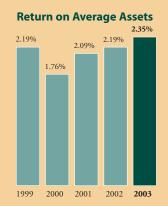
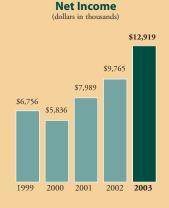
## 2003 FINANCIAL HIGHLIGHTS

C&F Financial Corporation is a one-bank holding company with administrative offices in West Point, Virginia. Its wholly-owned subsidiary, Citizens and Farmers Bank, offers quality banking services to individuals, professionals, and small businesses through twelve branch offices serving the surrounding towns and counties. Citizens & Commerce Bank, which operates as a division of Citizens and Farmers Bank, offers quality banking services in the Richmond market and has two branch offices. Citizens and Farmers Bank has six wholly-owned subsidiaries. C&F Mortgage Corporation originates and sells residential mortgages. These mortgage services are provided through ten offices in Virginia, three offices in Maryland and one in Delaware. Moore Loans, Inc., acquired in 2002, specializes in new and used automobile lending in the Richmond, Hampton Roads and Roanoke markets, as well as portions of eastern Tennessee. Brokerage services are offered through C&F Investment Services, Inc. C&F Title Agency, Inc. offers title insurance services. Insurance services are offered through C&F Insurance Services, Inc. Hometown Settlement Services LLC offers real estate loan settlement services.







**MARYLAND** 



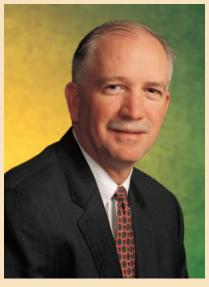
**DELAWARE** 



## LETTER FROM THE PRESIDENT

# .

**DEAR FELLOW SHAREHOLDERS:** 



Many times I have mentioned in this letter that we are willing to make investments that sacrifice short-term earnings in order to achieve higher results in the long-term. This philosophy still holds true and we are excited about some of the investments for the future that we are making today.

**Larry G. Dillon**Chairman, President and
Chief Executive Officer

n recent years, our annual reports have proudly pointed to annual achievement records, particularly for 2001 and 2002, when net income increased 36.9% and 22.2%, respectively, and new records were established in basically every financial category for each of those years. Such banner years are difficult to improve upon.

We are pleased to report that 2003 represented another year of achievement for C&F Financial Corporation. Net income was \$12.9 million, an increase of \$3.2 million over 2002's record results, which resulted in a return on average assets of 2.35% (the highest ever achieved by your company) vs. 2.19% in 2002. The Company's return on average equity was 21.3% vs. 19.6% in 2002. This growth in net income was primarily the result of increased earnings at C&F Mortgage due to \$1.1 billion in loan production, a growth of 38% over 2002, and a full year's earnings at Moore Loans.

These results continue to place us in the top tier of our peer group both in Virginia and the nation. Both our returns on average equity (21.3%) and assets (2.35%) far exceed the peer group averages of 12.6% and 1.12%, respectively, and put us in the top 10% of all financial institutions nationwide.

The Company's performance has been reflected in your investment. The Board of Directors increased dividends twice during 2003, from \$.16 per quarter to \$.20, resulting in a 25% increase in our dividend rate. The market value of your stock also increased, in part due to the stock's inclusion in the Russell 2000, going from \$25 per share at year-end 2002 to \$40 per share at year-end 2003.

Asset and deposit growth at the Company were also very good. Net loans increased \$21.5 million at the Company, going from \$328.6 million to \$350.2 million. Deposits continued their strong growth in

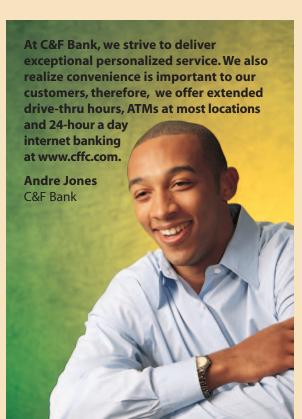
C&F Investment Services offers personalized service combined with a full array of investment products to meet all of your financial needs.

DeAnn Rinehart
C&F Investment Services

2003, going from \$383.5 million to \$427.6 million, an 11.5% increase. This growth extended across all of the markets we serve and is the result of the emphasis we place on giving our customers personalized service. We put much effort into the training and development of our

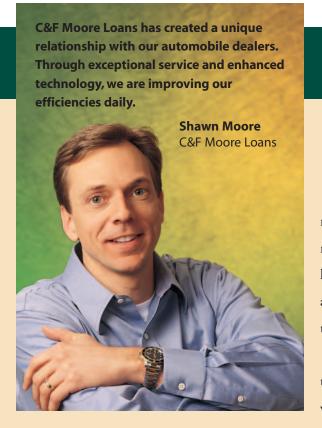
staff members to assure that we offer our customers exceptional service. This is an on-going process and based on the positive feedback we get from customer surveys as well as their unsolicited comments, it appears that our efforts are paying off.

