



140 Years of Local Community Banking

# **FINANCIAL HIGHLIGHTS** AS OF AND FOR THE YEAR ENDED DECEMBER 31 (Dollars in thousands, except per share data) 2008

(Dollars in thousands, except per share data)	2008	2007	Change
Total Assets	\$ 572,300	\$ 509,757	12.3%
Total Deposits	436,824	372,817	17.2%
Net Loans and Leases	429,138	372,338	15.3%
Total Investments and Interest Bearing Balances	103,785	97,080	6.9%
Stockholders' Equity	50,890	40,444	25.8%
Net Income	3,588	4,671	-23.2%
Earnings Per Share (Basic)	1.03	1.34	-23.1%
Earnings Per Share (Fully Diluted)	1.03	1.34	-23.1%
Cash Dividends Per Share, historical	0.80	0.80	0.0%
Book Value Per Share	14.60	11.56	26.3%
Return on Average Stockholders' Equity	8.83%	11.84%	-25.4%
Return on Average Assets	0.67%	0.94%	-28.7%
Net Interest Margin	3.50%	3.68%	-4.9%
Nonperforming Assets to Total Assets	1.32%	1.44%	-8.3%

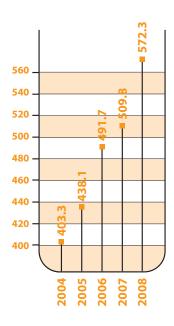
Over the last one hundred and forty years you have come to trust us as your bank. That trust is something we do not take lightly.





SENIOR MANAGEMENT LENDING GROUP >

(Standing L to R) Eric S. Williams, Rick E. Witwer, Steven S. Shuey, Sheri L. Brown, Leonard K. Beasom Jr., Robert H. Roth, Matthew D. Harshbarger and Donald J. Bonafede (Seated L to R) Brad N. Shaak, Robert E. McDonald, Scott A. Woods and Randall L. Klinger. Absent from Photo: Eric D. Mummau



TOTAL ASSETS
(IN MILLIONS)

During 2008, Mid Penn Bank celebrated a noteworthy anniversary —140 years of local community banking. Even more impressively, your Bank also achieved growth against a backdrop of economic variables that experts say has not been seen in the United States since the Great Depression.

When historians seek to characterize the year 2008, one can only imagine the descriptors that will be used. "Chaotic" and "unprecedented" come to mind, as well as "uncertain" and "challenging." "Endurance" and "perseverance" will no doubt rank high among the virtues cited when describing how many sectors met this challenge.

In the context of this economic upheaval—not the first the Bank has seen in its almost century and a half of existence—Mid Penn Bank realized net income and earnings per share of \$3,588,000 or \$1.03 compared to \$4,671,000 or \$1.34 for the year ended December 31, 2007. Several items contributed to the decline, including a lower net interest margin, a larger provision for loan losses, an adjustment to the carrying values of other real estate owned, and the recognition of a severance package due to the former CEO's resignation. Additionally, planned long-term investments in areas such as personnel and technology infrastructure throughout 2008 constituted significant



SENIOR MANAGEMENT CORPORATE GROUP>

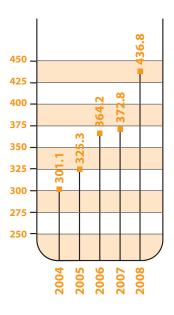
(Standing L to R) Kathy I. Bordner, Edward P. Williams, Ernest P. Kemper Jr., John F. Lydic, Roberta A. Hoffman, Dennis E. Spotts and Cindy L. Wetzel (Seated L to R) Amy J. Mountain, Michael T. Lehmer and Kevin W. Laudenslager

and necessary enhancements your Bank made to remain competitive.

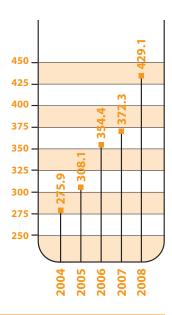
In a unique opportunity precipitated by current economic conditions, the Bank participated in the U.S. Treasury's Capital Purchase Program, under which the U.S. Treasury purchased \$10 million of the Company's senior preferred stock. This program is intended to stimulate the economy by giving healthy, strong banks such as Mid Penn more money to lend. The Bank is proud to be one of the financial institutions that received approval for this funding, providing even further assurance of the Bank's long-term commitment to remaining a stable influence in our local communities.

The Bank achieved robust growth in this tumultuous year. Total assets of \$572 million increased 12.3% from the prior year. Deposit and loan growth for the Bank registered far above industry averages, at 17.2% and 15.3%, respectively. This growth reflects the Bank's ongoing commitment to expanding the organization without sacrificing our high credit standards.

Growth in deposits can be attributed to several initiatives at the Bank. In response to competition for deposits in our market areas, the Bank launched two progressive products that directly cultivate deposit relationships. First, the Bank introduced Deposit XPRE\$\$, an



TOTAL DEPOSITS (IN MILLIONS)



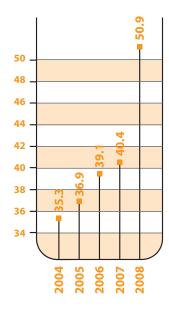
NET LOANS & LEASES (IN MILLIONS)

electronic technology that supports the remote processing and deposit of checks. Second, the Bank engaged the Certificate of Deposit Account Registry Service, better known as CDARS. CDARS enables participating banks to provide customers convenient access to full FDIC insurance on deposits up to \$50 million.

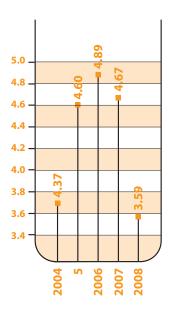
While 2008 was a chaotic year in which to celebrate an anniversary, there were many positive reasons to reflect on just how far **Mid Penn Bank** has come in 140 years. The purchase of the Halifax-based operations center in August 2008 provided a greater customer service infrastructure, while the Bank's new "Everyday Heroes" program, which recognizes local residents who generously give back to their communities, provided the ideal

opportunity to celebrate the Bank's proud history in our local area.

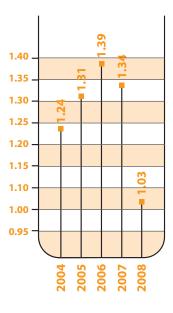
Looking ahead, Mid Penn Bank has taken a proactive stance in defining its strategic plan for the future. Investments in people, training, infrastructure, technology and marketing have poised Mid Penn Bank not only to weather the short-term uncertainty of the current economic climate, but also to build toward becoming a significant player in the markets we serve. We are confident that, as in generations past, our nation will come together to shore up its foundation, and that such effort will directly impact our local communities through growth, optimism and opportunity. With your continued support, **Mid Penn Bank** stands ready to help make things happen, for its customers, shareholders and employees.



STOCKHOLDERS' EQUITY (IN MILLIONS)



NET INCOME



EARNINGS PER SHARE



# 140 Years of Local Community Banking

## 140th Anniversary Year...Focused on Foundation

For 140 years, Mid Penn Bank has provided superior service and competitive products from its historic headquarters in Millersburg, Pennsylvania. As communities formed, changed, and grew, Mid Penn Bank was there to offer financial assistance and support.

While celebrating this legacy of commitment to community during 2008, Mid Penn Bank focused on its foundational roots—the people who have maintained the spirit of local community involvement—our customers, shareholders, board members, and employees. Special offers were available to customers and community appreciation events were held during the anniversary year.

Employees, shareholders, and board members live, work, and play in the local communities served by Mid Penn Bank. While scores of financial institutions have come and gone over the years, Mid Penn Bank is proud to adhere to this consistent approach in helping individuals and businesses achieve their goals:

Management and staff are accessible.
Independent bank since 1868.
Dedication to local decisions by local bankers.
Products to help reach your financial goals.
Experienced bankers to guide you.
Names are important...we know yours.
Nimble. Responsive. No red tape.

As for the future, Mid Penn Bank is committed to remaining an independent and progressive community bank. Under the leadership of a cohesive board of directors, comprised of local residents, business owners, and leaders, Mid Penn Bank intends to meet customer's needs today, tomorrow and in the future, just as it has for 140 years.

- 1866–The Civil War between the states of the Union and the Confederacy is declared officially over.
- 1868–Millersburg Bank opens September 24, at 349 Union St., Millersburg, with four employees and assets of \$16,000.
- 1931–Millersburg Bank is renamed Millersburg Trust Company after trust department established.
- 1962–Millersburg Trust Company merges with Lykens Valley Bank of Elizabethville, establishing second office.
- 1968–Celebrating 100 years of local banking, Millersburg Trust Company reaches assets of nearly \$30 million and more than 60 employees.
- 1971–Millersburg Trust Company merges with Farmer's State Bank of Dalmatia. Name changes to Mid Penn Bank.
- 1979—The Bank installs its first "Penny the Anytime Teller" ATM machines.
- 1990–Derry Street branch, Harrisburg, opens July 5.
- 1991-Mid Penn Bancorp, Inc. formed December 31, as holding company for Mid Penn Bank.
- 1994–Branch opens in Halifax Shopping Plaza, expanding presence in Northern Region.
- 1995–Dauphin office of Guaranty Bank, NA, acquired February 21. Mechanicsburg branch, first on West Shore, opens on Carlisle Pike on September 25.
- 1997–Common stock of Mid Penn Bancorp begins trading on American Stock Exchange December 4. Asset size reaches \$229 million. Employees number 118.
- 1998–Mid Penn Bank merges with Miners Bank of Lykens July 10.
- 2000–"Interactive branch" at www.midpennbank.com launched February 9. Mid Penn Bank buys former Mellon Bank property on North Front Street, Harrisburg, to expand Capital Region presence.
- 2002–BNKAnalytics names Mid Penn Bank to select group of 12 banks recognized as leaders among community banks for significantly above average performance.
- 2003–July issue of U.S. Banker magazine recognizes Mid Penn Bank among 200 top-performing community banks. Assets reach \$373 million. Employees number 127.
- 2004–Mid Penn unveils new logo and new brand promise, "Making things happen for you."
   July issue of U.S. Banker again recognizes Mid Penn Bank among 200 top-performing community banks.
- 2005–Allentown Boulevard office in Harrisburg opens April 18. Presence in Capital Region continues to expand with opening of downtown Harrisburg office in Market Square Plaza building June 20.
- 2006–Offices in Middletown and Steelton, acquired from Omega Bank, open December 4.
- 2007-Mid Penn Bank purchases former PNC branch in Camp Hill April 27, bringing its total number of branches to 15. June issue of U.S. Banker once again recognizes Mid Penn Bank among 200 top-performing community banks.
- 2008–Mid Penn Bank hosts inaugural "Everyday Heroes" program, designed to recognize local
  community volunteers and non-profit organizations. The Bank changes its stock symbol to "MPB"
  (previously "MBP") August 1. With assets of approximately \$572 million, and employees totaling
  160, Mid Penn Bank acquires commercial space on North River Road, Halifax on August 8, to serve
  as new operations center.



## **NORTHERN REGION**

Corporate Headquarters: Millersburg 349 Union Street Millersburg, Pa 17061 717.692.2133

Dalmatia 132 School Road Dalmatia, Pa 17017 570.758.2711

Dauphin 1001 Peters Mountain Road Dauphin, Pa 17018 717.921.8899

Elizabethville 4642 State Route 209 Elizabethville, Pa 17023 717.362.8147 Halifax Operations Center 906 N. River Road Halifax Pa 17032

Lykens 550 Main Street Lykens, Pa 17048 717.453.7185

Tower City 545 East Grand Avenue Tower City, Pa 17980 717.647.2157

## **CAPITAL REGION**

Regional Headquarters: Harrisburg 5500 Allentown Boulevard Harrisburg, Pa 17112 717.920.1772

Camp Hill 2101 Market Street Camp Hill, Pa 17011 717.920.0224

Harrisburg 4098 Derry Street Harrisburg, Pa 17111 717.558.2144

Harrisburg 2615 North Front Street Harrisburg, Pa 17110 717.233.7380 Harrisburg 17 North Second Street Harrisburg, Pa 17101 717.920.1980

Mechanicsburg 4622 Carlisle Pike Mechanicsburg, Pa 17050 717.761.2480

Middletown 1100 Spring Garden Drive Middletown, Pa 17057 717.985.0100

Steelton 51 South Front Street Steelton, Pa 17113 717.939.1966



## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

## **FORM 10-K**

Mark One)		
	ANNUAL REPORT PURSUANT TO SECTEXCHANGE ACT OF 1934	TION 13 OR 15(d) OF THE SECURITIES
	For the fiscal year end	led December 31, 2008
	O	)R
	TRANSITION REPORT PURSUANT TO S EXCHANGE ACT OF 1934	SECTION 13 OR 15(d) OF THE SECURITIES
For the	transition period from to	
	Commission file	number 1-13677
		ANCORP, INC. t as Specified in its Charter)
	Pennsylvania (State or Other Jurisdiction of Incorporation or Organization)	25-1666413 (I.R.S. Employer Identification Number)
	349 Union Street Millersburg, Pennsylvania (Address of Principal Executive Offices)	17061 (Zip Code)
	Registrant's telephone number, i	ncluding area code <b>717.692.2133</b>
	Securities registered pursuar Title of Each Class	nt to Section 12(b) of the Act:  Name of Each Exchange on Which Registered
	Common Stock, \$1.00	The NASDAQ Stock Market, Inc.
	Securities registered pursuant t	o Section 12(g) of the Act: None.
Indicate b	y check mark if the registrant is a well-known seasoned issuer, as	s defined in Rule 405 of the Securities Act. Yes  No  \text{No}
Indicate b	y check mark if the registrant is not required to file reports pursua	ant to Section 13 or Section 15(d) of the Act. Yes  \text{No} \times
during the		ired to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 nt was required to file such reports), and (2) has been subject to such filing
	nt's knowledge, in definitive proxy or information statements inc	05 of Regulation S-K is not contained herein, and will not be contained, to the best corporated by reference in Part III of this Form 10-K or any amendment to this Form
		n accelerated filer, a non-accelerated filer or a smaller reporting company. See orting company" in Rule 12b-2 of the Exchange Act. (Check One).
Large acc	elerated filer   Accelerated Filer   Non-accelerated Filer	ler  Smaller Reporting Company
Indicated	by check mark whether the registrant is a shell company (as defin	ned in Rule 12b-2 of the Act). Yes $\square$ No $\square$
common e		non equity held by non-affiliates computed by reference to the closing price of the 2008, the last business day of the registrant's most recently completed second fiscal
As of Feb	ruary 1, 2009, the registrant had 3,479,780 shares of common sto	ck outstanding.
	DOCUMENTS INCORPO	PRATED BY REFERENCE

Portions of the registrant's definitive proxy statement to be used in connection with the 2009 Annual Meeting of Shareholders is incorporated herein by reference in partial response to Part III, hereof.

## FORM 10-K TABLE OF CONTENTS

		PAGE
PART I Item 1 -	Business	3
Item 1A -	Risk Factors	11
Item 1B -	Unresolved Staff Comments	14
Item 2 -	Properties	14
Item 3 -	Legal Proceedings	15
Item 4 -	Submission of Matters to a Vote of Security Holders	15
PART II	businesses of filework to with our of both may recovered	
Item 5 -	Market for Registrant's Common Equity, Related Stockholder Matters And Issuer Purchases of Equity Securities	16
Item 6 -	Selected Financial Data	18
Item 7 -	Management's Discussion and Analysis of Financial Condition and Results of Operations	19
Item 7A -	Quantitative and Qualitative Disclosure About Market Risk	33
Item 8 -	Financial Statements and Supplementary Data	34
Item 9 -	<u>Changes In and Disagreements With Accountants on Accounting and Financial Disclosure</u>	66
Item 9A -	Controls and Procedures	66
Item 9B -	Other Information	67
PART III		
Item 10 -	Directors, Executive Officers and Corporate Governance	67
Item 11 -	Executive Compensation	68
Item 12 -	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	68
Item 13 -	Certain Relationships and Related Transactions, and Director Independence	68
Item 14 -	Principal Accountant Fees and Services	68
PART IV		
Item 15 -	Exhibits and Financial Statement Schedules	68
	<u>Signatures</u>	70
EXHIRIT INDE	v.	71

#### PART I

#### **ITEM 1. BUSINESS**

The disclosures set forth in this Item are qualified by the section captioned "Special Cautionary Notice Regarding Forward-Looking Statements" contained in Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations of this report and other cautionary statements set forth elsewhere in this report.

#### Mid Penn Bancorp, Inc.

Mid Penn Bancorp, Inc. is a one-bank holding company, incorporated in the Commonwealth of Pennsylvania in August 1991. On December 31, 1991, MPB acquired, as part of the holding company formation, all of the outstanding common stock of Mid Penn Bank, and the Bank became a wholly owned subsidiary of MPB. MPB's other wholly owned subsidiaries are Mid Penn Insurance Services, LLC, which provides a range of personal and investment insurance products and Mid Penn Investment Corporation, which is engaged in investing activities. Mid Penn Bancorp, Inc. and its wholly owned subsidiaries are collectively referred to herein as "MPB" or the "Company." MPB's primary business is to supervise and coordinate the business of its subsidiaries and to provide them with capital and resources.

MPB's consolidated financial condition and results of operations consist almost entirely of that of Mid Penn Bank, which is managed as a single business segment. At December 31, 2008, MPB had total consolidated assets of \$572,300,000 total deposits of \$436,824,000 and total shareholders' equity of \$50,890,000.

As of December 31, 2008, Mid Penn Bancorp, Inc. did not own or lease any properties. Mid Penn Bank owns the banking offices as identified in Item 2. All MPB employees are employed by Mid Penn Bank, Mid Penn Insurance Services, LLC or Mid Penn Investment Corporation.

#### Mid Penn Bank

Millersburg Bank, the predecessor to Mid Penn Bank (the "Bank"), was organized in 1868, and became a state chartered bank in 1931, obtaining trust powers in 1935, at which time its name was changed to Millersburg Trust Company. In 1962, the Lykens Valley Bank merged with and into Millersburg Trust Company. In 1971, Farmer's State Bank of Dalmatia merged with Millersburg Trust Company and the resulting entity adopted the name "Mid Penn Bank." In 1985, the Bank acquired Tower City National Bank. In 1998, MPB acquired Miners Bank of Lykens, which was merged into Mid Penn Bank. The Pennsylvania Department of Banking and the Federal Deposit Insurance Corporation supervise the Bank. MPB's and the Bank's legal headquarters are located at 349 Union Street, Millersburg, Pennsylvania 17061. The Bank presently has 14 offices located in Dauphin, Northumberland, Schuylkill, and Cumberland Counties, Pennsylvania.

MPB's primary business consists of attracting deposits from its network of community banking offices operated by the Bank. The Bank engages in full-service commercial banking and trust business, making available to the community a wide range of financial services, including, but not limited to, installment loans, personal loans, mortgage and home equity loans, secured and unsecured commercial and consumer loans, lines of credit, construction financing, farm loans, community development and local government loans and various types of time and demand deposits. Deposits of the Bank are insured by the Bank Insurance Fund of the FDIC to the maximum extent provided by law. In addition, the Bank provides a full range of trust services through its Trust Department. The Bank also offers other services such as Internet banking, telephone banking, cash management services, automated teller services and safe deposit boxes.

#### **Business Strategy**

The Bank provides an array of sophisticated products typically found only in major regional banks. These services are provided to small to middle market businesses, high net worth individuals, and retail consumers through 14 full service banking facilities. Several banking locations have seasoned management with significant lending experience who are responsible for credit and pricing decisions, subject to loan committee approval for larger credits. This decentralized relationship management approach, coupled with the continuity of service by its banking officers, enables the Bank to develop long-term customer relationships, maintain high quality service and provide quick responses to customer needs. MPB believes that its emphasis on local relationship banking, together with its conservative approach to lending and resultant strong asset quality, are important factors in the success and the growth of MPB.

The Bank seeks credit opportunities of good quality within its target market that exhibit positive historical trends, stable cash flows and secondary sources of repayment from tangible collateral. The Bank extends credit for the purpose of obtaining and continuing long-term relationships. Lenders are provided with detailed underwriting policies for all types of credit risks accepted by the Bank and must obtain appropriate approvals for credit extensions in excess of conservatively assigned individual lending limits. The Bank also maintains strict documentation requirements and extensive credit quality assurance practices in order to identify credit portfolio weaknesses as early as possible so any exposures that are discovered might be reduced.

At December 31, 2008, the Bank had 142 full-time and 33 part-time employees. The Bank and its employees are not subject to a collective bargaining agreement, and the Bank believes it enjoys good relations with its personnel.

#### **Lending Activities**

The Bank offers a variety of loan products to its customers, including loans secured by real estate, commercial and consumer loans. The Bank's lending objectives are as follows:

- to establish a diversified commercial loan portfolio; and
- to provide a satisfactory return to MPB's shareholders by properly pricing loans to include the cost of funds, administrative costs, bad
  debts, local economic conditions, competition, customer relationships, the term of the loan, credit risk, collateral quality and a
  reasonable profit margin.

Credit risk is managed through portfolio diversification, underwriting policies and procedures and loan monitoring practices. The Bank generally secures its loans with real estate with such collateral values dependent and subject to change based on real estate market conditions within its market area. As of December 31, 2008, the Bank's highest concentrations of credit were in hotel/motel and multiple-family housing financings and most of the Bank's business activity with customers was located in Central Pennsylvania, specifically in Dauphin, lower Northumberland, Western Schuylkill, and Cumberland Counties.

#### **Investment Activities**

MPB's investment portfolio is used to improve earnings through investments of funds in higher-yielding assets, while maintaining asset quality, which provide the necessary balance sheet liquidity for MPB. MPB does not have any significant concentrations within investment securities.

MPB's entire portfolio of investment securities is considered available for sale. As such, the investments are recorded on the balance sheet at market value. MPB's investments include US Treasury, agency and municipal securities that are given a market price relative to investments of the same type with similar maturity dates. As the interest rate environment changes, MPB's market value of existing securities will change. This difference in value, or unrealized gain, amounted to \$838,000, as of December 31, 2008. A majority of the investments are high quality United States and municipal securities that if held to maturity are expected to yield no loss to the Bank.

For additional information with respect to MPB's business activities, see Part II, Item 7 of this report, which is incorporated herein by reference.

#### **Sources of Funds**

The Bank primarily uses deposits and borrowings to finance lending and investment activities. Borrowing sources include advances from the Federal Home Loan Bank of Pittsburgh, reverse repurchase agreements with investment banks and overnight borrowings from the Bank's customers and correspondent bank. All borrowings, except for the line of credit with the Bank's correspondent bank, require collateral in the form of loans or securities. Collateral levels therefore, limit borrowings and the available lines of credit extended by the Bank's creditors. As a result, deposits remain key to the future funding and growth of the business. Deposit growth within the banking industry has been generally slow due to strong competition from a variety of financial services companies. This competition may require financial institutions to adjust their product offerings and pricing to adequately grow deposits.

#### Competition

The banking business is highly competitive, and the profitability of MPB depends principally upon the Bank's ability to compete in its market area. The Bank actively competes with other financial services companies for deposit and loan business. Competitors include other commercial banks, savings banks, savings and loan associations, insurance companies, securities brokerage firms, credit unions, finance companies, mutual funds, and money market funds. Financial institutions compete primarily on the quality of services rendered, interest rates on loans and deposits, service charges, the convenience of banking facilities, location and hours of operation and, in the case of loans to larger commercial borrowers, relative lending limits.

Many competitors are significantly larger than the Bank and have significantly greater financial resources, personnel and locations from which to conduct business. In addition, the Bank is subject to banking regulations while certain competitors may not be. There are relatively few barriers for companies wanting to enter into the financial services industry. For more information, see the "Supervision and Regulation" section below.

MPB has been able to compete effectively with other financial institutions by emphasizing technology and customer service, including local branch decision making on loans, establishing long-term customer relationships and building customer loyalty, and providing products and

services designed to address the specific needs of its customers. The Gramm-Leach-Bliley Act (see discussion below), which breaks down many barriers between the banking, securities and insurance industries, may significantly affect the competitive environment in which MPB operates.

The growth of mutual funds over the past decade has made it increasingly difficult for financial institutions to attract deposits. The continued flow of cash into mutual funds, much of which is made through tax deferred investment vehicles such as 401(k) plans, and a generally strong economy, have, until recently, fueled high returns for these investments, in particular, certain equity funds. These returns perpetuated the flow of additional investment dollars into mutual funds and other products not traditionally offered by banks.

MPB's success is dependent to a significant degree on economic conditions in Central Pennsylvania, especially in Dauphin, lower Northumberland, Western Schuylkill and eastern Cumberland Counties, which we define as our primary market. The banking industry is affected by general economic conditions including the effects of inflation, recession, unemployment, real estate values, trends in the national and global economics, and other factors beyond our control. An economic recession or a delayed recovery over a prolonged period of time in the Central Pennsylvania area could cause an increase in the level of the Bank's non-performing assets and loan and lease losses, thereby causing operating losses, impairing liquidity and eroding capital. We cannot assure you that adverse changes in the local economy would not have a material adverse effect on MPB's consolidated financial condition, results of operations, and cash flows.

#### Supervision and Regulation

#### General

Bank holding companies and banks are extensively regulated under both Federal and state laws. The regulation and supervision of MPB and the Bank are designed primarily for the protection of depositors, the FDIC, and the monetary system, and not MPB or its shareholders. Enforcement actions may include the imposition of a conservator or receiver, cease-and-desist orders and written agreements, the termination of insurance on deposits, the imposition of civil money penalties and removal and prohibition orders. If a banking regulator takes any enforcement action, the value of an equity investment in MPB could be substantially reduced or eliminated.

Federal and state banking laws contain numerous provisions affecting various aspects of the business and operations of MPB and the Bank. MPB is subject to, among others, the regulations of the Securities and Exchange Commission and the Federal Reserve Board and the Bank is subject to, among others, the regulations of the Pennsylvania Department of Banking and the Federal Deposit Insurance Corporation. The following descriptions of and references to applicable statutes and regulations are not intended to be complete descriptions of these provisions or their effects on MPB or the Bank. They are summaries only and are qualified in their entirety by reference to such statutes and regulations.

#### Holding Company Regulation

MPB is a registered bank holding company subject to supervision and regulation by the Board of Governors of the Federal Reserve System (the "Federal Reserve"). As such, it is subject to the Bank Holding Company Act of 1956 ("BHCA") and many of the Federal Reserve's regulations promulgated thereunder. The Federal Reserve has broad enforcement powers over bank holding companies, including the power to impose substantial fines and civil penalties.

The BHCA requires MPB to file an annual report with the Federal Reserve regarding the holding company and its subsidiary bank. The Federal Reserve Board also makes examinations of the holding company. The Bank is not a member of the Federal Reserve System; however, the Federal Reserve possesses cease-and-desist powers over bank holding companies and their subsidiaries where their actions would constitute an unsafe or unsound practice or violation of law.

The BHCA restricts a bank holding company's ability to acquire control of additional banks. In addition, the BHCA restricts the activities in which bank holding companies may engage directly or through non-bank subsidiaries.

#### Gramm-Leach-Bliley Financial Modernization Act

The Gramm-Leach-Bliley Act ("GLB") became effective on March 11, 2000. The primary purpose of GLB was to eliminate barriers between investment banking and commercial banking and to permit, within certain limitations, the affiliation of financial service providers. Generally, GLB:

- repealed the historical restrictions against, and eliminated many federal and state law barriers to affiliations among banks, securities firms, insurance companies and other financial service providers;
- provided a uniform framework for the activities of banks, savings institutions and their holding companies;
- broadened the activities that may be conducted by and through national banks and other banking subsidiaries of bank holding companies;

- provided an enhanced framework for protecting the privacy of consumers' information;
- adopted a number of provisions related to the capitalization, membership, corporate governance and other measures designed to modernize the Federal Home Loan Bank System;
- modified the laws governing the implementation of the Community Reinvestment Act; and
- addressed a variety of other legal and regulatory issues affecting both day-to-day operations and long-term activities of financial institutions.

More specifically, under GLB, bank holding companies, such as MPB, that meet certain management, capital, and Community Reinvestment Act standards, are permitted to become financial holding companies and, by doing so, to affiliate with securities firms and insurance companies and to engage in other activities that are financial in nature, incidental to such financial activities, or complementary to such activities. A bank holding company may become a financial holding company if each of its subsidiary banks is well capitalized under the FDIC Improvement Acts prompt corrective action provisions, is well managed and has at least a satisfactory rating under the Community Reinvestment Act. The required filing is a declaration that the bank holding company wishes to become a financial holding company and meets all applicable requirements.

