



2021 ANNUAL REPORT



## COMPANY OVERVIEW

STAG Industrial, Inc. (NYSE: STAG) is a real estate investment trust (REIT) focused on the acquisition and operation of industrial properties throughout the United States.

### OPERATING PORTFOLIO HIGHLIGHTS

**97.4%** OCCUPIED

SQUARE FEET — **109M**  
STATES — **40**  
TENANTS — **532**

### 2021 CASH NOI GROWTH

**13.5%**

2021 FFO GROWTH — **19.2%**

### 2021 ACQUISITIONS ACTIVITY

**\$1.3B**

CAPITALIZATION RATE — **5.2%**  
BUILDINGS — **74**

### 2021 LEASING ACTIVITY

**13.7M** SQ. FT.

STRAIGHT-LINE RENT CHANGE — **17.6%**

## SOCIAL

As an expression of our commitment to good corporate citizenship, we established the STAG Industrial Charitable Fund in 2020 to promote equality and inspire children and young adults — particularly those at risk — to realize their potential and benefit future generations.

### SOCIAL HIGHLIGHTS

#### DONATIONS AND FUNDRAISINGS

**\$1.2M**

#### VOLUNTEER HOURS

**1,650**

## ENVIRONMENTAL

Under the Greenhouse Gas (GHG) Protocol's market-based methodology, STAG achieved operational carbon neutrality in 2021 for our 2020 operating year.\*

### PORTFOLIO ENVIRONMENTAL STATISTICS

#### LED LIGHTING SYSTEMS AS A % OF PORTFOLIO

**41%**

#### CAPACITY FROM EXISTING PHOTOVOLTAIC SOLAR PROJECTS

**25.5 MW**

#### REFLECTIVE ROOFING AS A % OF PORTFOLIO

**48%**

#### HVAC SYSTEM UPGRADES SINCE 2016

**\$6.2M**

## GOVERNANCE

STAG takes a proactive and transparent approach to governance, aiming to provide our stakeholders with checks and balances that both reduce risk and leverage opportunities. We are therefore committed to conducting our business honestly, ethically, and in a manner that considers the interests of all our stakeholders: tenants, shareholders, employees, service providers, partners, local communities and the public at large.

### DIRECTORS SNAPSHOT

#### WOMEN AND/OR MINORITIES

**33%**

#### AUDIT COMMITTEE FINANCIAL EXPERTS

**80%**

#### AVERAGE TENURE

**7.5 YEARS**

#### INDEPENDENT

**89%**

\*This was achieved primarily through energy efficiency, optimization, and on-site renewables. Remaining scope 1 and scope 2 emissions were neutralized through the generation or purchase of credible and verifiable renewable energy certificates (RECs) and carbon offsets. We plan to decelerate our use of RECs and carbon offsets as we increase investments and efforts in energy efficiency, electrification and on-site renewables. To formalize an even deeper commitment, STAG has set a long-term goal in alignment with, and approved by, the Science-Based Targets Initiative (SBTi), the world's most widely respected organization tasked with the responsibility of vetting science-based emissions reduction targets from the private sector. STAG formally commits to reducing absolute scope 1 and scope 2 GHG emissions 50% by 2030 from a 2018 baseline, and to measure and reduce scope 3 emissions, which primarily come from our tenants' energy use. As mandated by SBTi, STAG's GHG inventory and management practices follow the rules and standards of the GHG Protocol and the accomplishment of its targets, excluding the use of carbon offsets.



## DEAR SHAREHOLDERS



I want to start this annual letter thanking all of the stakeholders in STAG including our shareholders, board members and employees for the opportunity to be their CEO since I founded the company over 18 years ago. My transition from CEO to Executive Chairman is somewhat bittersweet in that I am proud of what we as a company

have been able to build as both a private company and more importantly as a public company over the past two decades. I will miss the day-to-day interactions with the STAG stakeholders but as I look forward to transitioning my role from your CEO to the Executive Chairman of the Board, I am excited for the next phase of STAG's journey as a public company.

Bill Crooker, who will succeed me as your CEO, has been with STAG since the IPO — initially as our Chief Accounting Officer, moving to the CFO role and more recently becoming our President. Bill has the respect and admiration of not only his STAG colleagues but also the analyst and investment communities as well. He will lead STAG forward along the same successful path we have pursued since our IPO.

The elevation of Matts Pinard to CFO is further evidence of our culture and commitment to employee development at STAG. The fact that we are able to fill these two important roles internally is a source of pride for me personally and for the organization. Like Bill, Matts is respected and admired by both his colleagues at STAG and the investment community. Under the leadership of these two and the other leaders at STAG, our organization is poised for further success.

During this past year (2021), we celebrated our 10th anniversary as a public company. These ten years have confirmed the validity of the three principal reasons we decided to enter the public markets more than a decade ago. The first two (access to capital and establishing a stronger/more resilient entity) were almost assured by our making the move. The improved access to capital has provided the underpinning for our substantial growth — both on absolute and per share basis. By developing

an investment grade balance sheet, we have been able to lower the cost of the capital that funded our growth.

The third reason for entering the public market, and in retrospect, the most important, was an opportunity to build a great organization under the 'permanent' capital format of a public company. On this measure, becoming a public company has exceeded all of my expectations. In the prior, private iteration of STAG (an episodic fund raiser), this would not have been possible.

Given this opportunity, we have built a company whose hallmarks are integrity and creativity, that continues to exceed operational expectations and is genuinely a great place to work and grow. We have focused on hiring younger candidates, and then developing them into highly skilled employees. This commitment to employee development has provided us with a deep and talented bench of colleagues.

The fundamentals of our industry are strong and are projected to remain strong for some time. Our investment thesis and execution have proven to be both effective and resilient. This is reflected in our recent, strong operational results and in our guidance for 2022. I will depart the CEO role, in July, with no regrets and no worries for the future.

Your grateful CEO,

A handwritten signature in black ink, appearing to be 'B. Butcher', written over a white background.

Benjamin S. Butcher  
CEO  
STAG Industrial









**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2021

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-34907

**STAG INDUSTRIAL, INC.**

(Exact name of registrant as specified in its charter)

**Maryland**

(State or other jurisdiction of  
incorporation or organization)

**27-3099608**

(IRS Employer Identification No.)

**One Federal Street  
23rd Floor**

**Boston, Massachusetts**

(Address of principal executive offices)

**02110**

(Zip code)

**(617) 574-4777**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

<b>Title of each class</b>	<b>Trading symbol(s)</b>	<b>Name of each exchange on which registered</b>
Common Stock, \$0.01 par value	STAG	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: **None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant was approximately \$5,991 million based on the closing price on the New York Stock Exchange as of June 30, 2021.

Number of shares of the registrant's common stock outstanding as of February 15, 2022: 177,952,678

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the registrant's definitive Proxy Statement with respect to its 2022 Annual Meeting of Stockholders to be filed not later than 120 days after the end of the registrant's fiscal year are incorporated by reference into Part II, Item 5 and Part III, Items 10, 11, 12, 13 and 14 hereof as noted therein.

# STAG INDUSTRIAL, INC.

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## PART I.

### Introduction

As used herein, except where the context otherwise requires, “Company,” “we,” “our” and “us,” refer to STAG Industrial, Inc. and our consolidated subsidiaries and partnerships, including our operating partnership, STAG Industrial Operating Partnership, L.P. (“Operating Partnership”).

### Forward-Looking Statements

This report, including the information incorporated by reference, contains “forward-looking statements” within the meaning of the safe harbor from civil liability provided for such statements by the Private Securities Litigation Reform Act of 1995 (set forth in Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). You can identify forward-looking statements by the use of words such as “anticipates,” “believes,” “estimates,” “expects,” “intends,” “may,” “plans,” “projects,” “seeks,” “should,” “will,” and variations of such words or similar expressions. Forward-looking statements in this report include, among others, statements about our future financial condition, results of operations, capitalization rates on future acquisitions, our business strategy and objectives, including our acquisition strategy, occupancy and leasing rates and trends, and expected liquidity needs and sources (including capital expenditures and the ability to obtain financing or raise capital). Our forward-looking statements reflect our current views about our plans, intentions, expectations, strategies and prospects, which are based on the information currently available to us and on assumptions we have made. Although we believe that our plans, intentions, expectations, strategies and prospects as reflected in or suggested by our forward-looking statements are reasonable, we can give no assurance that our plans, intentions, expectations, strategies or prospects will be attained or achieved and you should not place undue reliance on these forward-looking statements. Furthermore, actual results may differ materially from those described in the forward-looking statements and may be affected by a variety of risks and factors including, without limitation:

- the factors included in this report, including those set forth under the headings “Business,” “Risk Factors,” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations;”
- the ongoing adverse effects of the novel coronavirus (“COVID-19”) pandemic, or any future pandemic, epidemic or outbreak of infectious disease, on the financial condition, results of operations, cash flows and performance of the Company and its tenants, the real estate market and the global economy and financial markets;
- our ability to raise equity capital on attractive terms;
- the competitive environment in which we operate;
- real estate risks, including fluctuations in real estate values, the general economic climate in local markets and competition for tenants in such markets, and the repurposing or redevelopment of retail properties into industrial properties (in part or whole);
- decreased rental rates or increased vacancy rates;
- potential defaults (including bankruptcies or insolvency) on or non-renewal of leases by tenants;
- acquisition risks, including our ability to identify and complete accretive acquisitions and/or failure of such acquisitions to perform in accordance with projections;
- the timing of acquisitions and dispositions;
- technological developments, particularly those affecting supply chains and logistics;
- potential natural disasters, epidemics, pandemics, and other potentially catastrophic events such as acts of war and/or terrorism;
- international, national, regional and local economic conditions;
- the general level of interest rates and currencies;

- potential changes in the law or governmental regulations and interpretations of those laws and regulations, including changes in real estate and zoning laws or real estate investment trust (“REIT”) or corporate income tax laws, and potential increases in real property tax rates;
- financing risks, including the risks that our cash flows from operations may be insufficient to meet required payments of principal and interest and we may be unable to refinance our existing debt upon maturity or obtain new financing on attractive terms or at all;
- credit risk in the event of non-performance by the counterparties to the interest rate swaps and revolving and unfunded debt;
- how and when pending forward equity sales may settle;
- lack of or insufficient amounts of insurance;
- our ability to maintain our qualification as a REIT;
- our ability to retain key personnel;
- litigation, including costs associated with prosecuting or defending claims and any adverse outcomes; and
- possible environmental liabilities, including costs, fines or penalties that may be incurred due to necessary remediation of contamination of properties presently owned or previously owned by us.

Any forward-looking statement speaks only as of the date on which it is made. New risks and uncertainties arise over time, and it is not possible for us to predict those events or how they may affect us. Moreover, you should interpret many of the risks identified in this report, as well as the risks set forth above, as being heightened as a result of the ongoing and numerous adverse impacts of the COVID-19 pandemic. Except as required by law, we are not obligated to, and do not intend to, update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

## **Item 1. Business**

### **Certain Definitions**

In this report:

We define “GAAP” as generally accepted accounting principles in the United States.

We define “total annualized base rental revenue” as the contractual monthly base rent as of December 31, 2021 (which differs from rent calculated in accordance with GAAP) multiplied by 12. If a tenant is in a free rent period as of December 31, 2021, the total annualized base rental revenue is calculated based on the first contractual monthly base rent amount multiplied by 12.

We define “occupancy rate” as the percentage of total leasable square footage for which either revenue recognition has commenced in accordance with GAAP or the lease term has commenced as of the close of the reporting period, whichever occurs earlier.

We define the “Value Add Portfolio” as properties that meet any of the following criteria: (i) less than 75% occupied as of the acquisition date; (ii) will be less than 75% occupied due to known move-outs within two years of the acquisition date; (iii) out of service with significant physical renovation of the asset; or (iv) development.

We define “Stabilization” for properties being redeveloped as the earlier of achieving 90% occupancy or 12 months after completion. With respect to properties acquired and immediately added to the Value Add Portfolio, (i) if acquired with less than 75% occupancy as of the acquisition date, Stabilization will occur upon the earlier of achieving 90% occupancy or 12 months from the acquisition date; or (ii) if acquired and will be less than 75% occupied due to known move-outs within two years of the acquisition date, Stabilization will occur upon the earlier of achieving 90% occupancy after the known move-outs have occurred or 12 months after the known move-outs have occurred.



We define the “Operating Portfolio” as all warehouse and light manufacturing assets that were acquired stabilized or have achieved Stabilization. The Operating Portfolio excludes non-core flex/office assets, assets contained in the Value Add Portfolio, and assets classified as held for sale.

We define a “Comparable Lease” as a lease in the same space with a similar lease structure as compared to the previous in-place lease, excluding new leases for space that was not occupied under our ownership.

We define “SL Rent Change” as the percentage change in the average monthly base rent over the term of the lease that commenced during the period compared to the Comparable Lease for assets included in the Operating Portfolio. Rent under gross or similar type leases are converted to a net rent based on an estimate of the applicable recoverable expenses, and this calculation excludes the impact of any holdover rent.

We define “Cash Rent Change” as the percentage change in the base rent of the lease commenced during the period compared to the base rent of the Comparable Lease for assets included in the Operating Portfolio. The calculation compares the first base rent payment due after the lease commencement date compared to the base rent of the last monthly payment due prior to the termination of the lease, excluding holdover rent. Rent under gross or similar type leases are converted to a net rent based on an estimate of the applicable recoverable expenses.

We define a “New Lease” as any lease that is signed for an initial term equal to or greater than 12 months for any vacant space, including a lease signed by a new tenant or an existing tenant that is expanding into new (additional) space.

We define “Renewal Lease” as a lease signed by an existing tenant to extend the term for 12 months or more, including (i) a renewal of the same space as the current lease at lease expiration, (ii) a renewal of only a portion of the current space at lease expiration, or (iii) an early renewal or workout, which ultimately does extend the original term for 12 months or more.

## **Overview**

We are a REIT focused on the acquisition, ownership and operation of industrial properties throughout the United States. We seek to (i) identify properties for acquisition that offer relative value across all locations, industrial property types, and tenants through the principled application of our proprietary risk assessment model, (ii) operate our properties in an efficient, cost-effective manner, and (iii) capitalize our business appropriately given the characteristics of our assets. We are a Maryland corporation and our common stock is publicly traded on the New York Stock Exchange (“NYSE”) under the symbol “STAG.”

We are organized and conduct our operations to qualify as a REIT under Sections 856 through 860 of the Internal Revenue Code of 1986, as amended (the “Code”), and generally are not subject to federal income tax to the extent we currently distribute our income to our stockholders and maintain our qualification as a REIT. We remain subject to state and local taxes on our income and property and to U.S. federal income and excise taxes on our undistributed income.

As of December 31, 2021, we owned 544 buildings in 40 states with approximately 108.6 million rentable square feet, consisting of 459 warehouse/distribution buildings, 74 light manufacturing buildings, two flex/office buildings, and nine Value Add Portfolio buildings. We own both single- and multi-tenant properties, although the majority of our portfolio is single-tenant. As of December 31, 2021, our buildings were approximately 96.9% leased to 532 tenants, with no single tenant accounting for more than approximately 3.2% of our total annualized base rental revenue and no single industry accounting for more than approximately 11.3% of our total annualized base rental revenue. We intend to maintain a diversified mix of tenants to limit our exposure to any single tenant.

As of December 31, 2021, our Operating Portfolio was approximately 97.4% leased and our SL Rent Change on new and renewal leases together grew approximately 17.6% and 8.2% during the years ended December 31, 2021 and 2020, respectively and our Cash Rent Change on new and renewal leases together grew approximately 10.4% and 2.2% during the years ended December 31, 2021 and 2020, respectively.

We have a fully-integrated acquisition, leasing and asset management platform, and our senior management team has a significant amount of industrial real estate experience. Our mission is to continue to be a disciplined, relative value investor and a leading owner and operator of industrial properties in the United States. We seek to deliver attractive stockholder returns in all market environments by providing a covered dividend combined with accretive growth.

We are structured as an umbrella partnership REIT, also known as an UPREIT, and own all of our properties and conduct substantially all of our business through our Operating Partnership, which we control and manage. As of December 31, 2021, we owned approximately 98.1% of the common units of our Operating Partnership, and our current and former executive

officers, directors, employees and their affiliates, and third parties owned the remaining 1.9%. “Common units” are units of limited partnership interest in our Operating Partnership that are not designated as preferred with respect to distributions. We completed our initial public offering of common stock and related formation transactions, pursuant to which we succeeded our predecessor, on April 20, 2011.

## **Our Strategy**

Our primary business objectives are to own and operate a balanced and diversified portfolio of binary risk investments (individual industrial properties) that maximize cash flows available for distribution to our stockholders, and to enhance stockholder value over time by achieving sustainable long-term growth in distributable cash flow from operations per share.

We believe that our focus on owning and operating a portfolio of individually-acquired industrial properties throughout the United States will, when compared to other real estate portfolios, generate returns for our stockholders that are attractive in light of the associated risks for the following reasons.

- Buyers tend to price an individual industrial property according to the binary nature of its cash flows; with only typically one potential tenant as many industrial properties are single-tenant, any one property is either generating revenue or not. Furthermore, tenants typically cover operating expenses at a property and when a property is not generating revenue, we, as owners, are responsible for paying these expenses. We believe the market prices these properties are based upon a higher risk profile due to the single-tenant nature of these properties and therefore applies a lower value relative to a diversified cash flowing investment.
- The acquisition and contribution of these primarily single-tenant properties to an aggregated portfolio of these individual binary risk cash flows creates diversification, thereby lowering risk and creating value.
- Industrial properties generally require less capital expenditure than other commercial property types and single-tenant properties generally require less expenditure for leasing, operating and capital costs per property than multi-tenant properties.
- Other institutional, industrial real estate buyers tend to focus on properties and portfolios in a select few primary markets. In contrast, we focus on individual properties across many markets. As a result, our typical competitors are local investors who often do not have the same access to debt or equity capital as us. In our fragmented, predominantly non-institutional environment, a sophisticated, institutional platform with access to capital has execution and operational advantages.

While our portfolio does consist primarily of single-tenant properties, this is not exclusive; we also own many multi-tenant properties, as a result of acquiring properties with more than one tenant or of originally single-tenant properties re-leasing to multiple tenants.

## **Regulation**

### ***General***

We are subject to various laws, ordinances, rules and regulations of the United States and the states and local municipalities in which we own properties, including regulations relating to common areas and fire and safety requirements. We believe that we or our tenants, as applicable, have the necessary permits and approvals to operate each of our properties.

### ***Americans with Disabilities Act***

Our properties must comply with Title III of the Americans with Disabilities Act of 1990, as amended (the “ADA”) to the extent that such properties are “public accommodations” as defined under the ADA. Under the ADA, places of public accommodation must meet certain federal requirements related to access and use by disabled persons. The ADA may require removal of structural barriers to access by persons with disabilities in certain public areas of our properties where such removal is readily achievable. Although we believe that the properties in our portfolio in the aggregate substantially comply with current requirements of the ADA, and we have not received any notice for correction from any regulatory agency, we have not conducted a comprehensive audit or investigation of all of our properties to determine whether we are in compliance and therefore we may own properties that are not in compliance with the ADA.

ADA compliance is dependent upon the tenant’s specific use of the property, and as the use of a property changes or improvements to existing spaces are made, we will take steps to ensure compliance. Noncompliance with the ADA could result

in additional costs to attain compliance, the imposition of fines by the federal government or the award of damages or attorney's fees to private litigants. The obligation to make readily achievable accommodations is an ongoing one, and we will continue to assess our properties and to make alterations to achieve compliance as necessary.

### ***Environmental Matters***

Our properties are subject to various federal, state and local environmental laws. Under these laws, courts and government agencies have the authority to require us, as the owner of a contaminated property, to clean up the property, even if we did not know of or were not responsible for the contamination. These laws also apply to persons who owned a property at the time it became contaminated, and therefore it is possible we could incur these costs even after we sell a property. In addition to the costs of cleanup, environmental contamination can affect the value of a property and, therefore, an owner's ability to borrow using the property as collateral or to sell the property. Under applicable environmental laws, courts and government agencies also have the authority to require that a person who sent waste to a waste disposal facility, such as a landfill or an incinerator, pay for the clean-up of that facility if it becomes contaminated and threatens human health or the environment. We invest in properties historically used for industrial, light manufacturing and commercial purposes. Some of our properties contain, or may have contained, or are adjacent to or near other properties that have contained or currently contain, underground storage tanks used to store petroleum products and other hazardous or toxic substances, which create a potential for the release of petroleum products or other hazardous or toxic substances. We also own properties that are on or are adjacent to or near other properties upon which other persons, including former owners or tenants of our properties, have engaged, or may in the future engage, in activities that may generate or release petroleum products or other hazardous or toxic substances.

Environmental laws in the United States also require that owners of buildings containing asbestos properly manage and maintain the asbestos, adequately inform or train those who may come into contact with asbestos and undertake special precautions, including removal or other abatement, in the event that asbestos is disturbed during building renovation or demolition. These laws may impose fines and penalties on owners or who fail to comply with these requirements and may allow third parties to seek recovery from owners for personal injury associated with exposure to asbestos. Some of our buildings are known to have asbestos containing materials, and others, due to the age of the building and observed conditions, are suspected of having asbestos containing materials. We do not believe these conditions will materially and adversely affect us. In most or all instances, no immediate action was recommended to address the conditions.

Furthermore, various court decisions have established that third parties may recover damages for injury caused by property contamination. For instance, a person exposed to asbestos at one of our properties may seek to recover damages if he or she suffers injury from the asbestos. Lastly, some of these environmental laws restrict the use of a property or place conditions on various activities. An example would be laws that require a business using chemicals to manage them carefully and to notify local officials that the chemicals are being used.

We could be responsible for any of the costs discussed above. The costs to clean up a contaminated property, to defend against a claim, or to comply with environmental laws could be material and could adversely affect the funds available for distribution to our stockholders. All of our properties were subject to a Phase I or similar environmental assessment by independent environmental consultants at the time of acquisition. We generally expect to continue to obtain a Phase I or similar environmental assessment by independent environmental consultants on each property prior to acquiring it. However, these environmental assessments may not reveal all environmental costs that might have a material adverse effect on our business, assets, results of operations or liquidity and may not identify all potential environmental liabilities.

At the time of acquisition, we add each property to our portfolio environmental insurance policy that provides coverage for potential environmental liabilities, subject to the policy's coverage conditions and limitations.

Compliance with these environmental laws, rules and regulations has not had, and is not expected to have, a material effect on our capital expenditures, results of operations and competitive position as compared to prior periods. We can make no assurances that future laws, ordinances or regulations will not impose material environmental liabilities on us, or the current environmental condition of our properties will not be affected by tenants, the condition of land or operations in the vicinity of our properties (such as releases from underground storage tanks), or by third parties unrelated to us.

### **Insurance**

We carry comprehensive general liability, fire, extended coverage and rental loss insurance covering all of the properties in our portfolio under a blanket insurance policy. In addition, we maintain a portfolio environmental insurance policy that provides coverage for potential environmental liabilities, subject to the policy's coverage conditions and limitations. Generally, we do not carry insurance for certain losses, including, but not limited to, losses caused by floods (unless the property is located in a



flood plain), earthquakes, acts of war, acts of terrorism or riots. We carry employment practices liability insurance that covers us against claims by employees, former employees or potential employees for various employment related matters including wrongful termination, discrimination, sexual harassment in the workplace, hostile work environment, and retaliation, subject to the policy's coverage conditions and limitations. We carry comprehensive cyber liability insurance coverage that covers us against claims related to certain first party and third party losses including data restoration costs, crisis management expenses, credit monitoring costs, failure to implement and maintain reasonable security procedures, invasion of customer's privacy and negligence, subject to the policy's coverage conditions and limitations. We also carry directors and officers insurance. We believe the policy specifications and insured limits are appropriate and adequate given the relative risk of loss, the cost of the coverage and standard industry practice; however, our insurance coverage may not be sufficient to cover all of our losses.

## **Competition**

In acquiring our target properties, we compete primarily with local or regional operators due to the smaller, single asset (versus portfolio) focus of our acquisition strategy. From time to time we compete with other public industrial property sector REITs, single-tenant REITs, income oriented non-traded REITs, and private real estate funds. Local real estate investors historically have represented our predominant competition for deals and they typically do not have the same access to capital that we do as a publicly traded institution. We also face significant competition from owners and managers of competing properties in leasing our properties to prospective tenants and in re-leasing space to existing tenants.

## **Operating Segments**

We manage our operations on an aggregated, single segment basis for purposes of assessing performance and making operating decisions, and accordingly, have only one reporting and operating segment. See Note 2 in the accompanying Notes to Consolidated Financial Statements under "Segment Reporting."

## **Corporate Responsibility Program**

We are committed to having a robust corporate responsibility program that incorporates environmental, social and governance ("ESG") strategies into our overall business strategy, investment decisions and asset management strategies to increase both the sustainability and the value of our portfolio. We are also committed to transparent reporting of our ESG initiatives. In December 2021, we published our inaugural 2020-2021 Environmental, Social and Governance Report, which includes information regarding our ESG policies and programs, historic results and performance targets, including a new long-term greenhouse gas (GHG) reduction goal as approved by the Science-Based Targets Initiative (SBTi). In addition, annually we participate in the public disclosure rating process of the Global Real Estate Sustainability Benchmark, which is an entity that provides a ranking system to evaluate and compared ESG efforts in the real estate industry.

Additional information regarding our corporate responsibility program will be included in our definitive Proxy Statement for our 2022 Annual Meeting of Stockholders and our 2020-2021 Environmental, Social and Governance Report is currently available under the "Corporate Responsibility" section of our website at [www.stagindustrial.com](http://www.stagindustrial.com). However, the information located on, or accessible from, our website, including our sustainability report, is not, and should not be deemed to be, part of this report or incorporated into any other filing that we submit to the Securities and Exchange Commission ("SEC").

## **Human Capital Management**

We believe that demonstrating strong financial performance while also promoting awareness and respect for fundamental human rights is important to long-term value creation, business continuity and corporate success. As part of our commitment to providing a work environment that attracts, develops and retains high-performing individuals and that treats employees with dignity and respect:

- We offer equal employment opportunities to all of our employees and seek to foster a diverse and vibrant workplace with employees who possess a broad range of experiences, backgrounds and skills. We continually assess and strive to enhance employee satisfaction and engagement. Our employees, many of whom have a relatively long tenure with our company, are offered regular opportunities to participate in personal growth and professional development programs and social or team building events. We seek to identify and develop future leaders within our company and periodically review with our Chief Executive Officer and board of directors the identity, skills and characteristics of those persons who could succeed to senior and executive positions.

- We endeavor to maintain a workplace free from discrimination or harassment on the basis of race, color, religion, creed, gender, gender identity or expression, sexual orientation, genetic information, national origin, ancestry, age, disability, military or veteran status, and political affiliate or activities, among others. We conduct training to prevent discrimination and harassment and monitor and address employee conduct.
- We are committed to compensating our employees well and at competitive industry rates while, at the same time, monitoring our compensation programs to ensure that we are continuously attracting and retaining top talent. We also provide our employees with highly competitive health and wellness benefits, including medical, dental, vision, life and short-term disability insurance, with the premiums therefor entirely paid by the Company. We also offer flexible spending accounts for medical and dependent care, a program to pay commuting and office parking costs with pre-tax income and a competitive vacation policy, including paid holidays, personal time off and a variety of leave benefits. In addition, throughout the COVID-19 pandemic, we have prioritized the health and safety of our employees and provided employees the option to work remotely with no disruption to our financial, operational, communications and other systems.
- We seek to foster a corporate culture where our many stakeholders, including our employees, engage in the topic of community development and collaborate to extend resources towards the advancement of this principle. In furtherance of this commitment, we partner with and support local charitable organizations that we believe are contributing to the growth and development of the community, particularly at-risk youth. In recent years, our employees have donated and coordinated substantial fundraising and have spent many hours volunteering to support children and young adults through a variety of charities with which we partner.

As of December 31, 2021, we employed 86 employees. None of our employees are represented by a labor union.

Additional information regarding our human capital programs and initiatives will be included in our definitive Proxy Statement for our 2022 Annual Meeting of Stockholders and is currently available under the “Corporate Responsibility” section of our website at [www.stagindustrial.com](http://www.stagindustrial.com). However, the information located on, or accessible from, our website is not, and should not be deemed to be, part of this report or incorporated into any other filing that we submit to the SEC.

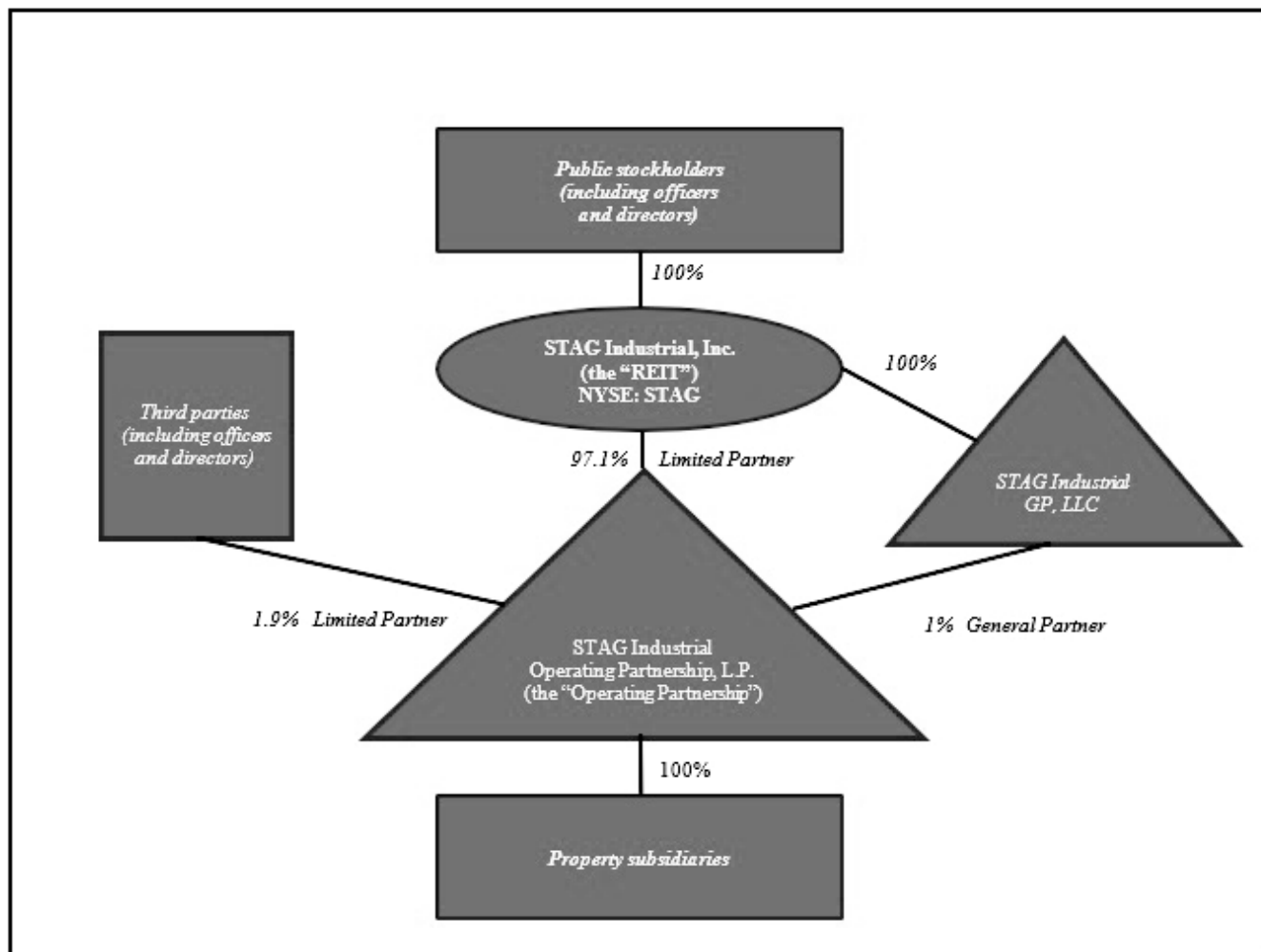
## **Our Corporate Structure**

We were incorporated in Maryland on July 21, 2010, and our Operating Partnership was formed as a Delaware limited partnership on December 21, 2009.

We are structured as an UPREIT; our publicly-traded entity, STAG Industrial, Inc., is the REIT in the UPREIT structure, and our Operating Partnership is the umbrella partnership. We own a majority, but not all, of our Operating Partnership. We also wholly own the sole general partner (the manager) of our Operating Partnership. Substantially all of our assets are held in, and substantially all of our operations are conducted through, our Operating Partnership. Shares of our common stock are traded on the NYSE under the symbol “STAG.” The common units in our Operating Partnership are not and cannot be publicly traded, although they may provide liquidity through an exchange feature described below. Our UPREIT structure allows us to acquire properties on a tax-deferred basis by issuing common units in exchange for the property.

The common units in our Operating Partnership correlate on a one-for-one economic basis to the shares of common stock in the REIT. Each common unit receives the same distribution as a share of our common stock, the value of each common unit is tied to the value of a share of our common stock and each common unit, after one year, generally may be redeemed (that is, exchanged) for cash in an amount equivalent to the value of a share of common stock or, if we choose, for a share of common stock on a one-for-one basis. When redeeming common units for cash, the value of a share of common stock is calculated as the average common stock closing price on the NYSE for the 10 trading days immediately preceding the redemption notice date.

The following is a simplified diagram of our UPREIT structure at December 31, 2021.



### Additional Information

Our principal executive offices are located at One Federal Street, 23rd Floor, Boston, Massachusetts 02110. Our telephone number is (617) 574-4777.

Our website is [www.stagindustrial.com](http://www.stagindustrial.com). Our Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q, our Current Reports on Form 8-K and any amendments to any of those reports that we file with the SEC are available free of charge as soon as reasonably practicable through our website at [www.stagindustrial.com](http://www.stagindustrial.com). Also posted on our website, and available in print upon request, are charters of each committee of the board of directors, our code of business conduct and ethics and our corporate governance guidelines. Within the time period required by the SEC, we will post on our website any amendment to the code of business conduct and ethics and any waiver applicable to any executive officer, director or senior financial officer. The information found on, or otherwise accessible through, our website is not incorporated into, and does not form a part of, this report or any other report or document we file with or furnish to the SEC.

All reports, proxy and information statements and other information we file with the SEC are also available free of charge through the SEC's website at [www.sec.gov](http://www.sec.gov).

### Item 1A. Risk Factors

The following risk factors and other information included in this Annual Report on Form 10-K should be carefully considered. The risks and uncertainties described below are not the only risks we face. Additional risks and uncertainties not presently known to us or that we may currently deem immaterial also may impair our business operations.



## **Risks Related to Our Business and Operations**

***The COVID-19 pandemic or any future pandemic, epidemic or outbreak of infectious disease could have material and adverse effects on our business, operating results, financial condition and cash flows.***

The COVID-19 pandemic has severely affected global economic activity, caused significant volatility and negative pressure in financial markets and has had adverse effects on almost every industry, directly or indirectly. The COVID-19 pandemic or any future pandemic, epidemic or outbreak of infectious disease could have material and adverse effects on our business, operating results, financial condition and cash flows due to, among other factors: (i) government authorities requiring the closure of offices or other businesses or instituting quarantines of personnel; (ii) disruption in global supply and delivery chains; (iii) a general decline in business activity and demand for real estate; (iv) the repurposing or redevelopment of retail properties made defunct by the pandemic into industrial properties; (v) reduced economic activity, general economic decline or recession, which may impact our tenants' businesses and may cause one or more of our tenants to be unable to make rent payments to us timely, or at all, or to otherwise seek modifications of lease obligations; (vi) difficulty accessing debt and equity capital on attractive terms, or at all; and (vii) the potential negative impact on the health of our personnel or our ability to recruit and retain key employees, including as a result of any applicable federal, state or local vaccine mandates or other requirements, which may result in disruptions to certain operations. The extent to which the ongoing COVID-19 pandemic will ultimately affect our business, operating results, financial condition and cash flows will depend on many factors and future developments, including new information about COVID-19 and its variants, additional surges in infection rates, vaccine efforts and any new government regulations which may emerge to contain the virus, among others. Many risk factors set forth below should be interpreted as heightened risks because of the COVID-19 pandemic.

***Adverse economic conditions may adversely affect our operating results and financial condition.***

Our operating results and financial condition may be affected by market and economic challenges and uncertainties, which may result from a general economic downturn experienced by the nation as a whole, by the local economies where our properties are located or our tenants conduct business, or by the real estate industry, including the following: (i) poor economic conditions may result in tenant defaults under leases and extended vacancies at our properties; (ii) re-leasing may require concessions or reduced rental rates under the new leases due to reduced demand; (iii) adverse capital and credit market conditions may restrict our operating activities; and (iv) constricted access to credit may result in tenant defaults, non-renewals under leases or inability of potential buyers to acquire properties held for sale.

Also, to the extent we purchase real estate in an unstable market, we are subject to the risk that if the real estate market ceases to attract the same level of capital investment in the future, or the number of companies seeking to acquire properties decreases, the value of our investments may not appreciate or may decrease significantly below the amount we paid for these investments. Our operating results and financial condition could be negatively affected to the extent that an economic slowdown or downturn is prolonged or becomes more severe.

***Our investments are concentrated in the industrial real estate sector, and we would be adversely affected by an economic downturn in that sector.***

As of December 31, 2021, the majority of our buildings were industrial properties. This concentration may expose us to the risk of economic downturns in the industrial real estate sector to a greater extent than if our properties were more diversified across other sectors of the real estate industry.

***We are subject to geographic and industry concentrations that make us susceptible to adverse events with respect to certain markets and industries.***

We are subject to certain geographic and industry concentrations with respect to our properties. As a result of these concentrations, any adverse event or downturn in local economic conditions or industry conditions, changes in state or local governmental rules and regulations, acts of nature, epidemics, pandemics or other public health crises (including the COVID-19 pandemic) and actions taken in response thereto, and other factors affecting these markets or industries could adversely affect us and our tenants operating in those markets or industries. If any tenant is unable to withstand such adverse event or downturn or is otherwise unable to compete effectively in its market or business, it may be unable to meet its rental obligations, seek rental concessions, be unable to enter into new leases or forced to declare bankruptcy and reject our leases, which could materially and adversely affect us.

***We have owned many of our properties for a limited time, and we may not be aware of characteristics or deficiencies involving any one or all of them.***

Of the properties in our portfolio at December 31, 2021, 292 buildings totaling approximately 58.7 million rentable square feet have been acquired in the past five years. These properties may have characteristics or deficiencies unknown to us that could affect their valuation or revenue potential and such properties may not ultimately perform up to our expectations. We cannot assure you that the operating performance of the properties will not decline under our management.

***Our growth depends upon future acquisitions of properties, and we may be unable to consummate acquisitions on advantageous terms and acquisitions may not perform as we expect.***

The acquisition of properties entails various risks, including the risk that our investments may not perform as we expect. Our ability to continue to acquire properties in our pipeline that we believe to be suitable and compatible with our growth strategy may be constrained by numerous factors, including our ability to negotiate and execute a mutually-acceptable definitive purchase and sale agreement with the seller, our completion of satisfactory due diligence and the satisfaction of customary closing conditions, including the receipt of third-party consents and approvals. Further, we face competition for attractive investment opportunities from other well-capitalized real estate investors, including publicly-traded and non-traded REITs, private equity investors and other institutional investment funds that may have greater financial resources and a greater ability to borrow funds to acquire properties, the ability to offer more attractive terms to prospective tenants and the willingness to accept greater risk or lower returns than we can prudently manage. This competition may increase the demand for our target properties and, therefore, reduce the number of, or increase the price for, suitable acquisition opportunities, all of which could materially and adversely affect us. This competition will increase as investments in real estate become increasingly attractive relative to other forms of investment. In addition, we expect to finance future acquisitions through a combination of secured and unsecured borrowings, proceeds from equity or debt offerings by us or our Operating Partnership or its subsidiaries and proceeds from property contributions and divestitures which may not be available and which could adversely affect our cash flows.

***We may face risks associated with acquiring properties in unfamiliar markets.***

We have acquired, and may continue to acquire, properties in markets that are new to us. When we acquire properties located in these markets, we face risks associated with a lack of market knowledge or understanding of the local economy (including that competitors and counterparties may have much greater knowledge and understanding), forging new business relationships in the area and unfamiliarity with local government and laws.

***A significant portion of our properties have leases that expire in the next two years and we may be unable to renew leases, lease vacant space or re-lease space on favorable terms***

Our operating results, cash flows, cash available for distribution, and the market price of our securities would be adversely affected if we are unable to lease, on economically favorable terms, a significant amount of space in our properties. Our properties may have some level of vacancy at the time of our acquisition and may incur a vacancy either by the continued default of a tenant under its lease or the expiration of one of our leases. As of December 31, 2021, leases with respect to approximately 18.2% (excluding month-to-month leases) of our total annualized base rental revenue will expire before December 31, 2023. We cannot assure you that expiring leases will be renewed or that our properties will be re-leased at base rental rates equal to or above the current market rental rates. In addition, our ability to release space at attractive rental rates will depend on (i) whether the property is specifically suited to the particular needs of a tenant and (ii) the number of vacant or partially vacant industrial properties in a market or sub-market. In connection with a vacancy at one of our properties, we may face difficulty obtaining, or be unable to obtain, a new tenant for the vacant space. If the vacancy continues for a long period of time, we may suffer reduced revenue resulting in less cash available for distribution to stockholders and the resale value of the property could be diminished.

***We face significant competition for tenants, which may negatively impact the occupancy and rental rates at our properties.***

We compete with other owners, operators and developers of real estate, some of which own industrial properties in the same markets and sub-markets in which our properties are located. If our competitors offer space at rental rates below current market rates or below the rental rates we currently charge our tenants, we may lose potential tenants, and we may be pressured to lower our rental rates or to offer more substantial tenant improvements, early termination rights, below-market renewal options or other lease incentive payments to remain competitive. Competition for tenants could negatively impact the occupancy and rental rates of our properties.

***Default by one or more of our tenants could materially and adversely affect us, and bankruptcy laws limit our remedies in the event of a tenant default.***

Any of our tenants may experience an adverse event or downturn in its business at any time that may significantly weaken its financial condition or cause its failure, as has occurred during the pendency of the COVID-19 pandemic. As a result, such a tenant may fail to make rental payments when due, decline to extend or renew its lease upon expiration and/or declare bankruptcy and reject our lease. The default, financial distress or bankruptcy of a tenant could cause interruptions in the receipt of rental revenue and/or result in a vacancy, which is, in the case of a single-tenant property, likely to result in the complete reduction in the operating cash flows generated by the property and may decrease the value of that property. In addition, a majority of our leases generally require the tenant to pay all or substantially all of the operating expenses associated with the ownership of the property, such as utilities, real estate taxes, insurance and routine maintenance. Following a vacancy at a single-tenant property, we will be responsible for all of the operating costs at such property until it can be re-let, if at all.

The bankruptcy or insolvency of a tenant could diminish the income we receive from that tenant's lease and we may not be able to evict a tenant solely because of its bankruptcy filing. On the other hand, a bankruptcy court might authorize the tenant to terminate its lease with us. If that happens, our claim against the bankrupt tenant for unpaid future rent would be an unsecured pre-petition claim, subject to statutory limitations, and therefore such amounts received in bankruptcy are likely to be substantially less than the remaining rent we otherwise were owed under the lease. In addition, any claim we have for unpaid past rent could be substantially less than the amount owed.

***If our tenants are unable to obtain financing necessary to continue to operate their businesses and pay us rent, we could be materially and adversely affected.***

Many of our tenants rely on external sources of financing to operate their businesses. The U.S. financial and credit markets may experience liquidity disruptions, resulting in the unavailability of financing for many businesses. If any of these tenants is unable to obtain financing necessary to continue to operate its business, it may be unable to meet its rental obligations, unable to enter into new leases or forced to declare bankruptcy and reject our leases, which could materially and adversely affect us.

#### **Risks Related to Our Organization and Structure**

***Our growth depends on external sources of capital, which are outside of our control and affect our ability to finance acquisitions, take advantage of strategic opportunities, satisfy debt obligations and make distributions to stockholders.***

In order to maintain our qualification as a REIT, we are generally required under the Code to annually distribute at least 90% of our net taxable income, determined without regard to the dividends paid deduction and excluding any net capital gain. In addition, we will be subject to federal income tax at regular corporate rates to the extent that we distribute less than 100% of our net taxable income, including any net capital gains. Because of these requirements, we may not be able to fund future capital needs, including acquisition financing, from operating cash flow and rely on third-party sources to fund our capital needs. Our access to third-party sources of capital depends, in part, on general market conditions, the market's perception of our growth potential, our current debt levels, our current and expected future earnings, our cash flow and distributions and the market price of our common stock. If we cannot raise equity or obtain financing from third-party sources on favorable terms, or at all, we may not be able to acquire properties when opportunities exist, meet the capital and operating needs of our existing properties or satisfy our debt service obligations. To the extent that capital is not available to acquire properties, profits may not be realized or their realization may be delayed, which could result in an earnings stream that is less predictable than some of our competitors or a failure to meet our projected earnings and distributable cash flow levels in a particular reporting period. Further, in order to meet the REIT distribution requirements and avoid the payment of income and excise taxes, we may need to borrow funds on a short-term basis even if the then-prevailing market conditions are not favorable for these borrowings. These short-term borrowing needs could result from differences in timing between the actual receipt of cash and inclusion of income for federal income tax purposes or the effect of non-deductible capital expenditures, the creation of reserves, certain restrictions on distributions under loan documents or required debt or amortization payments.

***Certain provisions of our governing documents and Maryland law may delay or prevent a transaction or a change of control that might be in the best interest of stockholders.***

Our charter and bylaws, the Operating Partnership agreement and Maryland law contain provisions that may delay or prevent a transaction or a change of control, including, among other provisions, the following:

***Our charter contains 9.8% ownership limits.*** Our charter, subject to certain exceptions, authorizes our directors to take such actions as are necessary and desirable to limit any person to actual or constructive ownership of no more than 9.8% in value or



in number of shares, whichever is more restrictive, of the outstanding shares of our capital stock and no more than 9.8% in value or in number of shares, whichever is more restrictive, of the outstanding shares of our common stock. While our board of directors, in its sole discretion, may exempt a proposed transferee from the ownership limits, it may not grant an exemption to any proposed transferee whose ownership could jeopardize our REIT status. These ownership limits may delay or prevent a transaction or a change of control that might be in the best interest of stockholders.

***Our board of directors may create and issue a class or series of preferred stock without stockholder approval.*** Our board of directors may amend our charter, without stockholder approval, to (i) increase or decrease the aggregate number of shares of common stock or the number of shares of stock of any class or series, (ii) designate and issue from time to time one or more classes or series of preferred stock, (iii) classify or reclassify any unissued shares of stock, and (iv) determine the relative rights, preferences and privileges of any class or series of preferred stock. The issuance of preferred stock could have the effect of delaying or preventing a transaction or a change of control that might be in the best interests of stockholders.

***Certain provisions in the Operating Partnership agreement may delay or prevent a change of control.*** Provisions in the Operating Partnership agreement could discourage third parties from making proposals involving an unsolicited acquisition or change of control transaction, although some stockholders might consider such proposals, if made, desirable. These provisions include, among others, redemption rights, transfer restrictions on the common units, the ability of the general partner to amend certain provisions in the Operating Partnership agreement without the consent of limited partners and the right of limited partners to consent to certain mergers and transfers of the general partnership interest. In addition, any potential change of control transaction may be further limited as a result of provisions related to the long-term incentive plan units in our Operating Partnership (“LTIP units”) granted under the STAG Industrial, Inc. 2011 Equity Incentive Plan, as amended and restated (the “2011 Plan”), which require us to preserve the rights of LTIP unit holders and may restrict us from amending the Operating Partnership agreement in a manner that would have an adverse effect on the rights of LTIP unit holders.

***Certain provisions of Maryland law could delay or prevent a change in control.*** Title 8, Subtitle 3 of the Maryland General Corporation Law (“MGCL”), permits our board of directors, without stockholder approval and regardless of what is currently provided in our charter or bylaws, to implement takeover defenses, some of which (for example, a classified board) we do not currently have. These provisions and other provisions of Maryland law may have the effect of inhibiting a third party from making an acquisition proposal for our company or delaying or preventing a change of control under circumstances that might be in the best interest of stockholders.

***Our board of directors can take many actions without stockholder approval.***

Our board of directors has the general authority to oversee our operations and determine our major corporate policies. This authority includes significant flexibility and allows the board to take many actions, without stockholder approval, that could increase our operating expenses, impact our ability to make distributions or reduce the value of our assets. For example, our board of directors can, among other things, (i) change our investment, financing and borrowing strategies and our policies with respect to all other activities, including distributions, leasing, debt, capitalization and operations (including creditworthiness standards with respect to our tenants), (ii) subject to provisions in our charter, prevent the ownership, transfer and accumulation of shares in order to protect our status as a REIT or for any other reason deemed to be in the best interests of us and our stockholders, (iii) issue additional shares (which could dilute the ownership of existing stockholders) and increase or decrease the aggregate number of shares or the number of shares of any class or series or classify or reclassify any unissued shares, without obtaining stockholder approval, and (iv) determine that it is no longer in our best interests to continue to qualify as a REIT.

***Our rights and the rights of our stockholders to take action against our directors and officers are limited.***

Maryland law provides that a director or officer has no liability in that capacity if he or she performs his or her duties in good faith, in a manner he or she reasonably believes to be in our best interests and with the care that an ordinarily prudent person in a like position would use under similar circumstances. In addition, our charter eliminates our directors’ and officers’ liability to us and our stockholders for monetary damages, except for liability resulting from actual receipt of an improper benefit or profit in money, property or services or active and deliberate dishonesty established by a final judgment and which is material to the cause of action. Our bylaws require us to indemnify our directors and officers to the maximum extent permitted by Maryland law for liability actually incurred in connection with any proceeding to which they may be made, or threatened to be made, a party, except to the extent that the act or omission of the director or officer was material to the matter giving rise to the proceeding and was either committed in bad faith or was the result of active and deliberate dishonesty, the director or officer actually received an improper personal benefit in money, property or services, or, in the case of any criminal proceeding, the

director or officer had reasonable cause to believe that the act or omission was unlawful. Additionally, the Operating Partnership agreement limits our liability and requires our Operating Partnership to indemnify us and our directors and officers to the maximum extent permitted by Delaware law against all claims that relate to the operations of our Operating Partnership, except for actions taken in bad faith, or with gross negligence or willful misconduct. As a result, we and our stockholders may have more limited rights against our directors and officers than might otherwise exist under common law. In addition, we may be obligated to fund the defense costs incurred by our directors and officers.

***Our fiduciary duties as sole member of the general partner of our Operating Partnership could create conflicts of interest, which may impede business decisions that could benefit our stockholders.***

We have fiduciary duties to the other limited partners in our Operating Partnership, including members of our senior management team and board who are limited partners in our Operating Partnership through the receipt of common units or LTIP units, the discharge of which may conflict with the interests of our stockholders. In addition, those persons holding common units will have the right to vote on certain amendments to the Operating Partnership agreement. These voting rights may be exercised in a manner that conflicts with the interests of our stockholders. For example, we are unable to modify the rights of limited partners to receive distributions as set forth in the Operating Partnership agreement in a manner that adversely affects their rights without their consent, even though such modification might be in the best interest of our stockholders.

