

Go Green with



# 2021 ANNUAL REPORT



# Partnership Profile

A Master Limited Partnership since 1996, Suburban Propane Partners, L.P. (NYSE: SPH) has been in the customer service business since 1928.

A value and growth-oriented company headquartered in Whippany, New Jersey, Suburban Propane is managed for long-term, consistent performance. Suburban Propane is a nationwide marketer and distributor of a diverse array of energy-related products, specializing in propane, renewable propane, fuel oil and refined fuels, as well as marketing natural gas and electricity in deregulated markets and an investor in low carbon fuel alternatives. With approximately 3,200 full-time employees, Suburban Propane maintains business operations in 41 states, providing dependable service to approximately 1 million residential, commercial, industrial and agricultural customers through approximately 700 locations. According to Department of Energy statistics, approximately 5 percent of U.S. households depend on propane as their primary space heating fuel. Propane is an abundant, clean-burning, environmentally safe fuel with 100 percent of Suburban Propane's supply from North American producers. As one of the largest retail marketers of propane in the United States, Suburban Propane had retail propane sales of 419.8 million gallons in fiscal 2021.

**It is the mission of Suburban Propane to serve our customers, employees and communities by maintaining the highest level of safety standards, ethical principles, satisfaction & total value in all that we do. Through our mission statement, we are devoted to the safety and career development of our people, and our philanthropic activities to be a critical, positive contributor in the local communities we serve. We are also committed to advancing the clean air and low carbon benefits of traditional propane, and to invest in innovative technologies to bring the next generation of renewable energy solutions to market in support of the energy transition.**

- **Attractive tax-advantaged current yield**
- **Investor-friendly partnership structure**
  - MLP is controlled by Unitholders through independently elected Board of Supervisors
  - No incentive distribution rights (IDRs)
  - Streamlined capital structure enhances cost of capital
- **Leading propane MLP with relatively stable cash flows**
  - Diversity of geography and customer base
  - Flexible cost structure
- **Strong financial position and balanced approach to distribution policy**
- **Leading the propane industry in the energy transition to a low carbon world**
- **Experienced and proven management team**



**Michael A. Stivala**  
President &  
Chief Executive Officer

“Fiscal 2021 was another outstanding year for Suburban Propane as we delivered on our financial targets for the year, fostered the growth of our propane operations, and advanced our Three Corporate Pillars: **Go Green with Suburban Propane, SuburbanCares** and **Suburban Commitment to Excellence**. Once again, our success for the fiscal year was anchored by our operating personnel who did an exceptional job meeting and exceeding the needs of our customers, while continuing to adhere to our enhanced COVID-19 health and safety protocols, and maintaining their focus on the highest standards for safety in all of their daily activities. For fiscal 2021, we reported a 9% improvement in Adjusted EBITDA and delivered a number of notable achievements that will provide further support for our long-term strategic growth initiatives. More specifically, we made additional meaningful progress towards strengthening the balance sheet by reducing debt by nearly \$88.0 million; we opportunistically refinanced a portion of our debt at lower interest rates; and we enhanced returns for our valued Unitholders by delivering an 8.3% increase in our annualized distribution rate at the end of the third quarter of fiscal 2021.

On the strategic front, we completed the acquisition of a well-run propane business in a growing market and we continued to make investments in our minority-owned subsidiary, Oberon Fuels, to support our collective efforts to commercialize low-carbon, renewable dimethyl ether, which, as a blend with propane, will significantly reduce the carbon intensity of already clean burning propane and allow us to put propane on a pathway to net zero carbon emissions. We are also working closely with the Oberon team to unleash the power of renewable DME-- a strong hydrogen carrier -- to be able to convert renewable DME to green hydrogen. In addition, we continued to advance our **SuburbanCares** corporate pillar with a specific focus this year on partnering with organizations that provide much needed assistance to women and children in underserved communities throughout our operating footprint with food, shelter, educational supplies and many other essential items. During our fourth quarter of Fiscal 2021, we also proudly entered into a partnership agreement with the United States Army's Partnership for Youth Success program, which is a strategic collaboration between the U.S. Army and a cross section of companies and public sector agencies that guarantees soldiers an interview and possible employment opportunity with Suburban Propane upon completion of their service.

Despite the challenging operating environment resulting from the COVID-19 pandemic, we have maintained our focus on delivering outstanding service to our customers and local communities, executing on our customer base growth and retention initiatives, accelerating our debt reduction efforts and making strategic investments in line with our goal of building out a renewable energy platform and delivering solutions to help our customers meet their sustainability goals and support our efforts to contribute to our country's ongoing energy transition. ”

# Advancements in our Corporate Environmental, Social and Governance (ESG) Initiatives: The Three Pillars of the Suburban Propane Experience



**Go Green with Suburban Propane Pillar:**  
*"Serving communities today, leading the way to a sustainable tomorrow."*

Suburban Propane is committed to promoting the versatile, affordable and clean-burning attributes of propane as one solution to achieving sustainability goals, and leading the propane industry in the energy transition to a low carbon future through continued investments in the next generation of even cleaner and lower carbon renewable energy products. This dual approach has driven our engagement in particularly hard to abate segments, including transportation; and our investments in renewable propane and renewable dimethyl ether (rDME), and our ongoing pursuit of additional emerging renewable energy technologies. With advancements in new technologies for the production of propane from renewable sources, as well as other technological advances to reduce the carbon intensity of traditional propane, our **Go Green with Suburban Propane** corporate pillar underscores our commitment to invest in innovative solutions that can contribute to a sustainable energy future. As a company with a more than 90-year legacy of being a trusted and reliable provider of energy and exceptional customer service, our goal is to lead the transition to a renewable energy future in a way that provides value to our customers, Unitholders, employees, and the communities we serve and ensures we can thrive in a carbon constrained world for the next 90 years.

Through our dedicated sales efforts, we sold more than 2.7 million gallons of propane in fiscal 2021 to the over-the-road vehicle market, which helped reduce carbon emissions by approximately 19 million pounds, or 55% compared to diesel. During fiscal 2021, Suburban Propane intensified the build out of our renewable energy platform by the creation of a new executive level position, reporting directly to the CEO, to spearhead those efforts. We also increased our investments in our minority-owned subsidiary, Oberon Fuels, which led to the first commercial production of rDME in the United States, and began testing the application of our new low carbon blended offering, propane+rDME, ahead of bringing that product to market in fiscal year 2022. We continue to offer renewable propane to meet customer demand for lower carbon solutions, and began the process of conducting a comprehensive greenhouse gas emissions inventory of our operational footprint in an effort to better understand how we can reduce our carbon footprint.



# Advancements in our Corporate Environmental, Social and Governance (ESG) Initiatives: The Three Pillars of the Suburban Propane Experience



## SuburbanCares Pillar: “SuburbanCares about our people and the communities we serve.”

The **SuburbanCares** pillar underscores a longstanding dedication to serving the communities in which we live and operate through our national partnership with the American Red Cross and countless local events and sponsorships. Suburban Propane’s devotion to career development and rich tradition of community involvement yields an unparalleled record of employee longevity. In 2021, the **SuburbanCares** Corporate Pillar centered on initiatives benefiting underserved communities, specifically focusing on organizations that benefit women and children in areas substantially impacted by the pandemic. While many of these organizations and programs return to some sense of normalcy, they now face the ongoing aftermath of the pandemic, which includes a supply and staffing shortage. Over the past year, we worked to provide community organizations with food, shelter, educational supplies and many other essential items.

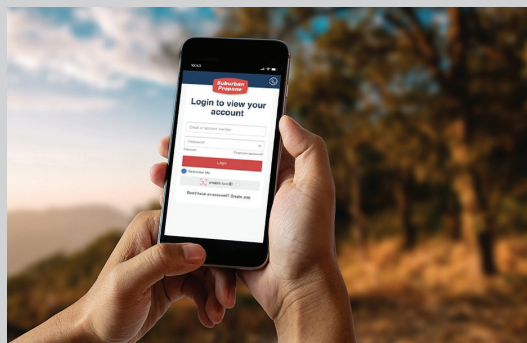
Strengthening our commitment to the military veterans community, during 2021, we partnered with the United States Army’s Partnership for Youth Success program, which guarantees soldiers an interview and possible employment with Suburban Propane upon completion of service. In 2021, Suburban Propane was named a finalist for NJ Biz’s Corporate Citizen of the Year award in recognition of our **SuburbanCares** initiatives.



## Our Commitment to Excellence Pillar: “Delivering excellence locally, backed by our strong national presence.”

This pillar showcases Suburban Propane’s 90-year plus legacy, our unwavering commitment to the highest standards for safety and the peace of mind that comes from the flexibility, reliability and dependability that underscores our commitment to excellence in customer service. We are dedicated to providing the highest quality service to our customers and the local communities we serve, and adhering to the highest ethical and safety standards in every interaction.

We continue to deliver on our commitment by adapting our business model to the changing circumstances and to make it easier for our customers to do business with us. In fiscal 2021, we released our mobile app for both Android and Apple devices. Today, our customers can make payments, order fuel and view their account history all from their mobile device. We also continued to make investments in new technology for our drivers and service technicians to drive incremental operating efficiencies and enhance the overall customer experience.



**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-K**

**Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the fiscal year ended September 25, 2021

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Commission File Number: 1-14222

**SUBURBAN PROPANE PARTNERS, L.P.**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**22-3410353**  
(I.R.S. Employer  
Identification No.)

**240 Route 10 West  
Whippany, NJ 07981  
(973) 887-5300**

(Address, including zip code, and telephone number,  
including area code, of registrant's principal executive offices)

**Securities registered pursuant to Section 12(b) of the Act:**

<u>Title of each class</u>	<u>Trading Symbol</u>	<u>Name of exchange on which registered</u>
Common Units	SPH	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
Emerging growth company	<input type="checkbox"/>		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value as of March 26, 2021 of the registrant's Common Units held by non-affiliates of the registrant, based on the reported closing price of such units on the New York Stock Exchange on such date (\$15.06 per unit), was approximately \$941,690,000. As of November 22, 2021, there were 62,963,712 Common Units of Suburban Propane Partners, L.P. outstanding.

Documents Incorporated by Reference: None

Total number of pages (excluding Exhibits): 128

**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

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## **DISCLOSURE REGARDING FORWARD-LOOKING STATEMENTS**

This Annual Report on Form 10-K contains forward-looking statements (“Forward-Looking Statements”) as defined in the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, relating to future business expectations and predictions and financial condition and results of operations of Suburban Propane Partners, L.P. (the “Partnership”). Some of these statements can be identified by the use of forward-looking terminology such as “prospects,” “outlook,” “believes,” “estimates,” “intends,” “may,” “will,” “should,” “could,” “anticipates,” “expects” or “plans” or the negative or other variation of these or similar words, or by discussion of trends and conditions, strategies or risks and uncertainties. These Forward-Looking Statements involve certain risks and uncertainties that could cause actual results to differ materially from those discussed or implied in such Forward-Looking Statements (statements contained in this Annual Report identifying such risks and uncertainties are referred to as “Cautionary Statements”). The risks and uncertainties and their impact on the Partnership’s results include, but are not limited to, the following risks:

- The impact of weather conditions on the demand for propane, fuel oil and other refined fuels, natural gas and electricity;
- The impact of the COVID-19 pandemic and the corresponding government response, including the impact across the Partnership’s businesses on demand and operations, as well as on the operations of the Partnership’s suppliers, customers and other business partners, and the effectiveness of the Partnership’s actions taken in response to these risks;
- Volatility in the unit cost of propane, fuel oil and other refined fuels, natural gas and electricity, the impact of the Partnership’s hedging and risk management activities, and the adverse impact of price increases on volumes sold as a result of customer conservation;
- The ability of the Partnership to compete with other suppliers of propane, fuel oil and other energy sources;
- The impact on the price and supply of propane, fuel oil and other refined fuels from the political, military or economic instability of the oil producing nations, global terrorism and other general economic conditions, including the economic instability resulting from natural disasters such as pandemics, including the COVID-19 pandemic;
- The ability of the Partnership to acquire sufficient volumes of, and the costs to the Partnership of acquiring, transporting and storing, propane, fuel oil and other refined fuels;
- The ability of the Partnership to acquire and maintain reliable transportation for its propane, fuel oil and other refined fuels;
- The ability of the Partnership to attract and retain employees and key personnel to support the growth of our business;
- The ability of the Partnership to retain customers or acquire new customers;
- The impact of customer conservation, energy efficiency and technology advances on the demand for propane, fuel oil and other refined fuels, natural gas and electricity;
- The ability of management to continue to control expenses;
- The impact of changes in applicable statutes and government regulations, or their interpretations, including those relating to the environment and climate change, derivative instruments and other regulatory developments on the Partnership’s business;
- The impact of changes in tax laws that could adversely affect the tax treatment of the Partnership for income tax purposes;
- The impact of legal proceedings on the Partnership’s business;
- The impact of operating hazards that could adversely affect the Partnership’s operating results to the extent not covered by insurance;
- The Partnership’s ability to make strategic acquisitions and successfully integrate them;
- The ability of the Partnership to continue to combat cybersecurity threats to its networks and information technology;
- The impact of current conditions in the global capital and credit markets, and general economic pressures;
- The operating, legal and regulatory risks the Partnership may face; and
- Other risks referenced from time to time in filings with the Securities and Exchange Commission (“SEC”) and those factors listed or incorporated by reference into this Annual Report under “Risk Factors.”

Some of these Forward-Looking Statements are discussed in more detail in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in this Annual Report. Reference is also made to the risk factors discussed in Item 1A of this Annual Report. On different occasions, the Partnership or its representatives have made or may make Forward-Looking Statements in other filings with the SEC, press releases or oral statements made by or with the approval of one of the Partnership’s authorized executive officers. Readers are cautioned not to place undue reliance on Forward-Looking Statements, which reflect management’s view only as of the date made. The Partnership undertakes no obligation to update any Forward-Looking Statement or Cautionary Statement, except as required by law. All subsequent written and oral Forward-Looking Statements attributable to the Partnership or persons acting on its behalf are expressly qualified in their entirety by the Cautionary Statements in this Annual Report and in future SEC reports. For a more complete discussion of specific factors which could cause actual results to differ from those in the Forward-Looking Statements or Cautionary Statements, see “Risk Factors” in this Annual Report.

## PART I

### ITEM 1. BUSINESS

#### Development of Business

Suburban Propane Partners, L.P. (the “Partnership”), a publicly traded Delaware limited partnership, is a nationwide marketer and distributor of a diverse array of products meeting the energy needs of our customers. We specialize in the distribution of propane, renewable propane, fuel oil and refined fuels, as well as the marketing of natural gas and electricity in deregulated markets and are an investor in low carbon fuel alternatives. In support of our core marketing and distribution operations, we install and service a variety of home comfort equipment, particularly in the areas of heating and ventilation. We believe, based on *LP/Gas Magazine* dated February 2021, that we are the third-largest retail marketer of propane in the United States, measured by retail gallons sold in the calendar year 2020. As of September 25, 2021, we were serving the energy needs of approximately 1.0 million residential, commercial, industrial and agricultural customers through approximately 700 locations in 41 states with operations principally concentrated in the east and west coast regions of the United States, as well as portions of the midwest region of the United States and Alaska. We sold approximately 419.8 million gallons of propane and 24.0 million gallons of fuel oil and refined fuels to retail customers during the year ended September 25, 2021. Together with our predecessor companies, we have been continuously engaged in the retail propane business since 1928.

We conduct our business principally through Suburban Propane, L.P., a Delaware limited partnership, which operates our propane business and assets (the “Operating Partnership”), and its direct and indirect subsidiaries. Our general partner, and the general partner of our Operating Partnership, is Suburban Energy Services Group LLC (the “General Partner”), a Delaware limited liability company whose sole member is the Chief Executive Officer of the Partnership. Since October 19, 2006, the General Partner has no economic interest in either the Partnership or the Operating Partnership (which means that the General Partner is not entitled to any cash distributions of either partnership, nor to any cash payment upon the liquidation of either partnership, nor any other economic rights in either partnership) other than as a holder of 784 Common Units of the Partnership. Additionally, under the Third Amended and Restated Agreement of Limited Partnership (the “Partnership Agreement”) of the Partnership, there are no incentive distribution rights for the benefit of the General Partner. The Partnership owns (directly and indirectly) all of the limited partner interests in the Operating Partnership. The Common Units represent 100% of the limited partner interests in the Partnership.

Direct and indirect subsidiaries of the Operating Partnership include Suburban Heating Oil Partners, LLC, which owns and operates the assets of our fuel oil and refined fuels business; Agway Energy Services, LLC, which owns and operates the assets of our natural gas and electricity business; and Suburban Sales and Service, Inc., which conducts a portion of our service work and appliance and parts business. Our fuel oil and refined fuels, natural gas and electricity and services businesses are structured as either limited liability companies that are treated as corporations or corporate entities (collectively referred to as “Corporate Entities”) and, as such, are subject to corporate level income tax.

During fiscal 2020, our Operating Partnership acquired a 39% equity interest in Oberon Fuels, Inc. (“Oberon”), which is a development-stage producer of an innovative, low carbon renewable dimethyl ether (“rDME”) transportation fuel. Oberon is focused on the research and development of practical and affordable pathways to zero-emission transportation through its proprietary production process. Oberon's rDME fuel is a cost-effective, low-carbon, zero-soot alternative to petroleum diesel, and when blended with propane can significantly reduce its carbon intensity. In addition, rDME is also a cost-effective carrier for hydrogen, making it easy to deliver this renewable fuel for the growing hydrogen fuel cell industry.

Suburban Energy Finance Corp., a direct 100%-owned subsidiary of the Partnership, was formed on November 26, 2003 to serve as co-issuer, jointly and severally with the Partnership, of the Partnership’s senior notes. Suburban Energy Finance Corp. has nominal assets and conducts no business operations.

In this Annual Report, unless otherwise indicated, the terms “Partnership,” “Suburban,” “we,” “us,” and “our” are used to refer to Suburban Propane Partners, L.P. and its consolidated subsidiaries, including the Operating Partnership. The Partnership and the Operating Partnership commenced operations in March 1996 in connection with the Partnership’s initial public offering of Common Units.

We currently file Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and current reports on Form 8-K with the SEC. You may read and print copies of any materials that we file with the SEC on the SEC’s EDGAR database at [www.sec.gov](http://www.sec.gov).



Upon written request or through an information request link from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com), we will provide, without charge, copies of our Annual Report on Form 10-K for the year ended September 25, 2021, each of the Quarterly Reports on Form 10-Q, current reports filed or furnished on Form 8-K and all amendments to such reports as soon as is reasonably practicable after such reports are electronically filed with or furnished to the SEC. Requests should be directed to: Suburban Propane Partners, L.P., Investor Relations, P.O. Box 206, Whippany, New Jersey 07981-0206. The information contained on our website is not included as part of, or incorporated by reference into, this Annual Report on Form 10-K.

## Our Strategy

Our business strategy is to deliver increasing value to our unitholders through initiatives, both internal and external, that are geared toward achieving sustainable profitable growth. In advancing this strategy, we consider the interests of our employees, customers and the communities in which we operate, as exemplified by our three corporate pillars; *Go Green with Suburban Propane*, *SuburbanCares*, and *Suburban Commitment to Excellence*. The following are key elements of our strategy:

***Strategic Investments in the Continued Build Out of Our Renewable Energy Platform.*** The economy-wide energy transition to a low carbon world offers an opportunity for us to realize top-line organic growth through advancing the significant air quality and climate benefits of traditional propane, and through continued investments in the next generation of even cleaner and lower carbon renewable energy products. This dual approach has driven our engagement in particularly hard to abate segments, including heavy duty transportation and rural heating and cooking; and our investments in renewable propane and renewable dimethyl ether, and our ongoing pursuit of additional emerging renewable energy technologies. Through our minority-owned subsidiary, Oberon, we are also supporting research into the development of a renewable hydrogen solution given the exceptional hydrogen carrier characteristics of rDME and our ability to leverage existing assets for the safe storage and transportation of our current product offerings. As a company with a more than 90-year legacy of being a trusted and reliable provider of energy and exceptional customer service, our goal is to lead the propane industry in the transition to a renewable energy future that provides value to our customers, unitholders, employees, and the communities we serve in a way that ensures we can thrive in a carbon constrained world for the next 90 years.

***Growing Our Customer Base by Improving Customer Retention and Acquiring New Customers.*** We set clear objectives to focus our employees on seeking new customers and retaining existing customers by providing highly responsive customer service. We believe that customer satisfaction is a critical factor in the growth and success of our operations. ***“Our Business is Customer Satisfaction”*** is one of our core operating philosophies. We measure and reward our customer service centers based on a combination of profitability of the individual customer service center and net customer growth. We have made investments in training our people both on techniques to provide exceptional customer service to our existing customer base, as well as advanced sales training focused on growing our customer base.

***Selective Acquisitions of Complementary Businesses or Assets.*** We supplement our organic customer base growth and retention initiatives with selective acquisitions of high-quality propane businesses in strategic markets, as well as identifying and fostering new market expansion efforts to establish or extend our presence and expand market share. Our acquisition strategy is to focus on businesses with a relatively steady or predictable cash flow that will extend our presence in strategically attractive markets, complement our existing business segments or provide an opportunity to diversify our operations. We are very patient, disciplined and deliberate in evaluating both traditional and renewable energy acquisition opportunities.

***Internal Focus on Driving Operating Efficiencies, Right-Sizing Our Cost Structure and Enhancing Our Customer Mix.*** We focus internally on improving the efficiency of our existing operations, customer support, managing our cost structure, improving our customer mix, and hardening our cybersecurity defenses. Through investments in our technology infrastructure, we continue to seek to improve operating efficiencies and the return on assets employed. We have developed a streamlined operating footprint and management structure to facilitate effective resource planning and decision making. Our internal efforts are particularly focused in the areas of route optimization, forecasting customer usage, customer onboarding and support, inventory control, cash management and customer tracking. We will continue to pursue operational efficiencies while staying focused on providing exceptional service to our customer base. Our systems platform is advanced and scalable and we will seek to leverage that technology for enhanced routing, forecasting and customer relationship management.

***Selective Disposition of Non-Strategic Assets.*** We continuously evaluate our existing facilities to identify opportunities to optimize our return on assets by selectively divesting operations in slower growing markets, generating proceeds that can be reinvested in markets that present greater opportunities for growth. Our objective is to maximize the growth and profit potential of all of our assets.

***The Three Pillars of the Suburban Propane Experience.*** We execute the foregoing strategy with support from our three corporate pillars:

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- ***Go Green with Suburban Propane:*** our commitment to advancing the clean air and low carbon benefits of traditional propane, and to invest in innovative technologies to bring the next generation of renewable energy solutions to market in support of the energy transition;
- ***SuburbanCares:*** our devotion to the safety and career development of our people, and our philanthropic activities to be a critical positive contributor in the local communities we serve and in our national partnership with the American Red Cross; and
- ***Suburban Commitment to Excellence:*** our value proposition for our customers, employees and the communities we serve and, in particular, the reliability, dependability and flexibility in our commitment to excellence in safety and customer service.

## **Business Segments**

As described below, we manage and evaluate our operations in four operating segments, three of which are reportable segments: Propane, Fuel Oil and Refined Fuels and Natural Gas and Electricity. See the Notes to the Consolidated Financial Statements included in this Annual Report for financial information about our business segments.

### ***Propane***

Propane is a by-product of natural gas processing and petroleum refining. It is a clean burning energy source recognized for its transportability and ease of use relative to alternative forms of stand-alone energy sources. Propane use falls into three broad categories:

- residential and commercial applications;
- industrial applications; and
- agricultural uses.

In the residential and commercial markets, propane is used primarily for space heating, water heating, clothes drying and cooking. Industrial customers use propane generally as a motor fuel to power over-the-road vehicles, forklifts and stationary engines, to fire furnaces, as a cutting gas and in other process applications. In the agricultural market, propane is primarily used for tobacco curing, crop drying, poultry brooding and weed control.

Propane is extracted from natural gas or oil wellhead gas at processing plants or separated from crude oil during the refining process. It is normally transported and stored in a liquid state under moderate pressure or refrigeration for ease of handling in shipping and distribution. When the pressure is released or the temperature is increased, propane becomes a flammable gas that is colorless and odorless, although an odorant is added to allow its detection. Propane is non-toxic, clean burning and, when consumed, produces virtually no particulate matter or sulfur dioxide (contributors to climate change).

### ***Product Distribution and Marketing***

We distribute propane through a nationwide retail distribution network consisting of approximately 700 locations in 41 states as of September 25, 2021. Our operations are principally concentrated in the east and west coast regions of the United States, as well as portions of the midwest region of the United States and Alaska. As of September 25, 2021, we serviced approximately 855,000 propane customers. Typically, our customer service centers are located in suburban and rural areas where natural gas is not readily available. Generally, these customer service centers consist of an office, appliance showroom, warehouse and service facilities, with one or more 18,000 to 30,000 gallon storage tanks on the premises. Approximately 60% of our residential customers receive their propane supply through an automatic delivery system. These deliveries are scheduled through proprietary computer technology, based upon each customer's historical consumption patterns and prevailing weather conditions. Additionally, we offer our customers a budget payment plan whereby the customer's estimated annual propane purchases and service contracts are paid for in a series of estimated equal monthly payments over a twelve-month period. From our customer service centers, we also sell, install and service heating and cooking appliances to customers who purchase propane from us and, at some locations, propane fuel systems for motor vehicles.

We sell propane primarily to seven customer markets: residential, commercial, industrial (including engine fuel), government, agricultural, other retail users and wholesale. Approximately 91% of the propane gallons sold by us in fiscal 2021 was to retail customers: 44% of those propane gallons to residential customers, 36% to commercial customers, 9% to industrial customers, 4% to government customers, 4% to agricultural customers and 3% to other retail users. The balance of approximately 9% of the propane gallons sold by us in fiscal 2021 were for risk management activities and wholesale customers. No single customer accounted for 10% or more of our propane revenues during fiscal 2021.

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Retail deliveries of propane are usually made to customers by means of bobtail and rack trucks. Propane is pumped from bobtail trucks, which have capacities typically ranging from 2,400 gallons to 3,500 gallons of propane, into a stationary storage tank on the customers' premises. The capacity of these storage tanks ranges from approximately 100 gallons to approximately 1,200 gallons, with a typical tank having a capacity of 300 to 400 gallons. As is common in the propane industry, we own a significant portion of the storage tanks located on our customers' premises. We also deliver propane to retail customers in portable cylinders, which typically have a capacity of 5 to 35 gallons. When these cylinders are delivered to customers, empty cylinders are refilled in place or transported for replenishment at our distribution locations. We also deliver propane to certain other bulk end users in larger trucks known as transports, which have an average capacity of approximately 9,000 gallons. End users receiving transport deliveries include industrial customers, large-scale heating accounts, such as local gas utilities that use propane as a supplemental fuel to meet peak load delivery requirements, and large agricultural accounts that use propane for crop drying.

### *Supply*

Our propane supply is purchased from approximately 40 wholesalers at approximately 160 supply points located throughout the United States and Canada. We make purchases primarily under one-year agreements that are subject to annual renewal, and also purchase propane on the spot market. Supply contracts generally provide for pricing in accordance with posted prices at the time of delivery or the current prices established at major storage points, and some contracts include a pricing formula that typically is based on prevailing market prices. Some of these agreements provide maximum and minimum seasonal purchase guidelines. Propane is generally transported from refineries, pipeline terminals, storage facilities (including our storage facility in Elk Grove, California) and coastal terminals to our customer service centers by a combination of common carriers, owner-operators and railroad tank cars. See Item 2 of this Annual Report.

Historically, supplies of propane have been readily available from our supply sources. Although we make no assurance regarding the availability of supplies of propane in the future, we currently expect to be able to secure adequate supplies during fiscal 2022. During fiscal 2021, Crestwood Equity Partners L.P. ("Crestwood") and Targa Liquids Marketing and Trade LLC ("Targa") provided approximately 29% and 16% of our total propane purchases, respectively. No other single supplier accounted for 10% or more of our propane purchases in fiscal 2021. The availability of our propane supply is dependent on several factors, including the severity of winter weather, the magnitude of competing demands for available supply (e.g., crop drying and exports), the availability of transportation and storage infrastructure and the price and availability of competing fuels, such as natural gas and fuel oil. We believe that if supplies from Crestwood or Targa were interrupted, we would be able to secure adequate propane supplies from other sources without a material disruption of our operations. Nevertheless, the cost of acquiring and transporting such propane might be higher and, at least on a short-term basis, our margins could be affected. Approximately 85% of our total propane purchases were from domestic suppliers in fiscal 2021.

We seek to reduce the effect of propane price volatility on our product costs and to help ensure the availability of propane during periods of short supply. We enter into propane forward options and swap agreements with third parties to purchase and sell propane at fixed prices in the future. These activities are monitored by our senior management through enforcement of our Hedging and Risk Management Policy. See Items 7 and 7A of this Annual Report.

We own and operate a large propane storage facility in Elk Grove, California. We also operate smaller storage facilities in other locations throughout the United States and have rights to use storage facilities in additional locations. These storage facilities enable us to buy and store large quantities of propane particularly during periods of low demand, which generally occur during the summer months. This practice helps ensure a more secure supply of propane during periods of intense demand or price instability. As of September 25, 2021, the majority of the storage capacity at our facility in Elk Grove, California was leased to third parties.

### *Competition*

According to the US Census Bureau's 2019 American Community Survey, propane ranks as the third most important source of residential energy in the nation, with about 5% of all households using propane as their primary space heating fuel. This level has not changed materially over the previous two decades. As an energy source, propane competes primarily with natural gas, electricity and fuel oil, principally on the basis of price, availability and portability.

Propane is more expensive than natural gas on an equivalent British Thermal Unit ("BTU") basis in locations serviced by natural gas, but it is an alternative or supplement to natural gas in rural and suburban areas where natural gas is unavailable or portability of product is required. Historically, the expansion of natural gas into traditional propane markets has been inhibited by the capital costs required to expand pipeline and retail distribution systems, and in some territories, geological and activist challenges. The increasing availability of natural gas extracted from shale deposits in the United States may accelerate the extension of natural gas pipelines in the future. Although the extension of natural gas pipelines to previously unserved geographic areas tends to displace propane distribution

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in those areas, we believe new opportunities for propane sales may arise as new neighborhoods are developed in geographically remote areas.

Propane has some relative advantages over other energy sources. For example, in certain geographic areas, propane is generally less expensive to use than electricity for space heating, water heating, clothes drying and cooking. Utilization of fuel oil is geographically limited (primarily in the northeast), and even in that region, propane and fuel oil are not significant competitors because of the cost of converting from one source to the other.

In addition to competing with suppliers of other energy sources, our propane operations compete with other retail propane distributors. The retail propane industry is highly fragmented and competition generally occurs on a local basis with other large full-service multi-state propane marketers, thousands of smaller local independent marketers and farm cooperatives. Based on industry statistics contained in the 2019 *Annual Retail Propane Sales Report*, as published by the Propane Education & Research Council in December 2020, and *LP/Gas Magazine* dated February 2020, the ten largest retailers, including us, account for approximately 31% of total retail sales of propane in the United States. Each of our customer service centers operates in its own competitive environment because retail marketers tend to locate in close proximity to customers in order to lower the cost of providing service. Our typical customer service center has an effective marketing radius of approximately 50 miles, although in certain areas the marketing radius may be extended by one or more satellite offices. Most of our customer service centers compete with five or more marketers or distributors at any point in time.

### ***Fuel Oil and Refined Fuels***

#### *Product Distribution and Marketing*

We market and distribute fuel oil, kerosene, diesel fuel and gasoline to approximately 35,000 residential and commercial customers primarily in the northeast region of the United States. Sales of fuel oil and refined fuels for fiscal 2021 amounted to 24.0 million gallons. Approximately 67% of the fuel oil and refined fuels gallons sold by us in fiscal 2021 were to residential customers, principally for home heating, 7% were to commercial customers, and 7% to other users. Sales of diesel and gasoline accounted for the remaining 19% of total volumes sold in this segment during fiscal 2021. Fuel oil has a more limited use, compared to propane, and is used almost exclusively for space and water heating in residential and commercial buildings. We sell diesel fuel and gasoline to commercial and industrial customers for use primarily to operate motor vehicles.

Approximately 45% of our fuel oil customers receive their fuel oil under an automatic delivery system. These deliveries are scheduled through proprietary computer technology, based upon each customer's historical consumption patterns and prevailing weather conditions. Additionally, we offer our customers a budget payment plan whereby the customer's estimated annual fuel oil purchases are paid for in a series of estimated equal monthly payments over a twelve-month period. From our customer service centers, we also sell, install and service heating equipment to customers who purchase fuel oil from us.

Deliveries of fuel oil are usually made to customers by means of tankwagon trucks, which have capacities ranging from 2,500 gallons to 3,000 gallons. Fuel oil is pumped from the tankwagon truck into a stationary storage tank that is located on the customer's premises, which is owned by the customer. The capacity of customer storage tanks ranges from approximately 275 gallons to approximately 1,000 gallons. No single customer accounted for 10% or more of our fuel oil and refined fuels revenues during fiscal 2021.

#### *Supply*

We obtain fuel oil and other refined fuels in pipeline, truckload or tankwagon quantities, and have contracts with certain pipeline and terminal operators for the right to temporarily store fuel oil at 13 terminal facilities that we do not own. We have arrangements with certain suppliers of fuel oil, which provide open access to fuel oil at specific terminals throughout the northeast. Additionally, a portion of our purchases of fuel oil are made at local wholesale terminal racks. In most cases, the supply contracts do not establish the price of fuel oil in advance; rather, prices are typically established based upon market prices at the time of delivery, plus or minus a differential for transportation and volume discounts. We purchase fuel oil from approximately 20 suppliers at approximately 45 supply points. While fuel oil supply is more susceptible to longer periods of supply constraint than propane, we believe that our supply arrangements will provide us with sufficient supply sources. Although we make no assurance regarding the availability of supplies of fuel oil in the future, we currently expect to be able to secure adequate supplies during fiscal 2022.

## *Competition*

The fuel oil industry is a mature industry with total demand expected to remain relatively flat to moderately declining. The fuel oil industry is highly fragmented, characterized by a large number of relatively small, independently owned and operated local distributors. We compete with other fuel oil distributors offering a broad range of services and prices, from full service distributors to those that solely offer the delivery service. We are a full-service energy provider and have developed a wide range of sales programs and service offerings for our fuel oil customer base that are intended to build customer loyalty. For instance, we provide home heating equipment repair service to our fuel oil customers on a 24-hour a day basis. The fuel oil business unit also competes for retail customers with suppliers of alternative energy sources, principally natural gas, propane and electricity.

## *Natural Gas and Electricity*

We market natural gas and electricity through our 100%-owned subsidiary, Agway Energy Services, LLC (“AES”), in the deregulated markets of New York, Pennsylvania and Maryland, primarily to residential and small commercial customers. Historically, local utility companies provided their customers with all three aspects of electric and natural gas service: generation, transmission and distribution. However, under deregulation, public utility commissions in several states are licensing energy service companies, such as AES, to act as alternative suppliers of the commodity to end consumers. In essence, the local utility companies distribute electricity and natural gas on their distribution systems and we arrange for the supply of electricity or natural gas to specific delivery points. The business strategy of this segment is to expand its market share by concentrating on growth in the customer base and expansion into other deregulated markets that are considered strategic markets.

We serve approximately 39,000 natural gas and electricity customers in New York, Pennsylvania and Maryland. An Order from the New York Public Service Commission (“NY PSC”) regarding low income consumers went into effect in 2018 and required that all energy service companies (“ESCOs”) stop serving certain low-income consumers. As a result, AES returned approximately 7,900 of our customers to local utility service. A second order (“Reset Order”) issued by the NY PSC in 2016 attempted to impose rules that would have allowed the NY PSC to regulate ESCO pricing, which was subsequently challenged and struck down by the New York Supreme Court. On appeal, the New York State Court of Appeals issued a ruling in 2019 that held that the NY PSC cannot regulate ESCO pricing, but does have the ability to restrict an ESCO’s access to the utility distribution system if the NY PSC determines that an ESCO’s pricing is not “just and reasonable.” In December 2019, the NY PSC issued an Order that imposed product, pricing, and other requirements on ESCOs (“Second Reset Order”). AES was specifically and solely exempted from complying with the criteria concerning product offerings during the pendency of further rulemaking proceedings. In September 2020, the NY PSC issued another Order reaffirming the Second Reset Order, including the exemption that allows AES to maintain its existing business model in New York while rulemaking proceedings continue. Separately, the State of New York issued a State of Emergency Order in March of 2020 due to the COVID-19 pandemic. While the New York State of Emergency Order for COVID-19 ended in June 2021, other state of emergency orders were issued in July 2021 and remain in effect. Under New York laws, telemarketers are prevented from making sales calls during states of emergency. As a result, AES halted all telemarketing sales efforts in New York in March 2020, and this condition continues to remain in effect as of the date of this Annual Report.

During fiscal 2021, we sold approximately 1.7 million dekatherms of natural gas and 214.9 million kilowatt hours of electricity through the natural gas and electricity segment. Approximately 87% of our customers were residential households and the remainder were small commercial and industrial customers. New accounts are obtained through numerous marketing and advertising programs, including telemarketing and direct mail initiatives. Most local utility companies have established billing service arrangements whereby customers receive a single bill from the local utility company, which includes distribution charges from the local utility company, as well as product charges for the amount of natural gas or electricity provided by AES and utilized by the customer. We have arrangements with several local utility companies that provide billing and collection services for a fee. Under these arrangements, we are paid by the local utility company for all or a portion of customer billings after a specified number of days following the customer billing with no further recourse to AES.

Supply of natural gas is arranged through annual supply agreements with major national wholesale suppliers. Pricing under the annual natural gas supply contracts is based on posted market prices at the time of delivery, and some contracts include a pricing formula that typically is based on prevailing market prices. The majority of our electricity requirements are purchased through the New York Independent System Operator (“NYISO”) and PJM Interconnection (“PJM”) under annual supply agreements, as well as purchase arrangements through other national wholesale suppliers on the open market. Electricity pricing under the NYISO and PJM agreements are based on local market indices at the time of delivery. Competition is primarily with local utility companies, as well as other marketers of natural gas and electricity providing similar alternatives as AES.

## *All Other*

We sell, install and service various types of whole-house heating products, air cleaners, humidifiers and space heaters to the customers of our propane, fuel oil, natural gas and electricity businesses. Our supply needs are filled through supply arrangements with

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several large regional equipment manufacturers and distribution companies. Competition in this business is primarily with small, local heating and ventilation providers and contractors, as well as, to a lesser extent, other regional service providers. The focus of our ongoing service offerings are in support of the service needs of our existing customer base within our propane, refined fuels and natural gas and electricity business segments. Additionally, we have entered into arrangements with third-party service providers to complement and, in certain instances, supplement our existing service capabilities.

### **Seasonality**

The retail propane and fuel oil distribution businesses, as well as the natural gas marketing business, are seasonal because the primary use of these fuels is for heating residential and commercial buildings. Historically, approximately two-thirds of our retail propane volume is sold during the six-month peak heating season from October through March. The fuel oil business tends to experience greater seasonality given its more limited use for space heating, and approximately three-fourths of our fuel oil volumes are sold between October and March. Consequently, sales and operating profits are concentrated in our first and second fiscal quarters. Cash flows from operations, therefore, are greatest during the second and third fiscal quarters when customers pay for product purchased during the winter heating season. We expect lower operating profits and either net losses or lower net income during the period from April through September (our third and fourth fiscal quarters).

Weather conditions have a significant impact on the demand for our products, in particular propane, fuel oil and natural gas, for both heating and agricultural purposes. Many of our customers rely on propane, fuel oil or natural gas primarily as a heating source. Accordingly, the volume sold is directly affected by the severity of the winter weather in our service areas, which can vary substantially from year to year. In any given area, sustained warmer than normal temperatures will tend to result in reduced propane, fuel oil and natural gas consumption, while sustained colder than normal temperatures will tend to result in greater consumption.

### **Trademarks and Tradenames**

We rely primarily on a combination of trademark, trade secret and copyright laws, as well as contractual provisions with employees and third parties, to establish and protect our intellectual property rights. We utilize a variety of trademarks and tradenames owned by us, including “Suburban Propane,” and “Agway Energy Services” and related marks or designs incorporating such related logos such as “Go Green with Suburban Propane” and “Energy Guard.” All of the trademarks and tradenames used by Suburban Propane and Agway Energy Services are registered (or have applications pending for registration) with the U.S. Patent and Trademark Office. We regard our trademarks, tradenames and other proprietary rights as valuable assets and believe that they have significant value in the marketing of our products and services.

### **Government Regulation; Environmental, Health and Safety Matters**

Our operations are subject to numerous federal, state and local environmental, health and safety laws and regulations. Generally, these laws and regulations impose limitations on the discharge of hazardous materials and pollutants and establish standards for the handling, transportation, distribution, treatment, storage and disposal of hazardous materials and solid and hazardous wastes, which may require the investigation, assessment, cleanup, or monitoring of, or compensation for, environmental impacts, including natural resource damages. Notably, these laws include the federal Comprehensive Environmental Response, Compensation, and Liability Act (“CERCLA”); Resource Conservation and Recovery Act (“RCRA”); Clean Air Act; Clean Water Act; National Environmental Policy Act, and their implementing regulations, as well as comparable state laws and regulations. Additionally, there are environmental laws and regulations specific to the sale of electricity and natural gas in the retail energy market by our wholly owned subsidiary Agway Energy Services, LLC. Under the various laws and regulations to which we are subject, we must maintain various permits and comply with various monitoring and reporting requirements.

We own real property at locations where hazardous materials may be or may have been present as a result of prior activities. We expect that we will be required to expend funds to participate in the remediation of certain sites, including sites where we have been designated as a potentially responsible party under applicable laws and at sites with aboveground and underground fuel storage tanks. We will also incur other expenses associated with environmental compliance. We continually monitor our operations with respect to potential environmental issues, including changes in legal requirements and remediation technologies. As of September 25, 2021, we had accrued environmental liabilities of \$1.9 million representing the total estimated future liability for remediation and monitoring of all of our properties.

Estimating the extent of our responsibility at a particular site, and the method and ultimate cost of remediation and monitoring of that site, requires making numerous assumptions. As a result, the ultimate cost to remediate and monitor any site may differ from current estimates, and will depend, in part, on whether there is additional contamination, not currently known to us, relating to that site. However, we believe that our past experience provides a reasonable basis for estimating these liabilities. As additional information becomes available, estimates are adjusted as necessary. While we do not anticipate that any such adjustment would be material to our financial statements, the result of ongoing or future environmental studies or other factors could alter this expectation and require recording

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additional liabilities. We currently cannot determine whether we will incur additional environmental liabilities or the extent or amount of any such liabilities, or the extent to which such additional liabilities would be subject to any contractual indemnification protections.

Certain rules and procedures imposed by the National Fire Protection Association (“NFPA”), as well as comparable state laws and regulations, govern the safe handling of propane and establish industry standards for propane storage, distribution and equipment installation and operation in all of the states in which we operate. In some states, these laws and regulations are administered by state agencies, and in others they are administered on a municipal level.

The NFPA’s rules and procedures, as well as comparable state laws and regulations govern the safe handling of distillates (fuel oil, kerosene and diesel fuel) and gasoline and establish industry standards for fuel oil, kerosene, diesel fuel and gasoline storage, distribution and equipment installation and operation in all of the states in which we sell those products. In some states these laws and regulations are administered by state agencies and in others they are administered on a municipal level.

With respect to the transportation of propane, distillates and gasoline by truck, we are subject to laws and regulations that cover the transportation of hazardous materials and are administered, respectively, by the Federal Motor Carrier Safety Administration and the Pipeline and Hazardous Materials Safety Administration of the United States Department of Transportation (“DOT”), or comparable state agencies. We conduct ongoing training programs to help ensure that our operations are in compliance with these and other applicable safety laws and regulations. We maintain various permits that are necessary to operate our equipment and facilities, some of which may be material to our operations. In compliance with the DOT’s pipeline safety regulations for “jurisdictional” propane systems that serve multiple customers, we provide training and written instruction for our employees, provide customers with periodic awareness notices and safety information, have established written procedures to minimize the hazards resulting from gas pipeline emergencies and keep records of inspections.

Our operations are subject to workplace safety standards under the Federal Occupational Safety and Health Act of 1970 (“OSHA”) and comparable state laws that regulate the protection of worker health and safety. Compliance with these standards is monitored through required workplace injury and illness recordkeeping, and reporting. We believe that our operations are in compliance, in all material respects, with applicable worker health and safety standards. We are also subject to laws and regulations governing the security of hazardous materials, including propane, under the Federal Homeland Security Act of 2002, as administered by the Department of Homeland Security (“DHS”). The DHS promulgated the Chemical Facility Anti-Terrorism Standards (“CFATS”) to identify and secure chemical facilities that present the greatest security risk using a risk-based tiering structure. We have a number of facilities registered with the DHS. Currently, we have submitted all required Top-Screens as defined by DHS and have developed approved Site Security Plans for our regulated or “tiered” facilities. Less than 5% of our facilities are designated as tiered facilities. We expect to continue to incur minor costs associated with administrative controls and enhanced physical security measures for those tiered facilities that are subject to ongoing compliance activity.

The U.S. Environmental Protection Agency (“EPA”) issued an Endangerment Finding under the Clean Air Act, determining that emissions of carbon dioxide, methane and four other greenhouse gases (“GHGs”) threaten the public health and welfare of current and future generations. Based on these findings, the EPA has begun adopting and implementing regulations to restrict emissions of GHGs from certain industries and require reporting by certain regulated facilities. While propane itself is not considered a greenhouse gas, these regulations impact both our core business, as well as the retail sale of electricity and natural gas by AES. The EPA’s authority to regulate GHGs has been upheld by the U.S. Supreme Court. Changes in the EPA administration may result in the prioritization of climate change mitigation and adaptation measures and a push for significant reduction in GHG emissions. We may incur costs associated with operational changes required to comply with any such new regulations over the coming years.

Both Houses of the United States Congress have considered adopting legislation to reduce emissions of GHGs. While the bipartisan infrastructure bill that was signed into law in November 2021 does not impose GHG emissions reductions, it provides measures of protection against climate change disasters, including investments in clean energy. At this time, we cannot speculate as to the extent or impact of the new infrastructure law, the development of alternative energy sources or any future climate change legislation may have on our business or results of operations.

Regardless of what happens at the national level, numerous states and municipalities have begun to adopt laws and policies to regulate GHG emissions. These regulatory actions could require us to incur increased expenses or lost revenue. We cannot predict whether, or in what form, additional climate change laws and regulations will be enacted, and what effect such laws and regulations may have on our business, financial condition or operations in the future. These local, state, and prospective national laws and regulations have sparked a shift in our industry toward the next generation of clean energy. We are an industry leader in this regard by making strategic investments so we can be positioned to have an adequate clean energy supply as these laws and regulations become operative. For example, we have taken a 39% equity stake in Oberon, a development-stage producer of low carbon, renewable dimethyl ether (“rDME”) transportation fuel, with the goal of commercializing an rDME+propane blended product. We have also executed agreements to purchase and distribute renewable propane, which offers a low carbon emissions alternative compared to traditional propane, gasoline or diesel. We are committed to increasing the availability of both rDME blended propane and renewable propane in the coming years.

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The adoption of federal, state or local climate change legislation or regulatory programs to reduce emissions of GHGs could require us to incur increased capital and operating costs, with resulting impact on product price. We cannot predict whether, or in what form, climate change legislation provisions and renewable energy standards may be enacted, and what effect such regulation may have on our business, financial condition or operations in the future. In addition, a consequence of climate change is increased volatility in seasonal temperatures. It is difficult to predict how the market for our products will be affected by increased temperature volatility, or increased temperatures generally, although if there is an overall trend of unseasonably warmer temperatures in the winter months, it could adversely affect our business.

Future developments, such as stricter environmental, health or safety laws and regulations, could affect our operations. We do not anticipate that the cost of our compliance with environmental, health and safety laws and regulations, including RCRA and CERCLA, as currently in effect and applicable to known sites will have a material adverse effect on our financial condition or results of operations. However, there can be no assurance that our financial condition or operations will not be materially adversely affected by future discovery of presently unknown, environmental liabilities or future environmental regulations.

Many of the states in which we do business have passed laws prohibiting “unfair or deceptive practices” in transactions between consumers and sellers of products used for residential purposes, which give the Attorney General or other officials of that state the authority to investigate alleged violations of those laws. From time to time, we receive inquiries or requests for additional information under these laws from the offices of Attorneys General or other government officials in connection with the sale of our products to residential customers. Based on information to date, and because our policies and business practices are designed to comply with all applicable laws, we do not believe that the costs or liabilities associated with such inquiries or requests will result in a material adverse effect on our financial condition or results of operations; however, there can be no assurance that our financial condition or results of operations may not be materially and adversely affected as a result of current or future government investigations or civil litigation derived therefrom.

See the Risk Factor entitled “The ability of AES to acquire and retain retail natural gas and electricity customers is highly competitive, price sensitive and may be impacted by changes in state regulations” for a description of certain regulatory and litigation impacts on our AES business.

## **ESG Strategy and Initiatives**

We are committed to delivering safe, reliable, affordable, and sustainable energy solutions to our customers and local communities, and have made significant progress on our environmental, social and governance (“ESG”) initiatives, which accelerated with the launch of our Three Pillars of the Suburban Propane Experience in June 2019. The three essential pillars are: i) ***Go Green with Suburban Propane***, ii) ***SuburbanCares***, and iii) ***Suburban Commitment to Excellence***. We launched this corporate initiative to emphasize our commitment to excellence for the comfort and safety of our customers, our devotion to our dedicated employees to provide for their safety and career development, our philanthropic efforts to give back to the communities we serve, our work to advocate for the inherent environmental benefits of using propane as a clean energy solution, our focus on supporting the sustainability needs of our customers and our strategic vision to invest in and develop innovative solutions to help pave the way to lowering greenhouse gas emissions. We are committed to implementing business strategies using a holistic approach to doing what is best for our customers, employees, investors, our business and the community at large. Effective ESG management for us supports our goal to create long-term value for our Unitholders and to support the interests of our other stakeholders. Our Board of Supervisors takes an active role in overseeing the management of risks facing Suburban, including those impacted by ESG issues.

In support of our efforts to successfully manage and grow our business, we will continue to identify ways to include more ESG initiatives in our strategies that support our customers, employees, investors, and the communities in which we serve, including initiatives that support our three-pillars strategic plan. Advancing our focus on ESG initiatives will allow for increased engagement across our business and help us to continue to identify and meet the evolving expectations of our customers, employees, investors, and other stakeholders.

### ***Environmental Initiatives***

Our ***Go Green with Suburban Propane*** corporate pillar encompasses our commitment and efforts to promote the versatile, affordable and clean-burning attributes of propane as one solution that can contribute to our customers achieving their sustainability goals and our efforts to contribute to the overall goals of reducing the nation’s carbon footprint, lowering greenhouse gas emissions and having a positive effect on climate change. This pillar is supported by the tagline, “Serving communities today, leading the way to a sustainable tomorrow.” Recognized for its low environmental impact by the Clean Air Act Amendments, propane can offer immediate opportunities to reduce carbon emissions over other traditional fuels, particularly in the transportation sector. Propane is non-toxic, does not produce sulfur dioxide (a primary cause of the greenhouse effect) and emits 60% to 70% fewer smog producing hydrocarbons than gasoline and diesel. Several states have implemented low carbon fuel standards that recognize the environmental benefits of using propane to power over-the-road vehicles and forklifts. Through our dedicated sales efforts, we are actively promoting the use of propane in the transportation



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sector to replace diesel, and for each of the last three fiscal years, we sold more than 2.7 million gallons of propane annually to the over-the-road vehicle market, which helped reduce carbon emissions annually by approximately 19 million pounds, or 55%, compared to diesel.

With advancements in new technologies for the production of propane from renewable sources, as well as other technological advances to reduce the carbon intensity of traditional propane, our ***Go Green with Suburban Propane*** corporate pillar also underscores our commitment to invest in innovative solutions that can contribute to a sustainable energy future. Starting in fiscal year 2020, the Partnership made great strides in advancing our strategic growth initiatives through our ***Go Green with Suburban Propane*** corporate pillar. Specifically, we contracted for the supply and distribution of approximately 1.0 million gallons annually of renewable propane, produced from waste fats and oils, to meet customer demand for a renewable energy source. In support of our long-term strategic growth initiatives to begin to build out a renewable energy platform, we acquired a 39% equity stake in Oberon Fuels, Inc. (“Oberon”), a development-stage producer of a low carbon renewable dimethyl ether (“rDME”) transportation fuel, which can be produced from renewable sources such as timber waste from the paper and pulp industry or dairy manure from the farming industry. The Partnership will have the exclusive rights to market and sell rDME in North America, and is collaborating with the Oberon management team to commercialize rDME as a solution toward a pathway to zero emission transportation in one of three applications for rDME, either as: (i) a diesel replacement, (ii) a hydrogen carrier, or (iii) a blend with propane, or renewable propane, to reduce its carbon intensity.

In further support of the Partnership’s efforts to advance its ***Go Green with Suburban Propane*** corporate initiative, we have officially registered the ***Go Green with Suburban Propane*** logo with the United States Patent and Trademark office. As part of our commitment to innovating for a sustainable energy future, and in support of our strategic growth initiatives to build out a renewable energy platform, the Partnership also created a new executive-level position (reporting directly to our President and Chief Executive Officer) entitled Vice President, Strategic Initiatives – Renewable Energy. This new position focuses on identifying, analyzing and developing opportunities within the renewable energy space for potential future acquisitions, partnerships or collaborative arrangements that support the Partnership’s efforts to grow its overall business through investment in, and development of, innovative solutions that will help pave the way to lowering greenhouse gas emissions.

We present information about our commitment to sustainable and environmentally sound practices on the “Go Green” page on our website, which may be accessed at [www.suburbanpropane.com/suburban-propane-experience/go-green](http://www.suburbanpropane.com/suburban-propane-experience/go-green). The information included on our “Go Green” page is not intended to be incorporated by reference into this Form 10-K Annual Report.

### ***Social Initiatives***

The Partnership has a more than 90-year legacy of an unwavering commitment to the highest standards for safety and outstanding customer service. From our origins as a family-owned business in 1928, we have maintained a family-oriented culture with deep roots in each of the local communities we serve. Our ***SuburbanCares*** corporate pillar highlights our continued dedication to philanthropic endeavors through the Partnership’s national partnership with the American Red Cross and countless local community sponsorships and events, as well as the many employee-focused initiatives that differentiate the Partnership as a great place to work. This pillar is supported by the tagline, “*Suburban cares about our people and the communities we serve.*”

During the fiscal year ended September 25, 2021, the Partnership placed a specific focus on partnering with organizations that provide much needed assistance to women and children in underserved communities throughout our operating footprint with food, shelter, educational supplies and many other essential items. We also entered into a partnership with the United States Army’s Partnership for Youth Success (“PaYS”) program, which guarantees soldiers an interview and possible employment within the Partnership upon completion of their service, and includes the Partnership in recruiting functions, community events and various outreach initiatives undertaken through the PaYS program. This year, our ***SuburbanCares*** activities were recognized by NJ Biz as a finalist for Corporate Citizen of the Year. We also expanded our efforts to support the American Red Cross, especially given the need for blood donations during the pandemic.