As you review this report, you will probably notice that our numbers are not as easy to interpret as they may have been several years ago. The fact is that we have diversified our earnings over the last decade to take advantage of opportunities that add to our bottom line. Because of the investment in and growth of our different lines of business, comparisons to other financial companies our size, especially banks, have become more difficult because most other financial organizations do not share our level of diversification.



We have experienced tremendous financial success the last several years; however, we realize that returns that we have been able to achieve (almost twice the average bank) are going to be more difficult to duplicate in the future. Many times I have mentioned in this letter that we are willing to make investments that sacrifice short-term earnings in order to achieve higher results in the long-term. This philosophy still holds true and we are excited about some of the investments for the future that we are making today.

As an example, when we purchased Moore Loans in 2002, we had two major concerns:



management succession and utilization of technology to make the company more efficient. Over the past year, we have added several new members to the management team and we have great confidence that they will be able to carry the company forward both profitably and safely.

We have also begun the process of greatly enhancing the technology at Moore Loans. Within the next several months we will have fully integrated them into the Bank's primary

data processing structures which will provide greater service capabilities as well as better disaster contingencies and backup. In addition, we are in the process of implementing new systems that will allow us to receive applications via the internet from the auto dealers that we serve. These systems will allow us to provide much faster service while at the same time increasing our efficiencies resulting in our being able to improve both our loan quality and volume. While these initiatives are going to add to our expenses, they will lead to a better and more profitable company.

Another example is the Bank's recent expansion into the Peninsula market of Virginia. We have been able to put together an excellent and experienced management team and anticipate great success in this market. In January, we opened our first location in temporary space and anticipate opening several permanent branches within the next two years. Once these facilities are open, we feel we will be able to cross-sell banking services with the services already offered by Moore Loans and C&F Mortgage, which have served this region for many years. Again, this type of growth will impact short-term earnings with the anticipation that long-term earnings will be improved.

Another example is the Bank's recent expansion into the Peninsula market of Virginia.

We have been able to put together an excellent and experienced management team and anticipate great success in this market.

In January, we opened our first location in temporary space and anticipate opening several permanent branches within the next two years.

In addition to the Peninsula expansion, we also anticipate further expansion by all three of our primary business segments over the next year. Both C&F Mortgage and Moore Loans are currently attracting talented new recruits in areas not currently being served and the Bank continues to look for new opportunities in the Richmond market, such as the recently opened Mechanicsville office. These growth opportunities point to exciting years ahead for your Company.

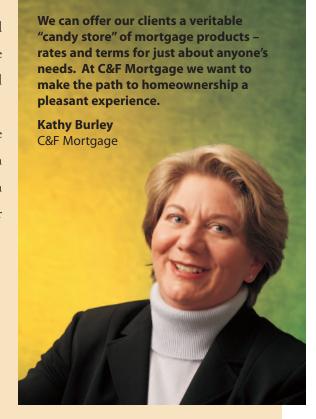
Recently, we engaged a firm to conduct a market study to determine the proper "branding" for our entire company. This study has shown that there is some confusion in the market regarding the various names we use with our various business entities. A major recommendation coming out of this study is that we better capitalize on the "C&F" name recognition throughout all of the markets we serve. The branding process will allow all lines of business to be easily recognized as part of the same corporate family by utilizing "C&F" in all of our subsidiaries' names.

There is much activity in the "C&F" family of businesses and we are excited about the future. We may not be able to attain the same level of returns in the near future as we have seen the last several years, but the long-term looks very bright for your Company.

We could not have achieved these extraordinary results nor have such high expectations for the future were it not for the dedication and hard work of our exceptional staff and the insight and direction of our Boards of Directors. We thank them and also express our gratitude to you for your continued support and patronage.

Tany S. Dillon

Larry G. Dillon Chairman, President, and Chief Executive Officer



## DIRECTORS AND OFFICERS



Citizens and Farmers Bank — (Front, left to right) Barry R. Chernack, Audrey D. Holmes, Larry G. Dillon, and William E. O'Connell Jr. (Back, left to right) Thomas B. Whitmore Jr., Paul C. Robinson, Bryan E. McKernon, James H. Hudson III, J. P. Causey Jr., C. Elis Olsson, and Joshua H. Lawson

#### **C&F FINANCIAL CORPORATION/** CITIZENS AND FARMERS BANK

J. P. Causey Jr.\*+

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Barry R. Chernack\*+

Retired Partner

PricewaterhouseCoopers LLP

Larry G. Dillon \*+

Chairman, President & CEO C&F Financial Corporation Citizens and Farmers Bank

Audrey D. Holmes+

Attorney-at-Law

Audrey D. Holmes, Attorney-at-Law

James H. Hudson III\*+

Attorney-at-Law

Hudson & Bondurant, P.C.

