

FLEXTRONICS X



2014 ANNUAL REPORT



## To Our Shareholders

Fiscal 2014 was a very successful year on multiple fronts and it marked a period where Flextronics continued to make important steps towards repositioning into an end-to-end supply chain solutions focused business. Our investments and progress with the Platform that I presented to you last year continues to gain momentum. We realized many successes during fiscal 2014 that validate this strategy and our approach to the marketplace.

Three of these successes that I would like to highlight include:

- Our Silicon Valley Customer Innovation Center winning IndustryWeek's prestigious Best Plants of the Year award which recognizes facilities on the leading edge of manufacturing and operational excellence.
- Our focused innovation investments resulting in the launch of our Lab IX hardware accelerator program and the opening of Multek's groundbreaking Interconnect Technology Center (ITC), both based in Silicon Valley.
- The unveiling of Elementum, a disruptive cloud-based supply chain suite of tools that brings together the latest in big data and mobile technologies to deliver real-time information geared at making supply chain simple. The Elementum launch was further strengthened by the announcement of leading financial backers and a renowned advisory board.

While we are all extremely proud of these fiscal 2014 achievements, it is important to not lose sight of what made this all possible, namely our ability to deliver **continuous improvement** in our key business metrics, our **strong sustainable cash flow generation**, and our disciplined approach to capital allocation and **returning value** to you, our shareholders.

## Continuous Improvement

Fiscal 2014 was a year of continuous improvement for Flextronics. We meaningfully grew revenue, adjusted operating profit dollars, and adjusted EPS.\*

Revenue expanded 11% from fiscal 2013, to just over \$26 billion. Adjusted operating profit dollars totaled \$665 million, 9% above the prior year level. Adjusted EPS jumped 22%\*\* to \$0.89 and also exhibited continuous improvement throughout the year, expanding sequentially every quarter of our fiscal year through the December quarter and ending the March 2014 quarter at \$0.24, almost twice the level it achieved in March 2013 of \$0.13. In addition, our quarterly trended operating profit margin expanded to 2.7% exiting the fiscal year, 35% above the comparative prior year quarter.

In the background of the continuous improvement of these key metrics were other important milestones for the company including completing the turnaround of our components business and further strengthening our capital structure through extending our debt maturities at more favorable rates and terms. We exited fiscal 2014 with our overall components business profitable and earning operating margins above the corporate average. Leading the improvement in components was the complete turnaround of our Multek printed circuit board business, which was restructured and refocused during fiscal 2014. A new management team was appointed and the business was thoroughly examined and then optimized across its footprint, capabilities, and customer focus.

## Strong Sustainable Cash Flow Generation

The foundation of our continuous improvement was strong sustainable cash flow generation which remains the lifeblood of our business. Fiscal 2014 marked the 13th consecutive year Flextronics has produced positive cash flow from operations, and the \$1.2 billion generated was the second highest ever achieved. More importantly, this past year was also the 13th straight year of generating positive free cash flow\*. We generated \$701 million in free cash flow and we remain confidently on track for our five year targeted goal of generating \$3 to \$4 billion in free cash flow between fiscal 2013 and fiscal 2017. To put our free cash flow generation in better perspective, if Flextronics was in the S&P 500, its free cash flow yield, a measure of free cash flow divided by market value, would have ranked in the top 15%, both overall, and amongst technology companies over the past 3 years.

Our strong sustainable cash flow generation also enables our investments in new areas that hold high potential and growth. Our acquisition spend has remained disciplined and focused on strengthening capabilities in markets that have longer product life cycles, higher margins, and more predictable revenue streams. These criteria

have led us to strategic acquisitions such as Stellar Microelectronics, Saturn Electronics & Engineering, and RIWISA AG over the past three years, adding key capabilities in areas such as micro-electronics, solenoids, and high precision plastics. We have further augmented these capabilities with organic investments in new and differentiated supply chain solutions including Elementum to address improving access to real-time information to manage more complex supply chains, investments to improve our capabilities around automation, and our innovation services strategy supported by product innovation centers, Lab IX, and Multek's Interconnect Technology Center.