Conflicts also may arise when the interests of our stockholders and the limited partners of our Operating Partnership diverge, particularly in circumstances in which there may be an adverse tax consequence to the limited partners. As a result of unrealized built-in gain attributable to contributed properties at the time of contribution, some holders of common units, including members of our management team, may suffer more adverse tax consequences than our stockholders upon the sale or refinancing of certain properties, including disproportionately greater allocations of items of taxable income and gain upon a realization event. As those holders will not receive a correspondingly greater distribution of cash proceeds, they may have different objectives regarding the appropriate pricing, timing and other material terms of any sale or refinancing of certain properties, or whether to sell or refinance such properties at all.

***We are subject to financial reporting and other requirements for which our accounting, internal audit and other systems and resources may not be adequately prepared and we may not be able to accurately report our financial results.***

We are subject to reporting and other obligations under the Exchange Act, including the requirements of Section 404 of the Sarbanes-Oxley Act of 2002. Section 404 requires annual management assessments of the effectiveness of our internal controls over financial reporting and a report by our independent registered public accounting firm addressing these assessments. These reporting and other obligations place significant demands on our management, administrative, operational, internal audit and accounting resources and cause us to incur significant expenses. We may need to upgrade our systems or create new systems; implement additional financial and management controls, reporting systems and procedures; expand our internal audit function; or hire additional accounting, internal audit and finance staff. Any failure to maintain effective internal controls could have a material adverse effect on our business, operating results and market prices of our securities.

## **Risks Related to Ownership of Our Common Stock**

***The market price and trading volume of our common stock may be volatile.***

The market price for our common stock, particularly at the beginning of the COVID-19 pandemic, has experienced significant price and volume fluctuations, often without regard to our operating performance. If the market price of our common stock declines significantly, you may be unable to sell your shares at or above the price at which you acquired them. A number of factors could negatively affect the market price or trading volume of our common stock, many of which are out of our control, including:

- actual or anticipated variations in our quarterly operating results or those of our competitors;
- publication of research reports about us, our competitors, our tenants or the real estate industry;
- changes in our distribution policy;
- increases in market interest rates that lead purchasers of our shares to demand a higher yield;
- the market's perception of equity investments in REITs and changes in market valuations of similar REITs;
- difficulties or inability to access capital or extend or refinance existing debt or an adverse market reaction to any increased indebtedness we incur in the future;
- a change in credit ratings issued by analysts or nationally recognized statistical rating organizations;
- additions or departures of key management personnel;

- actions by institutional stockholders or speculation in the press or investment community; and
- general U.S. and worldwide market and economic conditions.

***The cash available for distribution to stockholders may not be sufficient to make distributions at expected levels, nor can we assure you of our ability to make distributions in the future.***

Distributions will be authorized and determined by our board of directors in its sole discretion from time to time and will depend upon a number of factors, including cash available for distribution, our operating results, operating expenses and financial condition (especially in relation to our anticipated future capital needs), REIT distribution requirements under the Code and other factors the board deems relevant. Consequently, our distribution levels may fluctuate. In addition, to the extent that we make distributions in excess of our current and accumulated earnings and profits, such distributions would generally be considered a return of capital for federal income tax purposes to the extent of the holder's adjusted tax basis in its shares. A return of capital is not taxable, but it has the effect of reducing the holder's adjusted tax basis in its investment. To the extent that distributions exceed the adjusted tax basis of a holder's shares, they will be treated as gain from the sale or exchange of such stock. Further, if we borrow funds to make distributions, our future interest costs would increase, thereby reducing our earnings and cash available for distribution from what they otherwise would have been.

***Future offerings of debt or equity securities may adversely affect the market prices of our securities.***

In the future, we may attempt to increase our capital resources by making additional offerings of debt securities, which would be senior to our common stock upon liquidation (including commercial paper, medium-term notes and senior or subordinated notes), or equity securities, which would dilute our existing stockholders and may be senior to our common stock for the purposes of distributions. Upon liquidation, holders of our debt securities and shares of preferred stock and lenders with respect to other borrowings will receive a distribution of our available assets prior to the holders of our common stock. Additional equity offerings may dilute the holdings of our existing stockholders or reduce the market prices of our securities, or both. Holders of our common stock are not entitled to preemptive rights or other protections against dilution. Any future issuances of preferred stock will rank, senior to our common stock and will have, a preference upon our dissolution, liquidation or winding up of our affairs and a preference on distribution payments that could limit our ability to make distributions to holders of common stock. Because our decision to issue securities in any future offering will depend on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing or nature of our future offerings. Thus, our stockholders bear the risk of our future offerings reducing the market prices of our securities and diluting their proportionate ownership.

***The number of shares of our common stock available for future sale could adversely affect the market price of our common stock, and future sales of common stock may be dilutive to existing stockholders.***

Sales of a substantial number of shares of our common stock (or the perception that such sales might occur), the vesting of equity awards granted under the 2011 Plan, the issuance of common stock or common units in connection with acquisitions and other issuances of common stock or common units could have an adverse effect on the market price of our common stock and may be dilutive to existing stockholders. The existence of common stock reserved for issuance under the 2011 Plan or upon exchange of common units may adversely affect the terms upon which we may be able to obtain additional capital through the sale of equity securities. We also file registration statements with the SEC allowing us to offer, from time to time, an indefinite amount of equity securities on an as-needed basis. Our board of directors has authorized us to issue shares of common stock in our at-the market ("ATM") common stock offering program under our registration statements. Our ability to execute our business strategy depends on our access to an appropriate blend of debt financing, including unsecured lines of credit and other forms of secured and unsecured debt, and equity financing. No prediction can be made about the effect that future distributions or sales of our common stock will have on the market price of our common stock.

***We have in the past entered, and may in the future enter, into forward sale transactions that subject us to certain risks.***

We have previously entered into forward sale agreements and may in the future enter into additional forward sale agreements, including under our ATM common stock offering program or in follow-on offerings, that subject us to certain risks. As of December 31, 2021, we remained obligated to issue (subject to our right to elect cash settlement or net share settlement) a total of 1,200,000 shares of our common stock pursuant to outstanding forward sale agreements. These forward sale agreements subject us to the following risks:

***Settlement of forward sale agreements could result in substantial dilution, substantial cash payment obligations and may be accelerated under certain circumstances.*** We generally expect that our forward sale agreements will be physically settled by



delivery of common stock. The future issuance of any shares of common stock upon settlement of any forward sale agreement will result in dilution to our earnings per share, return on equity, and dividends per share. If we elect cash settlement and the market value of our common stock during the relevant period is above the applicable forward sale price, we will pay the forward purchaser an amount in cash equal to the difference. The purchase of common stock in connection with the unwinding of the forward purchaser's hedge position could cause our stock price to increase (or prevent a decrease) over such time, thereby increasing the amount of cash we would owe (or decreasing the amount of cash owed to us) upon a cash settlement. In addition, pursuant to each forward sale agreement, the relevant forward purchaser will have the right to accelerate the settlement of the forward sale agreement in connection with certain specified events. In such cases, we could be required to settle that particular forward sale agreement and issue common stock irrespective of our capital needs.

***In the case of our bankruptcy or insolvency, forward sale agreements will automatically terminate.*** If we file or consent to a proceeding seeking a judgment in bankruptcy or insolvency or any other relief under any similar law affecting creditors' rights, or we or a regulatory authority presents a petition for our winding-up or liquidation, and we consent to such a petition, any outstanding forward sale agreement will automatically terminate. In that case, we would not be obligated to deliver to the relevant forward purchaser any common stock not previously delivered, and the relevant forward purchaser would be discharged from its obligation to pay the forward sale price in respect of any shares not previously settled.

***The U.S. federal income tax treatment of the cash received from cash settlement is unclear.*** In the event that we elect to settle any forward sale agreements for cash and the settlement price is below the applicable forward sale price, we would be entitled to receive a cash payment from the relevant forward purchaser. Under Section 1032 of the Code, generally, no gains and losses are recognized by a corporation in dealing in its own shares, including pursuant to a "securities futures contract," as defined in the Code. However, because it is not entirely clear whether a forward sale agreement qualifies as a "securities futures contract," the U.S. federal income tax treatment of any cash settlement payment we receive is uncertain. In the event that we recognize a significant gain from the cash settlement of a forward sale agreement, we may not be able to satisfy the gross income requirements applicable to REITs under the Code and may not be able to rely upon the relief provisions under the Code. Even if the relief provisions apply, we would be subject to a tax based on the amount of non-qualifying income. In the event that these relief provisions were not available, we could lose our REIT status under the Code.

## **General Real Estate Risks**

***Our performance is subject to general economic conditions and risks associated with our real estate assets.***

The investment returns available from equity investments in real estate depend on the amount of income earned and capital appreciation generated by the properties, as well as the expenses incurred in connection with the properties. If our properties do not generate income sufficient to meet operating expenses, including debt service and capital expenditures, then our ability to make distributions to stockholders could be adversely affected. In addition, there are significant expenditures associated with an investment in real estate (such as mortgage payments, real estate taxes and maintenance costs) that generally do not decline when circumstances reduce the income from the property. Income from and the value of our properties may be adversely affected by, among other things:

- a global economic crisis that results in increased budget deficits and weakened financial condition of international, national and local governments, which may lead to reduced governmental spending, tax increases, public sector job losses, increased interest rates, currency devaluations, defaults on debt obligations or other adverse economic events;
- other periods of economic slowdown or recession, rising interest rates or declining demand for real estate, or the public perception that any of these events may occur;
- tenant turnover, the attractiveness of our properties to potential tenants and changes in supply of, or demand for, similar or competing properties in an area (including from general overbuilding or excess supply in the market);
- technological changes, such as reconfiguration of supply chains, autonomous vehicles, drones, robotics, 3D printing, online marketplaces for industrial space, or other developments;
- our ability to control rental rates and changes in operating costs and expenses, including costs of compliance with tax, real estate, environmental and zoning laws, rules and regulations and our potential liability thereunder;
- changes in the cost or availability of insurance, including coverage for mold or asbestos;
- unanticipated changes in costs associated with known adverse environmental conditions or retained liabilities for such conditions;
- periods of high interest rates and tight money supply;

- future terrorist attacks, which may result in declining economic activity, which could reduce the demand for, and the value of, our properties, and may adversely affect our tenants' business and their ability to continue to honor their existing leases; and
- disruptions in the global supply chain caused by political, regulatory or other factors, including geopolitical developments outside the United States.

***Real estate investments are not as liquid as other types of investments.***

The lack of liquidity in real estate investments may limit our ability to vary our portfolio and react promptly to changes in economic or other conditions. In addition, significant expenditures associated with real estate investments, such as mortgage payments, real estate taxes and maintenance costs, are generally not reduced when circumstances cause a reduction in income from the investments. We intend to comply with the safe harbor rules relating to the number of properties that can be sold each year, the tax basis and the costs of improvements made to such sale properties, and other items that enable a REIT to avoid punitive taxation on property sales. Thus, our ability at any time to sell properties or contribute properties to real estate funds or other entities in which we have an ownership interest may be restricted.

***Uninsured losses may adversely affect your returns.***

There are certain losses, including losses from floods, earthquakes, acts of war, acts of terrorism or riots, that are not generally insured against or that are not generally fully insured against because it is not deemed economically feasible or prudent to do so. In addition, changes in the cost or availability of insurance could expose us to uninsured casualty losses. In the event that any of our properties incurs a casualty loss that is not fully covered by insurance, the value of our assets will be reduced by the amount of any such uninsured loss, we could experience a significant loss of invested capital and potential revenue in the property, we could remain obligated under any recourse debt associated with the property, and we may have no source of funding to repair or reconstruct the damaged property. Moreover, we may be liable for our Operating Partnership's unsatisfied recourse obligations, including any obligations incurred by our Operating Partnership as the general partner of joint ventures.

***Environmentally hazardous conditions may adversely affect our operating results.***

Under various federal, state and local environmental laws, a current or previous owner of real property may be liable for the cost of remediation or removing hazardous or toxic substances on such property. Such laws often impose liability whether or not the owner knew of, or was responsible for, the presence of such hazardous or toxic substances. Even if more than one person may have been responsible for the contamination, each person covered by the environmental laws may be held responsible for all of the clean-up costs incurred. In addition, third parties may sue the property owner for damages based on personal injury, natural resources, property damage or other costs, including investigation and clean-up costs, resulting from the environmental contamination. The presence of hazardous or toxic substances on one of our properties, or the failure to properly remediate a contaminated property, could give rise to a lien in favor of the government for costs it may incur to address the contamination, or otherwise adversely affect our ability to sell or lease the property or borrow using the property as collateral. Environmental laws also may impose restrictions on the manner in which property may be used or businesses may be operated. A property owner who violates environmental laws may be subject to sanctions which may be enforced by governmental agencies or, in certain circumstances, private parties. In connection with the acquisition and ownership of our properties, we may be exposed to such costs. The costs of compliance with environmental regulatory requirements, defending against environmental claims or remediation of any contaminated property could materially adversely affect our business, operating results and cash available for distribution to stockholders.

Some of our properties contain asbestos-containing building materials. Environmental laws require owners of buildings containing asbestos properly manage and maintain the asbestos, adequately inform or train those who may come into contact with asbestos and undertake special precautions in the event that asbestos is disturbed during building renovation or demolition. These laws may impose fines and penalties on owners who fail to comply with these requirements and may allow third parties to seek recovery from owners for personal injury associated with exposure to asbestos. In addition, some of our properties contain, or may have contained, or are adjacent to or near other properties that have contained or currently contain, underground storage tanks used to store petroleum products and other hazardous or toxic substances, which create a potential for the release of petroleum products or other hazardous or toxic substances. We also own properties that are on or are adjacent to or near other properties upon which other persons, including former owners or tenants of our properties, have engaged, or may in the future engage, in activities that may release petroleum products or other hazardous or toxic substances.

Before acquiring a property, we typically obtain a preliminary assessment of environmental conditions at the property, often referred to as "Phase I environmental site assessment." However, this environmental assessment does not include soil sampling

or subsurface investigations and typically does not include an asbestos survey. We may acquire properties with known adverse environmental conditions and/or material environmental conditions, liabilities or compliance concerns may arise after the environmental assessment has been completed. Further, in connection with property dispositions, we may agree to remain responsible for, and to bear the cost of, remediating or monitoring certain environmental conditions on the properties. Moreover, there can be no assurance that future laws, ordinances or regulations will not impose any material environmental liability, or the current environmental condition of our properties will not be affected by tenants, by the condition of land or operations in the vicinity of our properties (such as releases from underground storage tanks), or by third parties unrelated to us.

***We are exposed to the potential impacts of future climate change and climate change-related risks.***

Our properties may be exposed to rare catastrophic weather events, such as severe storms, floods or wildfires. If the frequency of extreme weather events increases due to climate change, our exposure to these events could increase. In addition, in connection with any development, redevelopment or renovation project, we may be harmed by potential changes to the supply chain or stricter energy efficiency standards for industrial buildings. To the extent climate change causes shifts in weather patterns, our markets could experience negative consequences, including declining demand for industrial space and our inability to operate our buildings. Climate change may also have indirect negative effects on our business by increasing the cost of, or decreasing the availability of, property insurance on terms we find acceptable and increasing the cost of energy, building materials and snow removal at our properties. In addition, compliance with new laws or regulations relating to climate change, including compliance with “green” building codes, may require us to make improvements to our existing properties or result in increased operating costs that we may not be able to effectively pass on to our tenants. Any such laws or regulations could also impose substantial costs on our tenants, thereby impacting the financial condition of our tenants and their ability to meet their lease obligations and to lease or re-lease our properties.

***Compliance or failure to comply with the ADA and other regulations could result in substantial costs.***

Under the ADA, places of public accommodation must meet certain federal requirements related to access and use by disabled persons. Noncompliance with these requirements could result in additional costs to attain compliance, the imposition of fines by the federal government or the award of damages or attorney’s fees to private litigants. If we are required to make unanticipated expenditures to comply with the ADA or other regulations, including removing access barriers, then our cash flows and cash available for distribution may be adversely affected. In addition, changes to the requirements set forth in the ADA or other regulations or the adoption of new requirements could require us to make significant unanticipated expenditures.

***The ownership of properties subject to ground leases exposes us to certain risks.***

We currently own and may acquire additional properties subject to ground leases, or leasehold interests in the land underlying the building. As lessee under a ground lease, we are exposed to the possibility of losing the property upon expiration, or an earlier breach by us, of the ground lease. Our ground leases may also contain provisions that limit our ability to sell the property or require us to obtain the consent of the landlord in order to assign or transfer our rights and obligations under the ground lease in connection with a sale of the property, which could adversely impact the price realized from any such sale. We also own properties that benefit from payment in lieu of tax (“PILOT”) programs or similar programs through leasehold interests with the relevant municipality serving as lessor. While we have the right to purchase the fee interests in these properties for a nominal purchase price, in the event of such a conversion of our ownership interests, any preferential tax treatment offered by the PILOT programs will be lost.

***We may be unable to sell properties, including as a result of uncertain market conditions.***

We expect to hold our properties until a sale or other disposition is appropriate given our investment objectives. Our ability to dispose of any property on advantageous terms depends on factors beyond our control, including competition from other sellers and the availability of attractive financing for potential buyers. Due to the uncertainty of market conditions that may affect future property dispositions, we cannot assure you that we will be able to sell our properties at a profit. Accordingly, the extent to which you will receive cash distributions and realize potential appreciation on our investments will be dependent upon fluctuating market conditions. Furthermore, we cannot assure you that we will have the funds that may be required to correct defects or to make improvements before a property can be sold.

***If we sell properties and provide financing to purchasers, defaults by the purchasers would adversely affect our cash flows.***

Under certain circumstances, we may sell properties by providing financing to purchasers. If we provide financing to purchasers, we will bear the risk that the purchaser may default, which could adversely affect our cash flows and ability to make distributions to stockholders and may result in litigation and increased expenses. Even in the absence of a purchaser default, the



reinvestment or distribution of the sales proceeds will be delayed until the promissory notes (or other property we may accept upon a sale) are actually paid, sold or refinanced.

***Joint venture investments could be adversely affected by our lack of sole decision-making authority, our reliance on co-venturers' financial condition and disputes between us and our co-venturers.***

We may in the future selectively acquire, own and/or develop properties through partnerships, joint ventures or other co-investment entities with third parties when we deem such transactions are warranted by the circumstances. In such event, we would not be in a position to exercise sole decision-making authority regarding the property, partnership, joint venture or other entity, involving risks not present were a third party not involved, including the possibility that partners or co-venturers might become bankrupt or fail to fund their share of required capital contributions, disputes and litigation. Partners or co-venturers may have economic or other business interests or goals which are inconsistent with our business interests or goals, and may be in a position to take actions contrary to our policies or objectives, and they may have competing interests in our markets that could create conflict of interest issues. Such investments may also have the potential risk of impasses on decisions, such as a sale, because neither we nor the partner or co-venturer would have full control over the partnership or joint venture. In addition, prior consent of our joint venture partners may be required for a sale or transfer to a third party of our interests in the joint venture, which would restrict our ability to dispose of our interest in the joint venture. In addition, we may in certain circumstances be liable for the actions of our third-party partners or co-venturers. Our joint ventures may be subject to debt and, in volatile credit markets, the refinancing of such debt may require equity capital calls.

### **Risks Related to Our Debt Financings**

***Our operating results and financial condition could be adversely affected if we are unable to make required payments on our debt.***

Our charter and bylaws do not limit the amount of indebtedness we may incur, and we are subject to risks normally associated with debt financing, including the risk that our cash flows will be insufficient to meet required payments of principal and interest. There can be no assurance that we will be able to refinance any maturing indebtedness, that such refinancing would be on terms as favorable as the terms of the maturing indebtedness or that we will be able to otherwise obtain funds by selling assets or raising equity to make required payments on maturing indebtedness. In particular, loans obtained to fund property acquisitions may be secured by first mortgages on such properties. If we are unable to make our debt service payments as required, a lender could foreclose on the properties securing its debt, which would cause us to lose part or all of our investment. Certain of our existing secured indebtedness is, and future secured indebtedness may be, cross-collateralized and, consequently, a default on this indebtedness could cause us to lose part or all of our investment in multiple properties.

***Increases in interest rates could increase our required debt payments and adversely affect our ability to make distributions to stockholders.***

As of December 31, 2021, we had total outstanding debt of approximately \$2.2 billion, including \$296.0 million of debt subject to variable interest rates (excluding amounts that were hedged to fix rates), and we expect that we will incur additional indebtedness in the future. Interest we pay on outstanding debt reduces our cash available for distribution. Since we have incurred and may continue to incur variable rate debt, increases in interest rates by the Federal Reserve or changes in the London Interbank Offered Rate (“LIBOR”), or its replacement, would raise our interest costs, which reduces our cash flows and our ability to make distributions. If we are unable to refinance our indebtedness at maturity or meet our payment obligations, our financial condition and cash flows would be adversely affected, and we may lose the properties securing such indebtedness. In addition, if we need to repay existing debt during periods of rising interest rates, we could be required to sell one or more of our properties at times which may not permit realization of the maximum return on such investments.

***We may be adversely affected by developments in the LIBOR market or the use of alternative reference rates.***

As of December 31, 2021, approximately 57.1% or \$1.3 billion of our outstanding debt had variable interest rates indexed to LIBOR. On March 5, 2021, the Financial Conduct Authority (the “FCA”), which regulates LIBOR, announced that U.S. dollar LIBOR will no longer be published after June 30, 2023. Additionally, banking regulators are encouraging banks to discontinue new LIBOR debt issuances by December 31, 2021. While there is no consensus on what rate or rates may become accepted alternatives to LIBOR, the U.S. Federal Reserve, in conjunction with the Alternative Reference Rates Committee, a steering committee comprising large U.S. financial institutions, has identified the Secured Overnight Financing Rate (“SOFR”), a new index calculated by short-term repurchase agreements backed by U.S. Treasury securities, as its preferred alternative rate for LIBOR. While we expect LIBOR to be available in substantially its current form until June 30, 2023, it is possible that LIBOR will become unavailable prior to that date. For example, if sufficient banks decline to make submissions to the LIBOR

administrator, LIBOR may become unavailable and the risks associated with the transition to an alternative reference rate will be accelerated and magnified.

We are monitoring and evaluating the risks related to our debt indexed to LIBOR, which include interest on loans or amounts received and paid on derivative instruments. These risks arise in connection with transitioning contracts to an alternative rate, including any resulting value transfer that may occur, and are likely to vary by contract. The value of loans, securities, or derivative instruments tied to LIBOR, as well as interest rates on our current or future indebtedness, may also be impacted if LIBOR is limited or discontinued. For some instruments, the method of transitioning to an alternative reference rate may be challenging, especially if we cannot agree with the respective counterparty about how to make the transition.

As a result, there can be no assurance that any of the aforementioned developments or changes will not result in financial market disruptions, significant increases in benchmark interest rates, substantially higher financing costs or a shortage of available debt financing, any of which could have an adverse effect on us.

***Our loan covenants could limit our flexibility and adversely affect our financial condition and ability to make distributions.***

Our existing mortgage notes and unsecured loan agreements require us to comply with certain financial and other covenants, including loan-to-collateral-value ratios, debt service coverage ratios, leverage ratios, fixed charge coverage ratios and, in the case of an event of default, limitations on our ability to make distributions. In addition, our existing unsecured loan agreements contain, and future borrowing facilities may contain, certain cross-default provisions which are triggered in the event that other material indebtedness is in default. These cross-default provisions may require us to repay or restructure the facilities in addition to any mortgage or other debt that is in default. New indebtedness that we may incur in the future may contain financial or other covenants more restrictive than those in our existing loan agreements.

We are a holding company and conduct substantially all of our business through our Operating Partnership. As a result, we rely on distributions from our Operating Partnership to pay dividends (including distributions required to maintain our REIT status) and to meet our debt service and other obligations. The ability of our Operating Partnership to make distributions to us depends on the operating results of our Operating Partnership and its subsidiaries and on the terms of any loans that encumber the properties owned by them. Such loans may contain lock box arrangements, reserve requirements, financial covenants and other provisions that restrict the distribution of funds in the event of a default. For example, our mortgage notes prohibit, in the event of default, the distribution of any cash from the defaulting borrower subsidiary to our Operating Partnership. As a result, a default under any of these loans by the borrower subsidiaries could cause us to have insufficient cash to make the distributions and meet our debt service and other obligations.

***If debt is unavailable at reasonable rates, we may not be able to finance acquisitions or refinance our existing debt.***

If debt is unavailable at reasonable rates, we may not be able to finance acquisitions or refinance existing debt when the loans come due on favorable terms, or at all. Most of our financing arrangements require us to make a lump-sum or “balloon” payment at maturity. Our ability to make a balloon payment at maturity is uncertain and, in the event that we do not have sufficient funds to repay the debt at maturity, we will need to refinance this debt. If interest rates are higher when we refinance such debt, our net income could be reduced. If the credit environment is constrained at the time the balloon payment is due, we may not be able to refinance the existing financing on acceptable terms and may be forced to choose from a number of unfavorable options, including agreeing to unfavorable financing terms, selling one or more properties on disadvantageous terms or defaulting on the loan and permitting the lender to foreclose. In addition, we locked in our fixed-rate debt at a point in time when we were able to obtain favorable interest rates, principal amortization and other terms. When we refinance this debt, prevailing interest rates and other factors may result in paying a greater amount of debt service, which will adversely affect our cash flow, and, consequently, our cash available for distribution to stockholders.

***Our hedging strategies may not be successful in mitigating our risks associated with interest rates.***

Our various derivative financial instruments involve certain risks, such as the risk that the counterparties may fail to honor their obligations under these arrangements, that these arrangements may not be effective in reducing our exposure to interest rate changes and that a court could rule that such agreements are not legally enforceable. These instruments may also generate income that may not be treated as qualifying REIT income for purposes of REIT income tests. In addition, the nature, timing and costs of hedging transactions may influence the effectiveness of our hedging strategies. Poorly designed strategies or improperly executed transactions could actually increase our risk and losses. We cannot assure you that our hedging strategies and derivative financial instruments will adequately offset the risk of interest rate volatility or that such instruments will not result in losses that may adversely impact our financial condition.

***Adverse changes in our credit ratings could negatively affect our financing activity.***

The credit ratings of our unsecured debt are based on our operating performance, liquidity and leverage ratios, overall financial position and other factors employed by the credit rating agencies. Our credit ratings can affect the amount of capital we can access, as well as the terms and pricing of any debt we may incur. There can be no assurance that we will be able to maintain our current credit ratings, and in the event our credit ratings are downgraded, we would incur greater borrowing costs and may encounter difficulty in obtaining additional financing. Also, a downgrade in our credit ratings may trigger additional payments or other negative consequences under our unsecured credit facility and other debt instruments. Adverse changes in our credit ratings could harm our business and, in particular, our financing, refinancing and other capital market activities, ability to manage debt maturities, future growth and acquisition activity.

**U.S. Federal Income Tax Risks**

***Failure to qualify as a REIT would reduce our net earnings available for investment or distribution.***

Our qualification as a REIT will depend upon our ability to meet requirements regarding our organization and ownership, distributions of our income, the nature and diversification of our income and assets and other tests imposed by the Code. If we fail to qualify as a REIT for any taxable year after electing REIT status, we will be subject to federal income tax on our taxable income at regular corporate rates. In addition, we would generally be disqualified from treatment as a REIT for the four taxable years following the year in which we failed to qualify as a REIT. Losing our REIT status would reduce our net earnings available for investment or distribution to stockholders because of the additional tax liability. In addition, dividends to stockholders would no longer qualify for the dividends-paid deduction and we would no longer be required to make distributions. If this occurs, we might be required to borrow funds or liquidate some investments in order to pay the applicable tax.

***Even if we maintain our qualification as a REIT for federal income tax purposes, we may be subject to other tax liabilities that reduce our cash flow and our ability to make distributions to stockholders.***

Even if we maintain our qualification as a REIT for federal income tax purposes, we may be subject to some federal, state and local taxes.

For example, (i) we will be subject to federal corporate income tax on the undistributed income to the extent that we satisfy the REIT distribution requirements but distribute less than 100% of our REIT taxable income, (ii) we will be subject to a 4% nondeductible excise tax on the amount, if any, by which distributions we pay in any calendar year are less than the sum of 85% of our ordinary income, 95% of our capital gain net income and 100% of our undistributed income from prior years, (iii) we will be subject to the highest corporate income tax rate if we have net income from the sale of foreclosure property that we hold primarily for sale to customers in the ordinary course of business or other non-qualifying income from foreclosure property, (iv) we will be subject to a 100% “prohibited transaction” tax on our gain from an asset sale, other than foreclosure property, that we hold primarily for sale to customers in the ordinary course of business, unless such sale were made by our taxable REIT subsidiary (“TRS”) or if we qualify for a safe harbor; and (v) our TRS will be subject to federal, state and local income tax at regular corporate rates on any income that it earns.

***REIT distribution requirements could adversely affect our ability to execute our business plan.***

From time to time, we may generate taxable income greater than our income for financial reporting purposes, or our taxable income may be greater than our cash available for distribution to stockholders. If we do not have other funds available in these situations, we could be required to borrow or raise equity on unfavorable terms, sell investments at disadvantageous prices, make taxable distributions of our stock or debt securities or find another alternative source of funds to distribute enough of our taxable income to satisfy the REIT distribution requirement and to avoid corporate income tax and the 4% excise tax in a particular year. These alternatives could increase our costs or reduce the value of our equity. In addition, to maintain our qualification as a REIT, we must satisfy certain tests on an ongoing basis concerning, among other things, the sources of our income, nature of our assets and the amounts we distribute to our stockholders. We may be required to make distributions to stockholders at times when it would be more advantageous to reinvest cash in our business or when we do not have funds readily available for distribution. Thus, compliance with the REIT requirements may hinder our ability to operate solely on the basis of maximizing profits and the value of our stockholders’ investment.



***Re-characterization of sale-leaseback transactions may cause us to lose our REIT status.***

In certain circumstances, we expect to purchase properties and lease them back to the sellers of such properties. While we intend to structure such a sale-leaseback transaction such that the lease will be characterized as a “true lease” for tax purposes, we cannot assure you that the Internal Revenue Service (“IRS”) will not challenge such characterization. In the event that any such sale-leaseback transaction is challenged and re-characterized as a financing transaction or loan for federal income tax purposes, deductions for depreciation and cost recovery relating to such property would be disallowed. If a sale-leaseback transaction were so re-characterized, we might fail to satisfy the REIT qualification “asset tests” or “income tests” and, consequently, lose our REIT status effective with the year of re-characterization. Alternatively, the amount of our REIT taxable income could be recalculated which might also cause us to fail to meet the distribution requirement for a taxable year.

***The prohibited transactions tax may limit our ability to engage in certain transactions.***

A REIT’s net income from prohibited transactions is subject to a 100% tax. In general, prohibited transactions are dispositions of property, other than foreclosure property, held primarily for sale to customers in the ordinary course of business. Although a safe harbor to the characterization of a disposition as a prohibited transaction is available, we cannot assure you that we can comply with the safe harbor or that we will avoid owning property that may be characterized as held primarily for sale to customers in the ordinary course of business. Consequently, we may choose not to engage in certain dispositions or may conduct such dispositions through a TRS.

***We may be subject to adverse legislative or regulatory tax changes.***

Federal income taxation rules are constantly under review by the IRS, the U.S. Department of the Treasury and persons involved in the legislative process. Changes to tax laws, with or without retroactive application, through new legislation, Treasury Regulations, administrative interpretations or court decisions could adversely affect us or our stockholders, including by negatively affecting our ability to qualify as a REIT or the federal income tax consequences of such qualification, or reducing the relative attractiveness of an investment in a REIT compared to a corporation not qualified as a REIT. In addition, several proposals have been made that would make substantial changes to the federal income tax laws generally. We cannot predict whether any of the proposed changes will become law, and we cannot predict how such changes might affect us or our stockholders.

**Other General Risks**

***We face risks associated with system failures through security breaches or cyber-attacks, as well as other significant disruptions of our information technology (“IT”) networks and related systems.***

We face risks associated with security breaches, whether through cyber-attacks, computer viruses, attachments to e-mails, phishing schemes, persons inside our organization or persons with access to systems inside of our organization, and other significant disruptions of our IT networks and related systems. The risk of a security breach or disruption, particularly through cyber-attack, has generally increased as the number, intensity and sophistication of attempted attacks from around the world have increased. There can be no assurance that our security measures taken to manage the risk of a security breach or disruption will be effective or that attempted security breaches or disruptions would not be successful or damaging. A security breach or disruption involving our IT networks and related systems could disrupt the proper functioning of our networks and systems; result in misstated financial reports, violations of loan covenants and/or missed reporting deadlines; result in our inability to monitor our compliance with REIT qualification rules and regulations; result in the unauthorized access to, and destruction, loss, theft, misappropriation or release of proprietary, confidential, sensitive or otherwise valuable information, which others could use to compete against us or for disruptive, destructive or otherwise harmful purposes; require significant management attention and resources to remedy any damages that result; subject us to claims for breach of contract or failure to safeguard personal information, damages, credits, penalties or termination of leases or other agreements; or damage our reputation among our tenants and investors generally. Additionally, we face potential heightened cybersecurity risks during the COVID-19 pandemic as our level of dependence on our IT networks and related systems has increased, stemming from employees working remotely, and the number of malware campaigns and phishing attacks has also increased.

***We depend on key personnel; the loss of their full service could adversely affect us.***

Our success depends to a significant degree upon the continued contributions of certain key personnel including, but not limited to, our executive officers, whose continued service is not guaranteed, and each of whom would be difficult to replace. Our ability to retain our management team or to attract suitable replacements should any members of the management team leave is

dependent on the competitive nature of the employment market. The loss of services from key members of the management team or a limitation in their availability could adversely impact our operating results, financial condition and cash flows. Further, such a loss could be negatively perceived in the capital markets. Each executive officer may terminate his employment at any time and, under certain conditions, may receive cash severance, immediate vesting of equity awards and other benefits under employment agreements, equity award agreements and our retirement vesting program. In addition, in the case of certain terminations, executive officers would not be restricted from competing with us after their departure. As of December 31, 2021, we have not obtained and do not expect to obtain key man life insurance on any of our key personnel. We also believe that, as we expand, our future success depends, in large part, upon our ability to hire and retain highly skilled managerial, investment, financing, operational and marketing personnel. Competition for such personnel is intense, and we cannot assure you that we will be successful in attracting and retaining such skilled personnel.

***An increased focus on metrics and reporting related to corporate responsibility, specifically related to ESG factors, may impose additional costs and expose us to new risks.***

Investors and other stakeholders have focused on how companies address a variety of ESG matters and look to rating systems developed by third party groups to allow comparisons between companies. Although we participate in some of these rating systems, we do not participate, and may not score well, in all of them. Further, the criteria used in these rating systems change frequently, and our scores may drop as the criteria changes. We supplement our participation in these ratings systems with public disclosures regarding our ESG activities, but investors and stakeholders may look for specific disclosures that we do not provide. Our failure to participate, or score well, in certain ratings systems or to provide certain ESG disclosures and engage in certain ESG initiatives could result in reputational harm and could cause certain investors to be unwilling to invest in our stock, which could impair our ability to raise capital.

***Our compensation plans may not be tied to or correspond with our improved financial results or the market prices for our securities, which may adversely affect us.***

The compensation committee of our board of directors is responsible for overseeing our compensation and employee benefit plans and practices, including our executive compensation plans and our incentive compensation and equity-based compensation plans. The compensation committee has significant discretion in structuring these compensation packages and may make compensation decisions based on any number of factors. As a result, compensation awards may not be tied to or correspond with improved financial results at our company or the market prices for our securities.

## **Item 1B. Unresolved Staff Comments**

None.

## **Item 2. Properties**

As of December 31, 2021, we owned the properties in the following table.

<b>State</b>	<b>City</b>	<b>Number of Buildings</b>	<b>Asset Type</b>	<b>Total Rentable Square Feet</b>
<b>Alabama</b>	Birmingham	3	Warehouse / Distribution	295,748
	Montgomery	1	Warehouse / Distribution	332,000
	Moody	1	Warehouse / Distribution	595,346
	Phenix City	1	Warehouse / Distribution	117,568
<b>Arkansas</b>	Bryant	1	Warehouse/ Distribution	300,160
	Rogers	1	Warehouse / Distribution	400,000
<b>Arizona</b>	Avondale	1	Warehouse / Distribution	186,643
	Chandler	1	Light Manufacturing	104,352
	Gilbert	1	Warehouse / Distribution	41,504
	Mesa	1	Light Manufacturing	71,030
	Tucson	1	Warehouse / Distribution	129,047
<b>California</b>	Lodi	1	Warehouse / Distribution	400,340
	McClellan	1	Warehouse / Distribution	160,534
	Morgan Hill	2	Light Manufacturing	107,126
	Rancho Cordova	2	Warehouse / Distribution	106,663
	Roseville	1	Warehouse / Distribution	114,597

State	City	Number of Buildings	Asset Type	Total Rentable Square Feet
	Sacramento	6	Warehouse / Distribution	749,709
	Sacramento	1	Light Manufacturing	130,000
	San Diego	1	Warehouse / Distribution	205,440
	Stockton	3	Warehouse / Distribution	263,716
<b>Colorado</b>	Grand Junction	1	Warehouse / Distribution	82,800
	Johnstown	1	Warehouse / Distribution	132,194
	Longmont	1	Light Manufacturing	64,750
	Loveland	2	Warehouse / Distribution	195,674
<b>Connecticut</b>	Avon	1	Light Manufacturing	78,400
	East Windsor	2	Warehouse / Distribution	271,111
	Milford	2	Warehouse / Distribution	367,700
	North Haven	3	Warehouse / Distribution	824,727
	Wallingford	1	Warehouse / Distribution	105,000
<b>Delaware</b>	New Castle	1	Warehouse / Distribution	485,987
<b>Florida</b>	Daytona Beach	1	Light Manufacturing	142,857
	Fort Myers	1	Warehouse / Distribution	260,620
	Jacksonville	5	Warehouse / Distribution	1,256,750
	Lake Worth	2	Warehouse / Distribution	157,758
	Lake Worth	1	Light Manufacturing	42,158
	Lakeland	1	Warehouse / Distribution	215,280
	Ocala	1	Warehouse / Distribution	619,466
	Orlando	1	Warehouse / Distribution	155,000
	Orlando	1	Light Manufacturing	215,900
	Tampa	1	Warehouse / Distribution	78,560
	West Palm Beach	1	Light Manufacturing	112,353
<b>Georgia</b>	Augusta	1	Warehouse / Distribution	203,726
	Buford	1	Warehouse / Distribution	103,720
	Calhoun	1	Warehouse / Distribution	151,200
	Dallas	1	Warehouse / Distribution	92,807
	Forest Park	1	Warehouse / Distribution	373,900
	Norcross	1	Warehouse / Distribution	152,036
	Savannah	1	Warehouse / Distribution	504,300
	Shannon	1	Warehouse / Distribution	568,516
	Smyrna	1	Warehouse / Distribution	102,000
	Statham	1	Warehouse / Distribution	225,692
	Stone Mountain	1	Warehouse / Distribution	78,000
<b>Iowa</b>	Ankeny	2	Warehouse / Distribution	400,968
	Council Bluffs	1	Warehouse / Distribution	90,000
	Des Moines	2	Warehouse / Distribution	301,381
	Marion	1	Warehouse / Distribution	95,500
<b>Idaho</b>	Idaho Falls	1	Warehouse / Distribution	78,690
<b>Illinois</b>	Bartlett	1	Warehouse / Distribution	207,223
	Batavia	2	Warehouse / Distribution	204,642
	Batavia	1	Light Manufacturing	56,676
	Belvidere	9	Warehouse / Distribution	1,364,222
	Cary	1	Warehouse / Distribution	79,049
	Crystal Lake	4	Warehouse / Distribution	506,096
	DeKalb	1	Warehouse / Distribution	146,740
	Elgin	2	Warehouse / Distribution	383,856
	Elgin	1	Light Manufacturing	41,007
	Gurnee	1	Warehouse / Distribution	338,740
	Harvard	1	Light Manufacturing	126,304



State	City	Number of Buildings	Asset Type	Total Rentable Square Feet
	Hodgkins	2	Warehouse / Distribution	518,109
	Itasca	3	Warehouse / Distribution	311,355
	Libertyville	1	Flex Office	35,141
	Lisle	1	Light Manufacturing	105,925
	Machesney Park	1	Warehouse / Distribution	80,000
	McHenry	2	Warehouse / Distribution	169,311
	Montgomery	1	Warehouse / Distribution	584,301
	Saint Charles	1	Light Manufacturing	102,000
	Sauk Village	1	Warehouse / Distribution	375,785
	Schaumburg	1	Warehouse / Distribution	67,817
	Vernon Hills	1	Warehouse / Distribution	95,482
	Waukegan	1	Warehouse / Distribution	131,252
	West Chicago	1	Warehouse / Distribution	249,470
	West Chicago	5	Light Manufacturing	305,874
	West Dundee	1	Warehouse / Distribution	154,475
	Wood Dale	1	Light Manufacturing	137,607
	Woodstock	1	Light Manufacturing	129,803
<b>Indiana</b>	Albion	2	Light Manufacturing	96,778
	Elkhart	2	Warehouse / Distribution	170,100
	Fort Wayne	1	Warehouse / Distribution	108,800
	Goshen	1	Warehouse / Distribution	366,000
	Greenwood	2	Warehouse / Distribution	600,940
	Indianapolis	1	Warehouse / Distribution	78,600
	Lafayette	3	Warehouse / Distribution	466,400
	Lebanon	3	Warehouse / Distribution	2,065,393
	Marion	1	Warehouse / Distribution	249,920
	Portage	2	Warehouse / Distribution	786,249
	South Bend	1	Warehouse / Distribution	225,000
	Yoder	1	Warehouse / Distribution	764,177
<b>Kansas</b>	Edwardsville	1	Warehouse / Distribution	270,869
	Lenexa	3	Warehouse / Distribution	581,059
	Olathe	2	Warehouse / Distribution	725,839
	Wichita	3	Warehouse / Distribution	248,550
<b>Kentucky</b>	Bardstown	1	Warehouse / Distribution	102,318
	Danville	1	Warehouse / Distribution	757,047
	Erlanger	1	Warehouse / Distribution	108,620
	Florence	2	Warehouse / Distribution	641,136
	Hebron	1	Warehouse / Distribution	109,000
	Louisville	2	Warehouse / Distribution	499,217
<b>Louisiana</b>	Baton Rouge	3	Warehouse / Distribution	532,036
	Shreveport	1	Warehouse / Distribution	420,259
<b>Massachusetts</b>	Chicopee	1	Warehouse / Distribution	217,000
	Hudson	1	Light Manufacturing	128,000
	Malden	2	Light Manufacturing	109,943
	Middleborough	1	Light Manufacturing	80,100
	Norton	1	Warehouse / Distribution	200,000
	South Easton	1	Light Manufacturing	86,000
	Sterling	1	Warehouse / Distribution	119,056
	Stoughton	2	Warehouse / Distribution	258,213
	Westborough	1	Warehouse / Distribution	121,700
<b>Maryland</b>	Elkridge	1	Warehouse / Distribution	167,410
	Hagerstown	3	Warehouse / Distribution	1,424,620
	Hampstead	1	Warehouse / Distribution	1,035,249
	Hunt Valley	1	Warehouse / Distribution	46,851

State	City	Number of Buildings	Asset Type	Total Rentable Square Feet
	White Marsh	1	Warehouse / Distribution	102,000
<b>Maine</b>	Biddeford	2	Warehouse / Distribution	265,126
	Gardiner	1	Warehouse / Distribution	265,000
	Lewiston	1	Flex Office	60,000
	Portland	1	Warehouse / Distribution	100,600
<b>Michigan</b>	Belleville	1	Light Manufacturing	160,464
	Canton	1	Warehouse / Distribution	491,049
	Chesterfield	4	Warehouse / Distribution	478,803
	Grand Rapids	2	Warehouse / Distribution	445,137
	Holland	1	Warehouse / Distribution	195,000
	Kentwood	2	Warehouse / Distribution	370,020
	Kentwood	1	Light Manufacturing	85,157
	Lansing	4	Warehouse / Distribution	770,425
	Livonia	2	Warehouse / Distribution	285,306
	Marshall	1	Light Manufacturing	57,025
	Novi	3	Warehouse / Distribution	685,010
	Plymouth	1	Warehouse / Distribution	125,214
	Redford	1	Warehouse / Distribution	135,728
	Romulus	1	Warehouse / Distribution	303,760
	Romulus	1	Light Manufacturing	274,500
	Sterling Heights	1	Warehouse / Distribution	108,000
	Walker	1	Warehouse / Distribution	210,000
	Warren	4	Warehouse / Distribution	981,540
	Wixom	1	Warehouse / Distribution	126,720
	Zeeland	1	Warehouse / Distribution	230,200
<b>Minnesota</b>	Blaine	1	Warehouse / Distribution	248,816
	Bloomington	1	Light Manufacturing	145,351
	Brooklyn Park	1	Warehouse / Distribution	200,720
	Carlos	1	Light Manufacturing	196,270
	Eagan	1	Warehouse / Distribution	276,550
	Inver Grove Heigh	1	Warehouse / Distribution	80,655
	Maple Grove	2	Warehouse / Distribution	207,875
	Mendota Heights	1	Warehouse / Distribution	87,183
	New Hope	1	Light Manufacturing	107,348
	Newport	1	Warehouse / Distribution	83,000
	Oakdale	2	Warehouse / Distribution	210,044
	Plymouth	3	Warehouse / Distribution	357,085
	Savage	1	Warehouse / Distribution	244,050
	Shakopee	1	Light Manufacturing	136,589
	South Saint Paul	1	Warehouse / Distribution	422,727
	Saint Paul	1	Warehouse / Distribution	316,636
<b>Missouri</b>	Berkeley	1	Warehouse / Distribution	121,223
	Earth City	1	Warehouse / Distribution	116,783
	Fenton	1	Warehouse / Distribution	127,464
	Hazelwood	1	Warehouse / Distribution	305,550
	O'Fallon	2	Warehouse / Distribution	186,854
<b>Mississippi</b>	Southaven	1	Warehouse / Distribution	556,600
<b>North Carolina</b>	Catawba	1	Warehouse / Distribution	137,785
	Charlotte	3	Warehouse / Distribution	243,880
	Durham	1	Warehouse / Distribution	80,600
	Garner	1	Warehouse / Distribution	150,000
	Greensboro	1	Warehouse / Distribution	128,287
	Huntersville	1	Warehouse / Distribution	185,570
	Lexington	1	Warehouse / Distribution	201,800

State	City	Number of Buildings	Asset Type	Total Rentable Square Feet
	Mebane	2	Warehouse / Distribution	606,840
	Mebane	1	Light Manufacturing	202,691
	Mocksville	1	Warehouse / Distribution	129,600
	Mooreville	2	Warehouse / Distribution	799,200
	Mountain Home	1	Warehouse / Distribution	146,014
	Newton	1	Warehouse / Distribution	217,200
	Pineville	1	Light Manufacturing	75,400
	Rural Hall	1	Warehouse / Distribution	250,000
	Salisbury	1	Warehouse / Distribution	288,000
	Smithfield	1	Warehouse / Distribution	307,845
	Troutman	1	Warehouse / Distribution	301,000
	Winston-Salem	1	Warehouse / Distribution	385,000
	Youngsville	1	Warehouse / Distribution	365,000
<b>Nebraska</b>	Bellevue	1	Warehouse / Distribution	370,000
	La Vista	1	Warehouse / Distribution	178,368
	Omaha	5	Warehouse / Distribution	465,448
<b>New Hampshire</b>	Londonderry	1	Warehouse / Distribution	125,060
	Nashua	1	Warehouse / Distribution	337,391
<b>New Jersey</b>	Branchburg	1	Warehouse / Distribution	113,973
	Burlington	2	Warehouse / Distribution	756,990
	Franklin Township	1	Warehouse / Distribution	183,000
	Lopatcong	1	Warehouse / Distribution	237,500
	Lumberton	1	Light Manufacturing	120,000
	Moorestown	2	Warehouse / Distribution	187,569
	Mt. Laurel	1	Warehouse / Distribution	112,294
	Pedricktown	1	Warehouse / Distribution	245,749
	Swedesboro	1	Warehouse / Distribution	123,962
	Westampton	1	Warehouse / Distribution	128,959
<b>Nevada</b>	Fernley	1	Light Manufacturing	183,435
	Las Vegas	1	Warehouse / Distribution	34,916
	Las Vegas	1	Light Manufacturing	122,472
	Paradise	2	Light Manufacturing	80,422
	Reno	1	Light Manufacturing	87,264
	Sparks	1	Warehouse / Distribution	161,986
<b>New York</b>	Buffalo	1	Warehouse / Distribution	117,000
	Cheektowaga	1	Warehouse / Distribution	121,760
	Farmington	1	Warehouse / Distribution	149,657
	Gloversville	3	Warehouse / Distribution	211,554
	Johnstown	2	Warehouse / Distribution	117,102
	Johnstown	1	Light Manufacturing	42,325
	Rochester	2	Warehouse / Distribution	252,860
	Ronkonkoma	1	Warehouse / Distribution	64,224
<b>Ohio</b>	Bedford Heights	1	Warehouse / Distribution	173,034
	Boardman	1	Warehouse / Distribution	168,111
	Canal Winchester	2	Warehouse / Distribution	814,265
	Columbus	3	Warehouse / Distribution	1,348,237
	Dayton	2	Warehouse / Distribution	775,727
	Etna	1	Warehouse / Distribution	1,232,149
	Fairborn	1	Warehouse / Distribution	259,369
	Fairfield	2	Warehouse / Distribution	364,948
	Gahanna	1	Warehouse / Distribution	383,000
	Groveport	1	Warehouse / Distribution	320,657
	Hilliard	1	Warehouse / Distribution	237,500
	Macedonia	1	Warehouse / Distribution	201,497

State	City	Number of Buildings	Asset Type	Total Rentable Square Feet
	Maple Heights	1	Warehouse / Distribution	170,000
	Mason	1	Light Manufacturing	116,200
	North Jackson	2	Warehouse / Distribution	517,150
	Oakwood Village	1	Warehouse / Distribution	75,000
	Salem	1	Light Manufacturing	271,000
	Seville	1	Warehouse / Distribution	75,000
	Streetsboro	1	Warehouse / Distribution	343,416
	Strongsville	2	Warehouse / Distribution	341,561
	Toledo	1	Warehouse / Distribution	177,500
	Twinsburg	2	Warehouse / Distribution	426,974
	West Chester	1	Warehouse / Distribution	269,868
	West Jefferson	1	Warehouse / Distribution	857,390
<b>Oklahoma</b>	Oklahoma City	2	Warehouse / Distribution	303,740
	Tulsa	2	Warehouse / Distribution	309,600
<b>Oregon</b>	Salem	2	Light Manufacturing	155,900
<b>Pennsylvania</b>	Allentown	1	Warehouse / Distribution	289,900
	Burgettstown	1	Warehouse / Distribution	455,000
	Charleroi	1	Warehouse / Distribution	119,161
	Clinton	6	Warehouse / Distribution	1,131,972
	Croydon	1	Warehouse / Distribution	101,869
	Elizabethtown	1	Warehouse / Distribution	206,236
	Export	1	Warehouse / Distribution	138,270
	Hazleton	1	Warehouse / Distribution	589,580
	Imperial	1	Warehouse / Distribution	315,634
	Lancaster	1	Warehouse / Distribution	240,528
	Langhorne	2	Warehouse / Distribution	180,000
	Langhorne	2	Light Manufacturing	287,647
	Lebanon	1	Warehouse / Distribution	211,358
	Mechanicsburg	3	Warehouse / Distribution	747,054
	Muhlenberg Township	1	Warehouse / Distribution	392,107
	New Galilee	1	Warehouse / Distribution	410,389
	New Kensington	1	Warehouse / Distribution	200,500
	New Kingstown	1	Warehouse / Distribution	330,000
	O'Hara Township	1	Warehouse / Distribution	887,084
	Pittston	1	Warehouse / Distribution	437,446
	Reading	1	Warehouse / Distribution	248,000
	Warrendale	1	Warehouse / Distribution	179,394
	Williamsport	1	Warehouse / Distribution	250,000
	York	5	Warehouse / Distribution	1,306,834
<b>South Carolina</b>	Columbia	1	Light Manufacturing	185,600
	Duncan	3	Warehouse / Distribution	996,841
	Edgefield	1	Light Manufacturing	126,190
	Fountain Inn	2	Warehouse / Distribution	442,472
	Fountain Inn	1	Light Manufacturing	203,000
	Gaffney	1	Warehouse / Distribution	226,968
	Goose Creek	1	Warehouse / Distribution	500,355
	Greenwood	2	Light Manufacturing	175,055
	Greer	7	Warehouse / Distribution	877,628
	Laurens	1	Warehouse / Distribution	125,000
	Piedmont	5	Warehouse / Distribution	942,736
	Rock Hill	3	Warehouse / Distribution	720,120
	Simpsonville	3	Warehouse / Distribution	1,138,494
	Spartanburg	9	Warehouse / Distribution	1,802,623
	Summerville	1	Warehouse / Distribution	88,583
	Ware Shoals	1	Light Manufacturing	20,514
	West Columbia	6	Warehouse / Distribution	1,163,822



State	City	Number of Buildings	Asset Type	Total Rentable Square Feet
	West Columbia	1	Light Manufacturing	464,206
<b>Tennessee</b>	Chattanooga	3	Warehouse / Distribution	646,200
	Cleveland	1	Warehouse / Distribution	151,704
	Clinton	1	Warehouse / Distribution	166,000
	Jackson	1	Warehouse / Distribution	216,902
	Knoxville	2	Warehouse / Distribution	335,550
	Knoxville	1	Light Manufacturing	106,000
	Lebanon	2	Warehouse / Distribution	407,552
	Loudon	1	Warehouse / Distribution	104,000
	Madison	1	Warehouse / Distribution	418,406
	Mascot	1	Warehouse / Distribution	130,560
	Mascot	1	Light Manufacturing	130,560
	Memphis	1	Warehouse / Distribution	1,135,453
	Murfreesboro	1	Warehouse / Distribution	102,505
	Nashville	1	Warehouse / Distribution	154,485
	Vonore	1	Warehouse / Distribution	342,700
<b>Texas</b>	Arlington	2	Warehouse / Distribution	290,132
	Cedar Hill	1	Warehouse / Distribution	420,000
	Conroe	1	Warehouse / Distribution	252,662
	El Paso	9	Warehouse / Distribution	2,179,393
	Garland	1	Light Manufacturing	253,900
	Grapevine	2	Warehouse / Distribution	202,140
	Houston	8	Warehouse / Distribution	999,124
	Houston	3	Light Manufacturing	597,935
	Humble	1	Warehouse / Distribution	289,200
	Katy	2	Warehouse / Distribution	244,903
	Laredo	2	Warehouse / Distribution	462,658
	McAllen	1	Warehouse / Distribution	301,200
	Mission	1	Warehouse / Distribution	270,084
	Rockwall	1	Warehouse / Distribution	389,546
	Stafford	1	Warehouse / Distribution	68,300
	Waco	1	Warehouse / Distribution	66,400
<b>Utah</b>	Provo	1	Warehouse / Distribution	177,071
<b>Virginia</b>	Chester	1	Warehouse / Distribution	100,000
	Harrisonburg	1	Warehouse / Distribution	357,673
	Independence	1	Warehouse / Distribution	120,000
	N. Chesterfield	1	Warehouse / Distribution	109,520
	Richmond	1	Light Manufacturing	78,128
<b>Washington</b>	Ridgefield	1	Warehouse / Distribution	141,400
<b>Wisconsin</b>	Appleton	1	Warehouse / Distribution	152,000
	Caledonia	1	Light Manufacturing	53,680
	Cudahy	1	Warehouse / Distribution	128,000
	De Pere	1	Warehouse / Distribution	200,000
	DeForest	1	Warehouse / Distribution	262,521
	Delavan	2	Light Manufacturing	146,400
	East Troy	1	Warehouse / Distribution	149,624
	Elkhorn	1	Warehouse / Distribution	111,000
	Elkhorn	1	Light Manufacturing	78,540
	Franklin	1	Warehouse / Distribution	156,482
	Germantown	4	Warehouse / Distribution	520,163
	Hartland	1	Warehouse / Distribution	121,050
	Hudson	1	Warehouse / Distribution	139,875
	Janesville	1	Warehouse / Distribution	700,000

State	City	Number of Buildings	Asset Type	Total Rentable Square Feet
	Kenosha	1	Light Manufacturing	175,052
	Madison	2	Warehouse / Distribution	283,000
	Mayville	1	Light Manufacturing	339,179
	Mukwonago	1	Warehouse / Distribution	157,438
	Muskego	1	Warehouse / Distribution	81,230
	New Berlin	3	Warehouse / Distribution	590,663
	Oak Creek	2	Warehouse / Distribution	232,144
	Pewaukee	2	Warehouse / Distribution	288,201
	Pleasant Prairie	1	Warehouse / Distribution	291,599
	Pleasant Prairie	1	Light Manufacturing	105,637
	Sun Prairie	1	Warehouse / Distribution	427,000
	West Allis	4	Warehouse / Distribution	243,478
	Yorkville	1	Warehouse / Distribution	98,151
		<b>544</b>		<b>108,554,840</b>

Not reflected in the table above is one building under development located in West Sacramento, CA.