No prior regulatory approval will be required for a financial holding company to acquire a company, other than a bank or savings association, engaged in activities permitted under GLB. Activities cited by GLB as being financial in nature include:

- securities underwriting, dealing and market making;
- sponsoring mutual funds and investment companies;
- insurance underwriting and agency;
- merchant banking activities; and
- activities that the Federal Reserve has determined to be closely related to banking.

In addition to permitting financial services providers to enter into new lines of business, the law allows firms the freedom to streamline existing operations and to potentially reduce costs. The Act may increase both opportunity as well as competition. Many community banks are less able to devote the capital and management resources needed to facilitate broad expansion of financial services including insurance and brokerage services.

#### Corporate Governance

On July 30, 2002, the Sarbanes-Oxley Act of 2002 was enacted. The Sarbanes-Oxley Act represents a comprehensive revision of laws affecting corporate governance, auditor independence and accounting standards, executive compensation, insider loans, whistleblower protection, and enhanced and timely disclosure of corporate information. The Sarbanes-Oxley Act is applicable to all companies with equity securities registered or that file reports under the Securities Exchange Act of 1934. In particular, the Sarbanes-Oxley Act established:

- new requirements for audit committees, including independence, expertise and responsibilities;
- additional responsibilities regarding financial statements for the Chief Executive Officer and Chief Financial Officer of the reporting company;
- new standards for auditors and regulation of audits;
- increased disclosure and reporting obligations for the reporting company and its directors and executive officers; and
- new and increased civil and criminal penalties for violations of the securities laws.

The SEC and NASDAQ have adopted numerous rules implementing the provisions of the Sarbanes-Oxley Act that affect MPB. The changes are intended to allow shareholders to monitor more effectively the performance of companies and management. Increased costs have been approximately \$200,000 annually related to MPB's compliance with the Sarbanes-Oxley Act.

#### Bank Regulation

The Bank, a Pennsylvania-chartered institution, is subject to supervision, regulation and examination by the Pennsylvania Department of Banking and the FDIC. The deposits of the Bank are insured by the FDIC to the extent provided by law. The FDIC assesses deposit insurance premiums the amount of which may, in the future, depend in part on the condition of the Bank. Moreover, the FDIC may terminate deposit insurance of the Bank under certain circumstances. The Bank regulatory agencies have broad enforcement powers over depository institutions under their jurisdiction, including the power to terminate deposit insurance, to impose fines and other civil and criminal penalties, and to appoint a conservator or receiver if any of a number of conditions is met. In addition, the Bank is subject to a variety of local, state and federal laws that affect its operations.

Banking regulations include, but are not limited to, permissible types and amounts of loans, investments and other activities, capital adequacy, branching, interest rates on loans and the safety and soundness of banking practices.

#### Capital Requirements

Under risk-based capital requirements for bank holding companies, MPB is required to maintain a minimum ratio of total capital to risk-weighted assets (including certain off-balance-sheet activities, such as standby letters of credit) of eight percent. At least half of the total capital is to be composed of common equity, retained earnings and qualifying perpetual preferred stock, less goodwill ("Tier 1 Capital" and together with Tier 2 Capital, Total Capital"). The remainder may consist of subordinated debt, non-qualifying preferred stock and a limited amount of the loan loss allowance ("Tier 2 Capital").

In addition, the Federal Reserve Board has established minimum leverage ratio requirements for bank holding companies. These requirements provide for a minimum leverage ratio of Tier 1 Capital to adjusted average quarterly assets ("leverage ratio") equal to 3% for bank holding companies that meet certain specified criteria, including having the highest regulatory rating. All other bank holding companies will generally be required to maintain a leverage ratio of from at least 4-5%. The requirements also provide that bank holding companies experiencing internal growth or making acquisitions will be expected to maintain strong capital positions substantially above the minimum supervisory levels without significant reliance on intangible assets. Furthermore, the requirements indicate that the Federal Reserve Board will continue to consider a "Tangible Tier 1 Leverage Ratio" (deducting all intangibles) in evaluating proposals for expansion or new activity. The Federal Reserve Board has not advised MPB of any specific minimum Tier 1 leverage ratio applicable to it.

The Bank is subject to similar capital requirements adopted by the FDIC. The FDIC has not advised the Bank of any specific minimum leverage ratios applicable to it.

The capital ratios of MPB and the Bank are described in Note 17 to MPB's Consolidated Financial Statements, which are incorporated herein by reference.

Banking regulators continue to indicate their desire to further develop capital requirements applicable to banking organizations. Changes to capital requirements could materially affect the profitability of MPB or the market value of MPB stock.

#### FDIC Improvement Act

As a result of the FDIC Improvement Act of 1991, banks are subject to increased reporting requirements and more frequent examinations by the bank regulatory agencies. The agencies also have the authority to dictate certain key decisions that formerly were left to management, including compensation standards, loan underwriting standards, asset growth, and payment of dividends. Failure to comply with these standards, or failure to maintain capital above specified levels set by the regulators, could lead to the imposition of penalties or the forced resignation of management. If a bank becomes critically undercapitalized, the banking agencies have the authority to place an institution into receivership.

#### Safety and Soundness Standards

Pursuant to FDICIA, the federal banking regulatory agencies have adopted a set of guidelines prescribing safety and soundness standards for depository institutions such as the Bank. The guidelines establish general standards relating to internal controls and information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, asset quality, earnings and compensation, fees and benefits. In general, the guidelines require, among other things, appropriate systems and practices to identify and manage the risks and exposures specified in the guidelines. The guidelines prohibit excessive compensation as an unsafe and unsound practice and describe compensation as excessive when the amounts paid are unreasonable or disproportionate to the services performed by an executive officer, employee, director or principal shareholder. In addition, the agencies adopted regulations that authorize an agency to order an institution that has been given notice by an agency that it is not satisfying any of such safety and soundness standards to submit a compliance plan. If the institution fails to submit an acceptable compliance plan or fails to implement an accepted plan, the agency must issue an order directing action to correct the deficiency and may issue an order directing other actions be taken, including restricting asset growth, restricting interest rates paid on deposits, and requiring an increase in the institution's ratio of tangible equity to assets.

### Payment of Dividends and Other Restrictions

MPB is a legal entity separate and distinct from its subsidiary, the Bank. There are various legal and regulatory limitations on the extent to which the Bank can, among other things, finance, or otherwise supply funds to, MPB. Specifically, dividends from the Bank are the principal source of MPB's cash funds and there are certain legal restrictions under Pennsylvania law and Pennsylvania banking regulations on the payment of dividends by state-chartered banks. The relevant regulatory agencies also have authority to prohibit MPB and the Bank from engaging in what, in the opinion of such regulatory body, constitutes an unsafe or unsound banking practice. The payment of dividends could, depending upon the financial condition of MPB and the Bank, be deemed to constitute such an unsafe or unsound practice. Further, under the terms of the Capital Purchase Program, MPB is restricted from increasing its dividends on its common stock as long as the CPP preferred stock is outstanding.

#### Prompt Corrective Action

In addition to the required minimum capital levels described above, federal law establishes a system of "prompt corrective actions" which Federal banking agencies are required to take, and certain actions which they have discretion to take, based upon the capital category into which a federally regulated depository institution falls. Regulations set forth detailed procedures and criteria for implementing prompt corrective action in the case of any institution, which is not adequately capitalized. Under the rules, an institution will be deemed to be "adequately capitalized" if it exceeds the minimum Federal regulatory capital requirements. However, it will be deemed "undercapitalized" if it fails to meet the minimum capital requirements, "significantly undercapitalized" if it has a total risk-based capital ratio that is less than 6.0%, a Tier 1 risk-based capital ratio that is less than 3.0%, or a leverage ratio that is less than 3.0%, and "critically undercapitalized" if the institution has a ratio of tangible equity to total assets that is equal to or less than 2.0%.

The prompt corrective action rules require an undercapitalized institution to file a written capital restoration plan, along with a performance guaranty by its holding company or a third party. In addition, an undercapitalized institution becomes subject to certain automatic restrictions including a prohibition on payment of dividends, a limitation on asset growth and expansion, in certain cases, a limitation on the payment of bonuses or raises to senior executive officers, and a prohibition on the payment of certain "management fees" to any "controlling person". Institutions that are classified as undercapitalized are also subject to certain additional supervisory actions, including increased reporting burdens and regulatory monitoring, a limitation on the institution's ability to make acquisitions, open new branch offices, or engage in new lines of business, obligations to raise additional capital, restrictions on transactions with affiliates, and restrictions on interest rates paid by the institution on deposits. In certain cases, bank regulatory agencies may require replacement of senior executive officers or directors, or sale of the institution to a willing purchaser. If an institution is deemed "critically undercapitalized" and continues in that category for four quarters, the statute requires, with certain narrowly limited exceptions, that the institution be placed in receivership.

#### Deposit Insurance

The FDIC insures deposits of the Bank through the Bank Insurance Fund ("BIF"). The insurance assessments paid by an institution are to be based on the probability that the fund will incur a loss with respect to the institution. The FDIC has adopted deposit insurance regulations under which insured institutions are assigned a risk-weighted assessment multiplier based on regulatory CAMELS ratings, capital position, and certain financial ratios. Our current assessment, based upon the current assessment formula is .0766 basis points.

#### Environmental Laws

Management does not anticipate that compliance with environmental laws and regulations will have any material effect on MPB's capital, expenditures, earnings, or competitive position. However, environmentally related hazards have become a source of high risk and potentially unlimited liability for financial institutions.

In 1995, the Pennsylvania General Assembly enacted the Economic Development Agency, Fiduciary and Lender Environmental Liability Protection Act, which among other things, provides protection to lenders from environmental liability and remediation costs under the environmental laws for releases and contamination caused by others. A lender who engages in activities involved in the routine practices of commercial lending, including, but not limited to, the providing of financial services, holding of security interests, workout practices, foreclosure or the recovery of funds from the sale of property shall not be liable under the environmental acts or common law equivalents to the Pennsylvania Department of Environmental Resources or to any other person by virtue of the fact that the lender engages in such commercial lending practice. A lender, however, will be liable if it, its employees or agents, directly cause an immediate release or directly exacerbate a release of regulated substance on or from the property, or known and willfully compelled the borrower to commit an action which caused such release or violate an environmental act. The Economic Development Agency, Fiduciary and Lender Environmental Liability Protection Act does not limit federal liability which still exists under certain circumstances.

#### Consumer Protection Laws

A number of laws govern the relationship between the Bank and its customers. For example, the Community Reinvestment Act is designed to encourage lending by banks to persons in low and moderate income areas. The Home Mortgage Disclosure Act and the Equal Credit Opportunity Act attempt to minimize lending decisions based on impermissible criteria, such as race or gender. The Truth-in-Lending Act and the Truth-in-Savings Act require banks to provide certain disclosure of relevant terms related to loans and savings accounts, respectively. Antitying restrictions (which prohibit conditioning the availability or terms of credit on the purchase of another banking product) further restrict the Bank's relationships with its customers.

#### Privacy Laws

In 2000, the federal banking regulators issued final regulations implementing certain provisions of GLB governing the privacy of consumer financial information. The regulations limit the disclosure by financial institutions, such as MPB and the Bank, of nonpublic personal information about individuals who obtain financial products or services for personal, family, or household purposes. Subject to certain exceptions allowed by law, the regulations cover information sharing between financial institutions and nonaffiliated third parties. More specifically, the regulations require financial institutions to:

- provide initial notices to customers about their privacy policies, describing the conditions under which they may disclose nonpublic
  personal financial information to nonaffiliated third parties and affiliates;
- provide annual notices of their privacy policies to their current customers; and
- provide a reasonable method for consumers to "opt out" of disclosures to nonaffiliated third parties.

#### Protection of Customer Information

In 2001, the federal banking regulators issued final regulations implementing the provisions of GLB relating to the protection of customer information. The regulations, applicable to the MPB and the Bank, relate to administrative, technical, and physical safeguards for customer records and information. These safeguards are intended to:

- insure the security and confidentiality of customer records and information;
- protect against any anticipated threats or hazards to the security or integrity of such records; and
- protect against unauthorized access to or use of such records or information that could result in substantial harm or inconvenience to any customer.

#### Affiliate Transactions

Transactions between MPB and the Bank and its affiliates are governed by Sections 23A and 23B of the Federal Reserve Act. An "affiliate" of a bank or savings institution is any company or entity that controls, is controlled by, or is under common control with the bank or savings institution. Generally, a subsidiary of a depository institution that is not also a depository institution is not treated as an affiliate of the bank for purposes of Sections 23A and 23B. Sections 23A and 23B are intended to protect insured depository institutions from suffering losses arising from transactions with non-insured affiliates, by limiting the extent to which a bank or its subsidiaries may engage in covered transactions with any one affiliate and with all affiliates of the bank in the aggregate, and requiring that such transactions be on terms that are consistent with safe and sound banking practices.

Effective April 1, 2003, Regulation W of the Federal Reserve comprehensively amended Sections 23A and 23B. The regulation unifies and updates staff interpretations issued over the years, incorporates several new interpretative proposals (such as to clarify when transactions with an unrelated third party will be attributed to an affiliate), and addresses new issues arising as a result of the expanded scope of non-banking activities engaged in by bank and bank holding companies in recent years and authorized for financial holding companies under the GLB.

#### The USA Patriot Act

In 2001, the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (USA Patriot Act) was signed into law. The USA Patriot Act broadened the application of anti-money laundering regulations to apply to additional types of financial institutions, such as broker-dealers, and strengthened the ability of the U.S. government to detect and prosecute international money laundering and the financing of terrorism. The principal provisions of Title III of the USA Patriot Act require that regulated financial institutions, including state-chartered banks:

- establish an anti-money laundering program that includes training and audit components;
- comply with regulations regarding the verification of the identity of any person seeking to open an account;
- take additional required precautions with non-U.S. owned accounts; and
- perform certain verification and certification of money laundering risk for their foreign correspondent banking relationships.

The USA Patriot Act also expanded the conditions under which funds in a U.S. interbank account may be subject to forfeiture and increased the penalties for violation of anti-money laundering regulations. Failure of a financial institution to comply with the USA Patriot Acts requirements could have serious legal and reputational consequences for the institution. The Bank has adopted policies, procedures and controls to address compliance with the requirements of the USA Patriot Act under the existing regulations and will continue to revise and update its policies, procedures and controls to reflect changes required by the USA Patriot Act and implementing regulations.

#### Anti-Money Laundering and Anti-Terrorism Financing

Under Title III of the USA PATRIOT Act, also known as the International Money Laundering Abatement and Anti-Terrorism Financing Act of 2001, all financial institutions, including MPB and the Bank, are required in general to identify their customers, adopt formal and comprehensive anti-money laundering programs, scrutinize or prohibit altogether certain transactions of special concern, and be prepared to respond to inquiries from U.S. law enforcement agencies concerning their customers and their transactions. Additional information-sharing among financial institutions, regulators, and law enforcement authorities is encouraged by the presence of an exemption from the privacy provisions of the GLB Act for financial institutions that comply with this provision and the authorization of the Secretary of the Treasury to adopt rules to further encourage cooperation and information-sharing. The effectiveness of a financial institution in combating money-laundering activities is a factor to be considered in any application submitted by the financial institution under the Bank Merger Act, which applies to the Bank.

Effects of Government Policy and Potential Changes in Regulation

Changes in regulations applicable to MPB or the Bank, or shifts in monetary or other government policies, could have a material affect on our business. MPB's and the Bank's business is also affected by the state of the financial services industry in general. As a result of legal and industry changes, management believes that the industry will continue to experience an increased rate of change as the financial services industry strives for greater product offerings, market share and economies of scale.

From time to time, legislation is enacted that has the effect of increasing the cost of doing business, limiting or expanding permissible activities or affecting the competitive balance between banks and other financial institutions. Proposals to change the laws and regulations governing the operations and taxation of banks, bank holding companies and other financial institutions are frequently made in Congress, and before various bank regulatory agencies. MPB cannot predict the likelihood of any major changes or the impact such changes might have on MPB and/or the Bank. Various congressional bills and other proposals have proposed a sweeping overhaul of the banking system, including provisions for: limitations on deposit insurance coverage; changing the timing and method financial institutions use to pay for deposit insurance; expanding the power of banks by removing the restrictions on bank underwriting activities; and tightening the regulation of bank derivatives activities; and allowing commercial enterprises to own banks.

MPB's earnings are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. The monetary policies of the Federal Reserve have had, and will likely continue to have, an impact on the operating results of commercial banks because of the Federal Reserve's power to implement national monetary policy to, among other things, curb inflation or combat recession. The Federal Reserve has a major impact on the levels of bank loans, investments and deposits through its open market operations in United States government securities and through its regulation of, among other things, the discount rate on borrowings of member banks and the reserve requirements against member bank deposits. It is not possible to predict the nature and impact of future changes in monetary and fiscal policies.

From time to time, various types of federal and state legislation have been proposed that could result in additional regulation of, and restrictions on, the business of the Bank. It cannot be predicted whether any such legislation will be adopted or how such legislation would affect the business of the Bank. As a consequence of the extensive regulation of commercial banking activities in the United States, the Bank's business is particularly susceptible to being affected by federal legislation and regulations that may increase the costs of doing business.

#### Recent Developments

The global and U.S. economies are experiencing significantly reduced business activity as a result of disruptions in the financial system during the past year. Dramatic declines in the housing market during the past year, with falling home prices and increasing foreclosures and unemployment, have resulted in significant write-downs of asset values by financial institutions, including government-sponsored entities and major commercial and investment banks. These write-downs, initially of mortgage-backed securities but spreading to credit default swaps and other derivative securities have caused many financial institutions to seek additional capital, to merge with larger and stronger institutions and, in some cases, to fail.

Reflecting concern about the stability of the financial markets generally and the strength of counterparties, many lenders and institutional investors have reduced, and in some cases, ceased to provide funding to borrowers, including other financial institutions. The availability of credit, confidence in the financial sector, and level of volatility in the financial markets have been significantly adversely affected as a result. In the latter part of 2008, volatility and disruption in the capital and credit markets has reached unprecedented levels. In some cases, the markets have produced downward pressure on stock prices and credit capacity for certain issuers without regard to those issuers' underlying financial strength.

In response to the financial crises affecting the banking system and financial markets, and going concern threats to investment banks and other financial institutions, on October 3, 2008, the Emergency Economic Stabilization Act of 2008 (the "EESA") was signed into law. Pursuant to the EESA, the U.S. Treasury will have the authority to purchase up to \$700 billion of mortgages, mortgage-backed securities and certain other financial instruments from financial institutions for the purpose of stabilizing and providing liquidity to the U.S. financial markets. The EESA included a provision for a temporary increase in FDIC insurance from \$100,000 to \$250,000 per depositor through December 31, 2009.

On October 14, 2008, the Secretary of the Treasury, after consulting with the Federal Reserve and the FDIC, announced that the Department of the Treasury will purchase equity stakes in a wide variety of banks and thrifts. Under this program, known as the Troubled Asset Relief Program ("TARP") Capital Purchase Program, from the \$700 billion authorized by the EESA, the Treasury made \$250 billion of capital available to U.S. financial institutions in the form of preferred stock. In conjunction with the purchase of preferred stock, the Treasury will receive warrants to purchase common stock with an aggregate market price equal to 15% of the preferred investment. Participating financial institutions will be required to adopt the Treasury's standards for executive compensation and corporate governance for the period during which the Treasury holds equity issued under TARP Capital Purchase Program.

Also on October 14, 2008, after receiving a recommendation from the boards of the FDIC and the Federal Reserve, and consulting with the President, the Secretary of the Treasury signed the systemic risk exception to the FDIC Act, enabling the FDIC to temporarily provide a 100% guarantee of the senior debt of all FDIC-insured institutions and their holding companies, as well as deposits in non-interest bearing transaction

deposit accounts under a Temporary Liquidity Guarantee Program. Coverage under the Temporary Liquidity Guarantee Program was available until November 12, 2008 without charge and thereafter at a cost of 75 basis points per annum for senior unsecured debt and 10 basis points per annum for non-interest bearing transaction deposits. Participating under the Capital Purchase Program, the Company sold \$10,000,000 in Series A Fixed Rate Cumulative Perpetual Preferred Stock to the United States Department of the Treasury on December 19, 2008. For more information about the Company's participation, please see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation – Capital Purchase Program Participation".

It is not clear at this time what impact the EESA, TARP Capital Purchase Program, the Temporary Liquidity Guarantee Program, other liquidity and funding initiatives of the Federal Reserve and other agencies that have been previously announced, and any additional programs that may be initiated in the future will have on the financial markets and the other difficulties described above, including the extreme levels of volatility and limited credit availability currently being experienced, or on the U.S. banking and financial industries and the broader U.S. and global economies. Further adverse effects could have a material impact on the Company and its business.

The American Recovery and Reinvestment Act of 2009 amended the Emergency Economic Stabilization Act of 2008 as it applies to institutions that received financial assistance under the Troubled Asset Relief Program. As an institution that received financial assistance under this program, MPB is subject to the executive compensation and corporate governance requirements contained in the Emergency Economic Stabilization Act of 2008, as amended, which are more fully discussed in Item 7 on page 31.

#### **Available Information**

Mid Penn Bancorp Inc.'s common stock is registered under Section 12(b) of the Securities Exchange Act of 1934 and is traded on the NASDAQ Stock Market under the trading symbol MPB. Mid Penn Bancorp, Inc. is subject to the informational requirements of the Exchange Act, and, accordingly, files reports, proxy statements and other information with the Securities and Exchange Commission. The reports, proxy statements and other information filed with the SEC are available for inspection and copying at the SEC's Public Reference Room at 100 F Street, NE, Room 1580, Washington, D.C. 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at (202) 551-8090. Mid Penn Bancorp, Inc. is an electronic filer with the SEC. The SEC maintains an Internet site that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The SEC's Internet site address is <a href="https://www.sec.gov">www.sec.gov</a>.

MPB's headquarters are located at 349 Union Street, Millersburg, Pennsylvania 17061, and its telephone number is (717) 692-2133. MPB's Internet address is <a href="www.midpennbank.com">www.midpennbank.com</a>. MPB makes available through its website, free of charge, its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports as soon as reasonably practicable after filing with the Securities and Exchange Commission. MPB has adopted a Code of Ethics that applies to all employees. This document is also available on MPB's website. The information included on our website is not a part of this document.

#### **ITEM 1A. RISK FACTORS**

Future dividend payments and common stock repurchases are restricted by the terms of the U.S. Treasury's equity investment in MPB.

Under the terms of the CPP, for so long as any preferred stock issued under the CPP remains outstanding, MPB is prohibited from increasing dividends to holders of its common stock, and from making certain repurchases of equity securities, including our common stock, without the U.S. Treasury's consent until the third anniversary of the U.S. Treasury's investment or until the U.S. Treasury has transferred all of the preferred stock it purchased under the CPP to third parties. As long as the preferred stock issued to the U.S. Treasury is outstanding, dividend payments and repurchases or redemptions relating to certain equity securities, including MPB's common stock, are prohibited until all accrued and unpaid dividends are paid on such preferred stock, subject to certain limited exceptions.

MPB Is Subject To Interest Rate Risk

MPB's earnings and cash flows are largely dependent upon its net interest income. Net interest income is the difference between interest income earned on interest-earning assets such as loans and securities and interest expense paid on interest-bearing liabilities such as deposits and borrowed funds. Interest rates are highly sensitive to many factors that are beyond MPB's control, including general economic conditions and policies of various governmental and regulatory agencies and, in particular, the Board of Governors of the Federal Reserve System. Changes in monetary policy, including changes in interest rates, could influence not only the interest MPB receives on loans and securities and the amount of interest it pays on deposits and borrowings, but such changes could also affect (i) MPB's ability to originate loans and obtain deposits, (ii) the fair value of MPB's financial assets and liabilities, and (iii) the average duration of MPB's mortgage-backed securities portfolio. If the interest rates paid on deposits and other borrowings increase at a faster rate than the interest rates received on loans and other investments, MPB's net interest income, and therefore earnings, could be adversely affected. Earnings could also be adversely affected if the interest rates received on loans and other investments fall more quickly than the interest rates paid on deposits and other borrowings.

Management believes it has implemented effective asset and liability management strategies to reduce the potential effects of changes in interest rates on MPB's results of operations. Any substantial, unexpected, prolonged change in market interest rates could have a material adverse effect on MPB's financial condition and results of operations.

MPB Is Subject To Lending Risk

As of December 31, 2008, approximately 70.4% of MPB's loan portfolio consisted of commercial and industrial, construction and commercial real estate loans. These types of loans are generally viewed as having more risk of default than residential real estate loans or consumer loans. These types of loans are also typically larger than residential real estate loans and consumer loans. Because MPB's loan portfolio contains a significant number of commercial and industrial, construction and commercial real estate loans with relatively large balances, the deterioration of one or a few of these loans could cause a significant increase in non-performing loans. An increase in non-performing loans could result in a net loss of earnings from these loans, an increase in the provision for possible loan and lease losses and an increase in loan charge-offs, all of which could have a material adverse effect on MPB's financial condition and results of operations.

MPB's Allowance For Possible Loan and Lease Losses May Be Insufficient

MPB maintains an allowance for possible loan and lease losses, which is a reserve established through provisions for possible losses charged to expense, that represents management's best estimate of probable losses that have been incurred within the existing portfolio of loans. The allowance, in the judgment of management, is necessary to reserve for estimated loan and lease losses and risks inherent in the loan portfolio. The level of the allowance reflects management's continuing evaluation of industry concentrations; specific credit risks; loan loss experience; current loan portfolio quality; present economic, political and regulatory conditions and unidentified losses inherent in the current loan portfolio. The determination of the appropriate level of the allowance for possible loan and lease losses inherently involves a high degree of subjectivity and requires MPB to make significant estimates of current credit risks and future trends, all of which may undergo material changes. Changes in economic conditions affecting borrowers, new information regarding existing loans, identification of additional problem credits and other factors, both within and outside of MPB's control, may require an increase in the allowance. In addition, bank regulatory agencies periodically review MPB's and may require an increase in the provision for possible loan and lease losses or the recognition of further loan charge-offs, based on judgments different than those of management. In addition, if charge-offs in future periods exceed the allowance, MPB will need additional provisions to increase the allowance for possible loan and lease losses. Any increases in the allowance will result in a decrease in net income and, possibly, capital, and may have a material adverse effect on MPB's financial condition and results of operations.

Competition from other financial institutions may adversely affect MPB's profitability

MPB's banking subsidiary faces substantial competition in originating, both commercial and consumer loans. This competition comes principally from other banks, savings institutions, mortgage banking companies and other lenders. Many of its competitors enjoy advantages, including greater financial resources and higher lending limits, a wider geographic presence, more accessible branch office locations, the ability to offer a wider array of services or more favorable pricing alternatives, as well as lower origination and operating costs. This competition could reduce the Corporation's net income by decreasing the number and size of loans that its banking subsidiary originates and the interest rates it may charge on these loans.

In attracting business and consumer deposits, its banking subsidiary faces substantial competition from other insured depository institutions such as banks, savings institutions and credit unions, as well as institutions offering uninsured investment alternatives, including money market funds. Many of MPB's competitors enjoy advantages, including greater financial resources, more aggressive marketing campaigns, better brand recognition and more convenient branch locations. These competitors may offer higher interest rates than MPB, which could decrease the deposits that MPB attracts or require MPB to increase its rates to retain existing deposits or attract new deposits. Increased deposit competition could adversely affect MPB's ability to generate the funds necessary for lending operations. As a result, MPB may need to seek other sources of funds that may be more expensive to obtain and could increase its cost of funds.

MPB's banking subsidiary also competes with non-bank providers of financial services, such as brokerage firms, consumer finance companies, credit unions, insurance agencies and governmental organizations, which may offer more favorable terms. Some of its non-bank competitors are not subject to the same extensive regulations that govern its banking operations. As a result, such non-bank competitors may have advantages over MPB's banking subsidiary in providing certain products and services. This competition may reduce or limit MPB's margins on banking services, reduce its market share and adversely affect its earnings and financial condition.

MPB's Controls and Procedures May Fail or Be Circumvented

Management regularly reviews and updates MPB's internal controls, disclosure controls and procedures, and corporate governance policies and procedures. Any system of controls, however well designed and operated, is based in part on certain assumptions and can provide only reasonable, not absolute, assurances that the objectives of the system are met. Any failure or circumvention of MPB's controls and procedures or failure to comply with regulations related to controls and procedures could have a material adverse effect on MPB's business, results of operations, and financial condition.

