



2020 Annual Report



SELECTED FINANCIAL DATA

(Dollars in thousands, except per share data)

	2020	2019	2018	2017	2016
Balance Sheet Data					
Assets	\$ 2,044,115	\$ 1,460,230	\$ 1,388,207	\$ 1,295,633	\$ 1,100,709
Interest-earning assets	1,929,674	1,373,488	1,304,256	1,214,806	1,030,113
Investment securities	166,600	130,308	133,789	149,152	97,205
Loans and leases, net	1,673,379	1,211,356	1,141,146	1,051,296	928,596
Deposits	1,771,409	1,267,440	1,215,058	1,051,229	939,974
Borrowings	79,663	23,755	24,472	108,869	49,689
Stockholders' equity	168,905	148,453	131,646	118,342	96,748
Income Statement Data					
Net interest income	\$ 59,782	\$ 52,055	\$ 48,107	\$ 42,017	\$ 35,248
Non-interest income	18,237	18,082	15,227	13,003	11,252
Non-interest expense	59,860	47,820	43,293	38,594	35,096
Net income	11,246	17,014	16,356	10,479	8,272
Per Share Data					
Earnings per share - basic	\$ 2.15	\$ 3.47	\$ 3.40	\$ 2.21	\$ 1.93
Earnings per share - diluted	2.13	3.42	3.32	2.16	1.90
Cash dividends	1.16	1.04	0.92	0.80	0.76
Book value	31.21	30.12	27.13	24.74	22.50
Performance Ratios					
Return on average assets	0.60%	1.17%	1.20%	0.89%	0.80%
Return on average equity	7.06	12.08	13.20	9.11	8.74
Net interest margin	3.37	3.82	3.77	3.80	3.67
Efficiency ratio	76.72	68.18	68.36	70.15	75.48
Efficiency ratio (Non-GAAP)*	68.45	67.21	66.87	68.50	74.03
Dividend payout ratio	53.95	29.97	27.06	36.20	39.38
Capital Ratios					
Tier 1 capital to average assets	8.21%	10.33%	9.73%	10.11%	9.49%
Equity to assets	8.26	10.17	9.48	9.13	8.79
Asset Quality Ratios					
Total non-performing assets to total assets	1.38%	0.99%	1.37%	1.06%	1.09%
Total non-performing loans and leases to total loans and leases	1.66	1.17	1.64	1.29	1.28
Net charge-offs (recoveries) to average loans and leases	0.01	(0.03)	0.06	0.07	0.02
Allowance for loan and lease losses to total loans and leases	1.21	1.24	1.28	1.32	1.48

SELECTED FINANCIAL DATA

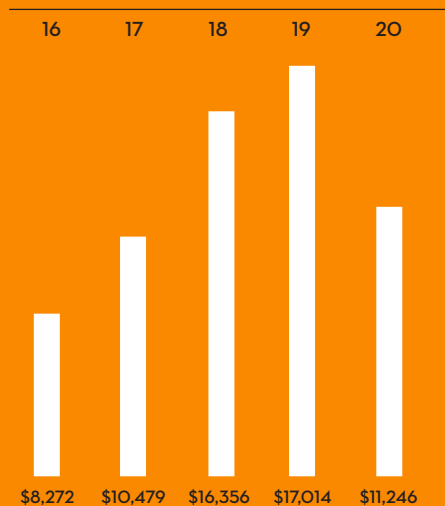
	3/31/20	6/30/20	9/30/20	12/31/20	3/31/19	6/30/19	9/30/19	12/31/19
High	\$ 41.29	\$ 29.90	\$ 24.75	\$ 29.25	\$ 37.40	\$ 37.73	\$ 38.25	\$ 41.75
Low	\$ 20.50	\$ 21.70	\$ 23.89	\$ 28.47	\$ 32.18	\$ 33.99	\$ 32.65	\$ 35.45
Close	\$ 24.31	\$ 23.26	\$ 22.25	\$ 27.45	\$ 35.65	\$ 37.73	\$ 37.40	\$ 40.12
Cash Dividends per Share*	\$ - - - -	\$ 0.58	\$ - - - -	\$ 0.58	\$ - - - -	\$ 0.52	\$ - - - -	\$ 0.52

*Cash dividends have historically been paid by Evans Bancorp, Inc. on a semi-annual basis. The amounts listed are stated in the quarter paid.

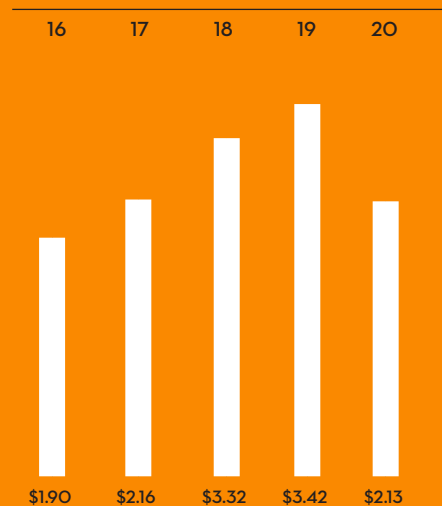
About Evans Bancorp, Inc.

Evans Bancorp, Inc. is a financial holding company and the parent company of Evans Bank, N.A., a commercial bank with \$2.0 billion in assets and \$1.8 billion in deposits at December 31, 2020. Evans is a full-service community bank, with 20 financial centers providing comprehensive financial services to consumer, business and municipal customers throughout Western New York. Evans Bancorp's wholly owned insurance subsidiary, The Evans Agency, LLC, provides life insurance, employee benefits, and property and casualty insurance through ten insurance offices in the Western New York region. Evans Investment Services provides non-deposit investment products, such as annuities and mutual funds. Evans Bancorp, Inc. and Evans Bank routinely post news and other important information on their websites, at www.evansbancorp.com and www.evansbank.com.

NET INCOME (\$ in thousands)



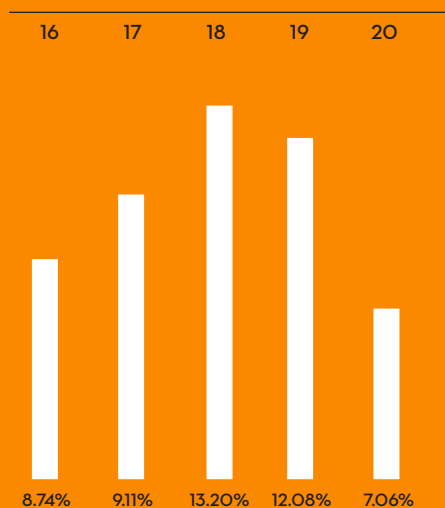
DILUTED EARNINGS PER SHARE



General Shareholder Information

As of March 9, 2021, there were 5,428,993 total common shares outstanding, and 1,301 shareholders of record. The Company's officers and directors beneficially own approximately 6.39 percent of total shares. Institutional investors own approximately 58.1 percent of total shares.

AVERAGE RETURN ON STOCKHOLDERS' EQUITY

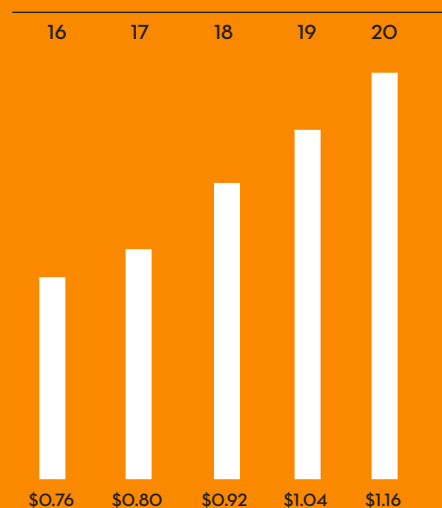


Annual Meeting

Tuesday, May 4, 2021 at 9:00am

Join us virtually at meetingcenter.io/251512779
Password: EVBN2021

CASH DIVIDENDS PAID



Message from The President & CEO

David Nasca



Dear Valued Shareholders, Clients, Associates and Friends,

Evans Bank's centennial year of 2020 was one like no other.

The year started with great promise: two acquisitions, a very strong economy and early loan growth; however, 2020 quickly took a turn in the first quarter with the emergence of COVID-19 and the declaration of a global pandemic.

Intense pressure was put on net interest margins as the Federal Reserve lowered rates to near 0% to address the business challenges and shutdowns occurring as a result of the pandemic. Government stimulus was injected into the market and liquidity boomed in the Financial Services Industry as there was not a place to profitably deploy funds as loan activity shrank, apart from home mortgages and loan refinance activities due to historic low rates. Payment deferrals were provided to commercial and consumer borrowing clients to assist their cashflow and address possible rent or mortgage holidays. In addition, income in the industry was negatively impacted in a material way by the holding of significant loan loss reserves in response to economic trends and concerns including unemployment, reduced spending and business slowing to levels never-before seen. Evans Bank, to support clients and the economy, offered payment deferrals, suspended fee income for services, and served as a conduit to government stimulus as originators of SBA guaranteed Paycheck Protection Program (PPP) Loans. The PPP loans, while an excellent support for business and good source of fee income, further impacted margins as loans were made at 1% rates and fees were recognized over the expected life of the loans.

Against the backdrop of economic fallout and the pandemic, Evans accomplished a great deal, most of it in a remote environment:

- Completion of the acquisition and integration of Fairport Savings Bank (FSB), extending and bolstering our market presence in Rochester, New York. FSB additionally helped scale our mortgage operation during one of the hottest markets for home financing in history.
- Origination of \$203 million in PPP loans, doubling our portfolio of commercial borrowers.
- Construction was completed on Evans Bank's new administrative headquarters building, which awaits our associates' return to the office when it is deemed safe to move away from our remote operating posture.
- Subordinated debt was opportunistically raised mid-year as a lower cost source to add capital after the FSB acquisition and provide additional strength against business uncertainties.
- Evans Bank received an **Outstanding Rating** on its **2016-18 Community Reinvestment Act exam** in acknowledgement of the Bank's lending, investment and service to the community, including low-and-moderate income neighborhoods.

All of this was accomplished by a tremendously committed team. And credit goes to all our associates and management who soldiered through to serve their clients and were flexible and resilient in an impossibly challenging and chaotic environment.

Organizational Accomplishments

- After months of planning and preparation, Evans Bank successfully closed the Fairport Savings Bank (FSB) acquisition on May 1, 2020 in the midst of the pandemic. FSB associate transition was completed despite COVID protocols, with enhanced communication and onboarding, including training staff on Evans products, benefits, culture and values. Systems were converted, branches were re-branded and meetings were held with community and business leaders to coincide with an awareness campaign that announced our entry into the market.



- Evans also effectively integrated the staff and business of Benefit Brokers of WNY, which was acquired at the end of 2019, into The Evans Agency. We believe this is a natural complement to our insurance business which will enhance our offerings and allow us to better meet the needs of commercial clients.

Pandemic Response

- On March 16, 2020, Evans activated its Business Continuity Plan and pivoted the majority of non-branch staff to remote working arrangements. Significant personnel policy and procedure work was completed and continually reviewed and updated in compliance with Center for Disease Control (CDC) and New York State changing

guidelines for operating safety and reopening. By the end of the first quarter, 96% of non-branch staff were working remotely.

- To facilitate business and continue to serve clients, a number of new processes and technologies were employed throughout the organization, as well as new customer facing tools such as online document signing, end-to-end commercial lending platform tools, secure communication platforms and PPP bulk application submission software, to name a few.
- Evans quickly pivoted its retail business model to be able to serve clients in uninterrupted fashion. Guided by local infection rates and state guidance, the Bank alternated between having branches open in accordance with COVID-19 guidelines and lobbies open by appointment only, drive-through, mobile and Call Center. Call Center volume more than doubled, and management utilized branch staff to assist and maintain service levels.
- To support our clients, the Commercial Relationship Management team made over 4,000 calls in the first month of the pandemic alone to ascertain their needs and make them aware of available assistance, including forbearance/payment deferrals/PPP and emergency loans, along with suspension of fees for items such as overdrafts, ATMs and cash management.



Administrative Headquarters

Construction on our Administrative Headquarters was completed with a September move-in. The two-story, 50,000 square foot building located at 6460 Main Street in Williamsville allows us to consolidate over 200 employees of Evans Bank and The Evans Agency from three buildings into a state-of-the-art facility, enhancing communication, culture, collaboration, efficiency and innovation. Despite opening the new building, management made the decision to remain in remote stance until at least May 1, 2021 to accommodate associates' safety, childcare and elder care needs. The sale of the former Administrative Headquarters building closed in the fourth quarter.



Diversity, Equity & Inclusion

Tragic national events led to an enhanced Diversity, Equity, and Inclusion (DEI) focus at Evans this year. In the wake of George Floyd's killing and other senseless deaths and the subsequent unrest, the Company participated in #BlackoutTuesday and shared a President's Message on our website and with our associates, recommitting to making racial justice a priority and reaffirming our stance against all forms of hatred, discrimination, injustice and violence.

A nationally recognized diversity consultant was engaged to assist the Company in formalizing our Inclusion Strategy and moderate Virtual Town Hall Listening Sessions, which were attended by a significant number of associates who shared their experiences and emotions with their colleagues and company leadership. Our consultant also conducted a DEI review and needs assessment, providing recommendations that have been incorporated into Evans' Inclusion Strategy addressing community, communications, procurement and recruitment.

Business Accomplishments

Commercial Banking

As part of the PPP, Evans Bank originated and closed 1,933 loans totaling \$203 million despite rapidly evolving program guidelines and a remote operating environment - effectively doubling the size of the commercial client portfolio in approximately 45 days.

- Staff working on PPP expanded to over 60, including all Relationship Managers, Business Development Officers, and members of the Credit and Portfolio Management teams. Enhanced technological capabilities and a new client portal were rapidly introduced to support PPP in the newly virtual lending environment.
- Evans was the only bank in the market that accepted applications from all clients and non-clients without pause, transacting with approximately 900 new-to-bank prospects. Results include over 500 new deposit accounts opened, as well as qualified referrals for other lines of business or products (cash management, insurance, wealth, mortgage).

- The Buffalo District of the U.S. Small Business Administration awarded Evans Bank the Advocate Award for its outstanding work in the PPP program.

In additional developments, Cash Management and Loan Servicing divisions implemented lockbox services for consumer and commercial loan payment processing for clients.

Our experience with Evans Bank has been great. Upon the first PPP call, I was met with enthusiasm and action. I am very happy to now be with Evans; they're nimble, helpful and forward thinking!

Brian Lehman, President, EmergenceTek Group
Became an Evans Bank client as a result of his experience with the PPP program

Retail Banking

A new bank branch office in Westminster Commons, a low-income senior housing project financed by Evans Bank, was approved by the Board and subsequently received OCC approval. The branch is expected to open in the first half of 2021 on the first floor of the refurbished Settlement House, a historically significant building originally constructed in 1893, and will offer extensive products and services in response to community needs.

Consumer/Mortgage Lending

Amid an historic mortgage market, Evans combined its operation with the acquired mortgage operation of FSB and saw a quadrupling of our average yearly mortgage production. In addition, the separate mortgage systems operated by Evans and FSB were converted to a unified platform after the merger, allowing us to scale to a much larger and more sophisticated mortgage operation as part of our ongoing business evolution.

Evans Insurance Agency

New client prospect outreach was initiated and first-time programs were offered, such as an Employee Benefits webinar on the topic of “Reopening Your Business” in response to COVID-19. The virtual session held for clients and prospects was very well received.

Awards

- Evans executives were recognized with “40 Under 40” and “Black Achievers” awards.
- The Buffalo District of the US Small Business Administration awarded Evans Bank the Bronze Award for its participation in the SBA loan guarantee program with 14 loans for over \$2 million, supporting 277 jobs in Western New York.
- In recognition of the Bank’s accomplishments in 2020, Evans was named one of Business First’s “Companies of the Year” for 2020.



Buffalo Business First
BANK OF THE YEAR

Associates

- A seasoned commercial lending team and regional leadership was recruited for the Rochester market, bringing with them a combined 100 years of experience. Other notable hires included portfolio management and commercial loan servicing expertise, insurance and employee benefits sales executives, several experienced senior branch managers and business development officers.

- The Employee Experience team was also expanded to include leadership in learning and development, talent acquisition and business partners to better meet the needs of the Company's growing workforce.
- Evans was again named one of the Best Places to Work reflecting a 92% employee engagement rate.
- The Evans Community Commitment Team (CCT) pivoted to socially distanced activities in 2020, conducting a drive to support veterans in Buffalo and Rochester, and providing in-person and virtual service to afford Evans' associates the opportunity to utilize paid volunteer time off.
- Bags of fresh produce were distributed to all Evans associates as well as to families in our partner schools. In response to COVID, donations of cash and food were made to charities fighting food insecurity exacerbated by the pandemic and economic fallout in our communities.

Brand Visibility / Press

- A new Evans Bank website was launched early in 2020 which included an upgraded online banking link increasing ease of use. The Evans Bancorp, Inc. Investor Relations website was also refreshed.
- A new media campaign, featuring an innovative customer-based television spot, was launched in Buffalo and Rochester which aided awareness in both markets.
- Evans Bank received significant media coverage during 2020 for its Centennial, expansion into the Rochester market, the move to our new administrative headquarters, and its success with the PPP program.



- The Bank's Centennial was promoted through partnerships with Cambria Corn Maze using Evans' 100th anniversary logo and in a Hundo Ale co-venture with Resurgence Brewery that was so enthusiastically received by commercial clients that a holiday variation was offered at year-end.

Community

- Work/Life Solutions, Evans Bank's two-year old employee resource referral, financial education and savings and loan program created in partnership with the United Way of Buffalo & Erie County, continued its successful trajectory this year, with employers finding great value in helping their employees to feel supported during the pandemic. Evans invested another \$100,000 in 2020 as four new employers joined the program, with several on deck for 2021. The original Work/Life Solutions Program Director was hired by the FINRA Foundation to oversee all its Workplace Financial Programs nationwide-a testament to the national reputation of the program. Evans was featured in "Employer-Sponsored Small-Dollar Loans (ESSDL): A Survey of Products and Employers," a report from the FINRA Foundation and Urban Institute aimed at exploring the current ESSDL market and emerging issues. The Bank continues to receive national attention for the program and to serve as a resource for other banks seeking to institute similar initiatives.

- Evans Bank was one of the first partners to sign on to East Side Avenues, an innovative public/private partnership among New York State, foundations and corporations in 2018 and continued its active participation this year. The initiative is focused on paths to prosperity through commercial, historic and human investment in historically underserved and economically challenged areas of Western New York. This year the focus was community-based real estate development training, which provided East Side residents and building owners with an in-depth overview of the commercial real estate development process via a tuition-free, non-credit bearing, adult education program.



- Continuing our three-year partnership with Building Excellent Schools, Evans Bank made a donation of \$100,000 benefiting Persistence Preparatory Academy (PPA) and Buffalo Collegiate Charter School (BCCS) to assist in changes needed to respond to COVID-19, including the securing of additional space to accommodate socially distanced classrooms at BCCS and virtual curriculum supports at PPA. A new Financial Fitness initiative was launched featuring Evans associates participating in extensive content and presentation training to provide in-person and virtual financial education workshops. Programs are offered on a variety of topics (managing credit, savings, asset building and customized programs) and have been very well received. This initiative will grow in 2021 with additional modules, videotaped sessions and an

expanded team to include associates from our Insurance Agency and Employee Benefits.

- As part of the Company's commitment to the betterment of the communities we serve, Evans executives serve on over 30 impactful community/nonprofit boards, leveraging their expertise, experience and financial support to benefit the vital work of these organizations.

Technology Evolution

During 2019-2020, Evans participated in an external consulting assessment of existing Information Technology (IT) capabilities, which ultimately led to the fourth quarter hiring of a Chief Information Officer (CIO) to be responsive to client's increasing demand for expanding digital capabilities and to advance the Bank's continuous evolution in operational effectiveness.

Our commitment to the recovery

In our 100-year history, Evans has weathered countless storms through which we have persisted. While 2020 was truly unparalleled, we remain optimistic as we look to the New Year, that the pockets of recovery within our markets will continue to strengthen and the encouraging developments with vaccinations can return the country to a more normal state.

We look forward to beginning our second century by exploring innovative ways in which we can continue to be a force for good in the markets we serve, with a special emphasis on those segments of our society who have traditionally faced the most significant challenges weathering these crises and fully recovering from them.

Sincerely,

DAVID J. NASCA
President and Chief Executive Officer

Evans Bancorp, Inc. Form 10-K



UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended: December 31, 2020
 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number: 001-35021

EVANS BANCORP, INC.

(Exact name of registrant as specified in its charter)

New York 16-1332767
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

6460 Main Street, Williamsville, New York 14221
(Address of principal executive offices) (Zip Code)

(716) 926-2000
Registrant's telephone number (including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.50 par value	EVBN	NYSE American LLC

Securities registered pursuant to Section 12(g) of the Act:

None
(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by checkmark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer <input type="checkbox"/>	Accelerated filer <input type="checkbox"/>
Non-accelerated filer <input checked="" type="checkbox"/>	Smaller reporting company <input checked="" type="checkbox"/>
	Emerging growth company <input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes No

On June 30, 2020, the aggregate market value of the registrant's common stock held by non-affiliates was approximately \$119 million, based upon the closing sale price of a share of the registrant's common stock on NYSE American, LLC.

As of March 8, 2021, 5,428,993 shares of the registrant's common stock were outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's Proxy Statement relating to the registrant's 2021 Annual Meeting of Shareholders, to be held on May 4, 2021, which will be subsequently filed with the Securities and Exchange Commission within 120 days after the end of the fiscal year to which this Report relates, are incorporated by reference into Part III of this Annual Report on Form 10-K where indicated.

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PART I

FORWARD LOOKING STATEMENTS

This Annual Report on Form 10-K may contain certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), that involve substantial risks and uncertainties. When used in this report, or in the documents incorporated by reference herein, the words “will,” “anticipate,” “believe,” “estimate,” “expect,” “intend,” “may,” “plan,” “seek,” “look to,” “goal,” “target” and similar expressions identify such forward-looking statements. These forward-looking statements include statements regarding the business plans, prospects, growth and operating strategies of Evans Bancorp, Inc. (the “Company”), statements regarding the asset quality of the Company’s loan and investment portfolios, and estimates of the Company’s risks and future costs and benefits.

These forward-looking statements are based largely on the expectations of the Company’s management and are subject to a number of risks and uncertainties, including but not limited to: general economic conditions, either nationally or in the Company’s market areas, that are worse than expected; increased competition among depository or other financial institutions; inflation and changes in the interest rate environment that reduce the Company’s margins or reduce the fair value of financial instruments; changes in laws or government regulations affecting financial institutions, including changes in regulatory fees and capital requirements; the Company’s ability to enter new markets successfully and capitalize on growth opportunities; the Company’s ability to successfully integrate acquired entities; loan losses in excess of the Company’s allowance for loan losses; changes in accounting pronouncements and practices, as adopted by financial institution regulatory agencies, the Financial Accounting Standards Board (“FASB”) and the Public Company Accounting Oversight Board; the impact of such changes in accounting pronouncements and practices being greater than anticipated; the ability to realize the benefit of deferred tax assets; changes in the financial performance and/or condition of the Company’s borrowers; changes in consumer spending, borrowing and saving habits; changes in the Company’s organization, compensation and benefit plans; and other factors discussed elsewhere in this Annual Report on Form 10-K including the risk factors described in Item 1A, as well as in the Company’s periodic reports filed with the Securities and Exchange Commission. Many of these factors are beyond the Company’s control and are difficult to predict.

Because of these and other uncertainties, the Company’s actual results, performance or achievements could differ materially from those contemplated, expressed or implied by the forward-looking statements contained herein. Forward-looking statements speak only as of the date they are made. The Company undertakes no obligation to publicly update or revise forward-looking information, whether as a result of new, updated information, future events or otherwise, except to the extent required by law.

Item 1. BUSINESS

EVANS BANCORP, INC.

Evans Bancorp, Inc. (the “Company”) is a New York business corporation which is registered as a financial holding company under the Bank Holding Company Act of 1956, as amended (the “BHCA”). The principal office of the Company is located at 6460 Main Street, Williamsville, NY 14221 and its telephone number is (716) 926-2000. The Company was incorporated on October 28, 1988, but the continuity of its banking business is traced to the organization of the Evans National Bank of Angola on January 20, 1920. Except as the context otherwise requires, the Company and its direct and indirect subsidiaries are collectively referred to in this report as the “Company.” The Company’s common stock is traded on the NYSE American, LLC under the symbol “EVBN.”

At December 31, 2020, the Company had consolidated total assets of \$2.0 billion, deposits of \$1.8 billion and stockholders’ equity of \$169 million.

The Company’s primary business is the operation of its subsidiaries. It does not engage in any other substantial business activities. The Company operates two direct wholly-owned subsidiaries: (1) Evans Bank, N.A. (the “Bank”), which provides a full range of banking services to consumer and commercial customers in Western New York (“WNY”) and the Finger Lakes Region; and (2) Evans National Financial Services, LLC (“ENFS”), which owns 100% of the membership interests in The Evans Agency, LLC (“TEA”), which sells various premium-based insurance policies on a commission basis. At December 31, 2020, the Bank represented 99% and ENFS represented 1% of the consolidated assets of the Company. Further discussion of our segments is included in Note 21 to the Company’s Consolidated Financial Statements included under Item 8 of this Annual Report on Form 10-K.

EVANS BANK, N.A.

The Bank is a nationally chartered bank that has its headquarters at 6460 Main Street, Williamsville, NY, and a total of 20 full-service banking offices in Erie County, Niagara County, Monroe County and Chautauqua County, NY.

At December 31, 2020, the Bank had total assets of \$2.0 billion, investment securities of \$167 million, net loans of \$1.7 billion and deposits of \$1.8 billion. The Bank offers deposit products, which include checking and negotiable order of withdrawal (“NOW”) accounts, savings accounts, and certificates of deposit, as its principal source of funding. The Bank’s deposits are insured up to the maximum permitted by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation (“FDIC”). The Bank offers a variety of loan products to its customers, including commercial and consumer loans and commercial and residential mortgage loans.

As is the case with banking institutions generally, the Bank’s operations are significantly influenced by general economic conditions and by related monetary and fiscal policies of banking regulatory agencies, including the Federal Reserve Board (“FRB”) and FDIC. The Bank is also subject to the supervision, regulation and examination of the Office of the Comptroller of the Currency of the United States of America (the “OCC”).

THE EVANS AGENCY, LLC

TEA, a property and casualty insurance agency, is a wholly-owned subsidiary of ENFS. TEA is headquartered in Williamsville, NY, with offices located throughout WNY. TEA is a full-service insurance agency offering personal, commercial and financial services products. For the year ended December 31, 2020, TEA had total revenue of \$10 million.

TEA’s primary market area is Erie, Chautauqua, Cattaraugus and Niagara Counties, NY. Most lines of personal insurance are provided, including automobile, homeowners, boat, recreational vehicle, landlord, and umbrella coverage. Commercial insurance products are also provided, consisting of property, liability, automobile, inland marine, workers compensation, bonds, crop and umbrella insurance. TEA also provides the following financial services products: employee benefits, life and disability insurance, Medicare supplements, long term care, annuities, mutual funds, retirement programs and New York State Disability.

OTHER SUBSIDIARIES

In addition to the Bank and TEA, the Company has the following direct and indirect wholly-owned subsidiaries:

Evans National Holding Corp. (“ENHC”). ENHC, a wholly-owned subsidiary of the Bank, operates as a real estate investment trust that holds commercial real estate loans and residential mortgages, providing additional flexibility and planning opportunities for the business of the Bank.

Evans National Financial Services, LLC (“ENFS”). ENFS is a wholly-owned subsidiary of the Company. ENFS's primary business is to own the business and assets of the Company's non-banking financial services subsidiaries.

Frontier Claims Services, Inc. (“FCS”). FCS is a wholly-owned subsidiary of TEA and provides claims adjusting services to various insurance companies.

The Company also has two special purpose entities: Evans Capital Trust I, a statutory trust formed in September 2004 under the Delaware Statutory Trust Act, solely for the purpose of issuing and selling certain securities representing undivided beneficial interests in the assets of the trust, investing the proceeds thereof in certain debentures of the Company and engaging in those activities necessary, advisable or incidental thereto; and ENB Employers Insurance Trust, a Delaware trust company formed in February 2003 for the sole purpose of holding life insurance policies under the Bank's bank-owned life insurance (“BOLI”) program.

The Company operates in two operating segments – banking activities and insurance agency activities. See Note 21 to the Company's Consolidated Financial Statements included under Item 8 of this Annual Report on Form 10-K for more information on the Company's operating segments.

BUSINESS COMBINATIONS

On May 1, 2020, the Company successfully completed the acquisition of FSB Bancorp, Inc. (“FSB”), a Maryland corporation and the parent holding company of Fairport Savings Bank. On that date, FSB was merged into the Bank. The Company paid \$17.1 million in cash and issued 422,475 shares of Evans Bancorp, Inc. common stock in exchange for all of the shares of common stock of FSB Bancorp, Inc. outstanding at the time of the acquisition. At the time of closing, FSB had \$321.7 million in total assets, including \$272.1 million in net loans receivable and \$21.4 million in securities, and \$293.1 million in total liabilities, including \$237.7 million in deposits and \$50.6 million in borrowings. This acquisition expanded the Company's geographical footprint into the Finger Lakes Region of New York State.

COVID-19

The United States has been operating under a state of emergency related to the Coronavirus Disease 2019 (“COVID-19”) pandemic since March 13, 2020. The direct and indirect effects of the COVID-19 pandemic resulted in a dramatic reduction in economic activity that severely hampered the ability for businesses and consumers to meet their repayment obligations. The effects of the pandemic contributed to a significant increase in the Company's provision for credit losses during 2020. The Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”), in addition to providing financial assistance to both businesses and consumers, creates a forbearance program for federally-backed mortgage loans, protects borrowers from negative credit reporting due to loan accommodations related to the national emergency, and provides financial institutions the option to temporarily suspend certain requirements under GAAP related to troubled debt restructurings to account for the effects of COVID-19. The bank regulatory agencies likewise issued guidance encouraging financial institutions to work prudently with borrowers who are, or may be, unable to meet their contractual payment obligations because of the effects of COVID-19. Modifications may include payment deferrals (including maturity extensions), fee waivers and covenant waivers. The Company has been working with its customers affected by COVID-19 and has granted modifications across many of its loan portfolios.

MARKET AREA

The Company's footprint is in Western New York and the Finger Lakes Region, primarily Erie County, Monroe County, Niagara County, northern Chautauqua County and northwestern Cattaraugus County, NY. This primary market area is the area where the Bank principally receives deposits and makes loans and TEA sells insurance.

MARKET RISK

For information about, and a discussion of, the Company's "Market Risk," see Part II, Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations - Market Risk" of this Annual Report on Form 10-K.

COMPETITION

All phases of the Company's business are highly competitive. The Company competes actively with local, regional and national financial institutions, as well as with bank branches and insurance agency offices in the Company's primary market area. The Company's market area has a high density of financial institutions, many of which are significantly larger and have greater financial resources than the Company. The Company faces competition for loans and deposits from other commercial banks, savings banks, internet banks, savings and loan associations, mortgage banking companies, credit unions, and other financial services companies. The Company faces additional competition from non-depository competitors such as the mutual fund industry, securities and brokerage firms, and insurance companies and brokerages. In the personal insurance area, the majority of TEA's competition comes from direct writers, as well as some small local agencies located in the same towns and villages in which TEA has offices. In the commercial business segment, the majority of the competition comes from larger agencies located in and around Buffalo, NY. By offering the large number of carriers which it has available to its customers, TEA has attempted to remain competitive in all aspects of its business.

As an approximate indication of the Company's competitive position, the Bank had the seventh most deposits in the Buffalo, NY metropolitan statistical area according to the FDIC's annual deposit market share report as of June 30, 2020 with 2% of the total market's deposits of \$62 billion. By comparison, the market leaders, M&T Bank and KeyBank, had 76% of the Buffalo, NY metropolitan statistical area deposits combined. The Company attempts to be generally competitive with all financial institutions in its service area with respect to interest rates paid on time and savings deposits, service charges on deposit accounts, and interest rates charged on loans.

SUPERVISION AND REGULATION

Bank holding companies and banks are extensively regulated under both federal and state laws and regulations that are intended to protect depositors and customers. Additionally, because the Company is a public company with shares traded on the NYSE American, it is subject to regulation by the Securities and Exchange Commission, as well as the listing standards required by NYSE American. To the extent that the following summary describes statutory and regulatory provisions, it is qualified in its entirety by reference to the particular statutory and regulatory provisions. Any change in the applicable law or regulation, or a change in the way such laws or regulations are interpreted by regulatory agencies or courts, may have a material adverse effect on the Company's business, financial condition and results of operations.

Bank Holding Company Regulation (BHCA)

As a bank holding company registered under the BHCA, the Company and its non-banking subsidiaries are subject to regulation and supervision under the BHCA by the FRB. The FRB requires periodic reports from the Company, and is authorized by the BHCA to make regular examinations of the Company and its subsidiaries.

The Company is required to obtain the prior approval of the FRB before merging with or acquiring all or substantially all of the assets of, or direct or indirect ownership or control of more than 5% of the voting shares of, a bank or bank holding company. The FRB will not approve any acquisition, merger or consolidation that would have a substantial anti-competitive result, unless the anti-competitive effects of the proposed transaction are outweighed by a greater public interest in meeting

the needs and convenience of the public. The FRB also considers managerial, capital and other financial factors in acting on acquisition or merger applications.

Subject to various exceptions, the BHCA and the Change in Bank Control Act of 1978, together with related regulations, require FRB approval before any person or company acquires “control” of a bank holding company. Control is conclusively presumed to exist if an individual or company acquires 25% or more of any class of voting securities of the bank holding company. Rebuttable control is presumed to exist if a person or company acquires 10% or more, but less than 25%, of any class of the bank holding company’s voting securities.

A bank holding company may not engage in, or acquire direct or indirect control of more than 5% of the voting shares of any company engaged in any non-banking activity, unless such activity has been determined by the FRB to be closely related to banking or managing banks. The FRB has identified by regulation various non-banking activities in which a bank holding company may engage with notice to, or prior approval by, the FRB. A bank holding company that meets specified criteria may elect to be regulated as a “financial holding company” and thereby engage in a broader range of nonbanking financial activities. The Company has made such an election.

The FRB has enforcement powers over financial holding companies and their subsidiaries, among other things, to enjoin activities that represent unsafe or unsound practices or constitute violations of law, rule, regulation, administrative orders, or written agreements with a federal bank regulator. These powers may be exercised through the issuance of cease and desist orders, civil monetary penalties or other actions.

Under federal law, a bank holding company must serve as a source of financial and managerial strength for its subsidiary banks and must not conduct its operations in an unsafe or unsound manner. The expectation is that a holding company will use available resources to provide capital and other support to its subsidiary institution in times of financial stress.

A bank holding company is generally required to give the FRB prior written notice of any purchase or redemption of its outstanding equity securities if the gross consideration for the purchase or redemption, when combined with the net consideration paid for all such purchases or redemptions during the preceding 12 months, is equal to 10% or more of the company’s consolidated net worth. The FRB may disapprove such a purchase or redemption if it determines that the proposal would constitute an unsafe and unsound practice, or would violate any law, regulation, FRB order or directive, or any condition imposed by, or written agreement with, the FRB. There is an exception to this approval requirement for well-capitalized bank holding companies that meet certain other conditions. To date, the Company has qualified for this exception.

Notwithstanding the above requirements, the FRB has issued a supervisory bulletin which indicates that a holding company should notify the FRB, under certain circumstances prior to redeeming or repurchasing common stock or perpetual preferred stock. The specified circumstances include where a holding company is experiencing financial weaknesses or where the repurchase or redemption would result in a net reduction, as of the end of a quarter, in the amount of such equity instruments outstanding compared with the beginning of the quarter in which the redemption or repurchase occurred. The supervisory bulletin indicates that such notification is for purposes of allowing FRB supervisory review of, and possible objection to, the proposed repurchase or redemption.

The FRB’s supervisory bulletin also covers the payment of dividends. In general, the FRB’s policy is that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company is consistent with the organization’s capital needs, asset quality and overall financial condition. The supervisory bulletin provides for prior consultation with, and supervisory review of proposed dividends by the FRB in certain situations, such as where a proposed dividend exceeds earnings for the period for which the dividend would be paid (e.g., calendar quarter) or where the company’s net income for the past four quarters, net of dividends previously paid over that period, is insufficient to fully fund a proposed dividend.

Under the prompt corrective action laws, discussed later, the ability of a bank holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized.

These laws, regulations and policies may inhibit the Company's ability to pay dividends, engage in stock repurchases or otherwise engage in capital distributions.

Supervision and Regulation of Bank Subsidiaries

The Bank is a nationally chartered banking corporation, primarily subject to supervision, examination and regulation by the OCC. The FDIC has certain backup regulatory authority as the deposit insurer.

The operations of the Bank are subject to numerous statutes and regulations. Such statutes and regulations relate to investments, loans, mergers and consolidations, issuance of securities, payment of dividends, establishment of branches and other aspects of the Bank's operations.

Federal statutes and OCC regulations govern the Bank's investment authority. A national bank has authority to originate and purchase all types of loans, including commercial, commercial real estate, consumer and residential mortgage loans. Federal law generally limits a national bank's extensions of credit to a single borrower (or related borrowers) to 15% of the bank's capital and surplus. An additional 10% may be lent if secured by specified readily marketable collateral.

Generally, a national bank is prohibited from investing in corporate equity securities for its own account. Under OCC regulations, a national bank may invest in investment securities, which are generally defined as marketable securities in the form of a note, bond or debenture. The OCC classifies investment securities into five different types and, depending on its type, a national bank may have the authority to purchase, and possibly deal in and underwrite the security, pursuant to specified limits. The OCC has also permitted national banks to purchase certain noninvestment grade securities that can be reclassified and underwritten as loans.

The federal banking agencies have adopted uniform regulations prescribing standards for extensions of credit that are secured by liens on interests in real estate or made for the purpose of financing the construction of a building or other improvements to real estate. Under these regulations, all insured depository institutions, such as the Bank, are required to adopt written policies that establish appropriate limits and standards for extensions of credit that are secured by liens or interests in real estate or are made for the purpose of financing permanent improvements to real estate. The policies must establish loan portfolio diversification standards, prudent underwriting standards (including loan-to-value limits) that are clear and measurable, loan administration procedures, and documentation, approval and reporting requirements. The real estate lending policies must reflect consideration of the Interagency Guidelines for Real Estate Lending Policies that have been adopted by the federal bank regulators.

The Bank is subject to Sections 23A and 23B of the Federal Reserve Act and Regulation W thereunder, which govern certain "covered transactions", by a bank with its affiliates, including its parent holding company. Covered transactions include a bank's loans and extensions of credit to an affiliate, purchases of assets from an affiliate, and similar transactions. These restrictions limit the transfer of funds to the Company by the Bank, in the form of loans, extensions of credit, investments or purchases of assets and similar transactions. Generally, the Bank's transactions with an affiliate (including the Company) must be on terms no less favorable to the Bank than comparable transactions between the Bank and unrelated third parties. Covered transactions by the Bank to any affiliate (including the Company) are limited in amount to 10% of the Bank's capital and surplus, and Covered transactions with all affiliates are limited in the aggregate to 20% of the Bank's capital and surplus. Furthermore, loans and extensions of credit to affiliates are subject to various collateral requirements. These laws and regulations may limit the Company's ability to obtain funds from the Bank for its cash needs, including funds for acquisitions, and the payment of dividends, interest and operating expenses.

The Bank is prohibited from engaging in certain tying arrangements in connection with any extension of credit, lease or sale of property or furnishing of services. For example, subject to certain exceptions, the Bank may not generally require a customer to obtain other services from the Bank or the Company, and may not require the customer to promise not to obtain other services from a competitor as a condition to an extension of credit.

The Bank is also subject to certain restrictions imposed by the Federal Reserve Act on extensions of credit to executive officers, directors, principal stockholders, and/or any related interest of such persons ("Insiders"). Under these restrictions, the aggregate amount of loans to any Insiders and his or her related interests may not exceed the loans-to-one-borrower limit

applicable to national banks, discussed above. Aggregate loans by a bank to its Insiders and their related interests may not exceed the bank's unimpaired capital and surplus. Loans to an executive officer, other than loans for the education of the officer's children and certain loans secured by the officer's residence, may generally not exceed the lesser of (1) \$100,000 or (2) the greater of \$25,000 or 2.5% of the bank's unimpaired capital and surplus. The regulations require that any proposed loan to an Insiders, or a related interest of that Insiders, be approved in advance by a majority of the Board of Directors of the bank, if that loan, combined with previous loans by the bank to the Insiders and his or her related interests, exceeds specified amounts.

Generally, loans to Insiders and their related interests must be made on substantially the same terms as, and follow credit underwriting procedures that are not less stringent than, those that are prevailing at the time for comparable transactions with persons not affiliated with the institution. The regulations contain a general exception for extensions of credit made pursuant to a benefit or compensation plan of a bank that is widely available to employees of the bank and that does not give any preference to Insiders of the bank over other employees.

As insurer, the FDIC imposes deposit insurance premiums and is authorized to conduct special examinations of and to require reporting by, national banks. It may also prohibit an insured institution from engaging in any activity the FDIC determines by regulation or order to pose a serious threat to the FDIC. The FDIC has the authority to initiate enforcement actions against insured institutions under certain circumstances. The FDIC may terminate the deposit insurance of any insured depository institution, including the Bank, if it determines after a hearing that the institution has engaged or is engaging in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, order or any condition imposed by an agreement with the FDIC.

Deposit insurance premiums are based on an institution's quarterly average total assets minus average tangible equity. For institutions of the Bank's asset size, the FDIC operates a risk-based premium system that determines assessment rates from financial modelling designed to estimate the profitability of the bank's failure over a three year period. Assessment rates for institutions of the Bank's size currently range from 1.5 to 30 basis points.

In addition to the foregoing, federal law required the federal regulators to adopt regulations establishing "safety and soundness" standards to promote the safe operation of insured institutions. Such standards specifically address, among other things: (i) internal controls, information systems and internal audit systems; (ii) loan documentation; (iii) credit underwriting; (iv) interest rate exposure; (v) asset growth; (vi) ratio of classified assets to capital; (vii) minimum earnings; (viii) compensation and benefits standards for management officials; (ix) information security and (x) residential mortgage lending practices. An institution found to be noncompliant with any such standard is required to submit a compliance plan and may be subject to enforcement action if an acceptable plan is not submitted and complied with. "

Dividends paid by the Bank have been the Company's primary source of operating funds and are expected to be for the foreseeable future. Capital adequacy requirements serve to limit the amount of dividends that may be paid by the Bank. Under OCC regulations, the Bank may not pay a dividend, without prior OCC approval, if the total amount of all dividends declared during the calendar year, including the proposed dividend, exceed the sum of its retained net income to date during the calendar year and its retained net income over the preceding two years (less dividends paid over the period). As of December 31, 2020, approximately \$32 million was available for the payment of dividends without prior OCC approval. The Bank's ability to pay dividends is also subject to the Bank being in compliance with regulatory capital requirements. At December 31, 2020, the Bank was in compliance with these requirements.

Because the Company is a legal entity separate and distinct from the Bank, the Company's right to participate in the distribution of assets of the Bank in the event of the Bank's liquidation or reorganization would be subject to the prior claims of the Bank's creditors. In the event of a liquidation or other resolution of an insured depository institution, the claims of depositors and other general or subordinated creditors are entitled to a priority of payment over the claims of unsecured, non-deposit creditors, including a parent bank holding company (such as the Company) or any shareholder or creditor thereof.

The OCC has broad enforcement powers over national banks, including the power to issue cease and desist order, impose substantial civil money penalties, remove directors and officers, and appoint a conservator or receiver for the assets of a regulated entity. Failure to comply with applicable laws, regulations and supervisory agreements could be the Bank, as

well as officers, directors and other institution-affiliated parties of these organizations, to administrative sanctions and potential civil penalties.

Under the Community Reinvestment Act, or “CRA,” as implemented by OCC, a national bank has a continuing and affirmative obligation, consistent with its safe and sound operation, to help meet the credit needs of the communities served by the bank, including low- and moderate-income neighborhoods. The CRA requires the OCC to assess an institution’s record of meeting the credit needs of its communities and to take such record into account in its evaluation of certain applications by that institution, including applications to establish branches and acquire other financial institutions. The FRB also must consider the subsidiary bank’s CRA rating in connection with bank holding company applications to acquire additional institutions. The CRA requires the OCC to provide a written evaluation of an institution’s CRA performance utilizing a four-tiered descriptive rating system. The Bank’s most recent OCC CRA rating was “Outstanding.”

The OCC issued a final rule in May 2020 which amends the agency’s CRA regulations. The changes were designed to modernize the CRA framework and, according to the OCC, make it “more objective, transparent, consistent in application and reflective of changes in banking.” The rule was effective October 1, 2020, however, institutions of the Bank’s asset size have until January 1, 2024 to comply with certain of the revised requirements.

Capital Adequacy

The Company and its subsidiary bank are required to comply with applicable capital adequacy standards established by the federal banking agencies. In July 2013, the FRB, the OCC, and the FDIC approved final rules (the “Capital Rules”) establishing a new comprehensive capital framework for U.S. banking organizations. These rules went into effect as to the Company and the Bank on January 1, 2015, subject to phase-in periods for certain components and other provisions. The capital standards applicable to the Company have been fully phased-in. However, legislation enacted in May 2018 required the FRB to raise the threshold of its “small holding company” exception to the applicability of holding company capital requirements to \$3 billion of consolidated assets. That change became effective in August 2018. Consequently, holding companies with less than \$3 billion of consolidated assets, including the Company, are generally not subject to the Capital Rules unless otherwise directed by the FRB. The Bank remains subject to the Capital Rules.

Basel III and the Capital Rules. The Capital Rules generally implemented the Basel Committee’s December 2010 final capital framework referred to as “Basel III” for strengthening international capital standards. The Capital Rules substantially revised the risk-based capital requirements applicable to bank holding companies and their depository institution subsidiaries. The Capital Rules revised the definitions and the components of regulatory capital, and addressed other issues affecting the numerator in banking institutions’ regulatory capital ratios. The Capital Rules also addressed asset risk weights and other matters affecting the denominator in banking institutions’ regulatory capital ratios.

