

A.B.N.87 010 550 357

AND CONTROLLED ENTITIES

ANNUAL REPORT

2016

Chairman's Report

The Financial year 2016 has seen the EVZ Group deliver a significant improvement in its operations compared to FY2015. This has been achieved whilst the group companies continue to operate within an extremely competitive and difficult economy.

There have been two significant matters which have occurred subsequent to the end of the financial year which have supported the Group's financial stability.

- 1. The Group has worked closely with the support of its financier and has been able to renegotiate the terms of its Banking Facilities with the Commonwealth Bank of Australia. The revised facility terms include; an extension of the facility out to 31 December 2017, a significant reduction in the cost of funding and a moratorium on loan repayments until maturity date.
- The Directors and the Chief Executive Officer have advanced the Group \$1 million to assist the Group's working capital. This advance matures on 15 December 2017 and will be secured, subject to shareholder approval, by security over one of the Group's businesses, TSF Maintenance Services Pty Ltd.

As a result of the above mentioned events the EVZ Group now sits in a stronger financial position than it did at the close of FY2016.

Summarising recent events within each of our businesses individually:

- Our tank construction, maintenance and piping operation, Brockman Engineering, continues to be a lead player in these markets. A relocation of premises completed in July has delivered significant operating efficiencies and an increased capacity for work going forward. The business has a significant tender pipeline and has secured increased tank maintenance work for FY 17 and beyond.
- The Groups siphonic drainage operation, Syfon Systems has continued to improve its financial performance during FY16. The Australian business continues to experience strong forward work and the Asian operation in particular has been growing significantly in both size and profitability. It currently holds record forward work in hand.
- The Groups energy operation, TSF is approaching the conclusion of its very large Melbourne Airport Tri-Generation project. This project is expected to meet its project completion plan and conclude later this calendar year. The maintenance business within TSF continues to be profitable and has recently been awarded maintenance contracts which will see it achieve solid progress on its objective of expanding its geographic and client base.

I would like to thank all my fellow Directors for their ongoing commitment and support. In particular, sincere thanks must go to Max Findlay for his steadfastness as the Chairman of the EVZ Group to the beginning of the new financial year. Max has stepped down from the Chair due to his other work commitments. However, Max will continue to act as a Non-Executive Director of EVZ Limited.

Considerable gratitude must go to the EVZ management and workforce who, on an ongoing basis, undertake their roles and represent the EVZ Group in the best possible way.

Finally, I would like to thank our loyal shareholders for their ongoing support. Your Board of Directors remain committed to achieve improved value for our shareholders.

Graham Burns - Chairman

ANNUAL REPORT 2016

CONTENTS

CORPORATE DIRECTORY	4
DIRECTORS' REPORT	5
CORPORATE GOVERNANCE STATEMENT	15
AUDITOR'S INDEPENDENCE DECLARATION	24
CONSOLIDATED STATEMENT OF PROFIT OR LOSS	25
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME	26
CONSOLIDATED STATEMENT OF FINANCIAL POSITION	27
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY	28
CONSOLIDATED STATEMENT OF CASH FLOWS	29
NOTES TO AND FORMING PART OF THE ACCOUNTS	30
DIRECTORS' DECLARATION	71
INDEPENDENT AUDIT REPORT TO THE MEMBERS	72
ADDITIONAL SHAREHOLDER INFORMATION	75

CORPORATE DIRECTORY

DIRECTORS	G Burns M Findlay R Edgley	(Non-Executive Chairman) (Non-Executive Director) (Non-Executive Director)
CHIEF EXECUTIVE OFFICER	S Farthing	
CHIEF FINANCIAL OFFICER & COMPANY SECRETARY	I Wallace	
REGISTERED & PRINCIPAL OFFICE	22 Hargreaves Street HUNTINGDALE Vic 3166 Telephone: Facsimile: Email:	(03) 9545 5288 (03) 9542 6061 ian.wallace@evz.com.au
SHARE REGISTRY	Computershare Investor Servic 452 Johnston Street ABBOTSFORD Vic 3067 Telephone: Facsimile:	ces Pty Ltd 1300 137 328 1300 137 341
AUDITORS	Crowe Horwath Melbourne Level 17 181 William Street MELBOURNE VIC 3000	
BANKERS	Commonwealth Bank of Austra	alia
STOCK EXCHANGE LISTING	Australian Securities Exchange (Home Exchange – Melbourne ASX Code: EVZ	

DIRECTORS' REPORT

The Directors present their report on the financial statements of the Company and economic entity for the year ended 30 June 2016. In order to comply with the provisions of the Corporations Act, the Directors report as follows:

DIRECTORS

The following persons were Directors of the Company during the financial year and up to the date of this report:

Maxwell FINDLAY Graham BURNS Robert EDGLEY Raelene MURPHY (Resigned 4 March 2016)

INFORMATION ON DIRECTORS

Details of the Directors of the Company in office at the date of this report are:

Graham Burns Appointed 1 February 2008 – Non-Executive Chairman. Mr Burns was appointed Chairman on 5 July 2016. Mr Burns, age 61, has extensive managerial skills and experience in the property, retail and manufacturing sectors. He is currently the Chief Executive of Hunter Land which is a significant industrial developer in regional New South Wales.

Mr Burns GAICD, is a member of the Remuneration and Nomination Committees.

Interest in Shares: 11,210,652 ordinary shares

Maxwell Findlay Appointed 14 May 2008 – Non-Executive Director.

Mr Findlay, age 70, was the Managing Director of Programmed Maintenance Services Limited from 1988 to 2008 and accumulated significant and relevant experience in the strategy, planning, management and marketing of a growing industrial organisation.

Mr Findlay holds a Bachelor's degree in Economics and is a Fellow of the Australian Institute of Company Directors.

Mr Findlay is a member of the Audit Committee and Nomination Committee and Chairman of the Remuneration Committee.

Mr Findlay is also Chairman of SMEC Holding Ltd and Boom Logistics Ltd

Interest in Shares: 1,644,500 ordinary shares

Robert Edgley Appointed 26 August 2011 – Non-Executive Director.

Mr Edgley, age 51, holds a Bachelor's degree in Economics from Monash University together with a second degree in Japanese language. Mr Edgley's career has been predominantly focused in International Finance and Investment Banking in Australia, the UK and throughout Asia.

Mr Edgley has significant experience and skills in strategic planning, performance management and marketing and has proven abilities in building businesses.

DIRECTORS' REPORT INFORMATION ON DIRECTORS (Continued)

Mr Edgley is Chairman of the Audit Committee and a member of the Remuneration and Nomination Committees.

Mr Edgley is also a non-executive Director of Praemium Limited, an ASX listed company.

Interest in Shares: 3,741,232 ordinary shares.

DIRECTORS' MEETINGS

The following table sets out the number of Directors' Meetings (including meetings of any committee of Directors) held during the financial year and the number of meetings attended by each Director (whilst they were a Director or Committee member):

DIRECTORS' MEETINGS

Total number of meetings held: 14

	No. Attended	No. Held Whilst a Director
M Findlay – (resigned as Chairman 5 July 2016)	14	14
G Burns – (appointed Chairman 5 July 2016)	13	14
R Edgley	14	14
R Murphy (Resigned 4 March 2016)	8	8

REMUNERATION COMMITTEE MEETINGS Total number of meetings held: 1

	No. Attended	No. Held
		Whilst a Member
G Burns – (resigned as Chairman 5 July 2016)	1	1
M Findlay – (Appointed Chairman 5 July 2016)	1	1
R Edgley	0	1

DIRECTORS' REPORT

AUDIT COMMITTEE MEETINGS Total number of meetings held: 2

	No. Attended	No. Held Whilst a Member
R Edgley – Chairman (Appointed 8 March 2016)	2	2
M Findlay	2	2
R Murphy – Chairperson (Resigned 4 March 2016)	1	1

There were no meetings of the Nomination Committee held during the year.

COMPANY SECRETARY

The Company Secretary is Ian Wallace. Mr Wallace has a Bachelor of Economics (Hons), and is a Chartered Accountant with accounting and company secretarial experience in listed and unlisted companies.

PRINCIPAL ACTIVITIES

The economic entity operates in the engineering and energy services sectors and its principal activities are:

- Design, manufacture, service and maintenance of large steel tanks for use in the water, petrochemical and chemical industries.
- Design, construction, on-site installation, maintenance and shutdown engineering services to the mining, wood chip, petrochemical, aluminium, glass, cement, defence and agriculture industries.
- Design and installation of syfonic roof drainage systems to major buildings including airports, shopping centres and sporting venues throughout Australia and South East Asia.
- Design, installation and maintenance of clean energy solutions, base and back-up power generation equipment, communications equipment, marine installations and provision of mobile generation capabilities.

OPERATING RESULTS

The net loss for the economic entity for the year after income tax expense was \$2,438,195 compared to a net loss after income tax expense in 2015 of \$10,426,791.

FY16 has seen a significant improvement in performance compared to FY15.

However, during the 2nd half of FY16 the Group faced different market circumstances when compared to the first six months of FY16, including:

- A constant delay in the awarding of contracts which has resulted in competitive tension with respect to pricing as businesses compete for available work.
- Highly competitive pricing from inexperienced engineering businesses exiting the mining sector and willing to buy work in the engineering segment.
- A wetter than expected winter period has hampered project delivery.
- Unexpected and prolonged expenditure freezes by major customers in the power maintenance segment.

The Group's water segment in Australia has returned to profitability during the year and this same water segment in Asia has increased its profitability. Both Australia and Asia enter the new financial year with strong levels of forward work in hand. Growth in the Asian region continues to present further geographic spread and opportunities for the Asia water business. The engineering segment also has significant forward prospect/tendered work.

DIRECTORS' REPORT

Continuing high interest costs associated with the Group's debt has impacted the financial result.

Subsequent to balance date the Group has agreed a refinancing package with its financier, the Commonwealth Bank of Australia which will incorporate a significant reduction in the cost of funding, a moratorium on loan repayments until 31 December 2017 and an extension of the banking facilities to the same date. This agreement was executed on 30 August 2016.

In addition, subsequent to balance date, the Group has been able to arrange a term loan from the Directors and management for \$1 million to assist with the Group's working capital position.

DIVIDENDS

No dividends were declared or paid during the year.

REVIEW OF ACTIVITIES

During the year under review the Company:

- Faced difficult trading conditions resulting from the prevailing economic conditions which have resulted in delays in the awarding and commencement of contracted work.
- Continued to expand its customer, product and geographic base from an increased investment in business development.

CHANGES IN STATE OF AFFAIRS

There was no change in the state of affairs.

DIRECTORS' REPORT

SUBSEQUENT EVENTS

As at 30 June 2016, existing bank facilities were due to mature on 31 March 2017. Subsequent to 30 June 2016, the Group has agreed a refinancing package with its financier, the Commonwealth Bank of Australia which will incorporate a significant reduction in the cost of funding, a moratorium on loan repayments until 31 December 2017 and an extension of the banking facilities to the same date. This agreement was executed on 30 August 2016.

In addition, subsequent to balance date, the Group has been able to arrange a term loan from the Directors and management for \$1 million to assist with the Group's working capital position. The loan matures 15 December 2017 and has an attached interest rate of 3.5%pa. The loan, subject to shareholder approval will be secured by a general security agreement and a put and call option over the assets and shares of a 100% owned subsidiary, TSF Maintenance Services Pty Ltd.

There have not been any other matters or circumstances, other than that referred to in the financial statements or notes thereto, that have arisen since the end of the financial year, that have significantly affected, or may significantly affect, the operations of the economic entity, the results of those operations, or the state of affairs of the economic entity in future financial years after the financial year.

FUTURE DEVELOPMENTS

The Group will continue its focus on investing in growth across all of its businesses and the reduction/retirement of debt.

PROCEEDINGS ON BEHALF OF THE COMPANY

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under Section 237 of the Corporations Act 2001.

SHARE OPTIONS

There are no share options.

ENVIRONMENTAL REGULATION

The economic entity is not subject to any significant environmental regulations under a Commonwealth, State or Territory Law.

INSURANCE OF OFFICERS

During the financial year the Company insured the Directors and Officers of the Company against legal costs that may be brought against the Directors and Officers in their capacity as Officers of the Company. The policy provides for confidentiality with respect to its premium.

NON-AUDIT SERVICES

During the current and prior year there were no non-audit services provided by the Company's auditors.

AUDITORS' INDEPENDENCE DECLARATION

As required under Section 307C of the Corporations Act 2001, EVZ Limited has obtained an Independence Declaration from its auditors, Crowe Horwath. This is included on page 24 of this financial report.

DIRECTORS' REPORT

REMUNERATION REPORT

This report details the nature and amount of remuneration for each Director of EVZ Limited and for Key Management Personnel.

Remuneration Policy

The remuneration policy of EVZ Limited has been designed to align Director and Executive remuneration with shareholder and business objectives by providing a fixed remuneration component and where appropriate offering specific short and long-term incentives based on key performance areas affecting the economic entity's financial results. The Board believes the remuneration policy to be appropriate and effective in its ability to attract and retain the best Directors and Executives to govern and manage the economic entity, as well as to create goal congruence between Directors, Executives and Shareholders.

Executive Remuneration

The Board's policy for determining the nature and amount of remuneration for key senior Executives for the economic entity is as follows:

- The remuneration policy, setting the terms and conditions for Executive officers, was developed by the Remuneration Committee and approved by the Board after seeking professional advice where appropriate from independent external consultants.
- All Executives receive a base salary (which is based on factors such as length of service and experience), superannuation, fringe benefits and where appropriate performance incentives.

The Remuneration Committee reviews Executive remuneration packages annually with reference to the economic entity's performance, each Executive's performance and comparable information from industry sectors and listed companies in similar industries. The performance of each Executive is measured against criteria agreed and is predominantly measured by comparing actual growth against forecast growth of the economic entity's profits and shareholders' value. Bonuses and incentives will be linked to predetermined performance criteria. The Board may, however, exercise its discretion in relation to approving incentives, bonuses and options, and can recommend changes to the Remuneration Committee's recommendations. Any changes must be justified by reference to measurable performance criteria. The policy is designed to attract the highest calibre of Executives and reward them for performance that results in long-term growth in shareholder wealth.

The Remuneration Committee set certain key performance indicators for the key Executives in the Group to determine eligibility for short term incentive payments. The key performance indicators were both quantitative and qualitative measures. Short term incentive payments for the year were \$Nil (2015: \$22,765).

Long term incentives, linked with performance rights issued under the EVZ Directors' and Employees' Benefits Plan, were not met during the year and no performance rights, options or shares were issued.

Executives receive a superannuation guarantee contribution as required by the Government and do not receive any other retirement benefits. Individuals may choose to sacrifice part of their salary to increase payments towards superannuation. All remuneration paid to Executives is valued at the cost to the Company and expensed.

