



**SIFCO**  
INDUSTRIES, INC.

**2021 Annual Report**





## To our Shareholders:

These have certainly been challenging times. The pandemic has proven stubborn to abate, and the markets we serve continue to suffer from its effects. I'm honored to share that the SIFCO team continues to support our customers while posting the best overall safety performance on record for the company. We were able to proactively navigate supply chain issues and demonstrate world class delivery performance while also improving quality and capitalizing on new opportunities for the Company. We also continued to focus on strengthening our financial condition by investing in the business and reducing our debt.

The market environment was difficult for our industry in fiscal 2021, as the COVID-19 pandemic has significantly impacted the commercial aerospace market and this segment continues to wrestle with operational and pandemic-related challenges. In response to these challenges, in keeping with our strategic vision to build a leading A&E company and our ability to adapt our services and operations, we have been able to continue to win and enter new products into production to support both new and legacy platforms, growing market share as some competitors exited. In fiscal 2021, we:

- were able to develop and deliver to new markets for the energy segment
- developed and delivered new products to the quickly expanding space market
- received our first order to support the semiconductor industry

We are excited about these new opportunities and our ability to support our customers as the market recovers.

Financially, the year did not meet our expectations. Our mission is to be successful in any business environment. Through these unprecedented times we remain focused on both the short and long term. We were able to control costs, while continuing to invest in our business, and preserve capacity, both human and physical, so that we are ready to quickly respond to the expected recovery. At the same time, we will constantly monitor and adjust direction as needed to respond to global economic and market realities.

Our vision and mission have not changed. We strive to be the forged products supplier of choice to the markets we serve. We have focused factories in place with dedicated teams to support this goal. We maintain our focus on safety as we work to profitably grow this business. Thank you for your support of SIFCO.

A handwritten signature in black ink that reads 'Peter W. Knapper'.

**Peter W. Knapper**  
President and Chief Executive Officer

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended September 30, 2021

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-5978

**SIFCO Industries, Inc.**

(Exact name of registrant as specified in its charter)

Ohio	34-0553950
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
970 East 64th Street, Cleveland Ohio	44103
(Address of principal executive offices)	(Zip Code)
(216) 881-8600	
(Registrant's telephone number, including area code)	

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Shares	SIF	NYSE American

Securities registered pursuant to Section 12(g) of the Securities Exchange Act: None.

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company (as defined in Rule 12b-2 of the Exchange Act).

large accelerated filer  accelerated filer  non-accelerated filer  smaller reporting company  emerging growth company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes  No

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on an attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C.7262(b)) by the registered public accounting firm that prepared or issued its audit report.

The aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, as of the last business day of the registrant's most recently completed second fiscal quarter is \$37,289,960.

The number of the Registrant's Common Shares outstanding at November 30, 2021 was 6,016,970.

Documents incorporated by reference: Portions of the definitive Proxy Statement for the Annual Meeting of Shareholders to be held on January 26, 2022 (Part III).

Annual Report on Form 10-K  
For the Year-ended September 30, 2021

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# PART I

## **Item 1. Business**

### **A. The Company**

SIFCO Industries, Inc. ("SIFCO," "Company," "we" or "our"), an Ohio corporation, was incorporated in 1916. The executive offices of the Company are located at 970 East 64th Street, Cleveland, Ohio 44103, and its telephone number is (216) 881-8600.

SIFCO is engaged in the production of forgings, sub-assemblies, and machined components primarily for the Aerospace and Energy ("A&E") markets. The processes and services include forging, heat-treating and machining. The Company's operations are conducted in a single business segment. Information relating to the Company's financial results is set forth in the consolidated financial statements included in Item 8 of this Annual Report on Form 10-K.

### ***COVID-19 Pandemic***

Since being recognized by the World Health Organization as a pandemic, the novel coronavirus ("COVID-19") outbreak continues to impact the United States and other countries in which we operate. The COVID-19 pandemic and its effects continue to evolve, including scope, severity and duration of the COVID-19 pandemic, as well as any worsening of the pandemic, the potential for additional outbreaks of the virus, the impact of new variants of COVID-19, actions to contain the pandemic's spread or treat its impact, the ongoing effectiveness of the vaccine and vaccination rates, and governmental, business and other actions taken in response to the pandemic. The exact timing and pace of the recovery is currently indeterminable as certain markets have reopened, some of which have since experienced a resurgence of COVID-19 cases, and, throughout the course of the pandemic, new variants of COVID-19 have been identified and spread significantly, resulting in additional restrictions put in place by certain governments around the world. Capital markets and economies worldwide have been negatively impacted by COVID-19 and given the fluidity of the situation, it is still unclear how lasting and deep the economic impacts will be, specifically in relation to the commercial aerospace and energy industries.

### **B. Principal Products and Services**

#### ***Operations***

SIFCO is a manufacturer of forgings and machined components for the A&E markets. We provide our customers with envelope and precision forgings, rough and finished machined components, as well as sub-assemblies. SIFCO services both original equipment manufacturers ("OEM") and aftermarket customers with products that range in size from approximately 2 to 1,200 pounds. The Company's strategic vision is to build a leading A&E company positioned for long-term, stable growth and profitability.

SIFCO's long-term plan is to have a balance comprised of military and commercial aerospace revenues, supplemented with energy, commercial space, and adjacent market components. In fiscal 2021, commercial and military revenues accounted for 36.7% and 63.3% of revenues, respectively, compared with 42.6% in commercial revenues and 57.4% in military revenues in fiscal 2020. The Company's capabilities are focused on supplying critical components, consisting primarily of steel, high temperature alloys, nickel alloys, titanium and aluminum.

SIFCO operates from multiple locations. SIFCO manufacturing facilities are located in Cleveland, Ohio ("Cleveland"); Orange, California ("Orange"); and Maniago, Italy ("Maniago"). SIFCO's operations are AS 9100D and/or ISO 9001:2015 certified and the Company also holds multiple NADCAP certifications and site approvals from key OEM customers.

The Company's success is not dependent on patents, trademarks, licenses or franchises.

#### ***Raw Materials***

SIFCO generally has multiple sources for its raw materials, which consist primarily of high-quality metals essential to its business. Suppliers of such materials are located principally in North America and Europe. SIFCO generally does not depend on a single source for the supply of its materials. Due to the limited supply of certain raw materials, some material is provided by a small number of suppliers; however, SIFCO believes that its sources are adequate for its business.



## **Products**

SIFCO's products are made primarily of steel, stainless steel, nickel alloy, titanium and aluminum. SIFCO's product offerings include: OEM and aftermarket components for aircraft and industrial gas turbine engines; steam turbine blades; structural airframe components; aircraft landing gear components; aircraft wheels and brakes; critical rotating components for helicopters; and commercial/industrial products. SIFCO also provides heat-treatment, surface-treatment, non-destructive testing and select machining and sub-assembly of forged components.

## **Industry**

The performance of the domestic and international air transport industry, the energy industry, as well as government defense spending, directly and significantly impact the performance of SIFCO. The impact of COVID-19 continues to be assessed by the Company. It has significantly impacted the commercial aerospace industry through the ongoing disruption of global travel, which remains depressed due to the continuing COVID-19 pandemic. Therefore, as the outbreak of variants and responses continue to be fluid and ever changing, the shape and speed of recovery for the commercial aerospace industry remain uncertain; however, resurgences in COVID-19 infections and/or new strains of the virus, along with the availability, distribution and efficacy of COVID-19 vaccines will continue to be critical factors in the recovery of passenger travel.

- SIFCO supplies new and spare components to the U.S. military for aircraft, helicopters, vehicles, and munitions. The defense budget in the United States varies from year to year, driven by defense procurement policy and government budget constraints. To this point, the defense aerospace market has not been significantly impacted by the COVID-19 pandemic. Uncertainty may arise if the government reprioritizes funding as a result of, among other factors, potential changes in the threat environment, defense spending levels, government priorities, political leadership, procurement strategy, military strategy and planning, and broader changes in social, economic or political demands or priorities. Certain programs in which the Company participates have been favorable and are expected to continue.
- SIFCO supplies new and spare components for commercial aircraft, principally for large aircraft produced by Boeing and Airbus. As the pandemic has continued, the decrease in passenger air travel demand has impacted and continues to impact our customers' orders for new aircraft. Current estimates regarding the return of passenger air traffic to pre-COVID-19 levels is another two to four years as recovery has been extremely uneven. Increases in domestic leisure travel has led to some recovery and domestic business travel is expected to pick-up later into 2022, while international travel continues to lag as individual countries and regions have experienced varied recovery from, and resurgences in, the spread of COVID-19. Therefore, build rates, particularly the Boeing 777X, 787, 737 Max and the Airbus A320/A321neo and A350, declined and partially rebounded in 2021, but not as quickly as previously anticipated.
- SIFCO supplies new and spare components to the energy industry, particularly the industrial gas and steam turbine markets. The industrial gas and steam turbine markets have experienced a downturn in demand for new units in the near term. While alternative energy markets continue to strengthen, oil and gas prices are expected to rebound given rising gas prices from historic lows. As such, it's currently anticipated that purchases of parts and supplies within the industry will increase. SIFCO has positioned itself to be less dependent on OEM production, but with flexibility to address the demand cycle in this segment as well as continuing to support the aftermarket.
- SIFCO also supplies components to the commercial space industry, which is rapidly evolving. An increasing number of commercial companies are participating in the space launch and reentry industry, which brings continuous development, innovation in technologies, and new approaches in this market. We believe there is an opportunity for SIFCO to gain an increased market share as this industry continues to evolve and grow.

## **Competition**

SIFCO competes with numerous companies, approximately fifteen of which are known by SIFCO. SIFCO competes with both U.S. and non-U.S. suppliers of forgings, some of which are significantly larger than SIFCO; however, our competitors range from companies focused on the A&E markets to large diversified corporations that may also have business interests outside of the A&E markets to smaller companies that offer a limited portfolio of products in this market. SIFCO believes that it has an advantage and distinguishes itself in the primary markets it serves due to its: (i) demonstrated A&E expertise; (ii) focus on quality and customer service; (iii) operating initiatives such as SMART (Streamlined Manufacturing Activities to Reduce Time/Cost) and Six Sigma; and (iv) broad range of capabilities and offerings. As customers establish and utilize new facilities throughout the world, SIFCO will continue to encounter non-U.S. competition. SIFCO believes it can expand its market share by (i) continuing to increase capacity utilization; (ii) broadening its product lines through investment in equipment that expands its manufacturing capabilities; and (iii) developing new customers in markets where the participants require similar technical competence and service as those in the A&E industries. See further discussion of the risks relating to competition SIFCO faces in Item 1A. *Risk Factors*.

### **Government Contracts**

Companies, such as SIFCO, that supply equipment and products to the U.S. military are subject to certain risks related to commercial relationships with the U.S. government and its agencies. Under the terms of these agreements, it is possible for demand and build rate to fluctuate or for the U.S. government to terminate existing contracts.

### **Customers**

During fiscal 2021, SIFCO had two customers that accounted for 20% of consolidated net sales; and 38% of the Company's consolidated net sales were from three customers and their direct subcontractors, which individually accounted for 17%, 11%, and 10% of net sales, respectively. SIFCO believes that the loss of sales to such customers would result in a material adverse impact on the business. However, SIFCO has maintained a business relationship with these customers for many years and is currently conducting business with them under multi-year agreements. Although there is no assurance that these relationships will continue, as one or more major customers have reduced their purchases, SIFCO has generally been successful in gaining new business, thereby avoiding a material adverse impact on the Company. SIFCO relies on its ability to adapt its services and operations to changing requirements of the market in general and its customers in particular. No material part of SIFCO's business is seasonal. For additional financial information about geographic areas, refer to Note 12, *Business Information*, of the consolidated financial statements.

### **Backlog of Orders**

SIFCO's total backlog as of September 30, 2021 decreased to \$77.2 million, compared with \$91.1 million as of September 30, 2020. Orders for delivery scheduled in the upcoming fiscal year 2022 decreased to \$59.3 million compared with \$63.6 million scheduled in fiscal 2021. Orders may be subject to modification or cancellation by the customer with limited charges. The decrease in total backlog as of September 30, 2021 compared with the previous year is primarily due to timing of annual awards and SIFCO's customers adjusting orders due to operational and pandemic related challenges within the commercial airline industry. The continuing uncertainty regarding the COVID-19 pandemic and its duration and impact on the commercial airline industry is expected and may continue to impact sales order backlog growth in that market into fiscal 2022. Backlog information may not be indicative of future sales.

## **C. Regulatory Matters**

The Company is subject to a number of domestic and foreign regulations relating to our operations worldwide and is required to comply with various environmental, health, and employee safety laws and regulations. The Company believes that it is in compliance with these laws and regulations. Historically, compliance with such laws and regulations have not had, and are not presently expected to have a material effect on capital expenditures, earnings or competitive position of the Company or its subsidiaries under existing regulations and interpretations. Nevertheless, the Company cannot guarantee that, in the future, it will not incur additional costs for compliance or that such costs will not be material.

## **D. Human Capital Management**

SIFCO employed approximately 446 full-time employees at the beginning of fiscal 2021, which decreased to approximately 378 employees at the end of fiscal 2021. In response to the impact of COVID-19 on the commercial aerospace industry (including declines in revenues of our customers and temporary closures in accordance with government health orders), during fiscal 2021, the Company experienced two furloughs at its Orange facility, which primarily manufactures commercial aerospace product. While the Company has brought back the workforce subject to the furloughs, the Company has experienced a decrease in the number of employees.

The Company's employees include full-time, part-time, and temporary employees. Approximately 71% of our employees were located within the U.S. and 29% of our employees were located in Italy. Approximately 66% of our workforce within the U.S. is composed of skilled and unskilled labor, and the remaining population includes management, corporate, administrative and support staff.

The Company is a party to collective bargaining agreements ("CBA") with certain employees within the Cleveland location. The Cleveland location has two bargaining units; the Company ratified its CBA with one such unit in December 2019. The second bargaining unit, under its new representative the International Brotherhood of Boilermakers, is in ongoing negotiations with the Company. There continues to be no work disruptions as the Company operates per the terms of the previous contract. The Company's obligations will be more fully understood following the ratification of a collective bargaining agreement. The Maniagoo location is party to the National Collective Agreement in Metalworking, which renewed in February 2021.

The skills, experience and industry knowledge of our employees significantly benefit our operations and performance. There are several ways in which we attract, develop, and retain highly qualified talent and measure the ongoing effectiveness of our human capital management practices, including by making the safety and health of our employees a top priority. The Company

is focused on ensuring the health of our employees through the implementation of standards, controls, and inspections to help ensure that our operations and premises comply with national and local regulations. In addition, the Company conducts annual employee development reviews, identifies growth opportunities, which include employee rotations, and engages employees in continuous improvement activities.

During fiscal 2021, we experienced a higher level of turnover, along with a shortage of applicants to fill staffing requirements at our U.S. locations due to the current labor shortage affecting most businesses across the United States. This has adversely affected our operating efficiency. The steps we have taken to attract and retain labor include attending hiring events, broadening our recruitment platforms, paying retention bonuses, offering enhanced wages and paying sign-on bonuses.

In response to the ongoing COVID-19 pandemic, we developed, implemented, and have maintained procedures and protocols to minimize the risk to the health and safety of our employees continuing to operate our facilities and provide our products to our customers on a timely basis. Included among these procedures were providing for remote work where practical and implementing protocols for social distancing, disinfecting, mask-wearing, symptom monitoring and personal hygiene. We continue to maintain appropriate health and safety measures for our employees as the pandemic continues. Throughout the pandemic, we have consistently been able to meet our customers' demands for our products, while at the same time making the necessary investments to ensure that we prioritize the health, safety and welfare of our employees.

#### **E. Non-U.S. Operations**

The Company's products are distributed in the U.S. as well as non-U.S. markets.

Financial information about the Company's U.S. and non-U.S. operations is set forth in Note 12, *Business Information*, of the consolidated financial statements.

#### **F. Available Information**

The Company files annual, quarterly, and current reports, proxy statements, and other documents with the SEC under the Securities Exchange Act of 1934, as amended. The SEC maintains an Internet website that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The public can obtain any documents that are filed by the Company at <http://www.sec.gov>.

In addition, our annual reports on Form 10-K, as well as our quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to all of the foregoing reports, are made available free of charge on or through the "Investor Relations" section of our website at [www.sifco.com](http://www.sifco.com) as soon as reasonably practicable after such reports are electronically filed with or furnished to the SEC.

Information relating to our corporate governance at SIFCO, including the Audit Committee, Corporate Governance and Nominating Committee and Compensation Committee Charters, as well as the Corporate Governance Guidelines and Policies and the Code of Conduct & Ethics adopted by our Board of Directors, is available free of charge on or through the "Investor Relations" section of our website at [www.sifco.com](http://www.sifco.com). References to our website or the SEC's website do not constitute incorporation by reference of the information contained on such websites, and such information is not part of this Form 10-K.

### **Item 1A. Risk Factors**

Set forth below are material risks and uncertainties that could negatively affect our business and financial condition and could cause our actual results to differ materially from those expressed in forward-looking statements contained in this report. Additional risks and uncertainties not presently known to us or that we currently deem immaterial also may impair our business operations and financial condition. We face risks related to the COVID-19 pandemic, its affects, and actions in response thereto, which have exacerbated or could further exacerbate conditions in our risk factors noted below.

#### **Risks Related to Our Business and Operations**

*We are subject to the cyclical nature of the A&E industries and the continuing or further downturn in these industries could adversely impact the demand for our products.*

The commercial aerospace industry is historically driven by the demand from commercial airlines for new aircraft. Demand for commercial aircraft is influenced by airline industry profitability, trends in airline passenger traffic, the state of U.S. and world economies, the ability of aircraft purchasers to obtain required financing and numerous other factors including the effects of terrorism, health and safety concerns and environmental constraints imposed upon aircraft operators. The commercial aerospace industry has been significantly impacted by the COVID-19 pandemic and may continue to be negatively impacted for a

prolonged period of time and the magnitude of the impacts of the COVID-19 pandemic on this industry cannot be fully understood at this time. We have experienced changes in demand from our customers in this market and the reduction in demand for commercial aircraft will adversely impact our net sales and operating results.

In addition to the near term impact of the COVID-19 pandemic on the commercial aerospace industry, there is risk that the industry implements longer-term strategies involving reduced capacity, shifting route patterns, and mitigation strategies related to impacts from COVID-19 and the risk of future public health crises. Furthermore, airlines may experience reduced demand due to reluctance by the flying public to travel due to travel restrictions and/or social distancing requirements. As a result, there is significant uncertainty with respect to when commercial air traffic levels will recover, and whether and at what point capacity will return to and/or exceed pre-COVID-19 levels. The COVID-19 pandemic also has increased uncertainty with respect to global trade volumes, which could put negative pressure on cargo traffic levels. Any of these factors would have a significant impact on the demand within the commercial aerospace industry. In addition, a lengthy period of reduced industry-wide demand for commercial aircraft could put additional pressure on our suppliers, resulting in increased procurement costs and/or additional supply chain disruption. To the extent that the COVID-19 pandemic or its aftermath further impacts demand for our products and services or impairs the viability of some of our customers and/or suppliers, our financial condition, results of operations, and cash flows could be adversely affected, and those impacts could be material.

The military aerospace cycle is highly dependent on U.S. and foreign government funding; as well as the effects of terrorism, a changing global political environment, U.S. foreign policy, the retirement of older aircraft and technological improvements to new engines. Accordingly, the timing, duration and severity of cyclical upturns and downturns cannot be forecast with certainty. Downturns or reductions in demand could have a material adverse effect on our business.

The energy industry is also cyclical in nature. Demand for our new and spare components in this industry is, in turn, driven by the global demand for energy, which is affected by, among other factors, the state of the world economies, the political environments of numerous countries and environmental constraints. The availability of alternative energy to oil and gas, and related prices, also have a large impact on demand. Reductions in demand for products in this market could have a material adverse effect on our business.

Cyclical declines or sustained weakness in these markets could have a material adverse effect on our business.

***Government spending priorities and terms may change in a manner adverse to our business.***

At times, our supplying of products to the U.S. military has been adversely affected by significant changes in U.S. defense and national security budgets. Budget changes that result in a decline in overall spending, program delays, program cancellations or a slowing of new program starts on programs in which we participate could materially adversely affect our business, prospects, financial condition or results of operations. Future levels of expenditures and authorizations for defense-related programs by the U.S. government may decrease, remain constant or shift to programs in areas where we do not currently provide products, thereby reducing the chances that we will be awarded new contracts.

SIFCO has contracts for programs where the period of performance may exceed one year. Congress and certain foreign governments must usually approve funds for a given program each fiscal year and may significantly reduce funding of a program in a particular year. Significant reductions in these appropriations or the amount of new defense contracts awarded may affect our ability to complete contracts, obtain new work and grow our business. At times when there are perceived threats to national security, U.S. defense spending can increase; at other times, defense spending can decrease. Future levels of defense spending are uncertain and subject to congressional debate. Any reduction in future U.S. defense spending levels could adversely impact our sales, operating profit and cash flow.

Furthermore, business conducted pursuant to U.S. government contracts is subject to extensive procurement regulations and other unique risks. New procurement regulations, or changes to existing requirements, could increase compliance costs or otherwise have a material impact on the operating margins of the portion of our business derived from contracts with the U.S. government. The U.S. government contracting party may modify, curtail, or terminate its contracts and subcontracts with the company without prior notice either at its convenience or for default based on performance, and funding pursuant to our U.S. government contracts may be reduced or withheld as a part of the appropriations process due to fiscal constraints or due to changes in foreign or domestic policy strategy.

***Failure to retain existing contracts or win new contracts under competitive bidding processes may adversely affect our sales.***

SIFCO obtains most of its contracts through a competitive bidding process, and substantially all of the business that we expect to seek in the foreseeable future likely will be subject to a competitive bidding process. Competitive bidding presents a number of risks, including:

- a. the need to compete against companies or teams of companies with more financial and marketing resources and more experience in bidding on and performing major contracts than we have;
- b. the need to compete against companies or teams of companies that may be long-term, entrenched incumbents for a particular contract for which we are competing and that have, as a result, greater domain expertise and better customer relations;
- c. the need to compete to retain existing contracts that have in the past been awarded to us on a sole-source basis or that have been incumbent for a long time;
- d. the award of contracts to providers offering solutions at the “lowest price technically acceptable,” which may lower the profit we may generate under a contract awarded using this pricing method or prevent us from submitting a bid for such work due to us deeming such work to be unprofitable;
- e. the reduction of margins achievable under any contracts awarded to us;
- f. the need to bid on some programs in advance of the completion of their specifications, which may result in unforeseen technological difficulties or increased costs that lower our profitability;
- g. the substantial cost and managerial time and effort, including design, development and marketing activities, necessary to prepare bids and proposals for contracts that may not be awarded to us;
- h. the need to develop, introduce and implement new and enhanced solutions to our customers’ needs;
- i. the need to locate and contract with teaming partners and subcontractors;
- j. the need to accurately estimate the resources and cost structure that will be required to perform any contract that we are awarded; and
- k. long term agreements - changes in our cost profile over the life of a long-term agreement.

If SIFCO wins a contract, and upon expiration, the customer requires further services of the type provided by the contract, there is frequently a competitive rebidding process. There can be no assurance that we will win any particular bid, that we will win the contract at the same profit margin, or that we will be able to replace business lost upon expiration or completion of a contract.

If SIFCO is unable to consistently retain existing contracts or win new contract awards, our business, prospects, financial condition and results of operations may be adversely affected.

***The Company may not receive the full amounts estimated under the contracts in our total backlog, which could reduce our sales in future periods below the levels anticipated, and which makes backlog an uncertain indicator of future operating results.***

As of September 30, 2021, our total backlog was \$77.2 million. Orders may be canceled and scope adjustments may occur, and we may not realize the full amounts of sales that we anticipate in our backlog numbers. Further, there is no assurance that our customers will purchase all the orders represented in our backlog, due in part to the U.S. government’s ability to modify, curtail or terminate major programs. Additionally, the timing of receipt of orders, if any, on contracts included in our backlog could change. The failure to realize amounts reflected in our backlog could materially adversely affect our business, financial condition and results of operations in future periods.