Among other matters, the Capital Rules: (i) introduced a new capital measure called “Common Equity Tier 1” (“CET1”) and related regulatory capital ratio of CET1 to risk-weighted assets; (ii) specified that Tier 1 capital consists of CET1 and “Additional Tier 1 capital” instruments meeting certain revised requirements; (iii) mandated that most deductions/adjustments to regulatory capital measures be made to CET1 and not to the other components of capital; and (iv) expanded the scope of the deductions from and adjustments to capital as compared to the previous regulations.

Pursuant to the Capital Rules, the minimum capital ratios are as follows:

- 4.5% CET1 to risk-weighted assets;
- 6.0% Tier 1 capital (that is, CET1 plus Additional Tier 1 capital) to risk-weighted assets;
- 8.0% Total capital (that is, Tier 1 capital plus Tier 2 capital) to risk-weighted assets; and
- 4.0% Tier 1 capital to average consolidated assets as reported on the consolidated financial statements (known as the “leverage ratio”).

The Capital Rules also introduced a new “capital conservation buffer,” composed entirely of CET1, on top of the minimum risk-weighted asset ratios described above, which was designed to absorb losses during periods of economic stress. Banking institutions with a ratio of CET1 to risk-weighted assets above the minimum but below the capital conservation buffer face constraints on dividends, equity and other capital instrument repurchases and executive compensation based on the amount of the shortfall. The additional capital conservation buffer of 2.5% of CET1 on top of the minimum risk-weighted asset ratios, effectively results in minimum ratios of (i) CET1 to risk-weighted assets of at least 7%, (ii) Tier 1 capital to risk-weighted assets of at least 8.5% and (iii) Total capital to risk-weighted assets of at least 10.5%.

The Capital Rules provide for a number of deductions from and adjustments to CET1. These include, for example, the requirement that mortgage servicing rights, deferred tax assets arising from temporary differences that could not be realized through net operating loss carrybacks and significant investments in non-consolidated financial entities be deducted from CET1, subject to specified limits. In addition, the Capital Rules include certain exemptions to address concerns about the regulatory burden on community banks. For example, banking organizations with less than \$15 billion in consolidated assets as of December 31, 2009 are permitted to include in Tier 1 capital trust preferred securities and cumulative perpetual preferred stock issued and included in Tier 1 capital prior to May 19, 2010 on a permanent basis, without any phase out (subject to a limit of 25% of Tier 1 capital). Also, community banks were able to elect, in their March 31, 2015 quarterly filings, to permanently opt-out of the requirement to include most accumulated other comprehensive income (“AOCI”) components in the calculation of common equity Tier 1 capital. Such an election, in effect, continued the AOCI treatment under the previous capital regulations. Under the Capital Rules, the Bank made the one-time, permanent election to continue to exclude AOCI from capital.

The Federal Deposit Insurance Act (the “FDIA”) establishes a system of regulatory remedies to resolve the problems of undercapitalized institutions, referred to as prompt corrective action. The federal banking regulators have established five capital categories (“well-capitalized,” “adequately capitalized,” “undercapitalized,” “significantly undercapitalized” and “critically undercapitalized”) and must take certain mandatory supervisory actions, and are authorized to take other discretionary actions, with respect to institutions which are undercapitalized, significantly undercapitalized or critically undercapitalized. The severity of these mandatory and discretionary supervisory actions depends upon the capital category in which the institution is placed. The federal regulators have specified by regulation the relevant capital levels for each category, which are set forth below.

“Well-Capitalized”

CET1 ratio of 6.5%
 Leverage Ratio of 5%,
 Tier 1 Capital ratio of 8%,
 Total Capital ratio of 10%, and
 Not subject to a written agreement, order, capital directive or regulatory remedy directive requiring a specific capital level.

“Adequately Capitalized”

CET1 ratio of 4.5%
 Leverage Ratio of 4%,
 Tier 1 Capital ratio of 6%, and
 Total Capital ratio of 8%.

“Undercapitalized”

CET1 Ratio of less than 4.5%
 Leverage Ratio less than 4%,
 Tier 1 Capital ratio less than 6%, or
 Total Capital ratio less than 8%.

“Significantly Undercapitalized”

CET1 Ratio of less than 3%
 Leverage Ratio less than 3%,
 Tier 1 Capital ratio less than 4%, or
 Total Capital ratio less than 6%.

“Critically Undercapitalized”

Tangible equity to total assets less than 2%.

For purposes of these regulations, the term “tangible equity” includes capital elements counted as Tier 1 Capital for purposes of the risk-based capital standards plus the amount of outstanding cumulative perpetual preferred stock (including related surplus), not included in Tier 1 capital.

An institution that is classified as well-capitalized based on its capital levels may be reclassified as adequately capitalized, and an institution that is adequately capitalized or undercapitalized based upon its capital levels may be treated as though it were undercapitalized or significantly undercapitalized, respectively. Such reclassification can occur if the appropriate federal banking agency, after notice and opportunity for hearing, determines that an unsafe or unsound condition or an unsafe or unsound practice warrants such treatment.

An institution that is categorized as undercapitalized, significantly undercapitalized or critically undercapitalized is required to submit an acceptable capital restoration plan to its appropriate federal banking regulator. Under the FDIA, in order for the capital restoration plan to be accepted by the appropriate federal banking agency, any parent holding company must guarantee that its subsidiary depository institution will comply with its capital restoration plan, subject to certain limitations. The holding company must also provide appropriate assurances of performance. The obligation of a controlling bank holding company under the FDIA to fund a capital restoration plan is limited to the lesser of 5.0% of an undercapitalized subsidiary's assets or the amount required to meet regulatory capital requirements. An undercapitalized institution is also generally prohibited from increasing its average total assets, making acquisitions, establishing any branches or engaging in any new line of business, except in accordance with an accepted capital restoration plan or with regulatory approval. Institutions that are significantly undercapitalized or undercapitalized and either fail to submit an acceptable capital restoration plan or fail to implement an approved capital restoration plan may be subject to a number of requirements and restrictions, including orders to sell sufficient voting stock to become adequately capitalized, requirements to reduce total assets and cessation of receipt of deposits from correspondent banks. Critically undercapitalized depository institutions are subject to appointment of a receiver or conservator.

The Company's regulatory capital ratios under risk-based capital rules in effect through December 31, 2020 are presented in Note 23 to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K.

In an effort to reduce regulatory burden, legislation enacted in May 2018 required the federal banking agencies to establish an optional "community bank leverage ratio" of between 8% to 10% tangible equity to average total consolidated assets for qualifying institutions with assets of less than \$10 billion of assets. Institutions with capital meeting the specified requirements and electing to follow the alternative framework are deemed to comply with the applicable regulatory capital requirements, including the risk-based requirements, and are considered well-capitalized under the prompt corrective action framework. Eligible institutions may opt into and out of the community bank ratio framework on their quarterly call report.

The federal regulators issued a final rule, effective January 1, 2020, that set the elective community bank leverage ratio at 9% tier 1 capital to average total consolidated assets. Pursuant to federal legislation enacted in 2020, the community bank leverage ratio was temporarily lowered to 8% for 2020. The ratio increased to 8.5% for 2021 and will revert to 9% thereafter. The company has not adopted the community bank leverage ratio.

Other Laws and Regulations

In addition to the laws and regulations discussed above, the Bank is also subject to certain fair lending and consumer laws that are designed to protect consumers in transactions with banks. Many of these laws are implemented through regulations issued by the Consumer Financial Protection Bureau though, for institutions of the Bank's asset size, compliance is subject to examination by the federal banking regulator, i.e., the OCC in the Bank's case. These laws include, but are not limited to, the Truth in Lending Act, the Truth in Savings Act, the Electronic Funds Transfer Act, the Expedited Funds Availability Act, the Equal Credit Opportunity Act, the Fair Housing Act, the Home Mortgage Disclosure Act, the Real Estate Settlement Procedures Act, Federal Financial Privacy Laws, the Right to Financial Privacy Act, and the Fair and Accurate Credit Transactions Reporting Act. These laws, and their implementing regulations, generally regulate the manner in which financial institutions must deal with customers when taking deposits or making loans to such customers.

The USA PATRIOT Act of 2001 gave the federal government new additional powers to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing and broadened anti-money laundering requirements. The USA Patriot Act placed additional responsibilities upon financial institutions in terms of broadened anti-money laundering compliance programs and due diligence policies and controls to facilitate detection and reporting of money laundering. The Bank has established policies, procedures and systems designed to comply with these laws. Such compliance programs supplement previously existing anti-money laundering compliance requirements, also

applicable to financial institutions, under the Bank Secrecy Act and the Office of Foreign Assets Control regulations. The USA PATRIOT Act also requires the federal banking agencies to take into consideration the effectiveness of such controls in determining whether to approve a merger or other acquisition application. Accordingly, if the Bank seeks to engage in a merger or other acquisition, the Bank's controls designed to combat money laundering are considered as part of the application process.

Monetary Policy and Economic Control

The commercial banking business is affected not only by general economic conditions, but also by the monetary policies of the FRB. Changes in the discount rate on member bank borrowing, availability of borrowing at the "discount window," open market operations, the imposition of changes in reserve requirements against member banks' deposits and assets of foreign branches and the imposition of, and changes in, reserve requirements against certain borrowings by banks and their affiliates are some of the instruments of monetary policy available to the FRB. These monetary policies are used in varying combinations to influence overall growth and distributions of bank loans, investments and deposits, and this use may affect interest rates charged on loans or paid on deposits. The monetary policies of the FRB have had a significant effect on the operating results of commercial banks and are expected to continue to do so in the future. The monetary policies of these agencies are influenced by various factors, including inflation, unemployment, and short-term and long-term changes in the international trade balance and in the fiscal policies of the United States Government. Future monetary policies and the effect of such policies on the future business and earnings of the Company cannot be predicted.

Regulation of Insurance Agency Subsidiary

TEA is regulated by the New York State Department of Financial Services. As of the date of this report, TEA meets and maintains all licensing and continuing education requirements required by the State of New York.

Employees

As of December 31, 2020, the Bank had 309 employees, TEA had 72 employees, and FCS had 4 employees. The Company had no direct employees. Management believes that the Company's subsidiaries have good relationships with their employees.

AVAILABLE INFORMATION

The Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished by the Company pursuant to Section 13(a) or 15(d) of the Exchange Act are available without charge on the Company's website, www.evansbancorp.com - SEC filings section, as soon as reasonably practicable after they are electronically filed with or furnished to the SEC. The Company is providing the address to its Internet site solely for the information of investors. The Company does not intend its Internet address to be an active link or to otherwise incorporate the contents of the website into this Annual Report on Form 10-K or into any other report filed with or furnished to the SEC. In addition, the SEC maintains an internet site that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC on its website, www.sec.gov.

Item 1A. RISK FACTORS

The following factors identified by the Company's management represent significant potential risks that the Company faces in its operations.

Credit Risks

Commercial Real Estate and Commercial Business Loans Expose the Company to Increased Credit Risks

At December 31, 2020, the Company's portfolio of commercial real estate loans totaled \$813 million, or 48% of total loans outstanding, and the Company's portfolio of commercial and industrial ("C&I") loans totaled \$430 million, or 25% of total loans outstanding. The Company plans to continue to emphasize the origination of commercial loans as they generally earn

a higher rate of interest than other loan products offered by the Bank. However, commercial loans generally expose a lender to greater risk of non-payment and loss than one-to-four family residential mortgage loans because repayment of commercial real estate and C&I loans often depends on the successful operations and the income stream of the borrowers. Commercial mortgages are collateralized by real property while C&I loans are typically secured by business assets such as equipment and accounts receivable. Commercial loans typically involve larger loan balances to single borrowers or groups of related borrowers compared to one-to-four-family residential mortgage loans. Also, many of the Company's commercial borrowers have more than one commercial real estate or C&I loan outstanding with the Company. Consequently, an adverse development with respect to one loan or one credit relationship can expose the Company to a significantly greater risk of loss compared to an adverse development with respect to a one-to-four-family residential mortgage loan. Commercial real estate loans in non-accrual status at December 31, 2020 were \$17.5 million, compared with \$7.2 million at December 31, 2019. C&I loans in non-accrual status were \$6.5 million and \$4.8 million at December 31, 2020 and December 31, 2019, respectively. Increases in the delinquency levels of commercial real estate and C&I loans could result in an increase in non-performing loans and the provision for loan losses, which could have a material adverse effect on the Company's results of operations and financial condition.

Continuing Concentration of Loans in the Company's Primary Market Area May Increase the Company's Risk

Unlike larger banks that are more geographically diversified, the Company provides banking and financial services to customers located primarily in the Western and Finger Lakes Region of New York State. Therefore, the Company's success depends primarily on the general economic conditions in those areas. The Company's business lending and marketing strategies focus on loans to small and medium-sized businesses in this geographic region. Moreover, the Company's assets are heavily concentrated in mortgages on properties located in the Western and Finger Lakes Region of New York State. Accordingly, the Company's business and operations are vulnerable to downturns in the economy of those areas. The concentration of the Company's loans in this geographic region subjects the Company to the risk that a downturn in the economy or recession in this region could result in a decrease in loan originations and increases in delinquencies and foreclosures, which would more greatly affect the Company than if the Company's lending were more geographically diversified. In addition, the Company may suffer losses if there is a decline in the value of properties underlying the Company's mortgage loans which would have a material adverse impact on the Company's operations.

In the Event the Company's Allowance for Loan Losses is Not Sufficient to Cover Actual Loan Losses, the Company's Earnings Could Decrease

The Company maintains an allowance for loan losses in order to capture the probable incurred losses inherent in its loan portfolio. There is a risk that the Company may experience significant loan losses which could exceed the recorded amount of the allowance for loan losses. In determining the amount of the Company's recorded allowance, the Company makes various assumptions and judgments about the collectability of its loan portfolio, including the creditworthiness of its borrowers, the effect of changes in the local economy on the value of the real estate and other assets serving as collateral for the repayment of loans, the effects on the Company's loan portfolio of current economic indicators and their probable impact on borrowers, and the Company's loan quality reviews. The emphasis on the origination of commercial real estate and C&I loans is a significant factor in evaluating the allowance for loan losses. As the Company continues to increase the amount of these loans in the portfolio, additional or increased provisions for loan losses may be necessary and would adversely affect the results of operations. In addition, bank regulators periodically review the Company's loan portfolio and credit underwriting procedures, as well as its allowance for loan losses, and may require the Company to increase its provision for loan losses or recognize further loan charge-offs. At December 31, 2020, the Company had a gross loan portfolio of \$1.7 billion and the allowance for loan losses was \$20.4 million, which represented 1.21% of the total amount of gross loans. If the Company's assumptions and judgments prove to be incorrect or bank regulators require the Company to increase its provision for loan losses or recognize further loan charge-offs, the Company may have to increase its allowance for loan losses or loan charge-offs which could have an adverse effect on the Company's operating results and financial condition. Additionally, there can be no assurances that the Company's allowance for loan losses will be adequate to protect the Company against loan losses that it may incur.

The Company is Subject to Litigation, Regulatory, Reputation and Other Risks Related to Its Participation in the Paycheck Protection Program

In response to the COVID-19 outbreak and related economic hardships, the CARES Act provided for the Paycheck Protection Program (“PPP”) as a loan program administered through the Small Business Administration (“SBA”). Under the PPP, small businesses and other entities and individuals can apply for loans from existing SBA lenders and other lenders, subject to detailed qualifications and eligibility criteria. During 2020, we participated in the PPP, adding almost 1,000 new commercial customers and \$203 million in PPP loans.

Because of the short timeframe between the passing of the CARES Act and implementation of the PPP, some of the rules and guidance relating to PPP were issued after lenders began processing PPP applications. There continues to be uncertainty in the laws, rules and guidance relating to the PPP. Since the opening of the PPP, several banks have been subject to litigation regarding the procedures used in processing PPP applications and the payment of fees to agents that assisted borrowers in obtaining PPP loans. In addition, some banks and borrowers have received negative media attention associated with PPP loans. Although we believe that we have administered the PPP in accordance with all applicable laws, regulations and guidance, we may be exposed to litigation risk and negative media attention related to our participation in the PPP. Any such litigation may result in significant financial liability to us or adversely affect our reputation.

Federal and state regulators can also impose or request that we consent to substantial sanctions, restrictions and requirements if they determine there are violations of laws, rules or regulations or weaknesses or failures with respect to general standards of safety and soundness, including with respect to our PPP lending, which could adversely affect our business, reputation, results of operation and financial condition.

Further, there is a risk that PPP borrowers may not qualify for the loan forgiveness feature of the program due to the conduct of the borrower after the loan is originated. We also have credit risk with respect to PPP loans given that the SBA may determine that there is a deficiency in the manner in which we originated, funded or serviced loans, including any issue with the eligibility of a borrower to receive a PPP loan. These factors may result in us having to hold a significant amount of these low-yield loans on our books for a significant period of time. Moreover, in the event of a loss resulting from a default on a PPP loan and a determination by the SBA that there was a deficiency in the manner in which we originated, funded or serviced a PPP loan, the SBA may deny its liability under the guaranty, reduce the amount of the guaranty or, if the SBA has already paid under the guaranty, seek recovery of any loss related to the deficiency from us.

Environmental Factors May Create Liability

In the course of its business, the Bank has acquired, and may acquire in the future, property securing loans that are in default. There is a risk that the Bank could be required to investigate and clean-up hazardous or toxic substances or chemical releases at such properties after acquisition by the Bank in a foreclosure action, and that the Bank may be held liable to a governmental entity or third parties for property damage, personal injury and investigation and clean-up costs incurred by such parties in connection with such contamination. The Bank may in the future be required to perform an investigation or clean-up activities in connection with environmental claims. Any such occurrence could have a material adverse effect on our business, financial condition, and results of operations.

Interest Rate Risks

Changes in Interest Rates Could Adversely Affect the Company's Business, Results of Operations and Financial Condition

The Company's results of operations and financial condition are significantly affected by changes in interest rates. The Company's results of operations depend substantially on its net interest income, which is the difference between the interest income earned on its interest-earning assets and the interest expense paid on its interest-bearing liabilities. Because the Company's interest-bearing liabilities generally re-price or mature more quickly than its interest-earning assets, an increase in interest rates could result in a decrease in its net interest income.

Changes in interest rates also affect the value of the Company's interest-earning assets, and in particular, the Company's securities portfolio. Generally, the value of securities fluctuates inversely with changes in interest rates. At December 31, 2020, the Company's securities available for sale totaled \$162 million. Net unrealized gains on securities available for sale amounted to \$2.4 million, net of tax. Decreases in the fair value of securities available for sale could have an adverse effect on stockholders' equity or earnings.

The Company also is subject to reinvestment risk associated with changes in interest rates. Changes in interest rates may affect the average life of loans and mortgage-related securities. Decreases in interest rates can result in increased prepayments of loans and mortgage-related securities, as borrowers refinance to reduce borrowing costs. Under these circumstances, the Company is subject to reinvestment risk to the extent that it is unable to reinvest the cash received from such prepayments at rates that are comparable to the rates on existing loans and securities. Additionally, increases in interest rates may decrease loan demand and make it more difficult for borrowers to repay adjustable rate loans.

The FRB reduced the targeted federal funds rate a total of 150 basis points in March 2020. These actions have put pressure on the Company's net interest margin due to the re-pricing of the variable rate loan portfolio. There is risk that further margin compression could have a material adverse effect on the Company's results of operations and financial condition.

The Company Is Required to Transition From the Use of LIBOR

In 2017, the Chief Executive of the United Kingdom Financial Conduct Authority, which regulates the London Interbank Offered Rate ("LIBOR"), announced that it intends to stop persuading or compelling banks to submit rates for the calibration of LIBOR to the administrator of LIBOR after 2021. LIBOR will be discontinued in June 2023. At this time, no consensus exists as to what rate or rates may become acceptable alternatives to LIBOR and it is impossible to predict the effect of any such alternatives on the value of LIBOR-based securities and variable rate loans, subordinated debentures, or other securities or financial arrangements, given LIBOR's role in determining market interest rates globally. Regulators, industry groups and certain committees (e.g. the Alternative Reference Rates Committee) have published recommended fallback language for LIBOR-linked financial instruments, identified recommended alternatives for the LIBOR (e.g. the Secured Overnight Financing Rate), and proposed implementations of the recommended alternatives in floating-rate financial instruments. At this time, it is not possible to predict whether these specific recommendations and proposals will be broadly accepted. Uncertainty as to the nature of alternative reference rates and as to potential changes or other reforms to LIBOR may adversely affect LIBOR rates and the value of LIBOR-based loans and securities in the Company's portfolio and may impact the availability and cost of hedging instruments and borrowings. The Company has material contracts that are indexed to LIBOR and is monitoring this activity and evaluating the related risks. If the Company is required to implement substitute indices for the calculation of interest rates, it may incur expenses in effecting the transition, and may be subject to disputes or litigation over the appropriateness or comparability to LIBOR of the substitute indices, which could have an adverse effect on the Company's results of operations. Additionally, since alternative rates are calculated differently, payments under contracts referencing new rates will differ from those referencing LIBOR. The transition may change the Company's market risk profile, requiring changes to risk and pricing models.

Regulatory Risks

The Company Operates in a Highly Regulated Environment and May Be Adversely Affected By Changes in Laws and Regulations

The Company and its subsidiaries are subject to regulation, supervision and examination by the OCC, FRB, and by the FDIC, as insurer of its deposits. Such regulation and supervision govern the activities in which a bank and its holding company may engage and are intended primarily for the protection of the deposit insurance funds and depositors. Regulatory requirements affect the Company's lending practices, capital structure, investment practices, dividend policy and growth. These regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities, including the imposition of restrictions on the operation of a bank, the imposition of deposit insurance premiums and other assessments, the classification of assets by a bank and the adequacy of a bank's allowance for loan losses. Any change in such regulation and oversight could have a material adverse impact on the Bank, the Company and its business, financial condition and results of operations.

Additionally, the Consumer Financial Protection Bureau (the "CFPB") has the authority to issue consumer finance regulations and is authorized, individually or jointly with bank regulatory agencies, to conduct investigations to determine whether any person is, or has, engaged in conduct that violates new and existing consumer financial laws or regulations. Because we have less than \$10 billion in total consolidated assets, the FRB and NYDFS, not the CFPB, are responsible for examining and supervising our compliance with these consumer protection laws and regulations. In addition, in accordance with a memorandum of understanding entered into between the CFPB and U.S. Department of Justice, the two agencies have agreed to coordinate efforts related to enforcing the fair lending laws, which includes information sharing and conducting joint investigations, and have done so on a number of occasions.

Noncompliance with applicable regulations may lead to adverse consequences for the Company. A successful regulatory challenge to an institution's performance under the CRA or fair lending laws and regulations could result in a wide variety of sanctions, including the required payment of damages and civil money penalties, injunctive relief, imposition of restrictions on mergers and acquisitions activity and restrictions on expansion. Private parties may also have the ability to challenge an institution's performance under fair lending laws in private class action litigation. Such actions could have a material adverse effect on our business, financial condition and results of operations.

The Company also faces a risk of noncompliance and subsequent enforcement action in connection with federal Bank Secrecy Act (the "BSA") and other anti-money laundering and counter terrorist financing statutes and regulations. The federal banking agencies and the U.S. Treasury Department's Financial Crimes Enforcement Network are authorized to impose significant civil money penalties for violations of those requirements and have recently engaged in coordinated enforcement efforts against banks and other financial services providers with the U.S. Department of Justice, Drug Enforcement Administration and Internal Revenue Service. If the Company violates these laws and regulations, or its policies, procedures and systems are deemed deficient, it would be subject to liability, including fines and regulatory actions, which may include restrictions on its ability to pay dividends and the necessity to obtain regulatory approvals to proceed with certain aspects of its business plan, including its acquisition plans. Any of these results could have a material adverse effect on the Company's business, financial condition, results of operations and growth prospects.

Future FDIC Insurance Premium Increases May Adversely Affect the Company's Earnings

The Company is generally unable to control the amount of premiums that it is required to pay for FDIC insurance. If there are additional bank or financial institution failures or other similar occurrences, the FDIC may again increase the premiums assessed upon insured institutions. Such increases and any future increases or required prepayments of FDIC insurance premiums may adversely impact the Company's results of operations.

The Company is a Financial Holding Company and Depends on Its Subsidiaries for Dividends, Distributions and Other Payments

The Company is a legal entity separate and distinct from its banking and other subsidiaries. The Company's principal source of cash flow, including cash flow to pay dividends to the Company's stockholders and principal and interest on its outstanding debt, is dividends from the Bank. There are statutory and regulatory limitations on the payment of dividends by the Bank, as well as the payment of dividends by the Company to its stockholders. Regulations of the OCC affect the ability of the Bank to pay dividends and other distributions and to make loans to the Company. If the Bank is unable to make dividend payments and sufficient capital is not otherwise available, the Company may not be able to make dividend payments to its common stockholders or principal and interest payments on its outstanding debt.

If Regulators Impose Limitations on the Company's Commercial Real Estate Lending Activities, Earnings Could Be Adversely Affected

In 2006, the federal bank regulatory agencies issued joint guidance entitled "Concentrations in Commercial Real Estate Lending, Sound Risk Management Practices" (the "CRE Guidance"). Although the CRE Guidance did not establish specific lending limits, it provides that a bank's commercial real estate lending exposure may receive increased supervisory scrutiny where total non-owner occupied commercial real estate loans, including loans secured by apartment buildings, investor commercial real estate and construction and land loans, represent 300% or more of an institution's total risk-based capital and the outstanding balance of the commercial real estate loan portfolio has increased by 50% or more during the

preceding 36 months. The Bank's non-owner occupied commercial real estate level equaled 316% of total risk-based capital at December 31, 2020. Including owner-occupied commercial real estate, the ratio of commercial real estate loans to total risk-based capital ratio would be 414% at December 31, 2020. If the Company's regulators were to impose restrictions on the amount of commercial real estate loans it can hold in its portfolio, or require higher capital ratios as a result of the level of commercial real estate loans held, the Company's earnings would be adversely affected.

Operational Risks

The Company has Identified a Material Weakness in Our Internal Controls Over Financial Reporting and May Identify Additional Material Weaknesses in the Future

In the fourth quarter of 2020, management identified a material weakness in the Company's internal controls over financial reporting. A material weakness is a control deficiency, or combination of control deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the annual or interim financial statements will not be prevented or detected on a timely basis.

The material weakness relates to the Company's internal controls over deposit data within the deposit accounting system. The Company did not have an independent review of new account information. Because of this material weakness, management concluded that, as of December 31, 2020, the Company's internal control over financial reporting was not effective based on the Treadway Commission's Committee on Sponsoring Organizations ("COSO") Internal Control – Integrated Framework (2013). The material weakness did not result in any changes to the Company's financial results for the year ended December 31, 2020. See Item 9A. "Controls and Procedures" of this Annual Report on Form 10-K.

Although management, with the oversight of the audit committee, is taking steps to remediate the material weakness, the material weakness will not be considered remediated until new internal controls are operational for a period of time and are tested, and management concludes that these controls are operating effectively. The Company cannot predict the success of such measures or the outcome of management's assessment of these measures at this time. The Company cannot give any assurance that these measures will remediate the deficiencies in internal control or that additional material weaknesses, or that significant deficiencies in our internal control over financial reporting will not be identified in the future.

A failure to implement and maintain effective internal control over financial reporting could result in errors in our financial statements that may lead to a restatement of our financial statements or cause us to fail to meet our reporting obligations. Any failure or circumvention of our controls and procedures, or failure to comply with regulations related to controls and procedures, could have a material adverse effect on our operations, net income, financial condition, reputation, compliance with laws and regulations, or may result in untimely or inaccurate financial reporting.

The Potential for Business Interruption Exists Throughout the Company's Organization

Integral to the Company's performance is the continued efficacy of our technical systems, operational infrastructure, relationships with third parties and the vast array of associates and key executives in the Company's day-to-day and ongoing operations. Failure by any or all of these resources subjects the Company to risks that may vary in size, scale and scope. This includes, but is not limited to, operational or technical failures, pandemics, ineffectiveness or exposure due to interruption in third party support as expected, as well as the loss of key individuals or failure on the part of key individuals to perform properly. Such events could affect the stability of the Company's deposit base, impair the ability of borrowers to repay outstanding loans, impair the value of collateral securing loans, cause significant property damage, result in loss of revenue, cause the Company to incur additional expenses, or disrupt our third party vendors' operations, any of which could result in a material adverse effect on the Company's financial condition and results of operations. Although the Company has established disaster recovery plans and procedures, the occurrence of any such events could have a material adverse effect on the Company.

The COVID-19 Outbreak Has Adversely Affected, and is Likely to Continue to Adversely Affect, the Company's Business and Results of Operations

In December 2019, a novel coronavirus was reported in China, and, in March 2020, the World Health Organization declared COVID-19 a pandemic. In March 2020, the United States declared the COVID-19 outbreak a national emergency. The COVID-19 pandemic has caused significant economic dislocation in the United States as many state and local governments, including New York, have ordered non-essential businesses to close and residents to shelter in place at home. This has resulted in an unprecedented slow-down in economic activity and a related increase in unemployment. In response to the COVID-19 outbreak, the Federal Reserve has reduced the benchmark federal funds rate to a target range of 0% to 0.25% and the yields on 10 and 30-year treasury notes have declined to historic lows. Various state governments and federal agencies are requiring lenders to provide forbearance and other relief to borrowers (e.g., waiving late payment and other fees). The federal banking agencies have encouraged financial institutions to prudently work with affected borrowers and recently passed legislation has provided relief from reporting loan classifications due to modifications related to the COVID-19 outbreak. Certain industries have been particularly hard-hit, including the travel and hospitality industry, the restaurant industry and the retail industry. The spread of COVID-19 has caused the Company to modify business practices, including employee travel, employee work locations, and cancellation of physical participation in meetings, events and conferences. The Company has many employees working remotely and may take further actions required by government authorities or that the Company determines are in the best interests of its employees, customers and business partners.

Given the ongoing and dynamic nature of the circumstances, it is difficult to predict the full impact of the COVID-19 outbreak on the Company's business. The extent of such impact will depend on future developments, which are highly uncertain, including the extent to which the outbreak can be controlled and abated and when and how the economy may be reopened. As the result of the COVID-19 pandemic and the related adverse local and national economic consequences, the Company may be subject to the following risks, any of which could have a material, adverse effect on our business, financial condition, liquidity, and results of operations:

- demand for the Company's products and services may decline, making it difficult to grow assets and income;
- if the economy is unable to substantially reopen, and high levels of unemployment continue, for an extended period of time, loan delinquencies, problem assets, and foreclosures may increase, resulting in increased charges and reduced income;
- collateral for loans, especially real estate, may decline in value, which could cause loan losses to increase;
- the Company's allowance for loan losses may have to be increased if borrowers experience financial difficulties beyond forbearance periods, which will adversely affect net income;
- the net worth and liquidity of loan guarantors may decline, impairing their ability to honor commitments;
- as the result of the decline in the Federal Reserve Board's target federal funds rate to near 0%, the yield on the Company's assets may decline to a greater extent than the decline in its cost of interest-bearing liabilities, reducing its net interest margin and spread and reducing net income;
- a material decrease in net income or a net loss over several quarters could result in a decrease in the rate or a cancellation of the Company's semi-annual cash dividend;
- cyber security risks are increased as the result of an increase in the number of employees working remotely; and
- the Company relies on third party vendors for certain services and the unavailability of a critical service due to the COVID-19 outbreak could have an adverse effect on the Company's operations.

Moreover, the Company's future success and profitability substantially depends on its executive officers and directors, many of whom have held positions with the Company for many years. The unanticipated loss or unavailability of key employees due to the outbreak could harm the Company's ability to execute its business strategy. The Company may not be successful in finding and integrating suitable successors in the event of key employee loss or unavailability. Any one or a combination of the factors identified above could negatively impact the Company's business, financial condition and results of operations and prospects.

Lack of System Integrity or Credit Quality Related to Funds Settlement Could Result in a Financial Loss

The Bank settles funds on behalf of financial institutions, other businesses and consumers and receives funds from clients, card issuers, payment networks and consumers on a daily basis for a variety of transaction types. Transactions facilitated by the Bank include debit card, credit card and electronic bill payment transactions, supporting consumers, financial institutions and other businesses. These payment activities rely upon the technology infrastructure that facilitates the verification of activity with counterparties and the facilitation of the payment. If the continuity of operations or integrity of processing were compromised this could result in a financial loss to the Bank, and therefore the Company, due to a failure in payment facilitation. In addition, the Bank may issue credit to consumers, financial institutions or other businesses as part of the funds settlement. A default on this credit by a counterparty could result in a financial loss to the Bank, and therefore to the Company.

Financial Services Companies Depend on the Accuracy and Completeness of Information about Customers and Counterparties

In deciding whether to extend credit or enter into other transactions, the Company may rely on information furnished by or on behalf of customers and counterparties, including financial statements, credit reports, and other financial information. The Company may also rely on representations of those customers, counterparties, or other third parties, such as independent auditors, as to the accuracy and completeness of that information. Reliance on inaccurate or misleading financial statements, credit reports, or other financial information could cause the Company to enter into unfavorable transactions, which could have a material adverse effect on the Company's financial condition and results of operations.

Because the Nature of the Financial Services Business Involves a High Volume of Transactions, the Company Faces Significant Operational Risks

The Company relies on the ability of its employees and systems to process a high number of transactions. Operational risk is the risk of loss resulting from the Company's operations, including but not limited to, the risk of fraud by employees or persons outside of the Company, the execution of unauthorized transactions by employees, errors relating to transaction processing and technology, breaches of the internal control system and compliance requirements, and business continuation and disaster recovery. This risk of loss also includes the potential legal actions that could arise as a result of an operational deficiency or as a result of noncompliance with applicable regulatory standards, adverse business decisions or their implementation, and customer attrition due to potential negative publicity. In the event of a breakdown in the internal control system, improper operation of systems or improper employee actions, the Company could suffer financial loss, face regulatory action and suffer damage to its reputation, any of which could have a material adverse effect on the Company's financial condition or results of operation.

The Company's Information Systems May Experience an Interruption or Breach in Security

The Company relies heavily on communications and information systems to conduct its business. As a financial institution, we process a significant number of customer transactions and possess a significant amount of sensitive customer information. As technology advances, the ability to initiate transactions and access data has become more widely distributed among mobile phones, personal computers, automated teller machines, remote deposit capture sites and similar access points. Any failure, interruption, or breach in security or operational integrity of our communications and information systems, or the systems of third parties on which we rely to process transactions, could result in failures or disruptions in the Company's customer relationship management, general ledger, deposit, loan, and other systems. There can be no assurance that failures, interruptions, or security breaches of the Company's information systems will not occur or, if they do occur, that they will be adequately addressed. Unauthorized third parties regularly seek to gain access to nonpublic, private and other information through computer systems. If customers' personal, nonpublic, confidential, or proprietary information in the Company's possession were to be mishandled or misused, we could suffer significant regulatory consequences, reputational damage, and financial loss. Such mishandling or misuse could include, for example, if such information were erroneously provided to parties who are not permitted to have the information, either by fault of the Company's systems, employees or counterparties, or where such information is intercepted or otherwise inappropriately taken by third parties. The occurrence of any failures, interruptions, or security breaches of the Company's information systems could, among other consequences,

damage the Company's reputation, result in a loss of customer business, subject the Company to additional regulatory scrutiny, result in increased insurance premiums, or expose the Company to civil litigation and possible financial liability, any of which could have a material adverse effect on the Company's financial condition and results of operations.

In addition, as cybersecurity and data privacy risks for banking organizations and the broader financial system have significantly increased in recent years, cybersecurity and data privacy issues have become the subject of increasing legislative and regulatory focus. The federal bank regulatory agencies have proposed enhanced cyber risk management standards, which would apply to a wide range of large financial institutions and their third-party service providers, and would focus on cyber risk governance and management, management of internal and external dependencies, and incident response, cyber resilience and situational awareness. We may become subject to new legislation or regulation concerning cybersecurity or the privacy of personally identifiable information and personal financial information or of any other information we may store or maintain. We could be adversely affected if new legislation or regulations are adopted or if existing legislation or regulations are modified such that we are required to alter our systems or require changes to our business practices or privacy policies. If cybersecurity, data privacy, data protection, data transfer or data retention laws are implemented, interpreted or applied in a manner inconsistent with our current practices, we may be subject to fines, litigation or regulatory enforcement actions or ordered to change our business practices, policies or systems in a manner that adversely impacts our operating results. In addition, increased cost of compliance with cybersecurity regulations, at the federal and state level, could have a material adverse effect on the Company's financial condition and results of operations.

The Company May Be Adversely Affected by the Soundness of Other Financial Institutions

Financial services institutions are interrelated as a result of counterparty relationships. The Company has exposure to many different industries and counterparties, and routinely executes transactions with counterparties in the financial services industry. As a result, defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, could lead to losses or defaults by us or by other institutions and impact our business. Many of these transactions expose us to credit risk in the event of default of our counterparty or customer. In addition, our credit risk may be further increased when the collateral held by us cannot be relied upon or is liquidated at prices not sufficient to recover the full amount of the financial instrument exposure due to us. Any such losses could materially and adversely affect our results of operations.

The most important counterparty for the Company, in terms of liquidity, is the Federal Home Loan Bank of New York ("FHLBNY"). The Company uses FHLBNY as its primary source of borrowed overnight funds and also has several long-term advances with FHLBNY. At December 31, 2020, the Company had a total of \$44 million in borrowed funds with FHLBNY. The Company has placed sufficient collateral in the form of commercial and residential real estate loans at FHLBNY. As a member of the Federal Home Loan Bank System, the Bank is required to hold stock in FHLBNY. The Bank held FHLBNY stock with a fair value of \$3.5 million as of December 31, 2020.

There are 11 branches of the FHLB, including New York. If a branch were at risk of breaching risk-based capital requirements, it could suspend dividends, cut dividend payments, and/or not buy back excess FHLB stock that members hold. FHLBNY has stated that they expect to be able to continue to pay dividends, redeem excess capital stock, and provide competitively priced advances in the future. Nonetheless, the 11 FHLB branches are jointly liable for the consolidated obligations of the FHLB system. To the extent that one FHLB branch cannot meet its obligations to pay its share of the system's debt; other FHLB branches can be called upon to make the payment.

Systemic weakness in the FHLB could result in higher costs of FHLB borrowings, reduced value of FHLB stock, and increased demand for alternative sources of liquidity that are more expensive, such as brokered time deposits, the discount window at the Federal Reserve, or lines of credit with correspondent banks.

A Decline in the Value of the Company's Deferred Tax Assets Could Adversely Affect the Company's Operating Results and Regulatory Capital Ratios

The Company's tax strategies depend on the ability to generate taxable income in future periods. The Company's tax strategies will be less effective in the event the Company fails to generate anticipated amounts of taxable income. The value of the Company's deferred tax assets is subject to an evaluation of whether it is more likely than not that they will be realized

for financial statement purposes. In making this determination, management considers all positive and negative evidence available, including the Company's historical levels of taxable income, the opportunity for net operating loss carrybacks, and projections for future taxable income over the statutory tax loss carryover period. If the Company were to conclude that a significant portion of deferred tax assets were not more likely than not to be realized, the required valuation allowance could adversely affect the Company's financial position, results of operations and regulatory capital ratios. In addition, the value of the Company's deferred tax assets could be adversely affected by a change in statutory tax rates.

Strategic Risks

Expansion of the Company's Branch Network May Adversely Affect its Financial Results

The Company cannot assure that the opening of new branches will be accretive to earnings or that it will be accretive to earnings within a reasonable period of time. Numerous factors contribute to the performance of a new branch, such as suitable location, qualified personnel, and an effective marketing strategy. Additionally, it takes time for a new branch to gather sufficient loans and deposits to generate income sufficient to cover its operating expenses. Difficulties the Company experiences in opening new branches may have a material adverse effect on the Company's financial condition and results of operations.

Mergers and Acquisitions Involve Numerous Risks and Uncertainties

Acquisitions involve a number of risks and challenges, including the expenses involved; integration of branches and operations acquired; the outflow of customers from the acquired branches; the successful retention of personnel from acquired companies or branches; competing effectively in geographic areas not previously served; managing growth resulting from the transaction; and dilution in the acquirer's book and tangible book value per share.

On May 1, 2020, the Company completed its acquisition of FSB Bancorp, Inc. and Fairport Savings Bank. The integration of these entities and their business with the Company and the Bank may be more difficult, costly or time consuming than expected, and the Company may fail to realize the anticipated benefits of the acquisition.

Anti-Takeover Laws and Certain Agreements and Charter Provisions May Adversely Affect Share Value

Certain provisions of the Company's certificate of incorporation and state and federal banking laws, including regulatory approval requirements, could make it more difficult for a third party to acquire control of the Company without approval of the Company's board of directors. Under federal law, subject to certain exemptions, a person, entity or group must notify the FRB before acquiring control of a bank holding company. Acquisition of 10% or more of any class of voting stock of a bank holding company, including shares of the Company's common stock, creates a rebuttable presumption that the acquiror "controls" the bank holding company. Also, a bank holding company must obtain the prior approval of the FRB before, among other things, acquiring direct or indirect ownership or control of more than 5% of the voting shares of any bank, including the Bank. There also are provisions in the Company's certificate of incorporation that may be used to delay or block a takeover attempt. Taken as a whole, these statutory provisions and provisions in the Company's certificate of incorporation could result in the Company being less attractive to a potential acquiror and thus could adversely affect the market price of the Company's common stock.

Generic Risk Factors

The Company's Business May Be Adversely Affected by Conditions in the Financial Markets and Economic Conditions Generally

The Company's financial performance generally, and in particular the ability of borrowers to pay interest on and repay principal of outstanding loans and the value of collateral securing those loans, is highly dependent upon the business environment in the markets where the Company operates, in Western New York and in the United States as a whole. A favorable business environment is generally characterized by, among other factors, economic growth, efficient capital markets, low inflation, high business and investor confidence, and strong business earnings. Unfavorable or uncertain economic and market conditions can be caused by: declines in economic growth, declines in housing and real estate

valuations, business activity or investor or business confidence; limitations on the availability or increases in the cost of credit and capital; increases in inflation or interest rates; natural disasters; or a combination of these or other factors.

Strong Competition Within the Company's Market Area May Limit the Company's Growth and Profitability

Competition in the banking and financial services industry is intense. The Company competes with commercial banks, savings institutions, mortgage brokerage firms, credit unions, finance companies, mutual funds, insurance companies, brokerage and investment banking firms, and financial technology companies operating locally within the Company's market area and elsewhere. Many of these competitors (whether regional or national institutions) have substantially greater resources and lending limits than the Company does, and may offer certain services that the Company does not or cannot provide. The Company's profitability depends upon its continued ability to successfully compete in this market area.

Loss of Key Employees May Disrupt Relationships with Certain Customers

The Company's business is primarily relationship-driven in that many of the key employees of the Bank and TEA have extensive customer relationships. Loss of a key employee with such customer relationships may lead to the loss of business if the customers were to follow that employee to a competitor. While management believes that the Company's relationships with its key business producers are good, the Company cannot guarantee that all of its key personnel will remain with the organization. Loss of such key personnel, particularly if they enter into an employment relationship with one of the Company's competitors, could result in the loss of some of the Company's customers. Such losses could have a material adverse effect on the Company's business, financial condition and results of operations.

Damage to the Company's Reputation Could Adversely Impact our Business

The Company's business reputation is important to its success. The ability to attract and retain customers, investors, employees and advisors may depend upon external perceptions of the Company. Damage to the Company's reputation could cause significant harm to its business and prospects and may arise from numerous sources, including litigation or regulatory actions, failing to deliver minimum standards of service and quality, compliance failures, unethical behavior and the misconduct of employees, advisors and counterparties. Negative perceptions or publicity regarding these matters could damage the Company's reputation among existing and potential customers, investors, employees and advisors. Adverse developments with respect to the financial services industry may also, by association, negatively impact the Company's reputation or result in greater regulatory or legislative scrutiny or litigation against the Company. Preserving and enhancing the Company's reputation also depends on maintaining systems and procedures that address known risks and regulatory requirements, as well as its ability to identify and mitigate additional risks that arise due to changes in businesses and the marketplaces in which the Company operates, the regulatory environment and client expectations. If any of these developments has a material effect on the Company's reputation, its business could suffer.

Furthermore, shareholders and other stakeholders have begun to consider how corporations are addressing environmental, social and governance (“ESG”) issues. Governments, investors, customers and the general public are increasingly focused on ESG practices and disclosures, and views about ESG are diverse and rapidly changing. These shifts in investing priorities may result in adverse effects on the trading price of the Company’s common stock if investors determine that the Company has not made sufficient progress on ESG matters. The Company could also face potential negative ESG-related publicity in traditional media or social media if shareholders or other stakeholders determine that we have not adequately considered or addressed ESG matters. If the Company, or our relationships with certain customers, vendors or suppliers became the subject of negative publicity, our ability to attract and retain customers and employees, and our financial condition and results of operations, could be adversely impacted.

Item 1B. UNRESOLVED STAFF COMMENTS

None.

Item 2. PROPERTIES

At December 31, 2020, the Bank conducted its business from its administrative office and 20 branch offices. The administrative offices of the Company and the Bank are located at 6460 Main Street in Williamsville, NY. The administrative office facility is 50,000 square feet and is owned by the Bank. This facility is occupied by the Office of the President and Chief Executive Officer of the Company, as well as the Administrative and Loan Divisions of the Bank. The Bank also owns a building on Sunset Drive in Hamburg, NY and a building in Derby, NY.

The Bank has 20 branch locations, including 5 branch locations that were added as a result of the FSB acquisition during 2020. The Bank owns the building and land for six locations. Of the remaining branch locations, thirteen are leased by the Bank and one is leased by TEA.

TEA operates from the Bank's administrative office. TEA has eight retail locations. The Bank owns three of the locations and leases two of the locations, and TEA owns one location and leases two locations.

Item 3. LEGAL PROCEEDINGS

The nature of the Company's business generates a certain amount of litigation involving matters arising in the ordinary course of business.

