tested under a one-step method for impairment at a level of reporting referred to as a reporting unit. This quantitative analysis involves identifying potential impairment by comparing the fair value of each reporting unit with its carrying amount and, if the carrying amount of a reporting unit exceeds its fair value, then a charge for goodwill impairment will be recognized in the amount by which a reporting unit's carrying value exceeds its fair value.

For our Southeast and Western reporting units, based on qualitative assessments, we concluded that quantitative assessments were not required to be performed. See Note 7 for further discussion of the goodwill of our reporting units.

### ***Trade names***

The Company has indefinite-lived intangible assets in the form of certain trade names. The impairment evaluation of the carrying amount of our indefinite-lived trade names is conducted annually, or more frequently, if events or changes in circumstances indicate that they might be impaired. We have the option of performing a qualitative assessment of impairment to determine whether any further quantitative testing for impairment is necessary. If we elect to bypass the qualitative assessment or if we determine, based on qualitative factors, that it is more likely than not that the fair value of our indefinite-lived trade names is less than the carrying amount, an evaluation is performed by comparing their carrying amount to their estimated fair values. If the estimated fair value is less than the carrying amount of the indefinite-lived trade name, then an impairment charge is recorded to reduce the carrying value to its estimated fair value. The estimated fair value is determined using the relief from royalty method that is based upon the discounted projected cost savings (value) attributable to ownership of our trade names, our only indefinite-lived intangible assets. Other than the Martin trade name, based on qualitative assessments for 2023, the Company concluded it was more likely than not the fair value of the indefinite-lived intangible assets exceeded their carrying values. For the Martin trade name, we concluded that a quantitative assessment was required, given the post-acquisition sales levels were below those used in its initial valuation, which resulted in an impairment charge of \$5.5 million in the year ended December 30, 2023.

We review the carrying value of our finite-lived trade name in accordance with our policy for long-lived assets. See Note 7 for further discussion of our trade names.

### ***Derivative financial instruments***

We utilize certain derivative instruments, from time to time, including forward contracts to manage variability in cash flow associated with commodity market price risk exposure in the aluminum market. We do not enter into derivatives for speculative purposes.

### ***Concentrations of credit risk***

Financial instruments, which potentially subject us to concentrations of credit risk, consist principally of cash and cash equivalents, trade accounts receivable and contract assets. Accounts receivable and contract assets are due primarily from dealers and distributors of building materials, and other companies in the construction industry, primarily located in Florida, California, Texas, Arizona and Utah. Credit is extended based on an evaluation of the customer's financial condition and credit history, and generally collateral is not required. The Company maintains an allowance for potential credit losses on trade receivables and contract assets.

We maintain our cash with several financial institutions, the balance of which exceeds federally insured limits. At December 30, 2023 and December 31, 2022, our cash balance exceeded the insured limit by \$29.8 million and \$61.4 million, respectively.

### ***Comprehensive income (loss)***

The Company reports comprehensive income (loss), defined as the total of net income and other comprehensive income (loss), which is composed of all other non-owner changes in equity, and the components thereof, in its consolidated statements of comprehensive income.

The components of other comprehensive income (loss) relate to gains and losses on cash flow hedges. Reclassification adjustments reflecting such gains and losses are recorded as income in the same period as the hedged items affect earnings.



### ***Stock-based compensation***

We use a fair-value based approach for measuring stock-based compensation and record compensation expense over an award's vesting period based on the award's fair value at the date of grant. Our Company's awards vest based on service conditions and certain performance conditions and compensation expense is recognized generally on a straight-line basis for each separately vesting portion of an award. Stock-based compensation expense is recognized only for those awards that ultimately vest.

### ***Income and Sales Taxes***

We account for income taxes utilizing the liability method. Deferred income taxes are recorded to reflect consequences on future years of differences between financial reporting and the tax basis of assets and liabilities measured using the enacted statutory tax rates and tax laws applicable to the periods in which differences are expected to affect taxable earnings. We have no liability for unrecognized tax benefits. However, should we accrue for such liabilities, when and if they arise in the future, we will recognize interest and penalties associated with uncertain tax positions as part of our income tax provision. Income taxes relating to gains and losses on our cash flow hedges are released at the same time as the underlying transactions are realized. Interest and penalties on income taxes, if any, are recorded as income taxes. Refer to Note 12 for additional information regarding the Company's income taxes.

Sales taxes collected from customers have been recorded on a net basis.

### ***Net income per common share***

Basic earnings per share ("EPS") attributable to PGT Innovations, Inc. common stockholders for the years ended December 30, 2023, December 31, 2022 and January 1, 2022 is computed using the two-class method by dividing net income attributable to common shareholders, after deducting the redemption adjustment related to the redeemable noncontrolling interest, by the average number of common shares outstanding during the period. Diluted EPS attributable to PGT Innovations, Inc. common stockholders for the years ended December 30, 2023, December 31, 2022 and January 1, 2022, is computed using the two-class method by dividing net income attributable to common shareholders, after deducting the redemption adjustment related to the redeemable noncontrolling interest, by the average number of common shares outstanding, including the dilutive effect of common stock equivalents computed using the treasury stock method and the average share price during the period. Anti-dilutive securities were insignificant for the years ended December 30, 2023 and December 31, 2022.

The table below presents the calculation of basic and diluted earnings per share, including a reconciliation of weighted average common shares:

	<b>Year Ended</b>		
	<b>December 30, 2023</b>	<b>December 31, 2022</b>	<b>January 1, 2022</b>
	<i>(in thousands, except per share amounts)</i>		
Net income	\$ 110,139	\$ 98,405	\$ 35,196
Less: Net income attributable to RNCI	(1,101)	(1,523)	(2,318)
Net income attributable to the Company	109,038	96,882	32,878
Change in redemption value of RNCI	(1,637)	2,000	(6,081)
Net income attributable to common shareholders	<u>\$ 107,401</u>	<u>\$ 98,882</u>	<u>\$ 26,797</u>
Weighted-average common shares - Basic	58,363	59,926	59,518
Add: Dilutive shares from equity plans	337	393	540
Weighted-average common shares - Diluted	<u>58,700</u>	<u>60,319</u>	<u>60,058</u>
Weighted average number of common shares outstanding:			
Basic	<u>\$ 1.84</u>	<u>\$ 1.65</u>	<u>\$ 0.45</u>
Diluted	<u>\$ 1.83</u>	<u>\$ 1.64</u>	<u>\$ 0.45</u>

### *Supplemental cash flow information and non-cash activity*

The table below presents supplemental cash flow information and non-cash activity for the years ended December 30, 2023, December 31, 2022, and January 1, 2022:

<i>(in thousands)</i>	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
<b>Supplemental cash flow information:</b>			
Interest paid (net of interest income)	\$ 30,246	\$ 27,948	\$ 32,636
Income tax payments, net of refunds	\$ 40,617	\$ 21,499	\$ 12,166
<b>Non-cash activity:</b>			
Establish right-of-use asset	\$ 44,424	\$ 29,031	\$ 65,678
Establish operating lease liability	\$ (44,424)	\$ (29,031)	\$ (65,678)
Property, plant and equipment additions in accounts payable	\$ 387	\$ 565	\$ 772

### **3. Recent Accounting Pronouncements**

#### *Accounting Pronouncements Recently Adopted*

##### Disclosure of Supplier Finance Program Obligations

In September 2022, the FASB issued ASU 2022-04, “Supplier Finance Programs: Disclosure of Supplier Finance Program Obligations,” to improve the disclosures of supplier finance programs. Specifically, the ASU requires disclosure of key terms of the supplier finance programs and a rollforward of the related obligations. The amendments in this ASU do not affect the recognition, measurement, or financial statement presentation of obligations covered by supplier finance programs. The ASU was effective for us for fiscal years, and interim periods within those years, beginning after December 15, 2022, except for the amendment on rollforward information, which was effective for fiscal years beginning after December 15, 2023. Early adoption was permitted. The Company does not engage in supplier finance programs and, therefore, did not add any incremental disclosures required by ASU 2022-04.

#### *Accounting Pronouncements Recently Issued, Not Yet Adopted*

##### Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures

In November 2023, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update (ASU) No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which requires a public entity to disclose significant segment expenses and other segment items on an annual and interim basis and provide in interim periods all disclosures about a reportable segment’s profit or loss and assets that are currently required annually. Additionally, it requires a public entity to disclose the title and position of the Chief Operating Decision Maker (CODM). The ASU does not change how a public entity identifies its operating segments, aggregates them, or applies the quantitative thresholds to determine its reportable segments. The new standard is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. A public entity should apply the amendments in this ASU retrospectively to all prior periods presented in the financial statements. We expect this ASU to only impact our disclosures with no impacts to our results of operations, cash flows and financial condition.

##### Income Taxes (Topic 740) - Improvements to Income Tax Disclosures

In December 2023, the Financial Accounting Standards Board issued Accounting Standards Update (“ASU”) 2023-09, “Income Taxes - Improvements to Income Tax Disclosures” requiring enhancements and further transparency to certain income tax disclosures, most notably the tax rate reconciliation and income taxes paid. This ASU is effective for fiscal years beginning after December 15, 2024 on a prospective basis and retrospective application is permitted. We are currently evaluating the impact of the adoption of this standard.

## 4. Revenue

### *Revenue Recognition Accounting Policy*

The Company primarily manufactures fully customized windows and doors based on design specifications, measurements, colors, finishes, framing materials, glass-types, and other options selected by the customer at the point in time an order is received. The Company has an enforceable right to payment at the time an order is received and accepted at the agreed-upon sales prices contained in our agreements with our customers for all manufacturing efforts expended on behalf of its customers. Due to the customized build-to-order nature of these products, the Company's assessment is that the substantial portion of its finished goods and certain unused glass components have no alternative use, and that control of these products and components passes to the customer over time during the manufacturing of the products in an order, or upon our receipt of certain pre-cut glass components from our supplier attributed to specific customer orders. We give our customers 30-day payment terms, which is typical in our industry.

Based on these factors, the Company recognizes a substantial portion of revenue over time during the manufacturing process once customization begins, generally based on the cost of material and labor inputs to the manufacturing process, and for certain unused glass components on hand, at the end of a reporting period. Revenue on work-in-process at the end of a reporting period is recognized in proportion to costs incurred to total estimated cost of the product being manufactured. Except for the Western segment's volume products, discussed in the section titled Disaggregation of Revenue from Contracts with Customers below, revenue recognized at a point in time is immaterial.

### *Disaggregation of Revenue from Contracts with Customers*

As discussed in Note 1, we have two reportable segments: our Southeast segment and our Western segment. See Note 19 for more information. The following table provides information about our net sales by reporting segment and product category for the years ended December 30, 2023, December 31, 2022, and January 1, 2022 (in millions):

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
<b>Disaggregation of revenue:</b>			
Reporting segment:			
Southeast	\$ 1,130.4	\$ 1,110.4	\$ 968.7
Western	373.8	381.6	192.8
Total net sales	<u>\$ 1,504.2</u>	<u>\$ 1,492.0</u>	<u>\$ 1,161.5</u>
Product category:			
Impact-resistant window and door products	\$ 926.3	\$ 878.8	\$ 787.2
Non-impact window and door products	577.9	613.2	374.3
Total net sales	<u>\$ 1,504.2</u>	<u>\$ 1,492.0</u>	<u>\$ 1,161.5</u>

The Company's Western segment includes both custom and volume products. This segment's volume products are not made-to-order and are of standardized sizes and design specifications. Therefore, the Company's assessment is that the Western segment's volume products have alternative uses, and that control of these products passes to the customer at a point in time, which is typically when the product has been delivered to the customer. For the years ended December 30, 2023, December 31, 2022, and January 1, 2022, the Western segment's net sales of its volume products were \$79.4 million, \$111.5 million and \$83.0 million, respectively.

### *Contract Balances*

Contract assets represent sales recognized in excess of billings related to finished goods not yet shipped and certain unused glass components not yet placed into the production process for which revenue is recognized over time as noted above. Contract liabilities relate to customer deposits at the end of reporting periods. At December 30, 2023 and December 31, 2022, those contract liabilities totaled \$21.9 million and \$39.1 million, respectively, of which \$17.1 million and \$33.4 million, respectively, are classified within accrued liabilities, and \$4.8 million and \$5.7 million, respectively, are classified within contract assets, net, in the accompanying consolidated balance sheets at December 30, 2023 and December 31, 2022.

Because of the short-term nature of our performance obligations, as discussed below, substantially all of our performance obligations are satisfied within the quarter following the end of a reporting period. As such, substantially all of the contract liabilities at December 31, 2022 were satisfied in the first quarter of 2023, and contract assets at December 31, 2022 were transferred to accounts receivable in the first quarter of 2023. Also, substantially all of the contract liabilities at December 30, 2023 will be satisfied in the first quarter of 2024, and contract assets at December 30, 2023 will be transferred to accounts receivable in the first quarter of

2024. Contract liabilities at December 30, 2023 represents cash received during the three-month period ended December 30, 2023, excluding amounts recognized as revenue during that period. Contract assets at December 30, 2023 represents revenue recognized during the three-month period ended December 30, 2023, excluding amounts transferred to accounts receivable during that period. Contract liabilities at December 31, 2022 represents cash received during the three-month period ended December 31, 2022, excluding amounts recognized as revenue during that period. Contract assets at December 31, 2022 represents revenue recognized during the three-month period ended December 31, 2022, excluding amounts transferred to accounts receivable during that period.

