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Performance Highlights

ANNOUNCED

US\$10m investment by Asian Development Bank

ACQUIRED

15% stake in Nationwide Microfinance Bank

ACHIEVED

ANZ PNG acquisition on time and under budget

Total deposits grew

by 87%

to PGK2.46b

Funds Mgt grew

by 7% to PGK8b

Total loans grew

by 65%

to PGK1.40b

Funds Adm grew to

PGK12.5b

Net interest income up 31%

to grew PGK114.6m

FX income 23%

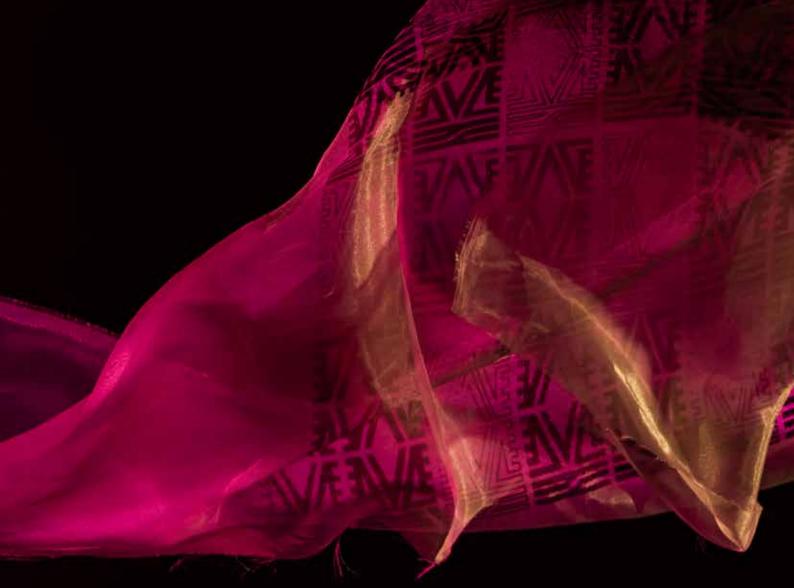
to PGK42.0m

Revenue up

27%

to PGK205.6m





Chairman's Message

It was a transformative year for Kina and perhaps will be recognised as the biggest year in our history. We completed a series of milestones that fundamentally changed the shape and scale of our business and set us up for long term sustainable growth.

I am also pleased to announce a strong financial performance that exceeded market expectation. It has resulted in a final dividend of AUD6.4 cents per share or PGK 15.5 toea and a full year dividend of AUD10.4 cents or PGK 25.5 toea per share. Our success was delivered in a complex business environment that continued to recover from external shocks where foreign exchange was in tight supply and economic activity low.



Strategy: Building the bank of the future

On September 23, we completed the acquisition of ANZ PNG's Retail, SME and Commercial business on time and materially under budget. The acquisition makes us the second largest retail bank in the country with a national footprint across 21 locations and over 165,000 customers. This complex program took eighteen months with a capex spend in excess of K55.0m. It was the largest M&A transaction for banking in PNG for some years. The acquisition has enhanced our liquidity to support future lending growth and will increase our earnings and profitability, therefore improving returns for shareholders.

We also announced our strategic partnership with MiBank in August for the provision of financial inclusion, with specific focus on building out the micro and small and medium enterprise (SME) sector. The partnership includes a mutual referral agreement for SME customers, providing a smooth pathway between our businesses depending on a customer's lending requirements.

In November, we welcomed AAA rated Asian Development Bank as our second largest shareholder. The USD10m investment strengthens our international correspondent banking relationships and improves Kina's access to the PNG export sector. ADB have an extensive aid program in PNG exceeding K1.0 billion including the re-sealing of the Highlands Highway at a cost of USD 300m. The investment is strategically aligned to enhance and leverage regional and technical expertise; support our growth in the SME and retail sectors; and support the continued build of our digital capabilities.

Business growth

Kina reported a Net Profit After Tax of PGK60.9 million, up 27% on the previous corresponding period and exceeding market expectations. The results were driven by a 31% increase in Net Interest Income to PGK114.6m; solid growth in the existing loan book of 26% and the addition of the acquired ANZ PNG loan

book in the second half of the year. Overall loan growth was 65%. With another year of uninterrupted foreign exchange trading, FX income was up 23% to PGK 42m and saw an increase in overall market share. Kina Funds Management grew by PGK 480 million to PGK8 billion by 31 December 2019 and achieved a revenue of PGK11.2 million. Kina Funds Administration also recorded growth in profit by 7% to PGK 12.5b.

Leadership and culture

Under the leadership of Greg Pawson, our Chief Executive Officer and Managing Director, we appointed three new members of the executive leadership team and strengthened our business model. This ensured we were prepared for the acquisition and that our existing business continued to grow. The new team has significant experience in digital innovation and transformational change that will help set us up for long term success. Together, they are working on a major culture change program to help staff navigate the complex process of integrating two different businesses. They have made significant progress on this and are working to embed our values and purpose throughout the business. Our people have a real sense of pride in our organisation and our vision, which has been and will continue to be crucial to our success.

On behalf of the board I would like to thank our staff for their commitment and energy. Completing the acquisition of ANZ PNG on time was a substantial achievement that required dedication. They also maintained focus on growing the existing business so that we delivered solid results.

Finally, I would like to thank our customers, community and shareholders for your continued support.

Isikeli Taureka Chairman



Managing Director's Report

In what was a major year where we finalised a number of strategic milestones, we also delivered results above market expectation and maintained growth across all of our existing businesses.

Progress on our strategy

Through the acquisition of ANZ PNG, we took the business nationwide to become the second largest retail bank in PNG. The acquisition was the culmination of 18 months of investment - where we built our capability, our banking infrastructure, and enhanced our products and services. We rolled out an eftpos network with the fastest, most sophisticated terminal of choice to more than 1500 merchants; launched a Visa Credit and Debit card platform; performed significant enhancements to our digital retail and corporate banking platforms; and introduced USSD mobile banking.

We also delivered several transformational e-commerce programs that will improve cost efficiency, including an automated debt collection system, a reconciliation tool, and a new collections system.

We experienced no customer loss during the acquisition, with all in-scope ANZ PNG customers transferring to Kina Bank. A significant amount of preparation was put in place to ensure the transfer was as seamless as possible, accompanied by a comprehensive information and public relations campaign. Customer numbers now total over 165,000 with organic customer growth for the year at 17%. Through our partnership with MiBank and Kina Investment and Superannuation Services, our reach extends to over 1.2 million Papua New

The acquisition was also good news for the PNG job market. We brought back to PNG more than 80 jobs that were performed off shore in the cards and operations teams. I'm also pleased to report that we achieved a 96% transfer rate with nearly 300 impacted ANZ PNG staff accepting contracts at Kina

Delivering financial performance

We completed the acquisition in September 2019 materially under budget and on time. Our results reflect three months of income from the ANZ PNG Retail, Commercial and SME business. Total Loans grew by 65% to PGK1.40b and Total Deposits grew by 87% to PGK2.46b.

We continued a strong focus on home lending which increased by 44%. In March we launched PNG's lowest ever standard variable home loan. As a market leader it stimulated customer growth and prompted other banks to follow suit, lowering their interest rates, benefitting all customers across PNG. Later in the year, we launched PNG's first ever fixed rate home loan. To support our market leading products, we redeveloped our home loans approval process. By making it digital, we are able to offer faster credit decisions and a simpler, more convenient customer experience, as well as reduce risk and cost.

As a leading, full-scale commercial bank our focus is to bring real disruptive competition to the market and this is proving to be successful.

Strengthening our cultureOur staff have always had a strong

sense of pride in our brand and when we integrated the new ANZ PNG business into Kina Bank it was essential we maintained this energy and commitment. We undertook a major culture change program to embed

our values and behaviours. Through an extensive series of workshops, we brought together all staff from two different cultures with the unique opportunity to build a really strong network and promote our new culture.

Alongside this, we delivered a considerable training program focusing on products, services and customer experience. Our commitment to help our people stay on top of their game - by building knowledge, skill and experience - is fundamental to our Total Societal Impact Strategy, a pillar of which is to help build the workforce of the future.

Our culture journey is ongoing and will see further expansion throughout 2020 and onwards. We see it as a vital component to delivering our 2025 Strategic Plan which we finalised in December: 'Building the bank of the future' sets a five year pathway to becoming PNG's leading digital bank.

Looking ahead

Our focus for 2020 is to continue to build out our base. By combining the best service and technology we aim to deliver an exceptional banking experience for our customers. Simplicity, convenience, and ease of access are the key themes we are building into our service proposition.

In 2019 we delivered a series of firsts as market leaders, which includes being the first bank to connect to the central bank's national payments system, giving us the ability to accept full interchange with all PNG domestic banks. We will continue to be always first, to be competitive and disrupt the market with innovative new products and services.

Greg Pawson Chief Executive Officer and Managing Director



External Market Conditions

We expect 2020 to be another subdued year for the PNG economy with key indicators pointing towards generally lower levels of activity in the absence of a major economic boost. The PNG government is also targeting reductions to public service expenditure, which will further act as a drag on economic growth. However, given the increase in the fiscal deficit after an extensive review of revenue and expenditure, such reductions over a multi-year time frame are warranted.

The negotiating deadline for the development of P'Nyang, the new onshore gas field, was set for 31 January 2020 by the government. This was to be the third-largest liquefied natural gas (LNG) project for the country, taking advantage of PNG's rich abundance of gas reserves and low cost structures. Unfortunately, the project developers and the government were unable to reach an agreement on the commercial terms and negotiations ended unsuccessfully.

This is an important reason for our economic view of the immediate future. This large scale LNG project would have seen multi USD billion investment into PNG over a number of years and was a key driver of confidence – which has fallen since the negotiations concluded unsuccessfully.

There is an element of uncertainty as to whether the Papua LNG project (which is the second leg of the overall LNG project) will now go ahead. The best case alternative would be a redesign of what were to be shared facilities to support P'Nyang and Papua LNG, to allow only the Papua LNG project to proceed. This will delay the development of Papua LNG, however the parties are reengaging to see if an acceptable solution can be found. A reassuring fact is that in the 2020 National Budget, the government had not allowed for revenues from these gas projects in its revenue track so there will not be additional fiscal downside from the project not proceeding. Notwithstanding this, the difficulties experienced by the economy and business in general will not be helped by this development.

We expect that the short to medium term outlook will be a period of ongoing reform and adjustment as the government puts in place initiatives to reduce the fiscal deficit over time, while simultaneously building on foundational work in areas such as infrastructure spending and value added processing to build the manufacturing base of the country. Priority outcomes for government spending in 2020 include rightsizing the public service and laying the groundwork for future infrastructure investments in economic corridors.

The government aims to increase its spending in the non-resource sector in an effort to encourage the diversification of the economic base. Also, the Government has committed to settling PGK 2.5bn worth of arrears to the private sector over the next three years starting with PGK 1.1bn in 2020. This is positive as the arrears have acted as a drag on economic performance. The settlement of arrears will provide liquidity for the private sector in an otherwise subdued economy. Spending in the construction sector is also expected to provide some boost to the economy in 2020. However, overall risks are tilted to the downside. Policy development and spending in the SME and agriculture sectors are positive for the future development of these sectors and the wider economy, but economic benefits will not be felt in the near term.

Foreign exchange shortages will continue to be an impediment to businesses in PNG throughout 2020. Proceeds of the USD 300m budget support funding from the Australian Government eased some pressure with further foreign exchange support to come from proceeds from the PNG Government's planned offshore borrowings. Domestic interest rates remain high and are expected to continue in the face of the government fiscal funding needs. Headline inflation remains high albeit lower then recent years, while employment intentions and discretionary consumption remain weak.

Since the end of our financial year COVID-19 has catalysed a significant fall in equity markets and some commodity markets globally (with oil being the prime impacted commodity). Central banks have acted through a combination of interest rate cuts and the boosting of quantitative easing programs. A significant global economic slowdown now appears inevitable with the likelihood of recession increasing. PNG will to some extent be impacted through its linkages to the global economy which are primarily through the resources industry. However a large part of the economy is internally focussed and as a developing country whose population and large segments of business service local consumption there is a level of activity that will not be impacted to the degree that may happen in a fully open economy. We expect the main area of impact will come via supply constraints if global manufacturing capacity, specifically China, remain "offline" for any extended period of time.

Strategic Report

In 2019 we delivered three strategic milestones and they lay the foundations to build a strong, competitive business that will deliver lasting benefit to our customers, the banking sector and Papua New Guinea. We completed the acquisition of ANZ PNG on time and materially under budget; took a 15% stake in MiBank for the provision of financial inclusion and service to the micro-SME sector; and welcomed the Asian Development Bank as our second largest shareholder with an investment of USD 10.0m.

Putting our strategy into action

The acquisition is a rare example of a smaller business acquiring the larger one. It was one of the most high profile banking transactions in PNG for a decade, and one of the largest and most complex since independence in 1975.

On completion, Kina Bank became the second largest domestic retail bank in the country servicing over 165,000 retail customers through a national network of 17 branches, 77 ATMs and an eftpos fleet of over 1,800 terminals through more than 800 merchants.

As a strategic milestone, it improved Kina Bank's market position in retail, commercial and SME banking, allowing us to emerge as a leading participant in these sectors. Approximately 80% of business is conducted outside of the main cities of Port Moresby and Lae – our existing branch footprint. With our new expanded distribution network we are now able to operate in areas we were previously unable to reach and therefore meet the growing needs of communities across

The acquisition also provided instant scale to justify our investment in new banking capabilities, and product and development costs. We completed a major systems build throughout the year. This saw the upgrade of our core banking system and the development of a suite of products and services. We launched a best-in-class eftpos network; a contactless credit card platform; and a mobile banking USSD platform, providing additional revenue streams. We were also the first bank to connect to the Bank of Papua New Guinea's central switch. This gave us the ability to accept full interchange with all PNG domestic banks and it showed us to be industry leaders.

As we continue to improve the value of our product offering, our philosophy is that banking should be simple, convenient and easy to access for our new and existing customers. This philosophy underpinned our approach to the integration of ANZ customers into Kina Bank. An immense effort took place to ensure there was a successful and seamless transfer of accounts: account numbers remained the same, ANZ debit and credit cards continue to work on Kina Bank

systems; and only minor updates were required to PINs and Internet login details. We also digitalised a number of systems and processes introducing for example an automated reconciliation tool and an automated debt collections system.

In August, we completed the second strategic milestone when we entered into a partnership with Nationwide Microfinance Limited (MiBank) through a 15% stake worth PGK2.5 million. The partnership delivers on our goal to support financial inclusion and finance to the micro-SME sector. It also enables us to make an effective contribution to the central bank's goal to reach 2 million unbanked people by 2020 and it fulfils our mandate to provide financial inclusion services.

We completed our third strategic milestone in December when we welcomed the Asian Development Bank (ADB) as a major shareholder. ADB's strong regional presence and AAA rated investment grade enhances our international correspondent banking, trade services and corporate FX relationships.

There are several opportunities to partner with MiBank and ADB and this will be a focus for 2020. We will be looking to implement an Environmental and Social Governance Framework, continue to build data and ICT capability and develop remittances and payment gateways.

Building our culture to deliver our strateg

Fundamental to the delivery of our strategy is our focus on building a strong culture. In September we welcomed more than 300 new colleagues from ANZ PNG across the country, changing the shape of our business dramatically. It offered the unique opportunity to build a new combined culture with behaviours that will drive a differentiated approach to banking - exceeding customer expectations and delivering great outcomes.

Prior to the acquisition, we conducted a major series of surveys and workshops with ANZ and Kina Bank staff to create deep, strong conversations and a robust network of change agents. The aim was to embed our values and purpose and join together the two businesses coherently. To support this we refreshed our quarterly awards, aligning them with our vision, values and behaviours. The awards recognise the achievements of teams and individuals who are role models for the business.

We also appointed a Chief Transformation Officer who has significant experience in culture change to drive this program forward. The CTO reports regularly on the progress of the program to a board committed to providing strong governance and oversight. We will continue to foster our people's strong sense of pride to create a truly unique culture.



Banking

The acquisition of ANZ PNG's retail, SME and Commercial business significantly accelerated our five year strategic plan. It involved a full-scale 15 month program building out our retail, commercial and transactional banking capabilities. This included:

- gaining Visa, MasterCard and China Union Pay acquiring capability

 • becoming a Visa card issuer
- launching an eftpos platform with state of the art dual SIM card POS terminals for business

- launching a USSD mobile banking platform branded as Konnect
 enhancing our retail and corporate internet banking platform
 expanding and enhancing 'back office' systems to cater for the expanded business.

Considerable investment was made to ensure our banking platforms were robust enough to support a larger bank, with major IT infrastructure upgrades and two new data centres being put in place.

During this complex project we also maintained our focus on the growth of our existing business. Foreign exchange income increased K42m, up 23% compared to the full year 2018, increasing our overall market share. Our total loan book grew 26% and our existing deposit book grew 9%.

Growth of our home loan book was a priority for our banking teams. Early in the year, we introduced PNG's lowest ever standard variable home loan with a major marketing campaign. As a leading product, it generated significant growth and prompted other banks to drop their rates to remain competitive. In Q4 we launched PNG's first ever fixed rate home loan that has seen significant demand.

We also re-engineered our home loan application and approval process. With a new digital capability we can provide quicker credit decisions and offer customers a faster, better experience. Our organic home loan book grew by 44% during 2019, and our residential investment property loan portfolio doubled in size. As the second largest retail bank we want to be competitive and drive market disruption.

Our customer base grew from 20,000 to more than 165,000, with no customer loss during the integration of the acquired ANZ business with ours. Organic customer growth was up 17%.

We also signed a five-year Network Extension Partnership with ANZ. The partnership enables us to service ANZ's retained institutional customers at dedicated counters in some of our regional branches, where ANZ is no longer represented. Through a tailor made portal, we are able to offer cash and cheque deposits, cash withdrawals and bank cheques. This new revenue stream has already delivered good

Our business banking is known as Business Partners which reflects our strategy to partner with our clients. By working closely with our clients and understanding their business in greater detail as a business partner we aim to offer solutions that incorporate not only our loan products but extend to our digital offerings, payments platforms and broader ecosystem of services that we are building out progressively with external parties. The aim is to have more meaningful and deeper engagement with our clients by offering a broad spectrum of products and services which deepen our relationships.

During the year we refined our Business Partner structure by creating a clear front office and mid office. This was done in conjunction with integrating the ANZ PNG acquisition, giving our business a more scalable platform as we look to catalyze growth across our larger regional network. Our structure will allow us to engage greater staff resources as the business grows in areas of greatest added value. It will also allow us to create efficiencies as we retain the strong centralisation of process type activities. This fits with our strategy of being strongly relationship based in the business segment.



Wealth

We continue to be the largest wealth management business in PNG, with over PGK8 billion of funds under management; the largest fund administrator, administering accounts on behalf of almost 800,000 clients whose funds total K12.55 billion; and the leading stock broking company.

We continued our strong relationships with the major PNG superannuation funds and delivered excellent services and outcomes for the year ending 31 December 2019.

The Wealth Management business comprises License Holders, Kina Funds Management Ltd, Kina Investment and Superannuation Services Ltd, and Kina Retail Wealth Management. We provide a range of services including wholesale funds management retail funds management, funds administration, custodial services, corporate advisory and stockbroking.

Funds Management saw growth of 7% to PGK 8b, a reflection of sold investment returns over the period as well as ongoing contributions. Clients achieved impressive return results, relative to competing funds, despite the ongoing volatility in markets and subdued domestic economic conditions.

Funds Administration also recorded growth in profit by 25% on the back of increased funds under administration and growth in member numbers compared to the prior year.



Within our share broking business, our market share remained above 50%. We established new service offerings, including a Separately Management Account and an Outsourced Treasury Management service. We also diversified our share broking service to transact for clients in wholesale fixed interest instruments, as well as enabling clients to trade on foreign exchanges, such as the ASX.

success.

These were developed internally by our dedicated team who are developing a range of skills and knowledge unique in PNG and of strategic value. Our funds administration staff were also accredited by the Association of Superannuation Funds of Australia.

With the acquisition of ANZ PNG complete, we now have a strong distribution platform for the retail component of our wealth management business to grow. Leveraging this opportunity will be a medium term priority.





Total Societal Impact

In 2019 we formalised our Total Societal Impact Strategy which outlines the approach we are taking to address social and environmental challenges. The strategy underpins our purpose of building a successful and positive future for Papua New Guinea by: helping to create the workforce of the future; supporting enterprise; and helping to build a digital PNG.

We delivered on our first strategic objective with the launch of Project Wok, our key youth development initiative, in partnership with a local not-forprofit charity. Youth unemployment is a pressing social and economic issue in PNG and our aim was to help under 30s into employment. The initiative provided school leavers with face-to-face training sessions, individual coaching and support covering a range of subjects on job readiness. Of those who successfully completed the course more than half were female.

Our second strategic initiative was our partnership with MiBank. MiBank is the largest microfinance institution in the South Pacific and at the forefront of innovation. With digital and inclusive products, they empower women and grassroots people to access its products and services. Working together, we are helping to significantly expand financial inclusion services in PNG, assisting unbanked Papua New Guineans enter the formal financial services sector. We're helping MiBank expand its existing operations by providing their customers with access to ATMs and developing an eftpos network. We also entered into a mutual referral agreement for micro-SMEs who fall outside each respective banks' customer limits. This provides businesses a systemised and formalised pathway to access capital from a microfinance institution and a commercial bank, a first in Papua New Guinea.

The partnership goals are to provide better service for the SME sector and wholesale funding to support future lending and personal banking services. It delivers on our commitment to financial inclusion and the economic wellbeing of Papua New Guineans.

Throughout the year, we maintained our community support with sponsorships of a wide range of activities: sporting events and corporate fun runs promoting health and wellbeing; fundraising events that support health and education initiatives; and technology and innovation conferences supporting the SME sector and entrepreneurship. A significant gold sponsorship for us was the StartUp PNG Convention in Port Moresby – a major new conference supporting the SME sector. It aligns with the Marape-Steven Government's 2030 vision for MSMEs. Our specialist teams were on hand at the convention to offer business advice and banking solutions.

Our inaugural membership with the Business Coalition for Women continues, supporting female leaders with specialised training for career development. We understand the importance of embracing diversity, specifically in the value of talent that our employees bring to the workplace and this is supported by our gender smart policies. This commitment to maintaining and promoting a corporate culture that promotes an equitable and fair workplace is emphasised in our Diversity Policy.

We also established our Women in Digital Initiative. A research, innovation and coaching program, it is led by female staff in technology and design. They are creating an environment that will nurture design thinking, through which entrepreneurs can ideate and test tailor made solutions to PNG-specific problems. This encourages the participation of more people, especially women, in the digital economy and is in line with our vision to be the leading digital bank in Papua New Guinea.

Our Corporate Governance Statement ensures that the highest standards of integrity, honesty and fairness is maintained with all stakeholders. This continues our strong track record and commitment to acting ethically and responsibly in everything we do.



Strategic Direction

In December we finalised our 2025 Strategic Plan: Building the bank of the future. The plan sets a five year pathway to becoming PNG's leading digital bank. Its theme is strong growth across the three targeted customer sectors of retail, commercial and SME. It codifies our continued focus on digitalisation, partnering to create and capture more value, and convening a market place of assets, capabilities and services.

To align with our strategy, we refreshed our vision to clearly articulate this long-term and sustainable commitment to our customers, communities and shareholders. We also refined our company purpose: Building the bank of the future today to empower the lives of Papua New Guineans tomorrow. Our purpose unites our business, giving our people the direction and clarity required to deliver on our vision.

The foundation of the strategy is our continued investment in digital and technology infrastructure. This investment will enable us to serve customers better, offer more digital products and services, engage with partners and continuously innovate. We are also appointing a Chief Data Officer whose responsibility will be to deliver data analytics and business intelligence that drives innovation.

Future business growth

By leveraging our relationship with the Asian Development Bank we have significantly improved our access to the corporate sector. The ADB's AAA external credit rating strengthens our position and will allow us to build the size and scale of our Foreign Exchange business and trade finance. We are already seeing new corporate customers trading FX with us and we will focus on growing our market share.

We now have the capability to reach new customers in all major provincial centres through our national branch network. Customer service will be a key differentiator for us and we are embedding a strong service ethos across the business through a series of service principles.

Our aim is to ensure all of our customers receive quality service quickly, and that the experience is consistent across all locations.

We have also appointed a customer advocate, reporting to the Head of Customer Experience, whose role will be to oversee the prompt resolution of complaints, champion the customer and hold the business to account.

In branch we are introducing a network of business lenders for quick decisions and a fast and efficient turnaround; and a concierge service to encourage customers to use our expanded suite of self-service options at our new digital kiosks.

Digital innovation

Our continued investment in digital innovation will fuel future revenue growth and strengthen existing revenue. We have a series of projects in development to improve our service offering to each of our target sectors.

For merchants, we are investing in new digital payments solutions. Our market-leading eftpos service has been extremely popular and seen significant growth, which we anticipate to continue further. We see our continued investment in merchant services as a key platform for our support of the SME sector.

There is also significant opportunity to provide greater value-added services to our superannuation customers. We will look to offer bespoke products and services and refresh our online offering. We provide customers with a consolidated real-time view of the superfund balances alongside their bank accounts and we're the only bank in PNG to offer this single-view. We will enhance this in the coming months.

Finally, with the addition of our new channels after the acquisition, such as USSD mobile banking, eftpos, and Visa Credit and Debit cards, we expect to see healthy growth in non-interest revenue.



Board of Directors

Term of office: Director since 13 April 2016 and Chairman since 16 May 2017

Date of next scheduled re-election: May 2022

Independent: Yes

Current directorships of listed entities and dates of office: Nil

Other principal directorships: Nil

Other interests: CEO Kumul Consolidated Holdings Limited, Council Member St John Ambulance PNG, Chair of PNG Digital Commerce Association and Member of PNG APEC Business Advisory Council

Other Kina related entities directorships and dates of office: Kina Bank Limited (since June 2016)

Skills, experience and expertise: Isikeli previously held a number of

roles in the oil & gas sector, including Executive Director InterOil Corporation; President Chevron Geothermal & Power - Indonesia and Philippines; President of ChevronTexaco China Energy Company; Managing Director of Chevron Asia South Business Unit responsible for exploration and production in Thailand, Bangladesh, Cambodia, Myanmar and Vietnam and; Country Manager for Chevron New Guinea Limited with responsibility for oil operations in Papua New Guinea and Western Australia. Before joining Chevron, Mr Taureka managed the PNG-owned Post and Telecommunication Corporation, worked at the Bank of South Pacific Limited in a senior management capacity and was Deputy Managing Director at Resources Investment Finance Limited

Kina Board Committee membership: Disclosure Committee (Chairman)

Directorships of other listed entities over the last three years and dates of office: Nil



Date of next scheduled re-election:Not applicable

Independent: No

Current directorships of listed entities and dates of office: Nil

Other principal directorships: Nil

Other interests: Former President Executive Committee of Australia Papua New Guinea Business Council

Other Kina related entities directorships and dates of office:

Kina Bank Limited (since January 2018), Kina Funds Management Limited (since January 2018), Kina Investment & Superannuation Services Ltd. (since January 2018), Kina Nominees Limited (since January 2018), Kina Properties Limited (since January 2018), Kina Ventures Limited (since January 2018) and Kina Wealth Management Limited (since January 2018).

Skills, experience and expertise:

Greg has an extensive knowledge of the financial services industry in Australia, New Zealand, South East Asia and the Pacific. Before his appointment, Mr Pawson was Regional Head of South Asia Pacific for the Westpac Group and held senior executive roles in retail banking, corporate financial services, financial planning and funds management.

Kina Board Committee membership:Disclosure Committee

Directorships of other listed entities over the last three years and dates of office: Nil



Isikeli (Keli) Taureka Chairman and Independent Non-Executive Director BEc (UPNG), GAICD

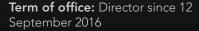


Greg Pawson

Chief Executive Officer and
Managing Director
MBA and MAICD



Karen Smith-Pomeroy Independent Non-Executive Director ADip Accounting, FIPA, GAICD and FFin



Date of next scheduled re-election: May 2020

Independent: Yes

Current directorships of listed entities and dates of office: Director of Ifigen Energy since 2018

Other principal directorships: Non-Executive Director of Queensland Treasury Corporation, Stanwell Corporation Limited, InFocus Wealth Management Limited and Chair of National Affordable Housing Consortium Limited.

Other interests: Nil

Other Kina related entities directorships and dates of office: Kina Bank Limited (since September 2016)

Skills, experience and expertise:

Karen is an experienced Non-Executive Director, with roles spanning a number of industry sectors. She has many years' experience as an executive in the financial services sector in Australia, working in a major Australian bank and a large regional bank. Karen spent 5 years as Chief Risk Officer for Suncorp Bank. Karen has specific expertise in risk and governance, deep expertise in credit risk and specialist knowledge of a number of industry sectors.

Kina Board Committee membership: Audit & Risk Committee (Chair), Disclosure Committee and Remuneration and Nomination Committee

Directorships of other listed entities over the last three years and dates of office: Nil



Jane Thomason Independent Non-Executive Director BSW, MPH PhD

Term of office: Director since 27 April

Date of next scheduled re-election: May 2021

Independent: Yes

Current directorships of listed entities and dates of office: Nil

Other principal directorships: Director Fintech Worldwide UK and Australia

Other interests: Jane is an active role model for women, having educated mentored many young women, and was on the steering committee for "Gender equality in Australia's aid program - why and how", and delivered the keynote address at its launch at Parliament House. Jane is also a global thought leader in digital transformation and blockchain for social good

Other Kina related entities directorships and dates of office: Kina Bank Limited (since April 2018).

Skills, experience and expertise:

Jane is a successful business founder and values based leader with highly developed abilities in strategic planning, communication, facilitation and influencing. Jane has demonstrated capacity to work in a multi-sector global environment, and experienced in engaging at the highest policy and political levels. She has 30 years leading major, complex programs in Asia and Pacific, including Indonesia, Mongolia, Philippines, Papua New Guinea, Solomon Islands, Fiji, Samoa, for a range of international organisations including AusAID, USAID, ADB, and World Bank.