Joshua H. Lawson\*+

President

Thrift Insurance Corporation

Bryan E. McKernon+

President & CEO

C&F Mortgage Corporation

William E. O'Connell Jr.\*+

Chessie Professor of Business The College of William and Mary

C. Elis Olsson+

Director of Operations Martinair, Inc.

Paul C. Robinson\*+

Owner & President

Francisco, Robinson & Associates, Realtors

Thomas B. Whitmore Jr.+

Retired President

Whitmore Chevrolet, Oldsmobile, Pontiac Co., Inc.

6

- \* C&F Financial Corporation Board Member
- + Citizens and Farmers Bank Board Member

### **CITIZENS & COMMERCE BANK**

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Citizens & Commerce Bank

Jeffery W. Jones

Chairman & CEO

WFofR, Incorporated

S. Craig Lane

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Lane & Hamner, P.C.

William E. O'Connell Jr.

Chairman of the Board

Chessie Professor of Business The College of William and Mary

Meade A. Spotts

President

Spotts, Fain, Chappell & Anderson, P.C.

Scott E. Strickler

Treasurer

Robins Insurance Agency, Inc.

Katherine K. Wagner

Senior Vice President

Commercial Lending

Citizens & Commerce Bank

#### **C&F MORTGAGE CORPORATION**

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Executive Vice President, Secretary & General Counsel Chesapeake Corporation

Larry G. Dillon

Chairman of the Board

James H. Hudson III

Attorney-at-Law

Hudson & Bondurant, P.C.

Bryan E. McKernon

President & CEO C&F Mortgage Corporation

William E. O'Connell Jr.

Chessie Professor of Business The College of William and Mary

Paul C. Robinson

Owner & President

Francisco, Robinson & Associates,

Realtors

#### INDEPENDENT PUBLIC **ACCOUNTANTS**

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#### **CORPORATE COUNSEL**

Hudson & Bondurant, P.C. West Point, VA

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Attorney-at-Law

Canfield, Shapiro, Baer, Heller & Johnston

E. Ray Jernigan

Business Owner

Citizens Machine Shop

S. Floyd Mays

Insurance Agent/Owner Floyd Mays Insurance

James M. Mehfoud

Pharmacist/Business Owner Sandston Pharmacy

Robert F. Nelson Jr.

Professional Engineer

Engineering Design Associates

John G. Ragsdale II

Business Owner

Sandston Cleaners

Phil T. Rutledge Jr.

Retired Deputy County Manager

County of Henrico

Sandra W. Seelmann

Real Estate Broker/Owner Varina & Seelmann Realty



Citizens & Commerce Bank Board — (Front, left to right) William E. O'Connell Jr., Frank Bell III, and Katherine K. Wagner (Back, left to right) Scott E. Strickler, S. Craig Lane, Jeffery W. Jones and Meade A. Spotts

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Thomas F. Cherry \*

Senior Vice President, CFO & Secretary

Ronald P. Espy

Senior Vice President & Senior Lending Officer

William B. Littreal

Senior Vice President, Information Systems

Laura H. Shreaves

Senior Vice President & Director of Human Resources

Gari B. Sullivan

Senior Vice President

Leslie A. Campbell

Vice President, Loan Administration

E. Turner Coggin

Vice President, Senior Loan Underwriter

Sandra S. Frver

Vice President, Special Projects Leader

Jeffrey G. Hall

Vice President, Information Technology

Deborah R. Nichols

Vice President, Quality Control

Mary-Jo Rawson

Vice President & Controller

**Evelyn Townsend** 

Vice President, Operations

Michael K. Wilson

Vice President

\* Officers of C&F Financial Corporation

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Vern E. Lockwood II

President

Bonnie S. Smith

Vice President, Real Estate Lending

**NEWPORT NEWS - CITY CENTER** 

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Joycelyn Y. Spight Assistant Vice President & Branch Manager

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Branch Manager

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Executive Vice President & Chief Financial Officer

Donna G. Jarratt

Senior Vice President & Project Manager

Kevin A. McCann

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Tracy L. Bishop Vice President & Human Resources Manager

M. Kathy Burley Vice President & Closing Manager

Susan L. Driver

Vice President & Underwriting Manager

H. Daniel Salomonsky

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C. Shawn Moore

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Manager

TENNESSEE Mike G. Fraysier

Business Development Manager