***SIFCO business is dependent on a small number of direct and indirect customers.***

A substantial portion of SIFCO's business is conducted with a relatively small number of large direct and indirect customers. In fiscal 2021, two customers accounted for approximately 20% percent of our consolidated net sales and 38% of the Company’s consolidated net sales were from three customers and their direct subcontractors. A financial hardship experienced by any one of these key customers, the loss of any of them or a reduction in or substantial delay of orders from any of them could have a material adverse effect on our business.

***The Company's failure to identify, attract and retain qualified personnel could adversely affect our existing business, financial condition and results of operations.***

SIFCO may not be able to identify, attract or retain qualified technical personnel, sales and customer service personnel, employees with expertise in forging, or management personnel to supervise such activities. We may also not attract and retain employees who share the Company's core values, who can maintain and grow our existing business, and who are suited to work in a public company environment, which could adversely affect our financial condition and results of operations.

***The Company's business could be negatively affected by cybersecurity threats, information systems interruptions, intrusions or new software implementations and other disruptions.***

SIFCO faces cyber threats, as well as the potential for business disruptions associated with information technology failures and interruptions, new software implementation, and damaging weather or other acts of nature, and pandemics or other public health crises, which may adversely affect our business.

Although we continue to review and enhance our systems and cybersecurity controls, SIFCO has experienced and expects to continue to experience cybersecurity threats, including threats to our information technology infrastructure and attempts to gain access to the Company's sensitive information, as do our customers, suppliers and subcontractors. Although we maintain information security policies and procedures to prevent, detect, and mitigate these threats, information system disruptions, equipment failures or cybersecurity attacks, such as unauthorized access, malicious software and other intrusions, could still occur and may lead to potential data corruption, exposure of proprietary and confidential information. Further, while SIFCO works cooperatively with its customers, suppliers and subcontractors to seek to minimize the impacts of cyber threats, other security threats or business disruptions, in addition to our internal processes, procedures and systems, it must also rely on the safeguards put in place by those entities.

Any intrusion, disruption, breach or similar event may cause operational stoppages, fines, penalties, diminished competitive advantages through reputational damages and increased operational costs. The costs related to cyber or other security threats or disruptions may not be fully mitigated by insurance or other means.

As a result of the COVID-19 pandemic, certain of our employees may work from home as needed due to exposure or symptoms, which may increase our vulnerability to cyber and other information technology risks. In addition to existing risks, any adoption or deployment of new technologies via acquisitions or internal initiatives may increase our exposure to risks, breaches, or failures, which could materially adversely affect our results of operations or financial condition. Furthermore, the Company may have access to sensitive, confidential, or personal data or information that may be subject to privacy and security laws, regulations, or other contractually-imposed controls. Despite our use of reasonable and appropriate controls, material security breaches, theft, misplaced, lost or corrupted data, programming, or employee errors and/or malfeasance could lead to the compromise or improper use of such sensitive, confidential, or personal data or information, resulting in possible negative consequences, such as fines, ransom demands, penalties, loss of reputation, competitiveness or customers, or other negative consequences resulting in adverse impacts to our results of operations or financial condition.

***SIFCO relies on our suppliers to meet the quality and delivery expectations of our customers.***

The ability to deliver SIFCO's products on schedule is dependent upon a variety of factors, including execution of internal performance plans, availability of raw materials, internal and supplier produced parts and structures, conversion of raw materials into parts and assemblies, and performance of suppliers and others. We rely on numerous third-party suppliers for raw materials and a large proportion of the components used in our production process. Certain of these raw materials and components are available only from single sources or a limited number of suppliers, or similarly, customers' specifications may require SIFCO to obtain raw materials and/or components from a single source or certain suppliers. Many of our suppliers are small companies with limited financial resources and manufacturing capabilities. We do not currently have the ability to manufacture these components ourselves. Consequently, we risk disruptions in our supply of key products and components if our suppliers fail or are unable to perform because of shortages in raw materials, operational problems, strikes, natural disasters, health crises (such as the COVID-19 pandemic) or other factors. We have and may continue to experience delays in the delivery of such products as a result of increased demands and pressures on the supply chain, customs, labor issues, geo-political pressures, disruptions associated with the COVID-19 pandemic, changes in political, economic, and social conditions, weather, laws and regulations. Unfavorable fluctuations in price, international trade policies, quality, delivery, and availability of these products could continue to adversely affect the Company's ability to meet demands of customers and cause negative impacts to the Company's cost structure, profitability and its cash flow. It is unclear how our supply chain could be further impacted by COVID-19, including the spread of new variants, and there are many unknowns including how long we will be impacted, the severity of the impacts and the probability of a recurrence of COVID-19 or similar regional or global pandemics. If we were unsuccessful in obtaining those products from other sources or at comparable cost, a disruption in our supply chain could adversely affect our sales, earnings, financial condition, and liquidity.

We may have disputes with our vendors arising from, among other things, the quality of products and services or customer concerns about the vendor. If any of our vendors fail to timely meet their contractual obligations or have regulatory compliance or other problems, our ability to fulfill our obligations may be jeopardized. Economic downturns can adversely affect a vendor's ability to manufacture or deliver products. Further, vendors may also be enjoined from manufacturing and distributing products to us as a result of litigation filed by third parties, including intellectual property litigation. If SIFCO were to experience difficulty in obtaining certain products, there could be an adverse effect on its results of operations and on its customer relationships and our reputation. Additionally, our key vendors could also increase pricing of their products, which could negatively affect our ability to win contracts by offering competitive prices.

Any material supply disruptions could adversely affect our ability to perform our obligations under our contracts and could result in cancellation of contracts or purchase orders, penalties, delays in realizing revenues, and payment delays, as well as adversely affect our ongoing product cost structure.

***Failure to perform by our subcontractors could materially and adversely affect our contract performance and its ability to obtain future business.***

The performance of contracts often involves subcontractors, upon which we rely to complete delivery of products to our customers. SIFCO may have disputes with subcontractors. A failure by a subcontractor to satisfactorily deliver products can adversely affect our ability to perform our obligations as a prime contractor. Any subcontractor performance deficiencies could result in the customer terminating our contract for default, which could expose us to liability for excess costs of re-procurement by the customer and have a material adverse effect on our ability to compete for other contracts.

***The Company's future success depends on the ability to meet the needs of its customer requirements in a timely manner.***

The Company believes that the commercial A&E markets in which we operate require sophisticated manufacturing and system-integration techniques and capabilities using composite and metallic materials. The Company's success depends to a significant extent on our ability to acquire, develop, execute and maintain such sophisticated techniques and capabilities to meet the needs of our customers and to bring those products to market quickly and at cost-effective prices. If we are unable to acquire and/or develop, execute and maintain such techniques and capabilities, we may experience an adverse effect to our business, financial condition or results of operation.

***The Company faces certain significant risk exposures and potential liabilities that may not be covered adequately by insurance or indemnity.***

We are exposed to liabilities that are unique to the products we provide. While we maintain insurance for certain risks, the amount of insurance or indemnity may not be adequate to cover all claims or liabilities, and we may be forced to bear substantial costs from an accident or incident. It also is not possible for SIFCO to obtain insurance to protect against all operational risks and liabilities. Substantial claims resulting from an incident in excess of the indemnification we receive and our insurance coverage would harm our financial condition, results of operations and cash flows. Moreover, any accident or incident for which we are liable, even if fully insured, could negatively affect our standing with our customers and the public, thereby making it more difficult for us to compete effectively, and could significantly impact the cost and availability of adequate insurance in the future.

***The Company's business is subject to risks associated with international operations.***

SIFCO has operations in Maniago, Italy. A number of risks inherent in international operations could have a material adverse effect on our results of operations, including:

- a. fluctuations in U.S. dollar value arising from transactions denominated in foreign currencies and the translation of certain foreign currency subsidiary balances;
- b. difficulties in staffing and managing multi-national operations;
- c. general economic and political uncertainties and potential for social unrest in countries in which we or our customers operate;
- d. limitations on our ability to enforce legal rights and remedies;
- e. restrictions on the repatriation of funds;
- f. changes in trade policies, laws, regulations, political leadership and environment, and/or security risks;
- g. tariff regulations;
- h. difficulties in obtaining export and import licenses and compliance with export/import controls and regulations;
- i. the risk of government financed competition;
- j. compliance with a variety of international laws as well as U.S. regulations, rules and practices affecting the activities of companies abroad; and
- k. difficulties in managing and staffing international operations and the required infrastructure costs, including legal, tax, accounting, and information technology.

***We operate in a highly competitive and price sensitive industry, and customer pricing pressures could reduce the demand and/or price for our products and services.***

The end-user markets SIFCO serves are highly competitive and price sensitive. We compete globally with a number of domestic and international companies that have substantially greater manufacturing, purchasing, marketing and financial resources than we do. Many of SIFCO's customers have the in-house capability to fulfill their manufacturing requirements.

SIFCO's larger competitors may be able to vie more effectively for very large-scale contracts than we can by providing different or greater capabilities or benefits such as technical qualifications, past performance on large-scale contracts, geographic presence, price and availability of key professional personnel. If SIFCO is unable to successfully compete for new business, our net sales growth and operating margins may decline. Competitive pricing pressures may have an adverse effect on our financial condition and operating results. Further, there can be no assurance that competition from existing or potential competitors will not have a material adverse effect on our financial results. If SIFCO does not continue to compete effectively and win contracts, our future business, financial condition, results of operations and our ability to meet its financial obligations may be materially compromised.

***The Company uses estimates when pricing contracts and any changes in such estimates could have an adverse effect on our profitability and our overall financial performance.***

When agreeing to contractual terms, some of which extend for multiple years, SIFCO makes assumptions and projections about future conditions and events. These projections assess the productivity and availability of labor, complexity of the work to be performed, cost and availability of materials, impact of delayed performance and timing of product deliveries. Contract pricing requires judgment relative to assessing risks, estimating contract revenues and costs, and making assumptions for schedule and technical issues. Due to the size and nature of many of our contracts, the estimation of total revenues and costs at completion is complicated and subject to many variables. For example, assumptions are made regarding the length of time to complete a contract since costs also include expected increases in wages, prices for materials and allocated fixed costs. Similarly, assumptions are made regarding the future impact of our efficiency initiatives and cost reduction efforts. Incentives, awards or penalties related to performance on contracts are considered in estimating revenue and profit rates and are recorded when there is sufficient information to assess anticipated performance. Suppliers' assertions are also assessed and considered in estimating costs and profit rates.

Because of the significance of the judgment and estimation processes described above, it is possible that materially different amounts could be obtained if different assumptions were used or if the underlying circumstances were to change. Changes in underlying assumptions, circumstances or estimates may have a material adverse effect upon the profitability of one or more of the affected contracts, future period financial reporting and performance.

***Our technologies could become obsolete, reducing our revenues and profitability.***

Technologies related to our products have undergone, and in the future may undergo, significant changes and the future of our business will depend in large part upon the continuing relevance of our forging capabilities. SIFCO could encounter competition from new or revised technologies that render its technologies and equipment less profitable or obsolete in our chosen markets and our operating results may suffer.

***If the Company fails to maintain an effective system of internal control over financial reporting, it may not be able to accurately or timely report its financial results. As a result, current and potential shareholders could lose confidence in the Company's financial reporting, which would harm the business and the trading price of its common stock.***

The Sarbanes-Oxley Act, among other things, requires that we maintain effective internal controls for financial reporting and disclosure controls and procedures. In particular, we must perform system and process evaluations and testing of our internal controls over financial reporting to allow management to report on the effectiveness of our internal controls over financial reporting, as required by Section 404 of the Sarbanes-Oxley Act. Compliance with Section 404 may require that we incur substantial accounting expenses and expend significant management efforts. Our testing has, as described below, and in the future may reveal deficiencies in our internal controls over financial reporting that are deemed to be material weaknesses. In the event we identify significant deficiencies or material weaknesses in our internal controls that we cannot remediate in a timely manner, the market price of our stock could decline if investors and others lose confidence in the reliability of our financial statements and we could be subject to sanctions or investigations by the SEC or other applicable regulatory authorities.

As further described in Item 9A in our Annual Report on Form 10-K, for the fiscal year ended September 30, 2021, management determined that SIFCO's internal control over financial reporting and its disclosure controls and procedures were effective. If the Company is unable to maintain effective internal control over financial reporting or disclosure controls and procedures, or if any material weaknesses or significant deficiencies in our internal control over financial reporting are discovered or occur in the future, the Company's ability to record, process and report financial information accurately, and to prepare financial statements within required time periods, could be adversely affected, which could subject the Company to litigation or investigations requiring management resources and payment of legal and other expenses, including civil penalties, negatively affect investor confidence in our financial statements and adversely impact our stock price.



***Labor disruptions by our employees or personnel turnover and/or shortage could adversely affect our business.***

As of September 30, 2021, we employed approximately 378 people. We face competition for management and employees from other companies and organizations. In 2020 and 2021, we furloughed or terminated portions of our workforce as a result of the negative impact the COVID-19 pandemic had on the demand for our products and services. Although we took measures to maintain good relationships with our workforce, there can be no assurance that the act of furloughing or terminating our employees did not damage employee relations or our ability to attract and retain talent at all levels. As the demand for employees returns to pre-COVID-19 levels, if we continue to experience increased turnover and/or are unable to quickly hire employees and subsequently retain our workforce, or we experience a significant or prolonged work stoppage in such an environment, we may experience increased costs, such as increased overtime to meet demand and increased wage rates to attract and retain employees, and our ability to secure new work and our results of operations and financial condition could be adversely affected. Additionally, two of our locations are parties to collective bargaining agreements. Although we have not experienced any material labor-related work stoppage and consider our relations with our employees to be good, labor stoppages may occur in the future. In particular, employees of one of the Company's Cleveland bargaining units have been working under the terms and conditions of a collective bargaining agreement that expired on May 15, 2020. Work stoppages by the affected workers could occur if the Company is unable to negotiate an acceptable contract with the union. If the unionized workers were to engage in a strike or other work stoppage, or if SIFCO is unable to negotiate acceptable collective bargaining agreements with the unions, or if other employees were to become unionized, we could experience a significant disruption of our operations, higher ongoing labor costs and possible loss of customer contracts, which could have an adverse effect on our business and results of operations.

Additionally, on September 9, 2021, President Biden issued an executive order requiring all employers with U.S. government contracts for provisions of services to the U.S. government require their U.S.-based employees, contractors, and certain subcontractors (who work on or in support of U.S. government contracts for provisions of services to the U.S. government) be fully vaccinated, except for any employees with a medical or religious exemption. In addition, the Department of Labor's Occupational Safety and Health Administration issued an "Emergency Temporary Standard" requiring employers with 100 or more employees to develop, implement and enforce a mandatory COVID-19 vaccination policy, unless they adopt a policy requiring employees to choose to either be vaccinated or undergo regular COVID-19 testing and wear a face covering at work. These mandates are effective as of January 4, 2022. While these mandates are currently facing various legal challenges (including an injunction), any ultimate implementation of these or similar requirements may result in employee attrition, which could be material as it may be difficult or very costly in the current competitive labor market to find and recruit replacement employees for employees lost as a result of these requirements, and this could have a material adverse effect on our business, results of operations and financial condition. It is currently not possible to predict with certainty the impact these mandates will have on our workforce. Additional vaccine mandates may also be implemented in other jurisdictions in which we operate.

**Risks Related to Financial Matters**

***Global economic conditions may adversely impact our business, operating results or financial condition.***

Disruption and volatility in global financial markets may lead to increased rates of default and bankruptcy and may negatively impact consumer and business spending levels. Since 2020, the widespread public health crisis caused by the COVID-19 outbreak has adversely impacted the economies and financial markets as well as various industries worldwide, resulting in a downturn that has adversely impacted many businesses, including ours. The pandemic and other events could adversely affect our business, operating results or financial condition. Current or potential customers may delay or decrease spending on our products and services as their business and/or budgets are impacted by economic conditions. The inability of current and potential customers to pay SIFCO for its products and services may adversely affect its earnings and cash flows.

***Our indebtedness and restrictive covenants under our credit facilities could limit our operational and financial flexibility.***

We have incurred significant indebtedness, and may incur additional debt in the future. Our ability to make interest and scheduled principal payments and operate within restrictive covenants could be adversely impacted by changes in the availability, terms and cost of capital, changes in interest rates or changes in our credit ratings or our outlook. These changes could increase our cost of business, limiting our ability to pursue acquisition opportunities, react to market conditions and meet operational and capital needs, thereby placing us at a competitive disadvantage.

***If we do not meet the standards for forgiveness of our PPP Loan, we may be required to repay the loan over a period of two years.***

On April 10, 2020, we entered into a promissory note evidencing an unsecured \$5.0 million loan under the Paycheck Protection Program (the "PPP Loan"), of which \$0.3 million was repaid in fiscal 2020. The Paycheck Protection Program (or "PPP") was established under the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") and is administered by the U.S. Small Business Administration. The PPP Loan was made by the Company's current lenders. The term of the PPP Loan is two years and the interest rate on the PPP Loan is 0.98%. Although the Company applied for forgiveness of its PPP Loan, we make

no representations that the loan will be forgiven. While we expect to meet the standards for full forgiveness for the PPP Loan, there can be no assurance that we will meet such standards.

***The funding and costs associated with our pension plans and significant changes in key estimates and assumptions, such as discount rates and assumed long-term returns on assets, actual investment returns on our pension plan assets, and legislative and regulatory actions could affect our earnings, equity and contributions to our pension plans in future periods.***

Certain of the Company's employees are covered by its noncontributory defined benefit pension plans ("Plans"). The impact of these Plans on our earnings may be volatile in that the amount of expense we record and may materially change from year to year because those calculations are sensitive to changes in several key economic assumptions, including discount rates, inflation, expected return on plan assets, retirement rates and mortality rates. These pension costs are dependent on significant judgment in the use of various estimates and assumptions, particularly with respect to the discount rate and expected long-term rates of return on plan assets. Changes to these estimates and assumptions could have a material adverse effect on our financial position, results of operations or cash flows. Differences between actual investment returns and our assumed long-term returns on assets will result in changes in future pension expense and the funded status of our Plans, and could increase future funding of the Plans. Changes in these factors affect our plan funding, cash flows, earnings, and shareholders' equity. Additionally, the Company contributed to a multi-employer retirement plan. While the Company withdrew from this plan to mitigate future costs, the Company may be subject to liability in connection with such withdrawal (see Note 8, *Retirement Benefit Plans*).

***Market volatility and adverse capital or credit market conditions may affect our ability to access cost-effective sources of funding and may expose SIFCO to risks associated with the financial viability of suppliers.***

The financial markets can experience high levels of volatility and disruption, reducing the availability of credit for certain issuers and the financial markets have undergone significant volatility in reaction to the COVID-19 pandemic.

The tightening of the credit market and standards, as well as capital market volatility, could negatively impact our ability to obtain additional debt financing on terms equivalent to our existing Credit Agreement. Capital market uncertainty and volatility, together with the Company's market capitalization and status as a smaller reporting company, could also negatively impact our ability to obtain capital market financing or bank financing on favorable terms, or at all, which could have a material adverse effect on our financial position, results of operations or cash flows.

Tightening credit markets could also adversely affect our suppliers' ability to obtain financing. Delays in suppliers' ability to obtain financing, or the unavailability of financing, could negatively affect their ability to perform their contracts with SIFCO and cause our inability to meet our contract obligations. The inability of our suppliers to obtain financing could also result in the need for us to transition to alternate suppliers, which could result in significant incremental costs and delays.

***A write-off of all or part of our goodwill or other intangible assets could adversely affect our operating results and net worth.***

Goodwill and other intangible assets are a component of our assets. At September 30, 2021, goodwill was \$3.5 million and other intangible assets were \$0.9 million of our total assets of \$110.7 million. We may have to write off all or part of our goodwill or other intangible assets if their value becomes impaired. Although this write-off would be a non-cash charge, it could reduce our earnings and our financial condition.

## **General Risks**

***Our business is subject to risks associated with widespread public health crises, including the current COVID-19 pandemic.***

In March 2020, the outbreak of COVID-19 was recognized as a pandemic by the World Health Organization, and the outbreak subsequently became increasingly widespread in the United States and other countries in which we conduct business. While we continue to actively monitor the pandemic and take steps to mitigate the risks posed by its spread, there is no guarantee that our efforts will mitigate the adverse impacts of COVID-19 or will be effective. Uncertain factors relating to the COVID-19 pandemic continue to include the duration of the outbreak, the severity of the disease, and the actions taken, or perception of actions that may be taken, to contain or treat its impact, including declarations and/or re-instituting states of emergency, business closures, manufacturing restrictions and a prolonged period of travel, commercial and/or other similar restrictions and limitations. We have continued to see a prolonged impact on the economy, our industry, and our business, with increased challenges for customers, labor shortages, supply chain disruptions, and increasing inflation, among others.

The pandemic is affecting and is expected to continue to affect certain elements of our operations and business. As a result of the COVID-19 pandemic and its impacts, we are facing increased operational challenges from the need to protect employee health and safety as well as operating in an industry significantly impacted by the effects of the pandemic. As a result, we have experienced, and may in the future experience, production site shutdowns, and workplace disruptions and restrictions on the movement of people, raw materials and goods, both at our own facilities and at the facilities operated by our customers and

suppliers. Specifically, we have experienced operational interruptions as a result of COVID-19, including the temporary suspension of operations at our facilities in Maniago, Italy and border closures that have resulted in delayed shipments, as well as temporary interruptions of the Company's other facilities in order to undertake deep cleaning and other preventative measures. Further or more prolonged suspension of operations or delayed recovery in our operations, and/or any similar suspension of operations or delayed recovery at one or more of our key suppliers, or the failure of any of our key suppliers, would result in further challenges to our business, leading to a further material adverse effect on our business, financial condition, results of operations, and cash flows.

We have experienced and expect to continue to experience unpredictable changes in demand from the markets we serve. The A&E industries have been negatively impacted by the COVID-19 pandemic as a result of various restrictions on air travel and concern regarding air travel during a pandemic. These factors have caused reductions in demand for commercial aircraft, which have adversely impacted our net sales and operating results and may continue to do so for an extended period of time. Further, an overall reduction in business activity as a result of the disruption has led to a continued softening of the energy market. If the pandemic continues and conditions worsen, we may experience additional adverse impacts on our operations, costs, customer orders, and collections of accounts receivable, which may be material. While we are unable to predict the magnitude of the impact of these factors at this time, the loss of, or significant reduction in, purchases by our large customers could have a material adverse effect on our business, financial condition, and results of operations.

Additionally, the pandemic could lead to an extended disruption of economic activity whereby the impact on our consolidated results of operations, financial position and cash flows could be material. While the potential economic impact brought by and the duration of the coronavirus outbreak may be difficult to assess or predict, the continuation of a widespread pandemic could result in significant or sustained disruption of global financial markets, reducing our ability to access capital, which could in the future negatively affect our liquidity. While the Company believes it has adequate cash/liquidity available to finance its operations, our ability to make scheduled payments of the principal of, to pay interest on or to refinance our indebtedness, depends on our future performance, which is subject to general economic, financial, competitive and other factors (including the continued impact of COVID-19) beyond our control. In addition, while we believe we have taken appropriate steps to maintain a safe workplace to protect our employees from contracting and spreading the coronavirus, we may not be able to prevent the spread of the virus among our employees, face litigation or other proceedings making claims related to unsafe working conditions, inadequate protection of our employees or other claims. Any of these claims, even if without merit, could result in costly litigation or divert management's attention and resources. Furthermore, we may face a sustained disruption to our operations due to one or more of the factors described above.

The impact of the COVID-19 pandemic may also exacerbate other risks and uncertainties the Company faces or may face. The impact depends on the severity and duration of the current COVID-19 pandemic and actions taken by governmental authorities and other third parties in response, each of which is uncertain, rapidly changing and difficult to predict.

***The price of our common stock may fluctuate significantly.***

An active, liquid and orderly market for our common stock may not be sustained, which could depress the trading price of our common stock.