Director Remuneration

The Board's policy is to remunerate Non-Executive Directors at appropriate market rates. The Remuneration Committee recommends the fee structure for Non-Executive Directors which will be determined by reference to market practice, duties performed, time, commitment and accountability. Director fees are reviewed annually by the Remuneration Committee.

The Remuneration Committee may seek independent advice in determining appropriate fee structures for Directors.

DIRECTORS' REPORT

REMUNERATION REPORT (Continued)

The maximum aggregate amount of fees payable to Non-Executive Directors is subject to approval by shareholders at the Annual General Meeting. Fees for Non-Executive Directors are not linked to the performance of the economic entity. However, to align Directors' interests with shareholder interests, the Directors are encouraged to hold shares in the Company and may be able to participate in any employee share/option plan introduced.

All remuneration paid to Directors is valued at the cost to the Company and expensed.

Shares and Options Issued as part of Remuneration

Shareholders had previously approved the EVZ Directors' and Employees' Benefits Plan (the "Plan") which allows employees, Directors and others ("Eligible Persons") to be granted shares, options and performance rights in the Company. The object of this Plan is to help the Company recruit, reward, retain and motivate its employees and Directors.

Such shares, options and performance rights would be offered only to those Eligible Persons entitled to receive an invitation. Those Eligible Persons would be:

- a Director or Secretary of a Group Company;
- an employee in permanent full-time or permanent part-time employment of a Group Company; or
- a contractor to a Group Company

who is selected by the Board to participate in the Plan.

Invitations to Eligible Persons will be made by the Board and may be made subject to such conditions and rules as the Board determines, including:

- In the case of Options, the exercise period, the exercise price and the exercise conditions.
- In the case of Shares, the issue price payable on acceptance of the application by the Company and issue of the shares and any other specific terms and conditions of issue.
- In the case of Performance Rights, the performance criteria and the performance period in which those performance criteria must be satisfied.

The issue of any securities (including options or performance rights) issued to any Director or their associates will still require shareholder approval under ASX Listing Rule 10.14.

The maximum number of shares issued pursuant to the Plan would be not more than 5% of the equity interests in the Company.

There were no share based payments during the year. In the prior year the CEO accepted his accrued bonus of \$33,750 in fully paid ordinary shares. This resulted in 2,109,375 fully paid ordinary shares being issued in the prior year. There were no other share based payments.

Performance Based Remuneration

During the year to 30 June 2016, performance based remuneration paid/payable totaled \$Nil (2015: \$22,765). Short term performance based payments were based on achieving certain key performance indicators which were quantitative measures based on business profitability and improvement in forward work in hand. Both measures are considered to be drivers of shareholder value.

DIRECTORS' REPORT

REMUNERATION REPORT (Continued)

Company Performance, Shareholder Wealth and Directors' and Executives' Remuneration

The remuneration policy has been tailored to increase goal congruence between shareholders and Directors and Executives.

Details of Remuneration for the Year ended 30 June 2016

The remuneration for each Director and each of Key Management Personnel of the economic entity during the year was as follows:

Directors	Emp	rt-term bloyee hefits	Post-Employment Benefits	
	Selem	Faaa	Superannuation	Tetel
2016	Salary \$	Fees \$	Contributions \$	Total \$
M Findlay	-	80,000	-	80,000
G Burns	-	35,000	-	35,000
R Edgley	-	35,000	-	35,000
R Murphy (Resigned 4 March 2016)	-	23,333	-	23,333
	-	173,333	-	173,333
2015	\$	\$	\$	\$
M Findlay	-	100,000	-	100,000
G Burns	-	40,000	-	40,000
R Edgley	-	38,333	-	38,333
R Murphy	-	40,000	-	40,000
	-	218,333	-	218,333

Key Management Personnel of the Economic Entity

<u>Ney Management Perot</u>		erm Employee I		Post- Employment Benefits		
2016	Salary	Profit Share & Bonus	Non Cash Benefits	Super- annuation Contributions	Termination Benefits	Total
	\$	\$	\$	\$	\$	\$
S Farthing (Chief Executive Officer) I Wallace	356,027	-	2,949	18,973	-	377,949
(Chief Financial Officer & Company Secretary) A Bellgrove (General Manager, Syfon	196,170	-	176	35,000	-	231,346
Systems Group) C Bishop (General Manager,	276,898	-	-	20,037	-	296,935
Brockman Engineering Pty Ltd) I Whitford (Manager, TSF	250,030	-	-	25,000	-	275,030
Maintenance Pty Ltd)	136,986	-	15,000	13,014	-	165,000
• ,	1,216,111	-	18,125	112,024	-	1,346,260

DIRECTORS' REPORT

REMUNERATION REPORT (Continued)

	Short T	erm Employee E	Benefits	Post- Employment Benefits		
2015	Salary \$	Profit Share & Bonus \$	Non Cash Benefits \$	Super- annuation Contributions \$	Termination Benefits \$	Total \$
S Farthing (Chief Executive Officer) I Wallace	356,027	-	3,113	18,973	-	378,113
(Chief Financial Officer & Company Secretary) A Bellgrove	213,661	-	1,468	35,000	-	250,129
(General Manager, Syfon Systems Group) C Bishop (General Manager, Brockman Engineering	280,960	17,765	-	18,605	-	317,330
Pty Ltd) A Green (General Manager, TSF	240,959	5,000	-	24,861	-	270,820
Engineering Group- resigned 12/2/15) I Whitford (Manager, TSF Maintenance Pty Ltd –	137,180	-	-	16,009	51,674	204,863
appointed 1/7/14)	109,225	-	-	11,466	-	120,691
	1,338,012	22,765	4,581	124,914	51,674	1,541,946

Deat

Remuneration and other terms of employment for key Executives are formalised in employment service agreements. Each of these agreements may provide for the provision of other benefits including car allowances. These agreements have no fixed term. There are no other standard termination provisions excluding notice periods. Notice periods are generally between three and six months.

Additional disclosures relating to key management personnel

DIRECTORS' REPORT

REMUNERATION REPORT (Continued)

The number of ordinary shares held by each Key Management Personnel of the Group during the financial year is as follows:

<u>30 June 2016</u> G Burns M Findlay R Edgley R Murphy (Resigned 4 March 2016)	Balance at beginning of year 10,543,985 1,644,500 3,741,232 42,500	Granted as remuneration - - - -	Other changes 666,667 - - (42,500)	Balance at end of year 11,210,652 1,644,500 3,741,232
S Farthing I Wallace	3,109,375 75.008	-	-	3,109,375 75,008
C Bishop A Bellgrove	4,401,949	-	-	4,401,949
I Whitford		-	-	
	23,558,549	-	624,167	24,182,716

This concludes the remuneration report, which has been audited

Signed in accordance with a resolution of the Board of Directors.

-An

Director – G Burns

Signed at Melbourne this 29th day of September 2016.

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

Introduction

The board of EVZ Limited is committed to protecting shareholders' interests and ensuring investors are fully informed about the performance of the company's business. The directors have undertaken to perform their duties with honesty, integrity, care and diligence, according to the law and in a manner that reflects the highest standards of corporate governance.

The policies and practices of the company are in accordance with the ASX Corporate Governance Council's "Corporate Governance Principles and Recommendations – 3^{rd} Edition".

Unless otherwise indicated, the best practice principles of the ASX Corporate Governance Council and suggested disclosures, have been adopted by the company for the year ended 30 June 2016 as relevant to the size and complexity of the company and its operations.

The Corporate Governance Statement is current at the date of approval of the annual report and has been approved by the Board of Directors.

PRINCIPLE 1: LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

Recommendation 1.1: Respective roles and responsibilities of the board and management.

The EVZ Limited board charter sets out the function and responsibilities of the board. The directors of the company are accountable to shareholders for the proper management of business and affairs of the company.

The key responsibilities of the board are to:

- establish, monitor and modify the corporate strategies of the company;
- ensure proper corporate governance;
- monitor and evaluate the performance of management of the company;
- ensure that appropriate risk management systems, internal control and reporting systems and compliance frameworks are in place and are operating effectively;
- assess the necessary and desirable competencies of board members, review board succession plans, evaluate its own performance and consider the appointment and removal of directors;
- consider executive remuneration and incentive policies, the company's recruitment, retention and termination policies and procedures for senior management and the remuneration framework for non-executive directors;
- monitor financial performance;
- approve decisions concerning the capital, including capital restructures, and dividend policy of the company; and
- comply with the reporting and other requirements of the law.

The board delegates responsibility for day-to-day management of the company to the chief executive officer (CEO), subject to certain financial limits. The CEO must consult the board on matters that are sensitive, extraordinary, of a strategic nature or matters outside the permitted financial limits.

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

Recommendation 1.2: Directors Appointment

Non-executive directors appointed during the year hold office until the next annual general meeting, where they must stand for re-election. Each year one third of the board of directors (excluding the managing director) must retire and if they wish seek re-election at the annual general meeting. Board support for a director's re-election is not automatic and is subject to satisfactory director performance.

Appropriate background checks are undertaken before a director is nominated. At the annual general meeting shareholders are provided with all material information concerning the director seeking election or re-election.

Recommendation 1.3: Terms of Appointment

The Company has written agreements with all senior executives setting out the terms of their appointment. Historically written agreements have not been used for director appointments, including current directors. However, the duties of the Directors as detailed above were provided to all directors. Written agreements will be implemented for all future director appointments.

Recommendation 1.4: Company Secretary

The appointment and removal of the Company secretary is a decision of the Board. The Company secretary is accountable directly to the Board, through the Chairman, on all matters relating to the proper functioning of the Board and is responsible for ensuring compliance with Board procedures and governance matters. All directors have direct access to the Company Secretary.

Recommendation 1.5: Diversity Policy

The Group's ultimate success is under-pinned by its employees. To maximise success, the Group encourages a diverse population of employees within its operations.

Diversity is defined to include race, ethnicity, gender, sexual orientation, socio-economic status, culture, age, physical ability, education, skill levels, family status, religious, political and other beliefs and work styles. The Group recognises that differences in ideas, backgrounds, patterns of thinking and approaches to work can generate value for the Group's stakeholders: its customers, shareholders, personnel and the communities in which it operates. It is the Group's policy to promote these differences within a productive, inclusive and performance-based environment in which everybody feels valued, where their skills are fully utilised, their performance is recognised, professional accountability is expected and organisational goals are met.

The Group's approach to diversity is based on the following objectives:

- retain, promote and hire the best people possible, focusing on actual and potential contribution in terms of performance, competence, collaboration and professional accountability;
- foster an inclusive culture and ensure that current and future employee opportunities are based on competence and performance, irrespective of race, ethnicity, gender, sexual orientation, socio-economic status, culture, age, physical ability, education, family status, religious, political and other beliefs and work styles. This includes being intolerant of behaviour that denigrates or otherwise diminishes such attributes or that discriminates on the basis of such attributes;
- create and manage appropriate human resource processes which take a unified and talentbased approach to recruitment, training and development, performance management, retention and succession planning;
- provide a fair level of reward in order to attract and retain high calibre people and build a culture of achievement by providing a transparent link between reward and performance; and
- be compliant with all mandatory diversity reporting requirements.

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

The Group's Measurable Objective and Current Gender Profile:

The Group's measurable objective for increasing gender diversity is to increase the representation of women at all levels of its organisation over time. The Group's progress towards achieving that objective, along with the proportion of women employees within the Group, women in senior executive positions and women non-executive directors, is set out in the table below:

	20	16	20	015
Measure	No.	%	No.	%
Women employees	18	8	16	4
Women senior executives *	0	0	0	0
Women non-executive directors	0	0	1	25

* This includes both employees and specific contractors engaged by the Group.

Recommendation 1.6: Board and Committee Performance

The board and its committees undertook self-assessment in accordance with their relevant charters during the financial year. The Chairman conducts annual one-on-one personal performance discussions with each of the individual directors.

The board was provided with all company information it needed in order to effectively discharge its responsibilities and were entitled to, and did, request additional information when considered necessary or desirable.

Recommendation 1.7: Senior Executive Performance

Reviews of the performance of Senior Executives are undertaken annually against established key performance indicators. At the same time goals and targets for the coming year are discussed and implemented. The annual evaluation of the CEO's performance is a specific function of the Remuneration Committee.

PRINCIPLE 2: STRUCTURE THE BOARD TO ADD VALUE

Recommendation 2.1: Nomination Committee

The company has a duly appointed nomination committee. The committee operates pursuant to a nomination committee charter. The charter sets out the responsibilities of the committee including reviewing board succession plans to ensure an appropriate balance of skills and expertise, developing policies and procedures for the appointments of directors and identifying directors with appropriate qualifications to fill board committee vacancies. The term of non-executive directorships is set out in the company's constitution.

Given the size of the board, the board has determined it appropriate for the nomination committee to consist of the full board of directors.

Recommendation 2.2 and 2.3: Board Composition

The Company's Board is comprised of non-executive directors.

Details of directors and relevant skills are detailed in the following tables:

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

Details of Directors Director	Term in Office	Qualifications	Status
Graham Burns	Appointed 1 February 2008	GAICD	Independent
Maxwell Findlay	Appointed 14 May 2008	BEc, FAICD	Independent
Robert Edgley	Appointed 26 August 2011	BEc	Independent
Raelene Murphy (Resigned 4 March 2016)	Appointed 28 September 2012,	BBus, CA, MAICD	Independent

Areas of competence and skills of the Board of Directors

Area	Competence and skills
Leadership	Business leadership
	Public listed company experience
Business & Finance	Accounting expertise
	Business strategy
	Corporate turnarounds
	Corporate financing
	Mergers and acquisitions
	Risk management
	Commercial agreements
Sustainability and Stakeholder management	Corporate governance
	Remuneration
Market and Industry	Financial services expertise
•	•
International	Geographical experience and international
	business management

Recommendation 2.4: Director Independence

All directors including the chairman, are non-executive and independent directors. Profiles of the directors are set out in this annual report. All directors are subject to retirement by rotation in accordance with the Company's constitution but may stand for re-election by the shareholders. The composition of the board is determined by the board and, where appropriate, external advice is The board has adopted the following principles and guidelines in determining the sought. composition of the board:

To be independent, a director ought to be non-executive and:

- not a current executive of the company; •
- ideally not held an executive position in the company in the previous three years;
- not a nominee or associate of a shareholder holding more than 10% of the company's shares; .
- not significantly involved in the value chain of the organisation, either upstream or downstream; and
- not a current advisor to the company receiving fees or some other benefit, except for approved director's fees.

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

Directors are encouraged to be long term shareholders in the company. Directors shareholders are disclosed in the annual report. Any change in directors' shareholdings are disclosed in accordance with ASX Listing Rules. The Company's policies allow directors to seek independent advice at the Company's expense.