Our strong free cash flow generation also assists us in managing our capital structure and debt maturities such that we have improving credit metrics that are trending towards investment grade status while also putting us in a position where we no longer have any material near-term debt maturities. Our consolidated debt maturities schedule no longer contains any aggregated annual maturities above our average free cash flow generation of the past three years. \*\*\*

## Consistent Return of Value

Our strong levels of consistent free cash flow generation have been above our investment requirements, creating an opportunity for Flextronics to consistently return value to shareholders in the form of stock buybacks. During the past four fiscal years we have used \$1.7 billion to repurchase 259 million shares, which was the primary driver in reducing our shares outstanding by over 27%. This has allowed our long-term investors to see their ownership stakes in Flextronics consistently rise, while also allowing us to retire shares that we believe are undervalued relative to our long-term earnings potential.

In conclusion, fiscal 2014 was a successful year driven by continuous improvement for our company. We continued to strengthen our Flextronics Platform and recognized many important achievements and milestones. We are in possession of an enviable competitive position and we are intently focused on our execution to insure we deliver value for our investors and stakeholders. It is my commitment to continue to drive accountability throughout our company to enhance further improvement and to achieve future success.

There is no doubt that the world is changing and so are the supply chains that power it. Today's supply chain reality includes an increased need

for regionalization, more disruptive products underpinned by the rise of innovation and a connected world, faster product lifecycles driving more rapid commoditization, the emergence of brand-new hardware OEMs, the growth and global dominance of Asian OEMs, and more complex supply chains that contain greater risk than has ever existed in the modern world.

Flextronics was early in recognizing these important trends and challenges enabling us to get out in front with key investments around innovation and new capabilities geared at helping customers innovate and remain competitive in a disruptive and rapidly changing world. We will continue to do this with all our energy and passion as we move forward.

As we do, we hope you will remain as optimistic about our company's future and our ability to provide industry leading supply chain solutions as we are. Our objective remains to create value for our customers, value for Flextronics and our employees, and most importantly, value for you, our shareholders.

Sincerely,



**Mike McNamara**  
**Chief Executive Officer**

\* Adjusted operating profit dollars, adjusted EPS, and free cash flow are non-GAAP financial measures. A reconciliation of these non-GAAP financial measures to the most comparable GAAP measures is available on the Summary Financials page of the Investor Relations section of our website at [www.flextronics.com](http://www.flextronics.com).

\*\* Excluding the \$0.11 EPS benefit in fiscal 2013 due to the \$74 million gain from Workday warrants.

\*\*\* Please see "Forward Looking Statements" on the Shareholder Information page of this Annual Report.

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Notice & Proxy Statement

Annual Report

Singapore Statutory  
Financial Statements

Shareholder Info

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# FLEXTRONICS®

FLEXTRONICS INTERNATIONAL LTD.  
(Incorporated in the Republic of Singapore)  
(Company Registration Number 199002645H)

To our Shareholders:

On August 28, 2014, we will hold two general meetings of our shareholders at our offices located at 1007 Gibraltar Drive, Milpitas, CA 95035, U.S.A. Our 2014 annual general meeting of shareholders will begin at 9:00 a.m., California time. We will also hold an extraordinary general meeting of shareholders at 10:00 a.m., California time, or immediately following the conclusion or adjournment of our 2014 annual general meeting.

The matters to be voted upon at each meeting are listed in the notices that follow this letter and are described in more detail in the accompanying joint proxy statement. We urge you to read the entire joint proxy statement carefully before returning your proxy cards. Part I of the accompanying joint proxy statement provides general information about the meetings, Part II describes the proposals to be voted upon at the 2014 annual general meeting of shareholders and related information, Part III describes the proposal to be voted upon at the extraordinary general meeting of shareholders, and Part IV provides additional information, including information about our executive officers and their compensation.

**IMPORTANT NOTE REGARDING PROXY CARDS:** If you are a registered shareholder, you will receive at least two proxy cards—one for the 2014 annual general meeting and one for the extraordinary general meeting. It is very important that you return all proxy cards to ensure that your vote is represented at the relevant meetings. Whether or not you plan to attend the meetings, please complete, date and sign the enclosed proxy cards and return them in the enclosed envelope as promptly as possible so that your shares may be represented at the relevant meetings and voted in accordance with your wishes.

You may revoke your proxies at any time prior to the time they are voted. Shareholders who are present at the meetings may revoke their proxies and vote in person or, if they prefer, may abstain from voting in person and allow their proxies to be voted.