MPB's ability to pay dividends depends primarily on dividends from its banking subsidiary, which is subject to regulatory limits

MPB is a bank holding company and its operations are conducted by its subsidiaries. Its ability to pay dividends depends on its receipt of dividends from its subsidiaries. Dividend payments from its banking subsidiary are subject to legal and regulatory limitations, generally based on net profits and retained earnings, imposed by the various banking regulatory agencies. The ability of MPB's subsidiaries to pay dividends is also subject to their profitability, financial condition, capital expenditures and other cash flow requirements. There is no assurance that MPB's subsidiaries will be able to pay dividends in the future or that MPB will generate adequate cash flow to pay dividends in the future. MPB's failure to pay dividends on its common stock could have a material adverse effect on the market price of its common stock.

MPB May Not Be Able To Attract and Retain Skilled People

MPB's success depends, in large part, on its ability to attract and retain key people. Competition for the best people in most activities engaged in by MPB can be intense and MPB may not be able to hire people or to retain them. The unexpected loss of services of one or more of MPB's key personnel could have a material adverse impact on MPB's business because of their skills, knowledge of MPB's market, years of industry experience, and the difficulty of promptly finding qualified replacement personnel. Other than a Change of Control Agreement with the Chief Financial Officer, MPB does not currently have employment or non-competition agreements with any of its other senior officers.

MPB Is Subject To Claims and Litigation Pertaining To Fiduciary Responsibility

From time to time, customers make claims and take legal action pertaining to MPB's performance of its fiduciary responsibilities. Whether customer claims and legal action related to MPB's performance of its fiduciary responsibilities are founded or unfounded, if such claims and legal actions are not resolved in a manner favorable to MPB they may result in significant financial liability and/or adversely affect the market perception of MPB and its products and services as well as impact customer demand for those products and services. Any financial liability or reputation damage could have a material adverse effect on MPB's business, which, in turn, could have a material adverse effect on MPB's financial condition and results of operations.

The Trading Volume In MPB's Common Stock Is Less Than That Of Other Larger Financial Services Companies

MPB's common stock is listed for trading on NASDAQ; the trading volume in its common stock is less than that of other larger financial services companies. A public trading market having the desired characteristics of depth, liquidity and orderliness depends on the presence in the marketplace of willing buyers and sellers of MPB's common stock at any given time. This presence depends on the individual decisions of investors and general economic and market conditions over which MPB has no control. Given the lower trading volume of MPB's common stock, significant sales of MPB's common stock, or the expectation of these sales, could cause MPB's stock price to fall.

MPB operates in a highly regulated environment and may be adversely affected by changes in federal, state and local laws and regulations

MPB is subject to extensive regulation, supervision and examination by federal and state banking authorities. Any change in applicable regulations or federal, state or local legislation could have a substantial impact on MPB and its operations. Additional legislation and regulations that could significantly affect MPB's powers, authority and operations may be enacted or adopted in the future, which could have a material adverse effect on its financial condition and results of operations. Further, regulators have significant discretion and authority to prevent or remedy unsafe or unsound practices or violations of laws by banks and bank holding companies in the performance of their supervisory and enforcement duties. The exercise of regulatory authority may have a negative impact on MPB's results of operations and financial condition.

MPB must comply with significant anti-money laundering and anti-terrorism laws. Under these laws, MPB is required, among other things, to enforce a customer identification program and file currency transaction and suspicious activity reports with the federal government. Government agencies have substantial discretion to impose significant monetary penalties on institutions, which fail to comply with these laws or make required reports.

The soundness of other financial institutions may adversely affect MPB

Financial services institutions are interrelated as a result of trading, clearing, counterparty, or other relationships. MPB has exposure to many different industries and counterparties, and routinely executes transactions with counterparties in the financial services industry, including commercial banks, brokers and dealers, investment banks, and other institutional clients. Many of these transactions expose MPB to credit risk in the event of a default by a counterparty or client. In addition, MPB's credit risk may be exacerbated when the collateral held by MPB cannot be realized upon or is liquidated at prices not sufficient to recover the full amount of the credit or derivative exposure due to MPB. Any such losses could have a material adverse affect on the MPB's financial condition and results of operations.

Current levels of market volatility are unprecedented and may have materially adverse effects on our liquidity and financial condition

The capital and credit markets have been experiencing extreme volatility and disruption for more than 12 months. In recent weeks, the volatility and disruption have reached unprecedented levels. In some cases, the markets have exerted downward pressure on stock prices, security prices and credit capacity for certain issuers without regard to those issuers' underlying financial strength. If the current levels of market disruption

and volatility continue or worsen, there can be no assurance that we will not experience adverse effects, which may be material, on our liquidity, financial condition, and profitability.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

### ITEM 2. PROPERTIES

With the exception of the Market Square Office in Harrisburg, PA, the Bank owns its main office, branch offices and certain parking facilities related to its banking offices, all of which are free and clear of any lien. The Bank's main office and all branch offices are located in Pennsylvania. The table below sets forth the location of each of the Bank's properties.

Property Location	<b>Description of Property</b>
Main Office 349 Union Street Millersburg, PA 17061	Main Bank Office
Elizabethville Branch Office 4642 State Route 209 Elizabethville, PA 17023	Branch Bank
Dalmatia Branch Office School House Road Dalmatia, PA 17017	Branch Bank
Carlisle Pike Branch Office 4622 Carlisle Pike Mechanicsburg, PA 17050	Branch Bank
Harrisburg Branch Office 4098 Derry Street Harrisburg, PA 17111	Branch Bank
Harrisburg Branch Office 2615 North Front Street Harrisburg, PA 17110	Branch Bank
Tower City Branch Office 545 East Grand Avenue Tower City, PA 17980	Branch Bank
Dauphin Branch Office 1001 Peters Mountain Road Dauphin, PA 17018	Branch Bank
Miners-Lykens Branch Office 550 Main Street Lykens, PA 17048	Branch Bank
Allentown Boulevard Office 5500 Allentown Boulevard Harrisburg, PA 17112	Branch Bank
Market Square Office 17 N. Second Street Harrisburg, PA 17101	Branch Bank

Steelton Office Branch Bank

51 South Front Street Steelton, PA 17113

Middletown Office Branch Bank

1100 Spring Garden Drive Middletown, PA 17057

Camp Hill Office Branch Bank

2101 Market Street Camp Hill, PA 17011

Operations Center Operations Center

906 N. River Road Halifax, PA 17032

All of these properties are in good condition and are deemed by management to be adequate for the bank's purposes.

#### **ITEM 3. LEGAL PROCEEDINGS**

Management is not aware of any litigation that would have a material adverse effect on the consolidated financial position of the company. MPB and the Bank have no proceedings pending other than ordinary routine litigation occurring in the normal course of business. In addition, management does not know of any material proceedings contemplated by governmental authorities against MPB or the Bank or any of its properties.

#### ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

On December 10, 2008, Mid Penn held a special meeting of shareholders to approve and adopt an amendment to the articles of incorporation to provide for up to 10,000,000 shares of preferred shares to be issued. The amendment was approved and adopted by the shareholders pursuant to the following vote totals:

Votes for the proposal 2,280,861 Votes against the proposal 98,037 Abstentions and broker non-votes 2,916

#### PART II

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The Company's common stock is traded on the NASDAQ Stock Market under the symbol MPB. The following table shows the range of high and low sale prices for the Company's stock and cash dividends paid for the quarters indicated.

			(	Cash	
			Div	vidends	
	<u>High</u>	Low	<u>Paid</u>		
Quarter Ended:					
March 31, 2008	\$ 26.70	\$ 23.00	\$	0.20	
June 30, 2008	27.50	22.85		0.20	
September 30, 2008	25.85	21.60		0.20	
December 31, 2008	24.00	14.75		0.20	
March 31, 2007	\$ 25.45	\$ 23.15	\$	0.20	
June 30, 2007	26.86	22.00		0.20	
September 30, 2007	26.50	23.70		0.20	
December 31, 2007	27.10	23.75		0.20	

Transfer Agent: Registrar and Transfer Company, 10 Commerce Drive, Cranford, NJ 07016. Phone: 1-800-368-5948.

Number of Stockholders: As of February 6, 2009, there were approximately 1,489 shareholders of record of MPB's common stock.

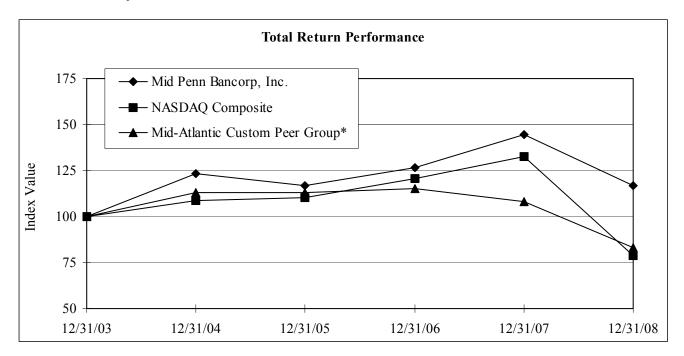
<u>Dividends</u>: A dividend of \$.20 per share was paid during each quarter of 2008 and 2007. Mid Penn Bancorp, Inc. plans to continue a quarterly dividend payable in February, May, August and November. Additionally, a 5% stock dividend was paid in May of 2007.

<u>Dividend Reinvestment and Stock Purchases:</u> Stockholders of Mid Penn Bancorp, Inc. may acquire additional shares of common stock by reinvesting their cash dividends under the Dividend Reinvestment Plan without paying a brokerage fee. Voluntary cash contributions may also be made under the Plan. For additional information about the Plan, contact the Transfer Agent.

Annual Meeting: The Annual Meeting of the Stockholders of Mid Penn Bancorp, Inc. will be held at 10:00 a.m. on Tuesday, April 28, 2009, at 349 Union Street, Millersburg, Pennsylvania.

<u>Accounting, Auditing and Internal Control Complaints:</u> Information on how to report a complaint regarding accounting, internal accounting controls or auditing matters is available at Mid Penn Bank's website: <a href="https://www.midpennbank.com">www.midpennbank.com</a>.

### Stock Performance Graph



	Period Ending							
Index	12/31/03	12/31/04	12/31/05	12/31/06	12/31/07	12/31/08		
Mid Penn Bancorp, Inc.	100.00	123.21	116.80	126.63	144.70	116.69		
NASDAQ Composite	100.00	108.59	110.08	120.56	132.39	78.72		
Mid-Atlantic Custom Peer Group*	100.00	113.29	113.25	115.44	107.89	83.30		

<sup>\*</sup>Mid-Atlantic Custom Peer Group consists of Mid-Atlantic commercial banks with assets less than \$1B.

Source : SNL Financial LC, Charlottesville, VA © 2009

A detailed list of the Banks comprising the Mid-Atlantic Custom Peer Group is incorporated herein by reference to Exhibit 99.1, which is attached to this Annual Report on Form 10-K.

## ITEM 6. SELECTED FINANCIAL DATA

## Summary of Selected Financial Data

(Dollars in thousands, except per share data)

		<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
INCOME:						
Total Interest Income	\$	31,856	\$ 31,444	\$ 28,214	\$ 23,294	\$ 20,077
Total Interest Expense		14,890	15,339	12,732	9,557	8,005
Net Interest Income		16,966	16,105	15,482	13,737	12,072
Provision for Possible Loan and Lease Losses		1,230	925	735	225	725
Noninterest Income		3,682	3,481	3,028	2,953	3,457
Noninterest Expense		14,726	12,596	11,263	10,262	9,030
Income Before Income Taxes		4,692	6,065	6,512	6,203	5,774
Provision for Income Taxes		1,104	1,394	1,624	1,600	1,405
Net Income		3,588	4,671	4,888	4,603	4,369
COMMON STOCK DATA PER SHARE:						
Earnings Per Share (Basic)	\$	1.03	\$ 1.34	\$ 1.39	\$ 1.31	\$ 1.24
Earnings Per Share (Fully Diluted)		1.03	1.34	1.39	1.31	1.24
Cash Dividends Declared, historical		0.80	0.80	0.80	0.80	1.80
Stockholders' Equity		14.61	11.56	11.12	10.48	10.03
AVERAGE SHARES OUTSTANDING (BASIC)	3	3,483,097	3,497,806	3,514,820	3,515,714	3,515,726
AVERAGE SHARES OUTSTANDING (FULLY DILUTED)	3	3,483,153	3,497,806	3,514,820	3,515,714	3,515,726
AT YEAR-END:						
Investments	\$	52,739	\$ 50,250	\$ 57,261	\$ 54,549	\$ 44,613
Loans and Leases, Net of Unearned Discount		434,643	377,128	358,612	311,837	279,547
Allowance for Loan and Lease Losses		5,505	4,790	4,187	3,704	3,643
Total Assets		572,300	509,757	491,694	438,110	403,256
Total Deposits		436,824	372,817	364,226	325,274	301,144
Short-term Borrowings		23,977	37,349	24,275	12,342	13,801
Long-term Debt		55,223	54,581	59,713	59,838	49,957
Stockholders' Equity		50,890	40,444	39,085	36,861	35,272
RATIOS:						
Return on Average Assets		0.67%	0.94%	1.08%	1.10%	1.12%
Return on Average Stockholders' Equity		8.83%	11.84%	12.93%	12.87%	12.73%
Cash Dividend Payout Ratio		77.67%	59.70%	54.79%	55.56%	131.38%
Allowance for Loan and Lease Losses to						
Loans and Leases		1.27%	1.27%	1.17%	1.19%	1.30%
Average Stockholders' Equity to						
Average Assets		7.55%	7.82%	8.34%	8.55%	8.75%

#### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### SPECIAL CAUTIONARY NOTICE REGARDING FORWARD-LOOKING STATEMENTS

Certain of the matters discussed in this document may constitute forward-looking statements for purposes of the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and as such may involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of MPB to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. The words "expect," "anticipate," "intend," "plan," "believe," "estimate," and similar expressions are intended to identify such forward-looking statements.

MPB's actual results may differ materially from the results anticipated in these forward-looking statements due to a variety of factors, including, without limitation:

- the effects of future economic conditions on MPB and the Bank's customers;
- the costs and effects of litigation and of unexpected or adverse outcomes in such litigation;
- governmental monetary and fiscal policies, as well as legislative and regulatory changes;
- the effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as well as the Financial Accounting Standards Board and other accounting standard setters;
- the risks of changes in interest rates on the level and composition of deposits, loan demand, and the values of loan collateral, securities and interest rate protection agreements, as well as interest rate risks;
- the effects of competition from other commercial banks, thrifts, mortgage banking firms, consumer finance companies, credit unions, securities brokerage firms, insurance companies, money market and other mutual funds and other financial institutions operating in MPB's market area and elsewhere, including institutions operating locally, regionally, nationally and internationally, together with such competitors offering banking products and services by mail, telephone, computer and the Internet;
- technological changes;
- acquisitions and integration of acquired businesses;
- the failure of assumptions underlying the establishment of reserves for loan and lease losses and estimations of values of collateral and various financial assets and liabilities;
- acts of war or terrorism: and
- disruption of credit and equity markets.

All written or oral forward-looking statements attributable to MPB are expressly qualified in their entirety by these cautionary statements.

Management's Discussion and Analysis of Financial Condition and Results of Operations analyzes the major elements of MPB's consolidated financial statements and should be read in conjunction with the Consolidated Financial Statements of the Company and Notes thereto and other detailed information appearing elsewhere in this Annual Report. MPB is not aware of any known trends, events, uncertainties or of any current recommendations by the regulatory authorities which, if they were to be implemented, would have a material effect on MPB's liquidity, capital resources or operations.

#### Financial Summary

The consolidated earnings of MPB are derived primarily from the operations of its wholly owned subsidiary, Mid Penn Bank.

MPB earned net income of \$3,588,000 for the year 2008, compared to \$4,671,000 in 2007, which was a decrease of \$1,083,000 or 23.2%. This represents net income in 2008 of \$1.03 per share compared to \$1.34 per share in 2007 and \$1.39 per share in 2006.

Total assets of MPB continued to grow in 2008, reaching the level of \$572,300,000, an increase of \$62,543,000 or 12.3% over \$509,757,000 at year-end 2007. The majority of growth came from increases in commercial real estate loans in the Capital Region. These increases were funded primarily through growth in deposits.

MPB's return on average shareholders' equity, (ROE), a widely recognized performance indicator in the financial industry, was 8.83% in 2008, 11.84% in 2007 and 12.93% in 2006. Return on average assets (ROA), another performance indicator, was 0.67% in 2008, 0.94% in 2007 and 1.08% in 2006.

MPB's performance during 2008 was adversely impacted by several factors. First is the declining interest rate environment that persisted throughout the year. While MPB exhibited strong growth in both loans and deposits, the Federal Reserve's program of interest rate cuts to spur a loosening of the credit markets blunted the benefit of this growth. MPB's net interest margin declined to 3.50% in 2008 from 3.68% in 2007. Net interest income rose a modest \$786,000 or 4.6% over 2007 levels in spite of a 9.9% increase in average earning assets.

Secondly, was the recording of severance expenses amounting to \$478.000, related to the departure in October of the former CEO.

Thirdly was an increase in provision for loan and lease losses, driven by the spreading weakness in the economy and the downturn in real estate values, which management considered in its portfolio reviews, and the continued strong growth in loan volumes, particularly from the Capital region of the company. Further discussion of this increase can be found in the Provision for Loan and Lease Losses section below.

Finally, 2008 was impacted by a write-down of other real estate assets to better align these properties with current market prices. A charge of \$281,000 was recorded during the year to reflect these eroding market values.

MPB's fundamental performance in 2008 was strong despite these issues and the general economic slowing and credit crisis issues experienced by the banking industry as a whole. MPB's ongoing investment in marketing and business development in 2008 and 2007 was rewarded with strong growth in loans and deposits in its markets. MPB did not participate in subprime lending and faired better than many banks in the industry faced with problems associated with these lending practices during 2008.

The Bank's tier one capital (to risk weighted assets) of \$39,975,000 or 9.3% and total capital (to risk weighted assets) of \$45,376,000 or 10.5% at December 31, 2008, are above the regulatory requirements, which is 4% for tier one capital and 8% for total capital. Tier one capital consists primarily of the bank's stockholders' equity. Total capital includes qualifying subordinated debt, if any, and the allowance for loan and lease losses, within permitted limits. Risk-weighted assets are determined by assigning various levels of risk to different categories of assets and off-balance sheet activities.

#### Critical Accounting Policies

Management of the Company considers the accounting policy relating to the allowance for loan and lease losses to be a critical accounting policy given the uncertainty in evaluating the level of the allowance required to cover credit losses inherent in the loan and lease portfolio and the material effect that such judgments can have on the results of operations. While management's current evaluation of the allowance indicates that the allowance is adequate, under adversely different conditions or assumptions, the allowance may need to be increased. For example, if historical loan loss experience significantly worsened or if current economic conditions significantly deteriorated, additional provisions for loan losses may be required to increase the allowance. In addition, the assumptions and estimates used in the internal reviews of the Company's non-performing loans and potential problem loans have a significant impact on the overall analysis of the adequacy of the allowance. While management has concluded that the current evaluation of collateral values is reasonable under the circumstances, if collateral evaluations were significantly lowered, the Company's allowance may also require additional provisions for loan and lease losses.

#### Net Interest Income

Net interest income, MPB's primary source of revenue, represents the difference between interest income and interest expense. Net interest income is affected by changes in interest rates and changes in average balances (volume) in the various interest-sensitive assets and liabilities.

During 2008, net interest income increased \$786,000 or 4.6% as compared to an increase of \$756,000 or 4.6% in 2007. The average balances, effective interest differential, and interest yields for the years ended December 31, 2008, 2007, and 2006 and the components of net interest income, are presented in Table 1. A comparative presentation of the changes in net interest income for 2008 compared to 2007, and 2007 compared to 2006, is given in Table 2. This analysis indicates the changes in interest income and interest expense caused by the volume and rate components of interest earning assets and interest bearing liabilities.

The yield on earning assets decreased to 6.42% in 2008 from 6.98% in 2007. The yield on earning assets for 2006 was 6.80%. The change in the yield on earning assets was due primarily to changes in market interest rates and extreme rate competition within our market. The average "prime rate" for 2008 was 5.09% as compared to 8.06% for 2007 and 7.96% for 2006. The yield on earning assets is also negatively impacted by the loss of interest on nonperforming loans. During 2008, this loss of interest amounted to \$335,000. Had this revenue been included in MPB's earnings, the yield on earning assets would have increased 0.07%.

Interest expense decreased by \$449,000, or 2.9%, in 2008 as compared to an increase of \$2,607,000, or 20.5%, in 2007. The cost of interest bearing liabilities decreased to 3.35% in 2008 from 3.76% in 2007. The cost of interest bearing liabilities for 2006 was 3.45%. The reduction in cost of interest bearing liabilities was due to changes in market interest rates and MPB's ability to reduce the rates on Money Market accounts and Certificates of Deposit. The reduction in market interest rates also had a positive impact on MPB's cost for short-term borrowings.

Net interest margin, on a tax equivalent basis, influenced by fluctuations in interest rates in 2008 was 3.50% compared to 3.68% in 2007 and 3.81% in 2006. Management continues to monitor the net interest margin closely.

TABLE 1: AVERAGE BALANCES, EFFECTIVE INTEREST DIFFERENTIAL AND INTEREST YIELDS

Income and Rates on a Taxable Equivalent Basis for Years Ended (Dollars in thousands)

	Dec	ember 31, 200	)8	December 31, 2007 December			ecember 31, 200	er 31, 2006		
	Average		Average	Average		Average	Average		Average	
	Balance	Interest	Rates	Balance	<u>Interest</u>	Rates	Balance	<u>Interest</u>	Rates	
ASSETS:										
Interest Earning Balances	\$ 54,804	\$ 2,499	4.56%	\$ 46,900	\$ 2,546	5.43%	\$ 46,038	\$ 2,225	4.83%	
Investment Securities:										
Taxable	19,870	831	4.18%	21,709	959	4.42%	24,138	1,044	4.33%	
Tax-Exempt	27,287	1,895	6.94%	29,726	2,062	6.94%	28,402	1,950	6.87%	
Total Securities	47,157	<u>.</u>		51,435	•		52,540			
Federal Funds Sold	-	-	#DIV/0!	624	33	5.29%	564	29	5.14%	
Loans and Leases, Net:										
Taxable	394,674	26,713	6.77%	361,324	26,592	7.36%	324,720	23,598	7.27%	
Tax-Exempt	8,994	648	7.20%		•					
Total Loans										
and Leases, Net	403,668			361,324			324,720			
Restricted Investment										
in Bank Stocks	3,657	134	3.66%	3,334	191	5.73%	3,205	174	5.43%	
Total Earning Assets	509,286	32,720	6.42%	463,617	32,383	6.98%	427,067	29,020	6.80%	
Cash and Due from Banks	7,745			7,559			7,000			
Other Assets	21,326	<u>.</u>		25,012	<u>.</u>		19,100			
Total Asset	s \$ 538,357	Ī		\$ 496,188	į		\$ 453,167			
LIABILITIES &										
STOCKHOLDERS' EQUITY:										
Interest Bearing Deposits:										
NOW	\$ 36,551	\$ 108	0.30%	\$ 35,048	\$ 144	0.41%	\$ 31,877	\$ 90	0.28%	
Money Market	69,251	1,456	2.10%	63,927	2,208	3.45%	60,968	1,898	3.11%	
Savings	25,607	65	0.25%	25,513	72	0.28%	24,772	61	0.25%	
Time	230,773	9,903	4.29%	203,671	9,006	4.42%	172,792	6,819	3.95%	
Short-term Borrowings	29,144	608	2.09%	22,528	1,049	4.66%	14,937	686	4.59%	
Long-term Debt	52,843	2,750	5.20%	56,908	2,860	5.03%	63,329	3,178	5.02%	
Total Interest										
Bearing Liabilities	444,169	14,890	3.35%	407,595	15,339	3.76%	368,675	12,732	3.45%	
Demand Deposits	47,274			44,021			43,161			
Other Liabilities	6,456			5,734			3,527			
Stockholders' Equity	40,458	·		38,838	·		37,804			
Total Liabilities an	d									
Stockholders' Equit	y \$ 538,357	:		\$ 496,188	:		\$ 453,167			
Net Interest Income		\$ 17,830			\$ 17,044			\$ 16,288		
Net Yield on Interest Earning A	ssets:									
Total Yield on Earning Assets	3		6.42%			6.98%			6.80%	
Rate on Supporting Liabilities	1		3.35%			3.76%			3.45%	
Average Interest Spread			3.07%			3.22%			3.34%	
Net Interest Margin			3.50%			3.68%			3.81%	

Interest and average rates are presented on a fully taxable equivalent basis, using an effective tax rate of 34%. For purposes of calculating loan yields, average loan balances include nonaccrual loans.

Loan fees of \$637,000, \$604,000 and \$748,000 are included with interest income in Table 1 for the years 2008, 2007 and 2006, respectively.

TABLE 2: VOLUME ANALYSIS OF CHANGES IN NET INTEREST INCOME

(Dollars in thousands)	200	8 Compared to	2007	2007 Compared to 2006						
	Increase (I	Decrease) Due to	Change In:	Increase (D	Increase (Decrease) Due to Change In:					
Taxable Equivalent Basis	<u>Volume</u>	Rate	<u>Net</u>	<u>Volume</u>	Rate	<u>Net</u>				
INTEREST INCOME:										
Interest Bearing Balances	\$ 429	\$ (476)	\$ (47)	\$ 42	\$ 279	\$ 321				
Investment Securities:										
Taxable	(81)	(47)	(128)	(105)	20	(85)				
Tax-Exempt	(169)	2	(167)	91	21	112				
Total Investment Securities	(250)	(45)	(295)	(14)	41	27				
Federal Funds Sold	(33)	_	(33)	3	1	4				
Loans and Leases, Net	3,116	(2,347)	769	2,661	333	2,994				
Restricted Investment Bank Stocks	19	(76)	(57)	7	10	17				
Total Interest Income	3,281	(2,944)	337	2,699	664	3,363				
INTEREST EXPENSE:										
Interest Bearing Deposits:										
NOW	6	(42)	(36)	9	45	54				
Money Market	184	(936)	(752)	92	218	310				
Savings	-	(7)	(7)	2	9	11				
Time	1,198	(301)	897	1,220	967	2,187				
Total Interest Bearing Deposits	1,388	(1,286)	102	1,323	1,239	2,562				
Short-term Borrowings	308	(749)	(441)	348	15	363				
Long-term Debt	(204)	94	(110)	(322)	4	(318)				
Total Interest Expense	1,492	(1,941)	(449)	1,349	1,258	2,607				
NET INTEREST INCOME	\$ 1,789	\$ (1,003)	\$ 786	\$ 1,350	\$ (594)	\$ 756				

The effect of changing volume and rate has been allocated entirely to the rate column. Tax-exempt income is shown on a tax equivalent basis assuming a federal income tax rate of 34%.

#### Provision for Loan and Lease Losses

The provision for loan and lease losses charged to operating expense represents the amount deemed appropriate by management to maintain an adequate allowance for possible loan and lease losses. Following its model for loan and lease loss allowance adequacy, management made a \$1,230,000 provision in 2008, as well as a provision of \$925,000 in 2007, and \$735,000 in 2006. The allowance for loan and lease losses as a percentage of total loans was 1.27% at December 31, 2008, compared to 1.27% at December 31, 2007, and 1.17% at December 31, 2006, which has been higher than that of peer financial institutions due to MPB's higher level of loans to finance commercial real estate. The higher 2008 provision was due to ongoing concern surrounding the deteriorating health of the overall economy and the volume of nonperforming loans continuing to be at levels higher than historically experienced. The robust growth in the loan portfolio during 2008 also contributed to the increased level of provision for the year. A summary of charge-offs and recoveries of loans and leases are presented in Table 3.

