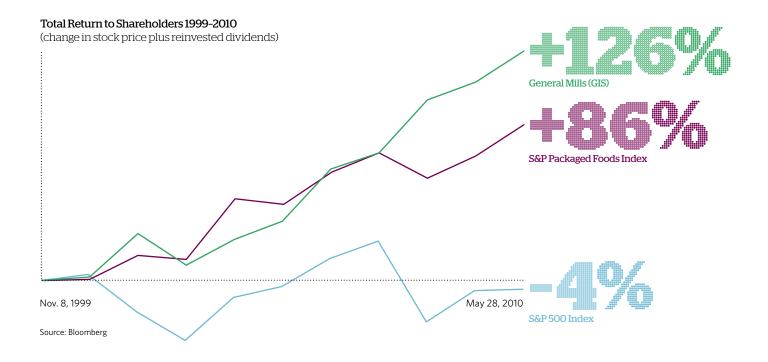


#### **Our Long-term Goal: Superior Returns to Shareholders**

Our key financial objective is to deliver superior returns to shareholders over the long term, and General Mills has a solid track record in this regard. In May 2010, we announced a two-for-one split of General Mills stock. This is our eighth split as a publicly traded company—a testimony to our consistent, long-term business growth and stock performance. Since the previous split in November 1999, General Mills' total return to shareholders was 126 percent, well outpacing our peer group and the broader market.



#### **Our Recent Performance**



- $_{\rm 1}$  See  $\underline{\text{page }87}$  for discussion of non-GAAP measures.
- 2 Results exclude certain items affecting comparability. See page 87.

### Our Fiscal 2010 Financial Highlights

In Millions, Except per Share and Return on Capital Data	52 weeks ended May 30, 2010	53 weeks ended May 31, 2009	Change
Net Sales	\$14,796	\$14,691	+ 1%
Segment Operating Profit*	2,861	2,643	+ 8
Net Earnings Attributable to General Mills	1,530	1,304	+17
Diluted Earnings per Share (EPS)	2.24	1.90	+18
Adjusted Diluted EPS, Excluding Certain Items Affecting Comparability*	2.30	1.99	+16
Return on Average Total Capital*	13.8%	12.3%	+150 basis pts.
Average Diluted Shares Outstanding	683	687	- 1%
Dividends per Share	\$ 0.96	\$ 0.86	+12

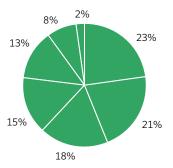
<sup>\*</sup>See page 87 for discussion of non-GAAP measures.

Data throughout this report reflects our two-for-one stock split with a record date of May 28, 2010.

#### General Mills at a Glance

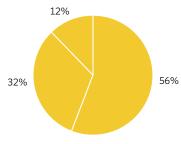


#### Net Sales by Division



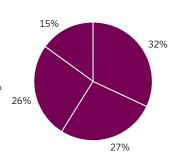
#### Bakeries and Foodservice

#### Net Sales by Customer Type



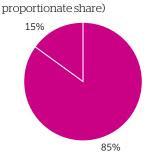
#### International

#### Net Sales by Region



#### Joint Ventures

#### Net Sales by Joint Venture (not consolidated,



## \$10.3 billion

Big G Cereals	23%
Meals	21%
Pillsbury USA	18%
Yoplait	15%
Snacks	13%
Baking Products	8%
Small Planet Foods	2%

## \$1.8 billion

Bakeries & National	
Restaurant Accounts	56%
Foodservice Distributors	32%
Convenience Stores	12%

## \$2.7 billion

Europe	32%
Asia/Pacific	27%
Canada	26%
Latin America	15%

## \$1.2 billion

Cereal Partners	
Worldwide (CPW)	85%
Häagen-Dazs Japan	15%

## To Our Shareholders



Ken Powell Chairman and Chief Executive Officer

Fiscal 2010 was an exceptional year for General Mills. We achieved broad-based sales growth for our leading food brands in markets around the globe. Our earnings increased at a strong double-digit rate. And we made significant investments in product innovation, media support and selling capabilities that we believe will help drive continued growth for our company in 2011 and beyond.

Net sales grew 1 percent as reported. However, 2010 was a 52-week fiscal year compared to 53 weeks in fiscal 2009. We also divested some product lines in 2009. These differences reduced our 2010 sales growth by 3 percentage points. Segment operating profit grew 8 percent. And our earnings per share (EPS) rose 18 percent to \$2.24. This EPS figure reflects the two-for-one split of General Mills stock with a record date of May 28, 2010. It also includes two items that affect the comparability of our results year-over-year. Those items were mark-to-market valuation of certain commodity positions and a tax charge taken in the fourth quarter to reflect the impact of recent federal health care legislation. Excluding these items, EPS was \$2.30, up 16 percent from 2009 earnings of \$1.99 per share excluding certain items affecting comparability. We believe this represents very strong financial performance in a challenging operating environment.

We recorded sales gains across our businesses. In our \$10 billion U.S. Retail segment, every division increased sales, despite one less week in this year's results. In our Bakeries and Foodservice segment, reported sales declined due to the absence of product

lines we divested and index pricing tied to wheat markets that were below prior-year levels. However, our sales grew in targeted foodservice channels, outpacing industry trends. And we posted good performance on a constant-currency basis across our international operations.

#### **Broad-based Sales Growth**

Operating Division/Segment	2010 Net Sales % Change (52 weeks compared to 53 weeks)
Snacks	+6
Big G Cereals	+5
International Segment*	+3
Small Planet Foods	+3
Yoplait	+2
Pillsbury USA	+1
Meals	+1
Baking Products	+0
Bakeries and Foodservice Segment	-14

2012 1 1 2 1 2 2

We managed our input costs well, realizing a 3 percent decline in supply chain costs from the previous year's levels. In addition, we generated significant cost savings with our Holistic Margin Management (HMM) efforts. HMM is our companywide discipline to identify and eliminate costs in our businesses that don't add value for the consumer. These cost savings initiatives, together with strong plant performance and input cost deflation, resulted in significant gross margin expansion in 2010. Consequently, we were able to invest at above-planned levels in

<sup>\*</sup>Does not include the impact of foreign currency translation. See <u>page 87</u> of our 2010 Annual Report for discussion of non-GAAP measures.

#### Dividends per Share

(dollars)

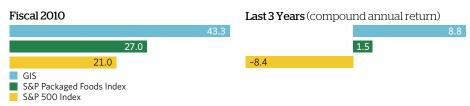
Dividends to General Mills shareholders grew at a 9 percent compound annual rate over the past four years. The new annualized dividend rate for fiscal 2011 represents a 17 percent increase.



#### Total Returns to Shareholders

(change in stock price plus reinvested dividends)

Dividends and stock price appreciation combined to generate a 43 percent return to General Mills shareholders in fiscal 2010. Over the most recent three years—a period of significant equity market volatility—total return to GIS shareholders has averaged nearly 9 percent per year, well above the returns generated by the packaged foods group and the overall market.



activities and resources that drive ongoing net sales growth. This included additional advertising investment, robust new product launches, and new or enhanced sales capabilities.

Even with this strong reinvestment in our business, we delivered double-digit earnings growth. Our good financial performance was reflected in solid price appreciation for our stock in 2010, and we increased our dividend 12 percent. In total, stock price appreciation plus dividends resulted in a 43 percent total return to General Mills shareholders for the year. This exceeded our peer group's performance, and was double the S&P 500 Index's return of 21 percent.

As we look ahead, we see excellent prospects for General Mills to build on our long-term record of generating superior returns to shareholders. We remain committed to our long-term growth model, which is shown in the table below. We believe it focuses our organization on delivering consistent, high-quality sales and earnings growth.

#### General Mills Long-term Growth Model

Growth Factor	Compound Annual Growth Target
Net Sales	Low single-digit
Segment Operating Profit	Mid single-digit
Earnings per Share	High single-digit
Dividend Yield	2 to 3 percent
Total Return to Shareholders	Double-digit

We expect fiscal 2011 to be another good year, contributing to these long-term performance goals. Our plans call for low single-digit net sales growth, led by volume increases. We expect segment operating profit to grow faster than sales, increasing at a mid single-digit pace. And we're targeting high single-digit earnings per share growth before any mark-to-market effects.

We have tremendous strengths to build on in fiscal 2011 and beyond. Our brands hold leading market positions in categories that are on-trend with growing consumer groups: the world's baby-boom generation, many of whom are over age 55 today; the millennial generation, ages 16 to 33; and multicultural consumers of all ages. We have a sustainable business model, in which our gross margins generate funds to reinvest in product innovation and marketing efforts that drive sales growth.

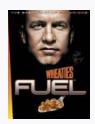
We remain focused on five key business drivers that fuel our overall success. They are:

- Innovation
- · Brand building
- Leading customer growth
- International expansion
- Margin expansion

We're innovating to improve our established brands and to create successful new products. Back in 2005, we challenged ourselves to improve the health credentials of our brands. As of fiscal 2010, U.S. Retail brands accounting for 60 percent of segment sales have been improved. We also had a strong lineup of successful new product introductions in 2010, including *Chocolate Cheerios, Yoplait Delights* yogurt parfaits, *Wanchai Ferry* frozen entrees, and *Betty Crocker* gluten free dessert mixes.

#### A Selection of Our New Products Launched in 2010

We had a great lineup of new product introductions that contributed to good growth across our businesses.

















Product innovation also drove growth for our international businesses with new flavors of *Häagen-Dazs* ice cream in Europe, new formats of *Wanchai Ferry* frozen meals in China, and chewy versions of *Nature Valley* granola bars in a number of markets.

#### Leading Market Positions in U.S. Retail Measured Outlets

Category	Fiscal 2010 Category Retail Sales (\$ in Millions)	Our Dollar Share %	Our Rank
Ready-to-eat Cereal	\$6,500	31	2
Refrigerated Yogurt	3,900	34	2
Frozen Vegetables	2,300	18	2
Grain Snacks	1,800	30	1
Mexican Aisle Products	1,800	18	1
Ready-to-serve Soup	1,500	35	2
Dry Packaged Dinners	1,400	23	2
Refrigerated Dough	1,400	70	1
Dessert Mixes	1,300	41	1
Frozen Hot Snacks	1,100	23	2
Fruit Snacks	500	54	1

Source: ACNielsen measured outlets, comparable 52-week basis

We're supporting our brands with increased levels of media spending. In fiscal 2010, our worldwide advertising and media spending reached \$908 million, a 24 percent increase over the prior year. In fact, since 2007, our annual media investment has increased by more than \$400 million. Our largest percent increases have been on digital and multicultural media. We're reaching more multicultural consumers, particularly the

fast-growing Hispanic population, through increased television, print and online advertising.

We're partnering with retailers of all types to drive sales growth. While the majority of our sales today are with traditional grocery retailers, food sales in nontraditional outlets, such as supercenters, drug, discount and club stores, are growing faster. We're collaborating with all these customers on package formats, in-store merchandising events and online marketing. We're also applying our consumer insights capabilities, identifying consumer shopping behaviors and optimal store shelf assortments. In the nearly half a trillion dollar U.S. market for food eaten away from home, we're focused on the channels with the best opportunities for future growth, including foodservice distributors, schools, hospitals and lodging chains. We're also adding distribution of our products in the growing convenience store channel and bringing our category management skills to these outlets.

We're growing sales for our brands in international markets, too. Net sales for our wholly owned International business grew 4 percent in fiscal 2010. Segment operating profit was lower for the year due to foreign currency effects. Adjusting for currency effects, operating profit grew by double digits despite increased levels of media investment in this business. We're focused on four key product platforms—cereal, super-premium ice cream, convenient meals, and wholesome snacks—to drive growth in developed markets and in emerging markets such as China, India and Brazil. We're also partners in two international joint ventures, Häagen-Dazs Japan and Cereal Partners Worldwide (CPW).

#### Segment Operating Profit\*

(dollars in millions)

We've delivered consistent growth in segment operating profit, averaging nearly 8 percent per year since 2006.

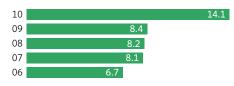


\*See page 87 of our 2010 Annual Report for discussion of non-GAAP measures.

#### Bakeries and Foodservice Segment Operating Profit Margin

(percent)

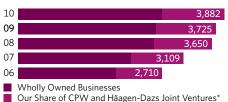
Our strong product line and focus on growing customer channels contributed to significant margin expansion in fiscal 2010 for our Bakeries and Foodservice segment.



#### International Net Sales

(dollars in millions)

Net sales for our wholly owned International businesses combined with our proportionate share of sales from international joint ventures grew to nearly \$4 billion in fiscal 2010.



\*Not consolidated. See page 87 of our 2010 Annual Report for discussion of non-GAAP measures.

After-tax earnings from these joint ventures increased 11 percent in 2010 to reach \$102 million. CPW operates in 130 markets outside of North America and posted 6 percent net sales growth in fiscal 2010. Our wholly owned International businesses combined with our proportionate share of joint ventures generate nearly \$4 billion in net sales today. As consumers worldwide look for more wholesome and convenient foods, we expect our international businesses will be our fastest growing in the years ahead.

Our companywide focus on margin management is generating funds to reinvest in our businesses. We expect to see renewed input cost inflation in 2011, so our HMM efforts will remain critical in helping us offset increasing costs. Our pipeline of HMM ideas is robust. We're taking a broader look at our supply chain by including our customers and suppliers when identifying cost-saving opportunities. And we'll benefit from our growing international business as we're sharing our HMM ideas across countries. From fiscal 2010 through fiscal 2012, we expect to achieve a cumulative \$1 billion in savings from initiatives that reduce our cost of goods sold. Many of our HMM initiatives have a positive impact on the environment, reducing our water and energy usage rates. You can read more about these environmental benefits in our 2010 Corporate Social Responsibility Report available on our website.

General Mills' exceptional performance is the result of the hard work of our 33,000 employees around the world. It is their collective talent and dedication that gives me great confidence in our ability to deliver continued high-quality growth and achieve our long-term goals.

In closing, I'd like to thank you for your investment in General Mills. My colleagues and I think it is a great time to be in the food business. Our food categories are well-positioned to meet the needs of today's consumers in markets around the world. We appreciate your confidence in our company's prospects, and we look forward to reporting on our future progress.

Sincerely,

Kendall J. Powell

Chairman and Chief Executive Officer

August 2, 2010

Cheerios



## A Baby Boomer's Pantry

Our product portfolio includes a wide variety of foods that fit a healthy lifestyle, from whole grain cereal to reduced calorie snack bars. We also have many options for a convenient meal with <u>Progresso</u> soup, <u>Green Giant</u> vegetables, and <u>Betty Crocker</u> side dish and dessert mixes.

## We're innovating to meet consumer needs.

We're focusing our product innovation efforts on the needs of consumers, particularly groups that will drive our sales growth in the years ahead. The baby boomers, born between 1946 and 1964, are the largest age demographic in the U.S., representing one-quarter of the population. It's projected that adults ages 55 and over will represent more than 1 billion consumers worldwide by 2015. Millennials are between the ages of 16 and 33, and represent the next boomlet. Nearly two-thirds of births in the U.S. today are to millennial moms. Multicultural consumers are the fastest-growing U.S. demographic,

with Hispanic consumers leading that growth. Over the next five years, more than 85 percent of the projected increase in the U.S. population will come from multicultural groups.

Many baby boomers look for foods that enhance their health and vitality. Our whole grain cereals are a great fit with that interest. Retail sales for the <u>Cheerios</u> franchise have grown at a 7 percent compound rate over the past three years due in part to the cholesterol-lowering benefits of *Honey Nut Cheerios* and weight management credentials of *MultiGrain Cheerios*. In January 2010, we introduced *Chocolate Cheerios*, which is made with whole grain and is on track to become our biggest new product launch in the past decade. <u>Betty Crocker</u> gluten free dessert mixes received tremendous consumer

## U.S. Household Penetration for Our Categories

(percent of households purchasing)



Source: ACNielsen Panel Data, 52 weeks ended 2/27/10

We compete in attractive food categories. Each of these categories generates more than \$1 billion a year in retail sales. They've gotten that big because many U.S. households purchase and enjoy these foods.



Options for Busy, Young Families

Millennials are the fastest-growing consumer age group in the U.S. Many are looking for easy-to-prepare, nutritious foods—and a treat or two, as well. We have a variety of products that combine convenience with great taste.

response in their first year. In 2011, we'll introduce a gluten free version of *Bisquick* baking mix.

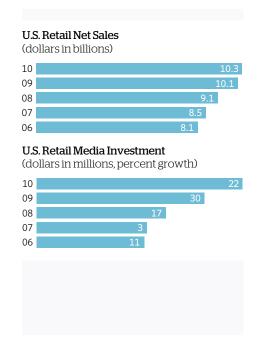
We have a great lineup of better-for-you snacks. Retail sales for all-natural *Nature Valley* granola bars grew 15 percent in fiscal 2010, reflecting increased distribution. This summer, we launched new *Nature Valley* Granola Thins, with 90 calories or less per serving. In January, we introduced a 90-calorie version of *Fiber One* snack bars, contributing to 10 percent retail sales growth for this line in 2010.

With its great health profile, the U.S. yogurt category has been growing at a 6 percent compound rate over the past three years. We added new varieties in 2010 with 100-calorie <u>Yoplait Delights</u> yogurt parfaits and <u>Yoplait</u> Greek yogurt,

which features twice the protein of regular yogurt. This summer, we introduced *Yoplait Splitz* yogurt parfaits for kids and an all-natural version of *Yoplait* in larger containers.

Millennial consumers value convenient and wholesome foods. We've launched a variety of products under the *Simply...* brand that feature short ingredient lists and no artificial flavors or colors. We recently added *Fruit Roll-Ups* snacks and *Pillsbury* refrigerated breads and biscuits to this line. *Lärabar* energy bars also have a short ingredient list and natural ingredients. Retail sales for these bars are growing at a double-digit pace as we're expanding distribution to new outlets.

We're innovating in the freezer case to provide great-tasting, convenient meals for busy consumers. New *Wanchai Ferry* 





## Many Choices for La Cocina

The U.S. Hispanic population is projected to grow 16 percent within the next five years. We're advertising directly to this influential consumer group, and introducing new products with flavor appeal, such as <u>Progresso</u> World Recipes soups in varieties like Black Bean Jalapeño and Chicken Tortilla.





Our primary Hispanic marketing initiative is *Qué Rica Vida*, which means "what a rich, wonderful life." It includes a magazine and website offering nutritional information and in-store promotions that increase our brand awareness with Hispanic moms.

frozen entrees make it easy to prepare restaurant-quality dinners with an ethnic flair. Vegetables are ready in minutes in the microwave with frozen <u>Green Giant Valley Fresh Steamers</u>. And <u>Yoplait Smoothies blend frozen yogurt and fruit—all you add is milk.</u>

We're also developing new products for our international brands and for food eaten away from home. See the following pages for a discussion of our innovation efforts on these businesses.

We're supporting our great brands with increased levels of advertising investment. Our worldwide media spending topped \$900 million in 2010, up 24 percent from prior-year levels. TV advertising accounts for the largest portion of this investment, but our digital and multicultural efforts are growing the fastest.

We're developing new websites, such as Tablespoon.com, that appeal to our key consumer groups. Through our increased online presence, we are one of the largest distributors of digital coupons in the consumer products industry. And we continue to support our successful Hispanic marketing platform, *Qué Rica Vida*, which drove 5 percent retail sales growth for our products among U.S. Hispanic consumers in 2010.

In fiscal 2011, we have a strong lineup of product news and innovative, new products. And we'll support all of our brands with media spending that we expect to grow in line with sales growth.



#### **Bon Appétit!**

Consumers in France and other European markets enjoy CPW cereals such as Fitness and Chocapic, *Green Giant* vegetables, and *Old El Paso* Mexican foods. We see excellent opportunities to expand household penetration for these brands in international markets.

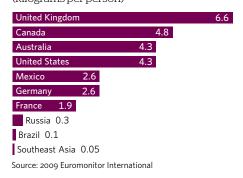
## We're building brands around the world.

Over the past five years, International has been our fastest-growing business segment. If you include our proportionate share of joint-venture sales, we have nearly \$4 billion in sales outside the U.S. today. We're focused on building our four global product platforms: ready-to-eat cereal, super-premium ice cream, convenient meals, and wholesome snacks.

Cereal is our biggest global business. In <u>Canada</u>, our category dollar share increased to 27 percent in 2010. Outside North America, our cereal business is Cereal Partners Worldwide (CPW), a joint venture with Nestlé. With distribution in more than 130 countries, CPW now accounts for nearly a quarter of total cereal sales outside of the U.S. and Canada. Per capita consumption of cereal is low in many international markets, so we expect continued good growth for CPW in the years ahead.

We're growing in developed markets, and expanding our presence in emerging markets, too. In Western Europe, we're increasing household penetration for Old El Paso Mexican foods, Häagen-Dazs ice cream and Nature Valley snack bars with increased media investment, in-store merchandising and new products. In Australia, innovative marketing programs are driving good growth for our Old El Paso Healthy Fiesta line of better-for-you products, and we recently introduced Nature Valley snack bars in this market.

#### Ready-to-eat Cereal Annual per Capita Consumption (kilograms per person)



We see excellent opportunities to drive growth across the global cereal category, as per capita cereal consumption is still quite low in many countries.



#### From the Chinese Freezer Case

Wanchai Ferry frozen meals posted doubledigit net sales growth in China in 2010. These convenient products give consumers a quick and easy way to make traditional Chinese dumplings. We're now adding frozen noodle varieties to the line.





We're building the *Häagen-Dazs* ice cream brand in countries around the world, including emerging markets. We just opened our first shop in India and have several in <a href="mailto:Brazil">Brazil</a>. And we'll open more <a href="mailto:Häagen-Dazs">Häagen-Dazs</a> cafés in cities across China in 2011.

Our largest emerging market is China, where our business reached \$350 million in net sales in 2010. We expect continued good growth in China as we expand our <u>Häagen-Dazs</u> ice cream cafés into more cities and extend our popular Wanchai Ferry line of frozen meals. Sales for the Wanchai Ferry brand grew 20 percent in 2010, and we're building on that growth with new product varieties, including a line of frozen noodles.

While most of our emerging market focus to date has been on China, India and Brazil also represent exciting opportunities for growth. These three markets combined are expected to account for 20 percent of global food sales growth over the next five years. And we see good opportunities in Russia, too. We've begun operations in India and Brazil with *Nature* 

*Valley* granola bars and *Häagen-Dazs* ice cream, positioning us to leverage future growth in those countries.

In 2011, we're targeting mid single-digit growth for our International segment, and our operating profits should grow even faster than sales. As we expand our four product platforms in developed and emerging markets, we expect our international businesses, including our joint ventures, will continue to be our fastest-growing operations.

Annual Report 2010



#### Places to Grab a Convenient Snack

There are more than 144,000 convenience stores across the U.S. today. We're achieving good sales growth in this channel with products such as new Wheaties Fuel energy bars, salty snacks in zesty flavors and greattasting cereal bars.

# We're leading growth with our customers.

We partner with all of our customers — from traditional grocers to foodservice operators — to grow our business and theirs. Traditional grocery stores remain our largest customer group. However, food sales in nontraditional retail outlets, such as club, drug, dollar and discount stores, are posting the fastest growth in recent years. We offer products in a variety of package formats, from single servings to multipack containers, to meet different customer needs. We also bring sales capabilities, such as insights into consumer behavior and the optimal product selection, to help drive sales growth for retailers.

12

In the market for food eaten away from home, we're focusing on the channels with the best prospects for growth. These include K-12 schools, colleges and universities, convenience stores, and lodging chains. We've posted good sales and dollar share growth in many of these channels, and in convenience stores we've increased our distribution and are leading growth in various categories, including cereal, grain and salty snacks. While consumers continue to eat more meals at home, the U.S. foodservice industry generates an estimated half a trillion dollars in annual sales. We think this market represents a great opportunity for General Mills brands.

## **U.S. Channels Sales Growth Projections** (percent, 5-year compound annual growth

(percent, 5-year compound annual growth 2009–2014)



Source: Management Ventures, Inc., food and beverag sales growth

## Our Distribution Gains in Convenience Stores

(percent growth, fiscal 2010)





#### Shipping Products More Efficiently

With our new centralized transportation management system, we've determined the most efficient shipping configurations and routes. This reduces shipping costs as we put more products on a truck, which means fewer trucks on the road.

# We're driving growth by protecting margins.

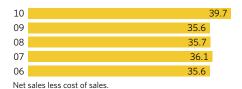
Holistic Margin Management (HMM) is our unique discipline of leveraging productivity, product mix, and pricing to offset cost inflation and protect our margins. Through HMM, we're challenging ourselves to find the most efficient and effective ways to run our businesses. We're engaging the collective efforts of everyone on our business teams to identify costs that don't add value for our consumers, eliminate those costs, and then reinvest the savings back into our businesses in ways that generate sales growth.

So far, the majority of our productivity savings have come from our U.S. Retail

businesses, but we see great opportunities across our portfolio. For example, our International businesses are beginning to reap the benefits of HMM, with state-of-the-art manufacturing processes and global sourcing of packaging and ingredients. We're also partnering with our suppliers and customers to identify ways we can work together to eliminate costs.

As we look ahead, we expect costs for commodities and energy to increase, fueled by global demand. That means HMM will remain key to protecting our margins. Our goal is to capture a cumulative \$1 billion in supply chain HMM savings from fiscal 2010 through fiscal 2012, and we are targeting \$4 billion in cumulative savings worldwide over the decade to 2020.

## Gross Margin (percent of net sales)



Through our HMM efforts, we've been able to offset input cost inflation in recent years and protect our margins. Productivity initiatives, such as a new centralized transportation management system, contributed to margin expansion in 2010.

Annual Report 2010

#### **Our Disciplined Uses of Cash**

Our businesses are strong generators of cash. In fiscal 2010 alone, cash flow from operations totaled \$2.2 billion, up 19 percent from the prior year.

We invested \$650 million of this cash in capital projects to support growth opportunities in our businesses. Our plan for fiscal 2011 calls for \$700 million in capital investment, including projects to expand U.S. cereal and yogurt manufacturing capacity, and increase production of Wanchai Ferry and Häagen-Dazs products in international markets.

In fiscal 2010, we reduced debt by more than \$600 million, resulting in total debt of \$6.4 billion at the year's end. Our operating-cash-flow-to-debt ratio increased more than 8 percentage points to 34 percent. And our fixed-charge-coverage ratio improved to 6.4 times. Debt refinancing actions we completed in 2010 will contribute to an expected decline in interest expense for 2011.

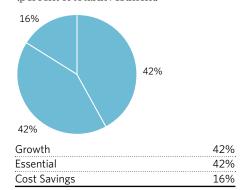
We return significant cash to shareholders through dividends and share repurchases. We paid dividends of \$644 million in 2010, representing 42 percent of net earnings. Our dividend rate increased twice during the year, and in June 2010, our board of directors approved a 17 percent increase in the annualized dividend rate effective with the August 2010 quarterly payment. General Mills and its predecessor firm have paid regular dividends without interruption or reduction for 112 years, and our goal is to continue increasing dividends over time as our earnings grow.

Share repurchases are part of our long-term growth model. Since 2007, we've reduced diluted shares outstanding by an average of 2 percent per year. In June 2010, the board of directors approved a new repurchase authorization for 100 million shares.

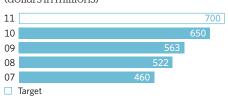


Over 40 percent of our capital spending in 2010 was on growth projects. For example, we've added production capacity for our growing Yoplait yogurt business.

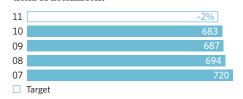
#### Fiscal 2010 Capital Expenditures (percent of total investment)



#### Capital Expenditures (dollars in millions)



#### Average Diluted Shares Outstanding (shares in millions)



	tal Debt ollars in millions)	Oı	perating Cash Flow to Debt
10		6,426	34%
09		7,076	26%
80		7,000	25%

### Our Corporate Citizenship Initiatives

We believe it's important for General Mills to have a positive influence on the world around us. Our corporate citizenship efforts include direct philanthropy, brand philanthropy and extensive volunteerism.

Our philanthropic initiatives reach around the world. General Mills donated \$100 million to our communities in fiscal 2010 through corporate contributions, foundation grants and product donations. This maintains our long-standing tradition of donating 5 percent of pretax earnings to benefit our communities.

Our <u>Join My Village</u> initiative funds education and economic development efforts in Malawi, Africa. Through this program, we've provided 160 scholarships for girls; constructed houses for teachers; and launched village savings and loan associations, with nearly 2,000 members, that help support community businesses. Through our African Women and Children's Hunger Program, more than 250,000 people have gained the training and resources they need to develop sustainable food sources in Africa.

We're also partnering with food processors in sub-Saharan Africa to transfer our food safety and processing knowledge to their operations. Over the past two years, more than 300 General Mills employees have volunteered more than 20,000 hours to help solve technical challenges with several food processing firms.

Closer to home, we donated \$18 million to Feeding America®, a food bank network that is the largest hunger relief organization in the U.S.

We also engage our consumers in issues that matter to them. Our <u>Box Tops</u> <u>for Education</u> program has contributed \$340 million to 69,000 K-8 schools in the U.S. since it began in 1996. And our annual

<u>Save Lids to Save Lives</u> campaign on *Yoplait* yogurt has raised more than \$22 million to support breast cancer research since the campaign started in 1998.

It's our employees who make all of our efforts successful. More than 80 percent of General Mills U.S. employees volunteer in their communities, as do many of our retirees. For more information about our philanthropic initiatives, see the Responsibility section of our website.

## **Fiscal 2010 General Mills Contributions** (dollars in millions)



## \$100 million

Corporate Contributions	\$60 million
Foundation Grants	\$22 million
Product Donations	\$18 million



Join My Village is our online partnership with CARE®, an international relief organization, to support a variety of economic development and educational initiatives that help women and girls in sub-Saharan Africa. This year, the program generated more than \$500,000 to educate girls and empower women in Malawi.



General Mills is committed to being a good corporate citizen. We're contributing to our communities around the world, and preserving and protecting our environment. To read more about our initiatives in these areas, see our 2010 Corporate Social Responsibility Report available on our website.

#### **Board of Directors**

(as of August 2, 2010)

#### Bradbury H. Anderson 2,4

Retired Chief Executive Officer and Vice Chairman, Best Buy Co., Inc. (electronics retailer)

#### R. Kerry Clark 1,2

Retired Chairman and Chief Executive Officer, Cardinal Health, Inc. (medical services and supplies)

#### Paul Danos 1,5

Dean, Tuck School of Business and Laurence F. Whittemore Professor of Business Administration, Dartmouth College

#### William T. Esrey 1,3\*

Chairman of the Board, Spectra Energy Corp. (natural gas infrastructure provider) and Chairman Emeritus, Sprint Nextel Corporation (telecommunications systems)

#### Raymond V. Gilmartin 2,4\*

Professor of Management Practice, Harvard Business School and Retired Chairman, President and Chief Executive Officer, Merck & Company, Inc. (pharmaceuticals)

#### Judith Richards Hope 1\*,5

Distinguished Visitor from Practice and Professor of Law, Georgetown University Law Center

#### Heidi G. Miller 3,5

President, JPMorgan International, JPMorgan Chase & Co. (banking and financial services)

#### Hilda Ochoa-Brillembourg 3,5

Founder, President and Chief Executive Officer, Strategic Investment Group (investment management)

#### Steve Odland 3,4

Chairman of the Board and Chief Executive Officer, Office Depot, Inc. (office products retailer)

#### Kendall J. Powell

Chairman of the Board and Chief Executive Officer, General Mills, Inc.

#### Lois E. Quam <sup>2,5</sup>

Founder and Chief Executive Officer, Tysvar, LLC (business development and consulting)

#### Michael D. Rose 2\*,4

Chairman of the Board, First Horizon National Corporation (banking and financial services)

#### Robert L. Ryan 1,3

Retired Senior Vice President and Chief Financial Officer, Medtronic, Inc. (medical technology)

#### Dorothy A. Terrell 4,5\*

Limited Partner, First Light Capital (venture capital)

#### **Board Committees**

- <sup>1</sup> Audit
- <sup>2</sup> Compensation
- <sup>3</sup> Finance
- <sup>4</sup> Corporate Governance
- <sup>5</sup> Public Responsibility
- \* Denotes Committee Chair

#### **Senior Management**

(as of August 2, 2010)

#### Mark W. Addicks

Senior Vice President; Chief Marketing Officer

#### Samir Behl

Vice President; President, Asia/Pacific Region

#### Y. Marc Belton

Executive Vice President, Worldwide Health, Brand and New Business Development

#### Kofi A. Bruce

Vice President; Treasurer

#### Peter J. Capell

Senior Vice President, International Wholesome Snacks Strategic Business Unit

#### **Gary Chu**

Senior Vice President; President, Greater China

#### Juliana L. Chugg

Senior Vice President; President, Pillsbury USA

#### John R. Church

Senior Vice President, Supply Chain

#### Michael L. Davis

Senior Vice President, Global Human Resources

#### David E. Dudick Sr.

Senior Vice President; President, U.S. Channels Sales

#### Peter C. Erickson

Senior Vice President, Innovation, Technology and Quality

#### Ian R. Friendly

Executive Vice President; Chief Operating Officer, U.S. Retail

#### Jeffrey L. Harmening

Vice President; President, Big G Cereals

#### David P. Homer

Senior Vice President; President, General Mills Canada

#### Richard O. Lund

Vice President; Controller

#### John T. Machuzick

Senior Vice President; President, Bakeries and Foodservice

#### Luis Gabriel Merizalde

Vice President; President, Europe, Middle East and Africa

#### Michele S. Meyer

Vice President; President, Small Planet Foods

#### Maria S. Morgan

Vice President; President, Foodservice

#### Donal L. Mulligan

Executive Vice President; Chief Financial Officer

#### James H. Murphy

Senior Vice President; President, Meals

#### Kimberly A. Nelson

Senior Vice President; President, Snacks

#### Rebecca L. O'Grady

Vice President; President, Yoplait

#### Shawn P. O'Grady

Senior Vice President; President, Consumer Foods Sales

#### Christopher D. O'Leary

Executive Vice President; Chief Operating Officer, International

#### Roderick A. Palmore

Executive Vice President; General Counsel; Chief Compliance and Risk Management Officer and Secretary

#### Kendall J. Powell

Chairman of the Board and Chief Executive Officer

#### Christina L. Shea

Executive Vice President, External Relations; President, General Mills Foundation

#### Ann W.H. Simonds

Vice President; President, Baking Products

#### Christi L. Strauss

Senior Vice President; Chief Executive Officer, Cereal Partners Worldwide

#### Sean N. Walker

Vice President; President, Latin America and South Africa

#### Keith A. Woodward

Senior Vice President, Financial Operations

#### Our Thanks to Jeff Rotsch

After a distinguished 36-year career with General Mills, Jeff Rotsch retired in August 2010 as Executive Vice President, Worldwide Sales and Channel Development. Jeff led our sales organization for 13 years, achieving record levels of performance for the division. He has been a highly valued member of our management team, and we thank him for the many contributions he has made to our company.