### ***Performance Obligations***

A performance obligation is a promise in a contract to transfer a distinct good or service to the customer and is defined as the unit of account. A contract's transaction price is allocated to each distinct performance obligation and recognized as revenue as the performance obligation is satisfied. Our contracts with our customers generally represent an approved purchase order, together with our standard terms and conditions. Our custom product contracts include distinct goods that are substantially the same and have the same pattern of transfer to the customer over time, and therefore represent a series of distinct goods accounted for as a single performance obligation. For volume products, we allocate the contract's transaction price to each distinct performance obligation based on the estimated relative standalone selling price of each distinct good. Observable standalone sales are used to determine the standalone selling price. Certain customers are eligible for rebates based on their volume or purchases during an annual period. Rebates are recorded as a reduction to sales and were immaterial in all periods presented.

Performance obligations are satisfied over time, generally for our custom products, and as of a point in time for our volume products. Performance obligations are supported by contracts with customers, and we have elected not to disclose our unsatisfied performance obligations as of December 30, 2023 under the short-term contract exemption as we expect such performance obligations will be satisfied within the quarter following the end of a reporting period.

### ***Policies Regarding Shipping and Handling Costs and Commissions on Contract Assets***

The Company has made a policy election to continue to recognize shipping and handling costs as a fulfillment activity. Treating shipping and handling as a fulfillment activity requires estimated shipping and handling costs for undelivered custom products and certain glass components on which we have recognized revenue and created a contract asset, to be accrued to match this cost with the recognized revenue. The Company utilizes the practical expedient which permits expensing of costs to obtain a contract when the expected amortization period is one year or less, which typically results in expensing commissions paid to employees. We expense sales commissions paid to employees as sales are recognized, including sales from the creation of contract assets, as the expected amortization period is less than one year.

## 5. Acquisitions

### *Martin Doors*

On October 14, 2022, we completed the acquisition of the Martin Doors brand. The acquisition was done by WWS Acquisition, LLC, a Missouri limited liability company, indirectly wholly-owned by PGT Innovations, Inc., which acquired all of the shares of stock of Martin Door Holdings, Inc., a Utah corporation, headquartered in Salt Lake City, Utah, a custom manufacturer of overhead garage doors and hardware serving the Western U.S. (the "Martin Acquisition"), pursuant to that certain Share Purchase Agreement dated as of October 14, 2022 (the "Martin Purchase Agreement"). The fair value of consideration transferred in the Martin Acquisition was \$188.5 million, composed entirely of cash, including \$185.0 million for purchase price and \$3.5 million in working capital adjustments, of which \$2.8 million was estimated and paid at closing, and \$0.7 million was paid in the first quarter of 2023 upon finalization of the net working capital calculation.

The cash portion of the Martin Acquisition was financed with borrowings under the fifth amendment of our 2016 Credit Agreement due 2027 of \$98.4 million, and the remaining \$90.1 million funded with cash on hand. Generally, cash on hand for the Martin Acquisition was provided by cash generated through operations.

### Purchase Price Allocation

The fair value of assets acquired, and liabilities assumed as of the closing date, are as follows:

	<u>Initial Allocation</u>	<u>Adjustments to Allocation</u>	<u>Final Allocation</u>
Accounts receivable	\$ 6,653	\$ (194)	\$ 6,459
Inventories	9,543	(364)	9,179
Contract assets, net	5,242	—	5,242
Prepaid expenses and other assets	90	—	90
Property and equipment	11,422	(1,196)	10,226
Operating lease right-of-use asset	12,259	—	12,259
Intangible assets	91,900	—	91,900
Total assets acquired	<u>137,109</u>	<u>(1,754)</u>	<u>135,355</u>
Accounts payable	(2,482)	—	(2,482)
Accrued and other liabilities	(1,270)	283	(987)
Deferred tax liabilities	(23,604)	—	(23,604)
Operating lease liability	(12,259)	—	(12,259)
Total liabilities assumed	<u>(39,615)</u>	<u>283</u>	<u>(39,332)</u>
Net assets acquired	97,494	(1,471)	96,023
Goodwill	90,300	2,215	92,515
Fair value of consideration transferred	<u>\$ 187,794</u>	<u>\$ 744</u>	<u>\$ 188,538</u>
Consideration:			
Cash	\$ 187,794	\$ 744	\$ 188,538
Fair value of consideration transferred	<u>\$ 187,794</u>	<u>\$ 744</u>	<u>\$ 188,538</u>

The fair value of certain working capital related items, including Martin's accounts receivable, prepaid expenses and other assets, and accounts payable and accrued and other liabilities, approximated their book values at the date of the Martin Acquisition. The fair value of inventory was estimated by major category, at net realizable value, which we believe approximates the price a market participant could achieve in a current sale. The substantial majority of inventories at the acquisition date was comprised of raw materials. The fair value of property and equipment and remaining useful lives were estimated by management, with the assistance of a third-party valuation firm, using the cost approach. Valuations of the intangible assets were done using income and royalty relief approaches based on projections provided by management, which we consider to be Level 3 inputs, with the assistance of a third-party valuation firm. We made immaterial adjustments to our purchase allocation relating to accounts receivable, inventories, property and equipment, and accrued and other liabilities.

We incurred acquisition costs totaling \$4.8 million relating to legal expenses, representations and warranties insurance, diligence, accounting and other services in the Martin Acquisition, classified as selling, general and administrative expenses in the accompanying consolidated statements of operations for the year ended December 31, 2022.

Because the Martin Acquisition was an acquisition of stock, Martin's assets and liabilities retain their tax bases at the time of the acquisition. Therefore, none of the identifiable intangible assets or goodwill acquired in the Martin Acquisition are deductible for tax

purposes. As of December 30, 2023, goodwill is \$92.5 million. Martin's goodwill is included as part of the Western reporting unit. We believe Martin's goodwill relates to the expansion of our footprint in a key, strategic market we have identified as a geographic area of growth for our Company, as well as being a key component of our strategy to expand into adjacent building material products, other than windows and doors.

#### Valuation of Identified Intangible Assets

The valuation of the identifiable intangible assets acquired in the Martin Acquisition and our estimate of their respective useful lives are as follows:

<i>(in thousands)</i>	<u>Final Valuation</u>	<u>Initial Useful Life (in years)</u>
Trade name	\$ 24,000	indefinite
Customer relationships	52,700	15
Customer-related backlog (amortized in 2022)	400	<1
Developed technology	14,600	3 - 14
Non-compete-related intangible	200	5
Intangible assets, net	<u>\$ 91,900</u>	

#### *Anlin Windows & Doors*

On October 25, 2021, we completed the acquisition of Anlin Windows & Doors. The acquisition was done by Western Window Holding LLC, a Delaware limited liability company, indirectly wholly-owned by PGT Innovations, Inc., which acquired substantially all of the assets, properties and rights owned, used or held for use in the business, as operated by Anlin Industries, a California corporation, of manufacturing vinyl windows and doors for the replacement market and the new construction market, and all activities conducted in connection therewith (the "Anlin Acquisition"), pursuant to that certain Asset Purchase Agreement dated as of September 1, 2021 (the "Anlin Purchase Agreement"), by and among the Company, and Anlin Industries. The fair value of consideration transferred in the Anlin Acquisition was \$121.7 million, composed of \$115.0 million in cash, including \$113.5 million for purchase price and \$1.5 million in working capital adjustments, including \$0.8 million paid during the three months ended October 1, 2022, and fair value of contingent consideration of \$6.7 million, discussed in greater detail below.

The Anlin Purchase Agreement provided for the potential for earn-out contingency payments to the sellers should Anlin achieve a certain level of earnings before interest, taxes, depreciation and amortization, ("Anlin EBITDA"), as defined in the Anlin Purchase Agreement, for its fiscal years of 2021 and 2022, of up to \$3.2 million to be paid out by March 31, 2022, and of up to \$9.5 million to be paid out by March 31, 2023, respectively. We had recorded a preliminary earn-out contingent liability of \$5.9 million as of our 2021 fiscal year ended January 1, 2022, which represented its then estimated fair value based on probability adjusted levels of estimated Anlin EBITDA. Estimated Anlin EBITDA is a significant input that is not observable in the market, which ASC 820 considers to be a Level 3 input. In the first quarter of 2022, we finalized the fair value of the earn-out contingency, which we adjusted by an additional \$0.8 million, to a total of \$6.7 million of estimated fair value of contingent consideration as of the effective date of the Anlin Acquisition. This amount included \$2.4 million for the contingent consideration relating to 2021 Anlin EBITDA and \$4.3 million for the contingent consideration relating to the 2022 Anlin EBITDA.

The first contingent consideration payment was agreed to be \$2.7 million, which exceeded its estimated fair value by \$0.3 million. This excess is classified as selling, general and administrative expenses in our 2022 fiscal year ended December 31, 2022. The payment was made during the second quarter of 2022 after both parties agreed to extend the deadline for the first payment past the March 31, 2022 due date stated in the Anlin Purchase Agreement.

As of the end of 2022, we updated our estimate of the fair value of the contingent consideration relating to 2022 Anlin EBITDA to \$9.5 million, which was the maximum potential payout for fiscal year 2022 under the Anlin Purchase Agreement, which we paid-out in the first quarter of 2023. As such, we recognized an expense of approximately \$5.1 million, representing the difference between this updated estimated fair value, and the fair value estimated in our purchase price allocation, classified as selling, general and administrative expenses in the year ended December 31, 2022.

Having paid all contingent consideration in the Anlin Acquisition, which combined totaled \$12.1 million and which exceeds the \$6.7 million fair value on contingent consideration established in the purchase allocation, we believe that our tax basis in the goodwill of the Anlin Acquisition is equal to its book basis of \$9.6 million.

## 6. Property, Plant and Equipment

The following table presents the composition of property, plant and equipment as of:

	December 30, 2023	December 31, 2022
	<i>(in thousands)</i>	
Land	\$ 10,563	\$ 10,563
Buildings and improvements	114,506	108,629
Machinery and equipment	195,223	185,229
Vehicles	26,462	24,975
Software	32,286	31,729
Construction in progress	69,069	33,628
Property, plant and equipment	448,109	394,753
Less: Accumulated depreciation	(209,983)	(186,399)
Property, plant and equipment, net	<u>\$ 238,126</u>	<u>\$ 208,354</u>

The Company recognized depreciation expense of \$36.0 million, \$34.0 million, and \$30.5 million related to property, plant and equipment during the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively, of which \$24.4 million, \$22.3 million, and \$19.3 million, respectively, are classified within cost of sales in the accompanying consolidated statements of operations of those years, with the remainder classified within selling, general and administrative expenses.

## 7. Goodwill and Intangible Assets

Goodwill and intangible assets are as follows as of:

	December 30, 2023	December 31, 2022	Initial WA Useful Life (in years)
	<i>(in thousands)</i>		
Goodwill	<u>\$ 462,630</u>	<u>\$ 460,415</u>	indefinite
<b>Other intangible assets:</b>			
Trade names (indefinite-lived)	<u>\$ 219,518</u>	<u>\$ 225,018</u>	indefinite
Customer relationships and customer-related assets	340,047	340,047	<1-15
Trade name (amortizable)	22,200	22,200	15
Developed technology	20,500	20,500	3-14
Non-compete agreements	3,538	3,538	2-5
Software license	590	590	2
Total amortizable intangibles	386,875	386,875	13
Less: Accumulated amortization	(191,148)	(164,841)	
Total amortizable intangibles, net	195,727	222,034	
Other intangible assets, net	<u>\$ 415,245</u>	<u>\$ 447,052</u>	
Goodwill at December 31, 2022	\$ 460,415		
Increase from Martin Acquisition net working capital payment	744		
Net other measurement period changes in Martin Acquisition	1,471		
Goodwill at December 30, 2023	<u>\$ 462,630</u>		
Trade names (indefinite-lived) at December 31, 2022	\$ 225,018		
Decrease due to impairment of Martin trade name	(5,500)		
Trade names (indefinite-lived) at December 30, 2023	<u>\$ 219,518</u>		





### Amortizable Intangible Assets

We test amortizable intangible assets for impairment when indicators of impairment exist. No impairment was recorded for any period presented.

Estimated amortization of our amortizable intangible assets is as follows for future fiscal years:

<i>(in thousands)</i>	<u>Total</u>
2024	\$ 25,971
2025	25,640
2026	21,241
2027	20,987
2028	16,771
Thereafter	85,117
Total	<u>\$ 195,727</u>

### Amortization Expense

Amortization expense relating to amortizable intangible assets for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively, was \$26.3 million, \$26.2 million, and \$21.1 million, respectively, classified within selling, general and administrative expenses in the accompanying consolidated statements of operations. Accumulated amortization at December 30, 2023, and December 31, 2022 was \$191.1 million and \$164.8 million, respectively, and is composed of the accumulated amortization of the components of amortizable intangible assets, as follows: Customer relationships and customer-related assets - \$174.9 million and \$153.6 million; Trade name (amortizable) - \$5.8 million and \$4.3 million; Developed technology - \$6.9 million and \$3.7 million; Non-compete agreement - \$3.0 million and \$2.6 million; and, Software license - \$0.6 million and \$0.6 million.