Recommendation 2.5: Independence of Chairman

The chairman, Graham Burns, is an independent director (appointed 5 July 2016). He is responsible for the leadership of the board and he has no other positions that hinder the effective performance of this role. During the year to 30 June 2016 Max Findlay held the position of Chairman. During his tenure he was responsible for the leadership of the board and he had no other positions that hindered the effective performance of this role. The role of chairman is independent to the role of CEO, which is held by Scott Farthing. There is a clear division of responsibility between these roles.

Recommendation 2.6: Induction and Training

Any new director will receive a letter of appointment. Directors are provided access to the company's policies including the Board's Charter. At Board meetings directors receive regular updates and also undertake site visits, attend customer and financier meetings as required. These assist directors to keep abreast of relevant market and industry developments.

PRINCIPLE 3: ACT ETHICALLY AND RESPONSIBLY

Recommendation 3.1: Code of Conduct

The company has developed codes of conduct to guide all of the company's employees, particularly directors, the CEO, the CFO and other senior executives, in respect of ethical behaviour. These codes are designed to maintain confidence in the company's integrity and the responsibility and accountability of all individuals within the company for reporting unlawful and unethical practices. These codes of conduct embrace such areas as:

- conflicts of interest
- corporate opportunities
- confidentiality
- fair dealing and trade practices
- protection of assets
- compliance with laws, regulations and industry codes
- 'whistle-blowing'
- security trading
- commitment to and recognition of the legitimate interests of stakeholders

PRINCIPLE 4: SAFEGUARD INTEGRITY IN CORPORATE REPORTING

Recommendation 4.1: Audit Committee

The board-appointed audit committee operates in accordance with the audit committee charter. The details of the committee meetings held during the year and attendance at those meetings are detailed in the directors' meeting schedule in the directors' report.

The audit committee consists of:

- Robert Edgley (Appointed Chairperson 8 March 2016)
- Max Findlay
- Raelene Murphy (Resigned 4 March 2016)

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

Each of the members of the committee is an independent, non-executive director and the chairman of the committee is not the chairman of the board. The CEO and the CFO/Company Secretary may attend the meetings at the invitation of the committee. All members of the committee are financially literate (i.e. they are able to read and understand financial statements) and have an understanding of the industry in which the company operates.

The audit committee provides an independent review of:

- financial information produced by the company;
- the accounting policies adopted by the company;
- the effectiveness of the accounting and internal control systems and management reporting which are designed to safeguard company assets;
- the quality of the external audit functions;
- external auditor's performance and independence as well as considering such matters as replacing the external auditor where and when necessary; and
- identifying risk areas.

Recommendation 4.2: CEO and CFO Assurance

The CEO and CFO have provided to the board formal declarations that the integrity of the financial statements is founded on a system of risk management and internal control which supports the policies adopted by the board and that the company's risk management and internal control system is operating effectively in all material respects to manage the company's material business risks.

Recommendation 4.3: Auditor Attendance

The Company's Auditor is Crowe Horwath. The Auditor has and will continue to attend the Annual General Meeting in order to be available to answer questions relating to the audit raised by security holders.

PRINCIPLE 5: MAKE TIMELY AND BALANCED DISCLOSURE

The board recognises that the company, as an entity listed on the ASX, has an obligation to make timely and balanced disclosure in accordance with the requirements of the Australian Securities Exchange Listing Rules and the Corporations Act 2001. The board also is of the view that an appropriately informed shareholder base and market is essential to an efficient market for the company's securities. The board is committed to ensuring that shareholders and the market have timely and balanced disclosure of matters concerning the company. In demonstration of this commitment, the company has adopted a formal external communications policy including a continuous disclosure policy.

In order to ensure the company meets its obligations of timely disclosure of such information, the company has adopted the following policies:

- immediate notification to the ASX of information concerning the company that a reasonable person would expect to have a material effect on the price or value of the company's securities as prescribed under listing rule 3.1, except where such information is not required to be disclosed in accordance with the exception provisions of the listing rules;
- the company has a website where all relevant information disclosed to the ASX will be promptly
 placed on the website following receipt of confirmation from the ASX and, where it is deemed
 desirable, released to the wider media; and
- the company will not respond to market rumours or speculation, except where required to do so under the listing rules.

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

Based on information provided to the company secretary by directors, officers and employees, the company secretary is responsible for determining which information is to be disclosed and for the overall administration of this policy.

PRINCIPLE 6: RESPECT THE RIGHTS OF SHAREHOLDERS

Recommendation 6.1: Website

The Company has a website which includes details of the Company and the operating entities in the Group. The website also includes the Company's annual report which contains within it the Company's Corporate Governance statement. The Company is currently updating this website to include a separate Corporate Governance page.

Recommendation 6.2: Communications with investors

The board recognises that shareholders are the beneficial owners of the company and respects their rights and is continually seeking ways to assist shareholders in the exercise of those rights. The board also recognises that as owners of the company the shareholders may best contribute to the company's growth, value and prosperity if they are appropriately informed. To this end the board seeks to empower shareholders by:

- communicating effectively with shareholders;
- enabling shareholders to have access to balanced and understandable information about the company and its operations; and
- promoting shareholder participation in general meetings.

All shareholders are entitled to receive a copy of the company's annual report. In addition, the company's website will provide opportunities to shareholders to access company announcements, media releases and financial reports.

Recommendation 6.3: Participation at meetings by security holders

The board is committed to assisting shareholders' participation in meetings and has adopted the following measures:

- adoption of the ASX Corporate Governance Council's recommendation and guidelines as published in the Council's Corporate Governance Principles and Recommendations in respect of notices of meetings;
- providing sufficient time and adequate opportunity at meetings for shareholders to ask questions and make comments to the Board, and
- ensuring that a representative of the company's external auditor, subject to availability, is
 present at all annual general meetings and that shareholders have adequate opportunity to ask
 questions of the auditor at that meeting concerning the audit and preparation and content of the
 auditor's report.

The current size of the Company prohibits technology such as live webcasting and meetings across multiple venues linked by live telecommunications. The Company allows electronic lodgment of proxies for its meetings.

Recommendation 6.4: Electronic communication

The Company provides security holders with the option to receive communications from the entity and its security registry, such as notice of meetings, explanatory memorandums, proxy forms and annual reports electronically. A corporate email address is provided via the website to allow security holders to communicate with the Company.

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

The Company allows electronic lodgment of proxies for its meetings.

PRINCIPLE 7: RECOGNISE AND MANAGE RISK

Recommendation 7.1: Risk Committee

Overall risk management is the responsibility of the Audit Committee and covered within that Committee's Charter.

The board has overall responsibility to all stakeholders for the identification, assessment, management and monitoring of the risks faced by the company. The company currently has informal policies and procedures for risk management and the audit committee seeks to ensure compliance with regulatory requirements. The operational risks are managed at the senior management level and escalated to the board for direction where the issue is exceptional, non-recurring or may impose a material financial or operational burden on the company. The relatively small size of the company means that communication and decision-making is predominantly centralised allowing early identification of risks by senior management. It also allows senior management to respond to each risk as appropriate without the need for a written risk management policy. In addition a monthly risk report is tabled at the Board meeting for consideration.

Recommendation 7.2: Risk Management Framework

Given the relatively small and centralised management team, the nature of the business of the company and that a majority of independent directors sit on the audit committee, the board is continuously kept informed of the effectiveness of the company's internal control systems. In addition a monthly risk report is tabled at the Board meeting for consideration.

Recommendation 7.3: Internal Audit

The Company does not currently have any internal audit function. The Board considers that given the Company's current size there is no benefit in having an internal audit function. Independent advice will be sought as necessary. The board has overall responsibility for the identification, assessment, management and monitoring of the risks faced by the company.

Recommendation 7.4: Risk Management

The Board monitors its exposure to all risks, including economic, environmental and social sustainability risks on a monthly basis. Any material business risks will be disclosed in the annual report, which also outlines the activities, performance, financial position of the Company and its businesses.

PRINCIPLE 8: REMUNERATE FAIRLY AND RESPONSIBILY

Recommendation 8.1 and 8.2: Remuneration Committee and Policies

The company has a duly appointed remuneration committee. The committee operates pursuant to the remuneration committee charter.

The remuneration committee consists of:

- Graham Burns (resigned as Chairman on 5 July 2016)
- Max Findlay (appointed as Chairman on 5 July 2016)
- Rob Edgley

CORPORATE GOVERNANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

The Company's approach to remuneration is set out in the Remuneration Report contained within this annual report.

The primary responsibilities of the remuneration committee are:

- Establish appropriate remuneration policies for directors, the CEO and other senior executives which are effective in attracting and/or retaining the best directors and executives to monitor and manage EVZ Limited, whilst ensuring goal congruence between shareholders, directors and executives.
- Ensuring appropriate disclosure of remuneration in line with the Corporations Act, ASX Listing Rules and Corporate Governance guidelines.

Non-executive directors are remunerated by way of fees. They may receive options (subject to shareholder approval) but there is no scheme for retirement benefits, other than statutory superannuation. Executives are paid a salary and may be provided, under the Directors' and Employees' Benefits Plan, with shares, performance rights and/or options and bonuses as part of their remuneration and incentive package.

There are no executive directors.

Recommendation 8.3: Equity based remuneration scheme

There is currently in place an EVZ Directors' and Employees' Benefits Plan (the "Plan") which allows employees, Directors and others ("Eligible Persons") to be granted shares, options and performance rights in the Company. The object of this Plan is to help the Company recruit, reward, retain and motivate its employees and Directors.

Such shares, options and performance rights would be offered only to those Eligible Persons entitled to receive an invitation. Those Eligible Persons would be:

- a Director or Secretary of a Group Company;
- an employee in permanent full-time or permanent part-time employment of a Group Company; or
- a contractor to a Group Company

who is selected by the Board to participate in the Plan.

Invitations to Eligible Persons will be made by the Board and may be made subject to such conditions and rules as the Board determines, including:

- In the case of Options, the exercise period, the exercise price and the exercise conditions.
- In the case of Shares, the issue price payable on acceptance of the application by the Company and issue of the shares and any other specific terms and conditions of issue.
- In the case of Performance Rights, the performance criteria and the performance period in which those performance criteria must be satisfied.

The issue of any securities (including options or performance rights) issued to any Director or their associates will still require shareholder approval under ASX Listing Rule 10.14.

The maximum number of shares issued pursuant to the Plan would be not more than 5% of the equity interests in the Company.



Auditor Independence Declaration Under S307C of the *Corporations Act 2001* to the Directors of EVZ Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016 there have been no contraventions of

- I. The auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- II. Any applicable code of professional conduct in relation to the audit.

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DAVID MUNDAY Partner

Melbourne, Victoria 29 September 2016

CONSOLIDATED STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2016

		Economic Entity	
	Notes	2016 \$	2015 \$
Revenue Cost of sales		63,986,789 (53,223,235)	70,311,742 (62,854,962)
Gross profit		10,763,554	7,456,780
Other income Administration and business development costs Corporate costs Impairment of other assets Impairment of intangibles	2(a)	402,678 (10,666,538) (1,089,499) (98,104) -	71,743 (10,729,945) (1,357,508) (162,855) (4,003,799)
Profit/(Loss) before finance costs and income tax Net finance costs	2(c)	(687,909) (1,534,999)	(8,725,584) (1,664,230)
Profit /(Loss) before income tax from continuing operations Income tax (expense)/benefit	3	(2,222,908) (215,287)	(10,389,814) (36,977)
Profit/(Loss) for year attributed to members after tax		(2,438,195)	(10,426,791)
		Cents per share	Cents per share
Overall operations Basic earnings per share Diluted earnings per share	17 17	(1.16) (1.16)	(4.99) (4.99)
Continuing operations Basic earnings per share Diluted earnings per share	17 17	(1.16) (1.16)	(4.99) (4.99)

The above consolidated statement of profit or loss should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

	Notes	Econom 2016 \$	ic Entity 2015 \$
Profit/(Loss) for the year after tax Other comprehensive income: Items that may be reclassified subsequently to profit or		(2,438,195)	(10,426,791)
loss Exchange differences arising on translation of foreign operations	16(b)	(40,486)	56,598
Total comprehensive income/(loss) for the year attributable to owners of the company	-	(2,478,681)	(10,370,193)

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

	Notes	Economi 2016 \$	ic Entity 2015 \$
CURRENT ASSETS Cash and cash equivalents	22	پ 1.561,574	پ 1,013,866
Trade and other receivables	4	11,249,768	14,782,087
Inventories	5	1,764,881	1,825,064
Financial assets	6	31,417	63,729
TOTAL CURRENT ASSETS		14,607,640	17,684,746
NON-CURRENT ASSETS			
Trade and other receivables	4	1,449,202	978,754
Plant and equipment Deferred tax assets	7	4,688,822	5,082,502
Intangible assets	8 9	4,313,415 12,072,010	4,313,415 12,072,010
Financial assets	6	-	-
TOTAL NON-CURRENT ASSETS	• <u>-</u>	22,523,449	22,446,681
TOTAL ASSETS	-	37,131,089	40,131,427
	-	- , - ,	-, -,
CURRENT LIABILITIES			
Trade and other payables	10	14,478,636	14,871,425
Tax liabilities	8	94,554	-
Short-term borrowings	11	13,317,789	13,454,208
Provisions	13 _	3,081,940	3,127,660
TOTAL CURRENT LIABILITIES	-	30,972,919	31,453,293
NON-CURRENT LIABILITIES Long-term borrowings	12	122,958	241,268
Deferred tax liabilities	8	43,237	23,469
Provisions	13	206,997	149,738
TOTAL NON-CURRENT LIABILITIES		373,192	414,475
	-	••••,••=	···,···
TOTAL LIABILITIES	-	31,346,111	31,867,768
NET ASSETS	-	5,784,978	8,263,659
EQUITY			
Issued capital	14	46,088,909	46,088,909
Reserves	16	(89,808)	(49,322)
Accumulated losses	16	(40,214,123)	(37,775,928)
TOTAL EQUITY	-	5,784,978	8,263,659

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2016

ECONOMIC ENTITY

	lssued Capital	Accumulated Losses	Foreign Currency Translation Reserve	Total
<u>30 June 2016</u>	\$	\$	\$	\$
Balance at 1 July 2015	46,088,909	(37,775,928)	(49,322)	8,263,659
Total comprehensive loss for year				
Loss for year	-	(2,438,195)	-	(2,438,195)
Foreign currency translation reserve	-	-	(40,486)	(40,486)
Total comprehensive loss for year	-	(2,438,195)	(40,486)	(2,478,681)
Transactions with owners, recorded directly in equity		i		<u>.</u>
Shares Issued	-	-	-	-
Dividends	-	-	-	-
Balance at 30 June 2016	46,088,909	(40,214,123)	(89,808)	5,784,978
<u>30 June 2015</u>				
Balance at 1 July 2014	46,055,159	(27,349,137)	(105,920)	18,600,102
Total comprehensive loss for year				
Loss for year	-	(10,426,791)	-	(10,426,791)
Foreign currency translation reserve	-	-	56,598	56,598
Total comprehensive loss for year	-	(10,426,791)	56,598	(10,370,193)
Transactions with owners, recorded directly in equity				
Shares Issued	33,750	-	-	33,750
Dividends	-	-	-	-
Balance at 30 June 2015	46,088,909	(37,775,928)	(49,322)	8,263,659

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2016

	Notes	Economi 2016 \$	c Entity 2015 \$
CASH FLOWS FROM OPERATING ACTIVITIES		·	·
Receipts from customers (inclusive of GST)		75,268,312	77,816,484
Payments to suppliers and employees (inclusive of GST)		(72,495,316)	(78,685,268)
Income tax paid		(120,733)	(61,477)
Interest received		10,529	15,142
Finance costs	_	(1,545,528)	(1,679,372)
NET CASH FLOWS PROVIDED/(USED) BY OPERATING ACTIVITIES	22(ii)	1,117,264	(2,594,491)
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of plant and equipment		276,792	94,603
Purchase of plant and equipment	_	(591,619)	(1,106,368)
NET CASH FLOWS (USED) BY INVESTING ACTIVITIES	-	(314,827)	(1,011,765)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from bank loans		5,200,000	-
Repayment of bank loans		(250,000)	-
Proceeds from lease financing		-	102,556
Payments for lease financing	_	(126,933)	(32,651)
NET CASH FLOWS PROVIDED/(USED) BY FINANCING	_		
ACTIVITIES	-	4,823,067	69,905
NET DECREASE IN CASH HELD			
		5,625,504	(3,536,351)
Cash at beginning of financial year	-	(4,063,930)	(527,579)
CASH AT END OF FINANCIAL YEAR	22(i)	1,561,574	(4,063,930)

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This financial report includes the consolidated financial statements and notes of EVZ Limited and controlled entities ('Economic Entity' or 'Group').