As of December 31, 2021, 25 of our 544 buildings were encumbered by mortgage indebtedness totaling approximately \$55.0 million (excluding unamortized deferred financing fees, debt issuance costs, and fair market value premiums). See Note 4 in the accompanying Notes to the Consolidated Financial Statements and the accompanying Schedule III for additional information.

### *Portfolio Summary*

The following table summarizes information relating to diversification by building type in our portfolio as of December 31, 2021.

Building Type	Number of Buildings	Square Footage		Occupancy Rate	Annualized Base Rental Revenue	
		Amount	%		Amount (in thousands)	%
Warehouse/Distribution	459	97,985,062	90.3 %	97.2 %	\$ 441,131	89.1 %
Light Manufacturing	74	8,721,979	8.0 %	99.2 %	47,029	9.5 %
<b>Total Operating Portfolio/weighted average</b>	<b>533</b>	<b>106,707,041</b>	<b>98.3 %</b>	<b>97.4 %</b>	<b>\$ 488,160</b>	<b>98.6 %</b>
Value Add/Other	9	1,752,658	1.6 %	66.3 %	6,392	1.3 %
Flex/Office	2	95,141	0.1 %	63.1 %	573	0.1 %
<b>Total portfolio/weighted average</b>	<b>544</b>	<b>108,554,840</b>	<b>100.0 %</b>	<b>96.9 %</b>	<b>\$ 495,125</b>	<b>100.0 %</b>

## Geographic Diversification

The following table summarizes information about the 20 largest markets in our portfolio based on total annualized base rental revenue as of December 31, 2021.

<b>Top 20 Markets<sup>(1)</sup></b>	<b>% of Total Annualized Base Rental Revenue</b>
Chicago, IL	7.9 %
Philadelphia, PA	6.7 %
Greenville/Spartanburg, SC	5.1 %
Milwaukee/Madison, WI	4.5 %
Detroit, MI	4.2 %
Columbus, OH	4.1 %
Minneapolis/St Paul, MN	3.9 %
Pittsburgh, PA	3.9 %
Houston, TX	3.0 %
Charlotte, NC	2.5 %
West Michigan, MI	2.4 %
Indianapolis, IN	2.3 %
El Paso, TX	2.3 %
Cincinnati/Dayton, OH	2.0 %
Boston, MA	1.9 %
Cleveland, OH	1.9 %
Westchester/So Connecticut, CT/NY	1.6 %
Washington, DC	1.6 %
Columbia, SC	1.6 %
Raleigh/Durham, NC	1.5 %
<b>Total</b>	<b>64.9 %</b>

(1) As defined by CoStar Realty Information, Inc.

## Industry Diversification

The following table summarizes information about the 20 largest tenant industries in our portfolio based on total annualized base rental revenue as of December 31, 2021.

<b>Top 20 Tenant Industries<sup>(1)</sup></b>	<b>% of Total Annualized Base Rental Revenue</b>
Air Freight & Logistics	11.3 %
Containers & Packaging	8.8 %
Auto Components	7.2 %
Trading Companies & Distributors (Industrial Goods)	5.4 %
Commercial Services & Supplies	5.2 %
Internet & Direct Mkt Retail	5.0 %
Machinery	4.7 %
Household Durables	4.7 %
Distributors (Consumer Goods)	4.3 %
Food & Staples Retailing	3.8 %
Media	3.4 %
Building Products	3.3 %
Chemicals	2.4 %
Specialty Retail	2.3 %
Electronic Equip, Instruments	2.1 %
Food Products	2.0 %
Beverages	1.9 %
Road & Rail	1.9 %
Textiles, Apparel, Luxury Good	1.8 %
Household Products	1.7 %
<b>Total</b>	<b>83.2 %</b>

(1) Industry classification based on Global Industry Classification Standard methodology.

## Tenant Diversification

The following table summarizes information about the 20 largest tenants in our portfolio based on total annualized base rental revenue as of December 31, 2021.

Top 20 Tenants <sup>(1)</sup>	Number of Leases	% of Total Annualized Base Rental Revenue
Amazon	7	3.2 %
Eastern Metal Supply, Inc.	5	1.0 %
GXO Logistics, Inc.	3	1.0 %
American Tire Distributors Inc	7	1.0 %
FedEx Corporation	4	0.9 %
Tempur Sealy International Inc	2	0.9 %
Lippert Component Manufacturing	5	0.8 %
Kenco Logistic Services, LLC	3	0.8 %
Penguin Random House LLC	1	0.8 %
Westrock Company	7	0.8 %
DS Smith North America	2	0.7 %
DHL Supply Chain	4	0.7 %
LKQ Corporation	4	0.7 %
Yanfeng US Automotive Interior	2	0.7 %
Costco Wholesale Corporation	2	0.7 %
Ford Motor Company	1	0.7 %
Hachette Book Group, Inc.	1	0.7 %
Carolina Beverage Group	3	0.7 %
Packaging Corp of America	5	0.7 %
Schneider Electric USA, Inc.	3	0.6 %
<b>Total</b>	<b>71</b>	<b>18.1 %</b>

(1) Includes tenants, guarantors, and/or non-guarantor parents.

## Scheduled Lease Expirations

As of December 31, 2021, our weighted average lease term was approximately 5.1 years. We define weighted average lease term as the contractual lease term in years, assuming that tenants exercise no renewal options, purchase options, or early termination rights, weighted by square footage. The following table summarizes lease expirations for leases in place as of December 31, 2021, plus available space, for each of the ten calendar years beginning with 2022 and thereafter in our portfolio.

Lease Expiration Year	Number of Leases Expiring	Total Rentable Square Feet	% of Total Occupied Square Feet	Total Annualized Base Rental Revenue (in thousands)	% of Total Annualized Base Rental Revenue
Available	—	3,403,037	—	\$ —	—
Month-to-month leases	4	121,097	0.1 %	558	0.1 %
2022	60	6,801,303	6.5 %	31,421	6.3 %
2023	103	13,774,659	13.1 %	59,180	11.9 %
2024	97	13,719,494	13.0 %	63,701	12.9 %
2025	85	12,567,456	12.0 %	55,972	11.3 %
2026	93	14,228,309	13.5 %	68,938	13.9 %
2027	62	9,845,704	9.4 %	46,835	9.5 %
2028	38	6,098,986	5.8 %	27,540	5.6 %
2029	36	6,574,891	6.2 %	31,521	6.4 %
2030	27	3,710,937	3.5 %	21,003	4.2 %
2031	37	7,003,482	6.7 %	33,503	6.8 %
Thereafter	39	10,705,485	10.2 %	54,953	11.1 %
<b>Total/weighted average</b>	<b>681</b>	<b>108,554,840</b>	<b>100.0 %</b>	<b>\$ 495,125</b>	<b>100.0 %</b>

## Item 3. Legal Proceedings

From time to time, we are a party to various lawsuits, claims and other legal proceedings that arise in the ordinary course of our business. We are not currently a party, as plaintiff or defendant, to any legal proceedings that, individually or in the aggregate, would be expected to have a material effect on our business, financial condition or results of operations if determined adversely to our company.



#### Item 4. Mine Safety Disclosures

Not applicable.

### PART II.

#### Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Information about our equity compensation plans and other related stockholder matters is incorporated by reference to our definitive Proxy Statement for our 2022 Annual Meeting of Stockholders.

##### Market Information

Our common stock is listed on the NYSE and is traded under the symbol “STAG.”

##### Holders of Our Common Stock

As of February 15, 2022, we had 86 stockholders of record. This figure does not reflect the beneficial ownership of shares held in the nominee name.

##### Dividends

To maintain our qualification as a REIT, we must make annual distributions to our stockholders of at least 90% of our taxable net income (not including net capital gains). Dividends are declared at the discretion of our board of directors and depend on actual and anticipated cash from operations, our financial condition, capital requirements, the annual distribution requirements under the REIT provisions of the Code and other factors our board of directors may consider relevant.

##### Unregistered Sales of Equity Securities and Use of Proceeds

##### Recent Sales of Unregistered Equity Securities

All issuances of unregistered securities during the quarter ended December 31, 2021, if any, have previously been disclosed in filings with the SEC.

##### Issuer Purchases of Equity Securities

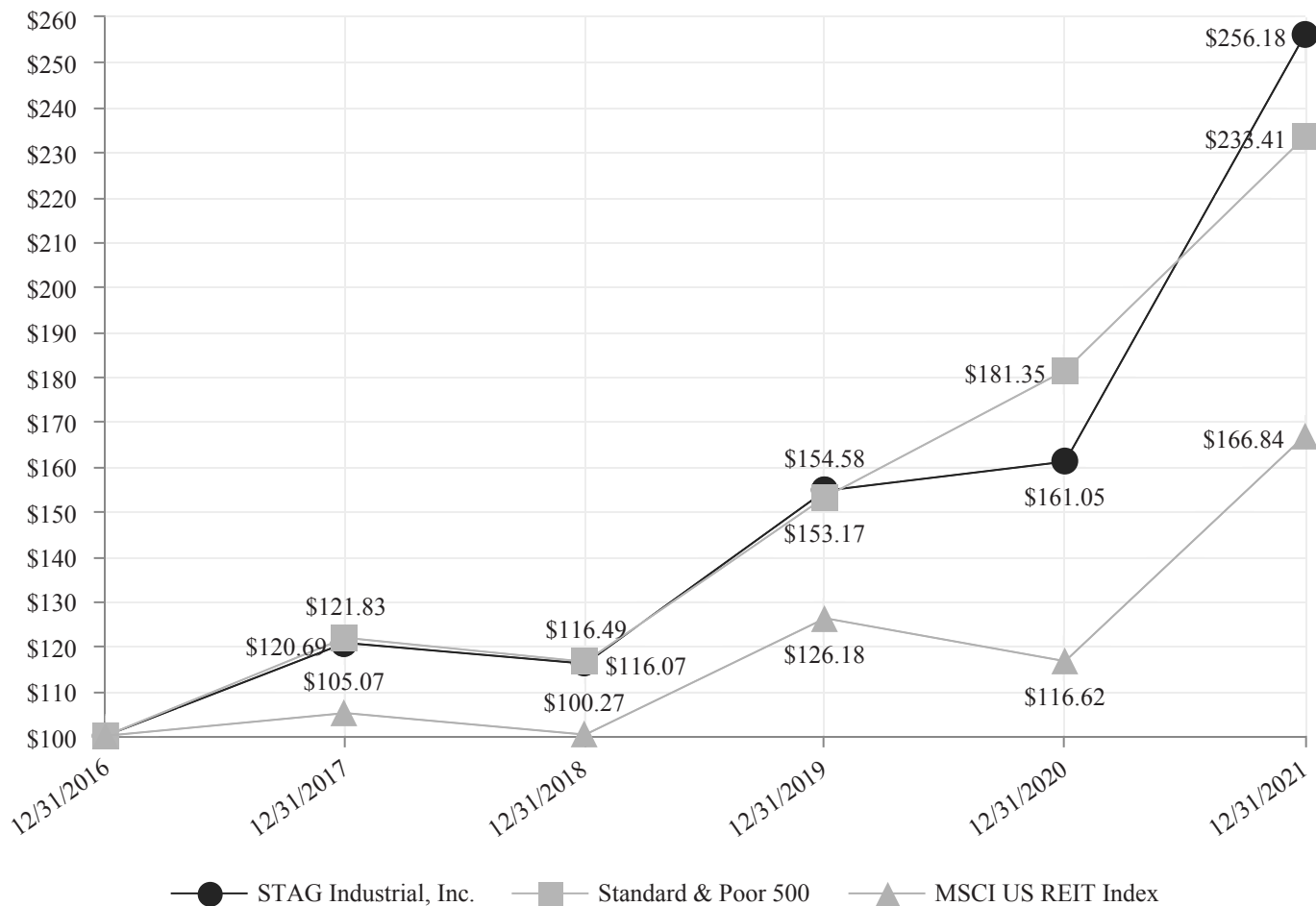
Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid per Share <sup>(1)</sup>	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet be Purchased Under the Plans or Programs
October 1, 2021 - October 31, 2021	—	\$ —	—	\$ —
November 1, 2021 - November 30, 2021	—	\$ —	—	\$ —
December 1, 2021 - December 31, 2021	1,886	\$ 47.48	—	\$ —
Total/weighted average	1,886	\$ 47.48	—	\$ —

(1) Reflects shares surrendered to the Company for payment of tax withholdings obligations in connection with the vesting of shares of common stock issued pursuant to the 2011 Plan. The average price paid reflects the average market value of shares withheld for tax purposes.

## Performance Graph

The following graph provides a comparison of the cumulative total return on our common stock with the cumulative total return on the Standard & Poor's 500 Index and the MSCI US REIT Index. The MSCI US REIT Index represents performance of publicly-traded REITs. Returns over the indicated period are based on historical data and should not be considered indicative of future returns. The graph covers the period from December 31, 2016 to December 31, 2021 and assumes that \$100 was invested in our common stock and in each index on December 31, 2016 and that all dividends were reinvested.

**Cumulative Total Return**  
Based upon an initial investment of \$100 on December 31, 2016 with dividends reinvested



This performance graph shall not be deemed “filed” for purposes of Section 18 of the Exchange Act, or incorporated by reference into any filing by us under the Securities Act, except as shall be expressly set forth by specific reference in such filing.

### Item 6. Reserved

### Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations

*The following discussion of our financial condition and results of operations should be read in conjunction with our consolidated financial statements and related notes included elsewhere in this report. For the definitions of certain terms used in the following discussion, refer to Item 1, “Business - Certain Definitions” included elsewhere in this Annual Report on Form 10-K.*

## Overview

We are a REIT focused on the acquisition, ownership, and operation of industrial properties throughout the United States. We seek to (i) identify properties that offer relative value across all locations, industrial property types, and tenants through the principled application of our proprietary risk assessment model, (ii) operate our properties in an efficient, cost-effective manner, and (iii) capitalize our business appropriately given the characteristics of our assets. We are a Maryland corporation and our common stock is publicly traded on the NYSE under the symbol “STAG.”

We are organized and conduct our operations to qualify as a REIT under Sections 856 through 860 of the Code, and generally are not subject to federal income tax to the extent we currently distribute our income to our stockholders and maintain our qualification as a REIT. We remain subject to state and local taxes on our income and property and to U.S. federal income and excise taxes on our undistributed income.

Our qualification and taxation as a REIT depend upon our ability to meet on a continuing basis, through actual annual operating results, qualification tests in the federal income tax laws. Those tests involve the percentage of income that we earn from specified sources, the percentage of our assets that falls within specified categories, the diversity of our capital stock ownership and the percentage of our earnings that we distribute.

As of December 31, 2021, we owned 544 buildings in 40 states with approximately 108.6 million rentable square feet, consisting of 459 warehouse/distribution buildings, 74 light manufacturing buildings, two flex/office buildings, and nine Value Add Portfolio buildings. We own both single- and multi-tenant properties, although the majority of our portfolio is single-tenant.

As of December 31, 2021, our buildings were approximately 96.9% leased to 532 tenants, with no single tenant accounting for more than approximately 3.2% of our total annualized base rental revenue and no single industry accounting for more than approximately 11.3% of our total annualized base rental revenue.

We own the interests in all of our properties and conduct substantially all of our business through our Operating Partnership. We are the sole member of the sole general partner of our Operating Partnership. As of December 31, 2021, we owned approximately 98.1% of the common units in our Operating Partnership, and our current and former executive officers, directors, senior employees and their affiliates, and other third parties owned the remaining 1.9% of the common units.

## Factors That May Influence Future Results of Operations

Our ability to increase revenues or cash flow will depend in part on our (i) external growth, specifically acquisition activity, and (ii) internal growth, specifically occupancy and rental rates on our portfolio. A variety of other factors, including those noted below, also affect our future results of operations.

### *COVID-19 Pandemic*

Since March 2020, the COVID-19 pandemic has severely harmed global economic activity and caused significant volatility and negative pressure in financial markets. The global impact of the pandemic continues to evolve and many countries, including the United States, continue to react by instituting quarantines, mandating business and school closures and restricting travel. As a result, the COVID-19 pandemic is negatively impacting almost every industry, including the real estate industry and the industries of our tenants, directly or indirectly. The rapid development and fluidity of the COVID-19 pandemic precludes any prediction as to the ultimate adverse impact the pandemic may have on our business, financial condition, results of operations and cash flows.

We did not incur significant disruptions from the COVID-19 pandemic during the year ended December 31, 2021. In addition, we did not enter into any rent deferral agreements during the year ended December 31, 2021. We will continue to evaluate tenant rent relief requests on an individual basis, considering a number of factors. Not all tenant requests will ultimately result in modified agreements, nor are we foregoing our contractual rights under our lease agreements.

The COVID-19 pandemic or a future pandemic, epidemic or outbreak of infectious disease affecting states or regions in which we or our tenants operate could have material and adverse effects on our business, financial condition, results of operations and cash flows due to, among other factors: health or other government authorities requiring the closure of offices or other businesses or instituting quarantines of personnel as the result of, or in order to avoid, exposure to a contagious disease; disruption in supply and delivery chains; a general decline in business activity and demand for real estate; reduced economic activity, general economic decline or recession, which may impact our tenants' businesses, financial condition and liquidity and

may cause one or more of our tenants to be unable to make rent payments to us timely, or at all, or to otherwise seek modifications of lease obligations; difficulty accessing debt and equity capital on attractive terms, or at all, and a severe disruption and instability in the global financial markets or deteriorations in credit and financing conditions, which may affect our access to capital necessary to fund business operations or address maturing liabilities on a timely basis; and the potential negative impact on the health of our personnel, particularly if a significant number of our employees are impacted, which would result in a deterioration in our ability to ensure business continuity during a disruption.

The extent to which the COVID-19 pandemic or any other pandemic, epidemic or disease impacts our operations and those of our tenants will depend on future developments, which are highly uncertain and cannot be predicted with confidence, including the scope, severity and duration of the pandemic, the actions taken to contain the pandemic or mitigate its impact, and the direct and indirect economic effects of the pandemic and containment measures, among others. Nevertheless, the COVID-19 pandemic (or a future pandemic, epidemic or disease) presents material uncertainty and risk with respect to our business, financial condition, results of operations and cash flows.

## **Outlook**

Our business is affected by the uncertainty regarding the current COVID-19 pandemic, the effectiveness of policies introduced to neutralize the disease, and the impact of those policies on economic activity. In June 2020, the National Bureau of Economic Research announced that the United States entered into a recession in February 2020. More recent economic measurements show that the U.S. economy is recovering. The ultimate shape of the recovery will depend on many factors, including the length and severity of the COVID-19 pandemic and its side-effects such as supply-chain bottlenecks and inflation. While the pandemic continues to evolve and impact our tenants, we believe we will continue to benefit from having a well-diversified portfolio across various markets, tenant industries, and lease terms. Additionally, we believe that the COVID-19 pandemic is accelerating a number of trends that positively impact industrial demand.

Over the course of the COVID-19 pandemic, the U.S. federal and state governments, as well as the Federal Reserve, responded to the profoundly uncertain outlook with a series of policies to ease the economic burden of COVID-19 closures on businesses and individuals. In March 2021, the U.S. congressional policy action known as the American Rescue Plan, allocated \$1.9 trillion in federal aid focused on individuals and state and local governments. Then, in November 2021, a \$1.0 trillion infrastructure bill was passed to support the economy and job growth. In addition to fiscal support, the Federal Reserve completed two emergency fed funds rate cuts in March 2020 to a range between 0% to 0.25% and continued to be accommodative throughout pandemic. Given recent high inflation levels and strong employment reports, we expect monetary policy to shift toward a tightening stance with higher interest rates. Fiscal policy is likely to remain accommodative, as needed, to counteract COVID-19 variants.

We believe that the current economic environment, while volatile, will provide us with an opportunity to demonstrate the diversification of our portfolio. Specifically, we believe our existing portfolio should benefit from competitive rental rates and strong occupancy. In addition to our diversified portfolio, we believe that certain characteristics of our business and capital structure should position us well in an uncertain environment, including the fact that we have minimal floating rate debt exposure (taking into account our hedging activities) and strong liquidity and access to capital, and that many of our competitors for the assets we purchase tend to be smaller local and regional investors who are likely to be more heavily impacted by interest rates and availability of capital.

Due to the COVID-19 pandemic and recent U.S. infrastructure bill, we expect acceleration in a number of industrial specific trends to support stronger long-term demand, including:

- the rise of e-commerce (as compared to the traditional retail store distribution model) and the concomitant demand by e-commerce industry participants for well-located, functional distribution space;
- the increasing attractiveness of the United States as a manufacturing and distribution location because of the size of the U.S. consumer market, an increase in overseas labor costs, a desire for greater supply chain resilience and redundancy and the overall cost of supplying and shipping goods (i.e. the shortening and fattening of the supply chain); and
- the overall quality of the transportation infrastructure in the United States.

Our portfolio continues to benefit from historically low availability throughout the national industrial market. The COVID-19 pandemic has caused both positive and negative impacts at varying levels across different industries and geographies. Ultimately, the acceleration in e-commerce brought on by the COVID-19 pandemic, actions taken by federal and state governments and the Federal Reserve in response to the pandemic, and the recent economic recovery has helped industrial space demand remain strong. We believe that the diversification of our portfolio by market, tenant industry, and tenant credit will prove to be a strength in this environment. Industrial development continues to be concentrated in the larger primary



markets, and after a brief deceleration it has returned to pre-COVID-19 pandemic levels. We will continue to monitor the supply and demand fundamentals for industrial real estate and assess its impact on our business.

### Conditions in Our Markets

The buildings in our portfolio are located in markets throughout the United States. Positive or negative changes in economic or other conditions, new supply, adverse weather conditions, natural disasters, epidemics, and other factors in these markets may affect our overall performance.

### Rental Income

We receive income primarily in the form of rental income from the tenants who occupy our buildings. The amount of rental income generated by the buildings in our portfolio depends principally on occupancy and rental rates.

Future economic downturns or regional downturns affecting our submarkets that impair our ability to renew or re-lease space and the ability of our tenants to fulfill their lease commitments, as in the case of tenant bankruptcies, including those brought on by the COVID-19 pandemic, could adversely affect our ability to maintain or increase rental rates at our buildings. Our ability to lease our properties and the attendant rental rate is dependent upon, among other things, (i) the overall economy, (ii) the supply/demand dynamic in our markets, (iii) the quality of our properties, including age, clear height, and configuration, and (iv) our tenants' ability to meet their contractual obligations to us.

The following table summarizes our Operating Portfolio leases that commenced during the year ended December 31, 2021. Certain leases contain rental concessions; any such rental concessions are accounted for on a straight-line basis over the term of the lease.

Operating Portfolio	Square Feet	Cash Basis Rent Per Square Foot	SL Rent Per Square Foot	Total Costs Per Square Foot <sup>(1)</sup>	Cash Rent Change	SL Rent Change	Weighted Average Lease Term <sup>(2)</sup> (years)	Rental Concessions per Square Foot <sup>(3)</sup>
<b>Year ended December 31, 2021</b>								
New Leases	4,257,914	\$ 4.19	\$ 4.33	\$ 2.07	9.6 %	14.9 %	5.3	\$ 0.48
Renewal Leases	9,448,145	\$ 4.64	\$ 4.83	\$ 1.11	10.7 %	18.6 %	5.2	\$ 0.16
<b>Total/weighted average</b>	<b>13,706,059</b>	<b>\$ 4.50</b>	<b>\$ 4.67</b>	<b>\$ 1.40</b>	<b>10.4 %</b>	<b>17.6 %</b>	<b>5.2</b>	<b>\$ 0.26</b>

- (1) We define Total Costs as the costs for improvements of vacant and renewal spaces, as well as the contingent-based legal fees and commissions for leasing transactions. Total Costs per square foot represent the total costs expected to be incurred on the leases that commenced during the period and do not reflect actual expenditures for the period.
- (2) We define weighted average lease term as the contractual lease term in years, assuming that tenants exercise no renewal options, purchase options, or early termination rights, weighted by square footage.
- (3) Represents the total rental concessions for the entire lease term.

Additionally, for the year ended December 31, 2021, leases commenced totaling 385,150 square feet related to the Value Add Portfolio and first generation leasing and are excluded from the Operating Portfolio statistics above.

### Property Operating Expenses

Our property operating expenses generally consist of utilities, real estate taxes, management fees, insurance, and site repair and maintenance costs. For the majority of our tenants, our property operating expenses are controlled, in part, by the triple net provisions in tenant leases. In our triple net leases, the tenant is responsible for all aspects of and costs related to the building and its operation during the lease term, including utilities, taxes, insurance and maintenance costs, but typically excluding roof and building structure. However, we also have modified gross leases and gross leases in our building portfolio. The terms of those leases vary and on some occasions we may absorb certain building related expenses of our tenants. In our modified gross leases, we are responsible for some building related expenses during the lease term, but the cost of most of the expenses is passed through to the tenant for reimbursement to us. In our gross leases, we are responsible for all costs related to the building and its operation during the lease term. Our overall performance will be affected by the extent to which we are able to pass-through property operating expenses to our tenants.

### Scheduled Lease Expirations

Our ability to re-lease space subject to expiring leases will impact our results of operations and is affected by economic and competitive conditions in our markets and by the desirability of our individual buildings. Leases that comprise approximately 6.3% of our total annualized base rental revenue will expire during the period from January 1, 2022 to December 31, 2022,

excluding month-to-month leases. We assume, based upon internal renewal probability estimates, that some of our tenants will renew and others will vacate and the associated space will be re-let subject to downtime assumptions. Using the aforementioned assumptions, we expect that the rental rates on the respective new leases will generally be moderately higher than the rates under existing leases expiring during the period January 1, 2022 to December 31, 2022, thereby resulting in a moderate increase in revenue from the same space.

### **Critical Accounting Estimates**

The preparation of our consolidated financial statements in conformity with GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Certain estimates, judgments and assumptions are inherently subjective and based on the existing business and market conditions, and are therefore continually evaluated based upon available information and experience. The following items require significant estimation or judgement.

#### ***Purchase Price Accounting***

We have determined that judgments regarding the allocation of the purchase price of properties based upon the fair value of the assets acquired and liabilities assumed represents a critical accounting estimate that has the potential to be material in future periods and has been material in all periods presented in this Form 10-K. As discussed below in “Critical Accounting Policies,” we allocate the purchase price of properties based upon the fair value of the assets acquired and liabilities assumed, which generally consist of land, buildings, tenant improvements, mortgage debt assumed, and deferred leasing intangibles, which includes in-place leases, above market and below market leases, and tenant relationships, and is therefore subject to subjective analysis and uncertainty. The process for determining the allocation to these components requires estimates and assumptions, including rental rates, discount rates, exit capitalization rates, and land value per square foot. We do not believe that the conclusions we reached regarding the allocation of the purchase price of properties, in the current economic and operating environment, would result in a materially different conclusion within any reasonable range of assumptions that could have been applied. As discussed below, we continuously assess our portfolio for the impairment of tangible and intangible rental property and deferred leasing intangible liabilities.

#### ***Rental Property and Deferred Leasing Intangible Liabilities Impairment Assessment***

We have determined that judgments regarding the impairment of tangible and intangible rental property and deferred leasing intangible liabilities represents a critical accounting estimate that has the potential to be material in future periods and has been material in certain periods presented in this Form 10-K. As discussed below in “Critical Accounting Policies,” we evaluate the carrying value of all tangible and intangible rental property assets and deferred leasing intangible liabilities (collectively, the “property”) held for use for possible impairment when an event or change in circumstance has occurred that indicates their carrying value may not be recoverable. The evaluation includes estimating and reviewing anticipated future undiscounted cash flows to be derived from the property. If such cash flows are less than the property’s carrying value, an impairment charge is recognized to the extent by which the asset’s carrying value exceeds the estimated fair value. Estimating future cash flows is highly subjective and is based in part on assumptions related to anticipated hold period, future occupancy, rental rates, capital requirements, and exit capitalization rates that could differ from actual results. The discount rate used to present value the cash flows for determining fair value is also subjective. We do not believe that the conclusions we reached regarding the assessment of our rental property assets for impairment, in the current economic and operating environment, would result in a materially different conclusion within any reasonable range of assumptions that could have been applied. Should economic conditions worsen, and the values of industrial assets decline in future periods, then the assumptions and estimates we may make in future impairment analyses, and potential future measurement of impairment charges, could be sensitive and could result in a material change in the range of potential outcomes.

### **Critical Accounting Policies**

The preparation of financial statements in conformity with GAAP requires management to use judgment in the application of accounting policies, including making estimates and assumptions. We base our estimates on historical experience and on various other assumptions believed to be reasonable under the circumstances. These judgments affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenue and expenses during the reporting periods. If our judgment or interpretation of the facts and circumstances relating to various transactions had been different, it is possible that different accounting policies would have been applied resulting in a different presentation of our financial statements. From time to time, we evaluate our estimates and assumptions. In the event estimates or assumptions prove to be different from actual results, adjustments are made in subsequent periods to

reflect more current information. Below is a discussion of accounting policies that we consider critical in that they may require complex judgment in their application or require estimates about matters that are inherently uncertain.

### ***Rental Property and Deferred Leasing Intangibles***

Rental property is carried at cost less accumulated depreciation and amortization. Expenditures for maintenance and repairs are expensed as incurred. Significant renovations and betterments that extend the economic useful lives of assets are capitalized.

We capitalize costs directly and indirectly related to the development, pre-development, redevelopment, or improvement of rental property. Real estate taxes, compensation costs of development personnel, insurance, interest, and other directly related costs during construction periods are capitalized as incurred, with depreciation commencing with the date the property is substantially completed. Such costs begin to be capitalized to the development projects from the point we are undergoing the necessary activities to get the development project ready for its intended use and cease when the development projects are substantially completed and held available for occupancy. Interest is capitalized based on actual capital expenditures from the period when development or redevelopment commences until the asset is ready for its intended use, at the weighted average borrowing rate of our unsecured indebtedness during the period.

For properties classified as held for sale, we cease depreciating and amortizing the rental property and value the rental property at the lower of depreciated and amortized cost or fair value less costs to dispose. We present those properties classified as held for sale with any qualifying assets and liabilities associated with those properties as held for sale in the accompanying Consolidated Balance Sheets.

Using information available at the time of acquisition, we allocate the purchase price of properties acquired based upon the fair value of the assets acquired and liabilities assumed, which generally consist of land, buildings, tenant improvements, mortgage debt assumed, and deferred leasing intangibles, which includes in-place leases, above market and below market leases, and tenant relationships. The process for determining the allocation to these components requires estimates and assumptions, including rental rates, discount rates and exit capitalization rates, and land value per square foot, as well as available market information, and is therefore subject to subjective analysis and uncertainty. The fair value of the tangible assets of an acquired property considers the value of the property as if it were vacant. The portion of the purchase price that is allocated to above and below market leases is valued based on the present value of the difference between prevailing market rates and the in-place rates measured over a period equal to the remaining term of the lease term plus the term of any bargain renewal options. The purchase price is further allocated to in-place lease values and tenant relationships based on our evaluation of the specific characteristics of each tenant's lease and its overall relationship with the respective tenant.

The above and below market lease values are amortized into rental income over the remaining lease term. The value of in-place lease intangibles and tenant relationships are amortized over the remaining lease term (and expected renewal period of the respective lease for tenant relationships) as increases to depreciation and amortization expense. The remaining lease terms are adjusted for bargain renewal options or assumed exercises of early termination options, as applicable. If a tenant subsequently terminates its lease, any unamortized portion of above and below market leases is accelerated into rental income and the in-place lease value and tenant relationships are accelerated into depreciation and amortization expense over the shortened lease term.

The purchase price allocated to deferred leasing intangible assets are included in rental property, net on the accompanying Consolidated Balance Sheets and the purchase price allocated to deferred leasing intangible liabilities are included in deferred leasing intangibles, net on the accompanying Consolidated Balance Sheets under the liabilities section.

In determining the fair value of the debt assumed, we discount the spread between the future contractual interest payments and hypothetical future interest payments on mortgage debt based on a current market rate. The associated fair market value debt adjustment is amortized through interest expense over the life of the debt on a basis which approximates the effective interest method.

We evaluate the carrying value of all tangible and intangible rental property assets and deferred leasing intangible liabilities (collectively, the "property") held for use for possible impairment when an event or change in circumstance has occurred that indicates their carrying value may not be recoverable. The evaluation includes estimating and reviewing anticipated future undiscounted cash flows to be derived from the property. If such cash flows are less than the property's carrying value, an impairment charge is recognized to the extent by which the property's carrying value exceeds the estimated fair value. Estimating future cash flows is highly subjective and is based in part on assumptions regarding anticipated hold period, future occupancy, rental rates, capital requirements, and exit capitalization rates that could differ from actual results. The discount rate used to present value the cash flows for determining fair value is also subjective.

Depreciation expense is computed using the straight-line method based on the following estimated useful lives.

<b>Description</b>	<b>Estimated Useful Life</b>
Building	40 Years
Building and land improvements (maximum)	20 years
Tenant improvements	Shorter of useful life or terms of related lease

### ***Leases***

For leases in which we are the lessee, we recognize a right-of-use asset and corresponding lease liability on the accompanying Consolidated Balance Sheets equal to the present value of the fixed lease payments. In determining operating right-of-use asset and lease liability for our operating leases, we estimate an appropriate incremental borrowing rate on a fully-collateralized basis for the terms of the leases. We utilize a market-based approach to estimate the incremental borrowing rate for each individual lease. Since the terms under our ground leases are significantly longer than the terms of borrowings available to us on a fully-collateralized basis, the estimate of this rate required significant judgment, and considered factors such as yields on outstanding public debt and other market based pricing on longer duration financing instruments.

### ***Goodwill***

The excess of the cost of an acquired business over the net of the amounts assigned to assets acquired (including identified intangible assets) and liabilities assumed is recorded as goodwill. Our goodwill of approximately \$4.9 million represents amounts allocated to the assembled workforce from the acquired management company, and is presented in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. Our goodwill has an indeterminate life and is not amortized, but is tested for impairment on an annual basis at December 31, or more frequently if events or changes in circumstances indicate that the asset might be impaired. We take a qualitative approach to consider whether an impairment of goodwill exists prior to quantitatively determining the fair value of the reporting unit in step one of the impairment test. We have recorded no impairments to goodwill as of December 31, 2021.

### ***Use of Derivative Financial Instruments***

We record all derivatives on the accompanying Consolidated Balance Sheets at fair value. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether we have elected to designate a derivative in a hedging relationship and apply hedge accounting, and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability, or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge. We may enter into derivative contracts that are intended to economically hedge certain of its risks, even though hedge accounting does not apply or we elect not to apply hedge accounting.

In accordance with fair value measurement guidance, we made an accounting policy election to measure the credit risk of our derivative financial instruments that are subject to master netting arrangements on a net basis by counterparty portfolio. Credit risk is the risk of failure of the counterparty to perform under the terms of the contract. We minimize the credit risk in our derivative financial instruments by entering into transactions with various high-quality counterparties. Our exposure to credit risk at any point is generally limited to amounts recorded as assets on the accompanying Consolidated Balance Sheets.

### ***Fair Value of Financial Instruments***

Financial instruments include cash and cash equivalents, restricted cash, tenant accounts receivable, interest rate swaps, accounts payable, accrued expenses, unsecured credit facility, unsecured term loans, unsecured notes, and mortgage notes. See Note 4 in the accompanying Notes to Consolidated Financial Statements for the fair value of our indebtedness. See Note 5 in the accompanying Notes to Consolidated Financial Statements for the fair value of our interest rate swaps.

We adopted fair value measurement provisions for our financial instruments recorded at fair value. The guidance establishes a three-tier value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include: Level 1, defined as



observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

### ***Incentive and Equity-Based Employee Compensation Plans***

We grant equity-based compensation awards to our employees and directors in the form of restricted shares of common stock, LTIP units, and performance units. See Notes 6, 7 and 8 in the accompanying Notes to Consolidated Financial Statements for further discussion of restricted shares of common stock, LTIP units, and performance units, respectively. We measure equity-based compensation expense based on the fair value of the awards on the grant date and recognize the expense ratably over the vesting period, and forfeitures are recognized in the period in which they occur.

On January 7, 2021, we adopted the STAG Industrial, Inc. Employee Retirement Vesting Program (the “Vesting Program”) to provide supplemental retirement benefits for eligible employees. For those employees who are retirement eligible or will become retirement eligible during the applicable vesting period under the terms of the Vesting Program, we accelerate equity-based compensation through the employee’s six-month retirement notification period or retirement eligibility date, respectively.

### ***Revenue Recognition***

All current leases are classified as operating leases and rental income is recognized on a straight-line basis over the term of the lease (and expected bargain renewal terms or assumed exercise of early termination options) when collectability is reasonably assured. Differences between rental income earned and amounts due under the lease are charged or credited, as applicable, to accrued rental income.

We determined that for all leases where we are the lessor, that the timing and pattern of transfer of the non-lease components and associated lease components are the same, and that the lease components, if accounted for separately, would be classified as an operating lease. Accordingly, we have made an accounting policy election to recognize the combined component in accordance with Accounting Standards Codification Topic 842 as rental income on the accompanying Consolidated Statements of Operations.

Rental income recognition commences when the tenant takes possession of or controls the physical use of the leased space and the leased space is substantially complete and ready for its intended use. In order to determine whether the leased space is substantially complete and ready for its intended use, we determine whether we or the tenant own the tenant improvements. When it is determined that we are the owner of the tenant improvements, rental income recognition begins when the tenant takes possession of or controls the physical use of the finished space, which is generally when our owned tenant improvements are completed. In instances when it is determined that the tenant is the owner of tenant improvements, rental income recognition begins when the tenant takes possession of or controls the physical use of the leased space.

When we are the owner of tenant improvements or other capital items, the cost to construct the tenant improvements or other capital items, including costs paid for or reimbursed by the tenants, is recorded as capital assets. For these tenant improvements or other capital items, the amount funded by or reimbursed by the tenants are recorded as deferred revenue, which is amortized on a straight-line basis as income over the shorter of the useful life of the capital asset or the term of the related lease.

Early lease termination fees are recorded in rental income on a straight-line basis from the notification date of such termination to the then remaining (not the original) lease term, if any, or upon collection if collection is not reasonably assured.

We evaluate cash basis versus accrual basis of rental income recognition based on the collectability of future lease payments.

### **Results of Operations**

The following discussion of our results of our same store (as defined below) net operating income (“NOI”) should be read in conjunction with our Consolidated Financial Statements. For a detailed discussion of NOI, including the reasons management believes NOI is useful to investors, see “Non-GAAP Financial Measures” below. Same store results are considered to be useful to investors in evaluating our performance because they provide information relating to changes in building-level operating performance without taking into account the effects of acquisitions or dispositions. We encourage the reader to not only look at our same store results, but also our total portfolio results, due to historic and future growth.

We define same store properties as properties that were in the Operating Portfolio for the entirety of the comparative periods presented. The results for same store properties exclude termination fees, solar income, and revenue associated with one-time tenant reimbursements of capital expenditures. Same store properties exclude Operating Portfolio properties with expansions placed into service or transferred from the Value Add Portfolio to the Operating Portfolio after December 31, 2019. On December 31, 2021, we owned 412 industrial buildings consisting of approximately 83.9 million square feet, which represents approximately 77.3% of our total portfolio, that are considered our same store portfolio in the analysis below. Same store occupancy decreased approximately 0.6% to 97.1% as of December 31, 2021 compared to 97.7% as of December 31, 2020.

Discussions of selected operating information for our same store portfolio and our total portfolio for the comparison of the years ended December 31, 2020 and 2019 that are not included in this Form 10-K can be found in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2020, which was filed with the SEC on February 10, 2021.

***Comparison of the year ended December 31, 2021 to the year ended December 31, 2020***

The following table summarizes selected operating information for our same store portfolio and our total portfolio for the years ended December 31, 2021 and 2020 (dollars in thousands). This table includes a reconciliation from our same store portfolio to our total portfolio by also providing information for the years ended December 31, 2021 and 2020 with respect to the buildings acquired and disposed of and Operating Portfolio buildings with expansions placed into service or transferred from the Value Add Portfolio to the Operating Portfolio after December 31, 2019 and our flex/office buildings, Value Add Portfolio, and buildings classified as held for sale.

	Same Store Portfolio			Acquisitions/Dispositions			Other			Total Portfolio		
	Year ended December 31,		Change	Year ended December 31,		%	Year ended December 31,		%	Year ended December 31,		Change
	2021	2020		2021	2020		2021	2020		2021	2020	
<b>Revenue</b>												
<i>Operating revenue</i>												
Rental income	\$ 450,345	\$ 433,874	\$16,471	\$ 39,408	\$ 92,527	\$ 3.8 %	\$ 16,560	\$ 9,543	\$ 559,432	\$ 482,825	\$ 76,607	15.9 %
Other income	385	367	18	150	198	4.9 %	2,144	69	2,727	586	2,141	365.4 %
<i>Total operating revenue</i>	<u>450,730</u>	<u>434,241</u>	<u>16,489</u>	<u>39,558</u>	<u>92,725</u>	<u>3.8 %</u>	<u>18,704</u>	<u>9,612</u>	<u>562,159</u>	<u>483,411</u>	<u>78,748</u>	<u>16.3 %</u>
<b>Expenses</b>												
Property	83,833	76,135	7,698	10,567	19,999	10.1 %	4,154	2,657	107,986	89,359	18,627	20.8 %
<i>Net operating income<sup>(1)</sup></i>	<u>\$ 366,897</u>	<u>\$ 358,106</u>	<u>\$ 8,791</u>	<u>\$ 28,991</u>	<u>\$ 72,726</u>	<u>2.5 %</u>	<u>\$ 14,550</u>	<u>\$ 6,955</u>	<u>454,173</u>	<u>394,052</u>	<u>60,121</u>	<u>15.3 %</u>
<i>Other expenses</i>												
General and administrative									48,629	40,072	8,557	21.4 %
Depreciation and amortization									238,699	214,738	23,961	11.2 %
Loss on impairments									—	5,577	(5,577)	(100.0) %
Other expenses									2,878	2,029	849	41.8 %
<i>Total other expenses</i>	<u>290,206</u>	<u>262,416</u>	<u>27,790</u>						<u>262,416</u>	<u>27,790</u>	<u>27,790</u>	<u>10.6 %</u>
<i>Total expenses</i>	<u>398,192</u>	<u>351,775</u>	<u>46,417</u>						<u>351,775</u>	<u>46,417</u>	<u>46,417</u>	<u>13.2 %</u>
<i>Other income (expense)</i>												
Interest and other income									121	446	(325)	(72.9) %
Interest expense									(63,484)	(62,343)	(1,141)	1.8 %
Debt extinguishment and modification expenses									(2,152)	(834)	(1,318)	158.0 %
Gain on involuntary conversion									—	2,157	(2,157)	(100.0) %
Gain on the sales of rental property, net									97,980	135,733	(37,753)	(27.8) %
Total other income (expense)									32,465	75,159	(42,694)	(56.8) %
<b>Net income</b>	<u>\$ 196,432</u>	<u>\$ 206,795</u>	<u>\$ (10,363)</u>						<u>\$ 196,432</u>	<u>\$ 206,795</u>	<u>\$ (10,363)</u>	<u>(5.0) %</u>

(1) For a detailed discussion of NOI, including the reasons management believes NOI is useful to investors, see “Non-GAAP Financial Measures” below.

## ***Net Income***

Net income for our total portfolio decreased by \$10.4 million or 5.0% to \$196.4 million for the year ended December 31, 2021 compared to \$206.8 million for the year ended December 31, 2020.

## ***Same Store Total Operating Revenue***

Same store total operating revenue consists primarily of rental income consisting of (i) fixed lease payments, variable lease payments, straight-line rental income, and above and below market lease amortization from our properties (“lease income”), and (ii) other tenant billings for insurance, real estate taxes and certain other expenses (“other billings”).

For a detailed reconciliation of our same store total operating revenue to net income, see the table above.

Same store rental income, which is comprised of lease income and other billings as discussed below, increased by \$16.5 million or 3.8% to \$450.3 million for the year ended December 31, 2021 compared to \$433.9 million for the year ended December 31, 2020.

Same store lease income increased by \$10.6 million or 2.9% to \$375.5 million for the year ended December 31, 2021 compared to \$364.9 million for the year ended December 31, 2020. Approximately \$9.1 million of the increase was attributable to rental increases due to the execution of new leases and lease renewals with existing tenants, an increase of approximately \$1.5 million due to the impact of inheriting the ownership of a solar panel array on one of our buildings, and a net decrease in the amortization of net above market leases of approximately \$0.8 million. These increases were also attributable to an increase in rental income of approximately \$3.3 million at properties in which, during the year ended December 31, 2020, we determined that the future collectability was not reasonably assured, and accordingly, we converted to the cash basis of accounting and reversed any accounts receivable and accrued rent balances into rental income and did not recognize revenue for payments that were not received from the tenants. These reversals of accounts receivable and accrued rent balances decreased during the year ended December 31, 2021. These increases were partially offset by the reduction of base rent of approximately \$4.1 million due to tenant vacancy.

