

Positioned for *Advantage*



Noble Corporation plc Financial Highlights

	Year Ended December 31,				
	2015 ⁽¹⁾	2014 ⁽¹⁾	2013 ⁽¹⁾	2012 ⁽¹⁾	2011
Operating Revenues From Continuing Operations ⁽²⁾	\$3,352,252	\$3,232,504	\$2,538,143	\$2,200,699	\$1,429,826
Net Income / (Loss) From Continuing Operations ⁽²⁾	511,000	(152,011)	478,595	414,389	190,745
Diluted Income / (Loss) From Continuing Operations Per Share ⁽²⁾	2.06	(0.60)	1.86	1.63	0.75
Cash Flow from Operations	1,762,351	1,778,208	1,702,317	1,381,693	740,240
Total Assets	12,891,984	13,286,822	16,217,957	14,607,774	13,495,159
Total Debt ⁽³⁾	4,488,901	4,869,020	5,556,251	4,634,375	4,071,964
Total Equity	7,422,230	7,287,034	9,050,028	8,488,290	8,097,852
Debt to Total Capitalization	37.7%	40.1%	38.0%	35.3%	33.5%

All numbers in thousands, except per share data

(1) Results for 2015, 2014, 2013 and 2012 include impairment charges of \$418 million, \$745 million, \$4 million and \$20 million, respectively.

(2) Results for 2011 through 2014 have been recast to reflect the Spin-off of Paragon Offshore plc as discontinued operations.

(3) Includes both short-term and long-term debt.

On the cover:

During a recent journey through the Bosphorus Strait, the drillship *Noble Globetrotter II* made the journey from the Mediterranean Sea to the Black Sea in less than a month; a third of the time it has taken other deepwater rigs to complete the same process. The vessel's unique multi-purpose tower, or MPT, design allows the upper portion of the MPT to be removed for transit by an onboard crane. After passing under the bridge, the *Noble Globetrotter II* stopped to reassemble the MPT and was on location in record time. The vessel will soon repeat the process for another customer following a drilling campaign offshore West Africa.

The *Noble Globetrotter II* is a sterling example of the highly capable Noble fleet, which continues to address our customer's needs with efficiency and operational excellence, attributes that help ensure the Company is positioned for advantage in the years ahead.



To Our Shareholders

Noble's proven ability to anticipate and adapt to changing industry dynamics is fundamental to the Company's 95 year success story. Cyclical downturns are a fact of life in this industry and the current environment brings with it many of the same challenges we have seen before. It is our disciplined approach to this business that provides perspective and gives us confidence in managing through these turbulent times; maintaining operational excellence, safeguarding people and assets and progressing forward despite challenging market conditions. Together, these key strengths position Noble for advantage.

Throughout our history we have demonstrated our ability to manage cycles and the current period of weakness will test us yet again. However, the actions we have taken and the decisions we have made will position us for advantage when we face the inevitable cyclical upturn.

The downward pressure on our customers' capital programs as a result of lower oil prices continued throughout 2015. While a number of industry projects were deferred during the year, the majority of the Noble fleet continued to work, a benefit of the strength of our relationships, the quality of our customers and the strength of our backlog. Our crews offshore continued to set the standard for operations across the fleet, reflecting our continued commitment to process improvement, training and systematic preventative maintenance.

Against this backdrop, dayrates remained under pressure throughout the year. Across the industry rigs rolled off contract and repriced well below their previous levels. Today, newbuild announcements have virtually stopped and many previously ordered rigs are being delayed or canceled.

As for Noble, our well-timed newbuild program is essentially complete, with one rig, the *Noble Lloyd Noble*, remaining under construction as we entered 2016. While we certainly took advantage of favorable pricing and higher dayrates earlier in the cycle by growing our fleet, we did so at a measured pace. As a result, today our fleet is one of the youngest and most capable in the industry, with an average age of less than 10 years.

The reductions in operator spending are likely to continue in 2016 and there will

be limited new contracting opportunities for both newly delivered units and those already in service in the year ahead. A healthy outcome of this phase of the cycle is that we expect an acceleration in the retirement of rigs in the global fleet. Noble participated in this process, having retired five rigs from the fleet since 2014. Rig retirements are one of several factors that should lead to a stronger relative position for Noble with our premium fleet and an improved marketing environment in the future for our industry.

While there are clear headwinds facing our industry, Noble's operational performance continues to set the standard. Process changes, advanced training and our relentless pursuit of operational excellence are driving performance across the fleet. One measure of this success is our exceptional operational uptime achievement of 95 percent in 2015. With proven processes and safety and training protocols in place, we believe we are positioned to deliver strong operational results again in 2016.

Our fleet contract cover is significant, and remains a distinguishing factor between Noble and many of our competitors. We began 2016 with 57 percent of the available rig operating days committed to contracts in the floating fleet, and an impressive 81 percent of available days committed in the jackup fleet.

Understanding that different parts of the rig market have varying dynamics is of particular importance in the value proposition we offer our customers. For example, our JU3000N jackups have continued to win term work in this difficult market – as most recently evidenced by the two year extension for the *Noble Sam Turner* in part due to the superior capabilities of that rig and our outstanding crews. Similar rigs in our fleet have won work in the North Sea, South America, the Middle East and Australia.

We also took steps to maintain liquidity in 2015, a prudent strategy in light of anticipated reductions in operator activity. As part of this effort, our Board of Directors reduced the Company's dividend in October 2015. This action maximizes our capital flexibility by conserving cash, and better equips the Company to manage through this cyclical downturn. As we have done in the past, we will continue to review our uses of cash with the goal of strengthening our balance sheet, preserving liquidity, managing our debt and delivering long-term value to our shareholders.

Our financial discipline remains steadfast and supports what we believe are manageable debt maturities in 2016 and 2017 of \$300 million each year; and only \$250 million, or less, in 2018 and 2019. The \$300 million notes maturing in 2016 were repaid in 2016 with cash on

hand, further reducing our total debt. We have also recently launched a tender offer relating to our notes that mature in 2020 and 2021, which we believe will further position us to successfully navigate this phase of the market cycle.

Cost control is hard-wired into the Noble culture and it guides our spending priorities regardless of market conditions. In 2015, we intensified our efforts and achieved double-digit savings in offshore labor, repair and maintenance, projects and other costs. A guiding precept in lowering the cost of our drilling services was that preserving and advancing safety and environmental progress would remain a top priority. As a measure of our success, we largely protected our margins while facing depressed dayrates and reduced utilization.

Noble began 2016 with over \$500 million in cash, and an undrawn \$2.4 billion revolving credit facility, or about \$3 billion of liquidity. With our strong balance sheet, robust liquidity position, impressive fleet composition and committed and talented workforce, I am confident that the Company will be able to weather this downturn and lead the way in the industry's inevitable rebound. I am equally confident that we will emerge a stronger, more agile company for our shareholders, customers and employees.

The timing of a market recovery for offshore drilling cannot be predicted with any degree of certainty. That said, history shows that supply and demand will find equilibrium and our customers will again look offshore as a high potential opportunity for reserve replacement.

On behalf of the Board of Directors and Noble team members around the world, we thank you for your confidence and look forward to a great future together.



David W. Williams
Chairman, President and
Chief Executive Officer



A Strong Heritage

In 1921, Lloyd Noble formed a partnership with Art Olsen to start a land drilling business in Oklahoma. After growing to 38 rigs in nine years, the partners decided to split and each pursue the drilling business independently. Several challenges laid ahead for Noble in the decades to come, but adversity proved to be a mechanism for growth.

During the Great Depression of the 1930s, massive oil discoveries in Texas, alongside falling global demand for energy, sent oil prices tumbling downwards. In the face of such cyclicalities, many oil service companies didn't survive, but Noble's sound financial management, focus on safety and insistence on operational excellence were woven into the Company's culture.

With the Company's roots firmly established as a land driller, Noble expanded offshore, drilling one of the first wells off the Atlantic coast and being first to drill multiple wells from one location in the U.S. Gulf of Mexico. In the early 1980s, Noble built its first newbuild jackups and continued to expand the fleet through the acquisition of companies like Bawden, Transworld, Western Oceanic, Chiles Offshore and Neddrill. These acquisitions, as well as the purchase of individual rigs, established Noble's expertise in deeper waters in both the U.S. Gulf of Mexico and Brazil.



More recently, Noble began a newbuild program designed to modernize the fleet with a clear focus and strategy built around high specification ultra-deepwater floaters and high-specification jackups. Noble also took the lead in training and skill development, a priority which culminated with the creation of the Noble Training Center. Since 2013, the center has provided thousands of hours of simulation-based training to our worldwide workforce.

Today, Noble has one of the industry's best-equipped and youngest fleets, reflecting the addition of eight ultra-deepwater drillships, four ultra-deepwater semis and nine high-spec jackups. Moreover, Noble employees worldwide continue to set the standard for operations excellence, personal and process safety and environmental awareness.

Noble's strong culture, capable assets, excellent workforce and supportive customer relationships set the stage for the Company to lead the way in offshore drilling in the years ahead.

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-K

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the fiscal year ended December 31, 2015
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the transition period from _____ to _____
Commission file number: 001-36211

Noble Corporation plc
(Exact name of registrant as specified in its charter)

England and Wales (Registered Number 08354954)
(State or other jurisdiction of
incorporation or organization)

98-0619597
(I.R.S. employer
identification number)

Devonshire House, 1 Mayfair Place, London, England, W1J 8AJ
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: +44 20 3300 2300

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
Shares, Nominal Value \$0.01 per Share	New York Stock Exchange

Commission file number: 001-31306

Noble Corporation

(Exact name of registrant as specified in its charter)

Cayman Islands
(State or other jurisdiction of
incorporation or organization)

98-0366361
(I.R.S. employer
identification number)

Suite 3D Landmark Square, 64 Earth Close, P.O. Box 31327
George Town, Grand Cayman, Cayman Islands KY1-1206
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (345) 938-0293

Securities registered pursuant to Sections 12(b) and 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Noble Corporation plc:	Large accelerated filer <input checked="" type="checkbox"/>	Accelerated filer <input type="checkbox"/>	Non-accelerated filer <input type="checkbox"/>	Smaller reporting company <input type="checkbox"/>
Noble Corporation:	Large accelerated filer <input type="checkbox"/>	Accelerated filer <input type="checkbox"/>	Non-accelerated filer <input checked="" type="checkbox"/>	Smaller reporting company <input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of June 30, 2015, the aggregate market value of the registered shares of Noble Corporation plc held by non-affiliates of the registrant was \$3.7 billion based on the closing sale price as reported on the New York Stock Exchange.

Number of shares outstanding and trading at February 12, 2016: Noble Corporation plc – 243,202,568

Number of shares outstanding: Noble Corporation – 261,245,693

DOCUMENTS INCORPORATED BY REFERENCE

The proxy statement for the 2016 annual general meeting of the shareholders of Noble Corporation plc will be incorporated by reference into Part III of this Form 10-K.

This Form 10-K is a combined annual report being filed separately by two registrants: Noble Corporation plc, a public limited company incorporated under the laws of England and Wales ("Noble-UK"), and its wholly-owned subsidiary, Noble Corporation, a Cayman Islands company ("Noble-Cayman"). Noble-Cayman meets the conditions set forth in General Instructions I(1) of Form 10-K and is therefore filing this Form 10-K with the reduced disclosure format contemplated by paragraphs (a) and (c) of General Instruction I(2) of Form 10-K.

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This combined Annual Report on Form 10-K is separately filed by Noble Corporation plc, a public limited company incorporated under the laws of England and Wales (“Noble-UK”), and Noble Corporation, a Cayman Islands company (“Noble-Cayman”). Information in this filing relating to Noble-Cayman is filed by Noble-UK and separately by Noble-Cayman on its own behalf. Noble-Cayman makes no representation as to information relating to Noble-UK (except as it may relate to Noble-Cayman) or any other affiliate or subsidiary of Noble-UK.

This report should be read in its entirety as it pertains to each Registrant. Except where indicated, the Consolidated Financial Statements and the Notes to the Consolidated Financial Statements are combined. References in this Annual Report on Form 10-K to “Noble,” the “Company,” “we,” “us,” “our” and words of similar meaning refer collectively to Noble-UK and its consolidated subsidiaries, including Noble-Cayman after November 20, 2013 and to Noble Corporation, a Swiss corporation (“Noble-Swiss”), and its consolidated subsidiaries for periods through November 20, 2013. Noble-UK became a successor registrant to Noble-Swiss under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), pursuant to Rule 12g-3 of the Exchange Act as a result of the consummation of the Transaction described in Part I, Item 1 of this Annual Report on Form 10-K.

PART I

Item 1. Business.

General

Noble Corporation plc, a public limited company incorporated under the laws of England and Wales (“Noble-UK”), is a leading offshore drilling contractor for the oil and gas industry. We perform contract drilling services with our global fleet of mobile offshore drilling units. As of the filing date of this Annual Report on Form 10-K, our fleet of 30 drilling rigs consisted of 14 jackups, eight drillships and eight semisubmersibles, including one high-specification, harsh environment jackup under construction.

For additional information on the specifications of our fleet, see Part I, Item 2, “Properties—Drilling Fleet.” At December 31, 2015, our fleet was located in the United States, Brazil, Argentina, the North Sea, the Mediterranean, West Africa, the Middle East, Asia and Australia. Noble and its predecessors have been engaged in the contract drilling of oil and gas wells since 1921.

Spin-off of Paragon Offshore plc (“Paragon Offshore”)

On August 1, 2014, Noble-UK completed the separation and spin-off of a majority of its standard specification offshore drilling business (the “Spin-off”) through a pro rata distribution of all of the ordinary shares of its wholly-owned subsidiary, Paragon Offshore, to the holders of Noble’s ordinary shares. Our shareholders received one share of Paragon Offshore for every three shares of Noble owned as of July 23, 2014, the record date for the distribution. Through the Spin-off, we disposed of most of our standard specification drilling units and related assets, liabilities and business. Prior to the Spin-off, Paragon Offshore issued approximately \$1.7 billion of long-term debt. We used the proceeds from this debt to repay certain amounts outstanding under our commercial paper program. The results of operations for Paragon Offshore prior to the Spin-off date and incremental Spin-off related costs have been classified as discontinued operations for all periods presented in this Annual Report on Form 10-K.

In February 2016, we entered into an agreement in principle for a settlement with Paragon Offshore under which, in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including certain claims that could be brought on behalf of Paragon Offshore’s creditors), we agreed to assume the administration of Mexican tax claims for specified years up to and including 2010, as well as the related bonding obligations and certain of the related tax liabilities. The agreement is subject to approval of the bankruptcy court following Paragon Offshore’s filing of a pre-negotiated bankruptcy plan. For additional information regarding the Spin-off, see Part II, Item 8, “Financial Statements and Supplementary Data, Note 2—Spin-off of Paragon Offshore plc” and Part II, Item 8, “Financial Statements and Supplementary Data, Note 18—Commitments and Contingencies.”

Consummation of Merger and Redomiciliation

On November 20, 2013, pursuant to the Merger Agreement dated as of June 30, 2013 between Noble Corporation, a Swiss corporation (“Noble-Swiss”), and Noble-UK, Noble-Swiss merged with and into Noble-UK, with Noble-UK as the surviving company (the “Transaction”). In the Transaction, all of the outstanding ordinary shares of Noble-Swiss were cancelled, and Noble-UK issued, through an exchange agent, one ordinary share of Noble-UK in exchange for each ordinary share of Noble-Swiss. The Transaction effectively changed the place of incorporation of our publicly traded parent holding company from Switzerland to the United Kingdom.

Noble Corporation, a Cayman Islands company (“Noble-Cayman”), is an indirect, wholly-owned subsidiary of Noble-UK, our publicly-traded parent company. Noble-UK’s principal asset is all of the shares of Noble-Cayman. Noble-Cayman has no public equity outstanding. The consolidated financial statements of Noble-UK include the accounts of Noble-Cayman, and Noble-UK conducts substantially all of its business through Noble-Cayman and its subsidiaries.

Business Strategy

Our goal is to be the preferred offshore drilling contractor for the oil and gas industry based upon the following core principles:

- operate in a manner that provides a safe working environment for our employees while protecting the environment and our assets;
- provide an attractive investment vehicle for our shareholders; and
- deliver superior customer service through a diverse and technically advanced fleet operated by proficient crews.

Our business strategy focuses on deepwater drilling and high-specification jackup capabilities and the deployment of our drilling rigs in important oil and gas basins around the world.

We have expanded our offshore deepwater drilling and high-specification jackup capabilities in recent years through the construction of rigs. Currently, we have one newbuild project remaining, the heavy-duty, harsh environment jackup, *Noble Lloyd Noble*, which is scheduled to commence operations under a four-year contract in the North Sea during the third quarter of 2016. Although we plan to focus on capital preservation and liquidity because of current market conditions, we also plan to continue to evaluate opportunities as they arise from time to time to enhance our fleet, particularly focusing on higher specification rigs, to execute the increasingly more complex drilling programs required by our customers.

Demand for our services is, in part, a function of the worldwide demand for oil and gas and the global supply of mobile offshore drilling units. In recent years, there has been a significant increase in the number of jackups and ultra-deepwater drilling units, many of which are currently under construction without a contract. The price of oil has declined over 70 percent from June 30, 2014 to February 19, 2016. As a result, our customers have greatly reduced their exploration and development spending and the number of rigs they have under contract. This combination of increased supply of drilling rigs and reduced demand for such rigs has resulted in falling dayrates and reduced utilization of our units as contracts expire and has had a significant effect on contracting opportunities.

Drilling Contracts

We typically employ each drilling unit under an individual contract. Although the final terms of the contracts result from negotiations with our customers, many contracts are awarded based upon a competitive bidding process. Our drilling contracts generally contain the following terms:

- contract duration extending over a specific period of time or a period necessary to drill a defined number wells;
- payment of compensation to us (generally in U.S. Dollars although some customers, typically national oil companies, require a part of the compensation to be paid in local currency) on a “daywork” basis, so that we receive a fixed amount for each day (“dayrate”) that the drilling unit is operating under contract (a lower rate or no compensation is payable during periods of equipment breakdown and repair or adverse weather or in the event operations are interrupted by other conditions, some of which may be beyond our control);
- provisions permitting early termination of the contract by the customer (i) if the unit is lost or destroyed or (ii) if operations are suspended for a specified period of time due to breakdown of equipment;
- provisions allowing the impacted party to terminate the contract if specified “force majeure” events beyond the contracting parties’ control occur for a defined period of time;
- payment by us of the operating expenses of the drilling unit, including labor costs and the cost of incidental supplies;
- provisions that allow us to recover certain cost increases from our customers in certain long-term contracts; and
- provisions that require us to lower dayrates for documented cost decreases in certain long-term contracts.

The terms of some of our drilling contracts permit the customer to terminate the contract after specified notice periods by tendering contractually specified termination amounts and, in certain cases, without any payment.

Generally, our contracts allow us to recover our mobilization and demobilization costs associated with moving a drilling unit from one regional location to another. When market conditions require us to assume these costs, our operating margins are reduced accordingly. For shorter moves, such as “field moves,” our customers have generally agreed to assume the costs of moving the unit in the form of a reduced dayrate or “move rate” while the unit is being moved. Under current market conditions, we are much less likely to receive full reimbursement of our mobilization and demobilization costs.

During periods of depressed market conditions, such as the one we are currently experiencing, our customers may seek to renegotiate or repudiate their contracts with us. The renegotiations may include changes to key contract terms, such as pricing, termination and risk allocation.

For a discussion of our backlog of commitments for contract drilling services, please read “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Contract Drilling Services Backlog.”

Offshore Drilling Operations

Contract Drilling Services

We conduct offshore contract drilling operations, which accounted for over 99 percent of our operating revenues for the years ended December 31, 2015, 2014 and 2013. During the three years ended December 31, 2015, we principally conducted our contract drilling operations in the United States, Brazil, Argentina, the North Sea, the Mediterranean, West Africa, the Middle East, Asia and

Australia. Revenues from Royal Dutch Shell plc (“Shell”) and its affiliates accounted for approximately 49 percent, 55 percent and 67 percent of our consolidated operating revenues in 2015, 2014 and 2013, respectively. Revenues from Freeport-McMoRan Inc. (“Freeport”) accounted for approximately 14 percent of our consolidated operating revenues in 2015. Freeport did not account for more than 10 percent of our consolidated operating revenues in either 2014 or 2013. Revenues from Saudi Arabian Oil Company (“Saudi Aramco”) accounted for approximately 10 percent of our consolidated operating revenues in 2013. Saudi Aramco did not account for more than 10 percent of our consolidated operating revenues in either 2015 or 2014. No other single customer accounted for more than 10 percent of our consolidated operating revenues in 2015, 2014 or 2013. Freeport has announced plans to reduce the number of rigs it utilizes in the U.S. Gulf of Mexico. We are currently in discussion with Freeport regarding these contracts to determine whether there is a mutually beneficial arrangement that appropriately addresses the interests of each party.

Labor Contracts

During 2011, we commenced a refurbishment project with Shell for one of its rigs, the *Kulluk*. Under the contract, we provided the management and oversight of the project, as well as the personnel necessary to complete the refurbishment. During 2012, the construction phase of the project was completed and the rig began operating off the coast of Alaska. In 2013, in connection with a delay of the Alaskan Arctic drilling project, this contract was terminated. We provided labor personnel and management services on the project, but did not own or lease the related rig. During 2014 and 2015, we did not have any active labor contracts nor did we have any revenues or expenses from continuing operations related to labor services contracts.

Competition

The offshore contract drilling industry is a highly competitive and cyclical business characterized by high capital and maintenance costs. We compete with other providers of offshore drilling rigs. Some of our competitors may have access to greater financial resources than we do.

In the provision of contract drilling services, competition involves numerous factors, including price, rig availability and suitability, experience of the workforce, efficiency, safety performance record, condition and age of equipment, operating integrity, reputation, financial strength, industry standing and client relations. We believe that we compete favorably with respect to all of these factors. In addition to having one of the newest fleets in the industry among our peer companies, we follow a policy of keeping our equipment well-maintained and technologically competitive. However, our equipment could be made obsolete by the development of new techniques and equipment, regulations or customer preferences.

We compete on a worldwide basis, but competition may vary by region. Demand for offshore drilling equipment also depends on the exploration and development programs of oil and gas producers, which in turn are influenced by many factors, including the price of oil and gas, the financial condition of such producers, general global economic conditions, political considerations and national oil and gas production policies, many of which are beyond our control. In addition, industry-wide shortages of supplies, services, skilled personnel and equipment necessary to conduct our business have historically occurred. While we do not anticipate this being an issue in the current market environment, we cannot assure that any such shortages experienced in the past will not happen again in the future.

Governmental Regulations and Environmental Matters

Political developments and numerous governmental regulations, which may relate directly or indirectly to the contract drilling industry, affect many aspects of our operations. Our contract drilling operations are subject to various laws and regulations in countries in which we operate, including laws and regulations relating to the equipping and operation of drilling units, environmental discharges and related recordkeeping, safety management systems, the reduction of greenhouse gas emissions to address climate change, currency conversions and repatriation, oil and gas exploration and development, taxation of offshore earnings and earnings of expatriate personnel and use of local employees, content and suppliers by foreign contractors. A number of countries actively regulate and control the ownership of concessions and companies holding concessions, the exportation of oil and gas and other aspects of the oil and gas industries in their countries. In addition, government actions, including initiatives by the Organization of Petroleum Exporting Countries (“OPEC”), may continue to contribute to oil price volatility. In some areas of the world, this government activity has adversely affected the amount of exploration and development work done by oil and gas companies and their need for offshore drilling services, and likely will continue to do so.

The regulations applicable to our operations include provisions that regulate the discharge of materials into the environment or require remediation of contamination under certain circumstances. Many of the countries in whose waters we operate from time to time regulate the discharge of oil and other contaminants in connection with drilling and marine operations. Failure to comply with these laws and regulations, or failure to obtain or comply with permits, may result in the assessment of administrative, civil and criminal penalties, imposition of remedial requirements and the imposition of injunctions to force future compliance. We are also subject to a plea agreement with the U.S. Department of Justice (“DOJ”) in connection with prior operations in Alaska, and any future

environmental incidents could have an impact on the plea agreement or related actions that the DOJ or other regulatory agencies may take against us as a result of such an incident. We have made, and will continue to make, expenditures to comply with environmental requirements. We do not believe that our compliance with such requirements will have a material adverse effect on our results of operations, our competitive position or materially increase our capital expenditures. Although these requirements impact the energy and energy services industries, generally they do not appear to affect us in any material respect that is different, or to any materially greater or lesser extent, than other companies in the energy services industry. However, our business and prospects could be adversely affected by regulatory activity that prohibits or restricts our customers' exploration and production activities, results in reduced demand for our services or imposes environmental protection requirements that result in increased costs to us, our customers or the oil and natural gas industry in general.

The following is a summary of some of the existing laws and regulations that apply in the United States and Europe, which serves as an example of the various laws and regulations to which we are subject. While laws vary widely in each jurisdiction, each of the laws and regulations below addresses environmental issues similar to those in most of the other jurisdictions in which we operate.

Spills and Releases. The Comprehensive Environmental Response, Compensation, and Liability Act in the U.S. ("CERCLA"), and similar state and foreign laws and regulations, impose joint and several liabilities, without regard to fault or the legality of the original act, on certain classes of persons that contributed to the release of a "hazardous substance" into the environment. These persons include the "owner" and "operator" of the site where the release occurred, past owners and operators of the site, and companies that disposed or arranged for the disposal of the hazardous substances found at the site. Responsible parties under CERCLA may be liable for the costs of cleaning up hazardous substances that have been released into the environment and for damages to natural resources. In the course of our ordinary operations, we may generate waste that may fall within CERCLA's definition of a "hazardous substance." However, we have to date not received any notification that we are, or may be, potentially responsible for cleanup costs under CERCLA.

Offshore Regulation and Safety. In response to the Macondo well blowout incident in April 2010, the U.S. Department of Interior, through the Bureau of Ocean Energy Management ("BOEM") and the Bureau of Safety and Environmental Enforcement ("BSEE"), has undertaken an aggressive overhaul of the offshore oil and natural gas regulatory process that has significantly impacted oil and gas development in the U.S. Gulf of Mexico. From time to time, new rules, regulations and requirements have been proposed and implemented by BOEM, BSEE or the United States Congress that materially limit or prohibit, and increase the cost of, offshore drilling. For example, in February 2015, BOEM and BSEE announced a proposed rule revising and adding requirements for drilling on the U.S. Arctic Outer Continental Shelf. Similarly, in April 2015, BSEE announced a proposed blowout preventer systems and well control rule. This proposed rule focuses on blowout preventer requirements and includes reforms in well design, well control, casing, cementing, real-time well monitoring and subsea containment, among other things. These new rules, regulations and requirements including the adoption of new safety requirements and policies relating to the approval of drilling permits, restrictions on oil and gas development and production activities in the U.S. Gulf of Mexico and the Arctic, implementation of safety and environmental management systems, mandatory third party compliance audits, and the promulgation of numerous Notices to Lessees have impacted and may continue to impact our operations. In addition to these rules, regulations and requirements, the U.S. federal government is considering new legislation that could impose additional equipment and safety requirements on operators and drilling contractors in the U.S. Gulf of Mexico, as well as regulations relating to the protection of the environment. If the new regulations, policies, operating procedures and possibility of increased legal liability are viewed by our current or future customers as a significant impairment to expected profitability on projects, then they could discontinue or curtail their offshore operations in the impacted region, thereby adversely affecting our operations by limiting drilling opportunities or imposing materially increased costs. We are also subject to the Ports and Waterways Safety Act ("PWSA") and similar regulations, which impose certain operational requirements on offshore rigs operating in the U.S. and governs liability for vessel or cargo loss, or damage to life, property, or the marine environment.

The Oil Pollution Act. The U.S. Oil Pollution Act of 1990 ("OPA") and similar regulations, including but not limited to the International Convention for the Prevention of Pollution from Ships ("MARPOL"), adopted by the International Maritime Organization ("IMO"), as enforced in the United States through the domestic implementing law called the Act to Prevent Pollution from Ships, impose certain operational requirements on offshore rigs operating in the U.S. and govern liability for leaks, spills and blowouts involving pollutants. OPA imposes strict, joint and several liabilities on "responsible parties" for damages, including natural resource damages, resulting from oil spills into or upon navigable waters, adjoining shorelines or in the exclusive economic zone of the United States. A "responsible party" includes the owner or operator of an onshore facility and the lessee or permit holder of the area in which an offshore facility is located. OPA establishes a liability limit for onshore facilities of \$350 million, while the liability limit for offshore facilities is equal to all removal costs plus up to \$75 million in other damages. In December 2014, BOEM increased this liability limit to \$133.65 million. Further, in November 2015, the U.S. Coast Guard published a final rule increasing the limit for onshore facilities from \$350 million to \$633.85 million. These liability limits may not apply if a spill is caused by a party's gross negligence or willful misconduct, if the spill resulted from violation of a federal safety, construction or operating regulation, or if a party fails to report a spill or to cooperate fully in a clean-up.

Regulations under OPA require owners and operators of rigs in United States waters to maintain certain levels of financial responsibility. The failure to comply with OPA's requirements may subject a responsible party to civil, criminal, or administrative enforcement actions. We are not aware of any action or event that would subject us to liability under OPA, and we believe that compliance with OPA's financial assurance and other operating requirements will not have a material impact on our operations or financial condition.

Waste Handling. The U.S. Resource Conservation and Recovery Act ("RCRA"), and similar state, local and foreign laws and regulations govern the management of wastes, including the treatment, storage and disposal of hazardous wastes. RCRA imposes stringent operating requirements, and liability for failure to meet such requirements, on a person who is either a "generator" or "transporter" of hazardous waste or an "owner" or "operator" of a hazardous waste treatment, storage or disposal facility. RCRA and many state counterparts specifically exclude from the definition of hazardous waste drilling fluids, produced waters, and other wastes associated with the exploration, development, or production of crude oil and natural gas. As a result, our operations generate minimal quantities of RCRA hazardous wastes. However, these wastes may be regulated by the United States Environmental Protection Agency ("EPA") or state agencies as solid waste. In addition, ordinary industrial wastes, such as paint wastes, waste solvents, laboratory wastes, and waste compressor oils may be regulated under RCRA as hazardous waste. We do not believe the current costs of managing our wastes, as they are presently classified, to be significant. However, any repeal or modification of this or similar exemption in similar state statutes, would increase the volume of hazardous waste we are required to manage and dispose of, and would cause us, as well as our competitors, to incur increased operating expenses with respect to our U.S. operations.

Water Discharges. The U.S. Federal Water Pollution Control Act of 1972, as amended, also known as the "Clean Water Act," and similar state laws and regulations impose restrictions and controls on the discharge of pollutants into federal and state waters. These laws also regulate the discharge of storm water in process areas. Pursuant to these laws and regulations, we are required to obtain and maintain approvals or permits for the discharge of wastewater and storm water. In addition, the U.S. Coast Guard has promulgated requirements for ballast water management as well as supplemental ballast water requirements, which include limits applicable to specific discharge streams, such as deck runoff, bilge water and gray water. We do not anticipate that compliance with these laws will cause a material impact on our operations or financial condition.

Air Emissions. The U.S. Federal Clean Air Act and associated state laws and regulations restrict the emission of air pollutants from many sources, including oil and natural gas operations. New facilities may be required to obtain permits before operations can commence, and existing facilities may be required to obtain additional permits, and incur capital costs, in order to remain in compliance. Federal and state regulatory agencies can impose administrative, civil and criminal penalties for non-compliance with air permits or other requirements of the Clean Air Act and associated state laws and regulations. In general, we believe that compliance with the Clean Air Act and similar state laws and regulations will not have a material impact on our operations or financial condition.

Climate Change. There is increasing attention concerning the issue of climate change and the effect of greenhouse gas ("GHG") emissions. The EPA regulates the permitting of GHG emissions from stationary sources under the Clean Air Act's Prevention of Significant Deterioration ("PSD") and Title V permitting programs, which require the use of "best available control technology" for GHG emissions from new and modified major stationary sources, which can sometimes include drillships. The EPA has also adopted rules requiring the monitoring and reporting of GHG emissions from specified sources in the United States, including, among other things, certain onshore and offshore oil and natural gas production facilities, on an annual basis. Facilities containing petroleum and natural gas systems that emit 25,000 metric tons or more of CO₂ equivalent per year are now required to report annual GHG emissions to the EPA.

Further, proposed legislation has been introduced in Congress that would establish an economy-wide cap on emissions of GHG's in the United States and would require most sources of GHG emissions to obtain GHG emission "allowances" corresponding to their annual emissions of GHG's. Moreover, in 2005, the Kyoto Protocol to the 1992 United Nations Framework Convention on Climate Change, which establishes a binding set of emission targets for GHGs, became binding on all countries that had ratified it. In 2015, the United Nations Climate Change Conference in Paris resulted in the creation of the Paris Agreement. The Paris Agreement will be open for signing on April 22, 2016 and will require countries to review and "represent a progression" in their nationally determined contributions, which set emissions reduction goals, every five years beginning in 2020. While it is not possible at this time to predict how new treaties and legislation that may be enacted to address GHG emissions would impact our business, the modification of existing laws or regulations or the adoption of new laws or regulations curtailing exploratory or developmental drilling for oil and gas could materially and adversely affect our operations by limiting drilling opportunities or imposing materially increased costs. Moreover, incentives to conserve energy or use alternative energy sources could have a negative impact on our business if such incentives reduce the worldwide demand for oil and gas.

Countries in the European Union implement the U.N.'s Kyoto Protocol on GHG emissions through the Emissions Trading System ("ETS"), though ETS will continue to require GHG reductions in the future that are not currently prescribed by the Kyoto Protocol or related agreements. The ETS program establishes a GHG "cap and trade" system for certain industry sectors, including power generation at some offshore facilities. Total GHG from these sectors is capped, and the cap is reduced over time to achieve a 21

percent GHG reduction from these sectors between 2005 and 2020. In July 2015, the European Commission presented a legislative proposal to revise the European Union ETS for the period after 2020 that includes a more rapid reduction in emission allowances, among other suggestions. This revision would also increase the 21 percent GHG reduction target for ETS sectors discussed above to 43 percent by 2030. More generally, the EU Commission has proposed a roadmap for reducing emissions by 80 percent by 2050 compared to 1990 levels. Some EU member states have enacted additional and more long-term legally binding targets. For example, the UK has committed to reduce GHG emissions by 80 percent by 2050. These reduction targets may also be affected by future negotiations under the United Nations Framework Convention on Climate Change and its Kyoto Protocol and Paris Agreement.

Entities operating under the cap must either reduce their GHG emissions or purchase tradable emissions allowances, or EUAs, from other program participants, or purchase international GHG offset credits generated under the Kyoto Protocol's Clean Development Mechanisms or Joint Implementation. However, the Paris Agreement provides for the creation of a new market-based mechanism that could replace the Clean Development Mechanisms and Joint Implementation. As the cap declines, prices for emissions allowances or GHG offset credits may rise. However, due to the over-allocation of EUAs by EU member states in earlier phases and the impact of the recession in the EU, there has been a general over-supply of EUAs. The EU has recently approved amending legislation to withhold the auction of EUAs in a process known as "backloading." EU proposals for wider structural reform of the EU ETS may follow the enactment of the backloading proposal. For example, in July and October 2015, the European Parliament and Council, respectively, approved a Market Stability Reserve. The Market Stability Reserve will be established in 2018 and is intended as a long term solution to the oversupply. The proposed July 2015 revision discussed above is also meant to address this issue. Both backloading and wider structural reforms are aimed at reviving the EU carbon price.

In addition, the UK government, which implements ETS in the UK North Sea, has introduced a carbon price floor mechanism to place an incrementally increasing minimum price on carbon. Thus, the cost of compliance with ETS can be expected to increase over time. Additional member state climate change legislation may result in potentially material capital expenditures.

We have determined that combustion of diesel fuel (Scope 1) aboard all of our vessels worldwide is the Company's primary source of GHG emissions, including carbon dioxide, methane and nitrous oxide. The data necessary to report indirect emissions from generation of purchased power (Scope 2) has not been previously collected. We will establish the necessary procedures to collect and report Scope 2 data.

For the year ended December 31, 2015, our estimated carbon dioxide equivalent ("CO₂e") gas emissions were 625,829 tonnes as compared to 832,845 tonnes for the year ended December 31, 2014, including Paragon Offshore through the Spin-off date. Excluding Paragon Offshore, our estimated CO₂e gas emissions for the year ended December 31, 2014 were 631,612 tonnes. When expressed as an intensity measure of tonnes of CO₂e gas emissions per dollar of contract drilling revenues from continuing operations, both the 2015 and 2014 intensity measure was .0002.

Our Scope 1 CO₂e gas emissions reporting has been prepared with reference to the requirements set out in the UK Companies Act 2006 Regulations 2013, the Environmental Reporting Guidelines (June 2013) issued by the Department for Environment Food & Rural Affairs, the World Resources Institute and World Business Council for Sustainable Development GHG Protocol Corporate Accounting and Reporting Standard Revised and the International Organization for Standardization ("ISO") 14064-1, "Specification with guidance at the organizational level for quantification and reporting of greenhouse gas emissions and removals (2006)." We have used SANGEA™ Emissions Estimation Software to estimate CO₂e gas of Scope 1 emissions based on diesel fuel consumption.

It is our intent to have the procedures related to GHG emissions independently assessed in the future.

Worker Safety. The U.S. Occupational Safety and Health Act ("OSHA") and other similar laws and regulations govern the protection of the health and safety of employees. The OSHA hazard communication standard, EPA community right-to-know regulations under Title III of CERCLA and similar state statutes require that information be maintained about hazardous materials used or produced in our operations and that this information be provided to employees, state and local governments and citizens. We believe that we are in substantial compliance with these requirements and with other applicable OSHA requirements.

On June 10, 2013, the European Union adopted a new directive, Directive 2013/30/EU, on the safety of offshore oil and gas operations within the exclusive economic zone (which can extend up to 200 nautical miles from a coast) or the continental shelf of any of its member states. The directive establishes minimum requirements for preventing major accidents in offshore oil and gas operations, and aims to limit the consequences of such accidents. All European Union member states were required to adopt national legislation or regulations by July 19, 2015 to implement the new directive's requirements, which also include reporting requirements related to major safety and environmental hazards that must be satisfied before drilling can take place, as well as the use of "all suitable measures" to both prevent major accidents and limit the human health and environmental consequences of such a major accident should one occur. We believe that our operations are in substantial compliance with the requirements of the directive (as well as the extensive current health and safety regimes implemented in the member states in which we operate), but future developments could require the Company to incur significant costs to comply with its implementation.

International Regulatory Regime. IMO provides international regulations governing shipping and international maritime trade. IMO regulations have been widely adopted by U.N. member countries, and in some jurisdictions in which we operate, these regulations have been expanded upon. The requirements contained in the International Management Code for the Safe Operation of Ships and for Pollution Prevention, or ISM Code, promulgated by the IMO, govern much of our drilling operations. Among other requirements, the ISM Code requires the party with operational control of a vessel to develop an extensive safety management system that includes, among other things, the adoption of a safety and environmental protection policy setting forth instructions and procedures for operating its vessels safely and describing procedures for responding to emergencies.

The IMO has also adopted MARPOL, including Annex VI to MARPOL which sets limits on sulfur dioxide and nitrogen oxide emissions from ship exhausts and prohibits deliberate emissions of ozone depleting substances. Annex VI, which applies to all ships, fixed and floating drilling rigs and other floating platforms, imposes a global cap on the sulfur content of fuel oil and allows for specialized areas to be established internationally with even more stringent controls on sulfur emissions. For vessels 400 gross tons and greater, platforms and drilling rigs, Annex VI imposes various survey and certification requirements. On July 15, 2011, the IMO approved mandatory measures to reduce emissions of GHGs from international shipping, requiring energy efficiency and survey and certification measures. These amendments to Annex VI apply to all ships of 400 gross tonnage and above and entered into force on January 1, 2013, affecting the operations of vessels that are registered in countries that are signatories to MARPOL Annex VI or vessels that call upon ports located within such countries. Moreover, 2008 amendments to Annex VI require the imposition of progressively stricter limitations on sulfur emissions from ships. These limitations require that fuels of vessels in covered Emission Control Areas, or ECAs, contain no more than 1 percent sulfur. The North American ECA became effective in August 2012, capping the sulfur limit in marine fuel at 1 percent, which has been the capped amount for the North Sea and Baltic Sea ECAs since July 1, 2010. The North Sea ECA encompasses all of the North Sea and the full length of the English Channel. These capped amounts are to decrease progressively until they reach 0.5 percent by January 1, 2020 for non-ECA areas and they were capped at 0.1 percent as of January 1, 2015 for ECA areas, including the North American ECA. The amendments also establish new tiers of stringent nitrogen oxide emissions standards for new marine engines, depending on their date of installation.

The IMO has negotiated international conventions that impose liability for oil pollution in international waters and the territorial waters of the signatory to such conventions such as the Ballast Water Management Convention, or BWM Convention. The BWM Convention's implementing regulations call for a phased introduction of mandatory ballast water exchange requirements (beginning in 2009), to be replaced in time with a requirement for mandatory ballast water treatment. The BWM Convention has not become effective, but the IMO has passed a resolution encouraging the ratification of the BWM Convention and calling upon those countries that have already ratified to encourage the installation of ballast water management systems on new ships. A number of countries have recently ratified the BWM Convention and it is close to reaching its 35 percent ratification trigger. It will become effective one year after it reaches the required ratification trigger. Under the requirements of the BWM Convention for rigs with ballast water capacity of more than 5000 cubic meters that were constructed in 2011 or before, ballast water management exchange or treatment will be accepted until 2016. From 2016 (or not later than the first intermediate or renewal survey after 2016), only ballast water treatment will be accepted by the BWM Convention. The IMO will consider new amendments to the BWM Convention at a meeting in April 2016. All of our drilling rigs are in substantial compliance with the proposed terms of the BWM Convention.

The IMO has also adopted the International Convention for Civil Liability for Bunker Oil Pollution Damage of 2001, or Bunker Convention. The Bunker Convention provides a liability, compensation and compulsory insurance system for the victims of oil pollution damage caused by spills of bunker oil. Under the Bunker Convention, ship owners must pay compensation for pollution damage (including the cost of preventive measures) caused in the territory, including the territorial sea of a State Party, as well as its exclusive economic zone or equivalent area. Registered owners of any seagoing vessel and seaborne craft over 1,000 gross tons, of any type whatsoever, and registered in a State Party, or entering or leaving a port in the territory of a State Party, must maintain insurance which meets the requirements of the Bunker Convention and to obtain a certificate issued by a State Party attesting that such insurance is in force. The State issued certificate must be carried on board at all times. We believe that all of our drilling rigs are currently compliant in all material respects with these regulations.

The IMO continues to review and introduce new regulations. It is impossible to predict what additional regulations, if any, may be passed by the IMO and what effect, if any, such regulation may have on our operations.

Insurance and Indemnification Matters

Our operations are subject to many hazards inherent in the drilling business, including blowouts, fires and collisions or groundings of offshore equipment, and damage or loss from adverse weather and sea conditions. These hazards could cause personal injury or loss of life, loss of revenues, pollution and other environmental damage, damage to or destruction of property and equipment and oil and natural gas producing formations, and could result in claims by employees, customers or third parties.

Our drilling contracts provide for varying levels of indemnification from our customers and in most cases also require us to indemnify our customers for certain losses. Under our drilling contracts, liability with respect to personnel and property is typically

assigned on a “knock-for-knock” basis, which means that we and our customers assume liability for our respective personnel and property, irrespective of the fault or negligence of the party indemnified. In addition, our customers may indemnify us in certain instances for damage to our down-hole equipment and, in some cases, our subsea equipment.

Our customers typically assume responsibility for and indemnify us from loss or liability resulting from pollution or contamination, including third-party damages and clean-up and removal, arising from operations under the contract and originating below the surface of the water. We are generally responsible for pollution originating above the surface of the water and emanating from our drilling units. Additionally, our customers typically indemnify us for liabilities incurred as a result of a blow-out or cratering of the well and underground reservoir loss or damage.

In addition to the contractual indemnities described above, we also carry Protection and Indemnity (“P&I”) insurance, which is a comprehensive general liability insurance program covering liability resulting from offshore operations. Our P&I insurance includes coverage for liability resulting from personal injury or death of third parties and our offshore employees, third party property damage, pollution, spill clean-up and containment and removal of wrecks or debris. Our insurance policy does not exclude losses resulting from our gross negligence or willful misconduct. Our P&I insurance program is renewed in March or April of each year and currently has a standard deductible of \$10 million per occurrence, with maximum liability coverage of \$750 million.

Our insurance policies and contractual rights to indemnity may not adequately cover our losses and liabilities in all cases. For additional information, please read “We may have difficulty obtaining or maintaining insurance in the future and our insurance coverage and contractual indemnity rights may not protect us against all of the risks and hazards we face” included in Part I, Item 1A, “Risk Factors” of this Annual Report on Form 10-K.

The above description of our insurance program and the indemnification provisions of our drilling contracts is only a summary as of the time of preparation of this report, and is general in nature. Our insurance program and the terms of our drilling contracts may change in the future. In addition, the indemnification provisions of our drilling contracts may be subject to differing interpretations, and enforcement of those provisions may be limited by public policy and other considerations.

Employees

At December 31, 2015, we had approximately 3,300 employees, excluding approximately 1,000 persons we engaged through labor contractors or agencies. Approximately 82 percent of our employees are located offshore. Of our shorebased employees, approximately 70 percent are male. We are not a party to any material collective bargaining agreements, and we consider our employee relations to be satisfactory.

We place considerable value on the involvement of our employees and maintain a practice of keeping them informed on matters affecting them, as well as on the performance of the Company. Accordingly, we conduct formal and informal meetings with employees, maintain a Company intranet website with matters of interest, issue a quarterly publication of Company activities and other matters of interest, and offer a variety of in-house training.

We are committed to a policy of recruitment and promotion on the basis of aptitude and ability without discrimination of any kind. Management actively pursues both the employment of disabled persons whenever a suitable vacancy arises and the continued employment and retraining of employees who become disabled while employed by the Company. Training and development is undertaken for all employees, including disabled persons.

Financial Information about Segments and Geographic Areas

Information regarding our revenues from external customers, segment profit or loss and total assets attributable to each segment for the last three fiscal years is presented in Part II, Item 8, “Financial Statements and Supplementary Data, Note 19 — Segment and Related Information.”

Information regarding our operating revenues and identifiable assets attributable to each of our geographic areas of operations for the last three fiscal years is presented in Part II, Item 8, “Financial Statements and Supplementary Data, Note 19 — Segment and Related Information.”

Available Information

Our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the U.S. Securities Exchange Act of 1934 are available free of charge at our website at <http://www.noblecorp.com>. These filings are also available to the public at the U.S. Securities and Exchange Commission’s (the “SEC”) Public Reference Room at 100 F Street, NE, Room 1580, Washington, DC 20549. The public may obtain

information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. Electronic filings with the SEC are also available on the SEC's website at <http://www.sec.gov>.

You may also find information related to our corporate governance, board committees and company code of ethics (and any amendments or waivers of compliance) at our website. Among the documents you can find there are the following:

- Articles of Association;
- Code of Business Conduct and Ethics
- Corporate Governance Guidelines;
- Audit Committee Charter;
- Compensation Committee Charter;
- Health, Safety, Environment and Engineering Committee Charter; and
- Nominating and Corporate Governance Committee Charter.

Item 1A. Risk Factors.

You should carefully consider the following risk factors in addition to the other information included in this Annual Report on Form 10-K. Each of these risk factors could affect our business, operating results and financial condition, as well as affect an investment in our shares.

Risk Factors Relating to Our Business

Our business and results of operations have been materially hurt and our enterprise value has substantially declined due to current depressed market conditions which are the result of the dramatic drop in the oil and gas price and the oversupply of offshore drilling rigs.

The price of oil has declined over 70 percent from June 30, 2014 to February 19, 2016 and the price of natural gas has declined over 59 percent during the same period. In addition, a large number of offshore drilling rigs were constructed and added to the global fleet in the last few years, and a substantial number of additional rigs, including rigs built on speculation, are currently scheduled to enter the market in 2016 and 2017. Also, many in our industry extended the lives of older rigs rather than retiring these rigs. These factors have led to a significant oversupply of drilling rigs at the same time that our customers have greatly reduced their planned exploration and development spending in response to the depressed price of oil and gas. These factors have affected market conditions and led to a material decline in the demand for our services, the dayrates we are paid by our customers and the level of utilization of our drilling rigs. These poor market conditions, in turn, are expected to lead to a material deterioration in our results of operations. We have already experienced a substantial decline in our enterprise value, as the price of our shares has declined from \$27.00 on August 4, 2014 post Spin-off to \$7.58 at February 19, 2016. While the offshore contract drilling industry is highly cyclical and has experienced periods of low demand and higher demand, there can be no assurance as to when or to what extent these depressed market conditions, and our business, results of operations or enterprise value, will improve. Further, even if the price of oil and gas were to increase dramatically, we cannot assure you that there would be any increase in demand for our services.

Our business depends on the level of activity in the oil and gas industry. Adverse developments affecting the industry, including a decline in the price of oil or gas, reduced demand for oil and gas products and increased regulation of drilling and production, could have a material adverse effect on our business, financial condition and results of operations.

Demand for drilling services depends on a variety of economic and political factors and the level of activity in offshore oil and gas exploration and development and production markets worldwide. As noted above, the price of oil and gas, and market expectations of potential changes in the price, significantly affect this level of activity, as well as dayrates which we can charge customers for our services. However, higher prices do not necessarily translate into increased drilling activity because our clients' expectations of future commodity prices typically drive demand for our rigs. The price of oil and gas and the level of activity in offshore oil and gas exploration and development are extremely volatile and are affected by numerous factors beyond our control, including:

- the cost of exploring for, developing, producing and delivering oil and gas;
- the ability of OPEC to set and maintain production levels and pricing;
- expectations regarding future energy prices;
- increased supply of oil and gas resulting from onshore hydraulic fracturing activity and shale development;

- worldwide production and demand for oil and gas, which are impacted by changes in the rate of economic growth in the global economy;
- potential acceleration in the development, and the price and availability, of alternative fuels;
- the level of production in non-OPEC countries;
- worldwide financial instability or recessions;
- regulatory restrictions or any moratorium on offshore drilling;
- the discovery rate of new oil and gas reserves either onshore or offshore;
- the rate of decline of existing and new oil and gas reserves;
- available pipeline and other oil and gas transportation capacity;
- oil refining capacity;
- the ability of oil and gas companies to raise capital;
- worldwide instability in the financial and credit sectors and a reduction in the availability of liquidity and credit;
- the relative cost of offshore drilling versus onshore oil and gas production;
- advances in exploration, development and production technology either onshore or offshore;
- technical advances affecting energy consumption, including the displacement of hydrocarbons through increasing transportation fuel efficiencies;
- merger and divestiture activity among oil and gas producers;
- the availability of, and access to, suitable locations from which our customers can produce hydrocarbons;
- adverse weather conditions, including hurricanes, typhoons, winter storms and rough seas;
- tax laws, regulations and policies;
- laws and regulations related to environmental matters, including those addressing alternative energy sources and the risks of global climate change;
- the political environment of oil-producing regions, including uncertainty or instability resulting from civil disorder, an outbreak or escalation of armed hostilities or acts of war or terrorism; and
- the laws and regulations of governments regarding exploration and development of their oil and gas reserves or speculation regarding future laws or regulations.

Adverse developments affecting the industry as a result of one or more of these factors, including any further decline in the price of oil and gas from their current depressed levels or the failure of the price of oil and gas to recover to a level that encourages our clients to expand their capital spending, a global recession, reduced demand for oil and gas products, increased supply due to the development of new onshore drilling and production technologies, and increased regulation of drilling and production, particularly if several developments were to occur in a short period of time, would have a material adverse effect on our business, financial condition and results of operations. The current downturn has already had a material adverse effect on demand for our services and is expected to have a material adverse effect on our business and results of operations.

The contract drilling industry is a highly competitive and cyclical business with intense price competition. If we are unable to compete successfully, our profitability may be materially reduced.

The offshore contract drilling industry is a highly competitive and cyclical business characterized by high capital and operating costs and evolving capability of newer rigs. Drilling contracts are traditionally awarded on a competitive bid basis. Intense price competition, rig availability, location and suitability, experience of the workforce, efficiency, safety performance record, technical capability and condition of equipment, operating integrity, reputation, industry standing and client relations are all factors in determining which contractor is awarded a job. Our future success and profitability will partly depend upon our ability to keep pace with our customers' demands with respect to these factors. If current competitors, or new market entrants, implement new technical capabilities, services or standards that are more attractive to our customers or price their product offerings more competitively, it could have a material adverse effect on our business, financial condition and results of operations.

In addition to intense competition, our industry has historically been cyclical. The contract drilling industry is currently in a period characterized by low demand for drilling services and excess rig supply. Periods of low demand or excess rig supply intensify the competition in the industry and may result in some of our rigs being idle or earning substantially lower dayrates for long periods of times. We cannot provide you with any assurances as to when such period will end, or when there will be higher demand for contract drilling services or a reduction in the number of drilling rigs.

The over-supply of rigs is contributing to a reduction in dayrates and demand for our rigs, which reduction may continue for some time and, therefore, is expected to further adversely impact our revenues and profitability.

Prior to the recent downturn, we experienced a period of high utilization and high dayrates, and industry participants increased the supply of drilling rigs by building new drilling rigs, including some drilling rigs that have not yet entered service. This increase in supply, combined with the decrease in demand for drilling rigs resulting from the substantial decline in the price of oil since mid-2014, has resulted in an oversupply of drilling rigs, which has contributed to the recent decline in utilization and dayrates.

We are currently experiencing competition from newbuild rigs that have either already entered the market or are scheduled to enter the market in 2016 and beyond. The entry of these rigs into the market has resulted in lower dayrates for both newbuilds and existing rigs rolling off their current contracts. Lower utilization and dayrates have adversely affected our revenues and profitability and may continue to do so for some time in the future. In addition, our competitors may relocate rigs to markets in which we operate, which could exacerbate excess rig supply and result in lower dayrates and utilization in those markets. To the extent that the drilling rigs currently under construction or on order do not have contracts upon their completion, there may be increased price competition as such vessels become operational, which could lead to a further reduction in dayrates and in utilization, and we may be required to idle additional drilling rigs. As a result, our business, financial condition and results of operations would be materially adversely affected.

We may record additional losses or impairment charges related to sold or idle rigs.

We evaluate the impairment of property and equipment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In addition, on an annual basis, we complete an impairment analysis on our rig fleet. An impairment loss on our property and equipment exists when the estimated undiscounted cash flows expected to result from the use of the asset and its eventual disposition are less than its carrying amount. Any impairment loss recognized represents the excess of the asset's carrying value over the estimated fair value. As part of this analysis, we make assumptions and estimates regarding future market conditions. To the extent actual results do not meet our estimated assumptions, for a given rig class, we may take an impairment loss in the future. For example, in the fourth quarter of 2015 and 2014, we decided that we would no longer market certain rigs. In connection with these decisions, we recorded impairment charges of \$372 million and \$685 million, respectively, on these rigs during those periods. There can be no assurance that we will not have to take additional impairment charges in the future if current depressed market conditions persist.

We may not be able to renew or replace expiring contracts, and our customers may terminate or seek to renegotiate or repudiate our drilling contracts or may have financial difficulties which prevents them from meeting their obligations under our drilling contracts.

We have a number of customer contracts that will expire in 2016 and 2017. Our ability to renew these contracts or obtain new contracts and the terms of any such contracts will depend on market conditions and our customers. During 2015, a number of oil and gas companies, including some of our customers, have publicly announced significant reductions in their planned exploration and development spending during 2016 and beyond. As a result of the difficulty in replacing expiring contracts during this period of depressed market conditions, in 2015 and 2014, we decided to stop marketing five rigs. These reductions in spending by our customers could further reduce the demand for contract drilling services and as a result, our business, financial condition and results of operations would be materially adversely affected.

Our customers may generally terminate our term drilling contracts if a drilling rig is destroyed or lost or if we have to suspend drilling operations for a specified period of time as a result of a breakdown of major equipment or, in some cases, due to other events beyond the control of either party. In the case of nonperformance and under certain other conditions, our drilling contracts generally allow our customers to terminate without any payment to us. The terms of some of our drilling contracts permit the customer to terminate the contract after a specified notice period by tendering contractually specified termination amounts and, in some cases, without any payment. These termination payments may not fully compensate us for the loss of a contract. The early termination of a contract may result in a rig being idle for an extended period of time and a reduction in our contract backlog and associated revenue, which could have a material adverse effect on our business, financial condition and results of operations.

In addition, during periods of depressed market conditions, such as the one we are currently experiencing and which we expect to continue during 2016 and beyond, we are subject to an increased risk of our customers seeking to renegotiate or repudiate their contracts. The ability of our customers to perform their obligations under drilling contracts with us may also be adversely affected by

the financial condition of the customer, restricted credit markets, economic downturns and industry downturns, such as the one we are currently experiencing. We may elect to renegotiate the rates we receive under our drilling contracts downward if we determine that to be a reasonable business solution. If our customers cancel or are unable to perform their obligations under their drilling contracts, including their payment obligations, and we are unable to secure new contracts on a timely basis on substantially similar terms or if we elect to renegotiate our drilling contracts and accept terms that are less favorable to us, it could have a material adverse effect on our business, financial condition and results of operations.

We can provide no assurance that our current backlog of contract drilling revenue will be ultimately realized.

Generally, contract backlog only includes future revenues under firm commitments; however, from time to time, we may report anticipated commitments under letters of intent or award for which definitive agreements have not yet been, but are expected to be, executed. We can provide no assurance that we will be able to perform under these contracts due to events beyond our control or that we will be able to ultimately execute a definitive agreement in cases where one does not currently exist. Moreover, we can provide no assurance that our customers will be able to or willing to fulfill their contractual commitments to us or that they will not seek to renegotiate or repudiate their contracts, especially during the current industry downturn. Our inability to perform under our contractual obligations or to execute definitive agreements, our customers' inability or unwillingness to fulfill their contractual commitments to us, including as a result of contract repudiations or our decision to accept less favorable terms on our drilling contracts, may have a material adverse effect on our business, financial condition and results of operations.

We are substantially dependent on several of our customers, including Shell and Freeport, and the loss of these customers would have a material adverse effect on our financial condition and results of operations.

Any concentration of customers increases the risks associated with any possible termination or nonperformance of drilling contracts, failure to renew contracts or award new contracts or reduction of their drilling programs. We estimate Shell and Freeport represented approximately 63 percent and 12 percent, respectively, of our backlog at December 31, 2015. Revenues from Shell and Freeport accounted for approximately 49 percent and 14 percent, respectively, of our consolidated operating revenues for the year ended December 31, 2015. This concentration of customers increases the risks associated with any possible termination or nonperformance of contracts, in addition to our exposure to credit risk. If any of these customers were to terminate or fail to perform their obligations under their contracts and we were not able to find other customers for the affected drilling units promptly, our financial condition and results of operations could be materially adversely affected. Freeport has announced plans to reduce the number of rigs it utilizes in the U.S. Gulf of Mexico. We are currently in discussion with Freeport regarding these contracts to determine whether there is a mutually beneficial arrangement that appropriately addresses the interests of each party, but we cannot provide any assurance as to the outcome of such discussions.

Our business involves numerous operating hazards.

Our operations are subject to many hazards inherent in the drilling business, including:

- well blowouts;
- fires;
- collisions or groundings of offshore equipment;
- punch-throughs;
- mechanical or technological failures;
- failure of our employees or third party contractors to comply with our internal environmental, health and safety guidelines;
- pipe or cement failures and casing collapses, which could release oil, gas or drilling fluids;
- geological formations with abnormal pressures;
- spillage handling and disposing of materials; and
- adverse weather conditions, including hurricanes, typhoons, winter storms and rough seas.

These hazards could cause personal injury or loss of life, suspend drilling operations, result in regulatory investigation or penalties, seriously damage or destroy property and equipment, result in claims by employees, customers or third parties, cause environmental damage and cause substantial damage to oil and gas producing formations or facilities. Operations also may be suspended because of machinery breakdowns, abnormal drilling conditions, and failure of subcontractors to perform or supply goods

or services or personnel shortages. The occurrence of any of the hazards we face could have a material adverse effect on our business, financial condition and results of operations.

As part of our recent agreement with Paragon Offshore, we agreed to assume certain Mexican tax liabilities and bonding obligations. These tax liabilities could cost more than we expect, and the bonding requirements could be greater than anticipated and also could affect our liquidity. There can be no assurance that Paragon Offshore will be able to satisfy its tax payment and cost reimbursement obligations when they become due. If the bankruptcy court does not approve our settlement agreement with Paragon Offshore, we could be sued by Paragon Offshore or its creditors.

We recently entered into an agreement for a settlement with Paragon Offshore under which, in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including certain claims that could be brought on behalf of Paragon Offshore's creditors), we agreed to assume the administration of Mexican tax claims for specified years up to and including 2010, as well as the related bonding obligations and certain of the related tax liabilities. We cannot make any assurances regarding the outcome of the tax assessments and claims, and the cost of these liabilities and the amount of bonding required could be greater than we anticipate.

We expect that we will be able to bond amounts required in Mexico using our current bonding facility. If the amount of bonding is greater than we anticipate, or we are required to maintain such bonds longer than we anticipate, then our current bonding facility may not be sufficient, and we would be required to use other sources for the bonding, including our credit facility, which could affect our liquidity and reduce the availability of credit for uses other than bonding Mexican tax liabilities.

