# **2015 Annual Report**





#### Dear Fellow Shareholders,

During our 68 years in the sporting goods industry, we have learned that the greatest opportunities for growth often emerge during the most challenging times. In 2015, we witnessed this parallel once again. Even with a difficult operating landscape, we maintained a long-term view of our business, continuing to strengthen our competitive stance and expand our omni-channel platform.

Reflecting on the year, we delivered several key accomplishments, including:

- We expanded our store network, ending the year with 644 DICK'S stores, 73 Golf Galaxy stores and 19 Field & Stream stores, including four locations that combine our DICK'S and Field & Stream concepts under one roof.
- We maintained excellent new store productivity, significantly outpacing our goal of 90%.
- We grew our eCommerce business 19% to more than \$748 million.
- We made significant progress in transitioning our eCommerce business onto our internal web platform, including using this
  platform to re-launch golfgalaxy.com and to launch our first Field & Stream eCommerce site.

Importantly, we maintained a strong balance sheet, ending the year with more than \$100 million in cash and no outstanding borrowings on our \$1 billion credit facility. We also continued to return capital to our shareholders, with more than \$420 million paid during the year through dividends and share repurchases.

The credit for our progress during challenging times belongs to our associates, who continue to set DICK'S apart within our industry. I'd like to thank all of our team members for their hard work and ongoing support.

# **Leveraging Industry Dynamics**

The sporting goods industry is at an inflection point. The competitive landscape is rapidly evolving, and as it does, it is creating pressure for some and opportunity for others. As the largest and most profitable full-line sporting goods retailer in the nation, DICK'S is both optimally positioned and fully committed to leveraging this environment to win market share and build long-term value. We are setting the stage for this by making transformative investments in our business that are aligned with our three primary growth initiatives:

- · To strengthen our leadership position in eCommerce
- · To drive store productivity, and
- To increase our share in new and underpenetrated markets.

The foundation for these growth initiatives is our omni-channel platform. We are continuing to expand it by opening new stores in select markets and by building and developing our eCommerce business, while leveraging the synergies between both channels.

# **Strengthening Our eCommerce Business**

We remain on track to transition to full operational control of our eCommerce business in January 2017. This is an important strategic initiative for DICK'S that will significantly improve our profitability, as well as provide the flexibility to create a differentiated online experience that meets customer expectations for speed, convenience, personalization and mobility. When the transition is complete, we will have easier access to data, enabling us to leverage cross-channel information to create more engaging customer experiences. We will also gain control over development cycles, allowing us to conduct faster testing and implementation. Finally, we will be able to capitalize on emerging market opportunities by quickly developing and launching new sites that align with customer demand. Together, these advantages will support our mission to make DICK'S the online community that inspires, educates, entertains and equips athletes and outdoor enthusiasts through every step of their journey.

#### **Driving Store Productivity**

We also are making investments that enrich the shopping experience in our stores and drive store productivity.

In 2016, this will include elevating our Footwear business through our new full-service platform, which features an enhanced assortment, industry-leading presentation and top-notch service, backed by a focused marketing effort. This is a key initiative for DICK'S. Our research shows that footwear is the most important purchase a team athlete makes each season. In addition, our customers tell us that it is the primary factor influencing the rest of their outfit. With this in mind, we are committed to advancing our Footwear business and serving the needs of our customers.

We also are driving profitable growth and exclusivity through our private brands, which differentiate us from the competition and command higher margins. We believe we have the opportunity to generate \$1 billion in annual sales through our private brand portfolio over the next several years, and we are working diligently toward this goal. Our diverse selection of private brands includes trusted names like Field & Stream, CALIA, Top-Flite, MAXFLI, Umbro, Reebok apparel and adidas baseball, among others. We plan to release our CALIA brand in every store during 2016, and we expect it to become our third largest women's athletic brand by year-end. We also have several new private brand projects in the pipeline, which we will begin to launch in 2017.

#### **Winning Market Share**

Finally, we are aggressively working to capture the displaced market share that is emerging within the sporting goods sector. We believe we can win substantial share, both by increasing our presence in existing markets and by opening stores in select new markets. We will support this effort by capitalizing on the valuable customer data generated by our ScoreCard loyalty program, which we will use to create digital marketing campaigns tailored to the needs of our customers.

We also are committed to expanding our outdoor business through the co-location of our DICK'S and Field & Stream stores. We believe our ability to combine these two powerful brands differentiates us from the competition and represents an effective tool for capturing share in today's highly fragmented market.

The DICK'S brand is one of our most valuable assets. We are capitalizing on this asset through a strategic promotional campaign that reinforces our status as the nationwide leader in the sporting goods sector. One of our most exciting initiatives is our partnership with the United States Olympic Committee and Team U.S.A. The Olympics are one of the few mass sporting events that hold equal appeal for both men and women, and they provide us the platform to build brand equity on a grand scale. We are supporting this partnership through our Contenders program, which provides nearly 200 Olympic hopefuls with flexible work arrangements in DICK'S stores across the nation. This multi-faceted program not only helps these athletes to pursue their Olympic dreams, it also enhances our customer service and brings our Olympic sponsorship to life in our stores.

#### **Investing in Our Future**

We move forward with confidence. The sporting goods market continues to offer strong opportunities for long-term growth. We believe that by remaining disciplined and making prudent investments in the future, we will continue to set ourselves apart from the competition and ultimately win.

We expect 2016 to be a pivotal year for our Company in which we will make strategic investments that strengthen our leadership position and lay the groundwork to create meaningful momentum in the future. We are confident that these initiatives will enable us to build substantial and sustainable long-term value. As always, our primary goal in these efforts is to reward you, our shareholders, for your ongoing support.

**Edward W. Stack** 

Chairman and Chief Executive Officer

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-K**

# ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended January 30, 2016

Commission File No. 001-31463

# **DICK'S SPORTING GOODS, INC.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

16-1241537 (I.R.S. Employer Identification No.)

345 Court Street, Coraopolis, Pennsylvania 15108 (724) 273-3400

(Address of principal executive offices, zip code, telephone number)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u> Common Stock, \$0.01 par value Name of Each Exchange on which Registered

The New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:
None
Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☑ No □
Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes 🗆 No 🗷
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $\square$ No $\square$
Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☑ No □
Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☑
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Act (check one).
Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐ (Do not check if a smaller reporting company)
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes □ No ☑
The aggregate market value of the voting common equity held by non-affiliates of the registrant was \$4,662,073,283 as of July 31, 2015 based upon the closing price of the registrant's common stock on the New York Stock Exchange reported for July 31, 2015.

and 24,900,870, respectively.

Documents Incorporated by Reference: Part III of this Annual Report on Form 10-K incorporates certain information from the

The number of shares of common stock and Class B common stock of the registrant outstanding as of March 21, 2016 was 90,022,393

registrant's definitive proxy statement for its Annual Meeting of Stockholders to be held on June 10, 2016 (the "2016 Proxy Statement").



# TABLE OF CONTENTS

	PAGE
Part I	3
Item 1. Business.	3
Item 1A. Risk Factors	9
Item 1B. Unresolved Staff Comments	14
Item 2. Properties.	15
Item 3. Legal Proceedings	16
Item 4. Mine Safety Disclosures	16
Part II	16
Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	16
Item 6. Selected Financial Data	17
Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations	20
Item 7A. Quantitative and Qualitative Disclosures About Market Risk	30
Item 8. Financial Statements and Supplementary Data	30
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	30
Item 9A. Controls and Procedures	30
Item 9B. Other Information	33
Part III	33
Item 10. Directors, Executive Officers and Corporate Governance	33
Item 11. Executive Compensation	33
Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters	34
Item 13. Certain Relationships and Related Transactions, and Director Independence	34
Item 14. Principal Accountant Fees and Services	34
Part IV	35
Item 15. Exhibits and Financial Statement Schedules.	35
SIGNATURES	62
CERTIFICATIONS	70



# **Forward-Looking Statements**

We caution that any forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995) contained in this Annual Report on Form 10-K or made by our management involve risks and uncertainties and are subject to change based on various important factors, many of which may be beyond our control. Accordingly, our future performance and financial results may differ materially from those expressed or implied in any such forward-looking statements. Investors should not place undue reliance on forward-looking statements as a prediction of actual results. These statements can be identified as those that may predict, forecast, indicate or imply future results, performance or advancements and by forward-looking words such as "believe", "anticipate", "expect", "estimate", "predict", "intend", "plan", "project", "goal", "will", "will be", "will continue", "will result", "could", "may", "might" or any variations of such words or other words with similar meanings. Forward-looking statements address, among other things, our expectations, our growth strategies, including our plans to open new stores and develop our own eCommerce platform, our efforts to increase profit margins and return on invested capital, plans to grow our private brand business, projections of our future profitability, results of operations, capital expenditures, plans to return capital to stockholders through dividends or share repurchases, or our financial condition.

Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties which may cause actual results to differ materially from those expressed or implied in the forward-looking statements. A detailed discussion of risks and uncertainties that could cause actual results and events to differ materially from such forward-looking statements is included in the section titled "Risk Factors" (Item 1A of this Form 10-K). In addition, we operate in a highly competitive and rapidly changing environment; therefore, new risk factors can arise, and it is not possible for management to predict all such risk factors, nor to assess the impact of all such risk factors on our business or the extent to which any individual risk factor, or combination of risk factors, may cause results to differ materially from those contained in any forward-looking statement. The forward-looking statements included in this Annual Report on Form 10-K are made as of this date. We do not assume any obligation and do not intend to update or revise any forward-looking statements whether as a result of new information, future developments or otherwise except as may be required by the securities laws.

# PART I

#### **ITEM 1. BUSINESS**

#### General

Dick's Sporting Goods, Inc. (together with its subsidiaries, referred to as "the Company", "we", "us" and "our" unless specified otherwise) is a leading omni-channel sporting goods retailer offering an extensive assortment of authentic, high-quality sports equipment, apparel, footwear and accessories through a blend of dedicated associates, in-store services and unique specialty shop-in-shops. The Company also owns and operates Golf Galaxy, Field & Stream and other specialty concept stores as well as eCommerce websites at www.DICKS.com, www.golfgalaxy.com, www.fieldandstreamshop.com and www.caliastudio.com. When used in this Annual Report on Form 10-K, unless the context otherwise requires or unless otherwise specified, any reference to "year" is to the Company's fiscal year.

The Company was founded in 1948 when Richard "Dick" Stack, the father of Edward W. Stack, our Chairman and Chief Executive Officer, opened his original bait and tackle store in Binghamton, New York. Edward W. Stack joined his father's business full-time in 1977 and in 1984 became President and Chief Executive Officer of the then two store chain. Our vision is to build leading brands that serve and inspire athletes and outdoor enthusiasts around the world to achieve their personal best; create value for our stockholders through the relentless improvement of everything we do; and make a lasting impact in our communities through sport.

We were incorporated in 1948 in New York under the name Dick's Clothing and Sporting Goods, Inc. In November 1997, we reincorporated as a Delaware corporation and in April 1999 we changed our name to Dick's Sporting Goods, Inc. Our executive office is located at 345 Court Street, Coraopolis, Pennsylvania 15108 and our phone number is (724) 273-3400. Our website is located at www.DICKS.com. The information on our website does not constitute a part of this Annual Report on Form 10-K. We include on our website, free of charge, copies of our Annual and Quarterly Reports filed on Forms 10-K and 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished pursuant to the Securities Exchange Act of 1934, as amended.

As of January 30, 2016, the Company operated 644 Dick's Sporting Goods stores in 47 states, 73 Golf Galaxy stores in 29 states and 19 Field & Stream stores in nine states. In some markets we operate two adjacent stores on the same property with a pass-through for customers. We refer to this format as a "combo store".

# **Business Strategy**

The key elements of our business strategy are:

Authentic Sporting Goods Retailer. Our history and core foundation is as a retailer of high-quality authentic athletic equipment, apparel and footwear, intended to enhance our customers' performance and enjoyment of athletic pursuits, rather than focusing our merchandise selection on the latest fashion trend or style. We believe our customers seek genuine, deep product offerings, and that ultimately this merchandising approach positions us with advantages in the market, which we believe will continue to benefit from new product offerings with enhanced technological features.

Our objective is not only to carry leading brands, but to carry a full range of products within each category, including premium items for the sports enthusiast. We believe that the breadth of our product selections in each category of sporting goods offers our customers a wide range of good, better and best price points and enables us to address the needs of sporting goods consumers, from the beginner to the sports enthusiast, which distinguishes us from other large format sporting goods stores. We also believe that the range of merchandise and extensive in-store support services that we offer allows us to differentiate and compete effectively against all of our competitors, from traditional independent sporting goods stores and specialty shops to other large format sporting goods stores and mass merchant discount retailers to internet-based retailers.

*Omni-channel Development.* We believe when our customers connect with the Dick's Sporting Goods brand they expect a seamless shopping experience, regardless of the manner in which they choose to shop with us. We continue to see growth in the number of customers who shop with us both online and in our stores and believe these omni-channel customers represent the future of retail.

Our customers may research products online, then visit a store to experience the merchandise and consult with one of our instore experts, such as a bicycle mechanic or running specialist. Other customers may be inspired by one of our push notifications on their mobile device, visit our store to test the merchandise by utilizing such features as the golf hitting bay, archery lane or trying a pair of running shoes on the treadmill and complete the purchase in the store or later on their tablet device.

We believe that leveraging all of our sales channels to deliver a consistent, seamless and high-quality customer experience across our store, on the web and via mobile technology, will differentiate us from our online-only competitors. As a result, we continually upgrade website functionality, expand assortment and content and invest in new capabilities to maximize device shift and leverage our store network. We believe this will provide customers with an enhanced shopping experience that will enable our customers to buy and receive products where, when and how they want. We are also transitioning our eCommerce platform to one that will allow us to fully control our customer experience and maximize profitability, while continuing store growth. We believe our store base is a competitive advantage to our online-only competitors, as our physical presence allows us to better serve our customers, whether through the convenience of accepting in-store returns or exchanges, or expediting fulfillment of eCommerce orders. We believe that offering support services for the products we sell enhances the credibility of our associates and specialty store concepts with our customers and further differentiates our stores from our competitors.

Brand Partnerships. We carry a wide variety of well-known brands, including adidas, Asics, Callaway Golf, Columbia, Nike, Remington, TaylorMade-adidas Golf, The North Face and Under Armour. In addition to the cost efficiencies of shared investments with our brand partners, we seek to leverage our partnerships to offer authenticity and credibility to our customers, while differentiating ourselves from our competitors. We partner with our brands on important marketing initiatives and product launches, in addition to leveraging athletes that these brands bring to us for our marketing campaigns. Our brand partnerships also provide us with access to exclusive products and allow us to differentiate our customers' shopping experience, such as our brand shops, which provide our customers with a wider and deeper selection of products from our key brands.

Private Brands. We also offer a wide variety of private brands and products through exclusive licenses such as adidas baseball, CALIA, DBX, Field & Stream, Fitness Gear, Lady Hagen, MAXFLI, Nishiki, Primed, Quest, Reebok (performance apparel), Slazenger (golf and racquets), Top-Flite, Umbro (performance soccer equipment, footwear and apparel) and Walter Hagen. Our private brands and other exclusive products offer our customers products that they cannot find anywhere else. Our private brands also offer exceptional value and quality to our customers at each price point and obtain higher gross margins than we obtain on sales of comparable branded products. We have invested in a development and procurement staff to support our private brand business.

Retail Concept Development. In fiscal 2015, we opened nine new Field & Stream stores, a specialized outdoor concept. In fiscal 2016, we plan to open approximately nine additional Field & Stream locations. These highly specialized concept stores enable us to connect with outdoor enthusiasts in their own element, giving us valuable insight into key merchandise categories that we can apply across our entire network. We also test concepts from time to time, such as our True Runner and Chelsea Collective concept stores.

Strategic Marketing. Our marketing program is designed to build loyalty for the Dick's Sporting Goods brand while promoting our broad assortment of brand name sporting goods equipment, apparel and footwear in a specialty store environment. While we continue to market our merchandise assortment through traditional channels, such as newspaper and direct mail pieces, we have developed brand-building marketing campaigns focused on building passion and loyalty to the Dick's Sporting Goods brand and shifted our advertising mix to include more digital marketing. We continue to optimize our media mix by shifting to more efficient and effective marketing channels and by leveraging our extensive and expanding customer relationship marketing database from our "ScoreCard" loyalty program. The Company is also actively involved in communities, sponsoring thousands of teams in various sports at the local level.

# Merchandising

The following table sets forth the approximate percentage of our sales attributable to the hardlines, apparel and footwear categories for the periods presented:

Fiscal Year							
2015	2014	2013					
45%	44%	44%					
35%	36%	35%					
19%	19%	20%					
1%	1%	1%					
100%	100%	100%					
	45% 35% 19% 1%	2015         2014           45%         44%           35%         36%           19%         19%           1%         1%					

<sup>(1)</sup> Includes items such as sporting goods equipment, fitness equipment, golf equipment and hunting and fishing gear.

# **Selling Channels**

We offer products to our customers through our retail stores and online. Although we sell through both of these channels, we believe that sales in one channel are not independent of the other. Regardless of the sales channel, we seek to provide our customers with a seamless omni-channel shopping experience.

# Retail Stores:

Store Format. Each of our Dick's Sporting Goods stores unites several sports specialty stores under one roof and typically contains the following specialty shops: Footwear, Team Sports, Outdoor Lodge, Golf, Fitness and Athletic Apparel. We believe our "store-within-a-store" concept creates a unique shopping environment by combining the convenience, broad assortment and competitive prices of large format stores with the brand names, deep product selection and customer service of a specialty store. Our Golf Galaxy and Field & Stream stores are designed to create an exciting and interactive shopping environment for the sporting enthusiast that highlights our extensive product assortments and value-added services.

The Company seeks to expand its presence through the opening of new stores and the Company believes it has the potential to reach approximately 1,100 Dick's Sporting Goods locations, including smaller-market locations across the United States. The Company believes that growing its store network and eCommerce business simultaneously, will enable it to profitably grow the business by delivering an omni-channel shopping experience for its customers. The Company also makes continued investments in its store locations in order to maintain its brand standards and improve its customers' shopping experience.

<sup>(2)</sup> Includes the Company's non-merchandise sales categories, including in-store services and shipping revenues.

#### eCommerce:

Through our websites, we seek to provide our customers with in-depth product knowledge and the ability to shop with us at any time. We continue to develop our online content and capabilities to enhance the online experience and fully integrate our online business with our stores to provide our customers with an omni-channel shopping experience. Currently, we have return-to-store capabilities for online orders and the ability to place online orders in our stores if we are out of stock in the retail store. We also have the ability through our websites to ship orders placed online from our retail locations, which reduces delivery times for online orders and improves inventory productivity. We also have capability for our customers to buy merchandise online and pick it up in store. In fiscal 2015, our eCommerce business accounted for approximately 10% of our total net sales.

#### **Purchasing and Distribution**

We purchase merchandise from approximately 1,600 vendors. During fiscal 2015, Nike and Under Armour, our largest vendors, represented approximately 20% and 12%, respectively, of our merchandise purchases. No other vendor represented 10% or more of our fiscal 2015 merchandise purchases. We do not have long-term purchase contracts with any of our vendors and all of our purchases from vendors are made on a short-term purchase order basis.

We operate four regional distribution centers for supplying stores with merchandise. Vendors directly ship floor ready merchandise to our distribution centers, where it is processed and allocated directly to our stores or to temporary storage at our distribution centers. Our distribution centers are responsible for consolidating damaged or defective merchandise from our stores that is being returned to vendors. We have contracted with common carriers to deliver merchandise from all of our distribution centers to our stores. During fiscal 2015, our stores received approximately 95% of merchandise through our distribution network with the remaining merchandise shipped directly to the stores from our vendors. We believe this flow of merchandise facilitates prompt and efficient distribution to our stores in order to enhance in-stocks, minimize freight costs and improve our inventory turns.

# Competition

The market for sporting goods retailers is highly fragmented and intensely competitive. We compete with many retailing formats, including large format sporting goods stores, traditional sporting goods stores, specialty and vendor stores, mass merchants and department stores, and internet and catalog-based retailers. We seek to attract customers by offering a wide range of products and broad selection and distinctive marketing in stores that provide a unique shopping environment and superior service through an omni-channel experience.

# **Employees**

As of January 30, 2016, we employed approximately 13,100 full-time and 24,100 part-time associates. Due to the seasonal nature of our business, total employment figures fluctuate throughout the year and typically peak during the fourth quarter. None of our associates are covered by a collective bargaining agreement. We believe that our relations with our associates are good.

# **Proprietary Rights**

The Company has a number of registered service marks and trademarks with the United States Patent and Trademark Office, including various versions of the following: "Acuity", "CALIA", "DBX", "Dick's", "Dick's Sporting Goods", "Field & Stream", "Fitness Gear", "Golf Galaxy", "Lady Hagen", "MAXFLI", "Nishiki", "Primed", "Quest", "ScoreCard", "ScoreCard Rewards", "Top-Flite" and "Walter Hagen". The Company also has a number of registered domain names, including "dickssportinggoods.com", "DICKS.com", "golfgalaxy.com", "fieldandstreamshop.com" and "caliastudio.com". Our service marks, trademarks and other intellectual property are subject to risks and uncertainties that are discussed within Item 1A. "Risk Factors". We have entered into licensing agreements for names that we do not own, which provide for exclusive rights to use names such as "adidas" (baseball only), "Slazenger" (golf and racquets), "Louisville Slugger" (hosiery only), "Reebok" (performance apparel) and "Umbro" (performance soccer equipment, footwear and apparel) for specified product categories and, in some cases, specified channels. These licenses contemplate long-term business relationships, with substantial initial terms and the opportunity for multi-year extensions. These licenses contain customary termination provisions at the option of the licensor including, in some cases, termination upon our failure to purchase or sell a minimum volume of products and may include early termination fees. Our licenses are also subject to risks and uncertainties common to licensing arrangements that are described within Item 1A. "Risk Factors".

# **Governmental Regulations**

We must comply with various federal, state and local regulations, including regulations relating to consumer products and consumer protection, advertising and marketing, labor and employment, data protection and privacy, intellectual property, the environment and tax. In addition, in connection with the sale of firearms in our stores, we must comply with a number of federal and state laws and regulations related to the sale of firearms and ammunition, including the federal Brady Handgun Violence Prevention Act. Ensuring our compliance with these various laws and regulations, and keeping abreast of changes to the legal and regulatory landscape, requires us to expend considerable resources.