### Goodwill

We perform our annual goodwill impairment testing on the first day of our fiscal fourth quarter of each year, and at interim periods if needed based on occurrence of triggering events. The Company performed a qualitative assessment for each reporting unit. The qualitative assessments indicated that it was more likely than not that the fair value of each reporting unit exceeded its respective carrying value. As of December 30, 2023, and December 31, 2022, the carrying value of our Southeast reporting unit goodwill was \$228.3 million and \$228.3 million, respectively. As of December 30, 2023, and December 31, 2022, the carrying value of our Western reporting unit goodwill is \$234.3 million and \$232.1 million, respectively.

### Indefinite-Lived Intangible Assets

We perform our annual indefinite-lived intangible asset impairment testing on the first day of our fiscal fourth quarter of each year, and at interim periods if needed based on occurrence of triggering events.

In 2023, because of post-acquisition sales levels below those used in its initial valuation, we determined such conditions represented a triggering event and that we should complete a quantitative impairment test of our Martin trade name as of our annual impairment test date of the first day of our fourth quarter of 2023. Based on our revised modeling, which included our assumptions regarding future revenue, which we consider to be a Level 3 input, using the relief-from-royalty method, we concluded that the fair value of our Martin trade name was less than its carrying value, which resulted in an impairment of our Martin trade name of \$5.5 million in our fourth quarter of 2023. As of December 30, 2023, and December 31, 2022, the carrying value of our Martin trade name was \$18.5 million and \$24.0 million, respectively.

In 2022, given the narrow excess of fair value over carrying value of our WinDoor trade name in the first quarter of 2020, the last time we performed a quantitative assessment of our WinDoor trade name, and the then recent decrease in sales of our WinDoor brand, we determined such conditions represented triggering events and that we should complete a quantitative impairment test of our WinDoor trade name as of our annual impairment test date of the first day of our fourth quarter of 2022. Based on our revised modeling, which included our assumptions regarding future revenue, which we consider to be a Level 3 input, using the relief-from-royalty method, we concluded that the fair value of our WinDoor trade name was less than its carrying value, which resulted in an impairment of our WinDoor trade name of \$7.4 million in our fourth quarter of 2022. As of December 30, 2023, and December 31, 2022, the carrying value of our WinDoor trade name was \$11.0 million and \$11.0 million, respectively.

For our other indefinite-lived trade names, we completed qualitative assessments of these assets on the first day of our fourth quarter of 2023. These qualitative assessments included an evaluation of relevant events and circumstances that existed at the date of

our assessment. Those events and circumstances included conditions specific to our other indefinite-lived trade names, such as the industry in which we use these other indefinite-lived trade names, our competitive environment, the availability and costs of raw materials and labor, the financial performance of our Company, and factors related to the markets in which our Company operates. We also considered that, for our other indefinite-lived trade names, no new impairment indicators were identified since the dates of our prior assessments, which were qualitative assessments all other indefinite-lived intangibles other than goodwill. Based on these assessments, we concluded that it is more likely than not that the fair values of our other indefinite-lived trade names exceed their carrying values. As of December 30, 2023, and December 31, 2022, excluding the Martin trade name, the carrying values of other indefinite-lived trade names were \$201.0 million and \$201.0 million, respectively.

## 8. Accrued Liabilities

Accrued liabilities consisted of the following as of:

	December 30, 2023	December 31, 2022
<i>Accrued liabilities</i>	<i>(in thousands)</i>	
Accrued payroll and benefits	\$ 18,834	\$ 34,741
Customer deposits, net of those classified within contract assets	17,125	33,387
Accrued federal and state income taxes	7,016	16,375
Accrued warranty	12,164	12,379
Contingent consideration, current	-	9,455
Accrued interest	6,332	6,594
Advance supplier consideration	2,594	2,808
Accrued health claims insurance payable	2,193	2,068
Other	6,932	7,427
	<u>\$ 73,190</u>	<u>\$ 125,234</u>

See Note 5 for a discussion of the estimated fair value of contingent consideration related to the Anlin Acquisition. Other accrued liabilities are comprised primarily of state sales taxes, property taxes and customer rebates.

## 9. Long-Term Debt

Long-term debt consists of the following:

	December 30, 2023	December 31, 2022
	<i>(in thousands)</i>	
<b>2021 Senior Notes Due 2029</b> - Senior notes issued on September 24, 2021, due October 1, 2029. Interest payable semi-annually, in arrears, beginning on April 1, 2022, accruing at a rate of 4.375% per annum beginning September 24, 2021.	\$ 575,000	\$ 575,000
<b>2016 Credit Agreement Due 2027</b> - Revolving credit facility with no contractually scheduled amortization payments. Outstanding balance, if any, due on October 12, 2027. Interest payable at SOFR or the Base prime rate plus an applicable margin, due at the end of each SOFR term or Base loan term plus an applicable margin. At December 30, 2023, the average rate was 7.11%, including a SOFR rate of 5.36% and an applicable margin of 1.75%. At December 31, 2022, the average rate was 6.07%, including a SOFR rate of 4.32% and an applicable margin of 1.75%.	45,000	76,352
Long-term debt	620,000	651,352
Fees, costs, and discount (1)	(7,898)	(9,218)
Long-term debt, net	612,102	642,134
Less current portion of long-term debt	—	—
Long-term debt, net, less current portion	\$ 612,102	\$ 642,134

- (1) Fees, costs, and discount represents third-party fees, lender fees, other debt-related costs, and original issue premium and discount, recorded as a net reduction of the carrying value of debt and are amortized over the lives of the debt instruments to which they relate under the effective interest method.

### **2021 Senior Notes due 2029**

On September 24, 2021, we completed the issuance of \$575.0 million aggregate principal amount of 4.375% senior notes (“2021 Senior Notes due 2029”), issued at 100% of their principal amount. The 2021 Senior Notes due 2029 are jointly and severally and fully and unconditionally guaranteed on a senior unsecured basis by each of the Company’s existing and future restricted subsidiaries, other than any restricted subsidiary of the Company that does not guarantee the existing senior secured credit facilities or any permitted refinancing thereof. The 2021 Senior Notes due 2029 are senior unsecured obligations of the Company and the guarantors, respectively, and rank pari passu in right of payment with all existing and future senior debt and senior to all existing and future subordinated debt of the Company and the guarantors. The 2021 Senior Notes due 2029 were offered under Rule 144A of the Securities Act, and in transactions outside the United States under Regulation S of the Securities Act, and have not been, and will not be, registered under the Securities Act.

The 2021 Senior Notes due 2029 mature on October 1, 2029. Interest on the 2021 Senior Notes due 2029 is payable semi-annually, in arrears, which began on April 1, 2022, with interest accruing at a rate of 4.375% per annum from September 24, 2021. We incurred financing costs relating to bank fees and professional services costs relating to the offering and issuance of the 2021 Senior Notes due 2029 totaling \$8.7 million, which included a 1.25% lender spread on the total principal value of the 2021 Senior Notes due 2029, or \$7.2 million, and \$1.5 million of other costs, all of which are being amortized under the effective interest method.

As of December 30, 2023, the face value of debt outstanding under the 2021 Senior Notes due 2029 was \$575.0 million, and accrued interest was \$6.3 million. Proceeds from the 2021 Senior Notes due 2029 were used, in part, to redeem in full the \$425.0 million of 2018 Senior Notes due 2026, including the related fees, costs and the prepayment call premium of \$21.5 million, representing 5.063% of the \$425.0 million face value then outstanding, prepay the outstanding term loan borrowings under the then existing 2016 Credit Agreement 2024 of \$60.0 million and the related fees and costs, and finance the Anlin Acquisition in the fourth quarter of 2021.

The indenture for the 2021 Senior Notes due 2029 gives us the option to redeem some or all of the 2021 Senior Notes due 2029 at the redemption prices and on the terms specified in the indenture governing the 2021 Senior Notes due 2029. The indenture governing the 2021 Senior Notes due 2029 does not require us to make any mandatory redemptions or sinking fund payments.

However, upon the occurrence of a change of control, as defined in the indenture, the Company is required to offer to repurchase the notes at 101% of the aggregate principal amount thereof, plus accrued and unpaid interest, if any, to the date of purchase. We also may make optional redemptions at various premiums including a make-whole call at the then current treasury rate plus 50 basis points prior to October 1, 2024, then 102.188% on or after August 1, 2024, 101.094% on or after August 2025, then at 100.000% on or after August 1, 2026.

The indenture for the 2021 Senior Notes due 2029 includes certain covenants limiting the ability of the Company and any guarantors to, (i) incur additional indebtedness; (ii) pay dividends on or make distributions in respect of capital stock or make certain other restricted payments or investments; (iii) enter into agreements that restrict distributions from restricted subsidiaries; (iv) sell or otherwise dispose of assets; (v) enter into transactions with affiliates; (vi) create or incur liens; merge, consolidate or sell all or substantially all of the Company's assets; (vii) place restrictions on the ability of subsidiaries to pay dividends or make other payments to the Company; and (viii) designate the Company's subsidiaries as unrestricted subsidiaries. These covenants are subject to a number of important exceptions and qualifications.

### ***2016 Credit Agreement due 2027***

On February 16, 2016, we entered into the 2016 Credit Agreement. From 2016 to 2022, we entered into various amendments to the 2016 Credit Agreement, including the amendment in October 2022, as described below.

On October 13, 2022, the Company entered into an amendment of the 2016 Credit Agreement (the "Fifth Amendment") due 2027. The Fifth Amendment provides for, among other things, a five-year revolving credit facility in an aggregate principal amount of \$250.0 million (the "New Revolving Credit Facility"). The New Revolving Credit Facility refinances and replaces the previously existing \$80.0 million revolving credit facility under the 2016 Credit Agreement. The Company's obligations under the 2016 Credit Agreement due 2027 continue to be secured by substantially all of its and its direct and indirect subsidiaries' assets, and is senior in position to the 2021 Senior Notes due 2029.

Contemporaneously with the Fifth Amendment, the Company drew down \$160.0 million of funds available under the New Revolving Credit Facility. Proceeds totaling \$61.6 million from the \$160.0 million drawdown were used to repay then existing term loan borrowings under the 2016 Credit Agreement totaling \$60.0 million, plus accrued interest and fees totaling \$1.6 million. As discussed below, the remaining \$98.4 million of proceeds were used to fund the cash portion of the Martin Acquisition. The Company has made net repayments of the initial \$160.0 million of borrowings under the New Revolving Credit Facility totaling \$115.0 million through December 30, 2023.

Interest on borrowings under the New Revolving Credit Facility is payable either quarterly or at the expiration of any Secured Overnight Financing Rate ("SOFR") interest period applicable thereto. Borrowings under the New Revolving Credit Facility accrue interest at a rate equal to, at our option, a base rate (with a floor of 100 basis points) plus a percentage spread (ranging from 0.75% to 1.75%) based on our first lien net leverage ratio or SOFR (with a floor of 0 basis points) plus a percentage spread (ranging from 1.75% to 2.75%) based on our first lien net leverage ratio. After giving effect to the Fifth Amendment, we will pay quarterly commitment fee on the unused portion of the New Revolving Credit Facility equal to a percentage spread (ranging from 0.25% to 0.35%) based on our first lien net leverage ratio. The Fifth Amendment also modifies the application of the financial covenant under the 2016 Credit Agreement such that testing will occur on a quarterly basis, and requires we maintain a first lien net leverage ratio of not more than 4.00 to 1.00. We were in compliance with this covenant as of December 30, 2023.

The 2016 Credit Agreement due 2027 includes certain covenants limiting the ability of the Company and any guarantors to, (i) incur additional indebtedness; (ii) pay dividends on or make distributions in respect of capital stock or make certain other restricted payments or investments; (iii) sell or otherwise dispose of assets; (iv) enter into transactions with affiliates; (v) create or incur liens; (vi) merge, consolidate or sell all or substantially all of the Company's assets; (vii) place restrictions on the ability of subsidiaries to pay dividends or make other payments to the Company; (viii) make investments and (ix) designate the Company's subsidiaries as unrestricted subsidiaries. These covenants are subject to a number of important exceptions and qualifications.

As of December 30, 2023, borrowings outstanding under the \$250.0 million New Revolving Credit Facility totaled \$45.0 million, and accrued interest was \$43 thousand. There were \$8.5 million in letters of credit outstanding. Availability under the New Revolving Credit Facility at December 30, 2023 totaled \$196.5 million. The weighted average all-in interest rate for borrowings under the existing revolving credit facility of the 2016 Credit Agreement due 2027 was 7.11% as of December 30, 2023, and for borrowings under the term loan facility of the then existing 2016 Credit Agreement due 2024 was 6.07% at December 31, 2022.