### **Financial Review**

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### **Financial Summary**

The following table sets forth selected financial data for each of the fiscal years in the five-year period ended May 30, 2010:

	Fiscal Year				
In Millions, Except Per Share Data, Percentages and Ratios	2010	2009 <sup>(a)</sup>	2008	2007	2006
Operating data:					
Net sales	\$14,796.5	\$14,691.3	\$13,652.1	\$12,441.5	\$11,711.3
Gross margin <sup>(b)</sup>	5,873.6	5,233.5	4,873.8	4,486.4	4,166.5
Selling, general, and administrative expenses <sup>(c)</sup>	3,236.1	2,951.8	2,623.6	2,388.2	2,176.5
Segment operating profit <sup>(c)(d)</sup>	2,861.3	2,643.0	2,406.9	2,261.2	2,112.8
Divestures (gain)	_	(84.9)	_	_	_
After-tax earnings from joint ventures	101.7	91.9	110.8	72.7	69.2
Net earnings attributable to General Mills	1,530.5	1,304.4	1,294.7	1,143.9	1,090.3
Depreciation and amortization	457.1	453.6	459.2	417.8	423.9
Advertising and media expense	908.5	732.1	587.2	491.4	471.4
Research and development expense	218.3	208.2	204.7	191.1	178.4
Average shares outstanding <sup>(e)</sup> :					
Basic	659.6	663.7	665.9	693.1	715.5
Diluted	683.3	687.1	693.8	720.4	757.6
Earnings per share <sup>(e)</sup> :					
Basic	\$ 2.32	\$ 1.96	\$ 1.93	\$ 1.65	\$ 1.52
Diluted	\$ 2.24	\$ 1.90	\$ 1.85	\$ 1.59	\$ 1.45
Operating ratios:					
Gross margin as a percentage of net sales	39.7%	35.6%	35.7%	36.1%	35.6%
Selling, general, and administrative expenses as a percentage of net sales (c)	21.9%	5 20.1%	19.2%	19.2%	18.6%
Segment operating profit as a percentage of net sales (c)(d)	19.3%	5 18.0%	17.6%	18.2%	18.0%
Effective income tax rate <sup>(c)</sup>	35.0%	37.1%	34.0%	33.0%	33.2%
Return on average total capital (b)(c)(d)	13.8%	5 12.3%	11.7%	11.0%	10.4%
Balance sheet data:					
Land, buildings, and equipment	\$ 3,127.7	\$ 3,034.9	\$ 3,108.1	\$ 3,013.9	\$ 2,997.1
Total assets	17,678.9	17,874.8	19,041.6	18,183.7	18,075.3
Long-term debt, excluding current portion	5,268.5	5,754.8	4,348.7	3,217.7	2,414.7
Total debt <sup>(b)</sup>	6,425.9	7,075.5	6,999.5	6,206.1	6,049.3
Noncontrolling interests <sup>(c)</sup>	245.1	244.2	246.6	1,139.2	1,136.2
Stockholders' equity <sup>(c)</sup>	5,402.9	5,172.3	6,212.2	5,318.7	5,772.3
Cash flow data:					
Net cash provided by operating activities	\$ 2,181.2	\$ 1,828.2	\$ 1,729.9	\$ 1,751.2	\$ 1,843.5
Capital expenditures	649.9	562.6	522.0	460.2	360.0
Net cash used by investing activities	721.2	288.9	442.4	597.1	370.0
Net cash used by financing activities	1,503.8	1,404.5	1,093.0	1,398.1	1,404.3
Fixed charge coverage ratio <sup>(c)</sup>	6.42	5.33	4.91	4.51	4.67
Operating cash flow to debt ratio <sup>(b)</sup>	33.9%	5 25.8%	24.7%	28.2%	30.5%
Share data: <sup>(e)</sup>					
Low stock price	\$ 25.59	\$ 23.61	\$ 25.72	\$ 24.64	\$ 22.34
High stock price	36.96	35.08	31.25	30.56	26.08
Closing stock price	35.62	25.59	30.54	30.08	25.90
Cash dividends per common share	0.96	0.86	0.78	0.72	0.67
Number of full- and part-time employees	33,000	30,000	29,500	28,580	28,147

<sup>(</sup>a) Fiscal 2009 was a 53-week year; all other fiscal years were 52 weeks.

<sup>(</sup>b) See Glossary on page 85 for definition.

<sup>(</sup>c) In fiscal 2010, we adopted new accounting guidance on noncontrolling interests in financial statements. To conform to the current year's presentation, we made certain reclassifications in our Consolidated Statements of Earnings and our Consolidated Balance Sheets as described in Notes 1 and 16 to the Consolidated Financial Statements. Prior year ratios affected by the reclassifications were updated accordingly.

<sup>(</sup>d) See page 87 of this report for our discussion of this measure not defined by generally accepted accounting principles.

<sup>(</sup>e) All shares and per share amounts have been adjusted for the two-for-one stock split effected in the form of a 100 percent stock dividend distributed on June 8, 2010, to shareholders of record on May 28, 2010.

# Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **EXECUTIVE OVERVIEW**

We are a global consumer foods company. We develop distinctive value-added food products and market them under unique brand names. We work continuously to improve our established products and to create new products that meet consumers' evolving needs and preferences. In addition, we build the equity of our brands over time with strong consumer-directed marketing and innovative merchandising. We believe our brand-building strategy is the key to winning and sustaining leading share positions in markets around the globe.

Our fundamental business goal is to generate superior returns for our stockholders over the long term. We believe that increases in net sales, segment operating profit, earnings per share (EPS), and return on average total capital are the key measures of financial performance for our businesses. See the "Reconciliation of Non-GAAP Measures" section on page 87 for a description of our discussion of total segment operating profit, diluted EPS excluding certain items affecting comparability and return on average total capital, which are not defined by generally accepted accounting principles (GAAP).

Our objectives are to consistently deliver:

- · low single-digit annual growth in net sales;
- mid single-digit annual growth in total segment operating profit;
- · high single-digit annual growth in EPS; and
- improvements in return on average total capital.

We believe that this financial performance, coupled with an attractive dividend yield, should result in long-term value creation for stockholders. We also return a substantial amount of cash annually to stockholders through share repurchases.

For the fiscal year ended May 30, 2010, our net sales grew 1 percent, total segment operating profit grew 8 percent, diluted EPS grew 18 percent, and our return on average total capital improved by 150 basis points. Diluted EPS growth excluding certain items affecting comparability, a non-GAAP measure used for management reporting and incentive compensation purposes, was 16 percent (see the "Reconciliation of Non-GAAP Measures" section on page 87 for our use of this measure and our discussion of the items affecting comparability). Net cash provided by operations totaled \$2.2 billion in fiscal 2010, enabling us to increase our annual dividend payments per share by 12 percent

from fiscal 2009 and continue returning cash to stockholders through share repurchases, which totaled \$692 million in fiscal 2010. We also made significant capital investments totaling \$650 million in fiscal 2010. These results met or exceeded our long-term targets.

We achieved each of our five key operating objectives for fiscal 2010:

- We generated broad-based growth in net sales across our businesses which enabled us to achieve a year-over-year increase, despite one less week in fiscal 2010. Contributions from volume were flat, including the loss of 2 points of growth from divested products and a 1 point loss from an additional week in fiscal 2009. We generated 1 point of growth from net price realization and product mix. Foreign exchange was flat compared to fiscal 2009.
- We increased our gross margin as a percent of net sales 410 basis points driven by a decrease in input costs and a focus on our holistic margin management (HMM) programs, which include cost-savings initiatives, marketing spending efficiencies, and profitable sales mix strategies.
- We invested a significant amount in media and other brandbuilding marketing programs, which contributed to net sales growth on our consumer businesses.
- We grew our Bakeries and Foodservice segment operating profit, including a focus on higher-margin, branded product lines within our most attractive foodservice customer channels.
- We continued to develop our business in international markets. We focused on our core platforms of ready-to-eat cereal, super premium ice cream, convenient meal solutions, and healthy snacking by introducing new products and investing in consumer spending.

Details of our financial results are provided in the "Fiscal 2010 Consolidated Results of Operations" section below.

In fiscal 2011, we expect to deliver another year of quality growth. We are targeting low single-digit growth in net sales driven by volume gains. We have a strong line-up of consumer marketing, merchandising, and innovation planned to fuel growth for our leading brands. We will continue to build our four global platforms in markets around the world, accelerating our efforts in rapidly growing emerging markets. The environment remains challenging for the Bakeries and Foodservice segment, but we believe that our focus on higher-margin branded product lines

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within the most attractive foodservice channels will drive performance for this segment. We remain committed to using HMM to help manage our costs. We are targeting mid single-digit growth in segment operating profit, despite renewed input cost inflation and continued investment in advertising and media.

Our businesses generate strong levels of cash flows. We use some of this cash to reinvest in our business, and our fiscal 2011 plans call for \$700 million of expenditures for capital projects. We also prioritize returning cash to stockholders. Our plan for fiscal 2011 includes significant cash returned to stockholders through share repurchases and dividends. Our long-term objective is to reduce outstanding shares by a net 2 percent per year. We intend to continue repurchasing shares in fiscal 2011 in-line with our long-term objective. On June 28, 2010, our Board of Directors approved a dividend increase to an annual rate of \$1.12 per share, a 17 percent increase from the rate paid in fiscal 2010. Our Board of Directors also approved and we announced an authorization for the repurchase of up to 100 million shares of our common stock. This new authorization terminated and replaced a December 11, 2006 repurchase authorization.

In May 2010, our Board of Directors approved a two-for-one stock split to be effected in the form of a 100 percent stock dividend to stockholders of record on May 28, 2010. The Company's stockholders received one additional share of common stock for each share of common stock in their possession on that date. The additional shares were distributed on June 8, 2010. This did not change the proportionate interest that a stockholder maintained in the Company. All shares and per share amounts have been adjusted for the two-for-one stock split throughout this report.

Certain terms used throughout this report are defined in a glossary on page 85 of this report.

## FISCAL 2010 CONSOLIDATED RESULTS OF OPERATIONS

In fiscal 2010, **net earnings attributable to General Mills** was \$1,530 million, up 17 percent from \$1,304 million in fiscal 2009, and we reported **diluted EPS** of \$2.24 in fiscal 2010, up 18 percent from \$1.90 in fiscal 2009. Fiscal 2010 and 2009 results include losses from the mark-to-market valuation of certain commodity positions and grain inventories. Fiscal 2010 results also include income

tax expense related to the enactment of federal health care reform, and the fiscal 2009 results include a net divestiture gain, income from a settlement with an insurance carrier, and the impact of a court decision on an uncertain tax matter. Diluted EPS excluding these items affecting comparability, a non-GAAP measure used for management reporting and incentive compensation purposes, was \$2.30 in fiscal 2010, up 16 percent from \$1.99 in fiscal 2009 (see the "Reconciliation of Non-GAAP Measures" section on page 87 for our use of this measure and our discussion of the items affecting comparability).

The components of net sales growth are shown in the following table:

#### Components of Net Sales Growth

	Fiscal 2010 vs. 2009
Contributions from volume growth <sup>(a)</sup>	Flat
Net price realization and mix	1 pt
Foreign currency exchange	Flat
Net sales growth	1 pt

(a) Measured in tons based on the stated weight of our product shipments.

Net sales grew 1 point in fiscal 2010, driven by 1 percentage point of growth from net price realization and mix. Contributions from volume were flat, including the loss of 2 points of growth from divested products and a 1 percentage point loss from an additional week in fiscal 2009. Foreign exchange did not affect sales growth in fiscal 2010.

Cost of sales decreased \$535 million in fiscal 2010 to \$8,923 million. This decrease was mainly driven by favorable mix, HMM initiatives, and lower input costs. In fiscal 2010, we recorded a \$7 million net increase in cost of sales related to mark-to-market valuation of certain commodity positions and grain inventories as described in Note 7 to the Consolidated Financial Statements on page 59 of this report, compared to a net increase of \$119 million in fiscal 2009. In fiscal 2010, we recorded a charge of \$48 million resulting from a change in the capitalization threshold for certain equipment parts, enabled by an upgrade to our parts management system.

Gross margin grew 12 percent in fiscal 2010 versus fiscal 2009. Gross margin as a percent of net sales increased by 410 basis

points from fiscal 2009 to fiscal 2010. These improvements were driven by favorable mix, HMM initiatives and lower input costs.

Selling, general and administrative (SG&A) expenses were up \$284 million in fiscal 2010 versus fiscal 2009. SG&A expenses as a percent of net sales in fiscal 2010 increased by 2 percentage points compared to fiscal 2009. The increase in SG&A expenses was primarily driven by a 24 percent increase in advertising and media expense. In fiscal 2010, the Venezuelan government devalued the Bolivar exchange rate against the U.S. dollar. The effect of the devaluation was a \$14 million foreign exchange loss. Also in fiscal 2010, we recorded a \$13 million recovery against a corporate investment compared to write downs of \$35 million related to various corporate investments in fiscal 2009. In fiscal 2009, we recorded a \$41 million gain from a settlement with the insurance carrier covering the loss of our *La Salteña* pasta manufacturing facility in Argentina, which was destroyed by fire in fiscal 2008.

There were no divestitures in fiscal 2010. In fiscal 2009, we recorded a **net divestiture gain** of \$129 million related to the sale of our *Pop*•Secret product line from our U.S. Retail segment for \$192 million in cash. Also in fiscal 2009, we recorded a \$38 million loss on the sale of a portion of the assets of our frozen unbaked bread dough product line in our Bakeries and Foodservice segment, including the discontinuation of our frozen dinner roll product line in our U.S. Retail segment that shared a divested facility. In addition, we recorded a \$6 million loss in fiscal 2009 on the sale of our bread concentrates product line in our Bakeries and Foodservice segment.

Interest, net for fiscal 2010 totaled \$402 million, \$19 million higher than fiscal 2009. Average interest-bearing instruments decreased \$1.0 billion in fiscal 2010, leading to a \$58 million decrease in net interest, while average interest rates increased 60 basis points generating a \$37 million increase in net interest. The average interest rate on our total outstanding debt was 6.3 percent in fiscal 2010 compared to 5.7 percent in fiscal 2009. In fiscal 2010, we also recorded a loss of \$40 million related to the repurchase of certain notes, which represented the premium paid, the write-off of the remaining discount and unamortized fees, and the settlement of the related swaps.

Restructuring, impairment, and other exit costs totaled \$31 million in fiscal 2010 as follows:

Expense (Income), in Millions	
Discontinuation of kids' refrigerated yogurt beverage and microwave soup product lines	\$24.1
Discontinuation of the breadcrumbs product line at Federalsburg, Maryland plant	6.2
Sale of Contagem, Brazil bread and pasta plant	(0.6)
Charges associated with restructuring actions previously announced	1.7
Total	\$31.4

In fiscal 2010, we decided to exit our kids' refrigerated yogurt beverage product line at our Murfreesboro, Tennessee plant and our microwave soup product line at our Vineland, New Jersey plant to rationalize capacity for more profitable items. Our decisions to exit these U.S. Retail segment products resulted in a \$24 million noncash charge against the related long-lived assets. No employees were affected by these actions. We expect to recognize \$2 million of other exit costs related to these actions, which we anticipate will be completed by the end of the second quarter of fiscal 2011. We also decided to exit our breadcrumb product line at our Federalsburg, Maryland plant in our Bakeries and Foodservice segment. As a result of this decision, we concluded that the future cash flows generated by these products were insufficient to recover the net book value of the associated long-lived assets. Accordingly, we recorded a noncash charge of \$6 million primarily related to the impairment of these long-lived assets and in the fourth quarter of fiscal 2010, we sold our manufacturing facility in Federalsburg for \$3 million. In fiscal 2010, we also recorded a \$1 million net gain on the sale of our previously closed Contagem, Brazil bread and pasta plant for cash proceeds of \$6 million, and recorded \$2 million of costs related to previously announced restructuring actions. In fiscal 2010, we paid \$8 million in cash related to restructuring actions taken in fiscal 2010 and previous years.

Our consolidated **effective tax rate** for fiscal 2010 was 35.0 percent compared to 37.1 percent in fiscal 2009. The 2.1 percentage point decrease primarily reflects an unfavorable court decision last year on an uncertain tax matter, which increased fiscal 2009 income tax expense by \$53 million. In addition, fiscal 2009 included

\$15 million of tax expense related to nondeductible goodwill write-offs associated with divestitures. Fiscal 2010 income tax expense included a \$35 million increase related to the enactment of federal health care reform (the Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010). This legislation changed the tax treatment of subsidies to companies that provide prescription drug benefits that are at least the equivalent of benefits under Medicare Part D (see the "Impact of Inflation" section on page 30 for additional discussion of this legislation). The fiscal 2010 tax rate also included increased benefits from the domestic manufacturing deduction.

After-tax earnings from joint ventures for fiscal 2010 increased to \$102 million compared to \$92 million in the same period in fiscal 2009. In fiscal 2010, net sales for CPW grew 6 percent, due to 4 percentage points of growth from net price realization and mix, 1 percentage point from favorable foreign exchange and a 1 percentage point increase in volume, including growth in Russia, Southeast Asia, the Middle East and Latin America. Net sales for Häagen-Dazs Japan (HDJ) decreased 4 percent, due primarily to an 11 percentage point decline in volume, partially offset by favorable foreign exchange.

Average diluted shares outstanding decreased by 4 million in fiscal 2010 from fiscal 2009, due primarily to the timing of share repurchases including the repurchase of 21 million shares since the end of fiscal 2009, partially offset by the issuance of shares upon stock option exercises.

## FISCAL 2010 CONSOLIDATED BALANCE SHEET ANALYSIS

Cash and cash equivalents decreased \$77 million from fiscal 2009, as discussed in the "Liquidity" section on page 30.

Receivables increased \$88 million from fiscal 2009, as a result of sales timing shifts and a \$33 million increase in foreign exchange translation. The allowance for doubtful accounts was essentially unchanged from fiscal 2009.

Inventories were essentially flat to fiscal 2009 balances.

Prepaid expenses and other current assets decreased \$91 million from fiscal 2009, due mainly to a \$48 million decrease in certain equipment parts as a result of a change in the capitalization threshold, enabled by an upgrade to our parts management system. In

addition, there was a \$22 million decrease in notes receivable and a \$19 million reduction in collateral for certain derivative contracts.

Land, buildings, and equipment increased \$93 million from fiscal 2009, as capital expenditures of \$650 million were partially offset by depreciation expense of \$448 million and foreign exchange impact of \$32 million in fiscal 2010.

Goodwill and other intangible assets decreased \$102 million from fiscal 2009 primarily due to foreign currency translation.

Other assets decreased \$132 million from fiscal 2009, driven mainly by a \$193 million decrease in our prepaid pension assets due to a decrease in the funded status of our pension plans and a \$60 million decrease in noncurrent interest rate derivative receivables, partially offset by an increase in advances to joint ventures, mainly CPW, of \$131 million.

Accounts payable increased \$46 million to \$850 million in fiscal 2010 as a result of an increase in SG&A expenses and shifts in timing.

Long-term debt, including current portion, and notes payable decreased \$650 million from fiscal 2009. In May 2010, we paid \$437 million to repurchase \$400 million of debt as part of a cash tender offer. We repurchased \$221 million of our 6.0 percent notes due 2012 and \$179 million of the 5.65 percent notes due 2012.

The current and noncurrent portions of net **deferred income taxes liability** decreased \$318 million from fiscal 2009, due to increased pension and post retirement liabilities and the book versus tax treatment of our deferred compensation plans. We also incurred \$22 million of deferred income tax expense in fiscal 2010, including a \$35 million increase in the net deferred income tax liability related to changes in the tax treatment of subsidies to companies that provide prescription drug benefits that are at least the equivalent of benefits under Medicare Part D included in the Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010.

Other current liabilities increased \$280 million from fiscal 2009, primarily driven by increases in accrued taxes of \$272 million and an \$82 million increase in consumer marketing accruals. These increases were partially offset by a \$46 million decrease in accrued interest payable.

Other liabilities increased \$186 million from fiscal 2009, driven by an increase in accrued compensation and benefits of \$537 million primarily due to a decrease in the funded status of our pension plans, partially offset by a \$265 million shift in taxes

payable from noncurrent to current and a \$78 million decrease in noncurrent interest derivatives payable.

Retained earnings increased \$887 million from fiscal 2009, reflecting fiscal 2010 net earnings of \$1,530 million less dividends paid of \$644 million. Treasury stock increased \$142 million from fiscal 2009, due to \$692 million of share repurchases, partially offset by \$550 million related to stock-based compensation plans. Additional paid-in capital increased \$95 million from fiscal 2009, due to stock compensation plan activity. Accumulated other comprehensive loss (AOCI) increased by \$609 million after-tax from fiscal 2009, primarily driven by losses in our pension, other postretirement, and postemployment benefit plans of \$460 million. Noncontrolling interests increased by \$1 million from fiscal 2009, due primarily to an increase in net earnings attributable to General Mills Cereals, LLC (GMC) in fiscal 2010.

## FISCAL 2009 CONSOLIDATED RESULTS OF OPERATIONS

Net earnings attributable to General Mills were \$1,304 million in fiscal 2009, up 1 percent from \$1,295 million in fiscal 2008, and we reported diluted EPS of \$1.90 in fiscal 2009, up 3 percent from \$1.85 in fiscal 2008. Fiscal 2009 and 2008 results include effects from the mark-to-market valuation of certain commodity positions and grain inventories, and the effects of court rulings on an uncertain tax matter. Fiscal 2009 results also include a net divestiture gain and income from a settlement with an insurance carrier. Diluted EPS excluding these items affecting comparability, a non-GAAP measure used for management reporting and incentive compensation purposes, was \$1.99 in fiscal 2009, up 13 percent from \$1.76 in fiscal 2008 (see the "Reconciliation of Non-GAAP Measures" section on page 87 for our use of this measure and our discussion of the items affecting comparability).

The components of net sales growth are shown in the following table:

#### Components of Net Sales Growth

	Fiscal 2009 vs. 2008
Contributions from volume growth <sup>(a)</sup>	2 pts
Net price realization and mix	8 pts
Foreign currency exchange	(2) pts
Net sales growth	8 pts

(a) Measured in tons based on the stated weight of our product shipments.

Net sales for fiscal 2009 grew 8 percent to \$14.7 billion, driven by 2 percentage points of volume growth, mainly in our U.S. Retail and International segments, and 8 percentage points of growth from net price realization and mix. This growth was offset by 2 percentage points of unfavorable foreign currency exchange. The 53rd week in fiscal 2009 contributed 1 percentage point of net sales growth.

Cost of sales was up \$680 million in fiscal 2009 versus fiscal 2008, while cost of sales as a percent of net sales remained essentially flat from fiscal 2008 to fiscal 2009. Higher volume drove \$90 million of the increase in cost of sales. Higher input costs and changes in mix increased cost of sales by \$453 million. We also recorded a \$119 million net increase in cost of sales related to mark-to-market valuation of certain commodity positions and grain inventories, compared to a net decrease of \$57 million in fiscal 2008. In fiscal 2008, we recorded \$18 million of charges to cost of sales, primarily for depreciation associated with restructured assets. Cost of sales for fiscal 2008 also included \$21 million of costs, including product write-offs, logistics, and other costs related to voluntary product recalls.

Gross margin grew 7 percent in fiscal 2009 versus fiscal 2008, as operating leverage, cost savings initiatives, and net price realization offset input cost inflation. Gross margin as a percent of net sales decreased by 10 basis points from fiscal 2008 to fiscal 2009.

SG&A expenses increased by \$328 million in fiscal 2009 versus fiscal 2008. The increase in SG&A expenses from fiscal 2008 was largely the result of a 17 percent increase in advertising and media expense and other consumer marketing spending consistent with our brand-building strategy, along with higher levels of compensation and benefits expense. We also recorded write-downs of \$35 million related to various corporate investments in fiscal 2009, compared to a net gain of \$16 million in fiscal 2008. These higher costs were partially offset by a \$41 million settlement with the insurance carrier covering our *La Salteña* pasta manufacturing plant in Argentina that was destroyed by fire. SG&A expenses as a percent of net sales increased by 90 basis points in fiscal 2009 compared to fiscal 2008.

During fiscal 2009 we recorded a **net divestiture gain** of \$85 million. We recorded a gain of \$129 million related to the sale of our *Pop®Secret* microwave popcorn product line from our U.S. Retail segment. We recorded a \$38 million loss on the sale of

a portion of the assets of our frozen unbaked bread dough product line in our Bakeries and Foodservice segment, including the discontinuation of our frozen dinner roll product line in our U.S. Retail segment that shared a divested facility. In addition, we recorded a \$6 million loss on the sale of our bread concentrates product line in our Bakeries and Foodservice segment.

Interest, net for fiscal 2009 totaled \$383 million, \$17 million lower than fiscal 2008. Average interest-bearing instruments decreased \$70 million in fiscal 2009 leading to a \$4 million decrease in net interest. Average interest rates also decreased 20 basis points generating a \$13 million decrease in net interest. The average interest rate on our total outstanding debt was 5.7 percent in fiscal 2009 compared to 5.9 percent in fiscal 2008.

Restructuring, impairment, and other exit costs totaled \$42 million in fiscal 2009 as follows:

Expense, in Millions	
Closure of Contagem, Brazil bread and pasta plant	\$16.8
Discontinuation of product line at Murfreesboro, Ten	nnessee plant 8.3
Charges associated with restructuring actions previo	ously
announced	16.5

Total

In fiscal 2009, due to declining financial results, we approved the restructuring of our International segment's business in Brazil. We discontinued the production and marketing of *Forno De Minas* cheese bread and *Frescarini* pasta brands in Brazil and closed our Contagem, Brazil manufacturing facility. These actions affected 556 employees in our Brazilian operations. Our other product lines in Brazil were not affected by the decision. As a result of this decision, we incurred a charge of \$17 million in the fourth quarter of fiscal 2009, consisting primarily of \$5 million of employee severance, an \$11 million noncash impairment charge to write down assets to their net realizable value, and \$1 million of other costs associated with this restructuring action. This restructuring action was completed in the second quarter of fiscal 2010.

Due to declining net sales and to improve manufacturing capacity for other product lines, we decided to exit our U.S. Retail segment's *Perfect Portions* refrigerated biscuits product line at our manufacturing facility in Murfreesboro, Tennessee. We recorded an \$8 million noncash impairment charge against long-lived assets used for this product line. Our other product lines at Murfreesboro were not affected by the decision, and no

employees were affected by this action, which was completed in the second guarter of fiscal 2010.

In fiscal 2009, we also incurred \$17 million of incremental plant closure expenses related to previously announced restructuring activities, including \$10 million for the remainder of our lease obligation at our previously closed facility in Trenton, Ontario.

In fiscal 2009, we paid \$10 million in cash related to restructuring actions taken in fiscal 2009 and previous years.

Our consolidated **effective income tax rate** for fiscal 2009 was 37.1 percent compared to 34.0 percent in fiscal 2008. The increase in the effective rate is primarily due to the effect of a 2009 U.S. appellate court decision that reversed a 2008 U.S. district court decision. In the third quarter of fiscal 2008, we recorded an income tax benefit of \$31 million as a result of a favorable U.S. district court decision on an uncertain tax matter. In the third quarter of fiscal 2009, the U.S. Court of Appeals for the Eighth Circuit issued an opinion reversing the district court decision. As a result, we recorded \$53 million (including interest) of income tax expense related to the reversal of cumulative income tax benefits from this uncertain tax matter recognized in fiscal years 1992 through 2008. The rate also increased in fiscal 2009 due to \$15 million of tax expense related to nondeductible goodwill write-offs associated with our divestitures.

Other items that decreased the 2009 effective income tax rate include a favorable California appeals court decision that resulted in the recognition of \$10 million of tax benefits. In addition, we recognized \$21 million of other tax benefits, primarily related to foreign tax credits and audit settlements.

After-tax earnings from joint ventures totaled \$92 million in fiscal 2009, compared to \$111 million in fiscal 2008. Fiscal 2009 earnings were reduced by a \$6 million deferred income tax valuation allowance. In fiscal 2008, earnings included \$16 million for our share of a gain on the sale of a CPW property in the United Kingdom offset by restructuring expenses of \$8 million. Fiscal 2008 results also included \$2 million for our share of a gain on the sale of the 8th Continent soymilk business. In fiscal 2009, net sales for CPW increased 5 percent. Volume growth of 4 percentage points, including growth in Russia, the Middle East, Asia, and Latin America, and net price realization were offset by unfavorable foreign exchange. Net sales for our Häagen-Dazs joint venture in Japan increased 2 percent in fiscal 2009 as a result of

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\$41.6

favorable foreign exchange of 11 percentage points and positive net price realization, offset by a decrease in volume.

Average diluted shares outstanding decreased by 7 million from fiscal 2008 due to the repurchase of 40 million shares of common stock in fiscal 2009, partially offset by the issuance of 29 million shares of common stock in fiscal 2008 to settle a

forward contract with an affiliate of Lehman Brothers, Inc. (Lehman Brothers), the issuance of common stock upon stock option exercises, the issuance of annual stock awards, the vesting of restricted stock units, and the issuance of shares to acquire Humm Foods.

#### **RESULTS OF SEGMENT OPERATIONS**

Our businesses are organized into three operating segments: U.S. Retail; International; and Bakeries and Foodservice.

The following tables provide the dollar amount and percentage of net sales and operating profit from each segment for fiscal years 2010, 2009, and 2008:

#### Net Sales

	Net Sales	Percent of Net Sales	Net Sales	Percent of Net Sales	Net Sales	Percent of Net Sales
			Fiscal `	Year		
In Millions	201	0	200	9	200	8
U.S. Retail	\$10,323.5	70%	\$10,052.1	68%	\$ 9,072.0	66%
International	2,702.5	18	2,591.4	18	2,558.8	19
Bakeries and Foodservice	1,770.5	12	2,047.8	14	2,021.3	15
Total	\$14,796.5	100%	\$14,691.3	100%	\$13,652.1	100%

#### Segment Operating Profit

	Segment Operating Profit	Percent of Segment Operating Profit	Segment Operating Profit	Percent of Segment Operating Profit	Segment Operating Profit	Percent of Segment Operating Profit
				l Year		
In Millions		10	20			08
U.S. Retail	\$2,392.0	83%	\$2,208.5	84%	\$1,971.2	82%
International	219.2	8	263.5	10	270.3	11
Bakeries and Foodservice	250.1	9	171.0	6	165.4	7
Total	\$2,861.3	100%	\$2,643.0	100%	\$2,406.9	100%

Segment operating profit excludes unallocated corporate items, gain on divestitures, and restructuring, impairment, and other exit costs because these items affecting operating profit are centrally managed at the corporate level and are excluded from the measure of segment profitability reviewed by our executive management.

*U.S. Retail Segment* Our U.S. Retail segment reflects business with a wide variety of grocery stores, mass merchandisers, membership stores, natural food chains, and drug, dollar and discount

chains operating throughout the United States. Our major product categories in this business segment are ready-to-eat cereals, refrigerated yogurt, ready-to-serve soup, dry dinners, shelf stable and frozen vegetables, refrigerated and frozen dough products, dessert and baking mixes, frozen pizza and pizza snacks, grain, fruit and savory snacks, and a wide variety of organic products including soup, granola bars, and cereal.

Components of net sales growth are shown in the following U.S. Retail Net Sales Percentage Change by Division table:

#### Components of U.S. Retail Net Sales Growth

	Fiscal 2010 vs. 2009	Fiscal 2009 vs. 2008
Contributions from volume growth <sup>(a)</sup>	1 pt	4 pts
Net price realization and mix	2 pts	7 pts
Net sales growth	3 pts	11 pts

(a) Measured in tons based on the stated weight of our product shipments.

In fiscal 2010, net sales for our U.S. Retail segment were \$10.3 billion, up 3 percent from fiscal 2009. Net price realization and mix added 2 percentage points of growth and volume on a tonnage basis contributed 1 percentage point of growth including a loss of 2 percentage points from an additional week in fiscal 2009.

Net sales for this segment totaled \$10.1 billion in fiscal 2009 and \$9.1 billion in fiscal 2008. Net price realization and mix added 7 percentage points of growth and volume on a tonnage basis contributed 4 percentage points of growth from fiscal 2008 to fiscal 2009.