In addition, Paragon Offshore is required under the terms of the settlement to share equally in the payment of certain of the Mexican tax liabilities and the costs of administering the tax claims. If Paragon Offshore is unable to pay its share of these tax liabilities or the costs to administer the tax claims, we could be forced to pay these amounts ourselves and seek reimbursement from Paragon Offshore. There can be no assurance that Paragon Offshore would be able to satisfy its share of the tax liabilities or reimburse us when such payments would be due. If Paragon Offshore is unable to satisfy these obligations, the underlying liabilities could have a material adverse effect on our business, financial condition and results of operations. See Part II, Item 8, "Financial Statements and Supplementary Data, Note 18 – Commitments and Contingencies."

Paragon Offshore recently announced that it will seek approval of a pre-negotiated plan of reorganization by filing for voluntary relief under Chapter 11 of the United States Bankruptcy Code. The agreement in principle with Paragon Offshore is subject to approval of the bankruptcy court. There can be no assurance that we will enter into a definitive settlement agreement with Paragon Offshore or that the bankruptcy court will ultimately approve such agreement. If for any reason the agreement is not approved by the bankruptcy court or Paragon Offshore fails to exit bankruptcy, Paragon Offshore or its creditors could become adverse to us in any potential litigation relating to the Spin-off, including any alleged fraudulent conveyance claim in connection with the creation of Paragon Offshore as a stand-alone entity.

In connection with the Spin-off, we agreed to indemnify Paragon Offshore for certain liabilities, and Paragon Offshore agreed to indemnify us for certain liabilities. We have significant exposure to losses resulting from this obligation, and there can be no assurance that the Paragon Offshore indemnities will be sufficient to insure us against the full amount of the related liabilities, or that Paragon Offshore's ability to satisfy its indemnification obligations will not be impaired in the future.

We entered into certain agreements with Paragon Offshore in connection with the Spin-off, including a master separation agreement, tax sharing agreement, transition services agreement and transition services agreement relating to our operations offshore Brazil. Pursuant to the agreements, we agreed to indemnify Paragon Offshore for certain liabilities, and Paragon Offshore agreed to indemnify us for certain liabilities. We could have significant exposure to losses resulting from our obligations under these agreements.

Third parties could seek to hold us responsible for any of the liabilities that Paragon Offshore has agreed to retain, and there can be no assurance that the indemnity from Paragon Offshore will be sufficient to protect us against the full amount of such liabilities, or that Paragon Offshore will be able to fully satisfy its indemnification obligations. Moreover, even if we ultimately succeed in recovering from Paragon Offshore any amounts for which we are held liable, we may be temporarily required to bear these losses. If Paragon Offshore is unable to satisfy its indemnification obligations, the underlying liabilities could have a material adverse effect on our business, financial condition and results of operations.

Following the Spin-off, we continue to rely on Paragon Offshore to assist us in operations offshore Brazil. In addition, Paragon Offshore could have significant payables owing to us in connection with the Spin-off and agreements executed in connection with our separation.

Pursuant to the transition services agreement relating to our operations offshore Brazil, Paragon Offshore has agreed to provide local administrative and operational services for rigs operating in Brazil at the time of the Spin-off. We currently have one rig in Brazil operating under this arrangement through April 2016. In addition, in connection with the Spin-off, we executed a number of agreements with Paragon Offshore that govern our relationship after the Spin-off. If Paragon Offshore is unable to perform under its obligations under the transition services agreement relating to our operations offshore Brazil or is unable or unwilling to repay its obligations under the agreements executed in connection with our separation, it could have a material adverse effect on our business, financial condition and results of operations.

We may experience one or more downgrades in our credit ratings to a non-investment grade credit rating, which would increase our borrowing costs and potentially reduce our access to additional liquidity.

Recently, Moody's announced that it would be reviewing all of the credit ratings for energy companies. Currently, we are rated Baa3 by Moody's and BBB by Standard and Poor's, one step and two steps above non-investment grade, respectively. Access to our commercial paper program is dependent upon our credit ratings. A decline in our credit ratings below investment grade would prohibit us from accessing the commercial paper market, and we would transfer any outstanding borrowings to our revolving credit facility. Our revolving credit facility has interest rates that are generally higher than those found in the commercial paper market, which would result in increased interest expense in the future. Our revolving credit facility also has a provision which changes the applicable interest rates based upon our credit ratings. If our credit ratings were to decline, the interest expense under our revolving credit facility would increase. In addition, the interest rate on our senior notes issued in 2015 would also increase if the credit ratings applicable to the notes were to decline below investment grade (up to a maximum of 200 basis points). If one or more of the rating agencies reduced our credit rating to below investment grade, it could potentially reduce our access to additional liquidity.

We are exposed to risks relating to operations in international locations.

We operate in various regions throughout the world that may expose us to political and other uncertainties, including risks of:

- seizure, nationalization or expropriation of property or equipment;
- monetary policies, government credit rating downgrades and potential defaults, and foreign currency fluctuations and devaluations;
- limitations on the ability to repatriate income or capital;
- complications associated with repairing and replacing equipment in remote locations;
- repudiation, nullification, modification or renegotiation of contracts;
- limitations on insurance coverage, such as war risk coverage, in certain areas;
- import-export quotas, wage and price controls, imposition of trade barriers and other forms of government regulation and economic conditions that are beyond our control;
- delays in implementing private commercial arrangements as a result of government oversight;
- financial or operational difficulties in complying with foreign bureaucratic actions;
- changing taxation rules or policies;
- other forms of government regulation and economic conditions that are beyond our control and that create operational uncertainty;
- governmental corruption;
- piracy; and
- terrorist acts, war, revolution and civil disturbances.

Further, we operate in certain less-developed countries with legal systems that are not as mature or predictable as those in more developed countries, which can lead to greater uncertainty in legal matters and proceedings. Examples of challenges of operating in these countries include:

- ongoing changes in Brazilian laws related to the importation of rigs and equipment that may impose bonding, insurance or duty-payment requirements;
- procedural requirements for temporary import permits, which may be difficult to obtain;
- the effect of certain temporary import permit regimes, where the duration of the permit does not coincide with the general term of the drilling contract; and
- ongoing claims in Brazil related to withholding taxes payable on our service contracts.

Our ability to do business in a number of jurisdictions is subject to maintaining required licenses and permits and complying with applicable laws and regulations. Changes in, compliance with, or our failure to comply with the laws and regulations of the countries where we operate may negatively impact our operations in those countries and could have a material adverse effect on our results of operations.

In addition, other governmental actions, including initiatives by OPEC, may continue to cause oil price volatility. In some areas of the world, this governmental activity has adversely affected the amount of exploration and development work done by major oil companies, which may continue. In addition, some governments favor or effectively require the awarding of drilling contracts to local contractors, require use of a local agent, require partial local ownership or require foreign contractors to employ citizens of, or purchase supplies from, a particular jurisdiction. These practices may adversely affect our ability to compete and our results of operations.

Operating and maintenance costs of our rigs may be significant and may not correspond to revenue earned.

Our operating expenses and maintenance costs depend on a variety of factors including: crew costs, costs of provisions, equipment, insurance, maintenance and repairs, and shipyard costs, many of which are beyond our control. Our total operating costs are generally related to the number of drilling rigs in operation and the cost level in each country or region where such drilling rigs are located. Equipment maintenance costs fluctuate depending upon the type of activity that the drilling rig is performing and the age and condition of the equipment. Operating and maintenance costs will not necessarily fluctuate in proportion to changes in operating revenues. While operating revenues may fluctuate as a function of changes in dayrate, costs for operating a rig may not be proportional to the dayrate received and may vary based on a variety of factors, including the scope and length of required rig preparations and the duration of the contractual period over which such expenditures are amortized. Any investments in our rigs may not result in an increased dayrate for or income from such rigs. A disproportionate amount of operating and maintenance costs in comparison to dayrates could have a material adverse effect on our business, financial condition and results of operations.

Governmental laws and regulations, including environmental laws and regulations, may add to our costs, result in delays, or limit our drilling activity.

Our business is affected by public policy and laws and regulations relating to the energy industry and the environment in the geographic areas where we operate.

The drilling industry is dependent on demand for services from the oil and gas exploration and production industry, and accordingly, we are directly affected by the adoption of laws and regulations that for economic, environmental or other policy reasons curtail exploration and development drilling for oil and gas. We may be required to make significant capital expenditures to comply with governmental laws and regulations. Governments in some foreign countries are increasingly active in regulating and controlling the ownership of concessions, the exploration for oil and gas, and other aspects of the oil and gas industries. There is increasing attention in the United States and worldwide concerning the issue of climate change and the effect of GHGs.

Our operations are also subject to numerous laws and regulations controlling the discharge of materials into the environment or otherwise relating to the protection of the environment. The modification of existing laws or regulations or the adoption of new laws or regulations that result in the curtailment of exploratory or developmental drilling for oil and gas could materially and adversely affect our operations by limiting drilling opportunities or imposing materially increased costs. As a result, the application of these laws could have a material adverse effect on our results of operations by increasing our cost of doing business, discouraging our customers from drilling for hydrocarbons, disrupting revenue through permitting or similar delays, or subjecting us to liability. For example, we, as an operator of mobile offshore drilling units in navigable U.S. waters and certain offshore areas, including the U.S. Outer Continental Shelf, are liable for damages and for the cost of removing oil spills for which we may be held responsible, subject to certain limitations. Our operations may involve the use or handling of materials that are classified as environmentally hazardous. Laws

and regulations protecting the environment have generally become more stringent and in certain circumstances impose “strict liability,” rendering a person liable for environmental damage without regard to negligence or fault. Environmental laws and regulations may expose us to liability for the conduct of or conditions caused by others or for acts that were in compliance with all applicable laws at the time they were performed.

As disclosed in Part II, Item 8, “Financial Statements and Supplementary Data, Note 18 — Commitments and Contingencies,” in November 2012, the U.S. Coast Guard in Alaska conducted an inspection and investigation of the *Noble Discoverer* and the *Kulluk*, a rig we were providing contract labor services for, and referred the matters to the DOJ for further investigation. In December 2014, a subsidiary reached a settlement with the DOJ regarding its investigation of the *Noble Discoverer* and the *Kulluk*. Under the terms of the plea agreement, the subsidiary pled guilty to violations relating to maintaining proper oil record books for the *Noble Discoverer* and *Kulluk*, maintaining proper ballast records for the *Noble Discoverer* and notification of hazardous conditions with respect to the *Noble Discoverer*. The subsidiary paid \$8.2 million in fines and \$4 million in community service payments and implemented a comprehensive environmental compliance plan. Under the plea agreement, we were also placed on probation for four years. If during the term of probation, the subsidiary fails to adhere to the terms of the plea agreement, the DOJ may withdraw from the plea agreement and would be free to prosecute the subsidiary on all charges arising out of its investigation, including any charges dismissed pursuant to the terms of the plea agreement, as well as potentially other charges.

Any violation of anti-bribery or anti-corruption laws, including the Foreign Corrupt Practices Act, the United Kingdom Bribery Act, or similar laws and regulations could result in significant expenses, divert management attention, and otherwise have a negative impact on us.

We operate in countries known to have a reputation for corruption. We are subject to the risk that we, our affiliated entities or their respective officers, directors, employees and agents may take action determined to be in violation of such anti-corruption laws, including the U.S. Foreign Corrupt Practices Act of 1977, or FCPA, the United Kingdom Bribery Act 2010, or U.K. Bribery Act, and similar laws in other countries.

In 2010, we finalized settlements with the SEC and the DOJ, followed by a settlement with the Nigerian government, relating to certain reimbursement payments made by our then Nigerian affiliate to our customs agents in Nigeria in the years 2003 to 2007 and paid fines and penalties to the DOJ, the SEC and Nigerian government. Any violation of the FCPA, the U.K. Bribery Act or other applicable anti-corruption laws could result in substantial fines, sanctions, civil and/or criminal penalties and curtailment of operations in certain jurisdictions and might adversely affect our business, results of operations or financial condition. In addition, actual or alleged violations could damage our reputation and ability to do business. Further, detecting, investigating, and resolving actual or alleged violations is expensive and can consume significant time and attention of our senior management.

As disclosed in Part II, Item 8, “Financial Statements and Supplementary Data, Note 18 – Commitments and Contingencies,” we have used a commercial agent in Brazil in connection with our Petróleo Brasileiro S.A. (“Petrobras”) drilling contracts. We understand that this agent has represented a number of different companies in Brazil over many years, including several offshore drilling contractors. In November 2015, this agent pled guilty in Brazil in connection with the award of a drilling contract to a competitor and implicated a Petrobras official as part of a wider investigation of Petrobras’ business practices. Following news reports relating to the agent’s involvement in the Brazil investigation in connection with his activities with other companies, we have been conducting a review of our relationship with the agent and with Petrobras. We are in contact with the SEC, the Brazilian federal prosecutor’s office and the DOJ about this matter. We are cooperating with these agencies and they are aware of our internal review. To our knowledge, neither the agent, nor the government authorities investigating the matter, has alleged that the agent or Noble acted improperly in connection with our contracts with Petrobras.

Changes in, compliance with, or our failure to comply with the certain laws and regulations may negatively impact our operations and could have a material adverse effect on our results of operations.

Our operations are subject to various laws and regulations in countries in which we operate, including laws and regulations relating to:

- the importing, exporting, equipping and operation of drilling rigs;
- repatriation of foreign earnings;
- currency exchange controls;
- oil and gas exploration and development;
- taxation of offshore earnings and earnings of expatriate personnel; and
- use and compensation of local employees and suppliers by foreign contractors.

Legal and regulatory proceedings relating to the energy industry, and the complex government regulations to which our business is subject, have at times adversely affected our business and may do so in the future. Governmental actions and initiatives by OPEC may continue to cause oil price volatility. In some areas of the world, this activity has adversely affected the amount of exploration and development work done by major oil companies, which may continue. In addition, some governments favor or effectively require the awarding of drilling contracts to local contractors, require use of a local agent or require foreign contractors to employ citizens of, or purchase supplies from, a particular jurisdiction. These practices may adversely affect our ability to compete and our results of operations.

Public and regulatory scrutiny of the energy industry has resulted in increased regulations being either proposed or implemented. In addition, existing regulations might be revised or reinterpreted, new laws, regulations and permitting requirements might be adopted or become applicable to us, our rigs, our customers, our vendors or our service providers, and future changes in laws and regulations could significantly increase our costs and could have a material adverse effect on our business, financial condition and results of operations. In addition, we may be required to post additional surety bonds to secure performance, tax, customs and other obligations relating to our rigs in jurisdictions where bonding requirements are already in effect and in other jurisdictions where we may operate in the future. These requirements would increase the cost of operating in these countries, which could materially adversely affect our business, financial condition and results of operations.

Adverse effects may continue as a result of the uncertainty of ongoing inquiries, investigations and court proceedings, or additional inquiries and proceedings by federal or state regulatory agencies or private plaintiffs. In addition, we cannot predict the outcome of any of these inquiries or whether these inquiries will lead to additional legal proceedings against us, civil or criminal fines or penalties, or other regulatory action, including legislation or increased permitting requirements. Legal proceedings or other matters against us, including environmental matters, suits, regulatory appeals, challenges to our permits by citizen groups and similar matters, might result in adverse decisions against us. The result of such adverse decisions, both individually or in the aggregate, could be material and may not be covered fully or at all by insurance.

Possible changes in tax laws could affect us and our shareholders.

We operate through various subsidiaries in numerous countries throughout the world. Consequently, we are subject to changes in tax laws, treaties or regulations or the interpretation or enforcement thereof in the United Kingdom, the U.S. or jurisdictions in which we or any of our subsidiaries operate or are incorporated. For example, the Organization for Economic Co-Operation and Development (“OECD”) published a Base Erosion and Profit Shifting Action Plan (“BEPS”) in July 2013. BEPS seeks to reform the taxation of multinational companies. On October 5, 2015, the OECD released final reports on all 15 focus areas in its Action Plan on BEPS. These reports covered the seven topics that were the subjects of the 2014 Deliverables approved in the fall of 2014 and finalize subsequent discussion drafts on the remaining eight BEPS Actions. The 2015 Final Reports recommend changes to domestic laws, the OECD Model Tax Convention, and the OECD Transfer Pricing Guidelines. In addition, they propose to accelerate the incorporation of recommended income tax treaty changes into existing bilateral treaties through a multilateral convention to be entered into by interested countries. Although any recommendations made by the OECD are not changes in tax law, this may result in unilateral country action which may be uncoordinated, may create double taxation and increase controversy, both of which would be adverse for the global economy and may result in a material adverse effect on our financial statements.

Tax laws and regulations are highly complex and subject to interpretation. Our income tax expense is based upon our interpretation of the tax laws in effect in various countries at the time that the expense was incurred. If these laws, treaties or regulations change or other taxing authorities do not agree with our assessment of the effects of such laws, treaties and regulations, this could have a material adverse effect on us, resulting in a higher effective tax rate on our worldwide earnings or a reclassification of the tax impact of our significant corporate restructuring transactions.

In addition, the manner in which our shareholders are taxed on distributions on, and dispositions of, our shares could be affected by changes in tax laws, treaties or regulations or the interpretation or enforcement thereof in the United Kingdom, the U.S. or other jurisdictions in which our shareholders are resident. Any such changes could result in increased taxes for our shareholders and affect the trading price of our shares.

Operational interruptions or maintenance or repair work may cause our customers to suspend or reduce payment of dayrates until operation of the respective drilling rig is resumed, which may lead to loss of revenue or termination or renegotiation of the drilling contract.

If our drilling rigs are idle for reasons that are not related to the ability of the rig to operate, our customers are entitled to pay a waiting, or standby, rate lower than the full operational rate. In addition, if our drilling rigs are taken out of service for maintenance and repair for a period of time exceeding the scheduled maintenance periods set forth in our drilling contracts, we will not be entitled to payment of dayrates until the rig is able to work. Several factors could cause operational interruptions, including:

- breakdowns of equipment and other unforeseen engineering problems;
- work stoppages, including labor strikes;
- shortages of material and skilled labor;
- delays in repairs by suppliers;
- surveys by government and maritime authorities;
- periodic classification surveys;
- inability to obtain permits;
- severe weather, strong ocean currents or harsh operating conditions; and
- force majeure events.

If the interruption of operations were to exceed a determined period due to an event of force majeure, our customers have the right to pay a rate that is significantly lower than the waiting rate for a period of time, and, thereafter, may terminate the drilling contracts related to the subject rig. Suspension of drilling contract payments, prolonged payment of reduced rates or termination of any drilling contract as a result of an interruption of operations as described herein could materially adversely affect our business, financial condition and results of operations.

As a result of our significant cash flow needs, we may be required to incur additional indebtedness, and in the event of lost market access, may have to delay or cancel discretionary capital expenditures.

Our currently anticipated cash flow needs, both in the short-term and long-term, may include the following:

- normal recurring operating expenses;
- committed and discretionary capital expenditures;
- repayment of debt; and
- payments of dividends.

In the future, we may require funding for capital expenditures that is beyond the amount available to us from cash generated by our operations, cash on hand and borrowings under our existing bank credit facilities and commercial paper program. We may raise such additional capital in a number of ways, including accessing capital markets, obtaining additional lines of credit or disposing of assets. However, we can provide no assurance that any of these options will be available to us on terms acceptable to us or at all.

Our debt instruments could limit our operations and our debt level may limit our flexibility to obtain financing and pursue business opportunities. Our ability to obtain financing or to access the capital markets may be limited by our financial condition and our credit ratings at the time of any such financing and the covenants in our existing debt agreements, as well as by adverse market conditions resulting from, among other things, a depressed oil price, general economic conditions and uncertainties that are beyond our control. Even if we are successful in obtaining additional capital through debt financings, incurring additional indebtedness may significantly increase our interest expense and may reduce our flexibility to respond to changing business and economic conditions or to fund working capital needs, because we will require additional funds to service our outstanding indebtedness.

We may delay or cancel discretionary capital expenditures, which could have certain adverse consequences, including delaying upgrades or equipment purchases that could make the affected rigs less competitive, adversely affect customer relationships and negatively impact our ability to contract such rigs.

We may have difficulty obtaining or maintaining insurance in the future and our insurance coverage and contractual indemnity rights may not protect us against all of the risks and hazards we face.

We do not procure insurance coverage for all of the potential risks and hazards we may face. Furthermore, no assurance can be given that we will be able to obtain insurance against all of the risks and hazards we face or that we will be able to obtain or maintain adequate insurance at rates and with deductibles or retention amounts that we consider commercially reasonable.

Our insurance carriers may interpret our insurance policies such that they do not cover losses for which we make claims. Our insurance policies may also have exclusions of coverage for some losses. Uninsured exposures may include expatriate activities prohibited by U.S. laws, radiation hazards, certain loss or damage to property onboard our rigs and losses relating to shore-based terrorist acts or strikes. Furthermore, the damage sustained to offshore oil and gas assets as a result of hurricanes has negatively impacted certain aspects of the energy insurance market, resulting in more restrictive and expensive coverage for U.S. named windstorm perils. Accordingly, we have elected to self-insure the rigs in the U.S. Gulf of Mexico for named windstorm perils. We will continue to monitor the insurance market conditions in the future and may decide to purchase named windstorm coverage for some or all of the rigs operating in the U.S. Gulf of Mexico.

Under our drilling contracts, liability with respect to personnel and property is customarily assigned on a “knock-for-knock” basis, which means that we and our customers assume liability for our respective personnel and property, irrespective of the fault or negligence of the party indemnified. Although our drilling contracts generally provide for indemnification from our customers for certain liabilities, including liabilities resulting from pollution or contamination originating below the surface of the water, enforcement of these contractual rights to indemnity may be limited by public policy and other considerations and, in any event, may not adequately cover our losses from such incidents. There can also be no assurance that those parties with contractual obligations to indemnify us will necessarily be in a financial position to do so.

Although we maintain insurance in the geographic areas in which we operate, pollution, reservoir damage and environmental risks generally are not fully insurable. Our insurance policies may not adequately cover our losses or may have exclusions of coverage for some losses. We do not have insurance coverage or rights to indemnity for all risks, including loss of hire insurance on most of the rigs in our fleet. Uninsured exposures may include expatriate activities prohibited by U.S. laws and regulations, radiation hazards, certain loss or damage to property onboard our rigs and losses relating to shore-based terrorist acts or strikes. If a significant accident or other event occurs and is not fully covered by insurance or contractual indemnity, it could adversely affect our business, financial condition and results of operations.

A loss of a major tax dispute or a successful tax challenge to our operating structure, intercompany pricing policies or the taxable presence of our subsidiaries in certain countries could result in a higher tax rate on our worldwide earnings, which could result in a material adverse effect on our financial condition and results of operations.

Income tax returns that we file will be subject to review and examination. We will not recognize the benefit of income tax positions we believe are more likely than not to be disallowed upon challenge by a tax authority. If any tax authority successfully challenges our operational structure, intercompany pricing policies or the taxable presence of our subsidiaries in certain countries, if the terms of certain income tax treaties are interpreted in a manner that is adverse to our structure, or if we lose a material tax dispute in any country, our effective tax rate on our worldwide earnings could increase substantially and result in a material adverse effect on our financial condition.

Our operations are subject to numerous laws and regulations relating to the protection of the environment and of human health and safety, and compliance with these laws and regulations could impose significant costs and liabilities that exceed our current expectations.

Substantial costs, liabilities, delays and other significant issues could arise from environmental, health and safety laws and regulations covering our operations, and we may incur substantial costs and liabilities in maintaining compliance with such laws and regulations. Our operations are subject to extensive international conventions and treaties, and national or federal, state and local laws and regulations, governing environmental protection, including with respect to the discharge of materials into the environment and the security of chemical and industrial facilities. These laws govern a wide range of environmental issues, including:

- the release of oil, drilling fluids, natural gas or other materials into the environment;
- air emissions from our drilling rigs or our facilities;
- handling, cleanup and remediation of solid and hazardous wastes at our drilling rigs or our facilities or at locations to which we have sent wastes for disposal;

- restrictions on chemicals and other hazardous substances; and
- wildlife protection, including regulations that ensure our activities do not jeopardize endangered or threatened animals, fish and plant species, nor destroy or modify the critical habitat of such species.

Various governmental authorities have the power to enforce compliance with these laws and regulations and the permits issued under them, oftentimes requiring difficult and costly actions. Failure to comply with these laws, regulations and permits, or the release of oil or other materials into the environment, may result in the assessment of administrative, civil and criminal penalties, the imposition of remedial obligations, the imposition of stricter conditions on or revocation of permits, the issuance of moratoria or injunctions limiting or preventing some or all of our operations, delays in granting permits and cancellation of leases, or could affect our relationship with certain consumers.

There is an inherent risk of the incurrence of environmental costs and liabilities in our business, some of which may be material, due to the handling of our customers' hydrocarbon products as they are gathered, transported, processed and stored, air emissions related to our operations, historical industry operations, and water and waste disposal practices. Joint, several or strict liability may be incurred without regard to fault under certain environmental laws and regulations for the remediation of contaminated areas and in connection with past, present or future spills or releases of natural gas, oil and wastes on, under, or from past, present or future facilities. Private parties may have the right to pursue legal actions to enforce compliance as well as to seek damages for non-compliance with environmental laws and regulations or for personal injury or property damage arising from our operations. In addition, increasingly strict laws, regulations and enforcement policies could materially increase our compliance costs and the cost of any remediation that may become necessary. Our insurance may not cover all environmental risks and costs or may not provide sufficient coverage if an environmental claim is made against us.

Our business may be adversely affected by increased costs due to stricter pollution control equipment requirements or liabilities resulting from non-compliance with required operating or other regulatory permits. Also, we might not be able to obtain or maintain from time to time all required environmental regulatory approvals for our operations. If there is a delay in obtaining any required environmental regulatory approvals, or if we fail to obtain and comply with them, the operation or construction of our facilities could be prevented or become subject to additional costs. In addition, the steps we could be required to take to bring certain facilities into regulatory compliance could be prohibitively expensive, and we might be required to shut down, divest or alter the operation of those facilities, which might cause us to incur losses.

We make assumptions and develop expectations about possible expenditures related to environmental conditions based on current laws and regulations and current interpretations of those laws and regulations. If the interpretation of laws or regulations, or the laws and regulations themselves, change, our assumptions may change, and new capital costs may be incurred to comply with such changes. In addition, new environmental laws and regulations might adversely affect our operations, as well as waste management and air emissions. For instance, governmental agencies could impose additional safety requirements, which could affect our profitability. Further, new environmental laws and regulations might adversely affect our customers, which in turn could affect our profitability.

Finally, although some of our drilling rigs will be separately owned by our subsidiaries, under certain circumstances a parent company and all of the unit-owning affiliates in a group under common control engaged in a joint venture could be held liable for damages or debts owed by one of the affiliates, including liabilities for oil spills under environmental laws. Therefore, it is possible that we could be subject to liability upon a judgment against us or any one of our subsidiaries.

Construction, conversion or upgrades of rigs are subject to risks, including delays and cost overruns, which could have an adverse impact on our available cash resources and results of operations.

We currently have one remaining ongoing new construction project. In addition, we will continue to make upgrades, refurbishment and repair expenditures to our fleet from time to time, some of which may be unplanned. Our customers may also require certain shipyard reliability upgrade projects for our rigs. These projects and other efforts of this type are subject to risks of cost overruns or delays inherent in any large construction project as a result of numerous factors, including the following:

- shortages of equipment, materials or skilled labor;
- work stoppages and labor disputes;
- unscheduled delays in the delivery of ordered materials and equipment;
- local customs strikes or related work slowdowns that could delay importation of equipment or materials;
- weather interferences;
- difficulties in obtaining necessary permits or approvals or in meeting permit or approval conditions;

- design and engineering problems;
- inadequate regulatory support infrastructure in the local jurisdiction;
- latent damages or deterioration to hull, equipment and machinery in excess of engineering estimates and assumptions;
- unforeseen increases in the cost of equipment, labor and raw materials, particularly steel;
- unanticipated actual or purported change orders;
- client acceptance delays;
- disputes with shipyards and suppliers;
- delays in, or inability to obtain, access to funding;
- shipyard availability, failures and difficulties, including as a result of financial problems of shipyards or their subcontractors; and
- failure or delay of third-party equipment vendors or service providers.

The failure to complete a rig repair, upgrade, refurbishment or new construction on time, or at all, or the inability to complete a rig conversion or new construction in accordance with its design specifications, may result in loss of revenues, penalties, or delay, renegotiation or cancellation of a drilling contract or the recognition of an asset impairment. Additionally, capital expenditures for rig repair, upgrade, refurbishment and construction projects could materially exceed our planned capital expenditures. Moreover, when our rigs are undergoing upgrade, refurbishment and repair, they may not earn a dayrate during the period they are out of service. If we experience substantial delays and cost overruns in our shipyard projects, it could have a material adverse effect on our business, financial condition and results of operations.

Our information technology systems and those of our service providers are subject to cybersecurity risks and threats.

We depend on information technology systems that we manage, and others that are managed by our third-party service and equipment providers, to conduct our operations, including critical systems on our drilling units, and these systems are subject to risks associated with cyber incidents or attacks. It has been reported that unknown entities or groups have mounted cyber-attacks on businesses and other organizations solely to disable or disrupt computer systems, disrupt operations and, in some cases, steal data. Due to the nature of cyber-attacks, breaches to our or our service or equipment providers' systems could go unnoticed for a prolonged period of time. These cybersecurity risks could disrupt our operations and result in downtime, loss of revenue, or the loss of critical data as well as result in higher costs to correct and remedy the effects of such incidents. If our or our service or equipment providers' systems for protecting against cyber incidents or attacks prove to be insufficient and an incident were to occur, it could have a material adverse effect on our business, financial condition, results of operations or cash flows. Currently, we do not carry insurance for losses related to cybersecurity attacks, and may elect to not obtain such insurance in the future.

Failure to attract and retain skilled personnel or an increase in personnel costs could adversely affect our operations.

We require skilled personnel to operate and provide technical services and support for our drilling units. In the past, during periods of high demand for drilling services and increasing worldwide industry fleet size, shortages of qualified personnel have occurred. During periods of low demand, such as the one we are currently experiencing, there are layoffs of qualified personnel, who often find work with competitors or leave the industry. As a result, once market conditions improve, we may face shortages of qualified personnel, which would impair our ability to attract qualified personnel for our new or existing drilling units, impair the timeliness and quality of our work and create upward pressure on personnel costs, any of which could adversely affect our operations.

Any failure to comply with the complex laws and regulations governing international trade could adversely affect our operations.

The shipment of goods, services and technology across international borders subjects our business to extensive trade laws and regulations. Import activities are governed by unique customs laws and regulations in each of the countries of operation. Moreover, many countries, including the United States, control the export and re-export of certain goods, services and technology and impose related export recordkeeping and reporting obligations. Governments also may impose economic sanctions against certain countries, persons and other entities that may restrict or prohibit transactions involving such countries, persons and entities. U.S. sanctions, in particular, are targeted against certain countries that are heavily involved in the petroleum and petrochemical industries, which includes drilling activities.

The laws and regulations concerning import activity, export recordkeeping and reporting, export control and economic sanctions are complex and constantly changing. These laws and regulations may be enacted, amended, enforced or interpreted in a manner materially impacting our operations. Shipments can be delayed and denied export or entry for a variety of reasons, some of which are outside our control and some of which may result from failure to comply with existing legal and regulatory regimes. Shipping delays or denials could cause unscheduled operational downtime. Any failure to comply with applicable legal and regulatory trading obligations could also result in criminal and civil penalties and sanctions, such as fines, imprisonment, debarment from government contracts, seizure of shipments and loss of import and export privileges.

Currently, we do not, nor do we intend to, operate in countries that are subject to significant sanctions and embargoes imposed by the U.S. government or identified by the U.S. government as state sponsors of terrorism, such as Cuba, Iran, Sudan and Syria. The U.S. sanctions and embargo laws and regulations vary in their application, as they do not all apply to the same covered persons or proscribe the same activities, and such sanctions and embargo laws and regulations may be amended or strengthened over time. Although we believe that we will be in compliance with all applicable sanctions and embargo laws and regulations at the filing date, and intend to maintain such compliance, there can be no assurance that we will be in compliance in the future, particularly as the scope of certain laws may be unclear and may be subject to changing interpretations. Any such violation could result in fines or other penalties and could result in some investors deciding, or being required, to divest their interest, or not to invest, in us. In addition, certain institutional investors may have investment policies or restrictions that prevent them from holding securities of companies that have contracts with countries identified by the U.S. government as state sponsors of terrorism. In addition, our reputation and the market for our securities may be adversely affected if we engage in certain other activities, such as entering into drilling contracts with individuals or entities in countries subject to significant U.S. sanctions and embargo laws that are not controlled by the governments of those countries, or engaging in operations associated with those countries pursuant to contracts with third parties that are unrelated to those countries or entities controlled by their governments.

We may reduce or suspend our dividend.

We reduced our dividend from \$0.375 per share for each of the first three quarters of 2015 to \$0.15 per share for the fourth quarter of 2015 and the first quarter of 2016. Our Board of Directors may, without advance notice, determine to further reduce or suspend our dividend in order to maintain our financial flexibility and best position our company for long-term success. The declaration and amount of future dividends is at the discretion of our Board of Directors and will depend on our results of operations, financial condition, cash requirements, availability of distributable reserves, future business prospects, contractual restrictions and other factors deemed relevant by the Board of Directors. The likelihood that dividends will be reduced or suspended is increased during periods of market weakness, such as the one we are experiencing today. Many of our competitors have stopped paying a dividend due to the current depressed market conditions. There can be no assurance that we will pay a dividend in the future.

Pension expenses associated with our retirement benefit plans may fluctuate significantly depending upon changes in actuarial assumptions, future investment performance of plan assets and legislative or other regulatory actions.

A portion of our current and retired employee population is covered by pension and other post-retirement benefit plans, the costs of which are dependent upon various assumptions, including estimates of rates of return on benefit plan assets, discount rates for future payment obligations, mortality assumptions, rates of future cost growth and trends for future costs. In addition, funding requirements for benefit obligations of our pension and other post-retirement benefit plans are subject to legislative and other government regulatory actions. Future changes in estimates and assumptions associated with our pension and other post-retirement benefit plans could have a material adverse effect on our financial condition, results of operations, cash flows and/or financial disclosures.

Fluctuations in exchange rates and nonconvertibility of currencies could result in losses to us.

We may experience currency exchange losses when revenues are received or expenses are paid in nonconvertible currencies, when we do not hedge an exposure to a foreign currency or when the result of a hedge is a loss. We may also incur losses as a result of an inability to collect revenues due to a shortage of convertible currency available to the country of operation, controls over currency exchange or controls over the repatriation of income or capital.

We are subject to litigation that could have an adverse effect on us.

We are, from time to time, involved in various litigation matters. These matters may include, among other things, contract disputes, personal injury claims, asbestos and other toxic tort claims, environmental claims or proceedings, employment matters, governmental claims for taxes or duties, and other litigation that arises in the ordinary course of our business. Although we intend to defend these matters vigorously, we cannot predict with certainty the outcome or effect of any claim or other litigation matter, and there can be no assurance as to the ultimate outcome of any litigation. Litigation may have an adverse effect on us because of potential negative outcomes, costs of attorneys, the allocation of management's time and attention, and other factors.

We are a holding company, and we are dependent upon cash flow from subsidiaries to meet our obligations.

We currently conduct our operations through our subsidiaries, and our operating income and cash flow are generated by our subsidiaries. As a result, cash we obtain from our subsidiaries is the principal source of funds necessary to meet our debt service obligations. Contractual provisions or laws, as well as our subsidiaries' financial condition and operating requirements, may limit our ability to obtain the cash that we require from our subsidiaries to pay our debt service obligations. Applicable tax laws may also subject such payments to us by our subsidiaries to further taxation.

Forward-Looking Statements

This Annual Report on Form 10-K includes "forward-looking statements" within the meaning of Section 27A of the U.S. Securities Act of 1933, as amended, and Section 21E of the U.S. Securities Exchange Act of 1934, as amended. All statements other than statements of historical facts included in this report regarding rig demand, the offshore drilling market, oil prices, contract backlog, fleet status, our financial position, business strategy, impairments, repayment of debt, credit ratings, borrowings under our credit facilities or other instruments, sources of funds, completion, delivery dates and acceptance of our newbuild rig, future capital expenditures, contract commitments, dayrates, contract commencements, extension or renewals, contract tenders, the outcome of any dispute, litigation, audit or investigation, plans and objectives of management for future operations, foreign currency requirements, results of joint ventures, indemnity and other contract claims, construction and upgrade of rigs, industry conditions, access to financing, impact of competition, governmental regulations and permitting, availability of labor, worldwide economic conditions, taxes and tax rates, indebtedness covenant compliance, dividends and distributable reserves, timing or results of acquisitions or dispositions, and timing for compliance with any new regulations are forward-looking statements. When used in this report, the words "anticipate," "believe," "estimate," "expect," "intend," "may," "plan," "project," "should" and similar expressions are intended to be among the statements that identify forward-looking statements. Although we believe that the expectations reflected in such forward-looking statements are reasonable, we cannot assure you that such expectations will prove to be correct. These factors include those described in "Risk Factors" above, or in our other SEC filings, among others. Such risks and uncertainties are beyond our ability to control, and in many cases, we cannot predict the risks and uncertainties that could cause our actual results to differ materially from those indicated by the forward-looking statements. You should consider these risks when you are evaluating us.

Item 1B. Unresolved Staff Comments.

None.

Item 2. Properties.

Drilling Fleet

Our drilling fleet is composed of the following types of units: drillships, semisubmersibles, and jackups. Each type of drilling rig is described further below. Several factors determine the type of unit most suitable for a particular job, the most significant of which include the water depth and the environment of the intended drilling location, whether the drilling is being done over a platform or other structure, and the intended well depth.

Drillships

Our drillships are self-propelled vessels. These units maintain their position over the well through the use of a computer-controlled dynamic positioning system. Certain of our drillships are capable of drilling in water depths up to 12,000 feet.

As of the filing date of this Annual Report on Form 10-K, our drillship fleet consisted of the following eight units:

- four dynamically positioned Gusto Engineering Pelican Class drillships;
- two dynamically positioned *Bully*-class drillships operated by us through a 50 percent joint venture with a subsidiary of Shell; and
- two dynamically positioned *Globetrotter*-class drillships.

Semisubmersibles

Semisubmersibles are floating platforms which, by means of a water ballasting system, can be submerged to a predetermined depth so that a substantial portion of the hull is below the water surface during drilling operations in order to improve stability. These units maintain their position over the well through the use of either a fixed mooring system or a computer controlled dynamic positioning system and can drill in many areas where jackups cannot drill. Semisubmersibles normally require water depths of at least 200 feet in order to conduct operations. Certain of our semisubmersibles are capable of drilling in water depths of up to 12,000 feet.

As of the filing date of this Annual Report on Form 10-K, our semisubmersible fleet consisted of the following eight units:

- three Noble EVA-4000™ semisubmersibles;
- three Friede & Goldman 9500 Enhanced Pacesetter semisubmersibles; and
- two Bingo 9000 design unit semisubmersibles.

Jackups

Jackups are mobile, self-elevating drilling platforms equipped with legs that can be lowered to the ocean floor until a foundation is established for support. The rig hull includes the drilling rig, jacking system, crew quarters, loading and unloading facilities, storage areas for bulk and liquid materials, helicopter landing deck and other related equipment. All of our jackups are independent leg (i.e., the legs can be raised or lowered independently of each other) and cantilevered. A cantilevered jackup has a feature that permits the drilling platform to be extended out from the hull, allowing it to perform drilling or workover operations over pre-existing platforms or structures. Moving a rig to the drill site involves jacking up its legs until the hull is floating on the surface of the water. The hull is then towed to the drill site by tugs and the legs are jacked down to the ocean floor. The jacking operation continues until the hull is raised out of the water, and drilling operations are conducted with the hull in its raised position. Our jackups are capable of drilling in water depths up to approximately 500 feet. As of the filing date of this Annual Report on Form 10-K, we had 14 jackups in our fleet, including one high-specification, harsh environment jackup under construction.

Offshore Fleet Table

The following table sets forth certain information concerning our offshore fleet at February 11, 2016. We operate and own all of the units included in the table.

Name	Make	Year Built or Rebuilt ⁽¹⁾	Water Depth Rating (feet)	Drilling Depth Capacity (feet)	Location	Status ⁽²⁾
Drillships—8						
Noble Bob Douglas ⁽³⁾	GustoMSC P10000	2013 N	12,000	40,000	U.S. Gulf of Mexico	Active
Noble Bully I ⁽³⁾⁽⁴⁾	GustoMSC Bully PRD 12000	2011 N	8,200	40,000	U.S. Gulf of Mexico	Active
Noble Bully II ⁽³⁾⁽⁴⁾	GustoMSC Bully PRD 12000	2011 N	10,000	40,000	Malaysia	Active
Noble Don Taylor ⁽³⁾	GustoMSC P10000	2013 N	12,000	40,000	U.S. Gulf of Mexico	Active
Noble Globetrotter I ⁽³⁾	Globetrotter Class	2011 N	10,000	30,000	U.S. Gulf of Mexico	Active
Noble Globetrotter II ⁽³⁾	Globetrotter Class	2013 N	10,000	30,000	Congo	Active
Noble Sam Croft ⁽³⁾	GustoMSC P10000	2014 N	12,000	40,000	U.S. Gulf of Mexico	Active
Noble Tom Madden ⁽³⁾	GustoMSC P10000	2014 N	12,000	40,000	U.S. Gulf of Mexico	Active
Semisubmersibles—8						
Noble Amos Runner	Noble EVA-4000™	1999 R/2008 M	8,000	32,500	U.S. Gulf of Mexico	Active
Noble Clyde Boudreaux	F&G 9500 Enhanced Pacesetter	2007 R/M	10,000	35,000	Singapore	Available
Noble Danny Adkins	Bingo 9000—DP	2009 R	12,000	35,000	U.S. Gulf of Mexico	Active
Noble Dave Beard	F&G 9500 Enhanced Pacesetter—DP	2009 R	10,000	35,000	Brazil	Active
Noble Homer Ferrington	F&G 9500 Enhanced Pacesetter	2004 R	7,200	30,000	Italy	Stacked
Noble Jim Day	Bingo 9000—DP	2010 R	12,000	35,000	U.S. Gulf of Mexico	Available
Noble Max Smith	Noble EVA-4000™	1999 R	7,000	30,000	Singapore	Available
Noble Paul Romano	Noble EVA-4000™	1998 R/2007 M	6,000	32,500	U.S. Gulf of Mexico	Active
Independent Leg Cantilevered Jackups—14						
Noble Alan Hay	Levingston Class 111-C	2005 R	300	25,000	U.A.E.	Active
Noble David Tinsley	Modec 300C-38	2010 R	300	25,000	U.A.E.	Active
Noble Gene House	Modec 300C-38	1998 R	300	25,000	Saudi Arabia	Active
Noble Hans Deul ⁽³⁾	F&G JU-2000E	2009 N	400	30,000	U.K.	Active
Noble Houston Colbert ⁽³⁾	F&G JU-3000N	2013 N	400	30,000	Argentina	Active
Noble Joe Beall	Modec 300C-38	2004 R	300	25,000	Saudi Arabia	Active
Noble Lloyd Noble ⁽³⁾	GustoMSC CJ70-x150-ST	2016 N	500	32,000	Singapore	Shipyard
Noble Mick O'Brien ⁽³⁾	F&G JU-3000N	2013 N	400	30,000	U.A.E.	Active
Noble Regina Allen ⁽³⁾	F&G JU-3000N	2013 N	400	30,000	The Netherlands	Available
Noble Roger Lewis ⁽³⁾	F&G JU-2000E	2007 N	400	30,000	Saudi Arabia	Active
Noble Sam Hartley ⁽³⁾	F&G JU-3000N	2015 N	400	30,000	Brunei	Active
Noble Sam Turner ⁽³⁾	F&G JU-3000N	2014 N	400	30,000	Denmark	Active
Noble Scott Marks ⁽³⁾	F&G JU-2000E	2009 N	400	30,000	Saudi Arabia	Active
Noble Tom Prosser ⁽³⁾	F&G JU-3000N	2014 N	400	30,000	Australia	Active

Footnotes to Drilling Fleet Table

1. Rigs designated with an “R” were modified, refurbished or otherwise upgraded in the year indicated by capital expenditures in an amount deemed material by management. Rigs designated with an “N” are newbuilds. Rigs designated with an “M” have been upgraded to the Noble NC-5SM mooring standard.
2. Rigs listed as “active” are operating, or preparing to operate, under contract; rigs listed as “available” are actively seeking contracts; rigs listed as “shipyard” are in a shipyard for construction, repair, refurbishment or upgrade; rigs listed as “stacked” are idle without a contract and have reduced or no crew.
3. Harsh environment capability.
4. We own and operate the *Noble Bully I* and *Noble Bully II* through joint ventures with a subsidiary of Shell. Under the terms of the joint venture agreements, each party has an equal 50 percent ownership stake in both vessels.

Facilities

Our corporate headquarters is located in London, England. We also maintain offices in Sugar Land, Texas, where significant worldwide global support activity occurs. In addition, we own and lease operational, administrative and marketing offices, as well as other sites used primarily for operations, storage and maintenance and repairs for drilling rigs and equipment in various locations worldwide.

Item 3. Legal Proceedings.

Information regarding legal proceedings is set forth in Note 18 to our consolidated financial statements included in Item 8 of this Annual Report on Form 10-K.

Item 4. Mine Safety Disclosures.

Not applicable.

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

Market for Shares and Related Shareholder Information

Noble-UK shares are listed and traded on the New York Stock Exchange under the symbol "NE." The following table sets forth for the periods indicated the high and low sales prices and dividends or returns of capital declared and paid in U.S. Dollars per share and are adjusted retroactively to reflect the impact of the Spin-off of Paragon Offshore, which was completed on August 1, 2014:

	High	Low	Cash Dividends Declared and Paid
2015			
Fourth quarter	\$ 14.22	\$ 10.55	\$ 0.150
Third quarter	15.27	10.46	0.375
Second quarter	18.16	14.45	0.375
First quarter	19.51	13.55	0.375
2014			
Fourth quarter	\$ 21.83	\$ 14.52	\$ 0.375
Third quarter	28.59	22.22	0.375
Second quarter	30.44	25.77	0.375
First quarter	33.01	25.05	0.375

The declaration and payment of dividends or returns of capital will depend on our results of operations, financial condition, cash requirements, availability of distributable reserves, future business prospects, contractual restrictions and other factors deemed relevant by our Board of Directors and our shareholders.

On February 12, 2016, there were 243,202,568 shares outstanding held by 374 shareholder accounts of record.

UK Tax Consequences to Shareholders of Noble-UK

The tax consequences discussed below do not reflect a complete analysis or listing of all the possible tax consequences that may be relevant to shareholders of Noble. Shareholders should consult their own tax advisors in respect of the tax consequences related to receipt, ownership, purchase or sale or other disposition of our shares.

UK Income Tax on Dividends and Similar Distributions

A non-UK tax resident holder will not be subject to UK income taxes on dividend income and similar distributions in respect of our shares, unless the shares are attributable to a permanent establishment or a fixed place of business maintained in the UK by such non-UK holder.

Disposition of Noble-UK Shares

Shareholders who are neither UK tax resident nor holding their Noble-UK shares in connection with a trade carried on through a permanent establishment in the UK will not be subject to any UK taxes on chargeable gains as a result of any disposals of their shares. Noble-UK shares held outside the facilities of The Depository Trust Company (“DTC”) should be treated as UK situs assets for the purpose of UK inheritance tax.

UK Withholding Tax—Dividends to Shareholders

Payments of dividends by Noble-UK will not be subject to any withholding in respect of UK taxation, regardless of the tax residence of the recipient shareholder.

Stamp Duty and Stamp Duty Reserve Tax in Relation to the Transfer of Shares

Stamp duty and/or stamp duty reserve tax (“SDRT”) are imposed by the UK on certain transfers of chargeable securities (which include shares in companies incorporated in the UK) at a rate of 0.5 percent of the consideration paid for the transfers in question. Certain transfers of shares to depositaries or into clearance systems are charged at a higher rate of 1.5 percent. Her Majesty’s Revenue and Customs (“HMRC”) regard DTC as a clearance system for these purposes.

Transfers of the Ordinary Shares through the facilities of DTC will not attract a charge to stamp duty or SDRT in the UK. Any transfer of title to Ordinary Shares from within those facilities to a holder outside those facilities, and any subsequent transfers that occur entirely outside those facilities, will ordinarily attract stamp duty or SDRT at a rate of 0.5 percent. This duty must be paid (and, where relevant, the transfer document stamped by HMRC) before the transfer can be registered in the books of Noble-UK. However, if those Ordinary Shares of Noble-UK are redeposited into the facilities of DTC, that redeposit will attract stamp duty or SDRT at the rate of 1.5 percent.

Share Repurchases

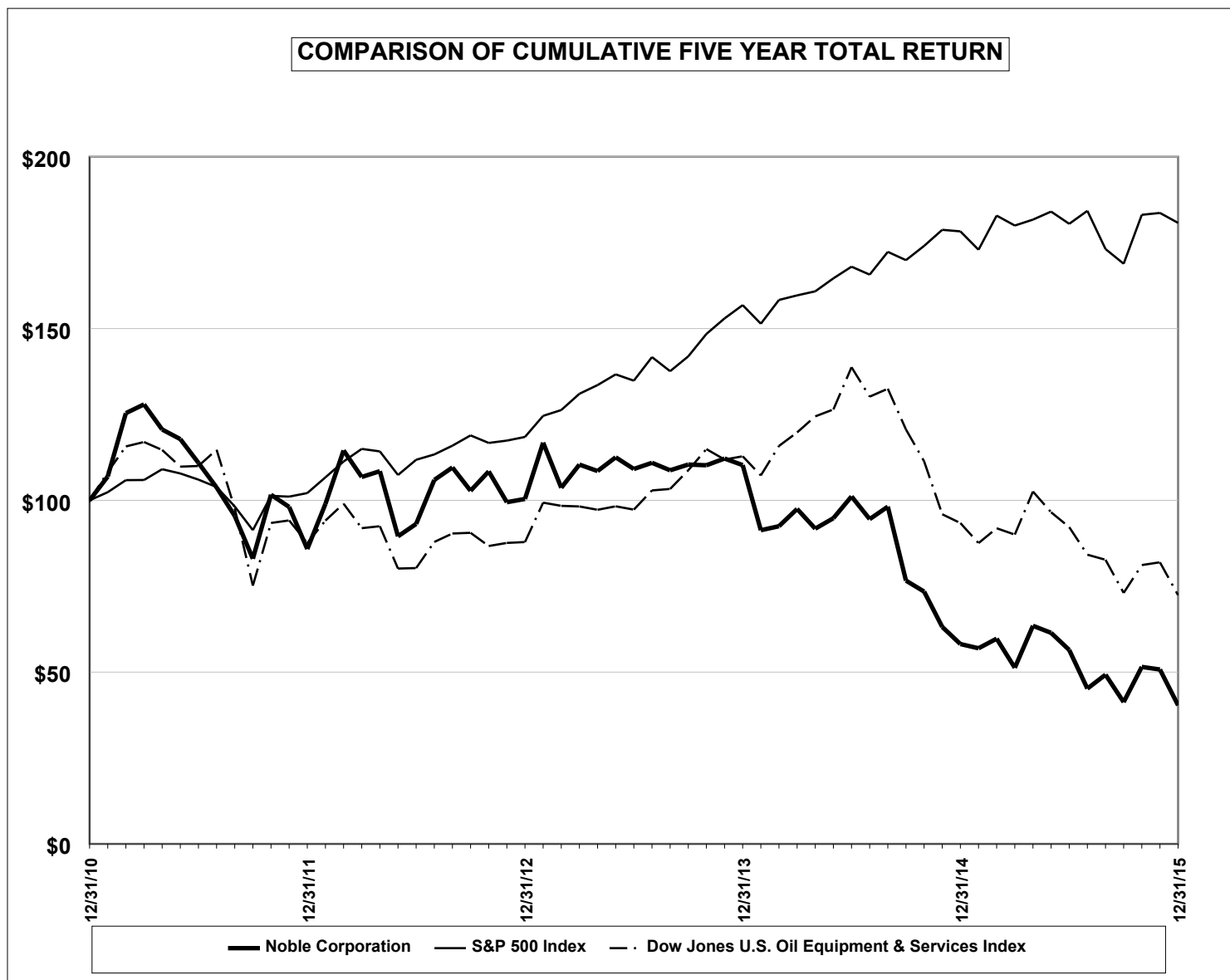
Under UK law, the Company is only permitted to purchase its own shares by way of an “off market purchase” in a plan approved by shareholders. Prior to our redomiciliation to the UK, a resolution was adopted by Noble-UK’s sole shareholder authorizing the repurchase of 6.8 million shares during the five-year period commencing on the date of the redomiciliation. This number of shares corresponds to the number of shares that Noble-Swiss had authority to repurchase at the time of the redomiciliation. During 2014, we repurchased all shares covered by this authorization.

In December 2014, we received shareholder approval to repurchase up to 37 million additional ordinary shares, or approximately 15 percent of our outstanding ordinary shares at the time of shareholder approval. The authority to make such repurchases will expire at the end of the Company’s 2016 annual general meeting of shareholders. At this time, we do not expect to seek shareholder approval for further repurchases at our 2016 annual general meeting.

In January 2015, we repurchased 6.2 million of our ordinary shares at an average price of \$16.10 per share, excluding commissions and stamp tax. Including these items, the average price paid per share during January 2015 was \$16.21. All share repurchases were made in the open market and were pursuant to the share repurchase program discussed above. All shares repurchased during 2015 were immediately cancelled. Since these purchases in January 2015, we have made no further repurchases of ordinary shares.

Stock Performance Graph

This graph shows the cumulative total shareholder return of our shares over the five-year period ending December 31, 2015. The graph also shows the cumulative total returns for the same five-year period of the S&P 500 Index and the Dow Jones U.S. Oil Equipment & Services Index. The graph assumes that \$100 was invested in our shares and the two indices on January 1, 2011 and that all dividends or distributions and returns of capital were reinvested on the date of payment.



Company Name / Index	INDEXED RETURNS Year Ended December 31,				
	2011	2012	2013	2014	2015
Noble Corporation	\$ 85.83	\$ 100.41	\$ 110.25	\$ 58.17	\$ 40.35
S&P 500 Index	102.11	118.45	156.82	178.29	180.75
Dow Jones U.S. Oil Equipment & Services	87.57	87.86	112.82	93.39	72.40

Investors are cautioned against drawing any conclusions from the data contained in the graph, as past results are not necessarily indicative of future performance.

The above graph and related information shall not be deemed “soliciting material” or to be “filed” with the SEC, nor shall such information be incorporated by reference into any future filing under the Securities Act of 1933 or Securities Exchange Act of 1934, each as amended, except to the extent that we specifically incorporate it by reference into such filing.

Item 6. Selected Financial Data.

The following table sets forth selected financial data of us and our consolidated subsidiaries over the five-year period ended December 31, 2015, which information is derived from our audited financial statements. This information should be read in connection with, and is qualified in its entirety by, the more detailed information in our financial statements included in Item 8 of this Annual Report on Form 10-K.

	Year Ended December 31,				
	2015	2014	2013	2012	2011
	(In thousands, except per share amounts)				
Statement of Income Data					
Operating revenues from continuing operations	\$ 3,352,252	\$ 3,232,504	\$ 2,538,143	\$ 2,200,699	\$ 1,429,826
Net income (loss) from continuing operations attributable to Noble-UK ⁽¹⁾	511,000	(152,011)	478,595	414,389	190,745
Net income (loss) from continuing operations per share attributable to Noble-UK:					
Basic	2.06	(0.60)	1.86	1.63	0.75
Diluted	2.06	(0.60)	1.86	1.63	0.75
Balance Sheet Data (at end of period)					
Cash and marketable securities	\$ 512,245	\$ 68,510	\$ 114,458	\$ 282,092	\$ 239,196
Property and equipment, net	11,483,623	12,112,509	14,558,090	13,025,972	12,130,345
Total assets	12,891,984	13,286,822	16,217,957	14,607,774	13,495,159
Long-term debt	4,188,904	4,869,020	5,556,251	4,634,375	4,071,964
Total debt ⁽²⁾	4,488,901	4,869,020	5,556,251	4,634,375	4,071,964
Total equity	7,422,230	7,287,034	9,050,028	8,488,290	8,097,852
Other Data					
Net cash from operating activities	\$ 1,762,351	\$ 1,778,208	\$ 1,702,317	\$ 1,381,693	\$ 740,240
Net cash from investing activities	(432,537)	(2,109,268)	(2,485,107)	(1,790,888)	(2,521,546)
Net cash from financing activities	(886,079)	285,112	615,156	452,091	1,682,631
Capital expenditures ⁽³⁾	422,544	2,072,885	2,487,520	1,669,811	2,621,235
Working capital ⁽⁴⁾	376,961	259,888	339,020	393,876	232,432
Cash distributions declared per share	1.28	1.50	0.76	0.54	0.60

- (1) Results for 2015, 2014, 2013 and 2012 include impairment charges of \$418 million, \$745 million, \$4 million and \$20 million, respectively.
- (2) Consists of Long-term debt and Current maturities of long-term debt.
- (3) Capital expenditures includes expenditures made for rigs that were ultimately transferred to Paragon Offshore as part of the Spin-off.
- (4) Working capital is calculated as current assets less current liabilities.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion is intended to assist you in understanding our financial position at December 31, 2015 and 2014, and our results of operations for each of the years in the three-year period ended December 31, 2015. The following discussion should be read in conjunction with the consolidated financial statements and related notes contained in this Annual Report on Form 10-K for the year ended December 31, 2015 filed by Noble-UK and Noble-Cayman.

The results of operations for Paragon Offshore prior to August 1, 2014, the Spin-off date, and non-recurring costs related to the Spin-off have been classified as discontinued operations for all periods presented in this report. The terms "earnings" and "loss" as used in this "Management's Discussion and Analysis of Financial Condition and Results of Operations" refer to income/(loss) from continuing operations. Income/(loss) from continuing operations is representative of the Company's current business operations and focus.

Executive Overview

Our 2015 financial and operating results from continuing operations include:

- operating revenues totaling \$3.4 billion;
- net income of \$511 million, or \$2.06 per diluted share, which includes a \$418 million after-tax impairment charge recognized on two of our rigs, certain capital spare equipment and certain corporate assets;
- net cash from operating activities totaling \$1.8 billion; and
- a decrease in debt to 38 percent of total capitalization at the end of 2015, down from 40 percent at the end of 2014 as a result of the repayment of certain maturing notes during the current year.

The business environment for offshore drillers during 2015 remained challenging. The rig capacity imbalance, caused in part by the addition of newbuild units and rigs completing current contracts, increased while customer demand for these rigs has decreased. Beginning in June 2014, the price of oil, a key factor in determining customer activity levels, began to decline rapidly, with the Brent crude price declining from approximately \$112 per barrel on June 30, 2014 to approximately \$37 per barrel on December 31, 2015. In this environment, operators have curtailed drilling programs, especially exploration activity, resulting in a dramatic reduction in dayrates for new contracts, as well as lower rig utilization. While there have been a number of rig retirements in 2015 and early 2016, the rig capacity imbalance has not corrected.

We expect that the business environment for 2016 will remain challenging and could potentially deteriorate further. The present level of global economic activity, the potential increase of oil supply from Iran and a lack of production cuts within the Organization of Petroleum Exporting Countries are contributing to an uncertain oil price environment, leading to a persistent disruption in our customers' exploration and production spending plans. Capital expenditures undertaken by the offshore drilling industry in recent years have increased the supply of drilling rigs and current and expected demand from customers during 2016 is not expected to support this current supply. We cannot give any assurances as to when these conditions in the offshore drilling market will improve, or when there will be higher demand for contract drilling services or a decline in the supply of available drilling rigs. While current market conditions persist, we will continue to focus on operating efficiency, cost control and operating margin preservation, which could include the stacking or retirement of additional drilling rigs.

We believe in the long-term fundamentals for the industry, especially for those contractors with a modern fleet of high-specification rigs like ours. Also, we believe the ultimate market recovery will benefit from any sustained under-investment by customers during this current market phase.

Our business strategy focuses on deepwater drilling and high-specification jackups and the deployment of our drilling rigs in important oil and gas basins around the world.

We have expanded our offshore deepwater drilling and high-specification jackup capabilities through the construction of rigs. Currently, we have one newbuild project remaining, the heavy-duty, harsh environment jackup, *Noble Lloyd Noble*, which is scheduled to commence operations under a four-year contract in the North Sea during the third quarter of 2016. Although we plan to focus on capital preservation and liquidity because of current market conditions, we also plan to continue to evaluate opportunities as they arise from time to time to enhance our fleet, particularly focusing on higher specification rigs, to execute the increasingly more complex drilling programs required by our customers.

While we cannot predict the future level of demand or dayrates for our services, or future conditions in the offshore contract drilling industry, we believe we are strategically well positioned.

Impairment

In the fourth quarter of 2015, in connection with our annual impairment analysis, we decided that we would no longer market one of our drillships, the *Noble Discoverer*. The decision was a result of the termination of the contract for this rig by Shell in December 2015 and the decreased opportunities for rigs of this type in the current marketplace. We also reviewed assumptions on the future marketability of one of our jackups, the *Noble Charles Copeland*, after its contract completion in late September 2015, with consideration given to its years in service, limited technical features and anticipated capital requirements in light of the current market conditions. As a result of this analysis, we have decided to discontinue marketing this unit. Additionally, as a result of a fourth quarter review of capital spare equipment, we elected to retire certain capital spare equipment. As a result of our analysis discussed above, we recorded an impairment charge of \$406 million for the year ended December 31, 2015.