TABLE 3: ANALYSIS OF THE ALLOWANCE FOR LOAN AND LEASE LOSSES

(Dollars in thousands)	Years ended December 31,									
		<u>2008</u>		<u>2007</u>		<u>2006</u>		<u>2005</u>		<u>2004</u>
Balance, beginning of year	\$	4,790	\$	4,187	\$	3,704	\$	3,643	\$	2,992
Loans and leases charged off:										
Commercial real estate, construction										
and land development		384		-		17		32		25
Commercial, industrial and agricultural		70		100		158		29		10
Real estate - residential		-		-		-		-		8
Consumer		188		231		134		138		78
Leases		5		129		-		-		-
Total loans and leases charged of	<u> </u>	647		460		309		199		121
Recoveries on loans and leases previously										
charged off:										
Commercial real estate, construction										
and land development		1		-		-		-		-
Commercial, industrial and agricultural		20		5		3		12		8
Real estate - residential		-		-		-		-		-
Consumer		111		49		54		23		39
Leases		-		84				-		-
Total loans and leases recovered	<u> </u>	132		138		57		35		47
Net charge-offs		515		322		252		164		74
Provision for loan and lease losses		1,230		925		735		225		725
Balance, end of year	\$	5,505	\$	4,790	\$	4,187	\$	3,704	\$	3,643
Ratio of net charge-offs during the year										
to average loans and leases outstanding during										
the year, net of unearned discount		0.13%		0.09%		0.08%		0.06%		0.03%
the year, not of uncurred discount	_	0.1370		0.0770	_	0.0070	_	0.0070	_	0.0370
Allowance for loan and lease losses as a percentage										
of total loans and leases at December 31, 2008		1.27%		1.27%		1.17%		1.18%		1.30%
Allowance for loan and lease losses as a percentage										
of non-performing assets at December 31, 2008		73.01%		65.23%		172.02%		111.67%		205.24%
of non-performing assets at December 31, 2008	_	/3.01/0		03.2370	_	1/2.02/0	_	111.07/0	_	203.2470

### Noninterest Income

A summary of the major components of noninterest income for the years ended December 31, 2008, 2007, and 2006 is found in Table 4. During 2008, MPB earned \$3,682,000 in noninterest income, compared to \$3,481,000 earned in 2007 and \$3,028,000 earned in 2006.

Service charges on deposit accounts amounted to \$1,654,000 for 2008, an increase of \$155,000 or 10.3% compared to \$1,499,000 for 2007, which was an increase of \$123,000 or 8.9% above 2006. The majority of this increase is attributable to the general growth in transaction accounts during 2008.

MPB owns cash surrender value of life insurance policies on its directors. The income on these policies amounted to \$267,000 during the year 2008, \$271,000 in 2007, and \$219,000 in 2006.

Trust department income for 2008 was \$313,000, a \$6,000 or 1.9% decrease from \$319,000 in 2007, which was a \$61,000 or 23.6% increase from \$258,000 in 2006. Trust Department income can fluctuate from year to year, due to the number of estates settled during the year.

Significant revenue originated from our portfolio of ATM and debit cards. This is in the form of interchange fees generated by cardholder transactions. During 2008, MPB switched its third-party card processor, generating increased revenue, which coupled with increasing customer usage led to earnings of \$375,000, a \$44,000 or 13.3% increase from \$\$331,000 in 2007, which was a \$60,000 increase from 2006.

MPB also earned \$175,000 in 2008, \$155,000 in 2007, and \$112,000 in 2006 in fees from the third-party seller of investments whose services the Bank has contracted.

Other income amounted to \$726,000 in 2008, \$746,000 in 2007, and \$633,000 in 2006.

#### **TABLE 4: NONINTEREST INCOME**

(Dollars in thousands)		Years ended December 31,						
		<u>2008</u>		<u>2007</u>		<u>2006</u>		
Trust department income	\$	313	\$	319	\$	258		
Service charges on deposits		1,654		1,499		1,376		
Investment securities gains, net		9		-		33		
Increase in bank-owned life insurance		267		271		219		
Mortgage banking income		163		160		126		
ATM debit card interchange income		375		331		271		
Retail investment revenue		175		155		112		
Other		726	_	746	_	633		
	Total Noninterest Income \$	3,682	\$	3,481	\$	3,028		

#### Noninterest Expense

A summary of the major components of noninterest expense for the years ended December 31, 2008, 2007, and 2006 is reflected in Table 5. Noninterest expense increased to \$14,726,000 in 2008 from \$12,596,000 in 2007 and \$11,263,000 in 2006.

The major component of noninterest expense is salaries and employee benefits. The number of full-time equivalent employees increased from 143 to 152 during 2008. Increases in the 2008 workforce primarily included additions to support functions within the company, in order to support future growth. MPB also recognized a full year of salaries and employee benefits following the acquisition of the Camp Hill office during September of 2007.

Marketing and advertising expense increased from \$403,000 in 2007 to \$525,000 in 2008, which is attributed to the promotions surrounding MPB's 140<sup>th</sup> anniversary celebration as well as continuing promotion of loan and deposit products to enhance market share.

Occupancy and equipment expenses also increased in 2008 due to the recognition of a full year expenses for the new Camp Hill office and the relocated Elizabethville office, coupled with rising utility costs.

Legal and professional expenses increased in 2008 to \$694,000 from \$562,000 in 2007. MPB incurred increased legal fees associated with its loan workout efforts. The increase was also driven by ongoing projects within the technology and human resources area to enhance MPB's ability to attract and retain new customers and employees.

Another expense of note in 2008 was the increase in FDIC insurance premiums resulting from the ongoing financial crisis. In 2008, MPB's FDIC premium expense was \$116,000 compared with \$43,000 in 2007.

Severance expense related to the departure of the former CEO in October of 2008 was \$478,000. This reflects the contractual payments due under the terms of his employment contract with MPB.

The final significant item was the loss on sale or write-down on foreclosed assets of \$281,000 in 2008 as compared with minimal amounts in both 2007 and 2006. This item resulted from MPB's ongoing analysis of the carrying values of our repossessed properties and the adjustment of their values to current market rates in the face of the overall decline in real estate values plaguing the economy.

**TABLE 5: NONINTEREST EXPENSE** 

(Dollars in thousands)		Years ended December 31,					
		<u>2008</u>		<u>2007</u>		<u>2006</u>	
Salaries and employee benefits	\$	7,197	\$	6,554	\$	6,000	
Severance expense		478		-		-	
Occupancy expense, net		967		868		622	
Equipment expense		870		828		699	
Pennsylvania bank shares tax expense		315		329		286	
Legal and professional expense		694		562		560	
Early withdrawal penalty on investment CDs		-		-		191	
Marketing and advertising expense		525		403		255	
ATM debit card processing expense		169		140		129	
Director fees and benefits expense		354		322		250	
Computer expense		457		434		378	
Stationery and supplies expense		242		263		235	
Postage expense		162		152		139	
Meals, travel, and lodging expense		146		109		96	
Contributions expense		134		97		60	
Internet banking expense		112		88		59	
Courier expense		112		107		92	
Core deposit intangible expense		66		131		39	
Service charge expense		90		88		76	
FDIC insurance		116		43		41	
Loss / write-down on sale of foreclosed assets		281		-		6	
Other		1,239		1,078		1,050	
Total Non	interest Expense \$	14,726	\$	12,596	\$	11,263	

#### Investments

MPB's investment portfolio is utilized to provide liquidity and managed to maximize return within reasonable risk parameters.

MPB's entire portfolio of investment securities is considered available for sale. As such, the investments are recorded at fair value. Our investments: US Treasury, Agency and Municipal securities are valued at a market price relative to investments of the same type with similar maturity dates. As the interest rate environment of these securities changes, the value of securities changes accordingly.

As of December 31, 2008, SFAS No. 115 (the marking of securities to market value) resulted in an increase in shareholders' equity of \$553,000 (unrealized gain on securities of \$838,000 less estimated income tax expense of \$285,000). At December 31, 2007, SFAS No. 115 resulted in an increase in the unrealized gain included in other comprehensive income of \$434,000 (unrealized gain on securities of \$657,000 less estimated income tax expense of \$223,000) compared to a December 31, 2006 increase in the unrealized gain included in other comprehensive income of \$291,000 (unrealized gain on securities of \$441,000, less estimated income tax expense of \$150,000). MPB does not have any significant concentrations within investment securities.

Table 6 provides a history of the amortized cost of investment securities at December 31, for each of the past three years. The unrealized gains and losses on investment securities are shown in Note 6 to the Consolidated Financial Statements.

TABLE 6: AMORTIZED COST OF INVESTMENT SECURITIES

(Dollars in thousands)	December 31,					
	<u>2008</u>		<u>2007</u>		<u>2006</u>	
U.S. Treasury and U.S. government agencies	\$	22,347	\$	12,044	\$	15,015
Mortgage-backed U.S. government agencies		4,154		6,862		9,041
State and political subdivision obligations		25,151		30,437		29,050
Equity securities		250		250		250
Total	\$	51,902	\$	49,593	\$	53,356

Maturity and yield information relating to the investment portfolio is shown in Table 7.

TABLE 7: INVESTMENT MATURITY AND YIELD

Amortized Cost	December 31, 2008				
(Dollars in thousands)		After One	After Five		
	One Year	Year thru	Years thru	After Ten	
	and Less	Five Years	Ten Years	<u>Years</u>	<u>Total</u>
U.S. Treasury and U.S. government agencies	\$ 11,503	\$ 4,602	\$ 6,242	\$ -	\$ 22,347
State and political subdivision obligations	140	4,450	11,865	8,696	25,151
Mortgage-backed U.S. government agencies	-	20	22	4,112	4,154
Equity securities				250	250
	Total \$ 11,643	\$ 9,072	\$ 18,129	\$ 13,058	\$ 51,902

		After One	After Five		
	One Year	Year thru	Years thru	After Ten	
	and Less	Five Years	Ten Years	<u>Years</u>	<u>Total</u>
Weighted Average Yields					
U.S. Treasury and U.S. government agencies	4.31%	4.33%	4.93%		4.49%
State and political subdivision obligations (FTE)	6.70%	7.10%	7.00%	6.40%	6.81%
Mortgage-backed U.S. government agencies		6.50%	4.17%	5.13%	5.13%
Equity securities				3.75%	3.75%
Total_	4.34%	5.69%	6.28%	5.95%	5.66%

#### Loans

At December 31, 2008, loans and leases totaled \$434,643,000; a \$57,515,000 or 15.3% increase from December 31, 2007. During 2008, MPB experienced a net increase in commercial real estate and commercial/industrial loans of approximately \$43,534,000, the majority of which was generated in the greater Harrisburg (Capital) Region.

At December 31, 2008, loans, net of unearned income, represented 80.2% of earning assets as compared to 77.9% on December 31, 2007, and 76.1% on December 31, 2006.

The Bank's loan portfolio is diversified among individuals, farmers, and small and medium-sized businesses generally located within the Bank's trading area of Dauphin County, lower Northumberland County, western Schuylkill County and eastern Cumberland County. Commercial real estate, construction and land development loans are collateralized mainly by mortgages on the income-producing real estate or land involved. Commercial, industrial and agricultural loans are made to business entities and may be secured by business assets, including commercial real estate, or may be unsecured. Residential real estate loans are secured by liens on the residential property. Consumer loans include installment loans, lines of credit and home equity loans. The Bank has no concentration of credit to any one borrower or industry segment. The only concentration is in loans secured by commercial real estate.

A distribution of the Bank's loan portfolio according to major loan classification is shown in Table 8.

**TABLE 8: LOAN PORTFOLIO** 

(Dollars in thousands)	December 31,									
	<u>2008</u>		<u>2007</u>		<u>2006</u>		<u>2005</u>		<u>2004</u>	
	<u>Amount</u>	<u>%</u>								
Commercial real estate,										
construction and land										
development	\$ 234,762	53.9	\$ 197,192	52.1	\$ 191,420	63.0	\$ 183,543	58.6	\$ 163,145	58.0
Commercial, industrial										
and agricultural	71,385	16.4	65,421	17.3	60,566	16.8	39,820	12.7	28,211	10.0
Real estate - residential	118,547	27.2	106,141	28.0	98,323	27.3	80,530	25.7	77,662	27.6
Consumer	11,103	2.5	9,987	5.0	10,027	2.8	9,530	3.0	12,065	4.3
Total Loans	s 435,797	100.0	378,741	100.0	360,336	100.0	313,423	100.0	281,083	100.0
Unearned income	(1,154)		(1,613)		(1,763)		(1,586)		(1,536)	
Loans net of unearned										
discount	434,643		377,128		358,573		311,837		279,547	
Allowance for loan and										
lease losses	(5,505)		(4,790)		(4,187)		(3,704)		(3,643)	
Net loans	s \$ 429,138		\$ 372,338		\$ 354,386		\$ 308,133		\$ 275,904	

MPB's maturity and rate sensitivity information related to the loan portfolio is reflected in Table 9.

TABLE 9: LOAN MATURITY AND INTEREST SENSITIVITY

(Dollars in thousands) December 31, 2008								
		After One						
	One Year	Year thru	After Five					
	and Less	Five Years	<u>Years</u>	<u>Total</u>				
Commercial real estate, construction								
and land development	\$ 18,315	\$ 14,198	\$ 202,249	\$ 234,762				
Commercial, industrial and								
agricultural	4,014	23,158	44,213	71,385				
Real estate - residential mortgages	11,756	26,182	80,609	118,547				
Consumer	1,899	4,817	3,233	9,949				
	Total \$ 35,984	\$ 68,355	\$ 330,304	\$ 434,643				
Rate Sensitivity								
Predetermined rate	\$ 22,305	\$ 53,227	\$ 42,813	\$ 118,345				
Floating or adjustable rate	122,475	187,316	6,507	316,298				
	Total \$ 144,780	\$ 240,543	\$ 49,320	\$ 434,643				

# Allowance for Loan and Lease Losses

The allowance for loan and lease losses is maintained at a level believed adequate by Management to absorb potential losses in the loan and lease portfolio. MPB has a loan review department that is charged with establishing a "watch list" of potentially unsound loans, identifying unsound credit practices and suggesting corrective actions. A quarterly review and reporting process is in place for monitoring those loans that are on the "watch list." Each credit on the "watch list" is evaluated to estimate potential losses. In addition, loss estimates for each category of

credit are provided based on Management's judgment, which considers past experience, current economic conditions and other factors. For installment, real estate mortgages and other consumer loans, specific reserve allocations are based on past loss experience adjusted for recent portfolio growth and economic trends.

Calculated amounts resulting from this analysis are "specific" allocations. The amounts not specifically provided for individual classes of loans are considered "general." The general portion of the allowance is determined and based on judgments regarding economic lending conditions, management trends and other factors.

The 2008 provision of \$1,230,000 is an increase of \$305,000 over the \$925,000 provision in 2007. The larger provision is reflective of the robust growth in the loan portfolio during 2008 as well as the widening deterioration in economic conditions and the continuing decline of the real estate market.

The allocation of the allowance for loan and lease losses among the major classifications is shown in Table 10 as of December 31 of each of the past five years. The allowance for loan and lease losses at December 31, 2008 was \$5,505,000, or 1.27% of total loans less unearned discount as compared to \$4,790,000, or 1.27% at December 31, 2007 and \$4,187,000 or 1.17% at December 31, 2006.

TABLE 10: ALLOCATION OF THE ALLOWANCE FOR LOAN AND LEASE LOSSES

(Dollars in thousands)	December 31,									
	<u>2008</u>			<u>2007</u>		<u>2006</u>		<u>2005</u>		<u>2004</u>
Commercial real estate, construction										
and land development	\$	3,326	\$	2,908	\$	2,462	\$	2,037	\$	2,368
Commercial, industrial and agricultural		1,860		1,607		1,515		1,481		1,093
Real estate - residential		87		75		54		52		65
Consumer		172		148		124		110		83
General		60		52		32		24		34
Total allowance for loan and lease losses	\$	5,505	\$	4,790	\$	4,187	\$	3,704	\$	3,643

#### Nonperforming Assets

Nonperforming assets, other than consumer loans and 1-4 family residential mortgages, include impaired and nonaccrual loans, loans past due 90 days or more, restructured loans and other real estate (including residential property). Nonaccrual loans are loans on which we no longer recognize daily interest income. A loan is generally classified as nonaccrual when principal or interest has consistently been in default for a period of 90 days or more, or because of a deterioration in the financial condition of the borrower, payment in full of principal or interest is not expected. Loans past due 90 days or more and still accruing interest are loans that are generally well secured and in the process of collection or repayment. Restructured loans are those loans whose terms have been modified to lower interest or principal payments because of borrower financial difficulties. Foreclosed assets held for sale include those assets that have been acquired through foreclosure for debts previously contracted, in settlement of debt.

Consumer loans are generally recommended for charge-off when they become 90 days delinquent. All 1-4 family residential mortgages 90 days or more past due are reviewed quarterly by Management, and collection decisions are made in light of the analysis of each individual loan. The amount of consumer and residential mortgage loans past due 90 days or more at year-end was \$465,000, \$916,000 and \$586,000 in 2008, 2007 and 2006, respectively.

A presentation of nonperforming assets as of December 31 for each of the past five years is given in Table 11. At December 31, 2008, there were ten parcels of primarily residential real estate in Other Real Estate Owned. The foreclosed assets held for sale at December 31, 2007, consisted of three parcels of commercial real estate in Other Real Estate Owned and three lease repossessions in Other Assets-Repossessed Property.

TABLE 11: NONPERFORMING ASSETS

(Dollars in thousands)		December 31,								
		<u>2008</u>		<u>2007</u>		<u>2006</u>		<u>2005</u>		<u>2004</u>
Nonaccrual loans	\$	4,113	\$	4,317	\$	1,293	\$	1,773	\$	873
Past due 90 days or more		1,860		2,439		995		1,086		397
Restructured loans		51		-	-	-		-		-
Total nonperforming loans	S	6,024		6,756		2,288		2,859		1,270
Foreclosed assets held for sale		1,516		587		146		458		505
Total nonperforming assets	s_\$_	7,540	\$	7,343	\$	2,434	\$	3,317	\$	1,775
Percent of loans outstanding		1.73%		1.94%	)	0.68%		1.06%		0.63%
Percent of total assets		1.32%		1.44%	)	0.50%		0.76%		0.44%

There are no trends or uncertainties related to nonperforming assets, which Management expects will materially impact future operating results, liquidity or capital resources.

#### Deposits and Other Funding Sources

MPB's primary source of funds is its deposits. Total deposits at December 31, 2008, increased by \$64,007,000 or 17.2% over December 31, 2007, which increased by \$8,591,000 or 2.4% over December 31, 2006. Average balances and average interest rates applicable to the major classifications of deposits for the years ended December 31, 2008, 2007, and 2006 are presented in Table 12.

Average short-term borrowings for 2008 were \$29,144,000 as compared to \$22,528,000 in 2007. These borrowings included customer repurchase agreements, treasury tax and loan option borrowings and federal funds purchased. A \$5,000,000 and a \$10,000,000 long-term borrowing matured in 2008, while one \$795,000 and three \$5,000,000 long-term borrowings were entered into during the year.

At December 31, 2008, the Bank had \$46,108,000 in brokered deposits. Due to our success in the local deposit environment, the Bank reduced its brokered deposit funding a net of \$3,649,000 in 2008 after having added \$10,000,000 in 2007.

TABLE 12: DEPOSITS BY MAJOR CLASSIFICATION

(Dollars in thousands)					Y	ears ended	Dec	ember 31,			
		20	800			20	<u>007</u>		20	006	
		Average		Average		Average		Average	Average		Average
		Balance		Rate		Balance		Rate	Balance		Rate
Noninterest-bearing demand deposits	\$	47,393		0.00%	\$	44,021		0.00%	\$ 43,161		0.00%
Interest-bearing demand deposits		36,551		0.30%		35,048		0.41%	31,877		0.28%
Money market		69,251		2.10%		63,927		3.45%	60,968		3.11%
Savings		25,607		0.25%		25,513		0.28%	24,772		0.25%
Time		230,773		4.29%		203,671		4.42%	172,792		3.95%
	Total \$	409,575		2.81%	\$	372,180		3.07%	\$ 333,570		2.66%

The maturity distribution of time deposits of \$100,000 or more is reflected in Table 13.

#### TABLE 13: MATURITY OF TIME DEPOSITS \$100,000 OR MORE

(Dollars in thousands)	December 31,							
		<u>2008</u>		<u>2007</u>		<u>2006</u>		
Three months or less	\$	12,446	\$	8,536	\$	675		
Over three months to twelve months		38,264		19,952		11,300		
Over twelve months		22,682		15,453		22,010		
	Total \$	73,392	\$	43,941	\$	33,985		

#### Capital Resources

Stockholders' equity, or capital, is evaluated in relation to total assets and the risk associated with those assets. The detailed computation of the Bank's regulatory capital ratios can be found in Note 17 of Item 8, Notes to Consolidated Financial Statements, on page 57. The greater the capital resources, the more likely a corporation is to meet its cash obligations and absorb unforeseen losses. Too much capital, however, indicates that not enough of the company's earnings have been paid to stockholders and the buildup makes it difficult for a company to offer a competitive return on the stockholders' capital going forward. For these reasons capital adequacy has been, and will continue to be, of paramount importance.

Capital growth is achieved by retaining more in earnings than is paid out to our stockholders. Stockholders' equity increased in 2008 by \$10,466,000 or 25.8%, in 2007 by \$1,359,000 or 3.5%, and by \$2,224,000 or 6.0% in 2006. Capital was positively impacted in 2008 by the addition of \$10,000,000 from the U.S. Treasury's Capital Purchase Program. The program was designed to provide well-capitalized, secure financial institutions with additional capital in order to increase the flow of credit into the economy. The program details are discussed in the following section.

MPB's normal dividend payout allows for quarterly cash returns to its stockholders and provides earnings retention at a level sufficient to finance future growth. The dividend payout ratio, which represents the percentage of annual net income returned to the stockholders in the form of cash dividends, was 77% for 2008 compared to 60% for 2007 and 55% for 2006.

In December of 2008, MPB retired its treasury stock.

# Capital Purchase Program Participation

December 19, 2008, Mid Penn Bancorp, Inc. (the "Company") entered into and closed a Letter Agreement (including the Securities Purchase Agreement – Standard Terms) (the "Purchase Agreement") with the United States Department of the Treasury (the "Treasury") pursuant to which the Treasury invested \$10,000,000 in the Company under the Treasury's Capital Purchase Program (the "CPP").

Under the Purchase Agreement, the Treasury received (1) 10,000 shares of Series A Fixed Rate Cumulative Perpetual Preferred Stock, \$1,000 liquidation preference, and (2) a Warrant to purchase up to 73,099 shares of the Company's common stock at an exercise price of \$20.52 per share.

The preferred shares pay cumulative dividends at a rate of 5% per annum for the first five years and 9% per annum thereafter. The preferred shares are non-voting, other than class voting rights on certain matters that could adversely affect the preferred shares. If dividends on the preferred shares have not been paid for an aggregate of six quarterly dividend periods or more, whether consecutive or not, the Company's authorized number of directors will automatically be increased by two, and holders of the preferred stock, voting together with holders of any then outstanding parity stock, will have the right to elect those directors at the Company's next annual meeting of shareholders or special meeting of shareholders called for that purpose. These preferred share directors would be elected annually and serve until all accrued and unpaid dividends on the preferred shares have been paid.

The preferred shares may be redeemed by MPB at the aggregate liquidation value plus any unpaid dividends after February 15, 2012. Prior to this date, the preferred shares may only be redeemed by the Company in an amount up to the cash proceeds (minimum \$2,500,000) from qualifying equity offerings of any Tier 1 perpetual preferred or common stock. Any redemption is subject to the consent of the Board of Governors of the Federal Reserve System. Until December 19, 2011, or such earlier time as all preferred shares have been redeemed by the Company or transferred by Treasury to third parties that are not affiliated with Treasury, the Company may not, without Treasury's consent, increase its dividend rate per share of common stock or, with certain limited exceptions, repurchase its common stock.

The warrant is immediately exercisable and has a 10-year term. The exercise price and number of shares subject to the warrant are both subject to anti-dilution adjustments. Treasury has agreed not to exercise voting power with respect to any shares of common stock issued upon exercise

of the warrant; however, this agreement not to vote the shares does not apply to any person who may acquire such shares. If the Company receives aggregate gross proceeds of at least \$10,000,000 from one or more qualifying equity offerings of Tier 1-eligible perpetual preferred or common stock on or prior to December 31, 2009, the number of shares of common stock underlying the warrant then held by Treasury will be reduced by one half of the original number of shares underlying the warrant, after taking into account all adjustments.

The preferred shares and the warrant were issued in a private placement exempt from registration pursuant to Section 4(2) of the Securities Act of 1933. The Company has filed a shelf registration statement covering the preferred shares, the warrant and the common stock underlying the warrant. Treasury and other future holders of the preferred shares, the warrant or the common stock issued pursuant to the warrant also have piggyback and demand registration rights with respect to these securities. None of the preferred shares, the warrant, or the shares issuable upon exercise of the warrant are subject to any contractual restrictions on transfer, except that Treasury may only transfer or exercise an aggregate of one-half of the warrant shares prior to December 31, 2009.

In the Purchase Agreement, the Company agreed that, until such time as the Treasury ceases to own any securities acquired from MPB pursuant to the Purchase Agreement, the Company will take all necessary action to ensure that benefit plans with respect to our senior executive officers comply with Section 111(b) of the Emergency Economic Stability Act of 2008 (the "EESA") and applicable guidance or regulations issued by the Secretary of the Treasury. The applicable executive compensation requirements apply to the compensation of the Company's Chief Executive Officer, Chief Financial Officer, and three other most highly compensated executive officers.

#### Emergency Economic Stabilization Act of 2008

On December 19, 2008, the United States Department of the Treasury purchased \$10 million of Fixed Rate Cumulative Perpetual Preferred Stock, Series A from MPB under the Troubled Asset Relief Program ("TARP") Capital Purchase Program. Institutions that receive financial assistance under the TARP Capital Purchase Program must comply with the executive compensation and corporate governance requirements under Section 111 of the Emergency Economic Stabilization Act of 2008, which was amended by the American Recovery and Reinvestment Act of 2009. These requirements, the compliance of which must be annually certified by MPB's chief executive officer and chief financial officer, include:

- Limits on compensation that exclude incentives for senior executive officers of MPB to take unnecessary and excessive risks that
  threaten the value of MPB during the period in which any obligation arising from financial assistance provided under the TARP
  remains outstanding;
- 2. A provision for the recovery by MPB of any bonus, retention award, or incentive compensation paid to a senior executive officer and any of the next 20 most highly-compensated employees of MPB based on statements of earnings, revenues, gains, or other criteria that are later found to be materially inaccurate;
- A prohibition on MPB making any golden parachute payment to a senior executive officer or any of the next five most highlycompensated employees of MPB during the period in which any obligation arising from financial assistance provided under the TARP
  remains outstanding:
- 4. A prohibition on MPB paying or accruing any bonus, retention award, or incentive compensation to the most highly compensated employee of MPB during the period in which any obligation arising from financial assistance provided under the TARP remains outstanding, except that any prohibition shall not apply to the payment of long-term restricted stock by MPB, provided that such long-term restricted stock
  - Does not fully vest during the period in which any obligation arising from financial assistance provided to MPB remains outstanding;
  - ii. Has a value in an amount that is not greater than one-third of the total amount of annual compensation of the employee receiving the stock; and
  - iii. Is subject to such other terms and conditions as the Secretary of the Treasury may determine is in the public interest;
- 5. Prohibition on any compensation plan that would encourage manipulation of the reported earnings of MPB to enhance the compensation of any of its employees; and
- 6. Requirement that MPB's compensation committee remains entirely independent and meet at least semiannually to discuss and evaluate employee compensation plans in light of an assessment of any risk posed to MPB from such plans.

In addition to these requirements, MPB must have in place a company-wide policy regarding excessive or luxury expenditures and must permit a separate shareholder vote to approve the compensation of executives as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission.

#### Federal Income Taxes

Federal income tax expense for 2008 was \$1,104,000 compared to \$1,394,000 and \$1,624,000 in 2007 and 2006, respectively. The effective tax rate was 24% for 2008, 23% for 2007 and 25% for 2006.

#### Liquidity

MPB's asset-liability management policy addresses the management of MPB's liquidity position and its ability to raise sufficient funds to meet deposit withdrawals, fund loan growth and meet other operational needs. MPB utilizes its investments as a source of liquidity, along with deposit growth and increases in repurchase agreements and borrowings. (See Deposits and Other Funding Sources which appears earlier in this discussion.) Liquidity from investments is provided primarily through investments and interest-bearing balances with maturities of one year or less. Funds are available to MPB through loans from the Federal Home Loan Bank and established federal funds (overnight) lines of credit. MPB's major source of funds is its core deposit base.

Major sources of cash in 2008 came from the net increase in deposits of \$64,007,000, as well as the proceeds from investment securities and long-term borrowings of \$18,420,000 and \$15,795,000, respectively. Another major source of funds were the proceeds from the U.S. Treasury's Capital Purchase Program of \$10,000,000.

The major use of cash in 2008 was a net increase in loans and leases of \$59,586,000. Other major uses of cash included the purchase of investment securities of \$20,515,000, the increase in interest-bearing balances of \$4,216,000, the payment of \$2,787,000 in cash dividends, and the purchase of bank premises and equipment of \$1,587,000.

Major sources of cash in 2007 came from operations and a net increase in deposits of \$8,591,000, as well as an increase in short-term borrowings of \$13,074,000. Another major source of funds were proceeds from the maturity of investment securities of \$10,074,000.