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board and the *Corporations Act 2001*, as appropriate for for-profit orientated entities. These financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

They have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs.

Accounting Policies

(a) **Principles of Consolidation**

A controlled entity is any entity EVZ Limited has the power to control the financial and operating policies of so as to obtain benefits from its activities. A list of controlled entities is contained in Note 29 to the financial statements. All controlled entities have a June financial year-end. All inter-company balances and transactions between entities in the economic entity, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistencies with those policies applied by the parent entity.

Where controlled entities have entered or left the economic entity during the year, their operating results have been included/excluded from the date control was obtained or until the date control ceased.

Business Combinations

Business combinations occur where an acquirer obtains control over one or more businesses and results in the consolidation of its assets and liabilities.

A business combination is accounted for by applying the acquisition method, unless it is a combination involving entities or businesses under common control. The acquisition method requires that for each business combination one of the combining entities must be identified as the acquirer (ie parent entity). The business combination will be accounted for as at the acquisition date, which is the date that control over the acquiree is obtained by the parent entity. At this date, the parent shall recognise, in the consolidated accounts, and subject to certain limited exceptions, the fair value of the identifiable assets acquired and liabilities assumed. In addition, contingent liabilities of the acquiree will be recognised where a present obligation has been incurred and its fair value can be reliably measured.

The acquisition may result in the recognition of goodwill (refer to Note 1(i)) or a gain from a bargain purchase. The method adopted for the measurement of goodwill will impact on the measurement of any non-controlling interest to be recognised in the acquiree where less than 100% ownership interest is held in the acquiree.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(a) **Principles of Consolidation (Continued)**

The acquisition date fair value of the consideration transferred for a business combination plus the acquisition date fair value of any previously held equity interest shall form the cost of the investment in the separate financial statements. Consideration may comprise the sum of the assets transferred by the acquirer, liabilities incurred by the acquirer to the former owners of the acquiree and the equity interests issued by the acquirer.

Fair value uplifts in the value of pre-existing equity holdings are taken to the statement of profit or loss and other comprehensive income. Where changes in the value of such equity holdings had previously been recognised in other comprehensive income, such amounts are recycled to profit or loss.

Included in the measurement of consideration transferred is any asset or liability resulting from a contingent consideration arrangement. Any obligation incurred relating to contingent consideration is classified as either a financial liability or equity instrument, depending upon the nature of the arrangement. Rights to refunds of consideration previously paid are recognised as a receivable. Subsequent to initial recognition, contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted for within equity. Contingent consideration classified as an asset or a liability is remeasured each reporting period to fair value through the statement of profit or loss and other comprehensive income unless the change in value can be identified as existing at acquisition date.

All transaction costs incurred in relation to the business combination are expensed to the statement of profit or loss and other comprehensive income.

(b) Income Tax

The income tax expense (benefit) for the year comprises current income tax expense (income) and deferred tax expense (benefit). Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant tax authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses. Current and deferred income tax expense (benefit) is charged or credited directly to equity instead of the profit or loss when the tax relates to items that are credited or charged directly to equity.

Deferred tax assets and liabilities are ascertained based on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period where the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at reporting date. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised. Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Income Tax (Continued)

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

EVZ Limited and its wholly-owned Australian subsidiaries have formed an income tax consolidated Group under the tax consolidation regime. Each entity in the Group recognises its own current and deferred tax liabilities, except for any deferred tax liabilities resulting from unused tax losses and credits which are immediately assumed by EVZ Limited. The current tax liability of each Group entity is then subsequently assumed by EVZ Limited. The Group notified the Australian Taxation Office that it had formed an income tax consolidated Group to apply from 7 June 2004. The tax consolidated Group has entered a tax sharing arrangement whereby each company in the Group contributes to the income tax payable in proportion to their contribution to the net profit before tax of the tax consolidated Group.

(c) Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of manufactured products includes direct materials, direct labour and an appropriate portion of variable and fixed overheads. Overheads are applied on the basis of normal operating capacity. Costs are assigned on the basis of weighted average costs.

The carrying amount of inventories is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets.

(d) Construction Contracts and Work in Progress

Construction work in progress is valued at cost, plus profit recognised to date less any provision for anticipated future losses. Cost includes both variable and fixed costs relating to specific contracts, and those costs that are attributable to the contract activity in general and that can be allocated on a reasonable basis.

Construction profits are recognised on the stage of completion basis and measured using the proportion of costs incurred to date as compared to expected actual costs. Where losses are anticipated they are provided for in full. Construction revenue has been recognised on the basis of the terms of the contract adjusted for any variations or claims allowable under the contract.

(e) Plant and Equipment

Each class of plant and equipment is carried at cost less where applicable, any accumulated depreciation and impairment losses.

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(e) Plant and Equipment (Continued)

The cost of fixed assets constructed within the economic entity includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when probable future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets and capitalised lease assets, is depreciated on either a straight-line or diminishing value basis over their useful lives to the economic entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset		Depreciation Rate
•	Plant and equipment	5 to 30%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.

(f) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to entities in the economic entity are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged on a straight line basis over the period of the lease.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(g) Financial instruments

Recognition and Initial Measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument. Trade date accounting is adopted for financial assets that are delivered within timeframes established by marketplace convention.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(g) Financial Instruments (Continued)

Financial instruments are initially measured at fair value plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at fair value through profit or loss are expensed to profit or loss immediately. Financial instruments are classified and measured as set out below.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Financial Assets

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Financial Liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Impairment

At each reporting date, the Group assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

(h) Impairment of Assets

At each reporting date, the Group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

It has been determined that the balances of the goodwill have an indefinite life. The excess of the fair value of net assets over the purchase price of the businesses acquired has been allocated to goodwill rather than be allocated to other intangible assets. The acquisition of the businesses that generate the goodwill was determined on the abilities of the entities, as a whole, to generate future profits and hence other intangibles have not been recognised.

Goodwill is allocated to cash-generating units which are based on the Group's individual companies. All businesses operate in the engineering services industry sector.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(i) Intangibles

Goodwill

Goodwill and goodwill on consolidation are initially recorded at the amount by which the purchase price for a business or for an ownership interest in a controlled entity exceeds the fair value attributed to its net assets at date of acquisition. Goodwill on the acquisitions of subsidiaries is included in intangible assets. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

(j) Foreign Currency Transactions and Balances Functional and Presentation Currency

The functional currency of each of the Group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

Transaction and Balances

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction.

Exchange differences arising on the translation of monetary items are recognised in the income statement.

Exchange differences arising on the translation of non-monetary items are recognised directly in equity to the extent that the gain or loss is directly recognised in equity; otherwise the exchange difference is recognised in the income statement.

Group Companies

The financial results and position of foreign operations whose functional currency is different from the Group's presentation currency are translated as follows:

- assets and liabilities are translated at year-end exchange rates prevailing at that reporting date;
- income and expenses are translated at average exchange rates for the period; and
- retained profits are translated at the exchange rates prevailing at the date of the transaction.

Exchange differences arising on translation of foreign operations are transferred directly to the Group's foreign currency translation reserve in the statement of financial position. These differences are recognised in the income statement in the period in which the operation is disposed.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(k) Employee Benefits

Provision is made for the economic entity's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Defined Contribution Plans

Contributions to defined superannuation plans are expensed when incurred.

Share Based Payments

The Group operates an equity-settled share-based payment employee share scheme. The fair value of the equity to which employees become entitled is measured at grant date and recognised as an expense with a corresponding increase to an equity account. The shares issued under the employee share scheme vest immediately.

(I) **Provisions**

Provisions are recognised when the Group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(m) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other shortterm highly liquid investments with original maturities of three months or less and which are subject to insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(n) Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers. Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Contract revenue is recognised in accordance with Note 1(d).

(o) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended used or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. All other borrowing costs are recognised in the income statement in the period in which they are incurred.

(p) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST. Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(q) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(r) Critical Accounting Estimates and Judgments

The Directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

Key Estimates

Impairment

The Group assesses impairment at each reporting date by evaluating conditions specific to the Group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the cash generating unit is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates. Refer Note 9 for key estimates used in the assessment of Goodwill.

At 30 June 2016, a provision for impairment of \$113,295 (2015: \$404,631) was raised against receivables from continuing operations.

Recognition of Deferred Tax Assets

The Group has recognised deferred tax assets in relation to Provisions (\$891,679), Other payables (\$60,571) and Un-recouped tax losses (\$3,361,165).

The realisation of these deferred tax assets is dependent upon generating sufficient taxable profit in the coming years.

The Group has projected its profits over the next five years and believes that future taxable profit will be available against which the benefits of the deferred tax assets can be utilised.

Construction Contracts and Work-in-Progress

Construction profits and losses are recognised on the stage-of-completion basis and measured by comparing construction contract costs incurred to date against expected final costs and recoveries of the construction contract.

Expected final costs are estimated following an assessment of each contract and a determination of expected costs still to be incurred.

Whilst expected final costs can vary, the Group believes that the expected final costs in its various construction contracts are appropriate at 30 June 2016.

(s) Going Concern

The financial report for the year ended 30 June 2016 has been prepared on a going concern basis, which assumes continuity of normal business activities and realisation of assets and the settlement of liabilities in the ordinary course of business.

Subsequent to balance date the Group has agreed a refinancing package with its financier, the Commonwealth Bank of Australia which will incorporate a significant reduction in the cost of funding, a moratorium on loan repayments until 31 December 2017 and an extension of the banking facilities to the same date. This agreement was executed on 30 August 2016.

The covenants associated with this facility remain unchanged being an interest cover covenant (of 3 times EBIT) and a current ratio covenant (of 1.25 times). The security over the extended facility currently remains unchanged.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

In addition, subsequent to balance date, the Group has been able to arrange a term loan from the Directors and management for \$1 million to assist with the Group's working capital position.

The Group's ability to continue as a going concern is dependent on:

- The Commonwealth Bank continuing to support the Group, including the granting of any waiver relating to covenants. Historically the Commonwealth Bank has granted such waivers and the Directors expectation is that the CBA will continue to grant such waivers through to maturity of the facility and
- The Group's ability to continually meet its profit forecasts.

Should either of these matters not occur, the Group may not be able to realise its assets and settle its liabilities in the ordinary course of business

The directors have concluded that the circumstances noted above represent a material uncertainty that may cast significant doubt about the group's ability to continue as a going concern. Nevertheless, after making enquiries and considering uncertainties described above the directors have a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future.

For these reasons the directors continue to adopt the going concern basis in preparing the financial report of EVZ and its controlled entities at 30 June 2016.

(t) New and Amended Accounting Standards

During the current year the Group adopted the following new Australian Accounting Standards and Interpretations applicable to its operations which became mandatory at 30 June 2016:

AASB 2013-9 Amendments to Australia Accounting standards – Conceptual Framework, Materiality and Financial Instruments.

This standard contains three main parts and makes amendments to a number of standards and interpretations.

Part A of AASB 2013-9 makes consequential amendments arising from the issuance of AASB CF 2013-1.

Part B makes amendments to particular Australian Accounting Standards to delete references to AASB 1031 and also makes minor editorial amendments to various other standards. Part C makes amendments to a number of Australian Accounting Standards, including

incorporating Chapter 6 Hedge Accounting in to AASB 9 Financial Instruments.

AASB 2015-3 Amendments to Australia Accounting Standards arising from the Withdrawal of AASB 1031 Materiality

Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 materiality. The standard completes the AASB's project to remove Australian guidance on materiality from Australian Accounting Standards.

There has been no financial impact on their adoption.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(t) New and Amended Accounting Standards (Continued)

Refer to Note 33 for new, revised or amending Accounting Standards or Interpretations that are not yet mandatory and have not been early adopted.