Kina Board Committee membership: Remuneration and Nomination Committee (Chair)

Directorships of other listed entities over the last three years and dates of office: Nil

Term of office: Director since 16 August

Date of next scheduled re-election: May 2022

Independent: Yes

Current directorships of listed entities and dates of office: Nil

Other principal directorships: Vice-President and Director RSPCA (South Australia), and Chair Business School Advisory Board, The University of Adelaide

Other interests: Nil

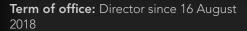
Other Kina related entities directorships and dates of office: Kina Bank Limited (since August 2018).

Skills, experience and expertise: Paul is currently employed by the University of Adelaide in the capacity of Executive Director for the Faculty of Professions

responsible for the provision of strategic, technical and operational support to the schools of Business, Economics and Law. Previously, Paul was the Managing Director and Chief Executive Officer of Rural Bank (specialising in the provision of financial services to the agribusiness sector), Chief Operating Officer of New Zealand Post and a variety of senior appointments with Westpac Banking Corporation, National Australia Bank and Bank of New Zealand. Paul has extensive background in strategy, finance, sales and distribution, commercial operations and risk management honed over 30 years in the financial services sector. He is well versed in corporate governance practices having previously been a member of the Rural Bank Board and other public companies in Australia and New Zealand

Kina Board Committee membership: Audit and Risk Committee.

Directorships of other listed entities over the last three years and dates of office: Nil



Date of next scheduled re-election: May 2022

Independent: Yes

Current directorships of listed entities and dates of office: Nil

Other principal directorships: Andrew is a Non-Executive Director of Bluestone Group, Hay Group, GRC Solutions Pty Limited and the Human Rights Law Cen-

Other interests: Andrew is the inaugural Ambassador for the International Centre for Democratic Partnerships, a private non-profit company expanding and strengthening leadership capability, and Australia's relationships, throughout the Pacific; and an accredited coach and facilitator.

Other Kina related entities directorships and dates of office: Kina Bank Limited (since August 2018).

Skills, experience and expertise:

Andrew is an experienced business executive, highly skilled at operating successfully in regulated environments. Andrew retired from a major Australian bank in July 2017. He spent the period from 2002 until his retirement in senior risk and executive roles. He was also Chairman of the bank's business in PNG until early 2018. Until 2002, Andrew practiced corporate law in the public, private and corporate sectors.

Kina Board Committee membership: Audit and Risk Committee, Disclosure Committee and Remuneration and Nomination Committee

Directorships of other listed entities over the last three years and dates of office: Nil



Paul Hutchinson Independent Non-Executive Director GGMP Harvard Business School and MAICD



Andrew Carriline Independent Non-Executive Director BCom/LLB UNSW, GAICD



Senior Executive Team

Greg Pawson

Chief Executive Officer/Managing Director

Greg was appointed CEO in 2018. Before his appointment, he was Regional Head of South Asia Pacific for the Westpac Group and held senior executive roles in retail banking, corporate financial services, financial planning and funds management.

Chetan Chopra

Chief Financial Officer

Chetan is a Chartered Accountant from India and a widely experienced finance executive. He was previously CFO of PNG's largest superannuation fund, Nambawan Super.

Deepak Gupta

Executive General Manager of Business Partners and Wealth

Deepak has had a long and successful career in financial services, spanning all facets of institutional funds management, private equity investment, funds administration, financial planning and corporate trusteeship.

Adam Downie

Executive General Manager of Personal Banking

Adam joined Kina Bank in 2018 to assist with the acquisition of ANZ's Retail, SME and Commercial operations. Prior to joining Kina Bank, Adam oversaw the retail strategy of Westpac's businesses in Papua New Guinea and Fiji.

Michael Van Dorssen Chief Risk Officer

Michael joined Kina Bank in 2009. He has extensive experience in the banking industry in both Australia and PNG with a career spanning more than 30 years. Prior to joining Kina Bank, he worked for SunCorp Limited and Westpac Bank PNG.

Nathanial Wingti

Treasurer and Head of Markets

Nathan joined Kina Bank from ANZ where he spent 15 years working on foreign exchange, money markets and balance sheet management.

Johnson Kalo Chief Operating Officer

Johnson was appointed Chief Operating Officer in September 2019. Johnson has substantial industry experience in Papua New Guinea having previously held the positions of Deputy Chief Executive Officer and Chief Financial Officer for BSP.

Ivan Vidovich

Chief Transformation Officer

Ivan joined Kina Bank in 2019 and is responsible for Group Strategy and Planning, People and Culture, Digital Channels, Innovation, Design, Product and Marketing. He has 20 years senior leadership experience in Australia, Asia and Europe in the financial services and logistics industries.

Gavin Heard

Group Manager Corporate Affairs and Investor Relations

Gavin joined Kina Bank in 2018. With over 15 years' of experience as a communications specialist, his roles include working for the BBC in cultural and current affairs; developing crisis planning policy for the Australian Government in PNG; and in communications for Westpac Pacific.

Kina Securities Limited Remuneration report

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1 Introduction & Overview to Shareholders

The Remuneration Report is focused on providing information that the Board considers important for shareholders to understand the remuneration framework of Kina. This is designed to deliver targeted operating financial and non-financial results. The Remuneration Report has not been prepared in accordance with section 300A of the Australian Corporations Act 2001 (Cth).

During the year, Kina reviewed its incentive plans to ensure they were aligned with market best practice and that they continue to attract, motivate and retain high calibre management and employees. No material amendments have been made to the Company's incentive plan for the 2019 financial year.

2 Kina's Key Management Personnel (KMP)

Kina's KMP comprise the Directors, the Managing Director and Chief Executive Officer (CEO) and the direct reports to the CEO, called the Senior Executive Team of Kina. The Senior Executive Team refers to the CEO and those direct reports with authority and responsibility for planning, directing and controlling the activities of Kina Group, directly or indirectly. The KMP disclosed in this Remuneration Report are:

| Name | Position held during the financial year ended 31 December 2019 | | | | |
|--|--|--|--|--|--|
| Non-Executive Director (section 4 of this Remuneration Report) | | | | | |
| Isikeli Taureka | Non-Executive Chairman | | | | |
| Karen Smith-Pomeroy | Non-Executive Director | | | | |
| Jane Thomason | Non-Executive Director | | | | |
| Paul Hutchinson | Non-Executive Director | | | | |
| Andrew Carriline | Non-Executive Director | | | | |
| MD & CEO and Senior Ex | ecutive Team (direct reports) | | | | |
| Greg Pawson | CEO | | | | |
| Chetan Chopra | Chief Financial Officer and
Company Secretary | | | | |
| Adam Downie ¹ | Executive General Manager,
Personal Banking | | | | |
| Deepak Gupta | Executive General Manager,
Business Partners and Wealth | | | | |
| Michael Van Dorssen | Chief Risk Officer | | | | |
| Adam Fenech ² | Executive General Manager,
Shared Services | | | | |
| Wayne Beckley ³ | Executive General Manager,
Integration | | | | |
| Gavin Heard ⁴ | General Manager Corporate
Affairs and Investor Relations | | | | |
| Johnson Kalo ⁵ | Chief Operating Officer | | | | |
| Ivan Vidovich ⁶ | Chief Transformation Officer | | | | |
| Danny Robinson ⁷ | Executive General Manager,
Banking | | | | |

- 1. Appointed 6 May 2019
- 2. Resigned 4 November 2019
- 3. Resigned 30 December 2019
- 4. Appointed 23 January 2019
- 5. Appointed 23 September 2019
- 6. Appointed 5 August 2019
- 7. Resigned 3 May 2019

2.1 Remuneration and Nomination Committee

The Remuneration and Nomination Committee (RNC) assists the Board in the performance of its statutory and regulatory duties by:

- formulating advice to the Board on the remuneration of the CEO, Senior Executive Team and employees holding Responsible Person positions (as defined in accordance with Banking Prudential Standard BPS310 Corporate Governance – Fit and Proper Requirements, issued by the Bank of Papua New Guinea (BPNG);
- providing an objective, non-executive review of the effectiveness of Kina's remuneration policies and practices;
- recommending to the Board for approval by shareholders, the amount and structure of directors'
- administering aspects of the "Fit and Proper" requirements of BPNG BPS310; and
- identifying the mix of skills and individuals required to allow the Board to contribute to the successful oversight and stewardship of the Company.

Refer to Kina's Corporate Governance Statement (available on Kina's website at http://investors.kinabank. com.pg/investors/?page=corporate-governance) for more information regarding the RNC.

The RNC regularly reviews the following to align remuneration, performance and strategy:

- Kina's remuneration policy;
- the structure and quantum of the remuneration of the CEO, members of the Senior Executive Team, staff holding Responsible Person positions and selected risk and compliance staff; and
- the structure and level of non-executive directors' board fees and committee fees,

3 Executive remuneration

3.1 Remuneration policy and governance framework

The RNC reviews and determines Kina's remuneration policy and structure annually, for approval by the Board, to ensure it remains aligned to the Company's business needs, and meets its remuneration principles. From time to time, the RNC also engages external remuneration consultants to assist with this review. In particular, the Board aims to ensure that Kina's remuneration practices

- Competitive and reasonable, enabling the Company to attract and retain key talent;
- Aligned to the Company's strategic and business objectives and the creation of shareholder value;
- Transparent; and acceptable to shareholders.

Kina Securities Limited Remuneration report

Under the Company's Securities Trading Policy, Relevant Persons (which includes all directors and officers of Kina (CEO, CFO and Company Secretary) and all direct reports of the CEO), are prohibited from entering into any hedging arrangements that limit the economic risk of holding Kina securities under Kina equity plans. This helps align the interests of directors, the Senior Executives Team and shareholders.

The Board has determined that to align the interests of Kina's Senior Executive Team and the goals of Kina and to assist in the attraction, motivation and retention of management and employees of Kina, the remuneration packages of the CEO and the other Senior Executive Team should comprise the following components:

| Fixed remuneration | Total fixed remuneration comprises base salary, other non-cash benefits and includes superannuation. |
|--------------------|--|
| STI Award | The short term incentive award (STI Award) provides participants with an opportunity to earn an incentive calculated as a percentage of their salary each year, conditional upon achievement of individual key performance indicators (KPIs) which may consist of financial and, if applicable non-financial performance measures. |
| | The incentive earned will be paid: |
| | • 65% in cash |
| | • 35% in an offer of performance rights. |
| | The cash portion of the incentive will be paid in the next pay cycle following confirmation of the performance outcomes being achieved. The performance rights portion (STI Performance Rights) will be issued under Kina's Performance Rights Plan (Plan) in one tranche and will remain payable even following resignation. |
| | The Board has the right to vary the STI Award. |
| LTI Award | A long term incentive award (LTI Award) that provides an opportunity for employees to receive an equity interest in Kina through the granting of Performance Rights (LTI Performance Rights) under the Plan, |
| | Under the LTI Award, LTI Participants may be offered LTI Performance Rights that are subject to vesting conditions set by the Board. |
| | The Board has the right to vary the LTI Award. |
| Retention Plan | A one-off equity based performance rights plan that was utilised at the time of the Company's listing on ASX and PNGX in July 2015, to assist in the retention and reward of key eligible employees at that time. |
| | The Kina Board has discretion as to whether the Retention Plan will continue and apply to other KMP |

3.2 Fixed Remuneration (FR)

The Senior Executive Team may receive their fixed remuneration as cash, or cash with non-monetary benefits such as insurance, allowances and tax advisory services. FR is reviewed annually, or on promotion. It is benchmarked against market data for comparable roles in companies in a similar industry and with similar market capitalisation. The RNC aims to recommend to the Board, a remuneration package that would position the Senior Executive Team at or near the median for corresponding roles, with flexibility to take into account capability, experience, and value to the organisation and performance of the individual.

3.3 Short-term incentive award (STI Award) Structure of STI Award

| FEATURES | DESCRIPTION | | | | |
|--|---|--------------------------------|----------------------------------|--|--|
| Eligibility | The CEO and Senior Executive Team are eligible to participate in the STI Award (STI Participants). | | | | |
| STI Award components | Cash bonus: 65% of the STI Participant's STI Award. | | | | |
| | STI Performance Rights: 35% o | f the STI Participant's Award. | | | |
| Performance measures | Individual KPIs specific to each STI Participant are agreed during the performance appraisal process each year. These KPIs consist of both financial and non-financial performance measures and are agreed with the CEO and KMP at the start of each year. | | | | |
| | No STI Award is payable unless a minimum Group Net Profit After Tax (NPAT) is achieved. The Board has the right to vary this requirement. | | | | |
| | The Board allocates an annual performance for allocation of t | - | ar. There are levels of targeted | | |
| | Minimum (85% of budget) | | | | |
| | Threshold (85% - 100% budget | 50% | | | |
| | Target (Budget 100%) | 90% | | | |
| | Stretch (100+ to 110%+) | 100% | | | |
| | Stretch (120%+) | up to 120% | | | |
| | Stretch (120%+) up to 120% The pool is then allocated in accordance with the maximum and target STI Award for each KMP (which is detailed later) as a percentage of Gross pay. | | | | |
| | The Board has the right to vary the STI Award. | | | | |
| Calculation of STI
Performance Rights | The number of STI Performance Rights granted is determined by dividing the award value by the 10-day volume weighted average price per share prior to 31 December of the year of award (VWAP). | | | | |
| Vesting of STI
Performance Rights | STI Performance Rights are restricted from exercise until the second anniversary after the grant date and will vest on the second anniversary. These are not subject to any further measurement after award and allotment. | | | | |
| | Period | Date Granted | Vesting date | | |
| | FY ended 31 December 2016 | 17 February 2017 | 17 February 2019 | | |
| | FY ended 31 December 2017 | 1 April 2018 | 1 April 2020 | | |
| | FY ended 31 December 2018 | 1 April 2019 | 1 April 2021 | | |
| | FY ended 31 December 2019 | 1 April 2020 | 1 April 2022 | | |
| Forfeiture of STI
Performance Rights | STI Performance Rights are subject to Kina's clawback policy. Under the clawback policy, unvested STI Performance Rights may be forfeited if the Board determines that adverse events or outcomes arise that should impact on the grant of STI Performance Rights to a STI Participant. | | | | |
| Payments and grants | Payments of the cash component under the STI Award will be made in April of each year after the release of full year financial results to the ASX and PNGX (formerly POMSoX). | | | | |
| Target STI and maximum | | Target | Maximum | | |
| STI that can be awarded | CEO | 100% of base salary | 150% of base salary | | |
| | CFO | 40% of base salary | 50% of base salary | | |
| | Other Senior Executives | 30% of base salary | 45% of base salary | | |

3.4 Long term incentive award

The CEO and the Senior Executive Team participate, at the Board's discretion, in the LTI Award comprising annual grants of Performance Rights. Further details are shown in the table below:

Structure of LTI

| FEATURES | DESCRIPTION | | | |
|--|---|--|--|--|
| Eligibility | Participants must be a permanent full-time or part-time employee or Executive Director of Kina or any of its subsidiaries (LTI Participants). | | | |
| LTI components | The LTI Award will be delivered as performance rights (LTI Performance Rights) with each right conferring on its owner the right to be issued or transferred one (1) fully paid ordinary share in the Company. | | | |
| Performance measures | Since 2016, the LTI Performance Rights will only vest subject to Board assessed satisfaction of the following conditions: | | | |
| | Meeting the required Total Shareholder Return (TSR) performance level based on
peer group - 50% weighting | | | |
| | Over a three-year period | | | |
| | Peer group relative TSR performance | Vesting outcome | | |
| | Below 50th percentile of peer group | Nil | | |
| | At 50th percentile | 50% vesting | | |
| | Between 50th – 75% percentile | Pro rata between 50% to 100% | | |
| | 75% and above | 100% vesting | | |
| | | | | |
| | Meeting Earnings Per Share (EPS) targ | get level based on Peer group - 50% weighting | | |
| | Meeting Earnings Per Share (EPS) targCompound Annual Growth rate over | | | |
| | | | | |
| | Compound Annual Growth rate over | a three-year period | | |
| | Compound Annual Growth rate over
EPS performance | a three-year period Vesting Outcome | | |
| | Compound Annual Growth rate over
EPS performance < 5% compound annual growth | a three-year period Vesting Outcome Nil | | |
| | Compound Annual Growth rate over EPS performance 5% compound annual growth | a three-year period Vesting Outcome Nil 50% vesting | | |
| | Compound Annual Growth rate over EPS performance < 5% compound annual growth 5% >5% and < 10% 10% | a three-year period Vesting Outcome Nil 50% vesting Pro rata between 50% - 100% 100% vesting dvisor to identify the comparator group companies | | |
| Calculation of LTI
Performance Rights | Compound Annual Growth rate over EPS performance < 5% compound annual growth 5% >5% and < 10% 10% The Board worked with an independent as and the advisor calculates the vesting scheller. Grants are approved annually. The number over the performance of the compound of the compoun | a three-year period Vesting Outcome Nil 50% vesting Pro rata between 50% - 100% 100% vesting dvisor to identify the comparator group companies edule. er of LTI Performance Rights for each year will be the 10-day volume weighted average price per | | |
| | Compound Annual Growth rate over EPS performance < 5% compound annual growth 5% >5% and < 10% 10% The Board worked with an independent as and the advisor calculates the vesting schell determined by dividing the LTI Awards by share prior to 31 December in the year of the While the grants are approved annually, the While the grants are approved annually, the contents of the compound of the prior to 31 December in the year of the compound of the prior to 31 December in the year of the compound of the prior to 31 December in the year of the compound of the prior to 31 December in the year of the prior to 31 December in the year of the prior to 31 December in the year of the year of the prior to 31 December in the year of y | a three-year period Vesting Outcome Nil 50% vesting Pro rata between 50% - 100% 100% vesting dvisor to identify the comparator group companies edule. er of LTI Performance Rights for each year will be the 10-day volume weighted average price per | | |

| Financial Year | Date Granted | Performance
Period | Measures | Vesting date
(subject to
performance
testing) |
|--|-------------------|-----------------------------|--|--|
| 2015 | 25/03/2016 | 2015 Year
performance | Achieving profit of PGK 5.7m | 25/03/2019 |
| | | | IPO Listing | |
| 2016 | 17/02/2017 | 01/04/2017 to
31/03/2020 | EPS assessment
compound till FY
2019 - 50% | 01/04/2020 |
| | | | Relative TSR
assessment
compounded to
FY 2019 - 50% | |
| 2017 | 01/04/2018 | 01/04/2018 to
31/03/2021 | EPS assessment
compound till FY
2020 - 50% | 01/04/2021 |
| | | | Relative TSR
assessment
compounded to
FY 2020 - 50% | |
| 2018 | 01/04/2019 | 01/04/2019 to
31/03/2022 | EPS assessment
compound till FY
2021 - 50% | 01/04/2022 |
| | | | Relative TSR
assessment
compounded to
FY 2021 - 50% | - |
| 2019 | 01/04/2020 | 01/04/2020 to | 01/04/2021 | 01/04/2023 |
| | | 31/03/2023 | Relative TSR
assessment
compounded to | |
| Unvested LTI Per | formance Rights m | nay be forfeited: | FY 2021 - 50% | |
| • if the Board determines that any vesting condition applicable to the LTI Performance Right has not been satisfied in accordance with its terms or is not capable of being satisfied; | | | | |

Forfeiture of LTI Performance Rights

- in certain circumstances if the LTI Participant's employment is terminated; or
- in other circumstances specified in the LTI Plan (for example, if the Board determines that the LTI Participant has committed an act of fraud or gross misconduct in relation to the affairs of Kina).

Remuneration report

3.4 Long term incentive award (continued)

Lapse of LTI Performance Rights

Unless otherwise specified in the vesting conditions or otherwise determined by the Board, a LTI Performance Right lapses on the earliest of:

- if the Board determines that any vesting condition applicable to the LTI Performance Right has not been satisfied in accordance with its terms or is not capable of being satisfied;
- the expiry of the exercise period (if any);
- in circumstances of cessation of employment;
- in other circumstances specified in the LTI Plan (for example, if the Board determines that the LTI Participant has committed an act of fraud or gross misconduct in relation to the affairs of Kina); or
- if the participant purports to deal in the LTI Performance Right in breach of any disposal or hedging restrictions in respect of the Performance Right.

Target LTI and maximum LTI that can be awarded

| | Target | Maximum |
|-------------------------------------|--------|---------|
| CEO | 50% | 50% |
| CFO | 40% | 40% |
| Other Senior Executive Team Members | 30% | 30% |

Calculation of Fair Value of LTI Performance Rights

Fair value of the LTI performance rights subject to TSR and EPS vesting conditions for financial reporting purposes is generally estimated based on Kina's ASX market share price at grant date and using a simulation pricing model applying the assumptions of price volatility, risk free interest rates and dividend yields. Kina engages an independent valuation expert who performs the fair value calculations on the grants based on the valuation methodologies referenced above and below.

TSR:

A Monte Carlo simulation approach is used to value the LTI Awards subject to the relative TSR performance condition as it incorporates an appropriate amount of flexibility with respect to different features of the award. This approach is assumed to follow Geometric Brownian motion under a risk-neutral measure as follows;

- simulates correlations between Kina's proxy and other peer companies as well as correlations between other companies in the group;
- ranks simulated performances and the proportion of relative TSR award vested as calculated based on vesting schedule; and
- record present value of TSR-hurdle award vested

The above process is repeated multiple times and the estimated fair value is the average of the results.

EPS:

Fair value of awards subject to EPS is calculated using a risk-neutral assumption. The fair value is the difference between the share prices of the underlying asset, minus the expected present value of future dividends over the expected life if holders of the underlying asset are not entitled to receive future dividends. The fair value of the awards subject to EPS performance condition will be equal to the share price of the underlying asset if holders are entitled to receive future dividends.

3.5 Retention Plan

| FEATURES | DESCRIPTION | |
|--|---|--|
| Eligibility | The Board determines the Participants eligible for participation in the Retention Plan also taking into account any recommendation made by the RNC. | |
| Retention Plan | The Retention Plan was a once off award of performance rights (Retention Performance Rights) at the time of listing on ASX and PNGX in July 2015, to assist in the retention and reward of key eligible participants at that time. | |
| Vesting conditions | Vesting of the Retention Performance Rights is subject to a service condition wherein Retention Performance Rights only vest upon successful completion of a service period as determined by the Board at the time of grant. | |
| Calculation of | During 2019, there were no awards of any Retention Performance Rights. | |
| Performance Rights | During 2018, \$300,000 worth of 'Commencement' performance rights equalling 402,685 Retention Performance Rights were granted to the CEO, and approved by shareholders at the 2018 Annual General Meeting on 23 May 2018, vesting in equal instalments over 3 years as follows; | |
| | • 134,229 vested on 4 December 2018; | |
| | • 134,229 vested on 4 December 2019; and | |
| | • 134,227 will vest on 4 December 2020 | |
| Forfeiture of Retention | Unvested Retention Performance Rights may be forfeited: | |
| Plan Performance Rights | If the Board determines that any vesting condition applicable to the Retention
Performance Right has not been satisfied in accordance with its terms or is not
capable of being satisfied; | |
| | In certain circumstances if the Retention Plan Participant's employment is terminated;
or | |
| | In other circumstances specified in the Retention Plan (for example, if the Board
determines that the Retention Plan Participant has committed an act of fraud or gross
misconduct in relation to the affairs of Kina). | |
| Lapse of Retention
Performance Rights | Unless otherwise specified in the vesting conditions or otherwise determined by the Board, a Retention Performance Right lapses on the earliest of: | |
| | If the Board determines that any vesting condition applicable to the Retention
Performance Right has not been satisfied in accordance with its terms or is not
capable of being satisfied; | |
| | The expiry of the exercise period (if any); | |
| | In circumstances of cessation of employment; | |
| | In other circumstances specified in the Retention Plan (for example, if the Board
determines that the Retention Plan Participant has committed an act of fraud or gross
misconduct in relation to the affairs of Kina); or | |
| | If the participant purports to deal in the Retention Performance Right in breach of any
disposal or hedging restrictions in respect of the Performance Rights. | |
| Timing of grants | Grants of Retention Performance Rights only apply to new hires (as a one off). | |

Kina Securities Limited Remuneration report

3.6 Performance based and non-performance based components

All STI and LTI elements of the remuneration of the KMP are performance based.

| Participant | Cash salary/fees/short-term compensated absences | Non-monetary benefits | Total |
|---------------------|--|-----------------------|---------|
| Greg Pawson | 591,300 | 186,606 | 777,906 |
| Chetan Chopra | 400,000 | 169,567 | 569,567 |
| Michael van Dorssen | 400,000 | 161,048 | 561,048 |
| Deepak Gupta | 350,000 | 169,567 | 519,567 |
| Nathan Wingti | 225,270 | 122,875 | 348,145 |
| Gavin Heard* | 206,740 | 28,290 | 235,030 |
| Adam Downie* | 197,260 | 89,816 | 287,076 |
| Ivan Vidovich* | 153,082 | 21,903 | 174,985 |
| Johnson Kalo* | 89,772 | 7,294 | 97,066 |
| Wayne Beckley* | 349,041 | 137,222 | 486,263 |
| Adam Fenech* | 232,055 | 26,267 | 258,322 |
| Danny Robinson* | 117,945 | 42,787 | 160,732 |

^{*} Pro-rata based on start and exit dates

3.7 External Advisor Services

The Kina Performance Rights Plan is administered independently by Link Market Services Pty Ltd. Orient Capital Pty Limited is engaged to provide the assessment of EPS Growth and Relative TSR Performance in relation to the LTI Awards and valuation of the VWAP.

3.8 Performance Rights holdings

The table below sets out the current holdings of Performance Rights (PR) by KMP:

| First Name | Last Name | Award | Year | Grant Date | Vesting
date | Value
of PR
Granted
(AUD) | VWAP
Period | VWAP\$ applied | PR
31/12/19 |
|------------|----------------|-------|------|------------|-----------------|------------------------------------|----------------|----------------|----------------|
| GREGORY | PAWSON | RET | 2017 | 3/07/2018 | 4/12/2020 | 200,000 | 29/12/2017 | 0.745 | 134,227 |
| | | STI | 2018 | 1/04/2019 | 1/04/2021 | 206,949 | 31/12/2018 | 0.9072 | 228,118 |
| | | LTI | 2018 | 1/04/2019 | 1/04/2022 | 295,641 | 31/12/2018 | 0.9072 | 325,883 |
| CHETAN | CHOPRA | STI | 2018 | 1/04/2019 | 1/04/2021 | 40,250 | 31/12/2018 | 0.9072 | 44,367 |
| | | LTI | 2017 | 16/02/2018 | 1/04/2021 | 122,000 | 31/12/2017 | 0.6980 | 174,785 |
| | | LTI | 2018 | 1/04/2019 | 1/04/2022 | 144,000 | 31/12/2018 | 0.9072 | 158,730 |
| MICHAEL | VAN
DORSSEN | STI | 2018 | 1/04/2019 | 1/04/2021 | 35,000 | 31/12/2018 | 0.9072 | 38,580 |
| | | LTI | 2017 | 16/02/2018 | 1/04/2021 | 107,883 | 31/12/2017 | 0.6980 | 154,560 |
| | | LTI | 2018 | 1/04/2019 | 1/04/2022 | 107,882 | 31/12/2018 | 0.9072 | 118,918 |
| DEEPAK | GUPTA | STI | 2018 | 1/04/2019 | 1/04/2021 | 21,000 | 31/12/2018 | 0.9072 | 23,148 |
| | | LTI | 2017 | 16/02/2018 | 1/04/2021 | 91,500 | 31/12/2017 | 0.6980 | 131,089 |
| | | LTI | 2018 | 1/04/2019 | 1/04/2022 | 91,499 | 31/12/2018 | 0.9072 | 100,859 |
| NATHAN | WINGTI | STI | 2018 | 1/04/2019 | 1/04/2021 | 26,250 | 31/12/2018 | 0.9072 | 28,935 |
| | | LTI | 2018 | 1/04/2019 | 1/04/2022 | 48,000 | 31/12/2018 | 0.9072 | 52,910 |
| WAYNE | BECKLEY | STI | 2018 | 1/04/2019 | 1/04/2021 | 52,500 | 31/12/2018 | 0.9072 | 57,870 |
| | | LTI | 2018 | 1/04/2019 | 1/04/2022 | 104,999 | 31/12/2018 | 0.9072 | 115,740 |
| DANNY | ROBINSON | STI | 2018 | 1/04/2019 | 1/04/2021 | 17,500 | 31/12/2018 | 0.9072 | 19,290 |
| | | LTI | 2017 | 16/02/2018 | 1/04/2021 | 96,000 | 31/12/2017 | 0.6980 | 137,536 |
| | | LTI | 2018 | 1/04/2019 | 1/04/2022 | 96,000 | 31/12/2018 | 0.9072 | 105,820 |
| TONY | DE LA
FOSSE | LTI | 2017 | 16/02/2018 | 1/04/2021 | 72,000 | 31/12/2017 | 0.6980 | 103,152 |
| SYD | YATES | STI | 2016 | 6/06/2017 | 6/06/2019 | 30,752 | 31/12/2017 | 1.065 | 28,875 |
| | | LTI | 2016 | 6/06/2017 | 1/04/2020 | 200,000 | 31/12/2017 | 1.065 | 45,498 |
| KONG | WONG | LTI | 2015 | 25/03/2016 | 23/03/2018 | 73,710 | 25/03/2016 | 0.910 | 81,000 |

Subsequent to, and in relation to, the year-ended 31 December 2019 (FY2019 Awards), the Board approved the following STI and LTI Awards for eligible participants. The STI Performance Rights and LTI Performance Rights components of the FY2019 Awards are subject to shareholder approval at the 2020 AGM to be held on 19 May 2020:

3.8 Performance Rights holdings (continued)

| First Name | Last Name | Plan
Name | Year | Grant Date | Vesting
Date | Value
of PR
Granted
(AUD) | VWAP
period | VWAP \$
applied | FY2019 PR |
|------------|-------------|--------------|------|------------|-----------------|------------------------------------|----------------|--------------------|-----------|
| Greg | Pawson | STIP | 2019 | 1/04/2020 | 1/04/2022 | 269,042 | 31/12/2019 | 1.430 | 188,141 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | 295,650 | 31/12/2019 | 1.430 | 206,748 |
| Chetan | Chopra | STIP | 2019 | 1/04/2020 | 1/04/2022 | 70,000 | 31/12/2019 | 1.430 | 48,951 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | 160,000 | 31/12/2019 | 1.430 | 111,888 |
| Michael | Van Dorssen | STIP | 2019 | 1/04/2020 | 1/04/2022 | 42,000 | 31/12/2019 | 1.430 | 29,371 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | 120,000 | 31/12/2019 | 1.430 | 83,916 |
| Deepak | Gupta | STIP | 2019 | 1/04/2020 | 1/04/2022 | 43,750 | 31/12/2019 | 1.430 | 30,594 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | 105,000 | 31/12/2019 | 1.430 | 73,427 |
| Nathan | Wingti | STIP | 2019 | 1/04/2020 | 1/04/2022 | 49,000 | 31/12/2019 | 1.430 | 34,266 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | 48,000 | 31/12/2019 | 1.430 | 33,566 |
| Adam | Downie | STIP | 2019 | 1/04/2020 | 1/04/2022 | 42,000 | 31/12/2019 | 1.430 | 29,371 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | 90,000 | 31/12/2019 | 1.430 | 62,937 |
| Gavin | Heard | STIP | 2019 | 1/04/2020 | 1/04/2022 | 23,100 | 31/12/2019 | 1.430 | 16,154 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | 66,000 | 31/12/2019 | 1.430 | 46,154 |
| Ivan | Vidovich | STIP | 2019 | 1/04/2020 | 1/04/2022 | 38,500 | 31/12/2019 | 1.430 | 26,923 |
| | | LTIP | 2019 | 1/04/2020 | 1/04/2023 | - | 31/12/2019 | 1.430 | - |
| | | | | | _ | _ | | | |

3.9 Employment agreements

KMP Contracts

• All Senior Executive Team Members' Employment Contracts are over a period of 3 years with a notice period of 3 months.