We experienced growth in all of our U.S. retail divisions in fiscal 2010 as shown in the tables below:

#### U.S. Retail Net Sales by Division

		Fiscal Year				
	2010	2009	2008			
Big G	\$ 2,382.2	\$ 2,259.5	\$2,028.0			
Meals	2,168.2	2,157.1	2,006.1			
Pillsbury	1,883.8	1,869.8	1,673.4			
Yoplait	1,504.2	1,468.9	1,293.1			
Snacks	1,326.9	1,246.6	1,197.6			
Baking Products	854.8	850.7	723.3			
Small Planet Foods and other	203.4	199.5	150.5			
Total	\$10,323.5	\$10,052.1	\$9,072.0			

	Fiscal 2010 vs. 2009	Fiscal 2009 vs. 2008
Big G	5%	11%
Meals	1	8
Pillsbury	1	12
Yoplait	2	14
Snacks	6	4
Baking Products	Flat	18
Small Planet Foods	3	30
Total	3%	11%

In fiscal 2010, net sales for Big G cereals grew 5 percent driven by MultiGrain Cheerios, Cinnamon Toast Crunch, and Fiber One cereals and introductory sales of Chocolate Cheerios and Wheaties Fuel. Meals division net sales increased 1 percent as gains from Green Giant frozen vegetables and Old El Paso Mexican products were partially offset by lower sales of Progresso ready-to-serve soups. Pillsbury net sales grew 1 percent including gains on Totino's pizza and Pizza Rolls snacks and Pillsbury Toaster Strudel pastries. Net sales for Yoplait grew 2 percent, led by introductory sales from Yoplait Delights and Yoplait Greek style yogurt. Snacks net sales grew 6 percent, driven by Fiber One bars, Nature Valley grain snacks and several fruit snack varieties. Net sales for Baking Products were flat. Small Planet Food's net sales were up 3 percent, reflecting performance of Cascadian Farm cereal and granola bars and Lärabar fruit and nut energy bars.

In fiscal 2009, Big G cereals net sales increased 11 percent driven by growth across the portfolio, including gains on MultiGrain Cheerios, Honey Nut Cheerios, Cinnamon Toast Crunch, and the Fiber One cereals. Net sales for Meals grew 8 percent led by Helper dinner mixes, the new Macaroni Grill dinner mix line, and Green Giant frozen vegetables. Pillsbury net sales increased 12 percent led by Totino's pizza and Pizza Rolls snacks, Pillsbury refrigerated dough products, and new Pillsbury Savorings frozen appetizers. Yoplait net sales grew 14 percent led by contributions from Yoplait Light. Net sales for Snacks increased 4 percent, as gains in grain snacks including Fiber One bars and Chex Mix more than offset the reduction in sales from the divestiture of Pop®Secret in fiscal 2009. Baking Products net sales grew 18 percent reflecting gains in Betty Crocker dessert mixes, Bisquick baking mix, and Gold Medal flour. Net sales for Small Planet Foods grew 30 percent including contributions from the Lärabar product line acquired in fiscal 2009.

Segment operating profit of \$2.4 billion in fiscal 2010 improved \$184 million, or 8 percent, over fiscal 2009. The increase was primarily driven by favorable supply chain costs of \$218 million, net price realization and mix of \$153 million, and volume growth of \$49 million, partially offset by a 22 percent increase in advertising and media expense and higher administrative costs.

Segment operating profit of \$2.2 billion in fiscal 2009 improved \$237 million, or 12 percent, over fiscal 2008. Net price realization and mix increased segment operating profit by \$596 million, and volume growth increased segment operating profit by \$146 million. These were partially offset by increased supply chain input costs of \$338 million, a 19 percent increase in consumer marketing expense consistent with our brand-building strategy, and higher administrative costs. In fiscal 2008, voluntary product recalls reduced segment operating profit by \$24 million.

International Segment In Canada, our major product categories are ready-to-eat cereals, shelf stable and frozen vegetables, dry dinners, refrigerated and frozen dough products, dessert and baking mixes, frozen pizza snacks, and grain, fruit and savory snacks. In markets outside North America, our product categories include super-premium ice cream, grain snacks, shelf stable and frozen vegetables, dough products, and dry dinners. Our International segment also includes products manufactured in the United States for export, mainly to Caribbean and Latin American markets, as well as products we manufacture for sale to our international joint ventures. Revenues from export activities are reported in the region or country where the end customer is located. These international businesses are managed through 34 sales and marketing offices.

Components of net sales growth are shown in the following table:

#### Components of International Net Sales Growth

	Fiscal 2010 vs. 2009	Fiscal 2009 vs. 2008
Contributions from volume growth <sup>(a)</sup>	Flat	1 pt
Net price realization and mix	3 pts	9 pts
Foreign currency exchange	1 pt	(9) pts
Net sales growth	4 pts	1 pt

(a) Measured in tons based on the stated weight of our product shipments.

In fiscal 2010, net sales for our International segment were \$2,702 million, up 4 percent from fiscal 2009. This growth was driven by 3 percentage points from net price realization and mix and 1 percentage point of favorable foreign currency exchange. Pound volume was flat, reflecting a 2 percentage point reduction from divested product lines.

Net sales totaled \$2,591 million in fiscal 2009, up 1 percent from \$2,559 million in fiscal 2008. The growth in fiscal 2009 was driven mainly by 9 percentage points of net price realization and mix and 1 percentage point of volume growth, partially offset by 9 percentage points of unfavorable foreign currency exchange.

Net sales growth for our International segment by geographic region is shown in the following tables:

#### International Net Sales by Geographic Region

	Fiscal Year					
		2010		2009		2008
Europe	\$	868.8	\$	857.8	\$	898.5
Canada		715.6		651.8		697.0
Asia/Pacific		721.6		635.8		577.4
Latin America		396.5		446.0		385.9
Total	\$2	,702.5	\$2	2,591.4	\$2	2,558.8

#### International Change in Net Sales by Geographic Region

	Fiscal 2010 vs. 2009	Fiscal 2009 vs. 2008
Europe	1%	(5)%
Canada	10	(6)
Asia/Pacific	14	10
Latin America	(11)	16
Total	4%	1%

In fiscal 2010, net sales in Europe grew 1 percent driven by growth in *Nature Valley* and *Old El Paso* partially offset by unfavorable foreign currency exchange. Net sales in Canada increased 10 percent due to favorable foreign currency exchange and growth from cereal and *Old El Paso*. In the Asia/Pacific region, net sales grew 14 percent due to growth from *Häagen-Dazs* shops and *Wanchai Ferry* products in China. Latin America net sales decreased 11 percent due to unfavorable foreign currency exchange, partially offset by net price realization.

In fiscal 2009, net sales in Europe decreased by 5 percent driven by 9 points of unfavorable foreign currency exchange,

partially offset by net sales growth of *Old El Paso* across Europe and dough products in the United Kingdom. Net sales in Canada decreased 6 percent due to 13 points of unfavorable foreign currency exchange partially offset by growth from cereal products and *Fiber One* bars. Net sales in the Asia/Pacific region increased by 10 percent, including sales growth for *Häagen-Dazs* and *Wanchai Ferry* brands in China, and increased sales of *Old El Paso* and *Latina* in Australia. Latin America net sales increased 16 percent due to net price realization and the sales volume recovery in Argentina after a fire destroyed our *La Salteña* manufacturing facility in fiscal 2008.

Segment operating profit for fiscal 2010 declined 17 percent to \$219 million from \$264 million in fiscal 2009, reflecting unfavorable foreign currency effects and a 31 percent increase in advertising and media expense, partially offset by favorable net price realization.

In January 2010, the Venezuelan government devalued the Bolivar by resetting the official exchange rate. The effect of the devaluation was a \$14 million foreign exchange loss, primarily on the revaluation of non-Bolivar monetary balances in Venezuela. We continue to use the official exchange rate to remeasure the financial statements of our Venezuelan operations, as we intend to remit dividends solely through the government-operated Foreign Exchange Administration Board (CADIVI). The devaluation of the Bolivar also reduced the U.S. dollar equivalent of our Venezuelan results of operations and financial condition, but this did not have a material impact on our results. During fiscal 2010, Venezuela became a highly inflationary economy, which did not have a material impact on our results in fiscal 2010.

Segment operating profit for fiscal 2009 declined 3 percent to \$264 million, from \$270 million in fiscal 2008, driven by a 14 percentage point decrease due to unfavorable foreign exchange. Increases in net price realization and mix and volume growth offset increases in supply chain input costs of \$16 million and a 3 percent increase in advertising and media marketing expense.

Bakeries and Foodservice Segment In our Bakeries and Foodservice segment our major product categories are cereals, snacks, yogurt, unbaked and fully baked frozen dough products, baking mixes, and flour. Many products we sell are branded to the consumer and nearly all are branded to our customers. We sell to distributors and

operators in many customer channels including foodservice, convenience stores, vending, and supermarket bakeries.

Components of net sales growth are shown in the following table:

#### Components of Bakeries and Foodservice Net Sales Growth

	Fiscal 2010 vs. 2009	Fiscal 2009 vs. 2008
Contributions from volume growth <sup>(a)</sup>	(8) pts	(6) pts
Net price realization and mix	(6) pts	7 pts
Foreign currency exchange	Flat	Flat
Net sales growth	(14) pts	1 pt

(a) Measured in tons based on the stated weight of our product shipments.

For fiscal 2010, net sales for our Bakeries and Foodservice segment decreased 14 percent to \$1,770 million. The decrease in fiscal 2010 was driven by 8 percentage points of volume decline, including 8 percentage points from divested product lines and a loss of 2 percentage points from an additional week in fiscal 2009. Net price realization and mix decreased 6 percentage points, primarily from prices indexed to commodity markets.

For fiscal 2009, net sales for our Bakeries and Foodservice segment increased 1 percent to \$2,048 million. The increase in fiscal 2009 was driven by 7 percentage points of net price realization and mix. This was offset by a 6 percentage point decrease in volume, mainly in the Foodservice Distributors and Bakeries and National Restaurant Accounts channels, including the effects of divested product lines.

Net sales growth for our Bakeries and Foodservice segment by customer channel is shown in the following tables:

#### Bakeries and Foodservice Net Sales by Customer Channel

	Fiscal Year		
	2010	2009	2008
Foodservice Distributors	\$ 559.8	\$ 574.1	\$ 565.5
Convenience Stores	213.4	206.9	191.5
Bakeries and National Restaurant			
Accounts	997.3	1,266.8	1,264.3
Total	\$1,770.5	\$2,047.8	\$2,021.3

#### Bakeries and Foodservice Net Sales Percentage Change by Customer Channel

	Fiscal 2010 vs. 2009	Fiscal 2009 vs. 2008
Foodservice Distributors	(2)%	6 29
Convenience Stores	3	8
Bakeries and National Restaurant Accounts	(21)	Flat
Total	(14)%	<u>6 1</u> 9

We realigned our Bakeries and Foodservice customer channels in fiscal 2010 and reclassified previous years to conform to the current year presentation.

In fiscal 2010, segment operating profit was \$250 million, up from \$171 million in fiscal 2009. The increase was due to lower input costs, plant operating performance, and increased grain merchandising earnings.

Segment operating profit was \$171 million in fiscal 2009, up 3 percent from \$165 million in fiscal 2008. The increase was due to margin expansion and HMM efforts which offset significant volume declines and lower grain merchandising activities.

*Unallocated Corporate Items* Unallocated corporate items include variances to planned corporate overhead expenses, variances to planned domestic employee benefits and incentives, all stock compensation costs, annual contributions to the General Mills Foundation, and other items that are not part of our measurement of segment operating performance. This includes gains and losses from mark-to-market valuation of certain commodity positions until passed back to our operating segments in accordance with our policy as discussed in Note 2 of the Consolidated Financial Statements on page 51 of this report.

For fiscal 2010, unallocated corporate expense totaled \$224 million compared to \$361 million last year. In fiscal 2010 we recorded a \$7 million net increase in expense related to mark-to-market valuation of certain commodity positions and grain inventories, compared to a \$119 million net increase in expense last year. Also in fiscal 2010, we recorded a \$13 million recovery against a corporate investment compared to \$35 million of write-downs against various investments in fiscal 2009. In fiscal 2009, we recognized a \$41 million gain from an insurance settlement.

Unallocated corporate expense totaled \$361 million in fiscal 2009 compared to \$157 million in fiscal 2008. The \$204 million

increase in expense was driven primarily by a \$176 million net increase in expense related to mark-to-market valuations of certain commodity positions and grain inventories. We also recorded write-downs of \$35 million related to various corporate investments in fiscal 2009, compared to a net gain of \$16 million in fiscal 2008, and a \$16 million increase in contributions to the General Mills Foundation, offset by a fiscal 2009 gain from an insurance settlement as discussed above under the heading "Fiscal 2009 Consolidated Results of Operations".

Joint Ventures In addition to our consolidated operations, we participate in two joint ventures. We have a 50 percent equity interest in CPW, which manufactures and markets ready-to-eat cereal products in more than 130 countries and republics outside the United States and Canada. CPW also markets cereal bars in several European countries and manufactures private label cereals for customers in the United Kingdom. We also have a 50 percent equity interest in HDJ, which manufactures, distributes, and markets Häagen-Dazs ice cream products and frozen novelties. During fiscal 2008, the 8th Continent soy milk business was sold.

Our share of after-tax joint venture earnings increased from \$92 million in fiscal 2009 to \$102 million in fiscal 2010. The increase is mainly due to lower fiscal 2009 earnings which were reduced by a \$6 million deferred income tax valuation allowance.

Our share of after-tax joint venture earnings decreased from \$111 million in fiscal 2008 to \$92 million in fiscal 2009. In fiscal 2009, earnings were reduced by a \$6 million deferred income tax valuation allowance. In fiscal 2008, earnings included \$16 million for our share of a gain on the sale of a CPW property in the United Kingdom partially offset by restructuring expenses of \$8 million. Also, fiscal 2008 results included \$2 million for our share of a gain on the sale of the 8th Continent soymilk business.

The change in net sales for each joint venture is set forth in the following table:

Joint Venture Change in Net Sales

	Fiscal 2010 vs. 2009	Fiscal 2009 vs. 2008
CPW	6%	5%
HDJ	(4)	2
Joint Ventures	4%	3%

For fiscal 2010, CPW net sales grew by 6 percent due to 4 percentage points of growth from net price realization and mix, 1 percentage point from favorable foreign exchange and a 1 percentage point increase in volume, including growth in Russia, Southeast Asia, the Middle East and Latin America. Net sales for HDJ decreased 4 percent from fiscal 2009 due to an 11 percentage point decline in volume, partially offset by favorable foreign exchange.

CPW reclassified certain expenses as a reduction to net sales. To conform to the current period presentation, CPW reduced its previously reported net sales by approximately \$150 million in fiscal 2009 and \$200 million in 2008. There was no effect on after-tax earnings from joint ventures in our Consolidated Statements of Earnings.

For fiscal 2009, CPW net sales grew by 5 percent reflecting higher volume and net price realization, slightly offset by unfavorable foreign currency exchange. Net sales for HDJ increased 2 percent from fiscal 2008 as a result of favorable foreign exchange of 11 percentage points and positive net price realization, offset by a decrease in volume.

Selected cash flows from our joint ventures are set forth in the following table:

#### Selected Cash Flows from Joint Ventures

	Fiscal Year		
Inflow (Outflow), in Millions	2010	2009	2008
Advances to joint ventures	\$(131.0)	\$(14.2)	\$(20.6)
Repayments of advances	2.9	22.4	95.8
Dividends received	88.0	68.5	108.7

#### **IMPACT OF INFLATION**

We have experienced significant input cost volatility since fiscal 2006. Our gross margin performance in fiscal 2010 reflects the impact of modest input cost deflation, primarily on commodities inputs, following three consecutive years of significant input cost inflation. We expect the cost of commodities and energy to increase in fiscal 2011. We attempt to minimize the effects of inflation through planning and operating practices. Our risk management practices are discussed on pages 42 through 44 of this report.

The Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010 (collectively, the Act) was signed into law in March 2010. The Act codifies health care reforms with staggered effective dates from 2010 to 2018. Many provisions in the Act require the issuance of additional guidance from various government agencies. Because the Act does not take effect fully until future years, we do not expect the Act to have a material impact on our fiscal 2011 results of operations. Given the complexity of the Act, the extended time period over which the reforms will be implemented, and the unknown impact of future regulatory guidance, the full impact of the Act on future periods will not be known until those regulations are adopted.

#### LIQUIDITY

The primary source of our liquidity is cash flow from operations. Over the most recent three-year period, our operations have generated \$5.7 billion in cash. A substantial portion of this operating cash flow has been returned to stockholders through share repurchases and dividends. We also use this source of liquidity to fund our capital expenditures. We typically use a combination of cash, notes payable, and long-term debt to finance acquisitions and major capital expansions.

#### Cash Flows from Operations

		Fiscal Year	
In Millions	2010	2009	2008
Net earnings, including earnings			
attributable to noncontrolling			
interests	\$1,535.0	\$1,313.7	\$1,318.1
Depreciation and amortization	457.1	453.6	459.2
After-tax earnings from joint ventures	(101.7)	(91.9)	(110.8)
Stock-based compensation	107.3	117.7	133.2
Deferred income taxes	22.3	215.8	98.1
Tax benefit on exercised options	(114.0)	(89.1)	(55.7)
Distributions of earnings from joint			
ventures	88.0	68.5	108.7
Pension and other postretirement			
benefit plan contributions	(17.2)	(220.3)	(14.2)
Pension and other postretirement			
benefit plan (income) expense	(37.9)	(27.5)	5.5
Divestitures (gain), net	_	(84.9)	_
Gain on insurance settlement	_	(41.3)	_
Restructuring, impairment, and other			
exit costs (income)	23.4	31.3	(1.7)
Changes in current assets and liabilities	143.4	176.9	(126.7)
Other, net	75.5	5.7	(83.8)
Net cash provided by operating			
activities	\$2,181.2	\$1,828.2	\$1,729.9

In fiscal 2010, our operations generated \$2,181 million of cash compared to \$1,828 million in fiscal 2009. The \$353 million increase primarily reflects the \$221 million increase in net earnings, including earnings attributable to noncontrolling interests. Fiscal 2009 cash flows from operations were also affected by several transactions. We voluntarily contributed \$200 million to our principal domestic pension plans. In addition, net earnings, including earnings attributable to noncontrolling interests for fiscal 2009 included an \$85 million net gain on the sale of certain product lines and a \$41 million gain on the insurance settlement covering the loss at our La Salteña pasta manufacturing facility in Argentina.

Accounts payable generated \$186 million more cash year-over-year primarily due to an increase in SG&A expense and shifts in timing. Accounts receivable was a \$203 million increased use of cash primarily driven by sales timing shifts. Inventory used \$11 million less cash in fiscal 2010.

We strive to grow core working capital at or below our growth in net sales. For fiscal 2010, core working capital increased 3 percent, compared to net sales growth of 1 percent which included the effects of one less week in fiscal 2010. In fiscal 2009, core working capital declined 1 percent, compared to net sales growth of 8 percent, and in fiscal 2008, core working capital grew 12 percent compared to net sales growth of 10 percent.

In fiscal 2009, our operations generated \$1,828 million of cash compared to \$1,730 million in fiscal 2008, primarily reflecting a \$304 million reduction in the use of working capital in fiscal 2009, partially offset by a \$200 million voluntary contribution made to our principal domestic pension plans.

#### Cash Flows from Investing Activities

		Fiscal Year	
In Millions	2010	2009	2008
Purchases of land, buildings, and			
equipment	\$(649.9)	\$(562.6)	\$(522.0)
Acquisitions	_	_	0.6
Investments in affiliates, net	(130.7)	5.9	64.6
Proceeds from disposal of land, buildings,			
and equipment	7.4	4.1	25.9
Proceeds from divestitures of product			
lines	_	244.7	_
Proceeds from insurance settlement	_	41.3	_
Other, net	52.0	(22.3)	(11.5)
Net cash used by investing activities	\$(721.2)	\$(288.9)	\$(442.4)

In fiscal 2010, cash used by investing activities increased by \$432 million from fiscal 2009 primarily due to \$245 million of proceeds from the sale of certain product lines in fiscal 2009 and the \$41 million received in fiscal 2009 related to insurance proceeds from the settlement with the insurance carrier covering the loss at our *La Salteña* pasta manufacturing facility in Argentina. We also invested \$131 million in affiliates in fiscal 2010, mainly our CPW joint venture, to repay local borrowings.

Capital expenditures in fiscal 2010 increased \$87 million from fiscal 2009 as we increased manufacturing capacity for cereal, snack bars, and yogurt products.

In fiscal 2009, cash used by investing activities decreased by \$154 million from fiscal 2008 primarily due to proceeds of \$245 million from the sale of certain product lines. We also

received insurance proceeds of \$41 million in fiscal 2009 from the settlement with the insurance carrier covering the loss at our *La Salteña* pasta manufacturing facility in Argentina. These proceeds offset the capital expenditures required to replace the manufacturing facility that was destroyed by fire in fiscal 2008.

We expect capital expenditures to increase to approximately \$700 million in fiscal 2011, including initiatives that will: increase manufacturing capacity for cereals and *Yoplait* yogurt; continue HMM initiatives throughout the supply chain; and expand International production capacity for *Wanchai Ferry* and *Häagen-Dazs* products.

#### Cash Flows from Financing Activities

			Fiscal Year	
In Millions		2010	2009	2008
Change in notes payable	\$	235.8	\$(1,390.5)	\$ 946.6
Issuance of long-term debt		_	1,850.0	1,450.0
Payment of long-term debt		(906.9)	(370.3)	(1,623.4)
Settlement of Lehman Brothers				
forward purchase contract		_	_	750.0
Repurchase of Series B-1 limited				
membership interests in GMC		_	_	(843.0)
Repurchase of General Mills Capital,				
Inc. preferred stock		_	_	(150.0)
Proceeds from sale of Class A				
limited membership interests in				
GMC		_	_	92.3
Proceeds from common stock				
issued on exercised options		388.8	305.2	191.4
Tax benefit on exercised options		114.0	89.1	55.7
Purchases of common stock for				
treasury		(691.8)	(1,296.4)	(1,432.4)
Dividends paid		(643.7)	(579.5)	(529.7)
Other, net			(12.1)	(0.5)
Net cash used by financing activities	\$(	1,503.8)	\$(1,404.5)	\$(1,093.0)

Net cash used by financing activities increased by \$99 million in fiscal 2010.

In May 2010, we paid \$437 million to repurchase in a cash tender offer \$400 million of our previously issued debt. We repurchased \$221 million of our 6.0 percent notes due 2012 and \$179 million of our 5.65 percent notes due 2012. As a result of the repurchase, we recorded interest expense of \$40 million which

represented the premium paid in the tender offer, the write-off of the remaining discount and unamortized fees, and the settlement of related swaps. We issued commercial paper to fund the repurchase.

During fiscal 2010, we repaid \$88 million of long-term bank debt held by wholly owned foreign subsidiaries.

In January 2009, we issued \$1.2 billion aggregate principal amount of 5.65 percent notes due 2019. In August 2008, we issued \$700 million aggregate principal amount of 5.25 percent notes due 2013. The proceeds of these notes were used to repay a portion of our outstanding commercial paper. Interest on these notes is payable semi-annually in arrears. These notes may be redeemed at our option at any time for a specified make-whole amount. These notes are senior unsecured, unsubordinated obligations that include a change of control repurchase provision.

In June 2010, subsequent to our fiscal 2010 year-end, we issued \$500.0 million aggregate principal amount of 5.4 percent notes due 2040. The significant terms of these notes are similar to our previously issued notes.

On October 15, 2007, we settled the forward contract established with Lehman Brothers in October 2004 in conjunction with the issuance by Lehman Brothers of \$750 million of notes that were mandatorily exchangeable for shares of our common stock. In settlement of that forward contract, we issued 29 million shares of our common stock and received \$750 million in cash from Lehman Brothers. We used the cash to reduce outstanding commercial paper balances.

On August 7, 2007, we repurchased for a net amount of \$843 million all of the outstanding Series B-1 Interests in GMC as part of a required remarketing of those interests. The purchase price reflected the Series B-1 Interests' original capital account balance of \$835 million and \$8 million of capital account appreciation attributable and paid to the third-party holder of the Series B-1 Interests. The capital appreciation paid to the third-party holder of the Series B-1 Interests was recorded as a reduction to retained earnings, a component of stockholders' equity, on our Consolidated Balance Sheets, and reduced net earnings available to common stockholders in our basic and diluted EPS calculations.

In April 2007, we issued \$1.15 billion of floating rate convertible senior notes. In April 2008, holders of \$1.14 billion of those notes tendered them to us for repurchase. In April 2009, we

repurchased all of the remaining outstanding notes. We issued commercial paper to fund the repurchases.

We and the third-party holder of all of GMC's outstanding Class A limited membership interests (Class A Interests) agreed to reset, effective on June 28, 2007, the preferred rate of return applicable to the Class A Interests to the sum of three-month LIBOR plus 65 basis points. On June 28, 2007, we sold \$92 million of additional Class A Interests to the same third party. There was no gain or loss associated with these transactions. As of May 30, 2010, the carrying value of all outstanding Class A Interests on our Consolidated Balance Sheets was \$245 million, and the capital account balance of the Class A Interests upon which preferred distributions are calculated was \$248 million.

On June 28, 2007, we repurchased for \$150 million all of the outstanding Series A preferred stock of our subsidiary General Mills Capital, Inc. using proceeds from the sale of the Class A Interests and commercial paper. There was no gain or loss associated with this repurchase.

During fiscal 2010, we repurchased 21 million shares of our common stock for an aggregate purchase price of \$692 million. During fiscal 2009, we repurchased 40 million shares of our common stock for an aggregate purchase price of \$1,296 million. During fiscal 2008, we repurchased 48 million shares of our common stock for an aggregate purchase price of \$1,385 million. In fiscal 2007, our Board of Directors authorized the repurchase of up to 150 million shares of our common stock. On June 28, 2010, our Board of Directors authorized the repurchase of up to 100 million shares of our common stock. The fiscal 2011 authorization terminated and replaced the fiscal 2007 authorization. Purchases under the authorization can be made in the open market or in privately negotiated transactions, including the use of call options and other derivative instruments, Rule 10b5-1 trading plans, and accelerated repurchase programs. The authorization has no specified termination date.

Dividends paid in fiscal 2010 totaled \$644 million, or \$0.96 per share, a 12 percent per share increase from fiscal 2009. Dividends paid in fiscal 2009 totaled \$580 million, or \$0.86 per share, a 10 percent per share increase from fiscal 2008 dividends of \$0.78 per share. On June 28, 2010, our Board of Directors approved a dividend increase to an annual rate of \$1.12 per share, a 17 percent increase from the rate paid in fiscal 2010.

#### **CAPITAL RESOURCES**

Total capital consisted of the following:

In Millions	May 30, 2010	May 31, 2009
Notes payable	\$ 1,050.1	\$ 812.2
Current portion of long-term debt	107.3	508.5
Long-term debt	5,268.5	5,754.8
Total debt	6,425.9	7,075.5
Noncontrolling interests	245.1	244.2
Stockholders' equity	5,402.9	5,172.3
Total capital	\$12,073.9	\$12,492.0

The decrease in total capital from fiscal 2009 to fiscal 2010 was primarily due to a decrease in current and long-term debt, partially offset by an increase in notes payable as a result of our debt tender offer.

The following table details the fee-paid committed and uncommitted credit lines we had available as of May 30, 2010:

In Billions	Amount
Credit facility expiring:	
October 2010	\$1.1
October 2012	1.8
Total committed credit facilities	2.9
Uncommitted credit facilities	0.3
Total committed and uncommitted credit facilities	\$3.2

To ensure availability of funds, we maintain bank credit lines sufficient to cover our outstanding short-term borrowings. Commercial paper is a continuing source of short-term financing. We issue commercial paper in the United States and Europe. Our commercial paper borrowings are supported by \$2.9 billion of fee-paid committed credit lines, consisting of a \$1.8 billion facility expiring in October 2012 and a \$1.1 billion facility expiring in October 2010. We also have \$0.3 billion in uncommitted credit lines that support our foreign operations. As of May 30, 2010, there were no amounts outstanding on the fee-paid committed credit lines and \$76 million was drawn on the uncommitted lines. The credit facilities contain several covenants, including a requirement to maintain a fixed charge coverage ratio of at least 2.5.

Certain of our long-term debt agreements, our credit facilities, and our noncontrolling interests contain restrictive covenants. As of May 30, 2010, we were in compliance with all of these covenants.

We have \$107.3 million of long-term debt maturing in the next 12 months that is classified as current. We believe that cash flows from operations, together with available short- and long-term debt financing, will be adequate to meet our liquidity and capital needs for at least the next 12 months.

As of May 30, 2010, our total debt, including the impact of derivative instruments designated as hedges, was 75 percent in fixed-rate and 25 percent in floating-rate instruments, compared to 88 percent in fixed-rate and 12 percent in floating-rate instruments on May 31, 2009. The change in the fixed-rate and floating-rate percentages was driven by the execution of fixed-to-floating rate swaps during fiscal 2010 and refinancing of fixed-rate debt with commercial paper.

We have an effective shelf registration statement on file with the Securities and Exchange Commission (SEC) covering the sale of debt securities. The shelf registration statement will expire in December 2011.

Growth in return on average total capital is one of our key performance measures (see the "Reconciliation of Non-GAAP Measures" section on page 87 for our discussion of this measure, which is not defined by GAAP). Return on average total capital increased from 12.3 percent in fiscal 2009 to 13.8 percent in fiscal 2010 primarily due to increased earnings and improvements in core working capital. We also believe that the ratio of fixed charge coverage and the ratio of operating cash flow to debt are important measures of our financial strength. Our fixed charge coverage ratio in fiscal 2010 was 6.42 compared to 5.33 in fiscal 2009. The measure increased from fiscal 2009 as earnings before income taxes and after-tax earnings from joint ventures increased by \$262 million and fixed charges decreased by \$40 million, driven mainly by lower interest expense. Our operating cash flow to debt ratio increased 8.1 points to 33.9 percent in fiscal 2010, driven by an increase in cash flows from operations and a decrease in our year-end debt balance.

Currently, Standard and Poor's (S&P) has ratings of BBB+ on our long-term debt and A-2 on our commercial paper. Moody's Investors Services (Moody's) has ratings of Baa1 for our long-term debt and P-2 for our commercial paper. Fitch Ratings rates our long-term debt BBB+ and our commercial paper F-2. These ratings are

not a recommendation to buy, sell or hold securities, are subject to revision or withdrawal at any time by the rating organization, and should be evaluated independently of any other rating.

In April 2002, we contributed assets to our subsidiary GMC. In exchange for the contribution of these assets, GMC issued its managing membership interest and its limited preferred membership interests to certain of our wholly owned subsidiaries. We continue to hold the entire managing membership interest, and therefore direct the operations of GMC.

The third-party holder of the Class A Interests in GMC receives quarterly preferred distributions from available net income based on the application of a floating preferred return rate, currently equal to the sum of three-month LIBOR plus 65 basis points. The preferred return rate of the Class A Interests is adjusted every five years through a negotiated agreement between the Class A Interest holder and GMC, or through a remarketing auction. The next remarketing is scheduled to occur in June 2012 and thereafter in five-year intervals.

The holder of the Class A Interests may initiate a liquidation of GMC under certain circumstances, including, without limitation, the bankruptcy of GMC or its subsidiaries, GMC's failure to deliver the preferred distributions on the Class A Interests, GMC's failure to comply with portfolio requirements, breaches of certain covenants, lowering of our senior debt rating below either Baa3 by Moody's or BBB- by S&P, and a failed attempt to remarket the Class A Interests as a result of GMC's failure to assist in such remarketing. In the event of a liquidation of GMC, each member of GMC will receive the amount of its then current capital account balance. The managing member may avoid liquidation by exercising its option to purchase the Class A Interests.

We may exercise our option to purchase the Class A Interests for consideration equal to the then current capital account value, plus any unpaid preferred return and the prescribed make-whole amount. If we purchase these interests, any change in the unrelated third-party investor's capital account from its original value will be charged directly to retained earnings and will increase or decrease the net earnings used to calculate EPS in that period.

# OFF-BALANCE SHEET ARRANGEMENTS AND CONTRACTUAL OBLIGATIONS

As of May 30, 2010, we have issued guarantees and comfort letters of \$538 million for the debt and other obligations of consolidated subsidiaries, and guarantees and comfort letters of \$302 million for the debt and other obligations of nonconsolidated affiliates, mainly CPW. In addition, off-balance sheet arrangements are generally limited to the future payments under noncancelable operating leases, which totaled \$315 million as of May 30, 2010.

As of May 30, 2010, we had invested in three variable interest entities (VIEs). We have an interest in a contract manufacturer at our former facility in Geneva, Illinois. We are the primary beneficiary (PB) and have consolidated this entity. This entity had property and equipment with a carrying value of \$19 million and long-term debt of \$21 million as of May 30, 2010. The liabilities recognized as a result of consolidating this entity do not represent additional claims on our general assets. We also have an interest in a contract manufacturer in Greece that is a VIE. Although we are the PB, we have not consolidated this entity because it is not practical to do so and it is not material to our results of operations, financial condition, or liquidity as of and for the year ended May 30, 2010. This entity had assets of \$7 million and liabilities of \$1 million as of May 30, 2010. We are not the PB of the remaining VIE. Our maximum exposure to loss from the three VIEs is limited to the \$21 million of long-term debt of the contract manufacturer in Geneva, Illinois and our \$2 million equity investment in the VIE of which we are not the PB. We have not provided financial or other support to these VIEs during the current period nor are there arrangements related to these VIEs that could require us to provide financial support in the future.

Our defined benefit plans in the United States are subject to the requirements of the Pension Protection Act (PPA). The PPA revised the basis and methodology for determining defined benefit plan minimum funding requirements as well as maximum contributions to and benefits paid from tax-qualified plans. Most of these provisions were applicable to our domestic defined benefit pension plans in fiscal 2010 on a phased-in basis. The PPA may ultimately require us to make additional contributions to our domestic plans. We did not make a contribution to our principal defined benefit pension plans in fiscal 2010. Although

not required under the provisions of the PPA, we voluntarily contributed \$200 million to our principal defined benefit plans in fiscal 2009. We do not expect to make any contributions to our domestic plans in fiscal 2011. Actual fiscal 2011 contributions could exceed our current projections, and may be influenced by our decision to undertake discretionary funding of our benefit trusts or by changes in regulatory requirements. Additionally, our projections concerning timing of the PPA funding requirements are subject to change and may be influenced by factors such as general market conditions affecting trust asset performance, interest rates, and our future decisions regarding certain elective provisions of the PPA.