In the opinion of management, there are no proceedings pending to which the Company is a party or to which its property is subject, which, if determined adversely, would have a material effect on the Company's financial statements.

Item 4. MINE SAFETY DISCLOSURES

Not applicable.

PART II

Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Market Information. The Company's common stock is listed on the NYSE American under the symbol "EVBN."

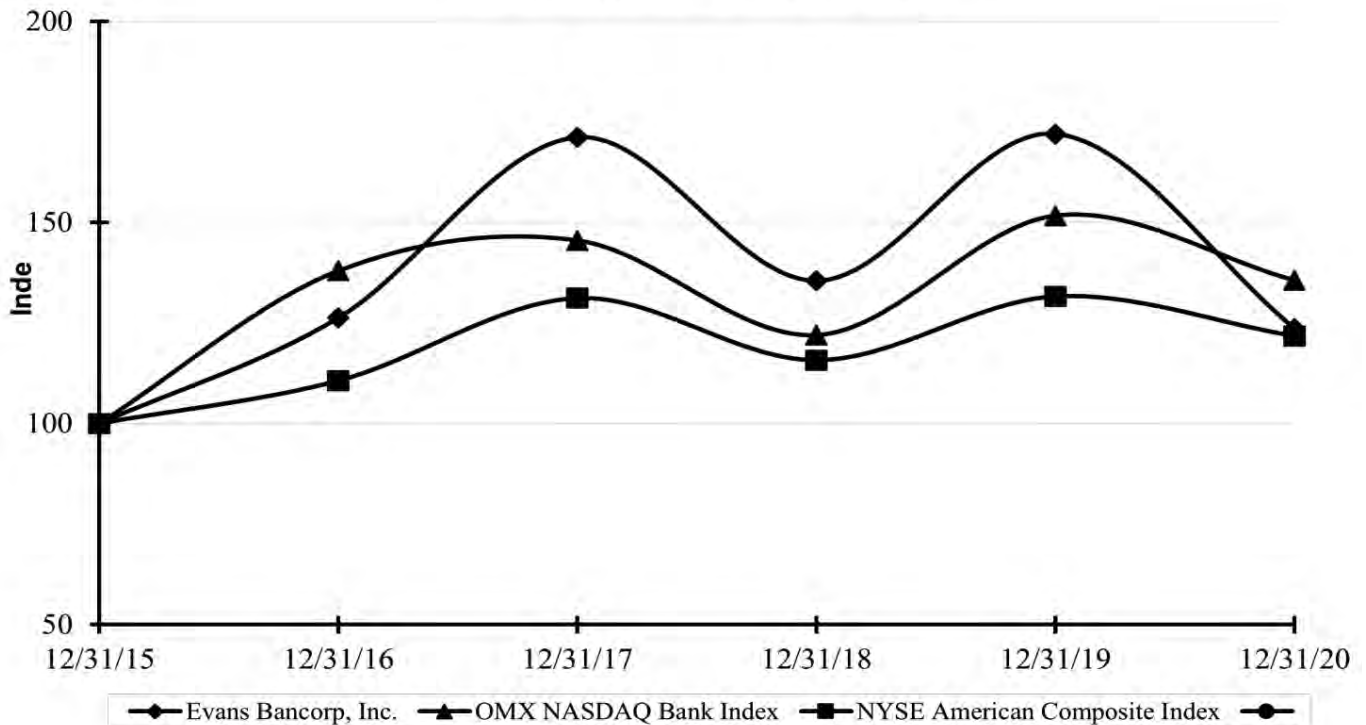
Holders. The approximate number of holders of record of the Company's common stock as of February 26, 2021 was 1,301.

PERFORMANCE GRAPH

The following Performance Graph compares the Company's cumulative total stockholder return on its common stock for a five-year period (December 31, 2015 to December 31, 2020) with the cumulative total return of the NYSE American Composite Index and NASDAQ Bank Index. The comparison for each of the periods assumes that \$100 was invested on December 31, 2015 in each of the Company's common stock and the stocks included in the NYSE American Composite Index and NASDAQ Bank Index and that all dividends were reinvested without commissions. This table does not forecast future performance of the Company's stock.

**Compare 5-Year Cumulative Total Return Among
Evans Bancorp, Inc.,**

Total Return Performance



Index	12/31/15	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20
Evans Bancorp, Inc.	100.00	126.26	171.13	135.44	171.98	123.57
NASDAQ Bank	100.00	137.97	145.50	121.97	151.70	135.57
NYSE American - Composite Index	100.00	110.64	131.17	115.74	131.62	121.74

In accordance with and to the extent permitted by applicable law or regulation, the information set forth above under the heading "Performance Graph" shall not be deemed to be "soliciting material" or to be "filed" with the SEC under the Securities Act or the Exchange Act, or subject to the liabilities of Section 18 of the Exchange Act, except to the extent that we specifically request that such information be treated as soliciting material or specifically incorporate it by reference into such a filing.

Purchases of Equity Securities by the Issuer and Affiliated Purchasers.

Issuer Purchases of Equity Securities

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet be Purchased Under the Plans or Programs
October 2020:				
October 1, 2020 - October 31, 2020	816	\$ 24.02	-	-
November 2020:				
November 1, 2020 - November 30, 2020	-	\$ -	-	-
December 2020:				
December 1, 2020 - December 31, 2020	-	\$ -	-	-
Total:	816	\$ 24.02	-	-

- (1) The total shares purchased in the period consist of shares constructively tendered to the Company by attestation in satisfaction of the exercise price due upon exercise of options issued pursuant to the Company’s 2019 Long-Term Incentive Plan. The “average price paid per share” reported in the table above, with respect to such shares, reflects the fair market value of the Company’s common stock on the exercise date, which was the closing sales price of the Company’s common stock as reported on the NYSE American on that date.

Item 6. SELECTED FINANCIAL DATA

	As of and for the year ended December 31,				
	2020	2019	2018	2017	2016
	(in thousands, except for per share data)				
Balance Sheet Data					
Assets	\$ 2,044,115	\$ 1,460,230	\$ 1,388,207	\$ 1,295,633	\$ 1,100,709
Interest-earning assets	1,929,674	1,373,488	1,304,256	1,214,806	1,030,113
Investment securities	166,600	130,308	133,789	149,152	97,205
Loans and leases, net	1,673,379	1,211,356	1,141,146	1,051,296	928,596
Deposits	1,771,409	1,267,440	1,215,058	1,051,229	939,974
Borrowings	79,663	23,755	24,472	108,869	49,689
Stockholders' equity	168,905	148,453	131,646	118,342	96,748
Income Statement Data					
Net interest income	\$ 59,782	\$ 52,055	\$ 48,107	\$ 42,017	\$ 35,248
Non-interest income	18,237	18,082	15,227	13,003	11,252
Non-interest expense	59,860	47,820	43,293	38,594	35,096
Net income	11,246	17,014	16,356	10,479	8,272
Per Share Data					
Earnings per share - basic	\$ 2.15	\$ 3.47	\$ 3.40	\$ 2.21	\$ 1.93
Earnings per share - diluted	2.13	3.42	3.32	2.16	1.90
Cash dividends	1.16	1.04	0.92	0.80	0.76
Book value	31.21	30.12	27.13	24.74	22.50
Performance Ratios					
Return on average assets	0.60 %	1.17 %	1.20 %	0.89 %	0.80 %
Return on average equity	7.06 %	12.08 %	13.20 %	9.11 %	8.74 %
Net interest margin	3.37 %	3.82 %	3.77 %	3.80 %	3.67 %
Efficiency ratio	76.72 %	68.18 %	68.36 %	70.15 %	75.48 %
Efficiency ratio (Non-GAAP) *	68.45 %	67.21 %	66.87 %	68.50 %	74.03 %
Dividend payout ratio	53.95 %	29.97 %	27.06 %	36.20 %	39.38 %
Capital Ratios					
Tier 1 capital to average assets	8.21 %	10.33 %	9.73 %	10.11 %	9.49 %
Equity to assets	8.26 %	10.17 %	9.48 %	9.13 %	8.79 %
Asset Quality Ratios					
Total non-performing assets to total assets	1.38 %	0.99 %	1.37 %	1.06 %	1.09 %
Total non-performing loans and leases to total loans and leases	1.66 %	1.17 %	1.64 %	1.29 %	1.28 %
Net charge-offs (recoveries) to average loans and leases	0.01 %	(0.03)%	0.06 %	0.07 %	0.02 %
Allowance for loan and lease losses to total loans and leases	1.21 %	1.24 %	1.28 %	1.32 %	1.48 %

* The calculation of the non-GAAP efficiency ratio excludes amortization of intangibles, gains and losses from investment securities, merger-related expenses and the impact of historic tax credit transactions.

See Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," and Item 8, "Consolidated Financial Statements and Supplementary Data," of this Report on Form 10-K for further information and analysis of changes in the Company's financial condition and results of operations.

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

OVERVIEW

This discussion is intended to compare the performance of the Company for the years ended December 31, 2020 and 2019. The review of the information presented should be read in conjunction with Part I, Item 1: "Business" and Part II, Item 6: "Selected Financial Data" and Item 8: "Financial Statements and Supplementary Data" of this Annual Report on Form 10-K. Management's Discussion and Analysis comparing the results for the year ended December 31, 2019 to the results for the year ended December 31, 2018 can be found in Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2019, filed with the SEC on March 12, 2020, which is hereby incorporated by reference.

The Company is a financial holding company registered under the BHCA. The Company currently conducts its business through its two direct wholly-owned subsidiaries: the Bank, and the Bank's subsidiaries, ENL and ENHC; and ENFS and its subsidiary, TEA. The Company does not engage in any other substantial business. Unless the context otherwise requires, the term "Company" refers collectively to Evans Bancorp, Inc. and its subsidiaries.

Impact of Covid-19

The Company's operations and financial results for the majority of 2020 were substantially influenced by the COVID-19 pandemic. The Company updated operating protocols to continuously provide virtually all banking services while prioritizing the health and safety of both its clients and associates. Banking centers offered drive through services without interruption, while lobbies were fully open or accessible to clients via appointment, conditional to virus trends at any point in time during the year. Sales associates, support teams and management have largely continued working remotely. In addition, the Company has maintained its focus on enhancing remote, mobile and online processes to better support a bank anytime anywhere environment. The most notable financial impact to our results of operations was a higher provision for loan losses primarily reflecting the substantial increase in economic uncertainty and the resultant potential for increased credit losses in future periods as a consequence of the COVID-19 pandemic.

To assist clients during the pandemic, the Company implemented distinct COVID-19 relief programs to provide payment deferrals, fee waivers, and suspension of residential property foreclosures, among others. The Company also actively monitored the actions of federal and state governments to proactively assist clients and ensure awareness of each financial assistance program available.

The CARES Act established a loan program administered through the U.S. Small Business Administration (SBA), referred to as the paycheck protection program ("PPP"). PPP loans are 100% guaranteed by the SBA and are forgivable, in whole or in part, if the proceeds are used for payroll and other permitted purposes in accordance with the requirements of the PPP. These loans carry a fixed rate of 1.00% and a term of two years (loans made before June 5, 2020) or five years (loans made on or after June 5, 2020), if not forgiven in whole. Payments are deferred until either the date on which the SBA remits the amount of forgiveness proceeds to the lender or the date that is 10 months after the last day of the covered period if the borrower does not apply for forgiveness within that 10 month period. As of December 31, 2020, the Company had originated 1,933 PPP loans totaling \$203 million, included in commercial and industrial loans. PPP loans did not impact the Company's allowance for loan loss as a result of the SBA guarantees. Fees collected from the SBA for these loans totaled \$7.4 million. These fees are deferred and amortized into interest income over the contractual period of the loan. Upon SBA forgiveness or sale of a PPP loan, unamortized fees are then recognized into interest income. As of December 31, 2020, 34 PPP loans had received SBA forgiveness that totaled \$16 million.

On December 27, 2020, the Consolidated Appropriations Act, 2021 ("CAA") was signed into law, which provides additional funding for the SBA's PPP for small businesses affected by the COVID-19 pandemic. The CAA provides small businesses who received an initial PPP loan and experienced a 25% reduction in gross receipts to request a second PPP loan of up to \$2.0 million. In January 2021, the SBA reopened the PPP program to small business and non-profit organizations that did not receive a loan through the initial PPP phase. The Company began accepting applications for the new round of PPP loans in January 2021.

During 2020, federal banking regulators issued guidance providing that modifications made to a borrower affected by the COVID-19 pandemic and governmental shutdown orders do not need to be identified as a troubled debt restructuring (“TDR”) if the loan was current at the time a modification plan was implemented. The CARES Act also addressed COVID-19 related modifications and specified that such modifications made on loans that were current as of December 31, 2019 are not TDRs. This TDR exemption, which was set to expire on December 31, 2020, was extended under the CAA, to the earlier of (i) 60 days after the national emergency concerning the COVID-19 outbreak terminates, and (ii) January 1, 2022. During 2020, the Company had applied this guidance and had modified approximately 381 of commercial loans with principal balances totaling \$368 million, and approximately 298 modifications of consumer loans with principal balances totaling \$37 million. Modifications may include payment deferrals (including maturity extensions), fee waivers and covenant waivers. At December 31, 2020 the Company had less than 10 loans with principal balances totaling approximately \$2.8 million in COVID-19 modification related deferral periods.

The Company expects that the COVID-19 pandemic could continue to have a significant impact on our business. In particular, it is anticipated that a significant portion of the Company’s borrowers in the hotel industry will continue to endure significant economic distress, which has caused, and may continue to cause, them to draw on their existing lines of credit and adversely affect their ability to repay existing indebtedness, and may adversely impact the value of collateral. During 2020, the Company identified a well-defined weakness in the hotel industry as a result of the impact of the pandemic and classified the loans to clients within that industry as substandard. As of December 31, 2020, the Company’s hotel loan portfolio was \$81 million, or approximately 6.5%, of total commercial loans. As a result, total criticized assets increased to \$140 million at December 31, 2020 compared with \$51 million at the end of 2019.

Summary

Net income in 2020 was \$11.2 million, a 34% decrease from 2019 net income of \$17.0 million. The primary drivers of the decrease in the Company’s net income during 2020 were a \$5.7 million increase in merger-related expenses associated with the acquisition of FSB and a \$5.3 million increase in provision for loan loss primarily related to the impact of the COVID-19 pandemic. Net interest income was \$59.8 million in 2020, a 15% increase from 2019, reflecting an increase in average loans in 2020 of 28% compared with 2019, while net interest margin was 3.37% and 3.82% in 2020 and 2019, respectively. The FSB acquisition added \$271 million of loans to the Company’s loan portfolio.

Provision for loan losses was \$5.4 million and \$0.1 million in 2020 and 2019, respectively. The increase in provision for loan losses during 2020 compared with the prior year primarily reflects an increase in criticized loans and economic factors relating to the COVID-19 pandemic. Non-performing loans as a percentage of total loans increased from 1.17% at December 31, 2019 to 1.66% at December 31, 2020.

Non-interest income was \$18.2 million and \$18.1 million in 2020 and 2019, respectively. During 2020 the Company recognized gains relating to the sale of investment securities and the sale of the previous administrative headquarters of \$0.7 million each. The largest component of the Company’s non-interest income, insurance service and fees, was \$10.6 million in 2020, relatively flat from 2019. Deposit service charges were \$2.2 million in 2020, a decrease of \$0.3 million from 2019. Non-interest income during 2020 includes a \$0.6 million loss on an investment in a historic rehabilitation tax credit. There were no significant historic tax credit transactions during 2019.

Non-interest expense was \$59.9 million, an increase of \$12.0 million from 2019. Merger-related costs of \$6.0 million and \$0.2 million were incurred during 2020 and 2019, respectively, in connection with the acquisition of FSB. Salaries and benefits expense, the largest component of non-interest expenses, increased \$3.4 million compared to 2019 due to the addition of FSB employees and merit increases. As a result of the FSB acquisition and COVID-19 impact, online banking activity, software costs, and volume related ATM card costs were up \$1.1 million in 2020 when compared with 2019.

Strategy

The Company’s goal is to continue to increase market share and achieve scale while improving profitability and returning value to shareholders. The Company’s biggest strength and earnings driver is commercial and small business lending. The Company expects to continue to focus on building on this competitive advantage by adding personnel in this area.

Management has also bolstered its biggest driver of non-interest income, TEA, through both agency and talent acquisition as well as building out its employee benefits and financial services businesses. In addition, management intends to continue to develop strategies to deepen existing customer relationships with tailored product sets that reward the Company's most loyal customers.

The Company's strategies are designed to direct tactical investment decisions supporting its financial objectives. While the Company intends to focus its efforts on the pursuit of these strategies, there can be no assurance that the Company will successfully implement these strategies or that the strategies will produce the desired results. The Company's most significant revenue source continues to be net interest income, defined as total interest income less interest expense. Net interest income accounted for 77% of total revenue in 2020. To produce net interest income and consistent earnings growth over the long-term, the Company must generate loan and deposit growth at acceptable margins within its market area. To generate and grow loans and deposits, the Company must focus on a number of areas including, but not limited to, sales practices, customer and employee satisfaction and retention, competition, evolving customer behavior, technology, product innovation, interest rates, credit performance of its customers and vendor relationships.

The Company also considers non-interest income important to its continued financial success. Fee income generation is partly related to the Company's loan and deposit operations, such as deposit service charges, as well as to its financial products, such as commercial and personal insurance sold through TEA. Improved performance in non-interest income can help increase capital ratios because most of the non-interest income is generated without recording assets on the balance sheet. The Company has and will continue to face challenges in increasing its non-interest income as the regulatory environment changes.

The Company has focused its efforts on targeted groups in its community such as (1) smaller businesses with smaller credit needs but rich in deposits and other service needs; (2) middle market commercial businesses; (3) commercial real estate lending; (4) retail customers; and (5) municipal customers. The overarching goal is to cross-sell between our insurance, financial services and banking lines of business to deepen our relationships with all of our customers. These efforts contributed to the strong response by the Company to the many challenges related to the pandemic in 2020.

The Company strives to provide a personal touch to customer service and is committed to maintaining a local, community-based philosophy. The Bank has emphasized hiring local branch and lending personnel with strong ties to the specific local communities it serves.

The Bank serves its market through 20 banking offices in the Western and Finger Lakes regions of New York State. The Company's principal source of funding is through deposits, which it reinvests in the community in the form of loans and investments. Deposits are insured up to the maximum permitted by the Deposit Insurance Fund of the FDIC. The Bank is regulated by the OCC.

APPLICATION OF CRITICAL ACCOUNTING ESTIMATES

The Company's Consolidated Financial Statements are prepared in accordance with U.S. generally accepted accounting principles ("GAAP") and follow general practices within the industries in which it operates. Application of these principles requires management to make estimates, assumptions and judgments that affect the amounts reported in the Company's Consolidated Financial Statements and Notes. These estimates, assumptions and judgments are based on information available as of the date of the Consolidated Financial Statements. Accordingly, as this information changes, the Consolidated Financial Statements could reflect different estimates, assumptions and judgments. Certain policies inherently have a greater reliance on the use of estimates, assumptions and judgments, and as such, have a greater possibility of producing results that could be materially different than originally reported.

The most significant accounting policies followed by the Company are presented in Note 1 to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K. These policies, along with the disclosures presented in the other Notes to the Consolidated Financial Statements contained in this Annual Report on Form 10-K and in this financial review, provide information on how significant assets and liabilities are valued in the Company's Consolidated Financial Statements and how those values are determined.

Estimates, assumptions and judgments are necessary when assets and liabilities are required to be recorded at fair value, when a decline in the value of an asset not carried on the financial statements at fair value warrants an impairment write-down or valuation reserve to be established, or when an asset or liability needs to be recorded contingent upon a future event. Carrying assets and liabilities at fair value inherently results in more financial statement volatility. The fair values and the information used to record valuation adjustments for certain assets and liabilities are based either on quoted market prices or are provided by other third-party sources, when available. When third-party information is not available, valuation adjustments are estimated in good faith by management primarily through the use of internal cash flow modeling techniques.

Based on the valuation techniques used and the sensitivity of financial statement amounts to the methods, assumptions and estimates underlying those amounts, management has identified the determination of the allowance for loan losses, business combinations and valuation of goodwill to be the accounting areas that require the most subjective or complex judgments, and as such, could be most subject to revision as new information becomes available.

Allowance for Loan Losses

The allowance for loan losses represents management's estimate of probable incurred losses in the Bank's loan portfolio. Determining the amount of the allowance for loan losses is considered a critical accounting estimate because it requires significant judgment on the part of management and the use of estimates related to the amount and timing of expected future cash flows on impaired loans, estimated losses on pools of homogeneous loans based on historical loss experience and consideration of current economic trends and conditions, all of which may be susceptible to significant change. The loan portfolio also represents the largest asset type on the Company's consolidated balance sheets.

Management's methodology and policy in determining the allowance for loan losses can be found in Note 1 to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K. The activity in the allowance for loan losses is depicted in supporting tables in Note 4 to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K.

Business Combinations

Mergers and acquisitions are accounted for in accordance with ASC 805 "Business Combinations" using the acquisition method of accounting. Assets and liabilities acquired and assumed are generally recorded at their fair values as of the date of the transaction. The excess of purchase price over the fair value of assets acquired and liabilities assumed is recorded as goodwill.

Determining the fair value of assets and liabilities acquired often involves estimates based on internal estimate or third-party valuations using a discounted cash flow analysis or other valuation technique that may include the use of estimates. In addition, the determination of the useful lives over which intangible assets will be amortized is subjective in nature.

Changes to estimates and judgments used in business combinations could result in a significant difference in the fair value of assets and liabilities acquired which would impact total goodwill recorded. A change in the useful life of intangible assets could impact amortization amounts which could have an impact on our earnings.

Goodwill

The amount of goodwill reflected in the Company's Consolidated Financial Statements is required to be tested by management for impairment on at least an annual basis. The test for impairment of goodwill in an identified reporting unit is considered a critical accounting estimate because it requires judgment on the part of management and the use of estimates related to the growth assumptions and market multiples used in the valuation model. The Company had \$12.7 million in goodwill at December 31, 2020, including \$10.9 million in the insurance agency activities segment and \$1.8 million in the banking activities segment. The banking reporting unit goodwill resulted from acquisition of FSB. All of the insurance agency goodwill stems from the acquisition of various insurance agencies. There have been no purchases of diverse companies in which goodwill was subjectively allocated to different reporting units.

The valuation methodology used for the goodwill in the banking reporting unit is a five year discounted cash flow analysis. The Company used two valuation methodologies to calculate the fair value of the insurance agency reporting unit. The first methodology is a five year discounted cash flow analysis. The second was to measure fair value using an EBITDA (“Earnings Before Interest, Taxes, Depreciation, Amortization) multiple. This analysis indicated that no impairment existed as of the issue date. These valuation methodologies utilize key assumptions that include forecasts of revenues and expenses derived from Company projections for a period of five years, changes in working capital estimates, company specific discount rate derived from a rate build up approach, externally sourced bank peer group market multiples and externally sourced bank peer group change in control premium, all of which are highly subjective and require significant management judgment. Changes in these key assumptions could materially affect our estimate of the reporting unit fair value and could affect our conclusion regarding the existence of potential impairment.

Additionally, in response to the COVID-19 pandemic and the related deterioration in general economic conditions, the Company performed interim qualitative impairment tests during 2020. Likewise, the results of these interim qualitative tests did not indicate that the company's goodwill was impaired.

RESULTS OF OPERATIONS FOR THE YEARS ENDED DECEMBER 31, 2020 AND DECEMBER 31, 2019

Net Income

Net income of \$11.2 million in 2020 consisted of \$10.0 million related to the Company’s banking activities and \$1.2 million related to the Company’s insurance agency activities. The total net income of \$11.2 million was a 34% decrease from \$17.0 million in 2019. Earnings per diluted share for 2020 of \$2.13 were 38% lower than the earnings per diluted share of \$3.42 for 2019.

Net Interest Income

Net interest income, the difference between interest income and fee income on earning assets, such as loans and securities, and interest expense on deposits and borrowings, provides the primary basis for the Company’s results of operations.

Net interest income is dependent on the amounts and yields earned on interest earning assets as compared to the amounts of and rates paid on interest bearing liabilities.

AVERAGE BALANCE SHEET INFORMATION

The following table presents the significant categories of the assets and liabilities of the Company, interest income and interest expense, and the corresponding yields earned and rates paid in 2020, 2019, and 2018. The assets and liabilities are presented as daily averages. The average loan balances include both performing and non-performing loans. Interest income on loans does not include interest on loans for which the Bank has ceased to accrue interest. Available-for-sale securities are stated at fair value. Interest and yield are not presented on a tax-equivalent basis.

	2020			2019			2018		
	Average Outstanding Balance	Interest Earned/ Paid	Yield/ Rate	Average Outstanding Balance	Interest Earned/ Paid	Yield/ Rate	Average Outstanding Balance	Interest Earned/ Paid	Yield/ Rate
	(in thousands)			(in thousands)			(in thousands)		
ASSETS									
Interest-earning assets:									
Loans, net	\$ 1,526,631	\$ 64,753	4.24 %	\$ 1,188,436	\$ 60,193	5.06 %	\$ 1,105,426	\$ 53,282	4.82 %
Taxable securities	152,456	3,587	2.35 %	130,535	3,537	2.71 %	121,670	3,253	2.67 %
Tax-exempt securities	10,411	246	2.36 %	12,157	313	2.57 %	27,784	650	2.34 %
Interest bearing deposits at banks	82,697	247	0.30 %	32,166	697	2.17 %	20,062	427	2.13 %
Total interest-earning assets	1,772,195	\$ 68,833	3.88 %	1,363,294	\$ 64,740	4.75 %	1,274,942	\$ 57,612	4.52 %
Non interest-earning assets:									
Cash and due from banks	14,671			13,988			13,932		
Premises and equipment, net	16,531			11,960			10,483		
Other assets	76,911			61,823			58,891		
Total Assets	\$ 1,880,308			\$ 1,451,065			\$ 1,358,248		
LIABILITIES & STOCKHOLDERS' EQUITY									
Interest-bearing liabilities:									
NOW	\$ 197,113	\$ 488	0.25 %	\$ 126,628	\$ 540	0.43 %	\$ 115,193	\$ 317	0.28 %
Regular savings	736,558	3,120	0.42 %	595,605	5,248	0.88 %	572,921	3,707	0.65 %
Time deposits	312,620	4,113	1.32 %	286,181	6,151	2.15 %	246,588	4,392	1.78 %
Other borrowed funds	35,749	304	0.85 %	10,000	173	1.73 %	30,981	543	1.75 %
Subordinated debt	20,836	1,019	4.89 %	11,327	565	4.99 %	11,330	535	4.72 %
Securities sold U/A to repurchase	4,022	7	0.17 %	4,279	8	0.19 %	6,166	11	0.18 %
Total interest-bearing liabilities	1,306,898	\$ 9,051	0.69 %	1,034,020	\$ 12,685	1.23 %	983,179	\$ 9,505	0.97 %
Noninterest-bearing liabilities:									
Demand deposits	388,269			255,125			235,998		
Other	25,811			21,119			15,143		
Total liabilities	\$ 1,720,978			\$ 1,310,264			\$ 1,234,320		
Stockholders' equity	159,330			140,801			123,928		
Total Liabilities and Equity	\$ 1,880,308			\$ 1,451,065			\$ 1,358,248		
Net interest earnings		\$ 59,782		\$ 52,055			\$ 48,107		
Net interest margin			3.37 %			3.82 %			3.77 %
Interest rate spread			3.19 %			3.52 %			3.55 %

The following table segregates changes in interest earned and paid for the past two years into amounts attributable to changes in volume and changes in rates by major categories of assets and liabilities. The change in interest income and expense due to both volume and rate has been allocated in the table to volume and rate changes in proportion to the relationship of the absolute dollar amounts of the change in each.

	2020 Compared to 2019			2019 Compared to 2018		
	Increase (Decrease) Due to			Increase (Decrease) Due to		
	Volume	Rate	Total	Volume	Rate	Total
	(in thousands)					
Interest earned on:						
Loans	\$ 15,357	\$ (10,797)	\$ 4,560	\$ 4,122	\$ 2,789	\$ 6,911
Taxable securities	550	(500)	50	239	45	284
Tax-exempt securities	(42)	(25)	(67)	(396)	59	(337)
Interest-bearing deposits at banks	485	(935)	(450)	262	8	270
Total interest-earning assets	<u>\$ 16,350</u>	<u>\$ (12,257)</u>	<u>\$ 4,093</u>	<u>\$ 4,227</u>	<u>\$ 2,901</u>	<u>\$ 7,128</u>
Interest paid on:						
NOW accounts	\$ 229	\$ (281)	\$ (52)	\$ 34	\$ 189	\$ 223
Savings deposits	1,039	(3,167)	(2,128)	152	1,388	1,540
Time deposits	525	(2,563)	(2,038)	770	989	1,759
Other	807	(223)	584	(607)	265	(342)
Total interest-bearing liabilities	<u>\$ 2,600</u>	<u>\$ (6,234)</u>	<u>\$ (3,634)</u>	<u>\$ 349</u>	<u>\$ 2,831</u>	<u>\$ 3,180</u>

Net interest income increased by \$7.7 million, or 15%, to \$59.8 million in 2020 from \$52.1 million in 2019. This increase primarily resulted from increased loan volume and lower savings and time deposit rates, partially offset by lower loan yields and an increase in savings balances. Overall, the increased volume of interest-earning assets and interest-bearing liabilities positively impacted net interest income by \$13.7 million in 2020, while the rates earned and paid on those respective assets and liabilities had a negative impact of \$6.0 million.

The total commercial loan portfolio average balance, including commercial real estate and C&I loans, increased \$195 million, or 20%, from a \$970 million average balance in 2019 to a \$1.17 billion average balance in 2020. This increase was primarily the result of the origination of PPP loans, which averaged \$137 million in 2020. Average consumer loans, including residential mortgages and home equity lines of credit, increased 63% from \$232 million in 2019 to \$375 million in 2020. The Company acquired approximately \$271 million in total loans from FSB, largely consisting of residential real estate loans, during the second quarter of 2020.

On the funding side, total average deposits increased \$371 million, or 29%, year over year to \$1.6 billion in 2020. The increase from the prior year reflects the acquisition of \$239 million of deposits from FSB during the second quarter of 2020, an accumulation of liquidity by commercial customers in response to the pandemic, including deposits related to PPP loans, and increases in consumer deposits from government stimulus payments and lower consumer spending.

The Company's net interest margin decreased from 3.82% in 2019 to 3.37% in 2020 while the net interest spread, or the difference between yield on interest-earning assets and rate on interest-bearing liabilities, decreased from 3.52% in 2019 to 3.19% in 2020. The yield on interest-earning assets decreased 87 basis points to 3.88% during 2020. The changes largely reflect the Federal Reserve's decrease of the fed funds rate by 150 basis points during 2020, and changes in the mix of interest-earning assets, including increased interest earning cash balances, PPP loans and residential mortgages from FSB. PPP loans carry a fixed rate of 1.00%. Most of the Bank's variable rate loan portfolio is tied to the Bank's prime rate, which decreases correspondingly with decreases in the targeted overnight federal funds rate. Cost of interest-bearing liabilities decreased 54 basis points to 0.69% during 2020. The decrease in the cost of interest-bearing liabilities is the result of lower rates as the Company continues to align rates on deposits. The rate paid on average time deposits decreased from 2.15% in 2019 to 1.32% in 2020. Average time deposits were 24% of total interest-bearing liabilities in 2020, compared with 28% in the prior year period.

The Bank regularly monitors its exposure to interest rate risk. Management believes that the proper management of interest-sensitive funds will help protect the Bank's earnings against changes in interest rates. The Bank's Asset/Liability Management Committee ("ALCO") meets monthly for the purpose of evaluating the Bank's short-term and long-term liquidity position and the potential impact on capital and earnings of changes in interest rates. The Bank has adopted an asset/liability policy that specifies minimum limits for liquidity and capital ratios. This policy includes setting ranges for the negative impact acceptable on net interest income and on the fair value of equity as a result of a shift in interest rates. The asset/liability policy also includes guidelines for investment activities and funds management. At its monthly meetings, ALCO reviews the Bank's status and formulates its strategies based on current economic conditions, interest rate forecasts, loan demand, deposit volatility and the Bank's earnings objectives.

Provision for Loan Losses

The Company's provision for loan losses of \$5.4 million in 2020 increased significantly from \$0.1 million in 2019 due to the impacts on the economy from the COVID-19 pandemic. A decrease in asset quality resulted from the elevated risk associated with the hotel portfolio, which increased the Company's criticized loans. During the third quarter of 2020, the Company identified a well-defined weakness in the hotel industry and classified the loans to clients within that industry as criticized. At December 31, 2020, criticized assets totaled \$140 million, with the hotel portfolio comprising 58% of that amount. The ratio of non-performing loans to total loans was 1.66% at December 31, 2020 compared with 1.17% at the end of 2019. The Company records a specific reserve on impaired loans and a higher reserve percentage on criticized loan balances, or those loans risk-rated special mention or worse, which are collectively evaluated for impairment. At December 31, 2020, criticized loans that were collectively evaluated for impairment totaled \$116 million, compared with \$37 million at December 31, 2019. Overall, total loans collectively evaluated for impairment increased \$463 million to \$1.7 billion at the end of 2020 from \$1.2 billion as of December 31, 2019, primarily as a result of \$211 million of FSB loans which were recorded at fair value at acquisition and have no allowance for loan loss allocation at December 31, 2020, and \$183 million of SBA guaranteed PPP loans that also have no allowance for loan loss allocation at December 31, 2020. The significant increase in provision for loan losses during 2020 included changes in qualitative factors in response to economic trends and conditions impacted by the economic shutdown precipitated by the COVID-19 pandemic.

A description of how the allowance for loan losses is determined along with tabular data depicting the key factors in calculating the allowance is set forth in Notes 1 and 4 of the Notes to Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

Non-accrual, Past Due and Restructured Loans

The following table summarizes the Bank's non-accrual and accruing loans 90 days or more past due as of the dates listed below. See Note 4 of the Notes to Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further information about the Company's non-accrual, past due and restructured loans.

	At December 31,				
	2020	2019	2018	2017	2016
	(in thousands)				
Non-accruing loans and leases:					
Mortgage loans on real estate:					
Residential mortgages	\$ 2,689	\$ 1,438	\$ 1,463	\$ 1,226	\$ 862
Commercial and multi-family	14,660	5,659	5,945	8,938	1,874
Construction-residential	-	-	-	-	-
Construction-commercial	2,851	1,575	8,636	-	4,178
Home equities	1,196	890	1,253	1,119	1,261
Total mortgage loans on real estate	21,396	9,562	17,297	11,283	8,175
Commercial and industrial loans	6,485	4,834	1,694	1,749	3,106
Consumer and other loans	3	-	-	9	17
Total non-accruing loans and leases	<u>\$ 27,884</u>	<u>\$ 14,396</u>	<u>\$ 18,991</u>	<u>\$ 13,041</u>	<u>\$ 11,298</u>
Accruing loans 90+ days past due	234	-	-	674	722
Total non-performing loans and leases	<u>\$ 28,118</u>	<u>\$ 14,396</u>	<u>\$ 18,991</u>	<u>\$ 13,715</u>	<u>\$ 12,020</u>
Total non-performing loans and leases to total assets	<u>1.38 %</u>	<u>0.99 %</u>	<u>1.37 %</u>	<u>1.06 %</u>	<u>1.09 %</u>
Total non-performing loans and leases to total loans and leases	<u>1.66 %</u>	<u>1.17 %</u>	<u>1.64 %</u>	<u>1.29 %</u>	<u>1.28 %</u>

Non-performing loans increased \$13.7 million from \$14.4 million at December 31, 2019 to \$28.1 million at December 31, 2020. The increase in 2020 was primarily driven by loans previously in accruing status that moved to non-accrual status during 2020. During 2019 the Company benefited from the restructuring and payoff of one large commercial loan relationship of \$8.6 million that was in nonaccrual status. Non-performing loans included \$27.9 million of non-accruing loans at December 31, 2020 compared with \$14.4 million at December 31, 2019. There were \$0.2 million of accruing loans categorized as 90 days past due at December 31, 2020. There were no accruing loans categorized as 90 days past due at December 31, 2019.

The Company had \$7.3 million in loans that were restructured and deemed to be TDRs at December 31, 2020 with \$5.3 million of those balances in non-accrual status, compared with \$8.3 million and \$4.0 million, respectively, at December 31, 2019. Any TDR that is placed on non-accrual is not returned to accruing status until the borrower makes timely payments as contracted for at least six months and future collection under the revised terms is probable. All of the restructurings were completed in an effort to maximize the Company's ability to collect on loans where borrowers were experiencing financial difficulty. Modifications made to loans in a troubled debt restructuring did not have a material impact on the Company's net income for the years ended December 31, 2020 and 2019. The reserve for a TDR is based upon the present value of the future expected cash flows discounted at the loan's original effective rate or upon the fair value of the collateral less costs to sell, if the loan is deemed collateral dependent. This reserve methodology is used because all TDR loans are considered impaired. In accordance with the CARES Act and federal banking regulators issued guidance, modifications made to a borrower affected by the COVID-19 pandemic do not result in a TDR classification if the loan was current were current as of December 31, 2019.

The following table presents the Company's TDR loans as of December 31, 2020 and 2019:

	December 31, 2020			
	(in thousands)			
	Total	Nonaccruing	Accruing	Related Allowance
Commercial and industrial	\$ 1,722	\$ 1,722	\$ -	\$ 370
Residential real estate:				
Residential	1,632	587	1,045	-
Construction	-	-	-	-
Commercial real estate:				
Commercial and multi-family	3,408	2,915	493	-
Construction	-	-	-	-
Home equities	552	124	428	-
Consumer and other loans	-	-	-	-
Total TDR loans	<u>\$ 7,314</u>	<u>\$ 5,348</u>	<u>\$ 1,966</u>	<u>\$ 370</u>

	December 31, 2019			
	(in thousands)			
	Total	Nonaccruing	Accruing	Related Allowance
Commercial and industrial	\$ 2,052	\$ 328	\$ 1,724	\$ 26
Residential real estate:				
Residential	1,815	449	1,366	-
Construction	-	-	-	-
Commercial real estate:				
Commercial and multi-family	3,632	3,075	557	-
Construction	-	-	-	-
Home equities	738	175	563	-
Consumer and other	21	-	21	21
Total TDR loans	<u>\$ 8,258</u>	<u>\$ 4,027</u>	<u>\$ 4,231</u>	<u>\$ 47</u>

Allowance for Loan and Lease Losses

The following table summarizes the Bank's allowance for loan and lease losses and changes in the allowance for loan losses by categories:

	2020	2019	2018	2017	2016
	(in thousands)				
BALANCE AT THE BEGINNING OF THE YEAR	\$ 15,175	\$ 14,784	\$ 14,019	\$ 13,916	\$ 12,883
CHARGE-OFFS:					
Residential mortgages	(29)	(13)	(86)	-	-
Commercial and multi-family	(5)	(33)	(262)	(127)	-
Home equities	(4)	(22)	(27)	(1)	-
Commercial and industrial loans	(236)	(301)	(203)	(791)	(360)
Consumer and other loans	(74)	(156)	(113)	(66)	(47)
TOTAL CHARGE-OFFS	(348)	(525)	(691)	(985)	(407)
RECOVERIES:					
Residential mortgages	-	-	-	-	2
Commercial and multi-family	11	2	-	-	59
Home equities	-	-	1	3	3
Commercial and industrial loans	199	797	41	323	151
Consumer and other loans	27	42	12	24	16
TOTAL RECOVERIES	237	841	54	350	231
NET CHARGE-OFFS	(111)	316	(637)	(635)	(176)
PROVISION FOR LOAN AND LEASE LOSSES	5,351	75	1,402	738	1,209
BALANCE AT THE END OF YEAR	<u>\$ 20,415</u>	<u>\$ 15,175</u>	<u>\$ 14,784</u>	<u>\$ 14,019</u>	<u>\$ 13,916</u>
RATIO OF NET CHARGE-OFFS (RECOVERIES) TO AVERAGE NET LOANS AND LEASES OUTSTANDING	<u>0.01 %</u>	<u>(0.03)%</u>	<u>0.06 %</u>	<u>0.07 %</u>	<u>0.02 %</u>
RATIO OF ALLOWANCE FOR LOAN AND LEASE LOSSES TO TOTAL LOANS AND LEASES	<u>1.21 %</u>	<u>1.24 %</u>	<u>1.28 %</u>	<u>1.32 %</u>	<u>1.48 %</u>

During 2020, the Company had net loan charge-offs of \$0.1 million, compared to net loan recoveries of \$0.3 million in 2019. The ratio of net loan charge-offs to average net loans outstanding was 0.01% in 2020 compared with a net loan recoveries ratio of 0.03% in 2019. There were no significant charge-offs or recoveries in 2020. During 2019 a \$0.7 million recovery was recognized when a previously charged-off commercial loan paid off.

An allocation of the allowance for loan losses by portfolio type over the past five years follows:

	Balance at 12/31/2020:	Percent of loans to total loans:	Balance at 12/31/2019:	Percent of loans to total loans:	Balance at 12/31/2018:	Percent of loans to total loans:	Balance at 12/31/2017:	Percent of loans to total loans:	Balance at 12/31/2016:	Percent of loans to total loans:
(in thousands)										
Residential mortgages*	\$ 1,658	22 %	\$ 1,071	13 %	\$ 1,121	14 %	\$ 950	12 %	\$ 769	13 %
Commercial mortgages*	13,249	48 %	9,005	61 %	8,844	60 %	7,409	59 %	7,890	59 %
Home equities	581	5 %	397	6 %	345	6 %	347	7 %	348	7 %
Commercial loans	4,882	25 %	4,547	20 %	4,368	20 %	5,204	22 %	4,813	21 %
Consumer loans**	45	-%	155	-%	106	-%	109	-%	96	-%
Unallocated	-	-%	-	-%	-	-%	-	-%	-	-%
	<u>\$ 20,415</u>	<u>100 %</u>	<u>\$ 15,175</u>	<u>100 %</u>	<u>\$ 14,784</u>	<u>100 %</u>	<u>\$ 14,019</u>	<u>100 %</u>	<u>\$ 13,916</u>	<u>100 %</u>

* includes construction loans

** includes other loans

Commercial mortgages comprised 65% of the allowance for loan losses, and correspondingly, the commercial mortgage portfolio made up the largest proportion, or 48%, of the total loan portfolio as of December 31, 2020, as compared with 59% of the allowance and 61% of the total loan portfolio at December 31, 2019. The change in the commercial mortgage percentage of the allowance as it compares to the percentage of total loans primarily reflects the impact of the COVID-19 pandemic on the Company's hotel loan portfolio.

C&I loans comprised 24% of the allowance for loan losses and 25% of the loan portfolio as of December 31, 2020, as compared with 30% of the allowance and 20% of the total loan portfolio at December 31, 2019. The change in the C&I loan percentage of the allowance as it compares to the percentage of total loans primarily reflects the originations of government guaranteed PPP loans during 2020.

Residential mortgages comprised 8% of the allowance for loan losses and 22% of the loan portfolio as of December 31, 2020, as compared with 7% of the allowance and 13% of the total loan portfolio at December 31, 2019. The change in the residential mortgage percentage of the allowance as it compares to the percentage of total loans primarily reflects the acquisition of FSB loans which were recorded at fair value with no related allowance for loan loss at inception. Subsequently, the acquired portfolio is evaluated for potential allowances.

Overall, the ratio of the allowance for loan losses to total loans decreased from 1.24% at December 31, 2019 to 1.21% on December 31, 2020. The decrease reflects the impact of the additions FSB loans and PPP loans, as well as a sustained level of low charge-offs, partially offset by the impact of the COVID-19 pandemic during 2020. The non-performing loans to total loans ratio increased from 1.17% at the end of 2019, to 1.66% at the conclusion of 2020.

The Company evaluates the loan portfolio to ensure that specific credits are appropriately graded and reserved. At least annually, borrowers' financial information is reviewed by the individual relationship managers. Independent of the individual relationship managers, the loan review department monitors the management of the Company's commercial loan

portfolio. The Company's loan review function reviews at least 35% of the commercial loan portfolio annually. The Company believes that the allowance for loan losses is reflective of a fair assessment of the current environment and credit quality trends.

Non-Interest Income

Total non-interest income increased by \$0.1 million from \$18.1 million in 2019 to \$18.2 million in 2020. The Company recorded a net loss of \$0.6 million as a result of the recognition of a historic tax credit transaction in non-interest income during 2020. Additionally, deposit service charges were down \$0.3 million to \$2.2 million at December 31, 2020 due to certain fees that had been temporarily suspended during the second quarter of 2020 to assist customers affected by COVID-19. These decreases were offset by a \$0.7 million gain on sale of investment securities and a \$0.7 million gain on sale of the Company's previous administrative headquarters in 2020. Insurance services fees of \$10.6 million remained relatively flat compared to 2019. Insurance revenue remains the largest component of non-interest income at 58% of total non-interest income. TEA is a source of diversification in the earnings of the Company and helps generate income not directly impacted by difficult credit or interest rate environments.

The Company is actively engaged in the community by financing historic rehabilitation projects in Buffalo and enhances its yield by investing in related tax credits. When a project is completed, the Company recognizes tax benefits with a related reduction in the investment. The impact on non-interest income from historic tax credit investments was a \$0.6 million loss in 2020. There were no significant historic tax credit transactions in 2019. The 2020 loss on historic tax credit investments was more than offset by corresponding income tax benefit.

Non-Interest Expense

Total non-interest expense increased \$12.1 million, or 25%, from \$47.8 million in 2019 to \$59.9 million in 2020. The largest increases in non-interest expense in 2020 when compared with 2019 were merger-related expenses in connection with the acquisition of FSB of \$5.7 million, salaries and employee benefits, which increased \$3.4 million, or 11%, due to the addition of new employees from FSB and merit increases, technology and communication expenses, which increased \$1.1 million, or 27%, FDIC insurance expense, which increased \$0.7 million as a result of growth in assets and the reduction of prior year expenses due to the application of the FDIC's small bank assessment credit in 2019, and occupancy expense, which increased \$0.9 million also reflecting the addition of FSB.