Same store other billings increased by \$5.8 million or 8.5% to \$74.8 million for the year ended December 31, 2021 compared to \$69.0 million for the year ended December 31, 2020. The increase was attributable to an increase of approximately \$3.6 million related to other expense reimbursements due to an increase in corresponding expenses and changes to lease terms where we began paying the operating expenses on behalf of tenants that had previously paid its operating expenses directly to respective vendors. Additionally, there was an increase in real estate taxes levied by the taxing authority and changes to lease terms where we began paying the real estate taxes on behalf of tenants that had previously paid its taxes directly to the taxing authority of approximately \$2.2 million.

## ***Same Store Operating Expenses***

Same store operating expenses consist primarily of property operating expenses and real estate taxes and insurance.

For a detailed reconciliation of our same store portfolio operating expenses to net income, see the table above.

Total same store operating expenses increased by \$7.7 million or 10.1% to \$83.8 million for the year ended December 31, 2021 compared to \$76.1 million for the year ended December 31, 2020. This increase was primarily related to an increase in real estate taxes of approximately \$2.9 million levied by the taxing authority and changes to lease terms where we began paying the real estate taxes on behalf of tenants that had previously paid its taxes directly to the taxing authority. The increase was also attributable to an increase of \$1.8 million in repairs and maintenance expense, an increase in utility expense of \$1.1 million, and an increase of \$1.9 million related to insurance, snow removal, and other expenses.

## ***Acquisitions and Dispositions Net Operating Income***

For a detailed reconciliation of our acquisitions and dispositions NOI to net income, see the table above.

Subsequent to December 31, 2019, we acquired 111 buildings consisting of approximately 20.7 million square feet (excluding 11 buildings that were included in the Value Add Portfolio at December 31, 2021 or transferred from the Value Add Portfolio to the Operating Portfolio after December 31, 2019), and sold 29 buildings consisting of approximately 6.1 million square feet. For the years ended December 31, 2021 and 2020, the buildings acquired after December 31, 2019 contributed approximately



\$69.5 million and \$13.6 million to NOI, respectively. For the years ended December 31, 2021 and 2020, the buildings sold after December 31, 2019 contributed approximately \$3.2 million and \$15.4 million to NOI, respectively. Refer to Note 3 in the accompanying Notes to Consolidated Financial Statements for additional discussion regarding buildings acquired or sold.

### ***Other Net Operating Income***

Our other assets include our flex/office buildings, Value Add Portfolio, buildings classified as held for sale, and Operating Portfolio buildings with expansions placed in service or transferred from the Value Add Portfolio to the Operating Portfolio after December 31, 2019. Other NOI also includes termination, solar, and other income adjustments from buildings in our same store portfolio.

For a detailed reconciliation of our other NOI to net income, see the table above.

At December 31, 2021 we owned two flex/office buildings consisting of approximately 0.1 million square feet, nine buildings in our Value Add Portfolio consisting of approximately 1.8 million square feet, and 10 buildings consisting of approximately 2.1 million square feet that were Operating Portfolio buildings with expansions placed in service or transferred from the Value Add Portfolio to the Operating Portfolio after December 31, 2019. These buildings contributed approximately \$11.2 million and \$6.0 million to NOI for the years ended December 31, 2021 and 2020, respectively. Additionally, there was \$3.4 million and \$1.0 million of termination, solar, and other income adjustments from certain buildings in our same store portfolio for the years ended December 31, 2021 and December 31, 2020, respectively.

### ***Total Other Expenses***

Total other expenses consist of general and administrative expenses, depreciation and amortization, loss on impairments, and other expenses.

Total other expenses increased \$27.8 million or 10.6% for the year ended December 31, 2021 to \$290.2 million compared to \$262.4 million for the year ended December 31, 2020. This is primarily a result of an increase in depreciation and amortization of approximately \$24.0 million as a result of net acquisitions that increased the depreciable asset base. General and administrative expenses increased by approximately \$8.6 million primarily due to the acceleration of equity-based compensation expense for certain eligible employees related to the adoption of the Vesting Program in the amount of approximately \$2.3 million. Additionally, general and administrative expenses increased by approximately \$2.1 million related to the severance costs of a former executive officer, as discussed in Note 7 in the accompanying Notes to Consolidated Financial Statements. General and administrative expenses also increased due to increases in compensation and other payroll costs. Other expenses also increased, and approximately \$0.3 million of the increase was primarily due to the settlement of litigation related to a terminated acquisition contract during the COVID-19 pandemic. These increases were partially offset by a decrease in loss on impairments of approximately \$5.6 million as there were no loss on impairments recognized during the year ended December 31, 2021.

### ***Total Other Income (Expense)***

Total other income (expense) consists of interest and other income, interest expense, debt extinguishment and modification expenses, gain on involuntary conversion, and gain on the sales of rental property, net. Interest expense includes interest incurred during the period as well as adjustments related to amortization of financing fees and debt issuance costs, and amortization of fair market value adjustments associated with the assumption of debt.

Total net other income decreased \$42.7 million or 56.8% to \$32.5 million total other income for the year ended December 31, 2021 compared to \$75.2 million total other expense for the year ended December 31, 2020. This decrease is primarily the result of an decrease in gain on the sales of rental property, net of approximately \$37.8 million and a decrease in gain on involuntary conversion of approximately \$2.2 million related to an eminent domain taking of a portion of a parcel of land that occurred during the year ended December 31, 2020. There was also an increase in interest expense of approximately \$1.1 million which was primarily attributable to the funding of unsecured term loans on September 28, 2021 and March 25, 2020. Debt extinguishment and modification expenses also increased approximately \$1.3 million during the year ended December 31, 2021 that was primarily related to the refinance of the Unsecured Term Loans on October 26, 2021, as discussed in Note 4 of the accompanying Notes to Consolidated Financial Statements. Additionally, there was a decrease of approximately \$0.3 million in interest and other income due to a decreased cash and cash equivalents balance during the year ended December 31, 2021 compared to the year ended December 31, 2020.

## Non-GAAP Financial Measures

In this report, we disclose funds from operations (“FFO”) and NOI, which meet the definition of “non-GAAP financial measures” as set forth in Item 10(e) of Regulation S-K promulgated by the SEC. As a result, we are required to include in this report a statement of why management believes that presentation of these measures provides useful information to investors.

### *Funds From Operations*

FFO should not be considered as an alternative to net income (determined in accordance with GAAP) as an indication of our performance, and we believe that to understand our performance further, FFO should be compared with our reported net income (loss) in accordance with GAAP, as presented in our consolidated financial statements included in this report.

We calculate FFO in accordance with the standards established by the National Association of Real Estate Investment Trusts (“NAREIT”). FFO represents GAAP net income (loss), excluding gains (or losses) from sales of depreciable operating buildings, impairment write-downs of depreciable real estate, real estate related depreciation and amortization (excluding amortization of deferred financing costs and fair market value of debt adjustment) and after adjustments for unconsolidated partnerships and joint ventures.

Management uses FFO as a supplemental performance measure because it is a widely recognized measure of the performance of REITs. FFO may be used by investors as a basis to compare our operating performance with that of other REITs.

However, because FFO excludes depreciation and amortization and captures neither the changes in the value of our buildings that result from use or market conditions nor the level of capital expenditures and leasing commissions necessary to maintain the operating performance of our buildings, all of which have real economic effects and could materially impact our results from operations, the utility of FFO as a measure of our performance is limited. In addition, other REITs may not calculate FFO in accordance with the NAREIT definition, and, accordingly, our FFO may not be comparable to such other REITs’ FFO. FFO should not be used as a measure of our liquidity, and is not indicative of funds available for our cash needs, including our ability to pay dividends.

The following table summarizes a reconciliation of our FFO attributable to common stockholders and unit holders for the periods presented to net income, the nearest GAAP equivalent.

Reconciliation of Net Income to FFO (in thousands)	Year ended December 31,		
	2021	2020	2019
Net income	\$ 196,432	\$ 206,795	\$ 50,665
Rental property depreciation and amortization	238,487	214,464	185,154
Loss on impairments	—	5,577	9,757
Gain on the sales of rental property, net	(97,980)	(135,733)	(7,392)
<b>FFO</b>	<b>\$ 336,939</b>	<b>\$ 291,103</b>	<b>\$ 238,184</b>
Preferred stock dividends	(1,289)	(5,156)	(5,156)
Redemption of preferred stock	(2,582)	—	—
Amount allocated to restricted shares of common stock and unvested units	(838)	(756)	(891)
<b>FFO attributable to common stockholders and unit holders</b>	<b>\$ 332,230</b>	<b>\$ 285,191</b>	<b>\$ 232,137</b>

### *Net Operating Income*

We consider NOI to be an appropriate supplemental performance measure to net income (loss) because we believe it helps investors and management understand the core operations of our buildings. NOI is defined as rental income, which includes billings for common area maintenance, real estate taxes and insurance, less property expenses. NOI should not be viewed as an alternative measure of our financial performance since it excludes expenses which could materially impact our results of operations. Further, our NOI may not be comparable to that of other real estate companies, as they may use different methodologies for calculating NOI.

The following table summarizes a reconciliation of our NOI for the periods presented to net income, the nearest GAAP equivalent.

Reconciliation of Net Income to NOI (in thousands)	Year ended December 31,		
	2021	2020	2019
<b>Net income</b>	<b>\$ 196,432</b>	<b>\$ 206,795</b>	<b>\$ 50,665</b>
General and administrative	48,629	40,072	35,946
Transaction costs	347	159	346
Depreciation and amortization	238,699	214,738	185,450
Interest and other income	(121)	(446)	(87)
Interest expense	63,484	62,343	54,647
Loss on impairments	—	5,577	9,757
Gain on involuntary conversion	—	(2,157)	—
Debt extinguishment and modification expenses	2,152	834	—
Other expenses	2,531	1,870	1,439
Gain on the sales of rental property, net	(97,980)	(135,733)	(7,392)
<b>Net operating income</b>	<b>\$ 454,173</b>	<b>\$ 394,052</b>	<b>\$ 330,771</b>

## Cash Flows

### Comparison of the year ended December 31, 2021 to the year ended December 31, 2020

The following table summarizes our cash flows for the year ended December 31, 2021 compared to the year ended December 31, 2020.

Cash Flows (dollars in thousands)	Year ended December 31,		Change	
	2021	2020	\$	%
Net cash provided by operating activities	\$ 336,154	\$ 293,922	\$ 42,232	14.4 %
Net cash used in investing activities	\$ 1,220,420	\$ 554,623	\$ 665,797	120.0 %
Net cash provided by financing activities	\$ 887,123	\$ 269,176	\$ 617,947	229.6 %

Net cash provided by operating activities increased \$42.2 million to \$336.2 million for the year ended December 31, 2021, compared to \$293.9 million for the year ended December 31, 2020. The increase was primarily attributable to incremental operating cash flows from property acquisitions completed after December 31, 2020, and operating performance at existing properties. These increases were partially offset by the loss of cash flows from property dispositions completed after December 31, 2020 and fluctuations in working capital due to timing of payments and rental receipts.

Net cash used in investing activities increased by \$665.8 million to \$1,220.4 million for the year ended December 31, 2021, compared to \$554.6 million for the year ended December 31, 2020. The increase was primarily attributable to the acquisition of 74 buildings during the year ended December 31, 2021 of approximately \$1,365.8 million, compared to the acquisition of 48 buildings during the year ended December 31, 2020 of approximately \$773.3 million. The increase is also attributable to an decrease in net proceeds from the sale of 22 buildings during the year ended December 31, 2021 for net proceeds of approximately \$188.0 million, compared to the year ended December 31, 2020 where we sold seven buildings for net proceeds of approximately \$273.6 million.

Net cash provided by financing activities increased \$617.9 million to \$887.1 million for the year ended December 31, 2021, compared to \$269.2 million for the year ended December 31, 2020. The increase is primarily attributable to funding of the Series I Unsecured Notes and Series J Unsecured Notes (each as defined below) of \$325.0 million, as well as a net cash inflow of approximately \$228.0 million from our unsecured credit facility. The increase is also attributable to an increase of net proceeds from the sales of common stock of approximately \$268.5 million. These increases were partially offset by the redemption of the Series C Preferred Stock (as defined below) of \$75.0 million, and an increase of approximately \$21.4 million in dividends paid during the year ended December 31, 2021 compared to the year ended December 31, 2020. Additionally, the funding of the Unsecured Term Loan F of \$100.0 million did not recur during the year ended December 31, 2021 compared to the year ended December 31, 2020.

## Liquidity and Capital Resources

We believe that our liquidity needs will be satisfied through cash flows generated by operations, disposition proceeds, and financing activities. Operating cash flow is primarily rental income, expense recoveries from tenants, and other income from operations and is our principal source of funds that we use to pay operating expenses, debt service, recurring capital expenditures, and the distributions required to maintain our REIT qualification. We look to the capital markets (common equity, preferred equity, and debt) to primarily fund our acquisition activity. We seek to increase cash flows from our properties by maintaining quality standards for our buildings that promote high occupancy rates and permit increases in rental rates while reducing tenant turnover and controlling operating expenses. We believe that our revenue, together with proceeds from building sales and debt and equity financings, will continue to provide funds for our short-term and medium-term liquidity needs.

Our short-term liquidity requirements consist primarily of funds to pay for operating expenses and other expenditures directly associated with our buildings, including interest expense, interest rate swap payments, scheduled principal payments on outstanding indebtedness, funding of property acquisitions under contract, general and administrative expenses, and capital expenditures for tenant improvements and leasing commissions.

Our long-term liquidity needs, in addition to recurring short-term liquidity needs as discussed above, consist primarily of funds necessary to pay for acquisitions, non-recurring capital expenditures, and scheduled debt maturities. We intend to satisfy our long-term liquidity needs through cash flow from operations, the issuance of equity or debt securities, other borrowings, property dispositions, or, in connection with acquisitions of certain additional buildings, the issuance of common units in our Operating Partnership.

Since the start of the COVID-19 pandemic in early-2020, we have worked to ensure that we maintain adequate liquidity. In February 2021 and October 2021, we refinanced our unsecured credit facility and several unsecured term loans and on September 28, 2021, we issued the Series I Unsecured Notes and Series J Unsecured Notes, as discussed in “Indebtedness Outstanding” below. As of December 31, 2021, we had total immediate liquidity of approximately \$469.4 million, comprised of \$19.0 million of cash and cash equivalents and \$450.4 million of immediate availability on our unsecured credit facility. When incorporating the remaining undrawn balance available on our unsecured credit facility and the approximately \$50.1 million of forward equity proceeds available to us at our option through November 3, 2022, our total liquidity as of December 31, 2021 was approximately \$519.5 million.

In addition, we require funds for future dividends to be paid to our common stockholders and common unit holders in our Operating Partnership. These distributions on our common stock are voluntary (at the discretion of our board of directors), to the extent in excess of distribution requirements in order to maintain our REIT status for federal income tax purposes, and the excess portion may be reduced or stopped if needed to fund other liquidity requirements or for other reasons. The following table summarizes the dividends attributable to our common stock that were declared or paid during the year ended December 31, 2021.

<b>Month Ended 2021</b>	<b>Declaration Date</b>	<b>Record Date</b>	<b>Per Share</b>	<b>Payment Date</b>
December 31	October 13, 2021	December 31, 2021	\$ 0.120833	January 18, 2022
November 30	October 13, 2021	November 30, 2021	0.120833	December 15, 2021
October 31	October 13, 2021	October 29, 2021	0.120833	November 15, 2021
September 30	July 13, 2021	September 30, 2021	0.120833	October 15, 2021
August 31	July 13, 2021	August 31, 2021	0.120833	September 15, 2021
July 31	July 13, 2021	July 30, 2021	0.120833	August 16, 2021
June 30	April 12, 2021	June 30, 2021	0.120833	July 15, 2021
May 31	April 12, 2021	May 28, 2021	0.120833	June 15, 2021
April 30	April 12, 2021	April 30, 2021	0.120833	May 17, 2021
March 31	January 11, 2021	March 31, 2021	0.120833	April 15, 2021
February 28	January 11, 2021	February 26, 2021	0.120833	March 15, 2021
January 31	January 11, 2021	January 29, 2021	0.120833	February 16, 2021
<b>Total</b>			<b>\$ 1.449996</b>	

On January 10, 2022, our board of directors declared the common stock dividends for the months ending January 31, 2022, February 28, 2022 and March 31, 2022 at a monthly rate of \$0.121667 per share of common stock.

On March 31, 2021, we redeemed all 3,000,000 issued and outstanding shares of 6.875% Series C Cumulative Redeemable Preferred Stock, par value \$0.01 per share (“Series C Preferred Stock”), at a cash redemption price of \$25.00 per share, plus



accrued and unpaid dividends to, but excluding, the redemption date. The following table summarizes the dividends paid on the Series C Preferred Stock during the year ended December 31, 2021.

Quarter Ended 2021	Declaration Date	Series C Preferred Stock Per Share	Payment Date
March 31	January 11, 2021	\$ 0.4296875	March 31, 2021
<b>Total</b>		<b>\$ 0.4296875</b>	

### Indebtedness Outstanding

The following table summarizes certain information with respect to the indebtedness outstanding as of December 31, 2021.

Loan	Principal Outstanding as of December 31, 2021 (in thousands)	Interest Rate <sup>(1)(2)</sup>	Maturity Date	Prepayment Terms <sup>(3)</sup>
<b>Unsecured credit facility:</b>				
Unsecured Credit Facility <sup>(4)</sup>	\$ 296,000	L + 0.775%	October 23, 2026	i
<b>Total unsecured credit facility</b>	<b>296,000</b>			
<b>Unsecured term loans:</b>				
Unsecured Term Loan D	150,000	2.85 %	January 4, 2023	i
Unsecured Term Loan E	175,000	3.77 %	January 15, 2024	i
Unsecured Term Loan F	200,000	2.96 %	January 12, 2025	i
Unsecured Term Loan G	300,000	1.13 %	February 5, 2026	i
Unsecured Term Loan A	150,000	3.23 %	March 15, 2027	i
Total unsecured term loans	975,000			
Total unamortized deferred financing fees and debt issuance costs	(4,423)			
<b>Total carrying value unsecured term loans, net</b>	<b>970,577</b>			
<b>Unsecured notes:</b>				
Series F Unsecured Notes	100,000	3.98 %	January 5, 2023	ii
Series A Unsecured Notes	50,000	4.98 %	October 1, 2024	ii
Series D Unsecured Notes	100,000	4.32 %	February 20, 2025	ii
Series G Unsecured Notes	75,000	4.10 %	June 13, 2025	ii
Series B Unsecured Notes	50,000	4.98 %	July 1, 2026	ii
Series C Unsecured Notes	80,000	4.42 %	December 30, 2026	ii
Series E Unsecured Notes	20,000	4.42 %	February 20, 2027	ii
Series H Unsecured Notes	100,000	4.27 %	June 13, 2028	ii
Series I Unsecured Notes	275,000	2.80 %	September 29, 2031	ii
Series J Unsecured Notes	50,000	2.95 %	September 28, 2033	ii
Total unsecured notes	900,000			
Total unamortized deferred financing fees and debt issuance costs	(3,059)			
<b>Total carrying value unsecured notes, net</b>	<b>896,941</b>			
<b>Mortgage notes (secured debt):</b>				
Wells Fargo Bank, National Association CMBS Loan	46,610	4.31 %	December 1, 2022	iii
Thrivent Financial for Lutherans	3,430	4.78 %	December 15, 2023	iv
United of Omaha Life Insurance Company	4,943	3.71 %	October 1, 2039	ii
Total mortgage notes	54,983			
Net unamortized fair market value premium (discount)	(136)			
Total unamortized deferred financing fees and debt issuance costs	(103)			
<b>Total carrying value mortgage notes, net</b>	<b>54,744</b>			
<b>Total / weighted average interest rate<sup>(5)</sup></b>	<b>\$ 2,218,262</b>	<b>2.88 %</b>		

(1) Interest rate as of December 31, 2021. At December 31, 2021, the one-month LIBOR ("L") was 0.10125%. The current interest rate is not adjusted to include the amortization of deferred financing fees or debt issuance costs incurred in obtaining debt or any unamortized fair market value premiums. The spread over the applicable rate for our unsecured credit facility and unsecured term loans is based on the our debt rating, as defined in the respective loan agreements.

(2) The unsecured term loans have a stated interest rate of one-month LIBOR plus a spread of 0.85%, with the exception of Unsecured Term Loan D which has a stated interest rate of one-month LIBOR plus a spread of 1.0%. As of December 31, 2021, one-month LIBOR for the Unsecured Term Loans A, D, E, F, and G was swapped to a fixed rate of 2.38%, 1.85%, 2.92%, 2.11%, and 0.28%, respectively. One-month LIBOR for the Unsecured Term Loan A will be swapped to a fixed rate of 1.30% effective April 1, 2022. One-month LIBOR for the Unsecured Term Loan G will be swapped to a fixed rate of 0.94% effective April 18, 2023.

- (3) Prepayment terms consist of (i) pre-payable with no penalty; (ii) pre-payable with penalty; (iii) pre-payable without penalty three months prior to the maturity date, however can be defeased; and (iv) pre-payable without penalty three months prior to the maturity date.
- (4) The capacity of the unsecured credit facility is \$750.0 million. The initial maturity date is October 24, 2025, or such later date which may be extended pursuant to two six-month extension options exercisable by us in our discretion upon advance written notice. Exercise of each six-month option is subject to the following conditions: (i) absence of a default immediately before the extension and immediately after giving effect to the extension, (ii) accuracy of representations and warranties as of the extension date (both immediately before and after the extension), as if made on the extension date, and (iii) payment of a fee. Neither extension option is subject to lender consent, assuming proper notice and satisfaction of the conditions.
- (5) The weighted average interest rate was calculated using the fixed interest rate swapped on the notional amount of \$975.0 million of debt, and is not adjusted to include the amortization of deferred financing fees or debt issuance costs incurred in obtaining debt or any unamortized fair market value premiums or discounts.

The aggregate undrawn nominal commitments on the unsecured credit facility and unsecured term loans as of December 31, 2021 was approximately \$450.4 million, including issued letters of credit. Our actual borrowing capacity at any given point in time may be less and is restricted to a maximum amount based on our debt covenant compliance.

#### *Unsecured Credit Facility*

On October 26, 2021, we entered into an amendment to the unsecured credit facility (the “October 2021 Credit Facility Amendment”). The October 2021 Credit Facility Amendment provides for an extension of the maturity date to October 24, 2025, with two six-month extension options, subject to certain conditions, and a reduced current interest rate of LIBOR plus a spread of 0.775% and facility fee of 0.15%, each based on our current debt rating (as defined in the credit agreement) and leverage level. As of December 31, 2021, the unsecured credit facility bore an interest rate of LIBOR plus a spread of 0.775% based on our debt rating, as defined in the loan agreement. In connection with the October 2021 Credit Facility Amendment, we incurred approximately \$3.7 million in costs which are being deferred and amortized through the maturity date of the unsecured credit facility. We also incurred approximately \$0.1 million of modification expenses which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Other than the maturity and interest rate provisions described above, the material terms of the unsecured credit facility remain unchanged.

On February 5, 2021, we entered into an amendment to the unsecured credit facility (the “February 2021 Credit Facility Amendment”). The Credit Facility Amendment provides for an increase in the aggregate commitments available for borrowing under the unsecured credit facility from \$500 million to up to \$750 million. In connection with the February 2021 Credit Facility Amendment, we incurred approximately \$1.2 million in costs, which are being deferred and amortized through the maturity date of our unsecured credit facility. Other than the increase in the borrowing commitments, the material terms of our unsecured credit facility were not changed by the February 2021 Credit Facility Amendment.

#### *Unsecured Term Loans*

On October 26, 2021, we entered into an amendment to the Unsecured Term Loan A (the “Amendment to Unsecured Term Loan A”). The Amendment to Unsecured Term Loan A provides for an extension of the maturity date to March 15, 2027 and a reduced current interest rate of LIBOR plus a spread of 0.85% based on our current debt rating (as defined in the loan agreement) and leverage level. In connection with the Amendment to Unsecured Term Loan A, we incurred approximately \$0.6 million in costs which are being deferred and amortized through the new maturity date of March 15, 2027. We also incurred approximately \$0.2 million of modification expenses which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Other than the maturity and interest rate provisions described above, the material terms of the Unsecured Term Loan A remain unchanged.

On October 26, 2021, we entered into amendments to the Unsecured Term Loan E, the Unsecured Term Loan F, and the Unsecured Term Loan G (“Term Loan Amendments”) that provide for reduced current interest rates on each of the loans of LIBOR plus a spread of 0.85% based on our current debt rating (as defined in each loan agreement) and leverage level. In connection with the Term Loan Amendments, we incurred approximately \$0.6 million in costs which are being deferred and amortized the respective maturity dates. We also incurred approximately \$1.2 million of modification expenses which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Other than the interest rate provisions described above, the material terms of the Unsecured Term Loan E, the Unsecured Term Loan F, and the Unsecured Term Loan G remain unchanged.

On October 26, 2021, we entered into an amendment to the Unsecured Term Loan D to conform certain provisions of such loan agreement to the unsecured credit facility.

On February 5, 2021, we entered into an amendment to the Unsecured Term Loan G (the “Amendment to Unsecured Term Loan G”). The Amendment to Unsecured Term Loan G provides for an extension of the maturity date to February 5, 2026 and a reduced stated interest rate of one-month LIBOR plus a spread that ranges from 0.85% to 1.65% for LIBOR borrowings based on our debt ratings. The Amendment to Unsecured Term Loan G also amended the provision for a minimum interest rate, or floor, for LIBOR borrowings to 0.00% and for Base Rate borrowings to 1.00%. In connection with the Amendment to

Unsecured Term Loan G, we incurred approximately \$1.6 million in costs, which are being deferred and amortized through the new maturity date of February 5, 2026. We also incurred approximately \$0.7 million of modification expenses, which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Additionally, we reversed the previously accrued extension fees of approximately \$1.1 million from an amendment to the Unsecured Term Loan G that was entered into on April 17, 2020, which resulted in a decrease to interest expense of approximately \$0.3 million. Other than the maturity and interest rate provisions described above, the material terms of the Unsecured Term Loan G were not changed by the Amendment to Unsecured Term Loan G.

#### *Unsecured Notes*

On July 8, 2021, we entered into a note purchase agreement (the “July 2021 NPA”) for the private placement by our Operating Partnership of \$275.0 million senior unsecured notes (the “Series I Unsecured Notes”) maturing September 29, 2031, with a fixed annual interest rate of 2.80%, and \$50.0 million senior unsecured notes (the “Series J Unsecured Notes”) maturing September 28, 2033, with a fixed annual interest rate of 2.95%. The July 2021 NPA contains a number of financial covenants substantially similar to the financial covenants contained in our unsecured credit facility and other unsecured notes, plus a financial covenant that requires us to maintain a minimum interest coverage ratio of not less than 1.50:1.00. Our Operating Partnership issued the Series I Unsecured Notes and the Series J Unsecured Notes on September 28, 2021. The Company and certain wholly owned subsidiaries of our Operating Partnership are guarantors of the unsecured notes.

#### *Mortgage Notes*

On February 25, 2021, we assumed a mortgage note with United of Omaha Life Insurance Company of approximately \$5.1 million in connection with the acquisition of the property located in Long Island, NY, which serves as collateral for the debt. The debt matures on October 1, 2039 and bears interest at 3.71% per annum. The assumed debt was recorded at fair value and a fair value discount of approximately \$0.2 million was recorded. The fair value of debt was determined by discounting the future cash flows using the current rate of approximately 4.10% at which loans would be made to borrowers with similar credit ratings for loans with similar remaining maturities, terms, and loan-to-value ratios. The fair value of the debt is based on Level 3 inputs and is a nonrecurring fair value measurement.

The Wells Fargo Bank, National Association CMBS loan agreement is a commercial mortgage backed security that provides for a secured loan. There are 23 properties that are collateral for the CMBS loan. Our Operating Partnership guarantees the obligations under the CMBS loan.

The following table summarizes our debt capital structure as of December 31, 2021.

<b>Debt Capital Structure</b>	<b>December 31, 2021</b>
Total principal outstanding (in thousands)	\$ 2,225,983
Weighted average duration (years)	4.6
% Secured debt	2.5 %
% Debt maturing next 12 months	2.1 %
Net Debt to Real Estate Cost Basis <sup>(1)</sup>	34.2 %

(1) We define Net Debt as our amounts outstanding under our unsecured credit facility, unsecured term loans, unsecured notes, and mortgage notes, less cash and cash equivalents. We define Real Estate Cost Basis as the book value of rental property and deferred leasing intangibles, exclusive of the related accumulated depreciation and amortization.

We regularly pursue new financing opportunities to ensure an appropriate balance sheet position. As a result of these dedicated efforts, we are confident in our ability to meet future debt maturities and building acquisition funding needs. We believe that our current balance sheet is in an adequate position at the date of this filing, despite possible volatility in the credit markets.

Our interest rate exposure as it relates to interest expense payments on our floating rate debt is managed through our use of interest rate swaps, which fix the rate of our long term floating rate debt. For a detailed discussion on our use of interest rate swaps, see “Interest Rate Risk” below.

#### ***Unsecured Credit Facility, Unsecured Term Loans, and Unsecured Notes***

The unsecured credit facility provides for a facility fee payable by us to the lenders at a rate per annum of 0.1% to 0.3%, depending on our debt rating, as defined in the credit agreement, of the aggregate commitments (currently \$750.0 million). The facility fee is due and payable quarterly.

*Covenants:* Our ability to borrow, maintain borrowings and avoid default under the unsecured credit facility, the unsecured term loans, and unsecured notes is subject to our ongoing compliance with a number of financial covenants, including:

- a maximum consolidated leverage ratio of not greater than 0.60:1.00;
- a maximum secured leverage ratio of not greater than 0.40:1.00;
- a maximum unencumbered leverage ratio of not greater than 0.60:1.00;
- a minimum fixed charge ratio of not less than or equal to 1.50:1.00; and
- a minimum unsecured interest coverage ratio of not less than or equal to 1.75:1.00.

The respective note purchase agreements additionally contain a financial covenant that requires us to maintain a minimum interest coverage ratio of not less than 1.50:1.00.

Pursuant to the terms of our unsecured debt agreements, we may not pay distributions that exceed the minimum amount required for us to qualify and maintain our status as a REIT if a default or event of default occurs and is continuing.

Our unsecured credit facility, unsecured term loans, unsecured notes, and mortgage notes are subject to ongoing compliance with a number of financial and other covenants. As of December 31, 2021, we were in compliance with the applicable financial covenants.

*Events of Default:* Our unsecured credit facility and unsecured term loans contain customary events of default, including but not limited to non-payment of principal, interest, fees or other amounts, defaults in the compliance with the covenants contained in the documents evidencing the unsecured credit facility and the unsecured term loans, cross-defaults to other material debt and bankruptcy or other insolvency events.

*Borrower and Guarantors:* Our Operating Partnership is the borrower under the unsecured credit facility, the unsecured term loans and is the issuer of the unsecured notes. The Company and certain of its subsidiaries guarantee the obligations under our unsecured debt agreements.

## Equity

### Preferred Stock

On March 31, 2021, we redeemed all 3,000,000 issued and outstanding shares of the Series C Preferred Stock at a cash redemption price of \$25.00 per share, plus accrued and unpaid dividends to, but excluding, the redemption date. We have no outstanding preferred stock issuances as of December 31, 2021.

### Common Stock

The following table summarizes our ATM common stock offering program as of December 31, 2021. We may from time to time sell common stock through sales agents under the ATM program. There was no activity under the ATM common stock offering program during the three months ended December 31, 2021.

<b>ATM Common Stock Offering Program</b>	<b>Date</b>	<b>Maximum Aggregate Offering Price (in thousands)</b>	<b>Aggregate Common Stock Available as of December 31, 2021 (in thousands)</b>
2019 \$600 million ATM	February 14, 2019	\$ 600,000	\$ 76,482

Subsequent to December 31, 2021, we sold 128,335 shares under the ATM common stock offering program at a price of \$45.03 per share, or \$5.8 million, and \$44.58 per share net of sales agent fees.

On November 3, 2021, we completed an underwritten public offering of an aggregate of 8,000,000 shares of common stock at a price to the underwriters of \$41.99 per share, consisting of (i) 5,250,000 shares offered directly us and (ii) 2,750,000 shares offered by the forward dealer in connection with certain forward sale agreements. The offering closed on November 8, 2021 and we received net proceeds from the sale of shares offered directly by us of approximately \$220.4 million. On December 1, 2021, the underwriters exercised their option to purchase an additional 1,200,000 shares for an offering price of \$41.87 per share and the underwriters' option closed on December 3, 2021. On December 27, 2021, we partially physically settled the forward sales agreements in full by issuing 2,750,000 shares of common stock and received net proceeds of approximately \$115.0 million. Subject to the our right to elect cash or net share settlement, we have the ability to settle the remaining forward sales agreements at any time through scheduled maturity date of the forward sale agreements of November 3, 2022.

On April 5, 2021, we sold 1,446,760 shares on a forward basis under the ATM common stock offering program at a price of \$34.56 per share, or \$50.0 million, and \$34.2144 per share net of sales agent fees. We did not initially receive any proceeds from the sale of shares on a forward basis. On September 29, 2021, we physically settled in full the forward sales agreements under the ATM common stock offering program by issuing 1,446,760 shares of common stock and received net proceeds of approximately \$48.4 million, or \$33.4585 per share.

### Noncontrolling Interests

We own our interests in all of our properties and conduct substantially all of our business through our Operating Partnership. We are the sole member of the sole general partner of our Operating Partnership. As of December 31, 2021, we owned approximately 98.1% of the common units in our Operating Partnership, and our current and former executive officers, directors, senior employees and their affiliates, and other third parties owned the remaining 1.9% of the common units.

### Interest Rate Risk

We use interest rate swaps to fix the rate of our variable rate debt. As of December 31, 2021, all of our outstanding variable rate debt, with the exception of our unsecured credit facility, was fixed with interest rate swaps through maturity.

We recognize all derivatives on the balance sheet at fair value. If the derivative is designated as a hedge, depending on the nature of the hedge, changes in the fair value of derivatives are either offset against the change in fair value of the hedged assets, liabilities, or firm commitments through earnings or recognized in other comprehensive income (loss), which is a component of equity. Derivatives that are not designated as hedges must be adjusted to fair value and the changes in fair value must be reflected as income or expense.

We have established criteria for suitable counterparties in relation to various specific types of risk. We only use counterparties that have a credit rating of no lower than investment grade at swap inception from Moody's Investor Services, Standard & Poor's, Fitch Ratings, or other nationally recognized rating agencies.

The following table summarizes our outstanding interest rate swaps as of December 31, 2021.

Interest Rate Derivative Counterparty	Trade Date	Effective Date	Notional Amount (in thousands)	Fair Value (in thousands)	Pay Fixed Interest Rate	Receive Variable Interest Rate	Maturity Date
Wells Fargo Bank, N.A.	Jan-08-2015	Mar-20-2015	\$ 25,000	\$ (105)	1.8280 %	One-month L	Mar-31-2022
The Toronto-Dominion Bank	Jan-08-2015	Feb-14-2020	\$ 25,000	\$ (143)	2.4535 %	One-month L	Mar-31-2022
Regions Bank	Jan-08-2015	Feb-14-2020	\$ 50,000	\$ (289)	2.4750 %	One-month L	Mar-31-2022
Capital One, N.A.	Jan-08-2015	Feb-14-2020	\$ 50,000	\$ (296)	2.5300 %	One-month L	Mar-31-2022
The Toronto-Dominion Bank	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (353)	1.8485 %	One-month L	Jan-04-2023
Royal Bank of Canada	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (354)	1.8505 %	One-month L	Jan-04-2023
Wells Fargo Bank, N.A.	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (354)	1.8505 %	One-month L	Jan-04-2023
PNC Bank, N.A.	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (353)	1.8485 %	One-month L	Jan-04-2023
PNC Bank, N.A.	Jul-20-2017	Oct-30-2017	\$ 50,000	\$ (706)	1.8475 %	One-month L	Jan-04-2023
The Toronto-Dominion Bank	Apr-20-2020	Sep-29-2020	\$ 75,000	\$ 299	0.2750 %	One-month L	Apr-18-2023
Wells Fargo Bank, N.A.	Apr-20-2020	Sep-29-2020	\$ 75,000	\$ 295	0.2790 %	One-month L	Apr-18-2023
The Toronto-Dominion Bank	Apr-20-2020	Mar-19-2021	\$ 75,000	\$ 299	0.2750 %	One-month L	Apr-18-2023
Wells Fargo Bank, N.A.	Apr-20-2020	Mar-19-2021	\$ 75,000	\$ 294	0.2800 %	One-month L	Apr-18-2023
The Toronto-Dominion Bank	Jul-24-2018	Jul-26-2019	\$ 50,000	\$ (2,128)	2.9180 %	One-month L	Jan-12-2024
PNC Bank, N.A.	Jul-24-2018	Jul-26-2019	\$ 50,000	\$ (2,128)	2.9190 %	One-month L	Jan-12-2024
Bank of Montreal	Jul-24-2018	Jul-26-2019	\$ 50,000	\$ (2,128)	2.9190 %	One-month L	Jan-12-2024
U.S. Bank, N.A.	Jul-24-2018	Jul-26-2019	\$ 25,000	\$ (1,064)	2.9190 %	One-month L	Jan-12-2024
Wells Fargo Bank, N.A.	May-02-2019	Jul-15-2020	\$ 50,000	\$ (1,827)	2.2460 %	One-month L	Jan-15-2025
U.S. Bank, N.A.	May-02-2019	Jul-15-2020	\$ 50,000	\$ (1,826)	2.2459 %	One-month L	Jan-15-2025
Regions Bank	May-02-2019	Jul-15-2020	\$ 50,000	\$ (1,825)	2.2459 %	One-month L	Jan-15-2025
Bank of Montreal	Jul-16-2019	Jul-15-2020	\$ 50,000	\$ (1,022)	1.7165 %	One-month L	Jan-15-2025
U.S. Bank, N.A.	Feb-17-2021	Apr-18-2023	\$ 150,000	\$ 2,014	0.9385 %	One-month L	Feb-5-2026
Wells Fargo Bank, N.A.	Feb-17-2021	Apr-18-2023	\$ 75,000	\$ 1,009	0.9365 %	One-month L	Feb-5-2026
The Toronto-Dominion Bank	Feb-17-2021	Apr-18-2023	\$ 75,000	\$ 1,010	0.9360 %	One-month L	Feb-5-2026
Regions Bank	Oct-26-2021	Apr-01-2022	\$ 50,000	\$ (54)	1.3045 %	One-month L	Mar-15-2027
Bank of Montreal	Oct-26-2021	Apr-01-2022	\$ 50,000	\$ (45)	1.3045 %	One-month L	Mar-15-2027
PNC Bank, N.A.	Oct-26-2021	Apr-01-2022	\$ 50,000	\$ (52)	1.3045 %	One-month L	Mar-15-2027



The swaps outlined in the above table were all designated as cash flow hedges of interest rate risk, and all are valued as Level 2 financial instruments. Level 2 financial instruments are defined as significant other observable inputs. As of December 31, 2021, the fair value of seven of our interest rate swaps were in a asset position of approximately \$5.2 million, including any adjustment for nonperformance risk related to these agreements. The remaining 20 interest rate swaps were in a liability position of approximately \$17.1 million, including any adjustment for nonperformance risk related to these agreements.

As of December 31, 2021, we had \$1,271.0 million of variable rate debt. As of December 31, 2021, all of our outstanding variable rate debt, with exception of our unsecured credit facility, was fixed with interest rate swaps through maturity. To the extent interest rates increase, interest costs on our floating rate debt not fixed with interest rate swaps will increase, which could adversely affect our cash flow and our ability to pay principal and interest on our debt and our ability to make distributions to our security holders. From time to time, we may enter into interest rate swap agreements and other interest rate hedging contracts, including swaps, caps and floors. In addition, an increase in interest rates could decrease the amounts third parties are willing to pay for our assets, thereby limiting our ability to change our portfolio promptly in response to changes in economic or other conditions.

### **Off-balance Sheet Arrangements**

As of December 31, 2021, we had letters of credit related to development projects and certain other agreements of approximately \$3.6 million. As of December 31, 2021, we had no other material off-balance sheet arrangements.

### **Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

Our future income, cash flows and fair values relevant to financial instruments are dependent upon prevailing market interest rates. Market risk refers to the risk of loss from adverse changes in market prices and interest rates. The primary market risk we are exposed to is interest rate risk. We have used derivative financial instruments to manage, or hedge, interest rate risks related to our borrowings, primarily through interest rate swaps.

As of December 31, 2021, we had \$1,271.0 million of variable rate debt outstanding. As of December 31, 2021, all of our outstanding variable rate debt, with the exception of our unsecured credit facility which had a balance of \$296.0 million, was fixed with interest rate swaps through maturity. To the extent we undertake additional variable rate indebtedness, if interest rates increase, then so will the interest costs on our unhedged variable rate debt, which could adversely affect our cash flow and our ability to pay principal and interest on our debt and our ability to make distributions to our security holders. Further, rising interest rates could limit our ability to refinance existing debt when it matures or significantly increase our future interest expense. From time to time, we enter into interest rate swap agreements and other interest rate hedging contracts, including swaps, caps and floors. While these agreements are intended to lessen the impact of rising interest rates on us, they also expose us to the risk that the other parties to the agreements will not perform, we could incur significant costs associated with the settlement of the agreements, the agreements will be unenforceable and the underlying transactions will fail to qualify as highly-effective cash flow hedges under GAAP. In addition, an increase in interest rates could decrease the amounts third parties are willing to pay for our assets, thereby limiting our ability to change our portfolio promptly in response to changes in economic or other conditions. In addition, an increase in interest rates could decrease the amounts third parties are willing to pay for our assets, thereby limiting our ability to change our portfolio promptly in response to changes in economic or other conditions. If interest rates increased by 100 basis points and assuming we had an outstanding balance of \$296.0 million on our unsecured credit facility for the year ended December 31, 2021, our interest expense would have increased by approximately \$3.0 million for the year ended December 31, 2021.

### **Item 8. Financial Statements and Supplementary Data**

The required response under this Item is submitted in a separate section of this report. See Index to Consolidated Financial Statements on page F-1.

### **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

## **Item 9A. Controls and Procedures**

### **Evaluation of Disclosure Controls and Procedures**

As required by SEC Rule 13a-15(b), we have evaluated, under the supervision of and with the participation of management, including our Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act, as of December 31, 2021. Based on the foregoing, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures for the periods covered by this report were effective to provide reasonable assurance that information required to be disclosed by our Company in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

### **Management’s Report on Internal Control Over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act. Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in *Internal Control—Integrated Framework (2013)*, our management concluded that our internal control over financial reporting was effective as of December 31, 2021.

The effectiveness of our internal control over financial reporting as of December 31, 2021 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report, which appears on page F-2 of this Annual Report on Form 10-K.

### **Changes in Internal Controls**

There was no change to our internal control over financial reporting during the fourth quarter ended December 31, 2021 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## **Item 9B. Other Information**

None.

## **Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections**

Not Applicable.

## **PART III.**

## **Item 10. Directors, Executive Officers and Corporate Governance**

The information required by Item 10 will be included in the Proxy Statement to be filed relating to our 2022 Annual Meeting of Stockholders and is incorporated herein by reference.

## **Item 11. Executive Compensation**

The information required by Item 11 will be included in the Proxy Statement to be filed relating to our 2022 Annual Meeting of Stockholders and is incorporated herein by reference.

## **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information required by Item 12 will be included in the Proxy Statement to be filed relating to our 2022 Annual Meeting of Stockholders and is incorporated herein by reference.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by Item 13 will be included in the Proxy Statement to be filed relating to our 2022 Annual Meeting of Stockholders and is incorporated herein by reference.

### Item 14. Principal Accountant Fees and Services

The information required by Item 14 will be included in the Proxy Statement to be filed relating to our 2022 Annual Meeting of Stockholders and is incorporated herein by reference.

## PART IV.

### Item 15. Exhibits and Financial Statement Schedules

#### 1. Consolidated Financial Statements

The financial statements listed in the accompanying Index to Consolidated Financial Statements on page F-1 are filed as a part of this report.

#### 2. Financial Statement Schedules

The financial statement schedules required by this Item are filed with this report and listed in the accompanying Index to Consolidated Financial Statements on page F-1. All other financial statement schedules are not applicable.

#### 3. Exhibits

The following exhibits are filed as part of this report:

<b>Exhibit Number</b>	<b>Description of Document</b>
3.1	Articles of Amendment and Restatement (including all articles of amendment and articles supplementary) (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on July 30, 2019)
3.2	Third Amended and Restated Bylaws (incorporated by reference to the Current Report on Form 8-K filed with the SEC on May 1, 2018)
4.1	Form of Common Stock Certificate (incorporated by reference to the Registration Statement on Form S-11/A (File No. 333-168368) filed with the SEC on September 24, 2010.)
4.2	Description of the Registrant's Securities Registered Pursuant to Section 12 of the Exchange Act
10.1	Amended and Restated Agreement of Limited Partnership, dated as of April 20, 2011 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 21, 2011)
10.2	First Amendment to the Amended and Restated Agreement of Limited Partnership, dated as of November 2, 2011 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on November 2, 2011)
10.3	Second Amendment to the Amended and Restated Agreement of Limited Partnership, dated as of April 16, 2013 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 16, 2013)
10.4	Third Amendment to the Amended and Restated Agreement of Limited Partnership, dated as of March 17, 2016 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on March 18, 2016)
10.5	STAG Industrial, Inc. 2011 Equity Incentive Plan, effective April 1, 2011 (incorporated by reference to the Registration Statement on Form S-11/A (File No. 333-168368) filed with the SEC on April 5, 2011)*
10.6	Amendment to the 2011 Equity Incentive Plan, dated as of May 6, 2013 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on May 6, 2013)*
10.7	Second Amendment to the 2011 Equity Incentive Plan, dated as of February 20, 2015 (incorporated by reference to the Annual Report on Form 10-K filed with the SEC on February 23, 2015)*
10.8	Amended and Restated STAG Industrial, Inc. 2011 Equity Incentive Plan, effective April 30, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on May 1, 2018)*
10.9	Form of LTIP Unit Agreement (incorporated by reference to the Registration Statement on Form S-11/A (File No. 333-168368) filed with the SEC on April 5, 2011)*
10.10	Form of Performance Award Agreement (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on May 3, 2016)*

Exhibit Number	Description of Document
10.11	STAG Industrial Inc. Employee Retirement Vesting Program, effective January 7, 2021 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on January 13, 2021)*
10.12	Amended and Restated Executive Employment Agreement with Benjamin S. Butcher, dated May 4, 2015 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on July 23, 2015)*
10.13	Executive Employment Agreement with William R. Crooker, dated February 25, 2016 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on May 3, 2016)*
10.14	Executive Employment Agreement with Matts S. Pinard, dated January 10, 2022 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on January 12, 2022)*
10.15	Executive Employment Agreement with Stephen C. Mecke, dated April 20, 2011 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 21, 2011)*
10.16	Executive Employment Agreement with Jeffrey M. Sullivan, dated October 27, 2014 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on October 31, 2014)*
10.17	Form of Indemnification Agreement (incorporated by reference to the Registration Statement on Form S-11/A (File No. 333-168368) filed with the SEC on February 16, 2011)*
10.18	Registration Rights Agreement, dated April 20, 2011 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 21, 2011)
10.19	<b>Unsecured Credit Facility:</b> Credit Agreement, dated as of July 26, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on July 31, 2018)
10.20	<b>Unsecured Credit Facility:</b> First Amendment to Credit Agreement, dated as of February 5, 2021 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on May 4, 2021)
10.21	<b>Unsecured Credit Facility:</b> Second Amendment to Credit Agreement, dated as of October 26, 2021
10.22	<b>Unsecured Term Loan A:</b> Amended and Restated Term Loan Agreement, dated as of December 20, 2016 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on December 27, 2016)
10.23	<b>Unsecured Term Loan A:</b> First Amendment to Amended and Restated Term Loan Agreement, dated as of July 28, 2017 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on November 2, 2017)
10.24	<b>Unsecured Term Loan A:</b> Second Amendment to Amended and Restated Term Loan Agreement, dated as of July 26, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on July 30, 2019)
10.25	<b>Unsecured Term Loan A:</b> Amendment to Amended and Restated Term Loan Agreement, dated as of October 26, 2021
10.26	<b>Unsecured Term Loan D:</b> Term Loan Agreement, dated as of July 28, 2017 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on November 2, 2017)
10.27	<b>Unsecured Term Loan D:</b> First Amendment to Term Loan Agreement, dated as of July 26, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on July 30, 2019)
10.28	<b>Unsecured Term Loan D:</b> Second Amendment to Term Loan Agreement, dated as of October 26, 2021
10.29	<b>Unsecured Term Loan E:</b> Term Loan Agreement, dated as of July 26, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on July 31, 2018)
10.30	<b>Unsecured Term Loan E:</b> First Amendment to Term Loan Agreement, dated as of October 26, 2021
10.31	<b>Unsecured Term Loan F:</b> Term Loan Agreement, dated as of July 12, 2019 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on July 30, 2019)
10.32	<b>Unsecured Term Loan F:</b> First Amendment to Term Loan Agreement, dated as of October 26, 2021
10.33	<b>Unsecured Term Loan G:</b> Term Loan Agreement, dated as of April 17, 2020 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on July 28, 2020)
10.34	<b>Unsecured Term Loan G:</b> First Amendment to Term Loan Agreement, dated as of February 5, 2021 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on May 4, 2021)
10.35	<b>Unsecured Term Loan G:</b> Second Amendment to Term Loan Agreement, dated as of October 26, 2021
10.36	<b>Series A Unsecured Notes, Series B Unsecured Notes:</b> Note Purchase Agreement, dated as of April 16, 2014 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 22, 2014)
10.37	<b>Series A Unsecured Notes, Series B Unsecured Notes:</b> First Amendment to Note Purchase Agreement, dated as of December 18, 2014 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on December 19, 2014)
10.38	<b>Series A Unsecured Notes, Series B Unsecured Notes:</b> Second Amendment to Note Purchase Agreement, dated as of December 1, 2015 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on December 4, 2015)

Exhibit Number	Description of Document
10.39	<b>Series A Unsecured Notes, Series B Unsecured Notes:</b> Third Amendment to Note Purchase Agreement, dated as of April 10, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 13, 2018)
10.40	<b>Series C Unsecured Notes, Series D Unsecured Notes, Series E Unsecured Notes:</b> Note Purchase Agreement, dated as of December 18, 2014 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on December 19, 2014)
10.41	<b>Series C Unsecured Notes, Series D Unsecured Notes, Series E Unsecured Notes:</b> First Amendment to Note Purchase Agreement, dated as of December 1, 2015 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on December 4, 2015)
10.42	<b>Series C Unsecured Notes, Series D Unsecured Notes, Series E Unsecured Notes:</b> Second Amendment to Note Purchase Agreement, dated as of April 10, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 13, 2018)
10.43	<b>Series F Unsecured Notes:</b> Note Purchase Agreement, dated as of December 1, 2015 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on December 4, 2015)
10.44	<b>Series F Unsecured Notes:</b> First Amendment to Note Purchase Agreement, dated as of April 10, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 13, 2018)
10.45	<b>Series G Unsecured Notes, Series H Unsecured Notes:</b> Note Purchase Agreement, dated as of April 10, 2018 (incorporated by reference to the Current Report on Form 8-K filed with the SEC on April 13, 2018)
10.46	<b>Series I Unsecured Notes, Series J Unsecured Notes:</b> Note Purchase Agreement, dated as of July 8, 2021 (incorporated by reference to the Quarterly Report on Form 10-Q filed with the SEC on October 28, 2021)
21.1	Subsidiaries of STAG Industrial, Inc.
23.1	Consent of PricewaterhouseCoopers LLP
24.1	Power of Attorney (included on signature page)
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101	The following materials from STAG Industrial, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2021 formatted in Inline XBRL (eXtensible Business Reporting Language): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statements of Comprehensive Income, (vi) the Consolidated Statements of Equity, (v) the Consolidated Statements of Cash Flows, and (vi) related notes to these consolidated financial statements.
104	Cover Page Interactive Data File (formatted in Inline XBRL and contained in Exhibit 101).
*	Represents management contract or compensatory plan or arrangement.

