



Business Technology Made Easy

Annual Report

2018

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Seamless solutions

THE BODY SHOP®

A global brand on display

The New Zealand franchise of The Body Shop® required an affordable, digital signage solution to help align its retail stores with the brand's global fit-out designs. CSG recommended a combination of Samsung screens and software to work with the franchise's existing cloud environment. After a successful pilot site, the solution was rolled out to all 28 stores. The digital signage now delivers a more engaging customer experience, helping The Body Shop® to continue to be an innovator within the retail space.

Customer benefits:

- > Improved customer experience in line with business strategy
- > Integration with existing technology to centrally manage signage across all stores
- > Fixed subscription cost solution



Gold all the way

The Gold Coast 2018 Commonwealth Games was the largest sporting event to be staged in Australia in the last decade. GOLDOC organisers required managed print solutions – together with short term support staff – to service over 60 Games venues. CSG planned all aspects of this one-off project, including an extensive decommissioning plan, testing and deploying hundreds of devices. Over 80 of CSG's staff worked onsite and behind the scenes to deliver a seamless printing experience, contributing to one of the most successful Commonwealth Games in history.

661 Printers deployed
2m Prints during games time
97 Accredited staff members





Getting calls into shape

Fernwood Fitness needed a better way to manage calls from prospective and existing members. Initially reliant on outdated telephone hardware, calls were going to individual clubs and being answered on an ad hoc basis. CSG designed and custom-fit a centralised call centre using the 8x8 cloud-based phone system. The 8x8 system includes an inbuilt CRM which enables Fernwood's team to better engage with prospects. Fernwood has since made vast improvements to its customer service and engagement, all without a huge initial investment.

Customer benefits:

- > Centralised phone system now regulates customer enquiries
- > Staff have achieved record sales since implementation
- > Flat, monthly cost includes unlimited calls and technical support



Scaling for success

After an internal ICT strategy review, BUSY At Work realised they needed an external technology partner to help move forward. Legacy systems were outdated and restricted scalable growth. CSG was able to assist with a strategic IT roadmap, collaboration tools and business intelligence solutions. BUSY was transitioned to a private cloud model, reducing operational risks and allowing for faster scalability, which was crucial for new business needs. Collaboration and data analysis tools have also been integrated across the organisation to improve information sharing.

Customer benefits:

- > New cloud platform allows to quickly scale up or down
- > Collaboration and data analysis tools enable faster decision-making
- > CSG has become the organisation's 'virtual CIO'





Message from the Executive Director & Chairman

Mark Bayliss
Executive Director & Chairman

Dear Shareholders,

On behalf of your Board of Directors, I present to you the 2018 Annual Report of CSG Limited, my first as Executive Director & Chairman since being appointed on 27 June 2018.

FY2018 financial performance reflected challenging operating conditions with business changes made to return the company to growth from FY2019

The 2018 financial year was a challenging period for the Company. The Board and Executive Team have taken decisive action to address challenges in the enterprise technology segment and to return CSG to sustainable, long-term growth going forward.

CSG's business model has been simplified. Core to this simplification has been the re-alignment of the SME segment to a product-led, go-to-market model with three distinct operating businesses – Technology, Print & Display, and Finance – that reflect our natural strengths and a differentiated market offering.

Core Technology business is growing and driving higher recurring revenues

Pleasingly, CSG's core Technology business continued to perform strongly with 42% growth in total revenue to \$42.8 million, representing approximately 19% of Group revenue. A key driver for this growth was High Value technology subscription seats, which grew organically by approximately 40% to 22,326 seats and had an average Monthly Recurring Revenue of approximately \$95 per seat per month.

The 2018 financial year was a challenging period for the Company. The Board and Executive Team have taken decisive action to address challenges in the enterprise technology segment and to return CSG to sustainable, long-term growth going forward.

Fully underwritten equity raising strengthened the balance sheet and supported the Company's reinvigorated growth strategy

To recapitalise the balance sheet and support CSG's reinvigorated growth strategy, on 21 August 2018 the Company announced an \$18 million fully underwritten capital raising through a 1 for 3.52 pro rata accelerated non-renounceable entitlement offer (Entitlement Offer) at an offer price \$0.185 per new share. This Entitlement Offer was fully underwritten by CSG's two largest shareholders, together holding approximately 36% of issued capital at the time of announcement – Caledonia (Private) Investments and TDM Asset Management.

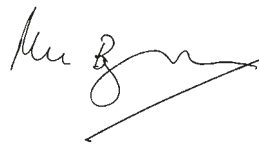
The Institutional Entitlement Offer was completed on 23 August 2018 and raised \$12.3 million. Eligible institutions took up approximately 94% of entitlements, with additional institutional support for the shortfall component which was oversubscribed. We were pleased with the very strong support shown by CSG's shareholders and the new institutional participation in the equity raising.

The Retail Entitlement Offer will raise an additional \$5.3 million, providing eligible retail shareholders with the right to participate at the same offer price and offer ratio as the Institutional Entitlement Offer.

Positioned for a return to growth

In closing, on behalf of the Board I would like to thank our customers, suppliers and employees who have all contributed to the business over the past 12 months. In particular, I thank the Executive Team, led by Julie-Ann Kerin, for their hard work and dedication in continuing to execute on our Technology as a Subscription strategy.

I would also like to thank you, our shareholders, for your continued support through a very difficult FY2018, as we progress into FY2019 with a stronger balance sheet and focused strategy to support the Company's return to growth.



Mark Bayliss

Executive Director & Chairman

Managing Director's Report



Julie-Ann Kerin
Managing Director &
Chief Executive Officer

Despite a challenging year, we were pleased with the performance within our Technology business, with High Value technology subscription seats growing by 40% year-on-year

Dear Shareholders,

FY2018 was a challenging year for CSG as we faced substantial headwinds in our attempts to establish an enterprise technology business. Responding to the disappointing financial performance, your Board and management reacted decisively and repositioned the business for a return to growth in FY2019.

CSG's core Technology business continued to be a stand-out performer in FY2018. High Value technology subscription seats were up approximately 40% to 22,326 and total Technology revenue now represents approximately 19% of Group revenue and is growing.

FY2018 Financial performance

CSG experienced a challenging operating environment in FY2018 with revenue down 8% to \$225.7 million, primarily reflecting lower than expected print equipment sales within the enterprise segment in Australia and production print in New Zealand. The lower revenue and \$6 million of added investment in the enterprise technology segment led to a 67% decline in Underlying EBITDA⁽ⁱ⁾ to \$10.0 million and 88% decline in underlying NPAT to \$2.3 million .

The statutory Net Loss After Tax of \$150.1 million incurred for FY2018 included a non-cash one-off impairment charge of \$116.1 million, provisions relating to the Enterprise Solutions business of \$39.3 million, non-cash share-based expense of \$0.4 million and non-recurring costs of \$5.3 million relating to the corporate restructure.

(i) Underlying earnings reflect the performance of the business and exclude the non-cash impairment, provisions, non-cash LTIP and non-recurring costs.

During FY2018, CSG continued to successfully execute on its Technology as a Subscription strategy in Australia and New Zealand, with total Technology revenue up 42% to \$42.8 million. With a more focused sales effort, increased marketing and improved digital targeting, High Value technology subscription seats grew by close to 40% organically to 22,326 with an average Monthly Recurring Revenue of approximately \$95 per seat.

Our Print & Display business had a challenging year with print equipment sales lower than expected, primarily within the enterprise segment in Australia and production print in New Zealand, with revenue \$8.5 million lower than FY2017. Print equipment sales in the SME segment were also lower than expected due to changes to CSG's sales force and sales incentive programs to accelerate growth in the Technology business. Revenue was also impacted by lower display sales relative to FY2017 with revenue being recognised at the time of installation.

CSG continued to deliver high quality customer service, evidenced by a strong in-field NPS ⁽ⁱⁱ⁾ score of 72 across the SME segment.

Repositioned the business for sustainable long-term growth

As announced to the market on 9 February 2018, the Board appointed Morgan Stanley to assist in reviewing strategic options to maximise value for our shareholders. As part of this process, CSG reviewed the performance of its enterprise technology business and decided to cease investment in this segment.

To simplify CSG's business model and to return the business to growth, the Company is re-aligning the SME segment to a product-led, go-to-market model with three distinct operating businesses – Technology, Print & Display, and Finance.

The Technology business will have a clear focus on the SME segment, continuing to cross-sell Technology as a Subscription bundles to the Company's existing customer base and target new SME customers. The key sales drivers within the Print & Display business will be the print-only sales force, incentivised to add new customers while maintaining the existing customer base and working with key partners to drive new customer acquisitions. Within Finance, the key focus will be on growing the lease book through new customers and equipment sales.

In addition, a major restructure of the Australian and New Zealand businesses within sales, service and operations, is being undertaken, while we are also simplifying our operational structure and distribution costs, and realising cost synergies through the integration of recent acquisitions. Together, these restructure and cost-out initiatives will lead to \$7.7 million of cost savings in FY2019, and \$10.0 million in FY2020.

New experienced senior appointments

On 25 June 2018, CSG appointed Mark Bayliss as Executive Director & Chairman. Mark brings extensive leadership, as well as strategic, operational, and financial management experience gained through various positions including Chairman, CEO, COO and CFO. Mark's appointment complements and builds upon the capabilities that exist in our Executive Team and we are delighted to have someone of his experience join the Board

In our New Zealand business, we have also appointed a new country head, Chris Mackay, who will focus on driving sales and increasing efficiencies in this region. As we restructured the business to a solution-focused sales force, we have appointed four experienced sales business heads to run Print & Digital and Technology in both Australia and New Zealand. We also welcome Kerrie-Anne Hutchins as our new Company Secretary and General Counsel.

Return to growth in FY2019

Looking forward, I am encouraged by the early results of FY2019, with the benefits from the major business repositioning already starting to flow through, and July performing to plan with approximately 500 High Value technology subscription seats added.

I would like to thank my fellow Board members at CSG for their ongoing support. I would also like to thank all of our staff, whose hard work ensured we were able to achieve our revised guidance.

Lastly, I would like to thank you, our shareholders, for your continued support through what was a challenging year for all of us. I am looking forward to returning the business to solid earnings and growth.



Julie-Ann Kerin

Managing Director & Chief Executive Officer

(ii) Net Promoter Score (NPS) is a method of measuring customer loyalty. To calculate NPS, customers are categorised as "Promoters", "Passives" or "Detractors" based on how likely they would be to recommend CSG to a friend or colleague. The percentage of Detractors is then subtracted from the percentage of Promoters.

Our Board



Mark Bayliss

BSc (Econ), ACA, MAICD
Executive Director & Chairman

Mark Bayliss was most recently the Chief Executive Officer of Grays eCommerce Group Limited prior to its acquisition by Eclipx Group Limited in August 2017.

Prior to that he was the Chief Executive Officer of Quick Service Restaurant Holdings (QSRH), a national fast food chain of 630 franchised restaurants. Before working for QSRH Mark spent four years as a Partner at Anchorage Capital, a Sydney based private equity fund specialising in the turnaround of underperforming businesses. Mark has also performed roles as Executive Chairman of Burger King (NZ), Chief Financial Officer of Australian Discount Retail and Chief Financial Officer of Fairfax Media Limited.

Mark is a member of the Institute of Chartered Accountants in England & Wales – ACA.

Appointed 27 June 2018



Julie-Ann Kerin

Managing Director & Chief Executive Officer

Julie-Ann Kerin was appointed as Chief Executive Officer and Managing Director of CSG in 2012.

Prior to Julie-Ann Kerin's appointment as Chief Executive Officer and Managing Director, she was the Group-General Manager of the former Technology Solutions division for five years. Prior to joining CSG, Julie-Ann Kerin was responsible for the global management of operations and staff across Asia, the United States, Australia and Europe for a number of organisations. She has also held roles with IT companies Actuate, Haht Commerce, Genasys Inc and Computer Power.

Appointed 1 February 2012

Our Board



Thomas Cowan

B.Com (Hons)

Non-Executive Director

Member, Audit and Risk Committee

Chairman, Nomination and Remuneration Committee

Thomas Cowan is a partner of TDM Asset Management, a Sydney based private investment firm. TDM Asset Management invests in public and private companies globally. Thomas Cowan has over 15 years of financial markets experience, including roles in corporate finance and investment banking at Investec Wentworth and KPMG Australia.

He has a Bachelor of Commerce (Honours – Class 1) from the University of Sydney. Thomas was previously Non-Executive Director of Baby Bunting Group Limited from June 2009 to March 2017.

Appointed 8 February 2012

Appointed Chairman 15 August 2012

Ceased Chairman 15 February 2016

Appointed Chairman of Nomination and Remuneration Committee 15 February 2016



Bernie Campbell

MAppFin

Non-Executive Director

Member, Audit and Risk Committee

Member, Nomination and Remuneration Committee

Bernie Campbell has been Managing Director for the Asset Finance Division of the Pepper Group since October 2014. He was previously Managing Director of Capital Finance Australia Limited (Capital Finance) and a member of the Executive Board for the Lloyds Banking Group businesses in Australia for six years.

Following the acquisition of Capital Finance by St George Bank in December 2013 Bernie led the St George Asset Finance Division, one of the largest specialist asset finance businesses in Australia with \$18 billion in assets, 500,000 customers and \$8 billion of new lending annually.

Bernie was a Non-Executive Director of publicly listed auction house, Grays eCommerce Group Limited until August 2017 when it became a wholly owned subsidiary of Eclix Group Limited.

Bernie has a Masters of Applied Finance from Macquarie University and has completed the Advanced Management Programme at INSEAD.

Appointed 13 September 2017

Appointed Chairman 1 May 2018

Ceased Chairman 27 June 2018

Our Board



Robin Low

B.Com, FCA, GAICD

Non-Executive Director

Chairman, Audit and Risk Committee

Member, Nomination and Remuneration Committee

Robin Low was formerly a partner at PricewaterhouseCoopers for over 17 years and has extensive experience in assurance and risk management. She is currently a Non-Executive Director of AUB Group Limited, IPH Limited and Appen Limited. Robin is also a member of the Audit and Assurance Standards Board and on the board of a number of not-for-profit organisations including Sydney Medical School Foundation, Public Education Foundation and Primary Ethics. Robin has a Bachelor of Commerce from The University of New South Wales, is a Fellow of the Institute of Chartered Accountants in Australia and is a Graduate Member of the Australian Institute of Company Directors.

Appointed 20 August 2014

Appointed Chairman of Audit and Risk Committee 20 August 2014

Our Executive Team



Gary Brown

Chief Financial Officer

Gary joined CSG in February 2017 following 20 years' experience in mining, distribution, logistics, supply, manufacturing and sales. Gary has held several senior finance executive roles having recently acted as the Head of Finance, Treasury & Risk at Viva Energy Australia (formerly Shell) along with the role of CFO (Acting).

In addition to these roles, Gary held several Board positions including being a Director of Liberty Oil. Gary has extensive experience in leading and being responsible for large finance teams and functions having recently successfully led the Shell Australia finance function through its largest transformation project in its history. Prior to Viva Energy, Gary held several finance roles at BHP Billiton both locally and internationally as well as KPMG.



Matthew Manton

Chief Print & Display Solutions Executive, Australia

Matthew joined CSG in 1999 and has over 20 years of experience in the print and technology sector, with roles across sales and major account management. Matthew has received the highest accolades of sales performance at Xerox Australia and CSG.

In June 2017, Matthew was appointed to the role of Chief Business Solutions Officer in Australia. Prior to this role, Matthew was the General Manager of CSG's Queensland operations.

Our Executive Team



Gordon Tan

Chief Technology Solutions Executive, Australia

As the Managing Director of R&G Technologies which was acquired by CSG in 2017, Gordon grew the business over 12 years to become one of Queensland's largest privately owned Managed Service providers.

Now as Chief Technology Solutions Officer, Gordon oversees all aspects of CSG's Technology Business which currently has 40,000 seats under management growing at 40% a year thanks to our award winning Managed IT and Cloud solutions.



Chris Mackay

Executive Manager, New Zealand

Chris Mackay joined CSG in September 2015 through the acquisition of CodeBlue Limited. Chris was the CEO of CodeBlue and has recently been appointed as the Executive Manager of CSG New Zealand. Chris has over 35 years' of experience in the technology industry, with over 16 of those years as CEO of various companies. Prior to his role at CodeBlue, Chris was CEO of successful New Zealand IT services company ComputerLand (acquired by Telecom in 2004) and CEO of The Optima Corporation (acquired in April 2014 by Intermedix US).

Our Executive Team



Vanessa Harford
General Manager Marketing

Vanessa joined CSG in September 2017 with over 20 years of experience in marketing including digital, data, communications, product, partners, demand generation, events, sponsorships and public relations. Vanessa is a data-driven marketer and is responsible for aligning the marketing strategy to support CSG's sales activities with a technology focused approach.

Prior to joining CSG, Vanessa worked at MYOB's global headquarters and ExactTarget's APAC region (now Salesforce Marketing Cloud) where she was responsible for growing their subscription based businesses via an integrated marketing approach. Vanessa has tertiary qualifications in Marketing, Accounting and Training.



Mark Thomas
Chief People Executive

Mark Thomas joined CSG in September 2015 and has over 30 years' experience in commercially focused human resource roles. Mark has worked in blue chip and private companies across financial, professional and business services as well as the oil industry. Prior to joining CSG, Mark was the Global Human Capital Leader for Aurecon, responsible for a workforce of 7,500 people across 20 countries. His significant international experience includes seven years based in London leading a global HR function. Mark holds a Bachelor of Business.

Our Executive Team



Kerrie-Anne Hutchins

General Counsel & Company Secretary

Kerrie-Anne Hutchins was appointed as General Counsel and Company Secretary on 17 August 2018. She joins CSG after eight years with Linfox Armaguard Pty Ltd, where she held the role of General Counsel. Prior to this, she held various roles in private legal practice in Melbourne since 2003.

Kerrie-Anne has a Bachelor of Arts and a Bachelor of Laws from Monash University and has completed the Australian Institute of Company Directors course.

Financial Report 2017-2018

Corporate Governance Statement

Corporate Governance Statement

The Board of CSG Limited (CSG, Board or Company) is committed to protecting shareholders' interests and keeping investors fully informed about the performance of the Company. In doing so, it seeks to ensure the future sustainability of the organisation and create long term value for its shareholders. The Board has established the following processes to protect the interests and assets of shareholders and to ensure high standards of integrity and governance.

In undertaking these responsibilities, the Board has adopted a formal:

- Board Charter
- Audit and Risk Management Committee Charter
- Nomination and Remuneration Committee Charter
- Code of Conduct for Directors and Officers

Further, the Board has also adopted or issued revised policies with respect to:

- Independence and Conflicts of Interest
- Risk Management
- Board Performance Evaluation
- CEO Performance Evaluation
- Continuous Disclosure and External Communications
- Share Trading
- Remuneration
- Diversity

Copies of these charters and policies are available on the Company's website (<https://www.csg.com.au/investors/board-governance>) or on request. These documents are not intended to be an exhaustive list of all corporate governance practices in place at CSG.

This Corporate Governance Statement outlines the Company's practices for the year-ended 30 June 2018 and as at the date of this Annual Report. It is referenced against the latest Corporate Governance Principles and Recommendations (3rd Edition) issued by the ASX Corporate Governance Council, which took effect from 1 July 2014 (Principles and Recommendations). There are eight principles prescribed by the Council and these are reported against below.

Principle 1 - Lay solid foundations for management and oversight

1.1 The Board

The Directors of the Company are accountable to shareholders and other stakeholders for the proper management of the business and affairs of the Company. The Board fulfils these obligations by delegating certain business development responsibilities to the Chief Executive Officer (CEO), but retains the following responsibilities as set out in the Board Charter:

- Agreeing with the CEO the annual cycle and process for review of strategic plans, including which stakeholders are to be involved and how;
- Ensuring that the whole Board is directly involved in the strategic planning and review processes;
- Ensuring that strategy development includes proper consideration by the Board and management of associated risks and opportunities;
- Ensuring that all approved strategic plans include clear and measurable financial and other objectives;
- Requiring that business plans and budgets are prepared and provided to the Board to support the agreed strategic plans;
- Monitoring and reviewing the performance of the Company against the agreed strategic plans and goals;
- Developing key Company policy; and
- Monitoring and evaluating the performance of the Executive Management Team.

The Board is responsible for the development of appropriate internal controls to monitor and supervise the implementation of agreed strategies, policies, and the financial and other performance of the Company against approved strategies, budgets and delegations.

The Board delegates responsibility for day-to-day management of the Company to the CEO. The Company has adopted a Delegated Authorities Policy which establishes delegations and approval levels throughout the business. The CEO is responsible for executing the delegations contained in the policy, but must consult the Board on matters that are noted as requiring specific Board approval or are of a sensitive, extraordinary or strategic nature.

The Board has also adopted a CEO Evaluation Policy and a Remuneration Policy to govern the process for evaluating the employees of the Company, including the performance of the CEO and the Executive Management Team.

For the 2018 financial year, the Board measured the CEO and Executive Management Team against an approved corporate scorecard and, where applicable, divisional scorecards. The outcomes of this process are set out in the Remuneration Report.

Corporate Governance Statement

1.2 Appointment of Directors

In accordance with recommended practice, the Company undertakes a series of character, security and financial checks prior to appointing a candidate to the Board.

The Company also ensures shareholders are provided with all material information in its possession relevant to a decision on whether to elect or re-elect a Director. This is provided by a variety of means, including Director information contained in this Annual Report, the Company website and in the Notice of Meeting relating to the election or re-election of a Director.

During the financial year, two (2) Directors were appointed and one (1) Director resigned, resulting in a Board of five (5), consisting of three (3) Non-Executive Directors and two (2) Executive Directors.

1.3 Appointment terms

Each Director and all members of the Executive Management Team have in place written agreements specifying the terms of their engagement, including their roles and responsibilities. Any variations to their initial agreements are appropriately documented.

Employment agreements for the CEO and Executive Management Team are for unlimited periods but may be terminated by written notice by either party. Details of notice periods relating to these agreements are outlined in the Remuneration Report.

A procedure is also in place for each Director to have the right to seek independent professional advice, at the Company's expense, subject to prior approval from the Chairman.

1.4 Company Secretary

The Company Secretary is accountable directly to the Board, through the Chairman, on all matters to do with the proper functioning of the Board and its Committees. The qualifications and experience of the Company Secretary are set out in the Directors' Report.

1.5 Diversity

The Company embraces a Diversity Policy which, consistent with its organisational values and strategic goals, focuses upon gender, ethnicity/culture, disability and flexibility as key levers linked to building a high performing and sustainable organisation. Key principles include:

- Facilitating equal employment opportunities based on relative ability, performance and potential;
- Building and maintaining an inclusive work environment by taking action against inappropriate workplace and business behaviour (including discrimination, harassment, bullying, victimisation and vilification);
- Fostering a diverse workforce by developing an environment of mutual respect, dignity and openness to others;
- Seeking to ensure that the Company's business practices, systems and processes do not prevent people from diverse backgrounds having equality of opportunity within the Company;
- Developing flexible work practices to meet the differing needs of our employees at different stages of their life cycle in the context of business requirements;
- Attracting and retaining a skilled and diverse workforce;
- Attracting and retaining a Board whose composition reflects a diversity of backgrounds, knowledge, experience and abilities; and
- Improving the quality of decision-making, productivity and teamwork to meet the relevant requirements of local legislation and the Board and shareholders.

The Company captures a range of indicators for purposes of assessing progress against its policy and for government reporting purposes. At a high level these include:

- Composition of the Board by gender (at 30 June 2018 40% of directors were female);
- Composition of the workforce between full time and part time;
- Salary comparisons based on gender; and
- Policy development and implementation.

The Company's performance of gender diversity objectives under the policy is reviewed annually. Below is a summary of the Company's key diversity indicators and gender composition as at 31 March 2018:

Key Indicators	Outcome 2018
Percentage of women in the Executive Management Team and at management level and above ⁽ⁱ⁾	33%
Percentage of women employed by CSG	24%
Complete a diversity audit by 30 June each year	Completed

(i) Definitions of 'Executive Management' and 'management level and above' coincide with WGEA occupational categories.

Corporate Governance Statement

Gender composition of the workforce at 31 March 2018 (Women):



Gender composition of manager level and above in Australia:
27% female; and 73% male.

Gender composition of manager level and above in New Zealand:
33% female; and 67% male.

Gender composition of Australian workforce:
26% female; and 74% male.

Gender composition of New Zealand workforce:
22% female; and 78% male.

Compliance

The Company is a 'relevant employer' for the purposes of the Workplace Gender Equality Act 2012 (Cth). Our latest report was lodged in May 2018 with the Workplace Gender Equality Agency and can be viewed on their website at www.wgea.gov.au. This Agency complies industry based data for comparison purposes in the form of Gender Equality Indicators.

The Company's Diversity Policy and Code of Conduct can be found at <https://www.csg.com.au/investors/board-governance>.

1.6 Non-Executive Director evaluation

The Board has adopted a policy in relation to its performance evaluation. A performance evaluation was not carried out during the 2018 financial year, however the Chairman communicates regularly with Directors individually and collectively on the functioning of the Board and seeks feedback on his own performance as part of these discussions. A standing item is included on the agenda at the end of each Board meeting to encourage Directors to provide regular feedback on the conduct of Board meetings or any other Board business to assist in the continual improvement of Board processes.

The next formal evaluation process will be conducted in the first half of the 2019 financial year. The evaluation will focus on:

- the role of the Board within the business;
- Board composition, skills and application;
- Board procedures and practices; and
- Board culture and behaviour.

Corporate Governance Statement

1.7 CEO and Executive Management Team evaluations

The Remuneration and Nomination Committee undertakes the process of performance reviews for the CEO and the Executive Management Team as provided under the Remuneration Policy. These reviews are assessed against KPIs set at the start of the financial year and which are both financial and non-financial in nature. Further details of these assessments, including outcomes, can be found in the Remuneration Report.