### ***Safety***

Embedded in our culture and the Partnership’s mission statement is our commitment to safety. We believe that the safety and well-being of our employees, customers, and communities is of the utmost importance. Safety is the top priority for our business and we continue to invest in programs, technology, and training to improve safety throughout our operations. We believe that the achievement of superior safety performance is both an important short-term and long-term strategic initiative in supporting our business and managing our operations.

### ***Human Capital Management***

Our Board, and our management, consider effective talent development and human capital management to be critical components to the Partnership’s continued success. Our Board is involved in leadership development and actively oversees the Partnership’s succession planning, which includes periodic reviews of our talent management strategies, leadership pipeline and succession planning

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for key executive positions. Our Board oversees the process of succession planning and the Compensation Committee of our Board implements programs to compensate, retain and motivate key talent.

In further support of our *SuburbanCares* corporate pillar, and our commitment to building a diverse and inclusive culture, we have developed many employee-focused initiatives to support employee career development and hiring, such as our “Steer Your Career” program, which encourages and supports employees to further their education and enhance their knowledge and skills to prepare them for expanded opportunities and responsibilities; our “Heroes Hired Here” program, in which we take pride in our efforts to attract and employ military veterans in recognition and appreciation for the values, leadership, dedication and unique skills that they bring to the Partnership, and support provided to their family members; and our “Apprentice Program,” which provides company-paid, on-the-job training for apprentices to develop their careers and provide them the necessary skills and tools to prepare them for a successful career within the Partnership.

### ***Governance Initiatives***

The Board believes that sound corporate governance practices and policies provide an important framework to assist the Board in fulfilling its duty to Unitholders. Our corporate governance practices and policies, which are periodically reassessed, are reflected in our committee charters, Code of Business Conduct and Ethics, and our Corporate Governance Guidelines & Principles. A copy of each is available from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com).

The Partnership was one of the first publicly traded partnerships to eliminate the “incentive distribution rights” of its general partner, which we completed in 2006. This removed the potential for conflicts of interest between our general partner and limited partners, and simplified our capital structure. The general partner of both the Partnership and our Operating Partnership is Suburban Energy Services Group LLC (the “General Partner”), a Delaware limited liability company, the sole member of which is the Partnership’s Chief Executive Officer. Other than as a holder of 784 Common Units that will remain in the General Partner, the General Partner does not have any economic interest in us or our Operating Partnership. Accordingly, and unlike many publicly traded partnerships, the Partnership is controlled by our Unitholders through the independently elected Board.

### ***Governance Highlights***

Several highlights that demonstrate our commitment to sound corporate governance include:

- **Supervisor and Committee Independence**
  - Six of our seven Supervisors are independent, as of September 25, 2021
  - Our Audit, Compensation and Nominating/Governance Committees are fully independent
  - Independent Supervisors chair each of our Committees
- **Board Leadership and Engagement**
  - An independent Supervisor chairs our Board
  - Independent Supervisors conduct executive sessions at meetings without the presence of members of management
  - Supervisors attended more than 75% of the total number of meetings of the Board and of the Committees of the Board on which such Supervisor served in fiscal 2021
- **Board Evaluations and Effectiveness**
  - Our Board conducts annual self-assessments to evaluate Board and Committee effectiveness, and identify opportunities for improving our Board and Committee operations
- **Clawback, Insider Trading and Anti-Hedging Policies**
  - Performance-based incentive awards or payments for our officers are subject to our Incentive Compensation Recoupment Policy, which permits the Partnership to recoup incentive compensation in the event of a material restatement of financial results, or other events that negatively impact the Partnership, including fraudulent or intentional misconduct that results in an adverse impact on our financial performance
  - Our Insider Trading Policy prohibits our Supervisors, executive officers and certain other key employees from engaging in insider trading, or in hedging transactions or derivative investments involving the Partnership’s equity securities
- **Share Ownership**
  - Our Equity Holding Policy establishes guidelines for the level of equity holdings in the Partnership that Supervisors and our executive officers are expected to maintain
  - Supervisors are required to hold Common Units, the value of which is equivalent to 4x the cash portion of their annual retainer (including additional fees to Committee chairs) no later than the measurement date next following the second anniversary of the date upon which the Supervisor joined the Board
  - Our CEO is required to hold Common Units, the value of which is equivalent to 5x base salary

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- Other named executive officers are required to hold Common Units, the value of which is equivalent to 2.5x to 3x their base salary, depending upon their position

### *Board Diversity Highlights*

Our Supervisors have extensive and diverse experience relevant to our business and strategy that enhances the knowledge of our Board and the insight that they provide the Partnership, including significant experience in the following industries:

- Retail distribution of energy and other products;
- Energy infrastructure and logistics;
- Chemical processing and refining;
- Energy consulting;
- Public policy and government relations;
- Mergers and acquisitions;
- Investment banking and financial management; and
- Business assurance.

Our Supervisors also currently hold, or have held, a diverse range of leadership positions, including:

- Chairman;
- President;
- Chief Executive Officer;
- Chief Financial Officer;
- State governor;
- General external auditor; and
- Business owner/entrepreneur.

If a vacancy on our Board arises, then our Nominating/Governance Committee is instructed by its charter to consider candidates from various disciplines and diverse backgrounds that optimally enhance the current mix of talent and experience on the Board. While industry-specific expertise is an essential component of our Board's oversight of the Partnership, we consider all aspects of a candidate's qualifications and skills in the context of the Partnership's needs, with a view to creating a Board with a diversity of experience and perspectives; including diversity with respect to race, gender, age, background and areas of expertise. We also benefit from the viewpoints of supervisors with expertise outside of our industry and our Nominating/Governance Committee includes, and has any search firm that it may engage include, women and minority candidates in the pool from which the Nominating/Governance Committee selects supervisor candidates.

### *Safety and Ethics Hotline*

It is the Partnership's policy to encourage the communication of bona fide concerns relating to the lawful and ethical conduct of its business, and its audit and accounting procedures or related matters. It is also the policy of the Partnership to protect those who communicate their bona fide concerns from any retaliation for such reporting. All employees, customers, vendors and other stakeholders can communicate concerns by calling our Safety and Ethics Hotline, which is hosted by a third party to maintain confidentiality and anonymity when requested. Our senior leadership team, along with our Audit Committee, review matters reported through the Safety and Ethics Hotline. Confidential and anonymous mechanisms for reporting concerns are also available and described in our Code of Business Conduct and Ethics.

### *Cybersecurity*

The Partnership's cybersecurity program is based upon the National Institute of Standards of Technology (NIST) Cybersecurity Framework. Our program is comprehensive in scope and covers all of the Partnership's general corporate Information Technology (IT) systems, as well as operational technology systems supporting our business. Our senior leadership team, along with our Audit Committee, receive regular and recurring program updates, metrics, and roadmaps to promote the effectiveness of the program and the alignment with the Partnership's business objectives. Our program and controls are periodically reviewed by independent third parties to enable the Partnership to employ industry best practices.

## Employees

As of September 25, 2021, we had 3,131 full time employees, of whom 573 were engaged in general and administrative activities (including fleet maintenance), 34 were engaged in transportation and product supply activities and 2,524 were customer service center employees, as well as 95 part time employees. As of September 25, 2021, 72 of our employees were represented by 8 different local chapters of labor unions. We believe that our relations with both our union and non-union employees are satisfactory. In addition, we hire temporary workers to meet peak seasonal demands.

## ITEM 1A. RISK FACTORS

*The following is a cautionary discussion of the most significant risks, uncertainties and assumptions that we believe are significant to our business and should be considered carefully in conjunction with all of the other information set forth in this Annual Report on Form 10-K. The risks described below are not an exhaustive list of all of the risks that we face. The risks described below are organized by category of risks to the Partnership, but are not necessarily listed by order of priority or materiality. In addition to the factors discussed elsewhere in this Annual Report on Form 10-K, the factors described in this item could, individually or in the aggregate, cause our actual results to differ materially from those described in any forward-looking statements. Should unknown risks or uncertainties materialize or underlying assumptions prove inaccurate, actual results could materially differ from past results and/or those anticipated, estimated or projected. Achievement of future results is subject to risks, uncertainties and potentially inaccurate assumptions. In this case, the trading price of our Common Units could decline and you might lose part or all of the value in our Common Units. Investing in our Common Units involves a high degree of risk. Past financial performance may not be a reliable indicator of future performance and historical trends should not be used to anticipate results or trends in future periods. You should carefully consider the specific risk factors set forth below as well as the other information contained or incorporated by reference in this Annual Report. Some factors in this section are Forward-Looking Statements. See “Disclosure Regarding Forward-Looking Statements” above.*

### **RISKS RELATED TO OUR BUSINESS**

***The COVID-19 pandemic has adversely impacted our business, as well as the operations of our customers and suppliers and may continue to impact us in the future.***

The ongoing global spread of COVID-19, and variants thereof, and the fear that has been created and continues has resulted in significant economic uncertainty, significant declines in business and consumer confidence, negative impacts and disruptions to our operations and those of our customers and suppliers. The degree of disruption associated with the COVID-19 pandemic has been and remains difficult to predict due to many factors, including:

- the scope and uncertainty surrounding the magnitude and duration of the pandemic;
- the spread and severity of the pandemic;
- the availability, adoption and protection provided by vaccines;
- the emergence and severity of any new COVID-19 variants;
- governmental actions that have been and may continue to be imposed on businesses such as ours; and
- the rate and sustainability of economic recovery after the pandemic subsides.

Our operations could be negatively affected in the future if, among others, a significant number of our employees, or employees who perform critical functions, become ill and/or are quarantined as the result of exposure to COVID-19 or any related variants, or if government policies restrict the ability of our employees to perform their critical functions or require employers to impose vaccine mandates on their employees, who in turn resign or otherwise leave their positions for other businesses that are not required to impose employee vaccinations. We are also unable to predict the extent to which the pandemic may continue to impact our operations, as well as our customers and suppliers and their financial conditions. Finally, the COVID-19 pandemic may make it harder for our management to estimate the future performance of our business. The unpredictable nature and uncertainty of the current COVID-19 pandemic could also magnify and exacerbate the other risks discussed elsewhere in this “Risk Factors” section.

***Because weather conditions may adversely affect demand for propane, fuel oil and other refined fuels and natural gas, our results of operations and financial condition are vulnerable to warm winters and natural disasters.***

Weather conditions have a significant impact on the demand for propane, fuel oil and other refined fuels and natural gas for both heating and agricultural purposes. Many of our customers rely on propane, fuel oil or natural gas primarily as a heating source. The volume of propane, fuel oil and natural gas sold is at its highest during the six-month peak heating season of October through March and is directly affected by the severity and length of the winter months. Typically, we sell approximately two-thirds of our retail propane

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volume and approximately three-fourths of our retail fuel oil volume during the peak heating season. Weather conditions can vary substantially from year to year in the regions in which we operate, which could significantly impact the demand for our products and our financial performance and condition. The agricultural demand for propane is also affected by the weather, as dry or warm weather during the harvest season may reduce the demand for propane used in some crop drying applications for which we service.

Actual weather conditions can vary substantially from year to year, significantly affecting our financial performance. For example, average temperatures in our service territories were 10%, 10% and 6% warmer than normal for fiscal 2021, fiscal 2020 and fiscal 2019, respectively, as measured by the number of heating degree days reported by the National Oceanic and Atmospheric Administration (“NOAA”). Furthermore, variations in weather in one or more regions in which we operate can significantly affect the total volume of propane, fuel oil and other refined fuels and natural gas we sell and, consequently, our results of operations. Variations in the weather in the northeast, where we have a greater concentration of propane accounts and substantially all of our fuel oil and natural gas operations, generally have a greater impact on our operations than variations in the weather in other regions. We can give no assurance that the weather conditions in any quarter or year will not have a material adverse effect on our operations, or that our available cash will be sufficient to pay principal and interest on our indebtedness and distributions to Unitholders.

If the frequency or magnitude of significant weather conditions or natural disasters such as floods, droughts, wildfires, hurricanes, blizzards or earthquakes increase, as a result of climate change or for other reasons, our results of operations and our financial performance could be negatively impacted by the extent of damage to our facilities or to our customers’ residential homes and business structures, or of disruption to the supply or delivery of the products we sell.

### ***Deterioration of general economic conditions have harmed and could continue to harm our business and results of operations.***

Our business and results of operations have been, and may continue to be, adversely affected by changes in national or global economic conditions, including inflation, interest rates, availability of capital markets, consumer spending rates, unemployment rates, energy availability and costs, the negative impacts caused by pandemics and public health crises (including the COVID-19 pandemic), and the effects of governmental initiatives to manage economic conditions.

Volatility in financial markets and deterioration of national and global economic conditions have impacted, and may again impact, our business and operations in a variety of ways, including as follows:

- certain of our commercial, industrial and governmental customers who have temporarily curtailed or suspended operations in light of the COVID-19 pandemic may continue to do so or reinstitute such efforts;
- while 2020 and 2021 operating results were favorably impacted by increased usage of our products and services by certain of our residential customers as a result of COVID-19 stay at home and quarantine mandates, such usage levels were higher than usual for our operations and may not continue, or could be reduced in the future, to the extent our residential customers return to a more traditional work environment, or experience a decreased use of our products and services in the future;
- our customers may reduce their discretionary spending, or may forego certain purchases altogether, during economic downturns, and may reduce or delay their payments for our products as a result of significant unemployment or an inability to operate or make payments due to COVID-19;
- while we have seen some improvements in the economy generally, if volatile or negative economic conditions continue to impact our customers, it could lead to increases in customer payment default rates and/or related challenges in collecting on accounts receivable;
- if a significant percentage of our workforce is unable to work, including because of illness or travel or government restrictions in connection with COVID-19, our operations may be negatively impacted;
- decreased demand in the residential, commercial, industrial, government, agricultural or wholesale markets (including due to COVID-19) may adversely affect our propane, fuel oil and refined fuels, and natural gas and electricity businesses;
- volatility in commodity and other input costs could substantially impact our result of operations;
- if our indebtedness increases, or our consolidated EBITDA declines, it could adversely affect our liquidity and lead to increased risks of default under our credit agreement; and
- it may become more costly or difficult to obtain debt or equity financing to fund investment opportunities, or to refinance our debt in the future, in each case on terms and within a time period acceptable to us.

***Disruption of our supply chain could have an adverse impact on our business and our operating results.***

Damage or disruption to our supply chain, including third-party production or transportation and distribution capabilities, due to weather, including any potential effects of climate change, natural disasters, fires or explosions, terrorism, pandemics (such as the COVID-19 pandemic or otherwise), strikes, government action, economic and operational considerations of producers and refineries, or other reasons beyond our control or the control of our suppliers and business partners, could impair our ability to acquire sufficient supplies of the products we sell.

We have actively monitored and managed supply chain and logistical (including transport) issues to the extent needed as a result of the ongoing COVID-19 pandemic and its potential impact on our supply chain and the overall global supply chain. Although we source our propane, fuel oil and refined fuels, and natural gas from a broad group of suppliers, restrictions on businesses or volatility in the economy or supply chain resulting from the COVID-19 pandemic could otherwise cause global supply, logistics and transport of these fuels to become constrained, which may cause the price to increase and/or adversely affect our ability to acquire adequate supplies to meet customer demand. The disruptions to the global economy in 2020 and into 2021 have impeded global supply chains, resulting in longer lead times and increased freight expenses in general. We have taken steps to minimize the impact of these increased costs by working closely with our suppliers and customers, and strategically managing our purchasing functions and logistics in delivering our products and services. Despite the actions we have undertaken to minimize the impacts from disruptions to the global economy, there can be no assurances that unforeseen future events in the global supply chain, our ability to deliver our products and services or the costs associated therewith, will not have a material adverse effect on our business, financial condition and results of operations.

***Sudden increases in our costs to acquire and transport propane, fuel oil and other refined fuels and natural gas due to, among other things, our inability to obtain adequate supplies from our usual suppliers, or our inability to obtain adequate supplies of such products from alternative suppliers, may adversely affect our operating results.***

Our profitability in the retail propane, fuel oil and refined fuels and natural gas businesses is largely dependent on the difference between our costs to acquire and transport product, and retail sales price. Propane, fuel oil and other refined fuels and natural gas are commodities, and the availability of those products, and the unit prices we need to pay to acquire and transport those products, are subject to volatile changes in response to changes in production and supply or other market conditions over which we have no control, including the severity and length of winter weather, natural disasters, the price and availability of competing alternative energy sources, competing demands for the products (including for export) and infrastructure (including highway, rail, pipeline and refinery) constraints, or delays in shipping availability, backlogs at shipping ports or other points of entry, and lack of available trucking or other shipping means. Our supply of these products from our usual sources may be interrupted due to these and other reasons that are beyond our control, necessitating the transportation of product, if it is available at all, by truck, rail car or other means from other suppliers in other areas, with resulting delay in receipt and delivery to customers and increased expense. As a result, our costs of acquiring and transporting alternative supplies of these products to our facilities may be materially higher at least on a short-term basis. Because we may not be able to pass on to our customers immediately, or in full, all increases in our wholesale and transportation costs of propane, fuel oil and other refined fuels and natural gas, these increases could reduce our profitability. In addition, our inability to obtain sufficient supplies of propane, fuel oil and other refined fuels and natural gas in order for us to fully meet customer demand for these products on a timely basis could adversely affect our revenues, and consequently our profitability.

In general, product supply contracts permit suppliers to charge posted prices at the time of delivery, or the current prices established at major supply points, including Mont Belvieu, Texas, and Conway, Kansas. We engage in transactions to manage the price risk associated with certain of our product costs from time to time in an attempt to reduce cost volatility and to help ensure availability of product. We can give no assurance that future increases in our costs to acquire and transport propane, fuel oil and natural gas will not have a material adverse effect on our profitability and cash flow, or that our available cash will be sufficient to pay principal and interest on our indebtedness and distributions to our Unitholders.

***High prices for propane, fuel oil and other refined fuels and natural gas can lead to customer conservation, resulting in reduced demand for our product.***

Prices for propane, fuel oil and other refined fuels and natural gas are subject to fluctuations in response to changes in wholesale prices and other market conditions beyond our control. Therefore, our average retail sales prices can vary significantly within a heating season, or from year to year, as wholesale prices fluctuate with propane, fuel oil and natural gas commodity market conditions. During periods with high product costs for propane, fuel oil and other refined fuels and natural gas, our selling prices generally increase. High prices can lead to customer conservation, resulting in reduced demand for our products.

***Because of the highly competitive nature of the retail propane and fuel oil businesses, we may not be able to retain existing customers or acquire or attract new customers, which could have an adverse impact on our operating results and financial condition.***

The retail propane and fuel oil industries are mature and highly competitive. We expect overall demand for propane and fuel oil to be relatively flat to moderately declining over the next several years. Year-to-year industry volumes of propane and fuel oil are expected to be primarily affected by weather patterns and from competition intensifying during warmer than normal winters, as well as from the impact of a sustained higher commodity price environment on customer conservation, and the impact of perceived uncertainty about the economy on customer buying habits.

Propane and fuel oil compete with electricity, natural gas and other existing and future sources of energy, some of which are, or may in the future be, less costly for equivalent energy value. For example, natural gas currently is a significantly less expensive source of energy than propane and fuel oil on an equivalent BTU basis. As a result, except for some industrial and commercial applications, propane and fuel oil are generally not economically competitive with natural gas in areas where natural gas pipelines already exist. The gradual expansion of the nation's natural gas distribution systems has made natural gas available in many areas that previously depended upon propane or fuel oil. We expect this trend to continue, and, with the increasingly abundant supply of natural gas from domestic sources, perhaps accelerate. Propane and fuel oil compete to a lesser extent with each other due to the cost of converting from one source to the other.

In addition to competing with other sources of energy, our propane and fuel oil businesses compete with other distributors of those respective products principally on the basis of price, service and availability. Competition in the retail propane business is highly fragmented and generally occurs on a local basis with other large full-service multi-state propane marketers, thousands of smaller local independent marketers and farm cooperatives. Our fuel oil business competes with fuel oil distributors offering a broad range of services and prices, from full service distributors to those offering delivery only. In addition, our existing fuel oil customers, unlike our existing propane customers, generally own their own tanks, which can result in intensified competition for these customers.

As a result of the highly competitive nature of the retail propane and fuel oil businesses, our growth within these industries depends on our ability to acquire other well-run retail distributors, open new customer service centers, acquire or attract new customers and retain existing customers. We can give no assurance that we will be able to acquire other retail distributors, add new customers or retain existing customers.

***Energy efficiency, general economic conditions and technological advances have affected and may continue to affect demand for propane and fuel oil by our retail customers.***

The national trend toward increased conservation and technological advances, including installation of improved insulation and other advancements in building materials, as well as the development of more efficient furnaces and other heating and energy sources, has adversely affected the demand for propane and fuel oil by our retail customers which, in turn, has resulted in lower sales volumes to our customers. In addition, perceived uncertainty about the economy may lead to additional conservation by retail customers seeking to further reduce their heating costs, particularly during periods of sustained higher commodity prices. Future technological advances in heating, conservation and energy generation and continued economic weakness may adversely affect our volumes sold, which, in turn, may adversely affect our financial condition and results of operations.

***Current conditions in the global capital and credit markets, and general economic pressures, may adversely affect our financial position and results of operations.***

Our business and operating results are materially affected by worldwide economic conditions. Conditions in the global capital and credit markets, as well as general economic pressures, could impact consumer and/or business confidence and increase market volatility, which could negatively affect business activity generally. This situation, especially when coupled with increasing energy prices, may cause our customers to experience cash flow shortages which in turn may lead to delayed or cancelled plans to purchase our products, and affect the ability of our customers to pay for our products. In addition, any disruptions in the U.S. residential mortgage market (as a result of changes in tax laws or otherwise) and the rate of mortgage foreclosures may adversely affect retail customer demand for our products (in particular, products used for home heating and home comfort equipment) and our business and results of operations.

***We may not be able to attract and retain qualified employees or find, develop and retain key employees to support and grow our business, which may adversely affect our business and results of operations.***

Like most companies in the markets in which we operate, we are continuously challenged in attracting, developing and retaining a sufficient number of employees to operate our businesses throughout our operating geographies, particularly with regard to our driver

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and technician positions. Our industry in general, as well as the overall trucking industry, is currently experiencing a shortage of qualified drivers and technicians that is exacerbated by several factors, including:

- an overall market where high driver turnover exists due to an increased number of alternative employment opportunities;
- increased competition for drivers and technicians in the industry, which impacts compensation for those positions;
- a changing workforce demographic with a lack of younger employees who are qualified to join or replace aging drivers and technicians as they retire; and
- ongoing COVID-19 related issues that negatively impact employee retention, turnover rates and eligible candidate pools for key positions such as our drivers and technicians.

We may also have difficulty recruiting and retaining new employees beyond our driver and technician positions with adequate qualifications and experience. The challenge of hiring new employees at times is further exacerbated by the rural nature of our business, which provides for a smaller pool of skilled employee candidates who meet our hiring criteria and the licensing and qualification requirements that may exist for certain types of positions such as our driver and technician positions. If we are unable to continue to attract and retain a sufficient number of new employees or retain existing employees with the technical skills upon which our business depends, we may be forced to adjust our compensation packages to pay higher wages, or offer other benefits that might impact our cost of labor, or force us at times to operate with fewer employees and face difficulties in meeting delivery demands for our customers, any of which could adversely affect our profitability and results of operations.

### ***We are dependent on our senior management and other key personnel.***

Our success depends on our senior management team and other key personnel with technical skills upon which our business depends and our ability to effectively identify, attract, retain and motivate high quality employees, and replace those who retire or resign. We believe that we have an experienced and highly qualified senior management team and the loss of service of any one or more of these key personnel could have a significant adverse impact on our operations and our future profitability. Failure to retain and motivate our senior management team and to hire, retain and develop other important personnel could generally impact other levels of our management and operations, ability to execute our strategies and adversely affect our business and results of operations.

### ***The risk of terrorism, political unrest and the current hostilities in the Middle East or other energy producing regions may adversely affect the economy and the price and availability of propane, fuel oil and other refined fuels and natural gas.***

Terrorist attacks, political unrest and hostilities in the Middle East or other energy producing regions could likely lead to increased volatility in the price and availability of propane, fuel oil and other refined fuels and natural gas, as well as our results of operations, our ability to raise capital and our future growth. The impact that the foregoing may have on our industry in general, and on us in particular, is not known at this time. An act of terror could result in disruptions of crude oil or natural gas supplies and markets (the sources of propane and fuel oil), and our infrastructure facilities could be direct or indirect targets. Terrorist activity may also hinder our ability to transport propane, fuel oil and other refined fuels if our means of supply transportation, such as rail or pipeline, become damaged as a result of an attack. A lower level of economic activity could result in a decline in energy consumption, which could adversely impact our revenues or restrict our future growth. Instability in the financial markets as a result of terrorism could also affect our ability to raise capital. We have opted to purchase insurance coverage for terrorist acts within our property and casualty insurance programs, but we can give no assurance that our insurance coverage will be adequate to fully compensate us for any losses to our business or property resulting from terrorist acts.

### ***Our financial condition and results of operations may be adversely affected by governmental regulation and associated environmental and health and safety costs.***

Our business is subject to a wide and ever-increasing range of federal, state and local laws and regulations related to environmental, health and safety matters; including those concerning, among other things, the investigation and remediation of contaminated soil, groundwater and other environmental resources, the transportation of hazardous materials and guidelines and other mandates with regard to the health and safety of our employees and customers. These requirements are complex, changing and tend to become more stringent over time. In addition, we are required to maintain various permits that are necessary to operate our facilities and equipment, some of which are material to our operations. There can be no assurance that we have been, or will be, at all times in complete compliance with all legal, regulatory and permitting requirements or that we will not incur significant costs in the future relating to such requirements. Violations could result in penalties, or the curtailment or cessation of operations.

Moreover, currently unknown environmental issues, such as the discovery of contamination, could result in significant expenditures, including the need to comply with future changes to environmental laws and regulations or the interpretation or enforcement thereof. Such expenditures, if required, could have a material adverse effect on our business, financial condition or results of operations.



***The ability of AES to acquire and retain retail natural gas and electricity customers is highly competitive, price sensitive and may be impacted by changes in state regulations.***

The deregulated retail natural gas and electricity industries in which AES participates are highly competitive. New York has instituted major new regulation of these industries, and other states have changed business rules to provide further protections to consumers. An Order from the New York Public Service Commission (“NY PSC”) regarding low income consumers went into effect in 2018 and required that all energy service companies (“ESCOs”) stop serving low-income consumers. As a result, AES returned approximately 7,900 of our customers to local utility service. A second order (“Reset Order”) issued by the NY PSC in 2016 attempted to impose rules that would have allowed the NY PSC to regulate ESCO pricing, which was subsequently challenged and struck down by the New York Supreme Court. On appeal, the New York State Court of Appeals issued a ruling in 2019 that held that the NY PSC cannot regulate ESCO pricing, but does have the ability to restrict an ESCO’s access to the utility distribution system if the NY PSC determines that an ESCO’s pricing is not “just and reasonable.” In December 2019, the NY PSC issued an Order that imposed product, pricing, and other requirements on ESCOs (“Second Reset Order”). AES was specifically and solely exempted from complying with the criteria concerning product offerings during the pendency of further rulemaking proceedings. In September 2020, the NY PSC issued another Order reaffirming the Second Reset Order, including the exemption that allows AES to maintain its existing business model in New York while rulemaking proceedings continue.

Separately, the State of New York issued a State of Emergency Order in March of 2020 due to the COVID-19 pandemic. While the New York State of Emergency Order for COVID-19 ended in June 2021, other state of emergency orders were issued in July 2021 and remain in effect. Under New York laws, telemarketers are prevented from making sales calls during states of emergency. As a result, AES halted all telemarketing sales efforts in New York in March 2020, and this condition continues to remain in effect as of the date of this Annual Report. At this time, we are unable to predict the ultimate outcome of the rulemaking, or the impact of such eventual outcome on AES’ business, but it could impact the ability of AES to acquire and retain natural gas and electricity customers.

These industries have also seen an increase in the number of class action lawsuits brought against retailers and relating to their pricing policies and practices. Two such lawsuits were commenced against AES in 2017 and 2018, involving New York and Pennsylvania customers. AES filed motions to dismiss both actions on procedural and substantive grounds. The United States District Court for the Western District of Pennsylvania granted AES’s motion and dismissed the plaintiff’s complaint with prejudice, finding that AES did not breach its contract or defraud customers. In August of 2020, the Third Circuit Court of Appeals affirmed the dismissal of plaintiff’s complaint. In the New York action, the United States District Court for the Northern District of New York granted AES’ dismissal motion in part in October 2018, but allowed plaintiff’s statutory consumer fraud and breach of contract causes of action to proceed. While AES believes the remaining claims in the New York action are devoid of merit and intends to vigorously defend itself in the matter, we are unable to predict at this time the ultimate outcome of the New York action. However, if we are ultimately unable to successfully defend our AES business in this class action lawsuit, a decision rendered against AES could have an adverse impact on our business and operations.

***Costs associated with lawsuits, investigations or increases in legal reserves that we establish based on our assessment of contingent liabilities could adversely affect our operating results to the extent not covered by insurance.***

Our operations expose us to various claims, lawsuits and other legal proceedings that arise in and outside of the ordinary course of our business. We may be subject to complaints and/or litigation involving our customers, employees and others with whom we conduct business, including claims for bodily injury, death and property damage related to operating hazards and risks normally associated with handling, storing and delivering combustible liquids such as propane, fuel oil and other refined fuels or claims based on allegations of discrimination, wage and hourly pay disputes, and various other claims as a result of other aspects of our business. We could be subject to substantial costs and/or adverse outcomes from such complaints or litigation, which could have a material adverse effect on our financial condition, cash flows or results of operations.

From time to time, our Partnership and/or other companies in the segments in which we operate may be reviewed or investigated by government regulators, which could lead to tax assessments, enforcement actions, fines and penalties or the assertion of private litigation claims. It is not possible to predict with certainty the outcome of claims, investigations and lawsuits, and we could in the future incur judgments, taxes, fines or penalties, or enter into settlements of lawsuits or claims that could have an adverse impact on our financial condition or results of operations. We are self-insured for general and product, workers’ compensation and automobile liabilities up to predetermined amounts above which third-party insurance applies. We cannot guarantee that our insurance will be adequate to protect us from all material expenses related to potential future claims for personal injury and property damage or that these levels of insurance will be available at economical prices, or that all legal matters that arise will be covered by our insurance programs.

As required by U.S. generally accepted accounting principles (“GAAP”), we establish reserves based on our assessment of actual or potential loss contingencies, including contingencies related to legal claims asserted against us. Subsequent developments may affect our assessment and estimates of such loss contingencies and require us to make payments in excess of our reserves, which could have an adverse effect on our financial condition or results of operations.

***If we are unable to make acquisitions on economically acceptable terms or effectively integrate such acquisitions into our operations, our financial performance may be adversely affected.***

The retail propane and fuel oil industries are mature. We expect overall demand for propane and fuel oil to be relatively flat to moderately declining over the next several years. With respect to our retail propane business, it may be difficult for us to increase our aggregate number of retail propane customers except through acquisitions. As a result, we may engage in strategic transactions involving the acquisition of, or investment in, other retail propane and fuel oil distributors, other energy-related businesses or other related cross-functional lines of business. The competition for these acquisitions is intense and we can make no assurance that we will be able to successfully acquire other businesses on economically acceptable terms or, if we do, that we can integrate the operations of acquired businesses effectively or to realize the expected benefits of such transactions within the anticipated timeframe, or at all, such as cost savings, synergies, sales and growth opportunities. In addition, the integration of an acquired business may result in material unanticipated challenges, expenses, liabilities or competitive responses, including:

- a failure to implement our strategy for a particular strategic transaction, including successfully integrating the acquired business into our existing infrastructure, or a failure to realize value from a strategic investment;
- inconsistencies between our standards, procedures and policies and those of the acquired business;
- costs or inefficiencies associated with the integration of our operational and administrative systems;
- an increased scope and complexity of our operations which could require significant attention from management and could impose constraints on our operations or other projects;
- unforeseen expenses, delays or conditions, including required regulatory or other third-party approvals or consents, or provisions in contracts with third parties that could limit our flexibility to take certain actions;
- an inability to retain the customers, employees, suppliers and/or business partners of the acquired business or generate new customers or revenue opportunities through a strategic transaction;
- the costs of compliance with local laws and regulations and the implementation of compliance processes, as well as the assumption of unexpected liabilities, litigation, penalties or other enforcement actions; and
- higher than expected costs arising due to unforeseen changes in tax, trade, environmental, labor, safety, payroll or pension policies.

Any one of these factors could result in delays, increased costs or decreases in the amount of expected revenues related to combining the businesses or derived from a strategic transaction and could adversely impact our financial condition or results of operations.

***The adoption of climate change legislation could negatively impact our operations and result in increased operating costs and reduced demand for the products and services we provide.***

The EPA issued an Endangerment Finding under the federal Clean Air Act, which determined that emissions of GHGs, such as carbon dioxide, present an endangerment to public health and the environment because emissions of such gases may be contributing to the warming of the earth's atmosphere, volatility in seasonal temperatures, increased frequency and severity of storms, floods and other climatic changes. Based on these findings, the EPA has begun adopting and implementing regulations to restrict emissions of GHGs from certain industries and require reporting by certain regulated facilities. The EPA's authority to regulate GHGs has been upheld by the U.S. Supreme Court. The new presidential administration has appointed new leadership at the EPA that is expected to result in the prioritization of climate change mitigation and adaptation measures and a push for significant reduction in GHG emissions.

Both Houses of the United States Congress also have considered adopting legislation to reduce emissions of GHGs. While the bipartisan infrastructure bill that was signed into law in November 2021 does not impose GHG emissions reductions, it provides measures of protection against climate change disasters, including investments in clean energy. Although Congress has not yet enacted comprehensive federal legislation to address climate change, numerous states and municipalities have adopted laws and policies on climate change and GHG emission reduction targets. For example, in July 2019, the Climate Leadership and Community Protection Act was signed into law in New York, establishing a statewide climate action framework which includes a target to reduce net greenhouse gas emissions to zero by 2050.

While propane is considered a clean alternative source of energy, and demand for propane may increase over other non-renewable sources of energy if new climate change legislation is enacted, the adoption of federal, state or local climate change legislation or regulatory programs to reduce emissions of GHGs could require us to incur increased capital and operating costs, with resulting impact on product price and demand. We cannot predict whether, when or in what form climate change legislation provisions and renewable energy standards may be enacted and what the impact of any such legislation or standards may have on our business, financial conditions or operations in the future. In addition, a possible consequence of climate change is increased volatility in seasonal temperatures. It is difficult to predict how the market for our fuels would be affected by increased temperature volatility, although if there is an overall trend of warmer winter temperatures, it could adversely affect our business.

***Our use of derivative contracts involves credit and regulatory risk and may expose us to financial loss.***

From time to time, we enter into hedging transactions to reduce our business risks arising from fluctuations in commodity prices and interest rates. Hedging transactions expose us to risk of financial loss in some circumstances, including if the other party to the contract defaults on its obligations to us or if there is a change in the expected differential between the price of the underlying commodity or financial metric provided in the hedging agreement and the actual amount received. Transactional, margin, capital, recordkeeping, reporting, clearing and other requirements imposed on parties to derivatives transactions as a result of legislation and related rulemaking may increase our operational and transactional cost of entering into and maintaining derivatives contracts and may adversely affect the number and/or creditworthiness of derivatives counterparties available to us. If we were to reduce our use of derivatives as a result of regulatory burdens or otherwise, our results of operations could become more volatile and our cash flow could be less predictable.

***We face risks related to our reliance on particular management information systems and communication networks to effectively manage all aspects of our delivery of propane.***

We depend heavily on the performance and availability of our management information systems, websites and network infrastructure to attract and retain customers, process orders, manage inventory and accounts receivable collections, maintain distributor and customer information, maintain cost-efficient operations, assist in delivering our products on a timely basis and otherwise conduct our business. We have centralized our information systems and we rely on third-party communications service and system providers to provide technology services and link our systems with the business locations these systems were designed to serve. Any failure or disruption in the availability or operation of those management information systems, loss of employees knowledgeable about such systems, termination of our relationship with one or more of these key third-party providers or failure to continue to modify such systems effectively as our business expands could create negative publicity that damages our reputation or otherwise adversely impact our ability to manage our business effectively. We may experience system interruptions or disruptions for a variety of reasons, including as the result of network failures, power outages, cyber-attacks, employee errors, software errors, an unusually high volume of visitors attempting to access our systems, or localized conditions such as fire, explosions or power outages or broader geographic events such as earthquakes, storms, floods, epidemics, strikes, acts of war, civil unrest or terrorist acts. Because we are dependent in part on independent third parties for the implementation and maintenance of certain aspects of our systems and because some of the causes of system interruptions may be outside of our control, we may not be able to remedy such interruptions in a timely manner, or at all. Our systems' business continuity plans and insurance programs seek to mitigate such risks, but they cannot fully eliminate the risks as a failure or disruption could be experienced in any of our information systems.

***We face risks related to cybersecurity breaches of our systems and information technology.***

Cybersecurity threats to network and data security are becoming increasingly diverse and sophisticated. As threats become more frequent, intense and sophisticated, the costs of proactive defensive measures may increase as we seek to continue to protect our management information systems, websites and network. Third parties may have the technology or expertise to breach the security that we use to protect our customer transaction data and our security measures may not prevent physical security or cybersecurity breaches, which could result in significant harm to our business, our reputation or our results of operations. We rely on encryption and/or authentication technology licensed from and, at times, administered by independent third parties to secure transmission of confidential information, including personally identifiable information. Our outsourcing agreements with these third-party service providers generally require that they utilize adequate security systems to protect our confidential information. However, advances in computer capabilities, new discoveries in the field of cryptography or other cybersecurity developments could render our security systems and information technology, or those used by our third-party service providers, vulnerable to a breach. In addition, anyone who is able to circumvent our security measures could misappropriate proprietary information or cause interruptions in our operations. Risks of cybersecurity incidents caused by malicious third parties using sophisticated, targeted methods to circumvent firewalls, encryption, and other security defenses, could include hacking, viruses, malicious software, ransomware, phishing attacks, denial of service attacks and other attempts to capture, disrupt or gain unauthorized access to data are rapidly evolving and could lead to disruptions in our management information systems, websites or other data processing systems, unauthorized release of confidential or otherwise protected information or corruption of data. The techniques used by third parties change frequently and may be difficult to detect for long periods of time. In addition, dependence upon automated systems may further increase the risk that operational system flaws, employee tampering or manipulation of those systems will result in losses that are difficult to detect or recoup. To the extent customer data is hacked or misappropriated, we could be subject to liability to affected persons. Any successful efforts by individuals to infiltrate, break into, disrupt, damage or otherwise steal from us or our third-party service providers' security or information systems could damage our reputation and expose us to increased costs, litigation or other liability that could adversely impact our financial condition or results of operations.

## **RISKS RELATED TO OUR INDEBTEDNESS AND ACCESS TO CAPITAL**

***We face risks related to our current and future debt obligations that may limit our ability to make distributions to Unitholders, as well as our financial flexibility.***

As of September 25, 2021, our long-term debt consisted of \$350.0 million in aggregate principal amount of 5.875% senior notes due March 1, 2027, \$650.0 million in aggregate principal amount of 5.0% senior notes due June 1, 2031 and \$132.0 million outstanding under our \$500.0 million senior secured revolving credit facility. The payment of principal and interest on our debt will reduce the cash available to make distributions on our Common Units. In addition, we will not be able to make any distributions to holders of our Common Units if there is, or after giving effect to such distribution, there would be, an event of default under the indentures governing the senior notes or the senior secured revolving credit facility. The amount of distributions that we may make to holders of our Common Units is limited by the senior notes, and the amount of distributions that the Operating Partnership may make to us is limited by our revolving credit facility.

The revolving credit facility and the senior notes both contain various restrictive and affirmative covenants applicable to us, the Operating Partnership and its subsidiaries, respectively, including (i) restrictions on the incurrence of additional indebtedness, and (ii) restrictions on certain liens, investments, guarantees, loans, advances, payments, mergers, consolidations, distributions, sales of assets and other transactions. The revolving credit facility contains certain financial covenants:

- requiring our consolidated interest coverage ratio, as defined, to be not less than 2.5 to 1.0 as of the end of any fiscal quarter;
- prohibiting our total consolidated leverage ratio, as defined, from being greater than 5.75 to 1.0 as of the end of any fiscal quarter;
- prohibiting the senior secured consolidated leverage ratio, as defined, of the Operating Partnership from being greater than 3.25 to 1.0 as of the end of any fiscal quarter.

Under the indentures governing the senior notes, we are generally permitted to make cash distributions equal to available cash, as defined, as of the end of the immediately preceding quarter, if no event of default exists or would exist upon making such distributions, and our consolidated fixed charge coverage ratio, as defined, is greater than 1.75 to 1. We and the Operating Partnership were in compliance with all covenants and terms of the senior notes and the revolving credit facility as of September 25, 2021.

The amount and terms of our debt may also adversely affect our ability to finance future operations and capital needs, limit our ability to pursue acquisitions and other business opportunities and make our results of operations more susceptible to adverse economic and industry conditions. In addition to our outstanding indebtedness, we may in the future require additional debt to finance acquisitions or for general business purposes; however, credit market conditions may impact our ability to access such financing. If we are unable to access needed financing or to generate sufficient cash from operations, we may be required to abandon certain projects or curtail capital expenditures. Additional debt, where it is available, could result in an increase in our leverage. Our ability to make principal and interest payments depends on our future performance, which is subject to many factors, some of which are beyond our control. As interest expense increases (whether due to an increase in interest rates and/or the size of aggregate outstanding debt), our ability to fund distributions on our Common Units may be impacted, depending on the level of revenue generation, which is not assured.

***Our operating results and ability to generate sufficient cash flow to pay principal and interest on our indebtedness, and to pay distributions to Unitholders, may be affected by our ability to continue to control expenses.***

The propane and fuel oil industries are mature and highly fragmented with competition from other multi-state marketers and thousands of smaller local independent marketers. Demand for propane and fuel oil is expected to be affected by many factors beyond our control, including, but not limited to, the severity and length of weather conditions during the peak heating season, customer energy conservation driven by high energy costs and other economic factors, as well as technological advances impacting energy efficiency. Accordingly, our propane and fuel oil sales volumes and related gross margins may be negatively affected by these factors beyond our control. Our operating profits and ability to generate sufficient cash flow may depend on our ability to continue to control expenses in line with sales volumes. We can give no assurance that we will be able to continue to control expenses to the extent necessary to reduce any negative impact on our profitability and cash flow from these factors.

***Disruptions in the capital and credit markets, including the availability and cost of debt and equity issuances for liquidity requirements, may adversely affect our ability to meet long-term commitments and our ability to hedge effectively, any of which could adversely affect our results of operations, cash flows and financial condition.***

We rely on our ability to access the capital and credit markets at rates and terms reasonable to us. A disruption in the capital and credit markets or increased volatility could impair our ability to access capital and credit markets at rates and terms acceptable to us or

not at all. This could limit our ability to refinance long-term debt at or in advance of maturities or could force us to access capital and credit markets at rates or terms normally considered to be unreasonable.

### **RISKS RELATED TO OUR COMMON UNITS**

#### ***Cash distributions are not guaranteed and may fluctuate with our performance and other external factors.***

Cash distributions on our Common Units are not guaranteed, and depend primarily on our cash flow and our cash on hand. Because they are not directly dependent on profitability, which is affected by non-cash items, our cash distributions might be made during periods when we record losses and might not be made during periods when we record profits.

The amount of cash we generate may fluctuate based on our performance and other factors, including:

- the impact of the risks inherent in our business operations, as described above;
- required principal and interest payments on our debt and restrictions contained in our debt instruments;
- issuances of debt and equity securities;
- our ability to control expenses;
- fluctuations in working capital;
- capital expenditures; and
- financial, business and other factors, a number of which may be beyond our control.

Our Partnership Agreement gives our Board of Supervisors broad discretion in establishing cash reserves for, among other things, the proper conduct of our business. These cash reserves will affect the amount of cash available for distributions.

#### ***Unitholders have limited voting rights.***

A Board of Supervisors governs our operations. Unitholders have only limited voting rights on matters affecting our business, including the right to elect the members of our Board of Supervisors every three years and the right to vote on the removal of the general partner.

#### ***It may be difficult for a third party to acquire us, even if doing so would be beneficial to our Unitholders.***

Some provisions of our Partnership Agreement may discourage, delay or prevent third parties from acquiring us, even if doing so would be beneficial to our Unitholders. For example, our Partnership Agreement contains a provision, based on Section 203 of the Delaware General Corporation Law, that generally prohibits us from engaging in a business combination with a 15% or greater Unitholder for a period of three years following the date that person or entity acquired at least 15% of our outstanding Common Units, unless certain exceptions apply. Additionally, our Partnership Agreement sets forth advance notice procedures for a Unitholder to nominate a Supervisor to stand for election, which procedures may discourage or deter a potential acquirer from conducting a solicitation of proxies to elect the acquirer's own slate of Supervisors or otherwise attempting to obtain control of the Partnership. These nomination procedures may not be revised or repealed, and inconsistent provisions may not be adopted, without the approval of the holders of at least 66-2/3% of the outstanding Common Units. These provisions may have an anti-takeover effect with respect to transactions not approved in advance by our Board of Supervisors, including discouraging attempts that might result in a premium over the market price of the Common Units held by our Unitholders.

#### ***Unitholders may not have limited liability in some circumstances.***

A number of states have not clearly established limitations on the liabilities of limited partners for the obligations of a limited partnership. Our Unitholders might be held liable for our obligations as if they were general partners if:

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- a court or government agency determined that we were conducting business in the state but had not complied with the state's limited partnership statute; or
- Unitholders' rights to act together to remove or replace the General Partner or take other actions under our Partnership Agreement are deemed to constitute "participation in the control" of our business for purposes of the state's limited partnership statute.

### ***Unitholders may have liability to repay distributions.***

Unitholders will not be liable for assessments in addition to their initial capital investment in the Common Units. Under specific circumstances, however, Unitholders may have to repay to us amounts wrongfully returned or distributed to them. Under Delaware law, we may not make a distribution to Unitholders if the distribution causes our liabilities to exceed the fair value of our assets. Liabilities to partners on account of their partnership interests and nonrecourse liabilities are not counted for purposes of determining whether a distribution is permitted. Delaware law provides that a limited partner who receives a distribution of this kind and knew at the time of the distribution that the distribution violated Delaware law will be liable to the limited partnership for the distribution amount for three years from the distribution date. Under Delaware law, an assignee who becomes a substituted limited partner of a limited partnership is liable for the obligations of the assignor to make contributions to the partnership. However, such an assignee is not obligated for liabilities unknown to him at the time he or she became a limited partner if the liabilities could not be determined from the partnership agreement.

### ***Our limited partner interest and Unitholders' percentage of ownership may be diluted in the future and additional taxable income may be allocated to each Unitholder.***

Our Partnership Agreement generally allows us to issue additional limited partner interests and other equity securities without the approval of our Unitholders. Therefore, when we issue additional Common Units or securities ranking above or on a parity with the Common Units, each Unitholder's partnership interest will be diluted proportionately, and the amount of cash distributed on each Common Unit and the market price of Common Units could decrease. Similarly, our Unitholders' percentage of ownership may be diluted in the future due to equity issuances or equity awards that we have granted or will grant to our supervisors, officers and employees. In addition, we have engaged in and may continue to undertake acquisitions financed in part through public or private offerings of securities, or other arrangements. The issuance of additional Common Units will also diminish the relative voting strength of each previously outstanding Common Unit. In addition, the issuance of additional Common Units, or other equity securities, will, over time, result in the allocation of additional taxable income, representing built-in gains at the time of the new issuance, to those Unitholders that existed prior to the new issuance.

## **TAX RISKS TO OUR UNITHOLDERS**

### ***Our tax treatment depends on our status as a partnership for U.S. federal income tax purposes. The Internal Revenue Service ("IRS") could treat us as a corporation, which would substantially reduce the cash available for distribution to Unitholders.***

The anticipated after-tax economic benefit of an investment in our Common Units depends largely on our being treated as a partnership for U.S. federal income tax purposes. If less than 90% of the gross income of a publicly traded partnership, such as Suburban Propane Partners, L.P., for any taxable year is "qualifying income" within the meaning of Section 7704 of the Internal Revenue Code, that partnership will be taxable as a corporation for U.S. federal income tax purposes for that taxable year and all subsequent years.

If we were treated as a corporation for U.S. federal income tax purposes, then we would pay U.S. federal income tax on our net income at the corporate tax rate, which is currently a maximum of 21%, and would likely pay additional state and local income and franchise tax at varying rates. Because a tax would be imposed upon us as a corporation, our cash available for distribution to Unitholders would be substantially reduced. Treatment of us as a corporation would result in a material reduction in the anticipated cash flow and after-tax return to Unitholders and thus would likely result in a substantial reduction in the value of our Common Units.

### ***The tax treatment of publicly traded partnerships or an investment in our Common Units could be subject to potential legislative, judicial or administrative changes and differing interpretations thereof, possibly on a retroactive basis.***

The present U.S. federal income tax treatment of publicly traded partnerships, including Suburban Propane Partners, L.P., or an investment in our Common Units may be modified by legislative, judicial or administrative changes and differing interpretations thereof at any time. Any modification to the U.S. federal income tax laws or interpretations thereof may or may not be applied retroactively. Moreover, any such modification could make it more difficult or impossible for us to meet the exception that allows publicly traded

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partnerships that generate qualifying income to be treated as partnerships (rather than as corporations) for U.S. federal income tax purposes, affect or cause us to change our business activities, or affect the tax consequences of an investment in our Common Units.

In addition, because of widespread state budget deficits and other reasons, several states are evaluating ways to subject partnerships to entity-level taxation through the imposition of state income, franchise and other forms of taxation.

***If the IRS makes audit adjustments to our income tax returns for tax years beginning after 2017, it (and some states) may collect any resulting taxes (including any applicable penalties and interest) directly from the Partnership, in which case cash available to service debt or to pay distributions to our Unitholders, could be substantially reduced.***

Pursuant to the Bipartisan Budget Act of 2015, if the IRS makes audit adjustments to our income tax returns for tax years beginning after 2017, it may collect any resulting taxes (including any applicable penalties and interest) directly from us. We will generally have the ability to allocate any such tax liability to our current and former Unitholders in accordance with their interests in us during the year under audit. However, we may not be able to (or may not choose to) so allocate that tax liability, and may not be able to (or may choose not to) similarly allocate state income or similar tax liability resulting from adjustments in states in which we do business in the year under audit or in the adjustment year; accordingly, our current Unitholders may bear some or all of the audit adjustment, even if such Unitholders did not own units during the tax year under audit. If we make payments of taxes, penalties and interest resulting from audit adjustments, cash available to service debt or to make distributions to our Unitholders could be reduced.

***A successful IRS contest of the U.S. federal income tax positions we take may adversely affect the market for our Common Units, and the cost of any IRS contest will reduce our cash available for distribution to our Unitholders.***

We have not requested a ruling from the IRS with respect to our treatment as a partnership for U.S. federal income tax purposes or any other matter affecting us. The IRS may adopt positions that differ from the positions we take. It may be necessary to resort to administrative or court proceedings to sustain some or all of the positions we take. A court may not agree with the positions we take. Any contest with the IRS may materially and adversely impact the market for our Common Units and the price at which they trade. In addition, our costs of any contest with the IRS will be borne indirectly by our Unitholders because the costs will reduce our cash available for distribution.

***A Unitholder's tax liability could exceed cash distributions on its Common Units.***

Because our Unitholders are treated as partners, a Unitholder is required to pay U.S. federal income taxes and state and local income taxes on its allocable share of our income, without regard to whether we make cash distributions to the Unitholder. We cannot guarantee that a Unitholder will receive cash distributions equal to its allocable share of our taxable income or even the tax liability to it resulting from that income.

***Ownership of Common Units may have adverse tax consequences for tax-exempt organizations and foreign investors.***

Investment in Common Units by certain tax-exempt entities and foreign persons raises issues specific to them. For example, virtually all of our taxable income allocated to organizations exempt from U.S. federal income tax, including individual retirement accounts and other retirement plans, will be unrelated business taxable income and thus will be taxable to them. Further, with respect to taxable years beginning after December 31, 2017, a tax-exempt entity with more than one unrelated trade or business (including by attribution from an investment in a partnership such as ours that is engaged in one or more unrelated trades or businesses) is required to compute the unrelated business taxable income of such tax-exempt entity separately with respect to each such trade or business (including for purposes of determining any net operating loss deduction). As a result, for taxable years beginning after December 31, 2017, it may not be possible for tax-exempt entities to utilize losses from an investment in our partnership to offset unrelated business taxable income from another unrelated trade or business and vice versa.

Distributions to foreign persons will be reduced by withholding taxes at the highest applicable effective tax rate, and foreign persons will be required to file U.S. federal income tax returns and pay tax on their share of our taxable income. A foreign person who sells or otherwise disposes of a Common Unit will also be subject to U.S. federal income tax on the gain realized from the sale or disposition of that Common Unit. The Tax Cuts and Jobs Act imposes a 10% withholding tax on the amount realized on the disposition of a partnership interest by a foreign person if any gain on the transfer of such interest would be treated as giving rise to effectively connected income. Such withholding tax obligation is currently suspended in the case of a disposition of certain publicly traded partnership interests until further guidance is provided.

***The ability of a Unitholder to deduct its share of our losses may be limited.***

Various limitations may apply to the ability of a Unitholder to deduct its share of our losses. For example, in the case of taxpayers subject to the passive activity loss rules (generally, individuals and closely held corporations), any losses generated by us will only be available to offset our future income and cannot be used to offset income from other activities, including other passive activities or investments. Such unused losses may be deducted when the Unitholder disposes of its entire investment in us in a fully taxable transaction with an unrelated party, such as a sale by a Unitholder of all of its Common Units in the open market. A Unitholder's share of any net passive income may be offset by unused losses from us carried over from prior years, but not by losses from other passive activities, including losses from other publicly-traded partnerships.

***The tax gain or loss on the disposition of Common Units could be different than expected.***

A Unitholder who sells Common Units will recognize a gain or loss equal to the difference between the amount realized and its adjusted tax basis in the Common Units. Prior distributions in excess of cumulative net taxable income allocated to a Common Unit which decreased a Unitholder's tax basis in that Common Unit will, in effect, become taxable income if the Common Unit is sold at a price greater than the Unitholder's tax basis in that Common Unit, even if the price is less than the original cost of the Common Unit. A portion of the amount realized, if the amount realized exceeds the Unitholder's adjusted basis in that Common Unit, will likely be characterized as ordinary income. Furthermore, should the IRS successfully contest some conventions used by us, a Unitholder could recognize more gain on the sale of Common Units than would be the case under those conventions, without the benefit of decreased income in prior years. In addition, because the amount realized will include a holder's share of our nonrecourse liabilities, if a Unitholder sells its Common Units, such Unitholder may incur a tax liability in excess of the amount of cash it receives from the sale.

***Reporting of partnership tax information is complicated and subject to audits.***

We intend to furnish to each Unitholder, within 90 days after the close of each calendar year, specific tax information, including a Schedule K-1 that sets forth its allocable share of income, gains, losses and deductions for our preceding taxable year. In preparing these schedules, we use various accounting and reporting conventions and adopt various depreciation and amortization methods. We cannot guarantee that these conventions will yield a result that conforms to statutory or regulatory requirements or to administrative pronouncements of the IRS. Further, our income tax return may be audited, which could result in an audit of a Unitholder's income tax return and increased liabilities for taxes because of adjustments resulting from the audit.