CEO employment agreement

The CEO's Employment Agreement is for term of 5 years with a notice period of 6 months. Kina may terminate the CEO's employment without notice or payment in lieu of notice in circumstances where the CEO:

- is bankrupt or has made any arrangement or composition with his creditors or taken advantage of any legislation for relief of an insolvent debtor; or
- is convicted of any criminal offence, other than an offence which in the reasonable opinion of the Board does not affect his position as CEO of Kina.

On termination of the CEO's Employment Agreement, the CEO will be subject to a restraint of trade period of 12 months. The enforceability of the restraint clause is subject to all usual legal requirements.

Remuneration of employees

During the year, the number of employees or former employees (not being directors of the Company), receiving remuneration in excess of PGK100,000 per annum from the Group stated in bands of PGK10,000 were as follows:

| In PGK | 2019 | 2018 |
|-----------------------|------|------|
| 1,460,000 - 1,470,000 | - | 1 |
| 1,440,000 - 1,450,000 | 1* | - |
| 980,000 - 990,000 | - | 1 |
| 970,000 - 980,000 | 2 | - |

| In PGK | 2019 | 2018 |
|-------------------|------|------|
| 890,000 - 900,000 | - | 1 |
| 860,000 - 870,000 | - | 2 |
| 850,000 - 860,000 | 2 | - |
| 750,000 - 760,000 | - | 1 |
| 680,000 - 690,000 | - | 1 |
| 640,000 - 650,000 | 1 | - |
| 610,000 - 620,000 | - | 1 |
| 570,000 - 580,000 | 1 | - |
| 560,000 - 570,000 | 1 | - |
| 550,000 - 560,000 | 1 | - |
| 500,000 - 510,000 | 2 | - |
| 490,000 - 500,000 | - | 3 |
| 480,000 - 490,000 | 4 | - |
| 450,000 - 460,000 | 1 | _ |
| 440,000 - 450,000 | - | 2 |
| 430,000 - 440,000 | 3 | 2 |
| 420,000 - 430,000 | 1 | 1 |
| 390,000 - 400,000 | - | 1 |
| 380,000 - 390,000 | 2 | 1 |
| 370,000 - 380,000 | 1 | 2 |
| 360,000 - 370,000 | 2 | 1 |
| 350,000 - 360,000 | 1 | 1 |
| 330,000 - 340,000 | 1 | - |
| 320,000 - 330,000 | 1 | 2 |
| 310,000 - 320,000 | 2 | - |
| 300,000 - 310,000 | 4 | 2 |
| 290,000 - 300,000 | - | 3 |
| 280,000 - 290,000 | 2 | 2 |
| 260,000 - 270,000 | - | 1 |
| 250,000 - 260,000 | 1 | - |
| 240,000 - 250,000 | - | 2 |
| 210,000 - 220,000 | 2 | - |
| 200,000 - 210,000 | 3 | |
| 190,000 - 200,000 | 2 | 3 |
| 180,000 - 190,000 | 4 | 5 |
| 170,000 - 180,000 | 4 | 1 |
| 160,000 - 170,000 | 3 | 2 |
| 150,000 - 160,000 | 6 | 2 |
| 140,000 - 150,000 | 7 | 6 |
| 130,000 - 140,000 | 9 | 9 |
| 120,000 - 130,000 | 4 | 2 |
| 110,000 - 120,000 | 4 | 5 |
| 100,000 - 110,000 | 8 | 9 |
| | | |

^{*}Impact of foreign exchange conversion.

Kina Securities Limited

Remuneration report

4 Non-executive director arrangements

4.1 Remuneration policy

Non-executive directors receive a Board fee and fees for chairing or participating on Board Committees as shown in table blow. They do not receive performance-based pay or retirement allowances.

The fees are inclusive of superannuation.

Fees are reviewed annually by the Board, taking into account comparable roles and market data provided by the Board's independent remuneration advisor. The current base fees were reviewed in 2017, 2018 and 2019, and no increases were applied.

4.2 Remuneration components

Kina's Board and Committee fee structure during the financial year ended 31 December 2019 was:

| Board fees | Chairman | Non-executive Director/committee member |
|--|--|--|
| Board | \$135,000 (plus any superannuation entitlements) | \$75,000 (plus any superannuation entitlements) |
| Committee fees | | |
| Audit and Risk Committee | Fees between \$5,000 and \$15,000 per annum will be paid to Directors who participate in any Committee | Fees between \$5,000 and \$15,000 per
annum will be paid to Directors who
participate in any Committee |
| Remuneration and
Nomination Committee | Fees between \$5,000 and \$15,000 per annum will be paid to Directors who participate in any Committee | Fees between \$5,000 and \$15,000 per
annum will be paid to Directors who
participate in any Committee |
| Disclosure Committee | No additional fees are paid | No additional fees are paid |
| | | |

Under the Constitution, the Board decides the total amount paid to each Non-Executive Director as remuneration for their services as a Director of the Company. However, the total amount of fees (including statutory superannuation entitlements, if any) paid to the Directors for their services (excluding, for these purposes, the remuneration of any Executive Director) must not exceed in aggregate in any financial year the amount fixed by the Company in general meeting. For the financial year ended 31 December 2019, this has been fixed at \$1.28 million per annum (no change from prior year, and that amount set out in the Company's Listing Prospectus). Any increase in the total amount payable by the Company to the Non-Executive Directors as remuneration for services must be approved by shareholders in general meeting.

The aggregate sum includes any special and additional remuneration for special exertions and additional services performed by a Director as determined appropriate by the Board.

Committee fees

The Committee Chair fees are not duplicated for those Directors who are appointed to Chair f more than one Committee or the Board.

4.3 Variable Remuneration

Special remuneration

Directors may be paid such special or additional remuneration as the Board determines for performing extra services or making any special exertions for the benefit of Kina which, in the Board's opinion, are outside of the scope of ordinary duties of a Director.

Reimbursement for out of pocket expenses

Directors may be reimbursed for travel and other expenses incurred in attending and returning from any Board, Board Committee or general meetings of Kina shareholders, or otherwise in connection with the business or affairs of the Kina Group.

Retirement benefits

There are no retirement benefit schemes for Directors, other than statutory superannuation contributions.

Participation in incentive schemes

The Non-Executive Directors are not entitled to participate in any Kina Group employee incentive scheme.

5 Related party transactions

Please refer to Note 29 to the financial statements, for further comments on Related Party transactions.

6 Directors' interests in shares

Directors are not required under the Constitution to hold any shares in the Company.

As at the date of this Remuneration Report, the Directors have the following interests in the shares in Kina (either directly or through beneficial interests or entities associated with the Director).

| Director | Number of Shares | Shareholding as at the date of this
Remuneration Report (%) |
|---------------------|----------------------|--|
| Isikeli Taureka | 30,000 1 | 0.02% |
| Greg Pawson | 268,458 ² | 0.15% |
| Andrew Carriline | 100,000 ³ | 0.06% |
| Paul Hutchinson | 50,000 4 | 0.03% |
| Karen Smith-Pomeroy | 60,000 5 | 0.03% |
| Jane Thomason | 20,000 ⁶ | 0.01% |

7 Auditor's report

Kina is not required to have this Remuneration Report audited. This Remuneration Report is prepared as a voluntary disclosure and will not be put to shareholders for approval at the 2020 AGM. The expected level of disclosure of an Australian incorporated company has been provided through this Remuneration Report.

- 1. 30,000 shares held directly.
- 2. 268,458 shares held directly. At the time of this remuneration report, Greg Pawson holds 134,227 performance rights due to vest on the anniversary of his start date in 2020 as part of his retention incentive. During 2018, Greg Pawson was awarded a total of 228,118 STI performance rights due to vest on 1 April 2021 and 325,883 LTI performance rights due to vest on 1 April 2022. The STI and LTI performance rights relate to the financial year 2018 performance and are subject to vesting conditions as set by the Board. Subsequent to the year ended 31 December 2019, Greg Pawson was awarded a total of 188,141 STI performance rights due to vest on 1 April 2022 and 206,748 LTI performance rights due to vest on 1 April 2023. The STI and LTI performance rights relate to the financial year 2019 performance and are subject to vesting conditions as set by the Board.
- 3. 100,000 shares held by Maajic Tees Pty Ltd ATF Maajic Super Fund. Andrew Carriline is a Director of Maajic Tees Pty Ltd.
- 4. 50,000 shares held directly.
- 5. 60,000 shares held by The Pomeroy Family Superannuation Fund. Karen Smith-Pomeroy is a beneficiary of the Pomeroy Family Superannuation Fund.
- 6. 20,000 shares held by Jane Thomason Investments Pty Ltd. Jane Thomason is a director of Jane Thomason Investments Pty Ltd.

Directors' Report

Directors' report

The Directors of Kina Securities Limited and its Subsidiaries ("the Group") submit herewith the annual financial report of the Company and its Subsidiaries for the year ended 31 December 2019.

Principal activities

The principal continuing activities of the Company and its Subsidiaries during the year were the provision of commercial banking and financial services (including asset financing, provision of commercial and personal loans, money market operations and corporate advice), fund administration, investment management services and share brokerage.

The Directors consider there are no unusual or other matters that warrant their comments and the Group's financial position and results from operations are properly reflected in these financial statements.

Operating results and review of operations

The net profit attributable to equity holders for the year for the Group was K60.9 million compared with K48.1 million in 2018.

The profit includes the following items:

- Net interest income of K114.6 million, compared with K87.6 million in the prior year to 31 December 2018.
- Net fee and commission income of K47.8 million compared with K36.4 million in the prior year.
- Operating income before impairment losses and other operating income of K205.6 million, up from K161.7 million in the prior year.
- Expected credit losses on financial instruments at amortised cost of K5.6 million, compared with K5.1 million in the prior year.
- Other operating expenses of K117.2 million, compared with K87.4 million in the prior period.

Dividends

The Company paid dividend of AUD 5.0 cents (PGK 12.1 toea) per share (K19.9m) in April 2019 in relation to the profit for the half year ended 31 December 2018. In September 2019 the Company also paid dividend of AUD 4.0 cents (PGK 10.0 toea) per share (K16.4m) in relation to the profit for the half year ended 30 June 2019.

After balance sheet date events

Subsequent to balance sheet date, the directors declared a final dividend of AUD 6.4 cents (PGK 15.5 toea) per share (K27.0m) on net profit declared for the second half of financial year 2019.

See also note 38 for other subsequent events.

Donations

During the year the Group made donations totalling K26,336 (2018: K12,520)

Auditor's fees

Fees paid to the auditor during the year for professional services are shown in note 36 to the accounts. The external auditor is Deloitte Touche Tohmatsu Ltd.

Remuneration Report

Directors remuneration

Directors fees paid during the year was as follows:

| | 2019 | 2018 |
|---|---------|-------|
| | K′000 | K'000 |
| Directors | | |
| I. Taureka | 362 | 577* |
| K. Smith- Pomeroy | 240 | 230 |
| J. Thomason (appointed 23 May 2018) | 238 | 129 |
| P. Hutchinson (appointed 16 August 2018) | 195 | 76 |
| A. Carriline (appointed 16 August 2018) | 207 | 78 |
| D. Foster (resigned 23 May 2018) | - | 103 |
| J. Yap (resigned 16 August 2018) | - | 146 |
| | 1,242 | 1,339 |
| Managing Director | | |
| G. Pawson (appointed 2 January 2018) | | |
| Salaries | 1,444** | 1,495 |
| Other benefits including leave entitlements | 454 | 443 |
| | 1,898 | 1,938 |
| | 3,140 | 3,277 |
| | | |

^{*} A total of K187,717 was paid as a result of previous years' director fee underpayment.

Signed at Port Moresby on behalf of the board on 30 March 2020.

Mr. Isikeli Taureka

Director

Mr. Greg Pawson

Director

^{**}Impact of foreign exchange conversion.

Directors' Declaration

The directors declare that:

- in the directors' opinion, there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable
- in the directors' opinion, the attached consolidated financial statements and notes thereto are in accordance with the PNG Companies Act 1997, including compliance with International Financial Reporting Standards (IFRS) and giving a true and fair view of the financial position and performance of the Group as at and for the year ended 31 December 2019

Signed in accordance with a resolution of the directors.

On behalf of the Directors

Mr. Isikeli Taureka

Director

Port Moresby, 30 March 2020

Mr. Greg Pawson

Director

Port Moresby, 30 March 2020

Independent auditor's report

Deloitte.

Deloitte Touche Tohmatsu Deloitte Haus, Level 9 MacGregor Street PO Box 1275 Port Moresby National Capital District Papua New Guinea

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Independent Auditor's Report to the shareholders of Kina Securities Limited

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of Kina Securities Limited (the "Company") and its subsidiaries (the "Group") which comprises the consolidated statement of financial position as at 31 December 2019, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies and other explanatory information and directors' declaration.

In our opinion, the accompanying consolidated financial statements, give a true and fair view of the Group's and the Company's consolidated financial position as at 31 December 2019 and of their consolidated financial performance and consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Companies Act 1997 (amended 2014).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (IASs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) that are relevant to our audit of the financial statements. We have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements for the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte Network.

Independent auditor's report

Deloitte.

Key Audit Matter

How the scope of our audit responded to the **Key Audit Matter**

Business combination

As disclosed in note 31 to the consolidated financial statements, during the year ended 31 December 2019, the Group entered into Sale and Purchase Agreement (the "Agreement") with Australia and New Zealand Banking Group (PNG) Limited (the "acquiree") to acquire the retail commercial banking business of and the acquiree based in Papua New Guinea.

Under the terms of the Agreement, the Group acquired assets and liabilities related to the acquired business including loans and advances, customer deposits, fixed assets, cash at branches and other assets and liabilities for a total purchase consideration of K24.2m.

The transaction has been accounted for in accordance with IFRS 3 Business Combination using acquisition method of accounting whereby acquired assets and liabilities including other identifiable intangible assets have been recognised at fair value.

Significant judgement is required by management due to the completeness and valuation of separately identifiable intangible assets recognised acquisition and the key assumptions underpinning the fair valuation of acquired assets and liabilities.

In conjunction with our valuation and financial reporting specialists our procedures included, but were not limited to:

- Obtaining an understanding of the Agreement and reviewing Group's assessment of the application of IFRS 3 to the transaction;
- Assessing management's methodology in determining the identifiable assets acquired and liabilities assumed, the fair value of the consideration transferred, and fair valuation of assets and liabilities acquired; and
- Engaging valuation specialists to assist in assessing key valuation assumptions; and

We also assessed the appropriateness of the disclosures in note 31 to the consolidated financial statements.

Impairment of loans and advances

As at 31 December 2019 the Group has recognised provisions amounting to K20.5m for impairment losses on loans and advances held at amortised cost in accordance with the Expected Credit Loss (ECL) model as disclosed in Note 3.

Loans and advances subject to provisioning using the ECL model include the residential lending portfolio, personal loan portfolio and loan commitments.

Significant judgement was involved in determining the provision for credit impairment (including the timing recognition and the amount of the

Key areas of the judgement include:

The application of the requirements to determine impairment under IFRS 9 Our procedures in conjunction with our credit specialists included, but were not limited to:

ontrol design, observation and operation:

We tested the design and operation of manual and automated controls over the impairment provision

- The accuracy of data input into the system used for credit grading and the approval of credit facilities; and
- The ongoing monitoring and identification of loans displaying indicators of impairment and whether they are migrating on timely basis to appropriate risk grading buckets including generation of days past due reports.

Assessing model adequacy:

We assessed the appropriateness of management's internally developed model in determining the impairment loss provision by:

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Key Audit Matter

How the scope of our audit responded to the **Key Audit Matter**

- Financial Instruments, which is reflected in the Company's and the Group's expected credit loss model;
- Identification of exposures with a significant movement in credit quality to determine whether 12-month or lifetime expected credit loss should recognised:
- Assumptions used in the expected credit loss model such as the financial of condition the counterparty, repayment capacity and forward-looking macroeconomic factors as disclosed in Note 3; and
- of forward-looking Incorporation information to reflect current or future external factors.

- Assessing whether the model adequately addresses the requirements of IFRS 9;
- Assessing on a sample basis, the individual exposures to determine if they are classified into appropriate credit risk grades and aging buckets for the purpose of determining impairment loss provision;
- Assessing reasonableness of the loss rates applicable to risk grade and aging buckets; and
- Assessing adequacy of management overlays to the modelled collective provision by recalculating the coverage provided by the collective impairment provision (including overlays) to loan book, taking into account recent history, performance and de-risking of the relevant portfolios

also assessed appropriateness of the disclosures in Note 3 to the consolidated financial statements.

Impairment of non current assets

As at 31 December 2019 the Group has recognised goodwill amounting to K92.7m, arising from the acquisitions of Maybank (PNG) Limited and Maybank Property (PNG) in Limited as disclosed Note

In accordance with IAS 36 Impairment of Assets Cash Generating Units (CGUs) including goodwill must be tested for impairment at least annually.

The impairment test requires significant judgement due to assumptions required in preparing a discounted cash flow model ('value in use'), including:

- Identification of appropriate CGUs to which goodwill is allocated for the purpose of impairment testing;
- Future cash flows for the Cash Generating Unit ('CGU');
- Discount rates; and
- Terminal value growth rates.

In conjunction with our valuation specialists, our procedures included, but were not limited to:

- Evaluating the appropriateness management's identification of the Group's CGUs and testing of key controls over the impairment assessment process, including the identification of indicators of impairment;
- Assessing the reasonableness of cash flow projections and growth rates against external economic and financial data, the Group's own historical performance and historical forecasting reasonableness;
- Assessing the key assumptions and methodology used by management in impairment model, in particular the weighted average cost of capital, the cost of debt and the terminal growth rate;
- Evaluating the value in use determined by management against the Company's market capitalisation; and
- Testing the mathematical accuracy of the impairment model.

We also assessed the appropriateness of the disclosures in Note 37 to the consolidated financial statements.

Other Information

The directors are responsible for the other information. The other information comprises the Directors' Report (but does not include the consolidated financial statements and the auditors' report thereon), which we obtained prior to the date of this auditor's report, and the annual report, which is expected to made available after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

Independent auditor's report

Deloitte.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the directors and use our professional judgement to determine the appropriate action.

Responsibilities of the Directors for the Consolidated Financial Statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that gives a true and fair view in accordance with International Financial Reporting Standards and the Companies Act 1997 (amended 2014) and for such internal control as the directors determine is necessary to enable the preparation of the consolidated financial statements that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this consolidated financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our

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auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group's audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We are independent of the Group in accordance with the auditor independence requirements of the International Ethics Standards Board for Accountants (IESBA) Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the consolidated financial statements. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In accordance with section 200 of the Companies Act 1997 (amended 2014), in our opinion:

- (i) We obtained all information and explanations that were required; and
- (ii) Proper accounting records have been kept by the Group for the year ended 31 December 2019.

We have no interest in the Group or any other relationship, other than that of the auditor of the

The engagement partners on the audit resulting in this independent auditor's report are Benjamin Lee and David Rodgers.

OUCHE TOHMATSU

Benjamin Lee

Partner

Chartered Accountants

Registered under Accountants Act 1996

Port Moresby, 30 March 2020

ITTE TOUCHE TOHMATSU

David Rodgers

Partner

Chartered Accountants

Registered Company Auditor in Australia

itte Touche Tohmatsu

Brisbane, 30 March 2020

Statements of Comprehensive Income For the year ended 31 December 2019

| 2019 2018 2019 2018 2019 2018 2019 2018 K '000 |
|--|
| Interest income 5 146,482 112,808 31 42, Interest expense 5 (31,901) (25,232) (3,492) (3,829 |
| Interest expense 5 (31,901) (25,232) (3,492) (3,829) Net interest income/(expense) 114,581 87,576 (3,461) (3,787) Fee and commission income 6 47,878 36,401 879 865 Fee and commission expense 6 (93) (50) (82) (35 Net fee and commission income 47,785 36,351 797 830 Foreign exchange income/(expense) 41,956 34,201 (88) (283 Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,192 |
| Interest expense 5 (31,901) (25,232) (3,492) (3,829) Net interest income/(expense) 114,581 87,576 (3,461) (3,787) Fee and commission income 6 47,878 36,401 879 865 Fee and commission expense 6 (93) (50) (82) (35 Net fee and commission income 47,785 36,351 797 830 Foreign exchange income/(expense) 41,956 34,201 (88) (283 Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,192 |
| Net interest income/(expense) 114,581 87,576 (3,461) (3,787) Fee and commission income 6 47,878 36,401 879 865 Fee and commission expense 6 (93) (50) (82) (35 Net fee and commission income 47,785 36,351 797 830 Foreign exchange income/(expense) 41,956 34,201 (88) (283) Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Fee and commission income 6 47,878 36,401 879 865 Fee and commission expense 6 (93) (50) (82) (35 Net fee and commission income 47,785 36,351 797 830 Foreign exchange income/(expense) 41,956 34,201 (88) (283 Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Fee and commission expense 6 (93) (50) (82) (35) Net fee and commission income 47,785 36,351 797 830 Foreign exchange income/(expense) 41,956 34,201 (88) (283) Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Net fee and commission income 47,785 36,351 797 830 Foreign exchange income/(expense) 41,956 34,201 (88) (283 Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Foreign exchange income/(expense) 41,956 34,201 (88) (283 Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Dividend income 7 357 327 40,004 12 Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Net gains /(losses) from financial assets at fair value through profit and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| and loss 15 153 106 (8) 25 Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Other income 8 734 3,089 49,919 40,397 Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| Operating income before impairment losses and other operating 205,566 161,650 87,163 37,194 |
| |
| expenses |
| Expected credit losses on financial instruments at amortised cost 3 (5,646) (5,070) - |
| Other operating expenses 9 (117,227) (87,377) (45,675) (33,240 |
| Profit before tax 82,693 69,203 41,488 3,954 |
| Income tax expense 10 (21,822) (21,110) 945 (1,051 |
| Net profit for the year attributable to the equity holders of the |
| Company 60,871 48,093 42,433 2,903 |
| Other comprehensive income |
| Total comprehensive income for the year attributable to the |
| equity holders of the Company 60,871 48,093 42,433 2,903 |
| 2019 2018 |
| Earnings per share – basic (toea) 27 b 35.94 29.33 |
| Earnings per share – diluted (toea) 27 b 35.74 28.87 |

The notes on pages 52 to 109 are an integral part of these consolidated financial statements.