Principle 2 - Structure the Board to add value

2.1 Nomination and Remuneration Committee

The Nomination and Remuneration Committee is chaired by Non-Executive Director, Mr Thomas Cowan. Mr Cowan is not considered to be independent due to his partnership in a fund manager which is a substantial security holder in the Company. However, the Board believes that Mr Cowan's experience as a Non-Executive Director of the Company together with his qualifications and close alignment with security holders makes him the most appropriate Director to be Chairman of the Nomination and Remuneration Committee. The Board also has an Independence and Conflicts of Interest Policy to manage any potential conflicts arising from the shareholding.

The Nomination and Remuneration Committee operates under a formal charter that clearly sets out its role, responsibilities, composition, structure, membership requirements and the procedures for inviting non-Committee members to attend meetings.

The names of the members of the Nomination and Remuneration Committee and their attendance at Committee meetings during the financial year are set out in the Directors' Report.

The role of this Committee is to support the Board in fulfilling its statutory and fiduciary responsibilities, including ensuring that there are appropriate processes for items such as Board renewal and succession, assessment of performance and new Director induction and identifying appropriate industry and education programs.

The Nomination and Remuneration Committee Charter is available at <https://www.csg.com.au/investors/board-governance>.

2.2 Board skills matrix

The Board has ultimate responsibility for the oversight and review of the management, administration and governance of the Company. Accordingly, the Board has identified the following matrix which it believes captures the key skills and diversity attributes which the Board, as a whole, requires to deliver against its objectives. The Board regularly reviews these attributes and believes it presently possesses this blend of skills and diversity attributes:

- Governance
- Strategy
- Mergers and Acquisitions
- Accounting and Financial
- Banking and finance leasing
- Technology industry experience and expertise
- Customer Service and Delivery
- Risk Management
- Capital Management and Investor Relations

The Directors believe the Board collectively has the necessary skill set to ensure an appropriate and diverse mix of backgrounds, expertise, experience and qualifications to effectively advise and set the Company's strategic direction and govern on behalf of shareholders.

2.3 Composition of the Board

At the commencement of the 2018 financial year, the Board consisted of four (4) Directors. During the year Mr Bernie Campbell was appointed as an independent Non-Executive Director on 21 September 2017. On 1 May 2018, Mr Stephen Anstice resigned as an independent Non-Executive Director and Chairman and Mr Bernie Campbell was appointed as interim Chairman. On 27 June 2018, Mr Bernie Campbell stepped down as interim Chairman and Mr Mark Bayliss was appointed as an Executive Director and Chairman.

At 30 June 2018, the Board consisted of five (5) Directors, including two (2) independent Non-Executive Directors (Mr Bernie Campbell and Ms Robin Low), one (1) Non-Executive Director (Mr Thomas Cowan) and two (2) Executive Directors (the Managing Director and CEO, Ms Julie-Ann Kerin, and Chairman, Mr Mark Bayliss).

The skills, experience and appointment date of each Director are set out in the Directors' Report.

Corporate Governance Statement

2.4 Director independence

Based on the applicable Principles and Recommendations guidelines, to be independent a Director should be a Non-Executive and:

- Not be a substantial security holder of the Company or an officer of, or otherwise associated with, a substantial security holder of the Company;
- Not have, within the last three (3) years, been employed in an Executive capacity by the Company or another company within the Group, or been a Director after ceasing to hold any such employment;
- Not be a partner, principal or senior employee of a provider of material professional services to a company in the Group;
- Not have been within the last three (3) years, in a material business relationship (e.g. as a supplier or customer) with a company within the Group, or an officer of, or otherwise associated with, someone with such a relationship;
- Not have a material contractual relationship with the Company or another Group company other than as a Director;
- Not have close family ties with any person who falls within any of the categories described above; or
- Not have been a Director of the Company for such period that his or her independence may have been compromised.

During the 2018 financial year, Mr Bernie Campbell, Ms Robin Low and, before his resignation, Mr Stephen Anstice were each considered by the Board to be independent Non-Executive Directors. As previously noted, Mr Thomas Cowan is not considered to be independent. Mr Mark Bayliss and Ms Julie-Ann Kerin are Executive Directors.

At the end of the 2018 financial year the Board did not consist of a majority of independent Directors. This does not follow Recommendation 2.4 of the Principles and Recommendations. The Directors have considered this and believe that the Board's composition is appropriate in the circumstances of the Company. All Directors are required to, and do, bring an independent judgement to bear on Board decisions and act in accordance with the statutory duties of good faith and for proposer purpose, and in the interests of all shareholders.

2.5 Chairman independence

The Chairman, Mr Mark Bayliss, is an Executive Director.

Recommendation 2.5 of the Principles and Recommendations states that the Chairman of the Board should be an independent Director and, in particular, should not be the same person as the CEO. As an Executive Chairman Mr Bayliss is not an independent Director. Mr Bayliss has assumed separate responsibilities to the CEO and the Board believes that he is well placed to act on behalf of shareholders and in their best interests as a whole.

2.6 Director induction and professional development

The Nomination and Remuneration Committee has responsibility under its charter for the oversight of the induction of new Directors and ongoing professional development. The Committee works with management to introduce new Directors to CSG, including familiarisation with its policies and procedures. A program is specifically developed based on the individual Non-Executive Director's role within the Board. The Director's skills and previous experiences are considered in developing an appropriate induction program.

Board members are encouraged and assisted to visit CSG work sites, and Board meetings are rotated to various locations as part of this program. Where appropriate, expert advisers, in conjunction with internal expertise, undertake presentations at Board meetings addressing specific elements of the Company's business.

Corporate Governance Statement

Principle 3 – Act ethically and responsibly

The Company has developed a Code of Conduct to guide the Directors and all employees, including the Executive Management Team, in respect of ethical behaviour. The Code of Conduct is designed to maintain confidence in the Company's integrity and the responsibility and accountability of all individuals within the Company for reporting unlawful and unethical practices.

The Code of Conduct addresses such areas as:

- Standards of behaviour;
- Interests of legitimate stakeholders;
- Conflicts of interest;
- Use of information or position;
- Use of Company property;
- Confidentiality;
- Fair trading;
- Compliance with the law;
- Whistle blowing; and
- Political contributions and activities.

The Company's Code of Conduct can be found at <https://www.csg.com.au/investors/board-governance>.

Principle 4 – Safeguard integrity in corporate reporting

4.1 Board Audit and Risk Management Committee

The Board has established an Audit and Risk Management Committee which is chaired by independent Non-Executive Director, Ms Robin Low. The Committee operates under a formal charter that clearly sets out the Committee's roles, responsibilities, composition, structure, membership requirements and the procedures for inviting non-Committee members to attend meetings. The Board has not established a separate risk management committee, as it has determined that these matters are appropriately addressed by the Audit and Risk Management Committee or the full Board.

The names of the members of the Audit and Risk Management Committee and their attendance at Committee meetings during the financial year are set out in the Directors' Report.

During the 2018 financial year, the Audit and Risk Management Committee:

- Consisted only of Non-Executive Directors;
- Had a majority of independent Directors;
- Was chaired by an independent Non-Executive Director, who was not the Chairman of the Board; and
- Had three (3) members.

The Audit and Risk Management Committee provides an independent review of:

- The effectiveness of the accounting and internal control systems and management reporting which are designed to safeguard Company assets;
- The integrity and reliability of information prepared for use by the Board, including financial information;
- The accounting policies adopted by the Company;
- The quality of the external audit function;
- The external auditor's performance and independence as well as considering such matters as replacing the external auditor where and when necessary;
- Risk profile and mitigation plans;
- The Company's exposure to significant risks, strategic and operational improvements in risk management planning and implementation; and
- The insurance renewal process, including the appointment of an insurance broker and review of policies.

The charter for the Audit and Risk Management Committee can be found at <https://www.csg.com.au/investors/board-governance>.

4.2 Assurances

The Board receives assurances from the CEO and CFO that the annual declaration provided in accordance with section 295A of the Corporations Act 2001 (Cth) is founded on a sound system of risk management and internal control, and that the system is operating effectively in all material respects in relation to financial reporting risks.

The Board has received these assurances for the 2018 financial year.

4.3 External Auditor

The external Auditor attends the Annual General Meeting and is available to answer shareholders' questions concerning the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted and auditor independence.

Principle 5 - Make timely and balanced disclosure

The Board recognises that the Company, as a publicly listed entity, has an obligation to make timely and balanced disclosure in accordance with the requirements of the ASX Listing Rules and the Corporations Act 2001 (Cth). The Board is also of the view that an appropriately informed shareholder base, and market in general, is essential to an efficient market for the Company's securities. The Board is committed to ensuring that shareholders and the market have timely and balanced disclosure of matters concerning the Company.

Corporate Governance Statement

The Company has adopted a formal Continuous Disclosure and External Communications Policy to ensure compliance with its continuous disclosure requirements and to allow the market to be appropriately informed of the Company's strategy and performance.

Amongst other matters, this policy requires the immediate notification to the ASX of information concerning the Company that a reasonable person would expect to have a material effect on the price or value of the Company's securities as prescribed under ASX Listing Rule 3.1, except where such information is not required to be disclosed in accordance with the exception provisions of the Listing Rules.

A copy of the policy can be found at <https://www.csg.com.au/investors/board-governance>.

Principle 6 - Respect the rights of shareholders

6.1 Communication with Shareholders

The Board recognises that shareholders are the beneficial owners of the Company and respects their rights, and will continually seek ways to assist shareholders in the exercise of those rights.

In accordance with its communication strategy, the Company's website (www.csg.com.au) is considered to be the primary means to provide information to all stakeholders. The website enables information regarding CSG to be accessed in a clear and readable manner, including under the Investors tab:

- Biographies of Directors and the Executive Management Team;
- Corporate governance charters and policies;
- All announcements and releases to the ASX;
- Copies of presentations to shareholders, institutional investors, brokers and analysts;
- Any media or other releases;
- All notices of meetings and explanatory material;
- Current and prior Annual Reports and similar documents; and
- Any other relevant information concerning non-confidential activities of the Company including new business developments.

The Board also recognises that, as owners of the Company, the shareholders may best contribute to the Company's growth, value and prosperity if they are informed. In accordance with the Company's Continuous Disclosure and External Communications Policy, the Board seeks to empower shareholders by:

- Communicating effectively with shareholders through periodic disclosure and market briefings;
- Enabling shareholders access to balanced and understandable information about the Company, its operations and proposals; and
- Assisting shareholders participation in general meetings.

All shareholders are entitled to receive a hard copy of the Company's annual report upon request. All relevant announcements made to the market are made available on the Company's website after they have been released to the ASX.

6.2 Investor Relations program

In addition to the Company website, there is a dedicated Investor Relations page contained within the Annual Report which provides shareholders with Company contact details and key dates.

Shareholders can contact the Company by mail at Level 1, 357 Collins Street, Melbourne Victoria 3000 or by email at investor@csg.com.au.

6.3 Participation in meetings

The Board is committed to assisting shareholders' participation in meetings. In particular, the Company requests that a representative of the Company's external Auditor be present at all Annual General Meetings and that shareholders have adequate opportunity to ask questions of the Auditor at that meeting concerning the audit, preparation and content of the Auditor's report.

The next Annual General Meeting of the Company is scheduled for 20 November 2018 in Melbourne.

Results of the meeting and any presentations given will be released to the ASX and subsequently available on the Company's website.

6.4 Electronic communications

The Company has a dedicated investor enquiry email address (investor@csg.com.au). This provides a means by which shareholders and other interested parties can contact the Company and seek information or raise specific questions.

The Company also encourages shareholders to register their email addresses at any time with its share registry, Computershare Investor Services Pty Limited, to benefit from the range of communications and services they can provide electronically.

In addition, as a listed company, shareholders can also visit the ASX website (www.asx.com.au) and obtain information, including the current share price, under the ASX code "CSV".

Corporate Governance Statement

Principle 7 - Recognise and manage risk

7.1 Responsibility for risk

The Company is committed to managing its risks in a consistent and practical manner. Effective risk management is directly focussed on the achievement of organisational objectives and helps ensure the business delivers on its strategic goals in alliance with its vision and values.

The Board oversees the identification, assessment, management and monitoring of the risks faced by the Company and is assisted in this process by the Audit and Risk Management Committee. Details of the composition and function of the Audit and Risk Management Committee are set out in section 4.1. The attendance of committee members at meetings during the financial year are set out in the Directors' Report.

7.2 Review Risk Management Framework

The Company has adopted a formal Risk Management Policy which aims to ensure that the Board implements appropriate risk management policies and procedures in order to protect the assets and undertakings of the Company. The approach to risk management and the effectiveness of its implementation is based on, as a minimum, the Australian and New Zealand Standards AS/NZS 31000:2009.

The Board has previously adopted a risk management guideline which is designed to provide a high level overview of key steps within the Company's risk management process and to provide the tools to facilitate risk management across the organisation. The framework enables the identification and documentation of risk across the business by requiring management to:

- Identify the risk;
- Assign the risk to a category;
- Assess the likelihood of a risk;
- Assess the consequences of a risk;
- Apply the risk to the risk matrix; and
- Monitor, review, communicate and consult on the risk.

The Company's risk management process was last reviewed in March 2017. A review is scheduled to occur in the 2019 financial year.

7.3 Internal audit function

The Company has not formally adopted an internal audit function at this time. Processes as identified under the Risk Management Policy are undertaken by management and the outcomes of these processes are reported to the Audit and Risk Management Committee, capturing key changes, movements and trends since the last report.

7.4 Economic, environmental and social sustainability risk

The Board, in the Directors' Report, has identified key risks that require management and adoption of mitigation strategies, where it assesses the inherent risks to be unacceptable.

From an environmental perspective, the Company does not require any specific licences to operate the business. Nevertheless, the Company takes a proactive approach in minimising its environmental footprint and seeks to operate its businesses in a sustainable way.

In terms of its social obligations, CSG employed 695 people across its operations in Australia and New Zealand as at 30 June 2018. It monitors the health and well-being of its employees and reports to the Board any serious matters of concern. Under the direction of its People and Culture team, the Company has conducted staff surveys and seeks opportunities to support and assist its employees. An employee assistance program is available to all employees which provides a means by which employees can obtain confidential and independent advice through access to qualified counsellors on a range of work-related or personal issues.

Principle 8 - Remunerate fairly and responsibly

8.1 Nomination and Remuneration Committee

The Board's primary remuneration objectives are to motivate management to pursue the long-term growth and success of the Company within an appropriate control framework and to demonstrate a clear relationship between Executive performance and remuneration. The Board believes that it is in the interests of all stakeholders in the Company for there to be in place a Remuneration Policy that attracts and retains talented and motivated Executives, managers and employees so as to encourage enhanced performance of the Company.

The Board has an established Nomination and Remuneration Committee that:

- Consists of a majority of independent Directors; and
- Has three (3) members.

As previously noted, the Chairman of the Nomination and Remuneration Committee is not considered to be independent (as defined in the Principles and Recommendations), however the Board believes that Mr Cowan's experience, qualifications and close alignment with security holders make him an appropriate Chairman of the Committee.

The names of the members of the Nomination and Remuneration Committee and their attendance at Committee meetings during the financial year are set out in the Directors' Report.

Corporate Governance Statement

The Committee is responsible for the following, amongst other matters:

- Nominating, as required, candidates for the Board to consider for Board membership;
- Nominating, as required, candidates for the role of CEO and setting criteria for their appointment and termination;
- Setting criteria for Board membership, skill requirements and, subject to the Company's constitution, number of Directors comprising the Board;
- The provision of a Directors' induction and education programme;
- Reviewing and making recommendations to the Board on appropriate remuneration for the Directors, the CEO and the Executive Management Team;
- Ensuring that remuneration levels take into account risks involved, demands and time requirements of each role and relevant industry and related benchmarks;
- Developing and recommending to the Board remuneration incentive programs such as bonus schemes and Company share schemes; and
- Developing, maintaining and monitoring appropriate remuneration policies and procedures.

8.2 Remuneration Policy

The Company has adopted a Remuneration Policy, the objective of which is to ensure the reward for performance is competitive and appropriate for the results delivered. The Remuneration Policy details a framework for remuneration to be paid across the Company, from employees to senior executives, including Non-Executive Directors. The Nomination and Remuneration Committee is responsible for developing, maintaining and monitoring the policy.

A copy of the policy is available at <https://www.csg.com.au/investors/board-governance>.

Remuneration paid to Non-Executive Directors is clearly distinguished from that of Executive Directors and senior executives. Please refer to the Remuneration Report for details of remuneration for the Company's Key Management Personnel.

Whilst it is not mandatory for Non-Executive Directors to hold CSG shares, Directors are encouraged to do so and their shareholdings are disclosed via the ASX and the Remuneration Report.

8.3 Equity based remuneration

As detailed in the Remuneration Policy, the Company believes equity based remuneration is a critical component in achieving the long term objectives of the Company. To this end it offers a Long Term Incentive Plan (LTIP) to the Executive Chairman, the CEO, the Executive Management Team and certain senior managers. Details of this LTIP are provided in the Remuneration Report.

The Company has a Share Trading Policy which contains processes to be followed and guides Directors, the Executive Management Team and employees on any equities they hold or wish to hold in the Company. A summary of the Share Trading Policy is below.

Share Trading Policy

The Company has adopted a formal Share Trading Policy, which applies to Directors, the Executive Management Team and senior managers of the Company and their associates (Officers).

An Officer may not deal in any of the Company's securities at any time if he or she has Inside Information.

Subject to this restriction, an Officer may trade in securities at any time apart from certain blackout periods, namely:

- In the period between the close of a financial period and the business day after the announcement of results for that period;
- In the five (5) business days prior to and the business day following the Annual General Meeting;
- Throughout any price setting period for the dividend reinvestment plan if operable; or
- At any other time the Company nominates.

If a person to whom the Share Trading Policy applies wishes to trade, he or she must obtain clearance from the Chairman of the Board under the policy prior to trading.

All Officers must advise the Company Secretary in writing of the details of completed transactions within specified timeframes following each transaction. Under the Share Trading Policy, participants in equity based plans offered by the Company are not permitted to utilise mechanisms to limit the risk associated with that plan.

The Company Secretary must maintain a register of securities transactions.

The Company must comply with its obligations to notify the ASX in writing of any changes in the holdings of securities or interest in securities by Directors.

A copy of the Share Trading Policy is available at <https://www.csg.com.au/investors/board-governance>.





Directors' Report

Directors' Report

The Directors present their report together with the financial report of the consolidated entity consisting of CSG Limited ("CSG" or "the Company") and its subsidiaries ("CSG Group"), for the financial year ended 30 June 2018 and Auditor's report thereon. This financial report has been prepared in accordance with Australian Accounting Standards.

1.0 Directors

The qualifications, experience and special responsibilities of each person who has been a Director of the Company at any time during or since the end of the financial year is provided below, together with details of the Company Secretary as at the year end.

Mark Bayliss

BSc (Econ), ACA, MAICD

Executive Director & Chairman

Mark Bayliss was most recently the Chief Executive Officer of Grays eCommerce Group Limited prior to its acquisition by Eclix Group Limited in August 2017. Prior to that he was the Chief Executive Officer of Quick Service Restaurant Holdings (QSRH), a national fast food chain of 630 franchised restaurants. Before working for QSRH Mark spent four years as a Partner at Anchorage Capital, a Sydney based private equity fund specialising in the turnaround of underperforming businesses. Mark has also performed roles as Executive Chairman of Burger King (NZ), Chief Financial Officer of Australian Discount Retail and Chief Financial Officer of Fairfax Media Limited. Mark is a member of the Institute of Chartered Accountants in England & Wales – ACA.

Appointed 27 June 2018

Julie-Ann Kerin

Managing Director & Chief Executive Officer

Julie-Ann Kerin was appointed as Chief Executive Officer and Managing Director of CSG in 2012. Prior to Julie-Ann Kerin's appointment as Chief Executive Officer and Managing Director, she was the Group-General Manager of the former Technology Solutions division for five years. Prior to joining CSG, Julie-Ann Kerin was responsible for the global management of operations and staff across Asia, the United States, Australia and Europe for a number of organisations. She has also held roles with IT companies Actuate, Haht Commerce, Genasys Inc and Computer Power.

Appointed 1 February 2012

Thomas Cowan

B.Com (Hons)

Non-Executive Director

Member, Audit and Risk Committee

Chairman, Nomination and Remuneration Committee

Thomas Cowan is a partner of TDM Asset Management, a Sydney based private investment firm. TDM Asset Management invests in public and private companies globally. Thomas Cowan has over 15 years of financial markets experience, including roles in corporate finance and investment banking at Investec Wentworth and KPMG Australia. He has a Bachelor of Commerce (Honours – Class 1) from the University of Sydney. Thomas was previously Non-Executive Director of Baby Bunting Group Limited from June 2009 to March 2017.

Appointed 8 February 2012

Appointed Chairman 15 August 2012

Ceased Chairman 15 February 2016

Appointed Chairman of Nomination and Remuneration Committee 15 February 2016

Bernie Campbell

MAppFin

Non-Executive Director

Member, Audit and Risk Committee

Member, Nomination and Remuneration Committee

Bernie Campbell has been Managing Director for the Asset Finance Division of the Pepper Group since October 2014. He was previously Managing Director of Capital Finance Australia Limited (Capital Finance) and a member of the Executive Board for the Lloyds Banking Group businesses in Australia for six years. Following the acquisition of Capital Finance by St George Bank in December 2013 Bernie led the St George Asset Finance Division, one of the largest specialist asset finance businesses in Australia with \$18 billion in assets, 500,000 customers and \$8 billion of new lending annually. Bernie was a Non-Executive Director of publicly listed auction house, Grays eCommerce Group Limited until August 2017 when it became a wholly owned subsidiary of Eclix Group Limited. Bernie has a Masters of Applied Finance from Macquarie University and has completed the Advanced Management Programme at INSEAD.

Appointed 13 September 2017

Appointed Chairman 1 May 2018

Ceased Chairman 27 June 2018

Directors' Report

Robin Low

B.Com, FCA, GAICD

Non-Executive Director

Chairman, Audit and Risk Committee

Member, Nomination and Remuneration Committee

Robin Low was formerly a partner at PricewaterhouseCoopers for over 17 years and has extensive experience in assurance and risk management. She is currently a Non-Executive Director of AUB Group Limited, IPH Limited and Appen Limited. Robin is also a member of the Audit and Assurance Standards Board and on the board of a number of not-for-profit organisations including Sydney Medical School Foundation, Public Education Foundation and Primary Ethics. Robin has a Bachelor of Commerce from The University of New South Wales, is a Fellow of the Institute of Chartered Accountants in Australia and is a Graduate Member of the Australian Institute of Company Directors.

[Appointed 20 August 2014](#)

[Appointed Chairman of Audit and Risk Committee 20 August 2014](#)

Stephen Anstice

BA (Economics), Grad. Dip. (SAI)

Stephen Anstice has over 23 years' experience in the communications industry. Until June 2013, Stephen Anstice was CEO of IPMG Pty Ltd, a print, digital and marketing communications business. Stephen Anstice also has an extensive background in investment banking. He has previously been a Non-Executive Director of PMP Limited and Audant Investments Pty Limited.

Stephen Anstice has a Bachelor of Arts (Economics) from Macquarie University and a Graduate Diploma from the Securities Institute of Australia.

[Appointed 20 August 2014](#)

[Appointed Chairman 15 February 2016](#)

[Resigned 1 May 2018](#)

2.0 Company Secretary

Thomas Wilcox

B.Com, LLB, LLM

Thomas Wilcox was appointed as General Counsel and Company Secretary in March 2017. He joined CSG after 8 years with the Rio Tinto Group, during which he held a number of legal and commercial roles based in London, Melbourne and Darwin. His most recent role was General Counsel and Company Secretary of Rio Tinto's ASX-listed subsidiary, Energy Resources of Australia Limited. Prior to that he was employed in private legal practice in Melbourne and London since 2003. Thomas Wilcox has a Bachelor of Laws, Bachelor of Commerce and Master of Laws from The University of Melbourne. He is currently a director of AFLNT, the governing body of Australian Rules Football in the Northern Territory.

[Appointed 27 March 2017](#)

[Resigned 17 August 2018](#)

Kerrie-Anne Hutchins

B.A., LLB MAICD

General Counsel and Company Secretary

Kerrie-Anne Hutchins was appointed as General Counsel and Company Secretary on 17 August 2018. She joins CSG after eight years with Linfox Armaguard Pty Ltd, where she held the role of General Counsel. Prior to this, she held various roles in private legal practice in Melbourne since 2003. Kerrie-Anne has a Bachelor of Arts and a Bachelor of Laws from Monash University and has completed the Australian Institute of Company Directors course.

[Appointed 17 August 2018](#)

Directors' Report

3.0 Directors' Meetings

The number of Directors' meetings (including meetings of Committees of Directors) and number of meetings attended by each of the Directors of the Company during the financial year are:

Director Name	Board Meeting		Audit & Risk Management Committee		Nomination & Remuneration Committee	
	Meetings Held ⁽ⁱ⁾	Meetings Attended	Meetings Held ⁽ⁱ⁾	Meetings Attended	Meetings Held ⁽ⁱ⁾	Meetings Attended
Current						
Mark Bayliss ⁽ⁱⁱ⁾	-	-	-	-	-	-
Bernie Campbell	23	23	3	3 ⁽ⁱⁱⁱ⁾	3	3 ⁽ⁱⁱⁱ⁾
Thomas Cowan	27	27	5	5	4	4
Robin Low	27	27	5	5	4	4 ^(iv)
Julie-Ann Kerin	26	26	4	4 ^(v)	4	4
Former						
Stephen Anstice	22	22	4	4	3	3

- (i) Number of meetings held during the time the Director held office or was a member of the relevant committee during the financial year.
(ii) Mark Bayliss was appointed as a Director on 27 June 2018.
(iii) Bernie Campbell attended two (2) meetings by invitation and one (1) meetings as a member.
(iv) Robin Low attended three (3) meetings by invitation and one (1) meeting as a member.
(v) Julie-Ann Kerin attended by invitation.