***We treat each purchaser of our Common Units as having the same tax benefits without regard to the actual Common Units purchased. The IRS may challenge this treatment, which could adversely affect the value of the Common Units.***

Because we cannot match transferors and transferees of Common Units and because of other reasons, uniformity of the economic and tax characteristics of the Common Units to a purchaser of Common Units of the same class must be maintained. To maintain uniformity and for other reasons, we have adopted certain depreciation and amortization conventions that may be inconsistent with Treasury Regulations. A successful IRS challenge to those positions could adversely affect the amount of tax benefits available to a Unitholder. It also could affect the timing of these tax benefits or the amount of gain from the sale of Common Units, and could have a negative impact on the value of our Common Units or result in audit adjustments to a Unitholder's income tax return.

***We prorate our items of income, gain, loss and deduction between transferors and transferees of our Common Units each month based upon the ownership of our Common Units on the first day of each month, instead of on the basis of the date a particular Common Unit is transferred. The IRS may challenge this treatment, which could change the allocation of items of income, gain, loss and deduction among our Unitholders.***

We prorate our items of income, gain, loss and deduction between transferors and transferees of our Common Units each month based upon the ownership of our Common Units on the first day of each month, instead of on the basis of the date a particular Common Unit is transferred. Treasury Regulations provide a safe harbor pursuant to which publicly traded partnerships may use a similar monthly simplifying convention to allocate tax items among transferors and transferees of our Common Units. However, if the IRS were to challenge our proration method, we may be required to change the allocation of items of income, gain, loss and deduction among our Unitholders.

***Unitholders may have negative tax consequences if we default on our debt or sell assets.***

If we default on any of our debt obligations, our lenders will have the right to sue us for non-payment. This could cause an investment loss and negative tax consequences for Unitholders through the realization of taxable income by Unitholders without a corresponding cash distribution. Likewise, if we were to dispose of assets and realize a taxable gain while there is substantial debt outstanding and proceeds of the sale were applied to the debt, Unitholders could have increased taxable income without a corresponding cash distribution.



***There are state, local and other tax considerations for our Unitholders.***

In addition to U.S. federal income taxes, Unitholders will likely be subject to other taxes, such as state and local taxes, unincorporated business taxes and estate, inheritance or intangible taxes that are imposed by the various jurisdictions in which we do business or own property, even if the Unitholder does not reside in any of those jurisdictions. A Unitholder will likely be required to file state and local income tax returns and pay state and local income taxes in some or all of the various jurisdictions in which we do business or own property and may be subject to penalties for failure to comply with those requirements. It is the responsibility of each Unitholder to file all U.S. federal, state and local income tax returns that may be required of each Unitholder.

***A Unitholder whose Common Units are loaned to a “short seller” to cover a short sale of Common Units may be considered as having disposed of those Common Units. If so, that Unitholder would no longer be treated for tax purposes as a partner with respect to those Common Units during the period of the loan and may recognize gain or loss from the disposition.***

Because lending a partnership interest is not tax free, a Unitholder whose Common Units are loaned to a “short seller” to cover a short sale of Common Units may be considered as having disposed of the loaned Common Units. In that case, a Unitholder may no longer be treated for tax purposes as a partner with respect to those Common Units during the period of the loan to the short seller and may recognize gain or loss from such disposition. Moreover, during the period of the loan to the short seller, any of our income, gain, loss or deduction with respect to those Common Units may not be reportable by the Unitholder and any cash distribution received by the Unitholder as to those Common Units could be fully taxable as ordinary income. Unitholders desiring to ensure their status as partners and avoid the risk of gain recognition from a loan to a short seller should consult their own tax advisors to discuss whether it is advisable to modify any applicable brokerage account agreements to prohibit their brokers from borrowing their Common Units.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

**ITEM 2. PROPERTIES**

As of September 25, 2021, we owned approximately 72% of our customer service center and satellite locations and leased the balance of our retail locations from third parties. We own and operate a 22 million gallon refrigerated, aboveground propane storage facility in Elk Grove, California. Additionally, we own our principal executive offices located in Whippany, New Jersey.

The transportation of propane requires specialized equipment. The trucks and railroad tank cars utilized for this purpose carry specialized steel tanks that maintain the propane in a liquefied state. As of September 25, 2021, we had a fleet of 10 transport truck tractors, of which we owned 7, and 23 railroad tank cars, of which we owned none. In addition, as of September 25, 2021 we had 1,113 bobtail and rack trucks, of which we owned 22%, 109 fuel oil tankwagons, of which we owned 43%, and 1,324 other delivery and service vehicles, of which we owned 27%. We lease the vehicles we do not own. As of September 25, 2021, we also owned approximately 796,000 customer propane storage tanks with typical capacities of 100 to 500 gallons, 54,000 customer propane storage tanks with typical capacities of over 500 gallons and 265,000 portable propane cylinders with typical capacities of five to ten gallons.

**ITEM 3. LEGAL PROCEEDINGS**

Our operations are subject to operating hazards and risks normally incidental to handling, storing and delivering combustible liquids such as propane. We have been, and will continue to be, a defendant in various legal proceedings and litigation as a result of these operating hazards and risks, and as a result of other aspects of our business. In this regard, our natural gas and electricity business is currently a defendant in a putative class action suit in the Northern District of New York. The complaint alleges a number of claims under various consumer statutes and common law in New York and Pennsylvania regarding pricing offered to electricity customers in those states. The complaint was dismissed in part by the district court, but causes of action based on the New York consumer statute and breach of contract were allowed to proceed. Based on the nature of the allegations under this suit, we believe that the suit is without merit and we are defending against it vigorously. Accordingly, we have determined, based on the allegations and discovery to date in the suit, that no reserve for a loss contingency is required. We are unable to reasonably estimate the possible loss or range of loss, if any, arising from the action. Although any litigation is inherently uncertain, based on past experience, the information currently available to us, and the amount of our accrued insurance liabilities, we do not believe that currently pending or threatened litigation matters, or known claims or known contingent claims, will have a material adverse effect on our results of operations, financial condition or cash flow.

**ITEM 4. MINE SAFETY DISCLOSURES**

None.

## PART II

### ITEM 5. MARKET FOR THE REGISTRANT'S COMMON UNITS, RELATED UNITHOLDER MATTERS AND ISSUER PURCHASES OF UNITS

- (a) Our Common Units, representing limited partner interests in the Partnership, are listed and traded on the New York Stock Exchange ("NYSE") under the symbol SPH. As of November 22, 2021, there were 522 Unitholders of record (based on the number of record holders and nominees for those Common Units held in street name).

On October 21, 2021, we announced that our Board of Supervisors declared a quarterly distribution of \$0.325 per Common Unit for the three months ended September 25, 2021. This quarterly distribution rate equates to an annualized rate of \$1.30 per Common Unit.

- (b) Not applicable.  
(c) None.

### ITEM 6. [RESERVED]

### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following is a discussion and analysis of our financial condition and results of operations, seen from our perspective, which should be read in conjunction with our consolidated financial statements and notes thereto included elsewhere in this Annual Report.

#### **Executive Overview**

The following are factors that regularly affect our operating results and financial condition. In addition, our business is subject to the risks and uncertainties described in Item 1A of this Annual Report. Management currently considers the following events, trends, and uncertainties to be most important to understanding our financial condition and operating performance:

#### ***COVID-19 Pandemic***

The COVID-19 pandemic has resulted in commodity and stock market volatility, significant government stimulus and uncertainty about economic conditions that will prevail in the months ahead. In response to temporary government restrictions on businesses during much of calendar year 2020, certain of our commercial and industrial customers were forced to temporarily curtail or suspend operations, or otherwise were impacted by lower economic activity as a result of the COVID-19 pandemic. As a result, we experienced a period of lower revenues in certain customer sectors, particularly during the period from March 2020 through December 2020. Notwithstanding those challenges, we also experienced an increase in usage in our residential and certain other customer segments that benefited from stay-at-home initiatives and the demand for temporary, portable energy solutions. We took decisive action in the early stages of the pandemic to adapt our business model and modify our operating protocols in order to help protect the health and safety of our employees, while ensuring seamless delivery of our essential services to the customers and communities we serve. As COVID-19 related business restrictions eased throughout fiscal 2021, customer demand in those sectors most impacted originally by the pandemic started to normalize, although there continues to be a risk of permanent demand destruction if economic conditions deteriorate, or if some businesses are unable to recover. While we expect that many of these effects will not be permanent, it is impossible to predict their duration. We have developed, implemented and continue to refine alternative operational plans, inclusive of manpower levels, to address different customer demand scenarios, and we continue to adapt our operational model to shifting demand patterns and the potential impact of the COVID-19 pandemic on future cash flows and access to adequate liquidity as we navigate through fiscal 2022 and beyond.

#### ***Product Costs and Supply***

The level of profitability in the retail propane, fuel oil, natural gas and electricity businesses is largely dependent on the difference between retail sales price and our costs to acquire and transport products. The unit cost of our products, particularly propane, fuel oil and natural gas, is subject to volatility as a result of supply and demand dynamics or other market conditions, including, but not limited to, economic and political factors impacting crude oil and natural gas supply or pricing. We enter into product supply contracts that are generally one-year agreements subject to annual renewal, and also purchase product on the open market. We attempt to reduce price risk by pricing product on a short-term basis. Our propane supply contracts typically provide for pricing based upon index formulas using the posted prices established at major supply points such as Mont Belvieu, Texas, or Conway, Kansas (plus transportation costs) at the time of delivery.

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To supplement our annual purchase requirements, we may utilize forward fixed price purchase contracts to acquire a portion of the propane that we resell to our customers, which allows us to manage our exposure to unfavorable changes in commodity prices and to assure adequate physical supply. The percentage of contract purchases, and the amount of supply contracted for under forward contracts at fixed prices, will vary from year to year based on market conditions.

Changes in our costs to acquire and transport products can occur rapidly over a short period of time and can impact profitability. There is no assurance that we will be able to pass on product acquisition and transportation cost increases fully or immediately, particularly when such costs increase rapidly. Therefore, average retail sales prices can vary significantly from year to year as our costs fluctuate with the propane, fuel oil, crude oil and natural gas commodity markets and infrastructure conditions. In addition, periods of sustained higher commodity and/or transportation prices can lead to customer conservation, resulting in reduced demand for our product.

During fiscal 2021, the wholesale cost of propane rose steadily throughout the year which was reflective of the contraction in U.S. propane inventory levels resulting from higher domestic consumption, coupled with increased exports. According to the Energy Information Administration, U.S. propane inventory levels at the end of September 2021 were 72.9 million barrels, which was 28.5% lower than September 2020 levels, and 19% lower than the 5-year average for September. Average posted propane prices (basis Mont Belvieu, Texas) were 97.5% higher than the prior year. Consistent with our established practice, we adjusted customer pricing accordingly as market conditions allowed.

### ***Seasonality***

The retail propane and fuel oil distribution businesses, as well as the natural gas marketing business, are seasonal because these fuels are primarily used for heating in residential and commercial buildings. Historically, approximately two-thirds of our retail propane volume is sold during the six-month peak heating season from October through March. The fuel oil business tends to experience greater seasonality given its more limited use for space heating and approximately three-fourths of our fuel oil volumes are sold between October and March. Consequently, sales and operating profits are concentrated in our first and second fiscal quarters. Cash flows from operations, therefore, are greatest during the second and third fiscal quarters when customers pay for product purchased during the winter heating season. We expect lower operating profits and either net losses or lower net income during the period from April through September (our third and fourth fiscal quarters). To the extent necessary, we will reserve cash from the second and third quarters for distribution to holders of our Common Units in the fourth quarter and the following fiscal year first quarter.

### ***Weather***

Weather conditions have a significant impact on the demand for our products, in particular propane, fuel oil and natural gas, for both heating and agricultural purposes. Many of our customers rely heavily on propane, fuel oil or natural gas as a heating source. Accordingly, the volume sold is directly affected by the severity of the winter weather in our service areas, which can vary substantially from year to year. In any given area, sustained warmer than normal temperatures will tend to result in reduced propane, fuel oil and natural gas consumption, while sustained colder than normal temperatures will tend to result in greater consumption.

### ***Hedging and Risk Management Activities***

We engage in hedging and risk management activities to reduce the effect of price volatility on our product costs and to ensure the availability of product during periods of short supply. We enter into propane forward, options and swap agreements with third parties, and use futures and options contracts traded on the New York Mercantile Exchange (“NYMEX”) to purchase and sell propane, fuel oil, crude oil and natural gas at fixed prices in the future. The majority of the futures, forward and options agreements are used to hedge price risk associated with propane and fuel oil physical inventory, as well as, in certain instances, forecasted purchases of propane or fuel oil. In addition, we sell propane and fuel oil to customers at fixed prices, and enter into derivative instruments to hedge a portion of our exposure to fluctuations in commodity prices as a result of selling the fixed price contracts. Forward contracts are generally settled physically at the expiration of the contract whereas futures, options and swap contracts are generally settled at the expiration of the contract through a net settlement mechanism. Although we use derivative instruments to reduce the effect of price volatility associated with priced physical inventory and forecasted transactions, we do not use derivative instruments for speculative trading purposes. Risk management activities are monitored by an internal Commodity Risk Management Committee, made up of six members of management and reporting to our Audit Committee, through enforcement of our Hedging and Risk Management Policy.

### ***Critical Accounting Policies and Estimates***

Our significant accounting policies are summarized in Note 2—Summary of Significant Accounting Policies included within the Notes to Consolidated Financial Statements section elsewhere in this Annual Report.

Certain amounts included in or affecting our consolidated financial statements and related disclosures must be estimated, requiring management to make certain assumptions with respect to values or conditions that cannot be known with certainty at the time the financial statements are prepared. The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. We are also subject to risks and uncertainties that may cause actual results to differ from estimated results. Estimates are used when accounting for depreciation and amortization of long-lived assets, employee benefit plans, self-insurance and litigation reserves, environmental reserves, allowances for doubtful accounts, asset valuation assessments and valuation of derivative instruments. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Any effects on our business, financial position or results of operations resulting from revisions to these estimates are recorded in the period in which the facts that give rise to the revision become known to us. Management has reviewed these critical accounting estimates and related disclosures with the Audit Committee of our Board of Supervisors. We believe that the following are our critical accounting estimates:

**Allowances for Doubtful Accounts.** We maintain allowances for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. We estimate our allowances for doubtful accounts using a specific reserve for known or anticipated uncollectible accounts, as well as an estimated reserve for potential future uncollectible accounts taking into consideration our historical write-offs. If the financial condition of one or more of our customers were to deteriorate resulting in an impairment in their ability to make payments, additional allowances could be required. As a result of our large customer base, which is comprised of approximately 1.0 million customers, no individual customer account is material. Therefore, while some variation to actual results occurs, historically such variability has not been material. Schedule II, Valuation and Qualifying Accounts, provides a summary of the changes in our allowances for doubtful accounts during the period.

**Pension and Other Postretirement Benefits.** We estimate the rate of return on plan assets, the discount rate used to estimate the present value of future benefit obligations and the expected cost of future health care benefits in determining our annual pension and other postretirement benefit costs. We use the Society of Actuaries' mortality scale (MP-2020) and other actuarial life expectancy information when developing the annual mortality assumptions for our pension and postretirement benefit plans, which are used to measure net periodic benefit costs and the obligation under these plans. While we believe that our assumptions are appropriate, significant differences in our actual experience or significant changes in market conditions may materially affect our pension and other postretirement benefit obligations and our future expense.

**Accrued Insurance.** Our accrued insurance represents the estimated costs of known and anticipated or unasserted claims for incidents related to general and product, workers' compensation and automobile liability. For each claim, we record a provision up to the estimated amount of the probable claim utilizing actuarially determined loss development factors applied to actual claims data. Our insurance provisions are susceptible to change to the extent that actual claims development differs from historical claims development. We maintain insurance coverage wherein our net exposure for insured claims is limited to the insurance deductible, claims above which are paid by our insurance carriers. For the portion of our estimated insurance liability that exceeds our deductibles, we record an asset related to the amount of the liability expected to be paid by the insurance companies. Historically, we have not experienced significant variability in our actuarial estimates for claims incurred but not reported. Accrued insurance provisions for reported claims are reviewed at least quarterly, and our assessment of whether a loss is probable and/or reasonably estimable is updated as necessary. Due to the inherently uncertain nature of, in particular, product liability claims, the ultimate loss may differ materially from our estimates. However, because of the nature of our insurance arrangements, those material variations historically have not, nor are they expected in the future to have, a material impact on our results of operations or financial position.

**Loss Contingencies.** In the normal course of business, we are involved in various claims and legal proceedings. We record a liability for such matters when it is probable that a loss has been incurred and the amounts can be reasonably estimated. The liability includes probable and estimable legal costs to the point in the legal matter where we believe a conclusion to the matter will be reached. When only a range of possible loss can be established, the most probable amount in the range is accrued. If no amount within this range is a better estimate than any other amount within the range, the minimum amount in the range is accrued.

We contribute to multi-employer pension plans ("MEPPs") in accordance with various collective bargaining agreements covering union employees. As one of the many participating employers in these MEPPs, we are responsible with the other participating employers for any plan underfunding. Due to the uncertainty regarding future factors that could impact the withdrawal liability, we are unable to determine the timing of the payment of the future withdrawal liability, or additional future withdrawal liability, if any.

**Fair Values of Acquired Assets and Liabilities.** From time to time, we enter into material business combinations. In accordance with accounting guidance associated with business combinations, the assets acquired and liabilities assumed are recorded at their estimated fair value as of the acquisition date. Fair values of assets acquired and liabilities assumed are based upon available information

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and may involve us engaging an independent third party to perform an appraisal. Estimating fair values can be complex and subject to significant business judgment. Estimates most commonly impact property, plant and equipment and intangible assets, including goodwill. Generally, we have, if necessary, up to one year from the acquisition date to finalize our estimates of acquisition date fair values.

## Results of Operations and Financial Condition

Net income for fiscal 2021 was \$122.8 million, or \$1.96 per Common Unit, compared to \$60.8 million, or \$0.98 per Common Unit, in fiscal 2020.

Adjusted earnings before interest, taxes, depreciation and amortization (Adjusted EBITDA, as defined and reconciled below) increased \$22.0 million, or 8.7%, to \$275.7 million for fiscal 2021, compared to \$253.7 million in the prior year.

Retail propane gallons sold in fiscal 2021 of 419.8 million gallons increased 4.2% compared to the prior year, primarily due to an increase in weather-related customer demand during the most critical months of the heating season, an increase in commercial and industrial demand resulting from the easing of COVID-related business restrictions and an improving economy, and positive progress in our customer base growth and retention initiatives. Average temperatures (as measured by heating degree days) across all of the Partnership's service territories for fiscal 2021 were 10% warmer than normal and comparable to the prior year. However, average temperatures during the critical months of December 2020 through February 2021 were 7% cooler than the same period in the prior year and contributed to an overall increase in heat-related demand.

Average propane prices (basis Mont Belvieu, Texas) for fiscal 2021 increased 97.5% compared to the prior year. Total gross margin for fiscal 2021 of \$803.3 million increased \$78.3 million, or 10.8%, compared to the prior year, primarily due to higher volumes sold and higher unit margins. Gross margin for fiscal 2021 included a \$43.1 million unrealized gain attributable to the mark-to-market adjustment for derivative instruments used in risk management activities, compared to a \$0.4 million unrealized loss in the prior year. These non-cash adjustments were excluded from Adjusted EBITDA for both periods in the table below.

Combined operating and general and administrative expenses of \$485.5 million for fiscal 2021 increased 3.8% compared to the prior year, primarily due to higher volume-related variable operating costs and higher variable compensation, partially offset by a decrease in accruals for self-insured liabilities and bad debt expense. Operating expenses for fiscal 2021 included a \$4.3 million charge related to the Partnership's voluntary full withdrawal from a multi-employer pension plan covering certain employees, which was excluded from Adjusted EBITDA.

During fiscal 2021, we utilized cash flows from operating activities to repay \$87.6 million of debt. As a result of the combination of higher earnings and lower debt, our consolidated leverage ratio improved to 3.96x for the fiscal year ended September 25, 2021.

In addition to the improvement in earnings, we succeeded in accomplishing a number of significant goals in fiscal 2021 that will provide further support for our long-term strategic growth initiatives. The following highlights a few noteworthy accomplishments for fiscal 2021:

- We strengthened our balance sheet by reducing debt by nearly \$88 million with cash flows from operating activities;
- We opportunistically refinanced a significant portion of our senior debt at lower interest rates -- extending weighted average debt maturities by 3.5 years and reducing annual interest expense by \$7.0 million;
- We enhanced returns to Unitholders with an 8.3% increase in the annualized distribution rate at the end of the third quarter of fiscal 2021;
- We acquired and successfully integrated a well-run propane business in an attractive market on the east coast;
- We made further advancements in our efforts to advocate for the clean burning attributes of propane, while also making additional strategic investments in new technologies that can contribute to lowering greenhouse gas emissions. More specifically, we made additional investments in our minority-owned subsidiary, Oberon Fuels ("Oberon") (see Part IV, Note 4 of this Annual Report), which achieved several milestones toward our collective efforts to commercialize clean-burning, renewable dimethyl ether ("rDME"). In June 2021, Oberon began production of the first-ever rDME in the United States, and is believed to be the only current commercial producer of this molecule in the world. Additionally, Oberon, through a public-private partnership with Los Alamos National Laboratory, has secured funding from the U.S. Department of Energy to develop and scale-up steam reforming technology to produce renewable hydrogen from rDME;
- We expanded our supply agreements to acquire renewable propane, produced entirely from renewal sources, such as waste fats and oils, to help meet customer demand for renewable energy solutions;
- We extended our reach in certain strategic markets that were not previously served by our existing propane footprint;

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- We made further investments in new handheld technology for our drivers and service technicians to improve efficiency and enhance the customer experience; and
- We partnered with a number of local organizations to provide donations and support to communities in multiple locations throughout our operating footprint as part of our *SuburbanCares* corporate pillar.

On October 21, 2021, we announced that our Board of Supervisors declared a quarterly distribution of \$0.325 per Common Unit for the three months ended September 25, 2021. This quarterly distribution rate equates to an annualized rate of \$1.30 per Common Unit. The distribution was paid on November 9, 2021 to Common Unitholders of record as of November 2, 2021.

As we look ahead to fiscal 2022, our anticipated cash requirements include: (i) maintenance and growth capital expenditures of approximately \$35.0 million; (ii) approximately \$61.3 million of interest and income tax payments; and (iii) approximately \$81.9 million of distributions to Unitholders, based on the current annualized rate of \$1.30 per Common Unit. Based on our liquidity position, which includes availability of funds under the revolving credit facility and expected cash flow from operating activities, we expect to have sufficient funds to meet our current and future obligations.

The unprecedented health crisis from the COVID-19 pandemic and the variants thereof continue to represent a complex uncertainty, which has had a profound overall impact on employment and the economy. While our business is considered an essential critical service, our business is not immune to the challenges presented by the dramatic economic slowdown instituted to mitigate the spread of the virus. The areas of our business that have been impacted by the economic slowdown included:

- The temporary suspension of business operations by certain of our commercial and industrial customers has resulted in lower demand, principally during the second half of fiscal 2020 and the first quarter of fiscal 2021, from these customer markets;
- In certain states, restrictions were placed on our business that would otherwise allow us to decline or refuse to service certain customers who have not or are unwilling to pay for product delivered or services rendered;
- There may be potential disruptions in the propane, fuel oil, natural gas and electricity supply chains;
- The potential for increasing costs to implement additional measures to help protect our employees, customers and local communities as state and federal governments provide and update guidance on workplace safety protocols; and
- Employee recruiting and retention challenges given rising wages and related competitive pressures.

Although uncertainty remains regarding the long-term impact of the COVID-19 pandemic on the economy and businesses, we believe our efficient and flexible business model, as well as the recent steps taken to strengthen our balance sheet, leave us well positioned to manage our business through the crisis as it continues to unfold. Nonetheless, as we progress through fiscal 2022, there remains significant uncertainty regarding the scope and duration of governmental policies that have been, or may in the future be, instituted to mitigate the spread of COVID-19 and the variants thereof. We will continue to adapt to the changing circumstances and make decisions to help ensure the long-term sustainability of our businesses, and to be able to be opportunistic for strategic growth initiatives.

### *Fiscal Year 2021 Compared to Fiscal Year 2020*

#### *Revenues*

(Dollars and gallons in thousands)

	Fiscal 2021	Fiscal 2020	Increase (Decrease)	Percent Increase (Decrease)
<b>Revenues</b>				
Propane	\$ 1,140,457	\$ 955,143	\$ 185,314	19.4%
Fuel oil and refined fuels	67,104	75,039	(7,935)	(10.6)%
Natural gas and electricity	30,425	31,184	(759)	(2.4)%
All other	50,769	46,531	4,238	9.1%
Total revenues	<u>\$ 1,288,755</u>	<u>\$ 1,107,897</u>	<u>\$ 180,858</u>	16.3%
<b>Retail gallons sold</b>				
Propane	419,758	402,857	16,901	4.2%
Fuel oil and refined fuels	24,039	26,039	(2,000)	(7.7)%

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As discussed above, average temperatures (as measured in heating degree days) across all of our service territories for fiscal 2021 were 10% warmer than normal and flat to the prior year. The weather during fiscal 2021 was characterized by widespread unseasonably warm temperatures during the first and third fiscal quarters, with sustained and widespread cooler temperatures throughout much of the second quarter. The cooler second quarter temperatures compared to the prior year were experienced throughout most of our operating territories, with cooler temperatures occurring during December 2020 through February 2021, which are the most critical months for heat-related demand. The cooler weather pattern during these critical months of the heating season, combined with improving economic conditions from the easing of restrictions on certain commercial and industrial businesses, contributed to an increase in customer demand and volumes sold.

Revenues from the distribution of propane and related activities of \$1,140.5 million for fiscal 2021 increased \$185.3 million, or 19.4%, compared to \$955.1 million for the prior year, primarily due to higher average retail selling prices associated with a steady rise in wholesale costs and higher volumes sold. Average propane selling prices for fiscal 2021 increased 11.6% compared to the prior year, resulting in a \$115.1 million increase in revenues. Retail propane gallons sold increased 16.9 million gallons, or 4.2%, to 419.8 million gallons, resulting in an increase in revenues of \$40.1 million. Included within the propane segment are revenues from risk management activities of \$30.5 million for fiscal 2021, which increased \$30.1 million primarily due to a higher notional amount of hedging contracts used in risk management activities that were settled physically.

Revenues from the distribution of fuel oil and refined fuels of \$67.1 million for fiscal 2021 decreased \$7.9 million, or 10.6%, from \$75.0 million for the prior year, primarily due to lower volumes sold and lower average selling prices. Fuel oil and refined fuels gallons sold decreased 2.0 million gallons, or 7.7%, resulting in a \$5.7 million decrease in revenues. Average selling prices for fuel oil and refined fuels decreased 3.1%, resulting in a \$2.2 million decrease in revenues.

Revenues in our natural gas and electricity segment decreased \$0.8 million, or 2.4%, to \$30.4 million in fiscal 2021 compared to \$31.2 million in the prior year, mainly due to a reduction to the customer base resulting from regulatory actions taken by the New York State Public Utility Commission that pertain to this segment of our business (see Item 1).

#### *Cost of Products Sold*

(Dollars in thousands)

	Fiscal 2021	Fiscal 2020	Increase (Decrease)	Percent Increase (Decrease)
Cost of products sold				
Propane	\$ 411,720	\$ 305,754	\$ 105,966	34.7%
Fuel oil and refined fuels	41,158	46,256	(5,098)	(11.0)%
Natural gas and electricity	17,515	17,269	246	1.4%
All other	15,085	13,672	1,413	10.3%
Total cost of products sold	<u>\$ 485,478</u>	<u>\$ 382,951</u>	<u>\$ 102,527</u>	26.8%
As a percent of total revenues	37.7%	34.6%		

The cost of products sold reported in the consolidated statements of operations represents the weighted average unit cost of propane, fuel oil and refined fuels, and natural gas and electricity sold, including transportation costs to deliver product from our supply points to storage or to our customer service centers. Cost of products sold also includes the cost of appliances and related parts sold or installed by our customer service centers computed on a basis that approximates the average cost of the products.

Given the retail nature of our operations, we maintain a certain level of priced physical inventory to help ensure that our field operations have adequate supply commensurate with the time of year. Our strategy has been, and will continue to be, to keep our physical inventory priced relatively close to market for our field operations. Consistent with past practices, we principally utilize futures and/or options contracts traded on the NYMEX to mitigate the price risk associated with our priced physical inventory. In addition, we sell propane and fuel oil to customers at fixed prices, and enter into derivative instruments to hedge a portion of our exposure to fluctuations in commodity prices as a result of selling the fixed price contracts. At expiration, the derivative contracts are settled by the delivery of the product to the respective party or are settled by the payment of a net amount equal to the difference between the then market price and the fixed contract price or option exercise price. Under this risk management strategy, realized gains or losses on futures or options contracts, which are reported in cost of products sold, will typically offset losses or gains on the physical inventory once the product is sold (which may or may not occur in the same accounting period). We do not use futures or options contracts, or other derivative instruments, for speculative trading purposes. Unrealized non-cash gains or losses from changes in the fair value of derivative instruments that are not designated as cash flow hedges are recorded within cost of products sold. Cost of products sold excludes depreciation and amortization; these amounts are reported separately within the consolidated statements of operations.



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From a commodity perspective, wholesale propane prices trended steadily higher throughout the fiscal year. As of September 2021, propane inventory levels in the United States were 28.5% lower than at September 2020 and 19% below the 5-year average for September, as strong exports and domestic demand outpaced U.S. production. Overall, average posted propane prices (basis Mont Belvieu, Texas) and fuel oil prices during fiscal 2021 were 97.5% and 26.2% higher than the prior year, respectively. The net change in the fair value of derivative instruments during the fiscal year resulted in unrealized non-cash gains of \$43.1 million and unrealized non-cash losses of \$0.4 million reported in cost of products sold in fiscal 2021 and 2020, respectively, resulting in a year-over-year decrease of \$43.5 million in cost of products sold, all of which was reported in the propane segment.

Cost of products sold associated with the distribution of propane and related activities of \$411.7 million for fiscal 2021 increased \$106.0 million, or 34.7%, compared to the prior year, primarily due to higher wholesale costs and higher volumes sold, which resulted in increases in cost of products sold of \$113.4 million and \$12.4 million, respectively. Cost of products sold from risk management activities decreased \$19.8 million compared to the prior year, primarily due to the \$43.5 million difference in mark-to-market adjustments on derivative instruments discussed above, partially offset by a higher notional amount of hedging contracts that were settled physically.

Cost of products sold associated with our fuel oil and refined fuels segment of \$41.2 million for fiscal 2021 decreased \$5.1 million, or 11.0%, compared to the prior year, due to lower volumes sold and lower wholesale costs, which resulted in decreases in cost of products sold of \$3.6 million and \$1.5 million compared to the prior year, respectively.

Cost of products sold in our natural gas and electricity segment of \$17.5 million for fiscal 2021 increased \$0.2 million, or 1.4%, compared to the prior year, primarily due to higher wholesale costs, offset by lower usage.

### *Operating Expenses*

(Dollars in thousands)

	Fiscal 2021	Fiscal 2020	Increase	Percent Increase
Operating expenses	\$ 411,390	\$ 401,958	\$ 9,432	2.3%
As a percent of total revenues	31.9%	36.3%		

All costs of operating our retail distribution and appliance sales and service operations are reported within operating expenses in the consolidated statements of operations. These operating expenses include the compensation and benefits of field and direct operating support personnel, costs of operating and maintaining our vehicle fleet, overhead and other costs of our purchasing, training and safety departments and other direct and indirect costs of operating our customer service centers.

Operating expenses of \$411.4 million for fiscal 2021 increased \$9.4 million, or 2.3%, compared to \$402.0 million in the prior year, primarily due to higher payroll and benefit-related costs and higher variable volume-related operating costs, offset to an extent by decreases in accruals for self-insured liabilities and other legal matters, and lower bad debt expense.

### *General and Administrative Expenses*

(Dollars in thousands)

	Fiscal 2021	Fiscal 2020	Increase	Percent Increase
General and administrative expenses	\$ 74,096	\$ 65,927	\$ 8,169	12.4%
As a percent of total revenues	5.7%	6.0%		

All costs of our back office support functions, including compensation and benefits for executives and other support functions, as well as other costs and expenses to maintain finance and accounting, treasury, legal, human resources, corporate development and the information systems functions are reported within general and administrative expenses in the consolidated statements of operations.

General and administrative expenses of \$74.1 million for fiscal 2021 increased \$8.2 million, or 12.4%, compared to \$65.9 million in the prior year, primarily due to higher variable compensation expenses attributable to higher earnings, offset to an extent by lower professional services fees.

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(Dollars in thousands)

	Fiscal 2021	Fiscal 2020	Decrease	Percent Decrease
Depreciation and amortization	\$ 104,555	\$ 116,791	\$ (12,236)	(10.5)%
As a percent of total revenues	8.1%	10.5%		

Depreciation and amortization expense of \$104.6 million in fiscal 2021 decreased \$12.2 million from \$116.8 million in the prior year, primarily as a result of the conclusion of the amortization period for certain intangible assets from prior business acquisitions, coupled with lower levels of capital expenditures.

*Interest Expense, net*

(Dollars in thousands)

	Fiscal 2021	Fiscal 2020	Decrease	Percent Decrease
Interest expense, net	\$ 68,132	\$ 74,727	\$ (6,595)	(8.8)%
As a percent of total revenues	5.3%	6.7%		

Net interest expense of \$68.1 million for fiscal 2021 decreased \$6.6 million from \$74.7 million in the prior year, primarily due to the impact of the refinancing of two tranches of senior notes at lower rates, a decrease in benchmark interest rates on outstanding borrowings under our revolving credit facility and a lower average level of outstanding borrowings under that facility. During fiscal 2021, we reduced total outstanding borrowings by \$87.6 million with cash flows from operating activities. See Liquidity and Capital Resources below for additional discussion.

*Loss on Debt Extinguishment*

During the third quarter of fiscal 2021, we repurchased, satisfied and discharged all of our previously outstanding \$525.0 million in aggregate principal balance of 5.5% senior notes due June 1, 2024 (the “2024 Senior Notes”) and \$250.0 million in aggregate principal balance of 5.75% senior notes due March 1, 2025 (the “2025 Senior Notes”) with net proceeds from the issuance of \$650.0 million in aggregate principal balance of 5.0% senior notes due June 1, 2031 (the “2031 Senior Notes”) and borrowings under our senior secured revolving credit facility, as described and defined below, pursuant to a tender offer and redemption. In connection with this tender offer and redemption during the third quarter of fiscal 2021, we recognized a loss on the extinguishment of debt of \$16.0 million, consisting of \$11.5 million for the redemption premium and related fees, as well as the write-off of \$4.5 million in unamortized debt origination costs.

In connection with the refinancing of our previous revolving credit facility during the second quarter of fiscal 2020, we recognized a non-cash charge of \$0.1 million to write-off a portion of unamortized debt origination costs.

*Net Income and Adjusted EBITDA*

Net income for fiscal 2021 amounted to \$122.8 million, or \$1.96 per Common Unit, compared to \$60.8 million, or \$0.98 per Common Unit, in fiscal 2020. Earnings before interest, taxes, depreciation and amortization (“EBITDA”) for fiscal 2021 amounted to \$296.6 million, compared to \$252.1 million for fiscal 2020.

Net income and EBITDA for fiscal 2021 included (i) a \$16.0 million loss on debt extinguishment; (ii) a \$4.3 million charge resulting from the Partnership’s withdrawal from a multi-employer pension plan; (iii) a \$1.0 million pension settlement charge; and (iv) a \$0.9 million loss on our equity investment in an unconsolidated affiliate. Net income and EBITDA for fiscal 2020 included (i) a \$1.1 million pension settlement charge and (ii) a loss on debt extinguishment of \$0.1 million. Excluding the effects of these items, as well as the unrealized non-cash mark-to-market adjustments on derivative instruments in both years, Adjusted EBITDA amounted to \$275.7 million for fiscal 2021, compared to Adjusted EBITDA of \$253.7 million for fiscal 2020.

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EBITDA represents net income before deducting interest expense, income taxes, depreciation and amortization. Adjusted EBITDA represents EBITDA excluding the unrealized net gain or loss on mark-to-market activity for derivative instruments and other items, as applicable, as provided in the table below. Our management uses EBITDA and Adjusted EBITDA as supplemental measures of operating performance and we are including them because we believe that they provide our investors and industry analysts with additional information to evaluate our operating results. EBITDA and Adjusted EBITDA are not recognized terms under US GAAP and should not be considered as an alternative to net income or net cash provided by operating activities determined in accordance with US GAAP. Because EBITDA and Adjusted EBITDA as determined by us excludes some, but not all, items that affect net income, they may not be comparable to EBITDA and Adjusted EBITDA or similarly titled measures used by other companies.

The following table sets forth our calculations of EBITDA and Adjusted EBITDA:

(Dollars in thousands)	Year Ended	
	September 25, 2021	September 26, 2020
Net income	\$ 122,793	\$ 60,758
Add:		
Provision for (benefit from) income taxes	1,110	(146)
Interest expense, net	68,132	74,727
Depreciation and amortization	104,555	116,791
EBITDA	296,590	252,130
Unrealized non-cash (gains) losses on changes in fair value of derivatives	(43,121)	382
Loss on debt extinguishment	16,029	109
Multi-employer pension plan withdrawal charge	4,317	—
Pension settlement charge	958	1,051
Equity in earnings of unconsolidated affiliate	907	—
Adjusted EBITDA	<u>\$ 275,680</u>	<u>\$ 253,672</u>

### ***Fiscal Year 2020 Compared to Fiscal Year 2019***

We are omitting from this section our discussion of the earliest of the three years of financials included in this Form 10-K. The discussion for fiscal year 2020 compared to fiscal year 2019 can be found in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Part II, Item 7 of our Annual Report on Form 10-K for the fiscal year ended September 26, 2020, which was filed with the SEC on November 25, 2020.

### **Liquidity and Capital Resources**

#### ***Analysis of Cash Flows***

***Operating Activities.*** Net cash provided by operating activities for fiscal 2021 amounted to \$226.6 million, an increase of \$17.2 million compared to the prior year. The increase was primarily attributable to higher earnings (discussed above), offset to an extent by an increase in working capital compared to the prior year, which stemmed from the rise in average wholesale propane costs (discussed above).

***Investing Activities.*** Net cash used in investing activities of \$34.1 million for fiscal 2021 consisted of capital expenditures of \$29.9 million (including \$15.4 million to support the growth of operations and \$14.5 million for maintenance expenditures), \$8.7 million used in the acquisition of a retail propane business and other investing activities involving Oberon Fuels, Inc. (“Oberon”) (see Part IV, Note 4 of this Annual Report in relation to these transactions), partially offset by \$4.5 million in net proceeds from the sale of property, plant and equipment.

Net cash used in investing activities of \$53.2 million for fiscal 2020 consisted of capital expenditures of \$32.5 million (including \$19.1 million to support the growth of operations and \$13.4 million for maintenance expenditures), \$25.6 million used in the acquisition of two retail propane businesses and to purchase a minority stake in Oberon, partially offset by \$4.9 million in net proceeds from the sale of property, plant and equipment.

***Financing Activities.*** Net cash used in financing activities for fiscal 2021 of \$189.8 million reflected the quarterly distribution to Common Unitholders at a rate of \$0.30 per Common Unit paid in respect of the fourth quarter of fiscal 2020, the first and second quarters of fiscal 2021 and the quarterly distribution at a rate of \$0.325 per Common Unit paid in respect of the third quarter of fiscal 2021. Also

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reflected in financing activities for fiscal 2021 was proceeds of \$650.0 million from the issuance of the 2031 Senior Notes which were used, along with borrowings of \$125.0 million under the revolving credit facility, to repurchase, satisfy and discharge all of the previously outstanding 2024 Senior Notes and 2025 Senior Notes, with an aggregate par value of \$775.0 million, as well as to pay tender premiums and other related fees of \$11.3 million and debt issuance costs of \$10.8 million, pursuant to a tender offer and redemption.

Net cash used in financing activities for fiscal 2020 of \$155.4 million reflected the quarterly distribution to Common Unitholders at a rate of \$0.60 per Common Unit paid in respect of the fourth quarter of fiscal 2019 and the first two quarters of fiscal 2020, the quarterly distribution at a rate of \$0.30 per Common Unit paid in respect of the third quarter of fiscal 2020, net repayments of borrowings under the revolving credit facility of \$18.9 million, \$2.7 million of debt issuance costs associated with the credit agreement and other financing activities of \$3.6 million.

***Summary of Long-Term Debt Obligations and Revolving Credit Lines***

As of September 25, 2021, our long-term debt consisted of \$350.0 million in aggregate principal amount of 5.875% senior notes due March 1, 2027, \$650.0 million of the 2031 Senior Notes and \$132.0 million outstanding under our \$500.0 million senior secured revolving credit facility (“Revolving Credit Facility”) provided by our credit agreement. See Part IV, Note 10 of this Annual Report.

The aggregate amounts of long-term debt maturities subsequent to September 25, 2021 are as follows: fiscal 2022: \$-0-; fiscal 2023: \$-0-; fiscal 2024: \$-0-; fiscal 2025: \$132.0 million; fiscal 2026: \$-0-; and thereafter: \$1,000.0 million.

***Partnership Distributions***

We are required to make distributions in an amount equal to all of our Available Cash, as defined in our Third Amended and Restated Partnership Agreement, as amended (the “Partnership Agreement”), no more than 45 days after the end of each fiscal quarter to holders of record on the applicable record dates. Available Cash, as defined in the Partnership Agreement, generally means all cash on hand at the end of the respective fiscal quarter, less the amount of cash reserves established by the Board of Supervisors in its reasonable discretion for future cash requirements. These reserves are retained for the proper conduct of our business, the payment of debt principal and interest and for distributions during the next four quarters. The Board of Supervisors reviews the level of Available Cash on a quarterly basis based upon information provided by management.

***Pension Plan Assets and Obligations***

We have a noncontributory defined benefit pension plan which was originally designed to cover all of our eligible employees who met certain requirements as to age and length of service. Effective January 1, 1998, we amended the defined benefit pension plan to provide benefits under a cash balance formula as compared to a final average pay formula which was in effect prior to January 1, 1998. Our defined benefit pension plan was frozen to new participants effective January 1, 2000 and, in furtherance of our effort to minimize future increases in our benefit obligations, effective January 1, 2003, all future service credits were eliminated. Therefore, eligible participants will receive interest credits only toward their ultimate defined benefit under the defined benefit pension plan. We made contribution payments to the defined benefit pension plan of \$6.3 million, \$3.8 million and \$5.4 million in fiscal 2021, fiscal 2020 and fiscal 2019, respectively. As of September 25, 2021 and September 26, 2020, the plan’s projected benefit obligation exceeded the fair value of plan assets by \$25.2 million and \$35.2 million, respectively. The net liability recognized in the consolidated financial statements for the defined benefit pension plan decreased by \$10.0 million during fiscal 2021, which was primarily attributable to the contributions made during the year, as well as the increase in the discount rate used to measure the benefit obligation. During fiscal 2022, we expect to contribute approximately \$3.3 million to the defined benefit pension plan.

Our investment policies and strategies, as set forth in the Investment Management Policy and Guidelines, are monitored by a Benefits Committee comprised of five members of management. The Benefits Committee employs a liability driven investment strategy, which seeks to increase the correlation of the plan’s assets and liabilities to reduce the volatility of the plan’s funded status. The execution of this strategy has resulted in an asset allocation that is largely comprised of fixed income securities. A liability driven investment strategy is intended to reduce investment risk and, over the long-term, generate returns on plan assets that largely fund the annual interest on the accumulated benefit obligation. For purposes of measuring the projected benefit obligation as of September 25, 2021 and September 26, 2020, we used a discount rate of 2.50% and 2.125%, respectively, reflecting current market rates for debt obligations of a similar duration to our pension obligations. With other assumptions held constant, an increase or decrease of 100 basis points in the discount rate would have an immaterial impact on net pension and postretirement benefit costs.

During fiscal 2021, lump sum pension settlement payments of \$3.9 million exceeded the interest and service cost components of the net periodic pension cost of \$2.3 million. As a result, we recorded a non-cash settlement charge of \$1.0 million during fiscal 2021 in order to accelerate recognition of a portion of cumulative unamortized losses. Similarly, during fiscal 2020, lump sum pension settlement payments of \$3.6 million exceeded the interest and service cost components of the net periodic pension cost of \$2.7 million.

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As a result, we recorded a non-cash settlement charge of \$1.1 million during fiscal 2020, also in order to accelerate recognition of a portion of cumulative unamortized losses. During fiscal 2019, the amount of the pension benefit obligation settled through lump sum payments did not exceed the settlement threshold (combined service and interest costs of the net periodic benefit cost); therefore, a settlement charge was not required to be recognized in that fiscal year. These unrecognized losses were previously accumulated as a reduction to partners' capital and were being amortized to expense as part of our net periodic pension cost.

We also provide postretirement health care and life insurance benefits for certain retired employees. Partnership employees hired prior to July 1993 and who retired prior to March 1998 are eligible for postretirement health care and life insurance benefits if they reached a specified retirement age while working for the Partnership. Effective March 31, 1998, we froze participation in its postretirement health care benefit plan, with no new retirees eligible to participate in the plan. All active employees who were eligible to receive health care benefits under the postretirement plan subsequent to March 1, 1998, were provided an increase to their accumulated benefits under the cash balance pension plan. Our postretirement health care and life insurance benefit plans are unfunded. Effective January 1, 2006, we changed our postretirement health care plan from a self-insured program to one that is fully insured under which we pay a portion of the insurance premium on behalf of the eligible participants.

### ***Contractual and Other Obligations***

The following table summarizes payments due under our known contractual and other obligations as of September 25, 2021:

(Dollars in thousands)

	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026	Fiscal 2027 and thereafter
Long-term debt obligations	-	-	-	132,000	-	1,000,000
Interest payments	60,505	57,799	55,612	54,762	53,062	172,781
Operating lease obligations (a)	36,726	30,568	24,522	20,297	15,585	24,066
Self-insurance obligations (b)	15,847	12,290	9,744	6,323	3,217	17,223
Pension contributions (c)	3,330	3,000	3,000	3,000	3,693	30,500
Other obligations (d)	26,352	10,378	6,388	3,048	2,535	21,319
Total	<u>\$ 142,760</u>	<u>\$ 114,035</u>	<u>\$ 99,266</u>	<u>\$ 219,430</u>	<u>\$ 78,092</u>	<u>\$ 1,265,889</u>

- (a) Payments exclude costs associated with insurance, taxes and maintenance, which are not material to the operating lease obligations.
- (b) The timing of when payments are due for our self-insurance obligations is based on estimates that may differ from when actual payments are made. In addition, the payments do not reflect amounts to be recovered from our insurance providers, which amount to \$3.7 million, \$3.1 million, \$2.6 million, \$1.6 million, \$0.7 million and \$4.3 million for each of the next five fiscal years and thereafter, respectively, and are included in other assets on the consolidated balance sheet.
- (c) Amounts represent estimated minimum funding requirements for our pension plan.
- (d) These amounts are included in our consolidated balance sheet and primarily include payments for postretirement and incentive benefits as well as other contractual obligations.

Additionally, we have standby letters of credit in the aggregate amount of \$56.9 million, in support of retention levels under our casualty insurance programs and certain lease obligations, which expire periodically through April 30, 2022.

### ***Operating Leases***

We lease certain property, plant and equipment for various periods under noncancelable operating leases, including 75% of our vehicle fleet, approximately 28% of our customer service centers and portions of our information systems equipment. Rental expense under operating leases was \$37.8 million, \$31.9 million and \$31.3 million for fiscal 2021, 2020 and 2019, respectively. Future minimum rental commitments under noncancelable operating lease agreements as of September 25, 2021 are presented in the table above.

### ***Guarantees***

Certain of our operating leases, primarily those for transportation equipment with remaining lease periods scheduled to expire periodically through fiscal 2028, contain residual value guarantee provisions. Under those provisions, we guarantee that the fair value of the equipment will equal or exceed the guaranteed amount upon completion of the lease period, or we will pay the lessor the difference between fair value and the guaranteed amount. Although the fair value of equipment at the end of its lease term has historically exceeded the guaranteed amounts, the maximum potential amount of aggregate future payments we could be required to make under these leasing

arrangements, assuming the equipment is deemed worthless at the end of the lease term, was approximately \$29.4 million. The fair value of residual value guarantees for outstanding operating leases was de minimis as of September 25, 2021 and September 26, 2020.

### **Recently Issued/Adopted Accounting Pronouncements**

See Part IV, Note 2 of this Annual Report.

## **ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

### **Commodity Price Risk**

We enter into product supply contracts that are generally one-year agreements subject to annual renewal, and also purchase product on the open market. Our propane supply contracts typically provide for pricing based upon index formulas using the posted prices established at major supply points such as Mont Belvieu, Texas, or Conway, Kansas (plus transportation costs) at the time of delivery. In addition, to supplement our annual purchase requirements, we may utilize forward fixed price purchase contracts to acquire a portion of the propane that we resell to our customers, which allows us to manage our exposure to unfavorable changes in commodity prices and to ensure adequate physical supply. The percentage of contract purchases, and the amount of supply contracted for under forward contracts at fixed prices, will vary from year to year based on market conditions. In certain instances, and when market conditions are favorable, we are able to purchase product under our supply arrangements at a discount to the market.

Product cost changes can occur rapidly over a short period of time and can impact profitability. We attempt to reduce commodity price risk by pricing product on a short-term basis. The level of priced, physical product maintained in storage facilities and at our customer service centers for immediate sale to our customers will vary depending on several factors, including, but not limited to, price, supply and demand dynamics for a given time of the year. Typically, our on hand priced position does not exceed more than four to eight weeks of our supply needs, depending on the time of the year. In the course of normal operations, we routinely enter into contracts such as forward priced physical contracts for the purchase or sale of propane and fuel oil that, under accounting rules for derivative instruments and hedging activities, qualify for and are designated as normal purchase or normal sale contracts. Such contracts are exempted from fair value accounting and are accounted for at the time product is purchased or sold under the related contract.

Under our hedging and risk management strategies, we enter into a combination of exchange-traded futures and options contracts and, in certain instances, over-the-counter options and swap contracts (collectively, “derivative instruments”) to manage the price risk associated with physical product and with future purchases of the commodities used in our operations, principally propane and fuel oil, as well as to help ensure the availability of product during periods of high demand. In addition, we sell propane and fuel oil to customers at fixed prices, and enter into derivative instruments to hedge a portion of our exposure to fluctuations in commodity prices as a result of selling the fixed price contracts. We do not use derivative instruments for speculative or trading purposes. Futures and swap contracts require that we sell or acquire propane or fuel oil at a fixed price for delivery at fixed future dates. An option contract allows, but does not require, its holder to buy or sell propane or fuel oil at a specified price during a specified time period. However, the writer of an option contract must fulfill the obligation of the option contract, should the holder choose to exercise the option. At expiration, the contracts are settled by the delivery of the product to the respective party or are settled by the payment of a net amount equal to the difference between the then market price and the fixed contract price or option exercise price. To the extent that we utilize derivative instruments to manage exposure to commodity price risk and commodity prices move adversely in relation to the contracts, we could suffer losses on those derivative instruments when settled. Conversely, if prices move favorably, we could realize gains. Under our hedging and risk management strategy, realized gains or losses on derivative instruments will typically offset losses or gains on the physical inventory once the product is sold to customers at market prices, or delivered to customers as it pertains to fixed price contracts.

Futures are traded with brokers of the NYMEX and require daily cash settlements in margin accounts. Forward contracts are generally settled at the expiration of the contract term by physical delivery, and swap and options contracts are generally settled at expiration through a net settlement mechanism. Market risks associated with our derivative instruments are monitored daily for compliance with our Hedging and Risk Management Policy which includes volume limits for open positions. Open inventory positions are reviewed and managed daily as to exposures to changing market prices.

### **Credit Risk**

Exchange-traded futures and options contracts are guaranteed by the NYMEX and, as a result, have minimal credit risk. We are subject to credit risk with over-the-counter forward, swap and options contracts to the extent the counterparties do not perform. We evaluate the financial condition of each counterparty with which we conduct business and establish credit limits to reduce exposure to the risk of non-performance by our counterparties.

## **Interest Rate Risk**

A portion of our borrowings bear interest at prevailing interest rates based upon, at the Operating Partnership's option, LIBOR, plus an applicable margin or the base rate, defined as the higher of the Federal Funds Rate plus ½ of 1% or the agent bank's prime rate, or LIBOR plus 1%, plus the applicable margin. The applicable margin is dependent on the level of our total consolidated leverage (the total ratio of debt to consolidated EBITDA). Therefore, we are subject to interest rate risk on the variable component of the interest rate. From time to time, we enter into interest rate swap agreements to manage a part of our variable interest rate risk. The interest rate swaps are designated as cash flow hedges. Changes in the fair value of the interest rate swaps are recognized in other comprehensive income ("OCI") until the hedged item is recognized in earnings. At September 25, 2021, we were not party to any interest rate swap agreement.

## **Derivative Instruments and Hedging Activities**

All of our derivative instruments are reported on the balance sheet at their fair values. On the date that derivative instruments are entered into, we make a determination as to whether the derivative instrument qualifies for designation as a hedge. Changes in the fair value of derivative instruments are recorded each period in current period earnings or OCI, depending on whether a derivative instrument is designated as a hedge and, if so, the type of hedge. For derivative instruments designated as cash flow hedges, we formally assess, both at the hedge contract's inception and on an ongoing basis, whether the hedge contract is highly effective in offsetting changes in cash flows of hedged items. Changes in the fair value of derivative instruments designated as cash flow hedges are reported in OCI to the extent effective and reclassified into earnings during the same period in which the hedged item affects earnings. The mark-to-market gains or losses on ineffective portions of cash flow hedges are immediately recognized in earnings. Changes in the fair value of derivative instruments that are not designated as cash flow hedges, and that do not meet the normal purchase and normal sale exemption, are recorded in earnings as they occur. Cash flows associated with derivative instruments are reported as operating activities within the consolidated statement of cash flows.

## **Sensitivity Analysis**

In an effort to estimate our exposure to unfavorable market price changes in commodities related to our open positions under derivative instruments, we developed a model that incorporates the following data and assumptions:

- A. The fair value of open positions as of September 25, 2021.
- B. The market prices for the underlying commodities used to determine A. above were adjusted adversely by a hypothetical 10% change and compared to the fair value amounts in A. above to project the potential negative impact on earnings that would be recognized for the respective scenario.

Based on the sensitivity analysis described above, the hypothetical 10% adverse change in market prices for open derivative instruments as of September 25, 2021 indicates a decrease in potential future net gains of \$18.5 million. See also Item 7A of this Annual Report. The above hypothetical change does not reflect the worst case scenario. Actual results may be significantly different depending on market conditions and the composition of the open position portfolio.