# **Executive Officers of the Company**

The following table and accompanying narrative sets forth the name, age and business experience of the current Executive Officers of the Company:

Name	Age	Position
Edward W. Stack	61	Chairman and Chief Executive Officer
André J. Hawaux	55	Executive Vice President - Chief Operating Officer
Teri L. List-Stoll	53	Executive Vice President - Chief Financial Officer
Lee J. Belitsky	55	Executive Vice President - Product Development and Planning, Allocations and Replenishment
Lauren R. Hobart	47	Executive Vice President - Chief Marketing Officer
Michele B. Willoughby	50	Executive Vice President - eCommerce and Supply Chain
John E. Hayes III	53	Senior Vice President, General Counsel and Secretary
Joseph R. Oliver	56	Senior Vice President - Chief Accounting Officer
Deborah M. Victorelli	53	Senior Vice President - Human Resources

Edward W. Stack has served as our Chairman and Chief Executive Officer since 1984 when our founder and Mr. Stack's father, Richard "Dick" Stack, retired from our then two store chain. Mr. Stack has served us full-time since 1977 in a variety of positions, including President, Store Manager and Merchandise Manager.

André J. Hawaux became our Executive Vice President - Chief Operating Officer in August 2015. From February 2015 to August 2015, Mr. Hawaux served as our Executive Vice President - Chief Operating Officer / Chief Financial Officer. From June 2013 to January 2015, Mr. Hawaux served as our Executive Vice President - Finance, Administration and Chief Financial Officer. Prior to joining the Company, Mr. Hawaux served as the President, Consumer Foods at ConAgra Foods, Inc., one of North America's leading packaged food companies, since 2009. From 2006 to 2009, Mr. Hawaux served as ConAgra Foods' Executive Vice President, Chief Financial Officer where he was responsible for the company's Finance and Information System and Services organizations. Prior to ConAgra Foods, Mr. Hawaux served as general manager of a large U.S. division of PepsiAmericas and previously served as Chief Financial Officer for Pepsi-Cola North America and Pepsi International's China business unit. Mr. Hawaux is also a Trustee of Southern New Hampshire University and a member of the Board of Directors of PulteGroup, Inc. (NYSE: PHM).

Teri L. List-Stoll became our Executive Vice President - Chief Financial Officer in August 2015. Prior to joining Dick's Sporting Goods, Ms. List-Stoll served as Executive Vice President and Chief Financial Officer of Kraft Foods Group from December 2013 to February 2015. Ms. List-Stoll then transitioned to Senior Advisor at Kraft Foods Group from February 2015 to May 2015. During her tenure with Kraft Foods Group, Ms. List-Stoll also served as Senior Vice President of Finance from September 2013 to December 2013. Prior to joining Kraft Foods Group, Ms. List-Stoll worked for The Procter & Gamble Company ("P&G"), a consumer goods company, for nearly 20 years, in various finance and accounting leadership positions. She had most recently served as Senior Vice President and Treasurer of P&G from 2009 to 2013 and Vice President, Finance, Global Operations from 2007 to 2009. Before joining P&G, she was with Deloitte & Touche LLP for over nine years. Ms. List-Stoll is also a member of the Board of Directors and Audit Committees of Microsoft (Nasdaq: MSFT) and Danaher Corporation (NYSE: DHR).

Lee J. Belitsky became our Executive Vice President - Product Development and Planning, Allocations and Replenishment in September 2014. Mr. Belitsky joined Dick's Sporting Goods in 1997 as Vice President - Controller and has held a number of roles at Dick's Sporting Goods. From July 2013 to September 2014, Mr. Belitsky served as Senior Vice President - Product Development; from September 2011 to July 2013, he served as Senior Vice President - Chief Risk and Compliance Officer; from January 2010 to September 2011, he served as Senior Vice President - Strategic Planning and Analysis and Treasury Services; from February 2009 to January 2010, he served as Senior Vice President - Store Operations and Distribution / Transportation; from April 2006 to February 2009, he served as Senior Vice President - Distribution and Transportation; from December 2005 to April 2006, he served as Vice President - Treasurer; and from December 1997 to December 2005, he served as Vice President - Controller. Prior to joining Dick's Sporting Goods, Mr. Belitsky was the Chief Financial Officer of Domain, Inc., a Boston-based home furnishings retailer. He also served as Vice President - Controller and Treasurer with Morse Shoe, Inc. and as an Audit Manager with KPMG LLP.

Lauren R. Hobart became our Executive Vice President - Chief Marketing Officer in September 2015. Ms. Hobart joined Dick's Sporting Goods in February 2011 as our Senior Vice President and Chief Marketing Officer. Prior to that, Ms. Hobart spent 14 years with PepsiCo, Inc., most recently serving as Chief Marketing Officer for its Carbonated Soft Drink portfolio in the United States. During her career at PepsiCo, Ms. Hobart held several other significant marketing roles and also spent several years in strategic planning. Prior to joining PepsiCo, Ms. Hobart worked in commercial banking for JP Morgan Chase and Wells Fargo Bank. Ms. Hobart also serves as a member of the Board of Directors of Sonic Corp. (Nasdaq: SONC).

Michele B. Willoughby has served as our Executive Vice President - eCommerce and Supply Chain since July 2013. Ms. Willoughby joined Dick's Sporting Goods in 2004. From November 2010 to July 2013, Ms. Willoughby served as Senior Vice President - eCommerce and from February 2009 to November 2010, she served as Senior Vice President - Supply Chain. She joined Dick's Sporting Goods in 2004 as Vice President, Planning and Allocation. Prior to joining Dick's Sporting Goods, Ms. Willoughby was employed by Kohl's Department Stores, where she held various positions in Merchandise Planning and Allocation from 1997 to 2004, most recently as Vice President, Planning and Allocation.

John E. Hayes III became our Senior Vice President, General Counsel and Secretary in January 2015. Prior to joining Dick's Sporting Goods, Mr. Hayes served as Senior Vice President and General Counsel of Coldwater Creek Inc. from February 2009 to September 2014. During his tenure with Coldwater Creek, Mr. Hayes also served as the Company's interim Chief Financial Officer from November 2009 to April 2010 and as Senior Vice President, Human Resources from April 2010 to May 2013. Prior to joining Coldwater Creek, Mr. Hayes was engaged for seventeen years in private law practice, most recently as a partner with Hogan & Hartson, LLP, from March 2003 to February 2009. Prior to his legal career, Mr. Hayes practiced as an accountant with KPMG LLP.

Joseph R. Oliver became our Senior Vice President - Chief Accounting Officer in November 2009. From February 2006 to November 2009, Mr. Oliver served as our Vice President and Controller and as our Director of Accounting from May 2000 to February 2006. Prior to joining Dick's Sporting Goods, Mr. Oliver was employed by Dominion Resources, Inc. from 1983 to 2000 in various finance functions, most recently as Director of Accounting.

Deborah M. Victorelli became our Senior Vice President - Human Resources in September 2014. Ms. Victorelli joined Dick's Sporting Goods in 1999 and has held numerous leadership roles of increasing responsibility. From February 2013 to September 2014, she served as Vice President - Human Resources and from November 2004 to January 2013, she served as Vice President of Human Resources - Field. Prior to joining Dick's Sporting Goods, Ms. Victorelli was employed by Mine Safety Appliances and Coca-Cola Bottling Company in various human resource roles.

#### ITEM 1A. RISK FACTORS

#### **Risks and Uncertainties**

Our business is dependent on consumer discretionary spending and reduced consumer spending may adversely affect the Company's business, operations, liquidity, financial results and stock price.

Our business depends on consumer discretionary spending, and as a result, our results are highly dependent on U.S. consumer confidence and the health of the U.S. economy. Consumer spending may be affected by many factors outside of the Company's control, including general economic conditions, consumer disposable income levels, consumer confidence levels, the availability, cost and level of consumer debt, the costs of basic necessities and other goods and the effects of the weather or natural disasters. Decreases in consumer discretionary spending can result in the need for more promotional activities and a decrease in same store sales, customer traffic or average value per transaction, which could negatively affect the Company's business, financial performance and/or stock price, particularly if consumer spending is depressed for a prolonged period of time.

# Intense competition in the sporting goods industry and in retail could limit our growth and reduce our profitability.

The market for sporting goods retailers is highly fragmented and intensely competitive. Our current and prospective competitors include many large companies, some of which have greater market presence, name recognition and financial, marketing and other resources than we do. Additionally, the ability of consumers to compare prices on a real-time basis through the use of smartphones and digital technology puts additional pressure on us to maintain competitive prices vis-à-vis our competitors. We compete with retailers from multiple categories, including large formats, traditional and specialty formats, mass merchants, department stores and catalog, internet-based and direct-sell retailers. Many factors affect the extent to which competition could affect our results, including pricing, quality, assortment, advertising, service, locations and reputation, and prolonged competitive pressures could have a material effect on our results of operations.

# Omni-channel growth in our business is complex and we are currently developing an internal eCommerce platform.

Our business has become increasingly omni-channel so our customers are able to shop online or in-store for a seamless shopping experience. Our omni-channel strategy includes the planned transition to an internal eCommerce platform, and the www.DICKS.com eCommerce business is planned to be launched on the internal eCommerce platform in early 2017. Installing our new, internal eCommerce platform involves substantial investment of capital and resources, integrating a number of information and management systems from different vendors, increasing supply chain and distribution capabilities, attracting, developing and retaining qualified personnel with relevant subject matter expertise, and effectively managing the customer experience. This involves substantial risk, including risk of implementation delays, cost overruns, technology interruptions, supply and distribution delays, and other issues that can affect the successful implementation and operation of our internal eCommerce platform. If we are not able to successfully implement and operate our internal eCommerce platform, our financial performance and future growth could be materially adversely affected.

# If we are unable to predict or effectively react to changes in consumer demand or shopping patterns, we may lose customers and our sales may decline.

Our success depends in part on our ability to anticipate and respond in a timely manner to changing consumer demand, preferences and shopping patterns regarding sporting goods. We must develop and execute merchandising initiatives with marketing programs that appeal to a broad range of consumers and markets throughout the country. Consumer preferences cannot be predicted with certainty and are subject to continual change and evolution. Additionally, our customers may also have expectations about how they shop in stores or through eCommerce or more generally engage with businesses across different channels or media (through internet-based and other digital or mobile channels or particular forms of social media), which may vary across demographics and may evolve rapidly. We often make commitments to purchase products from our vendors several months in advance of the proposed delivery. If we misjudge the market for our new merchandise our sales may decline significantly, we may have to take significant inventory markdowns or miss opportunities for other products, which could have a negative impact on our profitability.

# Lack of available retail store sites on terms acceptable to us, rising real estate prices and other costs and risks relating to a brick and mortar retail store model could affect our results.

Opening stores in new and existing markets is a critical part of our business strategy. Our plans to increase our number of retail stores will depend in part on the availability of existing retail stores or store sites. Furthermore, even if suitable properties are identified, if we fail to negotiate appropriate terms for new leases we enter into, we may incur lease costs that are excessive and cause operating margins to be below acceptable levels. We may also make term commitments that are too long or too short, without the option to exit early or extend. Factors such as the condition of local property markets, availability of lease financing, taxes, zoning and environmental issues, and competitive actions may impact the availability of, and our ability to successfully negotiate leases, for suitable property. Furthermore, the success of new stores depends on a number of factors, including the success of the shopping center where our store is located, consumer demographics and consumer shopping patterns. These factors cannot be predicted with complete accuracy. If we fail to profitably operate these new stores once they open, our financial performance could be adversely affected.

# Unauthorized disclosure of sensitive or confidential customer information could harm the Company's business and standing with our customers.

The protection of our customer, associate and Company data is critical to us. The Company receives confidential customer data, including payment card and personally identifiable information, in the normal course of customer transactions. While we have taken significant steps to protect customer and confidential information, the intentional or negligent actions of employees, business associates or third parties may undermine our security measures. As a result, unauthorized parties may obtain access to our data systems and misappropriate confidential data. There can be no assurance that advances in computer capabilities, new discoveries in the field of cryptography or other developments will prevent the compromise of our customer transaction processing capabilities and personal data. Because the techniques used to obtain unauthorized access, disable or degrade service, or sabotage systems, change frequently and often are not recognized until launched against a target, we may be unable to anticipate these techniques or to implement adequate preventative measures. While we have not experienced a material data security breach to date, any compromise of our data security could result in a violation of applicable privacy and other laws or standards, significant legal and financial exposure beyond the scope or limits of insurance coverage, interruption of our operations, increased operating costs associated with remediation, equipment acquisitions or disposal and added personnel, and a loss of confidence in our security measures, which could harm our business or investor confidence. Any security breach involving the misappropriation, loss or other unauthorized disclosure of sensitive or confidential information could attract a substantial amount of media attention, damage our reputation, expose us to risk of litigation and material liability, disrupt our operations and harm our business.

# Our private brand offerings and new retail concepts expose us to increased costs and certain additional risks.

We offer our customers private brand products that are not available from other retailers. We expect to continue to grow our exclusive private brand offerings through a combination of brands that we own and brands that we license from third parties. We also evaluate and operate new retail concepts, including, for example, our Field & Stream, True Runner and Chelsea Collective concepts. We invest in our development and procurement resources and marketing efforts relating to these private brand offerings and new retail concepts. There is no assurance that our private brand products or our new retail concepts will be successful, and we could curtail or abandon any of our private brands or retail concepts at any time. Factors that could cause us to curtail or abandon one of our private brands or retail concepts include unexpected or increased costs or delays in development of the brand, demands on management resources, legal or regulatory constraints, change in consumer demands, preferences and shopping patterns regarding sporting goods, or a determination that the demand does not support the brand. Additional risks relating to private brand offerings include product liability and product recalls; our ability to successfully protect our proprietary rights (e.g., defending against counterfeit or otherwise unauthorized goods); our ability to successfully navigate and avoid claims related to the proprietary rights of third parties; and our ability to successfully administer and comply with obligations under license agreements that we have with the licensors of brands.

We rely on a single third party provider to maintain and operate certain aspects of our www.DICKS.com operations, and disruptions with the provider or in the services it provides to us could materially affect our reputation, operations or financial results.

We have contracted with a single third party to operate and host our www.DICKS.com eCommerce website and provide related fulfillment and customer service. We rely on that party's operational, privacy and security procedures and controls to operate and host our www.DICKS.com eCommerce business. Failure by such third party to adequately service these aspects of our www.DICKS.com eCommerce business could result in a prolonged disruption that affects our customers' ability to utilize our website or receive product in a timely manner. As a result, we may lose customer sales and/or experience increased costs, which could materially affect our reputation, operations or financial results.

Our ability to operate and expand our business and to respond to changing business and economic conditions will be dependent upon the availability of adequate capital. The terms of our senior secured revolving credit facility impose certain restrictions that may impair our ability to access sufficient capital.

The operation and growth of our business, including opening new stores and expanding our eCommerce business, and our ability to respond to changing business and economic conditions depend on the availability of adequate capital, which in turn depends on cash flow generated by our business and, if necessary, the availability of equity or debt capital. Our current senior secured revolving credit facility contains provisions that limit our ability to incur additional indebtedness or make substantial asset sales, which might otherwise be used to finance our operations. In the event of our insolvency, liquidation, dissolution or reorganization, the lenders under our senior secured revolving credit facility would be entitled to payment in full from our assets before distributions, if any, were made to our stockholders.

If we are unable to generate sufficient cash flows from operations in the future, and if availability under our current senior secured revolving credit facility is not sufficient, we may have to obtain additional financing. We cannot provide assurance that we could obtain refinancing or additional financing on favorable terms or at all. Our liquidity or access to capital could also be adversely affected by unforeseen changes in the financial markets and global economy.

We are subject to costs and risks associated with a complex regulatory, compliance and legal environment, including increased or changing laws and regulations affecting our business, particularly those relating to the sale of consumer products and firearms and ammunition, and those relating to data protection and privacy.

We operate in a complex regulatory and legal environment that exposes us to compliance and litigation risks that could materially affect our operations and financial results. These laws may change, sometimes significantly, as a result of political, economic or social events. Some of the federal, state or local laws and regulations that affect us include those relating to consumer products, product liability or consumer protection; eCommerce, data protection and privacy; advertisement and marketing; labor and employment; firearms, ammunition, knives, food items or other regulated products; custom or import; and intellectual property.

In addition to potential damage to our reputation and brand, failure to comply with applicable federal, state and local laws and regulations such as those outlined above may result in our being subject to claims, lawsuits, fines and adverse publicity that could have a material adverse effect on our business, results of operations and financial condition.

We depend on our suppliers, distributors and manufacturers to provide us with sufficient quantities of products in a timely fashion.

We purchase merchandise from approximately 1,600 vendors. In fiscal 2015, purchases from Nike and Under Armour represented approximately 20% and 12%, respectively, of our merchandise purchases. Although in fiscal 2015 purchases from no other vendor represented 10% or more of our total purchases, our dependence on our principal suppliers involves risk. We generally do not have long-term written contracts with our major suppliers that would require them to continue supplying us with merchandise. If any of our key vendors fails to supply us with products, as a result of supply chain disruptions or other causes, or continue to develop new products that create consumer demand, we may not be able to meet the demands of our customers and our revenue could materially decline. Moreover, many of our suppliers provide us with incentives, such as return privileges, volume purchasing allowances and cooperative advertising. A decline or discontinuation of these incentives could reduce or eliminate our profit margins.

We may be subject to various types of litigation and other claims, and our insurance may not be sufficient to cover damages related to those claims.

From time to time the Company or its subsidiaries may be involved in lawsuits or other claims arising in the ordinary course of business, including those related to federal or state wage and hour laws, product liability, consumer protection, advertising, employment, intellectual property, tort, privacy or data protection and other matters.

We sell hunting rifles, semi-automatic hunting rifles and ammunition, and in some of our stores, including Field & Stream stores, handguns. These are products that are associated with an increased risk of injury and related lawsuits with respect to our compliance with Bureau of Alcohol, Tobacco, Firearms and Explosives ("ATF") or state laws or regulations. Any improper or illegal use by our customers of ammunition or firearms sold by us could have a negative impact on our reputation and business. We may incur losses due to lawsuits, including potential class actions, relating to our performance of background checks on firearms purchases and compliance with other sales laws as mandated by state and federal law. We may also incur losses from lawsuits relating to the improper use of firearms or ammunition sold by us, including lawsuits by municipalities or other organizations attempting to recover costs from manufacturers and retailers of firearms and ammunition.

We may incur losses relating to claims filed against us, including costs associated with defending against such claims, and there is risk that any such claims or liabilities will exceed our insurance coverage, or affect our ability to retain adequate liability insurance in the future. Even if a claim is unsuccessful or is not fully pursued, the negative publicity surrounding any such assertions could adversely affect our reputation with our customers. Due to the inherent uncertainties of litigation and other claims, we cannot accurately predict the ultimate outcome of any such matters.

If our product costs are adversely affected by foreign trade issues, currency exchange rate fluctuations, increasing prices for raw materials, political instability or other reasons, our sales and profitability may suffer.

A significant portion of the products that we purchase, including those purchased from domestic suppliers, is manufactured abroad in countries such as China, Taiwan and South Korea. In addition, most of our private brand merchandise is manufactured abroad. Foreign imports subject us to risk relating to changes in import duties, quotas, loss of "most favored nation" status with the U.S., shipment delays and shipping port constraints, labor strikes, work stoppages or other disruptions, freight cost increases and economic uncertainties. In addition, the U.S. government periodically considers other restrictions on the importation of products obtained by our vendors and us. If any of these or other factors were to cause a disruption of trade from the countries in which our vendors' supplies or our private brand products' manufacturers are located, our inventory levels may be reduced or the cost of our products may increase. In addition, to the extent that any foreign manufacturers from whom we directly or indirectly purchase products utilize labor, environmental, worker safety and other practices that vary from those commonly accepted in the U.S., we could be hurt by any resulting negative publicity or, in some cases, face potential liability. Also, the prices charged by foreign manufacturers may be affected by the fluctuation of their local currency against the U.S. dollar and the price of raw materials, which could cause the cost of our products to increase and negatively impact our sales or profitability.

Our inability or failure to protect our intellectual property rights, or any claimed infringement by us of third party intellectual rights, could have a negative impact on our operating results.

Our trademarks, service marks, copyrights, patents, trade secrets, domain names and other intellectual property are valuable assets that are critical to our success. Effective trademark and other intellectual property protection may not be available in every country in which our products are manufactured or may be made available. The unauthorized reproduction or other misappropriation of our intellectual property could diminish the value of our brands or goodwill and cause a decline in our revenue. In addition, any infringement or other intellectual property claim made against us could be time-consuming to address, result in costly litigation, cause product delays, require us to enter into royalty or licensing agreements or result in our loss of ownership or use of the intellectual property.

Problems with our information system software could disrupt our operations and negatively impact our financial results and materially adversely affect our business operations.

We utilize a number of third party information systems for core system needs of our business. These systems, if not functioning properly, could disrupt our operations, including our ability to track, record and analyze the merchandise that we sell, process shipments of goods, process financial information or credit card transactions, deliver products or engage in similar normal business activities. Any material disruption, malfunction or other similar problems in or with our core information systems could negatively impact our financial results and materially adversely affect our business operations.

We may be unable to attract, train, engage and retain qualified leaders and associates. Furthermore, the loss of Edward W. Stack as our key executive, could have a material adverse effect on our business.

If we do not effectively implement our strategic and business planning processes to attract, retain, train and develop future leaders, our business may suffer. In addition, stores depend significantly on our ability to hire and retain quality associates, including store managers and sales associates. The market for non-entry level personnel, particularly for associates with retail expertise, is highly competitive. We also are dependent on the associates who staff our distribution centers, many of whom are skilled.

Furthermore, our success depends on continued service from Edward W. Stack, our Chairman and Chief Executive Officer, who has been operating the Company since 1984. Mr. Stack possesses detailed and in-depth knowledge of the issues, opportunities and challenges facing the Company and the industry. If we were to lose Mr. Stack, our business could be materially adversely affected.

# Wage increases could adversely affect our financial results.

Recently, various legislative movements have sought to increase the federal minimum wage in the United States, as well as the minimum wage in a number of individual states. As federal or state minimum wage rates increase, we may need to increase not only the wage rates of our minimum wage employees, but also the wages paid to our other hourly employees as well. Further, should we fail to increase our wages competitively in response to increasing wage rates, the quality of our workforce could decline, causing our customer service to suffer. Additionally, the U.S. Department of Labor ("DOL") has proposed rules that may have salary and wage impact for "exempt" employees, which could result in a substantial increase in store payroll expense. Any increase in the cost of our labor could have an adverse effect on our operating costs, financial condition and results of operations.

We rely on four distribution centers, and if there is a natural disaster or other serious disruption at one or more of these facilities, we may lose merchandise and be unable to effectively deliver it to our stores.

We currently operate a 914,000 square foot distribution center near Atlanta, Georgia, a 725,000 square foot distribution center in Plainfield, Indiana, a 601,000 square foot distribution center in Smithton, Pennsylvania and a 624,000 square foot distribution center in Goodyear, Arizona. Any natural disaster or other serious disruption to one of these facilities due to fire, tornado or any other cause could damage a material portion of our inventory, impair our ability to adequately stock our stores and process returns of products to vendors, and could negatively affect our sales and profitability.