Statements of Financial Position

As at 31 December 2019

| | | | CON | SOLIDATED | | PARENT |
|---|---|------|-----------|-----------|---------|---------|
| Assets Cash and due from banks 12 269,702 85,638 43,837 12,855 Central bank bills 13 722,090 396,154 - - Regulatory deposits 14 249,713 137,494 - - Financial assets at fair value through profit or loss 15 7,635 4,907 339 347 Loans and advances to customers 16 1,401,433 851,663 - 7 Investments in government inscribed stocks 17 34,003 34,195 - - Due from subsidiaries 29 - - 351,096 351,096 Current income tax assets 11 10,491 7,193 3,226 787 Investments in subsidiaries 18 - - 248 248 Investments assets 11 10,491 7,193 3,226 787 Investments in subsidiaries 18 - - 248 248 Investments in subsidiaries 29 - 1,624 | | | 2019 | 2018 | 2019 | 2018 |
| Cash and due from banks 12 269,702 85,638 43,837 12,885 Central bank bills 13 722,090 396,154 — — Regulatory deposits 14 249,713 137,494 — — Financial assets at fair value through profit or loss 15 7,635 4,907 339 347 Loans and advances to customers 16 1,401,433 851,663 — — Investments in government inscribed stocks 17 34,003 34,95 — — Due from subsidiaries 29 — — 351,096 351,096 Current income tax assets 23 810 — 317 — Investments in subsidiaries 18 — — 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 — — — The party, plant and equipment 27 62,703 13,424 | | | K '000 | K '000 | K '000 | K '000 |
| Central bank bills 13 722,090 396,154 - - Regulatory deposits 14 249,713 137,494 - - Financial assets at fair value through profit or loss 15 7,635 4,907 339 347 Loans and advances to customers 16 1,401,433 851,663 - 7 Investments in government inscribed stocks 17 34,003 34,195 - - Due from subsidiaries 29 - - 351,096 351,096 Current income tax assets 11 10,491 7,193 3,226 787 Deferred tax assets 11 10,491 7,193 3,226 787 Investments in subsidiaries 18 - - 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,229 Goodwill 37 92,786 - - - - Intangible assets 21 62,703 13,424 1,216 | Assets | | | | | |
| Regulatory deposits 14 249,713 137,494 - - Financial assets at fair value through profit or loss 15 7,635 4,907 339 347 Loans and advances to customers 16 1,401,433 851,663 - 7 Investments in government inscribed stocks 17 34,003 34,195 - - Due from subsidiaries 29 - - 351,096 351,096 Current income tax assets 11 10,491 7,193 352,096 7 Deferred tax assets 11 10,491 7,193 3,226 787 Investments in subsidiaries 18 - - 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 - - 428 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Intangible assets 21 62,703 13,444 | Cash and due from banks | 12 | 269,702 | 85,638 | 43,837 | 12,885 |
| Financial assets at fair value through profit or loss 15 7,635 4,907 339 347 Loans and advances to customers 16 1,401,433 851,663 - | Central bank bills | 13 | 722,090 | 396,154 | - | - |
| Loans and advances to customers 16 1,401,433 851,663 - 7 Investments in government inscribed stocks 17 34,003 34,195 - - Due from subsidiaries 29 - - 351,096 351,096 Current income tax assets 23 810 - 317 - Deferred tax assets 11 10,491 7,193 3,226 787 Investments in subsidiaries 18 - - 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 - - - Intangible assets 20 49,247 26,432 6,532 5,794 Other assets 21 62,703 13,424 1,216 1,544 Due to cother banks 22 25,065 - - Due to other banks 22 246,096 1,315,460 - - Current income t | Regulatory deposits | 14 | 249,713 | 137,494 | - | - |
| Newstrments in government inscribed stocks 17 34,003 34,195 351,096 351,096 Current income tax assets 23 810 317 248 | Financial assets at fair value through profit or loss | 15 | 7,635 | 4,907 | 339 | 347 |
| Due from subsidiaries 29 - - 351,096 351,096 Current income tax assets 23 810 - 317 - Deferred tax assets 11 10,491 7,193 3,226 787 Investments in subsidiaries 18 - - 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 - - - Intangible assets 20 49,247 26,432 6,532 5,794 Other assets 21 62,703 13,424 1,216 1,544 Other assets 21 62,703 13,424 1,216 1,544 Due to other banks 22 25,065 - - Due to customers 22 2,460,967 1,315,460 - - Current income tax liabilities 23 4,506 8,154 - 1,711 Due to subsidiaries 29 <td>Loans and advances to customers</td> <td>16</td> <td>1,401,433</td> <td>851,663</td> <td>-</td> <td>7</td> | Loans and advances to customers | 16 | 1,401,433 | 851,663 | - | 7 |
| Current income tax assets 23 810 - 317 - Deferred tax assets 11 10.491 7,193 3,226 787 Investments in subsidiaries 18 - - 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 - - - Intangible assets 20 49,247 26,432 6,532 5,794 Other assets 21 62,703 13,424 1,216 1,544 Tutor of the banks 22 25,065 - - Due to other banks 22 25,065 - - Due to customers 22 2,460,967 1,315,460 - - Current income tax liabilities 23 4,50 8,154 - 1,711 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 | Investments in government inscribed stocks | 17 | 34,003 | 34,195 | - | - |
| Deferred tax assets 11 10,491 7,193 3,226 787 Investments in subsidiaries 18 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 Intangible assets 20 49,247 26,432 6,532 5,794 Other assets 21 62,703 13,424 1,216 1,544 Other assets 21 62,703 13,424 1,216 1,544 Charles 24 25,065 Due to other banks 22 25,065 Due to customers 22 2,460,967 1,315,460 Current income tax liabilities 23 4,506 8,154 1,011 Due to subsidiaries 29 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 9,397 Other liabilities 26 140,738 37,795 11,364 10,438 Charles 26 140,738 37,795 11,364 10,438 Share-based payment reserve 27 c 2,663 2,651 2,063 2,651 Retained earnings 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 27 a 148,243 124,405 52,029 46,318 Charles 27 c 2,063 2,651 2,063 2,651 Charles 2,064 2,064 2,064 Charles 2,064 2,065 2,065 2,065 Charles 2,065 2,065 2,065 2,065 Charles 2,065 2,065 2,065 Charles 2,065 2,065 2,065 Charles 2,065 | Due from subsidiaries | 29 | - | - | 351,096 | 351,096 |
| Investments in subsidiaries 18 - - 248 248 Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 - - - Intangible assets 20 49,247 26,432 6,532 5,794 Other assets 21 62,703 13,424 1,216 1,544 Charles assets 21 62,703 13,424 1,216 1,548 Liabilities 21 2,997,535 1,661,994 423,455 379,637 Due to other banks 22 25,065 - - - Due to other banks 22 2,609,67 1,315,460 - - - Current income tax liabilities 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,240 2,642 | Current income tax assets | 23 | 810 | - | 317 | - |
| Property, plant and equipment 19 96,922 12,108 16,644 6,929 Goodwill 37 92,786 92,786 - - Intangible assets 20 49,247 26,432 6,532 5,794 Other assets 21 62,703 13,424 1,216 1,544 Liabilities 2 2,997,535 1,661,994 423,455 379,637 Due to other banks 22 25,065 - - Due to customers 22 2,460,967 1,315,460 - - Current income tax liabilities 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Share-based payment reserve 27 a< | Deferred tax assets | 11 | 10,491 | 7,193 | 3,226 | 787 |
| Goodwill 37 92,786 92,786 - - Intangible assets 20 49,247 26,432 6,532 5,794 Other assets 21 62,703 13,424 1,216 1,544 Liabilities Due to other banks 2 2,997,535 1,661,994 423,455 379,637 Due to other banks 22 2,460,967 1,315,460 - - - Due to customers 22 2,460,967 1,315,460 - 1,011 Due to subsidiaries 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Share-based payment reserve 27 176,970 142,213 17 | Investments in subsidiaries | 18 | - | - | 248 | 248 |
| Net assets 20 49,247 26,432 6,532 5,794 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,544 1,216 1,545 1,216 1,217 | Property, plant and equipment | 19 | 96,922 | 12,108 | 16,644 | 6,929 |
| Other assets 21 62,703 13,424 1,216 1,544 Liabilities 2,997,535 1,661,994 423,455 379,637 Due to other banks 2 25,065 - - Due to customers 22 2,460,967 1,315,460 - - Current income tax liabilities 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 327,276 269,269 231,062 191,182 Share-holders' equity 327,276 269,269 231,062 191,182 Share-based payment reserve 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 | Goodwill | 37 | 92,786 | 92,786 | - | - |
| Liabilities 2,997,535 1,661,994 423,455 379,637 Due to other banks 22 25,065 - - Due to customers 22 2,460,967 1,315,460 - - Current income tax liabilities 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 327,276 269,269 231,062 191,182 Share-holders' equity 18 142,213 176,970 142,213 Share-based payment reserve 27 a 176,970 142,213 176,970 142,213 Retained earnings 148,243 124,405 52,029 46,318 | Intangible assets | 20 | 49,247 | 26,432 | 6,532 | 5,794 |
| Liabilities Due to other banks 22 25,065 - 1,011 - | Other assets | 21 | 62,703 | 13,424 | 1,216 | 1,544 |
| Due to other banks 22 25,065 - - Due to customers 22 2,460,967 1,315,460 - - Current income tax liabilities 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 327,276 269,269 231,062 191,182 Share-holders' equity 327,276 269,269 231,062 191,182 Share-based payment reserve 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | | | 2,997,535 | 1,661,994 | 423,455 | 379,637 |
| Due to customers 22 2,460,967 1,315,460 - - Current income tax liabilities 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 2,670,259 1,392,725 192,393 188,455 Net assets 327,276 269,269 231,062 191,182 Share-holders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Liabilities | | | | | |
| Current income tax liabilities 23 4,506 8,154 - 1,011 Due to subsidiaries 29 - - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 2,670,259 1,392,725 192,393 188,455 Net assets 327,276 269,269 231,062 191,182 Share-holders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Due to other banks | | 22 | 25,065 | - | - |
| Due to subsidiaries 29 - - 167,212 174,364 Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 2,670,259 1,392,725 192,393 188,455 Shareholders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Due to customers | 22 | 2,460,967 | 1,315,460 | - | - |
| Employee provisions 24 9,068 6,251 4,420 2,642 Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 2,670,259 1,392,725 192,393 188,455 Shareholders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Current income tax liabilities | 23 | 4,506 | 8,154 | - | 1,011 |
| Lease Liabilities 25 54,958 - 9,397 - Other liabilities 26 140,738 37,795 11,364 10,438 Net assets 2,670,259 1,392,725 192,393 188,455 Shareholders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Due to subsidiaries | 29 | - | - | 167,212 | 174,364 |
| Other liabilities 26 140,738 37,795 11,364 10,438 2,670,259 1,392,725 192,393 188,455 Net assets 327,276 269,269 231,062 191,182 Shareholders' equity 142,213 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Employee provisions | 24 | 9,068 | 6,251 | 4,420 | 2,642 |
| Net assets 327,276 269,269 231,062 191,182 Shareholders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | | 25 | 54,958 | - | 9,397 | - |
| Net assets 327,276 269,269 231,062 191,182 Shareholders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Other liabilities | 26 | 140,738 | 37,795 | 11,364 | 10,438 |
| Shareholders' equity Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | | | 2,670,259 | 1,392,725 | 192,393 | 188,455 |
| Issued and fully paid ordinary shares 27 a 176,970 142,213 176,970 142,213 Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Net assets | | 327,276 | 269,269 | 231,062 | 191,182 |
| Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | Shareholders' equity | | | | | |
| Share-based payment reserve 27 c 2,063 2,651 2,063 2,651 Retained earnings 148,243 124,405 52,029 46,318 | · · · | 27 a | 176,970 | 142,213 | 176,970 | 142,213 |
| | | 27 с | 2,063 | 2,651 | 2,063 | 2,651 |
| Total equity 327,276 269,269 231,062 191,182 | Retained earnings | | 148,243 | 124,405 | 52,029 | 46,318 |
| | Total equity | | 327,276 | 269,269 | 231,062 | 191,182 |

These financial statements have been approved for issue by the Board of Directors and signed on its behalf by:

Mr. Isikeli Taureka

Mr. Greg Pawson

Director

Director

The notes on pages 52 to 109 are an integral part of these consolidated financial statements.

Statements of Changes in Equity For the year ended 31 December 2019

| Consolidated | At | tributable to the e | equity holders o | of the Group |
|--|---------------|-----------------------------------|----------------------|--------------|
| | Share Capital | Share Based
Payment
Reserve | Retained
Earnings | Total |
| | K '000 | K '000 | K '000 | K '000 |
| Balance as at 31 December 2017 | 142,213 | 1,558 | 112,931 | 256,702 |
| Transition effect IFRS 9 | ·
- | ·
- | (3,820) | (3,820) |
| Balance as at 01 January 2018 | 142,213 | 1,558 | 109,111 | 252,882 |
| Profit for the year | - | - | 48,093 | 48,093 |
| Other comprehensive income | - | - | - | - |
| Employee share scheme – vested rights | - | (769) | - | (769) |
| Employee share scheme – value of employee services | - | 1,862 | - | 1,862 |
| Dividend paid | - | - | (32,799) | (32,799) |
| Balance as at 31 December 2018 | 142,213 | 2,651 | 124,405 | 269,269 |
| Transition effect IFRS 16 | - | - | (725) | (725) |
| Balance as at 01 January 2019 | 142,213 | 2,651 | 123,680 | 268,544 |
| Profit for the year | - | - | 60,871 | 60,871 |
| Other comprehensive income | - | - | - | - |
| Additional shares issued | 34,757 | - | - | 34,757 |
| Employee share scheme – vested rights | - | (1,430) | - | (1,430) |
| Employee share scheme – value of employee services | - | 842 | - | 842 |
| Dividend paid | - | - | (36,308) | (36,308) |
| Balance as at 31 December 2019 | 176,970 | 2,063 | 148,243 | 327,276 |
| Parent | | tributable to the e | | |
| | Share Capital | Share Based
Payment
Reserve | Retained
Earnings | Total |
| | K '000 | K '000 | K '000 | K '000 |
| Balance as at 31 December 2017 | 142,213 | 1,558 | 76,214 | 219,985 |
| Profit for the year | - | - | 2,903 | 2,903 |
| Other comprehensive income | - | - | - | - |
| Employee share scheme – vested rights | - | (769) | - | (769) |
| Employee share scheme – value of employee services | - | 1,862 | - | 1,862 |
| Dividend paid | - | - | (32,799) | (32,799) |
| Balance as at 31 December 2018 | 142,213 | 2,651 | 46,318 | 191,182 |
| Transition effect IFRS 16 | - | - | (414) | (414) |
| Balance as at 01 January 2019 | 142,213 | 2,651 | 45,904 | 190,768 |
| Profit for the year | - | - | 42,433 | 42,433 |
| Additional shares issued | 34,757 | - | - | 34,757 |
| Other comprehensive income | - | - | - | - |
| Employee share scheme – vested rights | - | (1,430) | - | (1,430) |
| Employee share scheme – value of employee services | - | 842 | - (2 (202) | 842 |
| Dividend paid | - 47/ 070 | - | (36,308) | (36,308) |
| Balance as at 31 December 2019 | 176,970 | 2,063 | 52,029 | 231,062 |

The notes on pages 52 to 109 are an integral part of these consolidated financial statements.

Statements of Cash Flows

For the year ended 31 December 2019

| | (| CONSOLIDA | ΓED | PARENT | |
|---|-----|-----------|-----------|----------|----------|
| | | 2019 | 2018 | 2019 | 2018 |
| | | K '000 | K '000 | K '000 | K '000 |
| Cash flows from operating activities | | | | | |
| Interest received | | 146,984 | 112,691 | 31 | 42 |
| Interest paid | | (32,835) | (23,525) | (3,492) | (3,829) |
| Foreign exchange gain/ (loss) | | 41,956 | 34,201 | (88) | (282) |
| Dividend received | | 357 | 327 | 40,004 | 12 |
| Fee and commission income received | | 50,531 | 33,973 | 887 | 858 |
| Fee and commission expense paid | | (93) | (50) | (82) | (35) |
| Net trading and other operating income | | 887 | 3,195 | 11,051 | 9,172 |
| Recoveries on loans previously written-off | | 2,076 | 1,725 | - | - |
| Support fees charged from subsidiaries | | - | - | 38,860 | 31,250 |
| Cash payments to employees and suppliers | | (110,059) | (98,032) | (50,117) | (6,599) |
| Income tax paid | | (30,628) | (13,561) | (1,179) | (337) |
| Cash flows from operating profits before changes in operating assets | | | | | |
| and liabilities | | 69,176 | 50,944 | 35,875 | 30,252 |
| Changes in operating assets and liabilities: | | | | | |
| - (increase) in regulatory deposits | | (112,218) | (30,671) | - | - |
| - (increase) in loans and advances to customers | | (225,415) | (118,580) | - | - |
| - net decrease/(increase) in other assets | | (41,844) | 763 | 313 | 7,691 |
| - net increase in due to customers | | 96,872 | 293,027 | - | - |
| - (decrease)/increase due to other banks | | (27,558) | 21,145 | (504) | (525) |
| - net increase/(decrease) in other liabilities | | 103,677 | 2,593 | 928 | (1,167) |
| Net cash inflow/(outflow) generated from/(used in) operating activities | 28c | (137,310) | 219,221 | 36,612 | 36,251 |
| Cash flows from investing activities | | | | | |
| Purchase of property, equipment and software | | (39,005) | (14,999) | (4,638) | (3,920) |
| Net cash acquired in business combination, net of consideration paid | 31 | 687,178 | - | - | - |
| Proceeds from sale of property and equipment | | 16 | 19,912 | 16 | - |
| Net movement in investment securities | 28b | (403,319) | (139,602) | 8 | - |
| Net cash inflow/(outflow) generated from/(used in) investing activities | | 245,410 | (134,689) | (4,614) | (3,920) |
| Cash flows from financing activities | | | | | |
| Dividend paid | | (36,308) | (32,799) | (36,308) | (32,799) |
| Proceeds on issuance of shares | | 34,757 | - | 34,757 | |
| Net cash inflow/(outflow) generated from/(used) in financing activities | | (1,551) | (32,799) | (1,551) | (32,799) |
| Net increase/(decrease) in cash and cash equivalents | | 106,549 | 51,733 | 30,447 | (468) |
| Effect of exchange rate movements on cash and cash equivalents | | 2,515 | 6,391 | 504 | 525 |
| Cash and cash equivalents at beginning of year | | 160,638 | 102,514 | 12,886 | 12,828 |
| Cash and cash equivalents at end of year | 28a | 269,702 | 160,638 | 43,837 | 12,885 |
| | | | | | |

Kina Securities Limited

For the year ended 31 December 2019 Notes to the Financial Statements

1. Summary of significant accounting policies

1.1 General information

The Company and its subsidiaries are incorporated in Papua New Guinea. The Groups business activities include provision of banking services, personal and commercial loans, money market operations, provision of share brokerage, fund administration, investment management services, asset financing, and corporate advice.

1.2 Basis of preparation

The consolidated financial statements of the Group have been prepared in accordance with International Financial Reporting Standards (IFRS) and the requirements of the Papua New Guinea Companies Act 1997.

The consolidated financial statements as at and for the year ended 31 December 2019 were authorized for issue by the Board of Directors on 30 March 2020.

The consolidated financial statements have been prepared on a historical cost basis, except for the revaluation of certain financial instruments at fair value. Cost is based on the fair values of the consideration given in exchange for assets.

1.3 Amendments to IFRSs that are mandatorily effective for the current reporting period

New and revised Standards and amendments thereof effective for the current financial year, and which have been applied in the preparation of these financial statements, that are relevant to the Group include IFRS 16 Leases.

IFRS 16 Leases

The Group applied IFRS 16 with a date of initial application of 1 January 2019. As a result, the Group has changed its accounting policy for lease contracts as detailed below.

The Group applied IFRS 16 using the modified retrospective approach, under which the cumulative effect of initial application of K 725,323 is recognised in retained earnings at 1 January 2019. The details of the changes in accounting policies are disclosed below.

Definition of a lease

Previously, the Group determined, at contract inception, whether an arrangement is or contains a lease under International Financial Reporting Interpretations Committee ("IFRIC") 4: Determining Whether an Arrangement Contains a Lease. Under IFRS 16, the Group assesses whether a contract is or contains a lease based on the definition of a lease. The change in definition of a lease mainly relates to the concept of control. IFRS 16 determines whether a contract contains a lease on the basis of whether the customer has the right to control the use of an identified

asset for a period of time in exchange for consideration. This is in contrast to the focus on 'risks and rewards' in IAS 17 and IFRIC 4.

On transition to IFRS 16, the Group elected to apply the practical expedient to grandfather the assessment of which transactions are leases and applied IFRS 16 only to contracts that were previously identified as leases. Contracts that were not identified as leases under IAS 17 and IFRIC 4 were not reassessed for whether there is a lease. Therefore, the definition of a lease under IFRS 16 was applied only to contracts entered into or changed on or after 1 January 2019 (note 1.10 Leases).

The Group primarily leases commercial properties for use as office premises and branches as well as acts as a lessee in residential properties provided to eligible employees. As a lessee, the Group previously classified leases as operating leases. Under IFRS 16, the Group recognises right-of-use assets and lease liabilities for most leases – i.e. these leases are on-balance sheet.

The Group decided to apply recognition exemptions to short-term leases in respect of lease of residential apartments for employees. For these leases, the Group recognises the lease payments in the statement of comprehensive income on a straight-line basis over the lease term.

At transition, lease liabilities were measured at the present value of the remaining lease payments, discounted at the Group's incremental borrowing rate as at 1 January 2019. Right-of-use assets are measured at either:

- their carrying amount as if IFRS 16 had been applied since the commencement date, discounted using the lessee's incremental borrowing rate at the date of initial application; or
- an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments.

The Group used the following practical expedients when applying IFRS 16 to leases previously classified as operating leases under IAS 17.

- applied the exemption not to recognise right-of-use assets and liabilities for leases with less than 12 months of lease term.
- excluded initial direct costs from measuring the right-ofuse asset at the date of initial application.

Impact on financial statements

On transition to IFRS 16, the Group recognised an additional K21.232m of right-of-use assets and K21.957m of lease liabilities, recognising the difference of K0.725m in retained earnings.

The Parent recognised an additional K8.590m of right of use assets and K9.004m of lease liabilities recognising the difference of K0.414m in retained earnings.

When measuring lease liabilities, the Group discounted lease payments using its incremental borrowing rate at 1 January 2019. The weighted-average rate applied is 8%. A change in the IBR rate of 10% to 8% was effected to reflect the average lending rate of banks in Papua New Guinea.

| | CONSOLIDATED | PARENT |
|---|----------------|----------------|
| | 1 January 2019 | 1 January 2019 |
| | K'000 | K′000 |
| Operating lease commitments at 31 December 2018 as disclosed in the Group's consolidated financial statements | 40,698 | 19,625 |
| Discounted using the incremental borrowing rate at 1 January 2019 | (7,477) | (2,684) |
| Recognition exemptions for: | - | - |
| - Short-term leases | (11,264) | (7,937) |
| - Lease of low value assets | - | - |
| Extensions and termination options reasonably certain to be exercised | - | - |
| Variable lease payments based on an index or rate | - | - |
| Residual value guarantees | - | - |
| Lease liabilities recognised on 1 January 2019 | 21,957 | 9,004 |

1.4 New and revised IFRS standards in issue but not yet effective

At the date of authorisation of these financial statements, the Group has not applied the following revised IFRS standards that have been issued but are not yet effective:

| IFRS 10 and IAS 28 (amendments) | Sale or Contribution of Assets between an Investor and its Associate or Joint Venture |
|---------------------------------|---|
| Amendments to IAS 1 and IAS 8 | Definition of material |
| Conceptual Framework | Amendments to References to the Conceptual Framework in IFRS Standards |

The directors do not expect that the adoption of the Standards listed above will have material impact on the financial statements of the Group in the future period.

The consolidated financial statements incorporate the financial statements of the Company and its controlled entities (its subsidiaries) made up to 31 December each year. Control is achieved when the Company:

- has the power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above. When the Group has less than a majority of the voting rights of an investee, it considers that it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Group considers all relevant facts and circumstances in assessing whether or not the Group's voting rights in an investee are sufficient to give it power, including:

- the size of the Group's holding of voting rights relative to the size and dispersion of holdings of the other vote holders:
- potential voting rights held by the Group, other vote holders or other parties;
- rights arising from other contractual arrangements; and
- any additional facts and circumstances that indicate that the Group has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns at previous shareholders' meetings.

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, the results of subsidiaries acquired or disposed of during the year are included in the consolidated profit or loss account from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Profit or loss and each component of OCI (other comprehensive income) are attributed to the owners of the Group and to the non-controlling interests (NCI), if any. Total comprehensive income of the subsidiaries is attributed to the owners of the Group and to the NCI even if this results in the NCI having a deficit balance.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with the Group's accounting policies. All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between the members of the Group are eliminated on consolidation, with the exception of foreign currency gains and losses on intragroup monetary items denominated in a foreign currency of at least one of the parties.

Operating segments are presented on a basis that is consistent with information provided internally to the Group's key decision makers. The chief operating decisionmaker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Chief Executive Officer. The Group has three reportable segments, which are the Company's two business divisions - Kina Bank and Kina Wealth Management – and the Corporate segment (or unallocated costs).

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The consolidated financial statements are presented in Kina, which is the Company's and the Group's functional and presentation currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

Interest income and expense for all financial instruments except for those classified as held for trading or those measured or designated as at FVTPL are recognised as 'Interest income' or 'Interest expense' in the profit or loss account using the effective interest method.

The effective interest rate (EIR) is the rate that exactly discounts estimated future cash flows of the financial instrument through the expected life of the financial instrument or, where appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability. The future cash flows are estimated taking into account all the contractual terms of the instrument.

The calculation of the EIR includes all fees and points paid or received between parties to the contract that are incremental and directly attributable to the specific lending arrangement, transaction costs, and all other premiums or discounts. For financial assets at FVTPL transaction costs are recognised in profit or loss at initial recognition.

The interest income/expense is calculated by applying the EIR to the gross carrying amount of non-credit impaired financial assets (i.e. at the amortised cost of the financial asset before adjusting for any expected credit loss allowance), or to the amortised cost of financial liabilities.

For credit-impaired financial assets the interest income is calculated by applying the EIR to the amortised cost of the credit-impaired financial assets (i.e. the gross carrying amount less the

allowance for expected credit losses (ECLs)). For financial assets originated or purchased credit-impaired (POCI) the EIR reflects the ECLs in determining the future cash flows expected to be received from the financial asset.

The Group recognises fee and commission income from following major services it provides to customers;

- Investment and portfolio management The Group manages investments for a number of superannuation funds and corporate clients. These services are provided by the Group on monthly basis and therefore billed accordingly. Revenue is recognised as and when the bill is raised i.e. when performance obligation is satisfied.
- Fund administration The Group earns a fee through administration of funds for its customers based on the fee rates agreed under the terms of the contract. The services are billed to customers on monthly basis at which point revenue is recognised, i.e. at the time when performance obligation is satisfied.
- Share brokerage The Group generates share brokerage from trading services for customers on Port Moresby Stock Exchange ("PNGX") and Australian Stock Exchange ("ASX"). Revenue is recognised upon settlement of the trade which is commensurate with when the performance obligation is satisfied.
- Loan fee and bank commission The Group charges various loan fee and commissions to its customers during the tenure of the loan unrelated to establishment of the loan facility. Revenue is recognised when services promised under the contract are rendered and performance obligations are satisfied.

Policy applicable before 01 January 2019

Operating lease payments are recognised in the statement of comprehensive income as an expense on a straight-line basis over the lease term unless another systematic basis is more representative of the time pattern of the benefit received. Incentives received on entering into operating leases are recorded as liabilities and amortized as a reduction of rental expense on a straight - line basis over the lease term.

Policy applicable from 01 January 2019

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. A right-of-use asset and a corresponding lease liability is recognised with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets (such as tablets and personal computers, small items of office furniture and telephones). For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether:

- the contract involves the use of an identified asset this may be specified explicitly or implicitly and should be physically distinct or represent substantially all of the capacity of a physically distinct asset. If the supplier has a substantive substitution right, then the asset is not identified;
- the Group has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- ·the Group has the right to direct the use of the asset. The Group has this right when it has the decision-making rights that are most relevant to changing how and for what purpose the asset is used. In rare cases where the decision about how and for what purpose the asset is used is predetermined, the Group has the right to direct the use of the asset if either:
 - the Group has the right to operate the asset; or
 - the Group designed the asset in a way that predetermines how and for what purpose it will be used.

At inception or on reassessment of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices. However, for the leases of land and buildings in which it is a lessee, the Group has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-ofuse asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-ofuse asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, at the Group's incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments, less any lease incentive receivable;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- the amount expected to be payable under a residual value guarantee, if any; and
- the exercise price, if any, under a purchase option that the Group is reasonably certain to exercise, lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early.

The lease liability is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Short-term leases and leases of low-value assets.

The Group has elected not to recognise right-of-use assets and lease liabilities for all short-term leases that have a lease term of 12 months or less. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the country where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authority.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit and loss. Deferred income tax is determined using tax rate (and law) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realized or the deferred income tax liability is settled.

The deferred tax liability in relation to investment property that is measured at fair value is determined assuming the property will be recovered entirely through sale.

Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilize those temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities

are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the following:

- fair values of the assets transferred;
- liabilities incurred to the former owners of the acquired business;
- equity interests issued by the Group;
- fair value of any asset or liability resulting from a contingent consideration arrangement; and
- fair value of any pre-existing equity interest in the subsidiary.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. The group recognises any noncontrolling interest in the acquired entity on an acquisitionby-acquisition basis either at fair value or at the noncontrolling interest's proportionate share of the acquired entity's net identifiable assets. Acquisition-related costs are expensed as incurred.

The excess of the following is considered as goodwill:

- consideration transferred;
- amount of any non-controlling interest in the acquired entity; and
- acquisition date fair value of any previous equity interest in the acquired entity over the fair value of the net identifiable assets acquired if those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently re-measured to fair value with changes in fair value recognised in profit or loss.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquire is re-measured to fair value at the acquisition date. Any gains or losses arising from such re-measurement are recognised in profit or loss.

1.13 Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other shortterm, highly liquid investments with original maturities of three months or less from date of acquisition that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

1.14 Financial instruments

Financial assets and financial liabilities are recognised in the Group's statement of financial position when the Group becomes a party to the contractual provisions of the instrument.

Recognised financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit and loss (FVTPL)) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognised immediately in profit or loss.

Financial assets

All financial assets are recognised and de-recognised on a trade date where the purchase or sale of a financial asset is under a contract whose terms require delivery of the financial asset within the timeframe established by the market concerned, and are initially measured at fair value, plus transaction costs, except for those financial assets classified as at FVTPL.

Transaction costs directly attributable to the acquisition of financial assets classified as at FVTPL are recognised immediately in profit or loss.

All recognised financial assets that are within the scope of IFRS 9 are required to be subsequently measured at amortised cost or fair value on the basis of the entity's business model for managing the financial assets and the contractual cash flow characteristics of the financial assets.

Specifically:

• debt instruments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual cash flows that are solely payments of principal and interest on the principal amount outstanding (SPPI), are subsequently measured at amortised cost;

- debt instruments that are held within a business model whose objective is both to collect the contractual cash flows and to sell the debt instruments, and that have contractual cash flows that are SPPI, are subsequently measured at fair value through other comprehensive income (FVTOCI);
- all other debt instruments (e.g. debt instruments managed on a fair value basis, or held for sale) and equity investments are subsequently measured at FVTPL.

Debt instruments at amortised cost or at FVTOCI

The Group assesses the classification and measurement of a financial asset based on the contractual cash flow characteristics of the asset and the Group's business model for managing the asset. The Group classifies and measures at amortised cost or at FVTOCI, assets where contractual terms give rise to cash flows that are solely payments of principal and interest on the principal outstanding (SPPI).

For the purpose of SPPI test, principal is the fair value of the financial asset at initial recognition. That principal amount may change over the life of the financial asset (e.g. if there are repayments of principal). Interest consists of consideration for the time value of money, for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs, as well as a profit margin. The SPPI assessment is made in the currency in which the financial asset is denominated.

An assessment of business models for managing financial assets is fundamental to the classification of a financial asset. The Group determines the business models at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. The Group's business model does not depend on management's intentions for an individual instrument, therefore the business model assessment is performed at a higher level of aggregation rather than on an instrument-byinstrument basis.

At initial recognition of a financial asset, the Group determines whether newly recognised financial assets are part of an existing business model or whether they reflect the commencement of a new business model. The Group reassess its business models each reporting period to determine whether the business models have changed since the preceding period.

Financial assets at FVTPL

Financial assets at FVTPL are:

- assets with contractual cash flows that are not SPPI; or/ and
- assets that are held in a business model other than held to collect contractual cash flows or held to collect and
- assets designated at FVTPL using the fair value option.

These assets are measured at fair value, with any gains/ losses arising on re-measurement recognised in profit or

Reclassification

If the business model under which the Group holds financial assets changes, the financial assets affected are reclassified. The classification and measurement requirements related to the new category apply prospectively from the first day of the first reporting period following the change in business model that results in reclassifying the Group's financial assets. During the current financial year there was no change in the business model under which the Group holds financial assets and therefore no reclassifications were made. Changes in contractual cash flows are considered under the accounting policy on Modification and de-recognition of financial assets described below.

Impairment

The Group measures and recognises loss allowances for ECLs on the following financial instruments that are not measured at FVTPL:

- loans and advances;
- investment in government inscribed stocks;
- other financial assets;
- · loan commitments issued; and
- financial guarantee contracts issued.

ECLs are required to be measured through a loss allowance at an amount equal to:

- 12-month ECL, i.e. lifetime ECL that result from those default events on the financial instrument that are possible within 12 months after the reporting date, (referred to as Stage 1); or
- full lifetime ECL, i.e. lifetime ECL that result from all possible default events over the life of the financial instrument, (referred to as Stage 2 and Stage 3).

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the 12-month ECL. More details on the determination of a significant increase in credit risk and determination of ECL are provided in note 3.

Credit impaired financial assets

A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the recovery of the financial asset have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of creditimpairment includes observable data about the following events:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- the disappearance of an active market for a security because of financial difficulties;
- the purchase of a financial asset at a deep discount that reflects the incurred credit losses; or
- the facility is overdue by more than specified number of days.

The Group assesses whether debt instruments that are financial assets measured at amortised cost are creditimpaired at each reporting date. To assess if sovereign and corporate debt instruments are credit impaired, the Group considers factors such as bond yields, credit ratings and the ability of the borrower to raise funding.

A loan is considered credit-impaired when a concession is granted to the borrower due to a deterioration in the borrower's financial condition, unless there is evidence that as a result of granting the concession the risk of not receiving the contractual cash flows has reduced significantly and there are no other indicators of impairment. For financial assets where concessions are contemplated but not granted the asset is deemed credit impaired when there is observable evidence of credit-impairment including meeting the definition of default.

Definition of default

The definition of default is used in measuring the amount of ECL and in the determination of whether the loss allowance is based on 12-month or lifetime ECL, as default is a component of the probability of default (PD) which affects both the measurement of ECLs and the identification of a significant increase in credit risk (see note 3).