Volatility in the market price of our common stock may prevent you from being able to sell your shares at or above the price you paid for your shares or at all. The market price of our common stock could fluctuate significantly for various reasons, which include:

- a. our quarterly or annual earnings or those of our competitors or our significant customers;
- b. the public's reaction to our press releases, our other public announcements and our filings with the Securities and Exchange Commission;
- c. changes in earnings estimates or recommendations by research analysts who track the stocks of our competitors;
- d. new laws or regulations or new interpretations of laws or regulations applicable to our business;
- e. changes in accounting standards, policies, guidance, interpretations or principles;
- f. changes in general conditions in the domestic and global economies or financial markets, including those resulting from war, incidents of terrorism, health crises (such as the ongoing COVID-19 pandemic) or responses to such events;
- g. litigation involving our company or investigations or audits by regulators into the operations of our company or our competitors;
- h. strategic action by our competitors;
- i. sales of common stock by our directors, executive officers and significant shareholders; and
- j. our stock being closely held by insider holdings and is thinly traded which impacts price volatility.

In addition, the stock market in general has experienced extreme price and volume fluctuations that have often been unrelated or disproportionate to the operating performance of those companies. Broad market and industry factors may significantly affect the market price of our common stock, regardless of actual operating performance. In addition, in the past, following periods of volatility in the overall market and the market price of a particular company's securities, securities class action litigation has often been instituted against these companies. If litigation is instituted against us, it could result in substantial costs and a diversion of our management's attention and resources.

***Unanticipated changes in our tax provisions or exposure to additional income tax liabilities could affect our profitability and cash flow.***

SIFCO is subject to income taxes in the United States, Italy and Ireland. Significant judgment is required in determining our provision for income taxes. In the ordinary course of business, there are many transactions and calculations where the ultimate tax determination is uncertain. Changes in applicable income tax laws and regulations, or their interpretation, could result in higher or lower income tax rates or changes in the taxability of certain sales or the deductibility of certain expenses, thereby affecting our income tax expense and profitability. In addition, the final results of any tax audits or related litigation could be materially different from our related historical income tax provisions and accruals. Additionally, changes in our tax rate as a result of changes in our overall profitability, changes in tax legislation, changes in the valuation of deferred tax assets and liabilities, changes in differences between financial reporting income and taxable income, the examination of previously filed tax returns by taxing authorities and continuing assessments of our tax exposures can also impact our tax liabilities and affect our income tax expense, profitability and cash flow.

***Damage or destruction of our facilities caused by storms, earthquakes or other causes could adversely affect our financial results and financial condition.***

We have operations located in regions of the world that may be exposed to damaging storms, earthquakes and other natural disasters as well as other events outside of our control, such as fires, floods and other catastrophic events. We maintain standard property casualty insurance coverage for our properties and may be able to recover costs associated with certain natural disasters through insurance; however, even if covered by insurance, any significant damage or destruction of our facilities due to such events could result in our inability to meet customer delivery schedules and may result in the loss of customers and significant additional costs to SIFCO. Thus, any significant damage or destruction of our properties could have a material adverse effect on our business, financial condition or results of operations.

***The occurrence of litigation where we could be named as a defendant is unpredictable.***

From time to time, we are involved in various legal and other proceedings that are incidental to the conduct of our business. While we believe no current proceedings, if adversely determined, could have a material adverse effect on our financial results, no assurances can be given. Any such claims may divert financial and management resources that would otherwise be used to benefit our operations and could have a material adverse effect on our financial results.

***Our operations are subject to environmental laws, and complying with those laws may cause us to incur significant costs.***

Our operations and facilities are subject to numerous stringent environmental laws and regulations. Although we believe that we are in compliance with these laws and regulations, future changes in these laws, regulations or interpretations of them, or changes in the nature of our operations may require us to make significant capital expenditures to ensure compliance.

## **Item 2. Properties**

The Company's property, plant and equipment include the facilities described below and a substantial quantity of machinery and equipment, most of which consists of industry specific machinery and equipment using special dies, jigs, tools and fixtures and in many instances having automatic control features and special adaptations. In general, the Company's property, plant and equipment are in good operating condition, are well maintained, and its facilities are in regular use. The Company considers its investment in property, plant and equipment as of September 30, 2021 suitable and adequate given the current product offerings for the respective operations in the current business environment. The square footage numbers set forth in the following paragraph are approximations:

- SIFCO operates and manufactures in multiple facilities—(i) an owned 280,000 square foot facility located in Cleveland, Ohio, which is also the site of the Company's corporate headquarters, (ii) leased facilities aggregating approximately 70,500 square feet located in Orange, California, and (iii) owned facilities aggregating approximately 91,000 square feet located in Maniago, Italy.

### **Item 3. Legal Proceedings**

In the normal course of business, the Company may be involved in ordinary, routine legal actions. The Company cannot reasonably estimate future costs, if any, related to these matters and does not believe any such matters are material to its financial condition or results of operations. The Company maintains various liability insurance coverages to protect its assets from losses arising out of or involving activities associated with ongoing and normal business operations; however, it is possible that the Company's future operating results could be affected by future costs of litigation. See Note 11, Commitments and Contingencies, of the consolidated financial statements for more information regarding the legal proceedings in which the Company is involved.

### **Item 4A. Executive Officers of the Registrant**

Set forth below is certain information concerning the Company's executive officers. The executive officers are appointed annually by the Board of Directors.

- Peter W. Knapper - President and Chief Executive Officer
- Thomas R. Kubera - Chief Financial Officer

<u>Name</u>	<u>Age</u>	<u>Title and Business Experience</u>
Peter W. Knapper	60	President and Chief Executive Officer since June 2016. Prior to joining SIFCO, Mr. Knapper worked for the TECT Corporation from 2007 to 2016 and was the Director of Strategy and Site Development. TECT offers the aerospace, power-generation, transportation, marine, and medical industries a combination of capabilities unique among metal component manufacturers. Prior to this role, Mr. Knapper served as President of TECT Aerospace and Vice President of Operations of TECT Power. In addition, Mr. Knapper spent five years at Rolls Royce Energy Systems, Inc., a subsidiary of Rolls-Royce Holdings plc, as the Director of Component Manufacturing and Assembly. Mr. Knapper brings his strategic and industry experience to his role in management and to the Board of the Company.
Thomas R. Kubera	62	Chief Financial Officer since August 8, 2018. Prior to his appointment, Mr. Kubera was Interim Chief Financial Officer from July 1, 2017 to August 7, 2018 and Chief Accounting Officer since January 31, 2018. Mr. Kubera was Corporate Controller from May 2014 and had served as Interim Chief Financial Officer from April 2015 to May 2015. Prior to joining SIFCO, Mr. Kubera was previously at Cleveland-Cliffs, Inc. (previously known as Cliffs Natural Resources, Inc.) from April 2005 through 2014, most recently as the Controller of Global Operations Services. He also held several assistant controller positions and was a Senior Manager of External Reporting while at Cleveland-Cliffs, Inc.

## **PART II**

### **CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS**

This Annual Report on Form 10-K may contain various forward-looking statements and includes assumptions concerning the Company's operations, future results and prospects. The words "will," "may," "designed to," "outlook," "believes," "should," "anticipates," "plans," "expects," "intends," "estimates," "forecasts" and similar expressions identify certain of these forward-looking statements. These forward-looking statements are based on current expectations and are subject to risk and uncertainties. In connection with the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, the Company provides this cautionary statement identifying important economic, political and technological factors, among others, the absence or effect of which could cause the actual results or events to differ materially from those set forth in or implied by the forward-looking statements and related assumptions. Such factors include the following: (1) the impact on business conditions in general, and on the demand for product in the A&E industries in particular, of the global economic outlook, including the continuation of military spending at or near current levels and the availability of capital and liquidity from banks, the financial markets and other providers of credit; (2) the future business environment, including capital and consumer spending; (3) competitive factors, including the ability to replace business that may be lost at comparable margins; (4) metals and commodities price increases and the Company's ability to recover such price increases; (5) successful development and market introduction of new products and services; (6) continued reliance on consumer acceptance of regional and business aircraft powered by more fuel efficient turboprop engines; (7) continued reliance on military spending, in general, and/or several major customers, in particular, for revenues; (8) the impact on future contributions to the Company's defined benefit pension plans due to changes in actuarial assumptions, government regulations and the market value of plan assets; (9) stable governments, business conditions, laws, regulations and taxes in economies where business is conducted; (10) the ability to

successfully integrate businesses that may be acquired into the Company's operations; (11) cyber and other security threats or disruptions faced by us, our customers or our suppliers and other partners; (12) our exposure to additional risks as a result of our international business, including risks related to geopolitical and economic factors, suppliers, laws and regulations; (13) the ability to maintain a qualified workforce; (14) the adequacy and availability of our insurance coverage; (15) our ability to develop new products and technologies and maintain technologies, facilities, and equipment to win new competitions and meet the needs of our customers; (16) our ability to realize amounts in our backlog; (17) investigations, claims, disputes, enforcement actions, litigation and/or other legal proceedings; (18) extraordinary or force majeure events affecting the business or operations of our business; and (19) the impact of the novel COVID-19 pandemic and related impact on the global economy, which may exacerbate the above factors and/or impact our results of operations and financial condition.

## **Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

The Company's Common Shares are traded on the NYSE American exchange under the symbol "SIF."

### **Dividends and Shareholders**

The Company did not declare a cash dividend during fiscal 2021 or fiscal 2020. The Company will continue to evaluate the payment of dividends annually based on its relative profitability, available resources, and investment strategies. The Company currently intends to retain a significant majority of its earnings for operations, focusing on its long-term plan and mitigating the uncertainty of the continuing impact of the COVID-19 pandemic. Additionally, the Company's ability to declare or pay cash dividends is limited by its credit agreement. At October 30, 2021, there were approximately 374 shareholders of record of the Company's Common Shares, as reported by Computershare, Inc., the Company's Transfer Agent and Registrar, which maintains its U.S. corporate offices at 250 Royall Street, Canton, MA 02021.

Reference Part III, Item 12. "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters" for information related to the Company's equity compensation plans.

## **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

SIFCO is engaged in the production of forgings and machined and sub-assembled components primarily for the A&E markets. The processes and services include forging, heat-treating and machining. The Company operates under one business segment.

When planning and evaluating its business operations, the Company takes into consideration certain factors, including the following: (i) the projected build rate for commercial, business and military aircraft, as well as the engines that power such aircraft; (ii) the projected build rate for industrial steam and gas turbine engines; and (iii) the projected maintenance, repair and overhaul schedules for commercial, business and military aircraft, as well as the engines that power such aircraft.

The Company operates within a cost structure that includes a significant fixed component. Therefore, higher net sales volumes are expected to result in greater operating income because such higher volumes allow the business operations to better leverage the fixed component of their respective cost structures. Conversely, the opposite effect is expected to occur at lower net sales and related production volumes.

### **A. Results of Operations**

#### ***Overview***

The Company produces forged components for (i) turbine engines that power commercial, business and regional aircraft as well as military aircraft and armored military vehicles; (ii) airframe applications for a variety of aircraft; (iii) industrial gas and steam turbine engines for power generation units; and (iv) other commercial applications.

#### **Fire Restoration**

The insurance claim related to the fire on December 26, 2018 at the Orange location was finalized with the Company's insurance carrier. In the third quarter of fiscal 2021, the Company completed the restoration of the final two of the six presses damaged in the fire, and all six presses are currently in operation. Restoration of the building structure was completed as of September 30, 2021.

Having finalized the claim with its insurance carrier, cash proceeds of \$4.5 million were received in fiscal 2021. A total of \$3.0 million was recognized within the consolidated statements of operations. The Company has business interruption insurance coverage, of which \$0.5 million of the amount received was reflected within the cost of goods sold line within the consolidated

statement of operations. See Note 11, *Commitments and Contingencies*, of the consolidated financial statements to see how the insurance claim impacted the consolidated statements of operations and balance sheets.

## COVID-19

As previously noted, the COVID-19 pandemic continues to impact the United States and other countries in which the Company operates. During fiscal 2021, the COVID-19 pandemic continued to impact the Company's results of operations. Given the long lead times for certain of the Company's products, the Company has seen a greater impact related to the effects of COVID-19 on orders and deliveries in fiscal 2021 than in fiscal 2020. In response to the uncertain environment created by the COVID-19 pandemic, the Company has, in prior periods, taken measures to reduce costs by furloughing and laying off certain of its employees from one of its plant locations that has experienced reduced sales of commercial aerospace products. Such employees have since returned to work. The Company continues to actively monitor and find ways to mitigate the impact of the pandemic on its operations and consider its ability to pivot its operations and the industries served.

## Fiscal Year 2021 Compared with Fiscal Year 2020

### *Net Sales*

Net sales comparative information for fiscal 2021 and 2020, respectively, is as follows:

(Dollars in millions)

<u>Net Sales</u>	<u>Years Ended</u> <u>September 30,</u>		<u>Increase</u> <u>(Decrease)</u>
	<u>2021</u>	<u>2020</u>	
Aerospace components for:			
Fixed wing aircraft	\$ 38.5	\$ 52.0	\$ (13.5)
Rotorcraft	27.2	31.5	(4.3)
Energy components for power generation units	20.4	16.7	3.7
Commercial product and other revenue	13.5	13.4	0.1
Total	<u>\$ 99.6</u>	<u>\$ 113.6</u>	<u>\$ (14.0)</u>

Net sales in fiscal 2021 decreased 12.3%, or \$14.0 million to \$99.6 million, compared with \$113.6 million in fiscal 2020. Given the long lead times for certain of the Company's products, the Company has seen a greater impact related to the effects of COVID-19 on orders and deliveries in fiscal 2021 than in fiscal 2020. Fixed wing aircraft sales decreased \$13.5 million compared with the same period last year due to timing of customer orders and a decrease in build rates in certain commercial programs as the rebound in air travel did not occur as quickly as anticipated, partially offset by increased sales for military programs. Rotorcraft sales decreased \$4.3 million in fiscal 2021 compared to the same period in fiscal 2020 primarily due to revenue recognized over time for certain military applications. The energy components for power generation units increased \$3.7 million compared with the same period last year due to customer order increases as the market saw some recovery.

Commercial net sales were 36.7% of total net sales and military net sales were 63.3% of total net sales in fiscal 2021, compared with 42.6% and 57.4%, respectively, in the comparable period in fiscal 2020. Commercial net sales (which includes energy components) decreased \$11.7 million to \$36.6 million in fiscal 2021, compared to \$48.3 million in fiscal 2020 primarily due to the decrease in build rates in the commercial aerospace industry, partially offset by an increase in energy component sales for power generation due to increased customer orders. Military net sales decreased \$2.2 million to \$63.0 million in fiscal 2021, compared to \$65.2 million in fiscal 2020 primarily due to timing of orders related to certain military programs.

### *Cost of Goods Sold*

Cost of goods sold decreased by \$5.2 million, or 5.6%, to \$88.4 million, or 88.7% of net sales, during fiscal 2021, compared with \$93.6 million or 82.4% of net sales in the comparable period of fiscal 2020. The decrease was primarily due to lower volume from the commercial aerospace programs, cost controlling measures and the non-recurrence of the one-time pension withdrawal charge of \$0.8 million incurred in the prior year. Prior year results included higher insurance recoveries by \$2.5 million related to business interruption and mitigation expense as part of the fire settlement.

### *Gross Profit*

Gross profit decreased by \$8.8 million, or 43.9%, to \$11.2 million during fiscal 2021, compared with \$20.0 million in fiscal 2020. Gross margin percent of sales was 11.3% during fiscal 2021, compared with 17.6% in fiscal 2020, primarily due to lower volume, higher idle expense costs of \$1.9 million and lower insurance recoveries of \$0.5 million in fiscal 2021 compared with \$2.0 million in the prior year.

### ***Selling, General and Administrative Expenses***

Selling, general and administrative expenses were \$13.5 million, or 13.5% of net sales, during fiscal 2021, compared with \$14.0 million, or 12.4% of net sales, in fiscal 2020. The decrease in selling, general and administrative expenses is due to the continued cost reduction efforts by management in response to COVID-19, such as lower wages related to a furlough at one location and fewer travel expenses, partially offset by higher legal and professional costs and commissions.

### ***Amortization of Intangibles***

Amortization of intangibles decreased \$0.5 million to \$1.0 million during fiscal 2021, compared with \$1.5 million in the comparable period of fiscal 2020. Such decrease was primarily due to certain intangible assets that were fully amortized during fiscal 2020.

### ***Other/General***

The Company recorded operating loss of \$1.1 million during fiscal 2021, compared with an operating income of \$10.1 million in fiscal 2020.

Current period results include a gain on insurance recoveries of \$2.4 million in fiscal 2021 compared to \$5.9 million in fiscal 2020 as it relates to fire claim at the Orange location.

Interest expense decreased \$0.3 million to \$0.6 million in fiscal 2021, compared with \$0.9 million in the same period in fiscal 2020. The decrease is primarily due to the reduction of interest rates and lower average borrowings. See Note 5, *Debt*, of the consolidated financial statements for further information.

The following table sets forth the weighted average interest rates and weighted average outstanding balances under the Company's debt agreements in fiscal 2021 and 2020:

	Weighted Average Interest Rate		Weighted Average Outstanding Balance	
	Years Ended September 30, 2021	Years Ended September 30, 2020	Years Ended September 30, 2021	Years Ended September 30, 2020
Revolving credit agreement	1.5%	2.9%	\$ 9.1 million	\$ 13.8 million
Foreign term debt	3.5%	4.4%	\$ 7.0 million	\$ 5.5 million
Other debt	0.9%	0.5%	\$ 5.7 million	\$ 6.1 million

The Company believes that inflation did not materially affect its results of operations in either fiscal 2021 or 2020 and does not expect inflation to be a significant factor in fiscal 2022, due to the average duration of our projects. However, no assurances can be made that the Company will not experience inflationary pressures in the future.

### ***Income Taxes***

The Company's effective tax rate in fiscal 2021 was 62.2% compared with (2.3%) in fiscal 2020. The increase in the effective tax rate in fiscal 2021 is primarily attributable to tax benefits from adjusting deferred taxes recorded in Italy applied against a year-to-date loss in fiscal 2021 and changes in jurisdictional mix of income in fiscal 2021 compared with the same period in fiscal 2020. The effective tax rate differs from the U.S. federal statutory rate due primarily to the valuation allowance against the Company's U.S. deferred tax assets and income in foreign jurisdictions that are taxed at different rates than the U.S. statutory tax rate.

### ***Net Income (Loss)***

Net loss was \$0.7 million during fiscal 2021, compared with net income of \$9.2 million in fiscal 2020. The decrease in income in the current period was primarily due to lower volume, lower insurance recoveries and higher idle expense, partially offset by continued costs savings activities and the favorable tax benefit recorded in fiscal 2021.

### ***Non-GAAP Financial Measures***

Presented below is certain financial information based on our EBITDA and Adjusted EBITDA. References to "EBITDA" mean earnings (losses) from operations before interest, taxes, depreciation and amortization, and references to "Adjusted EBITDA" mean EBITDA plus, as applicable for each relevant period, certain adjustments as set forth in the reconciliations of net income to EBITDA and Adjusted EBITDA.



Neither EBITDA nor Adjusted EBITDA is a measurement of financial performance under generally accepted accounting principles in the United States of America (“GAAP”). The Company presents EBITDA and Adjusted EBITDA because it believes that they are useful indicators for evaluating operating performance and liquidity, including the Company’s ability to incur and service debt and it uses EBITDA to evaluate prospective acquisitions. Although the Company uses EBITDA and Adjusted EBITDA for the reasons noted above, the use of these non-GAAP financial measures as analytical tools has limitations. Therefore, reviewers of the Company’s financial information should not consider them in isolation, or as a substitute for analysis of the Company’s results of operations as reported in accordance with GAAP. Some of these limitations include:

- Neither EBITDA nor Adjusted EBITDA reflects the interest expense, or the cash requirements necessary to service interest payments, on indebtedness;
- Although depreciation and amortization are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future, and neither EBITDA nor Adjusted EBITDA reflects any cash requirements for such replacements;
- The omission of the substantial amortization expense associated with the Company’s intangible assets further limits the usefulness of EBITDA and Adjusted EBITDA; and
- Neither EBITDA nor Adjusted EBITDA includes the payment of taxes, which is a necessary element of operations.

Because of these limitations, EBITDA and Adjusted EBITDA should not be considered as measures of discretionary cash available to the Company to invest in the growth of its businesses. Management compensates for these limitations by not viewing EBITDA or Adjusted EBITDA in isolation and specifically by using other GAAP measures, such as net income (loss), net sales, and operating profit (loss), to measure operating performance. The Company’s calculation of EBITDA and Adjusted EBITDA may not be comparable to the calculation of similarly titled measures reported by other companies.

The following table sets forth a reconciliation of net loss to EBITDA and Adjusted EBITDA:

(Dollars in thousands)	<b>Years Ended September 30,</b>	
	<b>2021</b>	<b>2020</b>
Net income (loss)	\$ (743)	\$ 9,191
Adjustments:		
Depreciation and amortization expense	7,662	7,380
Interest expense, net	638	886
Income tax benefit	(1,222)	(211)
EBITDA	<u>6,335</u>	<u>17,246</u>
Adjustments:		
Foreign currency exchange loss, net (1)	23	51
Other income, net (2)	(72)	(13)
Loss on disposal of assets (3)	209	174
Gain on insurance recoveries (4)	(2,397)	(5,874)
Equity compensation expense (5)	469	398
Pension settlement/curtailment benefit (6)	274	239
LIFO impact (7)	924	(10)
Adjusted EBITDA	<u>\$ 5,765</u>	<u>\$ 12,211</u>

- (1) Represents the gain or loss from changes in the exchange rates between the functional currency and the foreign currency in which the transaction is denominated.
- (2) Represents miscellaneous non-operating income or expense, such as pension costs, grant income or extinguishment of debt. Pension settlement costs was reclassified from this line to Pension settlement/curtailment benefit. See Footnote 6.
- (3) Represents the difference between the proceeds from the sale of operating equipment and the carrying values shown on the Company’s books or asset impairment of long-lived assets.
- (4) Represents the difference between the insurance proceeds received for the damaged property and the carrying values shown on the Company’s books for the assets that were damaged in the fire at the Orange location.

- (5) Represents the equity-based compensation expense recognized by the Company under its 2016 Long-Term Incentive Plan (as the amendment and restatement of, and successor to, the 2007 Long-Term Incentive Plan, and referred to as the "2016 Plan") due to granting of awards, awards not vesting and/or forfeitures.
- (6) Represents expense incurred by its defined benefit pension plans related to settlement of pension obligations.
- (7) Represents the change in the reserve for inventories for which cost is determined using the last in, first out ("LIFO") method.

Reference to the above activities can be found in the consolidated financial statements included in Item 8 of this Annual Report on Form 10-K.

## **B. Liquidity and Capital Resources**

Historically, the main sources of liquidity of the Company have been cash flows from operations and borrowings under our Credit Agreement (as defined below under "Financing Activities"). The ongoing impact and magnitude of the COVID-19 pandemic remain uncertain (including the pandemic's continued effects on the global economy and potential for market disruptions) with the commercial aerospace industry. Along with the global disruption in travel and, further, the pandemic and responses to the various resurgences and continued spread of the pandemic continue to cause interruptions to the business of our customers and suppliers, which in turn is likely to impact our business operations and results as well as our liquidity and capital resources. The Company's liquidity could be negatively affected by customers extending payment terms to the Company and/or the decrease in demand for our products as a result of COVID-19 on the commercial airline industry. As the impact of the COVID-19 pandemic on the economy and the Company's operations continues to evolve, the Company management will continue to assess and actively manage liquidity. See "Results of Operation - COVID-19" for further discussion on the impact of the pandemic.

Cash and cash equivalents decreased to \$0.3 million at September 30, 2021 compared with \$0.4 million at September 30, 2020. At September 30, 2021 and 2020, a nominal amount and \$0.4 million, respectively, of the Company's cash and cash equivalents were in the possession of its non-U.S. subsidiaries. Distributions from the Company's non-U.S. subsidiaries to the Company may be subject to adverse tax consequences.