Poor performance of professional sports teams within our core regions of operation, as well as professional team lockouts or strikes, retirement of sports superstars or scandals involving sports superstars could adversely affect our financial results.

We sell a significant amount of professional sports team merchandise, the sale of which may be subject to fluctuations based on the success or failure of such teams. The poor performance by the professional sports teams within our core regions of operations, as well as professional team lockouts and strikes, could cause our financial results to fluctuate accordingly year over year. In addition, to the extent we use sports superstars to market our products and advertise our stores, or we sell merchandise branded by one or more sports superstars, the retirement of such individuals or scandals in which they may be implicated could negatively impact our financial results.

The relative seasonality of our operations, along with the current geographic concentrations of our Dick's stores, exposes us to certain risks.

Our business is seasonal based on sports seasons and the holiday selling season. Furthermore, a majority of our Dick's Sporting Goods stores are located in the eastern half of the United States, which exposes us to various regional risks, including those relating to weather conditions. Many of our stores are located in geographic areas that experience seasonably cold weather, and we sell a significant amount of cold weather sporting goods and apparel. Our highest sales and operating income results historically occur during our fourth fiscal quarter, which is due, in part, to the holiday selling season and, in part, to our strong sales of cold weather sporting goods and apparel. Poor performance during our fourth quarter, whether because of a slow holiday selling season, unseasonable weather conditions, economic conditions or otherwise, could have a material adverse effect on our business, financial condition and operating results for the entire fiscal year. Additionally, abnormally wet or cold weather in the spring or summer months could reduce our sales of golf, team sports or other merchandise and cause a decrease in our profitability.

We may pursue strategic alliances, acquisitions or investments and the failure of an alliance, acquisition or investment to produce the anticipated results or the inability to fully integrate the acquired companies could have an adverse impact on our business.

We may from time to time acquire or invest in complementary companies or businesses. The success of such acquisitions or investments is based on our ability to make accurate assumptions regarding the valuation, operations, growth potential, integration and other factors relating to the respective business. There can be no assurance that our acquisitions or investments will produce the results that we expect at the time we enter into or we complete the transaction. Furthermore, acquisitions may result in dilutive issuances of our equity securities, the incurrence of debt, contingent liabilities, amortization expenses or write-offs of goodwill or other intangibles, any of which could harm our financial condition. We also may not be able to successfully integrate operations that we acquire, including their personnel, financial systems, supply chain and other operations, which could adversely affect our business. Acquisitions may also result in the diversion of our capital and our management's attention from other business issues and opportunities.

We are controlled by our Chairman and Chief Executive Officer and his relatives, whose interests may differ from other stockholders.

As of January 30, 2016, Mr. Edward W. Stack, our Chairman and Chief Executive Officer, and his relatives controlled a majority of the combined voting power of our common stock and Class B common stock and would control the outcome of a vote on any corporate transaction or other matter submitted to our stockholders for approval. The interests of Mr. Stack and his relatives may differ from the interests of our other stockholders and they may take actions with which our other stockholders disagree.

Our anti-takeover provisions could prevent or delay a change in control of our Company, even if such change in control would be beneficial to our stockholders.

Provisions of our Amended and Restated Certificate of Incorporation and Amended and Restated Bylaws as well as provisions of Delaware law could discourage, delay or prevent a merger, acquisition or other change in control of our Company, even if such change in control would be beneficial to our stockholders. These provisions include: authorizing the issuance of Class B common stock; classifying the Board of Directors such that only one-third of directors are elected each year; authorizing the issuance of "blank check" preferred stock that could be issued by our Board of Directors to increase the number of outstanding shares and thwart a takeover attempt; prohibiting the use of cumulative voting for the election of directors; if our Class B common stock is no longer outstanding, prohibiting stockholder action by partial written consent and requiring all stockholder actions to be taken at a meeting of our stockholders or by unanimous written consent; and establishing advance notice requirements for nominations for election to the Board of Directors or for proposing matters that can be acted upon by stockholders at stockholder meetings.

In addition, the Delaware General Corporation Law, to which we are subject, prohibits us, except under specified circumstances, from engaging in any mergers, significant sales of stock or assets or business combinations with any stockholder or group of stockholders who owns 15% or more of our common stock.

We cannot provide any guaranty of future dividend payments or that we will continue to repurchase our common stock pursuant to our stock repurchase program.

Although our Board of Directors has indicated an intention to pay future quarterly cash dividends on our common stock, any determination to pay cash dividends on our common stock in the future will be based primarily upon our financial condition, results of operations, business requirements, and the continuing determination from our Board of Directors that the declaration of dividends is in the best interests of our stockholders and is in compliance with all laws and agreements applicable to the dividend. Furthermore, although we have authorized a five-year \$1 billion share repurchase program, we are not obligated to make any purchases under the program and we may discontinue it at any time.

# ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

# **ITEM 2. PROPERTIES**

We lease all of our stores. Initial lease terms are generally for 10 to 15 years, and most leases contain multiple five-year renewal options and rent escalation provisions. We believe that our leases, when entered into, are at market rate rents. We generally select a new store site nine to 18 months before its opening. Our stores are primarily located in shopping centers in regional shopping areas, as well as in freestanding locations and malls.

As of January 30, 2016, we operated 741 stores in 47 states. The following table sets forth the number of stores by state:

State	Dick's Sporting Goods	Specialty Store Concepts (1)	Total
Alabama	14		16
Arizona	8	_	8
Arkansas	3	_	3
California	41	2	43
Colorado	12	2	14
Connecticut	11	1	12
Delaware	3	1	4
Florida	34	3	37
Georgia	19	_	19
Idaho	5	1	6
Illinois	27	5	32
Indiana	20	1	21
	7	1	8
Iowa			
Kansas	10 12	1	11 14
Kentucky		2	
Louisiana	7	_	7
Maine	4		4
Maryland	15	3	18
Massachusetts	18	2	20
Michigan	23	2	25
Minnesota	9	4	13
Mississippi	6	_	6
Missouri	14	2	16
Nebraska	4	1	5
Nevada	2	2	4
New Hampshire	6	_	6
New Jersey	18	4	22
New Mexico	4	_	4
New York	38	5	43
North Carolina	33	8	41
North Dakota	1	_	1
Ohio	40	10	50
Oklahoma	9	2	11
Oregon	9	_	9
Pennsylvania	40	12	52
Rhode Island	2	_	2
South Carolina	13	1	14
South Dakota	1		1
Tennessee	16	1	17
Texas	24	6	30
Utah	5	1	6
Vermont	2	_	2
Virginia	30	5	35
Washington	7		7
West Virginia	6	_	6
Wisconsin	11	4	15
Wyoming	11	4	
Total	1644_	<u> </u>	<u>1</u> 
Total	644	9/	/41

<sup>(1)</sup> Includes the Company's Golf Galaxy, Field & Stream and other specialty concept stores. As of January 30, 2016, the Company operated 73 Golf Galaxy stores in 29 states and 19 Field & Stream stores in nine states.

The following is a list of distribution locations including the approximate square footage and if the location is leased or owned:

Distribution Facility Location	Approximate Square Footage	Owned/Leased Facility
Atlanta, Georgia	914,000	Leased
Plainfield, Indiana	725,000	Leased
Goodyear, Arizona	624,000	Owned
Smithton, Pennsylvania	601,000	Leased

The Company's Store Support Center occupies approximately 670,000 square feet of owned building space in Coraopolis, Pennsylvania. The Company is a direct tenant of Allegheny County Airport Authority ("ACAA") pursuant to an underlying ground lease through 2038. The Company holds a second ground lease with ACAA through 2038 for 89 acres adjacent to its Store Support Center for future expansion.

# ITEM 3. LEGAL PROCEEDINGS

The Company and its subsidiaries are involved in various proceedings that are incidental to the normal course of our businesses. As of the date of this report, the Company does not expect that any of such proceedings will have a material adverse effect on the Company's financial position or results of operations.

#### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

#### **PART II**

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

# MARKET INFORMATION AND DIVIDEND POLICY

The shares of Dick's Sporting Goods, Inc. common stock are listed and traded on the New York Stock Exchange ("NYSE") under the symbol "DKS". The Company also has shares of Class B common stock outstanding, which are not listed or traded on any stock exchange or other market. Shares of our Class B common stock can be converted on a one-for-one basis to shares of our common stock at any time at the holder's option and are automatically converted upon certain events. The following table shows the quarterly high and low closing sale prices per share of the Company's common stock as reported by the NYSE for each quarter during the last two fiscal years and the quarterly cash dividend declared per share of our common stock during the periods indicated:

Fiscal Quarter Ended	High Low		Low	Dividend (a)		
May 2, 2015	\$	58.98	\$	52.25	\$	0.1375
August 1, 2015	\$	56.29	\$	49.24	\$	0.1375
October 31, 2015	\$	53.41	\$	42.02	\$	0.1375
January 30, 2016	\$	44.88	\$	34.24	\$	0.1375

Fiscal Quarter Ended	<u>d</u> High		Low	Dividend (b)		
May 3, 2014	\$	57.26	\$ 50.17	\$	0.125	
August 2, 2014	\$	53.16	\$ 42.12	\$	0.125	
November 1, 2014	\$	46.37	\$ 41.90	\$	0.125	
January 31, 2015	\$	55.65	\$ 43.97	\$	0.125	

<sup>(</sup>a) Quarterly cash dividend of \$0.1375 per share of common stock and Class B common stock paid on March 31, 2015, June 30, 2015, September 30, 2015 and December 31, 2015 to stockholders of record on March 13, 2015, June 12, 2015, September 11, 2015 and December 11, 2015, respectively.

Quarterly cash dividend of \$0.125 per share of common stock and Class B common stock paid on March 28, 2014, June 27, 2014, September 26, 2014 and December 26, 2014 to stockholders of record on March 7, 2014, June 6, 2014, September 5, 2014 and December 5, 2014, respectively.

The number of holders of record of shares of the Company's common stock and Class B common stock as of March 21, 2016 was 284 and 26, respectively.

The declaration of future dividends and the establishment of the per share amount, record dates and payment dates for any such future dividends are subject to the final determination of the Board of Directors, and will be dependent upon future earnings, cash flows, financial requirements and other factors.

# ISSUER PURCHASES OF EQUITY SECURITIES

The following table sets forth information with respect to common stock repurchases made during the three months ended January 30, 2016:

Period	Total Number of Shares Purchased <sup>(a)</sup>	Pr	verage ice Paid er Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (b)	Dollar Value of Shares That May Yet be Purchased Under the Plan or Program		
November 1, 2015 to November 28, 2015	443,333	\$	38.59	442,500	\$	227,326,906	
November 29, 2015 to January 2, 2016	313,901	\$	38.89	313,588	\$	215,132,096	
January 3, 2016 to January 30, 2016	816,081	\$	34.33	815,900	\$	187,121,451	
Total	1,573,315	\$	36.44	1,571,988			

<sup>(</sup>a) Includes shares withheld from employees to satisfy minimum tax withholding obligations associated with the vesting of restricted stock during the period.

The information set forth under Part III, Item 12. "Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters" is incorporated herein.

# ITEM 6. SELECTED FINANCIAL DATA

The selected consolidated financial data for fiscal years 2015, 2014, 2013, 2012 and 2011 presented below under the captions "Statement of Income Data", "Per Common Share Data", "Other Data" and "Balance Sheet Data" have been derived from our Consolidated Financial Statements for those periods. The selected consolidated financial data for fiscal years 2015, 2014, 2013, 2012 and 2011 presented below under the caption "Store Data" have been derived from internal records of our operations.

Our fiscal year consists of 52 or 53 weeks, ends on the Saturday nearest to the last day in January and is referenced by the calendar year ending closest to that date. All fiscal years presented include 52 weeks of operations except fiscal 2012, which included 53 weeks.

<sup>(</sup>b) Shares repurchased as part of the Company's previously announced five-year \$1 billion share repurchase program, authorized by the Board of Directors on March 7, 2013.

The information set forth below should be read in conjunction with other sections of this Annual Report on Form 10-K including Part II, Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our Consolidated Financial Statements and related notes appearing elsewhere in this Annual Report on Form 10-K.

	Fiscal Year									
		2015		2014		2013		2012		2011
		(Doll	ars	in thousands,	exce	pt per share ai	ıd p	er square foot	dat	a)
Statement of Income Data:										
Net sales	\$	7,270,965	\$	6,814,479	\$	6,213,173	\$	5,836,119	\$	5,211,802
Cost of goods sold (1)		5,088,078		4,727,813		4,269,223		3,998,956		3,616,921
Gross profit		2,182,887		2,086,666		1,943,950		1,837,163		1,594,881
Selling, general and administrative expenses (2)		1,613,075		1,502,089		1,386,315		1,297,413		1,148,268
Pre-opening expenses		34,620		30,518		20,823		16,076		14,593
Income from operations		535,192		554,059		536,812		523,674		432,020
Impairment of available-for-sale investments (3)		_		_		_		32,370		_
Gain on sale of investment (4)		_		_		_		_		(13,900)
Interest expense (5)		4,012		3,215		2,929		6,034		13,868
Other expense (income) (6)		305		(5,170)		(12,224)		(4,555)		26
Income before income taxes		530,875		556,014		546,107		489,825		432,026
Provision for income taxes		200,484		211,816		208,509		199,116		168,120
Net income	\$	330,391	\$	344,198	\$	337,598	\$	290,709	\$	263,906
Per Common Share Data:										
Earnings per common share - Basic	\$	2.87	\$	2.89	\$	2.75	\$	2.39	\$	2.19
Earnings per common share - Diluted	\$	2.83	\$	2.84	\$	2.69	\$	2.31	\$	2.10
Dividends declared per common share (7)	\$	0.55	\$	0.50	\$	0.50	\$	2.50	\$	0.50
Weighted average common shares outstanding:										
Basic		115,230		119,244		122,878		121,629		120,232
Diluted		116,794		121,238		125,628		125,995		125,768
Store Data:										
Same store sales (decrease) increase (8)		(0.2)%		2.4%		1.9%		4.3%		2.0%
Number of stores at end of period <sup>(9)</sup>		741		694		642		601		561
Total square footage at end of period <sup>(9)</sup>		36,703,905		34,245,885		31,621,488		29,587,733		27,596,140
Net sales per square foot (10)	\$	181	\$	185	\$	186	\$	193	\$	187
Other Data:										
Gross profit margin		30.0 %		30.6%		31.3%		31.5%		30.6%
Selling, general and administrative expenses as a percentage of net sales		22.2 %		22.0%		22.3%		22.2%		22.0%
Operating margin		7.4 %		8.1%		8.6%		9.0%		8.3%
Inventory turnover (11)		3.03x		3.10x		3.18x		3.33x		3.37x
Depreciation and amortization	\$	193,594	\$	179,431	\$	154,928	\$	125,096	\$	116,581
Balance Sheet Data:										
Inventories, net	\$	1,527,187	\$	1,390,767	\$	1,232,065	\$	1,096,186	\$	1,014,997
Working capital (12) (13)	\$	621,015	\$	679,965	\$	578,649	\$	564,832	\$	915,917
Total assets (13)	\$	3,559,336	\$	3,391,704	\$	3,032,870	\$	2,880,394	\$	2,996,452
Total debt including capital and financing lease obligations (5)	\$	5,913	\$	6,450	\$	7,375	\$	16,275	\$	159,022
Retained earnings	\$	1,737,214	\$	1,471,182	\$	1,187,514	\$	911,704	\$	932,871
Total stockholders' equity	\$	1,789,187	\$	1,832,225	\$	1,692,179	\$	1,587,324	\$	1,632,745

- (1) The cost of goods sold for fiscal 2014 included a \$2.4 million write-down of golf-related inventory relating to the Company's golf restructuring.
- (2) Selling, general and administrative expenses for fiscal 2011 included a \$2.1 million expense reduction relating to the partial reversal of previously accrued litigation settlement costs. Selling, general and administrative expenses for fiscal 2013 included \$7.9 million related to a non-cash impairment charge to reduce the carrying value of a Gulfstream G450 corporate aircraft held for sale to fair market value. Selling, general and administrative expenses for fiscal 2014 included a \$14.4 million gain on sale of a Gulfstream G650 corporate aircraft and asset impairment and severance charges relating to the Company's golf restructuring of \$14.3 million and \$3.7 million, respectively. Selling, general and administrative expenses for fiscal 2015 includes a \$7.9 million litigation settlement charge.
- (3) Impairment of available-for-sale investments reflects the Company's impairment of its investment in JJB Sports, plc ("JJB Sports").
- (4) Gain on sale of investment reflects the sale of the Company's available-for-sale securities in GSI Commerce, Inc.
- (5) Interest expense in fiscal 2011 and 2012 included rent payments under the Company's financing lease obligation for its corporate headquarters building, which the Company purchased in fiscal 2012 for \$133.4 million, including closing costs. The Company's payment to purchase the building was reflected as a payment of its financing lease obligation in fiscal 2012.
- (6) Includes investment income recognized to reflect changes in deferred compensation plan investment values with a corresponding charge / reduction to selling, general and administrative costs for the same amount. During fiscal 2013, the Company recorded \$4.3 million related to the partial recovery of its previously impaired investment in JJB Sports, which is reflected herein.
- (7) Dividends declared per common share in fiscal 2011 represent the Company's first dividend of \$0.50 per share of common stock and Class B common stock. Dividends declared per common share during fiscal 2012 through fiscal 2014 represent quarterly dividends of \$0.125 per share of common stock and Class B common stock. Fiscal 2012 included a special cash dividend of \$2.00 per share of common stock and Class B common stock. Dividends declared per common share in fiscal 2015 represent quarterly dividends of \$0.1375 per share of common stock and Class B common stock.
- (8) A store is included in the same store sales calculation during the same fiscal period that it commences its 14<sup>th</sup> full month of operations. Stores that were closed or relocated during the applicable period have been excluded from same store sales. Each relocated store is returned to the same store sales base during the fiscal period that it commences its 14<sup>th</sup> full month of operations at the new location. The same store sales calculation for fiscal 2012 excluded sales during the 53<sup>rd</sup> week.
- (9) Includes Dick's Sporting Goods, Golf Galaxy, Field & Stream and other specialty concept stores.
- (10) Calculated using net sales and gross square footage of all stores open at both the beginning and the end of the period, excluding eCommerce sales. Gross square footage includes the storage, receiving and office space that generally occupies approximately 17% of total store space within our stores.
- (11) Calculated as cost of goods sold divided by the average monthly ending inventories of the last 13 months.
- (12) Defined as current assets less current liabilities.
- (13) See Note 1 to the Consolidated Financial Statements regarding the adoption of Accounting Standards Update 2015-17 during the fourth quarter of fiscal 2015, which requires the classification of all deferred tax assets and liabilities as non-current. For comparative purposes, management elected to retrospectively apply these changes to all periods presented.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis should be read in conjunction with Part II, Item 6, "Selected Financial Data" and our Consolidated Financial Statements and related notes appearing elsewhere in this Annual Report on Form 10-K. This Annual Report on Form 10-K contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. See "Forward-Looking Statements" and Part I, Item 1A. "Risk Factors".

#### Overview

The Company is a leading omni-channel sporting goods retailer offering an extensive assortment of authentic, high-quality sports equipment, apparel, footwear and accessories through a blend of dedicated associates, in-store services and unique specialty shop-in-shops. The Company also owns and operates Golf Galaxy, Field & Stream and other specialty concept stores as well as eCommerce websites at www.DICKS.com, www.golfgalaxy.com, www.fieldandstreamshop.com and www.caliastudio.com.

The primary factors that have historically influenced the Company's profitability and success have been the growth in its number of stores and selling square footage, the integration of eCommerce with its brick and mortar stores, positive consolidated same store sales, which include the Company's eCommerce business, and its strong gross profit margins. For example, in the last five years, the Company has grown from 444 Dick's Sporting Goods stores at the end of fiscal 2010 to 644 Dick's Sporting Goods stores at the end of fiscal 2015. The Company's eCommerce sales penetration to total net sales has increased from 2.8% in fiscal 2010 to 10.3% in fiscal 2015.

In recent years, the Company has innovated its eCommerce sites with enhancements in the customer experience, new releases of its mobile and tablet sites, and development of capabilities that integrate the Company's online presence with its brick and mortar stores, including ship-from-store; buy-online, pick-up in-store; return-to-store and multi-faceted marketing campaigns that are consistent across our stores and our eCommerce websites. On average, approximately 80% of the Company's eCommerce sales are generated within brick and mortar trade areas.

The Company's senior management focuses on certain key indicators to monitor the Company's performance including:

- Consolidated same store sales performance Our management considers same store sales to be an important indicator of our current performance. Same store sales results are important to leverage our costs, which include occupancy costs, store payroll and other store expenses. Same store sales also have a direct impact on our total net sales, cash and working capital. See further discussion of the Company's same store sales in the "Results of Operations" section herein.
- Operating cash flow Cash flow generation supports the general operating needs of the Company and funds capital expenditures related to its omni-channel platform, distribution and administrative facilities, costs associated with continued improvement of information technology tools, costs associated with potential strategic acquisitions or investments that may arise from time to time and stockholder return initiatives, including cash dividends and share repurchases. We typically generate significant positive operating cash flows and proportionately higher net income levels in our fiscal fourth quarter in connection with the holiday selling season and in part to sales of cold weather sporting goods and apparel. See further discussion of the Company's cash flows in the "Liquidity and Capital Resources" section herein.
- Quality of merchandise offerings To measure acceptance of its merchandise offerings, the Company monitors sell-throughs, inventory turns, gross margins and markdown rates on a department and style level. This analysis helps the Company manage inventory levels to reduce cash flow requirements and deliver optimal gross margins by improving merchandise flow and establishing appropriate price points to minimize markdowns.
- Store productivity To assess store-level performance, the Company monitors various indicators, including new store productivity, sales per square foot, store operating contribution margin and store cash flow.