Sincerely,



Josephine Teo

Company Secretary

Singapore

July 14, 2014

# FLEXTRONICS®

FLEXTRONICS INTERNATIONAL LTD.  
(Incorporated in the Republic of Singapore)  
(Company Registration Number 199002645H)

## NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

To Be Held on August 28, 2014

To our Shareholders:

You are cordially invited to attend, and NOTICE IS HEREBY GIVEN, of the annual general meeting of shareholders of FLEXTRONICS INTERNATIONAL LTD. (“Flextronics” or the “Company”), which will be held at our offices located at 1007 Gibraltar Drive, Milpitas, CA 95035, U.S.A, at 9:00 a.m., California time, on August 28, 2014, for the following purposes:

- To re-elect the following directors: Michael D. Capellas, Marc A. Onetto, and Daniel H. Schulman (*Proposal Nos. 1 and 2*);
- To re-appoint Lawrence A. Zimmerman as a director of Flextronics (*Proposal No. 3*);
- To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2015 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration (*Proposal 4*);
- To approve a general authorization for the Directors of Flextronics to allot and issue ordinary shares (*Proposal 5*);
- To hold a non-binding, advisory vote on executive compensation (*Proposal 6*); and
- To approve changes in the cash compensation payable to Flextronics’s Compensation Committee members and the Chairman of the Compensation Committee (*Proposal 7*).

The full text of the resolutions proposed for approval by our shareholders is as follows:

### As Ordinary Business

1. To re-elect the following director, who will retire by rotation pursuant to Article 95 of our Articles of Association, to the Board of Directors:

(a) Mr. Daniel H. Schulman.

2. To re-elect each of the following directors, who will cease to hold office pursuant to Article 101 of our Articles of Association, to the Board of Directors:

(a) Mr. Michael D. Capellas, who was appointed as a director by the Board of Directors effective as of March 20, 2014; and

(b) Mr. Marc A. Onetto, who was appointed as a director by the Board of Directors effective as of January 8, 2014.

3. To re-appoint Mr. Lawrence A. Zimmerman, who will cease to hold office pursuant to Section 153(6) of the Singapore Companies Act, Cap. 50, and who will be seeking re-appointment as a director pursuant to Section 153(6) of the Singapore Companies Act, Cap. 50, to hold office as a director from the date of the 2014 annual general meeting until our next annual general meeting.

4. To consider and vote upon a proposal to re-appoint Deloitte & Touche LLP as our independent auditors for the fiscal year ending March 31, 2015, and to authorize our Board of Directors, upon the recommendation of the Audit Committee of the Board of Directors, to fix their remuneration.

## As Special Business

### 5. To pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT, pursuant to the provisions of Section 161 of the Singapore Companies Act, Cap. 50, but subject otherwise to the provisions of the Singapore Companies Act, Cap. 50 and our Articles of Association, authority be and is hereby given to our Directors to:

- (a) (i) allot and issue ordinary shares in our capital; and/or
- (ii) make or grant offers, agreements or options that might or would require ordinary shares in our capital to be allotted and issued, whether after the expiration of this authority or otherwise (including but not limited to the creation and issuance of warrants, debentures or other instruments convertible into ordinary shares in our capital), at any time to and/or with such persons and upon such terms and conditions and for such purposes as our Directors may in their absolute discretion deem fit, and with such rights or restrictions as our Directors may think fit to impose and as are set forth in our Articles of Association; and
- (b) (notwithstanding that the authority conferred by this resolution may have ceased to be in force) allot and issue ordinary shares in our capital in pursuance of any offer, agreement or option made or granted by our Directors while this resolution was in force,

and that such authority shall continue in force until the conclusion of our next annual general meeting or the expiration of the period within which our next annual general meeting is required by law to be held, whichever is the earlier.”

### 6. To consider and put to a non-binding, advisory vote the following non-binding, advisory resolution:

“RESOLVED THAT, the shareholders of Flextronics approve, on a non-binding, advisory basis, the compensation of the Company’s named executive officers, as disclosed pursuant to Item 402 of SEC Regulation S-K, including the Compensation Discussion and Analysis and the compensation tables and related disclosures contained in the section of the accompanying joint proxy statement captioned ‘Executive Compensation’.”

This resolution is being proposed to shareholders as required pursuant to Section 14A of the U.S. Securities Exchange Act of 1934, as amended. The shareholders’ vote on this resolution is advisory and non-binding in nature, will have no legal effect and will not be enforceable against Flextronics or its Board of Directors.