In addition to the above meetings, the following committees of the Board met during the financial year:

- A committee comprising of Stephen Anstice, Thomas Cowan, Robin Low and Julie-Ann Kerin met for the purposes of approving the 2017 Full Year Financial Statements;
- A committee comprising of Stephen Anstice, Thomas Cowan, Robin Low and Julie-Ann Kerin met for the purposes of approving a trading update in February 2018; and
- A committee comprising of Stephen Anstice, Thomas Cowan, Robin Low and Julie-Ann Kerin met for the purposes of approving the 2018 Half Year Financial Statements.

4.0 Principal Activities

The principal activities of the CSG Group during the financial year were print and business technology solutions in Australia and New Zealand supported by in-house equipment financing.

There have been no significant changes in the nature of the activities of the CSG Group during the financial year.

Directors' Report

5.0 Operating and Financial Review

5.1 Operations Overview

CSG is a provider of print and business technology solutions in Australia and New Zealand, that is supported by an in-house equipment financing business. The Company has a national sales and service footprint in both countries concentrating on small-to-medium enterprise (SMEs) customers.

CSG works closely with a number of major business partners (including Canon, Konica Minolta, HP, Samsung, Zoom, Microsoft and 8x8) to deliver a brand agnostic, unique end-to-end bundled product and service offering.

A key differentiator is that CSG customers can source all their essential IT needs from one supplier with one simple monthly bill. CSG solutions include print, display solutions, managed IT, desktop, cloud unified communications and contact centre solutions, all offered 'as a subscription' and supported by a national service network.

The Company's Technology as a Subscription approach differentiates CSG from its competitors and gives its customers access to the latest technologies with minimal capital outlay as well as providing an easily trackable and predictable IT spend. The increasing reliance on technology has resulted in SMEs looking for technology providers capable of delivering a single point of contact for their entire office technology needs. CSG's full-spectrum product offering delivers this and creates genuine value for its customers, saving them time and money.

CSG currently employs approximately 700 staff in 24 locations across Australia and New Zealand. The Company has a commitment to diversity, together with recognising and rewarding its staff. CSG also strives to achieve above industry-standard benchmarks for staff productivity and satisfaction.

5.2 Review of FY2018 Group Financial Performance

The financial results for FY2018 were as follows:

- Total revenue and other income declined by 8% to \$225.7 million;
- Reported EBITDA loss of \$151.0 million, reflecting a non-cash impairment of \$116.1 million of intangible assets relating to goodwill and customer contracts, provisions relating to the Enterprise Solutions business of \$39.3 million, non-cash LTIP of \$0.4 million and non-recurring items of \$5.3 million; and
- Statutory Net Loss After Tax of \$150.1 million, impacted by a non-cash impairment of \$116.1 million of intangible assets relating to goodwill and customer contracts acquired within the New Zealand print business and provisions relating to the Enterprise Solutions business of \$39.3 million.

The Board measures a number of items to assess the performance of the business, one of which is underlying EBITDA after taking into account all non-recurring or one off items. This is an unaudited measure which is reconciled to the audited Net Profit After Tax ("NPAT") in the table below:

	FY2018 \$m
Revenue and other income	225.7
NPAT	(150.1)
Less Tax	(11.4)
Add Depreciation and Amortisation	6.7
Add Interest expense / (income)	3.8
EBITDA	(151.0)
Add Non-recurring items	161.1
LTIP / Employee Share Plan	0.4
Display implementation overrun	2.2
Acquisition and non-recurring legal costs	1.7
Restructuring and related charges	1.4
Enterprise Solutions provisions	39.3
Impairment	116.1
Underlying EBITDA	10.0

*Figures contained in the "Review of FY2018 Group Financial Performance" are unaudited.

Directors' Report

a. Revenue and other income

Group revenue and other income declined by 8% to \$225.7 million in FY2018 due to lower than expected print equipment sales, primarily within the enterprise segment in Australia and production print in New Zealand.

Print equipment sales in the SME sector were lower also as a result to changes to CSG's salesforce and sales incentive programs to accelerate CSG's high growth Technology business.

Revenue was also impacted by lower display sales relative to FY2017 as revenue is being recognised at the time of installation.

While Print revenue reduced, we continued to see strong growth in the Technology division, with total technology revenue up 42% relative to FY2017 and in line with growth in Technology subscription seats.

b. Expenses

Expenses increased year-on-year with underlying EBITDA margin (pre significant items) declining from 12.4% in FY2017 to 4.5% in FY2018. A key driver for the increased expenses was a significant investment in FY2018 of \$6.0 million in the Enterprise business. Following a review of the performance of the Enterprise business, CSG has now ceased further investment in this segment.

Total expenses (excluding depreciation and amortisation, and the non-cash impairment charge) grew by 18% year on year primarily due to investment in the Enterprise business during FY2018.

Borrowing costs in Finance Solutions continue to benefit from the low interest rate environment in delivering an approximately 57% underlying return on equity, excluding the impact of provisions relating to the Enterprise Solutions business in FY2018.

Customer contract amortisation of \$3.8 million has remained flat from FY2017.

5.3 Review of FY2018 Group Operations

FY2018 was a challenging year for CSG within the Enterprise segment. CSG had lower print equipment sales than expected, primarily within the enterprise segment in Australia and production print in New Zealand, with revenue approximately \$8.5 million lower than FY2017. Print equipment sales in the SME sector were also lower than expected due to changes to CSG's salesforce and sales incentive programs to accelerate growth in the Technology business. Revenue was also impacted by lower display sales relative to FY2017 as revenue is being recognised at the time of installation.

During FY2018, the Company continued to successfully execute on its Technology as a Subscription strategy in Australia and New Zealand with total technology revenue up 42% to \$42.8 million. High Value technology subscription seats grew by approximately 40% organically in FY2018 to 22,326 subscription seats, with an average Monthly Recurring Revenue of approximately \$95 per seat. The growth in High Value seats can be attributed to more focused sales effort, increased marketing and improved digital targeting.

The Company also continued to deliver high quality customer service, evidenced by a strong in-field NPS⁽ⁱ⁾ score of 72 across the SME business.

As announced to the market on 9 February 2018, the Board appointed Morgan Stanley to assist in reviewing strategic options to maximise value for CSG's shareholders. The key outcomes from the strategic review were as follows:

- CSG has ceased further investment in the Enterprise technology segment (which impacted FY2018 company earnings by approximately \$6.0m, and had consumed considerable management time and focus);
- Simplified and re-aligned the SME business to a product-led, go-to-market model with three distinct operating businesses – Technology, Print & Display and Finance; and
- Implementation of a major restructure of the Australian and New Zealand businesses within sales, service and operations, is being undertaken. The Company is also undertaking cost-out initiatives to simplify its operational structure and distribution costs, and continue realising cost synergies through the integration of recent acquisitions.

(i) Net Promoter Score (NPS) is a method of measuring customer loyalty. To calculate NPS, customers are categorised as "Promoters", "Passives" or "Detractors" based on how likely they would be to recommend CSG to a friend or colleague. The percentage of Detractors is then subtracted from the percentage of Promoters.

Directors' Report

Together, the restructure and cost-out initiatives outlined above will result in one-off restructuring charges of approximately \$2.5 million (a majority of which have been recognised in FY2018) and approximately \$7.7 million of cost savings in FY2019 (annualised cost savings of approximately \$10.0 million from FY20 onwards). Approximately \$5.0 million of the identified cost savings in FY2019 have already been implemented.

Given the challenges of FY2018, in addition to the above actions, the Company has undertaken the following initiatives to reposition the business for sustainable long-term growth:

- Appointed Mark Bayliss as Executive Director & Chairman in June 2018. Mark has extensive senior executive experience in a variety of roles across both the listed and private landscape, and across a variety of industries including eCommerce, media, FMCG, retail and advertising industries globally;
- Appointed a new country head in New Zealand whose focus will be on driving sales and increasing efficiencies in this region;
- Appointed four experienced sales business heads to run Print & Digital and Technology in both Australia and New Zealand; and
- Continued the development and rollout of next generation salesforce.com platform which automates the sales lead to delivery process.

The Company expects a further reduction in inventory in FY2019 of approximately \$10.0 million, driven by a reduction in equipment and toner-in-field.

5.4 Review of Group Financial Position

CSG has a closing cash balance of \$14.2 million, including an amount of \$8.0 million held in restricted cash accounts under the terms of the CSG Finance Solutions debt facilities (refer note 6). CSG had nil cash conversion in FY2018 after excluding the impact of non-recurring items and cash released from Lease Receivables.

(\$m)	1H FY2017	2H FY2017	FY2017	1H FY2018	2H FY2018	FY2018
EBITDA (underlying)	14.1	16.2	30.3	4.6	5.4	10.0
Operating cash flow (reported)	2.3	(5.1)	(2.8)	3.1	4.2	7.3
add tax paid	2.3	1.7	4.0	0.1	2.3	2.4
add net interest paid	1.0	1.1	2.1	1.4	1.5	2.9
add non-recurring cash items	2.2	4.4	6.7	2.5	4.9	7.4
add change in lease receivables	(1.1)	6.5	5.4	(5.9)	(14.1)	(20.0)
ungeared pre-tax cash flow	6.7	8.6	15.4	1.2	(1.2)	0.0
Profit to cash conversion	48%	53%	51%	27%	(22%)	0%

Lease receivables in the Finance Solutions business have declined to \$242.2 million (\$266.3 million in FY2017) with \$213.0 million funded by associated debt (\$225.4 million in FY2017). The decline in the book is driven by lower than expected print equipment sales.

On 21 August 2018, CSG announced a fully underwritten equity raising of approximately \$18 million through a 1 for 3.52 pro rata non-renounceable entitlement offer. Net proceeds of approximately \$17.0 million will be used to repay corporate debt (\$10 million), pay acquisition earn-outs (\$2.0 million), pay restructuring costs in relation to Enterprise Solutions business (\$2.0 to \$2.5 million) and provide for working capital (\$3.0 million). Following completion of the capital raising, the pro forma corporate debt balance as at 30 June 2018 is \$38.3 million and the pro forma cash balance is \$21.2 million (of which \$8.0 million is restricted), strengthening CSG's financial and capital position.

Directors' Report

5.5 Divisional Review

On 25 June 2018, following a review of the performance of the Enterprise Solutions business, CSG announced that it would cease investment in this business. For FY2019, the Company will re-align its SME business to a product-led, go-to-market model resulting in three clear operating divisions across Australia and New Zealand – Print & Display, Technology and Finance.

a. Technology

CSG's Technology business offers secure, global and reliable managed IT solutions to SME customers across Australia and New Zealand. With next generation technologies and a disruptive cloud first approach, CSG challenges the traditional managed IT providers to deliver better outcomes for its customers.

CSG's Technology product suite is currently comprised of the following offerings:

- CSG Total Office – Complete end-user technology bundle including desktop / laptop, enterprise grade cloud telephony, Microsoft Office 365 Business Premium, cloud storage, backup and full support for a fixed monthly per user price;
- Desktop as a Subscription – Desktop/laptop, cloud storage and backup with full support;
- Boardroom as a Subscription – Full boardroom package combining Samsung digital display technology with cloud conferencing;
- Private Cloud Platform – Secure, Australian data centre services and on-demand infrastructure for critical business applications; and
- CSG Marketplace – Simplified and centralised procurement solution where customers can subscribe to, track, manage and view all their technology services.

b. Print & Display

CSG's Print & Display business provides the sales, support, service and financing of print equipment to SME customers across Australia and New Zealand. CSG's scale, national presence and significant brand partnerships give it the flexibility to service businesses of any size and in any location across Australia and New Zealand. In Australia, CSG is the only national, brand agnostic provider of print solutions in the market. In New Zealand, the Group operates a well-established and market leading business through its partnerships with Konica Minolta and HP.

The Print & Display business provides the following offerings to CSG customers:

- Print as a Subscription – Print solutions that include equipment, parts, consumables and service for a single monthly operating expense; and
- Display as a Subscription – Large format and digital displays, video walls, cloud displays and business monitors.

The Print & Display division has been repositioned to focus exclusively on transactional print and display equipment and will no longer be accountable for sales of our annuity based technology offerings. By refocussing the sales force and increasing their selling time to transactional equipment we are aiming to return to market share growth within the SME segment over time.

c. Finance

CSG Finance is a specialist service provider of lease and rental products for print and business technology assets sold and serviced by CSG in both Australia and New Zealand. The book is driven by 95% conversion of customers, including government, corporate and commercial businesses across both regions.

CSG's finance business is well managed with strong performance, driven by bad debts of less than 0.5% and strong returns on equity of 56% in 1H FY2018 and 59% in 2H FY2018. Overall, leasing receivables declined by 9% to \$242.2 million in FY2018 (excluding the impact of provisions relating to Enterprise Solutions).

CSG Finance is a critical element in enabling the print and technology businesses to be able to deliver bundled Technology as a Subscription offerings. Growth targets for this division include:

- Continuing to support the current print business for both existing customers and targeting of new customers;
- Financing equipment sales for customers acquired through recent acquisitions; and
- Supporting the growth of the Technology as a Subscription product suite.

Directors' Report

5.6 Risk Management

Corporate Governance

The Board of CSG Limited believes that a strong corporate governance framework will underpin growth in the company. CSG's corporate governance policies and practices are set out in the Corporate Governance Statement. The Corporate Governance Statement can be found on pages 18 to 27 of this annual report. In light of the challenging 2018 year, the board has requested a review of risk management practices in 2019.

CSG has identified the following at risk areas and mitigating procedures:

Principal Risk Area		Risk Management Approach
Innovation	Inability to optimise full value of innovation opportunities in services, products, processes and commercial solutions to support growth opportunities.	CSG has a proactive growth strategy that combines leadership, partnerships, and continual review.
Foreign Exchange	Revenue from non-Australian operations is denominated primarily in New Zealand Dollars (NZD) and equipment purchases for New Zealand operations are primarily in US Dollars (USD). Fluctuations in foreign currency exchange rates may result in corresponding movements in revenues and earnings.	Currency risk is hedged in accordance with the treasury risk policy. The treasury risk policy aims to manage the impact of short-term fluctuations in CSG's earnings. Derivative financial instruments (forward exchange contracts and options) are used to hedge exposure to fluctuations in foreign exchange rates. Over the longer term, permanent changes in market rates will have an impact on earnings.
Interest Rate	The CSG Group has both corporate and operational debt facilities. Movements in interest rates could have an adverse impact on cash flows and operating results.	To minimise interest rate risk between the fixed rate assets and variable rate liabilities, management uses interest rate swaps to broadly match fixed rate assets to floating rate liabilities.
Adequacy of Funding	<p>CSG has corporate and finance division debt funding, with obligations attached.</p> <p>Corporate debt obligations are sensitive to cashflows from operations and the levels set for dividends and share buy-backs.</p> <p>CSG's finance divisions in Australia and New Zealand provide rental and lease products to customers. These businesses are sensitive to credit cost and market liquidity. Should there be any disruptions in the credit markets or changes in the procurement of credit there could be a reduction in the availability of credit or an increase in the cost of sources of funding.</p>	Credit indicators and market conditions are monitored on a regular basis by management. In the light of recent trading conditions, CSG has announced an equity raise to recapitalise the balance sheet and implement a revised covenant regime.
Key Suppliers	CSG's key suppliers are Canon, Konica Minolta, HP, Samsung, Microsoft, 8x8 and Zoom who supply the majority of inventory. It is critical to maintain relationships.	CSG has maintained a long-term relationship with a majority of these suppliers. These relationships are managed carefully by CSG's executive team and the Board through long term contracts under commercial terms.
Key Personnel	CSG's continued success is highly dependent upon the efforts of the Executive Team and other key employees including sales professionals. The retention of these skilled personnel is critical.	CSG has incentive based remuneration structures in place and is looking to review these to align to the new business structure.
Competition	CSG's business is susceptible to competition in the markets in which the Company operates. Additionally, competitive pricing strategies and demands from high value clients seeking preferred supplier agreements, may impact on the Company's profit margins and profit share.	The risk is mitigated by a large diversified client base with multi-year agreements in place reducing the impact of pricing strategies and demands from any one customer.

Directors' Report

6.0 Remuneration Report

Dear Shareholder,

On behalf of your Board, I am pleased to detail CSG's 2018 Remuneration Report which sets out remuneration information for the Chief Executive Officer ("CEO"), the Group Executive, Directors and the broader employee group.

The Board recognises that the performance of CSG depends on the quality and motivation of its people, including Group Executives and approximately 700 employees across Australia and New Zealand. CSG's remuneration strategy aims to appropriately reward, incentivize and retain talent necessary to achieve its operational and strategic goals.

Core to our remuneration philosophy is a strong performance framework, where the contribution of all our employees is aligned to the interests of our shareholders. For Group Executives and Senior Management this is achieved via both a Short-Term Incentive Plan ("STIP") focused on annual targets, and an equity based Long Term Incentive Plan ("LTIP").

The STIP targets are a mix of Corporate objectives the Company must achieve and Divisional objectives for which individuals are accountable. To ensure alignment with shareholder interests, the achievement of the Corporate financial targets is a 'gate' that must be achieved before payment of any other components of the STIP. This gate was not met in FY2018 and consequently no STIP payments have been made to Group Executives and Senior Management.

Historically, our equity based Long Term Incentive Plan (LTIP) has been used as a mechanism to incentivize and focus Senior Executives on delivering increased shareholder value. In light of the recent underperformance of the business and the transformation required, the Board is further reviewing options to get the optimum balance between incentivization and delivering the results shareholders expect. Should any changes to the LTIP be proposed by the Board as a result of this review, and specifically if they impact the CEO, they will be put to shareholders at the Annual General meeting in November 2018.

With regard to our general employees, in FY2018 we replaced the Staff Tax Exempt Share Plan that had been in place for the past 4 years with a cash based Performance Bonus Scheme. This was on the back of feedback provided by our people. No payments, however, eventuated under this scheme as the pre-requisite EBITDA hurdle was not met.

Significantly, in June 2018, we welcomed Mark Bayliss to CSG as Executive Chairman. Mark has a track record of successfully leading 'turnarounds' and we are confident that his direct involvement will have a positive impact upon the underlying performance of the business. Consistent with our general philosophy, Mark's remuneration is heavily performance weighted and aligned to delivering future shareholder value.

Thank you for reviewing the 2018 Remuneration Report. While the financial results of the Company have been below expectation, the Board takes comfort that CSG's remuneration practices are aligned to shareholder interests and appropriately reward our people commensurate with the level of performance delivered. It is an improved level of performance in executing our business strategy that will result in increased returns for shareholders and increased rewards for both Executives and employees.

Yours sincerely



Thomas Cowan
Chairman, Nomination and Remuneration Committee

Directors' Report

This report covers the Key Management Personnel ("KMP") of CSG. KMP are employees with authority and responsibility for planning, directing and controlling the activities of the CSG Group that can materially affect its performance. As such, the KMP for the year ending 30 June 2018 are:

- All persons who have held the position of Director of CSG Limited during the financial year, including Julie-Ann Kerin, CEO/Managing Director;
- Gary Brown, Chief Financial Officer ("CFO");

On 1 July, 2018, due to a change in roles and responsibilities, Stephen Birrell, Warwick Beban, Declan Ramsay, and Mark Thomas ceased being KMPs.

7.0 Remuneration Governance

The policy for determining the nature and amount of remuneration of Directors and Group Executives is agreed by the Board. The Board has established a Nomination and Remuneration Committee, which is responsible for the following:

- Reviewing and recommending to the board the appropriate remuneration of the ceo, members of the group executive and non-executive directors;
- Ensuring that remuneration levels take into account risks involved, demands and time requirements of each role, experience and relevant industry and related benchmarks;
- Developing and recommending to the board remuneration incentive programs such as bonus schemes and group share schemes;
- Developing, maintaining and monitoring appropriate remuneration policies and procedures;
- Ensuring that the structure of non-executive and executive directors' remuneration is clearly distinguished;
- Ensuring that equity based group executive remuneration is paid in accordance with thresholds set out in plans as disclosed to or approved by shareholders; and
- Reviewing and approving appropriate disclosures to be included in the Company's annual report regarding the Nomination and Remuneration Committee, its activities and performance.

The Board obtains professional advice where necessary to ensure that the Company attracts and retains talented and motivated employees and Non-Executive Directors who can enhance Company performance through their contributions and leadership.

Directors' Report

8.0 Remuneration Objectives, Policy and Practice

The Board, with assistance from the Nomination and Remuneration Committee, is ultimately responsible for ensuring that CSG's Remuneration Policy is consistent with the business strategy and performance, supporting increased shareholder wealth over the long term.

The objective of the Remuneration Policy is to ensure the reward for performance is competitive and appropriate for the results delivered.

The Remuneration Policy details a framework for remuneration to be paid across the Company, from employees to KMP, which includes a mix of fixed and variable remuneration, and short-term and long-term performance based indicators.

8.1 Fixed remuneration

- Fixed remuneration is determined according to industry standards, relevant laws and regulations, labour market conditions, the profitability of the CSG business and individual experience. It consists of base remuneration and superannuation. Base remuneration includes cash salary and any salary sacrifice items (e.g. motor vehicles).
- CSG provides employer superannuation contributions at Government legislated rates (9.5% in Australia and 3% in New Zealand), capped at the relevant concessional contribution limit unless part of a salary sacrifice election by the employee.
- The Board determines an appropriate level of fixed remuneration for the CEO and Group Executives, with recommendations from the Nomination and Remuneration Committee.
- Fixed remuneration for the CEO and Group Executives has been capped for the period FY2016 - FY 2020 in recognition of their participation in the LTI Plan.

8.2 Short-term incentives

Short term incentives are assessed against a mix of Company key performance indicators (via a Corporate Scorecard), and individual key performance indicators for which managers are personally accountable (via a Divisional Scorecard). Key result areas include a mix of financial and non financial targets.

For 2018, the Corporate Scorecard was based on the following targets:

Category	Target	Weighting
Financial (60%)	Achieve EBITDA target	15%
	Achieve revenue growth target	15%
	Ensure cash targets are achieved	15%
	Achieve technology seats target	15%
Non-Financial (40%)	Rebranding of NZ business and acquisitions	10%
	Achievement of Net Promoter Score target for customer engagement	10%
	Service Desk integration and consolidation	10%
	Implementation of business transformation & system platform in NZ	10%

Directors' Report

To encourage and reward Management for extraordinary performance there is an overachievement attached to the EBITDA target that will result in that component being paid at the percentage of the overachievement multiplied by the KPI weighting.

The financial measures in the Corporate Scorecard are a 'gate' that must be achieved before the payment of any other Corporate and Divisional Scorecard components.

The STIP payment is based on the following percentage framework:

CEO/MD:	100% Corporate Scorecard
CFO:	70% Corporate Scorecard / 30% Divisional Scorecard
Group Executives:	50% Corporate Scorecard / 50% Divisional Scorecard
Senior Managers:	30% Corporate Scorecard / 70% Divisional Scorecard

8.3 Long-term incentives

While STIP recognises performance in any single year, the Board considers it essential that the Group Executive and other key Management (together the "Senior Executives") have reward incentives linked to longer-term Company performance and value creation for shareholders.

In the period since the 2016 LTIP was approved by shareholders, the financial performance of the Company has created a challenging environment in which to balance individual remuneration and Company performance. As a result, other than the CEO, no other Senior Executives were offered performance rights under the STIP in FY 17. Given the environment and business performance the CEO subsequently agreed to have these rights cancelled for no consideration.

The Board has dedicated considerable energy to reviewing the performance hurdles. At the November 2017 Annual General Meeting shareholders approved the issue of Performance Rights along with changes to the LTIP hurdles for the CEO. These hurdles provided appropriate incentivisation whilst remaining sufficiently challenging to deliver shareholder value under the plan.

During FY2018, Performance Rights were also issued to other Senior Executives with the same hurdles approved by shareholders for the CEO.

Key features of the LTIP are:

- Annual grants of performance rights to align reward with individual contributions.
- Performance hurdles attached to the plan use an implied compound annual growth rate of total shareholder return (TSR) of approximately 35%
- Stage 1, 2 & 3 Performance Rights aligned to performance periods from August 2017 to the trading day following the release of the financial results for FY20, FY2021 and FY22 respectively. Vesting periods are aligned accordingly.
- Restrictions regarding the disposal of shares to ensure that Senior Executives continue to hold a meaningful amount of any Company equity that vests.
- New or promoted Senior Executives may be offered participation in the LTIP after 12 months' satisfactory service.

During 2015, the Company also issued Performance Rights to key Sales Agents (MAIP) considered critical to the business at that time. These Performance Rights vested on 1 July 2017.

Directors' Report

Performance Rights

Details regarding Performance Rights on issue during the year are listed in the table below.