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

Our Consolidated Financial Statements and the Report of Independent Registered Public Accounting Firm thereon listed on the accompanying Index to Financial Statements in Part IV, Item 15 (see page F-1) and the Supplemental Financial Information listed on the accompanying Index to Financial Statement Schedule in Part IV, Item 15 (see page S-1) are included herein.

**Selected Quarterly Financial Data**

Due to the seasonality of the retail propane, fuel oil and other refined fuel and natural gas businesses, our first and second quarter revenues and earnings are consistently greater than third and fourth quarter results. The following presents our selected quarterly financial data for the last two fiscal years (unaudited; in thousands, except per unit amounts).

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total Year
<b>Fiscal 2021</b>					
Revenues	\$ 305,191	\$ 537,238	\$ 238,085	\$ 208,241	\$ 1,288,755
Costs of products sold	103,379	231,567	83,056	67,476	485,478
Operating income	57,686	147,157	8,003	390	213,236
Loss on debt extinguishment (a)	—	—	16,029	—	16,029
Net income (loss)	37,977	127,216	(26,021)	(16,379)	122,793
Net income (loss) per Common Unit - basic (b)	\$ 0.61	\$ 2.03	\$ (0.41)	\$ (0.26)	\$ 1.96
Net income (loss) per Common Unit - diluted (b)	\$ 0.61	\$ 2.02	\$ (0.41)	\$ (0.26)	\$ 1.94
Cash provided by (used in):					
Operating activities	4,234	97,595	78,948	45,775	226,552
Investing activities	(11,214)	(8,091)	(8,503)	(6,267)	(34,075)
Financing activities	9,153	(88,088)	(71,169)	(39,705)	(189,809)
EBITDA (c)	\$ 84,625	\$ 172,921	\$ 18,143	\$ 20,901	\$ 296,590
Adjusted EBITDA (c)	\$ 80,021	\$ 172,038	\$ 23,291	\$ 330	\$ 275,680
Retail gallons sold					
Propane	111,683	169,058	76,702	62,315	419,758
Fuel oil and refined fuels	6,406	11,041	3,854	2,738	24,039
<b>Fiscal 2020</b>					
Revenues	\$ 333,878	\$ 401,055	\$ 206,906	\$ 166,058	\$ 1,107,897
Costs of products sold	118,600	150,118	59,689	54,544	382,951
Operating income (loss)	59,854	97,625	4,880	(22,089)	140,270
Loss on debt extinguishment (a)	—	109	—	—	109
Net income (loss)	40,163	77,361	(15,578)	(41,188)	60,758
Net income (loss) per Common Unit - basic (b)	\$ 0.65	\$ 1.24	\$ (0.25)	\$ (0.66)	\$ 0.98
Net income (loss) per Common Unit - diluted (b)	\$ 0.64	\$ 1.23	\$ (0.25)	\$ (0.66)	\$ 0.97
Cash provided by (used in):					
Operating activities	15,612	75,707	77,665	40,370	209,354
Investing activities	(33,226)	(6,880)	(5,465)	(7,672)	(53,243)
Financing activities	21,090	(69,549)	(73,209)	(33,744)	(155,412)
EBITDA (c)	\$ 88,150	\$ 125,825	\$ 32,155	\$ 6,000	\$ 252,130
Adjusted EBITDA (c)	\$ 85,374	\$ 130,648	\$ 32,194	\$ 5,456	\$ 253,672
Retail gallons sold					
Propane	121,151	145,098	75,383	61,225	402,857
Fuel oil and refined fuels	8,437	10,120	4,797	2,685	26,039

- (a) During the third quarter of fiscal 2021, we repurchased, satisfied and discharged all of our previously outstanding 2024 Senior Notes and 2025 Senior Notes with net proceeds from the issuance of the 2031 Senior Notes, and borrowings under the Revolving Credit Facility. In connection with this tender offer and redemption, we recognized a loss on the extinguishment of debt of \$16.0 million consisting of \$6.2 million and \$5.2 million for the redemption premium and related fees for the 2024 Senior Notes and



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2025 Senior Notes, respectively, as well as the write-off of \$2.9 million and \$1.7 million in unamortized debt origination costs for the 2024 Senior Notes and 2025 Senior Notes, respectively. During the second quarter of fiscal 2020, we entered into a Third Amended and Restated Credit Agreement that provides for a five-year \$500.0 million revolving credit facility. In connection with this amendment, we recognized a non-cash charge of \$0.1 million to write-off a portion of unamortized debt origination costs of the previous credit agreement.

- (b) Basic net income (loss) per Common Unit is computed by dividing net income (loss) by the weighted average number of outstanding Common Units, and restricted units granted under the Restricted Unit Plans to retirement-eligible grantees. Computations of diluted net income per Common Unit are performed by dividing net income by the weighted average number of outstanding Common Units and unvested restricted units granted under our Restricted Unit Plans. Diluted loss per Common Unit for the periods where a net loss was reported does not include unvested restricted units granted under our Restricted Unit Plans as their effect would be anti-dilutive.
- (c) EBITDA represents net income before deducting interest expense, income taxes, depreciation and amortization. Adjusted EBITDA represents EBITDA excluding the unrealized net gain or loss on mark-to-market activity for derivative instruments and other items, as applicable, as provided in the table below. Our management uses EBITDA and Adjusted EBITDA as supplemental measures of operating performance and we are including them because we believe that they provide our investors and industry analysts with additional information to evaluate our operating results. EBITDA and Adjusted EBITDA are not recognized terms under US GAAP and should not be considered as an alternative to net income or net cash provided by operating activities determined in accordance with US GAAP. Because EBITDA and Adjusted EBITDA as determined by us excludes some, but not all, items that affect net income, they may not be comparable to EBITDA and Adjusted EBITDA or similarly titled measures used by other companies. The following table sets forth our calculations of EBITDA and Adjusted EBITDA:

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total Year
<b>Fiscal 2021</b>					
Net income (loss)	\$ 37,977	\$ 127,216	\$ (26,021)	\$ (16,379)	\$ 122,793
Add:					
Provision for income taxes	496	267	173	174	1,110
Interest expense, net	18,135	18,092	16,737	15,168	68,132
Depreciation and amortization	28,017	27,346	27,254	21,938	104,555
EBITDA	84,625	172,921	18,143	20,901	296,590
Unrealized non-cash (gains) on changes in fair value of derivatives	(4,855)	(1,638)	(11,139)	(25,489)	(43,121)
Multi-employer pension plan withdrawal charge	—	—	—	4,317	4,317
Equity in earnings of unconsolidated affiliate	251	185	116	355	907
Loss on debt extinguishment	—	—	16,029	—	16,029
Pension settlement charge	—	570	142	246	958
Adjusted EBITDA	<u>\$ 80,021</u>	<u>\$ 172,038</u>	<u>\$ 23,291</u>	<u>\$ 330</u>	<u>\$ 275,680</u>

<b>Fiscal 2020</b>					
Net income (loss)	\$ 40,163	\$ 77,361	\$ (15,578)	\$ (41,188)	\$ 60,758
Add:					
(Benefit from) provision for income taxes	(359)	—	106	107	(146)
Interest expense, net	19,072	19,176	18,474	18,005	74,727
Depreciation and amortization	29,274	29,288	29,153	29,076	116,791
EBITDA	88,150	125,825	32,155	6,000	252,130
Unrealized non-cash (gains) losses on changes in fair value of derivatives	(2,776)	4,714	(861)	(695)	382
Pension settlement charge	—	—	900	151	1,051
Loss on debt extinguishment	—	109	—	—	109
Adjusted EBITDA	<u>\$ 85,374</u>	<u>\$ 130,648</u>	<u>\$ 32,194</u>	<u>\$ 5,456</u>	<u>\$ 253,672</u>

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**ITEM 9A. CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

The Partnership maintains disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (the “Exchange Act”)) that are designed to provide reasonable assurance that information required to be disclosed in the Partnership’s filings and submissions under the Exchange Act is recorded, processed, summarized and reported within the periods specified in the rules and forms of the SEC and that such information is accumulated and communicated to the Partnership’s management, including its principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

Before filing this Annual Report, the Partnership completed an evaluation under the supervision and with the participation of the Partnership’s management, including the Partnership’s principal executive officer and principal financial officer, of the effectiveness of the design and operation of the Partnership’s disclosure controls and procedures as of September 25, 2021. Based on this evaluation, the Partnership’s principal executive officer and principal financial officer concluded that as of September 25, 2021, such disclosure controls and procedures were effective to provide the reasonable assurance level described above.

**Changes in Internal Control Over Financial Reporting**

There have not been any changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the quarter ended September 25, 2021, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. Management’s Report on Internal Control over Financial Reporting is included below.

**Management’s Report on Internal Control Over Financial Reporting**

Management of the Partnership is responsible for establishing and maintaining adequate internal control over financial reporting. The Partnership’s internal control over financial reporting is designed to provide reasonable assurance as to the reliability of the Partnership’s financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Partnership’s management has assessed the effectiveness of the Partnership’s internal control over financial reporting as of September 25, 2021. In making this assessment, the Partnership used the criteria established by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”) in “Internal Control-Integrated Framework (2013).” These criteria are in the areas of control environment, risk assessment, control activities, information and communication, and monitoring. The Partnership’s assessment included documenting, evaluating and testing the design and operating effectiveness of its internal control over financial reporting.

Based on the Partnership’s assessment, as described above, management has concluded that, as of September 25, 2021, the Partnership’s internal control over financial reporting was effective.

Our independent registered public accounting firm, PricewaterhouseCoopers LLP, issued an attestation report dated November 24, 2021 on the effectiveness of our internal control over financial reporting, which is included herein.

**ITEM 9B. OTHER INFORMATION**

None.

## PART III

### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND PARTNERSHIP GOVERNANCE

#### Partnership Management

Our Partnership Agreement provides that all management powers over our business and affairs are exclusively vested in our Board of Supervisors and, subject to the direction of the Board of Supervisors, our officers. No Unitholder has any management power over our business and affairs or actual or apparent authority to enter into contracts on behalf of or otherwise to bind us. Under the current Partnership Agreement, members of our Board of Supervisors are elected by the Unitholders for three-year terms.

All seven of our current Supervisors, namely Messrs. Matthew J. Chanin, Harold R. Logan Jr., Lawrence C. Caldwell, Terence J. Connors, William M. Landuyt, Michael A. Stivala and Ms. Jane Swift, were elected to their current three-year terms at the Tri-Annual Meeting of our Unitholders held on May 18, 2021.

Three Supervisors, who are not officers or employees of the Partnership or its subsidiaries, currently serve on the Audit Committee with authority to review, approve or ratify, at the request of the Board of Supervisors, specific matters as to which the Board of Supervisors believes there may be a conflict of interest, or which may be required to be disclosed pursuant to Item 404(a) of Regulation S-K adopted by the SEC, in order to determine if the resolution or course of action in respect of such conflict proposed by the Board of Supervisors is fair and reasonable to us. Under the Partnership Agreement, any matter that receives the “Special Approval” of the Audit Committee (i.e., approval by a majority of the members of the Audit Committee) is conclusively deemed to be fair and reasonable to us, is deemed approved by all of our partners and shall not constitute a breach of the Partnership Agreement or any duty stated or implied by law or equity as long as the material facts known to the party having the potential conflict of interest regarding that matter were disclosed to the Audit Committee at the time it gave Special Approval. The Audit Committee also assists the Board of Supervisors in fulfilling its oversight responsibilities relating to (i) integrity of the Partnership’s financial statements and internal control over financial reporting; (ii) the Partnership’s compliance with applicable laws, regulations and its code of conduct; (iii) the Partnership’s major financial risk exposure and the steps management has taken to monitor and mitigate such risks; (iv) review and approval of related person transactions; (v) the engagement, independence, qualifications and compensation of the internal audit function and independent registered public accounting firm; (vi) the performance of the internal audit function and the independent registered public accounting firm; and (vii) financial reporting and accounting complaints.

The Board of Supervisors has determined that all three current members of the Audit Committee, Terence J. Connors, Lawrence C. Caldwell and William M. Landuyt, are independent and are audit committee financial experts within the meaning of the NYSE corporate governance listing standards and in accordance with Rule 10A-3 of the Exchange Act, Item 407 of Regulation S-K and the Partnership’s criteria for Supervisor independence (as discussed in Item 13, herein) as of the date of this Annual Report.

Mr. Chanin, Chairman of the Board, presides at regularly scheduled executive sessions of the non-management Supervisors, all of whom are independent, held as part of the regular meetings of the Board of Supervisors. Investors and other parties interested in communicating directly with the non-management Supervisors as a group may do so by writing to the Non-Management Members of the Board of Supervisors, c/o Company Secretary, Suburban Propane Partners, L.P., P.O. Box 206, Whippany, New Jersey 07981-0206.

## Board of Supervisors and Executive Officers of the Partnership

The following table sets forth certain information with respect to the members of the Board of Supervisors and our executive officers as of November 24, 2021. Officers are appointed by the Board of Supervisors for one-year terms and Supervisors (other than those elected by the Board to fill vacancies) are elected by the Unitholders for three-year terms.

<u>Name</u>	<u>Age</u>	<u>Position With the Partnership</u>
Michael A. Stivala .....	52	President and Chief Executive Officer; Member of the Board of Supervisors
Michael A. Kuglin .....	51	Chief Financial Officer & Chief Accounting Officer
Steven C. Boyd .....	57	Chief Operating Officer
Douglas T. Brinkworth .....	60	Senior Vice President – Product Supply, Purchasing & Logistics
Neil E. Scanlon .....	56	Senior Vice President – Information Services
Daniel S. Bloomstein .....	48	Vice President and Controller
Daniel W. Boyd .....	54	Vice President – Area Operations
Gregory L. Boyd .....	56	Vice President – Area Operations
Francesca Cleffi .....	51	Vice President – Human Resources
M. Douglas Dagan .....	42	Vice President, Strategic Initiatives – Renewable Energy
A. Davin D’Ambrosio .....	57	Vice President and Treasurer
Bryon L. Koepke .....	49	Vice President – General Counsel and Secretary
Keith P. Onderdonk .....	57	Vice President – Operational Support
Robert T. Ross .....	68	Vice President – Area Operations
Nandini Sankara .....	42	Vice President – Marketing and Brand Strategy
Michael A. Schueler .....	55	Vice President – Product Supply
Dee Arthur Tate .....	57	Vice President – Area Operations
Matthew J. Chanin .....	67	Member of the Board of Supervisors (Chair)
Harold R. Logan, Jr. ....	77	Member of the Board of Supervisors
Jane Swift .....	56	Member of the Board of Supervisors (Chair of the Compensation Committee)
Lawrence C. Caldwell .....	75	Member of the Board of Supervisors
Terence J. Connors .....	67	Member of the Board of Supervisors (Chair of the Audit Committee)
William M. Landuyt .....	66	Member of the Board of Supervisors

Mr. Stivala has served as our President since April 2014 and as our Chief Executive Officer since September 2014. Mr. Stivala has served as a Supervisor since November 2014. From November 2009 until March 2014 he was our Chief Financial Officer, and, before that, our Chief Financial Officer and Chief Accounting Officer since October 2007. Prior to that, he was our Controller and Chief Accounting Officer since May 2005 and Controller since December 2001. Before joining the Partnership, he held several positions with PricewaterhouseCoopers LLP, an international accounting firm, most recently as Senior Manager in the Assurance practice. Mr. Stivala currently serves on the Board of Directors of Oberon Fuels, Inc., in which we currently own a 39% equity stake and on the Board of Directors of the International DME Association. In addition, Mr. Stivala is a member of the Regional Council of the New Jersey Region of the American Red Cross and a member of the Global Industry Council of the World LPG Association.

Mr. Stivala’s qualifications to sit on our Board include his twenty years of experience in the propane industry, including as our current President and Chief Executive Officer and, before that, as our Chief Financial Officer for seven years, which day to day leadership roles have provided him with intimate knowledge of our operations.

Mr. Kuglin has served as our Chief Financial Officer & Chief Accounting Officer since September 2014 and was our Vice President – Finance and Chief Accounting Officer from April 2014 through September 2014. Prior to that, he served as our Vice President and Chief Accounting Officer since November 2011, our Controller and Chief Accounting Officer since November 2009 and our Controller since October 2007. For the eight years prior to joining the Partnership, he held several financial and managerial positions with Alcatel-Lucent, a global communications solutions provider. Prior to Alcatel-Lucent, Mr. Kuglin held several positions with the international accounting firm PricewaterhouseCoopers LLP, most recently as Manager in the Assurance practice. Mr. Kuglin is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants.

Mr. Steven Boyd has served as our Chief Operating Officer since October 2017 and before that was our Senior Vice President – Operations (September 2015 – October 2017) and our Senior Vice President – Field Operations since April 2014. Previously he was our Vice President – Field Operations (formerly Vice President – Operations) since October 2008, our Southeast and Western Area Vice President since March 2007, Managing Director – Area Operations since November 2003 and Regional Manager – Northern California since May 1997. Mr. Steven Boyd held various managerial positions with predecessors of the Partnership from 1986 through 1996.

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Mr. Brinkworth has served as our Senior Vice President – Product Supply, Purchasing & Logistics since April 2014 and was previously our Vice President – Product Supply (formerly Vice President – Supply) since May 2005. Mr. Brinkworth joined the Partnership in April 1997 after a nine-year career with Goldman Sachs and, since joining the Partnership, has served in various positions in the product supply area.

Mr. Scanlon became our Senior Vice President – Information Services in April 2014, after serving as our Vice President – Information Services since November 2008. Prior to that, he served as our Assistant Vice President – Information Services since November 2007, Managing Director – Information Services from November 2002 to November 2007 and Director – Information Services from April 1997 until November 2002. Prior to joining the Partnership, Mr. Scanlon spent several years with JP Morgan & Co., most recently as Vice President – Corporate Systems and earlier held several positions with Andersen Consulting, an international systems consulting firm, most recently as Manager.

Mr. Bloomstein joined the Partnership as its Controller in April 2014 and was promoted to Vice President and Controller in October 2017. For the ten years prior to joining the Partnership, he held several executive financial and accounting positions with The Access Group, a network of professional services companies, and with Dow Jones & Company, Inc., a global news and financial information company. Mr. Bloomstein started his career with the international accounting firm PricewaterhouseCoopers LLP, working his way to the level of Manager in the Assurance practice. Mr. Bloomstein is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants.

Mr. Daniel Boyd has served as our Vice President – Area Operations since November 2020. Prior to that, he was Managing Director – Area Operations for our Northeast Area since October 2019 and before that, he was General Manager of our Southwest Region since October 2014. He joined the Partnership in October 1991 as a delivery driver, and has since held various regional management positions within our field operations. Mr. Daniel Boyd is also a US Navy Veteran who served in Operation Desert Storm, Persian Gulf War.

Mr. Gregory Boyd has served as our Vice President – Area Operations since November 2020. Prior to that appointment, he was Managing Director for the West/Southwest Area responsible for 16 states in the region since 2012 and before that, he served as General Manager for the Northwest area covering 8 states in the region since 2006. Prior to that, he was Regional Manager for northern California, Oregon, Washington and Alaska, and before that served several management roles in the Pacific Northwest Area since 1992. Mr. Gregory Boyd started his career at the Partnership in 1989 as a driver/service technician at one of our Washington locations.

Ms. Cleffi has served as our Vice President – Human Resources since November 2020. Prior to that appointment, she served as our Managing Director – Human Resources since June 2020 and before that she served as our Managing Director – Compensation, Talent Management and Operational Human Resources since October 2017. Prior to that, Ms. Cleffi served as our Director – Compensation and Talent Management from October 2007 to October 2017. Ms. Cleffi joined the Partnership in October 1992 and has held various positions in the Human Resources area since that time.

Mr. Dagan has served as our Vice President, Strategic Initiatives – Renewable Energy since March 2021. Prior to joining the Partnership, he was a senior associate at the law firm of Bevan, Mosca, & Giuditta, P.C., and the Director of Public Affairs and Government Relations for the firm's affiliate, bmgstrategies, since 2018. Prior to that, Mr. Dagan was engaged in the practice of law at the Law Practice of M. Douglas Dagan since 2013. Mr. Dagan's practice over his career has focused on advising companies on the development of renewable energy projects, environmental management, advocating for environmental and renewable energy policies, and supporting climate change strategies and initiatives.

Mr. D'Ambrosio has served as our Treasurer since November 2002 and was promoted to Vice President in October 2007. He served as our Assistant Treasurer from October 2000 to November 2002 and as Director of Treasury Services from January 1998 to October 2000. Mr. D'Ambrosio joined the Partnership in May 1996 after ten years in the commercial banking industry.

Mr. Koepke became our Vice President – General Counsel and Secretary in October 2019, after serving as our Vice President – Deputy General Counsel and Assistant Secretary since March 2019. For the nineteen years prior to joining the Partnership, Mr. Koepke served as Senior Vice President, Chief Securities Counsel for Avis Budget Group, Inc., from October 2011 until joining the Partnership and prior to that as Corporate Counsel – Securities for Caterpillar Inc. and as a senior attorney advisor for the U.S. Securities and Exchange Commission. Mr. Koepke also serves as the President and member of the Board of Directors for the Association of Corporate Counsel New Jersey.

Mr. Onderdonk has served as our Vice President – Operational Support since November 2015 and before that was our Assistant Vice President – Financial Planning and Analysis since November 2013. Prior to that, he served as our Managing Director, Financial

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Planning and Analysis from November 2010 to November 2013. Mr. Onderdonk joined the Partnership in September 2001 after fourteen years in the consumer products industry.

Mr. Ross has served as our Vice President – Area Operations since November 2020 and before that was our Managing Director – Area Operations for our Southeast Area since April 2011. Prior to that, he served in various management positions within our field operations since joining the Partnership in 1997. Mr. Ross has also served as the past President of the Florida Propane Gas Association and has served as Chair of the Florida Propane Gas Safety, Education and Research Council.

Ms. Sankara has served as our Vice President, Marketing & Brand Strategy since November 2021 and before that was our Assistant Vice President, Marketing & Brand Strategy since May 2017. Prior to joining Suburban Propane, she held several leadership positions in her career, including Global Customer Experience, Market Intelligence, and Product Management with Sealed Air Corporation from September 2011 to December 2016. Prior to that, Ms. Sankara served as the Director and Head of Marketing & Brand with Aetna from April 2009 to September 2011. Ms. Sankara also served in several global marketing positions with Pitney Bowes from January 2001 to December 2009.

Mr. Schueler has served as our Vice President – Product Supply since October 2017 and before that was our Managing Director – Product Supply since November 2013. Mr. Schueler joined the Partnership as Director – Product Resources in July 2005 following a nine-year career at Public Service Enterprise Group and prior to that, eight years at Kraft Foods.

Mr. Tate has served as our Vice President – Area Operations since November 2020 and before that he was our Managing Director – Area Operations for our Mid-Atlantic and Midwest territories since February 2011. Prior to that, he served as our Regional Manager from September 1993 to February 2011. Mr. Tate joined the Partnership in 1985 and has held various management positions within field operations over his more than 35 years of service.

Mr. Chanin has served as a Supervisor since November 2012 and was elected as Chairman of the Board of Supervisors effective January 1, 2021. He was Senior Managing Director of Prudential Investment Management, a subsidiary of Prudential Financial, Inc., from 1996 until his retirement in January 2012, after which he continued to provide consulting services to Prudential until December 2016. He headed Prudential's private fixed income business, chaired an internal committee responsible for strategic investing and was a principal in Prudential Capital Partners, the firm's mezzanine investment business. He currently provides consulting services to two clients, and, until October 2017, served as a Director of two private companies that were in the fund portfolios of Prudential Capital Partners.

Mr. Chanin's qualifications to sit on our Board, and serve as Chairman of the Board and Chair of its Nominating/Governance Committee, include 35 years of investment experience with a focus on highly structured private placements in companies in a broad range of industries, with a particular focus on energy companies. He has previously served on the audit committee of a public company board and the compensation committee for a private company board. Mr. Chanin has earned an MBA and is a Chartered Financial Analyst.

Mr. Logan has served as a Supervisor since March 1996 and served as Chairman of the Board of Supervisors from January 2007 until December 31, 2020. Mr. Logan co-founded, and from 2006 to May 2018 served as a Director of Basic Materials and Services LLC, an investment company that, until it went inactive in May 2018, invested in companies that provide specialized infrastructure services and materials for the pipeline construction industry and the sand/silica industry. From 2003 to September 2006, Mr. Logan was a Director and Chairman of the Finance Committee of the Board of Directors of TransMontaigne Inc., which provided logistical services (i.e. pipeline, terminaling and marketing) to producers and end-users of refined petroleum products. From 1995 to 2002, Mr. Logan was Executive Vice President/Finance, Treasurer and a Director of TransMontaigne Inc. From 1987 to 1995, Mr. Logan served as Senior Vice President – Finance and a Director of Associated Natural Gas Corporation, an independent gatherer and marketer of natural gas, natural gas liquids and crude oil. Mr. Logan is also a Director of Hart Energy Publishing LLP, and, through October 2021 was a Director of Cimarex Energy Co. prior to its merger with Cabot Oil & Gas Corp., through May 2019, was a Director of InfraREIT, Inc. and through May 2017, was a Director of Graphic Packaging Holding Company.

Over the past forty plus years, Mr. Logan's education, investment banking/venture capital experience and business/financial management experience have provided him with a comprehensive understanding of business and finance. Most of Mr. Logan's business experience has been in the energy industry, both in investment banking and as a senior financial officer and director of publicly-owned energy companies. Mr. Logan's expertise and experience have been relevant to his responsibilities of providing oversight and advice to the managements of public companies, and is of particular benefit in his role as a Supervisor. Since 1996, Mr. Logan has been a director of ten public companies and has served on audit, compensation and governance committees.

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Ms. Swift has served as a Supervisor since April 2007. In July 2019, Ms. Swift was appointed President and Executive Director of LearnLaunch Institute, a not-for-profit educational institution in Boston, Massachusetts. From January 2018 through February 2019, Ms. Swift served as Executive Chair of Ultimate Medical Academy, a not-for-profit healthcare educational institution with a national presence. From August 2011 through April 2017, Ms. Swift served as the CEO of Middlebury Interactive Languages, LLC, a marketer of world language products. From 2010 through July 2011, she served as Senior Vice President – ConnectEDU Inc., a private education technology company. In 2007, Ms. Swift founded WNP Consulting, LLC, a provider of expert advice and guidance to early stage education companies. From 2003 to 2006 she was a General Partner at Arcadia Partners, a venture capital firm focused on the education industry. Prior to joining Arcadia, Ms. Swift served for fifteen years in Massachusetts state government, becoming Massachusetts' first woman governor in 2001. Ms. Swift also serves as an advisor to national education organizations, including Whiteboard Advisors, a leading education research, consulting and communications firm in the United States and Edmentum, a leading national provider of online learning programs, located in Bloomington, Minnesota. Ms. Swift also serves on the Board of Directors of Climb Credit, in Brooklyn, New York, an alternative finance company that provides funding for post-secondary education opportunities. She has previously served on the boards of both public and private companies in the education space, including K12, Inc., Animated Speech Company, Sally Ride Science Inc., Teachers of Tomorrow and eDynamics Learning.

Ms. Swift's qualifications to sit on our Board, and serve as Chair of its Compensation Committee, include her strong experience in public policy and government, and her extensive knowledge of regulatory matters arising from her fifteen years in state government.

Mr. Caldwell has served as a Supervisor since November 2012. He was a Co-Founder of New Canaan Investments, Inc. ("NCI"), a private equity investment firm, where he was one of three senior officers of the firm from 1988 to 2005. NCI was an active "fix and build" investor in packaging, chemicals, and automotive components companies. Mr. Caldwell held a number of board directorships and senior management positions in those companies until he retired in 2005. The largest of these companies was Kerr Group, Inc., a plastic closure and bottle company where Mr. Caldwell served as Director for eight years and Chief Financial Officer for six years. From 1985 to 1988, Mr. Caldwell was head of acquisitions for Moore McCormack Resources, Inc., an oil and gas exploration, shipping, and construction materials company. Mr. Caldwell also currently serves on the Board of Trustees and as Chairman of the Investment Committee of Historic Deerfield, and as the President of the Board of The New Canaan Museum and Historical Society; both of which non-profit institutions focus on enriching educational programs for K-12 children locally and nationwide.

Mr. Caldwell's qualifications to sit on our Board include over forty years of successful investing in and managing of a broad range of public and private businesses in a number of different industries. This experience has encompassed both turnaround situations, and the building of companies through internal growth and acquisitions.

Mr. Connors has served as a Supervisor since January 2017. Mr. Connors retired in September 2015 from KPMG LLP after nearly forty years in public accounting. Prior to joining KPMG in 2002, he was a partner with another large international accounting firm. During his career, he served as a senior audit and global lead partner for numerous public companies, including Fortune 500 companies. At KPMG, he was a professional practice partner, SEC Reviewing Partner and was elected to serve as a member of KPMG's board of directors (2011-2015), where he chaired the Audit, Finance & Operations Committee. Mr. Connors currently serves as a director and audit committee chair of FS Credit Real Estate Income Trust, Inc., a commercial mortgage nontraded real estate investment trust, and AdaptHealth Corp., a leading provider of home healthcare equipment and services in the United States. He previously served as a director and audit committee chair of Cardone Industries, Inc., one of the largest privately-held automotive parts remanufacturers in the world.

Mr. Connors' qualifications to sit on our Board, and serve as Chair of its Audit Committee, include his extensive experience as a lead audit partner for numerous public companies across a variety of industries, which enables him to provide helpful insights to the Board in connection with its oversight of financial, accounting and internal control matters.

Mr. Landuyt has served as a Supervisor since January 1, 2017. Since 2003, Mr. Landuyt has served as a Managing Director at Charterhouse Strategic Partners, LLC, and its predecessors ("Charterhouse"), private equity firms with a focus on build-ups, management buyouts, and growth capital investments primarily in the business services and healthcare services sectors, and has served on the Boards of Directors of a number of portfolio companies of those firms. From 1996 to 2003, Mr. Landuyt served as Chairman of the Board, President and Chief Executive Officer of Millennium Chemicals, Inc. ("Millennium"), and from 1983 to 1996 he served as Finance Director of Hanson plc and several other senior executive positions with Hanson Industries, the U.S. subsidiary of Hanson plc (collectively, "Hanson,"), including Vice President and Chief Financial Officer and ultimately Director, President and Chief Executive Officer. Hanson and Millennium were both previous owners of the Partnership or its predecessor through 1996 and 1999, respectively. He joined Hanson after spending six years as a Certified Public Accountant and auditor at Price Waterhouse & Co., where he rose to the position of Senior Manager. Mr. Landuyt has previously served on the Boards of Directors (including their Audit and Compensation Committees) of public companies, including Bethlehem Steel Corp., MxEnergy Holdings, Inc., a leading retail marketer of natural gas

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and electricity contracts, and Top Image Systems, Inc. Mr. Landuyt is also the Co-Founder and Executive Director of Celtic Charms, Inc., a non-profit therapeutic horsemanship center serving people with physical and cognitive disabilities and disorders.

Mr. Landuyt's qualifications to sit on our Board include forty years of financial and executive management experience for both public and private companies, including extensive experience with mergers and acquisitions and corporate governance. Additionally, his specific responsibility for supervision of the Partnership's predecessors, as well as his subsequent board-level involvement in the distribution, petrochemical and retail energy sectors through Charterhouse's investments in those sectors, gives Mr. Landuyt extensive expertise in areas directly relevant to the business of the Partnership.

### **Codes of Ethics and of Business Conduct**

We have adopted a Code of Ethics that applies to our principal executive officer, principal financial officer and principal accounting officer, and a Code of Business Conduct that applies to all of our employees, officers and Supervisors. A copy of our Code of Ethics and our Code of Business Conduct is available without charge from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) or upon written request directed to: Suburban Propane Partners, L.P., Investor Relations, P.O. Box 206, Whippany, New Jersey 07981-0206. Any amendments to, or waivers from, provisions of our Code of Ethics or our Code of Business Conduct will be posted on our website.

### **Corporate Governance Guidelines**

We have adopted Corporate Governance Guidelines and Principles in accordance with the NYSE corporate governance listing standards in effect as of the date of this Annual Report. In addition, we have adopted certain Corporate Governance Policies, including an Equity Holding Policy for Supervisors and Executives and an Incentive Compensation Recoupment Policy. A copy of our Corporate Governance Guidelines and Principles, as well as a copy of the Corporate Governance Policies, is available without charge from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) or upon written request directed to: Suburban Propane Partners, L.P., Investor Relations, P.O. Box 206, Whippany, New Jersey 07981-0206.

### **Audit Committee Charter**

We have adopted a written Audit Committee Charter in accordance with the NYSE corporate governance listing standards in effect as of the date of this Annual Report. The Audit Committee Charter is reviewed periodically to ensure that it meets all applicable legal and NYSE listing requirements. A copy of our Audit Committee Charter is available without charge from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) or upon written request directed to: Suburban Propane Partners, L.P., Investor Relations, P.O. Box 206, Whippany, New Jersey 07981-0206.

### **Compensation Committee Charter**

The Compensation Committee reviews the performance of, and sets the compensation for, all of the Partnership's executives. It also approves the design of executive compensation programs. In addition, the Compensation Committee participates in executive succession planning and management development. Three Supervisors, who are not officers or employees of the Partnership or its subsidiaries, currently serve on the Compensation Committee. The Board of Supervisors has determined that all three current members of the Compensation Committee, Jane Swift, Matthew J. Chanin and Harold R. Logan, Jr. are independent.

During fiscal 2021 and fiscal 2020, the Compensation Committee independently retained Willis Towers Watson, a human resources consulting firm, to assist the Compensation Committee in developing certain components of the compensation packages for the Partnership's executive officers. See Item 11 below.

We have adopted a Compensation Committee Charter in accordance with the NYSE corporate governance listing standards in effect as of the date of this Annual Report. A copy of our Compensation Committee Charter is available without charge from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) or upon written request directed to: Suburban Propane Partners, L.P., Investor Relations, P.O. Box 206, Whippany, New Jersey 07981-0206.

### **Nominating/Governance Committee Charter**

The Nominating/Governance Committee participates in Board succession planning and development and identifies individuals qualified to become Board members, recommends to the Board the persons to be nominated for election as Supervisors at any Tri-Annual Meeting of the Unitholders and the persons (if any) to be elected by the Board to fill any vacancies on the Board, develops and recommends to the Board changes to the Partnership's Corporate Governance Guidelines & Principles when appropriate, and oversees the evaluation of the Board and its committees. The Committee's current members are Matthew J. Chanin (its Chair), Harold R. Logan,



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Jr., Jane Swift, Lawrence C. Caldwell, Terence J. Connors and William M. Landuyt, all of whom are independent in accordance with our Corporate Governance Guidelines & Principles and the rules of the NYSE.

We have adopted a written Nominating/Governance Committee Charter. A copy of our Nominating/Governance Committee Charter is available without charge from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) or upon written request directed to: Suburban Propane Partners, L.P., Investor Relations, P.O. Box 206, Whippany, New Jersey 07981-0206.

**NYSE Annual CEO Certification**

The NYSE requires the Chief Executive Officer of each listed company to submit a certification indicating that the company is not in violation of the Corporate Governance listing standards of the NYSE on an annual basis. Our Chief Executive Officer submits his Annual CEO Certification to the NYSE each December. In December 2020, our Chief Executive Officer, Michael A. Stivala, submitted his Annual CEO Certification to the NYSE without qualification.

## ITEM 11. EXECUTIVE COMPENSATION

### Compensation Discussion and Analysis

This Compensation Discussion and Analysis (“CD&A”) explains our executive compensation philosophy, policies and practices with respect to those executive officers of the Partnership identified below whom we collectively refer to as our “named executive officers”:

<b>Name</b>	<b>Position</b>
Michael A. Stivala	President and Chief Executive Officer
Michael A. Kuglin	Chief Financial Officer and Chief Accounting Officer
Steven C. Boyd	Chief Operating Officer
Douglas T. Brinkworth	Senior Vice President, Product Supply, Purchasing and Logistics
Neil E. Scanlon	Senior Vice President, Information Services

### Key Topics Covered in our CD&A

The following table summarizes the main areas of focus in the CD&A:

<b>Compensation Governance</b>
Participants in the Compensation Process
The Annual Compensation Decision Making Process
Risk Mitigation Policies
<b>Executive Compensation Philosophy</b>
Overview
Pay Mix
<b>Components of Compensation</b>
Base Salary
Annual Cash Bonus
Long-Term Incentive Plan
Restricted Unit Plans
Distribution Equivalent Rights Plan
Benefits and Perquisites

### Compensation Governance

#### Participants in the Compensation Process

##### *Role of the Compensation Committee*

The Compensation Committee of our Board of Supervisors (the “Committee”) is responsible for overseeing our executive compensation program. In accordance with its charter, available on our website at [www.suburbanpropane.com](http://www.suburbanpropane.com), the Committee ensures that the compensation packages provided to our executive officers are designed in accordance with our compensation philosophy. The Committee reviews and approves the compensation packages of our managing directors, assistant vice presidents, vice presidents, senior vice presidents, and our named executive officers. The Committee establishes and oversees our general compensation philosophy in consultation with our President and Chief Executive Officer, and supplements that by seeking advice, best practices and benchmarking from outside compensation consultants on an as needed basis.

Among other duties, the Committee has overall responsibility for:

- Reviewing and approving the compensation of our President and Chief Executive Officer, our Chief Financial Officer, and our other executive officers;
- Reporting to the Board of Supervisors any and all decisions regarding compensation changes for our President and Chief Executive Officer and our other executive officers;

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- Evaluating and approving awards under our annual cash bonus plan, awards under our Long-Term Incentive Plan, grants under our Restricted Unit Plans, and grants under our Distribution Equivalent Rights Plan, as well as all other executive compensation policies and programs;
- Approving, administering and interpreting the compensation plans that constitute each component of our executive officers' compensation packages;
- Engaging consultants, when appropriate, to provide independent, third-party advice on executive officer-related compensation;
- Planning for anticipated and unexpected leadership changes by engaging in a continual process of management succession planning; and
- Reviewing human capital management matters with respect to the Partnership, which may include, but are not limited to, the development, attraction, motivation and retention of personnel, employee diversity and internal communications programs.

### *Role of the President and Chief Executive Officer*

The role of our President and Chief Executive Officer in the executive compensation process is to recommend individual pay adjustments, grants of restricted units under the Restricted Unit Plans and other adjustments to the compensation packages of the executive officers, other than for himself, to the Committee based on market conditions, the Partnership's performance and individual performance. When recommending individual pay adjustments for the executive officers, our President and Chief Executive Officer presents the Committee with information comparing each executive officer's current compensation to relevant benchmark data for comparable positions.

### *Role of Outside Consultants*

Prior to each Committee meeting at which executive compensation packages are reviewed, members of the Committee are provided with benchmarking data from the Mercer Human Resource Consulting, Inc. ("Mercer") database for comparison. The Committee's sole use of the Mercer database is to compare and contrast our executive officers' current base salaries, total cash compensation opportunities and total direct compensation to the data provided in the Mercer benchmarking database, which is derived from a proprietary database of surveys from over 2,095 organizations and approximately 2,094 positions that may or may not include similarly-sized national propane marketers. The use of the Mercer database provides a broad base of compensation benchmarking information for companies of a size similar to that of the Partnership. There was no formal consultancy role played by Mercer. Therefore, prior to the Committee's meetings, neither the Committee members nor our President and Chief Executive Officer met with representatives from Mercer.

In addition to using the benchmarking data from the Mercer benchmarking database, the Committee has utilized, since fiscal 2013, the services of Willis Towers Watson ("WTW"), a human resources consulting firm, in developing compensation packages for each of our named executive officers. During fiscal 2019, the Committee engaged WTW to provide current benchmarking recommendations for each of our executive officers. These recommendations were reviewed by the Committee to evaluate and approve compensation packages for each of our named executive officers for fiscal 2020. WTW benchmarked the base salaries, total cash compensation opportunities and total direct compensation of our executive officers in comparison to comparable positions, using market data for similarly-sized companies which were collected by WTW from multiple survey sources across several industries, inclusive of other energy companies in the United States. The Committee used the 2020 Mercer database and the 2019 WTW study in reviewing and establishing executive compensation for fiscal 2021. Because the Committee has followed an informal policy of only considering increases to executive base salaries every other year, the Committee also requests WTW to update their study every other year. The Committee also engaged WTW to perform a benchmarking study of compensation for our executive officers for fiscal 2022 for purposes of establishing adjustments to base salaries, total cash compensation opportunity and total direct compensation.

### *Our Unitholders: Say-on-Pay*

At their May 18, 2021 Tri-Annual Meeting, our Unitholders overwhelmingly approved an advisory resolution approving executive compensation (commonly referred to as "Say-on-Pay"). As a result, the Committee determined that no major revisions of its executive compensation practices were required. However, it remains the Committee's practice to periodically evaluate its compensation practices for possible improvement. The following represents the 2021 Say-on-Pay voting results:

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Votes</u>
22,189,183	2,007,031	625,130	20,733,270

## **The Annual Compensation Decision Making Process**

### *Fiscal 2021 Committee Meetings*

The Committee usually holds three regularly-scheduled meetings during the fiscal year: one in October or November, one in January and one in July, and may meet at other times during the year as warranted. During fiscal 2021, the Committee chose to meet in November, January and July. The Committee finalized the fiscal 2021 compensation packages for our named executive officers at its November 10, 2020 meeting.

As in past fiscal years and as referred to above, the Committee was provided with a comprehensive analysis of each executive officer's past and current compensation - including benchmarking data for comparison - to enable it to assess and determine each executive's compensation package for fiscal 2021. Prior to making its decisions regarding each named executive officer's fiscal 2021 compensation package, the Committee reviewed the total cash compensation opportunity that was provided to each named executive officer during the previously completed fiscal year compared to the total mean cash compensation opportunity for the parallel position in the Mercer benchmarking database and to the recommendations provided by WTW for the November 12, 2019 Committee meeting.

### *Our Approach to Setting Compensation Packages*

The Committee has adopted an informal policy of considering adjustments to the base salaries of our named executive officers every two years (unless specific circumstances warrant adjustments); however, the Committee conducts an annual review of the compensation packages of all of our executive officers. In reviewing and determining the compensation packages of our named executive officers, the Committee considers a number of factors related to each executive; including, but not limited to, years of experience in current position, scope and level of responsibility, influence over the affairs of the Partnership and individual performance. The relative importance assigned to each of these factors by the Committee may differ from executive to executive and from year to year. As a result, different weights may be given to different components of compensation among each of our named executive officers.

As previously stated, the Committee reviewed benchmarking data from Mercer and WTW for comparison. This benchmarking data is just one of a number of factors considered by the Committee, but, in some cases, is not necessarily the most persuasive factor. The Committee compared total cash compensation opportunities (comprising base salary, annual cash bonuses and distribution equivalent rights payments) to the 50<sup>th</sup> percentile for the total cash compensation opportunity for the parallel position in both the Mercer benchmarking database and the recommendations provided by WTW. The Committee compared the total direct compensation, which includes the total cash compensation opportunity plus long-term incentives (inclusive of cash settled long-term incentives and grants under the Restricted Unit Plans) to the 75<sup>th</sup> percentile of the Mercer benchmarking database and the WTW benchmarking study. The Committee seeks to establish an overall compensation package for each of our executive officers that provides a competitive base salary, the opportunity to earn annual cash incentives based on annual performance targets, with the goal of establishing a total cash compensation opportunity that reflects the 50<sup>th</sup> percentile of the relevant benchmark data. The annual total cash compensation opportunity is supplemented with targeted long-term incentive opportunities, in the form of long-term performance-based awards under our Long-Term Incentive Plan and grants of restricted units under our Restricted Unit Plan, to establish the target total direct compensation for each executive officer.

### *Compensation Peer Group*

The Committee bases its benchmarking on a broad base of companies of a size similar to the Partnership, and does not rely solely on a peer group of other propane marketers. The Committee takes this approach because it believes that the proximity of our headquarters to New York City and the need to realistically compete for skilled executives in an environment shared by numerous other enterprises seeking similarly skilled employees requires a broader review of the market. Furthermore, similarly-sized propane marketers (of which there are only two) compete for executives in different economic environments and have different ownership structures which may influence the comparability of compensation data for executive officer positions. This benchmarking approach has been in place for a number of years.

The compensation packages of the named executive officers of Ferrellgas Partners, L.P. and AmeriGas Partners, L.P. were included in the benchmarking studies provided by WTW for fiscal 2020 and fiscal 2018 based on data derived from their respective disclosures in their Annual Reports on Form 10-K. These studies were reviewed by the Committee as part of its decision-making process in establishing executive compensation for fiscal 2021, fiscal 2020, and fiscal 2019. For purposes of the benchmarking study prepared by WTW for evaluating compensation for fiscal 2022, relevant data for these two companies was no longer available.

## **Executive Compensation Philosophy**

### **Overview**

Our executive compensation program is underpinned by two core objectives:

- To attract and retain talented executives who have the skills and experience required to achieve our goals; and
- To align the short-term and long-term interests of our executive officers with those of our Unitholders.

We accomplish these objectives by providing our executive officers with compensation packages that provide a competitive base salary combined with the opportunity to earn both short-term and long-term cash incentives based on the achievement of short-term and long-term performance objectives under a pay-for-performance compensation philosophy. Recognizing that certain external factors, such as the severity and unpredictability of winter weather patterns, may have a significant influence on annual financial performance in any given year, the Committee evaluates additional factors in determining the amount of incentive compensation earned. We also provide our executive officers with equity-based compensation opportunities that are intended to align their interests with those of our Unitholders. The various components of compensation provided to our executive officers are specifically linked to either short-term or long-term performance measures, and encourage equity ownership in the Partnership. Therefore, our executive compensation packages are designed to achieve our overall goal of sustainable, profitable growth by rewarding our executive officers for behaviors that facilitate our achievement of this goal.

The principal components of the compensation we provide to our named executive officers are as follows:

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Component	Purpose	Features
Base Salary	<ul style="list-style-type: none"> <li>To reward individual performance, experience and scope of responsibility</li> <li>To be competitive with market pay practices</li> </ul>	<ul style="list-style-type: none"> <li>Reviewed and approved annually</li> <li>Market benchmarked</li> <li>Mean market salary data is considered in determining reasonable levels</li> </ul>
Annual cash incentive	<ul style="list-style-type: none"> <li>To drive and reward the delivery of financial and operating performance during a particular fiscal year</li> </ul>	<ul style="list-style-type: none"> <li>Paid in cash</li> <li>Based on annual EBITDA performance compared to budgeted EBITDA and other qualitative factors</li> </ul>
Cash settled long-term incentives	<ul style="list-style-type: none"> <li>To ensure alignment of our executive officers' interests with the long-term interests of our Unitholders</li> <li>To reward activities and practices that are conducive to sustainable, profitable growth and long-term value creation</li> <li>To attract and retain skilled individuals</li> </ul>	<ul style="list-style-type: none"> <li>Participants are selected by the Committee</li> <li>Annual awards of phantom units settled in cash</li> <li>Measured over a three-year period based on the level of our average distributable cash flow over such three-year measurement period</li> </ul>
Restricted units	<ul style="list-style-type: none"> <li>To retain the services of the recipient over the vesting period</li> <li>To further align the long-term interests of the recipient with the long-term interests of our Unitholders through encouragement of equity ownership</li> <li>To mitigate potential shortfalls in total cash compensation of our executive officers when compared to benchmarked total cash compensation</li> <li>To provide an adequate compensation package in connection with an internal promotion</li> <li>To reward outstanding performance</li> </ul>	<ul style="list-style-type: none"> <li>Participants are selected by the Committee</li> <li>No pre-determined frequency or amounts of awards</li> <li>Plan provides the Committee flexibility to respond to different facts and circumstances</li> <li>Awards normally vest in equal thirds on the first three anniversaries of the date of grant</li> <li>Awards are settled in Common Units</li> </ul>
Distribution Equivalent Rights	<ul style="list-style-type: none"> <li>To drive and reward behaviors that lead to distribution sustainability and growth</li> <li>To further align the interests of the recipients with the interests of our Unitholders</li> <li>To encourage our executives to retain their holdings of our Common Units by providing them with funds to settle the income and FICA taxes on their vested restricted units</li> </ul>	<ul style="list-style-type: none"> <li>Participants are selected by the Committee</li> <li>Paid in cash</li> <li>Payments are made upon a distribution to Unitholders and based on the number of Participants' unvested restricted units</li> </ul>

We align the short-term and long-term interests of our named executive officers with the short-term and long-term interests of our Unitholders by:

- Providing our named executive officers with an annual incentive target that encourages them to achieve or exceed targeted financial results and operating performance for a particular fiscal year;
- Providing a long-term incentive plan that encourages our named executive officers to implement activities and practices conducive to sustainable, profitable growth;
- Providing our named executive officers with restricted units in order to encourage the retention of the participating executive officers and to align their interests with those of our Unitholders by offering an opportunity to increase their equity ownership in the Partnership, while simultaneously encouraging behaviors conducive to the long-term appreciation of our Common Units; and
- Providing our named executive officers with distribution equivalent rights to encourage behaviors conducive to distribution sustainability and growth.

## Pay Mix

Under our compensation structure, each named executive officer’s “total cash compensation opportunity” consists of a mix of base salary, annual cash bonus, and distribution equivalent rights payments. In addition to the total cash compensation opportunity, each named executive officer is eligible to participate in our Long-Term Incentive Plan for the potential to earn cash settled long-term incentives and to receive grants of restricted units under our Restricted Unit Plans which, when combined with the total cash compensation opportunity, represents the “total direct compensation opportunity.” This “mix” varies depending on his or her position, and the level of influence and line of sight to the activities that can help achieve the incentive targets. The base salary for each executive officer is the only fixed component of compensation, and the Restricted Unit Plan awards are the only non-cash compensation component. Most of the other cash compensation, including annual cash bonuses and cash settled long-term incentive compensation, is variable in nature as it is dependent upon achievement of certain performance measures.

In allocating among these components, in order to align the interests of our senior executive officers - the executive officers having the greatest ability to influence our performance - with the interests of our Unitholders, the Committee considers it crucial to emphasize the performance-based elements of the total cash compensation opportunities provided to them. Therefore, during fiscal 2021, at least 48% of the total cash compensation opportunity for our named executive officers was performance-based under our annual cash bonus and long-term incentive plans, neither of which provide for guaranteed minimum payments.

The following table summarizes each of the components of total cash compensation as a percentage of each named executive officer’s total cash compensation opportunity for fiscal 2021, as well as the total cash compensation opportunity and the non-cash Restricted Unit Plan grants each as a percentage of the total direct compensation opportunity for fiscal 2021:

Name	Base Salary	Cash Bonus Target	Cash Settled Long-Term Incentive	Distribution Equivalent Rights	Total Cash Compensation Opportunity as a Percentage of Total Direct Compensation	Non-Cash Restricted Unit Plan Grants as a Percentage of Total Direct Compensation
Michael A. Stivala	36%	36%	18%	10%	61%	39%
Michael A. Kuglin	41%	33%	16%	10%	60%	40%
Steven C. Boyd	41%	33%	16%	10%	60%	40%
Douglas T. Brinkworth	41%	33%	16%	10%	59%	41%
Neil E. Scanlon	41%	32%	16%	11%	56%	44%

In reviewing and establishing compensation packages for our named executive officers for fiscal 2022, at its meeting on November 9, 2021, the Committee also reviewed information provided by WTW with respect to the mix of long-term incentive opportunities for our named executive officers and certain other executive officers. In an effort to enhance the total direct compensation of these executive officers to be more competitive with the relevant benchmark data, the Committee approved an increase to the cash settled long-term incentive plan targets for our named executive officers and certain other executive officers. The increase in the cash settled long-term incentive plan target also had the effect of increasing the portion of compensation with a performance-based component and therefore, the percentage of total direct compensation that is considered “at risk.” See section titled “Long-Term Incentive Plan” below for a description of the change to the LTIP target awards.

The following table summarizes each of the components of total cash compensation as a percentage of each named executive officer’s total cash compensation opportunity for fiscal 2022, as well as the total cash compensation opportunity and the non-cash Restricted Unit Plan grants each as a percentage of the total direct compensation opportunity for fiscal 2022:

Name	Base Salary	Cash Bonus Target	Cash Settled Long-Term Incentive	Distribution Equivalent Rights	Total Cash Compensation Opportunity as a Percentage of Total Direct Compensation	Non-Cash Restricted Unit Plan Grants as a Percentage of Total Direct Compensation
Michael A. Stivala	30%	36%	27%	7%	78%	22%
Michael A. Kuglin	38%	30%	23%	9%	66%	34%
Steven C. Boyd	38%	30%	23%	9%	66%	34%
Douglas T. Brinkworth	37%	30%	22%	11%	63%	37%
Neil E. Scanlon	37%	30%	22%	11%	62%	38%

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*Total Direct Compensation for Our President and Chief Executive Officer*

At its meeting on November 9, 2021, the Committee reviewed a detailed benchmarking analysis of the components of total direct compensation for our President and Chief Executive Officer prepared by WTW in making decisions regarding structural changes to his compensation for fiscal 2022. Mr. Stivala has been the Partnership’s President and Chief Executive Officer since September 2014, and has navigated the Partnership through an extraordinarily challenging operating environment during his tenure, while also beginning to shift the strategic focus of the Partnership toward the build out of a renewable energy platform. In reviewing the relevant benchmark data for similar-sized companies, the Committee acknowledged a significant shortfall in the total cash compensation opportunity for Mr. Stivala compared to the 50<sup>th</sup> percentile of the benchmark total cash compensation opportunity. In an effort to begin to close the gap on the perceived shortfall in the overall compensation structure for our President and Chief Executive Officer compared to the relevant benchmark, a number of changes were made to his compensation package for fiscal 2022. As part of the structural changes to the compensation package for our President and Chief Executive Officer, the Committee also began to shift a higher percentage of the total direct compensation opportunity to performance-based compensation under the Committee’s pay for performance philosophy.

The following were the changes to the total direct compensation opportunity for our President and Chief Executive Officer for fiscal 2022:

Components of Total Direct Compensation	Fiscal 2021 Total Direct Compensation	Fiscal 2022 Total Direct Compensation
Base Salary	\$ 600,000	\$ 820,000
Annual Bonus Target %	100%	120%
Annual Bonus Target \$	\$ 600,000	\$ 984,000
Distribution Equivalent Rights Payments	\$ 141,253	\$ 159,100
Total Cash Compensation Opportunity	\$ 1,341,253	\$ 1,963,100
LTIP Target \$	\$ 300,000	\$ 738,000
Restricted Unit Plan Award \$	\$ 1,050,090	\$ 744,247
Total Direct Compensation Opportunity	\$ 2,691,343	\$ 3,445,347
Performance-Based % of Total Direct Compensation Opportunity	33%	50%

As a result of the structural changes to the compensation package for our President and Chief Executive Officer, the total cash compensation opportunity is more reflective of the 50<sup>th</sup> percentile for the relevant benchmark and the percentage of “at risk” compensation for fiscal 2022 has increased from 33% to 50%.

**Components of Compensation**

**Base Salary**

Consistent with the Committee’s informal policy of considering adjustments to the base salaries of our named executive officers every two years (unless specific circumstances were deemed by the Committee to necessitate a base salary adjustment), at its November 10, 2020 meeting, the Committee approved fiscal 2021 base salaries for our named executive officers that were identical with the fiscal 2020 base salaries for our named executive officers.