### 7. To pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT, approval be and is hereby given for Flextronics to:

- (a) increase from \$25,000 to \$50,000 the additional annual cash compensation payable to the Chairman of the Compensation Committee for services rendered as Chairman of the Compensation Committee and for participation on the committee; and
- (b) increase from \$10,000 to \$15,000 the additional annual cash compensation payable to each non-employee director who serves on the Compensation Committee (other than the Chairman of the Compensation Committee) for participation on the committee.”

### 8. To transact any other business which may properly be put before the annual general meeting.

## Notes

*Singapore Financial Statements.* At the 2014 annual general meeting, our shareholders will have the opportunity to discuss and ask any questions that they may have regarding our Singapore audited accounts for the fiscal year ended March 31, 2014, together with the reports of the directors and auditors thereon, in compliance with Singapore law. Shareholder approval of our audited accounts is not being sought by this joint proxy statement and will not be sought at the 2014 annual general meeting.

*Eligibility to Vote at Annual General Meeting; Receipt of Notice.* The Board of Directors has fixed the close of business on June 30, 2014 as the record date for determining those shareholders of the Company who will be entitled to receive copies of this notice and accompanying joint proxy statement. However, all shareholders of record on August 28, 2014, the date of the 2014 annual general meeting, will be entitled to vote at the 2014 annual general meeting.

*Quorum.* Representation of at least 33⅓% of all outstanding ordinary shares of the Company is required to constitute a quorum to transact business at a general meeting of our shareholders.

*Proxies.* A shareholder entitled to attend and vote at the 2014 annual general meeting is entitled to appoint a proxy to attend and vote on his or her behalf. A proxy need not also be a shareholder. **Whether or not you plan to attend the meeting, please complete, date and sign the enclosed proxy card and return it in the enclosed envelope.** A proxy card must be received by Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717 not less than 48 hours before the time appointed for holding the 2014 annual general meeting. You may revoke your proxy at any time prior to the time it is voted. Shareholders who are present at the meeting may revoke their proxies and vote in person or, if they prefer, may abstain from voting in person and allow their proxies to be voted.

*Availability of Proxy Materials on the Internet.* We are pleased to take advantage of Securities and Exchange Commission rules that allow issuers to furnish proxy materials to some or all of their shareholders on the Internet. In accordance with Singapore law, our registered shareholders (shareholders who own our ordinary shares in their own name through our transfer agent, Computershare Investor Services, LLC) will not be able to vote their shares over the Internet, but we will be providing this service to our beneficial holders (shareholders whose ordinary shares are held by a brokerage firm, a bank or other nominee). We believe these rules will allow us to provide our shareholders with the information they need, while lowering the costs of delivery and reducing the environmental impact of our annual general meeting of shareholders.

By order of the Board of Directors,

A handwritten signature in black ink, appearing to read 'Josephine Teo', written in a cursive style.

Josephine Teo

Company Secretary

Singapore

July 14, 2014

# FLEXTRONICS®

FLEXTRONICS INTERNATIONAL LTD.  
(Incorporated in the Republic of Singapore)  
(Company Registration Number 199002645H)

## NOTICE OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To Be Held on August 28, 2014

To our Shareholders:

You are cordially invited to attend, and NOTICE IS HEREBY GIVEN, of an extraordinary general meeting of shareholders of FLEXTRONICS INTERNATIONAL LTD. (“Flextronics” or the “Company”), which will be held at our offices located at 1007 Gibraltar Drive, Milpitas, CA 95035, U.S.A., on August 28, 2014 at 10:00 a.m., California time, or immediately following the conclusion or adjournment of our 2014 annual general meeting of shareholders (which is being held at 9:00 a.m., California time on the same day and at the same place). The extraordinary general meeting of shareholders is being held for the purpose of approving a renewal of the Share Purchase Mandate permitting Flextronics to purchase or otherwise acquire its own issued ordinary shares.

We are asking our shareholders to approve this renewal of the Share Purchase Mandate at the extraordinary general meeting in order to provide the Company with additional flexibility in the number of shares that it may repurchase pursuant to the Share Purchase Mandate.