The financial report was authorised for issue on 29th September 2016 by the Board of Directors.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

			nic Entity
		2016 \$	2015 \$
2.	PROFIT/(LOSS) FROM CONTINUING OPERATIONS	Ψ	Ψ
 (a)	OTHER INCOME		
()	Sundry income	46,604	71,743
	Gain on acquisition of assets	356,074	-
		402,678	71,743
(b)	EXPENSES		
	Bad debts	118,603	264,911
	Impairment – receivables	(291,336)	131,322
	Total employee costs	36,229,543	37,553,593
	Defined contribution superannuation expense Foreign exchange losses/(gains)	2,747,491 (103,522)	2,487,306 (82,759)
	(Profit)/Losses on sale of plant and equipment	118,280	(10,144)
	Operating lease payments	980,162	1,009,553
	Depreciation of plant and equipment	937,325	846,388
	Impairment – other assets	98,104	162,855
	Impairment – goodwill	-	4,003,799
(c)	NET FINANCE COSTS		
. ,	Finance costs	1,545,528	1,679,372
	Interest income	(10,529)	(15,142)
		1.534.999	1,664,230
-		1,534,999	1,664,230
3.		1,534,999	1,664,230
3. (a)	The prima facie tax on profit/(loss) before income tax from continuing	1,534,999	1,664,230
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows:	<u> </u>	
	The prima facie tax on profit/(loss) before income tax from continuing	1,534,999 (2,222,908)	1,664,230 (10,389,814)
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows:	<u> </u>	
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax	(2,222,908)	(10,389,814)
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%)	(2,222,908)	(10,389,814) (3,116,944)
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences	(2,222,908)	(10,389,814) (3,116,944) 1,111,553
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years	(2,222,908) (666,872) (118,002)	(10,389,814) (3,116,944) 1,111,553 (3,687)
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized Taxation expense - offshore subsidiary	(2,222,908) (666,872) (118,002) - 784,874 215,287	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078 36,977
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized	(2,222,908) (666,872) (118,002) - 784,874	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized Taxation expense - offshore subsidiary	(2,222,908) (666,872) (118,002) - 784,874 215,287	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078 36,977
	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized Taxation expense - offshore subsidiary Income tax expense/(benefit)	(2,222,908) (666,872) (118,002) - 784,874 215,287	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078 36,977
(a)	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized Taxation expense - offshore subsidiary Income tax expense/(benefit) The applicable weighted average effective tax rates are as follows:	(2,222,908) (666,872) (118,002) - 784,874 215,287	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078 36,977
(a)	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized Taxation expense - offshore subsidiary Income tax expense/(benefit) The applicable weighted average effective tax rates are as follows: The components of tax expense comprise:	(2,222,908) (666,872) (118,002) - - 784,874 215,287 215,287	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078 36,977 36,977
(a)	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized Taxation expense - offshore subsidiary Income tax expense/(benefit) The applicable weighted average effective tax rates are as follows: The components of tax expense comprise: Current tax	(2,222,908) (666,872) (118,002) - - 784,874 215,287 215,287	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078 36,977 36,977
(a)	The prima facie tax on profit/(loss) before income tax from continuing operations is reconciled to income tax as follows: Profit/(Loss) before Income Tax Income tax calculated at 30% (2015: 30%) Tax effect of permanent differences Under provision/(over provision) in prior years Tax Losses not recognized Taxation expense - offshore subsidiary Income tax expense/(benefit) The applicable weighted average effective tax rates are as follows: The components of tax expense comprise: Current tax Deferred tax	(2,222,908) (666,872) (118,002) - - 784,874 215,287 215,287	(10,389,814) (3,116,944) 1,111,553 (3,687) 2,009,078 36,977 36,977 - - 40,664

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

		Economi	c Entity
		2016 \$	2015 \$
4.	TRADE AND OTHER RECEIVABLES Current		
	Trade receivables	9,613,809	14,350,618
	Provision for impairment	(113,295)	(404,631)
		9,500,514	13,945,987
	Amounts due from customers for construction contracts (refer Note 31)	580,161	(457,684)
	Retention receivables	418,554	503,889
		10,499,229	13,992,192
	Other debtors and prepayments	750,539	789,895
		11,249,768	14,782,087
	Non-Current		
	Retention receivables	1,449,202	978,754
		1,449,202	978,754

All trade and other receivables are classified as financial assets (refer Note 27).

Market practices provide for the retention of monies from progress and final billings on certain construction contracts. The monies are received after a contracted period of time has elapsed following completion of the construction.

Current trade receivables are non-interest bearing and generally on 30 days terms. Non-current trade receivables are assessed for recoverability based on the underlying terms of the contract. A provision for impairment is recognised when there is objective evidence that an individual trade or term receivable is impaired.

There are no other balances other than those impaired within trade and other receivables that contain assets that are impaired. It is expected these balances will be received when due. Impaired assets are provided for in full.

Credit Risk – Trade and Other Receivables

The Group has no significant concentration of credit risk with respect to any single counter party or Group of counter parties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Group.

On a geographical basis, the Group has credit risk exposures in Australia and Asia given the substantial operations in those regions. The Group's exposure to credit risk for receivables at reporting date in those regions is as follows:

	Econom	Economic Entity	
	2016 \$	2015 \$	
Australia	8,273,824	12,495,625	
Asia	4,425,146	3,265,216	
	12,698,970	15,760,841	

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

4. TRADE & OTHER RECEIVABLES (continued)

The following table details the Group's trade and other receivables exposed to credit risk with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the Group and the customer or counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Group.

	Gross					Within Trading
	<u>Amount</u>	Past D Past Due &	<u>ue not Impair</u> <30 Days	<u>ed (Days OV</u> 31-60 Days	/ <u>erdue)</u> >61 Days	<u>Terms</u>
Economic Entity	\$	Impaired \$	\$	\$	\$	\$
2016 Trade & term receivables	12,061,726	113,295	2,011,219	933,365	1,689,935	7,313,912
Other receivables	750,539 12,812,265	- 113,295	2,011,219	933,365	1,689,935	750,539 8,064,451
2015 Trade & term receivables	15 975 577	404 621	4 077 470	1 012 907	1 054 505	9 625 162
Other receivables	15,375,577 789,895 16,165,472	404,631 - 404,631	4,277,472 - 4,277,472	1,013,807 - 1,013,807	1,054,505 - 1,054,505	8,625,162 789,895 9,415,057

The economic entity holds no financial assets with terms that have been negotiated, but which would otherwise be past due or impaired.

Trade and other receivables pertaining to the Australian entities in the Group, as disclosed in Note 32, are provided as security against the Group's bank facilities. Also refer Notes 11 and 12.

Provision for Impairment of Receivables

•	Econor	Economic Entity	
Opening balance Charge for year	2016 \$ 404,631 (291,336)	2015 \$ 273,309 131,322	
Closing balance	113,295	404,631	
INVENTORIES Current Raw materials and stores – at cost	1,764,881	1,825,064	
	1,764,881	1,825,064	

Inventories pertaining to the Australian entities in the Group, as disclosed in Note 32, are provided as security against the Group's bank facilities. Also refer Notes 11 and 12.

6. FINANCIAL ASSETS

5.

Current assets		
Funds on deposit	31,417	63,729
	31,417	63,729

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

Economi	c Entity
2016	2015
\$	\$

Funds on deposit represent security deposits covering a guarantee for property lease obligations and contract performance bonds.

7. PLANT AND EQUIPMENT

Plant	and	equipment
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At cost	11,133,324	10,965,005
Accumulated depreciation	(6,444,502)	(5,882,503)
	4,688,822	5,082,502
Movement in carrying amounts		
Carrying amount – opening balance	5,082,502	4,648,282
Additions	591,619	1,106,368
Disposals	(395,072)	(84,459)
Depreciation	(937,325)	(846,388)
Assets acquired – nil consideration	356,074	-
Reclassification of stock	-	245,400
Exchange rate adjustment	(8,976)	13,299
Carrying amount – closing balance	4,688,822	5,082,502

Plant and equipment pertaining to the Australian entities in the Group, as disclosed in Note 32, are provided as security against the Group's bank facilities. Also refer Notes 11 and 12.

8. TAX ASSETS

NON-CURRENT		
Deferred tax assets	4,313,415	4,313,415
Deferred tax assets comprise:		
Provisions	891,679	891,679
Other	60,571	60,571
Un-recouped tax losses	3,361,165	3,361,165
	4,313,415	4,313,415

The movement in deferred tax assets for each temporary difference during the year is as follows:

Provisions		
Opening balance	891,679	891,679
Credited/(expensed) to income account	-	-
	891,679	891,679
Other		
Opening balance	60,571	60,571
Credited/(expensed) to income account	-	-
	60,571	60,571

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

		Economic Entity	
		2016 \$	2015 \$
8.	TAX ASSETS (Continued)		
	Unrecouped tax losses		
	Opening balance	3,361,165	3,361,165
	Tax losses recognised/(recouped)	-	-
	Prior year adjustment	<u> </u>	-
		3,361,165	3,361,165
	Closing balance	4,313,415	4,313,415

The company has considered it appropriate, given the quantum of the accounting losses in the current financial year, to not recognize in the financial accounts the benefit of additional tax losses which relate to the current financial year.

These additional tax losses total \$3,323,142. If these losses had been recognized at 30 June 2016 the net loss after tax would have reduced by \$996,943. Correspondingly the carrying values of deferred tax assets in the Statement of Financial Position would increase by \$996,943.

Also in the previous financial year the company considered it appropriate, given the quantum of the accounting losses in that financial year, to not recognize in the financial accounts the benefit of additional tax losses which relate to the 30 June 2015 financial year.

For the prior year the tax losses not recognized totaled \$4,030,491. If these losses had been recognized at 30 June 2016 the net loss after tax would have reduced by a further \$1,202,147. Correspondingly the carrying values of deferred tax assets in the Statement of Financial Position would increase by a further \$1,202,147.

The company has extrapolated profit projections based on a 5% growth path. These projections support the recovery of the carrying value of deferred tax assets at 30 June 2016 of \$4,313,415 within a six year time frame. The Directors consider this to be an acceptable timeframe for assessing the recovery of the carrying value of deferred tax assets as probable.

TAX LIABILITIES CURRENT		
Income tax	94,554	-
NON-CURRENT Provision for deferred tax	43,237	23,469
Opening balance Additional provisions raised during year Exchange rate movement	23,469 20,364 (596)	47,219 (25,818) 2,068
Closing balance	43,237	23,469

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

		Econom 2016 \$	ic Entity 2015 \$
9.	INTANGIBLE ASSETS		
	Goodwill on consolidation – at cost Less accumulated impairment	3,282,532	3,282,532
		3,282,532	3,282,532
	Goodwill on acquisition – at cost	24,606,758	24,606,758
	Less accumulated impairment	(15,817,280)	(15,817,280)
		8,789,478	8,789,478
		12,072,010	12,072,010
	Movements in carrying amounts		
	Goodwill on consolidation		
	Opening balance	3,282,532	3,282,532
	Movement in the year	-	-
	Closing balance	3,282,532	3,282,532
	Goodwill on acquisition		
	Opening balance	8,789,478	12,793,277
	Movement in year:		
	Impairment – TSF Engineering	-	(4,003,799)
	Closing balance	8,789,478	8,789,478

It has been determined that the balances of the goodwill have an indefinite life. The excess of the fair value of net assets over the purchase price of the businesses acquired has been allocated to goodwill rather than be allocated to other intangible assets. The acquisition of the businesses that generate the goodwill was determined on the abilities of the entities, as a whole, to generate future profits and hence other intangibles have not been recognised.

Goodwill is allocated to cash-generating units which are based on the Group's individual companies. All businesses operate in the engineering services industry sector.

	12,072,010	12,072,010
Impairment – TSF Engineering	(15,817,280)	(15,817,280)
Energy Group - TSF Engineering	15,817,280	15,817,280
Engineering Group – Brockman Engineering	8,789,478	8,789,478
Water Group – Syfon Systems	3,282,532	3,282,532

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

9. INTANGIBLE ASSETS (Continued)

Impairment Disclosures

The EVZ Group assesses at each annual reporting date the potential impairment to the carrying value of Goodwill of the relevant cash generating unit (CGU).

The recoverable amount of each CGU (Brockman Engineering, Syfon Systems and TSF Engineering) is determined based on value-in-use calculations. Value-in-use is calculated based on the present value of cash flow projections over a five year period adjusted for the estimated terminal value of the cash generating unit. The cash flows are discounted using a rate reflecting the Group's weighted average cost of capital plus an appropriate margin for risk factors at the beginning of the budget period. All discount rates are pre-tax.

Budgets use estimated weighted average growth rates to project revenue. Costs are calculated taking into account historical gross margins as well as estimated weighted average inflation rates over the periods which are consistent with inflation rates applicable to the locations in which the businesses operate.

Other key assumptions in the value-in-use calculation include gross margin, additional allowances for potential capital expenditure and normalisation of working capital changes. Due to the correlation of these factors, assumptions for growth rates and discount rates are the most sensitive in the value-in-use calculation.

The following assumptions were used in the value-in-use calculations:

	2016		2015	
	Growth	Discount	Growth	Discount
	Rates	Rates	Rates	Rates
Syfon Systems Group	5%	18%	5%	18%
Brockman Engineering Group	5%	18%	5%	18%

The Risk factor incorporated in the Discount rate is consistent with the prior year.

The growth rates used in the value-in-use calculations are conservative rates reflecting the minimum expected growth in each of the relevant CGUs. These rates are based on forward work-in-hand levels, weighted project prospects, consideration of future expected activities and giving consideration to historical growth rates achieved.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

9. INTANGIBLE ASSETS (Continued)

Key Estimates

The following sensitivity analysis was undertaken with respect to the value in use calculations and the imbedded assumptions and estimates used in performing the impairment testing on the carrying value of goodwill.

In performing impairment testing on the carrying values of goodwill, certain discount rates and growth rates have been assumed as part of the value-in-use calculations.

The following table illustrates sensitivities to changes in those discount rates and growth rates. The discount and growth rates used in the sensitivity analysis are:

	Growth Rates	Discount Rates
Syfon Systems Group	3%	25%
Brockman Engineering Group	3%	25%

	Impairment to Carrying Value of Goodwill
Syfon Systems Group	1,813,977
Brockman Engineering Group	-

10. TRADE AND OTHER PAYABLES

	Economic Entity	
	2016 \$	2015 \$
Current – unsecured		·
Trade payables	6,779,377	7,775,116
Sundry payables and accrued expense	7,699,259	7,096,309
	14,478,636	14,871,425

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

		Economic Entity	
		2016 \$	2015 \$
11.	BORROWINGS – SHORT TERM		
	Bank loans – secured	13,200,000	8,250,000
	Bank overdraft - secured	-	5,077,796
	Lease liabilities (Note 24) – secured	117,789	126,412
		13,317,789	13,454,208

Bank Loans - Secured

During the year the Group's financier advanced \$5,200,000 by way of a market rate loan and the proceeds were applied against an existing bank overdraft of \$5,080,000. During the year Bank loans of \$250,000 were repaid. At 30 June 2016 the maturity structure of Bank loans was as follows:

Current	13,200,000	8,250,000
1 to 2 years	-	-
2 to 3 years	-	-
Total Bank Loans	13,200,000	8,250,000

The interest rate on Bank Loans is variable at balance date. The interest on these loans is charged at the prevailing bank bill rate plus an applicable line fee. Interest is payable monthly and quarterly in arrears.

Bank loans are secured by a registered equitable mortgage over the assets and undertakings of EVZ Limited and an unlimited guarantee from EVZ Limited's Australian controlled entities: Syfon Systems Pty Ltd, Brockman Engineering Pty Ltd, NuSource Water Pty Ltd, A.C.N. 124919508 Pty Ltd, TSF Engineering Pty Ltd and TSF Maintenance Services Pty Ltd. Also refer to Note 32 for quantification of assets secured by Australian entities.

At 30 June 2016 the economic entity has \$Nil in undrawn bank loan facilities (2015: Nil).