# **Executive Summary**

- Earnings per diluted share of \$2.83 in fiscal 2015 was relatively flat compared to earnings per diluted share of \$2.84 in fiscal 2014. Net income for fiscal 2015 totaled \$330.4 million compared to \$344.2 million in fiscal 2014.
  - Fiscal 2015 net income includes \$4.7 million, net of tax, or \$0.04 per diluted share, related to a litigation settlement charge.
  - Fiscal 2014 net income included \$8.7 million, net of tax, or \$0.07 per diluted share, related to a gain on the sale of a Gulfstream G650 corporate aircraft and charges totaling \$12.2 million, net of tax, or \$0.10 per diluted share, related to the Company's golf restructuring.
- Net sales increased 7% to \$7,271.0 million in fiscal 2015 from \$6,814.5 million in fiscal 2014 due primarily to the growth of our store network, partially offset by a 0.2% decrease in consolidated same store sales.
- eCommerce sales penetration in fiscal 2015 increased to 10.3% of total net sales compared to 9.2% in fiscal 2014.
- Gross profit decreased to 30.02% in fiscal 2015 as a percentage of net sales from 30.62% in fiscal 2014 due primarily to lower merchandise margins, occupancy deleverage and higher shipping expenses.
- In fiscal 2015, the Company:
  - Declared and paid aggregate cash dividends of \$0.55 per share of common stock and Class B common stock.
  - Repurchased 7.4 million shares of common stock for \$357.3 million.
  - Amended its revolving senior secured credit facility (the "Credit Agreement") to increase lender commitments from \$500 million to \$1 billion, reduced applicable margins on base rate and LIBOR rate loans and extended the maturity date to August 12, 2020.
  - Ended the period with no outstanding borrowings under the Credit Agreement.
- The following table summarizes store openings and closings for fiscal 2015 and fiscal 2014:

		Fiscal 2015		Fiscal 2014					
	Dick's Sporting Goods	Specialty Store Concepts (1)	Total	Dick's Sporting Goods	Specialty Store Concepts (1)	Total			
Beginning stores	603	91	694	558	84	642			
New stores:									
Single-level stores	41	11	52	42	9	51			
Two-level stores	3	_	3	4	_	4			
Total new stores	44	11	55	46	9	55			
Ending stores	647	102	749	604	93	697			
Closed stores	3	5	8	1	2	3			
Ending stores	644	97	741	603	91	694			
Remodeled stores	2		2	5		5			
Relocated stores	7	1	8	5	2	7			

<sup>(1)</sup> Includes the Company's Golf Galaxy, Field & Stream and other specialty concept stores. The Company opened nine new Field & Stream stores in fiscal 2015. As of January 30, 2016, the Company operated 73 Golf Galaxy stores and 19 Field & Stream stores.

# **Results of Operations**

The following table presents, for the periods indicated, selected items in the Consolidated Statements of Income as a percentage of the Company's net sales, as well as the basis point change in percentage of net sales from the prior year:

		Fiscal Year		Basis Point Increase / (Decrease) in Percentage of Net Sales from Prior Year	Basis Point Increase / (Decrease) in Percentage of Net Sales from Prior Year
-	2015 <sup>(A)</sup>	2014	2013	2015 - 2014 <sup>(A)</sup>	2014 - 2013
Net sales	100.00%	100.00%	100.00%	N/A	N/A
Cost of goods sold, including occupancy and distribution costs	69.98	69.38	68.71	60	67
Gross profit	30.02	30.62	31.29	(60)	(67)
Selling, general and administrative expenses	22.19	22.04	22.31	15	(27)
Pre-opening expenses	0.48	0.45	0.34	3	11
Income from operations	7.36	8.13	8.64	(77)	(51)
Interest expense	0.06	0.05	0.05	1	_
Other expense (income)		(0.08)	(0.20)	8	12
Income before income taxes	7.30	8.16	8.79	(86)	(63)
Provision for income taxes	2.76	3.11	3.36	(35)	(25)
Net income	4.54%	5.05%	5.43%	(51)	(38)

<sup>(</sup>A) Column does not add due to rounding.

Note - As retailers vary in how they record costs of operating their stores and supply chain between cost of goods sold and selling, general and administrative expenses ("SG&A"), our gross profit rate and SG&A rate may not be comparable to other retailers. For additional information regarding costs classified in cost of goods sold, SG&A or any other financial statement line item presented herein, refer to Note 1 to the Consolidated Financial Statements included in Item 8, "Financial Statements and Supplementary Data", of this Annual Report on Form 10-K.

# Fiscal 2015 (52 weeks) Compared to Fiscal 2014 (52 weeks)

# **Net Sales**

Net sales increased 7% to \$7,271.0 million in fiscal 2015 from \$6,814.5 million in fiscal 2014 due primarily to the growth of our store network, partially offset by a 0.2% decrease in consolidated same store sales. Noncomparable sales increased \$468.0 million due to new stores, partially offset by an \$11.5 million sales decrease caused by the 0.2% decrease in consolidated same store sales. The 0.2% decrease in consolidated same store sales consisted of a 0.1% increase at Dick's Sporting Goods and a 5.6% decrease at Golf Galaxy. eCommerce sales penetration was 10.3% of total net sales during the current period compared to 9.2% of total net sales during fiscal 2014, representing an approximate increase of 19% in eCommerce sales.

The decrease in consolidated same store sales was primarily driven by a decrease within the softlines category, partially offset by increases within the hardlines and footwear categories. The decrease in softlines, which was most notably driven by sales declines in cold-weather related categories, was negatively impacted by record-setting warm weather across the majority of our markets during the back half of fiscal 2015. The same store sales increase at Dick's Sporting Goods was driven by an increase in sales per transaction of approximately 1.3% and a decrease in transactions of approximately 1.2%. Based upon our fiscal 2015 sales mix, every 1% change in consolidated same store sales, which consists of both brick and mortar and eCommerce sales, would impact earnings before income taxes for fiscal 2015 by approximately \$22.3 million.

# **Income from Operations**

Income from operations decreased \$18.9 million to \$535.2 million in fiscal 2015 from \$554.1 million in fiscal 2014.

Gross profit increased 5% to \$2,182.9 million in fiscal 2015 from \$2,086.7 million in fiscal 2014, but decreased as a percentage of net sales by 60 basis points compared to fiscal 2014. Fiscal 2014 included a \$2.4 million write down of inventory relating to our golf restructuring. Apart from the golf restructuring, gross profit decreased 63 basis points compared to fiscal 2014. The decline in the gross profit rate was driven by a decrease in merchandise margin of 25 basis points coupled with an increase in occupancy and shipping expenses during fiscal 2015 compared to fiscal 2014. The decrease in merchandise margin was primarily driven by higher promotional activity. Occupancy costs increased \$75.2 million from fiscal 2014. Our occupancy costs are generally fixed in nature and fluctuate based upon the number of stores that we operate. As a percentage of net sales, occupancy costs increased at a higher rate than the 7% increase in net sales during fiscal 2015. The increase in shipping expenses during fiscal 2015 resulted from the growth and increased penetration of eCommerce sales as compared to the Company's total net sales. Every 10 basis point change in merchandise margin would impact earnings before income taxes for fiscal 2015 by approximately \$7.2 million.

Selling, general and administrative expenses increased 7% to \$1,613.1 million in fiscal 2015 from \$1,502.1 million in fiscal 2014, and increased as a percentage of net sales by 15 basis points. Fiscal 2015 includes a litigation settlement charge of \$7.9 million. Fiscal 2014 included (i) a pre-tax gain on the sale of a Gulfstream G650 corporate aircraft of \$14.4 million, and (ii) asset impairment and severance charges related to the Company's golf restructuring of \$14.3 million and \$3.7 million, respectively. Apart from the enumerated items, selling, general and administrative expenses increased as a percentage of net sales by nine basis points. This increase was primarily driven by higher advertising expenses and planned investments to support the Company's eCommerce initiatives, partially offset by lower incentive compensation expense compared to fiscal 2014.

Pre-opening expenses increased to \$34.6 million in fiscal 2015 from \$30.5 million in fiscal 2014. Pre-opening expenses in any period fluctuate depending on the timing and number of store openings and relocations. Pre-opening rent expenses for our self-developed store sites will generally exceed those for sites built to our specifications by our landlords since we are in possession of the site for a longer period of time, which accelerates expense recognition but does not impact the timing of rent payments.

#### **Income Taxes**

The Company's effective tax rate was 37.8% for fiscal 2015 as compared to 38.1% for fiscal 2014.

# Fiscal 2014 (52 weeks) Compared to Fiscal 2013 (52 weeks)

# **Net Sales**

Net sales increased 10% to \$6,814.5 million in fiscal 2014 from \$6,213.2 million in fiscal 2013 due primarily to a 2.4% increase in consolidated same store sales and the growth of our store network. The 2.4% increase in consolidated same store sales contributed \$146.4 million of the increase in net sales for fiscal 2014. The remaining \$454.9 million increase in the Company's noncomparable sales is attributable to new stores. The 2.4% increase in consolidated same store sales consisted of a 3.1% increase at Dick's Sporting Goods and a 9.2% decrease at Golf Galaxy. eCommerce sales penetration was 9.2% of total net sales during the current period compared to 7.9% of total net sales during fiscal 2013, representing an approximate increase of 28% in eCommerce sales across both Dick's Sporting Goods and Golf Galaxy.

The increase in consolidated same store sales was primarily driven by increases across most of our apparel, hardlines and footwear categories, with the exception of the golf and hunting businesses. The same store sales increase at Dick's Sporting Goods was driven by an increase in sales per transaction of approximately 1.9% and an increase in transactions of approximately 1.2%. Based upon our fiscal 2014 sales mix, every 1% change in consolidated same store sales, which consists of both brick and mortar and eCommerce sales, would impact earnings before income taxes for fiscal 2014 by approximately \$20.6 million.

# **Income from Operations**

Income from operations increased \$17.3 million to \$554.1 million in fiscal 2014 from \$536.8 million in fiscal 2013.

Gross profit increased 7% to \$2,086.7 million in fiscal 2014 from \$1,944.0 million in fiscal 2013, but decreased as a percentage of net sales by 67 basis points compared to fiscal 2013. The decline in the gross profit rate was driven by a decrease in merchandise margin of 58 basis points and an increase in shipping expenses of 17 basis points in fiscal 2014 compared to fiscal 2013. During fiscal 2014, the decrease in merchandise margin was primarily driven by higher promotional activity, partially offset by changes in sales mix to higher margin categories. The increase in shipping expenses during fiscal 2014 was the result of the growth and increased penetration of eCommerce sales as compared to the Company's total net sales. The decline in the gross profit rate was partially offset by leverage in occupancy costs, which decreased 10 basis points as a percentage of net sales. Though overall occupancy costs increased \$62.3 million from fiscal 2013, these costs decreased as a percentage of net sales as occupancy costs increased at a lower rate than the 10% increase in net sales during fiscal 2014. Every 10 basis point change in merchandise margin would impact earnings before income taxes for fiscal 2014 by approximately \$6.8 million.

Selling, general and administrative expenses increased approximately 8% to \$1,502.1 million in fiscal 2014 from \$1,386.3 million in fiscal 2013, but decreased as a percentage of net sales by 27 basis points. Fiscal 2014 includes (i) a pre-tax gain on the sale of a Gulfstream G650 corporate aircraft of \$14.4 million, (ii) severance charges totaling \$3.7 million and (iii) non-cash impairment charges totaling \$14.3 million related to the Company's golf restructuring. Fiscal 2013 included a \$7.9 million non-cash impairment charge to reduce the carrying value of a Gulfstream G450 corporate aircraft held for sale to fair market value. Apart from the enumerated items, the year-over-year change in selling, general and administrative expenses as a percentage of net sales is due primarily to lower administrative payroll and related benefit costs, which increased in fiscal 2014 by \$6.1 million from fiscal 2013 but decreased as a percentage of net sales by 20 basis points.

Pre-opening expenses increased to \$30.5 million in fiscal 2014 from \$20.8 million in fiscal 2013. Pre-opening expenses in any period fluctuate depending on the timing and number of store openings and relocations. Pre-opening rent expenses for our self-developed store sites will generally exceed those for sites built to our specifications by our landlords since we are in possession of the site for a longer period of time, which accelerates expense recognition but does not impact the timing of rent payments.

# **Income Taxes**

The Company's effective tax rate was 38.1% for fiscal 2014 as compared to 38.2% for fiscal 2013.

#### **Liquidity and Capital Resources**

# Overview

The Company's liquidity and capital needs have generally been met by cash from operating activities with additional liquidity from the Company's revolving credit facility. Cash flow from operations is seasonal in our business. Typically, we use cash flow from operations to increase inventory in advance of peak selling seasons, with the pre-holiday inventory increase being the largest. In the fourth quarter, inventory levels are reduced in connection with sales during the holiday season and this inventory reduction, combined with proportionately higher net income, typically produces significant positive cash flow.

Net cash provided by operating activities for fiscal 2015 was \$643.5 million compared to \$606.0 million for fiscal 2014. Net cash from operating, investing and financing activities are discussed further below.

The Company has a \$1 billion revolving senior secured credit facility, including up to \$150 million in the form of letters of credit, in the event further liquidity is needed. Under the Credit Agreement, subject to the satisfaction of certain conditions, the Company may request an increase of up to \$250 million in borrowing availability. The Credit Agreement is further described within Note 7 to the Consolidated Financial Statements.

The Company generally utilizes its Credit Agreement for working capital needs based primarily on the seasonal nature of its operating cash flows, with the Company's peak borrowings occurring during its third quarter as the Company increases inventory in advance of the holiday selling season.

Liquidity information for the fiscal periods ended (dollars in thousands):

	Ja	anuary 30, 2016	Ja	anuary 31, 2015
Funds drawn on Credit Agreement	\$	1,338,100	\$	1,401,800
Number of days with outstanding balance on Credit Agreement		127 days		105 days
Maximum daily amount outstanding under Credit Agreement	\$	494,000	\$	323,200
		2015		2014
Outstanding borrowings under Credit Agreement	\$		\$	
Cash and cash equivalents	\$	118,936	\$	221,679
Remaining borrowing capacity under Credit Agreement	\$	985,969	\$	485,969
Outstanding letters of credit under Credit Agreement	\$	14,031	\$	14,031

The Company intends to allocate capital to invest in its future growth, specifically the development of its omni-channel platform and specialty store concepts, as well as to return capital to stockholders through dividends and share repurchases.

Capital expenditures – Normal capital requirements primarily relate to the development of our omni-channel platform, including new and existing Dick's Sporting Goods stores and eCommerce technology investments. The Company also plans to invest in its specialty store concepts and continuously improve its supply chain and corporate information technology infrastructure. The Company has a capital appropriations committee that approves all capital expenditures in excess of certain amounts, and groups and prioritizes all capital projects among required, discretionary and strategic categories.

Share repurchases – On March 7, 2013, the Company's Board of Directors authorized a five-year share repurchase program of up to \$1 billion of the Company's common stock. During fiscal 2015, the Company repurchased 7.4 million shares of its common stock for \$357.3 million. During fiscal 2014, the Company repurchased 4.3 million shares of its common stock for \$200.0 million. Any future share repurchase programs are subject to authorization by our Board of Directors, and will be dependent upon future earnings, cash flows, financial requirements and other factors.

*Dividends* – During the fiscal year ended January 30, 2016, the Company paid \$64.7 million of dividends to its stockholders. The declaration of future dividends and the establishment of the per share amount, record dates and payment dates for any such future dividends are subject to authorization by our Board of Directors, and will be dependent upon future earnings, cash flows, financial requirements and other factors.

The Company currently believes that cash flows generated by operations and funds available under its Credit Agreement will be sufficient to satisfy our current capital requirements through fiscal 2016. Other investment opportunities, such as potential strategic acquisitions, share repurchases, investments or store expansion rates in excess of those presently planned, may require additional funding.

Changes in cash and cash equivalents are as follows:

	Fiscal Year Ended							
	January 30, 2016			nuary 31, 2015	February 1, 2014			
Net cash provided by operating activities	\$	643,514	\$	605,978	\$	403,870		
Net cash used in investing activities		(372,434)		(305,020)		(339,175)		
Net cash used in financing activities		(373,717)		(260,913)		(228,090)		
Effect of exchange rate changes on cash and cash equivalents		(106)		(97)		(88)		
Net (decrease) increase in cash and cash equivalents	\$	(102,743)	\$	39,948	\$	(163,483)		

Fiscal Year Ended

# **Operating Activities**

Operating activities consist primarily of net income, adjusted for certain non-cash items and changes in operating assets and liabilities. Adjustments to net income for non-cash items include depreciation and amortization, deferred income taxes, stock-based compensation expense and tax benefits on stock options, as well as non-cash gains and losses on the disposal of the Company's assets. Changes in operating assets and liabilities primarily reflect changes in inventories, accounts payable and income taxes payable / receivable, as well as other working capital changes.

Cash provided by operating activities increased \$37.5 million in fiscal 2015 to \$643.5 million. The increase in cash provided by operating activities is due primarily to a \$52.3 million increase in non-cash items, partially offset by a \$13.8 million decrease in net income and a \$1.0 million decrease in cash flows provided by changes in operating assets and liabilities. Non-cash items in fiscal 2014 included a gain on sale of a Gulfstream G650 corporate aircraft.

The decrease in operating assets and liabilities year-over-year is primarily due to the following:

- Changes in income taxes payable / receivable for fiscal 2015 decreased operating cash flows by \$25.3 million compared to the same period in fiscal 2014, primarily due to the timing of tax payments. Tax payments are impacted year-over-year primarily by the timing of deductions related to capital expenditures and the level of stock option exercises.
- Cash flows provided by changes in inventory and accounts payable decreased \$24.8 million compared to fiscal 2014, primarily attributable to the timing of inventory receipts.
- Changes in deferred construction allowances increased operating cash flows by \$64.0 million compared to last year, primarily due to the timing and increase in the number of self-developed stores where tenant allowances are provided by landlords.

# **Investing Activities**

Cash used in investing activities for fiscal 2015 increased by \$67.4 million to \$372.4 million from fiscal 2014. During fiscal 2014, the Company received \$73.4 million of proceeds from the sale of a Gulfstream G650 corporate aircraft and paid \$26.3 million to acquire intellectual property rights to the Field & Stream mark in product categories that were not otherwise owned by the Company. Additionally, cash used in investing activities were impacted by a \$21.0 million increase in gross capital expenditures during fiscal 2015 compared to fiscal 2014, which reflects a higher number of self-developed stores opened by the Company in fiscal 2015.

# **Financing Activities**

Cash used in financing activities consists primarily of the Company's capital return initiatives, including its share repurchase program and cash dividend payments, and cash flows generated from stock option exercises. Cash used in financing activities for fiscal 2015 totaled \$373.7 million compared to \$260.9 million in fiscal 2014. The Company repurchased \$157.3 million more shares during fiscal 2015 compared to fiscal 2014.

# **Contractual Obligations and Commercial Commitments**

The Company is party to many contractual obligations that involve commitments to make payments to third parties in the ordinary course of business. The following table provides summary information concerning our future contractual obligations (within the scope of Item 303(a)(5) of Regulation S-K) as of January 30, 2016 (in thousands):

	Payments Due by Period									
	Total		Less than 1 year		1-3 years		3-5 years		N	More than 5 years
Contractual obligations:										
Capital lease obligations (see Note 7)	\$	5,565	\$	474	\$	1,123	\$	1,519	\$	2,449
Other long-term debt		348		115		215		18		_
Interest payments (see Note 7)		2,618		550		945		687		436
Operating lease obligations (see Note 8) (a)		3,734,430		536,011		1,015,174		812,841		1,370,404
Unrecognized tax benefits (b)		3,931		3,931		_		_		_
Purchase and other commitments (see Note 14) (c)		171,405		54,974		68,765		30,055		17,611
Total contractual obligations	\$	3,918,297	\$	596,055	\$	1,086,222	\$	845,120	\$	1,390,900

- (a) Amounts include direct lease obligations, excluding any taxes, insurance and other related expenses.
- (b) Excludes \$8,743 of accrued liability for unrecognized tax benefits as we cannot reasonably estimate the timing of settlement. These payments include interest and penalties.
- The Company's purchase obligations relate primarily to marketing commitments, including naming rights, licenses for trademarks, corporate aircraft, and technology-related and other ordinary course commitments. In the ordinary course of business, the Company enters into many contractual commitments, including purchase orders and commitments for products or services, but generally, such commitments represent annual or cancellable commitments. The amount of purchase obligations shown is based on multi-year non-cancellable contracts outstanding at the end of fiscal 2015.

The Note references in the table above are to the Notes to the Consolidated Financial Statements included in Item 8 herein.

The following table summarizes the Company's other commercial commitments, including both on and off-balance sheet arrangements, in effect at January 30, 2016 (in thousands):

	Total		Less than 1 year		
Other commercial commitments:					
Documentary letters of credit	\$ _	\$	_		
Standby letters of credit	14,031		14,031		
Total other commercial commitments	\$ 14,031	\$	14,031		

The Company expects to fund these commitments primarily with operating cash flows generated in the normal course of business.

# **Off-Balance Sheet Arrangements**

The majority of our contractual obligations relate to operating leases for our stores. Future scheduled lease payments under non-cancellable operating leases as of January 30, 2016 are described under the heading "Operating lease obligations" in the table above

# **Critical Accounting Policies and Use of Estimates**

The Company's significant accounting policies are described in Note 1 of the Consolidated Financial Statements, which were prepared in accordance with accounting principles generally accepted in the United States of America. Critical accounting policies are those that the Company believes are both most important to the portrayal of the Company's financial condition and results of operations, and require the Company's most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. Judgments and uncertainties affecting the application of those policies may result in materially different amounts being reported under different conditions or using different assumptions.

The Company considers the following policies to be the most critical in understanding the judgments that are involved in preparing its consolidated financial statements.

# Inventory Valuation

The Company values inventory using the lower of weighted average cost or market method. Market price is generally based on the selling price expectations of the merchandise. The Company regularly reviews inventories to determine if the carrying value of the inventory exceeds market value and the Company records a reserve to reduce the carrying value to its market price, as necessary. Changes in customer merchandise preference, consumer spending, weather patterns, economic conditions or business trends could cause the Company's inventory to be exposed to obsolescence or slow moving merchandise.

Shrink expense is accrued as a percentage of merchandise sales based on historical shrink trends. The Company performs physical inventories at its stores and distribution centers throughout the year. The reserve for shrink represents an estimate for shrink for each of the Company's locations since the last physical inventory date through the reporting date. Estimates by location and in the aggregate are impacted by internal and external factors and may vary significantly from actual results.

# Vendor Allowances

Vendor allowances include allowances, rebates and cooperative advertising funds received from vendors. These funds are determined for each fiscal year and the majority are based on various quantitative contract terms. Amounts expected to be received from vendors relating to the purchase of merchandise inventories are treated as a reduction of inventory and reduce cost of goods sold as the merchandise is sold. Amounts that represent a reimbursement of costs incurred, such as advertising, are recorded as a reduction to the related expense in the period that the related expense is incurred. The Company records an estimate of earned allowances based on the latest projected purchase volumes and advertising forecasts.

# Goodwill and Intangible Assets

Goodwill, indefinite-lived and other finite-lived intangible assets are reviewed for impairment on an annual basis, or whenever circumstances indicate that a decline in value may have occurred. Our evaluation for impairment requires accounting judgments and financial estimates in determining the fair value of the reporting unit. If these judgments or estimates change in the future, we may be required to record impairment charges for these assets.