The following table summarizes our future estimated cash payments under existing contractual obligations, including payments due by period:

Payments Due by Fiscal Year						
In Millions	Total	2011	2012-13	2014-15	2016 and Thereafter	
Long-term debt <sup>(a)</sup>	\$ 5,371.0	\$ 105.9	\$1,662.6	\$1,452.3	\$2,150.2	
Accrued interest	136.5	136.5	_	_	_	
Operating leases <sup>(b)</sup>	315.3	87.4	110.7	53.9	63.3	
Capital leases	4.6	1.7	2.4	0.5	_	
Purchase obligations <sup>(c)</sup>	2,358.5	2,019.2	177.5	67.8	94.0	
Total contractual obligations	8,185.9	2,350.7	1,953.2	1,574.5	2,307.5	
Other long-term obligations (d)	2,466.1	_	_	_	_	
Total long-term obligations	\$10,652.0	\$2,350.7	\$1,953.2	\$1,574.5	\$2,307.5	

- (a) Amounts represent the expected cash payments of our long-term debt and do not include \$4 million for capital leases or \$1 million for net unamortized bond premiums and discounts and fair value adjustments.
- (b) Operating leases represents the minimum rental commitments under noncancelable operating leases.
- (c) The majority of the purchase obligations represent commitments for raw material and packaging to be utilized in the normal course of business and for consumer marketing spending commitments that support our brands. For purposes of this table, arrangements are considered purchase obligations if a contract specifies all significant terms, including fixed or minimum quantities to be purchased, a pricing structure, and approximate timing of the transaction. Most arrangements are cancelable without a significant penalty and with short notice (usually 30 days). Any amounts reflected on the Consolidated Balance Sheets as accounts payable and accrued liabilities are excluded from the table above.
- (d) The fair value of our interest rate and equity swaps with a payable position to the counterparty was \$180 million as of May 30, 2010, based on fair market values as of that date. Future changes in market values will impact the amount of cash ultimately paid or received to settle those instruments in the future. Other long-term obligations mainly consist of liabilities for uncertain income tax positions, accrued compensation and benefits, including the underfunded status of certain of our defined benefit pension, other postretirement, and postemployment plans, and miscellaneous

liabilities. We expect to pay \$18 million of benefits from our unfunded postemployment benefit plans and \$13 million of deferred compensation in fiscal 2011. We are unable to reliably estimate the amount of these payments beyond fiscal 2011. As of May 30, 2010, our total liability for uncertain tax positions and the associated accrued interest and penalties was \$728 million. We expect to pay approximately \$425 million of tax liabilities related to uncertain tax positions and accrued interest in the next 12 months, including a portion of our potential liability for the matter resolved by the U.S. Court of Appeals discussed within this MD&A. While fiscal years 2007 and 2008 are currently under examination by the Internal Revenue Service (IRS), we are not able to reasonably estimate the timing of future cash flows beyond 12 months due to uncertainties in the timing of this and other tax audit outcomes.

### **SIGNIFICANT ACCOUNTING ESTIMATES**

For a complete description of our significant accounting policies, see Note 2 to the Consolidated Financial Statements beginning on page 51 of this report. Our significant accounting estimates are those that have a meaningful impact on the reporting of our financial condition and results of operations. These estimates include our accounting for promotional expenditures, valuation of long-lived assets, intangible assets, stock-based compensation, income taxes, and defined benefit pension, other postretirement and postemployment benefits.

Promotional Expenditures Our promotional activities are conducted through our customers and directly or indirectly with end consumers. These activities include: payments to customers to perform merchandising activities on our behalf, such as advertising or in-store displays; discounts to our list prices to lower retail shelf prices; payments to gain distribution of new products; coupons, contests, and other incentives; and media and advertising expenditures. The media and advertising expenditures are recognized as expense when the advertisement airs. The cost of payments to customers and other consumer activities are recognized as the related revenue is recorded, which generally precedes the actual cash expenditure. The recognition of these costs requires estimation of customer participation and performance levels. These estimates are made based on the forecasted customer sales, the timing and forecasted costs of promotional activities, and other factors. Differences between estimated expenses and actual costs are normally insignificant and are recognized as a change in management estimate in a subsequent period. Our accrued trade, coupon, and consumer marketing liabilities were \$555 million as of May 30, 2010, and \$474 million as of May 31, 2009. Because our total promotional expenditures

(including amounts classified as a reduction of revenues) are significant, if our estimates are inaccurate we would have to make adjustments in subsequent periods that could have a material effect on our results of operations.

Valuation of Long-lived Assets Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset (or asset group) may not be recoverable. An impairment loss would be recognized when estimated undiscounted future cash flows from the operation and disposition of the asset group are less than the carrying amount of the asset group. Asset groups have identifiable cash flows independent of other asset groups. Measurement of an impairment loss would be based on the excess of the carrying amount of the asset group over its fair value. Fair value is measured using discounted cash flows or independent appraisals, as appropriate.

Intangible Assets Goodwill is not subject to amortization and is tested for impairment annually and whenever events or changes in circumstances indicate that impairment may have occurred. Impairment testing is performed for each of our reporting units. We compare the carrying value of a reporting unit, including goodwill, to the fair value of the unit. Carrying value is based on the assets and liabilities associated with the operations of that reporting unit, which often requires allocation of shared or corporate items among reporting units. If the carrying amount of a reporting unit exceeds its fair value, we revalue all assets and liabilities of the reporting unit, excluding goodwill, to determine if the fair value of the net assets is greater than the net assets including goodwill. If the fair value of the net assets is less than the net assets including goodwill, impairment has occurred. Our estimates of fair value are determined based on a discounted cash flow model. Growth rates for sales and profits are determined using inputs from our annual long-range planning process. We also make estimates of discount rates, perpetuity growth assumptions, market comparables, and other factors.

We evaluate the useful lives of our other intangible assets, mainly brands, to determine if they are finite or indefinite-lived. Reaching a determination on useful life requires significant judgments and assumptions regarding the future effects of obsolescence, demand, competition, other economic factors (such as the

stability of the industry, known technological advances, legislative action that results in an uncertain or changing regulatory environment, and expected changes in distribution channels), the level of required maintenance expenditures, and the expected lives of other related groups of assets.

Our indefinite-lived intangible assets, mainly intangible assets primarily associated with the *Pillsbury, Totino's, Progresso, Green Giant, Old El Paso,* and *Häagen-Dazs* brands, are also tested for impairment annually and whenever events or changes in circumstances indicate that their carrying value may not be recoverable. We performed our fiscal 2010 assessment of our brand intangibles as of December 1, 2009. Our estimate of the fair value of the brands was based on a discounted cash flow model using inputs which included: projected revenues from our annual long-range plan; assumed royalty rates that could be payable if we did not own the brands; and a discount rate. As of our assessment date, there was no impairment of any of our intangibles as their related fair values were substantially in excess of the carrying values.

As of May 30, 2010, we had \$10.3 billion of goodwill and indefinite-lived intangible assets. While we currently believe that the fair value of each intangible exceeds its carrying value and that those intangibles so classified will contribute indefinitely to our cash flows, materially different assumptions regarding future performance of our businesses or a different weighted-average cost of capital could result in significant impairment losses and amortization expense.

Stock-based Compensation The valuation of stock options is a significant accounting estimate which requires us to use judgments and assumptions that are likely to have a material impact on our financial statements. Annually, we make predictive assumptions regarding future stock price volatility, employee exercise behavior, dividend yield, and the forfeiture rate.

We estimate our future stock price volatility using the historical volatility over the expected term of the option, excluding time periods of volatility we believe a marketplace participant would exclude in estimating our stock price volatility. For the fiscal 2010 grants, we have excluded historical volatility for fiscal 2002 and prior, primarily because volatility driven by our acquisition of The Pillsbury Company (Pillsbury) in fiscal 2002 does not reflect what we believe to be expected future volatility. We also have considered, but did not use, implied volatility in our estimate, because

trading activity in options on our stock, especially those with tenors of greater than 6 months, is insufficient to provide a reliable measure of expected volatility. If all other assumptions are held constant, a one percentage point increase in our fiscal 2010 volatility assumption would increase the grant-date fair value of our fiscal 2010 option awards by 7 percent.

Our expected term represents the period of time that options granted are expected to be outstanding based on historical data to estimate option exercise and employee termination within the valuation model. Separate groups of employees have similar historical exercise behavior and therefore were aggregated into a single pool for valuation purposes. The weighted-average expected term for all employee groups is presented in the table below. An increase in the expected term by 1 year, leaving all other assumptions constant, would change the grant date fair value by less than 1 percent.

The risk-free interest rate for periods during the expected term of the options is based on the U.S. Treasury zero-coupon yield curve in effect at the time of grant.

The estimated fair values of stock options granted and the assumptions used for the Black-Scholes option-pricing model were as follows:

	Fiscal Year					
		2010		2009		2008
Estimated fair values of stock						
options granted	\$	3.20	\$	4.70	\$	5.28
Assumptions:						
Risk-free interest rate		3.7%		4.4%		5.1%
Expected term	8.5	years	8.5	years	8.5	years
Expected volatility		18.9%		16.1%		15.6%
Dividend yield		3.4%		2.7%		2.7%

To the extent that actual outcomes differ from our assumptions, we are not required to true up grant-date fair value-based expense to final intrinsic values. However, these differences can impact the classification of cash tax benefits realized upon exercise of stock options, as explained in the following two paragraphs. Furthermore, historical data has a significant bearing on our forward-looking assumptions. Significant variances between actual and predicted experience could lead to prospective revisions in our assumptions, which could then significantly impact the year-over-year comparability of stock-based compensation expense.

Any corporate income tax benefit realized upon exercise or vesting of an award in excess of that previously recognized in earnings (referred to as a windfall tax benefit) is presented in the Consolidated Statements of Cash Flows as a financing cash flow. The actual impact on future years' financing cash flow will depend, in part, on the volume of employee stock option exercises during a particular year and the relationship between the exercise-date market value of the underlying stock and the original grant-date fair value previously determined for financial reporting purposes.

Realized windfall tax benefits are credited to additional paid-in capital within the Consolidated Balance Sheets. Realized shortfall tax benefits (amounts which are less than that previously recognized in earnings) are first offset against the cumulative balance of windfall tax benefits, if any, and then charged directly to income tax expense, potentially resulting in volatility in our consolidated effective income tax rate. We calculated a cumulative amount of windfall tax benefits from post-1995 fiscal years for the purpose of accounting for future shortfall tax benefits and currently have sufficient cumulative windfall tax benefits to absorb projected arising shortfalls, such that we do not currently expect future earnings to be affected by this provision. However, as employee stock option exercise behavior is not within our control, it is possible that materially different reported results could occur if different assumptions or conditions were to prevail.

Income Taxes We apply a more-likely-than-not threshold to the recognition and derecognition of uncertain tax positions. Accordingly we recognize the amount of tax benefit that has a greater than 50 percent likelihood of being ultimately realized upon settlement. Future changes in judgment related to the expected ultimate resolution of uncertain tax positions will affect earnings in the quarter of such change.

Annually we file more than 350 income tax returns in approximately 100 global taxing jurisdictions. A number of years may elapse before an uncertain tax position is audited and finally resolved. While it is often difficult to predict the final outcome or the timing of resolution of any particular uncertain tax position, we believe that our liabilities for income taxes reflect the most likely outcome. We adjust these liabilities, as well as the related interest, in light of changing facts and circumstances. Settlement of any particular position would usually require the use of cash.

The number of years with open tax audits varies depending on the tax jurisdiction. Our major taxing jurisdictions include the United States (federal and state) and Canada. We are no longer subject to United States federal examinations by the IRS for fiscal years before 2002.

The IRS has concluded its field examination of our 2006 and prior federal tax years, which resulted in payments of \$18 million in fiscal 2009 and \$56 million in fiscal 2008 to cover the additional U.S. income tax liability plus interest related to adjustments during these audit cycles. The IRS also proposed additional adjustments for the fiscal 2002 to 2006 audit cycles related to the amount of capital loss and depreciation and amortization we reported as a result of our sale of noncontrolling interests in our GMC subsidiary. The IRS has proposed adjustments that effectively eliminate most of the tax benefits associated with this transaction. We believe our positions are supported by substantial technical authority and are vigorously defending our positions. We are currently in negotiations with the IRS Appeals Division for fiscal 2002 to 2006. Our potential liability for this matter is significant. We have determined that a portion of this matter should be included as a tax liability and have accordingly included it in our total liabilities for uncertain tax positions as disclosed in Note 14 to our Consolidated Financial Statements beginning on page 77 of this report. The IRS initiated its audit of our fiscal 2007 and 2008 tax years during fiscal 2009.

In the third quarter of fiscal 2008, we recorded an income tax benefit of \$31 million as a result of a favorable U.S. district court decision on an uncertain tax matter. In the third quarter of fiscal 2009, the U.S. Court of Appeals for the Eighth Circuit issued an opinion reversing the district court decision. As a result, we recorded \$53 million (including interest) of income tax expense related to the reversal of cumulative income tax benefits from this uncertain tax matter recognized in fiscal years 1992 through 2008. We expect to make cash tax and interest payments of approximately \$32 million in connection with this matter.

As of May 30, 2010, our total liability for uncertain tax positions and the associated accrued interest and penalties was \$728 million. We expect to pay approximately \$425 million of tax liabilities related to uncertain tax positions and accrued interest in the next 12 months, including a portion of our potential liability for the matter resolved by the IRS Appeals Division and the U.S. Court of Appeals for the Eighth Circuit as discussed in the preceding

paragraphs. While fiscal years 2007 and 2008 are currently under examination by the IRS, we are not able to reasonably estimate the timing of future cash flows beyond 12 months due to uncertainties in the timing of this and other tax audit outcomes.

Various tax examinations by United States state taxing authorities could be conducted for any open tax year, which vary by jurisdiction, but are generally from 3 to 5 years. Currently, several state examinations are in progress. The Canada Revenue Agency is conducting an audit of our income tax returns in Canada for fiscal years 2003 (which is our earliest tax year still open for examination) through 2005. We do not anticipate that any United States state tax or Canadian tax adjustments will have a significant impact on our financial position or results of operations.

## **Defined Benefit Plans**

Defined Benefit Pension Plans We have defined benefit pension plans covering most domestic, Canadian, and United Kingdom employees. Benefits for salaried employees are based on length of service and final average compensation. Benefits for hourly employees include various monthly amounts for each year of credited service. Our funding policy is consistent with the requirements of applicable laws. We made \$200 million of voluntary contributions to our principal domestic plans in fiscal 2009. We did not make any contributions in fiscal 2010, and we do not expect to be required to make any contributions in fiscal 2011. Our principal domestic retirement plan covering salaried employees has a provision that any excess pension assets would be allocated to active participants if the plan is terminated within five years of a change in control.

Other Postretirement Benefit Plans We also sponsor plans that provide health care benefits to the majority of our domestic and Canadian retirees. The salaried health care benefit plan is contributory, with retiree contributions based on years of service. We make decisions to fund related trusts for certain employees and retirees on an annual basis. We did not make voluntary contributions to these plans in fiscal 2010. The Patient Protection and Affordable Care Act, as modified by the Health Care and Education Reconciliation Act of 2010, was enacted in March 2010. The effect of the Act, including possible modifications to provider plans, has not yet been fully evaluated, but could affect the future cost of our benefit plans.

Postemployment Benefit Plans Under certain circumstances, we also provide accruable benefits to former or inactive employees in the United States, Canada, and Mexico, and members of our Board of Directors, including severance and certain other benefits payable upon death. We recognize an obligation for any of these benefits that vest or accumulate with service. Postemployment benefits that do not vest or accumulate with service (such as severance based solely on annual pay rather than years of service) are charged to expense when incurred. Our postemployment benefit plans are unfunded.

We recognize benefits provided during retirement or following employment over the plan participants' active working life. Accordingly, we make various assumptions to predict and measure costs and obligations many years prior to the settlement of our obligations. Assumptions that require significant management judgment and have a material impact on the measurement of our net periodic benefit expense or income and accumulated benefit obligations include the long-term rates of return on plan assets, the interest rates used to discount the obligations for our benefit plans, and the health care cost trend rates.

Expected Rate of Return on Plan Assets Our expected rate of return on plan assets is determined by our asset allocation, our historical long-term investment performance, our estimate of future long-term returns by asset class (using input from our actuaries, investment services, and investment managers), and long-term inflation assumptions. We review this assumption annually for each plan, however, our annual investment performance for one particular year does not, by itself, significantly influence our evaluation.

The investment objective for our defined benefit pension and other postretirement benefit plans is to secure the benefit obligations to participants at a reasonable cost to us. Our goal is to optimize the long-term return on plan assets at a moderate level of risk. The defined benefit pension and other postretirement portfolios are broadly diversified across asset classes. Within asset classes, the portfolios are further diversified across investment styles and investment organizations. For the defined benefit pension and other postretirement benefit plans, the long-term investment policy allocations are: 30 percent to equities in the United States; 20 percent to international equities; 10 percent to private equities; 30 percent to fixed income; and 10 percent to real

assets (real estate, energy, and timber). The actual allocations to these asset classes may vary tactically around the long-term policy allocations based on relative market valuations.

Our historical investment returns (compound annual growth rates) for our United States defined benefit pension and other postretirement plan assets were a 17 percent gain in the 1 year period ended May 30, 2010, and returns of 5 percent, 6 percent, 9 percent, and 10 percent for the 5, 10, 15, and 20 year periods ended May 30, 2010.

Our principal defined benefit pension and other postretirement plans in the United States have an expected return on plan assets of 9.6 percent. On a weighted-average basis, the expected rate of return for all defined benefit plans was 9.55 percent for fiscal 2010, 9.55 percent for fiscal 2009, and 9.56 percent for fiscal 2008.

Lowering the expected long-term rate of return on assets by 50 basis points would increase our net pension and postretirement expense by \$23 million for fiscal 2011. A market-related valuation basis is used to reduce year-to-year expense volatility. The market-related valuation recognizes certain investment gains or losses over a five-year period from the year in which they occur. Investment gains or losses for this purpose are the difference between the expected return calculated using the market-related value of assets and the actual return based on the market-related value of assets. Our outside actuaries perform these calculations as part of our determination of annual expense or income.

Discount Rates Our discount rate assumptions are determined annually as of the last day of our fiscal year for all of our defined benefit pension, other postretirement, and postemployment benefit plan obligations. We also use the same discount rates to determine defined benefit pension, other postretirement, and postemployment benefit plan income and expense for the following fiscal year. We work with our actuaries to determine the timing and amount of expected future cash outflows to plan participants and, using the top quartile of AA-rated corporate bond yields, to develop a forward interest rate curve, including a margin to that index based on our credit risk. This forward interest rate curve is applied to our expected future cash outflows to determine our discount rate assumptions.

Our weighted-average discount rates were as follows:

## Weighted-Average Discount Rates

	Defined Benefit Pension Plans	Other Postretirement Benefit Plans	Postemployment Benefit Plans
Obligations as of May 30,			
2010, and fiscal 2011			
expense	5.85%	5.80%	5.12%
Obligations as of May 31,			
2009, and fiscal 2010			
expense	7.49%	7.45%	7.06%
Fiscal 2009 expense	6.88%	6.90%	6.64%

Lowering the discount rates by 50 basis points would increase our net defined benefit pension, other postretirement, and postemployment benefit plan expense for fiscal 2011 by approximately \$31 million. All obligation-related experience gains and losses are amortized using a straight-line method over the average remaining service period of active plan participants.

Health Care Cost Trend Rates We review our health care cost trend rates annually. Our review is based on data we collect about our health care claims experience and information provided by our actuaries. This information includes recent plan experience, plan design, overall industry experience and projections, and assumptions used by other similar organizations. Our initial health care cost trend rate is adjusted as necessary to remain consistent with this review, recent experiences, and short-term expectations. Our initial health care cost trend rate assumption is 9.0 percent for all retirees. Rates are graded down annually until the ultimate trend rate of 5.2 percent is reached in 2019 for all retirees. The trend rates are applicable for calculations only if the retirees' benefits increase as a result of health care inflation. The ultimate trend rate is adjusted annually, as necessary, to approximate the current economic view on the rate of long-term inflation plus an appropriate health care cost premium. Assumed trend rates for health care costs have an important effect on the amounts reported for the other postretirement benefit plans.

A one percentage point change in the health care cost trend rate would have the following effects:

	One	One
	Percentage	Percentage
	Point	Point
In Millions	Increase	Decrease
Effect on the aggregate of the service and		
interest cost components in fiscal 2011	\$ 7.9	\$ (6.8)
Effect on the other postretirement accumulated		
benefit obligation as of May 30, 2010	96.7	(85.0)

Any arising health care claims cost-related experience gain or loss is recognized in the calculation of expected future claims. Once recognized, experience gains and losses are amortized using a straight-line method over 15 years, resulting in at least the minimum amortization required being recorded.

Financial Statement Impact In fiscal 2010, we recorded net defined benefit pension, other postretirement, and postemployment benefit plan income of \$11 million compared to \$4 million of income in fiscal 2009 and \$19 million of expense in fiscal 2008. As of May 30, 2010, we had cumulative unrecognized actuarial net losses of \$1.4 billion on our defined benefit pension plans and \$225 million on our postretirement benefit plans, mainly as the result of declines in the values of plan assets. These unrecognized actuarial net losses will result in decreases in our future pension income and increases in postretirement expense since they currently exceed the corridors defined by GAAP.

We use the Retirement Plans (RP) 2000 Mortality Table projected forward to our plans' measurement dates to calculate the year-end defined benefit pension, other postretirement, and postemployment benefit obligations and annual expense.

Actual future net defined benefit pension, other postretirement, and postemployment benefit plan income or expense will depend on investment performance, changes in future discount rates, changes in health care cost trend rates, and other factors related to the populations participating in these plans.

The Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010 was signed into law in March 2010. The Act codifies health care reforms with staggered effective dates from 2010 to 2018 with many provisions in the Act requiring the issuance of additional guidance from various government agencies. Estimates of the

future impacts of several of the Act's provisions are incorporated into our postretirement benefit liability including the elimination of lifetime maximums and the imposition of an excise tax on high cost health plans. These changes resulted in a \$24 million increase in our postretirement benefit liability as of May 30, 2010. Given the complexity of the Act, the extended time period over which the reforms will be implemented, and the unknown impact of future regulatory guidance, further financial impacts to our postretirement benefit liability and related future expense may occur.

### RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In June 2009, the FASB issued new accounting guidance that changes the consolidation model for variable interest entities (VIEs). The guidance requires companies to qualitatively assess the determination of the primary beneficiary of a VIE based on whether the company (1) has the power to direct matters that most significantly impact the VIE's economic performance, and (2) has the obligation to absorb losses or the right to receive benefits of the VIE that could potentially be significant to the VIE. The guidance is effective for fiscal years beginning after November 15, 2009, which for us is fiscal 2011. We are currently evaluating the impact of the guidance on our results of operations and financial position.

# CAUTIONARY STATEMENT RELEVANT TO FORWARD-LOOKING INFORMATION FOR THE PURPOSE OF "SAFE HARBOR" PROVISIONS OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

This report contains or incorporates by reference forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that are based on our current expectations and assumptions. We also may make written or oral forward-looking statements, including statements contained in our filings with the SEC and in our reports to stockholders.

The words or phrases "will likely result," "are expected to," "will continue," "is anticipated," "estimate," "plan," "project," or similar expressions identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are subject to certain risks and uncertainties that could cause actual results to differ materially from historical results and those currently anticipated or projected. We wish to caution you not to place undue reliance on any such forward-looking statements.

In connection with the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, we are identifying important factors that could affect our financial performance and could cause our actual results in future periods to differ materially from any current opinions or statements.

Our future results could be affected by a variety of factors, such as: competitive dynamics in the consumer foods industry and the markets for our products, including new product introductions, advertising activities, pricing actions, and promotional activities of our competitors; economic conditions, including changes in inflation rates, interest rates, tax rates, or the availability of capital; product development and innovation; consumer acceptance of new products and product improvements; consumer reaction to pricing actions and changes in promotion levels; acquisitions or dispositions of businesses or assets; changes in capital structure; changes in laws and regulations, including labeling and advertising regulations; impairments in the carrying value of goodwill, other intangible assets, or other long-lived assets, or changes in the useful lives of other intangible assets; changes in accounting standards and the impact of significant accounting estimates; product quality and safety issues, including recalls and product liability; changes in consumer demand for our products; effectiveness of advertising, marketing, and promotional programs; changes in consumer behavior, trends, and preferences, including weight loss trends; consumer perception of health-related issues, including obesity; consolidation in the retail environment; changes in purchasing and inventory levels of significant customers; fluctuations in the cost and availability of supply chain resources, including raw materials, packaging, and energy; disruptions or inefficiencies in the supply chain; volatility in the market value of derivatives used to manage price risk for certain commodities; benefit plan expenses due to changes in plan asset values and discount rates used to determine plan liabilities; failure of our information technology systems; resolution of uncertain income tax matters; foreign economic conditions, including currency rate fluctuations; and political unrest in foreign markets and economic uncertainty due to terrorism or war.

You should also consider the risk factors that we identify in Item 1A of the 2010 Form 10-K, which could also affect our future results.

We undertake no obligation to publicly revise any forward-looking statements to reflect events or circumstances after the date of those statements or to reflect the occurrence of anticipated or unanticipated events.

# **Quantitative and Qualitative Disclosures About Market Risk**

We are exposed to market risk stemming from changes in interest rates, foreign exchange rates, commodity prices, and equity prices. Changes in these factors could cause fluctuations in our earnings and cash flows. In the normal course of business, we actively manage our exposure to these market risks by entering into various hedging transactions, authorized under established policies that place clear controls on these activities. The counterparties in these transactions are generally highly rated institutions. We establish credit limits for each counterparty. Our hedging transactions include but are not limited to a variety of derivative financial instruments.

### INTEREST RATE RISK

We are exposed to interest rate volatility with regard to future issuances of fixed-rate debt, and existing and future issuances of floating-rate debt. Primary exposures include U.S. Treasury rates, LIBOR, and commercial paper rates in the United States and Europe. We use interest rate swaps and forward-starting interest rate swaps to hedge our exposure to interest rate changes, to reduce the volatility of our financing costs, and to achieve a desired proportion of fixed-rate versus floating-rate debt, based on current and projected market conditions. Generally under these swaps, we agree with a counterparty to exchange the difference between fixed-rate and floating-rate interest amounts based on an agreed upon notional principal amount.

As of May 30, 2010, we had \$3.8 billion of aggregate notional principal amount outstanding, with a net notional amount of \$556 million that converts floating-rate notes to fixed rates. This includes notional amounts of offsetting swaps that neutralize our exposure to interest rates on other interest rate swaps.

## **FOREIGN EXCHANGE RISK**

Foreign currency fluctuations affect our net investments in foreign subsidiaries and foreign currency cash flows related to foreign-denominated commercial paper, third party purchases, intercompany loans, and product shipments. We are also exposed to the translation of foreign currency earnings to the U.S. dollar. Our principal exposures are to the Australian dollar, British pound sterling, Canadian dollar, Chinese renminbi, euro, Japanese yen, and Mexican peso. We mainly use foreign currency forward contracts to selectively hedge our foreign currency cash flow exposures. We also generally swap our foreign-denominated commercial paper borrowings and nonfunctional currency intercompany loans back to U.S. dollars or the functional currency; the gains or losses on these derivatives offset the foreign currency revaluation gains or losses recorded in earnings on the associated borrowings. We generally do not hedge more than 18 months forward.

We also have many net investments in foreign subsidiaries that are denominated in euros. We previously hedged a portion of these net investments by issuing euro-denominated commercial paper and foreign exchange forward contracts. As of May 30,

2010, we had deferred net foreign currency transaction losses of \$96 million in AOCI associated with hedging activity.

### **COMMODITY PRICE RISK**

Many commodities we use in the production and distribution of our products are exposed to market price risks. We utilize derivatives to manage price risk for our principal ingredients and energy costs, including grains (oats, wheat, and corn), oils (principally soybean), non-fat dry milk, natural gas, and diesel fuel. Our primary objective when entering into these derivative contracts is to achieve certainty with regard to the future price of commodities purchased for use in our supply chain. We manage our exposures through a combination of purchase orders, long-term contracts with suppliers, exchange-traded futures and options, and over-the-counter options and swaps. We offset our exposures based on current and projected market conditions and generally seek to acquire the inputs at as close to our planned cost as possible.

As of May 30, 2010, the net notional value of commodity derivatives was \$464 million, of which \$295 million related to agricultural inputs and \$169 million related to energy inputs. These contracts relate to inputs that generally will be utilized within the next 12 months.

# **EQUITY INSTRUMENTS**

Equity price movements affect our compensation expense as certain investments made by our employees in our deferred compensation plan are revalued. We use equity swaps to manage this market risk.

## **VALUE AT RISK**

The estimates in the table below are intended to measure the maximum potential fair value we could lose in one day from adverse changes in market interest rates, foreign exchange rates, commodity prices, and equity prices under normal market conditions. A Monte Carlo value-at-risk (VAR) methodology was used to quantify the market risk for our exposures. The models assumed normal market conditions and used a 95 percent confidence level.

The VAR calculation used historical interest rates, foreign exchange rates, and commodity and equity prices from the past year to estimate the potential volatility and correlation of these rates in the future. The market data were drawn from the RiskMetrics<sup>™</sup> data set. The calculations are not intended to represent actual losses in fair value that we expect to incur. Further, since the hedging instrument (the derivative) inversely correlates with the underlying exposure, we would expect that any loss or gain in the fair value of our derivatives would be generally offset by an increase or decrease in the fair value of the underlying exposure. The positions included in the calculations were: debt; investments; interest rate swaps; foreign exchange forwards; commodity swaps, futures and options; and equity instruments. The calculations do not include the underlying foreign exchange and commodities-related positions that are offset by these market-risk-sensitive instruments.

The table below presents the estimated maximum potential VAR arising from a one-day loss in fair value for our interest rate, foreign currency, commodity, and equity market-risk-sensitive instruments outstanding as of May 30, 2010, and May 31, 2009, and the average fair value impact during the year ended May 30, 2010.

	Fair Value Impact				
In Millions	Average May 30, during Ma 2010 fiscal 2010 2				
Interest rate instruments	\$27.7	\$35.9	\$44.4		
Foreign currency instruments	4.3	4.7	5.8		
Commodity instruments	4.8	7.8	10.4		
Equity instruments	_	0.9	1.8		

# Reports of Management and Independent Registered Public Accounting Firm

### REPORT OF MANAGEMENT RESPONSIBILITIES

The management of General Mills, Inc. is responsible for the fairness and accuracy of the consolidated financial statements. The statements have been prepared in accordance with accounting principles that are generally accepted in the United States, using management's best estimates and judgments where appropriate. The financial information throughout the Annual Report on Form 10-K is consistent with our consolidated financial statements.

Management has established a system of internal controls that provides reasonable assurance that assets are adequately safeguarded and transactions are recorded accurately in all material respects, in accordance with management's authorization. We maintain a strong audit program that independently evaluates the adequacy and effectiveness of internal controls. Our internal controls provide for appropriate separation of duties and responsibilities, and there are documented policies regarding use of our assets and proper financial reporting. These formally stated and regularly communicated policies demand highly ethical conduct from all employees.

The Audit Committee of the Board of Directors meets regularly with management, internal auditors, and our independent registered public accounting firm to review internal control, auditing, and financial reporting matters. The independent registered public accounting firm, internal auditors, and employees have full and free access to the Audit Committee at any time.

The Audit Committee reviewed and approved the Company's annual financial statements. The Audit Committee recommended, and the Board of Directors approved, that the consolidated financial statements be included in the Annual Report. The Audit Committee also appointed KPMG LLP to serve as the Company's independent registered public accounting firm for fiscal 2011, subject to ratification by the stockholders at the annual meeting.

KJ Powell Dnd Imily

K. J. Powell
Chairman of the Board
and Chief Executive Officer

D. L. Mulligan
Executive Vice President
and Chief Financial Officer

# REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders General Mills, Inc.:

We have audited the accompanying consolidated balance sheets of General Mills, Inc. and subsidiaries as of May 30, 2010, and May 31, 2009, and the related consolidated statements of earnings, total equity and comprehensive income, and cash flows for each of the fiscal years in the three-year period ended May 30, 2010. In connection with our audits of the consolidated financial statements, we have audited the accompanying financial statement schedule. We also have audited General Mills Inc.'s internal control over financial reporting as of May 30, 2010, based on criteria established in *Internal Control* — *Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). General Mills, Inc.'s management is responsible for these consolidated financial statements and financial statement schedule, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits

also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate

because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of General Mills, Inc. and subsidiaries as of May 30, 2010, and May 31, 2009, and the results of their operations and their cash flows for each of the fiscal years in the three-year period ended May 30, 2010, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the accompanying financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein. Also in our opinion, General Mills, Inc. maintained, in all material respects, effective internal control over financial reporting as of May 30, 2010, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

As disclosed in Note 1 to the Consolidated Financial Statements, the Company changed its method of accounting for noncontrolling interests in fiscal year 2010.

KPMG LLP
Minneapolis, Minnesota

July 9, 2010

# **Consolidated Statements of Earnings**

GENERAL MILLS, INC. AND SUBSIDIARIES

	Fiscal Year						
(In Millions, Except per Share Data)		2010		2009		2008	
Net sales	\$14,7	96.5	\$14	1,691.3	\$1	3,652.1	
Cost of sales	8,9	22.9	ç	9,457.8		8,778.3	
Selling, general, and administrative expenses	3,2	36.1	2	2,951.8		2,623.6	
Divestitures (gain), net		_		(84.9)		_	
Restructuring, impairment, and other exit costs		31.4		41.6		21.0	
Operating profit	2,6	06.1	2	2,325.0		2,229.2	
Interest, net	4	01.6		382.8		399.7	
Earnings before income taxes and after-tax earnings from joint ventures	2,2	04.5	1	L,942.2		1,829.5	
Income taxes	7	71.2		720.4		622.2	
After-tax earnings from joint ventures	1	01.7		91.9		110.8	
Net earnings, including earnings attributable to noncontrolling interests	1,5	35.0	1	L,313.7		1,318.1	
Net earnings attributable to noncontrolling interests		4.5		9.3		23.4	
Net earnings attributable to General Mills	\$ 1,5	30.5	\$ 1	L,304.4	\$	1,294.7	
Earnings per share - basic	\$	2.32	\$	1.96	\$	1.93	
Earnings per share - diluted	\$	2.24	\$	1.90	\$	1.85	
Dividends per share	\$	0.96	\$	0.86	\$	0.78	

See accompanying notes to consolidated financial statements.