The Group considers the following as constituting an event of default:

- the borrower is past due more than a specified number of days depending upon the type of loan arrangement on any material credit obligation to the Group; or
- the borrower is unlikely to pay its credit obligations to the Group in full.

The definition of default is appropriately tailored to reflect different characteristics of different types of assets. For some loan arrangements, the Group has determined based on reasonable and supportable information that that the default event has not occurred even if the contractual payments are more than 90 days past due and has therefore rebutted the presumption provided in IFRS 9. This is in line with general payment behavior of the borrowers in the economy.

When assessing if the borrower is unlikely to pay its credit obligation, the Group takes into account both qualitative and quantitative indicators. The information assessed depends on the type of the asset, for example in corporate lending a qualitative indicator used is the breach of covenants, which is not relevant for retail lending. Quantitative indicators, such as overdue status and nonpayment on another obligation of the same counterparty are key inputs in this analysis. The Group uses a variety of sources of information to assess default which are either developed internally or obtained from external sources. More details are provided in note 3.

Significant increase in credit risk

The Group monitors all financial assets, issued loan commitments and financial guarantee contracts that are subject to the impairment requirements to assess whether there has been a significant increase in credit risk since initial recognition. If there has been a significant increase in credit risk the Group will measure the loss allowance based on lifetime rather than 12-month ECL.

The Group's accounting policy is not to use the practical expedient that financial assets with 'low' credit risk at the reporting date are deemed not to have had a significant increase in credit risk. As a result, the Group monitors all financial assets, issued loan commitments and financial guarantee contracts that are subject to impairment for significant increase in credit risk.

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument at the reporting date with the risk of a default occurring that was anticipated when the financial instrument was first recognised. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable.

For some loan arrangements, the Group has determined based on reasonable and supportable information that that credit risk has not increased significantly even if the contractual payments are more than 30 days past due and has therefore rebutted the presumption provided in IFRS 9. This is in line with general payment behavior of the borrowers in the economy.

Write-off

Loans and debt securities are written off when the Group has no reasonable expectations of recovering the financial asset (either in its entirety or a portion of it). This is the case when the Group determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. A write-off constitutes a de-recognition event. The Group may apply enforcement activities to financial assets written off. Recoveries resulting from the Group's enforcement activities will result in impairment gains.

Presentation of allowance for ECL in the statement of financial position

Loss allowances for ECL are presented in the statement of financial position as follows:

- for financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets;
- for loan commitments and financial guarantee contracts: as a provision; and
- where a financial instrument includes both a drawn and an undrawn component, and the Group cannot identify the ECL on the loan commitment component separately from those on the drawn component: the Group presents a combined loss allowance for both components. The combined amount is presented as a deduction from the gross carrying amount of the drawn component. Any excess of the loss allowance over the gross amount of the drawn component is presented as a provision.

Financial liabilities

A financial liability is a contractual obligation to deliver cash or another financial asset or to exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavourable to the Group or a contract that will or may be settled in the Group's own equity instruments and is a non-derivative contract for which the Group is or may be obliged to deliver a variable number of its own equity instruments, or a derivative contract over own equity that will or may be settled other than by the exchange of a fixed amount of cash (or another financial asset) for a fixed number of the Group's own equity instruments.

Financial liabilities are classified as 'other financial liabilities' as the Group does not have any financial liabilities that are classified or designated as at FVTPL.

Other financial liabilities

Other financial liabilities, including deposits and borrowings, are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The EIR is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

When the Group exchanges with the existing lender one debt instrument into another one with substantially different terms, such exchange is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. Similarly, the Group accounts for substantial modification of terms of an existing liability or part of it as an extinguishment of the original financial liability and the recognition of a new liability.

Financial quarantee contracts

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

Financial guarantee contracts issued by a group entity are initially measured at their fair values and, if not designated as at FVTPL and not arising from a transfer of a financial asset, are subsequently measured at the higher of:

- the amount of the loss allowance determined in accordance with IFRS 9; and
- the amount initially recognised less, where appropriate, cumulative amount of income recognised in accordance with the Group's revenue recognition policies.

Financial guarantee contracts not designated at FVTPL are presented as provisions on the consolidated statement of v and the remeasurement is presented in other revenue.

The Group has not designated any financial guarantee contracts as at FVTPL.

1.15 Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation. Depreciation is calculated on the basis of straight line to write-off the cost of such assets to their residual values over their estimated lives as follows:

| Furniture and fittings | 11.25% - 15% |
|------------------------|--------------|
| Building improvements | 10% |
| Motor vehicles | 30% |
| Office equipment | 15% - 30% |

The assets' residual values and useful lives are reviewed, and adjusted, if appropriate at each balance date. Gains and losses on disposal (being the difference between the carrying value at the time of sale or disposal and the proceeds received) are taken into account in determining operating profit for the year. Repairs and maintenance costs are charged to statement of comprehensive income, when the expenditure is incurred.

1.16 Intangible assets and other non-financial assets

Goodwill

Goodwill is measured as described in note 37. Goodwill having an indefinite useful life is not amortized but it is tested for impairment annually or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold. Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cashgenerating units that are expected to benefit from the business combination in which the goodwill arose. The units or groups of units are identified at the lowest level at which goodwill is monitored for internal management purposes, being the operating segments.

Other non-financial assets

Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets cash-generating units (CGU).

Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

Customer deposits relationship / intangible

A customer deposit relationship asset was recognized with the acquisition of Maybank (PNG) Limited in 2015. Also, the acquisition of Australian and New Zealand (ANZ) Bank's retail, commercial and SME banking businesses in PNG on 23 September 2019 gives rise to the recognition of core customer deposit intangible (note 20), representing the value, or avoided cost, of having a deposit base from consumer and business transaction accounts, savings accounts, term deposits and other money market accounts that provide a cheaper source of funding than alternative sources of funding. Customer deposit relationship is amortized using the straight-line method over a period of five years and three years on the Maybank and ANZ acquisition respectively, and is stated at cost less accumulated amortization and impairment. Customer deposit relationship is also assessed for any indication of impairment at each reporting date and whenever there is an indicator that these maybe impaired.

Software

Costs associated with maintaining computer software programs are recognized as an expense as incurred. Costs that are directly associated with identifiable and unique software products controlled by the Group that will probably generate economic benefits exceeding costs beyond one year are recognized as intangible assets. Direct costs include staff costs of the software development team and an appropriate portion of relevant overheads. Expenditure which enhances or extends the performance of computer software programs beyond their original specifications is recognized as a capital improvement and added to the original cost of the software. Computer software development costs recognized as assets are amortized using the straight-line method over their useful lives, not exceeding a period of five years.

Provisions are recognized when the Group has a present legal or constructive obligation as a result of past events, it is probable that outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligations can be made.

Short-term obligations

Provision is made for benefits accruing to employees in respect of annual leave and other short term obligations when it is probable that settlement will be required and they are capable of being measured reliably.

Provisions made in respect of employee benefits expected to be settled within twelve months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. Liabilities recognized in respect of employee benefits which are not expected to be settled within twelve months are measured as the present value of the estimated future cash outflows to be made by the Group in respect of services provided by employees up to reporting date.

The contributions in relation to employees of the Group who contribute to defined contribution pension plans are charged to the statement of comprehensive income in the year to which they relate.

Share-based payments

Senior executive employees are entitled to participate in a share ownership incentive scheme. The fair value of share rights provided to senior executive employees as share-based payments is recognized as an expense with a corresponding increase in equity. The fair value is measured at grant date and is recognized over the period the services are received being the expected vesting period at the end of which the senior executive employees would become entitled to exercise their share rights. The fair value of the share based payments is based on the market price of the shares at grant date and market vesting conditions upon which the rights were granted. Non-market vesting conditions are taken into account by adjusting the number of rights which will eventually vest.

Cash bonus

The Group recognizes a liability and an expense for bonuses based on a formula that takes into consideration the profit attributable to the Company's shareholders after certain adjustments. The Group recognizes a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

Dividends

Dividends on ordinary shares are recognized in equity in the period in which they are declared by the Company's directors.

Reserves

Capital reserve comprises accumulated gains on historic asset revaluation. Share-based payment reserve comprises the fair value of unvested performance rights during the

vesting period.

Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to owners of the company, excluding any costs of servicing equity other than ordinary shares by the weighted average number of ordinary shares outstanding during the financial year (note 27(b)).

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares, and the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

1.21 Fiduciary activities

The Group provides custodian, trustee, corporate administration, investment management and advisory services to third parties, which involve the Group making allocation and purchase and sale decisions in relation to a wide range of financial instruments. Those assets that are held in a fiduciary capacity are not included in these consolidated financial statements. Details of such investments held under trust may be found in note 30.

2. Critical accounting estimates and judgments

In the application of the Group's accounting policies, which are described in note 1, the directors are required to make judgements that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and

future periods if the revision affects both current and future periods.

The areas involving significant estimates or judgments are:

- Significant increase in credit risk note 3
- Recognition of deferred tax asset for carried forward tax losses - note 11(a)
- Estimated allowance for loans and advances to customers note 16 and 3(b)
- Estimated goodwill impairment note 37
- Estimated useful life of intangible asset note 20
- Estimation of fair values of assets acquired and liabilities assumed in a business combination - note 31
- Estimation of the fair value of performance right grants and the number of grants expected to vest - note 27(c).

3. Financial risk management

By its nature the Group's activities are principally related to the use of financial instruments. The Group accepts deposits from customers at both fixed and floating rates and for various periods and seeks to earn above-average interest margins by investing these funds in high quality assets.

The Group seeks to increase these margins by consolidating short-term funds and lending for longer periods at higher rates whilst maintaining sufficient liquidity to meet all claims that might fall due. The Group raises its interest margins by obtaining above-average margins, net of provisions, through lending to commercial and retail borrowers with a range of credit standing.

The Group also enters into transactions denominated in foreign currencies. This activity generally requires the

Group to take foreign currency positions in order to exploit short-term movements in foreign currency market. The Board places trading limits on the level of exposure that can be taken in relation to both overnight and intra-day market positions.

Risk in the Group is managed by a system of delegated limits. These limits set the maximum level of risks that can be assumed by each operational unit and the Group as a whole. The limits are delegated from the Board of Directors to executive management and then to the respective operational managers.

a) Market risk

Market risk is the risk that movements in market factors, such as foreign exchange rates, interest rates, credit spreads and equity prices, will reduce the Group's income or the value of its portfolios.

The group is exposed to the following type of market risks:

- i. Foreign exchange risk;
- ii. Interest rate risk; and
- iii. Equity price risk.

(i) Foreign exchange risk

The Group undertakes transactions denominated in foreign currencies from time to time and resulting from these activities, exposures in foreign currencies arise. Though there are no specific hedging activities to mitigate any currency risk, this exposure is monitored by management on an ongoing basis.

Exposure

The Group's exposure to foreign currency risk at the end of the reporting period, expressed in PGK, was as follows:

| K'000 | USD | AUD | SGD | GBP | EUR | NZD | JPY | PHP | MYR | INR | FJD |
|----------------------|--------|-------|-------|-----|-------|-----|-----|------|-----|-----|-----|
| 31 December 2019 | | | | | | | | | | | |
| Cash balance | 707 | 473 | 61 | 44 | 239 | 583 | 214 | 67 | - | - | 20 |
| Due from other banks | 98,789 | (962) | (200) | 508 | 1,907 | 292 | 221 | 288 | 83 | 19 | 587 |
| | 99,496 | (489) | (139) | 552 | 2,146 | 875 | 435 | 355 | 83 | 19 | 607 |
| | | | | | | | | | | | |
| 31 December 2018 | | | | | | | | | | | |
| Cash balance | 48 | 2 | 3 | - | - | - | - | - | - | - | - |
| Due from other banks | 57,598 | 1,240 | - | 396 | (58) | 685 | 3 | (64) | 3 | - | - |
| | 57,646 | 1,242 | 3 | 396 | (58) | 685 | 3 | (64) | 3 | - | - |

There was no material liabilities denominated in foreign currency.

Sensitivity

As shown in the table above, the Group is primarily exposed to changes in US/PGK exchange rates. The sensitivity of profit or loss to changes in the exchange rates arises mainly from US dollar denominated financial instruments.

IMPACT ON STATEMENT OF COMPREHENSIVE INCOME

| | K,000 | K,000 |
|--|---------|---------|
| | 2019 | 2018 |
| USD/PGK – exchange rate – increase 10% (2018:10%) | (8.981) | (5,236) |
| USD/PGK – exchange rate – decrease 10% (2018: 10%) | 10,977 | 6,400 |

(ii) Interest rate risk

Interest rate risk in the statements of financial position arises from the potential for a change in interest rate to have an adverse effect on the earnings in the current and future years. As interest rates and yield curves change over time the Group may be exposed to a loss in earnings due to the effects of interest rates on the structure of the statements of financial position. Sensitivity to interest rates arises from mismatches in re-pricing dates, cash flows and other characteristics of the assets and their corresponding liability funding.

These mismatches are actively managed by the Assets and Liabilities Committee (ALCO), which meets regularly to review the effects of fluctuations in the prevailing levels of market interest rates of the financial position and cash flows of the Group.

The following table risks summarises the Group's exposure to interest rate risks:

2.19%

1,315,460

| | Carrying amount | Average Interest rate
(% p.a.) |
|--|-----------------|-----------------------------------|
| Assets | K '000 | , , , |
| Cash and due from banks | 269,702 | 0.19% |
| Central bank bills | 722,090 | 5.74% |
| Loans and advances to customers | 1,401,433 | 9.64% |
| Investments in government inscribed stocks | 34,003 | 7.51% |
| Liability | | |
| Due to customers | 2,460,967 | 1.25% |
| | Year | ended 31 December 2018 |
| | Carrying amount | Average Interest rate
(% p.a.) |
| Assets | K ′000 | |
| Cash and due from banks | 85,638 | 0.23% |
| Central bank bills | 396,154 | 4.91% |
| Loans and advances to customers | 851,663 | 11.32% |
| Investments in government inscribed stocks | 34,195 | 11.94% |

Liability

Due to customers

Sensitivity

Given the profile of assets and liabilities at 31 December 2019 and prevailing interest rates, a 100 basis points increase/ decrease in market rates in relation to lending will result in a maximum possibility of K14,014,354 (2018: K8,516,636) decrease/increase in net interest income at a Group level.

(ii) Equity price risk

The Group is exposed to equity securities price risk due to the majority of the investments in listed equity securities through profit or loss. To manage its price risks arising from financials assets at fair value through profit or loss, the Group diversifies its portfolio. Diversification of portfolio is done in accordance with the limits set by the Group. The Group's financial assets at fair value through profit or loss are publicly traded on the Port Moresby Stock Exchange (PNGX) and the Australian Stock Exchange (ASX).

Sensitivity

The sensitivity analysis below has been determined based on the exposure to equity price risks at the end of the reporting period. If equity prices had been 5% higher/lower, net profit for the year ended 31 December 2019 and net assets as of balance date would have been affected by K381,777 (2018: K237,128). The Group's sensitivity to equity prices has changed relative to asset balance from the prior year.

IMPACT ON STATEMENT OF COMPREHENSIVE INCOME

| | K,000 | K,000 |
|--|-------|-------|
| | 2019 | 2018 |
| Equity prices – increase 5% (2018:5%) | 382 | 237 |
| Equity prices – decrease 5% (2018: 5%) | (382) | (237) |

b) Credit risk

Credit risk is the risk that a customer or counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group's main income generating activity is lending to customers and therefore credit risk is a principal risk. Credit risk mainly arises from loans and advances to customers and other banks (including related commitments to lend such as loan or credit card facilities) and investments in debt securities. The Group considers all elements of credit risk exposure such as counterparty default risk, geographical risk and sector risk for risk management purposes.

(i) Credit risk management

The Group's credit committee is responsible for managing the Group's credit risk by:

- Ensuring that the Group has appropriate credit risk practices, including an effective system of internal control, to consistently determine adequate allowances in accordance with the Group's stated policies and procedures, IFRS and relevant supervisory guidance.
- Identifying, assessing and measuring credit risk across the Group, from an individual instrument to a portfolio level.
- Creating credit policies to protect the Group against the identified risks including the requirements to obtain collateral from borrowers, to perform robust ongoing credit assessment of borrowers and to continually monitor exposures against internal risk limits.

- Limiting concentrations of exposure by type of asset, counterparties, industry, credit rating, geographic location etc.
- Establishing a robust control framework regarding the authorisation structure for the approval and renewal of credit facilities.
- Developing and maintaining the Group's risk grading to categorise exposures according to the degree of risk of default. Risk grades are subject to regular reviews.
- Developing and maintaining the Group's processes for measuring ECL including monitoring of credit risk, incorporation of forward looking information and the method used to measure ECL.
- Ensuring that the Group has policies and procedures in place to appropriately maintain and validate models used to assess and measure ECL.
- Establishing a sound credit risk accounting assessment and measurement process that provides it with a strong basis for common systems, tools and data to assess credit risk and to account for ECL. Providing advice, guidance and specialist skills to business units to promote best practice throughout the Group in the management of credit risk.

The internal audit function performs regular audits making sure that the established controls and procedures are adequately designed and implemented.

(ii) Significant increase in credit risk

As explained in note 1 the Group monitors all financial assets that are subject to impairment requirements to assess whether there has been a significant increase in credit risk since initial recognition. If there has been a significant increase in credit risk the Group will measure the loss allowance based on lifetime rather than 12-month ECL. The determination of significant increase in credit risk is driven by internal risk ratings and days by which the contractual payments under terms of the financial instrument are overdue as explained below.

Internal credit risk ratings

In order to minimise credit risk, the Group has tasked its credit management committee to develop and maintain the Group's credit risk grading to categorise exposures according to their degree of risk of default. The Group's credit risk grading framework comprises eight categories. The credit rating information is based on a range of data that is determined to be predictive of the risk of default and applying experienced credit judgement. The nature of the exposure and type of borrower are taken into account in the analysis. Credit risk grades are defined using qualitative and quantitative factors that are indicative of risk of default.

The credit risk grades are designed and calibrated to reflect the risk of default as credit risk deteriorates. As the credit risk increases the difference in risk of default between grades changes. Each exposure is allocated to a credit risk grade at initial recognition, based on the available information about the counterparty. All exposures are monitored and the credit risk grade is updated to reflect current information. The monitoring procedures followed are both general and tailored to the type of exposure. The following data are typically used to monitor the Group's exposures:

- Payment record, including payment ratios and ageing analysis;
- Extent of utilisation of granted limit;
- Forbearances (both requested and granted);
- Changes in business, financial and economic conditions;
- Credit rating information supplied by external rating agencies;
- For retail exposures: internally generated data of customer behaviour, affordability metrics etc.; and
- For corporate exposures: information obtained by periodic review of customer files including audited financial statements review, known events and conditions impacting the credit risk of the borrower, changes in the financial sector the customer operates etc.

The Group uses credit risk grades as a primary input into the determination of whether there has been a significant increase in credit risk in addition to information on days past due. Following table provides how each credit grade is defined and its mapping to external credit rating:

| Credit risk grades | S&P rating | Description |
|--------------------|------------|--|
| А | A's | Low risk. Minimum total assets of +K2,000 m and very strong repayment capacity. |
| В | B's | Low to fair risk Minimum total assets of +K1,000 m and strong repayment capacity. |
| С | B's | Moderate risk Minimum total assets of +K100 – K200 m and sound repayment capacity. |
| D | unrated | Acceptable risk. Sound financial history demonstrating surplus repayment capacity. |
| Е | unrated | Watch list/special mention. Credit weaknesses are evident and repayment capacity is jeopardised. |
| F | unrated | Substandard |
| G | unrated | Doubtful |
| Н | unrated | Loss |
| | | |

A review of the effectiveness of the risk grading process is undertaken annually at a minimum and considers evidence abnormal or material variations, loss rates and quality of the information utilised to assess the credit risk. The Group determines that credit risk is deemed to have increased significantly if:

- Credit rating of the borrower has deteriorated since initial recognition; or
- The facility is overdue to by a specific number of days depending upon the type of loan.

The Group has monitoring procedures in place to ensure that the criteria used to identify significant increases in credit are effective, meaning that significant increase in credit risk is identified before the exposure is defaulted. The Group performs periodic back-testing of its ratings to consider whether the drivers of credit risk that led to default were accurately reflected in the rating in a timely manner.

Incorporation of forward-looking information

In determining the ECL, expected cash flows are appropriately probability weighted and include adjustments for forward looking information.

Measurement of ECL

The key inputs used for measuring ECL are (1) Probability of default (PD), (2) Loss given default (LGD) and (3) Exposure at default (EAD).

PD is an estimate of the likelihood of default over a given time horizon. It is estimated as at a point in time. The calculation is based on rating models, and assessed using rating tools tailored to the various categories of counterparties and exposures. These models are based on market data (where available), as well as internal data comprising both quantitative and qualitative factors.

LGD is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, taking into account cash flows from any collateral.

EAD is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, and expected drawdowns on committed facilities.

The Group determines PD and LGD through an internal risk rating model which classifies each exposure based on the risk rating and stage of default (as noted below) with each risk rating having an associated loss rate. The loss rates reflect weighted average PDs and LGDs. In addition, model adjustments are included in determination of ECL when it is judged that existing inputs, assumptions and model techniques do not capture all relevant risk factors.

The Group defines stage of default as follows:

Stage 1 These exposures are regarded as performing loans and lower loss rates are applied in determining the ECL representing ECL equivalent to 12 months expected losses.

Stage 2 Exposures are classified as Stage 2 if credit rating has worsened since initial recognition or if facility is overdue by specified number of days.

Stage 3 Stage 3 exposures are considered in default in accordance with the definition of default above.

Groupings based on shared risks characteristics.

In determining the ECL, the financial instruments are grouped on the basis of shared risk characteristics, such as instrument type, credit risk grade, collateral type, the value of collateral relative to financial asset (loan-to-value (LTV) ratios) etc.:

An analysis of the Group's credit risk concentrations per class of financial asset is provided in the following tables. Unless specifically indicated, for financial assets, the amounts in the table represent gross carrying amounts. For documentary letters of credit and bank guarantee, the amounts in the table represent the amounts committed or guaranteed, respectively.

| Class of financial instrument | Financial statement line | Note |
|--|--|---------|
| Cash and due from banks at amortised cost | Cash and due from banks | Note 12 |
| Treasury and central bank bills at amortised cost | Central bank bills | Note 13 |
| Regulatory deposits at amortised cost | Regulatory deposits | Note 14 |
| Loans and advances to customers at amortised cost | Loans and advances to customers | Note 16 |
| Investments in government inscribed stocks at amortised cost | Investments in government inscribed stocks | Note 17 |
| Bank guarantees | Contingent liabilities | Note 33 |
| Other financial assets | Other assets | Note 21 |

| | | Consolidated |
|---|------------------|------------------|
| | 31 December 2019 | 31 December 2018 |
| Cash and due from banks at amortised cost | K'000 | K'000 |
| Concentration by sector | | |
| Cash on hand | 82,413 | 4,993 |
| With central bank (exchange settlement account) | 58,314 | 5,820 |
| With other banks | 128,975 | 74,825 |
| Total | 269,702 | 85,638 |
| Concentration by region | | |
| Papua New Guinea | 167,363 | 23,628 |
| Offshore* | 102,339 | 62,010 |
| | 269,702 | 85,638 |

*Bank accounts maintained in Australia, New Zealand, Great Britain, Singapore, Malaysia, Philippines, Japan, India and Turkey.

| | | Consolidated |
|---|------------------|------------------|
| | 31 December 2019 | 31 December 2018 |
| Treasury and central bank bills at amortised cost | K'000 | K′000 |
| Concentration by sector | | |
| With central banks | 722,090 | 396,154 |
| Total | 722,090 | 396,154 |
| Concentration by region | | |
| Papua New Guinea | 722,090 | 396,154 |
| Total | 722,090 | 396,154 |

| | CONSOLIDATED | |
|---------------------------------------|------------------|------------------|
| | 31 December 2019 | 31 December 2018 |
| Regulatory deposits at amortised cost | K'000 | K'000 |
| Concentration by sector | | |
| With central banks | 249,713 | 137,494 |
| Total | 249,713 | 137,494 |
| Concentration by region | | |
| Papua New Guinea | 249,713 | 137,494 |
| Total | 249,713 | 137,494 |

| | CONSOLIDATED | |
|---|------------------|------------------|
| | 31 December 2019 | 31 December 2018 |
| Loans and advances to customers at amortised cost | K'000 | K'000 |
| Concentration by sector | | |
| Individuals: | | |
| Mortgages | 507,593 | 160,761 |
| Unsecured lending | 114,288 | 47,726 |
| Corporate entities: | | |
| Agriculture, Forestry & Fishing | 7,085 | 11,810 |
| Mining | 19,078 | 4,090 |
| Manufacturing | 14,878 | 3,825 |
| Electrical, Gas & Water | 1,160 | 690 |
| Building and Construction | 86,664 | 72,699 |
| Wholesale & Retail | 198,747 | 154,781 |
| Hotel & Restaurants | 91,905 | 84,033 |
| Transport & Storage | 8,897 | 5,035 |
| Financial Intermediation | 592 | 14,704 |
| Real Estate/Renting/Business Services | 271,028 | 248,630 |
| Equipment Hire | 10,811 | 1,425 |
| Other Business | 30,602 | 21,759 |
| Personal Banking | 58,630 | 38,146 |
| Total | 1,421,958 | 870,114 |
| Concentration by region | | |
| Papua New Guinea | 1,421,958 | 870,114 |
| Total | 1,421,958 | 870,114 |

| | IDATED | |
|--|--------|--|
| | | |
| | | |

| | 31 December 2019 | 31 December 2018 |
|--|------------------|------------------|
| Investments in government inscribed stocks at amortised cost | K'000 | K'000 |
| Concentration by sector | | |
| Sovereign | 34,492 | 34,995 |
| Total | 34,492 | 34,995 |
| Concentration by region | | |
| Papua New Guinea | 34,492 | 34,995 |
| Total | 34,492 | 34,995 |

CONSOLIDATED

| Doub everyway | 31 December 2019 | 31 December 2018 |
|---------------------------------|------------------|------------------|
| Bank guarantees | K'000 | K′000 |
| Concentration by sector | | |
| Corporate entities: | | |
| Agriculture, Forestry & Fishing | 25,306 | 24,775 |
| Mining | 400 | - |
| Wholesale & Retail | 9,402 | 14,098 |
| Hotels and Restaurants | 400 | - |
| Building and Construction | 2,059 | 2,926 |
| Transport & Storage | 7,987 | 2,193 |
| Electrical, Gas & Water | 1,170 | 190 |
| Manufacturing | - | 100 |
| Other Business | 23,651 | 1,651 |
| Total | 70,375 | 45,933 |
| Concentration by region | | |
| Papua New Guinea | 70,375 | 45,933 |
| Total | 70,375 | 45,933 |

The amount of bank guarantees disclosed above represent notional amount guaranteed being the maximum exposure to

An analysis of the Group's credit risk exposure per class of financial asset, internal rating and "stage" without taking into account the effects of any collateral or other credit enhancements is provided in the following tables. Unless specifically indicated, for financial assets, the amounts in the table represent gross carrying amounts. For loan commitments and financial guarantee contracts, the amounts in the table represent the amounts committed or guaranteed, respectively.