The goodwill impairment test is a two-step impairment test. In the first step, the Company compares the fair value of each reporting unit to its carrying value. The Company determines the fair value of its reporting units using a combination of a discounted cash flow and a market value approach. The Company's estimates may differ from actual results due to, among other things, economic conditions, changes to its business models, or changes in operating performance. Significant differences between these estimates and actual results could result in future impairment charges and could materially affect the Company's future financial results. If the fair value of the reporting unit exceeds the carrying value of the net assets assigned to that reporting unit, goodwill is not impaired and the Company is not required to perform further testing. If the carrying value of the net assets assigned to the reporting unit exceeds the fair value of the reporting unit, then the Company must perform the second step in order to determine the implied fair value of the reporting unit's goodwill and compare it to the carrying value of the reporting unit's goodwill. The activities in the second step include valuing the tangible and intangible assets and liabilities of the impaired reporting unit based on their fair value and determining the fair value of the impaired reporting unit's goodwill based upon the residual of the aggregate identified tangible and intangible assets and liabilities. As of January 30, 2016, the Company had no reporting unit(s) at risk for goodwill impairment.

Intangible assets that have been determined to have indefinite lives are also not subject to amortization and are reviewed at least annually for potential impairment, or more frequently as mentioned above. The fair value of the Company's intangible assets are estimated and compared to their carrying value. The Company estimates the fair value of these intangible assets based on an income approach using the relief-from-royalty method. This methodology assumes that, in lieu of ownership, a third party would be willing to pay a royalty in order to exploit the related benefits of these types of assets. This approach is dependent on a number of factors, including estimates of future sales growth and trends, royalty rates in the category of intellectual property, discount rates and other variables. If actual results are not consistent with our estimates and assumptions used in estimating fair value, the Company may be exposed to losses that could be material. The Company does not believe there is reasonable likelihood that there will be a material change in the estimates or assumptions used to calculate fair value. The Company recognizes an impairment charge when the estimated fair value of the intangible asset is less than the carrying value.

# Impairment of Long-Lived Assets and Closed Store Reserves

The Company reviews long-lived assets whenever events and circumstances indicate that the carrying value of these assets may not be recoverable based on estimated undiscounted future cash flows. Assets are reviewed at the lowest level for which cash flows can be identified, which is the store level. The Company uses an income approach to determine the fair value of individual store locations, which requires discounting projected future cash flows over its remaining lease term. When determining the stream of projected future cash flows associated with an individual store location, the Company makes assumptions, incorporating local market conditions, about key store variables including sales growth rates, gross margin and controllable expenses, such as store payroll. An impairment loss is recognized when the carrying amount of the store location is not recoverable and exceeds its fair value.

Based on an analysis of current and future store performance, management periodically evaluates the need to close underperforming stores. Reserves are established for the present value of any remaining operating lease obligations, net of estimated sublease income, when the Company ceases to use the location. If the timing or amount of actual sublease income differs from estimated amounts, this could result in an increase or decrease in the related reserves.

#### Self-Insurance

The Company is self-insured for certain losses related to health, workers' compensation and general liability insurance, although we maintain stop-loss coverage with third party insurers to limit our liability exposure. Liabilities associated with these losses are estimated in part by considering historical claims experience, industry factors, severity factors and other actuarial assumptions.

# Stock-Based Compensation

The Company accounts for stock-based compensation in accordance with fair value recognition provisions, under which the Company uses the Black-Scholes option-pricing model, which requires the input of assumptions. These assumptions include estimating the length of time employees will retain their vested stock options before exercising them ("expected term"), the estimated volatility of the Company's common stock price over the expected term and the expected dividend yield. In addition, we estimate the number of awards that will ultimately not complete their vesting requirements ("forfeitures") and recognize expense for those stock awards expected to vest. Changes in the assumptions can materially affect the estimate of fair value of stock-based compensation and consequently, the related amount recognized on the Consolidated Statements of Income.

# **Uncertain Tax Positions**

The Company only recognizes the tax benefit from an uncertain tax position if it is more likely than not that the tax position will be sustained on examination by the taxing authorities. The application of income tax law is inherently complex. Laws and regulations in this area are voluminous and are often ambiguous. As such, we are required to make many subjective assumptions and judgments regarding our income tax exposures. Interpretations of and guidance surrounding income tax laws and regulations change over time. As such, changes in our assumptions and judgments can materially affect amounts recognized on the Consolidated Balance Sheets and Statements of Income.

# ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

# **Interest Rate Risk**

The Company maintains a revolving credit facility to support potential liquidity and capital needs. Our interest rate under the Credit Agreement is benchmarked to, at the Company's option, a base rate or an adjusted LIBOR rate plus, in each case, an applicable margin percentage. There were no outstanding borrowings under the Credit Agreement as of January 30, 2016 and January 31, 2015.

The Company holds highly liquid instruments purchased with a maturity of three months or less at the date of purchase that are classified as cash equivalents. The Company had cash equivalent investments at January 30, 2016 and January 31, 2015 totaling \$35.2 million and \$89.0 million, respectively. As these investments are short-term in nature, changes in interest rates generally would not have a material impact on the valuation of these investments.

During fiscal 2015 and 2014, a hypothetical 10% increase or decrease in interest rates would not have materially affected the Consolidated Financial Statements.

# **Impact of Inflation**

Inflationary factors such as increases in the cost of our products and overhead costs may adversely affect our operating results. Although we do not believe that inflation has had a material impact on our financial position or results of operations to date, a high rate of inflation in the future may have an adverse effect on our ability to maintain current levels of gross margin and selling, general and administrative expenses as a percentage of net sales if the selling prices of our products do not increase with inflation.

# Seasonality and Quarterly Results

The Company's business is subject to seasonal fluctuations. Significant portions of the Company's net sales and profits are realized during the fourth quarter of the Company's fiscal year, which is due in part to the holiday selling season and in part to sales of cold weather sporting goods and apparel. Any decrease in fiscal fourth quarter sales, whether because of a slow holiday selling season, unseasonable weather conditions or otherwise, could have a material adverse effect on our business, financial condition and operating results for the entire fiscal year.

# ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The financial statements required to be filed hereunder are set forth on pages 38 through 61 of this Annual Report on Form 10-K.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

# ITEM 9A. CONTROLS AND PROCEDURES

# **Disclosure Controls and Procedures**

The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Based upon that evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of January 30, 2016, the Company's disclosure controls and procedures were effective in ensuring that material information relating to the Company, including its consolidated subsidiaries, required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's ("SEC") rules and forms, and that it is accumulated and communicated to management, including our principal executive and financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

### Report of Management on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process to provide reasonable assurance regarding the reliability of our financial reporting for external purposes in accordance with accounting principles generally accepted in the United States of America. Internal control over financial reporting includes: maintaining records that in reasonable detail accurately and fairly reflect our transactions; providing reasonable assurance that transactions are recorded as necessary for preparation of our financial statements; providing reasonable assurance that receipts and expenditures of Company assets are made in accordance with management authorization; and providing reasonable assurance that unauthorized acquisition, use or disposition of Company assets that could have a material effect on our financial statements would be prevented or detected on a timely basis. Because of its inherent limitations, internal control over financial reporting is not intended to provide absolute assurance that a misstatement of our financial statements would be prevented or detected.

Our management conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework and criteria established in *Internal Control—Integrated Framework (2013)*, issued by the Committee of Sponsoring Organizations of the Treadway Commission. This evaluation included review of the documentation of controls, evaluation of the design effectiveness of controls, testing of the operating effectiveness of controls and a conclusion on this evaluation. Based on this evaluation, management concluded that the Company's internal control over financial reporting was effective as of January 30, 2016.

Deloitte & Touche LLP, an independent registered public accounting firm, has issued an attestation report on the Company's internal control over financial reporting included on the following page of this document.

### **Changes in Internal Control over Financial Reporting**

There were no changes in the Company's internal control over financial reporting during the quarter ended January 30, 2016 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

### **Inherent Limitations of Control Systems**

There are inherent limitations in the effectiveness of any control system, including the potential for human error and the circumvention or overriding of the controls and procedures. Additionally, judgments in decision-making can be faulty and breakdowns can occur because of simple error or mistake. An effective control system can provide only reasonable, not absolute, assurance that the control objectives of the system are adequately met. Accordingly, our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that our control system can prevent or detect all error or fraud. Finally, projections of any evaluation or assessment of effectiveness of a control system to future periods are subject to the risks that, over time, controls may become inadequate because of changes in an entity's operating environment or deterioration in the degree of compliance with policies and procedures.

### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Dick's Sporting Goods, Inc. Pittsburgh, Pennsylvania

We have audited the internal control over financial reporting of Dick's Sporting Goods, Inc. and subsidiaries (the "Company") as of January 30, 2016, based on criteria established in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Report of Management on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of January 30, 2016, based on the criteria established in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements as of and for the year ended January 30, 2016 of the Company and our report dated March 25, 2016 expressed an unqualified opinion on those financial statements.

/s/ Deloitte & Touche LLP

Pittsburgh, Pennsylvania March 25, 2016

#### ITEM 9B. OTHER INFORMATION

None.

#### **PART III**

#### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

(a) Directors of the Company

Information relative to Directors of the Company is set forth under the section entitled "Item 1 - Election of Directors" in the Company's definitive Proxy Statement for the 2016 Annual Meeting of Stockholders ("2016 Proxy Statement") and is incorporated herein by reference.

(b) Executive Officers of the Company

Information with respect to Executive Officers of the Company is set forth in Part I, Item 1.

- (c) Information with respect to compliance with Section 16(a) of the Securities Exchange Act of 1934 is set forth under the section entitled "Stock Ownership" in the 2016 Proxy Statement and is incorporated herein by reference.
- (d) The Company has adopted a code of ethics entitled "The Rules of the Game: The Dick's Sporting Goods Code of Ethics and Business Conduct" (the "Code of Conduct") that applies to all of its employees, including Executive Officers, and the Board of Directors, the complete text of which is available through the Investor Relations section of the Company's website at www.DICKS.com/investors. If the Company makes any amendments to the Code of Conduct other than technical, administrative, or other non-substantive amendments, or grants any waivers, including implicit waivers, from a provision of the Code of Conduct applicable to the Company's principal executive officer, principal financial officer, principal accounting officer or controller or persons performing similar functions, the Company will disclose the nature of the amendment or waiver, its effective date and to whom it applies on its website or in a Current Report on Form 8-K filed with the SEC. The Company's website does not form a part of this Annual Report on Form 10-K.
- (e) Information on our audit committee and audit committee financial expert is set forth under the section entitled "Corporate Governance" in the 2016 Proxy Statement and is incorporated herein by reference.

### ITEM 11. EXECUTIVE COMPENSATION

The information required by this Item is incorporated herein by reference to the information under the sections entitled "Executive Compensation", "Compensation Tables", "Corporate Governance" and "Item 1 - Election of Directors" in the Company's 2016 Proxy Statement. The information under the caption "Executive Compensation - Compensation Committee Report" shall not be deemed "soliciting material" or to be "filed" with the SEC, nor shall such information be incorporated by reference into a future filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent the Company specifically incorporates the information by reference.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED SHAREHOLDER MATTERS

Part of the information required by this Item is incorporated herein by reference to the information under the caption "Stock Ownership" in the Company's 2016 Proxy Statement. The following table summarizes information, as of January 30, 2016 relating to equity compensation plans of the Company pursuant to which grants of options, restricted stock, restricted stock units or other rights to acquire shares may be granted from time to time:

#### **Equity Compensation Plan Information**

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights (a)	Weighted Average Exercise Price of Outstanding Options, Warrants and Rights (b)	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a)) (c)	
Equity compensation plans approved by security holders (1)	4,090,310	(2) \$ 37.86	9,775,561	(3)
Equity compensation plans not approved by security holders	_		_	
Total	4,090,310		9,775,561	

- (1) Represents outstanding awards pursuant to the Company's 2002 Amended and Restated Stock and Incentive Plan, 2012 Stock and Incentive Plan and Golf Galaxy, Inc. 2004 Stock Incentive Plan.
- Upon adoption of the Company's 2012 Stock and Incentive Plan, the common stock available under the 2002 Amended and Restated Stock and Incentive Plan, Golf Galaxy, Inc. 1996 Stock Option and Incentive Plan and Golf Galaxy, Inc. 2004 Stock Incentive Plan became available for issuance under the 2012 Stock and Incentive Plan. Represents shares of common stock. Shares of Class B Common Stock are not generally authorized for issuance under the 2012 Stock and Incentive Plan.
- (3) Any shares of common stock that are subject to any award (e.g. options, stock appreciation rights, restricted stock, restricted stock units or performance stock) pursuant to the 2012 Stock and Incentive Plan will count against the aggregate number of shares of common stock that may be issued as one share for every share issued.

### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this Item is incorporated herein by reference to the information under the caption "Certain Relationships and Transactions with Related Persons" and "Election of Directors - How does the Board determine which directors are considered independent?" in the Company's 2016 Proxy Statement.

### ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by this Item is incorporated herein by reference to the information under the caption "Ratification of Independent Registered Public Accounting Firm – Audit and Non-Audit Fees and Independent Public Accountants" in the Company's 2016 Proxy Statement.

### **PART IV**

### ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

- (a) The following documents are filed as part of this Annual Report on Form 10-K:
- (1) Financial Statements. The Consolidated Financial Statements required to be filed hereunder are listed in the Index to Consolidated Financial Statements on page 36 of this Annual Report on Form 10-K.
- (2) Financial Statement Schedule. The consolidated financial statement schedule to be filed hereunder is included on page 64 of this Annual Report on Form 10-K. Other schedules have not been included because they are not applicable or because the information is included elsewhere in this report.
- (3) Exhibits. The Exhibits listed in the Index to Exhibits, which appears on pages 65 to 67 and is incorporated herein by reference, are filed as part of this Annual Report on Form 10-K. Certain Exhibits are incorporated by reference from documents previously filed by the Company with the SEC pursuant to Rule 12b-32 under the Securities Exchange Act of 1934, as amended.

## INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

	Page
Report of Independent Registered Public Accounting Firm	37
Consolidated Statements of Income for the Fiscal Years Ended January 30, 2016, January 31, 2015 and February 1, 2014	38
Consolidated Statements of Comprehensive Income for the Fiscal Years Ended January 30, 2016, January 31, 2015 and February 1, 2014	39
Consolidated Balance Sheets as of January 30, 2016 and January 31, 2015	40
Consolidated Statements of Changes in Stockholders' Equity for the Fiscal Years Ended January 30, 2016, January 31, 2015 and February 1, 2014	41
Consolidated Statements of Cash Flows for the Fiscal Years Ended January 30, 2016, January 31, 2015 and February 1, 2014	42
Notes to Consolidated Financial Statements for the Fiscal Years Ended January 30, 2016, January 31, 2015 and February 1, 2014	43 - 61

### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Dick's Sporting Goods, Inc. Pittsburgh, Pennsylvania

We have audited the accompanying consolidated balance sheets of Dick's Sporting Goods, Inc. and subsidiaries (the "Company") as of January 30, 2016 and January 31, 2015, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows for each of the three years in the period ended January 30, 2016. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Dick's Sporting Goods, Inc. and subsidiaries as of January 30, 2016 and January 31, 2015, and the results of their operations and their cash flows for each of the three years in the period ended January 30, 2016, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of January 30, 2016, based on the criteria established in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 25, 2016 expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ Deloitte & Touche LLP

Pittsburgh, Pennsylvania March 25, 2016

# DICK'S SPORTING GOODS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME

(Amounts in thousands, except per share data)

	Fiscal Year Ended						
	January 30, 2016			anuary 31, 2015	1	February 1, 2014	
Net sales	\$	7,270,965	\$	6,814,479	\$	6,213,173	
Cost of goods sold, including occupancy and distribution costs		5,088,078		4,727,813		4,269,223	
GROSS PROFIT		2,182,887		2,086,666		1,943,950	
Selling, general and administrative expenses		1,613,075		1,502,089		1,386,315	
Pre-opening expenses		34,620		30,518		20,823	
INCOME FROM OPERATIONS		535,192		554,059		536,812	
Interest expense		4,012		3,215		2,929	
Other expense (income)		305		(5,170)		(12,224)	
INCOME BEFORE INCOME TAXES		530,875		556,014		546,107	
Provision for income taxes		200,484		211,816		208,509	
NET INCOME	\$	330,391	\$	344,198	\$	337,598	
EARNINGS PER COMMON SHARE:							
Basic	\$	2.87	\$	2.89	\$	2.75	
Diluted	\$	2.83	\$	2.84	\$	2.69	
WEIGHTED AVERAGE COMMON SHARES OUTSTANDING:							
Basic		115,230		119,244		122,878	
Diluted		116,794		121,238		125,628	

# DICK'S SPORTING GOODS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Dollars in thousands)

		Fisca	al Year Ended		
	 January 30, 2016	J	anuary 31, 2015	Fo	ebruary 1, 2014
NET INCOME	\$ 330,391	\$	344,198	\$	337,598
OTHER COMPREHENSIVE LOSS:					
Foreign currency translation adjustment, net of tax	(106)		(97)		(88)
TOTAL OTHER COMPREHENSIVE LOSS	 (106)		(97)		(88)
COMPREHENSIVE INCOME	\$ 330,285	\$	344,101	\$	337,510

# DICK'S SPORTING GOODS, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(Dollars in thousands, except share and per share data)

	J	anuary 30, 2016	J	anuary 31, 2015
ASSETS				
CURRENT ASSETS:				
Cash and cash equivalents	\$	118,936	\$	221,679
Accounts receivable, net		61,395		80,292
Income taxes receivable		5,432		14,293
Inventories, net		1,527,187		1,390,767
Prepaid expenses and other current assets		99,740		91,767
Total current assets		1,812,690		1,798,798
PROPERTY AND EQUIPMENT, NET		1,347,885		1,203,382
INTANGIBLE ASSETS, NET		109,440		110,162
GOODWILL		200,594		200,594
OTHER ASSETS:				
Deferred income taxes		6,165		8,954
Other		82,562		69,814
Total other assets		88,727		78,768
TOTAL ASSETS	\$	3,559,336	\$	3,391,704
LIABILITIES AND STOCKHOLDERS' EQUITY				
CURRENT LIABILITIES:				
Accounts payable	\$	677,864	\$	614,511
Accrued expenses		289,001		283,828
Deferred revenue and other liabilities		184,386		172,259
Income taxes payable		39,835		47,698
Current portion of other long-term debt and leasing obligations		589		537
Total current liabilities		1,191,675		1,118,833
LONG-TERM LIABILITIES:				
Other long-term debt and leasing obligations		5,324		5,913
Deferred income taxes		6,454		_
Deferred revenue and other liabilities		566,696		434,733
Total long-term liabilities		578,474		440,646
COMMITMENTS AND CONTINGENCIES				
STOCKHOLDERS' EQUITY:				
Preferred stock, par value \$0.01 per share, authorized shares 5,000,000; none issued and outstanding		_		_
Common stock, par value \$0.01 per share, authorized shares 200,000,000; issued shares 107,454,893 and 106,414,288 at January 30, 2016 and January 31, 2015, respectively; outstanding shares 86,850,630 and 93,205,708 at January 30, 2016 and January 31, 2015, respectively		869		932
Class B common stock, par value, \$0.01 per share, authorized shares 40,000,000; issued and outstanding shares 24,900,870 at January 30, 2016 and January 31, 2015, respectively		249		249
Additional paid-in capital		1,063,705		1,015,404
Retained earnings		1,737,214		1,471,182
Accumulated other comprehensive loss		(179)		(73)
Treasury stock, at cost, 20,604,263 and 13,208,580 at January 30, 2016 and January 31, 2015, respectively		(1,012,671)		(655,469)
Total stockholders' equity		1,789,187		1,832,225
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	3,559,336	\$	3,391,704
	_	-,,0	_	-,,, -, -

# DICK'S SPORTING GOODS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (Dollars in thousands)

	Common	Sto	ck	Class Common		ck	A	dditional			Accumulated Other								
	Shares	Do	ollars	Shares	D	ollars	]	Paid-In Capital		Retained Earnings						Comprehensive Income (Loss)	7	Freasury Stock	Total
BALANCE, February 2, 2013	98,104,692	\$	981	24,900,870	\$	249	\$	874,236	\$	911,704	\$	112	\$	(199,958)	\$1,587,324				
Exercise of stock options	2,154,201		22	_		_		43,460		_		_		_	43,482				
Restricted stock vested	913,759		9	_		_		(9)		_		_		_	_				
Minimum tax withholding requirements	(281,786)		(3)	_		_		(13,165)		_		_		_	(13,168)				
Net income	_		_	_		_		_		337,598		_		_	337,598				
Stock-based compensation	_		_	_		_		27,119		_		_		_	27,119				
Total tax benefit from exercise of stock options	_		_	_		_		27,302		_		_		_	27,302				
Foreign currency translation adjustment, net of taxes of \$51	_		_	_		_		_		_		(88)		_	(88)				
Purchase of shares for treasury	(4,825,205)		(48)	_		_		_		_		_		(255,554)	(255,602)				
Cash dividends declared, \$0.50 per common share	_		_	_		_		_		(61,788)		_		_	(61,788)				
BALANCE, February 1, 2014	96,065,661	\$	961	24,900,870	\$	249	\$	958,943	\$	1,187,514	\$	24	\$	(455,512)	\$1,692,179				
Exercise of stock options	1,175,540		11	_		_		26,110		_		_		_	26,121				
Restricted stock vested	433,249		4	_		_		(4)		_		_		_	_				
Minimum tax withholding requirements	(139,867)		(1)	_		_		(7,792)		_		_		_	(7,793)				
Net income	_		_	_		_		_		344,198		_		_	344,198				
Stock-based compensation	_		_	_		_		26,275		_		_		_	26,275				
Total tax benefit from exercise of stock options	_		_	_		_		11,872		_		_		_	11,872				
Foreign currency translation adjustment, net of taxes of \$57	_		_	_		_		_		_		(97)		_	(97)				
Purchase of shares for treasury	(4,328,875)		(43)	_		_		_		_		_		(199,957)	(200,000)				
Cash dividends declared, \$0.50 per common share										(60,530)					(60,530)				
BALANCE, January 31, 2015	93,205,708	\$	932	24,900,870	\$	249	\$	1,015,404	\$	1,471,182	\$	(73)	\$	(655,469)	\$ 1,832,225				
Exercise of stock options	773,773		8	_		_		20,609		_		_		_	20,617				
Restricted stock vested	400,951		4	_		_		(4)		_		_		_	_				
Minimum tax withholding requirements	(134,119)		(1)	_		_		(7,752)		_		_		_	(7,753)				
Net income	_		_	_		_		_		330,391		_		_	330,391				
Stock-based compensation	_		_	_		_		29,288		_		_		_	29,288				
Total tax benefit from exercise of stock options	_		_	_		_		6,160		_		_		_	6,160				
Foreign currency translation adjustment, net of taxes of \$62	_		_	_		_		_		_		(106)		_	(106)				
Purchase of shares for treasury	(7,395,683)		(74)	_		_		_		_		_		(357,202)	(357,276)				
Cash dividends declared, \$0.55 per common share					_					(64,359)	_			_	(64,359)				
BALANCE, January 30, 2016	86,850,630	\$	869	24,900,870	\$	249	\$	1,063,705	\$	1,737,214	\$	(179)	\$(	(1,012,671)	\$1,789,187				