Also in 2015, we determined that certain corporate assets were partially impaired due to a declining market for, and the potential disposal of, the assets. We estimated the fair value of the assets based on quotes from brokers of similar assets (Level 2). Based on these estimates, we recorded an impairment charge of approximately \$13 million for the year ended December 31, 2015.

In the fourth quarter of 2014, we decided to discontinue marketing three of our semisubmersibles, the *Noble Driller*, the *Noble Jim Thompson* and the *Noble Paul Wolff*, as a result of the market conditions. We evaluated these units for impairments and recorded an impairment charge of \$685 million on these units. Additionally, we fully impaired the \$60 million of goodwill on our books, which originated from the acquisition of FDR Holdings Limited (“Frontier”) in 2010, as a result of a significant decline in the market value of our stock, a decrease in oil and gas prices, significant reductions in the projected dayrates for new contracts and reduced utilization forecasts.

We evaluate the impairment of property and equipment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In addition, on an annual basis, we complete an impairment analysis on our rig fleet. An impairment loss on our property and equipment exists when the estimated undiscounted cash flows expected to result from the use of the asset and its eventual disposition are less than its carrying amount. Any impairment loss recognized represents the excess of the asset’s carrying value over the estimated fair value. As part of this analysis, we make assumptions and estimates regarding future market conditions. To the extent actual results do not meet our estimated assumptions, for a given rig class, we may take an impairment loss in the future.

Spin-off of Paragon Offshore plc

On August 1, 2014, Noble-UK completed the separation and spin-off of a majority of its standard specification offshore drilling business through a pro rata distribution of all of the ordinary shares of its wholly-owned subsidiary, Paragon Offshore, to the holders of Noble’s ordinary shares. Our shareholders received one share of Paragon Offshore for every three shares of Noble owned as of July 23, 2014, the record date for the distribution. Through the Spin-off, we disposed of most of our standard specification drilling units and related assets, liabilities and business. Prior to the Spin-off, Paragon Offshore issued approximately \$1.7 billion of long-term debt. We used the proceeds from this debt to repay certain amounts outstanding under our commercial paper program. The results of operations for Paragon Offshore prior to the Spin-off date and incremental Spin-off related costs have been classified as discontinued operations for the years ended December 31, 2014 and 2013. There were no discontinued operations in 2015.

In February 2016, we entered into an agreement in principle for a settlement with Paragon Offshore under which, in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including certain claims that could be brought on behalf of Paragon Offshore’s creditors), we agreed to assume the administration of Mexican tax claims for specified years up to and including 2010, as well as the related bonding obligations and certain of the related tax liabilities. The agreement is subject to approval of the bankruptcy court following Paragon Offshore’s filing of a pre-negotiated bankruptcy plan. For additional information regarding the Spin-off, see Part II, Item 8, “Financial Statements and Supplementary Data, Note 2—Spin-off of Paragon Offshore plc” and Part II, Item 8, “Financial Statements and Supplementary Data, Note 18—Commitments and Contingencies.”

Prior to the completion of the Spin-off, Noble and Paragon Offshore entered into a series of agreements to effect the separation and Spin-off and govern the relationship between the parties after the Spin-off.

Master Separation Agreement (“MSA”)

The general terms and conditions relating to the separation and Spin-off are set forth in the MSA. The MSA identifies the assets transferred, liabilities assumed and contracts assigned either to Paragon Offshore by us or by Paragon Offshore to us in the separation and describes when and how these transfers, assumptions and assignments would occur. The MSA provides for, among other things, Paragon Offshore’s responsibility for liabilities relating to its business and the responsibility of Noble for liabilities related to our, and in certain limited cases, Paragon Offshore’s business, in each case irrespective of when the liability arose. The MSA also contains indemnification obligations and ongoing commitments by us and Paragon Offshore.

Employee Matters Agreement (“EMA”)

The EMA allocates liabilities and responsibilities between us and Paragon Offshore relating to employment, compensation and benefits and other employment related matters.

Tax Sharing Agreement

The tax sharing agreement provides for the allocation of tax liabilities and benefits between us and Paragon Offshore and governs the parties’ assistance with tax-related claims.

Transition Services Agreements

Under two transition services agreements, we agreed to continue, for a limited period of time, to provide various interim support services to Paragon Offshore, and Paragon Offshore agreed to provide various interim support services to us, including providing operational and administrative support for our remaining Brazilian operations.

Contract Drilling Services Backlog

We maintain a backlog (as defined below) of commitments for contract drilling services. The following table sets forth, as of December 31, 2015, the amount of our contract drilling services backlog and the percent of available operating days committed for the periods indicated:

	Total	Year Ending December 31,				
		2016	2017	2018	2019	2020-2023
(In millions)						
Contract Drilling Services Backlog						
Semisubmersibles/Drillships ⁽¹⁾⁽³⁾⁽⁴⁾⁽⁶⁾	\$ 5,385	\$ 1,660	\$ 1,089	\$ 684	\$ 527	\$ 1,425
Jackups	1,470	579	388	242	158	103
Total ⁽²⁾	<u>\$ 6,855</u>	<u>\$ 2,239</u>	<u>\$ 1,477</u>	<u>\$ 926</u>	<u>\$ 685</u>	<u>\$ 1,528</u>
Percent of Available Days Committed ⁽⁵⁾						
Semisubmersibles/Drillships		57%	37%	25%	20%	13%
Jackups		81%	52%	27%	7%	1%
Total		68%	44%	26%	14%	7%

- The drilling contracts with Royal Dutch Shell plc (“Shell”) for the *Noble Globetrotter I*, *Noble Globetrotter II* and *Noble Don Taylor* provide opportunities for us to earn performance bonuses based on key performance indicators as defined by the contracts. With respect to these contracts, we have reduced the percentage of the potential performance bonuses for these rigs to zero reflecting a net reduction to our backlog of approximately \$101 million reflecting the current environment in which the payment of bonuses is less likely.
- Some of our drilling contracts provide the customer with certain early termination rights and, in very limited cases, these termination rights require minimal or no notice and financial penalties. However, we have not received any notification of contract cancellations as of February 12, 2016, aside from the *Noble Discoverer* which has been reflected in this report and for which we received a termination payment of \$133.5 million during 2015. Our Saudi Aramco contract rates were adjusted downward for 2015 for purposes of the backlog. Backlog for the remaining four contracts previously reflected the original, pre-adjustment contract rates. However, given current market conditions and based on discussions with the customer, we do not expect the rates to return to the original contract rates. Instead, we expect the contract rates to be in the general range of the amended rates for 2015 through the end of each respective contract, which would reduce the backlog for those rigs by approximately \$253 million or potentially by a greater amount should negotiations lead to a lower dayrate. Backlog for these contracts has now been prepared assuming the reduced rates for 2015 apply for the remainder of the contract.
- Three of our long-term contracts with Shell, the *Noble Globetrotter I*, *Noble Globetrotter II* and *Noble Bully II*, contain dayrate adjustment clauses after the initial five-year contract term. After the initial five-year term, dayrates adjust up or down every six months based on a discount to a market basket of comparable dayrates, all as defined in the contracts. These contracts commence indexing in April 2017, July 2017 and September 2018 for the *Noble Bully II*, *Noble Globetrotter I* and *Noble Globetrotter II*, respectively. There can be no assurance regarding the level of future dayrates under these market-indexed contracts. For every \$50,000 change in dayrate under each of these contracts, backlog would be adjusted by \$275 million in the aggregate. The backlog shown herein assumes the initial dayrate continues for the entirety of the contract because of the lack of relevant available market data. Should the current adverse market conditions persist into 2017, 2018 or beyond, we would expect a material reduction to dayrates as compared to the initial five-year term rate.
- The drilling contracts for the *Noble Sam Croft* and *Noble Tom Madden* remain under contract with Freeport-McMoRan Inc. (“Freeport”) into July 2017 and November 2017, respectively. Freeport has announced plans to reduce the number of rigs it utilizes in the U.S. Gulf of Mexico. We are currently in discussion with Freeport regarding these contracts to determine whether there is a mutually beneficial arrangement that appropriately addresses the interests of each party. The ultimate impact to backlog from these discussions is uncertain. The amount of backlog attributable to the Freeport contracts is currently \$795 million or 12 percent of total backlog.

- (5) Percent of available days committed is calculated by dividing the total number of days our rigs are operating under contract for such period, or committed days, by the product of the total number of our rigs, including cold stacked rigs, and the number of calendar days in such period. Committed days do not include the days that a rig is stacked or the days that a rig is expected to be out of service for significant overhaul, repairs or maintenance. Percentages take into account additional capacity from the estimated dates of deployment of our newbuild rigs that are scheduled to commence operations during 2016.
- (6) Noble and a subsidiary of Shell are involved in joint ventures that own and operate both the *Noble Bully I* and the *Noble Bully II*. Under the terms of the joint venture agreements, each party has an equal 50 percent share in both rigs. As of December 31, 2015, the combined amount of backlog for these rigs totals approximately \$1.3 billion, all of which is included in our backlog. Noble's proportional interest in the backlog for these rigs totals \$632 million.

Our contract drilling services backlog reflects estimated future revenues attributable to both signed drilling contracts and letters of intent that we expect to result in binding drilling contracts. A letter of intent is generally subject to customary conditions, including the execution of a definitive drilling contract. It is possible that some customers that have entered into letters of intent will not enter into signed drilling contracts. As of December 31, 2015, our contract drilling services backlog did not include any letters of intent.

We calculate backlog for any given unit and period by multiplying the full contractual operating dayrate for such unit by the number of days remaining in the period. The reported contract drilling services backlog does not include amounts representing revenues for mobilization, demobilization and contract preparation, which are not expected to be significant to our contract drilling services revenues, amounts constituting reimbursables from customers or amounts attributable to uncommitted option periods under drilling contracts or letters of intent.

The amount of actual revenues earned and the actual periods during which revenues are earned may be materially different than the backlog amounts and backlog periods set forth in the table above due to various factors, including, but not limited to, shipyard and maintenance projects, unplanned downtime, the operation of market benchmarks for dayrate resets, achievement of bonuses, weather conditions, reduced standby or mobilization rates and other factors that result in applicable dayrates lower than the full contractual operating dayrate. In addition, amounts included in the backlog may change because drilling contracts may be varied or modified by mutual consent or customers may exercise early termination rights contained in some of our drilling contracts or decline to enter into a drilling contract after executing a letter of intent. As a result, our backlog as of any particular date may not be indicative of our actual operating results for the periods for which the backlog is calculated. Please read Part I, Item 1A, "Risk Factors—We can provide no assurance that our current backlog of contract drilling revenue will be ultimately realized."

RESULTS OF OPERATIONS

2015 Compared to 2014

General

Net income from continuing operations attributable to Noble-UK for 2015 was \$511 million, or \$2.06 per diluted share, on operating revenues of \$3.4 billion, compared to net loss from continuing operations for 2014 of \$152 million, or \$0.60 per diluted share, on operating revenues of \$3.2 billion.

As a result of Noble-UK conducting all of its business through Noble-Cayman and its subsidiaries, the financial position and results of operations for Noble-Cayman, and the reasons for material changes in the amount of revenue and expense items between 2015 and 2014, would be the same as the information presented below regarding Noble-UK in all material respects, except operating income for Noble-Cayman for the years ended December 31, 2015 and 2014 was \$29 million and \$50 million higher, respectively, than operating income for Noble-UK for the same periods. The operating income difference is primarily a result of executive costs directly attributable to Noble-UK for operations support and stewardship related services. In addition, we had non-recurring costs of \$63 million in 2014 related to the Spin-off, which we recognized as part of discontinued operations at the Noble-UK level.

Rig Utilization, Operating Days and Average Dayrates

Operating results from continuing operations for our contract drilling services segment are dependent on three primary metrics: rig utilization, operating days and dayrates. The following table sets forth the average rig utilization, operating days and average dayrates for our rig fleet for 2015 and 2014:

	Average Rig Utilization ⁽¹⁾		Operating Days ⁽²⁾			Average Dayrates		
	2015	2014	2015	2014	% Change	2015	2014	% Change
Jackups	85%	91%	3,967	3,682	8%	\$ 162,348	\$ 177,345	(8)%
Semisubmersibles ⁽³⁾	63%	71%	1,876	2,844	(34)%	445,230	409,848	9%
Drillships ⁽⁴⁾	100%	100%	3,257	2,756	18%	547,265	482,426	13%
Other	N/A	0%	N/A	—	**	N/A	—	**
Total	84%	86%	9,100	9,282	(2)%	\$ 358,423	\$ 339,154	6%

- (1) We define utilization for a specific period as the total number of days our rigs are operating under contract, divided by the product of the total number of our rigs, including cold stacked rigs, and the number of calendar days in such period. Information reflects our policy of reporting on the basis of the number of available rigs in our fleet, excluding newbuild rigs under construction.
- (2) Information reflects the number of days that our rigs were operating under contract.
- (3) Includes the contract drilling services revenue portion of the *Noble Homer Ferrington* arbitration award during the current year. Exclusive of the arbitration award, the average dayrate for the year ended December 31, 2015 was \$372,512.
- (4) Includes the contract drilling services revenue portion of the *Noble Discoverer* contraction cancellation with Shell during the current year. Exclusive of the cancellation agreement, the average dayrate for the year ended December 31, 2015 was \$502,878.

Contract Drilling Services

The following table sets forth the operating results from continuing operations for our contract drilling services segment for 2015 and 2014 (dollars in thousands):

	2015	2014	Change	
			\$	%
Operating revenues:				
Contract drilling services	\$ 3,261,610	\$ 3,147,859	\$ 113,751	4%
Reimbursables ⁽¹⁾	88,597	82,393	6,204	8%
Other	—	1	(1)	**
	<u>\$ 3,350,207</u>	<u>\$ 3,230,253</u>	<u>\$ 119,954</u>	<u>4%</u>
Operating costs and expenses:				
Contract drilling services	\$ 1,232,529	\$ 1,500,512	\$ (267,983)	(18)%
Reimbursables ⁽¹⁾	68,182	65,080	3,102	5%
Depreciation and amortization	611,748	608,590	3,158	1%
General and administrative	76,843	106,278	(29,435)	(28)%
Loss on impairment	405,512	745,428	(339,916)	(46)%
	<u>2,394,814</u>	<u>3,025,888</u>	<u>(631,074)</u>	<u>(21)%</u>
Operating income	<u>\$ 955,393</u>	<u>\$ 204,365</u>	<u>\$ 751,028</u>	<u>367%</u>

- (1) We record reimbursements from customers for out-of-pocket expenses as operating revenues and the related direct costs as operating expenses. Changes in the amount of these reimbursables generally do not have a material effect on our financial position, results of operations or cash flows.

** Not a meaningful percentage.

Operating Revenues. Changes in contract drilling services revenues for the current year as compared to the prior year were driven by a 6 percent increase in average dayrates, partially offset by a 2 percent decrease in operating days. The 6 percent increase in average dayrates increased revenues by approximately \$175 million, while the 2 percent decrease in operating days decreased revenues by \$61 million.

The increase in contract drilling services revenues relates to our drillships which generated approximately \$453 million more revenue in 2015. This amount was offset by decreases in revenues for our semisubmersibles and jackups, which declined by \$330 million and \$9 million, respectively, from the prior year.

During the current year, we recognized \$145 million of dayrate revenues related to the *Noble Discoverer* cancellation agreement with Shell. Excluding the cancellation agreement, drillship revenues increased by \$308 million driven by an 18 percent increase in operating days and a 4 percent increase in average dayrates, resulting in a \$242 million and a \$66 million increase in revenues, respectively, from the prior year. The increase in both average dayrates and operating days was the result of a full year of operations from the *Noble Sam Croft* and the *Noble Tom Madden*, which commenced operations in July 2014 and November 2014, respectively.

During the current year, we recognized \$137 million of dayrate revenues related to the *Noble Homer Ferrington* arbitration award. Excluding the arbitration award, semisubmersible revenues decreased by \$467 million driven by a 34 percent decline in operating days and a 9 percent decline in average dayrates, resulting in a \$397 million and a \$70 million decline in revenues, respectively, from the prior year. The decrease in both operating days and average dayrates was primarily attributable to the retirement of the *Noble Jim Thompson*, the *Noble Driller* and the *Noble Paul Wolff* as a result of our decision to retire these rigs based on the declining market conditions. Additionally, the *Noble Max Smith* was operational during the prior year but was off contract during the current year and the *Noble Paul Romano* was operational during the prior year but was off contract for a significant portion of the current year. This was partially offset by the *Noble Amos Runner*, which operated during the current year but was in the shipyard undergoing regulatory inspections and maintenance during a portion of the prior year.

The decrease in jackup revenues was driven by an 8 percent decrease in average dayrates, which resulted in a \$59 million decrease in revenues driven by unfavorable dayrate changes on contracts across the jackup fleet. This was partially offset by an 8 percent increase in operating days, which resulted in a \$50 million increase in revenues from the prior year. The increase in operating days was the result of a full year of revenue from the *Noble Houston Colbert* and the *Noble Sam Turner*, which began operations in March 2014 and August 2014, respectively, coupled with the commencement of the *Noble Tom Prosser* during October 2015. Additionally, the *Noble David Tinsley* experienced full utilization in the current year but was off contract for a majority of the prior year. This was partially offset by the *Noble Mick O'Brien*, which was available during the current year but was under contract for a substantial portion of 2014.

Operating Costs and Expenses. Contract drilling services operating costs and expenses decreased \$268 million for the current year as compared to the prior year. This was due to decreased costs of \$117 million related to the retirement of the *Noble Jim Thompson*, the *Noble Driller* and the *Noble Paul Wolff* and \$83 million related to idle or stacked rigs. This was partially offset by crew-up and operating expenses for our newbuild rigs as they commenced, or prepared to commence, operating under contracts, which added approximately \$118 million in expense in the current year. Excluding these factors, contract drilling services costs decreased by \$186 million. This decrease was driven by a \$41 million decrease in labor costs due to the termination of retention bonuses and decreases in certain non-contractual crew positions, a \$40 million decrease in mobilization and transportation expenses related to certain rig moves during the prior year, a \$32 million decrease in repair and maintenance costs, a \$24 million decrease in operations support costs, a \$16 million decrease in other rig-related expenses, an \$11 million decrease in insurance costs related to our policy renewal in March 2015, a \$12 million decrease in fuel and travel rotational expenses and a \$10 million decrease for the reimbursement of costs and fees related to the *Noble Homer Ferrington* arbitration award during the current year that were previously recognized through contract drilling services operating costs and expenses.

Depreciation and amortization increased \$3 million in 2015 over 2014, which is primarily attributable to newbuild rigs placed in service partially offset by the retirement of the three semisubmersible rigs discussed above.

Loss on impairment during the current year of \$406 million relates to the *Noble Discoverer* and the *Noble Charles Copeland*, which we elected to discontinue marketing due to current market conditions. Additionally, as a result of a fourth quarter review of capital spare equipment, we elected to retire certain capital spare equipment. Loss on impairment during the prior year of \$745 million relates to a \$685 million charge on three of our semisubmersibles, the *Noble Driller*, the *Noble Jim Thompson* and the *Noble Paul Wolff*, which we decided not to actively market as a result of the declining market conditions, and a \$60 million impairment charge for goodwill that originated from the acquisition of Frontier in 2010.

Other Income and Expenses

General and administrative expenses. Overall, general and administrative expenses decreased \$30 million in 2015 from 2014, primarily as a result of decreased office and other expenses of \$13 million, employee related costs of \$10 million and legal and other professional fees of \$7 million.

Interest Expense, net of amount capitalized. Interest expense, net of amount capitalized, increased \$59 million in 2015 from 2014. The increase is a result of the issuance of \$1.1 billion of Senior Notes in March 2015, coupled with lower capitalized interest in the current year as compared to the prior year due primarily to the completion of construction on four of our newbuild jackups and two of our newbuild drillships. During the current year, we capitalized approximately 10 percent of total interest charges versus approximately 23 percent during the prior year.

Interest Income and Other, Net. Interest income and other, net increased \$38 million in the current year as compared to the prior year. The increase is primarily the result of \$30 million of interest income recognized in connection with the *Noble Homer Ferrington* arbitration award, coupled with \$5 million of interest received on a U.S. Internal Revenue Service (“IRS”) tax refund for the years 2006 and 2007 during the current year.

Income Tax Provision. Our income tax provision increased \$53 million in the current year, of which \$27 million related to the *Noble Homer Ferrington* arbitration award. Excluding the arbitration award, our income tax provision increased by \$26 million. Excluding the impact of the impairment charges recognized in 2015 and 2014 and the *Noble Discoverer* contract cancellation payment in the fourth quarter of 2015, taxes decreased \$7 million as a result of a lower worldwide effective tax rate, partially offset by higher pre-tax income. The 13 percent decrease in the worldwide effective tax rate during the current year generated a \$19 million decrease to income tax expense, and was primarily a result of the geographic mix of pre-tax income, the effect of lower downtime and various discrete items. This was partially offset by a 9 percent increase in pre-tax earnings, which generated a \$12 million increase in income tax expense.

Discontinued Operations. There was no activity related to discontinued operations during the current year. During the prior year, net income from discontinued operations was \$161 million. In 2014, revenues reported within discontinued operations were \$1.0 billion and operating income included within discontinued operations was \$220 million.

2014 Compared to 2013

General

Net loss from continuing operations attributable to Noble-UK for 2014 was \$152 million, or \$0.60 per diluted share, on operating revenues of \$3.2 billion, compared to net income from continuing operations for 2013 of \$479 million, or \$1.86 per diluted share, on operating revenues of \$2.5 billion.

As a result of Noble-UK conducting all of its business through Noble-Cayman and its subsidiaries, the financial position and results of operations for Noble-Cayman, and the reasons for material changes in the amount of revenue and expense items between 2014 and 2013, would be the same as the information presented below regarding Noble-UK in all material respects, except operating income for Noble-Cayman for the years ended December 31, 2014 and 2013 was \$50 million and \$65 million higher, respectively, than operating income for Noble-UK for the same periods. The operating income difference is primarily a result of executive costs directly attributable to Noble-UK for operations support and stewardship related services. In addition, we had non-recurring costs of \$63 million and \$18 million in 2014 and 2013, respectively, related to the Spin-off, which we recognized as part of discontinued operations at the Noble-UK level.

Rig Utilization, Operating Days and Average Dayrates

Operating results from continuing operations for our contract drilling services segment are dependent on three primary metrics: rig utilization, operating days and dayrates. The following table sets forth the average rig utilization, operating days and average dayrates for our rig fleet for 2014 and 2013:

	Average Rig Utilization ⁽¹⁾		Operating Days ⁽²⁾			Average Dayrates		
	2014	2013	2014	2013	% Change	2014	2013	% Change
Jackups	91%	95%	3,682	2,987	23%	\$177,345	\$145,257	22%
Semisubmersibles	71%	86%	2,844	3,448	(18)%	409,848	385,118	6%
Drillships	100%	100%	2,756	1,715	61%	482,426	403,947	19%
Other	0%	0%	—	—	—	—	—	—
Total	86%	85%	9,282	8,150	14%	\$339,154	\$301,181	13%

- (1) We define utilization for a specific period as the total number of days our rigs are operating under contract, divided by the product of the total number of our rigs, including cold stacked rigs, and the number of calendar days in such period. Information reflects our policy of reporting on the basis of the number of available rigs in our fleet, excluding newbuild rigs under construction.
- (2) Information reflects the number of days that our rigs were operating under contract.

Contract Drilling Services

The following table sets forth the operating results from continuing operations for our contract drilling services segment for 2014 and 2013 (dollars in thousands):

	2014	2013	Change	
			\$	%
Operating revenues:				
Contract drilling services	\$ 3,147,859	\$ 2,454,745	\$ 693,114	28%
Reimbursables ⁽¹⁾	82,393	65,308	17,085	26%
Other	1	11	(10)	(91)%
	<u>\$ 3,230,253</u>	<u>\$ 2,520,064</u>	<u>\$ 710,189</u>	<u>28%</u>
Operating costs and expenses:				
Contract drilling services	\$ 1,500,512	\$ 1,168,764	\$ 331,748	28%
Reimbursables ⁽¹⁾	65,080	50,161	14,919	30%
Depreciation and amortization	608,590	497,303	111,287	22%
General and administrative	106,278	116,334	(10,056)	(9)%
Loss on impairment	745,428	3,585	741,843	**
Gain on disposal of assets, net	—	(35,646)	35,646	**
Gain on contract settlements/extinguishments, net	—	(30,618)	30,618	**
	<u>3,025,888</u>	<u>1,769,883</u>	<u>1,256,005</u>	<u>71%</u>
Operating income	<u>\$ 204,365</u>	<u>\$ 750,181</u>	<u>\$ (545,816)</u>	<u>(73)%</u>

- (1) We record reimbursements from customers for out-of-pocket expenses as operating revenues and the related direct costs as operating expenses. Changes in the amount of these reimbursables generally do not have a material effect on our financial position, results of operations or cash flows.

** Not a meaningful percentage.

Operating Revenues. Changes in contract drilling services revenues for 2014 as compared to 2013 were driven by increases in both average dayrates and operating days. The 13 percent increase in average dayrates increased revenues by approximately \$352 million while the 14 percent increase in operating days increased revenues by an additional \$341 million.

The increase in contract drilling services revenues relates to our drillships and jackups, which generated approximately \$636 million and \$219 million more revenue, respectively, in 2014. These amounts were offset by decreases in revenues for our semisubmersibles, which declined \$162 million from 2013.

The increase in drillship revenues was driven by a 61 percent increase in operating days and a 19 percent increase in average dayrates, resulting in a \$420 million and a \$216 million increase in revenues, respectively, from 2013. The increase in both average dayrates and operating days was primarily the result of the newbuilds *Noble Don Taylor*, *Noble Globetrotter II*, *Noble Bob Douglas*, *Noble Sam Croft* and *Noble Tom Madden*, which commenced their contracts in August 2013, September 2013, December 2013, July 2014 and November 2014, respectively. Additionally, there were favorable dayrate changes on the contracts for the *Noble Bully II* and the *Noble Discoverer* during 2014.

The 22 percent increase in jackup average dayrates resulted in a \$118 million increase in revenues, which was coupled with a 23 percent increase in jackup operating days, resulting in a \$101 million increase in revenues from 2013. The increase in both average dayrates and operating days resulted from the contract commencements of the *Noble Mick O'Brien*, *Noble Regina Allen*, *Noble Houston Colbert* and *Noble Sam Turner* in November 2013, January 2014, March 2014 and August 2014, respectively. Additionally, a contract extension on the *Noble Roger Lewis* resulted in a favorable dayrate change during 2014. This was partially offset by increased downtime on the *Noble Scott Marks* and the *Noble David Tinsley*. Furthermore, the *Noble Lewis Dugger*, which was sold in July 2013, was utilized during a portion of 2013.

The 6 percent increase in average dayrates on our semisubmersibles resulted in a \$70 million increase in revenues from 2013. The increase in average dayrates was due to favorable dayrate changes on new contracts across the semisubmersible fleet, as well as the *Noble Paul Romano* returning to work during 2014. The 18 percent decline in operating days resulted in a \$232 million decrease in revenues driven by contract completions on the *Noble Paul Wolff*, *Noble Homer Ferrington* and *Noble Max Smith*. Additionally, the *Noble Amos Runner* was in the shipyard undergoing regulatory inspections and maintenance during a portion of 2014 but operated during 2013.

Operating Costs and Expenses. Contract drilling services operating costs and expenses increased \$332 million for 2014 as compared to 2013. A significant portion of the increase was due to the crew-up and operating expenses for our newbuild rigs as they commenced, or prepared to commence, operating under contracts, which added approximately \$322 million in expense in 2014. The remaining change was primarily driven by a \$20 million increase in mobilization expense due to certain rig moves and the demobilization of certain rigs, partially offset by a \$5 million decrease in operations support and rig-related expenses and a \$5 million decrease in rig and operations support labor.

Depreciation and amortization increased \$111 million in 2014 over 2013, which is primarily attributable to newbuild rigs placed in service since the beginning of 2013 as noted above.

Loss on impairment during 2014 related to a \$685 million charge on our semisubmersibles, *Noble Driller*, *Noble Jim Thompson* and *Noble Paul Wolff*, which we decided not to actively market as a result of market conditions. Additionally, we fully impaired the \$60 million of goodwill on our books in 2014, which originated from the acquisition of Frontier in 2010, as a result of a significant decline in the market value of our stock, coupled with a decrease in oil and gas prices, significant reductions in the projected dayrates for new contracts and reduced utilization forecasts. Loss on impairment during 2013 was related to our two cold stacked submersible rigs arising from the potential disposition of these assets to an unrelated third party. These submersible rigs were subsequently sold to an unrelated third party in January 2014 for a total sales price of \$7 million.

Gain on disposal of assets during 2013 was attributable to the sale of the *Noble Lewis Dugger* to an unrelated third party in Mexico.

Gain on contract settlements/extinguishments during 2013 was attributable to the \$45 million settlement of all claims against the former shareholders of Frontier, which we acquired in July 2010, relating to alleged breaches of various representations and warranties contained in the purchase agreement. A portion of the settlement, totaling approximately \$14 million, was allocated to discontinued operations as it related to certain rigs spun-off as part of the Paragon Offshore transaction.

Other Income and Expenses

General and administrative expenses. Overall, general and administrative expenses decreased \$11 million in 2014 from 2013 primarily as a result of decreased legal and tax expenses related to ongoing projects.

Interest Expense, net of amount capitalized. Interest expense, net of amount capitalized, increased \$49 million in 2014 from 2013. The increase is a result of lower capitalized interest in 2014 as compared to 2013 due primarily to the completion of construction on four of our newbuild drillships and four of our newbuild jackups, partially offset by the repayment of our \$300 million fixed rate senior note in June 2013 and our \$250 million fixed rate senior note in March 2014 using availability under our commercial paper program at lower interest rates. During 2014, we capitalized approximately 23 percent of total interest charges versus approximately 52 percent during 2013.

Income Tax Provision. Our income tax provision increased \$15 million in 2014 as compared to 2013. Excluding the impact of the impairment charges recognized in 2014 and 2013 and the sale of the *Noble Lewis Dugger* in 2013, taxes increased \$58 million driven by a higher worldwide effective tax rate and higher pre-tax income. A 34 percent increase in the worldwide effective tax rate during 2014 increased income tax expense by \$36 million. The increase in the worldwide effective tax rate was a result of a change in the geographic mix of pre-tax earnings and the effect of the new UK tax law, which became effective retroactively to April 1, 2014, offset by favorable discrete items. Additionally, a 28 percent increase in pre-tax earnings generated a \$22 million increase in income tax expense.

Discontinued Operations. Net income from discontinued operations for 2014 was \$161 million as compared to \$304 million for 2013. Revenues reported within discontinued operations were \$1.0 billion during 2014 as compared to \$1.7 billion for 2013. Operating income included within discontinued operations was \$220 million during 2014 and \$381 million for 2013. The variance is attributable to seven months of operations in 2014 versus a full year of operations in 2013, coupled with a \$45 million increase in non-recurring Spin-off costs during 2014.

LIQUIDITY AND CAPITAL RESOURCES

Overview

Cash flows from discontinued operations for the years ended December 31, 2014 and 2013 are combined with cash flows from continuing operations within each cash flow statement category on our Consolidated Statements of Cash Flows. Net cash from operating activities in 2015 was \$1.8 billion, which compared to \$1.8 billion and \$1.7 billion in 2014 and 2013, respectively. We had working capital of \$377 million and \$260 million at December 31, 2015 and 2014, respectively.

Net cash used in investing activities in 2015 was \$433 million, which compared to \$2.1 billion and \$2.5 billion in 2014 and 2013, respectively. The variance primarily relates to lower capital expenditures related to our newbuild expenditures as projects were completed in prior years, coupled with expenditures for rigs spun-off with Paragon Offshore in 2014 and 2013.

Net cash used in financing activities in 2015 was \$886 million, which compared to net cash provided from financing activities of \$285 million and \$615 million in 2014 and 2013, respectively. In 2015, our primary uses of cash included the repayment of our \$350 million 3.45% Senior Notes in August 2015, coupled with shareholder dividend payments of approximately \$316 million, the repurchase of 6.2 million shares in 2015 for \$101 million and dividends paid to noncontrolling interests of approximately \$72 million. Our total debt as a percentage of total debt plus equity decreased to 38 percent at December 31, 2015, down from 40 percent at December 31, 2014 as a result of the repayment of certain maturing notes during 2015. Although we issued \$1.1 billion of Senior Notes in March 2015, this amount was substantially offset by a net reduction in indebtedness outstanding on our Credit Facilities and commercial paper program during 2015 as a result of the application of proceeds from the Senior Notes offering.

Our principal source of capital in 2015 was cash generated from operating activities coupled with the \$1.1 billion Senior Notes offering in March 2015. Cash generated during 2015 was primarily used to repay indebtedness outstanding under our Credit Facilities and commercial paper program, pay normal recurring operating expenses and repay our \$350 million 3.45% Senior Notes.

Our currently anticipated cash flow needs, both in the short-term and long-term, may include the following:

- normal recurring operating expenses;
- committed and discretionary capital expenditures;
- repayment of debt; and
- payments of dividends.

We currently expect to fund these cash flow needs with cash generated by our operations, cash on hand, borrowings under our existing credit facility, potential issuances of long-term debt, or asset sales. However, to adequately cover our expected cash flow needs, we may require capital in excess of the amount available from these sources, and we may seek additional sources of liquidity and/or delay or cancel certain discretionary capital expenditures or other payments as necessary.

At December 31, 2015, we had a total contract drilling services backlog of approximately \$6.9 billion. Our backlog as of December 31, 2015 includes a commitment of 68 percent of available days for 2016. See “Contract Drilling Services Backlog” for additional information regarding our backlog.

Capital Expenditures

Capital expenditures, including capitalized interest, totaled \$423 million, \$2.1 billion and \$2.5 billion for 2015, 2014 and 2013, respectively. Capital expenditures during 2015 consisted of the following:

- \$345 million for sustaining capital, major projects, subsea related expenditures and upgrades and replacements to drilling equipment;
- \$53 million in newbuild expenditures, including costs for the *Noble Lloyd Noble* and trailing costs on our recently completed newbuilds; and
- \$25 million in capitalized interest.

Our total capital expenditure budget for 2016 is approximately \$800 million, which is currently anticipated to be spent as follows:

- approximately \$461 million in newbuild expenditures; and
- \$339 million for sustaining capital, major projects, subsea related expenditures and upgrades and replacements to drilling equipment, including capitalized interest that may fluctuate as a result of the timing of completion of ongoing projects.

In connection with our capital expenditure program, we have entered into certain commitments, including shipyard and purchase commitments, for approximately \$598 million at December 31, 2015, all of which we expect to spend in 2016.

From time to time we consider possible projects that would require expenditures that are not included in our capital budget, and such unbudgeted expenditures could be significant. In addition, we will continue to evaluate acquisitions of drilling units from time to time. Other factors that could cause actual capital expenditures to materially exceed plan include delays and cost overruns in shipyards (including costs attributable to labor shortages), shortages of equipment, latent damage or deterioration to hull, equipment and machinery in excess of engineering estimates and assumptions, changes in governmental regulations and requirements and changes in design criteria or specifications during repair or construction.

Dividends

Our most recent quarterly dividend payment to shareholders, totaling approximately \$38 million (or \$0.15 per share), was declared on January 29, 2016 and paid on February 16, 2016 to holders of record on February 8, 2016.

The declaration and payment of dividends require authorization of the Board of Directors of Noble-UK and such dividends on issued share capital may be paid only out of Noble-UK's "distributable reserves" on its statutory balance sheet. Noble-UK is not permitted to pay dividends out of share capital, which includes share premiums. As of December 31, 2015 Noble's distributable reserves are \$1.8 billion. The payment of future dividends will depend on our results of operations, financial condition, cash requirements, future business prospects, contractual restrictions and other factors deemed relevant by our Board of Directors.

Share Repurchases

Under UK law, the Company is only permitted to purchase its own shares by way of an "off-market purchase" in a plan approved by shareholders. In December 2014, we received shareholder approval to repurchase up to 37 million ordinary shares, or approximately 15 percent of our outstanding ordinary shares at the time of the shareholder approval. The authority to make such repurchases will expire at the end of the Company's 2016 annual general meeting of shareholders. At this time, we do not expect to seek shareholder approval for further repurchases at our 2016 annual general meeting.

In January 2015, we repurchased 6.2 million of our ordinary shares at an average price of \$16.10 per share, excluding commissions and stamp tax. Including these items, the average price paid per share during January 2015 was \$16.21.

Share repurchases for each of the three years ended December 31 are as follows:

Year Ended December 31,	Total Number of Shares Purchased	Total Cost ⁽¹⁾ (in thousands)	Average Price Paid per Share ⁽¹⁾
2015	6,209,400	\$ 100,630	\$ 16.21
2014	6,769,891	154,145	22.77
2013	190,187	7,653	40.24

- (1) The total cost and average price paid per share includes the impact of commissions and stamp tax for share repurchases made in the open market.

Credit Facilities and Senior Unsecured Notes

Credit Facilities and Commercial Paper Program

At December 31, 2015, we had two credit facilities with an aggregate maximum capacity of \$2.7 billion, which are comprised of a five year \$2.4 billion senior unsecured credit facility that matures in January 2020 and a \$225 million 364-day senior unsecured credit facility that matured in January 2016 and was not renewed (together, the “Credit Facilities”).

We have a commercial paper program that allows us to issue up to \$2.4 billion in unsecured commercial paper notes. Amounts issued under the commercial paper program are supported by the unused capacity under our credit facility and, therefore, are classified as long-term on our Consolidated Balance Sheet. The outstanding amounts of commercial paper reduce availability under our credit facility.

As of February 12, 2016, we had no amounts drawn on our credit facility and no commercial paper issued.

Our credit facility provides us with the ability to issue up to \$500 million in letters of credit. The issuance of letters of credit under the facility reduces the amount available for borrowing. At February 12, 2016, we had no letters of credit issued under the facility.

Access to our commercial paper program is dependent upon our credit ratings. A decline in our credit ratings below investment grade would prohibit us from accessing the commercial paper market. If we were unable to access the commercial paper market, we would transfer any outstanding borrowings to our credit facility. Our credit facility has interest rates that are generally higher than those found in the commercial paper market, which would result in increased interest expense in the future.

In addition, our credit facility and certain of our senior unsecured notes, as discussed below, have provisions which vary the applicable interest rates based upon our credit ratings. If our credit ratings were to decline, the interest expense under our Credit Facilities and certain of our senior unsecured notes would increase.

Senior Unsecured Notes

Our total debt related to senior unsecured notes was \$4.5 billion at December 31, 2015 as compared to \$3.7 billion at December 31, 2014. The increase in senior unsecured notes outstanding is a result of the issuance of \$1.1 billion aggregate principal amount of Senior Notes in March 2015, which we issued through our indirect wholly-owned subsidiary, Noble Holding International Limited (“NHIL”). These Senior Notes were issued in three separate tranches, consisting of \$250 million of 4.00% Senior Notes due 2018, \$450 million of 5.95% Senior Notes due 2025 and \$400 million of 6.95% Senior Notes due 2045. The weighted average coupon of all three tranches is 5.87%. The interest rate on these Senior Notes may be increased if the credit rating applicable to the notes is downgraded below investment grade (up to a maximum of 200 basis points). The net proceeds of approximately \$1.08 billion, after expenses, were used to repay indebtedness outstanding under our Credit Facilities and commercial paper program.

In August 2015, we repaid our \$350 million 3.45% Senior Notes using cash on hand.

Our \$300 million 3.05% Senior Notes matured during the first quarter of 2016. We anticipate using cash on hand to repay the outstanding balances.

Covenants

The Credit Facilities and commercial paper program are guaranteed by our indirect, wholly-owned subsidiaries, Noble Holding International Limited (“NHIL”) and Noble Holding Corporation (“NHC”). The covenants and events of default under the two Credit

Facilities are substantially similar, and each facility contains a covenant that limits our ratio of debt to total tangible capitalization, as defined in the Credit Facilities, to 0.60. At December 31, 2015, our ratio of debt to total tangible capitalization was approximately 0.38. We were in compliance with all covenants under the Credit Facilities as of December 31, 2015.

In addition to the covenants from the Credit Facilities noted above, the indentures governing our outstanding senior unsecured notes contain covenants that place restrictions on certain merger and consolidation transactions, unless we are the surviving entity or the other party assumes the obligations under the indenture, and on the ability to sell or transfer all or substantially all of our assets. In addition, there are restrictions on incurring or assuming certain liens and on entering into sale and lease-back transactions. At December 31, 2015, we were in compliance with all of our debt covenants. We continually monitor compliance with the covenants under our notes and expect to remain in compliance during 2016.

Other

At December 31, 2015, we had letters of credit of \$5 million, including bonds covering the temporary importation of equipment, performance bonds and expatriate visa guarantees.

Summary of Contractual Cash Obligations and Commitments

The following table summarizes our contractual cash obligations and commitments at December 31, 2015 (in thousands):

	Total	Payments Due by Period						Other
		2016	2017	2018	2019	2020	Thereafter	
Contractual Cash Obligations								
Debt obligations	\$4,488,901	\$ 299,997	\$ 299,956	\$ 249,602	\$ 201,695	\$ 499,287	\$2,938,364	\$ —
Interest payments	3,427,908	225,827	217,502	208,752	196,189	188,625	2,391,013	—
Operating leases	52,868	19,415	11,484	5,475	5,118	3,489	7,887	—
Pension plan contributions	146,952	11,314	9,532	10,610	11,663	12,700	91,133	—
Purchase commitments ⁽¹⁾	598,374	598,374	—	—	—	—	—	—
Tax reserves ⁽²⁾	166,279	—	—	—	—	—	—	166,279
Total contractual cash obligations	<u>\$8,881,282</u>	<u>\$1,154,927</u>	<u>\$ 538,474</u>	<u>\$ 474,439</u>	<u>\$ 414,665</u>	<u>\$ 704,101</u>	<u>\$5,428,397</u>	<u>\$ 166,279</u>

- (1) Purchase commitments consist of obligations outstanding to external vendors primarily related to future capital purchases.
(2) Tax reserves are included in "Other" due to the difficulty in making reasonably reliable estimates of the timing of cash settlements to taxing authorities. See Note 14 to our accompanying consolidated financial statements.

At December 31, 2015, we had other commitments that we are contractually obligated to fulfill with cash if the obligations are called. These obligations include letters of credit that guarantee our performance as it relates to our drilling contracts, tax and other obligations in various jurisdictions. These letters of credit obligations are not normally called, as we typically comply with the underlying performance requirement.

The following table summarizes our other commercial commitments at December 31, 2015 (in thousands):

	Total	Amount of Commitment Expiration Per Period					
		2016	2017	2018	2019	2020	Thereafter
Contractual Cash Obligations							
Letters of Credit	\$ 5,439	\$ 5,161	\$ —	\$ —	\$ —	\$ —	\$ 278
Total commercial commitments	<u>\$ 5,439</u>	<u>\$ 5,161</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 278</u>

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Our consolidated financial statements are impacted by the accounting policies used and the estimates and assumptions made by management during their preparation. Critical accounting policies and estimates that most significantly impact our consolidated financial statements are described below.

Principles of Consolidation

The consolidated financial statements include our accounts, those of our wholly-owned subsidiaries and entities in which we hold a controlling financial interest. Our consolidated financial statements include the accounts of two joint ventures, in each of which

we own a 50 percent interest. Our ownership interest meets the definition of variable interest under Financial Accounting Standards Board (“FASB”) codification and we have determined that we are the primary beneficiary. Intercompany balances and transactions have been eliminated in consolidation.

The combined joint venture carrying amount of the *Bully*-class drillships at December 31, 2015 totaled \$1.4 billion, which was primarily funded through partner equity contributions. Operating revenues were \$334 million, \$372 million and \$355 million in 2015, 2014 and 2013, respectively. Net income totaled \$154 million, \$157 million and \$145 million in 2015, 2014 and 2013, respectively.

Property and Equipment

Property and equipment is stated at cost, reduced by provisions to recognize economic impairment in value whenever events or changes in circumstances indicate an asset’s carrying value may not be recoverable. At December 31, 2015 and 2014, we had \$761 million and \$970 million of construction-in-progress, respectively. Such amounts are included in “Property and equipment, at cost” in the accompanying Consolidated Balance Sheets. Major replacements and improvements are capitalized. When assets are sold, retired or otherwise disposed of, the cost and related accumulated depreciation are eliminated from the accounts and the gain or loss is recognized. Drilling equipment and facilities are depreciated using the straight-line method over their estimated useful lives as of the date placed in service or date of major refurbishment. Estimated useful lives of our drilling equipment range from three to thirty years. Other property and equipment is depreciated using the straight-line method over useful lives ranging from two to forty years.

During 2015, we sold for parts the previously retired semisubmersible rigs, the *Noble Paul Wolff*, the *Noble Driller* and the *Noble Jim Thompson*. In connection with the sale of these rigs, we received proceeds of approximately \$5 million.

Interest is capitalized on construction-in-progress using the weighted average cost of debt outstanding during the period of construction. Capitalized interest for the years ended December 31, 2015, 2014 and 2013 was \$25 million, \$47 million and \$115 million, respectively.

Scheduled maintenance of equipment is performed based on the number of hours operated in accordance with our preventative maintenance program. Routine repair and maintenance costs are charged to expense as incurred; however, the costs of the overhauls and asset replacement projects that benefit future periods and which typically occur every three to five years are capitalized when incurred and depreciated over an equivalent period. These overhauls and asset replacement projects are included in “Property and equipment, at cost” in the Consolidated Balance Sheets. Such amounts, net of accumulated depreciation, totaled \$202 million and \$179 million at December 31, 2015 and 2014, respectively. Depreciation expense from continuing operations related to overhauls and asset replacement totaled \$75 million, \$77 million and \$70 million for the years ended December 31, 2015, 2014 and 2013, respectively.

We evaluate the impairment of property and equipment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In addition, on an annual basis, we complete an impairment analysis on our rig fleet. An impairment loss on our property and equipment exists when the estimated undiscounted cash flows expected to result from the use of the asset and its eventual disposition are less than its carrying amount. Any impairment loss recognized represents the excess of the asset’s carrying value over the estimated fair value. As part of this analysis, we make assumptions and estimates regarding future market conditions. To the extent actual results do not meet our estimated assumptions, for a given rig class, we may take an impairment loss in the future.

In the fourth quarter of 2015, in connection with our annual impairment analysis, we decided that we would no longer market one of our drillships, the *Noble Discoverer*. The decision was a result of the termination of the contract for this rig by Shell in December 2015 and the decreased opportunities for rigs of this type in the current marketplace. We also reviewed assumptions on the future marketability of one of our jackups, the *Noble Charles Copeland*, after its contract completion in late September 2015, with consideration given to its years in service, limited technical features and anticipated capital requirements in light of the current market conditions. As a result of this analysis, we have decided to discontinue marketing this unit. Additionally, as a result of a fourth quarter review of capital spare equipment, we elected to retire certain capital spare equipment. In connection with the preparation of the consolidated financial statements, we evaluated these units and certain capital spare equipment for impairment and recorded an impairment charge of \$406 million for the year ended December 31, 2015.

Also in 2015, we determined that certain corporate assets were partially impaired due to a declining market for, and the potential disposal of, the assets. We estimated the fair value of the assets based on quotes from brokers of similar assets (Level 2). Based on these estimates, we recorded an impairment charge of approximately \$13 million for the year ended December 31, 2015.

During 2014, we recorded a \$685 million impairment charge on three of our semisubmersibles, the *Noble Driller*, the *Noble Jim Thompson* and the *Noble Paul Wolff*, which we decided to no longer actively market as a result of the declining market conditions.

During 2012, we recorded a \$13 million impairment charge on our submersible fleet, primarily as a result of the declining market outlook for drilling services for that rig type. During 2013, we recorded an additional impairment charge of approximately \$4 million on our two cold stacked submersible rigs arising from the potential disposition of these assets to an unrelated third party. In January 2014, we completed the sale of the submersibles for a total sales price of \$7 million.

Revenue Recognition

Our typical dayrate drilling contracts require our performance of a variety of services for a specified period of time. We determine progress towards completion of the contract by measuring efforts expended and the cost of services required to perform under a drilling contract, as the basis for our revenue recognition. Revenues generated from our dayrate-basis drilling contracts and labor contracts are recognized on a per day basis as services are performed and begin upon the contract commencement, as defined under the specified drilling or labor contract. Dayrate revenues are typically earned, and contract drilling expenses are typically incurred ratably over the term of our drilling contracts. We review and monitor our performance under our drilling contracts to confirm the basis for our revenue recognition. Revenues from bonuses are recognized when earned, and when collectability is reasonably assured.

In our dayrate drilling contracts, we typically receive compensation and incur costs for mobilization, equipment modification or other activities prior to the commencement of a contract. Any such compensation may be paid through a lump-sum payment or other daily compensation. Pre-contract compensation and costs are deferred until the contract commences. The deferred pre-contract compensation and costs are amortized into income, using the straight-line method, over the term of the initial contract period, regardless of the activity taking place. This approach is consistent with the economics for which the parties have contracted. Once a contract commences, we may conduct various activities, including drilling and well bore related activities, rig maintenance and equipment installation, movement between well locations or other activities.

Deferred revenues from drilling contracts totaled \$180 million and \$263 million at December 31, 2015 and 2014, respectively. Such amounts are included in either “Other current liabilities” or “Other liabilities” in the accompanying Consolidated Balance Sheets, based upon our expected time of recognition. Related expenses deferred under drilling contracts totaled \$78 million at December 31, 2015 as compared to \$94 million at December 31, 2014, and are included in either “Prepaid expenses and other current assets” or “Other assets” in the accompanying Consolidated Balance Sheets, based upon our expected time of recognition.

In April 2015, we agreed to contract dayrate reductions for five rigs working for Saudi Aramco, which were effective from January 1, 2015 through December 31, 2015. However, given current market conditions and based on discussions with the customer, we do not expect the rates to return to the original contract rates. In accordance with accounting guidance, we are recognizing the reductions on a straight-line basis over the remaining life of the existing Saudi Aramco contracts. At December 31, 2015, revenues recorded in excess of billings as a result of this recognition totaled \$53 million, and are included in either “Prepaid expenses and other current assets” or “Other assets” in the accompanying Consolidated Balance Sheets, based upon our expected time of recognition.

We record reimbursements from customers for “out-of-pocket” expenses as revenues and the related direct cost as operating expenses.

Income Taxes

We operate in a number of countries throughout the world and our tax returns filed in those jurisdictions are subject to review and examination by tax authorities within those jurisdictions. We recognize uncertain tax positions that we believe have a greater than 50 percent likelihood of being sustained. We cannot predict or provide assurance as to the ultimate outcome of any existing or future assessments.

During 2014, the IRS began its examination of our tax reporting in the U.S. for the taxable years ended December 31, 2010 and 2011. We believe that we have accurately reported all amounts in our 2010 and 2011 tax returns. We believe the ultimate resolution of the IRS examination will not have a material adverse effect on our consolidated financial statements.

Under the tax sharing agreement (“TSA”) entered into at the time of the Spin-off, Noble and Paragon Offshore are each responsible for the taxes that relate to their respective business and provide a corresponding indemnity. In addition, in February 2016, we entered into an agreement in principle with Paragon Offshore (the “Agreement in Principle”) relating to tax matters in Mexico described below in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including any claims that could be brought on behalf of its creditors).

Audit claims of approximately \$174 million attributable to income and other business taxes have been assessed against us in Mexico, as detailed below. Under our Agreement in Principle, we agreed to assume the administration of Paragon Offshore’s Mexican income and value-added taxes for the years 2005 through 2010 and for Paragon Offshore’s Mexican customs taxes through

2010, as well as the related bonding obligations and certain of the tax related liabilities. In addition, under the Agreement in Principle, we would (i) pay all of the ultimate resolved amount of Mexican income and value-added taxes related to Paragon Offshore's business that were incurred through a Noble-retained entity, (ii) pay 50 percent of the ultimate resolved amount of Mexican income and value-added taxes related to Paragon Offshore's business that were incurred through a Paragon Offshore-retained entity, (iii) pay 50 percent of the ultimate resolved amount of Mexican custom taxes related to Paragon Offshore's business, and (iv) be required to post any tax appeal bond that may be required to challenge a final assessment. Tax assessments of approximately \$50 million for income and value-added taxes have been made against Noble entities in Mexico. Tax assessments for income and value-added taxes of approximately \$202 million have been made against Paragon Offshore entities in Mexico, of which approximately \$46 million relates to Noble's business that operated through Paragon Offshore-retained entities in Mexico prior to the Spin-off. We will only be obligated to post a tax appeal bond in the event a final assessment is made by Mexican authorities. As of February 12, 2016, there have only been \$3 million in final assessments that have been bonded.

In January, 2015, Noble received an official notification of a ruling from the Second Chamber of the Supreme Court in Mexico. The ruling settled an ongoing dispute in Mexico relating to the classification of a Noble subsidiary's business activity and the applicable rate of depreciation under the Mexican law applicable to the activities of that subsidiary. The ruling did not result in any additional tax liability to Noble. Additionally, the ruling is only applicable to the Noble subsidiary named in the ruling and, therefore, does not establish the depreciation rate applicable to the assets of other Noble subsidiaries. Under the Agreement in Principle, we would be responsible for any tax liability ultimately incurred because these depreciation liabilities would be incurred by Noble-retained entities, and such amounts are reflected in the discussion of Mexican audit claims in the preceding paragraph. We will continue to contest future assessments received, and do not believe we are liable for additional tax.

Paragon Offshore has received tax assessments of approximately \$122 million attributable to income, customs and other business taxes in Brazil, of which \$38 million relates to Noble's business that operated through a Paragon Offshore-retained entity in Brazil prior to the Spin-off. Under the TSA, we must indemnify Paragon Offshore for all assessed amounts that are related to Noble's Brazil business, approximately \$38 million, if and when such payments become due.

We have contested, or intend to contest or cooperate with Paragon Offshore in Brazil where it is contesting, the assessments described above, including through litigation if necessary, and we believe the ultimate resolution, for which we have not made any accrual, will not have a material adverse effect on our consolidated financial statements. Tax authorities may issue additional assessments or pursue legal actions as a result of tax audits and we cannot predict or provide assurance as to the ultimate outcome of such assessments and legal actions or our ability to collect indemnities from Paragon Offshore under the TSA or the Agreement in Principle.

We have been notified by Petróleo Brasileiro S.A. ("Petrobras") that it is currently challenging assessments by Brazilian tax authorities of withholding taxes associated with the provision of drilling rigs for its operations in Brazil during 2008 and 2009. Petrobras has also notified us that if Petrobras must ultimately pay such withholding taxes, it will seek reimbursement from us for the portion allocable to our drilling rigs. The amount of withholding tax that Petrobras indicates may be allocable to Noble drilling rigs is R\$79 million (approximately \$20 million). We believe that our contract with Petrobras requires Petrobras to indemnify us for these withholding taxes. We will, if necessary, vigorously defend our rights.

In certain circumstances, we expect that, due to changing demands of the offshore drilling markets and the ability to redeploy our offshore drilling units, certain units will not reside in a location long enough to give rise to future tax consequences. As a result, no deferred tax asset or liability has been recognized in these circumstances. Should our expectations change regarding the length of time an offshore drilling unit will be used in a given location, we will adjust deferred taxes accordingly.

Insurance Reserves

We maintain various levels of self-insured retention for certain losses including property damage, loss of hire, employment practices liability, employers' liability and general liability, among others. We accrue for property damage and loss of hire charges on a per event basis.

Employment practices liability claims are accrued based on actual claims during the year. Maritime employer's liability claims are generally estimated using actuarial determinations. General liability claims are estimated by our internal claims department by evaluating the facts and circumstances of each claim (including incurred but not reported claims) and making estimates based upon historical experience with similar claims. At both December 31, 2015 and 2014, loss reserves for personal injury and protection claims totaled \$21 million, and such amounts are included in "Other current liabilities" in the accompanying Consolidated Balance Sheets.

Certain Significant Estimates and Contingent Liabilities

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Certain accounting policies involve judgments and uncertainties to such an extent that there is reasonable likelihood that materially different amounts could have been reported under different conditions, or if different assumptions had been used. We evaluate our estimates and assumptions on a regular basis. We base our estimates on historical experience and various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates and assumptions used in preparation of our consolidated financial statements. In addition, we are involved in several litigation matters, some of which could lead to potential liability to us. We follow FASB standards regarding contingent liabilities which are discussed in Part II, Item 8, “Financial Statements and Supplementary Data, Note 18—Commitments and Contingencies.”

Off-Balance Sheet Arrangements

We have no off-balance sheet arrangements as that term is defined in Item 303(a)(4)(ii) of Regulation S-K.

New Accounting Pronouncements

In April 2014, the FASB issued Accounting Standards Update (“ASU”) No. 2014-08, which amends FASB Accounting Standards Codification (“ASC”) Topic 205, “Presentation of Financial Statements” and ASC Topic 360, “Property, Plant, and Equipment.” This ASU alters the definition of a discontinued operation to cover only asset disposals that are a strategic shift with a major effect on an entity’s operations and finances, and calls for more extensive disclosures about a discontinued operation’s assets, liabilities, income and expenses. The guidance is effective for all disposals, or classifications as held-for-sale, of components of an entity that occur within annual periods beginning on or after December 15, 2014. This standard was not early adopted in connection with the Spin-off. The adoption of this guidance did not have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In May 2014, the FASB issued ASU No. 2014-09, which creates ASC Topic 606, “Revenue from Contracts with Customers,” and supersedes the revenue recognition requirements in Topic 605, “Revenue Recognition,” including most industry-specific revenue recognition guidance throughout the Industry Topics of the Codification. In addition, ASU 2014-09 supersedes the cost guidance in Subtopic 605-35, “Revenue Recognition—Construction-Type and Production-Type Contracts,” and creates new Subtopic 340-40, “Other Assets and Deferred Costs—Contracts with Customers.” In summary, the core principle of Topic 606 is to recognize revenue when promised goods or services are transferred to customers in an amount that reflects the consideration that is expected to be received for those goods or services. Companies are allowed to select between two transition methods: (1) a full retrospective transition method with the application of the new guidance to each prior reporting period presented, or (2) a retrospective transition method that recognizes the cumulative effect on prior periods at the date of adoption together with additional footnote disclosures. The amendments in ASU 2014-09 are effective for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period, and early application is not permitted. We are currently evaluating the impact the adoption of this guidance will have on our consolidated financial statements and have not made any decision on the method of adoption.

In June 2014, the FASB issued ASU No. 2014-12, which amends ASC Topic 718, “Compensation-Stock Compensation.” The guidance requires that a performance target that affects vesting and that could be achieved after the requisite service period be treated as a performance condition and should not be reflected in the estimate of the grant-date fair value of the award. The guidance is effective for annual periods beginning after December 15, 2015. The guidance can be applied prospectively for all awards granted or modified after the effective date or retrospectively to all awards with performance targets outstanding as of the beginning of the earliest annual period presented in the financial statements and to all new or modified awards thereafter. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In August 2014, the FASB issued ASU No. 2014-15, which amends ASC Subtopic 205-40, “Disclosure of Uncertainties about an Entity’s Ability to continue as a Going Concern.” The amendments in this ASU provide guidance related to management’s responsibility to evaluate whether there is substantial doubt about an entity’s ability to continue as a going concern and to provide related footnote disclosures. The amendments are effective for the annual period ending after December 15, 2016, and for annual periods and interim periods thereafter. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In January 2015, the FASB issued ASU No. 2015-01, which amends ASC Subtopic 225-20, “Income Statement – Extraordinary and Unusual Items.” The amendment in this ASU eliminates from GAAP the concept of extraordinary items. The amendments in this

update are effective for interim and annual reporting periods beginning after December 15, 2015. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In February 2015, the FASB issued ASU No. 2015-02, which amends ASC Subtopic 810, “Consolidations.” This amendment affects reporting entities that are required to evaluate whether they should consolidate certain legal entities. Specifically, the amendments modify the evaluation of whether limited partnerships and similar legal entities are VIEs or voting interest entities; eliminate the presumption that a general partner should consolidate a limited partnership; affect the consolidation analysis of reporting entities that are involved with VIEs, particularly those that have fee arrangements and related party relationships. The standard is effective for interim and annual reporting periods beginning after December 15, 2015. The standard may be applied retrospectively or through a cumulative effect adjustment to retained earnings as of the beginning of the year of adoption. We are evaluating what impact, if any, the adoption of this guidance will have on our financial condition, results of operations, cash flows or financial disclosures.

In April 2015, the FASB issued ASU No. 2015-03, which amends ASC Subtopic 835-30, “Interest – Imputation of Interest.” The guidance requires debt issuance costs to be presented in the balance sheet as a direct reduction from the associated debt liability. The standard is effective for interim and annual reporting periods beginning after December 15, 2015. Early adoption is permitted for financial statements that have not been previously issued. The new guidance will be applied on a retrospective basis. In August 2015, the FASB issued ASU No. 2015-15 which amends ASC Subtopic 835-30, “Interest – Imputation of Interest.” The guidance allows a debt issuance cost related to a line-of-credit to be presented in the balance sheet as an asset and subsequently amortized ratably over the term of the line-of credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. We are evaluating what impact, if any, the adoption of this guidance will have on our financial condition, results of operations, cash flows or financial disclosures.