Technology and communications expenses increased due to higher software costs, volume related ATM card costs and online banking activity, primarily as a result of the FSB acquisition and COVID-19 impact.

The efficiency ratio expresses the relationship of operating expenses to revenues. The Company's GAAP efficiency ratio, or non-interest operating expenses divided by the sum of net interest income and non-interest income, was 76.7% in 2020 compared with 68.2% in 2019. The Company's non-GAAP efficiency ratio, which excludes amortization expense, gains and losses from investment securities, merger-related expenses and the impact of historic tax credit transactions, was 68.5% in 2020 compared with 67.2% in 2019.

Taxes

Income tax expense for the year was \$1.6 million, representing an effective tax rate of 12.2% compared with an effective tax rate of 23.5% in 2019. Income tax expense in 2020 included a tax benefit relating to historic tax credit transactions. Excluding the impact of the historic tax credit transaction, the effective tax rate was 23.9% in 2020. For further discussion of the Company's income taxes, including a reconciliation from the statutory rate to the actual rate for 2020 and 2019, see Note 15 to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K.

FINANCIAL CONDITION

The Company had total assets of \$2.0 billion at December 31, 2020, an increase of \$584 million, or 40%, from \$1.5 billion at December 31, 2019. Net loans of \$1.7 billion at the most recent year end were \$462 million, or 38%, higher than at December 31, 2019. Total investment securities increased \$36 million, or 28%, from \$130 million at December 31, 2019 to \$167 million at December 31, 2020, and deposits increased by \$504 million, or 40%, to \$1.8 billion as of the end of 2020. Stockholders' equity was \$169 million at the conclusion of 2020, a \$20 million, or 14% increase from \$148 million at the previous year end.

Securities Activities

The primary objectives of the Bank's securities portfolio are to provide liquidity and maximize income while preserving safety of principal. Secondary objectives include: providing collateral to secure local municipal deposits, the investment of funds during periods of decreased loan demand, interest rate sensitivity considerations, supporting local communities through the purchase of tax-exempt securities and tax planning considerations. The Bank's Board of Directors is responsible for establishing overall policy and reviewing performance of the Bank's investments.

Under the Bank's policy, acceptable portfolio investments include: United States Government obligations, obligations of federal agencies or U.S. Government-sponsored enterprises, mortgage-backed securities, municipal obligations (general obligations, revenue obligations, school districts and non-rated issues from the Bank's general market area), banker's acceptances, certificates of deposit, Industrial Development Authority Bonds, Public Housing Authority Bonds, corporate bonds (each corporation limited to the Bank's legal lending limit), collateralized mortgage obligations, Small Business Investment Companies (SBIC), Federal Reserve stock and Federal Home Loan Bank stock.

In regard to municipal securities, the Company's general investment policy is that in-state securities must be rated at least Moody's Baa (or equivalent) at the time of purchase. The Company reviews the ratings report and municipality financial statements and prepares a pre-purchase analysis report before the purchase of any municipal securities. Out-of-state issues must be rated by Moody's at least Aa (or equivalent) at the time of purchase. The Company did not own any out-of-state municipal bonds at December 31, 2020 or December 31, 2019. Bonds rated below A are reviewed periodically to ensure their continued creditworthiness. While purchase of non-rated municipal securities is permitted, such purchases are limited to bonds issued by municipalities in the Company's general market area. Those municipalities are typically customers of the Bank whose financial situation is familiar to management. The financial statements of the issuers of non-rated securities are reviewed by the Bank and a credit file of the issuers is kept on each non-rated municipal security with relevant financial information.

The Company has not experienced any credit troubles in its municipal bond portfolio and does not believe any credit troubles are imminent. Aside from the non-rated municipal securities to local municipalities discussed above that are considered held-to-maturity, all of the Company's available-for-sale municipal bonds are investment-grade government obligation ("G.O.") bonds. G.O. bonds are generally considered safer than revenue bonds because they are backed by the full faith and credit of the government while revenue bonds rely on the revenue produced by a particular project. All of the Company's municipal bonds are to municipalities in New York State. To the Company's knowledge, there has never been a default on a NY G.O. bond in the history of the state. The Company believes that its risk of loss on default of a G.O. municipal bond for the Company is relatively low. However, historical performance does not guarantee future performance.

All fixed and adjustable rate mortgage pools backing the Company's mortgage-backed securities contain a certain amount of risk related to the uncertainty of prepayments of the underlying mortgages. Interest rate changes have a direct impact on prepayment rates. The Company uses a third-party developed model to monitor the average life and yield volatility of mortgage pools under various interest rate assumptions.

The Company designates all securities at the time of purchase as either "held to maturity" or "available for sale." Securities designated as held to maturity are reported at amortized cost and consist of municipal investments that the Bank has made in its local market area. At December 31, 2020, \$4.2 million in securities were designated as held to maturity. Debt and mortgage backed securities designated as available for sale are reported at fair market value.

Fair values for available for sale securities are determined using independent pricing services and market-participating brokers. The Company utilizes a third-party for these pricing services. The third-party utilizes evaluated pricing models that vary by asset class and incorporate available trade, bid and other market information for structured securities, cash flow and, when available, loan performance data. Because many fixed income securities do not trade on a daily basis, the third-party service provider's evaluated pricing applications apply information as applicable through processes, such as benchmarking of like securities, sector groupings, and matrix pricing, to prepare evaluations. In addition, our third-party pricing service provider uses model processes, such as the Option Adjusted Spread model, to assess interest rate impact and develop prepayment scenarios. The models and the process take into account market convention. For each asset class, a team of evaluators gathers information from market sources and integrates relevant credit information, perceived market movements and sector news into the evaluated pricing applications and models. The third party, at times, may determine that it does not have sufficient verifiable information to value a particular security. In these cases the Company will utilize valuations from another pricing service.

Management believes that it has a sufficient understanding of the third party service's valuation models, assumptions and inputs used in determining the fair value of securities to enable management to maintain an appropriate system of internal control. On a quarterly basis the Company reviews changes, as submitted by our third-party pricing service provider, in the market value of its securities portfolio. Individual changes in valuations are reviewed for consistency with general interest rate movements and any known credit concerns for specific securities. Additionally, on a quarterly basis the Company has its entire securities portfolio priced by a second pricing service to determine consistency with another market evaluator. If, on the Company's review or in comparing with another servicer, a material difference between pricing evaluations were to exist, the Company may submit an inquiry to our third party pricing service provider regarding the data used to value a particular security. If the Company determines it has market information that would support a different valuation than our third-party pricing service provider's evaluation it can submit a challenge for a change to that security's valuation. There were no material differences in valuations noted in 2020 or 2019.

The available for sale portfolio totaled \$162 million or approximately 97% of the Company's securities portfolio at December 31, 2020. Net unrealized gains and losses on available for sale securities resulted in an unrealized gain of \$3.2 million at December 31, 2020, as compared with \$0.7 million at December 31, 2019. The change in the net unrealized position of the portfolio in 2020 was due to the decrease in market interest rates during the year. Unrealized gains and losses on available-for-sale securities are reported, net of taxes, as a separate component of stockholders' equity. For the year ended December 31, 2020, the impact of net unrealized gains, net of taxes, on stockholders' equity was \$1.9 million.

Certain securities available for sale were in an unrealized loss position at December 31, 2020. Management assessed those securities available for sale in an unrealized loss position at December 31, 2020 and determined the decline in fair value below amortized cost to be temporary. In making this determination, management considered the period of time the securities were in a loss position, the percentage decline in comparison to the securities' amortized cost, the financial condition of the issuer (primarily government or government-sponsored enterprises) and the Company's ability and intent to hold these securities until their fair value recovers to their amortized cost. Management believes the decline in fair value is primarily related to market interest rate fluctuations and not to the credit deterioration of the individual issuer.

Securities and interest-bearing deposits at banks made up 14% of the Company's total average interest-earning assets in 2020 compared with 13% in 2019. The Company's securities portfolio outstanding balances increased from \$130 million at December 31, 2019 to \$167 million at December 31, 2020 and the Company's interest-bearing deposits at banks increased from \$28 million to \$84 million over the same time period. The interest-bearing deposits are liquid interest-bearing cash accounts at correspondent banks. The increase in interest-bearing deposits reflective of excess liquidity due to growth in funding from customer deposits. At December 31, 2020, the Company's concentration in U.S. government-sponsored agency bonds was 41% of the total securities balance versus 22% at December 31, 2019. Government-sponsored mortgage-backed securities comprised 52% of the portfolio at December 31, 2020, compared with 74% of the portfolio at December 31, 2019, and tax-advantaged municipal bonds made up 7% of the portfolio at December 31, 2020 versus 4% of the portfolio at December 31, 2019. The increase in securities was a result of the FSB acquisition in which \$21 million of securities from FSB was added to the portfolio.

Income from securities held in the Bank's investment portfolio represented 6% of total interest income of the Company in 2020 and 2019 and 7% in 2018. Taxable securities yields declined to 2.35% in 2020 from 2.71% in 2019, and 2.67% in 2018, while tax-exempt yields were 2.36% in 2020, 2.57% in 2019 from 2.34% in 2018. Returns weakened in 2020 as market interest rates declined. The tax-exempt portfolio has significantly declined since 2017 as the decrease in the Company's federal tax rate has reduced the effectiveness of municipal bonds.

As a member of both the Federal Reserve System and the FHLB, the Bank is required to hold stock in those entities. The Bank held \$3.5 million and \$1.6 million in FHLB stock as of December 31, 2020 and 2019, respectively, and \$2.3 million and \$2.0 million in FRB stock at December 31, 2020 and 2019, respectively.

Available for sale securities with a total fair value of \$135 million at December 31, 2020 were pledged as collateral to secure public deposits and for other purposes required or permitted by law.

The following table summarizes the Bank's securities with those designated as debt and mortgage backed securities at fair value and securities designated as equity and held to maturity at amortized cost as of December 31, 2020 and 2019:

	At December 31,	
	2020	2019
	(in thousands)	
Available for Sale:		
Debt securities		
U.S. government agencies	\$ 68,098	\$ 28,155
States and local subdivisions	7,524	3,351
Total debt securities	\$ 75,622	\$ 31,506
Mortgage-backed securities		
FNMA	\$ 24,869	\$ 34,672
FHLMC	3,849	15,514
GNMA	2,063	3,413
SBA	21,830	13,772
CMO's	34,163	29,045
Total mortgage-backed securities	\$ 86,774	\$ 96,416
Total available for sale securities	\$ 162,396	\$ 127,922
Held to Maturity:		
Debt securities		
States and local subdivisions	\$ 4,204	\$ 2,386
Total held to maturity securities	\$ 4,204	\$ 2,386

The following table sets forth the contractual maturities and weighted average interest yields of the Bank's securities portfolio (yields on tax-exempt obligations are not presented on a tax-equivalent basis) as of December 31, 2020. Expected maturities will differ from contracted maturities since issuers may have the right to call or prepay obligations without penalties.

	Maturing							
	Within One Year		After One But Within Five Years		After Five But Within Ten Years		After Ten Years	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
	(\$ in thousands)							
Available for Sale:								
Debt Securities								
U.S. Government agencies	\$ 1,006	0.23 %	\$ 4,049	3.44 %	\$ 25,761	3.68 %	\$ 37,282	1.75 %
States and political subdivisions	781	0.84 %	4,461	1.79 %	2,282	2.88 %	-	-
Total debt securities	<u>\$ 1,787</u>	<u>0.49 %</u>	<u>\$ 8,510</u>	<u>1.94 %</u>	<u>\$ 28,043</u>	<u>1.89 %</u>	<u>\$ 37,282</u>	<u>1.75 %</u>
Mortgage-backed securities								
FNMA	\$ -	-	\$ 10,047	2.59 %	\$ 2,605	2.67 %	\$ 12,216	2.58 %
FHLMC	-	-	4	5.87 %	393	1.85 %	3,451	2.59 %
GNMA	-	-	237	3.74 %	-	-	1,826	3.31 %
SBA	-	-	-	-	-	-	21,830	2.44 %
CMO	-	-	-	-	2,559	3.19 %	31,604	2.24 %
Total mortgage-backed securities	<u>\$ -</u>	<u>-</u>	<u>\$ 10,288</u>	<u>2.62 %</u>	<u>\$ 5,557</u>	<u>2.85 %</u>	<u>\$ 70,927</u>	<u>2.40 %</u>
Total available for sale	<u>\$ 1,787</u>	<u>0.49 %</u>	<u>\$ 18,798</u>	<u>2.31 %</u>	<u>\$ 33,600</u>	<u>2.05 %</u>	<u>\$ 108,209</u>	<u>3.19 %</u>
Held to Maturity:								
Debt Securities								
States and political subdivisions	\$ 3,223	1.68 %	\$ 493	3.00 %	\$ 45	1.90 %	\$ 443	2.97 %
Total held to maturity	<u>\$ 3,223</u>	<u>1.68 %</u>	<u>\$ 493</u>	<u>3.00 %</u>	<u>\$ 45</u>	<u>1.90 %</u>	<u>\$ 443</u>	<u>2.97 %</u>
Total securities	<u>\$ 5,010</u>	<u>1.52 %</u>	<u>\$ 19,291</u>	<u>2.33 %</u>	<u>\$ 33,645</u>	<u>2.05 %</u>	<u>\$ 108,652</u>	<u>2.18 %</u>

LENDING ACTIVITIES

The Bank has a loan policy which is approved by its Board of Directors on an annual basis. The loan policy governs the conditions under which loans may be made, addresses the lending authority of Bank officers, documentation requirements, appraisal policy, charge-off policies and desired portfolio mix. The Bank's lending limit to any one borrower is subject to regulation by the OCC. The Bank continually monitors its loan portfolio to review compliance with new and existing regulations.

The Bank offers a variety of loan products to its customers, including residential and commercial real estate mortgage loans, commercial loans, and installment loans. The Bank primarily extends loans to customers located within the Company's footprint. Interest income on loans represented 94% of the total interest income of the Company in 2020, 93% in 2019 and 92% in 2018. The Bank's loan portfolio, net of the allowances for loan losses, totaled \$1.7 billion and \$1.2 billion at December 31, 2020 and December 31, 2019, respectively. The net loan portfolio represented 86% and 87% of the Company's average interest-earning assets during 2020 and 2019, respectively.

The following table summarizes the major classifications of the Bank's loans as of the dates indicated:

	December 31,				
	2020	2019	2018	2017	2016
	(in thousands)				
Mortgage loans on real estate:					
Residential Mortgages	\$ 365,351	\$ 158,572	\$ 158,404	\$ 131,208	\$ 118,542
Commercial and multi-family	706,276	645,036	592,507	519,902	462,385
Construction-Residential	7,509	1,067	113	2,134	2,540
Construction-Commercial	106,559	97,848	105,196	107,274	93,240
Home equities	82,602	69,351	70,546	69,745	66,234
Total real estate loans	1,268,297	971,874	926,766	830,263	742,941
Commercial and industrial loans	430,350	251,197	226,057	232,211	197,371
Consumer and other loans	151	1,926	1,520	1,654	1,417
Net deferred loan origination fees and costs	(5,004)	1,534	1,587	1,187	783
Total gross loans and leases	1,693,794	1,226,531	1,155,930	1,065,315	942,512
Allowance for loan and lease losses	(20,415)	(15,175)	(14,784)	(14,019)	(13,916)
Loans and leases, net	<u>\$ 1,673,379</u>	<u>\$ 1,211,356</u>	<u>\$ 1,141,146</u>	<u>\$ 1,051,296</u>	<u>\$ 928,596</u>

Real Estate Loans

Approximately 75% of the Bank's total loan portfolio at December 31, 2020 consisted of real estate loans or loans collateralized by mortgages on real estate, including residential mortgages, commercial mortgages and other types of real estate loans. The Bank's real estate loan portfolio was \$1.27 billion at December 31, 2020, compared with \$972 million at December 31, 2019. The real estate loan portfolio increased by 31% in 2020 over 2019, primarily as a result of the acquired FSB loan portfolio.

The Bank offers fixed rate residential mortgage loans with terms of 10 to 30 years with, typically, up to an 80% loan-to-value ("LTV") ratio. Fixed rate residential mortgage loans outstanding totaled \$348 million at December 31, 2020 compared with \$156 million at December 31, 2019, which was 21% and 13% of total loans outstanding, respectively. This balance did not include any construction residential mortgage loans, which are discussed below. Residential mortgage originations in 2020 were \$107 million compared with \$28 million in 2019. The increase was primarily the result of customers refinancing as they were able to benefit from lower interest rates.

In connection with the FSB acquisition, the Company acquired a loan servicing portfolio of \$107 million in principal balances in which residential real estate loans were sold to the Federal Home Loan Mortgage Corporation ("FHLMC") and the servicing rights are retained by the Company. No loans were sold to FHLMC by the Company during the years 2020 and 2019. At December 31, 2020, the Company had approximately \$95 million in unpaid principal balances of loans that it services for FHLMC. The Company did not service FHLMC loans at December 31, 2019.

The Bank has a contractual arrangement with FNMA, pursuant to which the Bank sells certain mortgage loans to FNMA and the Bank retains the servicing rights to those loans. The Bank determines with each origination of residential real estate loans which desired maturities, within the context of overall maturities in the loan portfolio, provide the appropriate mix to optimize the Bank's ability to absorb the corresponding interest rate risk within the Company's tolerance ranges. In 2020, the Bank sold \$15 million in mortgages to FNMA under this arrangement, compared with \$13 million in mortgages sold in 2019.

At December 31, 2020, the Bank had retained the servicing rights on \$77 million in mortgages sold to FNMA, compared with a \$76 million servicing portfolio of loans sold to FNMA at December 31, 2019. The Company recorded a net servicing asset for such loans of \$0.9 million at December 31, 2020 and \$0.6 million at December 31, 2019.

The Bank offers adjustable rate residential mortgage loans with terms of up to 30 years. Rates on these mortgage loans remain fixed for a predetermined time and are adjusted annually thereafter. The Bank's outstanding adjustable rate residential mortgage loans were \$16 million at December 31, 2020 compared with \$2 million at December 31, 2019. At each respective time period adjustable rate residential mortgage loans represented less than 1% of total loans outstanding. With rates on fixed rate mortgage products at still near historic lows, there has been little demand for variable-rate products which has resulted in minimal growth in variable rate mortgage loan balances.

Overall, residential real estate loans increased from \$159 million at December 31, 2019 to \$365 million at December 31, 2020.

The Bank also offers commercial mortgage loans with up to an 80% LTV ratio for up to 20 years on a variable and fixed rate basis. Many of these mortgage loans either mature or are subject to a rate call after three to five years. To the extent required, loans exceeding an 80% LTV are reported on an exception report to the Board of Directors. The Bank's outstanding commercial mortgage loans were \$706 million at December 31, 2020, which was 42% of total loans outstanding, and 9% higher than the \$645 million balance at December 31, 2019. The balance at December 31, 2020 included \$634 million in fixed rate and \$72 million in variable rate commercial mortgage loans, which include interest rate calls.

The Bank also offers other types of loans collateralized by real estate, such as home equity loans. The Bank offers home equity loans at variable and fixed interest rates with terms of up to 15 years and up to an 85% combined LTV ratio. At December 31, 2020, the real estate loan portfolio included \$83 million of home equity loans, which represented 5% of total loans outstanding, compared with \$69 million and 6% at December 31, 2019, respectively. Excluding home equity loans acquired from FSB, home equity loans were \$66 million. The total home equity portfolio included \$74 million in variable rate loans and \$9 million in fixed rate loans.

The Bank also offers both residential and commercial real estate construction loans at up to an 80% LTV ratio at fixed interest or adjustable interest rates and multiple maturities. At December 31, 2020, adjustable rate construction loans outstanding totaled \$73 million, or 4% of total loans outstanding, and fixed rate real estate construction loans outstanding totaled \$41 million, or 2% of total loans outstanding. At December 31, 2019, adjustable rate construction loans outstanding totaled \$85 million, or 7% of total loans outstanding, and fixed rate real estate construction loans outstanding totaled \$14 million, or 1% of total loans outstanding.

Commercial and Industrial Loans

The Bank offers C&I loans on a secured and unsecured basis, including lines of credit and term loans at fixed and variable interest rates and multiple maturities. The Bank's C&I loan portfolio totaled \$430 million at December 31, 2020, compared with \$251 million at December 31, 2019, a 71% increase. The growth primarily is attributable to PPP lending which added almost 1,000 new commercial customers. At December 31, 2020 there was \$187 million in PPP loans outstanding. Excluding PPP loans, loan growth was muted due to economic factors, including the contraction in economic activity resulting from the pandemic and the reduced demand resulting from the availability of PPP loans. C&I loans represented 25% of the Bank's total loans at the end of 2020 and 20% at the end of 2019.

Collateral for C&I loans, where applicable, may consist of inventory, receivables, equipment and other business assets. At December 31, 2020, 28% of the Bank's C&I loans were at variable rates which are tied to the prime rate or LIBOR.

Consumer Loans

The Bank's consumer installment and other loan portfolio totaled \$0.2 at December 31, 2020 compared with \$2 million at December 31, 2019, representing less than 1% of the Bank's total loans outstanding at those dates. Traditional installment loans are offered at fixed interest rates with various maturities of up to 60 months, on a secured and unsecured basis. This

segment of the portfolio is done on an accommodation basis for customers. The Company does not actively try to grow the portfolio in a significant way. Other loans consisted primarily of cash reserves, overdrafts, and loan clearing accounts.

Loan Maturities and Sensitivities of Loans to Changes in Interest Rates

The following table shows the maturities of commercial and industrial loans and commercial real estate construction loans outstanding as of December 31, 2020 and the classification of those loans due after one year according to sensitivity to changes in interest rates.

	Within One Year	After One But Within Five Years	After Five Years	Total
	(in thousands)			
Commercial and industrial	\$ 84,781	\$ 277,201	\$ 68,368	\$ 430,350
Commercial real estate construction	36,885	15,682	53,992	106,559
	<u>\$ 121,666</u>	<u>\$ 292,883</u>	<u>\$ 122,360</u>	<u>\$ 536,909</u>

Loans maturing after one year with:

Fixed Rates	\$ 256,933	\$ 86,812
Variable Rates	35,950	35,548
	<u>\$ 292,883</u>	<u>\$ 122,360</u>

SOURCES OF FUNDS

General

Customer deposits represent the primary source of the Bank's funds for lending and other investment purposes. In addition to deposits, other sources of funds include loan repayments, loan sales on the secondary market, interest and dividend income from investments, matured investments, and borrowings from the FHLB and from correspondent banks.

Deposits

The Bank offers a variety of deposit products, including checking, savings, NOW accounts, certificates of deposit and jumbo certificates of deposit. Bank deposits are insured up to the limits provided by the FDIC. The following table details the Bank's deposits as of the dates indicated:

	2020	December 31, 2019	2018
	(in thousands)		
Demand deposits	\$ 436,157	\$ 263,717	\$ 231,902
NOW accounts	230,751	140,654	110,450
Regular savings	825,947	587,142	571,479
Time deposits, \$250,000 and over	43,595	58,002	59,525
Other time deposits	234,959	217,925	241,702
Total	<u>\$ 1,771,409</u>	<u>\$ 1,267,440</u>	<u>\$ 1,215,058</u>

The following schedule sets forth the maturities of the Bank's time deposits as of December 31, 2020:

Time Deposit Maturity Schedule					
	0-3 Mos.	3-6 Mos.	6-12 Mos.	Over 12 Mos.	Total
	(in thousands)				
Time deposits - \$100,000 and over	\$ 57,945	\$ 34,544	\$ 22,974	\$ 18,271	\$ 133,734
Other time deposits	53,262	33,013	26,520	32,025	144,820
Total time deposits	\$ 111,207	\$ 67,557	\$ 49,494	\$ 50,296	\$ 278,554

Total deposits at December 31, 2020 increased \$504 million or 40% from the end of 2019. The increase from the prior year reflects \$239 million of deposits acquired from FSB and an accumulation of liquidity by commercial customers in response to the pandemic, including deposits related to PPP loans, and increases in consumer deposits from government stimulus payments and lower consumer spending.

Excluding acquired deposits from FSB, total deposits increased \$296 million, or 21% from prior year. Included in the increase were non-interest bearing demand deposits and NOW deposits of \$212 million and total savings of \$167 million, reflecting deposits related to PPP loans and lower consumer spending. Partially offsetting the increase, total time deposits decreased \$82 million from prior year. Economic factors, such as lower interest rates played a role in the changes in deposit mix from prior year.

As of December 31, 2020, savings deposits increased \$239 million, or 41%, over the previous year end. The growth in savings deposits was attributable to a \$153 million increase in consumer savings, \$56 million in commercial savings deposits, and \$30 million in municipal savings deposits.

Time deposits were \$279 million as of December 31, 2020, a \$3 million or 1% increase from December 31, 2019. The Company took a less aggressive stance during 2020 in rates for time deposits as liquidity was higher due to commercial customers response to the pandemic. Consumer time deposits increased \$13 million or 5% from previous year end. Brokered time deposits, included in other time deposits in the tables above, provide an additional funding source for loan growth. Brokered time deposits decreased \$10 million from December 31, 2019 to December 31, 2020.

The following table shows daily average deposits and average rates paid on significant deposit categories by the Bank:

	2020		2019		2018	
	Average Balance	Weighted Average Rate	Average Balance	Weighted Average Rate	Average Balance	Weighted Average Rate
	(in thousands)					
Demand deposits	\$ 388,269	-%	\$ 255,125	-%	\$ 235,998	-%
NOW accounts	197,113	0.25 %	126,628	0.43 %	115,193	0.28 %
Regular savings	736,558	0.42 %	595,605	0.88 %	572,921	0.65 %
Time deposits	312,620	1.32 %	286,181	2.15 %	246,588	1.78 %
Total	\$ 1,634,560	0.47 %	\$ 1,263,539	0.94 %	\$ 1,170,700	0.72 %

Federal Funds Purchased and Other Borrowed Funds

Another source of the Bank's funds for lending and investing activities is borrowings from the FHLB. The Bank had no outstanding balance on its overnight line of credit with the FHLB as of December 31, 2020 and 2019. The Company's use of its overnight line of credit with FHLBNY varies depending on its ability to fund investment and loan growth with deposits along with the line usage's impact on interest rate risk. At December 31, 2020, the Bank had \$44 million in FHLB borrowings compared with \$10 million at December 31, 2019. The FHLB borrowings as of December 31, 2020 have various maturity dates through 2024 and a weighted average rate of 2.47%. In connection with Small Business Administrative Paycheck Protection Program, the FRB deployed the Paycheck Protection Program Liquidity Facility ("PPPLF") to supply

liquidity to participating financial institutions through term financing backed by PPP loans. At December 31, 2020, the Company had \$0.7 million in PPPLF funds.

Subordinated Debt

On October 1, 2004, Evans Capital Trust I, a statutory business trust wholly-owned by the Company (the “Trust”), issued \$11.0 million in aggregate principal amount of floating rate preferred capital securities due November 23, 2034 (the “Capital Securities”) and \$0.3 million of common securities (the “Common Securities”). The Capital Securities represent preferred undivided interests in the assets of the Trust. The Common Securities are wholly-owned by the Company and are the only class of the Trust’s securities possessing general voting powers.

On July 9, 2020, the Company entered into Subordinated Note Purchase Agreements with certain qualified institutional buyers and institutional accredited investors. The Company issued and sold \$20 million in aggregate principal amount of its 6.00% Fixed-to-Floating Rate Subordinated Notes due July 15, 2030.

Securities Sold Under Agreements to Repurchase

The Bank enters into agreements with certain customers to sell securities owned by the Bank to those customers and repurchase the identical security within one day. No physical movement of the securities is involved. The customer is informed that the securities are held in safekeeping by the Bank on behalf of the customer. Securities sold under agreements to repurchase totaled \$4.1 million at December 31, 2020 compared with \$2.4 million at December 31, 2019. Balances can vary day to day based on customer needs.

Pension

The Bank maintains a qualified defined benefit pension plan (the “Pension Plan”), which covered substantially all employees of the Bank at the time the Pension Plan was frozen on January 31, 2008. All benefits eligible participants accrued in the Pension Plan through the freeze date have been retained. Employees have not accrued additional benefits in the Pension Plan from that date. Employees will be eligible to receive these benefits at normal retirement age. Additionally, the Company has entered into individual retirement agreements with certain of its executive officers providing for unfunded supplemental pension benefits under the Company’s Supplemental Executive Retirement Plan and Senior Executive Supplemental Executive Retirement Plan (collectively, the “SERP plans”). Information about the Company’s Pension Plan and SERP plans, including contributions, pension expense and actuarial assumptions, including return on plan assets and the discount rate utilized to determine future pension obligations, can be found in Note 13 to the Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K.

The Company decided to fully fund the Pension Plan in 2017. As a result, the primary objective of the investment philosophy for the management of the Pension Plan assets shifted from long term capital appreciation to capital preservation. The Company believes that because the Pension Plan is frozen, managing the assets of the Pension Plan with a lower risk investment strategy is the optimal course of action. At December 31, 2020, the projected benefit obligation of the Pension Plan exceeded the value of the plan assets by \$0.3 million.

The Company tested the sensitivity of the pension expense to changes in three key assumptions: return on plan assets, the discount rate, and salary rate increases. A 0.25% decrease in the rate of return on plan assets would have resulted in a decrease in pension benefit of 52% or \$12 thousand. A 0.25% decrease in the discount rate would have resulted in a decrease in pension benefit of 8% or \$2 thousand. Since the Pension Plan has been frozen, pension expense is not sensitive to compensation scale increases or decreases. The SERP has no plan assets; therefore there is no rate of return on plan assets. A 0.25% decrease in the discount rate would have resulted in an increase in SERP expense of 2% or \$15 thousand. A 0.25% increase in the rate of annual salary increases would have resulted in an increase in SERP expense of less than 1% or \$1 thousand.

Liquidity

The Company utilizes cash flows from its investment portfolio and federal funds sold balances to manage the liquidity requirements it experiences due to loan demand and deposit fluctuations. The Bank also has many borrowing options. As a member of the FHLB, the Bank is able to borrow funds at competitive rates. Given the current collateral available, advances of up to \$302 million can be drawn on the FHLB via the Bank's Overnight Line of Credit Agreement. The Bank also has the ability to purchase up to \$18 million in federal funds from its correspondent banks. By placing sufficient collateral in safekeeping at the Federal Reserve Bank, the Bank could also borrow at the FRB's discount window. The Company's liquidity needs also can be met by more aggressively pursuing time deposits, accessing the brokered time deposit market, including the Certificate of Deposit Account Registry Service ("CDARS") network, or accessing PPPLF. Additionally, the Company has access to capital markets as a funding source.

The cash flows from the Company's investment portfolio are laddered, so that securities mature at regular intervals, to provide funds from principal and interest payments at various times as liquidity needs may arise. Contractual maturities are also laddered, with consideration as to the volatility of market prices, so that securities are available for sale from time-to-time without the need to incur significant losses. At December 31, 2020, approximately 3% of the Company's debt securities had maturity dates of one year or less, and approximately 8% had maturity dates of five years or less. In addition, the Company receives regular cash flows on its mortgage-backed securities.

The Company, on an ongoing basis, closely monitors the Company's liquidity position for compliance with internal policies, and believes that available sources of liquidity are adequate to meet funding needs in the normal course of business. As part of that monitoring process, management calculates the 90-day liquidity each month by analyzing the cash needs of the Bank. Included in the calculation are liquid assets and potential liabilities. The Company stresses the potential liabilities calculation to ensure a strong liquidity position. Included in the calculation are assumptions of some significant deposit run-off as well as funds needed for loan closing and investment purchases. At December 31, 2020, in the stress test, the Bank had net short-term liquidity available of \$410 million as compared with \$209 million at December 31, 2019. Available assets of \$252 million divided by public and purchased funds of \$358 million resulted in a long-term liquidity ratio of 70% at December 31, 2020, compared with 59% at December 31, 2019.

The Company does not anticipate engaging in any activities, either currently or over the long-term, for which adequate funding would not be available and which would therefore result in significant pressure on liquidity. However, an economic recession could negatively impact the Company's liquidity. The Bank relies heavily on FHLB NY as a source of funds, particularly with its overnight line of credit. In past economic recessions, some FHLB branches have suspended dividends, cut dividend payments, and not bought back excess FHLB stock that members hold in an effort to conserve capital. FHLB NY has stated that it expects to be able to continue to pay dividends, redeem excess capital stock, and provide competitively priced advances in the future. The 11 FHLB branches are jointly liable for the consolidated obligations of the FHLB system. To the extent that one FHLB branch cannot meet its obligations to pay its share of the system's debt, other FHLB branches can be called upon to make the payment.

Systemic weakness in the FHLB could result in higher costs of FHLB borrowings and increased demand for alternative sources of liquidity that are more expensive, such as brokered time deposits, the discount window at the Federal Reserve, or lines of credit with correspondent banks.

Contractual Obligations

The Company is party to contractual financial obligations, including repayment of borrowings, operating lease payments, commitments to extend credit, and purchase agreements.

At December 31, 2020, the Company had commitments to extend credit of \$359 million, compared with \$332 million at December 31, 2019. For additional information regarding future financial commitments, this disclosure should be read in conjunction with Note 19 to the Company's Consolidated Financial Statements included in Item 8 of this Annual Report on Form 10-K.

Capital

Total Company stockholders' equity was \$169 million at December 31, 2020, an increase from \$148 million at December 31, 2019. Equity as a percentage of assets was 8.3% at December 31, 2020, compared with 10.2% at December 31, 2019. Book value per share of common stock increased to \$31.21 at December 31, 2020 from \$30.12 at December 31, 2019. The increase in stockholders' equity and book value per share was primarily the result of \$11 million in net income, common stock consideration issued in connection with the FSB acquisition of \$12 million, and a \$2 million unrealized gain on available for sale investment securities, offset in part by \$6 million in dividends paid to common stockholders in 2020.

The aggregate dividend payment of \$1.16 per share in 2020 was \$0.12, or 12% higher per share than dividends paid in 2019. The Company typically pays a semi-annual dividend in April and October of each year. Management and the Board of Directors of the Company believe that the dividend level is prudent to maintain available capital to support the continued growth of the Company, as well as to manage the Company's and the Bank's capital ratios, while providing a dividend yield (dividend per share divided by stock price) competitive with peers in the industry at an annualized rate of 2.75% at December 31, 2020.

Included in stockholders' equity is accumulated other comprehensive income/(loss) which includes the net after-tax impact of unrealized gains or losses on investment securities classified as available for sale. Net unrealized gains after tax were \$2.4 million at December 31, 2020, compared with \$0.5 million at December 31, 2019. Such unrealized gains and losses are generally due to changes in interest rates and represent the difference, net of applicable income tax effect, between the estimated fair value and amortized cost of investment securities classified as available-for-sale. The Company had no other-than-temporary impairment charges in its investment portfolio in 2020 or 2019.

The Company and the Bank have consistently maintained regulatory capital ratios above well capitalized standards. For further detail on capital and capital ratios, see Note 23 to the Company's Consolidated Financial Statements included under Item 8 of this Annual Report on Form 10-K.

Market Risk

Market risk is the risk of loss from adverse changes in market prices and/or interest rates of the Bank's financial instruments. The primary market risk the Company is exposed to is interest rate risk. The core banking activities of lending and deposit-taking expose the Bank to interest rate risk, which occurs when assets and liabilities re-price at different times and by different amounts as interest rates change. As a result, net interest income earned by the Bank is subject to the effects of changing interest rates. The Bank measures interest rate risk by calculating the variability of net interest income in the future periods under various interest rate scenarios using projected balances for interest-earning assets and interest-bearing liabilities. Management's philosophy toward interest rate risk management is to limit the variability of net interest income. The balances of financial instruments used in the projections are based on expected growth from forecasted business opportunities, anticipated prepayments of loans and investment securities and expected maturities of investment securities, loans and deposits. Management supplements the modeling technique described above with the analysis of market values of the Bank's financial instruments and changes to such market values given changes in interest rates.

ALCO, which includes members of the Bank's senior management, monitors the Bank's interest rate sensitivity with the aid of a model that considers the impact of ongoing lending and deposit gathering activities, as well as the interrelationships between the magnitude and timing of the re-pricing of financial instruments, including the effect of changing interest rates on expected prepayments and maturities. When deemed prudent, the Bank's management has taken actions and intends to do so in the future, to mitigate the Bank's exposure to interest rate risk through the use of on or off-balance sheet financial instruments. Possible actions include, but are not limited to, changes in the pricing of loan and deposit products, modifying the composition of interest-earning assets and interest-bearing liabilities, and the purchase of other financial instruments used for interest rate risk management purposes. In 2020 and 2019, the Bank did not use off-balance sheet financial instruments to manage interest rate risk.

SENSITIVITY OF NET INTEREST INCOME TO CHANGES IN INTEREST RATES

	Calculated increase in projected annual net interest income	
	(in thousands)	
Changes in interest rates	December 31, 2020	December 31, 2019
+200 basis points	\$ (681)	\$ (32)
+100 basis points	2,717	2,327
-100 basis points	(1,169)	(2,455)
-200 basis points	NM	NM

Many assumptions are utilized by the Bank to calculate the impact that changes in interest rates may have on net interest income. The more significant assumptions relate to the rate of prepayments of mortgage-related assets, loan and deposit volumes and pricing, and deposit maturities. The Bank also assumes immediate changes in rates, including 100 and 200 basis point rate changes. In the event that a 100 or 200 basis point rate change cannot be achieved, the applicable rate changes are limited to lesser amounts, such that interest rates cannot be less than zero. These assumptions are inherently uncertain and, as a result, the Bank cannot precisely predict the impact of changes in interest rates on net interest income. Actual results may differ significantly due to the timing, magnitude, and frequency of interest rate changes in market conditions and interest rate differentials (spreads) between maturity/re-pricing categories, as well as any actions, such as those previously described, which management may take to counter such changes. At each of December 31, 2020 and December 31, 2019, the Bank's projected net interest income benefitted more from a 100 basis point increase in market rates compared with a 200 basis point increase in rates. This relationship was due in part to expected increases in deposit rates needed to retain deposit customers if rates moved up 200 basis points but were not required if rates only moved 100 basis points higher. In light of the uncertainties and assumptions associated with the process, the amounts presented in the table, and changes in such amounts, are not considered significant to the Bank's projected net interest income.

Financial instruments with off-balance sheet risk at December 31, 2020 included \$328 million in undisbursed lines of credit at an average interest rate of 3.15%; \$7 million in fixed rate loan origination commitments at 2.89%; and \$1 million in adjustable rate letters of credit, which if drawn upon, would typically earn an interest rate equal to the prime lending rate plus 2%. Unused overdraft protection lines totaled \$22 million.

The following table represents expected maturities of interest-bearing assets and liabilities and their corresponding average interest rates.

Expected maturity year ended December 31,

	2021	2022	2023	2024	2025	Thereafter	Total	Fair Value
	(in thousands)							
Interest-bearing Assets								
Gross loan and lease receivables	\$ 150,449	\$ 227,230	\$ 55,289	\$ 75,654	\$ 98,379	\$ 1,091,797	\$ 1,698,798	\$ 1,720,878
Average interest	3.56%	1.68%	4.55%	4.64%	4.80%	4.21%	3.81%	3.81%
Investment securities	\$ 5,011	\$ 2,292	\$ 3,308	\$ 3,100	\$ 10,591	\$ 142,298	\$ 166,600	\$ 166,667
Average interest	1.26%	1.50%	1.79%	2.80%	2.54%	2.15%	2.14%	2.14%
Interest-bearing Liabilities								
Interest-bearing deposits	\$ 1,284,533	\$ 27,845	\$ 14,765	\$ 2,504	\$ 5,089	\$ -	\$ 1,334,736	\$ 1,336,757
Average interest	0.35%	1.03%	1.87%	1.56%	0.67%	-	0.39%	0.39%
Other borrowed funds	\$ 9,026	\$ 13,177	\$ 14,345	\$ 6,745	\$ -	\$ -	\$ 43,293	\$ 45,547
Average interest	2.13%	2.33%	2.56%	3.03%	-	-	2.47%	2.47%
Securities sold under agreements to repurchase	\$ 4,093	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,093	\$ 4,093
Average interest	0.17%	-	-	-	-	-	0.17%	0.17%
Subordinated debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,330	\$ 31,330	\$ 31,394
Average interest	-	-	-	-	-	4.88%	4.88%	4.88%
Operating lease obligations	\$ 1,057	\$ 1,000	\$ 830	\$ 697	\$ 559	\$ 2,222	\$ 6,365	\$ 5,694
Average interest	2.81%	2.90%	2.92%	2.81%	2.64%	2.72%	2.79%	2.79%

The amounts in the above table exclude acquisition fair value adjustments and debt issuance costs.

When rates rise or fall, the market value of the Company's rate-sensitive assets and liabilities increases or decreases. As a part of the Company's asset/liability policy, the Company has set limitations on the acceptable level of the negative impact of such rate fluctuations on the market value of the Company's balance sheet. The Bank's securities portfolio is priced monthly and adjustments are made on the balance sheet to reflect the market value of the available for sale portfolio. At December 31, 2020, the impact on equity, net of tax, as a result of marking available for sale securities to market was an unrealized gain of \$2.4 million. On a monthly basis, the available for sale portfolio is shocked for immediate rate increases of 200 basis points. At December 31, 2020, the Company determined it would take an immediate increase in rates in excess of 200 basis points to eliminate the current capital cushion in excess of regulatory requirements. The Company's and the Bank's capital ratios are also reviewed by management on a quarterly basis.

Capital Expenditures

Significant planned expenditures for 2021 include the purchase of technology to improve workflow automation and operational efficiency. The Company believes it has a sufficient capital base to support these known and potential capital expenditures, currently expected to total approximately \$1 million, with current assets.

Impact of Inflation and Changing Prices

There will continually be economic events, such as changes in the economic policies of the FRB, which will have an impact on the profitability of the Company. Inflation may result in impaired asset growth, reduced earnings and substandard capital ratios. The net interest margin can be adversely impacted by the volatility of interest rates throughout the year. Since these factors are unknown, management attempts to structure the balance sheet and re-pricing frequency of assets and liabilities to avoid a significant concentration that could result in a negative impact on earnings.

Segment Information

The Company's operating segments have been determined based upon its internal profitability reporting. The Company's operating segments consist of banking activities and insurance agency activities.

The banking activities segment includes all of the activities of the Bank in its function as a full-service commercial bank. Net income from banking activities was \$10.1 million in 2020 compared with \$16.0 million in 2019. The decrease in net income from banking activities was driven by a \$5.3 million increase in provision for loan loss reflecting the impact of the COVID-19 pandemic and higher non-interest expense in 2020 primarily as a result of the acquisition of FSB including merger-related expenses and salaries and employee benefit expenses. Non-interest expense increased \$12.4 million to \$51.3 million in 2020. The increase in non-interest expense was partially offset by an increase in net interest income. Net interest income, increased 15% from \$52.2 million in 2019 to \$59.8 million in 2020, resulting from growth of interest earning assets from loans acquired in the FSB acquisition and the origination off PPP loans. Total assets of the banking activities segment were \$2.0 billion at December 31, 2020, an increase of \$582 million or 40% from December 31, 2019. The year over year increase in total assets is primarily a result of PPP loans and the FSB acquisition.

The insurance activities segment includes activities of TEA, a property and casualty insurance agency with locations in the Western New York area. Net income from insurance activities was \$1.2 million in 2020, an increase from \$1.0 million in 2019. TEA's total assets were \$18.6 million at December 31, 2020 and \$16.6 million at December 31, 2019.

Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The information called for by this Item is incorporated by reference to the discussion of "Liquidity" and "Market Risk", including the discussion under the caption "Sensitivity of Net Interest Income to Changes in Interest Rates" included in Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations of this Annual Report on Form 10-K.

Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Financial Statements and Supplementary Data consist of the financial statements as indexed and presented below and the Selected Quarterly Financial Data - Unaudited presented in Note 25 to our Consolidated Financial Statements.

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Report of Independent Registered Public Accounting Firm

Stockholders and the Board of Directors
Evans Bancorp, Inc.
Williamsville, New York

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheet of Evans Bancorp, Inc. (the "Company") as of December 31, 2020, the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows the year then ended, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2020, and the results of its operations and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audit. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audit included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audit also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Acquisition of FSB Bancorp – Acquired Loans

As described in Notes 1 and 2 to the consolidated financial statements, the Company completed the acquisition of FSB Bancorp (FSB) for total consideration of \$28.9 million. The Company accounted for this transaction under the acquisition method of accounting in accordance with ASC 805, Business Combinations, which requires purchased assets and liabilities assumed and consideration exchanged to be recorded at their respective fair values at the date of acquisition.

Management engaged a third-party specialist to develop the fair value estimate of FSB's loan portfolio as of the acquisition date in accordance with ASC 820. Inputs and assumptions used in the fair value estimate of the loan portfolio, includes interest rate, servicing, credit and liquidity risk, and required equity return. The fair value of loans was calculated using a discounted cash flow analysis and the loans had a fair value of \$271.4 million and a contractual balance of \$273.9 million at the acquisition date.

We identified the acquisition date fair value of acquired FSB loans as a critical audit matter as auditing this estimate requires subjective auditor judgment. The principal considerations for this determination are the level of judgement involved in evaluating management's identification of loans with evidence of credit deterioration, the need for specialized skill in evaluating the reasonableness of unobservable inputs and assumptions used in management's estimation of the fair value of all acquired loans, and the size of the acquired loan portfolio.

The primary audit procedures we performed to address this critical audit matter included:

- Testing the design and operating effectiveness of controls over the estimate of fair value of acquired FSB loans, including controls addressing:
 - Management's evaluation of the reasonableness of the methods and assumptions used to estimate fair value
 - Management's review of the completeness and accuracy of the loan level data used in the calculation
 - Management's evaluation over the determination of purchase credit impaired classification
- Substantively testing management's process, including evaluating their judgments, for estimating the fair value of acquired FSB loans, which included:
 - Testing the completeness and accuracy of loans determined to have credit deterioration at acquisition date and evaluating the reasonableness of the criteria utilized by management in their determination;
 - Utilizing a Crowe LLP valuation specialist to assist in evaluating the reasonableness of significant assumptions and methods utilized, and overall reasonableness of the fair values;
 - Testing the completeness and accuracy of the loan level data used in the calculation;

Allowance for Loan Losses – Allowance for Loans Collectively Evaluated for Impairment.