LTIP	Opening	Issued	Lapsed	Exercised	Cancelled	Closing
Issue 9	4,189,000	-	-	-	(4,189,000)	-
Issue 10	-	9,602,925	(1,716,483)	-	-	7,886,442
Issue 11	-	5,000,000	-	-	-	5,000,000
Total	4,189,000	14,602,925	(1,716,483)	-	(4,189,000)	12,886,442

Plan	Detail																
LTIP 10	Executive and Senior Management were granted 9,602,925 Performance Rights in FY2018 under LTIP 10. The terms of the grant were:																
	<table border="1"> <thead> <tr> <th></th> <th>Total Performance Rights</th> <th>Vesting Date</th> <th>Expiry Date</th> </tr> </thead> <tbody> <tr> <td>LTI Stage 1</td> <td>\$0.58</td> <td>18/08/2020</td> <td>28/09/2020</td> </tr> <tr> <td>LTI Stage 2</td> <td>\$0.93</td> <td>18/08/2021</td> <td>28/09/2021</td> </tr> <tr> <td>LTI Stage 3</td> <td>\$1.39</td> <td>18/08/2022</td> <td>28/09/2022</td> </tr> </tbody> </table>		Total Performance Rights	Vesting Date	Expiry Date	LTI Stage 1	\$0.58	18/08/2020	28/09/2020	LTI Stage 2	\$0.93	18/08/2021	28/09/2021	LTI Stage 3	\$1.39	18/08/2022	28/09/2022
	Total Performance Rights	Vesting Date	Expiry Date														
LTI Stage 1	\$0.58	18/08/2020	28/09/2020														
LTI Stage 2	\$0.93	18/08/2021	28/09/2021														
LTI Stage 3	\$1.39	18/08/2022	28/09/2022														

When calculating the TSR CAGR for a performance period, the CSG share price on the trading day following the release of the Company's relevant financial results will be deemed to be the 30-day volume weighted average sale price on the ASX of CSG shares commencing on that trading day plus any cash dividend paid.

If Stage 1 or Stage 2 performance rights do not vest at their initial testing date, they will not lapse and may vest if subsequent stages vests. If Stage 3 lapses due to failure to meet their TSR vesting condition, all unvested Stage 1 and Stage 2 rights will automatically lapse at the same time.

Rights that vest are subject to disposal restrictions. 100% of shares resulting from vesting of Stage 1 rights must not be disposed of until the 2nd trading day after the Company's FY2021 full-year results being released to the ASX. 50% of shares resulting from vesting and exercise from Stage 2 rights must not be disposed of until the 2nd trading day after the Company's FY2022 full-year results being released to the ASX. 25% of shares resulting from vesting and exercise of Stage 1 rights must not be disposed of until the 2nd trading day after the Company's FY2023 full-year results being released to the ASX.

Since issue, employees holding 1,716,483 rights left the Group and these rights have lapsed.

LTIP 11	Detail																
	The Executive Chairman was granted 5,000,000 Performance Rights in FY2018 under LTIP 11. The terms of the grant were:																
	<table border="1"> <thead> <tr> <th></th> <th>Share price hurdle</th> <th>Vesting Date</th> <th>Expiry Date</th> </tr> </thead> <tbody> <tr> <td>LTI Stage 1</td> <td>\$0.40</td> <td>N/A⁽ⁱ⁾</td> <td>30/06/2023</td> </tr> <tr> <td>LTI Stage 2</td> <td>\$0.45</td> <td>N/A⁽ⁱ⁾</td> <td>30/06/2023</td> </tr> <tr> <td>LTI Stage 3</td> <td>\$0.50</td> <td>N/A⁽ⁱ⁾</td> <td>30/06/2023</td> </tr> </tbody> </table>		Share price hurdle	Vesting Date	Expiry Date	LTI Stage 1	\$0.40	N/A ⁽ⁱ⁾	30/06/2023	LTI Stage 2	\$0.45	N/A ⁽ⁱ⁾	30/06/2023	LTI Stage 3	\$0.50	N/A ⁽ⁱ⁾	30/06/2023
	Share price hurdle	Vesting Date	Expiry Date														
LTI Stage 1	\$0.40	N/A ⁽ⁱ⁾	30/06/2023														
LTI Stage 2	\$0.45	N/A ⁽ⁱ⁾	30/06/2023														
LTI Stage 3	\$0.50	N/A ⁽ⁱ⁾	30/06/2023														

- (i) The performance period for all performance rights under LTIP 11 is from 27 June 2018 to 30 June 2023. The rights vest on any day the vesting conditions are achieved within the performance period. If Stage 1 is completed prior to 30 June 2019, the shares issued remain in escrow until 30 June 2019. If Stage 2 is completed prior to 30 June 2020, the shares issued remain in escrow until 30 June 2020. If Stage 3 is completed prior to 30 June 2021, the shares issued remain in escrow until 30 June 2021.

Directors' Report

Employee Performance Bonus Scheme

At the commencement of FY2018 a cash based Employee Performance Bonus Plan was introduced for employees that do not participate in the STIP, LTIP or who are not eligible to earn sales based incentives or commissions.

Any benefit under this plan is subject to achieving a minimum EBITDA as determined by the Board.

9.0 Non-Executive Director Remuneration

The available remuneration pool for Non-Executive Directors, as approved at the 2014 Annual General Meeting, is \$600,000 (all inclusive). There is no intention to seek an increase at this year's Annual General Meeting.

The table below summarises the rates for the various roles. Key points to note are:

- The Non-Executive Chairman was paid an all-inclusive fee regardless of Committee positions;
- Board members are currently paid a base fee plus additional fees for each Committee Chair (see table below for fee structure); and
- Superannuation is paid as required on fees at the statutory rates (9.50% for the 2017 financial year).

Non-Executive Directors remuneration fees effective from 1 July 2016 onwards are set out below:

2017/18	Board	Audit and Risk Management Committee	Nomination & Remuneration Committee
Non-Executive Chairman	140,000	19,163	19,163
Member	71,175	-	-

Directors' Report

10.0 Link to FY2018 Performance

10.1 Company Performance

The table below provides summary information on the Company's earnings and shareholder wealth for the current year and prior years:

	2018	2017	2016	2015	2014
Revenue and income (\$m)	225.7	244.5	246.6	224.3	199.3
Net profit/(loss) after tax (\$m)	(150.1)	(43.7)	18.2	14.3	12.1
Share price (\$)	0.23	0.75	1.49	1.60	1.03
Change in share price	(0.52)	(0.74)	(0.11)	0.57	0.09
Dividends paid (\$)	-	0.05	0.09	0.09	0.04
Total Shareholder Return (TSR)	(69%)	(46%)	(1%)	64%	14%
Earnings per Share (cents)	(45.5)	(13.7)	5.8	5.1	4.3

10.2 STIP Outcomes

Under the Remuneration Policy achievement of the Corporate financial KPI's is a gate that must be achieved before performance against Divisional KPI components can be considered for the STIP. This requirement was not met and consequently no STIP payments were made in FY2018.

10.3 LTIP Outcomes

The movement in Performance Rights under previous LTIP during the year ended 30 June 2018 is summarised below:

LTIP	Opening	Issued	Lapsed	Exercised	Cancelled	Closing
Issue 9	4,189,000	-	-	-	(4,189,000)	-
Issue 10	-	9,602,925	(1,716,483)	-	-	7,886,442
Issue 11	-	5,000,000	-	-	-	5,000,000
Total	4,189,000	14,602,925	(1,716,483)	-	(4,189,000)	12,886,442

10.4 Employee Performance Bonus Scheme

Under the Employee Performance Bonus Scheme there is an EBITDA gate, determined by the Board, which must be achieved before any payments are made. This requirement was not met for FY2018 and consequently no bonuses were paid to eligible employees under this scheme.

Directors' Report

11.0 Remuneration Tables and Disclosures

11.1 Directors' Remuneration

	Cash Salary and Fees ^(iv)	STIP and Other Fees	Termination Payments	Post-Employment Super	LTIP	Total	Performance Related %
2018							
<i>Non-Executive Directors</i>							
Thomas Cowan	90,338	-	-	-	-	90,338	-
Bernie Campbell ⁽ⁱ⁾	66,819	-	-	5,279	-	72,098	-
Stephen Anstice ⁽ⁱⁱ⁾	106,708	-	-	10,137	-	116,845	-
Robin Low	82,500	-	-	7,838	-	90,338	-
Total	346,365	-	-	23,254	-	369,619	-
<i>Executive Directors</i>							
Julie-Ann Kerin	675,000	-	-	25,000	199,847	899,847	22%
Mark Bayliss ⁽ⁱⁱⁱ⁾	3,000	-	-	-	13,776	16,776	82%
Total	678,000	-	-	25,000	213,623	916,623	23%
Total	1,024,365	-	-	48,254	213,623	1,286,242	17%

(i) Appointed 13 September 2017, appointed acting chairman 1 May 18, ceased as acting Chairman 27 June 2018, recommenced as Non-Executive Director 27 June 2018.

(ii) Resigned 1 May 18.

(iii) Appointed 27 June 2018

(iv) Salary is inclusive of all entitlements

	Cash Salary and Fees ⁽ⁱⁱ⁾	STIP and Other Fees	Termination Payments	Post-Employment Super	LTIP	Total	Performance Related %
2017							
<i>Non-Executive Directors</i>							
Thomas Cowan	90,338	-	-	-	-	90,338	-
Mark Phillips ⁽ⁱ⁾	48,750	-	-	4,631	-	53,381	-
Stephen Anstice	127,853	-	-	12,146	-	139,999	-
Robin Low	82,500	-	-	7,838	-	90,338	-
Total	349,441	-	-	24,615	-	374,056	-
<i>Executive Directors</i>							
Julie-Ann Kerin	654,166	-	-	25,000	261,920	941,086	28%
Total	1,003,607	-	-	49,615	261,920	1,315,142	20%

(i) Resigned 16 March 2017.

(ii) Salary is inclusive of all entitlements.

Directors' Report

11.0 Remuneration Tables and Disclosures (continued)

11.2 Group Executive Remuneration

	Cash Salary and Fees ⁽ⁱⁱⁱ⁾	STIP and Other Fees	Termination Payments	Post-Employment Super	LTIP	Total	Performance Related %
2018⁽ⁱ⁾							
Gary Brown	380,384	-	-	20,048	37,291	437,724	9%
Total	380,384	-	-	20,048	37,291	437,724	9%

(i) Warwick Beban, Declan Ramsay, Stephen Birrell, Mark Thomas ceased as KMP on 1 July 2017.

(ii) Salary is inclusive of all entitlements

	Cash Salary and Fees ⁽ⁱⁱⁱ⁾	STIP and Other Fees	Termination Payments	Post-Employment Super	LTIP	Total	Performance Related %
2017							
Neil Lynch ⁽ⁱ⁾	322,740	-	187,508	14,843	48,822	573,913	9%
Mark Thomas	336,539	-	-	19,616	-	356,155	-
Warwick Beban	301,834	-	-	-	24,411	326,245	7%
Declan Ramsay	396,880	-	-	19,747	32,035	448,662	7%
Stephen Birrell	394,308	-	-	19,747	48,822	462,877	11%
Gary Brown ⁽ⁱⁱ⁾	129,720	-	-	8,193	-	137,913	-
Total	1,882,021	-	187,508	82,146	154,090	2,305,765	7%

(i) Resigned 17 March 2017

(ii) Appointed 27 February 2017

(iii) Salary is inclusive of all entitlements

Directors' Report

11.0 Remuneration Tables and Disclosures (continued)

11.3 LTIP Issue 9, 10 & 11 – Options & Performance Rights

All Performance Rights refer to rights over ordinary shares of CSG Limited, which are exercisable on a one-for-one basis under various plans. Performance Rights are provided at no cost to the recipients. Non-Executive Directors are not entitled to participate in the LTIP.

	LTIP	Date Granted	Balance at the Beginning of Year	Granted in Year	Vested	Forfeited in Year	Balance at End of Year
2018							
Julie-Ann Kerin	9	16/11/2016	4,189,000	-	-	(4,189,000)	-
Julie-Ann Kerin	10	22/12/2017	-	2,475,000	-	-	2,475,000
Gary Brown	10	22/12/2017	-	1,237,488	-	-	1,237,488
Mark Bayliss	11	27/06/2018	-	5,000,000	-	-	5,000,000
Total			4,189,000	8,712,488	-	(4,189,000)	8,712,488

Warwick Beban, Declan Ramsay, Stephen Birrell, Mark Thomas ceased as KMP on 1 July 2017.

	Date Granted	Balance at the Beginning of Year	Granted in Year	Vested	Forfeited in Year	Balance at End of Year
2017						
Julie-Ann Kerin	28/06/2013	1,333,333	4,189,000	(1,333,333)	-	4,189,000
Neil Lynch ⁽ⁱ⁾	28/06/2013	533,333	-	(533,333)	-	-
Warwick Beban	28/06/2013	266,667	-	(266,667)	-	-
Declan Ramsay	28/06/2013 & 30/12/2014	306,667	-	(306,667)	-	-
Stephen Birrell	28/06/2013	533,333	-	(533,333)	-	-
Total		2,973,333	4,189,000	(2,973,333)	-	4,189,000

(i) Resigned 17 March 2017

Directors' Report

11.0 Remuneration Tables and Disclosures (continued)

	Fair Value per Right at Grant Date \$	Exercise Price per Right \$	% Vested in Year(a) %	% Lapsed in Year(a) %	Value of Rights Granted in Year(b) \$	Value of Rights Held in Year(b) \$	Value of Rights Vested in Year(c) \$	Value of Rights Lapsed in Year(c) \$	Financial Years in which Grant Vest	Expiry Date
2018										
Julie-Ann Kerin	1.0100	-	-	-	-	-	-	21,154	2019	30/09/2018
	1.0100	-	-	-	-	-	-	63,463	2019	30/09/2018
	0.9700	-	-	-	-	-	-	60,950	2020	30/09/2019
	0.9700	-	-	-	-	-	-	60,950	2021	30/09/2020
	1.0900	-	-	-	-	-	-	22,830	2019	30/09/2018
	1.0900	-	-	-	-	-	-	68,490	2019	30/09/2018
	1.0300	-	-	-	-	-	-	64,720	2020	30/09/2019
	0.9700	-	-	-	-	-	-	60,950	2021	30/09/2020
	0.1900	-	-	-	-	-	-	19,898	2019	30/09/2018
	0.1800	-	-	-	-	-	-	56,552	2019	30/09/2018
	0.1400	-	-	-	-	-	-	43,985	2020	30/09/2019
	0.1000	-	-	-	-	-	-	31,418	2021	30/09/2020
	0.2100	-	-	-	-	-	-	21,992	2019	30/09/2018
	0.1900	-	-	-	-	-	-	59,693	2019	30/09/2018
	0.1500	-	-	-	-	-	-	47,126	2020	30/09/2019
	0.1000	-	-	-	-	-	-	31,418	2021	30/09/2020
Julie-Ann Kerin	0.2200	-	-	-	181,500	-	-	-	2021	18/08/2020
	0.2100	-	-	-	86,625	-	-	-	2022	18/08/2021
	0.1800	-	-	-	74,250	-	-	-	2022	18/08/2021
	0.1800	-	-	-	111,375	-	-	-	2023	18/08/2022
	0.1600	-	-	-	33,000	-	-	-	2023	18/08/2022
Gary Brown	0.2200	-	-	-	90,749	-	-	-	2021	18/08/2020
	0.2100	-	-	-	43,312	-	-	-	2022	18/08/2021
	0.1800	-	-	-	37,125	-	-	-	2022	18/08/2021
	0.1800	-	-	-	55,687	-	-	-	2023	18/08/2022
	0.1600	-	-	-	16,500	-	-	-	2023	18/08/2022
Mark Bayliss	0.2141	-	-	-	356,900	-	-	-	2019	30/06/2019
	0.2063	-	-	-	343,800	-	-	-	2020	30/06/2020
	0.1939	-	-	-	323,167	-	-	-	2021	30/06/2021

Details of the performance criteria attached to each of the Performance Rights are included in the LTIP discussion above and in Note 23 to the financial statements. No Performance Rights have been granted since the end of the financial year.

- (a) The percent forfeited and lapsed in the year represents the reduction from the maximum number of options available to vest due to the performance or conditions not being achieved.

Directors' Report

- (b) Fair value is independently determined utilising a Monte Carlo simulation model which allows for the incorporation of performance hurdles that must be met before the performance right vests. The valuation is undertaken in a risk-neutral framework whilst allowing for variables such as volatility, dividends, the risk free rate, the withdrawal rate and performance hurdles along with constants such as the strike price, term and vesting periods.
- (c) The value of options that lapsed or were forfeited during the year represents the benefit foregone and was calculated as the number of options at the date the options lapsed or were forfeited, multiplied by the fair value of the options calculated independently at the date the options lapsed or were forfeited but assuming the vesting conditions were satisfied.

12.0 Service Agreements

	Expiry	Termination Notice	Termination Payment
<i>Executive Directors</i>			
Julie-Ann Kerin	N/A	6 Months	6 Months
Mark Bayliss	N/A	3 Months	3 Months
<i>Group Executive</i>			
Gary Brown	N/A	6 Months	6 Months

13.0 Key Management Personnel Interests

The KMP's relevant interests in shares of the Company or options over shares in the Company are detailed below.

	Opening Balance	Purchases	Received on Exercise of Performance Rights	Other	Sales	Ceased as Director / KMP	Ordinary Shares of CSG
Thomas Cowan ⁽ⁱ⁾	24,990,579	-	-	-	-	-	24,990,579
Stephen Anstice ⁽ⁱⁱ⁾	290,563	-	-	-	-	(290,563)	-
Robin Low	122,375	34,725	-	-	-	-	157,100
Julie-Ann Kerin	2,333,333	-	-	-	-	-	2,333,333
Bernie Campbell ⁽ⁱⁱⁱ⁾	-	-	-	-	-	-	-
Mark Bayliss ^(iv)	-	-	-	4,000,000	-	-	4,000,000
Warwick Beban ^(v)	314,286	-	-	-	-	(314,286)	-
Declan Ramsay ^(v)	306,667	-	-	-	-	(306,667)	-
Stephen Birrell ^(v)	948,571	-	-	-	-	(948,571)	-
Gary Brown	-	-	-	-	-	-	-
	29,306,374	34,725	-	4,000,000	-	(1,860,087)	31,481,012

- (i) Thomas Cowan is a partner in TDM Asset Management (TDM). TDM has a direct interest in the shares held by its clients by virtue of the control it exercises in relation to the shares under its investment management arrangements with clients. TDM and its clients hold in aggregate 24,990,579 shares at 30 June 2018
- (ii) Resigned 1 May 2018
- (iii) Appointed 13 September 2017, appointed acting chairman 1 May 2018, ceased as acting Chairman 27 June 2018, recommenced as Non-Executive Director 27 June 2018
- (iv) Appointed 27 June 2018
- (v) Warwick Beban, Declan Ramsay, Stephen Birrell, Mark Thomas ceased as KMP on 1 July 2017
- (vi) Mark Thomas ceased as KMP on 1 July 2017 at which time held no relevant interest in shares of the company.

Directors' Report

14.0 Transactions with Key Management Personnel

During the financial year, the companies in the Group entered into agreements in respect of the purchase of print and technology products and services on normal commercial terms and conditions with related entities of the Directors.

During the financial year, the Group was a supplier to the Commonwealth Games located at the Gold Coast, Queensland. Support staff were required to be located on-site at a time when accommodation was difficult to attain. Julie-Ann Kerin entered into an agreement with the Group, on an arm's length basis, for the use of her property during this period. As such, \$13,500 in rent was paid to Ms Kerin.

15.0 Environmental Regulation

The CSG Group's operations are not subject to any significant environmental Commonwealth or State regulations or laws.

16.0 Proceedings on Behalf of the Consolidated Entity

No person has applied for leave of Court to bring proceedings on behalf of the consolidated entity.

17.0 State of Affairs

There have been no significant changes in the CSG Group's state of affairs during the financial year.

18.0 Dividends

The dividends paid or declared since the start of the year are as follows:

	Consolidated Entity	
	2018 \$'000	2017 \$'000
Current year interim	-	-
Prior year final (Unfranked dividends (5 cents per share paid 7 September 2016)	-	15,904
Total Dividends	-	15,904

19.0 Directors' Interests in Contracts

Directors' interests in contracts are disclosed in Note 27 to the financial statements.

20.0 Indemnification and Insurance of Directors and Officers

During the financial year, the consolidated entity has paid a premium amounting to \$613,118 insuring all the directors and the officers against judgments, settlements, investigative costs, defense costs and costs to appear at inquiries or investigations.

Directors' Report

21.0 Non-Audit Services

Non-audit services are approved by resolution of the Audit and Risk Committee and approval is provided in writing to the Board. Non-audit services provided by the auditors of the Group during the year, KPMG, are detailed below. The Directors are satisfied that the provision of the non-audit services during the year by the auditor is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

Other Services	2018 \$	2017 \$
Other assurance, taxation and due diligence services	-	160,502

22.0 Auditor's Independence Declaration

The lead auditor's independence declaration in relation to the audit for the financial year is set out on page 53 of this report.

23.0 Events Subsequent to Reporting Date

On 21 August 2018, CSG announced a fully underwritten equity raising of approximately \$18 million through a 1 for 3.52 pro rata non-renounceable entitlement offer. Net proceeds of approximately \$17.0 million will be used to repay corporate debt (\$10 million), payment of acquisition earn-outs (\$2.0 million), restructuring costs in relation to Enterprise Solutions business (\$2.0 to \$2.5 million) and working capital (\$3.0 million). Assuming successful completion of the capital raising, the pro forma corporate debt balance as at 30 June 2018 is \$38.3 million and the pro forma cash balance is \$21.2 million (of which \$8.0 million is restricted).

Subsequent to year-end, the Group varied the corporate debt facility which will require the reduction and cancellation of \$10m together with revised covenant arrangements. The Group's forecast indicates that the Group will comply with all covenants of the new facility through to its maturity in October 2019. Details of the existing facility are in the Financial Statements Note 25 (i). The Group has commenced implementation of a major restructure of the Australian and New Zealand businesses within sales, service and operations, is being undertaken. The Company is also undertaking cost-out initiatives to simplify its operational structure and distribution costs, and continue realising cost synergies through the integration of recent acquisitions.

No other matter or circumstance has arisen since the end of the financial year which is not otherwise dealt with in this report or in the Consolidated Financial Statements which has a significant affect on the operation of the Group.

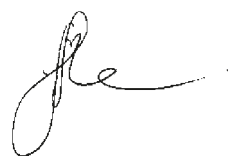
24.0 Likely Developments

The CSG Group will continue to pursue its strategy of increasing the profitability and market share of its business units during the next financial year. Refer to the Operational and Financial Review for further details.

25.0 Rounding of Amounts

The CSG Group is of a kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 and in accordance with that instrument, amounts in the consolidated financial statements and directors' report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Signed in accordance with a resolution of the Directors.



Julie-Ann Kerin

Director
Sydney
21 August 2018

Auditors' Independence Declaration



Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of CSG Limited

I declare that, to the best of my knowledge and belief, in relation to the audit of CSG Limited for the financial year ended 30 June 2018 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

James Dent

Melbourne
21 August 2018

KPMG, an Australian partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.

Liability limited by a scheme approved under Professional Standards Legislation.



The right monitor displays a 'Mortgage and Savings Center' interface. It features a world map under the heading 'Latest News' and a table of financial data.

Mortgage	Saving	Credit Card	Interest
30 Year Fixed	5.00%	15.00%	1.00%
15 Year Fixed	4.50%	14.00%	0.90%
5/1 ARM	4.00%	13.00%	0.80%
30 Year Fixed	5.50%	16.00%	1.10%



Financial Statements 2017-2018

Consolidated Statement of Profit and Loss and Other Comprehensive Income

for the Year Ended 30 June 2018

		Consolidated entity	
	Note	2018 \$'000	2017 \$'000
Sales revenue	7	194,590	210,428
Finance lease interest income		26,389	27,047
Interest income		99	51
Other income	7	4,624	6,994
		225,702	244,520
Cost of sales	8	138,721	119,662
Finance lease interest expense		13,619	13,428
Marketing expenses		2,728	2,925
Occupancy expenses		7,405	7,144
Administration expenses		27,959	26,568
Employee benefits expenses		46,423	46,905
Share based transactions		378	1,879
Acquisition and integration related expenses		2,507	541
Impairment of intangible assets	16	116,100	55,000
Other expenses	8	20,857	3,040
Depreciation and amortisation	8	6,703	6,850
Finance costs	8	3,826	2,660
		387,226	286,602
Loss before income tax		(161,524)	(42,082)
Income tax benefit/(expense)	9	11,395	(1,633)
Loss from continuing operations		(150,129)	(43,715)
Profit/(Loss) is attributable to:			
Members of the parent		(150,282)	(44,413)
Non-controlling interest		153	699
		(150,129)	(43,714)
Loss after income tax expense		(150,129)	(43,714)
Items that may be reclassified subsequently to profit and loss:			
Exchange differences on translation of foreign operations, net of tax	24	(1,957)	(170)
Cash flow hedges:			
Reclassified to profit or loss, net of tax	24	420	(33)
Net gains/(losses) taken to equity, net of tax	24	(406)	1,820
Other comprehensive income/(losses) for the year		(1,943)	1,617
Total comprehensive income/(losses) for the year		(152,072)	(42,097)
Total profit and loss and other comprehensive income is attributable to:			
Members of the Parent		(152,225)	(42,796)
Non-controlling interest		153	699
		(152,072)	(42,097)
Earnings per share for profit from continuing operations attributable to equity holders of the parent entity:			
Basic earnings per share (cents)	29	(45.5)	(13.7)
Diluted earnings per share (cents)	29	(45.5)	(13.7)

The accompanying notes form part of these financial statements

Consolidated Statement of Financial Position

as at 30 June 2018

	Note	Consolidated entity	
		2018 \$'000	2017 \$'000
Current Assets			
Cash and cash equivalents	11	14,194	20,338
Receivables	12	38,076	35,767
Lease receivables	12	81,029	96,513
Inventories	13	48,711	65,810
Other	14	3,741	10,386
Total current assets		185,751	228,814
Non-Current Assets			
Lease receivables	12	161,215	169,775
Property, plant and equipment	15	3,158	3,396
Intangible assets	16	58,156	175,851
Deferred Tax Asset	9	6,298	-
Total non-current assets		228,827	349,022
Total assets		414,578	577,836
Current Liabilities			
Payables	17	53,399	51,529
Deferred income		642	2,001
Deferred consideration	18	5,141	9,071
Short term borrowings	19	2,421	889
Current tax payable		991	2,207
Provisions	22	8,728	4,329
Total current liabilities		71,322	70,026
Non-Current Liabilities			
Provisions	22	448	313
Deferred consideration	18	214	3,515
Long term borrowings	19	45,881	42,117
Derivatives	21	1,307	1,721
Deferred Tax Liability	9	-	6,472
Debt associated with lease receivables	20	212,998	225,355
Total non-current liabilities		260,848	279,493
Total liabilities		332,170	349,519
Net assets		82,408	228,317
Equity			
Contributed equity	23	213,425	205,727
Reserves	24	3,504	6,982
Retained earnings	24	(149,380)	902
Equity attributable to owners of CSG Limited		67,549	213,611
Non-Controlling interest		14,859	14,706
Total equity		82,408	228,317

The accompanying notes form part of these financial statements

Consolidated Statement of Changes in Equity

for the Year Ended 30 June 2018

	Contributed Equity	Reserves	Cashflow Hedge Reserve	Retained Earnings	Non- controlling Interest	Total Equity
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance as at 1 July 2016	207,623	9,044	(3,139)	61,219	14,007	288,754
Profit for the year	-	-	-	(44,413)	699	(43,714)
Exchange differences on translation of foreign operations, net of tax	-	(170)	-	-	-	(170)
Cash flow hedges:						
Net gains/(losses) taken to equity	-	-	1,820	-	-	1,820
Net gains/(losses) taken to profit and loss	-	-	(33)	-	-	(33)
Total comprehensive income for the year	-	(170)	1,787	(44,413)	699	(42,099)
Transactions with owners in their capacity as owners:						
Equity settled transactions	(1,896)	(540)	-	-	-	(2,435)
Dividends paid	-	-	-	(15,904)	-	(15,904)
Balance as at 30 June 2017	205,727	8,334	(1,352)	902	14,706	228,319
Balance as at 1 July 2017	205,727	8,334	(1,352)	902	14,706	228,319
Profit/(loss) for the year	-	-	-	(150,282)	153	(150,129)
Exchange differences on translation of foreign operations, net of tax	-	(1,957)	-	-	-	(1,957)
Cash flow hedges:						
Net gains/(losses) taken to equity	-	-	(406)	-	-	(406)
Net gains/(losses) taken to profit and loss	-	-	420	-	-	420
Total comprehensive income for the year	-	(1,957)	14	(150,282)	153	(152,072)
Transactions with owners in their capacity as owners:						
Equity settled transactions	7,698	(1,535)	-	-	-	6,163
Dividends paid	-	-	-	-	-	-
Balance as at 30 June 2018	213,425	4,842	(1,338)	(149,380)	14,859	82,408

The accompanying notes form part of these financial statements.