### **Operating Activities**

The Company's operating activities provided \$3.9 million of cash in fiscal 2021, compared with \$0.4 million in fiscal 2020. The cash provided by operating activities in fiscal 2021 was primarily due to non-cash items, such as depreciation and amortization of \$7.7 million, LIFO effect of \$0.9 million, equity based compensation, and source of working capital of \$1.1 million, partially offset by a net gain on insurance recovery combined with loss on disposal of assets of \$2.2 million and deferred income taxes of \$1.3 million and net loss of \$0.7 million. The source of cash from working capital of \$1.1 million was primarily due to reductions in receivables due to lower sales and improved collections as well as decreases in inventories, partially offset by payments to suppliers and disbursements related to the fire recovery.

The Company's operating activities provided \$0.4 million of cash in fiscal 2020. The cash provided by operating activities in fiscal 2020 was primarily due to non-cash items, such as depreciation and amortization of \$7.4 million, equity based compensation, deferred income taxes and LIFO effect, partially offset by a net gain on insurance recovery combined with loss on disposal of asset of \$5.7 million and use of working capital of \$10.5 million and net income of \$9.1 million. The decrease in cash from operating activities was primarily due to increased inventories and payments to suppliers and disbursements related to the fire recovery.

### **Investing Activities**

Cash used for investing activities was \$0.9 million in fiscal 2021, compared with cash used for investing activities of \$1.2 million in fiscal 2020. Fiscal 2021 includes \$4.1 million in proceeds received from insurance recovery on the damaged property related to the fire at the Orange location, compared with \$7.8 million in proceeds received in the previous year. Capital expenditures were \$5.0 million, mainly funded by insurance proceeds from the fire in fiscal 2021 and \$9.0 million in fiscal 2020. Expenditures in fiscal 2021 and in 2020 were used primarily for the restoration of the Orange location as a result of the fire, which was completed as of September 30, 2021. Capital commitments at September 30, 2021 were \$0.8 million. The Company anticipates the total fiscal 2022 capital expenditures will be within the range of \$2.5 million to \$4.0 million and will relate principally to the further enhancement of production and product offering capabilities and operating cost reductions.

## Financing Activities

Cash used by financing activities was \$3.1 million in fiscal 2021 compared to cash provided by financing activities of \$0.8 million in fiscal 2020.

As discussed in Note 5, Debt, the Company amended the Credit Agreement and the Export Agreement on February 19, 2021. The combined maximum borrowings remain unchanged at \$35.0 million. The Fifth Amendment (the "Fifth Amendment") to the Credit Agreement (as amended, the "Credit Agreement") consists of a senior secured revolving credit facility with a maximum borrowing of \$28.0 million, previously \$30.0 million. The revolving commitment through the First Amendment (the "First Amendment") of the Export Credit Agreement, which lends amounts to the Company on foreign receivables increased its revolving commitment from \$5.0 million to \$7.0 million. The Fifth Amendment, among other things, extends the maturity date from August 6, 2021 to February 19, 2024.

As discussed in Note 5, Debt, the Company's Maniago, Italy location obtained borrowings from two separate lenders during fiscal 2021. The first loan was for \$0.7 million with repayment terms of 78 months, of which \$0.3 million was forgiven in the same period and included as a gain in debt extinguishment in the operating activities within the consolidated statements of cash flows. A second loan with a five year term was obtained in the amount of \$0.3 million. The proceeds of these loans were used for working capital purposes. The Company repaid \$0.4 million of its Company's foreign term loans in 2021.

In the prior year, the Company received cash proceeds of \$6.6 million, which \$5.0 million relates to the PPP loan and \$1.5 million from a new loan related to the Maniago location. A small portion of the PPP loan was repaid. A total of \$1.3 million in cash was used to repay the Company's foreign term loans.

The Company had net repayments under its revolving credit facility of \$3.9 million in fiscal 2021 and \$2.7 million in fiscal 2020.

Amounts borrowed under the Credit Agreement are secured by substantially all the assets of the Company and its U.S. subsidiaries and a pledge of 66.67% of the stock of its first-tier non-U.S. subsidiaries. Borrowings will bear interest at the lender's established domestic rate or LIBOR, plus the applicable margin as set forth in the Credit Agreement. The revolver has a rate based on LIBOR plus a 1.75% spread, which was 1.8% at September 30, 2021 and the Export Credit Agreement, as discussed in Note 5, *Debt*, of the consolidated financial statements, has a rate based on LIBOR plus a 1.25% spread, which was 1.3% at September 30, 2021. The Company also has a commitment fee of 0.25% under the Credit Agreement to be incurred on the unused balance of the revolver.

As the Company's Credit Agreement is asset-based, a sustained significant decrease in revenue in the U.S. or excessive aging of the underlying receivables as a result of the impact of the COVID-19 pandemic could materially affect the collateral capacity limitation of the availability under the Credit Agreement and could impact our ability to comply with covenants in our Credit Agreement.

Under the Company's Credit Agreement, the Company is subject to certain customary loan covenants regarding availability as discussed in Note 5, *Debt*, of the consolidated financial statements. The availability at September 30, 2021 was \$14.6 million. If the availability had fallen short, the Company would be required to meet the fixed charge coverage ratio ("FCCR") covenant, which must not be less than 1.1 to 1.0. In the event of a default, we may not be able to access our revolver, which could impact the ability to fund working capital needs, capital expenditures and invest in new business opportunities. Because the availability was greater than the 10.0% of the Revolving Commitment as of September 30, 2021, the FCCR calculation was not required.

The Company incurred debt issuance costs related to the above Credit Agreements and amendments in fiscal 2021. See Note 5, *Debt*, of the consolidated financial statements for further discussion.

Future cash flows from the Company's operations may be used to pay down amounts outstanding under the Credit Agreement and its foreign related debts. The Company believes it has adequate cash/liquidity available to finance its operations from the combination of (i) the Company's expected cash flows from operations and (ii) funds available under the Credit Agreement for its domestic locations. The Company was able to defer payments for certain debt obligations at its Maniago location along with obtaining new financing in the current year to provide Maniago with sufficient liquidity.

Additionally, the credit and capital markets saw significant volatility during the course of the pandemic. Tightening of the credit market and standards, as well as capital market volatility, could negatively impact our ability to obtain additional debt financing on terms equivalent to our existing Credit Agreement, in the event the Company seeks additional liquidity sources as a result of

the continued impact of COVID-19. Capital market uncertainty and volatility, together with the Company's market capitalization and status as a smaller reporting company, could also negatively impact our ability to obtain equity financing.

### **C. Off-Balance Sheet Arrangements**

In the normal course of business, the Company may be party to certain arrangements that are not reflected in the Consolidated Balance Sheets. The Company does not have obligations that meet the definition of an off-balance sheet arrangement that have had, or are reasonably likely to have, a material effect on the Company's financial condition or results of operations.

### **D. Critical Accounting Policies and Estimates**

#### ***Allowances for Doubtful Accounts***

The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of certain customers to make required payments. The Company evaluates the adequacy of its allowances for doubtful accounts each quarter based on the customers' credit-worthiness, current economic trends or market conditions, past collection history, aging of outstanding accounts receivable and specific identified risks. As these factors change, the Company's allowances for doubtful accounts may change in subsequent periods. Historically, losses have been within management's expectations and have not been significant.

#### ***Inventories***

The Company maintains allowances for obsolete and excess inventory. The Company evaluates its allowances for obsolete and excess inventory each quarter. The Company maintains a formal policy, which requires at a minimum, that a reserve be established based on an analysis of the age of the inventory. In addition, if the Company learns of specific obsolescence, other than that identified by the aging criteria, an additional reserve will be recognized. Specific obsolescence may arise due to a technological or market change or based on cancellation of an order. Management's judgment is necessary in determining the realizable value of these products to arrive at the proper allowance for obsolete and excess inventory.

#### ***Revenue Recognition***

The Company recognizes revenue using the five-step revenue recognition model in which it depicts the transfer of goods to customers in an amount that reflects the consideration to which a company expects to be entitled in exchange for those goods or services. The revenue standard also requires disclosure sufficient to enable users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers, including qualitative and quantitative disclosures about contracts with customers, significant judgments and changes in judgments and assets recognized from the cost to obtain or fulfill a contract.

The Company recognizes revenue in the following manner using the five-step revenue recognition model. A contract exists when there is approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable.

Revenue is recognized when performance obligations under the terms of the contract with a customer of the Company are satisfied. A portion of the Company's contracts are from purchase orders ("PO's"), which continue to be recognized as of a point in time when products are shipped from the Company's manufacturing facilities or at a later time when control of the products transfers to the customer. Under the revenue standard, the Company recognizes certain revenue over time as it satisfies the performance obligations because the conditions of transfer of control to the applicable customer are as follows:

- Certain military contracts, which relate to the provisions of specialized or unique goods to the U.S. government with no alternative use, include provisions within the contract that are subject to the Federal Acquisition Regulation ("FAR"). The FAR provision allows the customer to unilaterally terminate the contract for convenience and requires the customer to pay the Company for costs incurred plus reasonable profit margin and take control of any work in process.
- For certain commercial contracts involving customer-specific products with no alternative use, the contract may fall under the FAR clause provisions noted above for military contracts or may include certain provisions within their contract that the customer controls the work in process based on contractual termination clauses or restrictions of the Company's use of the product and the Company possesses a right to payment for work performed to date plus reasonable profit margin.

As a result of control transferring over time for these products, revenue is recognized based on progress toward completion of the performance obligation. The selection of the method to measure progress towards completion requires judgment and is based on the nature of the products to be provided. The Company elected to use the cost to cost input method of progress based on costs incurred for these contracts because it best depicts the transfer of goods to the customer based on incurring costs on the contracts. Under this method, the extent of progress towards completion is measured based on the ratio of costs incurred to date to the total estimated costs at completion of the performance obligation. Revenues are recorded proportionally as costs are incurred.

Revenue is measured as the amount of consideration the Company expects to receive in exchange for transferring goods. An accounting policy election to exclude from transaction price was made for sales, value add, and other taxes the Company collects concurrent with revenue-producing activities when applicable. The Company has elected to recognize incremental costs incurred to obtain contracts, which primarily represent commissions paid to third party sales agents where the amortization period would be less than one year, as selling, general and administrative expenses in the consolidated statements of operations as incurred.

The Company elected a practical expedient under Accounting Standard Codification ("ASC") 606 ("Topic 606") to not adjust the promised amount of consideration for the effects of any significant financing component where the Company expects, at contract inception, that the period between when the Company transfers a promised good to a customer and when the customer pays for that good will be one year or less. Finally, the Company's policy is to exclude performance obligations resulting from contracts with a duration of one year or less from its disclosures related to remaining performance obligations.

The amount of consideration to which the Company expects to be entitled in exchange for the goods is not generally subject to significant variations.

The Company elected to recognize the cost of freight and shipping when control of the products has transferred to the customer as an expense in cost of goods sold on the consolidated statements of operations, because those are costs incurred to fulfill the promise recognized, not a separate performance obligation. To the extent certain freight and shipping fees are charged to customers, the Company recognizes the amounts charged to customers as revenues and the related costs as an expense in cost of goods sold when control of the related products has transferred to the customer.

Contracts are occasionally modified to account for changes in contract specifications, requirements, and pricing. The Company considers contract modifications to exist when the modification either creates new or changes the existing enforceable rights and obligations. Substantially all of the Company's contract modifications are for goods that are distinct from the existing contract. Therefore, the effect of a contract modification on the transaction price and the Company's measure of progress for the performance obligation to which it relates is generally recognized on a prospective basis.

### ***Contract Balances***

Contract assets on the consolidated balance sheets are recognized when a good is transferred to the customer and the Company does not have the contractual right to bill for the related performance obligations. In these instances, revenue recognized exceeds the amount billed to the customer and the right to payment is not solely subject to the passage of time. Amounts do not exceed their net realizable value. Contract liabilities relate to payments received in advance of the satisfaction of performance under the contract. Payment from customers are received based on the terms established in the contract with the customer.

### ***Impairment of Long-Lived Assets***

The Company reviews the carrying value of its long-lived assets, including property, plant and equipment, when events and circumstances warrant such a review. This review involves judgment and is performed using estimates of future undiscounted cash flows, which include proceeds from disposal of assets and which the Company considers a critical accounting estimate. If the carrying value of a long-lived asset is greater than the estimated undiscounted future cash flows, then the long-lived asset is evaluated for impairment. The Company would assess the fair value of the asset group and compare it to its carrying value. The long-lived assets are considered impaired if the carrying value of the long-lived assets exceeds its fair value, in which case an impairment charge is recorded for the amount by which the carrying value of the long-lived asset exceeds its fair value.

In projecting future undiscounted cash flows, the Company relies on internal budgets and forecasts, and projected proceeds upon disposal of long-lived assets. The Company's budgets and forecasts are based on historical results and anticipated future market conditions, such as the general business climate and the effectiveness of competition. The Company believes that its estimates of future undiscounted cash flows and fair value are reasonable; however, changes in estimates of such undiscounted cash flows and fair value could change the Company's estimates, which could result in future impairment charges.

### ***Impairment of Goodwill***

Goodwill is tested for impairment annually as of July 31. If circumstances change during interim periods between annual tests that would more likely than not reduce the fair value of a reporting unit below its carrying value, the Company will test goodwill for impairment. Factors that would necessitate an interim goodwill impairment assessment include a sustained decline in the Company's stock price, prolonged negative industry or economic trends, or significant under-performance relative to expected, historical or projected future operating results. Management uses judgment to determine whether to use a qualitative analysis or a quantitative fair value measurement for its goodwill impairment testing. The Company's fair value measurement approach combines the income and market valuation techniques for each of the Company's reporting units that carry goodwill. These valuation techniques use estimates and assumptions including, but not limited to, the determination of appropriate market comparables, projected future cash flows (including timing and profitability), discount rate reflecting the risk inherent in future cash flows, perpetual growth rate, and projected future economic and market conditions.

As permitted, if the reporting unit fails the impairment test, the Financial Accounting Standards Board ("FASB") issued an Accounting Standard Update ("ASU") removing step two from the goodwill impairment test. If a reporting unit fails the quantitative impairment test, impairment expense is immediately recorded as the difference between the reporting unit's fair value and carrying value. The Company adopted this standard effective March 31, 2017.

#### ***2021 Annual Goodwill Impairment Tests***

SIFCO performed its annual test as of July 31, 2021. Goodwill existed at one of the Company's reporting units, Cleveland, Ohio as of September 30, 2021. No impairment charge was identified in connection with the annual goodwill impairment test with respect to the Cleveland reporting unit. Refer to Note 3, *Goodwill and Intangible Assets*, of the consolidated financial statements for further details.

#### ***2020 Annual Goodwill Impairment Tests***

SIFCO performed its annual test as of July 31, 2020. Goodwill existed at one of the Company's reporting units, Cleveland, Ohio as of September 30, 2020. No impairment charge was identified in connection with the annual goodwill impairment test with respect to the Cleveland reporting unit. Refer to Note 3, *Goodwill and Intangible Assets*, of the consolidated financial statements for further details.

### ***Defined Benefit Pension Plan Expense***

The Company maintains three defined benefit pension plans in accordance with the requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). The amounts recognized in the consolidated financial statements for pension benefits under these three defined benefit pension plans are determined on an actuarial basis utilizing various assumptions. The following table illustrates the sensitivity to change in the assumed discount rate and expected long-rate of return on assets for the Company's pension plans as of September 30, 2021.

<u>Change in Assumptions</u>	<b>Impact on Fiscal 2021 Benefits Expense</b>	<b>Impact on September 30, 2021 Projected Benefit Obligation for Pension Plans</b>
	<b>(In thousands)</b>	
25 basis point decrease in discount rate	\$ 22	\$ 790
25 basis point increase in discount rate	\$ (22)	\$ (790)
100 basis point decrease in expected long-term rate of return on assets	\$ 204	\$ —
100 basis point increase in expected long-term rate of return on assets	\$ (204)	\$ —

The discussion that follows provides information on the significant assumptions/elements associated with these defined benefit pension plans.

The Company determines the expected return on plan assets principally based on (i) the expected return for the various asset classes in the respective plans' investment portfolios and (ii) the targeted allocation of the respective plans' assets. The expected return on plan assets is developed using historical asset return performance as well as current and anticipated market conditions such as inflation, interest rates and market performance. Should the actual rate of return differ materially from the assumed/expected rate, the Company could experience a material adverse effect on the funded status of its plans and, accordingly, on its related future net pension expense.

The discount rate for each plan is determined, as of the fiscal year end measurement date, using prevailing market spot-rates (from an appropriate yield curve) with maturities corresponding to the expected timing/date of the future defined benefit payment amounts for each of the respective plans. Such corresponding spot-rates are used to discount future years' projected defined benefit payment amounts back to the fiscal year end measurement date as a present value. A composite discount rate is then developed for each plan by determining the single rate of discount that will produce the same present value as that obtained by applying the annual spot-rates. The discount rate may be further revised if the market environment indicates that the above methodology generates a discount rate that does not accurately reflect the prevailing interest rates as of the fiscal year end measurement date. The Company computes a weighted-average discount rate taking into account anticipated plan payments and the associated interest rates from the Findley Pension Discount Curve.

As of September 30, 2021 and 2020, SIFCO used the following assumptions:

	<b>Years Ended September 30,</b>	
	<b>2021</b>	<b>2020</b>
Discount rate for expenses	3.1 %	2.9 %
Expected return on assets	7.0 %	7.2 %

### ***Deferred Tax Valuation Allowance***

The Company accounts for deferred taxes in accordance with the provisions of the Accounting Standards Codification guidance related to accounting for income taxes, whereby the Company recognizes an income tax benefit related to income tax credits, loss carryforwards and deductible temporary differences between financial reporting basis and tax reporting basis.

A high degree of judgment is required to determine the extent a valuation allowance should be provided against deferred tax assets. On a quarterly basis, the Company assesses the likelihood of realization of its deferred tax assets considering all available evidence, both positive and negative. In determining whether a valuation allowance is warranted, the Company evaluates factors such as prior earnings history, expected future earnings, carry-back and carry-forward periods and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset. The weight given to the positive and negative evidence is commensurate with the extent to which the evidence may be objectively verified. It is generally difficult to outweigh objectively verifiable negative evidence of recent financial reporting losses. Based on the weight of available evidence, the Company determines if it is more likely than not that its deferred tax assets will be realized in the future. As a result of losses incurred in recent years, the Company entered into a three-year cumulative loss position in the U.S. jurisdiction during the fourth quarter of fiscal 2016 and remains in a cumulative loss position at the conclusion of fiscal 2021. Accordingly, the Company maintained its valuation allowance on its U.S. deferred tax assets as of the fourth quarter of fiscal year 2021.

### ***Uncertain Tax Positions***

The calculation of the Company's tax liabilities also involves considering uncertainties in the application of complex tax regulations. SIFCO recognizes liabilities for uncertain income tax positions based on its estimate of whether it is more likely than not that additional taxes will be required, and it reports related interest and penalties as income taxes. Refer to Note 7, *Income Taxes*, of the consolidated financial statements.

### **E. Impact of Newly Issued Accounting Standards**

In June 2016, the FASB issued ASU 2016-13, *"Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments"* and subsequent updates. ASU 2016-13 changes how entities will measure credit losses for most financial assets and certain other instruments that are not measured at fair value through net income. The new guidance will replace the current incurred loss approach with an expected loss model. The new expected credit loss impairment model will apply to most financial assets measured at amortized cost and certain other instruments, including trade and other receivables, loans, held-to-maturity debt instruments, net investments in leases, loan commitments and standby letters of credit. Upon initial recognition of the exposure, the expected credit loss model requires entities to estimate the credit losses expected over the life of an exposure (or pool of exposures). The estimate of expected credit losses should consider historical information, current information and reasonable and supportable forecasts, including estimates of prepayments. Financial instruments with similar risk characteristics should be grouped together when estimating expected credit losses. ASU 2016-13 does not prescribe a specific method to make the estimate, so its application will require significant judgment. ASU 2016-13 is effective for public companies in fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. However, in November 2019, the FASB issued ASU 2019-10, *"Financial Instruments - Credit Loss (Topic 326), Derivatives and Hedging (Topic 815), and Leases (Topic 842),"* which defers the effective date for public filers that qualify as a

smaller reporting company ("SRC"), as defined by the Securities and Exchange Commission, to fiscal years after December 15, 2022, including interim periods within those fiscal years. Because SIFCO is considered a SRC, the Company does not need to implement until October 1, 2023. The Company will continue to evaluate the effect of adopting ASU 2016-13 will have on the Company's results within the consolidated statements of operations and financial condition.

In December 2019, ASU 2019-12, *"Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes"* was issued to (i) reduce the complexity of the standard by removing certain exceptions to the general principles in Topic 740 and (ii) improve consistency and simplify other areas of Topic 740 by clarifying and amending existing guidance. This ASU is effective for the Company beginning October 1, 2021. The effect of adopting this ASU is not expected to have a material impact to the Company's results within the consolidated statements of operations and financial condition.

In March 2020, the FASB issued ASU 2020-04, *"Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting,"* which is intended to provide temporary optional expedients and exceptions to the U.S. GAAP guidance on contract modifications and hedge accounting to ease the financial reporting burden related to the expected market transition from the London Interbank Offered Rate ("LIBOR") and other interbank offered rates to alternative reference rates. This ASU, along with recently issued ASU 2021-01, which further clarifies the scope of Topic 848, is available immediately and may be implemented in any period prior to the guidance expiration on December 31, 2022. ASU 2020-04 was effective beginning on March 12, 2020, and the Company may elect to apply the amendments prospectively through December 31, 2022. The Company has not applied any optional expedients and exceptions to date, and will continue to evaluate the impact of the guidance and whether it will apply the optional expedients and exceptions.



## **Item 8. Financial Statements and Supplementary Data**

### **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Board of Directors and Shareholders

SIFCO Industries, Inc.

#### **Opinion on the financial statements**

We have audited the accompanying consolidated balance sheets of SIFCO Industries, Inc. (an Ohio corporation) and subsidiaries (the “Company”) as of September 30, 2021 and 2020, the related consolidated statements of operations, comprehensive income, shareholders’ equity, and cash flows for the for each of the two years ended, and the related notes and financial statement schedule included under Item 15(a) (collectively referred to as the “financial statements”). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of September 30, 2021 and 2020, and the results of its operations and its cash flows for each of the two years in the period ended September 30, 2021, in conformity with accounting principles generally accepted in the United States of America.

#### **Basis for opinion**

These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (“PCAOB”) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### **Critical audit matters**

Critical audit matters are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involve our especially challenging, subjective, or complex judgments. We determined that there are no critical audit matters.

/s/ GRANT THORNTON LLP

We have served as the Company’s auditor since 2002.