The Martin Acquisition was financed in part with the \$250.0 million available under the New Revolving Credit Facility provided by the Fifth Amendment of our 2016 Credit Agreement due 2027, under which we drew \$160.0 million on October 14, 2022, the proceeds of which were used to pay \$98.4 million of the \$188.5 million total fair value of consideration transferred at closing, and \$61.6 million to prepay our \$60.0 million existing term loans under the Fourth Amendment of our 2016 Credit Agreement due 2027,

plus \$1.6 million in fees, costs and accrued interest. The remainder of the total fair value of consideration transferred at closing totaling \$90.1 million was funded with cash on hand previously generated through operations.

### Deferred Financing Costs

Activity relating to deferred financing costs, which is classified as a reduction of the carrying value of long-term debt, for year ended December 30, 2023, are as follows:

<i>(in thousands)</i>	<b>Total</b>
At beginning of year	\$ 9,218
Less: Amortization expense	(1,320)
At end of year	<u>\$ 7,898</u>

Estimated amortization expense relating to third-party fees and costs, lender fees and discount for the years indicated, as of December 30, 2023, is as follows:

<i>(in thousands)</i>	<b>Total</b>
2024	\$ 1,366
2025	1,442
2026	1,466
2027	1,440
2028	1,222
Thereafter	962
Total	<u>\$ 7,898</u>

The following represents future maturities of long-term debt as of December 30, 2023 (at face value):

<i>(in thousands)</i>	<b>Total</b>
2024	\$ —
2025	—
2026	—
2027	45,000
2028	—
Thereafter	575,000
Total	<u>\$ 620,000</u>

### Interest Expense, Net

Interest expense, net consisted of the following:

<i>(in thousands)</i>	<b>Year Ended</b>		
	<b>December 30, 2023</b>	<b>December 31, 2022</b>	<b>January 1, 2022</b>
Long-term debt	\$ 30,527	\$ 27,866	\$ 28,625
Debt fees	697	433	474
Amortization and write-offs of deferred financing costs and debt discount	1,320	1,242	978
Interest income	(1,245)	(620)	(27)
Interest expense	31,299	28,921	30,050
Capitalized interest	(222)	(42)	(21)
Interest expense, net	<u>\$ 31,077</u>	<u>\$ 28,879</u>	<u>\$ 30,029</u>



## 10. Derivatives

### *Aluminum Contracts and Midwest Transaction Premium*

We enter into aluminum forward contracts to hedge the fluctuations in the purchase price of aluminum extrusion we use in production. We also enter into forward contracts to hedge the fluctuations in the price of the delivery component of our aluminum extrusion purchases, known as the Midwest Transaction Premium, or MTP. Our contracts are designated as cash flow hedges since they are highly effective in offsetting changes in the cash flows attributable to forecasted purchases of aluminum and the related MTP.

We record our aluminum hedge contracts at fair value, based on trading values for aluminum forward contracts. Aluminum forward contracts identical to those held by us trade on the London Metal Exchange (“LME”). The LME provides a transparent forum and is the world’s largest center for the trading of futures contracts for non-ferrous metals. The prices are used by the metals industry worldwide as the basis for contracts for the movement of physical material throughout the production cycle. Based on this high degree of volume and liquidity in the LME, we believe the valuation price at any measurement date for contracts with identical terms as to prompt date, trade date and trade price as those we hold at any time represents a contract’s exit price to be used for purposes of determining fair value.

We record our MTP hedge contracts at fair value, based on the Platts MW US Transaction price per pound assessment, which has been a benchmark for decades in the North American aluminum industry. Platts surveys the North American market daily to capture trades, bids and offers on a delivered Midwest basis. Data is normalized to reflect the typical price per pound between the largest number of market participants, for delivery within 7 to 30 days from date of publication, net-30-day payment terms, for typical order quantities, chemistries and freight allowances. The survey is extensive and encompasses both domestic and offshore producers, traders and brokers that are varied in scope. Based on the extensive nature of this pricing mechanism, we believe the Platts MW US Transaction price at any time represents a contract’s exit price to be used for purposes of determining fair value.

Guidance under the Financial Instruments Topic 825 of the Codification requires us to record our hedge contracts at fair value and consider our credit risk for contracts in a liability position, and our counter-party’s credit risk for contracts in an asset position, in determining fair value. We assess our counter-party’s risk of non-performance when measuring the fair value of financial instruments in an asset position by evaluating their financial position, including cash on hand, as well as their credit ratings. We assess our risk of non-performance when measuring the fair value of our financial instruments in a liability position by evaluating our credit ratings, our current liquidity including cash on hand and availability under our New Revolving Credit Facility as compared to the maturities of the financial liabilities. Management makes an accounting policy election not to offset the estimated fair value amounts recognized for derivatives executed with the same counterparty under the same master netting arrangement. Our counterparties to our derivative contracts do not require the Company to post collateral against hedge contracts in a liability position, if any.

At December 30, 2023, the fair value of our aluminum forward contracts was in an asset position of \$0.3 million. We had 9 outstanding forward contracts for the purchase of 6.6 million pounds of aluminum through June 2024, at an average price of \$1.04 per pound, which excludes the Midwest premium, with maturity dates of between one month and six months. At December 30, 2023, we had no outstanding MTP hedge contracts. We assessed the risk of non-performance of the Company and our counterparty, as applicable, and determined it was immaterial and, therefore, did not record any adjustment to the fair value as of December 30, 2023.

We assess the effectiveness of our cash flow hedges by comparing the change in the fair value of the forward contract to the change in the expected cash to be paid for the hedged item. The gain or loss on our hedging contracts is reported as a component of accumulated other comprehensive income (loss) and is reclassified into earnings in the same line item in the income statement as the hedged item in the same period or periods during which the transaction affects earnings. The amount of income, net, recognized in the “accumulated other comprehensive income (loss)” line item in the accompanying consolidated balance sheet as of December 30, 2023, that we expect will be reclassified to earnings within the next twelve months, is \$0.3 million.

The fair values of our aluminum hedges and MTP contracts are classified in the accompanying consolidated balance sheets at December 30, 2023, and December 31, 2022, as follows (in thousands):

Derivatives designated as hedging instruments under Subtopic 815-20:	Derivative Assets		Derivative (Liabilities)	
	December 30, 2023		December 30, 2023	
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
Derivative instruments:				
Aluminum forward contracts	Other current assets	\$ 257	Accrued liabilities	\$ —
MTP contracts	Other current assets	—	Accrued liabilities	—
Aluminum forward contracts	Other assets	—	Other liabilities	—
MTP contracts	Other assets	—	Other liabilities	—
Total derivative instruments	Total derivative assets	\$ 257	Total derivative liabilities	\$ —

Derivatives designated as hedging instruments under Subtopic 815-20:	Derivative Assets		Derivative (Liabilities)	
	December 31, 2022		December 31, 2022	
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
Derivative instruments:				
Aluminum forward contracts	Other current assets	\$ —	Accrued liabilities	\$ —
MTP contracts	Other current assets	300	Accrued liabilities	—
Aluminum forward contracts	Other assets	—	Other liabilities	—
MTP contracts	Other assets	—	Other liabilities	—
Total derivative instruments	Total derivative assets	\$ 300	Total derivative liabilities	\$ —

The ending accumulated balance for the aluminum forward and MTP contracts included in accumulated other comprehensive income, net of tax, was \$0.2 million as of December 30, 2023, and \$0.2 million as of December 31, 2022.

The following represents the gains (losses) on derivative financial instruments, and their classifications within the accompanying consolidated financial statements for the three years ended December 30, 2023 (in thousands):

	Derivatives in Cash Flow Hedging Relationships		
	Amount of Gain or (Loss) Recognized in OCI(L) on Derivatives	Location of Gain or (Loss) Reclassified from Accumulated OCI(L) into Income	Amount of Gain or (Loss) Reclassified from Accumulated OCI(L) into Income
	January 1, 2022	January 1, 2022	January 1, 2022
Aluminum contracts	\$14,012	Cost of sales	\$12,373
MTP contracts	\$10,443	Cost of sales	\$6,265
	<b>December 31, 2022</b>		<b>December 31, 2022</b>
Aluminum contracts	(\$7,732)	Cost of sales	(\$2,903)
MTP contracts	\$42	Cost of sales	\$4,341
	<b>December 30, 2023</b>		<b>December 30, 2023</b>
Aluminum contracts	(\$361)	Cost of sales	(\$618)
MTP contracts	(\$94)	Cost of sales	\$206

We classify cash flows related to derivative instruments as operating activities in the accompanying consolidated statements of cash flows.



## 11. Fair Value

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A three-tier fair value hierarchy is used to prioritize the inputs used in measuring fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy are as follows:

Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2 Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

The accounting guidance concerning fair value allows us to elect to measure financial instruments at fair value and report the changes in fair value through earnings. This election can only be made at certain specified dates and is irrevocable once made. We do not have a policy regarding specific assets or liabilities to elect to measure at fair value, but rather we make the election on an instrument-by-instrument basis as they are acquired or incurred.

During 2023, 2022, or 2021, we did not make any transfers between Level 1, Level 2 or Level 3 financial assets. We conduct reviews on a quarterly basis to verify pricing, assess liquidity, and determine if significant inputs have changed that would impact the fair value hierarchy disclosure.

### *Fair Value of Financial Instruments*

Our financial instruments include cash equivalents, accounts and notes receivable, accounts payable, and accrued liabilities, whose carrying amounts approximate their fair values due to their short-term nature. Our financial instruments also include borrowings under the revolving credit facility of our 2016 Credit Agreement due 2027, as well as the 2021 Senior Notes due 2029 at December 30, 2023 and December 31, 2022, all classified as long-term debt. The fair value of borrowings under the revolving credit facility of our 2016 Credit Agreement due 2027 approximates its carrying value due to its variable interest rate nature, and was approximately \$45.0 million as of December 30, 2023, compared to a principal outstanding value of \$45.0 million, and \$76.4 million as of December 31, 2022, compared to a principal outstanding value of \$76.4 million. The fair value of the 2021 Senior Notes due 2029 is also based on debt with similar terms and characteristics and was approximately \$549.1 million as of December 30, 2023, compared to a principal outstanding value of \$575.0 million, and \$480.8 million as of December 31, 2022, compared to a principal outstanding value of \$575.0 million. Fair values were determined based on observed trading prices of our debt between domestic financial institutions, which we consider to be Level 2 inputs.

The carrying amounts for financial instruments measured at fair value are as follows:

	Fair Value Measurements			
	Assets (Liabilities)			
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>December 30, 2023</b>				
	<b>Total</b>			
<b>Description</b>				
Aluminum forward contracts	\$ 257	\$ —	\$ 257	\$ —
MTP contracts	—	—	—	—
	<u>\$ 257</u>	<u>\$ —</u>	<u>\$ 257</u>	<u>\$ —</u>
<b>December 31, 2022</b>				
	<b>Total</b>	<b>(Level 1)</b>	<b>(Level 2)</b>	<b>(Level 3)</b>
<b>Description</b>				
Aluminum forward contracts, net	\$ —	\$ —	\$ —	\$ —
MTP contracts, net	300	—	300	—
	<u>\$ 300</u>	<u>\$ —</u>	<u>\$ 300</u>	<u>\$ —</u>

## 12. Income Taxes

### Income Tax Expense

The components of income tax expense are as follows (in thousands):

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
<b>Current:</b>			
Federal	\$ 24,402	\$ 34,411	\$ 790
State	6,856	9,595	1,337
<b>Total current tax expense</b>	<b>31,258</b>	<b>44,006</b>	<b>2,127</b>
<b>Deferred:</b>			
Federal	5,506	(8,661)	7,142
State	1,246	(2,679)	490
<b>Total deferred tax expense (benefit)</b>	<b>6,752</b>	<b>(11,340)</b>	<b>7,632</b>
<b>Income tax expense</b>	<b>\$ 38,010</b>	<b>\$ 32,666</b>	<b>\$ 9,759</b>

The aggregate amount of income taxes included in the consolidated statements of operations and consolidated statements of shareholders' equity are as follows (in thousands):

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
<b>Consolidated statements of operations:</b>			
Income tax expense relating to continuing operations	\$ 38,010	\$ 32,666	\$ 9,759
<b>Consolidated statements of shareholders' equity:</b>			
Income tax benefit (expense) relating to derivatives	\$ 11	\$ 2,345	\$ (1,531)

### Reconciliation of the Statutory Rate to the Effective Rate

A reconciliation of the statutory federal income tax rate to our effective rate is provided below:

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
Statutory federal income tax rate	21.0 %	21.0 %	21.0 %
State income taxes, net of federal income tax benefit	4.6 %	4.7 %	3.2 %
Non-deductible expenses	3.0 %	1.3 %	1.3 %
Research activities credits	(0.9) %	(1.2) %	(0.8) %
Florida excess tax refund relating to the Tax Cuts and Jobs Act	—	(0.4) %	—
Eco partnership income attributable to non-controlling interest	(0.2) %	(0.3) %	(1.2) %
Excess stock-based compensation tax benefits	(1.4) %	(0.1) %	(2.0) %
Other	(0.4) %	(0.1) %	0.2 %
<b>Consolidated effective tax rate</b>	<b>25.7 %</b>	<b>24.9 %</b>	<b>21.7 %</b>

### Deferred Income Taxes

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Significant components of our net deferred tax liability are as follows:

	December 30, 2023	December 31, 2022
	<i>(in thousands)</i>	
Deferred tax assets:		
Operating lease liability	\$ 34,517	\$ 21,496
Deferrals and accruals relating to ASC 606, net	5,530	5,707
State bonus depreciation and tax credits	3,897	3,926
Stock-based compensation expense	2,113	2,926
Accrued warranty	3,900	3,564
Acquisition costs	3,354	2,236
Advance supplier consideration	664	1,388
Other deferrals and accruals, net	9,247	10,039
Obsolete inventory, UNICAP and other related items	—	4,054
Allowance for credit losses	4,216	3,885
<b>Total deferred tax assets</b>	<b>67,438</b>	<b>59,221</b>
Deferred tax liabilities:		
Property, plant and equipment	(21,453)	(21,257)
Trade names and other intangible assets, net	(38,221)	(39,193)
Goodwill	(23,823)	(21,303)
Operating lease right-of-use asset	(31,741)	(19,655)
Obsolete inventory, UNICAP and other related items	(2,612)	—
Eco partnership basis difference	—	(2,921)
Derivative financial instruments	(66)	(77)
Prepaid expenses	(2,207)	(2,222)
<b>Total deferred tax liabilities</b>	<b>(120,123)</b>	<b>(106,628)</b>
<b>Total deferred tax liabilities, net</b>	<b>\$ (52,685)</b>	<b>\$ (47,407)</b>

### Tax Basis in Goodwill

We have goodwill deductible for tax purposes in certain of our acquisitions as the transactions were acquisitions of stock treated as step-up acquisitions of assets and assumption of liabilities pursuant to elections under section 338(h)(10) or 743(b) of the Internal Revenue Code, or the transactions were structured as acquisitions of assets and assumptions of liabilities. The unamortized amount of this goodwill for tax purposes, including the goodwill as a result of the Anlin Acquisition discussed below.