## Item 16. Form 10-K Summary

None.



## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

STAG INDUSTRIAL, INC.

Dated: February 16, 2022

By:           /s/ Benjamin S. Butcher            
           Benjamin S. Butcher  
           *Chairman and Chief Executive Officer*

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned officers and directors of STAG Industrial, Inc., hereby severally constitute Benjamin S. Butcher and Matts S. Pinard, and each of them singly, our true and lawful attorneys with full power to them, and each of them singly, to sign for us and in our names in the capacities indicated below, the Form 10-K filed herewith and any and all amendments to said Form 10-K, and generally to do all such things in our names and in our capacities as officers and directors to enable STAG Industrial, Inc. to comply with the provisions of the Securities Exchange Act of 1934, as amended, and all requirements of the Securities and Exchange Commission, hereby ratifying and confirming our signatures as they may be signed by our said attorneys, or any of them, to said Form 10-K and any and all amendments thereto.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and dates indicated.

<u>Date</u>	<u>Signature</u>	<u>Title</u>
February 16, 2022	<u>          /s/ Benjamin S. Butcher          </u> Benjamin S. Butcher	Chairman and Chief Executive Officer (principal executive officer)
February 16, 2022	<u>          /s/ Jit Kee Chin                  </u> Jit Kee Chin	Director
February 16, 2022	<u>          /s/ Virgis W. Colbert              </u> Virgis W. Colbert	Director
February 16, 2022	<u>          /s/ Michelle S. Dilley              </u> Michelle S. Dilley	Director
February 16, 2022	<u>          /s/ Jeffrey D. Furber              </u> Jeffrey D. Furber	Director
February 16, 2022	<u>          /s/ Larry T. Guillemette          </u> Larry T. Guillemette	Director
February 16, 2022	<u>          /s/ Francis X. Jacoby III          </u> Francis X. Jacoby III	Director
February 16, 2022	<u>          /s/ Christopher P. Marr           </u> Christopher P. Marr	Director
February 16, 2022	<u>          /s/ Hans S. Weger                  </u> Hans S. Weger	Director
February 16, 2022	<u>          /s/ Matts S. Pinard               </u> Matts S. Pinard	Chief Financial Officer, Executive Vice President and Treasurer (principal financial officer)
February 16, 2022	<u>          /s/ Jaclyn M. Paul                </u> Jaclyn M. Paul	Senior Vice President and Chief Accounting Officer (principal accounting officer)

**STAG INDUSTRIAL, INC.**  
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## **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of STAG Industrial, Inc.

### ***Opinions on the Financial Statements and Internal Control over Financial Reporting***

We have audited the accompanying consolidated balance sheets of STAG Industrial, Inc. and its subsidiaries (the “Company”) as of December 31, 2021 and 2020, and the related consolidated statements of operations, of comprehensive income, of equity and of cash flows for each of the three years in the period ended December 31, 2021, including the related notes and financial statement schedules listed in the accompanying index (collectively referred to as the “consolidated financial statements”). We also have audited the Company's internal control over financial reporting as of December 31, 2021, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2021 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2021, based on criteria established in Internal Control - Integrated Framework (2013) issued by the COSO.

### ***Basis for Opinions***

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in Management’s Report on Internal Control over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on the Company’s consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

### ***Definition and Limitations of Internal Control over Financial Reporting***

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### ***Critical Audit Matters***

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Purchase Price Accounting*

As described in Notes 2 and 3 to the consolidated financial statements, during 2021, the Company completed 74 property acquisitions for consideration of approximately \$1,372.6 million, of which approximately \$137.8 million of land, \$1,078.9 million of buildings and improvements, \$155.7 million of net leasing intangibles, and \$1.0 million of other assets were recorded. Management allocates the purchase price of properties based upon the fair value of the assets acquired and liabilities assumed, which generally consist of land, buildings, tenant improvements, mortgage debt assumed, and deferred leasing intangibles, which includes in-place leases, above market and below market leases, and tenant relationships. The process for determining the allocation to these components requires estimates and assumptions, including rental rates, discount rates, exit capitalization rates, and land value per square foot.

The principal considerations for our determination that performing procedures relating to purchase price accounting is a critical audit matter are (i) there was significant judgment by management when developing the fair value measurement of the tangible and intangible assets acquired and liabilities assumed, which resulted in a high degree of auditor judgment and subjectivity in performing procedures relating to these estimates, (ii) significant audit effort was necessary in evaluating the significant assumptions, including rental rates, discount rates, exit capitalization rates, and land value per square foot, (iii) significant auditor judgment was necessary in evaluating audit evidence, and (iv) the audit effort included the involvement of professionals with specialized skill and knowledge to assist in evaluating the audit evidence obtained.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to purchase price accounting, including controls over the allocation of the purchase price to the assets acquired and liabilities assumed. These procedures also included, among others, testing management's process for estimating the fair value of assets acquired and liabilities assumed by (i) reading the purchase agreements and (ii) evaluating the appropriateness of methods and, for a sample of acquisitions, the reasonableness of significant assumptions used by management in developing the fair value measurement including rental rates, discount rates, exit capitalization rates, and land value per square foot. Evaluating these assumptions involved evaluating whether the assumptions used were reasonable considering past performance of the tangible and intangible assets acquired and liabilities assumed, consistency with external market and industry data, and considering whether the assumptions were consistent with evidence obtained in other areas of the audit. Procedures were also performed to test the completeness and accuracy of data provided by management. For certain acquisitions, professionals with specialized skill and knowledge were used to assist in evaluating the appropriateness of management's methods and evaluating the reasonableness of the assumptions related to the rental rates, discount rates, exit capitalization rates, and land value per square foot.

/s/PricewaterhouseCoopers LLP  
Boston, Massachusetts  
February 16, 2022

We have served as the Company's or its predecessor's auditor since 2009.

**STAG Industrial, Inc.**  
**Consolidated Balance Sheets**  
(in thousands, except share data)

	<u>December 31, 2021</u>	<u>December 31, 2020</u>
<b>Assets</b>		
Rental Property:		
Land	\$ 617,297	\$ 492,783
Buildings and improvements, net of accumulated depreciation of \$611,867 and \$495,348, respectively	4,435,743	3,532,608
Deferred leasing intangibles, net of accumulated amortization of \$282,038 and \$258,005, respectively	567,658	499,802
Total rental property, net	5,620,698	4,525,193
Cash and cash equivalents	18,981	15,666
Restricted cash	4,215	4,673
Tenant accounts receivable	93,600	77,796
Prepaid expenses and other assets	60,953	43,471
Interest rate swaps	5,220	—
Operating lease right-of-use assets	29,582	25,403
Assets held for sale, net	—	444
<b>Total assets</b>	<b>\$ 5,833,249</b>	<b>\$ 4,692,646</b>
<b>Liabilities and Equity</b>		
Liabilities:		
Unsecured credit facility	\$ 296,000	\$ 107,000
Unsecured term loans, net	970,577	971,111
Unsecured notes, net	896,941	573,281
Mortgage notes, net	54,744	51,898
Accounts payable, accrued expenses and other liabilities	76,475	69,765
Interest rate swaps	17,052	40,656
Tenant prepaid rent and security deposits	37,138	27,844
Dividends and distributions payable	21,906	19,379
Deferred leasing intangibles, net of accumulated amortization of \$21,136 and \$15,759, respectively	35,721	32,762
Operating lease liabilities	33,108	27,898
<b>Total liabilities</b>	<b>2,439,662</b>	<b>1,921,594</b>
Commitments and contingencies (Note 11)		
Equity:		
Preferred stock, par value \$0.01 per share, 20,000,000 shares authorized at December 31, 2021 and December 31, 2020,		
Series C, -0- and 3,000,000 shares (liquidation preference of \$25.00 per share) issued and outstanding at December 31, 2021 and December 31, 2020, respectively	—	75,000
Common stock, par value \$0.01 per share, 300,000,000 shares authorized at December 31, 2021 and December 31, 2020, 177,769,342 and 158,209,823 shares issued and outstanding at December 31, 2021 and December 31, 2020, respectively		
	1,777	1,582
Additional paid-in capital	4,130,038	3,421,721
Cumulative dividends in excess of earnings	(792,332)	(742,071)
Accumulated other comprehensive loss	(11,783)	(40,025)
Total stockholders' equity	3,327,700	2,716,207
Noncontrolling interest	65,887	54,845
<b>Total equity</b>	<b>3,393,587</b>	<b>2,771,052</b>
<b>Total liabilities and equity</b>	<b>\$ 5,833,249</b>	<b>\$ 4,692,646</b>

The accompanying notes are an integral part of these consolidated financial statements.



**STAG Industrial, Inc.**  
**Consolidated Statements of Operations**  
(in thousands, except share data)

Year ended December 31,

	2021	2020	2019
<b>Revenue</b>			
Rental income	\$ 559,432	\$ 482,825	\$ 405,350
Other income	2,727	586	600
Total revenue	562,159	483,411	405,950
<b>Expenses</b>			
Property	107,986	89,359	75,179
General and administrative	48,629	40,072	35,946
Depreciation and amortization	238,699	214,738	185,450
Loss on impairments	—	5,577	9,757
Other expenses	2,878	2,029	1,785
Total expenses	398,192	351,775	308,117
<b>Other income (expense)</b>			
Interest and other income	121	446	87
Interest expense	(63,484)	(62,343)	(54,647)
Debt extinguishment and modification expenses	(2,152)	(834)	—
Gain on involuntary conversion	—	2,157	—
Gain on the sales of rental property, net	97,980	135,733	7,392
Total other income (expense)	32,465	75,159	(47,168)
<b>Net income</b>	<b>\$ 196,432</b>	<b>\$ 206,795</b>	<b>\$ 50,665</b>
Less: income attributable to noncontrolling interest after preferred stock dividends	4,098	4,648	1,384
<b>Net income attributable to STAG Industrial, Inc.</b>	<b>\$ 192,334</b>	<b>\$ 202,147</b>	<b>\$ 49,281</b>
Less: preferred stock dividends	1,289	5,156	5,156
Less: redemption of preferred stock	2,582	—	—
Less: amount allocated to participating securities	288	271	314
<b>Net income attributable to common stockholders</b>	<b>\$ 188,175</b>	<b>\$ 196,720</b>	<b>\$ 43,811</b>
Weighted average common shares outstanding — basic	163,442	148,791	125,389
Weighted average common shares outstanding — diluted	164,090	149,215	125,678
<b>Net income per share — basic and diluted</b>			
Net income per share attributable to common stockholders — basic	\$ 1.15	\$ 1.32	\$ 0.35
Net income per share attributable to common stockholders — diluted	\$ 1.15	\$ 1.32	\$ 0.35

The accompanying notes are an integral part of these consolidated financial statements.

**STAG Industrial, Inc.**  
**Consolidated Statements of Comprehensive Income**  
(in thousands)

	Year ended December 31,		
	2021	2020	2019
<b>Net income</b>	<b>\$ 196,432</b>	<b>\$ 206,795</b>	<b>\$ 50,665</b>
Other comprehensive income (loss):			
Income (loss) on interest rate swaps	28,856	(22,109)	(23,625)
Other comprehensive income (loss)	28,856	(22,109)	(23,625)
<b>Comprehensive income</b>	<b>225,288</b>	<b>184,686</b>	<b>27,040</b>
Income attributable to noncontrolling interest after preferred stock dividends	(4,098)	(4,648)	(1,384)
Other comprehensive (income) loss attributable to noncontrolling interest	(614)	510	718
<b>Comprehensive income attributable to STAG Industrial, Inc.</b>	<b>\$ 220,576</b>	<b>\$ 180,548</b>	<b>\$ 26,374</b>

The accompanying notes are an integral part of these consolidated financial statements.

**STAG Industrial, Inc.**  
**Consolidated Statements of Equity**  
(in thousands, except share data)

	Common Stock			Additional Paid-in Capital	Cumulative Dividends in Excess of Earnings	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity	Noncontrolling Interest - Unit Holders in Operating Partnership	Total Equity
	Preferred Stock	Shares	Par Amount						
<b>Balance, December 31, 2018</b>	<b>\$ 75,000</b>	<b>112,165,786</b>	<b>\$1,122</b>	<b>\$ 2,118,179</b>	<b>\$(584,979)</b>	<b>\$ 4,481</b>	<b>\$ 1,613,803</b>	<b>\$ 55,829</b>	<b>\$ 1,669,632</b>
Leases cumulative effect adjustment	—	—	—	—	(214)	—	(214)	—	(214)
Proceeds from sales of common stock, net	—	29,836,706	299	852,031	—	—	852,330	—	852,330
Dividends and distributions, net	—	—	—	—	(186,710)	—	(186,710)	(6,582)	(193,292)
Non-cash compensation activity, net	—	132,964	1	3,715	(405)	—	3,311	5,084	8,395
Redemption of common units to common stock	—	680,137	6	9,515	—	—	9,521	(9,521)	—
Rebalancing of noncontrolling interest	—	—	—	(12,887)	—	—	(12,887)	12,887	—
Other comprehensive loss	—	—	—	—	—	(22,907)	(22,907)	(718)	(23,625)
Net income	—	—	—	—	49,281	—	49,281	1,384	50,665
<b>Balance, December 31, 2019</b>	<b>\$ 75,000</b>	<b>142,815,593</b>	<b>\$1,428</b>	<b>\$ 2,970,553</b>	<b>\$(723,027)</b>	<b>\$ (18,426)</b>	<b>\$ 2,305,528</b>	<b>\$ 58,363</b>	<b>\$ 2,363,891</b>
Proceeds from sales of common stock, net	—	14,580,577	146	438,338	—	—	438,484	—	438,484
Dividends and distributions, net	—	—	—	—	(220,801)	—	(220,801)	(5,395)	(226,196)
Non-cash compensation activity, net	—	83,233	1	5,019	(390)	—	4,630	5,557	10,187
Redemption of common units to common stock	—	730,420	7	11,540	—	—	11,547	(11,547)	—
Rebalancing of noncontrolling interest	—	—	—	(3,729)	—	—	(3,729)	3,729	—
Other comprehensive loss	—	—	—	—	—	(21,599)	(21,599)	(510)	(22,109)
Net income	—	—	—	—	202,147	—	202,147	4,648	206,795
<b>Balance, December 31, 2020</b>	<b>\$ 75,000</b>	<b>158,209,823</b>	<b>\$1,582</b>	<b>\$ 3,421,721</b>	<b>\$(742,071)</b>	<b>\$ (40,025)</b>	<b>\$ 2,716,207</b>	<b>\$ 54,845</b>	<b>\$ 2,771,052</b>
Proceeds from sales of common stock, net	—	19,238,685	192	706,680	—	—	706,872	—	706,872
Redemption of preferred stock	(75,000)	—	—	2,573	(2,582)	—	(75,009)	—	(75,009)
Dividends and distributions, net	—	—	—	—	(239,859)	—	(239,859)	(8,293)	(248,152)
Non-cash compensation activity, net	—	149,516	1	3,024	(154)	—	2,871	10,665	13,536
Redemption of common units to common stock	—	171,318	2	2,852	—	—	2,854	(2,854)	—
Rebalancing of noncontrolling interest	—	—	—	(6,812)	—	—	(6,812)	6,812	—
Other comprehensive income	—	—	—	—	—	28,242	28,242	614	28,856
Net income	—	—	—	—	192,334	—	192,334	4,098	196,432
<b>Balance, December 31, 2021</b>	<b>\$ —</b>	<b>177,769,342</b>	<b>\$1,777</b>	<b>\$ 4,130,038</b>	<b>\$(792,332)</b>	<b>\$ (11,783)</b>	<b>\$ 3,327,700</b>	<b>\$ 65,887</b>	<b>\$ 3,393,587</b>

The accompanying notes are an integral part of these consolidated financial statements.

**STAG Industrial, Inc.**  
**Consolidated Statements of Cash Flows**  
(in thousands)

	Year ended December 31,		
	2021	2020	2019
<b>Cash flows from operating activities:</b>			
Net income	\$ 196,432	\$ 206,795	\$ 50,665
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	238,699	214,738	185,450
Loss on impairments	—	5,577	9,757
Gain on involuntary conversion	—	(2,157)	—
Non-cash portion of interest expense	2,931	2,922	2,583
Amortization of above and below market leases, net	2,051	4,341	4,862
Straight-line rent adjustments, net	(17,516)	(12,074)	(11,774)
Debt extinguishment and modification expenses	249	834	—
Gain on the sales of rental property, net	(97,980)	(135,733)	(7,392)
Non-cash compensation expense	14,955	11,681	9,926
Change in assets and liabilities:			
Tenant accounts receivable	(36)	(4,482)	(2,509)
Prepaid expenses and other assets	(18,664)	(11,528)	(8,480)
Accounts payable, accrued expenses and other liabilities	6,763	7,157	429
Tenant prepaid rent and security deposits	8,270	5,851	(160)
Total adjustments	139,722	87,127	182,692
<b>Net cash provided by operating activities</b>	<b>336,154</b>	<b>293,922</b>	<b>233,357</b>
<b>Cash flows from investing activities:</b>			
Acquisitions of land and buildings and improvements	(1,211,023)	(661,961)	(995,047)
Additions of land and building and improvements	(39,503)	(55,741)	(65,044)
Acquisitions of other assets	(1,004)	(450)	(2,736)
Acquisitions of operating lease right-of-use assets	(5,627)	(3,984)	—
Proceeds from sales of rental property, net	187,972	273,560	42,028
Proceeds from involuntary conversion	—	782	—
Acquisitions of tenant prepaid rent	1,024	—	—
Acquisition deposits, net	(3,131)	27	3,846
Acquisitions of deferred leasing intangibles	(154,755)	(110,840)	(205,621)
Acquisitions of operating lease liabilities	5,627	3,984	—
<b>Net cash used in investing activities</b>	<b>(1,220,420)</b>	<b>(554,623)</b>	<b>(1,222,574)</b>
<b>Cash flows from financing activities:</b>			
Proceeds from unsecured credit facility	2,665,000	914,000	1,568,000
Repayment of unsecured credit facility	(2,476,000)	(953,000)	(1,522,500)
Proceeds from unsecured term loans	1,125,000	400,000	275,000
Repayment of unsecured term loans	(1,125,000)	(300,000)	—
Proceeds from unsecured notes	325,000	—	—
Repayment of mortgage notes	(2,225)	(2,983)	(1,926)
Redemption of preferred stock	(75,000)	—	—
Payment of loan fees and costs	(9,579)	(1,129)	(1,227)
Payment of defeasance fees and other costs	—	(425)	—
Dividends and distributions	(245,722)	(224,283)	(189,581)
Proceeds from sales of common stock, net	706,991	438,499	852,375
Repurchase and retirement of share-based compensation	(1,342)	(1,503)	(1,602)
<b>Net cash provided by financing activities</b>	<b>887,123</b>	<b>269,176</b>	<b>978,539</b>
Increase in cash and cash equivalents and restricted cash	2,857	8,475	(10,678)
Cash and cash equivalents and restricted cash—beginning of period	20,339	11,864	22,542
<b>Cash and cash equivalents and restricted cash—end of period</b>	<b>\$ 23,196</b>	<b>\$ 20,339</b>	<b>\$ 11,864</b>
<b>Supplemental disclosure:</b>			
Cash paid for interest, net of capitalized interest	\$ 58,392	\$ 58,704	\$ 51,490
<b>Supplemental schedule of non-cash investing and financing activities</b>			
Additions to building and other capital improvements	\$ (465)	\$ (674)	\$ (274)
Transfer of other assets to building and other capital improvements	\$ 465	\$ 674	\$ 274
Acquisitions of land and buildings and improvements	\$ (5,990)	\$ (2,202)	\$ (469)
Acquisitions of deferred leasing intangibles	\$ (948)	\$ (362)	\$ (88)
Change in additions of land, building, and improvements included in accounts payable, accrued expenses, and other liabilities	\$ (1,285)	\$ (3,714)	\$ (8,278)
Additions to building and other capital improvements from non-cash compensation	\$ (9)	\$ (25)	\$ (70)
Assumption of mortgage notes	\$ 5,103	\$ —	\$ —
Fair market value adjustment to mortgage notes acquired	\$ (161)	\$ —	\$ —
Change in loan fees, costs, and offering costs included in accounts payable, accrued expenses, and other liabilities	\$ 930	\$ (1,065)	\$ (45)
Leases cumulative effect adjustment	\$ —	\$ —	\$ (214)
Dividends and distributions accrued	\$ 21,906	\$ 19,379	\$ 17,465

The accompanying notes are an integral part of these consolidated financial statements.

**STAG Industrial, Inc.**  
**Notes to Consolidated Financial Statements**

## **1. Organization and Description of Business**

STAG Industrial, Inc. (the “Company”) is an industrial real estate operating company focused on the acquisition, ownership, and operation of single-tenant, industrial properties throughout the United States. The Company was formed as a Maryland corporation and has elected to be treated and intends to continue to qualify as a real estate investment trust (“REIT”) under Sections 856 through 860 of the Internal Revenue Code of 1986, as amended (the “Code”). The Company is structured as an umbrella partnership REIT, commonly called an UPREIT, and owns substantially all of its properties and conducts substantially all of its business through its operating partnership, STAG Industrial Operating Partnership, L.P., a Delaware limited partnership (the “Operating Partnership”). As of December 31, 2021 and 2020, the Company owned a 98.1% and 98.0%, respectively, common equity interest in the Operating Partnership. The Company, through its wholly owned subsidiary, is the sole general partner of the Operating Partnership. As used herein, the “Company” refers to STAG Industrial, Inc. and its consolidated subsidiaries and partnerships, including the Operating Partnership, except where context otherwise requires.

As of December 31, 2021, the Company owned 544 buildings in 40 states with approximately 108.6 million rentable square feet (square feet unaudited herein and throughout the Notes), consisting of 468 warehouse/distribution buildings, 74 light manufacturing buildings, and two flex/office buildings.

### ***COVID-19 Pandemic***

Currently, one of the most significant risks and uncertainties facing the Company and the real estate industry generally is the potential adverse effect of the ongoing public health crisis of the novel coronavirus disease (“COVID-19”) pandemic.

The Company closely monitors the effect of the COVID-19 pandemic on all aspects of its business, including how the pandemic will affect its tenants and business partners. The Company did not incur significant disruptions from the COVID-19 pandemic during the years ended December 31, 2021 and 2020. The Company did not enter into any rent deferral agreements during the year ended December 31, 2021. The Company entered into rent deferral agreements with certain tenants which resulted in approximately \$2.1 million in rent deferrals during the year ended December 31, 2020. The Company will continue to evaluate tenant rent relief requests on an individual basis, considering a number of factors. Not all tenant requests will ultimately result in modified agreements, nor is the Company foregoing its contractual rights under its lease agreements.

The Company remains unable to predict the ultimate impact that the pandemic will have on its financial condition, results of operations and cash flows due to numerous uncertainties. The extent to which the COVID-19 pandemic affects the Company’s operations and those of its tenants will depend on future developments, which are highly uncertain and cannot be predicted with confidence, including the scope, severity and duration of the pandemic, the actions taken to contain the pandemic or mitigate its impact, and the direct and indirect economic effects of the pandemic and containment measures, among others.

## **2. Summary of Significant Accounting Policies**

### ***Basis of Presentation***

The Company’s consolidated financial statements include the accounts of the Company, the Operating Partnership and their subsidiaries. Interests in the Operating Partnership not owned by the Company are referred to as “Noncontrolling Common Units.” These Noncontrolling Common Units are held by other limited partners in the form of common units (“Other Common Units”) and long term incentive plan units (“LTIP units”) issued pursuant to the STAG Industrial, Inc. 2011 Equity Incentive Plan, as amended (the “2011 Plan”). All significant intercompany balances and transactions have been eliminated in the consolidation of entities. The financial statements of the Company are presented on a consolidated basis for all periods presented.

### ***Reclassifications***

Certain prior year amounts have been reclassified to conform to the current year presentation.

### ***Use of Estimates***

The preparation of financial statements in conformity with generally accepted accounting principles (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of



contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

### ***Rental Property and Deferred Leasing Intangibles***

Rental property is carried at cost less accumulated depreciation and amortization. Expenditures for maintenance and repairs are expensed as incurred. Significant renovations and betterments that extend the economic useful lives of assets are capitalized.

The Company capitalizes costs directly and indirectly related to the development, pre-development, redevelopment, or improvement of rental property. Real estate taxes, compensation costs of development personnel, insurance, interest, and other directly related costs during construction periods are capitalized as incurred, with depreciation commencing with the date the property is substantially completed. Such costs begin to be capitalized to the development projects from the point the Company is undergoing the necessary activities to get the development project ready for its intended use and cease when the development projects are substantially completed and held available for occupancy. Interest is capitalized based on actual capital expenditures from the period when development or redevelopment commences until the asset is ready for its intended use, at the weighted average borrowing rate of the Company's unsecured indebtedness during the period.

For properties classified as held for sale, the Company ceases depreciating and amortizing the rental property and values the rental property at the lower of depreciated and amortized cost or fair value less costs to dispose. The Company presents those properties classified as held for sale with any qualifying assets and liabilities associated with those properties as held for sale in the accompanying Consolidated Balance Sheets.

Using information available at the time of acquisition, the Company allocates the purchase price of properties acquired based upon the fair value of the assets acquired and liabilities assumed, which generally consist of land, buildings, tenant improvements, mortgage debt assumed, and deferred leasing intangibles, which includes in-place leases, above market and below market leases, and tenant relationships. The process for determining the allocation to these components requires estimates and assumptions, including rental rates, discount rates and exit capitalization rates, and land value per square foot, as well as available market information, and is therefore subject to subjective analysis and uncertainty. The fair value of the tangible assets of an acquired property considers the value of the property as if it were vacant. The portion of the purchase price that is allocated to above and below market leases is valued based on the present value of the difference between prevailing market rates and the in-place rates measured over a period equal to the remaining term of the lease term plus the term of any bargain renewal options. The purchase price is further allocated to in-place lease values and tenant relationships based on the Company's evaluation of the specific characteristics of each tenant's lease and its overall relationship with the respective tenant.

The above and below market lease values are amortized into rental income over the remaining lease term. The value of in-place lease intangibles and tenant relationships are amortized over the remaining lease term (and expected renewal period of the respective lease for tenant relationships) as increases to depreciation and amortization expense. The remaining lease terms are adjusted for bargain renewal options or assumed exercises of early termination options, as applicable. If a tenant subsequently terminates its lease, any unamortized portion of above and below market leases is accelerated into rental income and the in-place lease value and tenant relationships are accelerated into depreciation and amortization expense over the shortened lease term.

The purchase price allocated to deferred leasing intangible assets are included in rental property, net on the accompanying Consolidated Balance Sheets and the purchase price allocated to deferred leasing intangible liabilities are included in deferred leasing intangibles, net on the accompanying Consolidated Balance Sheets under the liabilities section.

In determining the fair value of the debt assumed, the Company discounts the spread between the future contractual interest payments and hypothetical future interest payments on mortgage debt based on a current market rate. The associated fair market value debt adjustment is amortized through interest expense over the life of the debt on a basis which approximates the effective interest method.

The Company evaluates the carrying value of all tangible and intangible rental property assets and deferred leasing intangible liabilities (collectively, the "property") held for use for possible impairment when an event or change in circumstance has occurred that indicates their carrying value may not be recoverable. The evaluation includes estimating and reviewing anticipated future undiscounted cash flows to be derived from the property. If such cash flows are less than the property's carrying value, an impairment charge is recognized to the extent by which the property's carrying value exceeds the estimated fair value. Estimating future cash flows is highly subjective and is based in part on assumptions regarding anticipated hold

period, future occupancy, rental rates, capital requirements, and exit capitalization rates that could differ from actual results. The discount rate used to present value the cash flows for determining fair value is also subjective.

Depreciation expense is computed using the straight-line method based on the following estimated useful lives.

<b>Description</b>	<b>Estimated Useful Life</b>
Building	40 Years
Building and land improvements (maximum)	20 Years
Tenant improvements	Shorter of useful life or terms of related lease

Fully depreciated or amortized assets or liabilities and the associated accumulated depreciation or amortization are written-off. The Company wrote-off fully depreciated or amortized tenant improvements, deferred leasing intangible assets, and deferred leasing intangible liabilities of approximately \$7.5 million, \$72.9 million, \$2.4 million, respectively, for the year ended December 31, 2021 and approximately \$5.0 million, \$62.0 million, \$2.3 million, respectively, for the year ended December 31, 2020.

### ***Leases***

For leases in which the Company is the lessee, the Company recognizes a right-of-use asset and corresponding lease liability on the accompanying Consolidated Balance Sheets equal to the present value of the fixed lease payments. In determining the operating right-of-use asset and lease liability for the Company's operating leases, the Company estimates an appropriate incremental borrowing rate on a fully-collateralized basis for the terms of the leases. The Company utilizes a market-based approach to estimate the incremental borrowing rate for each individual lease. Additionally, since the terms of our ground leases are significantly longer than the terms of borrowings available to the Company on a fully-collateralized basis, the estimate of this rate required significant judgment, and considered factors such as yields on outstanding public debt and other market based pricing on longer duration financing instruments.

### ***Cash and Cash Equivalents***

Cash and cash equivalents consist of cash and highly liquid short-term investments with original maturities of three months or less. The Company maintains cash and cash equivalents in United States banking institutions that may exceed amounts insured by the Federal Deposit Insurance Corporation. While the Company monitors the cash balances in its operating accounts, these cash balances could be impacted if the underlying financial institutions fail or are subject to other adverse conditions in the financial markets. To date, the Company has experienced no loss or lack of access to cash in its operating accounts, and mitigates this risk by using nationally recognized banking institutions.

### ***Restricted Cash***

Restricted cash may include tenant security deposits, cash held in escrow for real estate taxes and capital improvements as required in various mortgage note agreements, and cash held by the Company's transfer agent for preferred stock dividends, if any, that are distributed subsequent to period end. Restricted cash may also include cash held by qualified intermediaries to facilitate a like-kind exchange of real estate under Section 1031 of the Code.

The following table presents a reconciliation of cash and cash equivalents and restricted cash reported on the accompanying Consolidated Balance Sheets to amounts reported on the accompanying Consolidated Statements of Cash Flows.

<b>Reconciliation of cash and cash equivalents and restricted cash (in thousands)</b>	<b>December 31, 2021</b>	<b>December 31, 2020</b>
Cash and cash equivalents	\$ 18,981	\$ 15,666
Restricted cash	4,215	4,673
<b>Total cash and cash equivalents and restricted cash</b>	<b>\$ 23,196</b>	<b>\$ 20,339</b>

### ***Deferred Costs***

Deferred financing fees and debt issuance costs include costs incurred in obtaining debt that are capitalized and are presented as a direct deduction from the carrying amount of the associated debt liability that is not a line-of-credit arrangement on the accompanying Consolidated Balance Sheets. Deferred financing fees and debt issuance costs related to line-of-credit arrangements are presented as an asset in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. The deferred financing fees and debt issuance costs are amortized through interest expense over the life of the respective loans

on a basis which approximates the effective interest method. Any unamortized amounts upon early repayment of debt are written off in the period of repayment as a loss on extinguishment of debt. Fully amortized deferred financing fees and debt issuance costs are written off upon maturity of the underlying debt.

Leasing commissions include commissions and other direct and incremental costs incurred to obtain new tenant leases as well as to renew existing tenant leases, and are presented in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. Leasing commissions are capitalized and amortized over the terms of the related leases (and bargain renewal terms or assumed exercise of early termination options) using the straight-line method. If a lease terminates prior to the expiration of its initial term, any unamortized costs related to the lease are accelerated into amortization expense. Changes in leasing commissions are presented in the cash flows from operating activities section of the accompanying Consolidated Statements of Cash Flows.

### ***Goodwill***

The excess of the cost of an acquired business over the net of the amounts assigned to assets acquired (including identified intangible assets) and liabilities assumed is recorded as goodwill. Goodwill of the Company of approximately \$4.9 million represents amounts allocated to the assembled workforce from the acquired management company, and is presented in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. The Company's goodwill has an indeterminate life and is not amortized, but is tested for impairment on an annual basis at December 31, or more frequently if events or changes in circumstances indicate that the asset might be impaired. The Company takes a qualitative approach to consider whether an impairment of goodwill exists prior to quantitatively determining the fair value of the reporting unit in step one of the impairment test. The Company has recorded no impairments to goodwill through December 31, 2021.

### ***Use of Derivative Financial Instruments***

The Company records all derivatives on the accompanying Consolidated Balance Sheets at fair value. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether the Company has elected to designate a derivative in a hedging relationship and apply hedge accounting, and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability, or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge. The Company may enter into derivative contracts that are intended to economically hedge certain of its risks, even though hedge accounting does not apply or the Company elects not to apply hedge accounting.

In accordance with fair value measurement guidance, the Company made an accounting policy election to measure the credit risk of its derivative financial instruments that are subject to master netting arrangements on a net basis by counterparty portfolio. Credit risk is the risk of failure of the counterparty to perform under the terms of the contract. The Company minimizes the credit risk in its derivative financial instruments by entering into transactions with various high-quality counterparties. The Company's exposure to credit risk at any point is generally limited to amounts recorded as assets on the accompanying Consolidated Balance Sheets.

### ***Fair Value of Financial Instruments***

Financial instruments include cash and cash equivalents, restricted cash, tenant accounts receivable, interest rate swaps, accounts payable, accrued expenses, unsecured credit facility, unsecured term loans, unsecured notes, and mortgage notes. See Note 4 for the fair value of the Company's indebtedness. See Note 5 for the fair value of the Company's interest rate swaps.

The Company adopted fair value measurement provisions for its financial instruments recorded at fair value. The guidance establishes a three-tier value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include: Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

## Offering Costs

Underwriting commissions and direct offering costs have been reflected as a reduction of additional paid-in capital on the accompanying Consolidated Balance Sheets and Consolidated Statements of Equity. Indirect costs associated with equity offerings are expensed as incurred and included in general and administrative expenses on the accompanying Consolidated Statements of Operations.

## Dividends

Earnings and profits, which determine the taxability of dividends to stockholders, will differ from income reported for financial reporting purposes due to the differences for federal income tax purposes in the treatment of gains on the sale of real property, revenue and expense recognition, and in the estimated useful lives and basis used to compute depreciation. In addition, the Company's distributions may include a return of capital. To the extent that the Company makes distributions in excess of its current and accumulated earnings and profits, such distributions would generally be considered a return of capital for federal income tax purposes to the extent of the holder's adjusted tax basis in its shares. A return of capital may not be taxable. A return of capital has the effect of reducing the holder's adjusted tax basis in its investment, which may or may not be taxable to the holder.

The Company paid dividends to holders of the 6.875% Series C Cumulative Redeemable Preferred Stock, par value \$0.01 per share ("Series C Preferred Stock"), of approximately \$1.3 million (\$0.429688 per share) during the year ended December 31, 2021, of which \$0.400294 that were treated as ordinary income for tax purposes, \$0.022149 per share was treated as unrecaptured section 1250 capital gain for tax purposes, and \$0.007245 per share was treated as other capital gain for income tax purposes. The Company paid dividends to the holders of Series C Preferred Stock of approximately \$5.2 million (\$1.71875 per share) during the year ended December 31, 2020, of which \$1.349944 that were treated as ordinary income for tax purposes, \$0.100392 per share was treated as unrecaptured section 1250 capital gain for tax purposes, and \$0.268414 per share was treated as other capital gain for income tax purposes. The Company paid dividends to the holders of the Series C Preferred Stock of approximately \$5.2 million (\$1.71875 per share) during the year ended December 31, 2019, of which \$1.71441 that were treated as ordinary income for tax purposes and \$0.00434 that were treated as qualified dividends for tax purposes.

The following table summarizes the tax treatment of dividends per shares of common stock for federal income tax purposes.

Federal Income Tax Treatment of Dividends per Common Share	Year ended December 31,					
	2021		2020		2019	
	Per Share	%	Per Share	%	Per Share	%
Ordinary income	\$ 1.119899	81.3 %	\$ 1.186648	78.5 %	\$ 0.888657	62.2 %
Return of capital	0.175355	12.7 %	—	— %	0.538270	37.7 %
Unrecaptured section 1250 capital gain	0.061970	4.5 %	0.088246	5.9 %	—	— %
Other capital gain	0.020269	1.5 %	0.235943	15.6 %	—	— %
Qualified dividend	—	— %	—	— %	0.002243	0.1 %
<b>Total <sup>(1)</sup></b>	<b>\$ 1.377493</b>	<b>100.0 %</b>	<b>\$ 1.510837</b>	<b>100.0 %</b>	<b>\$ 1.429170</b>	<b>100.0 %</b>

- (1) The December 2019 monthly common stock dividend of \$0.119167 per share was included in the stockholder's 2020 tax year. The December 2020 monthly common stock dividend of \$0.12 per share was partially included in the stockholder's 2020 tax year in the amount of \$0.07167 per share, and the remainder was included in the stockholder's 2021 tax year. The December 2021 monthly common stock dividend of \$0.120833 per share will be included in the stockholder's 2022 tax year.

## Revenue Recognition

All current leases are classified as operating leases and rental income is recognized on a straight-line basis over the term of the lease (and expected bargain renewal terms or assumed exercise of early termination options) when collectability is reasonably assured. Differences between rental income earned and amounts due under the lease are charged or credited, as applicable, to accrued rental income.

The Company determined that for all leases where the Company is the lessor, that the timing and pattern of transfer of the non-lease components and associated lease components are the same, and that the lease components, if accounted for separately, would be classified as an operating lease. Accordingly, the Company has made an accounting policy election to recognize the combined component in accordance with Accounting Standards Codification Topic 842 as rental income on the accompanying Consolidated Statements of Operations.

Rental income recognition commences when the tenant takes possession of or controls the physical use of the leased space and the leased space is substantially complete and ready for its intended use. In order to determine whether the leased space is substantially complete and ready for its intended use, the Company determines whether the Company or the tenant own the tenant improvements. When it is determined that the Company is the owner of the tenant improvements, rental income recognition begins when the tenant takes possession of or controls the physical use of the finished space, which is generally when the Company owned tenant improvements are completed. In instances when it is determined that the tenant is the owner of tenant improvements, rental income recognition begins when the tenant takes possession of or controls the physical use of the leased space.

When the Company is the owner of tenant improvements or other capital items, the cost to construct the tenant improvements or other capital items, including costs paid for or reimbursed by the tenants, is recorded as capital assets. For these tenant improvements or other capital items, the amount funded by or reimbursed by the tenants are recorded as deferred revenue, which is amortized on a straight-line basis as income over the shorter of the useful life of the capital asset or the term of the related lease.

Early lease termination fees are recorded in rental income on a straight-line basis from the notification date of such termination to the then remaining (not the original) lease term, if any, or upon collection if collection is not reasonably assured.

The Company evaluates cash basis versus accrual basis of rental income recognition based on the collectability of future lease payments.

### ***Gain on the Sales of Rental Property, net***

The timing of the derecognition of a rental property and the corresponding recognition of gain on the sales of rental property, net is measured by various criteria related to the terms of the sale transaction, and if the Company has lost control of the property and the acquirer has gained control of the property after the transaction. If the derecognition criteria is met, the full gain is recognized.

### ***Incentive and Equity-Based Employee Compensation Plans***

The Company grants equity-based compensation awards to its employees and directors in the form of restricted shares of common stock, LTIP units, and performance units. See Notes 6, 7 and 8 for further discussion of restricted shares of common stock, LTIP units, and performance units, respectively. The Company measures equity-based compensation expense based on the fair value of the awards on the grant date and recognizes the expense ratably over the vesting period, and forfeitures are recognized in the period in which they occur.

On January 7, 2021, the Company adopted the STAG Industrial, Inc. Employee Retirement Vesting Program (the “Vesting Program”) to provide supplemental retirement benefits for eligible employees. For those employees who are retirement eligible or will become retirement eligible during the applicable vesting period under the terms of the Vesting Program, the Company accelerates equity-based compensation through the employee’s six-month retirement notification period or retirement eligibility date, respectively. The adoption of the Vesting Program resulted in an increase to general and administrative expenses of approximately \$2.3 million for the year ended December 31, 2021 due to the acceleration of equity-based compensation expense for certain eligible employees.

### ***Related-Party Transactions***

The Company did not have any related-party transactions during the years ended December 31, 2021, 2020 and 2019.

### ***Taxes***

#### ***Federal Income Taxes***

The Company elected to be taxed as a REIT under the Code commencing with its taxable year ended December 31, 2011 and intends to continue to qualify as a REIT. As a REIT, the Company is generally not subject to corporate level federal income tax on the earnings distributed currently to its stockholders that it derives from its REIT qualifying activities. As a REIT, the Company is required to distribute at least 90% of its REIT taxable income to its stockholders and meet the various other requirements imposed by the Code relating to such matters as operating results, asset holdings, distribution levels and diversity of stock ownership.



The Company will not be required to make distributions with respect to income derived from the activities conducted through subsidiaries that the Company elects to treat as taxable REIT subsidiaries (“TRS”) for federal income tax purposes, nor will it have to comply with income, assets, or ownership restrictions inside of the TRS. Certain activities that the Company undertakes must or should be conducted by a TRS, such as performing non-customary services for its tenants and holding assets that it cannot hold directly. A TRS is subject to federal and state income taxes. The Company’s TRS recognized a net income (loss) of approximately \$(8,000), \$0 and \$0.3 million, for the years ended December 31, 2021, 2020 and 2019, respectively, which has been included on the accompanying Consolidated Statements of Operations.

#### *State and Local Income, Excise, and Franchise Tax*

The Company and certain of its subsidiaries are subject to certain state and local income, excise and franchise taxes. Taxes in the amount of approximately \$1.7 million, \$1.7 million and \$1.2 million have been recorded in other expenses on the accompanying Consolidated Statements of Operations for the years ended December 31, 2021, 2020 and 2019, respectively.

#### *Uncertain Tax Positions*

Tax benefits of uncertain tax positions are recognized only if it is more likely than not that the tax position will be sustained based solely on its technical merits, with the taxing authority having full knowledge of all relevant information. The measurement of a tax benefit for an uncertain tax position that meets the “more likely than not” threshold is based on a cumulative probability model under which the largest amount of tax benefit recognized is the amount with a greater than 50% likelihood of being realized upon ultimate settlement with the taxing authority having full knowledge of all the relevant information. As of December 31, 2021, 2020 and 2019, there were no liabilities for uncertain tax positions.

#### *Earnings Per Share*

The Company uses the two-class method of computing earnings per common share, which is an earnings allocation formula that determines earnings per share for common stock and any participating securities according to dividends declared (whether paid or unpaid) and participation rights in undistributed earnings. Basic net income per common share is computed by dividing net income available to common stockholders by the weighted average number of shares of common stock outstanding for the period. Diluted net income per common share is computed by dividing net income available to common stockholders by the sum of the weighted average number of shares of common stock outstanding and any dilutive securities for the period.

#### *Segment Reporting*

The Company manages its operations on an aggregated, single segment basis for purposes of assessing performance and making operating decisions and, accordingly, has only one reporting and operating segment.

#### *Concentrations of Credit Risk*

Concentrations of credit risk relevant to the Company may arise when a number of financing arrangements, including revolving credit facilities or derivatives, are entered into with the same lenders or counterparties, and have similar economic features that would cause their inability to meet contractual obligations. The Company mitigates the concentration of credit risk as it relates to financing arrangements by entering into loan syndications with multiple, reputable financial institutions and diversifying its debt counterparties. The Company also reduces exposure by diversifying its derivatives across multiple counterparties who meet established credit and capital guidelines.

Concentrations of credit risk may also arise when the Company enters into leases with multiple tenants concentrated in the same industry, or into a significant lease or multiple leases with a single tenant, or tenants are located in the same geographic region, or have similar economic features that would cause their inability to meet contractual obligations, including those to the Company, to be similarly affected. The Company regularly monitors its tenant base to assess potential concentrations of credit risk through financial statement review, tenant management calls, and press releases. Management believes the current credit risk portfolio is reasonably well diversified and does not contain any unusual concentration of credit risk.

### 3. Rental Property

The following table summarizes the components of rental property, net as of December 31, 2021 and 2020.

<b>Rental Property, net (in thousands)</b>	<b>December 31, 2021</b>	<b>December 31, 2020</b>
Land	\$ 617,297	\$ 492,783
Buildings, net of accumulated depreciation of \$406,670 and \$327,043, respectively	4,035,210	3,195,439
Tenant improvements, net of accumulated depreciation of \$26,065 and \$24,891, respectively	43,999	43,684
Building and land improvements, net of accumulated depreciation of \$179,132 and \$143,414, respectively	320,041	275,433
Construction in progress	36,493	18,052
Deferred leasing intangibles, net of accumulated amortization of \$282,038 and \$258,005, respectively	567,658	499,802
<b>Total rental property, net</b>	<b>\$ 5,620,698</b>	<b>\$ 4,525,193</b>

## Acquisitions

The following tables summarize the acquisitions of the Company during the years ended December 31, 2021 and 2020.

### Year ended December 31, 2021

Market <sup>(1)</sup>	Date Acquired	Square Feet	Number of Buildings	Purchase Price (in thousands)
Omaha/Council Bluffs, NE-IA	January 21, 2021	370,000	1	\$ 24,922
Minneapolis/St Paul, MN	February 24, 2021	80,655	1	10,174
Long Island, NY	February 25, 2021	64,224	1	8,516
Sacramento, CA	February 25, 2021	267,284	1	25,917
Little Rock/N Little Rock	March 1, 2021	300,160	1	24,317
Cleveland, OH	March 18, 2021	170,000	1	6,382
<b>Three months ended March 31, 2021</b>		<b>1,252,323</b>	<b>6</b>	<b>100,228</b>
Indianapolis, IN	May 17, 2021	154,440	1	13,655
Baltimore, MD	May 17, 2021	46,851	1	6,228
Detroit, MI	June 1, 2021	248,040	1	23,786
Green Bay, WI	June 7, 2021	152,000	1	7,249
Phoenix, AZ	June 14, 2021	41,504	1	8,670
Cleveland, OH	June 17, 2021	179,577	1	19,602
Reno/Sparks, NV	June 30, 2021	183,435	1	13,892
Washington, DC	June 30, 2021	193,420	1	17,521
Stockton/Modesto, CA	June 30, 2021	150,000	1	16,118
<b>Three months ended June 30, 2021</b>		<b>1,349,267</b>	<b>9</b>	<b>126,721</b>
Chicago, IL	July 19, 2021	109,355	2	13,341
Chicago, IL	July 20, 2021	207,223	1	23,345
Columbia, SC	July 27, 2021	194,290	1	14,546
South Bay/San Jose, CA	August 9, 2021	75,954	1	26,820
Columbus, OH	August 19, 2021	814,265	2	75,422
Salt Lake City, UT	August 19, 2021	177,071	1	35,141
Greenville/Spartanburg, SC	August 23, 2021	209,461	1	15,317
Indianapolis, IN	August 26, 2021	78,600	1	5,707
Birmingham, AL	August 26, 2021	595,176	1	36,850
Sacramento, CA	August 30, 2021	114,597	1	15,388
Chicago, IL	September 2, 2021	95,482	1	11,799
Chicago, IL	September 16, 2021	506,096	4	50,661
Milwaukee/Madison, WI	September 16, 2021	157,438	1	13,650
Denver, CO	September 24, 2021	195,674	2	39,136
Milwaukee/Madison, WI	September 28, 2021	156,482	1	10,807
Chicago, IL	September 29, 2021	110,035	1	10,585
Boston, MA	September 29, 2021	247,056	2	28,704
<b>Three months ended September 30, 2021</b>		<b>4,044,255</b>	<b>24</b>	<b>427,219</b>
Omaha/Council Bluffs, NE-IA	October 6, 2021	99,616	2	8,669
El Paso, TX	October 8, 2021	276,360	1	27,844
St. Louis, MO	October 12, 2021	121,223	1	12,991
South Bay/San Jose, CA	October 12, 2021	31,172	1	11,691
Chicago, IL	October 13, 2021	56,676	1	5,735
Dallas/Ft Worth, TX	October 13, 2021	202,140	2	25,913
Sacramento, CA	October 25, 2021	82,174	1	10,275
Detroit, MI	November 1, 2021	126,720	1	18,291
Philadelphia, PA	November 3, 2021	385,399	1	25,909
West Michigan, MI	November 9, 2021	159,900	1	19,649
Philadelphia, PA	November 9, 2021	109,504	1	8,071
Minneapolis/St Paul, MN	November 10, 2021	316,636	1	30,583
Chicago, IL	November 12, 2021	579,338	4	62,948
Philadelphia, PA	November 12, 2021	128,959	1	26,446
Sacramento, CA	December 1, 2021	67,200	1	7,721
Des Moines, IA	December 9, 2021	200,957	1	22,866
Greenville/Spartanburg, SC	December 17, 2021	231,626	1	31,169
Milwaukee/Madison, WI	December 17, 2021	192,800	1	23,327
Sacramento, CA	December 21, 2021	188,830	2	27,616
Sacramento, CA <sup>(2)</sup>	December 22, 2021	—	—	28,930
Des Moines, IA	December 23, 2021	179,459	1	13,556
Philadelphia, PA	December 23, 2021	589,580	1	53,790
Nashville, TN	December 23, 2021	58,672	1	7,271
Westchester/S. Connecticut, CT/NY	December 23, 2021	167,700	1	16,700
Washington, DC	December 28, 2021	1,231,200	2	140,668
Minneapolis/St Paul, MN	December 28, 2021	83,000	1	11,058
Chicago, IL	December 29, 2021	102,000	1	9,742
Omaha/Council Bluffs, NE-IA	December 30, 2021	178,368	1	17,888
Atlanta, GA	December 31, 2021	103,720	1	11,083
<b>Three months ended December 31, 2021</b>		<b>6,250,929</b>	<b>35</b>	<b>718,400</b>
<b>Year ended December 31, 2021</b>		<b>12,896,774</b>	<b>74</b>	<b>\$ 1,372,568</b>

(1) As defined by CoStar Realty Information Inc. If the building is located outside of a CoStar defined market, the city and state is reflected.

(2) Acquired a building under development.