# **Consolidated Balance Sheets**

GENERAL MILLS, INC. AND SUBSIDIARIES

(In Millions, Except Par Value)	May 30, 2010	May 31, 2009
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 673.2	\$ 749.8
Receivables	1,041.6	953.4
Inventories	1,344.0	1,346.8
Deferred income taxes	42.7	15.6
Prepaid expenses and other current assets	378.5	469.3
Total current assets	3,480.0	3,534.9
Land, buildings, and equipment	3,127.7	3,034.9
Goodwill	6,592.8	6,663.0
Other intangible assets	3,715.0	3,747.0
Other assets	763.4	895.0
Total assets	\$17,678.9	\$17,874.8
LIABILITIES AND EQUITY		
Current liabilities:		
Accounts payable	\$ 849.5	\$ 803.4
Current portion of long-term debt	107.3	508.5
Notes payable	1,050.1	812.2
Other current liabilities	1,762.2	1,481.9
Total current liabilities	3,769.1	3,606.0
Long-term debt	5,268.5	5,754.8
Deferred income taxes	874.6	1,165.3
Other liabilities	2,118.7	1,932.2
Total liabilities	12,030.9	12,458.3
Stockholders' equity:		
Common stock, 754.6 shares issued, \$0.10 par value	75.5	75.5
Additional paid-in capital	1,307.1	1,212.1
Retained earnings	8,122.4	7,235.6
Common stock in treasury, at cost, shares of 98.1 and 98.6	(2,615.2)	(2,473.1
Accumulated other comprehensive loss	(1,486.9)	(877.8)
Total stockholders' equity	5,402.9	5,172.3
Noncontrolling interests	245.1	244.2
Total equity	5,648.0	5,416.5
Total liabilities and equity	\$17,678.9	\$17,874.8

See accompanying notes to consolidated financial statements.

# **Consolidated Statements of Total Equity and Comprehensive Income**

GENERAL MILLS, INC. AND SUBSIDIARIES

\$10 Par Value Common Stock (One Billion Shares Authorized)		
Issued Treasury Accumulated		
Accumulated Additional Other		
Par Paid-In Retained Comprehensive Nonco	_	
	nterests	Total
Balance as of May 27, 2007 1,004.6 \$100.5 \$ 5,791.0 (323.4) \$(6,198.0) \$5,745.3 \$ (120.1) \$  Comprehensive income:	1,139.2	\$ 6,457.9
Net earnings, including earnings attributable to noncontrolling		
interests 1,294.7	23.4	1,318.1
Other comprehensive income 293.2	3.2	296.4
Total comprehensive income		1,614.5
Cash dividends declared (\$0.78 per share) (529.7)		(529.7)
Stock compensation plans (includes income tax benefits of \$55.7) 121.0 13.0 261.6		382.6
Shares purchased (47.8) (1,384.6)  Retirement of treasury shares (250.0) (25.0) (5.055.8) 250.0 5.080.8		(1,384.6)
Retirement of treasury shares       (250.0)       (25.0)       (5,055.8)       250.0       5,080.8         Shares issued under forward purchase contract       168.2       28.6       581.8		750.0
Unearned compensation related to restricted stock unit awards (104.1)		(104.1)
Adoption of FIN 48 57.8 8.4		66.2
Repurchase of Series B-1 limited membership interests in General Mills		
Cereals, LLC (GMC) (8.0)	(835.0)	(843.0)
Repurchase of GM Capital Inc. Series A preferred stock	(150.0)	(150.0)
Sale of GMC Class A limited membership interests in GMC Distributions to noncontrolling interest holders	92.3 (26.5)	92.3 (26.5)
Earned compensation 133.2	(20.5)	133.2
Balance as of May 25, 2008 75.4 75.5 1,111.3 (79.6) (1,658.4) 6,510.7 173.1	246.6	6,458.8
Comprehensive income:		
Net earnings, including earnings attributable to noncontrolling		
interests 1,304.4	9.3	1,313.7
Other comprehensive loss (1,050.9)	(1.2)	(1,052.1)
Total comprehensive income  Cash dividends declared (\$0.86 per share) (579.5)		261.6 (579.5)
Cash dividends declared (\$0.86 per share) (579.5)  Stock compensation plans (includes income tax benefits of \$94.0) 23.0 19.6 443.1		466.1
Shares purchased (40.4) (1,296.4)		(1,296.4)
Shares issued for acquisition 16.4 1.8 38.6		55.0
Unearned compensation related to restricted stock unit awards (56.2)		(56.2)
Distributions to noncontrolling interest holders	(10.5)	(10.5)
Earned compensation 117.6	2442	117.6
Balance as of May 31, 2009 754.6 75.5 1,212.1 (98.6) (2,473.1) 7,235.6 (877.8) Comprehensive income:	244.2	5,416.5
Net earnings, including earnings attributable to noncontrolling		
interests 1,530.5	4.5	1,535.0
Other comprehensive income (loss) (609.1)	0.2	(608.9)
Total comprehensive income		926.1
Cash dividends declared (\$0.96 per share) (643.7)		(643.7)
Stock compensation plans (includes income tax benefits of \$114.0) 53.3 21.8 549.7		603.0
Shares purchased (21.3) (691.8) Unearned compensation related to restricted stock unit awards (65.6)		(691.8) (65.6)
Distributions to noncontrolling interest holders	(3.8)	(3.8)
Earned compensation 107.3	(3.0)	107.3
Balance as of May 30, 2010 754.6 \$ 75.5 \$ 1,307.1 (98.1) \$(2,615.2) \$8,122.4 \$(1,486.9) \$	245.1	\$ 5,648.0

See accompanying notes to consolidated financial statements.

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# **Consolidated Statements of Cash Flows**

GENERAL MILLS, INC. AND SUBSIDIARIES

		Fiscal Year		
(In Millions)	2010	2009	2008	
Cash Flows - Operating Activities				
Net earnings, including earnings attributable to noncontrolling interests	\$ 1,535.0	\$ 1,313.7	\$ 1,318.1	
Adjustments to reconcile net earnings to net cash provided by operating activities:				
Depreciation and amortization	457.1	453.6	459.2	
After-tax earnings from joint ventures	(101.7)	(91.9)	(110.8)	
Stock-based compensation	107.3	117.7	133.2	
Deferred income taxes	22.3	215.8	98.1	
Tax benefit on exercised options	(114.0)	(89.1)	(55.7)	
Distributions of earnings from joint ventures	88.0	68.5	108.7	
Pension and other postretirement benefit plan contributions	(17.2)	(220.3)	(14.2)	
Pension and other postretirement benefit plan (income) expense	(37.9)	(27.5)	5.5	
Divestitures (gain), net	_	(84.9)	_	
Gain on insurance settlement	_	(41.3)	_	
Restructuring, impairment, and other exit costs (income)	23.4	31.3	(1.7)	
Changes in current assets and liabilities	143.4	176.9	(126.7)	
Other, net	75.5	5.7	(83.8)	
Net cash provided by operating activities	2,181.2	1,828.2	1,729.9	
Cash Flows - Investing Activities	······································			
Purchases of land, buildings, and equipment	(649.9)	(562.6)	(522.0)	
Acquisitions	_	_	0.6	
Investments in affiliates, net	(130.7)	5.9	64.6	
Proceeds from disposal of land, buildings, and equipment	7.4	4.1	25.9	
Proceeds from divestiture of product lines	<u> </u>	244.7		
Proceeds from insurance settlement	_	41.3	_	
Other, net	52.0	(22.3)	(11.5)	
Net cash used by investing activities	(721.2)	(288.9)	(442.4)	
Cash Flows - Financing Activities		(2001)		
Change in notes payable	235.8	(1,390.5)	946.6	
Issuance of long-term debt		1,850.0	1,450.0	
Payment of long-term debt	(906.9)	(370.3)	(1,623.4)	
Settlement of Lehman Brothers forward purchase contract	=	(e, s.e,	750.0	
Repurchase of Series B-1 limited membership interests in GMC	_	_	(843.0)	
Repurchase of General Mills Capital, Inc. preferred stock	_	_	(150.0)	
Proceeds from sale of Class A limited membership interests in GMC	_	_	92.3	
Proceeds from common stock issued on exercised options	388.8	305.2	191.4	
Tax benefit on exercised options	114.0	89.1	55.7	
Purchases of common stock for treasury	(691.8)	(1,296.4)	(1,432.4)	
Dividends paid	(643.7)	(579.5)	(529.7)	
Other, net	(0+3.7)	(12.1)	(0.5)	
Net cash used by financing activities	(1,503.8)	(1,404.5)	(1,093.0)	
Effect of exchange rate changes on cash and cash equivalents	(32.8)	(46.0)	49.4	
Increase (decrease) in cash and cash equivalents	(76.6)	88.8	243.9	
Cash and cash equivalents - beginning of year	749.8	661.0	417.1	
Cash and cash equivalents - end of year	\$ 673.2	\$ 749.8	\$ 661.0	
Cash Flow from Changes in Current Assets and Liabilities:	ψ 0/3.2	ψ /49.0	ψ 001.0	
	¢ (121.1)	¢ 01.0	¢ (041)	
Receivables	\$ (121.1)	\$ 81.8	\$ (94.1)	
Inventories	(16.7)	(28.1)	(165.1)	
Prepaid expenses and other current assets	53.5	30.2	(65.9)	
Accounts payable	69.6	(116.4)	125.1	
Other current liabilities	158.1	209.4	73.3	
Changes in current assets and liabilities	\$ 143.4	\$ 176.9	\$ (126.7)	

See accompanying notes to consolidated financial statements.

# **Notes to Consolidated Financial Statements**

GENERAL MILLS, INC. AND SUBSIDIARIES

# NOTE 1. BASIS OF PRESENTATION AND RECLASSIFICATIONS

Basis of Presentation Our Consolidated Financial Statements include the accounts of General Mills, Inc. and all subsidiaries in which we have a controlling financial interest. Intercompany transactions and accounts are eliminated in consolidation.

Our fiscal year ends on the last Sunday in May. Fiscal 2010 and 2008 each consisted of 52 weeks, and fiscal 2009 consisted of 53 weeks.

In December 2007, the Financial Accounting Standards Board (FASB) issued new guidance on noncontrolling interests in financial statements. The guidance establishes accounting and reporting standards that require: the ownership interest in subsidiaries held by parties other than the parent to be clearly identified and presented in the Consolidated Balance Sheets within equity, but separate from the parent's equity; the amount of consolidated net earnings attributable to the parent and the noncontrolling interest to be clearly identified and presented on the face of the Consolidated Statements of Earnings; and changes in a parent's ownership interest while the parent retains its controlling financial interest in its subsidiary to be accounted for consistently.

We adopted the guidance at the beginning of fiscal 2010. To conform to the current period presentation, we made the following reclassifications to net earnings attributable to noncontrolling interests in our Consolidated Statements of Earnings:

	Fisca	l Year
In Millions	2009	2008
From interest, net	\$7.2	\$22.0
From selling, general, and administrative (SG&A) expenses	2.1	1.4
Total net earnings attributable to noncontrolling interests	\$9.3	\$23.4

Also, noncontrolling interests previously reported as minority interests have been reclassified to a separate section in equity on the Consolidated Balance Sheets as a result of the adoption. In addition, certain other reclassifications to our previously reported financial information have been made to conform to the current period presentation.

In May 2010, our Board of Directors approved a two-for-one stock split to be effected in the form of a 100 percent stock dividend to stockholders of record on May 28, 2010. The Company's stockholders received one additional share of common stock

for each share of common stock in their possession on that date. The additional shares were distributed on June 8, 2010. This did not change the proportionate interest that a stockholder maintained in the Company. All shares and per share amounts have been adjusted for the two-for-one stock split throughout this report.

Change in Reporting Period As part of a long-term plan to conform the fiscal year ends of all our operations, we have changed the reporting period of certain countries within our International segment from an April fiscal year end to a May fiscal year end to match our fiscal calendar. Accordingly, in the year of change, our results include 13 months of results from the affected operations compared to 12 months in previous fiscal years. In fiscal 2010, we changed many of the countries in our Asia/Pacific region, and in fiscal 2009 we changed most countries in our Latin America region. The impact of these changes was not material to our results of operations and, therefore, we did not restate prior period financial statements for comparability. Countries within the International segment that remain on an April fiscal year end include our European operations and China.

# NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash and Cash Equivalents We consider all investments purchased with an original maturity of three months or less to be cash equivalents.

*Inventories* All inventories in the United States other than grain and certain organic products are valued at the lower of cost, using the last-in, first-out (LIFO) method, or market. Grain inventories and all related cash contracts and derivatives are valued at market with all net changes in value recorded in earnings currently.

Inventories outside of the United States are valued at the lower of cost, using the first-in, first-out (FIFO) method, or market.

Shipping costs associated with the distribution of finished product to our customers are recorded as cost of sales, and are recognized when the related finished product is shipped to and accepted by the customer.

Land, Buildings, Equipment, and Depreciation Land is recorded at historical cost. Buildings and equipment, including capitalized interest and internal engineering costs, are recorded at cost and depreciated over estimated useful lives, primarily using the straight-line method. Ordinary maintenance and repairs are charged to cost of sales. Buildings are usually depreciated over 40 to 50 years, and equipment, furniture, and software are usually depreciated over 3 to 10 years. Fully depreciated assets are retained in buildings and equipment until disposal. When an item is sold or retired, the accounts are relieved of its cost and related accumulated depreciation; the resulting gains and losses, if any, are recognized in earnings. As of May 30, 2010, assets held for sale were insignificant.

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset (or asset group) may not be recoverable. An impairment loss would be recognized when estimated undiscounted future cash flows from the operation and disposition of the asset group are less than the carrying amount of the asset group. Asset groups have identifiable cash flows and are largely independent of other asset groups. Measurement of an impairment loss would be based on the excess of the carrying amount of the asset group over its fair value. Fair value is measured using a discounted cash flow model or independent appraisals, as appropriate.

Goodwill and Other Intangible Assets Goodwill is not subject to amortization and is tested for impairment annually and whenever events or changes in circumstances indicate that impairment may have occurred. Impairment testing is performed for each of our reporting units. We compare the carrying value of a reporting unit, including goodwill, to the fair value of the unit. Carrying value is based on the assets and liabilities associated with the operations of that reporting unit, which often requires allocation of shared or corporate items among reporting units. If the carrying amount of a reporting unit exceeds its fair value, we revalue all assets and liabilities of the reporting unit, excluding goodwill, to determine if the fair value of the net assets is greater than the net assets including goodwill. If the fair value of the net assets is less than the net assets including goodwill, impairment has occurred. Our estimates of fair value are determined based on a discounted cash flow model. Growth rates for sales and profits are determined using inputs from our annual long-range planning process. We also make estimates of discount rates, perpetuity growth assumptions, market comparables, and other factors.

We evaluate the useful lives of our other intangible assets, mainly brands, to determine if they are finite or indefinite-lived. Reaching a determination on useful life requires significant judgments and assumptions regarding the future effects of obsolescence, demand, competition, other economic factors (such as the stability of the industry, known technological advances, legislative action that results in an uncertain or changing regulatory environment, and expected changes in distribution channels), the level of required maintenance expenditures, and the expected lives of other related groups of assets.

Our indefinite-lived intangible assets, mainly intangible assets primarily associated with the *Pillsbury*, *Totino's*, *Progresso*, *Green Giant*, *Old El Paso*, and *Häagen-Dazs* brands, are also tested for impairment annually and whenever events or changes in circumstances indicate that their carrying value may not be recoverable. We performed our fiscal 2010 assessment of our brand intangibles as of December 1, 2009. Our estimate of the fair value of the brands was based on a discounted cash flow model using inputs which included: projected revenues from our annual long-range plan; assumed royalty rates that could be payable if we did not own the brands; and a discount rate. As of our assessment date, there was no impairment of any of our intangibles as their related fair values were substantially in excess of the carrying values.

Investments in Joint Ventures Our investments in companies over which we have the ability to exercise significant influence are stated at cost plus our share of undistributed earnings or losses. We receive royalty income from certain joint ventures, incur various expenses (primarily research and development), and record the tax impact of certain joint venture operations that are structured as partnerships. In addition, we make advances to our joint ventures in the form of loans or capital investments. We also sell certain raw materials, semi-finished goods, and finished goods to the joint ventures, generally at market prices.

Variable Interest Entities As of May 30, 2010, we had invested in three variable interest entities (VIEs). We have an interest in a contract manufacturer at our former facility in Geneva, Illinois. We are the primary beneficiary (PB) and have consolidated this

entity. This entity had property and equipment with a carrying value of \$19.4 million and long-term debt of \$20.9 million as of May 30, 2010. The liabilities recognized as a result of consolidating this entity do not represent additional claims on our general assets. We also have an interest in a contract manufacturer in Greece that is a VIE. Although we are the PB, we have not consolidated this entity because it is not practical to do so and it is not material to our results of operations, financial condition, or liquidity as of and for the year ended May 30, 2010. This entity had assets of \$6.7 million and liabilities of \$1.4 million as of May 30, 2010. We are not the PB of the remaining VIE. Our maximum exposure to loss from the three VIEs is limited to the \$20.9 million of long-term debt of the contract manufacturer in Geneva, Illinois and our \$2.2 million equity investment in the VIE of which we are not the PB. We have not provided financial or other support to these VIEs during the current period nor are there arrangements related to these VIEs that could require us to provide financial support in the future.

Revenue Recognition We recognize sales revenue when the shipment is accepted by our customer. Sales include shipping and handling charges billed to the customer and are reported net of consumer coupon redemption, trade promotion and other costs, including estimated allowances for returns, unsalable product, and prompt pay discounts. Sales, use, value-added, and other excise taxes are not recognized in revenue. Coupons are recorded when distributed, based on estimated redemption rates. Trade promotions are recorded based on estimated participation and performance levels for offered programs at the time of sale. We generally do not allow a right of return. However, on a limited case-by-case basis with prior approval, we may allow customers to return product. In limited circumstances, product returned in saleable condition is resold to other customers or outlets. Receivables from customers generally do not bear interest. Terms and collection patterns vary around the world and by channel. The allowance for doubtful accounts represents our estimate of probable nonpayments and credit losses in our existing receivables, as determined based on a review of past due balances and other specific account data. Account balances are written off against the allowance when we deem the amount is uncollectible.

*Environmental* Environmental costs relating to existing conditions caused by past operations that do not contribute to current or future revenues are expensed. Liabilities for anticipated remediation costs are recorded on an undiscounted basis when they are probable and reasonably estimable, generally no later than the completion of feasibility studies or our commitment to a plan of action.

Advertising Production Costs We expense the production costs of advertising the first time that the advertising takes place.

Research and Development All expenditures for research and development (R&D) are charged against earnings in the year incurred. R&D includes expenditures for new product and manufacturing process innovation, and the annual expenditures are comprised primarily of internal salaries, wages, consulting, and other supplies attributable to time spent on R&D activities. Other costs include depreciation and maintenance of research facilities, including assets at facilities that are engaged in pilot plant activities.

Foreign Currency Translation For all significant foreign operations, the functional currency is the local currency. Assets and liabilities of these operations are translated at the period-end exchange rates. Income statement accounts are translated using the average exchange rates prevailing during the year. Translation adjustments are reflected within accumulated other comprehensive loss in stockholders' equity. Gains and losses from foreign currency transactions are included in net earnings for the period except for gains and losses on investments in subsidiaries for which settlement is not planned for the foreseeable future and foreign exchange gains and losses on instruments designated as net investment hedges. These gains and losses are recorded in accumulated other comprehensive loss.

Derivative Instruments All derivatives are recognized on the Consolidated Balance Sheets at fair value based on quoted market prices or our estimate of their fair value, and are recorded in either current or noncurrent assets or liabilities based on their maturity. Changes in the fair values of derivatives are recorded in net earnings or other comprehensive income, based on whether the instrument is designated and effective as a hedge transaction

and, if so, the type of hedge transaction. Gains or losses on derivative instruments reported in accumulated other comprehensive loss are reclassified to earnings in the period the hedged item affects earnings. If the underlying hedged transaction ceases to exist, any associated amounts reported in accumulated other comprehensive loss are reclassified to earnings at that time. Any ineffectiveness is recognized in earnings in the current period.

We use derivatives to manage our exposure to changes in commodity prices. We do not perform the assessments required to achieve hedge accounting for commodity derivative positions. Accordingly, the changes in the values of these derivatives are recorded currently in cost of sales in our Consolidated Statements of Earnings.

Although we do not meet the criteria for cash flow hedge accounting, we nonetheless believe that these instruments are effective in achieving our objective of providing certainty in the future price of commodities purchased for use in our supply chain. Accordingly, for purposes of measuring segment operating performance these gains and losses are reported in unallocated corporate items outside of segment operating results until such time that the exposure we are managing affects earnings. At that time we reclassify the gain or loss from unallocated corporate items to segment operating profit, allowing our operating segments to realize the economic effects of the derivative without experiencing any resulting mark-to-market volatility, which remains in unallocated corporate items.

Stock-based Compensation We generally recognize compensation expense for grants of restricted stock units using the value of a share of our stock on the date of grant. We estimate the value of stock option grants using the Black-Scholes valuation model. Stock compensation is recognized straight line over the vesting period. All of our stock compensation expense is recorded in SG&A in the Consolidated Statement of Earnings and in unallocated corporate items in our segment results.

Certain equity-based compensation plans contain provisions that accelerate vesting of awards upon retirement, disability, or death of eligible employees and directors. We consider a stock-based award to be vested when the employee's retention of the award is no longer contingent on providing subsequent service. Accordingly, the related compensation cost is recognized immediately for awards granted to retirement-eligible individuals or

over the period from the grant date to the date retirement eligibility is achieved, if less than the stated vesting period.

We report the benefits of tax deductions in excess of recognized compensation cost as a financing cash flow, thereby reducing net operating cash flows and increasing net financing cash flows.

Defined Benefit Pension, Other Postretirement, and Postemployment Benefit Plans We sponsor several domestic and foreign defined benefit plans to provide pension, health care, and other welfare benefits to retired employees. Under certain circumstances, we also provide accruable benefits to former or inactive employees in the United States and Canada and members of our Board of Directors, including severance and certain other benefits payable upon death. We recognize an obligation for any of these benefits that vest or accumulate with service. Postemployment benefits that do not vest or accumulate with service (such as severance based solely on annual pay rather than years of service) are charged to expense when incurred. Our postemployment benefit plans are unfunded.

We recognize the underfunded or overfunded status of a defined benefit postretirement plan as an asset or liability and recognize changes in the funded status in the year in which the changes occur through accumulated other comprehensive loss.

Use of Estimates Preparing our Consolidated Financial Statements in conformity with accounting principles generally accepted in the United States requires us to make estimates and assumptions that affect reported amounts of assets and liabilities, disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. These estimates include our accounting for promotional expenditures, valuation of long-lived assets, intangible assets, stock-based compensation, income taxes, and defined benefit pension, post-retirement and post-employment benefits. Actual results could differ from our estimates.

Other New Accounting Standards In fiscal 2010, we adopted new accounting guidance on employer's disclosures for post-retirement benefit plan assets. The guidance requires an employer to disclose information on the investment policies and strategies

and the significant concentrations of risk in plan assets. An employer must also disclose the fair value of each major category of plan assets as of each annual reporting date together with the information on the inputs and valuation techniques used to develop such fair value measurements. The adoption of the guidance did not have an impact on our results of operations or financial condition. See Note 13.

In fiscal 2010, we adopted new accounting guidance on accounting for equity method investments. The guidance addresses the impact of the issuance of the noncontrolling interests and business combination guidance on accounting for equity method investments. The adoption of the guidance did not have a material impact on our results of operations or financial condition.

In fiscal 2010, we adopted new accounting guidance issued to assist in determining whether instruments granted in share-based payment transactions are participating securities. The guidance provides that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of EPS pursuant to the two-class method. The adoption of the guidance did not have a material impact on our basic or diluted EPS.

In fiscal 2010, we adopted new accounting guidance on convertible debt instruments. The guidance requires issuers to account separately for the liability and equity components of convertible debt instruments that may be settled in cash or other assets. The adoption of the guidance did not have a material impact on our results of operations or financial condition.

In fiscal 2009, we adopted the measurement date provisions of new accounting guidance related to defined benefit pension and other postretirement plans. The guidance requires the funded status of a plan to be measured as of the date of the year-end statement of financial position and requires additional disclosures in the notes to consolidated financial statements. The guidance also requires that employers recognize on a prospective basis the funded status of their defined benefit pension and other postretirement plans in their consolidated balance sheets and recognize as a component of other comprehensive income, net of income tax, the gains or losses and prior service costs or credits that arise during the period but are not recognized as components of net periodic benefit cost. The adoption of the measurement date

provisions did not have a material impact on our results of operations or financial condition.

In fiscal 2009, we adopted new accounting guidance on fair value measurements. The guidance provides a single definition of fair value, a framework for measuring fair value, and expanded disclosures about fair value measurements. The guidance applies to instruments accounted for under previously issued pronouncements that prescribe fair value as the relevant measure of value. We adopted the guidance at the beginning of fiscal 2009 for all instruments valued on a recurring basis, and the adoption did not have a material impact on our financial statements. The FASB deferred the effective date of the guidance until the beginning of fiscal 2010 as it relates to fair value measurement requirements for nonfinancial assets and liabilities that are not remeasured at fair value on a recurring basis. This includes fair value calculated in impairment assessments of goodwill, indefinite-lived intangible assets, and other long-lived assets. We adopted the guidance at the beginning of fiscal 2010 for all fair value measurements of nonfinancial assets and liabilities that are not remeasured at fair value on a recurring basis, and the adoption did not have a material impact on our financial statements.

In fiscal 2009, we adopted new accounting guidance on share-based payment awards. The guidance requires that tax benefits from dividends paid on unvested restricted shares be charged directly to stockholders' equity instead of benefiting income tax expense. The adoption of the guidance did not have a material impact on our results of operations or financial condition.

# **NOTE 3. ACQUISITIONS AND DIVESTITURES**

There were no acquisitions or divestitures in fiscal 2010.

In fiscal 2009, we sold our bread concentrates product line within our Bakeries and Foodservice segment, including a plant in Cedar Rapids, Iowa, for \$8.3 million in cash. We recorded a pretax loss of \$5.6 million on the transaction. We also sold a portion of the assets of the frozen unbaked bread dough product line within our Bakeries and Foodservice segment, including plants in Bakersfield, California; Hazleton, Pennsylvania; Montreal, Canada; and Vinita, Oklahoma, for \$43.9 million in cash, an \$11.9 million note receivable, and contingent future payments based on the post-sale performance of the product line. Certain assets sold were shared with a frozen dinner roll product line

within our U.S. Retail segment, and we exited this product line as a result of the asset sale. We recorded a pre-tax loss of \$38.3 million. In fiscal 2010, we recorded cash proceeds of \$3.2 million related to the repayment of the note. Additional cash proceeds will be recognized in the future as the note is repaid and if the buyer is required to make any performance-based contingent payments. In fiscal 2009, we sold our *Pop®Secret* microwave popcorn product line from our U.S. Retail segment for \$192.5 million in cash, and we recorded a pre-tax gain of \$128.8 million. We received cash proceeds of \$158.9 million after repayment of a lease obligation and transaction costs. In fiscal 2009, we also acquired Humm Foods, Inc. (Humm Foods), the maker of Lärabar fruit and nut energy bars. We issued 1.8 million shares of our common stock with a value of \$55.0 million to the shareholders of Humm Foods as consideration for the acquisition. We recorded the purchase price less tangible and intangible net assets acquired as goodwill of \$41.6 million. The pro forma effect of this acquisition was not material.

During fiscal 2008, the 8th Continent soymilk business was sold. Our 50 percent share of the after-tax gain on the sale was \$2.2 million, of which we recognized \$1.7 million in after-tax earnings from joint ventures in fiscal 2008. In fiscal 2010, we recorded an additional gain of \$0.6 million when certain conditions related to the sale were satisfied. Also during fiscal 2008, we acquired a controlling interest in HD Distributors (Thailand) Company Limited. Prior to acquiring the controlling interest, we accounted for our investment as a joint venture. The purchase price, net of cash acquired, resulted in a \$1.3 million cash inflow classified in acquisitions on the Consolidated Statements of Cash Flows.

# NOTE 4. RESTRUCTURING, IMPAIRMENT, AND OTHER EXIT COSTS

We view our restructuring activities as a way to meet our long-term growth targets. Activities we undertake must meet internal rate of return and net present value targets. Each restructuring action normally takes one to two years to complete. At completion (or as each major stage is completed in the case of multi-year programs), the project begins to deliver cash savings and/or reduced depreciation. These activities result in various restructuring costs, including asset write-offs, exit charges including

severance, contract termination fees, and decommissioning and other costs. Depreciation associated with restructured assets as used in the context of our disclosures regarding restructuring activity refers to the increase in depreciation expense caused by shortening the useful life or updating the salvage value of depreciable fixed assets to coincide with the end of production under an approved restructuring plan. Any impairment of the asset is recognized immediately in the period the plan is approved.

In fiscal 2010, we recorded restructuring, impairment, and other exit costs pursuant to approved plans as follows:

# Expense (Income), in Millions

- <u> </u>	
Discontinuation of kids' refrigerated yogurt beverage and microwave	
soup product lines	\$24.1
Discontinuation of the breadcrumbs product line at Federalsburg,	
Maryland plant	6.2
Sale of Contagem, Brazil bread and pasta plant	(0.6)
${\it Charges \ associated \ with \ restructuring \ actions \ previously \ announced}$	1.7
Total	\$31.4

In fiscal 2010, we decided to exit our kids' refrigerated yogurt beverage product line at our Murfreesboro, Tennessee plant and our microwave soup product line at our Vineland, New Jersey plant to rationalize capacity for more profitable items. Our decisions to exit these U.S. Retail segment products resulted in a \$24.1 million noncash charge against the related long-lived assets. No employees were affected by these actions. We expect to recognize \$2.1 million of other exit costs related to these actions, which we anticipate will be completed by the end of the second quarter of fiscal 2011. We also decided to exit our breadcrumbs product line at our Federalsburg, Maryland in our Bakeries and Foodservice segment. As a result of this decision, we concluded that the future cash flows generated by these products were insufficient to recover the net book value of the associated longlived assets. Accordingly, we recorded a noncash charge of \$6.2 million primarily related to the impairment of these longlived assets and in the fourth quarter of fiscal 2010, we sold our breadcrumbs manufacturing facility in Federalsburg for \$2.9 million. In fiscal 2010, we also recorded a \$0.6 million net gain on the sale of our previously closed Contagem, Brazil bread and pasta plant for cash proceeds of \$5.9 million, and recorded \$1.7 million of costs related to previously announced restructuring actions. In

fiscal 2010, we paid \$8 million in cash related to restructuring actions taken in fiscal 2010 and previous years.

In fiscal 2009, we recorded restructuring, impairment, and other exit costs pursuant to approved plans as follows:

### Expense, in Millions

Closure of Contagem, Brazil bread and pasta plant	\$16.8
Discontinuation of product line at Murfreesboro, Tennessee plant	8.3
$Charges\ associated\ with\ restructuring\ actions\ previously\ announced$	16.5
Total	\$41.6

In fiscal 2009, due to declining financial results, we approved the restructuring of our International segment's business in Brazil. We discontinued the production and marketing of *Forno De Minas* cheese bread and *Frescarini* pasta brands in Brazil and closed our Contagem, Brazil manufacturing facility. These actions affected 556 employees in our Brazilian operations. Our other product lines in Brazil were not affected by the decision. As a result of this decision, we incurred a charge of \$16.8 million in the fourth quarter of fiscal 2009, consisting primarily of \$5.3 million of employee severance, a \$10.2 million noncash impairment charge to write down assets to their net realizable value, and \$1.3 million of other costs associated with this restructuring action. This restructuring action was completed in the second quarter of fiscal 2010.

In fiscal 2009, due to declining net sales and to improve manufacturing capacity for other product lines, we decided to exit our U.S. Retail segment's *Perfect Portions* refrigerated biscuits product line at our manufacturing facility in Murfreesboro, Tennessee. We recorded an \$8.0 million noncash impairment charge against long lived assets used for this product line and \$0.3 million of other costs associated with this restructuring action. Our other product lines at Murfreesboro were not affected by the decision, and no employees were affected by this action, which was completed in the second quarter of fiscal 2010.

In fiscal 2009, we also incurred \$16.5 million of incremental plant closure expenses related to previously announced restructuring activities, including \$10.3 million for the remainder of our lease obligation at our previously closed facility in Trenton, Ontario.

In fiscal 2008, we recorded restructuring, impairment, and other exit costs pursuant to approved plans as follows:

#### Expense, in Millions

Closure of Poplar, Wisconsin plant	\$ 2.7
Closure and sale of Allentown, Pennsylvania frozen waffle plant	9.4
Closure of leased Trenton, Ontario frozen dough plant	10.9
Restructuring of production scheduling and discontinuation of cake	
product line at Chanhassen, Minnesota plant	1.6
Gain on sale of previously closed Vallejo, California plant	(7.1)
$Charges \ associated \ with \ restructuring \ actions \ previously \ announced$	3.5
Total	\$21.0

The roll forward of our restructuring and other exit cost reserves, included in other current liabilities, is as follows:

In Millions	Severance	Contract Termination	Other Exit Costs	Total
Reserve balance as of May 27, 2007	\$ 3.4	\$ -	\$ 0.9	\$ 4.3
2008 charges, including foreign currency				
translation	20.9	_	_	20.9
Utilized in 2008	(16.7)	_	(0.6)	(17.3)
Reserve balance as of May 25, 2008	7.6	_	0.3	7.9
2009 charges, including foreign currency				
translation	5.5	10.3	_	15.8
Utilized in 2009	(4.7)	_	(0.2)	(4.9)
Reserve balance as of May 31, 2009	8.4	10.3	0.1	18.8
2010 charges, including foreign currency				
translation	0.2	0.8	_	1.0
Utilized in 2010	(6.0)	(3.0)	_	(9.0)
Reserve balance as of May 30, 2010	\$ 2.6	\$ 8.1	\$ 0.1	\$ 10.8

The charges recognized in the roll forward of our reserves for restructuring and other exit costs do not include items charged directly to expense (e.g., asset impairment charges, the gain or loss on the sale of restructured assets, and the write-off of spare parts) and other periodic exit costs recognized as incurred, as those items are not reflected in our restructuring and other exit cost reserves on our Consolidated Balance Sheets.