31 December 2019

| | Stage 1 | Stage 2 | Stage 3 | |
|---|--------------|--------------|--------------|---------|
| Cash and due from banks at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 269,702 | - | - | 269,702 |
| Total gross carrying amount | 269,702 | - | - | 269,702 |
| Loss allowance | - | - | - | - |
| Net carrying amount | 269,702 | - | - | 269,702 |

CONSOLIDATED

31 December 2018

| | Stage 1 | Stage 2 | Stage 3 | |
|---|--------------|--------------|--------------|--------|
| Cash and due from banks at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 85,638 | - | - | 85,638 |
| Total gross carrying amount | 85,638 | - | - | 85,638 |
| Loss allowance | - | - | - | - |
| Net carrying amount | 85,638 | - | - | 85,638 |

CONSOLIDATED

| | Stage 1 | Stage 2 | Stage 3 | |
|---|--------------|--------------|--------------|---------|
| Treasury and central bank bills at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 722,090 | - | - | 722,090 |
| Total gross carrying amount | 722,090 | - | - | 722,090 |
| Loss allowance | - | - | - | - |
| Net carrying amount | 722,090 | - | - | 722,090 |

31 December 2018

| | Stage 1 | Stage 2 | Stage 3 | |
|---|--------------|--------------|--------------|---------|
| Treasury and central bank bills at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 396,154 | - | - | 396,154 |
| Total gross carrying amount | 396,154 | - | - | 396,154 |
| Loss allowance | - | - | - | - |
| Net carrying amount | 396,154 | - | _ | 396,154 |

CONSOLIDATED

31 December 2019

| | Stage 1 | Stage 2 | Stage 3 | |
|---------------------------------------|--------------|--------------|--------------|---------|
| Regulatory deposits at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 249,713 | - | - | 249,713 |
| Total gross carrying amount | 249,713 | - | - | 249,713 |
| Loss allowance | - | - | - | - |
| Net carrying amount | 249,713 | - | - | 249,713 |

CONSOLIDATED

| | Stage 1 | Stage 2 | Stage 3 | |
|---------------------------------------|--------------|--------------|--------------|---------|
| Regulatory deposits at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 137,494 | - | - | 137,494 |
| Total gross carrying amount | 137,494 | - | - | 137,494 |
| Loss allowance | - | - | - | - |
| Net carrying amount | 137,494 | - | - | 137,494 |

31 December 2019

| | Stage 1 | Stage 2 | Stage 3 | | |
|---|--------------|--------------|--------------|--------|-----------|
| Loans and advances | 12-month ECL | Lifetime ECL | Lifetime ECL | POCI | Total |
| to customers at amortised cost | | | | | |
| | K'000 | K'000 | K'000 | K'000 | K'000 |
| Grade C-D: Moderate and acceptable risk | 1,293,933 | 47,121 | 57 | - | 1,341,111 |
| Grade E: Watchlist/
special mention | 23,580 | 7,220 | - | - | 30,800 |
| Grades F: Substandard | 5,854 | 17,098 | 857 | - | 23,809 |
| Grade G: Doubtful | 1,371 | 2,379 | 569 | - | 4,319 |
| Grade H: Loss | - | - | 6,411 | 15,508 | 21,919 |
| Not graded | - | - | - | - | - |
| Total gross carrying amount | 1,324,738 | 73,818 | 7,894 | 15,508 | 1,421,958 |
| Loss allowance | (12,102) | (6,699) | (1,724) | - | (20,525) |
| Carrying amount | 1,312,636 | 67,119 | 6,170 | 15,508 | 1,401,433 |
| | | | | | |

CONSOLIDATED

| | Stage 1 | Stage 2 | Stage 3 | | |
|---|--------------|--------------|--------------|-------|----------|
| Loans and advances | 12-month ECL | Lifetime ECL | Lifetime ECL | POCI | Total |
| to customers at amortised cost | | | | | |
| | K'000 | K'000 | K'000 | K'000 | K'000 |
| Grade C-D: Moderate and acceptable risk | 801,515 | 5,143 | - | - | 806,658 |
| Grade E: Watchlist/
special mention | 27,804 | 9,919 | - | - | 37,723 |
| Grades F: Substandard | 1,099 | 7,574 | 545 | - | 9,218 |
| Grade G: Doubtful | 92 | 2,993 | 1,410 | - | 4,495 |
| Grade H: Loss | 106 | 577 | 1,451 | - | 2,134 |
| Not graded | 5,432 | 2,207 | 2,247 | - | 9,886 |
| Total gross carrying amount | 836,048 | 28,413 | 5,653 | - | 870,114 |
| Loss allowance | (11,010) | (6,053) | (1,388) | - | (18,451) |
| Carrying amount | 825,038 | 22,360 | 4,265 | - | 851,663 |

31 December 2019

| Investments in government inscribed stocks at amortised cost | Stage 1
12-month ECL | Stage 2
Lifetime ECL | Stage 3
Lifetime ECL | Total |
|--|-------------------------|-------------------------|-------------------------|--------|
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 34,492 | - | - | 34,492 |
| Total gross carrying amount | 34,492 | - | - | 34,492 |
| Loss allowance | (489) | - | - | (489) |
| Net carrying amount | 34,003 | - | - | 34,003 |

CONSOLIDATED

31 December 2018

| | Stage 1 | Stage 2 | Stage 3 | |
|-------------------------------------|--------------|--------------|--------------|--------|
| Investments in government inscribed | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| stocks at amortised cost | | | | |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 34,995 | - | - | 34,995 |
| Total gross carrying amount | 34,995 | - | - | 34,995 |
| Loss allowance | (800) | - | - | (800) |
| Net carrying amount | 34,195 | - | - | 34,195 |

CONSOLIDATED

| | Stage 1 | Stage 2 | Stage 3 | |
|---------------------------------|--------------|--------------|--------------|--------|
| Bank guarantees | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 70,375 | - | - | 70,375 |
| Maximum exposure to credit risk | 70,375 | - | - | 70,375 |
| Loss allowance | - | - | - | - |
| Net amount | 70,375 | - | - | 70,375 |

31 December 2018

| | Stage 1 | Stage 2 | Stage 3 | |
|---------------------------------|--------------|--------------|--------------|--------|
| Bank guarantees | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Grades A-B: Low to fair risk | 45,933 | - | - | 45,933 |
| Maximum exposure to credit risk | 45,933 | - | - | 45,933 |
| Loss allowance | - | - | - | - |
| Net amount | 45,933 | - | - | 45,933 |

CONSOLIDATED

| | 31 December 2019 | 31 December 2018 |
|--|------------------|------------------|
| Loss allowance by classes | K′000 | K′000 |
| Loans and advances to customers at amortised cost | 20,525 | 18,451 |
| Investments in government inscribed stocks at amortised cost | 489 | 800 |
| Other financial assets | 4,038 | 4,038 |
| Total | 25,052 | 23,289 |

Other financial assets comprise of miscellaneous receivables from individuals on which lifetime ECL has been recognised. No ECL has been recognised on other classes of financial assets either due to negligible probability of default or the assets being fully collateralized by high quality liquid assets.

Table below summarises the movement in ECL during the year by class of financial assets:

| | | (| CONSOLIDATED | | |
|--|-------------------------------|---------------------------|--------------|------------------------|-----------------------------------|
| | Balance at 01
January 2019 | Additional ECL recognised | Write-offs | Bad debt
Recoveries | Balance at 31
December
2019 |
| Loss allowance by classes | K'000 | K'000 | K'000 | K'000 | K'000 |
| Loans and advances to customers at amortised cost | 18,451 | 5,957 | (5,959) | 2,076 | 20,525 |
| Investments in government inscribed stocks at amortised cost | 800 | (311) | - | - | 489 |
| Other financial assets | 4,038 | - | - | - | 4,038 |
| Total | 23,289 | 5,646 | (5,959) | 2,076 | 25,052 |

| | | | CONSOLIDATED | | |
|--|-------------------------------|---------------------------|--------------|------------------------|-----------------------------------|
| | Balance at 01
January 2018 | Additional ECL recognised | Write-offs | Bad debt
Recoveries | Balance at 31
December
2018 |
| Loss allowance by classes | K'000 | K'000 | K'000 | K'000 | K'000 |
| Loans and advances to customers at amortised cost | 17,529 | 5,514 | (6,318) | 1,726 | 18,451 |
| Investments in government inscribed stocks at amortised cost | 1,257 | (457) | - | - | 800 |
| Other financial assets | 4,052 | 13 | (27) | - | 4,038 |
| Total | 22,838 | 5,070 | (6,345) | 1,726 | 23,289 |

The table below analyses the movement of the loss allowance during the year per class of assets except for those where there have been no significant movement in the ECL since prior year or where no ECL is recognised:

| C | ONSOLIDATED |
|----|---------------|
| 31 | December 2019 |

| | Stage 1 | Stage 2 | Stage 3 | | |
|--|--------------|--------------|--------------|-------|----------|
| Loss allowance – Loans
and advances to customers
at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | POCI | Total |
| | K'000 | K'000 | K'000 | K'000 | K'000 |
| Loss allowance as at 01 January | 11,010 | 6,053 | 1,388 | - | 18,451 |
| Changes in the loss allowance | | | | | |
| - Transfer to stage 1 | 86 | (86) | - | - | - |
| - Transfer to stage 2 | (477) | 477 | - | - | - |
| - Transfer to stage 3 | (5) | (106) | 111 | - | - |
| - Write-offs | - | (2,599) | (1,282) | - | (3,881) |
| New financial assets originated or purchased | 6,363 | 5,115 | 6,582 | - | 18,060 |
| Financial assets that have been derecognised | (4,875) | (2,156) | (5,074) | - | (12,105) |
| Loss allowance as at 31 December | 12,102 | 6,698 | 1,725 | - | 20,525 |

| 24 | D | 1 | 2010 |
|-----|-------|-----|------|
| .31 | Decem | ner | 7018 |

| | Stage 1 | Stage 2 | Stage 3 | | |
|--|--------------|--------------|--------------|-------|---------|
| Loss allowance – Loans
and advances to customers
at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | POCI | Total |
| | K'000 | K'000 | K'000 | K'000 | K'000 |
| Loss allowance as at 01 January | 9,361 | 4,393 | 3,775 | - | 17,529 |
| Changes in the loss allowance | | | | | |
| - Transfer to stage 1 | 259 | (179) | (80) | - | - |
| - Transfer to stage 2 | (2,327) | 3,037 | (710) | - | - |
| - Transfer to stage 3 | (19) | (613) | 632 | - | - |
| - Write-offs | - | - | (4,593) | - | (4,593) |
| New financial assets originated or purchased | 5,303 | 4,233 | 3,866 | - | 13,402 |
| Financial assets that have been derecognised | (1,567) | (4,818) | (1,502) | - | (7,887) |
| Loss allowance as at 31 December | 11,010 | 6,053 | 1,388 | - | 18,451 |

In relation to investment in government inscribed stocks, there have been no significant movements in the ECL during the year except due to derecognition.

More information about the significant changes in the gross carrying amount of financial assets during the period that contributed to changes in the loss allowance, is provided at the table below:

CONSOLIDATED

| | Stage 1 | Stage 2 | Stage 3 | | |
|--|--------------|--------------|--------------|--------|-----------|
| Loans and advances | 12-month ECL | Lifetime ECL | Lifetime ECL | POCI | Total |
| to customers at amortised cost | | | | | |
| | K'000 | K'000 | K'000 | K'000 | K'000 |
| Gross carrying amount as at 01 | 836,048 | 28,413 | 5,653 | - | 870,114 |
| January | | | | | |
| Changes in the gross carrying amo | ount | | | | |
| - Transfer to stage 1 | 6,654 | (6,654) | - | - | - |
| - Transfer to stage 2 | (35,188) | 35,188 | - | - | - |
| - Transfer to stage 3 | (1,014) | (944) | 1,958 | - | - |
| New financial assets originated or purchased | 799,200 | 30,677 | 6,220 | 15,508 | 851,605 |
| Financial assets that have | (280,962) | (10,263) | (4,653) | _ | (295,878) |
| been derecognised | (200,702) | (10,203) | (4,033) | _ | (273,070) |
| Write-offs | - | (2,599) | (1,284) | - | (3,883) |
| Gross carrying amount as at 31 December | 1,324,738 | 73,818 | 7,894 | 15,508 | 1,421,958 |

31 December 2018

| | Stage 1 | Stage 2 | Stage 3 | |
|---|--------------|--------------|--------------|-----------|
| Loans and advances to customers at amortised cost | 12-month ECL | Lifetime ECL | Lifetime ECL | Total |
| | K'000 | K'000 | K'000 | K'000 |
| Gross carrying amount as at 01 January | 684,700 | 44,979 | 15,915 | 745,594 |
| Changes in the gross carrying amount | | | | |
| - Transfer to stage 1 | 29,294 | (23,730) | (5,564) | - |
| - Transfer to stage 2 | (8,568) | 13,165 | (4,597) | - |
| - Transfer to stage 3 | (1,060) | (1,564) | 2,624 | - |
| New financial assets originated or purchased | 444,132 | 6,904 | 1,689 | 452,725 |
| Financial assets that have been derecognized | (312,450) | (7,607) | (3,556) | (323,613) |
| Write-offs | - | (3,734) | (858) | (4,592) |
| Gross carrying amount as at 31 December | 836,048 | 28,413 | 5,653 | 870,114 |

Investments in government inscribed stock

In relation to investment in government inscribed stocks which continue to be classified as Stage 1, there have been no significant movements in the carrying amount during the year except due to derecognition.

The table below provides an analysis of the gross carrying amount of loans and advances to customers by past due status.

| Conso | IC | lated |
|-------|----|-------|

| | Year end | Year ended 2019 | | led 2018 |
|---------------------------------|-----------------------|-----------------|-----------------------|----------------|
| | Gross carrying amount | Loss allowance | Gross carrying amount | Loss allowance |
| Loans and advances to customers | K'000 | K'000 | K'000 | K'000 |
| 0-29 days | 1,307,764 | 14,378 | 841,772 | 12,933 |
| 30-59 days | 22,082 | 330 | 8,939 | 438 |
| 60-89 days | 8,763 | 28 | 1,285 | 12 |
| 90-180 days | 47,012 | 4,582 | 6,416 | 1,209 |
| More than 181 days | 36,337 | 1,207 | 11,702 | 3,859 |
| Total | 1,421,958 | 20,525 | 870,114 | 18,451 |

Collateral held as security and other credit enhancements

The Group holds collateral or other credit enhancements to mitigate credit risk associated with financial assets. The main types of collateral and the types of assets these are associated with are listed in the table below.

Exposure type

Mortgage lending

Personal lending

Corporate lending

Investment securities

Lease receivables

Bank guarantee and documentary letters of credit

Type of collateral held

Mortgage over residential property

Mortgage over residential property / bill of sale

Mortgage over commercial property

Sovereign guarantee

Charge over property and equipment

Charge over cash deposit

In addition to the collateral included in the table above, the Group holds other types of collateral and credit enhancements, such as second charges, floating charges and guarantees for which specific values are not generally available.

Mortgage lending

The Group holds mainly residential properties as collateral for the mortgage loans it grants to customers. In some cases it does hold cash as collateral. It monitors its exposure to retail mortgage lending using a Loan To Discounted Value (LTDV) ratio. At origination, the Group lends based on a discounted collateral value which is calculated at 80% of the market value at that time. This becomes the Value definition for the LTDV. The Group then lends up to 100% of this Value. The following table reflects the exposure by ranges based on this methodology. The Group believes that this methodology provides further risk reduction in case of changes in market value. For credit-impaired loans the value of collateral is based on the most recent valuations.

CONSOLIDATED

| | Year ended 2019 | Year ended 2018 |
|--------------------|-----------------------|-----------------------|
| Mortgage lending | Gross carrying amount | Gross carrying amount |
| LTDV ratio | K′000 | K'000 |
| Less than 50% | 51,636 | 10,126 |
| 51-75% | 40,964 | 6,400 |
| 75-90% | 14,186 | 7,316 |
| 90-100% | 114,106 | 92,087 |
| More than 100% | 99,350 | 2,221 |
| Fully cash covered | 416 | 391 |
| Total | 320,658 | 118,541 |

| CON | ISOL | IDAT | ED |
|-----|------|------|----|
| | | | |

| | Year ended 2019 | Year ended 2018 |
|------------------------------------|-----------------------|-----------------------|
| Credit impaired – Mortgage lending | Gross carrying amount | Gross carrying amount |
| LTDV ratio | K′000 | K'000 |
| Less than 50% | 1,515 | 1,550 |
| 51-75% | 1,129 | 1,594 |
| 75-90% | - | 107 |
| 90-100% | 1,410 | 465 |
| More than 100% | 5,667 | 403 |
| Total | 9,721 | 4,119 |

Personal lending

The Group's personal lending portfolio consists of secured and unsecured loans as follows:

| | CONSOLIDATED | | |
|-----------|-----------------|-----------------|--|
| | Year ended 2019 | Year ended 2018 | |
| | K'000 | K'000 | |
| Secured | 564,905 | 165,288 | |
| Unsecured | 56,976 | 43,199 | |
| Total | 621,881 | 208,487 | |

For secured loans, the Group requires formal valuation of collateral to be performed prior to approval of the loan facility. The valuation is conducted by the external firm of valuers independent of the Group who are required to meet certain minimum standards as per the Group's policy. Collateral value determined by the valuer is further discounted by 20-30% before determining the facility limit. The discounted value of the collateral must exceed the facility limit by at least 12.5% to allow for sufficient buffer should there be any adverse movement in value due change in macroeconomic indicators.

The collateral value is updated when the facility is classified as stage 3 or at least every 2 years. The Group monitors the collateral value on an ongoing basis and in event of any indicator which may result in significant decline will require the fresh valuation to be performed. As at 31 December 2019, the portfolio of secured personal lending is entirely secured by eligible collateral.

For unsecured loans, the Group takes a higher level of return to reflect the credit risk. However, credit risk standards are maintained to ensure a reasonable standard of debt servicing is proven.

Corporate lending

The most relevant indicator of corporate customers' credit worthiness is an analysis of their financial performance and their liquidity, leverage, management effectiveness and growth ratios. In addition, the Group also requires collaterals and guarantees to secure the corporate loans. Similar to personal lending, collaterals are required to be valued by independent firm of valuers before the facility is approved. Approved facility limit is equal to or less than the assessed value of the collateral discounted by 10-50% to allow for sufficient buffer should there be any adverse movement in the value due to change in macroeconomic indicators. Collateral values are updated at least every 2 years if there are any changes to the loan facilities or if the facility is classified as stage 3 loan. The Group monitors the collateral value on an ongoing basis and in event of any indicator which may result in significant decline will require the fresh valuation to be performed. As at 31 December 2018, the portfolio of the corporate lending is fully collateralized by eligible collateral.

Investment securities

The Group holds investment in government inscribed stocks measured at amortised cost with a carrying amount of K34,003,163 (2018: K34,195,126) which are collateralized by sovereign guarantee.

Lease receivables

The Group has lease receivables at a carrying amount of Knil (2018: K12,720,823) which are secured by the property and equipment leased to the lessee.

Bank guarantee and documentary letters of credit

Bank guarantees and documentary letters of credit are fully collateralized by charge over the cash deposits.

Credit risk disclosures in the financial statements of the parent

The credit risk disclosures included above relate only to the consolidated financial statements of the Group. Corresponding disclosures for the parent company have not been presented in these financial statements as the parent company does not have any material financial instruments other than intercompany lending amounting to K351m (31 December 2018: K351m). Details of the intercompany lending are disclosed in note 29 to the financial statements.

c) Liquidity risk

Liquidity risk is the risk of being unable to meet financial obligations as they fall due. The Group's liquidity and funding risks are governed by a policy framework which is approved by the Board of Directors. Liquidity and funding positions and associated risks are overseen by the ALCO. The following outlines the Group's approach to liquidity and funding risk management focusing on conditions brought on by the current global economic environment:

- ensuring the liquidity management framework is compatible with local regulatory requirements,
- daily liquidity reporting and scenario analysis to quantify the Group's positions,
- targeting commercial and corporate customers' liability compositions,
- intense monitoring of detail daily reports to alert management and directors of abnormalities, and
- arranging back up facilities to protect against adverse funding conditions and to support day-to-day operations.

The Group is monitoring its liquidity contingency plans, lending requirements and guidelines which include:

- the monitoring of issue severity/stress levels with high level diligence,
- · early warning signals indicative of an approaching issue and a mechanism to monitor and report these against signals,
- action plans and courses of action to account for early warning signals as noted above,
- management reporting at a higher level,
- maintenance of contractual obligations in regards to deposits, and
- assigned responsibilities for internal and external written communications.

Maturities of financial assets and liabilities

The table below presents a maturity analysis of Group's financial liabilities including issues financial guarantee contracts and corresponding analysis of financial assets held to manage the inherent liquidity risk using undiscounted contractual cash flows associated with those assets and liabilities.

| | | CONSOLIDATED | | | | | |
|--------------------------------------|-----------|--------------|---------|--------------|--------|-----------|-----------|
| | Up to 1 | 1 to 3 | 4 to 12 | 1 to 5 years | Over 5 | Total | Total |
| | month | months | months | | years | contract | carrying |
| | | | | | | value | value |
| | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 |
| 31 December 2019 | | | | | | | |
| Cash and due from banks | 269,702 | - | - | - | - | 269,702 | 269,702 |
| Central bank bills | - | 5,000 | 750,000 | - | - | 755,000 | 722,090 |
| Regulatory deposits | 249,713 | - | - | - | - | 249,713 | 249,713 |
| Total financial assets | 519,415 | 5,000 | 750,000 | - | - | 1,274,415 | 1,241,505 |
| Due to other banks | 22 | _ | _ | _ | _ | 22 | 22 |
| Due to customers | 2,072,939 | 173,791 | 170,667 | 72,891 | _ | 2,490,288 | 2,460,967 |
| Other liabilities | 126,735 | - | - | - | _ | 126,735 | 126,735 |
| Total financial liabilities | 2,199,696 | 173,791 | 170,667 | 72,891 | - | 2,617,045 | 2,587,724 |
| | | | | | | | |
| Issued financial guarantee contracts | 1,502 | 2,498 | 35,710 | 30,665 | - | 70,375 | N/A |
| Issued loan commitments | 31,417 | 100,384 | - | - | - | 131,801 | N/A |
| Total | 32,919 | 102,882 | 35,710 | 30,665 | _ | 202,176 | N/A |
| 31 December 2018 | | | | | | | |
| Cash and due from banks | 85,638 | - | - | - | _ | 85,638 | 85,638 |
| Central bank bills | 80,000 | 38,000 | 295,000 | - | _ | 413,000 | 396,154 |
| Regulatory deposits | 137,494 | - | - | - | _ | 137,494 | 137,494 |
| Total financial assets | 303,132 | 38,000 | 295,000 | - | - | 636,132 | 619,286 |
| Due to other banks | 25,075 | | | | _ | 25,075 | 25,065 |
| Due to customers | 760,495 | 262,715 | 302,080 | 4,721 | | 1,330,011 | 1,315,460 |
| Other liabilities | 21,972 | 202,713 | 302,000 | 7,721 | _ | 21,972 | 21,972 |
| | | 242.715 | 202 000 | 4 721 | - | | |
| Total financial liabilities | 807,541 | 262,715 | 302,080 | 4,721 | - | 1,377,058 | 1,362,497 |
| Issued financial guarantee contracts | 3,032 | 5,288 | 28,202 | 7,713 | 1,699 | 45,933 | N/A |
| Issued loan commitments | 45,891 | 19,061 | - | - | - | 64,952 | N/A |
| Total | 48,923 | 24,349 | 28,202 | 7,713 | 1,699 | 110,885 | N/A |

| | | | | PARENT | | | |
|-----------------------------|------------------|------------------|-------------------|--------------|-----------------|----------------------------|----------------------------|
| | Up to 1
month | 1 to 3
months | 4 to 12
months | 1 to 5 years | Over 5
years | Total
contract
value | Total
carrying
value |
| | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 |
| 31 December 2019 | | | | | | | |
| Cash and due from banks | 43,837 | - | - | - | - | 43,837 | 43,837 |
| Due from subsidiaries | 351,096 | - | - | - | - | 351,096 | 351,096 |
| Total financial assets | 394,933 | - | - | - | - | 394,933 | 394,933 |
| | | | | | | | |
| Other liabilities | 9,038 | - | - | - | - | 9,038 | 9,038 |
| Due to subsidiaries | 167,212 | - | - | - | - | 167,212 | 167,212 |
| Total financial liabilities | 176,250 | - | - | - | - | 176,250 | 176,250 |
| | | | | | | | |
| 31 December 2018 | | | | | | | |
| Cash and due from banks | 12,885 | - | - | - | - | 12,885 | 12,885 |
| Due from subsidiaries | 358,583 | - | - | - | - | 358,583 | 358,583 |
| Total financial assets | 371,468 | - | - | - | - | 371,468 | 371,468 |
| | | | | | | | |
| Other liabilities | 8,964 | - | - | - | - | 8,964 | 8,964 |
| Due to subsidiaries | 174,364 | - | - | - | - | 174,364 | 174,364 |
| Total financial liabilities | 183,328 | - | - | - | - | 183,328 | 183,328 |

The liquidity gap in 'up to 1 month bucket' is due to assumption that current and saving deposits amounting to K1,919m (31 December 2018: 662m) included within 'due to customers' mature within one month since these are on demand and do not have any fixed or determinable maturity.

4. Capital adequacy

Kina Securities Limited ("KSL") as the parent of Kina Bank Limited ("KBL") is required to comply with prudential standard PS1/2003 `Capital Adequacy` issued by the Bank of Papua New Guinea ("BPNG"). BPNG is the Government authority responsible for the prudential supervision of Banks and financial institution in Papua New Guinea. The prudential guidelines issued by BPNG follow the prudential guidelines set by the Bank of International Settlements under the terms of the Basel Accord (Basel 1).

KSL calculates and reports its capital adequacy in respect of the bank (KBL).

Prudential Standard PS1/2003 `Capital Adequacy' is intended to ensure KBL maintains a level of capital which:

- 1) Is adequate to protect the interest of depositors and creditors,
- 2) Is commensurate with risk profile and activities of KBL, and
- 3) Provide public confidence in KBL as a financial institution and the overall banking system

PS1/2003 `Capital Adequacy` prescribes ranges of capital ratios to measure whether KBL is under, adequately, or well capitalised and also prescribes a leverage ratio. The minimum capital adequacy ratios prescribed under PS1/2003 `Capital Adequacy` are:

- 1) Tier 1 risk based ratio of 8%,
- 2) Total risk-based capital of 12%, and
- 3) Leverage capital of 6%.

As at 31 December 2019 and 2018, KBL's capital ratios were in compliance with the BPNG Minimum capital adequacy requirements as follows:

| | 2019 | 2018 |
|-----------------------------|-----------|---------|
| | K '000 | K '000 |
| Risk weighted assets | 1,598,159 | 979,611 |
| Capital : tier 1 | 252,596 | 233,390 |
| Capital: tier 2 | 70,932 | 49,750 |
| Capital : tier 1 and tier 2 | 323,528 | 283,140 |
| | | |
| Capital adequacy ratios | | |
| Tier 1 capital | 15.8% | 23.8% |
| Total capital ratio | 20.1% | 28.9% |
| Leverage capital ratio | 8.5% | 13.9% |

The measure of capital used for the purpose of prudential supervision is referred to as base capital. Total base capital varies from the capital shown the on statements of financial position and is made up of tier 1 (core) and tier 2 (supplementary) capital, after deducting the value of investments in other banks and financial institutions. Tier 1 capital is obtained by deducting intangible assets including deferred tax assets from equity capital and audited retained earnings (or accumulated losses). Tier 2 capital cannot exceed the amount of tier 1 capital, and can include subordinated loan capital, specified assets revaluation reserves, un-audited profits (or losses) and a small percentage of general loan provisions.

The Leverage Capital is calculated as Tier 1 Capital (less inter-group loans) divided by Total Assets. Risk-weighted assets are derived from on-statements of financial positions assets. On-statements of financial position assets are weighted for credit risk by applying weightings (0, 20, 50 and 100 percent) according to risk classification criteria set by the BPNG, for example cash and money market instruments have a zero risk weighting which means that no capital is required to support the holding of these assets.

| | CONSOL | IDATED | PARENT | | |
|---|-----------------------|----------------|-----------------------|----------------|--|
| 5. Net interest income/ (expense) | Gross carrying amount | Loss allowance | Gross carrying amount | Loss allowance | |
| | K '000 | K '000 | K '000 | K '000 | |
| Interest income | | | | | |
| Cash and short-term funds | 33,570 | 15,041 | 31 | 42 | |
| Investment in government inscribed stocks | 2,560 | 7,240 | - | - | |
| Loans and advances to customers | 110,352 | 90,527 | - | - | |
| | 146,482 | 112,808 | 31 | 42 | |
| Interest expense | | | | | |
| Banks and customers | (29,318) | (25,232) | - | - | |
| Lease Liability | (2,583) | - | (803) | - | |
| Due to subsidiaries (note 29) | - | - | (2,689) | (3,829) | |
| | (31,901) | (25,232) | (3,492) | (3,829) | |
| Net interest income/(expense) | 114,581 | 87,576 | (3,461) | (3,787) | |

6. Net fee and commission income

| | CONSOLIDATED | | PARENT | |
|-------------------------------------|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Fees and commission income | | | | |
| Investment and portfolio management | 10,121 | 8,827 | - | - |
| Fund administration | 18,261 | 16,180 | - | - |
| Shares brokerage | 879 | 865 | 879 | 865 |
| Loans fees and bank commissions | 13,591 | 8,412 | - | - |
| Other fees (net of expense) | 5,026 | 2,117 | - | - |
| | 47,878 | 36,401 | 879 | 865 |
| Fee and commission expenses | (93) | (50) | (82) | (35) |
| Net fee and commission income | 47,785 | 36,351 | 797 | 830 |

7. Dividend income

| | CONSOLIDATED | | PARENT | |
|---|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Dividend income from investments | | | | |
| Financial assets at fair value through profit or loss | 357 | 327 | 4 | 12 |
| Investment in subsidiaries | - | - | 40,000 | - |
| | 357 | 327 | 40,004 | 12 |

8. Other income

| | CONSOLIDATED | | PARENT | |
|---|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Profits from disposal of property and equipment | 53 | 1,218 | 56 | - |
| Realised gains/losses | 178 | 472 | 178 | 472 |
| Support fees from subsidiaries (note 29) | - | - | 38,860 | 31,250 |
| Office space recharge (note 29) | - | - | 2,895 | 2,498 |
| Management fees (note 29) | - | - | 7,772 | 6,162 |
| Other | 503 | 1,399 | 158 | 15 |
| | 734 | 3,089 | 49,919 | 40,397 |

9. Other operating expenses

| | CONSOLIDATED | | PARENT | |
|--|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Staff costs | 58,443 | 44,821 | 27,729 | 19,402 |
| Acquisition costs relating to business combination | 191 | 345 | 16 | - |
| Administrative expenses | 25,446 | 18,152 | 6,323 | 4,633 |
| Depreciation and amortization | 17,034 | 6,758 | 5,825 | 2,498 |
| Operating lease | 2,444 | 5,785 | 49 | 2,263 |
| Software maintenance and support charges | 1,687 | 2,028 | 285 | 222 |
| Auditor's remuneration (note 36) | 1,017 | 765 | 377 | 221 |
| Other | 10,965 | 8,723 | 5,071 | 4,001 |
| | 117,227 | 87,377 | 45,675 | 33,240 |

Break-up of staff costs:

| | CONSOLIDATED | | PARENT | |
|---|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Salaries, wages and other benefits | 52,795 | 41,473 | 23,517 | 16,854 |
| Superannuation costs | 2,765 | 1,368 | 1,329 | 568 |
| Cost of employee share based incentive plan | 2,883 | 1,980 | 2,883 | 1,980 |
| Total staff costs | 58,443 | 44,821 | 27,729 | 19,402 |

As at 31 December 2019 the Group had 740 (2018: 366) employees and 5 (2018: 4) consultants. The Company had 228 (2018:125) employees and 2 (2018: 2) consultants.