Consolidated Statement of Cash Flows

for the Year Ended 30 June 2018

	Notes	2018 \$'000	2017 \$'000
Cash flows from/(used in) operating activities			
Receipts from customers		239,590	256,840
Payments to suppliers, employees and others		(246,981)	(248,140)
Movement in lease receivables		20,005	(5,398)
Interest income		98	50
Interest expense		(3,028)	(2,191)
Income tax paid		(2,404)	(3,989)
Net cash from/(used in) operating activities	25(a)	7,280	(2,828)
Cash flows from/(used in) investing activities			
Payment for intangibles		(4,328)	(4,790)
Payments for property, plant and equipment		(1,093)	(1,752)
Payments of deferred consideration		(3,656)	(3,636)
Net cash from/(used in) investing activities		(9,077)	(10,178)
Cash flows from/(used in) financing activities			
Borrowings associated with lease receivables		(8,907)	5,371
Proceeds from borrowings		59,606	63,271
Payments for borrowings		(54,310)	(28,653)
Purchase of Hedge Instruments		(264)	-
Share buy-backs		-	(5,183)
Dividend distributions	10	-	(15,904)
Net cash flows from/(used in) financing activities		(3,875)	18,902
Net increase/(decrease) in cash held		(5,672)	5,896
Cash at the beginning of the financial year		20,338	14,455
Foreign exchange difference on cash holdings		(472)	(13)
Cash and cash equivalents at end of year	25(b)	14,194	20,338

The accompanying notes form part of these financial statements.



A vertical photograph on the left side of the page shows a person in a white shirt talking on a mobile phone in an office setting. The background is a teal color with a white diamond-shaped grid pattern.

Notes to the Financial Statements 2018

For year ended 30 June 2018

Notes to the Financial Statements

For year ended 30 June 2018

Note 1: Reporting Entity

CSG Limited (the "Company") is a company limited by shares, incorporated and domiciled in Australia. The address of the Company's registered office is Level 1, 357 Collins Street, Melbourne, VIC, Australia, 3000. The consolidated financial statements of the Company as at and for the year ended 30 June 2018 comprise the Company and its controlled entities (together referred to as the "Group" and individually as "Group entities"). The Group is a for-profit entity and primarily involved in print and technology related sales and service and financing of office equipment.

Note 2: Basis Of Preparation

Statement of compliance

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001. The consolidated financial statements of the Company also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

The financial report was authorised for issue by the Directors on 21 August 2018.

Basis of measurement

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain material items in the statement of financial position and as described in the accounting policies.

Going concern basis of accounting

The financial statements for the year ended 30 June 2018 have been prepared on a going concern basis. Refer note 32 Subsequent Events for steps taken to achieve capital and funding levels which the Directors consider to be appropriate to sustain the business.

Functional and presentation currency

The financial report is presented in Australia dollars which is the Company's functional currency. The Company is of a kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 and in accordance with that instrument, amounts in the financial statements have been rounded off to the nearest thousand dollars, or in certain cases, to the nearest dollar.

Use of estimates and judgments

The preparation of the financial report in conformity with Australian Accounting Standards requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Estimates and assumptions based on future events have a significant inherent risk, and where future events are not as anticipated there could be a material impact on the carrying amounts of the assets and liabilities discussed below:

(i) Assessing impairment of goodwill

Goodwill is allocated to cash generating units ("CGUs") according to applicable business operations. The recoverable amount of a CGU is based on value-in-use calculations. These calculations are based on projected financial forecasts and projected cash flows approved by management covering a period not exceeding five years. Management's determination of cash flow projections are based on past performance and its expectation for the future. The present value of future cash flows has been calculated using a post-tax discount rates listed in Note 16 to determine value-in-use.

(ii) Income taxes

Income tax benefits are based on the assumption that no adverse change will occur in the income tax legislation and the anticipation that the company will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

Management conclude that there will be sufficient future taxable profits to offset the tax losses which do not expire.

(iii) Employment benefits

Calculation of long term employment benefits requires estimation of the retention of staff, future remuneration levels and timing of the settlement of the benefits. The estimates are based on historical trends.

(iv) Share-based payments

Calculation of shared based payments requires estimation of the timing of the exercise of the underlying instrument. The estimates are based on historical trends.

Notes to the Financial Statements

For year ended 30 June 2018

(v) Inventory – consumables at customer premises

Inventory balances include consumables owned by the group but located at customer premises. The value of consumables recorded as inventory is based on management's estimate resultant from information held in customer servicing systems and a sample of customer holdings.

(vi) Inventory - obsolescence

Inventory balances relate to items subject to technological obsolescence and usage levels. Obsolete and slow-moving inventory is estimated based on the age of the inventory items, historical usage and likely future usage, and likely recoverable values.

(vii) Revenue recognition

Revenue from the sale of goods and disposal of other assets is recognised when significant risks and rewards of ownership of the goods have passed. Revenue from a contract to provide services is recognised by reference to the stage of completion of the contract. Where two or more revenue-generating activities or deliverables are sold under a single arrangement, each deliverable that is considered to be a separate unit of accounting is accounted for separately. When the deliverables in a multiple element arrangement are not considered to be separate units of accounting, the arrangement is accounted for as a single unit. A separate unit of accounting exists where the deliverable has value to the customer on a stand-alone basis and there is objective and reliable evidence of the fair values. Interest on loans and receivables from finance leases is recognised on an effective interest rate basis. Minimum lease payments received under finance leases are apportioned between the finance income and the reduction of the outstanding asset. The finance income is allocated to each period during the lease term so as to produce a constant period rate of interest on the remaining balance of the asset. An accrual basis is used to record interest income.

(viii) Receivables

All trade receivables are recognised initially at fair value, and subsequently at amortised cost, less impairment. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. An impairment loss is raised when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables. The amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is not material. The amount of the impairment is recognised in the statement of comprehensive income.

Note 3: Summary Of Significant Accounting Policies

The accounting policies set out below have been applied consistently to all periods presented in this financial report, and have been applied consistently by Group entities.

Basis of consolidation

(i) Business combinations

Business combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control is transferred to the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The Group measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognised amount of any non-controlling interests in the acquiree; plus
- if the business combination is achieved in stages, the fair value of the existing equity interest in the acquiree; less the net recognised amount (generally fair value) of the identifiable assets acquired and liabilities assumed.

When the excess is negative, a bargain purchase gain is recognised immediately in profit or loss.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognised in profit or loss.

Transaction costs, other than those associated with the issue of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

Any contingent consideration payable is recognised at fair value at acquisition date. If the contingent consideration is classified as equity, it is not remeasured and settlement is accounted for within equity. Otherwise, subsequent changes to the fair value of the contingent consideration are recognised in profit or loss.

Notes to the Financial Statements

For year ended 30 June 2018

Note 3: Summary Of Significant Accounting Policies (cont.)

When share-based payment awards (replacement awards) are required to be exchanged for awards held by the acquiree's employees (acquiree's awards) and relate to past services, then all or a portion of the amount of the acquirer's replacement awards is included in measuring the consideration transferred in the business combination. This determination is based on the market-based value of the replacement awards compared with the market-based value of the acquiree's awards and the extent to which the replacement awards relate to past and/or future service.

(ii) Subsidiaries

Subsidiaries are entities controlled by the Group. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

The financial statements of subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies, which may exist.

(iii) Non-controlling interests

Non-controlling interests in the results of subsidiaries are shown separately in the consolidated statement of profit and loss and other comprehensive income and consolidated statement of financial position respectively.

(iv) Loss of control

Upon the loss of control, the Group derecognises the assets and liabilities of the subsidiary, any non-controlling interests and other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognised in profit or loss. If the Group retains any interest in the previous subsidiary, then such interest is measured at fair value at the date that control is lost. Subsequently, it is accounted for as an equity-accounted investee or as an available-for-sale financial asset depending on the level of influence retained.

(v) Transactions eliminated on consolidation

All inter company balances and transactions, including any unrealised profits or losses have been eliminated on consolidation.

Foreign currency

(i) Foreign currency transactions

Transactions in foreign currencies of entities within the consolidated group are translated into functional currency at the rate of exchange ruling at the date of the transaction. Foreign currency monetary items that are outstanding at the reporting date (other than monetary items arising under foreign currency contracts where the exchange rate for that monetary item is fixed in the contract) are translated using the spot rate at the end of the financial year. All resulting exchange differences arising on settlement or re statement are recognised as income and expenses for the financial year.

(ii) Foreign operations

Entities that have a functional currency different to the presentation currency are translated as follows:

- assets and liabilities are translated at year-end exchange rates prevailing at that reporting date;
- income and expenses are translated at actual exchange rates or average exchange rates for the period, where appropriate; and
- all resulting exchange differences are recognised as a separate component of equity.

Financial instruments

(i) Non-derivative financial assets

The Group initially recognises loans and receivables on the date that they are originated. All other financial assets (including assets designated at fair value through profit or loss) are recognised initially on the trade date at which the Group becomes a party to the contractual provisions of the instrument.

The Group derecognises a financial asset when the contractual rights to the cash flow from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Group is recognised as a separate asset or liability.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position only when the Group has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Group has the following non-derivative financial assets: financial assets at fair value through profit or loss and loans and receivables.

Notes to the Financial Statements

For year ended 30 June 2018

Financial assets at fair value through profit or loss

A financial asset is classified as at fair value through profit or loss if it is classified as held for trading or is designated as such upon initial recognition. Financial assets are designated at fair value through profit or loss if the Group manages such investments and makes purchase and sale decisions based on their fair value in accordance with the Group's documented risk management or investment strategy. Attributable transaction costs are recognised in profit or loss when incurred. Financial assets at their fair value through profit or loss are remeasured at fair value, and changes therein are recognised in profit or loss.

Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted on an active market. Loans and receivables are measured at fair value at inception net of transaction costs and subsequently at amortised cost using the effective interest rate method, less any impairment losses.

Loans and receivables comprise cash and cash equivalents and, trade and other receivables.

Cash and cash equivalents

Cash and cash equivalents include cash on hand and at banks, including restricted cash and a group multi-function bank overdraft facility.

(ii) Non-derivative financial liabilities

Financial liabilities (including liabilities designated at fair value through profit or loss) are recognised initially on the trade date, which is the date that the Group becomes a party to the contractual provisions of the instrument.

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

The Group classifies non-derivative financial liabilities into the other financial liabilities category. Such financial liabilities are recognised initially at fair value less any directly attributable transaction costs. Subsequent to initial recognition, these financial liabilities are measured at amortised cost using the effective interest rate method.

Other financial liabilities comprise trade payables, other creditors and loans from third parties including inter company balances and loans from or other amounts due to Director related entities.

(iii) Derivative financial instruments, including hedge accounting

The Group uses derivative financial instruments to hedge its exposure to interest rate risks arising from financing activities and foreign exchange risk in respect of inventory purchases. In accordance with treasury policy, the Group does not hold or issue

derivative financial instruments for trading purposes. However, derivatives that are not designated hedges are accounted for as held for trading instruments.

On initial designation of the derivative as the hedging instrument, the Group formally documents the relationship between the hedging instrument and the hedged item, including the risk management objectives and strategy in undertaking the hedge transaction and the hedged risk, together with the methods that will be used to assess the effectiveness of the hedging relationship. The Group makes an assessment, both at the inception of the hedge relationship as well as on an ongoing basis, whether the hedging instruments are expected to be highly effective in offsetting the changes in the fair value or cash flows of the respective hedged items attributable to hedged risk, and whether the actual results of each hedge are within a range of 80 – 125%. For a cash flow hedge of a forecast transaction, the transaction should be highly probable to occur and should present an exposure to variations in cash flows that could ultimately affect reported profit or loss.

Derivative financial instruments are recognised initially at fair value and transaction costs are expensed immediately. Subsequent to initial recognition, derivative financial instruments are stated at fair value and subject to the nature of the hedging instrument the gain or loss on re-measurement to fair value is recognised as described below.

Cash flow hedges

When a derivative is designated as the hedging instrument in a hedge of the variability in cash flows attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction that could affect profit or loss, the effective portion of changes in the fair value of the derivative is recognised in other comprehensive income and presented in the hedging reserve in equity. The ineffective portion of changes in the fair value of the derivative is recognised immediately in profit or loss.

When the hedged item is a non-financial asset, the amount recognised in equity is included in the carrying amount of the asset when the asset is recognised. In other cases, the amount accumulated in equity is reclassified to profit or loss in the same period that the hedged item affects profit or loss. If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, or the designation is revoked, the hedge accounting is discontinued prospectively. If the forecast transaction is no longer expected to occur, then the balance in equity is reclassified to profit or loss.

Notes to the Financial Statements

For year ended 30 June 2018

Note 3: Summary Of Significant Accounting Policies (cont.)

Revenue Recognition

(i) Sale of Goods

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from the sale of goods and disposal of other assets is recognised when significant risks and rewards of ownership of the goods have passed, i.e. "legal title" has passed to the buyer and the costs incurred or to be incurred in respect of the transaction can be reliably measured.

(ii) Rendering of Services

Revenue from a contract to provide services is recognised by reference to the stage of completion of the contract. The revenue recognised from rendering of services combines:

- invoicing from the provision of the Group's services inclusive of the amounts due and payable under the terms of the long term service contracts; and
- revenue not yet invoiced but earned on work completed in servicing long term service contracts which, while owing to the Group under the terms of those contracts, will not become payable until future years.

The long term service contracts specifically detail both services to be performed and the invoicing components for each year of the contracts. The Group's contract administration system enables the stage of completion of each contract to be reliably determined.

(iii) Revenue arrangements with multiple deliverables

Where two or more revenue-generating activities or deliverables are sold under a single arrangement, each deliverable that is considered to be a separate unit of accounting is accounted for separately. When the deliverables in a multiple element arrangement are not considered to be separate units of accounting, the arrangement is accounted for as a single unit.

A separate unit of accounting exists where the deliverable has value to the customer on a stand-alone basis and there is objective and reliable evidence of the fair values.

(iv) Interest income

Interest on loans and receivables from finance leases is recognised on an effective interest rate basis. Minimum lease payments received under finance leases are apportioned between the finance income and the reduction of the outstanding asset. The finance income is allocated to each period during the lease term

so as to produce a constant period rate of interest on the remaining balance of the asset. An accrual basis is used to record interest income.

(v) Operating lease revenue

Rental income from operating leases of equipment is recognised on an accrual basis with income recognised on a straight line basis over the term of the lease. Lease incentives granted are recognised as an integral part of the total rental income, over the term of the lease.

(vi) Other income

Dividend revenue is recognised when the right to receive a dividend has been established.

Receivables

All trade receivables are recognised initially at fair value, and subsequently at amortised cost, less impairment.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. An impairment loss is raised when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables. The amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is not material. The amount of the impairment is recognised in the statement of comprehensive income.

Inventories

Inventories are valued on the weighted average cost basis at the lower of cost and net realisable value.

Net realisable value represents the estimated selling price in the ordinary course of business less the estimated costs of completion, including cost of sales.

Property, Plant and Equipment

Property, plant and equipment is recorded at cost less accumulated depreciation and accumulated impairment charges. Cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Notes to the Financial Statements

For year ended 30 June 2018

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of profit and loss and other comprehensive income.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Where the Group leases assets as a lessor on an operating lease, the Group retains substantially all the risks and rewards of ownership. The assets are stated at historical cost less accumulated depreciation and impairment losses (where applicable).

Depreciation of property, plant and equipment is calculated on a straight line and diminishing value basis to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives to the Group.

The following rates used in the calculation of depreciation are as follows:

Assets	Rate	Method
Leasehold Improvements	2.5%-33%	Diminishing value and straight line
Plant and Equipment	2.5%-40%	Diminishing value and straight line
Motor Vehicles	13%-19%	Diminishing value
Office computer equipment	10% - 50%	Diminishing value and straight line
Furniture and Fittings	5% - 20%	Diminishing value and straight line
Leased Plant and equipment	20%	Straight Line

Intangible assets

(i) Goodwill

Goodwill represents the excess of the cost of the acquisition over the fair value of the net identifiable assets of the acquired subsidiary at the date of acquisition. Goodwill acquired in a business combination is allocated into the specific components acquired as part of the business combination.

(ii) Licenses and other Intangible Assets

Licenses and other intangible assets have a finite useful life and are recorded at cost less accumulated amortisation and impairment losses. Amortisation is calculated using the straight-line method to allocate the cost of the licenses over their estimated useful life. Other intangible assets have been assigned finite lives between 3-10 years. Software developed for resale is amortised over five years. Customer contracts/relationships acquired in a business combination have been assigned a finite life of between 5 and 14 years and are amortised on a straight line basis over this period.

Impairment

(i) Non-derivative financial assets

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset, and that the loss event(s) had an impact on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortised costs is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in profit or loss and reflected in an allowance account against loans and receivables. Interest on the impaired asset continues to be recognised. When an event occurring after the impairment was recognised causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

Notes to the Financial Statements

For year ended 30 June 2018

Note 3: Summary Of Significant Accounting Policies (cont.)

(ii) Non-financial assets

The carrying amounts of the Group's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill and indefinite life intangible assets are tested annually for impairment. An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit (CGU) exceeds its recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to the present value using a post-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Subject to an operating segment ceiling test, CGUs to which goodwill has been allocated are aggregated so that the level at which impairment testing is performed reflects the lowest level at which goodwill is monitored for internal reporting purposes. Goodwill acquired in a business combination is allocated to groups of CGUs that are expected to benefit from the synergies of the combination.

Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of goodwill allocated to the CGU (group of CGUs), and then to reduce the carrying amounts of the other assets in the CGU (group of CGUs) on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

(iii) Trade and other Payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year, which are unpaid.

Borrowings

Borrowings are initially recognised at fair value. Borrowings are subsequently measured at amortised cost. Any differences between the proceeds (net of transaction costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities, which are not incremental costs relating to the actual draw down of the facility, are recognised against the borrowings and amortised on a straight-line basis over the term of the facility.

Borrowings are classified as current liabilities unless the company has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

Borrowing costs are recognised as expenses in the period in which they are incurred.

Employee benefits

Liabilities arising in respect of wages and salaries, annual leave and any other employee benefits expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. All other employee benefit liabilities are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date.

Share-based Payments

The consolidated entity operates an employee share rights plan. The total amount to be expensed over the vesting period is determined by reference to the fair value of the rights at grant date. The fair value of rights at grant date is determined using the Monte Carlo pricing model, and is recognised as an employee expense over the period during which the employees become entitled to the right.

Provisions

A provision is recognised when a legal or constructive obligation exists as a result of a past event and it is probable that an outflow of economic benefits will be required to settle the obligation, and the amount of the provision can be measured reliably. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as a finance cost.

Notes to the Financial Statements

For year ended 30 June 2018

(i) Restructuring

A provision for restructuring is recognised when the Group has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

(ii) Onerous contracts

A provision for onerous contracts is recognised when the expected benefits to be derived by the Group from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with the contract.

Leases

Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and benefits incidental to ownership.

(i) Finance leases

Assets held under finance leases are initially recognised at their fair value or, if lower, at amounts equal to the present value of the minimum lease payments, each determined at the inception of the lease. The corresponding liability to the lessor is included in the balance sheet as a finance lease obligation. Leased assets are depreciated over the shorter of the estimated useful life of the assets and the lease term.

Lease payments are apportioned between finance charges and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly against income.

(ii) Operating leases

Operating lease payments are recognised as an expense on a straight-line basis over the lease term, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

Finance income and finance costs

Finance income comprises interest income on funds invested, dividend income, fair value gains on financial assets at fair value through profit or loss, gains on the re-measurement to fair value of any pre-existing interest in an acquiree, gains on hedging instruments that are recognised in profit or loss and reclassifications of amounts previously recognised in other comprehensive income. Interest income is recognised as it accrues in profit or loss, using the effective interest method.

Finance costs comprise interest expense on borrowings, unwinding of the discount on provisions and contingent consideration, fair value losses on financial assets at fair value through profit or loss, impairment losses recognised on financial assets (other than trade receivables), losses on hedging instruments that are recognised in profit or loss and reclassifications of amounts previously recognised in other comprehensive income.

Borrowing costs that are not directly attributable to the acquisition of a qualifying asset are recognised in profit or loss using the effective interest method.

Foreign currency gains and losses are reported on a net basis in other income in Note 7 depending on whether foreign currency movements are in a net gain or net loss position.

Income tax

Tax expense comprises current and deferred tax. Current tax and deferred tax is recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in other comprehensive income.

Current income tax expense or revenue is the tax payable on the current year's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities and any adjustment to tax payable in respect of previous years. Current tax payable also includes any tax liability arising from the declaration of dividends.

A balance sheet approach is adopted under which deferred tax assets and liabilities are recognised for temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred tax asset or liability is recognised in relation to temporary differences arising from the initial recognition of an asset or a liability if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Notes to the Financial Statements

For year ended 30 June 2018

Note 3: Summary Of Significant Accounting Policies (cont.)

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

In determining the amount of current and deferred tax the Group takes into account the impact of uncertain tax positions and whether additional taxes and interest may be due. The Group believes that its accruals for tax liabilities are adequate for all open tax years based on its assessment of many factors, including interpretations of tax law and prior experience. This assessment relies on estimates and assumptions and may involve a series of judgements about future events. New information may become available that causes the Group to change its judgement regarding the adequacy of existing tax liabilities; such changes to tax liabilities will impact tax expense in the period that such a determination is made.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only when it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Additional income tax expenses that arise from the distribution of cash dividends are recognised at the same time that the liability to pay the related dividend is recognised. The Group does not distribute non-cash assets as dividends to its shareholders.

Tax consolidation

CSG Limited and its Australian subsidiaries have formed an income tax consolidated group under the tax consolidation legislation on 1 July 2007. The parent entity is responsible for recognising the current tax liabilities and deferred tax assets arising in respect of tax losses, for the tax consolidated group. The tax consolidated group has also entered a tax funding agreement whereby each company in the group contributes to the income tax payable in proportion to their contribution to the net profit before tax of the tax consolidated group.

Research & Development

Research expenditure is recognised as an expense as incurred. Concessional tax benefits receivable in respect of eligible expenditure are recognised as income. Income is recognised with respect to concessional benefits upon confirmation and registration of eligible projects with evaluation and registration of eligible projects typically completed in the following financial year.

Costs incurred on development projects are recognised as intangible assets when it is probable that the project will, after considering its commercial and technical feasibility, be completed and generate future economic benefits and its costs can be measured reliably.

Discontinued operations

Classification as a discontinued operation occurs upon the disposal or when the operation meets the criteria to be classified as held for sale or distribution, if earlier.

Segment reporting

Segment results that are reported to the CEO include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items comprise mainly corporate assets (primarily the Company's headquarters), head office expenses, and income tax assets and liabilities.

Note 4: New Accounting Standards and Interpretations

New standards adopted

There was no material impact on the financial report as a result of the adoption of new or amended accounting standards and interpretations effective for annual reporting periods beginning on or after 1 July 2017.