# DICK'S SPORTING GOODS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (Dollars in thousands)

	January 30, January 31,				Echanic 1		
	Jai	1016 2016	J	anuary 31, 2015		February 1, 2014	
CASH FLOWS FROM OPERATING ACTIVITIES:							
Net income	\$	330,391	\$	344,198	\$	337,598	
Adjustments to reconcile net income to net cash provided by operating activities:							
Depreciation and amortization		193,594		179,431		154,928	
Deferred income taxes		9,243		(6,259)		24,563	
Stock-based compensation		29,288		26,275		27,119	
Excess tax benefit from exercise of stock options		(6,825)		(11,953)		(26,906)	
Gain on sale of asset		_		(14,428)		_	
Other non-cash items		626		576		581	
Changes in assets and liabilities:							
Accounts receivable		(6,412)		1,797		(9,690)	
Inventories		(136,420)		(158,702)		(135,879)	
Prepaid expenses and other assets		(21,266)		(11,004)		(7,717)	
Accounts payable		34,232		81,330		11,684	
Accrued expenses		5,190		16,158		(7,117)	
Income taxes payable / receivable		7,157		32,476		(13,357)	
Deferred construction allowances		165,616		101,630		47,760	
Deferred revenue and other liabilities		39,100		24,453		303	
Net cash provided by operating activities		643,514		605,978		403,870	
CASH FLOWS FROM INVESTING ACTIVITIES:							
Capital expenditures		(370,028)		(349,007)		(285,668)	
Proceeds from sale of other assets		_		74,534		11,000	
Deposits and purchases of other assets		(2,406)		(30,547)		(64,507)	
Net cash used in investing activities		(372,434)		(305,020)		(339,175)	
CASH FLOWS FROM FINANCING ACTIVITIES:							
Revolving credit borrowings		1,338,100		1,401,800		926,000	
Revolving credit repayments		(1,338,100)		(1,401,800)		(926,000)	
Payments on other long-term debt and leasing obligations		(537)		(925)		(8,984)	
Construction allowance receipts		_		_		_	
Proceeds from exercise of stock options		20,617		26,121		43,482	
Excess tax benefit from exercise of stock options		6,826		12,204		27,106	
Minimum tax withholding requirements		(7,753)		(7,793)		(13,168)	
Cash paid for treasury stock		(357,276)		(200,000)		(255,602)	
Cash dividends paid to stockholders		(64,715)		(61,262)		(64,432)	
Increase (decrease) in bank overdraft		29,121		(29,258)		43,508	
Net cash used in financing activities		(373,717)		(260,913)		(228,090)	
EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS		(106)		(97)		(88)	
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		(102,743)		39,948		(163,483)	
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD		221,679		181,731		345,214	
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$	118,936	\$	221,679	\$	181,731	
Supplemental disclosure of cash flow information:						<u> </u>	
Accrued property and equipment	\$	43,481	\$	42,900	\$	40,745	
Cash paid during the year for interest	\$	3,308	\$	2,631	\$	2,255	
Cash paid during the year for income taxes	\$	186,741	\$	186,790	\$	206,397	

### 1. Basis of Presentation and Summary of Significant Accounting Policies

*Operations* – Dick's Sporting Goods, Inc. (together with its subsidiaries, referred to as "the Company", "we", "us" and "our" unless specified otherwise) is a leading omni-channel sporting goods retailer offering an extensive assortment of authentic, high-quality sports equipment, apparel, footwear and accessories through a blend of dedicated associates, in-store services and unique specialty shop-in-shops. The Company also owns and operates Golf Galaxy, Field & Stream and other specialty concept stores as well as eCommerce websites at www.DICKS.com, www.golfgalaxy.com, www.fieldandstreamshop.com and www.caliastudio.com.

*Fiscal Year* – The Company's fiscal year ends on the Saturday closest to the end of January. Fiscal years 2015, 2014 and 2013 ended on January 30, 2016, January 31, 2015 and February 1, 2014, respectively.

*Principles of Consolidation* – The Consolidated Financial Statements include Dick's Sporting Goods, Inc. and its whollyowned subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation.

*Use of Estimates in the Preparation of Financial Statements* – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Cash and Cash Equivalents* – Cash and cash equivalents consist of cash on hand and all highly liquid instruments purchased with a maturity of three months or less at the date of purchase. Cash equivalents are considered Level 1 investments and totaled \$35.2 million and \$89.0 million at January 30, 2016 and January 31, 2015, respectively.

*Cash Management* – The Company's cash management system provides for the reimbursement of all major bank disbursement accounts on a daily basis. Accounts payable at January 30, 2016 and January 31, 2015 include \$135.1 million and \$105.9 million, respectively, of checks drawn in excess of cash balances not yet presented for payment.

*Accounts Receivable* – Accounts receivable consist principally of amounts receivable from vendors and landlords. The allowance for doubtful accounts totaled \$2.7 million as of January 30, 2016 and January 31, 2015.

*Inventories* – Inventories are stated at the lower of weighted average cost or market. Inventory costs consist of the direct cost of merchandise including freight. Inventories are net of shrinkage, obsolescence, other valuation accounts and vendor allowances totaling \$113.5 million and \$100.2 million at January 30, 2016 and January 31, 2015, respectively.

**Property and Equipment** – Property and equipment are recorded at cost and include capitalized leases. For financial reporting purposes, depreciation and amortization are computed using the straight-line method over the following estimated useful lives:

Buildings 40 years
Leasehold improvements 10-25 years
Furniture, fixtures and equipment 3-7 years

For leasehold improvements and property and equipment under capital lease agreements, depreciation and amortization are calculated using the straight-line method over the shorter of the estimated useful lives of the assets or the lease term. Leasehold improvements made significantly after the initial lease term are depreciated over the shorter of their estimated useful lives or the remaining lease term, including renewal periods, if reasonably assured. Depreciation expense was \$178.9 million, \$159.1 million and \$151.5 million for fiscal 2015, 2014 and 2013, respectively.

Renewals and betterments are capitalized and repairs and maintenance are expensed as incurred.

Impairment of Long-Lived Assets and Closed Store Reserves – The Company evaluates its long-lived assets to assess whether the carrying values have been impaired whenever events and circumstances indicate that the carrying value of these assets may not be recoverable based on estimated undiscounted future cash flows. An impairment loss is recognized when the estimated undiscounted cash flows expected to result from the use of the asset plus eventual net proceeds expected from disposition of the asset (if any) are less than the carrying value of the asset. When an impairment loss is recognized, the carrying amount of the asset is reduced to its estimated fair value as determined based on quoted market prices or through the use of other valuation techniques.

The Company recognizes a liability for costs associated with closed or relocated premises when the Company ceases to use the location. The calculation of accrued lease termination and other costs primarily includes future minimum lease payments, maintenance costs and taxes from the date of closure or relocation to the end of the remaining lease term, net of contractual or estimated sublease income. The liability is discounted using a credit-adjusted risk-free rate of interest. The assumptions used in the calculation of the accrued lease termination and other costs are evaluated on a quarterly basis. The current portion of accrued store closing and relocation reserves is included within accrued expenses and the long-term portion is included within long-term deferred revenue and other liabilities on the Consolidated Balance Sheets. The related expense is recorded within selling, general and administrative expenses on the Consolidated Statements of Income.

*Goodwill* – Goodwill represents the excess of acquisition cost over the fair value of the net assets of acquired entities. The Company assesses the carrying value of goodwill annually or whenever circumstances indicate that a decline in value may have occurred.

The goodwill impairment test is a two-step impairment test. In the first step, the Company compares the fair value of each reporting unit to its carrying value. The Company determines the fair value of its reporting units using a combination of a discounted cash flow and a market value approach. If the fair value of the reporting unit exceeds the carrying value of the net assets assigned to that reporting unit, goodwill is not impaired and the Company is not required to perform further testing. If the carrying value of the net assets assigned to the reporting unit exceeds the fair value of the reporting unit, then the Company must perform the second step in order to determine the implied fair value of the reporting unit's goodwill and compare it to the carrying value of the reporting unit's goodwill. If the carrying value of goodwill exceeds the implied estimated fair value, an impairment charge to selling, general and administrative expenses is recorded to reduce the carrying value to the implied estimated fair value. A reporting unit is the operating segment, or a business unit one level below that operating segment, for which discrete financial information is prepared and regularly reviewed by management.

Intangible Assets – Intangible assets consist primarily of trademarks and acquired trade names with indefinite lives, which are tested for impairment annually or whenever circumstances indicate that a decline in value may have occurred. The Company estimates the fair value of these intangible assets based on an income approach using the relief-from-royalty method. The Company's finite-lived intangible assets consist primarily of favorable lease assets and other acquisition related assets. Finite-lived intangible assets are amortized over their estimated useful economic lives and are reviewed for impairment when factors indicate that an impairment may have occurred. The Company recognizes an impairment charge when the estimated fair value of the intangible asset is less than the carrying value.

**Self-Insurance** – The Company is self-insured for certain losses related to health, workers' compensation and general liability insurance, although we maintain stop-loss coverage with third party insurers to limit our liability exposure. Liabilities associated with these losses are estimated in part by considering historical claims experience, industry factors, severity factors and other actuarial assumptions.

**Pre-opening Expenses** – Pre-opening expenses, which consist primarily of rent, marketing, payroll and recruiting costs, are expensed as incurred. Rent is recognized within pre-opening expense from the date of building turnover to the Company through the date of store opening.

*Earnings Per Common Share* – Basic earnings per common share is computed based on the weighted average number of shares of common stock outstanding during the period. Diluted earnings per common share is computed based on the weighted average number of shares of common stock, plus the effect of dilutive potential common shares outstanding during the period, using the treasury stock method. Dilutive potential common shares include outstanding stock options, restricted stock and warrants.

**Stock-Based Compensation** – The Company has the ability to grant restricted shares of common stock, restricted stock units and stock options to purchase common stock under the Dick's Sporting Goods, Inc. 2012 Stock and Incentive Plan. The Company records stock-based compensation expenses based on the fair value of stock awards at the grant date and recognizes the expense over the related service period.

*Income Taxes* – The Company utilizes the asset and liability method of accounting for income taxes and provides deferred income taxes for temporary differences between the amounts reported for assets and liabilities for financial statement purposes and for income tax reporting purposes, using enacted tax rates in effect in the years in which the differences are expected to reverse. The Company recognizes the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the relevant taxing authorities, based on the technical merits of the position. The tax benefits recognized in the Consolidated Financial Statements from such a position are measured based on the largest benefit that will more likely than not be realized upon ultimate settlement. Interest and penalties related to income tax matters are recognized in income tax expense.

**Revenue Recognition** – Revenue from retail sales is recognized at the point of sale, net of sales tax. Revenue from eCommerce sales is recognized upon shipment of merchandise. Service-related revenue is recognized as the services are performed. A provision for anticipated merchandise returns is provided through a reduction of sales and cost of goods sold in the period that the related sales are recorded. Revenue from gift cards and returned merchandise credits (collectively the "cards") is deferred and recognized upon the redemption of the cards. These cards have no expiration date. Income from unredeemed cards is recognized on the Consolidated Statements of Income within selling, general and administrative expenses at the point at which redemption becomes remote. The Company performs an evaluation of the aging of the unredeemed cards, based on the elapsed time from the date of original issuance, to determine when redemption becomes remote.

Cost of Goods Sold – Cost of goods sold includes the cost of merchandise, vendor allowances, inventory shrinkage, freight, distribution, shipping and store occupancy costs. The Company defines merchandise margin as net sales less the cost of merchandise sold. The cost of merchandise includes product costs paid to the vendor, including items such as purchase discounts and vendor chargebacks, as well as inventory write-downs for the lower of cost or market. Store occupancy costs include rent, common area maintenance charges, real estate and other asset-based taxes, general maintenance, utilities, depreciation, fixture lease expenses and certain insurance expenses.

*Selling, General and Administrative Expenses* – Selling, general and administrative expenses include store and field support payroll and fringe benefits, advertising, bank card charges, information systems, marketing, legal, accounting, other store expenses and all expenses associated with operating the Company's corporate headquarters.

*Advertising Costs* – Production costs of advertising and the costs to run the advertisements are expensed the first time the advertisement takes place. Advertising expense, net of cooperative advertising, was \$276.3 million, \$248.7 million and \$223.9 million for fiscal 2015, 2014 and 2013, respectively.

Vendor Allowances – Vendor allowances include allowances, rebates and cooperative advertising funds received from vendors. These funds are determined for each fiscal year and the majority are based on various quantitative contract terms. Amounts expected to be received from vendors relating to the purchase of merchandise inventories are recognized as a reduction of cost of goods sold as the merchandise is sold. Amounts that represent a reimbursement of costs incurred, such as advertising, are recorded as a reduction to the related expense in the period that the related expense is incurred. The Company records an estimate of earned allowances based on the latest projected purchase volumes and advertising forecasts.

**Segment Information** – The Company is a specialty omni-channel retailer that offers a broad range of products in its specialty retail stores primarily in the eastern United States. Given the economic characteristics of the store formats, the similar nature of the products sold, the type of customer and method of distribution, the Company's operating segments are aggregated within one reportable segment. The following table sets forth the approximate amount of net sales attributable to hardlines, apparel and footwear for the periods presented (in millions):

	Fiscal Year						
		2015		2014		2013	
Hardlines	\$	3,264	\$	2,992	\$	2,763	
Apparel		2,553		2,461		2,184	
Footwear		1,403		1,316		1,222	
Other		51		45		44	
Total net sales	\$	7,271	\$	6,814	\$	6,213	

**Construction Allowances** – All of the Company's store locations are leased. The Company may receive reimbursement from a landlord for some of the cost of the structure, subject to satisfactory fulfillment of applicable lease provisions. These reimbursements may be referred to as tenant allowances, construction allowances or landlord reimbursements ("construction allowances").

The Company's accounting for construction allowances differs if the Company is deemed to be the owner of the asset during the construction period. Some of the Company's leases have a cap on the construction allowance, which places the Company at risk for cost overruns and causes the Company to be deemed the owner during the construction period. In cases where the Company is deemed to be the owner during the construction period, a sale and leaseback of the asset occurs when construction of the asset is complete and the lease term begins, if relevant sale-leaseback accounting criteria are met. Any gain or loss from the transaction is included within deferred revenue and other liabilities on the Consolidated Balance Sheets and deferred and amortized as rent expense on a straight-line basis over the term of the lease. The Company reports the amount of cash received for the construction allowance as construction allowance receipts within the financing activities section of its Consolidated Statements of Cash Flows when such allowances are received prior to completion of the sale-leaseback transaction. The Company reports the amount of cash received from construction allowances as proceeds from sale leaseback transactions within the investing activities section of its Consolidated Statements of Cash Flows when such amounts are received after the sale-leaseback accounting criteria have been achieved.

In instances where the Company is not deemed to be the owner during the construction period, reimbursement from a landlord for tenant improvements is classified as an incentive and included within deferred revenue and other liabilities on the Consolidated Balance Sheets. The deferred rent credit is amortized as rent expense on a straight-line basis over the term of the lease. Landlord reimbursements from these transactions are included in cash flows from operating activities as a change in deferred construction allowances.

Leases – Escalating rent payments, rent abatements and rent holidays are considered in the calculation of minimum lease payments in the Company's capital lease tests and in determining straight-line rent expense for operating leases. The Company records any difference between the straight-line rent amount and amounts payable under the lease as part of deferred rent within long-term deferred revenue and other liabilities on the Consolidated Balance Sheets.

Contingent payments based upon sales and future increases determined by inflation related indices cannot be estimated at the inception of the lease and accordingly, are charged to operations as incurred. The Company records contingent rent within accrued expenses on the Consolidated Balance Sheets.

### Recently Adopted Accounting Pronouncement

### Deferred Taxes

In November 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-17, "Balance Sheet Classification of Deferred Taxes." This update requires an entity to classify deferred tax liabilities and assets as noncurrent within a classified statement of financial position. ASU 2015-17 is effective for annual reporting periods, and interim periods therein, beginning after December 15, 2016. This update may be applied either prospectively to all deferred tax liabilities and assets or retrospectively to all periods presented. Early application is permitted as of the beginning of the interim or annual reporting period. The Company has elected to early adopt ASU 2015-17 during the fourth quarter of fiscal 2015, with retrospective application. Accordingly, deferred tax assets in the amount of \$51.6 million, which were previously classified as current assets at January 31, 2015, and deferred tax liabilities in the amount of \$44.5 million, which were previously classified as long-term liabilities at January 31, 2015, were reclassified to non-current deferred income tax assets on the Company's Consolidated Balance Sheets to conform to current year presentation.

#### Recently Issued Accounting Pronouncements

#### Leases

In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)." This update requires an entity to recognize lease assets and lease liabilities on the balance sheet and to disclose key information about the entity's leasing arrangements. ASU 2016-02 is effective for annual reporting periods, and interim periods therein, beginning after December 15, 2018, with early application permitted. A modified retrospective approach is required. The Company is currently evaluating the impact of the adoption of ASU 2016-02 on the Company's Consolidated Financial Statements.

### Measurement of Inventory

In July 2015, the FASB issued ASU 2015-11, "Simplifying the Measurement of Inventory." This update requires an entity that determines the cost of inventory by methods other than last-in, first-out (LIFO) and the retail inventory method (RIM) to measure inventory at the lower of cost and net realizable value. ASU 2015-11 is effective for annual reporting periods, and interim periods therein, beginning after December 15, 2016. Prospective application is required. Early application is permitted as of the beginning of the interim or annual reporting period. The Company does not expect that the adoption of this guidance will have a significant impact on the Company's Consolidated Financial Statements.

#### Contracts with Customers

In May 2014, the FASB issued ASU 2014-09, "Revenue from Contracts with Customers." This update requires an entity to recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Additionally, the update (1) specifies the accounting for some costs to obtain or fulfill a contract with a customer and (2) expands disclosure requirements related to revenue and cash flows arising from contracts with customers. The update permits the use of either the retrospective or cumulative effect transition method. In August 2015, the FASB subsequently issued ASU 2015-14, "Revenue from Contracts with Customers - Deferral of the Effective Date," which approved a one year deferral of ASU 2014-09 for annual reporting periods beginning after December 15, 2017, including interim periods within that reporting period. Early application is permitted as of the original effective date for annual reporting periods beginning after December 15, 2016, including interim reporting periods within that reporting period. The Company is currently evaluating the impact of the adoption of ASU 2014-09 and ASU 2015-14 on the Company's Consolidated Financial Statements.

### 2. Goodwill and Other Intangible Assets

At January 30, 2016 and January 31, 2015, the Company reported goodwill of \$200.6 million net of accumulated impairment charges of \$111.3 million. There was no change in the carrying value of goodwill during fiscal 2015 or fiscal 2014. No impairment charges were recorded for goodwill in fiscal 2015, 2014 or 2013.

The Company had indefinite-lived and finite-lived intangible assets of \$104.7 million and \$4.8 million, respectively, as of January 30, 2016 and \$103.8 million and \$6.3 million, respectively, as of January 31, 2015. During fiscal 2014, the Company recorded a \$12.4 million non-cash impairment charge for a trademark and trade name related to the Company's golf restructuring to reduce the carrying value of the respective assets to their estimated fair value.

On October 1, 2014, the Company purchased the intellectual property rights to the Field & Stream mark in product categories that were not otherwise owned by the Company for \$26.3 million. The Company previously owned the intellectual property rights to the Field & Stream mark in the hunt, camp, fish and paddle product categories. These Field & Stream intellectual property assets are indefinite-lived intangible assets, which are not being amortized.

The components of intangible assets were as follows (in thousands):

2015				2014				
	Gross Amount				Gross Amount		cumulated ortization	
\$	89,056	\$	_	\$	87,081	\$	_	
	9,850		_		11,400			
	1,200		(1,200)		1,200		(1,200)	
	16,205		(11,435)		16,205		(9,882)	
	5,764				5,358			
\$	122,075	\$	(12,635)	\$	121,244	\$	(11,082)	
	_	Gross Amount \$ 89,056 9,850 1,200 16,205 5,764	Gross Acc Amount \$ 89,056 \$ 9,850 1,200 16,205 5,764	Gross Amount         Accumulated Amortization           \$ 89,056         \$ —           9,850         —           1,200         (1,200)           16,205         (11,435)           5,764         —	Gross Amount         Accumulated Amortization           \$ 89,056         \$ — \$           9,850         —           1,200         (1,200)           16,205         (11,435)           5,764         —	Gross Amount         Accumulated Amortization         Gross Amount           \$ 89,056         \$ -         \$ 87,081           9,850         -         11,400           1,200         (1,200)         1,200           16,205         (11,435)         16,205           5,764         -         5,358	Gross Amount         Accumulated Amount         Gross Amount         Accumulated Amount           \$ 89,056         \$ —         \$ 87,081         \$           9,850         —         11,400           1,200         (1,200)         1,200           16,205         (11,435)         16,205           5,764         —         5,358	

Amortization expense for the Company's finite-lived intangible assets was \$1.6 million, \$2.5 million and \$2.3 million for fiscal 2015, 2014 and 2013, respectively. The annual estimated amortization expense of the finite-lived intangible assets recorded as of January 30, 2016 is expected to be as follows (in thousands):

Fiscal Year	Amo	timated ortization xpense
2016	\$	1,498
2017		1,273
2018		1,055
2019		554
2020		240
Thereafter		150
Total	\$	4,770

### 3. Store Closings

The following table summarizes the activity of the Company's store closing reserves (in thousands):

	 2015	2014
Accrued store closing and relocation reserves, beginning of period	\$ 12,785	\$ 17,102
Expense charged to earnings	4,496	2,149
Cash payments	(5,344)	(6,381)
Interest accretion and other changes in assumptions	 (235)	(85)
Accrued store closing and relocation reserves, end of period	11,702	12,785
Less: current portion of accrued store closing and relocation reserves	 (4,394)	(4,208)
Long-term portion of accrued store closing and relocation reserves	\$ 7,308	\$ 8,577

### 4. Property and Equipment

Property and equipment are recorded at cost and consist of the following as of the end of the fiscal periods (in thousands):

	2015	2014
Buildings and land	\$ 220,875	\$ 220,852
Leasehold improvements	1,245,694	1,069,868
Furniture, fixtures and equipment	1,198,745	1,048,887
Total property and equipment	2,665,314	2,339,607
Less: accumulated depreciation and amortization	(1,317,429)	(1,136,225)
Net property and equipment	\$ 1,347,885	\$ 1,203,382

The amounts above include construction in progress of \$124.4 million and \$113.4 million for fiscal 2015 and 2014, respectively.