The following base salaries were in effect during fiscal 2021 and fiscal 2020 for our named executive officers:

Name	Fiscal 2021 Base Salary	Fiscal 2020 Base Salary
Michael A. Stivala	\$ 600,000	\$ 600,000
Michael A. Kuglin	\$ 400,000	\$ 400,000
Steven C. Boyd	\$ 400,000	\$ 400,000
Douglas T. Brinkworth	\$ 360,000	\$ 360,000
Neil E. Scanlon	\$ 320,000	\$ 320,000

The base salaries paid to our named executive officers in fiscal 2021, fiscal 2020 and fiscal 2019 are reported in the column titled “Salary” in the Summary Compensation Table below.



Using the process outlined in the section above titled “The Annual Compensation Decision Making Process,” at its November 9, 2021 meeting, the Committee approved the following base salaries for fiscal 2022:

Name	Fiscal 2022 Base Salary
Michael A. Stivala	\$ 820,000
Michael A. Kuglin	\$ 450,000
Steven C. Boyd	\$ 460,000
Douglas T. Brinkworth	\$ 400,000
Neil E. Scanlon	\$ 350,000

### Annual Cash Bonus Plan

The Committee uses the annual cash bonus plan (which falls within the Securities and Exchange Commission’s definition of a “Non-Equity Incentive Plan” for the purposes of the Summary Compensation Table and otherwise) to provide a cash incentive award to certain hourly and salaried employees; including our named executive officers, for the attainment of EBITDA targets for the particular fiscal year, in accordance with the annual budget approved by our Board of Supervisors at the beginning of the fiscal year, and other qualitative factors.

#### *Components of Annual Cash Bonus Plan*

##### *Definitions*

**Actual EBITDA:** represents net income before deducting interest expense, income taxes, depreciation and amortization.

**Actual Adjusted EBITDA:** represents Actual EBITDA adjusted for various items; including, but not limited to, unrealized (non-cash) gains or losses on changes in the fair value of derivative instruments; gains or losses on sale of business; acquisition and integration-related costs; multi-employer pension plan withdrawal charges; pension settlement charges; and losses on debt extinguishment.

**Budgeted EBITDA:** represents our target budgeted EBITDA developed using a bottom-up process factoring in reasonable growth targets from the prior year’s performance, while at the same time attempting to reach a balance between a target that is reasonably achievable, yet not assured.

The annual cash bonus plan contains two separate measurement components as follows:

- Performance-based component in which Actual Adjusted EBITDA is compared to Budgeted EBITDA; and
- Scorecard-based component in which up to 35% of the target cash bonus may be awarded by the Committee, as an enhancement to the performance-based component, based on their evaluation of several qualitative scorecard items that include the following: key safety statistics compared to the prior year, customer base trends compared to the prior year, Actual Adjusted EBITDA compared to the prior year, distributable cash flow compared to the prior year, and, in the case of our named executive officers, achievement of corporate and individual goals. The Committee uses its discretion regarding how much weight to place on any one, or several, of the qualitative scorecard items in determining the amount, if any, of the scorecard-based component to award in any fiscal year. Beginning with the annual cash bonus plan for fiscal 2022, the Committee modified the qualitative scorecard items for purposes of evaluating the amount, if any, of the scorecard-based component to award at the end of fiscal 2022 to include the following items: key safety statistics compared to the prior year, customer base trends compared to the prior year, advancement of the ***Go Green with Suburban Propane*** corporate pillar and sustainability initiatives, and, in the case of our named executive officers, achievement of corporate and individual goals.

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The following table sets forth the percentages of target cash bonuses participants will earn under the performance-based component of the annual cash bonus plan at various levels of Adjusted EBITDA in relation to Budgeted EBITDA:

<b>Performance-Based Component</b>		
	<b>Actual Adjusted EBITDA as a % of Budgeted EBITDA</b>	<b>% of Target Cash Bonus Earned</b>
<b>Maximum</b>	120% and above	120%
	119%	119%
	118%	118%
	117%	117%
	116%	116%
	115%	115%
	114%	114%
	113%	113%
	112%	112%
	111%	111%
	110%	110%
	109%	109%
	108%	108%
	107%	107%
	106%	106%
	105%	105%
	104%	104%
	103%	103%
	102%	102%
	<b>Target</b>	101%
100%		100%
99%		98%
98%		96%
97%		94%
96%		92%
95%		90%
94%		88%
93%		86%
92%		84%
91%		82%
90%		80%
<b>Entry</b>	89%	77%
	88%	74%
	87%	71%
	86%	68%
	85%	65%
	84%	62%
	83%	59%
	82%	56%
	81%	53%
	80%	50%
	Below 80%	0%

*Fiscal 2021 Annual Cash Bonus*

For fiscal 2021, our Budgeted EBITDA was \$270 million. Our Actual Adjusted EBITDA was such that each of our executive officers earned 102% of his or her target cash bonus for the performance-based component of the annual cash bonus plan. During the previous two fiscal years, our Actual Adjusted EBITDA was such that each of our named executive officers earned 77% and 94% of his target cash bonus for fiscal 2020 and fiscal 2019, respectively. Additionally, for fiscal 2021, fiscal 2020 and fiscal 2019, based on the Committee’s evaluation of the qualitative scorecard-based components discussed above, the Committee awarded each of our named executive officers 25%, 0% and 0%, respectively, of the target cash bonuses for the scorecard-based component of the annual cash bonus plan. Accordingly, based on the performance of the Partnership, and the named executive officers, in fiscal 2022, 127% of target cash bonuses will be paid out in relation to fiscal 2021, in fiscal 2021, 77% of target cash bonuses were paid out in relation to fiscal 2020 and in fiscal 2020, 94% of target cash bonuses were paid out in relation to fiscal 2019.

The fiscal 2021 target cash bonus established for each named executive officer and the actual cash bonuses earned by each of them during fiscal 2021 are summarized as follows:

Name	Fiscal 2021 Target Cash Bonus as a Percentage of Base Salary	Fiscal 2021 Target Cash Bonus	Fiscal 2021 Actual Cash Bonus Earned at 127%
Michael A. Stivala *	100%	\$ 600,000	\$ 914,400
Michael A. Kuglin	80%	\$ 320,000	\$ 406,400
Steven C. Boyd	80%	\$ 320,000	\$ 406,400
Douglas T. Brinkworth	80%	\$ 288,000	\$ 365,760
Neil E. Scanlon	80%	\$ 256,000	\$ 325,120

*\*Mr. Stivala was awarded a bonus percentage of 152% of his target bonus for fiscal 2021 in recognition of the Partnership’s accomplishments in achieving their corporate goals for fiscal 2021; including the efforts to navigate the business through the COVID-19 pandemic.*

*The Use of Discretion*

The Committee retains the right to exercise its broad discretionary powers to decrease or increase the annual cash bonus paid to a particular named executive officer, upon the recommendation of our President and Chief Executive Officer, or to the named executive officers as a group, when the Committee determines that an adjustment is warranted. The Committee has not exercised this authority since fiscal 2017.

If the Committee were to exercise its discretionary authority, any such discretionary bonuses provided to our named executive officers would be reported in the column titled “Bonus” in the Summary Compensation table below. The bonus payments earned by our named executive officers under the annual cash bonus plan for fiscal 2021, fiscal 2020 and fiscal 2019 are reported in the column titled “Non-Equity Incentive Plan Compensation” in the Summary Compensation Table below.

At its November 9, 2021 meeting, the Committee approved the following fiscal 2022 target cash bonus opportunities for our named executive officers:

Name	Fiscal 2022 Target Cash Bonus as a Percentage of Base Salary	Fiscal 2022 Target Cash Bonus
Michael A. Stivala	120%	\$ 984,400
Michael A. Kuglin	80%	\$ 360,000
Steven C. Boyd	80%	\$ 368,000
Douglas T. Brinkworth	80%	\$ 320,000
Neil E. Scanlon	80%	\$ 280,000

**Long-Term Incentive Plan**

To complement the annual cash bonus plan, which focuses on our short-term performance goals, the Long-Term Incentive Plan, which we hereafter refer to as the “LTIP,” is a cash settled phantom unit plan that is designed to motivate our executive officers to focus on our long-term financial goals and operating and strategic objectives. Under the LTIP, performance is assessed over a three-year measurement period and, as such, at the beginning of each fiscal year, there are three active award cycles. For example, at the beginning

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of fiscal 2021 the active award cycles included: the fiscal 2019 award, which started at the beginning of fiscal 2019 and ended at the conclusion of fiscal 2021; the fiscal 2020 award, which started at the beginning of fiscal 2020 and will end at the conclusion of fiscal 2022; and the fiscal 2021 award, which started at the beginning of fiscal 2021 and will end at the conclusion of fiscal 2023. The fiscal 2020 and fiscal 2019 award cycles were granted pursuant to the provisions of the 2014 Long-Term Incentive Plan (the “2014 LTIP”), and performance is measured based on the level of our distribution coverage ratio over the respective three-year measurement period (“Distribution Coverage Ratio”), as further described below. At its July 21, 2020 meeting, the Committee re-evaluated the performance criteria of the 2014 LTIP, and authorized a benchmarking study of long-term incentive compensation plan design and performance measures to be performed by WTW in order to ensure that the LTIP continues to be competitive with market practices, and that the performance measures continue to promote behaviors to support the long-term growth and sustainability of the Partnership. At its November 10, 2020 meeting, the Committee adopted the 2021 Long-Term Incentive Plan (the “2021 LTIP”) to replace the 2014 LTIP for future award cycles that began with the fiscal 2021 award. The 2014 LTIP will continue to be operative for the one outstanding award cycle at the beginning of fiscal 2022 (i.e., the fiscal 2020 award, which will end at the conclusion of fiscal year 2022). For purposes of the 2021 LTIP which governs the fiscal 2021 award, performance will be evaluated using two separate measurement components: (i) 75% weight based on the level of average distributable cash flow of the Partnership over the three-year measurement period (the “Distributable Cash Flow Component”); and (ii) 25% weight based on the achievement of certain operating and strategic objectives, set by the Committee, over the three-year measurement period (the “Operating/Strategic Objectives Component”), as further described below.

*Performance Condition for 2014 LTIP*

Under the 2014 LTIP, performance is assessed based on the level of our distribution coverage ratio over a three-year measurement period (“Distribution Coverage Ratio”). This ratio will be calculated (as shown below) by dividing our Average Distributable Cash Flow generated during an outstanding award’s three-year measurement period by a Baseline Cash Flow set on the initial grant date of the award (i.e., the beginning of the award cycle’s three-year measurement period), as follows:

**Average Distributable Cash Flow**

(Average Actual Adjusted EBITDA less maintenance capital expenditures, cash interest expense and other adjustments)

**Baseline Cash Flow**

(Total # of Common Units outstanding at beginning of the three-year measurement period times the then annualized distribution rate)

*Definitions*

Distributable Cash Flow: represents Actual Adjusted EBITDA for a particular fiscal year less maintenance capital expenditures, cash interest expense, and the provision for income taxes for the same fiscal year.

Actual Adjusted EBITDA: represents the same definition as Actual Adjusted EBITDA under the annual cash bonus plan.

Average Distributable Cash Flow: represents average distributable cash flow for each of the three years in a particular award’s three-year measurement period, plus the product of the number of Common Units outstanding at the beginning of the three-year measurement period and the annual differences between the per Common Unit annualized distribution rate at the beginning of the three-year measurement period and the actual per Common Unit distributions paid during each of those three years.

Baseline Cash Flow: represents the total number of Common Units outstanding at the beginning of the three-year measurement period multiplied by the then per Common Unit annualized distribution rate.

The following table summarizes the performance targets and associated level of vesting, based on the achievement level of the Distribution Coverage Ratio, for the fiscal 2019 award (the three-year measurement period of which concluded at the end of fiscal 2021).

<b>Distribution Coverage Ratio</b>	<b>% of Award Earned</b>
1.25 or higher (Maximum)	150%
1.10 (Target)	100%
1.00 (Entry)	50%
Less than 1.00	0%

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For every additional 0.01 increase in the Distribution Coverage Ratio, an additional 3.3% of the award could be earned. Between target and maximum performance, payments were earned according to the following schedule:

<u>Distribution Coverage Ratio</u>	<u>% of Award Earned</u>
1.25 or higher	150.0%
1.24	146.7%
1.23	143.3%
1.22	140.0%
1.21	136.7%
1.20	133.3%
1.19	130.0%
1.18	126.7%
1.17	123.3%
1.16	120.0%
1.15	116.7%
1.14	113.3%
1.13	110.0%
1.12	106.7%
1.11	103.3%
1.10	100.0%

At its November 12, 2019 meeting, the Committee re-evaluated the 2014 LTIP to ensure that the plan provides the opportunity to earn an incentive that is challenging, yet reasonably attainable. With that in mind, the Committee increased the distribution coverage ratios at which target and maximum payout levels can be earned under the 2014 LTIP. The following table summarizes the performance targets and associated level of vesting, based on the achievement of the Distribution Coverage Ratio to which the fiscal 2020 award remains subject.

<u>Distribution Coverage Ratio</u>	<u>% of Award Earned</u>
1.50 or higher (Maximum)	150%
1.20 (Target)	100%
1.00 (Entry)	50%
Less than 1.00	0%

For every additional 0.01 increase in the Distribution Coverage Ratio, an additional 2% of the award will be earned. Between target and maximum performance, awards will be earned according to the following schedule:

<u>Distribution Coverage Ratio</u>	<u>% of Award Earned</u>	<u>Distribution Coverage Ratio</u>	<u>% of Award Earned</u>
1.50 or higher	150.0%	1.34	118.0%
1.49	148.0%	1.33	116.0%
1.48	146.0%	1.32	114.0%
1.47	144.0%	1.31	112.0%
1.46	142.0%	1.30	110.0%
1.45	140.0%	1.29	108.0%
1.44	138.0%	1.28	106.0%
1.43	136.0%	1.27	104.0%
1.42	134.0%	1.26	102.0%
1.41	132.0%	1.25	100.0%
1.40	130.0%		
1.39	128.0%		
1.38	126.0%		
1.37	124.0%		
1.36	122.0%		
1.35	120.0%		

*Performance Conditions for the 2021 LTIP*

Based on their evaluation of the recommendations by WTW in the benchmarking study, the Committee established a two-component performance metric for 2021 LTIP awards granted subsequent to fiscal 2020, as follows:

- 75% based on the level of Average Distributable Cash Flow achieved during an outstanding award’s three-year measurement period; and
- 25% based on the achievement of certain Operating and Strategic Objectives (as determined by the Committee for each award cycle).

When approving an award, at the beginning of that particular award’s three-year measurement period, the Committee will establish a performance scale for the 75% component of the plan that will measure the Average Distributable Cash Flow for the three-year measurement period. The target threshold for each fiscal year’s award cycle will represent a level of Average Distributable Cash Flow that reflects approximately 5% growth compared to a baseline distributable cash flow, or some other target threshold, as determined by the Committee. The following table illustrates the potential payout percentages associated with various levels of Average Distributable Cash Flow for the three-year measurement period of the fiscal 2021 award:

	<u>Average Distributable Cash Flow Performance Scale for the Three-Year Measurement Period (thousands)</u>	<u>Payout Percentage</u>
Maximum Threshold	215,000	150%
	213,000	145%
	211,000	140%
	209,000	135%
	207,000	130%
	205,000	125%
	203,000	120%
	201,000	115%
	199,000	110%
	197,000	105%
Target Threshold	195,000	100%
	191,000	95%
	187,000	90%
	183,000	85%
	179,000	80%
	175,000	75%
	171,000	70%
	167,000	65%
	163,000	60%
	159,000	55%
155,000	50%	

The Committee also established specific operating and strategic objectives (“Operating/Strategic Objectives”) for the 25% component of the plan that will measure the Partnership’s performance in achieving such Operating/Strategic Objectives for the three-year measurement period. At the end of the three-year measurement period, the Committee will evaluate the Partnership’s performance compared to the Operating/Strategic Objectives set at the beginning of the three-year measurement period to determine the amount, if any, of the Operating/Strategic Objectives component to award. The following are the Operating/Strategic Objectives set by the Committee for the fiscal 2021 award:

1. Achievement of target consolidated leverage ratio between 3.5x and 4.0x
2. Customer base growth
3. Advancements in the Partnership’s *Go Green with Suburban Propane* Initiative and other strategic growth initiatives

The Committee will use its discretion regarding how much weight to place on any one, or several, of the Operating/Strategic Objectives in determining the amount to award, if any, of the 25% Operating/Strategic Objectives Component as follows:

	Percentage of Operating/Strategic Objectives Component Earned
Maximum Threshold	150%
	125%
Target Threshold	100%
	75%
Minimum Threshold	50%

At its meeting on November 9, 2021, the Committee approved a modification to the performance conditions of the 2021 LTIP, beginning with the fiscal 2022 award, which will start at the beginning of fiscal 2022 and end at the conclusion of fiscal 2024. Specifically, the Committee modified the weighting between the two-component performance metrics under the 2021 LTIP awards beginning with the fiscal 2022 award, as follows:

- 50% based on the level of Average Distributable Cash Flow achieved during an outstanding award’s three-year measurement period; and
- 50% based on the achievement of certain Operating/Strategic Objectives (as determined by the Committee for each award cycle)

For purposes of the fiscal 2022 award, the same performance scale to measure the Average Distributable Cash Flow component as was in affect for the fiscal 2021 award (as set forth above) was approved. For the Operating/Strategic Objectives component of the fiscal 2022 award, the Committee set the following qualitative items to be evaluated at the end of the three-year measurement period:

1. Achievement of target consolidated leverage ratio between 3.5x and 4.0x
2. Customer base growth
3. Relative performance in absolute total return to Unitholders compared to the Alerian MLP Index
4. Advancements in the Partnership’s *Go Green with Suburban Propane* Initiative and other strategic growth initiatives

#### *Grant Process*

At the beginning of each fiscal year, LTIP phantom unit awards are granted as a Committee-approved percentage of each named executive officer’s salary. In accordance with the terms of the 2014 LTIP and the 2021 LTIP, at the beginning of each three-year measurement period, the number of each named executive officer’s unvested LTIP phantom unit award was calculated by dividing his target LTIP amount (representing 50% of that named executive officer’s target cash bonus under the annual cash bonus plan) by the average of the closing prices of our Common Units for the twenty days preceding the beginning of the three-year measurement period. At its meeting on November 9, 2021, the Committee approved a modification to the 2021 LTIP to provide for an increase in the target LTIP amount by increasing the target amount to represent 75% of the named executive officer’s (and certain other executive officers) target cash bonus under the annual cash bonus plan. This increased target amount is effective for the three-year measurement period beginning with the target award for the fiscal 2022 award cycle, which starts at the beginning of fiscal 2022 and will end at the conclusion of fiscal 2024.

#### *Cash Payments*

For awards granted under the 2014 LTIP and 2021 LTIP, our named executive officers, as well as the other LTIP participants (all of whom are key employees), will, at the end of the three-year measurement period, receive cash payments equal to: (i) the quantity of the participant’s unvested phantom units that become vested phantom units at the conclusion of the three-year measurement period based on the applicable percentage earned under the respective plan multiplied by; (ii) the average of the closing prices of our Common Units for the twenty days preceding the conclusion of the three-year measurement period, plus the sum of the distributions that would have inured to one of our outstanding Common Units during the three-year measurement period.

#### *Vesting of the Fiscal 2019 LTIP Award*

The three-year measurement period of the fiscal 2019 award ended simultaneously with the conclusion of fiscal 2021. The Partnership’s Distribution Coverage Ratio was such that the participants, including our named executive officers, earned 150% of their target payment amounts.

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*Retirement Provision*

The retirement provision applies to all LTIP participants who have been employed by the Partnership for ten years and have attained age 55. A retirement-eligible participant's outstanding awards under the LTIP will vest as of the retirement-eligible date, but will remain subject to the same three-year measurement period for purposes of determining the eventual cash payment, if any, at the conclusion of the remaining measurement period. Mr. Boyd, Mr. Brinkworth and Mr. Scanlon are our only named executive officers to whom this retirement provision applied at the conclusion of fiscal 2021.

*Outstanding Award under the 2014 LTIP*

The following are the quantities of unvested LTIP phantom units granted to our named executive officers during fiscal 2020 that will be used to calculate cash payments at the end of this award's three-year measurement period (i.e., at the end of fiscal 2022):

<b>Name</b>	<b>Fiscal 2020 Award</b>
Michael A. Stivala	12,650
Michael A. Kuglin	6,747
Steven C. Boyd	6,747
Douglas T. Brinkworth	6,072
Neil E. Scanlon	5,397

*Outstanding Award under the 2021 LTIP*

The following are the quantities of unvested LTIP phantom units granted to our named executive officers during fiscal 2021 that will be used to calculate cash payments at the end of this award's three-year measurement period (i.e., at the end of fiscal 2023):

<b>Name</b>	<b>Fiscal 2021 Award</b>
Michael A. Stivala	22,036
Michael A. Kuglin	11,753
Steven C. Boyd	11,753
Douglas T. Brinkworth	10,577
Neil E. Scanlon	9,402

The grant date values based on the target outcomes of the awards under the LTIP granted during fiscal 2021, fiscal 2020 and fiscal 2019 are reported in the column titled "Unit Awards" in the Summary Compensation Table below.

At its meeting on November 9, 2021, the Committee granted the following quantities of unvested LTIP phantom units to our named executive officers for fiscal 2022. These quantities will be used to calculate cash payments, if earned, at the end of this award's three-year measurement period (i.e., at the end of fiscal 2024).

<b>Name</b>	<b>Fiscal 2022 Award</b>
Michael A. Stivala	48,436
Michael A. Kuglin	17,721
Steven C. Boyd	18,114
Douglas T. Brinkworth	15,752
Neil E. Scanlon	13,783

**Restricted Unit Plans**

At their July 22, 2009 Tri-Annual Meeting, our Unitholders approved the adoption of our 2009 Restricted Unit Plan (the "2009 RUP") effective August 1, 2009. Upon adoption, this plan authorized the issuance of 1,200,000 Common Units to our named executive officers, managers, other employees and to the members of our Board of Supervisors. On May 13, 2015, following approval by our Unitholders at their 2015 Tri-Annual Meeting, we adopted an amendment to the 2009 RUP which increased the number of Common



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Units authorized for issuance under this plan by 1,200,000 for a total of 2,400,000. The 2009 RUP expired on July 31, 2019, at the end of its ten-year term, although unvested awards remained outstanding at the end of fiscal 2021 in accordance with their terms.

Because the 2009 RUP expired by its terms on July 31, 2019, at their May 15, 2018 Tri-Annual Meeting, our Unitholders approved the adoption of our 2018 Restricted Unit Plan (the “2018 RUP”). Upon adoption, this plan authorized the issuance of 1,800,000 Common Units to our named executive officers, managers, other employees and to members of our Board of Supervisors. At their May 18, 2021 Tri-Annual Meeting, our Unitholders authorized the issuance of another 1,725,000 Common Units under the 2018 RUP. The provisions of the 2018 RUP are substantially identical to the provisions of the 2009 RUP with two notable exceptions: First, for those individuals who meet the retirement-eligible criteria of the retirement provisions of the 2018 RUP, unvested awards must be held for more than twelve months in order for the retirement provisions of the plan document to apply to such award whereas the 2009 RUP required a six-month holding period. Second, unlike the 2009 RUP, the 2018 RUP places a five percent (5%) limit on the number of units then authorized for issuance under the 2018 RUP that may (a) be awarded with a vesting schedule other than the standard vesting schedule described below, and (b) subject to certain limited exceptions, have their vesting accelerated to a date prior to the twelve-month anniversary of the effective date of their grant. When the Committee authorizes an award of restricted units, the unvested units underlying an award do not provide the grantee with voting rights and do not receive distributions or accrue rights to distributions during the vesting period. At the conclusion of fiscal 2021, there were 2,133,744 restricted units remaining available under the 2018 RUP for future awards.

### *Grant Process*

All restricted unit awards are approved by the Committee. Because individual circumstances differ, the Committee has not adopted a formulaic approach to making restricted unit awards. Although the reasons for granting an award can vary, the general objective of granting an award to a recipient is to retain the services of the recipient over the vesting period while, at the same time, providing the type of motivation that further aligns the long-term interests of the recipient with the long-term interests of our Unitholders. The reasons for which the Committee grants restricted unit awards include, but are not limited to, the following:

- To attract skilled and capable candidates to fill vacant positions;
- To retain the services of an employee;
- To provide an adequate compensation package to accompany an internal promotion; and
- To reward outstanding performance.

In determining the quantity of restricted units to grant to named executive officers and other key employees, the Committee considers, without limitation:

- The named executive officer’s or key employee’s scope of responsibility, performance and contribution to meeting our objectives;
- The total cash compensation opportunity provided to the named executive officer or key employee for whom the award is being considered;
- The value of similar equity awards to named executive officers of similarly sized companies; and
- The current value of an equivalent quantity of outstanding Common Units.

In addition, in establishing the level of restricted units to grant to our named executive officers, the Committee considers the existing level of outstanding unvested restricted unit awards held by our named executive officers.

The Committee generally approves awards under our Restricted Unit Plans at its first meeting each fiscal year following the availability of the financial results for the prior fiscal year; however, occasionally the Committee grants awards at other times of the year, particularly when the need arises to grant awards because of promotions and new hires.

Upon vesting, restricted units are automatically converted into our Common Units, with full voting rights and rights to receive distributions.

### *Vesting Schedule*

The standard vesting schedule of all of our outstanding 2009 RUP and 2018 RUP awards is one third of each award on each of the first three anniversaries of the award grant date. The Committee retains the ability to deviate, at its discretion, from the normal

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vesting schedule with respect to particular restricted unit awards, subject to the limitations set forth in the 2018 RUP, and described above, with respect to restricted units awarded under that plan. Unvested awards are subject to forfeiture in certain circumstances, as defined in the Restricted Unit Plans.

*Outstanding Awards under the 2009 RUP and 2018 RUP*

At its November 10, 2020 meeting, the Committee approved a grant of restricted units to each of our named executive officers. In determining these fiscal 2021 awards for our named executive officers, the Committee relied upon information provided by the Mercer benchmarking database and recommendations by WTW to conclude that these awards were necessary to remediate shortfalls perceived by the Committee in the cash compensation opportunities provided by the Partnership to these executives, as well as in recognition of their individual achievements throughout fiscal 2020. The Committee uses restricted unit awards to satisfy a perceived need to balance cash compensation with equity (or non-cash) compensation, and to encourage our named executive officers, and other key employees, to have an equity stake in the Partnership, thereby further aligning the economic interests of our named executive officers with the economic interests of our Unitholders.

The following table summarizes the 2018 RUP awards granted to our named executive officers at the Committee's November 10, 2020 meeting:

Name	Grant Date	Quantity
Michael A. Stivala	November 15, 2020	72,287
Michael A. Kuglin	November 15, 2020	45,180
Steven C. Boyd	November 15, 2020	45,180
Douglas T. Brinkworth	November 15, 2020	42,168
Neil E. Scanlon	November 15, 2020	42,168

The aggregate grant date fair values of 2009 RUP and 2018 RUP awards made during fiscal 2021, fiscal 2020 and fiscal 2019, computed in accordance with accounting principles generally accepted in the United States of America, are reported in the column titled "Unit Awards" in the Summary Compensation Table below.

*Retirement Provisions*

The 2009 RUP and the 2018 RUP contain retirement provisions that provide for the issuance of Common Units (six months and one day after the retirement date of qualifying participants) relating to unvested awards held by a retiring participant who meets all three of the following conditions on his or her retirement date:

- The unvested award has been held by the grantee for at least six months under the 2009 RUP and at least one year under the 2018 RUP;
- The grantee is age 55 or older; and
- The grantee has worked for us, or one of our predecessors, for at least 10 years.

Mr. Boyd, Mr. Brinkworth and Mr. Scanlon are our only named executive officers to whom these retirement provisions applied at the end of fiscal 2021.

At its November 9, 2021 meeting, the Committee granted the following awards under the 2018 RUP to our named executive officers:

Name	Grant Date	Quantity
Michael A. Stivala	November 15, 2021	57,382
Michael A. Kuglin	November 15, 2021	47,818
Steven C. Boyd	November 15, 2021	47,818
Douglas T. Brinkworth	November 15, 2021	47,818
Neil E. Scanlon	November 15, 2021	44,631

## Distribution Equivalent Rights Plan

In January 2017, the Committee adopted a Distribution Equivalent Rights Plan (the “DER Plan”) as a component of executive compensation based on data provided by WTW that indicated a DER Plan aligned with industry norms (77% of other publicly traded partnerships and 92% of a sample of broader energy/utility companies, at that time, provided such plans to their executives in one form or another). The Committee adopted the DER Plan because the cash compensation resulting from the DER Plan would help, in certain instances, to lessen the gap between the total compensation paid to some of our named executive officers and the benchmark compensation data. Additionally, the Committee intends for the DER Plan to provide our named executive officers with a reasonable balance between performance-based and non-performance-based cash opportunities and to assist our named executive officers to obtain funds to settle the taxes on equity-based compensation (i.e., taxes generated when restricted units vest). Most importantly, the Committee believes that this form of compensation further aligns the interests of our named executive officers with the interests of our Unitholders because it provides an incentive for the types of behaviors that lead to distribution sustainability and growth.

The executive officers of the Partnership (as defined in the DER Plan) are eligible for a distribution equivalent right (“DER”) award under the DER Plan at the discretion of the Committee. Once awarded, a DER entitles the grantee to a cash payment each time our Board of Supervisors declares a cash distribution on our Common Units, but only after such distribution is paid to the Unitholders, which cash payment is equal to the amount calculated by multiplying (A) the number of unvested restricted units that have been previously awarded to the grantee under the Restricted Unit Plans and which are held by the grantee on the record date of the distribution, by (B) the amount of the declared distribution per Common Unit. The form of award agreement under the DER Plan expressly provides that the Committee retains the right to cancel, in whole or in part, any DER after its award, with or without cause. DERs also automatically terminate on the first to occur of: (a) the termination of the grantee’s employment with us or our subsidiary (except for those situations when such termination does not result in the forfeiture of the unvested restricted units then held by the grantee), (b) the vesting, termination or forfeiture of all unvested restricted units then held by the grantee, or (c) the grantee becoming employed by us or our subsidiary in a role other than as an executive officer. Pursuant to the terms of the DER Plan, DERs, and cash payments thereunder, are considered to be “incentive compensation” for purposes of our incentive compensation recoupment policy described above.

At its January 17, 2017 meeting, the Committee granted DERs under the DER Plan to all of our named executive officers. The following table summarizes the DER payments made to our named executive officers during fiscal 2021:

Name	Payment Amount
Michael A. Stivala	\$ 141,253
Michael A. Kuglin	\$ 87,650
Steven C. Boyd	\$ 87,650
Douglas T. Brinkworth	\$ 82,289
Neil E. Scanlon	\$ 80,579

The DER Plan payments made to our named executive officers during fiscal 2021, fiscal 2020, and fiscal 2019 are reported in the column titled “Non-Equity Incentive Plan Compensation” in the Summary Compensation Table below.

## Benefits and Perquisites

### *Pension Plan*

We sponsor a noncontributory defined benefit pension plan that was originally designed to cover all of our eligible employees who met certain criteria relative to age and length of service. Effective January 1, 1998, we amended the plan in order to provide for a cash balance formula rather than the final average pay formula that was in effect prior to January 1, 1998 (the “Cash Balance Plan”). The cash balance formula is designed to evenly spread the growth of a participant’s earned retirement benefit throughout his or her career rather than the final average pay formula, under which a greater portion of a participant’s benefits were earned toward the latter stages of his or her career. Effective January 1, 2000, we amended the Cash Balance Plan to limit participation in this plan to existing participants and no longer admit new participants to the plan. On January 1, 2003, we amended the Cash Balance Plan to cease future service and pay-based credits on behalf of the participants and, from that point on, participants’ benefits have increased only because of interest credits. Of our named executive officers, only Mr. Boyd, Mr. Brinkworth and Mr. Scanlon participate in the Cash Balance Plan.

The changes in the actuarial value, if any, relative to Mr. Boyd’s, Mr. Brinkworth’s and Mr. Scanlon’s participation in the Cash Balance Plan during fiscal 2021, fiscal 2020 and fiscal 2019 are reported in the column titled “Change in Pension Value and Nonqualified Deferred Compensation Earnings” in the Summary Compensation Table below.

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*Deferred Compensation*

All employees, including our named executive officers, who satisfy certain service requirements, are eligible to participate in our IRC Section 401(k) Plan, which we refer to as the “401(k) Plan.” Under the 401(k) Plan, participants may defer a portion of their eligible cash compensation up to the limits established by law. We offer the 401(k) Plan to attract and retain talented employees by providing them with a tax-advantaged opportunity to save for retirement.

For fiscal 2021, fiscal 2020 and fiscal 2019, all of our named executive officers participated in the 401(k) Plan. The benefits provided to our named executive officers under the 401(k) Plan are provided on the same basis as to other exempt employees of the Partnership. Amounts deferred by our named executive officers under the 401(k) Plan during fiscal 2021, fiscal 2020 and fiscal 2019 are included in the column titled “Salary” in the Summary Compensation Table below.

Our 401(k) Plan provides a match of \$0.50 for every dollar contributed up to 6% of each participant’s total base pay, up to a maximum compensation limit of \$290,000 for calendar year 2021, \$285,000 for calendar year 2020, and \$280,000 for calendar year 2019. If, however, Actual Adjusted EBITDA is 115% or more than Budgeted EBITDA, each participant will receive a match of \$1 for every dollar contributed up to 6% of each participant’s total base pay, up to the applicable maximum compensation limits. For fiscal 2021, fiscal 2020 and fiscal 2019, the performance conditions that provide for more than the \$0.50 match were not met.

The matching contributions made on behalf of our named executive officers for fiscal 2021, fiscal 2020 and fiscal 2019 are reported in the column titled “All Other Compensation” in the Summary Compensation Table below.

*Other Benefits*

Each named executive officer is eligible to participate in all of our other employee benefit plans, such as the medical, dental, group life insurance and disability plans, on the same basis as other exempt employees. These benefit plans are offered to attract and retain talented employees by providing them with competitive benefits.

There are no post-termination or other special rights provided to any named executive officer to participate in these benefit programs other than the right to participate in such plans for a fixed period of time following termination of employment, on the same basis as is provided to other exempt employees, as required by law. Because these plans are offered on the same basis as is provided to other employees, we have not reported the costs of these benefits incurred on behalf of our named executive officers in the Summary Compensation Table below.

*Perquisites*

Perquisites represent a minor component of our executive officers’ compensation. Each of our named executive officers is eligible for tax preparation services, a company-provided vehicle, and an annual physical.

The following table summarizes both the value and the utilization of these perquisites by our named executive officers in fiscal 2021.

Name	Tax Preparation Services	Employer Provided Vehicle	Physical
Michael A. Stivala	\$ —	\$ 18,324	\$ 3,150
Michael A. Kuglin	\$ —	\$ 18,203	\$ —
Steven C. Boyd	\$ 4,000	\$ 8,732	\$ —
Douglas T. Brinkworth	\$ 3,200	\$ 16,840	\$ 3,150
Neil E. Scanlon	\$ 3,200	\$ 17,430	\$ 3,100

Perquisite-related costs for fiscal 2021, fiscal 2020 and fiscal 2019 are reported in the column titled “All Other Compensation” in the Summary Compensation Table below.

*Severance Benefits*

We believe that, in most cases, employees should be paid reasonable severance benefits. Therefore, it is the general policy of the Partnership to provide named executive officers who are terminated by us without cause or who choose to terminate their employment with us for good reason with a severance payment equal to, at a minimum, one year’s base salary, unless circumstances dictate otherwise.

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This policy was adopted because it may be difficult for former named executive officers to find comparable employment within a short period of time. However, depending upon individual facts and circumstances, particularly the severed employee's tenure with us and the employee's level, the Partnership may make exceptions to this general policy.

### *Change of Control*

Our executive officers and other key employees have built the Partnership into the successful enterprise that it is today; therefore, we believe that it is important to protect them in the event of a change of control. Further, it is our belief that the interests of our Unitholders will be best served if the interests of our executive officers are aligned with them, and that providing change of control benefits should eliminate, or at least reduce, the reluctance of our executive officers to pursue potential change of control transactions that may be in the best interests of our Unitholders. Additionally, we believe that the severance benefits provided to our executive officers and to our key employees are consistent with market practice and appropriate, both because these benefits are an inducement to accepting employment, and because the executive officers are subject to non-competition and non-solicitation covenants for a period following termination of employment. Therefore, our executive officers and other key employees are provided with severance protection following a change of control, which we refer to as the "Executive Special Severance Plan." During fiscal 2021, our Executive Special Severance Plan covered all of our executive officers, including our named executive officers.

Based on the results of the benchmarking study performed by WTW, at its November 12, 2019 meeting, the Committee approved the Executive Special Severance Plan, which became effective January 1, 2020. The Executive Special Severance Plan is intended to provide double-trigger severance benefits to our named executive officers and certain other senior employees of the Partnership in the event that their employment is terminated by us without "cause" or by the participant for "good reason" (as defined in the Executive Special Severance Plan) during the six-month period prior to, or upon or within the 24-month period following, a change of control (defined as described below). Under the Executive Special Severance Plan, a participant is entitled to receive a lump sum cash payment equal to one-fifty-second ( $1/52^{\text{nd}}$ ) of the sum of the participant's base salary plus target bonus, multiplied by the number of severance weeks available to the participant. The number of severance weeks for each of our named executive officers is 156. In addition to cash severance, participants are also entitled to receive continued health coverage, a pro-rata bonus for the year of termination and outplacement services. Participants must execute a release of claims, inclusive of an 18-month non-competition, non-solicitation and non-disparagement covenant as a condition of receiving severance payments under the plans.

In addition, under the Restricted Unit Plans, upon a change of control, without regard to whether a participant's employment is terminated, all unvested awards granted under these plans will vest immediately and become distributable to the participants. In addition, under our 2014 and 2021 Long-Term Incentive Plans, upon a change of control and without regard to whether a participant's employment is terminated, all outstanding, unvested phantom unit awards will vest immediately as if the three-year measurement period for each outstanding award concluded on the date the change of control occurred. Under the 2014 and 2021 Long-Term Incentive Plans, an amount equal to the cash value of 150% of a participant's unvested phantom units under the respective LTIP, plus a sum equal to 150% of a participant's unvested LTIP units multiplied by an amount equal to the cumulative, per-Common Unit distribution from the beginning of an unvested award's three-year measurement period through the date on which a change of control occurred, would become payable to the participants.

For purposes of these benefits, a change of control is deemed to occur, in general, if:

- An acquisition of our Common Units or voting equity interests by any person immediately after which such person beneficially owns more than 30% of the combined voting power of our then outstanding Common Units, unless such acquisition was made by (a) us or our Affiliates (as that term is defined in the provisions of the various plans), or any employee benefit plan maintained by us, the Operating Partnership or any of our Affiliates, or (b) any person in a transaction where (A) the existing holders prior to the transaction own at least 50% of the voting power of the entity surviving the transaction and (B) none of the Unitholders other than the Partnership, our Affiliates, any employee benefit plan maintained by us, the Operating Partnership, or the surviving entity, or the existing beneficial owner of more than 25% of the outstanding Common Units owns more than 25% of the combined voting power of the surviving entity, which transaction we refer to as a "Non-Control Transaction"; or
- The consummation of (a) a merger, consolidation or reorganization involving the Partnership other than a Non-Control Transaction; (b) a complete liquidation or dissolution of the Partnership; or (c) the sale or other disposition of 40% or more of the gross fair market value of all the assets of the Partnership to any person (other than a transfer to a subsidiary).

For additional information pertaining to severance payable to our named executive officers following a change of control-related termination, see the tables titled "Potential Payments Upon Termination" below.

## Additional Information

### *Impact of Accounting and Tax Treatments of Executive Compensation*

As we are a partnership and not a corporation for federal income tax purposes, we are not subject to the limitations of IRC Section 162(m) with respect to tax deductible executive compensation. Accordingly, none of the compensation paid to our named executive officers is subject to a limitation as to tax deductibility. However, if such tax laws related to executive compensation change in the future, the Committee will consider the implication of such changes to us.

## Risk Mitigation Policies

### *Equity Holding Policy*

Effective April 22, 2010, the Committee adopted an Equity Holding Policy, as amended on November 11, 2015 and November 13, 2018, which established guidelines for the level of Partnership equity holdings that members of the Board and our executive officers are expected to maintain.

The Partnership's equity holding requirements for the specified positions were as follows during fiscal 2021:

<u>Position</u>	<u>Amount</u>
Member of the Board of Supervisors	4 x Annual Fee
President and Chief Executive Officer	5 x Base Salary
Chief Financial Officer	3 x Base Salary
Chief Operating Officer	3 x Base Salary
Senior Vice President	2.5 x Base Salary
Vice President	1.5 x Base Salary
Assistant Vice President	1 x Base Salary
Managing Director	1 x Base Salary

As of the January 2, 2021 measurement date, all of our executive officers, including our named executive officers, as well as the members of our Board of Supervisors, were in compliance with our Equity Holding Policy, except for one of our Supervisors, who was not in compliance given the price of our Units as of the measurement date. Pursuant to the terms of the Equity Holding Policy, Supervisors are not permitted to sell or transfer Units until they have regained compliance with the Policy.

The Equity Holding Policy can be accessed through a link on our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) under the "Investors" tab.

The Partnership also maintains a policy that prohibits our executive officers and our Board of Supervisors from engaging in insider trading or buying or selling hedging instruments or derivative securities, or from otherwise engaging in transactions, that are designed to hedge or offset any decrease in the market value of our equity securities.

### *Incentive Compensation Recoupment Policy*

We have a longstanding Incentive Compensation Recoupment Policy that permits the Committee to seek reimbursement from certain executives of the Partnership of incentive compensation (i.e., payments made pursuant to the annual cash bonus plan, the Long-Term Incentive Plan, the Restricted Unit Plans and the Distribution Equivalent Rights Plan) paid to those executives in connection with any fiscal year for which there is a significant restatement of the published financial statements of the Partnership triggered by a material accounting error, which results in less favorable results than those originally reported. Such reimbursement can be sought from executives even if they were not personally responsible for the restatement. In addition to the foregoing, if the Committee determines that any fraud or intentional misconduct by an executive was a contributing factor to the Partnership having to make a significant restatement, then the Committee is authorized to take appropriate action against such executive, including disciplinary action, up to, and including, termination, and requiring reimbursement of all, or any part, of the compensation paid to that executive in excess of that executive's base salary; including cancellation of any unvested restricted units.

The Incentive Compensation Recoupment Policy is available on our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) under the "Investors" tab.

## Report of the Compensation Committee

The Compensation Committee has reviewed and discussed with management this Compensation Discussion and Analysis. Based on its review and discussions with management, the Committee recommended to the Board of Supervisors that this Compensation Discussion and Analysis be included in this Annual Report on Form 10-K for fiscal 2021.

The Compensation Committee:

Jane Swift, Chair  
 Matthew Chanin  
 Harold R. Logan, Jr.

### ADDITIONAL INFORMATION REGARDING EXECUTIVE COMPENSATION

#### Summary Compensation Table

The following table sets forth certain information concerning the compensation of each named executive officer during the fiscal years ended September 25, 2021, September 26, 2020 and September 28, 2019:

Name (a)	Year (b)	Salary (1) (c)	Bonus (2) (d)	Unit Awards (3) (e)	Non-Equity Incentive Plan Compensation (4) (g)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (5) (h)	All Other Compensation (6) (i)	Total (j)
Michael A. Stivala President and Chief Executive Officer	2021	\$600,000	\$ —	\$1,429,420	\$1,055,653	\$ —	\$30,174	\$3,115,247
	2020	\$600,000	\$ —	\$1,308,038	\$655,357	\$ —	\$30,348	\$2,593,743
	2019	\$550,000	\$ —	\$1,228,007	\$708,322	\$ —	\$28,183	\$2,514,512
Michael A. Kuglin Chief Financial Officer and Chief Accounting Officer	2021	\$400,000	\$ —	\$858,626	\$494,050	\$ —	\$26,903	\$1,779,579
	2020	\$400,000	\$ —	\$781,676	\$366,420	\$ —	\$29,294	\$1,577,390
	2019	\$365,000	\$ —	\$704,002	\$394,245	\$ —	\$28,404	\$1,491,651
Steven C. Boyd Chief Operating Officer	2021	\$400,000	\$ —	\$858,626	\$494,050	\$ —	\$22,194	\$1,774,870
	2020	\$400,000	\$ —	\$781,676	\$365,591	\$50,391	\$21,875	\$1,619,533
	2019	\$365,000	\$ —	\$704,002	\$390,101	\$53,528	\$20,423	\$1,533,054
Douglas Brinkworth Senior Vice President: Product Supply, Purchasing and Logistics	2021	\$360,000	\$ —	\$794,637	\$448,049	\$ —	\$32,652	\$1,635,338
	2020	\$360,000	\$ —	\$722,608	\$335,189	\$27,969	\$29,448	\$1,475,214
	2019	\$335,000	\$ —	\$668,546	\$363,843	\$29,507	\$28,982	\$1,425,878
Neil E. Scanlon Senior Vice President, Information Services	2021	\$320,000	\$ —	\$774,407	\$405,699	\$ —	\$33,192	\$1,533,298
	2020	\$320,000	\$ —	\$682,652	\$305,489	\$28,099	\$32,793	\$1,369,033
	2019	\$300,000	\$ —	\$630,457	\$332,075	\$29,527	\$28,722	\$1,320,781

- (1) Includes amounts deferred by named executive officers as contributions to the 401(k) Plan. For more information on the relationship between salaries and other cash compensation (i.e., annual cash bonuses, LTIP awards, and DER Plan payments), refer to the subheading titled “Components of Compensation” in the “Compensation Discussion and Analysis” above.
- (2) This column is reserved for discretionary cash bonuses that are not based on any performance criteria. During fiscal years 2021, 2020 and 2019, the Committee did not provide our named executive officers with non-performance related bonus payments. For more information, refer to the subheading titled “Annual Cash Bonus Plan” in the “Compensation Discussion and Analysis” above.
- (3) The amounts reported in this column represent the aggregate grant date fair value, computed in accordance with ASC Topic 718, of restricted unit awards made during fiscal years 2021, 2020 and 2019, as well as the aggregate grant date fair value of awards made in fiscal years 2021, 2020, and 2019 under the LTIP, based on the target outcome with respect to satisfaction of the performance conditions. These amounts were calculated in accordance with GAAP for financial reporting purposes based on the assumptions described in Note 11 of the Notes to Consolidated Financial Statements included in this Annual Report, but disregarding estimates of forfeiture. For the LTIP awards granted in fiscal 2021, assuming the highest level of performance conditions were achieved, the amounts for Messrs. Stivala, Kuglin, Boyd, Brinkworth and Scanlon would be \$568,994, \$303,466, \$303,466, \$273,116, and \$242,771, respectively. Because the amounts of actual LTIP payments are predicated on the satisfaction of performance conditions, these amounts are not indicative of payments our named executive officers will ultimately receive under the LTIP at the end of the applicable measurement period. The actual payments earned by our named executive officers for the 2019 LTIP awards (the measurement period of which concluded at the end of fiscal 2021) are reported in the “Equity Vested Table for 2021” below. The specific details regarding these plans are provided in the preceding “Compensation Discussion and Analysis” under the subheadings “Restricted Unit Plan” and “Long-Term Incentive Plan.” The breakdown for each plan with respect to each named executive officer is as follows:

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Plan Name	Mr. Stivala	Mr. Kuglin	Mr. Boyd	Mr. Brinkworth	Mr. Scanlon
<b>2021</b>					
RUP	\$ 1,050,090	\$ 656,315	\$ 656,315	\$ 612,560	\$ 612,560
LTIP	379,330	202,311	202,311	182,077	161,847
Total	<u>\$ 1,429,420</u>	<u>\$ 858,626</u>	<u>\$ 858,626</u>	<u>\$ 794,637</u>	<u>\$ 774,407</u>
<b>2020</b>					
RUP	\$ 916,958	\$ 573,098	\$ 573,098	\$ 534,890	\$ 515,794
LTIP	391,080	208,578	208,578	187,718	166,858
Total	<u>\$ 1,308,038</u>	<u>\$ 781,676</u>	<u>\$ 781,676</u>	<u>\$ 722,608</u>	<u>\$ 682,652</u>
<b>2019</b>					
RUP	\$ 867,125	\$ 512,404	\$ 512,404	\$ 492,700	\$ 472,981
LTIP	360,882	191,598	191,598	175,846	157,476
Total	<u>\$ 1,228,007</u>	<u>\$ 704,002</u>	<u>\$ 704,002</u>	<u>\$ 668,546</u>	<u>\$ 630,457</u>

(4) The fiscal 2021, fiscal 2020 and fiscal 2019 breakdowns of each named executive officer's earnings under the annual cash bonus plan and the DER Plan are presented in the table that follows. For more information regarding the performance measures of the annual cash bonus plan, please refer to the subheading titled "Annual Cash Bonus Plan" and "Distribution Equivalent Rights Plan" in the "Compensation Discussion and Analysis."

	Mr. Stivala	Mr. Kuglin	Mr. Boyd	Mr. Brinkworth	Mr. Scanlon
<b>2021</b>					
Annual Cash Bonus	\$ 914,400	\$ 406,400	\$ 406,400	\$ 365,760	\$ 325,120
DER Payments	141,253	87,650	87,650	82,289	80,579
Total	<u>\$ 1,055,653</u>	<u>\$ 494,050</u>	<u>\$ 494,050</u>	<u>\$ 448,049</u>	<u>\$ 405,699</u>
<b>2020</b>					
Annual Cash Bonus	\$ 462,000	\$ 246,400	\$ 246,400	\$ 221,760	\$ 197,120
DER Payments	193,357	120,020	119,191	113,429	108,369
Total	<u>\$ 655,357</u>	<u>\$ 366,420</u>	<u>\$ 365,591</u>	<u>\$ 335,189</u>	<u>\$ 305,489</u>
<b>2019</b>					
Annual Cash Bonus	\$ 517,000	\$ 274,480	\$ 274,480	\$ 251,920	\$ 225,600
DER Payments	191,322	119,765	115,621	111,923	106,475
Total	<u>\$ 708,322</u>	<u>\$ 394,245</u>	<u>\$ 390,101</u>	<u>\$ 363,843</u>	<u>\$ 332,075</u>

(5) Mr. Stivala and Mr. Kuglin do not participate in the Cash Balance Plan. The present value of benefits accrued during fiscal 2021 decreased due to increases in both the discount rate and the PPA lump sum segment rates. Under the disclosure rules, negative values are not shown in the table. The decreases in present values are as follows: \$6,365 for Mr. Boyd, \$2,018 for Mr. Brinkworth and \$4,181 for Mr. Scanlon.

(6) The amounts reported in this column consist of the following:

Type of Compensation	Fiscal 2021				
	Mr. Stivala	Mr. Kuglin	Mr. Boyd	Mr. Brinkworth	Mr. Scanlon
401(k) Match	\$ 8,700	\$ 8,700	\$ 8,700	\$ 8,700	\$ 8,700
Value of Annual Physical Examination	3,150	—	—	3,150	3,100
Value of Partnership Provided Vehicles	18,324	18,203	8,732	16,840	17,430
Tax Preparation Services	—	—	4,000	3,200	3,200
Cash Balance Plan Administrative Fees	—	—	762	762	762
Total	<u>\$ 30,174</u>	<u>\$ 26,903</u>	<u>\$ 22,194</u>	<u>\$ 32,652</u>	<u>\$ 33,192</u>
Type of Compensation	Fiscal 2020				
	Mr. Stivala	Mr. Kuglin	Mr. Boyd	Mr. Brinkworth	Mr. Scanlon
401(k) Match	\$ 8,550	\$ 8,550	\$ 8,550	\$ 8,550	\$ 8,550
Value of Annual Physical Examination	3,150	3,150	—	—	3,150
Value of Partnership Provided Vehicles	18,648	17,594	8,563	16,936	17,131
Tax Preparation Services	—	—	4,000	3,200	3,200
Cash Balance Plan Administrative Fees	—	—	762	762	762
Total	<u>\$ 30,348</u>	<u>\$ 29,294</u>	<u>\$ 21,875</u>	<u>\$ 29,448</u>	<u>\$ 32,793</u>
Type of Compensation	Fiscal 2019				
	Mr. Stivala	Mr. Kuglin	Mr. Boyd	Mr. Brinkworth	Mr. Scanlon
401(k) Match	\$ 8,400	\$ 8,400	\$ 8,400	\$ 8,400	\$ 8,400
Value of Annual Physical Examination	—	2,950	—	2,950	—
Value of Partnership Provided Vehicles	19,783	17,054	7,761	13,670	16,560
Tax Preparation Services	—	—	3,500	3,200	3,000
Cash Balance Plan Administrative Fees	—	—	762	762	762
Total	<u>\$ 28,183</u>	<u>\$ 28,404</u>	<u>\$ 20,423</u>	<u>\$ 28,982</u>	<u>\$ 28,722</u>



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Note: Column (f) was omitted from the Summary Compensation Table because we do not grant options to our employees.