In April 2015, the FASB issued ASU No. 2015-04, which amends ASC Topic 715, “Compensation – Retirement Benefits.” The guidance gives an employer whose fiscal year end does not coincide with a calendar month end the ability, as a practical expedient, to measure defined benefit retirement obligations and related plan assets as of the month end that is closest to its fiscal year end. The ASU also provides a similar practical expedient for interim remeasurements of significant events. The standard is effective for interim and annual reporting periods beginning after December 15, 2015. Early adoption is permitted. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In July 2015, the FASB issued ASU No. 2015-12, which amends ASC Topic 960, “Plan Accounting-Defined Benefit Pension Plans,” ASC Topic 962, “Defined Contribution Pension Plans” and ASC Topic 965, “Health and Welfare Benefit Plans.” There are three parts to the ASU that aim to simplify the accounting and presentation of plan accounting. Part I of this ASU requires fully benefit-responsive investment contracts to be measured at contract value instead of the current fair value measurement. Part II of this ASU requires investments (both participant-directed and nonparticipant-directed investments) of employee benefit plans be grouped only by general type, eliminating the need to disaggregate the investments in multiple ways. Part III of this ASU provides a similar measurement date practical expedient for employee benefit plans as available in ASU No. 2015-04, which allows employers to measure defined benefit plan assets on a month-end date that is nearest to the year’s fiscal year-end when the fiscal period does not coincide with a month-end. Parts I and II of the new guidance should be applied on a retrospective basis. Part III of the new guidance should be applied on a prospective basis. This guidance is effective for interim and annual reporting periods beginning after December 15, 2015. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In September 2015, the FASB issued ASU 2015-16, which amends Topic 805, “Business Combinations.” This amendment eliminates the requirement to retrospectively account for adjustments made to provisional amounts recognized in a business combination at the acquisition date with a corresponding adjustment to goodwill, and revise comparative information for prior periods presented in financial statements. Those adjustments are required when new information about circumstances that existed as of the acquisition date would have affected the measurement of the amount initially recognized. This update requires an entity to recognize these adjustments in the reporting period in which the adjustment amounts are determined. An acquirer must record the effect on earnings of changes in depreciation, amortization, or other income effects, calculated as if the accounting had been completed at the acquisition date. An entity must present separately on the face of the income statement, or disclose in the notes the portion of the amount recorded in current-period earnings by line item that would have been recorded in previous reporting periods if the adjustment had been recognized as of the acquisition date. This guidance is effective for interim and annual reporting periods beginning after December 15, 2015. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In November 2015, the FASB issued ASU No. 2015-17, which amends ASC Topic 740, “Income Taxes.” This amendment aligns the presentation of deferred income tax assets and liabilities with International Financial Reporting Standards. International Accounting Standard 1, *Presentation of Financial Statements*, requires deferred tax assets and liabilities to be classified as noncurrent in a classified statement of financial position. The current requirement that deferred tax liabilities and assets be offset and presented as

a single amount is not affected by the amendments in this update. The standard is effective for interim and annual reporting periods beginning after December 15, 2016. Early adoption is permitted for all entities as of the beginning of an interim or annual reporting period. The amendments in this update may be applied either prospectively to all deferred tax liabilities and assets or retrospectively to all periods presented. We are evaluating what impact, if any, the adoption of this guidance will have on our financial condition, results of operations, cash flows or financial disclosures.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

Market risk is the potential for loss due to a change in the value of a financial instrument as a result of fluctuations in interest rates, currency exchange rates or equity prices, as further described below.

Interest Rate Risk

We are subject to market risk exposure related to changes in interest rates on borrowings under the Credit Facilities and commercial paper program. Interest on borrowings under the Credit Facilities is at an agreed upon percentage point spread over LIBOR, or a base rate stated in the agreements. At December 31, 2015, we had no borrowings outstanding under our Credit Facilities and commercial paper program, which is supported by the Credit Facilities. In January 2016, our \$225 million 364-day senior unsecured credit facility matured and was not renewed.

Access to our commercial paper program is dependent upon our credit ratings. A decline in our credit ratings below investment grade would prohibit us from accessing the commercial paper market. If we were unable to access the commercial paper market, we would transfer any outstanding borrowings to our credit facility. Our credit facility has interest rates that are generally higher than those found in the commercial paper market, which would result in increased interest expense in the future.

Our credit facility has a provision which changes the applicable interest rates based upon our credit rating. If our credit ratings were to decline, the interest expense under our credit facility would increase. In addition, the interest rate on our senior notes issued in 2015 would also increase if the credit ratings applicable to the notes were downgraded below investment grade (up to a maximum of 200 basis points).

We maintain certain debt instruments at a fixed rate whose fair value will fluctuate based on changes in interest rates and market perceptions of our credit risk. The fair value of our total debt was \$3.3 billion and \$4.5 billion at December 31, 2015 and December 31, 2014, respectively. The decrease in the fair value of debt relates to the overall decline of our sector in the marketplace coupled with the repayment of our \$350 million 3.45% Senior Notes, which matured in August 2015.

Foreign Currency Risk

Although we are a UK company, we define foreign currency as any non-U.S. denominated currency. Our functional currency is primarily the U.S. Dollar, which is consistent with the oil and gas industry. However, outside the United States, a portion of our expenses are incurred in local currencies. Therefore, when the U.S. Dollar weakens (strengthens) in relation to the currencies of the countries in which we operate, our expenses reported in U.S. Dollars will increase (decrease).

We are exposed to risks on future cash flows to the extent that local currency expenses exceed revenues denominated in local currency that are other than the functional currency. To help manage this potential risk, we periodically enter into derivative instruments to manage our exposure to fluctuations in currency exchange rates, and we may conduct hedging activities in future periods to mitigate such exposure. These contracts are primarily accounted for as cash flow hedges, with the effective portion of changes in the fair value of the hedge recorded on the Consolidated Balance Sheet and in "Accumulated other comprehensive loss" ("AOCL"). Amounts recorded in AOCL are reclassified into earnings in the same period or periods that the hedged item is recognized in earnings. The ineffective portion of changes in the fair value of the hedged item is recorded directly to earnings. We have documented policies and procedures to monitor and control the use of derivative instruments. We do not engage in derivative transactions for speculative or trading purposes, nor are we a party to leveraged derivatives.

Several of our regions, including our operations in the North Sea, Australia and Brazil, have a significant amount of their cash operating expenses payable in local currencies. To limit the potential risk of currency fluctuations, we periodically enter into forward contracts, which settle monthly in the operations' respective local currencies. All of these contracts have a maturity of less than 12 months. During 2015 and 2014, we entered into forward contracts of approximately \$88 million and \$195 million, respectively, all of which settled during their respective years. At both December 31, 2015 and 2014, we had no outstanding derivative contracts.

Market Risk

We have a U.S. noncontributory defined benefit pension plan that covers certain salaried employees and a U.S. noncontributory defined benefit pension plan that covers certain hourly employees, whose initial date of employment is prior to August 1, 2004 (collectively referred to as our “qualified U.S. plans”). These plans are governed by the Noble Drilling Employees’ Retirement Trust. The benefits from these plans are based primarily on years of service and, for the salaried plan, employees’ compensation near retirement. These plans are designed to qualify under the Employee Retirement Income Security Act of 1974 (“ERISA”), and our funding policy is consistent with funding requirements of ERISA and other applicable laws and regulations. We make cash contributions, or utilize credits available to us, for the qualified U.S. plans when required. The benefit amount that can be covered by the qualified U.S. plans is limited under ERISA and the Internal Revenue Code (“IRC”) of 1986. Therefore, we maintain an unfunded, nonqualified excess benefit plan designed to maintain benefits for specified employees at the formula level in the qualified salary U.S. plan. We refer to the qualified U.S. plans and the excess benefit plan collectively as the “U.S. plans.”

In addition to the U.S. plans, each of Noble Drilling (Land Support) Limited and Noble Resources Limited, both indirect, wholly-owned subsidiaries of Noble-UK, maintains a pension plan that covers all of its salaried, non-union employees whose most recent date of employment is prior to April 1, 2014. Benefits are based on credited service and employees’ compensation, as defined by the plans.

Changes in market asset values related to the pension plans noted above could have a material impact upon our Consolidated Statement of Comprehensive Income (Loss) and could result in material cash expenditures in future periods.

Item 8. Financial Statements and Supplementary Data.

The following financial statements are filed in this Item 8:

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and
Shareholders of Noble Corporation plc

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of income, comprehensive income (loss), equity, and cash flows present fairly, in all material respects, the financial position of Noble Corporation plc and its subsidiaries at December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2015 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Noble Corporation plc's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Annual Report on Internal Control over Financial Reporting as appearing under Item 9A. Our responsibility is to express opinions on these financial statements and on Noble Corporation plc's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Houston, Texas
February 25, 2016

NOBLE CORPORATION PLC AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEET
(In thousands)

	December 31, 2015	December 31, 2014
ASSETS		
Current assets		
Cash and cash equivalents	\$ 512,245	\$ 68,510
Accounts receivable	498,931	569,096
Taxes receivable	55,525	107,490
Prepaid expenses and other current assets	173,917	183,466
Total current assets	1,240,618	928,562
Property and equipment, at cost	14,056,323	14,442,922
Accumulated depreciation	(2,572,700)	(2,330,413)
Property and equipment, net	11,483,623	12,112,509
Other assets	167,743	245,751
Total assets	\$ 12,891,984	\$ 13,286,822
LIABILITIES AND EQUITY		
Current liabilities		
Current maturities of long-term debt	\$ 299,997	\$ —
Accounts payable	223,221	265,389
Accrued payroll and related costs	81,464	102,520
Taxes payable	87,940	94,230
Interest payable	72,961	61,964
Other current liabilities	98,074	144,571
Total current liabilities	863,657	668,674
Long-term debt	4,188,904	4,869,020
Deferred income taxes	92,797	120,589
Other liabilities	324,396	341,505
Total liabilities	5,469,754	5,999,788
Commitments and contingencies		
Equity		
Shares; 241,977 and 247,501 shares outstanding	2,420	2,475
Additional paid-in capital	628,483	695,638
Retained earnings	6,131,501	5,936,035
Accumulated other comprehensive loss	(63,175)	(69,418)
Total shareholders' equity	6,699,229	6,564,730
Noncontrolling interests	723,001	722,304
Total equity	7,422,230	7,287,034
Total liabilities and equity	\$ 12,891,984	\$ 13,286,822

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION PLC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(In thousands, except per share amounts)

	Year Ended December 31,		
	2015	2014	2013
Operating revenues			
Contract drilling services	\$ 3,261,610	\$ 3,147,859	\$ 2,454,745
Reimbursables	90,642	84,644	66,292
Labor contract drilling services	—	—	17,095
Other	—	1	11
	<u>3,352,252</u>	<u>3,232,504</u>	<u>2,538,143</u>
Operating costs and expenses			
Contract drilling services	1,232,529	1,500,512	1,168,764
Reimbursables	70,276	66,378	50,410
Labor contract drilling services	—	—	11,601
Depreciation and amortization	634,305	627,473	511,513
General and administrative	76,843	106,771	117,997
Loss on impairment	418,298	745,428	3,585
Gain on disposal of assets, net	—	—	(35,646)
Gain on contract settlements/extinguishments, net	—	—	(30,618)
	<u>2,432,251</u>	<u>3,046,562</u>	<u>1,797,606</u>
Operating income	920,001	185,942	740,537
Other income (expense)			
Interest expense, net of amount capitalized	(213,854)	(155,179)	(106,300)
Interest income and other, net	36,286	(1,298)	4,184
Income from continuing operations before income taxes	742,433	29,465	638,421
Income tax provision	(159,232)	(106,651)	(92,117)
Net income (loss) from continuing operations	583,201	(77,186)	546,304
Net income from discontinued operations, net of tax	—	160,502	304,102
Net income	583,201	83,316	850,406
Net income attributable to noncontrolling interests	(72,201)	(74,825)	(67,709)
Net income attributable to Noble Corporation plc	<u>\$ 511,000</u>	<u>\$ 8,491</u>	<u>\$ 782,697</u>
Net income attributable to Noble Corporation plc			
Income (loss) from continuing operations	\$ 511,000	\$ (152,011)	\$ 478,595
Income from discontinued operations	—	160,502	304,102
Net income attributable to Noble Corporation plc	<u>\$ 511,000</u>	<u>\$ 8,491</u>	<u>\$ 782,697</u>
Per share data:			
Basic:			
Income (loss) from continuing operations	\$ 2.06	\$ (0.60)	\$ 1.86
Income from discontinued operations	\$ —	0.63	1.19
Net income attributable to Noble Corporation plc	<u>\$ 2.06</u>	<u>\$ 0.03</u>	<u>\$ 3.05</u>
Diluted:			
Income (loss) from continuing operations	\$ 2.06	\$ (0.60)	\$ 1.86
Income from discontinued operations	\$ —	0.63	1.19
Net income attributable to Noble Corporation plc	<u>\$ 2.06</u>	<u>\$ 0.03</u>	<u>\$ 3.05</u>
Weighted- Average Shares Outstanding			
Basic	242,146	252,909	253,288
Diluted	242,146	252,909	253,547

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION PLC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)
(In thousands)

	Year Ended December 31,		
	2015	2014	2013
Net income	\$ 583,201	\$ 83,316	\$ 850,406
Other comprehensive income (loss), net of tax			
Foreign currency translation adjustments	(5,278)	(118)	(3,188)
Net pension plan gain (loss) (net of tax provision (benefit) of \$4,021 in 2015, (\$21,429) in 2014 and \$14,155 in 2013)	7,099	(41,608)	29,861
Amortization of deferred pension plan amounts (net of tax provision of \$2,297 in 2015, \$1,102 in 2014 and \$2,924 in 2013)	4,422	2,764	6,612
Net pension plan curtailment and settlement expense (net of tax provision of \$9,902 in 2014)	—	18,389	—
Prior service cost arising during the period (net of tax benefit of \$317 in 2014)	—	(1,159)	—
Other comprehensive income (loss), net	6,243	(21,732)	33,285
Total comprehensive income	589,444	61,584	883,691
Net comprehensive income attributable to noncontrolling interests	(72,201)	(74,825)	(67,709)
Comprehensive income (loss) attributable to Noble Corporation plc	\$ 517,243	\$ (13,241)	\$ 815,982

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION PLC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)

	Year Ended December 31,		
	2015	2014	2013
Cash flows from operating activities			
Net income	\$ 583,201	\$ 83,316	\$ 850,406
Adjustments to reconcile net income to net cash from operating activities:			
Depreciation and amortization	634,305	863,547	879,422
Loss on impairment	418,298	745,428	43,688
Gain on disposal of assets, net	—	—	(35,646)
Deferred income taxes	(36,172)	(10,999)	(15,955)
Amortization of share-based compensation	39,172	46,389	43,620
Net change in other assets and liabilities	123,547	50,527	(63,218)
Net cash from operating activities	<u>1,762,351</u>	<u>1,778,208</u>	<u>1,702,317</u>
Cash flows from investing activities			
Capital expenditures	(422,544)	(2,072,885)	(2,487,520)
Change in accrued capital expenditures	(14,607)	(36,383)	(58,587)
Proceeds from disposal of assets	4,614	—	61,000
Net cash from investing activities	<u>(432,537)</u>	<u>(2,109,268)</u>	<u>(2,485,107)</u>
Cash flows from financing activities			
Net change in borrowings outstanding on bank credit facilities	(1,123,495)	(437,647)	1,221,333
Repayment of long-term debt	(350,000)	(250,000)	(300,000)
Issuance of senior notes	1,092,728	—	—
Debt issuance costs on senior notes and credit facilities	(16,070)	(398)	(2,484)
Long-term borrowings of Paragon Offshore	—	1,710,550	—
Financing costs on long-term borrowings of Paragon Offshore	—	(14,676)	—
Cash balances of Paragon Offshore in Spin-off	—	(104,152)	—
Dividends paid to noncontrolling interests	(71,504)	(79,966)	(105,388)
Repurchases of shares	(100,630)	(154,145)	—
Repurchases of employee shares surrendered for taxes	—	—	(7,653)
Employee stock transactions	(1,574)	2,125	4,261
Dividend payments	(315,534)	(386,579)	(194,913)
Net cash from financing activities	<u>(886,079)</u>	<u>285,112</u>	<u>615,156</u>
Net change in cash and cash equivalents	443,735	(45,948)	(167,634)
Cash and cash equivalents, beginning of period	68,510	114,458	282,092
Cash and cash equivalents, end of period	<u><u>\$ 512,245</u></u>	<u><u>\$ 68,510</u></u>	<u><u>\$ 114,458</u></u>

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION PLC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EQUITY
(In thousands)

	Shares		Capital in Excess of Par Value	Retained Earnings	Treasury Shares	Noncontrolling Interests	Accumulated Other Comprehensive Loss	Total Equity
	Balance	Par Value						
Balance at December 31, 2012	253,348	\$ 710,130	\$ 83,531	\$ 7,066,023	\$ (21,069)	\$ 765,124	\$ (115,449)	\$ 8,488,290
Employee related equity activity								
Amortization of share-based compensation	—	—	43,620	—	—	—	—	43,620
Issuance of share-based compensation shares	667	1,872	(1,855)	—	—	—	—	17
Exercise of stock options	212	496	5,155	—	—	—	—	5,651
Tax benefit of equity transactions	—	—	(1,407)	—	—	—	—	(1,407)
Restricted shares forfeited or repurchased for taxes	—	—	—	—	(7,653)	—	—	(7,653)
Retirement of treasury shares	—	—	(28,722)	—	28,722	—	—	—
Redomiciliation to the United Kingdom	(779)	(709,964)	709,964	—	—	—	—	—
Net income	—	—	—	782,697	—	67,709	—	850,406
Dividends paid to noncontrolling interests	—	—	—	—	—	(105,388)	—	(105,388)
Dividends	—	—	—	(256,793)	—	—	—	(256,793)
Other comprehensive income, net	—	—	—	—	—	—	33,285	33,285
Balance at December 31, 2013	253,448	\$ 2,534	\$ 810,286	\$ 7,591,927	\$ —	\$ 727,445	\$ (82,164)	\$ 9,050,028
Employee related equity activity								
Amortization of share-based compensation	—	—	46,389	—	—	—	—	46,389
Issuance of share-based compensation shares	692	6	(9,076)	—	—	—	—	(9,070)
Exercise of stock options	131	3	2,644	—	—	—	—	2,647
Tax benefit of equity transactions	—	—	(528)	—	—	—	—	(528)
Repurchases of shares	(6,770)	(68)	(154,077)	—	—	—	—	(154,145)
Net income	—	—	—	8,491	—	74,825	—	83,316
Dividends paid to noncontrolling interests	—	—	—	—	—	(79,966)	—	(79,966)
Dividends	—	—	—	(258,330)	—	—	—	(258,330)
Spin-off of Paragon Offshore	—	—	—	(1,406,053)	—	—	34,478	(1,371,575)
Other comprehensive loss, net	—	—	—	—	—	—	(21,732)	(21,732)
Balance at December 31, 2014	247,501	\$ 2,475	\$ 695,638	\$ 5,936,035	\$ —	\$ 722,304	\$ (69,418)	\$ 7,287,034
Employee related equity activity								
Amortization of share-based compensation	—	—	39,172	—	—	—	—	39,172
Issuance of share-based compensation shares	685	7	(4,178)	—	—	—	—	(4,171)
Tax benefit of equity transactions	—	—	(1,581)	—	—	—	—	(1,581)
Repurchases of shares	(6,209)	(62)	(100,568)	—	—	—	—	(100,630)
Net income	—	—	—	511,000	—	72,201	—	583,201
Dividends paid to noncontrolling interests	—	—	—	—	—	(71,504)	—	(71,504)
Dividends	—	—	—	(315,534)	—	—	—	(315,534)
Other comprehensive income, net	—	—	—	—	—	—	6,243	6,243
Balance at December 31, 2015	241,977	\$ 2,420	\$ 628,483	\$ 6,131,501	\$ —	\$ 723,001	\$ (63,175)	\$ 7,422,230

See accompanying notes to the consolidated financial statements.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and
Shareholder of Noble Corporation

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of income, comprehensive income, equity, and cash flows present fairly, in all material respects, the financial position of Noble Corporation and its subsidiaries at December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2015 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Noble Corporation's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Annual Report on Internal Control over Financial Reporting as appearing under Item 9A. Our responsibility is to express opinions on these financial statements and on Noble Corporation's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Houston, Texas
February 25, 2016

NOBLE CORPORATION AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEET
(In thousands)

	December 31, 2015	December 31, 2014
ASSETS		
Current assets		
Cash and cash equivalents	\$ 511,795	\$ 65,780
Accounts receivable	498,931	569,096
Taxes receivable	55,442	107,289
Prepaid expenses and other current assets	168,469	139,669
Total current assets	1,234,637	881,834
Property and equipment, at cost	14,054,558	14,404,371
Accumulated depreciation	(2,572,331)	(2,318,220)
Property and equipment, net	11,482,227	12,086,151
Other assets	158,658	222,254
Total assets	\$ 12,875,522	\$ 13,190,239
LIABILITIES AND EQUITY		
Current liabilities		
Current maturities of long-term debt	\$ 299,997	\$ —
Accounts payable	221,077	261,012
Accrued payroll and related costs	81,364	91,487
Taxes payable	88,108	91,471
Interest payable	72,961	61,964
Other current liabilities	96,331	139,950
Total current liabilities	859,838	645,884
Long-term debt	4,188,904	4,869,020
Deferred income taxes	92,797	120,589
Other liabilities	319,512	335,964
Total liabilities	5,461,051	5,971,457
Commitments and contingencies		
Equity		
Ordinary shares; 261,246 shares outstanding	26,125	26,125
Capital in excess of par value	561,309	530,657
Retained earnings	6,167,211	6,009,114
Accumulated other comprehensive loss	(63,175)	(69,418)
Total shareholder equity	6,691,470	6,496,478
Noncontrolling interests	723,001	722,304
Total equity	7,414,471	7,218,782
Total liabilities and equity	\$ 12,875,522	\$ 13,190,239

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share amounts)

	Year Ended December 31,		
	2015	2014	2013
Operating revenues			
Contract drilling services	\$ 3,261,610	\$ 3,147,859	\$ 2,454,745
Reimbursables	90,642	84,644	66,292
Labor contract drilling services	—	—	17,095
Revenue from affiliates	200	—	—
Other	—	1	11
	<u>3,352,452</u>	<u>3,232,504</u>	<u>2,538,143</u>
Operating costs and expenses			
Contract drilling services	1,226,377	1,507,471	1,159,171
Reimbursables	70,276	66,378	50,410
Labor contract drilling services	—	—	11,601
Depreciation and amortization	633,244	624,278	509,341
General and administrative	55,435	52,994	64,859
Loss on impairment	418,298	745,428	3,585
Gain on disposal of assets, net	—	—	(35,646)
Gain on contract settlements/extinguishments, net	—	—	(30,618)
	<u>2,403,630</u>	<u>2,996,549</u>	<u>1,732,703</u>
Operating income	948,822	235,955	805,440
Other income (expense)			
Interest expense, net of amount capitalized	(213,854)	(155,179)	(106,300)
Interest income and other, net	34,664	1,124	3,556
Income from continuing operations before income taxes	769,632	81,900	702,696
Income tax provision	(162,620)	(105,930)	(88,977)
Net income (loss) from continuing operations	607,012	(24,030)	613,719
Net income from discontinued operations, net of tax	—	223,083	321,804
Net income	607,012	199,053	935,523
Net income attributable to noncontrolling interests	(72,201)	(74,825)	(67,709)
Net income attributable to Noble Corporation	<u>\$ 534,811</u>	<u>\$ 124,228</u>	<u>\$ 867,814</u>

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(In thousands)

	Year Ended December 31,		
	2015	2014	2013
Net income	\$ 607,012	\$ 199,053	\$ 935,523
Other comprehensive income (loss), net of tax			
Foreign currency translation adjustments	(5,278)	(118)	(3,188)
Net pension plan gain (loss) (net of tax provision (benefit) of \$4,021 in 2015, (\$21,429) in 2014 and \$14,155 in 2013)	7,099	(41,608)	29,861
Amortization of deferred pension plan amounts (net of tax provision of \$2,297 in 2015, \$1,102 in 2014 and \$2,924 in 2013)	4,422	2,764	6,612
Net pension plan curtailment and settlement expense (net of tax provision of \$9,902 in 2014)	—	18,389	—
Prior service cost arising during the period (net of tax benefit of \$317 in 2014)	—	(1,159)	—
Other comprehensive income (loss), net	6,243	(21,732)	33,285
Total comprehensive income	613,255	177,321	968,808
Net comprehensive income attributable to noncontrolling interests	(72,201)	(74,825)	(67,709)
Comprehensive income attributable to Noble Corporation	\$ 541,054	\$ 102,496	\$ 901,099

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)

	Year ended December 31,		
	2015	2014	2013
Cash flows from operating activities			
Net income	\$ 607,012	\$ 199,053	\$ 935,523
Adjustments to reconcile net income to net cash from operating activities:			
Depreciation and amortization	633,244	860,353	877,250
Loss on impairment	418,298	745,428	43,688
Gain on disposal of assets, net	—	—	(35,646)
Deferred income taxes	(34,108)	(10,999)	(15,955)
Capital contribution by parent—share-based compensation	30,652	33,341	26,862
Net change in other assets and liabilities	92,409	44,740	(63,092)
Net cash from operating activities	<u>1,747,507</u>	<u>1,871,916</u>	<u>1,768,630</u>
Cash flows from investing activities			
Capital expenditures	(422,544)	(2,072,751)	(2,485,617)
Change in accrued capital expenditures	(14,607)	(36,383)	(58,587)
Proceeds from disposal of assets	4,614	—	61,000
Net cash from investing activities	<u>(432,537)</u>	<u>(2,109,134)</u>	<u>(2,483,204)</u>
Cash flows from financing activities			
Net change in borrowings outstanding on bank credit facilities	(1,123,495)	(437,647)	1,221,333
Repayment of long-term debt	(350,000)	(250,000)	(300,000)
Issuance of senior notes	1,092,728	—	—
Debt issuance costs on senior notes and credit facilities	(16,070)	(398)	(2,484)
Long-term borrowings of Paragon Offshore	—	1,710,550	—
Financing costs on long-term borrowings of Paragon Offshore	—	(14,676)	—
Cash balances of Paragon Offshore in Spin-off	—	(104,152)	—
Dividends paid to noncontrolling interests	(71,504)	(79,966)	(105,388)
Distributions to parent company, net	(400,614)	(631,095)	(265,880)
Net cash from financing activities	<u>(868,955)</u>	<u>192,616</u>	<u>547,581</u>
Net change in cash and cash equivalents	446,015	(44,602)	(166,993)
Cash and cash equivalents, beginning of period	65,780	110,382	277,375
Cash and cash equivalents, end of period	<u>\$ 511,795</u>	<u>\$ 65,780</u>	<u>\$ 110,382</u>

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EQUITY

(In thousands)

	Shares		Capital in Excess of Par Value	Retained Earnings	Noncontrolling Interests	Accumulated Other Comprehensive Loss	Total Equity
	Balance	Par Value					
Balance at December 31, 2012	261,246	\$ 26,125	\$ 470,454	\$ 7,384,828	\$ 765,124	\$ (115,449)	\$ 8,531,082
Distributions to parent	—	—	—	(265,880)	—	—	(265,880)
Capital contributions by parent- Share-based compensation	—	—	26,862	—	—	—	26,862
Net income	—	—	—	867,814	67,709	—	935,523
Dividends paid to noncontrolling interests	—	—	—	—	(105,388)	—	(105,388)
Other comprehensive income, net	—	—	—	—	—	33,285	33,285
Balance at December 31, 2013	261,246	\$ 26,125	\$ 497,316	\$ 7,986,762	\$ 727,445	\$ (82,164)	\$ 9,155,484
Distributions to parent	—	—	—	(631,095)	—	—	(631,095)
Capital contributions by parent- Share-based compensation	—	—	33,341	—	—	—	33,341
Net income	—	—	—	124,228	74,825	—	199,053
Dividends paid to noncontrolling interests	—	—	—	—	(79,966)	—	(79,966)
Spin-off of Paragon Offshore	—	—	—	(1,470,781)	—	34,478	(1,436,303)
Other comprehensive loss, net	—	—	—	—	—	(21,732)	(21,732)
Balance at December 31, 2014	261,246	\$ 26,125	\$ 530,657	\$ 6,009,114	\$ 722,304	\$ (69,418)	\$ 7,218,782
Distributions to parent	—	—	—	(376,714)	—	—	(376,714)
Capital contributions by parent- Share-based compensation	—	—	30,652	—	—	—	30,652
Net income	—	—	—	534,811	72,201	—	607,012
Dividends paid to noncontrolling interests	—	—	—	—	(71,504)	—	(71,504)
Other comprehensive income, net	—	—	—	—	—	6,243	6,243
Balance at December 31, 2015	261,246	\$ 26,125	\$ 561,309	\$ 6,167,211	\$ 723,001	\$ (63,175)	\$ 7,414,471

See accompanying notes to the consolidated financial statements.

NOBLE CORPORATION PLC AND SUBSIDIARIES
NOBLE CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unless otherwise indicated, dollar amounts in tables are in thousands, except per share data)

Note 1 - Organization and Significant Accounting Policies

Organization and Business

Noble Corporation plc, a public limited company incorporated under the laws of England and Wales (“Noble-UK”), is a leading offshore drilling contractor for the oil and gas industry. We perform contract drilling services with our global fleet of mobile offshore drilling units. As of the filing date of this Annual Report on Form 10-K, our fleet of 30 drilling rigs consisted of 14 jackups, eight drillships and eight semisubmersibles, including one high-specification, harsh environment jackup under construction.

At December 31, 2015, our fleet was located in the United States, Brazil, Argentina, the North Sea, the Mediterranean, West Africa, the Middle East, Asia and Australia. Noble and its predecessors have been engaged in the contract drilling of oil and gas wells since 1921.

On November 20, 2013, pursuant to the Merger Agreement dated as of June 30, 2013 between Noble Corporation, a Swiss corporation (“Noble-Swiss”), and Noble-UK, Noble-Swiss merged with and into Noble-UK, with Noble-UK as the surviving company (the “Transaction”). In the Transaction, all of the outstanding ordinary shares of Noble-Swiss were cancelled, and Noble-UK issued, through an exchange agent, one ordinary share of Noble-UK in exchange for each ordinary share of Noble-Swiss. The Transaction effectively changed the place of incorporation of our publicly traded parent holding company from Switzerland to the United Kingdom.

Noble Corporation, a Cayman Islands company (“Noble-Cayman”), is an indirect, wholly-owned subsidiary of Noble-UK, our publicly-traded parent company. Noble-UK’s principal asset is all of the shares of Noble-Cayman. Noble-Cayman has no public equity outstanding. The consolidated financial statements of Noble-UK include the accounts of Noble-Cayman, and Noble-UK conducts substantially all of its business through Noble-Cayman and its subsidiaries.

Principles of Consolidation

The consolidated financial statements include our accounts, those of our wholly-owned subsidiaries and entities in which we hold a controlling financial interest. Our consolidated financial statements include the accounts of two joint ventures, in each of which we own a 50 percent interest. Our ownership interest meets the definition of variable interest under Financial Accounting Standards Board (“FASB”) codification and we have determined that we are the primary beneficiary. Intercompany balances and transactions have been eliminated in consolidation.

Foreign Currency Translation

Although we are a UK company, we define foreign currency as any non-U.S. denominated currency. In non-U.S. locations where the U.S. Dollar has been designated as the functional currency (based on an evaluation of factors including the markets in which the subsidiary operates, inflation, generation of cash flow, financing activities and intercompany arrangements), local currency transaction gains and losses are included in net income. In non-U.S. locations where the local currency is the functional currency, assets and liabilities are translated at the rates of exchange on the balance sheet date, while income statement items are translated at average rates of exchange during the year. The resulting gains or losses arising from the translation of accounts from the functional currency to the U.S. Dollar are included in “Accumulated other comprehensive loss” in the Consolidated Balance Sheets. We did not recognize any material gains or losses on foreign currency transactions or translations during the three years ended December 31, 2015.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, demand deposits with banks and all highly liquid investments with original maturities of three months or less. Our cash, cash equivalents and short-term investments are subject to potential credit risk, and certain of our cash accounts carry balances greater than the federally insured limits. Cash and cash equivalents are primarily held by major banks or investment firms. Our cash management and investment policies restrict investments to lower risk, highly liquid securities and we perform periodic evaluations of the relative credit standing of the financial institutions with which we conduct business.

NOBLE CORPORATION PLC AND SUBSIDIARIES
NOBLE CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unless otherwise indicated, dollar amounts in tables are in thousands, except per share data)

Property and Equipment

Property and equipment is stated at cost, reduced by provisions to recognize economic impairment in value whenever events or changes in circumstances indicate an asset's carrying value may not be recoverable. Major replacements and improvements are capitalized. When assets are sold, retired or otherwise disposed of, the cost and related accumulated depreciation are eliminated from the accounts and the gain or loss is recognized. Drilling equipment and facilities are depreciated using the straight-line method over their estimated useful lives as of the date placed in service or date of major refurbishment. Estimated useful lives of our drilling equipment range from three to thirty years. Other property and equipment is depreciated using the straight-line method over useful lives ranging from two to forty years. Included in accounts payable were \$44 million and \$70 million of capital accruals as of December 31, 2015 and 2014, respectively.

Interest is capitalized on construction-in-progress using the weighted average cost of debt outstanding during the period of construction.

Scheduled maintenance of equipment is performed based on the number of hours operated in accordance with our preventative maintenance program. Routine repair and maintenance costs are charged to expense as incurred; however, the costs of the overhauls and asset replacement projects that benefit future periods and which typically occur every three to five years are capitalized when incurred and depreciated over an equivalent period. These overhauls and asset replacement projects are included in "Drilling equipment and facilities" in Note 7. Such amounts, net of accumulated depreciation, totaled \$202 million and \$179 million at December 31, 2015 and 2014, respectively. Depreciation expense from continuing operations related to overhauls and asset replacement totaled \$75 million, \$77 million and \$70 million for the years ended December 31, 2015, 2014 and 2013, respectively.

We evaluate the impairment of property and equipment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In addition, on an annual basis, we complete an impairment analysis on our rig fleet. An impairment loss on our property and equipment exists when the estimated undiscounted cash flows expected to result from the use of the asset and its eventual disposition are less than its carrying amount. Any impairment loss recognized represents the excess of the asset's carrying value over the estimated fair value. As part of this analysis, we make assumptions and estimates regarding future market conditions. To the extent actual results do not meet our estimated assumptions, for a given rig class, we may take an impairment loss in the future. For additional information, see Note 11.

Deferred Costs

Deferred debt issuance costs are being amortized through interest expense over the life of the debt securities.

Revenue Recognition

Our typical dayrate drilling contracts require our performance of a variety of services for a specified period of time. We determine progress towards completion of the contract by measuring efforts expended and the cost of services required to perform under a drilling contract, as the basis for our revenue recognition. Revenues generated from our dayrate-basis drilling contracts and labor contracts are recognized on a per day basis as services are performed and begin upon the contract commencement, as defined under the specified drilling or labor contract. Dayrate revenues are typically earned, and contract drilling expenses are typically incurred ratably over the term of our drilling contracts. We review and monitor our performance under our drilling contracts to confirm the basis for our revenue recognition. Revenues from bonuses are recognized when earned, and when collectability is reasonably assured.

In our dayrate drilling contracts, we typically receive compensation and incur costs for mobilization, equipment modification or other activities prior to the commencement of a contract. Any such compensation may be paid through a lump-sum payment or other daily compensation. Pre-contract compensation and costs are deferred until the contract commences. The deferred pre-contract compensation and costs are amortized, using the straight-line method, into income over the term of the initial contract period, regardless of the activity taking place. This approach is consistent with the economics for which the parties have contracted. Once a contract commences, we may conduct various activities, including drilling and well bore related activities, rig maintenance and equipment installation, movement between well locations or other activities.

Deferred revenues from drilling contracts totaled \$180 million and \$263 million at December 31, 2015 and 2014, respectively. Such amounts are included in either "Other current liabilities" or "Other liabilities" in the accompanying Consolidated Balance Sheets,

NOBLE CORPORATION PLC AND SUBSIDIARIES
NOBLE CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unless otherwise indicated, dollar amounts in tables are in thousands, except per share data)

based upon our expected time of recognition. Related expenses deferred under drilling contracts totaled \$78 million at December 31, 2015 as compared to \$94 million at December 31, 2014, and are included in either “Prepaid expenses and other current assets” or “Other assets” in the accompanying Consolidated Balance Sheets, based upon our expected time of recognition.

In April 2015, we agreed to contract dayrate reductions for five rigs working for Saudi Arabian Oil Company (“Saudi Aramco”), which were effective from January 1, 2015 through December 31, 2015. However, given current market conditions and based on discussions with the customer, we do not expect the rates to return to the original contract rates. In accordance with accounting guidance, we are recognizing the reductions on a straight-line basis over the remaining life of the existing Saudi Aramco contracts. At December 31, 2015, revenues recorded in excess of billings as a result of this recognition totaled \$53 million, and are included in either “Prepaid expenses and other current assets” or “Other assets” in the accompanying Consolidated Balance Sheets, based upon our expected time of recognition.

We record reimbursements from customers for “out-of-pocket” expenses as revenues and the related direct cost as operating expenses.

Income Taxes

Income taxes are based on the laws and rates in effect in the countries in which operations are conducted or in which we or our subsidiaries are considered resident for income tax purposes. In certain circumstances, we expect that, due to changing demands of the offshore drilling markets and the ability to redeploy our offshore drilling units, certain of such units will not reside in a location long enough to give rise to future tax consequences. As a result, no deferred tax asset or liability has been recognized in these circumstances. Should our expectations change regarding the length of time an offshore drilling unit will be used in a given location, we will adjust deferred taxes accordingly.

We operate through various subsidiaries in numerous countries throughout the world, including the United States. Consequently, we are subject to changes in tax laws, treaties or regulations or the interpretation or enforcement thereof in the U.S., UK or jurisdictions in which we or any of our subsidiaries operate or are resident. Our income tax expense is based upon our interpretation of the tax laws in effect in various countries at the time that the expense was incurred. If the U.S. Internal Revenue Service (“IRS”) or other taxing authorities do not agree with our assessment of the effects of such laws, treaties and regulations, this could have a material adverse effect on us including the imposition of a higher effective tax rate on our worldwide earnings or a reclassification of the tax impact of our significant corporate restructuring transactions.

Insurance Reserves

We maintain various levels of self-insured retention for certain losses including property damage, loss of hire, employment practices liability, employers’ liability and general liability, among others. We accrue for property damage and loss of hire charges on a per event basis.

Employment practices liability claims are accrued based on actual claims during the year. Maritime employer’s liability claims are generally estimated using actuarial determinations. General liability claims are estimated by our internal claims department by evaluating the facts and circumstances of each claim (including incurred but not reported claims) and making estimates based upon historical experience with similar claims. At both December 31, 2015 and 2014, loss reserves for personal injury and protection claims totaled \$21 million, and such amounts are included in “Other current liabilities” in the accompanying Consolidated Balance Sheets.

Earnings per Share

Our unvested share-based payment awards, which contain non-forfeitable rights to dividends, are participating securities and are included in the computation of earnings per share pursuant to the “two-class” method. The “two-class” method allocates undistributed earnings between common shares and participating securities. The diluted earnings per share calculation under the “two-class” method also includes the dilutive effect of potential shares issued in connection with stock options. The dilutive effect of stock options is determined using the treasury stock method.

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Share-Based Compensation Plans

We record the grant date fair value of share-based compensation arrangements as compensation cost using a straight-line method over the service period. Share-based compensation is expensed or capitalized based on the nature of the employee's activities.

Certain Significant Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Certain accounting policies involve judgments and uncertainties to such an extent that there is reasonable likelihood that materially different amounts could have been reported under different conditions, or if different assumptions had been used. We evaluate our estimates and assumptions on a regular basis. We base our estimates on historical experience and various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates and assumptions used in preparation of our consolidated financial statements.

Accounting Pronouncements

In April 2014, the FASB issued Accounting Standards Update ("ASU") No. 2014-08, which amends FASB Accounting Standards Codification ("ASC") Topic 205, "Presentation of Financial Statements" and ASC Topic 360, "Property, Plant, and Equipment." This ASU alters the definition of a discontinued operation to cover only asset disposals that are a strategic shift with a major effect on an entity's operations and finances, and calls for more extensive disclosures about a discontinued operation's assets, liabilities, income and expenses. The guidance is effective for all disposals, or classifications as held-for-sale, of components of an entity that occur within annual periods beginning on or after December 15, 2014. This standard was not early adopted in connection with the Spin-off. The adoption of this guidance did not have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In May 2014, the FASB issued ASU No. 2014-09, which creates ASC Topic 606, "Revenue from Contracts with Customers," and supersedes the revenue recognition requirements in Topic 605, "Revenue Recognition," including most industry-specific revenue recognition guidance throughout the Industry Topics of the Codification. In addition, ASU 2014-09 supersedes the cost guidance in Subtopic 605-35, "Revenue Recognition—Construction-Type and Production-Type Contracts," and creates new Subtopic 340-40, "Other Assets and Deferred Costs—Contracts with Customers." In summary, the core principle of Topic 606 is to recognize revenue when promised goods or services are transferred to customers in an amount that reflects the consideration that is expected to be received for those goods or services. Companies are allowed to select between two transition methods: (1) a full retrospective transition method with the application of the new guidance to each prior reporting period presented, or (2) a retrospective transition method that recognizes the cumulative effect on prior periods at the date of adoption together with additional footnote disclosures. The amendments in ASU 2014-09 are effective for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period, and early application is not permitted. We are currently evaluating the impact the adoption of this guidance will have on our consolidated financial statements and have not made any decision on the method of adoption.

In June 2014, the FASB issued ASU No. 2014-12, which amends ASC Topic 718, "Compensation-Stock Compensation." The guidance requires that a performance target that affects vesting and that could be achieved after the requisite service period be treated as a performance condition and should not be reflected in the estimate of the grant-date fair value of the award. The guidance is effective for annual periods beginning after December 15, 2015. The guidance can be applied prospectively for all awards granted or modified after the effective date or retrospectively to all awards with performance targets outstanding as of the beginning of the earliest annual period presented in the financial statements and to all new or modified awards thereafter. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In August 2014, the FASB issued ASU No. 2014-15, which amends ASC Subtopic 205-40, "Disclosure of Uncertainties about an Entity's Ability to continue as a Going Concern." The amendments in this ASU provide guidance related to management's responsibility to evaluate whether there is substantial doubt about an entity's ability to continue as a going concern and to provide related footnote disclosures. The amendments are effective for the annual period ending after December 15, 2016, and for annual periods and interim periods thereafter. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

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In January 2015, the FASB issued ASU No. 2015-01, which amends ASC Subtopic 225-20, “Income Statement – Extraordinary and Unusual Items.” The amendment in this ASU eliminates from GAAP the concept of extraordinary items. The amendments in this update are effective for interim and annual reporting periods beginning after December 15, 2015. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In February 2015, the FASB issued ASU No. 2015-02, which amends ASC Subtopic 810, “Consolidations.” This amendment affects reporting entities that are required to evaluate whether they should consolidate certain legal entities. Specifically, the amendments modify the evaluation of whether limited partnerships and similar legal entities are VIEs or voting interest entities; eliminate the presumption that a general partner should consolidate a limited partnership; affect the consolidation analysis of reporting entities that are involved with VIEs, particularly those that have fee arrangements and related party relationships. The standard is effective for interim and annual reporting periods beginning after December 15, 2015. The standard may be applied retrospectively or through a cumulative effect adjustment to retained earnings as of the beginning of the year of adoption. We are evaluating what impact, if any, the adoption of this guidance will have on our financial condition, results of operations, cash flows or financial disclosures.

In April 2015, the FASB issued ASU No. 2015-03, which amends ASC Subtopic 835-30, “Interest – Imputation of Interest.” The guidance requires debt issuance costs to be presented in the balance sheet as a direct reduction from the associated debt liability. The standard is effective for interim and annual reporting periods beginning after December 15, 2015. Early adoption is permitted for financial statements that have not been previously issued. The new guidance will be applied on a retrospective basis. In August 2015, the FASB issued ASU No. 2015-15 which amends ASC Subtopic 835-30, “Interest – Imputation of Interest.” The guidance allows a debt issuance cost related to a line-of-credit to be presented in the balance sheet as an asset and subsequently amortized ratably over the term of the line-of credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. We are evaluating what impact, if any, the adoption of this guidance will have on our financial condition, results of operations, cash flows or financial disclosures.

In April 2015, the FASB issued ASU No. 2015-04, which amends ASC Topic 715, “Compensation – Retirement Benefits.” The guidance gives an employer whose fiscal year end does not coincide with a calendar month end the ability, as a practical expedient, to measure defined benefit retirement obligations and related plan assets as of the month end that is closest to its fiscal year end. The ASU also provides a similar practical expedient for interim remeasurements of significant events. The standard is effective for interim and annual reporting periods beginning after December 15, 2015. Early adoption is permitted. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In July 2015, the FASB issued ASU No. 2015-12, which amends ASC Topic 960, “Plan Accounting-Defined Benefit Pension Plans,” ASC Topic 962, “Defined Contribution Pension Plans” and ASC Topic 965, “Health and Welfare Benefit Plans.” There are three parts to the ASU that aim to simplify the accounting and presentation of plan accounting. Part I of this ASU requires fully benefit-responsive investment contracts to be measured at contract value instead of the current fair value measurement. Part II of this ASU requires investments (both participant-directed and nonparticipant-directed investments) of employee benefit plans be grouped only by general type, eliminating the need to disaggregate the investments in multiple ways. Part III of this ASU provides a similar measurement date practical expedient for employee benefit plans as available in ASU No. 2015-04, which allows employers to measure defined benefit plan assets on a month-end date that is nearest to the year’s fiscal year-end when the fiscal period does not coincide with a month-end. Parts I and II of the new guidance should be applied on a retrospective basis. Part III of the new guidance should be applied on a prospective basis. This guidance is effective for interim and annual reporting periods beginning after December 15, 2015. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In September 2015, the FASB issued ASU 2015-16, which amends Topic 805, “Business Combinations.” This amendment eliminates the requirement to retrospectively account for adjustments made to provisional amounts recognized in a business combination at the acquisition date with a corresponding adjustment to goodwill, and revise comparative information for prior periods presented in financial statements. Those adjustments are required when new information about circumstances that existed as of the acquisition date would have affected the measurement of the amount initially recognized. This update requires an entity to recognize these adjustments in the reporting period in which the adjustment amounts are determined. An acquirer must record the effect on earnings of changes in depreciation, amortization, or other income effects, calculated as if the accounting had been completed at the acquisition date. An entity must present separately on the face of the income statement, or disclose in the notes the portion of the amount recorded in current-period earnings by line item that would have been recorded in previous reporting periods if the adjustment had been recognized as of the acquisition date. This guidance is effective for interim and annual reporting periods beginning after

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December 15, 2015. The adoption of this guidance is not anticipated to have a material impact on our financial condition, results of operations, cash flows or financial disclosures.

In November 2015, the FASB issued ASU No. 2015-17, which amends ASC Topic 740, "Income Taxes." This amendment aligns the presentation of deferred income tax assets and liabilities with International Financial Reporting Standards. International Accounting Standard 1, *Presentation of Financial Statements*, requires deferred tax assets and liabilities to be classified as noncurrent in a classified statement of financial position. The current requirement that deferred tax liabilities and assets be offset and presented as a single amount is not affected by the amendments in this update. The standard is effective for interim and annual reporting periods beginning after December 15, 2016. Early adoption is permitted for all entities as of the beginning of an interim or annual reporting period. The amendments in this update may be applied either prospectively to all deferred tax liabilities and assets or retrospectively to all periods presented. We are evaluating what impact, if any, the adoption of this guidance will have on our financial condition, results of operations, cash flows or financial disclosures.

Note 2 - Spin-off of Paragon Offshore plc ("Paragon Offshore")

On August 1, 2014, Noble-UK completed the separation and spin-off of a majority of its standard specification offshore drilling business (the "Spin-off") through a pro rata distribution of all of the ordinary shares of its wholly-owned subsidiary, Paragon Offshore, to the holders of Noble's ordinary shares. Our shareholders received one share of Paragon Offshore for every three shares of Noble owned as of July 23, 2014, the record date for the distribution. Through the Spin-off, we disposed of most of our standard specification drilling units and related assets, liabilities and business. Prior to the Spin-off, Paragon Offshore issued approximately \$1.7 billion of long-term debt. We used the proceeds from this debt to repay certain amounts outstanding under our commercial paper program.

In February 2016, we entered into an agreement in principle for a settlement with Paragon Offshore under which, in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including certain claims that could be brought on behalf of Paragon Offshore's creditors), we agreed to assume the administration of Mexican tax claims for specified years up to and including 2010, as well as the related bonding obligations and certain of the related tax liabilities. See Note 18 and Note 24.

Prior to the completion of the Spin-off, Noble and Paragon Offshore entered into a series of agreements to effect the separation and Spin-off and govern the relationship between the parties after the Spin-off.

Master Separation Agreement ("MSA")

The general terms and conditions relating to the separation and Spin-off are set forth in the MSA. The MSA identifies the assets transferred, liabilities assumed and contracts assigned either to Paragon Offshore by us or by Paragon Offshore to us in the separation and describes when and how these transfers, assumptions and assignments would occur. The MSA provides for, among other things, Paragon Offshore's responsibility for liabilities relating to its business and the responsibility of Noble for liabilities related to our, and in certain limited cases, Paragon Offshore's business, in each case irrespective of when the liability arose. The MSA also contains indemnification obligations and ongoing commitments by us and Paragon Offshore.

Employee Matters Agreement ("EMA")

The EMA allocates liabilities and responsibilities between us and Paragon Offshore relating to employment, compensation and benefits and other employment related matters.

Tax Sharing Agreement ("TSA")

The TSA provides for the allocation of tax liabilities and benefits between us and Paragon Offshore and governs the parties' assistance with tax-related claims.

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Transition Services Agreements

Under two transition services agreements, we agreed to continue, for a limited period of time, to provide various interim support services to Paragon Offshore, and Paragon Offshore agreed to provide various interim support services to us, including providing operational and administrative support for our remaining Brazilian operations.

Note 3 - Discontinued Operations

Paragon Offshore, which had been reflected as continuing operations in our consolidated financial statements prior to the Spin-off, meets the criteria for being reported as discontinued operations and has been reclassified as such in our results of operations. The results of discontinued operations for 2014 and 2013 include the historical results of Paragon Offshore through the Spin-off date, including costs incurred by Noble to complete the Spin-off. Non-recurring Spin-off related costs totaled \$63 million and \$18 million for the years ended December 31, 2014 and 2013, respectively. There was no activity related to discontinued operations during the year ended December 31, 2015.

Prior to the Spin-off, Paragon Offshore issued approximately \$1.7 billion of debt consisting of:

- \$1.08 billion aggregate principal amount of senior notes in two separate tranches, comprising \$500 million of 6.75% Senior Notes due 2022 and \$580 million of 7.25% Senior Notes due 2024; and
- \$650 million of a senior secured term credit agreement, at an interest rate of LIBOR plus 2.75%, subject to a LIBOR floor of 1%, which has an initial term of seven years.

We allocated interest expense on the above debt, which is directly related to Paragon Offshore, to discontinued operations. For the year ended December 31, 2014, we allocated approximately \$4 million of interest expense related to such debt. No interest was allocated to discontinued operations for the year ended December 31, 2013.

The following table provides the results of operations from discontinued operations:

	2014	2013
Operating revenues		
Contract drilling services	\$ 993,253	\$ 1,615,325
Reimbursables	21,899	45,582
Labor contract drilling services	19,304	35,146
Other	2	94
Operating revenues from discontinued operations	\$ 1,034,458	\$ 1,696,147
Income from discontinued operations		
Income from discontinued operations before income taxes	\$ 216,391	\$ 379,591
Income tax provision	(55,889)	(75,489)
Net income from discontinued operations, net of tax	\$ 160,502	\$ 304,102

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Note 4 - Consolidated Joint Ventures

We maintain a 50 percent interest in two joint ventures, each with a subsidiary of Royal Dutch Shell plc (“Shell”), that own and operate the two *Bully*-class drillships. We have determined that we are the primary beneficiary of the joint ventures. Accordingly, we consolidate the entities in our consolidated financial statements after eliminating intercompany transactions. Shell’s equity interests are presented as noncontrolling interests on our Consolidated Balance Sheets.

During the years ended December 31, 2015, 2014 and 2013, the *Bully* joint ventures approved and paid dividends totaling \$143 million, \$160 million and \$211 million, respectively. Of these amounts, approximately \$72 million, \$80 million and \$105 million, respectively, were paid to our joint venture partner.

The combined carrying amount of the *Bully*-class drillships at both December 31, 2015 and 2014 totaled \$1.4 billion. These assets were primarily funded through partner equity contributions. Cash held by the *Bully* joint ventures totaled approximately \$50 million at December 31, 2015 as compared to approximately \$47 million at December 31, 2014. Operating revenues were \$334 million, \$372 million and \$355 million in 2015, 2014 and 2013, respectively. Net income totaled \$154 million, \$157 million and \$145 million in 2015, 2014 and 2013, respectively.

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Note 5 - Earnings per Share

The following table sets forth the computation of basic and diluted earnings per share for Noble-UK:

	Year Ended December 31,		
	2015	2014	2013
Basic			
Income (loss) from continuing operations	\$ 511,000	\$ (152,011)	\$ 478,595
Earnings allocated to unvested share-based payment awards	(11,208)	—	(5,669)
Income (loss) from continuing operations to common shareholders	<u>499,792</u>	<u>(152,011)</u>	<u>472,926</u>
Income from discontinued operations	—	160,502	304,102
Earnings allocated to unvested share-based payment awards	—	—	(3,602)
Income from discontinued operations, net of tax to common shareholders	<u>—</u>	<u>160,502</u>	<u>300,500</u>
Net income attributable to Noble-UK	511,000	8,491	782,697
Earnings allocated to unvested share-based payment awards	(11,208)	—	(9,271)
Net income to common shareholders—basic	<u>\$ 499,792</u>	<u>\$ 8,491</u>	<u>\$ 773,426</u>
Diluted			
Income (loss) from continuing operations	\$ 511,000	\$ (152,011)	\$ 478,595
Earnings allocated to unvested share-based payment awards	(11,208)	—	(5,663)
Income (loss) from continuing operations to common shareholders	<u>499,792</u>	<u>(152,011)</u>	<u>472,932</u>
Income from discontinued operations	—	160,502	304,102
Earnings allocated to unvested share-based payment awards	—	—	(3,598)
Income from discontinued operations, net of tax to common shareholders	<u>—</u>	<u>160,502</u>	<u>300,504</u>
Net income attributable to Noble-UK	511,000	8,491	782,697
Earnings allocated to unvested share-based payment awards	(11,208)	—	(9,261)
Net income to common shareholders—diluted	<u>\$ 499,792</u>	<u>\$ 8,491</u>	<u>\$ 773,436</u>
Weighted average shares outstanding—basic	242,146	252,909	253,288
Incremental shares issuable from assumed exercise of stock options	—	—	259
Weighted average shares outstanding—diluted	<u>242,146</u>	<u>252,909</u>	<u>253,547</u>
Weighted average unvested share-based payment awards	<u>5,430</u>	<u>—</u>	<u>3,036</u>
Earnings per share			
Basic			
Continuing operations	\$ 2.06	\$ (0.60)	\$ 1.86
Discontinued operations	—	0.63	1.19
Net income attributable to Noble-UK	<u>\$ 2.06</u>	<u>\$ 0.03</u>	<u>\$ 3.05</u>
Diluted			
Continuing operations	\$ 2.06	\$ (0.60)	\$ 1.86
Discontinued operations	—	0.63	1.19
Net income attributable to Noble-UK	<u>\$ 2.06</u>	<u>\$ 0.03</u>	<u>\$ 3.05</u>
Dividends per share	\$ 1.28	\$ 1.50	\$ 0.76

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Only those items having a dilutive impact on our basic earnings per share are included in diluted earnings per share. The effect of stock options and unvested share-based payment awards is not included in the computation for periods in which a net loss from continuing operations occurs because to do so would be anti-dilutive. For the years ended December 31, 2015, 2014 and 2013, approximately 1.7 million shares, 2.0 million shares and 0.9 million shares underlying stock options, respectively, were excluded from the diluted earnings per share as such stock options were not dilutive. For the year ended December 31, 2014, we experienced a net loss from continuing operations. As such, approximately 4.0 million unvested share-based payment awards were excluded from the diluted earnings per share calculation at December 31, 2014 as such awards were not dilutive.

Note 6 - Receivables from Customers

At December 31, 2015, we had receivables of approximately \$14 million related to the *Noble Max Smith*, which are being disputed by our former customer, Petróleos Mexicanos (“Pemex”). These receivables have been classified as long-term and are included in “Other assets” on our Consolidated Balance Sheet. The disputed amounts relate to lost revenues for downtime that occurred after our rig was damaged when one of Pemex’s supply boats collided with our rig in 2010. In January 2012, we filed a lawsuit against Pemex in Mexican court seeking recovery of these amounts. While we can make no assurances as to the outcome of this dispute, we believe we are entitled to the disputed amounts.

Note 7 - Property and Equipment

Property and equipment, at cost, as of December 31, 2015 and 2014 for Noble-UK consisted of the following:

	<u>2015</u>	<u>2014</u>
Drilling equipment and facilities	\$ 13,074,804	\$ 13,254,240
Construction in progress	761,347	969,985
Other	<u>220,172</u>	<u>218,697</u>
Property and equipment, at cost	<u>\$ 14,056,323</u>	<u>\$ 14,442,922</u>

Capital expenditures, including capitalized interest, totaled \$423 million, \$2.1 billion and \$2.5 billion for the years ended December 31, 2015, 2014 and 2013, respectively. Capitalized interest was \$25 million, \$47 million and \$115 million for the years ended December 31, 2015, 2014 and 2013, respectively.

Capital expenditures related to Paragon Offshore for the years ended December 31, 2014 and 2013 totaled \$150 million and \$359 million, respectively. Depreciation expense for Paragon Offshore that was classified as discontinued operations totaled \$236 million and \$368 million for the years ended December 31, 2014 and 2013, respectively.

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Note 8 - Debt

Our debt consisted of the following at December 31, 2015 and 2014:

	December 31, 2015	December 31, 2014
Senior unsecured notes:		
3.45% Senior Notes due 2015	\$ —	\$ 350,000
3.05% Senior Notes due 2016	299,997	299,982
2.50% Senior Notes due 2017	299,956	299,920
4.00% Senior Notes due 2018	249,602	—
7.50% Senior Notes due 2019	201,695	201,695
4.90% Senior Notes due 2020	499,287	499,151
4.625% Senior Notes due 2021	399,680	399,627
3.95% Senior Notes due 2022	399,354	399,264
5.95% Senior Notes due 2025	448,814	—
6.20% Senior Notes due 2040	399,896	399,895
6.05% Senior Notes due 2041	397,719	397,681
5.25% Senior Notes due 2042	498,338	498,310
6.95% Senior Notes due 2045	394,563	—
Total senior unsecured notes	4,488,901	3,745,525
Credit facilities & commercial paper program		
Total debt	—	1,123,495
Less: Current maturities of long-term debt	(299,997)	—
Total long-term debt	<u>\$ 4,188,904</u>	<u>\$ 4,869,020</u>

Credit Facilities and Commercial Paper Program

At December 31, 2015, we had two credit facilities with an aggregate maximum capacity of \$2.7 billion, which are comprised of a five year \$2.4 billion senior unsecured credit facility that matures in January 2020 and a \$225 million 364-day senior unsecured credit facility that matured in January 2016 and was not renewed (together, the “Credit Facilities”).

We have a commercial paper program that allows us to issue up to \$2.4 billion in unsecured commercial paper notes. Amounts issued under the commercial paper program are supported by the unused capacity under our Credit Facilities and, therefore, are classified as long-term on our Consolidated Balance Sheet. The outstanding amounts of commercial paper reduce availability under our Credit Facilities.

The \$2.4 billion facility provides us with the ability to issue up to \$500 million in letters of credit. The issuance of letters of credit under the facility reduces the amount available for borrowing. At December 31, 2015, we had no letters of credit issued under the facility.

Senior Unsecured Notes

In March 2015, we issued \$1.1 billion aggregate principal amount of Senior Notes, which we issued through our indirect wholly-owned subsidiary, Noble Holding International Limited (“NHIL”). These Senior Notes were issued in three separate tranches, consisting of \$250 million of 4.00% Senior Notes due 2018, \$450 million of 5.95% Senior Notes due 2025 and \$400 million of 6.95% Senior Notes due 2045. The weighted average coupon of all three tranches is 5.87%. The interest rate on these Senior Notes may be increased if the credit rating applicable to the notes is downgraded below investment grade (up to a maximum of 200 basis points). The net proceeds of approximately \$1.08 billion, after expenses, were used to repay indebtedness outstanding under our Credit Facilities and commercial paper program.

In August 2015, we repaid our \$350 million 3.45% Senior Notes using cash on hand.

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Our \$300 million 3.05% Senior Notes mature during the first quarter of 2016. We anticipate using cash on hand to repay the outstanding balances.

Covenants

The Credit Facilities and commercial paper program are guaranteed by our indirect, wholly-owned subsidiaries, NHIL and Noble Holding Corporation (“NHC”). The covenants and events of default under the two Credit Facilities are substantially similar, and each facility contains a covenant that limits our ratio of debt to total tangible capitalization, as defined in the Credit Facilities, to 0.60. At December 31, 2015, our ratio of debt to total tangible capitalization was approximately 0.38. We were in compliance with all covenants under the credit facilities as of December 31, 2015.