### 5. Accrued Expenses

Accrued expenses consist of the following as of the end of the fiscal periods (in thousands):

	 2015		2014
Accrued payroll, withholdings and benefits	\$ 95,721	\$	98,327
Accrued real estate taxes, utilities and other occupancy	60,060		54,200
Accrued property and equipment	43,649		43,666
Accrued sales tax	28,169		26,153
Other accrued expenses	 61,402		61,482
Total accrued expenses	\$ 289,001	\$	283,828

### 6. Deferred Revenue and Other Liabilities

Deferred revenue and other liabilities consist of the following as of the end of the fiscal periods (in thousands):

	2015		2014
Current:		_	
Deferred gift card revenue	\$	162,640	\$ 151,791
Deferred construction allowances		1,850	1,686
Other		19,896	18,782
Total current	\$	184,386	\$ 172,259
Long-term:			
Deferred rent, including pre-opening rent	\$	93,321	\$ 80,130
Deferred construction allowances		384,428	278,391
Other		88,947	76,212
Total long-term	\$	566,696	\$ 434,733

#### 7. Debt

The Company's outstanding debt consists of the following as of the end of the fiscal periods (in thousands):

	2015			2014
Revolving line of credit	\$	_	\$	_
Capital leases		5,565		5,994
Other debt		348		456
Total debt		5,913		6,450
Less: current portion		(589)		(537)
Total long-term debt	\$	5,324	\$	5,913

**Revolving Credit Agreement** – On August 12, 2015, the Company entered into a five-year senior secured revolving credit agreement (the "Credit Agreement") that amended and restated the Company's then existing credit facility. The Credit Agreement provides for a \$1 billion revolving credit facility, including up to \$150 million in the form of letters of credit and allows the Company, subject to the satisfaction of certain conditions, to request an increase of up to \$250 million in borrowing availability to the extent that existing or new lenders agree to provide such additional revolving commitments.

Subject to specified conditions, the Credit Agreement matures on August 12, 2020. It is secured by a first priority security interest in certain property and assets, including receivables, inventory, deposit accounts, securities accounts and other personal property of the Company and is guaranteed by the Company's domestic subsidiaries.

The annual interest rates applicable to loans under the Credit Agreement are, at the Company's option, equal to a base rate or an adjusted LIBOR rate plus, in each case, an applicable margin percentage. The applicable margin percentage for base rate loans is 0.125% to 0.375% and for adjusted LIBOR rate loans is 1.125% to 1.375%, depending on the borrowing availability of the Company.

The Credit Agreement contains certain covenants that limit the ability of the Company to, among other things: incur or guarantee additional indebtedness; pay distributions on, redeem or repurchase capital stock or redeem or repurchase subordinated debt; make certain investments; sell assets; and consolidate, merge or transfer all or substantially all of the Company's assets. In addition, the Credit Agreement contains a covenant that requires the Company to maintain a minimum adjusted availability of 7.5% of its borrowing base. As of January 30, 2016, the Company was in compliance with the terms of the Credit Agreement.

Credit Agreement information as of the fiscal periods ended (in thousands):

	2015	2014
Outstanding borrowings under Credit Agreement	\$ _	\$ 
Remaining borrowing capacity under Credit Agreement	\$ 985,969	\$ 485,969
Outstanding letters of credit under Credit Agreement	\$ 14,031	\$ 14,031

*Capital Lease Obligations* – The gross and net carrying values of assets under capital leases were \$6.9 million and \$0.4 million, respectively, as of January 30, 2016, and \$7.3 million and \$0.8 million, respectively, as of January 31, 2015.

Scheduled lease payments under capital lease obligations as of January 30, 2016 are as follows (in thousands):

Fiscal Year	
2016	\$ 1,024
2017	1,024
2018	1,044
2019	1,103
2020	1,103
Thereafter	2,885
Subtotal	8,183
Less: amounts representing interest	(2,618)
Present value of net scheduled lease payments	5,565
Less: amounts due in one year	(474)
Total long-term capital leases	\$ 5,091

### 8. Operating Leases

The Company leases all of its stores, three of its distribution centers and certain equipment under non-cancellable operating leases that expire at various dates through 2032. Initial lease terms are generally for 10 to 15 years and most store leases contain multiple five-year renewal options and rent escalation provisions. The lease agreements provide primarily for the payment of minimum annual rentals, costs of utilities, property taxes, maintenance, common areas and insurance, and in some cases, contingent rent stated as a percentage of gross sales over certain base amounts. Rent expense under these operating leases totaled approximately \$469.0 million, \$441.5 million and \$411.5 million for fiscal 2015, 2014 and 2013, respectively.

Scheduled lease payments due under non-cancellable operating leases as of January 30, 2016 are as follows (in thousands):

Fiscal Year	
2016	\$ 536,011
2017	532,823
2018	482,351
2019	430,619
2020	382,222
Thereafter	 1,370,404
Total	\$ 3,734,430

#### 9. Stockholders' Equity

**Common Stock, Class B Common Stock and Preferred Stock** – The Company's Amended and Restated Certificate of Incorporation authorizes the issuance of 200,000,000 shares of common stock, par value \$0.01 per share, and the issuance of 40,000,000 shares of Class B common stock, par value \$0.01 per share. In addition, the Company's Amended and Restated Certificate of Incorporation authorizes the issuance of up to 5,000,000 shares of preferred stock.

Holders of common stock generally have rights identical to holders of Class B common stock, except that holders of common stock are entitled to one vote per share and holders of Class B common stock are entitled to ten votes per share. A related party, relatives of the related party and trusts held by them hold all of the Class B common stock. These shares can only be held by members of this group and are not publicly tradable. Each share of Class B common stock can be converted at any time into one share of common stock at the holder's option.

*Dividends per Common Share* – The Company declared and paid cash dividends of \$0.55, \$0.50 and \$0.50 per share of common stock and Class B common stock during fiscal 2015, 2014 and 2013, respectively.

*Treasury Stock* – On March 7, 2013, the Company's Board of Directors authorized a five-year share repurchase program of up to \$1 billion of the Company's common stock. During fiscal 2015, the Company repurchased 7.4 million shares of its common stock for \$357.3 million. During fiscal 2014, the Company repurchased 4.3 million shares of its common stock for \$200.0 million.

## 10. Stock-Based Compensation and Employee Stock Plans

The Company has the ability to grant restricted shares of common stock, restricted stock units and options to purchase common stock under the Dick's Sporting Goods, Inc. 2012 Stock and Incentive Plan (the "Plan"). As of January 30, 2016, shares of common stock available for future issuance pursuant to the Plan were 9,775,561 shares.

The following represents total stock-based compensation recognized in the Consolidated Statements of Income for the fiscal years presented (in thousands):

	 2015	 2014	2013	
Stock option expense	\$ 8,211	\$ 7,903	\$	8,263
Restricted stock expense	 21,077	 18,372		18,856
Total stock-based compensation expense	\$ 29,288	\$ 26,275	\$	27,119
Total related tax benefit	\$ 10,290	\$ 9,200	\$	9,230

**Stock Option Plans** – Stock options are generally granted on an annual basis, vest 25% per year over four years and have a seven-year maximum term.

The fair value of each stock option granted is estimated on the grant date using the Black-Scholes ("Black-Scholes") option valuation model. The assumptions used to calculate the fair value of options granted are evaluated and revised, as necessary, to reflect market conditions and the Company's experience. These options are expensed on a straight-line basis over the vesting period, which is considered to be the requisite service period. Compensation expense is recognized only for those options expected to vest, with forfeitures estimated at the date of grant based on the Company's historical experience and future expectations.

The fair value of stock-based awards to employees is estimated on the date of grant using the Black-Scholes valuation with the following assumptions:

		<b>Employee Stock Option Plans</b>							
<b>Black-Scholes Valuation Assumptions</b>		2015	2	014		2013			
Expected life (years) (1)		5.41		5.23		5.33			
Expected volatility (2)	30	0.38% - 42.07%	31.97%	⁄o - 44.48%		36.10% - 47.86%			
Weighted average volatility		32.67%		36.28%		46.71%			
Risk-free interest rate (3)		1.28% - 1.74%	1.44	1% - 2.39%		0.73% - 1.73%			
Expected dividend yield		0.98% - 1.12%	0.90	0% - 1.13%		0.98% - 1.04%			
Weighted average grant date fair value	\$	16.28	\$	17.31	\$	18.31			

- (1) The expected term of the options represents the estimated period of time until exercise and is based on historical experience of similar awards giving consideration to the contractual terms, vesting schedules and expectations of future employee behavior.
- Expected volatility is based on the historical volatility of the Company's common stock over a timeframe consistent with the expected life of the stock options.

(3) The risk-free interest rate is based on the implied yield available on U.S. Treasury constant maturity interest rates whose term is consistent with the expected life of the stock options.

The assumptions used to calculate the fair value of options granted are evaluated and revised, as necessary, to reflect market conditions and experience.

The stock option activity from February 2, 2013 through January 30, 2016 is presented in the following table:

	Shares Subject to Options	Weighted Average Exercise Price per Share	Weighted Average Remaining Contractual Life (Years)	,	Aggregate Intrinsic Value (in nousands)
Outstanding, February 2, 2013	6,708,724	\$ 24.50	3.60	\$	157,380
Granted	682,344	47.31			
Exercised	(2,154,201)	20.18			
Forfeited / Expired	(282,820)	41.57			
Outstanding, February 1, 2014	4,954,047	\$ 28.55	3.19	\$	118,784
Granted	559,722	53.78			
Exercised	(1,175,540)	22.22			
Forfeited / Expired	(256,931)	44.42			
Outstanding, January 31, 2015	4,081,298	\$ 32.83	3.00	\$	78,432
Granted	812,482	56.97			
Exercised	(773,773)	26.64			
Forfeited / Expired	(145,495)	51.38			
Outstanding, January 30, 2016	3,974,512	\$ 38.29	2.94	\$	51,930
Exercisable, January 30, 2016	2,553,304	\$ 29.42	1.51	\$	51,159
Vested and expected to vest, January 30, 2016	3,805,506	\$ 37.55	2.81	\$	51,863

The aggregate intrinsic value reported in the table above is based on the Company's closing stock prices for the last business day of the period indicated. The total intrinsic value for stock options exercised during 2015, 2014 and 2013 was \$20.2 million, \$34.3 million and \$67.2 million, respectively. The total fair value of options vested during 2015, 2014 and 2013 was \$8.4 million, \$8.2 million and \$14.9 million, respectively. The nonvested stock option activity for the year ended January 30, 2016 is presented in the following table:

	Shares Subject to Options	Average Grant Date Fair Value
Nonvested, January 31, 2015	1,206,844	\$ 18.10
Granted	812,482	16.28
Vested	(462,175)	18.26
Forfeited	(135,943)	17.87
Nonvested, January 30, 2016	1,421,208	\$ 17.03

As of January 30, 2016, unrecognized stock-based compensation expense related to nonvested stock options was approximately \$15.2 million, net of estimated forfeitures, which is expected to be recognized over a weighted average period of approximately 2.57 years.

The Company issues new shares of common stock upon exercise of stock options.

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Additional information regarding options outstanding as of January 30, 2016 is as follows:

	Or	<b>Options Outstanding</b>			<b>Options E</b>	cisable	
Range of Exercise Prices	Shares	Weighted Average Remaining Contractual Life (Years)	A E	eighted verage xercise Price	Shares		Weighted Average Exercise Price
\$13.82 - \$26.03	1,077,719	0.32	\$	17.90	1,077,719	\$	17.90
\$26.77 - \$44.88	1,002,241	1.68		32.16	956,369		31.57
\$45.34 - \$55.29	1,244,756	4.57		50.38	508,268		49.22
\$55.49 - \$58.48	649,796	6.09		58.40	10,948		56.65
\$13.82 - \$58.48	3,974,512	2.94	\$	38.29	2,553,304	\$	29.42

**Restricted Stock** – The Company issues shares of restricted stock to eligible employees, which are subject to forfeiture until the end of an applicable vesting period. The awards generally vest on the third anniversary of the date of grant, subject to the employee's continuing employment as of that date.

The restricted stock activity from February 2, 2013 through January 30, 2016 is presented in the following table:

	Shares	Weighted Average Grant Date Fair Value		
Nonvested, February 2, 2013	2,092,095	\$	35.48	
Granted	1,806,949		46.85	
Vested	(913,769)		27.46	
Forfeited	(553,621)		39.93	
Nonvested, February 1, 2014	2,431,654	\$	45.93	
Granted	593,841		53.36	
Vested	(433,249)		39.99	
Forfeited	(406,127)		48.40	
Nonvested, January 31, 2015	2,186,119	\$	48.67	
Granted	661,640		56.95	
Vested	(400,951)		48.59	
Forfeited	(241,828)		50.52	
Nonvested, January 30, 2016	2,204,980	\$	50.97	

As of January 30, 2016, total unrecognized stock-based compensation expense related to nonvested shares of restricted stock, net of estimated forfeitures, was approximately \$27.8 million before income taxes, which is expected to be recognized over a weighted average period of approximately 1.63 years.

During 2013, the Company issued a special grant of 1,185,793 shares of performance-based restricted stock in support of the Company's five-year strategic plan ("the Long-Term Incentive Plan"). The Company issued 90,735 and 118,095 shares pursuant to the Long-Term Incentive Plan during 2015 and 2014, respectively, to newly eligible associates. As of January 30, 2016, nonvested restricted stock outstanding included 855,998 shares of these performance-based awards, which vest at the end of a five-year period based upon the achievement of certain pre-established financial performance metrics at the end of the performance period, with an opportunity for earlier vesting if the target metrics are achieved at the end of any fiscal year within the performance period. As of January 30, 2016, these awards were not deemed probable of achieving the pre-established financial performance metrics.

### 11. Income Taxes

The components of the provision for income taxes are as follows for the fiscal periods ended (in thousands):

	2015		2014		 2013
Current:					
Federal	\$	164,165	\$	187,735	\$ 156,177
State		27,076		30,340	27,769
		191,241		218,075	183,946
Deferred:					
Federal		8,198		(5,740)	23,499
State		1,045		(519)	1,064
		9,243		(6,259)	24,563
Total provision	\$	200,484	\$	211,816	\$ 208,509

The provision for income taxes differs from the amounts computed by applying the federal statutory rate as follows for the following periods:

	2015	2014	2013
Federal statutory rate	35.0 %	35.0%	35.0 %
State tax, net of federal benefit	3.5 %	3.1%	3.5 %
Valuation allowance	(0.1)%	%	(0.4)%
Other permanent items	(0.6)%	%	0.1 %
Effective income tax rate	37.8 %	38.1%	38.2 %

Components of deferred tax assets (liabilities) consist of the following as of the fiscal periods ended (in thousands):

	2015	2014
Inventory	\$ 45,442	\$ 42,163
Employee benefits	37,295	34,167
Deferred rent	36,485	31,234
Stock-based compensation	26,843	25,913
Gift cards	15,884	13,691
Other accrued expenses not currently deductible for tax purposes	9,532	5,520
Capital loss carryforward	5,304	5,608
Non income-based tax reserves	5,274	8,174
Deferred revenue currently taxable	4,957	4,837
Store closing expense	4,569	4,984
Uncertain income tax positions	4,253	3,524
Insurance	2,280	2,432
Other	179	77
Valuation allowance	(5,304)	(5,608)
Total deferred tax assets	 192,993	176,716
Property and equipment	 (152,287)	(134,057)
Inventory	(35,095)	(27,386)
Intangibles	(5,900)	(6,319)
Total deferred tax liabilities	 (193,282)	(167,762)
Net deferred tax (liability) asset	\$ (289)	\$ 8,954

In 2015, of the \$0.3 million net deferred tax liability, \$6.2 million is included within other long-term assets and \$6.5 million is included within long-term liabilities on the Consolidated Balance Sheets. In 2014, the \$9.0 million net deferred tax asset was included in its entirety within other long-term assets.

As of January 30, 2016, deferred income taxes have not been provided on accumulated, but undistributed earnings, of \$31.6 million related to the Company's international subsidiaries. It is the Company's intention to permanently reinvest these earnings outside the United States. The amount of the unrecognized tax liability related to the undistributed earnings as of January 30, 2016 is estimated to be \$10.9 million.

As of January 30, 2016, the total liability for uncertain tax positions, including related interest and penalties, was approximately \$12.7 million.

The following table represents a reconciliation of the Company's total balance of unrecognized tax benefits, excluding interest and penalties (in thousands):

	 2015	2014	 2013
Beginning of fiscal year	\$ 8,376	\$ 7,507	\$ 10,670
Increases as a result of tax positions taken in a prior period	1,101	124	1,651
Decreases as a result of tax positions taken in a prior period	_		(2,240)
Increases as a result of tax positions taken in the current period	1,193	1,057	985
Decreases as a result of settlements during the current period	(63)	(312)	(3,559)
Reductions as a result of a lapse of statute of limitations during the current period	 (823)		_
End of fiscal year	\$ 9,784	\$ 8,376	\$ 7,507

The balance at January 30, 2016 includes \$6.4 million of unrecognized tax benefits that would impact our effective tax rate if recognized. The Company recognizes accrued interest and penalties related to unrecognized tax benefits in income tax expense.

As of January 30, 2016, the liability for uncertain tax positions includes \$2.9 million for the accrual of interest and penalties. During fiscal 2015, 2014 and 2013, the Company recorded \$1.2 million, \$0.3 million and \$0.9 million, respectively, for the accrual of interest and penalties in the Consolidated Statements of Income. The Company has federal, state and local examinations currently ongoing. It is possible that these examinations may be resolved within 12 months. Due to the potential for resolution of these examinations, and the expiration of various statutes of limitation, it is reasonably possible that \$5.7 million of the Company's gross unrecognized tax benefits and interest at January 30, 2016 could be recognized within the next 12 months. The Company does not anticipate that changes in its unrecognized tax benefits will have a material impact on the Consolidated Statements of Income during fiscal 2016.

The Company participates in the Internal Revenue Service ("IRS") Compliance Assurance Program ("CAP"). As part of the CAP, tax years are audited on a contemporaneous basis so that all or most issues are resolved prior to the filing of the tax return. The IRS has completed examinations of 2014 and all prior tax years. The Company is no longer subject to examination in any of its major state jurisdictions for years prior to 2008.

### 12. Earnings per Common Share

The computations for basic and diluted earnings per common share are as follows (in thousands, except per share data):

	Fiscal Year Ended					
	2015			2014		2013
Earnings per common share - Basic:						
Net income	\$	330,391	\$	344,198	\$	337,598
Weighted average common shares outstanding - basic		115,230		119,244		122,878
Earnings per common share		2.87	\$	2.89	\$	2.75
Earnings per common share - Diluted:						
Net income	\$	330,391	\$	344,198	\$	337,598
Weighted average common shares outstanding - basic		115,230		119,244		122,878
Dilutive effect of stock-based awards		1,564		1,994		2,750
Weighted average common shares outstanding - diluted		116,794		121,238		125,628
Earnings per common share	\$	2.83	\$	2.84	\$	2.69
Anti-dilutive stock-based awards excluded from diluted calculation		1,449		1,334		899

### 13. Retirement Savings Plans

The Company's retirement savings plan, established pursuant to Section 401(k) of the Internal Revenue Code, covers regular status full-time hourly and salaried employees as of their date of hire and part-time regular employees who have worked 1,000 hours or more in a year. Employees must be 21 years of age to participate. Under the terms of the retirement savings plan, the Company may make a discretionary matching contribution equal to a percentage of each participant's contribution, up to 10% of the participant's compensation. The Company's discretionary matching contribution percentage is typically 50%. Total employer contributions recorded under the plan, net of forfeitures, was \$7.0 million, \$6.1 million and \$6.4 million for fiscal 2015, 2014 and 2013, respectively.

The Company also has non-qualified deferred compensation plans for highly compensated employees whose contributions are limited under qualified defined contribution plans. Amounts contributed and deferred under the deferred compensation plans are credited or charged with the performance of investment options offered under the plans and elected by the participants. In the event of bankruptcy, the assets of these plans are available to satisfy the claims of general creditors. The liability for compensation deferred under the Company's plans was \$53.0 million and \$52.2 million as of January 30, 2016 and January 31, 2015, respectively, and is included within long-term liabilities on the Consolidated Balance Sheets. Total employer contributions recorded under these plans, net of forfeitures, was \$2.0 million, \$1.5 million and \$1.0 million for fiscal 2015, 2014 and 2013, respectively.

### 14. Commitments and Contingencies

Marketing and Naming Rights Commitments

Within the ordinary course of business, the Company enters into contractual commitments in order to promote the Company's brand and products, including media and naming rights extending through 2026. The aggregate payments under these commitments were \$43.0 million, \$52.1 million and \$29.0 million during fiscal 2015, 2014 and 2013, respectively. The aggregate amount of future minimum payments at January 30, 2016 is as follows (in thousands):

Fiscal Year	
2016	\$ 38,336
2017	7,677
2018	3,176
2019	3,266
2020	2,799
Thereafter	 17,611
Total	\$ 72,865

### Licenses for Trademarks

Within the ordinary course of business, the Company enters into licensing agreements for the exclusive or preferential rights to use certain trademarks extending through 2020. Under specific agreements, the Company is obligated to pay annual guaranteed minimum royalties. Also, the Company is required to pay additional royalties when the royalties that are based on qualified purchases or retail sales (dependent upon the agreement) exceed the guaranteed minimum. The aggregate payments under these commitments were \$18.2 million, \$16.4 million and \$16.8 million during fiscal 2015, 2014 and 2013, respectively. The aggregate amount of future minimum payments at January 30, 2016 is as follows (in thousands):

Fiscal Year	
2016	\$ 8,650
2017	8,800
2018	8,950
2019	9,100
2020	8,100
Thereafter	<u></u>
Total	\$ 43,600

#### Other

The Company also has other non-cancellable contractual commitments, including corporate aircraft and technology-related commitments extending through 2020. The aggregate payments under these commitments were \$11.7 million, \$8.7 million and \$43.9 million during fiscal 2015, 2014 and 2013, respectively. The aggregate amount of future minimum payments at January 30, 2016 is as follows (in thousands):

Fiscal Year	
2016	\$ 7,988
2017	3,660
2018	36,502
2019	5,645
2020	1,145
Thereafter	 
Total	\$ 54,940

The Company is involved in legal proceedings incidental to the normal conduct of its business. Although the outcome of any pending legal proceedings cannot be predicted with certainty, management believes that adequate insurance coverage is maintained and that the ultimate resolution of these matters will not have a material adverse effect on the Company's liquidity, financial position or results of operations.