#### **NOTE 5. INVESTMENTS IN JOINT VENTURES**

We have a 50 percent equity interest in Cereal Partners Worldwide (CPW), which manufactures and markets ready-to-eat cereal products in more than 130 countries and republics outside the United States and Canada. CPW also markets cereal bars in several European countries and manufactures private label cereals for customers in the United Kingdom. We have guaranteed a portion of CPW's debt and its pension obligation in the United Kingdom.

We also have a 50 percent equity interest in Häagen-Dazs Japan, Inc. (HDJ). This joint venture manufactures, distributes, and markets *Häagen-Dazs* ice cream products and frozen novelties.

Results from our CPW and HDJ joint ventures are reported for the 12 months ended March 31.

During fiscal 2008, the 8th Continent soy milk business was sold, and our 50 percent share of the after-tax gain on the sale was \$2.2 million, of which \$1.7 million was recorded in fiscal 2008. In fiscal 2010 we recorded an additional gain of \$0.6 million when certain conditions related to the sale were satisfied.

Joint venture balance sheet activity follows:

In Millions	May 30, 2010	, , ,
Cumulative investments	\$ 398.1	\$ 283.3
Goodwill and other intangibles	512.6	593.9
Aggregate advances	238.2	114.8

Joint venture earnings and cash flow activity follows:

	Fiscal Year		
In Millions	2010	2009	2008
Sales to joint ventures	\$ 10.7	\$14.2	\$ 12.8
Net advances (repayments)	128.1	(8.2)	(75.2)
Dividends received	88.0	68.5	108.7

Summary combined financial information for the joint ventures on a 100 percent basis follows:

	Fiscal Year			
In Millions	2010	2009	2008	
Net sales	\$2,360.0	\$2,280.0	\$2,207.7	
Gross margin	1,053.2	873.5	906.6	
Earnings before income taxes	251.2	234.7	231.7	
Earnings after income taxes	202.3	175.3	190.4	

In Millions	May 30, 2010	May 31, 2009
Current assets	\$ 731.7	\$ 835.4
Noncurrent assets	907.3	895.0
Current liabilities	1,322.0	1,394.6
Noncurrent liabilities	112.1	66.9

CPW reclassified certain expenses as a reduction to net sales. To conform to the current period presentation, CPW reduced its previously reported net sales by approximately \$150 million in fiscal 2009 and \$200 million in 2008. There was no effect on after-tax earnings from joint ventures in our Consolidated Statements of Earnings.

# NOTE 6. GOODWILL AND OTHER INTANGIBLE ASSETS

The components of goodwill and other intangible assets are as follows:

In Millions	May 30, 2010	May 31, 2009
Goodwill	\$ 6,592.8	\$ 6,663.0
Other intangible assets:		
Intangible assets not subject to amortization:		
Brands	3,679.6	3,705.3
Intangible assets subject to amortization:		
Patents, trademarks, and other finite-lived		
intangibles	54.4	56.1
Less accumulated amortization	(19.0)	(14.4)
Intangible assets subject to amortization	35.4	41.7
Other intangible assets	3,715.0	3,747.0
Total	\$10,307.8	\$10,410.0

The changes in the carrying amount of goodwill for fiscal 2008, 2009, and 2010 are as follows:

			Bakeries		
In Millions	U.S. Retail	International	and Foodservice	Joint Ventures	Total
Balance as of					
May 27, 2007	\$5,202.9	\$142.2	\$981.8	\$508.5	\$6,835.4
Finalization of purchase					
accounting	_	(0.3)	_	(16.3)	(16.6)
Adoption of FIN 48	(110.9)	(10.6)	(30.4)	_	(151.9)
Other activity, primarily					
foreign currency					
translation	15.0	15.1	4.3	84.8	119.2
Balance as of					
May 25, 2008	5,107.0	146.4	955.7	577.0	6,786.1
Acquisition of Humm					
Foods	41.6	_	_	_	41.6
Divestitures	(17.8)	(0.1)	(23.7)	_	(41.6)
Deferred tax					
adjustment related					
to divestitures	(46.5)	(4.5)	(12.8)	_	(63.8)
Deferred tax					
adjustment resulting					
from change in					
acquisition-related					
income tax liabilities	14.0	1.3	3.8	_	19.1
Other activity, primarily					
foreign currency					
translation	_	(19.8)	_	(58.6)	(78.4)
Balance as of					
May 31, 2009	5,098.3	123.3	923.0	518.4	6,663.0
Other activity, primarily					
foreign currency					
translation	_	(1.3)	_	(68.9)	(70.2)
Balance as of					
May 30, 2010	\$5,098.3	\$122.0	\$923.0	\$449.5	\$6,592.8

The changes in the carrying amount of other intangible assets for fiscal 2008, 2009, and 2010 are as follows:

In Millions	U.S. Retail	International	Joint Ventures	Total
Balance as of May 27, 2007	\$3,175.2	\$460.9	\$ 57.9	\$3,694.0
Finalization of purchase  accounting  Other activity, primarily	_	15.6	16.3	31.9
foreign currency translation	n —	42.3	9.0	51.3
Balance as of May 25, 2008	3,175.2	518.8	83.2	3,777.2
Acquisition of Humm Foods Other activity, primarily	19.4	_	_	19.4
foreign currency translation	14.3	(56.2)	(7.7)	(49.6)
Balance as of May 31, 2009 Other activity, primarily	3,208.9	462.6	75.5	3,747.0
foreign currency translation	(2.3)	(17.3)	(12.4)	(32.0)
Balance as of May 30, 2010	\$3,206.6	\$445.3	\$ 63.1	\$3,715.0

# NOTE 7. FINANCIAL INSTRUMENTS, RISK MANAGEMENT ACTIVITIES, AND FAIR VALUES

Financial Instruments The carrying values of cash and cash equivalents, receivables, accounts payable, other current liabilities, and notes payable approximate fair value. Marketable securities are carried at fair value. As of May 30, 2010, and May 31, 2009, a comparison of cost and market values of our marketable debt and equity securities is as follows:

	Co	ost		rket Iue	•	oss ins		oss sses
	Fiscal	Year	Fiscal	l Year	Fiscal	Year	Fisca	l Year
In Millions	2010	2009	2010	2009	2010	2009	2010	2009
Available for sale:								
Debt securities	\$11.8	\$35.1	\$11.9	\$35.0	\$0.1	\$0.1	\$—	\$(0.2)
Equity securities	6.1	6.1	15.5	13.8	9.4	7.7	_	_
Total	\$17.9	\$41.2	\$27.4	\$48.8	\$9.5	\$7.8	\$—	\$(0.2)

Earnings include insignificant realized gains from sales of available-for-sale marketable securities. Gains and losses are determined by specific identification. Classification of marketable securities as current or noncurrent is dependent upon management's intended holding period, the security's maturity date, or both. The aggregate unrealized gains and losses on available-for-sale securities, net of tax effects, are classified in AOCI

within stockholders' equity. Scheduled maturities of our marketable securities are as follows:

		Available for Sale		
In Millions	Cost	Market Value		
Under 1 year (current)	\$ 4.8	\$ 4.8		
From 1 to 3 years	0.8	0.8		
From 4 to 7 years	4.1	4.1		
Over 7 years	2.1	2.2		
Equity securities	6.1	15.5		
Total	\$17.9	\$27.4		

Marketable securities with a market value of \$2.3 million as of May 30, 2010, were pledged as collateral for certain derivative contracts.

The fair values and carrying amounts of long-term debt, including the current portion, were \$5,958.8 million and \$5,375.8 million as of May 30, 2010. The fair value of long-term debt was estimated using market quotations and discounted cash flows based on our current incremental borrowing rates for similar types of instruments.

Risk Management Activities As a part of our ongoing operations, we are exposed to market risks such as changes in interest rates, foreign currency exchange rates, and commodity prices. To manage these risks, we may enter into various derivative transactions (e.g., futures, options, and swaps) pursuant to our established policies.

Commodity Price Risk Many commodities we use in the production and distribution of our products are exposed to market price risks. We utilize derivatives to manage price risk for our principal ingredients and energy costs, including grains (oats, wheat, and corn), oils (principally soybean), nonfat dry milk, natural gas, and diesel fuel. Our primary objective when entering into these derivative contracts is to achieve certainty with regard to the future price of commodities purchased for use in our supply chain. We manage our exposures through a combination of purchase orders, long-term contracts with suppliers, exchange-traded futures and options, and over-the-counter options and swaps. We offset our exposures based on current and projected market conditions and generally seek to acquire the inputs at as close to our planned cost as possible.

As discussed in Note 2, we do not perform the assessments required to achieve hedge accounting for commodity derivative positions. Pursuant to this policy, unallocated corporate items for fiscal 2010 and fiscal 2009 included:

		Fiscal Year	
In Millions	2010	2009	2008
Net gain (loss) on mark-to-market valuation			
of commodity positions	\$(54.7)	\$(249.6)	\$115.3
Net loss (gain) on commodity positions			
reclassified from unallocated corporate			
items to segment operating profit	55.7	134.8	(55.7)
Net mark-to-market revaluation of certain			
grain inventories	(8.1)	(4.1)	(2.6)
Net mark-to-market valuation of certain			
commodity positions recognized in			
unallocated corporate items	\$ (7.1)	\$(118.9)	\$ 57.0

As of May 30, 2010, the net notional value of commodity derivatives was \$464.2 million, of which \$295.2 million related to agricultural inputs and \$169.0 million related to energy inputs. These contracts relate to inputs that generally will be utilized within the next 12 months.

Interest Rate Risk We are exposed to interest rate volatility with regard to future issuances of fixed-rate debt, and existing and future issuances of floating-rate debt. Primary exposures include U.S. Treasury rates, LIBOR, and commercial paper rates in the United States and Europe. We use interest rate swaps and forward-starting interest rate swaps to hedge our exposure to interest rate changes, to reduce the volatility of our financing costs, and to achieve a desired proportion of fixed-rate versus floating-rate debt, based on current and projected market conditions. Generally under these swaps, we agree with a counterparty to exchange the difference between fixed-rate and floating-rate interest amounts based on an agreed upon notional principal amount.

Floating Interest Rate Exposures – Except as discussed below, floating-to-fixed interest rate swaps are accounted for as cash flow hedges, as are all hedges of forecasted issuances of debt. Effectiveness is assessed based on either the perfectly effective hypothetical derivative method or changes in the present value of interest payments on the underlying debt. Effective gains and losses deferred to AOCI are reclassified into earnings over the life

of the associated debt. Ineffective gains and losses are recorded as net interest. The amount of hedge ineffectiveness was less than \$1 million in each of fiscal 2010, 2009 and 2008.

Fixed Interest Rate Exposures – Fixed-to-floating interest rate swaps are accounted for as fair value hedges with effectiveness assessed based on changes in the fair value of the underlying debt and derivatives, using incremental borrowing rates currently available on loans with similar terms and maturities. Ineffective gains and losses on these derivatives and the underlying hedged items are recorded as net interest. The amount of hedge ineffectiveness was less than \$1 million in each of fiscal 2010, 2009 and 2008.

In advance of a planned debt financing in fiscal 2011, we entered into \$500 million of treasury lock derivatives with an average fixed rate of 4.3 percent. All of these treasury locks were cash settled for \$17.1 million coincident with the issuance of our \$500 million 30-year fixed-rate notes, which settled subsequent to our fiscal 2010 year end, on June 1, 2010. As of May 30, 2010, a \$16.8 million pre-tax loss remained in AOCI, which will be reclassified to earnings over the term of the underlying debt.

During the second quarter of fiscal 2010 we entered into \$700 million of swaps to convert \$700 million of 5.65 percent fixed-rate notes due September 10, 2012, to floating rates. In May 2010, we repurchased \$179.2 million of our 5.65 percent notes, and as a result, we received \$2.7 million to settle a portion of these swaps that related to the repurchased debt.

In anticipation of our acquisition of The Pillsbury Company (Pillsbury) and other financing needs, we entered into pay-fixed interest rate swap contracts during fiscal 2001 and 2002 totaling \$7.1 billion to lock in our interest payments on the associated debt. As of May 30, 2010, we still owned \$1.6 billion of Pillsbury-related pay-fixed swaps that were previously neutralized with offsetting pay-floating swaps in fiscal 2002.

In advance of a planned debt financing in fiscal 2007, we entered into \$700.0 million pay-fixed, forward-starting interest rate swaps with an average fixed rate of 5.7 percent. All of these forward-starting interest rate swaps were cash settled for \$22.5 million coincident with our \$1.0 billion 10-year fixed-rate note offering on January 24, 2007. As of May 30, 2010, a \$14.9 million pre-tax loss remained in AOCI, which will be reclassified to earnings over the term of the underlying debt.

The following table summarizes the notional amounts and weighted-average interest rates of our interest rate swaps. As discussed above, we have neutralized all of our Pillsbury-related pay-fixed swaps with pay-floating swaps; however, we cannot present them on a net basis in the following table because the offsetting occurred with different counterparties. Average floating rates are based on rates as of the end of the reporting period.

In Millions	May 30, 2010	May 31, 2009
Pay-floating swaps - notional amount	\$2,155.6	\$1,859.3
Average receive rate	4.8%	5.7%
Average pay rate	0.3%	0.3%
Pay-fixed swaps - notional amount	\$1,600.0	\$2,250.0
Average receive rate	0.3%	0.5%
Average pay rate	7.3%	6.4%

The swap contracts mature at various dates from fiscal 2011 to 2013 as follows:

	Fiscal Year Maturity Date
In Millions	Pay Floating Pay Fixed
2011	\$ 17.6 \$ —
2012	1,603.3 850.0
2013	534.7 750.0
Total	\$2,155.6 \$1,600.0

Foreign Exchange Risk Foreign currency fluctuations affect our net investments in foreign subsidiaries and foreign currency cash flows related to foreign-denominated commercial paper, third party purchases, intercompany loans, and product shipments. We are also exposed to the translation of foreign currency earnings to the U.S. dollar. Our principal exposures are to the Australian dollar, British pound sterling, Canadian dollar, Chinese renminbi, euro, Japanese yen, and Mexican peso. We mainly use foreign currency forward contracts to selectively hedge our foreign currency cash flow exposures. We also generally swap our foreigndenominated commercial paper borrowings and nonfunctional currency intercompany loans back to U.S. dollars or the functional currency; the gains or losses on these derivatives offset the foreign currency revaluation gains or losses recorded in earnings on the associated borrowings. We generally do not hedge more than 18 months forward.

The amount of hedge ineffectiveness was less than \$1 million in each of fiscal 2010, 2009 and 2008.

We also have many net investments in foreign subsidiaries that are denominated in euros. We hedged a portion of these net investments by issuing euro-denominated commercial paper and foreign exchange forward contracts. As of May 30, 2010, we had deferred net foreign currency transaction losses of \$95.7 million in accumulated other comprehensive loss (AOCI) associated with hedging activity.

Fair Value Measurements And Financial Statement Presentation We categorize assets and liabilities into one of three levels based on the assumptions (inputs) used in valuing the asset or liability. Level 1 provides the most reliable measure of fair value, while

Level 3 generally requires significant management judgment. The three levels are defined as follows:

- Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities.
- Level 2: Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets or liabilities in active markets or quoted prices for identical assets or liabilities in inactive markets.
- Level 3: Unobservable inputs reflecting management's assumptions about the inputs used in pricing the asset or liability.

The fair values of our assets, liabilities, and derivative positions recorded at fair value as of May 30, 2010, were as follows:

		air Value	s of Asse	ts	Fa	air Values	of Liabilit	ies
In Millions	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Derivatives designated as hedging instruments:								
Interest rate contracts <sup>(a)(d)</sup>	\$ —	\$ 5.8	\$—	\$ 5.8	\$ —	\$ (17.1)	\$—	\$ (17.1)
Foreign exchange contracts <sup>(b)(c)</sup>	_	8.6	_	8.6	_	(12.5)	_	(12.5)
Total	_	14.4	_	14.4	_	(29.6)	_	(29.6)
Derivatives not designated as hedging instruments:								
Interest rate contracts <sup>(a)(d)</sup>	_	124.3	_	124.3	_	(163.1)	_	(163.1)
Foreign exchange contracts <sup>(b)</sup>	_	9.5	_	9.5	_	(1.0)	_	(1.0)
Commodity contracts <sup>(b)(f)</sup>	_	7.4	_	7.4	(5.6)	_	_	(5.6)
Total	_	141.2	_	141.2	(5.6)	(164.1)	_	(169.7)
Other assets and liabilities reported at fair value:								
Marketable investments <sup>(a)(e)</sup>	15.5	11.9	_	27.4	_	_	_	_
Grain contracts <sup>(b)(f)</sup>	_	11.9	_	11.9	_	(13.0)	_	(13.0)
Long-lived assets <sup>(g)</sup>	_	0.4	_	0.4	_	_	_	_
Total	15.5	24.2	_	39.7	_	(13.0)	_	(13.0)
Total assets, liabilities, and derivative positions recorded at fair value	\$15.5	\$179.8	\$—	\$195.3	\$(5.6)	\$(206.7)	\$—	\$(212.3)

<sup>(</sup>a) These contracts and investments are recorded as other assets or as other liabilities, as appropriate, based on whether in a gain or loss position. Certain marketable investments are recorded as cash and cash equivalents.

<sup>(</sup>b) These contracts are recorded as prepaid expenses and other current assets or as other current liabilities, as appropriate, based on whether in a gain or loss position.

<sup>(</sup>c) Based on observable market transactions of spot currency rates and forward currency prices.

<sup>(</sup>d) Based on LIBOR and swap rates.

<sup>(</sup>e) Based on prices of common stock and bond matrix pricing.

 $<sup>(</sup>f) \ \ \text{Based on prices of futures exchanges and recently reported transactions in the marketplace}.$ 

<sup>(</sup>g) We recorded a \$6.6 million noncash impairment charge in fiscal 2010 to write down certain long-lived assets to their fair value of \$0.4 million. Fair value was based on recently reported transactions for similar assets in the marketplace. These assets had a book value of \$7.0 million and were associated with the exit activities described in Note 4.

We did not significantly change our valuation techniques from prior periods.

Information related to our cash flow hedges, net investment hedges, and other derivatives not designated as hedging instruments for the fiscal years ended May 30, 2010, and May 31, 2009, follows:

	Interest Contr		Forei Excha Contra	nge		uity racts	Comn Cont	,	Tota	al
	Fiscal	Year	Fiscal	Year	Fisca	l Year	Fiscal	Year	Fiscal `	Year
In Millions	2010	2009	2010	2009	2010	2009	2010	2009	2010	2009
Derivatives in Cash Flow Hedging Relationships:										
Amount of gain (loss) recognized in OCI (a)	\$(11.7)	\$ (1.1)	\$(13.3)	\$ 9.1	\$ —	\$ —	\$ —	\$ —	\$(25.0)	\$8.0
Amount of gain (loss) reclassified from AOCI into earnings (a)(b)	(18.0)	(15.8)	(26.4)	27.7	_	_	_	_	(44.4)	11.9
Amount of gain (loss) recognized in earnings (c)(d)	(0.3)	(0.1)	(0.5)	0.3	_	_	_	_	(8.0)	0.2
Derivatives in Fair Value Hedging Relationships:										
Amount of net gain recognized in earnings <sup>(d)</sup>	0.2	_	_	_	_	_	_	_	0.2	_
Derivatives in Net Investment Hedging Relationships:										
Amount of gain recognized in OCI (a)	_	_	_	6.0	_	_	_	_	_	6.0
Derivatives Not Designated as Hedging Instruments:										
Amount of gain (loss) recognized in earnings (e)	0.2	3.3	13.3	(70.2)	0.2	0.2	(54.7)	(249.6)	(41.0)	(316.3)

<sup>(</sup>a) Effective portion.

Amounts Recorded in Accumulated Other Comprehensive Loss Unrealized losses from interest rate cash flow hedges recorded in AOCI as of May 30, 2010, totaled \$25.1 million after tax. These deferred losses are primarily related to interest rate swaps we entered into in contemplation of future borrowings and other financing requirements and are being reclassified into net interest over the lives of the hedged forecasted transactions. As of May 30, 2010, we had no amounts from commodity derivatives recorded in AOCI. Unrealized losses from foreign currency cash flow hedges recorded in AOCI as of May 30, 2010, were \$3.8 million after-tax. The net amount of pre-tax gains and losses in AOCI as of May 30, 2010, that we expect to be reclassified into net earnings within the next 12 months is \$17.5 million of expense.

Credit-risk-related Contingent Features Certain of our derivative instruments contain provisions that require us to maintain an investment grade credit rating on our debt from each of the major credit rating agencies. If our debt were to fall below investment grade, the counterparties to the derivative instruments could request full collateralization on derivative instruments in net liability positions. The aggregate fair value of all derivative

instruments with credit-risk-related contingent features that were in a liability position on May 30, 2010, was \$16.3 million. We have not posted any collateral associated with these contracts. If the credit-risk-related contingent features underlying these agreements were triggered on May 30, 2010, we would be required to post an additional \$16.3 million of collateral to the counterparties.

Concentrations of Credit and Counterparty Credit Risk During fiscal 2010, Wal-Mart Stores, Inc. and its affiliates (Wal-Mart) accounted for 23 percent of our consolidated net sales and 30 percent of our net sales in the U.S. Retail segment. No other customer accounted for 10 percent or more of our consolidated net sales. Wal-Mart also represented 5 percent of our net sales in the International segment and 7 percent of our net sales in the Bakeries and Foodservice segment. As of May 30, 2010, Wal-Mart accounted for 28 percent of our U.S. Retail receivables, 4 percent of our International receivables, and 7 percent of our Bakeries and Foodservice receivables. The five largest customers in our U.S. Retail segment accounted for 54 percent of its fiscal 2010 net sales, the five largest customers in our International

<sup>(</sup>b) Gain (loss) reclassified from AOCI into earnings is reported in interest, net for interest rate swaps and in cost of sales and SG&A expenses for foreign exchange contracts.

<sup>(</sup>c) All gain (loss) recognized in earnings is related to the ineffective portion of the hedging relationship. No amounts were reported as a result of being excluded from the assessment of hedge effectiveness.

<sup>(</sup>d) Net gain recognized in earnings is related to the ineffective portion of the hedging relationship and the related hedged items. No amounts were reported as a result of being excluded from the assessment of hedge effectiveness.

<sup>(</sup>e) Gain (loss) recognized in earnings is reported in interest, net for interest rate contracts, in cost of sales for commodity contracts, and in SG&A expenses for equity contracts.

segment accounted for 23 percent of its fiscal 2010 net sales, and the five largest customers in our Bakeries and Foodservice segment accounted for 45 percent of its fiscal 2010 net sales.

We enter into interest rate, foreign exchange, and certain commodity and equity derivatives, primarily with a diversified group of highly rated counterparties. We continually monitor our positions and the credit ratings of the counterparties involved and, by policy, limit the amount of credit exposure to any one party. These transactions may expose us to potential losses due to the risk of nonperformance by these counterparties; however, we have not incurred a material loss. We also enter into commodity futures transactions through various regulated exchanges.

The amount of loss due to the credit risk of the counterparties, should the counterparties fail to perform according to the terms of the contracts, is \$60.1 million against which we hold \$20.0 million of collateral. Under the terms of master swap agreements, some of our transactions require collateral or other security to support financial instruments subject to threshold levels of exposure and counterparty credit risk. Collateral assets are either cash or U.S. Treasury instruments and are held in a trust account that we may access if the counterparty defaults.

## **NOTE 8. DEBT**

**Notes Payable** The components of notes payable and their respective weighted-average interest rates at the end of the periods were as follows:

	May 30	, 2010 Weighted- Average Interest	May	31, 2009 Weighted- Average Interest
In Millions	Payable	Rate	Payable	Rate
U.S. commercial paper	\$ 973.0	0.3%	\$401.8	0.5%
Euro commercial paper	_	_	275.0	0.5
Financial institutions	77.1	10.6	135.4	12.9
Total	\$1,050.1	1.1%	\$812.2	2.6%

To ensure availability of funds, we maintain bank credit lines sufficient to cover our outstanding short-term borrowings. Commercial paper is a continuing source of short-term financing. We issue commercial paper in the United States and Europe. Our commercial paper borrowings are supported by \$2.9 billion of fee-paid committed credit lines, consisting of a \$1.8 billion facility

expiring in October 2012 and a \$1.1 billion facility expiring in October 2010. We also have \$278.9 million in uncommitted credit lines that support our foreign operations. As of May 30, 2010, there were no amounts outstanding on the fee-paid committed credit lines and \$76.5 was drawn on the uncommitted lines. The credit facilities contain several covenants, including a requirement to maintain a fixed charge coverage ratio of at least 2.5. We were in compliance with all credit facility covenants as of May 30, 2010.

Long-term Debt In May 2010, we paid \$437.0 million to repurchase in a cash tender offer \$400.0 million of our previously issued debt. We repurchased \$220.8 million of our 6.0 percent notes due 2012 and \$179.2 million of our 5.65 percent notes due 2012. As a result of the repurchase, we recorded interest expense of \$40.1 million which represented the premium paid in the tender offer, the write-off of the remaining discount and unamortized fees, and the settlement of related swaps. We issued commercial paper to fund the repurchase.

During fiscal 2010, we repaid \$88.0 million of long-term bank debt held by wholly owned foreign subsidiaries.

In January 2009, we issued \$1.2 billion aggregate principal amount of 5.65 percent notes due 2019. In August 2008, we issued \$700.0 million aggregate principal amount of 5.25 percent notes due 2013. The proceeds of these notes were used to repay a portion of our outstanding commercial paper. Interest on these notes is payable semi-annually in arrears. These notes may be redeemed at our option at any time for a specified make-whole amount. These notes are senior unsecured, unsubordinated obligations that include a change of control repurchase provision.

In June 2010, subsequent to our fiscal 2010 year end, we issued \$500.0 million aggregate principal amount of 5.4 percent notes due 2040. The significant terms of these notes are similar to our previously issued notes.

Certain of our long-term debt and noncontrolling interests agreements contain restrictive covenants. As of May 30, 2010, we were in compliance with all of these covenants.

As of May 30, 2010, the \$40.6 million pre-tax loss recorded in AOCI associated with our previously designated interest rate swaps will be reclassified to net interest over the remaining lives of the hedged transactions. The amount expected to be reclassified from AOCI to net interest in fiscal 2011 is \$13.1 million pre-tax.

A summary of our long-term debt is as follows:

In Millions	May 30, 2010	May 31, 2009
5.65% notes due February 15, 2019	\$1,150.0	\$1,150.0
6% notes due February 15, 2012	1,019.5	1,240.3
5.7% notes due February 15, 2017	1,000.0	1,000.0
5.2% notes due March 17, 2015	750.0	750.0
5.25% notes due August 15, 2013	700.0	700.0
5.65% notes due September 10, 2012	520.8	700.0
Medium-term notes, 4.8% to 9.1%, due fiscal 2011 or		
later	204.4	204.4
Debt of consolidated contract manufacturer	20.9	26.5
Floating-rate notes due January 22, 2010	_	500.0
Other, including capital leases	10.2	(7.9)
	5,375.8	6,263.3
Less amount due within one year	(107.3)	(508.5)
Total long-term debt	\$5,268.5	\$5,754.8

Principal payments due on long-term debt in the next five years based on stated contractual maturities, our intent to redeem, or put rights of certain note holders are \$107.3 million in fiscal 2011, \$1,031.3 million in fiscal 2012, \$633.6 million in fiscal 2013, \$702.6 million in fiscal 2014, and \$750.1 million in fiscal 2015.

## **NOTE 9. NONCONTROLLING INTERESTS**

As discussed in Note 1, at the beginning of fiscal 2010, we adopted new accounting guidance on noncontrolling interests in financial statements. As a result of this adoption, noncontrolling interests, previously reported primarily as minority interests, were reclassified to a separate section in equity on the Consolidated Balance Sheets

Our principal noncontrolling interest relates to our subsidiary GMC. GMC issued a managing membership interest and limited preferred membership interests to certain of our wholly owned subsidiaries. We continue to hold the entire managing membership interest, and therefore direct the operations of GMC. We currently hold all interests in GMC other than Class A Limited Membership Interests (Class A Interests) which are held by an unrelated third-party investor. As of May 30, 2010, the carrying value of all outstanding Class A Interests was \$242.3 million, classified as noncontrolling interests on our Consolidated Balance Sheets.

The holder of the Class A Interests receives quarterly preferred distributions from available net income based on the application of a floating preferred return rate, currently equal to the sum of three-month LIBOR plus 65 basis points, to the holder's capital account balance established in the most recent mark-to-market valuation (currently \$248.1 million).

For financial reporting purposes, the assets, liabilities, results of operations, and cash flows of GMC are included in our Consolidated Financial Statements. The return to the third-party investor is reflected in net earnings attributable to noncontrolling interests in the Consolidated Statements of Earnings.

In addition, we have 7 foreign subsidiaries that have minority interests totaling \$2.8 million as of May 30, 2010.

Our noncontrolling interests contain restrictive covenants. As of May 30, 2010, we were in compliance with all of these covenants.

### **NOTE 10. STOCKHOLDERS' EQUITY**

Cumulative preference stock of 5.0 million shares, without par value, is authorized but unissued.

All common stock share and per share amounts have been adjusted for the two-for-one stock split on May 28, 2010.

During fiscal 2010, we repurchased 21.3 million shares of common stock for an aggregate purchase price of \$691.8 million. During fiscal 2009, we repurchased 40.4 million shares of common stock for an aggregate purchase price of \$1,296.4 million. During fiscal 2008, we repurchased 47.8 million shares of common stock for an aggregate purchase price of \$1,384.6 million.

On December 10, 2007, our board of directors approved the retirement of 250.0 million shares of common stock in treasury. This action reduced common stock by \$25.0 million, reduced additional paid-in capital by \$5,055.8 million, and reduced common stock in treasury by \$5,080.8 million on our Consolidated Balance Sheets.

In fiscal 2007, our board of directors authorized the repurchase of up to 150 million shares of our common stock. On June 28, 2010, our Board of Directors authorized the repurchase of up to 100 million shares of our common stock. The fiscal 2011 authorization terminated and replaced the fiscal 2007 authorization. Purchases under the authorization can be made in the open market or in privately negotiated transactions, including the

use of call options and other derivative instruments, Rule 10b5-1 trading plans, and accelerated repurchase programs. The authorization has no specified termination date.

In October 2004, Lehman Brothers Holdings Inc. (Lehman Brothers) issued \$750.0 million of notes, which were mandatorily exchangeable for shares of our common stock. In connection with the issuance of those notes, an affiliate of Lehman Brothers entered into a forward purchase contract with us, under which we were obligated to deliver to such affiliate between 28.0 million and 34.0 million shares of our common stock, subject to adjustment under certain circumstances. We delivered 28.6 million shares in October 2007, in exchange for \$750.0 million in cash from Lehman Brothers. We used the cash to reduce outstanding commercial paper balances.

The following table provides details of total comprehensive income:

	Fiscal 2010				
In Millions	Pretax	Tax	Net		
Net earnings attributable to General Mills Net earnings attributable to			\$1,530.5		
noncontrolling interests			4.5		
Net earnings, including earnings					
attributable to noncontrolling interests			\$1,535.0		
Other comprehensive income (loss):					
Foreign currency translation	\$(163.3)	\$ -	\$ (163.3)		
Net actuarial loss arising during period	(786.3)	314.8	(471.5)		
Other fair value changes:					
Securities	1.9	(0.7)	1.2		
Hedge derivatives	(25.0)	10.6	(14.4)		
Reclassification to earnings:					
Hedge derivatives	44.4	(17.0)	27.4		
Amortization of losses and prior					
service costs	19.1	(7.6)	11.5		
Other comprehensive income (loss) in					
accumulated other comprehensive loss	(909.2)	300.1	(609.1)		
Other comprehensive income attributable					
to noncontrolling interests	0.2	<u> </u>	0.2		
Other comprehensive income (loss)	\$(909.0)	\$300.1	\$ (608.9)		
Total comprehensive income			\$ 926.1		

	Fiscal 2009				
In Millions	Pretax	Tax	Net		
Net earnings attributable to General					
Mills			\$ 1,304.4		
Net earnings attributable to					
noncontrolling interests			9.3		
Net earnings, including earnings					
attributable to noncontrolling					
interests			\$ 1,313.7		
Other comprehensive income (loss):					
Foreign currency translation	\$ (286.6)	\$ —	\$ (286.6)		
Net actuarial loss arising during					
period	(1,254.0)	477.8	(776.2)		
Other fair value changes:					
Securities	(0.6)	0.2	(0.4)		
Hedge derivatives	8.0	(3.4)	4.6		
Reclassification to earnings:	(11.0)	4.6	(7.2)		
Hedge derivatives	(11.9)	4.6	(7.3)		
Amortization of losses and prior service costs	24.2	(9.2)	15.0		
	24.2	(9.2)	13.0		
Other comprehensive income (loss) in					
accumulated other comprehensive	(1 [20 0)	470.0	(1.050.0)		
loss Other comprehensive loss attributable	(1,520.9)	470.0	(1,050.9)		
to noncontrolling interests	(1.2)	_	(1.2)		
		# 470 O			
Other comprehensive income (loss)	\$(1,522.1)	\$470.0			
Total comprehensive income			\$ 261.6		

	Fiscal 2008				
In Millions	Pretax	Tax	Net		
Net earnings attributable to General Mills Net earnings attributable to noncontrolling			\$1,294.7		
interests			23.4		
Net earnings, including earnings					
attributable to noncontrolling interests			\$1,318.1		
Other comprehensive income (loss):					
Foreign currency translation	\$243.1	\$ —	\$ 243.1		
Minimum pension liability	61.4	(22.0)	39.4		
Other fair value changes:					
Securities	1.5	(0.6)	0.9		
Hedge derivatives	59.6	(21.3)	38.3		
Reclassification to earnings:					
Hedge derivatives	(64.5)	23.5	(41.0)		
Amortization of losses and prior					
service costs	20.6	(8.1)	12.5		
Other comprehensive income (loss) in					
accumulated other comprehensive					
income	321.7	(28.5)	293.2		
Other comprehensive income attributable					
to noncontrolling interests	3.2		3.2		
Other comprehensive income (loss)	\$324.9	\$(28.5)	\$ 296.4		
Total comprehensive income			\$1,614.5		

During fiscal 2009, we incurred unrecognized losses in excess of \$1.1 billion on assets, primarily equity securities, in our defined benefit pension and other postretirement benefit plans. These losses were recognized in other comprehensive income. In fiscal 2010 and future years, the losses are reflected in pension expense using the market-related value of the plan assets over a five-year period and amortized using a declining balance method over the average remaining service period of active plan participants.