In the Martin Acquisition, we acquired goodwill. Because the Martin Acquisition was structured as an acquisition of the stock of a C corporation, a step-up election is not available. Therefore, we do not believe any of the goodwill as a result of the Martin Acquisition is deductible for tax purposes.

### Excess Tax Benefits

Excess tax benefits resulting from the exercise of stock options and lapse of restriction on stock awards are recognized as a component of tax expense. Income tax expense in the years ended December 30, 2023, December 31, 2022, and January 1, 2022, includes excess tax benefits totaling \$2.0 million, \$0.2 million, and \$0.9 million, respectively.

### Income Taxes Payable and Payments

Accrued liabilities at December 30, 2023 and December 31, 2022 include income taxes currently payable of \$7.0 million and \$16.4 million, respectively. During the years ended December 30, 2023 and December 31, 2022, we made payments of income taxes totaling \$40.6 million and \$21.5 million, respectively.

### ***Income Tax Effects of Accumulated Other Comprehensive Income (Loss)***

We reclassify to the income tax effects of accumulated other comprehensive income (loss) to income taxes in the same period as the reclassification of the related item of accumulated other comprehensive income (loss) to earnings.

### ***Open Tax Years***

The tax years 2019 to 2022 remain open for examination.

## **13. Leases, Commitments and Contingencies**

### ***Leases***

We lease certain of our manufacturing facilities under operating leases. We also lease production equipment, vehicles, computer equipment, storage units and office equipment under operating leases. Our leases have remaining lease terms of 1 year to 12 years, some of which may include options to extend the leases for up to 5 years, and some of which may include options to terminate the leases within 1 year. All of our leases are operating leases. We did not recognize right-of-use assets or lease liabilities for certain short-term leases that are month-to-month leases. As of December 30, 2023, we had no additional operating or finance leases that have not yet commenced. Our operating leases expire at various times through 2035. Lease expense for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, totaled \$34.4 million, \$30.7 million, and \$25.1 million, respectively, and includes \$18.1 million, \$15.6 million, and \$10.6 million, respectively, classified in cost of sales in the accompanying consolidated statement of operations, with the remainder as selling, general and administrative expenses.

The components of lease expense for the years ended December 30, 2023, December 31, 2022 and January 1, 2022, are as follows (in thousands):

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
Operating lease cost	\$ 23,944	\$ 20,490	\$ 15,254
Short-term lease cost	10,493	10,175	9,872
Total lease cost	<u>\$ 34,437</u>	<u>\$ 30,665</u>	<u>\$ 25,126</u>

Other information relating to leases for the years ended December 30, 2023, December 31, 2022 and January 1, 2022, are as follows (in thousands, except years and percentages):

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
<b>Supplemental cash flows information</b>			
Cash paid for amounts included in the measurement of lease liabilities:			
Operating cash flows relating to operating leases	<u>\$ (22,966)</u>	<u>\$ (19,635)</u>	<u>\$ (13,750)</u>
Right-of-use assets obtained in exchange for lease obligations:			
Operating leases	<u>\$ 44,424</u>	<u>\$ 29,031</u>	<u>\$ 65,678</u>
<b>Weighted average remaining lease term in years</b>			
Operating leases	<u>6.91</u>	<u>7.12</u>	<u>7.04</u>
<b>Weighted average discount rate</b>			
Operating leases	<u>5.3%</u>	<u>5.2%</u>	<u>5.5%</u>

Future minimum lease commitments for operating leases are as follows (in thousands):

	<b>December 30, 2023</b>
2024	\$ 26,687
2025	25,943
2026	24,480
2027	23,400
2028	19,376
Thereafter	39,849
	<hr/>
Total future minimum lease payments	159,735
	<hr/>
Less: Imputed interest	(25,337)
	<hr/>
Operating lease liability - total	<u>\$ 134,398</u>
	<hr/>
<b>Reported as of December 30, 2023:</b>	
Current portion of operating lease liability	\$ 20,368
Operating lease liability, less current portion	114,030
	<hr/>
Operating lease liability - total	<u>\$ 134,398</u>

#### ***Purchase Commitments***

We are obligated to purchase certain raw materials used in the production of our products from certain suppliers pursuant to stocking programs. If these programs were cancelled by us, as of December 30, 2023, and December 31, 2022, we would be required to pay \$30.6 million and \$26.1 million, respectively, for various materials. During the years ended December 30, 2023, December 31, 2022, and January 1, 2022, we made purchases under these programs totaling \$459.9 million, \$454.6 million and \$262.4 million, respectively. The Company expects to utilize its purchase commitments in its normal ongoing operations.

At December 30, 2023, we had \$8.5 million in standby letters of credit related to our workers' compensation insurance coverage.

#### ***Legal Proceedings***

We are a party to various legal proceedings in the ordinary course of business. Although the ultimate disposition of those proceedings cannot be predicted with certainty, management believes the outcome of any claim that is pending or threatened, either individually or on a combined basis, will not have a materially adverse effect on our operations, financial position or cash flows.

### **14. Employee Benefit Plans**

#### ***Defined Contribution Plan***

We have a 401(k) plan covering substantially all employees 18 years of age or older who have at least three months of service. Employees may contribute up to 80% of their annual compensation subject to Internal Revenue Code maximum limitations. We currently make matching contributions based on our operating results. During the years ended December 30, 2023, December 31, 2022, and January 1, 2022, there was a matching contribution of up to 3%, in each year made at various times during the year. Company contributions and earnings thereon vest at the rate of 20% per year of service with us when at least 1,000 hours are worked within the Plan year. We recognized expenses for such employer matching of \$6.8 million, \$6.5 million and \$4.5 million for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively.

#### ***2019 Employee Stock Purchase Plan***

On May 22, 2019, our shareholders approved, and we adopted the 2019 Employee Stock Purchase Plan (the "2019 ESPP") whereby eligible employees may purchase the Company's common stock at a discount from fair market value represented by the trading price of the Company's common stock on the NYSE. Eligible employees may purchase the Company's common stock at a price which is determined by the Compensation Committee of the Board of Directors of the Company, but which will be no less than 85% of fair market value, as defined in the 2019 ESPP. There is a maximum of 700,000 shares issuable under the 2019 ESPP. Since its approval by our shareholders, there have been 157,677 shares issued under the 2019 ESPP.

## 15. Related Parties

In the ordinary course of business, we sell windows to Builders FirstSource, Inc. One of our directors, Brett Milgrim, is currently a director of Builders FirstSource, Inc., and Floyd Sherman, another of our directors, is a former director and the former Chief Executive Officer of Builders FirstSource, Inc. Our total net sales to Builders FirstSource, Inc. were \$25.6 million, \$54.0 million and \$25.9 million for the years ended December 30, 2023, December 31, 2022, and January 1, 2022. As of December 30, 2023, and December 31, 2022, there was \$3.2 million and \$5.6 million due from Builders FirstSource, Inc. included in accounts receivable in the accompanying consolidated balance sheets.

## 16. Shareholders' Equity

### *2023 and 2019 Share Repurchase Programs*

On February 7, 2023, the Company announced that its Board of Directors approved a new, share repurchase program which authorizes the Company to purchase up to \$250.0 million of its common stock. This program permits the Company to purchase shares of its common stock from time to time through open-market purchases, in privately negotiated transactions, or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, in accordance with applicable securities laws and other restrictions. During the year ended December 30, 2023, we repurchased a total of 3,300,233 shares under this program at a total cost of \$82.3 million, which excludes the 1% excise tax imposed on corporate stock buy-backs by the Inflation Reduction Act of 2022. The timing and total amount of stock repurchases will depend upon business, economic and market conditions, corporate and regulatory requirements, prevailing stock prices, and other considerations. The share repurchase program had an initial term of 3 years, through February 3, 2026, and may be suspended or discontinued at any time, and does not obligate the company to acquire any amount of common stock.

On May 22, 2019, our Board of Directors authorized and approved a share repurchase program of up to \$30.0 million. The repurchases may be made in open-market or private transactions from time to time. During the fourth quarter of 2022, we made repurchases of 86,124 shares of our common stock at a total cost of \$1.6 million under this program. The repurchase program was discontinued.

### *Repurchases of Company Common Stock*

In addition to the repurchases of our common stock in the open market during 2023 discussed above, during 2023 and 2022, we repurchased 241,290 shares and 95,001 shares, respectively, of our common stock at a total cost of \$7.2 million and \$1.9 million, respectively, all relating to purchases from employees to satisfy tax withholding obligations in connection with the vesting of restricted stock awards. Those shares were immediately retired.

### *Shareholder Rights Plan*

On March 30, 2023, we announced that our Board of Directors had unanimously approved the adoption of a limited-duration shareholder rights plan (the "Rights Plan") which includes the declaration of a dividend distribution of one right (each, a "Right") for each outstanding share of the Company's common stock to stockholders of record as of the close of business on April 10, 2023. Each Right entitles the registered holder to purchase from the Company 0.001 of a share of Series A Participating Preferred Stock, par value \$0.01 per share, of the Company at an exercise price of \$90.00, subject to adjustment. The complete terms of the Rights are set forth in a Rights Agreement, dated as of March 30, 2023, between the Company and American Stock Transfer & Trust Company, LLC, as rights agent (the "Rights Agreement"). The Rights expire on the earliest of (1) March 30, 2024, unless such date is extended, or (2) the redemption or exchange of the Rights as described above.

The Board adopted the Rights Plan in response to a likely accumulation of the Company's shares by a strategic investor. The intent of the Rights Plan is to reduce the likelihood that any entity, person or group gains control of the Company through open market accumulation of the Company's shares without paying all other shareholders an appropriate control premium or without providing the Board sufficient time to make informed judgments and take actions that it believes are in the best interests of its other shareholders. Under the Rights Plan, the rights will become exercisable if an entity, person or group acquires beneficial ownership of 10% or more of the Company's outstanding common stock in a transaction not approved by the Board. In the event that the Rights become exercisable due to the triggering ownership threshold being crossed, each Right will entitle its holder (other than the person, entity or group triggering the Rights Plan, whose Rights will become void and will not be exercisable) to purchase, at the then-current exercise price, additional shares of common stock having a then-current market value of twice the exercise price of the Right.

## 17. Stock-Based Compensation

### *2019 Equity Plan*

On May 22, 2019, our shareholders approved, and we adopted the 2019 Equity and Incentive Compensation Plan (the "2019 Equity Plan") whereby equity-based awards of up to a total of 1,550,000 shares may be granted by the Board to eligible non-employee directors, selected officers and other employees, advisors and consultants of ours. A summary of certain key features and terms of the 2019 Equity Plan is set forth below. A more complete discussion about the 2019 Equity Plan is set forth in the Company's proxy statement for its 2019 annual meeting of stockholders, which was filed with the SEC on April 23, 2019.

On June 10, 2022, our shareholders approved, and we adopted, the Amended and Restated 2019 Equity and Incentive Compensation Plan (the "Amended and Restated 2019 Equity Plan") which, among other things, increase the total number of shares of common stock available for grant by 3,000,000 shares. A more complete discussion about the Amended and Restated 2019 Equity Plan is set forth in the Company's proxy statement for its 2019 annual meeting of stockholders, which was filed with the SEC on June April 29, 2022.