Subsequent to balance date the Group's financier, the Commonwealth Bank of Australia extended the existing banking facilities to 31 December 2017 and also capitalised interest outstanding totaling \$85,000. Under the revised facility agreement no principal repayments are required prior to expiration of the facility. The covenants associated with this new facility remain unchanged being an interest cover covenant (of 3 times EBIT) and a current ratio covenant (of 1.25 times). The security over the extended facility currently remains unchanged.

In addition, subsequent to balance date, the Group has been able to arrange a term loan from the Directors and management for \$1 million to assist with the Group's working capital position. The loan matures 15 December 2017 and has an attached interest rate of 3.5%pa. The loan, subject to shareholder approval will be secured by a general security agreement and a put and call option over the assets and shares of a 100% owned subsidiary, TSF Maintenance Services Pty Ltd.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

		Economic Entity	
		2016 \$	2015
12.	BORROWINGS - LONG-TERM	Φ	\$
	Bank loans – secured	-	-
	Lease liabilities (Note 24) – secured	122,958	241,268
	_	122,958	241,268
	Also refer to Note 11 for further information on bank loans.		
13.	PROVISIONS		
	Current Employee benefits	3,081,940	3,127,660
		3,081,940	3,127,660
	Management in a second and a first		
	Movement in employee benefits: Opening employee balance	3,127,660	2,380,563
	Provisions created/(utilised) during year	(45,720)	747,097
	Closing balance	3,081,940	3,127,660
	Non-current		
	Employee benefits	206,997	149,738
		206,997	149,738
	Movement in employee benefits:		
	Opening employee balance	149,738	60,595
	Provisions created/(utilised) during year	57,259	89,143
	Closing balance	206,997	149,738

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits are disclosed in Note 1(k).

14. ISSUED CAPITAL

	Closing balance	46,088,909	46,088,909
(a)	Issued and fully paid up ordinary shares Opening balance Issue	46,088,909 	46,055,159 33,750
		46,088,909	46,088,909
. 4.	Issued and paid up 210,548,789 ordinary shares (2015: 210,548,789 ordinary shares) – refer Note 14(a)	46,088,909	46,088,909

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

14. ISSUED CAPITAL (Continued)

	2016 No.	2015 No.
Opening balance Issue	210,548,789	208,439,414 2,109,375
Closing balance	210,548,789	210,548,789

Ordinary shares participate in dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held. At shareholders' meetings each ordinary share is entitled to one vote when a poll is called, otherwise each shareholder has one vote on a show of hands. The ordinary shares have no par value.

(b) Share options

There are no share options on issue at 30 June 2016 (2015: Nil).

(c) Capital management:

Management controls the capital of the economic entity in order to maintain a good debt to equity ratio, provide shareholders with adequate returns and ensure the economic entity can fund its operations and continue as a going concern. The economic entity's debt and capital includes ordinary share capital and financial liabilities, supported by financial assets.

There are no externally imposed capital requirements. Management effectively manages the economic entity's capital by assessing the economic entity's financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels, distributions to shareholders and share issues.

The economic entity's gearing ratio is represented as net debt as a percentage of total capital and is determined as follows:

- Net debt is total borrowings less cash and cash equivalents.
- Total capital is total equity and net debt.

As at 30 June 2016 the economic entity's gearing ratio was 67% (2015: 61%).

15. DIVIDENDS

	Interim fully franked ordinary dividend Final fully franked ordinary dividend	-	-
	-	<u> </u>	
	Balance of franking account	1,813,797	1,813,797
16. (a)	RESERVES AND ACCUMULATED LOSSES Accumulated Losses		
	Accumulated losses at the beginning of the financial year	(37,775,928)	(27,349,137)
	Net profit/(loss) attributable to members of the parent entity	(2,438,195)	(10,426,791)
	Accumulated losses at the end of the financial year	(40,214,123)	(37,775,928)

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

2016 \$ (49,322) (40,486) (89,808)	2015 \$ (105,920) 56,598
(40,486)	56,598
(40,486)	56,598
(40,486)	56,598
	· · ·
(80 808)	(40.000)
(03,000)	(49,322)
Econon 2016	nic Entity 2015
No.	No.
10,548,789	209,052,000
1	10,548,789

18. KEY MANAGEMENT PERSONNEL

Names and positions of Directors and Key Management Personnel in office at any time during the financial year are:

Mr G Burns	Non-Executive Chairman
Mr M Findlay	Non-Executive Director
Mr R Edgley	Non-Executive Director
Ms R Murphy (Resigned 4 March 2016)	Non-Executive Director
Mr S Farthing	Chief Executive Officer
Mr I Wallace	Chief Financial Officer and Company
	Secretary
Mr A Bellgrove	General Manager of Syfon Systems Group
Mr C Bishop	General Manager of Brockman Engineering
Mr I Whitford	General Manager of TSF Maintenance
	Services

Remuneration of Key Management Personnel is:

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

18. KEY MANAGEMENT PERSONNEL (Continued)

	2016 \$	2015 \$
Short term employee benefits	1,407,569	1,635,365
Post-employment benefits	112,024	124,914
	1,519,593	1,760,279

Refer to disclosures in Note 20 for other transactions with directors and Key Management Personnel.

The number of ordinary shares held by each Key Management Personnel of the Group during the financial year is as follows:

<u>30 June 2016</u> G Burns M Findlay R Edgley	Balance at beginning of year 10,543,985 1,644,500 3,741,232	Granted as remuneration - - -	Other changes 666,667 -	Balance at end of year 11,210,652 1,644,500 3,741,232
R Murphy (Resigned 4 March 2016)	42,500	-	(42,500)	-
S Farthing	3,109,375	-	-	3,109,375
I Wallace	75,008	-	-	75,008
C Bishop	-	-	-	-
A Bellgrove	4,401,949	-	-	4,401,949
I Whitford	-	-	-	-
	23,558,549	-	624,167	24,182,716
<u>30 June 2015</u>				
M Findlay	1,644,500	-	-	1,644,500
G Burns	10,000,000	-	543,985	10,543,985
R Edgley	3,741,232	-	-	3,741,232
R Murphy (Resigned 4 March 2016)	42,500	-	-	42,500
S Farthing	1,000,000	-	2,109,375	3,109,375
I Wallace	75,008	-	-	75,008
C Bishop	-	-	-	-
A Bellgrove	4,401,949	-	-	4,401,949
A Green (resigned 12/2/15) I Whitford	132,000 	-	(132,000) -	-
	21,037,189	-	2,521,360	23,558,549

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

18. KEY MANAGEMENT PERSONNEL (Continued)

There are no share options issued at 30 June 2016 (2015: Nil).

Remuneration Policy

The remuneration policy of EVZ Limited has been designed to align Director and Executive remuneration with shareholder and business objectives by providing a fixed remuneration component and where appropriate offering specific short and long-term incentives based on key performance areas affecting the economic entity's financial results. The Board believes the remuneration policy to be appropriate and effective in its ability to attract and retain the best Directors and Executives to govern and manage the economic entity, as well as to create goal congruence between Directors, Executives and Shareholders.

Executive Remuneration

The Board's policy for determining the nature and amount of remuneration for key senior Executives for the economic entity is as follows:

- The remuneration policy, setting the terms and conditions for Executive officers, was developed by the Remuneration Committee and approved by the Board after seeking professional advice where appropriate from independent external consultants.
- All Executives receive a base salary (which is based on factors such as length of service and experience), superannuation, fringe benefits and where appropriate performance incentives.

The Remuneration Committee reviews Executive remuneration packages annually with reference to the economic entity's performance, each Executive's performance and comparable information from industry sectors and listed companies in similar industries. The performance of each Executive is measured against criteria agreed with each Executive and is based predominantly on forecast growth of the economic entity's profits and shareholders' value. Bonuses and incentives will be linked to predetermined performance criteria. The Board may, however, exercise its discretion in relation to approving incentives, bonuses and options, and can recommend changes to the Remuneration Committee's recommendations. Any changes must be justified by reference to measurable performance criteria. The policy is designed to attract the highest calibre of Executives and reward them for performance that results in long-term growth in shareholder wealth.

The Remuneration Committee set certain key performance indicators for the key Executives in the Group. The key performance indicators were both quantitative and qualitative measures. Certain Executives met some of these key performance indicators and the Remuneration Committee approved short term incentive payments totaling \$Nil (2015: \$22,765). Long term incentives, linked with performance rights issued under the EVZ Directors' and Employees' Benefits Plan, were not met during the current year and no performance rights, options or shares were issued in respect of the current year. In the prior year the CEO accepted his bonus of \$33,750 in 2,109,375 fully paid ordinary shares. There were no other share based payments.

Executives receive a superannuation guarantee contribution as required by the Government and do not receive any other retirement benefits. Individuals may choose to sacrifice part of their salary to increase payments towards superannuation. All remuneration paid to Executives is valued at the cost to the Company and expensed.

Director Remuneration

The Board's policy is to remunerate Non-Executive Directors at appropriate market rates. The Remuneration Committee recommends the fee structure for Non-Executive Directors which will be determined by reference to market practice, duties performed, time, commitment and accountability. Director fees are reviewed annually by the Remuneration Committee.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

18. KEY MANAGEMENT PERSONNEL (Continued)

The Remuneration Committee may seek independent advice in determining appropriate fee structures for Directors.

The maximum aggregate amount of fees payable to Non-Executive Directors is subject to approval by shareholders at the Annual General Meeting. Fees for Non-Executive Directors are not linked to the performance of the economic entity. However, to align Directors' interests with shareholder interests, the Directors are encouraged to hold shares in the Company and may be able to participate in any employee share/option plan introduced.

All remuneration paid to Directors is valued at the cost to the Company and expensed.

19. AUDITORS' REMUNERATION

	Economic Entity		
	2016	2015	
	\$	\$	
Remuneration paid/payable to auditors for:			
 audit or review of financial report 	105,000	88,000	
- taxation services		-	
	105,000	88,000	

20. RELATED PARTY DISCLOSURES

 (a) The Directors of EVZ Limited during the financial year were: Mr M Findlay Mr G Burns Mr R Edgley Ms R Murphy (Resigned 4 March 2016)

(b) Transactions with Director related entities

- Directors fees of \$6,000 (2015: \$66,666) were paid and \$134,500 (2015: \$48,333) is payable to M Findlay.
- Directors fees of \$6,000 (2015: \$33,750) were paid and \$50,875 (2015: \$17,500) is payable to G Burns.
- Directors fees of \$6,000 (2015: \$31,250) were paid and \$44,167 (2015: \$14,583) is payable to R Edgley.
- Directors fees of \$66,000 (2015: \$45,000) were paid and \$3,666 (2015: \$40,000) is payable to R Murphy.

21. SEGMENT REPORTING Segment Information Identification of reportable segments

basis.

The Group has identified its operating segments based on the internal reports that are reviewed and used by the Board of Directors (chief operating decision makers) in assessing

performance and determining the allocation of resources. The Group is managed primarily on the basis of product category and service offerings as the diversification of the Group's operations inherently have notably different risk profiles and performance assessment criteria. Operating segments are therefore determined on the same

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

21 SEGMENT REPORTING (Continued)

Reportable segments disclosed are based on aggregating operating segments where the segments are considered to have similar economic characteristics and are also similar with respect to the following:

- the products sold and/or services provided by the segment;
- the manufacturing process;
- the type or class of customer for the products or services;
- the distribution method; and
- any external regulatory requirements

Types of products and services by segment

i. Engineering

The engineering segment designs, manufactures and installs large steel tanks, silos, cooling towers, pipe spooling, pressure vessels and fabricates structural steel. All products produced are aggregated as one reportable segment as the products are similar in nature, manufactured and distributed to similar types of customers and subject to a similar regulatory environment.

The engineering segment is also involved in the installation process and provides ongoing support and maintenance for its products. Support is provided to existing customers for maintenance required for products under warranty.

ii. Energy

The energy segment designs and installs constant load power stations, back-up power generation equipment and sustainable/clean energy solutions. In addition, the segment services, maintains and hires all types of generators and associated equipment.

iii. Water

The water segment designs syfonic roof drainage systems for large and/or complex roof structures, supplies and installs fibreglass panel tanks and prefabricated hydraulic systems.

Basis of accounting for purposes of reporting by operating segments

i. Accounting policies adopted

Unless stated otherwise, all amounts reported to the Board of Directors, being the chief decision maker with respect to operating segments, are determined in accordance with accounting policies that are consistent to those adopted in the annual financial statements of the Group.

ii. Inter-segment transactions

Inter-segment sales are based on values that would be realised in the event the sale was made to an external party at arm's length. All such transactions are eliminated on consolidation of the Group's financial statements.

Inter-segment loans payable and receivable are initially recognised at the consideration received/to be received net of transaction costs. If inter-segment loans receivable and payable are not on commercial terms, these are not adjusted to fair value based on market interest rates. This policy represents a departure from that applied to the statutory financial statements.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

21 SEGMENT REPORTING (Continued)

iii. Segment assets

Where an asset is used across multiple segments, the asset is allocated to that segment that receives majority economic value from that asset. In the majority of instances, segment assets are clearly identifiable on the basis of their nature and physical location.

iv. Segment liabilities

Liabilities are allocated to segments where there is a direct nexus between the incurrence of the liability and the operations of the segment. Tax liabilities are generally considered to relate to the Group as a whole and are not allocated. Segment liabilities include trade and other payables and certain direct borrowings.

v. Unallocated items

The following items of revenue, expenses, assets and liabilities are not allocated to operating segments as they are not considered part of the core operations of any segment:

- · Impairment of assets and other non-recurring items of revenue or expense
- Income tax expense
- Current tax liabilities
- Other financial liabilities

Segment Reporting – Continuing Operations

	Engineering	Energy	Water	Corporate	Total
30 June 2016	\$	\$	\$	\$	\$
REVENUE					
External sales	34,309,073	7,039,326	22,638,390	-	63,986,789
Inter-segment sales	2,544	-	-	-	2,544
Total segment revenue	34,311,617	7,039,326	22,638,390	-	63,989,333

Reconciliation of segment revenue to Group revenue

Inter-segment elimination(2,544)Total Group revenue63,986,789

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2015

21. SEGMENT REPORTING (Continued)

30 June 2016	Engineering \$	Energy \$	Water \$	Corporate \$	Total \$
Segment net profit/(loss) before	∲ (862,771)	پ (756,946)	φ 2,021,307	پ (1,089,499)	∲ (687,909)
interest and tax	(802,771)	(750,940)	2,021,307	(1,009,499)	(007,909)
Reconciliation of segment result to Group net profit before tax					
Unallocated items					
Net finance costs					(1,534,999)
Net loss before tax from continuin	ng operations				(2,222,908)
Included in segment net profit before interest and tax					
Depreciation	493,700	146,387	290,815	6,423	937,325
Impairment					
Receivables	-	-	(291,336)	-	(291,336)
Goodwill	-	-	-	-	-
30 June 2015					
External sales	31,589,603	15,054,393	23,667,746	-	70,311,742
Inter-segment sales	1,447,835	-	-	-	1,447,835
Total segment revenue	33,037,438	15,054,393	23,667,746	-	71,759,577
Reconciliation of segment revenue to Group revenue					
Inter-segment elimination					(1,447,835)
Total Group revenue					70,311,742
Segment net profit/(loss) before					
interest and tax	1,658,224	(8,670,745)	(265,554)	(1,447,509)	(8,725,584)
Reconciliation of segment result to					
Group net profit before tax					
Unallocated items					(4 664 000)
Net finance costs					(1,664,230)
Net loss before tax from continuir	ig operations				(10,389,814)