In fiscal 2010, 2009, and 2008, except for reclassifications to earnings, changes in other comprehensive income (loss) were primarily noncash items.

Accumulated other comprehensive loss balances, net of tax effects, were as follows:

In Millions		May 30, 2010		May 31, 2009
Foreign currency translation adjustments	\$	194.9	\$	358.2
Unrealized gain (loss) from:				
Securities		5.6		4.4
Hedge derivatives		(28.9)		(41.9)
Pension, other postretirement, and				
postemployment benefits:				
Net actuarial loss	(	1,611.0)	(	(1,168.2)
Prior service costs		(47.5)		(30.3)
Accumulated other comprehensive loss	\$(	1,486.9)	\$	(877.8)

### **NOTE 11. STOCK PLANS**

All shares and per share amounts have been adjusted for the two-for-one stock split on May 28, 2010.

We use broad-based stock plans to help ensure that management's interests are aligned with those of our stockholders. As of May 30, 2010, a total of 24,337,402 shares were available for grant in the form of stock options, restricted shares, restricted stock units, and shares of common stock under the 2009 Stock Compensation Plan (2009 Plan) and the 2006 Compensation Plan for Non-Employee Directors (2006 Director Plan). On September 21, 2009, our stockholders approved the 2009 Plan, replacing the 2007 Stock Compensation Plan (2007 Plan). Restricted shares and restricted stock units may also be granted under our Executive Incentive Plan (EIP) through September 25, 2010. The 2009 Plan and EIP also provide for the issuance of cash-settled sharebased units. Stock-based awards now outstanding include some granted under the 1995, 1996, 1998 (senior management), 1998 (employee), 2001, 2003, 2005, and 2007 stock plans, under which no further awards may be granted. The stock plans provide for full vesting of options, restricted shares, restricted stock units, and cash-settled share-based units upon completion of specified service periods or in certain circumstances, following a change of control.

**Stock Options** The estimated fair values of stock options granted and the assumptions used for the Black-Scholes option-pricing model were as follows:

	Fiscal Year					
		2010		2009		2008
Estimated fair values of stock						
options granted	\$	3.20	\$	4.70	\$	5.28
Assumptions:						
Risk-free interest rate		3.7%		4.4%		5.1%
Expected term	8.5	years	8.5	years	8.5	years
Expected volatility		18.9%		16.1%		15.6%
Dividend yield		3.4%		2.7%		2.7%

The valuation of stock options is a significant accounting estimate which requires us to use judgments and assumptions that are likely to have a material impact on our financial statements. Annually, we make predictive assumptions regarding future stock price volatility, employee exercise behavior, dividend yield, and the forfeiture rate.

We estimate the fair value of each option on the grant date using the Black-Scholes option-pricing model, which requires us to make predictive assumptions regarding future stock price volatility, employee exercise behavior, and dividend yield. We estimate our future stock price volatility using the historical volatility over the expected term of the option, excluding time periods of volatility we believe a marketplace participant would exclude in estimating our stock price volatility. For fiscal 2010 and all future grants, we have excluded historical volatility for fiscal 2002 and prior, primarily because volatility driven by our acquisition of Pillsbury does not reflect what we believe to be expected future volatility. We also have considered, but did not use, implied volatility in our estimate, because trading activity in options on our stock, especially those with tenors of greater than 6 months, is insufficient to provide a reliable measure of expected volatility.

Our expected term represents the period of time that options granted are expected to be outstanding based on historical data to estimate option exercise and employee termination within the valuation model. Separate groups of employees have similar historical exercise behavior and therefore were aggregated into a single pool for valuation purposes. The weighted-average expected term for all employee groups is presented in the table above. The risk-free interest rate for periods during the expected

term of the options is based on the U.S. Treasury zero-coupon yield curve in effect at the time of grant.

Any corporate income tax benefit realized upon exercise or vesting of an award in excess of that previously recognized in earnings (referred to as a windfall tax benefit) is presented in the Consolidated Statements of Cash Flows as a financing cash flow.

Realized windfall tax benefits are credited to additional paid-in capital within the Consolidated Balance Sheets. Realized shortfall tax benefits (amounts which are less than that previously recognized in earnings) are first offset against the cumulative balance of windfall tax benefits, if any, and then charged directly to income tax expense, potentially resulting in volatility in our consolidated effective income tax rate. We calculated a cumulative memo balance of windfall tax benefits from post-1995 fiscal years for the purpose of accounting for future shortfall tax benefits.

Options may be priced at 100 percent or more of the fair market value on the date of grant, and generally vest four years after the date of grant. Options generally expire within 10 years and one month after the date of grant.

Information on stock option activity follows:

	Options Exercisable (Thousands)	Weighted- Average Exercise Price Per Share	Options Outstanding (Thousands)	Weighted- Average Exercise Price Per Share
Balance as of				
May 27, 2007	79,011.8	\$20.58	107,546.4	\$21.54
Granted			10,998.8	29.38
Exercised			(12,270.2)	18.75
Forfeited or				
expired			(232.6)	25.21
Balance as of				
May 25, 2008	76,389.2	21.23	106,042.4	22.68
Granted			6,495.4	31.74
Exercised			(17,548.4)	19.60
Forfeited or				
expired			(382.4)	27.50
Balance as of				
May 31, 2009	67,619.2	21.96	94,607.0	23.84
Granted			6,779.4	27.99
Exercised			(20,013.6)	19.87
Forfeited or				
expired			(268.2)	24.82
Balance as of				
May 30, 2010	47,726.6	\$22.89	81,104.6	\$25.17

Stock-based compensation expense related to stock option awards was \$34.4 million in fiscal 2010, \$40.0 million in fiscal 2009, and \$52.8 million in fiscal 2008.

Net cash proceeds from the exercise of stock options less shares used for withholding taxes and the intrinsic value of options exercised were as follows:

		Fiscal Year			
In Millions	2010	2009	2008		
Net cash proceeds	\$388.5	\$305.9	\$192.0		
Intrinsic value of options exercised	\$271.8	\$226.7	\$134.4		

Restricted Stock, Restricted Stock Units, and Cash-settled Sharebased Units Stock and units settled in stock subject to a restricted period and a purchase price, if any (as determined by the Compensation Committee of the Board of Directors), may be granted to key employees under the 2009 Plan. Restricted shares and restricted stock units, up to 50 percent of the value of an individual's cash incentive award, may also be granted through the EIP. Certain restricted stock and restricted stock unit awards require the employee to deposit personally owned shares (on a one-for-one basis) during the restricted period. Restricted stock and restricted stock units generally vest and become unrestricted four years after the date of grant. Participants are entitled to dividends on such awarded shares and units, but only receive those amounts if the shares or units ultimately vest. The sale or transfer of these shares and units is restricted during the vesting period. Participants holding restricted stock, but not restricted stock units, are entitled to vote on matters submitted to holders of common stock for a vote.

Information on restricted stock unit and cash-settled share-based units activity follows:

	Equity	Liability Classified					
	Share-Settled Units (Thousands)	Weighted- Average Grant-Date Fair Value	Share-Settled Units (Thousands)	Weighted- Average Grant-Date Fair Value	Cash-Settled Share-Based Units (Thousands)	Weighted- Average Grant-Date Fair Value	
Nonvested as of May 31, 2009	8,782.1	\$28.35	317.6	\$28.98	1,749.9	\$31.70	
Granted	2,494.3	28.12	141.0	27.92	2,110.4	27.92	
Vested	(898.3)	26.02	(17.2)	28.95	(74.3)	29.85	
Forfeited or expired	(168.3)	29.13	(17.1)	28.85	(82.3)	28.86	
Nonvested as of May 30, 2010	10,209.8	\$28.49	424.3	\$28.64	3,703.7	\$29.65	

	Fiscal Year			
	2010	2009	2008	
Number of units granted (thousands)	4,745.7	4,348.0	3,904.4	
Weighted average price per unit	\$ 28.03	\$ 31.70	\$ 29.31	

The total grant-date fair value of restricted stock unit awards that vested during fiscal 2010 was \$26.1 million, and restricted stock unit awards with a grant-date fair value of \$79.9 million vested during fiscal 2009.

As of May 30, 2010, unrecognized compensation expense related to nonvested stock options and restricted stock units was \$187.2 million. This expense will be recognized over 21 months, on average.

Stock-based compensation expense related to restricted stock units and cash-settled share-based payment awards was \$131.0 million for fiscal 2010, \$101.4 million for fiscal 2009, and \$80.4 million for fiscal 2008.

#### **NOTE 12. EARNINGS PER SHARE**

All shares and per share amounts have been adjusted for the two-for-one stock split on May 28, 2010.

Basic and diluted earnings per share (EPS) were calculated using the following:

	Fiscal Year					
In Millions, Except per Share Data		2010		2009		2008
Net earnings attributable to General Mills Capital appreciation paid on Series B-1 Interests in GMC <sup>(a)</sup>	\$1	,530.5 —	\$1	,304.4 —	\$1	L,294.7 (8.0)
Net earnings for basic and diluted EPS calculations	\$1	,530.5	\$1	.,304.4	\$1	L,286.7
Average number of common shares - basic EPS Incremental share effect from:		659.6		663.7		665.9
Stock options <sup>(b)</sup> Restricted stock, restricted stock		17.7		17.9		21.3
units, and other <sup>(b)</sup> Forward purchase contract <sup>(c)</sup>		6.0		5.5 —		5.6 1.0
Average number of common shares – diluted EPS		683.3		687.1		693.8
Earnings per share – basic Earnings per share – diluted	\$ \$	2.32 2.24	\$ \$	1.96 1.90	\$ \$	1.93 1.85

- (a) On August 7, 2007, we repurchased all of the Series B-1 limited membership interests in GMC for \$843 million, of which \$8 million related to capital appreciation paid to the third-party holders of the interests and reduced net earnings available to common stockholders in our basic and diluted EPS calculations.
- (b) Incremental shares from stock options and restricted stock units are computed by the treasury stock method. Stock options and restricted stock units excluded from our computation of diluted EPS because they were not dilutive were as follows:

	Fiscal Year		
In Millions	2010	2009	2008
Anti-dilutive stock options and restricted stock units	6.3	14.2	9.4

<sup>(</sup>c) On October 15, 2007, we settled a forward purchase contract with Lehman Brothers by issuing 28.6 million shares of common stock.

# NOTE 13. RETIREMENT AND POSTEMPLOYMENT BENEFITS

Defined Benefit Pension Plans We have defined benefit pension plans covering most domestic, Canadian, and United Kingdom employees. Benefits for salaried employees are based on length of service and final average compensation. Benefits for hourly employees include various monthly amounts for each year of credited service. Our funding policy is consistent with the requirements of applicable laws. We made \$200.0 million of voluntary contributions to our principal domestic plans in fiscal 2009. We did not make any contributions in fiscal 2010, and we do not expect to be required to make any contributions in fiscal 2011. Our principal domestic retirement plan covering salaried employees has a provision that any excess pension assets would be allocated to active participants if the plan is terminated within five years of a change in control.

Other Postretirement Benefit Plans We also sponsor plans that provide health care benefits to the majority of our domestic and Canadian retirees. The salaried health care benefit plan is contributory, with retiree contributions based on years of service. We make decisions to fund related trusts for certain employees and retirees on an annual basis. We did not make voluntary contributions to these plans in fiscal 2010 or fiscal 2009.

*Health Care Cost Trend Rates* Assumed health care costs trends are as follows:

	Fiscal Year				
	2010	2009			
Health care cost trend rate for next					
year	9.0% and 9.0%	9.0% and 9.5%			
Rate to which the cost trend rate is					
assumed to decline (ultimate rate)	5.2%	5.2%			
Year that the rate reaches the					
ultimate trend rate	2019	2018			

We review our health care cost trend rates annually. Our review is based on data we collect about our health care claims experience and information provided by our actuaries. This information includes recent plan experience, plan design, overall industry experience and projections, and assumptions used by other similar organizations. Our initial health care cost trend rate is adjusted as necessary to remain consistent with this review,

recent experiences, and short-term expectations. Our initial health care cost trend rate assumption is 9.0 percent for all retirees. Rates are graded down annually until the ultimate trend rate of 5.2 percent is reached in 2019 for all retirees. The trend rates are applicable for calculations only if the retirees' benefits increase as a result of health care inflation. The ultimate trend rate is adjusted annually, as necessary, to approximate the current economic view on the rate of long-term inflation plus an appropriate health care cost premium. Assumed trend rates for health care costs have an important effect on the amounts reported for the other postretirement benefit plans.

A one percentage point change in the health care cost trend rate would have the following effects:

In Millions	One Percentage Point Increase	One Percentage Point Decrease
Effect on the aggregate of the service and		
interest cost components in fiscal 2011	\$ 7.9	\$ (6.8)
Effect on the other postretirement accumulated		
benefit obligation as of May 30, 2010	96.7	(85.0)

The Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010 (collectively, the Act) was signed into law in March 2010. The Act codifies health care reforms with staggered effective dates from 2010 to 2018. Estimates of the future impacts of several of the Act's provisions are incorporated into our postretirement benefit liability including the elimination of lifetime maximums and the imposition of an excise tax on high cost health plans. These changes resulted in a \$24.0 million increase in our postretirement benefit liability as of May 30, 2010.

Postemployment Benefit Plans Under certain circumstances, we also provide accruable benefits to former or inactive employees in the United States, Canada, and Mexico, and members of our Board of Directors, including severance and certain other benefits payable upon death. We recognize an obligation for any of these benefits that vest or accumulate with service. Postemployment benefits that do not vest or accumulate with service (such as severance based solely on annual pay rather than years of

service) are charged to expense when incurred. Our postemployment benefit plans are unfunded.

We use our fiscal year end as the measurement date for all our defined benefit pension and other postretirement benefit plans.

Summarized financial information about defined benefit pension, other postretirement, and postemployment benefits plans is presented below:

	Defined Pensio	Oth Postreti Benefit	rement	Postemployment Benefit Plans		
	Fisca	Fiscal	Year	Fiscal	Year	
In Millions	2010	2009	2010	2009	2010	2009
Change in Plan Assets:						
Fair value at beginning of year	\$3,157.8	\$ 4,128.7	\$ 235.6	\$ 349.6		
Actual return on assets	535.9	(1,009.1)	41.0	(94.4)		
Employer contributions	17.1	220.2	0.1	0.1		
Plan participant contributions	3.5	3.1	11.3	11.0		
Benefits payments	(182.6)	(177.4)	(3.7)	(30.7)		
Foreign currency	(1.9)	(7.7)	_	_		
Fair value at end of year	\$3,529.8	\$ 3,157.8	\$ 284.3	\$ 235.6		
Change in Projected Benefit Obligation:						
Benefit obligation at beginning of year	\$3,167.3	\$ 3,224.1	\$ 852.0	\$ 911.3	\$ 112.5	\$ 104.6
Service cost	70.9	76.5	12.9	14.2	7.2	6.5
Interest cost	230.3	215.4	61.6	61.2	5.6	4.9
Plan amendment	25.8	0.3	7.5	(1.3)	_	2.3
Curtailment/other	_	_	_	_	10.6	8.4
Plan participant contributions	3.5	3.1	11.3	11.0	_	_
Medicare Part D reimbursements	_	_	4.7	4.7	_	_
Actuarial loss (gain)	716.4	(166.8)	168.1	(92.0)	11.8	1.6
Benefits payments	(182.6)	(177.4)	(57.5)	(57.8)	(17.6)	(15.6)
Foreign currency	(1.6)	(7.9)		0.7	0.2	(0.2)
Projected benefit obligation						
at end of year	\$4,030.0	\$ 3,167.3	\$1,060.6	\$ 852.0	\$ 130.3	\$ 112.5
Plan assets less than benefit obligation as of fiscal year end	\$ (500.2)	\$ (9.5)	\$ (776.3)	\$(616.4)	\$(130.3)	\$(112.5)

The accumulated benefit obligation for all defined benefit plans was \$3,620.3 million as of May 30, 2010, and \$2,885.3 million as of May 31, 2009.

Amounts recognized in accumulated other comprehensive loss as of May 30, 2010, and May 31, 2009, are as follows:

	Defined Pensior Fiscal	n Plans	Otl Postreti Benefii Fiscal	rement Plans	Postemp Benefit Fiscal	Plans	To: Fiscal	
In Millions	2010	2009	2010	2009	2010	2009	2010	2009
Net actuarial loss	\$(1,369.9)	\$(1,028.2)	\$(225.2)	\$(130.3)	\$(15.9)	\$ (9.7)	\$(1,611.0)	\$(1,168.2)
Prior service (costs) credits	(41.3)	(29.6)	1.0	6.8	(7.2)	(7.5)	(47.5)	(30.3)
Amounts recorded in accumulated other comprehensive loss	\$(1,411.2)	\$(1,057.8)	\$(224.2)	\$(123.5)	\$(23.1)	\$(17.2)	\$(1,658.5)	\$(1,198.5)

Plans with accumulated benefit obligations in excess of plan assets are as follows:

		l Benefit n Plans	Oth Postretir Benefit	rement Plans		oloyment t Plans
	Fisca	l Year	Fiscal		Fisca	Year
In Millions	2010	2009	2010	2009	2010	2009
Projected benefit obligation	\$299.6	\$225.2	\$ -	\$ —	\$ —	\$ —
Accumulated benefit obligation	252.5	194.4	1,060.6	852.0	130.3	112.5
Plan assets at fair value	17.3	15.9	284.3	235.6	_	

Components of net periodic benefit (income) costs are as follows:

	_ F	Defined Benefit Pension Plans			r Postretire enefit Plans	5	Postemployment Benefit Plans		
		Fiscal Year			Fiscal Year			Fiscal Yea	
In Millions	2010	2009	2008	2010	2009	2008	2010	2009	2008
Service cost	\$ 70.9	\$ 76.5	\$ 80.1	\$ 12.9	\$ 14.2	\$ 16.4	\$ 7.2	\$ 6.5	\$ 5.4
Interest cost	230.3	215.4	196.7	61.6	61.2	58.8	5.7	4.9	3.7
Expected return on plan assets	(400.1)	(385.8)	(360.6)	(29.2)	(30.0)	(30.3)	_	_	_
Amortization of losses	8.4	7.8	22.7	2.0	7.2	15.3	1.0	1.0	(0.2)
Amortization of prior service costs (credits)	6.9	7.4	7.5	(1.6)	(1.4)	(1.4)	2.4	2.2	2.2
Other adjustments	_	_	_	_	_	_	10.6	8.4	2.3
Settlement or curtailment losses		_	0.3						
Net (income) expense	\$ (83.6)	\$ (78.7)	\$ (53.3)	\$ 45.7	\$ 51.2	\$ 58.8	\$26.9	\$23.0	\$13.4

We expect to recognize the following amounts in net periodic benefit (income) costs in fiscal 2011:

		Other	
In Millions	Defined Benefit Pension Plans	Postretirement Benefit Plans	Postemployment Benefit Plans
Amortization of losses	\$81.2	\$14.4	\$2.1
Amortization of prior service costs (credits)	9.0	(0.6)	2.4

Assumptions Weighted-average assumptions used to determine fiscal year-end benefit obligations are as follows:

	Defined Benefit Pension Plans Fiscal Year		Pension Plans Benefit Plans Fiscal Year Fiscal Year		rement Plans Year	Postemployment Benefit Plans Fiscal Year	
	2010	2009	2010	2009	2010	2009	
Discount rate	5.85%	7.49%	5.80%	7.45%	5.12%	7.06%	
Rate of salary increases	4.93	4.92	_	_	4.93	4.93	

Weighted-average assumptions used to determine fiscal year net periodic benefit (income) costs are as follows:

	Other Defined Benefit Postretirement Pension Plans Benefit Plans Fiscal Year Fiscal Year			Pension Plans			Е	stemploymen Benefit Plans Fiscal Year	
	2010	2009	2008	2010	2009	2008	2010	2009	2008
Discount rate	7.49%	6.88%	6.18%	7.45%	6.90%	6.15%	7.06%	6.64%	6.05%
Rate of salary increases	4.92	4.93	4.39	_	_	_	4.93	4.93	4.39
Expected long-term rate of return on plan assets	9.55	9.55	9.56	9.33	9.35	9.33	_	_	

Discount Rates Our discount rate assumptions are determined annually as of the last day of our fiscal year for all of our defined benefit pension, other postretirement, and postemployment benefit plan obligations. We also use the same discount rates to determine defined benefit pension, other postretirement, and postemployment benefit plan income and expense for the following fiscal year. We work with our actuaries to determine the

timing and amount of expected future cash outflows to plan participants and, using the top quartile of AA-rated corporate bond yields, to develop a forward interest rate curve, including a margin to that index based on our credit risk. This forward interest rate curve is applied to our expected future cash outflows to determine our discount rate assumptions.

Fair Value of Plan Assets In the fourth quarter of fiscal 2010, we adopted new accounting guidance requiring additional disclosures for plan assets of defined benefit pension and other postretirement benefit plans. This guidance requires that we

categorize plan assets within a three level fair value hierarchy as described in Note 7.

The fair values of our pension and postretirement benefit plan assets at May 30, 2010, by asset category are as follows:

In Millions	l evel 1	Level 2	Level 3	Total Assets
Fair value measurement of pension plan assets:				
Equity <sup>(a)</sup>	\$ 744.5	\$ 716.6	\$512.8	\$1,973.9
Fixed income <sup>(b)</sup>	700.0	206.0	3.9	909.9
Real asset investments <sup>(c)</sup>	72.4	75.8	298.7	446.9
Other investments <sup>(d)</sup>	_	39.9	0.3	40.2
Cash and accruals	158.9	_		158.9
Total fair value measurement of pension plan assets	\$1,675.8	\$1,038.3	\$815.7	\$3,529.8
Fair value measurement of postretirement benefit plan assets:				
Equity <sup>(a)</sup>	\$ 10.1	\$ 81.4	\$ 25.7	\$ 117.2
Fixed income <sup>(b)</sup>	1.1	46.1	1.7	48.9
Real asset investments <sup>(c)</sup>	0.1	3.7	14.6	18.4
Other investments <sup>(d)</sup>	_	71.4	_	71.4
Cash and accruals	28.4			28.4
Fair value measurement of postretirement benefit plan assets	\$ 39.7	\$ 202.6	\$ 42.0	\$ 284.3

- (a) Primarily publicly traded common stock and private equity partnerships for purposes of total return and to maintain equity exposure consistent with policy allocations. Investments include: i) United States and international equity securities, mutual funds and equity futures valued at closing prices from national exchanges; and ii) commingled funds, privately held securities and private equity partnerships valued at unit values or net asset values provided by the investment managers, which are based on the fair value of the underlying investments. Various methods are used to determine fair values and may include the cost of the investment, most recent financing, and expected cash flows. For some of these investments, realization of the estimated fair value is dependent upon transactions between willing sellers and buyers.
- (b) Primarily government and corporate debt securities for purposes of total return and managing fixed income exposure to policy allocations. Investments include: i) fixed income securities and bond futures generally valued at closing prices from national exchanges, fixed income pricing models and/or independent financial analysts; and ii) fixed commingled funds valued at unit values provided by the investment managers, which are based on the fair value of the underlying investments.
- (c) Publicly traded common stock and limited partnerships in the energy and real estate sectors for purposes of total return. Investments include: i) energy and real estate securities generally valued at closing prices from national exchanges; and ii) commingled funds, private securities, and limited partnerships valued at unit values or net asset values provided by the investment managers, which are generally based on the fair value of the underlying investments.
- (d) Global balanced fund of equity, fixed income and real estate securities for purposes of meeting Canadian pension plan asset allocation policies and insurance and annuity contracts for purposes of providing a stable stream of income for retirees and to fund postretirement medical benefits. Fair values are derived from unit values provided by the investment managers, which are generally based on the fair value of the underlying investments and contract fair values from the providers.

The following table is a roll forward of the Level 3 investments of our pension and postretirement benefit plan assets during the year ended May 30, 2010:

In Millions	Balance as of May 31, 2009	Transfers In/(Out)	Purchases, Sales Issuances, and Settlements (Net)	Net Gain/(Loss)	Balance as of May 30, 2010
Pension benefit plan assets:					
Equity	\$423.9	\$—	\$17.0	\$71.9	\$512.8
Fixed income	4.2	_	(1.2)	0.9	3.9
Real asset investments	275.2	_	25.0	(1.5)	298.7
Other investments	0.5	_	(0.3)	0.1	0.3
Fair value activity of pension level 3 plan assets	\$703.8	\$—	\$40.5	\$71.4	\$815.7
Postretirement benefit plan assets:					
Equity	\$ 23.8	\$—	\$(1.5)	\$ 3.4	\$ 25.7
Fixed income	1.5	_	_	0.2	1.7
Real asset investments	17.0	_	(0.6)	(1.8)	14.6
Fair value activity of postretirement benefit level 3 plan assets:	\$ 42.3	\$—	\$(2.1)	\$ 1.8	\$ 42.0

The net change in Level 3 assets attributable to unrealized gains at May 30, 2010, were \$72.2 million for our pension plan assets, and \$1.2 million for our postretirement plan assets.

Expected Rate of Return on Plan Assets Our expected rate of return on plan assets is determined by our asset allocation, our historical long-term investment performance, our estimate of future long-term returns by asset class (using input from our actuaries, investment services, and investment managers), and

long-term inflation assumptions. We review this assumption annually for each plan, however, our annual investment performance for one particular year does not, by itself, significantly influence our evaluation.

Weighted-average asset allocations for the past two fiscal years for our defined benefit pension and other postretirement benefit plans are as follows:

	Defined Benefit Postre Pension Plans Benef	ther tirement it Plans al Year
		2009
Asset category:		
United States equities	32.6% 29.5% 37.3%	6 32.6%
International equities	17.1 19.1 18.3	18.4
Private equities	14.7 13.6 9.9	12.0
Fixed income	22.4 24.4 28.1	28.4
Real assets	13.2 13.4 6.4	8.6
Total	100.0% 100.0% 100.0%	6 100.0%

The investment objective for our defined benefit pension and other postretirement benefit plans is to secure the benefit obligations to participants at a reasonable cost to us. Our goal is to optimize the long-term return on plan assets at a moderate level of risk. The defined benefit pension and other postretirement portfolios are broadly diversified across asset classes. Within

asset classes, the portfolios are further diversified across investment styles and investment organizations. For the defined benefit pension and other postretirement benefit plans, the long-term investment policy allocations are: 30 percent to equities in the United States; 20 percent to international equities; 10 percent to private equities; 30 percent to fixed income; and 10 percent to real

assets (real estate, energy, and timber). The actual allocations to these asset classes may vary tactically around the long-term policy allocations based on relative market valuations.

Contributions and Future Benefit Payments We do not expect to make contributions to our defined benefit, other postretirement, and postemployment benefits plans in fiscal 2011. Actual fiscal 2011 contributions could exceed our current projections, as influenced by our decision to undertake discretionary funding of our benefit trusts and future changes in regulatory requirements. Estimated benefit payments, which reflect expected future service, as appropriate, are expected to be paid from fiscal 2011-2020 as follows:

In Millions	Defined Benefit Pension Plans	Other Postretirement Benefit Plans Gross Payments	Medicare Subsidy Receipts	Postemployment Benefit Plans
2011	\$ 194.8	\$ 56.5	\$ 5.4	\$18.4
2012	202.8	60.9	5.8	18.4
2013	211.9	64.0	6.4	17.2
2014	221.4	66.1	6.9	15.9
2015	231.4	69.6	7.5	15.0
2016 - 2020	1,331.7	394.8	45.4	67.0

Defined Contribution Plans The General Mills Savings Plan is a defined contribution plan that covers domestic salaried, hourly, nonunion, and certain union employees. This plan is a 401(k) savings plan that includes a number of investment funds, including a Company stock fund, and an Employee Stock Ownership Plan (ESOP). We sponsor another money purchase plan for certain domestic hourly employees with net assets of \$16.8 million as of May 30, 2010, and \$15.6 million as of May 31, 2009. We also sponsor defined contribution plans in many of our foreign locations. Our total recognized expense related to defined contribution plans was \$64.5 million in fiscal 2010, \$59.5 million in fiscal 2009, and \$61.9 million in fiscal 2008.

We matched a percentage of employee contributions to the General Mills Savings Plan with a base match plus a variable year-end match that depended on annual results. Effective April 1, 2010, the company match is directed to investment options of the participant's choosing. Prior to April 1, 2010, the company match was invested in company stock in the ESOP fund. The number of shares of our common stock allocated to participants in the ESOP was 5.9 million as of May 30, 2010, and 5.6 million as of May 31, 2009.

The ESOP originally purchased our common stock principally with funds borrowed from third parties and guaranteed by us. The ESOP shares are included in net shares outstanding for the purposes of calculating our EPS. The ESOP's third-party debt was repaid on June 30, 2007. The ESOP's only assets are our common stock and temporary cash balances. The ESOP's share of the total defined contribution expense was \$53.7 million in fiscal 2010, \$50.6 million in fiscal 2009, and \$52.3 million in fiscal 2008. The ESOP's expense was calculated by the "shares allocated" method.

The Company stock fund and the ESOP had \$610.3 million and \$425.3 million of General Mills common stock as of May 30, 2010, and May 31, 2009.

#### **NOTE 14. INCOME TAXES**

The components of earnings before income taxes and after-tax earnings from joint ventures and the corresponding income taxes thereon are as follows:

		Fiscal Year	
In Millions	2010	2009	2008
Earnings before income taxes and			
after-tax earnings from joint			
ventures:			
United States	\$2,060.4	\$1,717.5	\$1,646.5
Foreign	144.1	224.7	183.0
Total earnings before income taxes and			
after-tax earnings from joint			
ventures	\$2,204.5	\$1,942.2	\$1,829.5
Income taxes:			
Currently payable:			
Federal	\$ 616.0	\$ 457.8	\$ 447.7
State and local	87.4	37.3	52.9
Foreign	45.5	9.5	23.5
Total current	748.9	504.6	524.1
Deferred:			
Federal	38.5	155.7	65.9
State and local	(4.9)	36.3	24.2
Foreign	(11.3)	23.8	8.0
Total deferred	22.3	215.8	98.1
Total income taxes	\$ 771.2	\$ 720.4	\$ 622.2

The Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010 (collectively, the Act) was signed into law in March 2010. The federal government currently provides a subsidy, on a tax-free basis, to companies that provide certain retiree prescription drug benefits (the Medicare Part D subsidy). The Act reduces the tax deductibility of retiree health cost to the extent of any Medicare Part D subsidy received beginning in 2013. As a result of this change in tax treatment, we recorded a noncash income tax charge and a decrease to our deferred tax assets of \$35.0 million in fiscal 2010 as of the enactment date of the Act.

The following table reconciles the United States statutory income tax rate with our effective income tax rate:

	Fiscal Year		
	2010	2009	2008
United States statutory rate	35.0%	35.0%	35.0%
State and local income taxes, net of federal tax			
benefits	2.5	2.9	3.5
Foreign rate differences	(1.8)	(2.3)	(1.2)
Enactment date effect of health care reform	1.3	_	_
Federal court decisions, including interest	_	2.7	(1.7)
Domestic manufacturing deduction	(1.8)	(1.1)	(1.0)
Other, net	(0.2)	(0.1)	(0.6)
Effective income tax rate	35.0%	37.1%	34.0%

The tax effects of temporary differences that give rise to deferred tax assets and liabilities are as follows:

In Millions	May 30, 2010	May 31, 2009
Accrued liabilities	\$ 190.4	\$ 160.0
Restructuring, impairment, and other exit charges	_	0.4
Compensation and employee benefits	680.6	559.9
Pension liability	76.5	_
Unrealized hedge losses	15.6	18.4
Unrealized losses	248.6	221.7
Capital losses	93.1	165.7
Net operating losses	119.8	94.6
Other	134.5	95.4
Gross deferred tax assets	1,559.1	1,316.1
Valuation allowance	392.0	440.4
Net deferred tax assets	1,167.1	875.7
Brands	1,279.5	1,286.6
Depreciation	307.6	308.1
Prepaid pension asset	_	81.3
Intangible assets	107.4	102.2
Tax lease transactions	68.7	72.6
Other	235.8	174.6
Gross deferred tax liabilities	1,999.0	2,025.4
Net deferred tax liability	\$ 831.9	\$1,149.7

We have established a valuation allowance against certain of the categories of deferred tax assets described above as current evidence does not suggest we will realize sufficient taxable income of the appropriate character (e.g., ordinary income versus capital gain income) within the carry forward period to allow us to realize these deferred tax benefits.