### *Amended and Restated 2019 Equity and Incentive Compensation Plan*

- sets forth the total number of shares of common stock available for grant thereunder, at 4,550,000 shares,
- sets forth the types of awards eligible under the plan, including issuances of options, share appreciation rights, restricted shares, restricted share units, share bonuses, other share-based awards and cash awards, and
- sets forth the maximum number of shares that may be made subject to awards in any calendar year to any "covered employee" (within the meaning of Section 162(m) of the Internal Revenue Code).
- shares previously granted under predecessor plans, including the 2014 Equity Plan and the 2006 Equity Plan, may be available for issuance under the 2019 Equity Plan under certain circumstances described below.

There were 2,766,235 shares available for grant under the Amended and Restated 2019 Equity Plan at December 30, 2023.

### *Issuances*

On February 15, 2023, we issued 524,114 shares of restricted stock to certain executive and non-executive employees of the Company, under the Company's 2023 long-term incentive plan ("2023 LTIP"). The final number of half of the shares awarded under the 2023 LTIP, or 262,057 shares, is subject to adjustment based on the performance of the Company for the 2023 fiscal year and was not final as of December 30, 2023. Additionally, the 262,057 performance shares issued under the 2023 LTIP are subject to a total shareholder return ("TSR") component, which will not be finalized until the third anniversary of the February 15, 2023 grant date. Specifically, 37.5% of the one-half of the restricted stock awarded in the 2023 LTIP are performance restricted shares which will not be earned unless certain financial performance metrics are met by the Company for the 2023 fiscal year. The performance criteria, as defined in the share awards, provide for a graded awarding of shares based on the percentage by which the Company meets earnings before interest, taxes, depreciation and amortization ("EBITDA") as defined in our 2023 business plan. The percentages, ranging from less than 80% to greater than or equal to 120% of the target amount of that EBITDA metric, provide for the awarding of shares ranging from 0% to 200% of the target amount of shares with respect to 37.5% of half of the 524,114 shares, or 98,273 shares. The remaining 62.5% of the one-half of the restricted stock awarded in the 2023 LTIP, or 163,784 shares, are subject to the same EBITDA metric, but are also subject to a TSR component which stratifies the performance of the Company's common stock price compared to a defined peer group of companies over the three-year period subsequent to February 15, 2023, such that if the Company's TSR falls at the 75th percentile or higher compared to the peer group, grantees will receive an additional 25% of total company-performance adjusted shares. If the Company's TSR falls at the 25th percentile or lower compared to the peer group, grantees will forfeit 25% of total company-performance adjusted shares. If the Company's TSR falls within the 75th and 25th percentiles, there will be no additional adjustment and grantees will receive their performance shares as per the EBITDA metric previously discussed. The final award is also affected by forfeitures upon the termination of a grantee's employment with the Company. The remaining 262,057 shares from the 2023 LTIP are not subject to adjustment based on any performance or other criteria, but rather, vest in three equal installments on each of the first, second and third anniversaries of the grant date, assuming the grantee is employed by the Company on those vesting dates. The grant date fair value of the 2023 LTIP was \$22.64 per share for those shares not subject to adjustment based on any performance or other criteria except the passage of time, and the 37.5% of shares subject only to the EBITDA criteria of Company performance. For the 62.5% of performance shares subject to both the EBITDA criteria of Company performance and the TSR component, the grant date fair value was \$26.08 per share as determined by a third-party valuation specialist engaged by the Company, which used Monte Carlo simulation techniques to determine the fair value of such shares, which we consider to be a Level 3 input.

We record stock compensation expense over an equity award's vesting period using the award's fair value at the date of grant. We recorded compensation expense for stock-based awards of \$12.2 million, \$9.7 million and \$7.8 million for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively.

Of the \$12.2 million, \$9.7 million and \$7.8 million in stock-based compensation expense in the years ended December 30, 2023, December 31, 2022, and January 1, 2022, respectively, \$10.5 million, \$8.2 million and \$6.4 million, respectively, are classified within selling, general and administrative expense in the accompanying consolidated statements of operations for those years, with the remainder classified within cost of sales.

### **Restricted Share Awards**

A summary of the status of restricted share awards as of December 30, 2023, and changes during the year then ended, are presented below:

	Number of Shares	Weighted Average Fair Value
Outstanding at December 31, 2022	1,268,258	\$18.75
Granted	1,064,169	\$23.94
Vested	(767,734)	\$18.86
Forfeited/Performance adjustment	(418,164)	\$19.18
Outstanding at December 30, 2023	<u>1,146,529</u>	<u>\$24.60</u>

As of December 30, 2023, the remaining compensation cost related to non-vested share awards was \$18.9 million which is expected to be recognized in earnings using an accelerated method resulting in higher levels of compensation costs occurring in earlier periods over a weighted average period of 2.1 years.

### **18. Accumulated Other Comprehensive Income (Loss)**

The following table shows the components of accumulated other comprehensive income (loss) for the years ended December 30, 2023, December 31, 2022, and January 1, 2022:

<i>(in thousands)</i>	Aluminum Forward Contracts	MTP Contracts	Total
Accumulated other comprehensive income at January 2, 2021	\$ 2,403	\$ 317	\$ 2,720
Change in fair value of derivatives	14,012	10,443	24,455
Amounts reclassified from accumulated other comprehensive earnings	(12,373)	(6,265)	(18,638)
Tax effect	(432)	(1,099)	(1,531)
Net current-period other comprehensive income	<u>1,207</u>	<u>3,079</u>	<u>4,286</u>
Accumulated other comprehensive income at January 1, 2022	<u>\$ 3,610</u>	<u>\$ 3,396</u>	<u>\$ 7,006</u>
Accumulated other comprehensive income at January 1, 2022	\$ 3,610	\$ 3,396	\$ 7,006
Change in fair value of derivatives	(7,732)	42	(7,690)
Amounts reclassified from accumulated other comprehensive earnings	2,903	(4,341)	(1,438)
Tax effect	1,219	1,126	2,345
Net current-period other comprehensive loss	<u>(3,610)</u>	<u>(3,173)</u>	<u>(6,783)</u>
Accumulated other comprehensive income at December 31, 2022	<u>\$ -</u>	<u>\$ 223</u>	<u>\$ 223</u>
Accumulated other comprehensive income at December 31, 2022	\$ -	\$ 223	\$ 223
Change in fair value of derivatives	(361)	(94)	(455)
Amounts reclassified from accumulated other comprehensive earnings	618	(206)	412
Tax effect	(66)	77	11
Net current-period other comprehensive loss	<u>191</u>	<u>(223)</u>	<u>(32)</u>
Accumulated other comprehensive income at December 30, 2023	<u>\$ 191</u>	<u>\$ -</u>	<u>\$ 191</u>



## 19. Segments

We have two reportable segments: the Southeast segment, and the Western segment.

The Southeast reporting segment, which is also an operating segment, is composed of sales from our manufacturing facilities in Florida. The Western reporting segment, also an operating segment, is composed of sales from our manufacturing facilities in Arizona, California and Utah.

Centralized financial and operational oversight, including resource allocation and assessment of performance on an income (loss) from operations basis, is performed by our CEO, whom we have determined to be our chief operating decision maker (“CODM”), with oversight by the Board of Directors.

The following table represents summary financial data attributable to our operating segments for the years ended December 30, 2023, December 31, 2022, and January 1, 2022. Results of the Southeast segment for the year ended January 1, 2022 includes the results of Eco for its post-acquisition period from February 1, 2021. Results of the Western segment for the year ended December 31, 2022 includes the results of Martin for its post-acquisition period from October 14, 2022, and for the year ended January 1, 2022, includes the results of Anlin for its post-acquisition period from October 25, 2021. Corporate overhead has been allocated to each segment using an allocation method we believe is reasonable (in thousands):

	Year Ended		
	December 30, 2023	December 31, 2022	January 1, 2022
Net sales:			
Southeast segment	\$ 1,130,394	\$ 1,110,355	\$ 968,693
Western segment	373,847	381,599	192,771
Total net sales	<u>\$ 1,504,241</u>	<u>\$ 1,491,954</u>	<u>\$ 1,161,464</u>
Income from operations:			
Southeast segment	\$ 137,150	\$ 112,593	\$ 74,815
Western segment	49,298	55,190	25,641
Impairment of trade name (1)	(5,500)	(7,423)	—
Restructuring costs and charges, net (2)	(1,722)	—	—
Total income from operations	179,226	160,360	100,456
Interest expense, net	31,077	28,879	30,029
Debt extinguishment costs	-	410	25,472
Total income before income taxes	<u>\$ 148,149</u>	<u>\$ 131,071</u>	<u>\$ 44,955</u>

(1) In 2023, impairment to our Martin trade name, which is part of our Western segment. In 2022, impairment relates to our WinDoor trade name, which is part of our Southeast segment.

(2) Restructuring costs and charges, net, relates to our NewSouth brand, which is part of our Southeast segment.

Depreciation expense for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, was \$27.9 million, \$27.4 million, and \$26.5 million for our Southeast segment, respectively, and \$8.1 million, \$6.7 million, and \$4.0 million for our Western segment, respectively. Amortization expense for the years ended December 30, 2023, December 31, 2022, and January 1, 2022, was \$7.9 million, \$10.1 million, and \$10.7 million for our Southeast segment, respectively, and \$18.4 million, \$16.0 million, and \$10.4 million for our Western segment, respectively.

Total assets of our Southeast segment as of December 30, 2023 and December 31, 2022 were \$899.7 million and \$909.6 million, respectively. Total assets of our Western segment as of December 30, 2023 and December 31, 2022 were \$678.2 million and \$730.6 million, respectively.

## 20. Redeemable Non-Controlling Interest

On February 1, 2021, we completed an acquisition of a 75% ownership stake in Eco. The seller of Eco obtained the remaining equity interest in the newly formed company, Eco Enterprises. The seller's redeemable non-controlling interest ("RNCI") was initially established at fair value.

The agreement between PGT Innovations, Inc. and the seller provided the Company with a call right for seller's equity interest during the third year following the acquisition date. If the Company did not exercise its right to call by the third anniversary, the agreement provided the seller with a put right which could have been exercised during the 15-day period following the third anniversary. Effective on May 26, 2023, the Company exercised its call-right to purchase the remaining 25% ownership stake in Eco it previously did not own. The redemption price of the remaining 25% was calculated by the Company pursuant to the operating agreement based on the performance metric included therein, and was determined to be \$37.5 million, which was agreed with by the seller. Subsequent to this redemption, the Company's ownership of Eco Enterprises is now 100%.

Prior to the redemption effective on May 26, 2023, the Company calculated the estimated future redemption value of the non-controlling interest on a quarterly basis. The redeemable non-controlling interest was accreted to the future redemption value using the effective interest method up to the date on which the put-right became effective. Any accretion adjustment in the current reporting period of the redeemable non-controlling interest was offset against retained earnings and impacted earnings used in the calculation of earnings per share attributable to common shareholders in the reporting period.

The following table presents the changes in the Company's redeemable non-controlling interest for the period presented:

<i>(in thousands)</i>	Year Ended	
	December 30, 2023	December 31, 2022
Balance at beginning of year	\$ 34,721	\$ 36,863
Net income attributable to RNCI	1,101	1,523
Change in value of RNCI	1,637	(2,000)
Distribution to non-controlling interest	—	(1,665)
Redemption of RNCI	(37,459)	—
Balance at end of year	\$ —	\$ 34,721

## 21. Restructuring Costs and Charges, Net

During the second quarter of 2023, the Company's management approved a plan to exit the North Carolina market relating to its NewSouth brand. As a result of this decision, the Company determined to close its NewSouth showrooms in Raleigh-Durham and Charlotte, North Carolina, which resulted in restructuring costs and charges, net, totaling \$1.7 million in 2023, which includes a gain of \$0.8 million relating to the forgiveness of a portion of the operating lease liability by the landlord of the Charlotte, NC location, which we satisfied in the third quarter of 2023. Of the \$1.7 million, after consideration of the lease liability forgiveness, restructuring costs and charges, net, includes \$2.0 million of total impairments of the right-of-use assets of the leases of the Raleigh-Durham and Charlotte, North Carolina showroom facilities, and \$0.4 relating to write-offs of the related leasehold improvements. The remainder represents personnel-related costs, which were paid in 2023.

## 22. Subsequent Event

### *MITER Merger Agreement*

On January 17, 2024, the Company and MITER Brands™ (“MITER”), a nationwide manufacturer of precision-built windows and doors, announced they entered into a definitive merger agreement for MITER to acquire all of the Company's outstanding shares at a price of \$42.00 per share in cash, or an enterprise value of approximately \$3.1 billion. The purchase price represents a premium of 60% the Company's unaffected closing share price on October 9, 2023, the last trading day prior to the public disclosure of a proposal for the acquisition of the Company. The merger agreement has been unanimously approved by the boards of directors of both companies. The transaction is expected to be financed in part by an equity investment from Koch Equity Development LLC, the principal investment and acquisition arm of Koch Industries, Inc., and a current investor in MITER. The Company also announced that it had terminated its merger agreement with Masonite International Corp. (“Masonite”) dated December 17, 2023.