**Grants of Plan Based Awards Table for Fiscal 2021**

The following table sets forth certain information concerning grants of awards made to each named executive officer during the fiscal year ended September 25, 2021:

Name (a)	Plan Name	Grant Date (b)	Approval Date (c)	LTIP Units Underlying Equity Incentive Plan Awards (LTIP) (5)	Estimated Future Payments Under Non-Equity Incentive Plan Awards		Estimated Future Payments Under Equity Incentive Plan Awards		All Other Stock Awards: Number of Shares of Stock or Units (i)	Grant Date Fair Value of Stock and Option Awards (6) (l)
					Target (d)	Maximum (e)	Target (g)	Maximum (h)		
Michael A. Stivala	RUP (1)	15 Nov 20	10 Nov 20						72,287	\$ 1,050,090
	Bonus (2)	27 Sep 20	10 Nov 20		\$ 600,000	\$ 930,000				
	LTIP (3)	27 Sep 20	10 Nov 20	22,036			\$ 379,330	\$ 568,995		
	DER (4)	17 Jan 17	17 Jan 17		\$ 141,253					
Michael A. Kuglin	RUP (1)	15 Nov 20	10 Nov 20						45,180	\$ 656,315
	Bonus (2)	28 Sep 20	10 Nov 20		\$ 320,000	\$ 496,000				
	LTIP (3)	28 Sep 20	10 Nov 20	11,753			\$ 202,311	\$ 303,467		
	DER (4)	17 Jan 17	17 Jan 17		\$ 87,650					
Steven C. Boyd	RUP (1)	15 Nov 20	10 Nov 20						45,180	\$ 656,315
	Bonus (2)	28 Sep 20	10 Nov 20		\$ 320,000	\$ 496,000				
	LTIP (3)	28 Sep 20	10 Nov 20	11,753			\$ 202,311	\$ 303,467		
	DER (4)	17 Jan 17	17 Jan 17		\$ 87,650					
Douglas T. Brinkworth	RUP (1)	15 Nov 20	10 Nov 20						42,168	\$ 612,560
	Bonus (2)	28 Sep 20	10 Nov 20		\$ 288,000	\$ 446,400				
	LTIP (3)	28 Sep 20	10 Nov 20	10,577			\$ 182,077	\$ 273,116		
	DER (4)	17 Jan 17	17 Jan 17		\$ 82,289					
Neil E. Scanlon	RUP (1)	15 Nov 20	10 Nov 20						42,168	\$ 612,560
	Bonus (2)	28 Sep 20	10 Nov 20		\$ 256,000	\$ 396,800				
	LTIP (3)	28 Sep 20	10 Nov 20	9,402			\$ 161,847	\$ 242,771		
	DER (4)	17 Jan 17	17 Jan 17		\$ 80,579					

- (1) The quantity reported on these lines represents awards granted under 2018 RUP. 2018 RUP awards vest as follows: one third of the award on the first anniversary of the grant date, one third of the award on the second anniversary of the grant date, and one third of the award on the third anniversary of the grant date (subject in each case to continued service through each such date). Under 2018 RUP, if a recipient has held an unvested award for at least one year, is 55 years or older, and has worked for the Partnership for at least ten years, an award held by such participant will vest six months and one day following such participant's retirement if the participant retires prior to the conclusion of the normal vesting schedule, unless the Committee exercises its authority to alter the applicability of the plan's retirement provisions in regard to a particular award. Mr. Boyd, Mr. Brinkworth and Mr. Scanlon are the only named executive officers who satisfy the age and tenure criteria of the Restricted Unit Plans. A discussion of the general terms of the 2009 RUP (which has expired and under which no additional awards can be granted) and 2018 RUP, and the facts and circumstances considered by the Committee in authorizing these fiscal 2021 awards to our named executive officers, is included in the "Compensation Discussion and Analysis" under the subheading "Restricted Unit Plans."
- (2) Amounts reported on these lines are the targeted and maximum annual cash bonus compensation potential for each named executive officer under the annual cash bonus plan as described in the "Compensation Discussion and Analysis" under the subheading "Annual Cash Bonus Plan." Actual amounts earned by the named executive officers for fiscal 2021 were equal to 127% of the "Target" amounts reported on this line. Column (c) ("Threshold \$") was omitted because the annual cash bonus plan does not provide for a guaranteed minimum cash payment. Because 127% of the "Target" awards were earned by our named executive officers during fiscal 2021, 127% of the "Target" amounts reported under column (d) have been reported in the Summary Compensation Table above.
- (3) The LTIP is a phantom unit plan. Payments, if earned, are based on a combination of (i) the fair market value of our Common Units at the end of a three-year measurement period, which, for purposes of the LTIP, is the average of the closing prices for the twenty business days preceding the conclusion of the three-year measurement period, and (ii) cash equal to the distributions that would have inured to the same quantity of outstanding Common Units during the same three-year measurement period. The fiscal 2021 award "Target" and "Maximum" amounts are estimates based upon (i) the fair market value (the average of the closing prices of our Common Units for the twenty business days preceding the first day of fiscal 2021) of our Common Units at the beginning of fiscal 2021, and (ii) the estimated distributions over the course of the award's three-year measurement period at the then current annualized distribution rate of \$1.20 per Common Unit. Column (f) ("Threshold") was omitted because the LTIP does not provide for a guaranteed minimum cash payment. The "Target" amount represents a hypothetical payment at 100% of target and the "Maximum" amount represents a hypothetical payment at 150% of target. Detailed descriptions of the plan and the calculation of awards are included in the "Compensation Discussion and Analysis" under the subheading "Long-Term Incentive Plan."
- (4) Amounts reported on these lines represent DER Plan payments made during the fiscal year. Detailed descriptions of the DER Plan and the calculation of the payments are included in the "Compensation Discussion and Analysis" under the subheading "Distribution Equivalent Rights Plan."

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- (5) This column is frequently used when non-equity incentive plan awards are denominated in units; however, in this case, the numbers reported represent the LTIP phantom units each named executive officer was awarded under the LTIP during fiscal 2021. The amounts in the “Estimated Future Payments Under Equity Incentive Plan Awards” column were based on the probable outcome with respect to satisfaction of the performance conditions and calculated in accordance with GAAP for financial reporting purposes based on the assumptions described in Note 11 of the Notes to Consolidated Financial Statements included in this Annual Report, but disregarding estimates of forfeiture.
- (6) The dollar amounts reported in this column represent the aggregate fair value of 2018 RUP awards on the grant date, based on the assumptions described in Note 11 of the Notes to Consolidated Financial Statements included in this Annual Report, but disregarding estimates of forfeiture. The fair value shown may not be indicative of the value realized in the future upon vesting because of the variability in the trading price of our Common Units.

Note: Columns (j) and (k) were omitted from the Grants of Plan Based Awards Table because we do not award options to our employees.

**Outstanding Equity Awards at Fiscal Year End 2021 Table**

The following table sets forth certain information concerning outstanding equity awards under our 2009 RUP, 2018 RUP and LTIP unit awards for each named executive officer as of September 25, 2021:

Name (a)	Stock Awards		Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights that Have Not Vested (3)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, Units or Other Rights That Have Not Vested (4)
	Number of Shares or Units of Stock That Have Not Vested (1)	Market Value of Shares or Units of Stock That Have Not Vested (2)		
(a)	(g)	(h)	(i)	(j)
Michael A. Stivala	121,830	\$ 1,842,070	34,686	\$ 678,797
Michael A. Kuglin	75,602	\$ 1,143,102	18,500	\$ 362,041
Steven C. Boyd	75,602	\$ 1,143,102	18,500	\$ 362,041
Douglas T. Brinkworth	70,827	\$ 1,070,904	16,649	\$ 325,816
Neil E. Scanlon	69,764	\$ 1,054,832	14,799	\$ 289,613

- (1) The figures reported in this column represent the total quantity of each of our named executive officer’s unvested 2009 RUP and 2018 RUP awards.

The following is a schedule of when the 2009 RUP and 2018 RUP awards reported above will vest:

Name (a)	Number of 2009 RUP and 2018 RUP Awards That Have Not Vested (g)	Quantity That Will Vest on November 15, 2021 (h)	Quantity That Will Vest on November 15, 2022 (i)	Quantity That Will Vest on November 15, 2023 (j)
Michael A. Stivala	121,830	56,834	40,901	24,095
Michael A. Kuglin	75,602	34,978	25,564	15,060
Steven C. Boyd	75,602	34,978	25,564	15,060
Douglas T. Brinkworth	70,827	32,912	23,859	14,056
Neil E. Scanlon	69,764	32,199	23,509	14,056

- (2) The figures reported in this column represent the figures reported in column (g) multiplied by the average of the highest and the lowest trading prices of our Common Units on September 24, 2021, the last trading day of fiscal 2021.
- (3) The amounts reported in this column represent the quantities of phantom units that underlie the outstanding and unvested fiscal 2021 and fiscal 2020 awards under the LTIP. Payments, if earned, will be made to participants at the end of a three-year measurement period in accordance with the performance criteria set forth by the Compensation Committee at the time an unvested award was approved. For more information on the LTIP, refer to the subheading “Long-Term Incentive Plan” in the “Compensation Discussion and Analysis.”
- (4) The amounts reported in this column represent the estimated future target payouts of the fiscal 2021 and fiscal 2020 awards granted under the LTIP. These amounts were computed by multiplying the quantities of the unvested phantom units in column (i) by the average of the closing prices of our Common Units for the twenty business days preceding September 25, 2021 (in accordance with the LTIP’s valuation methodology), and by adding to the product of that calculation the product of each year’s underlying phantom units times the sum of the distributions that are estimated to inure to an outstanding Common Unit during each award’s three-year measurement period. Because of the variability of the trading prices of our Common Units, actual payments, if any, at the end of the three-year measurement period may differ. The following chart provides a breakdown of each year’s awards:

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	Mr. Stivala	Mr. Kuglin	Mr. Boyd	Mr. Brinkworth	Mr. Scanlon
Fiscal 2021 Phantom Units	22,036	11,753	11,753	10,577	9,402
Value of Fiscal 2021 Phantom Units	\$ 335,752	\$ 179,075	\$ 179,075	\$ 161,156	\$ 143,254
Estimated Distributions over Measurement Period	\$ 101,917	\$ 54,358	\$ 54,358	\$ 48,919	\$ 43,484
Fiscal 2020 Phantom Units	12,650	6,747	6,747	6,072	5,397
Value of Fiscal 2020 Phantom Units	\$ 192,742	\$ 102,801	\$ 102,801	\$ 92,516	\$ 82,231
Estimated Distributions over Measurement Period	\$ 48,386	\$ 25,807	\$ 25,807	\$ 23,225	\$ 20,644

Note: Columns (b), (c), (d), (e) and (f), all of which are for the reporting of option-related compensation, have been omitted from the “Outstanding Equity Awards At Fiscal Year End 2021 Table” because we do not grant options to our employees.

**Equity Vested Table for Fiscal 2021**

Awards under the 2009 RUP and RUP-2 are settled in Common Units upon vesting. Awards under the LTIP, a phantom unit plan, are settled in cash. The following two tables set forth certain information concerning the vesting of awards under our 2009 RUP, 2018 RUP and the vesting of the fiscal 2019 award under our LTIP for each named executive officer during the fiscal year ended September 25, 2021:

Restricted Unit Plan		
Name	Unit Awards	
	Number of Common Units Acquired on Vesting	Value Realized on Vesting (1)
Michael A. Stivala	45,659	\$ 760,222
Michael A. Kuglin	28,640	\$ 476,856
Steven C. Boyd	28,640	\$ 476,856
Douglas T. Brinkworth	27,255	\$ 453,796
Neil E. Scanlon	25,896	\$ 431,168

- (1) The value realized is equal to the average value of our Common Units on the vesting date, multiplied by the number of units that vested.

Long-Term Incentive Plan - Fiscal 2019 (2) Award		
Name	Cash Awards	
	Number of Phantom Units Cashed Out on Vesting (3)	Value Realized on Vesting (4)
Michael A. Stivala	11,928	\$ 375,043
Michael A. Kuglin	6,333	\$ 199,124
Steven C. Boyd	6,333	\$ 199,124
Douglas T. Brinkworth	5,812	\$ 182,742
Neil E. Scanlon	5,205	\$ 163,657

- (2) The fiscal 2019 award’s three-year measurement period concluded on September 25, 2021.
- (3) In accordance with the formula described in the “Compensation Discussion and Analysis” under the subheading “Long-Term Incentive Plan,” these quantities were calculated at the beginning of the three-year measurement period and were based upon each individual’s salary and target cash bonus at that time.
- (4) The value (i.e., cash payment) realized was calculated in accordance with the terms and conditions of the LTIP. For more information, refer to the subheading “Long-Term Incentive Plan” in the “Compensation Discussion and Analysis.”

**Retirement Benefits Table for Fiscal 2021**

The following table sets forth certain information concerning each plan that provides for payments or other benefits at, following, or in connection with retirement for each named executive officer as of the end of the fiscal year ended September 25, 2021:

Name	Plan Name	Number of Years Credited Service	Present Value of Accumulated Benefit	Payments During Last Fiscal Year
Michael A. Stivala (1)	N/A	N/A	\$ —	\$ —
Michael A. Kuglin (1)	N/A	N/A	\$ —	\$ —
Steven C. Boyd	Cash Balance Plan (2)	15	\$ 330,904	\$ —
	LTIP (3)	N/A	\$ 362,041	\$ —
	RUP (4)	N/A	\$ 459,981	\$ —
Douglas T. Brinkworth	Cash Balance Plan (2)	6	\$ 202,452	\$ —
	LTIP (3)	N/A	\$ 325,816	\$ —
	RUP (4)	N/A	\$ 433,324	\$ —
Neil E. Scanlon	Cash Balance Plan (2)	6	\$ 170,155	\$ —
	LTIP (3)	N/A	\$ 289,613	\$ —
	RUP (4)	N/A	\$ 417,252	\$ —

- (1) Because Mr. Stivala and Mr. Kuglin commenced employment with the Partnership after January 1, 2000, the date on which the Cash Balance Plan was closed to new participants, they do not participate in the Cash Balance Plan.
- (2) For more information on the Cash Balance Plan, refer to the subheading “Pension Plan” in the “Compensation Discussion and Analysis.”
- (3) On September 25, 2021, Mr. Boyd, Mr. Brinkworth and Mr. Scanlon were the only named executive officers who met the retirement criteria of the LTIP. For such participants, outstanding but unvested awards under the LTIP become fully vested. However, payouts of these awards are deferred until the conclusion of each outstanding award’s three-year measurement period, based on the outcome of the distributable cash flow measurement for the 2021 and 2020 awards. The numbers reported on these lines represent the target payout of Mr. Boyd’s, Mr. Brinkworth’s and Mr. Scanlon’s outstanding fiscal 2021 and 2020 awards under the LTIP. Because the ultimate payout, if any, is predicated on the trading prices of the Partnership’s Common Units at the end of the three-year measurement period and the relative distribution coverage for the respective three-year measurement period, the value reported is not indicative of the value that could be realized, if any, in the future upon vesting.
- (4) On September 25, 2021, Mr. Boyd, Mr. Brinkworth and Mr. Scanlon were the only named executive officers who met the age and tenure requirements of the retirement provisions of the 2009 RUP and 2018 RUP. These figures were calculated by multiplying the awards that met the holding requirements of the retirement provisions of the 2009 RUP and 2018 RUP by the average of the highest and lowest trading prices of our Common Units on September 24, 2021. At the conclusion of fiscal 2021, taking into consideration the one-year holding requirement of the retirement provisions of 2018 RUP, 30,422 of Mr. Boyd’s, 28,659 of Mr. Brinkworth’s and 27,596 of Mr. Scanlon’s unvested awards were covered under the retirement provisions of our Restricted Unit Plans. For more information on the Restricted Unit Plans and the retirement provisions therein, refer to the subheading “Restricted Unit Plans” in the “Compensation Discussion and Analysis.” For participants who meet the retirement criteria, upon retirement, all Restricted Unit Plan awards vest six months and one day after retirement.

## Potential Payments Upon Termination

The following table sets forth certain information containing potential payments to the named executive officers in accordance with the provisions of the Severance Protection Plan, the Executive Special Severance Plan, the Restricted Unit Plans and the LTIP for the circumstances listed in the table assuming a September 25, 2021 termination date. For more information on severance and change of control payments, refer to the subheadings “Severance Benefits” and “Change of Control” above.

Executive Payments and Benefits Upon Termination	Death	Disability	Involuntary Termination Without Cause by the Partnership or by the Executive for Good Reason without a Change of Control Event	Involuntary Termination Without Cause by the Partnership or by the Executive for Good Reason with a Change of Control Event
<b>Michael A. Stivala</b>				
Cash Compensation (1) (2) (3) (4)	\$ —	\$ —	\$ 600,000	\$ 3,600,000
Accelerated Vesting of Fiscal 2021, 2020 and 2019 LTIP Awards @ 150% (5)	—	—	—	1,393,793
Accelerated Vesting of Outstanding RUP Awards (6)	1,842,070	1,842,070	—	1,842,070
Medical Benefits (3)	—	—	27,458	41,187
<b>Total</b>	<u>\$ 1,842,070</u>	<u>\$ 1,842,070</u>	<u>\$ 627,458</u>	<u>\$ 6,877,050</u>
<b>Michael A. Kuglin</b>				
Cash Compensation (1) (2) (3) (4)	\$ —	\$ —	\$ 400,000	\$ 2,160,000
Accelerated Vesting of Fiscal 2021, 2020 and 2019 LTIP Awards @ 150% (5)	—	—	—	742,480
Accelerated Vesting of Outstanding RUP Awards (6)	1,143,102	1,143,102	—	1,143,102
Medical Benefits (3)	—	—	24,891	37,337
<b>Total</b>	<u>\$ 1,143,102</u>	<u>\$ 1,143,102</u>	<u>\$ 424,891</u>	<u>\$ 4,082,919</u>
<b>Steven C. Boyd</b>				
Cash Compensation (1) (2) (3) (4)	\$ —	\$ —	\$ 400,000	\$ 2,160,000
Accelerated Vesting of Fiscal 2021, 2020 and 2019 LTIP Awards @ 150% (5)	—	—	—	742,480
Accelerated Vesting of Outstanding RUP Awards (6)	1,143,102	1,143,102	459,981	1,143,102
Medical Benefits (3)	—	—	25,878	38,817
<b>Total</b>	<u>\$ 1,143,102</u>	<u>\$ 1,143,102</u>	<u>\$ 885,859</u>	<u>\$ 4,084,399</u>
<b>Douglas T. Brinkworth</b>				
Cash Compensation (1) (2) (3) (4)	\$ —	\$ —	\$ 360,000	\$ 1,944,000
Accelerated Vesting of Fiscal 2021, 2020 and 2019 LTIP Awards @ 150% (5)	—	—	—	671,734
Accelerated Vesting of Outstanding RUP Awards (6)	1,070,904	1,070,904	433,324	1,070,904
Medical Benefits (3)	—	—	25,562	38,343
<b>Total</b>	<u>\$ 1,070,904</u>	<u>\$ 1,070,904</u>	<u>\$ 818,886</u>	<u>\$ 3,724,981</u>
<b>Neil E. Scanlon</b>				
Cash Compensation (1) (2) (3) (4)	\$ —	\$ —	\$ 320,000	\$ 1,728,000
Accelerated Vesting of Fiscal 2021, 2020 and 2019 LTIP Awards @ 150% (5)	—	—	—	598,313
Accelerated Vesting of Outstanding RUP Awards (6)	1,054,832	1,054,832	417,252	1,054,832
Medical Benefits (3)	—	—	25,246	37,869
<b>Total</b>	<u>\$ 1,054,832</u>	<u>\$ 1,054,832</u>	<u>\$ 762,498</u>	<u>\$ 3,419,014</u>

- (1) In the event of death, the named executive officer’s estate is entitled to a payment equal to the decedent’s earned but unpaid salary and pro-rata cash bonus.
- (2) In the event of disability, the named executive officer is entitled to a payment equal to his earned but unpaid salary and pro-rata cash bonus.

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- (3) Any severance benefits, unrelated to a change of control event, payable to these officers would be determined by the Committee on a case-by-case basis in accordance with prior treatment of other similarly situated executives and may, as a result, differ substantially from this hypothetical presentation. For purposes of this table, we have assumed that each of these named executive officers would, upon termination of employment without cause or for resignation for good reason, receive accrued salary and benefits through the date of termination plus one times annual salary and continued participation, at active employee rates, in our health insurance plans for one year. In regard to a termination of employment without cause or resignation with good reason in connection to a change of control event, we will provide our named executive officers with eighteen months of insurance coverage.
- (4) Each of our named executive officers will receive 156 weeks of base pay plus a sum equal to their annual target cash bonus divided by 52 and multiplied by 156 in accordance with the terms of the Executive Special Severance Plan in the event of a termination without cause or a resignation with good reason in connection to a change of control. For more information on the Executive Special Severance Plan, refer to the subheading “Change of Control” in the “Compensation Discussion and Analysis.”
- (5) In the event of a change of control, all awards under the LTIP will vest immediately regardless of whether termination immediately follows. If a change of control event occurred at the conclusion of fiscal 2021, payments would have been equal to 150% of the cash value of a participant’s unvested phantom units plus a sum equal to 150% of a participant’s unvested phantom units multiplied by an amount equal to the cumulative, per-Common Unit distribution from the beginning of an unvested award’s three-year measurement period through the date on which the change of control occurred. If a change of control event occurred on September 25, 2021, the fiscal 2021, fiscal 2020 and fiscal 2019 awards would have been subject to this treatment. For more information, refer to the subheading “Long-Term Incentive Plan” in the “Compensation Discussion and Analysis.”

In the event of death, the inability to continue employment because of permanent disability, or a termination without cause or a good reason resignation unconnected to a change of control event, awards will vest in accordance with the normal vesting schedule and will be subject to the same requirements as awards held by individuals still employed by us and will be subject to the same risks as awards held by all other participants.

- (6) The Restricted Unit Plans provide for the vesting of all unvested awards held by a participant at the time of his or her death or at the time he or she becomes permanently disabled the units shall vest six months and one day following the participant’s date of death or the date on which his or her employment was terminated as a result of the disability.

Under circumstances unrelated to a change of control, if a Restricted Unit Plan award recipient’s employment is terminated without cause or he or she resigns for good reason, any restricted unit awards held by such recipient will be forfeited. Because some of Mr. Boyd’s, Mr. Brinkworth’s and Mr. Scanlon’s unvested awards were subject to the retirement provisions on the last day of fiscal 2021, if Mr. Boyd, Mr. Brinkworth or Mr. Scanlon had been terminated without cause on September 25, 2021, 30,422 of Mr. Boyd’s, 28,659 of Mr. Brinkworth’s and 27,596 of Mr. Scanlon’s awards would have vested in accordance with the retirement provisions of the Restricted Unit Plans.

In the event of a change of control, as defined in the 2009 and 2018 Restricted Unit Plan documents, all unvested RUP awards will vest immediately on the date the change of control is consummated, regardless of the holding period and regardless of whether the recipient’s employment is terminated.

## CEO PAY RATIO

As required by Section 953(b) of the Dodd-Frank Wall Street Reform and Consumer Protection Act, and SEC rules, we are providing the following information about the relationship of the annual total compensation of our employees and the annual total compensation of Mr. Stivala, our President and Chief Executive Officer (the “CEO”):

For fiscal 2021, our last completed fiscal year:

- the annual total compensation of the employee identified at median of our company (other than our CEO), was \$52,714; and
- the annual total compensation of the CEO for purposes of determining the CEO Pay Ratio was \$3,115,247.

Based on this information, for fiscal 2021, the ratio of the annual total compensation of Mr. Stivala, our President and Chief Executive Officer, to the median of the annual total compensation of all employees was estimated to be 59 to 1.

This pay ratio is a reasonable estimate calculated in a manner consistent with Item 402(u) of Regulation S-K based on our payroll and employment records and the methodology described below. The SEC rules for identifying the median compensated employee and calculating the pay ratio based on that employee’s annual total compensation allow companies to adopt a variety of methodologies, to apply certain exclusions, and to make reasonable estimates and assumptions that reflect their compensation practices. As such, the pay

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ratio reported by other companies may not be comparable to the pay ratio reported above, as other companies may have different employment and compensation practices and may utilize different methodologies, exclusions, estimates and assumptions in calculating their own pay ratios.

To identify the median of the annual total compensation of all our employees, as well as to determine the annual total compensation of the “median employee,” the methodology and the material assumptions, adjustments, and estimates that we used were as follows:

We determined that, as of August 15, 2021, our employee population consisted of approximately 3,382 individuals. We selected August 15, 2021, which is within the last three months of fiscal 2021, as the date upon which we would identify the “median employee” to allow sufficient time to identify the median employee.

To identify the “median employee” from our employee population, we collected all W-2 wages paid to each employee during the twelve-month period ending on August 15, 2021. This included each employee’s actual base salary and any overtime, any cash bonuses, the value of any Restricted Unit Plan awards that vested during the period, and any other miscellaneous forms of W-2-related compensation added to our employees’ earnings record during the period. In making this determination, we annualized the salaries of all newly hired permanent employees during this period.

After we identified our median employee, we calculated such employee’s annual total compensation for fiscal 2021 utilizing the same methodology used to determine the CEO’s compensation, resulting in annual total compensation of \$52,714.

## SUPERVISORS’ COMPENSATION

The following table sets forth the compensation of the non-employee members of the Board of Supervisors of the Partnership during fiscal 2021.

Supervisor	Fees Earned or Paid in Cash (1)	Unit Awards (2)	Total
Matthew J. Chanin	\$ 125,000	\$ —	\$ 125,000
Lawrence C. Caldwell	\$ 90,000	\$ —	\$ 90,000
Terence J. Connors	\$ 110,000	\$ —	\$ 110,000
William M. Landuyt	\$ 90,000	\$ —	\$ 90,000
Harold R. Logan Jr.	\$ 90,000	\$ —	\$ 90,000
Jane Swift	\$ 105,000	\$ —	\$ 105,000
John Hoyt Stookey (Date of Death: January 31, 2021)	\$ 22,500	\$ 15,720	\$ 38,220

- (1) This includes amounts earned for fiscal 2021, including quarterly retainer installments for the fourth quarter of 2021 that were paid in November 2021.
- (2) Mr. Stookey was the only Supervisor who received a restricted unit grant during fiscal 2021. The Committee made this grant in accordance with its policy of providing retiring Supervisors with a 1,000-unit grant in anticipation of his planned retirement on May 18, 2021; unfortunately, he passed away before his planned retirement date. Accordingly, the Committee waived the one-year holding requirement of the retirement provisions of the plan document. At the end of fiscal 2021, Mr. Logan held 6,516 unvested restricted units and Messieurs Caldwell, Chanin, Connors, Landuyt and Ms. Swift each held 5,069 unvested restricted units.

Note: The columns for reporting option awards, non-equity incentive plan compensation, changes in pension value and non-qualified deferred compensation plan earnings and all other forms of compensation were omitted from the Supervisor’s Compensation Table because the Partnership does not provide these forms of compensation to its non-employee supervisors.

### Fees and Benefit Plans for Non-Employee Supervisors

**Annual Cash Retainer Fees.** As the Chairman of the Board of Supervisors, Mr. Chanin receives an annual cash retainer of \$125,000, payable in quarterly installments of \$31,250 each. Each of the other non-employee Supervisors receives an annual cash retainer of \$90,000 each, payable in quarterly installments of \$22,500. As Chair of the Compensation Committee, Ms. Swift receives an additional annual cash retainer of \$15,000, payable in quarterly installments of \$3,750 each. As Chair of the Audit Committee, Mr. Connors receives an additional annual cash retainer of \$20,000, payable in quarterly installments of \$5,000 each.

**Meeting Fees.** The members of our Board of Supervisors receive no additional remuneration for attendance at regularly scheduled meetings of the Board or its Committees, other than reimbursement of reasonable expenses incurred in connection with such attendance.

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**Restricted Unit Plans.** Each non-employee Supervisor is eligible to participate in our Restricted Unit Plans. All awards vest in accordance with the provisions of the plan document (see “Compensation Discussion and Analysis” section titled “Restricted Unit Plans” for a description of the vesting schedule). Upon vesting, all awards are settled by issuing Common Units.

**Additional Supervisor Compensation.** Non-employee Supervisors receive no other forms of remuneration from us. The only perquisite provided to the members of the Board of Supervisors is the ability to purchase propane at the same discounted rate that we offer propane to our employees, the value of which was less than \$10,000 in fiscal 2021 for each Supervisor.



**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED UNITHOLDER MATTERS**

The following table sets forth certain information as of November 22, 2021 regarding the beneficial ownership of Common Units by (a) each person or group known to the Partnership, based upon its review of filings under Section 13(d) or (g) under the Securities Act, to own more than 5% of the outstanding Common Units; (b) each member of the Board of Supervisors; (c) each executive officer named in the Summary Compensation Table in Item 11 of this Annual Report; and (d) all members of the Board of Supervisors and executive officers as a group. Except as set forth in the notes to the table, each individual or entity has sole voting and investment power over the Common Units reported.

Name of Beneficial Owner	Amount and Nature of Beneficial Ownership (1)	Percent of Class (2)
Invesco Ltd. (a)	5,428,077	8.6%
Michael A. Stivala (b)	163,973	*
Michael A. Kuglin (c)	70,206	*
Steven C. Boyd (c)	104,442	*
Douglas T. Brinkworth (d)	79,454	*
Neil Scanlon (e)	90,902	*
Matthew J. Chanin (f)	37,003	*
Harold R. Logan, Jr. (g)	24,599	*
Jane Swift (g)	8,819	*
Lawrence C. Caldwell (g)	40,074	*
Terence J. Connors (g)	28,267	*
William M. Landuyt (g)	38,767	*
All Members of the Board of Supervisors and Executive Officers, as a group (23 persons) (h)	1,000,463	1.6%

(1) With the exception of the 5,428,077 units held by Invesco Ltd. (of which the Partnership has no knowledge, see note (a) below) and the 784 units held by the General Partner (see note (b) below), the above listed units may be held in brokerage accounts where they are pledged as security.

(2) Based upon 62,963,712 Common Units outstanding on November 22, 2021.

\* Less than 1%.

(a) Based upon a Schedule 13G/A dated May 10, 2021 filed by Invesco Ltd., which indicates that as of April 30, 2021, Invesco Ltd. had the sole power to vote or to direct the vote of 5,428,077 Common Units and the sole power to dispose or to direct the disposition of 5,428,077 Common Units. The 13G/A indicates that Invesco Ltd. may be deemed to be a beneficial owner of these Common Units for purposes of Rule 13d-3 because it and certain affiliates have shared power to retain or dispose of Common Units belonging to many unrelated clients. We make no representation as to the accuracy or completeness of the information reported. The address of Invesco Ltd. is 1555 Peachtree Street NE, Suite 1800, Atlanta, GA 30309.

(b) Includes 784 Common Units held by the General Partner, of which Mr. Stivala is the sole member. Excludes 122,378 unvested restricted units, none of which will vest in the 60-day period following November 22, 2021.

(c) Excludes 88,442 unvested restricted units, none of which will vest in the 60-day period following November 22, 2021.

(d) Excludes 85,733 unvested restricted units, none of which will vest in the 60-day period following November 22, 2021.

(e) Excludes 82,196 unvested restricted units, none of which will vest in the 60-day period following November 22, 2021.

(f) Excludes 28,691 unvested restricted units, none of which will vest in the 60-day period following November 22, 2021.

(g) Excludes 22,316 unvested restricted units, none of which will vest in the 60-day period following November 22, 2021.

(h) Inclusive of the unvested restricted units referred to in footnotes (b), (c), (d), (e), (f), and (g), above, the reported number of units excludes 1,005,985 unvested restricted units, none of which will vest in the 60-day period following November 22, 2021.

**Securities Authorized for Issuance Under the Restricted Unit Plans**

The following table sets forth certain information, as of September 25, 2021, with respect to the Partnership's Restricted Unit Plans, under which restricted units of the Partnership, as described in the Notes to the Consolidated Financial Statements included in this Annual Report, are authorized for issuance.

Plan Category	Number of Common Units to be issued upon vesting of restricted units (a)	Weighted- average grant date fair value per restricted unit (b)	Number of restricted units remaining available for future issuance under the Restricted Unit Plan (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders (1)	961,816 (2)	\$ 17.60	1,166,353
Equity compensation plans not approved by security holders	—	—	—
<b>Total</b>	<b>961,816</b>	<b>\$ 17.60</b>	<b>1,166,353</b>

(2) Represents number of restricted units that, as of September 25, 2021, had been granted under the Restricted Unit Plans but had not yet vested.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

### Related Person Transactions

None. See “Partnership Management” under Item 10 above for a description of the Audit Committee’s role in reviewing, and approving or ratifying, related party transactions.

### Supervisor Independence

The Corporate Governance Guidelines and Principles adopted by the Board of Supervisors provide that a Supervisor is deemed to be lacking a material relationship to the Partnership and is therefore independent of management if the following criteria are satisfied:

1. Within the past three years, the Supervisor:
  - a. has not been employed by the Partnership and has not received more than \$120,000 per year in direct compensation from the Partnership, other than Supervisor and committee fees and pension or other forms of deferred compensation for prior service;
  - b. has not provided significant advisory or consultancy services to the Partnership, and has not been affiliated with a company or a firm that has provided such services to the Partnership in return for aggregate payments during any of the last three fiscal years of the Partnership in excess of the greater of 2% of the other company’s consolidated gross revenues or \$1 million;
  - c. has not been a significant customer or supplier of the Partnership and has not been affiliated with a company or firm that has been a customer or supplier of the Partnership and has either made to the Partnership or received from the Partnership payments during any of the last three fiscal years of the Partnership in excess of the greater of 2% of the other company’s consolidated gross revenues or \$1 million;
  - d. has not been employed by or affiliated with an internal or external auditor that within the past three years provided services to the Partnership; and
  - e. has not been employed by another company where any of the Partnership’s current executives serve on that company’s compensation committee;
2. The Supervisor is not a spouse, parent, sibling, child, mother- or father-in-law, son- or daughter-in-law or brother- or sister-in-law of, and does not share a residence with (other than a domestic employee), a person that has (i) received more than \$120,000 from the Partnership, (ii) is an executive officer of the Partnership or the entities identified in (1)(a) through (1)(c) or (1)(e) above, or (iii) is a partner of an internal or external auditor of the Partnership, or is employed by such auditor and personally worked on the Partnership’s audit within the past three years;
3. The Supervisor is not affiliated with a tax-exempt entity that within the past 12 months received significant contributions from the Partnership (contributions of the greater of 2% of the entity’s consolidated gross revenues or \$1 million are considered significant); and
4. The Supervisor does not have any other relationships with the Partnership or with members of senior management of the Partnership that the Board determines to be material.

A copy of our Corporate Governance Guidelines is available without charge from our website at [www.suburbanpropane.com](http://www.suburbanpropane.com) or upon written request directed to: Suburban Propane Partners, L.P., Investor Relations, P.O. Box 206, Whippany, New Jersey 07981-0206.

#### ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The following table sets forth the aggregate fees for services related to fiscal years 2021 and 2020 provided by PricewaterhouseCoopers LLP, our independent registered public accounting firm.

	Fiscal 2021	Fiscal 2020
Audit Fees (a)	\$ 2,091,935	\$ 2,032,835
Tax Fees (b)	874,885	907,385
All Other Fees (c)	4,500	2,700
Total	<u>\$ 2,971,320</u>	<u>\$ 2,942,920</u>

- (a) Audit Fees consist of professional services rendered for the integrated audit of our annual consolidated financial statements and our internal control over financial reporting, including reviews of our quarterly financial statements, as well as the issuance of consents in connection with other filings made with the SEC.
- (b) Tax Fees consist of fees for professional services related to tax reporting, tax compliance and transaction services assistance.
- (c) All Other Fees represent fees for the purchase of a license to an accounting research software tool.

The Audit Committee of the Board of Supervisors has adopted a formal policy concerning the approval of audit and non-audit services to be provided by the independent registered public accounting firm, PricewaterhouseCoopers LLP. The policy requires that all services PricewaterhouseCoopers LLP may provide to us, including audit services and permitted audit-related and non-audit services, be pre-approved by the Audit Committee. The Audit Committee pre-approved all audit and non-audit services provided by PricewaterhouseCoopers LLP during fiscal 2021 and fiscal 2020.

**PART IV**

**ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES**

(a) The following documents are filed as part of this Annual Report:

1. Financial Statements

See “Index to Financial Statements” set forth on page F-1.

2. Financial Statement Schedule

See “Index to Financial Statement Schedule” set forth on page S-1.

3. Exhibits

See “Index to Exhibits”. Each management contract or compensatory plan or arrangement is identified with a “#”.

**ITEM 16. FORM 10-K SUMMARY**

None.

## INDEX TO EXHIBITS

The exhibits listed on this Exhibit Index are filed as part of this Annual Report. Exhibits required to be filed by Item 601 of Regulation S-K, which are not listed below, are not applicable.

<u>Exhibit Number</u>	<u>Description</u>
3.1	<a href="#"><u>Third Amended and Restated Agreement of Limited Partnership of the Partnership dated as of October 19, 2006, as amended as of July 31, 2007 and January 24, 2018 and as further amended November 11, 2020. (Incorporated by reference to Exhibit 3.1 to the Partnership's Current Report on Form 8-K filed November 16, 2020).</u></a>
3.2	<a href="#"><u>Third Amended and Restated Agreement of Limited Partnership of the Operating Partnership dated as of October 19, 2006, as amended as of June 24, 2009 and as further amended as of January 24, 2018. (Incorporated by reference to Exhibit 3.2 to the Partnership's Current Report on Form 8-K filed January 24, 2018).</u></a>
3.3	<a href="#"><u>Amended and Restated Certificate of Limited Partnership of the Partnership dated May 26, 1999 (Incorporated by reference to Exhibit 3.2 to the Partnership's Quarterly Report on Form 10-Q filed August 6, 2009).</u></a>
3.4	<a href="#"><u>Amended and Restated Certificate of Limited Partnership of the Operating Partnership dated May 26, 1999 (Incorporated by reference to Exhibit 3.3 to the Partnership's Quarterly Report on Form 10-Q filed August 6, 2009).</u></a>
4.1	<a href="#"><u>Description of Common Units of the Partnership. (Incorporated by reference to Exhibit 4.1 to the Partnership's Current Report on Form 8-K filed October 19, 2006).</u></a>
4.2	<a href="#"><u>Third Supplemental Indenture, dated as of February 14, 2017, to the Indenture, dated as of May 27, 2014, relating to the 5.875% Senior Notes due 2027, among Suburban Propane Partners, L.P., Suburban Energy Finance Corp. and The Bank of New York Mellon, as Trustee. (Incorporated by reference to Exhibit 4.1 to the Partnership's Current Report on Form 8-K filed February 14, 2017).</u></a>
4.3	<a href="#"><u>Indenture, dated as of May 24, 2021, relating to the 5.000% Senior Notes due 2031, among Suburban Propane Partners, L.P., Suburban Energy Finance Corp. and The Bank of New York Mellon, as Trustee. (Incorporated by reference to Exhibit 4.1 to the Partnership's Current Report on Form 8-K filed May 21, 2021).</u></a>
10.1	<a href="#"><u>Suburban Propane Partners, L.P. 2009 Restricted Unit Plan, effective August 1, 2009, as amended on November 13, 2012, August 6, 2013 and May 13, 2015. (Incorporated by reference to Exhibit 10.1 to the Partnership's Current Report on Form 8-K filed May 14, 2015). #</u></a>
10.2	<a href="#"><u>Suburban Propane Partners, L.P. 2018 Restricted Unit Plan, effective June 1, 2018. (Incorporated by reference to Exhibit 10.1 to the Partnership's Current Report on Form 8-K filed May 16, 2018). #</u></a>
10.3	<a href="#"><u>Suburban Propane, L.P. Severance Protection Plan, as amended on January 24, 2008, January 20, 2009 and November 10, 2009. (Incorporated by reference to Exhibit 10.8 to the Partnership's Annual Report on Form 10-K filed on November 25, 2009). #</u></a>
10.4	<a href="#"><u>Suburban Propane, L.P. Executive Special Severance Plan, effective January 1, 2020. (Incorporated by reference to Exhibit 10.1 to the Partnership's Current Report on Form 8-K filed on November 19, 2019). #</u></a>
10.5	<a href="#"><u>Suburban Propane, L.P. 2014 Long-Term Incentive Plan, effective October 1, 2013, as amended on November 14, 2016, January 22, 2019 and November 12, 2019. (Incorporated by reference to Exhibit 10.5 to the Partnership's Annual Report on Form 10-K filed on November 27, 2019). #</u></a>
10.6	<a href="#"><u>Suburban Propane, L.P. 2021 Long-Term Incentive Plan, effective September 27, 2020. (Incorporated by reference to Exhibit 10.1 to the Partnership's Current Report on Form 8-K filed November 16, 2020). #</u></a>
10.7	<a href="#"><u>Amended and Restated Retirement Savings and Investment Plan of Suburban Propane (effective as of January 1, 2013). (Incorporated by reference to Exhibit 10.4 to the Partnership's Annual Report on Form 10-K filed on November 23, 2016). #</u></a>
10.8	<a href="#"><u>First Amendment to the Retirement Savings and Investment Plan of Suburban Propane (effective January 1, 2015). (Incorporated by reference to Exhibit 10.5 to the Partnership's Annual Report on Form 10-K filed on November 23, 2016). #</u></a>

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- 10.9 [Second Amendment to the Retirement Savings and Investment Plan of Suburban Propane \(effective January 1, 2016\). \(Incorporated by reference to Exhibit 10.6 to the Partnership’s Annual Report on Form 10-K filed on November 23, 2016\).](#)  
#
- 10.10 [Third Amendment to the Retirement Savings and Investment Plan of Suburban Propane \(effective August 1, 2016\). \(Incorporated by reference to Exhibit 10.7 to the Partnership’s Annual Report on Form 10-K filed on November 22, 2017\).](#)  
#
- 10.11 [Fourth Amendment to the Retirement Savings and Investment Plan of Suburban Propane \(effective January 1, 2017\). \(Incorporated by reference to Exhibit 10.8 to the Partnership’s Annual Report on Form 10-K filed on November 22, 2017\).](#)  
#
- 10.12 [Fifth Amendment to the Retirement Savings and Investment Plan of Suburban Propane \(effective April 1, 2018\). \(Incorporated by reference to Exhibit 10.2 to the Partnership’s Quarterly Report on Form 10-Q filed on August 9, 2018\).](#) #
- 10.13 [Sixth Amendment to the Retirement Savings and Investment Plan of Suburban Propane \(effective January 1, 2019\). \(Incorporated by reference to Exhibit 10.4 to the Partnership’s Quarterly Report on Form 10-Q filed on August 8, 2019\).](#) #
- 10.14 [Suburban Propane Partners, L.P. Distribution Equivalent Rights Plan, effective January 17, 2017, as amended January 22, 2019 \(Incorporated by reference to Exhibit 10.2 to the Partnership’s Quarterly Report on Form 10-Q filed February 7, 2019\).](#) #
- 10.15 [Third Amendment to the Pension Plan for Eligible Employees of Suburban Propane, L.P. and Subsidiaries \(effective June 1, 2017\). \(Incorporated by reference to Exhibit 10.10 to the Partnership’s Annual Report on Form 10-K filed on November 22, 2017\).](#) #
- 10.16 [Fourth Amendment to the Pension Plan for Eligible Employees of Suburban Propane, L.P. and Subsidiaries \(effective January 1, 2019\). \(Incorporated by reference to Exhibit 10.3 to the Partnership’s Quarterly Report on Form 10-Q filed February 7, 2019\).](#) #
- 10.17 [Fifth Amendment to the Pension Plan for Eligible Employees of Suburban Propane, L.P. and Subsidiaries \(effective January 1, 2019 and October 1, 2019, as applicable\). \(Incorporated by reference to Exhibit 10.16 to the Partnership’s Annual Report on Form 10-K filed on November 27, 2019\).](#) #
- 10.18 [Sixth Amendment to the Pension Plan for Eligible Employees of Suburban Propane, L.P. and Subsidiaries \(effective December 20, 2019\). \(Incorporated by reference to Exhibit 10.1 to the Partnership’s Quarterly Report on Form 10-Q filed February 6, 2020\).](#) #
- 10.19 [Seventh Amendment to the Pension Plan for Eligible Employees of Suburban Propane, L.P. and Subsidiaries \(effective January 1, 2016\). \(Filed herewith\).](#) #
- 10.20 [Third Amended and Restated Credit Agreement among the Operating Partnership, the Partnership and Bank of America, N.A., as Administrative Agent, and the Lenders party thereto, dated March 5, 2020. \(Incorporated by reference to Exhibit 10.1 to the Partnership’s Current Report on Form 8-K filed on March 5, 2020\).](#)
- 10.21 [Amended and Restated 2018 Restricted Unit Plan of Suburban Propane Partners, L.P. \(Incorporated by reference to Exhibit 10.1 to the Partnership’s Current Report on Form 8-K filed on May 18, 2021\).](#)
- 21.1 [Subsidiaries of Suburban Propane Partners, L.P. \(Filed herewith\).](#)
- 23.1 [Consent of PricewaterhouseCoopers LLP. \(Filed herewith\).](#)
- 31.1 [Certification of the President and Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. \(Filed herewith\).](#)
- 31.2 [Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. \(Filed herewith\).](#)
- 32.1 [Certification of the President and Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. \(Furnished herewith\).](#)
- 32.2 [Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. \(Furnished herewith\).](#)
- 99.1 [Equity Holding Policy for Supervisors and Executives of Suburban Propane Partners, L.P., as amended on November 10, 2015 and as further amended on November 13, 2018. \(Incorporated by reference to Exhibit 99.1 to the Partnership’s Annual Report on Form 10-K filed on November 21, 2018\).](#)
- 99.2 [Five-Year Performance Graph \(Furnished herewith\).](#)

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101.INS	Inline XBRL Instance Document
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File (embedded in the Inline XBRL document).



## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SUBURBAN PROPANE PARTNERS, L.P.

Date: November 24, 2021

By: /s/ MICHAEL A. STIVALA  
Michael A. Stivala  
President, Chief Executive Officer and  
Supervisor

Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated:

<u>Signature</u>	<u>Title</u>	<u>Date</u>
By: <u>/s/ MICHAEL A. STIVALA</u> (Michael A. Stivala)	President, Chief Executive Officer and Supervisor	<u>November 24, 2021</u>
By: <u>/s/ MATTHEW J. CHANIN</u> (Matthew J. Chanin)	Chairman and Supervisor	<u>November 24, 2021</u>
By: <u>/s/ HAROLD R. LOGAN, JR.</u> (Harold R. Logan, Jr.)	Supervisor	<u>November 24, 2021</u>
By: <u>/s/ JANE SWIFT</u> (Jane Swift)	Supervisor	<u>November 24, 2021</u>
By: <u>/s/ LAWRENCE C. CALDWELL</u> (Lawrence C. Caldwell)	Supervisor	<u>November 24, 2021</u>
By: <u>/s/ TERENCE J. CONNORS</u> (Terence J. Connors)	Supervisor	<u>November 24, 2021</u>
By: <u>/s/ WILLIAM M. LANDUYT</u> (William M. Landuyt)	Supervisor	<u>November 24, 2021</u>
By: <u>/s/ MICHAEL A. KUGLIN</u> (Michael A. Kuglin)	Chief Financial Officer and Chief Accounting Officer	<u>November 24, 2021</u>
By: <u>/s/ DANIEL S. BLOOMSTEIN</u> (Daniel S. Bloomstein)	Vice President and Controller	<u>November 24, 2021</u>

**INDEX TO FINANCIAL STATEMENTS**

**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

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## **Report of Independent Registered Public Accounting Firm**

To the Board of Supervisors and Unitholders  
of Suburban Propane Partners, L.P.

### ***Opinions on the Financial Statements and Internal Control over Financial Reporting***

We have audited the accompanying consolidated balance sheets of Suburban Propane Partners, L.P. and its subsidiaries (the “Partnership”) as of September 25, 2021 and September 26, 2020, and the related consolidated statements of operations, of comprehensive income, of partners' capital and of cash flows for each of the three years in the period ended September 25, 2021, including the related notes and financial statement schedule listed in the index appearing under Item 15(a)(2) (collectively referred to as the “consolidated financial statements”). We also have audited the Partnership's internal control over financial reporting as of September 25, 2021, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Partnership as of September 25, 2021 and September 26, 2020, and the results of its operations and its cash flows for each of the three years in the period ended September 25, 2021 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Partnership maintained, in all material respects, effective internal control over financial reporting as of September 25, 2021, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the COSO.

### ***Change in Accounting Principle***

As discussed in Note 2 to the consolidated financial statements, the Partnership changed the manner in which it accounts for leases as of September 29, 2019.

### ***Basis for Opinions***

The Partnership's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on the Partnership's consolidated financial statements and on the Partnership's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Partnership in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

### ***Definition and Limitations of Internal Control over Financial Reporting***

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding

prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### ***Critical Audit Matters***

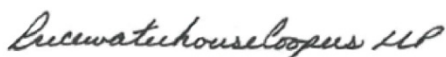
The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

### ***Accrued Insurance***

As described in Notes 2 and 14 to the consolidated financial statements, the Partnership had accrued insurance liabilities of approximately \$66 million as of September 25, 2021, which represents the estimated costs of known and anticipated or unasserted claims for incidents related to general and product, workers' compensation and automobile liabilities. For each claim, the Partnership records a provision up to the estimated amount of the probable claim utilizing actuarially determined loss development factors applied to actual historical claims data. The Partnership is self-insured for these liabilities up to predetermined amounts above which third party insurance applies. The Partnership maintains insurance coverage such that its net exposure for insured claims is limited to the insurance deductible, claims above which are paid by the Partnership's insurance carriers. For the portion of the estimated liability that exceeds insurance deductibles, the Partnership records an asset within other assets related to the amount of the liability expected to be covered by insurance, which amounted to approximately \$16 million as of September 25, 2021.

The principal considerations for our determination that performing procedures relating to accrued insurance is a critical audit matter are there was significant judgment by management in determining the estimate of net exposure for estimated costs of known and anticipated or unasserted claims for self-insured liabilities arising from incidents related to general and product, workers' compensation, and automobile liabilities. This in turn led to a high degree of auditor judgment, subjectivity, and effort in performing procedures and evaluating audit evidence relating to these determinations and management's significant assumption for loss development factors. In addition, the audit effort involved the use of professionals with specialized skill and knowledge to assist in performing these procedures and evaluating the audit evidence obtained.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management's accrued insurance calculation, including controls over the determination of loss development factors. These procedures also included, among others, testing management's process for determining the net exposure for estimated costs of known and anticipated or unasserted claims for self-insured liabilities arising from incidents related to general and product, workers' compensation, and automobile liabilities and management's significant assumption for loss development factors. This included testing the completeness and accuracy of underlying data used by management. Evaluating management's significant assumption related to loss development factors involved evaluating the historical claims data utilized by management in estimating the costs of known and anticipated or unasserted claims. Professionals with specialized skill and knowledge were used to assist in the evaluation of the appropriateness of the actuarial methods used by management and the reasonableness of management's significant assumption for loss development factors used to estimate costs of known and anticipated or unasserted claims.



Florham Park, New Jersey  
November 24, 2021

We have served as the Partnership's auditor since 1995.

**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

**CONSOLIDATED BALANCE SHEETS**  
(in thousands)

	September 25, 2021	September 26, 2020
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 5,808	\$ 3,140
Accounts receivable, less allowance for doubtful accounts of \$3,332 and \$4,473, respectively	71,372	55,441
Inventories	61,802	46,869
Other current assets	41,126	10,508
<b>Total current assets</b>	<b>180,108</b>	<b>115,958</b>
Property, plant and equipment, net	569,130	597,454
Operating lease right-of-use assets	129,999	119,594
Goodwill	1,107,026	1,103,781
Other intangible assets, net	39,263	84,140
Other assets	26,204	26,326
<b>Total assets</b>	<b>\$ 2,051,730</b>	<b>\$ 2,047,253</b>
<b>LIABILITIES AND PARTNERS' CAPITAL</b>		
Current liabilities:		
Accounts payable	\$ 39,169	\$ 31,985
Accrued employment and benefit costs	40,814	35,214
Accrued insurance	16,700	15,400
Customer deposits and advances	111,727	104,427
Operating lease liabilities	30,878	26,436
Accrued interest	13,287	13,413
Other current liabilities	34,571	17,641
<b>Total current liabilities</b>	<b>287,146</b>	<b>244,516</b>
Long-term borrowings	1,118,014	1,210,176
Accrued insurance	49,424	57,542
Operating lease liabilities	98,532	92,668
Other liabilities	73,193	79,970
<b>Total liabilities</b>	<b>1,626,309</b>	<b>1,684,872</b>
Commitments and contingencies		
Partners' capital:		
Common Unitholders (62,538 and 62,146 units issued and outstanding at September 25, 2021 and September 26, 2020, respectively)	443,005	388,157
Accumulated other comprehensive loss	(17,584)	(25,776)
<b>Total partners' capital</b>	<b>425,421</b>	<b>362,381</b>
<b>Total liabilities and partners' capital</b>	<b>\$ 2,051,730</b>	<b>\$ 2,047,253</b>

The accompanying notes are an integral part of these consolidated financial statements.

**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF OPERATIONS**

(in thousands, except per unit amounts)

	Year Ended		
	September 25, 2021	September 26, 2020	September 28, 2019
<b>Revenues</b>			
Propane	\$ 1,140,457	\$ 955,143	\$ 1,083,446
Fuel oil and refined fuels	67,104	75,039	92,084
Natural gas and electricity	30,425	31,184	45,206
All other	50,769	46,531	46,969
	<u>1,288,755</u>	<u>1,107,897</u>	<u>1,267,705</u>
<b>Costs and expenses</b>			
Cost of products sold	485,478	382,951	521,988
Operating	411,390	401,958	402,957
General and administrative	74,096	65,927	71,034
Depreciation and amortization	104,555	116,791	120,872
	<u>1,075,519</u>	<u>967,627</u>	<u>1,116,851</u>
Operating income	213,236	140,270	150,854
Loss on debt extinguishment	16,029	109	—
Interest expense, net	68,132	74,727	76,663
Other, net	5,172	4,822	4,702
Income before provision for (benefit from) income taxes	123,903	60,612	69,489
Provision for (benefit from) income taxes	1,110	(146)	857
Net income	<u>\$ 122,793</u>	<u>\$ 60,758</u>	<u>\$ 68,632</u>
Net income per Common Unit - basic	\$ 1.96	\$ 0.98	\$ 1.11
Weighted average number of Common Units outstanding - basic	62,713	62,299	61,992
Net income per Common Unit - diluted	\$ 1.94	\$ 0.97	\$ 1.10
Weighted average number of Common Units outstanding - diluted	<u>63,313</u>	<u>62,727</u>	<u>62,366</u>

The accompanying notes are an integral part of these consolidated financial statements.

**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(in thousands)

	Year Ended		
	September 25, 2021	September 26, 2020	September 28, 2019
Net income	\$ 122,793	\$ 60,758	\$ 68,632
Other comprehensive income (loss):			
Amortization of net actuarial gains (losses) and prior service credits into earnings and net change in funded status of benefit plans	7,234	(641)	(1,516)
Recognition in earnings of net actuarial loss for pension settlement	958	1,051	—
Other comprehensive income (loss)	8,192	410	(1,516)
Total comprehensive income	\$ 130,985	\$ 61,168	\$ 67,116

The accompanying notes are an integral part of these consolidated financial statements.

**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

	Year Ended		
	September 25, 2021	September 26, 2020	September 28, 2019
<b>Cash flows from operating activities:</b>			
Net income	\$ 122,793	\$ 60,758	\$ 68,632
<b>Adjustments to reconcile net income to net cash provided by operations:</b>			
Depreciation and amortization	104,555	116,791	120,872
Compensation costs recognized under Restricted Unit Plans	10,073	9,242	10,521
Loss on debt extinguishment	16,029	109	—
Pension settlement charge	958	1,051	—
Other, net	3,078	923	1,688
<b>Changes in assets and liabilities:</b>			
Accounts receivable	(15,914)	4,466	11,821
Inventories	(14,797)	(1,583)	14,353
Other current and noncurrent assets	(39,952)	(9,753)	8,209
Accounts payable	6,783	1,511	(6,960)
Accrued employment and benefit costs	5,600	526	2,284
Accrued insurance	(6,818)	5,663	(3,288)
Customer deposits and advances	7,300	6,573	2,371
Contributions to defined benefit pension plan	(6,270)	(3,835)	(5,350)
Other current and noncurrent liabilities	33,134	16,912	1,628
Net cash provided by operating activities	226,552	209,354	226,781
<b>Cash flows from investing activities:</b>			
Capital expenditures	(29,855)	(32,498)	(34,978)
Investment in and acquisition of businesses	(8,716)	(25,636)	(19,300)
Proceeds from sale of property, plant and equipment	4,496	4,891	5,763
Net cash (used in) investing activities	(34,075)	(53,243)	(48,515)
<b>Cash flows from financing activities:</b>			
Proceeds from long-term borrowings	650,000	—	—
Repayments of long-term borrowings	(786,333)	—	—
Proceeds from borrowings under revolving credit facility	447,001	493,000	370,700
Repayments of borrowings under revolving credit facility	(409,601)	(511,900)	(400,800)
Issuance costs associated with long-term borrowings	(10,778)	(2,665)	—
Partnership distributions	(76,484)	(130,206)	(147,882)
Other, net	(3,614)	(3,641)	(3,007)
Net cash (used in) financing activities	(189,809)	(155,412)	(180,989)
Net increase (decrease) in cash and cash equivalents	2,668	699	(2,723)
Cash and cash equivalents at beginning of period	3,140	2,441	5,164
Cash and cash equivalents at end of period	\$ 5,808	\$ 3,140	\$ 2,441
<b>Supplemental disclosure of cash flow information:</b>			
Cash paid for interest	\$ 64,890	\$ 72,024	\$ 73,221

The accompanying notes are an integral part of these consolidated financial statements.