As described in Notes 1 and 4 to the consolidated financial statements, the Company's allowance for loan losses is management's best estimate of probable incurred losses inherent in the loan portfolio as of the balance sheet date. The allowance for loan losses was \$20.4 million at December 31, 2020, which consists of two components: the allowance related to loans individually evaluated for impairment, representing \$1.5 million and the allowance related to loans collectively evaluated for impairment, representing \$18.9 million.

The general portfolio allocation is segmented into homogeneous pools of loans with similar characteristics. Separate pools of loans include loans pooled by loan grade and by portfolio segment for pass and watch loans. An average historical loss rate over the past seven years multiplied by the loss emergence period factor is applied against these loans. For both the criticized and non-criticized loan pools in the general portfolio allocation, additional qualitative factors are applied. The qualitative factors applied to the general portfolio allocation reflect management's evaluation of various conditions. The conditions evaluated include the following: levels and trends in delinquencies, non-accruals, and criticized loans; trends in volume and terms of loans; effects of any changes in lending policies and credit quality underwriting standards; experience, ability, and depth of management; national and economic trends and conditions; changes in the quality of the loan review system; concentrations of credit risk; changes in collateral value; and large loan risk. The total possible qualitative allocation is determined by comparing peer bank historical charge-off rates to the Bank's historical charge-off rate. The actual qualitative allocation is determined by qualitative factor by loan type based on metrics that management believes are appropriate indicators of whether the Bank is in a low, moderate, or high risk range relative to historical experience for each qualitative factor.

We identified the allowance for loans collectively evaluated for impairment as a critical audit matter because of the necessary judgment applied by us to evaluate management's significant estimates and subjective assumptions relating to 1) the determination of the loss emergence period by segment, 2) the determination of migration adjustments for criticized loans, and 3) the determination of aggregate qualitative adjustments. Changes in these assumptions could have a material effect on the Corporation's financial results.

The primary procedures we performed to address this critical audit matter included:

- Testing the effectiveness of controls over the evaluation of the allowance related to loans collectively evaluated for impairment, including controls addressing:
 - Data inputs, judgments and calculations used to determine the loss emergence period and migration adjustments for criticized assets.
 - Problem loan identification and delinquency monitoring.
 - Management’s review of the qualitative and quantitative analysis related to the qualitative risk factors.
 - Independent loan review and independent annual credit reviews of the commercial portfolios.

- Substantively testing management’s process, including evaluating their judgments and assumptions, for developing the allowance for loans collectively evaluated for impairment, which included:
 - Testing the mathematical accuracy of the calculation, including historical losses, loss emergence periods and migration adjustments for criticized loans.
 - Evaluation of the reasonableness of management’s judgments related to the historical loss experience and estimated loss emergence period, including the evaluation of triggering events related to default and actual losses. The evaluation of triggering events included evaluation of management’s assessment of problem loan identification and delinquencies.
 - Evaluation of reasonableness of management’s judgments related to qualitative adjustments to determine if they are calculated to conform with management’s policies and were consistently applied period over period. Our evaluation considered the weight of evidence from internal and external sources and loan portfolio performance.
 - Analytically evaluating the allowance related to loans collectively evaluated for impairment by loan segment year over year for reasonableness.
 - Testing the loan grades of the commercial portfolios.

/s/ Crowe LLP

We have served as the Company's auditor since 2020.

Livingston, New Jersey
March 19, 2021

Report of Independent Registered Public Accounting Firm

To the Stockholders and Board of Directors
Evans Bancorp, Inc.:

Opinion on the Consolidated Financial Statements

We have audited the accompanying consolidated balance sheet of Evans Bancorp, Inc. and subsidiaries (the Company) as of December 31, 2019, the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows for each of the years in the two-year period ended December 31, 2019, and the related notes (collectively, the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019, and the results of its operations and its cash flows for each of the years in the two-year period ended December 31, 2019, in conformity with U.S. generally accepted accounting principles.

Basis for Opinion

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ KPMG

We served as the Company's auditor from 2003 to 2020.

Rochester, New York
March 12, 2020

EVANS BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
DECEMBER 31, 2020 AND DECEMBER 31, 2019
(in thousands, except share and per share amounts)

	December 31, 2020	December 31, 2019
ASSETS		
Cash and due from banks	\$ 13,702	\$ 10,577
Interest-bearing deposits at banks	83,902	28,280
Securities:		
Available for sale, at fair value (amortized cost: \$159,157 at December 31, 2020; \$127,217 at December 31, 2019)	162,396	127,922
Held to maturity, at amortized cost (fair value: \$4,271 at December 31, 2020; \$2,392 at December 31, 2019)	4,204	2,386
Federal Home Loan Bank common stock, at cost	3,470	1,588
Federal Reserve Bank common stock, at cost	2,323	1,956
Loans, net of allowance for loan losses of \$20,415 at December 31, 2020 and \$15,175 at December 31, 2019	1,673,379	1,211,356
Properties and equipment, net of accumulated depreciation of \$19,963 at December 31, 2020 and \$20,682 at December 31, 2019	19,305	13,754
Goodwill	12,713	10,520
Intangible assets	2,238	2,025
Bank-owned life insurance	33,989	29,418
Operating lease right-of-use asset	5,282	3,720
Other assets	27,212	16,728
TOTAL ASSETS	\$ 2,044,115	\$ 1,460,230
LIABILITIES AND STOCKHOLDERS' EQUITY		
LIABILITIES		
Deposits:		
Demand	\$ 436,157	\$ 263,717
NOW	230,751	140,654
Savings	825,947	587,142
Time	278,554	275,927
Total deposits	1,771,409	1,267,440
Securities sold under agreement to repurchase	4,093	2,425
Other borrowings	44,698	10,000
Operating lease liability	5,694	4,154
Other liabilities	18,444	16,428
Subordinated debt	30,872	11,330
Total liabilities	1,875,210	1,311,777
CONTINGENT LIABILITIES AND COMMITMENTS		
STOCKHOLDERS' EQUITY:		
Common stock, \$0.50 par value, 10,000,000 shares authorized; 5,411,384 and 4,929,593 shares issued at December 31, 2020 and December 31, 2019, respectively, and 5,411,384 and 4,929,283 outstanding at December 31, 2020 and December 31, 2019, respectively	2,708	2,467
Capital surplus	76,394	63,302
Treasury stock, at cost, 0 and 310 shares at December 31, 2020 and December 31, 2019, respectively	-	-
Retained earnings	90,522	85,267
Accumulated other comprehensive loss, net of tax	(719)	(2,583)
Total stockholders' equity	168,905	148,453
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 2,044,115	\$ 1,460,230

See Notes to Consolidated Financial Statements

EVANS BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
YEARS ENDED DECEMBER 31, 2020, 2019, AND 2018

(in thousands, except share and per share amounts)

	2020	2019	2018
INTEREST INCOME			
Loans	\$ 64,753	\$ 60,193	\$ 53,282
Interest bearing deposits at banks	247	697	427
Securities:			
Taxable	3,587	3,537	3,253
Non-taxable	246	313	650
Total interest income	68,833	64,740	57,612
INTEREST EXPENSE			
Deposits	7,721	11,939	8,416
Other borrowings	311	181	554
Subordinated debt	1,019	565	535
Total interest expense	9,051	12,685	9,505
NET INTEREST INCOME	59,782	52,055	48,107
PROVISION FOR LOAN LOSSES	5,351	75	1,402
NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES	54,431	51,980	46,705
NON-INTEREST INCOME			
Deposit service charges	2,242	2,569	2,176
Insurance service and fees	10,610	10,688	9,365
Gain on loans sold	383	154	38
Bank-owned life insurance	680	656	680
Loss on tax credit investments	(2,475)	(158)	(2,870)
Refundable state historic tax credit	1,857	115	1,982
Gain on sale of securities	667	-	-
Interchange fee income	1,755	1,722	1,750
Other	2,518	2,336	2,106
Total non-interest income	18,237	18,082	15,227
NON-INTEREST EXPENSE			
Salaries and employee benefits	32,990	29,628	27,412
Occupancy	4,296	3,429	3,135
Advertising and public relations	1,128	1,033	1,070
Professional services	3,544	3,510	2,466
Technology and communications	5,234	4,124	3,394
Amortization of intangibles	533	448	280
Merger-related expenses	5,958	232	-
FDIC insurance	1,090	431	1,024
Other	5,087	4,985	4,512
Total non-interest expense	59,860	47,820	43,293
INCOME BEFORE INCOME TAXES	12,808	22,242	18,639
INCOME TAX PROVISION	1,562	5,228	2,283
NET INCOME	\$ 11,246	\$ 17,014	\$ 16,356
Net income per common share-basic	\$ 2.15	\$ 3.47	\$ 3.40
Net income per common share-diluted	\$ 2.13	\$ 3.42	\$ 3.32
Weighted average number of common shares outstanding	5,232,881	4,897,803	4,814,882
Weighted average number of diluted shares outstanding	5,268,560	4,968,172	4,933,743

See Notes to Consolidated Financial Statements

EVANS BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2020, 2019, AND 2018
(in thousands)

	<u>2020</u>	<u>2019</u>	<u>2018</u>
NET INCOME	\$ 11,246	\$ 17,014	\$ 16,356
OTHER COMPREHENSIVE INCOME (LOSS), NET OF TAX:			
Unrealized gain (loss) on available-for-sale securities:			
Unrealized (loss) gain on available-for-sale securities	2,369	2,870	(1,299)
Reclassification of gain on sale of securities	(494)	-	-
Total	<u>1,875</u>	<u>2,870</u>	<u>(1,299)</u>
Defined benefit pension plans:			
Amortization of prior service cost	23	23	26
Amortization of actuarial loss	330	246	128
Actuarial losses	(364)	(369)	(791)
Total	<u>(11)</u>	<u>(100)</u>	<u>(637)</u>
OTHER COMPREHENSIVE INCOME (LOSS), NET OF TAX	<u>1,864</u>	<u>2,770</u>	<u>(1,936)</u>
COMPREHENSIVE INCOME	<u>\$ 13,110</u>	<u>\$ 19,784</u>	<u>\$ 14,420</u>

See Notes to Consolidated Financial Statements

EVANS BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY
YEARS ENDED DECEMBER 31, 2020, 2019, AND 2018
(in thousands, except share and per share amounts)

	Common Stock	Capital Surplus	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Treasury Stock	Total
Balance, December 31, 2017	\$ 2,394	\$ 59,444	\$ 59,921	\$ (3,417)	\$ -	\$ 118,342
Cumulative-effect adjustment due to change in accounting principle			1,496			1,496
Net Income			16,356			16,356
Other comprehensive loss				(1,936)		(1,936)
Cash dividends (\$0.92 per common share)			(4,428)			(4,428)
Stock compensation expense		791				791
Reissued 1,057 restricted shares						-
Issued 14,839 restricted shares, net of forfeitures	8	(8)				-
Issued 6,329 shares under Dividend Reinvestment Plan	4	287				291
Issued 10,821 shares in Employee Stock Purchase Plan	6	339				345
Issued 37,317 shares in stock option exercises	17	372				389
Balance, December 31, 2018	<u>\$ 2,429</u>	<u>\$ 61,225</u>	<u>\$ 73,345</u>	<u>\$ (5,353)</u>	<u>\$ -</u>	<u>\$ 131,646</u>
Net Income			17,014			17,014
Other comprehensive income				2,770		2,770
Cash dividends (\$1.04 per common share)			(5,092)			(5,092)
Stock compensation expense		937				937
Reissued 500 restricted shares						-
Issued 20,632 restricted shares, net of forfeitures	12	(12)				-
Issued 7,549 shares under Dividend Reinvestment Plan	4	272				276
Issued 11,712 shares in Employee Stock Purchase Plan	6	381				387
Issued 32,516 shares in stock option exercises	16	499				515
Reissued 3,506 shares in stock option exercises						-
Balance, December 31, 2019	<u>\$ 2,467</u>	<u>\$ 63,302</u>	<u>\$ 85,267</u>	<u>\$ (2,583)</u>	<u>\$ -</u>	<u>\$ 148,453</u>
Net Income			11,246			11,246
Other comprehensive income				1,864		1,864
Cash dividends (\$1.16 per common share)			(5,991)			(5,991)
Stock compensation expense		883				883
Reissued 310 restricted shares						-
Issued 23,338 restricted shares, net of forfeitures	12	(12)				-
Issued 6,813 shares under Dividend Reinvestment Plan	3	148				151
Issued 19,434 shares in Employee Stock Purchase Plan	9	407				416
Issued 9,230 shares in stock option exercises	5	145				150
Issued 422,475 shares in stock consideration	212	11,521				11,733
Reissued 501 shares in stock option exercises						-
Balance, December 31, 2020	<u>\$ 2,708</u>	<u>\$ 76,394</u>	<u>\$ 90,522</u>	<u>\$ (719)</u>	<u>\$ -</u>	<u>\$ 168,905</u>

See Notes to Consolidated Financial Statements

EVANS BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2020, 2019, AND 2018
(in thousands)

	<u>2020</u>	<u>2019</u>	<u>2018</u>
OPERATING ACTIVITIES:			
Interest received	\$ 63,677	\$ 65,036	\$ 57,605
Fees received	17,240	17,872	14,960
Interest paid	(10,830)	(12,771)	(9,140)
Cash paid to employees and vendors	(59,312)	(45,732)	(41,302)
Income tax refund (paid)	(2,953)	(3,102)	3,314
Proceeds from sale of loans held for resale	15,408	13,008	4,301
Originations of loans held for resale	(15,443)	(13,238)	(4,615)
Net cash provided by operating activities	<u>7,787</u>	<u>21,073</u>	<u>25,123</u>
INVESTING ACTIVITIES:			
Available for sales securities:			
Purchases	(91,504)	(48,916)	(47,863)
Proceeds from sales	25,553	15,224	-
Proceeds from maturities, calls, and payments	55,892	41,332	60,869
Held to maturity securities:			
Purchases	(5,361)	(1,592)	(630)
Proceeds from maturities, calls, and payments	3,543	891	4,278
Cash received (paid) for bank owned life insurance	-	(360)	675
Additions to properties and equipment	(5,822)	(4,640)	(1,106)
Proceeds from sales of assets	1,500	185	-
Proceeds from equity securities sales	-	-	1,960
Purchase of tax credit investment	-	(3,116)	(3,877)
Sale of other real estate	982	-	-
Net cash used in acquisitions	(6,490)	-	(5,000)
Net increase in loans	(191,684)	(68,890)	(91,873)
Net cash used in investing activities	<u>(213,391)</u>	<u>(69,882)</u>	<u>(82,567)</u>
FINANCING ACTIVITIES:			
Repayments from short-term borrowings, net	(16,329)	(717)	(84,397)
Proceeds from long-term borrowings	20,693	-	-
Debt issuance cost of long term borrowings	(509)	-	-
Net increase in deposits	265,770	52,382	163,829
Dividends paid	(5,991)	(5,092)	(4,428)
Issuance of common stock	717	1,178	1,025
Net cash provided by financing activities	<u>264,351</u>	<u>47,751</u>	<u>76,029</u>
Net increase (decrease) in cash and equivalents	58,747	(1,058)	18,585
CASH AND CASH EQUIVALENTS:			
Beginning of year	38,857	39,915	21,330
End of year	<u>\$ 97,604</u>	<u>\$ 38,857</u>	<u>\$ 39,915</u>

See Notes to Consolidated Financial Statements

EVANS BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2020, 2019, AND 2018
(in thousands)

	<u>2020</u>	<u>2019</u>	<u>2018</u>
RECONCILIATION OF NET INCOME TO NET CASH PROVIDED BY OPERATING ACTIVITIES:			
Net income	\$ 11,246	\$ 17,014	\$ 16,356
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	1,205	2,049	1,825
Deferred tax expense (benefit)	(1,852)	(571)	495
Provision for loan losses	5,351	75	1,402
Loss on tax credit investment	2,475	158	2,870
Changes in refundable state historic tax credits	(1,857)	(115)	3,105
Net gain on sales of assets	(702)	(3)	-
(Gain) loss on sales of securities	(667)	(42)	98
Gain on loans sold	(383)	(154)	(38)
Change in fair value of equity securities	-	-	(244)
Stock compensation expense	883	937	791
Proceeds from sale of loans held for resale	15,408	13,008	4,301
Originations of loans held for resale	(15,443)	(13,238)	(4,615)
Changes in assets and liabilities affecting cash flow:			
Other assets	(5,745)	(4,948)	(3,406)
Other liabilities	(2,132)	6,903	2,183
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>\$ 7,787</u>	<u>\$ 21,073</u>	<u>\$ 25,123</u>

SUPPLEMENTAL DISCLOSURE OF NON-CASH

INVESTING AND FINANCING ACTIVITIES

Fair value of assets acquired in acquisition (non-cash)	\$ 311,847	\$ -	\$ -
Fair value of liabilities assumed in acquisition	\$ 296,076	\$ -	\$ -

EVANS BANCORP, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2020, 2019 AND 2018

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and General

Evans Bancorp, Inc. (the “Company”) was organized as a New York business corporation and incorporated under the laws of the State of New York on October 28, 1988 for the purpose of becoming a bank holding company. Through August 2004, the Company was registered with the Federal Reserve Board (“FRB”) as a bank holding company under the Bank Holding Company Act of 1956, as amended. In August 2004, the Company filed for, and was approved as, a Financial Holding Company under the Bank Holding Company Act. The Company currently conducts its business through its two subsidiaries: Evans Bank, N.A. (the “Bank”), a nationally chartered bank, and its subsidiary, Evans National Holding Corp. (“ENHC”); and Evans National Financial Services, LLC (“ENFS”) and its subsidiary, The Evans Agency LLC (“TEA”). Unless the context otherwise requires, the term “Company” refers collectively to Evans Bancorp, Inc. and its subsidiaries. The Company conducts its business through its subsidiaries. It does not engage in any other substantial business.

COVID-19 – Risks & Uncertainties

During the majority of 2020, the Company’s operations and financial results were significantly impacted by the COVID-19 pandemic. The spread of COVID-19 has caused significant economic disruption throughout the United States as state and local governments issued stay at home orders and temporarily closed non-essential businesses. The full financial impact from the pandemic is unknown at this time, however prolonged disruption may adversely impact several industries within the Company’s geographic footprint and impair the ability of the Company’s customers to fulfill their contractual obligations to the Company. This could cause the Company to experience a material adverse effect on business operations, asset valuations, financial condition and results of operations. Material adverse impacts may include all or a combination of valuation impairments on the Company’s intangible assets, investments, loans and mortgage servicing rights.

Regulatory Requirements

The Company is subject to the rules, regulations, and reporting requirements of various regulatory bodies, including the FRB, the Federal Deposit Insurance Corporation (“FDIC”), the Office of the Comptroller of the Currency (“OCC”), the New York State Department of Financial Services (“NYDFS”), and the Securities and Exchange Commission (“SEC”).

Principles of Consolidation

The consolidated financial statements include the accounts of the Company, the Bank, ENFS and their subsidiaries. All material inter-company accounts and transactions are eliminated in consolidation.

Accounting Estimates

Management has made a number of estimates and assumptions relating to the reporting of assets and liabilities and disclosure of contingent assets and liabilities in order to prepare these consolidated financial statements in conformity with U.S. generally accepted accounting principles. The estimates and assumptions that management deems to be critical involve our accounting policies relating to the determination of our allowance for loan losses, business combinations and the valuation of goodwill. These estimates and assumptions are based on management’s best estimates and judgment and management evaluates them on an ongoing basis using historical experience and other factors, including the current economic environment, which management believes to be reasonable under the circumstances. We adjust our estimates and assumptions when facts and circumstances dictate. As future events cannot be determined with precision, actual results could differ significantly from our estimates. Changes in those estimates resulting from continuing changes in the economic environment will be reflected in the consolidated financial statements in periods as they occur.

Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash and due from banks and interest-bearing deposits at banks.

Securities

Securities which the Bank has the positive intent and ability to hold to maturity are classified as held to maturity and are stated at cost, adjusted for discounts and premiums that are recognized in interest income over the period to the earlier of the call date or maturity using the level yield method. These securities represent debt issuances of local municipalities in the Bank's market area for which market prices are not readily available. Management periodically evaluates the financial condition of the municipalities for any indication that the Bank does not expect to recover the entire amortized cost basis of their bonds.

Securities classified as available for sale are stated at fair value with unrealized gains and losses excluded from earnings and reported, net of deferred income taxes, in accumulated other comprehensive income or loss, a component of stockholders' equity. Gains and losses on sales of securities are computed using the specific identification method.

Declines in the fair value of investment securities (with certain exceptions for debt securities noted below) that are deemed to be other-than-temporary are charged to earnings as a realized loss and a new cost basis for the securities is established. Declines in the fair value of debt securities below amortized cost are deemed to be other-than-temporary in circumstances where: (1) the Bank has the intent to sell a security; (2) it is more likely than not that the Bank will be required to sell the security before recovery of its amortized cost basis; or (3) the Bank does not expect to recover the entire amortized cost basis of the security. If the Bank intends to sell a security or if it is more likely than not that the Bank will be required to sell the security before recovery, an other-than-temporary impairment write-down is recognized in earnings equal to the difference between the security's amortized cost basis and its fair value. If the Bank does not intend to sell the security or it is not more likely than not that it will be required to sell the security before recovery, the other-than-temporary impairment write-down is separated into an amount representing credit loss, which is recognized in earnings, and an amount related to all other factors, which is recognized in other comprehensive income.

The Bank does not engage in securities trading activities.

Federal Home Loan Bank Stock

The Bank is a member of the Federal Home Loan Bank ("FHLB") System. Members are required to own a certain amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. FHLB stock is carried at cost and periodically evaluated for impairment based on ultimate recovery of par value. Both cash and stock dividends are recorded as a component of interest income.

Federal Reserve Bank Stock

The Bank is a member of the FRB. FRB stock is carried at cost, classified as a restricted security. Both cash and stock dividends are recorded as a component of interest income.

Loan Servicing Assets

Servicing assets are related to residential mortgage loans sold and are recognized at the time of sale when servicing is retained with the income statement effect recorded in gains on loans sold. Servicing assets are initially recorded at fair value based on the present value of the contractually specified servicing fee, net of estimated servicing costs, over the estimated life of the loan. The servicing assets are subsequently amortized into noninterest income in proportion to, and over the period of, the estimated future net servicing income of the underlying loans. The Company periodically evaluates servicing assets for impairment based upon the fair value of the assets as compared to their carrying amount.

Loans

Loans that management has the intent and ability to hold for the foreseeable future, or until maturity or pay-off, generally are reported at their outstanding unpaid principal balances adjusted for unamortized deferred fees or costs. Interest income is accrued on the unpaid principal balance and is recognized using the interest method. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the related loan yield using the effective yield method of accounting for amortizing loans and straight line over an estimated life for lines of credit.

Loans become past due when the payment date has been missed. If payment has not been received within 30 days, then the loan is delinquent. Delinquent loans are placed into three categories; 30-59 days past due, 60-89 days past due, or 90+ days past due. Loans 90 or more days past due are considered non-performing.

The accrual of interest on loans is discontinued at the time the loan is 90 days delinquent, unless the credit is well secured and in process of collection. If the credit is not well secured and in the process of collection, the loan is placed on non-accrual status and is subject to charge-off if collection of principal or interest is considered doubtful. A loan can also be placed on nonaccrual before it is 90 days delinquent if management determines that it is probable that the Bank will be unable to collect principal or interest due according to the contractual terms of the loan.

All interest due but not collected for loans that are placed on non-accrual status or charged off is reversed against interest income. The interest on these loans is accounted for on the cost-recovery method, until it again qualifies for an accrual basis. Any cash receipts on non-accrual loans reduce the carrying value of the loans. Loans are returned to accrual status when all principal and interest amounts contractually due are brought current, the adverse circumstances which resulted in the delinquent payment status are resolved, and payments are made in a timely manner for a period of time sufficient to reasonably assure their future dependability.

The Bank considers a loan impaired when, based on current information and events, it is probable that it will be unable to collect principal or interest due according to the contractual terms of the loan. These loans are individually assessed for any impairment. Loan impairment is measured based on the present value of expected cash flows discounted at the loan's effective interest rate or, as a practical expedient, at the loan's observable market price or the fair value of the collateral, less costs to sell, if the loan is collateral dependent. Appraised and reported values may be discounted based on management's historical knowledge, changes in market conditions from the time of valuation, estimated costs to sell, and/or management's expertise and knowledge of the client and the client's business. The Company has an appraisal policy in which appraisals are obtained upon a loan being downgraded on the Company's internal loan rating scale to special mention or substandard depending on the amount of the loan, the type of loan and the type of collateral. All impaired nonaccrual loans are either graded special mention or substandard on the internal loan rating scale. Subsequent to the downgrade, if the loan remains outstanding and impaired for at least one year more, management may require another follow-up appraisal. Between receipts of updated appraisals, if necessary, management may perform an internal valuation based on any known changing conditions in the marketplace such as sales of similar properties, a change in the condition of the collateral, or feedback from local appraisers.

The Bank monitors the credit risk in its loan portfolio by reviewing certain credit quality indicators ("CQI"). The primary CQI for its commercial mortgage and commercial and industrial ("C&I") portfolios is the individual loan's credit risk rating. The following list provides a description of the credit risk ratings that are used internally by the Bank when assessing the adequacy of its allowance for loan losses:

- *Acceptable or better:* Credits with a slight risk of loss. The loan is secured by collateral of sufficient value to cover the loan by an acceptable margin. The financial statements of the company demonstrate sufficient net worth and repayment ability. The company has established an acceptable credit history with the bank and typically has a proven track record of performance. Management is experienced, and has an at least average ability to manage the company. The industry has an average or less than average susceptibility to wide fluctuations in business cycles.
- *Watch:* Credits are generally acceptable but warrant greater attention than those rated acceptable or better. Temporary performance issues, if left unresolved, may result in above average risk. The borrower's financial position is not typically strong. Earnings, while still positive, may be inconsistent. Industry issues or external events (such as possible litigation exposure) may cause concern. Although ability to repay is not an immediate concern, more regular monitoring may be necessary as a result of the short-term performance issues or sensitivities to external events that may result in a weakening condition. Any perceived weaknesses are acceptable when viewed against the overall credit and collateral risks assumed. Borrowers are likely fully leveraged when compared to others in a similar industry and their ability to raise capital may be limited.
- *Special Mention:* Credits that have potential weaknesses that warrant management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the institution's credit position at some future date. Special mention assets are not adversely classified and do not expose an institution to sufficient risk to warrant adverse classification.

Borrowers in this category may be experiencing adverse operating trends (declining revenues or margins) or an ill proportioned balance sheet. Adverse economic or market conditions, such as interest rate increases or the entry of a new competitor, may also support a special mention rating. Nonfinancial reasons for rating a credit exposure as special mention include management problems, pending litigation, stale financial statements, an ineffective loan agreement or other material structural weakness, and any other significant deviation from prudent lending practices.

Potential weaknesses in commercial real estate loans may include, construction delays, changes in concept or project plan, slow leasing, rental concessions, deteriorating market conditions, impending expiry of a major lease, or other adverse events that do not currently jeopardize repayment.

- *Substandard*: Credits that are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any. Assets so classified must have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility of loss if the deficiencies are not corrected.

Substandard assets have a high probability of payment default, or they have other well-defined weaknesses. They are generally characterized by current or expected unprofitable operations, inadequate debt service coverage, inadequate liquidity, or marginal capitalization. Repayment may depend on collateral or other credit risk mitigates. Although substandard assets in the aggregate will have distinct potential for loss, an individual asset's loss potential does not have to be distinct for the asset to be rated substandard.

A well-defined weakness may manifest itself via:

- significant deterioration in financial condition of the borrower;
- impairment of primary repayment source;
- material deviation from planned absorption of rental or sales units; or
- material deterioration in market conditions.

Commercial real estate credits evidencing one or more of the following characteristics are evaluated for a possible substandard classification:

- slower than projected leasing or sales activity that threatens to result in protracted repayment or default;
- lower than projected lease rates or sales prices that jeopardize repayment capacity;
- changes in concept or plan due to unfavorable market conditions;
- construction or tax liens;
- inability to obtain necessary zoning or permits necessary to develop the project as planned;
- a diversion of needed cash from an otherwise viable property to satisfy the demands of a troubled borrower or guarantor;
- material imbalances in the construction budget;
- significant construction delays;
- expiration of a major lease or default by a major tenant;
- poorly structured or overly liberal repayment terms.

When a project has slowed or stalled and the guarantor is providing some support but the loan has not been restructured, unless the guarantor is providing support of principal payments sufficient to retire the debt under reasonable terms, a substandard classification is typically warranted. If the guarantor is keeping interest payments current and shows a documented willingness and capacity to do so in the future, and collateral values protect against loss, the loan should generally be left on accrual. This level of support, however, does not fully mitigate the well-defined weaknesses in the credit and does not preclude a substandard classification.

- *Doubtful*: Credits that have all the weaknesses inherent in one classified Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. A doubtful asset has a high probability of total or substantial loss but because of specific pending events that may strengthen the assets, its classification as loss is deferred. Borrowers in this category are usually in default, lack adequate liquidity or capital and lack the resources necessary to remain an operating entity. Because of high probability of loss, nonaccrual accounting treatment is required for doubtful assets.

Circumstances that might warrant a doubtful classification for commercial real estate loans could include collateral values that are uncertain due to a lack of comparisons in an inactive market, impending changes such as zoning classification, environmental issues, or the pending resolution of legal issues that may affect the realization of value in a sale.

- *Loss*: Credits that are considered uncollectable and of such little value that their continuance as bankable assets is not warranted. This classification does not mean that the loan has absolutely no recovery or salvage value, but rather it is not practical or desirable to defer writing off this basically worthless asset even though partial recovery may be affected in the future. Borrowers in this category are often in bankruptcy, have formally suspended debt repayments, or have otherwise ceased normal business operations. The Company does not maintain an asset on the balance sheet if realizing its value would require long-term litigation or other lengthy recovery efforts.

The Company's consumer loans, including residential mortgages and home equities, are not individually risk rated or reviewed in the Company's loan review process. Consumers are not required to provide the Company with updated financial information as is a commercial customer. Consumer loans also carry smaller balances. Given the lack of updated information since the initial underwriting of the loan and small size of individual loans, the Company does not have credit risk ratings for consumer loans and instead uses

delinquency status as the credit quality indicator for consumer loans. However, once a consumer loan is identified as impaired, it is individually evaluated for impairment.

Loans acquired in a business combination are recorded at fair value with no carry-over of an acquired entity's previously established allowance for credit losses. Purchased impaired loans represent specifically identified loans with evidence of credit deterioration for which it was probable at acquisition that the Company would be unable to collect all contractual principal and interest payments. For purchased impaired loans, the excess of cash flows expected at acquisition over the estimated fair value of acquired loans is recognized as interest income over the remaining lives of the loans. Subsequent decreases in the expected principal cash flows require the Company to evaluate the need for additions to the Company's allowance for credit losses. Subsequent improvements in expected cash flows result first in the recovery of any related allowance for credit losses and then in recognition of additional interest income over the then remaining lives of the loans. For all other acquired loans, the difference between the fair value and outstanding principal balance of the loans is recognized as an adjustment to interest income over the lives of those loans.

Allowance for Loan Losses

The provision for loan losses represents the amount charged against the Bank's earnings to maintain an allowance for probable incurred loan losses inherent in the portfolio based on management's evaluation of the loan portfolio at the balance sheet date. Factors considered by the Bank's management in establishing the allowance include: the collectability of individual loans, current loan concentrations, charge-off history, loss emergence period, delinquent loan percentages, the fair value of the collateral, input from regulatory agencies, and general economic conditions.

On a quarterly basis, management of the Bank meets to review and determine the adequacy of the allowance for loan losses. In making this determination, the Bank's management analyzes the ultimate collectability of the loans in its portfolio by incorporating feedback provided by the Bank's internal loan staff, an independent internal loan review function and information provided by examinations performed by regulatory agencies.

The analysis of the allowance for loan losses is composed of two components: specific credit allocation and general portfolio allocation. The specific credit allocation includes a detailed review of each impaired loan and allocation is made based on this analysis. Factors may include the appraisal value of the collateral, the age of the appraisal, the type of collateral, the performance of the loan to date, the performance of the borrower's business based on financial statements, and legal judgments involving the borrower. The general portfolio allocation consists of an assigned reserve percentage based on the historical loss experience, the loss emergence period, and other qualitative factors of the loan category.

The general portfolio allocation is segmented into homogeneous pools of loans with similar characteristics. Separate pools of loans include loans pooled by loan grade and by portfolio segment. An average historical loss rate over the past seven years multiplied by the loss emergence period factor is applied against these loans.

For both the criticized and non-criticized loan pools in the general portfolio allocation, additional qualitative factors are applied. The qualitative factors applied to the general portfolio allocation reflect management's evaluation of various conditions. The conditions evaluated include the following: levels and trends in delinquencies, non-accruals, and criticized loans; trends in volume and terms of loans; effects of any changes in lending policies and credit quality underwriting standards; experience, ability, and depth of management; national and economic trends and conditions; changes in the quality of the loan review system; concentrations of credit risk; changes in collateral value; and large loan risk. The total possible qualitative allocation is determined by comparing peer bank historical charge-off rates to the Bank's historical charge-off rate. The actual qualitative allocation is determined by qualitative factor by loan type based on metrics that management believes are appropriate indicators of whether the Bank is in a low, moderate, or high risk range relative to historical experience for each qualitative factor.

A loan for which the terms have been modified resulting in a concession, and for which the borrower is experiencing financial difficulties, is considered to be a Troubled Debt Restructuring ("TDR"). The allowances for credit losses on loans on a TDR is measured using the specific credit allocation. On April 7, 2020, federal banking regulators issued a revised Interagency Statement on Loan Modifications and Reporting for Financial Institutions, which, among other things, encouraged financial institutions to work prudently with borrowers who are or may be unable to meet their contractual payment obligations because of the effects of COVID-19, and stated that institutions generally do not need to categorize COVID-19-related modifications as TDRs and that the agencies will not direct supervised institutions to automatically categorize all COVID-19 related loan modifications as TDRs. Similarly, under the CARES Act, provisions were included that allow for loan modifications to not be classified as TDRs if certain criteria are met. This TDR exemption, which was set to expire on December 31, 2020, was extended under the 2021 Consolidated Appropriations Act adopted on December 27, 2020, to the earlier of (i) 60 days after the national emergency concerning the COVID-19 outbreak terminates, and (ii) January 1, 2022.

Foreclosed Real Estate

Foreclosed real estate is initially recorded at fair value (net of costs of disposal) at the date of foreclosure. Costs relating to development and improvement of property are capitalized, whereas costs relating to the holding of property are expensed. Assessments are periodically performed by management, and an allowance for losses is established through a charge to operations if the carrying value of a property exceeds fair value.

Operating Leases

As of December 31, 2020, the Company only had operating leases related to our leased facilities. The Company determines if an arrangement is a lease at inception by assessing whether there is an identified asset and whether the contract conveys the right to control the use of the identified asset for a period of time in exchange for consideration. Operating leases with a term of more than one year are included in operating lease Right-of-Use (“ROU”) assets and operating lease liabilities. The Company made a policy election to apply the short-term lease exemption to any operating leases with an original term of less than 12 months, therefore no ROU asset or lease liability is recorded for these operating leases.

ROU assets represent the Company's right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized on the lease commencement date based on the present value of lease payments over the lease term. The Company uses the incremental borrowing rate commensurate with the lease term based on the information available at the lease commencement date in determining the present value of lease payments.

Insurance Service and Fees

Commission revenue from selling commercial and personal property and casualty insurance on behalf of the insurance carriers is recognized at the time of the sale of the policy or when a policy renews. Commission revenue from selling benefit plans to commercial customers on behalf of the insurance carriers is recognized each month when the customer continues with the benefit plan. The Company also receives contingent commissions from insurance companies which are based on the overall profitability of their relationship based primarily on the loss experience of the insurance placed by the Company. Contingent commissions from insurance companies are accrued throughout the year based on recent historical results. As loss events occur and overall performance becomes known, accrual adjustments are recorded until the cash is ultimately received. Financial services commissions and insurance claims services revenue are recognized when the services are rendered. Information on insurance service and fee revenue is included in Note 16 to these Consolidated Financial Statements, “Revenue Recognition of Non-interest Income.”

Goodwill and Other Intangible Assets

The Company records the excess of the cost of acquired entities over the fair value of identifiable tangible and intangible assets acquired, less liabilities assumed, as goodwill. The Company does not amortize goodwill and any acquired intangible asset with an indefinite useful economic life, but reviews them for impairment at a reporting unit level on an annual basis, or when events or changes in circumstances indicate that the carrying amounts may be impaired. The Company has selected December 31 as the date to perform the annual impairment test. A reporting unit is defined as any distinct, separately identifiable component of one of our operating segments for which complete, discrete financial information is available and reviewed regularly by the segment's management. Goodwill is the only intangible asset with an indefinite life on the Company's balance sheet. The Company amortizes acquired intangible assets with definite useful economic lives, consisting of core deposit intangibles, customer relationships and trade names, over their useful economic lives, which range from 5 to 10 years, utilizing the straight-line method.

Business Combinations

The company accounts for business combinations under the acquisition method of accounting. Upon obtaining control of the acquired entity, the Company records all identifiable assets and liabilities at their estimated fair values. Goodwill is recorded when the consideration paid for an acquired entity exceeds the estimated fair value of the net assets acquired. Changes to the acquisition date fair values of assets acquired and liabilities assumed may be made as adjustments to goodwill over a 12-month measurement period following the date of acquisition. Such adjustments are attributable to additional information obtained related fair value estimates of the assets acquired and liabilities assumed. Certain costs associated with business combinations are expensed as incurred.

Subordinated Debt

Long-term borrowings are carried at cost, adjusted for amortization of premiums and accretion of discounts, which are recognized in interest expense using the interest method. Debt issuance costs are recognized in interest expense over the life of the instrument.

Bank-Owned Life Insurance

The Bank has purchased insurance on the lives of Company directors and certain members of the Company's management. The policies accumulate asset values to meet future liabilities, including the payment of employee benefits, such as retirement benefits. Increases in the cash surrender value are recorded as other income in the Company's Consolidated Statements of Income.

Properties and Equipment

Land is carried at cost. Properties and equipment are stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, which range from 3 to 39 years. Impairment losses on properties and equipment are realized if the carrying amount is not recoverable from its undiscounted cash flows and exceeds its fair value.

Income Taxes

Deferred tax assets and liabilities are recognized for the future tax effects attributable to differences between the financial statement value of existing assets and liabilities and their respective tax bases and carryforwards. Deferred tax assets and liabilities are reflected at currently enacted income tax rates applicable to the periods in which the deferred tax assets or liabilities are expected to be realized or settled. As changes in tax laws or rates are enacted, deferred tax assets and liabilities are adjusted through income tax expense.

The Bank has invested in partnerships that incur expenses related to the rehabilitation of a certified historic structure located in New York State. At the time the historic structure is placed in service, the Bank is eligible for a federal and New York State tax credit. At the same time, the Bank evaluates its investment, which is valued at the present value of the expected cash flows from its partnership interest. If the investment is determined to be impaired, the Bank will record that impairment loss on its income statement in non-interest income. The federal tax credit impact is included in the Company's estimated effective tax rate calculation and recorded in income tax expense. For New York State, any new credit earned from rehabilitated historic properties placed in service on or after January 1, 2015 not used in the current tax year will be treated as a refund or overpayment of tax to be credited to the next year's tax. Since the realization of the tax credit does not depend on the Bank's generation of future taxable income or the Bank's ongoing tax status or tax position, the refund is not considered an element of income tax accounting. In such cases, the Bank would not record the credit as a reduction of income tax expense; rather, the Bank includes the refundable New York State tax credit in non-interest income with a corresponding receivable recorded in other assets.

Earnings Per Share

Earnings per common share is determined by dividing net income by the weighted average number of shares outstanding during the period. Diluted earnings per common share is based on increasing the weighted-average number of shares of common stock by the number of shares of common stock that would be issued assuming the exercise of stock options. Such adjustments to weighted-average number of shares of common stock outstanding are made only when such adjustments are expected to dilute earnings per common share. There were 35,679, 70,369, and 118,861 potentially dilutive shares of common stock included in calculating diluted earnings per share for the years ended December 31, 2020, 2019, and 2018, respectively. Potential common shares that would have the effect of increasing diluted earnings per share are considered to be anti-dilutive and are not included in calculating diluted earnings per share. There were 81,770, 43,385, and 27,600 anti-dilutive shares at December 31, 2020, 2019 and 2018, respectively.

Treasury Stock

Repurchases of shares of Evans Bancorp, Inc. stock are recorded at cost as a reduction of shareholders' equity. Reissuances of shares of treasury stock are recorded at market value.

Comprehensive Income

Comprehensive income includes both net income and other comprehensive income, including the change in unrealized gains and losses on securities available for sale, and the change in the liability related to pension costs, net of tax.

Employee Benefits

The Bank maintains a non-contributory, qualified, defined benefit pension plan (the "Pension Plan") that covered substantially all employees before it was frozen on January 31, 2008. All benefits eligible participants had accrued in the Pension Plan until the freeze date have been retained. Employees have not accrued additional benefits in the Pension Plan from that date. The actuarially determined pension benefit in the form of a life annuity is based on the employee's combined years of service, age and compensation. The Bank's policy is to fund the minimum amount required by government regulations. Employees are eligible to receive these benefits at normal retirement age.

The Bank maintains a defined contribution 401(k) plan and accrues contributions due under this plan as earned by employees. In addition, the Bank maintains a non-qualified Supplemental Executive Retirement Plan for certain members of senior management, a non-qualified Deferred Compensation Plan for directors and certain members of management, and a non-qualified Executive Incentive Retirement Plan for certain members of management, as described more fully in Note 13 to these Consolidated Financial Statements, “Employee Benefits and Deferred Compensation Plans.”

Stock-based Compensation

Stock-based compensation expense is recognized over the vesting period of the stock-based grant based on the estimated grant date value of the stock-based compensation that is expected to vest. The Company accounts for forfeitures of stock awards when they occur. When stock awards are granted, the Company assumes that the service condition will be achieved when determining the initial amount of compensation cost recognized. Information on the determination of the estimated value of stock-based awards used to calculate stock-based compensation expense is included in Note 14 to these Consolidated Financial Statements, “Stock-Based Compensation.”

Loss Contingencies

Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated.

Financial Instruments with Off-Balance Sheet Risk

In the ordinary course of business, the Bank has entered into off-balance sheet financial arrangements consisting of commitments to extend credit and standby letters of credit. The Bank provides guarantees in the form of standby letters of credit, which represent an irrevocable obligation to make payments to a third party if the borrower defaults on its obligation under a borrowing or other contractual arrangement with the third party. The Bank could potentially be required to make payments to the extent of the amount guaranteed by the standby letters of credit based on the terms of the agreement. The maximum potential amount of future payments under standby letters of credit was \$3.8 million and \$4.3 million as of December 31, 2020 and 2019, respectively. There were no liabilities recorded on the Consolidated Balance Sheets related to standby letters of credit as of December 31, 2020 and 2019, respectively, reflecting management’s assessment of the value of the guarantee given the lack of historical activity and the likelihood of current customers to draw on the letters of credit. The Bank has not incurred any losses on its commitments during the past three years and has not recorded a reserve for its commitments.

Fair Value of Assets and Liabilities

Fair value estimates involve uncertainties and matters of significant judgement regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect these estimates.

Advertising Costs

Advertising costs are expensed as incurred.

Reclassifications

The amounts of goodwill and intangible assets are separately stated in the Consolidated Balance Sheet as of December 31, 2019 to conform to the presentation as of December 31, 2020. Reclassifications had no effect on prior year net income or stockholder’s equity.

RECENT ACCOUNTING PRONOUNCEMENTS AND DEVELOPMENTS

The FASB establishes changes to U.S. GAAP in the form of accounting standards updates (“ASUs”) to the FASB Accounting Standards Codification. The Company considers the applicability and impact of all ASUs when they are issued by FASB. ASUs adopted by the Company during its current fiscal year did not have a material impact on the Company’s consolidated financial position, results of operations, cash flows or disclosures. Accounting standards that have been recently issued but not yet required to be adopted as of December 31, 2020, to the extent management believes their adoption will have a material impact on the Company’s financial condition, results of operations, cash flows or disclosures, are discussed below.

ASU 2016-13, *Financial Instruments – Credit Losses: Measurement of Credit Losses on Financial Instruments* – Current GAAP requires an “incurred loss” methodology for recognizing credit losses that delays recognition until it is probable a loss has been incurred. Both financial institutions and users of their financial statements expressed concern that current GAAP restricts the ability to record credit losses that are expected, but do not yet meet the “probable” threshold. The main objective of this ASU (commonly known as the Current Expected Credit Loss Impairment Model, or CECL, in the industry) is to provide financial statement users with more decision-useful information about the expected credit losses on financial instruments and other commitments to extend credit held by a reporting entity at each reporting date. To achieve this objective, the amendments in CECL replace the incurred loss impairment methodology in current GAAP with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. The Company is developing its approach for determining expected credit losses under the new guidance, including the licensing of new software and the development of processes to track loan performance. The total impact of CECL to the Company’s financial statements is unknown but may be material. On October 16, 2019, the FASB affirmed its decision to amend the effective date for the amendments in CECL for smaller reporting companies to fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. Early adoption is allowed for fiscal years beginning after December 15, 2018. The Company intends to adopt CECL effective January 1, 2023.

AU 2019-12, *Simplifying the Accounting for Income Taxes* – The amendments in this ASU simplify the accounting for income taxes by removing certain exceptions to the general principles in Topic 740 and adding new requirements with the intention of simplifying and clarifying existing guidance. The guidance is effective for fiscal years beginning after December 15, 2020, and interim periods within those fiscal years. The Company does not expect the adoption of this standard to have a material impact on the Company’s financial condition, results of operations or cash flows.