In addition to the covenants from the Credit Facilities noted above, the indentures governing our outstanding senior unsecured notes contain covenants that place restrictions on certain merger and consolidation transactions, unless we are the surviving entity or the other party assumes the obligations under the indenture, and on the ability to sell or transfer all or substantially all of our assets. In addition, there are restrictions on incurring or assuming certain liens and on entering into sale and lease-back transactions. At December 31, 2015, we were in compliance with all of our debt covenants.

Other

At December 31, 2015, we had letters of credit of \$5 million, including bonds covering the temporary importation of equipment, performance bonds and expatriate visa guarantees.

Aggregate principal repayments of total debt for the next five years and thereafter are as follows:

2016	2017	2018	2019	2020	Thereafter	Total
\$ 299,997	\$ 299,956	\$ 249,602	\$ 201,695	\$ 499,287	\$ 2,938,364	\$ 4,488,901

Fair Value of Financial Instruments

Fair value represents the amount at which an instrument could be exchanged in a current transaction between willing parties. The estimated fair value of our senior notes was based on the quoted market prices for similar issues or on the current rates offered to us for debt of similar remaining maturities (Level 2 measurement). All remaining fair value disclosures are presented in Note 15 and Note 17.

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The following table presents the estimated fair value of our total debt as of December 31, 2015 and 2014:

	December 31, 2015		December 31, 2014	
	Carrying Value	Estimated Fair Value	Carrying Value	Estimated Fair Value
Senior unsecured notes:				
3.45% Senior Notes due 2015	\$ —	\$ —	\$ 350,000	\$ 354,992
3.05% Senior Notes due 2016	299,997	299,340	299,982	302,515
2.50% Senior Notes due 2017	299,956	284,334	299,920	287,014
4.00% Senior Notes due 2018	249,602	227,285	—	—
7.50% Senior Notes due 2019	201,695	194,273	201,695	212,068
4.90% Senior Notes due 2020	499,287	378,761	499,151	471,095
4.625% Senior Notes due 2021	399,680	289,450	399,627	363,837
3.95% Senior Notes due 2022	399,354	265,643	399,264	346,425
5.95% Senior Notes due 2025	448,814	308,870	—	—
6.20% Senior Notes due 2040	399,896	237,005	399,895	350,351
6.05% Senior Notes due 2041	397,719	239,464	397,681	343,653
5.25% Senior Notes due 2042	498,338	279,919	498,310	385,181
6.95% Senior Notes due 2045	394,563	255,887	—	—
Total senior unsecured notes	4,488,901	3,260,231	3,745,525	3,417,131
Credit facilities and commercial paper program	—	—	1,123,495	1,123,496
Total debt	<u>\$ 4,488,901</u>	<u>\$ 3,260,231</u>	<u>\$ 4,869,020</u>	<u>\$ 4,540,627</u>

Note 9 - Equity

Share Capital

As of December 31, 2015, Noble-UK had approximately 242.0 million shares outstanding and trading as compared to approximately 247.5 million shares outstanding and trading at December 31, 2014. Repurchased shares are recorded at cost, and include shares repurchased pursuant to our approved share repurchase program discussed below. Our Board of Directors may increase our share capital through the issuance of up to 53 million authorized shares (at current nominal value of \$0.01 per share) without obtaining shareholder approval.

Our most recent quarterly dividend payment to shareholders, totaling approximately \$38 million (or \$0.15 per share), was declared on January 29, 2016 and paid on February 16, 2016 to holders of record on February 8, 2016.

The declaration and payment of dividends require authorization of the Board of Directors of Noble-UK, provided that such dividends on issued share capital may be paid only out of Noble-UK's "distributable reserves" on its statutory balance sheet. Noble-UK is not permitted to pay dividends out of share capital, which includes share premiums. The amount of any such dividends will depend on our results of operations, financial condition, cash requirements, future business prospects, contractual restrictions and other factors deemed relevant by our Board of Directors.

Share Repurchases

Under UK law, the Company is only permitted to purchase its own shares by way of an "off-market purchase" in a plan approved by shareholders. In December 2014, we received shareholder approval to repurchase up to 37 million ordinary shares, or approximately 15 percent of our outstanding ordinary shares at the time of the shareholder approval. The authority to make such repurchases will expire at the end of the Company's 2016 annual general meeting of shareholders. At this time, we do not expect to seek shareholder approval for further repurchases at our 2016 annual general meeting. During 2015, we repurchased 6.2 million of our ordinary shares covered by this authorization for a total cost of approximately \$101 million.

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Share repurchases for each of the three years ended December 31 are as follows:

Year Ended December 31,	Total Number of Shares Purchased	Total Cost ⁽¹⁾	Average Price Paid per Share ⁽¹⁾
2015	6,209,400	\$ 100,630	\$ 16.21
2014	6,769,891	154,145	22.77
2013	190,187	7,653	40.24

- (1) The total cost and average price paid per share includes the impact of commissions and stamp tax for share repurchases made in the open market.

Share-Based Compensation Plans

Stock Plans

On April 24, 2015 Noble Corporation plc shareholders approved a new equity plan, the Noble Corporation 2015 Omnibus Incentive Plan (the “2015 Incentive Plan”), which permits grants of options, stock appreciation rights (“SARs”), stock or stock unit awards or cash awards, any of which may be structured as a performance award, from time to time to employees who are to be granted awards under the 2015 Incentive Plan. Neither consultants nor non-employee directors are eligible for awards under the 2015 Incentive Plan. The maximum aggregate number of ordinary shares that may be granted for any and all awards under the 2015 Incentive Plan will not exceed 7.3 million shares. As of December 31, 2015, we had 7.3 million shares remaining available for grants to employees under the 2015 Incentive Plan.

The Noble Corporation 1991 Stock Option and Restricted Stock Plan, as amended (the “1991 Plan”), provides for the granting of options to purchase our shares, with or without stock appreciation rights, and the awarding of restricted shares or units to selected employees. Upon shareholder approval of the 2015 Incentive Plan, the 1991 Plan was terminated and equity based awards to employees are now made only through the 2015 Incentive Plan. Equity based awards previously granted under the 1991 Plan remain outstanding in accordance with their terms, which include the 1991 Plan.

Prior to October 25, 2007, the Noble Corporation 1992 Nonqualified Stock Option and Share Plan for Non-Employee Directors (the “1992 Plan”) provided for the granting of nonqualified stock options to our non-employee directors. On October 25, 2007, the 1992 Plan was amended and restated to, among other things, eliminate grants of stock options to non-employee directors and modify the annual award of restricted shares from a fixed number of restricted shares to an annually-determined variable number of restricted or unrestricted shares. In connection with the Spin-off, the total number of shares subject to issue under existing awards under the 1992 Plan was increased from 2.0 million to 2.3 million. As of December 31, 2015, we had 0.5 million shares remaining available for award to non-employee directors under the 1992 Plan.

Stock Options

Pursuant to the EMA (see Note 2), we modified the outstanding stock options for our employees in connection with the Spin-off. As the awards contained an antidilution provision, we made certain adjustments to the exercise price and number of our stock options to preserve the economic value of the grants immediately prior to the Spin-off. Each outstanding stock option of Noble, whether or not exercisable, that was held by a current or former Noble employee was adjusted such that the holder received an additional number of stock options of Noble based on a price ratio. The exercise price was adjusted by a factor equal to exercise price of the option prior to the Spin-off divided by the price ratio. The price ratio was calculated by dividing the average closing price of our stock during the 10 trading-day period prior to the Spin-off by the average closing price of our stock during the 10 trading-day period subsequent to the Spin-off. Each outstanding stock option of Noble, whether or not exercisable, that was held by an employee transferring to Paragon Offshore was vested at the Spin-off date and the exercise price and number of awards were adjusted in the same manner as explained above for Noble employees. At the Spin-off, we recognized the remaining expense for the accelerated vesting of stock options held by Paragon Offshore employees.

As a result of the Spin-off, an additional 339,223 stock options were issued to preserve the economic value of the grants immediately prior to the Spin-off, as discussed above. As no incremental fair value was awarded as a result of the issuance of these additional awards, the modification did not result in additional compensation expense.

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Options have a term of 10 years, an exercise price equal to the fair market value of a share on the date of grant and generally vest over a three-year period. A summary of the status of stock options granted under both the 1991 Plan and 1992 Plan as of December 31, 2015, 2014 and 2013 and the changes during the year ended on those dates is presented below:

	2015		2014		2013	
	Number of Shares Underlying Options	Weighted Average Exercise Price	Number of Shares Underlying Options	Weighted Average Exercise Price	Number of Shares Underlying Options	Weighted Average Exercise Price
Outstanding at beginning of year	1,958,633	\$ 28.43	1,808,987	\$ 33.13	2,027,089	\$ 32.44
Exercised	—	—	(131,706)	20.08	(212,017)	26.66
Forfeited	(281,479)	22.17	(57,871)	30.18	(6,085)	31.35
Spin-off adjustment	—	—	339,223	N/A	—	—
Outstanding at end of year ⁽¹⁾	<u>1,677,154</u>	29.48	<u>1,958,633</u>	28.43	<u>1,808,987</u>	33.13
Exercisable at end of year ⁽¹⁾	<u>1,677,154</u>	\$ 29.48	<u>1,846,465</u>	\$ 28.35	<u>1,510,929</u>	\$ 32.47

(1) Options outstanding and exercisable at December 31, 2015 had no intrinsic value.

The following table summarizes additional information about stock options outstanding at December 31, 2015:

	Options Outstanding and Exercisable		
	Number of Shares Underlying Options	Weighted Average Remaining Life (Years)	Weighted Average Exercise Price
\$20.49 to \$25.41	311,704	3.65	\$ 21.34
\$25.42 to \$30.59	593,387	4.07	29.53
\$30.60 to \$35.73	772,063	3.57	32.72
Total	<u>1,677,154</u>	3.76	\$ 29.48

Besides the stock options issued as a result of the Spin-off, as discussed above, no stock options were granted during the years ended December 31, 2015, 2014 and 2013.

The fair value of each option is estimated on the date of grant using a Black-Scholes pricing model. The expected term of options granted represents the period of time that the options are expected to be outstanding and is derived from historical exercise behavior, current trends and values derived from lattice-based models. Expected volatilities are based on implied volatilities of traded options on our shares, historical volatility of our shares, and other factors. The expected dividend yield is based on historical yields on the date of grant. The risk-free rate is based on the U.S. Treasury yield curve in effect at the time of grant.

A summary of the status of our non-vested stock options at December 31, 2015 and changes during the year ended December 31, 2015 is presented below:

	Shares Under Outstanding Options	Weighted-Average Grant-Date Fair Value
Non-Vested Options at January 1, 2015	112,168	\$ 13.05
Vested	(112,168)	13.05
Non-Vested Options at December 31, 2015	<u>—</u>	\$ <u>—</u>

Compensation cost recognized during the years ended December 31, 2015, 2014 and 2013 related to stock options totaled \$0.1 million, \$2 million and \$3 million, respectively.

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Restricted Stock Units (“RSU’s”)

Pursuant to the EMA (see Note 2), we modified the outstanding RSU awards, both time-vested restricted stock units (“TVRSUs”) and market-based performance-vested restricted stock units (“PVRsUs”), for our employees in connection with the Spin-off. As the awards contained an antidilution provision, we made certain adjustments to the number of our share-based compensation awards to preserve the economic value of the grants immediately prior to the Spin-off. Each outstanding and unvested RSU of Noble that was held by a current or former Noble employee was adjusted such that the holder received an additional number of RSUs of Noble based on a price ratio, which was calculated as noted above in “*Stock Options.*”

As a result of the Spin-off, an additional 326,853 TVRSUs and 329,937 PVRsUs were issued to preserve the economic value of the grants immediately prior to the Spin-off, as discussed above. As no incremental fair value was awarded as a result of the issuance of these additional awards, the modification did not result in additional compensation expense.

We have awarded both TVRSU’s and PVRsU’s under the 1991 Plan and TVRSU’s under the 2015 Incentive Plan. The TVRSU’s generally vest over a three year period. The number of PVRsU’s which vest will depend on the degree of achievement of specified corporate performance criteria over a three-year performance period. These criteria are strictly market based criteria as defined by FASB standards.

The TVRSU’s are valued on the date of award at our underlying share price. The total compensation for units that ultimately vest is recognized over the service period. The shares and related nominal value are recorded when the restricted stock unit vests and additional paid-in capital is adjusted as the share-based compensation cost is recognized for financial reporting purposes.

The market-based PVRsU’s are valued on the date of grant based on the estimated fair value. Estimated fair value is determined based on numerous assumptions, including an estimate of the likelihood that our stock price performance will achieve the targeted thresholds and the expected forfeiture rate. The fair value is calculated using a Monte Carlo Simulation Model. The assumptions used to value the PVRsU’s include historical volatility, risk-free interest rates, and expected dividends over a time period commensurate with the remaining term prior to vesting, as follows:

	2015	2014	2013
<u>Valuation assumptions:</u>			
Expected volatility	34.0%	33.0%	34.8%
Expected dividend yield	9.4%	4.7%	1.3%
Risk-free interest rate	0.8%	0.7%	0.4%

Additionally, similar assumptions were made for each of the companies included in the defined index and the peer group of companies in order to simulate the future outcome using the Monte Carlo Simulation Model.

A summary of the RSU awards for each of the years in the period ended December 31 is as follows:

	2015	2014	2013
<u>TVRSU</u>			
Units awarded (maximum available)	2,004,311	1,617,534	1,033,009
Weighted-average share price at award date	\$ 15.90	\$ 31.56	\$ 41.32
Weighted-average vesting period (years)	3.0	3.0	3.0
<u>PVRsU</u>			
Units awarded (maximum available)	1,205,130	740,364	565,650
Weighted-average share price at award date	\$ 15.94	\$ 31.66	\$ 41.42
Three-year performance period ended December 31	2017	2016	2015
Weighted-average award-date fair value	\$ 9.12	\$ 19.66	\$ 24.97

In October 2014, our Board of Directors approved a modification of certain PVRsU awards. The modification related to the composition of our peer groups for a portion of the 2013 and 2014 grants currently in place. The value of the modification was determined by taking the fair value of the modified award as compared to the fair value of the previous award immediately prior to modification, using a Monte Carlo Simulation Model to value both grants.

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We award shares under the 1992 Plan. During the years ended December 31, 2015, 2014 and 2013, we awarded 99,063, 50,796 and 57,095 shares to non-employee directors, resulting in related compensation cost of \$2 million in each of the three years.

A summary of the status of non-vested RSU's at December 31, 2015 and changes during the year ended December 31, 2015 is presented below:

	TVRSU's Outstanding	Weighted Average Award-Date Fair Value	PVRSU's Outstanding ⁽¹⁾	Weighted Average Award-Date Fair Value
Non-vested RSU's at January 1, 2015	1,881,179	\$ 34.66	1,942,969	\$ 21.44
Awarded	2,004,311	15.90	1,205,130	9.12
Vested	(842,396)	35.52	—	—
Forfeited	(333,419)	22.84	(601,962)	19.52
Non-vested RSU's at December 31, 2015	<u>2,709,675</u>	\$ 21.97	<u>2,546,137</u>	\$ 16.06

- (1) The number of PVRSU's shown equals the units that would vest if the "maximum" level of performance is achieved. The minimum number of units is zero and the "target" level of performance is 50 percent of the amounts shown.

At December 31, 2015 there was \$30 million of total unrecognized compensation cost related to the TVRSU's which is expected to be recognized over a remaining weighted-average period of 1.7 years. The total award-date fair value of TVRSU's vested during the year ended December 31, 2015 was \$30 million.

At December 31, 2015, there was \$11 million of total unrecognized compensation cost related to the PVRSU's which is expected to be recognized over a remaining weighted-average period of 1.6 years. The total potential compensation for PVRSU's is recognized over the service period regardless of whether the performance thresholds are ultimately achieved. During the year ended December 31, 2015, 517,223 PVRSU's for the 2012-2014 performance period were forfeited. In January 2016, 273,357 PVRSU's for the 2013-2015 performance period were forfeited.

Share-based amortization recognized during the years ended December 31, 2015, 2014 and 2013 related to all restricted stock totaled \$39 million (\$31 million net of income tax), \$46 million (\$37 million net of income tax) and \$44 million (\$36 million net of income tax), respectively. Included in share-based amortization for the years ended December 31, 2014 and 2013 was approximately \$7 million and \$10 million, respectively, related to Paragon Offshore that was classified as discontinued operations. Capitalized share-based amortization totaled approximately \$1 million per year in 2015, 2014 and 2013, respectively.

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Note 10 - Accumulated Other Comprehensive Loss

The following tables set forth the components of “Accumulated other comprehensive loss” (“AOCL”) for the years ended December 31, 2015 and 2014 and changes in AOCL by component for the year ended December 31, 2015. All amounts within the tables are shown net of tax.

	Gains / (Losses) on Cash Flow Hedges ⁽¹⁾	Defined Benefit Pension Items ⁽²⁾	Foreign Currency Items	Total
Balance at December 31, 2013	\$ —	\$ (58,598)	\$ (23,566)	\$ (82,164)
Activity during period:				
Other comprehensive income (loss) before reclassifications	(4,286)	(30,952)	(118)	(35,356)
Amounts reclassified from AOCL	4,286	9,338	—	13,624
Net other comprehensive income (loss)	—	(21,614)	(118)	(21,732)
Spin-off of Paragon Offshore ⁽³⁾	—	21,772	12,706	34,478
Balance at December 31, 2014	<u>\$ —</u>	<u>\$ (58,440)</u>	<u>\$ (10,978)</u>	<u>\$ (69,418)</u>
Activity during period:				
Other comprehensive income (loss) before reclassifications	2,414	7,099	(5,278)	4,235
Amounts reclassified from AOCL	(2,414)	4,422	—	2,008
Net other comprehensive income (loss)	—	11,521	(5,278)	6,243
Balance at December 31, 2015	<u>\$ —</u>	<u>\$ (46,919)</u>	<u>\$ (16,256)</u>	<u>\$ (63,175)</u>

- (1) Gains on cash flow hedges are related to our foreign currency forward contracts. Reclassifications from AOCL are recognized through “contract drilling services” expense on our Consolidated Statements of Income. See Note 16 for additional information.
- (2) Defined benefit pension items relate to actuarial changes, the amortization of prior service costs and curtailment and settlement expenses. Reclassifications from AOCL are recognized as expense on our Consolidated Statements of Income through either “contract drilling services” or “general and administrative.” See Note 15 for additional information.
- (3) Reclassifications for the Spin-off of Paragon Offshore represent accumulated balances in AOCL that were transferred as part of the Spin-off.

Note 11 - Loss on Impairment

Asset impairments

In connection with the preparation of the consolidated financial statements included in this Annual Report, consistent with our accounting policies discussed in Note 1, we evaluate our drilling fleet assets for impairment on an annual basis or whenever there are changes in facts which suggest that the value of the asset is not recoverable.

In the fourth quarter of 2015, in connection with our annual impairment analysis, we decided that we would no longer market one of our drillships, the *Noble Discoverer*. The decision was a result of the termination of the contract for this rig by Shell in December 2015 and the decreased opportunities for rigs of this type in the current marketplace. We also reviewed assumptions on the future marketability of one of our jackups, the *Noble Charles Copeland*, after its contract completion in late September 2015, with consideration given to its years in service, limited technical features and anticipated capital requirements in light of the current market conditions. As a result of this analysis, we have decided to discontinue marketing this unit. Additionally, as a result of a fourth quarter review of capital spare equipment, we elected to retire certain capital spare equipment. We evaluated these units and certain capital spare equipment for impairment and recorded an impairment charge of \$406 million for the year ended December 31, 2015.

Also in 2015, we determined that certain corporate assets were partially impaired due to a declining market for, and the potential disposal of, the assets. We estimated the fair value of the assets based on quotes from brokers of similar assets (Level 2). Based on these estimates, we recorded an impairment charge of approximately \$13 million for the year ended December 31, 2015.

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During the fourth quarter of 2014, we reviewed assumptions on the future marketability of the *Noble Driller*, the *Noble Jim Thompson* and the *Noble Paul Wolff* with consideration given to their years in service, limited technical features and anticipated capital requirements in light of the market conditions and decided to discontinue marketing these units. We evaluated these units for impairment and recorded an impairment charge of approximately \$685 million on these rigs for the year ended December 31, 2014. The total remaining book value of \$47 million at December 31, 2014 represented the equipment present on the rigs, which was available for redeployment within our fleet. The remaining book value was a Level 3 fair value measurement under accounting literature as it contained significant estimation and non-observable inputs.

In 2012, we determined that our submersible rig fleet, consisting of two cold stacked rigs, was partially impaired due to the declining market outlook for drilling services for that rig type. We estimated the fair value of the rigs based on the salvage value of the rigs and a then recent transaction involving a similar unit owned by a peer company (Level 2 fair value measurement). Based on these estimates, we recognized an impairment charge of approximately \$13 million for the year ended December 31, 2012. During 2013, we recorded an additional impairment charge of approximately \$4 million on these rigs arising from the potential disposition of these assets to an unrelated third party. In January 2014, we completed the sale of the submersibles for a total sales price of \$7 million.

Goodwill

In connection with our acquisition of FDR Holdings Limited (“Frontier”) in 2010, we recognized goodwill in our Contract Drilling Services reporting unit. In connection with the preparation of the consolidated financial statements included in this Annual Report, as discussed in Note 1, we conduct goodwill impairment testing annually in the fourth quarter of each year and when events occur that would potentially reduce the fair value of our reporting unit below its carrying amount.

As part of our annual test completed in 2014, we noted a significant decline in the market value of our stock, coupled with a decrease in oil and gas prices, significant reductions in the projected dayrates for new contracts and reduced utilization forecasts. These factors drove our fair value of the reporting unit below the book value, and we concluded that the goodwill in the Contract Drilling Services reporting unit was impaired. We deemed this to be a Level 3 fair value measurement under accounting literature as it contains significant estimation and non-observable inputs. During 2014, we fully impaired the \$60 million of goodwill.

Note 12 - Gain on Disposal of Assets, net

During the third quarter of 2013, we completed the sale of the *Noble Lewis Dugger* for \$61 million to an unrelated third party in Mexico. In connection with the sale, we recorded a pre-tax gain of approximately \$36 million.

Note 13 - Gain on Contract Settlements/Extinguishments, Net

In 2013, we received \$45 million related to the settlement of all claims against the former shareholders of Frontier, which we acquired in July 2010, relating to alleged breaches of various representations and warranties contained in the purchase agreement. A portion of the settlement, totaling approximately \$14 million, was allocated to discontinued operations as it related to certain standard specification rigs.

Note 14 - Income Taxes

Noble-UK is a company which is tax resident in the UK and, as such, will be subject to UK corporation tax on its taxable profits and gains. A UK tax exemption is available in respect of qualifying dividends income and capital gains related to the sale of qualifying participations. We operate in various countries throughout the world, including the United States. The income of the non-UK subsidiaries is not expected to be subject to UK corporation tax. Prior to the redomiciliation, Noble-Swiss was the group holding company and was exempt from Swiss cantonal and communal income tax on its worldwide income, and was also granted participation relief from Swiss federal tax for qualifying dividend income and capital gains related to the sale of qualifying participations. It is expected that the participation relief will result in a full exemption of participation income from Swiss federal income tax. We do not expect the redomiciliation from Switzerland to the UK to have a material impact on our effective tax rate.

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Consequently, we have taken account of those tax exemptions and provided for income taxes based on the laws and rates in effect in the countries in which operations are conducted, or in which we or our subsidiaries have a taxable presence for income tax purposes.

The components of the net deferred taxes are as follows:

	2015	2014
Deferred tax assets		
United States		
Deferred pension plan amounts	\$ 22,858	\$ 23,497
Accrued expenses not currently deductible	20,041	14,250
Other	3,069	11,267
Non-U.S.		
Net operating loss carry forwards	3,800	6,907
Deferred pension plan amounts	2,347	3,096
Other	2,064	—
Deferred tax assets	54,179	59,017
Less: valuation allowance	(3,800)	(6,907)
Net deferred tax assets	<u>\$ 50,379</u>	<u>\$ 52,110</u>
Deferred tax liabilities		
United States		
Excess of net book basis over remaining tax basis	\$ (126,096)	\$ (166,959)
Other	(10,277)	(4,969)
Non-U.S.		
Excess of net book basis over remaining tax basis	(200)	(200)
Other	(4,366)	(397)
Deferred tax liabilities	(140,939)	(172,525)
Net deferred tax liabilities	<u>\$ (90,560)</u>	<u>\$ (120,415)</u>

Income (loss) from continuing operations before income taxes consists of the following:

	Year Ended December 31,		
	2015	2014	2013
United States	\$ 4,031	\$ 38,206	\$ 178,090
Non-U.S.	738,402	(8,741)	460,331
Total	<u>\$ 742,433</u>	<u>\$ 29,465</u>	<u>\$ 638,421</u>

The income tax provision for continuing operations consists of the following:

	Year Ended December 31,		
	2015	2014	2013
Current- United States	\$ 113,648	\$ 50,829	\$ 83,302
Current- Non-U.S.	81,756	74,288	23,836
Deferred- United States	(38,103)	(18,655)	(14,032)
Deferred- Non-U.S.	1,931	189	(989)
Total	<u>\$ 159,232</u>	<u>\$ 106,651</u>	<u>\$ 92,117</u>

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The following is a reconciliation of our reserve for uncertain tax positions, excluding interest and penalties:

	2015	2014	2013
Gross balance at January 1,	\$ 108,812	\$ 115,969	\$ 115,009
Additions based on tax positions related to current year	31,022	16,880	2,318
Additions for tax positions of prior years	47,561	12,928	18,906
Reductions for tax positions of prior years	(11,945)	(8)	(7,910)
Expiration of statutes	(1,237)	(2,852)	(2,633)
Reduction due to Spin-off	—	(26,870)	—
Tax settlements	(4,526)	(7,235)	(9,721)
Gross balance at December 31,	169,687	108,812	115,969
Related tax benefits	(14,369)	(1,064)	(2,038)
Net reserve at December 31,	<u>\$ 155,318</u>	<u>\$ 107,748</u>	<u>\$ 113,931</u>

The liabilities related to our reserve for uncertain tax positions are comprised of the following:

	2015	2014
Reserve for uncertain tax positions, excluding interest and penalties	\$ 155,318	\$ 107,748
Interest and penalties included in “Other liabilities”	10,961	8,039
Reserve for uncertain tax positions, including interest and penalties	<u>\$ 166,279</u>	<u>\$ 115,787</u>

If these reserves of \$166 million are not realized, the provision for income taxes will be reduced by \$166 million.

We include, as a component of our “Income tax provision,” potential interest and penalties related to recognized tax contingencies within our global operations. Interest and penalties resulted in an income tax expense of \$3 million in 2015, an income tax benefit of \$1 million in 2014 and an income tax benefit of \$7 million in 2013.

It is reasonably possible that our existing liabilities related to our reserve for uncertain tax positions may increase or decrease in the next twelve months primarily due to the completion of open audits or the expiration of statutes of limitation. However, we cannot reasonably estimate a range of changes in our existing liabilities due to various uncertainties, such as the unresolved nature of various audits.

We conduct business globally and, as a result, we file numerous income tax returns in the U.S. and non-U.S. jurisdictions. In the normal course of business we are subject to examination by taxing authorities throughout the world, including major jurisdictions such as Brazil, Mexico, Norway, Saudi Arabia, Argentina, Australia, Denmark, Gabon, Malaysia, the Netherlands, Turkey, United Arab Emirates, Switzerland, the United Kingdom and the United States. We are no longer subject to U.S. Federal income tax examinations for years before 2010 and non-U.S. income tax examinations for years before 2000.

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Noble-UK conducts substantially all of its business through Noble-Cayman and its subsidiaries. The income of our non-UK subsidiaries is not subject to UK income tax. Earnings are taxable in the United Kingdom at the UK statutory rate of 20.25 percent. Ongoing consultative process in the United Kingdom and a possible change in law could materially impact our tax rate on operations in the United Kingdom continental shelf. A reconciliation of tax rates outside of the United Kingdom and the Cayman Islands to our Noble-UK effective rate for continuing operations is shown below:

	Year Ended December 31,		
	2015	2014	2013
Effect of:			
Tax rates which are different than the UK and Cayman Island rates	14.4%	19.3%	15.5%
Tax impact of asset impairment	5.3%	344.0%	0.0%
Reserve for (resolution of) tax authority audits	1.7%	(1.3)%	(1.1)%
Total	21.4%	362.0%	14.4%

We generated and fully utilized U.S. foreign tax credits of \$15 million, \$17 million and \$15 million in 2015, 2014 and 2013, respectively.

At December 31, 2014 and December 31, 2015, we have no undistributed earnings of our subsidiaries for which deferred income taxes have not been provided.

Note 15 - Employee Benefit Plans

Defined Benefit Plans

Noble maintains two pension plans for certain of our employees whose most recent date of employment is prior to April 1, 2014 operating in the North Sea, the Noble Drilling (Land Support) Limited (“NDLS”) and the Noble Resources Limited (“NRL”), both indirect, wholly-owned subsidiaries of Noble-UK. Prior to the Spin-off of Paragon Offshore, Noble also maintained two benefit plans whose assets and liabilities were assumed by Paragon Offshore as part of our MSA (see Note 2). Benefits for all of the above plans are based on credited service and employees’ compensation near retirement, as defined by the respective plan. Reference to our “non-U.S. plans” included throughout this report relates to both the NDLS and NRL plans, as well as the activity for the two legacy plans for the periods prior to the Spin-off.

In addition to the non-U.S. plans discussed above, we have two U.S. noncontributory defined benefit pension plans: one which covers certain salaried employees and one which covers certain hourly employees, whose initial date of employment is prior to August 1, 2004 (collectively referred to as our “qualified U.S. plans”). These plans are governed by the Noble Drilling Employees’ Retirement Trust (the “Trust”). The benefits from these plans are based primarily on years of service and, for the salaried plan, employees’ compensation near retirement. These plans qualify under the Employee Retirement Income Security Act of 1974 (“ERISA”), and our funding policy is consistent with funding requirements of ERISA and other applicable laws and regulations. We make cash contributions, or utilize credit balances available to us under the plan, for the qualified U.S. plans when required. The benefit amount that can be covered by the qualified U.S. plans is limited under ERISA and the Internal Revenue Code (“IRC”) of 1986. Therefore, we maintain an unfunded, nonqualified excess benefit plan designed to maintain benefits for specified employees at the formula level in the qualified salary U.S. plan. We refer to the qualified U.S. plans and the excess benefit plan collectively as the “U.S. plans.”

Employees participating in the U.S. plans that transferred to Paragon Offshore at the time of the Spin-off terminated under these plans as of July 31, 2014. In connection with the termination of these employees, we recognized a curtailment expense of \$0.2 million for the year ended December 31, 2014. Additionally in 2014, we recognized a settlement expense of \$10 million related to those terminated employees that elected to receive their accumulated benefits as a lump sum distribution.

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A reconciliation of the changes in projected benefit obligations (“PBO”) for our non-U.S. and U.S. plans is as follows:

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Benefit obligation at beginning of year	\$ 72,553	\$ 238,072	\$ 161,591	\$ 223,938
Service cost	3,344	8,596	4,777	8,901
Interest cost	2,546	9,198	4,650	10,546
Actuarial loss (gain)	(2,778)	(21,631)	6,145	51,524
Plan amendments	—	—	1,595	—
Benefits paid	(2,971)	(5,845)	(2,819)	(4,262)
Settlement	—	—	—	(34,397)
Curtailement	—	—	—	(18,178)
Plan participants’ contributions	363	—	266	—
Foreign exchange rate changes	(3,685)	—	(7,071)	—
Spin-off adjustment	—	—	(96,581)	—
Benefit obligation at end of year	<u>\$ 69,372</u>	<u>\$ 228,390</u>	<u>\$ 72,553</u>	<u>\$ 238,072</u>

A reconciliation of the changes in fair value of plan assets is as follows:

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Fair value of plan assets at beginning of year	\$ 77,714	\$ 172,119	\$ 174,257	\$ 201,011
Actual return on plan assets	2,270	1,125	6,717	7,750
Employer contributions	2,182	548	6,863	2,017
Benefits and expenses paid	(2,971)	(5,845)	(2,819)	(4,262)
Settlement	—	—	—	(34,397)
Plan participants’ contributions	363	—	266	—
Foreign exchange rate changes	(3,703)	—	(11,068)	—
Spin-off adjustment	—	—	(96,502)	—
Fair value of plan assets at end of year	<u>\$ 75,855</u>	<u>\$ 167,947</u>	<u>\$ 77,714</u>	<u>\$ 172,119</u>

The funded status of the plans is as follows:

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Funded status	\$ 6,483	\$ (60,443)	\$ 5,161	\$ (65,953)

Amounts recognized in the Consolidated Balance Sheets consist of:

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Other assets (noncurrent)	\$ 9,121	\$ 1,134	\$ 7,725	\$ —
Other liabilities (current)	—	(3,441)	—	(3,037)
Other liabilities (noncurrent)	(2,638)	(58,136)	(2,564)	(62,916)
Net amount recognized	<u>\$ 6,483</u>	<u>\$ (60,443)</u>	<u>\$ 5,161</u>	<u>\$ (65,953)</u>

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Amounts recognized in AOCL consist of:

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Net actuarial loss	\$ 10,017	\$ 57,937	\$ 11,793	\$ 73,705
Prior service cost	1,378	326	1,531	468
Deferred income tax asset	(2,347)	(20,392)	(3,096)	(25,961)
Accumulated other comprehensive loss	<u>\$ 9,048</u>	<u>\$ 37,871</u>	<u>\$ 10,228</u>	<u>\$ 48,212</u>

Pension cost includes the following components:

	Year Ended December 31,					
	2015		2014		2013	
	Non-U.S.	U.S.	Non-U.S.	U.S.	Non-U.S.	U.S.
Service Cost	\$ 3,344	\$ 8,596	\$ 4,777	\$ 8,901	\$ 5,496	\$ 10,724
Interest Cost	2,546	9,198	4,650	10,546	5,085	9,049
Return on plan assets	(3,673)	(13,146)	(6,117)	(15,499)	(5,836)	(13,102)
Amortization of prior service cost	104	142	46	196	—	227
Recognized net actuarial loss	315	6,158	769	2,857	1,670	7,639
Curtailment expense	—	—	—	241	—	—
Settlement expense	—	—	—	9,872	—	—
Net pension expense	<u>\$ 2,636</u>	<u>\$ 10,948</u>	<u>\$ 4,125</u>	<u>\$ 17,114</u>	<u>\$ 6,415</u>	<u>\$ 14,537</u>

Included in net pension expense for the years ended December 31, 2014 and 2013 for non-U.S. plans was approximately \$2 million and \$4 million, respectively, related to Paragon Offshore that was classified as discontinued operations. Included in net pension expense for the years ended December 31, 2014 and 2013 for U.S. plans was approximately \$11 million and \$4 million, respectively, related to Paragon Offshore that was classified as discontinued operations.

The estimated prior service cost and net actuarial loss that will be amortized from AOCL into net periodic pension cost in 2016 are \$0.1 million and \$0.2 million, respectively, for non-U.S. plans and \$0.1 million and \$4.4 million, respectively, for U.S. plans.

During 2015, we adopted the Retirement Plan (“RP”) 2015 mortality tables with the Mortality Projection (“MP”) scale as issued by the Society of Actuaries. The RP 2015 mortality tables represent the new standard for defined benefit mortality assumptions due to adjusted life expectancies. The adoption of the updated mortality tables and the mortality improvement scales decreased our pension liability on our U.S. plans by approximately \$3 million as of December 31, 2015.

During 2014, we adopted the RP 2014 mortality tables with the MP scale as issued by the Society of Actuaries. The RP 2014 mortality tables represent the new standard for defined benefit mortality assumptions due to longer life expectancies. The adoption of the updated mortality tables and the mortality improvement scales increased our pension liability on our U.S. plans by approximately \$14 million as of December 31, 2014.

Defined Benefit Plans—Disaggregated Plan Information

Disaggregated information regarding our non-U.S. and U.S. plans is summarized below:

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Projected benefit obligation	\$ 69,372	\$ 228,390	\$ 72,553	\$ 238,072
Accumulated benefit obligation	65,136	199,928	68,902	202,716
Fair value of plan assets	75,855	167,947	77,714	172,119

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The following table provides information related to those plans in which the PBO exceeded the fair value of the plan assets at December 31, 2015 and 2014. The PBO is the actuarially computed present value of earned benefits based on service to date and includes the estimated effect of any future salary increases.

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Projected benefit obligation	\$ 4,317	\$ 202,566	\$ 3,157	\$ 238,072
Fair value of plan assets	1,679	140,988	592	172,119

The PBO for the unfunded excess benefit plan was \$23 million at December 31, 2015 as compared to \$20 million in 2014, and is included under "U.S." in the above tables.

The following table provides information related to those plans in which the accumulated benefit obligation ("ABO") exceeded the fair value of plan assets at December 31, 2015 and 2014. The ABO is the actuarially computed present value of earned benefits based on service to date, but differs from the PBO in that it is based on current salary levels.

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Accumulated benefit obligation	\$ 1,853	\$ 174,105	\$ 1,355	\$ 202,716
Fair value of plan assets	1,679	140,988	592	172,119

The ABO for the unfunded excess benefit plan was \$15 million at December 31, 2015 as compared to \$13 million in 2014, and is included under "U.S." in the above tables.

Defined Benefit Plans—Key Assumptions

The key assumptions for the plans are summarized below:

	Year Ended December 31,			
	2015		2014	
	Non-U.S.	U.S.	Non-U.S.	U.S.
Weighted-average assumptions used to determine benefit obligations:				
Discount Rate	2.93%-3.90%	3.09%-4.48%	2.60%-3.70%	3.00%-4.10%
Rate of compensation increase	3.60%-4.20%	2.00%-5.00%	3.60%-4.10%	5.00%

	Year Ended December 31,					
	2015		2014		2013	
	Non-U.S.	U.S.	Non-U.S.	U.S.	Non-U.S.	U.S.
Weighted-average assumptions used to determine periodic benefit cost:						
Discount Rate	2.60%-3.70%	2.98%-4.38%	2.70%-4.70%	3.90%-5.10%	2.50%-4.50%	3.10%-4.20%
Expected long-term return on assets	1.60%-4.90%	7.50%	2.30%-6.00%	7.80%	2.30%-5.70%	7.80%
Rate of compensation increase	3.60%-4.10%	2.00%-5.00%	3.60%-4.50%	5.00%	3.60%-4.10%	5.00%

The discount rate used to calculate the net present value of future benefit obligations for our U.S. plan is based on the average of current rates earned on long-term bonds that receive a Moody's rating of "Aa" or better. We have determined that the timing and amount of expected cash outflows on our plan reasonably match this index. For non-U.S. plans, the discount rates used to calculate the net present value of future benefit obligations are determined by using a yield curve of high quality bond portfolios with an average maturity approximating that of the liabilities.

In developing the expected long-term rate of return on assets, we considered the current level of expected returns on risk free investments (primarily government bonds), the historical level of risk premium associated with the other asset classes in which the

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portfolio is invested and the expectations for future returns of each asset class. The expected return for each asset class was then weighted based on the target asset allocation to develop the expected long-term rate of return on assets for the portfolio. To assist us with this analysis, we employ third-party consultants for our U.S. and non-U.S. plans that use a portfolio return model.

Defined Benefit Plans—Plan Assets

Non-U.S. Plans

The NRL pension plan has a targeted asset allocation of 100 percent debt securities. The investment objective for the NRL Plan assets is to earn a favorable return against the Barclays Capital Euro-Treasury AAA index. We evaluate the performance of this plan on an annual basis.

The NDLS pension plan has a target asset allocation of 70 percent equity securities and 30 percent debt securities. The investment objective of the plan, as adopted by the plan's trustees, is to achieve a favorable return against a benchmark of blended United Kingdom market indices. By achieving this objective, the trustees believe the plan will be able to avoid significant volatility in the contribution rate and provide sufficient plan assets to cover the plan's benefit obligations were the plan to be liquidated. To achieve these objectives, the trustees have given the plan's investment managers full discretion in the day-to-day management of the plan's assets. The plan's assets are invested with two investment managers. The performance objective communicated to one of these investment managers is to exceed a blend of FTSE A Over 15 Year Gilts index and iBoxx Sterling Non Gilts index by 1.25 percent per annum. The performance objective communicated to the other investment manager is to exceed a blend of FTSE's All Share index, North America index, Europe index and Pacific Basin index by 1.00 to 2.00 percent per annum. This investment manager is prohibited by the trustees from investing in real estate. The trustees meet with the investment managers periodically to review and discuss their investment performance.

The actual fair values of Non-U.S. pension plans as of December 31, 2015 and 2014 are as follows:

	Carrying Amount	December 31, 2015 Estimated Fair Value Measurements		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	\$ 893	\$ 893	\$ —	\$ —
Equity securities:				
International companies	56,926	56,926	—	—
Fixed income securities:				
Corporate bonds	16,357	—	16,357	—
Other	1,679	—	—	1,679
Total	<u>\$ 75,855</u>	<u>\$ 57,819</u>	<u>\$ 16,357</u>	<u>\$ 1,679</u>

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	Carrying Amount	December 31, 2014		
		Estimated Fair Value Measurements		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	\$ 87	\$ 87	\$ —	\$ —
Equity securities:				
International companies	53,261	53,261	—	—
Fixed income securities:				
Corporate bonds	23,774	—	23,774	—
Other	592	—	—	592
Total	<u>\$ 77,714</u>	<u>\$ 53,348</u>	<u>\$ 23,774</u>	<u>\$ 592</u>

At December 31, 2015, assets of NRL were invested in instruments that are similar in form to a guaranteed insurance contract. There are no observable market values for these assets (Level 3); however, the amounts listed as plan assets were materially similar to the anticipated benefit obligations that were anticipated under the plans. Amounts were therefore calculated using actuarial assumptions completed by third-party consultants employed by Noble. The following table details the activity related to these investments during the year.

	Market Value
Balance as of December 31, 2014	\$ 592
Assets purchased	1,982
Assets sold/benefits paid	(350)
Return on plan assets	(356)
Loss on exchange rate	(189)
Balance as of December 31, 2015	<u>\$ 1,679</u>

U.S. Plans

The Trust invests in equity securities, fixed income debt securities, and cash equivalents and other short-term investments. The Trust may invest in these investments directly or through pooled vehicles, including mutual funds.

The Company's overall investment strategy, or target range, is to achieve a mix of approximately 66.5 percent in equity securities, 32 percent in debt securities and 1.5 percent in cash holdings. Actual results may deviate from the target range, however any deviation from the target range of asset allocations must be approved by the Trust's governing committee.

The performance objective of the Trust is to outperform the return of the Total Index Composite as constructed to reflect the target allocation weightings for each asset class. This objective should be met over a market cycle, which is defined as a period not less than three years or more than five years. U.S. equity securities (common stock, convertible preferred stock and convertible bonds) should achieve a total return (after fees) that exceeds the total return of an appropriate market index over a full market cycle of three to five years. Non-U.S. equity securities (common stock, convertible preferred stock and convertible bonds), either from developed or emerging markets, should achieve a total return (after fees) that exceeds the total return of an appropriate market index over a full market cycle of three to five years. Fixed income debt securities should achieve a total return (after fees) that exceeds the total return of an appropriate market index over a full market cycle of three to five years.

Cash equivalent and short-term investments should achieve relative performance better than the 90-day Treasury bills. When mutual funds are used by the Trust, those mutual funds should achieve a total return that equals or exceeds the total return of each fund's appropriate Lipper or Morningstar peer category over a full market cycle of three to five years. Lipper and Morningstar are independent mutual fund rating and information services.

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For investments in equity securities, no individual options or financial futures contracts are purchased unless approved in writing by the Trust's governing committee. In addition, no private placements or purchases of venture capital are allowed. The target amount in international equities is 20 percent of plan assets and may not exceed 23 percent of plan assets. Of the international equities amount, no more than 30 percent can be related to any particular country. The Trust's equity managers vote all proxies in the best interest of the Trust without regards to social issues. The Trust's governing committee reserves the right to comment on and exercise control over the response to any individual proxy solicitation.

For fixed income debt securities, corporate bonds purchased are primarily limited to investment grade securities as established by Moody's or Standard & Poor's. The total fixed income exposure from any single non-government or government agency issuer shall not exceed 42 percent of the Trust's fixed income holdings. The average duration of the total portfolio shall not exceed the Barclays Capital Aggregate Bond Index by 1.5 years. All interest and principal receipts are swept, as received, into an alternative cash management vehicle until reallocated in accordance with the Trust's core allocation.

For investments in mutual funds, the assets of the Trust are subject to the guidelines and limits imposed by such mutual fund's prospectus and the other governing documentation at the fund level.

For investments in cash equivalent and short-term investments, the Trust utilizes a money market mutual fund which invests in U.S. government and agency obligations, repurchase agreements collateralized by U.S. government or agency securities, commercial paper, bankers' acceptances, certificate of deposits, delayed delivery transactions, reverse repurchase agreements, time deposits and Euro obligations. Bankers' acceptances shall be made in larger banks (ranked by assets) rated "Aa" or better by Moody's and in conformance with all FDIC regulations concerning capital requirements.

No shares of Noble were included in equity securities at either December 31, 2015 or 2014.

The actual fair values of U.S. pension plan assets as of December 31, 2015 and 2014 are as follows:

	Carrying Amount	December 31, 2015 Estimated Fair Value Measurements		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	\$ 2,097	\$ —	\$ 2,097	\$ —
Equity securities:				
United States	77,611	77,611	—	—
International	33,517	33,517	—	—
Fixed income securities:				
Corporate bonds	54,722	54,722	—	—
Total	<u>\$ 167,947</u>	<u>\$ 165,850</u>	<u>\$ 2,097</u>	<u>\$ —</u>

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	Carrying Amount	December 31, 2014		
		Estimated Fair Value Measurements		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Cash and cash equivalents	\$ 5,998	\$ —	\$ 5,998	\$ —
Equity securities:				
United States	80,823	80,823	—	—
International	33,392	33,392	—	—
Fixed income securities:				
Corporate bonds	51,906	51,906	—	—
Total	<u>\$ 172,119</u>	<u>\$ 166,121</u>	<u>\$ 5,998</u>	<u>\$ —</u>

While the underlying investments related to the equity securities are traded in active markets, which is a Level 1 measurement, the funds we own the investments through are not themselves actively traded, and therefore are being presented as a Level 2 measurement at December 31, 2014.

As of December 31, 2015, no single security made up more than 10 percent of total assets of either the U.S. or the Non-U.S. plans.

Defined Benefit Plans—Cash Flows

In 2015, we made total contributions of \$2.2 million and \$0.5 million to our non-U.S. and U.S. pension plans, respectively. In 2014, we made total contributions of \$7 million and \$2 million to our non-U.S. and U.S. pension plans, respectively. In 2013, we made total contributions of \$9 million and \$6 million to our non-U.S. and U.S. pension plans, respectively. We expect our aggregate minimum contributions to our non-U.S. and U.S. plans in 2016, subject to applicable law, to be \$2 million and \$3 million, respectively. We continue to monitor and evaluate funding options based upon market conditions and may increase contributions at our discretion.

The following table summarizes our estimated benefit payments at December 31, 2015:

	Total	Payments by Period					
		2016	2017	2018	2019	2020	Thereafter
Estimated benefit payments							
Non U.S. plans	\$ 28,225	\$ 2,344	\$ 2,436	\$ 2,533	\$ 2,635	\$ 2,742	\$ 15,535
U.S. plans	118,727	8,970	7,096	8,077	9,028	9,958	75,598
Total estimated benefit payments	<u>\$146,952</u>	<u>\$ 11,314</u>	<u>\$ 9,532</u>	<u>\$ 10,610</u>	<u>\$ 11,663</u>	<u>\$ 12,700</u>	<u>\$ 91,133</u>

Other Benefit Plans

We sponsor a 401(k) Restoration Plan, which is a nonqualified, unfunded employee benefit plan under which specified employees may elect to defer compensation in excess of amounts deferrable under our 401(k) savings plan. The 401(k) Restoration Plan has no assets, and amounts withheld for the 401(k) Restoration Plan are kept by us for general corporate purposes. The investments selected by employees and associated returns are tracked on a phantom basis. Accordingly, we have a liability to the employee for amounts originally withheld plus phantom investment income or less phantom investment losses. We are at risk for phantom investment income and, conversely, benefit should phantom investment losses occur. At December 31, 2015 and 2014, our liability for the 401(k) Restoration Plan was \$8 million and \$7 million, respectively, and is included in “Accrued payroll and related costs.”

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In 2005 we enacted a profit sharing plan, the Noble Drilling Services Inc. Profit Sharing Plan, which covers eligible employees, as defined. Participants in the plan become fully vested in the plan after three years of service. Profit sharing contributions are discretionary, require Board of Directors approval and are made in the form of cash. Contributions recorded related to this plan totaled \$6 million, \$6 million and \$5 million in 2015, 2014 and 2013, respectively.

We sponsor other retirement, health and welfare plans and a 401(k) savings plan for the benefit of our employees. The cost of maintaining these plans for continuing operations aggregated approximately \$55 million, \$70 million and \$80 million in 2015, 2014 and 2013, respectively. We do not provide post-retirement benefits (other than pensions) or any post-employment benefits to our employees.

Note 16 - Derivative Instruments and Hedging Activities

We periodically enter into derivative instruments to manage our exposure to fluctuations in interest rates and foreign currency exchange rates. We have documented policies and procedures to monitor and control the use of derivative instruments. We do not engage in derivative transactions for speculative or trading purposes, nor are we a party to leveraged derivatives.

For foreign currency forward contracts, hedge effectiveness is evaluated at inception based on the matching of critical terms between derivative contracts and the hedged item. Any change in fair value resulting from ineffectiveness is recognized immediately in earnings.

Cash Flow Hedges

Several of our regions, including our operations in the North Sea, Australia and Brazil, have a significant amount of their cash operating expenses payable in local currencies. To limit the potential risk of currency fluctuations, we periodically enter into forward contracts, which settle monthly in the operations' respective local currencies. All of these contracts have a maturity of less than 12 months. During 2015 and 2014, we entered into forward contracts of approximately \$88 million and \$195 million, respectively, all of which settled during their respective years. At both December 31, 2015 and 2014, we had no outstanding derivative contracts.

Financial Statement Presentation

To supplement the fair value disclosures in Note 17, the following summarizes the recognized gains and losses of cash flow hedges and non-designated derivatives through AOCL or through "other income" for the years ended December 31, 2015 and 2014:

	Gain/(loss) recognized through AOCL		(Gain)/loss reclassified from AOCL to "contract drilling services" expense		Gain/(loss) recognized through "contract drilling services" expense	
	2015	2014	2015	2014	2015	2014
	Cash flow hedges					
Foreign currency forward contracts	\$ (2,414)	\$ 4,286	\$ 2,414	\$ (4,286)	\$ —	\$ —

Note 17 - Financial Instruments and Credit Risk

The following tables present the carrying amount and estimated fair value as of December 31, 2015 and 2014 of our financial instruments recognized at fair value on a recurring basis:

	December 31, 2015			
	Carrying Amount	Estimated Fair Value Measurements		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets—				
Marketable securities	\$ 6,352	\$ 6,352	\$ —	\$ —

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	December 31, 2014			
	Carrying Amount	Estimated Fair Value Measurements		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets—				
Marketable securities	\$ 6,175	\$ 6,175	\$ —	\$ —

Our cash and cash equivalents, accounts receivable and accounts payable are by their nature short-term. As a result, the carrying values included in the accompanying Consolidated Balance Sheets approximate fair value.

Concentration of Credit Risk

The market for our services is the offshore oil and gas industry, and our customers consist primarily of major integrated oil companies, government-owned oil companies and independent oil and gas producers. We perform ongoing credit evaluations of our customers and do not require material collateral. We maintain reserves for potential credit losses when necessary. Our results of operations and financial condition should be considered in light of the fluctuations in demand experienced by drilling contractors as changes in oil and gas producers' expenditures and budgets occur. These fluctuations can impact our results of operations and financial condition as supply and demand factors directly affect utilization and dayrates, which are the primary determinants of our net cash provided by operating activities.

Revenues from Shell and its affiliates accounted for approximately 49 percent, 55 percent and 67 percent of our consolidated operating revenues in 2015, 2014 and 2013, respectively. Revenues from Freeport-McMoRan Inc. ("Freeport") accounted for approximately 14 percent of our consolidated operating revenues in 2015. Freeport did not account for more than 10 percent of our consolidated operating revenues in either 2014 or 2013. Revenues from Saudi Aramco accounted for approximately 10 percent of our consolidated operating revenues in 2013. Saudi Aramco did not account for more than 10 percent of our consolidated operating revenues in either 2015 or 2014. No other customer accounted for more than 10 percent of our consolidated operating revenues in 2015, 2014 or 2013.

Note 18 - Commitments and Contingencies

The *Noble Homer Ferrington* was under contract with a subsidiary of ExxonMobil Corporation ("ExxonMobil"), which entered into an assignment agreement with British Petroleum plc ("BP") for a two-well farmout of the rig in Libya after successfully drilling two wells with the rig for ExxonMobil. In August 2010, BP attempted to terminate the assignment agreement claiming that the rig was not in the required condition, and ExxonMobil informed us that we must look to BP for payment of the dayrate during the assignment period. In August 2010, we initiated arbitration proceedings under the drilling contract against the Libyan operating subsidiaries of both BP and Exxon (the "Defendants"). The arbitration panel issued an award in our favor for dayrate revenues plus interest and fees. During 2015, BP paid us \$150 million and Exxon paid us \$27 million under the award, of which approximately \$137 million was recognized as contract drilling services revenues, \$30 million as interest income, and \$10 million for the reimbursement of costs and fees as a reduction of contract drilling services costs.

In December 2014, one of our subsidiaries reached a settlement with the U.S. Department of Justice ("DOJ") regarding our drillship, the *Noble Discoverer*, and the *Kulluk*, a rig we were providing contract labor services for, in respect of violations of applicable law discovered in connection with a 2012 Coast Guard inspection in Alaska and our own subsequent internal investigation. Under the terms of the agreement, the subsidiary pled guilty to oil record book, ballast record and required hazardous condition reporting violations with respect to the *Noble Discoverer* and an oil record book violation with respect to the *Kulluk*. The subsidiary paid \$8.2 million in fines and \$4 million in community service payments, and was placed on probation for four years, provided that we may petition the court for early dismissal of probation after three years. If, during the term of probation, the subsidiary fails to adhere to the terms of the plea agreement, the DOJ may withdraw from the plea agreement and would be free to prosecute the subsidiary on all charges arising out of its investigation, including any charges dismissed pursuant to the terms of the plea agreement, as well as potentially other charges. We also implemented a comprehensive environmental compliance plan in connection with the settlement.

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We have used a commercial agent in Brazil in connection with our Petróleo Brasileiro S.A. (“Petrobras”) drilling contracts. We understand that this agent has represented a number of different companies in Brazil over many years, including several offshore drilling contractors. In November 2015, this agent pled guilty in Brazil in connection with the award of a drilling contract to a competitor and implicated a Petrobras official as part of a wider investigation of Petrobras’ business practices. Following news reports relating to the agent’s involvement in the Brazil investigation in connection with his activities with other companies, we have been conducting a review of our relationship with the agent and with Petrobras. We are in contact with the U.S. Securities and Exchange Commission, the Brazilian federal prosecutor’s office and the DOJ about this matter. We are cooperating with these agencies and they are aware of our internal review. To our knowledge, neither the agent, nor the government authorities investigating the matter, has alleged that the agent or Noble acted improperly in connection with our contracts with Petrobras.

We are from time to time a party to various lawsuits that are incidental to our operations in which the claimants seek an unspecified amount of monetary damages for personal injury, including injuries purportedly resulting from exposure to asbestos on drilling rigs and associated facilities. At December 31, 2015, there were 43 asbestos related lawsuits in which we are one of many defendants. These lawsuits have been filed in the United States in the states of Louisiana and Mississippi. We intend to vigorously defend against the litigation. We do not believe the ultimate resolution of these matters will have a material adverse effect on our financial position, results of operations or cash flows.

We are a defendant in certain claims and litigation arising out of operations in the ordinary course of business, the resolution of which, in the opinion of management, will not be material to our financial position, results of operations or cash flows. There is inherent risk in any litigation or dispute and no assurance can be given as to the outcome of these claims.

We operate in a number of countries throughout the world and our tax returns filed in those jurisdictions are subject to review and examination by tax authorities within those jurisdictions. We recognize uncertain tax positions that we believe have a greater than 50 percent likelihood of being sustained. We cannot predict or provide assurance as to the ultimate outcome of any existing or future assessments.

During 2014, the IRS began its examination of our tax reporting in the U.S. for the taxable years ended December 31, 2010 and 2011. We believe that we have accurately reported all amounts in our 2010 and 2011 tax returns. We believe the ultimate resolution of the IRS examination will not have a material adverse effect on our consolidated financial statements.

Under the TSA entered into at the time of the Spin-off, Noble and Paragon Offshore are each responsible for the taxes that relate to their respective business and provide a corresponding indemnity. In addition, in February 2016, we entered into an agreement in principle with Paragon Offshore (the “Agreement in Principle”) relating to tax matters in Mexico described below in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including any claims that could be brought on behalf of its creditors).

Audit claims of approximately \$174 million attributable to income and other business taxes have been assessed against us in Mexico, as detailed below. Under our Agreement in Principle, we agreed to assume the administration of Paragon Offshore’s Mexican income and value-added taxes for the years 2005 through 2010 and for Paragon Offshore’s Mexican customs taxes through 2010, as well as the related bonding obligations and certain of the tax related liabilities. In addition, under the Agreement in Principle, we would (i) pay all of the ultimate resolved amount of Mexican income and value-added taxes related to Paragon Offshore’s business that were incurred through a Noble-retained entity, (ii) pay 50 percent of the ultimate resolved amount of Mexican income and value-added taxes related to Paragon Offshore’s business that were incurred through a Paragon Offshore-retained entity, (iii) pay 50 percent of the ultimate resolved amount of Mexican custom taxes related to Paragon Offshore’s business, and (iv) be required to post any tax appeal bond that may be required to challenge a final assessment. Tax assessments of approximately \$50 million for income and value-added taxes have been made against Noble entities in Mexico. Tax assessments for income and value-added taxes of approximately \$202 million have been made against Paragon Offshore entities in Mexico, of which approximately \$46 million relates to Noble’s business that operated through Paragon Offshore-retained entities in Mexico prior to the Spin-off. We will only be obligated to post a tax appeal bond in the event a final assessment is made by Mexican authorities. As of February 12, 2016, there have only been \$3 million in final assessments that have been bonded.

In January, 2015, Noble received an official notification of a ruling from the Second Chamber of the Supreme Court in Mexico. The ruling settled an ongoing dispute in Mexico relating to the classification of a Noble subsidiary’s business activity and the applicable rate of depreciation under the Mexican law applicable to the activities of that subsidiary. The ruling did not result in any additional tax liability to Noble. Additionally, the ruling is only applicable to the Noble subsidiary named in the ruling and, therefore,

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does not establish the depreciation rate applicable to the assets of other Noble subsidiaries. Under the Agreement in Principle, we would be responsible for any tax liability ultimately incurred because these depreciation liabilities would be incurred by Noble-retained entities, and such amounts are reflected in the discussion of Mexican audit claims in the preceding paragraph. We will continue to contest future assessments received, and do not believe we are liable for additional tax.

Paragon Offshore has received tax assessments of approximately \$122 million attributable to income, customs and other business taxes in Brazil, of which \$38 million relates to Noble's business that operated through a Paragon Offshore-retained entity in Brazil prior to the Spin-off. Under the TSA, we must indemnify Paragon Offshore for all assessed amounts that are related to Noble's Brazil business, approximately \$38 million, if and when such payments become due.

We have contested, or intend to contest or cooperate with Paragon Offshore in Brazil where it is contesting, the assessments described above, including through litigation if necessary, and we believe the ultimate resolution, for which we have not made any accrual, will not have a material adverse effect on our consolidated financial statements. Tax authorities may issue additional assessments or pursue legal actions as a result of tax audits and we cannot predict or provide assurance as to the ultimate outcome of such assessments and legal actions or our ability to collect indemnities from Paragon Offshore under the TSA or the Agreement in Principle.

We have been notified by Petrobras that it is currently challenging assessments by Brazilian tax authorities of withholding taxes associated with the provision of drilling rigs for its operations in Brazil during 2008 and 2009. Petrobras has also notified us that if Petrobras must ultimately pay such withholding taxes, it will seek reimbursement from us for the portion allocable to our drilling rigs. The amount of withholding tax that Petrobras indicates may be allocable to Noble drilling rigs is R\$79 million (approximately \$20 million). We believe that our contract with Petrobras requires Petrobras to indemnify us for these withholding taxes. We will, if necessary, vigorously defend our rights.

We maintain certain insurance coverage against specified marine perils, which includes physical damage and loss of hire. Damage caused by hurricanes has negatively impacted certain aspects of the energy insurance market, resulting in more restrictive and expensive coverage for U.S. named windstorm perils. Accordingly, we have elected to significantly reduce the named windstorm insurance on our rigs operating in the U.S. Gulf of Mexico. Presently, we insure the *Noble Amos Runner* for "total loss only" when caused by a named windstorm. For the *Noble Bully I*, our customer assumes the risk of loss due to a named windstorm event, pursuant to the terms of the drilling contract, through the purchase of insurance coverage (provided that we are responsible for any deductible under such policy) or, at its option, the assumption of the risk of loss up to the insured value in lieu of the purchase of such insurance. The remaining rigs in the U.S. Gulf of Mexico are self-insured for named windstorm perils. In addition, we maintain a physical damage deductible on our rigs of \$25 million per occurrence. The loss of hire coverage applies only to our rigs operating under contract with a dayrate equal to or greater than \$200,000 a day and is subject to a 45-day waiting period for each unit and each occurrence.