**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF PARTNERS' CAPITAL**  
(in thousands)

	<b>Number of Common Units</b>	<b>Common Unitholders</b>	<b>Accumulated Other Comprehensive (Loss)</b>	<b>Total Partners' Capital</b>
Balance at September 29, 2018	61,405	\$ 518,494	\$ (24,670)	\$ 493,824
Net income		68,632		68,632
Amortization of net actuarial (losses) and prior service credits into earnings and net change in funded status of benefit plans			(1,516)	(1,516)
Partnership distributions		(147,882)		(147,882)
Common Units issued under Restricted Unit Plans	261	(1,349)		(1,349)
Common Units issued for acquisition of business	69	1,600		1,600
Compensation costs recognized under Restricted Unit Plans		10,521		10,521
Balance at September 28, 2019	61,735	\$ 450,016	\$ (26,186)	\$ 423,830
Cumulative adjustment for lease accounting standard		108		108
Net income		60,758		60,758
Amortization of net actuarial (losses) and prior service credits into earnings and net change in funded status of benefit plans			(641)	(641)
Partnership distributions		(130,206)		(130,206)
Common Units issued under Restricted Unit Plans	411	(1,761)		(1,761)
Recognition in earnings of net actuarial loss for pension settlement			1,051	1,051
Compensation costs recognized under Restricted Unit Plans		9,242		9,242
Balance at September 26, 2020	62,146	\$ 388,157	\$ (25,776)	\$ 362,381
Net income		122,793		122,793
Amortization of net actuarial gains and prior service credits into earnings and net change in funded status of benefit plans			7,234	7,234
Partnership distributions		(76,484)		(76,484)
Common Units issued under Restricted Unit Plans	392	(1,534)		(1,534)
Recognition in earnings of net actuarial loss for pension settlement			958	958
Compensation costs recognized under Restricted Unit Plans		10,073		10,073
Balance at September 25, 2021	62,538	\$ 443,005	\$ (17,584)	\$ 425,421

The accompanying notes are an integral part of these consolidated financial statements.

## SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(dollars in thousands, except unit and per unit amounts)

#### 1. Partnership Organization and Formation

Suburban Propane Partners, L.P. (the “Partnership”) is a publicly traded Delaware limited partnership principally engaged, through its operating partnership and subsidiaries, in the retail marketing and distribution of propane, fuel oil and refined fuels, as well as the marketing of natural gas and electricity in deregulated markets. In addition, to complement its core marketing and distribution businesses, the Partnership services a wide variety of home comfort equipment, particularly for heating and ventilation. The publicly traded limited partner interests in the Partnership are evidenced by common units traded on the New York Stock Exchange (“Common Units”), with 62,537,787 Common Units outstanding at September 25, 2021. The holders of Common Units are entitled to participate in distributions and exercise the rights and privileges available to limited partners under the Third Amended and Restated Agreement of Limited Partnership (the “Partnership Agreement”), as amended. Rights and privileges under the Partnership Agreement include, among other things, the election of all members of the Board of Supervisors and voting on the removal of the general partner.

Suburban Propane, L.P. (the “Operating Partnership”), a Delaware limited partnership, is the Partnership’s operating subsidiary formed to operate the propane business and assets. In addition, Suburban Sales & Service, Inc. (the “Service Company”), a subsidiary of the Operating Partnership, was formed to operate the service work and appliance and parts businesses of the Partnership. The Operating Partnership, together with its direct and indirect subsidiaries, accounts for substantially all of the Partnership’s assets, revenues and earnings. The Partnership, the Operating Partnership and the Service Company commenced operations in March 1996 in connection with the Partnership’s initial public offering.

The general partner of both the Partnership and the Operating Partnership is Suburban Energy Services Group LLC (the “General Partner”), a Delaware limited liability company, the sole member of which is the Partnership’s Chief Executive Officer. Other than as a holder of 784 Common Units that will remain in the General Partner, the General Partner does not have any economic interest in the Partnership or the Operating Partnership.

The Partnership’s fuel oil and refined fuels, natural gas and electricity and services businesses are structured as either limited liability companies that are treated as corporations or corporate entities (collectively referred to as the “Corporate Entities”) and, as such, are subject to corporate level U.S. income tax.

Suburban Energy Finance Corp., a direct 100%-owned subsidiary of the Partnership, was formed on November 26, 2003 to serve as co-issuer, jointly and severally with the Partnership, of the Partnership’s senior notes.

The Partnership serves approximately 1.0 million residential, commercial, industrial and agricultural customers through approximately 700 locations in 41 states. The Partnership’s operations are principally concentrated in the east and west coast regions of the United States, as well as portions of the Midwest region of the United States and Alaska. No single customer accounted for 10% or more of the Partnership’s revenues during fiscal 2021, 2020 or 2019.

#### 2. Summary of Significant Accounting Policies

**Principles of Consolidation.** The consolidated financial statements include the accounts of the Partnership, the Operating Partnership and all of its direct and indirect subsidiaries. All significant intercompany transactions and account balances have been eliminated. The Partnership consolidates the results of operations, financial condition and cash flows of the Operating Partnership as a result of the Partnership’s 100% limited partner interest in the Operating Partnership.

**Fiscal Period.** The Partnership uses a 52/53 week fiscal year which ends on the last Saturday in September. The Partnership’s fiscal quarters are generally 13 weeks in duration. When the Partnership’s fiscal year is 53 weeks long, the corresponding fourth quarter is 14 weeks in duration. Fiscal 2021, 2020 and 2019 included 52 weeks of operations.

**Revenue Recognition.** The Partnership recognizes revenue pursuant to the requirements of Financial Accounting Standards Board (“FASB”) Topic 606 – Revenue from Contracts with Customers (“Topic 606”) and all related amendments. Topic 606 provides a five-step model to be applied to all contracts with customers. The five steps are to identify the contract(s) with the customer, identify the performance obligations in the contract, determine the transaction price, allocate the transaction price to the performance obligations in the contract and recognize revenue when each performance obligation is satisfied. The adoption of this standard on the first day of fiscal 2019 had no impact on the Partnership’s consolidated statements of financial position, operations or cash flows.

Revenue is recognized by the Partnership when goods or services promised in a contract with a customer have been transferred, and no further performance obligation on that transfer is required, in an amount that reflects the consideration expected to be received. Performance obligations are determined and evaluated based on the specific terms of the arrangements and the distinct products and services offered. Due to the nature of the retail business of the Partnership, there are no remaining or unsatisfied performance obligations as of the end of the reporting period, except for tank rental agreements, maintenance service contracts, fixed price contracts and budgetary programs, as described below. The performance obligation associated with sales of propane, fuel oil and refined fuels is met at the time product is delivered to the customer. Revenue from the sale of appliances and equipment is recognized at the time of sale or when installation is complete, as defined by the performance obligations included within the related customer contract. Revenue from repairs, maintenance and other service activities is recognized upon completion of the service. Revenue from the sale of natural gas and electricity is recognized based on customer usage as determined by meter readings for amounts delivered, an immaterial amount of which may be unbilled at the end of each accounting period.

The Partnership defers the recognition of revenue for annually billed tank rent, maintenance service contracts, fixed price contracts and budgetary programs where customer consideration is received at the start of the contract period, establishing contract liabilities which are disclosed as customer deposits and advances on the consolidated balance sheets. Deliveries to customers enrolled in budgetary programs that exceed billings to those customers establish contract assets which are included in accounts receivable on the consolidated balance sheets. The Partnership ratably recognizes revenue over the applicable term for tank rent and maintenance service agreements, which is generally one year, and at the time of delivery for fixed price contracts and budgetary programs.

The Partnership incurs incremental direct costs, such as commissions to its salesforce, to obtain certain contracts. These costs are expensed as incurred, consistent with the practical expedients issued by the FASB, since the expected amortization period is one year or less. The Partnership generally determines selling prices based on, among other things, the current weighted average cost and the current replacement cost of the product at the time of delivery, plus an applicable margin. Except for tank rental agreements, maintenance service contracts, fixed price contracts and budgetary programs, customer payments for the satisfaction of a performance obligation are due upon receipt.

**Fair Value Measurements.** The Partnership measures certain of its assets and liabilities at fair value, which is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants – in either the principal market or the most advantageous market. The principal market is the market with the greatest level of activity and volume for the asset or liability.

The common framework for measuring fair value utilizes a three-level hierarchy to prioritize the inputs used in the valuation techniques to derive fair values. The basis for fair value measurements for each level within the hierarchy is described below with Level 1 having the highest priority and Level 3 having the lowest.

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Quoted prices in active markets for similar assets or liabilities; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable in active markets.
- Level 3: Valuations derived from valuation techniques in which one or more significant inputs are unobservable.

**Business Combinations.** The Partnership accounts for business combinations using the acquisition method and accordingly, the assets and liabilities of the acquired entities are recorded at their estimated fair values at the acquisition date. Goodwill represents the excess of the purchase price over the fair value of the net assets acquired, including the amount assigned to identifiable intangible assets. The primary drivers that generate goodwill are the value of synergies between the acquired entities and the Partnership, and the acquired assembled workforce, neither of which qualifies as an identifiable intangible asset. Identifiable intangible assets with finite lives are amortized over their useful lives. The results of operations of acquired businesses are included in the consolidated financial statements from the acquisition date. The Partnership expenses all acquisition-related costs as incurred.

**Use of Estimates.** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“US GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Estimates have been made by management in the areas of self-insurance and litigation reserves, pension and other postretirement benefit liabilities and costs, valuation of derivative instruments, depreciation and amortization of long-lived assets, asset impairment assessments, tax valuation allowances, allowances for doubtful accounts, and purchase price allocation for acquired businesses. The Partnership uses Society of Actuaries life expectancy information when developing the annual mortality assumptions for the pension and postretirement benefit plans, which are used to measure net periodic benefit costs and the obligation under these plans. Actual results could differ from those estimates, making it reasonably possible that a material change in these estimates could occur in the near term.

**Cash and Cash Equivalents.** The Partnership considers all highly liquid instruments purchased with an original maturity of three months or less to be cash equivalents. The carrying amount approximates fair value because of the short maturity of these instruments.

**Inventories.** Inventories are stated at the lower of cost or market. Cost is determined using a weighted average method for propane, fuel oil and refined fuels and natural gas, and a standard cost basis for appliances, which approximates average cost.

### **Derivative Instruments and Hedging Activities**

*Commodity Price Risk.* Given the retail nature of its operations, the Partnership maintains a certain level of priced physical inventory to help ensure its field operations have adequate supply commensurate with the time of year. The Partnership's strategy is to keep its physical inventory priced relatively close to market for its field operations. The Partnership enters into a combination of exchange-traded futures and option contracts and, in certain instances, over-the-counter options and swap contracts (collectively, "derivative instruments") to hedge price risk associated with propane and fuel oil physical inventories, as well as future purchases of propane or fuel oil used in its operations and to help ensure adequate supply during periods of high demand. In addition, the Partnership sells propane and fuel oil to customers at fixed prices, and enters into derivative instruments to hedge a portion of its exposure to fluctuations in commodity prices as a result of selling the fixed price contracts. Under this risk management strategy, realized gains or losses on derivative instruments will typically offset losses or gains on the physical inventory once the product is sold or delivered as it pertains to fixed price contracts. All of the Partnership's derivative instruments are reported on the consolidated balance sheet at their fair values. In addition, in the course of normal operations, the Partnership routinely enters into contracts such as forward priced physical contracts for the purchase or sale of propane and fuel oil that qualify for and are designated as normal purchase or normal sale contracts. Such contracts are exempted from the fair value accounting requirements and are accounted for at the time product is purchased or sold under the related contract. The Partnership does not use derivative instruments for speculative trading purposes. Market risks associated with derivative instruments are monitored daily for compliance with the Partnership's Hedging and Risk Management Policy which includes volume limits for open positions. Priced on-hand inventory is also reviewed and managed daily as to exposures to changing market prices.

On the date that derivative instruments are entered into, other than those designated as normal purchases or normal sales, the Partnership makes a determination as to whether the derivative instrument qualifies for designation as a hedge. Changes in the fair value of derivative instruments are recorded each period in current period earnings or other comprehensive income ("OCI"), depending on whether the derivative instrument is designated as a hedge and, if so, the type of hedge. For derivative instruments designated as cash flow hedges, the Partnership formally assesses, both at the hedge contract's inception and on an ongoing basis, whether the hedge contract is highly effective in offsetting changes in cash flows of hedged items. Changes in the fair value of derivative instruments designated as cash flow hedges are reported in OCI to the extent effective and reclassified into earnings during the same period in which the hedged item affects earnings. The mark-to-market gains or losses on ineffective portions of cash flow hedges are recognized in earnings immediately. Changes in the fair value of derivative instruments that are not designated as cash flow hedges, and that do not meet the normal purchase and normal sale exemption, are recorded within earnings as they occur. Cash flows associated with derivative instruments are reported as operating activities within the consolidated statement of cash flows.

*Interest Rate Risk.* A portion of the Partnership's borrowings bear interest at prevailing interest rates based upon, at the Operating Partnership's option, LIBOR plus an applicable margin or the base rate, defined as the higher of the Federal Funds Rate plus ½ of 1% or the agent bank's prime rate, or LIBOR plus 1%, plus the applicable margin. The applicable margin is dependent on the level of the Partnership's total leverage (the ratio of total debt to income before deducting interest expense, income taxes, depreciation and amortization ("EBITDA")). Therefore, the Partnership is subject to interest rate risk on the variable component of the interest rate. From time to time, the Partnership manages part of its variable interest rate risk by entering into interest rate swap agreements. The Partnership did not enter into any interest rate swap agreements during fiscal 2021, 2020 or 2019.

*Valuation of Derivative Instruments.* The Partnership measures the fair value of its exchange-traded options and futures contracts using quoted market prices found on the New York Mercantile Exchange (the "NYMEX") (Level 1 inputs); the fair value of its swap contracts using quoted forward prices, and the fair value of its interest rate swaps using model-derived valuations driven by observable projected movements of the 3-month LIBOR (Level 2 inputs); and the fair value of its over-the-counter options contracts using Level 3 inputs. The Partnership's over-the-counter options contracts are valued based on an internal option model. The inputs utilized in the model are based on publicly available information as well as broker quotes. The significant unobservable inputs used in the fair value measurements of the Partnership's over-the-counter options contracts are interest rate and market volatility.

### **Long-Lived Assets**

*Property, plant and equipment.* Property, plant and equipment are stated at cost. Expenditures for maintenance and routine repairs are expensed as incurred while betterments are capitalized as additions to the related assets and depreciated over the asset's remaining useful life. The Partnership capitalizes costs incurred in the acquisition and modification of computer software used internally, including consulting fees and costs of employees dedicated solely to a specific project. At the time assets are retired, or otherwise disposed of, the asset and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized within

operating expenses. Depreciation is determined under the straight-line method based upon the estimated useful life of the asset as follows:

Buildings	40 Years
Building and land improvements	20 Years
Transportation equipment	3-10 Years
Storage facilities	7-30 Years
Office equipment	5-10 Years
Tanks and cylinders	10-40 Years
Computer software	3-7 Years

The weighted average estimated useful life of the Partnership's storage facilities and tanks and cylinders is approximately 23 years and 28 years, respectively.

The Partnership reviews the recoverability of long-lived assets when circumstances occur that indicate that the carrying value of an asset may not be recoverable. Such circumstances include a significant adverse change in the manner in which an asset is being used, current operating losses combined with a history of operating losses experienced by the asset or a current expectation that an asset will be sold or otherwise disposed of before the end of its previously estimated useful life. Evaluation of possible impairment is based on the Partnership's ability to recover the value of the asset from the future undiscounted cash flows expected to result from the use and eventual disposition of the asset. If the expected undiscounted cash flows are less than the carrying amount of such asset, an impairment loss is recorded as the amount by which the carrying amount of an asset exceeds its fair value. The fair value of an asset will be measured using the best information available, including prices for similar assets or the result of using a discounted cash flow valuation technique.

*Goodwill.* Goodwill represents the excess of the purchase price over the fair value of net assets acquired. Goodwill is subject to an impairment review at a reporting unit level, on an annual basis as of the end of fiscal July of each year, or when an event occurs or circumstances change that would indicate potential impairment.

The Partnership has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If, after assessing the totality of events or circumstances, an entity determines it is not more likely than not that the fair value of a reporting unit is less than its carrying amount, then performing the impairment test is unnecessary. However, if an entity concludes otherwise, then it is required to perform an impairment test.

Under the impairment test, the Partnership assesses the carrying value of goodwill at a reporting unit level based on an estimate of the fair value of the respective reporting unit. Fair value of the reporting unit is estimated using discounted cash flow analyses taking into consideration estimated cash flows in a ten-year projection period and a terminal value calculation at the end of the projection period. If the fair value of the reporting unit exceeds its carrying value, the goodwill associated with the reporting unit is not considered to be impaired. If the carrying value of the reporting unit exceeds its fair value, an impairment loss is recognized to the extent that the carrying amount of the associated goodwill, if any, exceeds the implied fair value of the goodwill.

*Other Intangible Assets.* Other intangible assets consist of customer relationships, tradenames, non-compete agreements and leasehold interests. Customer relationships and tradenames are amortized under the straight-line method over the estimated period for which the assets are expected to contribute to the future cash flows of the reporting entities to which they relate, ending periodically between fiscal years 2022 and 2031. Non-compete agreements are amortized under the straight-line method over the periods of the related agreements. Leasehold interests are amortized under the straight-line method over the shorter of the lease term or the useful life of the related assets, through fiscal 2025.

**Accrued Insurance.** Accrued insurance represents the estimated costs of known and anticipated or unasserted claims for incidents related to general and product, workers' compensation and automobile liability. For each claim, the Partnership records a provision up to the estimated amount of the probable claim utilizing actuarially determined loss development factors applied to actual claims data. The Partnership is self-insured for these liabilities up to predetermined amounts above which third party insurance applies. The Partnership maintains insurance coverage such that its net exposure for insured claims is limited to the insurance deductible, claims above which are paid by the Partnership's insurance carriers. For the portion of the estimated liability that exceeds insurance deductibles, the Partnership records an asset related to the amount of the liability expected to be covered by insurance.

**Pension and Other Postretirement Benefits.** The Partnership estimates the rate of return on plan assets, the discount rate used to estimate the present value of future benefit obligations and the expected cost of future health care benefits in determining its annual pension and other postretirement benefit costs. The Partnership uses Society of Actuaries mortality tables (RP-2014), mortality improvement scales (MP-2020) and other actuarial life expectancy information when developing the annual mortality assumptions for the pension and postretirement benefit plans, which are used to measure net periodic benefit costs and the obligation under these plans.

**Customer Deposits and Advances.** The Partnership offers different payment programs to its customers including the ability to prepay for usage and to make equal monthly payments on account under a budget payment plan. The Partnership establishes a liability within customer deposits and advances for amounts collected in advance of deliveries.

**Income Taxes.** As discussed in Note 1, the Partnership structure consists of two limited partnerships, the Partnership and the Operating Partnership, and the Corporate Entities. For federal income tax purposes, as well as for state income tax purposes in the majority of the states in which the Partnership operates, the earnings attributable to the Partnership and the Operating Partnership are included in the tax returns of the Common Unitholders. As a result, except for certain states that impose an income tax on partnerships, no income tax expense is reflected in the Partnership's consolidated financial statements relating to the earnings of the Partnership and the Operating Partnership. The earnings attributable to the Corporate Entities are subject to federal and state income tax. Net earnings for financial statement purposes may differ significantly from taxable income reportable to Common Unitholders as a result of differences between the tax basis and financial reporting basis of assets and liabilities and the taxable income allocation requirements under the Partnership Agreement.

Income taxes for the Corporate Entities are provided based on the asset and liability approach to accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the expected future tax consequences of differences between the carrying amounts and the tax basis of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period when the change is enacted. A valuation allowance is recorded to reduce the carrying amounts of deferred tax assets when it is more likely than not that the full amount will not be realized.

**Loss Contingencies.** In the normal course of business, the Partnership is involved in various claims and legal proceedings. The Partnership records a liability for such matters when it is probable that a loss has been incurred and the amounts can be reasonably estimated. The liability includes probable and estimable legal costs to the point in the legal matter where the Partnership believes a conclusion to the matter will be reached. When only a range of possible loss can be established, the most probable amount in the range is accrued. If no amount within this range is a better estimate than any other amount within the range, the minimum amount in the range is accrued.

**Asset Retirement Obligations.** Asset retirement obligations apply to legal obligations associated with the retirement of long-lived assets that result from the acquisition, construction, development and/or the normal operation of a long-lived asset. The Partnership has recognized asset retirement obligations for certain costs to remove and properly dispose of underground and aboveground fuel oil storage tanks and contractually mandated removal of leasehold improvements.

The Partnership records a liability at fair value for the estimated cost to settle an asset retirement obligation at the time that liability is incurred, which is generally when the asset is purchased, constructed or leased. The Partnership records the liability, which is referred to as the asset retirement obligation, when it has a legal obligation to incur costs to retire the asset and when a reasonable estimate of the fair value of the liability can be made. If a reasonable estimate cannot be made at the time the liability is incurred, the Partnership records the liability when sufficient information is available to estimate the liability's fair value.

**Unit-Based Compensation.** The Partnership recognizes compensation cost over the respective service period for employee services received in exchange for an award of equity or equity-based compensation based on the grant date fair value of the award. The Partnership measures liability awards under an equity-based payment arrangement based on remeasurement of the award's fair value at the conclusion of each interim and annual reporting period until the date of settlement, taking into consideration the probability that the performance conditions will be satisfied.

**Costs and Expenses.** The cost of products sold reported in the consolidated statements of operations represents the weighted average unit cost of propane, fuel oil and refined fuels, as well as the cost of natural gas and electricity sold, including transportation costs to deliver product from the Partnership's supply points to storage or to the Partnership's customer service centers. Cost of products sold also includes the cost of appliances, equipment and related parts sold or installed by the Partnership's customer service centers computed on a basis that approximates the average cost of the products. Unrealized non-cash gains or losses from changes in the fair value of commodity derivative instruments that are not designated as cash flow hedges are recorded in each reporting period within cost of products sold. Cost of products sold is reported exclusive of any depreciation and amortization as such amounts are reported separately within the consolidated statements of operations.

All other costs of operating the Partnership's retail propane, fuel oil and refined fuels distribution and appliance sales and service operations, as well as the natural gas and electricity marketing business, are reported within operating expenses in the consolidated statements of operations. These operating expenses include the compensation and benefits of field and direct operating support personnel, costs of operating and maintaining the vehicle fleet, overhead and other costs of the purchasing, training and safety departments and other direct and indirect costs of operating the Partnership's customer service centers.

All costs of back office support functions, including compensation and benefits for executives and other support functions, as well as other costs and expenses to maintain finance and accounting, treasury, legal, human resources, corporate development and the information systems functions are reported within general and administrative expenses in the consolidated statements of operations.

**Net Income Per Unit.** Computations of basic income per Common Unit are performed by dividing net income by the weighted average number of outstanding Common Units, and vested (and unissued) restricted units granted under the Partnership's Restricted Unit Plans, as defined below, to retirement-eligible grantees. Computations of diluted income per Common Unit are performed by dividing net income by the weighted average number of outstanding Common Units and unissued restricted units granted under the Restricted Unit Plans. In computing diluted net income per Common Unit, weighted average units outstanding used to compute basic net income per Common Unit were increased by 599,481, 427,504 and 373,370 units for fiscal 2021, 2020 and 2019, respectively, to reflect the potential dilutive effect of the unvested restricted units outstanding using the treasury stock method.

**Comprehensive Income.** The Partnership reports comprehensive income (the total of net income and all other non-owner changes in partners' capital) within the consolidated statement of comprehensive income. Other comprehensive income includes unrealized gains and losses on derivative instruments accounted for as cash flow hedges and reclassifications of realized gains and losses on cash flow hedges into earnings, amortization of net actuarial losses and prior service credits into earnings and changes in the funded status of pension and other postretirement benefit plans, and net actuarial losses recognized in earnings associated with pension settlements.

**Recently Adopted Accounting Pronouncements.** On the first day of fiscal 2020, the Partnership adopted the new leases accounting guidance under Accounting Standards Update ("ASU") 2016-02 "Leases" ("Topic 842"), including the related amendments thereto. Topic 842 amended the existing accounting standards for lease accounting, including requiring lessees to recognize most leases on their balance sheets. The Partnership adopted the guidance under Topic 842 using a modified retrospective transition approach for all leases existing at, or entered into after, the date of initial application. The adoption of Topic 842 resulted in the recognition of operating lease right-of-use assets and corresponding lease liabilities on the Partnership's consolidated balance sheet as of September 29, 2019 of approximately \$103,100, but did not have an impact on the Partnership's other consolidated financial statements or on its financial metrics used for debt covenant compliance. See Note 8, "Leases" for more information.

On the first day of fiscal 2021, the Partnership adopted the guidance under ASU 2017-04 "Simplifying the Test for Goodwill Impairment" ("Topic 350"). This update eliminated the requirement to perform a hypothetical purchase price allocation to measure goodwill impairment. In testing goodwill for impairment, an entity may elect to utilize a qualitative assessment to evaluate whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If the qualitative assessment indicates that goodwill impairment is more likely than not, an entity should perform its annual or interim goodwill impairment test by comparing the fair value of a reporting unit to its carrying amount and recognize an impairment charge for the amount by which the carrying amount exceeds the reporting unit's fair value, not to exceed the total amount of goodwill allocated to the reporting unit. The adoption of Topic 350 did not have an impact on the Partnership's consolidated financial statements.

On the first day of fiscal 2021, the Partnership adopted the guidance under ASU 2016-13 "Financial Instruments - Measurement of Credit Losses on Financial Instruments" ("Topic 326"), including the related amendments thereto. The new guidance introduced an approach based on expected losses rather than incurred losses to estimate credit losses on certain types of financial instruments including, but not limited to, trade and other receivables, held-to-maturity debt securities, loans and net investments in leases. The Partnership adopted the guidance under Topic 326 using a modified retrospective transition approach for all financial instruments existing at, or entered into after, the date of initial application. The adoption of Topic 326 did not have an impact on the Partnership's consolidated financial statements.

### 3. Disaggregation of Revenue

The following table disaggregates revenue for each customer type. See Note 17, "Segment Information" for more information on segment reporting wherein it is disclosed that the Partnership's Propane, Fuel Oil and Refined Fuels and Natural Gas and Electricity reportable segments generated approximately 88%, 5% and 2%, respectively, of the Partnership's revenue from its reportable segments for all periods presented. The propane segment contributes the majority of the Partnership's revenue and the concentration of revenue by customer type for the propane segment is not materially different from the consolidated revenue.

	September 25, 2021	Year Ended September 26, 2020	September 28, 2019
<b>Retail</b>			
Residential	\$ 703,263	\$ 654,265	\$ 731,468
Commercial	353,365	283,021	333,078
Industrial	111,723	92,969	104,992
Agricultural	37,873	33,718	39,937
Government	51,917	43,441	53,764
Wholesale	30,614	483	4,466
Total revenues	<u>\$ 1,288,755</u>	<u>\$ 1,107,897</u>	<u>\$ 1,267,705</u>

The Partnership recognized \$72,955, \$67,117 and \$66,697 of revenue during fiscal 2021, fiscal 2020 and fiscal 2019, respectively, for annually billed tank rent, maintenance service contracts, fixed price contracts and budgetary programs where customer consideration was received at the start of the contract period and which was included in contract liabilities as of the beginning of each respective period. Contract assets of \$6,004 and \$4,700 relating to deliveries to customers enrolled in budgetary programs that exceeded billings to those customers were included in accounts receivable as of September 25, 2021 and September 26, 2020, respectively.

#### 4. Investment in and Acquisition of Businesses

On September 17, 2020, the Operating Partnership purchased a 39% equity stake in Oberon Fuels, Inc. (“Oberon”) based in San Diego, California and also purchased a secured convertible note issued by Oberon. Oberon, a development-stage producer of low carbon, renewable dimethyl ether (“rDME”) transportation fuel, is focused on the research and development of practical and affordable pathways to zero-emission transportation through its proprietary production process. Oberon's rDME fuel is a cost-effective, low-carbon, zero-soot alternative to petroleum diesel, and when blended with propane can significantly reduce its carbon intensity. Additionally, rDME is a cost-effective carrier for hydrogen, making it easy to deliver this renewable fuel for the growing hydrogen fuel cell vehicle industry. Pursuant to the agreements, as amended, between the parties, the Operating Partnership also committed to provide additional funding to support continued development efforts to begin commercializing a rDME/propane blended product. During fiscal 2021, the Operating Partnership purchased additional secured convertible notes issued by Oberon as they reached certain development milestones as stated in the agreement. These investments were made in line with the Partnership’s *Go Green with Suburban Propane* corporate pillar, which focuses on innovative solutions to reduce greenhouse gas emissions. The investment in Oberon is being accounted for under the equity method of accounting, included within “Other assets” within the consolidated balance sheets and its results are included within “Other, net” within the consolidated statements of operations.

Pursuant to the Partnership’s strategic growth initiatives, the Operating Partnership acquired the propane assets and operations of various propane retailers in each of the last three fiscal years as summarized below. The purchase price allocations and results of operations of the acquired businesses were not material to the Partnership’s consolidated financial position and statement of operations.

Fiscal Year	Total consideration (1)
2021	\$ 9,813 (2)
2020	\$ 27,065 (3)
2019	\$ 22,850 (4)

- (1) Total consideration includes non-compete consideration, which will be paid over the respective non-compete periods subject to compliance with the terms of the respective agreements, and excludes working capital adjustments.
- (2) Includes an investment in Oberon and one acquisition of a propane retailer located in North Carolina.
- (3) Includes an investment in Oberon and two acquisitions of propane retailers located in Georgia and California.
- (4) Includes three acquisitions of propane retailers located in Texas, Florida and the West Coast. Total consideration includes the issuance of \$1,600 in Common Units.

#### 5. Distributions of Available Cash

The Partnership makes distributions to its partners no later than 45 days after the end of each fiscal quarter in an aggregate amount equal to its Available Cash for such quarter. Available Cash, as defined in the Partnership Agreement, generally means all cash on hand at



the end of the respective fiscal quarter less the amount of cash reserves established by the Board of Supervisors in its reasonable discretion for future cash requirements. These reserves are retained for the proper conduct of the Partnership's business, the payment of debt principal and interest and for distributions during the next four quarters.

The following summarizes the quarterly distributions per Common Unit declared and paid in respect of each of the quarters in the last three fiscal years:

	Fiscal 2021	Fiscal 2020	Fiscal 2019
First Quarter	\$ 0.3000	\$ 0.6000	\$ 0.6000
Second Quarter	0.3000	0.6000	0.6000
Third Quarter	0.3250	0.3000	0.6000
Fourth Quarter	0.3250	0.3000	0.6000

On July 22, 2021, the Partnership announced an increase to the quarterly distribution of 8.3% to \$0.325 per Common Unit, in respect of the third quarter of fiscal 2021.

## 6. Selected Balance Sheet Information

Inventories consist of the following:

	As of	
	September 25, 2021	September 26, 2020
Propane, fuel oil and refined fuels and natural gas	\$ 59,492	\$ 44,362
Appliances	2,310	2,507
	<u>\$ 61,802</u>	<u>\$ 46,869</u>

The Partnership enters into contracts for the supply of propane, fuel oil and natural gas. Such contracts generally have a term of one year subject to annual renewal, with purchase quantities specified at the time of order and costs based on market prices at the date of delivery.

Property, plant and equipment consist of the following:

	As of	
	September 25, 2021	September 26, 2020
Land and improvements	\$ 187,106	\$ 188,011
Buildings and improvements	114,309	114,934
Transportation equipment	27,848	35,495
Storage facilities	114,328	113,921
Equipment, primarily tanks and cylinders	901,945	887,512
Computer software	52,752	51,473
Construction in progress	8,627	5,054
	1,406,915	1,396,400
Less: accumulated depreciation	(837,785)	(798,946)
	<u>\$ 569,130</u>	<u>\$ 597,454</u>

Depreciation expense for fiscal 2021, 2020 and 2019 amounted to \$56,501, \$59,726 and \$64,500, respectively.

## 7. Goodwill and Other Intangible Assets

The Partnership's fiscal 2021 and fiscal 2020 annual goodwill impairment review resulted in no adjustments to the carrying amount of goodwill.

The carrying values of goodwill assigned to the Partnership's operating segments are as follows:

	Propane	Fuel oil and refined fuels	Natural gas and electricity	Total
<b>Balance as of September 26, 2020</b>				
Goodwill	\$ 1,091,443	\$ 10,900	\$ 7,900	\$ 1,110,243
Accumulated adjustments	—	(6,462)	—	(6,462)
	<u>\$ 1,091,443</u>	<u>\$ 4,438</u>	<u>\$ 7,900</u>	<u>\$ 1,103,781</u>
<b>Fiscal 2021 Activity</b>				
Goodwill acquired (1)	\$ 3,245	\$ —	\$ —	\$ 3,245
<b>Balance as of September 25, 2021</b>				
Goodwill	\$ 1,094,688	\$ 10,900	\$ 7,900	\$ 1,113,488
Accumulated adjustments	—	(6,462)	—	(6,462)
	<u>\$ 1,094,688</u>	<u>\$ 4,438</u>	<u>\$ 7,900</u>	<u>\$ 1,107,026</u>

Other intangible assets consist of the following:

	As of	
	September 25, 2021	September 26, 2020
Customer relationships (1)	\$ 519,604	\$ 517,676
Non-compete agreements (1)	38,940	37,690
Other	1,967	1,967
	<u>560,511</u>	<u>557,333</u>
<b>Less: accumulated amortization</b>		
Customer relationships	(486,395)	(439,507)
Non-compete agreements	(33,229)	(32,154)
Other	(1,624)	(1,532)
	<u>(521,248)</u>	<u>(473,193)</u>
	<u>\$ 39,263</u>	<u>\$ 84,140</u>

(1) Reflects the impact from acquisitions (See Note 4).

Aggregate amortization expense related to other intangible assets for fiscal 2021, 2020 and 2019 was \$48,054, \$57,065 and \$56,372, respectively. Aggregate amortization expense for each of the five succeeding fiscal years related to other intangible assets held as of September 25, 2021 is estimated as follows: 2022 - \$7,408; 2023 - \$6,808; 2024 - \$6,643; 2025 - \$4,558; and 2026 - \$3,802.

## 8. Leases

The Partnership leases certain property, plant and equipment, including portions of its vehicle fleet, for various periods under noncancelable leases all of which were determined to be operating leases. The Partnership determines if an agreement contains a lease at inception based on the Partnership's right to the economic benefits of the leased assets and its right to direct the use of the leased asset. Right-of-use assets represent the Partnership's right to use an underlying asset, and right-of-use liabilities represent the Partnership's obligation to make lease payments arising from the lease. Right-of-use assets and liabilities are recognized at the lease commencement date based on the present value of the lease payments over the lease term. As most of the Partnership's leases do not provide an implicit rate, the Partnership uses its estimated incremental borrowing rate based on the information available at the commencement date, adjusted for the lease term, to determine the present value of the lease payments. This rate is calculated based on a collateralized rate for the specific leasing activities of the Partnership.

Some leases include one or more options to renew at the Partnership's discretion, with renewal terms that can extend the lease from one to fifteen additional years. The renewal options are included in the measurement of the right-of-use assets and lease liabilities if the Partnership is reasonably certain to exercise the renewal options. Short-term leases are leases having an initial term of twelve months or less. The Partnership recognizes expenses for short-term leases on a straight-line basis and does not record a lease asset or lease liability for such leases.

When implementing Topic 842, the Partnership elected the following practical expedients: (1) a package of practical expedients that allows the Partnership to not reassess: (a) whether expired or existing contracts contained leases; (b) the lease classification for expired or existing leases; and (c) the initial direct costs for existing leases; (2) for all underlying asset classes, an expedient that allows the Partnership to not apply the recognition requirements to short-term leases and account for lease and associated non-lease components as a single lease component; (3) an expedient that allows the use of hindsight to determine lease term; and (4) an expedient that allows the Partnership to not evaluate under Topic 842 land easements that existed or expired before the Partnership’s adoption of Topic 842, and that were not previously accounted for as leases.

The Partnership has residual value guarantees associated with certain of its operating leases, related primarily to transportation equipment. See Note 15, “Guarantees” for more information.

The Partnership does not have any material lease obligations that were signed, but not yet commenced as of September 25, 2021.

Quantitative information on the Partnership’s lease population for fiscal 2021 is as follows:

	Year Ended September 25, 2021	Year Ended September 26, 2020
Lease expense	\$ 37,782	\$ 31,889
<b>Other information:</b>		
Cash payments for operating leases	37,919	32,306
Right-of-use assets obtained in exchange for new operating lease liabilities	40,043	35,817
Weighted-average remaining lease term	6.2 years	6.5 years
Weighted-average discount rate	5.1%	5.3%

The following table summarizes future minimum lease payments under non-cancelable operating leases as of September 25, 2021:

Fiscal Year	Operating Leases
2022	\$ 36,726
2023	30,568
2024	24,523
2025	20,297
2026	15,585
2027 and thereafter	24,066
Total future minimum lease payments	\$ 151,765
Less: interest	(22,242)
Total lease obligations	<u>\$ 129,523</u>

## 9. Income Taxes

For federal income tax purposes, as well as for state income tax purposes in the majority of the states in which the Partnership operates, the earnings attributable to the Partnership and the Operating Partnership are not subject to income tax at the partnership level. With the exception of those states that impose an entity-level income tax on partnerships, the taxable income or loss attributable to the Partnership and to the Operating Partnership, which may vary substantially from the income (loss) before income taxes reported by the Partnership in the consolidated statement of operations, are includable in the federal and state income tax returns of the Common Unitholders. The aggregate difference in the basis of the Partnership’s net assets for financial and tax reporting purposes cannot be readily determined as the Partnership does not have access to each Common Unitholder’s basis in the Partnership.

As described in Note 1, “Partnership Organization and Formation,” the earnings of the Corporate Entities are subject to U.S. corporate level income tax. However, based upon past performance, the Corporate Entities are currently reporting an income tax provision composed primarily of minimum state income taxes. A full valuation allowance has been provided against the deferred tax assets (with the exception of certain net operating loss carryforwards (“NOLs”) that arose after 2017) based upon an analysis of all available evidence, both negative and positive at the balance sheet date, which, taken as a whole, indicates that it is more likely than not that sufficient future taxable income will not be available to utilize the assets. Management’s periodic reviews include, among other things, the nature and amount of the taxable income and expense items, the expected timing of when assets will be used or liabilities will be

required to be reported and the reliability of historical profitability of businesses expected to provide future earnings. Furthermore, management considered tax-planning strategies it could use to increase the likelihood that the deferred tax assets will be realized.

As a result of the Tax Cuts and Jobs Act (“the 2017 Act”), NOLs generated by the Corporate Entities beginning in 2018 may be carried forward indefinitely. As a result, the Partnership reversed the valuation allowance on certain of these NOLs generated after the 2017 Act, which resulted in a \$496 discrete deferred tax benefit recorded during the first quarter of fiscal 2020.

The income tax provision of all the legal entities included in the Partnership’s consolidated statement of operations, which is composed primarily of state income taxes in the few states that impose taxes on partnerships and minimum state income taxes on the Corporate Entities, consists of the following:

	Year Ended		
	September 25, 2021	September 26, 2020	September 28, 2019
<b>Current</b>			
Federal	\$ 7	\$ 4	\$ 67
State and local	1,001	346	790
	1,008	350	857
<b>Deferred</b>	102	(496)	—
	<u>\$ 1,110</u>	<u>\$ (146)</u>	<u>\$ 857</u>

The provision for income taxes differs from income taxes computed at the U.S. federal statutory rate as a result of the following:

	Year Ended		
	September 25, 2021	September 26, 2020	September 28, 2019
Income tax provision at federal statutory tax rate	\$ 26,020	\$ 12,728	\$ 14,593
Impact of Partnership income not subject to federal income taxes	(26,444)	(13,045)	(14,925)
Permanent differences	174	127	162
Change in valuation allowance	570	(298)	115
State income taxes	929	403	707
Other	(139)	(61)	205
Provision for income taxes - current and deferred	<u>\$ 1,110</u>	<u>\$ (146)</u>	<u>\$ 857</u>

The components of net deferred taxes and the related valuation allowance using currently enacted tax rates are as follows:

	Year Ended	
	September 25, 2021	September 26, 2020
<b>Deferred tax assets:</b>		
Net operating loss carryforwards	\$ 37,806	\$ 38,217
Allowance for doubtful accounts	208	156
Inventory	264	250
Deferred revenue	557	575
Other accruals	2,671	2,092
Total deferred tax assets	41,506	41,290
<b>Deferred tax liabilities:</b>		
Intangible assets	1,189	1,197
Property, plant and equipment	1,655	1,899
Total deferred tax liabilities	2,844	3,096
Net deferred tax assets	38,662	38,194
Valuation allowance	(38,268)	(37,698)
Net deferred tax assets	<u>\$ 394</u>	<u>\$ 496</u>

## 10. Long-Term Borrowings

Long-term borrowings consist of the following:

	As of	
	September 25, 2021	September 26, 2020
5.5% senior notes, due June 1, 2024	\$ —	\$ 525,000
5.75% senior notes, due March 1, 2025	—	250,000
5.875% senior notes, due March 1, 2027	350,000	350,000
5.0% senior notes, due June 1, 2031	650,000	—
Revolving Credit Facility, due March 5, 2025	132,000	94,600
Subtotal	1,132,000	1,219,600
Less: unamortized debt issuance costs	(13,986)	(9,424)
	<u>\$ 1,118,014</u>	<u>\$ 1,210,176</u>

### Senior Notes

#### 2024 Senior Notes

On May 27, 2014, the Partnership and its 100%-owned subsidiary, Suburban Energy Finance Corp., completed a public offering of \$525,000 in aggregate principal amount of 5.5% senior notes due June 1, 2024 (the “2024 Senior Notes”). The 2024 Senior Notes were issued at 100% of the principal amount and require semi-annual interest payments in June and December. The net proceeds from the issuance of the 2024 Senior Notes, along with cash on hand, were used to repurchase, satisfy and discharge all of the Partnership’s then-outstanding 7.5% senior notes due in 2018.

#### 2025 Senior Notes

On February 25, 2015, the Partnership and its 100%-owned subsidiary, Suburban Energy Finance Corp., completed a public offering of \$250,000 in aggregate principal amount of 5.75% senior notes due March 1, 2025 (the “2025 Senior Notes”). The 2025 Senior Notes were issued at 100% of the principal amount and require semi-annual interest payments in March and September. The net proceeds from the issuance of the 2025 Senior Notes, along with cash on hand, were used to repurchase, satisfy and discharge all of the Partnership’s then-outstanding 7.375% senior notes due in 2020.

On May 24, 2021, the Partnership repurchased, satisfied and discharged all of its previously outstanding 2024 Senior Notes and 2025 Senior Notes with net proceeds from the issuance of the 2031 Senior Notes, as defined below, and borrowings under the Revolving Credit Facility, also as defined below, pursuant to a tender offer and redemption. In connection with this tender offer and redemption, the Partnership recognized a loss on the extinguishment of debt of \$16,029 consisting of \$6,217 and \$5,241 for the redemption premium and related fees for the 2024 Senior Notes and 2025 Senior Notes, respectively, as well as the write-off of \$2,855 and \$1,716 in unamortized debt origination costs for the 2024 Senior Notes and 2025 Senior Notes, respectively.

#### 2027 Senior Notes

On February 14, 2017, the Partnership and its 100%-owned subsidiary, Suburban Energy Finance Corp., completed a public offering of \$350,000 in aggregate principal amount of 5.875% senior notes due March 1, 2027 (the “2027 Senior Notes”). The 2027 Senior Notes were issued at 100% of the principal amount and require semi-annual interest payments in March and September. The net proceeds from the issuance of the 2027 Senior Notes, along with borrowings under the Revolving Credit Facility, were used to repurchase, satisfy and discharge all of the Partnership’s then-outstanding 7.375% senior notes due in 2021.

The 2027 Senior Notes are redeemable, at the Partnership’s option, in whole or in part, at any time on or after March 1, 2022, in each case at the redemption prices described in the table below, together with any accrued and unpaid interest to the date of the redemption.

Year	Percentage
2022	102.938%
2023	101.958%
2024	100.979%
2025 and thereafter	100.000%

### 2031 Senior Notes

On May 24, 2021, the Partnership and its 100%-owned subsidiary, Suburban Energy Finance Corp., completed a private offering of \$650,000 in aggregate principal amount of 5.0% senior notes due June 1, 2031 (the “2031 Senior Notes”) to “qualified institutional buyers,” as defined in Rule 144A under the Securities Act of 1933, as amended (the “Securities Act”), and non-U.S. persons outside the United States under Regulation S under the Securities Act. The 2031 Senior Notes were issued at 100% of the principal amount and require semi-annual interest payments in June and December. The net proceeds from the issuance of the 2031 Senior Notes, along with borrowings under the Revolving Credit Facility, were used to repurchase, satisfy and discharge all of the 2024 Senior Notes and 2025 Senior Notes.

At any time prior to June 1, 2024, the Partnership may on any one or more occasions redeem up to 35% of the aggregate principal amount of 2031 Senior Notes at a redemption price of 105.000% of the principal amount thereof, plus accrued and unpaid interest, if any, with the net cash proceeds of one or more equity offerings, subject to the conditions described more fully in the indenture for the 2031 Senior Notes. The 2031 Senior Notes are redeemable, at the Partnership’s option, in whole or in part, at any time on or after June 1, 2026, in each case at the redemption prices described below, together with any accrued and unpaid interest to the date of the redemption.

Year	Percentage
2026	102.500%
2027	101.667%
2028	100.833%
2029 and thereafter	100.000%

The Partnership’s obligations under the 2027 Senior Notes and 2031 Senior Notes (collectively, the “Senior Notes”) are unsecured and rank senior in right of payment to any future subordinated indebtedness and equally in right of payment with any future senior indebtedness. The Senior Notes are structurally subordinated to, which means they rank effectively behind, any debt and other liabilities of the Operating Partnership. The Partnership is permitted to redeem some or all of the Senior Notes at redemption prices and times as specified in the indentures governing the Senior Notes. The Senior Notes each have a change of control provision that would require the Partnership to offer to repurchase the notes at 101% of the principal amount repurchased, if a change of control, as defined in the indenture, occurs and is followed by a rating decline (a decrease in the rating of the notes by either Moody’s Investors Service or Standard and Poor’s Rating Group by one or more gradations) within 90 days of the consummation of the change of control.

### Credit Agreement

The Operating Partnership has an amended and restated credit agreement dated March 5, 2020 (the “Credit Agreement”) that provides for a \$500,000 revolving credit facility (the “Revolving Credit Facility”), of which \$132,000 and \$94,600 was outstanding as of September 25, 2021 and September 26, 2020, respectively. The Revolving Credit Facility matures on March 5, 2025. Borrowings under the Revolving Credit Facility may be used for general corporate purposes, including working capital, capital expenditures and acquisitions. The Operating Partnership has the right to prepay any borrowings under the Revolving Credit Facility, in whole or in part, without penalty at any time prior to maturity.

The Credit Agreement contains certain restrictive and affirmative covenants applicable to the Operating Partnership, its subsidiaries and the Partnership, as well as certain financial covenants, including (a) requiring the Partnership’s Consolidated Interest Coverage Ratio, as defined in the Credit Agreement, to be not less than 2.5 to 1.0 as of the end of any fiscal quarter, (b) prohibiting the Total Consolidated Leverage Ratio, as defined in the Credit Agreement, of the Partnership from being greater than 5.75 to 1.0, and (c) prohibiting the Senior Secured Consolidated Leverage Ratio, as defined in the Credit Agreement, of the Operating Partnership from being greater than 3.25 to 1.0 as of the end of any fiscal quarter.

The Partnership and certain subsidiaries of the Operating Partnership act as guarantors with respect to the obligations of the Operating Partnership under the Credit Agreement pursuant to the terms and conditions set forth therein. The obligations under the Credit Agreement are secured by liens on substantially all of the personal property of the Partnership, the Operating Partnership and their subsidiaries, as well as mortgages on certain real property.

Borrowings under the Revolving Credit Facility bear interest at prevailing interest rates based upon, at the Operating Partnership’s option, LIBOR plus the Applicable Rate, or the base rate, defined as the higher of the Federal Funds Rate plus ½ of 1%, the administrative agent bank’s prime rate, or LIBOR plus 1%, plus in each case the Applicable Rate. The Applicable Rate is dependent upon the Partnership’s Total Consolidated Leverage Ratio. As of September 25, 2021, the interest rate for borrowings under the Revolving Credit Facility was approximately 2.2%. The interest rate and the Applicable Rate will be reset following the end of each calendar quarter.

As of September 25, 2021, the Partnership had standby letters of credit issued under the Revolving Credit Facility of \$56,862 which expire periodically through April 30, 2022.

The Credit Agreement and the Senior Notes both contain various restrictive and affirmative covenants applicable to the Operating Partnership, its subsidiaries and the Partnership, respectively, including (i) restrictions on the incurrence of additional indebtedness, and (ii) restrictions on certain liens, investments, guarantees, loans, advances, payments, mergers, consolidations, distributions, sales of assets and other transactions. Under the Credit Agreement and the indentures governing the Senior Notes, the Operating Partnership and the Partnership are generally permitted to make cash distributions equal to available cash, as defined, as of the end of the immediately preceding quarter, if no event of default exists or would exist upon making such distributions, and with respect to the indentures governing the Senior Notes, the Partnership's Consolidated Fixed Charge Coverage Ratio, as defined, is greater than 1.75 to 1. The Partnership and the Operating Partnership were in compliance with all covenants and terms of the Senior Notes and the Credit Agreement as of September 25, 2021.

Debt origination costs representing the costs incurred in connection with the placement of, and the subsequent amendment to, the Credit Agreement are capitalized within other assets and amortized on a straight-line basis over the term of the Credit Agreement. During fiscal 2020, the Partnership recognized a charge of \$109 to write-off unamortized debt origination costs and capitalized \$2,717 in costs incurred in connection with the amendment to the Credit Agreement. Debt origination costs associated with the Partnership's Senior Notes are reflected as a direct deduction from the carrying amount of such debt and amortized on a straight-line basis over the terms of the respective Senior Notes. Other assets at September 25, 2021 and September 26, 2020 include debt origination costs associated with the Credit Agreement with a net carrying amount of \$2,238 and \$3,164, respectively.

The aggregate amounts of long-term debt maturities subsequent to September 25, 2021 are as follows: fiscal 2022: \$-0-; fiscal 2023: \$-0-; fiscal 2024: \$-0-; fiscal 2025: \$132,000; fiscal 2026: \$-0-; and thereafter: \$1,000,000.

## 11. Unit-Based Compensation Arrangements

As described in Note 2, the Partnership recognizes compensation cost over the respective service period for employee services received in exchange for an award of equity, or equity-based compensation, based on the grant date fair value of the award. The Partnership measures liability awards under an equity-based payment arrangement based on remeasurement of the award's fair value at the conclusion of each interim and annual reporting period until the date of settlement, taking into consideration the probability that the performance conditions will be satisfied.

**Restricted Unit Plans.** On July 22, 2009, the Partnership adopted the Suburban Propane Partners, L.P. 2009 Restricted Unit Plan, as amended (the "2009 Restricted Unit Plan"), which authorized the issuance of Common Units to executives, managers and other employees and members of the Board of Supervisors of the Partnership. The total number of Common Units authorized for issuance under the 2009 Restricted Unit Plan was 2,400,000 as of July 31, 2019, the date on which this plan expired. At the Partnership's Tri-Annual Meeting held on May 15, 2018, the Unitholders approved the Partnership's 2018 Restricted Unit Plan authorizing the issuance of up to 1,800,000 Common Units, which was amended and restated to authorize the issuance of an additional 1,725,000 Common Units for a total of 3,525,000 Common Units by approval of the Unitholders at the Partnership's Tri-Annual Meeting held on May 18, 2021, (the "2018 Restricted Unit Plan" and together with the 2009 Restricted Unit Plan, from which there are still unvested awards outstanding, the "Restricted Unit Plans"). Unless otherwise stipulated by the Compensation Committee of the Partnership's Board of Supervisors on or before the grant date, 33.33% of all outstanding awards under the Restricted Unit Plans will vest on each of the first three anniversaries of the award grant date. Participants in the Restricted Unit Plans are not eligible to receive quarterly distributions on, or vote, their respective restricted units until vested. Restricted units cannot be sold or transferred prior to vesting. The value of each restricted unit is established by the market price of the Common Unit on the date of grant, net of estimated future distributions during the vesting period. Restricted units are subject to forfeiture in certain circumstances as defined in the Restricted Unit Plans. Compensation expense for the unvested awards is recognized ratably over the vesting periods and is net of estimated forfeitures.

The following is a summary of activity in the Restricted Unit Plans:

	Units	Weighted Average Grant Date Fair Value Per Unit
<b>Outstanding September 29, 2018</b>	696,131	\$ 19.47
Awarded	618,268	18.13
Forfeited	(5,904)	(18.34)
Vested (1)	(320,156)	(21.08)
<b>Outstanding September 28, 2019</b>	988,339	18.12
Awarded	471,111	18.19
Forfeited	(9,975)	(18.01)
Vested (1)	(487,659)	(19.22)
<b>Outstanding September 26, 2020</b>	961,816	17.60
Awarded	779,837	14.43
Forfeited	(26,070)	(15.29)
Vested (1)	(483,720)	(18.58)
<b>Outstanding September 25, 2021</b>	<u>1,231,863</u>	\$ 15.26

- (1) During fiscal 2021, 2020 and 2019, the Partnership withheld 92,336, 76,453 and 59,227 Common Units, respectively, from participants for income tax withholding purposes for those executive officers of the Partnership whose shares of restricted units vested during the period.

As of September 25, 2021, unrecognized compensation cost related to unvested restricted units awarded under the Restricted Unit Plans amounted to \$3,673. Compensation cost associated with the unvested awards is expected to be recognized over a weighted-average period of 1.2 years. Compensation expense for the Restricted Unit Plans for fiscal 2021, 2020 and 2019 was \$10,073, \$9,242 and \$10,521, respectively.

**Distribution Equivalent Rights Plan.** On January 17, 2017, the Partnership adopted the Distribution Equivalent Rights Plan (the “DER Plan”), which gives the Compensation Committee of the Partnership’s Board of Supervisors discretion to award distribution equivalent rights (“DERs”) to executive officers of the Partnership. Once awarded, DERs entitle the grantee to a cash payment each time the Board of Supervisors declares a cash distribution on the Partnership’s Common Units, which cash payment will be equal to an amount calculated by multiplying the number of unvested restricted units held by the grantee on the record date of the distribution, by the amount of the declared distribution per Common Unit. Compensation expense recognized under the DER Plan was \$874, \$842 and \$1,048 for fiscal 2021, 2020 and 2019, respectively.