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

21 SEGMENT REPORTING (Continued)

Included in segment net profit before interest and tax					
Depreciation	438,266	130,814	267,554	9,754	846,388
Impairment					
Receivables	(83,813)	-	215,135	-	131,322
Goodwill	-	4,003,799	-	-	4,003,799
Secondary Reporting					
30 June 2016	Engineering	Energy	Water	Corporate	Total
	\$	\$	\$	\$	\$
ASSETS					
Segment assets	21,117,699	(2,546,759)	16,224,647	29,749,215	64,544,802
Reconciliation of segment assets to Group assets					
Inter-segment eliminations					(27,413,713)
Total Group assets					37,131,089
Segment asset increases for the period					
Capital expenditure	445,453	9,320	136,846	-	591,619
	445,453	9,320	136,846	-	591,619
LIABILITIES					
Segment liabilities	25,213,774	18,349,465	5,383,579	13,941,012	62,887,830
Reconciliation of segment liabilities to Group liabilities					
Inter-segment eliminations					(31,541,719)
Total Group liabilities					31,346,111
30 June 2015					
Segment assets	21,661,180	846,210	15,217,723	26,722,341	64,447,454
Reconciliation of segment assets to Group assets					
Inter-segment eliminations					(24,316,027)
Total Group assets					40,131,427

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

21 SEGMENT REPORTING (Continued)

Segment asset increases for the period

Capital expenditure	581,338	135,669	389,361	-	1,106,368
=	581,338	135,669	389,361	-	1,106,368
LIABILITIES	24 002 777	20 255 440	6 540 467	9 064 624	60 724 244
Segment liabilities	24,903,777	20,355,449	6,510,467	8,964,621	60,734,314
Reconciliation of segment liabilities to Group liabilities					
Inter-segment eliminations					(28,866,546)
Total Group liabilities					31,867,768

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

21. SEGMENT REPORTING (Continued)

REVENUE BY GEOGRAPHICAL REGION

Revenue, including revenue from discontinued operations, attributable to external customers is disclosed below, based on the location of the external customer:

	Economic	Economic Entity		
	2016	2015		
	\$	\$		
Australia	56,438,135	64,973,643		
Asia	7,548,654	5,338,099		
Total revenue	63,986,789	70,311,742		

ASSETS BY GEOGRAPHICAL REGION

The location of segment assets by geographical location of the assets is disclosed below:

Australia	29,572,486	34,185,782
Asia	7,558,603	5,945,645
Total assets	37,131,089	40,131,427

MAJOR CUSTOMERS

The Group has a number of customers to whom it provides products and services. In the current year, the Group has a single customer in the Energy segment who accounts for 40% (2015: 56%) of external revenue. There are no other significant client accounts.

22. STATEMENT OF CASH FLOWS

(i)	Cash balances comprise:		
	Cash on hand	1,561,574	1,013,866
	Bank overdraft	-	(5,077,796)
	Closing cash balance	1,561,574	(4,063,930)
(ii)	Reconciliation of the operating profit/(loss) after tax to net cash flows from operations:		
	Operating profit/(loss) after tax	(2,438,195)	(10,426,791)
	(Gain)/loss on sale of plant and equipment	118,280	(10,144)
	Depreciation - plant & equipment	937,325	846,388
	Foreign currency translation	(31,510)	43,299
	Impairment/(write back) - receivables	(291,336)	131,322
	Impairment - plant and equipment	-	162,855
	Impairment - goodwill	-	4,003,799
	Gain on acquisition of fixed assets	(356,074)	-
	Changes in assets and liabilities adjusted for effects of acquisition/disposal of operations during financial year		
	Increase/(Decrease) in provisions for employee entitlements	11,539	836,240
	(Increase)/Decrease in inventories	60,183	(249,456)

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

22. STATEMENT OF CASH FLOWS (Continued)

	Economic Entity		
	2016 \$	2015 \$	
(Increase)/Decrease in trade and other receivables	3,385,519	1,004,721	
Increase/(Decrease) in payables	(392,789)	1,087,776	
Increase/(Decrease) in tax liabilities	114,322	(24,500)	
Net cash provided/(used) by operating activities	1,117,264	(2,594,491)	

23. STANDBY ARRANGEMENTS AND UNUSED CREDIT FACILITIES

Controlled entities in the economic entity have Contingent Liability Bank Guarantee facilities and Letter of Credit Facilities totaling \$3,509,340 available to them as at 30 June 2016 (2015: \$4,182,925). Of this total facility, \$3,163,972 had been utilised and \$345,368 (2015: \$440,912) remained unused and available for the controlled entities use as at 30 June 2016. Subsequent to balance date a new Facility agreement has been executed and the available Contingent Bank Guarantee facility limits have been reduced to \$3,247,500. The facilities are secured by a registered equitable mortgage over the assets and undertakings of all Australian companies in the economic entity.

Controlled entities in the economic entity have no Bank Overdraft facilities available to them as at 30 June 2016 (2015: \$5,080,000). In March 2016 the Bank allowed the conversion of the existing bank overdraft into a market rate loan facility. In the prior year \$2,204 remained unused and available for use.

24. LEASE COMMITMENTS

Total lease liability	240,747	367,680
Non-current	122,958	241,268
Current	117,789	126,412
Lease liabilities recognised in the statement of financial position:		
	240,747	367,680
Future lease finance charges	(17,042)	(34,464)
-	257,789	402,144
Later than 5 years	-	-
Later than 2 years but not later than 5 years	34,525	127,540
Later than 12 months but not later than 2 years	93,689	130,670
Not later than 12 months	129,575	143,934
Leases are payable as follows:		

The weighted average interest rate implicit in these leases is 6.80% pa (2015: 4.77% pa). Leases pertain to various plant, equipment and motor vehicles and are secured against the asset to which they relate.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

		Economic	Entity
		2016	2015
		\$	\$
25.	OPERATING LEASE COMMITMENTS		
	Property		
	Not later than 12 months	490,809	732,382
	Between 12 months but not later than 5 years	737,214	438,464
		1,228,023	1,170,846
	Plant and equipment		
	Not later than 12 months	263,214	158,240
	Between 12 months but not later than 5 years	578,676	413,766
		841,890	572,006
	Total commitments not recognised in the financial statements	2,069,913	1,742,852

Property leases and plant and equipment leases are non-cancellable with a maximum five year term, with rent payable in advance. Property leases have contingent rental provisions within the lease agreement which require the minimum lease payments to be increased by at least the CPI per annum. Options exist to renew certain leases at the end of their lease term. With the approval of the lessors the property leases may be extended for further terms.

26. CONTINGENT LIABILITIES

Apart from drawn bank guarantee facilities (refer Note 23), there were no contingent liabilities as at 30 June 2016 (2015: Nil).

27. FINANCIAL INSTRUMENTS

The Group's financial instruments consist mainly of deposits with banks, accounts receivable and payable, loans to and from subsidiaries, bank bills and leases.

The main purpose of non-derivative financial instruments is to raise finance for Group operations. **Treasury Risk Management**

The Board of Directors is responsible for monitoring treasury risk. Currency and interest rate exposures are reviewed regularly to ensure any risk associated with these exposures is minimized.

(ii) Financial Risks

(i)

The main risks the economic entity is exposed to through its financial instruments are interest rate risk, foreign currency risk, liquidity risk and credit risk.

Interest rate risk

The majority of the economic entity's borrowings take the form of bank loans. All bank loans were scheduled to mature on 31 March 2017. Subsequent to balance date the Group's financier, the Commonwealth Bank of Australia extended the existing banking facilities to 31 December 2017.

• Foreign currency risk

The economic entity is exposed to fluctuations in foreign currencies arising from the sale and purchase of goods and services in currencies other than the economic entity's measurement currency. The economic entity monitors its foreign exchange exposure on a regular basis.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

27. FINANCIAL INSTRUMENTS (Continued)

Liquidity risk

The economic entity manages liquidity risk by monitoring forecast cash flows and ensuring that adequate cash reserves are maintained.

• Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements. The economic entity does not have any material credit risk exposure to any single receivable or Group of receivables under financial instruments entered into by the economic entity.

(a) Interest Rate Risk Exposures

The economic entity's exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out below. Exposures arise predominantly from assets and liabilities bearing variable interest rates as the economic entity intends to hold fixed rate, assets and liabilities to maturity. The table below shows the Group's interest rate risk exposure as at 30 June.

			Fixed Interest			
2016	Floating interest rate \$	1 year or less \$	1-5 years \$	More than 5 years \$	Non- interest bearing \$	Total \$
Financial Assets Cash & cash equivalents Trade & other receivables	-	-	-	-	1,561,574 12,698,970	1,561,574 12,698,970
Financial assets	-	-	-	-	31,417 14,291,961	31,417 14,291,961
Weighted average interest rate	-	-	-	-	-	-
Financial Liabilities Trade & other payables Borrowings Lease liabilities	- 13,200,000 -	- - 117,789	- - 122,958	-	14,478,636 - -	14,478,636 13,200,000 240,747
	13,200,000	117,789	122,958	-	14,478,636	
Weighted average interest rate	8.75%	6.80%	6.80%	-	-	-
Net financial assets (liabilities)	(13,200,000)	(117,789)	(122,958)	-	(186,675)	(13,627,422)
2015 Financial Assets Cash & cash equivalents Trade & other receivables Financial assets	-	-	-	-	1,013,866 15,760,841 <u>63,729</u> 16,838,436	1,013,866 15,760,841 <u>63,729</u> 16,838,436
Weighted average interest rate	-	-	<u> </u>	 _	- 10,030,430	- 10,030,430

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

27. FINANCIAL INSTRUMENTS (Continued)

	Fixed Interest					
2015	Floating interest rate \$	1 year or less \$	1-5 years \$	More than 5 years \$	Non- interest bearing \$	Total \$
Financial Liabilities Trade & other payables	_	_	_	_	14,871,425	14,871,425
Borrowings	13,327,796	-	-	-	-	13,327,796
Lease liabilities		126,412	241,268	-	-	367,680
	13,327,796	126,412	241,268	-	14,871,425	28,566,901
Weighted average interest rate	9.61%	4.77%	4.77%	-	_	-
Net financial assets (liabilities)	(13,327,796)	(126,412)	(241,268)	-	1,967,011	(11,728,465)

- -

	Economic Entity	
	2016 \$	2015 \$
Reconciliation of Net Financials Assets/(Liabilities) to Net Assets		
Net financial assets/(liabilities)	(13,627,422)	(11,728,465)
Add/(subtract) non-financial assets and liabilities:		
Inventories	1,764,881	1,825,064
Plant and equipment	4,688,822	5,082,502
Intangible assets	12,072,010	12,072,010
Deferred tax assets	4,313,415	4,313,415
Provisions	(3,426,728)	(3,300,867)
Net Assets	5,784,978	8,263,659

(b) Net Fair Value of Financial Assets and Liabilities

The net fair value of cash and cash equivalents and non-interest bearing monetary financial assets and financial liabilities of the economic entity approximate their carrying value.

(c) Liquidity Risk

Refer to Note 27(a) for a maturity analysis of financial assets and liabilities. All floating interest rate balances and all non-interest bearing balances except for Retention Receivables totaling \$1,449,202 (refer Note 4) are current and due within 12 months.

(d) Sensitivity Analysis

The interest rate on Bank loans is variable. The Group believes it has minimal exposure to interest rate risk for the remainder of the facility term given the current economic stability in interest rates. Also subsequent to balance date the Group's financier has reduced the line fee applicable on its market rate loans.

(e) Foreign Currency Risk

Refer Note 21 for a breakdown of revenue and assets by geographic location. Whilst the economic entity monitors its foreign exchange risk, it does not believe there is any material risk associated with its foreign exchange exposure.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

(f) Price Risk

The economic entity believes it has minimal exposure to price risk as costs of major materials and components are set at the time of project tender.

28. SHARE BASED PAYMENTS

There were no share based payments in the year ended 30 June 2016. In the prior year the year the CEO accepted his prior year bonus of \$33,750 in fully paid ordinary shares. This resulted in 2,109,375 fully paid ordinary shares being issued during the prior year.

29. INVESTMENT IN CONTROLLED ENTITIES

Name of Entity	Country of Incorporation	Class of Shares	Equity Holdings		Cost of Pare Invest	
			2016	2015	2016 \$	2015 \$
Syfon Systems Pty Ltd	Australia	Ordinary	100%	100%	3,700,650	3,700,650
Syfon Systems Sdn Bhd	Malaysia	Ordinary	100%	100%	34,504	34,504
Brockman Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	-
NuSource Water Pty Ltd	Australia	Ordinary	100%	100%	-	-
Danum Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	-
A.C.N. 124919508 Pty Ltd	Australia	Ordinary	100%	100%	-	-
TSF Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	-
Syfon Systems Pte Ltd	Singapore	Ordinary	100%	100%	-	-
EVZ Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	-
EVZ Energy Pty Ltd	Australia	Ordinary	100%	100%	-	-

3,735,154 3,735,154

EVZ Engineering Pty Ltd, EVZ Energy Pty Ltd and NuSource Water Pty Ltd did not trade during the year.

30. SUBSEQUENT EVENTS

As at 30 June 2016, existing bank facilities were due to mature on 31 March 2017. Subsequent to 30 June 2016, the Group has agreed a refinancing package with its financier, the Commonwealth Bank of Australia which will incorporate a significant reduction in the cost of funding, a moratorium on loan repayments until 31 December 2017 and an extension of the banking facilities to the same date. This agreement was executed on 30 August 2016.

In addition, subsequent to balance date, the Group has been able to arrange a term loan from the Directors and management for \$1 million to assist with the Group's working capital position. The loan matures 15 December 2017 and has an attached interest rate of 3.5%pa. The loan, subject to shareholder approval will be secured by a general security agreement and a put and call option over the assets and shares of a 100% owned subsidiary, TSF Maintenance Services Pty Ltd.