New standards and interpretations not yet adopted

CSG have identified the following new standards which have been issued but not yet adopted by the Group:

AASB 9 Financial Instruments

AASB 9 addresses the classification, measurement and de-recognition of financial assets and financial liabilities, introduces further disclosure and presentation requirements and a new impairment model replacing AASB 139. The new hedging rules align with the Group's risk management practices. As a general rule it will be easier to apply hedge accounting going forward. Changes in own credit risk in respect of liabilities designated at fair value through profit and loss must now be presented in other comprehensive income.

Notes to the Financial Statements

For year ended 30 June 2018

(i) Financial assets

AASB 9 contains an updated classification and determination approach for financial assets. This method categorises the asset into three principal classifications; measured at amortised cost, Fair Value Through Other Comprehensive Income, and Fair Value Through Profit and Loss eliminating previously used accounts such as held to maturity, loans and receivables, and available for sale.

Based on the Group's assessment, it does not believe that the new classification requirements will have a material impact on its accounting for trade receivables or loans which are managed on a fair value basis.

(ii) Impairment – Financial assets

AASB 9 uses a forward looking model identified as the Expected Credit Loss (ECL) model. This requires considerable management judgment in determining which economic factors affect the Group's financial assets and quantification of these. Under the ECL model, management determine the possibility and quantum of a current default event (less than 12 months) and a lifetime loss based on likely losses from credit risk. Consideration was given to the types of lending product, method of payment, credit rating, underlying asset, customer region and industry and other macro economic factors to determine an ECL. This model has been applied to the Lease Receivables balance and any corresponding Trade Receivable balance.

Based on management's assessment, impairment losses are likely to increase and encounter greater volatility based on its customers changing business environments. The estimated losses from application of AASB 9 as at 30 June 2018 is as follows:

	Estimated Additional Impairment/Adjustment
Lease receivables	\$15-2m
Trade receivables	\$0.3-0.5m
Retained earnings	\$18-2.5m

(iii) Hedge Accounting

AASB 9 continues to align hedge accounting relationships with the Group's risk management strategy in assessing hedge effectiveness. The Group currently uses forward foreign exchange contracts (FECs) to hedge the variability in cash flows arising from movements in foreign exchange rates. This is in relation to balances for payables, receivables, sales and cost of goods sold.

AASB 15 Revenue from Contracts with Customers

AASB15 Revenue from Contracts with Customers is effective for annual periods beginning on or after 1 January 2018. AASB 15 establishes a comprehensive framework for determining whether, how much and when revenue is recognised.

(i) Sales of goods

For the sale of print and technology products, revenue is currently recognised when the significant risks and rewards of ownership of the goods have passed to the customer and the costs incurred or to be incurred can be reliably measured. Under AASB15, revenue is recognised when a customer obtains control of the goods. One of the indicators of control having passed is where the customer has the significant risks and rewards of ownership, which is in line with the current accounting standard. CSG have assessed there will be no change regarding the timing of revenue recognition for the sale of goods on application of AASB 15.

(ii) Rendering of services

Revenue from a contract to provide services is currently recognised as the service is provided to the customer. For large projects, revenue is recognised by reference to the stage of completion of the contract and the right to invoice the customer. CSG currently tracks project milestones promised in customer contracts, and when achieved, recognises the revenue. Under AASB 15, if a performance obligation is satisfied over time, an entity must measure progress towards satisfaction of that performance obligation. The output method of tracking progress towards milestones reached continues to be appropriate and in compliance with AASB 15. Therefore, CSG does not expect the application of AASB 15 to result in significant differences in the timing of revenue recognition for these services.

(iii) Commissions

Sales commissions paid to agents of the Group are currently either expensed up-front for customer contracts relating to the sales of goods, or capitalised and expensed over the period of the contract for customer contracts where performance is recognised on achievement of project milestones. Under AASB 15, the costs of obtaining a contract with a customer must be recognised as an asset, and amortised on a systematic basis consistent with the transfer of the goods and services to the customer where the costs will be recovered. CSG have assessed that the vast majority of sales commissions paid relate to the consideration received for the sale of equipment, and the costs are recovered up-front when the performance obligations relating to sale are satisfied. CSG expects to realise the following amendments from adopting AASB 15 for commissions:

Notes to the Financial Statements

For year ended 30 June 2018

Note 4: New Accounting Standards and Interpretations (cont.)

	Estimated Additional Impairment/Adjustment
Contract Assets	\$4.5-5.0m
Deferred Tax Liability	\$1.5-1.7m
Retained earnings	\$3.0-3.3m

(iv) Transition

CSG plans to adopt AASB 15 using the retrospective method which results in comparative figures being restated at the date of initial application which is 1 July 2018.

AASB 16 Leases

AASB 16 will change the way lessees account for leases by eliminating the current dual accounting model which distinguishes between on-balance sheet finance leases and off-balance sheet operating leases. Instead, there will be a single, on-balance sheet accounting model that is similar to the current finance lease accounting. This new treatment will result in both a depreciation and interest charge in the Statement of Comprehensive Income. In contrast, lessor accounting will remain similar to current practice. The Group is evaluating the impact of the standard.

Note 5: Determination of Fair Values

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities.

Fair value hierarchy

In valuing financial instruments, the consolidated entity uses the following fair value measurement hierarchy that reflects the significance of the inputs used in making the measurements:

Level 1: Quoted market price (unadjusted) in an active market for an identical instrument.

Level 2: Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. There are no material level 3 financial instruments.

The fair value of financial assets and financial liabilities, other than the fair value of derivatives, approximates their carrying amounts as disclosed in the Statement of Financial Position and Notes to the financial statements. The fair values of the Group's derivative financial instruments, being interest rate swaps and forward foreign exchange contracts, are categorised as Level 2 in the fair value hierarchy (2017: Level 2). The fair values are based on the market comparison technique, using broker or counterparty quotes. Similar contracts are traded in an active market and the quotes reflect the actual transactions in similar instruments. There are no significant unobservable inputs used in the valuations.

Fair value measurement

Fair values have been determined for measurement and/or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

Forward exchange contracts and interest rate swaps

The fair value of forward exchange contracts is based on their quoted price, if available. If a quoted price is not available, then the fair value is estimated by discounting the difference between the contractual forward price and the current forward price for the residual maturity of the contract using a credit-adjusted risk-free interest rate (based on government bonds). The fair value of interest rate swaps is based on broker quotes. These quotes are tested for reasonableness by discounting estimated future cash flows based on the terms and maturity of each contract and using the market interest rates for a similar instrument at the measurement date. Fair values reflect the credit risk of the instrument and include adjustments to take account of the credit risk of the Group entity and counterparty when appropriate.

Other non-derivative financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases the market rate of interest is referenced to the contract.

Share-based payment transactions

The fair value of the Performance Rights under the Long Term Incentive Plan are measured using the Monte Carlo method. The fair value of the employee share options currently under issue is measured using the Black-Scholes formula. Measurement inputs include the share price on the measurement date, the exercise price of the instrument, expected volatility (based on an evaluation of the historic volatility of the Company's share price, particularly over the historical period commensurate with the expected term), expected term of the instruments (based on historical experience

Notes to the Financial Statements

For year ended 30 June 2018

and general option holder behaviour), expected dividends, and the risk-free interest rate (based on government bonds and the financial performance of the group). Service and non-market performance conditions attached to the transactions are not taken into account in determining fair value.

Contingent consideration

The fair value of contingent consideration is calculated using the income approach based on the expected payment amounts and their associated probabilities. When appropriate, it is discounted to present value.

Note 6: Financial Risk Management

The major financial instruments entered into by the Group comprise short term trade receivables and payables, loans and receivables, short and long-term borrowings. The Group does not have any significant financial risks in respect of trade receivables and payables. The main area of financial risk arises in respect of interest rate risk on long-term borrowings. Certain aspects of financial risk management are considered further as detailed below. The Group is exposed to a variety of financial risks comprising:

- Interest rate risk;
- Credit risk;
- Liquidity risk;
- Foreign exchange risk; and
- Fair values.

The Board of Directors has overview for identifying and managing operational and financial risks.

Interest rate risk

(i) Corporate debt facility

As at 30 June 2018, the Senior Debt Facility Agreement with the Commonwealth Bank of Australia ("CBA") has a total limit of \$60m. The maturity date of this facility is 10 October 2019 (refer Note 25). This Facility is primarily to be used for working capital and general corporate purposes but also provides for other sub-facilities including bank bills, business loans, overdraft, equipment finance and contingent liabilities. The multi-function facility is split between a Multi-Option Facility and an Amortising Term Cash Advance Facility and includes an amount of \$1.5m in relation to various guarantees and security deposits provided by the bank on behalf of the Company. Interest on each of these facilities is charged at a floating rate plus a margin.

(ii) Lease financing facilities – New Zealand

The CSG Finance NZ Trust securitisation funding facility limit under the Westpac facility is currently NZ\$110m. It was agreed with Westpac for the facility to be extended a further 12 months with a reduction in the funding limit from NZ\$115m to NZ\$110m on 1 January 2018. The availability period for writing new business is until 15 April 2019, with a final maturity date of 15 April 2021. Interest on the CSG Finance NZ Trust securitisation funding facility is charged at a floating rate plus a margin, and re-prices on a monthly basis. As the finance lease receivables are predominantly fixed rate in nature, the Group enters into interest rate swaps to fix these floating rate exposures.

(iii) Lease financing facilities – Australia

The availability period for writing new business was extended until 20 April 2019, with a final maturity date of 20 April 2021. CSG Finance Australia Trust has agreed with Westpac for the facility limit under the Class A facility to be re-aligned relative to the size of the Class AB facility limit, and was reduced from \$180m to \$135m on 6 June 2018. The funding limit under the Class AB facility is \$30m. Interest on the CSG Finance Australia Trust securitisation funding facility is charged at a floating rate plus a margin, and re-prices generally on a quarterly basis. As the finance lease receivables are predominantly fixed rate in nature, the Group enters into interest rate swaps to fix these floating rate exposures.

Financial instruments are subject to the risk that market values may change subsequent to their acquisition. In the case of interest rates, market changes will affect the cash flows of interest income and interest expense for the Company and Group. The management of the Group's exposure to interest rates is carried out through regular monitoring of the interest re-pricing profile for both assets and liabilities of the Group. In terms of the securitisation facilities interest rate swaps are taken out by the trust entities to hedge 100% of the debt drawn to fund future cash flow equivalent to the portfolio designated "securitised" leases.

The Group's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities, both recognised and unrecognised at the balance date, are detailed in the table provided below.

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Note 6: Financial Risk Management (cont.)

	2018 \$'000		2017 \$'000	
	Impact on income statement	Impact on Equity	Impact on income statement	Impact on Equity
	Increase/ (decrease) on profit	Increase/ (decrease) on equity	Increase/ (decrease) on profit	Increase/ (decrease) on equity
Interest Rates:				
100 bps increase:				
Cash flow sensitivity:				
Impact on interest income on cash	229	229	198	198
Impact on interest expense on loans	(2,724)	(2,724)	(2,641)	(2,641)
Impact on cash flows from derivative	2,134	2,134	2,124	2,124
Fair value sensitivity:				
Impact on derivative fair value at balance date	2,558	2,494	3,383	3,162
Total Impact	2,197	2,133	3,064	2,843
Interest Rates:				
100 bps decrease:				
Cash flow sensitivity:				
Impact on interest income on cash	(229)	(229)	(198)	(198)
Impact on interest expense on loans	2,724	2,724	2,641	2,641
Impact on cash flows from derivative	(2,134)	(2,134)	(2,124)	(2,124)
Fair value sensitivity:				
Impact on derivative fair value at balance date	(2,558)	(2,494)	(3,383)	(3,162)
Total Impact	(2,197)	(2,133)	(3,064)	(2,843)

Credit risk exposures

Credit risk is the risk that a loss will be incurred if a counterparty to a transaction does not fulfill its financial obligations. Management is responsible for sanctioning large credit exposures to all customers arising from lending activities. Financial instruments that potentially subject the Group to concentrations of credit risk consist principally of cash and bank balances, finance leases receivables, trade receivables and prepayments. The Group has a credit policy that is used to manage its exposure to credit risk. As part of this policy, limits on exposures have been set, lease agreements are subject to defined criteria, and leases are monitored on a regular basis. Maximum exposures are net of any recognised provisions. The

maximum credit risk is the contract value of the leases. To control the level of credit risk taken, management evaluates each customer's credit risk on a case by case basis. Credit risk is mitigated by the large number of clients and relatively small size of individual credit exposures. For finance and operating leases the collateral taken on the provision of a financial facility is by way of a registered security interest over the leased asset. In some cases, a personal guarantee is obtained. Loan and lease agreements provide that, if an event of default occurs, collateral will be repossessed and/or the personal guarantee invoked. The repossessed collateral is either held until overdue payments have been received or sold in the

Notes to the Financial Statements

For year ended 30 June 2018

secondary market. In addition, the Company has contingent liabilities relating to buy back guarantees on certain finance contracts for the lease of copiers and multi-function devices by customers. The Company undertakes a credit approval process to determine whether it is prepared to buy back the loan on default. When a circumstance arises where the Company is required to buy back the loan, the equipment financed becomes the property of the Company.

Concentrations of Credit Risk

The Group minimises concentrations of credit risk in relation to trade receivables by undertaking transactions with a large number of customers. The print and technology businesses have a broad range of clients across all sectors of the economy, and spread throughout all regions of Australia and New Zealand. The leasing business has a wide spread of clients across all economic sectors and regions of Australia and New Zealand. The Group does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the consolidated entity.

Impairment

At 30 June 2018, the ageing of the trade, lease and other receivables that were not impaired was as follows:

	2018 \$'000	2017 \$'000
Neither past due nor impaired	264,633	290,046
Past due 1 - 30 days	8,308	6,929
Past due not impaired 31 - 90 days	3,388	2,173
Past due not impaired 91+ days	3,991	2,908
	280,320	302,056

Management believes that the unimpaired amounts that are past due by more than 30 days are still collectible in full, based on historic payment behavior and analysis of individual customer credit risk.

Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or other financial assets. The Group's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions. The level of expected cash inflows from trade and lease receivables are closely monitored against the predicted outflows arising from operations. The Group has access to various financing facilities to support its lease receivables financing activities, and to provide funding for working capital and general corporate purposes. Refer to Note 25 for details on the unused banking facilities.

The securitisation financing facilities in both Australia and New Zealand require the Group to contribute to credit enhancement. At 30 June 2018, this comprised 7.7% of the net pool balance of securitised leases for the New Zealand facility (\$7.28m (NZ\$7.94m)) and 6.7% of the net pool balances of securitised leases for the Australian facility (\$9.0m).

Foreign exchange risk

The Group operates internationally and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the New Zealand dollar and US dollar. Foreign exchange risk arises from future commercial transactions, recognised assets and liabilities and net investments in foreign operations.

The Company's subsidiary, CSG Technology Limited, settles purchases of equipment predominantly in US dollars. All committed purchases are fully hedged using forward contracts or option contracts to buy US\$ / sell NZ\$ to protect from exchange rate movements between the shipping date and settlement. Forecast highly probable but not yet committed purchases may also be hedged using forward contracts or option contracts. Foreign exchange hedge contracts generally have maturities of less than one year and are designated as cash flow hedges.

As at 30 June 2018, a total of US\$1.6m (2017: US\$5.5m) of forward cover was in place with an average NZ\$/US\$ rate of 0.6742 (2017: 0.7083). Also, as at 30 June 2018, there was a total of NZ\$3.245m of forward cover AU\$ in place at an average floor and cap of 0.90 - 0.9301 (2017: no forward cover in place).

Note 6: Financial Risk Management (cont.)

Financial Instruments	Floating Interest Rate				Fixed Interest Rate Maturing in:				Total Carrying Amount per Balance Sheet		Weighted Average Effective Interest Rate			
	1 year or less		1 - 5 years		1 year or less		1 - 5 years		2018	2017	2018	2017		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	%	%		
(i) Financial Assets														
Cash and Cash Equivalents	14,192	20,338	-	-	-	-	-	-	2	16	14,194	20,354	1.39%	161%
Trade Receivables	-	-	-	-	-	-	-	-	36,828	28,786	36,828	28,786	-	-
Finance Lease Receivables	-	-	-	-	81,029	161,215	169,776	169,776	-	-	242,244	266,288	9.82%	9.98%
Derivatives	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sundry Debtors	-	-	-	-	-	-	-	-	6,569	8,297	6,569	8,297	-	-
Total Financial Assets	14,192	20,338	-	-	81,029	161,215	169,776	169,776	43,399	37,099	295,835	323,725		
(ii) Financial Liabilities														
Trade Payables	-	-	-	-	-	-	-	-	23,602	24,263	23,602	24,263	-	-
Other Payables and deferred income	-	-	-	-	-	-	-	-	29,797	27,265	29,797	27,265	-	-
Debt Associated with Finance Leases	-	-	-	-	-	212,998	225,355	225,355	-	-	212,998	6,472	4.09%	3.71%
Derivatives - interest rate swaps	-	-	-	-	-	1,295	1,474	1,474	-	-	1,295	1,474	2.57%	2.69%
Derivatives - Foreign currency options	-	-	-	-	-	-	-	-	12	247	12	247	-	-
Current Tax Liability	-	-	-	-	-	-	-	-	991	2,207	991	2,207	-	-
Term Debt/Bills Payable	-	-	45,881	42,117	2,421	889	-	-	-	-	48,302	43,509	3.75%	3.74%
Total Financial Liabilities			45,881	42,117	2,421	889	226,829	226,829	54,402	53,982	316,997	105,437		

Notes to the Financial Statements

For year ended 30 June 2018

Note 7: Revenue and other Income

	Consolidated entity	
	2018 \$'000	2017 \$'000
Revenues from continuing operations		
<i>Sales revenue</i>		
Revenue from sale of goods	89,651	106,641
Revenue from services	104,939	103,787
	194,590	210,428
Other income		
Sundry	4,263	6,622
Interest rate swap income	53	176
Gain on foreign exchange	308	196
	4,624	6,994

Notes to the Financial Statements

For year ended 30 June 2018

Note 8: Expenses

Profit from continuing operations before income tax has been determined after the following specific expenses:

	Consolidated entity	
	2018 \$'000	2017 \$'000
Cost of sales		
Cost of goods	55,992	59,754
Inventory write down in relation to the business restructure ⁽ⁱⁱ⁾	7,482	-
Onerous contracts in relation to the business restructure ⁽ⁱⁱ⁾	8,778	-
Cost of sales - service	47,530	40,567
Cost of sales - service (employee benefits)	18,939	19,341
Total cost of sales	138,721	119,662
Other expenses		
Bad debts expense ⁽ⁱ⁾	2,584	2,804
Derecognition of unrecoverable assets and other charges in relation to the business restructure ^{(ii) (iii)}	16,147	-
Redundancy costs relating to the business restructure ⁽ⁱⁱⁱ⁾	2,058	-
Other	68	236
Total other expenses	20,857	3,040
Depreciation and amortisation		
Plant and equipment	1,027	1,356
Leasehold improvements	148	129
Amortisation of customer contracts/relationships	3,836	3,773
Amortisation of intangible assets	1,692	1,592
Total depreciation and amortisation	6,703	6,850
Finance costs		
Interest	3,345	2,224
Bank fees	217	186
Amortisation of borrowing costs	264	250
Total finance costs	3,826	2,660

(i) Bad debt expense relating to the Finance segment totals \$4,385,000; Business Solutions \$947,000.

(ii) Relates to the Business Solutions segment

(iii) Due to the withdrawal from the Enterprise Solutions business, assets comprising deferred finance charges and non-trade receivables were written off. Additionally, provisions were raised for transition-out costs for contracts that are not expected to be renewed.

Notes to the Financial Statements

For year ended 30 June 2018

Note 9: Income Tax

	Consolidated entity	
	2018 \$'000	2017 \$'000
(a) Components of tax expense		
Current tax expense/benefit in respect of the current year	(7,380)	4,362
Deferred tax expense/benefit recognised in the current year ⁽ⁱ⁾	(5,699)	(214)
Adjustments recognised in the current year in relation to the prior year	1,684	(2,515)
Total tax expense/(benefit)	(11,395)	1,633
(b) Prima facie tax payable		
The prima facie tax payable on profit before income tax is reconciled to the income tax expense as follows:		
Profit/(loss) before tax from continuing operations	(161,524)	(42,082)
Prima facie income tax payable on profit before income tax at 30% (2016: 30%)	(48,457)	(12,625)
Add tax effect of:		
- other non-allowable items	2,871	1,432
- impairment	34,265	16,500
- effect of different tax rates in other jurisdictions ⁽ⁱⁱ⁾	380	(176)
- share-based payments	(199)	(354)
- over provision for income tax in prior years ⁽ⁱ⁾	101	(2,515)
	37,418	14,887
Less tax effect of:		
- other non-assessable items	(356)	(252)
- research and development benefit	-	(377)
	(356)	(629)
Income tax expense attributable to profit	(11,395)	1,633

(i) Origination and reversal of temporary differences

(ii) The corporate tax rate in New Zealand is 28%.

Notes to the Financial Statements

For year ended 30 June 2018

Note 9: Income Tax (cont.)

	Consolidated entity	
	2018 \$'000	2017 \$'000
(c) Deferred tax		
<i>Deferred tax relates to the following:</i>		
Deferred tax assets		
<i>The balance comprises:</i>		
Inventories	2,459	997
Doubtful debts	2,668	781
Property, plant and equipment	183	281
Accrued expenses	2,056	1,088
Employee Entitlements	1,627	1,384
Other provisions	730	145
Research and development tax offsets	6,603	6,416
Tax losses carried forward	17,665	9,133
Share issue costs	137	205
Other	301	926
Total deferred tax assets	34,429	21,247
Deferred tax liabilities		
<i>The balance comprises:</i>		
Intangibles	(3,806)	(4,373)
Property, plant and equipment	(3,854)	(3,254)
Leases	(20,201)	(19,629)
Other	(642)	(46)
Total deferred tax liabilities	(28,503)	(27,483)
(d) Deferred income tax related to items charged or credited directly to equity		
Share issue costs	67	63
Derivatives	305	(299)
Total	372	(236)
Net deferred tax assets/(liabilities)	6,298	(6,472)

Notes to the Financial Statements

For year ended 30 June 2018

Note 10: Dividends on Ordinary Shares

	Consolidated entity	
	2018 \$'000	2017 \$'000
(a) Dividends paid during the year		
(i) Current Year Interim		
Unfranked dividends		
(2017: nil cents per share)	-	-
(ii) Prior Year Final		
Unfranked dividends (nil cents per share)		
(2017: 5 cents per share)	-	15,904
	-	15,904
(b) Franking credit balance ⁽ⁱ⁾		
Balance of franking account at year end adjusted for franking credits arising from payment of provision for income tax and deducting franking credits to be used in payment of proposed dividends	1,730	1,730

(i) The ability to utilize the franking credits is dependent upon the ability to declare dividends.

Note 11: Cash and Cash Equivalents

	Consolidated entity	
	2018 \$'000	2017 \$'000
Cash at bank	6,241	11,944
Restricted cash ⁽ⁱ⁾	7,951	8,378
Cash on hand	2	16
	14,194	20,338

(i) Restricted cash relates to cash the consolidated entity is required to have on hand under various financing arrangements - refer note 6.