**Long-Term Incentive Plan.** On August 6, 2013, the Partnership adopted the 2014 Long-Term Incentive Plan (“2014 LTIP”) and on November 10, 2020, the Partnership adopted the 2021 Long-Term Incentive Plan (“2021 LTIP” and together with the 2014 LTIP, “the LTIPs”). The LTIPs are non-qualified, unfunded, long-term incentive plans for executive officers and key employees that provide for payment, in the form of cash, of an award of equity-based compensation at the end of a three-year performance period. The 2014 LTIP document governs the terms and conditions of the outstanding fiscal 2019 and fiscal 2020 awards and the 2021 LTIP document governs the terms and conditions of the outstanding fiscal 2021 award and any awards granted in fiscal years thereafter. The level of compensation earned under the 2014 LTIP is based on the Partnership’s average distribution coverage ratio over the three-year measurement period. The Partnership’s average distribution coverage ratio is calculated as the Partnership’s average distributable cash flow, as defined by the 2014 LTIP document, for the three years in the measurement period, subject to certain adjustments as set forth in the 2014 LTIP document, divided by the amount of annualized cash distributions to be paid by the Partnership. The level of compensation earned under the 2021 LTIP is evaluated using two separate measurement components: (i) 75% weight based on the level of average distributable cash flow of the Partnership over the three-year measurement period; and (ii) 25% weight based on the achievement of certain operating and strategic objectives, set by the Compensation Committee of the Board of Supervisors, over the three-year measurement period. The distributable cash flow component and operating/strategic objectives component are defined and described in the 2021 LTIP document. Compensation expense, which includes adjustments to previously recognized compensation expense for current period changes in the fair value of unvested awards, for fiscal 2021, 2020 and 2019 was \$4,819, \$480 and \$5,385, respectively. The cash payout in fiscal 2021, which related to the fiscal 2018 award, was \$3,354, and the cash payout in fiscal 2020, which related to the fiscal 2017 award, was \$2,963. There was no cash payout in fiscal 2019 which would have related to the fiscal 2016 award.



## 12. Employee Benefit Plans

**Defined Contribution Plan.** The Partnership has an employee Retirement Savings and Investment Plan (the “401(k) Plan”) covering most employees. Employer matching contributions relating to the 401(k) Plan represent a match of \$0.50 on up to 6% of eligible compensation contributed with the opportunity to earn an additional performance-based matching contribution if certain annual fiscal performance targets are achieved. These contribution costs were \$3,880, \$3,934 and \$3,782 for fiscal 2021, 2020 and 2019, respectively.

### **Defined Pension and Retiree Health and Life Benefits Arrangements**

**Pension Benefits.** The Partnership has a noncontributory defined benefit pension plan which was originally designed to cover all eligible employees of the Partnership who met certain requirements as to age and length of service. Effective January 1, 1998, the Partnership amended its defined benefit pension plan to provide benefits under a cash balance formula as compared to a final average pay formula which was in effect prior to January 1, 1998. Effective January 1, 2000, participation in the defined benefit pension plan was limited to eligible existing participants on that date with no new participants eligible to participate in the plan. On September 20, 2002, the Board of Supervisors approved an amendment to the defined benefit pension plan whereby, effective January 1, 2003, future service credits ceased and eligible employees receive interest credits only toward their ultimate retirement benefit.

Contributions, as needed, are made to a trust maintained by the Partnership. Contributions to the defined benefit pension plan are made by the Partnership in accordance with the Employee Retirement Income Security Act of 1974 minimum funding standards plus additional amounts made at the discretion of the Partnership, which may be determined from time to time. Contributions of \$6,270, \$3,835 and \$5,350 were made by the Partnership in fiscal 2021, 2020 and 2019, respectively. In fiscal 2010, the Internal Revenue Service completed its review of the Partnership’s defined benefit pension plan and issued a favorable determination letter pertaining to the cash balance formula. However, there can be no assurances that future legislative developments will not have an adverse effect on the Partnership’s results of operations or cash flows.

**Retiree Health and Life Benefits.** The Partnership provides postretirement health care and life insurance benefits for certain retired employees. Partnership employees hired prior to July 1993 and who retired prior to March 1998 are eligible for postretirement health care benefits if they reached a specified retirement age while working for the Partnership. Partnership employees hired prior to July 1993 and who retired prior to January 1998 are eligible for life insurance benefits if they reached a specified retirement age while working for the Partnership. Effective January 1, 2017, the Partnership terminated postretirement life insurance benefits to all retirees that retired after December 31, 1997. Effective March 31, 1998, the Partnership froze participation in its postretirement health care benefit plan, with no new retirees eligible to participate in the plan. All active employees who were eligible to receive health care benefits under the postretirement plan subsequent to March 1, 1998, were provided an increase to their accumulated benefits under the cash balance pension plan. The Partnership’s postretirement health care and life insurance benefit plans are unfunded. Effective January 1, 2006, the Partnership changed its postretirement health care plan from a self-insured program to one that is fully insured under which the Partnership pays a portion of the insurance premium on behalf of the eligible participants.

The Partnership recognizes the funded status of pension and other postretirement benefit plans as an asset or liability on the balance sheet and recognizes changes in the funded status in other comprehensive income (loss) in the year the changes occur. The Partnership uses the date of its consolidated financial statements as the measurement date of plan assets and obligations.

**Projected Benefit Obligation, Fair Value of Plan Assets and Funded Status.** The following tables provide a reconciliation of the changes in the benefit obligations and the fair value of the plan assets for fiscal 2021 and 2020 and a statement of the funded status for

both years. Under the Partnership's cash balance defined benefit pension plan, the accumulated benefit obligation and the projected benefit obligation are the same.

	Pension Benefits		Retiree Health and Life Benefits	
	2021	2020	2021	2020
<b>Reconciliation of benefit obligations:</b>				
Benefit obligation at beginning of year	\$ 115,232	\$ 115,471	\$ 5,999	\$ 6,929
Interest cost	2,263	2,726	77	151
Actuarial (gain) loss	(4,461)	7,005	(431)	(246)
Lump sum benefits paid	(3,859)	(3,623)	—	—
Ordinary benefits paid	(6,060)	(6,347)	(683)	(835)
Benefit obligation at end of year	<u>\$ 103,115</u>	<u>\$ 115,232</u>	<u>\$ 4,962</u>	<u>\$ 5,999</u>
<b>Reconciliation of fair value of plan assets:</b>				
Fair value of plan assets at beginning of year	\$ 80,001	\$ 80,913	\$ —	\$ —
Actual gain return on plan assets	1,540	5,223	—	—
Employer contributions	6,270	3,835	683	835
Lump sum benefits paid	(3,859)	(3,623)	—	—
Ordinary benefits paid	(6,060)	(6,347)	(683)	(835)
Fair value of plan assets at end of year	<u>\$ 77,892</u>	<u>\$ 80,001</u>	<u>\$ —</u>	<u>\$ —</u>
<b>Funded status:</b>				
Funded status at end of year	<u>\$ (25,223)</u>	<u>\$ (35,231)</u>	<u>\$ (4,962)</u>	<u>\$ (5,999)</u>
<b>Amounts recognized in consolidated balance sheets consist of:</b>				
Net amount recognized at end of year	\$ (25,223)	\$ (35,231)	\$ (4,962)	\$ (5,999)
Less: current portion	—	—	710	843
Noncurrent benefit liability	<u>\$ (25,223)</u>	<u>\$ (35,231)</u>	<u>\$ (4,252)</u>	<u>\$ (5,156)</u>
<b>Amounts not yet recognized in net periodic benefit cost and included in accumulated other comprehensive income (loss):</b>				
Actuarial net (loss) gain	\$ (23,303)	\$ (32,286)	\$ 4,465	\$ 4,757
Prior service credits	—	—	1,255	1,753
Net amount recognized in accumulated other comprehensive (loss) income	<u>\$ (23,303)</u>	<u>\$ (32,286)</u>	<u>\$ 5,720</u>	<u>\$ 6,510</u>

**Plan Assets.** The Partnership's investment policies and strategies, as set forth in the Investment Management Policy and Guidelines, are monitored by a Benefits Committee comprised of five members of management. The Partnership employs a liability driven investment strategy, which seeks to increase the correlation of the plan's assets and liabilities to reduce the volatility of the plan's funded status. This strategy has resulted in an asset allocation that is largely comprised of investments in funds of fixed income securities. The target asset mix is as follows: (i) fixed income securities portion of the portfolio should range between 80% and 90%; and (ii) equity securities portion of the portfolio should range between 10% and 20%.

The following table presents the actual allocation of assets held in trust as of:

	September 25,	September 26,
	2021	2020
Fixed income securities	86%	86%
Equity securities	14%	14%
	<u>100%</u>	<u>100%</u>

The Partnership's valuations include the use of the funds' reported net asset values for commingled fund investments. Commingled funds are valued at the net asset value of its underlying securities. The assets of the defined benefit pension plan have no significant concentration of risk and there are no restrictions on these investments.

The following table describes the measurement of the Partnership's pension plan assets by asset category as of:

	September 25, 2021	September 26, 2020
Short term investments (1)	\$ 1,467	\$ 1,485
Equity securities: (1) (2)		
Domestic	4,129	4,138
International	7,167	7,117
Fixed income securities (1) (3)	65,129	67,261
	<u>\$ 77,892</u>	<u>\$ 80,001</u>

- (1) Includes funds which are not publicly traded and are valued at the net asset value of the units provided by the fund issuer.
- (2) Includes funds which invest primarily in a diversified portfolio of publicly traded U.S. and Non-U.S. common stock.
- (3) Includes funds which invest primarily in publicly traded and non-publicly traded, investment grade corporate bonds, U.S. government bonds and asset-backed securities.

**Projected Contributions and Benefit Payments.** The Partnership expects to contribute approximately \$3,330 to the defined benefit pension plan during fiscal 2022. Estimated future benefit payments for both pension and retiree health and life benefits are as follows:

Fiscal Year	Pension Benefits	Retiree Health and Life Benefits
2022	\$ 25,105	\$ 710
2023	8,908	638
2024	7,984	567
2025	7,613	500
2026	7,362	437
2027 through 2031	27,912	1,394

Estimated future pension benefit payments assumes that age 65 or older active and non-active eligible participants in the pension plan that had not received a benefit payment prior to fiscal 2022 will elect to receive a benefit payment in fiscal 2022. In addition, for all periods presented, estimated future pension benefit payments assumes that participants will elect a lump sum payment in the fiscal year that the participant becomes eligible to receive benefits.

**Effect on Operations.** The following table provides the components of net periodic benefit costs included in operating expenses for fiscal 2021, 2020 and 2019:

	Pension Benefits			Retiree Health and Life Benefits		
	2021	2020	2019	2021	2020	2019
Interest cost	\$ 2,263	\$ 2,726	\$ 3,943	\$ 77	\$ 151	\$ 275
Expected return on plan assets	(1,266)	(1,270)	(1,723)	—	—	—
Amortization of prior service credit	—	—	—	(498)	(498)	(498)
Settlement charge	958	1,051	—	—	—	—
Recognized net actuarial loss (gain)	3,289	3,448	3,466	(723)	(786)	(761)
Net periodic benefit costs	<u>\$ 5,244</u>	<u>\$ 5,955</u>	<u>\$ 5,686</u>	<u>\$ (1,144)</u>	<u>\$ (1,133)</u>	<u>\$ (984)</u>

During fiscal 2021, fiscal 2020 and fiscal 2019, lump sum pension settlement payments to either terminated or retired individuals amounted to \$3,859, \$3,623 and \$3,869, respectively. The settlement threshold (combined service and interest costs of net periodic pension cost) for these three years were \$2,263, \$2,726 and \$3,943, respectively. In fiscal 2021 and fiscal 2020, lump sum pension settlement payments exceeded the respective settlement thresholds, which required the Partnership to recognize non-cash settlement charges of \$958 and \$1,051, respectively. The non-cash charges were required to accelerate recognition of a portion of cumulative unamortized losses in the defined benefit pension plan.

**Actuarial Assumptions.** The assumptions used in the measurement of the Partnership’s benefit obligations as of September 25, 2021 and September 26, 2020 are shown in the following table:

	Pension Benefits		Retiree Health and Life Benefits	
	2021	2020	2021	2020
Weighted-average discount rate	2.500%	2.125%	1.750%	1.375%
Average rate of compensation increase	n/a	n/a	n/a	n/a
Health care cost trend	n/a	n/a	5.400%	5.720%

The assumptions used in the measurement of net periodic pension benefit and postretirement benefit costs for fiscal 2021, 2020 and 2019 are shown in the following table:

	Pension Benefits			Retiree Health and Life Benefits		
	2021	2020	2019	2021	2020	2019
Weighted-average discount rate	2.125%	2.875%	4.000%	1.375%	2.375%	3.750%
Average rate of compensation increase	n/a	n/a	n/a	n/a	n/a	n/a
Weighted-average expected long-term rate of return on plan assets	1.850%	1.800%	2.550%	n/a	n/a	n/a
Health care cost trend	n/a	n/a	n/a	5.720%	6.010%	6.290%

The discount rate assumption takes into consideration current market expectations related to long-term interest rates and the projected duration of the Partnership’s pension obligations based on a benchmark index with similar characteristics as the expected cash flow requirements of the Partnership’s defined benefit pension plan over the long-term. The expected long-term rate of return on plan assets assumption reflects estimated future performance in the Partnership’s pension asset portfolio considering the investment mix of the pension asset portfolio and historical asset performance. The expected return on plan assets is determined based on the expected long-term rate of return on plan assets and the market-related value of plan assets. The market-related value of pension plan assets is the fair value of the assets. Unrecognized actuarial gains and losses in excess of 10% of the greater of the projected benefit obligation and the market-related value of plan assets are amortized over the expected average remaining service period of active employees expected to receive benefits under the plan.

The 5.40% increase in health care costs assumed at September 25, 2021 is assumed to decrease gradually to 4.50% in fiscal 2040 and to remain at that level thereafter. An increase or decrease of the assumed health care cost trend rates by 1.0% in each year would have no material impact to the Partnership’s benefit obligation as of September 25, 2021 nor the aggregate of service and interest components of net periodic postretirement benefit expense for fiscal 2021. The Partnership has concluded that the prescription drug benefits within the retiree medical plan do not entitle the Partnership to an available Medicare subsidy.

**Multi-Employer Pension Plans.** As a result of the acquisition of the retail propane assets of Inergy, the Partnership contributes to multi-employer pension plans (“MEPPs”) in accordance with various collective bargaining agreements covering union employees. As one of the many participating employers in these MEPPs, the Partnership is responsible with the other participating employers for any plan underfunding. During the fourth quarter of fiscal 2021, the Partnership accrued approximately \$4,300 for its voluntary full withdrawal from one MEPP. As of September 25, 2021 and September 26, 2020, the Partnership’s estimated obligation for MEPP established withdrawals was \$23,567 and \$20,396, respectively. Due to the uncertainty regarding future factors that could impact the withdrawal liability, the Partnership is unable to determine the timing of the payment of the future withdrawal liability, or additional future withdrawal liability, if any.

The Partnership’s contributions to a particular MEPP are established by the applicable collective bargaining agreements (“CBAs”); however, the required contributions may increase based on the funded status of a MEPP and legal requirements of the Pension Protection Act of 2006 (the “PPA”), which requires substantially underfunded MEPPs to implement a funding improvement plan (“FIP”) or a rehabilitation plan (“RP”) to improve their funded status. Factors that could impact funded status of a MEPP include, without limitation, investment performance, changes in the participant demographics, decline in the number of contributing employers, changes in actuarial assumptions and the utilization of extended amortization provisions.

While no multi-employer pension plan that the Partnership contributed to is individually significant to the Partnership, the table below discloses the MEPPs to which the Partnership contributes. The financial health of a MEPP is indicated by the zone status, as defined by the PPA, which represents the funded status of the plan as certified by the plan’s actuary. Plans in the red zone are less than 65% funded, the yellow zone are between 65% and 80% funded, and green zone are at least 80% funded. Total contributions made by the Partnership to multi-employer pension plans for the fiscal years ended September 25, 2021, September 26, 2020 and September 28, 2019 are shown below.

Pension Fund	EIN/Pension Plan Number	PPA Zone Status			Contributions			Contributions greater than 5% of Total Plan Contributions	Expiration date of CBA
		2021	2020	FIP/RP Status	2021	2020	2019		
Local 282 Pension Trust (1)	11-6245313	Green	Green	n/a	\$ 277	\$ 272	\$ 272	No	August 2024
Western Conference of Teamsters Pension Plan (2)	91-6145047	Green	Green	n/a	17	24	27	No	February 2024
					<u>\$ 294</u>	<u>\$ 296</u>	<u>\$ 299</u>		

- (1) Based on most recent available valuation information for plan year ended February 2021.
- (2) Based on most recent available valuation information for plan year ended December 2020.

Additionally, the Partnership contributes to certain multi-employer plans that provide health and welfare benefits and defined annuity plans. Contributions to those plans were \$1,241, \$1,151 and \$1,220 for fiscal 2021, 2020 and 2019, respectively.

### 13. Financial Instruments and Risk Management

**Cash and Cash Equivalents.** The fair value of cash and cash equivalents is not materially different from their carrying amount because of the short-term maturity of these instruments.

**Derivative Instruments and Hedging Activities.** The Partnership measures the fair value of its exchange-traded commodity-related options and futures contracts using Level 1 inputs, the fair value of its commodity-related swap contracts and interest rate swaps using Level 2 inputs and the fair value of its over-the-counter commodity-related options contracts using Level 3 inputs. The Partnership's over-the-counter options contracts are valued based on an internal option model. The inputs utilized in the model are based on publicly available information, as well as broker quotes.

The following summarizes the fair value of the Partnership's derivative instruments and their location in the consolidated balance sheets as of September 25, 2021 and September 26, 2020, respectively:

Asset Derivatives	As of September 25, 2021		As of September 26, 2020	
	Location	Fair Value	Location	Fair Value
Derivatives not designated as hedging instruments:				
Commodity-related derivatives	Other current assets	\$ 53,019	Other current assets	\$ 1,066
	Other assets	1,813	Other assets	461
		<u>\$ 54,832</u>		<u>\$ 1,527</u>
<b>Liability Derivatives</b>	<b>Location</b>	<b>Fair Value</b>	<b>Location</b>	<b>Fair Value</b>
Derivatives not designated as hedging instruments:				
Commodity-related derivatives	Other current liabilities	\$ 8,715	Other current liabilities	\$ 2,684
	Other liabilities	1,632	Other liabilities	—
		<u>\$ 10,347</u>		<u>\$ 2,684</u>

The following summarizes the reconciliation of the beginning and ending balances of assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs:

	Fair Value Measurement Using Significant Unobservable Inputs (Level 3)			
	Fiscal 2021		Fiscal 2020	
	Assets	Liabilities	Assets	Liabilities
Beginning balance of over-the-counter options	\$ —	\$ —	\$ 419	\$ —
Beginning balance realized during the period	—	—	(419)	—
Contracts purchased during the period	4,626	451	—	—
Change in the fair value of outstanding contracts	—	—	—	—
Ending balance of over-the-counter options	<u>\$ 4,626</u>	<u>\$ 451</u>	<u>\$ —</u>	<u>\$ —</u>

As of September 25, 2021 and September 26, 2020, the Partnership's outstanding commodity-related derivatives had a weighted average maturity of approximately four and six months, respectively.

The effect of the Partnership's derivative instruments on the consolidated statements of operations for fiscal 2021, 2020 and 2019 are as follows:

Derivatives Not Designated as Hedging Instruments	Unrealized Gains (Losses) Recognized in Income	
	Location	Amount
Commodity-related derivatives:		
Fiscal 2021	Cost of products sold	\$ 43,121
Fiscal 2020	Cost of products sold	\$ (382)
Fiscal 2019	Cost of products sold	\$ (8,008)

The following table presents the fair value of the Partnership's recognized derivative assets and liabilities on a gross basis and amounts offset on the consolidated balance sheets subject to enforceable master netting arrangements or similar agreements:

	As of September 25, 2021		
	Gross amounts	Effects of netting	Net amounts presented in the balance sheet
<b>Asset Derivatives</b>			
Commodity-related derivatives	\$ 76,508	\$ (21,676)	\$ 54,832
	<u>\$ 76,508</u>	<u>\$ (21,676)</u>	<u>\$ 54,832</u>
<b>Liability Derivatives</b>			
Commodity-related derivatives	\$ 32,023	\$ (21,676)	\$ 10,347
	<u>\$ 32,023</u>	<u>\$ (21,676)</u>	<u>\$ 10,347</u>
	As of September 26, 2020		
	Gross amounts	Effects of netting	Net amounts presented in the balance sheet
<b>Asset Derivatives</b>			
Commodity-related derivatives	\$ 6,836	\$ (5,309)	\$ 1,527
	<u>\$ 6,836</u>	<u>\$ (5,309)</u>	<u>\$ 1,527</u>
<b>Liability Derivatives</b>			
Commodity-related derivatives	\$ 7,993	\$ (5,309)	\$ 2,684
	<u>\$ 7,993</u>	<u>\$ (5,309)</u>	<u>\$ 2,684</u>

The Partnership had \$-0- and \$4,718 posted cash collateral as of September 25, 2021 and September 26, 2020, respectively, with its brokers for outstanding commodity-related derivatives.

**Concentrations.** The Partnership's principal customers are residential and commercial end users of propane and fuel oil and refined fuels served by approximately 700 locations in 41 states. No single customer accounted for more than 10% of revenues during fiscal 2021, 2020 or 2019 and no concentration of receivables exists as of September 25, 2021 or September 26, 2020.

During fiscal 2021, Crestwood Equity Partners L.P. and Targa Liquids Marketing, provided approximately 29% and 16% of the Partnership's total propane purchases, respectively. No other single supplier accounted for more than 10% of the Partnership's propane purchases in fiscal 2021. The Partnership believes that, if supplies from any of these suppliers were interrupted, it would be able to secure adequate propane supplies from other sources without a material disruption of its operations.

**Credit Risk.** Exchange-traded futures and options contracts are traded on and guaranteed by the NYMEX and as a result, have minimal credit risk. Futures contracts traded with brokers of the NYMEX require daily cash settlements in margin accounts. The Partnership is subject to credit risk with over-the-counter swaps and options contracts entered into with various third parties to the extent the

counterparties do not perform. The Partnership evaluates the financial condition of each counterparty with which it conducts business and establishes credit limits to reduce exposure to credit risk based on non-performance. The Partnership does not require collateral to support the contracts.

**Bank Debt and Senior Notes.** The fair value of the Revolving Credit Facility approximates the carrying value since the interest rates are adjusted quarterly to reflect market conditions. Based upon quoted market prices, the fair value of the Partnership's 2027 Senior Notes and 2031 Senior Notes was \$367,063 and \$676,000, respectively, as of September 25, 2021.

#### 14. Commitments and Contingencies

**Commitments.** The Partnership leases certain property, plant and equipment, including portions of the Partnership's vehicle fleet, for various periods under noncancelable leases.

##### Contingencies

**Accrued Insurance.** The Partnership is self-insured for general and product, workers' compensation and automobile liabilities up to predetermined amounts above which third party insurance applies. As of September 25, 2021 and September 26, 2020, the Partnership had accrued liabilities of \$66,124 and \$72,942, respectively, representing the total estimated losses for known and anticipated or unasserted general and product, workers' compensation and automobile claims. For the portion of the estimated liability that exceeds insurance deductibles, the Partnership records an asset within other assets (or prepaid expenses and other current assets, as applicable) related to the amount of the liability expected to be covered by insurance which amounted to \$16,101 and \$17,572 as of September 25, 2021 and September 26, 2020, respectively.

**Legal Matters.** The Partnership's operations are subject to operating hazards and risks normally incidental to handling, storing and delivering combustible liquids such as propane. The Partnership has been, and will continue to be, a defendant in various legal proceedings and litigation as a result of these operating hazards and risks, and as a result of other aspects of its business. In this regard, the Partnership's natural gas and electricity business is currently a defendant in a putative class action suit in the Northern District of New York. The complaint alleges a number of claims under various consumer statutes and common law in New York and Pennsylvania regarding pricing offered to electricity customers in those states. The complaint was dismissed in part by the district court, but causes of action based on the New York consumer statute and breach of contract were allowed to proceed. Based on the nature of the allegations in the suit, the Partnership believes that the suit is without merit and is defending against it vigorously. With respect to this pending suit, the Partnership has determined, based on the allegations and discovery to date, that no reserve for a loss contingency is required. The Partnership is unable to reasonably estimate the possible loss or range of loss, if any, arising from the action. Although any litigation is inherently uncertain, based on past experience, the information currently available to the Partnership, and the amount of its accrued insurance liabilities, the Partnership does not believe that currently pending or threatened litigation matters, or known claims or known contingent claims, will have a material adverse effect on its results of operations, financial condition or cash flow.

During the first quarter of fiscal 2020, the Partnership recorded a charge of \$5,000 for the settlement of certain product liability and other legal matters. The settled claims were paid in the second quarter of fiscal 2020.

**COVID-19 Pandemic.** The impact of the COVID-19 pandemic, and the variants thereof, continues to evolve. Although the Partnership believes the financial information included herein properly reflects all facts known at this time, the Partnership is unable to estimate the full financial impact of this pandemic at this time. The Partnership's supply chain, including its suppliers and business partners, has not been materially impacted and the Partnership has been able to acquire sufficient supplies of the products it sells. Additionally, the Partnership continues to obtain the necessary liquidity to sustain its operations through collections of accounts receivable as well as access to its Revolving Credit Facility available under the Credit Agreement. The Partnership will continue to actively monitor and manage the economic impact of the COVID-19 pandemic and, to the extent available, ensure new information is reflected within future financial information.

#### 15. Guarantees

The Partnership has residual value guarantees associated with certain of its operating leases, related primarily to transportation equipment, with remaining lease periods scheduled to expire periodically through fiscal 2028. Upon completion of the lease period, the Partnership guarantees that the fair value of the equipment will equal or exceed the guaranteed amount, or the Partnership will pay the lessor the difference. Although the fair value of equipment at the end of its lease term has historically exceeded the guaranteed amounts, the maximum potential amount of aggregate future payments the Partnership could be required to make under these leasing arrangements, assuming the equipment is deemed worthless at the end of the lease term, was \$29,371 as of September 25, 2021. The fair value of residual value guarantees for outstanding operating leases was de minimis as of September 25, 2021 and September 26, 2020.

## 16. Amounts Reclassified Out of Accumulated Other Comprehensive Income

The following table summarizes amounts reclassified out of accumulated other comprehensive (loss) income for the years ended September 25, 2021, September 26, 2020 and September 28, 2019:

	Year Ended		
	September 25, 2021	September 26, 2020	September 28, 2019
<b>Pension Benefits</b>			
Balance, beginning of period	\$ (32,286)	\$ (33,733)	\$ (33,180)
Other comprehensive income before reclassifications:			
Net change in funded status of benefit plan	4,736	(3,052)	(4,019)
Reclassifications to earnings:			
Recognition of net actuarial loss for pension settlement (1)	958	1,051	—
Amortization of net loss (1)	3,289	3,448	3,466
Other comprehensive income (loss)	8,983	1,447	(553)
Balance, end of period	<u>\$ (23,303)</u>	<u>\$ (32,286)</u>	<u>\$ (33,733)</u>
<b>Postretirement Benefits</b>			
Balance, beginning of period	\$ 6,510	\$ 7,547	\$ 8,510
Other comprehensive income before reclassifications:			
Net change in plan obligation	430	247	296
Reclassifications to earnings:			
Amortization of prior service credits (1)	(498)	(498)	(498)
Amortization of net gain (1)	(723)	(786)	(761)
Other comprehensive (loss) income	(791)	(1,037)	(963)
Balance, end of period	<u>\$ 5,719</u>	<u>\$ 6,510</u>	<u>\$ 7,547</u>
<b>Accumulated Other Comprehensive Income (Loss)</b>			
Balance, beginning of period	\$ (25,776)	\$ (26,186)	\$ (24,670)
Other comprehensive income before reclassifications	5,166	(2,805)	(3,723)
Recognition of net actuarial loss for pension settlement	958	1,051	—
Reclassifications to earnings	2,068	2,164	2,207
Other comprehensive (loss) income	8,192	410	(1,516)
Balance, end of period	<u>\$ (17,584)</u>	<u>\$ (25,776)</u>	<u>\$ (26,186)</u>

(1) These amounts are included in the computation of net periodic benefit cost. See Note 12, "Employee Benefit Plans".

## 17. Segment Information

The Partnership manages and evaluates its operations in four operating segments, three of which are reportable segments: Propane, Fuel Oil and Refined Fuels and Natural Gas and Electricity. The chief operating decision maker evaluates performance of the operating segments using a number of performance measures, including gross margins and income before interest expense and provision for income taxes (operating profit). Costs excluded from these profit measures are captured in Corporate and include corporate overhead expenses not allocated to the operating segments. Unallocated corporate overhead expenses include all costs of back office support functions that are reported as general and administrative expenses within the consolidated statements of operations. In addition, certain costs associated with field operations support that are reported in operating expenses within the consolidated statements of operations, including purchasing, training and safety, are not allocated to the individual operating segments. Thus, operating profit for each operating segment includes only the costs that are directly attributable to the operations of the individual segment. The accounting policies of the operating segments are otherwise the same as those described in the summary of significant accounting policies in Note 2.



The propane segment is primarily engaged in the retail distribution of propane to residential, commercial, industrial and agricultural customers and, to a lesser extent, wholesale distribution to large industrial end users. In the residential and commercial markets, propane is used primarily for space heating, water heating, cooking and clothes drying. Industrial customers use propane generally as a motor fuel burned in internal combustion engines that power over-the-road vehicles, forklifts and stationary engines, to fire furnaces and as a cutting gas. In the agricultural markets, propane is primarily used for tobacco curing, crop drying, poultry brooding and weed control.

The fuel oil and refined fuels segment is primarily engaged in the retail distribution of fuel oil, diesel, kerosene and gasoline to residential and commercial customers for use primarily as a source of heat in homes and buildings.

The natural gas and electricity segment is engaged in the marketing of natural gas and electricity to residential and commercial customers in the deregulated energy markets of New York and Pennsylvania. Under this operating segment, the Partnership owns the relationship with the end consumer and has agreements with the local distribution companies to deliver the natural gas or electricity from the Partnership's suppliers to the customer.

Activities in the "all other" category include the Partnership's service business, which is primarily engaged in the sale, installation and servicing of a wide variety of home comfort equipment, particularly in the areas of heating and ventilation.

The following table presents certain data by reportable segment and provides a reconciliation of total operating segment information to the corresponding consolidated amounts for the periods presented:

	Year Ended		
	September 25, 2021	September 26, 2020	September 28, 2019
<b>Revenues:</b>			
Propane	\$ 1,140,457	\$ 955,143	\$ 1,083,446
Fuel oil and refined fuels	67,104	75,039	92,084
Natural gas and electricity	30,425	31,184	45,206
All other	50,769	46,531	46,969
Total revenues	<u>\$ 1,288,755</u>	<u>\$ 1,107,897</u>	<u>\$ 1,267,705</u>
<b>Operating income (loss):</b>			
Propane	\$ 330,443	\$ 239,771	\$ 254,447
Fuel oil and refined fuels	7,716	9,338	8,489
Natural gas and electricity	7,409	7,459	8,758
All other	(20,119)	(20,377)	(19,516)
Corporate	(112,213)	(95,921)	(101,324)
Total operating income	213,236	140,270	150,854
Reconciliation to net income:			
Loss on debt extinguishment	16,029	109	—
Interest expense, net	68,132	74,727	76,663
Other, net	5,172	4,822	4,702
Provision for (benefit from) income taxes	1,110	(146)	857
Net income	<u>\$ 122,793</u>	<u>\$ 60,758</u>	<u>\$ 68,632</u>
<b>Depreciation and amortization:</b>			
Propane	\$ 95,616	\$ 106,725	\$ 108,763
Fuel oil and refined fuels	1,654	1,843	2,083
Natural gas and electricity	24	18	—
All other	188	189	196
Corporate	7,073	8,016	9,830
Total depreciation and amortization	<u>\$ 104,555</u>	<u>\$ 116,791</u>	<u>\$ 120,872</u>

	<u>As of</u>	
	<u>September 25, 2021</u>	<u>September 26, 2020</u>
<b>Assets:</b>		
Propane	\$ 1,935,399	\$ 1,934,960
Fuel oil and refined fuels	47,039	47,063
Natural gas and electricity	11,275	10,594
All other	17,767	18,733
Corporate	40,250	35,903
Total assets	<u>\$ 2,051,730</u>	<u>\$ 2,047,253</u>

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**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

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**SUBURBAN PROPANE PARTNERS, L.P. AND SUBSIDIARIES**

**VALUATION AND QUALIFYING ACCOUNTS**

(in thousands)

	<u>Balance at</u>	<u>Charged (credited) to</u>	<u>Other Additions</u>	<u>Deductions (a)</u>	<u>Balance at</u>
	<u>Beginning of Period</u>	<u>Costs and Expenses</u>			<u>End of Period</u>
<b>Year Ended September 28, 2019</b>					
Allowance for doubtful accounts	\$ 3,629	\$ 2,580	\$ —	\$ (3,636)	\$ 2,573
Valuation allowance for deferred tax assets	37,881	115	—	—	37,996
<b>Year Ended September 26, 2020</b>					
Allowance for doubtful accounts	\$ 2,573	\$ 3,855	\$ —	\$ (1,955)	\$ 4,473
Valuation allowance for deferred tax assets	37,996	(298)	—	—	37,698
<b>Year Ended September 25, 2021</b>					
Allowance for doubtful accounts	\$ 4,473	\$ 770	\$ —	\$ (1,911)	\$ 3,332
Valuation allowance for deferred tax assets	37,698	570	—	—	38,268

(a) Represents amounts that did not impact earnings.

**SEVENTH AMENDMENT  
TO  
PENSION PLAN FOR ELIGIBLE EMPLOYEES OF  
SUBURBAN PROPANE L.P. AND SUBSIDIARIES**  
(as Amended and Restated Effective January 1, 2013)

In accordance with the authorization of Article XI of the Pension Plan for Eligible Employees of Suburban Propane L.P. and Subsidiaries, and pursuant to the Compliance Statement issued by the Internal Revenue Service on February 2, 2021, in response to an application filed under the Voluntary Correction Program of Revenue Procedure 2019-9, said Plan is amended, as set forth herein, effective as of January 1, 2016:

1. Section 1.21 of the Plan is amended in its entirety to read as follows:

1.21        Equivalent Actuarial Value or Actuarial Equivalent means:

(a)        Unless otherwise specified, the equivalent value determined on the basis of the IRS Interest Rate and the IRS Mortality Table;

(b)        For purposes of determining the amount payable as an annuity under Section 6.02(a)(ii) or (iii), the equivalent value based on an interest rate of 6.5% per annum and the 1994 GAR Mortality Table;

(c)        For purposes of converting a Member's Basic Account or Supplemental Account to a single life annuity, the equivalent value determined on the basis of the assumptions referenced in paragraph (a) above as in effect on the date for which such determination is made; and

(d)        For purposes of determining any benefit adjustments required under Plan Sections 4.02(b), 4.06(a), and 6.05(a):

(1)        Except as provided under subparagraph (d)(2), the equivalent value determined on the basis of the assumptions referenced in paragraph (a) above in effect as of the Member's Normal Retirement Date, unless otherwise specified; and

(2)        Mortality shall be taken into account with respect to any deferred payment period only to the extent that the survivor benefit payable in the event of the Member's death during such period prior to the Annuity Starting Date is based on less than the full value of the benefit that would have been payable to the Member.

Except to the extent permitted by law, no amendment which alters the actuarial factors used to determine an Actuarial Equivalent amount payable in an optional form of payment, as

provided in Article VI, reduce the amount payable in such form with respect to the Accrued Benefit determined based upon the factors in effect immediately prior to the amendment.

2. Section 4.02 of the Plan is amended in its entirety to read as follows:

4.02 Late Retirement

(a) If a Member postpones retirement as provided in Section 4.01(a), such Member shall be retired from service with a late Retirement Benefit on the first day of the calendar month after the Committee receives the Member's written application to retire, payable in the forms set forth in Article VI. A Member who has served a minimum of two years in a high-level executive or policy making position and who is entitled to a nonforfeitable, immediate, Employer-provided annual Retirement Benefit from any source which is at least equal to a single life annuity of \$44,000 per year may be retired at the election of the Employer at any time on or after his Normal Retirement Date.

(b) The Retirement Benefit payable at a Member's late retirement shall be a single life annuity for the Member with annual payments equal to the greatest of:

(1) the amount determined in accordance with Section 4.01 based on the Member's Benefit Service and Average Final Compensation as of his termination date, increased by an amount that is the Actuarial Equivalent of the monthly payments which would have been payable with respect to each month during the postponement period from the Member's Normal Retirement Date to the Member's late retirement date which is not a Suspensible Month, any such monthly payment amount determined as if the Member had retired as of the first day of the Plan Year during which the payment would have been made;

(2) the annual payment under a single life annuity for the Member that is the Actuarial Equivalent of the sum of the Member's Basic Account and Supplemental Account (if any) as of the Member's late retirement date; and

(3) the amount that would have been the Member's annual Retirement Benefit had payment commenced as a single life annuity on the Member's Normal Retirement Date, as determined in accordance with paragraph (c) below, increased by an amount that is the Actuarial Equivalent of the payments which would have been payable under paragraph (c) during the postponement period from the Member's Normal Retirement Date to the Member's late retirement date.

(c) The amount that would have been the Member's Retirement Benefit had payment commenced on the Member's Normal Retirement Date is the sum of:

(1) The greater of: (i) the annual payment under a single life annuity for the Member commencing on the Member's Normal Retirement Date equal to the amount determined in accordance with Section 4.01, based on the Member's Benefit Service and Average Final Compensation determined as of the Member's Normal Retirement Date, and (ii) the annual payment under a single life annuity for the Member commencing on the Member's

Normal Retirement Date that is the Actuarial Equivalent of the Member's Basic Account as of the Member's Normal Retirement Date; plus

(2) The annual payment under a single life annuity for the Member commencing on the Member's Normal Retirement Date that is the Actuarial Equivalent of the Member's Supplemental Account, if any, as of the Member's Normal Retirement Date.

(d) In the event a Member's Retirement Benefit is required to commence under Section 6.05(b) while the Member is in active service, such required beginning date shall not be the Member's Annuity Starting Date for purposes of Article VI. As of each succeeding January 1 prior to the Member's actual late retirement date and as of his actual late retirement date, the Member's Retirement Benefit shall be recomputed as if each such date were his actual late retirement date, but shall be offset by the Equivalent Actuarial Value of the Retirement Benefit payments made to him during the preceding year. However, in no event will the Accrued Benefit used to determine the Retirement Benefit payable during a particular year to a Member be less than the Accrued Benefit used to determine the Retirement Benefit payable to him in the preceding year.

3. Section 4.06(a)(2) of the Plan is amended in its entirety to read as follows:

(2) If the Member's Beneficiary is his spouse, such spouse shall be entitled to a single life annuity, payable monthly, calculated over the spouse's life expectancy as of the Annuity Starting Date, and based on the sum of (i) plus the greater of (ii) or (iii), as follows: (i) equals the Equivalent Actuarial Value of the Member's Supplemental Account, if any, (ii) equals the value of the Accrued Benefit to which such Member would have been entitled had he commenced to receive the 50% joint and survivorship annuity pursuant to Section 6.01(b) as of the first date that he could have commenced receipt of benefits or, if later, the Member's date of death, and (iii) equals the Equivalent Actuarial Value of the sum of the Member's Basic Account and Supplemental Account, if any. In the case of a Member who dies prior to attaining age 70-1/2, such annuity may commence as of any date elected by the spouse after the date of death and prior to the date the Member would have attained age 70-1/2.

Notwithstanding anything herein to the contrary, if the spouse delays payment commencement beyond the date that would have been the Member's Normal Retirement Date, the survivor benefit shall not be less than the survivor benefit otherwise payable as of the Member's Normal Retirement Date, increased by the Equivalent Actuarial Value of the missed survivor payments during the postponement period from the Member's Normal Retirement Date to the spouse's payment date. Alternatively, the spouse, in lieu of any other benefits under the Plan to which the spouse otherwise would be entitled, may request a distribution of the Equivalent Actuarial Value of such annuity in a single sum amount as of the Annuity Starting Date elected. Such Annuity Starting Date may be any date elected by the spouse as Beneficiary after the Member's death occurs, but in no event later than the date the Member would have attained age 70-1/2.

4. Last sentence in Section 5.06 of the Plan is amended in its entirety to read as follows:

Increases to a Member's Accrued Benefit required under Code Section 411(b) due to commencement after Normal Retirement Age shall be reflected in the Account as additional interest credits, subject to any additional adjustment required pursuant to Section 4.02(b).

5. Section 6.05(a) of the Plan is amended in its entirety to read as follows:

(a) Unless a Member elects otherwise provided in Article IV or this Article VI, payment of a Member's Retirement Benefit shall begin as soon as administratively practicable following the latest of (1) the Member's 65th birthday, (2) the tenth anniversary of the date on which he became a Member, or (3) the date he terminates service with the Employer, but not more than 60 days after the close of the Plan Year in which the latest of these events occurs. A Member shall be deemed to have elected to defer payment beyond the date prescribed in the preceding sentence, if (a) the Member has been notified in writing on or after he terminates service with the Employer and all Affiliated Employers of his right to commence payment as of his Normal Retirement Date (or late retirement pursuant to Section 4.02, if applicable), and (b) such Member fails to notify the Committee of his intent to commence payment as of such date in accordance with administrative procedures established by the Committee.

Notwithstanding the foregoing or any other provision of the Plan to the contrary, payment of a Member's retirement benefit pursuant to this Article VI (including any Member who attained his or her Normal Retirement Date prior to January 1, 2016), shall commence on the Member's elected retirement date or, if earlier, his Required Beginning Date defined in Section 6.06(e)(4). Such benefit shall equal the amount determined in accordance with paragraphs (b) and (c) of Section 4.02, except that in applying the terms of the foregoing Plan provisions, the Member's Annuity Starting Date (or Required Beginning Date, if earlier) shall be substituted for the Member's late retirement date.

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Intending to be legally bound by the provisions of this Seventh Amendment to the Plan, as set forth herein, the duly authorized Members of the Benefits Administration Committee have signed it this 3<sup>rd</sup> day of May, 2021.

/s/ DANIEL S. BLOOMSTEIN

Daniel S. Bloomstein

/s/ STEVEN C. BOYD

Steven C. Boyd

/s/ A. DAVIN D'AMBROSIO

A. Davin D'Ambrosio

/s/ MICHAEL A. KUGLIN

Michael A. Kuglin

/s/ FRAN CLEFFI

Fran Cleffi

**SUBSIDIARIES OF SUBURBAN PROPANE PARTNERS, L.P.**  
(as of November 24, 2021)

SUBURBAN LP HOLDING, INC. (Delaware)  
SUBURBAN LP HOLDING, LLC (Delaware)  
SUBURBAN PROPANE, L. P. (Delaware)  
SUBURBAN SALES & SERVICE, INC. (Delaware)  
GAS CONNECTION, LLC (Oregon)  
SUBURBAN FRANCHISING, LLC (Nevada)  
SUBURBAN ENERGY FINANCE CORP. (Delaware)  
SUBURBAN HEATING OIL PARTNERS, LLC (Delaware) (d/b/a Suburban Propane)  
AGWAY ENERGY SERVICES, LLC (Delaware)  
SUBURBAN PROPERTY HOLDINGS, LLC (Delaware)

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We hereby consent to the incorporation by reference in the Registration Statements on Form S-4 (No. 333-228760) and Form S-8 (Nos. 333-256285, 333-224975, 333-204559 and 333-160768) of Suburban Propane Partners, L.P. of our report dated November 24, 2021 relating to the financial statements, financial statement schedule and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

*Luciwatichouseloopus LLP*

Florham Park, New Jersey  
November 24, 2021

Certification of the President and Chief Executive Officer  
Pursuant to Section 302  
of the Sarbanes-Oxley Act of 2002

I, Michael A. Stivala, certify that:

1. I have reviewed this Annual Report on Form 10-K of Suburban Propane Partners, L.P.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Supervisors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 24, 2021

By: /s/ MICHAELA. STIVALA

Michael A. Stivala  
President and Chief Executive Officer

Certification of the Chief Financial Officer and Chief Accounting Officer  
Pursuant to Section 302  
of the Sarbanes-Oxley Act of 2002

I, Michael A. Kuglin, certify that:

1. I have reviewed this Annual Report on Form 10-K of Suburban Propane Partners, L.P.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Supervisors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 24, 2021

By: /s/ MICHAEL A. KUGLIN

\_\_\_\_\_  
Michael A. Kuglin  
Chief Financial Officer and Chief Accounting Officer

Certification of the President and Chief Executive Officer Pursuant to  
18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Annual Report of Suburban Propane Partners, L.P. (the "Partnership") on Form 10-K for the period ended September 25, 2021 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Michael A. Stivala, President and Chief Executive Officer of the Partnership, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Partnership.

By: /s/ MICHAEL A. STIVALA

Michael A. Stivala  
President and Chief Executive Officer  
November 24, 2021

This certification shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Certification of the Chief Financial Officer and Chief Accounting Officer  
Pursuant to 18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Annual Report of Suburban Propane Partners, L.P. (the "Partnership") on Form 10-K for the period ended September 25, 2021 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Michael A. Kuglin, Chief Financial Officer and Chief Accounting Officer of the Partnership, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Partnership.

By: /s/ MICHAEL A. KUGLIN

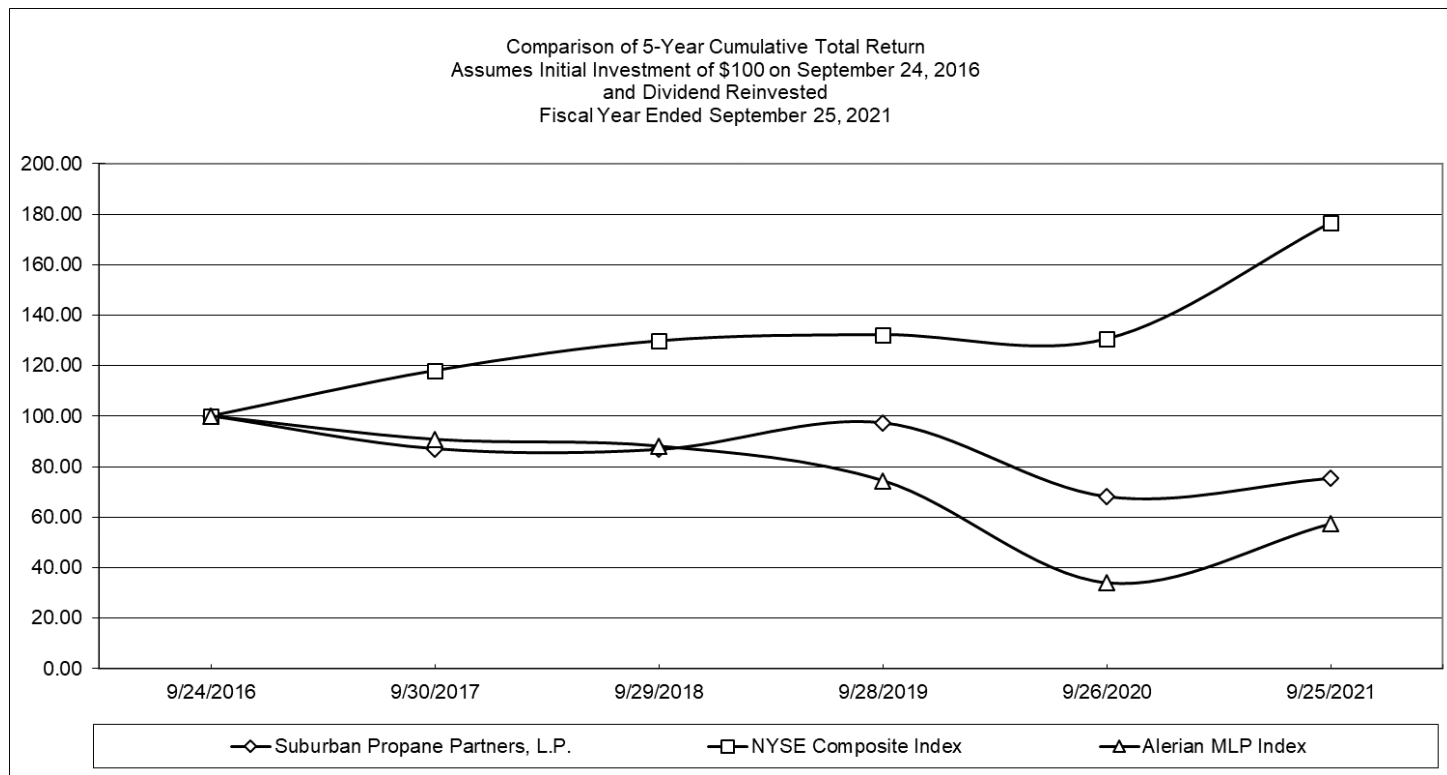
Michael A. Kuglin  
Chief Financial Officer and Chief Accounting Officer  
November 24, 2021

This certification shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

**FIVE-YEAR PERFORMANCE GRAPH <sup>1</sup>**

The following graph compares the performance of our Common Units with the performance of the NYSE Composite Index and the Alerian MLP Index for the period of the five fiscal years commencing September 24, 2016. The graph assumes that at the beginning of the period, \$100 was invested in each of (1) our Common Units, (2) the NYSE Composite Index and (3) the Alerian MLP Index, and that all distributions or dividends were reinvested.

We do not believe that any published industry or line-of-business index accurately reflects our business.



<sup>1</sup> The performance graph shall not be deemed incorporated by reference by any general statement incorporating by reference this Annual Report on Form 10-K into any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent that Suburban specifically incorporates this information by reference in such filing, and shall not otherwise be deemed filed under such Acts.



# Suburban Board and Executive Management

**Suburban  
Propane®**

## EXECUTIVE MANAGEMENT

**MICHAEL A. STIVALA**

President and Chief Executive Officer

**MICHAEL A. KUGLIN**

Chief Financial Officer and Chief Accounting Officer

**STEVEN C. BOYD**

Chief Operating Officer

**DOUGLAS T. BRINKWORTH**

Senior Vice President, Product Supply,  
Purchasing and Logistics

**NEIL E. SCANLON**

Senior Vice President, Information Services

**DANIEL S. BLOOMSTEIN**

Vice President and Controller

**FRANCESCA CLEFFI**

Vice President, Human Resources

**A. DAVIN D'AMBROSIO**

Vice President and Treasurer

**M. DOUGLAS DAGAN**

Vice President, Strategic Initiatives - Renewable Energy

**BRYON KOEPKE**

Vice President, General Counsel and Secretary

**KEITH P. ONDERDONK**

Vice President, Operational Support

**NANDINI SANKARA**

Vice President, Marketing and Brand Strategy

**MICHAEL SCHUELER**

Vice President, Product Supply

**DAN BOYD**

Vice President, Area Operations

**GREG BOYD**

Vice President, Area Operations

**TOM ROSS**

Vice President, Area Operations

**ART TATE**

Vice President, Area Operations

## BOARD OF SUPERVISORS

**Matthew J. Chanin (Chairman)\*\***

**Harold Logan, Jr.\*\***

**Jane Swift\*\***

**Lawrence C. Caldwell\***

**Terence J. Connors\***

**William M. Landuyt\***

**Michael A. Stivala**

\* Member of Nominating/Governance Committee  
and Audit Committee

\*\* Member of Nominating/Governance Committee  
and Compensation Committee

## INVESTOR INFORMATION

Copies of Annual Reports, Interim Reports and other publications are available without charge from Suburban Propane.

Refer to our website for:

- Company news, including the scheduling of analyst calls
- Earnings releases
- K-1's

Suburban Propane Partners, L.P.

Investor Relations

P.O. Box 206

Whippany, New Jersey 07981-0206

Telephone: 973-503-9252

[www.suburbanpropane.com](http://www.suburbanpropane.com)

**Telephone number for K-1 inquiries: +1 888-878-0708**

It is anticipated that K-1's will be available on our website and mailed to each Unitholder in late February 2022.

## UNITHOLDER INFORMATION

### Exchange Listing

Suburban Propane Partners, L.P. common units are listed on the New York Stock Exchange under the ticker symbol SPH.



## TRANSFER AGENT/ UNITHOLDER RECORDS

Computershare Investor Services

*By Mail:*

Computershare Investor Services

P.O. Box 505005

Louisville, KY 40233-5005

United States of America

*By Overnight Delivery:*

Computershare Investor Services

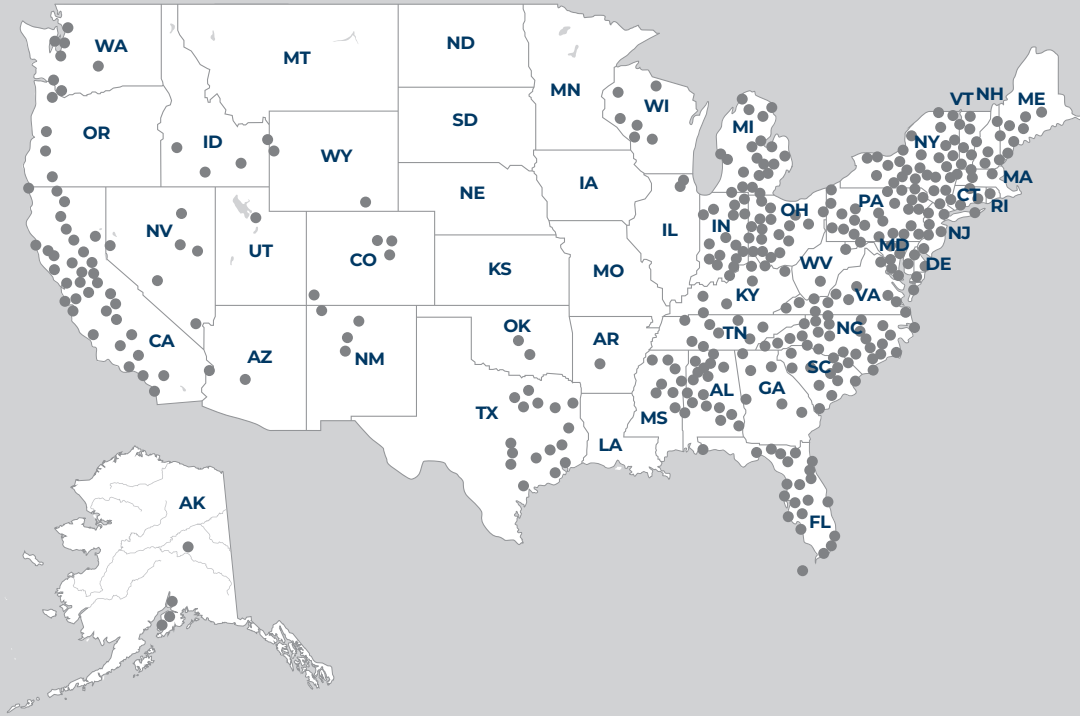
462 South 4th Street, Suite 1600

Louisville, KY 40202

United States of America

Telephone: +1 781-575-2724

[www.computershare.com](http://www.computershare.com)



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