10. Income taxes

The prima facie income tax expense on pre-tax accounting profit from operations reconciles to the income tax expense in the financial statements as follows:

| CONSOLIDATED | | PARENT | |
|--------------|--|---|--|
| 2019 | 2018 | 2019 | 2018 |
| K '000 | K '000 | K '000 | K '000 |
| 82,693 | 69,203 | 41,488 | 3,954 |
| 24,808 | 20,761 | 12,446 | 1,186 |
| | | | |
| 63 | 61 | (12,044) | 13 |
| (3,049) | 288 | (1,347) | (148) |
| 21,822 | 21,110 | (945) | 1,051 |
| | | | |
| 25,120 | 18,443 | 1,298 | 784 |
| 3,298 | 2,667 | (2,243) | 267 |
| 21,822 | 21,110 | (945) | 1,051 |
| | 2019
K '000
82,693
24,808
63
(3,049)
21,822
25,120
3,298 | 2019 2018 K '000 K '000 82,693 69,203 24,808 20,761 63 61 (3,049) 288 21,822 21,110 25,120 18,443 3,298 2,667 | 2019 2018 2019 K '000 K '000 K '000 82,693 69,203 41,488 24,808 20,761 12,446 63 61 (12,044) (3,049) 288 (1,347) 21,822 21,110 (945) 25,120 18,443 1,298 3,298 2,667 (2,243) |

11. Deferred Taxes

a) Net deferred tax assets where there is a right to offset:

| | CONSOLIDATED | | PARE | PARENT | |
|-------------------------------|--------------|--------|---------|--------|--|
| | 2019 | 2018 | 2019 | 2018 | |
| | K '000 | K '000 | K '000 | K '000 | |
| Allowance for losses | 12,127 | 5,862 | 30 | 60 | |
| Employee benefit provision | 2,720 | 1,707 | 1,327 | 625 | |
| Lease liability | 16,488 | - | 2,819 | | |
| | 31,335 | 7,569 | 4,176 | 685 | |
| Depreciation and amortisation | (20,302) | (579) | (1,192) | 82 | |
| Others | (542) | 203 | 242 | 20 | |
| | (20,844) | (376) | (950) | 102 | |
| Net deferred tax asset | 10,491 | 7,193 | 3,226 | 787 | |

b) The movement on deferred tax account is as follows:

| | CONSOLIDATED | | PARENT | |
|-------------------------------|--------------|--------|---------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Allowance for losses | 12,127 | 5,862 | 30 | 60 |
| Employee benefit provision | 2,720 | 1,707 | 1,327 | 625 |
| Lease liability | 16,488 | - | 2,819 | - |
| | 31,335 | 7,569 | 4,176 | 685 |
| Depreciation and amortisation | (20,302) | (579) | (1,192) | 82 |
| Others | (542) | 203 | 242 | 20 |
| | (20,844) | (376) | (950) | 102 |
| Net deferred tax asset | 10,491 | 7,193 | 3,226 | 787 |

12. Cash and due from banks

| | CONSOLIDATED | | PARE | PARENT | |
|------------------------------|--------------|--------|--------|--------|--|
| | 2019 | 2018 | 2019 | 2018 | |
| | K '000 | K '000 | K '000 | K '000 | |
| Cash on hand | 82,413 | 4,993 | 3 | 3 | |
| Exchange settlement accounts | 58,314 | 5,820 | - | - | |
| Due from other banks | 128,975 | 74,825 | 43,834 | 12,882 | |
| | 269,702 | 85,638 | 43,837 | 12,885 | |

13. Central bank bills

| | CONSOLIDATED | | PARENT | |
|---------------------------------|--------------|----------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Central bank and treasury bills | | | | |
| Less than 90 days | - | 75,000 | - | - |
| Over 90 days | 755,000 | 338,000 | - | - |
| Unearned discount | (32,910) | (16,846) | - | - |
| | 722,090 | 396,154 | - | - |

Central bank bills are debt securities issued by the Bank of Papua New Guinea (BPNG). Central bank bills amounting to K nil (2018: K75,000,000) with a maturity term of one to three months from the date of purchase are classified as cash and cash equivalents (note 28). Central bank bills are measured at amortized cost.

14. Regulatory deposits

Regulatory deposit of the Group as at 31 December 2019 amounted to K249,712,700 (2018: K137,494,400). This represents mandatory balance required to be maintained in a non-interest bearing account with the Central Bank -Bank of Papua New Guinea. Regulatory deposits are measured at amortized cost. Regulatory deposit of the parent as at 31 December 2019 amounted to K nil (2018: K nil).

15. Financial assets at fair value through profit or loss

| | CONSOLIDATED | | PARENT | |
|-------------------|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Equity securities | 4,834 | 4,681 | 174 | 182 |
| - Listed | 2,636 | 61 | - | - |
| - Unlisted | 165 | 165 | 165 | 165 |
| Convertible notes | 7,635 | 4,907 | 339 | 347 |

The movement in financial assets at fair value through profit or loss is reconciled as follows:

| | CONSOLIDATED | | PARENT | |
|---|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Balance at beginning of year | 4,907 | 4,636 | 347 | 157 |
| Gains/(losses) from changes in fair value | 153 | 106 | (8) | 25 |
| Additions | 2,575 | 165 | - | 165 |
| Disposals | - | - | - | - |
| Gains on disposal | - | - | - | |
| Balance at end of year | 7,635 | 4,907 | 339 | 347 |

The fair value of the listed equities is based on quoted market prices at the end of the reporting period. The quoted market price used is the current market prices. These financial instruments are categorized as level 1 within the fair value hierarchy. Unlisted equities are categorized within level 3 of the fair value hierarchy.

16. Loans and advances to customers

| | CONSOLIDATED | | PARENT | |
|---------------------------------------|--------------|----------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Loans to individuals | 621,881 | 208,487 | - | - |
| Loans to corporate entities | 800,077 | 661,627 | - | 7 |
| Gross loans and advances to customers | 1,421,958 | 870,114 | - | 7 |
| Expected credit losses | (20,525) | (18,451) | - | - |
| | 1,401,433 | 851,663 | - | 7 |

Details of gross loans and advances to customers are as follows:

| | CONSOLIDATED | | PARE | PARENT | |
|---------------------------|--------------|---------|--------|--------|--|
| | 2019 | 2018 | 2019 | 2018 | |
| | K '000 | K '000 | K '000 | K '000 | |
| Overdrafts | 68,273 | 60,719 | - | - | |
| Property mortgage | 320,658 | 118,541 | _ | - | |
| Asset financing | 20,056 | 22,475 | - | - | |
| Insurance premium funding | 2,289 | 2,515 | - | - | |
| Business and other loans | 1,010,682 | 665,864 | - | 7 | |
| | 1,421,958 | 870,114 | - | 7 | |

Movements in expected credit losses are as follows:

| | Consolidated | | Parent | |
|---|--------------|---------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Balance at beginning of year | 18,451 | 13,329 | - | - |
| IFRS 9 transition impact on the opening balance | - | 4,200 | - | - |
| Impairment losses during the year | 5,957 | 5,514 | - | - |
| Loans written off | (5,959) | (6,318) | - | - |
| Bad debt recoveries | 2,076 | 1,726 | | |
| Balance at end of year | 20,525 | 18,451 | - | - |
| | | | | |

17. Investments in government inscribed stocks

| | CONSOLIDATED | | PARENT | |
|--|--------------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Government inscribed stocks principal balance | 33,000 | 33,000 | - | - |
| Unamortised premium | 437 | 573 | - | - |
| Unamortised discount | (8) | (74) | - | - |
| Accrued interest | 1,063 | 1,496 | - | - |
| Gross investments in government inscribed stocks | 34,492 | 34,995 | - | - |
| Expected credit losses | (489) | (800) | - | - |
| | 34,003 | 34,195 | - | - |

The movement in investments in government inscribed stocks is as follows:

| | CONSOLIDATED | | PARENT | |
|---|--------------|----------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Balance at beginning of year | 34,195 | 79,878 | - | - |
| Additions / (maturities) | - | (45,000) | - | - |
| Accrued interest | (433) | (91) | - | - |
| Amortized discount/(premium) | (70) | 208 | - | - |
| IFRS 9 transition impact on the opening balance | - | (1,257) | | |
| Write back / (addition) of expected credit losses | 311 | 457 | | - |
| | 34,003 | 34,195 | - | - |

Investments in government inscribed stocks are measured at amortized cost. Included within the balance is an amount of K nil (31 December 2018: K25,000,000) which has been pledged with a third party against repurchase agreement transaction.

18. Investments in subsidiaries

Kina Properties Limited (KPL)

| | SHAREHOLDINGS** | | | | |
|---|-----------------|------|------------|------------|--|
| | 2019 | 2018 | 2019 | 2018 | |
| | % | % | Amount (K) | Amount (K) | |
| Kina Funds Management Limited (KFM) | 100 | 100 | 2 | 2 | |
| Kina Investment and Superannuation Services | - | | - | - | |
| Limited (KISS) | 100 | 100 | 2 | 2 | |
| Kina Ventures Limited (KVL)* | 100 | 100 | 2 | 2 | |
| Kina Wealth Management Limited (KWML) | 100 | 100 | 2 | 2 | |
| Kina Nominees Limited (KNL)*** | 100 | 100 | 500,002 | 500,002 | |
| Total Investment at cost | | | 500,010 | 500,010 | |
| Provision for impairment | | | (251,677) | (251,677) | |
| Balance as at 31 December | | | 248,333 | 248,333 | |
| *Kina Ventures Limited (KVL) shareholding structure | | | | | |
| Kina Bank Limited (KBL) | 100 | 100 | 5,000,000 | 5,000,000 | |

^{**}All the subsidiaries are incorporated in Papua New Guinea. The results of the operations of above subsidiaries have been consolidated in the Group's financial statements.

100

100

2,125,000

2,125,000

^{***} Impairment loss on investment in subsidiary amounted to nil for the year ended 31 December 2019 (2018: nil).

19. Property, plant and equipment

| CONSOLIDATED | Furniture
& Fittings | Building improvements | Motor
Vehicles | Office
Equipment | Land &
Building | Work in
Progress | Right-
of-use
assets | Total |
|--|-------------------------|-----------------------|-------------------|---------------------|--------------------|---------------------|----------------------------|----------|
| Cost | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 |
| Balance 31 | | | | | | | | |
| December 2017 | 1,123 | 9,854 | 3,515 | 15,721 | 11,746 | 1.070 | - | 43,029 |
| Additions | 115 | 191 | 819 | 868 | - | 1,360 | _ | 3,353 |
| Transfer in (out) | - | - | _ | 110 | _ | (110) | _ | _ |
| Disposals | _ | (2,711) | 160 | _ | (9,617) | _ | _ | 12,488 |
| Balance 31 | | | | | | | | |
| December 2018 | 1,238 | 7,334 | 4,174 | 16,699 | 2,129 | 2,320 | - | 33,894 |
| IFRS 16
transition
impact on
the opening
balance | _ | _ | | | | _ | 24,381 | 24,381 |
| Additions | 3,620 | 10,524 | 1,949 | 21,420 | | | 38,418 | 75,931 |
| Transfer in (out) | - | 2,246 | - | 74 | _ | (2,320) | - | - |
| Disposals | (48) | (2,419) | (338) | (214) | _ | - | _ | (3,019) |
| Balance 31 | | | | | | | | |
| December 2019 | 4,810 | 17,685 | 5,785 | 37,979 | 2,129 | - | 62,799 | 131,187 |
| Accumulated depreciation | 407.0 | (4.550) | (0.000) | | (0.4.0) | | | (40.040) |
| Balance 31
December 2017 | (876) | (4,552) | (2,822) | (11,451) | (218) | - | - | (19,919) |
| Charge for the | (137) | (939) | (508) | (2,004) | (54) | - | - | (3,637) |
| year | | 1 220 | 1/0 | | 272 | | | 1 770 |
| Disposals | - (1.012) | 1,338 | 160 | (12.455) | | - | | 1,770 |
| Balance 31
December 2018 | (1,013) | (4,148) | (3,170) | (13,455) | - | - | - | (21,786) |
| IFRS 16
transition
impact on | | | | | | | | |
| the opening
balance | - | - | - | - | - | - | (3,149) | (3,149) |
| Charge during | (427) | (0.20) | (0.00) | (0 (44) | | | // 705) | (11 107) |
| the year | (437)
48 | (832) | (882) | (2,641)
199 | - | - | (6,705) | (11,497) |
| Disposals Balance 31 | 40 | 1,582 | 330 | 199 | - | - | - | 2,167 |
| December 2019 | (1,402) | (3,398) | (3,714) | (15,897) | - | - | (9,854) | (34,265) |
| Book value | | | | | | | | |
| Balance 31
December 2019 | 3,408 | 14,287 | 2,071 | 22,082 | 2,129 | - | 52,945 | 96,922 |
| Balance 31
December 2018 | 225 | 3,186 | 1,004 | 3,244 | 2,129 | 2,320 | - | 12,108 |

19. Property, plant and equipment

| PARENT | Furniture
& Fittings | Building improvements | Motor
Vehicles | Office
Equipment | Land &
Building | Work in
Progress | Right-
of-use
assets | Total |
|--|-------------------------|-----------------------|-------------------|---------------------|--------------------|---------------------|----------------------------|----------|
| Cost | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 | K'000 |
| Balance 31
December 2017 | 582 | 878 | 2100 | 10,683 | 2,128 | 110 | - | 16,481 |
| Additions | 104 | - | 299 | 501 | - | 2,246 | - | 3,150 |
| Transfer in (out) | - | - | - | 110 | - | (110) | - | - |
| Disposals | - | - | - | - | - | - | - | - |
| Balance 31
December 2018 | 686 | 878 | 2,399 | 11,294 | 2,128 | 2,246 - | - | 19,631 |
| IFRS 16
transition
impact on
the opening
balance | - | - | - | - | - | - | 11,057 | 11,057 |
| Additions | 2 | 547 | 1,494 | 616 | - | - | 3,051 | 5,710 |
| Transfer in (out) | - | 2,246 | - | - | - | (2,246) | - | - |
| Disposals | - | - | (239) | - | - | - | - | (239) |
| Balance 31
December 2019 | 688 | 3,671 | 3,654 | 11,909 | 2,128 | - | 14,108 | 36,159 |
| Accumulated depreciation | | | | | | | | |
| Balance 31
December 2017 | (460) | (681) | (1,853) | (8,422) | - | - | - | (11,416) |
| Charge during the year | (70) | (37) | (180) | (999) | - | - | - | (1,286) |
| Disposals | - | - | - | - | - | - | - | |
| Balance 31
December 2018 | (530) | (718) | (2,033) | (9,421) | - | - | - | (12,702) |
| IFRS 16
transition
impact on
the opening
balance | - | - | - | - | - | - | (2,467) | (2,467) |
| Charge during the year | (36) | (35) | (516) | (1,069) | - | - | (2,929) | (4,585) |
| Disposals | - | - | 239 | - | - | - | - | 239 |
| Balance 31
December 2019
Book value | (566) | (753) | (2,310) | (10,490) | - | - | (5,396) | (19,515) |
| Balance 31
December 2019 | 123 | 2,918 | 1,344 | 1,419 | 2,128 | - | 8,712 | 16,644 |
| Balance 31
December 2018 | 156 | 160 | 366 | 1,872 | 2,128 | 2,246 | - | 6,929 |

20. Intangible assets

| 20.11161191010 400010 | | | | |
|--|------------------|--|------------------|----------|
| CONSOLIDATED | Software | Customer deposit
relationship /
intangible | Work in Progress | Total |
| Cost | K'000 | K′000 | K'000 | K'000 |
| Balance 31 December 2017 | 12,992 | 3,780 | 4,721 | 21,493 |
| Additions | - | - | 11,646 | 11,646 |
| Transfer in (out) | 353 | - | (353) | - |
| Balance 31 December 2018 | 13,345 | 3,780 | 16,014 | 33,139 |
| Additions | 7,700 | 18,688 | 322 | 26,710 |
| Transfer in (out) | 16,476 | - | (14,834) | 1,642 |
| Balance 31 December 2019 | 37,521 | 22,468 | 1,502 | 61,491 |
| Accumulated depreciation | | | | |
| Balance 31 December 2017 | (1,885) | (1,701) | - | (3,586) |
| Charge for the year | (2,365) | (756) | - | (3,121) |
| Balance 31 December 2018 | (4,250) | (2,457) | - | (6,707) |
| Charge during the year | (3,110) | (2,427) | - | (5,537) |
| Balance 31 December 2019 | (7,360) | (4,884) | - | (12,244) |
| Book value | | | | |
| Balance 31 December 2019 | 30,161 | 17,584 | 1,502 | 49,247 |
| Balance 31 December 2018 | 9,095 | 1,323 | 16,014 | 26,432 |
| PARENT | Software | Customer deposit relationship | Work in Progress | Total |
| Cost | K'000 | K′000 | K'000 | K'000 |
| Balance 31 December 2017 | 6,058 | - | 603 | 6,661 |
| Additions | - | - | 769 | 769 |
| Disposals | - | - | - | - |
| Balance 31 December 2018* | 6,058 | - | 1,372 | 7,430 |
| Additions | 1,979 | - | 360 | 2,339 |
| Transfer in (out) | 316 | - | (676) | (360) |
| Balance 31 December 2019 | 8,353 | - | 1,056 | 9,409 |
| Accumulated depreciation | | | | |
| Balance 31 December 2017 | (424) | - | - | (424) |
| Charge during the year | (1,212) | - | - | (1,212) |
| Disposals | - | - | - | - |
| Balance 31 December 2018 | (1,636) | - | - | (1,636) |
| Charge during the year | (1,241) | - | - | (1,241) |
| Disposals | - | - | - | - |
| Balance 31 December 2019 | | _ | - | (2,877) |
| | (2,877) | | | |
| Book value | (2,877) | | | |
| Book value
Balance 31 December 2019 | (2,877)
5,476 | | 1,056 | 6,532 |

20. Intangible assets (continued)

The Group recognised customer deposit relationship upon acquisition of Maybank (PNG) Limited on 30 September 2015. Also, the acquisition of Australian and New Zealand (ANZ) Bank's retail, commercial and SME banking businesses in PNG on 23 September 2019 gives rise to the recognition of core customer deposit intangible.

The intangible assets were estimated to have a useful life of five years and three years based on the license term of software and expected length of customer deposit relationship and core deposit intangible. Customer deposit relationship and core deposit intangible has a remaining useful life of two years respectively.

| R '000 | 21. Other assets | CONSOLIDA | ATED | PARENT | |
|--|---|-----------|-----------|--------|--------|
| Prepayments | | 2019 | 2018 | 2019 | 2018 |
| Security deposits and bonds 5,292 962 498 397 Other debtors 55,208 11,005 247 992 66,741 17,462 1,317 1,645 Less: expected credit losses (4,038) (4,038) (101) (101) Movement of expected credit loss on other assets is as follows: 8 8 1,052 101 1,544 Movement of expected credit loss on other assets is as follows: 8 4,038 4,052 101 101 Reversal during the year - (14) - - - Reclassification - - - - - - Balance at end of year 4,038 4,038 101 101 101 22. Due to customers CONSOLIDATED PARENT PARENT - | | K '000 | K '000 | K '000 | K '000 |
| Other debtors 55,208 11,005 247 992 Less: expected credit losses 66,741 17,462 1,317 1,645 Less: expected credit losses 4,038 (4,038) (101) (101) Movement of expected credit loss on other assets is as follows: Security of the expected credit loss on other assets is as follows: Balances at beginning of year 4,038 4,052 101 101 Reversal during the year - (14) - - Reclassification - - - - - Balance at end of year 4,038 4,038 101 101 22. Due to customers CONSOLIDATED PARENT 2019 2018 2019 2018 Corporate customers 1,624,450 1,045,850 - - Retail customers 836,517 269,610 - - Retail customers 836,517 269,610 - - Retail customers 836,517 269,610 - - <td>Prepayments</td> <td>6,241</td> <td>5,495</td> <td>572</td> <td>256</td> | Prepayments | 6,241 | 5,495 | 572 | 256 |
| 1,462 | Security deposits and bonds | 5,292 | 962 | 498 | 397 |
| Less: expected credit losses (4,038) (4,038) (1,018) (101) (101) Movement of expected credit loss on other assets is as follows: Image: Company of the page o | Other debtors | 55,208 | 11,005 | 247 | 992 |
| Movement of expected credit loss on other assets is as follows: Balances at beginning of year 4,038 4,052 101 101 Reversal during the year - (14) - - Reclassification - - - - Balance at end of year 4,038 4,038 101 101 Reclassification - - - - Balance at end of year 4,038 4,038 101 101 22. Due to customers CONSOLIDATED PARENT 2019 2018 2019 2018 K '000 K '000 K '000 K '000 K '000 Corporate customers 1,624,450 1,045,850 - - Retail customers 836,517 269,610 - - 23. Current income tax (assets) liabilities CONSOLIDATED PARENT 2019 2018 2019 2018 23. Current income tax (assets) liabilities CONSOLIDATED PARENT 2019 2018 2019 2018 Balance at beginning of year 8,154 635 1,011 355 Paid during the year (30,628) (13,561) (1,179) (337) Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 205 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax (assets) liabilities is represented by: Current income tax liability 4,506 8,154 - (317) - Current income tax liability 4,506 8,154 - (317) - Current income tax liability 4,506 8,154 - (317) - Current income tax liability 4,506 8,154 - (317) - Current income tax liability 4,506 8,154 - (317) - Current income tax liability 4,506 8,154 - | | 66,741 | 17,462 | 1,317 | 1,645 |
| Movement of expected credit loss on other assets is as follows: Balances at beginning of year 4,038 4,052 101 101 Reversal during the year - (14) | Less: expected credit losses | (4,038) | (4,038) | (101) | (101) |
| is as follows: Balances at beginning of year 4,038 4,052 101 101 Reversal during the year - (14) | | 62,703 | 13,424 | 1,216 | 1,544 |
| Reversal during the year - (14) - - - | Movement of expected credit loss on other assets is as follows: | | | | |
| Reclassification - | Balances at beginning of year | 4,038 | 4,052 | 101 | 101 |
| Balance at end of year 4,038 4,038 101 101 | Reversal during the year | - | (14) | - | - |
| CONSOLIDATED PARENT 2019 2018 2019 | Reclassification | - | - | - | - |
| CONSOLIDATED PARENT 2019 2018 2019 2018 K '000 K '000 K '000 K '000 K '000 Corporate customers 1,624,450 1,045,850 - - - Retail customers 836,517 269,610 - - - - Retail customers 2,460,967 1,315,460 - | Balance at end of year | 4,038 | 4,038 | 101 | 101 |
| 2019 2018 2019 2018 K '000 K '000 K '000 K '000 K '000 Corporate customers 1,624,450 1,045,850 - - Retail customers 836,517 269,610 - - 2,460,967 1,315,460 - - - 23. Current income tax (assets) liabilities CONSOLIDATED PARENT PARENT 2019 2018 2019 2018 Balance at beginning of year 8,154 635 1,011 355 Paid during the year (30,628) (13,561) (1,179) (337) Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax liability 4,506 8,154 - 1,011 | 22. Due to customers | | | | |
| K '000 Consolidation Consol | | CONSOLIDA | ATED | PARENT | |
| Corporate customers | | 2019 | 2018 | 2019 | 2018 |
| Retail customers 836,517 269,610 - - 2,460,967 1,315,460 - - 23. Current income tax (assets) liabilities CONSOLIDATED PARENT 2019 2018 2019 2018 8 lance at beginning of year 8,154 635 1,011 355 Paid during the year (30,628) (13,561) (1,179) (337) Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax liability 4,506 8,154 - 1,011 | | K '000 | K '000 | K '000 | K '000 |
| 2,460,967 1,315,460 - - 23. Current income tax (assets) liabilities CONSOLIDATED PARENT 2019 2018 2019 2018 K '000 K '000 <td>Corporate customers</td> <td>1,624,450</td> <td>1,045,850</td> <td>-</td> <td>-</td> | Corporate customers | 1,624,450 | 1,045,850 | - | - |
| 23. Current income tax (assets) liabilities CONSOLIDATED PARENT | Retail customers | 836,517 | 269,610 | - | - |
| 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 2018 2019 | | 2,460,967 | 1,315,460 | - | - |
| 2019 2018 2019 2018 K '000 K '000 K '000 K '000 K '000 Balance at beginning of year 8,154 635 1,011 355 Paid during the year (30,628) (13,561) (1,179) (337) Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | 23. Current income tax (assets) liabilities | CONSO | LIDATED | PARENT | |
| K '000 K '000 K '000 K '000 Balance at beginning of year 8,154 635 1,011 355 Paid during the year (30,628) (13,561) (1,179) (337) Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax asset (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | | | | | 2018 |
| Paid during the year (30,628) (13,561) (1,179) (337) Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax asset (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | | K '000 | | | K '000 |
| Paid during the year (30,628) (13,561) (1,179) (337) Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax asset (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | Balance at beginning of year | 8,154 | 635 | 1,011 | 355 |
| Current provision 25,120 18,443 1,298 784 Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax asset (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | | | (13,561) | | (337) |
| Prior year under provision 1,050 2,637 (1,447) 209 Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax asset (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | | | | | 784 |
| Balance at end of year 3,696 8,154 (317) 1,011 Net current income tax (assets) liabilities is represented by: Current income tax asset (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | | | | | 209 |
| Net current income tax (assets) liabilities is represented by: Current income tax asset (810) - (317) Current income tax liability 4,506 8,154 - 1,011 | | | | | 1,011 |
| Current income tax asset (810) - (317) - Current income tax liability 4,506 8,154 - 1,011 | <u> </u> | | | | |
| Current income tax liability 4,506 8,154 - 1,011 | | (810) | - | (317) | - |
| | Current income tax liability | | 8,154 | - | 1,011 |
| | | | 8,154 | (317) | 1,011 |

24. Employee provisions

| CONSOLIDATED | | 2019 | | |
|----------------------------------|-----------------|-----------|------------|-----------------|
| | Opening balance | Additions | Payments | Closing balance |
| | K '000 | K '000 | K '000 | K '000 |
| Provision for Annual Leave | 2,109 | 2,343 | (1,296) | 3,156 |
| Provision for Long Service Leave | 1,285 | 904 | (124) | 2,065 |
| Provision for Salaries | 59 | 39,028 | (39,020) | 67 |
| Provision for Bonus | 2,798 | 2,308 | (1,326) | 3,780 |
| Total | 6,251 | 44,583 | (41,766) | 9,068 |
| PARENT | | 2019 | | |
| | Opening balance | Additions | Payments | Closing balance |
| | K '000 | K '000 | K '000 | K '000 |
| Provision for Annual Leave | 1,068 | 1,380 | (841) | 1,607 |
| Provision for Long Service Leave | 412 | 303 | (80) | 635 |
| Provision for Salaries | 62 | 17,361 | (17,352) | 71 |
| Provision for Bonus | 1,100 | 1,311 | (304) | 2,107 |
| Total | 2,642 | 20,355 | (18,577) | 4,420 |
| 2019 | | | | |
| Represented by: | | COI | NSOLIDATED | PARENT |
| Short term provisions | | | 7,003 | 3,785 |
| Long term provisions | | | 2,065 | 635 |
| Total employee provision | | | 9,068 | 4,420 |

| CONSOLIDATED | | 2018 | | |
|----------------------------------|-----------------|-----------|----------|-----------------|
| | Opening balance | Additions | Payments | Closing balance |
| | K '000 | K '000 | K '000 | K '000 |
| Provision for Annual Leave | 1,498 | 1,608 | (997) | 2,109 |
| Provision for Long Service Leave | 1,769 | 410 | (894) | 1,285 |
| Provision for Salaries | 255 | 31,852 | (32,048) | 59 |
| Provision for Bonus | 831 | 3,017 | (1,050) | 2,798 |
| Total | 4,353 | 36,887 | (34,989) | 6,251 |

| PARENT | 2018 | | | |
|----------------------------------|-----------------|-----------|----------|-----------------|
| | Opening balance | Additions | Payments | Closing balance |
| | K '000 | K '000 | K '000 | K '000 |
| Provision for Annual Leave | 745 | 952 | (629) | 1,068 |
| Provision for Long Service Leave | 1,091 | 166 | (845) | 412 |
| Provision for Salaries | - | 11,648 | (11,586) | 62 |
| Provision for Bonus | 515 | 1,054 | (469) | 1,100 |
| Total | 2,351 | 13,820 | (13,529) | 2,642 |

2018

| Represented by: | CONSOLIDATED | PARENT |
|--------------------------|--------------|--------|
| Short term provisions | 4,966 | 2,230 |
| Long term provisions | 1,285 | 412 |
| Total employee provision | 6,251 | 2,642 |

25. Lease Liabilities

Details of associated lease liabilities recognised in respect of the right of use assets are presented below:

| CONSOLIDATED | 31 December 2019 |
|---|------------------|
| | K'000 |
| Maturity analysis – contractual undiscounted cash flows | |
| Less than one year | 13,163 |
| One to five years | 35,603 |
| More than five years | 22,544 |
| Total undiscounted lease liabilities at 31 December 2019 | 71,310 |
| Lease liabilities included in statement of financial position at 31 December 2019 | |
| Current | 9,319 |
| Non-current | 45,639 |
| | 54,958 |
| Amounts recognised in statement of comprehensive income | |
| Interest on lease liabilities | 2,583 |
| Expense relating to short-term leases | 5,746 |
| | 8,329 |
| Amounts recognised in statement of cash flows | |
| Total cash outflow for leases | 7,796 |
| | |

Total cashflows for leases is recorded under Cash payments to employees and suppliers in the statement of cash flows

| PARENT | 31 December 2019 |
|---|------------------|
| | K'000 |
| Maturity analysis – contractual undiscounted cash flows | |
| Less than one year | 3,572 |
| One to five years | 6,546 |
| More than five years | 528 |
| Total undiscounted lease liabilities at 31 December 2019 | 10,646 |
| Lease liabilities included in statement of financial position at 31 December 2019 | |
| Current | 2,971 |
| Non-current | 6,426 |
| | 9,397 |
| Amounts recognised in statement of comprehensive income | |
| Interest on lease liabilities | 803 |
| Expense relating to short-term leases | 985 |
| | 1,788 |
| Amounts recognised in statement of cash flows | |
| Total cash outflow for leases | 3,461 |

Total cashflows for leases is recorded under Cash payments to employees and suppliers in the statement of cash flows

26 Other liabilities

| 20. Other habilities | CONSOLIDA | TED | PARENT | |
|-----------------------------------|-----------|--------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Accruals | 12,694 | 13,472 | 2,326 | 1,474 |
| Unclaimed money and stale cheques | 8,166 | 3,770 | 36 | 36 |
| Bank cheques | 46,716 | 4,484 | - | - |
| Accounts payable | 4,996 | 4,018 | 2,002 | 2,675 |
| Unearned commission income | 1,309 | 2,352 | - | - |
| Other liabilities | 66,857 | 9,699 | 7,000 | 6,253 |
| Balance at end of year | 140,738 | 37,795 | 11,364 | 10,438 |
| | | | | |

27. Issued and paid ordinary shares

a. Movement

The Company does not have authorized capital and ordinary shares have no par value. The table below provides movement in share capital.

| | Number of shares | Share capital |
|--|------------------|---------------|
| | K '000 | K '000 |
| Balance as at 31 December 2017 | 163,993 | 142,213 |
| Share issued during the year – retention incentive | - | - |
| Balance as at 31 December 2018 | 163,993 | 142,213 |
| Share issued during the year | 10,752 | 34,757 |
| Balance as at 31 December 2019 | 174,745 | 176,970 |

b. Earnings per share

Basic earnings per ordinary share is calculated by dividing the net profit attributable to shareholders by the weighted average number of ordinary shares on issue during the year. The group has no significant dilutive potential ordinary shares. Consequently, basic earnings per ordinary share equals diluted earnings per share.

| CONSOLIDATED | 2019 | 2018 |
|---|---------|---------|
| Net profit attributable to shareholders – K'000 | 60,871 | 48,093 |
| Weighted average number of ordinary shares basic earnings | 169,369 | 163,993 |
| Weighted average number of ordinary shares | 10,752 | 34,757 |
| diluted earnings | 170,308 | 166,563 |
| Basic earnings per share (in toea) | 35.94 | 29.33 |
| Diluted earnings per share (in toea) | 35.74 | 28.87 |

c. Share-based payment reserve

Kina operates both a Short Term Incentive (STI) and Long Term Incentive (LTI) plan. The purpose of these Plans is to assist in the reward, retention and motivation of key management personnel and align the interests of management and shareholders. The plans are commensurate with those adopted by major banks in Australia and the Pacific and is managed by an independent Plan manager. The operation of both the STI and LTI plans are explained below:

Short term incentive plan (STI Plan)

The STI plan provides participants with an opportunity to earn an incentive calculated as a percentage of their salary each year, conditional upon them achieving specified performance targets. Under the plan 65% of any award granted is paid as a cash bonus, with the remaining 35% awarded as a grant of performance rights to shares. The granted performance rights are restricted from exercise and subject to the Company's clawback policy and subject to the rules of the Plan.