Cleveland, Ohio  
December 10, 2021

**SIFCO Industries, Inc. and Subsidiaries**  
**Consolidated Statements of Operations**  
(Amounts in thousands, except per share data)

	<b>Years Ended September 30,</b>	
	<b>2021</b>	<b>2020</b>
Net sales	\$ 99,591	\$ 113,573
Cost of goods sold	88,386	93,611
Gross profit	11,205	19,962
Selling, general and administrative expenses	13,484	14,022
Amortization of intangible assets	1,011	1,497
Loss on disposal or impairment of operating assets	209	174
Gain on insurance recoveries	(2,397)	(5,874)
Operating income (loss)	(1,102)	10,143
Interest expense, net	638	886
Foreign currency exchange loss, net	23	51
Other expense, net	202	226
Income (loss) before income tax benefit	(1,965)	8,980
Income tax benefit	(1,222)	(211)
Net income (loss)	<u>\$ (743)</u>	<u>\$ 9,191</u>
Net income (loss) per share:		
Basic	\$ (0.13)	\$ 1.62
Diluted	\$ (0.13)	\$ 1.59
Weighted-average number of common shares (basic)		
	5,759	5,661
Weighted-average number of common shares (diluted)		
	5,759	5,791

See notes to consolidated financial statements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Consolidated Statements of Comprehensive Income**  
(Amounts in thousands)

	Years Ended September 30,	
	2021	2020
Net income (loss)	\$ (743)	\$ 9,191
Other comprehensive income (loss), net of tax:		
Foreign currency translation adjustment, net of tax \$0 and \$0, respectively	(102)	410
Retirement plan liability adjustment, net of tax \$0 and \$0, respectively	4,491	(569)
Comprehensive income	\$ 3,646	\$ 9,032

See notes to consolidated financial statements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Consolidated Balance Sheets**  
(Amounts in thousands, except per share data)

**September 30,**

**2021                      2020**

<b><u>ASSETS</u></b>		
Current assets:		
Cash and cash equivalents	\$ 346	\$ 427
Receivables, net of allowance for doubtful accounts of \$167 and \$249, respectively	19,914	23,225
Other receivables	—	1,547
Contract asset	12,874	11,997
Inventories, net	12,546	15,569
Refundable income taxes	101	103
Prepaid expenses and other current assets	1,792	2,338
Total current assets	47,573	55,206
Property, plant and equipment, net	42,708	44,201
Operating lease right-of-use assets, net	15,943	17,021
Intangible assets, net	874	1,890
Goodwill	3,493	3,493
Other assets	77	137
Total assets	<u>\$ 110,668</u>	<u>\$ 121,948</u>
<b><u>LIABILITIES AND SHAREHOLDERS' EQUITY</u></b>		
Current liabilities:		
Current maturities of long-term debt	\$ 9,566	\$ 7,144
Revolver	8,930	12,870
Short-term operating lease liabilities	788	991
Accounts payable	9,811	14,002
Accrued liabilities	6,871	8,290
Total current liabilities	35,966	43,297
Long-term debt, net of current maturities	2,669	4,606
Long-term operating lease liabilities, net of short-term	15,439	16,188
Deferred income taxes	158	1,400
Pension liability	6,073	10,165
Other long-term liabilities	741	769
Shareholders' equity:		
Serial preferred shares, no par value, authorized 1,000 shares	—	—
Common shares, par value \$1 per share, authorized 10,000 shares; issued and outstanding shares – 5,987 at September 30, 2021 and 5,916 at September 30, 2020	5,987	5,916
Additional paid-in capital	11,118	10,736
Retained earnings	41,596	42,339
Accumulated other comprehensive loss	(9,079)	(13,468)
Total shareholders' equity	49,622	45,523
Total liabilities and shareholders' equity	<u>\$ 110,668</u>	<u>\$ 121,948</u>

See notes to consolidated financial statements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Consolidated Statements of Cash Flows**  
(Amounts in thousands)

	Years Ended September 30,	
	2021	2020
<b>Cash flows from operating activities:</b>		
Net income (loss)	\$ (743)	\$ 9,191
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation and amortization	7,662	7,380
Amortization of debt issuance costs	72	129
Loss on disposal of operating assets or impairment of operating assets	209	174
Gain on insurance proceeds received for damaged property	(2,397)	(5,874)
Gain on extinguishment of debt	(287)	—
LIFO effect	924	(10)
Share transactions under employee stock plan	453	390
Deferred income taxes	(1,288)	(422)
Other long-term liabilities	375	27
Changes in operating assets and liabilities:		
Receivables	3,244	251
Contract assets	(877)	(1,648)
Inventories	2,044	(4,653)
Refundable income taxes	2	38
Prepaid expenses and other current assets	157	(980)
Other assets	61	125
Accounts payable	(4,443)	(7,060)
Accrued liabilities	(1,279)	3,240
Accrued income tax and other	3	151
Net cash provided by operating activities	3,892	449
<b>Cash flows from investing activities:</b>		
Insurance proceeds received for damaged property	4,101	7,828
Capital expenditures	(4,979)	(9,026)
Net cash used for investing activities	(878)	(1,198)
<b>Cash flows from financing activities:</b>		
Proceeds from long-term debt	1,020	6,628
Repayments of long-term debt	(405)	(1,618)
Proceeds from revolving credit agreement	89,264	111,404
Repayments of revolving credit agreement	(93,204)	(114,076)
Proceeds from short-term debt borrowings	3,613	3,206
Repayments of short-term debt borrowings	(3,354)	(4,722)
Payments for debt issuance costs	(45)	—
Net cash provided by (used for) financing activities	(3,111)	822
Increase (decrease) in cash and cash equivalents	(97)	73
Cash and cash equivalents at beginning of year	427	341
Effects of exchange rate changes on cash and cash equivalents	16	13
Cash and cash equivalents at end of year	\$ 346	\$ 427

See notes to consolidated financial statements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Supplemental disclosure of Cash Flow Information**  
(Amounts in thousands)

	<b>Years Ended September 30,</b>	
	<b>2021</b>	<b>2020</b>
<b>Cash paid during the year:</b>		
Cash paid for interest	\$ (397)	\$ (692)
Cash paid for income tax, net	\$ (62)	\$ (52)
<b>Non-cash investing and financing activities:</b>		
Additions to property, plant & equipment - incurred but not yet paid	\$ 257	\$ 915

See notes to consolidated financial statements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Consolidated Statements of Shareholders' Equity**  
(Amounts in thousands)

	Common Shares	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Total Shareholders' Equity
<b>Balance - September 30, 2019</b>	\$ 5,777	\$ 10,438	\$ 33,148	\$ (13,309)	\$ 36,054
Comprehensive income (loss)	—	—	9,191	(159)	9,032
Shares retired	—	47	—	—	47
Performance and restricted share expense	—	398	—	—	398
Share transactions under employee stock plans	139	(147)	—	—	(8)
<b>Balance - September 30, 2020</b>	5,916	10,736	42,339	(13,468)	45,523
Comprehensive income (loss)	—	—	(743)	4,389	3,646
Performance and restricted share expense	—	469	—	—	469
Share transactions under employee stock plans	71	(87)	—	—	(16)
<b>Balance - September 30, 2021</b>	<u>\$ 5,987</u>	<u>\$ 11,118</u>	<u>\$ 41,596</u>	<u>\$ (9,079)</u>	<u>\$ 49,622</u>

See notes to consolidated financial statements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**(Amounts in thousands, except per share data)**

**1. Summary of Significant Accounting Policies**

**A. DESCRIPTION OF BUSINESS**

SIFCO Industries, Inc. and its subsidiaries are engaged in the production of forgings and machined components primarily in the Aerospace and Energy ("A&E") market. The Company's operations are conducted in a single business segment, "SIFCO" or the "Company."

***Impact of COVID-19 Pandemic***

Since being recognized by the World Health Organization as a pandemic, the novel coronavirus ("COVID-19") continues to impact the United States and other countries in which we operate. As a result of the COVID-19 pandemic and related government mandated restrictions on the Company's business as well as the businesses of its customers and suppliers, disruption to the Company's business and the manufacture and sale of its products has occurred and is expected to continue into fiscal 2022. During fiscal 2021, the COVID-19 pandemic impacted the Company's results of operations. Given the long lead times for certain of the Company's products, the Company saw a greater impact related to the effects of COVID-19 on orders and deliveries in fiscal 2021 than in fiscal 2020. In response to the uncertain environment created by the COVID-19 pandemic, the Company has taken measures to reduce costs by furloughing and laying off certain of its employees from one of its plant locations that has experienced reduced sales of commercial aerospace products. Such employees have since returned to work. The Company continues to actively monitor and find ways to mitigate the impact of the pandemic on its operations and consider its ability to pivot its operations and the industries served.

**B. PRINCIPLES OF CONSOLIDATION**

The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. The U.S. dollar is the functional currency for all the Company's U.S. operations and its non-operating subsidiaries. For these operations, all gains and losses from completed currency transactions are included in income. The functional currency for the Company's other non-U.S. subsidiaries is the Euro. Assets and liabilities are translated into U.S. dollars at the rates of exchange at the end of the period, and revenues and expenses are translated using average rates of exchange. Foreign currency translation adjustments are reported as a component of accumulated other comprehensive loss in the consolidated statements of shareholders' equity.

**C. CASH EQUIVALENTS**

The Company considers all highly liquid short-term investments with original maturities of three months or less to be cash equivalents. A substantial majority of the Company's cash and cash equivalent bank balances exceed federally insured limits as of September 30, 2021.

**D. CONCENTRATIONS OF CREDIT RISK**

Receivables are presented net of allowance for doubtful accounts of \$167 and \$249 at September 30, 2021 and 2020, respectively. Accounts receivable outstanding longer than the contractual payment terms are considered past due. The Company writes off accounts receivable when they become uncollectible. During fiscal 2021 \$9 of accounts receivable were recovered against the allowance for doubtful accounts while in fiscal 2020 \$263 of accounts receivable were written off against the allowance for doubtful accounts. Bad debt benefit totaled \$91 and \$80 in fiscal 2021 and fiscal 2020, respectively.

Most of the Company's receivables represent trade receivables due from manufacturers of turbine engines and aircraft components as well as turbine engine overhaul companies located throughout the world, including a significant concentration of U.S. based companies. In fiscal 2021, 20% of the Company's consolidated net sales were from two of its largest customers; and 38% of the Company's consolidated net sales were from the three largest customers and their direct subcontractors, which individually accounted for 17%, 11%, and 10%, of consolidated net sales, respectively. In fiscal 2020, 10% of the Company's consolidated net sales were from one of its largest customers; and 49% of the Company's consolidated net sales were from four of the largest customers and their direct subcontractors which individually accounted for 16%, 13%, 10% and 10%, of consolidated net sales, respectively. Other than what has been disclosed, no other single customer or group represented greater than 10% of total net sales in fiscal 2021 and 2020.



**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

At September 30, 2021, none of the Company's largest customers had outstanding net accounts receivable balances that were individually greater than 10% of the total net accounts receivable; and one of the largest customers and their direct subcontractors collectively had outstanding net accounts receivable which accounted for 17% of total net accounts receivable. At September 30, 2020, one of the Company's largest customers had outstanding net accounts receivable which individually accounted for 11% of total net accounts receivable; and three of the largest customers and their direct subcontractors had outstanding net accounts receivable which accounted for 13%, 13%, and 12% of total net accounts receivable, respectively. The Company performs ongoing credit evaluations of its customers' financial conditions. The Company believes its allowance for doubtful accounts is sufficient based on the credit exposures outstanding at September 30, 2021.

**E. INVENTORY VALUATION**

For a portion of the Company's inventory, cost is determined using the last-in, first-out ("LIFO") method. For approximately 39% and 47% of the Company's inventories at September 30, 2021 and 2020, respectively, the LIFO method is used to value the Company's inventories. The first-in, first-out ("FIFO") method is used to value the remainder of the Company's inventories, which are stated at the lower cost or net realizable value.

The Company maintains allowances for obsolete and excess inventory. The Company evaluates its allowances for obsolete and excess inventory each quarter and requires at a minimum that reserves be established based on an analysis of the age of the inventory. In addition, if the Company identifies specific obsolescence, other than that identified by the aging criteria, an additional reserve will be recognized. Specific obsolescence and excess reserve requirements may arise due to technological or market changes or based on cancellation of an order. The Company's reserves for obsolete and excess inventory were \$3,444 and \$3,676 at September 30, 2021 and 2020, respectively.

**F. PROPERTY, PLANT AND EQUIPMENT**

Property, plant and equipment are stated at cost. Depreciation is generally computed using the straight-line method. Depreciation is provided in amounts sufficient to amortize the cost of the assets over their estimated useful lives. Depreciation provisions are based on estimated useful lives: (i) buildings, including building improvements - 5 to 40 years; (ii) machinery and equipment, including office and computer equipment - 3 to 20 years; (iii) software - 3 to 7 years (included in machinery and equipment); and (iv) leasehold improvements - 6 to 15 years range represent the remaining life or length of the lease, whichever is less (included in buildings).

The Company's property, plant and equipment assets by major asset class at September 30 consist of:

	<b>2021</b>	<b>2020</b>
Property, plant and equipment:		
Land	\$ 994	\$ 1,000
Buildings	16,931	15,564
Machinery and equipment	92,871	91,461
Total property, plant and equipment	<u>110,796</u>	<u>108,025</u>
Less: Accumulated depreciation	68,088	63,824
Property, plant and equipment, net	<u>\$ 42,708</u>	<u>\$ 44,201</u>

The (gain) loss on disposal of operating assets is included as a separate line item in the accompanying consolidated statements of operations. Depreciation expense was \$6,651 and \$5,883 in fiscal 2021 and 2020, respectively.

**G. ASSET IMPAIRMENT**

The Company reviews the carrying value of its long-lived assets ("asset groups"), including property, plant and equipment, when events and circumstances indicate a triggering event has occurred. This review is performed using estimates of future undiscounted cash flows, which include proceeds from disposal of assets. Under the Accounting Standard Codification ("ASC") 360 ("Topic 360"), if the carrying value of a long-lived asset is greater than the estimated undiscounted future cash flows, then the long-lived asset is considered impaired and an impairment charge is recorded for the amount by which the carrying value of the long-lived asset exceeds its fair value.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

*Fiscal 2021*

The Company continuously monitors triggers to determine if further testing is necessary. In the fourth quarter, further assessment was necessary as certain qualitative factors, such as, operating results triggered a recoverability test on its Orange, California ("Orange") location. The results indicated that the long-lived assets, right-of-use assets and definite lived intangible assets were recoverable and did not require further review for impairment.

*Fiscal 2020*

The Company continuously monitored and tested for recoverability at the Orange location. The result of management's analysis on the asset group's recoverability at September 30, 2020 did not require further review for impairment.

**H. GOODWILL AND INTANGIBLE ASSETS**

Goodwill represents the excess of the purchase price paid over the fair value of the net assets of an acquired business. Goodwill is subject to impairment testing if triggered in the interim, and if not, on an annual basis. The Company has selected July 31 as the annual impairment testing date. With the adoption of Accounting Standard Update ("ASU") 2017-04, Step 2 has been eliminated from the goodwill impairment test. The first step of the goodwill impairment test compares the fair value of a reporting unit (as defined) with its carrying amount, including goodwill. If the fair value of the reporting unit exceeds its carrying amount, goodwill is not considered impaired. However, if the carrying amount exceeds the fair value, the Company should recognize an impairment charge for the amount by which the carrying amount exceeds the fair value, not to exceed the total amount of goodwill allocated to that reporting unit. See Note 3, *Goodwill and Intangibles Assets*, of the consolidated financial statements for further discussion of the July 31, 2021 and 2020 annual impairment test results.

Intangible assets consist of identifiable intangibles acquired or recognized in the accounting for the acquisition of a business and include such items as a trade name, a non-compete agreement, below market lease, customer relationships and order backlog. Intangible assets are amortized over their useful lives ranging from one year to ten years. Identifiable intangible assets assessment for impairment is evaluated when events and circumstances warrant such a review, as noted within Note 1, *Summary of Significant Accounting Policies - Asset Impairment*, of the consolidated financial statements.

**I. NET INCOME (LOSS) PER SHARE**

The Company's net loss and income per basic share has been computed based on the weighted-average number of common shares outstanding. Due to the net loss in the reporting period, zero restricted shares and performance shares are included in the calculation of diluted earnings per share because the effect would be anti-dilutive. In the prior period, net income per diluted share reflects the effect of the Company's outstanding restricted shares and performance shares under the treasury method. The dilutive effect is as follows:

	<b>September 30,</b>	
	<b>2021</b>	<b>2020</b>
Net income (loss)	\$ (743)	\$ 9,191
Weighted-average common shares outstanding (basic)	5,759	5,661
Effect of dilutive securities:		
Restricted shares	—	120
Performance shares	—	10
Weighted-average common shares outstanding (diluted)	<u>5,759</u>	<u>5,791</u>
Net income (loss) per share – basic:	\$ (0.13)	\$ 1.62
Net income (loss) per share – diluted:	\$ (0.13)	\$ 1.59
Anti-dilutive weighted-average common shares excluded from calculation of diluted earnings per share	412	207

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

**J. REVENUE RECOGNITION**

The Company recognizes revenue using the five-step revenue recognition model in which it depicts the transfer of goods to customers in an amount that reflects the consideration to which a company expects to be entitled in exchange for those goods or services. The revenue standard also requires disclosure sufficient to enable users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers, including qualitative and quantitative disclosures about contracts with customers, significant judgments and changes in judgments and assets recognized from the cost to obtain or fulfill a contract.

***Contract Balances***

Contract assets on the consolidated balance sheets are recognized when a good is transferred to the customer and the Company does not have the contractual right to bill for the related performance obligations. In these instances, revenue recognized exceeds the amount billed to the customer and the right to payment is not solely subject to the passage of time. Amounts do not exceed their net realizable value. Contract liabilities relate to payments received in advance of the satisfaction of performance under the contract. Payment from customers are received based on the terms established in the contract with the customer.

**K. LEASES**

The leasing standard requires lessees to recognize a Right-of-Use ("ROU") asset and a lease liability on the consolidated balance sheet, with the exception of short-term leases. The Company primarily leases its manufacturing buildings, specifically at its Orange location, as well as certain machinery and office equipment. The Company determines if a contract contains a lease based on whether the contract conveys the right to control the use of identified assets for a period in exchange for consideration. Upon identification and commencement of a lease, the Company establishes a ROU asset and a lease liability. Operating leases are included in ROU assets, short-term operating lease liabilities, and long-term operating lease liabilities on the consolidated balance sheets. Finance leases are included in property, plant, and equipment, current maturities of long-term debt and long-term debt on the consolidated balance sheets.

ROU assets and liabilities are recognized based on the present value of the future minimum lease payments over the lease term at commencement date. As most of the leases do not provide an implicit rate, the Company uses the incremental borrowing rate based on the information available at commencement date and duration of the lease term in determining the present value of the future payments. Lease expense for operating leases is recognized on a straight-line basis over the lease term, while the expense for finance leases is recognized as depreciation expense and interest expense using the accelerated interest method of recognition.

**L. IMPACT OF RECENTLY ADOPTED ACCOUNTING STANDARDS**

In August 2018, the FASB issued ASU 2018-14, "*Compensation—Retirement Benefits—Defined Benefit Plans—General (Subtopic 715-20)*," which adds the following disclosure requirements: (1) the weighted-average interest crediting rates used in the Company's cash balance pension plans and other similar plans; (2) a narrative description of the reasons for significant gains and losses affecting the benefit obligation for the period; and (3) an explanation of any other significant changes in the benefit obligation or plan assets that are not otherwise apparent in the other disclosures required by Accounting Standards Codification ("ASC") Topic 715, "Compensation - Retirement Benefits." The ASU also clarifies the guidance included in ASC 715-20-50-3 on defined benefit plans disclosure requirements. This ASU is effective for the Company and did not have a material impact to the pension disclosures. See Note 8, *Retirement Benefit Plans*, of the consolidated financial statements for further information.

**M. IMPACT OF NEWLY ISSUED ACCOUNTING STANDARDS**

In June 2016, the FASB issued ASU 2016-13, "*Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*" and subsequent updates. ASU 2016-13 changes how entities will measure credit losses for most financial assets and certain other instruments that are not measured at fair value through net income. The new guidance will replace the current incurred loss approach with an expected loss model. The new expected credit loss impairment model will apply to most financial assets measured at amortized cost and certain other instruments, including trade and other receivables, loans, held-to-maturity debt instruments, net investments in leases, loan commitments and standby letters of credit. Upon initial recognition of the exposure, the expected credit loss model requires entities to estimate the credit losses expected over the life of an exposure (or pool of exposures). The estimate of expected credit losses should consider historical information, current information and reasonable and supportable forecasts, including estimates of prepayments. Financial instruments with similar risk characteristics should be grouped together when estimating expected credit losses. ASU 2016-13 does not prescribe a specific method to make the estimate, so its application will require significant judgment. ASU 2016-13 is effective for public companies in fiscal years beginning after December 15, 2019, including interim periods within those fiscal

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

years. However, in November 2019, the FASB issued ASU 2019-10, "Financial Instruments - Credit Loss (Topic 326), Derivatives and Hedging (Topic 815), and Leases (Topic 842)," which defers the effective date for public filers that qualify as a smaller reporting company ("SRC"), as defined by the Securities and Exchange Commission, to fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. Because SIFCO is considered a SRC, the Company does not need to implement this standard until October 1, 2023. The Company will continue to evaluate the effect of adopting ASU 2016-13 will have on the Company's results within the consolidated statements of operations and financial condition.

In December 2019, ASU 2019-12, "Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes" was issued to (i) reduce the complexity of the standard by removing certain exceptions to the general principles in Topic 740 and (ii) improve consistency and simplify other areas of Topic 740 by clarifying and amending existing guidance. This ASU is effective beginning October 1, 2021. The adoption of this ASU is not expected to have a material impact to the Company's results within the consolidated statements of operations and financial condition.

In March 2020, the FASB issued ASU 2020-04, "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting," which is intended to provide temporary optional expedients and exceptions to the U.S. GAAP guidance on contract modifications and hedge accounting to ease the financial reporting burden related to the expected market transition from the London Interbank Offered Rate ("LIBOR") and other interbank offered rates to alternative reference rates. This ASU, along with recently issued ASU 2021-01, which further clarifies the scope of Topic 848, is available immediately and may be implemented in any period prior to the guidance expiration on December 31, 2022. ASU 2020-04 was effective beginning on March 12, 2020, and the Company may elect to apply the amendments prospectively through December 31, 2022. The Company has not applied any optional expedients and exceptions to date, and will continue to evaluate the impact of the guidance and whether it will apply the optional expedients and exceptions.

**N. USE OF ESTIMATES**

Accounting principles generally accepted in the U.S. require management to make a number of estimates and assumptions relating to the reported amounts of assets and liabilities and the disclosure of contingent liabilities, at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the period in preparing these financial statements. Actual results could differ from those estimates.

**O. RESEARCH AND DEVELOPMENT**

Research and development costs are expensed as they are incurred. Research and development expenses were nominal in fiscal 2021 and 2020.

**P. DEBT ISSUANCE COSTS**

Debt issuance costs are capitalized and amortized over the life of the related debt. Amortization of debt issuance costs is included in interest expense in the consolidated statements of operations.

**Q. ACCUMULATED OTHER COMPREHENSIVE LOSS**

The components of accumulated other comprehensive loss as shown on the consolidated balance sheets at September 30 are as follows:

	<u>2021</u>	<u>2020</u>
Foreign currency translation adjustment, net of income tax benefit of \$0 and \$0, respectively	\$ (5,359)	\$ (5,257)
Net retirement plan liability adjustment, net of income tax benefit of \$(3,758) and \$(3,758), respectively	(3,720)	(8,211)
Total accumulated other comprehensive loss	<u>\$ (9,079)</u>	<u>\$ (13,468)</u>

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The following table provides additional details of the amounts recognized into net earnings from accumulated other comprehensive loss, net of tax:

	Foreign Currency Translation Adjustment	Retirement Plan Liability Adjustment	Accumulated Other Comprehensive Loss
Balance at September 30, 2019	\$ (5,667)	\$ (7,642)	\$ (13,309)
Other comprehensive income (loss) before reclassifications	410	(1,560)	(1,150)
Amounts reclassified from accumulated other comprehensive loss	—	991	991
Net current-period other comprehensive income (loss)	410	(569)	(159)
Balance at September 30, 2020	(5,257)	(8,211)	(13,468)
Other comprehensive income (loss) before reclassifications	(102)	3,371	3,269
Amounts reclassified from accumulated other comprehensive loss	—	1,120	1,120
Net current-period other comprehensive income (loss)	(102)	4,491	4,389
<b>Balance at September 30, 2021</b>	<b><u>\$ (5,359)</u></b>	<b><u>\$ (3,720)</u></b>	<b><u>\$ (9,079)</u></b>

The following table reflects the changes in accumulated other comprehensive loss related to the Company for September 30, 2021 and 2020:

Details about accumulated other comprehensive loss components	Amount reclassified from accumulated other comprehensive loss		Affected line item in the Consolidated Statement of Operations
	2021	2020	
<b>Amortization of Retirement plan liability:</b>			
Prior service costs	\$ —	\$ —	(1)
Net actuarial gain (loss)	4,217	(808)	(1)
Settlements/curtailments	274	239	(1)
	4,491	(569)	Total before taxes
	—	—	Income tax expense
	<b><u>\$ 4,491</u></b>	<b><u>\$ (569)</u></b>	Net of taxes

(1) These accumulated other comprehensive loss components are included in the computation of net periodic benefit cost. See Note 8, *Retirement Benefit Plans*, of the consolidated financial statements for further information.