Year ended December 31, 2020

Market <sup>(1)</sup>	Date Acquired	Square Feet	Number of Buildings	Purchase Price (in thousands)
Detroit, MI	January 10, 2020	491,049	1	\$ 29,543
Rochester, NY	January 10, 2020	124,850	1	8,565
Minneapolis/St Paul, MN	February 6, 2020	139,875	1	10,460
Sacramento, CA	February 6, 2020	160,534	1	18,468
Richmond, VA	February 6, 2020	78,128	1	5,481
Milwaukee/Madison, WI	February 7, 2020	81,230	1	7,219
Detroit, MI	February 11, 2020	311,123	1	23,141
Philadelphia, PA	March 9, 2020	78,000	1	6,571
Tulsa, OK	March 9, 2020	134,600	1	9,895
<b>Three months ended March 31, 2020</b>		<b>1,599,389</b>	<b>9</b>	<b>119,343</b>
Sacramento, CA	June 11, 2020	54,463	1	5,730
Chicago, IL	June 29, 2020	67,817	1	6,184
<b>Three months ended June 30, 2020</b>		<b>122,280</b>	<b>2</b>	<b>11,914</b>
Philadelphia, PA	August 31, 2020	112,294	1	8,427
Pittsburgh, PA	September 3, 2020	125,000	1	15,580
Pittsburgh, PA	September 24, 2020	66,387	1	6,685
Charlotte, NC	September 28, 2020	50,000	1	5,729
Cleveland, OH	September 29, 2020	276,000	1	28,261
<b>Three months ended September 30, 2020</b>		<b>629,681</b>	<b>5</b>	<b>64,682</b>
Pittsburgh, PA	October 1, 2020	202,817	1	22,888
Milwaukee/Madison, WI	October 9, 2020	128,000	1	7,196
Memphis, TN	October 19, 2020	556,600	1	33,605
West Michigan, MI	October 20, 2020	143,820	1	9,486
Columbus, OH	October 22, 2020	1,232,149	1	86,205
Stockton/Modesto, CA	October 23, 2020	400,340	1	44,664
Charlotte, NC	October 27, 2020	137,785	1	11,375
Fort Wayne, IN	October 28, 2020	764,177	1	31,851
Sacramento, CA	October 29, 2020	126,381	1	10,549
Charlotte, NC	November 12, 2020	129,600	1	14,783
Stockton/Modesto, CA	November 23, 2020	113,716	2	10,364
Minneapolis/St Paul, MN	December 1, 2020	99,247	1	14,640
Phoenix, AZ	December 15, 2020	104,352	1	14,341
Raleigh/Durham, NC	December 17, 2020	150,000	1	16,596
Chicago, IL	December 22, 2020	181,191	2	15,504
Columbus, OH	December 22, 2020	1,014,592	1	55,300
Birmingham, AL	December 28, 2020	295,748	3	23,634
Chicago, IL	December 28, 2020	408,074	1	39,114
Rochester, NY	December 28, 2020	128,010	1	8,915
McAllen/Edinburg/Pharr, TX	December 29, 2020	301,200	1	16,546
Southwest Florida, FL	December 30, 2020	260,620	1	27,846
Tampa, FL	December 30, 2020	215,280	1	17,567
South Florida, FL	December 30, 2020	312,269	4	31,692
Phoenix, AZ	December 30, 2020	71,030	1	9,551
Sacramento, CA	December 30, 2020	52,200	1	5,664
<b>Three months ended December 31, 2020</b>		<b>7,529,198</b>	<b>32</b>	<b>579,876</b>
<b>Year ended December 31, 2020</b>		<b>9,880,548</b>	<b>48</b>	<b>\$ 775,815</b>

(1) As defined by CoStar Realty Information Inc. If the building is located outside of a CoStar defined market, the city and state is reflected.

The following table summarizes the allocation of the consideration paid at the date of acquisition during the years ended December 31, 2021 and 2020, for the acquired assets and liabilities in connection with the acquisitions identified in the tables above.

Acquired Assets and Liabilities	Year ended December 31, 2021		Year ended December 31, 2020	
	Purchase price (in thousands)	Weighted average amortization period (years) of intangibles at acquisition	Purchase price (in thousands)	Weighted average amortization period (years) of intangibles at acquisition
Land	\$ 137,827	N/A	\$ 67,937	N/A
Buildings	988,456	N/A	546,808	N/A
Tenant improvements	7,356	N/A	7,388	N/A
Building and land improvements	58,504	N/A	41,361	N/A
Construction in progress	24,581	N/A	669	N/A
Other assets	1,004	N/A	450	N/A
Operating lease right-of-use assets	5,627	N/A	3,984	N/A
Deferred leasing intangibles - In-place leases	103,051	7.8	76,881	8.0
Deferred leasing intangibles - Tenant relationships	52,579	10.6	37,603	11.2
Deferred leasing intangibles - Above market leases	10,764	11.4	8,779	12.6
Deferred leasing intangibles - Below market leases	(10,691)	6.1	(12,061)	6.5
Operating lease liabilities	(5,627)	N/A	(3,984)	N/A
Below market assumed debt adjustment	161	18.8	—	N/A
Tenant prepaid rent	(1,024)	N/A	—	N/A
<b>Total purchase price</b>	<b>1,372,568</b>		<b>775,815</b>	
Less: Mortgage notes assumed	(5,103)		—	
<b>Net assets acquired</b>	<b>\$ 1,367,465</b>		<b>\$ 775,815</b>	

On February 25, 2021, the Company assumed a mortgage note of approximately \$5.1 million in connection with the acquisition of the property located in Long Island, NY. For a discussion of the method used to determine the fair value of the mortgage note, see Note 4.

The following table summarizes the results of operations for the years ended December 31, 2021 and 2020 for the properties acquired during the years ended December 31, 2021 and 2020, respectively, included in the Company's Consolidated Statements of Operations from the date of acquisition.

Results of Operations (in thousands)	Year ended December 31, 2021		Year ended December 31, 2020	
Total revenue	\$	23,395	\$	16,957
Net income	\$	307	\$	2,194

### Dispositions

During the year ended December 31, 2021, the Company sold 22 buildings comprised of approximately 2.7 million square feet with a net book value of approximately \$90.0 million to third parties. These buildings contributed approximately \$7.0 million, \$11.8 million and \$13.1 million to revenue for the years ended December 31, 2021, 2020 and 2019, respectively. These buildings contributed approximately \$0.9 million, \$3.6 million and \$5.4 million to net income (exclusive of loss on impairment; gain on involuntary conversion and gain on the sales of rental property, net) for the years ended December 31, 2021, 2020 and 2019, respectively. Net proceeds from the sales of rental property were approximately \$188.0 million and the Company recognized the full gain on the sales of rental property, net of approximately \$98.0 million for the year ended December 31, 2021. All of the dispositions were accounted for under the full accrual method.

During the year ended December 31, 2020, the Company sold seven buildings comprised of approximately 3.4 million square feet with a net book value of approximately \$137.9 million to third parties. These buildings contributed approximately \$10.8 million and \$13.4 million to revenue for the years ended December 31, 2020 and 2019, respectively. These buildings contributed approximately \$1.8 million and \$1.3 million to net income (exclusive of loss on extinguishment of debt and gain on the sales of rental property, net) for the years ended December 31, 2020 and 2019, respectively. Net proceeds from the sales of rental property were approximately \$273.6 million and the Company recognized a gain on the sales of rental property, net of approximately \$135.7 million for the year ended December 31, 2020. All of the dispositions were accounted for under the full accrual method.



During the year ended December 31, 2019, the Company sold nine buildings and two land parcels comprised of approximately 1.6 million square feet with a net book value of approximately \$34.6 million to third parties. These buildings contributed approximately \$0.8 million to revenue for the year ended December 31, 2019. These buildings contributed approximately \$2.5 million to net loss (exclusive of loss on impairments and gain on the sales of rental property, net) for the year ended December 31, 2019. Net proceeds from the sales of rental property were approximately \$42.0 million and the Company recognized a gain on the sales of rental property, net of approximately \$7.4 million for the year ended December 31, 2019. All of the dispositions were accounted for under the full accrual method.

### ***Gain on Involuntary Conversion***

The Company recognized a gain on involuntary conversion of approximately \$0, \$2.2 million, and \$0 during the years ended December 31, 2021, 2020 and 2019, respectively. The gain on involuntary conversion during the year ended December 31, 2020 related to an eminent domain taking of a portion of a parcel of land

### ***Loss on Impairments***

The following table summarizes the Company's loss on impairments for assets held and used during the years ended December 31, 2020 and 2019. The Company did not recognize a loss on impairments during the year ended December 31, 2021.

Market <sup>(1)</sup>	Buildings	Event or Change in Circumstance Leading to Impairment Evaluation <sup>(2)</sup>	Valuation technique utilized to estimate fair value		Fair Value <sup>(3)</sup>	Loss on Impairments
					(in thousands)	
Williamsport, PA	1	Change in estimated hold period	Discounted cash flows	(4)		
<b>Three months ended September 30, 2020</b>					<b>\$ 5,019</b>	<b>\$ 3,172</b>
Albion, IN	5	Change in estimated hold period	Discounted cash flows	(5) (6)		
<b>Three months ended December 31, 2020</b>					<b>\$ 1,252</b>	<b>\$ 2,405</b>
<b>Year ended December 31, 2020</b>						<b>\$ 5,577</b>
Rapid City, SD <sup>(7)</sup>	1	Change in estimated hold period	Discounted cash flows	(8) (9)		
<b>Three months ended March 31, 2019</b>					<b>\$ 4,373</b>	<b>\$ 5,344</b>
Belfast, ME <sup>(7)</sup>	5	Market leasing conditions	Discounted cash flows	(10) (11)		
<b>Three months ended September 30, 2019</b>					<b>\$ 5,950</b>	<b>\$ 4,413</b>
<b>Year ended December 31, 2019</b>						<b>\$ 9,757</b>

- (1) As defined by CoStar. If the building is located outside of a CoStar defined market, the city and state is reflected.
- (2) The Company tested the asset group for impairment utilizing a probability weighted recovery analysis of certain scenarios, and it was determined that the carrying value of the property and intangibles were not recoverable from the estimated future undiscounted cash flows.
- (3) The estimated fair value of the property is based on Level 3 inputs and is a non-recurring fair value measurement.
- (4) Level 3 inputs used to determine fair value for the property impaired for the three months ended September 30, 2020: discount rate of 10.5% and exit capitalization rate of 10.0%.
- (5) Four of the buildings were sold during the year ended December 31, 2021.
- (6) Level 3 inputs used to determine fair value for the property impaired for the three months ended December 31, 2020: discount rate of 11.0% and exit capitalization rate of 10.0%.
- (7) Flex/office buildings.
- (8) This property was sold during the year ended December 31, 2019.
- (9) Level 3 inputs used to determine fair value for the property impaired for the three months ended March 31, 2019: discount rate of 12.0% and exit capitalization rate of 12.0%.
- (10) This property was sold during the year ended December 31, 2021.
- (11) Level 3 inputs used to determine fair value for the property impaired for the three months ended September 30, 2019: discount rate of 13.0% and exit capitalization rate of 12.0%.

### ***Deferred Leasing Intangibles***

The following table summarizes the deferred leasing intangibles on the accompanying Consolidated Balance Sheets as of December 31, 2021 and 2020.

Deferred Leasing Intangibles (in thousands)	December 31, 2021			December 31, 2020		
	Gross	Accumulated Amortization	Net	Gross	Accumulated Amortization	Net
Above market leases	\$ 91,565	\$ (32,110)	\$ 59,455	\$ 92,125	\$ (33,629)	\$ 58,496
Other intangible lease assets	758,131	(249,928)	508,203	665,682	(224,376)	441,306
<b>Total deferred leasing intangible assets</b>	<b>\$ 849,696</b>	<b>\$ (282,038)</b>	<b>\$ 567,658</b>	<b>\$ 757,807</b>	<b>\$ (258,005)</b>	<b>\$ 499,802</b>
Below market leases	\$ 56,857	\$ (21,136)	\$ 35,721	\$ 48,521	\$ (15,759)	\$ 32,762
<b>Total deferred leasing intangible liabilities</b>	<b>\$ 56,857</b>	<b>\$ (21,136)</b>	<b>\$ 35,721</b>	<b>\$ 48,521</b>	<b>\$ (15,759)</b>	<b>\$ 32,762</b>

The following table summarizes the amortization expense and the net decrease to rental income for the amortization of deferred leasing intangibles during the years ended December 31, 2021, 2020 and 2019.

<b>Deferred Leasing Intangibles Amortization (in thousands)</b>	<b>Year ended December 31,</b>		
	<b>2021</b>	<b>2020</b>	<b>2019</b>
Net decrease to rental income related to above and below market lease amortization	\$ 2,073	\$ 4,363	\$ 4,884
Amortization expense related to other intangible lease assets	\$ 88,729	\$ 83,160	\$ 73,726

The following table summarizes the amortization of deferred leasing intangibles over the next five calendar years as of December 31, 2021.

<b>Year</b>	<b>Amortization Expense Related to Other Intangible Lease Assets (in thousands)</b>	<b>Net Decrease to Rental Income Related to Above and Below Market Lease Amortization (in thousands)</b>
2022	\$ 88,712	\$ 15
2023	\$ 77,554	\$ 624
2024	\$ 66,597	\$ 1,258
2025	\$ 57,915	\$ 1,074
2026	\$ 49,679	\$ 1,497

#### 4. Debt

The following table summarizes the Company's outstanding indebtedness, including borrowings under the Company's unsecured credit facility, unsecured term loans, unsecured notes, and mortgage notes as of December 31, 2021 and 2020.

Loan	Principal Outstanding as of December 31, 2021 (in thousands)	Principal Outstanding as of December 31, 2020 (in thousands)	Interest Rate <sup>(1)(2)</sup>	Maturity Date	Prepayment Terms <sup>(3)</sup>
<b>Unsecured credit facility:</b>					
Unsecured Credit Facility <sup>(4)</sup>	\$ 296,000	\$ 107,000	L + 0.775%	October 23, 2026	i
<b>Total unsecured credit facility</b>	<b>296,000</b>	<b>107,000</b>			
<b>Unsecured term loans:</b>					
Unsecured Term Loan D	150,000	150,000	2.85 %	January 4, 2023	i
Unsecured Term Loan E	175,000	175,000	3.77 %	January 15, 2024	i
Unsecured Term Loan F	200,000	200,000	2.96 %	January 12, 2025	i
Unsecured Term Loan G	300,000	300,000	1.13 %	February 5, 2026	i
Unsecured Term Loan A	150,000	150,000	3.23 %	March 15, 2027	i
<b>Total unsecured term loans</b>	<b>975,000</b>	<b>975,000</b>			
Total unamortized deferred financing fees and debt issuance costs	(4,423)	(3,889)			
<b>Total carrying value unsecured term loans, net</b>	<b>970,577</b>	<b>971,111</b>			
<b>Unsecured notes:</b>					
Series F Unsecured Notes	100,000	100,000	3.98 %	January 5, 2023	ii
Series A Unsecured Notes	50,000	50,000	4.98 %	October 1, 2024	ii
Series D Unsecured Notes	100,000	100,000	4.32 %	February 20, 2025	ii
Series G Unsecured Notes	75,000	75,000	4.10 %	June 13, 2025	ii
Series B Unsecured Notes	50,000	50,000	4.98 %	July 1, 2026	ii
Series C Unsecured Notes	80,000	80,000	4.42 %	December 30, 2026	ii
Series E Unsecured Notes	20,000	20,000	4.42 %	February 20, 2027	ii
Series H Unsecured Notes	100,000	100,000	4.27 %	June 13, 2028	ii
Series I Unsecured Notes	275,000	—	2.80 %	September 29, 2031	ii
Series J Unsecured Notes	50,000	—	2.95 %	September 28, 2033	ii
<b>Total unsecured notes</b>	<b>900,000</b>	<b>575,000</b>			
Total unamortized deferred financing fees and debt issuance costs	(3,059)	(1,719)			
<b>Total carrying value unsecured notes, net</b>	<b>896,941</b>	<b>573,281</b>			
<b>Mortgage notes (secured debt):</b>					
Wells Fargo Bank, National Association CMBS Loan	46,610	48,546	4.31 %	December 1, 2022	iii
Thrivent Financial for Lutherans	3,430	3,556	4.78 %	December 15, 2023	iv
United of Omaha Life Insurance Company	4,943	—	3.71 %	October 1, 2039	ii
<b>Total mortgage notes</b>	<b>54,983</b>	<b>52,102</b>			
Net unamortized fair market value premium (discount)	(136)	29			
Total unamortized deferred financing fees and debt issuance costs	(103)	(233)			
<b>Total carrying value mortgage notes, net</b>	<b>54,744</b>	<b>51,898</b>			
<b>Total / weighted average interest rate<sup>(5)</sup></b>	<b>2,218,262</b>	<b>1,703,290</b>	<b>2.88 %</b>		

- (1) Interest rate as of December 31, 2021. At December 31, 2021, the one-month LIBOR ("L") was 0.10125%. The current interest rate is not adjusted to include the amortization of deferred financing fees or debt issuance costs incurred in obtaining debt or any unamortized fair market value premiums. The spread over the applicable rate for the Company's unsecured credit facility and unsecured term loans is based on the Company's debt rating, as defined in the respective loan agreements.
- (2) The unsecured term loans have a stated interest rate of one-month LIBOR plus a spread of 0.85%, with the exception of Unsecured Term Loan D which has a stated interest rate of one-month LIBOR plus a spread of 1.0%. As of December 31, 2021, one-month LIBOR for the Unsecured Term Loans A, D, E, F, and G was swapped to a fixed rate of 2.38%, 1.85%, 2.92%, 2.11%, and 0.28%, respectively. One-month LIBOR for the Unsecured Term Loan A will be swapped to a fixed rate of 1.30% effective April 1, 2022. One-month LIBOR for the Unsecured Term Loan G will be swapped to a fixed rate of 0.94% effective April 18, 2023.
- (3) Prepayment terms consist of (i) pre-payable with no penalty; (ii) pre-payable with penalty; (iii) pre-payable without penalty three months prior to the maturity date, however can be defeased; and (iv) pre-payable without penalty three months prior to the maturity date.
- (4) The capacity of the unsecured credit facility is \$750.0 million. Deferred financing fees and debt issuance costs, net of accumulated amortization related to the unsecured credit facility of approximately \$5.2 million and \$1.6 million is included in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets as of December 31, 2021 and December 31, 2020, respectively. The initial maturity date is October 24, 2025, or such later date which may be extended pursuant to two six-month extension options exercisable by the Company in its discretion upon advance written notice. Exercise of each six-month option is subject to the following conditions: (i) absence of a default immediately before the extension and immediately after giving effect to the extension, (ii) accuracy of representations and warranties as of the extension date (both immediately before and after the extension), as if made on the extension date, and (iii) payment of a fee. Neither extension option is subject to lender consent, assuming proper notice and satisfaction of the conditions.

- (5) The weighted average interest rate was calculated using the fixed interest rate swapped on the notional amount of \$975.0 million of debt, and is not adjusted to include the amortization of deferred financing fees or debt issuance costs incurred in obtaining debt or any unamortized fair market value premiums or discounts.

The aggregate undrawn nominal commitment on the unsecured credit facility as of December 31, 2021 was approximately \$450.4 million, including issued letters of credit. The Company's actual borrowing capacity at any given point in time may be less and is restricted to a maximum amount based on the Company's debt covenant compliance. Total accrued interest for the Company's indebtedness was approximately \$8.6 million and \$6.3 million as of December 31, 2021 and 2020, respectively, and is included in accounts payable, accrued expenses and other liabilities on the accompanying Consolidated Balance Sheets.

The following table summarizes the costs included in interest expense related to the Company's debt arrangements on the accompanying Consolidated Statement of Operations for the years ended December 31, 2021, 2020 and 2019.

Costs Included in Interest Expense (in thousands)	Year ended December 31,		
	2021	2020	2019
Amortization of deferred financing fees and debt issuance costs and fair market value premiums/ discounts	\$ 2,931	\$ 2,922	\$ 2,583
Facility, unused, and other fees	\$ 1,642	\$ 1,311	\$ 1,513

### 2021 Debt Activity

On October 26, 2021, the Company entered into an amendment to the unsecured credit facility (the "October 2021 Credit Facility Amendment"). The October 2021 Credit Facility Amendment provides for an extension of the maturity date to October 24, 2025, with two six-month extension options, subject to certain conditions, and a reduced current interest rate of LIBOR plus a spread of 0.775% and facility fee of 0.15%, each based on the Company's current debt rating (as defined in the credit agreement) and leverage level. In connection with the October 2021 Credit Facility Amendment, the Company incurred approximately \$3.7 million in costs which are being deferred and amortized through the maturity date of the unsecured credit facility. The Company also incurred approximately \$0.1 million of modification expenses which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Other than the maturity and interest rate provisions described above, the material terms of the unsecured credit facility remain unchanged.

On October 26, 2021, the Company entered into an amendment to the Unsecured Term Loan A (the "Amendment to Unsecured Term Loan A"). The Amendment to Unsecured Term Loan A provides for an extension of the maturity date to March 15, 2027 and a reduced current interest rate of LIBOR plus a spread of 0.85% based on the Company's current debt rating (as defined in the loan agreement) and leverage level. In connection with the Amendment to Unsecured Term Loan A, the Company incurred approximately \$0.6 million in costs which are being deferred and amortized through the new maturity date. The Company also incurred approximately \$0.2 million of modification expenses which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Other than the maturity and interest rate provisions described above, the material terms of the Unsecured Term Loan A remain unchanged.

On October 26, 2021, the Company entered into amendments to the Unsecured Term Loan E, the Unsecured Term Loan F, and the Unsecured Term Loan G ("Term Loan Amendments") that provide for reduced current interest rates on each of the loans of LIBOR plus a spread of 0.85% based on the Company's current debt rating (as defined in each loan agreement) and leverage level. In connection with the Term Loan Amendments, the Company incurred approximately \$0.6 million in costs which are being deferred and amortized through the respective maturity dates. The Company also incurred approximately \$1.2 million of modification expenses which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Other than the interest rate provisions described above, the material terms of the Unsecured Term Loan E, the Unsecured Term Loan F, and the Unsecured Term Loan G remain unchanged.

On October 26, 2021, the Company entered into an amendment to the Unsecured Term Loan D to conform certain provisions of such loan agreement to the unsecured credit facility.

On July 8, 2021, the Company entered into a note purchase agreement (the "July 2021 NPA") for the private placement by the Operating Partnership of \$275.0 million senior unsecured notes (the "Series I Unsecured Notes") maturing September 29, 2031, with a fixed annual interest rate of 2.80%, and \$50.0 million senior unsecured notes (the "Series J Unsecured Notes") maturing September 28, 2033, with a fixed annual interest rate of 2.95%. The July 2021 NPA contains a number of financial covenants substantially similar to the financial covenants contained in the Company's unsecured credit facility and other unsecured notes, plus a financial covenant that requires the Company to maintain a minimum interest coverage ratio of not less than 1.50:1.00. The Operating Partnership issued the Series I Unsecured Notes and Series J Unsecured Notes on September 28, 2021. The Company and certain wholly owned subsidiaries of the Operating Partnership are guarantors of the unsecured notes.

On February 25, 2021, the Company assumed a mortgage note with United of Omaha Life Insurance Company of approximately \$5.1 million in connection with the acquisition of the property located in Long Island, NY, which serves as collateral for the debt. The debt matures on October 1, 2039 and bears interest at 3.71% per annum. The assumed debt was recorded at fair value and a fair value discount of approximately \$0.2 million was recorded. The fair value of debt was determined by discounting the future cash flows using the current rate of approximately 4.10% at which loans would be made to borrowers with similar credit ratings for loans with similar maturities, terms, and loan-to-value ratios. The fair value of the debt is based on Level 3 inputs and is a nonrecurring fair value measurement.

On February 5, 2021, the Company entered into an amendment to the unsecured credit facility (the "Credit Facility Amendment"). The Credit Facility Amendment provided for an increase in the aggregate commitments available for borrowing under the unsecured credit facility from \$500 million to up to \$750 million. In connection with the Credit Facility Amendment, the Company incurred approximately \$1.2 million in costs which are being deferred and amortized through the maturity date of the unsecured credit facility. Other than the increase in the borrowing commitments, the material terms of the unsecured credit facility remain unchanged.

On February 5, 2021, the Company entered into an amendment to the Unsecured Term Loan G (the "Amendment to Unsecured Term Loan G"). The Amendment to Unsecured Term Loan G provided for an extension of the maturity date to February 5, 2026 and a reduced stated interest rate of one-month LIBOR plus a spread that ranges from 0.85% to 1.65% for LIBOR borrowings based on the Company's debt ratings. The Amendment to Unsecured Term Loan G also amended the provision for a minimum interest rate, or floor, for LIBOR borrowings to 0.00% and for Base Rate borrowings to 1.00%. In connection with the Amendment to Unsecured Term Loan G, the Company incurred approximately \$1.6 million in costs which are being deferred and amortized through the new maturity date of February 5, 2026. The Company also incurred approximately \$0.7 million of modification expenses which were recognized in debt extinguishment and modification expenses in the accompanying Consolidated Statements of Operations. Additionally, the Company reversed the previously accrued extension fees of approximately \$1.1 million from the amendment to the Unsecured Term Loan G that was entered into on April 17, 2020, which resulted in a decrease to interest expense of approximately \$0.3 million. Other than the maturity and interest rate provisions described above, the material terms of the Unsecured Term Loan G remain unchanged.

#### *2020 Debt Activity*

On April 29, 2020, the mortgage note associated with the Wells Fargo Bank, National Association CMBS Loan was partially defeased in the amount of approximately \$1.0 million in connection with the sale of the Johnstown, NY property, which had served as partial collateral for the mortgage note. The associated defeasance fees and unamortized deferred financing fees and debt issuance costs of approximately \$0.1 million were written off to debt extinguishment and modification expenses in the accompanying Consolidated Statement of Operations during the year ended December 31, 2020.

On April 17, 2020, the Company entered into the \$300.0 million Unsecured Term Loan G with Wells Fargo Bank, National Association, as administrative agent on behalf of the various lenders under the agreement. In connection with execution of the Unsecured Term Loan G, the Unsecured Term Loan B and Unsecured Term Loan C were paid in full. As of December 31, 2020, the Unsecured Term Loan G bore an interest rate of LIBOR plus a spread of 1.5% based on the Company's debt rating, as defined in the loan agreement, and subject to a minimum rate for LIBOR of 0.25%. The Unsecured Term Loan G matures on April 16, 2021, subject to two one year extension options at the Company's discretion, and subject to certain conditions (other than lender discretion) such as the absence of default and the payment of an extension fee. At execution, the Company intended to exercise both extension options. To exercise the extension options the Company is required pay a fee equal to (i) 0.15% of the outstanding amount on the effective day of the first extension period and (ii) 0.20% of the outstanding amount on the effective day of the second extension period. In connection with the refinancing, the Company incurred approximately \$2.1 million in deferred financing fees, including approximately \$1.1 million of accrued extension fees, which are being amortized through the extended maturity date of April 18, 2023. In connection with the refinancing, the Company also recognized debt extinguishment and modification expenses of approximately \$0.7 million related to associated unamortized deferred financing fees and debt issuance costs related to the Unsecured Term Loan B and the Unsecured Term Loan C and other third-party costs. The Company is required to pay an annual fee of \$35,000. The Unsecured Term Loan G has an accordion feature that allows the Company to increase its borrowing capacity to \$600.0 million, subject to the satisfaction of certain conditions and lender consents. The Company and certain wholly owned subsidiaries of the Operating Partnership are guarantors of the Unsecured Term Loan G. The agreement also contains financial and other covenants substantially similar to the covenants in the Company's unsecured credit facility.

On March 25, 2020, the Company drew the remaining \$100.0 million of the \$200.0 million Unsecured Term Loan F that was entered into on July 12, 2019.



### Financial Covenant Considerations

The Company's ability to borrow under the unsecured credit facility, unsecured term loans, and unsecured notes are subject to its ongoing compliance with a number of customary financial covenants, including:

- a maximum consolidated leverage ratio of not greater than 0.60:1.00;
- a maximum secured leverage ratio of not greater than 0.40:1.00;
- a maximum unencumbered leverage ratio of not greater than 0.60:1.00;
- a minimum fixed charge ratio of not less than or equal to 1.50:1.00; and
- a minimum unsecured interest coverage ratio of not less than or equal to 1.75:1.00.

The unsecured notes are also subject to a minimum interest coverage ratio of not less than 1.50:1.00. The Company was in compliance with all such applicable restrictions and financial covenants as of December 31, 2021 and 2020. In the event of a default under the unsecured credit facility or the unsecured term loans, the Company's dividend distributions are limited to the minimum amount necessary for the Company to maintain its status as a REIT.

Each of the Company's mortgage notes has specific properties and assignments of rents and leases that are collateral for these loans. These debt facilities contain certain financial and other covenants. The Company was in compliance with all such applicable restrictions and financial covenants as of December 31, 2021 and 2020. The real estate net book value of the properties that are collateral for the Company's mortgage notes was approximately \$88.5 million and \$81.4 million at December 31, 2021 and 2020, respectively, and is limited to senior, property-level secured debt financing arrangements.

### Fair Value of Debt

The following table summarizes the aggregate principal outstanding of the Company's debt and the corresponding estimate of fair value as of December 31, 2021 and 2020. The fair value of the Company's debt is based on Level 3 inputs.

Indebtedness (in thousands)	December 31, 2021		December 31, 2020	
	Principal Outstanding	Fair Value	Principal Outstanding	Fair Value
Unsecured credit facility	\$ 296,000	\$ 296,000	\$ 107,000	\$ 107,000
Unsecured term loans	975,000	975,224	975,000	978,448
Unsecured notes	900,000	937,183	575,000	628,575
Mortgage notes	54,983	56,323	52,102	54,485
<b>Total principal amount</b>	<b>2,225,983</b>	<b>\$ 2,264,730</b>	<b>1,709,102</b>	<b>\$ 1,768,508</b>
Net unamortized fair market value premium (discount)	(136)		29	
Total unamortized deferred financing fees and debt issuance costs	(7,585)		(5,841)	
<b>Total carrying value</b>	<b>\$ 2,218,262</b>		<b>\$ 1,703,290</b>	

### Future Principal Payments of Debt

The following table summarizes the Company's aggregate future principal payments of the Company's debt at December 31, 2021.

Year	Future Principal Payments of Debt (in thousands)
2022	\$ 46,944
2023	253,501
2024	225,215
2025	671,223
2026	430,231
Thereafter	598,869
<b>Total aggregate principal payments</b>	<b>\$ 2,225,983</b>

## 5. Derivative Financial Instruments

### *Risk Management Objective of Using Derivatives*

The Company's use of derivative instruments is limited to the utilization of interest rate swaps to manage interest rate risk exposure on existing and future liabilities and not for speculative purposes. The principal objective of such arrangements is to minimize the risks and related costs associated with the Company's operating and financial structure.

The following table summarizes the Company's outstanding interest rate swaps as of December 31, 2021. All of the Company's interest rate swaps are designated as qualifying cash flow hedges.

Interest Rate Derivative Counterparty	Trade Date	Effective Date	Notional Amount (in thousands)	Fair Value (in thousands)	Pay Fixed Interest Rate	Receive Variable Interest Rate	Maturity Date
Wells Fargo Bank, N.A.	Jan-08-2015	Mar-20-2015	\$ 25,000	\$ (105)	1.8280 %	One-month L	Mar-31-2022
The Toronto-Dominion Bank	Jan-08-2015	Feb-14-2020	\$ 25,000	\$ (143)	2.4535 %	One-month L	Mar-31-2022
Regions Bank	Jan-08-2015	Feb-14-2020	\$ 50,000	\$ (289)	2.4750 %	One-month L	Mar-31-2022
Capital One, N.A.	Jan-08-2015	Feb-14-2020	\$ 50,000	\$ (296)	2.5300 %	One-month L	Mar-31-2022
The Toronto-Dominion Bank	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (353)	1.8485 %	One-month L	Jan-04-2023
Royal Bank of Canada	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (354)	1.8505 %	One-month L	Jan-04-2023
Wells Fargo Bank, N.A.	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (354)	1.8505 %	One-month L	Jan-04-2023
PNC Bank, N.A.	Jul-20-2017	Oct-30-2017	\$ 25,000	\$ (353)	1.8485 %	One-month L	Jan-04-2023
PNC Bank, N.A.	Jul-20-2017	Oct-30-2017	\$ 50,000	\$ (706)	1.8475 %	One-month L	Jan-04-2023
The Toronto-Dominion Bank	Apr-20-2020	Sep-29-2020	\$ 75,000	\$ 299	0.2750 %	One-month L	Apr-18-2023
Wells Fargo Bank, N.A.	Apr-20-2020	Sep-29-2020	\$ 75,000	\$ 295	0.2790 %	One-month L	Apr-18-2023
The Toronto-Dominion Bank	Apr-20-2020	Mar-19-2021	\$ 75,000	\$ 299	0.2750 %	One-month L	Apr-18-2023
Wells Fargo Bank, N.A.	Apr-20-2020	Mar-19-2021	\$ 75,000	\$ 294	0.2800 %	One-month L	Apr-18-2023
The Toronto-Dominion Bank	Jul-24-2018	Jul-26-2019	\$ 50,000	\$ (2,128)	2.9180 %	One-month L	Jan-12-2024
PNC Bank, N.A.	Jul-24-2018	Jul-26-2019	\$ 50,000	\$ (2,128)	2.9190 %	One-month L	Jan-12-2024
Bank of Montreal	Jul-24-2018	Jul-26-2019	\$ 50,000	\$ (2,128)	2.9190 %	One-month L	Jan-12-2024
U.S. Bank, N.A.	Jul-24-2018	Jul-26-2019	\$ 25,000	\$ (1,064)	2.9190 %	One-month L	Jan-12-2024
Wells Fargo Bank, N.A.	May-02-2019	Jul-15-2020	\$ 50,000	\$ (1,827)	2.2460 %	One-month L	Jan-15-2025
U.S. Bank, N.A.	May-02-2019	Jul-15-2020	\$ 50,000	\$ (1,826)	2.2459 %	One-month L	Jan-15-2025
Regions Bank	May-02-2019	Jul-15-2020	\$ 50,000	\$ (1,825)	2.2459 %	One-month L	Jan-15-2025
Bank of Montreal	Jul-16-2019	Jul-15-2020	\$ 50,000	\$ (1,022)	1.7165 %	One-month L	Jan-15-2025
U.S. Bank, N.A.	Feb-17-2021	Apr-18-2023	\$ 150,000	\$ 2,014	0.9385 %	One-month L	Feb-5-2026
Wells Fargo Bank, N.A.	Feb-17-2021	Apr-18-2023	\$ 75,000	\$ 1,009	0.9365 %	One-month L	Feb-5-2026
The Toronto-Dominion Bank	Feb-17-2021	Apr-18-2023	\$ 75,000	\$ 1,010	0.9360 %	One-month L	Feb-5-2026
Regions Bank	Oct-26-2021	Apr-01-2022	\$ 50,000	\$ (54)	1.3045 %	One-month L	Mar-15-2027
Bank of Montreal	Oct-26-2021	Apr-01-2022	\$ 50,000	\$ (45)	1.3045 %	One-month L	Mar-15-2027
PNC Bank, N.A.	Oct-26-2021	Apr-01-2022	\$ 50,000	\$ (52)	1.3045 %	One-month L	Mar-15-2027

The following table summarizes the fair value of the interest rate swaps outstanding as of December 31, 2021 and 2020.

Balance Sheet Line Item (in thousands)	Notional Amount December 31, 2021	Fair Value December 31, 2021	Notional Amount December 31, 2020	Fair Value December 31, 2020
Interest rate swaps-Asset	\$ 600,000	\$ 5,220	\$ —	\$ —
Interest rate swaps-Liability	\$ 825,000	\$ (17,052)	\$ 1,125,000	\$ (40,656)

### *Cash Flow Hedges of Interest Rate Risk*

The Company's objectives in using interest rate swaps are to add stability to interest expense and to manage its exposure to interest rate movements. The Company uses interest rate swaps to fix the rate of its long term variable rate debt. Interest rate swaps designated as cash flow hedges involve the receipt of variable amounts from a counterparty in exchange for the Company making fixed-rate payments over the life of the agreements without exchange of the underlying notional amount.

For derivatives designated and that qualify as cash flow hedges of interest rate risk, the gain or loss on the derivative is recorded in accumulated other comprehensive income and subsequently reclassified into interest expense in the same period during which the hedged transaction affects earnings.

Amounts reported in accumulated other comprehensive income (loss) related to derivatives designated as qualifying cash flow hedges will be reclassified to interest expense as interest payments are made on the Company's variable rate debt. The Company estimates that approximately \$11.0 million will be reclassified from accumulated other comprehensive loss as an increase to interest expense over the next 12 months.

The following table summarizes the effect of cash flow hedge accounting and the location in the consolidated financial statements for the years ended December 31, 2021, 2020 and 2019.

Effect of Cash Flow Hedge Accounting (in thousands)	Year ended December 31,		
	2021	2020	2019
Income (loss) recognized in accumulated other comprehensive loss on interest rate swaps	\$ 12,520	\$ (35,548)	\$ (21,248)
Income (loss) reclassified from accumulated other comprehensive loss into income as interest expense	\$ (16,336)	\$ (13,439)	\$ 2,377
Total interest expense presented in the Consolidated Statements of Operations in which the effects of cash flow hedges are recorded	\$ 63,484	\$ 62,343	\$ 54,647

#### *Credit-risk-related Contingent Features*

The Company has agreements with each of its derivative counterparties that contain a provision where the Company could be declared in default on its derivative obligations if repayment of the underlying indebtedness is accelerated by the lender due to the Company's default on the indebtedness. As of December 31, 2021, the Company had not breached the provisions of these agreements and has not posted any collateral related to these agreements. If the Company had breached any of its provisions at December 31, 2021, it could have been required to settle its obligations under the agreement of the interest rate swaps in a net liability position by counterparty plus accrued interest for approximately \$12.4 million.

#### *Fair Value of Interest Rate Swaps*

The Company's valuation of the interest rate swaps is determined using widely accepted valuation techniques including discounted cash flow analysis on the expected cash flows of each derivative. This analysis reflects the contractual terms of the derivatives, including the period to maturity, and uses observable market-based inputs including interest rate curves. The fair values of interest rate swaps are determined by using the market standard methodology of netting the discounted future fixed cash payments and the discounted expected variable cash receipts. The variable cash receipts are based on an expectation of future interest rates (forward curves) derived from observable market interest rate curves.

The Company incorporates credit valuation adjustments to appropriately reflect both its own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. In adjusting the fair value of its derivative contracts for the effect of nonperformance risk, the Company has considered the impact of netting and any applicable credit enhancements, such as collateral postings, thresholds, mutual puts, and guarantees.

Although the Company has determined that the majority of the inputs used to value its derivatives fall within Level 2 of the fair value hierarchy, the credit valuation adjustments associated with its derivatives utilize Level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by itself and its counterparties. However, as of December 31, 2021 and 2020, the Company has assessed the significance of the impact of the credit valuation adjustments on the overall valuation of its derivative positions and has determined that the credit valuation adjustments are not significant to the overall valuation of its derivatives. As a result, the Company has determined that its derivative valuations in their entirety are classified in Level 2 of the fair value hierarchy.

The following tables summarize the Company’s financial instruments that are accounted for at fair value on a recurring basis as of December 31, 2021 and 2020.

Balance Sheet Line Item (in thousands)	Fair Value December 31, 2021	Fair Value Measurements as of December 31, 2021		
		Level 1	Level 2	Level 3
Interest rate swaps-Asset	\$ 5,220	\$ —	\$ 5,220	\$ —
Interest rate swaps-Liability	\$ (17,052)	\$ —	\$ (17,052)	\$ —

Balance Sheet Line Item (in thousands)	Fair Value December 31, 2020	Fair Value Measurements as of December 31, 2020		
		Level 1	Level 2	Level 3
Interest rate swaps-Asset	\$ —	\$ —	\$ —	\$ —
Interest rate swaps-Liability	\$ (40,656)	\$ —	\$ (40,656)	\$ —

## 6. Equity

### Preferred Stock

On March 1, 2021, the Company gave notice to redeem all 3,000,000 issued and outstanding shares of the Series C Preferred Stock on March 31, 2021. The Company redeemed the Series C Preferred Stock on March 31, 2021 at a cash redemption price of \$25.00 per share, plus accrued and unpaid dividends to but excluding, the redemption date. The Company recognized a deemed dividend to the holders of the Series C Preferred Stock of approximately \$2.6 million on the accompanying Consolidated Statements of Operations for the year ended December 31, 2021 related to redemption costs and the original issuance costs of the Series C Preferred Stock.

The Company has no outstanding preferred stock issuances as of December 31, 2021.

The following tables summarize the dividends attributable to the Company’s preferred stock issuances during the years ended December 31, 2021 and 2020.

Quarter Ended 2021	Declaration Date	Series C Preferred Stock Per Share	Payment Date
March 31	January 11, 2021	\$ 0.4296875	March 31, 2021
<b>Total</b>		<b>\$ 0.4296875</b>	

Quarter Ended 2020	Declaration Date	Series C Preferred Stock Per Share	Payment Date
December 31	October 9, 2020	\$ 0.4296875	December 31, 2020
September 30	July 9, 2020	0.4296875	September 30, 2020
June 30	April 9, 2020	0.4296875	June 30, 2020
March 31	January 8, 2020	0.4296875	March 31, 2020
<b>Total</b>		<b>\$ 1.7187500</b>	

### Common Stock

The following table summarizes the terms of the Company’s at-the market (“ATM”) common stock offering program as of December 31, 2021.

ATM Common Stock Offering Program	Date	Maximum Aggregate Offering Price (in thousands)	Aggregate Common Stock Available as of December 31, 2021 (in thousands)
2019 \$600 million ATM	February 14, 2019	\$ 600,000	\$ 76,482

The following table summarizes the activity for the ATM common stock offering program during the year ended December 31, 2021 (in thousands, except share data). There was no activity under the ATM common stock offering program during the year ended December 31, 2020.

ATM Common Stock Offering Program <sup>(1)</sup>	Year ended December 31, 2021		
	Shares Sold	Weighted Average Price Per Share	Net Proceeds
2019 \$600 million ATM	5,110,002	\$ 37.53	\$ 189,974
<b>Total/weighted average</b>	<b>5,110,002</b>	<b>\$ 37.53</b>	<b>\$ 189,974</b>

(1) Excludes ATM issuances on a forward basis that were settled during the period, which are discussed below.

Subsequent to December 31, 2021, the Company sold 128,335 shares under the ATM common stock offering program at a price of \$45.03 per share, or \$5.8 million, and \$44.58 per share net of sales agent fees.

On November 3, 2021, the Company completed an underwritten public offering of an aggregate of 8,000,000 shares of common stock at a price to the underwriters of \$41.99 per share, consisting of (i) 5,250,000 shares offered directly by the Company and (ii) 2,750,000 shares offered by the forward dealer in connection with certain forward sales agreements. The offering closed on November 8, 2021 and the Company received net proceeds from the sale of shares offered directly by the Company of approximately \$220.4 million. On December 1, 2021, the underwriters exercised their option to purchase an additional 1,200,000 offered by the forward dealer in connection with certain forward sales agreements for an offering price of \$41.87 per share and the underwriters' option closed on December 3, 2021. On December 27, 2021, the Company partially physically settled the forward sales agreement by issuing 2,750,000 shares of common stock and received net proceeds of approximately \$115.0 million. Subject to the Company's right to elect cash or net share settlement, the Company has the ability to settle the remaining forward sales agreement at any time through scheduled maturity date of the forward sales agreement of November 3, 2022.

On April 5, 2021, the Company sold 1,446,760 shares on a forward basis under the ATM common stock offering program at a price of \$34.56 per share, or \$50.0 million, and \$34.2144 per share net of sales agent fees. The Company does not initially receive any proceeds from the sale of shares on a forward basis. On September 29, 2021, the Company physically settled in full the forward sales agreements under the ATM common stock offering program by issuing 1,446,760 shares of common stock and received net proceeds of approximately \$48.4 million, or \$33.4585 per share.

On November 16, 2020, the Company completed an underwritten public offering of an aggregate of 8,000,000 shares of common stock offered by the forward dealer in connection with certain forward sale agreements at a price to the underwriters of \$30.02 per share. On December 15, 2020, the underwriters exercised their option to purchase an additional 1,200,000 shares for an offering price of \$29.90 per share. The offering closed on November 19, 2020 and the underwriters' option closed on December 17, 2020. On December 23, 2020, the Company partially physically settled the forward sales agreements by issuing 4,518,077 shares of common stock and received net proceeds of approximately \$135.0 million. On September 29, 2021, the Company physically settled in full the forward sales agreements by issuing the remaining 4,681,923 shares of common stock and received net proceeds of approximately \$133.8 million, or \$28.5791 per share.

On January 13, 2020, the Company completed an underwritten public offering of an aggregate of 10,062,500 shares of common stock at a price to the underwriters of \$30.9022 per share, consisting of (i) 5,600,000 shares offered directly by the Company and (ii) 4,462,500 shares offered by the forward dealer in connection with certain forward sale agreements (including 1,312,500 shares offered pursuant to the underwriters' option to purchase additional shares, which option was exercised in full). The offering closed on January 16, 2020 and the Company received net proceeds from the sale of shares offered directly by the Company of approximately \$173.1 million. On December 23, 2020, the Company physically settled the forward sales agreements in full by issuing 4,462,500 shares of common stock and received net proceeds of approximately \$131.2 million.

On September 24, 2019, the Company completed an underwritten public offering of an aggregate of 12,650,000 shares of common stock at a price to the underwriters of \$28.60 per share, consisting of (i) 5,500,000 shares offered directly by the Company and (ii) 7,150,000 shares offered by the forward dealer in connection with certain forward sale agreements (including 1,650,000 shares offered pursuant to the underwriters' option to purchase additional shares, which option was exercised in full). The offering closed on September 27, 2019 and the Company received net proceeds from the sale of shares offered directly by the Company of \$157.3 million. On December 26, 2019, the Company physically settled the forward sales agreements in full by issuing 7,150,000 shares of common stock and received net proceeds of approximately \$202.3 million.

On April 1, 2019, the Company completed an underwritten public offering of 7,475,000 shares of common stock (including 975,000 shares issued pursuant to the underwriters' option to purchase additional shares, which option was exercised in full) at a price to the underwriters of \$28.72 per share. The offering closed on April 4, 2019 and the Company received net proceeds of approximately \$214.7 million.



## Dividends

The following tables summarize the dividends attributable to the Company's outstanding shares of common stock that were declared during the years ended December 31, 2021 and 2020. The Company's board of directors may alter the amounts of dividends paid or suspend dividend payments at any time and therefore dividend payments are not assured.

Month Ended 2021	Declaration Date	Record Date	Per Share	Payment Date
December 31	October 13, 2021	December 31, 2021	\$ 0.120833	January 18, 2022
November 30	October 13, 2021	November 30, 2021	0.120833	December 15, 2021
October 31	October 13, 2021	October 29, 2021	0.120833	November 15, 2021
September 30	July 13, 2021	September 30, 2021	0.120833	October 15, 2021
August 31	July 13, 2021	August 31, 2021	0.120833	September 15, 2021
July 31	July 13, 2021	July 30, 2021	0.120833	August 16, 2021
June 30	April 12, 2021	June 30, 2021	0.120833	July 15, 2021
May 31	April 12, 2021	May 28, 2021	0.120833	June 15, 2021
April 30	April 12, 2021	April 30, 2021	0.120833	May 17, 2021
March 31	January 11, 2021	March 31, 2021	0.120833	April 15, 2021
February 28	January 11, 2021	February 26, 2021	0.120833	March 15, 2021
January 31	January 11, 2021	January 29, 2021	0.120833	February 16, 2021
<b>Total</b>			<b>\$ 1.449996</b>	

Month Ended 2020	Declaration Date	Record Date	Per Share	Payment Date
December 31	October 9, 2020	December 31, 2020	\$ 0.12	January 15, 2021
November 30	October 9, 2020	November 30, 2020	0.12	December 15, 2020
October 31	October 9, 2020	October 30, 2020	0.12	November 16, 2020
September 30	July 9, 2020	September 30, 2020	0.12	October 15, 2020
August 31	July 9, 2020	August 31, 2020	0.12	September 15, 2020
July 31	July 9, 2020	July 31, 2020	0.12	August 17, 2020
June 30	April 9, 2020	June 30, 2020	0.12	July 15, 2020
May 31	April 9, 2020	May 29, 2020	0.12	June 15, 2020
April 30	April 9, 2020	April 30, 2020	0.12	May 15, 2020
March 31	January 8, 2020	March 31, 2020	0.12	April 15, 2020
February 29	January 8, 2020	February 28, 2020	0.12	March 16, 2020
January 31	January 8, 2020	January 31, 2020	0.12	February 18, 2020
<b>Total</b>			<b>\$ 1.44</b>	

On January 10, 2022, the Company's board of directors declared the common stock dividends for the months ending January 31, 2022, February 28, 2022 and March 31, 2022 at a monthly rate of \$0.121667 per share of common stock.

## Restricted Stock-Based Compensation

Pursuant to the 2011 Plan, the Company grants restricted shares of common stock to certain employees of the Company. The restricted shares of common stock are subject to time-based vesting. Restricted shares of common stock granted in 2021, 2020, and 2019, subject to the recipient's continued employment, will vest over four years in equal installments on January 1 of each year beginning in 2022, 2021, and 2020, respectively. Refer to Note 8 for details on restricted shares of common stock granted in connection with the settlement of certain performance units. Holders of restricted shares of common stock have voting rights and rights to receive dividends. Restricted shares of common stock may not be sold, assigned, transferred, pledged or otherwise disposed of and are subject to a risk of forfeiture prior to the expiration of the applicable vesting period.

The following table summarizes activity related to the Company's unvested restricted shares of common stock for the years ended December 31, 2021, 2020 and 2019.

Unvested Restricted Shares of Common Stock	Shares	Weighted Average Grant Date Fair Value per Share
<b>Balance at December 31, 2018</b>	<b>190,462</b>	\$ 23.10
Granted	110,830	\$ 24.85
Vested	(101,109) <sup>(1)</sup>	\$ 22.52
Forfeited	(7,138)	\$ 23.78
<b>Balance at December 31, 2019</b>	<b>193,045</b>	\$ 24.38
Granted	75,419	\$ 31.60
Vested	(81,408) <sup>(1)</sup>	\$ 23.46
Forfeited	(2,166)	\$ 26.92
<b>Balance at December 31, 2020</b>	<b>184,890</b>	\$ 27.70
Granted	90,304	\$ 29.77
Vested	(79,140) <sup>(1)</sup>	\$ 27.01
Forfeited	(10,339)	\$ 30.32
<b>Balance at December 31, 2021</b>	<b>185,715</b>	\$ 28.86

(1) The Company repurchased and retired 27,706, 34,117, and 58,697, restricted shares of common stock that vested during the years ended December 31, 2021, 2020, and 2019, respectively.

The unrecognized compensation expense associated with the Company's restricted shares of common stock at December 31, 2021 was approximately \$3.1 million and is expected to be recognized over a weighted average period of approximately 2.3 years.

The following table summarizes the fair value (at the vesting date) for the restricted shares of common stock that vested during the years ended December 31, 2021, 2020 and 2019.