Notes to the Financial Statements

For year ended 30 June 2018

Note 12: Receivables

	Consolidated entity	
	2018 \$'000	2017 \$'000
Trade receivables	36,828	28,786
Impairment provision	(5,319)	(1,316)
Sundry debtors	6,567	8,297
	38,076	35,767
<i>Finance lease receivables</i>		
Gross receivable	285,006	311,222
Impairment provision	(3,699)	(1,337)
Unearned finance income	(39,063)	(43,597)
	242,244	266,288
<i>Represented by:</i>		
Current net receivable	81,029	96,513
Non-current net receivable	161,215	169,775
	242,244	266,288

Note 13: Inventories

	Consolidated entity	
	2018 \$'000	2017 \$'000
Finished goods	12,333	24,657
Consumables	9,833	14,188
Toner in field	26,545	26,965
	48,711	65,810

Note 14: Other current assets

	Consolidated entity	
	2018 \$'000	2017 \$'000
Prepayments	3,429	4,251
Other	312	6,135
	3,741	10,386

Notes to the Financial Statements

For year ended 30 June 2018

Note 15: Property, Plant and Equipment

	Leasehold Improvements \$ '000	Plant & Equipment \$ '000	Furniture & Fittings \$ '000	Office Computer Equipment \$ '000	Leased Plant & Equipment \$ '000	Total \$ '000
At 1 July 2016						
Cost	3,383	2,530	3,890	10,128	640	20,571
Accumulated depreciation	(2,879)	(1,662)	(3,556)	(9,252)	(640)	(17,989)
Net book amount	504	868	334	876	-	2,582
Year ended 30 June 2017						
Opening net book amount	504	868	334	876	-	2,582
Acquisitions through business combinations	21	17	122	386	2	548
Foreign exchange impact	(6)	210	(12)	(80)	-	112
Additions	634	196	498	424	-	1,752
Disposals	-	(110)	(1)	(2)	-	(113)
Depreciation charge	(129)	(255)	(345)	(756)	-	(1,485)
Closing net book amount	1,024	926	596	848	2	3,396
At 30 June 2017						
Cost	4,031	2,374	4,476	11,130	640	22,651
Accumulated depreciation	(3,007)	(1,448)	(3,880)	(10,282)	(638)	(19,255)
Net book amount	1,024	926	596	848	2	3,396
Year ended 30 June 2018						
Opening net book amount	1,024	926	596	848	2	3,396
Foreign exchange impact	(90)	(308)	31	260	-	(106)
Additions	401	111	203	378	-	1,093
Disposals	-	1	(43)	(8)	-	(50)
Depreciation charge	(147)	(220)	(218)	(589)	(1)	(1,175)
Closing net book amount	1,188	510	569	889	1	3,158
At 30 June 2018						
Cost	4,342	2,179	4,667	11,760	640	23,588
Accumulated depreciation	(3,154)	(1,668)	(4,098)	(10,871)	(639)	(20,430)
Net book amount	1,188	511	569	889	1	3,158

Notes to the Financial Statements

For year ended 30 June 2018

Note 16: Intangible Assets

	Goodwill \$'000	Customer Contracts/ Relationships \$'000	Licenses and Other Intangibles \$'000	Total \$'000
Year ended 30 June 2017				
Opening net book amount	179,224	29,410	14,343	222,977
Acquisitions through business combinations	5,268	3,217	9	8,494
Acquisitions	-	-	4,790	4,790
Impairment	(55,000)	-	-	(55,000)
Foreign exchange impact	-	(14)	(31)	(45)
Amortisation for the year	-	(3,773)	(1,592)	(5,365)
Closing net book amount	129,492	28,840	17,519	175,851
At 30 June 2017				
Cost	129,492	47,774	21,416	198,683
Accumulated amortisation	-	(18,934)	(3,898)	(22,832)
Net book amount	129,492	28,840	17,518	175,851
Year ended 30 June 2018				
Opening net book amount	129,492	28,840	17,518	175,851
Adjustment to acquisition accounting through business combinations	(18)	-	-	(18)
Acquisitions	-	-	4,328	4,328
Impairment	(109,640)	(6,460)	-	(116,100)
Foreign exchange impact	-	(138)	(238)	(376)
Amortisation for the year	-	(3,836)	(1,692)	(5,528)
Closing net book amount	19,834	18,406	19,916	58,156
At 30 June 2018				
Cost	19,834	41,062	25,331	86,227
Accumulated amortisation	-	(22,656)	(5,415)	(28,071)
Net book amount	19,834	18,406	19,916	58,156

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For the purpose of impairment testing, goodwill is allocated to the Group's operating divisions. The aggregate carrying amounts of goodwill allocated to each CGU are as follows:

	2018 \$'000	2017 \$'000
Business Solutions Australia	6,171	25,660
Enterprise Solutions Australia	-	7,028
Business Solutions New Zealand	-	50,262
Finance Solutions Australia	-	8,637
Finance Solutions New Zealand	-	24,385
CodeBlue	13,663	13,520
	19,834	129,492

	Terminal EBITDA Growth Rate		Discount Rate	
	2018	2017	2018	2017
Business Solutions Australia	2.50%	2.50%	10.44%	9.40%
Enterprise Solutions Australia	2.50%	2.50%	10.44%	9.40%
Business Solutions New Zealand	2.50%	2.50%	10.60%	10.45%
Finance Solutions Australia	2.50%	2.50%	10.44%	9.40%
Finance Solutions New Zealand	2.50%	2.50%	10.60%	9.50%
CodeBlue	2.50%	2.50%	10.60%	9.50%

Goodwill testing incorporated a five year forecast including the board approved FY19 budgets and growth rates. Historical growth rates were used and over the first five years were ranged from (10.7%) in the declining print businesses to 13.0% in the technology business. A rate of 2.50% was then used to calculate a terminal value. The discount rate applied was a post-tax measure based on the risk-free rate obtained from the yield on 10-year bonds issued by the government in the relevant market and in the same currency as the cash flows. This was then adjusted for a premium to reflect both the increased risk of investing in the Company and equities generally along with the systemic risk of each specific CGU. Following on from the prior financial year, business conditions across the traditional print units proved challenging. Pressure on volumes and margins was evident and certain CGUs underperformed to forecasted expectations. The value in use methodology calculation resulted in a deficiency of headroom within the Australian and New Zealand CGUs. This had a flow-on effect to the Finance entities in each region. As a result, management have impaired the goodwill held within these CGUs from \$25.7m to \$6.2m in BSA, \$70 to nil in ESA, \$50.3m to nil in BSNZ, \$8.6m to nil in Finance Solutions Australia, and \$24.4m to nil in Finance Solutions New Zealand. Additionally, BSNZ had further negative headroom and an amount of \$6.2m of customer contracts were impaired. Finance Australia also had negative headroom and an amount of \$0.2m of customer contracts were impaired. This represents total impairment of \$116.1m. Following the impairment losses, goodwill has been written down to nil in the CGUs other than BSA and CodeBlue. As the recoverable amount recognised is equal to the carrying value in BSA. If there is any adverse movement, in a key assumption this would lead to further impairment.

Note 17: Payables

	Consolidated entity	
	2018 \$'000	2017 \$'000
Current		
Trade payables	23,602	24,263
Other payables	29,797	27,266
	53,399	51,529

Notes to the Financial Statements

For year ended 30 June 2018

Note 18: Deferred Consideration

The Group has provided an amount of \$5,141,000 to complete the acquisitions of CodeBlue, Printsync, and pcMedia. This payment is contingent on meeting certain targets. A further non-current deferred consideration of \$214,000 has been recognised and contingent on certain targets being met. The payment of the above amounts are represented by both cash and CSG Ltd shares.

Note 19: Borrowings

	Consolidated entity	
	2018 \$'000	2017 \$'000
Current		
<i>Secured</i>		
Loans and Borrowings	21	29
Other	2,400	860
	2,421	889
Non-Current		
<i>Secured</i>		
Loans and Borrowings	45,881	42,117
	45,881	42,117
Total Borrowings	48,302	43,006

Note 20: Debt associated with lease receivables

	Consolidated entity	
	2018 \$'000	2017 \$'000
Non-Current		
Loans and borrowings	212,998	225,355
	212,998	225,355

Note 21: Derivative liabilities

	Consolidated entity	
	2018 \$'000	2017 \$'000
Non-Current		
Interest rate swaps	1,295	1,474
Foreign currency forward contracts	12	247
	1,307	1,721

Information about interest rate risk is detailed in Note 6.

Notes to the Financial Statements

For year ended 30 June 2018

Note 22: Provisions

	Consolidated entity	
	2018 \$'000	2017 \$'000
Current		
Employee benefits	4,244	4,244
Restructure of Enterprise Solutions business	2,328	-
Other	2,156	85
	8,728	4,329
Non-Current		
Employee benefits	448	313
	448	313

Note 23: Contributed Equity

(a) Issued and paid up capital

	Consolidated entity	
	2018 \$'000	2017 \$'000
Ordinary shares fully paid (No. of shares):	213,425	205,727
	213,425	205,727

The Company does not have authorised capital or par value in respect of its issued shares. All issued shares are fully paid. The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Company.

(b) Movement in shares on issue

	2018		2017	
	No. of shares	\$'000	No. of shares	\$'000
Beginning of the financial year	320,872,439	205,727	319,076,671	207,623
Share buy-backs	-	-	(4,074,588)	(5,179)
Issued shares	21,735,618	8,730	5,118,676	2,757
Tax exempt share plan	-	-	751,680	526
Treasury shares	(4,000,000)	(1,032)	-	-
Balance at the end of the year	338,608,057	213,425	320,872,439	205,727

(c) Employee Share Scheme

The Company, in accordance with its Executive Remuneration Framework, continued to offer employee participation in short-term and long-term incentive schemes as part of the remuneration packages for the employees of the companies.

Notes to the Financial Statements

For year ended 30 June 2018

Note 23: Contributed Equity (cont.)

(d) Performance Rights

Each performance right represents a right to receive one ordinary share subject to the satisfaction or waiver of the relevant vesting conditions. No consideration is payable by the participants for the grant of the Performance Rights and no consideration is to be paid on the exercise of the Performance Rights.

Performance Rights on issue at 30 June 2018:

Issued Date	Performance Hurdle Date	Opening 1 July 2017	Issued	Lapsed	Cancelled	Vested	Closing 30 June 2018
LTIP Issue 9	30-09-2018	418,900	-	-	(418,900)	-	-
LTIP Issue 9	30-09-2018	1,256,700	-	-	(1,256,700)	-	-
LTIP Issue 9	30-09-2019	1,256,700	-	-	(1,256,700)	-	-
LTIP Issue 9	30-09-2020	1,256,700	-	-	(1,256,700)	-	-
MAIP	01-07-2017	1,555,637	-	-	-	(1,555,637)	-
LTIP Issue 10	18-08-2020	-	3,200,975	(572,161)	-	-	2,628,814
LTIP Issue 10	18-08-2021	-	3,200,975	(572,161)	-	-	2,628,814
LTIP Issue 10	18-08-2022	-	3,200,975	(572,161)	-	-	2,628,814
LTIP Issue 11	30-06-2019	-	1,666,666	-	-	-	1,666,666
LTIP Issue 11	30-06-2020	-	1,666,667	-	-	-	1,666,667
LTIP Issue 11	30-06-2021	-	1,666,667	-	-	-	1,666,667
Total		5,744,637	14,602,925	(1,716,483)	(4,189,000)	(1,555,637)	12,886,442

Performance Rights on issue at 30 June 2017:

Issued Date	Performance Hurdle Date	Opening 1 July 2016	Issued	Lapsed	Cancelled	Vested	Closing 30 June 2017
LTIP Issue 9	30-09-2018	-	418,900	-	-	-	418,900
LTIP Issue 9	30-09-2018	-	1,256,700	-	-	-	1,256,700
LTIP Issue 9	30-09-2019	-	1,256,700	-	-	-	1,256,700
LTIP Issue 9	30-09-2020	-	1,256,700	-	-	-	1,256,700
LTIP Issue 5 & 7	30-11-2016	4,071,329	-	(133,333)	-	(3,937,996)	-
LTIP Issue 8	30-11-2016	40,000	-	-	-	(40,000)	-
MAIP	01-07-2017	1,555,637	-	-	-	-	1,555,637
Total		5,666,966	4,189,000	(133,333)	-	(3,977,996)	5,744,637

Notes to the Financial Statements

For year ended 30 June 2018

Plan	Detail			
LTIP 10	Executive and Senior Management were granted 9,602,925 Performance Rights in FY2018 under LTIP 10. The terms of the grant were:			
		TSR Performance Hurdle	Vesting Date	Expiry Date
	LTI Stage 1	\$0.58	18/08/2020	28/09/2020
	LTI Stage 2	\$0.93	18/08/2021	28/09/2021
	LTI Stage 3	\$1.39	18/08/2022	28/09/2022

When calculating the TSR CAGR for a performance period, the CSG share price on the trading day following the release of the Company's relevant financial results will be deemed to be the 30-day volume weighted average sale price on the ASX of CSG shares commencing on that trading day plus any cash dividend paid.

If Stage 1 or Stage 2 performance rights do not vest at their initial testing date, they will not lapse and may vest if subsequent stages vests. If Stage 3 lapses due to failure to meet their TSR vesting condition, all unvested Stage 1 and Stage 2 rights will automatically lapse at the same time.

Rights that vest are subject to disposal restrictions. 100% of shares resulting from vesting of Stage 1 rights must not be disposed of until the 2nd trading day after the Company's FY2021 full-year results being released to the ASX. 50% of shares resulting from vesting and exercise from Stage 2 rights must not be disposed of until the 2nd trading day after the Company's FY2022 full-year results being released to the ASX. 25% of shares resulting from vesting and exercise of Stage 1 rights must not be disposed of until the 2nd trading day after the Company's FY2023 full-year results being released to the ASX.

Since issue, employees holding 1,716,483 rights left the Group and these rights have lapsed.

LTIP 11	The Executive Chairman was granted 5,000,000 Performance Rights in FY2018 under LTIP 11. The terms of the grant were:			
		Share price hurdle	Vesting Date	Expiry Date
	LTI Stage 1	\$0.40	N/A ⁽ⁱ⁾	30/06/2023
	LTI Stage 2	\$0.45	N/A ⁽ⁱ⁾	30/06/2023
	LTI Stage 3	\$0.50	N/A ⁽ⁱ⁾	30/06/2023

(i) The performance period for all performance rights under LTIP 11 is from 27 June 2018 to 30 June 2023. The rights vest on any day the vesting conditions are achieved within the performance period. If Stage 1 is completed prior to 30 June 2019, the shares issued remain in escrow until 30 June 2019. If Stage 2 is completed prior to 30 June 2020, the shares issued remain in escrow until 30 June 2020. If Stage 3 is completed prior to 30 June 2021, the shares issued remain in escrow until 30 June 2021.

Notes to the Financial Statements

For year ended 30 June 2018

Note 24: Reserves And Retained Earnings

	Notes	Consolidated entity	
		2018 \$'000	2017 \$'000
Share-based payment reserve	24(a)	555	2,090
Foreign currency translation reserve	24(b)	4,287	6,244
Cash flow hedge reserve	24(c)	(1,338)	(1,352)
Total reserves		3,504	6,982
Retained earnings	24(d)	(149,380)	902
(a) Share-based payment reserve			
<i>i. Nature and purpose of reserve</i>			
This reserve is used to record the value of equity benefit provided to employee and directors as part of their remuneration.			
<i>ii. Movements in reserve</i>			
Balance at beginning of year		2,090	2,630
Equity settled transactions		(1,535)	(540)
Balance at end of year		555	2,090
(b) Foreign currency translation reserve			
<i>i. Nature and purpose of reserve</i>			
This reserve is used to record the exchange differences arising on translation of a foreign entity.			
<i>ii. Movements in reserve</i>			
Balance at beginning of year		6,244	6,414
Exchange differences on translation of foreign operations		(1,957)	(170)
Balance at end of year		4,287	6,244
(c) Cash flow hedge reserve			
<i>i. Nature and purpose of reserve</i>			
This reserve is used to record the effective portion of changes in the value of hedging derivatives.			
<i>ii. Movements in reserve</i>			
Balance at beginning of year		(1,352)	(3,139)
Net gains/(losses) taken to equity		(406)	1,820
Net gains/(losses) transferred to profit and loss		420	(33)
Balance at end of year		(1,338)	(1,352)
(d) Retained Earnings			
Balance at beginning of year		902	61,219
Net profit attributable to members		(150,282)	(44,413)
Total available for appropriation		(149,380)	16,806
Dividends paid	10	-	(15,904)
Balance at end of year		(149,380)	902

Notes to the Financial Statements

For year ended 30 June 2018

Note 25: Cash Flow Information

	Consolidated entity	
	2018 \$'000	2017 \$'000
(a) Reconciliation of cash flow from operations with profit after income tax		
Profit/(loss) from ordinary activities after income tax	(150,130)	(43,715)
<i>Non-cash items</i>		
Deferred consideration unwind	310	220
Amortisation of intangibles	5,528	5,615
Impairment of goodwill	116,100	55,000
Depreciation of property, plant & equipment	1,175	1,484
Share-based transactions	368	1,884
Cash flow hedge	20	(3,048)
	123,501	61,155
(Increase)/decrease in assets		
Receivables	2,995	(1,845)
Prepayments	1,337	(900)
Inventories	17,098	(15,697)
Deferred tax assets	(16,896)	(5,168)
Lease receivables	20,005	(5,398)
Increase/(decrease) in liabilities		
Payables	1,925	4,398
Provisions	4,548	88
Deferred tax liabilities	4,126	2,308
Tax provisions	(1,229)	1,946
Net cash from operating activities	7,280	(2,828)
(b) Reconciliation of cash		
Cash balance comprises:		
Restricted cash	7,951	8,378
Non-restricted cash	6,243	11,960
Cash at bank	14,194	20,338
(c) Credit stand-by arrangements and loan facilities		
<i>Facilities</i>		
Multi-function facility ⁽ⁱ⁾	60,000	60,000
Securitisation and lease finance facilities - NZ ⁽ⁱⁱ⁾	100,892	109,526
Securitisation and lease finance facilities - Australia ^{(iii), (iv)}	165,000	210,000
	325,892	379,526
<i>Facilities Used</i>		
Multi-function facility	50,302	42,028
Securitisation and lease finance facilities - NZ	79,918	93,333
Securitisation and lease finance facilities - Australia	125,866	132,022
	256,086	267,383
<i>Facilities Unused</i>		
Multi-function facility	9,698	17,972
Securitisation and lease finance facilities - NZ	20,974	16,193
Securitisation and lease finance facilities - Australia	39,134	77,978
	69,806	112,143

Notes to the Financial Statements

For year ended 30 June 2018

- (i) On 15 November 2017, the Company amended the three year multi-option facility, increasing the limit to \$70m with the CBA (Australian Senior Debt Facility) between a \$35m Multi-Option Facility and a \$35m Amortising Term Cash Advance Facility which begins to be repaid on 30 June 2018 in accordance with a repayment schedule. Debt facilities include bank bills, business loans, overdraft, equipment finance and contingent liabilities and are available to all members of the consolidated group including the parent, but excluding CSG Finance Group and subsidiaries with a shareholding less than 100%. The multi-function facility includes an amount of \$15m in relation to various guarantees and security deposits provided by the bank on behalf of the Company. This facility matures on 10 October 2019. On 29 June 2018 a repayment of \$10m was made reducing the Amortising Term Cash Advance Facility. During the year, the Group breached certain requirements of its Australian Senior Debt Facility. A waiver was sought ahead of the financial impact of the business restructure. Without this waiver, certain covenants with respect to this facility would have been breached at 30 June 2018.
- (ii) The Group's Westpac Banking Corporation New Zealand funding facility, securitised by finance lease receivables ("New Zealand Securitisation Facility"), matures on 15 April 2021. The facility limit is NZ\$110m.
- (iii) The Group's Westpac Banking Corporation Australia funding facility ("Class A Financier") securitised by finance lease receivables, matures on 20 April 2021. The facility limit is \$135m.
- (iv) The Group's IFM Australia funding facility ("Class AB Financiers") securitised by finance lease receivables, matures on 20 April 2021. The facility limit is \$30m. Together the Class A Financier and Class AB Financiers make up the Australian Securitisation Facility ("Australian Securitisation Facility").

Note 26: Lease Commitments

Lease Expenditure Commitments

	Consolidated entity	
	2018 \$'000	2017 \$'000
Operating Leases (non-cancellable)		
i. Operating leases relate to the lease of land, buildings, vehicles and office computer equipment		
ii. Minimum lease payments		
<i>Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:</i>		
No later than one year	6,792	6,658
Later than one year but not later than five years	9,083	10,776
Later than five years	1,808	3,516
	17,683	20,950

Note 27: Related Party Disclosures

The key management personnel compensation comprised:

	Consolidated entity	
	2018 \$'000	2017 \$'000
Short term employee benefits	1,403,313	2,885,628
Post-employment benefits	68,150	131,761
Termination benefits	-	187,508
Other long term benefits	250,914	416,010
	1,722,377	3,621,907

Individual directors and executives compensation disclosures

Apart from the details disclosed in this report, no Director has entered into a material contract with the Group since the end of the previous financial year and there were no material contracts involving Directors' interests existing at year end.

Notes to the Financial Statements

For year ended 30 June 2018

Note 27: Related Party Disclosures (cont.)

Transactions with Key Management Personnel

During the financial year, the companies in the Group entered into agreements in respect of the purchase of print and technology products and services on normal commercial terms and conditions with related entities of the Directors.

During the financial year, the Group was a supplier to the Commonwealth Games located at the Gold Coast, Queensland. Support staff were required to be located on-site at a time when accommodation was difficult to attain. Julie-Ann Kerin entered into an agreement with the Group, on an arm's length basis, for the use of her property during this period. As such, \$13,500 in rent was paid to Ms Kerin.

Group Entities

The consolidated financial statements include the financial statements of CSG Ltd and its controlled entities listed below:

	Former Name	Country of Incorporation	Ownership Interest	
			2018 %	2017 %
Parent Entity				
CSG Limited		Australia		
Subsidiaries of CSG Limited:				
CSG Business Solutions (AUS) Pty Ltd ⁽ⁱ⁾	CSG Communications Pty Ltd	Australia	100	100
CSG Finance Pty Ltd ⁽ⁱ⁾		Australia	100	100
CSG Print Services NZ Limited ⁽ⁱⁱ⁾		New Zealand	100	100
CSG Enterprise Solutions Pty Ltd ⁽ⁱ⁾	CSG Enterprise Print Solutions Pty Ltd	Australia	100	100
Subsidiaries of CSG Business Solutions (AUS) Pty Ltd:				
CSG Services Pty Ltd ⁽ⁱ⁾	Connected Solutions Group Pty Ltd CSG Business Solutions (NT) Pty Ltd	Australia	100	100
CSG Print Services Pty Ltd ⁽ⁱ⁾		Australia	100	100
CSG Business Solutions (Sunshine Coast) Pty Ltd ⁽ⁱ⁾	Sunshine Coast Office Equipment Pty Ltd	Australia	100	100
CSG Business Solutions (South Queensland) Pty Ltd ⁽ⁱ⁾	Haloid Holdings Pty Ltd	Australia	100	100
CSG Business Solutions (North Queensland) Pty Ltd ⁽ⁱ⁾	Seeakay Pty Ltd	Australia	100	100
CSG Business Solutions (WA) Pty Ltd ⁽ⁱ⁾	Edgeview Enterprises Pty Ltd	Australia	100	100
Subsidiaries of CSG Enterprise Print Solutions Pty Ltd:				
CSG Enterprise Solutions (Singapore) Pte. Ltd		Singapore	100	100
Subsidiaries of CSG Finance Pty Ltd:				
Valedus Group Pty Ltd		Australia	100	100
CSG Finance (NZ) Limited ⁽ⁱⁱⁱ⁾	Leasing Solutions Limited	New Zealand	100	100
CSG Finance Australia Pty Ltd ⁽ⁱ⁾		Australia	100	100
Subsidiaries of CSG Finance Australia Pty Ltd:				
CSG Finance Group Receivables Pty Ltd ⁽ⁱ⁾		Australia	100	100
CSG Finance Australia Trust		Australia	100	100

Notes to the Financial Statements

For year ended 30 June 2018

Note 27: Related Party Disclosures (cont.)

	Former Name	Country of Incorporation	Ownership Interest	
			2018 %	2017 %
Parent Entity				
RELATED PARTY DISCLOSURES cont.				
Subsidiaries of CSG Print Services NZ Limited:				
CSG Business Solutions Limited ⁽ⁱ⁾	CSG Management Services Limited	New Zealand	100	100
CSG Technology Limited	Konica Minolta Business Solutions New Zealand Limited	New Zealand	90	90
Ubix Business Solutions Limited ⁽ⁱⁱ⁾		New Zealand	100	100
pcMedia Technologies Limited		New Zealand	100	100
CodeBlue Limited		New Zealand	100	100
Subsidiaries of CodeBlue Limited:				
CodeBlue Christchurch Limited		New Zealand	100	100
Work IT Solutions Limited		New Zealand	100	100
IT Synergy Limited		New Zealand	100	100
CodeBlue Wellington Limited		New Zealand	100	100
Subsidiaries of CSG Finance (NZ) Limited:				
	Leasing Solutions Limited			
CSG Finance (NZ Facility 2) Limited ⁽ⁱⁱ⁾	Onesource Finance Limited	New Zealand	100	100
CSG Finance (NZ Warehouse) Limited ⁽ⁱⁱ⁾	Solutions Group Receivables Limited	New Zealand	100	100
CSG Finance New Zealand Trust		New Zealand	100	100
Subsidiaries of Valedus Group Pty Ltd				
R&G Technologies Pty Ltd		Australia	100	100
Client Heartbeat Pty Ltd		Australia	100	100

(i) CSG Limited and its Australian subsidiaries are part of a tax consolidated group.

(ii) Form part of a NZ tax consolidated group.

Notes to the Financial Statements

For year ended 30 June 2018

Note 28: Deed Of Cross Guarantee

CSG Limited and its Australian wholly owned subsidiaries (excluding CSG Finance Entities) are parties to a Deed of Cross Guarantee under which each company guarantees the debts of others.

During the current reporting period, the legal entities of the R&G Technologies and PrintSync businesses were acquired and were added to the Deed of Cross Guarantee.

By entering into the Deed, the participating wholly owned entities have been relieved of the requirements to prepare financial reports and Directors' Report under the ASIC Corporations (wholly-owned companies) Instrument 2016/785.

The above companies represent a 'Closed Group' for the purpose of the Class Order, and there are no other parties to the Deed of Cross Guarantee that are controlled by CSG Limited, that also represent the 'Extended Closed Group'. Those wholly owned subsidiaries which are included in the Deed of Cross Guarantee are exempt from preparing a financial report and Directors' Report under the terms of ASIC Corporations (wholly-owned companies) Instrument 2016/785 and the Corporations.

A consolidated Income Statement, consolidated Statement of Comprehensive Income and consolidated Statement of Financial Position, comprising the Company and controlled entities which are a party to the Deed, after eliminating all transactions between parties to the Deed of Cross Guarantee is set out as follows:

	Consolidated entity	
	2018 \$'000	2017 \$'000
Income Statement		
Revenue and income	114,370	117,327
Operating expenses	(174,406)	(153,053)
Loss before income tax expense	(60,036)	(35,726)
Income tax (expense)/benefit	11,587	4,382
Net loss	(48,449)	(31,344)
Statement of Other Comprehensive Income and Retained Earnings		
Profit/(loss) for the period	(48,449)	(31,344)
Other comprehensive income	-	-
Total comprehensive income for the period	(48,449)	(31,344)
Retained profits at the beginning of the year	(1,063)	45,736
Retained earnings adjustment	-	449
Dividends distributed	-	(15,904)
Retained profits at the end of the year	(49,512)	(1,063)

Notes to the Financial Statements

For year ended 30 June 2018

Note 28: Deed Of Cross Guarantee (cont.)