2. ACQUISITION

On May 1, 2020, the Company completed the acquisition of FSB Bancorp, Inc., a Maryland corporation and the parent holding company of Fairport Savings Bank (“FSB”). On that date, FSB was merged into Evans Bank, a wholly owned banking subsidiary of the Company. At the time of closing, FSB had \$321.7 million in total assets, including \$272.1 million in net loans receivable and \$21.4 million in securities, and \$293.1 million in total liabilities, including \$237.7 million in deposits and \$50.6 million in borrowings. FSB operated 5 banking offices in New York at the date of acquisition. After application of the election, allocation and proration procedures contained in the merger agreement, the Company paid \$17.1 million in cash and issued 422,475 shares of Evans Bancorp, Inc. common stock in exchange for all of the shares of common stock of FSB Bancorp, Inc. outstanding at the time of the acquisition. The \$11.7 million fair value of the shares issued as part of the consideration paid for FSB was determined on the basis of the closing market price of the Company’s shares on April 30, 2020.

The assets acquired and liabilities assumed have been accounted for under the acquisition method of accounting. Management engaged a third-party specialist to develop the fair value estimate of certain FSB’s assets and liabilities as of the acquisition date. The assets and liabilities, both tangible and intangible were recorded at their fair values as of May 1, 2020 based on management’s best estimate using the information available as of the merger date. The application of the acquisition method of accounting resulted in the recognition of goodwill of \$1.8 million and a core deposit intangible of \$0.2 million. Goodwill arising from the acquisition consisted largely of synergies and the cost savings resulting from the combining of the operations of the companies and is not tax deductible.

The Company recorded the assets acquired and liabilities assumed through the merger at fair value as summarized in the following table:

	<u>As Recorded by FSB</u>	<u>Fair Value Adjustments</u>	<u>As Recorded at Acquisition</u>
	(in thousands)		
Cash and due from banks	\$ 1,978	\$ -	\$ 1,978
Interest-bearing deposit at banks	9,339	-	9,339
Securities	21,371	106 (a)	21,477
FHLB Stock	2,614	-	2,614
Loans receivable	273,869	(2,484) (b)	271,385
Allowance for loan losses	(1,706)	1,706 (c)	-
Premises and equipment	2,303	(56) (d)	2,247
Intangible assets	-	166 (e)	166
Bank owned life insurance	3,891	-	3,891
Operating lease right-of-use asset	2,020	374 (f)	2,394
Other assets	6,033	1,640 (g)	7,673
Total assets acquired	<u>\$ 321,712</u>	<u>\$ 1,452</u>	<u>\$ 323,164</u>
Deposits	237,688	1,485 (h)	239,173
Other borrowed funds	50,597	1,929 (i)	52,526
Operating lease liability	2,217	176 (j)	2,393
Other liabilities	2,557	(573) (k)	1,984
Total liabilities assumed	<u>\$ 293,059</u>	<u>\$ 3,017</u>	<u>\$ 296,076</u>
Net assets acquired			27,088
Purchase price			28,856
Goodwill recorded in merger			<u>\$ 1,768</u>

Explanation of certain fair value related adjustments:

- (a) Represents the fair value adjustments on investment securities.
- (b) Represents the fair value adjustments on the net book value of loans, which includes an interest rate mark and credit mark adjustment and the write-off of deferred fees/costs and premiums.
- (c) Represents the elimination of FSB's allowance for loan losses.
- (d) Represents the fair value adjustments to reflect the fair value of land and buildings and premises and equipment, which will be amortized on a straight-line basis over the estimated useful lives of the individual assets.
- (e) Represents the intangible assets recorded to reflect the fair value of core deposits. The core deposit asset was recorded as an identifiable intangible asset and will be amortized on an accelerated basis over the estimated average life of the deposit base.
- (f) Represents the fair value adjustments on operating lease right of use assets.
- (g) Represents an adjustment to other assets acquired. The largest adjustment was to net deferred tax assets resulting from the fair value adjustments related to the acquired assets, liabilities assumed and identifiable intangible assets recorded.
- (h) Represents fair value adjustments on time deposits, which will be treated as a reduction of interest expense over the remaining term of the time deposits.
- (i) Represents the fair value adjustments on FHLB borrowings, which will be treated as a decrease to interest expense over the life of the borrowings.
- (j) Represents the fair value adjustments on operating lease liabilities.
- (k) Represents an adjustment to other liabilities assumed.

The Company engaged a third-party specialist to develop the fair value estimate of FSB’s loan portfolio as of the acquisition date in accordance with ASC 820. Inputs and assumptions used in the fair value estimate of the loan portfolio, includes interest rate, servicing, credit and liquidity risk, and required equity return. The fair value of loans was calculated using a discounted cash flow analysis based on the remaining maturity and repricing terms. Cash flows were adjusted by estimating future credit losses and the rate of prepayments. Projected monthly cash flows were then discounted to present value using a risk-adjusted market rate for similar loans. There was no carryover of FSB’s allowance for loan losses associated with the loans that were acquired, as the loans were initially recorded at fair value on the date of the FSB merger.

The core deposit intangible asset recognized is being amortized over its estimated useful life of approximately 10 years and the amortization is based on dollar weighted deposit runoff on an annualized basis.

Goodwill is not amortized for book purposes; however, it is reviewed at least annually for impairment and is not deductible for tax purposes.

The fair value of land and buildings was estimated using appraisals. Acquired equipment was not material. Buildings are amortized over their estimated useful lives of approximately 39 years. Improvements and equipment are amortized or depreciated over their estimated useful lives ranging up to 10 years.

The fair value of retail demand and interest bearing deposit accounts was assumed to approximate the carrying value as these accounts have no stated maturity and are payable on demand. The fair value of time deposits was estimated by discounting the contractual future cash flows using market rates offered for time deposits of similar remaining maturities.

Other borrowed funds include borrowings from the Federal Home Loan Bank (“FHLB”). The fair value of these borrowings was estimated by discounting the contractual future cash flows using FHLB rates offered of similar maturities.

Direct acquisition and other charges incurred in connection with the FSB merger were expensed as incurred and totaled \$6.0 million and \$0.2 million during the years ended December 31, 2020 and 2019, respectively. These expenses were recorded in merger-related expense on the consolidated statements of income.

The following table presents selected unaudited pro forma financial information reflecting the FSB merger assuming it was completed as of January 1, 2019. The unaudited pro forma financial information is presented for illustrative purposes only and is not necessarily indicative of the financial results of the combined companies had the FSB merger actually been completed at the beginning of the periods presented, nor does it indicate future results for any other interim or full year period. The unaudited pro forma information is based on the actual financial statements of the Company for the periods presented, and on the actual financial statements of FSB for the years ended December 31, 2020 and 2019 until the date of the FSB merger, at which time FSB’s results of operations were included in the Company’s financial statements.

	2020		2019
	(in thousands)		
Net interest income after provision	\$	56,090	\$ 61,790
Non-interest income		18,826	20,019
Non-interest expense		57,409	57,932
Net income		14,723	18,165

The unaudited supplemental pro forma information for the years ended December 31, 2020 and 2019 set forth above reflects adjustments related to (a) purchase accounting fair value adjustments; (b) amortization of core deposit; and (c) adjustments to interest income and expense due to amortization of premiums and accretion of discounts. Direct merger-related expenses incurred in year ended December 31, 2020 are assumed to have occurred prior to January 1, 2019. Furthermore, the unaudited supplemental pro forma information does not reflect management’s estimate of any revenue enhancement opportunities or anticipated potential cost savings for periods that include data as of May 1, 2020 or earlier. The disclosures regarding the results of operations for FSB subsequent to its acquisition date are omitted as this information is not practical to obtain.

3. SECURITIES

The amortized cost of securities and their approximate fair value at December 31 were as follows:

	2020 (in thousands)				
	Amortized Cost	Unrealized		Fair Value	
		Gains	Losses		
Available for Sale:					
Debt securities:					
U.S. treasuries and government agencies	\$ 67,619	\$ 731	\$ (252)	\$ 68,098	
States and political subdivisions	7,362	169	(7)	7,524	
Total debt securities	<u>\$ 74,981</u>	<u>\$ 900</u>	<u>\$ (259)</u>	<u>\$ 75,622</u>	
Mortgage-backed securities:					
FNMA	\$ 24,265	\$ 654	\$ (50)	\$ 24,869	
FHLMC	3,739	111	(1)	3,849	
GNMA	2,006	58	(1)	2,063	
SBA	20,949	914	(33)	21,830	
CMO	33,217	946	-	34,163	
Total mortgage-backed securities	<u>\$ 84,176</u>	<u>\$ 2,683</u>	<u>\$ (85)</u>	<u>\$ 86,774</u>	
Total securities designated as available for sale	<u>\$ 159,157</u>	<u>\$ 3,583</u>	<u>\$ (344)</u>	<u>\$ 162,396</u>	
Held to Maturity:					
Debt securities					
States and political subdivisions	\$ 4,204	\$ 67	\$ -	\$ 4,271	
Total securities designated as held to maturity	<u>\$ 4,204</u>	<u>\$ 67</u>	<u>\$ -</u>	<u>\$ 4,271</u>	

	2019 (in thousands)				
	Amortized Cost	Unrealized		Fair Value	
		Gains	Losses		
Available for Sale:					
Debt securities:					
U.S. government agencies	\$ 27,951	\$ 225	\$ (21)	\$ 28,155	
States and political subdivisions	3,289	69	(7)	3,351	
Total debt securities	<u>\$ 31,240</u>	<u>\$ 294</u>	<u>\$ (28)</u>	<u>\$ 31,506</u>	
Mortgage-backed securities:					
FNMA	\$ 34,395	\$ 330	\$ (53)	\$ 34,672	
FHLMC	15,390	137	(13)	15,514	
GNMA	3,421	16	(24)	3,413	
SBA	13,752	90	(70)	13,772	
CMO	29,019	190	(164)	29,045	
Total mortgage-backed securities	<u>\$ 95,977</u>	<u>\$ 763</u>	<u>\$ (324)</u>	<u>\$ 96,416</u>	
Total securities designated as available for sale	<u>\$ 127,217</u>	<u>\$ 1,057</u>	<u>\$ (352)</u>	<u>\$ 127,922</u>	
Held to Maturity:					
Debt securities					
States and political subdivisions	\$ 2,386	\$ 24	\$ (18)	\$ 2,392	
Total securities designated as held to maturity	<u>\$ 2,386</u>	<u>\$ 24</u>	<u>\$ (18)</u>	<u>\$ 2,392</u>	

Available for sale securities with a total fair value of \$135 million and \$102 million were pledged as collateral to secure public deposits and for other purposes required or permitted by law at December 31, 2020 and 2019, respectively.

The scheduled maturity of debt and mortgage-backed securities at December 31, 2020 is summarized below. All maturity amounts are contractual maturities. Actual maturities may differ from contractual maturities because certain issuers have the right to call or prepay obligations with or without call premiums.

December 31, 2020

	Amortized cost	Estimated fair value
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(in thousands)

Debt securities available for sale:

Due in one year or less	\$ 1,784	\$ 1,787
Due after one year through five years	8,303	8,510
Due after five years through ten years	27,405	28,043
Due after ten years	37,489	37,282
	74,981	75,622
 Mortgage-backed securities available for sale	 84,176	 86,774
 Total	 \$ 159,157	 \$ 162,396

Debt securities held to maturity:

Due in one year or less	\$ 3,223	\$ 3,225
Due after one year through five years	493	521
Due after five years through ten years	45	48
Due after ten years	443	477
Total	\$ 4,204	\$ 4,271

Contractual maturities of the Company's mortgage-backed securities generally exceed ten years; however, the effective lives may be significantly shorter due to prepayments of the underlying loans and due to the nature of these securities.

Gross realized gains on sales of investment securities were \$0.7 million in 2020. Gross realized losses on sales of investment securities were less than \$0.1 million in 2020. Gross realized gains and losses on sales of investment securities were both less than \$0.1 million in 2019. Gross realized losses on sales of investment securities were \$0.1 million in 2018. There were no gross realized gains from sales of securities in 2018.

Information regarding unrealized losses within the Company's available for sale securities at December 31, 2020 and 2019 is summarized below. The securities are primarily U.S. government sponsored entities securities or municipal securities. All unrealized losses are considered temporary and related to market interest rate fluctuations.

2020

	Less than 12 months		12 months or longer		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
(in thousands)						
Available for Sale:						
Debt securities:						
U.S. government agencies	\$ 33,801	\$ (252)	\$ -	\$ -	\$ 33,801	\$ (252)
States and political subdivisions	207	(1)	180	(6)	387	(7)
Total debt securities	\$ 34,008	\$ (253)	\$ 180	\$ (6)	\$ 34,188	\$ (259)
Mortgage-backed securities:						
FNMA	\$ 3,354	\$ (39)	\$ 1,391	\$ (11)	\$ 4,745	\$ (50)
FHLMC	182	(1)	-	-	182	(1)
GNMA	154	(1)	-	-	154	(1)
SBA	-	-	1,392	(33)	1,392	(33)
CMO	121	-	-	-	121	-
Total mortgage-backed securities	\$ 3,811	\$ (41)	\$ 2,783	\$ (44)	\$ 6,594	\$ (85)
Held to Maturity:						
Debt securities:						
States and political subdivisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total temporarily impaired securities	<u>\$ 37,819</u>	<u>\$ (294)</u>	<u>\$ 2,963</u>	<u>\$ (50)</u>	<u>\$ 40,782</u>	<u>\$ (344)</u>

2019

	Less than 12 months		12 months or longer		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
(in thousands)						
Available for Sale:						
Debt securities:						
U.S. government agencies	\$ 1,976	\$ (18)	\$ 3,997	\$ (3)	\$ 5,973	\$ (21)
States and political subdivisions	-	-	181	(7)	181	(7)
Total debt securities	\$ 1,976	\$ (18)	\$ 4,178	\$ (10)	\$ 6,154	\$ (28)
Mortgage-backed securities:						
FNMA	\$ 5,355	\$ (38)	\$ 3,630	\$ (15)	\$ 8,985	\$ (53)
FHLMC	-	-	1,242	(13)	1,242	(13)
GNMA	2,091	(22)	770	(2)	2,861	(24)
SBA	5,171	(70)	-	-	5,171	(70)
CMO	5,706	(36)	8,911	(128)	14,617	(164)
Total mortgage-backed securities	\$ 18,323	\$ (166)	\$ 14,553	\$ (158)	\$ 32,876	\$ (324)
Held to Maturity:						
Debt securities:						
States and political subdivisions	\$ 227	\$ (1)	\$ 2,165	\$ (17)	\$ 2,392	\$ (18)
Total temporarily impaired securities	<u>\$ 20,526</u>	<u>\$ (185)</u>	<u>\$ 20,896</u>	<u>\$ (185)</u>	<u>\$ 41,422</u>	<u>\$ (370)</u>

Management has assessed the securities available for sale in an unrealized loss position at December 31, 2020 and 2019 and determined the decline in fair value below amortized cost to be temporary. In making this determination, management considered the period of time the securities were in a loss position, the percentage decline in comparison to the securities' amortized cost, and the financial condition of the issuer (primarily government or government-sponsored enterprises). In addition, management does not intend to sell these securities and it is not more likely than not that the Company will be required to sell these securities before recovery of their amortized cost. Management believes the decline in fair value is primarily related to market interest rate fluctuations and not to the credit deterioration of the individual issuers. The Company holds no securities backed by sub-prime or Alt-A residential mortgages or commercial mortgages and also does not hold any trust-preferred securities.

The Company did not record any other-than-temporary impairment charges in 2020, 2019, or 2018. The creditworthiness of the Company's portfolio is largely reliant on the ability of U.S. government agencies such as the Federal Home Loan Bank ("FHLB"), Federal National Mortgage Association ("FNMA"), and the Federal Home Loan Mortgage Corporation ("FHLMC"), and municipalities throughout New York State to meet their obligations. In addition, dysfunctional markets could materially alter the liquidity, interest rate, and pricing risk of the portfolio. The stable past performance is not a guarantee for similar performance going forward.

4. LOANS AND THE ALLOWANCE FOR LOAN LOSSES

Major categories of loans at December 31, 2020 and 2019 are summarized as follows:

	December 31, 2020	December 31, 2019
Mortgage loans on real estate:		
	(in thousands)	
Residential mortgages	\$ 365,351	\$ 158,572
Commercial and multi-family	706,276	645,036
Construction-Residential	7,509	1,067
Construction-Commercial	106,559	97,848
Home equities	82,602	69,351
Total real estate loans	1,268,297	971,874
Commercial and industrial loans	430,350	251,197
Consumer and other loans	151	1,926
Unaccreted yield adjustments*	(5,004)	1,534
Total gross loans	1,693,794	1,226,531
Allowance for loan losses	(20,415)	(15,175)
Loans, net	<u>\$ 1,673,379</u>	<u>\$ 1,211,356</u>

*Includes net premiums and discounts on acquired loans and net deferred fees and costs on loans originated, including \$4.6 million of PPP fees at December 31, 2020.

The CARES Act established a loan program administered through the U.S. Small Business Administration (SBA), referred to as the paycheck protection program ("PPP"). PPP loans are 100% guaranteed by the SBA and are forgivable, in whole or in part, if the proceeds are used for payroll and other permitted purposes in accordance with the requirements of the PPP. These loans carry a fixed rate of 1.00% and a term of two years (loans made before June 5, 2020) or five years (loans made on or after June 5, 2020), if not forgiven in whole. Payments are deferred until either the date on which the SBA remits the amount of forgiveness proceeds to the lender or the date that is 10 months after the last day of the covered period if the borrower does not apply for forgiveness within that 10 month period. As of December 31, 2020, the Company had originated 1,931 PPP loans totaling \$203 million, included in commercial and industrial loans. PPP loans did not impact the Company's allowance for loan loss as a result of the SBA guarantees. Fees collected from the SBA for these loans totaled \$7.4 million. These fees are deferred and amortized into interest income over the contractual period of the loan. Upon SBA forgiveness or sale of a PPP loan, unamortized fees are then recognized into interest income. As of December 31, 2020, 34 PPP loans had received SBA forgiveness that totaled \$16 million.

In connection with the FSB acquisition, the Company acquired \$271 million in total loans, primarily residential real estate. At December 31, 2020, the outstanding principal balance and carrying amount of acquired credit-impaired loans totaled \$0.9 million and \$0.8 million, respectively. The Company is not recording interest on the acquired credit-impaired loans due to the uncertainty of the cash flows relating to such loans. There were no valuation allowances for specifically identified impairment attributable to acquired credit-impaired loans at December 31, 2020. The Company did not have any acquired credit-impaired loans as of December 31, 2019.

Also in connection with the FSB acquisition, the Company acquired a loan serving portfolio of \$107 million in principal balances in which residential real estate loans were sold to FHLMC and the servicing rights are retained by the Company. No loans were sold to FHLMC by the Company during the years 2020 and 2019. At December 31, 2020, the Company had approximately \$95 million in unpaid principal balances of loans that it services for FHLMC. The Company did not service FHLMC loans at December 31, 2019.

There were \$630 million and \$407 million in residential and commercial mortgage loans pledged to FHLBNY to serve as collateral for potential borrowings as of December 31, 2020 and 2019, respectively.

Residential Mortgages: The Company originates adjustable-rate and fixed-rate, one-to-four-family residential real estate loans for the construction, purchase, or refinancing of a mortgage. These loans are collateralized by owner-occupied properties located in the Company's market area and are amortized over a period of 10 to 30 years. Loans on one-to-four-family residential real estate are mostly originated in amounts of no more than 80% of the property's appraised value or have private mortgage insurance. Mortgage title insurance and hazard insurance are normally required. Construction loans have a unique risk, because they are secured by an incomplete dwelling.

The Bank, in its normal course of business, sells certain residential mortgages which it originates to FNMA. The Company maintains servicing rights on the loans that it sells to FNMA and earns a fee thereon. The Bank determines with each origination of residential real estate loans which desired maturities, within the context of overall maturities in the loan portfolio, provide the appropriate mix to optimize the Bank's ability to absorb the corresponding interest rate risk within the Company's tolerance ranges. This practice allows the Company to manage interest rate risk, liquidity risk, and credit risk. At December 31, 2020 and 2019, the Company had approximately \$77 million and \$76 million, respectively, in unpaid principal balances of loans that it services for FNMA. For the years ended December 31, 2020 and 2019, the Company sold \$15 million and \$13 million, respectively, in loans to FNMA and realized gains on those sales of \$0.3 million and \$0.2 million, respectively. Gains or losses recognized upon the sale of loans are determined on a specific identification basis.

The Company had a related asset carried at fair value of approximately \$0.9 million for the servicing portfolio rights at December 31, 2020 compared with \$0.6 million at December 31, 2019. There were \$0.8 million and \$0.7 million in loans held for sale at December 31, 2020 and 2019, respectively. The carrying value approximates fair value.

Commercial and Multi-Family Mortgages and Commercial Construction Loans: Commercial real estate loans are made to finance the purchases of real estate with completed structures or in the midst of being constructed. These commercial real estate loans are secured by first liens on the real estate, which may include apartments, hotels, retail stores or plazas, healthcare facilities, and other non-owner-occupied facilities. These loans are generally less risky than commercial and industrial loans since they are secured by real estate and buildings. The Company offers commercial mortgage loans with up to an 80% LTV ratio for up to 20 years on a variable and fixed rate basis. Many of these mortgage loans either mature or are subject to a rate call after three to five years. The Company's underwriting analysis includes credit verification, independent appraisals, a review of the borrower's financial condition, and the underlying cash flows. Construction loans have a unique risk, because they are secured by an incomplete dwelling.

Home Equities: The Company originates home equity lines of credit and second mortgage loans (loans secured by a second lien position on one-to-four-family residential real estate). These loans carry a higher risk than first mortgage residential loans because they are in a second position with respect to collateral. Risk is reduced through underwriting criteria, which include credit verification, appraisals, a review of the borrower's financial condition, and personal cash flows. A security interest, with title insurance when necessary, is taken in the underlying real estate.

Commercial and Industrial Loans: These loans generally include term loans and lines of credit. Such loans are made available to businesses for working capital (including inventory and receivables), business expansion (including acquisition of real estate, expansion, and improvements) and equipment purchases. As a general practice, a collateral lien is placed on equipment or other assets owned by the borrower. These loans generally carry a higher risk than commercial real estate loans based on the nature of the underlying collateral, which can be business assets such as equipment and accounts receivable. To reduce the risk, management also attempts to secure real estate as collateral and obtain personal guarantees of the borrowers. To further reduce risk and enhance liquidity, these loans generally carry variable rates of interest, re-pricing in three- to five-year periods, and have a maturity of five years or less. Lines of credit generally carry floating rates of interest (e.g. prime plus a margin).

Consumer Loans: The Company funds a variety of consumer loans, including direct automobile loans, recreational vehicle loans, boat loans, home improvement loans, and personal loans (collateralized and uncollateralized). Most of these loans carry a fixed rate of interest with principal repayment terms typically ranging up to five years, based upon the nature of the collateral and the size of the loan. The majority of consumer loans are underwritten on a secured basis using the underlying collateral being financed. A minimal amount of loans are unsecured, which carry a higher risk of loss. These loans included overdrawn deposit accounts classified as loans of \$0.1 million at December 31, 2020 and \$0.3 million at December 31, 2019.

The Company maintains an allowance for loan losses in order to capture the probable incurred losses inherent in its loan portfolio. If the Company's assumptions and judgments prove to be incorrect or bank regulators require the Company to increase its provision for loan losses or recognize further loan charge-offs, the Company may have to increase its allowance for loan losses or loan charge-offs which could have a material adverse effect on the Company's operating results and financial condition.

Changes in the allowance for loan losses for the years ended December 31, 2020, 2019 and 2018 follow:

	2020	2019	2018
	(in thousands)		
Balance, beginning of year	\$ 15,175	\$ 14,784	\$ 14,019
Provisions for loan losses	5,351	75	1,402
Recoveries	237	841	54
Charge-offs	(348)	(525)	(691)
Balance, end of year	<u>\$ 20,415</u>	<u>\$ 15,175</u>	<u>\$ 14,784</u>

The following tables summarize the allowance for loan losses, as of December 31, 2020 and 2019, respectively, by portfolio segment. The segments presented are at the level management uses to assess and monitor the risk and performance of the portfolio.

2020						
(in thousands)	Commercial and Industrial	Commercial Real Estate Mortgages*	Consumer and Other	Residential Mortgages*	Home Equities	Total
Allowance for loan losses:						
Beginning balance	\$ 4,547	\$ 9,005	\$ 155	\$ 1,071	\$ 397	\$ 15,175
Charge-offs	(236)	(5)	(74)	(29)	(4)	(348)
Recoveries	199	11	27	-	-	237
Provision (Credit)	372	4,238	(63)	616	188	5,351
Ending balance	<u>\$ 4,882</u>	<u>\$ 13,249</u>	<u>\$ 45</u>	<u>\$ 1,658</u>	<u>\$ 581</u>	<u>\$ 20,415</u>
Ending balance:						
Loans acquired with deteriorated credit quality	\$ -	\$ -	\$ -	\$ -	\$ -	-
Individually evaluated for impairment	994	539	3	-	11	1,547
Collectively evaluated for impairment	3,888	12,710	42	1,658	570	18,868
Total	<u>\$ 4,882</u>	<u>\$ 13,249</u>	<u>\$ 45</u>	<u>\$ 1,658</u>	<u>\$ 581</u>	<u>\$ 20,415</u>
Loans:						
Ending balance:						
Loans acquired with deteriorated credit quality	\$ -	\$ -	\$ -	\$ 860	\$ -	\$ 860
Individually evaluated for impairment	6,485	18,004	3	2,874	1,624	28,990
Collectively evaluated for impairment	423,865	794,831	148	369,126	80,978	1,668,948
Total	<u>\$ 430,350</u>	<u>\$ 812,835</u>	<u>\$ 151</u>	<u>\$ 372,860</u>	<u>\$ 82,602</u>	<u>\$ 1,698,798</u>

Note: Loan balances do not include \$(5.0) million of unaccreted yield adjustments as of December 31, 2020.

* includes construction loans

2019

(in thousands)	Commercial and Industrial	Commercial Real Estate Mortgages*	Consumer and Other	Residential Mortgages*	Home Equities	Total
Allowance for loan losses:						
Beginning balance	\$ 4,368	\$ 8,844	\$ 106	\$ 1,121	\$ 345	\$ 14,784
Charge-offs	(301)	(33)	(156)	(13)	(22)	(525)
Recoveries	797	2	42	-	-	841
Provision (Credit)	(317)	192	163	(37)	74	75
Ending balance	<u>\$ 4,547</u>	<u>\$ 9,005</u>	<u>\$ 155</u>	<u>\$ 1,071</u>	<u>\$ 397</u>	<u>\$ 15,175</u>

Allowance for loan

losses:

Ending balance:

Individually evaluated for impairment	\$ 442	\$ 9	\$ 21	\$ 5	\$ -	\$ 477
Collectively evaluated for impairment	4,105	8,996	134	1,066	397	14,698
Total	<u>\$ 4,547</u>	<u>\$ 9,005</u>	<u>\$ 155</u>	<u>\$ 1,071</u>	<u>\$ 397</u>	<u>\$ 15,175</u>

Loans:

Ending balance:

Individually evaluated for impairment	\$ 6,558	\$ 7,791	\$ 21	\$ 2,804	\$ 1,453	\$ 18,627
Collectively evaluated for impairment	244,639	735,093	1,905	156,835	67,898	1,206,370
Total	<u>\$ 251,197</u>	<u>\$ 742,884</u>	<u>\$ 1,926</u>	<u>\$ 159,639</u>	<u>\$ 69,351</u>	<u>\$ 1,224,997</u>

Note: Loan balances do not include \$1.5 million of unamortized yield adjustments as of December 31, 2019.

* includes construction loans

A description of the Company's accounting policies and the methodology used to estimate the allowance for loan losses, including a description of the factors considered in determining the allowance for loan losses, such as historical losses and existing economic conditions, is included in Note 1 to these Consolidated Financial Statements.

The following table provides data, at the class level, of credit quality indicators of certain loans, as of December 31, 2020 and 2019, respectively:

2020					
(in thousands)					
Corporate Credit Exposure – By Credit Rating	Commercial Real Estate Construction	Commercial and Multi- Family Mortgages	Total Commercial Real Estate	Commercial and Industrial	
Acceptable or better	\$ 59,020	\$ 317,854	\$ 376,874	\$ 314,322	
Watch	17,218	300,061	317,279	95,117	
Special Mention	2,041	17,656	19,697	6,555	
Substandard	28,280	70,705	98,985	14,356	
Doubtful/Loss	-	-	-	-	
Total	<u>\$ 106,559</u>	<u>\$ 706,276</u>	<u>\$ 812,835</u>	<u>\$ 430,350</u>	

2019					
(in thousands)					
Corporate Credit Exposure – By Credit Rating	Commercial Real Estate Construction	Commercial and Multi- Family Mortgages	Total Commercial Real Estate	Commercial and Industrial	
Acceptable or better	\$ 73,646	\$ 451,297	\$ 524,943	\$ 165,255	
Watch	13,380	171,277	184,657	68,665	
Special Mention	8,359	15,725	24,084	7,631	
Substandard	2,463	6,737	9,200	9,646	
Doubtful/Loss	-	-	-	-	
Total	<u>\$ 97,848</u>	<u>\$ 645,036</u>	<u>\$ 742,884</u>	<u>\$ 251,197</u>	

The Company continues to evaluate its loan portfolio in response to the economic impact of the COVID-19 pandemic on its clients. The increase in the watch category during 2020 was a result of the Company reclassifying all commercial loans that received a deferral into the watch or criticized categories. The Company will reassess the watch classification on such loans after the return to compliance with contractual payment terms has been sustained. During the third quarter of 2020, the Company identified a well-defined weakness in the hotel industry and classified the loans to clients within that industry as substandard. As of December 31, 2020, the Company's hotel loan portfolio was \$81 million, or approximately 6.5%, of total commercial loans. As a result, total criticized assets increased to \$140 million at December 31, 2020 compared with \$51 million at the end of 2019.

The Company's risk ratings are monitored by the individual relationship managers and changed as deemed appropriate after receiving updated financial information from the borrowers or deterioration or improvement in the performance of a loan is evident in the customer's payment history. Each commercial relationship is individually assigned a risk rating. The Company also maintains a loan review function that monitors the management of the Company's commercial loan portfolio by the relationship managers. The Company's loan review function reviews at least 35% of the commercial loan portfolio annually.

The Company's consumer loans, including residential mortgages and home equity loans and lines of credit, are not individually risk rated or reviewed as part of the Company's loan review process. Unlike commercial customers, consumer loan customers are not required to provide the Company with updated financial information. Consumer loans also carry smaller dollar balances. Given the lack of updated information since the initial underwriting of the loan and the small size of individual loans, the Company uses delinquency status as the primary credit quality indicator for consumer loans. Once a consumer loan reaches 60 days past due, management orders an independent appraisal of the underlying collateral and produces a credit report on the borrower. After discounting for potential selling costs and other factors specific to the property or borrower, the book value of the loan is then compared to the collateral value as determined by the appraisal. In situations where the Company holds a junior lien, management accounts for the amount of the senior liens held by other lenders, and the collateral value is more heavily discounted to account for the increased risk. If the loan is ultimately determined to be impaired, it is placed in non-accrual status. Unless the loan is well secured and in the process of collection, all consumer loans that are more than 90 days past due are placed in non-accrual status.

A summary of current, past due, and nonaccrual loans as of December 31, 2020 and 2019 follows:

2020						
(in thousands)						
	Current Balance	30-59 days	60-89 days	90+ days	Non-accruing Loans	Total Balance
Commercial and industrial	\$ 419,409	\$ 4,240	\$ 122	\$ 94	\$ 6,485	\$ 430,350
Residential real estate:						
Residential	357,135	4,156	1,262	109	2,689	365,351
Construction	7,509	-	-	-	-	7,509
Commercial real estate:						
Commercial	667,426	20,024	4,166	-	14,660	706,276
Construction	94,030	5,616	4,062	-	2,851	106,559
Home equities	80,044	744	604	14	1,196	82,602
Consumer and other	111	6	14	17	3	151
Total Loans	\$ 1,625,664	\$ 34,786	\$ 10,230	\$ 234	\$ 27,884	\$ 1,698,798

2019						
(in thousands)						
	Current Balance	30-59 days	60-89 days	90+ days	Non-accruing Loans	Total Balance
Commercial and industrial	\$ 245,658	\$ 705	\$ -	\$ -	\$ 4,834	\$ 251,197
Residential real estate:						
Residential	153,630	2,616	888	-	1,438	158,572
Construction	865	-	202	-	-	1,067
Commercial real estate:						
Commercial	630,016	3,482	5,879	-	5,659	645,036
Construction	92,667	2,886	720	-	1,575	97,848
Home equities	67,868	354	239	-	890	69,351
Consumer and other	1,907	15	4	-	-	1,926
Total Loans	\$ 1,192,611	\$ 10,058	\$ 7,932	\$ -	\$ 14,396	\$ 1,224,997

The following table provides data, at the class level, of impaired loans:

	At December 31, 2020				
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance recorded:			(in thousands)		
Commercial and industrial	\$ 1,706	\$ 1,947	\$ -	\$ 1,952	\$ 8
Residential real estate:					
Residential	3,703	4,069	-	3,754	60
Construction	-	-	-	-	-
Commercial real estate:					
Commercial	12,210	12,840	-	12,397	209
Construction	1,295	1,352	-	1,315	-
Home equities	1,515	1,741	-	1,565	23
Consumer and other	-	-	-	-	-
Total impaired loans	<u>\$ 20,429</u>	<u>\$ 21,949</u>	<u>\$ -</u>	<u>\$ 20,983</u>	<u>\$ 300</u>

	At December 31, 2020				
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
With a related allowance recorded:			(in thousands)		
Commercial and industrial	\$ 4,779	\$ 4,993	\$ 994	\$ 4,938	\$ 25
Residential real estate:					
Residential	-	-	-	-	-
Construction	-	-	-	-	-
Commercial real estate:					
Commercial	2,943	2,953	153	2,943	10
Construction	1,556	1,556	386	1,556	53
Home equities	109	109	11	109	1
Consumer and other	3	3	3	3	-
Total impaired loans	<u>\$ 9,390</u>	<u>\$ 9,614</u>	<u>\$ 1,547</u>	<u>\$ 9,549</u>	<u>\$ 89</u>

At December 31, 2020

	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
Total:			(in thousands)		
Commercial and industrial	\$ 6,485	\$ 6,940	\$ 994	\$ 6,890	\$ 33
Residential real estate:					
Residential	3,703	4,069	-	3,754	60
Construction	-	-	-	-	-
Commercial real estate:					
Commercial	15,153	15,793	153	15,340	219
Construction	2,851	2,908	386	2,871	53
Home equities	1,624	1,850	11	1,674	24
Consumer and other	3	3	3	3	-
Total impaired loans	<u>\$ 29,819</u>	<u>\$ 31,563</u>	<u>\$ 1,547</u>	<u>\$ 30,532</u>	<u>\$ 389</u>

At December 31, 2019

	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance recorded:			(in thousands)		
Commercial and industrial	\$ 3,798	\$ 4,112	\$ -	\$ 4,046	\$ 143
Residential real estate:					
Residential	2,744	3,003	-	2,823	63
Construction	-	-	-	-	-
Commercial real estate:					
Commercial	6,019	6,521	-	6,293	72
Construction	1,335	1,352	-	1,344	50
Home equities	1,453	1,687	-	1,525	30
Consumer and other	-	-	-	-	-
Total impaired loans	<u>\$ 15,349</u>	<u>\$ 16,675</u>	<u>\$ -</u>	<u>\$ 16,031</u>	<u>\$ 358</u>

	At December 31, 2019				
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
With a related allowance recorded:			(in thousands)		
Commercial and industrial	\$ 2,760	\$ 2,808	\$ 442	\$ 2,764	\$ 63
Residential real estate:					
Residential	60	62	5	61	1
Construction	-	-	-	-	-
Commercial real estate:					
Commercial	197	197	4	197	4
Construction	240	246	5	242	9
Home equities	-	-	-	-	-
Consumer and other	21	23	21	22	1
Total impaired loans	<u>\$ 3,278</u>	<u>\$ 3,336</u>	<u>\$ 477</u>	<u>\$ 3,286</u>	<u>\$ 78</u>

	At December 31, 2019				
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
Total:			(in thousands)		
Commercial and industrial	\$ 6,558	\$ 6,920	\$ 442	\$ 6,810	\$ 206
Residential real estate:					
Residential	2,804	3,065	5	2,884	64
Construction	-	-	-	-	-
Commercial real estate:					
Commercial	6,216	6,718	4	6,490	76
Construction	1,575	1,598	5	1,586	59
Home equities	1,453	1,687	-	1,525	30
Consumer and other	21	23	21	22	1
Total impaired loans	<u>\$ 18,627</u>	<u>\$ 20,011</u>	<u>\$ 477</u>	<u>\$ 19,317</u>	<u>\$ 436</u>

There were \$20.4 million and \$15.3 million in impaired loans with no related allowance at December 31, 2020 and 2019, respectively. As management identifies impaired loans that are collateral dependent, new appraisals are ordered to determine the fair value of the collateral. It should also be noted that when estimating the fair value of collateral for the purpose of performing an impairment test, management further reduces the appraised value of the collateral to account for estimated selling or carrying costs, age of the appraisal, if applicable, or any other perceived market or borrower-specific risks to the value of the collateral.

The interest income in the preceding table was interest income recognized on accruing TDRs and interest paid prior to loans being identified as non-accrual. Cash basis income on impaired loans is the same as interest income recognized for all periods presented in the preceding table.

The Bank had no loan commitments to borrowers in non-accrual status at December 31, 2020 and 2019.

Troubled debt restructurings (“TDRs”)

The following tables summarize the loans that were classified as troubled debt restructurings as of the dates indicated:

	December 31, 2020			
	(in thousands)			
	Total	Nonaccruing	Accruing	Related Allowance
Commercial and industrial	\$ 1,722	\$ 1,722	\$ -	\$ 370
Residential real estate:				
Residential	1,632	587	1,045	-
Construction	-	-	-	-
Commercial real estate:				
Commercial and multi-family	3,408	2,915	493	-
Construction	-	-	-	-
Home equities	552	124	428	-
Consumer and other	-	-	-	-
Total TDR loans	<u>\$ 7,314</u>	<u>\$ 5,348</u>	<u>\$ 1,966</u>	<u>\$ 370</u>

	December 31, 2019			
	(in thousands)			
	Total	Nonaccruing	Accruing	Related Allowance
Commercial and industrial	\$ 2,052	\$ 328	\$ 1,724	\$ 26
Residential real estate:				
Residential	1,815	449	1,366	-
Construction	-	-	-	-
Commercial real estate:				
Commercial and multi-family	3,632	3,075	557	-
Construction	-	-	-	-
Home equities	738	175	563	-
Consumer and other	21	-	21	21
Total TDR loans	<u>\$ 8,258</u>	<u>\$ 4,027</u>	<u>\$ 4,231</u>	<u>\$ 47</u>

Any TDR that is placed on non-accrual is not reverted back to accruing status until the borrower makes timely payments as contracted for at least six months and future collection under the revised terms is probable. All of the Company’s restructurings were allowed in an effort to maximize its ability to collect on loans where borrowers were experiencing financial difficulty.

The reserve for a TDR is based upon the present value of the future expected cash flows discounted at the loan’s original effective interest rate or upon the fair value of the collateral less costs to sell, if the loan is deemed collateral dependent. This reserve methodology is used because all TDR loans are considered impaired.

The Company’s TDRs have various agreements that involve deferral of principal payments, or interest-only payments, for a period (usually 12 months or less) to allow the borrower time to improve cash flow or sell the property. Other common concessions leading to the designation of a TDR are lines of credit that are termed-out and/or extensions of maturities at rates that are less than the prevailing market rates given the risk profile of the borrower.

In late March 2020, federal banking regulators issued guidance that modifications made to a borrower affected by the COVID-19 pandemic and governmental shutdown orders do not need to be identified as a TDR if the loan was current at the time a modification plan was implemented. The CARES Act also addressed COVID-19 related modifications and specified that such modifications made on loans that were current as of December 31, 2019 are not TDRs. During 2020, the Company had applied this guidance and had modified approximately 381 commercial loans with principal balances totaling \$368 million and approximately 298 consumer loans with principal balances totaling \$37 million. At December 31, 2020 the Company had 6 loans with principal balances totaling approximately \$2.8 million in COVID-19 modification related deferral periods.

The following tables show the data for TDR activity by type of concession granted to the borrower during 2020 and 2019:

Troubled Debt Restructurings by Type of Concession	Year ended December 31, 2020 (Recorded Investment in thousands)			Year ended December 31, 2019 (Recorded Investment in thousands)		
	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
Commercial and Industrial:						
Extension of maturity	-	\$ -	\$ -	2	\$ 189	\$ 189
Term-out line of credit	-	-	-	1	42	42
Residential Real Estate & Construction:						
Combination of concessions	1	56	56	-	-	-
Extension of maturity and interest rate reduction	1	97	97	3	307	307
Commercial Real Estate & Construction						
Home Equities:						
Extension of maturity and interest rate reduction	-	-	-	3	390	390
Combination of concessions	-	-	-	1	54	54
Consumer and other loans	-	-	-	-	-	-

Modifications made to loans in a troubled debt restructuring did not have a material impact on the Company's net income for the years ended December 31, 2020 and 2019. All of the C&I and commercial real estate TDRs were already considered impaired and sufficiently reserved for prior to being identified as a TDR.

The general practice of the Bank is to work with borrowers so that they are able to repay their loan in full. If a borrower continues to be delinquent or cannot meet the terms of a TDR and the loan is determined to be uncollectible, the loan will be charged-off to its collateral value. A loan is considered in default when the loan is 90 days past due. Loans which were classified as TDRs during the preceding twelve months and which subsequently defaulted during the twelve-month periods ended December 31, 2020 and 2019 were not material. Commitments to lend additional amounts on loans classified as TDRs were not material as of December 31, 2020 and 2019.

5. PROPERTIES AND EQUIPMENT

Properties and equipment at December 31 were as follows:

	2020	2019
	(in thousands)	
Land	\$ 845	\$ 268
Buildings and improvements	19,712	13,261
Furniture, fixtures, and equipment	18,711	17,219
Construction in progress	-	3,688
	39,268	34,436
Less accumulated depreciation	(19,963)	(20,682)
Properties and equipment, net	\$ 19,305	\$ 13,754

Depreciation expense totaled \$1.6 million in 2020, \$1.3 million in 2019, and \$1.2 million in 2018.

6. LEASES

The Company's leases, consisting of property leases for certain of our bank branches and insurance agency offices, are classified as operating leases. Operating lease Right of Use ("ROU") assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. ROU assets were \$5.3 million and \$3.7 million as of December 31, 2020 and 2019, respectively. Lease liabilities were \$5.7 million and \$4.2 million as of December 31, 2020 and 2019, respectively. As these leases do not provide an implicit rate, we use our incremental borrowing rate in determining the present value of lease payments. Our lease terms include options to extend or terminate the lease when it is reasonably certain that we will exercise that option. Leases with an initial term of 12 months or less are not recorded on the balance sheet.

Lease expense is recognized on a straight-line basis over the lease term. Operating lease expenses were \$1.0 million and \$0.7 million during the years ended December 31, 2020 and 2019, respectively, and are included in other non-interest expense on the consolidated statement of income. Cash paid for amounts included in the measurement of lease liabilities were \$1.0 and \$0.7 million during the years ended December 31, 2020 and 2019, respectively, and are included in cash flows from operating activities on the consolidated statement of cash flows. The weighted average discount rate related to the Company's leases was 2.8% as of December 31, 2020 and 3.5% as of December 31, 2019. The weighted average remaining lease term related to the Company's leases was 8.1 years and 8.5 years as of December 31, 2020 and 2019, respectively. Future minimum lease payments under non-cancellable leases as of December 31, 2020 were as follows:

	Year Ending December 31, (in thousands)
2021	\$ 1,057
2022	1,000
2023	830
2024	697
2025	559
Thereafter	2,222
Total future minimum lease payments	6,365
Less imputed interest	671
Total	\$ 5,694

ROU assets obtained in exchange for lease obligations were \$2.4 million during the year ended December 31, 2020. There were no ROU assets obtained in exchange for lease obligations during the year ended December 31, 2019.

7. OTHER ASSETS

Other assets at December 31 were as follows:

	2020	2019
	(in thousands)	
Net deferred tax asset	\$ 7,656	\$ 3,957
Accrued interest receivable	8,835	4,606
State historic tax credit receivable	650	1,969
Prepaid expenses	1,456	1,367
Mortgage servicing rights	917	555
Historic tax credit investments	812	1,222
Accounts receivable	4,261	2,111
Other	2,625	941
Total other assets	<u>\$ 27,212</u>	<u>\$ 16,728</u>

8. GOODWILL AND INTANGIBLE ASSETS

Assets and liabilities acquired in a business combination are recorded at their estimated fair values as of the acquisition date. The excess of the purchase price of the acquisition over the fair value of net assets acquired is recorded as goodwill. The Company had \$12.7 million in goodwill at December 31, 2020, including \$10.9 million in the insurance agency activities segment and \$1.8 million in the banking activities segment. The Company had \$10.5 million in goodwill at December 31, 2019, all within the insurance agency activities segment. During 2020, the Company recorded additions to goodwill of \$1.8 million in the banking activities segment resulting from the FSB acquisition and \$0.4 million in the insurance activities segment resulting from the acquisition of Benefit Brokers of WNY, LLC. There were no additions to goodwill during 2019.

Goodwill is evaluated for impairment on an annual basis, or whenever events or changes in circumstances indicate that the fair value of a reporting unit may be below its carrying value. The Company measures the fair value of the banking and insurance agency reporting units annually, as of December 31. The valuation methodology used for the banking reporting unit is a discounted cash flow analysis while the valuation of the insurance agency reporting unit utilizes market value earnings before interest, taxes, depreciation, and amortization (“EBITDA”) multiples based on industry data and cash flow modeling. When using the cash flow models, management considered historical information, the operating budget for 2021, economic and insurance market cycles, and strategic goals in projecting net income and cash flows for the next five years. The value based on EBITDA was higher than the value calculated using cash flow modeling, a result of growth assumptions used by the Company in the cash flow model as well as an implied control premium in the multiple. The multiple used was based on industry data and consistent with the previous year’s assumption.