Although we maintain insurance in the geographic areas in which we operate, pollution, reservoir damage and environmental risks generally are not fully insurable. Our insurance policies and contractual rights to indemnity may not adequately cover our losses or may have exclusions of coverage for some losses. We do not have insurance coverage or rights to indemnity for all risks, including loss of hire insurance on most of the rigs in our fleet. Uninsured exposures may include expatriate activities prohibited by U.S. laws and regulations, radiation hazards, certain loss or damage to property on board our rigs and losses relating to shore-based terrorist acts, strikes or cyber risks. If a significant accident or other event occurs and is not fully covered by insurance or contractual indemnity, it could materially adversely affect our financial position, results of operations or cash flows. Additionally, there can be no assurance that those parties with contractual obligations to indemnify us will necessarily be financially able to indemnify us against all these risks.

We carry protection and indemnity insurance covering marine third party liability exposures, which also includes coverage for employer's liability resulting from personal injury to our offshore drilling crews. Our protection and indemnity policy currently has a standard deductible of \$10 million per occurrence, with maximum liability coverage of \$750 million.

In connection with our capital expenditure program, we had outstanding commitments, including shipyard and purchase commitments of approximately \$598 million at December 31, 2015.

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We have entered into agreements with certain of our executive officers, as well as certain other employees. These agreements become effective upon a change of control of Noble-UK (within the meaning set forth in the agreements) or a termination of employment in connection with or in anticipation of a change of control, and remain effective for three years thereafter. These agreements provide for compensation and certain other benefits under such circumstances.

Note 19 - Segment and Related Information

We report our contract drilling operations as a single reportable segment, Contract Drilling Services, which reflects how we manage our business, and the fact that all of our drilling fleet is dependent upon the worldwide oil industry. The mobile offshore drilling units comprising our offshore rig fleet operate in a single, global market for contract drilling services and are often redeployed globally due to changing demands of our customers, which consist largely of major non-U.S. and government owned/controlled oil and gas companies throughout the world. As of December 31, 2015, our contract drilling services segment conducts contract drilling operations in the United States, Brazil, Argentina, the North Sea, the Mediterranean, West Africa, the Middle East, Asia and Australia.

The following table presents revenues and identifiable assets by country based on the location of the service provided:

	Revenues			Identifiable Assets	
	Year Ended December 31,			As of December 31,	
	2015	2014	2013	2015	2014
United States	\$ 1,941,485	\$ 1,639,509	\$ 1,338,634	\$ 6,668,879	\$ 6,739,636
Argentina	111,589	97,743	—	273,397	304,131
Australia	204,822	146,474	133,214	944,277	541,655
Benin	—	66,077	41,251	—	—
Brazil	78,683	447,266	527,706	697,638	799,599
Denmark	77,934	28,980	—	501,747	272,788
Gabon	90,082	72,562	6,314	684,243	—
Libya	136,406	—	—	—	—
Malaysia	149,597	11,126	—	890,991	1,144,498
New Zealand	—	56,911	11,995	—	—
Saudi Arabia	226,251	260,544	246,083	495,501	479,525
Singapore ⁽¹⁾	—	—	—	775,962	982,731
The Netherlands	67,765	82,026	—	—	249,074
Turkey	97,065	13,960	—	—	740,362
United Arab Emirates	67,117	108,044	71,896	352,546	331,812
United Kingdom	87,896	84,078	87,908	430,058	248,835
Other	15,560	117,204	73,142	176,745	452,176
Total	\$ 3,352,252	\$ 3,232,504	\$ 2,538,143	\$ 12,891,984	\$ 13,286,822

(1) Singapore consists primarily of asset values for newbuild rigs under construction in shipyards.

Note 20 - Supplemental Cash Flow Information (Noble-UK)

The net effect of changes in other assets and liabilities on cash flows from operating activities is as follows:

	December 31,		
	2015	2014	2013
Accounts receivable	\$ 70,165	\$ 29,730	\$ (165,233)
Other current assets	61,514	(3,201)	(47,848)
Other assets	106,354	(96,941)	34,757
Accounts payable	(30,771)	63,546	50,731
Other current liabilities	(57,496)	(28,644)	61,644
Other liabilities	(26,219)	86,037	2,731
	\$ 123,547	\$ 50,527	\$ (63,218)

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(Unless otherwise indicated, dollar amounts in tables are in thousands, except per share data)

Additional cash flow information is as follows:

	Year Ended December 31,		
	2015	2014	2013
Cash paid during the period for:			
Interest, net of amounts capitalized	\$ 190,917	\$ 159,835	\$ 81,897
Income taxes (net of refunds)	\$ 89,292	\$ 132,527	\$ 219,088
Non-cash activities during the period:			
Spin-off of Paragon Offshore	N/A	\$ 1,409,400	N/A

Note 21 - Supplemental Cash Flow Information (Noble-Cayman)

The net effect of changes in other assets and liabilities on cash flows from operating activities is as follows:

	December 31,		
	2015	2014	2013
Accounts receivable	\$ 70,165	\$ 29,730	\$ (165,233)
Other current assets	23,047	(12,670)	(48,186)
Other assets	89,877	(96,925)	35,103
Accounts payable	(28,538)	60,488	49,980
Other current liabilities	(36,580)	(21,921)	62,516
Other liabilities	(25,562)	86,038	2,728
	\$ 92,409	\$ 44,740	\$ (63,092)

Additional cash flow information is as follows:

	Year Ended December 31,		
	2015	2014	2013
Cash paid during the period for:			
Interest, net of amounts capitalized	\$ 190,917	\$ 159,835	\$ 81,897
Income taxes (net of refunds)	\$ 88,948	\$ 130,356	\$ 216,391
Non-cash activities during the period:			
Spin-off of Paragon Offshore	N/A	\$ 1,409,400	N/A

Note 22 - Information about Noble-Cayman

Guarantees of Registered Securities

In May 2014, as part of the separation of Paragon Offshore, NHC assumed all of the obligations of Noble Drilling Corporation (“NDC”) under the Senior Notes due 2019, and NDC was released from all obligations under the Senior Notes due 2019. As such, we removed NDC from the guarantor financial statements and NHC is no longer combined with Noble Drilling Holding, LLC (“NDH”), as they are now issuers and guarantors on separate debt instruments. We have recast prior periods presented to conform to the guarantor structure as it existed at December 31, 2015.

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Noble-Cayman, or one or more wholly-owned subsidiaries of Noble-Cayman, are a co-issuer or full and unconditional guarantor or otherwise obligated as of December 31, 2015 as follows:

<u>Notes</u>	<u>Issuer (Co-Issuer(s))</u>	<u>Guarantor(s)</u>
\$300 million 3.05% Senior Notes due 2016	NHIL	Noble-Cayman
\$300 million 2.50% Senior Notes due 2017	NHIL	Noble-Cayman
\$250 million 4.00% Senior Notes due 2018	NHIL	Noble-Cayman
\$202 million 7.50% Senior Notes due 2019	NHC NDH	Noble-Cayman
	Noble Drilling Services 6 LLC (“NDS6”)	
\$500 million 4.90% Senior Notes due 2020	NHIL	Noble-Cayman
\$400 million 4.625% Senior Notes due 2021	NHIL	Noble-Cayman
\$400 million 3.95% Senior Notes due 2022	NHIL	Noble-Cayman
\$450 million 5.95% Senior Notes due 2025	NHIL	Noble-Cayman
\$400 million 6.20% Senior Notes due 2040	NHIL	Noble-Cayman
\$400 million 6.05% Senior Notes due 2041	NHIL	Noble-Cayman
\$500 million 5.25% Senior Notes due 2042	NHIL	Noble-Cayman
\$400 million 6.95% Senior Notes due 2045	NHIL	Noble-Cayman

The following consolidating financial statements of Noble-Cayman, NHC, NDH, NHIL, NDS6 and all other subsidiaries present investments in both consolidated and unconsolidated affiliates using the equity method of accounting.

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING BALANCE SHEET
December 31, 2015
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
ASSETS								
Current assets								
Cash and cash equivalents	\$ 1,627	\$ —	\$ 2,101	\$ —	\$ —	\$ 508,067	\$ —	\$ 511,795
Accounts receivable	—	—	9,381	—	—	489,550	—	498,931
Taxes receivable	—	12,124	27	—	—	43,291	—	55,442
Short-term notes receivable from affiliates	—	—	119,476	—	—	171,925	(291,401)	—
Accounts receivable from affiliates	626,305	451,201	128,457	811,785	67,684	3,445,590	(5,531,022)	—
Prepaid expenses and other current assets	246	—	1,696	—	—	166,527	—	168,469
Total current assets	628,178	463,325	261,138	811,785	67,684	4,824,950	(5,822,423)	1,234,637
Property and equipment, at cost	—	—	1,877,520	—	—	12,177,038	—	14,054,558
Accumulated depreciation	—	—	(344,591)	—	—	(2,227,740)	—	(2,572,331)
Property and equipment, net	—	—	1,532,929	—	—	9,949,298	—	11,482,227
Notes receivable from affiliates	3,304,652	—	236,921	1,587,927	5,000	2,435,154	(7,569,654)	—
Investments in affiliates	5,159,064	2,174,480	3,001,327	9,752,912	7,438,397	—	(27,526,180)	—
Other assets	5,954	—	7,496	25,944	395	118,869	—	158,658
Total assets	\$9,097,848	\$2,637,805	\$5,039,811	\$12,178,568	\$7,511,476	\$ 17,328,271	\$ (40,918,257)	\$12,875,522
LIABILITIES AND EQUITY								
Current liabilities								
Short-term notes payables from affiliates	\$ —	\$ 171,925	\$ —	\$ —	\$ —	\$ 119,476	\$ (291,401)	\$ —
Current maturities of long-term debt	—	—	—	299,997	—	—	—	299,997
Accounts payable	—	—	10,676	—	—	210,401	—	221,077
Accrued payroll and related costs	—	—	6,584	—	—	74,780	—	81,364
Accounts payable to affiliates	868,046	60,100	2,440,965	96,543	6,426	2,058,942	(5,531,022)	—
Taxes payable	—	917	—	—	—	87,191	—	88,108
Interest payable	—	—	—	68,549	4,412	—	—	72,961
Other current liabilities	40	—	4,108	—	—	92,183	—	96,331
Total current liabilities	868,086	232,942	2,462,333	465,089	10,838	2,642,973	(5,822,423)	859,838
Long-term debt	—	—	—	3,987,209	201,695	—	—	4,188,904
Notes payable to affiliates	1,518,363	—	461,379	2,086,480	124,216	3,379,216	(7,569,654)	—
Deferred income taxes	—	—	1,529	—	—	91,268	—	92,797
Other liabilities	19,929	—	25,312	—	—	274,271	—	319,512
Total liabilities	2,406,378	232,942	2,950,553	6,538,778	336,749	6,387,728	(13,392,077)	5,461,051
Commitments and contingencies								
Total shareholder equity	6,691,470	2,404,863	2,089,258	5,639,790	7,174,727	9,781,284	(27,089,922)	6,691,470
Noncontrolling interests	—	—	—	—	—	1,159,259	(436,258)	723,001
Total equity	6,691,470	2,404,863	2,089,258	5,639,790	7,174,727	10,940,543	(27,526,180)	7,414,471
Total liabilities and equity	\$9,097,848	\$2,637,805	\$5,039,811	\$12,178,568	\$7,511,476	\$ 17,328,271	\$ (40,918,257)	\$12,875,522

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING BALANCE SHEET
December 31, 2014
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
ASSETS								
Current assets								
Cash and cash equivalents	\$ 5	\$ —	\$ 254	\$ —	\$ —	\$ 65,521	\$ —	\$ 65,780
Accounts receivable	—	—	37,655	2,336	—	529,105	—	569,096
Taxes receivable	—	63,373	752	—	—	43,164	—	107,289
Short-term notes receivable from affiliates	123,449	—	1,077,965	—	333,966	171,925	(1,707,305)	—
Accounts receivable from affiliates	2,019,319	374,012	192,771	157,164	125,834	4,191,406	(7,060,506)	—
Prepaid expenses and other current assets	14,274	—	1,764	—	—	123,631	—	139,669
Total current assets	2,157,047	437,385	1,311,161	159,500	459,800	5,124,752	(8,767,811)	881,834
Property and equipment, at cost	—	—	2,040,168	—	—	12,364,203	—	14,404,371
Accumulated depreciation	—	—	(278,147)	—	—	(2,040,073)	—	(2,318,220)
Property and equipment, net	—	—	1,762,021	—	—	10,324,130	—	12,086,151
Notes receivable from affiliates	3,304,654	—	236,921	1,980,391	5,000	1,581,429	(7,108,395)	—
Investments in affiliates	4,567,335	1,318,239	2,921,452	8,266,444	6,290,918	—	(23,364,388)	—
Other assets	2,908	—	6,212	19,826	517	192,791	—	222,254
Total assets	\$ 10,031,944	\$ 1,755,624	\$ 6,237,767	\$ 10,426,161	\$ 6,756,235	\$ 17,223,102	\$ (39,240,594)	\$ 13,190,239
LIABILITIES AND EQUITY								
Current liabilities								
Short-term notes payables from affiliates	\$ —	\$ 171,925	\$ —	\$ —	\$ 371,720	\$ 1,163,660	\$ (1,707,305)	\$ —
Accounts payable	600	—	10,130	—	—	250,282	—	261,012
Accrued payroll and related costs	—	—	7,738	—	—	83,749	—	91,487
Accounts payable to affiliates	606,224	63,602	3,513,705	61,982	16,869	2,798,124	(7,060,506)	—
Taxes payable	—	—	—	—	—	91,471	—	91,471
Interest payable	499	—	—	57,053	4,412	—	—	61,964
Other current liabilities	15,651	—	13,409	-	-	110,890	—	139,950
Total current liabilities	622,974	235,527	3,544,982	119,035	393,001	4,498,176	(8,767,811)	645,884
Long-term debt	1,123,495	—	—	3,543,830	201,695	—	—	4,869,020
Notes payable to affiliates	1,769,068	—	598,715	1,169,180	192,216	3,379,216	(7,108,395)	—
Deferred income taxes	—	—	—	—	—	120,589	—	120,589
Other liabilities	19,929	—	29,093	—	—	286,942	—	335,964
Total liabilities	3,535,466	235,527	4,172,790	4,832,045	786,912	8,284,923	(15,876,206)	5,971,457
Commitments and contingencies								
Total shareholder equity	6,496,478	1,520,097	2,064,977	5,594,116	5,969,323	7,812,656	(22,961,169)	6,496,478
Noncontrolling interests	—	—	—	—	—	1,125,523	(403,219)	722,304
Total equity	6,496,478	1,520,097	2,064,977	5,594,116	5,969,323	8,938,179	(23,364,388)	7,218,782
Total liabilities and equity	\$ 10,031,944	\$ 1,755,624	\$ 6,237,767	\$ 10,426,161	\$ 6,756,235	\$ 17,223,102	\$ (39,240,594)	\$ 13,190,239

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING STATEMENT OF INCOME
Year Ended December 31, 2015
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
Operating revenues								
Contract drilling services	\$ —	\$ —	\$ 354,657	\$ —	\$ —	\$ 3,325,608	\$ (418,655)	\$ 3,261,610
Reimbursables	—	—	18,529	—	—	72,113	—	90,642
Revenue from affiliates	—	—	—	—	—	200	—	200
Total operating revenues	—	—	373,186	—	—	3,397,921	(418,655)	3,352,452
Operating costs and expenses								
Contract drilling services	3,611	19,160	395,365	84,005	—	1,142,891	(418,655)	1,226,377
Reimbursables	—	—	13,686	—	—	56,590	—	70,276
Depreciation and amortization	—	—	77,187	—	—	556,057	—	633,244
General and administrative	1,138	8,683	—	38,167	1	7,446	—	55,435
Loss on impairment	—	—	13	—	—	418,285	—	418,298
Total operating costs and expenses	4,749	27,843	486,251	122,172	1	2,181,269	(418,655)	2,403,630
Operating income (loss)	(4,749)	(27,843)	(113,065)	(122,172)	(1)	1,216,652	—	948,822
Other income (expense)								
Income (loss) of unconsolidated affiliates	591,297	73,319	190,335	936,429	647,856	—	(2,439,236)	—
Interest expense, net of amounts capitalized	(75,925)	(4,932)	(12,110)	(224,894)	(25,578)	(68,670)	198,255	(213,854)
Interest income and other, net	24,188	4,852	52,026	71,617	5,165	75,071	(198,255)	34,664
Income before income taxes	534,811	45,396	117,186	660,980	627,442	1,223,053	(2,439,236)	769,632
Income tax provision	—	(77,929)	(4,466)	—	—	(80,225)	—	(162,620)
Net Income	534,811	(32,533)	112,720	660,980	627,442	1,142,828	(2,439,236)	607,012
Net income attributable to noncontrolling interests	—	—	—	—	—	(105,240)	33,039	(72,201)
Net income attributable to Noble Corporation	534,811	(32,533)	112,720	660,980	627,442	1,037,588	(2,406,197)	534,811
Other comprehensive income, net	6,243	—	—	—	—	6,243	(6,243)	6,243
Comprehensive income attributable to Noble Corporation	\$ 541,054	\$ (32,533)	\$ 112,720	\$ 660,980	\$ 627,442	\$ 1,043,831	\$ (2,412,440)	\$ 541,054

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING STATEMENT OF INCOME
Year Ended December 31, 2014
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
Operating revenues								
Contract drilling services	\$ —	\$ —	\$ 327,070	\$ —	\$ —	\$ 3,067,195	\$ (246,406)	\$ 3,147,859
Reimbursables	—	—	6,239	—	—	78,405	—	84,644
Other	—	—	—	—	—	1	—	1
Total operating revenues	—	—	333,309	—	—	3,145,601	(246,406)	3,232,504
Operating costs and expenses								
Contract drilling services	30,885	39,039	120,971	115,909	—	1,447,073	(246,406)	1,507,471
Reimbursables	—	—	4,687	—	—	61,691	—	66,378
Depreciation and amortization	—	—	65,164	—	—	559,114	—	624,278
General and administrative	2,437	11,376	—	31,620	1	7,560	—	52,994
Loss on impairment	—	—	—	—	—	745,428	—	745,428
Total operating costs and expenses	33,322	50,415	190,822	147,529	1	2,820,866	(246,406)	2,996,549
Operating income (loss)	(33,322)	(50,415)	142,487	(147,529)	(1)	324,735	—	235,955
Other income (expense)								
Income (loss) of unconsolidated affiliates—continuing operations	(2,885,628)	157,648	(80,080)	604,419	448,785	—	1,754,856	—
Income (loss) of unconsolidated affiliates—discontinued operations, net of tax	223,083	50,565	28,580	170,845	6,240	—	(479,313)	—
Total income (loss) of unconsolidated affiliates	(2,662,545)	208,213	(51,500)	775,264	455,025	—	1,275,543	—
Interest expense, net of amounts capitalized	(93,536)	(3,046)	(24,974)	(169,666)	(33,671)	(3,148,822)	3,318,536	(155,179)
Interest income and other, net	2,913,631	—	249,005	89,449	3,308	64,267	(3,318,536)	1,124
Income from continuing operations before income taxes								
	124,228	154,752	315,018	547,518	424,661	(2,759,820)	1,275,543	81,900
Income tax provision	—	(68,805)	(3,574)	—	(1,546)	(32,005)	—	(105,930)
Net income (loss) from continuing operations	124,228	85,947	311,444	547,518	423,115	(2,791,825)	1,275,543	(24,030)
Net income from discontinued operations, net of tax	—	(18,655)	6,634	—	—	235,104	—	223,083
Net Income	124,228	67,292	318,078	547,518	423,115	(2,556,721)	1,275,543	199,053
Net income attributable to noncontrolling interests	—	—	—	—	—	(98,603)	23,778	(74,825)
Net income attributable to Noble Corporation	124,228	67,292	318,078	547,518	423,115	(2,655,324)	1,299,321	124,228
Other comprehensive loss, net	(21,732)	—	—	—	—	(21,732)	21,732	(21,732)
Comprehensive income attributable to Noble Corporation	\$ 102,496	\$ 67,292	\$ 318,078	\$ 547,518	\$ 423,115	\$ (2,677,056)	\$ 1,321,053	\$ 102,496

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING STATEMENT OF INCOME
Year Ended December 31, 2013
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
Operating revenues								
Contract drilling services	\$ —	\$ —	\$ 240,631	\$ —	\$ —	\$ 2,291,475	\$ (77,361)	\$ 2,454,745
Reimbursables	—	—	8,498	—	—	57,794	—	66,292
Labor contract drilling services	—	—	—	—	—	17,095	—	17,095
Other	—	—	—	—	—	11	—	11
Total operating revenues	—	—	249,129	—	—	2,366,375	(77,361)	2,538,143
Operating costs and expenses								
Contract drilling services	24,039	22,195	70,359	110,138	—	1,009,801	(77,361)	1,159,171
Reimbursables	—	—	6,850	—	—	43,560	—	50,410
Labor contract drilling services	—	—	—	—	—	11,601	—	11,601
Depreciation and amortization	—	—	62,778	—	—	446,563	—	509,341
General and administrative	7,380	7,396	—	36,050	1	14,032	—	64,859
Loss on impairment	—	—	—	—	—	3,585	—	3,585
Gain on disposal of assets, net	—	—	—	—	—	(35,646)	—	(35,646)
Gain on contract settlements/extinguishments, net	(45,000)	—	—	—	—	14,382	—	(30,618)
Total operating costs and expenses	(13,581)	29,591	139,987	146,188	1	1,507,878	(77,361)	1,732,703
Operating income (loss)	13,581	(29,591)	109,142	(146,188)	(1)	858,497	—	805,440
Other income (expense)								
Income (loss) of unconsolidated affiliates—continuing operations	653,815	65,868	(53,235)	641,155	(1,136,831)	—	(170,772)	—
Income (loss) of unconsolidated affiliates—discontinued operations, net of tax	321,804	45,098	308,188	431,149	63,235	—	(1,169,474)	—
Total income (loss) of unconsolidated affiliates	975,619	110,966	254,953	1,072,304	(1,073,596)	—	(1,340,246)	—
Interest expense, net of amounts capitalized	(127,995)	(1,081)	(23,156)	(139,784)	(45,897)	(1,852,423)	2,084,036	(106,300)
Interest income and other, net	6,609	—	262,717	154,442	1,569,003	94,821	(2,084,036)	3,556
Income from continuing operations before income taxes								
	867,814	80,294	603,656	940,774	449,509	(899,105)	(1,340,246)	702,696
Income tax provision	—	(24,592)	3,655	—	—	(68,040)	—	(88,977)
Net income from continuing operations	867,814	55,702	607,311	940,774	449,509	(967,145)	(1,340,246)	613,719
Net income from discontinued operations, net of tax	—	(16,569)	24,529	(55)	—	313,899	—	321,804
Net Income	867,814	39,133	631,840	940,719	449,509	(653,246)	(1,340,246)	935,523
Net income attributable to noncontrolling interests	—	—	—	—	—	(114,314)	46,605	(67,709)
Net income attributable to Noble Corporation								
	<u>867,814</u>	<u>39,133</u>	<u>631,840</u>	<u>940,719</u>	<u>449,509</u>	<u>(767,560)</u>	<u>(1,293,641)</u>	<u>867,814</u>
Other comprehensive income, net	33,285	—	—	—	—	33,285	(33,285)	33,285
Comprehensive income attributable to Noble Corporation								
	<u>\$ 901,099</u>	<u>\$ 39,133</u>	<u>\$ 631,840</u>	<u>\$ 940,719</u>	<u>\$ 449,509</u>	<u>\$ (734,275)</u>	<u>\$ (1,326,926)</u>	<u>\$ 901,099</u>

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS
Year Ended December 31, 2015
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
Cash flows from operating activities								
Net cash from operating activities	\$ (31,562)	\$ (53,686)	\$ 15,207	\$ (267,735)	\$ (20,292)	\$ 2,105,575	\$ —	\$ 1,747,507
Cash flows from investing activities								
Capital expenditures	—	—	(116,594)	—	—	(320,557)	—	(437,151)
Proceeds from disposal of assets	—	—	—	—	—	4,614	—	4,614
Notes receivable from affiliates	124,951	—	—	608,771	—	—	(733,722)	—
Net cash from investing activities	124,951	—	(116,594)	608,771	—	(315,943)	(733,722)	(432,537)
Cash flows from financing activities								
Net change in borrowings outstanding on bank credit facilities	(1,123,495)	—	—	—	—	—	—	(1,123,495)
Repayment of long-term debt	—	—	—	(350,000)	—	—	—	(350,000)
Issuance of senior notes	—	—	—	1,092,728	—	—	—	1,092,728
Debt issuance costs on senior notes and credit facilities	(6,450)	—	—	(9,620)	—	—	—	(16,070)
Dividends paid to noncontrolling interests	—	—	—	—	—	(71,504)	—	(71,504)
Distributions to parent company, net	(400,614)	—	—	—	—	—	—	(400,614)
Advances (to) from affiliates	2,047,563	53,686	103,234	(1,074,144)	20,292	(1,150,631)	—	—
Notes payable to affiliates	(608,771)	—	—	—	—	(124,951)	733,722	—
Net cash from financing activities	(91,767)	53,686	103,234	(341,036)	20,292	(1,347,086)	733,722	(868,955)
Net change in cash and cash equivalents	1,622	—	1,847	—	—	442,546	—	446,015
Cash and cash equivalents, beginning of period	5	—	254	—	—	65,521	—	65,780
Cash and cash equivalents, end of period	<u>\$ 1,627</u>	<u>\$ —</u>	<u>\$ 2,101</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 508,067</u>	<u>\$ —</u>	<u>\$ 511,795</u>

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS
Year Ended December 31, 2014
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
Cash flows from operating activities								
Net cash from operating activities	\$ 2,825,524	\$(151,987)	\$ 366,583	\$(232,605)	\$ (31,788)	\$ (903,811)	\$ —	\$ 1,871,916
Cash flows from investing activities								
Capital expenditures	—	—	(1,404,560)	—	—	(704,574)	—	(2,109,134)
Notes receivable from affiliates	50	—	—	273,744	—	—	(273,794)	—
Net cash from investing activities	50	—	(1,404,560)	273,744	—	(704,574)	(273,794)	(2,109,134)
Cash flows from financing activities								
Net change in borrowings outstanding on bank credit facilities	(437,647)	—	—	—	—	—	—	(437,647)
Repayment of long-term debt	—	—	—	(250,000)	—	—	—	(250,000)
Long-term borrowings of Paragon Offshore	—	—	—	—	—	1,710,550	—	1,710,550
Financing costs on long-term borrowings of Paragon Offshore	—	—	—	—	—	(14,676)	—	(14,676)
Cash balances of Paragon Offshore in Spin-Off	—	—	—	—	—	(104,152)	—	(104,152)
Dividends paid to noncontrolling interests	—	—	—	—	—	(79,966)	—	(79,966)
Debt issuance costs on senior notes and credit facilities	(398)	—	—	—	—	—	—	(398)
Distributions to parent company, net	(631,095)	—	—	—	—	—	—	(631,095)
Advances (to) from affiliates	(1,482,686)	151,987	1,037,829	208,857	31,788	52,225	—	—
Notes payable to affiliates	(273,744)	—	—	—	—	(50)	273,794	—
Net cash from financing activities	(2,825,570)	151,987	1,037,829	(41,143)	31,788	1,563,931	273,794	192,616
Net change in cash and cash equivalents	4	—	(148)	(4)	—	(44,454)	—	(44,602)
Cash and cash equivalents, beginning of period	1	—	402	4	—	109,975	—	110,382
Cash and cash equivalents, end of period	\$ 5	\$ —	\$ 254	\$ —	\$ —	\$ 65,521	\$ —	\$ 65,780

NOBLE CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS
Year Ended December 31, 2013
(in thousands)

	Noble- Cayman	NHC	NDH	NHIL	NDS6	Other Non-guarantor Subsidiaries of Noble	Consolidating Adjustments	Total
Cash flows from operating activities								
Net cash from operating activities	\$ (117,993)	\$(133,595)	\$ 424,147	\$(128,315)	\$ 1,523,225	\$ 201,161	\$ —	\$ 1,768,630
Cash flows from investing activities								
Capital expenditures	—	—	(1,594,449)	—	—	(949,755)	—	(2,544,204)
Notes receivable from affiliates	—	—	—	—	—	294,798	(294,798)	—
Proceeds from disposal of assets	—	—	—	—	—	61,000	—	61,000
Net cash from investing activities	—	—	(1,594,449)	—	—	(593,957)	(294,798)	(2,483,204)
Cash flows from financing activities								
Net change in borrowings								
outstanding on bank credit facilities	1,221,333	—	—	—	—	—	—	1,221,333
Repayment of long-term debt	(300,000)	—	—	—	—	—	—	(300,000)
Dividends paid to noncontrolling interests	—	—	—	—	—	(105,388)	—	(105,388)
Debt issuance costs on senior notes and credit facilities	(2,484)	—	—	—	—	—	—	(2,484)
Distributions to parent company, net	(265,880)	—	—	—	—	—	—	(265,880)
Advances (to) from affiliates	(241,180)	133,595	1,169,800	128,317	(1,523,225)	332,693	—	—
Notes payable to affiliates	(294,798)	—	—	—	—	—	294,798	—
Net cash from financing activities	116,991	133,595	1,169,800	128,317	(1,523,225)	227,305	294,798	547,581
Net change in cash and cash equivalents	(1,002)	—	(502)	2	—	(165,491)	—	(166,993)
Cash and cash equivalents, beginning of period	1,003	—	904	2	—	275,466	—	277,375
Cash and cash equivalents, end of period	<u>\$ 1</u>	<u>\$ —</u>	<u>\$ 402</u>	<u>\$ 4</u>	<u>\$ —</u>	<u>\$ 109,975</u>	<u>\$ —</u>	<u>\$ 110,382</u>

NOBLE CORPORATION PLC AND SUBSIDIARIES
NOBLE CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unless otherwise indicated, dollar amounts in tables are in thousands, except per share data)

Note 23 - Unaudited Interim Financial Data

Unaudited interim consolidated financial information from continuing operations for Noble-UK for the years ended December 31, 2015 and 2014 is as follows:

	Quarter Ended			
	Mar. 31	Jun. 30	Sep. 30	Dec. 31
2015				
Operating revenues	\$ 804,342	\$ 793,555	\$ 896,671	\$ 857,684
Operating income (loss)	284,359	275,149	409,973	(49,480)
Net income (loss) from continuing operations attributable to Noble-UK	178,403	159,031	325,807	(152,241)
Net income (loss) per share from continuing operations attributable to Noble-UK ⁽¹⁾				
Basic	0.72	0.64	1.32	(0.63)
Diluted	0.72	0.64	1.32	(0.63)

	Quarter Ended			
	Mar. 31	Jun. 30	Sep. 30	Dec. 31
2014				
Operating revenues	\$ 795,187	\$ 803,781	\$ 828,796	\$ 804,740
Operating income (loss)	248,968	235,205	243,633	(541,864)
Net income (loss) from continuing operations attributable to Noble-UK	154,814	140,325	147,389	(594,539)
Net income (loss) per share from continuing operations attributable to Noble-UK ⁽¹⁾				
Basic	0.60	0.54	0.57	(2.38)
Diluted	0.60	0.54	0.57	(2.38)

(1) Net income (loss) per share is computed independently for each of the quarters presented. Therefore, the sum of the quarters' net income (loss) per share may not equal the total computed for the year.

Note 24 - Subsequent Event

On February 12, 2016, we entered into an agreement in principle for a settlement with Paragon Offshore under which, in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including certain claims that could be brought on behalf of Paragon Offshore's creditors), we agreed to assume the administration of Mexican tax claims for specified years up to and including 2010, as well as the related bonding obligations and certain of the related tax liabilities. The Company expects the tax liability payments related to the settlement to be spread over a number of years. Our agreement in principle with Paragon Offshore is subject to approval of the bankruptcy court following Paragon Offshore's filing of a pre-negotiated bankruptcy plan. Once the settlement with Paragon Offshore is approved by the bankruptcy court, the Company would take a charge related to the agreement.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

David W. Williams, Chairman, President and Chief Executive Officer of Noble Corporation plc, a public limited company incorporated under the laws of England and Wales (“Noble-UK”), and James A. MacLennan, Senior Vice President, Chief Financial Officer and Treasurer of Noble-UK, have evaluated the disclosure controls and procedures of Noble-UK as of the end of the period covered by this report. On the basis of this evaluation, Mr. Williams and Mr. MacLennan have concluded that Noble-UK’s disclosure controls and procedures were effective as of December 31, 2015. Noble-UK’s disclosure controls and procedures are designed to ensure that information required to be disclosed by Noble-UK in the reports that it files with or submits to the SEC are recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and is accumulated and communicated to management as appropriate to allow timely decisions regarding required disclosure.

David W. Williams, President and Chief Executive Officer of Noble Corporation, a Cayman Islands company (“Noble-Cayman”), and Dennis J. Lubojacky, Vice President and Chief Financial Officer of Noble-Cayman, have evaluated the disclosure controls and procedures of Noble-Cayman as of the end of the period covered by this report. On the basis of this evaluation, Mr. Williams and Mr. Lubojacky have concluded that Noble-Cayman’s disclosure controls and procedures were effective as of December 31, 2015. Noble-Cayman’s disclosure controls and procedures are designed to ensure that information required to be disclosed by Noble-Cayman in the reports that it files with or submits to the SEC are recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and is accumulated and communicated to management as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control Over Financial Reporting

There were no changes in either Noble-UK’s or Noble-Cayman’s internal control over financial reporting that occurred during the quarter ended December 31, 2015 that have materially affected, or are reasonably likely to materially affect, the internal control over financial reporting of each of Noble-UK or Noble-Cayman.

Management’s Annual Report on Internal Control Over Financial Reporting

The management of Noble-UK and Noble-Cayman is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) promulgated under the U.S. Securities Exchange Act of 1934, as amended.

Internal control over financial reporting includes the controls themselves, monitoring (including internal auditing practices), and actions taken to correct deficiencies as identified. There are inherent limitations to the effectiveness of internal control over financial reporting, however well designed, including the possibility of human error and the possible circumvention or overriding of controls. The design of an internal control system is also based in part upon assumptions and judgments made by management about the likelihood of future events, and there can be no assurance that an internal control will be effective under all potential future conditions. As a result, even an effective system of internal controls can provide no more than reasonable assurance with respect to the fair presentation of financial statements and the processes under which they were prepared.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013. Based on the assessment by management of Noble-UK and Noble-Cayman, both Noble-UK and Noble-Cayman maintained effective internal control over financial reporting as of December 31, 2015.

PricewaterhouseCoopers LLP, the independent registered public accounting firm that audited our financial statements included in this Annual Report on Form 10-K, has audited the effectiveness of internal control over financial reporting as of December 31, 2015 as stated in their report, which is provided in this Annual Report on Form 10-K.

Item 9B. Other Information.

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance.

The sections entitled “Election of Directors,” “Additional Information Regarding the Board of Directors,” “Section 16(a) Beneficial Ownership Reporting Compliance” and “Other Matters” appearing in the proxy statement for the 2016 annual general meeting of shareholders (the “2016 Proxy Statement”), will set forth certain information with respect to directors, certain corporate governance matters and reporting under Section 16(a) of the Securities Exchange Act of 1934, and are incorporated in this report by reference.

Executive Officers of the Registrant

The following table sets forth certain information as of February 25, 2016 with respect to our executive officers:

Name	Age	Position
David W. Williams	58	Chairman, President and Chief Executive Officer
Julie J. Robertson	60	Executive Vice President and Corporate Secretary
James A. MacLennan	56	Senior Vice President, Chief Financial Officer and Treasurer
William E. Turcotte	52	Senior Vice President and General Counsel
Simon W. Johnson	45	Senior Vice President – Marketing and Contracts
Scott W. Marks	56	Senior Vice President – Engineering
Bernie G. Wolford	56	Senior Vice President – Operations
Dennis J. Lubojacky	63	Vice President and Controller

David W. Williams was named Chairman, President and Chief Executive Officer effective January 2, 2008. Mr. Williams served as Senior Vice President—Business Development of Noble Drilling Services Inc. from September 2006 to January 2007, as Senior Vice President—Operations of Noble Drilling Services Inc. from January to April 2007, and as Senior Vice President and Chief Operating Officer of Noble from April 2007 to January 2, 2008. Prior to September 2006, Mr. Williams served for more than five years as Executive Vice President of Diamond Offshore Drilling, Inc., an offshore oil and gas drilling contractor.

Julie J. Robertson was named Executive Vice President effective February 10, 2006. In this role, Ms. Robertson is responsible for overseeing human resources, procurement and supply chain, learning and development, health, safety and environmental functions, and information technology. Ms. Robertson served as Senior Vice President—Administration from July 2001 to February 10, 2006. Ms. Robertson has served continuously as Corporate Secretary since December 1993. Ms. Robertson served as Vice President—Administration of Noble Drilling from 1996 to July 2001. In 1994, Ms. Robertson became Vice President—Administration of Noble Drilling Services Inc. From 1989 to 1994, Ms. Robertson served consecutively as Manager of Benefits and Director of Human Resources for Noble Drilling Services Inc. Prior to 1989, Ms. Robertson served consecutively in the positions of Risk and Benefits Manager and Marketing Services Coordinator for a predecessor subsidiary of Noble, beginning in 1979.

James A. MacLennan was named Senior Vice President and Chief Financial Officer effective January 9, 2012. Mr. MacLennan was also named Treasurer in January 2016. Prior to joining Noble, Mr. MacLennan served as Chief Financial Officer and Corporate Secretary of Ennis Traffic Safety Solutions, a leading producer of pavement marking materials, from January 2011 to December 2011. From June 2010 to January 2011, Mr. MacLennan did not hold a principal employment. Mr. MacLennan served as Executive Vice President and Chief Financial Officer of Lodgian, Inc., a publicly-traded independent owner and operator of hotels in the United States from March 2006 until Lodgian was acquired by and merged into Lone Star Funds in May 2010. Prior to joining Lodgian, Mr. MacLennan was Chief Financial Officer and Treasurer of Theragenics Corporation, a New York Stock Exchange-listed company that manufactures medical devices. Previously, Mr. MacLennan was Executive Vice President and Chief Financial Officer of Lanier Worldwide, Inc., a publicly-traded technical products company. Mr. MacLennan spent much of his early career in financial positions of increasing responsibility in the oil and gas industry, most notably with Exxon Corporation and later with Noble Corporation. Mr. MacLennan is a Chartered Accountant.

William E. Turcotte was named Senior Vice President and General Counsel effective December 16, 2008. Prior to joining Noble, Mr. Turcotte served as Senior Vice President, General Counsel and Corporate Secretary of Cornell Companies, Inc., a private corrections company, since March 2007. He served as Vice President, Associate General Counsel and Assistant Secretary of Transocean, Inc., an offshore oil and gas drilling contractor, from October 2005 to March 2007 and as Associate General Counsel and Assistant Secretary from January 2000 to October 2005. From 1992 to 2000, Mr. Turcotte served in various legal positions with Schlumberger Limited in Houston, Caracas and Paris. Mr. Turcotte was in private practice prior to joining Schlumberger.

Simon W. Johnson was named Senior Vice President - Marketing and Contracts effective March 2014. Mr. Johnson joined Noble Corporation in 2010 and most recently served as Vice President - Marketing (Europe, Africa and Middle East). Prior to joining Noble, Mr. Johnson served as a Commercial Director at Seadrill Limited, an offshore driller. Mr. Johnson has held numerous international marketing roles in the offshore drilling industry during the past 17 years. His early career was spent in offshore and shorebase operations roles.

Scott W. Marks was named Senior Vice President – Engineering effective January 2007. Mr. Marks served as Vice President – Project Management and Construction from August 2006 to January 2007, as Vice President – Support Engineering from September 2005 to August 2006 and as Director of Engineering from January 2003 to September 2005. Mr. Marks has been with Noble since 1991, serving as a Project Manager and as a Drilling Superintendent prior to 2003.

Bernie G. Wolford was named Senior Vice President – Operations effective February 6, 2012. Mr. Wolford served as Vice President—Operational Excellence from March 2010 to February 2012. From January 2003 until March 2010, Mr. Wolford was self-employed. During that time, he provided consulting services to Noble as a contractor on the construction of the *Noble Dave Beard* from March 2009 to December 2009. He also supported the operations of Mass Technology Corp., an independent downstream refining and storage company, as a significant shareholder of that company, from February 2007 to February 2009. Mr. Wolford began his career in the offshore drilling industry with Transworld Drilling in 1981, which was acquired by Noble in 1991. From 1981 through December 2002, he served in various roles in engineering, project management and operations with Transworld and Noble.

Dennis J. Lubojacky was named Vice President and Controller effective April 27, 2012. In this position, Mr. Lubojacky also serves as principal accounting officer of Noble-UK. Since February 2010, Mr. Lubojacky has also served as Vice President and Chief Financial Officer of Noble-Cayman. Mr. Lubojacky has also served as Vice President and Controller of a subsidiary of Noble-UK from July 2007 through October 2011 and from January 2012 until his new appointment. Mr. Lubojacky served as principal financial officer and principal accounting officer of Noble Corporation from October 2011 through January 2012. From April 2006 to June 2007, he served as Controller and Chief Accounting Officer of TODCO, an oil and gas drilling contractor. Mr. Lubojacky is a Certified Public Accountant.

We have adopted a Code of Business Conduct and Ethics that applies to directors, officers and employees, including our principal executive officer, principal financial officer and principal accounting officer. Our Code of Business Conduct and Ethics is posted on our website at <http://www.noblecorp.com> in the “Governance” area. Changes to and waivers granted with respect to our Code of Business Conduct and Ethics related to the officers identified above, and our other executive officers and directors, that we are required to disclose pursuant to applicable rules and regulations of the SEC will also be posted on our website.

Item 11. Executive Compensation.

The sections entitled “Executive Compensation” and “Compensation Committee Report” appearing in the 2016 Proxy Statement set forth certain information with respect to the compensation of our management and our compensation committee report, and are incorporated in this report by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

The sections entitled “Equity Compensation Plan Information” and “Security Ownership of Certain Beneficial Owners and Management” appearing in the 2016 Proxy Statement set forth certain information with respect to securities authorized for issuance under equity compensation plans and the ownership of our voting securities and equity securities, and are incorporated in this report by reference.

Item 13. Certain Relationships and Related Transactions and Director Independence.

The sections entitled “Additional Information Regarding the Board of Directors—Board Independence” and “Policies and Procedures Relating to Transactions with Related Persons” appearing in the 2016 Proxy Statement set forth certain information with respect to director independence and transactions with related persons, and are incorporated in this report by reference.

Item 14. Principal Accounting Fees and Services.

The section entitled “Auditors” appearing in the 2016 Proxy Statement sets forth certain information with respect to accounting fees and services, and is incorporated in this report by reference.

PART IV

Item 15. Exhibits, Financial Statement Schedules.

(a) The following documents are filed as part of this report:

(1) A list of the financial statements filed as a part of this report is set forth in Item 8 on page 51 and is incorporated herein by reference.

(2) Financial Statement Schedules:

All schedules are omitted because they are either not applicable or required information is shown in the financial statements or notes thereto.

(3) Exhibits:

The information required by this Item 15(a)(3) is set forth in the Index to Exhibits accompanying this Annual Report on Form 10-K and is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Noble Corporation plc, a company registered under the laws of England and Wales

Date: February 25, 2016

By: /s/ DAVID W. WILLIAMS

David W. Williams
Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature	Capacity In Which Signed	Date
<u>/s/ DAVID W. WILLIAMS</u> David W. Williams	Chairman, President and Chief Executive Officer (Principal Executive Officer)	February 25, 2016
<u>/s/ JAMES A. MACLENNAN</u> James A. MacLennan	Senior Vice President, Chief Financial Officer and Treasurer (Principal Financial Officer)	February 25, 2016
<u>/s/ DENNIS J. LUBOJACKY</u> Dennis J. Lubojacky	Vice President and Controller (Principal Accounting Officer)	February 25, 2016
<u>/s/ ASHLEY ALMANZA</u> Ashley Almanza	Director	February 25, 2016
<u>/s/ MICHAEL A. CAWLEY</u> Michael A. Cawley	Director	February 25, 2016
<u>/s/ JULIE H. EDWARDS</u> Julie H. Edwards	Director	February 25, 2016
<u>/s/ GORDON T. HALL</u> Gordon T. Hall	Director	February 25, 2016
<u>/s/ SCOTT D. JOSEY</u> Scott D. Josey	Director	February 25, 2016
<u>/s/ JON A. MARSHALL</u> Jon A. Marshall	Director	February 25, 2016
<u>/s/ MARY P. RICCIARDELLO</u> Mary P. Ricciardello	Director	February 25, 2016

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Noble Corporation, a Cayman Islands company

Date: February 25, 2016

By: /s/ DAVID W. WILLIAMS

David W. Williams

President, Chief Executive Officer and Director

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature	Capacity In Which Signed	Date
<u>/s/ DAVID W. WILLIAMS</u> David W. Williams	President, Chief Executive Officer and Director (Principal Executive Officer)	February 25, 2016
<u>/s/ DENNIS J. LUBOJACKY</u> Dennis J. Lubojacky	Vice President, Chief Financial Officer and Director (Principal Financial and Accounting Officer)	February 25, 2016
<u>/s/ DAVID M.J. DUJACQUIER</u> David M.J. Dujacquier	Director	February 25, 2016
<u>/s/ ALAN R. HAY</u> Alan R. Hay	Director	February 25, 2016
<u>/s/ ANDREW J. STRONG</u> Andrew J. Strong	Director	February 25, 2016

INDEX TO EXHIBITS

Exhibit Number	Exhibit
2.1	Merger Agreement, dated as of June 30, 2013, between Noble Corporation, a Swiss corporation (“Noble-Swiss”) and Noble Corporation Limited (“Noble-UK”) (filed as Exhibit 2.1 to Noble-Swiss’ Current Report on Form 8-K filed on July 1, 2013 and incorporated herein by reference).
2.2	Agreement and Plan of Merger, Reorganization and Consolidation, dated as of December 19, 2008, among Noble-Swiss, Noble Corporation, a Cayman Islands company (“Noble-Cayman”), and Noble Cayman Acquisition Ltd. (filed as Exhibit 1.1 to Noble-Cayman’s Current Report on Form 8-K filed on December 22, 2008 and incorporated herein by reference).
2.3	Amendment No. 1 to Agreement and Plan of Merger, Reorganization and Consolidation, dated as of February 4, 2009, among Noble-Swiss, Noble-Cayman and Noble Cayman Acquisition Ltd. (filed as Exhibit 2.2 to Noble-Cayman’s Current Report on Form 8-K filed on February 4, 2009 and incorporated herein by reference).
2.4	Master Separation Agreement, dated as of July 31, 2014, between Noble-Cayman and Paragon Offshore plc. (filed as Exhibit 2.1 to Noble-UK’s Current Report on Form 8-K filed on August 5, 2014 and incorporated herein by reference).
3.1	Composite Copy of Articles of Association of Noble-UK, as of June 10, 2014 (filed as Exhibit 3.1 to Noble-UK’s Quarterly Report on Form 10-Q for the quarter ended September 30, 2014 and incorporated herein by reference).
3.2	Memorandum and Articles of Association of Noble-Cayman (filed as Exhibit 3.1 to Noble-Cayman’s Current Report on Form 8-K filed on March 30, 2009 and incorporated herein by reference).
4.1	Indenture dated as of March 1, 1999, between Noble Drilling Corporation and JP Morgan Chase Bank, N.A. (formerly Chase Bank of Texas, N.A.), as Trustee (filed as Exhibit 4.1 to Noble Drilling Corporation’s Current Report on Form 8-K filed on March 23, 1999 and incorporated herein by reference).
4.2	Supplemental Indenture dated as of March 16, 1999, between Noble Drilling Corporation and JP Morgan Chase Bank, N.A. (formerly Chase Bank of Texas, N.A.), as Trustee, relating to 7.50% Senior Notes due 2019 of Noble Drilling Corporation (filed as Exhibit 4.2 to Noble Drilling Corporation’s Current Report on Form 8-K filed on March 23, 1999 and incorporated herein by reference).
4.3	Second Supplemental Indenture, dated as of April 30, 2002, between Noble Drilling Corporation, Noble Holding (U.S.) Corporation and Noble Corporation, and JP Morgan Chase Bank, N.A., as Trustee, relating to 7.50% Senior Notes due 2019 of Noble Drilling Corporation (filed as Exhibit 4.6 to Noble-Cayman’s Quarterly Report on Form 10-Q for the quarter ended March 31, 2002 and incorporated herein by reference).
4.4	Third Supplemental Indenture, dated as of December 20, 2005, between Noble Drilling Corporation, Noble Drilling Holding LLC, Noble Holding (U.S.) Corporation and Noble Corporation and JP Morgan Chase Bank, N.A., as Trustee, relating to 7.50% Senior Notes due 2019 of Noble Drilling Corporation (filed as Exhibit 4.14 to Noble-Cayman’s Registration Statement on Form S-3 (No. 333-131885) and incorporated herein by reference).
4.5	Fourth Supplemental Indenture, dated as of September 25, 2009, among Noble Drilling Corporation, as Issuer, Noble Drilling Holding LLC, as Co-Issuer, Noble Drilling Services 1 LLC, as Co-Issuer, Noble Holding (U.S.) Corporation, as Guarantor, Noble-Cayman, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee (relating to Noble Drilling Corporation 7.50% Senior Notes due 2019) (filed as Exhibit 4.1 to Noble-Swiss’ Current Report on Form 8-K filed on October 1, 2009 and incorporated herein by reference).
4.6	Fifth Supplemental Indenture, dated as of October 1, 2009, among Noble Drilling Corporation, as Issuer, Noble Drilling Holding LLC, as Co-Issuer, Noble Drilling Services 6 LLC, as Co-Issuer, Noble Holding (U.S.) Corporation, as Guarantor, Noble-Cayman, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee (relating to Noble Drilling Corporation 7.50% Senior Notes due 2019) (filed as Exhibit 4.2 to Noble-Swiss’ Current Report on Form 8-K filed on October 1, 2009 and incorporated herein by reference).
4.7	Indenture, dated as of May 26, 2006, between Noble Corporation, as Issuer, and JPMorgan Chase Bank, N.A., as Trustee (filed as Exhibit 4.1 to Noble-Cayman’s Current Report on Form 8-K filed on May 26, 2006 and incorporated herein by reference).
4.8	First Supplemental Indenture, dated as of May 26, 2006, between Noble Corporation, as Issuer, Noble Drilling Corporation, as Guarantor, and JP Morgan Chase Bank, N.A., as Trustee, relating to 5.875% Senior Notes due 2013 of Noble Corporation (filed as Exhibit 4.2 to Noble-Cayman’s Current Report on Form 8-K filed on May 26, 2006 and incorporated herein by reference).

Exhibit Number	Exhibit
4.9	Second Supplemental Indenture, dated as of October 1, 2009, among Noble-Cayman, as Issuer, Noble Drilling Corporation, as Guarantor, Noble Holding International Limited, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee (relating to Noble-Cayman's 5.875% Senior Notes due 2013) (filed as Exhibit 4.3 to Noble-Swiss' Current Report on Form 8-K filed on October 1, 2009 and incorporated herein by reference).
4.10	Revolving Credit Agreement dated as of February 11, 2011 among Noble Corporation, a Cayman Islands company; the Lenders from time to time parties thereto; Wells Fargo Bank, N.A., as Administrative Agent, Swingline Lender and an Issuing Bank; Barclays Capital, a division of Barclays Bank PLC, and HSBC Securities (USA) Inc., as Co-Syndication Agents; and Wells Fargo Securities, LLC, Barclays Capital, a division of Barclays Bank PLC, and HSBC Securities (USA) Inc., as Joint Lead Arrangers and Joint Lead Bookrunners (filed as Exhibit 4.1 to Noble-Cayman's Current Report on Form 8-K filed on February 17, 2011 and incorporated herein by reference).
4.11	First Amendment to Revolving Credit Agreement dated as of March 11, 2011 among Noble Corporation, a Cayman Islands company; the Lenders from time to time parties thereto; Wells Fargo Bank, N.A., as Administrative Agent, Swingline Lender and an Issuing Bank; Barclays Capital, a division of Barclays Bank PLC and HSBC Securities (USA) Inc., as Co-Syndication Agents; and Wells Fargo Securities, LLC, Barclays Capital, a division of Barclays Bank PLC, and HSBC Securities (USA) Inc., as Joint Lead Arrangers and Joint Lead Bookrunners (filed as Exhibit 4.2 to Noble-Swiss' Quarterly Report on Form 10-Q for the quarter ended March 31, 2011 and incorporated herein by reference).
4.12	Second Amendment to Revolving Credit Agreement dated as of January 11, 2013 among Noble Corporation, a Cayman Islands company; the Lenders from time to time parties thereto; Wells Fargo Bank, N.A., as Administrative Agent, Swingline Lender and an Issuing Bank; Barclays Capital, a division of Barclays Bank PLC and HSBC Securities (USA) Inc., as Co-Syndication Agents; and Wells Fargo Securities, LLC, Barclays Capital, a division of Barclays Bank PLC, and HSBC Securities (USA) Inc., as Joint Lead Arrangers and Joint Lead Bookrunners (filed as Exhibit 4.12 to Noble-Swiss' Annual Report on Form 10-K for the year ended December 31, 2012 and incorporated herein by reference).
4.13	Third Amendment to Revolving Credit Agreement dated as of December 6, 2013, by and among Noble-Cayman, as borrower, Wells Fargo Bank, N.A., as administrative agent, and the lenders party thereto, and consented and agreed to by Noble Drilling Corporation and Noble Holding International Limited, as guarantors (filed as Exhibit 4.1 to Noble-UK's Current Report on Form 8-K filed on December 12, 2013 and incorporated herein by reference).
4.14	Indenture, dated as of November 21, 2008, between Noble Holding International Limited, as Issuer, and The Bank of New York Mellon Trust Company, N.A., as Trustee (filed as Exhibit 4.1 to Noble-Cayman's Current Report on Form 8-K filed on November 21, 2008 and incorporated herein by reference).
4.15	First Supplemental Indenture, dated as of November 21, 2008, among Noble Holding International Limited, as Issuer, Noble Corporation, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee, relating to 7.375% Senior Notes due 2014 of Noble Holding International Limited (filed as Exhibit 4.2 to Noble-Cayman's Current Report on Form 8-K filed on November 21, 2008 and incorporated herein by reference).
4.16	Second Supplemental Indenture, dated as of July 26, 2010, among Noble Holding International Limited, as Issuer, Noble Corporation, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee, relating to 3.45% Senior Notes due 2015 of Noble Holding International Limited, 4.90% Senior Notes due 2020 of Noble Holding International Limited, and 6.20% Senior Notes due 2040 of Noble Holding International Limited (filed as Exhibit 4.2 to Noble-Cayman's Current Report on Form 8-K filed on July 26, 2010 and incorporated herein by reference).
4.17	Third Supplemental Indenture, dated as of February 3, 2011, among Noble Holding International Limited, as Issuer, Noble Corporation, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee, relating to 3.05% Senior Notes due 2016 of Noble Holding International Limited, 4.625% Senior Notes due 2021 of Noble Holding International Limited, and 6.05% Senior Notes due 2041 of Noble Holding International Limited (filed as Exhibit 4.1 to Noble-Cayman's Current Report on Form 8-K filed on February 3, 2011 and incorporated herein by reference).
4.18	Fourth Supplemental Indenture, dated as of February 10, 2012, among Noble Holding International Limited, as Issuer, Noble Corporation, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee, relating to 2.5% Senior Notes due 2017 of Noble Holding International Limited, 3.95% Senior Notes due 2022 of Noble Holding International Limited, and 5.25% Senior Notes due 2042 of Noble Holding International Limited (filed as Exhibit 4.2 to Noble-Cayman's Current Report on Form 8-K filed on February 13, 2012 and incorporated herein by reference).

Exhibit Number	Exhibit
4.19	Revolving Credit Agreement dated as of June 8, 2012 among Noble Corporation, a Cayman Islands company; the Lenders from time to time parties thereto; Wells Fargo Bank, N.A., as Administrative Agent, Swingline Lender and an Issuing Bank; SunTrust Bank, as Syndication Agent; Barclays Bank PLC, HSBC Securities (USA) Inc. and The Bank of Tokyo-Mitsubishi UFJ, Ltd., as Co-Documentation Agents; and Wells Fargo Securities, LLC, SunTrust Robinson Humphrey, Inc., Barclays Bank PLC, HSBC Securities (USA) Inc. and The Bank of Tokyo-Mitsubishi UFJ, Ltd., as Joint Lead Arrangers and Joint Lead Bookrunners (filed as Exhibit 4.1 to Noble-Swiss' Current Report on Form 8-K filed on June 11, 2012 and incorporated herein by reference).
4.20	First Amendment to Revolving Credit Agreement dated as of December 6, 2013, by and among Noble-Cayman, as borrower, Wells Fargo Bank, N.A., as administrative agent, and the lenders party thereto, and consented and agreed to by Noble Drilling Corporation and Noble Holding International Limited, as guarantors (filed as Exhibit 4.2 to Noble-UK's Current Report on Form 8-K filed on December 12, 2013 and incorporated herein by reference).
4.21	Guaranty Agreement dated as of June 8, 2012, between Noble Drilling Corporation, a Delaware corporation, and Wells Fargo Bank, N.A. (filed as Exhibit 4.2 to Noble-Swiss' Current Report on Form 8-K filed on June 11, 2012 and incorporated herein by reference).
4.22	Guaranty Agreement dated as of June 8, 2012, between Noble Holding International Limited, a Cayman Islands company, and Wells Fargo Bank, N.A. (filed as Exhibit 4.3 to Noble-Swiss' Current Report on Form 8-K filed on June 11, 2012 and incorporated herein by reference).
4.23	364-Day Revolving Credit Agreement dated as of August 22, 2013 among Noble Corporation, a Cayman Islands company; the Lenders from time to time parties thereto; JPMorgan Chase Bank, N.A., as Administrative Agent and Swingline Lender; Barclays Bank PLC, Citibank, N.A., Deutsche Bank Securities, Inc. and Wells Fargo Bank, N.A., as Co-Syndication Agents; and BNP Paribas, Credit Agricole Corporate & Investment Bank, Credit Suisse AG, Cayman Islands Branch, Goldman Sachs Bank USA, HSBC Bank USA, N.A., SunTrust Bank and The Bank of Tokyo-Mitsubishi UFJ, LTD., as Co-Documentation agents (filed as Exhibit 4.1 to Noble-Swiss' Current Report on Form 8-K filed on August 22, 2013 and incorporated herein by reference).
4.24	First Amendment to 364-Day Revolving Credit Agreement dated as of December 6, 2013, by and among Noble-Cayman, as borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders party thereto, and consented and agreed to by Noble Drilling Corporation and Noble Holding International Limited, as guarantors (filed as Exhibit 4.3 to Noble-UK's Current Report on Form 8-K filed on December 12, 2013 and incorporated herein by reference).
4.25	Guaranty Agreement dated as of August 22, 2013 between Noble Drilling Corporation, a Delaware corporation, and JPMorgan Chase Bank, N.A. (filed as Exhibit 4.2 to Noble-Swiss' Current Report on Form 8-K filed on August 22, 2013 and incorporated herein by reference).
4.26	Guaranty Agreement dated as of August 22, 2013 between Noble Holding International Limited, a Cayman Islands company, and JPMorgan Chase Bank, N.A. (filed as Exhibit 4.3 to Noble-Swiss' Current Report on Form 8-K filed on August 22, 2013 and incorporated herein by reference).
4.27	Second Amendment to 364-Day Revolving Credit Agreement dated as of August 18, 2014, by and among Noble-Cayman, as borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders party thereto, and consented and agreed to by Noble Holding (U.S.) Corporation and Noble Holding International Limited, as guarantors (filed as Exhibit 4.1 to Noble-UK's Current Report on Form 8-K filed on August 20, 2014 and incorporated herein by reference).
4.28	Revolving Credit Agreement dated as of January 26, 2015, among Noble-Cayman and Noble International Finance Company, a Cayman Islands company, as borrowers; JPMorgan Chase Bank, N.A., as administrative agent and a swingline lender; Wells Fargo Bank, N.A., as a swingline lender; the lenders party thereto; Barclays Bank PLC, Citibank, N.A., DNB Bank ASA New York Branch, HSBC Bank USA, N.A., SunTrust Bank and Wells Fargo, as co-syndication agents; BNP Paribas, Credit Suisse AG, Cayman Islands Branch and Mizuho Bank, Ltd, as co-documentation agents; and J.P. Morgan Securities LLC, Barclays Bank PLC, Citigroup Global Markets Inc., DNB Markets, Inc., HSBC Securities (USA) Inc., SunTrust Robinson Humphrey, Inc. and Wells Fargo Securities, LLC, as joint lead arrangers and joint lead bookrunners (filed as Exhibit 4.1 to Noble-UK's Current Report on Form 8-K filed on January 29, 2015 and incorporated herein by reference).