### 15. Fair Value Measurements

ASC 820, "Fair Value Measurement and Disclosures", outlines a valuation framework and creates a fair value hierarchy for assets and liabilities as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

Assets measured at fair value on a recurring basis as of January 30, 2016 and January 31, 2015 are set forth in the table below:

Description January 30, 2016	vel 1	el 1		
	Ja	nuary 31, 2015		
Assets:				
Deferred compensation plan assets held in trust <sup>(1)</sup> \$ 53,040	\$	52,193		
Total assets \$ 53,040	\$	52,193		

<sup>(1)</sup> Consists of investments in various mutual funds made by eligible individuals as part of the Company's deferred compensation plan (See Note 13).

The fair value of cash and cash equivalents, accounts receivable, accounts payable and certain other liabilities approximated book value due to the short-term nature of these instruments at both January 30, 2016 and January 31, 2015.

The Company uses quoted prices in active markets to determine the fair value of the aforementioned assets determined to be Level 1 instruments. The Company's policy for recognition of transfers between levels of the fair value hierarchy is to recognize any transfer at the end of the fiscal quarter in which the determination to transfer was made. The Company did not transfer any assets or liabilities among the levels of the fair value hierarchy during the fiscal year ended January 30, 2016 and January 31, 2015. Additionally, the Company did not hold any Level 2 or Level 3 assets or liabilities during fiscal 2015 and fiscal 2014.

### 16. Quarterly Financial Information (Unaudited)

Summarized quarterly financial information for fiscal 2015 and 2014 is as follows (in thousands, except earnings per share data):

	Fiscal 2015								
		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	
Net sales	\$	1,565,308	\$	1,822,979	\$	1,642,627	\$	2,240,051	
Gross profit (1)		468,988		553,558		488,376		671,966	
Income from operations (1)		101,912		148,407		77,081		207,794	
Net income (1)		63,345		90,839		47,215 (2	)	128,993	
Earnings per common share:									
Basic (1)	\$	0.54	\$	0.78	\$	0.41	\$	1.15	
Diluted (1)	\$	0.53	\$	0.77	\$	0.41	\$	1.13	
Weighted average common shares outstanding:									
Basic		117,044		116,281		114,978		112,618	
Diluted		118,906		117,805		116,506		113,960	

	Fiscal 2014								
		First Quarter		Second Quarter			Third Quarter	Fourth Quarter	
Net sales	\$	1,438,908	\$	1,688,890	_	\$	1,526,675	\$	2,160,006
Gross profit (1)		440,883		502,556			451,972		691,256
Income from operations (1)		112,088		111,562			79,930		250,480
Net income		69,984	(3)	69,467	(4)		49,211		155,536
Earnings per common share:									
Basic (1)	\$	0.58	\$	0.58		\$	0.42	\$	1.32
Diluted (1)	\$	0.57	\$	0.57		\$	0.41	\$	1.30
Weighted average common shares outstanding:									
Basic		121,138		119,950			118,142		117,745
Diluted		123,360		121,840			120,002		119,749

<sup>(1)</sup> Quarterly results for fiscal 2015 and 2014 do not add to full year results due to rounding.

<sup>(2)</sup> Includes litigation settlement charge of \$4.7 million.

<sup>(3)</sup> Includes gain on sale of a Gulfstream G650 corporate aircraft of \$8.7 million.

<sup>(4)</sup> Includes golf restructuring charges of \$12.2 million.

### 17. Subsequent Events

On February 18, 2016, our Board of Directors declared a quarterly cash dividend in the amount of \$0.15125 per share of common stock and Class B common stock payable on March 31, 2016 to stockholders of record as of the close of business on March 11, 2016.

On March 16, 2016, our Board of Directors authorized a five-year share repurchase program of up to \$1 billion of the Company's common stock. The Company currently expects to finance the repurchases from cash on hand and if necessary, availability under its Credit Agreement.

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DICK'S SPORTING GOODS, INC. (Registrant)

By: /s/ TERI L. LIST-STOLL

Teri L. List-Stoll

Executive Vice President - Chief Financial Officer

Date: March 25, 2016

Pursuant to the requirements of the Securities Exchange Act of 1934, the report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

SIGNATURE	CAPACITY	DATE
/s/ EDWARD W. STACK Edward W. Stack	Chairman, Chief Executive Officer and Director	March 25, 2016
/s/ TERI L. LIST-STOLL Teri L. List-Stoll	Executive Vice President – Chief Financial Officer (principal financial officer)	March 25, 2016
/s/ JOSEPH R. OLIVER Joseph R. Oliver	Senior Vice President – Chief Accounting Officer (principal accounting officer)	March 25, 2016
/s/ MARK J. BARRENECHEA Mark J. Barrenechea	Director	March 25, 2016
/s/ VINCENT C. BYRD Vincent C. Byrd	Director	March 25, 2016
/s/ EMANUEL CHIRICO Emanuel Chirico	Director	March 25, 2016
/s/ WILLIAM J. COLOMBO William J. Colombo	Vice Chairman and Director	March 25, 2016
/s/ JACQUALYN A. FOUSE Jacqualyn A. Fouse	Director	March 25, 2016
/s/ LAWRENCE J. SCHORR Lawrence J. Schorr	Director	March 25, 2016
/s/ LARRY D. STONE Larry D. Stone	Director	March 25, 2016
/s/ ALLEN WEISS Allen Weiss	Director	March 25, 2016

### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Dick's Sporting Goods, Inc. Pittsburgh, Pennsylvania

We have audited the consolidated financial statements of Dick's Sporting Goods, Inc. and subsidiaries (the "Company") as of January 30, 2016 and January 31, 2015, and for each of the three years in the period ended January 30, 2016, and the Company's internal control over financial reporting as of January 30, 2016, and have issued our reports thereon dated March 25, 2016; such consolidated financial statements and reports are included in this Annual Report on Form 10-K. Our audits also included the consolidated financial statement schedule of the Company listed in Item 15. This consolidated financial statement schedule is the responsibility of the Company's management. Our responsibility is to express an opinion based on our audits. In our opinion, such consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

/s/ Deloitte & Touche LLP

Pittsburgh, Pennsylvania March 25, 2016

# DICK'S SPORTING GOODS, INC. AND SUBSIDIARIES SCHEDULE II

# VALUATION AND QUALIFYING ACCOUNTS (Dollars in thousands)

	Balance at Beginning of Period		Charged to Costs and Expenses		Deductions		Balance at End of Period	
Fiscal 2013						_		
Inventory reserve	\$	17,972	\$	4,620	\$	(2,479)	\$	20,113
Allowance for doubtful accounts		2,738		4,996		(4,625)		3,109
Reserve for sales returns		4,382		356,444		(356,420)		4,406
Allowance for deferred tax assets		7,942		_		(1,700)		6,242
Fiscal 2014								
Inventory reserve	\$	20,113	\$	18,634	\$	(6,450)	\$	32,297
Allowance for doubtful accounts		3,109		4,712		(5,137)		2,684
Reserve for sales returns		4,406		408,546		(407,123)		5,829
Allowance for deferred tax assets		6,242		_		(634)		5,608
Fiscal 2015								
Inventory reserve	\$	32,297	\$	10,761	\$	(6,436)	\$	36,622
Allowance for doubtful accounts		2,684		4,736		(4,693)		2,727
Reserve for sales returns		5,829		432,760		(430,835)		7,754
Allowance for deferred tax assets		5,608		_		(304)		5,304

## **Index to Exhibits**

Exhibit Number	Description	Method of Filing
3.1	Amended and Restated Certificate of Incorporation	Incorporated by reference to Exhibit 3.1 to the Registrant's Registration Statement on Form S-8, File No. 333-100656, filed on October 21, 2002
3.2	Amendment to the Amended and Restated Certificate of Incorporation, dated as of June 10, 2004	Incorporated by reference to Exhibit 3.1 to the Registrant's Form 10-Q, File No. 001-31463, filed on September 9, 2004
3.3	Amended and Restated Bylaws (adopted June 6, 2012)	Incorporated by reference to Exhibit 3.1 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on June 11, 2012
4.2	Form of Stock Certificate	Incorporated by reference to Exhibit 4.1 to the Registrant's Statement on Form S-1, File No. 333-96587, filed on July 17, 2002
10.1*	Associate Savings and Retirement Plan	Incorporated by reference to Exhibit 10.1 to the Registrant's Statement on Form S-1, File No. 333-96587, filed on July 17, 2002
10.2*	Form of Agreement entered into between Registrant and various executive officers, which sets forth form of severance	Incorporated by reference to Exhibit 10.10 to the Registrant's Statement on Form S-1, File No. 333-96587, filed on July 17, 2002
10.3*	Form of Option Award entered into between Registrant and various executive officers, directors and employees under Registrant's Amended and Restated 2002 Stock and Incentive Plan	Incorporated by reference to Exhibit 10.9 to the Registrant's Form 10-K, File No. 001-31463, filed on April 8, 2004
10.4	Amended and Restated Lease Agreement, originally dated February 4, 1999, for distribution center located in Smithton, Pennsylvania, effective as of May 5, 2004, between Lippman & Lippman, L.P., Martin and Donnabeth Lippman and Registrant	Incorporated by reference to Exhibit 10.5 to the Registrant's Form 10-Q, File No. 001-31463, filed on September 9, 2004
10.5	Amended and Restated Lease Agreement originally dated August 31, 1999, for distribution center located in Plainfield, Indiana, effective as of November 30, 2005, between CP Gal Plainfield, LLC and Registrant	Incorporated by reference to Exhibit 10.22 to Registrant's Form 10-K, File No. 001-31463, filed on March 23, 2006
10.6*	Registrant's Supplemental Smart Savings Plan	Incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on July 6, 2006
10.7*	Golf Galaxy, Inc. 2004 Stock Incentive Plan	Incorporated by reference to Exhibit 4.2 to the Registrant's Statement on Form S-8, File No. 333-140713, filed on February 14, 2007
10.8*	First Amendment to Registrant's Supplemental Smart Savings Plan	Incorporated by reference to Exhibit 10.7 to the Registrant's Form 10-Q, File No. 001-31463, filed on June 6, 2007
10.9*	Registrant's Amended and Restated Officers' Supplemental Savings Plan, dated December 12, 2007	Incorporated by reference to Exhibit 10.35 to the Registrant's Form 10-K, File No. 001-31463, filed on March 27, 2008
10.10*	First Amendment to Registrant's Amended and Restated Officers' Supplemental Savings Plan, dated March 27, 2008	Incorporated by reference to Exhibit 10.36 to the Registrant's Form 10-K, File No. 001-31463, filed on March 27, 2008
10.11*	Registrant's Amended and Restated 2002 Stock and Incentive Plan	Incorporated by reference to Annex A to the Registrant's Schedule 14A, File No. 001-31463, filed on April 21, 2010
10.12*	Golf Galaxy, Inc. Amended and Restated 2004 Stock Incentive Plan	Incorporated by reference to Exhibit 4.2 to the Registrant's Form 10-Q, File No. 001-31463, filed on May 22, 2008

Each management contract and compensatory plan has been marked with an asterisk (\*).

Exhibit Number	Description	Method of Filing			
10.13*	Amendment to Golf Galaxy, Inc.'s Amended and Restated 1996 Stock Option and Incentive Plan	Incorporated by reference to Exhibit 4.4 to the Registrant's Form 10-Q, File No. 001-31463, filed on May 22, 2008			
10.14*	Second Amendment to Registrant's Supplemental Smart Savings Plan	Incorporated by reference to Exhibit 10.1 to the Registrant's Form 10-Q, File No. 001-31463, filed on May 22, 2008			
10.15*	Third Amendment to Registrant's Supplemental Smart Savings Plan	Incorporated by reference to Exhibit 10.2 to the Registrant's Form 10-Q, File No. 001-31463, filed on May 22, 2008			
10.16*	Second Amendment to Registrant's Amended and Restated Officers' Supplemental Savings Plan, dated as of December 4, 2008	Incorporated by reference to Exhibit 10.46 to the Registrant's Form 10-K, File No. 001-31463, filed on March 20, 2009			
10.17*	Form of Restricted Stock Award Agreement granted under Registrant's Amended and Restated 2002 Stock and Incentive Plan	Incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on November 15, 2011			
10.18	Aircraft Charter Agreement, dated December 19, 2011 between Registrant and Corporate Air, LLC	Incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on December 22, 2011			
10.19	Lease Agreement originally dated June 25, 2007, for distribution center located in East Point, Georgia, between Duke Realty Limited Partnership and Registrant, as amended, supplemented or modified as of March 16, 2012	Incorporated by reference to Exhibit 10.31 to the Registrant's Annual Report on Form 10-K, File No. 001-31463, filed on March 16, 2012			
10.20*	Registrant's 2012 Stock and Incentive Plan	Incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on June 11, 2012			
10.21*	Form of Restricted Stock Award Agreement granted under Registrant's 2012 Stock and Incentive Plan	Incorporated by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on June 11, 2012			
10.22*	Form of Stock Option Award Agreement granted under Registrant's 2012 Stock and Incentive Plan	Incorporated by reference to Exhibit 10.3 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on June 11, 2012			
10.23*	Form of Long-Term Performance Based Restricted Stock Award Agreement granted under the Registrant's 2012 Stock and Incentive Plan	Incorporated by reference to Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q, File No. 001-31463, filed on May 31, 2013			
10.24	Amended and Restated Credit Agreement, dated as of August 12, 2015, among Dick's Sporting Goods, Inc., the guarantors named therein, Wells Fargo Bank, National Association, as administrative agent, collateral agent, letter of credit issuer and swing line lender, the lenders party thereto, PNC Bank, National Association, as syndication agent, Bank of America, N.A., JPMorgan Chase Bank, N.A. and U.S. Bank, National Association, as codocumentation agents, and Wells Fargo Capital Finance, LLC and PNC Capital Markets, LLC, as joint lead arrangers and joint book managers	Incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K, File No. 001-31463, filed on August 18, 2015			
10.25*	Offer Letter between the Company and Teri L. List-Stoll, Executive Vice President - Chief Financial Officer	Incorporated by reference to Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q, File No. 001-31463, filed on August 27, 2015			
21	Subsidiaries	Filed herewith			
23.1	Consent of Deloitte & Touche LLP	Filed herewith			
31.1	Certification of Edward W. Stack, Chairman and Chief Executive Officer, dated as of March 25, 2016 and made pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended	Filed herewith			

Each management contract and compensatory plan has been marked with an asterisk (\*).

<b>Exhibit Number</b>	Description	Method of Filing
31.2	Certification of Teri L. List-Stoll, Executive Vice President – Chief Financial Officer, dated as of March 25, 2016 and made pursuant to Rule 13a-14 (a) of the Securities Exchange Act of 1934, as amended	Filed herewith
32.1	Certification of Edward W. Stack, Chairman and Chief Executive Officer, dated as of March 25, 2016 and made pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes- Oxley Act of 2002	Furnished herewith
32.2	Certification of Teri L. List-Stoll, Executive Vice President – Chief Financial Officer, dated as of March 25, 2016 and made pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	Furnished herewith
101.INS	XBRL Instance Document	Filed herewith
101.SCH	XBRL Taxonomy Extension Schema Document	Filed herewith
101.CAL	XBRL Taxonomy Calculation Linkbase Document	Filed herewith
101.DEF	XBRL Taxonomy Definition Linkbase Document	Filed herewith
101.LAB	XBRL Taxonomy Label Linkbase Document	Filed herewith
101.PRE	XBRL Taxonomy Presentation Linkbase Document	Filed herewith

Attached as Exhibits 101 to this report are the following financial statements from the Company's Annual Report on Form 10-K for the year ended January 30, 2016 formatted in XBRL ("eXtensible Business Reporting Language"): (i) the Consolidated Statements of Income, (ii) the Consolidated Statements of Comprehensive Income, (iii) the Consolidated Balance Sheets, (iv) the Consolidated Statements of Changes in Stockholders' Equity, (v) the Consolidated Statements of Cash Flows and (vi) related notes to these Consolidated Financial Statements.

## **SUBSIDIARIES**

American Sports Licensing, Inc., a Delaware corporation (f/k/a Dick's Asset Management)

Dick's Sporting Goods International, Limited, a Hong Kong corporation

Dick's International Sourcing Holdings Limited, a Hong Kong corporation

Dick's International Sourcing Group, a People's Republic of China Trust

DIH I Limited, a Hong Kong corporation

DIH II Limited, a Hong Kong corporation

DSG of Virginia, LLC, a Virginia limited liability company

Galyan's Trading Company, LLC, an Indiana limited liability company

Galyan's of Virginia, Inc., a Virginia corporation

Galyan's Nevada, Inc., a Nevada corporation

Golf Galaxy, LLC, a Minnesota limited liability company

Golf Galaxy GolfWorks, Inc., an Ohio corporation

Criterion Golf Technology, Inc., a Canada corporation

Chick's Sporting Goods, LLC, a California limited liability company

Blue Sombrero, LLC, a Georgia limited liability company

DSG Finance, LLC, a Delaware limited liability company

DCSG Ventures, LLC, a Delaware limited liability company

Dick's Merchandising & Supply Chain, Inc., an Ohio corporation

# CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-182120, 333-102385, 333-100656 and 333-140713 on Form S-8 of our reports dated March 25, 2016, relating to the financial statements and financial statement schedule of Dick's Sporting Goods, Inc. and subsidiaries and the effectiveness of Dick's Sporting Goods, Inc. and subsidiaries' internal control over financial reporting, appearing in this Annual Report on Form 10-K of Dick's Sporting Goods, Inc. and subsidiaries for the year ended January 30, 2016.

/s/ Deloitte & Touche LLP

Pittsburgh, Pennsylvania March 25, 2016

Date: March 25, 2016

#### CERTIFICATIONS

- I, Edward W. Stack, certify that:
- 1. I have reviewed this Annual Report on Form 10-K of Dick's Sporting Goods, Inc. (the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ EDWARD W. STACK

Edward W. Stack

Chairman and Chief Executive Officer

#### **CERTIFICATIONS**

I, Teri L. List-Stoll, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of Dick's Sporting Goods, Inc. (the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ TERI L. LIST-STOLL

Teri L. List-Stoll

Executive Vice President - Chief Financial Officer

Date: March 25, 2016

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Dick's Sporting Goods, Inc. (the "Company") for the period ended January 30, 2016, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Edward W. Stack, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ EDWARD W. STACK Date: March 25, 2016

Edward W. Stack

Chairman and Chief Executive Officer

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Dick's Sporting Goods, Inc. (the "Company") for the period ended January 30, 2016, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Teri L. List-Stoll, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ TERI L. LIST-STOLL Date: March 25, 2016

Teri L. List-Stoll

Executive Vice President – Chief Financial Officer



# **COMPARISON OF CUMULATIVE TOTAL RETURNS**

The following graph compares the performance of the Company's common stock with the performance of the Standard & Poor's 500 Composite Stock Price Index (the "S&P 500") and the S&P Specialty Retail Index for the periods indicated below. The graph assumes that \$100 was invested on January 28, 2011 in the Company's common stock, the S&P 500 and the S&P Specialty Retail Index and that all dividends were reinvested.



The stock performance graph is not necessarily indicative of future performance.

## CORPORATE AND STOCKHOLDER INFORMATION

## **Corporate Office**

345 Court Street Coraopolis, PA 15108 724-273-3400

# **DICK'S Sporting Goods Website**

www.DICKS.com

# **Transfer Agent and Registrar**

American Stock Transfer & Trust Company 59 Maiden Lane New York, NY 10038

# **Independent Registered Public Accounting Firm**

Deloitte & Touche LLP One PPG Place Suite 2600 Pittsburgh, PA 15222

#### **Common Stock**

The shares of DICK'S Sporting Goods, Inc. common stock are listed and traded on the New York Stock Exchange (NYSE), under the symbol "DKS". The shares of the Company's Class B common stock are neither listed nor traded on any stock exchange or other market.

The number of holders of record of the Company's common stock and Class B common stock as of April 13, 2016 was 287 and 29, respectively.

## **Quarterly Stock Price Range**

Set forth below, for the applicable periods indicated, are the high and low closing sales prices per share of the Company's common stock as reported by the NYSE.

2015 Fiscal Quarter Ended	High	Low
May 2, 2015	\$ 58.98	\$ 52.25
August 1, 2015	\$ 56.29	\$ 49.24
October 31, 2015	\$ 53.41	\$ 42.02
January 30, 2016	\$ 44.88	\$ 34.24

2014 Fiscal Quarter Ended	High	Low
May 3, 2014	\$ 57.26	\$ 50.17
August 2, 2014	\$ 53.16	\$ 42.12
November 1, 2014	\$ 46.37	\$ 41.90
January 31, 2015	\$ 55.65	\$ 43.97

## **Annual Meeting**

June 10, 2016 at 1:30 p.m. Hyatt Regency 1111 Airport Boulevard Pittsburgh, PA 15231

#### Form 10-K

A Form 10-K is available without charge online at investors.DICKS.com, by emailing a request to investors@dcsg.com, or through www.sec.gov.

It is also available upon request to: Investor Relations 345 Court Street Coraopolis, PA 15108 724-273-3400

## **BOARD OF DIRECTORS**

## **Edward W. Stack**

Director since 1984 Chairman and Chief Executive Officer DICK'S Sporting Goods, Inc.

## William J. Colombo

Director since 2002 Vice Chairman DICK'S Sporting Goods, Inc.

## Mark J. Barrenechea

Director since 2014 Chief Executive Officer and Chief Technology Officer OpenText Corp.

## Vincent C. Byrd

Director since 2013 Vice Chairman J. M. Smucker Company

## **Emanuel Chirico**

Director since 2003 Chairman and Chief Executive Officer PVH Corp.

# Jacqualyn A. Fouse

Director since 2010 President and Chief Operating Officer Celgene Corp.

#### Lawrence J. Schorr

Director since 1985
Lead Director
Chief Executive Officer
SIMONA AMERICA GROUP, SIMONA AG

## Larry D. Stone

Director since 2007 Retired President and Chief Operating Officer Lowe's Companies, Inc.

# Allen R. Weiss

Director since 2011 Retired President of Worldwide Operations Walt Disney Parks and Resorts

## **EXECUTIVE OFFICERS**

## **Edward W. Stack**

Chairman and Chief Executive Officer

#### André J. Hawaux

Executive Vice President - Chief Operating Officer

## Teri L. List-Stoll

Executive Vice President - Chief Financial Officer

## Lee J. Belitsky

Executive Vice President - Product Development and Planning, Allocations and Replenishment

## Lauren R. Hobart

Executive Vice President - Chief Marketing Officer

## Michele B. Willoughby

Executive Vice President - eCommerce and Supply Chain

# John E. Hayes III

Senior Vice President - General Counsel and Secretary

## Joseph R. Oliver

Senior Vice President - Chief Accounting Officer

#### Deborah M. Victorelli

Senior Vice President - Human Resources



DICK'S Sporting Goods, Inc. 345 Court Street Coraopolis, PA 15108