Of the total valuation allowance of \$392.0 million, \$168.8 million relates to a deferred tax asset for losses recorded as part of the Pillsbury acquisition. Of the remaining valuation allowance, \$93.1 million relates to capital loss carryforwards and \$119.8 million relates to state and foreign operating loss carryforwards. As of May 30, 2010, we believe it is more likely than not that the remainder of our deferred tax asset is realizable.

The carryforward periods on our foreign loss carryforwards are as follows: \$81.2 million do not expire; \$9.8 million expire between fiscal 2011 and fiscal 2012; and \$19.7 million expire between fiscal 2013 and fiscal 2019.

We have not recognized a deferred tax liability for unremitted earnings of \$2.1 billion from our foreign operations because our

subsidiaries have invested or will invest the undistributed earnings indefinitely, or the earnings will be remitted in a tax-free transaction. It is impractical for us to determine the amount of unrecognized deferred tax liabilities on these indefinitely reinvested earnings. Deferred taxes are recorded for earnings of our foreign operations when we determine that such earnings are no longer indefinitely reinvested.

Annually we file more than 350 income tax returns in approximately 100 global taxing jurisdictions. A number of years may elapse before an uncertain tax position is audited and finally resolved. While it is often difficult to predict the final outcome or the timing of resolution of any particular uncertain tax position, we believe that our liabilities for income taxes reflect the most likely outcome. We adjust these liabilities, as well as the related interest, in light of changing facts and circumstances. Settlement of any particular position would usually require the use of cash.

The number of years with open tax audits varies depending on the tax jurisdiction. Our major taxing jurisdictions include the United States (federal and state) and Canada. We are no longer subject to United States federal examinations by the IRS for fiscal years before 2002.

The IRS has concluded its field examination of our 2006 and prior federal tax years, which resulted in payments of \$17.6 million in fiscal 2009 and \$56.5 million in fiscal 2008 to cover the additional U.S. income tax liability plus interest related to adjustments during these audit cycles. The IRS also proposed additional adjustments for the fiscal 2002 to 2006 audit cycles related to the amount of capital loss and depreciation and amortization we reported as a result of our sale of noncontrolling interest in our GMC subsidiary. The IRS has proposed adjustments that effectively eliminate most of the tax benefits associated with this transaction. We believe our positions are supported by substantial technical authority and are vigorously defending our positions. We are currently in negotiations with the IRS Appeals Division for fiscal 2002 to 2006. We have determined that a portion of this matter should be included as a tax liability and have accordingly included it in our total liabilities for uncertain tax positions. The IRS initiated its audit of our fiscal 2007 and 2008 tax years during fiscal 2009.

In the third quarter of fiscal 2008, we recorded an income tax benefit of \$30.7 million as a result of a favorable U.S. district court decision on an uncertain tax matter. In the third quarter of fiscal

2009, the U.S. Court of Appeals for the Eighth Circuit issued an opinion reversing the district court decision. As a result, we recorded \$52.6 million (including interest) of income tax expense related to the reversal of cumulative income tax benefits from this uncertain tax matter recognized in fiscal years 1992 through 2008. We expect to make cash tax and interest payments of approximately \$31.7 million in connection with this matter.

Various tax examinations by United States state taxing authorities could be conducted for any open tax year, which vary by jurisdiction, but are generally from 3 to 5 years. Currently, several state examinations are in progress. The Canada Revenue Agency is conducting an audit of our income tax returns in Canada for fiscal years 2003 (which is our earliest tax year still open for examination) through 2005. We do not anticipate that any United States state tax or Canadian tax adjustments will have a significant impact on our financial position or results of operations.

We apply a more-likely-than-not threshold to the recognition and derecognition of uncertain tax positions. Accordingly we recognize the amount of tax benefit that has a greater than 50 percent likelihood of being ultimately realized upon settlement. Future changes in judgment related to the expected ultimate resolution of uncertain tax positions will affect earnings in the quarter of such change.

The following table sets forth changes in our total gross unrecognized tax benefit liabilities, excluding accrued interest, for fiscal 2010. Approximately \$206.4 million of this total represents the amount that, if recognized, would affect our effective income tax rate in future periods. This amount differs from the gross unrecognized tax benefits presented in the table because certain of the liabilities below would impact deferred taxes if recognized or are the result of stock compensation items impacting additional paidin capital. We also would record a decrease in U.S. federal income taxes upon recognition of the state tax benefits included therein.

	Fiscal	Fiscal Year		
In Millions	2010	2009		
Balance, beginning of year	\$570.1	\$534.6		
Tax position related to current year:				
Additions	19.7	66.8		
Tax positions related to prior years:				
Additions	7.1	48.9		
Reductions	(37.6)	(63.7)		
Settlements	(1.9)	(13.0)		
Lapses in statutes of limitations	(4.5)	(3.5)		
Balance, end of year	\$552.9	\$570.1		

As of May 30, 2010, we have classified \$299.0 million of the unrecognized tax benefits as a current liability as we expect to pay these amounts within the next 12 months, including a portion of our potential liability for the matter resolved by the U.S. Court of Appeals, as discussed above. While fiscal years 2007 and 2008 are currently under examination by the Internal Revenue Service (IRS), we are not able to reasonably estimate the timing of future cash flows beyond 12 months due to uncertainties in the timing of this and other tax audit outcomes. The remaining amount of our unrecognized tax liability was classified in other liabilities.

We report accrued interest and penalties related to unrecognized tax benefits in income tax expense. For fiscal 2010, we recognized a net \$16.2 million of tax-related net interest and penalties, and had \$174.8 million of accrued interest and penalties as of May 30, 2010.

#### **NOTE 15. LEASES AND OTHER COMMITMENTS**

An analysis of rent expense by type of property for operating leases follows:

	Fiscal Year		
In Millions	2010	2009	2008
Warehouse space	\$ 55.7	\$ 51.4	\$ 49.9
Equipment	30.6	39.1	28.6
Other	51.6	49.5	43.2
Total rent expense	\$137.9	\$140.0	\$121.7

Some operating leases require payment of property taxes, insurance, and maintenance costs in addition to the rent payments. Contingent and escalation rent in excess of minimum rent payments and sublease income netted in rent expense were insignificant.

Noncancelable future lease commitments are:

In Millions	Operating Leases	Capital Leases
2011	\$ 87.4	\$ 1.7
2012	63.9	1.3
2013	46.8	1.1
2014	31.5	0.3
2015	22.4	0.2
After 2015	63.3	_
Total noncancelable future lease		
commitments	\$315.3	\$ 4.6
Less: interest		(0.5)
Present value of obligations under capital		
leases		\$ 4.1

These future lease commitments will be partially offset by estimated future sublease receipts of \$16 million. Depreciation on capital leases is recorded as depreciation expense in our results of operations.

As of May 30, 2010, we have issued guarantees and comfort letters of \$537.5 million for the debt and other obligations of consolidated subsidiaries, and guarantees and comfort letters of \$301.6 million for the debt and other obligations of nonconsolidated affiliates, mainly CPW. In addition, off-balance sheet arrangements are generally limited to the future payments under noncancelable operating leases, which totaled \$315.3 million as of May 30, 2010.

We are involved in various claims, including environmental matters, arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters, either individually or in aggregate, will not have a material adverse effect on our financial position or results of operations.

# NOTE 16. BUSINESS SEGMENT AND GEOGRAPHIC INFORMATION

We operate in the consumer foods industry. We have three operating segments by type of customer and geographic region as follows: U.S. Retail, 69.8 percent of our fiscal 2010 consolidated net sales; International, 18.2 percent of our fiscal 2010 consolidated net sales; and Bakeries and Foodservice, 12.0 percent of our fiscal 2010 consolidated net sales.

Our U.S. Retail segment reflects business with a wide variety of grocery stores, mass merchandisers, membership stores, natural food chains, and drug, dollar and discount chains operating throughout the United States. Our major product categories in this business segment are ready-to-eat cereals, refrigerated yogurt, ready-to-serve soup, dry dinners, shelf stable and frozen vegetables, refrigerated and frozen dough products, dessert and baking mixes, frozen pizza and pizza snacks, grain, fruit and savory snacks, and a wide variety of organic products including soup, granola bars, and cereal.

In Canada, our major product categories are ready-to-eat cereals, shelf stable and frozen vegetables, dry dinners, refrigerated and frozen dough products, dessert and baking mixes, frozen pizza snacks, and grain, fruit and savory snacks. In markets outside North America, our product categories include super-premium ice cream, grain snacks, shelf stable and frozen vegetables, dough products, and dry dinners. Our International segment also includes products manufactured in the United States for export, mainly to Caribbean and Latin American markets, as well as products we manufacture for sale to our international joint ventures. Revenues from export activities are reported in the region or country where the end customer is located. These international businesses are managed through 34 sales and marketing offices.

In our Bakeries and Foodservice segment our major product categories are cereals, snacks, yogurt, unbaked and fully baked frozen dough products, baking mixes, and flour. Many products we sell are branded to the consumer and nearly all are branded to

our customers. We sell to distributors and operators in many customer channels including foodservice, convenience stores, vending, and supermarket bakeries. Following our fiscal 2009 divestitures, substantially all of this segment's operations are located in the United States.

Operating profit for these segments excludes unallocated corporate items, restructuring, impairment, and other exit costs, and divestiture gains and losses. Unallocated corporate items include variances to planned corporate overhead expenses, variances to planned domestic employee benefits and incentives, all stockbased compensation costs, annual contributions to the General Mills Foundation, and other items that are not part of our measurement of segment operating performance. These include gains and losses arising from the revaluation of certain grain inventories and gains and losses from mark-to-market valuation of certain commodity positions until passed back to our operating segments in accordance with our policy as discussed in Note 2. These items affecting operating profit are centrally managed at the corporate level and are excluded from the measure of segment profitability reviewed by executive management. Under our supply chain organization, our manufacturing, warehouse, and distribution activities are substantially integrated across our operations in order to maximize efficiency and productivity. As a result, fixed assets and depreciation and amortization expenses are neither maintained nor available by operating segment.

As discussed in Note 1, we adopted new accounting guidance on noncontrolling interests at the beginning of fiscal 2010. To conform to the current year's presentation, earnings attributable to noncontrolling interests in foreign subsidiaries of \$2.1 million in fiscal 2009, and \$1.4 million in fiscal 2008, which were previously deducted from the International segment's operating profit, have been reclassified to net earnings attributable to noncontrolling interests.

# Our operating segment results were as follows:

		Fiscal Year	
In Millions	2010	2009	2008
Net sales:			
U.S. Retail	\$10,323.5	\$10,052.1	\$ 9,072.0
International	2,702.5	2,591.4	2,558.8
Bakeries and Foodservice	1,770.5	2,047.8	2,021.3
Total	\$14,796.5	\$14,691.3	\$13,652.1
Operating profit:			
U.S. Retail	\$ 2,392.0	\$ 2,208.5	\$ 1,971.2
International	219.2	263.5	270.3
Bakeries and Foodservice	250.1	171.0	165.4
Total segment operating profit	2,861.3	2,643.0	2,406.9
Unallocated corporate items	223.8	361.3	156.7
Divestitures (gain), net	_	(84.9)	_
Restructuring, impairment, and			
other exit costs	31.4	41.6	21.0
Operating profit	\$ 2,606.1	\$ 2,325.0	\$ 2,229.2

The following table provides financial information by geographic area:

		Fiscal Year	
In Millions	2010	2009	2008
Net sales:			
United States	\$12,077.6	\$12,057.4	\$11,036.7
Non-United States	2,718.9	2,633.9	2,615.4
Total	\$14,796.5	\$14,691.3	\$13,652.1
In Millions		May 30, 2010	May 31, 2009
Land, buildings, and equipment:			
United States		\$2,619.7	\$2,555.6
Non-United States		508.0	479.3
Total		\$3,127.7	\$3,034.9

## **NOTE 17. SUPPLEMENTAL INFORMATION**

The components of certain Consolidated Balance Sheet accounts are as follows:

In Millions	May 30, 2010	May 31, 2009
Receivables:		
From customers	\$1,057.4	\$971.2
Less allowance for doubtful accounts	(15.8)	(17.8)
Total	\$1,041.6	\$953.4
In Millions	May 30, 2010	May 31, 2009
Inventories:		
Raw materials and packaging	\$ 247.5	\$ 273.1
Finished goods	1,131.4	1,096.1
Grain	107.4	126.9
Excess of FIFO or weighted-average cost over		
LIFO cost <sup>(a)</sup>	(142.3)	(149.3)
Total	\$1,344.0	\$1,346.8

(a) Inventories of \$958.3 million as of May 30, 2010, and \$908.3 million as of May 31, 2009, were valued at LIFO.

In Millions	May 30, 2010	May 31, 2009
Prepaid expenses and other current assets:		
Prepaid expenses	\$127.5	\$197.5
Accrued interest receivable, including interest rate		
swaps	64.9	73.4
Derivative receivables, primarily commodity-related	48.8	32.0
Other receivables	101.4	87.6
Current marketable securities	4.8	23.4
Miscellaneous	31.1	55.4
Total	\$378.5	\$469.3

In Millions	May 30, 2010	May 31, 2009
Land, buildings, and equipment:		
Land	\$ 58.0	\$ 55.2
Buildings	1,653.8	1,571.8
Buildings under capital lease	19.6	25.0
Equipment	4,405.6	4,324.0
Equipment under capital lease	25.0	27.7
Capitalized software	318.7	268.0
Construction in progress	469.0	349.2
Total land, buildings, and equipment	6,949.7	6,620.9
Less accumulated depreciation	(3,822.0)	(3,586.0)
Total	\$ 3,127.7	\$ 3,034.9

In Millions		May 30, 2010	
Other assets:			
Pension assets		\$ 2.2	\$195.1
Investments in and advances to joint ventures		398.1	283.3
Life insurance		88.2	89.8
Noncurrent derivative receivables		130.1	189.8
Miscellaneous		144.8	137.0
Total		\$763.4	\$895.0
In Millions	٨	Лау 30, 2010	May 31, 2009
In Millions Other current liabilities:	٨		
Other current liabilities:		2010	2009
Other current liabilities:  Accrued payroll		2010	\$ 338.2
Other current liabilities:  Accrued payroll  Accrued interest		2010 331.4 136.5	\$ 338.2 182.1
Other current liabilities:  Accrued payroll  Accrued interest  Accrued trade and consumer promotions		331.4 136.5 555.2	\$ 338.2 182.1 473.5

Miscellaneous

Total

In Millions	May 30, 2010	May 31, 2009
Other noncurrent liabilities:		
Interest rate swaps	\$ 180.2	\$ 258.7
Accrued compensation and benefits, including		
obligations for underfunded other		
postretirement and postemployment benefit		
plans	1,588.1	1,051.0
Accrued income taxes	276.3	541.5
Miscellaneous	74.1	81.0
Total	\$2,118.7	\$1,932.2

Certain Consolidated Statements of Earnings amounts are as follows:

		Fiscal Year	
In Millions	2010	2009	2008
Depreciation and amortization	\$457.1	\$453.6	\$459.2
Research and development expense	218.3	208.2	204.7
Advertising and media expense (including			
production and communication costs)	908.5	732.1	587.2

The components of interest, net are as follows:

	Fiscal Year			
Expense (Income), in Millions	2010	2009	2008	
Interest expense	\$374.5	\$409.5	\$432.0	
Capitalized interest	(6.2)	(5.1)	(5.0)	
Interest income	(6.8)	(21.6)	(27.3)	
Loss on debt repurchase	40.1	_	_	
Interest, net	\$401.6	\$382.8	\$399.7	

Certain Consolidated Statements of Cash Flows amounts are as follows:

	Fiscal Year			
In Millions	2010	2009	2008	
Cash interest payments	\$384.1	\$292.8	\$436.6	
Cash paid for income taxes	672.5	395.3	444.4	

In fiscal 2009, we acquired Humm Foods by issuing 1.8 million shares of our common stock to its shareholders, with a value of \$55.0 million, as consideration. This acquisition is treated as a noncash transaction in our Consolidated Statement of Cash Flows.

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255.3

\$1,762.2

275.0

\$1,481.9

#### **NOTE 18. QUARTERLY DATA (UNAUDITED)**

In May 2010, our Board of Directors approved a two-for-one stock split to be effected in the form of a 100 percent stock dividend to stockholders of record on May 28, 2010. The Company's stockholders received one additional share of common stock for each share of common stock in their possession on that date. The additional shares were distributed on June 8, 2010. This did not change the proportionate interest that a stockholder maintained in the Company. All shares and per share amounts have been adjusted for the two-for-one stock split.

Summarized quarterly data for fiscal 2010 and fiscal 2009 follows:

	First	Fiscal Year		Quarter	Third Quarter	Fourth Quarter		
				l Year	Fiscal Year	Fiscal Year		
In Millions, Except Per Share Amounts	2010	2009	2010	2009	2010 2009	2010 2009		
Net sales	\$3,518.8	\$3,497.3	\$4,078.2	\$4,010.8	\$3,629.1 \$3,537.4	\$3,570.4 \$3,645.7		
Gross margin	1,458.7	1,191.7	1,746.1	1,219.6	1,377.5 1,277.5	1,291.3 1,544.6		
Net earnings attributable to General Mills <sup>(a)</sup>	420.6	278.5	565.5	378.2	332.5 288.9	211.9 358.8		
EPS:								
Basic	\$ 0.64	\$ 0.41	\$ 0.86	\$ 0.57	\$ 0.50 \$ 0.44	\$ 0.32 \$ 0.54		
Diluted	\$ 0.62	\$ 0.40	\$ 0.83	\$ 0.54	\$ 0.48 \$ 0.42	\$ 0.31 \$ 0.53		
Dividends per share	\$ 0.235	\$ 0.215	\$ 0.235	\$ 0.215	\$ 0.245 \$ 0.215	\$ 0.245 \$ 0.215		
Market price of common stock:								
High	\$ 30.20	\$ 33.85	\$ 34.56	\$ 35.08	\$ 36.18 \$ 32.39	\$ 36.96 \$ 27.75		
Low	\$ 25.59	\$ 29.94	\$ 28.99	\$ 29.06	\$ 34.00 \$ 27.52	\$ 34.74 \$ 23.61		

<sup>(</sup>a) Net earnings in the fourth quarter of fiscal 2010 included interest expense of \$40.1 million related to the repurchase of certain notes and a noncash income tax charge of \$35.0 million resulting from a change in deferred tax assets (see Note 14).

# **Glossary**

AOCI. Accumulated other comprehensive income (loss).

Average total capital. Used for calculating return on average total capital. Notes payable, long-term debt including current portion, noncontrolling interests, and stockholders' equity, excluding accumulated other comprehensive income (loss) and certain after-tax earnings adjustments. The average is calculated using the average of the beginning of fiscal year and end of fiscal year Consolidated Balance Sheet amounts for these line items.

Core working capital. Accounts receivable plus inventories less accounts payable, all as of the last day of our fiscal year.

Depreciation associated with restructured assets. The increase in depreciation expense caused by updating the salvage value and shortening the useful life of depreciable fixed assets to coincide with the end of production under an approved restructuring plan, but only if impairment is not present.

**Derivatives.** Financial instruments such as futures, swaps, options, and forward contracts that we use to manage our risk arising from changes in commodity prices, interest rates, foreign exchange rates, and stock prices.

**Fixed charge coverage ratio.** The sum of earnings before income taxes and fixed charges (before tax), divided by the sum of the fixed charges (before tax) and interest.

Generally Accepted Accounting Principles (GAAP). Guidelines, procedures, and practices that we are required to use in recording and reporting accounting information in our financial statements.

Goodwill. The difference between the purchase price of acquired companies and the related fair values of net assets acquired.

Hedge accounting. Accounting for qualifying hedges that allows changes in a hedging instrument's fair value to offset corresponding changes in the hedged item in the same reporting period. Hedge accounting is permitted for certain hedging instruments and hedged items only if the hedging relationship is highly effective, and only prospectively from the date a hedging relationship is formally documented.

Interest bearing instruments. Notes payable, long-term debt, including current portion, cash and cash equivalents, and certain interest bearing investments classified within prepaid expenses and other current assets and other assets.

LIBOR. London Interbank Offered Rate.

Mark-to-market. The act of determining a value for financial instruments, commodity contracts, and related assets or liabilities based on the current market price for that item.

Net mark-to-market valuation of certain commodity positions. Realized and unrealized gains and losses on derivative contracts that will be allocated to segment operating profit when the exposure we are hedging affects earnings.

Net price realization. The impact of list and promoted price changes, net of trade and other price promotion costs.

Noncontrolling interests. Interests of subsidiaries held by third parties.

**Notional principal amount.** The principal amount on which fixed-rate or floating-rate interest payments are calculated.

OCI. Other comprehensive income (loss).

Operating cash flow to debt ratio. Net cash provided by operating activities, divided by the sum of notes payable and long-term debt, including current portion.

Reporting unit. An operating segment or a business one level below an operating segment.

Return on average total capital. Net earnings attributable to General Mills, excluding after-tax net interest, and adjusted for certain items affecting year-over-year comparability, divided by average total capital.

**Segment operating profit margin.** Segment operating profit divided by net sales for the segment.

Supply chain input costs. Costs incurred to produce and deliver product, including ingredient and conversion costs, inventory management, logistics, warehousing, and others.

**Total debt.** Notes payable and long-term debt, including current portion.

Transaction gains and losses. The impact on our Consolidated Financial Statements of foreign exchange rate changes arising from specific transactions.

Translation adjustments. The impact of the conversion of our foreign affiliates' financial statements to U.S. dollars for the purpose of consolidating our financial statements.

Variable interest entities (VIEs). A legal structure that is used for business purposes that either (1) does not have equity investors that have voting rights and share in all the entity's profits and losses or (2) has equity investors that do not provide sufficient financial resources to support the entity's activities.

Working capital. Current assets and current liabilities, all as of the last day of our fiscal year.

# **Reconciliation Of Non-GAAP Measures**

This report includes measures of financial performance that are not defined by generally accepted accounting principles (GAAP). For each of these non-GAAP financial measures, we are providing below a reconciliation of the differences between the non-GAAP measure and the most directly comparable GAAP measure. These non-GAAP measures are used in reporting to our executive

management and/or as a component of the board of director's measurement of our performance for incentive compensation purposes. Management and the board of directors believe that these measures provide useful information to investors. These non-GAAP measures should be viewed in addition to, and not in lieu of, the comparable GAAP measure.

#### **TOTAL SEGMENT OPERATING PROFIT**

		Fiscal Year			
In Millions	2010	2009	2008	2007	2006
Net sales:					
U.S. Retail	\$10,323.5	\$10,052.1	\$ 9,072.0	\$ 8,491.3	\$ 8,136.3
International	2,702.5	2,591.4	2,558.8	2,123.4	1,837.0
Bakeries and Foodservice	1,770.5	2,047.8	2,021.3	1,826.8	1,738.0
Total	\$14,796.5	\$14,691.3	\$13,652.1	\$12,441.5	\$11,711.3
Operating profit:					
U.S. Retail	\$ 2,392.0	\$ 2,208.5	\$ 1,971.2	\$ 1,896.6	\$ 1,801.4
International <sup>(a)</sup>	219.2	263.5	270.3	216.8	195.1
Bakeries and Foodservice	250.1	171.0	165.4	147.8	116.3
Total segment operating profit	2,861.3	2,643.0	2,406.9	2,261.2	2,112.8
Memo: Segment operating profit as a % of net sales	19.3%	18.0%	17.6%	18.2%	18.0%
Unallocated corporate items	223.8	361.3	156.7	163.0	122.8
Divestitures (gain), net	_	(84.9)	_	_	_
Restructuring, impairment, and other exit costs	31.4	41.6	21.0	39.3	29.8
Operating profit	\$ 2,606.1	\$ 2,325.0	\$ 2,229.2	\$ 2,058.9	\$ 1,960.2

<sup>(</sup>a) In fiscal 2010, we adopted new accounting guidance on noncontrolling interests in financial statements. Prior-year figures in this line item have been adjusted to reflect the current year presentation

#### ADJUSTED DILUTED EPS, EXCLUDING CERTAIN ITEMS AFFECTING COMPARABILITY

		Fiscal Year			rowth
Per Share Data	2010	2009	2008	2010	2009
Diluted earnings per share, as reported	\$2.24	\$ 1.90	\$ 1.85	\$ 0.34	\$ 0.05
Mark-to-market effects <sup>(a)</sup>	0.01	0.11	(0.05)	(0.10)	0.16
Divestitures gain, net <sup>(b)</sup>	_	(0.06)	_	0.06	(0.06)
Gain from insurance settlement <sup>(c)</sup>	_	(0.04)	_	0.04	(0.04)
Uncertain tax item <sup>(d)</sup>	_	0.08	(0.04)	(80.0)	0.12
Tax charge - health care reform <sup>(e)</sup>	0.05	_	_	0.05	
Adjusted diluted earnings per share, excluding certain items affecting comparability	\$2.30	\$ 1.99	\$ 1.76	\$ 0.31	\$ 0.23

<sup>(</sup>a) Net (gain) loss from mark-to-market valuation of certain commodity positions and grain inventories.

<sup>(</sup>b) Net gain on divestitures of certain product lines.

<sup>(</sup>c) Gain on settlement with insurance carrier covering the loss of a manufacturing facility in Argentina.

<sup>(</sup>d) Effects of Federal Court decisions on an uncertain tax matter.

<sup>(</sup>e) Enactment date charges related to the Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010, affecting deferred taxes associated with Medicare Part D subsidies.

## **RETURN ON AVERAGE TOTAL CAPITAL**

	Fiscal Year					
In Millions	2010	2009	2008	2007	2006	2005
Net earnings attributable to General Mills	\$ 1,530.5	\$ 1,304.4	\$ 1,294.7	\$ 1,143.9	\$ 1,090.3	
Interest, net, after-tax <sup>(a)</sup>	261.1	240.8	263.8	242.9	226.5	
Earnings before interest, after-tax	1,791.6	1,545.2	1,558.5	1,386.8	1,316.8	
Mark-to-market effects	4.5	74.9	(35.9)	_	_	
Divestitures gain, net	_	(38.0)	_	_	_	
Gain from insurance settlement	_	(26.9)	_	_	_	
Uncertain tax item	_	52.6	(30.7)	_	_	
Tax charge — heath care reform	35.0	_	_	_	_	
Earnings before interest, after-tax for return on capital calculation	\$ 1,831.1	\$ 1,607.8	\$ 1,491.9	\$ 1,386.8	\$ 1,316.8	
Current portion of long-term debt	\$ 107.3	\$ 508.5	\$ 442.0	\$ 1,734.0	\$ 2,131.5	\$ 1,638.7
Notes payable	1,050.1	812.2	2,208.8	1,254.4	1,503.2	299.2
Long-term debt	5,268.5	5,754.8	4,348.7	3,217.7	2,414.7	4,255.2
Total debt	6,425.9	7,075.5	6,999.5	6,206.1	6,049.4	6,193.1
Noncontrolling interests <sup>(a)</sup>	245.1	244.2	246.6	1,139.2	1,136.2	1,133.2
Stockholders' equity <sup>(a)</sup>	5,402.9	5,172.3	6,212.2	5,318.7	5,772.3	5,676.4
Total capital	12,073.9	12,492.0	13,458.3	12,664.0	12,957.9	13,002.7
Accumulated other comprehensive (income) loss <sup>(a)</sup>	1,486.9	877.8	(173.1)	120.1	(125.4)	(8.1)
After-tax earnings adjustments <sup>(b)</sup>	(161.6)	(201.1)	(263.7)	(197.1)	(197.1)	(197.1)
Adjusted total capital	\$13,399.2	\$13,168.7	\$13,021.5	\$12,587.0	\$12,635.4	\$12,797.5
Adjusted average total capital	\$13,283.9	\$13,095.1	\$12,804.3	\$12,611.2	\$12,716.5	
Return on average total capital <sup>(a)</sup>	13.8%	12.3%	11.7%	11.0%	10.4%	

<sup>(</sup>a) In fiscal 2010, we adopted new accounting guidance on noncontrolling interests in financial statements. Prior-year figures in this line item have been adjusted to reflect the current year presentation. The adjustment in fiscal 2005 reflects a divesture gain, net of debt repurchase cost recorded that year.

## INTERNATIONAL SEGMENT AND REGION SALES GROWTH RATES EXCLUDING IMPACT OF FOREIGN EXCHANGE

		Fiscal Year 2010					
	Percentage Change in Net Sales as Reported	Impact of Foreign Currency Exchange	Percentage Change in Net Sales on Constant Currency Basis				
Europe	1%	(1)%	2%				
Europe Canada	10	8	2				
Asia/Pacific	14	5	9				
Latin America	(11)	(11)	Flat				
Total International	4%	1%	3%				

<sup>(</sup>b) Sum of current year and previous year after-tax adjustments.

# NET SALES INCLUDING PROPORTIONATE SHARE OF ONGOING JOINT VENTURES

The 8th Continent business was sold in fiscal 2008. To view the performance of our joint ventures on an ongoing basis, we have provided certain information excluding 8th Continent. The reconciliation of this non-GAAP measure is shown in the following table:

		Fiscal Year						
In Millions	2010	2009	2008	2007	2006			
International segment	\$2,702	\$2,591	\$2,559	\$2,124	\$1,837			
Proportionate share of ongoing joint venture net sales	1,180	1,134	1,091	985	873			
International net sales, including proportionate share of ongoing joint ventures	\$3,882	\$3,725	\$3,650	\$3,109	\$2,710			

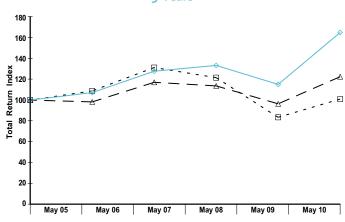
Note: Fiscal 2008 - 2010 reflect reductions for change in classification of certain expenses. Fiscal 2006 - 2007 are not reclassified to conform to current presentation.

# **Total Return to Stockholders**

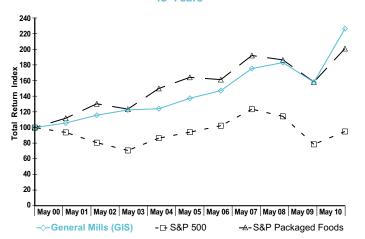
These line graphs compare the cumulative total return for holders of our common stock with the cumulative total return of the Standard & Poor's 500 Stock Index and Standard & Poor's 500 Packaged Foods Index for the last five-year and ten-year fiscal periods. The graphs assume the investment of \$100 in each of General Mills' common stock and specified indexes at the beginning of the applicable period, and assume the reinvestment of all dividends.

On June 12, 2010, there were approximately 33,600 record holders of our common stock.





# Total Return to Stockholders 10 Years



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# **Shareholder Information**

#### **World Headquarters**

Number One General Mills Boulevard Minneapolis, MN 55426-1347 Phone: (763) 764-7600

#### Website

#### GeneralMills.com

#### **Markets**

New York Stock Exchange Trading Symbol: GIS

#### **Independent Auditor**

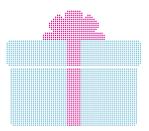
KPMG LLP 4200 Wells Fargo Center 90 South Seventh Street Minneapolis, MN 55402-3900 Phone: (612) 305-5000

#### **Investor Inquiries**

General Shareholder Information: Investor Relations Department (800) 245-5703 or (763) 764-3202

Analysts/Investors: Kristen S. Wenker Vice President, Investor Relations (763) 764-2607

#### **Holiday Gift Boxes**



General Mills Gift Boxes are a part of many shareholders' December holiday traditions. To request an order form, call us toll free at (877) 826-9985 or write, including your name, street address, city, state, zip code and phone number (including area code) to:

2010 General Mills Holiday Gift Box Department 7286 P.O. Box 5010 Stacy, MN 55078-5010

Or you can place an order online at: GMIHolidayGiftBox.com

Please contact us after Oct. 1, 2010.

#### Transfer Agent and Registrar

Our transfer agent can assist you with a variety of services, including change of address or questions about dividend checks.

Wells Fargo Bank, N.A. 161 North Concord Exchange P.O. Box 64854 St. Paul, MN 55164-0854 Phone: (800) 670-4763 or (651) 450-4084 WellsFargo.com/shareownerservices

#### **Notice of Annual Meeting**

The annual meeting of shareholders will be held at 11 a.m., Central Daylight Time, Sept. 27, 2010, at the Children's Theatre Company, 2400 Third Avenue South, Minneapolis, MN 55404-3597.

#### Electronic Access to Proxy Statement, Annual Report and Form 10-K

Shareholders who have access to the Internet are encouraged to enroll in the electronic delivery program. Please see the Investors section of our website, <a href="Menage-GeneralMills.com">GeneralMills.com</a>, or go directly to the website, <a href="Menage-GeneralMills.com">ICSDelivery.com/GIS</a> and follow the instructions to enroll. If your General Mills shares are not registered in your name, contact your bank or broker to enroll in this program.

#### General Mills Direct Stock Purchase Plan

This plan provides a convenient and economical way to invest in General Mills stock. You can increase your ownership over time through purchases of common stock and reinvestment of cash dividends, without paying brokerage commissions and other fees on your purchases and reinvestments. For more information and a copy of a plan prospectus, go to the <a href="Investors">Investors</a> section of our website at GeneralMills.com.

#### This Report is Printed on Recycled Paper



#### Visit us on the Web

We have a variety of websites that appeal to consumers around the world. Below is a selection of our most popular sites. For a more complete list, see the "Our websites" page on GeneralMills.com.

#### **U.S. Sites**

Cheerios.com

Pillsbury.com

Yoplait.com

#### BettyCrocker.com

Get recipes, cooking tips and view instruction videos

#### BoxTops4Education.com

Sign up to support your school

# EatBetterAmerica.com

Simple ways to eat healthy, including healthier versions of your favorite recipes

## QueRicaVida.com

Recipes and nutritional information for Hispanic consumers

#### Tablespoon.com

Download coupons, recipes and more for a variety of our brands

## International Sites

HaagenDazs.com.cn (China)

Haagen-Dazs.fr (France)

NatureValley.co.uk (United Kingdom)

OldElPaso.com.au (Australia)

LifeMadeDelicious.ca (Canada)

Get recipes, promotions and entertaining ideas for many of our brands





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