Exhibit Number	Exhibit
4.29	364-Day Revolving Credit Agreement dated as of January 29, 2015, among Noble-Cayman and Noble International Finance Company, a Cayman Islands company, as borrowers; JPMorgan, as administrative agent; the lenders party thereto; Barclays Bank PLC, Citibank, N.A. and HSBC Bank USA, N.A., as co-syndication agents; BNP Paribas, as documentation agent; and J.P. Morgan Securities LLC, Barclays Bank PLC, Citigroup Global Markets Inc., and HSBC Securities (USA) Inc., as joint lead arrangers and joint lead bookrunners (filed as Exhibit 4.2 to Noble-UK's Current Report on Form 8-K filed on January 29, 2015 and incorporated herein by reference).
4.30	Indenture, dated as of March 16, 2015, between Noble Holding International Limited, as Issuer, and Wells Fargo, N.A., as Trustee (filed as Exhibit 4.1 to Noble-UK's Current Report on Form 8-K filed on March 16, 2015 and incorporated herein by reference).
4.31	First Supplemental Indenture, dated as of March 16, 2015, among Noble Holding International Limited, as Issuer, Noble Corporation, as Guarantor, and Wells Fargo, N.A., as Trustee, relating to 4.00% Senior Notes due 2018 of Noble Holding International Limited, 5.95% Senior Notes due 2025 of Noble Holding International Limited and 6.95% Senior Notes due 2045 of Noble Holding International Limited (filed as Exhibit 4.2 to Noble-UK's Current Report on Form 8-K filed on March 16, 2015 and incorporated herein by reference).
10.1*	Noble Drilling Corporation Equity Compensation Plan for Non-Employee Directors (filed as Exhibit 4.1 to Noble Drilling Corporation's Registration Statement on Form S-8 (No. 333-17407) dated December 6, 1996 and incorporated herein by reference).
10.2*	Amendment, effective as of May 1, 2002, to the Noble Drilling Corporation Equity Compensation Plan for Non-Employee Directors (filed as Exhibit 10.1 to Post-Effective Amendment No. 1 to Noble-Cayman's Registration Statement on Form S-8 (No. 333-17407) and incorporated herein by reference).
10.3*	Amendment No. 2 to the Noble Corporation Equity Compensation Plan for Non-Employee Directors dated February 4, 2005 (filed as Exhibit 10.20 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2004 and incorporated herein by reference).
10.4*	Amendment to the Noble Corporation Equity Compensation Plan for Non-Employee Directors dated December 31, 2008 (filed as Exhibit 10.29 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2008 and incorporated herein by reference).
10.5*	Amended and Restated Noble Corporation Equity Compensation Plan for Non-Employee Directors, effective March 27, 2009 (filed as Exhibit 10.5 to Noble-Swiss' Annual Report on Form 10-K for the year ended December 31, 2010 and incorporated herein by reference).
10.6*	Noble Corporation Equity Compensation Plan for Non-Employee Directors, effective as of November 20, 2013 (filed as Exhibit 10.7 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.7*	Noble Drilling Corporation 401(k) Savings Restoration Plan (filed as Exhibit 10.1 to Noble Drilling Corporation's Registration Statement on Form S-8 dated January 18, 2001 (No. 333-53912) and incorporated herein by reference).
10.8*	Amendment No. 1 to the Noble Drilling Corporation 401(k) Savings Restoration Plan (filed as Exhibit 10.1 to Post-Effective Amendment No. 1 to Noble-Cayman's Registration Statement on Form S-8 (No. 333-53912) and incorporated herein by reference).
10.9*	Amendment No. 2 to the Noble Drilling Corporation 401(k) Savings Restoration Plan dated February 25, 2003 (filed as Exhibit 10.30 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2005 and incorporated herein by reference).
10.10*	Amendment No. 3 to the Noble Drilling Corporation 401(k) Savings Restoration Plan dated March 9, 2005 (filed as Exhibit 10.31 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2005 and incorporated herein by reference).
10.11*	Amendment No. 4 to the Noble Drilling Corporation 401(k) Savings Restoration Plan dated March 30, 2007 (filed as Exhibit 10.41 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2007 and incorporated herein by reference).
10.12*	Amendment No. 5 to the Noble Drilling Corporation 401(k) Savings Restoration Plan, effective May 1, 2010 (filed as Exhibit 10.11 to Noble-Swiss' Annual Report on Form 10-K for the year ended December 31, 2010 and incorporated herein by reference).

Exhibit Number	Exhibit
10.13*	Noble Drilling Corporation Retirement Restoration Plan dated April 27, 1995 (filed as Exhibit 10.2 to Noble Drilling Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 1995 and incorporated herein by reference).
10.14*	Amendment No. 1 to the Noble Drilling Corporation Retirement Restoration Plan dated January 29, 1998 (filed as Exhibit 10.18 to Noble Drilling Corporation's Annual Report on Form 10-K for the year ended December 31, 1997 and incorporated herein by reference).
10.15*	Amendment No. 2 to the Noble Drilling Corporation Retirement Restoration Plan dated June 28, 2004, effective as of July 1, 2004 (filed as Exhibit 10.32 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2005 and incorporated herein by reference).
10.16*	Noble Drilling Corporation Retirement Restoration Plan dated December 29, 2008, effective January 1, 2009 (filed as Exhibit 10.32 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2008 and incorporated herein by reference).
10.17*	Amendment No. 1 to Noble Drilling Corporation Retirement Restoration Plan dated July 10, 2009 (filed as Exhibit 10.16 to Noble-Swiss' Annual Report on Form 10-K for the year ended December 31, 2010 and incorporated herein by reference).
10.18*	Amended and Restated Noble Corporation 1992 Nonqualified Stock Option and Restricted Share Plan for Non-Employee Directors dated February 4, 2005 (filed as Exhibit 10.21 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2004 and incorporated herein by reference).
10.19*	Second Amended and Restated Noble Corporation 1992 Nonqualified Stock Option and Share Plan for Non-Employee Directors (filed as Exhibit 10.2 to Noble-Cayman's Quarterly Report on Form 10-Q for the quarter ended September 25, 2007 and incorporated herein by reference).
10.20*	Amendment to the Second Amended and Restated Noble Corporation 1992 Nonqualified Stock Option and Share Plan for Non-Employee Directors dated December 31, 2008 (filed as Exhibit 10.28 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2008 and incorporated herein by reference).
10.21*	Third Amendment to Second Amended and Restated Noble Corporation 1992 Nonqualified Stock Option and Share Plan for Non-Employee Directors, effective March 27, 2009 (filed as Exhibit 10.20 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2010 and incorporated herein by reference).
10.22*	Fourth Amended and Restated Noble Corporation 1992 Nonqualified Stock Option and Share Plan for Non-Employee Directors, effective February 1, 2013 (filed as Exhibit 10.1 to Noble-Swiss' Current Report on Form 8-K filed on February 5, 2013 and incorporated herein by reference).
10.23*	Fifth Amended and Restated Noble Corporation 1992 Nonqualified Stock Option and Share Plan for Non-Employee Directors, effective as of November 20, 2013 (filed as Exhibit 10.6 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.24*	Sixth Amended and Restated Noble Corporation 1992 Nonqualified Stock Option and Share Plan for Non-Employee Directors, effective as of January 30, 2014 (filed as Exhibit 10.24 to Noble-UK's Annual Report on Form 10-K for the year ended December 31, 2013 and incorporated herein by reference).
10.25*	Composite copy of the Noble Corporation 1991 Stock Option and Restricted Stock Plan dated as of February 6, 2010 (filed as Exhibit 10.18 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2009 and incorporated herein by reference).
10.26*	Third Amendment to the Noble Corporation 1991 Stock Option and Restricted Stock Plan, effective as of February 3, 2012 (filed as Exhibit 10.2 to Noble-Cayman's Current Report on Form 8-K filed on February 7, 2012 and incorporated herein by reference).
10.27*	Amended and Restated 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.2 to Noble-Cayman's Current Report on Form 8-K filed on April 30, 2012 and incorporated herein by reference).
10.28*	Noble Corporation 1991 Stock Option and Restricted Stock Plan, effective as of November 20, 2013 (filed as Exhibit 10.5 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.29*	Noble Corporation 1991 Stock Option and Restricted Stock Plan, effective as of January 30, 2014 (filed as Exhibit 10.29 to Noble-UK's Annual Report on Form 10-K for the year ended December 31, 2013 and incorporated herein by reference).

Exhibit Number	Exhibit
10.30*	Noble Drilling Corporation 2009 401(k) Savings Restoration Plan, effective January 1, 2009 (filed as Exhibit 10.31 to Noble-Cayman's Annual Report on Form 10-K for the year ended December 31, 2008 and incorporated herein by reference).
10.31*	Amendment No. 1 to the Noble Drilling Corporation 2009 401(k) Savings Restoration Plan, effective May 1, 2010 (filed as Exhibit 10.23 to Noble-Swiss' Annual Report on Form 10-K for the year ended December 31, 2010 and incorporated herein by reference).
10.32*	Amendment No. 2 to the Noble Drilling Corporation 2009 401(k) Savings Restoration Plan, effective November 1, 2013 (filed as Exhibit 10.32 to Noble-UK's Annual Report on Form 10-K for the year ended December 31, 2013 and incorporated herein by reference).
10.33*	Noble Corporation Summary of Directors' Compensation.
10.34*	Form of Noble Corporation Performance-Vested Restricted Stock Agreement under the Noble Corporation 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.2 to Noble-Cayman's Quarterly Report on Form 10-Q for the quarter ended March 31, 2011 and incorporated herein by reference).
10.35*	Form of Noble Corporation Time-Vested Restricted Stock Unit Agreement under the Noble Corporation 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.2 to Noble-Cayman's Current Report on Form 8-K filed on January 13, 2012 and incorporated herein by reference).
10.36*	Form of Noble Corporation Nonqualified Stock Option Agreement under the Noble Corporation 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.3 to Noble-Cayman's Current Report on Form 8-K filed on January 13, 2012 and incorporated herein by reference).
10.37*	Form of Noble Corporation Performance-Vested Restricted Stock Unit Agreement under the Noble Corporation 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.7 to Noble-Cayman's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012 and incorporated herein by reference).
10.38*	Form of Noble Corporation Performance-Vested Restricted Stock Unit Agreement under the Noble Corporation 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 4.12 to Noble-Swiss' Annual Report on Form 10-K for the year ended December 31, 2012 and incorporated herein by reference).
10.39*	Form of Noble Corporation Performance-Vested Restricted Stock Unit Award under the Noble Corporation 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.39 to Noble-UK's Annual Report on Form 10-K for the year ended December 31, 2013 and incorporated herein by reference).
10.40*	Form of Noble Corporation Time-Vested Restricted Stock Unit Award under the Noble Corporation 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.40 to Noble-UK's Annual Report on Form 10-K for the year ended December 31, 2013 and incorporated herein by reference).
10.41*	Amended and Restated Form of Noble-UK 2013 Performance-Vested Restricted Stock Unit Award under the Noble-UK 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.1 to Noble-UK's Current Report on Form 8-K for the year filed on October 16, 2014 and incorporated herein by reference).
10.42*	Amended and Restated Form of Noble-UK 2014 Performance-Vested Restricted Stock Unit Award under the Noble-UK 1991 Stock Option and Restricted Stock Plan (filed as Exhibit 10.2 to Noble-UK's Current Report on Form 8-K for the year filed on October 16, 2014 and incorporated herein by reference).
10.43*	Noble Corporation 2015 Omnibus Incentive Plan, effective May 1, 2015 (filed as Exhibit 10.1 to Noble-UK's Current Report on Form 8-K filed on April 29, 2015 and incorporated herein by reference).
10.44*	Form of Noble Corporation Time-Vested Restricted Stock Unit Award under the Noble Corporation 2015 Omnibus Incentive Plan.
10.45*	Form of Noble Corporation Performance-Vested Restricted Stock Unit Award under the Noble Corporation 2015 Omnibus Incentive Plan.
10.46*	Noble Corporation 2012 Short Term Incentive Plan (filed as Exhibit 10.6 to Noble-Cayman's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012 and incorporated herein by reference).

Exhibit Number	Exhibit
10.47*	Noble Corporation 2013 Short Term Incentive Plan (filed as Exhibit 10.41 to Noble-Swiss' Annual Report on Form 10-K for the year ended December 31, 2012 and incorporated herein by reference).
10.48*	Noble Corporation 2013 Short Term Incentive Plan, effective as of November 20, 2013 (filed as Exhibit 10.8 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.49*	Noble Corporation 2014 Short Term Incentive Plan (filed as Exhibit 10.5 to Noble-UK's Quarterly Report on Form 10-Q for the quarter ended September 30, 2014 and incorporated herein by reference).
10.50*	Noble Corporation 2015 Short Term Incentive Plan (filed as Exhibit 10.5 to Noble-UK's Quarterly Report on Form 10-Q for the quarter ended March 31, 2015 and incorporated herein by reference).
10.51*	Noble Corporation 2016 Short Term Incentive Plan.
10.52*	Form of Restated Employment Agreement and Guaranty Agreement (2009 Form) (filed as Exhibit 10.2 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.53*	Form of Restated Employment Agreement and Guaranty Agreement (2011 Form) (filed as Exhibit 10.3 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.54*	Form of Restated Employment Agreement and Guaranty Agreement (2012 Form) (filed as Exhibit 10.4 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.55*	Form of Commercial Paper Dealer Agreement dated as of September 19, 2012 between Noble Corporation, a Cayman Islands company, Noble Holding International Limited, a Cayman Islands company, Noble Drilling Corporation, a Delaware corporation, and certain investment banks (filed as Exhibit 10.1 to Noble-Swiss' Current Report on Form 8-K filed on September 19, 2012 and incorporated herein by reference).
10.56*	Form of Issuing and Paying Agent Agreement dated as of September 19, 2012 between Noble Corporation, a Cayman Islands company, and the Issuing and Paying Agent (filed as Exhibit 10.2 to Noble-Swiss' Current Report on Form 8-K filed on September 19, 2012 and incorporated herein by reference).
10.57*	Form of Indemnity Agreement (filed as Exhibit 10.1 to Noble-UK's Current Report on Form 8-K filed on November 20, 2013 and incorporated herein by reference).
10.58	Tax Sharing Agreement, dated as of July 31, 2014, between Noble-UK and Paragon Offshore plc. (filed as Exhibit 10.1 to Noble-UK's Current Report on Form 8-K filed on August 5, 2014 and incorporated herein by reference).
10.59	Employee Matters Agreement, dated as of July 31, 2014, between Noble-Cayman and Paragon Offshore plc. (filed as Exhibit 10.2 to Noble-UK's Current Report on Form 8-K filed on August 5, 2014 and incorporated herein by reference).
10.60	Transition Services Agreement, dated as of July 31, 2014, between Noble-Cayman and Paragon Offshore plc. (filed as Exhibit 10.3 to Noble-UK's Current Report on Form 8-K filed on August 5, 2014 and incorporated herein by reference).
10.61	Transition Services Agreement (Brazil), dated as of July 31, 2014, among Paragon Offshore do Brasil Limitada, Paragon Offshore (Nederland) B.V., Paragon Offshore plc, Noble-Cayman, Noble Dave Beard Limited and Noble Drilling (Nederland) II B.V. (filed as Exhibit 10.4 to Noble-UK's Current Report on Form 8-K filed on August 5, 2014 and incorporated herein by reference).
10.62	Term Sheet for Proposed Settlement Agreement, dated as of February 11, 2016 (filed as Exhibit 99.1 to Noble-UK's Current Report on Form 8-K filed on February 12, 2016 and incorporated herein by reference).
10.63	Side Letter to Tax Sharing Agreement, dated as of February 11, 2016 (filed as Exhibit 99.2 to Noble-UK's Current Report on Form 8-K filed on February 12, 2016 and incorporated herein by reference).
21.1	Subsidiaries of Noble-UK and Noble-Cayman.
23.1	Consent of PricewaterhouseCoopers LLP.
23.2	Consent of PricewaterhouseCoopers LLP.
31.1	Certification of David W. Williams pursuant to SEC Rule 13a-14(a) or Rule 15d-14(a).
31.2	Certification of James A. MacLennan pursuant to SEC Rule 13a-14(a) or Rule 15d-14(a).
31.3	Certification of Dennis J. Lubojacky pursuant to SEC Rule 13a-14(a) or Rule 15d-14(a).

Exhibit Number	Exhibit
32.1 ⁺	Certification of David W. Williams pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2 ⁺	Certification of James A. MacLennan pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.3 ⁺	Certification of Dennis J. Lubojacky pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101	Interactive data files
*	Management contract or compensatory plan or arrangement.
+	Furnished in accordance with Item 601(b)(32)(ii) of Regulation S-K.

UK FINANCIAL DOCUMENTS

INTRODUCTION

Noble Corporation plc is a public limited company incorporated under the laws of England and Wales and is listed on the New York Stock Exchange. This section therefore covers the requirements for being a quoted company under the UK Companies Act 2006, as follows:

- Noble Corporation plc group reporting requirements
- Statement of Director's Responsibilities
- UK Statutory Strategic Report
- UK Statutory Directors' Report
- Directors' Compensation Report
- Noble Corporation plc parent company financial statements

The "Annual Report", as mentioned throughout these UK financial documents, is comprised of the reports listed above and the Annual Report on Form 10-K.

NOBLE CORPORATION PLC
CERTAIN NOTE DISCLOSURES RELEVANT TO GROUP

Basis of Preparation

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”), as permitted by Statutory Instrument 2015 No. 1675, “The Accounting Standards (Prescribed Bodies) (United States of America and Japan) Regulations 2015” and in accordance with the UK Companies Act 2006.

UK Statutory Disclosure Requirements

(i) Average number of people employed

Group	2015	2014
Average number of people (including executive directors) employed:		
Offshore	2,858	3,981
Shorebased Administration	683	876
Total average headcount	3,541	4,857

(ii) Employee costs (in thousands)

Group	2015	2014
Salaries	\$ 650,903	\$ 906,676
Pensions	13,717	20,679
Social insurance	1,424	4,335
Total employee costs ⁽¹⁾	\$ 666,044	\$ 931,690

(1) Total employee costs for 2014 include expenses for employees that were ultimately transferred to Paragon Offshore as part of the Spin-off. Total employees costs related to Paragon Offshore employees are through July 31, 2014, the date of the Spin-off.

(iii) Auditor remuneration

Services provided by the company’s auditor and its associates

During the year the group (including its overseas subsidiaries) obtained the following services from the company’s auditor and its associates (in thousands):

Group	2015	2014
Fees payable to company's auditor and its associates for the audit of parent company and consolidated financial statements	\$ 1,885	\$ 1,900
Fees payable to company's auditor and its associates for other services:		
Audit of company's subsidiaries	2,395	2,227
Audit-related assurance services	577	1,955
Audit of benefit plans	136	130
Tax compliance services	306	851
Tax consulting services	157	448
	\$ 5,456	\$ 7,511

Independent auditors' report to the members of Noble Corporation Plc

Report on the group financial statements

Our opinion

In our opinion, Noble Corporation Plc's group financial statements (the "financial statements"):

- give a true and fair view of the state of the group's affairs as at 31 December 2015 and of its profit and cash flows for the year then ended;
 - have been properly prepared in accordance with accounting principles generally accepted in the United States of America (US GAAP); and
 - have been prepared in accordance with the requirements of the Companies Act 2006 and Article 4 of the IAS Regulation.
-

What we have audited

The financial statements, included within the Annual Report, comprise:

- the Consolidated Balance Sheet as at 31 December 2015;
- the Consolidated Statements of Income and Consolidated Statements of Comprehensive Income for the year then ended;
- the Consolidated Statements of Cash Flows for the year then ended;
- the Consolidated Statement of Equity for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is US GAAP.

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion the information given in the UK Statutory Strategic Report and the UK Statutory Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Other matters on which we are required to report by exception

Adequacy of information and explanations received

Under the Companies Act 2006 we are required to report to you if, in our opinion, we have not received all the information and explanations we require for our audit. We have no exceptions to report arising from this responsibility.

Directors' remuneration

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

Responsibilities for the financial statements and the audit

Our responsibilities and those of the directors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

What an audit of financial statements involves

We conducted our audit in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the group's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

We primarily focus our work in these areas by assessing the directors' judgements against available evidence, forming our own judgements, and evaluating the disclosures in the financial statements.

We test and examine information, using sampling and other auditing techniques, to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Other matter

We have reported separately on the company financial statements of Noble Corporation Plc for the year ended 31 December 2015 and on the information in the Directors' Remuneration Report that is described as having been audited.



Stephen G Mount (Senior Statutory Auditor)
for and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
Reading
25 February 2016

STATEMENT OF DIRECTOR'S RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report, as defined in "UK Financial Documents", in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law, the Directors have prepared the Noble Corporation plc and subsidiaries ("Group") financial statements in accordance with accounting principles generally accepted in the United States of America ("US GAAP") and the Noble Corporation plc ("Parent Company") financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 101 Reduced Disclosure Framework (FRS 101). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of the profit or loss of the Group and Parent Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether US GAAP and applicable IFRSs, including FRS 101, have been followed, subject to any material departures disclosed and explained in the Group and Parent Company financial statements, respectively;
- notify the Group's shareholders in writing about the use of disclosure exemptions, if any, of US GAAP and FRS 101 used in the preparation of financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group or Parent Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and Parent Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and Parent Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS Regulation. They are also responsible for safeguarding the assets of the Group and the Parent Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Each of the Directors, whose names and functions are listed in Item 10, Part III of this Annual Report on Form 10-K confirm that, to the best of their knowledge:

- the group financial statements, which have been prepared in accordance with US GAAP, give a true and fair view of the assets, liabilities, financial position and profit of the group; and
- the Directors' report includes a fair review of the development and performance of the business and the position of the group, together with a description of the principal risks and uncertainties that it faces.

Disclosure of information to auditors

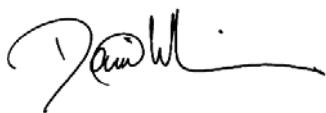
In accordance with Section 418 of the Companies Act 2006, each Director in office at the date the Directors' report is approved confirms that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- he/she has taken all the steps that he/she ought to have taken as a Director in order to make himself/herself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Independent auditors

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office, and a resolution that they be re-appointed will be proposed at the annual general meeting.

On behalf of the Board of Directors



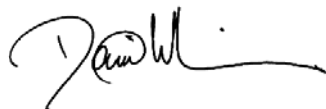
David W. Williams
Executive Director
February 25, 2016

UK STATUTORY STRATEGIC REPORT

The Directors present their Strategic Report on the group for the year ended December 31, 2015. The information in this document below that is referred to in the following table shall be deemed to comply with the UK Companies Act 2006 requirements for the UK Statutory Strategic Report:

Required item in the UK Statutory Strategic Report	Where information can be found in the Annual Report on Form 10-K
A fair review of the company's business, including use of KPI's	Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations Additionally, for the reasons discussed above in the Annual Report on Form 10-K, we also performed a similar analysis of our investment in subsidiaries for our parent company. As a result of this analysis, we recorded an impairment of approximately \$1.6 billion on our investment in subsidiaries due to market conditions present in the offshore drilling industry.
A description of the principal risks and uncertainties	Part I, Item 1A. Risk Factors
Information on environmental matters (including the impact of the company's business on the environment)	Part I, Item 1. Business, Governmental Regulations and Environmental Matters
Information about the company's employees	Part I, Item 1. Business, Employees
Information about social, community and human rights issues	Part I, Item 1. Available Information Part III, Item 10. Directors, Executive Officers and Corporate Governance
Description of the company's strategy	Part I, Item 1. Business, Business Strategy
Description of the company's business model	Part I, Item 1. Business, Business Strategy Part I, Item 2. Properties, Drilling Fleet
Diversity	Part I, Item 1. Business, Employees

On behalf of the Board of Directors



David W. Williams
Executive Director
February 25, 2016

UK STATUTORY DIRECTORS' REPORT

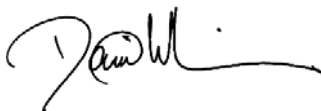
The Directors present their report on the group for the year ended December 31, 2015. The information in this document below that is referred to in the following table shall be deemed to comply with the UK Companies Act 2006 requirements for the UK Statutory Directors' Report:

Required item in the UK Statutory Directors' Report	Where information can be found in the Annual Report on Form 10-K
Describe the principal activities of the group	Part I, Item 1. Business
Indication of the likely future developments of the group's business	Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations
Details of the recommended dividend	Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Dividends
Indication of the group's research and development activities	None.
Level of political donations and political expenditure	None.
Particulars of any important post balance sheet events	Part II, Item 8. Financial Statements and Supplementary Data, Note 24 - Subsequent Event Additionally, see the Noble Corporation plc parent company financial statements, Note 13 - Events After the End of the Reporting Period
Names of all directors and their interests	Part III, Item 10. Directors, Executive Officers and Corporate Governance
Statement on directors' third party indemnity provision	The Company has granted a qualifying third party indemnity to each of its Directors against liability in respect of proceedings brought by third parties, which remains in force as at the date of approving the Directors' report. (filed as Exhibit 10.57)
A statement is required describing the action that been taken during the period to introduce, maintain or develop arrangements aimed at involving UK employees in the entity's affairs.	Part I, Item 1. Business, Employees
The financial risk management objectives and policies of the entity, including the policy for hedging each major type of forecasted transaction for which hedge accounting is used.	Part II, Item 8. Financial Statements and Supplementary Data, Note 16 - Derivative Instruments and Hedging Activities and Note 17 - Financial Instruments and Credit Risk
The exposure of the entity to: price risk	Part I, Item 1A. Risk Factors, "Our business and results of operations have been materially hurt and our enterprise value has substantially declined due to current depressed market conditions which are the result of the dramatic drop in the oil and gas price and the oversupply of offshore drilling rigs." Part I, Item 1A. Risk Factors, "Our business depends on the level of activity in the oil and gas industry. Adverse developments affecting the industry, including a decline in the price of oil or gas, reduced demand for oil and gas products and increased regulation of drilling and production, could have a material adverse effect on our business, financial condition and results of operations." Part I, Item 1A. Risk Factors, "The contract drilling industry is a highly competitive and cyclical business with intense price competition. If we are unable to compete successfully, our profitability may be materially reduced." Part I, Item 1A. Risk Factors, "The over-supply of rigs is contributing to a reduction in dayrates and demand for our rigs, which reduction may continue for some time and, therefore, is expected to further adversely impact our revenues and profitability."

UK STATUTORY DIRECTORS' REPORT

Required item in the UK Statutory Directors' Report	Where information can be found in the Annual Report on Form 10-K
credit risk	<p>Part I, Item 1A. Risk Factors, "We are substantially dependent on several of our customers, including Shell and Freeport, and the loss of these customers would have a material adverse effect on our financial condition and results of operations."</p> <p>Part II, Item 8. Financial Statements and Supplementary Data, Note 17 - Financial Instruments and Credit Risk</p>
liquidity risk	<p>Part I, Item 1A. Risk Factors, "As part of our recent agreement with Paragon Offshore, we agreed to assume certain Mexican tax liabilities and bonding obligations. These tax liabilities could cost more than we expect, and the bonding requirements could be greater than anticipated and also could affect our liquidity. There can be no assurance that Paragon Offshore will be able to satisfy its tax payment and cost reimbursement obligations when they become due. If the bankruptcy court does not approve our settlement agreement with Paragon Offshore, we could be sued by Paragon Offshore or its creditors."</p> <p>Part I, Item 1A. Risk Factors, "In connection with the Spin-off, we agreed to indemnify Paragon Offshore for certain liabilities, and Paragon Offshore agreed to indemnify us for certain liabilities. We have significant exposure to losses resulting from this obligation, and there can be no assurance that the Paragon Offshore indemnities will be sufficient to insure us against the full amount of the related liabilities, or that Paragon Offshore's ability to satisfy its indemnification obligations will not be impaired in the future."</p> <p>Part I, Item 1A. Risk Factors, "We may experience one or more downgrades in our credit ratings to a non-investment grade credit rating which would increase our borrowing costs and potentially reduce our access to additional liquidity."</p> <p>Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations, Liquidity and Capital Resources</p>
cash flow risk	Part I, Item 1A. Risk Factors, "As a result of our significant cash flow needs, we may be required to incur additional indebtedness, and in the event of lost market access, may have to delay or cancel discretionary capital expenditures."
Disclosures on purchases of own shares during the year.	Part II, Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities, Share Repurchases
The quantity of emissions in tonnes of carbon dioxide equivalent from activities for which that company is responsible.	Part I, Item 1. Business, Governmental Regulations and Environmental Matters
Branches outside the UK	Filed as Exhibit 21.1 - Subsidiaries of Noble-UK and Noble-Cayman

On behalf of the Board of Directors



David W. Williams
Executive Director
February 25, 2016

Noble Corporation plc Directors' Compensation Report

The following is provided on an unaudited basis.

Statement from the Compensation Committee Chairperson

The Directors' Compensation Report is divided into three sections:

- (A) this Statement from the Compensation Committee ("Committee") Chairperson;
- (B) the directors' compensation policy which sets out our policy on directors' compensation, and which was approved by binding vote of our shareholders at our 2014 Annual General Meeting of Shareholders for a three year period beginning on the date of such Meeting, and thereafter will be approved at least every third year; and
- (C) the annual report on compensation which sets out director compensation and details the link between Company performance and compensation for 2015. The annual report on compensation together with this statement is subject to an advisory vote at the 2016 Annual General Meeting of Shareholders ("2016 AGM").

Compensation Philosophy

Our executive compensation program, which applies to our Executive Director, as Chairman, President and Chief Executive Officer, reflects the Company's philosophy that executive compensation should be structured so as to closely align each executive's interests with the interests of our shareholders, emphasizing equity and performance-based pay. The primary objectives of the Company's compensation program are to:

- motivate our executives to achieve key operating, safety and financial performance goals that enhance long-term shareholder value;
- provide a strong pay for performance link between the compensation provided to executives and the Company's performance relative to internal targets and commercial peers;
- reward performance in achieving targets without subjecting the Company to excessive or unnecessary risk; and
- establish and maintain a competitive executive compensation program that enables the Company to attract, motivate and retain experienced and highly capable executives who will contribute to the long-term success of the Company.

Consistent with this philosophy, we seek to provide a total compensation package for the executive directors that is competitive with those of the companies in the Company's peer group, as such group may be amended from time to time. A substantial portion of executive compensation is subject to Company, individual and relative share price performance and is at risk of forfeiture. In designing our compensation program, the Committee annually reviews each compensation component and compares its use and level to various internal and external performance standards and market reference points.

Our compensation program for Non-executive Directors includes levels of compensation that we believe are necessary to secure and retain the services of individuals possessing the skills, knowledge and experience to successfully support and oversee the Company as a member of our Board of Directors. In addition, a substantial portion of the compensation of our Non-executive Directors is in the form of equity, aligning their interests with the interests of our shareholders. These equity awards are also subject to our share ownership policy and equity holding period as described below.

The Current Economic Environment

During 2015, the business for offshore drillers, and indeed most participants in the energy industry, has been challenging, due to the precipitous and unexpected drop in the price of oil. A key factor in determining customer activity levels, the oil price began to decline rapidly during the last quarter of 2014, with Brent Crude declining from \$105.47 per barrel on August 4, 2014 to \$32.82 per barrel on February 12, 2016, a decline of almost 70%. In this environment, operators (our customers) reacted quickly and curtailed their drilling programs. Additionally, the supply of offshore drilling rigs, from newbuild units to rigs completing current contracts, has significantly increased during this period of slackening demand. These factors resulted in a dramatic reduction in new contract opportunities and in the dayrates for contracts.

Noble's business is highly correlated and dependent on the overall demand for offshore contract drilling services, which is principally tied to the market price of oil. Reflecting these market factors, our share price since the middle of 2014 has closely tracked the decline in oil prices, falling from \$27.00 on August 4, 2014 to \$7.36 on February 12, 2016, a decline of 73%, matching closely the decline in the price of oil during this period.

2015 Financial, Strategic and Operational Highlights

Despite turbulence in the offshore drilling industry and a precipitous decline in the market price of oil, the Company is well positioned from a competitive standpoint due in large part to the numerous strategic, operational and financial milestones achieved over the last few years, including the following:

1 Fleet Transformation -- One of the Most Modern Fleets in the Industry

Our Company has been transformed over the last few years, and now has one of the youngest and most technically advanced fleets in the industry:

- We lowered the average age of our fleet from 25 years in 2013 to 10 years in February 2016, putting us in a strong competitive position to obtain new drilling contracts compared to our peers;
 - In 2015, we took delivery of one ultra-deepwater drillship and two new high-specification jackup rigs;
 - In 2014, we completed the separation and spin-off (the “Spin-off”) of a majority of our existing standard specification offshore drilling rigs to Paragon Offshore plc (“Paragon Offshore”); and
 - We elected during 2014 and 2015 to retire five older, lower specification rigs in the fleet.
-

2 Strengthening our Position to Weather Current Market Challenges

Our Company is positioned to weather the current challenges in the industry as a result of:

- Securing a contract backlog of \$6.9 billion at December 31, 2015, which is expected to provide gross revenues in 2016 of an estimated \$2.2 billion and significant contract coverage into 2017;
 - Further bolstering a strong liquidity position of approximately \$3.0 billion at December 31, 2015, including by closing during January 2015 a new five year credit facility totaling approximately \$2.4 billion; and
 - Reducing our operating costs in 2015 by 18% year over year, including by actively managing field and overhead costs.
-

3 Achieving Financial Success and Returning Value to Shareholders

Our Company was able to achieve meaningful improvements in 2015 financial metrics as compared to 2014 and deliver value to shareholders even in light of the severe market downturn:

- Grew EPS from continuing operations by 17% in 2015 to \$2.59, excluding the impact of impairment charges in 2015 and 2014 and a 2015 gain from a contract cancellation and arbitration settlement (2015 EPS including such impairment and gains -- \$2.06 and 2014 EPS including such impairment -- a loss of \$0.60)¹;
 - Maintained focus on our debt to total capitalization ratio, which declined from 40% at December 31, 2014 to 37.7% at December 31, 2015; and
 - Delivered to shareholders more than \$316 million of cash in 2015 through the payment of dividends.
-

4 Operating at a High Level of Safety and Efficiency

Our Company is committed to operating in a safe and environmentally sensitive manner, and during 2015, we:

- Continued the Company’s subsea blowout preventer reliability improvement efforts which has led to subsea downtime reductions of 9% in 2015 compared to 2014; and
 - Performed at a high level of safety, with a total recordable incidence rate of 0.48%, 24% better than the drilling industry average of 0.63%
-

1 EPS excluding the impact of impairment charge and the gain from contract cancelation and the arbitration settlement is a non-GAAP financial measure. A reconciliation to the most comparative GAAP measure is set forth on the company's website at www.noblecorp.com in the Investor Relations section.

We believe that these accomplishments have positioned the Company to weather current market challenges and give the Company a solid basis for success in the future. The Company's contract coverage provides a tremendous advantage and mitigates the risk of the current downturn. Moreover, Noble now has one of the most technically advanced and youngest fleets in the industry. We believe that this fleet transformation provides us with a distinct market advantage compared to our industry peers, an advantage which will be crucial in meeting our customers' current and future operational and technical expectations.

In addition, the near completion of our fleet expansion program has placed the Company in an advantageous capital position compared to peer companies who are still working through the process of modernizing their fleets. Coupled with our strong backlog, we believe the Company is now well positioned in the capital cycle of a highly capital intensive industry, giving the Company greater commercial and financial flexibility as compared to its offshore drilling competitors.

In short, we believe that the successful execution of our strategy over the last few years has made the Company a leader among offshore contract drillers and positioned the Company to better withstand current market challenges and take advantage of opportunities as the industry cycle turns positive.

Recent Changes to Our Compensation Program

Our compensation committee has taken a number of key actions over the past few years to strengthen the Company's commitment to pay-for-performance and good corporate governance. In making these changes, the compensation committee considered feedback from shareholders and proxy advisory services in evaluating these changes to our compensation program. The changes include the following.

Holding Base Salary Constant; Reducing CEO Compensation

In 2015 and 2016, we froze the base salaries of all of our officers at 2014 levels, and reduced the total reported compensation paid to our CEO by 19%.

Termination of all Expatriate Benefits

In 2016, we terminated the payment of expatriate benefits to all of our named executive officers. This termination will result in a reduction in compensation to our CEO of approximately \$1.0 million on an annualized basis. This change was prompted by a number of factors, including that a number of our shareholders raised the issue of the payment of expatriate benefits during our shareholder outreach effort.

Voluntary Reduction in our 2015 STIP Funding; Changes to STIP Goals

We voluntarily reduced the 2015 STIP funding by approximately 25% from the level available for award in 2015. As a result of this reduction and other factors the STIP payout to our CEO fell by nearly 45% from 2014 levels. We also refocused our STIP goals with the addition of two new goals: contract drilling margin relative to our driller peer group and environmental compliance.

Adoption of a New Omnibus Incentive Plan

In 2015, we adopted a new Omnibus Incentive Plan. The 2015 Omnibus Incentive Plan continues to feature a number of our governance best practices, such as:

- No acceleration of awards outside of instances of death, disability and change of control;
 - Dividend equivalent rights on all performance-based restricted stock units awarded are only paid at the time, and to the extent, the underlying shares vest;
 - No repricing of stock options or SARs; and
 - A minimum one-year vesting period for all stock and cash awards. The Company's current policy requires a three-year vesting period for all stock and cash awards.
-

Conclusion

We believe our compensation program's components and levels are appropriate for our industry and provide a direct link to enhancing shareholder value and advancing the core principles of our compensation philosophy and objectives to ensure the long-term success of the Company. We will continue to monitor current trends and issues in our industry, as well as the effectiveness of our program with respect to our executives, and properly consider, from time to time, whether to modify our program as appropriate.

Michael A. Cawley

Chairperson of the Compensation Committee

February 25, 2016

Noble Corporation plc

Directors' Compensation Policy

Our Directors' Compensation Policy applies to our Executive Director, as Chairman, President and Chief Executive Officer (as well as any individual that may become an Executive Director while this policy is in effect) and our Non-executive Directors.

Our Compensation Policy for our Executive Directors is primarily designed to:

- Attract and retain individuals with the skills and experience necessary to successfully execute Noble's strategic business plan;
- Motivate individuals to achieve key strategic, operational, safety and financial goals that will drive shareholder value while not subjecting the Company to excessive or unnecessary risk; and
- Align our Executive Directors' interests with those of our shareholders.

Consistent with this philosophy, we seek to provide total compensation packages that are competitive with those of the companies against which we compete on an operational basis and for key talent. In establishing our Compensation Policy, the Compensation Committee (or "Committee") has reviewed and considered various benchmarks and market reference points. A substantial portion of total compensation for our Executive Directors is subject to Company, individual and share price performance and is at risk of forfeiture.

Future Compensation Policy – Executive Directors

The Compensation Policy set out in this report was approved by a vote of shareholders at the 2014 Annual General Meeting of Shareholders on June 10, 2014, and will continue in effect until December 31, 2017 unless amended and approved by shareholders prior to such date.

Compensation Component	Purpose / Link to Noble's Business Strategy	How Component Operates	Maximum Opportunity
Base Salary	<ul style="list-style-type: none"> • Attract and retain high performing individuals • Reflect an individual's skills, experience and performance • Align with market value of role 	<ul style="list-style-type: none"> • Reviewed annually by Committee • In establishing base salary levels and determining increases, the Committee considers a variety of factors including: (1) our compensation philosophy, (2) market compensation data, (3) competition for key Director-level talent, (4) the Director's experience, leadership and contributions to the Company's success, (5) the Company's overall annual budget for merit increases and (6) the Director's individual performance in the prior year • If any adjustments are made, annual salary increases generally take effect in January or February of each year, but could occur throughout the year if circumstances merit such an adjustment. Base salary is not subject to any clawback measures 	<ul style="list-style-type: none"> • Annual increase not to exceed 15% of prior year's highest annualized base salary rate • For recruitment purposes, the base salary limit set forth in this policy will not apply to any individual hired from outside of Noble • Committee reserves discretion to set base salary at a level it deems appropriate to reflect a material job promotion or a material increase in responsibility, provided that the base salary level set in these circumstances will not exceed 115% of the annualized salary of the person who previously held such similar position for a period of at least 12 months

Compensation Component	Purpose / Link to Noble’s Business Strategy	How Component Operates	Maximum Opportunity
<p>Annual Bonus pursuant to Short Term Incentive Plan (“STIP”) or other Cash Awards</p>	<ul style="list-style-type: none"> • Drive achievement of annual financial, safety and strategic goals • Align interests and wealth creation with those of shareholders • Align with market value of role 	<ul style="list-style-type: none"> • Aggregate funding of the STIP linked directly to financial and/or operational performance (e.g., EBITDA, safety, etc.). Individual payouts will be based on financial, operational and/or other team and individual metrics key to the success of Noble • Threshold, target and maximum performance levels for any metrics chosen cannot be disclosed currently as they have not been determined for future years and, once determined, are considered commercially sensitive. Performance targets and actual results used to determine STIP payouts will be disclosed in the Implementation Report of the Directors’ Compensation Report in the year in which corresponding STIP payouts are made • All metrics will be measured on a no longer than one year basis • Performance below threshold levels for operational or financial goals will result in a \$0 payout for these goals • Payouts between threshold and maximum levels will be interpolated. The Committee reserves the right in its discretion to adjust earned awards in the event the funding of the STIP is insufficient to satisfy individual awards at the level earned • Payments are intended to be made in cash, but can be settled in Company shares or a combination of cash and shares at the Committee’s discretion • The Committee will assess the performance of our CEO and in the case of Executive Directors other than the CEO, if any, it will consider input from the CEO • The treatment of STIP awards will differ from this policy if a change in control were to occur. This treatment is summarized in the Directors’ Compensation Report • STIP awards are subject to recoupment under the provisions of Section 304 of the Sarbanes-Oxley Act and would also be subject to any applicable legislation adopted during the time in which this policy is in effect. See “Clawback Provisions” below. • Cash awards outside the STIP will only be made in connection with recruitment, promotion or inducement awards 	<ul style="list-style-type: none"> • 250% of the highest annualized base salary in effect for the fiscal year to which the performance targets relate • In exceptional circumstances, which would be limited to where a cash award, under a Company incentive plan or otherwise, is used to facilitate recruitment of individuals via the buy-out of awards, the limit set forth in this policy will not apply. The Committee will consider market-based and individual-specific factors in these circumstances • In select cases (promotion or recruitment), to secure the services of certain individuals, cash inducement awards may be granted at the Committee’s discretion. These inducement awards may exceed the limit set forth in this policy, but will not exceed 250% of such individual’s annualized base salary

Compensation Component	Purpose / Link to Noble’s Business Strategy	How Component Operates	Maximum Opportunity
<p>Long-term Incentives (“LTI”)</p>	<ul style="list-style-type: none"> • Equity awards currently awarded under Noble Corporation 2015 Omnibus Incentive Plan, as may be amended from time to time (“2015 Plan”) • Drive achievement of long-term financial and strategic goals • Align interests and wealth creation with those of shareholders • Attract and retain high performing individuals • Align with market value of role 	<ul style="list-style-type: none"> • Annual equity grant will include at least 50% performance-based awards. At present, these are performance vested restricted stock units (“PVRsUs”), but in the future, could include other incentive awards, including non-qualified stock options (NQSOs) • For performance-based awards, including PVRsUs, the Committee will use either TSR (absolute or relative) and/or other financial or performance metrics set forth in the 2015 Plan • Payout schedule for relative TSR performance or other financial metrics will be established by the Committee and will range from 0% for below-threshold performance to 100% of maximum for superior performance. Percentile ranks, performance levels and corresponding payout levels will be set by the Committee in its discretion • For performance awards, payouts between threshold and maximum levels will be interpolated. • Performance targets for financial metrics and actual results used to determine payouts (if applicable) for performance-contingent awards will be disclosed in the Implementation Report of the Directors’ Compensation Report in the year in which corresponding payouts are made, provided that the targets and results are not deemed at that time to be commercially sensitive information • Time-vested restricted stock unit awards (“TVRSUs”) are used by the Committee to (1) promote retention, (2) reward individual and team achievement and (3) align individual’s with the interests of shareholders • Vesting/performance period for all LTI awards consisting of restricted stock and restricted stock units will be over at least three-years from grant date, except in exceptional circumstances, such as recruitment awards, where such vesting period may be less, or upon the occurrence of certain events • Earned/vested amounts are intended to be delivered in shares of Company stock, but can be settled in Company shares or a combination of cash and shares at the Committee’s discretion, subject to the terms of the 2015 Plan • Any outstanding LTI awards made prior to the approval and implementation of this Compensation Policy will continue to vest and be subject to the same performance conditions (if applicable) and other terms/conditions prevailing at the time of grant of such awards • Performance-based LTI awards are subject to recoupment under the provisions of Section 304 of the Sarbanes-Oxley Act and would also be subject to any applicable legislation adopted during the time in which this policy is in effect. See “Clawback Provisions” below. 	<ul style="list-style-type: none"> • Value at grant (based on commonly used valuation methods) not to exceed 750% of base salary • In exceptional circumstances, which would be limited to where the plan is used to facilitate recruitment of certain individuals, including the buy-out of previously-granted incentive awards and inducement awards, the limit set forth in this policy will not apply. The Committee will consider market-based and individual-specific factors in these circumstances • To secure the services of individuals in the case of a promotion, inducement awards may be granted at the Committee’s discretion. These inducement grants may exceed the limit set forth in this policy, but will not exceed 115% of the annual target equity award value of the person who previously held such similar position for a period of at least 12 months • For performance-contingent awards, such as PVRsUs, maximum payout not to exceed 200% of target number of units/shares (or cash amount, if applicable) at end of performance period, plus any earned dividends or cash equivalents (if applicable, whether on vested or unvested awards) • For all other LTI awards, maximum payout not to exceed 100% of the original number of units/shares/options (or similar) granted at the end of vesting period plus any earned dividends or cash equivalents (if applicable, whether on vested or unvested awards)

Compensation Component	Purpose / Link to Noble's Business Strategy	How Component Operates	Maximum Opportunity
<p>Benefits</p>	<ul style="list-style-type: none"> • Attract and retain high performing individuals • Align with market value of role • Align with market practice in country of residence 	<ul style="list-style-type: none"> • Executive Directors are provided with healthcare, life and disability insurance and other employee benefit programs. These employee benefits plans are provided on a non-discriminatory basis to all employees • These and additional programs are established to align with market practice/levels and, as such, may be adjusted in the discretion of the Committee from time to time 	<ul style="list-style-type: none"> • Taxable benefits not to exceed 10% of base salary
<p>Pension</p>	<ul style="list-style-type: none"> • Attract and retain high performing individuals • Align with market value of role 	<p>Salaried Employees' Retirement Plan</p> <ul style="list-style-type: none"> • Defined benefits provided in accordance with the terms of the previously-adopted Salaried Employees' Retirement Plan • Benefits are accrued in the form of an annuity, providing for payments to an individual during retirement and in select cases to a designated beneficiary • Payments may be made in a single lump-sum, a single life annuity and several forms of joint and survivor elections • Benefits are determined in accordance with the plan's terms and consider an individual's average compensation and years of service at Noble • Only available to employees hired originally on or before July 31, 2004 <p>Retirement Restoration Plan</p> <ul style="list-style-type: none"> • Unfunded, nonqualified plan that provides the benefits under the Salaried Employees' Retirement Plan's benefit formula that cannot be provided by the Salaried Employees' Retirement Plan because of the annual compensation and annual benefit limitations applicable to the Salaried Employees' Retirement Plan under the Code • Only available to employees hired originally on or before July 31, 2004 	<ul style="list-style-type: none"> • The maximum benefit under the pension plans is determined pursuant to the terms of the pension plans in effect as of the effective date of this policy (subject to adjustment as provided in the applicable plan)
<p>Other Retirement Programs</p>	<ul style="list-style-type: none"> • Attract and retain high performing individuals • Align with market value of role 	<p>401(k) Savings Plan</p> <ul style="list-style-type: none"> • Qualified plan that enables qualified employees, including Directors, to save for retirement through a tax-advantaged combination of employee and Company contributions • Matched at the rate of \$0.70 to \$1.00 per \$1.00 (up to 6% of Basic Compensation) depending on years of service. Fully vested after three years of service or upon retirement, death or disability <p>401(k) Savings Restoration Plan</p> <ul style="list-style-type: none"> • Unfunded, nonqualified employee benefit plan under which highly compensated employees may defer compensation in excess of 401(k) plan limits <p>Profit Sharing Plan</p> <ul style="list-style-type: none"> • Qualified defined contribution plan available to employees hired on or after August 1, 2004 who do not participate in the Salaried Employees' Retirement Plan • Any contribution at Board of Directors' discretion. Fully vested after three years of service or upon retirement, death or disability 	<ul style="list-style-type: none"> • 401(k) plans: Maximum amounts governed by the applicable laws and regulations of the United States of America • Profit sharing plan: Not to exceed 10% of covered compensation

Compensation Component	Purpose / Link to Noble's Business Strategy	How Component Operates	Maximum Opportunity
Relocation / Expatriate Assistance (if applicable)	<ul style="list-style-type: none"> • Ensure Noble is able to attract high caliber talent regardless of business location • Provide career and/or personal development options and potentially help retain the services of individuals already employed by the Company • Align with market value of role • Align with market practice in country of residence 	<ul style="list-style-type: none"> • Expatriate benefits are set to be consistent with those of comparable companies. These currently consist of: <ul style="list-style-type: none"> - Housing allowance - Foreign service premium - Goods and services differential allowance - Car allowance - Reimbursement or payment of school fees for eligible dependents to age 19 - Annual home leave allowance - Tax equalization payments - Tax preparation services • Relocation assistance is provided that is comparable to that provided by other similar companies. Assistance includes (provided to non-Director level employees also): <ul style="list-style-type: none"> - Standard outbound services, such as "house hunting" trips and shipment of personal effects - Temporary housing - Temporary relocation assistance • Future expatriate benefits and relocation assistance could include other components not included in the above • In the third quarter of 2015, all of our executive directors eligible for expatriate benefits were relocated back to the United States and no longer receive these benefits. 	<ul style="list-style-type: none"> • There are a number of variables affecting the amount that may be payable, but the Committee would pay no more than it judged reasonably necessary in light of all applicable circumstances • Maximum expatriate/relocation assistance not to exceed types of benefits described and/or used by comparable companies. The maximum tax equalization payment shall not exceed the payment that would be due if the director was paid at the maximum amount permitted under this policy for each other component of compensation (except upon a change in control, in which case amounts would be calculated in accordance with the terms of the applicable agreement)

Share Ownership Policy

The purpose of the share ownership policy is to align executive interests and wealth creation with the interests of shareholders. Under the current share ownership policy, an Executive Director must meet the following stock ownership requirements: (1) CEO = 5x base salary; (2) Executive Vice Presidents and Senior Vice Presidents = 4x base salary; and (3) Vice Presidents = 2x base salary. For Non-executive Directors, the stock ownership requirement is 6x the director's annual retainer. A director may not sell or dispose of shares for cash unless the above share ownership policy is satisfied.

Performance Measure Selection

The measures used under the STIP and LTIP are selected annually to reflect the Company's key short-term and long-term strategic initiatives and reflect both financial and non-financial objectives. Performance targets are set to be challenging but achievable, taking into account the Company's business, financial and strategic priorities.

Compensation Policy for Other Employees

The Company's approach to annual compensation reviews is consistent across the Company, with consideration given to the scope of the role, level of experience, responsibility, individual performance and pay levels at comparable companies. Non-Director level employees are eligible to participate in the Company's annual and long-term incentive programs. Participation, award opportunities and specific performance conditions vary by level within the Company, with corporate and business division metrics incorporated as appropriate.

Illustration of Application of Compensation Policy for Executive Directors

The estimated compensation amounts received by the Executive Directors, which group currently includes only our Chairman, President and Chief Executive Officer, for the first full year (e.g., 2014) in which the Compensation Policy applies are shown in the following graphs. These amounts reflect three levels of performance as defined below:

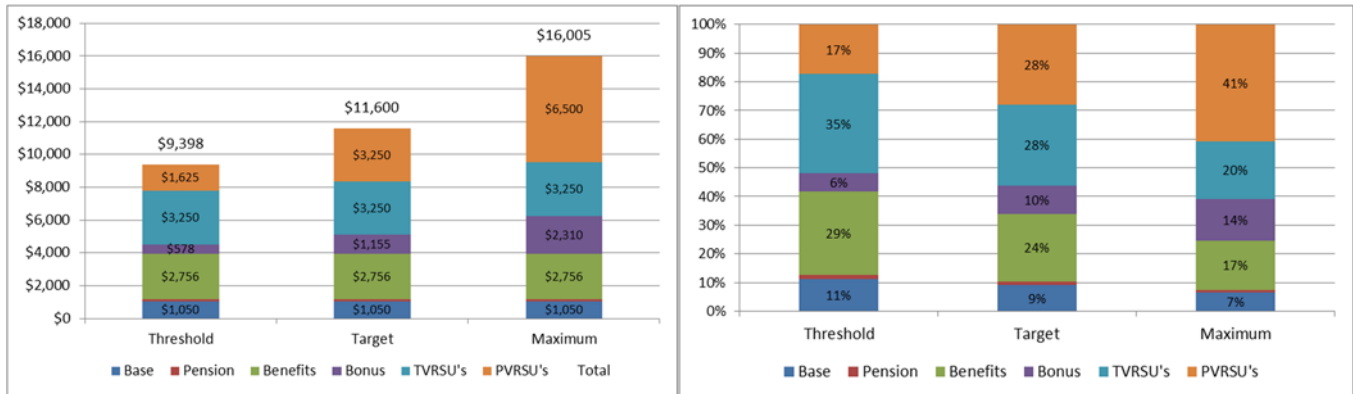
- **Threshold:** Includes sum of salary, benefits, pension, TVRSUs at grant date fair value, PVRSUs at grant date fair value, and threshold payout (assuming no share price appreciation), and expatriate benefits, if applicable
- **Target (at expectation):** Includes sum of: (1) fixed compensation plus annual bonus paid at target amount and (2) PVRSUs at grant date fair value and target payout (assuming no share price appreciation)

- **Maximum:** Includes sum of: (1) fixed compensation plus annual bonus paid at maximum amount and (2) PVRsUs at grant date fair value and maximum payout (assuming no share price appreciation)

Additional assumptions used in compiling the chart illustrations are:

- **Salary:** Reflects 2014 annualized rate.
- **Pension:** Reflects aggregate change in the actuarial present value of accumulated benefits under the Salaried Employees' Retirement Plan and the Retirement Restoration Plan for the year. These amounts do not include any amounts that are above-market or preferential earnings on deferred compensation.
- **Benefits:** Sum of Company-paid benefits include: (1) expatriate benefits; (2) 401(k) Savings Plan matching contributions; (3) health and welfare benefits; (4) tax preparation services; (5) annual home leave allowance; and (6) dividend equivalents on restricted stock units.
- **Bonus:** Reflects potential payments under the STIP based solely upon financial metrics (1) minimum = below threshold performance, so no payout would occur; (2) target = "at expectation" performance, so 100% of target amount would be paid; and (3) maximum = "stretch" performance where 200% of target amount would be paid.
- **Long-term Incentive (LTI) Awards:** TVRSUs are shown at grant date fair value; PVRsUs reflect grant date fair value at "target" or "maximum", as applicable. In all scenarios, LTI values assume no share price change relative to the closing price of Noble shares on grant date. These values do not represent actual amounts that an Executive Director will receive in 2014 as the (1) TVRSUs vest ratably over a three-year period and (2) PVRsUs vest, only to the extent earned, at the end of a three-year performance period.

Illustrative Compensation of Chairman, President & CEO



Recruitment of Executive Directors

The compensation package for a new Executive Director will be set in accordance with the terms of the Compensation Policy in force at the time of appointment or hiring. To successfully facilitate recruitment of high caliber talent from outside of Noble, the limits in this policy, if any, with respect to annual base salary, STIP or other cash awards, and LTI awards do not apply except as set forth above. With respect to inducement-related STIP or other cash awards, amounts will not exceed 250% of such individual's annualized base salary; no such limit will apply with respect to base salary amounts and LTI awards used to help facilitate recruitment. In addition, to facilitate the recruitment of an individual to an Executive Director position, the Committee can use cash and/or LTI awards to buy-out previously-granted incentive awards and no limits will apply under this policy.

In the case of an internal appointment/promotion of an individual to an Executive Director position, the Committee reserves discretion to set base salary at a level it deems appropriate to reflect the material increase in scope and responsibility, provided that the base salary level set in these circumstances will not exceed 115% of the annualized salary of the person who previously held such similar position for a period of at least 12 months. In addition, STIP, cash awards or LTI awards may be granted as inducement awards at the Committee's discretion. These STIP, cash awards or LTI grants used as inducement awards may exceed the limit set forth in this policy, but will not exceed the following amounts: for STIP or cash awards, 250% of such individual's annualized base salary, and for LTI awards, 115% of the annual target equity award value of the person who previously held such similar position for a period of at least 12 months.

For external hires and internal appointments, the Committee may agree that the Company will meet certain relocation expenses, as appropriate and within the limits set by the Committee. The Committee believes it needs to retain the flexibility set forth in this policy to ensure that it can successfully secure the services of individuals with the background, experience and skill-set needed to lead a company of the size and scope of Noble. In all cases, the Committee will consider market-based and individual-specific factors when making its final decisions.

Executive Directors Service Agreements and Loss of Office Payments

The Company's general policy is that Executive Directors should be employed on an "at will" basis such that no notice provision applies and no termination payments are payable. Executive Directors working in the United Kingdom will, however, benefit from the statutory minimum notice period. This is enshrined in a written statement of particulars provided to relevant individuals, which states that the amount of notice of termination of employment that they are entitled to receive is one week. After two years' continuous service they will be entitled to an extra week per year of service, up to a maximum of 12 weeks' notice.

The Committee may vary these terms if the particular circumstances surrounding the appointment of a new Executive Director require it (in accordance with the policy on the appointment of new Executive Directors above). In particular, the Committee may determine that these terms may vary substantially where it is necessary or desirable to recruit in a market in which "at will" employment terms are not competitive.

An exception to the policy stated above will arise if the Change of Control Employment Agreements become effective. Details of the terms of these Agreements are set out below.

Change of Control Employment Agreements

Certain of the executive officers serving at December 31, 2015 are parties to change of control employment agreements which we have offered to certain senior executives since 1998. These agreements become effective only upon a change of control (within the meaning set forth in the agreement). If a defined change of control occurs and the employment of the executive officer is terminated either by us (for reasons other than death, disability or cause) or by the officer (for good reason or upon the officer's determination to leave without any reason during the 30-day period immediately following the first anniversary of the change of control), which requirements can be referred to as a "double trigger", the executive officer will receive payments and benefits set forth in the agreement. The terms of the agreements are summarized in the Company's 2015 Proxy Statement under the heading "Potential Payments on Termination or Change of Control – Change of Control Employment Agreements." We believe a "double trigger" requirement, rather than a "single trigger" requirement (which would be satisfied simply if a change of control occurs), increases shareholder value because it prevents an immediate unintended windfall to the executive officers in the event of a friendly (non-hostile) change of control.

David Williams, as CEO, is the only Director to have entered into such an agreement. He did so prior to June 27, 2012 (being the relevant date under the applicable UK regulations from which prior commitments will continue to be honored by the Company even if they are not in accordance with the compensation policy, provided that they are not modified or renewed). Accordingly, as this agreement has not been modified or renewed since June 27, 2012, the Company will honor the agreement and it will not be subject to separate shareholder approval. A copy of any Change of Control Agreement for a Director will be available for inspection at the registered office of the Company.

The Company may, at the discretion of the Committee, enter into a Change of Control Employment Agreement with any newly recruited or appointed Executive Director. It would be the policy of the Company that the terms of such agreement would be substantially similar to those summarized in the Company's 2015 Proxy Statement under the heading "Potential Payments on Termination or Change of Control – Change of Control Employment Agreements" in the most recent version approved by the Board.

Clawback Provisions

Section 304 of the Sarbanes-Oxley Act of 2002, generally requires U.S.-listed public company chief executive officers and chief financial officers to disgorge bonuses, other incentive- or equity-based compensation and profits on sales of company stock that they receive within the 12-month period following the public release of financial information if there is a restatement because of material noncompliance, due to misconduct, with financial reporting requirements under the federal securities laws. Other than these recoupment provisions or any other applicable legislation adopted during the time in which this policy is in effect, the compensation of Directors of the Company is not subject to any clawback provisions.

Consideration of Employment Conditions and Consultation with Employees

Although the Committee does not consult directly with the broader employee population on the Company's executive compensation program, the Committee considers a variety of factors when determining the Directors' Compensation Policy, including but not limited to (1) the average and range of base salary increases provided to non-Director employees, (2) compensation arrangements covering variable pay and benefits for all employees, (3) recent trends in talent attraction and retention affecting the Company and the broader energy industry and (4) employment conditions for the broader employee population. In addition to these considerations, the Committee believes that the Compensation Policy for Executive Directors is necessary to reflect the increased qualifications and level of responsibility of the position relative to the typical employee. The primary area of policy differentiation is the increased emphasis on performance-based compensation for Executive Directors relative to the broader employee population.

Consideration of Shareholder Views

In the past few years, we have conducted an extensive shareholder outreach effort regarding executive compensation matters through a wide-ranging dialogue between management and numerous shareholders. We also took into consideration certain proxy advisory firms' reports regarding our compensation program. The Committee considered all of such feedback in designing and making changes to our compensation program. Our current compensation program is largely a reflection of this shareholder input.

We are committed to continued engagement between shareholders and the Company to fully understand and consider shareholders' input and concerns.