The major use of cash in 2007 was a net increase in loans and leases of \$19,385,000. Other major uses of cash included the purchase of investment securities of \$6,670,000, the payment of \$2,773,000 in cash dividends, and the purchase of bank premises and equipment of \$1,885,000.

#### Effects of Inflation

A bank's asset and liability structure is substantially different from that of an industrial company in that virtually all assets and liabilities of a bank are monetary in nature. Management believes the impact of inflation on its financial results depends principally upon MPB's ability to react to changes in interest rates and, by such reaction, mitigate the inflationary impact on performance. Interest rates do not necessarily move in the same direction or at the same magnitude as the prices of other goods and services. As discussed previously, Management seeks to manage the relationship between interest sensitive assets and liabilities in order to protect against wide interest rate fluctuations, including those resulting from inflation.

Information shown elsewhere in this Annual Report will assist in the understanding of how MPB is positioned to react to changing interest rates and inflationary trends. In particular, the summary of net liabilities, as well as the composition of loans, investments and deposits should be considered.

#### Off-Balance Sheet Items

MPB makes contractual commitments to extend credit and extends lines of credit, which are subject to MPB's credit approval and monitoring procedures.

As of December 31, 2008, commitments to extend credit amounted to \$98,034,000 as compared to \$88,148,000 as of December 31, 2007.

MPB also issues financial standby letters of credit to its customers. The risk associated with financial standby letters of credit is essentially the same as the credit risk involved in loan extensions to customers. Financial standby letters of credit decreased to \$10,517,000 at December 31, 2008, from \$11,480,000 at December 31, 2007.

#### Comprehensive Income

Comprehensive Income is a measure of all changes in equity of a corporation, excluding transactions with owners in their capacity as owners (such as proceeds from issuances of stock and dividends). The difference between Net Income and Comprehensive Income is termed "Other Comprehensive Income." For MPB, Other Comprehensive Income consists primarily of unrealized gains and losses on available-for-sale securities, net of deferred income tax. Other Comprehensive Income also includes a pension component in accordance with FASB Statement No. 158. Comprehensive Income should not be construed to be a measure of Net Income. The effect of Other Comprehensive Income would only be reflected in the income statement if the entire portfolio of available-for-sale securities were sold on the statement date. The amount of unrealized gains or losses reflected in Comprehensive Income may vary widely at statement dates depending on the markets as a whole and how

interest rate movements affect the market value of the portfolio of available-for-sale securities. Other Comprehensive Income (Loss) for the years ended December 31, 2008, 2007 and 2006 was \$404,000, (\$33,000) and \$86,000, respectively.

### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As a financial institution, MPB's primary source of market risk is interest rate risk. Interest rate risk is the exposure to fluctuations in MPB's future earnings (earnings at risk) resulting from changes in interest rates. This exposure or sensitivity is a function of the repricing characteristics of MPB's portfolio of assets and liabilities. Each asset and liability reprices either at maturity or during the life of the instrument. Interest rate sensitivity is measured as the difference between the volume of assets and liabilities that are subject to repricing in a future period of time.

The principal purpose of asset-liability management is to maximize current and future net interest income within acceptable levels of interest rate risk while satisfying liquidity and capital requirements. Net interest income is increased by increasing the net interest margin and by volume growth. Thus the goal of interest rate risk management is to maintain a balance between risk and reward such that net interest income is maximized while risk is maintained at an acceptable level.

MPB utilizes an asset-liability management model to measure the impact of interest rate movements on its interest rate sensitivity position. MPB's management also reviews the traditional maturity gap analysis regularly. MPB does not attempt to achieve an exact match between interest sensitive assets and liabilities because it believes that an actively managed amount of interest rate risk is inherent and appropriate in the management of the Corporation's profitability.

Modeling techniques and simulation analysis involve assumptions and estimates that inherently cannot be measured with complete precision. Key assumptions in the analyses include maturity and repricing characteristics of assets and liabilities, prepayments on amortizing assets, non-maturing deposit sensitivity, and loan and deposit pricing. These assumptions are inherently uncertain due to the timing, magnitude and frequency of rate changes and changes in market conditions and management strategies, among other factors. However, the analyses are useful in quantifying risk and provide a relative gauge of MPB's interest rate risk position over time.

Management reviews interest rate risk on a monthly basis. This analysis includes earnings scenarios whereby interest rates are increased and decreased by 100, 200, and 300 basis points. These scenarios, detailed in Table 14, indicate that there would not be a significant variance in net interest income over a one-year time frame due to interest rate changes; however, actual results could vary significantly from the calculations prepared by Management. At December 31, 2008, all interest rate risk levels according to the model were within the tolerance limits of Board approved policy. In addition, the table does not take into consideration changes, which Management would make to realign its portfolio in the event of a changing rate environment.

TABLE 14: EFFECT OF HYPOTHETICAL CHANGES IN INTEREST RATES

	December 31, 2008		December 31, 2007				
	% Change in			% Change in			
Change in	Net Interest		Change in	Net Interest			
Basis Points	<u>Income</u>	Risk Limit	Basis Points	<u>Income</u>	Risk Limit		
300	-11.97%	+/- 25%	300	1.69%	+/- 25%		
200	-7.89%	+/- 15%	200	1.10%	+/- 15%		
100	-4.02%	+/- 10%	100	0.46%	+/- 10%		
0			0				
(100)	3.99%	+/- 10%	(100)	-0.65%	+/- 10%		
(200)	7.76%	+/- 15%	(200)	-1.35%	+/- 15%		
(300)	11.69%	+/- 25%	(300)	-2.10%	+/- 25%		

# ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The following audited financial statements are set forth in this Annual Report of Form 10-K on the following pages:

# Index to Financial Statements and Supplementary Data

Report of Independent Registered Public Accounting Firm	35
Consolidated Balance Sheets	36
Consolidated Statements of Income	37
Consolidated Statements of Changes in Stockholders' Equity	38
Consolidated Statements of Cash Flows	39
Notes to Consolidated Financial Statements	41

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Board of Directors and Stockholders Mid Penn Bancorp, Inc.:

We have audited the accompanying consolidated balance sheets of Mid Penn Bancorp, Inc. and subsidiaries (collectively, the "Corporation") as of December 31, 2008 and 2007, and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2008. The Corporation's management is responsible for these consolidated financial statements. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Corporation as of December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of the Corporation's internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 2, 2009 expressed an unqualified opinion.

Williamsport, Pennsylvania

- tarente Randolph, LLC

March 2, 2009

(Dollars in thousands, except share data)		Decer	nber 3	31,
		2008		<u>2007</u>
ASSETS				
Cash and due from banks	\$	7,478	\$	10,599
Interest-bearing balances with other financial institutions		51,046		46,830
Available-for-sale investment securities		52,739		50,250
Loans and leases		434,643		377,128
Less: Allowance for loan and lease losses		(5,505)		(4,790)
Net loans and leases		429,138		372,338
Bank premises and equipment, net		11,377		10,638
Restricted investment in bank stocks		3,618		3,822
Foreclosed assets held for sale		1,516		529
Accrued interest receivable		2,747		2,818
Deferred income taxes		2,150		2,053
Goodwill		1,016		1,016
Core deposit and other intangibles, net		406		473
Cash surrender value of life insurance		7,437		6,961
Other assets		1,632		1,430
	Total Assets \$	572,300	\$	509,757
LIABILITIES & STOCKHOLDERS' EQUITY				
Deposits:				
Noninterest bearing demand	\$	48,602	\$	46,478
Interest bearing demand		39,048		36,627
Money Market		75,750		62,596
Savings		25,364		25,101
Time		248,060		202,015
	Total Deposits	436,824		372,817
Short-term borrowings		23,977		37,349
Long-term debt		55,223		54,581
Accrued interest payable		2,411		1,990
Other liabilities		2,975		2,576
	Total Liabilities	521,410		469,313
Stockholders' Equity:				
Preferred stock, par value \$1,000; authorized 10,000,000 shares;	5% cumulative			
dividend; 10,000 shares issued at December 31, 2008		10,000		-
Common stock, par value \$1 per share; authorized				
10,000,000 shares; 3,533,340 shares issued at				
December 31, 2008 and December 31, 2007, respectively		3,480		3,533
Warrants		70		-
Additional paid-in capital		29,768		31,107
Retained earnings		7,168		6,660
Accumulated other comprehensive income (loss)		404		284
Treasury stock, at cost (0 and 43,706 shares at				
December 31, 2008 and December 31, 2007, respectively)				(1,140)
Stockhol	lders' Equity, Net	50,890		40,444
Total Liabilities and Sto	ckholders' Equity \$	572,300	\$	509,757
	_		====	

Interest Nectors   Server and dividends on investment securities   Server and generics   Ser	(Dollars in thousands, except per share data)	Years Ended December 31,						
Interest & fees on loans and leases   \$27,141   \$26,357   \$23,455   Interest on interest-bearing balances   2,499   2,546   2,225   Interest and dividends on investment securities:  U.S. Treasury and government agencies   819   944   1,032   State and political subdivision obligations, tax-exempt   1,251   1,361   1,287   Other securities   146   203   1,287   Interest on federal funds sold and securities purchased   1,255   3,144   2,82,141   Interest on federal funds sold and securities purchased   1,352   1,1430   8,868   Interest on deposits   11,532   11,430   8,868   Interest on deposits   11,532   11,430   8,868   Interest on short-term borrowings   608   1,049   6,866   Interest on short-term borrowings   14,890   15,339   12,732   Interest on long-term debt   2,750   2,860   3,178   Interest not long-term debt   2,750   2,860   3,178   Interest not feer Provision for Loan and Lease Losses   15,736   15,180   14,747   INTEREST EXPENSE   1,230   9,25   735   Net Interest Income After Provision for Loan and Lease Losses   15,736   15,180   14,747   Interest Income After Provision for Loan and Lease Losses   15,736   15,180   14,747   Investment securities gains, net   9								
Interest on interest-bearing balances	INTEREST INCOME							
Interest and dividends on investment securities:   U.S. Treasury and government agencies   Sate and political subdivision obligations, tax-exempt   1,251   1,361   1,287     Other securities   146   203   186     Interest on federal funds sold and securities purchased under agreements to resell   Total Interest Income   31,856   31,444   28,214     INTEREST EXPENSE   Total Interest Income   31,856   31,444   28,214     INTEREST EXPENSE   11,430   8,868     Interest on deposits   11,532   11,430   8,868     Interest on short-term borrowings   608   1,049   6,866     Interest on long-term debt   2,750   2,860   3,178     Interest on long-term debt   2,750   2,860   3,178     Interest on long-term debt   1,5439   15,339   12,732     Net Interest Income   16,966   16,105   15,482     PROVISION FOR LOAN AND LEASE LOSSES   1230   255   735     Net Interest Income After Provision for Loan and Lease Losses   15,303   15,180   14,747     NONINTEREST TINCOME   1,449   1,376     Investment securities gains, net   9   1,376   1,376     Investment securities gains, net   9   1,376     Investment securities gains, net   9   1,376   1,376     Other income   1,276   1,232   1,016     Other income   1,276   1,272     Other income   1,276   1,275     Other income   1,276   1,275     Other income   1,27	Interest & fees on loans and leases	\$ 27,141	\$ 26,357	\$ 23,455				
U.S. Treasury and government agencies         819         944         1,032           State and political subdivision obligations, tax-exempt         1,251         1,361         1,287           Other securities         1         20         186           Interest on federal funds sold and securities purchased under agreements to resell         -         33         29           Interest on deposits         11,532         31,440         28,214           Interest on deposits         11,532         11,430         8,868           Interest on short-term borrowings         608         1,049         686           Interest on long-term debt         2,750         2,860         3,178           Interest necome After Provision for Loan and Lease Losses         14,890         15,339         12,732           Net Interest Income         16,966         16,105         15,482           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         1,576         15,180         14,747           NONINTEREST INCOME         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9	Interest on interest-bearing balances	2,499	2,546	2,225				
State and political subdivision obligations, tax-exempt         1,251         1,361         1,287           Other securities         146         203         186           Interest of dederal funds sold and securities purchased under agreements to resell         -         33         29           INTEREST EXPENSE         -         31,856         31,444         28,214           Interest on deposits         11,532         11,430         8,868           Interest on short-term borrowings         608         1,049         686           Interest on long-term debt         2,750         2,860         3,178           Net Interest Income         16,966         16,105         15,482           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         1,536         15,180         14,747           NONINTEREST INCOME         331         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         2         2         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163 <td>Interest and dividends on investment securities:</td> <td></td> <td></td> <td></td>	Interest and dividends on investment securities:							
Other securities         146         203         186           Interest on federal funds sold and securities purchased under agreements to resell         -         33         29           Total Interest Income         31,856         31,444         28,214           INTEREST EXPENSE         31,856         31,444         28,214           Interest on deposits         11,532         11,430         8,868           Interest on bond-term borrowings         608         1,049         686           Interest on long-term debt         2,750         2,860         3,178           Total Interest Expense         16,966         16,105         15,482           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         33         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126	U.S. Treasury and government agencies	819	944	1,032				
Interest on federal funds sold and securities purchased under agreements to resell	State and political subdivision obligations, tax-exempt	1,251	1,361	1,287				
under agreements to resell         Total Interest Income         31,856         31,444         28,214           INTEREST EXPENSE         31,856         31,444         28,214           Interest on deposits         11,532         11,430         8,868           Interest on short-term borrowings         608         1,049         686           Interest on long-term debt         2,750         2,860         3,178           Total Interest Expense         14,890         15,339         12,732           Net Interest Income         16,666         16,105         15,482           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         2         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016	Other securities	146	203	186				
Total Interest Income   31,856   31,444   28,214     INTEREST EXPENSE	Interest on federal funds sold and securities purchased							
Interest on deposits	under agreements to resell	-	33	29				
Interest on deposits	Total Interest Income	31,856	31,444	28,214				
Interest on short-term borrowings         608         1,049         686           Interest on long-term debt         2,750         2,860         3,178           Total Interest Expense         14,890         15,339         12,732           Net Interest Income         16,966         16,105         15,482           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Total Noninterest Income         3,682         3,481         3,028           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870	INTEREST EXPENSE		_	_				
Interest on long-term debt	Interest on deposits	11,532	11,430	8,868				
Total Interest Expense Net Interest Income         14,890         15,339         12,732           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Other income         1,276         1,232         1,016           Other sepense         478         -         -           Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329 <td>Interest on short-term borrowings</td> <td>608</td> <td>1,049</td> <td>686</td>	Interest on short-term borrowings	608	1,049	686				
Net Interest Income         16,966         16,105         15,482           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Other income         3,682         3,481         3,028           NONINTEREST EXPENSE         3         3         3         3           Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329 <td>Interest on long-term debt</td> <td>2,750</td> <td>2,860</td> <td>3,178</td>	Interest on long-term debt	2,750	2,860	3,178				
Net Interest Income         16,966         16,105         15,482           PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         Trust department income         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Other income         3,682         3,481         3,028           NONINTEREST EXPENSE         Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286 <td< td=""><td>Total Interest Expense</td><td>14,890</td><td>15,339</td><td>12,732</td></td<>	Total Interest Expense	14,890	15,339	12,732				
PROVISION FOR LOAN AND LEASE LOSSES         1,230         925         735           Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         Trust department income         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Other income         3,682         3,481         3,028           NONINTEREST EXPENSE         Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560		16,966	16,105	15,482				
Net Interest Income After Provision for Loan and Lease Losses         15,736         15,180         14,747           NONINTEREST INCOME         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Other income         3,682         3,481         3,028           NONINTEREST EXPENSE         Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense	PROVISION FOR LOAN AND LEASE LOSSES							
NONINTEREST INCOME           Trust department income         313         319         258           Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         1,276         1,232         1,016           Other income         1,276         1,232         1,016           Total Noninterest Income         3,682         3,481         3,028           NONINTEREST EXPENSE         Total Noninterest Income         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         252         403         255           Computer expense <td>Net Interest Income After Provision for Loan and Lease Losses</td> <td>15,736</td> <td>15,180</td> <td>14,747</td>	Net Interest Income After Provision for Loan and Lease Losses	15,736	15,180	14,747				
Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Total Noninterest Income         3,682         3,481         3,028           NONINTEREST EXPENSE         Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242	NONINTEREST INCOME		<u> </u>					
Service charges on deposits         1,654         1,499         1,376           Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Total Noninterest Income         3,682         3,481         3,028           NONINTEREST EXPENSE         8         3,682         3,481         3,028           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242         263         235	Trust department income	313	319	258				
Investment securities gains, net         9         -         33           Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           Total Noninterest Income         3,682         3,481         3,028           NONINTEREST EXPENSE         Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242         263         235           Loss on sale / write-down of foreclosed assets         281		1,654	1,499	1,376				
Increase in cash surrender value of life insurance         267         271         219           Mortgage banking income         163         160         126           Other income         1,276         1,232         1,016           NONINTEREST EXPENSE         3,682         3,481         3,028           Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242         263         235           Loss on sale / write-down of foreclosed assets         281         -         6           Other expenses         2,346         2,033         1,974		9	_	33				
Other income         1,276         1,232         1,016           NONINTEREST EXPENSE         3,682         3,481         3,028           Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242         263         235           Loss on sale / write-down of foreclosed assets         281         -         6           Other expenses         2,346         2,033         1,974           Total Noninterest Expense         14,726         12,596         11,263           INCOME BEFORE PROVISION FOR INCOME TAXES         4,692         6,065         6,512	Increase in cash surrender value of life insurance	267	271	219				
Other income         1,276         1,232         1,016           NONINTEREST EXPENSE         3,682         3,481         3,028           Salaries and employee benefits         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242         263         235           Loss on sale / write-down of foreclosed assets         281         -         6           Other expenses         2,346         2,033         1,974           Total Noninterest Expense         14,726         12,596         11,263           INCOME BEFORE PROVISION FOR INCOME TAXES         4,692         6,065         6,512	Mortgage banking income	163	160	126				
NONINTEREST EXPENSE         7,197         6,554         5,998           Severance expense         478         -         -           Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242         263         235           Loss on sale / write-down of foreclosed assets         281         -         6           Other expenses         2,346         2,033         1,974           Total Noninterest Expense         14,726         12,596         11,263           INCOME BEFORE PROVISION FOR INCOME TAXES         4,692         6,065         6,512           Provision for income taxes         1,104         1,394         1,624		1,276	1,232	1,016				
Salaries and employee benefits       7,197       6,554       5,998         Severance expense       478       -       -         Occupancy expense, net       967       868       622         Equipment expense       870       828       699         Pennsylvania Bank Shares tax expense       315       329       286         Legal and Professional fees       694       562       560         Director fees and benefits expense       354       322       250         Marketing and advertising expense       525       403       255         Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Total Noninterest Income	3,682	3,481	3,028				
Severance expense       478       -       -         Occupancy expense, net       967       868       622         Equipment expense       870       828       699         Pennsylvania Bank Shares tax expense       315       329       286         Legal and Professional fees       694       562       560         Director fees and benefits expense       354       322       250         Marketing and advertising expense       525       403       255         Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624			<u> </u>					
Severance expense       478       -       -         Occupancy expense, net       967       868       622         Equipment expense       870       828       699         Pennsylvania Bank Shares tax expense       315       329       286         Legal and Professional fees       694       562       560         Director fees and benefits expense       354       322       250         Marketing and advertising expense       525       403       255         Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Salaries and employee benefits	7,197	6,554	5,998				
Occupancy expense, net         967         868         622           Equipment expense         870         828         699           Pennsylvania Bank Shares tax expense         315         329         286           Legal and Professional fees         694         562         560           Director fees and benefits expense         354         322         250           Marketing and advertising expense         525         403         255           Computer expense         457         434         378           Stationery and supplies expense         242         263         235           Loss on sale / write-down of foreclosed assets         281         -         6           Other expenses         2,346         2,033         1,974           Total Noninterest Expense         14,726         12,596         11,263           INCOME BEFORE PROVISION FOR INCOME TAXES         4,692         6,065         6,512           Provision for income taxes         1,104         1,394         1,624	Severance expense	478	-	-				
Pennsylvania Bank Shares tax expense       315       329       286         Legal and Professional fees       694       562       560         Director fees and benefits expense       354       322       250         Marketing and advertising expense       525       403       255         Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Occupancy expense, net	967	868	622				
Legal and Professional fees       694       562       560         Director fees and benefits expense       354       322       250         Marketing and advertising expense       525       403       255         Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Equipment expense	870	828	699				
Legal and Professional fees       694       562       560         Director fees and benefits expense       354       322       250         Marketing and advertising expense       525       403       255         Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Pennsylvania Bank Shares tax expense	315	329	286				
Marketing and advertising expense       525       403       255         Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624		694	562	560				
Computer expense       457       434       378         Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Director fees and benefits expense	354	322	250				
Stationery and supplies expense       242       263       235         Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Marketing and advertising expense	525	403	255				
Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624	Computer expense	457	434	378				
Loss on sale / write-down of foreclosed assets       281       -       6         Other expenses       2,346       2,033       1,974         Total Noninterest Expense       14,726       12,596       11,263         INCOME BEFORE PROVISION FOR INCOME TAXES       4,692       6,065       6,512         Provision for income taxes       1,104       1,394       1,624		242	263	235				
Total Noninterest Expense         14,726         12,596         11,263           INCOME BEFORE PROVISION FOR INCOME TAXES         4,692         6,065         6,512           Provision for income taxes         1,104         1,394         1,624		281	-	6				
Total Noninterest Expense         14,726         12,596         11,263           INCOME BEFORE PROVISION FOR INCOME TAXES         4,692         6,065         6,512           Provision for income taxes         1,104         1,394         1,624	Other expenses	2,346	2,033	1,974				
INCOME BEFORE PROVISION FOR INCOME TAXES4,6926,0656,512Provision for income taxes1,1041,3941,624								
Provision for income taxes <u>1,104</u> 1,394 1,624								
	Provision for income taxes		•					
	NET INCOME		\$ 4,671	\$ 4,888				

# FOR YEARS ENDED DECEMBER 31, 2008, 2007 AND 2006

(Dollars in thousands, except share data)				Additional		Accumulated Other		
	Common Stock	Preferred Stock	Warrants	Paid-in Capital	Retained Earnings	Comprehensive Income (Loss)	Treasury Stock	Total
Balance, December 31, 2005	\$3,208	\$0	\$0	\$23,472	\$10,486	\$231	(\$536)	\$36,861
Comprehensive income:							_	
Net income	-	-	-	-	4,888	-	-	4,888
Change in net unrealized gain (loss) on securities								
available for sale, net of reclassification								
adjustment and tax effects	-	-	-	-	-	60	-	60
Adjustment to initially apply FASB Statement								
No. 158, net of tax								-
Net transition obligation	-	-	-	-	-	(58)	-	(58)
Net gain	-	-	-	-	-	84	-	84
Total comprehensive income							_	4,974
Cash dividends (\$.80 per share)	-	-	_	_	(2,652)	_		(2,652)
Stock dividend 5% issued February 2006	159	-	-	3,980	(4,139)	_	_	-
Purchase of treasury stock (3,982 shares)	_	_	_	´ -	-	_	(98)	(98)
Balance, December 31, 2006	3,367	_	_	27,452	8,583	317	(634)	39,085
Comprehensive income:	3,507			27,.02	0,000	31,	(03.)	
Net income	_	_	_	_	4,671	_	_	4,671
Change in net unrealized gain (loss) on securities					4,071			4,071
available for sale, net of reclassification								
adjustment and tax effects	_	_	_	_	_	143	_	143
Defined benefit plans, net of tax effects:						143		143
Net prior service cost	_	_	_	_	_	(199)	_	(199)
Net gain	_	_	_	_	_	13	_	13
Net transition obligation	_	_	_	_	_	10	_	10
Total comprehensive income						10	_	4,638
					(2.772)		_	
Cash dividends (\$.80 per share) Stock dividend 5% issued February 2007	166	-	-	3,655	(2,773) (3,821)	-	-	(2,773)
	100	-	-	3,033	(3,621)	-	(506)	(506)
Purchase of treasury stock (20,668 shares)	2 522	-	<u>-</u>	21 107	- ((()	204	(506)	(506)
Balance, December 31, 2007	3,533	-	-	31,107	6,660	284	(1,140)	40,444
Cumulative effect adjustment of accounting					(277)			(277)
principle adoption of EITF No. 06-04	2 522	-	-	- 21.107	(277)	-	- (1.1.10)	(277)
Balance, January 1, 2008	3,533	-	-	31,107	6,383	284	(1,140)	40,167
Comprehensive income:								
Net income	-	-	-	-	3,588	-	-	3,588
Change in net unrealized gain (loss) on securities								
available for sale, net of reclassification								
adjustment and tax effects	-	-	-	-	-	120		120
Total comprehensive income								3,708
Cash dividends (\$.80 per share)					(2,787)			(2,787)
Issuance of preferred stock and warrants	-	10,000	70	-	-	-	-	10,070
Accrued preferred dividends	-	-	-	-	(16)	-	-	(16)
Purchase of treasury stock (9,854 shares)	-	-	-	-	-	-	(252)	(252)
Cancellation of treasury stock	(53)	=	=	(1,339)	-		1,392	
Balance, December 31, 2008	\$3,480	\$10,000	\$70	\$29,768	\$7,168	\$404	\$0	\$50,890

(Dollars in thousands)	<u>Ye</u>	ars Ended Decemb	<u>er 31,</u>
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Operating Activities:			
Net Income	\$ 3,588	\$ 4,671	\$ 4,888
Adjustments to reconcile net income to net cash			
provided by operating activities:			
Provision for loan and lease losses	1,230	925	735
Depreciation	848	809	638
(Accretion) amortization of core deposit intangible	66	66	39
(Increase) decrease in cash surrender value of life insurance	(476)	194	(219)
Investment securities gains, net	(9)	-	(33)
Loss on sale / write-down of foreclosed assets	281	9	(104)
Gain on sale of loans	-	(21)	-
Gain on disposal of bank premises and equipment	-	-	(9)
Change in deferred income taxes	(158)	(427)	(262)
Change in accrued interest receivable	71	4	(464)
Change in other assets	(131)	(651)	(25)
Change in accrued interest payable	421	78	266
Change in other liabilities	106	(172)	241
Net Cash Provided by Operating Activities	5,837	5,485	5,691
Investing Activities:			
Net (increase) decrease in interest-bearing balances	(4,216)	91	7,628
Proceeds from the maturity of investment securities	18,420	10,074	5,546
Proceed from the sale of investment securities	-	-	1,923
Purchases of investment securities	(20,515)	(6,670)	(13,728)
Purchase of life insurance	-	-	(533)
Cash received from business combination	-	-	7,100
Net increase in loans and leases	(59,586)	(19,385)	(31,011)
Proceeds from sale of bank premises and equipment	-	-	13
Purchases of bank premises and equipment	(1,587)	(1,885)	(1,044)
Proceeds from sale of foreclosed assets	288	137	746
Net Cash Used in Investing Activities	(67,196)	(17,638)	(23,360)
Financing Activities:			
Net increase in demand deposits and savings accounts	17,962	8,433	723
Net increase (decrease) in time deposits	46,045	158	11,036
Net increase (decrease) in short-term borrowings	(13,372)	13,074	11,933
Issued senior preferred stock	10,000	-	-
Cash dividend paid	(2,787)	(2,773)	(2,652)
Long-term debt repayment	(15,153)	(5,132)	(10,125)
Purchase of treasury stock	(252)	(506)	(98)
Proceeds from long-term borrowings	15,795	-	10,000
Net Cash Provided by Financing Activities	58,238	13,254	20,817
Net increase (decrease) in cash and due from banks	(3,121)	1,101	3,148
Cash and due from banks, beginning of period	10,599	9,498	6,350
Cash and due from banks, end of period	\$ 7,478	\$ 10,599	\$ 9,498

# **Consolidated Statements of Cash Flows**

(Dollars in thousands)	Years Ended December 31,					
	<u>2008</u> <u>2007</u>			<u>2006</u>		
Supplemental Disclosures of Cash Flow Information:						
Interest paid	\$ 14,469	\$	15,261	\$	12,355	
Income taxes paid	\$ 1,720	\$	1,930	\$	1,910	
Supplemental Noncash Disclosures:						
Loan chargeoffs	\$ 647	\$	460	\$	309	
Transfers to foreclosed assets held for sale	\$ 1,556	\$	529	\$	330	
Warrants issued	\$ 70	\$	-	\$	-	
Cancelled treasury stock	\$ 1,392	\$	-	\$	-	
Preferred dividend accrued	\$ 17	\$	-	\$	-	
Business Combination:						
(Dollars in thousands)						
					<u>2006</u>	
Investing Activities:						
Cash received from business combination				\$	7,100	
					_	
Supplemental Noncash Disclosures:						
Noncash Assets Received and Liabilities Assumed						
from Acquisition of Branches						
Assets received:						
Loans				\$	16,307	
Accrued interest receivable					89	
Bank Premises and equipment					2,826	
Intangible assets - core deposit intangible					232	
Intangible asset - goodwill					757	
Other assets					14	
Total noncash assets received				\$	20,225	
Liabilities assumed:						
Deposits				\$	27,193	
Accrued interest payable					111	
Other liabilities					21	
Total noncash liabilities assumed				\$	27,325	

#### (1) <u>Basis of Presentation</u>

The accompanying consolidated financial statements include the accounts of Mid Penn Bancorp, Inc. and its wholly-owned subsidiaries Mid Penn Bank ("Bank"), Mid Penn Investment Corporation and Mid Penn Insurance Services, LLC, (collectively, "MPB"). All significant intercompany balances and transactions have been eliminated in consolidation.