MITER and the Company entered into their agreement after the Company's Board unanimously determined that MITER's proposal constituted a “Superior Proposal” as defined in its merger agreement with Masonite, dated December 17, 2023. We notified Masonite of our determination on January 16, 2024, and Masonite waived its right to improve the terms of its offer. In accordance with our merger agreement with Masonite, concurrent with the signing of the definitive merger agreement with MITER, we terminated our merger agreement with Masonite and MITER, on behalf of the Company, paid the termination fee of \$84.0 million due to Masonite. MITER's transaction with the Company is expected to close by mid-year 2024, subject to approval by the shareholders of the Company, regulatory approval, including satisfaction of the antitrust provisions of the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended (the “HSR Act”), and customary closing conditions. The 30-day waiting period under the HSR Act, in connection with the Merger expired at 11:59 p.m. on February 22, 2024. The expiration of the HSR Act waiting period satisfies one of the conditions to the closing of the Merger. MITER has obtained commitment letters for the financing necessary to complete the transaction, which is not subject to a financing condition. Upon completion of the transaction, the Company will become a privately held subsidiary of MITER and its common stock will no longer be traded on the New York Stock Exchange.

The accompanying financial statements have been prepared under the assumption that the Company will continue as a going concern, and no adjustments have been made to reflect the effects, if any, from entering into the aforementioned merger agreement with MITER.

**Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**Item 9A. CONTROLS AND PROCEDURES**

**Disclosure Controls and Procedures**

Our management, under the supervision and with the participation of our principal executive officer and principal financial officer, evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(c) of the Securities and Exchange Act of 1934, as amended, or the Exchange Act) as of December 30, 2023. Our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported, within the time periods specified in the rules and forms of the SEC. These disclosure controls and procedures include, among other things, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file under the Exchange Act is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, our management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, management is required to apply its judgment in evaluating the benefits of possible disclosure controls and procedures relative to their costs to implement and maintain.

Based on management's evaluation, our principal executive officer and principal financial officer concluded that, as of December 30, 2023, our disclosure controls and procedures are effective to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

**Management's Report on Our Internal Control over Financial Reporting**

Management's annual report on internal control over financial reporting.

Internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) refers to the process designed by, or under the supervision of, our Chief Executive Officer and Chief Financial Officer, and effected by our board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Management is responsible for establishing and maintaining adequate internal control over our financial reporting.

We have evaluated the effectiveness of our internal control over financial reporting as of December 30, 2023. The evaluation was performed based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on such evaluation, management concluded that, as of such date, our internal control over financial reporting is effective.

The effectiveness of the Company's internal control over financial reporting as of December 30, 2023, has been audited by Ernst & Young LLP, an independent registered public accounting firm, which also audited the Company's Consolidated Financial Statements for the year ended December 30, 2023. Ernst & Young LLP's report on internal control over financial reporting is set forth below.

Changes in internal control over financial reporting

There have been no changes in our internal control over financial reporting for the quarter ended December 30, 2023, identified in connection with the evaluation described above that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Attestation report of the registered public accounting firm.

### **Report of Independent Registered Public Accounting Firm**

To the Shareholders and the Board of Directors of PGT Innovations, Inc.

#### **Opinion on Internal Control Over Financial Reporting**

We have audited PGT Innovations, Inc.'s internal control over financial reporting as of December 30, 2023, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, PGT Innovations, Inc. (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 30, 2023, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 30, 2023 and December 31, 2022, the related consolidated statements of operations, comprehensive income, shareholders' equity and cash flows for each of the three fiscal years in the period ended December 30, 2023, and the related notes and the financial statement schedule listed in the Index at Item 15(a) and our report dated February 23, 2024 expressed an unqualified opinion thereon.

#### **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on our Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

#### **Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Tampa, Florida  
February 23, 2024

**Item 9B. OTHER INFORMATION**

**Insider Adoption or Termination of Trading Arrangements.**

During the fiscal quarter ended December 30, 2023, none of our directors or other officers adopted or terminated a “Rule 10b5-1 trading arrangement” or a “non-Rule 10b5-1 trading arrangement,” as those terms are defined in Item 408 of Regulation S-K.

**Item 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS**

None.

## PART III

### **Item 10. *DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE***

#### **Executive Officers**

The information required by this item with respect to our executive officers will be set forth in Proxy Statement for our 2024 Annual Meeting of Stockholders (our "2024 Proxy Statement"), under the caption "Governance of the Company" and is incorporated herein by reference.

#### **Directors**

The information required by this item with respect to our board of directors and committees thereof will be set forth in our 2024 Proxy Statement under the caption "Governance of the Company" and is incorporated herein by reference.

#### **Section 16(a) Beneficial Ownership Reporting Compliance**

The information required by this item with respect to Section 16(a) beneficial ownership reporting compliance will be set forth in our 2024 Proxy Statement under the caption "Compliance with Section 16(a) of the Securities Exchange Act of 1934" and is incorporated herein by reference.

### **Item 11. *EXECUTIVE COMPENSATION***

The information required by this item will be set forth in our 2024 Proxy Statement under the captions "Executive Compensation," "Employment Agreements", and "Change in Control Agreements," "Information Regarding the Board and its Committees — Information on the Compensation of Directors," "Compensation Committee Report," and "Compensation Committee Interlocks and Insider Participation," which information is incorporated herein by reference.

### **Item 12. *SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS***

The information required by this item will be set forth in our 2024 Proxy Statement under the caption "Security Ownership of Certain Beneficial Owners and Management" and "Equity Compensation Plan Information," which information is incorporated herein by reference.

### **Item 13. *CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE***

The information required by this item will be set forth in our 2024 Proxy Statement under the caption "Certain Relationships and Related Transactions," which information is incorporated herein by reference.

### **Item 14. *PRINCIPAL ACCOUNTANT FEES AND SERVICES***

The information required by this item will be set forth in our 2024 Proxy Statement under the caption "Audit Committee Report — Fees Paid to the Principal Accountant," which information is incorporated herein by reference.

**PART IV**

**Item 15. EXHIBIT AND FINANCIAL STATEMENT SCHEDULES**

(a)(1) See the index to consolidated financial statements and schedule provided in Item 8 for a list of the financial statements filed as part of this report.

(2) Schedule II – Valuation and Qualifying Accounts

<u>Allowance for Doubtful Accounts</u>	<u>Balance at Beginning of Period</u>	<u>Costs and expenses</u>	<u>Deductions*</u>	<u>Balance at End of Period</u>
		(in thousands)		
Year ended December 30, 2023	\$ 13,656	\$ 3,132	\$ (2,610)	\$ 14,178
Year ended December 31, 2022	\$ 4,702	\$ 10,979	\$ (2,025)	\$ 13,656
Year ended January 1, 2022	\$ 3,716	\$ 3,834	\$ (2,848)	\$ 4,702

\* Represents uncollectible accounts charged against the allowance for doubtful accounts, net of recoveries.

(3) The following documents are filed, furnished or incorporated by reference as exhibits to this report as required by Item 601 of Regulation S-K

<u>Exhibit Number</u>	<u>Description</u>
2.2	<a href="#"><u>Membership Interest Purchase Agreement, dated as of December 10, 2019, among the Company, NewSouth Window Solutions, LLC, NewSouth Window Solutions of Orlando, LLC, NSWS Holdings, Inc., NSWS Orlando Holdings, Inc., the current members of NewSouth Window Solutions, LLC and NSWS Rep, LLC, as representative of the Sellers (incorporated herein by reference to Exhibit 2.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on December 10, 2019)</u></a>
2.3	<a href="#"><u>Purchase Agreement, dated as of January 7, 2021, among the Company, Eco Window Systems, LLC, Eco Glass Production Inc., Unity Windows Inc., Frank Mata, an individual, Luis Arrieta, an individual, New Eco Windows Holding, LLC, a newly formed Delaware limited liability company, and three newly formed entities (incorporated herein by reference to Exhibit 2.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on January 11, 2021)</u></a>
2.4	<a href="#"><u>Asset Purchase Agreement, dated as of September 1, 2021, by and among Anlin Industries, Western Window Holding LLC and the Company (incorporated herein by reference to Exhibit 2.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on September 3, 2021)*</u></a>
2.5	<a href="#"><u>Share Purchase Agreement dated as of October 14, 2022 among WWS Acquisition, LLC, Martin Door Holdings, Inc., Martin Door Sellers' Representative, LLC and the shareholders and warrant holders parties thereto (incorporated herein by reference to Exhibit 2.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on October 19, 2022)</u></a>
2.6	<a href="#"><u>Agreement and Plan of Merger, dated as of January 16, 2024, by and among the Company, MIWD Holding Company LLC and RMR MergeCo, Inc. (incorporated herein by reference to Exhibit 2.1 to Current Report on Form 8-K dated January 17, 2024, filed with the Securities and Exchange Commission on January 17, 2024)</u></a>
3.1	<a href="#"><u>Amended and Restated Certificate of Incorporation of PGT, Inc. (incorporated herein by reference to Exhibit 3.1 to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 18, 2010)</u></a>
3.2	<a href="#"><u>Second Amended and Restated By-Laws of PGT Innovations, Inc. (incorporated herein by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated February 17, 2023, filed with the Securities and Exchange Commission on February 24, 2023)</u></a>
3.3	<a href="#"><u>Certificate of Amendment to the Amended and Restated Certificate of Incorporation of PGT, Inc. (incorporated herein by reference to Exhibit 3.1 to Current Report on Form 8-K dated December 14, 2016, filed with the Securities and Exchange Commission on December 19, 2016)</u></a>
3.4	<a href="#"><u>Rights Agreement, dated as of March 30, 2023, between the Company and American Stock Transfer &amp; Trust Company, LLC, as Rights Agent (incorporated herein by reference to Exhibit 4.1 to Current Report on Form 8-K dated March 30, 2023, filed with the Securities and Exchange Commission on March 30, 2023)</u></a>



- 4.1 [Form of Specimen Certificate \(incorporated herein by reference to Exhibit 4.1 to Amendment No. 2 to the Registration Statement of the Company on Form S-1, filed with the Securities and Exchange Commission on December 24, 2009, Registration No. 333-132365\)](#)
- 4.2 [Indenture, dated as of August 10, 2018, between PGT Escrow Issuer, Inc. and U.S. Bank National Association, as Trustee, governing the 6.75% Senior Notes due 2026 \(incorporated herein by reference to Exhibit 4.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on August 13, 2018\)](#)
- 4.3 [First Supplemental Indenture, dated as of August 13, 2018, by and between U.S. Bank National Association and the Guarantors party thereto \(incorporated herein by reference to Exhibit 4.3 to Current Report on Form 8-K filed with the Securities and Exchange Commission on August 13, 2018\)](#)
- 4.4 [Second Supplemental Indenture, dated as of January 24, 2020, by and between the Company, U.S. Bank National Association, as Trustee, and the Guarantors party thereto \(incorporated by reference to Exhibit 4.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on January 24, 2020\)](#)
- 4.5 [Third Supplemental Indenture, dated as of February 1, 2020, by and between the Company, U.S. Bank National Association, as Trustee, and the Guarantors party thereto \(incorporated by reference to Exhibit 4.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on February 3, 2020\)](#)
- 4.6 [Fourth Supplemental Indenture, dated as of January 26, 2021, by and between the Company, U.S. Bank National Association, as Trustee, and the Guarantors party thereto \(incorporated by reference to Exhibit 4.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on January 26, 2021\)](#)
- 4.7 [Indenture, dated as of September 24, 2021, by and among the Company, the Guarantors party thereto and U.S. Bank National Association, as Trustee, governing the 4.375% Senior Notes due 2029 \(incorporated herein by reference to Exhibit 4.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on September 28, 2021\)](#)
- 4.8 [Form of 4.375% Senior Note due 2029 \(incorporated herein by reference to Exhibit 4.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on September 28, 2021\)](#)
- 4.9 [Rights Agreement, dated as of March 30, 2023, between the Company and American Stock Transfer & Trust Company, LLC, as Rights Agent \(incorporated herein by reference to Exhibit 4.1 to Current Report on Form 8-K dated March 30, 2023, filed with the Securities and Exchange Commission on March 30, 2023\)](#)
- 10.1 [Credit Agreement dated February 16, 2016, among PGT Innovations, Inc., the lending institutions from time to time party thereto, and Deutsche Bank AG New York Branch, as Administrative Agent, Collateral Agent, Swing Line Lender and Letter of Credit Issuer. \(incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K dated February 16, 2016, filed with the Securities and Exchange Commission on February 17, 2016\)](#)
- 10.2 [Product Supply and Sales Agreement dated February 7, 2020, by and between PGT Innovations, Inc. and Kuraray America, Inc. \(incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K dated February 7, 2020, filed with the Securities and Exchange Commission on February 14, 2020\)](#)
- 10.3 [Third Amendment to the Credit Agreement, dated as of October 31, 2019, by and among the Company, the other Credit Parties thereto, SunTrust Bank, as Initial Term A Lender, the Initial Revolving Credit Lenders, each LC Issuer, and SunTrust Bank, as Administrative Agent, Collateral Agent and Swing Line Lender \(incorporated by reference to Exhibit 10.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on November 6, 2019\)](#)
- 10.4† [Form of PGT Innovations, Inc. Director Indemnification Agreement \(incorporated herein by reference to Exhibit 10.9 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on March 10, 2017\)](#)
- 10.5† [PGT Innovations, Inc. 2014 Omnibus Equity Incentive Plan \(incorporated herein by reference to Appendix A to Definitive Proxy Statement on Form DEF 14A dated March 28, 2014, filed with the Securities and Exchange Commission on April 2, 2014\)](#)
- 10.6 [First Amendment to Credit Agreement, dated as of February 17, 2017, among PGT Innovations, Inc., the lending institutions from time-to-time party thereto, and Deutsche Bank AG New York Branch, as Administrative Agent, Collateral Agent, Swing Line Lender and Letter of Credit Issuer. \(incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K dated February 17, 2017, filed with the Securities and Exchange Commission on February 22, 2017\)](#)
- 10.7 [Supply Agreement dated September 22, 2017, by and between PGT Industries, Inc. and Cardinal LG Company \(incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K dated September 22, 2017, filed with the Securities and Exchange Commission on September 22, 2017\)](#)
- 10.8 [Second Amendment to Credit Agreement, dated March 16, 2018 by and among PGT Innovations, Inc., a Delaware corporation, the other Credit Parties \(as defined in the Credit Agreement\) party hereto, the Lenders party hereto, SunTrust Bank, as Administrative Agent, Collateral Agent, Swing Line Lender and an LC Issuer and Deutsche Bank AG New York Branch, as resigning Administrative Agent, resigning Collateral Agent, resigning Swing Line Lender and a resigning LC Issuer \(incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on March 20, 2018\)](#)