Vested Restricted Shares of Common Stock	Year ended December 31,		
	2021	2020	2019
Vested restricted shares of common stock	79,140	81,408	101,109
Fair value of vested restricted shares of common stock (in thousands)	\$ 2,581	\$ 2,568	\$ 2,658

## 7. Noncontrolling Interest

The following table summarizes the activity for noncontrolling interest in the Company for the years ended December 31, 2021, 2020 and 2019.

Noncontrolling Interest	LTIP Units	Other Common Units	Total Noncontrolling Common Units	Noncontrolling Interest Percentage
<b>Balance at December 31, 2018</b>	<b>1,616,200</b>	<b>2,453,234</b>	<b>4,069,434</b>	<b>3.5 %</b>
Granted/Issued	364,173	—	364,173	N/A
Forfeited	(16,618)	—	(16,618)	N/A
Conversions from LTIP units to Other Common Units	(266,397)	266,397	—	N/A
Redemptions from Other Common Units to common stock	—	(680,137)	(680,137)	N/A
<b>Balance at December 31, 2019</b>	<b>1,697,358</b>	<b>2,039,494</b>	<b>3,736,852</b>	<b>2.5 %</b>
Granted/Issued	278,806	—	278,806	N/A
Forfeited	—	—	—	N/A
Conversions from LTIP units to Other Common Units	(283,741)	283,741	—	N/A
Redemptions from Other Common Units to common stock	—	(730,420)	(730,420)	N/A
<b>Balance at December 31, 2020</b>	<b>1,692,423</b>	<b>1,592,815</b>	<b>3,285,238</b>	<b>2.0 %</b>
Granted/Issued	405,844	—	405,844	N/A
Forfeited	—	—	—	N/A
Conversions from LTIP units to Other Common Units	(149,143)	149,143	—	N/A
Redemptions from Other Common Units to common stock	—	(171,318)	(171,318)	N/A
<b>Balance at December 31, 2021</b>	<b>1,949,124</b>	<b>1,570,640</b>	<b>3,519,764</b>	<b>1.9 %</b>

The Company adjusts the carrying value of noncontrolling interest to reflect its share of the book value of the Operating Partnership when there has been a change in the Company's ownership of the Operating Partnership. Such adjustments are recorded to additional paid-in capital as a rebalancing of noncontrolling interest on the accompanying Consolidated Statements of Equity.

## LTIP Units

LTIP units are granted to certain executive officers and senior employees of the Company as part of their compensation, and to independent directors for their service. LTIP units are valued by reference to the value of the Company's common stock and are subject to such conditions and restrictions as the compensation committee of the board of directors may determine, including continued employment or service. Vested LTIP units can be converted to Other Common Units on a one-for-one basis once a material equity transaction has occurred that results in the accretion of the member's capital account to the economic equivalent of an Other Common Unit. All LTIP units, whether vested or not, will receive the same monthly per unit distributions as Other Common Units, which equal per share dividends on common stock.

LTIP units granted in January 2021, 2020, and 2019 to certain senior executive officers and senior employees, subject to the recipient's continued employment, will vest quarterly over four years, with the first vesting date having been March 31, 2021, 2020, and 2019, respectively. LTIP units granted in January 2021, 2020, and 2019 to independent directors, subject to the recipient's continued service, will vest on January 1, 2022, 2021, and 2019, respectively.

Refer to Note 8 for a discussion of the LTIP units granted in January 2022, 2021, and 2020, pursuant to the January 2019, 2018, and 2017 performance units, respectively.

The fair value of the LTIP units at the date of grant was determined by a lattice-binomial option-pricing model based on a Monte Carlo simulation. The fair value of the LTIP units is based on Level 3 inputs and is a non-recurring fair value measurement. The following table summarizes the assumptions used in valuing such LTIP units granted during years ended December 31, 2021, 2020 and 2019 (excluding those LTIP units granted pursuant to the settlements of performance units; refer to Note 8 for details).

### LTIP Units

Grant date	January 7, 2021	January 8, 2020	January 7, 2019
Expected term (years)	10	10	10
Expected volatility	34.0 %	18.0 %	19.0 %
Expected dividend yield	5.0 %	5.75 %	6.0 %
Risk-free interest rate	0.229 %	1.61 %	2.57 %
Fair value of LTIP units at issuance (in thousands)	\$ 4,316	\$ 4,030	\$ 3,636
LTIP units at issuance	153,430	136,741	154,649
Fair value unit price per LTIP unit at issuance	\$ 28.13	\$ 29.47	\$ 23.51

The expected share price volatilities are based on a mix of the historical and implied volatilities of the Company and certain peer group companies. The expected dividend yield is based on the Company's average historical dividend yield and dividend yield as of the valuation date for each award. The risk-free interest rate is based on U.S. Treasury note yields matching a three-year time period.

On August 17, 2021, the Company and David G. King, the Company's Executive Vice President and Director of Real Estate Operations, agreed that Mr. King's employment with the Company would terminate effective September 17, 2021. Pursuant to the terms and conditions of the executive employment agreement and the several LTIP unit agreements and performance award agreements between the Company and Mr. King, Mr. King received a severance package from the Company, including a lump sum cash payment, the continuation of certain insurance benefits, immediate vesting of outstanding LTIP units and eligibility to receive a pro-rated award payment for outstanding performance units. Accordingly, the Company accelerated the expense recognition of Mr. King's unvested LTIP units in the amount of approximately \$0.5 million, which is included in general and administrative expenses for the year ended December 31, 2021 on the accompanying Consolidated Statements of Operations. Additionally, the unrecognized compensation expense associated with Mr. King's performance units will not be recognized. The Company also incurred approximately \$1.6 million related to the lump sum cash payment and continuation of certain insurance benefits, which is included in general and administrative expenses during the year ended December 31, 2021 on the accompanying Consolidated Statements of Operations. On October 15, 2021, Mr. King received 57,100 shares of common stock for his pro-rated award payment for outstanding performance units.

The following table summarizes activity related to the Company's unvested LTIP units for the years ended December 31, 2021, 2020 and 2019

Unvested LTIP Units	LTIP Units	Weighted Average Grant Date Fair Value per Share
<b>Balance at December 31, 2018</b>	<b>251,216</b>	\$ 22.52
Granted	364,173	\$ 23.51
Vested	(371,423)	\$ 22.91
Forfeited	(16,618)	\$ 23.92
<b>Balance at December 31, 2019</b>	<b>227,348</b>	\$ 23.37
Granted	278,806	\$ 29.47
Vested	(294,706)	\$ 26.87
Forfeited	—	\$ —
<b>Balance at December 31, 2020</b>	<b>211,448</b>	\$ 26.54
Granted	405,844	\$ 28.13
Vested	(427,184)	\$ 27.47
Forfeited	—	\$ —
<b>Balance at December 31, 2021</b>	<b>190,108</b>	\$ 27.84

The unrecognized compensation expense associated with the Company's LTIP units at December 31, 2021 was approximately \$2.4 million and is expected to be recognized over a weighted average period of approximately 2.4 years.

The following table summarizes the aggregate fair value (at the vesting date) for the LTIP units that vested during years ended December 31, 2021, 2020 and 2019.

Vested LTIP units	Year ended December 31,		
	2021	2020	2019
Vested LTIP units	427,184	294,706	371,423
Fair value of vested LTIP units (in thousands)	\$ 16,390	\$ 8,805	\$ 10,620

### **Other Common Units**

Other Common Units and shares of the Company's common stock have essentially the same economic characteristics in that Other Common Units directly, and shares of the Company's common stock indirectly, through the Company's interest in the Operating Partnership, share equally in the total net income or loss distributions of the Operating Partnership. Subject to certain restrictions, investors who own Other Common Units have the right to cause the Operating Partnership to redeem any or all of their Other Common Units for cash equal to the then-current value of one share of the Company's common stock, or, at the Company's election, shares of common stock on a one-for-one basis. When redeeming the Other Common Unit for cash, the value of a share of common stock is calculated as the average common stock closing price on the NYSE for the 10 days immediately preceding the redemption notice date. Each Other Common Unit receives the same monthly distribution as a share of common stock.

## **8. Equity Incentive Plan**

The 2011 Plan provides for the issuance of equity-based awards, including stock options, stock appreciation rights, restricted stock, restricted stock units, unrestricted stock awards and other awards based on shares of the Company's common stock, such as LTIP units in the Operating Partnership, that may be made by the Company directly to the executive officers, directors, employees, and other individuals providing bona fide services to or for the Company.

Subject to certain adjustments identified within the 2011 Plan, the aggregate number of shares of the Company's common stock that may be awarded under the 2011 Plan is 6,642,461 shares. Under the 2011 Plan, each LTIP unit awarded will be equivalent to an award of one share of common stock reserved under the 2011 Plan, thereby reducing the number of shares of common stock available for other equity awards on a one-for-one basis.

The 2011 Plan may be terminated, amended, modified or suspended at any time by the board of directors, subject to stockholder approval as required by law or stock exchange rules. The 2011 Plan expires on April 30, 2028.

Under the 2011 Plan, the Company grants performance units to certain key employees of the Company. The ultimate value of the performance units depends on the Company's total stockholder return ("TSR") over a three-year period (the "measuring

period”). At the end of the measuring period, the performance units convert into shares of common stock, or, at the Company’s election and with the award recipient’s consent, LTIP units or other securities (“Award Shares”), at a rate depending on the Company’s TSR over the measuring period as compared to three different benchmarks and on the absolute amount of the Company’s TSR. A recipient of performance units may receive as few as zero shares or as many as 250% of the number of target units, plus deemed dividends. The target amount of the performance units is nominally allocated as: (i) 25% to the Company’s TSR compared to the TSR of an industry peer group; (ii) 25% to the Company’s TSR compared to the TSR of a size-based peer group; and (iii) 50% to the Company’s TSR compared to the TSR of the companies in the MSCI US REIT index.

No dividends are paid to the recipient during the measuring period. At the end of the measuring period, if the Company’s TSR is such that the recipient earns Award Shares, the recipient will receive additional Award Shares relating to dividends deemed to have been paid and reinvested on the Award Shares. The Company, in the discretion of the compensation committee of the board of directors, may pay the cash value of the deemed dividends instead of issuing additional Award Shares. The Award Shares are immediately vested at the end of the measuring period.

In January 2021, 2020, and 2019, the Company granted performance units approved by the compensation committee of the board of directors, under the 2011 Plan to certain key employees of the Company. The measuring periods commenced on January 1, 2021, 2020, and 2019, respectively, and end on December 31, 2023, 2022, and 2021, respectively.

The fair value of the performance units at the date of grant was determined by a lattice-binomial option-pricing model based on a Monte Carlo simulation. The fair value of the performance units is based on Level 3 inputs and is a non-recurring fair value measurement. The performance unit equity compensation expense is recognized into earnings ratably from the grant date over the respective vesting periods. The following table summarizes the assumptions used in valuing the performance units granted during the years ended December 31, 2021, 2020 and 2019.

Performance Units	Assumptions		
	January 7, 2021	January 8, 2020	January 7, 2019
Grant date	January 7, 2021	January 8, 2020	January 7, 2019
Expected volatility	34.4 %	17.4 %	20.7 %
Expected dividend yield	5.0 %	5.75 %	6.0 %
Risk-free interest rate	0.2271 %	1.59 %	2.56 %
Fair value of performance units grant (in thousands)	\$ 5,522	\$ 5,389	\$ 5,620

The expected share price volatilities are based on a mix of the historical and implied volatilities of the Company and the peer group companies. The expected dividend yield is based on the Company’s average historical dividend yield and dividend yield as of the valuation date for each award. The risk-free interest rate is based on U.S. Treasury note yields matching the three-year time period of the performance period.

On December 31, 2021, the measuring period pursuant to the 2019 performance units concluded and it was determined that the Company’s total stockholder return exceeded the threshold percentage and return hurdle. The compensation committee of the board of directors approved the issuance of 365,996 vested LTIP units and 27,934 vested shares of common stock to the participants (of which 8,257 shares of common stock were repurchased and retired), which were issued on January 10, 2022.

On December 31, 2020, the measuring period pursuant to the 2018 performance units concluded and it was determined that the Company’s total stockholder return exceeded the threshold percentage and return hurdle. The compensation committee of the board of directors approved the issuance of 127,671 vested LTIP units and 44,591 vested shares of common stock to the participants (of which 17,731 shares of common stock were repurchased and retired), which were issued on January 7, 2021. The compensation committee of the board of directors also approved the issuance of 124,743 LTIP units and 6,352 restricted shares of common stock that vested in one year on December 31, 2021, which were issued on January 7, 2021.

On December 31, 2019, the measuring period pursuant to the 2017 performance units concluded and it was determined that the Company’s total stockholder return exceeded the threshold percentage and return hurdle. The compensation committee of the board of directors approved the issuance of 76,096 vested LTIP units and 46,376 vested shares of common stock to the participants (of which 18,241 shares of common stock were repurchased and retired), which were issued on January 8, 2020. The compensation committee of the board of directors also approved the issuance of 65,969 LTIP units and 3,398 restricted shares of common stock that vested in one year on December 31, 2020, which were issued on January 8, 2020.

The unrecognized compensation expense associated with the Company’s performance units at December 31, 2021 was approximately \$5.1 million and is expected to be recognized over a weighted average period of approximately 1.7 years.



At December 31, 2021 and 2020, the number of shares available for issuance under the 2011 Plan were 1,634,019 and 2,325,389, respectively. The number of shares available for issuance under the 2011 Plan as of December 31, 2021 do not include an allocation for the 2021 and 2020 performance units as the awards were not determinable as of December 31, 2021. The number of shares available for issuance under the 2011 Plan as December 31, 2020 do not include an allocation for the 2020 and 2019 performance units as the awards were not determinable as of December 31, 2020.

### *Non-cash Compensation Expense*

The following table summarizes the amounts recorded in general and administrative expenses in the accompanying Consolidated Statements of Operations for the amortization of restricted shares of common stock, LTIP units, performance units, and the Company's director compensation for the years ended December 31, 2021, 2020 and 2019.

<b>Non-Cash Compensation Expense (in thousands)</b>	<b>Year ended December 31,</b>		
	<b>2021</b>	<b>2020</b>	<b>2019</b>
Restricted shares of common stock	\$ 2,236	\$ 1,924	\$ 1,732
LTIP units	6,489 <sup>(1)</sup>	3,903	3,583
Performance units	5,730	5,358	4,169
Directors compensation <sup>(2)</sup>	488	496	404
<b>Total non-cash compensation expense</b>	<b>\$ 14,943</b>	<b>\$ 11,681</b>	<b>\$ 9,888</b>

(1) Inclusive of approximately \$0.5 million non-cash compensation expense during the year ended December 31, 2021 associated with the severance cost of an executive officer, as discussed in Note 7.

(2) All of the Company's independent directors elected to receive shares of common stock in lieu of cash for their service during the years ended December 31, 2021, 2020 and 2019. The number of shares of common stock granted is calculated based on the trailing 10 days average common stock price ending on the third business day preceding the grant date.

## **9. Leases**

### *Lessor Leases*

The Company has operating leases in which it is the lessor for its rental property. Certain leases contain variable lease payments based upon changes in the Consumer Price Index ("CPI"). Certain leases contain options to renew or terminate the lease, and options for the lessee to purchase the rental property, all of which are predominately at the sole discretion of the lessee.

The following table summarizes the components of rental income recognized during the years ended December 31, 2021, 2020 and 2019 included in the accompanying Consolidated Statements of Operations.

<b>Rental Income (in thousands)</b>	<b>Year ended December 31,</b>		
	<b>2021</b>	<b>2020</b>	<b>2019</b>
Fixed lease payments	\$ 424,356	\$ 371,088	\$ 313,426
Variable lease payments	118,584	103,389	84,927
Straight-line rental income	18,565	12,711	11,881
Net decrease to rental income related to above and below market lease amortization	(2,073)	(4,363)	(4,884)
<b>Total rental income</b>	<b>\$ 559,432</b>	<b>\$ 482,825</b>	<b>\$ 405,350</b>

The Company evaluates its operating leases to determine if it is probable it will collect substantially all of the lessee's remaining lease payments under the lease term. For those that are not probable of collection, the Company converts to the cash basis of accounting. If the Company subsequently determines that it is probable it will collect substantially all of the lessee's remaining lease payments under the lease term, the Company will reinstate the accrued rent balance adjusting for the amount related to the period when the lease was accounted for on a cash basis. During the year ended December 31, 2021, 2020 and 2019 this resulted in a net increase (decrease) of rental income of approximately \$34,000, \$(1.7) million and \$0 for the years ended December 31, 2021, 2020 and 2019, respectively, due to the reversal of a net accrued rent liability and tenants converting from cash basis accounting to accrual basis accounting. Additionally, there was \$2.4 million, \$2.2 million and \$0 of contractual rental income not received from cash basis tenants partially offset by \$2.0 million, \$0 and \$0 of previously unrecognized rental income payments received from tenants under the cash basis of accounting during the year ended December 31, 2021, 2020 and 2019, respectively.

As of December 31, 2021 and December 31, 2020, the Company had accrued rental income of approximately \$75.8 million and \$60.0 million, respectively, included in tenant accounts receivable on the accompanying Consolidated Balance Sheets.

As of December 31, 2021 and December 31, 2020, the Company had approximately \$32.9 million and \$30.1 million, respectively, of total lease security deposits available in the form of existing letters of credit, which are not reflected on the accompanying Consolidated Balance Sheets. As of December 31, 2021 and December 31, 2020, the Company had approximately \$0.7 million and \$0.7 million, respectively, of lease security deposits available in cash, which are included in restricted cash on the accompanying Consolidated Balance Sheets. The Company's remaining lease security deposits are commingled in cash and cash equivalents. These funds may be used to settle tenant accounts receivables in the event of a default under the related lease. As of December 31, 2021 and December 31, 2020, the Company's total liability associated with these lease security deposits was approximately \$15.2 million and \$11.0 million, respectively, and is included in tenant prepaid rent and security deposits on the accompanying Consolidated Balance Sheets.

The Company estimates that billings for real estate taxes, which are the responsibility of certain tenants under the terms of their leases and are not reflected on the Company's consolidated financial statements, was approximately \$21.2 million, \$21.1 million and \$19.1 million for the years ended December 31, 2021, 2020 and 2019, respectively. These amounts would have been the maximum real estate tax expense of the Company, excluding any penalties or interest, had the tenants not met their contractual obligations for these periods.

The following table summarizes the maturity of fixed lease payments under the Company's leases as of December 31, 2021.

Year	Maturity of Fixed Lease Payments (in thousands)	
2022	\$	472,360
2023	\$	436,762
2024	\$	384,548
2025	\$	325,660
2026	\$	270,401
Thereafter	\$	928,383

#### *Lessee Leases*

The Company has operating leases in which it is the lessee for ground leases and its corporate office leases. These leases have remaining lease terms of approximately 1.4 years to 47.9 years. Certain ground leases contain options to extend the leases for ten years to 20 years, all of which are reasonably certain to be exercised, and are included in the computation of the Company's right-of-use assets and operating lease liabilities.

The following table summarizes supplemental information related to operating lease right-of-use assets and operating lease liabilities recognized in the Company's Consolidated Balance Sheets as of December 31, 2021 and December 31, 2020.

Operating Lease Term and Discount Rate	December 31, 2021	December 31, 2020
Weighted average remaining lease term (years)	29.0	29.9
Weighted average discount rate	6.6 %	6.8 %

The following table summarizes the operating lease cost recognized during the years ended December 31, 2021, 2020 and 2019 included in the Company's Consolidated Statements of Operations.

Operating Lease Cost (in thousands)	Year ended December 31,		
	2021	2020	2019
Operating lease cost included in property expense attributable to ground leases	\$ 1,740	\$ 1,424	\$ 1,324
Operating lease cost included in general and administrative expense attributable to corporate office lease	1,735	1,592	1,065
<b>Total operating lease cost</b>	<b>\$ 3,475</b>	<b>\$ 3,016</b>	<b>\$ 2,389</b>

The following table summarizes supplemental cash flow information related to operating leases recognized during the year ended December 31, 2021, 2020 and 2019 in the Company's Consolidated Statements of Cash Flows.

Operating Leases (in thousands)	Year ended December 31,		
	2021	2020	2019
Cash paid for amounts included in the measurement of lease liabilities (operating cash flows)	\$ 2,426	\$ 2,355	\$ 2,282
Leased assets obtained in exchange for new lease liabilities	\$ 146	\$ 7,718	\$ —

The following table summarizes the maturity of operating lease liabilities under the Company's ground leases and corporate office lease as of December 31, 2021.

Year	Maturity of Operating Lease Liabilities <sup>(1)</sup> (in thousands)	
2022	\$	3,628
2023		3,660
2024		3,699
2025		3,744
2026		2,778
Thereafter		68,807
Total lease payments		86,316
Less: Imputed interest		(53,208)
<b>Present value of operating lease liabilities</b>	<b>\$</b>	<b>33,108</b>

(1) Operating lease liabilities do not include estimates of CPI rent changes required by certain ground lease agreements. Therefore, actual payments may differ than those presented.

## 10. Earnings Per Share

The Company uses the two-class method of computing earnings per common share, which is an earnings allocation formula that determines earnings per share for common stock and any participating securities according to dividends declared (whether paid or unpaid) and participation rights in undistributed earnings. Basic net income per common share is computed by dividing net income available to common stockholders by the weighted average number of shares of common stock outstanding for the period. Diluted net income per common share is computed by dividing net income available to common stockholders by the sum of the weighted average number of shares of common stock outstanding and any dilutive securities for the period.

Restricted shares of common stock are considered participating securities as these stock-based awards contain non-forfeitable rights to dividends, unless and until a forfeiture occurs, and these awards must be included in the computation of earnings per share pursuant to the two-class method. During the years ended December 31, 2021, 2020 and 2019, there were 198,171, 187,283 and 217,623, respectively, unvested shares of restricted stock on a weighted average basis that were considered participating securities. Participating securities are included in the computation of diluted earnings per share using the treasury stock method if the impact is more dilutive than the two-class method. Other potentially dilutive shares of common stock from the Company's performance units and forward sales agreements are considered when calculating diluted earnings per share.

The following table reconciles the numerators and denominators in the computation of basic and diluted earnings per common share for the years ended December 31, 2021, 2020 and 2019.

Earnings Per Share (in thousands, except per share data)	Year ended December 31,		
	2021	2020	2019
<b>Numerator</b>			
Net income attributable to common stockholders	\$ 188,175	\$ 196,720	\$ 43,811
<b>Denominator</b>			
Weighted average common shares outstanding — basic	163,442	148,791	125,389
<b>Effect of dilutive securities<sup>(1)</sup></b>			
Share-based compensation	640	412	284
Shares issuable under forward sales agreements	8	12	5
Weighted average common shares outstanding — diluted	164,090	149,215	125,678
<b>Net income per share — basic and diluted</b>			
Net income per share attributable to common stockholders — basic	\$ 1.15	\$ 1.32	\$ 0.35
Net income per share attributable to common stockholders — diluted	\$ 1.15	\$ 1.32	\$ 0.35

(1) During the years ended December 31, 2021, 2020, and 2019, there were 198, 187, and 218, unvested shares of restricted common stock, respectively, on a weighted average basis that were not included in the computation of diluted earnings per share because the allocation of income under the two-class method was more dilutive.

## 11. Commitments and Contingencies

The Company is subject to various legal proceedings and claims that arise in the ordinary course of business. These matters are generally covered by insurance subject to deductible requirements. Management believes that the ultimate settlement of these actions will not have a material adverse effect on the Company's financial position, results of operations, or cash flows.

The Company has letters of credit of approximately \$3.6 million as of December 31, 2021 related to construction projects and certain other agreements.

## **12. Employee Benefit Plans**

Effective April 20, 2011, the Company adopted a 401(k) Defined Contribution Savings Plan (the “Plan”) for its employees. Under the Plan, as amended, employees, as defined, are eligible to participate in the Plan after they have completed three months of service. The Company provides a discretionary match of 50% of the employee’s contributions annually up to 6.0% of the employee’s annual compensation, subject to a cap imposed by federal tax law. The Company’s aggregate matching contribution for the years ended December 31, 2021, 2020 and 2019 was approximately \$0.5 million, \$0.3 million and \$0.4 million, respectively. The Company’s contribution is subject to vest over three years, such that employees who have been with the Company for three years are fully vested in past and future contributions.

## **13. Subsequent Events**

The Company identified the following events subsequent to December 31, 2021 that are not recognized in the financial statements.

On January 10, 2022, the Company granted 58,580 restricted shares of common stock to certain employees of the Company pursuant to the 2011 Plan. The restricted shares of common stock granted will vest over four years in equal installments on January 1 of each year beginning January 1, 2023. The fair value of the restricted shares of common stock at the date of grant was \$44.19 per share.

On January 10, 2022, the Company granted 20,920 LTIP units to non-employee, independent directors, and 83,321 LTIP units to certain executive officers and senior employees pursuant to the 2011 Plan. The LTIP units granted to non-employee, independent directors will vest on January 1, 2023. The LTIP units granted to certain executive officers and senior employees will vest in equal quarterly installments over four years, with the first vesting date being March 31, 2022. The aggregate fair value of the LTIP units at the date of grant was approximately \$4.4 million, as determined by a lattice-binomial option-pricing model based on a Monte Carlo simulation using an expected term of ten years, a weighted average volatility factor of 34.0%, a weighted average expected dividend yield of 4.0%, and a weighted average risk-free interest rate of 1.204%. The fair value of the LTIP units is based on Level 3 inputs and is a non-recurring fair value measurement.

On January 10, 2022, the Company granted performance units to certain executive officers and senior employees pursuant to the 2011 Plan. The terms of the January 10, 2022 performance units are substantially the same as the performance units discussed in Note 8, except that the measuring period commenced on January 1, 2022 and ends on December 31, 2024. The aggregate fair value of the performance units at the date of grant was approximately \$6.3 million, as determined by a lattice-binomial option-pricing model based on a Monte Carlo simulation using a weighted average volatility factor of 34.1%, a weighted average expected dividend yield of 4.0%, and a weighted average risk-free interest rate of 1.1979%. The fair value of the performance units is based on Level 3 inputs and is a non-recurring fair value measurement.

**STAG Industrial, Inc.**  
**Schedule II—Valuation and Qualifying Accounts**  
**(in thousands)**

**Allowance for Doubtful Receivables and Accrued Rent Reserves**

	STAG Industrial, Inc.			
	Beginning of Period	Costs and Expenses	Amounts Written Off	Balance at End of Period
December 31, 2021	\$ —	\$ —	\$ —	\$ —
December 31, 2020	\$ —	\$ —	\$ —	\$ —
December 31, 2019	\$ 758	\$ —	\$ (758)	\$ —



**STAG Industrial, Inc.**  
**Schedule III—Real Estate and Accumulated Depreciation**  
**December 31, 2021**  
**(in thousands)**

State & City	Address	Initial Cost to STAG Industrial, Inc.			Gross Amounts at Which Carried at December 31, 2021			Year Acquired		
		Encumbrances <sup>(1)</sup>	Building & Improvements <sup>(2)</sup>	Land <sup>(3)</sup>	Building & Improvements	Land	Total		Accumulated Depreciation <sup>(4)</sup>	
		Costs Capitalized Subsequent to Acquisition and Valuation Provision								
<b>Alabama</b>										
Birmingham	103 Shades Creek Circle	\$ —	\$ 6,782	\$ 1,307	\$ —	\$ 6,782	\$ 1,307	\$ 8,089	\$ (248)	2020
Birmingham	2991 Shannon Oxmoor Road	—	5,828	1,341	—	5,828	1,341	7,169	(195)	2020
Birmingham	101 Shades Creek Circle	—	3,958	836	64	4,022	836	4,858	(142)	2020
Montgomery	4300 Alatex Road	—	7,523	418	1,789	9,312	418	9,730	(1,877)	2016
Moody	2415 Highway 78 East	—	31,546	2,293	—	31,546	2,293	33,839	(459)	2021
Phenix City	16 Downing Drive	(1,322)	1,415	276	280	1,695	276	1,971	(469)	2012
<b>Arizona</b>										
Avondale	925 N. 127th Avenue	—	13,163	1,674	—	13,163	1,674	14,837	(1,814)	2017
Chandler	464 E. Chilton Drive	—	9,744	2,847	15	9,759	2,847	12,606	(351)	2020
Gilbert	335 South Hamilton Court	—	5,784	2,107	—	5,784	2,107	7,891	(111)	2021
Mesa	7447 E. Ray Road	—	7,930	1,277	—	7,930	1,277	9,207	(265)	2020
Tucson	6161 South Palo Verde Road	—	8,037	996	—	8,037	996	9,033	(1,024)	2018
<b>Arkansas</b>										
Bryant	3700 Bryant Crossing Drive	—	17,386	1,143	—	17,386	1,143	18,529	(450)	2021
Rogers	8th and Easy Street	—	7,878	1,072	1,524	9,402	1,072	10,474	(2,389)	2011
<b>California</b>										
Lodi	1170 South Guild Avenue	—	34,550	4,975	—	34,550	4,975	39,525	(1,279)	2020
McClellan	4841 Urbani Avenue	—	14,582	1,048	—	14,582	1,048	15,630	(868)	2020
Morgan Hill	18695 Madrone Parkway	—	7,608	2,562	—	7,608	2,562	10,170	(56)	2021
Morgan Hill	18255 Sutter Boulevard	—	19,849	3,943	—	19,849	3,943	23,792	(245)	2021
Rancho Cordova	2587 Mercantile Drive	—	4,346	678	29	4,375	678	5,053	(139)	2020
Rancho Cordova	2431 Mercantile Drive	—	4,772	498	220	4,992	498	5,490	(260)	2020
Roseville	8825 Washington Boulevard	—	11,413	2,140	—	11,413	2,140	13,553	(165)	2021
Sacramento	1635 Main Avenue	—	8,609	845	—	8,609	845	9,454	(316)	2020
Sacramento	5440 Stationers Way	—	21,258	2,203	129	21,387	2,203	23,590	(632)	2021
Sacramento	5601 Warehouse Way	—	8,137	1,347	—	8,137	1,347	9,484	(62)	2021
Sacramento	8500 Carbine Court	—	5,231	1,614	—	5,231	1,614	6,845	(15)	2021
Sacramento	8440 Florin Road	—	12,184	3,921	—	12,184	3,921	16,105	(40)	2021
Sacramento	900 National Drive	—	7,560	1,479	—	7,560	1,479	9,039	(21)	2021
Sacramento	7728 Wilbur Way	—	9,225	857	—	9,225	857	10,082	(687)	2019
San Diego	2055 Dublin Drive	—	14,895	2,290	116	15,011	2,290	17,301	(2,256)	2017
Stockton	4091 Gold River Lane	—	4,133	663	—	4,133	663	4,796	(152)	2020
Stockton	3841 Metro Drive	—	12,555	1,806	40	12,595	1,806	14,401	(232)	2021
Stockton	3843 Gold River Lane	—	4,136	660	—	4,136	660	4,796	(151)	2020
West Sacramento	3525 Carlin Drive	—	24,599	4,350	3	24,602	4,350	28,952	—	2021

Initial Cost to STAG Industrial, Inc.

Gross Amounts at Which Carried at December 31, 2021

State & City	Address	Encumbrances <sup>(1)</sup>	Building & Improvements <sup>(2)</sup>		Land <sup>(3)</sup>	Costs Capitalized Subsequent to Acquisition and Valuation Provision		Building & Improvements	Land	Total	Accumulated Depreciation <sup>(4)</sup>	Year Acquired
			Building & Improvements	Land		Valuation Provision	Provision					
<b>Colorado</b>												
Grand Junction	2139 Bond Street	—	4,002	314	—	4,002	314	4,316	314	4,316	(815)	2015
Johnstown	4150 Ronald Reagan Boulevard	—	14,964	1,133	—	14,964	1,133	16,097	1,133	16,097	(906)	2019
Longmont	4300 Godding Hollow Parkway	—	5,345	734	126	5,471	734	6,205	734	6,205	(701)	2018
Loveland	4550 Byrd Drive	—	16,591	3,452	—	16,591	3,452	20,043	3,452	20,043	(156)	2021
Loveland	4510 Byrd Drive	—	14,134	3,047	2	14,136	3,047	17,183	3,047	17,183	(136)	2021
<b>Connecticut</b>												
Avon	60 Security Drive	—	2,593	336	483	3,076	336	3,412	336	3,412	(728)	2012
East Windsor	4 Craftsman Road	—	5,711	400	72	5,783	400	6,183	400	6,183	(1,141)	2016
East Windsor	24 Thompson Road	—	4,571	348	1,182	5,753	348	6,101	348	6,101	(1,699)	2012
Milford	200 Research Drive	—	13,853	1,650	—	13,853	1,650	15,503	1,650	15,503	(38)	2021
Milford	40 Pepes Farm Road	—	10,040	1,264	1,005	11,045	1,264	12,309	1,264	12,309	(2,002)	2017
North Haven	300 Montowese Avenue Extension	—	39,253	4,086	4,513	43,766	4,086	47,852	4,086	47,852	(9,454)	2015
Wallingford	5 Sterling Drive	—	6,111	585	—	6,111	585	6,696	585	6,696	(1,029)	2017
<b>Delaware</b>												
New Castle	400 Lukens Drive	—	17,767	2,616	198	17,965	2,616	20,581	2,616	20,581	(4,301)	2016
<b>Florida</b>												
Daytona Beach	530 Fentress Boulevard	—	875	1,237	2,287	3,162	1,237	4,399	1,237	4,399	(1,348)	2007
Fort Myers	16341 Domestic Avenue	—	22,005	2,729	—	22,005	2,729	24,734	2,729	24,734	(692)	2020
Jacksonville	775 Whittaker Road	—	3,391	451	415	3,806	451	4,257	451	4,257	(736)	2017
Jacksonville	9601 North Main Street	—	7,803	650	547	8,350	650	9,000	650	9,000	(1,469)	2017
Jacksonville	550 Gun Club Road	—	8,195	674	1,557	9,752	674	10,426	674	10,426	(2,042)	2017
Jacksonville	555 Zoo Parkway	—	7,025	596	1,016	8,041	596	8,637	596	8,637	(1,417)	2017
Jacksonville	9779 Pritchard Road	—	14,319	1,284	1,330	15,649	1,284	16,933	1,284	16,933	(1,128)	2019
Lake Worth	2230 4th Avenue North	—	2,530	1,533	—	2,530	1,533	4,063	1,533	4,063	(95)	2020
Lake Worth	3600 23rd Avenue South	—	4,729	1,502	—	4,729	1,502	6,231	1,502	6,231	(162)	2020
Lake Worth	2269 4th Avenue North	—	4,751	2,254	—	4,751	2,254	7,005	2,254	7,005	(175)	2020
Lakeland	4675 Drane Field Road	—	13,060	1,099	—	13,060	1,099	14,159	1,099	14,159	(459)	2020
Ocala	650 Southwest 27th Avenue	—	13,257	731	2,902	16,159	731	16,890	731	16,890	(3,505)	2013
Orlando	1854 Central Florida Parkway	—	4,814	1,339	1,520	6,334	1,339	7,673	1,339	7,673	(1,227)	2013
Orlando	7050 Overland Road	—	1,996	721	—	1,996	721	2,717	721	2,717	(610)	2012
Tampa	4330 Williams Road	—	6,390	829	—	6,390	829	7,219	829	7,219	(553)	2019
West Palm Beach	4268 Westroads Drive	—	6,835	2,906	13	6,848	2,906	9,754	2,906	9,754	(244)	2020
<b>Georgia</b>												
Augusta	1816 Tobacco Road	—	6,249	937	—	6,249	937	7,186	937	7,186	(911)	2018
Buford	4823 Roy Carlson Boulevard	—	9,195	1,061	—	9,195	1,061	10,256	1,061	10,256	(23)	2021
Calhoun	103 Enterprise Drive	—	2,743	388	79	2,822	388	3,210	388	3,210	(600)	2014
Dallas	351 Thomas D. Murphy Drive	—	1,712	475	—	1,712	475	2,187	475	2,187	(544)	2012
Forest Park	5345 Old Dixie Highway	—	8,189	1,715	286	8,475	1,715	10,190	1,715	10,190	(1,785)	2016
Norcross	4075 Blue Ridge Industrial Parkway	—	2,415	1,589	584	2,999	1,589	4,588	1,589	4,588	(626)	2016
Savannah	1086 Oracal Parkway	—	13,034	439	119	13,153	439	13,592	439	13,592	(2,847)	2014
Shannon	212 Burlington Drive	—	12,949	393	141	13,090	393	13,483	393	13,483	(2,915)	2013

Initial Cost to STAG Industrial, Inc.

Gross Amounts at Which Carried at December 31, 2021

State & City	Address	Encumbrances <sup>(1)</sup>	Building & Improvements <sup>(2)</sup>		Land <sup>(3)</sup>	Costs Capitalized Subsequent to Acquisition and Valuation Provision		Building & Improvements	Land	Total	Accumulated Depreciation <sup>(4)</sup>	Year Acquired
Smyrna	3500 Highlands Parkway	—	3,092	264	1,564	4,656	264	4,920	(900)	2012		
Statham	1965 Statham Drive	—	6,130	588	1,258	7,388	588	7,976	(1,958)	2012		
Stone Mountain	1635 Stone Ridge Drive	—	2,738	612	780	3,518	612	4,130	(723)	2017		
<b>Idaho</b>												
Idaho Falls	3900 South American Way	—	2,712	356	71	2,783	356	3,139	(703)	2013		
<b>Illinois</b>												
Bartlett	1590 W Stearns Road	—	19,493	2,198	55	19,548	2,198	21,746	(298)	2021		
Batavia	1100 North Raddant Road	—	7,763	1,124	—	7,763	1,124	8,887	(263)	2020		
Batavia	1862 Suncast Lane	—	4,427	598	—	4,427	598	5,025	(37)	2021		
Batavia	1100 Paramount Parkway	—	4,273	618	—	4,273	618	4,891	(779)	2017		
Belvidere	3458 Morreim Drive	—	4,083	442	255	4,338	442	4,780	(987)	2015		
Belvidere	775 Logistics Drive	—	16,914	2,341	12	16,926	2,341	19,267	(2,779)	2017		
Belvidere	1701 Industrial Court	—	3,932	733	36	3,968	733	4,701	(921)	2013		
Belvidere	725 Landmark Drive	—	3,485	538	121	3,606	538	4,144	(799)	2013		
Belvidere	888 Landmark Drive	—	6,899	670	78	6,977	670	7,647	(1,585)	2013		
Belvidere	3915 & 3925 Morreim Drive	—	4,291	668	—	4,291	668	4,959	(990)	2013		
Belvidere	725 & 729 Logistics Drive	—	3,699	866	238	3,937	866	4,803	(1,006)	2013		
Belvidere	795 Landmark Drive	—	2,794	586	91	2,885	586	3,471	(733)	2013		
Belvidere	857 Landmark Drive	—	8,269	1,542	1,665	9,934	1,542	11,476	(2,336)	2013		
Belvidere	984 Landmark Drive	—	71	216	—	71	216	287	(71)	2013		
Cary	680 Industrial Drive	—	3,331	498	16	3,347	498	3,845	(118)	2020		
Crystal Lake	220 Exchange Drive	—	8,465	1,343	—	8,465	1,343	9,808	(102)	2021		
Crystal Lake	300 Exchange Drive	—	9,742	1,568	—	9,742	1,568	11,310	(117)	2021		
Crystal Lake	450 Congress Parkway	—	8,861	1,456	—	8,861	1,456	10,317	(113)	2021		
Crystal Lake	215 Exchange Drive	—	10,737	1,790	—	10,737	1,790	12,527	(126)	2021		
DeKalb	1085 Peace Road	—	4,568	489	—	4,568	489	5,057	(1,222)	2013		
Elgin	1360 Madeline Lane	—	19,754	1,135	60	19,814	1,135	20,949	(95)	2021		
Elgin	1385 Madeline Lane	—	15,366	1,057	—	15,366	1,057	16,423	(81)	2021		
Elgin	1690 Cambridge Drive	—	3,332	270	—	3,332	270	3,602	(17)	2021		
Gurnee	3818 Grandville Avenue & 1200 Northwestern Avenue	—	11,380	1,716	1,160	12,540	1,716	14,256	(2,792)	2014		
Harvard	875 West Diggins Street	—	2,875	1,157	695	3,570	1,157	4,727	(1,016)	2013		
Hodgkins	6600 River Road	—	30,599	2,570	—	30,599	2,570	33,169	(976)	2020		
Hodgkins	6620 River Road	—	6,163	3,127	—	6,163	3,127	9,290	(73)	2021		
Itasca	1251 W Ardmore Avenue	—	3,621	1,223	—	3,621	1,223	4,844	(54)	2021		
Itasca	1500 Bryn Mawr Avenue	—	3,871	2,073	—	3,871	2,073	5,944	(64)	2021		
Itasca	1800 Bruning Drive	—	12,216	2,428	1,224	13,440	2,428	15,868	(2,850)	2016		
Libertyville	1795 N. Butterfield Road	—	426	143	336	762	143	905	(146)	2015		
Lisle	4925 Indiana Avenue	—	8,368	2,302	—	8,368	2,302	10,670	(704)	2019		
Machesney Park	7166 Greenlee Drive	—	3,525	300	43	3,568	300	3,868	(726)	2015		
McHenry	831/833 Ridgeview Drive	—	3,818	576	120	3,938	576	4,514	(600)	2018		
McHenry	921 Ridgeview Drive	—	4,010	448	27	4,037	448	4,485	(577)	2018		

Initial Cost to STAG Industrial, Inc.

Gross Amounts at Which Carried at December 31, 2021

State & City	Address	Encumbrances <sup>(1)</sup>		Building & Improvements <sup>(2)</sup>		Land <sup>(3)</sup>		Costs Capitalized Subsequent to Acquisition and Valuation Provision		Building & Improvements		Land		Total	Accumulated Depreciation <sup>(4)</sup>	Year Acquired
Montgomery	2001 Baseline Road	—	—	—	173	—	—	—	—	—	—	173	—	173	—	2018
Montgomery	2001 Baseline Road	—	12,373	2,190	2,190	2,746	—	2,746	15,119	2,190	17,309	17,309	(3,815)	2012	2012	2012
Saint Charles	3810-3820 Stern Avenue	—	7,028	1,321	1,321	—	—	—	7,028	1,321	8,349	8,349	(19)	2021	2021	2021
Sauk Village	21399 Torrence Avenue	—	5,405	877	877	676	—	676	6,081	877	6,958	6,958	(1,365)	2013	2013	2013
Schaumburg	710 East State Parkway	—	4,086	689	689	177	—	177	4,263	689	4,952	4,952	(220)	2020	2020	2020
Vernon Hills	888 Forest Edge Drive	—	9,383	2,416	2,416	—	—	—	9,383	2,416	11,799	11,799	(91)	2021	2021	2021
Waukegan	3751 Sunset Avenue	—	5,140	1,004	1,004	—	—	—	5,140	1,004	6,144	6,144	(922)	2017	2017	2017
West Chicago	1300 Northwest Avenue	—	2,036	768	768	772	—	772	2,808	768	3,576	3,576	(710)	2016	2016	2016
West Chicago	1400 Northwest Avenue	—	668	382	382	282	—	282	950	382	1,332	1,332	(205)	2016	2016	2016
West Chicago	1450 Northwest Avenue	—	768	450	450	272	—	272	1,040	450	1,490	1,490	(245)	2016	2016	2016
West Chicago	1145 & 1149 Howard	—	842	369	369	368	—	368	1,210	369	1,579	1,579	(250)	2016	2016	2016
West Chicago	1270 Nuclear Drive	—	892	216	216	276	—	276	1,168	216	1,384	1,384	(245)	2016	2016	2016
West Chicago	1726-1850 Blackhawk Drive	—	6,135	915	915	1,283	—	1,283	7,418	915	8,333	8,333	(1,556)	2016	2016	2016
West Dundee	901-907 Wesemann Drive	—	12,640	948	948	45	—	45	12,685	948	13,633	13,633	(70)	2021	2021	2021
Wood Dale	321 Forster Avenue	—	5,042	1,226	1,226	—	—	—	5,042	1,226	6,268	6,268	(899)	2016	2016	2016
Woodstock	1005 Courtaulds Drive	—	3,796	496	496	30	—	30	3,826	496	4,322	4,322	(1,155)	2012	2012	2012
<b>Indiana</b>																
Albion	600 South 7th Street	—	407	53	53	—	—	—	407	53	460	460	(315)	2006	2006	2006
Albion	1514 Progress Drive	—	1,443	126	126	—	—	—	1,443	126	1,569	1,569	(526)	2006	2006	2006
Elkhart	2701 Marina Drive	—	210	25	25	143	—	143	353	25	378	378	(120)	2007	2007	2007
Elkhart	23590 County Road 6	—	3,519	422	422	1,081	—	1,081	4,600	422	5,022	5,022	(1,491)	2007	2007	2007
Fort Wayne	3424 Centennial Drive	—	3,076	112	112	—	—	—	3,076	112	3,188	3,188	(666)	2014	2014	2014
Goshen	2600 College Avenue	—	5,998	1,442	1,442	1,899	—	1,899	7,897	1,442	9,339	9,339	(2,135)	2011	2011	2011
Greenwood	1415 Collins Road	—	22,032	2,585	2,585	161	—	161	22,193	2,585	24,778	24,778	(1,953)	2018	2018	2018
Greenwood	2441 E Main Street	—	12,745	911	911	—	—	—	12,745	911	13,656	13,656	(263)	2021	2021	2021
Indianapolis	7701 West New York Street	—	3,931	620	620	—	—	—	3,931	620	4,551	4,551	(53)	2021	2021	2021
Lafayette	1520 Kepner Drive	(1,015)	2,205	295	295	65	—	65	2,270	295	2,565	2,565	(555)	2012	2012	2012
Lafayette	1540-1530 Kepner Drive	(1,723)	3,405	410	410	308	—	308	3,713	410	4,123	4,123	(891)	2012	2012	2012
Lafayette	1521 Kepner Drive	(3,541)	7,920	906	906	482	—	482	8,402	906	9,308	9,308	(2,165)	2012	2012	2012
Lebanon	100 Purity Drive	—	21,160	1,654	1,654	—	—	—	21,160	1,654	22,814	22,814	(2,307)	2018	2018	2018
Lebanon	800 Edwards Drive	—	35,868	2,359	2,359	223	—	223	36,091	2,359	38,450	38,450	(2,383)	2019	2019	2019
Lebanon	121 N. Enterprise Boulevard	(2,408)	37,987	2,948	2,948	718	—	718	37,987	2,948	40,935	40,935	(3,068)	2019	2019	2019
Marion	2201 E. Loew Road	—	2,934	243	243	425	—	425	3,652	243	3,895	3,895	(1,037)	2012	2012	2012
Portage	6515 Ameriplex Drive	—	28,227	1,626	1,626	—	—	—	28,652	1,626	30,278	30,278	(2,373)	2019	2019	2019
Portage	725 George Nelson Drive	—	5,416	—	—	—	—	—	5,416	—	5,416	5,416	(1,334)	2012	2012	2012
South Bend	3310 William Richardson Court	—	4,718	411	411	294	—	294	5,012	411	5,423	5,423	(1,280)	2012	2012	2012
Yoder	2909 Pleasant Center Road	—	24,504	941	941	665	—	665	25,169	941	26,110	26,110	(1,360)	2020	2020	2020
<b>Iowa</b>																
Ankeny	5910 Southeast Rio Circle	—	13,709	846	846	105	—	105	13,814	846	14,660	14,660	(912)	2019	2019	2019
Ankeny	6150 Southeast Rio Circle	—	19,104	1,421	1,421	—	—	—	19,104	1,421	20,525	20,525	(48)	2021	2021	2021
Council Bluffs	1209 31st Avenue	—	4,438	414	414	—	—	—	4,438	414	4,852	4,852	(643)	2017	2017	2017
Des Moines	3915 Delaware Avenue	—	9,342	1,685	1,685	—	—	—	9,342	1,685	11,027	11,027	(28)	2021	2021	2021

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State & City	Address	Encumbrances <sup>(1)</sup>	Initial Cost to STAG Industrial, Inc.		Gross Amounts at Which Carried at December 31, 2021		Costs Capitalized Subsequent to Acquisition and Valuation Provision	Building & Improvements	Land	Total	Accumulated Depreciation <sup>(4)</sup>	Year Acquired
			Building & Improvements <sup>(2)</sup>	Land <sup>(3)</sup>	Building & Improvements	Land						
Des Moines	1900 E. 17th Street	—	4,477	556	—	4,477	556	5,033	2018	(593)	2013	
<b>Kansas</b>												
Marion	6301 North Gateway Drive	—	2,229	691	188	2,417	691	3,108	(695)	2017	2017	
Edwardsville	9601 Woodend Road	—	13,147	1,360	544	13,691	1,360	15,051	(2,321)	2019	2019	
Lenexa	9700 Lackman Road	—	9,649	1,759	33	9,682	1,759	11,441	(789)	2014	2014	
Lenexa	14000 Marshall Drive	—	7,610	2,368	—	7,610	2,368	9,978	(2,551)	2019	2019	
Olathe	1202 South Lone Elm Road	—	16,272	1,193	67	16,339	1,193	17,532	(1,234)	2012	2012	
Olathe	16231 South Lone Elm Road	—	20,763	2,431	4,199	24,962	2,431	27,393	(5,111)	2016	2016	
Wichita	2655/2755 South Eastmoor Street	(1,274)	1,815	88	10	1,825	88	1,913	(467)	2012	2012	
Wichita	2652 South Eastmoor Street	(1,392)	1,839	107	183	2,022	107	2,129	(567)	2012	2012	
Wichita	2510 South Eastmoor Street	(637)	833	76	181	1,014	76	1,090	(409)	2012	2012	
<b>Kentucky</b>												
Bardstown	300 Spencer Mattingly Lane	—	2,398	379	—	2,398	379	2,777	(938)	2011	2011	
Danville	1355 Lebanon Road	—	11,593	965	4,002	15,595	965	16,560	(4,466)	2016	2016	
Erlanger	1500-1532 Interstate Drive	—	3,791	635	346	4,137	635	4,772	(880)	2019	2019	
Florence	9200 Brookfield Court	—	7,914	863	88	8,002	863	8,865	(891)	2018	2018	
Florence	1100 Burlington Pike	—	10,858	3,109	202	11,060	3,109	14,169	(1,815)	2014	2014	
Hebron	2151 Southpark Drive	—	4,526	370	724	5,250	370	5,620	(1,170)	2011	2011	
Louisville	6350 Ladd Avenue	—	3,615	386	865	4,480	386	4,866	(1,191)	2011	2011	
Louisville	6400 Ladd Avenue	—	5,767	616	1,001	6,768	616	7,384	(1,805)	2019	2019	
<b>Louisiana</b>												
Baton Rouge	6565 Exchequer Drive	—	5,871	1,619	626	6,497	1,619	8,116	(591)	2019	2019	
Baton Rouge	6735 Exchequer Drive	—	6,682	2,567	—	6,682	2,567	9,249	(711)	2018	2018	
Baton Rouge	12100 Little Cayman Avenue	—	15,402	1,962	15	15,417	1,962	17,379	(1,919)	2015	2015	
Shreveport	7540 Bert Kouns Industrial Loop	—	5,572	1,804	1,040	6,612	1,804	8,416	(1,235)	2016	2016	
<b>Maine</b>												
Biddeford	1 Baker's Way	—	8,164	1,369	4,849	13,013	1,369	14,382	(2,819)	2016	2016	
Gardiner	47 Market Street	—	8,983	948	23	9,006	948	9,954	(2,196)	2007	2007	
Lewiston	19 Mollison Way	—	5,374	173	1,064	6,438	173	6,611	(2,260)	2012	2012	
Portland	125 Industrial Way	—	3,648	891	86	3,734	891	4,625	(913)	2019	2019	
<b>Maryland</b>												
Elkridge	6685 Santa Barbara Court	—	8,792	2,982	26	8,818	2,982	11,800	(825)	2021	2021	
Hagerstown	11835 Newgate Boulevard	—	55,177	6,036	—	55,177	6,036	61,213	(1,521)	2021	2021	
Hagerstown	11841 Newgate Boulevard	—	55,448	6,174	—	55,448	6,174	61,622	(1,588)	2021	2021	
Hagerstown	105 Enterprise Lane	—	11,213	3,472	—	11,213	3,472	14,685	(2,511)	2013	2013	
Hampstead	630 Hanover Pike	—	34,933	780	2,738	37,671	780	38,451	(8,155)	2021	2021	
Hunt Valley	11100 Gilroy Road	—	4,904	538	—	4,904	538	5,442	(1,011)	2018	2018	
White Marsh	6210 Days Cove Road	—	6,912	963	376	7,288	963	8,251	(756)	2012	2012	
<b>Massachusetts</b>												
Chicopee	2189 Westover Road	—	5,614	504	376	5,990	504	6,494	(1,450)	2021	2021	
Hudson	4 Robert Bonazzoli Avenue	—	12,662	723	—	12,662	723	13,385	(1,281)	2007	2007	
Malden	219 Medford Street	—	2,817	366	—	2,817	366	3,183	(1,052)	2019	2019	