27. Issued and paid ordinary shares (continued)

The following STI plan arrangements were in place during the year ended 31 December 2019

| Date of grant | 1 April 2019 | 16 February 2018 |
|--------------------------------|-------------------|-------------------|
| Number of share rights granted | 440,776 | 89,256 |
| Market value at grant date | AUD 485,864 | AUD 62,301 |
| Vesting date | 1 April 2021 | 1 April 2020 |
| Vesting conditions | Continued service | Continued service |

Long term incentive plan (LTI plan)

The LTI plan provides participants with an opportunity to receive an equity interest in Kina through the granting of performance rights. LTI plan participants may be offered performance rights that may be subject to vesting conditions as set out by the Board. The selection of participants is at the discretion of the Board.

A performance right is a contractual right to receive one ordinary share in Kina, subject to performance and vesting conditions being met. Each vested performance right represents a right to one ordinary share. If the participant leaves Kina any unvested Performance Rights will be forfeited (unless the Board determines otherwise).

The following LTI plan arrangements were in place during the year ended 31 December 2019

| Date of grant | 1 April 2019 | 16 February 2018 | 17 February 2017 |
|--------------------------------|-----------------------|-----------------------|-----------------------|
| Number of share rights granted | 970,523 | 974,780 | 854,420 |
| Market value at grant date | AUD 1,069,800 | AUD 690,394 | AUD 897,141 |
| Fair value at grant date | AUD 543,493 | AUD419,155 | AUD 583,193 |
| Vesting date | 1 April 2022 | 1 April 2021 | 1 April 2020 |
| Vesting conditions | Continued service | Continued service | Continued service |
| | 50% target TSR | 50% target TSR | 50% target TSR |
| | 50% target EPS growth | 50% target EPS growth | 50% target EPS growth |

The estimated fair value of share rights issued on 1 April 2019 under the LTI plan was AUD 0.54, compared to the grant date market value per share of AUD 1.135. Fair value is generally estimated using a Monte Carlo simulation model taking into account the share price at grant date, the vesting period, share price volatility, risk-free interest rate and market performance conditions.

Retention incentive

The retention plan is a once off award of performance rights to assist in the retention of key eligible participants. No retention rights were granted during the year.

| Movement in outstanding share rights | CONSOLIDATED | | |
|---|--------------|-----------|--|
| | 2019 | 2018 | |
| | Number | 2018 | |
| Outstanding rights at beginning of year | 2,573,006 | 1,665,721 | |
| New rights granted | 1,555,663 | 1,466,721 | |
| Rights vested and shares issued/purchased | (542,500) | (372,081) | |
| Rights forfeited or lapsed | - | (187,355) | |
| Outstanding rights at end of year | 3,586,169 | 2,573,006 | |

The fair value at grant date of share rights awarded under the incentive schemes is recognized as an expense over the expected vesting period with a corresponding increase in the share based payments reserve in equity. The movement in the Share Based Premium Reserve is as below:

| | CONSOLIDA | CONSOLIDATED | | |
|--|-----------|--------------|--|--|
| | 2019 | 2018 | | |
| | K '000 | K '000 | | |
| Brought forward from previous year | 2,651 | 1,558 | | |
| Expense arising from share incentive plans | 842 | 1,862 | | |
| Rights vested | (1,430) | (769) | | |
| Rights forfeited or lapsed | - | - | | |
| Total | 2,063 | 2,651 | | |

28. Statements of cash flows

a) For the purposes of the statements of cash flow, cash and cash equivalents comprises the following:

| | CONSOLIDATED | | PARENT | |
|-----------------------------------|--------------|---------|--------|--------|
| | 2019 2018 | | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Cash and due from banks (note 12) | 269,702 | 85,638 | 43,837 | 12,885 |
| Central bank bills (note 13) | - | 75,000 | - | - |
| | 269,702 | 160,638 | 43,837 | 12,885 |

b) Movement in investment securities is as follows:

| | CONSOLIDATED | | | |
|--|--------------|---------|----------|--|
| | 2019 | 2018 | MOVEMENT | |
| | K '000 | K '000 | K '000 | |
| Central bank bills (note 13) | 722,090 | 396,154 | 325,936 | |
| Central bank bills & other eligible bills (less than 3 months) | - | 75,000 | (75,000) | |
| Government inscribed stocks (note 17) | 34,003 | 34,195 | (192) | |
| Financial assets at FVTPL | 7,636 | 5,061 | 2,575 | |
| | 763,729 | 360,410 | 403,319 | |

28. Statements of cash flows (continued)

c) Reconciliation of net profit after tax for the year to net cash flows from operating activities is presented below.

| | CONSOLIDATED | | PARE | NT |
|--|--------------|-----------|---------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Net profit after tax | 60,871 | 48,093 | 42,433 | 2,903 |
| Profit from disposal of property and equipment | 2 | (1,218) | - | - |
| Depreciation and amortization (note 19 and 20) | 17,033 | 6,758 | 5,825 | 2,498 |
| (Premium)/discount amortization (note 17) | (70) | 208 | - | - |
| Share-based payment expense | (588) | 1,980 | (588) | 1,980 |
| Net (losses)/gains from changes in fair values of financial assets (note 15) | 153 | 106 | (8) | 25 |
| Increase/(decrease) in income tax payable | (4,141) | 7,519 | (1,328) | 656 |
| (Increase)/decrease in deferred income tax (note 11b) | (3,298) | (2,667) | (2,439) | (267) |
| Changes in net assets and liabilities: | | | | |
| Decrease/(increase) in assets: | (371,349) | (154,539) | 325 | 7,660 |
| Increase/(decrease) in liabilities: | 164,802 | 316,802 | (7,194) | 20,796 |
| Effect of change in accounting policy as disclosed in note 1.3 | (725) | (3,820) | (414) | - |
| Net cash inflow/(outflow) from operating | (137,310) | 219,221 | 36,612 | 36,251 |

29. Related party transactions

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial or operational decisions. The Group is controlled by Kina Securities Limited ("KSL") incorporated in Papua New Guinea, which owns 100% of the ordinary shares of its subsidiaries, unless otherwise stated.

A number of banking transactions are entered into with related parties in the normal course of business. These include loans, deposits and foreign currency transactions. These transactions were carried out on normal commercial terms and at normal market rates. The volumes of related party transactions, outstanding balances at 31 December 2018, and related expenses and income for the year ended are as follows:

a) Directors and management transactions

From time to time during the year, Directors and Senior Management of the Parent and subsidiaries had deposits in the Group on normal terms and conditions. Brokerage rates for buying and selling shares for the Senior Management and staff are discounted.

A listing of the members of the Board of Directors is shown in the Annual Report. In 2019, the total remuneration of the Directors was K3,140,026 (2018: K3,277,474).

Key management personnel (KMP) of the group includes directors and the executive general managers (EGMs) during the

The table below shows the Group specified EGM remuneration in aggregate (in K'000).

| | No of KMP | Salary | Bonus | Super | Equity
Options | Other
benefits | Total |
|------|-----------|--------|-------|-------|-------------------|-------------------|--------|
| 2019 | 13 | 8,388 | 1,985 | - | 1,013 | 2,314 | 13,700 |
| 2018 | 15 | 8,008 | 464 | - | 1,093 | 2,674 | 12,239 |

b) Subsidiary transactions and balances

The Company maintains an intercompany account with subsidiary undertakings, which are interest bearing at the rate of KBL cost of funds plus 12.50 (2018: 12.50) basis points, unsecured and with no fixed term of repayment. Details as follows:

| | | TRANSA | TRANSACTIONS BALANCE OUTSTANDING | | | | | |
|------|--------|----------|----------------------------------|----------|---------|-------------|-----------|-----------|
| | INCOME | EXPENSES | INCOME | EXPENSES | DUE FR | FROM DUE TO | | ТО |
| | 2019 | 2019 | 2018 | 2018 | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 | K '000 | K '000 | K '000 | K '000 |
| KFM | 2,827 | 670 | 2,260 | 672 | - | - | (7,386) | (31,846) |
| KISS | 4,491 | 670 | 4,044 | 438 | - | - | (28,812) | (24,252) |
| KWM | - | - | - | - | - | - | (285) | (221) |
| KBL | 42,209 | 1,349 | 33,606 | 2,720 | - | - | (130,704) | (118,045) |
| KVL | - | - | - | - | 351,096 | 351,096 | - | - |
| KPL | - | - | - | - | - | | (25) | - |
| KNL | - | - | - | - | - | - | - | - |
| | 49,527 | 2,689 | 39,910 | 3,829 | 351,096 | 351,096 | (167,212) | (174,364) |

30. Investments under trust

The Group acts as trustee holding or placing of assets on behalf of superannuation funds and individuals. As the Group acts in a fiduciary capacity, these assets are not assets of the Group and, therefore, are not included in its statements of financial position. The Group is also engaged in investing client monies. A corresponding liability in respect of these monies is also excluded from the statements of financial position. Investments under trust at year end are:

| | CONSOL | CONSOLIDATED | | ENT |
|---------------------------------------|--------|--------------|--------|--------|
| | 2019 | 2018 | 2019 | 2018 |
| | K '000 | K '000 | K '000 | K '000 |
| Clients funds held for shares trading | 4,869 | 2,650 | 4,869 | 2,650 |
| | 4,869 | 2,650 | 4,869 | 2,650 |

31. Business Combinations

Acquisition of ANZ Bank's retail, commercial and SME banking businesses in PNG

On 23 September 2019, the Group through Kina Bank Limited, a 100% owned subsidiary of Kina Securities Limited, acquired ANZ Bank's retail, commercial and SME banking businesses in PNG. ANZ is an Australian multinational banking and financial services company. The acquisition will enhance Kina Bank's products and services that will complement its vision to become fastest growing, dynamic and leading digital bank in the country.

The fair value of the financial assets and liabilities recognised in respect of the identifiable assets acquired and liabilities assumed are as set out in the table below.

> Fair value of the assets and liabilities recognised on acquisition

> > 141000

| | K′000 |
|---|-----------|
| Assets | |
| Cash and cash equivalents | 711,947 |
| Loans and Advances | 329,586 |
| Fixed Assets | 8,172 |
| Right of use asset | 32,916 |
| Intangible asset | 18,688 |
| Deferred tax asset,net | 666 |
| Other Assets | 6,088 |
| | |
| Liabilities | |
| Customers' Deposit | 1,048,837 |
| Lease Liabilities | 32,916 |
| Other Liabilities | 2,081 |
| | |
| Total identifiable net assets at fair value | 24,229 |
| | |
| Total consideration | 24,229 |
| Purchased price allocation | |
| i dichased price anocation | |
| Intangible asset | 18,486 |
| Fair value adjustments on loawn | 4,875 |
| Deferred tax asset, net | 666 |
| Others | 202 |
| | |
| Total consideration transferred | 24,229 |

The fair value of the acquired receivables is K329,586m and a gross contractual value of K350,293m, with a loss allowance of K20,707m recognised on acquisition.

32. Segment reporting

The segment information provided to the Chief Executive Officer for the reportable segments for the year ended 31 December 2019 is as follows:

| | Banking & Finance | Wealth
Management | Corporate | Total |
|--|-------------------|----------------------|-----------|-------------|
| | PGK'000 | PGK'000 | PGK'000 | PGK'000 |
| Interest income | 146,445 | 6 | 31 | 146,482 |
| Interest expense | (31,098) | - | (803) | (31,901) |
| Foreign exchange income | 42,048 | (4) | (88) | 41,956 |
| Fee and commission income | 18,845 | 28,143 | 797 | 47,785 |
| Other revenue | 268 | 588 | 388 | 1,244 |
| Total external income | 176,508 | 28,733 | 325 | 205,566 |
| Other operating expenses | (51,324) | (11,033) | (37,836) | (100,193) |
| Provision for impairment | (5,906) | 260 | - | (5,646) |
| Depreciation and amortisation | (10,453) | - | (6,581) | (17,034) |
| Total external expenses | (67,683) | (10,773) | (44,417) | (122,873) |
| Profit before inter-segment revenue and expenses | 108,825 | 17,960 | (44,092) | 82,693 |
| Inter-segment income | 1,779 | 910 | 46,838 | 49,527 |
| Inter-segment expenses | (40,194) | (7,318) | (2,015) | (49,527) |
| Profit before tax | 70,410 | 11,552 | 731 | 82,693 |
| Income tax expense | (19,453) | (3,314) | 945 | (21,822) |
| Profit after tax | 50,957 | 8,238 | 1,676 | 60,871 |
| Total assets | 2,813,044 | 17,221 | 167,270 | 2,997,535 |
| Total assets include: | | | | |
| Additions to non-current assets | (34,367) | - | (4,638) | (39,005) |
| Total liabilities | (2,642,276) | (2,673) | (25,310) | (2,670,259) |

Banking and finance segments includes the operations of the Kina Bank while Wealth Management includes fund management and fund administration business. Corporate includes the operation of the holding company and Kina properties.

32. Segment reporting (continued)

The segment information provided to the Chief Executive Officer for the reportable segments for the year ended 31 December 2018 is as follows:

| | Banking & Finance | Wealth
Management | Corporate | Total |
|---------------------------------|-------------------|----------------------|-----------|-------------|
| | PGK'000 | PGK'000 | PGK'000 | PGK'000 |
| Interest income | 112,756 | 10 | 42 | 112,808 |
| Interest expense | (25,232) | - | - | (25,232) |
| Foreign exchange income | 34,496 | (12) | (283) | 34,201 |
| Fee and commission income | 8,412 | 27,109 | 830 | 36,351 |
| Other revenue | (1,058) | 1,501 | 3,079 | 3,522 |
| Total external income | 129,374 | 28,608 | 3,668 | 161,650 |
| Other operating expenses | (37,049) | (14,060) | (29,510) | (80,619) |
| Provision for impairment | (5,645) | 575 | - | (5,070) |
| Depreciation and amortisation | (3,449) | - | (3,309) | (6,758) |
| Total external expenses | (46,143) | (13,485) | (32,819) | (92,447) |
| Profit before inter-segment | 83,231 | 15,123 | (29,151) | 69,203 |
| revenue and expenses | | | | |
| Inter-segment income | 3,281 | 548 | 36,080 | 39,909 |
| Inter-segment expenses | (32,174) | (6,304) | (1,431) | (39,909) |
| Profit before tax | 54,338 | 9,367 | 5,498 | 69,203 |
| Income tax expense | (16,833) | (2,692) | (1,585) | (21,110) |
| Profit after tax | 37,505 | 6,675 | 3,913 | 48,093 |
| Total assets | 1,516,929 | 21,902 | 123,163 | 1,661,994 |
| Total assets include: | | | | |
| Additions to non-current assets | 10,911 | - | 4,088 | 14,999 |
| Total liabilities | (1,390,711) | (2,362) | 348 | (1,392,725) |

There is only one segment for the Parent entity and the information is the same as the primary statements.

33. Contingent liabilities

Litigations and claims

Contingent liabilities exist in respect of actual and potential claims and proceedings that have not been determined. An assessment of the Group's likely loss has been made on a case by case basis for the purposes of the financial statements and specific provisions are made where appropriate. As at 31 December 2019, the Group is a party to some litigation before the courts, however, management does not believe these will result in any material loss to the Group. There was no litigation matter of a material nature that is not already provided for in the financial statements.

Other contingent liabilities

The Bank guarantees the performance of customers by issuing bank guarantees to third parties. The risk involved is essentially the same as the credit risk involved in extending loan facilities to customers, therefore these transactions are subject to the same credit origination, portfolio maintenance and collateral requirements applied to customers applying for loans. As the facilities may expire without being drawn upon, the notional amount does not necessarily reflect future cash requirements. The credit risk of these facilities may be less than the notional amount but as it cannot be accurately determined, the credit risk has been taken as the contract notional amount.

33. Contingent liabilities (continued)

| CONSOLIDATED | 2019 | 2018 |
|----------------|--------|--------|
| | K '000 | K '000 |
| Bank guarantee | 70,375 | 45,933 |
| | 70,375 | 45,933 |

The Company had no contingent liabilities as at 31 December 2019 and 2018

34. Commitments

Capital commitments

There was a total of K4,802,205 relating to commitments under contracts for capital expenditure at balance sheet date (31 December 2018: K7,287,296).

Loan commitments

There was a total of K131,801k relating loan commitment at balance sheet date (31 December 2018: K64,952k).

35. Fair value of financial assets and liabilities

The Group measures fair values in accordance with IFRS 13, which defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Group also uses a fair value hierarchy that categorises into three levels the inputs to valuation techniques used to measure fair value, which gives highest priority to quoted prices.

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. Assets and liabilities are classified as Level 1 if their value is observable in an active market.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. A Level 2 input must be observable for substantially the full term of the instrument. Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability.
- Level 3 inputs are unobservable inputs. Assets and liabilities are classified as Level 3 if their valuation incorporates significant inputs that are not based on observable market data.

Where possible, fair value is determined by reference to a quoted market price for the instrument valued. The group does not hold any material financial instruments for which quoted prices are not available other than investment in unlisted shares which are classified in Level 3 category.

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped by fair value hierarchy level.

Financial instruments measured at fair value

The following tables present the Group's and the parent's assets and liabilities that are measured at fair value at 31 December 2019.

| NSOL | |
|------|--|
| | |
| | |

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | TOTAL |
|--|---------|---------|---------|--------|
| | K '000 | K '000 | K '000 | K '000 |
| Investment securities measured at FVTPL | | | | |
| - Investment in shares – Listed | 4,834 | - | - | 4,834 |
| - Investment in shares – Unlisted | - | - | 2,636 | 2,636 |
| - Investment in convertible notes – Unlisted | - | - | 165 | 165 |
| Total assets | 4,834 | - | 2,801 | 7,635 |

35. Fair value of financial assets and liabilities (continued)

PARENT

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | TOTAL |
|---|---------|---------|---------|--------|
| | K '000 | K '000 | K '000 | K '000 |
| Investment securities measured at FVTPL | | | | |
| - Investment in shares – Listed | 174 | - | - | 174 |
| - Investment in shares – Unlisted | - | - | 165 | 165 |
| Total assets | 174 | - | 165 | 339 |

The following tables present the Group's and the parent's assets and liabilities that are measured at fair value at 31 December 2018.

CONSOLIDATED

| LEVEL 1 | LEVEL 2 | LEVEL 3 | TOTAL |
|---------|---|--|---|
| K '000 | K '000 | K '000 | K '000 |
| | | | |
| 4,681 | - | - | 4,681 |
| - | - | 61 | 61 |
| - | - | 165 | 165 |
| 4,681 | - | 226 | 4,907 |
| | PARENT | | |
| LEVEL 1 | LEVEL 2 | LEVEL 3 | TOTAL |
| K '000 | K '000 | K '000 | K '000 |
| | | | |
| 182 | - | - | 182 |
| - | - | 165 | 165 |
| 182 | - | 165 | 347 |
| | K '000 4,681 4,681 LEVEL 1 K '000 182 - | K '000 K '000 4,681 4,681 - 4,681 - PARENT LEVEL 1 LEVEL 2 K '000 K '000 182 | K '000 K '000 K '000 4,681 - - - - 61 - - 165 4,681 - 226 PARENT LEVEL 1 LEVEL 2 LEVEL 3 K '000 K '000 K '000 182 - - - - 165 |

Reconciliation of level 3 fair value measurements of financial assets and financial liabilities

The group holds investment in unlisted securities amounting to K2,801,607 (31 December 2018: K226,587) in level 3 category for which carrying amount is considered as reasonable approximation of fair value. As such no reconciliation of level 3 financial instruments has been presented in these financial statements.

The parent holds investment in unlisted securities amounting to K165,000 (31 December 2018: K165,000) in level 3 category for which carrying amount is considered as reasonable approximation of fair value. As such no reconciliation of level 3financial instruments has been presented in these financial statements.

Financial instruments not measured at fair value

For the financial instruments not measured at fair value as at 31 December 2019 and 2018, there is no material difference between the fair value and carrying value of the Group's and the Parent's financial assets and liabilities.

36. Auditors' remuneration

| CONSOLIDATED ENTITY | 2019 | 2018 |
|-------------------------|--------|--------|
| | K '000 | K '000 |
| Audit and audit related | 942 | 586 |
| Tax services | - | 135 |
| Other services | 75 | 44 |
| | 1,017 | 765 |
| | | |
| PARENT | 2019 | 2018 |
| | K '000 | K '000 |
| Audit and audit related | 329 | 162 |
| Tax services | - | 45 |
| Other services | 48 | 14 |
| | 377 | 221 |

37. Goodwill

On September 2015, the Group, through Kina Ventures Limited, a 100% owned subsidiary of Kina Securities Limited, acquired all of the shares in Maybank (PNG) Limited and Maybank Property (PNG). Maybank (PNG) and Maybank Property (PNG) are the PNG subsidiaries of Malaysia's largest bank. The acquisition strengthened Kina Bank's investment in PNG as it is an excellent fit for its expansion program.

The goodwill arising on this acquisition was recorded at K92,786,000. The goodwill was attributable to Maybank (PNG) Limited's strong position and synergies expected to arise after the Group's acquisition of the new subsidiary. None of the goodwill is expected to be deductible for tax purposes.

Goodwill was tested for impairment as at 31 December 2019 and no impairment loss arose on this assessment. The goodwill is allocated and tested at the Kina Bank level. The recoverable amount has been determined using both the fair value and value in use at each reporting date. Value in use refers to expected future cash flows over the next five years on a discounted cash flow basis. The fair value is determined based on the multiples of future maintainable earnings.

The calculations of value in use includes cash flow projections covering a five-year period. Cash flows beyond the five-year period are extrapolated using the estimated growth rate of 3.0% (31 December 2018: 3.0%). The estimated cash flows are discounted using a discount rate of 6.5% (31 December 2018: 12.6%). The fair value calculation includes future maintainable earnings of K74.8m (31 December 2018: K72.4m) and earnings multiple of 8 times.

38. Events after the statements of financial reporting date

Subsequent to the financial reporting date, the directors declared a final dividend of AUD 6.4 cents / PGK 15.5 toea per share (K27.0m).

The spread of Novel Coronavirus (COVID-19) subsequent to year end is currently impacting businesses globally and constitutes a "Non-Adjusting Subsequent Event" as defined in IAS 10 'Events after the Reporting Period'. The extent of impact varies by industry mainly resulting in supply chain disruption, reduced availability of human resource, increased cost of alternative working arrangements, reduced tourism, stock market volatility and consequent increase in provisioning requirements and reduction in revenue streams from industries impacted.

The Group is in the process of assessing possible financial impacts of the situation on its business, however, given it is still evolving, the exact financial impact cannot be quantified at this stage. Furthermore, the carrying amount of significant assets and liabilities recognised in these financial statements are not materially sensitive to market factors or forwardlooking assumptions other than loan recoverability should conditions materially deteriorate. Based on a preliminary assessment of impacts and the fact Papua New Guinea is not significantly and directly affected by the situation at this stage, the directors and the management of the Group believe that direct financial impact is unlikely to be material at this stage. Further, there is no evidence to suggest at this stage that the situation will affect the Group's ability to continue as going concern.

There has been no other transactions or events of a material and unusual nature between the end of the reporting period and the date of the report likely, in the opinion of the Directors of the Group, to affect significantly the operations of the Group, the results of those operations, or state of affairs of the Group in future years.

Shareholder information

Kina Securities Limited ARBN: 606 168 594

Additional information required by the Australian Securities Exchange Limited Listing Rules and not disclosed elsewhere in the Report is set out below. The information is current as at 16 March 2020.

a) The distribution of security holders

| Size of holding | Number of holders | Number of shares | % of issued capital |
|-------------------|-------------------|------------------|---------------------|
| 1 to 1,000 | 507 | 252,171 | 14.06 |
| 1,001 to 5,000 | 710 | 2,185,532 | 19.68 |
| 5,001 to 10,000 | 707 | 5,722,629 | 19.60 |
| 10,001 to 100,000 | 1,548 | 47,161,441 | 42.92 |
| 100,001 and over | 135 | 119,423,396 | 3.74 |
| Total | 3,607 | 174,745,169 | 100.00 |

b) 20 largest shareholders of quote security holders

| Shareholder | Number of Shares | % of issued capital |
|---|------------------|---------------------|
| HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED | 39,635,770 | 22.68% |
| ASIAN DEVELOPMENT BANK | 10,751,916 | 6.15% |
| J P MORGAN NOMINEES AUSTRALIA PTY LIMITED | 8,792,594 | 5.03% |
| NATIONAL NOMINEES LIMITED | 6,904,055 | 3.95% |
| CITICORP NOMINEES PTY LIMITED | 3,726,530 | 2.13% |
| COMRADE TRUSTEE SERVICES LIMITED | 3,500,885 | 2.00% |
| MINERAL RESOURCES CMCA HOLDINGS LIMITED | 3,208,556 | 1.84% |
| COLUMBUS INVESTMENTS LIMITED | 3,000,000 | 1.72% |
| AIRWOLF LIMITED | 2,885,390 | 1.65% |
| GAS RESOURCES PNGLNG PLANT LIMITED | 2,139,037 | 1.22% |
| HEDURU MONI LTD | 1,946,507 | 1.11% |
| HUMANA PTY LTD | 1,100,000 | 0.63% |
| GEAT INCORPORATED | 1,047,000 | 0.60% |
| PERPETUAL SHIPPING LIMITED | 1,000,000 | 0.57% |
| HITSUMA SDN BHD | 1,000,000 | 0.57% |
| HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED - A/C 2 | 800,135 | 0.46% |
| NEW IRELAND DEVELOPMENT CORPORATION LIMITED | 800,000 | 0.46% |
| SU CHIU IVAN LU | 627,651 | 0.36% |
| INSPAC (PNG) LIMITED | 600,000 | 0.34% |
| DOUGLAS FINANCIAL CONSULTANTS PTY LTD | 575,700 | 0.33% |
| TOTAL TOP 20 | 94,041,726 | 53.82% |
| BALANCE OF REGISTER | 80,703,443 | 46.18% |
| TOTAL REGISTER | 174,745,169 | 100.00% |

c) Number of security holders and securities on issue

Quoted securities

174,745,169 ordinary fully paid shares, held by 3,607 shareholders.

Unquoted securities

3,415,940 Performance Rights issued as long term incentives to 16 senior executives

d) Unmarketable Parcel of Shares

The number of shareholders holding less than a marketable parcel of ordinary shares is 126.

e) Substantial Shareholders

| Shareholder | Number of Shares | % of Issued Capital |
|---|------------------|---------------------|
| HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED | 46,460,109 | 28.33% |
| PERPETUAL LIMITED | 18,659,662 | 10.68% |
| ASIAN DEVELOPMENT BANK | 10,751,916 | 6.15% |
| J P MORGAN NOMINEES AUSTRALIA | 7,895,706 | 4.81% |

f) Stock Exchanges

The Company's ordinary fully paid shares are listed on the Australian Securities Exchange (ASX) and the Papua New Guinea National Stock Exchange (PNGX).

g) Voting Rights

Each ordinary shareholder present at a general meeting (whether in person, by proxy or by representative), is entitled to one vote on a show of hands, or on a poll, for each fully paid ordinary share held.

Corporate Directory

Directors

Isikeli Taureka (Chairman) Greg Pawson (CEO) Karen Smith-Pomeroy Jane Thomason Paul Hutchinson Andrew Carriline

Company Secretary Chetan Chopra

Registered Office

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Port Moresby 121 National Capital District Papua New Guinea

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Portion 830, Wide Road

Londolovit Lihir Island NIP

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Tari

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