#### (2) <u>Nature of Business</u>

The Bank engages in a full-service commercial banking and trust business, making available to the community a wide range of financial services, including, but not limited to, installment loans, mortgage and home equity loans, secured and unsecured commercial and consumer loans, lines of credit, construction financing, farm loans, community development loans, loans to non-profit entities and local government loans and various types of time and demand deposits, including but not limited to, checking accounts, savings accounts, clubs, money market deposit accounts, certificates of deposit and IRAs. In addition, the Bank provides a full range of trust services through its Trust Department. Deposits are insured by the Federal Deposit Insurance Corporation (FDIC) to the extent provided by law.

The financial services are provided to individuals, partnerships, non-profit organizations, and corporations through its fourteen offices located in Dauphin County, the southern portion of Northumberland County, the western portion of Schuylkill County and Hampden Township and the borough of Camp Hill in Cumberland County.

Mid Penn Insurance Services, LLC provides a range of personal and investment insurance products.

Mid Penn Investment Corporation is currently inactive.

#### (3) <u>Summary of Significant Accounting Policies</u>

The accounting and reporting policies of MPB conform with accounting principles generally accepted in the United States of America and to general practice within the financial industry. The following is a description of the more significant accounting policies.

# (a) <u>Use of Estimates</u>

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

A material estimate that is particularly susceptible to significant change relates to the determination of the allowance for loan and lease losses.

While management uses available information to recognize losses on loans and leases, future additions to the allowance may be necessary based on changes in local economic conditions. In addition, regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for loan and lease losses. Such agencies may require the Bank to recognize changes to the allowance based on their judgments about information available to them at the time of their examination. Because of these factors, it is reasonably possible that the allowance for loan and lease losses may change materially in the near term.

#### (b) <u>Investment Securities</u>

<u>Available-for-Sale Securities</u> - includes debt and equity securities. Debt and equity securities are reported at fair value, with unrealized holding gains and losses excluded from earnings and reported, net of deferred income taxes, as a component of accumulated other comprehensive income (loss) within stockholders' equity. Realized gains and losses on sales of investment securities are computed on the basis of specific identification of the cost of each security. MPB had no trading securities or held-to-maturity securities in 2008 or 2007.

# (c) Loans

Interest on loans is recognized on a method that approximates a level yield basis over the life of the loans. The accrual of interest on loans, including impaired loans, is generally discontinued when principal or interest has consistently been in default for a period of 90 days or more, or because of a deterioration in the financial condition of the borrower, payment in full of principal or interest is not expected. Interest income is subsequently recognized only to the extent cash payments are received. The placement of a loan on the nonaccrual basis for revenue recognition does not necessarily imply a potential charge-off of loan principal. Loan origination fees and certain direct origination costs are capitalized and recognized as an adjustment of the yield on the related loan.

#### (d) Allowance for Loan and Lease Losses

The Bank's methodology for determining the allowance for loan and lease losses establishes both a specific and a general component. The specific portion of the allowance represents the results of analysis of leases and individual "watch list" loans (commercial, residential and consumer loans). The individual commercial loans are risk rated with specific attention to estimated loss exposure. Historical loan loss rates are applied to "problem" consumer credits, adjusted to reflect current conditions.

Specific regular reviews of credits exceeding \$500,000 are performed to monitor the major portfolio risk. The Bank analyzes all commercial loans in excess of \$10,000 that are rated as watch list credits. Potential credit problems are monitored to determine whether specific loans are impaired, with impairment normally measured by reference to borrowers' collateral values and estimated cash flows.

The general portion of the allowance for loan and lease losses represents the results of measuring potential losses inherent in the portfolio that are not identified in the specific allowance analysis. This general portion is determined using historical loan and lease loss experience adjusted by assessing changes in the Bank's underwriting criteria, growth and/or changes in the mix of loans originated, industry concentrations and evaluations, lending management changes, comparisons of certain factors to peer group banks and changes in economic conditions.

Management believes the allowance for loan and lease losses is adequate. Identification of specific losses is an ongoing process using available information. Specifically, quarterly management meetings to review "problem" loans and leases are utilized to determine a plan for collection and, if necessary, a recommendation to the Board for charge off. Future additions to the allowance for loan and lease losses through a provision for loan and lease losses will be made based on identified changes in the above factors coupled with loss experience.

Various regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for loan and lease losses. These agencies may require the Bank to recognize changes to the allowance based on their judgment about information available to them at the time of their examinations.

#### (e) Bank Premises and Equipment

Bank premises and equipment are stated at cost less accumulated depreciation. Depreciation is provided on the straight-line basis over the estimated useful lives of the assets. Maintenance and repairs are charged to expense when incurred, while major additions and improvements are capitalized. Gains and losses on disposals are reflected in current operations.

### (f) Foreclosed Assets Held for Sale

Foreclosed assets held for sale consist primarily of real estate acquired through, or in lieu of, foreclosure in settlement of debt and are recorded at fair value at the date of transfer. Any valuation adjustments required at the date of transfer are charged to the allowance for loan losses. Subsequent to acquisition, foreclosed assets are carried at the lower of cost or fair value less costs of disposal, based upon periodic evaluations that consider changes in market conditions and development and disposal costs. Operating results from assets acquired in satisfaction of debt, including rental income less operating costs and gains or losses on the sale of, or the periodic evaluation of foreclosed assets, are recorded in noninterest expense.

# (g) <u>Investment in Limited Partnership</u>

MPB invested as a limited partner in a partnership in September 2008 that provides low-income housing in Enola, Pennsylvania. The carrying value of MPB's investment in the limited partnership was \$556,320 at December 31, 2008 using the equity method. MPB's maximum exposure to loss is limited to the carrying value of its investment at year-end. The project was not completed at year-end therefore there were no low income housing tax credits available as of December 31, 2008. The partnership anticipates receiving \$76,324 annually in low-income housing tax credits once the project is complete.

#### (h) <u>Income Taxes</u>

Certain items of income and expense are recognized in different accounting periods for financial reporting purposes than for income tax purposes. Deferred income tax assets and liabilities are provided in recognition of these temporary differences at currently enacted income tax rates. As changes in tax laws or rates are enacted, deferred income tax assets and liabilities are adjusted through the provision for income taxes. MPB recognizes interest and/or penalties related to income tax matters in income tax expense.

#### (i) <u>Core Deposit Intangible</u>

Core deposit intangible is a measure of the value of consumer demand and savings deposits acquired in business combinations accounted for as purchases. The core deposit intangible is being amortized over an 8-year life on a straightline basis. The core deposit intangible is subject to impairment testing whenever events or changes in circumstances indicate its carrying amount may not be recoverable.

#### (j) Goodwill

Goodwill is the excess of the purchase price over the fair value of assets acquired in connection with 2004 and 2006 business acquisitions accounted for as purchases. Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets," requires a two-step process for testing the impairment of goodwill on at least an annual basis. No impairment of goodwill was recognized in 2008, 2007 or 2006.

#### (k) Bank Owned Life Insurance

MPB is the owner and beneficiary of bank owned life insurance ("BOLI") policies on former directors. The earnings from the BOLI policies are an asset that can be liquidated, if necessary, with associated tax costs. However, MPB intends to hold these policies and, accordingly, MPB has not provided deferred income taxes on the earnings from the increase in cash surrender value.

Effective March 31, 2008, MPB adopted Emerging Issues Task Force ("EITF") No. 06-4, "Accounting for Deferred compensation and Post Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements." As a result, MPB is required to change its method of accounting for endorsement split-dollar life insurance. Under the new accounting method, MPB is required to recognize a liability and a related compensation cost for endorsement split-dollar life insurance arrangements that provide a benefit to retired employees. As permitted by EITF No. 06-4, MPB recognized adoption as the cumulative effect of a change in accounting principle, which resulted in a reduction in retained earnings of \$276,754. The amount represents the present value of the postretirement cost for the endorsement split-dollar life insurance policies.

#### (l) Marketing and Advertising Costs

Marketing and advertising costs are expensed as incurred and were \$525,000 in 2008, \$403,000 in 2007, and \$255,000 in 2006.

#### (m) Postretirement Benefit Plans

MPB has adopted Statement of Financial Accounting Standards No. 132 (revised 2003), "Employers' Disclosures about Postretirement Benefits" ("Revised SFAS No. 132"). Revised SFAS No. 132 requires additional disclosures about defined benefit pension plans and other postretirement defined benefit plans. It does not change the measurement or recognition of those plans.

#### (n) Other Benefit Plan

A funded contributory defined-contribution plan is maintained for substantially all employees. The cost of the MPB defined contribution plan is charged to current operating expenses and is funded annually.

#### (o) Trust Assets and Income

Assets held by the Bank in a fiduciary or agency capacity for customers of the Trust Department are not included in the consolidated financial statements since such items are not assets of the Bank. Trust income is recognized on the cash basis, which is not materially different than if it were reported on the accrual basis.

# (p) <u>Earnings Per Share</u>

Earnings per share is computed by dividing net income by the weighted average number of common shares outstanding during each of the years presented giving retroactive effect to stock dividends and stock splits. The following data show the amounts used in computing basic and diluted earnings per share. As shown in the table that follows, diluted earnings per share is computed using weighted average common shares outstanding, plus weighted average common shares available from the exercise of all dilutive stock warrants issued to the U.S. Treasury under the provisions of the Capital Purchase Program, based on the average share price of MPB's common stock during the period. Earnings per share has been restated to reflect the retroactive effect of a five percent stock dividend issued in the second quarter of 2007.

(Dollars in thousands, except per share data)			Weighted- Average	Ea	rnings
		Net	Common		Per
	I	ncome	Shares	S	Share
<u>2008</u>					
Earnings per share (basic)	\$	3,588	3,483,097	\$	1.03
Dilutive effect of potential common stock arising from stock warrants:					
Exercise of outstanding stock warrants issued to U.S. Treasury					
under the Capital Repurchase Program			56		
Earnings per share (diluted)	\$	3,588	3,483,153	\$	1.03
<u>2007</u>					
Earnings per share (basic)	\$	4,671	3,497,806	\$	1.34
Earnings per share (diluted)	\$	4,671	3,497,806	\$	1.34
<u>2006</u>					
Earnings per share (basic)	\$	4,888	3,514,820	\$	1.39
Earnings per share (diluted)	\$	4,888	3,514,820	\$	1.39

# (q) Statement of Cash Flows

For purposes of cash flows, MPB considers cash and due from banks to be cash equivalents.

# (r) <u>Reclassifications</u>

Certain prior year amounts have been reclassified to conform to the current year's classifications.

# (4) <u>Comprehensive Income</u>

The components of other comprehensive income (loss) and related tax effects are as follows:

(Dollars in thousands)	Years Ended December 31,				
	<u>2008</u>		<u>2007</u>		<u>2006</u>
Change in unrealized holding gains (losses) on available for sale securities	§ 191	\$	217	\$	123
Less reclassification adjustment for gains realized in income	(9)		-		(33)
Net unrealized (losses) gains	182		217		90
Defined benefit plans:  Net prior service cost	_		(301)		_
Net gain	-		20		128
Net transition obligation	-		15		(88)
_	-		(266)		40
Other comprehensive income	182		(49)		130
Income tax benefit (expense)	(62)		16		(44)
Net <u>S</u>	120	\$	(33)	\$	86

# (5) Restrictions on Cash and Due from Bank Accounts

The Bank is required to maintain reserve balances with the Federal Reserve Bank of Philadelphia. The amounts of those required reserve balances were \$182,000 at December 31, 2008, and \$533,000 at December 31, 2007.

#### (6) <u>Investment Securities</u>

At December 31, 2008 and 2007, amortized cost, fair value, and unrealized gains and losses on investment securities are as follows:

(Dollars in thousands)

December 31, 2008	A	mortized Cost	_	realized Gains		ealized osses		Fair Value
Available-for-sale securities:								
U.S. Treasury and U.S. government agencies	\$	22,347	\$	739	\$	-	\$	23,086
Mortgage-backed U.S. government agencies		4,154		25		6		4,173
State and political subdivision obligations		25,151		566		473		25,244
Equity securities		250				14		236
	\$	51,902	\$	1,330	\$	493	\$	52,739
(Dollars in thousands)	A	mortized Cost	_	realized Gains	_	ealized osses		Fair Value
December 31, 2007								
Available-for-sale securities:	Ф	12.044	¢.	21	Ф	10	¢.	12.062
U.S. Treasury and U.S. government agencies	\$	12,044	\$	31	\$	12	\$	12,063
Mortgage-backed U.S. government agencies		6,862		26		30		6,858
State and political subdivision obligations		30,437		719		68		31,088
Equity securities		250				9		241
	\$	49,593	\$	776	\$	119	\$	50,250

Estimated fair values of debt securities are based on quoted market prices, where applicable. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments, adjusted for differences between the quoted instruments and the instruments being valued.

Included in equity securities is an investment in Access Capital Strategies, an equity fund that invests in low to moderate income financing projects. This investment was purchased in 2004 to help fulfill the Bank's regulatory requirement of the Community Reinvestment Act and at December 31, 2007, and December 31, 2008, is reported at fair value.

Investment securities having a fair value of \$41,847,000 at December 31, 2008, and \$38,771,000 at December 31, 2007, were pledged to secure public deposits and other borrowings.

Gains from sales or calls of investment securities amounted to \$9,000 in 2008 and \$33,000 in 2006. The proceeds from sales of investment securities were \$1,923,000 in 2006. There were no sales of investment securities in 2008 or 2007.

The following table presents gross unrealized losses and fair value of investments aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position at December 31, 2008 and 2007.

(Dollars in thousands)	Less Tha	n 12 Months	12 Mon	ths or More	Т	otal
December 31, 2008	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
	Value	Losses	Value	Losses	Value	Losses
Available-for-sale securities:						
U.S. Treasury and U.S. government agencies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mortgage-backed U.S. government agencies	1,400	6	-	-	1,400	6
State and political subdivision obligations	5,520	293	2,098	180	7,618	473
Equity securities	-	-	236	14	236	14
Total temporarily impaired						
available-for-sale securities	\$ 6,920	\$ 299	\$ 2,334	\$ 194	\$ 9,254	\$ 493
(Dollars in thousands)	Less Tha	n 12 Months	12 Mon	ths or More	Т	`otal
December 31, 2007	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
	Value	Losses	Value	Losses	Value	Losses
Available-for-sale securities:						
U.S. Treasury and U.S. government agencies	\$ -	\$ -	\$ 5,488	\$ 12	\$ 5,488	\$ 12
Mortgage-backed U.S. government agencies	-	-	3,827	30	3,827	30
State and political subdivision obligations	1,473	58	1,336	10	2,809	68
Equity securities	-	-	241	9	241	9
Total temporarily impaired						
available-for-sale securities	\$ 1,473	\$ 58	\$ 10,892	\$ 61	\$ 12,365	\$ 119

Management evaluates securities for other-than-temporary impairment at least on a quarterly basis; and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near term prospects of the issuer, and (3) the intent and ability of MPB to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

At December 31, 2008, the 21 debt securities with unrealized losses have depreciated 5.05% from the amortized cost basis. These securities are issued by either the U.S. Government or other governmental agencies. These unrealized losses were determined principally by reference to current interest rates for similar types of securities. In analyzing an issuer's financial condition, management considers whether the U.S. Government or its agencies issued the securities, whether downgrades by bond rating agencies have occurred, and the results of reviews of the issuer's financial condition. As management has the ability to hold debt securities until maturity, or for the foreseeable future, no declines are deemed to be other than temporary.

The following is a schedule of the maturity distribution of investment securities at amortized cost and fair value at December 31, 2008 and 2007:

(Dollars in thousands)	December 31, 2008				December			007	
	Ar	nortized		Fair		Amortized			Fair
		Cost	Value			Cost			Value
Due in 1 year or less	\$	11,643	\$	11,671		\$	3,895	\$	3,899
Due after 1 year but within 5 years		9,053		9,378			7,347		7,469
Due after 5 years but within 10 years		18,106		18,929			18,075		18,402
Due after 10 years		8,696		8,352			13,164		13,382
		47,498		48,330			42,481		43,152
Mortgage-backed securities (avg. life 1.6 years)		4,154		4,173			6,862		6,857
Equity securities		250		236			250		241
	\$	51,902	\$	52,739		\$	49,593	\$	50,250

# (7) Loans

A summary of loans at December 31, 2008 and 2007 is as follows:

(Dollars in thousands)	<u>2008</u>	<u>2007</u>
Commercial real estate, construction and land development	\$ 234,762	\$ 197,192
Commercial, industrial and agricultural	71,385	65,421
Real estate - residential	118,547	106,141
Consumer	 9,949	 8,374
	\$ 434,643	\$ 377,128

Net unamortized loan fees and costs of \$303,000 in 2008 and \$330,000 in 2007 were deducted from loans.

Loans and available credit to Bank executive officers, directors, and corporations in which such executive officers and directors have beneficial interests as stockholders, executive officers, or directors aggregated approximately \$4,317,000 at December 31, 2008, and \$6,304,000 at December 31, 2007. New loans extended were \$3,087,000 in 2008 and \$320,000 in 2007. Net payments on these loans equaled \$1,436,000 during 2008 and \$74,000 during 2007. These loans were made on substantially the same basis, including interest rates and collateral as those prevailing for comparable transactions with other borrowers at the same time.

#### (8) Allowance for Loan and Lease Losses

Changes in the allowance for loan and lease losses for the years 2008, 2007 and 2006 are summarized as follows:

(Dollars in thousands)	<u>2008</u>			<u>2007</u>	<u>2006</u>	
Balance, January 1	\$	4,790	\$	4,187	\$	3,704
Provision for loan and lease losses		1,230		925		735
Loans and leases charged off		(647)		(460)		(309)
Recoveries on loans and leases charged off		132		138		57
Balance, December 31	\$	5,505	\$	4,790	\$	4,187

The recorded investment in loans and leases that are considered impaired amounted to \$4,113,000 on December 31, 2008, and \$4,317,000 on December 31, 2007, and \$1,126,000 on December 31, 2006. By definition, impairment of a loan or lease is considered when, based on current information and events, it is probable that all amounts due will not be collected according to the contractual terms of the loan or lease agreement. The allowance for loan and lease losses related to loans and leases classified as impaired amounted to \$369,000 at December 31, 2008 and \$429,000 at December 31, 2007. All impaired loans and leases at the end of 2008 and 2007 had related allowances. The average balances of these loans and leases amounted to \$4,604,000, \$2,504,000 and \$1,739,000 for the years 2008, 2007 and 2006, respectively. The Bank applies payments on impaired loans on a principal first basis. Interest income is recognized on impaired loans and leases on a cash basis. The following is a summary of cash receipts on impaired loans and leases, and how they were applied in 2008, 2007, and 2006.

(Dollars in thousands)	<u>2008</u>		<u>2007</u>		<u>2007</u>		2	<u>2006</u>	
Cash receipts applied to reduce principal balance	\$	2,564	\$	1,112	\$	563			
Cash receipts recognized as interest income		238		17		2			
Total cash receipts	\$	2,802	\$	1,129	\$	565			

Loans and leases which were past due 90 days or more for which interest continued to be accrued amounted to \$1,860,000 at December 31, 2008 and \$2,439,000 at December 31, 2007. Total nonaccrual loans and leases amounted to \$4,113,000 at December 31, 2008 and \$4,317,000 at December 31, 2007. The Bank has no commitments to lend additional funds to borrowers with impaired or nonaccrual loans.

# (9) Bank Premises and Equipment

At December 31, 2008 and 2007, bank premises and equipment are as follows:

(Dollars in thousands)	<u>2008</u>			<u>2007</u>
Land	\$	2,984	\$	2,946
Buildings		9,060		8,765
Furniture and fixtures		8,001		6,916
Leasehold improvements		133		133
Construction in progress		168		-
		20,346		18,760
Less accumulated depreciation		(8,969)		(8,122)
	\$	11,377	\$	10,638

Depreciation expense was \$848,000 in 2008, \$809,000 in 2007 and \$638,000 in 2006.

# (10) Deposits

At December 31, 2008 and 2007, time deposits in denominations of \$100,000 or more amounted to \$73,392,000 and \$43,941,000, respectively. Interest expense on such certificates of deposit amounted to \$2,870,000, \$2,142,000 and \$1,549,000 for the years ended December 31, 2008, 2007 and 2006, respectively. These larger time deposits at December 31, 2008, mature as follows:

(Dollars in thousands)	At December 31,			
	<u>2008</u>		<u>2007</u>	
Certificates of \$100,000 or more matured in 2008	-	\$	28,488	
Certificates of \$100,000 or more maturing in 2009	50,710		3,227	
Certificates of \$100,000 or more maturing in 2010	10,143		3,800	
Certificates of \$100,000 or more maturing in 2011	8,666		7,042	
Certificates of \$100,000 or more maturing in 2012	2,457		915	
Certificates of \$100,000 or more maturing in 2013	763			
Certificates of \$100,000 or more maturing thereafter	653	_	469	
Total Certificates of \$100,000 or more_\$	73,392	\$	43,941	

Brokered deposits included in the deposit totals equaled \$46,108,000 at December 31, 2008 and \$49,757,000 at December 31, 2007. Deposits and other funds from related parties held by MPB at December 31, 2008 and 2007 amounted to \$5,765,000 and \$6,184,000, respectively.

# (11) Short-term Borrowings

Short-term borrowings as of December 31, 2008 and 2007 consisted of:

(Dollars in thousands)	<u>2008</u>		<u>2007</u>
Federal funds purchased	\$ 17,920	\$	29,600
Repurchase agreements	5,041		7,156
Treasury, tax and loan notes	 1,016	_	593
	\$ 23,977	_ \$	37,349

The weighted average interest rate on total short-term borrowings outstanding was 2.09% at December 31, 2008, and 3.90% at December 31, 2007.

Federal funds purchased represent overnight funds. Securities sold under repurchase agreements generally mature between one day and one year. Treasury, tax and loan notes are open-ended interest bearing notes payable to the U.S. Treasury upon call. All tax

deposits accepted by the Bank are placed in the Treasury note account. The Bank also has unused lines of credit with several banks amounting to \$12,425,000 at December 31, 2008.

#### (12) <u>Long-term Debt</u>

The Bank is a member of the Federal Home Loan Bank of Pittsburgh (FHLB) and through its membership, the Bank can access a number of credit products, which are utilized to provide various forms of liquidity. As of December 31, 2008 and 2007, the Bank had long-term debt in the amount of \$55,223,000 and \$54,581,000, respectively, consisting of:

(Dollars in thousands)		At December 31,		
		<u>2008</u>		<u>2007</u>
Loans matured in 2008 with rates ranging from 3.08% to 3.80	% \$	-	\$	15,000
Loans maturing in 2009 with rates ranging from 4.22% to 7.2	4%	17,000		17,000
Loans maturing in 2010 with rates ranging from 6.28% to 6.7	1%	10,000		10,000
Loans maturing in 2011 at a rate of 5.13%		5,000		5,000
Loans maturing in 2013 with rates ranging from 4.08% to 4.7.	5%	14,279		3,500
Loans maturing in 2015 at a rate of 4.18%		5,000		-
Loans maturing in 2026 at a rate of 4.80%		3,857		3,992
Loans maturing in 2027 at a rate of 6.71%		87		89
Т	otal Long-term Debt_\$	55,223	\$	54,581

The aggregate amounts due on long-term debt subsequent to December 31, 2008 are \$17,166,000 (2009), \$10,174,000 (2010), \$5,182,000 (2011), \$191,000 (2012), \$14,365,000 (2013), and \$8,145,000 thereafter. \$1,684,000 of the Bank's investments and the bank's entire mortgage loan portfolio is pledged to secure FHLB borrowings.

# (13) <u>Postretirement Benefit Plans</u>

MPB has an unfunded noncontributory defined benefit plan for directors. The plan provides defined benefits based on years of service.

MPB also has other postretirement benefit plans covering full-time employees. These health care and life insurance plans are noncontributory.

The significant aspects of each plan are as follows:

# (a) Health Insurance

For full-time employees who retire after at least 20 years of service, MPB will pay premiums for major medical insurance (as provided to active employees) for a period ending on the earlier of the date the participant obtains other employment where major medical coverage is available or the date of the participant's death; however, in all cases payment of medical premiums by MPB will not exceed five years. If the retiree becomes eligible for Medicare within the five-year period beginning on his/her retirement date, the Bank may pay, at its discretion, premiums for 65 Special coverage or a similar supplemental coverage. After the five-year period has expired, all MPB paid benefits cease; however, the retiree may continue coverage through the Bank at his/her own expense. This plan was amended in 2008 to encompass those employees that had achieved ten years of full-time continuous service to MPB as of January 1, 2008. Employees hired after that date and those that had not achieved the service requirements are not eligible for the plan.

#### (b) <u>Life Insurance</u>

For full-time employees who retire after at least 20 years of service, MPB will provide term life insurance. The amount of coverage prior to age 65 will be three times the participant's annual salary at retirement or \$50,000, whichever is less. After age 65, the life insurance coverage amount will decrease by 10% per year, subject to a minimum amount of \$2,000.

#### (c) <u>Directors' Retirement Plan</u>

MPB has an unfunded defined benefit retirement plan for directors with benefits based on years of service. The adoption of this plan generated unrecognized prior service cost of \$274,000, which is being amortized based on the expected future years of service of active directors. The unamortized balance at December 31, 2008, was \$274,000.

Health and Life

The following tables provide a reconciliation of the changes in the plan's health and life insurance benefit obligations and fair value of plan assets for the years ended December 31, 2008 and 2007, and a statement of the funded status at December 31, 2008 and 2007:

(Dollars in thousands)	December 31, 2008			007
Change in benefit obligations:	_		_	
Benefit obligations, January 1	\$	625	\$	624
Service cost		26		41
Interest cost		34		31
Actuarial loss (gain)		9		(48)
Plan amendment		(77)		-
Change in assumptions		12		-
Benefit payments		(22)		(23)
Benefit obligations, December 31	\$	607	\$	625
Change in fair value of plan assets:				
Fair value of plan assets, January 1	\$	_	\$	_
Employer contributions		22		23
Benefit payments		(22)		(23)
Fair value of plan assets, December 31	\$	-	\$	-
Funded status at year end	\$	(607)	\$	(625)

The amount recognized in the consolidated balance sheet at December 31, 2008 and 2007, is as follows:

(Dollars in thousands)	<u>2008</u>			2007
Accrued benefit liability	\$	(607)	\$	(625)

The amounts recognized in accumulated other comprehensive income consist of:

	Decemb	er 31,		
	<u>200</u>	8	20	<u> 007</u>
Net transition obligation, net of tax effects	\$	-	\$	49
Net gain, net of tax effects		(89)		(89)
Prior service cost, net of tax effects		(4)		-

The accumulated benefit obligation for health and life insurance plans was \$607,000 and \$625,000 at December 31, 2008 and 2007, respectively.

The estimated net actuarial gain that will be amortized from accumulated other comprehensive income (loss) into net periodic benefit cost during 2009 are \$10,260 and (\$1,053).

The components of net periodic postretirement benefit cost for 2008, 2007 and 2006 are as follows:

(Dollars in thousands)	<u>20</u>	<u>800</u>	2	007	<u>2</u>	006
Service cost	\$	26	\$	41	\$	39
Interest cost		34		31		30
Amortization of transition obligation		4		15		15
Amortization of prior service cost		(1)		-		-
Amortization of net (gain)		(7)	-	(7)		(4)
Net periodic postretirement benefit cost	\$	56	\$	80	\$	80

Assumptions used in the measurement of MPB's benefit obligations at December 31, 2008 and 2007 are as follows:

	<u>2008</u>	<u>2007</u>
Weighted-average assumptions:		
Discount rate	5.75%	6.00%
Rate of compensation increase	4.75%	5.00%

Assumptions used in the measurement of MPB's net periodic benefit cost for the years ended December 31, 2008, 2007 and 2006 are as follows:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Weighted-average assumptions:			
Discount rate	6.00%	5.75%	5.50%
Rate of compensation increase	5.00%	5.00%	5.00%

Assumed health care cost trend rates at December 31, 2008, 2007 and 2006 are as follows:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Health care cost trend rate assumed for next year	8.50%	9.00%	9.00%
Rate to which the cost trend rate is assumed to decline (the			
ultimate trend rate)	5.50%	5.00%	5.00%
Year that the rate reaches the ultimate trend rate	2014	2011	2010

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following effects:

(Dollars in thousands)	One-Percentage Point			
		<u>Increase</u>	]	<u>Decrease</u>
Effect on total of service and interest cost	\$	5,537	\$	4,808
Effect on accumulated postretirement benefit obligation		58,930		51,503

MPB expects to contribute \$26,970 to its life and health benefit plans in 2009.