**R. INCOME TAXES**

The Company files a consolidated U.S. federal income tax return and tax returns in various state and local jurisdictions. The Company's Irish and Italian subsidiaries also file tax returns in their respective jurisdictions.

The Company provides deferred income taxes for the temporary difference between the financial reporting basis and tax basis of the Company's assets and liabilities. Such taxes are measured using the enacted tax rates that are assumed to be in effect when the differences reverse. Deductible temporary differences result principally from recording certain expenses in the financial statements in excess of amounts currently deductible for tax purposes. Taxable temporary differences result principally from tax depreciation in excess of book depreciation.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The Company evaluates for uncertain tax positions taken at each balance sheet date. The Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest cumulative benefit that has a greater than 50% likelihood of being realized upon ultimate settlement with the relevant tax authority. The Company's policy for interest and/or penalties related to underpayments of income taxes is to include interest and penalties in tax expenses.

The Company maintains a valuation allowance against its deferred tax assets when management believes it is more likely than not that all or a portion of a deferred tax asset may not be realized. Changes in valuation allowances are recorded in the period of change. In determining whether a valuation allowance is warranted, the Company evaluates factors such as prior earnings history, expected future earnings, carry-back and carry-forward periods and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset.

The Tax Cut and Jobs Act (the "Act") includes provisions for Global Intangible Low-Taxed Income ("GILTI") wherein minimum taxes are imposed on foreign income in excess of a deemed return on the tangible assets of foreign corporations. This income will effectively be taxed at a 10.5% tax rate. GILTI was effective for the Company starting in fiscal 2019. The Company has elected to account for GILTI as a component of tax expense in the period in which the Company is subject to the rules.

#### **S. FAIR VALUE MEASUREMENTS**

Fair value is defined as the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date. In determining fair value, the Company utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and/or the risks inherent in the inputs to the valuation technique. Based on the examination of the inputs used in the valuation techniques, the Company is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values.

Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 - Quoted market prices in active markets for identical assets or liabilities

Level 2 - Observable market based inputs or unobservable inputs that are corroborated by market data

Level 3 - Unobservable inputs that are not corroborated by market data

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The book value of cash equivalents, accounts receivable, and accounts payable are considered to be representative of their fair values because of their short maturities. The carrying value of debt is considered to approximate the fair value based on the borrowing rates currently available to us for loans with similar terms and maturities. Fair value measurements of non-financial assets and non-financial liabilities are primarily used in goodwill, other intangible assets and long-lived assets impairment analysis, the valuation of acquired intangibles and in the valuation of assets held for sale. Goodwill and intangible assets are valued using Level 3 inputs.

#### **T. SHARE-BASED COMPENSATION**

Share-based compensation is measured at the grant date, based on the calculated fair value of the award and the probability of meeting its performance condition, and is recognized as expense when it is probable that the performance conditions will be met over the requisite service period (generally the vesting period). Share-based expense includes expense related to restricted shares and performance shares issued under the Company's 2007 Plan Long-Term Incentive Plan (Amended and Restated as of November 16, 2016) (as further amended, the "2016 Plan"). The Company recognizes share-based expense within selling, general, and administrative expense and adjusts for any forfeitures as they occur.

#### **U. GOING CONCERN**

In accordance with ASU 2014-15, "*Presentation of Financial Statements—Going Concern (Subtopic 205-40) ("ASC 205-40")*", the Company has the responsibility to evaluate whether conditions and/or events raise substantial doubt about its ability to meet its future financial obligations as they become due within one year after the date that the financial statements are issued. This evaluation requires management to perform two steps. First, management must evaluate whether there are conditions and events that raise substantial doubt about the entity's ability to continue as a going concern. Second, if management concludes that

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

substantial doubt is raised, management is required to consider whether it has plans in place to alleviate that doubt. As required by ASC 205-40, this evaluation shall initially not take into consideration the potential mitigating effects of plans that have not been fully implemented as of the date the financial statements are issued. Disclosures in the notes to the consolidated financial statements are required if management concludes that substantial doubt exists or that its plans alleviate the substantial doubt that was raised. The consolidated financial statements have been prepared assuming that the Company will continue as a going concern and do not include any adjustments to reflect the possible future effects on the recoverability and classification of assets, or the amounts and classification of liabilities that may result from the outcome of this uncertainty.

**2. Inventories**

Inventories at September 30 consist of:

	<b>2021</b>	<b>2020</b>
Raw materials and supplies	\$ 4,111	\$ 6,548
Work-in-process	3,560	3,786
Finished goods	4,875	5,235
Total inventories	<u>\$ 12,546</u>	<u>\$ 15,569</u>

If the FIFO method had been used for the entire Company, inventories would have been \$9,210 and \$8,286 higher than reported at September 30, 2021 and 2020, respectively. LIFO expense was \$924 in fiscal 2021 and a LIFO benefit was \$10 in fiscal 2020.

In fiscal 2021, results showed a reduction of inventory resulting in liquidations of LIFO inventory quantities. The estimated liquidation of LIFO inventory quantities results in a projected increase in cost of goods sold of approximately \$156 during fiscal 2021. These inventories were carried in prior periods at the then prevailing costs, which were accurate at the time, but differ from the current manufacturing cost and/or material costs. There was no LIFO liquidation in fiscal 2020.

**3. Goodwill and Intangible Assets**

The Company's intangible assets by major asset class subject to amortization as of:

<b>September 30, 2021</b>	<b>Weighted Average Life at September 30,</b>	<b>Original Cost</b>	<b>Accumulated Amortization</b>	<b>Impairment</b>	<b>Currency Translation</b>	<b>Net Book Value</b>
<b>Intangible assets:</b>						
Trade name	8 years	\$ 1,876	\$ 1,850	\$ —	\$ —	\$ 26
Technology asset	5 years	1,869	1,869	—	—	—
Customer relationships	10 years	13,589	12,736	—	(5)	848
Total intangible assets		<u>\$ 17,334</u>	<u>\$ 16,455</u>	<u>\$ —</u>	<u>\$ (5)</u>	<u>\$ 874</u>

**September 30, 2020**

<b>Intangible assets:</b>						
Trade name	8 years	\$ 1,876	\$ 1,729	\$ —	\$ (12)	\$ 135
Technology asset	5 years	1,869	1,843	—	(24)	2
Customer relationships	10 years	13,589	11,833	—	(3)	1,753
Total intangible assets		<u>\$ 17,334</u>	<u>\$ 15,405</u>	<u>\$ —</u>	<u>\$ (39)</u>	<u>\$ 1,890</u>

The amortization expense on identifiable intangible assets for fiscal 2021 and 2020 was \$1,011 and \$1,497, respectively.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

Amortization expense associated with the identified intangible assets is expected to be as follows:

	Amortization Expense
Fiscal year 2022	\$ 324
Fiscal year 2023	247
Fiscal year 2024	174
Fiscal year 2025	129
Fiscal year 2026	—

Goodwill is not amortized, but is subject to an annual impairment test. The Company tests its goodwill for impairment in the fourth fiscal quarter, and in interim periods if certain events occur indicating that the carrying amount of goodwill may be impaired.

The Company uses a fair value measurement approach which combines the income (discounted cash flow method) and market valuation (market comparable method) techniques for each of the Company's reporting units that carry goodwill. These valuation techniques use estimates and assumptions including, but not limited to, the determination of appropriate market comparable, projected future cash flows (including timing and profitability), discount rate reflecting the risk inherent in future cash flows, perpetual growth rate, and projected future economic and market conditions (Level 3 inputs).

Although the Company believes its assumptions are reasonable, actual results may vary significantly and may expose the Company to material impairment charges in the future. The methodology for determining fair values was consistent for the periods presented.

2021 and 2020 Annual Goodwill Impairment Tests

SIFCO performed its annual impairment test as of July 31, 2021 and 2020, respectively, for the Cleveland, Ohio ("Cleveland") reporting unit. Results determined that the fair value of the reporting unit exceeded the carrying value at each assessment date. No impairment charge as of September 30, 2021 and 2020, respectively.

Goodwill is expected to be deductible for tax purposes. Changes in the net carrying amount of goodwill were as follows:

<b>Balance at September 30, 2019</b>	<b>\$ 3,493</b>
Goodwill impairment adjustment	—
Currency translation	—
<b>Balance at September 30, 2020</b>	<b>3,493</b>
Goodwill impairment adjustment	—
Currency translation	—
<b>Balance at September 30, 2021</b>	<b>\$ 3,493</b>

**4. Accrued Liabilities**

Accrued liabilities at September 30 consist of:

	<u>2021</u>	<u>2020</u>
Accrued employee compensation and benefits	\$ 4,075	\$ 5,476
Accrued workers' compensation	888	546
Contract liabilities	236	636
Other accrued liabilities	1,672	1,632
Total accrued liabilities	<b>\$ 6,871</b>	<b>\$ 8,290</b>



**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

**5. Debt**

Debt at September 30 consists of:

	<u>2021</u>	<u>2020</u>
Revolving credit agreement	\$ 8,930	\$ 12,870
Foreign subsidiary borrowings	6,632	5,759
Capital lease obligations	22	80
Other, net of unamortized debt issuance cost \$(32) and \$(20)	5,581	5,911
<b>Total debt</b>	<b>21,165</b>	<b>24,620</b>
Less – current maturities	(18,496)	(20,014)
<b>Total long-term debt</b>	<b>\$ 2,669</b>	<b>\$ 4,606</b>

*Credit Agreement and Security Agreement*

The Company's asset-based Credit Agreement (as amended, the "Credit Agreement"), Security Agreement ("Security Agreement") and Export Credit Agreement (as amended, the "Export Credit Agreement") are secured by substantially all the assets of the Company and its U.S. subsidiaries and a pledge of 66.67% of the stock of its first-tier non-U.S. subsidiaries. The Credit Agreement (as amended by Fifth Amendment (the "Fifth Amendment") described below), consists of a senior secured revolving credit facility with a maximum borrowing of \$28,000. The revolving commitment through the Export Credit Agreement, as amended, which lends amounts to the Company on foreign receivables is \$7,000. The Credit Agreement also has an accordion feature, which allows the Company to increase maximum borrowings by up to \$10,000 upon consent of the Lender (as defined below) or upon additional lenders joining the Credit Agreement. The Credit Agreement and the Export Agreement were amended on February 19, 2021, when the Company and certain of its subsidiaries (collectively, the "borrowers") entered into the Fifth Amendment to the Credit Agreement and the First Amendment (the "First Amendment") to the Export Credit Agreement, in each case, with JPMorgan Chase Bank, N.A., a national banking association, (the "Lender"). The combined maximum borrowings remain unchanged at \$35,000; however the maximum borrowing under the Credit Agreement was decreased to \$28,000 (from \$30,000) and the revolving commitment through the Export Agreement was increased to \$7,000 (from \$5,000). The Fifth Amendment, among other things, extended the maturity date from August 6, 2021 to February 19, 2024.

The Credit Agreement contains affirmative and negative covenants and events of defaults. Prior to the Fifth Amendment, the Credit Agreement required the Company to maintain a fixed charge coverage ratio ("FCCR") of 1.1:1.0 any time the availability is equal to or less than 12.5% of the revolving commitment. However, the Fifth Amendment provides that the Company will not permit the fixed charge coverage ratio to be less than 1.1 to 1.0 as of the last day of any calendar month; provided that the fixed charge coverage ratio will not be tested unless (i) a default has occurred and is continuing, (ii) when the combined availability was less than or equal to the greater of (x) 10% of the lesser of the combined commitments or (y) 10% of the combined borrowing base, and \$2,000, for three or more business days in any consecutive 30 day period. In the event of a default, the Company may not be able to access the revolver, which could impact the ability to fund working capital needs, capital expenditures and invest in new business opportunities. The total collateral at September 30, 2021 and September 30, 2020 was \$25,370 and \$26,964, respectively and the revolving commitment was \$35,000 for both periods. Total availability at September 30, 2021 and September 30, 2020 was \$14,570 and \$13,284, respectively, which exceeds both the collateral and total commitment threshold. Since the availability was greater than the 10.0% of the revolving commitment as of September 30, 2021 and 12.5% of the revolving commitment at September 30, 2020, the FCCR calculation was not required.

Borrowings will bear interest at the Lender's established domestic rate or LIBOR, plus the applicable margin as set forth in the Fifth Amendment. The revolver has a rate based on LIBOR plus 1.75% spread, which was 1.84% at September 30, 2021 and a rate based on LIBOR plus 1.5% spread, which was 1.7% at September 30, 2020. The Export Credit Agreement has a rate based on LIBOR plus 1.25% spread, which was 1.3% at September 30, 2021 and a rate based on LIBOR plus 1.0% spread, which was 1.2% at September 30, 2020, respectively. The Company also has a commitment fee of 0.25% under the Credit Agreement as amended to be incurred on the unused balance of the revolver.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

*Foreign subsidiary borrowings*

Foreign debt at September 30 consists of:

	<u>2021</u>	<u>2020</u>
Term loan	\$ 3,127	\$ 2,670
Short-term borrowings	1,867	2,620
Factor	1,638	469
Total debt	<u>\$ 6,632</u>	<u>\$ 5,759</u>
Less – current maturities	(4,551)	(3,544)
Total long-term debt	<u>\$ 2,081</u>	<u>\$ 2,215</u>
<i>Receivables pledged as collateral</i>	\$ 485	\$ 1,859

Interest rates are based on Euribor rates plus spread which range from 1.0% to 4.2%. In September 2020, Maniago entered into a long-term term debt agreement in the amount of \$1,465, which was used to repay existing debt and for working capital purposes. The long-term loan repayment schedule is over a 72 month period and has a rate based on Euribor plus 3.20% spread, which was 2.7% at September 30, 2020. To assist with the preservation of liquidity and uncertainty of COVID-19, subsequent to September 30, 2020, Maniago finalized with certain lenders a deferment of payments ranging between 6 to 12 months which has been reflected within the future minimum payment schedule.

The Company factors receivables from one of its customers. The factoring programs are uncommitted, whereby the Company offers receivables for sale to an unaffiliated financial institution, which are then subject to acceptance by the unaffiliated financial institution. Following the sale and transfer of the receivables to the unaffiliated financial institution, the receivables are not isolated from the Company, and effective control of the receivables is not passed to the unaffiliated financial institution, which does not have the right to pledge or sell the receivables. The Company accounts for the pledge of receivables under this agreement as short-term debt and continues to carry the receivables on its consolidated balance sheets.

The Maniago, Italy ("Maniago") location obtained borrowings from two separate lenders in the third quarter of fiscal 2021. The first loan was for \$717 with repayment terms of approximately seven years, of which \$287 was forgiven in the same period and was recorded in other income within the consolidated statements of operations and treated as a gain on debt extinguishment. A second loan with a five year term was obtained in the amount of \$303. The proceeds of these loans were used for working capital purposes.

Payments on long-term debt under the foreign term debt and other debt (excluding finance lease obligations, see Note 10, *Leases*, of the consolidated financial statements) over the next 5 years are as follows:

	<u>Minimum long-term debt payments</u>
2022	\$ 9,729
2023	658
2024	687
2025	550
2026	465
thereafter	156
<b>Total Minimum long-term debt payments</b>	<u><u>\$ 12,245</u></u>

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

*Debt issuance costs*

The Company incurred debt issuance costs as it pertains to the Fifth Amendment in the amount of \$45 and combined the amount with the remaining unamortized debt issuance costs prior to the amendment for a total of \$86, which is included in the consolidated balance sheets as a deferred charge in other current assets, net of amortization of \$17 and \$205 at September 30, 2021 and 2020, respectively.

*Other*

On April 10, 2020, the Company entered into an unsecured promissory note under the Paycheck Protection Program (the “PPP Loan”). The PPP Loan to the Company was made through JPMorgan Chase Bank, N.A., a national banking association and the Company’s existing lender. The note has an aggregate principal amount of approximately \$5,025, of which \$261 was repaid in fiscal 2020 and has a two year term. The interest rate on the PPP Loan is 0.98%, which was deferred for the first six months of the term of the loan. The promissory note evidencing the PPP Loan contains customary events of default. The occurrence of an event of default may result in the repayment of all amounts outstanding, collection of all amounts owed from the Company, and/or filing suit and obtaining judgment against the Company. The loan proceeds were received on April 10, 2020 and were used for payroll payments. As of September 30, 2021 and 2020, the PPP loan balance was \$4,764.

PPP Loan recipients can apply for and potentially be granted forgiveness for all or a portion of loans granted under the Paycheck Protection Program. Such forgiveness will be determined, subject to limitations, based on the use of loan proceeds for payroll costs. As of September 30, 2021, the Company has applied for forgiveness of all of its PPP Loan to the Small Business Administration. While we expect to meet the standards for full forgiveness of the PPP Loan, there is no assurance that we will meet such standards.

**6. Revenue**

The Company produces forged components for (i) turbine engines that power commercial, business and regional aircraft as well as military aircraft and armored military vehicles; (ii) airframe applications for a variety of aircraft; (iii) industrial gas and steam turbine engines for power generation units; and (iv) other commercial applications.

The following table represents a breakout of total revenue by customer type:

	Years Ended September 30,	
	2021	2020
Commercial revenue	\$ 36,587	\$ 48,335
Military revenue	63,004	65,238
<b>Total</b>	<b>\$ 99,591</b>	<b>\$ 113,573</b>

The following table represents revenue by the various components:

	Years Ended September 30,	
	2021	2020
<b>Net Sales</b>		
Aerospace components for:		
Fixed wing aircraft	\$ 38,474	\$ 52,039
Rotorcraft	27,214	31,454
Energy components for power generation units	20,390	16,682
Commercial product and other revenue	13,513	13,398
<b>Total</b>	<b>\$ 99,591</b>	<b>\$ 113,573</b>

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The following table represents revenue by geographic region based on the Company's selling operation locations:

Net Sales	Years Ended September 30,	
	2021	2020
North America	\$ 81,719	\$ 98,144
Europe	17,872	15,429
Total	<u>\$ 99,591</u>	<u>\$ 113,573</u>

In addition to the disaggregating revenue information provided above, approximately 65% and 59% of total net sales as of September 30, 2021 and 2020, respectively, was recognized on an over-time basis because of the continuous transfer of control to the customer, with the remainder recognized as a point in time.

***Contract Balances***

Generally, payment is due shortly after the shipment of goods. For performance obligations recognized at a point in time, a contract asset is not established as the billing and revenue recognition occur at the same time. For performance obligations recognized over time, a contract asset is established as revenue that is recognized prior to billing and shipment. Upon shipment and billing, the value of the contract asset is reversed and accounts receivable is recorded. In circumstances where prepayments are required and payment is made prior to satisfaction of performance obligations, a contract liability is established. If the satisfaction of the performance obligation occurs over time, the contract liability is reversed over the course of production. If the satisfaction of the performance obligation is point in time, the contract liability reverses upon shipment.

The following table contains a roll forward of contract assets and contract liabilities for the period ended September 30, 2021 and 2020:

Contract assets - Ending balance, September 30, 2019	\$	10,349
Additional revenue recognized over-time		67,043
Less amounts billed to the customers		<u>(65,395)</u>
Contract assets - Ending balance, September 30, 2020	\$	11,997
Additional revenue recognized over-time		64,384
Less amounts billed to the customers		<u>(63,507)</u>
Contract assets - Ending balance, September 30, 2021	<u>\$</u>	<u>12,874</u>
Contract liabilities (included within Accrued liabilities) - Ending balance, September 30, 2019	\$	(382)
Payments received in advance of performance obligations		(865)
Performance obligations satisfied		<u>611</u>
Contract liabilities (included within Accrued liabilities) - Ending balance, September 30, 2020	\$	(636)
Payments received in advance of performance obligations		(829)
Performance obligations satisfied		<u>1,229</u>
Contract liabilities (included within Accrued liabilities) - Ending balance, September 30, 2021	<u>\$</u>	<u>(236)</u>

There were no impairment losses recorded on contract assets during the year ended September 30, 2021 and 2020, respectively.

***Remaining performance obligations***

As of September 30, 2021 and 2020, the Company has \$77,198 and \$91,135, respectively, of remaining performance obligations, the majority of which are anticipated to be completed within the next twelve months.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

**7. Income Taxes**

The components of income (loss) before income tax benefit are as follows:

	<b>Years Ended September 30,</b>	
	<b>2021</b>	<b>2020</b>
U.S.	\$ (1,523)	\$ 10,071
Non-U.S.	(442)	(1,091)
Income (loss) before income tax benefit	<u>\$ (1,965)</u>	<u>\$ 8,980</u>

Income tax benefit consist of the following:

	<b>Years Ended September 30,</b>	
	<b>2021</b>	<b>2020</b>
<b>Current income tax provision (benefit):</b>		
U.S. federal	\$ (1)	\$ —
U.S. state and local	8	19
Non-U.S.	59	192
Total current tax provision	<u>66</u>	<u>211</u>
<b>Deferred income tax provision (benefit):</b>		
U.S. federal	10	10
U.S. state and local	(2)	1
Non-U.S.	(1,296)	(433)
Total deferred tax benefit	<u>(1,288)</u>	<u>(422)</u>
Income tax benefit	<u>\$ (1,222)</u>	<u>\$ (211)</u>

The income tax benefit in the accompanying consolidated statements of operations differs from amounts determined by using the statutory rate as follows:

	<b>Years Ended September 30,</b>	
	<b>2021</b>	<b>2020</b>
Income (loss) before income tax benefit	\$ (1,965)	\$ 8,980
Income tax provision (benefit) at U.S. federal statutory rates	\$ (413)	\$ 1,886
<b>Tax effect of:</b>		
Foreign rate differential	(193)	—
State and local income taxes	6	20
Federal tax credits	(145)	(135)
Valuation allowance	601	(2,025)
Prior year tax adjustments	(1,115)	—
Other	37	43
Income tax benefit	<u>\$ (1,222)</u>	<u>\$ (211)</u>

On December 27, 2020, the Consolidated Appropriations Act, 2021 (the "Appropriations Act") was enacted in response to the COVID-19 pandemic. The Appropriations Act, among other actions temporarily extends through December 31, 2025 certain expiring tax credits and other provisions. Additionally, the Appropriations Act enacts new provisions and extends certain provisions originated within the Coronavirus Aid, Relief and Economic Security Act (the "CARES Act"), enacted on March 27, 2020. The CARES Act included provisions relating to refundable payroll tax credits, deferral of certain payment requirements for the employer portion of Social Security taxes, net operating loss carryback periods and temporarily increasing the amount of

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

net operating losses that corporations can use to offset income, alternative minimum tax ("AMT") credit refunds, modifications to the net interest deduction limitations, and technical corrections to tax depreciation methods for qualified improvement property. The Appropriations Act and CARES Act did not materially affect the Company's income tax provision, deferred tax assets and liabilities, or related taxes payable for fiscal 2021. The Company will continue to assess the implications of these and any new relief provisions on its consolidated financial statements but does not expect the impact to be material.

Deferred tax assets and liabilities at September 30 consist of the following:

	<u>2021</u>	<u>2020</u>
Deferred tax assets:		
Net U.S. operating loss carryforwards	\$ 3,833	\$ 3,543
Net non-U.S. operating loss carryforwards	637	789
Employee benefits	1,761	2,688
Inventory reserves	897	1,049
Allowance for doubtful accounts	45	73
Intangibles	1,621	2,197
Foreign tax credits	1,724	1,724
Other tax credits	1,514	1,359
Other	1,216	1,171
Total deferred tax assets	<u>\$ 13,248</u>	<u>\$ 14,593</u>
Deferred tax liabilities:		
Depreciation	(7,948)	(8,653)
Prepaid expenses	(359)	(376)
Other	(458)	(1,635)
Total deferred tax liabilities	<u>\$ (8,765)</u>	<u>\$ (10,664)</u>
Net deferred tax assets	4,483	3,929
Valuation allowance	(4,641)	(5,329)
Net deferred tax liabilities	<u>\$ (158)</u>	<u>\$ (1,400)</u>

At September 30, 2021, the Company has a non-U.S. tax loss carryforward of approximately \$5,585 related to the Company's non-operating and Italian subsidiaries. The Company's non-operating subsidiary ceased operations in 2007 and therefore, a valuation allowance has been recorded against the deferred tax asset related to the Irish tax loss carryforward because it is unlikely that such operating loss can be utilized unless the Irish subsidiary resumes operations. Additionally, a valuation allowance has been recorded against the deferred tax asset related to the Italian tax loss carryforward as it is not more-likely-than-not that the deferred tax asset will be realizable. The non-operating and Italian tax loss carryforwards do not expire.