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			3,961	7,243		507	—					
Malden	243 Medford Street	—	3,961	7,243	507	—	—	3,961	507	4,468	(1,479)	2007
Middleborough	16 Leona Drive	—	7,243	2,397	2,397	—	—	7,243	2,397	9,640	(945)	2019
Norton	202 South Washington Street	—	6,105	2,839	2,839	250	250	6,355	2,839	9,194	(1,682)	2011
South Easton	55 Bristol Drive	—	5,880	403	403	481	481	6,361	403	6,764	(814)	2017
Sterling	15 Chocksett Road	—	10,797	1,472	1,472	—	—	10,797	1,472	12,269	(113)	2021
Stoughton	100 Campanelli Parkway	—	2,613	2,256	2,256	1,601	1,601	4,214	2,256	6,470	(1,416)	2015
Stoughton	12 Campanelli Parkway	—	1,138	538	538	293	293	1,431	538	1,969	(409)	2015
Westborough	35 Otis Street	—	5,733	661	661	23	23	5,756	661	6,417	(964)	2016
<b>Michigan</b>												
Belleville	8200 Haggerty Road	—	6,524	724	724	609	609	7,133	724	7,857	(1,189)	2017
Canton	47440 Michigan Avenue	—	23,753	2,378	2,378	—	—	23,753	2,378	26,131	(1,617)	2020
Chesterfield	50501 E. Russell Schmidt	—	1,099	207	207	12	12	1,111	207	1,318	(413)	2007
Chesterfield	50371 E. Russell Schmidt	—	798	150	150	477	477	1,275	150	1,425	(382)	2007
Chesterfield	50271 E. Russell Schmidt	—	802	151	151	210	210	1,012	151	1,163	(429)	2007
Chesterfield	50900 E. Russell Schmidt	—	5,006	942	942	2,365	2,365	7,371	942	8,313	(2,684)	2007
Grand Rapids	5445 International Parkway	—	7,082	1,241	1,241	—	—	7,082	1,241	8,323	(304)	2020
Grand Rapids	5050 Kendrick Street, SE	—	7,332	169	169	34	34	7,366	169	7,535	(1,639)	2015
Holland	4757 128th Avenue	(2,634)	3,273	279	279	122	122	3,395	279	3,674	(856)	2012
Kentwood	4660 East Paris Avenue, SE	—	7,955	307	307	29	29	7,984	307	8,291	(740)	2019
Kentwood	4647 60th Street SE	—	16,933	1,256	1,256	210	210	17,143	1,256	18,399	(93)	2021
Kentwood	4070 East Paris Avenue	—	2,436	407	407	120	120	2,556	407	2,963	(598)	2013
Lansing	7009 West Mount Hope Highway	—	7,706	501	501	7,357	7,357	15,063	501	15,564	(2,924)	2011
Lansing	2780 Sanders Road	—	3,961	580	580	33	33	3,994	580	4,574	(988)	2012
Lansing	5640 Pierson Highway	(4,721)	7,056	429	429	100	100	7,156	429	7,585	(1,885)	2012
Lansing	2051 South Canal Road	—	5,176	907	907	—	—	5,176	907	6,083	(1,292)	2013
Livonia	38150 Plymouth Road	—	7,123	1,390	1,390	347	347	7,470	1,390	8,860	(1,070)	2018
Livonia	38220 Plymouth Road	—	8,967	848	848	108	108	9,075	848	9,923	(929)	2018
Marshall	1511 George Brown Drive	—	1,042	199	199	130	130	1,172	199	1,371	(332)	2013
New Boston	25 Commerce Drive	—	—	105	105	—	—	—	105	105	—	2021
Novi	22925 Venture Drive	(2,313)	3,649	252	252	363	363	4,012	252	4,264	(982)	2012
Novi	25250 Regency Drive	—	6,035	626	626	—	—	6,035	626	6,661	(1,342)	2015
Novi	43800 Gen Mar Drive	—	16,918	1,381	1,381	925	925	17,843	1,381	19,224	(2,037)	2018
Plymouth	14835 Pilot Drive	—	4,620	365	365	250	250	4,870	365	5,235	(1,017)	2015
Redford	12100 Inkster Road	—	6,114	728	728	—	—	6,114	728	6,842	(1,483)	2017
Romulus	9800 Inkster Road	—	14,942	1,254	1,254	—	—	14,942	1,254	16,196	(2,076)	2018
Romulus	27651 Hildebrandt Road	—	14,956	1,080	1,080	165	165	15,121	1,080	16,201	(2,588)	2017
Sterling Heights	42600 Merrill Street	(1,275)	4,191	1,133	1,133	1,184	1,184	5,375	1,133	6,508	(1,248)	2012
Walker	2640 Northridge Drive	—	4,593	855	855	169	169	4,762	855	5,617	(1,318)	2011
Warren	13301 Stephens Road	—	6,111	502	502	116	116	6,227	502	6,729	(1,263)	2017
Warren	27027 Mound Road	—	17,584	1,984	1,984	—	—	17,584	1,984	19,568	(1,107)	2020
Warren	25295 Guenther Road	—	19,273	531	531	—	—	19,273	531	19,804	(363)	2021

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			Building & Improvements	Land		Valuation Provision	Provision					
Warren	7500 Tank Avenue	—	16,035	1,290	1,290	—	—	16,035	1,290	17,325	(3,220)	2016
Wixom	48238 Frank Street	—	14,433	293	293	—	—	14,433	293	14,726	(73)	2021
Zeeland	750 E. Riley Avenue	—	12,100	487	487	—	—	12,100	487	12,587	(1,286)	2019
<b>Minnesota</b>												
Blaine	3705 95th Avenue NE	—	16,873	2,258	2,258	—	—	16,873	2,258	19,131	(1,608)	2019
Bloomington	11300 Hampshire Avenue South	—	8,582	1,702	1,702	23	—	8,605	1,702	10,307	(1,290)	2018
Brooklyn Park	6688 93rd Avenue North	—	11,988	1,926	1,926	—	—	11,988	1,926	13,914	(2,002)	2016
Carlos	4750 County Road 13 NE	—	5,855	960	960	151	—	6,006	960	6,966	(1,785)	2011
Eagan	3355 Discovery Road	—	15,290	2,526	2,526	—	—	15,290	2,526	17,816	(1,416)	2019
Inver Grove Height	8450 Courthouse Boulevard	—	6,964	2,595	2,595	—	—	6,964	2,595	9,559	(199)	2021
Maple Grove	6250 Sycamore Lane North	—	6,634	969	969	473	—	7,107	969	8,076	(1,248)	2017
Maple Grove	8175 Jefferson Highway	—	10,397	2,327	2,327	143	—	10,540	2,327	12,867	(475)	2020
Mendota Heights	2250 Pilot Knob Road	—	3,492	1,494	1,494	1,062	—	4,554	1,494	6,048	(868)	2018
New Hope	5520 North Highway 169	—	1,902	1,919	1,919	449	—	2,351	1,919	4,270	(611)	2013
Newport	710 Hastings Avenue	—	8,367	1,765	1,765	—	—	8,367	1,765	10,132	(22)	2021
Oakdale	550 Hale Avenue	—	6,556	647	647	202	—	6,758	647	7,405	(750)	2019
Oakdale	585-595 Hale Avenue	—	5,028	1,396	1,396	298	—	5,326	1,396	6,722	(678)	2018
Plymouth	9800 13th Avenue North	—	4,978	1,599	1,599	—	—	4,978	1,599	6,577	(893)	2018
Plymouth	6050 Nathan Lane	—	5,855	1,109	1,109	24	—	5,879	1,109	6,988	(499)	2019
Plymouth	6075 Trenton Lane North	—	6,919	1,569	1,569	—	—	6,919	1,569	8,488	(570)	2019
Savage	14399 Huntington Avenue	—	3,836	3,194	3,194	1,125	—	4,961	3,194	8,155	(1,466)	2014
Shakopee	1451 Dean Lakes Trail	—	12,496	927	927	—	—	12,496	927	13,423	(836)	2019
Saint Paul	1700 Wymne Avenue	—	23,675	2,258	2,258	—	—	23,675	2,258	25,933	(129)	2021
South Saint Paul	411 Farwell Avenue	—	14,975	2,378	2,378	498	—	15,473	2,378	17,851	(2,164)	2018
<b>Mississippi</b>												
Southaven	228 Access Drive	—	28,566	1,000	1,000	—	—	28,566	1,000	29,566	(1,102)	2020
<b>Missouri</b>												
Berkeley	8901 Springdale Avenue	—	9,864	1,423	1,423	—	—	9,864	1,423	11,287	(83)	2021
Earth City	1 American Eagle Plaza	—	2,806	1,123	1,123	60	—	2,866	1,123	3,989	(658)	2016
Fenton	2501 & 2509 Cassens Drive	—	9,380	791	791	—	—	9,380	791	10,171	(740)	2019
Hazelwood	7275 Hazelwood Avenue	—	5,030	1,382	1,382	1,599	—	6,629	1,382	8,011	(1,744)	2011
O'Fallon	6705 Keaton Corporate Parkway	—	3,627	1,233	1,233	345	—	3,972	1,233	5,205	(842)	2017
O'Fallon	3801 Lloyd King Drive	—	2,579	1,242	1,242	829	—	3,408	1,242	4,650	(922)	2011
<b>Nebraska</b>												
Bellevue	10601 S 15th Street	—	20,384	1,691	1,691	—	—	20,384	1,691	22,075	(693)	2021
La Vista	11720 Peel Circle	—	14,679	1,232	1,232	—	—	14,679	1,232	15,911	(39)	2021
Omaha	10488 S. 136th Street	—	13,736	1,602	1,602	52	—	13,788	1,602	15,390	(1,172)	2019
Omaha	9995 I Street	—	3,250	572	572	133	—	3,383	572	3,955	(286)	2019
Omaha	10025 I Street	—	2,449	579	579	133	—	2,582	579	3,161	(240)	2019
Omaha	9931 South 136th Street	—	2,638	828	828	—	—	2,638	828	3,466	(23)	2021
Omaha	9950 South 134th Street	—	3,398	868	868	—	—	3,398	868	4,266	(27)	2021
<b>Nevada</b>												

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Ferley	190 Resource Drive	—	11,401	1,034	1,034	—	—	11,401	1,034	12,435	(226)	2021
Las Vegas	730 Pilot Road	—	12,390	2,615	2,615	236	—	12,626	2,615	15,241	(1,698)	2018
Las Vegas	3450 West Teco Avenue	—	3,259	770	770	19	—	3,278	770	4,048	(482)	2017
Paradise	4565 Wynn Road	—	4,514	949	949	—	—	4,514	949	5,463	(365)	2019
Paradise	6460 Arville Street	—	3,415	1,465	1,465	251	—	3,666	1,465	5,131	(378)	2019
Reno	9025 Moya Boulevard	—	3,356	1,372	1,372	107	—	3,463	1,372	4,835	(879)	2014
Sparks	325 E. Nugget Avenue	—	6,328	938	938	977	—	7,305	938	8,243	(1,569)	2017
<b>New Hampshire</b>												
Londonderry	29 Jack's Bridge Road/Clark Road	—	6,683	730	730	—	—	6,683	730	7,413	(1,767)	2013
Nashua	80 Northwest Boulevard	—	8,470	1,431	1,431	487	—	8,957	1,431	10,388	(2,134)	2014
<b>New Jersey</b>												
Branchburg	291 Evans Way	—	10,852	2,367	2,367	149	—	11,001	2,367	13,368	(730)	2019
Burlington	8 Campus Drive	—	15,797	3,267	3,267	266	—	16,063	3,267	19,330	(564)	2015
Burlington	6 Campus Drive	—	19,577	4,030	4,030	1,356	—	20,933	4,030	24,963	(4,431)	2015
Franklin Township	17 & 20 Veronica Avenue	—	8,264	2,272	2,272	1,555	—	9,819	2,272	12,091	(1,882)	2017
Lopatcong	190 Strykers Road	—	9,777	1,554	1,554	1,599	—	11,376	1,554	12,930	(1,753)	2011
Lumberton	101 Mount Holly Bypass	—	6,372	1,121	1,121	—	—	6,372	1,121	7,493	(732)	2019
Moorestown	550 Glen Avenue	—	5,714	466	466	—	—	5,714	466	6,180	(605)	2019
Moorestown	600 Glen Court	—	4,749	510	510	—	—	4,749	510	5,259	(541)	2019
Mt. Laurel	103 Central Avenue	—	6,695	616	616	22	—	6,717	616	7,333	(315)	2020
Pedricktown	One Gateway Boulevard	—	10,250	2,414	2,414	1,515	—	11,765	2,414	14,179	(1,746)	2017
Swedesboro	2165 Center Square Road	—	5,129	1,212	1,212	15	—	5,144	1,212	6,356	(901)	2017
Westampton	800 Highland Drive	—	21,936	3,647	3,647	—	—	21,936	3,647	25,583	(97)	2021
<b>New York</b>												
Buffalo	1236-50 William Street	—	2,924	146	146	—	—	2,924	146	3,070	(780)	2012
Cheektowaga	40-60 Industrial Parkway	—	2,699	216	216	1,032	—	3,731	216	3,947	(1,159)	2011
Farmington	5786 Collett Road	—	5,282	410	410	796	—	6,078	410	6,488	(1,986)	2007
Gloversville	125 Belzano Drive	(614)	1,299	117	117	—	—	1,299	117	1,416	(367)	2012
Gloversville	122 Belzano Drive	(991)	2,559	151	151	73	—	2,632	151	2,783	(677)	2012
Gloversville	109 Belzano Drive	(708)	1,486	154	154	142	—	1,628	154	1,782	(428)	2012
Johnstown	123 Union Avenue	(897)	1,592	216	216	33	—	1,625	216	1,841	(404)	2012
Johnstown	231 Enterprise Drive	(732)	955	151	151	96	—	1,051	151	1,202	(323)	2012
Johnstown	150 Enterprise Avenue	(1,369)	1,467	140	140	—	—	1,467	140	1,607	(454)	2012
Rochester	2883 Brighton Henrietta Townline Road	—	6,979	619	619	588	—	7,567	619	8,186	(266)	2020
Rochester	1350 Scottsville Road	—	6,746	208	208	—	—	6,746	208	6,954	(425)	2020
Ronkonkoma	845 South 1st Street	(4,943)	6,091	1,213	1,213	40	—	6,131	1,213	7,344	(179)	2021
<b>North Carolina</b>												
Catawba	3389 Catawba Industrial Place	—	8,166	1,692	1,692	—	—	8,166	1,692	9,858	(329)	2020
Charlotte	1401 Tar Heel Road	—	3,961	515	515	—	—	3,961	515	4,476	(766)	2015
Charlotte	2027 Gateway Boulevard	—	3,654	913	913	30	—	3,684	913	4,597	(434)	2018
Charlotte	3115 Beam Road	—	4,839	369	369	5	—	4,844	369	5,213	(219)	2020
Durham	2702 Weck Drive	—	2,589	753	753	77	—	2,666	753	3,419	(563)	2015

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			Building & Improvements	Land		Valuation Provision	Provision					
Garner	2337 US Highway 70E	—	11,790	3,420	—	—	11,790	3,420	15,210	(433)	2020	
Greensboro	415 Westcliff Road	—	6,383	691	208	—	6,591	691	7,282	(727)	2018	
Huntersville	13201 Reese Boulevard Unit 100	—	3,123	1,061	980	—	4,103	1,061	5,164	(944)	2012	
Lexington	200 Woodside Drive	—	3,863	232	1,345	—	5,208	232	5,440	(1,426)	2011	
Mebane	7412 Oakwood Street	—	4,570	481	552	—	5,122	481	5,603	(1,389)	2012	
Mebane	7600 Oakwood Street	—	4,148	443	—	—	4,148	443	4,591	(1,181)	2012	
Mebane	7110 E. Washington Street	—	4,981	358	932	—	5,913	358	6,271	(1,335)	2013	
Mocksville	171 Enterprise Way	—	5,582	1,091	225	—	5,807	1,091	6,898	(563)	2019	
Mooreville	119 Super Sport Drive	—	18,010	4,195	228	—	18,238	4,195	22,433	(2,559)	2017	
Mooreville	313 Mooresville Boulevard	—	6,968	701	437	—	7,405	701	8,106	(2,060)	2011	
Mountain Home	199 N. Egerton Road	—	2,472	523	—	—	2,472	523	2,995	(617)	2014	
Newton	1500 Prodelin Drive	—	7,338	732	1,283	—	8,621	732	9,353	(1,799)	2011	
Pineville	10519 Industrial Drive	—	1,179	392	—	—	1,179	392	1,571	(283)	2012	
Rural Hall	300 Forum Parkway	—	5,375	439	1,007	—	6,382	439	6,821	(1,819)	2011	
Salisbury	990 Cedar Springs Road	—	5,009	1,535	1,436	—	6,445	1,535	7,980	(1,318)	2017	
Smithfield	3250 Highway 70 Business West	—	10,397	613	72	—	10,469	613	11,082	(1,759)	2011	
Troutman	279 & 281 Old Mirdock Road	—	13,392	802	65	—	13,457	802	14,259	(1,716)	2018	
Winston-Salem	2655 Annapolis Drive	—	10,716	610	16	—	10,732	610	11,342	(2,616)	2014	
Youngsville	200 K-Flex Way	—	16,150	1,836	—	—	16,150	1,836	17,986	(1,776)	2018	
<b>Ohio</b>												
Bedford Heights	26801 Fargo Avenue	—	5,267	837	955	—	6,222	837	7,059	(1,255)	2017	
Boardman	365 McClurg Road	—	3,473	282	872	—	4,345	282	4,627	(1,651)	2007	
Canal Winchester	6200-6250 Winchester Boulevard	—	37,431	6,403	—	—	37,431	6,403	43,834	(485)	2021	
Canal Winchester	6260-6300 Winchester Boulevard	—	19,432	3,708	—	—	19,432	3,708	23,140	(283)	2021	
Columbus	1605 Westbelt Drive	—	5,222	337	125	—	5,347	337	5,684	(909)	2017	
Columbus	5330 Crosswinds Drive	—	45,112	3,410	(298)	—	44,814	3,410	48,224	(1,588)	2020	
Columbus	3900-3990 Business Park Drive	—	2,976	489	417	—	3,393	489	3,882	(924)	2014	
Dayton	2815 South Gettysburg Avenue	—	5,896	331	529	—	6,425	331	6,756	(1,529)	2015	
Dayton	2800 Concorde Drive	—	23,725	2,465	—	—	23,725	2,465	26,190	(4,952)	2017	
Etna	8591 Mink Street SW	—	73,402	2,939	107	—	73,509	2,939	76,448	(2,930)	2020	
Fairborn	1340 E Dayton Yellow Springs Road	—	5,569	867	272	—	5,841	867	6,708	(1,611)	2015	
Fairfield	4275 Thunderbird Lane	—	2,788	948	822	—	3,610	948	4,558	(800)	2016	
Fairfield	3840 Port Union Road	—	5,337	1,086	—	—	5,337	1,086	6,423	(823)	2018	
Gahanna	1120 Morrison Road	—	3,806	1,265	2,244	—	6,050	1,265	7,315	(1,571)	2011	
Groveport	5830 Green Pointe Drive South	—	10,828	642	207	—	11,035	642	11,677	(1,687)	2017	
Hilliard	4251 Leap Road	—	7,412	550	376	—	7,788	550	8,338	(1,323)	2017	
Macedonia	1261 Highland Road	—	8,063	1,690	292	—	8,355	1,690	10,045	(1,812)	2015	
Maple Heights	16645 Granite Road	—	4,357	922	—	—	4,357	922	5,279	(122)	2021	
Mason	7258 Innovation Way	—	4,582	673	—	—	4,582	673	5,255	(1,065)	2014	
North Jackson	500 South Bailey Road	—	4,427	1,528	89	—	4,516	1,528	6,044	(1,222)	2013	
North Jackson	382 Rosemont Road	—	7,681	486	873	—	8,554	486	9,040	(1,739)	2011	

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			3,041	343		178	3,219					
Oakwood Village	26350 Broadway	—	3,041	343	—	178	3,219	343	3,562	(749)	2015	
Salem	800 Pennsylvania Avenue	—	7,674	858	—	1,102	8,776	858	9,634	(3,013)	2006	
Seville	276 West Greenwich Road	—	1,591	273	—	103	1,694	273	1,967	(538)	2011	
Streetsboro	9777 Mopar Drive	—	4,909	2,161	—	1,157	6,066	2,161	8,227	(1,488)	2011	
Strongsville	14450 Foltz Industrial Parkway	—	16,487	1,315	—	—	16,487	1,315	17,802	(292)	2021	
Strongsville	12930 Darice Parkway	—	5,750	491	—	935	6,685	491	7,176	(1,404)	2014	
Toledo	1800 Jason Street	—	6,487	213	—	250	6,737	213	6,950	(1,663)	2012	
Twinsburg	8601 Independence Parkway	—	19,772	3,855	—	24	19,796	3,855	23,651	(812)	2020	
Twinsburg	7990 Bavaria Road	—	8,027	590	—	87	8,114	590	8,704	(2,620)	2007	
West Chester	9696 International Boulevard	—	8,868	936	—	—	8,868	936	9,804	(1,644)	2016	
West Jefferson	1550 West Main Street	—	70,213	2,015	—	—	70,213	2,015	72,228	(6,112)	2019	
<b>Oklahoma</b>												
Oklahoma City	4949 Southwest 20th Street	—	2,211	746	—	112	2,323	746	3,069	(699)	2016	
Oklahoma City	5101 South Council Road	—	9,199	1,614	—	1,381	10,580	1,614	12,194	(2,183)	2015	
Tulsa	11607 E. 43rd Street North	—	8,242	966	—	—	8,242	966	9,208	(1,833)	2015	
Tulsa	10757 East Ute Street	—	7,167	644	—	26	7,193	644	7,837	(444)	2020	
<b>Oregon</b>												
Salem	4060 Fairview Industrial Drive	—	3,039	599	—	780	3,819	599	4,418	(1,039)	2011	
Salem	4050 Fairview Industrial Drive	—	1,372	266	—	529	1,901	266	2,167	(520)	2011	
<b>Pennsylvania</b>												
Allentown	7132 Daniels Drive	—	7,199	1,962	—	1,983	9,182	1,962	11,144	(2,119)	2014	
Burgetstown	157 Starpointe Boulevard	—	23,416	1,248	—	105	23,521	1,248	24,769	(2,278)	2019	
Charlertoi	200 Simko Boulevard	—	10,539	935	—	—	10,539	935	11,474	(1,206)	2018	
Clinton	2300 Sweeney Drive	—	19,339	—	—	—	19,339	—	19,339	(2,998)	2017	
Clinton	2251 Sweeney Drive	—	12,390	—	—	—	12,390	—	12,390	(1,525)	2018	
Clinton	2300 Sweeney Drive Extension	—	16,840	—	—	97	16,937	—	16,937	(1,732)	2018	
Clinton	1200 Clifford Ball Drive	—	10,524	—	—	—	10,524	—	10,524	(454)	2020	
Clinton	1111 Clifford Ball Drive	—	5,668	—	—	—	5,668	—	5,668	(249)	2020	
Clinton	1300 Clifford Ball Drive	—	18,152	—	—	—	18,152	—	18,152	(726)	2020	
Groydon	3001 State Road	—	4,655	829	—	—	4,655	829	5,484	(552)	2018	
Elizabethtown	11 and 33 Industrial Road	—	5,315	1,000	—	304	5,619	1,000	6,619	(1,324)	2014	
Export	1003 Corporate Lane	—	5,604	667	—	—	5,604	667	6,271	(507)	2019	
Hazleton	69 Green Mountain Road	—	43,685	4,995	—	—	43,685	4,995	48,680	(1,36)	2021	
Imperial	200 Solar Drive	—	22,135	1,762	—	—	22,135	1,762	23,897	(1,597)	2019	
Lancaster	2919 Old Tree Drive	—	5,134	1,520	—	1,178	6,312	1,520	7,832	(1,825)	2015	
Langhorne	2151 Cabot Boulevard West	—	3,771	1,370	—	103	3,874	1,370	5,244	(722)	2016	
Langhorne	2201 Cabot Boulevard West	—	3,018	1,308	—	528	3,546	1,308	4,854	(842)	2016	
Langhorne	121 Wheeler Court	—	6,327	1,884	—	1,054	7,381	1,884	9,265	(1,236)	2016	
Langhorne	1 Cabot Boulevard East	—	4,203	1,155	—	83	4,286	1,155	5,441	(356)	2020	
Lebanon	1 Keystone Drive	—	5,083	1,380	—	163	5,246	1,380	6,626	(1,756)	2017	
Mechanicsburg	6350 Brackbill Boulevard	—	5,079	1,482	—	1,765	6,844	1,482	8,326	(1,396)	2014	
Mechanicsburg	6360 Brackbill Boulevard	—	7,042	1,800	—	646	7,688	1,800	9,488	(1,702)	2014	



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			7,977	1,452		722	8,699					
Mechanicsburg	245 Salem Church Road	—	7,977	1,452	1,452	722	8,699	1,452	10,151	(1,933)	2014	
Muhlenberg Township	171-173 Tuckerton Road	—	13,784	843	843	2,430	16,214	843	17,057	(3,800)	2012	
New Galilee	1750 Shenango Road	—	25,636	1,127	1,127	274	25,910	1,127	27,037	(1,983)	2019	
New Kensington	115 Hunt Valley Road	—	9,145	177	177	—	9,145	177	9,322	(1,029)	2018	
New Kingstown	6 Doughten Road	—	8,625	2,041	2,041	619	9,244	2,041	11,285	(2,137)	2014	
O'Hara Township	100 Papercraft Park	(13,288)	18,612	1,435	1,435	7,806	26,418	1,435	27,853	(7,362)	2012	
Pittston	One Commerce Road	—	19,603	677	677	56	19,659	677	20,336	(2,852)	2017	
Reading	2001 Centre Avenue	—	5,294	1,708	1,708	281	5,575	1,708	7,283	(1,043)	2016	
Warrendale	410-426 Keystone Drive	—	12,099	1,853	1,853	15	12,114	1,853	13,967	(1,278)	2018	
Williamsport	3300 Wahoo Drive	—	6,513	448	448	—	6,513	448	6,961	(2,117)	2013	
York	2925 East Market Street	—	14,209	2,152	2,152	381	14,590	2,152	16,742	(1,933)	2017	
York	57 Grumbacher Road	—	15,049	966	966	28	15,077	966	16,043	(1,918)	2018	
York	420 Emig Road	—	7,886	869	869	—	7,886	869	8,755	(914)	2019	
York	915 Woodland View Drive	—	5,788	1,139	1,139	—	5,788	1,139	6,927	(42)	2021	
York	2800 Concord Road	—	21,154	1,478	1,478	—	21,154	1,478	22,632	(116)	2021	
<b>South Carolina</b>												
Columbia	128 Crews Drive	—	5,171	783	783	162	5,333	783	6,116	(1,131)	2016	
Duncan	110 Hidden Lakes Circle	—	10,981	1,002	1,002	1,116	12,097	1,002	13,099	(3,471)	2012	
Duncan	112 Hidden Lakes Circle	—	6,739	709	709	1,586	8,325	709	9,034	(2,121)	2012	
Duncan	175 Spartangreen Boulevard	—	12,390	936	936	—	12,390	936	13,326	(160)	2021	
Edgefield	One Tranter Drive	—	938	220	220	887	1,825	220	2,045	(617)	2012	
Fountain Inn	107 Southchase Boulevard	—	8,308	766	766	39	8,347	766	9,113	(1,256)	2018	
Fountain Inn	141 Southchase Boulevard	—	14,984	1,878	1,878	81	15,065	1,878	16,943	(2,362)	2017	
Fountain Inn	111 Southchase Boulevard	—	4,260	719	719	95	4,355	719	5,074	(1,026)	2016	
Gaffney	50 Peachview Boulevard	—	4,383	1,233	1,233	1,083	5,466	1,233	6,699	(971)	2017	
Goose Creek	6 Corporate Parkway	—	29,360	4,459	4,459	—	29,360	4,459	33,819	(2,503)	2019	
Greenwood	215 Mill Avenue	(1,275)	1,824	166	166	641	2,465	166	2,631	(503)	2012	
Greenwood	308-310 Maxwell Avenue	(1,086)	1,168	169	169	673	1,841	169	2,010	(405)	2012	
Greer	2501 Highway 101	—	10,841	1,126	1,126	658	11,499	1,126	12,625	(1,422)	2018	
Greer	8 Shelter Drive	—	4,939	681	681	3,419	8,358	681	9,039	(1,187)	2018	
Greer	1000 Robinson Road	—	25,631	849	849	—	25,631	849	26,480	(58)	2021	
Greer	129 Metro Court	—	1,434	129	129	353	1,787	129	1,916	(402)	2015	
Greer	149 Metro Court	—	1,731	128	128	532	2,263	128	2,391	(430)	2015	
Greer	153 Metro Court	—	460	153	153	155	615	153	768	(158)	2015	
Greer	154 Metro Court	—	2,963	306	306	959	3,922	306	4,228	(767)	2015	
Laurens	103 Cherry Blossom Drive	—	4,033	151	151	52	4,085	151	4,236	(731)	2015	
Piedmont	1100 Piedmont Highway	—	4,093	231	231	320	4,413	231	4,644	(867)	2015	
Piedmont	1102 Piedmont Highway	—	2,092	158	158	45	2,137	158	2,295	(429)	2015	
Piedmont	1104 Piedmont Highway	—	2,166	204	204	—	2,166	204	2,370	(576)	2015	
Piedmont	513 Old Griffin Road	—	9,260	797	797	2,022	11,282	797	12,079	(1,104)	2018	
Piedmont	1610 Old Grove Road	—	18,960	1,971	1,971	—	18,960	1,971	20,931	(2,628)	2019	

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			(3,430)	6,146		1,411	543					
Rock Hill	2751 Commerce Drive, Unit C	—	4,333	1,095	772	5,105	6,200	1,095	6,200	12,021	(452)	2020
Rock Hill	2225 Williams Industrial Boulevard	—	10,903	1,118	—	10,903	1,118	1,118	12,021	7,531	(1,357)	2012
Simpsonville	101 Harrison Bridge Road	—	2,960	957	3,614	6,574	957	6,574	4,757	28,506	(2,719)	2018
Simpsonville	103 Harrison Bridge Road	—	3,364	470	923	4,287	470	4,287	1,454	17,133	(3,507)	2016
Simpsonville	1312 Old Stage Road	—	24,200	1,454	2,852	27,052	1,454	27,052	1,867	4,752	(1,055)	2014
Spartanburg	5675 North Blackstock Road	—	15,100	1,867	166	15,266	1,867	15,266	342	4,752	(1,055)	2014
Spartanburg	950 Brisack Road	—	3,564	342	846	4,410	342	4,410	663	8,287	(747)	2019
Spartanburg	2071 Fryml Drive	—	7,624	663	—	7,624	663	7,624	530	5,096	(492)	2019
Spartanburg	2171 Fryml Drive	—	4,480	530	86	4,566	530	4,566	895	18,175	(1,306)	2019
Spartanburg	2010 Nazareth Church Road	—	16,535	895	745	17,280	895	17,280	493	7,234	(1,723)	2012
Spartanburg	150-160 National Avenue	—	5,797	493	944	6,741	493	6,741	4,710	5,867	(394)	2019
Summerville	105 Eastport Lane	—	4,710	1,157	—	4,710	1,157	4,710	133	330	(52)	2012
Ware Shoals	100 Holloway Road	(210)	192	133	5	197	133	197	715	9,985	(2,083)	2013
West Columbia	185 McQueen Street	—	6,946	715	2,324	9,270	715	9,270	488	9,976	(1,499)	2016
West Columbia	610 Kelsey Court	—	9,488	488	—	9,488	488	9,488	240	10,399	(1,334)	2017
West Columbia	825 Bistline Drive	—	9,151	240	1,008	10,159	240	10,159	564	11,445	(881)	2019
West Columbia	810 Bistline Drive	—	10,881	564	—	10,881	564	10,881	26,023	27,445	(2,351)	2019
West Columbia	1000 Technology Drive	—	26,023	1,422	—	26,023	1,422	26,023	14,070	15,287	(206)	2021
West Columbia	842 Bistline Drive	—	12,434	1,217	1,636	14,070	1,217	14,070	551	7,498	(1,708)	2016
West Columbia	222 Old Wire Road	—	4,646	551	2,301	6,947	551	6,947	187	2,382	(433)	2015
Chattanooga	1800 Crutchfield Street Building A	—	2,181	187	14	2,195	187	2,195	380	4,912	(896)	2015
Chattanooga	1800 Crutchfield Street Building B	—	4,448	380	84	4,532	380	4,532	424	8,780	(2,082)	2015
Chattanooga	1100 Wisdom Street & 1295 Stuart Street	—	7,959	424	397	8,356	424	8,356	554	3,799	(1,015)	2011
Cleveland	4405 Michigan Avenue Road NE	—	3,161	554	84	3,245	554	3,245	403	3,745	(729)	2015
Clinton	1330 Carden Farm Drive	—	3,101	403	241	3,342	403	3,342	230	2,973	(856)	2012
Jackson	1094 Flex Drive	—	2,374	230	369	2,743	230	2,743	447	3,597	(746)	2015
Knoxville	2525 Quality Drive	—	3,104	447	46	3,150	447	3,150	472	5,391	(631)	2018
Knoxville	2522 and 2526 Westcott Boulevard	—	4,919	472	—	4,919	472	4,919	1,117	9,664	(813)	2019
Knoxville	5700 Casey Drive	—	7,812	1,117	735	8,547	1,117	8,547	15,940	16,956	(1,872)	2019
Lebanon	535 Maddox-Simpson Parkway	—	15,890	1,016	50	15,940	1,016	15,940	519	6,410	(16)	2021
Lebanon	675 Maddox-Simpson Parkway	—	5,891	519	—	5,891	519	5,891	170	3,856	(827)	2015
Loudon	1700 Elizabeth Lee Parkway	—	3,686	170	—	3,686	170	3,686	1,655	9,304	(2,271)	2011
Madison	538 Myatt Drive	—	5,758	1,655	1,891	7,649	1,655	7,649	284	3,538	(773)	2016
Mascot	9575 Commission Drive	—	3,179	284	75	3,254	284	3,254	385	4,405	(1,008)	2013
Mascot	2122 Holston Bend Drive	—	3,409	385	611	4,020	385	4,020	2,501	44,487	(3,381)	2019
Memphis	4880 East Tuggle Road	—	41,078	2,501	908	41,986	2,501	41,986	722	3,665	(874)	2014
Murfreesboro	540 New Salem Road	—	2,799	722	144	2,943	722	2,943	547	4,176	(771)	2013
Nashville	3258 Ezell Pike	—	3,455	547	174	3,629	547	3,629	85	10,261	(2,148)	2011
Vonore	90 Deer Crossing Road	—	7,821	2,355	85	7,906	2,355	7,906	2,355	10,261	(2,148)	2011

Tennessee

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			Building & Improvements	Land		Valuation Provision	Provision					
Arlington	3311 Pinewood Drive	—	2,374	413	304	2,678	413	3,091	—	3,091	(962)	2007
Arlington	401 N. Great Southwest Parkway	—	5,767	1,246	1,048	6,815	1,246	8,061	—	8,061	(1,613)	2012
Cedar Hill	1650 U.S. Highway 67	—	11,870	4,066	1,774	13,644	4,066	17,710	—	17,710	(3,453)	2016
Conroe	16548 Donwick Drive	—	20,995	1,853	942	21,937	1,853	23,790	—	23,790	(2,279)	2018
El Paso	32 Celerity Wagon	—	3,532	—	147	3,679	—	3,679	—	3,679	(615)	2017
El Paso	48 Walter Jones Boulevard	—	10,250	—	39	10,289	—	10,289	—	10,289	(1,997)	2017
El Paso	1601 Northwestern Drive	—	9,052	1,248	830	9,882	1,248	11,130	—	11,130	(2,215)	2014
El Paso	6500 N. Desert Boulevard	—	7,518	1,124	302	7,820	1,124	8,944	—	8,944	(1,744)	2014
El Paso	1550 Northwestern Drive	—	14,011	1,854	2,396	16,407	1,854	18,261	—	18,261	(3,532)	2014
El Paso	1701 Northwestern Drive	—	9,897	1,581	2,031	11,928	1,581	13,509	—	13,509	(2,364)	2014
El Paso	7801 Northern Pass Road	—	5,893	1,136	—	5,893	1,136	7,029	—	7,029	(1,413)	2015
El Paso	12285 Gateway Boulevard West	—	22,571	1,725	—	22,571	1,725	24,296	—	24,296	(174)	2021
El Paso	47 Butterfield Circle & 12 Leigh Fisher Boulevard	—	3,096	—	1,588	4,684	—	4,684	—	4,684	(1,407)	2012
Garland	2901 W. Kingsley Road	—	5,166	1,344	2,181	7,347	1,344	8,691	—	8,691	(1,457)	2014
Grapevine	2402 Esters Boulevard	—	9,522	—	—	9,522	—	9,522	—	9,522	(78)	2021
Grapevine	2400 Esters Boulevard	—	15,029	—	161	15,190	—	15,190	—	15,190	(122)	2021
Houston	18601 Intercontinental Crossing Drive	—	8,744	1,505	—	8,744	1,505	10,249	—	10,249	(981)	2019
Houston	9302 Ley Road	—	8,879	1,236	—	8,879	1,236	10,115	—	10,115	(726)	2019
Houston	10343 Ella Boulevard	—	16,586	1,747	—	16,586	1,747	18,333	—	18,333	(978)	2019
Houston	4949 Windfern Road	—	7,610	2,255	405	8,015	2,255	10,270	—	10,270	(1,909)	2013
Houston	1020 Rankin Road	—	4,802	565	957	5,759	565	6,324	—	6,324	(1,521)	2014
Houston	7300 Airport Boulevard	—	14,199	2,546	1,053	15,252	2,546	17,798	—	17,798	(1,886)	2016
Houston	13627 West Hardy	—	4,989	1,502	—	4,989	1,502	6,491	—	6,491	(1,303)	2017
Houston	868 Pear Street	—	5,508	953	—	5,508	953	6,461	—	6,461	(1,226)	2017
Houston	14620 Henry Road	—	7,052	927	66	7,118	927	8,045	—	8,045	(1,127)	2017
Houston	7049 Brookhollow West Drive	—	9,371	809	15	9,386	809	10,195	—	10,195	(1,078)	2018
Houston	10401 S. Sam Houston Parkway	—	9,456	1,108	318	9,774	1,108	10,882	—	10,882	(636)	2019
Humble	18727 Kenswick Drive	—	21,476	2,255	—	21,476	2,255	23,731	—	23,731	(1,698)	2019
Katy	1800 North Mason Road	—	7,571	2,192	—	7,571	2,192	9,763	—	9,763	(716)	2019
Katy	21601 Park Row Drive	—	3,421	1,655	—	3,421	1,655	5,076	—	5,076	(305)	2019
Laredo	13710 IH 35 Frontage Road	—	13,847	2,538	—	13,847	2,538	16,385	—	16,385	(1,263)	2019
Laredo	13808 Humphrey Road	—	12,410	1,535	—	12,410	1,535	13,945	—	13,945	(1,927)	2017
McAllen	5601 West Military Highway	—	13,549	818	53	13,602	818	14,420	—	14,420	(474)	2020
Mission	802 Trinity Street	—	12,623	1,882	572	13,195	1,882	15,077	—	15,077	(1,705)	2018
Rockwall	3400 Discovery Boulevard	—	16,066	2,683	—	16,066	2,683	18,749	—	18,749	(2,849)	2017
Stafford	13720 Stafford Road	—	6,570	339	41	6,611	339	6,950	—	6,950	(918)	2017
Waco	101 Apron Road	—	1,394	—	922	2,316	—	2,316	—	2,316	(641)	2011
<b>Utah</b>												
Provo	3715 S Tracy Hall Parkway	—	27,225	1,945	—	27,225	1,945	29,170	—	29,170	(318)	2021
<b>Virginia</b>												
Chester	2001 Ware Bottom Spring Road	—	3,402	775	—	3,402	775	4,177	—	4,177	(1,038)	2014

Initial Cost to STAG Industrial, Inc.

Gross Amounts at Which Carried at December 31, 2021

State & City	Address	Encumbrances <sup>(1)</sup>	Building & Improvements <sup>(2)</sup>		Land <sup>(3)</sup>	Costs Capitalized Subsequent to Acquisition and Valuation Provision		Building & Improvements	Land	Total	Accumulated Depreciation <sup>(4)</sup>	Year Acquired
			11,057	1,455		1,180	12,237					
Harrisonburg	4500 Early Road	—	11,057	1,455	1,180	12,237	1,455	13,692			(2,888)	2012
Independence	One Compar Way	(1,185)	2,061	226	—	2,061	226	2,287			(528)	2012
North Chesterfield	8001 Greenpine Road	—	6,174	1,599	—	6,174	1,599	7,773			(653)	2019
Richmond	5250 Klockner Drive	—	3,801	819	184	3,985	819	4,804			(412)	2020
<b>Washington</b>												
Ridgefield	6111 S. 6th Way	—	9,711	2,307	780	10,491	2,307	12,798			(894)	2019
<b>Wisconsin</b>												
Appleton	1919 W College Avenue	—	5,757	261	—	5,757	261	6,018			(109)	2021
Caledonia	1343 27th Street	—	3,339	225	—	3,339	225	3,564			(434)	2018
Cudahy	5831 S. Pennsylvania Avenue	—	4,778	1,427	—	4,778	1,427	6,205			(274)	2020
De Pere	2191 American Boulevard	—	6,042	525	101	6,143	525	6,668			(1,697)	2012
DeForest	505 - 507 Stokely Drive	—	5,298	1,131	592	5,890	1,131	7,021			(942)	2016
Delavan	329 Hallberg Street	—	2,059	127	30	2,089	127	2,216			(216)	2019
Delavan	1714 Hobbs Drive	—	4,676	241	—	4,676	241	4,917			(449)	2019
East Troy	2761 Buell Drive	—	4,936	304	57	4,993	304	5,297			(1,037)	2014
Elkhorn	555 Koopman Lane	—	3,941	351	293	4,234	351	4,585			(419)	2019
Elkhorn	390 Koopman Lane	—	3,621	210	—	3,621	210	3,831			(343)	2019
Franklin	5215 W Airways Avenue	—	8,193	1,551	—	8,193	1,551	9,744			(103)	2021
Germantown	N117 W18456 Fulton Drive	—	6,023	442	—	6,023	442	6,465			(696)	2018
Germantown	N106 W13131 Bradley Way	—	3,296	359	222	3,518	359	3,877			(462)	2018
Germantown	N102 W19400 Willow Creek Way	—	10,908	1,175	—	10,908	1,175	12,083			(1,157)	2018
Germantown	11900 N. River Lane	—	5,977	1,186	—	5,977	1,186	7,163			(1,687)	2014
Hartland	500 North Shore Drive	—	4,634	1,526	—	4,634	1,526	6,160			(944)	2016
Hudson	2700 Harvey Street	—	7,982	683	6	7,988	683	8,671			(532)	2020
Janesville	2929 Venture Drive	—	17,477	828	1,174	18,651	828	19,479			(4,778)	2013
Kenosha	9625 55th Street	—	3,968	797	763	4,731	797	5,528			(971)	2016
Madison	4718 Helgesen Drive	—	6,365	609	21	6,386	609	6,995			(945)	2017
Madison	4722 Helgesen Drive	—	4,489	444	39	4,528	444	4,972			(614)	2017
Mayville	605 Fourth Street	—	4,118	547	623	4,741	547	5,288			(1,815)	2007
Mukwonago	103 Hill Court	—	10,379	1,478	465	10,844	1,478	12,322			(114)	2021
Muskego	S64 W15660 Commerce Center Parkway	—	5,497	393	154	5,651	393	6,044			(412)	2020
New Berlin	16250 West Woods Edge Drive	—	15,917	277	—	15,917	277	16,194			(992)	2019
New Berlin	16555 W Smalls Road	—	19,637	955	—	19,637	955	20,592			(48)	2021
New Berlin	5600 S. Moorland Road	—	6,409	1,068	43	6,452	1,068	7,520			(1,541)	2013
Oak Creek	525 West Marquette Avenue	—	4,350	526	—	4,350	526	4,876			(591)	2018
Oak Creek	7475 South 6th Street	—	6,125	805	355	6,480	805	7,285			(767)	2018
Pewaukee	W288 N2801 Duplainville Road	—	6,678	841	795	7,473	841	8,314			(1,092)	2018
Pewaukee	W277 N2837 Duplainville Road	—	4,516	439	52	4,568	439	5,007			(601)	2018
Pleasant Prairie	10411 80th Avenue	—	18,219	2,297	—	18,219	2,297	20,516			(1,461)	2018
Pleasant Prairie	8901 102nd Street	—	4,949	523	440	5,389	523	5,912			(738)	2018
Sun Prairie	1615 Commerce Drive	—	5,809	2,360	2,499	8,308	2,360	10,668			(2,541)	2011
West Allis	2207 S. 114th Street	—	1,757	462	2,024	3,781	462	4,243			(654)	2015

State & City	Address	Initial Cost to STAG Industrial, Inc.		Gross Amounts at Which Carried at December 31, 2021		Year Acquired				
		Encumbrances <sup>(1)</sup>	Building & Improvements <sup>(2)</sup>	Land <sup>(3)</sup>	Costs Capitalized Subsequent to Acquisition and Valuation Provision		Building & Improvements	Land	Total	Accumulated Depreciation <sup>(4)</sup>
West Allis	2075 S. 114th Street	—	1,848	444	1,674	2015				
West Allis	2145 S. 114th Street	—	846	252	1,022	2015				
West Allis	2025 S. 114th Street	—	956	251	714	2015				
Yorkville	13900 West Grandview Parkway	—	4,886	416	323	2014				
<b>Total</b>		<b>\$ (54,983)</b>	<b>\$ 4,820,349</b>	<b>\$ 617,297</b>	<b>\$ 227,261</b>		<b>\$ 5,047,610</b>	<b>\$ 617,297</b>	<b>\$ 5,664,907</b>	<b>\$ (611,867)</b>

- (1) Balance excludes the net unamortized balance of fair market value discount of approximately \$0.1 million and unamortized deferred financing fees and debt issuance costs of approximately \$0.1 million.
- (2) The initial costs of building and improvements is the acquisition costs less asset impairment write-downs, building expansions and disposals of building and tenant improvements.
- (3) Represents values at acquisition date less any impairments.
- (4) Depreciation expense is computed using the straight-line method based on the following estimated useful lives:

Description	Estimated Useful Life
Building	40 Years
Building and land improvements (maximum)	20 Years
Tenant improvements	Shorter of useful life or terms of related lease

As of December 31, 2021, the aggregate cost for federal income tax purposes of investments in real estate was approximately \$6.7 billion.

	Year ended December 31,	
	2021	2020
<b>Real Estate:</b>		
Balance at beginning of period	\$ 4,521,301	\$ 3,959,883
Additions during period	1,217,478	664,616
Other acquisitions	40,797	59,702
Improvements, etc.	—	—
Other additions	—	—
Deductions during period	(107,192)	(152,716)
Cost of real estate sold	(7,477)	(5,025)
Write-off of tenant improvements	—	(5,159)
Asset impairments and involuntary conversion	5,664,907	4,521,301
Balance at the end of the period including assets held for sale	\$ 5,664,907	\$ (562)
Assets held for sale	—	—
Balance at the end of the period excluding assets held for sale	\$ 495,466	\$ 393,506
<b>Accumulated Depreciation:</b>		
Balance at beginning of period	\$ 5,664,907	\$ 4,520,739
Additions during period	142,966	126,382
Depreciation and amortization expense	—	—
Other additions	—	—
Deductions during period	(26,565)	(24,422)
Disposals	611,867	495,466
Balance at the end of the period including assets held for sale	—	(118)
Assets held for sale	611,867	495,348
Balance at the end of the period excluding assets held for sale	\$ 387,633	\$ 387,633

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## BOARD OF DIRECTORS

### **BENJAMIN S. BUTCHER**

Chairman of the Board  
Chief Executive Officer

### **DR. JIT KEE CHIN**

Chief Data & Innovation Officer  
& Executive Vice President  
Suffolk Construction

### **VIRGIS W. COLBERT**

Former Executive Vice President  
World Wide Operations  
Miller Brewing Company

### **MICHELLE S. DILLEY**

Chief Executive Officer  
Awesome Leaders, NFP

### **JEFFREY D. FURBER**

Global Chief Executive Officer  
AEW

### **LARRY T. GUILLEMETTE**

Former Chairman of the Board  
Former Chief Executive Officer  
& President  
Amtrol, Inc.

### **FRANCIS X. JACOBY III**

Chief Financial Officer  
& Executive Vice President  
Leggat McCall Properties, LLC

### **CHRISTOPHER P. MARR**

Chief Executive Officer  
& President  
CubeSmart

### **HANS S. WEGER**

Strategic Consultant

## MANAGEMENT TEAM

### **BENJAMIN S. BUTCHER**

Chairman of the Board  
Chief Executive Officer

### **WILLIAM R. CROOKER**

President

### **MATTS S. PINARD**

Chief Financial Officer  
Executive Vice President  
& Treasurer

### **STEPHEN C. MECKE**

Chief Operating Officer  
Executive Vice President

### **JEFFREY M. SULLIVAN**

General Counsel & Secretary  
Executive Vice President

### **JACLYN M. PAUL**

Chief Accounting Officer  
Senior Vice President

### **MICHAEL C. CHASE**

Chief Investment Officer  
Senior Vice President

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# NYSE



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