Additionally, in response to the COVID-19 pandemic and the related deterioration in general economic conditions, at March 31, 2020, the Company performed a qualitative analysis to assess goodwill for impairment, which was solely contained in the Company’s insurance agency reporting unit and concluded that goodwill was not impaired. On May 1, 2020, the Company recorded goodwill in its banking reporting unit related to the acquisition of FSB. At September 30, 2020, the Company considered the on-going economic market disruption and the movement of the Company’s stock price in relation to other bank indexes as triggering events and has completed a qualitative analysis to assess whether or not goodwill was impaired. Management evaluated the goodwill associated with the insurance agency and determined the impacts from the market disruption does not materially impact the business performance of the reporting unit based on the nature of the insurance agency’s operations. Management determined the expected future financial performance of the banking reporting unit has not significantly changed as a result of the economic downturn. Management considered the length that its stock price has been under book value and an expectation of duration of the disruption and determined no impairment is required for the goodwill recorded at the Banking unit.

The fair value determined in the impairment tests were higher than the carrying value for both the banking and insurance agency reporting units. No impairment was recognized as a result of the goodwill impairment tests performed during 2020 and 2019.

During 2020, the Company recorded additions to intangible assets of \$0.2 million of core deposit intangibles in the banking activities segment resulting from the FSB acquisition and \$0.6 million, consisting primarily of customer relationships, in the insurance activities segment resulting from the acquisition of Benefit Brokers of WNY, LLC. There were no additions to intangible assets during 2019.

The gross carrying amount and accumulated amortization of other intangible assets at December 31, 2020 and December 31, 2019 were as follows:

	2020		2019	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
	(in thousands)		(in thousands)	
Amortized intangible asset:				
Other insurance intangibles	\$ 3,445	(1,358)	\$ 2,865	(840)
Core deposit intangibles	166	(15)	-	-
Total	\$ 3,611	(1,373)	\$ 2,865	(840)

Total intangible assets have an estimated weighted average remaining life of 5.4 years. Core deposit intangibles have an estimated weighted average remaining life of 9.3 years. Other insurance intangibles have an estimated weighted average remaining life of 5.1 years. Amortization expense related to intangibles for the years ended December 31, 2020, 2019, and 2018 was \$0.5 million, \$0.4 million, and \$0.3 million, respectively.

Estimated amortization expense for each of the five succeeding fiscal years is as follows:

Year Ending December 31	Amount
	(in thousands)
2021	\$ 539
2022	424
2023	413
2024	402
2025	218
Thereafter	242
	\$ 2,238

9. DEPOSITS

Time deposits of \$250 thousand and over, excluding brokered deposits, totaled \$43.6 million and \$58.0 million at December 31, 2020 and 2019, respectively. Brokered time deposits totaled \$16.5 million and \$27.2 million at December 31, 2020 and 2019, respectively. There were overdrawn deposit accounts classified as loans of less than \$0.1 million and \$0.3 million at December 31, 2020 and 2019, respectively.

At December 31, 2020, the scheduled maturities of all time deposits were as follows:

	(in thousands)
2021	\$ 228,276
2022	27,888
2023	14,790
2024	2,511
2025	5,089
	\$ 278,554

10. BORROWED FUNDS AND SUBORDINATED DEBT

Other borrowings at December 31, 2020 consisted primarily of various advances from the FHLB with fixed interest rate terms ranging from 1.66% to 3.34%.

During 2020 the Bank participated in the PPPLF, which is a program created by the FRB to extend credit to eligible financial institutions that originate PPP loans. The bank had outstanding PPPLF advances of \$0.7 million as of December 31, 2020, with an average interest rate of 35 basis points. These borrowings are secured by pledged PPP loans and prepay in conjunction with reductions in the principal balances of those loans.

The maturities and weighted average rates of other borrowed funds, excluding purchased discounts of \$1.4 million, at December 31, 2020 are as follows:

	<u>Maturities</u>	<u>Weighted Average Rate</u>
	(in thousands)	
2021 \$	9,026	2.13 %
2022	13,177	2.33 %
2023	14,345	2.56 %
2024	6,745	3.03 %
Total \$	<u>43,293</u>	2.47 %

The Bank has the ability to borrow additional funds from the FHLB based on the securities or real estate loans that can be used as collateral and to purchase additional federal funds through one of the Bank's correspondent banks. Given the current collateral available, additional advances of up to \$302 million can be drawn on the FHLB via the Bank's Overnight Line of Credit Agreement. The Bank also has the ability to purchase up to \$18 million in federal funds from its correspondent banks. There were \$630 million and \$407 million in residential and commercial mortgage loans pledged to FHLB NY to serve as collateral for potential borrowings as of December 31, 2020 and 2019, respectively.

As a member of the Federal Home Loan Bank System, the Bank is required to hold stock in FHLB NY. The Bank held FHLB NY stock with a carrying value of \$3.5 million and \$1.6 million as of December 31, 2020 and December 31, 2019, respectively.

The amounts and interest rates of other borrowed funds, excluding purchased discounts of \$1.4 million at December 31, 2020, were as follows:

	<u>FHLB Overnight Line of Credit</u>	<u>FHLB Advances</u>	<u>FRB Borrowings</u>	<u>Total Other Borrowings</u>
	(in thousands)			
At December 31, 2020				
Amount outstanding	\$ -	\$ 42,600	\$ 693	\$ 43,293
Weighted-average interest rate	-%	2.51 %	0.35 %	2.47 %
For the year ended December 31, 2020				
Highest amount at a month end	\$ -	\$ 50,597	\$ 693	
Daily average amount outstanding	\$ -	\$ 35,625	\$ 451	\$ 35,625
Weighted-average interest rate	-%	2.35 %	0.35 %	2.33 %
At December 31, 2019				
Amount outstanding	\$ -	\$ 10,000	\$ -	\$ 10,000
Weighted-average interest rate	-%	1.73 %	-%	1.73 %
For the year ended December 31, 2019				
Highest amount at a month end	\$ -	\$ 10,000	\$ -	
Daily average amount outstanding	\$ 11	\$ 10,000	\$ -	\$ 10,011
Weighted-average interest rate	2.70 %	1.73 %	-%	1.73 %
At December 31, 2018				
Amount outstanding	\$ -	\$ 10,000	\$ -	\$ 10,000
Weighted-average interest rate	-%	1.73 %	-%	1.73 %
For the year ended December 31, 2018				
Highest amount at a month end	\$ 78,900	\$ 10,000	\$ -	
Daily average amount outstanding	\$ 20,981	\$ 10,000	\$ -	\$ 30,981
Weighted-average interest rate	1.76 %	1.73 %	-%	1.75 %

Subordinated debt at December 31, 2020 comprised \$20.0 million of subordinated notes and \$11.3 million of trust preferred capital securities.

On July 9, 2020, the Company issued \$20.0 million of fixed to floating rate subordinated notes. The subordinated notes have an initial fixed interest rate of 6.00% to, but excluding, July 15, 2025, payable semi-annually in arrears. From and including July 15, 2025 to but excluding the maturity date or early redemption date, the interest rate will reset quarterly to an interest rate per annum initially equal to the then-current three-month Secured Overnight Financing Rate provided by the Federal Reserve Bank of New York plus 590 basis points, payable quarterly in arrears. The subordinated notes mature on July 15, 2030. The Company is entitled to redeem the Notes, in whole or in part, at any time on or after July 15, 2025, and to redeem the subordinated notes at any time in whole upon certain other events.

On October 1, 2004, Evans Capital Trust I, a statutory business trust wholly-owned by the Company (the "Trust"), issued \$11.0 million in aggregate principal amount of floating rate preferred capital securities due November 23, 2034 (the "Capital Securities") and \$0.3 million of common securities (the "Common Securities"). The Capital Securities represent preferred undivided interests in the assets of the Trust. Under the Federal Reserve Board's current risk-based capital guidelines, the Capital Securities are includable in the Company's Tier 1 (Core) capital. The Common Securities are wholly-owned by the Company and are the only class of the Trust's securities possessing general voting powers.

The Capital Securities have a distribution rate of three-month LIBOR plus 2.65%, and the distribution dates are February 23, May 23, August 23, and November 23. The distribution rate was 2.89% at December 31, 2020.

The proceeds from the issuances of the Capital Securities and Common Securities were used by the Trust to purchase \$11.3 million in aggregate liquidation amount of floating rate junior subordinated deferrable interest debentures (“Junior Subordinated Debentures”) of the Company, due October 1, 2037, which are comprised of \$11.0 million of Capital Securities and \$0.3 million of Common Securities. The \$0.3 million of Common Securities represent the initial capital contribution of the Company to the Trust, which have not been consolidated and are included in “Other Assets” on the consolidated balance sheet.

The Capital Securities and Common Securities represent the sole assets of the Trust, and payments under the Capital Securities and Common Securities are the sole source of cash flow for the Trust. The interest rate payable on the Capital Securities and Common Securities was 2.89% at December 31, 2020.

Holders of the Capital Securities receive preferential cumulative cash distributions on each distribution date at the stated distribution rate, unless the Company exercises its right to extend the payment of interest on the Junior Subordinated Debentures for up to twenty quarterly periods, in which case payment of distributions on the respective Capital Securities will be deferred for comparable periods. During an extended interest period, in accordance with terms as defined in the indenture relating to the Capital Securities, the Company may not pay dividends or distributions on, or repurchase, redeem, or acquire any shares of its capital stock. The agreements governing the Capital Securities, in the aggregate, provide a full, irrevocable, and unconditional guarantee by the Company of the payment of distributions on, the redemption of, and any liquidation distribution with respect to the Capital Securities. The obligations under such guarantee and the Capital Securities are subordinate and junior in right of payment to all senior indebtedness of the Company.

The Capital Securities will remain outstanding until the Junior Subordinated Debentures are repaid at maturity, are redeemed prior to maturity, or are distributed in liquidation to the Trust. The Capital Securities are mandatorily redeemable in whole, but not in part, upon repayment at the stated maturity dates of the Junior Subordinated Debentures or the earlier redemption of the Junior Subordinated Debentures in whole upon the occurrence of one or more events (“Events”) set forth in the indentures relating to the Capital Securities, and in whole or in part at any time contemporaneously with the optional redemption of the related Junior Subordinated Debentures in whole or in part. The Junior Subordinated Debentures are redeemable prior to their stated maturity dates at the Company’s option: (i) on or after the stated optional redemption dates, in whole at any time, or in part from time to time; or (ii) in whole, but not in part, at any time within 90 days following the occurrence and during the continuation of one or more of the Events, in each case subject to possible regulatory approval. The redemption price of the Capital Securities and the related Junior Subordinated Debentures upon early redemption would be at the liquidation amount plus accumulated but unpaid distributions.

11. SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

The Bank enters into agreements with customers to sell securities owned by the Bank to the customers and repurchase the identical security, within one business day. No physical movement of the securities is involved. The Bank had \$4.1 million and \$2.4 million in securities sold under agreement to repurchase at December 31, 2020 and 2019, respectively.

12. COMPREHENSIVE INCOME (LOSS)

The following tables display the components of other comprehensive income (loss), net of tax:

	Balance at December 31, 2019	Net Change	Balance at December 31, 2020
		(in thousands)	
Net unrealized gain on investment securities	\$ 522	\$ 1,875	\$ 2,397
Net defined benefit pension plan adjustments	(3,105)	(11)	(3,116)
Total	\$ (2,583)	\$ 1,864	\$ (719)

	Balance at December 31, 2018	Net Change	Balance at December 31, 2019
		(in thousands)	
Net unrealized (loss) gain on investment securities	\$ (2,348)	\$ 2,870	\$ 522
Net defined benefit pension plan adjustments	(3,005)	(100)	(3,105)
Total	\$ (5,353)	\$ 2,770	\$ (2,583)

	Balance at December 31, 2017	Net Change	Balance at December 31, 2018
		(in thousands)	
Net unrealized loss on investment securities	\$ (1,049)	\$ (1,299)	\$ (2,348)
Net defined benefit pension plan adjustments	(2,368)	(637)	(3,005)
Total	\$ (3,417)	\$ (1,936)	\$ (5,353)

	December 31, 2020		
	(in thousands)		
	Before-Tax Amount	Income Tax (Provision) Benefit	Net-of-Tax Amount
Unrealized loss on investment securities:			
Unrealized gain (loss) on investment securities	\$ 3,201	\$ (832)	\$ 2,369
Reclassification from accumulated other comprehensive income for gains ^(b)	(667)	173	(494)
Net change	2,534	(659)	1,875
Defined benefit pension plans adjustments:			
Net actuarial (loss) gain	\$ (492)	\$ 128	\$ (364)
Reclassifications from accumulated other comprehensive income for gains (losses)			
Amortization of prior service cost ^(a)	31	(8)	23
Amortization of actuarial loss ^(a)	446	(116)	330
Net change	(15)	4	(11)
Other Comprehensive Income (Loss)	\$ 2,519	\$ (655)	\$ 1,864

(a) Included in net periodic pension cost as described in Note 13 – “Employee Benefits and Deferred Compensation Plans”

(b) Included in Gain on sale of investments in the Consolidated Statement of Income

December 31, 2019
(in thousands)

	<u>Before-Tax Amount</u>	<u>Income Tax (Provision) Benefit</u>	<u>Net-of-Tax Amount</u>
Unrealized loss on investment securities:			
Unrealized gain (loss) on investment securities	\$ 3,875	\$ (1,005)	\$ 2,870
Defined benefit pension plans adjustments:			
Net actuarial (loss) gain	\$ (581)	\$ 212	\$ (369)
Reclassifications from accumulated other comprehensive income for gains (losses)			
Amortization of prior service cost ^(a)	32	(9)	23
Amortization of actuarial loss ^(a)	332	(86)	246
Net change	(217)	117	(100)
Other Comprehensive Income (Loss)	<u>\$ 3,658</u>	<u>\$ (888)</u>	<u>\$ 2,770</u>

(a) Included in net periodic pension cost as described in Note 13 – “Employee Benefits and Deferred Compensation Plans”

December 31, 2018
(in thousands)

	<u>Before-Tax Amount</u>	<u>Income Tax (Provision) Benefit</u>	<u>Net-of-Tax Amount</u>
Unrealized loss on investment securities:			
Unrealized (loss) gain on investment securities	\$ (1,756)	\$ 457	\$ (1,299)
Defined benefit pension plans adjustments:			
Net actuarial gain (loss)	\$ (987)	\$ 196	\$ (791)
Reclassifications from accumulated other comprehensive income for gains (losses)			
Amortization of prior service cost ^(a)	31	(5)	26
Amortization of actuarial loss ^(a)	169	(41)	128
Net change	(787)	150	(637)
Other Comprehensive Income (Loss)	<u>\$ (2,543)</u>	<u>\$ 607</u>	<u>\$ (1,936)</u>

(a) Included in net periodic pension cost as described in Note 13 – “Employee Benefits and Deferred Compensation Plans”

13. EMPLOYEE BENEFITS AND DEFERRED COMPENSATION PLANS

Employees' Pension Plan

The Bank has a defined benefit pension plan that covered substantially all employees of the Company and its subsidiaries (the "Pension Plan"). The Pension Plan provides benefits that are based on the employees' compensation and years of service. The Bank uses an actuarial method of amortizing prior service cost and unrecognized net gains or losses which result from actual experience and assumptions being different than those that are projected. The amortization method the Bank uses recognizes the prior service cost and net gains or losses over the average remaining service period of active employees which exceeds the required amortization. The Pension Plan was frozen effective January 31, 2008. Under the freeze, eligible employees will receive the benefits already earned through January 31, 2008 at retirement, but will not be able to accrue any additional benefits. As a result, service cost will no longer be incurred.

Selected Financial Information for the Pension Plan is as follows:

	<u>2020</u>	<u>2019</u>
Change in benefit obligation:	(in thousands)	
Benefit obligation at the beginning of the year	\$ 6,402	\$ 5,390
Service cost	-	-
Interest cost	200	223
Assumption change	631	978
Actuarial (gain) loss	(6)	38
Benefits paid	(390)	(227)
Benefit obligation at the end of the year	<u>6,837</u>	<u>6,402</u>
Change in plan assets:		
Fair value of plan assets at the beginning of year	6,044	5,180
Actual return on plan assets	929	1,091
Employer contributions	-	-
Benefits paid	(390)	(227)
Fair value of plan assets at the end of year	<u>6,583</u>	<u>6,044</u>
Funded status	\$ (254)	\$ (358)
Amount recognized in the Consolidated Balance Sheets consist of:		
Accrued benefit liabilities	<u>\$ (254)</u>	<u>\$ (358)</u>
Amount recognized in the Accumulated Other Comprehensive Loss consists of:		
Net actuarial loss	\$ 2,401	\$ 2,477
Prior service cost	-	-
Net amount recognized in equity - pre-tax	<u>\$ 2,401</u>	<u>\$ 2,477</u>
Accumulated benefit obligation at year end	<u>\$ 6,837</u>	<u>\$ 6,402</u>

Assumptions used by the Bank in the determination of Pension Plan information consisted of the following:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Discount rate for projected benefit obligation	2.42 %	3.20 %	4.20 %
Discount rate for net periodic pension cost	3.20 %	4.20 %	3.55 %
Rate of increase in compensation levels	- %	- %	- %
Expected long-term rate of return of plan assets	5.50 %	5.50 %	5.50 %

The components of net periodic benefit cost consisted of the following:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
	(in thousands)		
Service cost	\$ -	\$ -	\$ -
Interest cost	200	223	205
Expected return on plan assets	(325)	(278)	(312)
Net amortization and deferral	96	98	83
Net periodic benefit cost	<u>\$ (29)</u>	<u>\$ 43</u>	<u>\$ (24)</u>

The components of net periodic benefit cost other than the service cost component are included in the line item “other expense” in the income statement.

The Company did not contribute to the Pension Plan in 2020 and expects that it will not contribute to the Pension Plan in 2021.

The expected long-term rate of return on Pension Plan assets assumption was determined based on historical returns earned by equity and fixed income securities, adjusted to reflect future return expectations based on plan targeted asset allocation. Equity and fixed income securities were assumed to earn returns in the ranges of 4.5% to 10% and 3.5% to 4.5%, respectively. When these overall return expectations are applied to the Pension Plan’s targeted allocation, the expected rate of return was determined to be 5.50%, which is within the range of expected return. The Company’s management will continue to evaluate its actuarial assumptions, including the expected rate of return, at least annually, and will adjust as necessary.

The weighted average asset allocation of the Pension Plan at December 31, 2020 and 2019, the Pension Plan measurement date, was as follows:

Asset Category:	<u>2020</u>	<u>2019</u>
Equity mutual funds	30.83 %	27.28 %
Fixed income mutual funds	67.59 %	71.59 %
Cash/Short-term investments	1.58 %	1.13 %
	<u>100.00 %</u>	<u>100.00 %</u>

The portfolio is invested in accordance with sound investment practices. Consistent with this approach, the investment strategy is to diversify the portfolio in order to reduce risk and to maintain sufficient liquidity to meet the obligations of the Plan. The Plan’s long-term asset allocation under normal market conditions is 30% equity investment and 70% fixed income assets and other short term investments and cash equivalents. The investment objective of the allocation in equity investments emphasizes long term capital appreciation. These equity investments are diversified across market capitalization, industries, style and geographical location. The investment objective of the fixed income allocation is to generally provide a diversified source of income with an awareness of capital preservation. The primary objective of the investment philosophy is capital preservation.

The major categories of assets in the Bank’s Pension Plan as of year-end are presented in the following table. Assets are segregated according to their investment objective by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value (see Note 22 – Fair Value of Financial Instruments).

	2020	2019
	(in thousands)	
Level 1:		
Cash	\$ 11	\$ 13
Mutual funds:		
Short-term investments:		
Money market	93	55
Fixed Income:	4,450	4,327
Equities:		
Large cap	783	617
International large cap	1,246	1,032
	<u>\$ 6,583</u>	<u>\$ 6,044</u>

The mutual funds are actively traded with market quotes available on at least a daily basis. Therefore, they are Level 1 assets.

The discount rate utilized by the Company for determining future pension obligations is based on a review of long-term bonds that receive one of the two highest ratings given by a recognized rating agency. The discount rate determined on this basis decreased from 3.20% at December 31, 2019 to 2.42% at December 31, 2020 for the Company's Pension Plan.

Expected benefit payments under the Pension Plan over the next ten years at December 31, 2020 are as follows:

	(in thousands)
2021	\$ 227
2022	262
2023	286
2024	334
2025	343
Year 2026 - 2030	1,706

Supplemental Executive Retirement Plans

The Bank also maintains a non-qualified supplemental executive retirement plan (the “SERP”) covering certain members of the Company’s senior management. The SERP was amended during 2003 to provide a benefit based on a percentage of final average earnings, as opposed to the fixed benefit that was provided for in the superseded plan.

On April 8, 2010, the Compensation Committee of the Board of Directors of the Company approved the adoption of the Evans Bank, N.A. Supplemental Executive Retirement Plan for Senior Executives (“the Senior Executive SERP”). The “old” SERP plan will keep its participants at the time of the creation of the Senior Executive SERP, but any future executives identified by the Board of Directors as eligible for SERP benefits will participate in the Senior Executive SERP. A participant is generally entitled to receive a benefit under the Senior Executive SERP upon a termination of employment, other than for “cause”, after the participant has completed 10 full calendar years of service with the Bank. No benefit is payable under the Senior Executive SERP if the participant’s employment is terminated for “cause” or if the participant voluntarily terminates before completing 10 full calendar years of service with the Bank. In addition, the payment of benefits under the Senior Executive SERP is conditioned upon certain agreements of the participant related to confidentiality, cooperation, non-competition, and non-solicitation. A participant will be entitled to a retirement benefit under the Senior Executive SERP if his or her employment with the Bank terminates other than for “cause”. The “accrued benefit” is based on a percentage of the participant’s final average earnings, which is determined based upon the participant’s total annual compensation over the highest consecutive five calendar years of the participant’s employment with the Bank, accrued over the participant’s “required benefit service”. The percentages and years of service requirements are set forth in each participant’s Participation Agreement, and range from 25% to 35% and from 15 to 20 years.

The obligations related to the two SERP plans are indirectly funded by various life insurance contracts naming the Bank as beneficiary. The Bank has also indirectly funded the SERPs, as well as other benefits provided to other employees, through bank-owned life insurance. The Bank uses an actuarial method of amortizing unrecognized net gains or losses which result from actual experience and assumptions being different than those that are projected. The amortization method the Bank is using recognizes the net gains or losses over the average remaining service period of active employees, which exceeds the required amortization.

Selected financial information for the two SERP plans is as follows:

	<u>2020</u>	<u>2019</u>
Change in benefit obligation:	(in thousands)	
Benefit obligation at the beginning of the year	\$ 5,747	\$ 5,398
Service cost	155	146
Interest cost	151	202
Actuarial loss	472	378
Benefits paid	(377)	(377)
Benefit obligation at the end of the year	<u>6,148</u>	<u>5,747</u>
Change in plan assets:		
Fair value of plan assets at the beginning of year	-	-
Actual return on plan assets	-	-
Employer contributions	377	377
Benefits paid	(377)	(377)
Fair value of plan assets at the end of year	<u>-</u>	<u>-</u>
Funded status	\$ (6,148)	\$ (5,747)
Amount recognized in the Consolidated Balance Sheets consist of:		
Accrued benefit liabilities	<u>\$ (6,148)</u>	<u>\$ (5,747)</u>
Amount recognized in the Accumulated Other Comprehensive Loss consists of:		
Net actuarial loss	\$ 1,746	\$ 1,624
Prior service cost	62	93
Net amount recognized in equity - pre-tax	<u>\$ 1,808</u>	<u>\$ 1,717</u>
Accumulated benefit obligation at year end	<u>\$ 5,920</u>	<u>\$ 5,432</u>

Assumptions used by the Bank in the determination of SERP information consisted of the following:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Discount rate for projected benefit obligation	1.66 %	2.72 %	3.84 %
Discount rate for net periodic pension cost	2.72 %	3.84 %	3.09 %
Salary scale	3.00 %	6.00 %	6.00 %

The discount rate utilized by the Company for determining future pension obligations is based on a review of long-term bonds that receive one of the two highest ratings given by a recognized rating agency. The discount rate determined on this basis decreased from 2.72% at December 31, 2019 to 1.66% at December 31, 2020 (i.e. the measurement date) for the SERP.

The components of net periodic benefit cost consisted of the following:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
		(in thousands)	
Service cost	\$ 155	\$ 146	\$ 187
Interest cost	151	202	137
Net amortization and deferral	381	266	117
Net periodic benefit cost	<u>\$ 687</u>	<u>\$ 614</u>	<u>\$ 441</u>

Expected benefit payments under the SERP over the next ten years at December 31, 2020 are as follows:

	(in thousands)
2021	\$ 285
2022	408
2023	285
2024	3,095
2025	285
Year 2026 - 2030	1,126

Other Compensation Plans

The Company has a non-qualified deferred compensation plan whereby directors and certain officers may defer a portion of their base pre-tax compensation. Additionally, the Company has a non-qualified executive incentive retirement plan, whereby the Company defers on behalf of certain officers a portion of their base compensation until retirement or termination of service, subject to certain vesting arrangements. Aggregate expense under these plans was approximately \$0.1 million in 2020, \$0.2 million in 2019, and \$0.1 million in 2018. The benefit obligation, included in other liabilities in the Company's consolidated balance sheets, was \$1.8 million at December 31, 2020, \$1.9 million at December 31, 2019 and \$2.1 million at December 31, 2018.

These benefit plans are indirectly funded by bank-owned life insurance contracts with a total aggregate cash surrender value of approximately \$34.0 million and \$29.4 million at December 31, 2020 and 2019, respectively. The Company acquired bank owned life insurance policies with an aggregate cash surrender value of \$3.9 million from FSB during 2020. Increases in cash surrender value are included in other non-interest income on the Company's Consolidated Statements of Income. Endorsement split-dollar life insurance benefits have also been provided to directors and certain officers of the Bank and its subsidiaries during employment.

The Company acquired a deferred compensation plan from FSB during 2020 which requires the Company to make scheduled payments to the participants. At December 31, 2020, this plan consisted of one participant that receives \$5 thousand monthly payments through June 2033. The benefit obligation, included in other liabilities in the Company's consolidated balance sheets, was \$0.8 million at December 31, 2020.

The Company also has a defined contribution retirement and thrift 401(k) Plan (the "401(k) Plan") for its employees who meet certain length of service and age requirements. The provisions of the 401(k) Plan allow eligible employees to contribute a portion of their annual salary, up to the IRS statutory limit. The 401(k) plan includes a Qualified Automatic Contribution Arrangement ("QACA"). This arrangement features automatic deferred contributions with annual escalation, a QACA matching contribution, and an additional matching contribution. Employees vest in employer contributions over six years. The Company's expense under the 401(k) Plan was approximately \$1.2 million in 2020 and \$1.0 million in both 2019 and 2018.

14. STOCK-BASED COMPENSATION

At December 31, 2020, the Company had two stock-based compensation plans, which are described below. The compensation cost charged against income for those plans was \$0.6 million, \$0.7 million, and \$0.6 million for 2020, 2019, and 2018, respectively, and is included in “Salaries and Employee Benefits” in the Company’s Consolidated Statements of Income. All stock option and restricted stock expense is recorded on a straight-line basis over the expected vesting term. In addition, expenses for director stock-based compensation were recognized to reflect \$0.3 million in 2020, and \$0.2 million in 2019 and 2018, as part of “Other” expense in the Company’s Consolidated Statements of Income.

2019 Long-Term Equity Incentive Plan

Under the Company’s 2019 Long-Term Equity Incentive Plan (the “2019 Plan”) and, prior to the adoption of the 2019 Plan by shareholders in April 2019, under the Company’s 2009 Long-Term Incentive Plan (the “2009 Plan” and together with the 2019 Plan, the “Equity Plans”), the Company has granted options or restricted stock to officers, directors and key employees of the Company and its subsidiaries. Under the Equity Plans, the Company was authorized to issue up to 603,883 shares of common stock. Under the Equity Plans, the exercise price of each option is not to be less than 100% of the market price of the Company’s stock on the date of grant and an option’s maximum term is ten years. If available, the Company normally issues shares out of its treasury for any options exercised or restricted shares issued. The options have vesting schedules from 12 months through 5 years. At December 31, 2020, there were a total of 253,941 shares available for grant under the 2019 Plan. The Company may no longer make grants under the 2009 Plan.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

	2020	2019	2018
Dividend Yield	4.55 %	2.88 %	2.04 %
Expected Life (years)	7.09	6.96	6.81
Expected Volatility	26.64 %	17.36 %	16.57 %
Risk-free Interest Rate	0.63 %	2.47 %	2.82 %
Weighted Average Fair Value	\$ 3.41	\$ 5.01	\$ 7.63

The Company used historical volatility calculated using daily closing prices for its common stock over periods that match the expected term of the option granted to estimate the expected volatility. The risk-free interest rate assumption was based upon U.S. Treasury yields appropriate for the expected term of the Company’s stock options based upon the date of grant. The expected dividend yield was based upon the Company’s recent history of paying dividends. The expected life was based upon the options’ expected vesting schedule and historical exercise patterns.

Stock options activity for 2020 was as follows:

	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value (in thousands)
Balance, December 31, 2019	215,560	\$ 27.54		
Granted	39,520	25.51		
Exercised	(10,909)	16.26		
Expired	-	-		
Forfeited	-	-		
Balance, December 31, 2020	244,171	\$ 27.71	5.68	\$ 913
Exercisable, December 31, 2020	161,950	\$ 25.38	4.09	\$ 836

Future compensation cost expected to be expensed over the weighted average remaining contractual term for remaining outstanding options is \$0.3 million. The unrecognized compensation cost is scheduled to be recognized as follows:

(in thousands)	
2021	\$ 123
2022	87
2023	42
2024	27

Restricted stock award activity for 2020 was as follows:

	Shares	Weighted Average Grant Date Fair Value
Balance, December 31, 2019	39,811	\$ 37.45
Granted	24,149	29.08
Vested	(20,195)	36.15
Forfeited	(501)	39.42
Balance, December 31, 2020	43,264	\$ 33.36

As of December 31, 2020, there was \$1.1 million in unrecognized compensation cost related to restricted share-based compensation arrangements granted under the Equity Plans. The unrecognized compensation cost is scheduled to be recognized as follows:

(in thousands)	
2021	\$ 641
2022	260
2023	120
2024	81

During fiscal years 2020, 2019, and 2018, the following activity occurred under the Company's plans:

	2020	2019	2018
	(in thousands)		
Total intrinsic value of stock options exercised	\$ 206	\$ 770	\$ 1,237
Total fair value of restricted stock awards vested	\$ 577	\$ 610	\$ 736

Employee Stock Purchase Plan

The Company also maintains the Evans Bancorp, Inc. Employee Stock Purchase Plan (the “Purchase Plan”). As of December 31, 2020, there were 72,977 shares of common stock available to issue to full-time employees of the Company and its subsidiaries, nearly all of whom are eligible to participate. Under the terms of the Purchase Plan, employees can choose each year to have up to 15% of their annual base earnings withheld to purchase the Company’s common stock. Employees can purchase stock only on June 30 and December 31 each year during the term of the Purchase Plan for 85% of the price on the purchase date. Under the Purchase Plan, the Company issued 19,434, 11,712, and 10,821 shares to employees in 2020, 2019, and 2018, respectively. Compensation cost is calculated by the value of the 15% discount only. The compensation cost that was charged against income for the Purchase Plan was less than \$0.1 million in 2020, 2019, and 2018.

15. INCOME TAXES

The components of the provision for income taxes were as follows:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
	(in thousands)		
Current federal tax expense	\$ 2,283	\$ 4,639	\$ 1,182
Current state tax expense	1,131	1,160	606
Total current tax expense	3,414	5,799	1,788
Deferred federal tax expense (benefit)	\$ (1,356)	\$ (513)	\$ -
Deferred state tax expense (benefit)	(496)	(58)	495
Total deferred tax expense (benefit)	(1,852)	(571)	495
Total income tax provision	<u>\$ 1,562</u>	<u>\$ 5,228</u>	<u>\$ 2,283</u>

The Company’s provision for income taxes differs from the amounts computed by applying the federal income tax statutory rates to income before income taxes. A reconciliation of the differences is as follows:

	<u>2020</u>		<u>2019</u>		<u>2018</u>	
	Amount	Percent	Amount	Percent	Amount	Percent
	(in thousands)					
Tax provision at statutory rate	\$ 2,690	21 %	\$ 4,671	21 %	\$ 3,914	21 %
Change in taxes resulting from:						
Tax-exempt income	(203)	(2)	(213)	(1)	(287)	(2)
Historic tax credit	(1,643)	(13)	(81)	-	(2,043)	(11)
State taxes, net of federal benefit	502	4	870	4	871	5
Other items, net	216	2	(19)	-	(172)	(1)
Income tax provision	<u>\$ 1,562</u>	<u>12 %</u>	<u>\$ 5,228</u>	<u>24 %</u>	<u>\$ 2,283</u>	<u>12 %</u>

In 2020 and 2018, the Company recognized significant impact from its investments in partnerships that incurred expenses related to the rehabilitation of certified historic structures located in New York State after the historic structures were placed in service. At the time a historic structure is placed in service, the Bank is eligible for a federal and New York State tax credit. For New York State, any new credit earned from rehabilitated historic properties placed in service on or after January 1, 2015 not used in the current tax year will be treated as a refund or overpayment of tax to be credited to the next year’s tax. Since the realization of the tax credit does not depend on the Bank’s generation of future taxable income or the Bank’s ongoing tax status or tax position, the refund is not considered an element of income tax accounting. In such cases, the Bank would not record the credit as a reduction of income tax expense; rather, the Bank includes the refundable New York State tax credit in non-interest income with a corresponding receivable recorded in other assets. There were no significant historic tax credit transactions during 2019.

The following table presents the impact on the results of operations from the Bank's historic tax credit activity for the years ended December 31, 2020, 2019 and 2018.

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Loss on tax credit investment	\$ (2,475)	\$ (158)	\$ (2,870)
Refundable state historic tax credit	1,857	115	1,982
Income tax benefit	1,643	81	2,043
Total HTC income	<u>\$ 1,025</u>	<u>\$ 38</u>	<u>\$ 1,155</u>

At December 31, 2020 and 2019 the components of the net deferred tax asset were as follows:

	<u>2020</u>	<u>2019</u>
	(in thousands)	
Deferred tax assets:		
Pension and SERP plans	\$ 1,864	\$ 1,584
Allowance for loan and lease losses	5,247	3,876
Deferred compensation	538	558
Loss on investment in tax credit	415	444
Stock options granted	181	192
Historic tax credit carryforward	180	-
Lease liabilities	1,476	1,078
State net operating loss	316	-
Deferred loan fees and costs	698	-
Fair value adjustments of business combinations	1,071	-
Other	52	37
Gross deferred tax assets	<u>\$ 12,038</u>	<u>\$ 7,769</u>
Deferred tax liabilities:		
Depreciation and amortization	\$ 1,635	\$ 1,614
Right of use assets	1,369	965
Prepaid expenses	265	617
Net unrealized gains on securities	840	183
Mortgage servicing asset	238	144
Other	35	71
Gross deferred tax liabilities	<u>\$ 4,382</u>	<u>\$ 3,594</u>
Valuation allowance	-	(218)
Net deferred tax asset	<u>\$ 7,656</u>	<u>\$ 3,957</u>

The net deferred tax asset at December 31, 2020 and 2019 is included in "other assets" in the Company's consolidated balance sheets.

In assessing the ability of the Company to realize the benefit of the deferred tax assets, management considers whether it is more-likely-than-not that some portion or all of the deferred tax assets will not be realized, including assessing all positive and negative evidence and the weight of such evidence. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, availability of operating loss carrybacks, projected future taxable income, and tax planning strategies in making this assessment. Based upon the level of historical taxable income, the opportunity for net operating loss carrybacks, and projections for future taxable income over the periods which deferred tax assets are deductible, management believes it is more likely than not that the Company will generate sufficient taxable income to realize the benefits of these deductible differences at December 31, 2020.

Since historic tax credit investments are capital assets for federal income tax purposes, any loss recognized when an investment is ultimately sold will give rise to a capital loss that can only be realized to offset capital gain. As the Company's ability to generate capital gain is limited, its assessment of the deferred tax asset may warrant the need for a valuation allowance to be recorded if it is determined the asset is more-likely-than-not to not be realized. The expected capital loss includes the projected tax basis after claiming the tax credit, tax losses, and cash distributions. There was no valuation allowance at December 31, 2020 compared with \$0.2 million at

December 31, 2019. While the Company does not typically generate capital gains, during the fourth quarter of 2020, the Company recognized a capital gain in connection with the sale of property that resulted in a reversal of the valuation allowance on the net deferred tax asset for the investment in historic tax credits.

The state historic tax credit carryforward has an indefinite life with no expiration date in which to utilize the credit.

The Company did not have any unrecognized tax benefits for the years ended December 31, 2020, 2019, and 2018.

There were no accrued penalties and interest at December 31, 2020 and 2019.

The Company is subject to routine audits of its tax returns by the Internal Revenue Service (“IRS”) and various state taxing authorities. The tax years 2017-2019 remain subject to examination by the IRS. In 2019, the Company concluded a New York State audit covering the tax years 2015-2016. This audit concluded with no material adverse findings. The tax years 2017-2019 remain subject to examination by the New York State Department of Taxation & Finance.

16. REVENUE RECOGNITION OF NON-INTEREST INCOME

A description of the Company’s material revenue streams in non-interest income accounted for under ASC 606 follows:

Insurance Service and Fees: Insurance services revenue relates to various revenue streams from services provided by TEA and the Bank:

- TEA earns commission revenue from selling commercial and personal property and casualty (“P&C”) insurance as well as employee benefits (“EB”) solutions to commercial customers.

TEA has agreements with various insurance companies to sell policies to customers on behalf of the carriers. The performance obligation for TEA is to sell annual P&C policies to commercial customers and consumers. This performance obligation is met when a new policy is sold or when an existing policy renews. The policies are generally one year terms. In the agreements with the respective insurance companies, a commission rate is agreed upon. The commission is recognized at the time of the sale of the policy or when a policy renews.

TEA has signed contracts with insurance carriers that enable TEA to sell benefit plans to commercial customers on behalf of the insurance carriers. The performance obligation for TEA is to sell the plans to commercial customers. After the initial sale when the customer signs an agreement to purchase the offered benefit plan, the performance obligation is met each month when a customer continues utilizing benefit plans from the carrier. The customer does not commit to a specific length of time with the carrier. In the agreements with the respective insurance companies, a commission rate is agreed upon. Revenue is recognized each month when the customer continues with the benefit plan sold by TEA.

- TEA also earns contingent profit sharing revenue. The insurance companies measure the loss ratio for TEA’s customers and pay TEA according to how profitable TEA customers are.

TEA has signed written agreements with insurance carriers that document payouts to TEA based on the loss ratios of its customers. The performance obligation for TEA is to maintain a customer base with loss ratios below the agreed upon thresholds. In the contracts with the insurance companies, payout rates based on loss ratios are documented. The consideration is variable as loss ratios vary based on customer experience. TEA’s performance obligation is over the course of the year as its customers’ performance with insurance carriers is measured throughout the year as losses occur. Due to the variable nature of contingent profit sharing revenue, TEA will accrue contingent profit sharing revenue throughout the year based on recent historical results. As loss events occur and overall performance becomes known to TEA, accrual adjustments will be made until the cash is ultimately received.

- Financial services commission revenue from the Bank related to wealth management such as life insurance, annuities, and mutual funds sales is also included in the “insurance service and fees” line of the income statement.

The Company earns wealth management fees from its contracts with customers for certain financial services. Fees that are transaction-based are recognized at the point in time that the transaction is executed. Other related services provided include financial planning services and the fees the Bank earns are recognized when the services are rendered.

- Insurance claims services revenue is recorded at Frontier Claims Services, Inc. (“FCS”).

FCS has signed agreements with insurance companies to perform claims services including investigative and adjustment services related to residential and commercial lines. The performance obligation is for FCS to investigate the insurance claims and inspecting the damage to determine the extent of the insurance company’s liability. FCS is paid based on time and materials

expended to investigate the claim. The rates paid are determined in the agreement between FCS and the respective insurance companies. Upon completion of its claims inspection work, FCS bills the insurance company for services rendered and recognizes the revenue earned.

A disaggregation of the total insurance service and other fees at December 31, 2020, 2019, and 2018:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
		(in thousands)	
Commercial property and casualty insurance commissions	\$ 4,023	\$ 4,014	\$ 3,541
Personal property and casualty insurance commissions	3,388	3,416	3,067
Employee benefits sales commissions	1,173	1,136	855
Profit sharing and contingent revenue	1,077	1,050	905
Wealth management and other financial services	516	517	563
Insurance claims services revenue	292	453	305
Other insurance-related revenue	141	102	129
Total insurance service and other fees	<u>\$ 10,610</u>	<u>\$ 10,688</u>	<u>\$ 9,365</u>

Service charges on deposit accounts

The Company earns fees from its deposit customers for transaction-based, account maintenance and overdraft. Transaction-based fees, which include services such as ATM use fees, stop payment charges, statement rendering and ACH fees, are recognized at the time the transaction is executed as that is the point in time the Company fulfills the customer's request. Account maintenance fees, which relate primarily to monthly maintenance, are earned over the course of a month, representing the period over which the Company satisfies the performance obligation. Similarly, overdraft fees are recognized at the point in time that the overdraft occurs as this corresponds with the Company's performance obligation. Service charges on deposit accounts are withdrawn from the customer's account balance.

Interchange fee income

The Company earns interchange fees from cardholder transactions conducted through the Mastercard payment network. Interchange fees from cardholder transactions represent a percentage of the underlying transaction value and are recognized concurrent with the transaction processing services provided to the cardholder. Interchange income is presented on the Consolidated Statements of Income net of expenses.

17. OTHER LIABILITIES

Other liabilities at December 31 were as follows:

	2020	2019
	(in thousands)	
Retirement compensation liabilities	\$ 9,311	\$ 8,308
Accounts payable	6,310	5,211
Taxes Payable	-	1,657
Historic tax credit investment	2,076	-
Interest payable	269	677
Loan participation payable	337	437
Other	141	138
Total other liabilities	<u>\$ 18,444</u>	<u>\$ 16,428</u>

18. RELATED PARTY TRANSACTIONS

The Bank has entered into loan transactions with certain directors, executive officers, significant shareholders and their affiliates (related parties) in the ordinary course of its business. The aggregate outstanding principal balance of loans to such related parties on December 31, 2020 and 2019 was \$3.4 million and \$1.7 million, respectively. During 2020, there were \$6.9 million of advances and new loans to such related parties, and repayments amounted to \$5.2 million. Deposits from related parties were \$2.3 million and \$4.1 million as of December 31, 2020 and 2019, respectively.

19. CONTINGENT LIABILITIES AND COMMITMENTS

The Company's consolidated financial statements do not reflect various commitments and contingent liabilities which arise in the normal course of business and which involve elements of credit risk, interest rate risk, and liquidity risk. These commitments and contingent liabilities are commitments to extend credit and standby letters of credit. A summary of the Bank's commitments and contingent liabilities at December 31, 2020 and 2019 is as follows:

	December 31, 2020	December 31, 2019
	(in thousands)	
Commitments to extend credit	\$ 359,152	\$ 331,974
Standby letters of credit	3,803	4,309
Total	<u>\$ 362,955</u>	<u>\$ 336,283</u>

Commitments to extend credit and standby letters of credit all include exposure to some credit loss in the event of non-performance of the customer. The Bank's credit policies and procedures for credit commitments and financial guarantees are the same as those for extensions of credit that are recorded on the Consolidated Balance Sheets. Because these instruments have fixed maturity dates, and because they may expire without being drawn upon, they do not necessarily represent cash requirements to the Bank. The Bank has not incurred any losses on its commitments during the past three years and has not recorded a reserve for its commitments.

The Company has entered into contracts with third parties, some of which include indemnification clauses. Examples of such contracts include contracts with third-party service providers, brokers and dealers, correspondent banks, and purchasers of residential mortgages. Additionally, the Company has bylaws, policies, and agreements under which it agrees to indemnify its officers and directors from liability for certain events or occurrences while the directors or officers are, or were, serving at the Company's request in such capacities. The Company indemnifies its officers and directors to the fullest extent allowed by law. The maximum potential amount of future payments that the Company could be required to make under these indemnification provisions is unlimited, but would be affected by all relevant defenses to such claims, as well as directors' and officers' liability insurance maintained by the Company. Due to the nature of these indemnification provisions, it is not possible to quantify the aggregate exposure to the Company resulting from them.

Certain lending commitments for construction residential mortgage loans are considered derivative instruments under the guidelines of GAAP. The changes in the fair value of these commitments, due to interest rate risk, are not recorded on the consolidated balance sheets as the fair value of these derivatives is not considered to be material.

The Company leases certain offices, land and equipment under long-term operating leases. The aggregate minimum annual rental commitments under these leases total approximately \$1.1 million in 2021, \$1.0 million 2022, \$0.8 million 2023, \$0.7 million in 2023, \$0.6 million in 2025 and \$2.2 million thereafter. The rental expense under operating leases contained in the Company's Consolidated Statements of Income was \$1.0 million in 2020 and \$0.7 million in both 2019 and 2018.

20. CONCENTRATIONS OF CREDIT

All of the Bank's loans, commitments, and standby letters of credit have been granted to customers in the Bank's primary market areas of the Western and Finger Lakes regions of New York State. Investments in state and municipal securities also involve governmental entities within the Bank's primary market area. The concentrations of credit by type of loan are set forth in Note 4 to these Consolidated Financial Statements, "Loans and the Allowance for Loan Losses." The distribution of commitments to extend credit approximates the distribution of loans outstanding. Standby letters of credit were granted primarily to commercial borrowers. The Bank, as a matter of policy, does not extend credit to any single borrower or group in excess of 15% of capital.