	Consolidated entity	
	2018 \$'000	2017 \$'000
Statement of Financial Position		
Current assets		
Cash and cash equivalents	-	1,390
Receivables	25,738	30,902
Inventories	26,161	31,686
Current tax receivable	211	231
Other	14,885	5,832
Total current assets	66,995	70,041
Non-current assets		
Property, plant and equipment	2,035	2,449
Deferred tax asset	13,879	2,420
Intangible assets	42,938	79,072
Investment in subsidiaries	130,183	130,183
Total non-current assets	189,035	214,124
Total assets	256,030	284,165
Current liabilities		
Overdrafts	2,554	-
Payables	33,498	30,705
Deferred income	366	165
Deferred consideration	-	1,365
Short term borrowings	48,294	43,032
Provisions	6,674	2,974
Total current liabilities	91,386	78,241
Non-current liabilities		
Provisions	448	313
Long term borrowings	8	458
Total non-current liabilities	456	771
Total liabilities	91,842	79,012
Net assets	164,188	205,153
Equity		
Contributed equity	213,426	205,728
Reserves	274	488
Retained earnings	(49,512)	(1,063)
Total equity	164,188	205,153

Notes to the Financial Statements

For year ended 30 June 2018

Note 29: Earnings per share

	Consolidated entity	
	2018 \$'000	2017 \$'000
The following reflects the income and share data used in the calculations of basic and diluted earnings per share		
Profit /(loss)	(150,129)	(43,715)
Weighted average number of ordinary shares used in calculating basic earnings per share	329,995,450	318,708,450
Calculated basic earnings per share (cents)	(45.5)	(13.7)
Effect of diluted securities:		
Effects of Performance Rights and options issued	7,884,590	6,036,445
Weighted average number of ordinary shares and potential ordinary shares used as the denominator in calculating diluted earnings per share	337,880,040	324,744,895
Calculated diluted earnings per share (cents)	(45.5)	(13.7)

Note 30: Auditors Remuneration

	Consolidated entity	
	2018 \$	2017 \$
Audit and review services (excl. disbursements)		
Auditors of the Company - KPMG		
- Audit and review of financial statements	465,872	466,938
- Other regulatory audit services	-	-
	465,872	466,938
Other services (excl. disbursements)		
Auditors of the Company - KPMG		
- In relation to other assurance, taxation and due diligence services	-	160,502
	-	160,502

Note 31: Segment Information

Description of Segments

Management has determined the operating segment based on reports reviewed by the Chief Executive Officer and the Group Executive (comprising the Chief Financial Officer and Group General Managers) for making strategic decisions. The Chief Executive Officer and the Group Executive monitor the business based on product/service factors and have identified the following reportable segments:

(i) Business Solutions

CSG Business Solutions provides the sale, support, service and financing of print and business technology equipment to customers across Australia and New Zealand. CSG Enterprise Solutions provides managed service based print and technology solutions for Tier 1 enterprise, education and government customers also in Australia and New Zealand. CSG Enterprise Solutions has not been identified as a separate division within Business Solutions, as the business will no longer compete in this segment.

Management has determined that the Australian and New Zealand businesses are separate operating segments but due to their similarity in terms of product and service offerings in addition to the methods used to distribute products across both geographies these business units will be aggregated for the purposes of segment reporting.

Notes to the Financial Statements

For year ended 30 June 2018

(ii) Finance Solutions

CSG Finance Solutions is a specialist service provider of lease and rental products for business technology assets sold and serviced by CSG in both Australia and New Zealand.

(iii) Other

The remaining business operations/activities (including corporate office activities) are classified as 'Other' to facilitate reconciliation to Group results.

Segment Information

	Business Solutions \$'000	Finance Solutions \$'000	Other \$'000	Eliminations \$'000	Total \$'000
2018					
Segment revenue					
External segment revenue	198,826	26,414	463	-	225,702
Inter-segment revenue	1,587	-	-	(1,587)	-
Total	200,413	26,414	463	(1,587)	225,702
Segment result					
Interest income	97	-	2	-	99
Interest expense	(10)	547	(4,053)	(310)	(3,826)
Depreciation and amortisation	(3,753)	(325)	(2,625)	-	(6,703)
Impairment of intangible assets	(115,025)	(1,075)	-	-	(116,100)
Total segment profit/(loss) before income tax	(67,866)	4,791	(23,372)	(75,077)	(161,524)
Total segment assets⁽ⁱ⁾	69,229	220,393	125,083	(127)	414,578
Total segment liabilities⁽ⁱ⁾	58,400	216,925	51,491	5,354	332,170
2017					
Segment revenue					
External segment revenue	216,789	27,090	641	-	244,520
Inter-segment revenue	317	-	220	(537)	-
Total	217,106	27,090	861	(537)	244,520
Segment result					
Interest revenue	45	-	6	-	51
Interest expense	(228)	649	(2,867)	(214)	(2,660)
Depreciation & amortisation	(4,722)	(392)	(2,553)	817	(6,850)
Impairment of goodwill	(17,182)	-	(37,818)	-	(55,000)
Total segment profit/(loss) before income tax	(5,127)	8,715	(46,048)	378	(42,082)
Total segment assets⁽ⁱ⁾	328,813	315,604	26,425	(92,505)	578,337
Total segment liabilities⁽ⁱ⁾	68,404	236,765	31,829	12,521	349,519

(i) Excludes loans to and from CSG Group entities (related parties).

Notes to the Financial Statements

For year ended 30 June 2018

In presenting information on the basis of geographical segments, segment revenue is based on the geographical location of customers and segment assets are based on the geographical location of the assets.

	Australia \$'000	New Zealand \$'000	Eliminations \$'000	Total \$'000
2018				
Revenue	112,363	114,926	(1,587)	225,702
Assets	217,347	197,359	(128)	414,578
2017				
Revenue	126,354	118,703	(537)	244,520
Assets	371,097	299,245	(92,505)	577,837

Note 32: Subsequent Events

On 21 August 2018, CSG announced a fully underwritten equity raising of approximately \$18 million through a 1 for 3.52 pro rata non-renounceable entitlement offer. Net proceeds of approximately \$17.0 million will be used to repay corporate debt (\$10 million), payment of acquisition earn-outs (\$2.0 million), restructuring costs in relation to Enterprise Solutions business (\$2.0 to \$2.5 million) and working capital (\$3.0 million). Assuming successful completion of the capital raising, the pro forma corporate debt balance as at 30 June 2018 is \$38.3 million and the pro forma cash balance is \$21.2 million (of which \$8.0 million is restricted).

Subsequent to year-end, the Group varied the corporate debt facility which will require the reduction and cancellation of \$10m together with revised covenant arrangements. The Group's forecast indicates that the Group will comply with all covenants of the new facility through to its maturity in October 2019. Details of the existing facility are in Note 25 (i). The Group has commenced implementation of a major restructure of the Australian and New Zealand businesses within sales, service and operations, is being undertaken. The Company is also undertaking cost-out initiatives to simplify its operational structure and distribution costs, and continue realising cost synergies through the integration of recent acquisitions.

No other matter or circumstance has arisen since the end of the financial year which is not otherwise dealt with in this report or in the Consolidated Financial Statements which has a significant affect on the operation of the Group.

Notes to the Financial Statements

For year ended 30 June 2018

Note 33: Parent Entity Disclosures

As at, and throughout the financial year ended 30 June 2018, the parent company of the consolidated entity was CSG Limited. A summary of the financial performance and financial position of the parent entity is detailed below:

	Parent Entity	
	2018 \$'000	2017 \$'000
Result of the parent entity		
Profit/(loss) for the year	(2,598)	1,950
Total profit/(loss) and other comprehensive income for the year	(2,598)	1,950
Financial position of parent entity at year end		
Current assets	82,917	70,024
Total assets	264,756	251,410
Current Liabilities	51,492	44,650
Total liabilities	51,492	44,746
Total equity of the parent entity comprising of:		
Issued capital	213,426	205,727
Reserves	188	(1,312)
Retained earnings	(349)	2,249
Total equity	213,265	206,664

Note 34: Contingent Liabilities

There were no contingent liabilities recorded at reporting date.

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Directors' Declaration

Directors' Declaration

Directors' Declaration

CSG Limited And Controlled Entities

DIRECTORS DECLARATION

The Directors declare that the financial statements and notes set out on pages 55 to 100 and the Remuneration Report in sections 6 to 14 in the Directors' Reports are in accordance with the *Corporations Act 2001*:

- (a) comply with Australian Accounting Standards and the *Corporations Regulations 2001*, and other mandatory professional reporting requirements; and
- (b) give a true and fair view of the financial position of the consolidated entity as at 30 June 2018 and of its performance as represented by the results of its operations, changes in equity and its cash flows, for the year ended on that date.

In the Directors' opinion there are reasonable grounds to believe that CSG Limited will be able to pay its debts as and when they become due and payable.

There are reasonable grounds to believe that the Company and group entities identified in Note 28 will be able to meet any obligations or liabilities to which they are or may become subject to by virtue of the Deed of Cross Guarantee between the Company and those group entities pursuant to ASIC Corporations (wholly-owned companies) Instrument 2016/785.

This declaration has been made after receiving the declarations required to be made by the Chief Executive Officer and Chief Financial Officer to the Directors in accordance with sections 295A of the Corporations Act 2001 for the financial year ending 30 June 2018.

The Directors draw attention to Note 2 to the Consolidated Financial Statements, which includes a statement of compliance with International Financial Reporting Standards.

This declaration is made in accordance with a resolution of the directors.



Julie-Ann Kerin

Director

Sydney

21 August 2018





Independent Auditor's Report



Independent Auditor's Report

To the shareholders of CSG Limited

Report on the audit of the Financial Report

Opinion

We have audited the **Financial Report** of CSG Limited (the Company).

In our opinion, the accompanying Financial Report of the Company is in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the **Group's** financial position as at 30 June 2018 and of its financial performance for the year ended on that date; and
- complying with *Australian Accounting Standards* and the *Corporations Regulations 2001*.

The **Financial Report** comprises:

- Consolidated Statement of Financial Position as at 30 June 2018;
- Consolidated Statement of Profit and Loss and Other Comprehensive Income, Consolidated Statement of Changes in Equity, and Consolidated Statement of Cash Flows for the year then ended;
- Notes including a summary of significant accounting policies; and
- Directors' Declaration.

The **Group** consists of the Company and the entities it controlled at the year-end or from time to time during the financial year.

Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.



Key Audit Matters

The **Key Audit Matters** we have identified are:

- Group funding and liquidity
- Revenue recognition
- Valuation of goodwill and customer contracts/relationships intangible assets

Key Audit Matters are those matters that, in our professional judgement, were of most significance in our audit of the Financial Report of the current period.

These matters were addressed in the context of our audit of the Financial Report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Group funding and liquidity

Refer to Notes 2 and 32 to the Financial Report

The key audit matter

The Group's use of the going concern basis of accounting is a key audit matter due to the judgement required by us in evaluating the Group's assessment of going concern and the events or conditions considered by the Group in determining its ability to continue as a going concern. These are outlined in Notes 2 and 32.

The Directors have determined that the use of the going concern basis of accounting is appropriate in preparing the financial report. Their assessment of going concern was based on:

- Renegotiated corporate debt facility with revised covenant requirements;
- Fully underwritten rights issue, launched on 21 August 2018; and
- Cash flow projections which forecast the business will be cash positive and comply with covenant requirements.

The preparation of these projections incorporated a number of assumptions and the Directors have concluded that the range of possible outcomes considered in arriving at this judgement does not give rise to a material uncertainty casting significant doubt on the Group's ability to

How the matter was addressed in our audit

Our procedures included:

- We analysed the cash flow projections included in the Group's forecast by:
 - Evaluating the underlying data used to generate the projections. We specifically looked for their consistency, with cash flow forecasts used by the Directors, and tested by us, in the Valuation of goodwill and customer contracts/relationships intangible assets key audit matter, their consistency with the Group's operational plans, as outlined in Directors minutes and strategy documents, and their comparability to past practices;
 - Analysing the impact of reasonably possible changes in projected cash flows and their timing, to the projected periodic cash positions. Assessing the resultant impact to the ability of the Group to pay debts as and when they fall due, meet revised covenants and continue as a going concern. The specific areas we focused on were informed from the results of our testing of the accuracy of previous Group cash

<p>continue as a going concern.</p> <p>We critically assessed the levels of uncertainty, as it related to the Group’s ability to continue as a going concern, within these assumptions and judgements, focusing on events and circumstances that could influence the Group’s ability to achieve its forecast performance such as :</p> <ul style="list-style-type: none"> • The risks associated with the execution of the Group’s strategy, including initiatives to reduce costs, optimise working capital and increase sales and its ability to manage cash within available funding limits and covenants; • The risks attributable to the external market that could impact the Group’s cash inflows and planned levels of operational expenditure; • The terms of the renegotiated corporate debt facility and the Group’s ability to meet covenant requirements; and • The timing and quantum of the fully underwritten rights issue. <p>In assessing this key audit matter, we involved senior audit team members who understand the Group’s business, industry and the economic environment it operates in.</p>	<p>flow projections and sensitivity analysis on key cash flow projection assumptions;</p> <ul style="list-style-type: none"> • Assessing the planned levels of operating expenditures for consistency of relationships and trends to the Group’s historical results, particularly in light of the plans to move away from Enterprise IT in Australia, results since year end, and our understanding of the business, industry and economic conditions of the Group; and • Considered the sensitivity of the Group’s ability to comply with debt covenants to underperformance relative to forecast cash flows. • We read the amendments to the corporate debt facility, including principal repayments, covenants and other conditions, and checked for consistency to the Group’s forecasts; • We read the terms of the rights issue, announced on 21 August 2018, and the associated underwriting agreement to evaluate the amount and timing of additional funds included in the Group’s forecast; and • We evaluated the Group’s going concern disclosures in the financial report by comparing them to our understanding of the matter, the events or conditions incorporated into the cash flow projection assessment, and accounting standard requirements.
Revenue recognition (\$89.7m revenue from sale of goods)	
<p>Refer to Note 7 to the Financial Report</p>	
<p>The key audit matter</p>	<p>How the matter was addressed in our audit</p>
<p>Revenue recognition in relation to equipment sales is a key audit matter due to the:</p> <ul style="list-style-type: none"> • Significant audit effort required by us to address the unique circumstances of 	<p>Our procedures included:</p> <ul style="list-style-type: none"> • We assessed the Group’s revenue recognition policy against the requirements of the <i>Australian Accounting Standards</i>.

<p>individualized contract arrangements the Group enters into;</p> <ul style="list-style-type: none"> Complexities associated with unbundling single service contracts with a customer for multiple services, driving potentially different revenue recognition outcomes. Equipment sales are often combined with ongoing servicing programs and financing arrangements under a single contract which form a multiple element arrangement for accounting purposes. Significance of the Group's judgments relating to the point in time at which revenue is recorded, in particular those relating to transfer of risks and rewards criteria in the accounting standards. <p>We focused on these sales as a key audit matter due to these conditions leading to increased risk of incorrect revenue recognition.</p>	<ul style="list-style-type: none"> We tested a sample of sales transactions as to their revenue recognition. We did this by: <ul style="list-style-type: none"> We read the terms and conditions of the customer contract and identified the features distinguishing the revenue elements; We compared these against the criteria in the accounting standards; and For equipment sales, we considered the transfer of risks and rewards against our understanding of the contracts and the criteria of the accounting standards to evaluate the timing by which revenue was recognized. We tested a sample of equipment sales transactions pre and post year end. We focused on high dollar value sales. We read the terms and conditions of sale. We assessed these features to the criteria in the accounting standards for transfer of risks and rewards and the impact to revenue recognition in the current financial year or the next financial year.
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Valuation of goodwill and customer contracts/relationships intangible assets (\$38.2m)

The key audit matter	How the matter was addressed in our audit
<p>A key audit matter was the Group's annual testing for goodwill and customer contracts/relationship intangible assets for impairment. The risk associated with these assets was raised given several issues and therefore drove additional audit attention. These included:</p> <ul style="list-style-type: none"> Recognised impairment losses in previous years; Recognition of an impairment charge of \$116,100,000 against goodwill and customer contracts/relationships in the current period across the following CGUs: <ul style="list-style-type: none"> Business Solutions Australia; Enterprise Solutions Australia; Business Solutions New Zealand; Finance Solutions Australia; and Finance Solutions New Zealand. 	<p>Working with our valuation specialists, our procedures included:</p> <ul style="list-style-type: none"> We considered the value in use method applied by the Group against the requirements of the accounting standards; We assessed the integrity of the value in use models used, including accuracy of the underlying formulas; We compared the forecast cash flows contained in the value in use models to Board approved forecasts; We challenged the Group's key assumptions, including those relating to forecast cash flows, discount rates, and growth rates by comparing to external data, such as group forecasts of entities considered peers, as well as our assessments based on industry experience and knowledge of the Group. We specifically

<ul style="list-style-type: none"> • Withdrawal from the Enterprise Solutions market sector; and • Deterioration in the operating results of the other CGUs and forecast cash flows. <p>The Group operates in highly competitive market sectors which are impacted by factors such as evolution in on-line, digital and document management technology, innovation and change programs and capital investment programs. These circumstances create uncertainties which impact the Group's assumptions such as growth rates, the probability and timing of sales, lease renewal rates, and discount rates.</p> <p>Further, the Group uses value in use models to perform their annual testing of goodwill and other intangible assets for impairment. The models are largely manually developed, use adjusted historical performance, and a range of internal and external sources as inputs to the assumptions. Modelling which use forward looking assumptions tend to be prone to greater risk for potential bias, error and inconsistent application. These conditions necessitate additional scrutiny by us, in particular to address the objectivity of sources used for assumptions, and their consistent application.</p> <p>We focused on the significant forward-looking assumptions the Group applied in their value in use models, in light of the conditions above, including:</p> <ul style="list-style-type: none"> • Forecast cash flows – there is a significant level of judgement applied by the Group to forecast cash flows; • Forecast growth rates and terminal growth rates; and • Discount rates - these are complicated in nature and vary according to the conditions and environment the specific CGU is subject to from time to time, and the models' approach to incorporating risks into the cash flows or discount rates. <p>We involved valuation specialists to supplement our senior audit team members in assessing this key audit matter.</p>	<p>assessed the impact to cash flow forecasts of the withdrawal from the Enterprise Solutions market sector for its impact and consistency with our knowledge;</p> <ul style="list-style-type: none"> • We assessed the historical accuracy of forecasting of the Group by comparing actual past performance against previous forecasts and assumptions. We used this to inform our focus of further testing on forecasts; • We considered the sensitivity of the models by varying key assumptions such as the discount rate and growth rate assumptions, within a reasonably possible range, to identify those assumptions at higher risk of bias or inconsistency in application and to focus our further procedures. We also performed break-even analysis on these assumptions to inform our procedures to identify bias; • We assessed the impact of industry-wide disruption and transformation changes, such as technology on the Group's key assumptions, for indicators of bias and inconsistent application, using our industry knowledge; • We recalculated the impairment charge against the recorded amount disclosed; • We compared the cumulative carrying value of the Group's CGUs after the impairment charge to the market capitalization of the Group; and • We assessed the disclosures in the financial report against the requirements of the accounting standards and our knowledge of the Group.
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Other Information

Other Information is financial and non-financial information in CSG Limited's annual reporting which is provided in addition to the Financial Report and the Auditor's Report. The Directors are responsible for the Other Information.

The Other Information we obtained prior to the date of this Auditor's Report was the Directors' Report, including the Remuneration Report. The Message from the Chairman, Managing Director's Report, Our Board, Our Executive Team, Corporate Governance Statement, Shareholding Information, Investor Relations and Corporate Directory are expected to be made available to us after the date of the Auditor's Report.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not and will not express an audit opinion or any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

Responsibilities of the Directors for the Financial Report

The Directors are responsible for:

- preparing the Financial Report that gives a true and fair view in accordance with *Australian Accounting Standards* and the *Corporations Act 2001*
- implementing necessary internal control to enable the preparation of a Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error
- assessing the Group and Company's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Group and Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it



exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.

A further description of our responsibilities for the audit of the Financial Report is located at the *Auditing and Assurance Standards Board* website at: http://www.auasb.gov.au/auditors_responsibilities/ar1.pdf This description forms part of our Auditor's Report.

Report on the Remuneration Report

Opinion

In our opinion, the Remuneration Report of CSG Limited for the year ended 30 June 2018, complies with *Section 300A* of the *Corporations Act 2001*.

Directors' responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with *Section 300A* of the *Corporations Act 2001*.

Our responsibilities

We have audited the Remuneration Report included in Sections 6 to 14 of the Directors' report for the year ended 30 June 2018.

Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with *Australian Auditing Standards*.

KPMG

James Dent

Partner

Melbourne

21 August 2018

Investor Relations

Shareholding Information

As at 31 July 2018

In accordance with Listing Rule 4.10 of the Australian Stock Exchange Limited, the Directors provide the following shareholding information as at 31 July 2018.

Substantial Shareholders

Name	Number of Ordinary Shares	% of Ordinary Shares
Caledonia (Private) Investments Pty Limited & its associates	98,546,699	28.76
TDM Asset Management Pty Limited & its associates	24,990,579	7.29
Forager Funds Management Pty Ltd	24,228,256	7.07
Wentworth Williamson Management Pty Ltd	20,394,431	5.95

Voting Rights

Fully paid ordinary shares in the Company carry voting rights of one vote per share.

Distribution of Shareholding

Range	Total holders	Number of Ordinary Shares	% of Issued Capital
1 - 1,000	448	105,265	0.03
1,001 - 5,000	591	1,782,613	0.52
5,001 - 10,000	338	2,675,579	0.78
10,001 - 100,000	757	24,766,411	7.23
100,001 - and over	155	313,278,189	91.44
Rounding			0.00
Total	2,289	342,608,057	100.00

Less than Marketable Parcels

687 shareholders hold less than a marketable parcel of shares, being market value of less than \$500.

Twenty Largest Shareholders

Name	Number of Shares at 31 July 2018	% of Issued Capital
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	62,895,780	18.36
J P MORGAN NOMINEES AUSTRALIA LIMITED	51,215,564	14.95
CITICORP NOMINEES PTY LIMITED	35,196,251	10.27
UBS NOMINEES PTY LTD	34,210,200	9.99
SANDHURST TRUSTEES LTD <WENTWORTH WILLIAMSON A/C>	20,394,431	5.95
CS THIRD NOMINEES PTY LIMITED <HSBC CUST NOM AU LTD 13 A/C>	8,464,382	2.47
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED-GSCO ECA	8,184,560	2.39
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED - A/C 2	7,232,225	2.11
MANDERRAH PTY LTD <WILLIAM VICARS S/FUND A/C>	6,352,055	1.85
NATIONAL NOMINEES LIMITED <DB A/C>	5,179,584	1.51
CHRISTOPHER ELLIOT RITCHIE <MILESTONE A/C>	5,167,350	1.51
TUSCAN ENDEAVOURS LIMITED	5,167,350	1.51
BOLTEC PTY LTD <BOLLER FAMILY A/C>	4,003,912	1.17
MARK BAYLISS	4,000,000	1.17
BNP PARIBAS NOMINEES PTY LTD <IB AU NOMS RETAILCLIENT DRP>	3,323,456	0.97
BOND STREET CUSTODIANS LIMITED <FORAGER WHOLESALE VALUE FD>	3,323,178	0.97
GORDON TAN HOLDINGS PTY LTD <G&M FAMILY A/C>	3,309,750	0.97
MS JULIE-ANN KERIN	2,333,333	0.68
QUOTIDIAN NO 2 PTY LTD	1,850,000	0.54
WARBONT NOMINEES PTY LTD <UNPAID ENTREPOT A/C>	1,719,384	0.50
Total	273,522,745	79.84

On-Market Buy-Back

There is not a current on-market buy-back.

Investor Relations

ASX Listing

CSG Limited is listed on the Australian Securities Exchange (ASX) under the trading code "CSV". Find us on the ASX website (asx.com.au) under "CSV".

Shareholder Communications

We are committed to delivering a high level of service to all security holders. Our contact details are:

CSG Limited
Investor Relations
Level 1, 357 Collins Street
Melbourne VIC 3000

t: 1800 985 445
f: +61 7 3840 1222
e: investor@csq.com.au
w: www.csq.com.au

Annual General Meetings

We hold Annual General Meetings where security holders are able to vote on a range of matters including Non-Executive Director elections, the Remuneration Report and CSG's Financial Report. These meetings also provide security holders with the opportunity to meet the Board and key members of the Group Executive.

Our next Annual General Meeting is currently scheduled to be held on Tuesday, 20 November 2018 at 1:00pm (AEDT) at KPMG, Tower Two, Collins Square, 727 Collins Street, Melbourne VIC 3008.

Share Registry

If you have queries relating to your security holding or wish to update your personal or payment details, please contact the Share Registry.

CSG Limited
c/- Computershare Investor Services Pty Limited
GPO Box 2975
Melbourne VIC 3001

t: +61 1300 552 270
f: +61 3 9473 2500
w: www.computershare.com/au

Key Dates

Our current key dates are:

Annual General Meeting	Tuesday, 20 November 2018
1H FY2019 Results	Friday, 22 February 2019*
FY2019 Results	Friday, 16 August 2019*

*These dates are subject to change without notice.

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Corporate Directory

CSG Limited ABN 64 123 989 631

Registered Office

Level 1
357 Collins Street
Melbourne VIC 3000
T 1800 985 445
F +61 7 3840 1222
www.csg.com.au

Directors

Mark Bayliss

Executive Director & Chairman

Julie-Ann Kerin

Managing Director & Chief Executive Officer

Bernie Campbell

Non-Executive Director

Tom Cowan

Non-Executive Director

Robin Low

Non-Executive Director

Company Secretary

Kerrie-Anne Hutchins

Share Registry

Computershare Investor Services Pty Limited

452 Johnston Street
Abbotsford VIC 3067
T +61 1300 552 270
www.computershare.com/au

Auditor

KPMG

Level 37
Tower Two
Collins Square
727 Collins Street



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