There have not been any other matters or circumstances, other than that referred to in the financial statements or notes thereto, that have arisen since the end of the financial year, that have significantly affected, or may significantly affect, the operations of the economic entity, the results of those operations, or the state of affairs of the economic entity in future financial years after the financial year.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

31. CONSTRUCTION CONTRACTS

•		Economi	c Entity
		2016 \$	2015 \$
	Aggregate amount of contract revenue recognised during the financial		
	year	51,202,022	60,033,239
	Aggregate of contract costs incurred and profits recognised (including		
	losses recognised) to date on contracts in progress	38,106,619	65,183,435
	Progress billings	39,056,095	65,641,119
	Receipts in advance	1,529,637	-
	Amounts due from customers for contract work in progress	580,161	(457,684)
	Total receivable from customers for contract work in progress as included in Note 4	5,602,456	10,938,712
	Retention receivables as included in Note 4	1,867,756	1,482,643

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

32 DEED OF CROSS GUARANTEE

During the financial year, a deed of cross guarantee between EVZ Ltd (Parent Entity) and TSF Engineering Pty Ltd, TSF Maintenance Services Pty Ltd, Brockman Engineering Pty Ltd, Danum Engineering Pty Ltd, A.C.N. 124919508 Pty Ltd, Syfon Systems Pty Ltd, NuSource Water Pty Ltd, EVZ Energy Pty Ltd and EVZ Engineering Pty Ltd (Group Entities) existed and relief is obtained from preparing financial statements for those Group Entities under ASIC Class Order 98/1418. Under the deed, EVZ Ltd and the Group Entities jointly guarantee to support the liabilities and obligations of the Group Entities. EVZ Ltd and the Group Entities are the only parties to the Deeds of Cross Guarantee and form the Closed Group. The following are the aggregate totals, for each category, relieved under the deed:

		Closed Group & Parties to Deed of Cross Guarantee	
		2016 \$	2015 \$
(i)	Financial information in relation to: Statement of Profit or Loss and Other Comprehensive Income		
()	Profit/(Loss) before income tax Income tax (expense)/benefit	(2,630,680)	(10,710,026)
	Profit/(Loss) after income tax	(2,630,680)	(10,710,026)
	Profit/(Loss) attributable to members of the parent entity	(2,630,680)	(10,710,026)
(ii)	Retained Earnings		
	Retained losses at the beginning of the year	(39,327,804)	(28,617,778)
	Profit/(Loss) after income tax Retained losses at the end of the year	(2,630,680) (41,958,484)	(10,710,026) (39,327,804)
	Retained losses at the end of the year	(41,930,404)	(39,327,004)
(iii)	Statement of Financial Position CURRENT ASSETS		
	Cash and cash equivalents	1,265,290	836,174
	Trade and other receivables	8,112,175	12,324,091
	Inventories	837,184	1,050,092
	Financial assets TOTAL CURRENT ASSETS	10,214,649	<u>23,449</u> 14,233,806
		10,214,040	14,200,000
	NON-CURRENT ASSETS		
	Property, plant and equipment	4,324,331	4,728,814
	Deferred tax asset	4,313,415	4,313,415
	Other receivables Financial assets	3,173,725	2,113,776
	Intangible assets	- 12,242,295	- 12,242,295
	TOTAL NON-CURRENT ASSETS	24,053,766	23,398,300
	TOTAL ASSETS	34,268,415	37,632,106
		<u> </u>	
	CURRENT LIABILITIES		
	Trade and other payables	16,557,510	17,148,002
	Short-term borrowings TOTAL CURRENT LIABILITIES	<u>13,277,003</u> 29,834,513	13,404,434
	I UTAL CURRENT LIADILITIES	29,034,313	30,552,436

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THEYEAR ENDED 30 JUNE 2016

32 DEED OF CROSS GUARANTEE (Continued)

	Closed Group & Parties to Deed of Cross Guarantee		
	2016 \$	2015 \$	
NON-CURRENT LIABILITIES Long-term borrowings	99,148	174,864	
Long-term provisions and other payables TOTAL NON-CURRENT LIABILITIES	<u>204,329</u> 303,477	<u>143,701</u> 318,565	
TOTAL LIABILITIES	30,137,990	30,871,001	
NET ASSETS	4,130,425	6,761,105	
EQUITY Issued capital Retained losses	46,088,909 (41,958,484)	46,088,909 (39,327,804)	
	4,130,425	6,761,105	

33. NEW AND AMENDED ACCOUNTING STANDARDS

The company adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. At the date of authorisation of these financial statements, the Standards and Interpretations listed below were in issue but not yet effective. The company is still assessing the impact on reported results on adoption of these pronouncements. Adoption of these pronouncements may result in changes to information currently disclosed in these financial statements. The company does not intend to adopt any of these pronouncements before the effective dates.

Standard	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 "Financial Instruments"	1 January 2018	30 June 2019
AASB 15 "Revenue from Contracts with	1 January 2017	30 June 2018
Customers".		
AASB 16 Leases	1 January 2019	30 June 2020
AASB 2015-1 "Amendments to Australian	1 January 2016	30 June 2017
Accounting Standards" – Annual Improvements to Australian Accounting.		
AASB 2015-2 "Amendments to Australian Accounting Standards" – Presentation of	1 January 2016	30 June 2017
financial statements. AASB 2016-2 Statement of Cash Flows disclosures	1 January 2017	30 June 2018

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THEYEAR ENDED 30 JUNE 2016

34. PARENT ENTITY DISCLOSURES

Information relating to the Parent Entity, EVZ Limited, is as follows:

		Parent Entity		
		2016	2015	
		\$	\$	
(i)	Financial Position			
• •	Assets			
	Current assets	89,261	171,865	
	Non-current assets	20,517,318	17,407,840	
	Total assets	20,606,579	17,579,705	
	Liabilities			
	Current liabilities	13,937,385	8,964,621	
	Non-current liabilities	3,627	-	
	Total liabilities	13,941,012	8,964,621	
	Equity			
	Issued capital	46,088,909	46,088,909	
	Accumulated losses	(39,423,342)	(37,473,825)	
	Total equity	6,665,567	8,615,084	
<i>(</i> ::)	Financial Performance			
(ii)				
	Comprehensive income		(4.040.040)	
	Profit/(Loss) for the year	(1,949,517)	(1,210,943)	
	Transfer from capital profits reserve		-	
	Total comprehensive income/(loss)	(1,949,517)	(1,210,943)	

(iii) Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

A deed of cross guarantee between EVZ Ltd (Parent Entity) and TSF Engineering Pty Ltd, TSF Maintenance Services Pty Ltd, Brockman Engineering Pty Ltd, Danum Engineering Pty Ltd, A.C.N. 124919508 Pty Ltd (formerly National Engineering Pty Ltd), Syfon Systems Pty Ltd, NuSource Water Pty Ltd, EVZ Energy Pty Ltd (previously Cellular Beams Pty Ltd) and EVZ Engineering Pty Ltd (Group Entities) is enacted and relief was obtained from preparing financial statements for those Group Entities under ASIC Class Order 98/1418. Under the deed, EVZ Ltd and the Group Entities jointly guarantee to support the liabilities and obligations of the Group Entities. EVZ Ltd and the Group Entities are the only parties to the Deeds of Cross Guarantee and form the Closed Group.

There are no contingent liabilities of the Parent Entity or commitments for the acquisition of property, plant and equipment by the Parent Entity.

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NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THEYEAR ENDED 30 JUNE 2016

35. COMPANY DETAILS

The registered office and principal place of business of **EVZ Limited** is 22 Hargreaves Street, Huntingdale, 3166

Principal place of business of:

Syfon Systems Pty Ltd is

22 Hargreaves St, Huntingdale, 3166

Brockman Engineering Pty Ltd is

87 St Georges Road, Norlane, 3214

TSF Engineering Pty Ltd is

Unit A, 31-33 Sirius Road, Lane Cove, 2066

TSF Maintenance Services Pty Ltd is

Unit A, 31-33 Sirius Road, Lane Cove, 2066

DIRECTORS' DECLARATION

The Directors of EVZ Limited declare that:

- (a) in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (b) the financial statements are in compliance with International Financial Reporting Standards, as stated in Note 1 to the financial statements;
- (c) in the Directors' opinion, the financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the consolidated entity; and
- (d) the Directors have been given the declarations required by s.295A of the Corporations Act 2001.

At the date of this declaration, the Company is within the class of companies affected by ASIC Class Order 98/1418. The nature of the deed of cross guarantee is such that each company which is party to the deed guarantees to each creditor payment in full of any debt in accordance with the deed of cross guarantee.

In the Directors' opinion, there are reasonable grounds to believe that the Company and the companies to which the ASIC Class Order applies, as detailed in Note 32 to the financial statements will, as a Group, be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the deed of cross guarantee.

SIGNED in accordance with a resolution of the Board of Directors made pursuant to s.295(5) of the Corporations Act 2001.

Director – G Burns

Signed at Melbourne this 29th day of September 2016.



Independent Auditor's Report to the Members of EVZ Limited

Report on the financial report

We have audited the accompanying financial report of EVZ Limited, which comprises the consolidated statement of financial position as at 30 June 2016, the consolidated statement of profit or loss, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101: *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards (IFRS).

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Independence

In conducting our audit, we have complied with the independence requirements of the Corporations *Act* 2001.

Auditor's opinion

In our opinion:

- a) the financial report of the company is in accordance with the Corporations Act 2001, including:
 - I. giving a true and fair view of the consolidated entity's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
 - II. complying with Australian Accounting Standards (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*.
- b) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

Emphasis of Matter

Without modification to our conclusion, we draw attention to Note 1 in the financial report, which indicates the financial report for the year ended 30 June 2016 has been prepared on a going concern basis.

Further, Note 1 states that subsequent to balance date the Group has agreed a refinancing package with its financier, the Commonwealth Bank of Australia which will incorporate a significant reduction in the cost of funding, a moratorium on loan repayments until 31 December 2017 and an extension of the banking facilities to the same date. The covenants associated with this facility and the security over the extended facility remains unchanged.

The Group's ability to continue as a going concern is dependent on the Commonwealth Bank continuing to support the Group, including the granting of any waiver relating to covenants, and the Group's ability to continue to meet its profit forecasts. At this stage there is nothing to suggest that the Company would not continue to receive such waivers from the Commonwealth Bank, or that it won't meet its profit forecasts. Should such waivers not be granted, or if the Group does not meet its profit forecasts, the Group may not be able to realise its assets and settle its liabilities in the ordinary course of business.

These conditions, along with other matters as set forth in Note 1, indicate the existence of a material uncertainty that may cast significant doubt about the Company's ability to continue as a going concern.

Report on the Remuneration Report

We have audited the remuneration report included in pages 10 to 14 of the directors' report for the year ended 30 June 2016. The directors of the company are responsible for the preparation and presentation of the remuneration report in accordance with s300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

Auditor's opinion

In our opinion the remuneration report of EVZ Limited for the year ended 30 June 2016 complies with s300A of the *Corporations Act 2001*.



Crave Hornach Melbaume

CROWE HORWATH MELBOURNE

James finday

DAVID MUNDAY Partner

Melbourne, Victoria 29 September 2016

ADDITIONAL SHAREHOLDER INFORMATION AS AT 31 AUGUST 2016

1. Substantial Shareholders UBS Nominees Pty Ltd Airlie Beach Holdings Pty Ltd

17,620,429 Ordinary Shares 11,210,652 Ordinary Shares

No. of Shareholders Ordinary Shares

2. Distribution of Shareholding Range of Holding

1	-	1,000	286
1,001	-	5,000	751
5,001	-	10,000	241
10,001	-	100,000	497
100,001	and o	ver	192
			1,967
Number o		holders with less than a marketable parcel of \$500 at	1,651

\$0.01/unit

3.	Nan	nes of the 20 Largest Shareholders	Shares held	% Holding
	1.	UBS NOMINEES PTY LTD	17,620,429	8.37
	2.	STUART ANDREW PTY LTD < CAMPASPE FAMILY A/C>	8,700,000	4.13
	3.	POWIS SUPERANNUATION PTY LTD < POWIS SUPER FUND A/C>	8,571,949	4.07
	4.	MYALL RESOURCES PTY LTD <myall a="" c="" fund="" group="" super=""></myall>	7,650,000	3.63
	5.	SMITHLEY SUPER PTY LTD <smith a="" c="" fund="" super=""></smith>	7,000,000	3.32
	6.	LINWIERIK SUPER PTY LTD <linton a="" c="" fund="" super=""></linton>	5,855,181	2.78
	7.	AIRLIE BEACH HOLDINGS PTY LIMITED <burns a="" c="" family=""></burns>	5,666,667	2.69
	8.	AIRLIE BEACH HOLDINGS PTY LIMITED <abi a="" c="" fund="" super=""></abi>	5,543,985	2.63
	9.	MR KEITH ANDREW FAGG + MRS HEATHER ELIZABETH FAGG <k &<br="" a="">H E FAGG S/FUND A/C></k>	4,828,001	2.29
	10.	CJ ARMS SUPERANNUATION FUND PTY LTD <cj arms="" super<br="">FUND A/C></cj>	4,570,178	2.17
	11.	MR ADAM BERNARD BELLGROVE < INGODWI FAMILY A/C>	4,400,000	2.09
	12.	ONMELL PTY LTD <onm a="" bpsf="" c=""></onm>	3,612,581	1.72
	13.	RANGEWORTHY PTY LTD <the a="" c="" edgley="" family=""></the>	3,466,232	1.65
	14.	MR VAZ JUCHIMA + MRS HELEN ANN JUCHIMA <juchima super<br="">FUND A/C></juchima>	3,285,654	1.56
	15.	T R B MANAGEMENT PTY LIMITED <bowden a="" c="" fund="" super=""></bowden>	3,250,000	1.54
	16.	STF ENTERPRISES PTY LTD	3,109,375	1.48
	17.	SUNTANEOUS PTY LTD <gb a="" c="" clients="" emp="" f="" s=""></gb>	3,008,197	1.43
	18.	DIP HOLDINGS PTY LTD	2,600,000	1.23
	19.	NLA INVESTMENTS PTY LTD <n &="" a="" allen="" c="" family="" l=""></n>	2,576,853	1.22
	20.	MR WILLIAM MARK CASTLEDEN	2,465,029	1.17
			107,780,311	51.19

4. Voting Rights

A registered holder of shares in the Company may attend general meetings of the Company in person or by proxy and on a poll may exercise one vote for each share held. There are no voting rights attached to options for ordinary shares until the options have been exercised.

5. Unlisted Options

There are no unlisted options on issue.

ADDITIONAL SHAREHOLDER INFORMATION AS AT 31 AUGUST 2016 (Continued)

6. General

The name of the Company Secretary is Ian Wallace.

The address of the principal registered office is: 22 Hargreaves Street, Huntingdale, Victoria, 3166 Telephone Number: (03) 9545 5288 Facsimile Number: (03) 9542 6061 Email: ian.wallace@evz.com.au

A register of securities is kept at: Computershare Investor Services Pty Ltd 452 Johnston Street Abbotsford, Victoria, 3067. Telephone Number: 1300 137 328

7. Stock Exchange Listing

The Company's ordinary securities are listed on the Australian Securities Exchange Limited.