#### Estimated Future Benefit Payments:

1/1/2009 to 12/31/2009	\$ 26,970
1/1/2010 to 12/31/2010	23,119
1/1/2011 to 12/31/2011	31,657
1/1/2012 to 12/31/2012	24,228
1/1/2013 to 12/31/2013	30,626
1/1/2014 to 12/31/2018	280,609

Benefit obligations were measured as of December 31, 2008, for the postretirement benefit plan.

#### Retirement Plan

The following tables provide a reconciliation of the changes in the directors' defined benefit plan's benefit obligations and fair value of plan assets for the years ended December 31, 2008 and 2007 and a statement of the status at December 31, 2008 and 2007. This plan is unfunded:

(Dollars in thousands)	December 31,			
	<u>2008</u>			<u>2007</u>
Change in benefit obligations:				
Benefit obligations, January 1	\$	1,098	\$	716
Service cost		24		26
Interest cost		60		60
Actuarial (gain) loss		(15)		27
Plan amendment		(60)		324
Change in assumptions		1		(6)
Benefit payments		(52)		(49)
Benefit obligations, December 31	\$	1,056	\$	1,098
Change in fair value of plan assets:				
Fair value of plan assets, January 1	\$	-	\$	-
Employer contributions		52		49
Benefit payments		(52)		(49)
Fair value of plan assets, December 31	\$	-	\$	-
Funded status at year end	\$	(1,056)	\$	(1,098)

Amounts recognized in the consolidated balance sheet at December 31, 2008 and 2007 are as follows:

(Dollars in thousands)	<u>2008</u>			<u>2007</u>		
Accrued benefit liability	\$	(1,056)	\$	(1,098)		

Amounts recognized in accumulated other comprehensive income consist of:

	December 31,				
	<u>2008</u>		<u>2007</u>		
Net prior service cost, net of tax effect	\$ 142	\$	196		
Net loss (gain), net of tax effect	2		11		

The accumulated benefit obligation for the retirement plan was \$1,056,000 at December 31, 2008 and \$1,098,000 at December 31, 2007.

Dagamban 21

The estimated net actuarial gain and prior service costs that will be amortized from accumulated other comprehensive income (loss) into net periodic benefit cost during 2009 are \$0 and \$21,525.

The components of net periodic retirement cost for 2008, 2007 and 2006 are as follows:

(Dollars in thousands)	<u>2</u>	008	2	2007	2	006
Service cost	\$	24	\$	26	\$	20
Interest cost		60		59		37
Amortization of prior-service cost		21		27		
Net periodic retirement cost	\$	105	\$	112	\$	57

Assumptions used in the measurement of MPB's benefit obligations at December 31, 2008 and 2007 are as follows:

	<u>2008</u>	<u>2007</u>
Weighted-average assumptions:		
Discount rate	5.75%	6.00%
Change in consumer price index	3.25%	3.50%

Assumptions used in the measurement of MPB's net periodic benefit cost for the years ended December 31, 2008, 2007 and 2006 are as follows:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Weighted-average assumptions:			
Discount rate	6.00%	5.75%	5.50%
Change in consumer price index	3.50%	3.25%	3.25%

MPB expects to contribute \$66,543 to its retirement plan in 2009.

Estimated Future Benefit Payments:

1/1/2009 to 12/31/2009	\$ 66,543
1/1/2010 to 12/31/2010	68,207
1/1/2011 to 12/31/2011	69,897
1/1/2012 to 12/31/2012	82,354
1/1/2013 to 12/31/2013	83,832
1/1/2014 to 12/31/2018	441,975

Plan benefit obligations were measured as of December 31, 2008 for the directors' defined benefit plan.

The Bank is the owner and beneficiary of insurance policies on the lives of certain officers and directors, which informally fund the retirement plan obligation. The aggregate cash surrender value of these policies was \$3,204,000 and \$2,882,000 at December 31, 2008 and 2007, respectively.

# (14) Other Benefit Plans

#### (a) <u>Defined-Contribution Plan</u>

The Bank has a funded contributory defined-contribution plan covering substantially all employees. The Bank's contribution to the plan was \$181,000 for 2008, \$241,000 for 2007 and \$251,000 for 2006.

#### (b) <u>Deferred Compensation Plans</u>

The Bank has an executive deferred compensation plan, which allows an executive officer to defer bonus compensation for a specified period in order to provide future retirement income. At December 31, 2008 and 2007, the Bank had accrued a liability of approximately \$164,000 and \$146,000, respectively, for this plan.

The Bank also has a directors' deferred compensation plan, which allows directors to defer receipt of fees for a specified period in order to provide future retirement income. At December 31, 2008 and 2007, the Bank had accrued a liability of approximately \$365,000 and \$274,000, respectively, for this plan.

#### (c) Salary Continuation Agreement

The Bank maintains a Salary Continuation Agreement (Agreement) for a former executive officer. The Agreement provides the former executive officer with a fixed annual benefit. The benefit is payable beginning at age 65 for a period of 15 years. At December 31, 2008 and 2007, the Bank has accrued a liability of approximately \$145,000 and \$261,000, respectively, for the Agreement. The expense related to the Agreement was (\$116,000) for 2008, \$29,000 for 2007 and \$37,000 for 2006.

The Bank is the owner and beneficiary of an insurance policy on the life of the participating former executive officer, which informally funds the benefit obligation. The aggregate cash surrender value of this policy was approximately \$1,000,000 and \$964,000 at December 31, 2008 and 2007, respectively.

### (d) Employee Stock Ownership Plan

MPB has an Employee Stock Ownership Plan (ESOP) covering substantially all employees. Contributions to the ESOP are made at the discretion of the Board of Directors. Total expense related to MPB's contribution to the ESOP for 2008, 2007 and 2006 was \$86,000, \$79,000 and \$94,000, respectively. The ESOP held 47,995 and 45,193 common shares of MPB stock as of December 31, 2008, and December 31, 2007, respectively, all of which were allocated to plan participants. Shares held by the ESOP are considered outstanding for purposes of calculating earnings per share. Dividends paid on shares held by the ESOP are charged to retained earnings.

# (e) Split Dollar Life Insurance Arrangements

At December 31, 2008 and 2007, the Bank had Split Dollar Life Insurance arrangements with two former executives for which the aggregate collateral assignment and cash surrender values are approximately \$1,666,000 and \$1,608,000, respectively.

Effective January 1, 2008, MPB adopted Emerging Issues Task Force ("EITF") No. 06-4, "Accounting for Deferred compensation and Post Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements." Under the new accounting method, MPB is required to recognize a liability and a related compensation cost for endorsement split-dollar life insurance arrangements that provide a benefit to retired employees. As permitted by EITF No. 06-4, MPB recognized adoption as the cumulative effect of a change in accounting principle, which resulted in a reduction in retained earnings of \$276,754. The amount represents the present value of the postretirement cost for the endorsement split-dollar life insurance policies.

(13)

1,624

#### (15) **Federal Income Taxes**

Other items

Provision for income taxes

The following temporary differences gave rise to the net deferred tax asset at December 31, 2008 and 2007:

(Dollars in thousands)	<u>2008</u>		<u>2007</u>			
Deferred tax assets:						
Allowance for loan and lease losses		\$	1,758	\$	1,475	
Benefit plans			996		963	
Nonaccrual interest			114		132	
Core deposit intangible			4		47	
Severance	_		150		-	
	Total		3,022		2,617	
Deferred tax liabilities:						
Depreciation			(263)		(116)	
Loan fees			(82)		(134)	
Bond accretion			(69)		(58)	
Prepaid expenses			(73)		-	
Goodwill and intangibles			(100)		(33)	
Unrealized gain on securities	-		(285)		(223)	
	Total		(872)		(564)	
Deferred tax asset, net	=	\$	2,150	\$	2,053	
The provision for income taxes consists of the following:						
(Dollars in thousands)			<u>2008</u>		<u>2007</u>	<u>2006</u>
Currently payable		\$	1,264	\$	1,821	\$ 1,886
Deferred	_		(160)		(427)	 (262)
Total provision for income taxes	=	\$	1,104	\$	1,394	\$ 1,624
A reconciliation of income tax at the statutory rate to MPB's	s effectiv	e rat	e is as follo	ws:		
(Dollars in thousands)			2008		<u>2007</u>	<u>2006</u>
Provision at the expected statutory rate		\$	1,596	\$	2,001	\$ 2,214
Effect of tax-exempt income			(571)		(601)	(643)
Nondeductible interest			68		81	66

MPB has no unrecognized tax benefits that, if recognized, would favorably affect the effective income tax rate in future periods. MPB does not expect the total amount of unrecognized tax benefits to significantly increase or decrease in the next twelve months.

\$

11

1,104

\$

(87)

\$

1,394

No amounts for interest and penalties were recorded in the income statement for the year ended December 31, 2008 or 2007. There were no amounts accrued for interest and penalties at December 31, 2008 or 2007.

MPB and its subsidiaries are subject to U.S. federal income tax and income tax for the state of Pennsylvania. MPB is no longer subject to examination by taxing authorities for years before 2005. Tax years 2005 through 2007 remain open to examination.

# (16) <u>Core Deposit Intangible</u>

A summary of core deposit intangible is as follows at December 31, 2008.

(Dollars in thousands)	2004		2006			
	Acquisition		<u>Acq</u>	<u>uisition</u>	-	<u> Fotal</u>
Gross carrying amount	\$	291	\$	232	\$	523
Less accumulated amortization		(166)		(60)		(226)
Net carrying amount	\$	125	\$	172	\$	297

The core deposit intangibles for the acquisitions are being amortized over the weighted average useful life of 8 years, with no estimated residual value.

Amortization expense amounted to \$66,000 in 2008 and \$66,000 in 2007.

The estimated amortization expense of intangible assets for each of the five succeeding fiscal years is \$65,000 per year.

#### (17) <u>Regulatory Matters</u>

The Bank is subject to various regulatory capital requirements administered by the federal and state banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. The regulations require the Bank to meet specific capital adequacy guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Bank's capital classification is also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of Tier I capital (as defined in the regulations) to total average assets (as defined), and minimum ratios of Tier I and total capital (as defined) to risk-weighted assets (as defined). To be considered adequately capitalized (as defined) under the regulatory framework for prompt corrective action, the Bank must maintain minimum Tier I leverage, Tier I risk-based and total risk-based ratios as set forth in the table. The Bank's actual capital amounts and ratios are also presented in the table.

(Dollars in thousands)				Car	ital Adequacy	<u></u>			
							-	Го Be Well-Ca	pitalized
								Under Pro	mpt
					Minimum C	apital		Correcti	ve
		Actual:	<u>.</u>		Required	<u>1:</u>		Action Provi	isions:
	<u> </u>	Amount	Ratio		<u>Amount</u>	Ratio		<u>Amount</u>	<u>Ratio</u>
As of December 31, 2008:									
Tier 1 Capital (to Average Assets)	\$	39,975	7.2%	\$	22,146	4.0%	\$	27,683	5.0%
Tier 1 Capital (to Risk Weighted Assets)		39,975	9.3%		17,278	4.0%		25,917	6.0%
Total Capital (to Risk Weighted Assets)		45,376	10.5%		34,556	8.0%		43,195	10.0%
As of December 31, 2007:									
Tier 1 Capital (to Average Assets)	\$	38,591	7.6%	\$	20,115	4.0%	\$	25,144	5.0%
Tier 1 Capital (to Risk Weighted Assets)		38,591	9.4%		16,303	4.0%		24,454	6.0%
Total Capital (to Risk Weighted Assets)		43,381	10.6%		32,605	8.0%		40,753	10.0%

As of December 31, 2008, the Bank's capital ratios are in excess of the minimum and well-capitalized guidelines and MPB's capital ratios are in excess of the Bank's capital ratios.

# (18) Concentration of Risk and Off-Balance Sheet Risk

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and financial standby letters of credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets.

The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the borrower. Collateral held varies but may include accounts receivable, inventory, property, plant, and equipment, and income-producing commercial properties. The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and financial standby letters of credit written is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for direct, funded loans.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

Financial standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The term of these financial standby letters of credit is generally one year or less.

As of December 31, 2008, commitments to extend credit amounted to \$98,034,000 and financial standby letters of credit amounted to \$10,517,000.

Significant concentration of credit risk may occur when obligations of parties engaged in similar activities occur and accumulate in significant amounts.

In analyzing the Bank's exposure to significant concentration of credit risk, management set a parameter of 10% or more of the Bank's total net loans outstanding as the threshold in determining whether the obligations of the same or affiliated parties would be classified as significant concentration of credit risk. Concentrations by industry, product line, type of collateral, etc., are also considered. U.S. Treasury securities, obligations of U.S. government agencies and corporations, and any assets collateralized by the same were excluded.

As of December 31, 2008, commercial real estate financing was the only similar activity that met the requirements to be classified as a significant concentration of credit risk. However, there is a geographical concentration in that most of the Bank's business activity is with customers located in Central Pennsylvania, specifically within the Bank's trading area made up of Dauphin County, lower Northumberland County, western Schuylkill County and Hampden Township in Cumberland County.

The Bank's highest concentrations of credit are in the areas of apartment building financing and hotel/motel lodging financings. Outstanding credit to these sectors amounted to \$37,181,000 or 8.6% and \$31,607,000 or 7.3%, respectively, of loans and leases outstanding as of December 31, 2008.

# (19) Commitments and Contingencies

#### **Operating Leases:**

In April 2005, MPB entered into a non-cancelable operating lease agreement to lease approximately 2,500 square feet of office space in the downtown Harrisburg area, with the initial term extending through April 2010. MPB has the option to renew this lease for two additional five-year periods. MPB also has a lease on its former Halifax office, closed in January of 2009, which currently runs through October of 2009.

Minimum future rental payments under these operating leases as of December 31, 2008, are as follows:

2009	\$ 89,051
2010	 24,582
	\$ 113,633

# **Notes to Consolidated Financial Statements**

# Litigation:

MPB is subject to lawsuits and claims arising out of its business. In the opinion of management, after consultation with legal counsel, the ultimate disposition of these matters is not expected to have a material adverse effect on the consolidated financial condition of MPB

# (20) Parent Company Statements

Net (Decrease) Increase in Cash

Cash at Beginning of Period

Cash at End of Period

The condensed balance sheets, statements of income and statements of cash flows for Mid Penn Bancorp, Inc., parent only, are presented below:

presented below:					17	, 1	3,
CONDENSED BALANCE	SHEETS						
(Dollars in thousands)			Decen	nber 31	,		
			<u>2008</u>		<u>2007</u>		
ASSETS							
Cash		\$	57	\$	152		
U.S. Treasury Investments			9,000				
Investment in Subsidiaries			41,779		40,292		
Other Assets	T - 1 4	ф.	70	Φ.	-		
	Total Assets	\$	50,906	\$	40,444		
LIABILITIES AND STOCK	KHOLDERS' EQUITY						
Other Liabilities		\$	16	\$	-		
Stockholders' Equity			50,890		41,584		
Less: Treasury Stock			-		(1,140)		
	Total Liabilities and Stockholders' Equity	\$	50,906	\$	40,444		
CONDENSED STATEMEN	NTS OF INCOME						
(Dollars in thousands)			For Y	ears E	nded Decem	ber 31,	
			<u>2008</u>		<u>2007</u>		<u>2006</u>
Dividends from Subsidiarie	es	\$	3,077	\$	3,224	\$	2,864
Other Income from Subsidi	aries		84		37		61
Undistributed Earnings of S	Subsidiaries		628		1,517		2,134
Other Expenses			(201)		(107)		(171)
	Net Income	\$	3,588	\$	4,671	\$	4,888
CONDENSED STATEMEN	NTS OF CASH FLOWS		East	/ E.	u dad Daaani	L 21	
(Dollars in thousands)			2008	ears E	nded Decemi 2007	bei 51,	2006
CASH FLOWS FROM OPE	FRATING ACTIVITIES		<u> 2006</u>		<u> 2007</u>		<u> 2000</u>
Net Income	EXATING ACTIVITIES	\$	3,588	\$	4,671	\$	4,888
Income from Subsidiaries		Ψ	(644)	Ψ	(1,517)	Ψ	(2,134)
	Net Cash Provided By Operating Activities		2,944		3,154		2,754
			<i>y</i> * · · · _	_	- ,		,·-·
CASH FLOWS FROM FIN	ANCING ACTIVITIES						
Dividends Paid			(2,787)		(2,773)		(2,652)
Purchase of Treasury Stock			(252)		(506)		(98)
	Net Cash Used in Financing Activities		(3,039)		(3,279)		(2,750)

(95)

152

57

\$

(125)

277

152

\$

4

273

277

# (21) Fair Value of Financial Instruments

SFAS No. 107, "Disclosures about Fair Value of Financial Instruments," requires disclosures of fair value information about financial instruments, whether or not recognized in the consolidated balance sheet, for which it is practical to estimate that value. In cases where quoted market values are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets, and in many cases, could not be realized in immediate settlement of the instrument. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of MPB.

The following methodologies and assumptions were used to estimate the fair value of MPB's financial instruments:

#### Cash and due from banks:

The carrying value of cash and due from banks is considered to be a reasonable estimate of fair value.

#### Interest-bearing balances with other financial institutions:

The estimate of fair value was determined by comparing the present value of quoted interest rates on like deposits with the weighted average yield and weighted average maturity of the balances.

#### Investment securities:

As indicated in Note 6, estimated fair values of investment securities are based on quoted market prices, where applicable. If quoted market prices are not available, fair values are based on quoted market prices for comparable instruments, adjusted for differences between the quoted instruments and the instruments being valued.

#### Loans:

The loan portfolio was segregated into pools of loans with similar economic characteristics and was further segregated into fixed rate and variable rate and each pool was treated as a single loan with the estimated fair value based on the discounted value of expected future cash flows. Fair value of loans with significant collectibility concerns (that is, problem loans and potential problem loans) was determined on an individual basis using an internal rating system and appraised values of each loan. Assumptions regarding problem loans are judgmentally determined using specific borrower information.

# Deposits:

The fair value for demand deposits (e.g., interest and noninterest checking, savings and money market deposit accounts) are by definition, equal to the amount payable on demand at the reporting date (i.e. their carrying amounts). Fair value for fixed-rate certificates of deposit was estimated using a discounted cash flow calculation by combining all fixed-rate certificates into a pool with a weighted average yield and a weighted average maturity for the pool and comparing the pool with interest rates currently being offered on a similar maturity.

#### Short-term borrowings:

Because of time to maturity, the estimated fair value of short-term borrowings approximates the book value.

#### Long-term debt

The estimated fair values of long-term debt were determined using discounted cash flow analysis, based on borrowing rates for similar types of borrowing arrangements.

#### Accrued interest:

The carrying amount of accrued interest approximates their fair values.

The following table summarizes the book value and fair value of financial instruments at December 31, 2008 and 2007.

(Dollars in thousands)	Decemb	er 31,	2008	Decemb	ber 31, 2007	
	Book		Fair	Book		Fair
	Value		<u>Value</u>	<u>Value</u>		<u>Value</u>
Financial assets:						
Cash and due from banks	\$ 7,478	\$	7,478	\$ 10,599	\$	10,599
Interest-bearing balances	51,046		51,046	46,830		46,830
Investment securities	52,739		52,739	50,250		50,250
Net loans	429,138		456,323	372,338		382,254
Financial liabilities:						
Deposits	\$ 436,824	\$	447,482	\$ 372,817	\$	377,919
Short-term borrowing	23,977		23,977	37,349		37,349
Accrued interest	2,411		2,411	1,990		1,990
Long-term debt	55,223		58,721	54,581		56,524
Off-balance sheet financial instruments:						
Commitments to extend credit	\$ 98,034	\$	98,034	\$ 88,148	\$	88,148
Financial standby letters of credit	10,517		10,517	11,480		11,480

#### (22) Fair Value Measurement of Assets and Liabilities

Effective January 1, 2008, Mid Penn adopted Statement of Financial Accounting Standards ("SFAS") No. 157, "Fair Value Measurements" for financial assets and financial liabilities. SFAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own belief about the assumptions market participants would use in pricing the asset or liability based upon the best information available in the circumstances. SFAS 157 establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 Inputs - Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2 Inputs - Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability;

Level 3 Inputs - Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below. These valuation methodologies were applied to all of Mid Penn's financial assets and financial liabilities carried at fair value effective January 1, 2008.

Securities Available for Sale

Securities classified as available for sale are generally reported at fair value utilizing Level 2 inputs. For these securities, we obtain fair value measurements from an independent pricing service. These valuation services estimate fair value using pricing models and other accepted valuation methodologies, such as quotes for similar securities and observable yield curves and spreads. Level 3 inputs are used for investment security positions that are not traded in active markets or are subject to transfer restrictions. Such inputs are generally based on available market evidence. In the absence of such evidence, management's best estimate is used.

# Impaired Loans

Certain loans are evaluated for impairment using the practical expedients permitted by SFAS No. 114, "Accounting by Creditors for Impairment of a Loan", including impaired loans measured at an observable market price (if available), or at the fair value of the loan's collateral (if the loan is collateral dependent). The value of the collateral is determined through appraisals performed by independent licensed appraisers. When the value of the collateral, less estimated costs to sell, is less than the principal balance of the loan, a specific reserve is established. Mid Penn considers the appraisals used in its impairment analysis to be Level 3 inputs. Impaired loans are reviewed and evaluated as needed for additional impairment, and reserves are adjusted accordingly.

The following table illustrates the financial instruments measured at fair value on a recurring basis segregated by hierarchy fair value levels:

(Dollars in thousands)			Fair value measurements at December 31, 2008 using:					
	Total	carrying value	Quoted prices in active markets		significant other bservable inputs	Significant unobservable inputs		
Assets:	Decer	nber 31, 2008	(Level 1)		(Level 2)	(Level 3)		
Securities available for sale	\$	52,739		\$	52,739			

Certain financial assets and financial liabilities are measured at fair value on a nonrecurring basis; that is, the instruments are not measured at fair value on an ongoing basis, but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). The following table illustrates the financial instruments measured at fair value on a nonrecurring basis segregated by hierarchy fair value levels:

(Dollars in thousands)		Fair value measurements at December 31, 2008 using:		
	Total carrying value at	Quoted prices in active markets	Significant other observable inputs	Significant unobservable inputs
Assets:	December 31, 2008	(Level 1)	(Level 2)	(Level 3)
Impaired Loans	\$ 4,113			\$ 4,113

Effective January 1, 2008, Mid Penn adopted the provisions of SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities-Including an amendment of FASB Statement No. 115" ("SFAS 159"). SFAS 159 expands the use of fair value accounting but does not affect existing standards, which require assets and liabilities to be carried at fair value. Under SFAS 159, a company may elect to use fair value to measure accounts and loans receivable, available-for-sale and held-to-maturity securities, accounts payable, guarantees, issued debt and other eligible financial instruments. At December 31, 2008, Mid Penn had made no elections to use fair value as an alternative measurement for financial assets and liabilities not previously carried at fair value.

# (23) <u>Common Stock</u>

MPB has reserved 50,000 of authorized, but unissued shares of its common stock for issuance under a Stock Bonus Plan (the "Plan"). Shares issued under the Plan are at the discretion of the board of directors.

Under MPB's amended and restated dividend reinvestment plan, (DRIP), 200,000 of MPB's authorized but unissued common stock are reserved for issuance. The DRIP also allows for voluntary cash payments within specified limits, for the purchase of additional shares.

In September of 2005, Mid Penn Bancorp's Board of Directors approved a Stock Repurchase Program under which the Corporation could buy back up to 250,000 shares of Mid Penn Bancorp Common Stock. Through December 31, 2008, 34,504 shares had been repurchased at an average price of \$24.75 per share. MPB retired all treasury stock in December of 2008 and the Stock Repurchase Program was terminated on December 10, 2008.

#### (24) Preferred Stock

On December 19, 2008, MPB entered into and closed a Letter Agreement with the United States Department of the Treasury (the "Treasury") pursuant to which the Treasury invested \$10,000,000 in the Company under the Treasury's Capital Purchase Program (the "CPP).

Under the CPP, the Treasury received (1) 10,000 shares of Series A Fixed Rate Cumulative Perpetual Preferred Stock, \$1,000 liquidation preference, and (2) Warrants to purchase up to 73,099 shares of the Company's common stock at an exercise price of \$20.52 per share. The \$10,000,000 in new capital is treated as Tier 1 Capital.

The Series A Preferred Stock will pay cumulative dividends at a rate of 5% per annum for the first five years and 9% per annum thereafter. The Series A Preferred Stock may not be redeemed during the first three years after issuance except from the proceeds from a "Qualified Equity Offering" and in accordance to the terms of the Letter Agreement. Thereafter, the Company may elect to redeem the Series A Preferred Stock at the original purchase price plus accrued but unpaid dividends, if any. The related Warrants expire in ten years and is immediately exercisable upon its issuance.

To participate in the program, the Corporation is required to meet certain standards, including; (1) ensuring that incentive compensation for senior executives does not encourage unnecessary and excessive risk that threaten the value of the Corporation; (2) requiring a clawback of any bonus or incentive compensation paid to a senior executive based on statements of earnings, gains or other criteria that are later proven to be materially inaccurate; (3) prohibiting the Corporation from making any golden parachute payment to a senior executive based on applicable Internal Revenue Code provisions; and (4) agreeing not to deduct for tax purposes executive compensation in excess of \$500,000 for each senior executive.

Based on the Program term sheet provided by the Treasury, the following would be the effects on holders of common stock from the issuance of Senior Preferred stock to the Treasury under the Program:

#### Restrictions on Dividends

For as long as any Senior Preferred shares are outstanding, no dividends could be declared or paid on common shares, nor could the Corporation repurchase or redeem any common shares, unless all accrued and unpaid dividends for all past dividend periods on the Senior Preferred shares had been fully paid. In addition, the consent of the Treasury would be required for any increase in the per share dividends on common shares until the third anniversary of the date of the Senior Preferred investment unless prior to such third anniversary, the Senior Preferred shares were redeemed in whole or the Treasury had transferred all of the Senior Preferred shares to third parties.

#### Repurchases

The Treasury's consent would be required for any share repurchases (other than (1) repurchases of the Senior Preferred shares and (2) repurchases of common shares in connection with any benefit plan in the ordinary course of business consistent with past practice) until the third anniversary of the date of this investment unless prior to such third anniversary the Senior Preferred shares had been redeemed in whole or the Treasury had transferred all of the Senior Preferred shares to third parties. In addition, there could be no share repurchases of common shares if prohibited as described under "Restrictions on Dividends" above.

#### Voting Rights

The Senior Preferred shares would be non-voting, other than class voting rights on (1) any authorization or issuance of shares ranking senior to the Senior Preferred shares, (2) any amendment to the rights of senior Preferred, or (3) any merger, exchange or similar transaction which would adversely affect the rights of the Senior Preferred. If dividends on the Senior Preferred shares were not paid in full for six dividend periods, whether or not consecutive, the Senior Preferred shareholder(s) would have the right to elect two directors. The right to elect directors would end when full dividends had been paid for four consecutive dividend periods.

#### (25) <u>Summary of Quarterly Consolidated Financial Data (Unaudited)</u>

The following table presents summarized quarterly financial data for 2008, 2007 and 2006.