21. SEGMENT INFORMATION

The Company is comprised of two primary business segments: banking activities and insurance agency activities. The operating segments are separately managed and their performance is evaluated based on net income. The banking business segment includes both commercial and consumer banking services, including a wide array of lending and depository services as well as offering non-deposit investment products, such as annuities and mutual funds. The insurance agency segment includes the activities of selling various premium-based insurance policies on a commission basis, including business and personal insurance, employee benefits, surety bonds, risk management, life, disability and long-term care coverage, as well as providing claims adjusting services to various insurance companies. All sources of segment specific revenues and expenses contributed to management's definition of net income. Revenues from transactions between the two segments are not significant.

The following tables set forth information regarding these segments for the years ended December 31, 2020, 2019, and 2018.

	2020		
	Banking Activities	Insurance Agency Activities	Total
	(in thousands)		
Net interest income (expense)	\$ 59,793	\$ (11)	\$ 59,782
Provision for loan losses	5,351	-	5,351
Net interest income (expense) after provision for loan losses	54,442	(11)	54,431
Insurance service and fees	488	10,122	10,610
Other non-interest income	7,623	4	7,627
Amortization expense	15	518	533
Other non-interest expense	51,322	8,005	59,327
Income before income taxes	11,216	1,592	12,808
Income tax provision	1,143	419	1,562
Net income	<u>\$ 10,073</u>	<u>\$ 1,173</u>	<u>\$ 11,246</u>

	2019		
	Banking Activities	Insurance Agency Activities	Total
	(in thousands)		
Net interest income (expense)	\$ 52,152	\$ (97)	\$ 52,055
Provision for loan losses	75	-	75
Net interest income (expense) after provision for loan losses	52,077	(97)	51,980
Insurance service and fees	480	10,208	10,688
Other non-interest income	7,232	162	7,394
Amortization expense	-	448	448
Other non-interest expense	38,961	8,411	47,372
Income before income taxes	20,828	1,414	22,242
Income tax provision	4,860	368	5,228
Net income	<u>\$ 15,968</u>	<u>\$ 1,046</u>	<u>\$ 17,014</u>

	2018		
	Banking Activities	Insurance Agency Activities	Total
	(in thousands)		
Net interest income (expense)	\$ 48,228	\$ (121)	\$ 48,107
Provision for loan losses	1,402	-	1,402
Net interest income (expense) after provision for loan losses	46,826	(121)	46,705
Insurance service and fees	541	8,824	9,365
Other non-interest income	5,862	-	5,862
Amortization expense	-	280	280
Other non-interest expense	35,683	7,330	43,013
Income before income taxes	17,546	1,093	18,639
Income tax provision	1,999	284	2,283
Net income	<u>\$ 15,547</u>	<u>\$ 809</u>	<u>\$ 16,356</u>

	December 31, 2020	December 31, 2019
	(in thousands)	
Identifiable Assets, Net		
Banking activities	\$ 2,025,498	\$ 1,443,611
Insurance agency activities	18,617	16,619
Consolidated Total Assets	<u>\$ 2,044,115</u>	<u>\$ 1,460,230</u>

22. FAIR VALUE OF ASSETS AND LIABILITIES

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

There are three levels of inputs to fair value measurements:

- Level 1 inputs are quoted prices for identical instruments in active markets;
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs.

Observable market data should be used when available.

ASSETS AND LIABILITIES MEASURED AT FAIR VALUE ON A RECURRING BASIS

The following table presents for each of the fair-value hierarchy levels as defined in this footnote, those assets and liabilities which are measured at fair value on a recurring basis at December 31, 2020 and 2019:

(in thousands)	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Fair Value</u>
December 31, 2020				
Securities available-for-sale:				
US government agencies	\$ -	\$ 68,098	\$ -	\$ 68,098
States and political subdivisions	-	7,524	-	7,524
Mortgage-backed securities	-	86,774	-	86,774
Mortgage servicing rights	-	-	917	917
December 31, 2019				
Securities available-for-sale:				
US government agencies	\$ -	\$ 28,155	\$ -	\$ 28,155
States and political subdivisions	-	3,351	-	3,351
Mortgage-backed securities	-	96,416	-	96,416
Mortgage servicing rights	-	-	555	555

Securities available for sale

Fair values for available for sale securities are determined using independent pricing services and market-participating brokers. The Company utilizes a third-party for these pricing services. The third-party utilizes evaluated pricing models that vary by asset class and incorporate available trade, bid and other market information for structured securities, cash flow and, when available, loan performance data. Because many fixed income securities do not trade on a daily basis, the third-party service provider's evaluated pricing applications apply information as applicable through processes, such as benchmarking of like securities, sector groupings, and matrix pricing, to prepare evaluations. In addition, our third-party pricing service provider uses model processes, such as the Option Adjusted Spread model, to assess interest rate impact and develop prepayment scenarios. The models and the process take into account market convention. For each asset class, a team of evaluators gathers information from market sources and integrates relevant credit information, perceived market movements and sector news into the evaluated pricing applications and models. The third-party, at times, may determine that it does not have sufficient verifiable information to value a particular security. In these cases the Company will utilize valuations from another pricing service.

On a quarterly basis the Company reviews changes, as submitted by our third-party pricing service provider, in the market value of its securities portfolio. Individual changes in valuations are reviewed for consistency with general interest rate movements and any known credit concerns for specific securities. Additionally, on a quarterly basis the Company has its entire securities portfolio priced by a second pricing service to determine consistency with another market evaluator. If, on the Company's review or in comparing with another servicer, a material difference between pricing evaluations were to exist, the Company may submit an inquiry to our third-party pricing service provider regarding the data used to value a particular security. If the Company determines it has market information that would support a different valuation than our third-party service provider's evaluation it can submit a challenge for a change to that security's valuation. There were no material differences in valuations noted in 2020 or 2019.

Securities available for sale are classified as Level 2 in the fair value hierarchy as the valuation provided by the third-party provider uses observable market data.

Mortgage servicing rights

Mortgage servicing rights ("MSRs") do not trade in an active, open market with readily observable prices. Accordingly, the Company obtains the fair value of the MSRs using a third-party pricing provider. The provider determines the fair value by discounting projected net servicing cash flows of the remaining servicing portfolio. The valuation model used by the provider considers market loan prepayment predictions and other economic factors. The fair value of MSRs is mostly affected by changes in mortgage interest rates since rate changes cause the loan prepayment acceleration factors to increase or decrease. All assumptions are market driven. Mortgage servicing rights are classified within Level 3 of the fair value hierarchy as the valuation is model driven and primarily based on unobservable inputs.

The following table summarizes the changes in fair value for items measured at fair value (Level 3) on a recurring basis using significant unobservable inputs during the years ended December 31:

(in thousands)	2020		2019		2018	
Mortgage servicing rights - January 1	\$	555	\$	609	\$	586
Gains/(Losses) included in earnings		(381)		(178)		(22)
Additions from business combinations		639		-		-
Additions from loan sales		104		124		45
Mortgage servicing rights - December 31	\$	917	\$	555	\$	609

Quantitative information about the significant unobservable inputs used in the fair value measurement of MSRs at the respective dates is as follows:

	December 31, 2020		December 31, 2019	
Servicing fees		0.25 %		0.25 %
Discount rate		9.04 %		9.00 %
Prepayment rate (CPR)		9.73 %		8.21 %

ASSETS AND LIABILITIES MEASURED AT FAIR VALUE ON A NONRECURRING BASIS

The Company is required, on a nonrecurring basis, to adjust the carrying value of certain assets or provide valuation allowances related to certain assets using fair value measurements. The following table presents for each of the fair-value hierarchy levels as defined in this footnote, those assets and liabilities which are measured at fair value on a nonrecurring basis at December 31, 2020 and 2019:

(in thousands)	Level 1		Level 2		Level 3		Fair Value	
December 31, 2020								
Collateral dependent impaired loans	\$	-	\$	-	\$	7,496	\$	7,496
December 31, 2019								
Collateral dependent impaired loans	\$	-	\$	-	\$	15,735	\$	15,735

Impaired loans

Collateral dependent loans carried at fair value have been partially charged-off or receive specific allocations of the allowance for credit losses. The Company evaluates and values collateral dependent impaired loans at the time the loan is identified as impaired, and the fair values of such loans are estimated using Level 3 inputs in the fair value hierarchy. Each loan's collateral value has a unique appraisal and management's discount of the value is based on factors unique to each impaired loan. The significant unobservable input in determining the fair value is management's subjective discount on appraisals of the collateral securing the loan, which ranges from 10%-50%. Fair value is estimated based on the value of the collateral securing these loans. Collateral may consist of real estate and/or business assets including equipment, inventory and/or accounts receivable and the value of these assets is determined based on appraisals by qualified licensed appraisers hired by the Company. Appraised and reported values may be discounted based on management's historical knowledge, changes in market conditions from the time of valuation, estimated costs to sell, and/or management's expertise and knowledge of the client and the client's business.

The Company has an appraisal policy in which appraisals are obtained upon a commercial loan being downgraded on the Company's internal loan rating scale to a special mention or a substandard depending on the amount of the loan, the type of loan and the type of collateral. All impaired commercial loans are graded substandard or worse on the internal loan rating scale. For consumer loans, the Company obtains appraisals when a loan becomes 90 days past due or is determined to be impaired, whichever occurs first. Subsequent to the downgrade or reaching 90 days past due, if the loan remains outstanding and impaired for at least one year more, management may require another follow-up appraisal. Between receipts of updated appraisals, if necessary, management may perform an internal valuation based on any known changing conditions in the marketplace such as sales of similar properties, a change in the condition of the collateral, or feedback from local appraisers. Collateral dependent impaired loans had a gross value of \$8.8 million, with an allowance for loan loss of \$1.3 million, at December 31, 2020 compared with \$16.0 million and \$0.3 million, respectively, at December 31, 2019.

At December 31, 2020 and 2019, the estimated fair values of the Company's financial instruments, including those that are not measured and reported at fair value on a recurring basis or nonrecurring basis, were as follows:

	December 31, 2020		December 31, 2019	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	(in thousands)		(in thousands)	
Financial assets:				
Level 1:				
Cash and cash equivalents	\$ 97,604	\$ 97,604	\$ 38,857	\$ 38,857
Level 2:				
Available for sale securities	162,396	162,396	127,922	127,922
FHLB and FRB stock	5,793	5,793	3,544	3,544
Level 3:				
Held to maturity securities	4,204	4,271	2,386	2,392
Loans, net	1,673,379	1,720,878	1,211,356	1,222,386
Mortgage servicing rights	917	917	555	555
Financial liabilities:				
Level 1:				
Demand deposits	\$ 436,157	\$ 436,157	\$ 263,717	\$ 263,717
NOW deposits	230,751	230,751	140,654	140,654
Savings deposits	825,947	825,947	587,142	587,142
Level 2:				
Securities sold under agreement to repurchase	4,093	4,093	2,425	2,425
Other borrowed funds	44,698	45,547	10,000	9,997
Subordinated debt	30,872	31,394	11,330	11,330
Level 3:				
Time deposits	278,554	280,059	275,927	277,051

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value.

FHLB and FRB stock

The carrying value of FHLB and FRB stock, which are non-marketable equity investments, approximates fair value.

Deposits

The fair value of demand deposits, NOW accounts, muni-vest accounts and regular savings accounts is the amount payable on demand at the reporting date. The fair value of time deposits is estimated using the rates currently offered for deposits of similar remaining maturities.

Borrowed Funds and Securities Sold Under Agreement to Repurchase

The fair value of securities sold under agreement to repurchase approximates its carrying value. The fair value of other borrowed funds was estimated using a discounted cash flow analysis based on the Company's current incremental borrowing rates for similar types of borrowing arrangements.

Subordinated Debt

Subordinated debt consists of subordinated notes and trust preferred capital securities. There is no active market for the Company's trust preferred capital securities and there have been no issuances of similar instruments in recent years. The Company looked at a market bond index to estimate a discount margin to value the debentures. The discount margin was very similar to the spread to LIBOR established at the issuance of the debentures. As a result, the Company determined that the fair value of the adjustable-rate debentures approximates their face amount. The Company utilizes active markets with similar assets to determine the fair value of the subordinated notes.

Pension Plan Assets

Refer to Note 13 to these Consolidated Financial Statements, "Employee Benefits and Deferred Compensation Plans" for the fair value analysis of the Pension Plan assets.

23. REGULATORY MATTERS

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table that follows) of Common Equity Tier I, Total Capital, and Tier I Capital (as defined in FRB regulations) to risk-weighted assets (as defined in FRB regulations), and of Tier I capital (as defined in FRB regulations) to average assets (as defined in FRB regulations). Management believes that as of December 31, 2020 and 2019, the Bank met all capital adequacy requirements to which they are subject.

The most recent notification from their regulators categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum Common Equity Tier I, total risk-based, Tier I risk-based, and Tier I leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the Bank's category rating.

The Bank's actual capital amounts and ratios were as follows:

	December 31, 2020					
	(in thousands)					
	Bank		Minimum for Capital Adequacy Purposes		Minimum to be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Common Equity Tier I (to Risk Weighted Assets)	\$ 181,916	12.69 %	\$ 64,633	4.5 %	\$ 93,358	6.5 %
Total Capital (to Risk Weighted Assets)	\$ 199,863	13.94 %	\$ 114,902	8.0 %	\$ 143,628	10.0 %
Tier I Capital (to Risk Weighted Assets)	\$ 181,916	12.69 %	\$ 86,177	6.0 %	\$ 114,902	8.0 %
Tier I Capital (to Average Assets)	\$ 181,916	8.96 %	\$ 81,329	4.0 %	\$ 101,662	5.0 %

	December 31, 2019					
	(in thousands)					
	Bank		Minimum for Capital Adequacy Purposes		Minimum to be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Common Equity Tier I (to Risk Weighted Assets)	\$ 147,618	12.08 %	\$ 55,099	4.5 %	\$ 85,710	7.0 %
Total Capital (to Risk Weighted Assets)	\$ 162,793	13.32 %	\$ 97,954	8.0 %	\$ 128,566	10.5 %
Tier I Capital (to Risk Weighted Assets)	\$ 147,618	12.08 %	\$ 73,466	6.0 %	\$ 104,076	8.5 %
Tier I Capital (to Average Assets)	\$ 147,618	10.15 %	\$ 58,397	4.0 %	\$ 72,996	5.0 %

Dividends are paid as declared by the Board of Directors. Under New York law, the Company may pay dividends only if it is solvent and would not be rendered insolvent by the dividend payment and only from unrestricted and unreserved earned surplus, or if there is no surplus, out of its net profits for the fiscal year in which the dividend is declared and/or the preceding fiscal year.

The Company and the Bank are subject to dividend restrictions imposed by the FRB and the OCC, respectively. In general, it is the policy of the FRB that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company is consistent with the organization's capital needs, asset quality and overall financial condition. Dividends may be paid by the Bank only if it would not impair the Bank's capital structure, if the Bank's surplus is at least equal to its common capital and if the dividends declared in any year do not exceed the total of retained net profits in that year combined with retained profits of the preceding two years.

24. PARENT COMPANY ONLY FINANCIAL INFORMATION

Parent company (Evans Bancorp, Inc.) only condensed financial information is as follows:

CONDENSED BALANCE SHEETS

	December 31,	
	2020	2019
	(in thousands)	
ASSETS		
Cash	\$ 1,642	\$ 1,027
Other assets	485	407
Investment in subsidiaries	198,873	159,620
Total assets	<u>\$ 201,000</u>	<u>\$ 161,054</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
LIABILITIES:		
Subordinated debt	\$ 30,872	\$ 11,330
Other liabilities	1,223	1,271
Total liabilities	32,095	12,601
STOCKHOLDERS' EQUITY		
Total Stockholders' Equity	\$ 168,905	\$ 148,453
Total liabilities and stockholders' equity	<u>\$ 201,000</u>	<u>\$ 161,054</u>

CONDENSED STATEMENTS OF INCOME

	December 31,		
	2020	2019	2018
	(in thousands)		
Dividends from subsidiaries	\$ 4,500	\$ 4,500	\$ 8,300
Income	-	4	147
Expenses	(3,290)	(1,323)	(927)
Income before equity in undistributed earnings of subsidiaries	1,210	3,181	7,520
Equity in undistributed earnings of subsidiaries	10,036	13,833	8,836
Net income	11,246	17,014	16,356
Other comprehensive income	-	-	-
Comprehensive income	\$ 11,246	\$ 17,014	\$ 16,356

CONDENSED STATEMENTS OF CASH FLOWS

	Year Ended		
	2020	2019	2018
	(in thousands)		
Operating Activities:			
Net income	\$ 11,246	\$ 17,014	\$ 16,356
Adjustments to reconcile net income to net cash provided by operating activities:			
Undistributed earnings of subsidiaries	(10,036)	(13,833)	(8,836)
Changes in assets and liabilities affecting cash flow:			
Other assets	(78)	130	(470)
Other liabilities	(48)	4	250
Other	314	180	153
Net cash provided by operating activities	1,398	3,495	7,453
Investing Activities:			
Proceeds from equity securities sales	-	-	1,960
Investment in subsidiaries	(15,000)	-	(5,000)
Net cash used in investing activities	(15,000)	-	(3,040)
Financing Activities:			
Proceeds from issuance of common stock	717	1,178	1,025
Cash dividends paid	(5,991)	(5,092)	(4,428)
Proceeds from long-term borrowings	20,000	-	-
Debt Issuance Cost of Long Term Borrowings	(509)	-	-
Net cash used in financing activities	14,217	(3,914)	(3,403)
Net increase (decrease) in cash	615	(419)	1,010
Cash beginning of year	1,027	1,446	436
Cash ending of year	\$ 1,642	\$ 1,027	\$ 1,446

25. SELECTED QUARTERLY FINANCIAL DATA - UNAUDITED

	<u>4th Quarter</u>	<u>3rd Quarter</u>	<u>2nd Quarter</u>	<u>1st Quarter</u>
	(in thousands, except for per share data)			
2020				
Interest income	\$ 18,175	\$ 17,766	\$ 17,069	\$ 15,823
Interest expense	1,744	2,124	2,136	3,047
Net interest income	16,431	15,642	14,933	12,776
Provision (credit) for loan loss	(126)	1,881	597	2,999
Non-interest income	4,803	5,857	4,239	3,338
Non-interest expense	14,510	14,468	18,012	12,870
Income tax provision	821	606	94	41
Net income	6,029	4,544	469	204
Earnings per share basic	1.12	0.85	0.09	0.04
Earnings per share diluted	1.11	0.84	0.09	0.04
2019				
Interest income	\$ 16,028	\$ 16,845	\$ 16,325	\$ 15,542
Interest expense	3,236	3,224	3,191	3,034
Net interest income	12,792	13,621	13,134	12,508
Provision (credit) for loan loss	(122)	(431)	90	538
Non-interest income	3,993	5,164	4,730	4,195
Non-interest expense	12,171	12,276	12,149	11,224
Income tax provision	988	1,776	1,243	1,221
Net income	3,748	5,164	4,382	3,720
Earnings per share basic	0.76	1.05	0.90	0.77
Earnings per share diluted	0.75	1.04	0.88	0.75

Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURES

Not applicable.

Item 9A. CONTROLS AND PROCEDURES

- (a) **Disclosure Controls and Procedures.** An evaluation was performed under the supervision and with the participation of the Company's management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended) as of December 31, 2020. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures as of December 31, 2020 were not effective because of the material weakness described below.

Notwithstanding the material weakness described below, the Company's management, including the Chief Executive Officer and Chief Financial Officer, believes that the audited consolidated financial statements contained in this Annual Report on Form 10-K fairly present, in all material respects, the Company's financial condition, results of operations and cash flows for the fiscal years presented in conformity with GAAP. In addition, the material weakness described below did not result in the restatements of any of our audited or unaudited consolidated financial statements or disclosures for any previously reported periods.

- (b) **Management's Annual Report on Internal Control Over Financial Reporting.** Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorization of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements prepared for external purposes in accordance with generally accepted accounting principles. Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of the changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Our management under the direction of the audit committee conducted an assessment of the effectiveness of the system of internal control over financial reporting as of December 31, 2020 using the criteria set forth in the report of the Treadway Commission's Committee on Sponsoring Organizations ("COSO") - Internal Control - Integrated Framework (2013). Based on that assessment, our management believes that, as of December 31, 2020, the Company's internal control over financial reporting was not effective based on the COSO criteria because management identified a material weakness in the system of internal control over financial reporting. A material weakness is a control deficiency, or combination of control deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the annual or interim financial statements will not be prevented or detected on a timely basis.

In the fourth quarter of 2020, management determined a material weakness with respect to its internal controls over deposit data within the deposit accounting system. The Company did not have an independent review of new deposit account information and there were design deficiencies in relation to the completeness of controls over file maintenance and master-file changes.

The material weakness described above resulted in a material weakness in the design of internal controls over financial reporting as of December 31, 2020. The material weakness did not result in any changes to the Company's financial results for the year ended December 31, 2020.

This annual report does not include an attestation report of the Company's independent registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's independent registered public accounting firm pursuant to rules of the SEC that permit the Company to provide only management's report in this annual report.

Remediation Efforts

Management, with the oversight of the audit committee, has taken the following steps and will continue to take steps that management and the audit committee believe will remediate the material weakness. As part of these steps:

- Management reviewed the material weakness with our audit committee and the appropriate levels of management.
- Management is formulating a formal review process over deposit data entry (including new deposits, file maintenance and master-file changes) and requires that an additional review be made utilizing core system generated reports and other core system tools available to the Company.

Management believes that these changes have and will contribute significantly to the remediation of the material weakness in internal control over financial reporting that was in existence as of December 31, 2020. Additional changes will be implemented if determined necessary.

Although the Company's remediation efforts are underway and are expected to be completed in the near future, the Company's material weakness will not be considered remediated until new internal controls are operational for a period of time and are tested, and management concludes that these controls are operating effectively.

- (c) **Changes in Internal Control Over Financial Reporting.** Except as noted above, no changes in the Company's internal control over financial reporting were identified in the fiscal quarter ended December 31, 2020 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Item 9B. OTHER INFORMATION

None

PART III

Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information called for by this item is incorporated herein by reference to the material under the captions "Information Regarding Directors, Director Nominees and Executive Officers," "Delinquent Section 16(a) Reports," "Corporate Governance – Code of Ethics for Chief Executive Officer and Principal Financial Officers," and "Board of Director Committees – Audit Committee" in the Company's definitive proxy statement relating to its 2021 annual meeting of shareholders to be held on May 4, 2021 (the "Proxy Statement").

Item 11. EXECUTIVE COMPENSATION

The information called for by this item is incorporated herein by reference to the material under the captions "Director Compensation," "Executive Compensation," "Corporate Governance – Compensation Risk," "Board of Director Committees – Human Resource and Compensation Committee," "Human Resource and Compensation Committee Interlocks and Insider Participation" and "Human Resource and Compensation Committee Report" in the Proxy Statement.

The material incorporated herein by reference to the material under the caption, "Human Resource and Compensation Committee Report" in the Proxy Statement is deemed "furnished" in this Annual Report on Form 10-K and shall not be deemed to be "soliciting material" or to be "filed" with the SEC or subject to the liabilities of Section 18 of the Exchange Act, except to the extent that the Company specifically incorporates it by reference into a document filed under the Securities Act or the Exchange Act.

Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information called for by this item is incorporated herein by reference to the material under the captions "General Information - Security Ownership of Management and Certain Beneficial Owners" and "General Information – Equity Compensation Plans" in the Proxy Statement.

Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information called for by this item is incorporated herein by reference to the material under the captions "Corporate Governance – Independence of Directors" and "Transactions with Related Persons" in the Proxy Statement.

Item 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information called for by this item is incorporated herein by reference to the material under the caption "Independent Registered Public Accounting Firm" in the Proxy Statement.

PART IV

Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

The following documents are filed as a part of this Report on Form 10-K:

1. Financial statements: The following audited consolidated financial statements and notes thereto and the material under the caption "Report of Independent Registered Public Accounting Firm" in Part II, Item 8 of this Annual Report on Form 10-K are incorporated herein by reference:

Report of Independent Registered Public Accounting Firm (Crowe LLP)
Report of Independent Registered Public Accounting Firm (KPMG LLP)
Consolidated Balance Sheets - December 31, 2020 and 2019
Consolidated Statements of Income - Years Ended December 31, 2020, 2019 and 2018
Consolidated Statements of Changes in Stockholders' Equity - Years Ended December 31, 2020, 2019 and 2018
Consolidated Statements of Cash Flows - Years Ended December 31, 2020, 2019 and 2018
Notes to Consolidated Financial Statements

2. All other financial statement schedules are omitted because they are not applicable or the required information is included in the Company's Consolidated Financial Statements or Notes thereto included in Part II, Item 8 of this Annual Report on Form 10-K.

3. Exhibits

The following exhibits are filed as a part of this report:

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Exhibit Description</u>
2.1	<u>Agreement and Plan of Reorganization, dated December 19, 2019, by and between Evans Bancorp, Inc., MMS Merger Sub, Inc. and FSB Bancorp, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed on December 20, 2019)</u>
3.1	<u>Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3a to the Company's Registration Statement on Form S-4 (Registration No. 33-25321), as filed on November 7, 1988). (Filed on paper – hyperlink is not required pursuant to Rule 105 of Regulation S-T)</u>
3.1.1	<u>Certificate of Amendment to the Company's Certificate of Incorporation (incorporated by reference to Exhibit 3.3 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 1997, as filed on May 14, 1997). (Filed on paper – hyperlink is not required pursuant to Rule 105 of Regulation S-T)</u>
3.2	<u>Amended and Restated Bylaws of the Company, effective as of September 20, 2016 (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K filed on September 22, 2016).</u>
4.1	<u>Indenture between the Company, as Issuer, and Wilmington Trust Company, as Trustee, dated as of October 1, 2004 (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2004, as filed on November 4, 2004).</u>
4.2	<u>Form of Floating Rate Junior Subordinated Debt Security due 2034 (incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2004, as filed on November 4, 2004).</u>
4.3	<u>Amended and Restated Declaration of Trust of Evans Capital Trust I, dated as of October 1, 2004 (incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2004, as filed on November 4, 2004).</u>
4.4	<u>Guarantee Agreement of the Company, dated as of October 1, 2004 (incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2004, as filed on November 4, 2004).</u>
4.5	<u>Description of Evans Bancorp, Inc. Securities (incorporated by reference to Exhibit 4.5 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019, as filed on March 12, 2020).</u>
4.6	<u>Indenture, dated as of July 9, 2020, by and between Evans Bancorp, Inc. and UMB Bank, National Association, as trustee, including form of 6.00% Fixed-to-Floating Rate Subordinated Note due 2030 of Evans Bancorp, Inc. (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K, as filed on July 9, 2020).</u>
10.1	<u>Evans Bancorp, Inc. Dividend Reinvestment Plan, as amended (incorporated by reference to the Company's Registration Statement on Form S-3 (Registration No. 333-166264), as filed on April 23, 2010).</u>
10.2*	<u>Evans Bancorp, Inc. 2013 Employee Stock Purchase Plan (incorporated by reference to Appendix A to the Company's Definitive Proxy Statement on Schedule 14A, as filed on March 21, 2013).</u>
10.3*	<u>Evans Bancorp, Inc. 2009 Long-Term Equity Incentive Plan (incorporated by reference to Appendix A to the Registrant's Definitive Proxy Statement on Schedule 14A, as filed on April 1, 2009).</u>
10.4*	<u>Evans National Bank Deferred Compensation Plan for Officers and Directors (incorporated by reference to Exhibit 10.12 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003, as filed on March 18, 2004).</u>
10.5*	<u>Form of Deferred Compensation Participatory Agreement (incorporated by reference to Exhibit 10.16 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2004, as filed on March 28, 2005).</u>
10.6*	<u>Evans National Bank Executive Life Insurance Plan (incorporated by reference to Exhibit 10.10 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003 as filed on March 18, 2004).</u>
10.7*	<u>Form of Executive Life Insurance Split-Dollar Endorsement Participatory Agreement (incorporated by reference to Exhibit 10.17 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2004, as filed on March 28, 2005).</u>
10.8*	<u>First Amendment to the Evans National Bank Executive Life Insurance Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, as filed on May 2, 2007).</u>
10.9*	<u>Evans National Bank Supplemental Executive Retirement Plan (incorporated by reference to Exhibit 10.11 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003, as filed on March 18, 2004).</u>
10.10*	<u>Form of Supplemental Executive Retirement Participatory Agreement (incorporated by reference to Exhibit 10.15 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2004, as filed on March 28, 2005).</u>
10.11*	<u>Summary of Evans Excels Plan (incorporated by reference to Exhibit 10.12 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2017, as filed on March 1, 2018).</u>
10.12*	<u>Evans Bank, N.A. Supplemental Executive Retirement Plan for Senior Executives (incorporated by reference to Exhibit 10.18 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2013, as filed on March 3, 2014).</u>

- 10.13* [Restricted Stock Award Agreement granted by Evans Bancorp, Inc. to Directors under the Evans Bancorp, Inc. 2009 Long-Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2010, as filed on August 4, 2010\).](#)
- 10.14* [Stock Option Agreement granted by Evans Bancorp, Inc. to Directors under the Evans Bancorp, Inc. 2009 Long-Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2010, as filed on August 4, 2010\).](#)
- 10.15* [Restricted Stock Award Agreement granted by Evans Bancorp, Inc. to Employees under the Evans Bancorp, Inc. 2009 Long-Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2010, as filed on August 4, 2010\).](#)
- 10.16* [Employment Agreement by and among Evans Bank, N.A., the Company and David J. Nasca, executed and delivered by the Company and the Bank on September 14, 2009 and effective as of September 9, 2009 \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, as filed on September 17, 2009\).](#)
- 10.17* [Stock Option Agreement granted by Evans Bancorp, Inc. to Employees under the Evans Bancorp, Inc. 2009 Long-Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2010, as filed on August 4, 2010\).](#)
- 10.18* [Letter Agreement Regarding Insurance Coverage for James Tilley \(incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2007, as filed on August 14, 2007\).](#)
- 10.19* [Evans Bancorp, Inc. Executive Severance Plan, as revised on July 26, 2016 \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, as filed on July 29, 2016\).](#)
- 10.20* [Evans Bancorp, Inc. Change in Control Agreement \(incorporated by reference to Exhibit 10.30 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2015, as filed on March 3, 2016\).](#)
- 10.21* [Evans Bank, N.A. 2010 Amended and Restated Executive Incentive Retirement Plan on September 24, 2010 and effective October 1, 2010 \(incorporated by reference to Exhibit 10.31 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2015, as filed on March 3, 2016\).](#)
- 10.22* [Evans Bancorp, Inc. Amended and Restated 2019 Long-Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, as filed on April 26, 2019\).](#)
- 10.23* [Employment Agreement, dated as of July 1, 2018, by and between The Evans Agency, LLC and Aaron Whitehouse \(incorporated by reference to Exhibit 10.23 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019, as filed on March 12, 2020\).](#)
- 10.24* [Form of Employee Restricted Stock Award Agreement granted by Evans Bancorp, Inc. under the Evans Bancorp, Inc. Amended and Restated 2019 Long Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.2 to the Company's Form S-8 Registration Statement, filed on May 20, 2019\).](#)
- 10.25* [Form of Employee Stock Option Award Agreement granted by Evans Bancorp, Inc. under the Evans Bancorp, Inc. Amended and Restated 2019 Long Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.3 to the Company's Form S-8 Registration Statement, filed on May 20, 2019\).](#)
- 10.26* [Form of Director Restricted Stock Award Agreement granted by Evans Bancorp, Inc. under the Evans Bancorp, Inc. Amended and Restated 2019 Long Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.4 to the Company's Form S-8 Registration Statement, filed on May 20, 2019\).](#)
- 10.27* [Form of Director Stock Option Award Agreement granted by Evans Bancorp, Inc. under the Evans Bancorp, Inc. Amended and Restated 2019 Long Term Equity Incentive Plan \(incorporated by reference to Exhibit 10.5 to the Company's Form S-8 Registration Statement, filed on May 20, 2019\).](#)
- 10.28* [Non-Competition Agreement, dated as of March 3, 2020, by and between Evans Bancorp, Inc. and Kevin Maroney \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, as filed on May 1, 2020\).](#)
- 10.29* [Amendment Number One, dated as of September 21, 2020, to the Employment Agreement by and among Evans Bank, N.A., Evans Bancorp, Inc. and David J. Nasca, executed and delivered by the Company and the Bank on September 14, 2009 and effective as of September 9, 2009 \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, as filed on September 25, 2020\).](#)
- 10.30* [Evans Bank Excels Plan \(incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, as filed on February 22, 2021\).](#)
- 21.1 [Subsidiaries of the Company \(incorporated by reference to Exhibit 21.1 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019, as filed on March 12, 2020\).](#)
- 23.1 [Independent Registered Public Accounting Firm's Consent from Crowe LLP \(filed herewith\).](#)
- 23.2 [Independent Registered Public Accounting Firm's Consent from KPMG LLP \(filed herewith\).](#)
- 24 [Power of Attorney \(included on the signature page of this Annual Report on Form 10-K\).](#)
- 31.1 [Certification of Principal Executive Officer pursuant to Rule 13a-14\(a\) and 15d-14\(a\), as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002 \(filed herewith\).](#)

- 31.2 Certification of Principal Financial Officer pursuant to Rule 13a-14(a) and 15d-14(a), as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- 32.1 Certification of Principal Executive Officer pursuant to 18 USC Section 1350 Chapter 63 of Title18, United States Code, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- 32.2 Certification of Principal Financial Officer pursuant to 18 USC Section 1350 Chapter 63 of Title18, United States Code, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- 101 The following materials from Evans Bancorp, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2020, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Balance Sheets – December 31, 2020 and 2019; (ii) Consolidated Statements of Income – years ended December 31, 2020, 2019, and 2018; (iii) Consolidated Statements of Stockholder's Equity – years ended December 31, 2020, 2019, and 2018; (iv) Consolidated Statements of Cash Flows – years ended December 31, 2020 and 2019; and (vi) Notes to Consolidated Financial Statements.

* *Indicates a management contract or compensatory plan or arrangement.*

Item 16. FORM 10-K SUMMARY

Not applicable

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized:

EVANS BANCORP, INC.

By: /s/ David J. Nasca
David J. Nasca
President and Chief Executive Officer
Date: March 19, 2021

POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints, jointly and severally, David J. Nasca and John B. Connerton and each of them, as his true and lawful attorneys-in-fact and agents, each with full power of substitution, for him, and in his name, place and stead, in any and all capacities, to sign any amendments to this Report on Form 10-K, and to file the same, with Exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite or necessary to be done as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or their substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated:

Signature	Title	Date
<u>/s/ David J. Nasca</u> David J. Nasca	President and Chief Executive Officer/ Director (Principal Executive Officer)	March 19, 2021
<u>/s/ John B. Connerton</u> John B. Connerton	Treasurer (Principal Financial Officer and Principal Accounting Officer)	March 19, 2021
<u>/s/ Lee C. Wortham</u> Lee C. Wortham	Chairman of the Board / Director	March 19, 2021
<u>/s/ Michael A. Battle</u> Michael A. Battle	Director	March 19, 2021
<u>/s/ James E. Biddle, Jr.</u> James E. Biddle, Jr.	Director	March 19, 2021
<u>/s/ Jody L. Lomeo</u> Jody L. Lomeo	Director	March 19, 2021
<u>/s/ Kevin D. Maroney</u> Kevin D. Maroney	Director	March 19, 2021
<u>/s/ Robert G. Miller, Jr.</u> Robert G. Miller, Jr.	Director	March 19, 2021
<u>/s/ Kimberley A. Minkel</u> Kimberley A. Minkel	Director	March 19, 2021
<u>/s/ Christina P. Orsi</u> Christina P. Orsi	Director	March 19, 2021
<u>/s/ David R. Pfalzgraf, Jr.</u> David R. Pfalzgraf, Jr.	Director	March 19, 2021
<u>/s/ Michael J. Rogers</u> Michael J. Rogers	Director	March 19, 2021
<u>/s/ Nora B. Sullivan</u> Nora B. Sullivan	Director	March 19, 2021
<u>/s/ Thomas H. Waring, Jr.</u> Thomas H. Waring, Jr.	Director	March 19, 2021

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Corporate Information

EVANS BANCORP, INC.

Chairman of the Board
Lee. C. Wortham

**President and
Chief Executive Officer**
David J. Nasca

Secretary
Michelle A. Baumgarden

Assistant Secretary
Nicholas J. Snyder

Treasurer
John B. Connerton

**Principal Financial Officer
& Principal Accounting Officer**
John B. Connerton

EVANS BANK, N.A.

Chairman of the Board
Lee. C. Wortham

**President and
Chief Executive Officer**
David J. Nasca

Secretary
Michelle A. Baumgarden

Chief Financial Officer
John B. Connerton

Treasurer
Gerald T. Brautlacht

EVANS BANK, N.A.

**President and
Chief Executive Officer**
David J. Nasca

Executive Vice Presidents

John B. Connerton
Mary Ellen Frandina
Dale M. McKim
Kenneth D. Pawlak
Nicholas J. Snyder
Jennifer M. Zorn

Senior Vice Presidents

Gerald T. Brautlacht
Maureen P. Cilano
John R. Cinquino
Vincent M. Cutrona
Kristen Falk
Andrew D. Fornarola
Valerie Muka
Gerald A. Nagle
Marc P. O'Hearn
Mary D. Philbin
Ian Whitehouse
Aaron M. Whitehouse

Vice Presidents

Nicholas J. Alberalla
Matthew H. Astridge
Stephen L. Bojidak
Jessica L. Brosius
Darbi K. Bykowicz
Kevin P. Celniker
Kim M. Cox
Mary J. Cummings
Brian V. Dauksha
Thomas A. Dunning
Mayan Flaherty
Kari L. Guagenti
Anthony F. Gutowski
AnnMarie Halt
Peter J. Hart
Penny S. Hokanson
Joseph A. Jansen

Terry M. Kelley, Jr.
Evan P. Maloney
Charles H. Meyer III
Audrey J. Meyers
Christopher N. Nowak
Chris L. Passarell
Jonathan R. Plezia
Martha Rogers
Cathy E. Rohrich
John A. Rossi
Lynn S. Ryan
James L. Rykowski
Matthew J. Schermerhorn
Daniel E. Schroeter
Amanda P. Shisler
Robert W. Smith IV
Michael A. Welch
Royce L. Woods
Kathleen A. Rizzo Young

Assistant Vice Presidents

Kyle L. Aronica
Michelle A. Baumgarden
James S. Bilotta
Michael J. Ceccato
Janine M. Clark
Frank Colosimo
Lisa A. Colvin
David P. Cybulski
Douglas J. Evanovich
Kimberly A. Fix
Stacy M. Forness
Cindy A. Gracon
David L. Hart
John M. Jiminez
Timothy Johnson
Denise M. Lis
Rosemarie May
Lindsey M. Meyers
Jeffrey A. Murbach
Joanne Neureuther
Susan M. Nolan
Jeremiah E. Randolph
Benjamin Rappa

Rene A. Rebmann
Megan E. Scherer
Vladimir Tikhiy
Mark J. Tillmanns
Kevin M. Tomaka
Patrick D. Toy
Deborah M. Welch
Harrita L. West
Brianna M. Wilson
Janet Young

Bank Officers

Jacob L. Barnett
Susan Bower
Darcy A. Behr
Loretta L. Brooks
John D. Burrows
Nicholas J. Celej
Nikolay Clark
Natalie M. Connolly
Stephanie L. Coughlin
Lynn Dunn
Alisha M. Ferri
Carrie A. Hewitt
Zachary J. Hyde
Brittany L. Kalenda
Zachary D. Kibler
Kimberly A. Korzeniewski
Jonathan V. LaPaglia
Jason B. Larson
Dorothy Maier
Tara M. McGough
Kaylee H. Omerhodzic
Bette J. Powless
Christopher B. Rickerson
Andrew T. Short
Brigid Simonds
Kathryn Smith
Melissa J. Sprague
Peter J. Stahura
Brian J. Steinmetz
Anthony D. Steward
Sarah E. Tucker
Jeffrey M. VanDeCar
Maarit Vaga
Mary Jo Wood
Jared N. Wooten

THE EVANS AGENCY LLC

President
Aaron M. Whitehouse

Vice Presidents

Richard Ewell
Ronald E. Miller
Ian Whitehouse

Assistant Vice Presidents

Randy M. Glenn
Joshua A. Merewether
Marissa H. Metzger
Tamara A. Storch
Paul Terranova

Bank Officers

Ronald Green
Linda J. Page

FRONTIER CLAIM SERVICES, INC.

President
Christopher A. Weber

Bank Officer
Erica Boswell-Eason

BENEFIT BROKERS OF WNY

Vice President
Amy C. Miller-Christieson

Assistant Vice Presidents
David Aston

EVANS INVESTMENT SERVICES, INC.

Assistant Vice President
David M. Mangano

Evans Bancorp, Inc. and Evans Bank, N.A. Board of Directors

Michael A. Battle

Corporate Governance and
Nominated Committee
Enterprise Risk Committee

James E. Biddle, Jr.

Audit Committee
Enterprise Risk Committee

Jody L. Lomeo

Corporate Governance and
Nominating Committee
Human Resource and
Compensation Committee

Kevin D. Maroney

Enterprise Risk Committee

Robert G. Miller, Jr.

Enterprise Risk Committee

Kimberly A. Minkel

Enterprise Risk Committee
Human Resource and
Compensation Committee

David J. Nasca

President and
Chief Executive Officer

Christina P. Orsi

Audit Committee
Human Resource and
Compensation Committee

David R. Pfalzgraf, Jr.

Corporate Governance and
Nominating Committee - *Chair*
Human Resource and
Compensation Committee

Michael J. Rogers

Audit Committee - *Chair*
Enterprise Risk Committee

Nora B. Sullivan

Audit Committee
Corporate Governance and
Nominating Committee
Enterprise Risk Committee - *Chair*

Thomas H. Waring, Jr.

Corporate Governance and
Nominated Committee
Human Resource and
Compensation Committee - *Chair*

Lee C. Wortham (Chairman of the Board)

Audit Committee
Corporate Governance and
Nominating Committee
Enterprise Risk Committee
Human Resource and Compensation
Committee

Bank and Insurance Locations

EVANS BANK - Buffalo

Amherst

3388 Sheridan Drive
Amherst, NY 14226
716.835.6300

Clarence

8411 Main Street
Williamsville, NY 14221
716.639.2000

Derby

6840 Erie Road
Derby, NY 14047
716.947.4331

Downtown Buffalo

438 Main Street
Buffalo, NY 14202
716.314.0468

Elmwood Village

925 Elmwood Avenue
Buffalo, NY 14222
716.882.7788

Evans

8599 Erie Road
Angola, NY 14006
716.549.1114

Rochester

Fairport

45 South Main Street
Rochester, NY 14450
585.223.9080

Irondequoit

2118 Hudson Avenue
Rochester, NY 14617
585.266.4100

Forestville

25 Main Street
Forestville, NY 14062
716.965.2701

Hamburg

5999 S. Park Avenue
Hamburg, NY 14075
716.649.4900

Lancaster

4979 Transit Road
Depew, NY 14043
716.681.0400

Lockport

5688 S. Transit Road
Lockport, NY 14094
716.433.3171

North Boston

7205 Boston State Road
North Boston, NY 14110
716.649.7910

North Buffalo

2670 Delaware Avenue
Buffalo, NY 14216
716.819.9000

Tonawanda

2800 Niagara Falls Blvd
Tonawanda, NY 14150
716.504.1500

West Seneca

938 Union Road
Southgate Plaza
West Seneca, NY 14224
716.674.4280

Williamsville

5178 Main Street
Williamsville, NY 14221
716.817.7160

Commercial Loan

& Mortgage Division
6460 Main Street
Williamsville, NY 14221
716.926.2000

EVANS INSURANCE AGENCY

Clarence

8411 Main Street
Williamsville, NY 14221
716.639.2000

Derby

6840 Erie Road
Derby, NY 14047
716.947.4331

Downtown Buffalo

438 Main Street
Buffalo, NY 14202
716.314.0468

Gowanda

25 Buffalo Street
Gowanda, NY 14070
716.532.2284

Lancaster

4979 Transit Road
Depew, NY 14043
716.681.0400

Lockport

5688 S. Transit Road
Lockport, NY 14094
716.433.3171

Wellsville

80 N. Main Street
Wellsville, NY 14895
800.813.5363

West Seneca

938 Union Road
Southgate Plaza
West Seneca, NY 14224
716.674.4280

Williamsville

5178 Main Street
Williamsville, NY 14221
716.817.7160

Williamsville

6460 Main Street
Williamsville, NY 14221
716.926.2000

Shareholder Information

Investor Information

The Evans Bancorp, Inc. Report on Form 10-K for 2020 is available on the Company's website at evansbancorp.com

A copy of Form 10-K is available without charge and can be requested from:

Evans Bancorp, Inc.
6460 Main Street
Williamsville, NY 14221
shareholderinfo@evansbank.com
716.926.2040, ext. 3900

Administrative Office

6460 Main Street
Williamsville, NY 14221
716.926.2000

Auditors

Crowe LLP
354 Eisenhower Pkwy
Suite 2050
Livingston, NJ 07039
973.422.2420

Stock Transfer Agent & Registrar

Shareholders needing to report a change of name or address, as well as request information about shareholder's records, lost or stolen certificates, dividend checks, dividend direct deposit, and dividend reinvestment plan should contact:

Computershare Investor Services
P.O. Box 505000
Louisville, KY 40233-500
888.294.8217

Investor Centre Portal:
computershare.com/investor

Requests for transfer of shares should be directed to the address above.

This annual report includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. This includes, but is not limited to, statements concerning future business, revenues and earnings. Words such as "will", "plan", "seek", "goal", "continue", and variations of those words and similar words or expressions are intended to identify such forward-looking statements. These statements are not historical facts or guarantees of future performance, events or results. There are risks, uncertainties and other factors that could cause the actual results of the Company to differ materially from the results expressed or implied by such statements. Information on factors that could affect the Company's business and results are discussed in the Company's periodic reports filed with the Securities and Exchange Commission, including the Company's annual report on Form 10-K for 2020. Forward-looking statements speak only as of the date they are made. The company undertakes no obligation to publicly update or revise forward-looking information, whether as a result of new, updated information, future events or otherwise.