Compensation Policy for Non-executive Directors

As of the effective date of this Policy, all of our Directors, with the exception of our Chairman, President and Chief Executive Officer, are Non-executive Directors. The Company believes that the following program and levels of compensation are necessary to secure and retain the services of individuals possessing the skills, knowledge and experience to successfully support and oversee the Company as a member of our Board of Directors. Our Non-executive Directors receive no compensation from the Company for their service as Directors other than as set forth below.

Compensation Component	Purpose / Link to Noble's Business Strategy	How Component Operates	Maximum Opportunity
Annual Retainer	<ul style="list-style-type: none"> Attract and retain Non-executive Directors with a diverse set of skills, background and experience Align with market value of role 	<ul style="list-style-type: none"> Reviewed annually by the Board Market data from the peers serves as the primary benchmark Paid quarterly, in cash, with up to 100% paid in shares (or a combination of cash and shares) at the Director's election 	<ul style="list-style-type: none"> Not to exceed \$125,000 per year Not to exceed an additional \$500,000 per year for a Non-executive Chairperson (to the extent one were to be appointed)
Board and Committee Meeting Fees	<ul style="list-style-type: none"> Attract and retain Non-executive Directors with a specialized set of skills, background and experience Recognize time devoted to serving Company Align with market value of role 	<ul style="list-style-type: none"> Reviewed annually by the Board Market data from the peers serves as the primary benchmark Paid in cash 	<ul style="list-style-type: none"> Not to exceed \$3,000 per meeting
Lead Director and Committee Chairperson Fees	<ul style="list-style-type: none"> Attract and retain Non-executive Directors with a specialized set of skills, background and experience Recognize additional time and responsibility associated with role Align with market value of role 	<ul style="list-style-type: none"> Reviewed annually by the Board Market data from the peers serves as the primary benchmark Paid in cash 	<ul style="list-style-type: none"> Lead Director: not to exceed \$50,000 per year Committee Chairperson: not to exceed \$50,000 per year
Annual Equity Award	<ul style="list-style-type: none"> Attract and retain Non-executive Directors with a diverse set of skills, background and experience Align with market value of role 	<ul style="list-style-type: none"> Reviewed annually by the Board Market data from the peers serves as the primary benchmark Paid in shares 	<ul style="list-style-type: none"> Not to exceed \$350,000 per year at time of grant (based on commonly used valuation methods)
Benefits	<ul style="list-style-type: none"> Facilitate Non-executive Directors' attendance at meetings Align with market value of role 	<ul style="list-style-type: none"> Includes travel and other relevant out-of-pocket expenses incurred in conjunction with meeting attendance 	<ul style="list-style-type: none"> Limited to out-of-pocket expenses incurred. These amounts will vary based on meeting location and duration

Our Non-executive Directors will only receive compensation for those services outlined in this Policy. There are no contracts or agreements that provide guaranteed amounts payable for service as a Non-executive Director of Noble, and there are no similar arrangements that provide for any guaranteed compensation (other than for any accrued amounts, if applicable, for services rendered as a Non-executive Director) upon a Non-executive Director's termination of service from our Board of Directors.

Noble Corporation plc Annual Report on Compensation

The following is provided on an audited basis.

Compensation of Executive Director

The following table sets forth the compensation of David Williams, our Chairman, President and Chief Executive Officer, and our only Executive Director, during 2015:

<u>Base Salary</u>	<u>STIP⁽¹⁾</u>	<u>LTIP⁽²⁾</u>	<u>Pensions⁽³⁾</u>	<u>All Other Compensation⁽⁴⁾</u>	<u>2015 Total</u>	<u>2014 Total</u>
\$ 1,050,000	\$ 1,397,550	\$ 1,619,734	\$ 642,680	\$ 1,905,435	\$ 6,615,399	\$ 11,046,727

- (1) Short Term Incentive Plan (“STIP”) payment attributable to 2015 performance.
(2) The amounts disclosed in this column represent the vesting date fair market value of awards as follows:

<u>2015</u>			<u>2014</u>
<u>PVRSU^(a)</u>	<u>TVRSU</u>	<u>Total</u>	<u>Total</u>
\$ -	\$ 1,619,734	\$ 1,619,734	\$ 4,214,594

- (a) As the threshold performance target for the 2012-2014 performance period was not met, 100% of the PVRSU’s for such performance period were forfeited in January 2015.
(3) The amounts in this column represent the aggregate change in the actuarial present value of the Executive Director’s accumulated benefit under the Salaried Employees’ Retirement Plan and the Retirement Restoration Plan for the year. Does not include any amounts that are above-market or preferential earnings on deferred compensation.
(4) The table below summarizes all other compensation received by our CEO for the years ended December 31, 2015 and 2014:

<u>Expatriate Benefits^(a)</u>	<u>Dividends on Non-Vested Restricted Stock Units</u>		<u>Benefits and Other</u>	<u>2015</u>	<u>2014</u>
				<u>Total</u>	<u>Total</u>
\$ 435,126	\$ 1,413,186	\$ 57,123	\$ 1,905,435	\$ 2,460,156	

- (a) Expatriate assistance consists of the following:

<u>Housing/Car Allowance</u>	<u>Foreign Service Premium</u>	<u>Resident Area Allowance</u>	<u>Annual Home Leave</u>	<u>2015 Total</u>	<u>2014 Total</u>
\$ 235,564	\$ 120,400	\$ 66,500	\$ 12,662	\$ 435,126	\$ 1,312,809

Compensation of Non-executive Directors

The following table sets forth the compensation of our Non-executive Directors during 2015:

	<u>Annual Retainer</u>	<u>Board/Committee Meeting Fees</u>	<u>Lead Director/ Committee Chairman</u>	<u>Total Fees</u>	<u>Annual Equity Award⁽¹⁾</u>	<u>Other Compensation</u>	<u>2015 Total</u>	<u>2014 Total</u>
Ashley Almanza	\$ 50,000	\$ 32,500	\$ -	\$ 82,500	\$ 56,531	\$ 35	\$ 139,066	\$ 327,631
Michael Cawley	50,000	45,000	25,000	120,000	242,728	152	362,880	335,876
Julie Edwards	50,000	45,000	-	95,000	242,728	152	337,880	316,626
Gordon Hall	50,000	45,000	35,000	130,000	242,728	152	372,880	351,626
Scott Josey	50,000	42,500	-	92,500	242,728	152	335,380	179,625
Jon Marshall	50,000	32,500	15,000	97,500	242,728	152	340,380	330,626
Mary Ricciardello	50,000	35,000	25,000	110,000	242,728	152	352,880	357,126
Total	\$ 350,000	\$ 277,500	\$ 100,000	\$ 727,500	\$ 1,512,899	\$ 947	\$ 2,241,346	\$ 2,199,136

- (1) The amounts disclosed in this column represent the aggregate grant-date fair value of the unrestricted shares awarded, which is measured using the market value of our shares on the date of grant.

Option Exercises and Outstanding Options at Fiscal Year End

The following table sets forth certain information about exercises of options during 2015 and outstanding options at December 31, 2015 held by the Directors:

	Outstanding at 1/1/2015	Granted during Year ⁽¹⁾	Exercised during Year	Expired during Year	Outstanding at 12/31/2015	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Exercise Price	Expiry Date
David Williams	120,380	-	-	-	120,380	120,380	-	\$ 26.18	September 20, 2016
	33,056	-	-	-	33,056	33,056	-	\$ 29.74	February 13, 2017
	61,907	-	-	-	61,907	61,907	-	\$ 35.73	February 7, 2018
	121,695	-	-	-	121,695	121,695	-	\$ 20.49	February 25, 2019
	83,603	-	-	-	83,603	83,603	-	\$ 32.78	February 6, 2020
	109,023	-	-	-	109,023	109,023	-	\$ 31.33	February 4, 2021
	107,502	-	-	-	107,502	107,502	-	\$ 30.59	February 3, 2022
	637,166	-	-	-	637,166	637,166	-		
Michael Cawley	4,815	-	-	(4,815)	-	-	-	\$ 22.12	April 29, 2015
	4,815	-	-	-	4,815	4,815	-	\$ 34.27	April 28, 2016
	9,630	-	-	(4,815)	4,815	4,815	-		
Julie Edwards	24,076	-	-	-	24,076	24,076	-	\$ 34.27	April 28, 2016
	24,076	-	-	-	24,076	24,076	-		
Mary Ricciardello	4,815	-	-	(4,815)	-	-	-	\$ 22.12	April 29, 2015
	4,815	-	-	-	4,815	4,815	-	\$ 34.27	April 28, 2016
	9,630	-	-	(4,815)	4,815	4,815	-		

(1) In 2013, we discontinued the use of stock option awards.

The market price of the company's shares at the end of the financial year was \$10.55. The range of market prices during the year was between \$19.51 and \$10.46.

Performance Against Performance Targets for STIP for our Executive Director

Cash awards under the STIP are earned by reference to the achievement of annual financial, operational, individual and team performance goals and other key accomplishments, and are paid in February following the end of the financial year. The calculation of the performance components of the STIP and the aggregate STIP award paid to the Executive Director for 2015 are shown below. All amounts paid under the STIP are performance-based.

Components of Performance Bonus	How Determined	Weighting	2015 Results	Component Payout
EBITDA	EBITDA relative to target	0.50	200%	1.00
Drilling Margin less G&A	Drilling margin less general and administrative costs relative to driller peer group.	0.15	200%	0.30
Safety results	LTIR vs. IADC average	0.25	0%	0.00
Environmental compliance	Implementation of environmental compliance policies and procedures and rollout of worldwide training and awareness program.	0.10	100%	0.10
			Goal Achievement	1.40
			Amount Funded	1.21
			Aggregate STIP Award	\$ 1,397,550

Performance Against Performance Targets for LTIP Vesting for our Executive Director

The following represents the aggregate grant date fair value of the restricted stock units granted in 2015 and 2014 to our Executive Director:

Year	TVRSU	PVRSU	Total
2014	\$ 3,228,592	\$ 4,009,911	\$ 7,238,503
2015	\$ 2,964,043	\$ 3,391,728	\$ 6,355,771

Time-Vested Restricted Stock Unit Awards

The following sets forth information regarding the time-vested restricted stock units outstanding at the beginning and end of the year ended December 31, 2015 for our Executive Director:

Award Date	End of Vesting Period ⁽¹⁾	Unvested RSU's Outstanding at 1/1/2015	RSU's Granted	RSU's Vested	Unvested RSU's Outstanding at 12/31/2015	Market Price Per Share on Grant Date	Market Value Per Share on Vesting Date	Value on Vesting Date
2/3/2012	2/3/2015	26,160	-	26,160	-	\$ 36.90	\$ 17.80	\$ 465,648
2/1/2013	2/1/2016	63,763	-	31,881	31,882	\$ 41.42	\$ 16.01	\$ 510,415
1/29/2014	1/29/2017	122,760	-	40,920	81,840	\$ 31.66	\$ 15.73	\$ 643,671
1/29/2015	1/29/2018	-	185,950	-	185,950	\$ 15.94	N/A	N/A
		212,683	185,950	98,961	299,672			\$ 1,619,734

(1) Time-Vested restricted stock unit awards vest at a rate of 1/3 per year on each anniversary of the grant date.

Performance-Vested Restricted Stock Unit Awards

The following sets forth information regarding the performance-vested restricted stock units outstanding at the beginning and end of the year ended December 31, 2015 for our Executive Director:

Measurement Period	Vesting Date ⁽¹⁾	Unvested RSU's Outstanding at 1/1/2015	RSU's Granted	RSU's Vested	RSU's Forfeited	Unvested RSU's Outstanding at 12/31/2015 ⁽²⁾	Fair Value Per Share on Grant Date	Market Value Per Share on Vesting Date	Value on Vesting Date
2012-2014	January 2015	164,764	-	-	164,764	-	\$ 20.05	N/A	N/A
2013-2015	February 2016	191,289	-	-	-	191,289	\$ 24.97	N/A	N/A
2014-2016	January 2017	245,520	-	-	-	245,520	\$ 19.66	N/A	N/A
2015-2017	January 2018	-	371,900	-	-	371,900	\$ 9.12	N/A	N/A
		601,573	371,900	-	164,764	808,709			\$ -

(1) Performance-Vested restricted stock units vest, if at all, at the end of the three-year measurement period to which they relate.

(2) Performance share units are awarded at the maximum level. Expressed at target, awards are 95,644, 122,760 and 185,950 for the measurement periods of 2013-2015, 2014-2016 and 2015-2017, respectively.

The following sets forth the PVRSU vesting schedule for the 2012-2014 measurement period:

Performance Table		
Level	TSR Relative to Peer Group (Percentile) ⁽¹⁾	Percentage of Maximum Vesting
Maximum	90 and greater	100%
Above Target	75	75%
Target	51	50%
Threshold	25	25%
Below Threshold	Below 25	0%

(1) Our TSR relative to our peer group at December 31, 2014 was below the threshold. As the threshold performance target for the 2012-2014 performance period was not met, 100% of the PVRSU's for such performance period were forfeited in January 2015.

Pensions

The following table sets forth certain information about retirement programs and benefits under the defined benefit plans for our Executive Director:

Plan Name	Years of Credited Service ⁽¹⁾	Present Value of Accumulated Benefit ⁽¹⁾⁽²⁾	Payments During 2015	Change in Pension Value and Non-Qualified Deferred Compensation Earnings ⁽³⁾
Salaried Employees' Retirement Plan	9.281	\$ 328,157	\$ -	\$ 32,564
Retirement Restoration Plan	9.281	\$ 3,597,041	\$ -	\$ 610,116

(1) Computed as of December 31, 2015.

(2) For purposes of calculating the amounts in this column, retirement age was assumed to be the normal retirement age of 65, as defined in the Salaried Employees' Retirement Plan.

(3) The amounts in this column represent the aggregate change in the actuarial present value of the Executive Director's accumulated benefit under the Salaried Employees' Retirement Plan and the Retirement Restoration Plan for the year. Does not include any amounts that are above-market or preferential earnings on deferred compensation.

Payments to past / former directors

There were no payments to past / former directors for the year ended December 31, 2015.

Payments for loss of office

There were no payments for loss of office for the year ended December 31, 2015.

Statement of the Directors shareholding and share interests

We have a share ownership policy that applies to our directors and executive officers and provides for minimum share ownership requirements. Share ownership guidelines for our Executive Director is five times his base salary and for our Non-executive Directors is six times their annual retainer. A Director may not sell or dispose of shares for cash unless the above share ownership policy is satisfied.

The following table provides details on the Directors' shareholdings as at December 31, 2015:

Director	Beneficially Owned Shares	% Shareholding Guideline Achieved ⁽¹⁾	Vested but Unexercised Options	Restricted Stock Unit Awards Subject to Performance or Vesting Conditions	Weighted Average Exercise Price of Vested Options
David Williams	457,697	92%	637,166	1,108,381	\$ 28.70
Ashley Almanza	11,840	42%	-	-	\$ -
Michael Cawley	99,704	100%	4,815	-	\$ 34.27
Julie Edwards	69,356	100%	24,076	-	\$ 34.27
Gordon Hall	50,845	100%	-	-	\$ -
Scott Josey	10,901	38%	-	-	\$ -
Jon Marshall	51,062	100%	-	-	\$ -
Mary Ricciardello	99,353	100%	4,815	-	\$ 34.27

(1) Calculated using closing share price at December 31, 2015 of \$10.55.

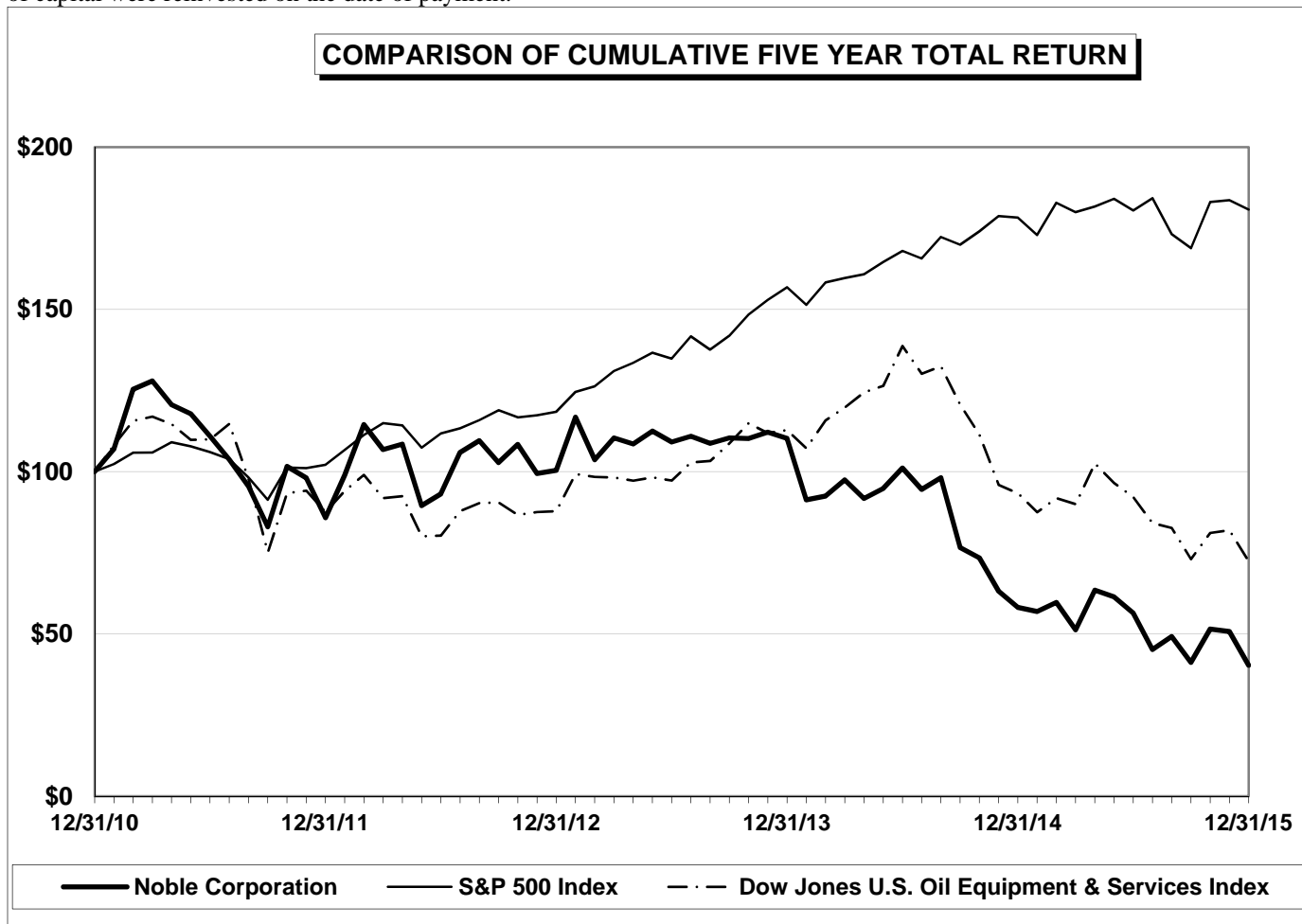
Gains made by the Directors on Option Exercises

No options were exercised by the Directors during the year ended December 31, 2015.

The following information is unaudited.

Performance graph

This graph shows the cumulative total shareholder return of our shares over the five-year period from January 1, 2011 to December 31, 2015. The graph also shows the cumulative total returns for the same five-year period of the S&P 500 Index and the Dow Jones U.S. Oil Equipment & Services Index, which are considered key indices in our industry. The graph assumes that \$100 was invested in our shares and the two indices on January 1, 2011 and that all dividends or distributions and returns of capital were reinvested on the date of payment.



INDEXED RETURNS
Years Ending

Company / Index	2011	2012	2013	2014	2015
Noble Corporation	\$ 85.83	\$ 100.41	\$ 110.25	\$ 58.17	\$ 40.35
S&P 500 Index	102.11	118.45	156.82	178.29	180.75
Dow Jones U.S. Oil Equipment & Services Index	87.57	87.86	112.82	93.39	72.40

Chief Executive Officer's compensation in the past five years

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
CEO single figure (\$'000) ⁽¹⁾	\$ 6,124,526	\$ 7,895,988	\$ 7,039,906	\$ 11,046,727	\$ 6,615,399
Bonus (% of maximum awarded)	28%	25%	71%	92%	61%
Performance-based LTI (% of maximum vesting)	0%	21%	0%	45%	0%

- (1) CEO compensation is composed of base salary, STIP attributable to the performance year, value of LTIP awards on vesting and all other compensation, as defined on page 1.

Percentage change in the Chief Executive Officer's compensation

The table below shows the percentage year-on-year change in salary, STIP and LTIP award earned between the year ended December 31, 2015 and the year ended December 31, 2014 for the CEO compared to the average of such compensation for the U.S. shorebased administrative employees who were STIP eligible during each year. This comparative employee group was chosen as the make-up and calculation of their compensation for the categories in the table below most closely resembles that of our CEO. As the majority of our CEO's taxable benefits are related to expatriate benefits that are not applicable to the comparable employee group, this compensation category has been excluded from the below table.

<u>%</u>	<u>Base Salary</u>	<u>STIP</u>	<u>LTIP⁽¹⁾</u>
CEO	0%	-34%	-25%
Average of U.S. shorebased administrative employees ⁽²⁾	0%	-32%	-32%

- (1) For comparability, this is calculated using the TVRSU award vestings in 2014 and 2015. PVRSU vestings are excluded as the majority of the comparable group are not eligible for these awards.
- (2) Reflects the change in average pay for U.S. shorebased administrative employees who are STIP eligible employed in both the year ended December 31, 2014 and the year ended December 31, 2015.

Relative importance of spend on pay

The table below shows the total pay for all employees compared to other key financial metrics and indicators:

	<u>Year Ended December 31,</u>		<u>% change</u>
	<u>2015</u>	<u>2014</u>	
Employee costs (\$'000) ⁽¹⁾	\$ 666,044	\$ 931,690	-29%
Dividends paid (\$'000)	\$ 315,534	\$ 386,579	-18%
Average number of employees	3,541	4,857	-27%
Revenues from continuing operations (\$'000)	\$ 3,352,252	\$ 3,232,504	4%
Income from continuing operations before income taxes (\$'000)	\$ 742,433	\$ 29,465	2420%

- (1) Total employee costs for 2014 include expenses for employees that were ultimately transferred to Paragon Offshore as part of the Spin-off. Total employee costs related to Paragon Offshore employees are through July 31, 2014, the date of the Spin-off.

Additional information on the average number of employees, total revenues and income before income taxes has been provided for context. The majority of our employees (approximately 82%) are rig-based employees working offshore.

Consideration by the directors of matters relating to directors' compensation

The compensation committee of our Board is responsible for determining the compensation of our directors and executive officers and for establishing, implementing and monitoring adherence to our compensation policy. The compensation committee operates independently of management and receives compensation advice and data from outside independent advisors.

The compensation committee charter authorizes the committee to retain and terminate, as the committee deems necessary, independent advisors to provide advice and evaluation of the compensation of directors or executive offices, or other matters relating to compensation, benefits, incentive and equity-based compensation plans and corporate performance. The compensation committee is further authorized to approve the fees and retention terms of any independent advisor that it retains. The compensation committee has engaged Mercer (US) Inc., a leading global human capital consulting firm, to serve as the committee's compensation consultant.

The compensation consultant reports to and acts at the direction of the compensation committee and is independent of management, provides comparative market data regarding executive and director compensation to assist in establishing reference points for the principal components of compensation and provides information regarding compensation trends in the general marketplace, compensation practices of the Peer Group described below, and regulatory and compliance developments. The compensation consultant regularly participates in the meetings of the compensation committee and meets privately with the committee at each committee meeting.

Statement of voting at general meeting

At the Annual General Meeting in April 2015, the shareholder advisory vote on executive compensation received the following votes:

	<u>Votes</u>	<u>% of Total Votes</u>
Votes Cast in Favor	110,595,805	65%
Votes Cast Against	59,591,373	35%
Total Votes Cast in Favor or Against	<u>170,187,178</u>	<u>100%</u>
Votes Withheld	3,072,795	

NOBLE CORPORATION PLC
UK STATUTORY FINANCIAL STATEMENTS
December 31, 2015

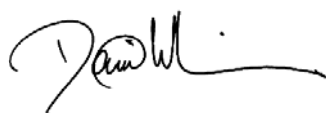
NOBLE CORPORATION PLC
COMPANY BALANCE SHEET
as at December 31

	Note	2015 \$'000	2014 \$'000
NON-CURRENT ASSETS			
Investments in subsidiaries	6	3,560,082	5,126,364
Trade and other receivables	7	7,087	23,563
		<u>3,567,169</u>	<u>5,149,927</u>
CURRENT ASSETS			
Trade and other receivables	8	3,400	42,904
Cash and cash equivalents		1	45
		<u>3,401</u>	<u>42,949</u>
Creditors - amounts falling due within one year	9	(1,768,807)	(1,373,925)
NET CURRENT LIABILITIES		<u>(1,765,406)</u>	<u>(1,330,976)</u>
Creditors - amounts falling due after more than one year	10	(4,883)	(5,542)
NET ASSETS		<u>1,796,880</u>	<u>3,813,409</u>
EQUITY			
Called up share capital: ordinary shares	11	2,420	2,475
Called up share capital: deferred shares (GBP 50,000)	11	78	78
Share premium		3,508	4,154
Other reserves*	12	1,790,874	3,806,702
TOTAL SHAREHOLDERS' FUNDS		<u>1,796,880</u>	<u>3,813,409</u>

*As permitted by section 408 of the Companies Act 2006, the Company has elected not to present its own profit and loss account for the year. The Company reported a loss for the financial year ended December 31, 2015 of \$1.634 billion (2014: loss of \$4.544 billion). Loss for 2015 includes an impairment charge related to our investment in subsidiaries of \$1.604 billion, which is discussed further in Note 6. In addition, the Company has taken advantage of the legal dispensation contained in Section 408 of the Companies Act 2006 allowing it not to publish a separate statement of recognized gains and losses.

The notes on pages 3 to 14 are an integral part of these financial statements

The financial statements on pages 1 to 14 were approved by the Board of Directors on February 25, 2016 and were signed on its behalf by:



Director

Registered number: 08354954

NOBLE CORPORATION PLC

**STATEMENT OF CHANGES IN EQUITY
for the year ended December 31**

	Note	Called up share capital: ordinary shares \$'000	Called up share capital deferred shares \$'000	Share premium \$'000	Other reserves \$'000	Total \$'000
At December 31, 2013		2,534	78	1,017	8,725,712	8,729,341
Issuance of shares		8	-	3,665	(10,096)	(6,423)
Share-based compensation cost		-	-	-	46,389	46,389
Repurchases of shares		(67)	-	-	(154,078)	(154,145)
Dividends		-	-	-	(257,725)	(257,725)
Tax benefit of equity transactions		-	-	(528)	-	(528)
Receipt of Paragon Offshore from Noble-Cayman	4	-	-	-	1,593,350	1,593,350
Spin-off of Paragon Offshore	4	-	-	-	(1,593,350)	(1,593,350)
Loss for the year		-	-	-	(4,543,500)	(4,543,500)
At December 31, 2014		2,475	78	4,154	3,806,702	3,813,409
Issuance of shares		7	-	935	(5,111)	(4,169)
Share-based compensation cost		-	-	-	39,171	39,171
Repurchases of shares		(62)	-	-	(100,568)	(100,630)
Dividends		-	-	-	(315,533)	(315,533)
Tax benefit of equity transactions		-	-	(1,581)	-	(1,581)
Loss for the year		-	-	-	(1,633,787)	(1,633,787)
At December 31, 2015		2,420	78	3,508	1,790,874	1,796,880

NOTES TO THE FINANCIAL STATEMENTS
for the year ended December 31, 2015

1. CORPORATE INFORMATION

Noble Corporation plc., a public limited company incorporated under the laws of England and Wales (“Noble”, “Noble-UK”, the “Company”, “we”, “our” and words of similar import), is a holding company on the New York Stock Exchange (“NYSE”), engaged in the management of companies which provide offshore drilling contract services for the oil and gas industry.

Noble Corporation, a Cayman Islands company (“Noble-Cayman”) is an indirect, wholly-owned subsidiary of Noble-UK. Noble-UK’s principal asset is all of the shares of Noble-Cayman. Noble-Cayman has no public equity outstanding. The consolidated financial statements of Noble-UK include the accounts of Noble-Cayman, and Noble-UK conducts substantially all of its business through Noble-Cayman and its subsidiaries.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies, which have been applied consistently throughout the periods presented, are set out below.

2.1 Basis of preparation

The financial statements of the Company have been prepared in accordance with Financial Reporting Standard 101, ‘Reduced Disclosure Framework’ (FRS 101). The financial statements have been prepared on the going concern basis, under the historical cost convention, and in accordance with the Companies Act 2006.

The preparation of financial statements in conformity with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the company’s accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 3.

The following exemptions from the requirements of IFRS have been applied in the preparation of these financial statements, in accordance with FRS 101:

- Paragraphs 45(b) and 46 to 52 of IFRS 2, ‘Share-based payment’ (details of the number and weighted-average exercise prices of share options, and how the fair value of goods or services received was determined)
- IFRS 7, ‘Financial Instruments: Disclosures’
- Paragraphs 91 to 99 of IFRS 13, ‘Fair value measurement’ (disclosure of valuation techniques and inputs used for fair value measurement of assets and liabilities)
- Paragraph 38 of IAS 1, ‘Balance sheet’ comparative information requirements in respect of:
 - 10(d) (statement of cash flows),
 - 10(f) (a balance sheet as at the beginning of the preceding period when an entity applies an accounting policy retrospectively or makes a retrospective restatement of items in its financial statements, or when it reclassifies items in its financial statements),
 - 16 (statement of compliance with all IFRS),
 - 38A (requirement for minimum of two primary statements, including cash flow statements),
 - 38B-D (additional comparative information),
 - 40A-D (requirements for a third balance sheet,

NOTES TO THE FINANCIAL STATEMENTS
for the year ended December 31, 2015
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- 111 (cash flow statement information) and
- 134-136 (capital management disclosures)
- IAS 7, 'Statement of cash flows'
- Paragraph 30 and 31 of IAS 8 'Accounting policies, changes in accounting estimates and errors' (requirement for the disclosure of information when an entity has not applied a new IFRS that has been issued but is not yet effective)
- Paragraph 17 of IAS 24, 'Related party disclosures' (key management compensation)
- The requirements in IAS 24, 'Related party disclosures' to disclose related party transactions entered into between two or more members of a group.

2.2 Going concern

While the current economic conditions continue to create uncertainty due to the decline in oil and gas prices and reduced demand for oil and gas products contributing to a rig capacity imbalance, the directors have a reasonable expectation that Noble-UK has adequate resources to continue in operational existence for the foreseeable future. Therefore, Noble-UK continues to adopt the going concern basis in preparing its financial statements.

2.3 Consolidated financial statements

The financial statements contain information included in the Annual Report on Form 10-K about Noble-UK as an individual company and do not contain consolidated financial information as the parent of a group. The form 10-K can be found on the Company's website at www.noblecorp.com.

2.4 Foreign currency translation

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ('the functional currency'). The financial statements are presented in US Dollars ("\$\$"), which is also the company's functional currency.

Transactions in foreign currencies are recorded at the rate of exchange prevailing at the date of the respective transaction. Monetary assets and liabilities, denominated in foreign currencies at the balance sheet date, are reported at the rates of exchange prevailing at that date. Exchange differences on retranslating monetary assets and liabilities are recognized in the profit and loss account. Any balance sheet transactions denominated in British pounds have been translated at a December 31, 2015 closing rate of \$1: £1.48.

2.5 Investment in subsidiaries

Investments in subsidiary undertakings are shown at cost, plus incidental expenses less any provision for impairment.

2.6 Impairment of non-financial assets

Annually, the directors consider whether any events or circumstances have occurred which indicate that the carrying value of fixed asset investments may not be recoverable. If such circumstances do exist, a full impairment review is undertaken to establish whether the carrying amount exceeds the recoverable amount, being the higher of fair value less costs of disposal or value in use. If this is the case, an impairment charge is recorded to reduce the carrying value of the related investment. The value in use is defined as the present value of the future cash flows expected to be derived.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended December 31, 2015
(CONTINUED)

2.7 Financial Instruments

Our company has the following types of financial instruments: cash on hand, amounts due from debtors and amounts to which we are creditors.

The company classifies its financial instruments in the following categories: loans and receivables and financial liabilities measured at amortised cost.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the end of the reporting period. These are classified as non-current assets.

Financial assets are recognized on the trade date and derecognized when the rights to receive cash flows from the investments have expired or have been transferred and the company has transferred substantially all risks and rewards of ownership. Following initial recognition, loans and receivables are subsequently carried at amortized cost.

The company assesses at the end of each reporting period whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

2.8 Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits with banks and all highly liquid investments with original maturities of three months or less. Our cash, cash equivalents and short-term investments are subject to potential credit risk, and certain of our cash accounts carry balances greater than the federally insured limits. Cash and cash equivalents are primarily held by major banks or investment firms. Our cash management and investment policies restrict investments to lower risk, highly liquid securities and we perform periodic evaluations of the relative credit standing of the financial institutions with which we conduct business.

2.9 Trade and other receivables

Trade receivables are amounts due from customers for services performed in the ordinary course of business. If collection is expected in one year or less, they are classified as current assets. If not, they are presented as non-current liabilities.

2.10 Treasury shares

The consideration paid for own shares, including any incremental directly attributable costs, is recorded as a deduction from shareholders' equity. When such shares are sold any consideration received, net of any directly attributable costs, is recorded within shareholders' equity. When shares are cancelled, the nominal amount is recorded to the capital redemption reserve.

2.11 Creditors

Creditors are amounts due to vendors for goods and services obtained in the ordinary course of business. If payment is expected to be in one year or less, they are classified as current liabilities. If not, they are presented as non-current assets.

2.12 Taxation

Current taxation is provided at amounts expected to be paid (or recovered) using tax rates and laws that have been enacted or substantively enacted at the balance sheet date.

Deferred income tax is recognized on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. Deferred income tax is determined using tax rates

NOTES TO THE FINANCIAL STATEMENTS
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(CONTINUED)

(and laws) that have been enacted or substantively enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realized or the deferred income tax liability is settled. Deferred income tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized.

2.13 Distributions from group entities

Distributions from group entities are recorded at the time of the transaction at fair value. For non-cash distributions the fair value is determined based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the transaction date.

2.14 Share based payments

For equity-settled awards, the fair value of an award is measured at the date of grant and reflects any market-based vesting conditions. Non market-based vesting conditions are excluded from the fair value of the award. At the date of grant, the Company estimates the number of awards expected to vest as a result of non-market-based vesting conditions and the fair value of this estimated number of awards is recognized as an expense to the profit and loss account on a straight-line basis over the vesting period. At each balance sheet date, the Company revises its estimate of the number of awards expected to vest as a result of non-market based vesting conditions and adjusts the amount recognized cumulatively in the profit and loss account to reflect the revised estimate. Proceeds received, net of directly attributable transaction costs, are credited to share capital and share premium.

For cash-settled awards, the total amount recognized is based on the fair value of the liability incurred. The fair value of the liability is re-measured at each balance sheet date with changes in the fair value recognized in the profit and loss account for the period.

The grant by the Company of options over its equity instruments to employees of subsidiary undertakings is treated as a capital contribution. The fair value of the awards made are recognized, over the vesting period, as an increase in investment in subsidiary undertakings, with a corresponding credit in the profit and loss reserve.

2.15 Borrowings

Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowings are subsequently carried at amortized cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognized in the income statement over the period of the borrowings. The borrowings are payable on demand.

2.16 Capital instruments

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are deducted from the proceeds recorded in equity.

2.17 Dividends

Dividends to be received are recognized as soon as the company acquires the right to them. Dividend distributions to the company's shareholders are recognized as a liability in the company's financial statements in the period in which the dividends are approved.

3. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

3.1 Impairment of Subsidiaries

Consistent with our policy stated in note 6, we continue to evaluate investments in subsidiaries for impairment on an annual basis or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Further sustained declines in the offshore drilling market, or lack of recovery in market conditions, to the extent actual results do not meet our estimated assumptions, may lead to additional impairments losses in the future. If impairment triggers are present at year end, we perform an analysis based on the fair value and/or value in use models. Fair value

NOTES TO THE FINANCIAL STATEMENTS
for the year ended December 31, 2015
(CONTINUED)

is generally calculated by examining the market capitalization plus a prudent control premium acceptable for accounting purposes, which is a management estimate. The key estimates within the value in use model are: dayrates, rig utilization, and operating costs.

In the fourth quarter of 2014, we recognized an impairment charge of approximately \$3.3 billion on our investment in subsidiaries. The impairment was the result of the market conditions that were being experienced in the offshore drilling industry at that time. The carrying value of the investment in subsidiaries was written down to the market capitalization of the group, plus a prudent control premium acceptable for accounting purposes.

In the fourth quarter of 2015, we recognized an impairment charge of approximately \$1.6 billion on our investment in subsidiaries. The impairment was the result of the continued decline experienced in the offshore drilling industry. The carrying value of the investment in subsidiaries was written down to the market capitalization of the group, plus a prudent control premium acceptable for accounting purposes.

3.2 Financial instruments

The company has no financial instruments measured at fair value through profit and loss.

4. SPIN-OFF OF PARAGON OFFSHORE PLC (“Paragon Offshore”)

On August 1, 2014, the Company completed the separation and spin-off of a majority of its standard specification offshore drilling business (the “Spin-off”) through a pro rata distribution of all of the ordinary shares of its wholly-owned subsidiary, Paragon Offshore, to the holders of Noble’s ordinary shares. Our shareholders received one share of Paragon Offshore for every three shares of Noble owned as of July 23, 2014, the record date for the distribution. Through the Spin-off, we disposed of most of our standard specification drilling units and related assets, liabilities and business. In connection with the distribution at fair value of Paragon Offshore, we reduced our equity reserves by approximately \$1.1 billion. This amount represents the impairment in investments following the Spin-off.

Prior to the completion of the Spin-off, Noble and Paragon Offshore entered into a series of agreements to effect the separation and Spin-off and govern the relationship between the parties after the Spin-off. Of these agreements, the tax sharing agreement (“TSA”) and the transition services agreement were entered into by Noble-UK. The tax sharing agreement provides for the allocation of tax liabilities and benefits between us and Paragon Offshore and governs the parties’ assistance with tax-related claims. In the transition services agreement, we agreed to continue, for a limited period of time, to provide various interim support services to Paragon Offshore, and Paragon Offshore agreed to provide various interim support services to us.

On February 12, 2016, we entered into an agreement in principle for a settlement with Paragon Offshore under which, in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including certain claims that could be brought on behalf of Paragon Offshore’s creditors), we agreed to assume the administration of Mexican tax claims for specific years, as well as the related bonding obligations and certain of the related tax liabilities. For additional information, see Note 13 – “Events After the End of the Reporting Period.”

5. FINANCIAL INSTRUMENTS

Financial instruments by category are as follows:

	2015 \$'000
Assets per balance sheet	
Trade receivables due within one year	2,582
Trade receivables due after one year	7,087
Cash and cash equivalents	1
	9,670
Liabilities as per balance sheet	
Creditors - falling due within one year	2,061
Creditors - falling due after more than one year	4,883
	6,944

NOTES TO THE FINANCIAL STATEMENTS
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Due to the short-term nature of these accounts, we believe that the book value for each of these categories approximates the fair value. No amounts listed above are currently past due. Our management reviews these items on a regular basis to ensure collectability or recoverability, and will write-off any items that it deems uncollectible.

6. INVESTMENT IN SUBSIDIARIES

	\$'000
At January 1, 2014	9,506,779
Impairment due to the Spin-off of Paragon Offshore	(1,108,733)
Impairment of investment in subsidiaries	(3,316,335)
Share-based compensation costs	44,653
At December 31, 2014	5,126,364
Share-based compensation costs	37,536
Impairment of investment in subsidiaries	(1,603,818)
At December 31, 2015	3,560,082

Share-based compensation costs for both 2014 and 2015 in the table above are for awards granted to current and former employees of subsidiaries of Noble-UK.

As discussed in Note 4, on August 1st 2014 we completed the Spin-off of Paragon Offshore. We initially recorded the fair value of the investment in Paragon Offshore at approximately \$1.6 billion based upon an income approach at the time of spin-off. We then recorded the distribution of Paragon Offshore at the same fair value, reducing the investment by approximately \$1.6 billion. As a result of the Spin-off, we impaired the value of our remaining investment in subsidiaries by approximately \$1.1 billion to reflect this transaction.

In connection with our annual impairment analysis conducted for the years ending December 31, 2015 and 2014, we recognized impairment charges of approximately \$1.6 billion and \$3.3 billion, respectively, on our investment in subsidiaries. The impairment in both years is the result of the market conditions in the offshore drilling industry. During 2015, we considered both a fair value and a value in use model in arriving at a recoverable amount of the investments at the year end.

The company's investments at the balance sheet date in the share capital of companies include the following:

Company	Country	% of Possession	Currency	Nominal share capital
Noble Corporation Holdings Limited	Cayman Islands	100%	USD	USD 50,000
Noble Financing Services Limited	Cayman Islands	100%	USD	USD 50,000
Noble (Servco) UK Limited	United Kingdom	100%	GBP	GBP 2

The directors believe that the carrying value of the investments is supported by their underlying net assets or expected cash generation.

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(CONTINUED)

Subsidiaries and affiliates

The following are all subsidiary and affiliate undertakings of the Group:

<u>Name</u>	<u>Country of incorporation</u>	<u>Nature of business</u>
Noble Corporation Holdings Limited	Cayman Islands	Holding company
Noble Services (Switzerland) GmbH	Switzerland	Holding company
Noble Financing Services Limited	Cayman Islands	Holder of Treasury shares
Noble (Servco) UK Limited	United Kingdom	Local office services; operator of aircraft; payroll
Noble Corporation	Cayman Islands	Holding company; finance company; borrower; guarantor
Noble Aviation GmbH	Switzerland	owner of aircraft
Noble NDC Holding (Cyprus) Limited	Cyprus	Holding company
Noble FDR Holdings Limited	Cayman Islands	Holding company; foreign maritime entity, rig owner
Noble Holding International (Luxembourg NHIL) S.à r.l	Luxembourg	Holding company; General Partner of Luxembourg partnership
Noble Holding International (Luxembourg) S.à r.l	Luxembourg	Holding company; General Partner of Luxembourg partnership
Noble Drilling (Luxembourg) S.à r.l	Luxembourg	Holding company
Noble Drillships Holdings, Ltd.	Cayman Islands	Holding company
Noble Drillships Holdings 2, Ltd.	Cayman Islands	Holding company
Frontier Driller, Ltd.	Cayman Islands/Luxembourg	Holding company; foreign maritime entity
Frontier Drilling Cayman, Ltd.	Cayman Islands	Holding company
Noble Holding S.C.S.	Luxembourg	Holding company; Partnership
Noble Drilling (Cyprus) Limited (pending dissolution)	Cyprus	Dormant
Noble Downhole Technology Ltd.	Cayman Islands	Dormant
Noble Drilling International GmbH	Switzerland	Foreign maritime entity
Noble Drilling Holding GmbH	Switzerland	Finance company
Noble Holding UK Limited	United Kingdom	Holding company
Noble Holding (U.S.) Corporation	Delaware	Holding company; Limited Partner of Luxembourg partnership; finance company; guarantor; issuer of senior notes
Noble Drillships S.à r.l	Luxembourg	Holding company
Noble Drillships 2 S.à r.l	Luxembourg	Holding company
Frontier Driller Kft.	Hungary	Holding company; rig owner; branch registration; foreign maritime entity
Noble Holding International S.à r.l.	Luxembourg	Holding company; branch registration
Noble Technology (Canada) Ltd.	Alberta, Canada	Dormant
Noble Engineering & Development de Venezuela C.A.	Venezuela	Dormant
Triton Engineering Services Company	Delaware	Dormant
Noble Drilling (U.S.) LLC	Delaware	Holding company; contracting entity; operating entity; payroll, rig owner
Noble Drilling Services 3 LLC	Delaware	Dormant
Noble Drilling Services 2 LLC	Delaware	Dormant
Noble Drilling Services Inc.	Delaware	Local office services; payroll; finance company
Maurer Technology Incorporated	Delaware	Dormant
Bully 1 (Switzerland) GmbH	Switzerland	JV company; rig owner; foreign maritime entity
Bully 2 (Switzerland) GmbH	Switzerland	JV company; operating entity; foreign maritime entity
Frontier Driller, Inc.	Delaware	Dormant
Noble Drilling (Jim Thompson) LLC	Delaware	Dormant

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<u>Name</u>	<u>Country of incorporation</u>	<u>Nature of business</u>
Noble Johnnie Hoffman LLC	Delaware	Dormant
Noble John Sandifer LLC	Delaware	Dormant
Noble Drilling Exploration Company	Delaware	Dormant
Bully 1 (US) Corporation	Delaware	Operating entity; contracting entity
Bully 2 (Luxembourg) S.à r.l.	Luxembourg	Rig owner; contracting entity; foreign maritime entity
Noble Drilling Holding LLC	Delaware	Holding company; rig owner; contracting entity; issuer of senior notes; foreign maritime entity; foreign managed entity
Noble International Services LLC	Delaware	Holding company; contracting entity; foreign managed entity
Noble Drilling Americas LLC	Delaware	Rig owner; contracting entity; foreign managed entity; foreign maritime entity
Noble North Africa Limited	Cayman Islands	Dormant; foreign maritime entity
Noble Drilling Services 6 LLC	Delaware	Holding company; issuer of senior notes; foreign managed entity; foreign maritime entity
Noble Cayman Limited	Cayman Islands	Branch registration; payroll
Triton International, Inc.	Delaware	Dormant
Triton Engineering Services Company, S.A.	Venezuela	Dormant
Noble Deepwater Ltd.	Cayman Islands	Holding company
Triton International de Mexico S.A. de C.V.	Mexico	Dormant
Noble Deepwater (B) Sdn. Bhd.	Brunei	Contracting entity
Noble Drilling West Africa Limited	Nigeria	Dormant; contracting entity
Noble Drilling Offshore Limited	Cayman Islands	Branch registration; rig owner; contracting entity; foreign maritime entity
TSIA International (Antilles) N.V. (pending dissolution)	Curacao	Dormant
Noble Drilling Singapore Pte. Ltd.	Singapore	Contracting entity
Noble Resources Limited	Cayman Islands	Contracting entity; payroll
Noble Services International Limited	Cayman Islands	Contracting entity; payroll; branch registration; foreign maritime entity
NE Drilling Servicos do Brasil Ltda.	Brazil	Contracting entity; local office services; payroll; Owner of Blue Line warehouse
NE do Brasil Participacoes E Investimentos Ltda.	Brazil	Rig guarantor
Noble Earl Frederickson LLC	Delaware	Dormant; foreign managed entity
Noble Bill Jennings LLC	Delaware	Dormant; foreign managed entity
Noble Asset Mexico LLC	Delaware	Dormant; foreign managed entity
Noble Holding (Luxembourg) S.à r.l.	Luxembourg	Holding company; local office services; payroll; foreign maritime entity
Noble Drilling Holdings (Cyprus) Limited	Cyprus	Holding company; foreign maritime entity
Noble Drilling Egypt LLC	Egypt	Dormant; contracting entity
Noble Leasing III (Switzerland) GmbH	Switzerland	Rig owner; branch registration; foreign maritime entity
Noble Drilling (N.S.) Limited	Scotland	Holding company
Noble Drilling (Nederland) II B.V.	Netherlands	Operating entity; local office services; purchasing company
Noble Contracting II GmbH	Switzerland	Contracting entity; branch registration
Noble Holding Europe S.à r.l.	Luxembourg	Holding company; rig owner; foreign maritime entity
Noble Leasing (Switzerland) GmbH	Switzerland	Rig owner; local office services; payroll; foreign maritime entity
Noble Mexico Services Limited	Cayman Islands	Dormant
Noble Mexico Limited	Cayman Islands	Operating company; branch registration; contracting entity

NOTES TO THE FINANCIAL STATEMENTS
for the year ended December 31, 2015
(CONTINUED)

<u>Name</u>	<u>Country of incorporation</u>	<u>Nature of business</u>
Noble International Finance Company	Cayman Islands	Finance company; foreign maritime entity
Noble Drilling (TVL) Ltd.	Cayman Islands	Rig owner; foreign maritime entity
Noble Drilling (Carmen) Limited	Cayman Islands	Dormant
Noble Gene Rosser Limited	Cayman Islands	Dormant
Noble Campeche Limited	Cayman Islands	Dormant
Noble Offshore Mexico Limited	Cayman Islands	Dormant
Noble Offshore Contracting Limited	Cayman Islands	Dormant
Noble Dave Beard Limited	Cayman Islands	Rig owner; foreign maritime entity
Sedco Dubai LLC	Dubai, UAE	JV company; contracting entity
Noble Drilling (Paul Wolff) Ltd.	Cayman Islands	Dormant; foreign maritime entity
Noble India Limited	Cayman Islands	Dormant; contracting entity
Noble Drilling Arabia Company Ltd.	Saudi Arabia	JV company; contracting entity
Noble Drilling (Land Support) Limited	Scotland	Logistics/support for North Sea Ops; local office services; payroll; contracting entity; purchasing company
Noble Drilling (Norway) AS	Norway	Operating entity; purchasing company
Noble Drilling Offshore (Labuan) Pte Ltd.	Labuan, Malaysia	Contracting entity
Noble Contracting Offshore Drilling (M) Sdn Bhd	Malaysia	Contracting entity
Noble Drilling International Services Pte. Ltd. (pending dissolution)	Singapore	Dormant
Noble Offshore (North Sea) Ltd.	Cayman Islands	Dormant; operating entity
Noble Offshore Services de Mexico, S. de R.L. de C.V.	Mexico	Local office services
Noble Drilling Services (Canada) Corporation	Nova Scotia, Canada	Active

All subsidiaries are included in the consolidation. The proportion of the voting rights in the subsidiary undertakings held directly by the parent company do not differ from the proportion of ordinary shares held. The parent company further does not have any shareholdings in the preference shares of subsidiary undertakings included in the Group.

7. TRADE AND OTHER RECEIVABLES – AMOUNTS FALLING DUE AFTER ONE YEAR

The \$7 million falling due after more than one year pertains to the TSA discussed in Note 4. These receivables are interest free, have no fixed date of repayment and are repayable on demand.

8. TRADE AND OTHER RECEIVABLES-AMOUNTS FALLING WITHIN ONE YEAR

	2015	2014
	\$'000	\$'000
Other debtors	2,582	42,016
Prepayments	818	888
	3,400	42,904

9. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	\$'000	\$'000
Trade creditors	328	696
Amounts owed to group undertakings	1,766,746	1,369,513
Other creditors	1,733	3,716
	1,768,807	1,373,925

Amounts owed to group undertakings primarily relates to intercompany payables which are unsecured, interest free

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for the year ended December 31, 2015
(CONTINUED)

and are repayable on demand. Other creditors includes amounts owed to Paragon Offshore in connection with the TSA discussed in Note 4.

10. CREDITORS – AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

Amounts falling due after more than one year of approximately \$5 million pertains to amounts owed to Paragon Offshore in connection with the TSA discussed in Note 4.

11. SHARE CAPITAL

	As of December 31,	
	2015	2014
	Nominal value (\$'000)	Nominal value (\$'000)
<i>Shares traded, allotted and fully paid</i>		
242.0 million (2014: 247.5 million) ordinary shares	2,420	2,475
<i>Deferred Shares</i>		
50,000 (2014: 50,000) deferred shares	78	78

Our Board of Directors may increase our share capital through the issuance of up to approximately 53 million authorized shares (at current nominal value of \$0.01 per share) without obtaining shareholder approval.

On September 6, 2013, the Company issued 50,000 ordinary shares of £1 each to Noble Financing Services Limited. This corresponds to \$78,000 as translated at the spot rate at the time of the transaction. These shares have been deferred and, therefore, confer no voting rights.

Under UK law, the Company is only permitted to purchase its own shares by way of an “off market purchase” in a plan approved by shareholders. Prior to our redomiciliation to the UK, a resolution was adopted by Noble-UK’s sole shareholder authorizing the repurchase of 6.8 million shares during the five-year period commencing on the date of the redomiciliation. This number of shares corresponds to the number of shares that Noble-Swiss had authority to repurchase at the time of the redomiciliation. During 2014, we repurchased all shares covered by this authorization. All shares repurchased during 2014 were immediately cancelled.

In December 2014, we received shareholder approval to repurchase up to 37.0 million additional ordinary shares, or approximately 15 percent of our outstanding ordinary shares at the time of shareholder approval. In January 2015, we repurchased 6.2 million of our ordinary shares for a total cost of approximately \$101 million under this authorization. The authority to make additional repurchases will expire at the end of the Company’s 2016 annual general meeting of shareholders. At this time, we do not expect to seek shareholder approval for further repurchases at our 2016 annual general meeting.

In addition to the share repurchases discussed above, Noble-UK issued approximately 0.7 million and 0.8 million shares in 2015 and 2014, respectively. In 2015, these shares issuances solely related to vestings of restricted share based compensation shares. In 2014, these share issuances were the result of vestings of restricted share-based compensation shares (0.7 million shares) and option exercises (0.1 million shares) during the year.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended December 31, 2015
(CONTINUED)

12. OTHER RESERVES

	Merger reserves	Capital redemption reserves	Share-based payments reserves	Profit and loss deficit	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
At December 31, 2013	8,733,594	-	6,765	(14,647)	8,725,712
Share Activity, issuance, repurchase, cancellation	(154,145)	68	(10,097)	-	(164,174)
Share-based compensation cost	-	-	46,389	-	46,389
Dividends	(257,725)	-	-	-	(257,725)
Receipt of Paragon Offshore from Noble-Cayman	-	-	-	1,593,350	1,593,350
Spin-off of Paragon Offshore	-	-	-	(1,593,350)	(1,593,350)
Loss for the year	-	-	-	(4,543,500)	(4,543,500)
At December 31, 2014	8,321,724	68	43,057	(4,558,147)	3,806,702
Share-based compensation cost	-	-	39,171	-	39,171
Issuance of share-based compensation shares	-	-	(5,111)	-	(5,111)
Repurchases of shares	(100,630)	62	-	-	(100,568)
Dividends	(315,533)	-	-	-	(315,533)
Loss for the year	-	-	-	(1,633,787)	(1,633,787)
At December 31, 2015	7,905,561	130	77,117	(6,191,934)	1,790,874

On November 20, 2013, pursuant to the Merger Agreement dated as of June 30, 2013 between Noble-Swiss, and Noble-UK, Noble-Swiss merged with and into Noble-UK, with Noble-UK as the surviving company. On December 4, 2013, Noble-UK completed the capital reduction and created distributable reserves, which may be utilized in the future to pay dividends to shareholders, which comprised all of the “merger reserve” created at the time of the change in place of incorporation.

13. EVENTS AFTER THE END OF THE REPORTING PERIOD

Our most recent quarterly dividend payment to shareholders, totaling approximately \$38 million (or \$0.15 per share), was declared on January 29, 2016 and paid on February 16, 2016 to holders of record on February 8, 2016.

On February 12, 2016, we entered into an agreement in principle for a settlement with Paragon Offshore under which, in exchange for a full and unconditional release of any claims by Paragon Offshore in connection with the Spin-off (including certain claims that could be brought on behalf of Paragon Offshore’s creditors), we agreed to assume the administration of Mexican tax claims for specified years up to and including 2010, as well as the related bonding obligations and certain of the related tax liabilities. The Company expects the tax liability payments related to the settlement to be spread over a number of years. Our agreement in principle with Paragon Offshore is subject to approval of the bankruptcy court following Paragon Offshore’s filing of a pre-negotiated bankruptcy plan. Once the settlement with Paragon Offshore is approved by the bankruptcy court, the Company would take a charge related to the agreement.

During early 2016, Management noted a further decrease in our share price. At the close of market on February 19, 2016, Noble’s stock was trading at \$7.58. Should our stock continue to trade at this price, we may recognize additional impairments in our investment in subsidiaries during 2016. Any future impairments would result in a reduction to our distributable reserve balance.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended December 31, 2015
(CONTINUED)

14. TRANSITION TO FRS 101

This is the first year that the company has presented its results under FRS 101. The last financial statements under UK GAAP were for the year ended 31 December 2014. The date of transition to FRS 101 was 1 January 2014.

Upon transition, no adjustments were noted that would create reconciling items between UK GAAP as previously reported and FRS 101 for profit for the financial year ended 31 December 2014 and total equity as at January 1, 2014 and December 31, 2014. As such, it has not been necessary to present a reconciliation of equity reported in accordance with previous GAAP to equity in accordance with FRS 101 for the date of transition to FRS 101 and December 31, 2014 in accordance with previous GAAP, nor a reconciliation to total comprehensive income in accordance with FRS 101 for December 31, 2014.

Independent auditors' report to the members of Noble Corporation Plc

Report on the company financial statements

Our opinion

In our opinion, Noble Corporation Plc's company financial statements (the "financial statements"):

- give a true and fair view of the state of the company's affairs as at 31 December 2015;
 - have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
 - have been prepared in accordance with the requirements of the Companies Act 2006.
-

What we have audited

The financial statements, included within the Annual Report (the "Annual Report"), comprise:

- the Company Balance Sheet as at 31 December 2015;
- the Statement of Changes in Equity for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 101 "Reduced Disclosure Framework".

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion:

- the information given in the UK Statutory Strategic Report and the UK Statutory Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
 - the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006.
-

Other matters on which we are required to report by exception

Adequacy of accounting records and information and explanations received

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements and the part of the Directors' Remuneration Report to be audited are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

Directors' remuneration

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

Responsibilities for the financial statements and the audit

Our responsibilities and those of the directors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

What an audit of financial statements involves

We conducted our audit in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

We primarily focus our work in these areas by assessing the directors' judgements against available evidence, forming our own judgements, and evaluating the disclosures in the financial statements.

We test and examine information, using sampling and other auditing techniques, to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Other matter

We have reported separately on the group financial statements of Noble Corporation Plc for the year ended 31 December 2015.



Stephen G Mount (Senior Statutory Auditor)
for and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
Reading
25 February 2016

Investor Information

Shareholders, brokers, securities analysts or portfolio managers seeking information about Noble Corporation plc should contact Jeff Chastain, Vice President—Investor Relations, Noble Drilling Services Inc., by phone at: 281-276-6100 or by e-mail at: jchastain@noblecorp.com.

Forward Looking Statements

Any statements included in this 2015 Annual Report that are not historical facts, including without limitation regarding future market trends and results of operations are forward-looking statements within the meaning of applicable securities law. Please see "Forward-Looking Statements" in this 2015 Annual Report for more information.

Corporate Information

Transfer Agent and Registrar

Computershare Trust Company, N.A.
Canton, Massachusetts

Independent Registered Public Accounting Firm

PricewaterhouseCoopers LLP
Houston, Texas

Independent Auditors

PricewaterhouseCoopers LLP
London, UK

Shares Listed on

New York Stock Exchange
Trading Symbol "NE"

Form 10-K

A copy of Noble Corporation plc's 2015 Annual Report on Form 10-K, as filed with the U.S. Securities and Exchange Commission, will be furnished without charge to any shareholder upon written request to:

Julie J. Robertson
Executive Vice President & Corporate Secretary
Noble Corporation plc
Devonshire House
1 Mayfair Place
London W1J 8AJ

Annual Meeting

The Annual Meeting of Shareholders of Noble Corporation plc will be held on April 22, 2016, at 3:00 p.m. local time at The Ritz Hotel in London, England.

Contact the Board

If you would like to contact the Noble Corporation plc Board of Directors, write to:

Noble Corporation plc Board of Directors
Devonshire House
1 Mayfair Place
London W1J 8AJ

or send an e-mail to: Nobleboard@noblecorp.com
For additional information about Noble Corporation plc, please refer to our proxy statement which is being mailed or made available with this Annual Report.

Board of Directors

Ashley Almanza^{1, 4}
Director & Chief Executive Officer
G4S plc
Director since 2013.

Michael A. Cawley^{2, 3}
Former President & Chief Executive Officer
The Samuel Roberts Noble Foundation, Inc.
Director since 1985.

Julie H. Edwards^{2, 3}
Former Senior Vice President & Chief Financial Officer
Southern Union Company
Director since 2006.

Gordon T. Hall^{2, 3, 5}
Chairman of the Board
Archrock, Inc.
Director since 2009.

Scott D. Josey^{2, 4}
Chairman, Chief Executive Officer & President
Sequitur Energy Resources, LLC
Director since 2014.

Jon A. Marshall^{1, 4}
Former President & Chief Operating Officer
Transocean Inc.
Director since 2009.

Mary P. Ricciardello^{1, 3}
Former Senior Vice President & Chief Accounting Officer
Reliant Energy, Inc.
Director since 2003.

David W. Williams
Chairman, President & Chief Executive Officer
Noble Corporation plc
Director since 2008.

Corporate Officers

David W. Williams
Chairman, President & Chief Executive Officer

Julie J. Robertson
Executive Vice President & Corporate Secretary

William E. Turcotte
Senior Vice President & General Counsel

Simon W. Johnson
Senior Vice President – Marketing & Contracts

Scott W. Marks
Senior Vice President – Engineering

Bernie G. Wolford
Senior Vice President – Operations

Dennis J. Lubojacky
Interim Chief Financial Officer
Vice President & Controller

¹ Audit Committee ² Compensation Committee

³ Nominating and Corporate Governance Committee

⁴ Health, Safety, Environment and Engineering Committee

⁵ Lead Director



Noble Corporation plc
Devonshire House
1 Mayfair Place
London W1J 8AJ

www.noblecorp.com