The Company has \$1,724 of foreign tax credit carryforwards that are subject to expiration in fiscal 2023-2028, \$1,337 of U.S. general business tax credits that are subject to expiration in 2035-2041, and \$14,588 of U.S. Federal tax loss carryforwards with \$9,107 subject to expiration in fiscal 2037 and \$5,481 that do not expire. A valuation allowance has been recorded against the deferred tax assets related to the foreign tax credit carryforwards, U.S. general business credits, and U.S. Federal tax loss carryforwards.

In addition, the Company has \$178 of U.S. state tax credit carryforwards subject to expiration in fiscal 2022-2024 and \$21,763 of U.S. state and local tax loss carryforwards subject to expiration in fiscal 2022-2041. The U.S. state tax credit carryforwards and U.S. state and local tax loss carryforwards have been fully offset by a valuation allowance.

The Company reported liabilities for uncertain tax positions, excluding any related interest and penalties, of \$22 for both fiscal 2021 and 2020. If recognized, \$22 of the fiscal 2021 uncertain tax positions would impact the effective tax rate. As of September 30, 2021, the Company had accrued interest of \$15 and recognized \$1 for interest and penalties in operations. The Company classifies interest and penalties on uncertain tax positions as income tax expense. A summary of activity related to the Company's uncertain tax position is as follows:

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

	<u>2021</u>	<u>2020</u>
Balance at beginning of year	\$ 22	\$ 22
Decrease due to lapse of statute of limitations	—	—
Balance at end of year	<u>\$ 22</u>	<u>\$ 22</u>

The Company is subject to income taxes in the U.S. federal jurisdiction, Ireland, Italy and various states and local jurisdictions. The Company believes it has appropriate support for its federal income tax returns. The Company is no longer subject to U.S. federal income tax examinations by tax authorities for fiscal years prior to 2018, state and local income tax examinations for fiscal years prior to 2015, or non-U.S. income tax examinations by tax authorities for fiscal years prior to 2007.

The Company does not record deferred taxes on the undistributed earnings of its non-U.S. subsidiaries as it does not expect the temporary differences related to those unremitted earnings to reverse in the foreseeable future. As of September 30, 2021, the Company's non-U.S. subsidiaries had accumulated deficits of approximately \$500. Future distributions of accumulated earnings of the Company's non-U.S. subsidiaries may be subject to nominal withholding taxes.

## 8. Retirement Benefit Plans

### Defined Benefit Plans

The Company and certain of its subsidiaries sponsor four defined benefit pension plans covering some of its employees. The Company's funding policy for its defined benefit pension plans is based on an actuarially determined cost method allowable under Internal Revenue Service regulations. One of the defined benefit pension plans covers non-union employees of the Company's U.S. operations who were hired prior to March 1, 2003. Benefit accruals ceased in March 2003. A second defined benefit plan covered employees at a business location that closed in December 2013, at which time benefits accruals ceased. The third defined pension plan covers one of the Company's union groups at the Cleveland location. See Notes 11 and 12, *Commitment and Contingencies and Business information*, for further discussion regarding its union status. Benefits accruals under this plan ceased in March 2020, when the then-current union disclaimed all interest in the bargaining unit. Curtailment occurred; however, there was no impact to consolidated financial statements. A new union has been certified and collective bargaining is underway. Such bargaining will determine whether benefit accruals under this plan will resume or whether retirement benefits will be provided through a defined contribution plan. The Company sponsors a fourth defined benefit plan for certain employees at its Maniago location. The plan is a severance entitlement payable to the Italian employees who qualified prior to December 27, 2006. The plan is considered an unfunded defined benefit plan and its liability is measured as the actuarial present value of the vested benefits to which the employees would be entitled if they separated at the consolidated balance sheet date.

The Company uses a September 30 measurement date for its U.S. defined benefit pension plans. Net pension expense, benefit obligations and plan assets for the Company-sponsored defined benefit pension plans consists of the following:

	<u>Years Ended</u> <u>September 30,</u>	
	<u>2021</u>	<u>2020</u>
Service cost	\$ 131	\$ 341
Interest cost	699	832
Expected return on plan assets	(1,421)	(1,453)
Amortization of net loss	846	752
Settlement cost	274	239
Net pension expense for defined benefit plans	<u>\$ 529</u>	<u>\$ 711</u>

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The status of all defined benefit pension plans at September 30 is as follows:

	<u>2021</u>	<u>2020</u>
Benefit obligations:		
Benefit obligations at beginning of year	\$ 31,793	\$ 30,548
Service cost	131	341
Interest cost	699	832
Actuarial (gain) loss	(967)	2,037
Benefits paid	(2,349)	(1,965)
Currency translation	23	—
Benefit obligations at end of year	<u>\$ 29,330</u>	<u>\$ 31,793</u>
Plan assets:		
Plan assets at beginning of year	\$ 21,609	\$ 20,970
Actual return on plan assets	3,825	1,930
Employer contributions	126	674
Benefits paid	(2,349)	(1,965)
Plan assets at end of year	<u>\$ 23,211</u>	<u>\$ 21,609</u>

As shown within the above table, there was a decrease in the benefit obligation of \$2,463 to \$29,330 at September 30, 2021 compared with \$31,793 at September 30, 2020. The primary drivers that attributed to the change pertained to updates in the mortality scale and the discount rate used along with asset returns being better than expected.

	<b>Plans in which Benefit Obligations Exceed Assets at September 30,</b>	
	<u>2021</u>	<u>2020</u>
Reconciliation of funded status:		
Plan assets less than projected benefit obligations	\$ (6,119)	\$ (10,211)
Amounts recognized in accumulated other comprehensive loss:		
Net loss	7,482	11,973
Net amount recognized in the consolidated balance sheets	<u>\$ 1,363</u>	<u>\$ 1,762</u>
Amounts recognized in the consolidated balance sheets are:		
Accrued liabilities	(46)	(46)
Pension liability	(6,073)	(10,165)
Accumulated other comprehensive loss – pretax	7,482	11,973
Net amount recognized in the consolidated balance sheets	<u>\$ 1,363</u>	<u>\$ 1,762</u>

Where applicable, the following weighted-average assumptions were used in developing the benefit obligation and the net pension expense for defined benefit pension plans:

	<b>Years Ended September 30,</b>	
	<u>2021</u>	<u>2020</u>
Discount rate for liabilities	2.6 %	2.3 %
Discount rate for expenses	3.1 %	2.9 %
Expected return on assets	7.0 %	7.2 %



**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The Company holds investments in pooled separate accounts and common/collective trusts, in which the fair value of assets of the underlying funds are determined in the following ways:

- U.S. equity securities are comprised of domestic equities that are priced using the closing price of the applicable nationally recognized stock exchange, as provided by industry standard vendors such as Interactive Data Corporation.
- Non-U.S. equity securities are comprised of international equities. These securities are priced using the closing price from the applicable foreign stock exchange.
- U.S. bond funds are comprised of domestic fixed income securities. Securities are priced by industry standards vendors, such as Interactive Data Corporation, using inputs such as benchmark yields, reported trades, broker/dealer quotes, or issuer spreads.
  - Included as part of the U.S. bond funds, are private placement funds, for which fair market value is not always commercially available, the fair value of these investments is primarily determined using a discounted cash flow model, which utilizes a discount rate based upon the average of spread surveys collected from private-market intermediaries who are active in both primary and secondary transactions, and takes into account, among other factors, the credit quality and industry sector of the issuer and the reduced liquidity associated with private placements.
- Non-U.S. bond funds are comprised of international fixed income securities. Securities are priced by Interactive Data Corporation, using inputs such as benchmark yields, reported trades, broker/dealer quotes, or issuer spreads.
- Stable value fund is comprised of short-term securities and cash equivalent securities, which seek to provide high current income consistent with the preservation of principal and liquidity. As permitted under relevant securities laws, securities in this type of fund are valued initially at cost and thereafter adjusted for amortization of any discount or premium.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. However, while the Company believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement result.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The following tables set forth the asset allocation of the Company's defined benefit pension plan assets and summarize the fair values and levels within the fair value hierarchy for such plan assets as of September 30, 2021 and 2020:

<b>September 30, 2021</b>	<b>Asset Amount</b>	<b>Level 2</b>	<b>Level 3</b>
U.S. equity securities:			
Large value	\$ 514	\$ 514	\$ —
Large blend	10,227	10,227	—
Large growth	519	519	—
Mid blend	223	223	—
Small blend	697	697	—
Non-U.S. equity securities:			
Foreign large blend	1,807	1,807	—
Diversified emerging markets	86	86	—
U.S. debt securities:			
Inflation protected bond	1,087	1,087	—
Intermediate term bond	7,396	5,288	2,108
High inflation bond	189	189	—
Non-U.S. debt securities:			
Emerging markets bonds	164	164	—
Stable value:			
Short-term bonds	302	302	—
Total plan assets at fair value	<u>\$ 23,211</u>	<u>\$ 21,103</u>	<u>\$ 2,108</u>
<b>September 30, 2020</b>	<b>Asset Amount</b>	<b>Level 2</b>	<b>Level 3</b>
U.S. equity securities:			
Large value	\$ 175	\$ 175	\$ —
Large blend	9,334	9,334	—
Large growth	1,109	1,109	—
Mid blend	176	176	—
Small blend	224	224	—
Non-U.S. equity securities:			
Foreign large blend	1,603	1,603	—
Diversified emerging markets	50	50	—
U.S. debt securities:			
Inflation protected bond	1,028	1,028	—
Intermediate term bond	7,479	5,381	2,098
High inflation bond	178	178	—
Non-U.S. debt securities:			
Emerging markets bonds	106	106	—
Stable value:			
Short-term bonds	147	147	—
Total plan assets at fair value	<u>\$ 21,609</u>	<u>\$ 19,511</u>	<u>\$ 2,098</u>

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

Changes in the fair value of the Company's Level 3 investments during the years ending September 30, 2021 and 2020 were as follows:

	<u>2021</u>	<u>2020</u>
Balance at beginning of year	\$ 2,098	\$ 2,005
Actual return on plan assets	52	128
Purchases and sales of plan assets, net	(42)	(35)
Balance at end of year	<u>\$ 2,108</u>	<u>\$ 2,098</u>

Investment objectives relative to the assets of the Company's defined benefit pension plans are to (i) optimize the long-term return on the plans' assets while assuming an acceptable level of investment risk; (ii) maintain an appropriate diversification across asset categories and among investment managers; and (iii) maintain a careful monitoring of the risk level within each asset category. Asset allocation objectives are established to promote optimal expected returns and volatility characteristics given the long-term time horizon for fulfilling the obligations of the Company's defined benefit pension plans. Selection of the appropriate asset allocation for the plans' assets was based upon a review of the expected return and risk characteristics of each asset category in relation to the anticipated timing of future plan benefit payment obligations. The Company has a long-term objective for the allocation of plan assets. However, the Company realizes that actual allocations at any point in time will likely vary from this objective due principally to (i) the impact of market conditions on plan asset values and (ii) required cash contributions to and distribution from the plans. The "Asset Allocation Range" listed below anticipates these potential scenarios and provides flexibility for the Plan's investments to vary around the objective without triggering a reallocation of the assets, as noted by the following:

	<b>Percent of Plan Assets at September 30,</b>		<b>Asset Allocation Range</b>
	<u>2021</u>	<u>2020</u>	
U.S. equities	53 %	51 %	30% to 70%
Non-U.S. equities	8 %	8 %	0% to 20%
U.S. debt securities	37 %	40 %	20% to 70%
Non-U.S. debt securities	1 %	— %	0% to 10%
Other securities	1 %	1 %	0% to 60%
Total	<u>100 %</u>	<u>100 %</u>	

External consultants assist the Company with monitoring the appropriateness of the above investment strategy and the related asset mix and performance. To develop the expected long-term rate of return assumptions on plan assets, generally the Company uses long-term historical information for the target asset mix selected. Adjustments are made to the expected long-term rate of return assumptions when deemed necessary based upon revised expectations of future investment performance of the overall investments markets.

The Company anticipates making approximately \$83 in contributions to its defined benefit pension plans during fiscal 2022. The Company has carryover balances from previous periods that may be available for use as a credit to reduce the amount of contributions that the Company is required to make to certain of its defined benefit pension plans in fiscal 2022. The Company's ability to elect to use such carryover balances will be determined based on the actual funded status of each defined benefit pension plan relative to the plan's minimum regulatory funding requirements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The following defined benefit payment amounts are expected to be made in the future:

<u>Years Ending September 30,</u>	<u>Projected Benefit Payments</u>
2022	\$ 2,188
2023	1,813
2024	1,844
2025	1,924
2026	1,793
2027-2031	8,251

**Multi-Employer Plan**

As noted within Note 12, *Business Information*, one of the bargaining units previously participated in a multi-employer plan; however, as part of the ratification of a new collective bargaining agreement in December 2019, there was a provision to withdraw from the existing multi-employer plan effective December 31, 2019. The withdrawal resulted in a liability of \$739, which was recorded within the costs of goods sold line in fiscal 2020 of the consolidated statements of operations and is included in other long-term liabilities. The liability is payable in quarterly installments over the next 20 years. The next four quarterly installments are recorded in accrued liabilities of the consolidated balance sheet.

The Company's withdrawal from the multi-employer plan was to mitigate the risks associated with such type of plan. Subsequent to the withdrawal, the remaining risk to the Company is the potential occurrence of a "mass withdrawal" of all participating employers within three years of the Company's withdrawal date, in which case the Company could be assessed additional withdrawal liability.

**Defined Contribution Plans**

Substantially all non-union U.S. employees of the Company and its U.S. subsidiaries are eligible to participate in the Company's U.S. defined contribution plan. The Company makes non-discretionary, regular matching contributions to this plan equal to an amount that represents one hundred percent (100%) of a participant's deferral contribution up to one percent (1%) of eligible compensation plus eighty percent (80%) of a participant's deferral contribution between one percent (1%) and six percent (6%) of eligible compensation. The Company's regular matching contribution expense for its U.S. defined contribution plan in fiscal 2021 and 2020 was \$571 and \$648, respectively. This defined contribution plan provides that the Company may also make an additional discretionary matching contribution during those periods in which the Company achieves certain performance levels. The Company did not provide additional discretionary matching contributions in either fiscal 2021 and 2020.

Effective January 1, 2020, the Company sponsors a defined contribution plan for the Cleveland bargaining unit that withdrew from the multi-employer plan, as described above. The Company makes a non-elective contribution equal to \$1.50 per work, vacation, or holiday hour, up to a maximum of 40 hours per week. The Company's non-elective contribution expense was \$112 in fiscal 2021 and \$56 in fiscal 2020.

The Company sponsors a defined contribution plan for certain of its Maniago union employees. The plan is a severance entitlement payable plan to Italian employees based on local government laws, which qualifies as a defined contribution plan.

**9. Stock-Based Compensation**

The Company has awarded performance and restricted shares under the Company's 2007 Long-Term Incentive Plan ("2007 Plan") and the Company's 2007 Long-Term Incentive Plan (Amended and Restated as of November 16, 2016) (as further amended, the "2016 Plan"). The aggregate number of shares that may be awarded by the Company under the 2016 Plan is 1,196 shares, less any shares previously awarded and subject to an adjustment for the forfeiture of any unvested shares. In addition, shares that may be awarded are subject to individual recipient award limitations. The shares awarded under the 2016 Plan may be made in multiple forms including stock options, stock appreciation rights, restricted or unrestricted stock, and performance related shares. Any such awards are exercisable no later than ten years from the date of grant.

The performance shares that have been awarded under both plans generally provide for the vesting of the Company's common shares upon the Company achieving certain defined financial performance objectives during a period up to three years

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

following the granting of such award. The ultimate number of common shares of the Company that may be earned pursuant to an award ranges from a minimum of no shares to a maximum of 200% of the initial target number of performance shares awarded, depending on the level of the Company's achievement of its financial performance objectives. Beginning in fiscal 2020, the maximum shares that may be achieved was reduced to 150% of target.

With respect to such performance shares, compensation expense is being accrued based on the probability of meeting the performance target. The Company is currently recognizing compensation expense for one of its tranches of awards at 50% of target where it has concluded it is probable that the performance criteria for this award will be met, while the Company is not recognizing compensation expense for two tranches of awards as it has concluded it is not probable that the performance criteria for those awards will be met. During each future reporting period, such expense may be subject to adjustment based upon the Company's financial performance, which impacts the number of shares that it expects to vest upon the completion of a performance period. The performance shares were valued at the closing market price of the Company's common shares on the date of grant. The vesting of such shares is determined at the end of the performance period.

The Company has awarded restricted shares to certain of its directors, officers and other employees of the Company. The restricted shares were valued at the closing market price of the Company's common shares on the date of grant, and such value was recorded as unearned compensation. The unearned compensation is being amortized ratably over the restricted stock vesting period of one (1) year or three (3) years.

If all outstanding share awards are ultimately earned and vest at the target number of shares, there are approximately 447 shares that remain available for award at September 30, 2021. If any of the outstanding share awards are ultimately earned and vest at greater than the target number of shares, up to the maximum of 200% or 150% of such target, then a fewer number of shares would be available for award.

Stock-based compensation under the 2016 Plan was expense of \$469 and \$398 for fiscal 2021 and 2020, respectively. As of September 30, 2021, there was \$349 of total unrecognized compensation cost related to the performance and restricted shares awarded under the 2016 Plan. The Company expects to recognize this cost over the next 1.0 year.

The following is a summary of activity related to performance and restricted shares:

	2021		2020	
	Number of Shares	Weighted Average Fair Value at Date of Grant	Number of Shares	Weighted Average Fair Value at Date of Grant
Outstanding at beginning of year	371	\$ 4.14	331	\$ 5.33
Restricted shares awarded	79	5.76	145	3.25
Restricted shares earned	(107)	5.47	(87)	4.42
Performance shares awarded	71	3.74	47	2.50
Performance shares earned	—	—	—	—
Awards forfeited	(8)	3.18	(65)	5.70
Outstanding at end of year	406	\$ 4.05	371	\$ 4.14

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

**10. Leases**

The components of lease expense were as follows:

	<u>Year Ended September 30, 2021</u>	<u>Year Ended September 30, 2020</u>
<b>Lease expense</b>		
<b>Finance lease expense:</b>		
Amortization of right-of use assets on finance leases	\$ 55	\$ 55
Interest on lease liabilities	2	5
Operating lease expense	1,952	2,173
Variable lease cost	138	157
<b>Total lease expense</b>	<u>\$ 2,147</u>	<u>\$ 2,390</u>

The following table presents the impact of leasing on the consolidated balance sheet at September 30:

	<u>Classification to the consolidated balance sheets</u>	<u>2021</u>	<u>2020</u>
<b>Assets:</b>			
Finance lease assets	Property, plant and equipment, net	\$ 34	\$ 89
Operating lease assets	Operating lease right-of-use assets, net	15,943	17,021
<b>Total lease assets</b>		<u>\$ 15,977</u>	<u>\$ 17,110</u>
<b>Current liabilities:</b>			
Finance lease liabilities	Current maturities of long-term debt	\$ 17	\$ 58
Operating lease liabilities	Short-term operating lease liabilities	788	991
<b>Non-current liabilities:</b>			
Finance lease liabilities	Long-term debt, net of current maturities	5	22
Operating lease liabilities	Long-term operating lease liabilities, net of short-term	15,439	16,188
<b>Total lease liabilities</b>		<u>\$ 16,249</u>	<u>\$ 17,259</u>

Supplemental cash flow and other information related to leases were as follows:

	<u>September 30, 2021</u>	<u>September 30, 2020</u>
<b>Other Information</b>		
Cash paid for amounts included in measurement of liabilities:		
Operating cash flows from operating leases	\$ 1,952	\$ 2,173
Operating cash flows from finance leases	2	5
Financing cash flows from finance leases	59	57
Right-of-use assets obtained in exchange for new lease liabilities:		
Operating leases	\$ 43	\$ 278

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

	September 30, 2021	September 30, 2020
Weighted-average remaining lease term (years):		
Finance leases	1.05	1.64
Operating leases	14.39	15.15
Weighted-average discount rate:		
Finance leases	2.83 %	4.84 %
Operating leases	5.89 %	5.89 %

Future minimum lease payments under non-cancellable leases as of September 30, 2021 were as follows:

<u>Year ending September 30,</u>	<u>Finance Leases</u>	<u>Operating Leases</u>
2022	\$ 17	\$ 1,694
2023	5	1,633
2024	—	1,647
2025	—	1,644
2026	—	1,620
Thereafter	—	15,906
Total lease payments	\$ 22	\$ 24,144
Less: Imputed interest	—	(7,917)
Present value of lease liabilities	<u>\$ 22</u>	<u>\$ 16,227</u>

## 11. Commitments and Contingencies

In the normal course of business, the Company may be involved in ordinary, routine legal actions. The Company cannot reasonably estimate future costs, if any, related to these matters; however, it does not believe any such matters are material to its financial condition or results of operations. The Company maintains various liability insurance coverages to protect its assets from losses arising out of or involving activities associated with ongoing and normal business operations; however, it is possible that the Company's future operating results could be affected by future costs of litigation.

A subsidiary of the Company, Quality Aluminum Forge, LLC ("Orange"), was a defendant in a lawsuit filed by Avco Corporation ("Avco") in the Pennsylvania State Court, which was filed in August 2019, alleging that certain forged pistons delivered by the Orange plant failed to meet material specifications required by Avco. Avco also sued Arconic, Inc. ("Arconic"), which was the raw material supplier. The lawsuit has been resolved in a manner satisfactory to all parties pursuant to a confidential settlement agreement for an immaterial amount, and the case was dismissed on October 14, 2021.

The Company was a defendant in a purported class action lawsuit filed in the Superior Court of California, County of Orange, which was filed in August 2017, arising from employee wage-and-hour claims under California law for alleged meal period, rest break, hourly and overtime wage calculation, timely wage payment and necessary expenditure indemnification violations; failure to maintain required wage records and furnish accurate wage statements; and unfair competition. A settlement has been reached and the Company received preliminary court approval on July 13, 2020, following a brief delay caused by COVID-19 closures and restrictions. Class action notices were sent at the end of September and there were no objections to the settlement. On February 4, 2021, the court issued a tentative ruling to grant final approval. The final approval was granted and the previously recorded liability of \$315 was paid on March 29, 2021.

During fiscal 2020, the Company received notice from the International Association of Machinists and Aerospace Workers Union that they were disclaiming all interest in representing certain hourly employees at the Company's Cleveland facility. Subsequently, the International Brotherhood of Boilermakers Union filed a petition to represent this same group of hourly employees. A mail ballot election took place in June 2020 and the National Labor Relations Board certified the International

**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

Brotherhood of Boilermakers as the elected representative of the Company's hourly production employees. The Company's obligations will be more fully understood following the ratification of a collective bargaining agreement.

In fiscal 2021, the insurance claim related to the fire on December 26, 2018 at the Orange location was finalized with the Company's insurance carrier. The Company completed the restoration of the final two of the six presses damaged in the fire at the end of the third quarter of fiscal 2021. The restoration of the building structure was completed as of September 30, 2021.

Having finalized the claim with its insurance carrier, cash proceeds of \$4,548 were received in fiscal 2021. As noted in the table below, \$3,001 was recognized within the consolidated statements of operations. The Company has business interruption insurance coverage, of which \$546 of the amount received was reflected within the cost of goods line within the consolidated statement of operations.