- 10.9 [Supply Agreement, effective as of January 1, 2019, by and between PGT Industries, Inc. and Vitro Flat Glass LLC. \(incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on December 28, 2018\)](#)
- 10.10† [PGT Innovations, Inc. 2019 Employee Stock Purchase Plan dated as of April 12, 2019 \(incorporated herein by reference to Appendix B to DEF 14A filed with the Securities and Exchange Commission on February 26, 2020\)](#)
- 10.11† [Amended and Restated PGT Innovations, Inc. 2019 Equity and Incentive Compensation Plan dated as of June 10, 2022 \(incorporated by reference to Appendix A to DEF 14A filed with the Securities and Exchange Commission on April 29, 2022\)](#)
- 10.12 [Fourth Amendment to the Credit Agreement, dated as of October 25, 2021, by and among PGT Innovations, Inc., the other Credit Parties party thereto, Truist Bank \(as successor by merger to SunTrust Bank\), as Incremental Term A Lender, Administrative Agent and Collateral Agent \(incorporated by reference to Exhibit 10.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on October 29, 2021\)](#)
- 10.13† [Amended and Restated Employment Agreement between PGT Innovations, Inc. and Jeffrey T. Jackson, dated April 8, 2022 \(incorporated herein by reference to Exhibit 10.13 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.14† [Employment Agreement between PGT Innovations, Inc. and Eric Kowalewski dated April 8, 2022 \(incorporated herein by reference to Exhibit 10.14 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.15† [Employment Agreement between PGT Innovations, Inc. and John Kunz, dated April 8, 2022 \(incorporated herein by reference to Exhibit 10.15 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.16† [Amended and Restated Employment Agreement between PGT Innovations, Inc. and Robert Keller, dated April 8, 2022 \(incorporated herein by reference to Exhibit 10.16 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.17† [Amended and Restated Employment Agreement between PGT Innovations, Inc. and Michael Wothe, dated April 8, 2022 \(incorporated herein by reference to Exhibit 10.17 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.18† [Amended and Restated Employment Agreement between PGT Innovations, Inc. and Brad West, dated April 8, 2022 \(incorporated herein by reference to Exhibit 10.18 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.19† [Form of PGT Innovations, Inc. Restricted Share Award Agreement \(Time Vesting\) \(incorporated herein by reference to Exhibit 10.19 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.20† [Form of PGT Innovations, Inc. Restricted Share Award Agreement \(Performance Vesting\) \(incorporated herein by reference to Exhibit 10.19 to Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 27, 2023\)](#)
- 10.21 [Fifth Amendment to Credit Agreement, dated as of October 13, 2022, by and among PGT Innovations, Inc., the other Credit Parties party thereto, the financial institutions party thereto and Truist Bank, as Administrative Agent, Collateral Agent and Swing Line Lender \(incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K filed with the Securities and Exchange Commission on October 19, 2022\)](#)
- 10.22† [Employment Agreement between PGT Innovations, Inc. and Craig Henderson, dated August 2, 2023 \(incorporated herein by reference to Exhibit 10.1 to Quarterly Report on Form 10-Q, filed with the Securities and Exchange Commission on November 2, 2023\)](#)
- 21.1 [List of subsidiaries\\*\\*](#)
- 23.1 [Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm\\*\\*](#)
- 24.1 [Power of Attorney \(included on the signature page of this Annual Report on Form 10-K\)\\*\\*](#)
- 31.1 [Certification of chief executive officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002\\*\\*](#)
- 31.2 [Certification of chief financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002\\*\\*](#)
- 32.1 [Certification of chief executive officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002\\*\\*](#)
- 32.2 [Certification of chief financial officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002\\*\\*](#)

101.INS	Inline XBRL Instance Document – The instance document does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document
101.SCH	Inline XBRL Taxonomy Extension Schema**
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase**
101.DEF	Inline XBRL Taxonomy Extension Definition**
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase**
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase**
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)**

\* Certain exhibits and schedules have been omitted, and the Company agrees to furnish supplementally to the Commission a copy of any omitted exhibits or schedules upon request. Portions of this exhibit have been omitted pursuant to Item 601(b)(2) of Regulation S-K because they (i) are not material and (ii) would likely cause competitive harm to the Company if publicly disclosed. The Company agrees to furnish supplementally to the Commission an unredacted copy of this exhibit upon request.

† Constitutes a management contract or compensatory plan or arrangement.

\*\* Filed herewith.

**Item 16. Form 10-K SUMMARY**

None.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### PGT INNOVATIONS, INC. (Registrant)

Date: February 23, 2024

/s/ Jeffrey Jackson

Jeffrey Jackson  
President and Chief Executive Officer

Date: February 23, 2024

/s/ Craig Henderson

Craig Henderson  
Senior Vice President and Chief Financial Officer

The undersigned hereby constitute and appoint Ryan Quinn and his substitutes our true and lawful attorneys-in-fact with full power to execute in our name and behalf in the capacities indicated below any and all amendments to this report and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, and hereby ratify and confirm all that such attorney-in-fact or his substitutes shall lawfully do or cause to be done by virtue thereof. Pursuant to the requirements of the Exchange Act, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Rodney Hershberger</u> Rodney Hershberger	Chairman of the Board of Directors	February 23, 2024
<u>/s/ Jeffrey T. Jackson</u> Jeffrey T. Jackson	President and Chief Executive Officer (Principal Executive Officer) and Director	February 23, 2024
<u>/s/ Craig Henderson</u> Craig Henderson	Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	February 23, 2024
<u>/s/ Sheree L. Bargabos</u> Sheree L. Bargabos	Director	February 23, 2024
<u>/s/ Xavier Boza</u> Xavier Boza	Director	February 23, 2024
<u>/s/ Alexander R. Castaldi</u> Alexander R. Castaldi	Director	February 23, 2024
<u>/s/ Richard D. Feintuch</u> Richard D. Feintuch	Director	February 23, 2024
<u>/s/ Frances Powell Hawes</u> Frances Powell Hawes	Director	February 23, 2024
<u>/s/ Brett N. Milgrim</u> Brett N. Milgrim	Director	February 23, 2024
<u>/s/ William J. Morgan</u> William J. Morgan	Director	February 23, 2024
<u>/s/ Floyd F. Sherman</u> Floyd F. Sherman	Director	February 23, 2024
<u>/s/ Christopher J. Stephens, Jr.</u> Christopher J. Stephens, Jr.	Director	February 23, 2024



## PGT Innovations, Inc.

Name	State of Incorporation
PGT Industries, Inc. (wholly-owned by PGT Innovations, Inc.)	Florida
Triple Diamond Glass, LLC (wholly-owned by PGT Innovations, Inc.)	Delaware
CRi Windows and Doors, LLC (wholly-owned by PGT Innovations, Inc.)	Delaware
CGI Windows and Doors Holdings, Inc. (wholly-owned by PGT Industries, Inc.)	Delaware
WinDoor, Incorporated (wholly-owned by PGT Industries, Inc.)	Florida
LTE, LLC (wholly-owned by PGT Industries, Inc.)	Florida
CGI Windows and Doors, Inc. (wholly-owned by CGI Windows and Doors Holdings, Inc.)	Delaware
CGI Commercial, Inc. (wholly-owned by CGI Windows and Doors, Inc.)	Florida
Coyote Acquisition Co. (wholly-owned by PGT Innovations, Inc.)	Delaware
WWS Acquisition, LLC (wholly-owned by Coyote Acquisition Co.)	Missouri
Western Window Holding LLC (wholly-owned by WWS Acquisition, LLC)	Delaware
Martin Door Holdings, Inc. (wholly-owned by WWS Acquisition, LLC)	Delaware
MDM Utah, LLC (wholly-owned by Martin Door Holdings, Inc.)	Delaware
NewSouth Window Solutions of Orlando, LLC (wholly-owned by PGT Innovations, Inc.)	Florida
NewSouth Window Solutions, LLC (wholly-owned by PGT Innovations, Inc.)	Delaware
Doers Window Manufacturing, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Tampa Bay, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Bonita Springs, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of West Palm Beach, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Ft. Lauderdale, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Jacksonville, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Charleston, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Houston, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Pensacola, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Raleigh, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Charlotte, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of New Orleans, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Atlanta, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of San Antonio, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Fort Worth, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Nashville, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
NewSouth Window Solutions of Dallas, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida

NewSouth Window Solutions of Austin, LLC (wholly-owned by NewSouth Window Solutions, LLC)	Florida
Eco Enterprises, LLC (wholly-owned by PGT Innovations, Inc.)	Delaware
Eco Window Systems, LLC (wholly-owned by Eco Enterprises, LLC)	Florida
Eco Glass Production, LLC (wholly-owned by Eco Enterprises, LLC)	Florida
Unity Windows, LLC (wholly-owned by Eco Enterprises, LLC)	Florida

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**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the following Registration Statements:

- (1) Registration Statement (Form S-8 No. 333-231721) of PGT Innovations, Inc., and
- (2) Registration Statement (Form S-8 No. 333-269487) of PGT Innovations, Inc.

of our reports dated February 23, 2024, with respect to the consolidated financial statements and schedule of PGT Innovations, Inc., and the effectiveness of internal control over financial reporting of PGT Innovations, Inc. included in this Annual Report (Form 10-K) of PGT Innovations, Inc. for the fiscal year ended December 30, 2023.

/s/ Ernst & Young LLP

Tampa, Florida  
February 23, 2024

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## Certification

I, Jeffrey Jackson, certify that:

1. I have reviewed this report on Form 10-K for the year ended December 30, 2023 of PGT Innovations, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2024

/s/ Jeffrey T. Jackson

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Jeffrey T. Jackson  
President and Chief Executive Officer

## Certification

I, Craig Henderson, certify that:

1. I have reviewed this report on Form 10-K for the year ended December 30, 2023 of PGT Innovations, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2024

/s/ Craig Henderson

Craig Henderson

Senior Vice President and Chief Financial Officer

Certification of CEO and CFO Pursuant to 18 U.S.C. Section 1350  
(Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with the Annual Report on Form 10-K of PGT Innovations, Inc. (the “registrant”) for the annual period ended December 30, 2023 as filed with the Securities and Exchange Commission on the date hereof (the “report”), Jeffrey Jackson and Craig Henderson, as President and Chief Executive Officer and Sr. Vice President and Chief Financial Officer, respectively, of the registrant, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to our knowledge:

- (1) The report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the registrant.

Dated: February 23, 2024

/s/ Jeffrey T. Jackson

Jeffrey T. Jackson

President and Chief Executive Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the registrant and will be retained by the registrant and furnished to the Securities and Exchange Commission or its staff upon request. The foregoing certification is being furnished to the Securities and Exchange Commission as an exhibit to the Form 10-K and shall not be considered filed as part of the Form 10-K.

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Certification of CEO and CFO Pursuant to 18 U.S.C. Section 1350  
(Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with the Annual Report on Form 10-K of PGT Innovations, Inc. (the “registrant”) for the annual period ended December 30, 2023 as filed with the Securities and Exchange Commission on the date hereof (the “report”), Jeffrey Jackson and Craig Henderson, as President and Chief Executive Officer and Sr. Vice President and Chief Financial Officer, respectively, of the registrant, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to our knowledge:

- (1) The report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the registrant.

Dated: February 23, 2024

/s/ Craig Henderson

Craig Henderson

Senior Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the registrant and will be retained by the registrant and furnished to the Securities and Exchange Commission or its staff upon request. The foregoing certification is being furnished to the Securities and Exchange Commission as an exhibit to the Form 10-K and shall not be considered filed as part of the Form 10-K.

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