(Dollars in thousands, except per share data)	2008 Quarter Ended							
	March 31		<u>June 30</u>		September 30		December 31	
Interest Income	\$	8,077	\$	7,786	\$	7,986	\$	8,007
Interest Expense		3,877	_	3,639		3,694		3,680
Net Interest Income		4,200		4,147		4,292		4,327
Provision for Loan and Lease Losses		100		155		275		700
Net Interest Income After Provision for Loan Losses		4,100		3,992		4,017		3,627
Other Income		896		906		990		881
Securities Gains		-		-		8		1
Gain on Sale of Loans		-		-		-		-
Other Expenses		3,446		3,478		3,525		4,277
Income Before Income Tax Provision		1,550		1,420		1,490		232
Income Tax Provision		377		360		368		(1)
Net Income	\$	1,173	\$	1,060	\$	1,122	\$	233
Earnings Per Share	\$	0.34	\$	0.30	\$	0.32	\$	0.07

(Dollars in thousands, except per share data)	2007 Quarter Ended							
	M	arch 31	<u>J</u>	June 30	Sept	tember 30	Dec	ember 31
Interest Income	\$	7,705	\$	7,780	\$	7,950	\$	8,010
Interest Expense		3,727		3,766		3,892		3,954
Net Interest Income		3,978		4,014		4,058		4,056
Provision for Loan and Lease Losses		75		125		175		550
Net Interest Income After Provision for Loan Losses		3,903		3,889		3,883		3,506
Other Income		837		836		749		1,029
Securities Gains		-		-		-		-
Gain on Sale of Loans		-		21		-		-
Other Expenses		3,291		3,190		3,050		3,057
Income Before Income Tax Provision		1,449		1,556		1,582		1,478
Income Tax Provision		365		377		372		280
Net Income	\$	1,084	\$	1,179	\$	1,210	\$	1,198
Earnings Per Share	\$	0.32	\$	0.34	\$	0.35	\$	0.33

#### (26) Recent Accounting Pronouncements

In December 2007, the FASB issued SFAS No. No. 141(R) "Business Combinations" ("SFAS 141(R)"). SFAS 141(R) establishes principles and requirements for how the acquirer of a business recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree. SFAS 141(R) also provides guidance for recognizing and measuring the goodwill acquired in the business combination and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. The guidance will become effective as of the beginning of a company's fiscal year beginning after December 15, 2008. SFAS 141(R) will impact MPB's accounting for business combinations beginning January 1, 2009.

In December 2007, the FASB issued SFAS No. 160 "Noncontrolling Interests in Consolidated Financial Statements—an amendment of ARB No. 51" ("SFAS 160"). SFAS 160 establishes accounting and reporting standards for the noncontrolling interest in a

subsidiary and for the deconsolidation of a subsidiary. The guidance will become effective as of the beginning of a company's fiscal year beginning after December 15, 2008. Management does not believe that SFAS 160 will have a material impact on its consolidated financial statements.

In February 2008, the FASB issued FASB Staff Position (FSP) FAS 140-3, "Accounting for Transfers of Financial Assets and Repurchase Financing Transactions." This FSP addresses the issue of whether or not these transactions should be viewed as two separate transactions or as one "linked" transaction. The FSP includes a "rebuttable presumption" that presumes linkage of the two transactions unless the presumption can be overcome by meeting certain criteria. The FSP will be effective for fiscal years beginning after November 15, 2008, and will apply only to original transfers made after that date; early adoption will not be allowed. Management does not believe that (FSP) FAS 140-3 will have a material impact on its consolidated financial statements.

In March 2008, the FASB issued Statement No. 161, "Disclosures about Derivative Instruments and Hedging Activities—an amendment of FASB Statement No. 133" ("Statement 161"). Statement 161 requires entities that utilize derivative instruments to provide qualitative disclosures about their objectives and strategies for using such instruments, as well as any details of credit-risk-related contingent features contained within derivatives. Statement 161 also requires entities to disclose additional information about the amounts and location of derivatives located within the financial statements, how the provisions of SFAS 133 have been applied, and the impact that hedges have on an entity's financial position, financial performance, and cash flows. Statement 161 is effective for fiscal years and interim periods beginning after November 15, 2008, with early application encouraged. Management does not believe that Statement 161 will have a material impact on its consolidated financial statements.

In September 2008, the FASB issued FASB Staff Position (FSP) FAS 133-1 and FIN 45-4, "Disclosures about Credit Derivatives and Certain Guarantees: An Amendment of FASB Statement No. 133 and FASB Interpretation No. 45; and Clarification of the Effective Date of FASB Statement No. 161" ("FSP FAS 133-1/FIN 45-4"). Financial services companies, who sell credit derivatives, will be required to provide expanded disclosures under FSP FAS 133-1/FIN 45-4. This FSP amends Statement 133 and FIN 45 to improve disclosures about credit derivatives by requiring more information about the potential adverse effects of changes in credit risk on the financial position, financial performance, and cash flows of the sellers of credit derivatives. The disclosures are required for all credit derivatives, whether freestanding or embedded in hybrid instruments. This FSP does not apply to purchasers of credit derivatives. The FSP is effective for reporting periods (annual or interim) ending after November 15, 2008. Management does not believe that FSP FAS 133-1/FIN 45-4 will have a material impact on its consolidated financial statements.

In December 2008, the FASB issued FASB Staff Position (FSP) FAS 132(R)-1, "Employers' Disclosures about Postretirement Benefit Plan Assets" ("FSP FAS 132(R)-1"). FSP FAS 132(R)-1 amends FASB Statement No. 132 (revised 2003), Employer's Disclosures about Pensions and Other Postretirement Benefits (Statement 132(R)), to require additional disclosures about assets held in an employer's defined benefit pension or other postretirement plan. The disclosure requirements are intended to improve employer's disclosures about postretirement benefit plan assets and replaces the requirement to disclose the percentage of the fair value of total plan assets with a requirement to disclose the fair value of each major asset category. FSP FAS 132(R)-1 is effective for fiscal years ending after December 15, 2009, with early application of the provisions permitted. Upon initial application, the information required by the FSP is not required for earlier periods that are presented for comparative purposes. Management is currently evaluating the potential impact the new pronouncement will have on MPB's consolidated financial statements.

In January 2009, the FASB issued FASB Staff Position (FSP) EITF 99-20-1, "Amendments to the Impairment and Interest Income Measurement Guidance of EITF Issue No. 99-20" ("FSP EITF 99-20-1"). FSP EITF 99-20-1 amends the impairment (and related interest income measurement) guidance for certain beneficial interests in securitized financial assets that are within the scope of EITF Issue No. 99-20, "Recognition of Interest Income and Impairment of Purchased Beneficial Interests and Beneficial Interests that Continue to be Held by a Transferor in Securitized Financial Assets". The FSP eliminates the requirement that a holder's best estimate of cash flows be based upon those that "a market participant" would use. Instead, the FSP requires that an other-than-temporary impairment be recognized as a realized loss through earnings when it is "probable" there has been an adverse change in the holder's estimated cash flows from the cash flows previously projected, which is consistent with the impairment model in Statement 115. The FSP is effective for interim and annual reporting periods ending after December 15, 2008, and must be applied prospectively at the balance sheet date of the reporting period for which the assessment is made (e.g., December 31, 2008, for a calendar year-end entity). Management is currently evaluating the potential impact the new pronouncement will have on MPB's consolidated financial statements.

#### ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

#### ITEM 9A. CONTROLS AND PROCEDURES

#### **Evaluation of Disclosure Controls and Procedures**

MPB carried out an evaluation, under the supervision and with the participation of its management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Exchange Act Rule 13a-15 as of December 31, 2008. Based upon that evaluation, the Interim Chief Executive Officer and Chief Financial Officer concluded that, MPB's disclosure controls and procedures are effective in timely alerting them to material information relating to MPB (including its consolidated subsidiaries) required to be included in periodic SEC filings.

#### **Changes in Internal Controls Over Financial Reporting**

There have been no material changes in MPB's internal control over financial reporting during the fourth quarter of 2008 that have materially affected, or are reasonably likely to materially affect, MPB's internal control over financial reporting.

#### Mid Penn Bancorp, Inc. Management Report on Internal Controls Over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a and 15(d) – 15(f) under the Exchange Act of 1934 ("1934 Act"). The corporation's internal control over financial reporting includes those policies and procedures that pertain to the corporation's ability to record, process, summarize, and report reliable financial data. All internal control systems have inherent limitations in the effectiveness of any internal control over financial reporting, including the possibility of human error and the circumvention or overriding of internal control. Accordingly, even effective internal control over financial reporting can provide only reasonable assurance with respect to financial statement preparation and presentation. Further, because of changes in conditions, the effectiveness of internal control over financial reporting may vary over time.

In order to ensure that the corporation's internal control over financial reporting is effective, management regularly assesses such controls and did so most recently for its financial reporting as of December 31, 2008. This assessment was based on criteria for effective internal control over financial reporting described in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Management has concluded that MPB's internal control over financial reporting, as of December 31, 2008, is effective based on the criteria set forth by COSO in *Internal Control – Integrated Framework*.

Parente Randolph, LLC, independent registered public accounting firm that audited MPB's financial statements, has issued an audit report on the effectiveness of the corporation's internal control over financial reporting as of December 31, 2008.

Edwin D. Schlegel Interim President and Chief Executive Officer Kevin W. Laudenslager Executive Vice President and Chief Financial Officer

# REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

# **PARENTE RANDOLPH**

The Power of Ideas

Board of Directors and Stockholders Mid Penn Bancorp, Inc.:

We have audited Mid Penn Bancorp, Inc. and Subsidiaries' (collectively, the "Corporation") internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Corporation's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Mid Penn Bancorp, Inc. Management Report on Internal Controls Over Financial Reporting. Our responsibility is to express an opinion on the Corporation's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Mid Penn Bancorp, Inc. and Subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets and related consolidated statements of income, changes in stockholders' equity, and cash flows of Mid Penn Bancorp, Inc. and Subsidiaries and our report dated March 2, 2009 expressed an unqualified opinion.

Williamsport, Pennsylvania March 2, 2009

#### ITEM 9B. OTHER INFORMATION

tenente Randolph, LLC

None.

#### **PART III**

#### ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by this Item, relating to directors, executive officers, and control persons is set forth under the captions "Executive Officers", "Information Regarding Director Nominees and Continuing Directors", "Compliance with Section 16(a) Reporting", "Audit Committee Report", and "Governance of the Corporation" in MPB's definitive proxy statement to be used in connection with the 2009 Annual Meeting of Shareholders, which pages are incorporated herein by reference.

The Company has adopted a Code of Ethics that applies to directors, officers and employees of the Company and the Bank. The Company amended the Code of Ethics twice in 2005 and a copy of the Code of Ethics is included as Exhibit 14 to the Form 8-K filed with the Securities and Exchange Commission on March 9, 2005. A request for the Company's Code of Ethics can be made in writing to Kevin W. Laudenslager, 349 Union Street, Millersburg, PA 17061, by telephone at 717-692-2133, or through the MPB website at www.midpennbank.com.

#### **ITEM 11. EXECUTIVE COMPENSATION**

The information required by this Item, relating to executive compensation, is set forth under the captions "Compensation Discussion and Analysis", "Executive Compensation", "Potential Payments Upon Termination or Change In Control", "Election of Directors", "Compensation Committee Report" and "Compensation Committee Interlocks and Insider Participation" of MPB's definitive proxy statement to be used in connection with the 2009 Annual Meeting of Shareholders, which pages are incorporated herein by reference.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this Item, relating to beneficial ownership of MPB's common stock, is set forth under the caption "Beneficial Ownership of Mid Penn Bancorp's Stock Held By Principal Shareholders and Management" of MPB's definitive proxy statement to be used in connection with the 2009 Annual Meeting of Shareholders, which pages are incorporated herein by reference. MPB does not maintain any equity compensation plans.

#### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this Item, relating to transactions with management and others, certain business relationships and indebtedness of management, is set forth under the captions "Certain Relationships and Related Transactions" and "Governance of the Corporation" of MPB's definitive proxy statement to be used in connection with the 2009 Annual Meeting of Shareholders, which page is incorporated herein by reference.

#### ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by this Item, relating to the fees and services provided by MPB's principal accountant, is set forth under the caption "Audit Committee Report" of MPB's definitive proxy statement to be used in connection with the 2009 Annual Meeting of Shareholders, which page is incorporated herein by reference.

#### PART IV

#### ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

1. Financial statements are incorporated by reference in Part II, Item 8 hereof.

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheets

Consolidated Statements of Income

Consolidated Statements of Cash Flows

Consolidated Statements of Stockholders' Equity

Notes to Consolidated Financial Statements

2. The financial statement schedules, required by Regulation S-X, are omitted because the information is either not applicable or is included elsewhere in the consolidated financial statements.

- 3. The following Exhibits are filed as part of this filing on Form 10-K, or incorporated by reference hereto:
  - 3(i) The Registrant's Articles of Incorporation. (Incorporated by reference to Exhibit 3.1 of Registrant's Registration Statement on Form S-3 (Registration No. 333-156759).
  - 3(ii) Statement with Respect to Shares for Series A Preferred Stock. (Incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K as filed with the Securities and Exchange Commission on December 22, 2008)
  - 3(iii) The Registrant's By-laws. (Incorporated by reference to Exhibit 3(ii) of Registrant's Annual Report on form 10-K filed with the Securities and Exchange Commission on March 10, 2008)
  - 4.1 Warrants for Purchase of Shares of Common Stock. (Incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K as filed with the Securities and Exchange Commission on December 22, 2008)
  - 10.1 Mid Penn Bank's Retirement Plan. (Incorporated by reference to Exhibit 10.1 of Registrant's Annual Report on form 10-K filed with the Securities and Exchange Commission on March 10, 2008)
  - Mid Penn Bank's Employee Stock Ownership Plan. (Incorporated by reference to Exhibit 10.2 of Registrant's Annual Report on form 10-K filed with the Securities and Exchange Commission on March 10, 2008)
  - The Registrant's Dividend Reinvestment Plan, as amended and restated. (Incorporated by reference to Registrant's Registration Statement on Form S-3, filed with the SEC on October 12, 2005)
  - 10.4 Split Dollar Agreement between Mid Penn Bank and Eugene F. Shaffer. (Incorporated by reference to Registrant's Annual Report on Form 10-K filed with the SEC on March 14, 2005.)
  - Death Benefit Plan and Agreement between Mid Penn Bank and the Trustee of the Eugene F. Shaffer Irrevocable Trust. (Incorporated by reference to Registrant's Annual Report on Form 10-K filed with the SEC on March 14, 2005.)
  - 10.6 Severance Agreement dated as of November 26, 2008 between Mid Penn Bank and Alan W. Dakey. (Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K as filed with the Securities and Exchange Commission on December 1, 2008)
  - 10.7 Letter Agreement, dated as of December 19, 2008, Between Mid Penn Bancorp, Inc. and the United States Department of the Treasury, which includes the Securities Purchase Agreement Standard Terms attached thereto, with respect to the issuance and sale of the Series A Preferred Stock and the Warrants. (Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K as filed with the Securities and Exchange Commission on December 22, 2008)
  - Statement re: Computation of Per Share Earnings. (Incorporated by reference to Part II, Item 8 of this Annual Report on Form 10-K.)
  - 12 Statements re: Computation of Ratios. (Incorporated by reference to Part II, Item 8 of this Annual Report on Form 10-K.)
  - The Registrant's Code of Ethics. (Incorporated by reference to Registrant's Form 8-K filed with the Securities and Exchange Commission on March 9, 2005)
  - 21 Subsidiaries of Registrant.
  - 23 Consent of Parente Randolph, LLC, independent auditors.
  - 31.1 Rule 13a-14(a)/15d-14(a) Certification of the Chief Executive Officer.
  - 31.2 Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer.
  - 32.1 Chief Executive Officer's §1350 Certification.
  - 32.2 Chief Financial Officer's §1350 Certification.
  - 99.1 Listing of Mid-Atlantic Custom Peer Group Banks.

#### **SIGNATURES**

Pursuant to the requirements of Section 12 of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

By: /s/ Edwin D. Schlegel
Edwin D. Schlegel

Chairman of the Board, Interim President and Chief Executive Officer (Principal Executive Officer)

Date: \_\_\_\_\_February 25, 2009

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Ву:	/s/ Edwin D. Schlegel Edwin D. Schlegel Interim President, Chief Executive Officer and Director (Principal executive officer)	February 25, 2009
By:	/s/ Kevin W. Laudenslager Kevin W. Laudenslager Treasurer (Principal Financial and Principal Accounting Officer)	February 25, 2009
By:	/s/ Jere M. Coxon Jere M. Coxon, Director	February 25, 2009
By:	/s/ Matthew G. DeSoto Matthew G. DeSoto, Director	February 25, 2009
By:	/s/ A. James Durica A. James Durica, Director	February 25, 2009
By:	/s/ Robert C. Grubic Robert C. Grubic, Director	February 25, 2009
By:	/s/ Gregory M. Kerwin Gregory M. Kerwin, Director	February 25, 2009
By:	/s/ Theodore W. Mowery Theodore W. Mowery, Director	February 25, 2009
By:	/s/ Donald E. Sauve Donald E. Sauve, Director	February 25, 2009
By:	/s/ William A. Specht, III William A. Specht, Director	February 25, 2009

#### EXHIBIT INDEX

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- 32.1 Chief Executive Officer's §1350 Certification.
- 32.2 Chief Financial Officer's §1350 Certification.
- 99.1 Listing of Mid-Atlantic Custom Peer Group Banks.

## **EXHIBIT 21**

## SUBSIDIARIES OF REGISTRANT

Name State of Incorporation

Mid Penn Bank Pennsylvania

Mid Penn Investment Corp. Delaware

Mid Penn Insurance Services, LLC Pennsylvania

# CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

# **PARENTE RANDOLPH**

The Power of Ideas

+ cute Randoft, LLC

We hereby consent to the incorporation by reference in Mid Penn Bancorp, Inc.'s Annual Report on Form 10-K filed with the Securities and Exchange Commission of our report dated March 2, 2009, relating to the consolidated financial statements of Mid Penn Bancorp, Inc. and subsidiaries as of December 31, 2008 and 2007 and for each of the years in the three year period ended December 31, 2008. We hereby consent to the incorporation by reference of said reports in the Registration Statement of Mid Penn Bancorp, Inc. on Form S-3 (Registration No. 333-156759, effective February 4, 2009).

Williamsport, Pennsylvania

March 2, 2009

#### **CERTIFICATION**

- I, Edwin D. Schlegel, Interim President and Chief Executive Officer, certify that:
  - 1. I have reviewed this annual report on Form 10-K of Mid Penn Bancorp, Inc.;
- 2. Based on my knowledge, the annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this annual report based upon such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2009

By: <u>/s/ Edwin D. Schlegel</u>
Edwin D. Schlegel

Interim President and Chief Executive Officer

#### CERTIFICATION

- I, Kevin W. Laudenslager, Chief Financial Officer, certify that:
  - 1. I have reviewed this annual report on Form 10-K of Mid Penn Bancorp, Inc.;
- 2. Based on my knowledge, the annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this annual report based upon such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2009

By: /s/ Kevin W. Laudenslager
Kevin W. Laudenslager
Chief Financial Officer

**EXHIBIT 32.1** 

# CHIEF EXECUTIVE OFFICER CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Section 1350 of Chapter 63 of Title 18 of the United States Code), I, Edwin D. Schlegel, Interim President and Chief Executive Officer of Mid Penn Bancorp, Inc. (the "Company"), hereby certify that, to the best of my knowledge, the Company's Annual Report on Form 10-K for the period ended December 31, 2008 (the "Report"):

- 1. fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the year ended December 31, 2008.

Date: February 25, 2009 By: /s/ Edwin D. Schlegel

Edwin D. Schlegel

Interim President and Chief Executive Officer

**EXHIBIT 32.2** 

# CHIEF FINANCIAL OFFICER CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Section 1350 of Chapter 63 of Title 18 of the United States Code), I, Kevin W. Laudenslager, Chief Financial Officer of Mid Penn Bancorp, Inc. (the "Company"), hereby certify that, to the best of my knowledge, the Company's Annual Report on Form 10-K for the period ended December 31, 2008 (the "Report"):

- 3. fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 4. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the year ended December 31, 2008.

Date: February 25, 2009

By: /s/ Kevin W. Laudenslager
Kevin W. Laudenslager
Chief Financial Officer

## Exhibit 99.1

## **Mid-Atlantic Custom Peer Group**

Company	<u>City</u>	<b>State</b>	<u>Company</u>	<u>City</u>	<b>State</b>
1st Colonial Bancorp, Inc.	Collingswood	NJ	Delmar Bancorp	Delmar	MD
1st Constitution Bancorp	Cranbury	NJ	Dimeco, Inc.	Honesdale	PA
1st Summit Bancorp of Johnstown, Inc.	Johnstown	PA	DNB Financial Corporation	Downingtown	PA
Abigail Adams National Bancorp, Inc.	Washington	DC	Eagle National Bancorp, Inc.	Upper Darby	PA
Absecon Bancorp	Absecon	NJ	Easton Bancorp, Inc.	Easton	MD
ACNB Corporation	Gettysburg	PA	Emclaire Financial Corp.	Emlenton	PA
Adirondack Trust Company	Saratoga Springs	NY	ENB Financial Corp.	Ephrata	PA
Allegheny Valley Bancorp, Inc.	Pittsburgh	PA	Enterprise National Bank N.J.	Kenilworth	NJ
Allegiance Bank of North America	Bala Cynwyd	PA	ES Bancshares, Inc.	Newburgh	NY
American Bank Incorporated	Allentown	PA	Evans Bancorp, Inc.	Hamburg	NY
AmeriServ Financial, Inc.	Johnstown	PA	Farmers and Merchants Bank	Upperco	MD
Annapolis Bancorp, Inc.	Annapolis	MD	Fidelity D & D Bancorp, Inc.	Dunmore	PA
Ballston Spa Bancorp, Inc.	Ballston Spa	NY	First Americano Financial Corp.	Elizabeth	NJ
Bancorp of New Jersey, Inc.	Fort Lee	NJ	First Bank	Williamstown	NJ
Bank of Akron	Akron	NY	First Bank of Delaware	Wilmington	DE
Bank of Utica	Utica	NY	First Community Financial Corporation	Mifflintown	PA
Bay National Corporation	Lutherville	MD	First Keystone Corporation	Berwick	PA
BCB Bancorp, Inc.	Bayonne	NJ	First National Bank of Groton	Groton	NY
Berkshire Bancorp Inc.	New York	NY	First National Bank of Port Allegany	Port Allegany	PA
Bridge Bancorp, Inc.	Bridgehampton	NY	First Perry Bancorp, Inc.	Marysville	PA
Brunswick Bancorp	New Brunswick	NJ	First Resource Bank	Exton	PA
Calvin B. Taylor Bankshares, Inc.	Berlin	MD	First State Bank	Cranford	NJ
Carrollton Bancorp	Baltimore	MD	Fleetwood Bank Corporation	Fleetwood	PA
CB Financial Corp.	Rehoboth Beach	DE	FNB Bancorp, Inc.	Newtown	PA
CB Financial Services, Inc.	Carmichaels	PA	FNBM Financial Corporation	Minersville	PA
CBT Financial Corporation	Clearfield	PA	Fort Orange Financial Corp.	Albany	NY
CCFNB Bancorp, Inc.	Bloomsburg	PA	Franklin Financial Services Corp.	Chambersburg	PA
Cecil Bancorp, Inc.	Elkton	MD	Frederick County Bancorp, Inc.	Frederick	MD
Central Jersey Bancorp	Oakhurst	NJ	Glen Burnie Bancorp	Glen Burnie	MD
Chemung Financial Corporation	Elmira	NY	Glenville Bank Holding Company, Inc.	Scotia	NY
Chesapeake Bancorp	Chestertown	MD	GNB Financial Services, Inc.	Gratz	PA
Citizens Financial Services, Inc.	Mansfield	PA	Gotham Bank of New York	New York	NY
Citizens National Bank of Meyersdale	Meyersdale	PA	Greater Hudson Bank	Middletown	NY
Clarion County Community Bank	Clarion	PA	Hamlin Bank and Trust Company	Smethport	PA
Codorus Valley Bancorp, Inc.	York	PA	Harford Bank	Aberdeen	MD
Comm Bancorp, Inc.	Clarks Summit	PA	Harvest Community Bank	Pennsville	NJ
CommerceFirst Bancorp, Inc.	Annapolis	MD	Highlands State Bank	Vernon	NJ
Commercial National Financial Corp.	Latrobe	PA	Hilltop Community Bancorp, Inc.	Summit	NJ
Community Bank of Bergen County	Maywood	NJ	HNB Bancorp, Inc.	Halifax	PA
Community Bankers' Corporation	Marion Center	PA	Honat Bancorp, Inc.	Honesdale	PA
Community National Bank	Great Neck	NY	Hopewell Valley Community Bank	Pennington	NJ
Community Partners Bancorp	Middletown	NJ	Howard Bancorp, Inc.	Ellicott City	MD
Cornerstone Bank	Moorestown	NJ	IBW Financial Corporation	Washington	DC
Country Bank Holding Company, Inc.	New York	NY	Jeffersonville Bancorp	Jeffersonville	NY
County First Bank	La Plata	MD	Jonestown Bank and Trust	Jonestown	PA
Damascus Community Bank	Damascus	MD	Juniata Valley Financial Corp.	Mifflintown	PA
Delaware Bancshares, Inc.	Walton	NY	Kinderhook Bank Corporation	Kinderhook	NY
Delhi Bank Corp.	Delhi	NY	Kish Bancorp, Inc.	Reedsville	PA

## Exhibit 99.1 (continued)

# **Mid-Atlantic Custom Peer Group (continued)**

<b>Company</b>	<u>City</u>	<b>State</b>	<b>Company</b>	<u>City</u>	State
Landmark Bancorp, Inc.	Pittston	PA	Penseco Financial Services Corp.	Scranton	PA
Liberty Bell Bank	Cherry Hill	NJ	Peoples Bancorp, Inc.	Chestertown	MD
Luzerne National Bank Corporation	Luzerne	PA	Peoples Financial Services Corp.	Hallstead	PA
Lyons Bancorp, Inc.	Lyons	NY	Peoples Limited	Wyalusing	PA
Madison National Bank	Hauppauge	NY	PSB Holding Corporation	Preston	MD
Mainline Bancorp, Inc.	Ebensburg	PA	Putnam County Nat. Bank of Carmel	Carmel	NY
Manor Bank	Manor	PA	QNB Corp.	Quakertown	PA
Mars National Bank	Mars	PA	Regal Bancorp, Inc.	Owings Mills	MD
Maryland Bankcorp, Inc.	Lexington Park	MD	Republic First Bancorp, Inc.	Philadelphia	PA
Mauch Chunk Trust Financial Corp.	Jim Thorpe	PA	Rising Sun Bancorp	Rising Sun	MD
Mercersburg Financial Corporation	Mercersburg	PA	Rumson-Fair Haven Bank & Trust Co.	Rumson	NJ
Mid Penn Bancorp, Inc.	Millersburg	PA	Scottdale Bank & Trust Company	Scottdale	PA
Mifflinburg Bank & Trust Co.	Mifflinburg	PA	Shore Community Bank	Toms River	NJ
MNB Corporation	Bangor	PA	Solvay Bank Corporation	Solvay	NY
Muncy Bank Financial, Inc.	Muncy	PA	Somerset Hills Bancorp	Bernardsville	NJ
National Bank of Coxsackie	Coxsackie	NY	Somerset Trust Holding Company	Somerset	PA
National Capital Bank of Washington	Washington	DC	Sterling Banks, Inc.	Mount Laurel	NJ
Neffs Bancorp, Inc.	Neffs	PA	Steuben Trust Corporation	Hornell	NY
New Century Bank	Phoenixville	PA	Stewardship Financial Corporation	Midland Park	NJ
New Jersey Community Bank	Freehold	NJ	Sussex Bancorp	Franklin	NJ
New Millennium Bank	New Brunswick	NJ	Tower Bancorp, Inc.	Greencastle	PA
New Windsor Bancorp, Inc.	New Windsor	MD	Tri-County Financial Corporation	Waldorf	MD
Noble Community Bank	Sparta	NJ	Turbotville National Bancorp, Inc.	Turbotville	PA
Northumberland Bancorp	Northumberland	PA	Union National Financial Corp.	Lancaster	PA
Norwood Financial Corp.	Honesdale	PA	Unity Bancorp, Inc.	Clinton	NJ
Old Forge Bank	Old Forge	PA	USA Bank	Port Chester	NY
Old Line Bancshares, Inc.	Bowie	MD	VSB Bancorp, Inc.	Staten Island	NY
Orange County Bancorp, Inc.	Middletown	NY	WashingtonFirst Bank	Washington	DC
Parke Bancorp, Inc.	Sewell	NJ	WebFinancial Corporation	New York	NY
Pascack Community Bank	Westwood	NJ	West Milton Bancorp, Inc.	West Milton	PA
Patapsco Bancorp, Inc.	Dundalk	MD	Wilber Corporation	Oneonta	NY
Penn Bancshares, Inc.	Pennsville	NJ	Woodlands Financial Service Co.	Williamsport	PA
Penns Woods Bancorp, Inc.	Williamsport	PA			