Balance sheet (Other receivables):

September 30, 2019	\$ 3,500
Cash received	(10,927)
Capital expenditures (equipment)	5,874
Other expenses	1,881
Business interruption	1,219
September 30, 2020	<u>\$ 1,547</u>

Balance sheet (Other receivables):

September 30, 2020	\$ 1,547
Cash received	(4,548)
Capital expenditures (equipment)	2,397
Other expenses	58
Business interruption	546
September 30, 2021	<u>\$ —</u>

The following table reflects how the proceeds received impacted the consolidated statements of operations as of September 30,

	Year Ended September 30, 2021		
	Balance without insurance proceeds	Insurance recoveries	Balance with insurance proceeds
Cost of goods sold	\$ 88,990	\$ (604)	\$ 88,386
Gain on insurance recoveries	\$ —	\$ (2,397)	\$ (2,397)
(Loss) before income tax benefit	\$ (4,966)	\$ (3,001)	\$ (1,965)

	Year Ended September 30, 2020		
	Balance without insurance proceeds	Insurance recoveries	Balance with insurance proceeds
Cost of goods sold	\$ 96,711	\$ (3,100)	\$ 93,611
Gain on insurance recoveries	\$ —	\$ (5,874)	\$ (5,874)
Income before income tax benefit	\$ 6	\$ (8,974)	\$ 8,980



**SIFCO Industries, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements - (Continued)**

The following table demonstrates the total settlement amount since December 26, 2018:

	<u>Total Claim</u>
Property & damage **	\$ 20,364
Extra expense & mitigation expense	4,404
Business interruption	2,932
	<u>\$ 27,700</u>

\*\*\$3,640 of total was directed to the landlord of the property for the restoration of the building in response to the fire damage that occurred in 2018 as prescribed by the lease arrangement.

## 12. Business Information

The Company identifies itself as one reportable segment, SIFCO, which is a manufacturer of forgings and machined components for the A&E markets.

Geographic net sales are based on location of customer. The United States of America is the single largest country for unaffiliated customer sales, accounting for 66% and 72% of consolidated net sales in fiscal 2021 and 2020, respectively. No other single country represents greater than 10% of consolidated net sales in fiscal 2021 and 2020. Net sales to unaffiliated customers located in various European countries accounted for 18% and 14% of consolidated net sales in fiscal 2021 and 2020, respectively. Net sales to unaffiliated customers located in various Asian countries accounted for 8% of consolidated net sales in fiscal 2021 and 2020, respectively.

Substantially all of the Company's operations and identifiable assets are located within the United States with the exception of its non-U.S. subsidiary located in Maniago, Italy. The identifiable assets for the Company's foreign subsidiaries as of September 30, 2021 were \$19,586 compared with \$21,989 as of September 30, 2020.

	<u>2021</u>	<u>2020</u>
<b>Long-Lived Assets</b>		
United States	\$ 54,109	56,134
Europe	8,986	10,607
	<u>\$ 63,095</u>	<u>66,741</u>

At September 30, 2021, approximately 177 of the hourly plant personnel are represented by three separate collective bargaining agreements. The table below shows the expiration dates of the collective bargaining agreements.

Plant locations	Expiration date
Cleveland, Ohio (unit 1)	May 15, 2025
Cleveland, Ohio (unit 2)	May 31, 2020
Maniago, Italy	June 30, 2024

The Company is a party to collective bargaining agreements ("CBA") with certain employees located in Cleveland, which has two bargaining units. The Company's Cleveland bargaining unit 1 ratified its CBA in fiscal 2020. The second bargaining unit, under its new representative the International Brotherhood of Boilermakers, is in ongoing negotiations with the Company and there continues to be no work disruptions as the Company operates per the terms of the previous contract. The Maniago location is party to the National Collective Agreement in Metalworking, which was renewed in February 2021.

## 13. Subsequent events

The Company has evaluated subsequent events through the date the consolidated financial statements are issued. In October 2021, the Company's Maniago location obtained a new loan agreement with a lender in the amount of \$1,200 (equivalent to 1,000 Euros) with repayment term of 6 years.

The Company is not aware of any other subsequent events which would require recognition or disclosure in the consolidated financial statements.

**SIFCO Industries, Inc. and Subsidiaries**  
**Valuation and Qualifying Accounts**  
**Years Ended September 30, 2021 and 2020**  
**(Amounts in thousands)**

	Balance at Beginning of Period	Additions (Reductions) Charged to Expense	Additions (Reductions) Charged to Other Accounts	Deductions		Balance at End of Period
<b>Year Ended September 30, 2021</b>						
Deducted from asset accounts						
Allowance for doubtful accounts	\$ 249	\$ (91)	\$ —	\$ 9	(a)	\$ 167
Inventory obsolescence reserve	3,676	(50)	(180)	(2)	(b)	3,444
Inventory LIFO reserve	8,286	924				9,210
Deferred tax valuation allowance	5,329	345	(1,033)	—		4,641
Accrual for estimated liability						
Workers' compensation reserve	546	1,241	(53)	(846)	(c)	888
<b>Year Ended September 30, 2020</b>						
Deducted from asset accounts						
Allowance for doubtful accounts	592	(80)	—	(263)	(a)	249
Inventory obsolescence reserve <sup>1</sup>	3,335	518	(151)	(26)	(b)	3,676
Inventory LIFO reserve <sup>1</sup>	8,296	(10)	—	—		8,286
Deferred tax valuation allowance	7,557	(2,362)	134	—		5,329
Accrual for estimated liability						
Workers' compensation reserve	181	703	—	(338)	(c)	546

<sup>1</sup> Due to the adoption of Topic 606, there was impact to the opening balance for these accounts.

(a) Accounts determined to be uncollectible, net of recoveries

(b) Inventory sold or otherwise disposed

(c) Payment of workers' compensation claims

## **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

### **Item 9A. Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures**

As required by Rule 13a-15(b) of the Securities Exchange Act of 1934 (the “Exchange Act”), the Company’s management, including the Chief Executive Officer and Chief Financial Officer, is responsible for establishing and maintaining effective disclosure controls and procedures as defined in Exchange Act Rule 13a-15(e). Our disclosure controls and procedures are designed to ensure that information required to be disclosed in the Company’s SEC reports was recorded, processed, summarized, and reported within the time periods specified in Securities and Exchange Commission rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

The Company's internal control over financial reporting may not prevent or detect misstatements because of its inherent limitations, including the possibility of human error, the circumvention or overriding of controls, or fraud. Our disclosure controls and procedures and internal control over financial reporting are designed to provide reasonable assurance of achieving the desired control objectives. Our management recognizes that any control system, no matter how well designed and operated, is based upon certain judgments and assumptions and cannot provide absolute assurance that its objectives will be met. Similarly, an evaluation of controls cannot provide absolute assurance that misstatements due to error or fraud will not occur or that all control issues and instances of fraud, if any, have been detected. If the Company fails to maintain the adequacy of its internal controls, including any failure to implement required new or improved controls, or if the Company experiences difficulties in their implementation, the Company's business and financial results could be harmed, and the Company could fail to meet its financial reporting obligations.

#### **Management’s Report on Internal Control over Financial Reporting**

Management, including our Chief Executive Officer and Chief Financial Officer, assessed the effectiveness of our internal control over financial reporting as of September 30, 2021. In making this assessment, our management used the criteria for effective internal control over financial reporting described in the 2013 “Internal Control-Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management has determined that our internal control over financial reporting was effective as of September 30, 2021.

#### **Changes in Internal Control over Financial Reporting and other Remediation**

As of September 30, 2021, management remediated the outstanding material weakness as noted below:

- Insufficient review of specific controls associated with revenue, inventory, income taxes, and other matters at the Maniago location.

Management concluded that the previously reported material weakness related to ineffective controls surrounding the Maniago location were remediated. During fiscal 2021, management completed remediation efforts by designing controls and testing operating effectiveness and implementing detective and monitoring business process controls to further mitigate risks over financial reporting.

No material changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

### **Item 9B. Other Information**

None.

## PART III

### **Item 10. Directors, Executive Officers and Corporate Governance**

Information about the Executive Officers of the Company appears in Part I of this Report.

The Company incorporates herein by reference the information required by this Item as to the Directors, procedures for recommending Director nominees and the Audit Committee appearing under the captions "Proposal 1 - To Elect Seven (7) Directors," and "Corporate Governance and Board of Director Matters" of the Company's definitive Proxy Statement to be filed with the SEC on or about December 10, 2021.

The Directors of the Company are elected annually to serve for one-year terms or until their successors are elected and qualified.

The Company has adopted a Code of Ethics within the meaning of Item 406(b) of Regulation S-K under the Securities Exchange Act of 1934, as amended. The Code of Ethics is applicable to, among other people, the Company's Chief Executive Officer, Chief Financial Officer, who is the Company's Principal Financial Officer, and Principal Accounting Officer. The Company's Code of Ethics (including any amendments to, or related waivers from, the Code of Ethics) is available on its website: [www.sifco.com](http://www.sifco.com).

### **Item 11. Executive Compensation**

The Company incorporates herein by reference the information appearing under the captions "Executive Compensation" and "Director Compensation" of the Company's definitive Proxy Statement to be filed with the SEC on or about December 10, 2021.

### **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The following table sets forth information regarding Common Shares to be issued under the Company's equity compensation plans as of September 30, 2021.

<b>Plan category</b>	<b>Number of securities to be issued upon exercise of outstanding options, warrants and rights</b>	<b>Weighted-average exercise price of outstanding options, warrants and rights</b>	<b>Number of securities remaining available for future issuance under equity compensation plans</b>
Equity compensation plans approved by security holders:			
2016 Plan (1)	406,225	N/A	446,970

- (1) Under the 2016 Plan, the aggregate number of common shares that are available to be granted is 1,196,401 shares, with a further limit of no more than 50,000 shares to any one person in any twelve-month period. For additional information concerning the Company's equity compensation plans, refer to the discussion in Note 9, *Stock-Based Compensation*, of the consolidated financial statements. These securities are issued upon meeting performance objectives.

The Company incorporates herein by reference the beneficial ownership information appearing under the captions "Stock Ownership of Certain Beneficial Owners" and "Stock Ownership of Executive Officers, Director and Nominees" of the Company's definitive Proxy Statement to be filed with the SEC on or about December 10, 2021.

### **Item 13. Certain Relationships and Related Transactions, and Director Independence**

The Company incorporates herein by reference the information required by this item appearing under the captions "Corporate Governance and Board of Director Matters" of the Company's definitive Proxy Statement to be filed with the SEC on or about December 10, 2021.

## **Item 14. Principal Accounting Fees and Services**

The Company incorporates herein by reference the information required by this item appearing under the caption "Principal Accounting Fees and Services" of the Company's definitive Proxy Statement to be filed with the SEC on or about December 10, 2021.

## **Part IV**

### **Item 15. Exhibits, Financial Statement Schedules**

#### **(a) (1) Financial Statements:**

The following Consolidated Financial Statements; Notes to the Consolidated Financial Statements and the Report of Independent Registered Public Accounting Firm are included in Item 8.

Report of Independent Registered Public Accounting Firm

Consolidated Statements of Operations for the Years Ended September 30, 2021 and 2020

Consolidated Statements of Comprehensive Income for the Years Ended September 30, 2021 and 2020

Consolidated Balance Sheets—September 30, 2021 and 2020

Consolidated Statements of Cash Flows for the Years Ended September 30, 2021 and 2020

Consolidated Statements of Shareholders' Equity for the Years Ended September 30, 2021 and 2020

Notes to Consolidated Financial Statements

#### **(a) (2) Financial Statement Schedules:**

The following financial statement schedule is included in Item 8:

Schedule II – Valuation and Qualifying Accounts

All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related regulations, are inapplicable, or the information has been included in the Notes to the Consolidated Financial Statements.

#### **(a) (3) Exhibits:**

The following exhibits are filed with this report or are incorporated herein by reference to a prior filing in accordance with Rule 12b-32 under the Securities and Exchange Act of 1934. (Asterisk denotes exhibits filed with this report)

\*Filed herewith.

\*\*Management contract or compensatory plan or arrangement.

<b>Exhibit No.</b>	<b>Description</b>
2.1	<u>Stock Purchase Agreement between Riello Investimenti Partners SGR S.p.A., Giorgio Visentini, Giorgio Frassini, Giancarlo Scabi and Matteo Talmassons and SIFCO Italy Holdings S.R.L (a wholly-owned subsidiary of SIFCO Industries Inc.) dated March 16, 2015 filed as Exhibit 2.1 to the Company's Form 8-K dated July 2, 2015, and incorporated herein by reference</u>
2.2	<u>Amendment to the Stock Purchase Agreement Riello Investimenti Partners SGR S.p.A., Giorgio Visentini, Giorgio Frassini, Giancarlo Scabi and Matteo Talmassons and SIFCO Italy Holdings S.R.L (a wholly-owned subsidiary of SIFCO Industries Inc.) dated June 30, 2015 filed as Exhibit 2.2 to the Company's Form 8-K dated July 2, 2015, and incorporated herein by reference</u>
3.1	<u>Third Amended Articles of Incorporation of SIFCO Industries, Inc., filed as Exhibit 3(a) of the Company's Form 10-Q dated March 31, 2002, and incorporated herein by reference</u>
3.2	<u>SIFCO Industries, Inc. Amended and Restated Code of Regulations dated January 28, 2016, filed as Exhibit 3.2 of the Company's Form 10-K dated September 30, 2015, and incorporated herein by reference</u>
*4.1	<u>Description of securities.</u>

- 9.1 Voting Trust Agreement dated January 31, 2013, filed as Exhibit 9.1 to the Company's Form 10-Q dated February 11, 2013 and incorporated herein by reference
- 9.2 Voting Trust Extension Agreement dated January 15, 2015, filed as Exhibit 9.2 to the Company's Form 10-Q dated February 3, 2015 and incorporated herein by reference
- 9.3 Voting Trust Agreement dated January 31, 2017, filed as Exhibit 9.3 to the Company's Form 10-Q dated December 31, 2016 and incorporated herein by reference
- 9.4 Voting Trust Extension Agreement dated January 18, 2019, filed as Exhibit 9.4 to the Company's Form 10-Q dated February 14, 2019, and incorporated herein by reference
- 9.5 Voting Trust Extension Agreement dated January 27, 2021, filed as Exhibit 9.5 to the Company's Form 10-Q dated February 5, 2021, and incorporated herein by reference
- 10.1\*\* SIFCO Industries, Inc. 2007 Long-Term Incentive Plan, filed as Exhibit A of the Company's Proxy and Notice of 2008 Annual Meeting to Shareholders dated December 14, 2007, and incorporated herein by reference
- 10.2\*\* Letter Agreement between the Company and Jeffrey P. Gotschall, dated August 12, 2009 filed as Exhibit 10.1 of the Company's Form 8-K dated August 12, 2009 and incorporated herein by reference
- 10.3\*\* Amendment No. 1 to the SIFCO Industries, Inc. 2007 Long-Term Incentive Plan, filed as Exhibit A of the Company's Proxy and Notice of 2011 Annual Meeting to Shareholders dated December 15, 2010, and incorporated herein by reference
- 10.4\*\* Change in Control Agreement and Separation Agreement between the Company and Peter W. Knapper, effective June 29, 2019, filed as Exhibit 10.1 to the Company's Form 8-K dated July 1, 2019, and incorporated herein by reference
- 10.5\*\* Form of SIFCO Industries, Inc. Long-term incentive plan performance share award, filed as Exhibit 10.6 to the Company's Form 10-Q dated May 16, 2016, and incorporated herein by reference
- 10.6\*\* Form of SIFCO Industries, Inc. Long-term incentive plan restricted share award, filed as Exhibit 10.7 to the Company's Form 10-Q dated May 16, 2016, and incorporated herein by reference
- 10.7 Credit Agreement, dated August 8, 2018, by and among SIFCO Industries, Inc. and Lender named therein and J.P. Morgan Chase Bank, N.A., filed as Exhibit 10.12 to the Company's Form 10-Q dated August 9, 2018, and incorporated herein by reference
- 10.8\*\* Amendment and Restatement to the SIFCO Industries, Inc. 2007 Long-Term Incentive Plan, filed as Exhibit A of the Company's Proxy and Notice of 2017 Annual Meeting to Shareholders dated December 6, 2016, and incorporated herein by reference
- 10.9\*\* Form of SIFCO Industries, Inc. Long-term incentive plan performance share award, filed as Exhibit 10.14 to the Company's Form 10-Q dated January 31, 2017, and incorporated herein by reference
- 10.10\*\* Form of SIFCO Industries, Inc. Long-term incentive plan restricted share award, filed as Exhibit 10.15 to the Company's Form 10-Q dated January 31, 2017, and incorporated herein by reference
- 10.11\*\* Form of SIFCO Industries, Inc. Long-term incentive plan restricted share award, filed as Exhibit 10.16 to the Company's Form 10-Q dated January 31, 2017, and incorporated herein by reference
- 10.12\*\* Change in Control Agreement and Separation Agreement between the Company and Thomas R. Kubera, effective June 29, 2019, filed as Exhibit 10.2 to the Company's Form 10-Q dated July 1, 2019, and incorporated herein by reference
- 10.13 First Amendment to Credit Agreement, dated November 5, 2018, by and among SIFCO Industries, Inc., T & W Forge, LLC, Quality Aluminum Forge, LLC, and JPMorgan Chase Bank, N.A., a national banking association, filed as Exhibit 10.1 to the Company's Form 8-K dated November 8, 2018, and incorporated herein by reference
- 10.14 Economic Development Administration Title IX Loan Agreement, dated November 8, 2018, by and between the City of Cleveland and SIFCO Industries, Inc., filed as exhibit 10.2 to the Company's Form 8-K dated November 8, 2018, and incorporated herein by reference
- 10.15 Second Amendment to Credit Agreement, dated December 17, 2018, by and among SIFCO Industries, Inc., T&W Forge, LLC, Quality Aluminum Forge, LLC, and JPMorgan Chase Bank, N.A., a national banking association, filed as exhibit 10.2 to the Company's Form 8-K dated December 19, 2018, and incorporated herein by reference
- 10.16 Export Credit Agreement, dated December 17, 2018, by and among SIFCO Industries, Inc., T & W Forge, LLC, Quality Aluminum Forge, LLC, and JPMorgan Chase Bank, N.A., a national banking association filed as Exhibit 10.1 to the Company's Form 8-K dated December 19, 2018 and incorporated herein by reference
- 10.17 Third Amendment to Credit Agreement, dated March 29, 2019, by and among SIFCO Industries, Inc., Quality Aluminum Forge, LLC, and JPMorgan Chase Bank, N.A., a national banking association, filed as exhibit 10.19 to the Company's Form 10-Q dated May 10, 2019

- 10.18 Fourth Amendment to Credit Agreement, dated March 29, 2019, by and among SIFCO Industries, Inc., Quality Aluminum Forge, LLC., and JPMorgan Chase Bank, N.A., a national banking association, filed as exhibit 10.1 to the Company's Form 8-K dated September 24, 2019
- 10.19 First Amendment to the SIFCO Industries, Inc. 2007 Long-term Incentive Plan (Amended and Restated as of November 16, 2016) filed as Exhibit A of the Company's Definitive Proxy Statement dated December 16, 2019, and incorporated herein by reference
- 10.20 Promissory Note, dated April 10, 2020, by and between SIFCO Industries, Inc. and JPMorgan Chase Bank, N.A., a national banking association, filed as exhibit 10.1 to the Company's Form 8-K dated April 13, 2020, and incorporated herein by reference
- 10.21\*\* Form of SIFCO Industries, Inc. Long-term incentive plan restricted share award, filed as Exhibit 10.21 to the Company's Form 10-K dated December 23, 2020, and incorporated herein by reference
- 10.22 Fifth Amendment to the Credit Agreement, dated February 19, 2021, by and among SIFCO Industries, Inc., Quality Aluminum Forge, LLC., and JPMorgan Chase Bank, N.A., a national banking association, filed as exhibit 10.1 to the Company's Form 8-K dated February 22, 2021, and incorporated herein by reference.
- 10.23 First Amendment to the Export Credit Agreement, dated February 19, 2021, by and among SIFCO Industries, Inc., Quality Aluminum Forge, LLC., and JPMorgan Chase Bank, N.A., a national banking association, filed as exhibit 10.2 to the Company's Form 8-K dated February 22, 2021, and incorporated herein by reference.
- 14.1 Code of Ethics, filed as Exhibit 14.1 of the Company's Form 8-K dated February 6, 2018, and incorporated herein by reference
- \*21.1 Subsidiaries of Company
- \*23.1 Consent of Independent Registered Public Accounting Firm
- \*31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a) / 15d-14(a)
- \*31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14(a) / 15d-14(a)
- \*32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350
- \*32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350
- \*101 The following financial information from SIFCO Industries, Inc. Report on Form 10-K for the year ended September 30, 2021 filed with the SEC on December 10, 2021, formatted in XBRL includes: (i) Consolidated Statements of Operations for the years ended September 30, 2021 and 2020, (ii) Consolidated Statements of Comprehensive Income for the years ended September 30, 2021 and 2020, (iii) Consolidated Balance Sheets at September 30, 2021 and 2020, (iv) Consolidated Statements of Cash Flow for the years ended September 30, 2021 and 2020, (vi) Consolidated Statements of Shareholders' Equity for the years ended September 30, 2021 and 2020 and (v) the Notes to the Consolidated Financial Statements.
- \*104 Cover Page Interactive Data File: the cover page XBRL tags are embedded within the Inline XBRL document and are contained with Exhibit 101

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SIFCO Industries, Inc.

By: /s/ Thomas R. Kubera

Thomas R. Kubera  
Chief Financial Officer  
(Principal Financial Officer)

Date: December 10, 2021

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on December 10, 2021 by the following persons on behalf of the Registrant in the capacities indicated.

/s/ Norman E. Wells, Jr.

Norman E. Wells, Jr.  
Chairman of the Board

/s/ Peter W. Knapper

Peter W. Knapper  
President and Chief Executive Officer  
(Principal Executive Officer)

/s/ Jeffrey P. Gotschall

Jeffrey P. Gotschall  
Director

/s/ Donald C. Molten, Jr.

Donald C. Molten, Jr.  
Director

/s/ Alayne L. Reitman

Alayne L. Reitman  
Director

/s/ Mark J. Silk

Mark J. Silk  
Director

/s/ Hudson D. Smith

Hudson D. Smith  
Director

/s/ Thomas R. Kubera

Thomas R. Kubera  
Chief Financial Officer  
(Principal Financial Officer)



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## **DIRECTORS**

Jeffrey P. Gotschall  
Chairman Emeritus

Norman E. Wells, Jr.  
Partner and Operating Executive  
SFW Capital Partners, LLC  
Chairman of the Board

Peter W. Knapper  
President and Chief Executive Officer

Donald C. Molten, Jr.  
Managing Partner of Dimensional  
Analytics, LLC

Alayne L. Reitman  
Formerly Vice President – Finance and  
Chief Financial Officer  
The Tranzonic Companies, Inc.

Mark J. Silk  
President  
ThinKom Solutions, Inc.  
Partner  
Blue Sea Capital, LLC

Hudson D. Smith  
President  
Forged Aerospace Sales, LLC

## **OFFICERS**

Peter W. Knapper  
President and Chief Executive Officer

Thomas R. Kubera  
Chief Financial Officer

## **AUDITORS**

Grant Thornton LLP  
Certified Public Accountants  
1375 E. 9<sup>th</sup> Street, Suite 1500  
Cleveland, Ohio 44114

## **GENERAL COUNSEL**

Benesch Friedlander Coplan & Aronoff LLP  
200 Public Square, Suite 2300  
Cleveland, Ohio 44114-2378

## **COMPANY INFORMATION**

Included with this Annual Report is a copy of SIFCO Industries, Inc.'s Form 10-K filed with the Securities and Exchange Commission for the year ended September 30, 2021. Additional copies of the Company's Form 10-K and other information are available to shareholders upon written request to:

Investor Relations  
SIFCO Industries, Inc.  
970 East 64<sup>th</sup> Street  
Cleveland, Ohio 44103

We also invite you to visit our website:  
[www.sifco.com](http://www.sifco.com).

## **ANNUAL MEETING**

The annual meeting of shareholders of SIFCO Industries, Inc. will be held virtually at 9:30 a.m. EST on January 26, 2022.



970 East 64<sup>th</sup> Street  
Cleveland, Ohio 44103-1694  
Phone: (216) 881-8600  
[www.sifco.com](http://www.sifco.com)