In accordance with the provisions of the Singapore Companies Act, Cap. 50, the Share Purchase Mandate generally permits us to purchase up to an aggregate of 20% of the total number of our issued ordinary shares, calculated based on the greater of the total number of issued ordinary shares outstanding as of (x) the date of our last annual general meeting of shareholders and (y) the date on which the Share Purchase Mandate renewal is approved. All shares purchased by us following the date of our last annual general meeting of shareholders (that is, the annual general meeting that precedes the meeting at which the mandate is renewed) are subject to this 20% limitation. For example, if we sought approval for the renewal of the Share Purchase Mandate at our 2014 annual general meeting of shareholders, we would have to reduce the number of new shares that we could repurchase by the number of shares purchased by us at any time after the date of our 2013 annual general meeting. By holding an extraordinary general meeting after our 2014 annual general meeting for the purpose of approving the renewal of the Share Purchase Mandate, the applicable date of our last annual general meeting of shareholders will be the date of the 2014 annual general meeting (rather than the date of the 2013 annual general meeting) and we will not need to reduce the number of shares that we can repurchase by any shares repurchased between the 2013 and 2014 annual general meetings. For additional information on this proposal, please refer to the joint proxy statement accompanying this notice.

The full text of the resolution proposed for approval by our shareholders is as follows:

**1. To pass the following resolution as an Ordinary Resolution:**

“RESOLVED THAT:

- (a) for the purposes of Sections 76C and 76E of the Singapore Companies Act, Cap. 50, the exercise by our Directors of all of our powers to:
  - (i) purchase or otherwise acquire issued ordinary shares in the capital of the Company not exceeding in aggregate the number of issued ordinary shares representing 20% of the total number of issued ordinary shares outstanding as of the date of the passing of this Resolution (excluding any ordinary shares which are held as treasury shares as at that date) at such price or prices as may be determined by our Directors from time to time up to the maximum purchase price described in paragraph (c) below, whether by way of:
    - (i) market purchases on the NASDAQ Global Select Market or any other stock exchange on which our ordinary shares may for the time being be listed and quoted; and/or

- (ii) off-market purchases (if effected other than on the NASDAQ Global Select Market or, as the case may be, any other stock exchange on which our ordinary shares may for the time being be listed and quoted) in accordance with any equal access scheme(s) as may be determined or formulated by our Directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Singapore Companies Act, Cap. 50,

and otherwise in accordance with all other laws and regulations and rules of the NASDAQ Global Select Market or, as the case may be, any other stock exchange on which our ordinary shares may for the time being be listed and quoted as may for the time being be applicable, be and is hereby authorized and approved generally and unconditionally;

- (b) unless varied or revoked by our shareholders in a general meeting, the authority conferred on our Directors pursuant to the mandate contained in paragraph (a) above may be exercised by our Directors at any time and from time to time during the period commencing from the date of the passing of this resolution and expiring on the earlier of:
  - (i) the date on which our next annual general meeting is held; or
  - (ii) the date by which our next annual general meeting is required by law to be held;
- (c) the maximum purchase price (excluding brokerage commission, applicable goods and services tax and other related expenses) which may be paid for an ordinary share purchased or acquired by us pursuant to the mandate contained in paragraph (a) above, shall not exceed:
  - (i) in the case of a market purchase of an ordinary share, the highest independent bid or the last independent transaction price, whichever is higher, of our ordinary shares quoted or reported on the NASDAQ Global Select Market or, as the case may be, any other stock exchange on which our ordinary shares may for the time being be listed and quoted, or shall not exceed any volume weighted average price, or other price determined under any pricing mechanism, permitted under SEC Rule 10b-18, at the time the purchase is effected; and
  - (ii) in the case of an off-market purchase pursuant to an equal access scheme, 150% of the Prior Day Close Price, which means the closing price of our ordinary shares as quoted on the NASDAQ Global Select Market or, as the case may be, any other stock exchange on which our ordinary shares may for the time being be listed and quoted, on the day immediately preceding the date on which we announce our intention to make an offer for the purchase or acquisition of our ordinary shares from holders of our ordinary shares, stating therein the purchase price (which shall not be more than the maximum purchase price calculated on the foregoing basis) for each ordinary share and the relevant terms of the equal access scheme for effecting the off-market purchase; and
- (d) our Directors and/or any of them be and are hereby authorized to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider expedient or necessary to give effect to the transactions contemplated and/or authorized by this resolution.”

**2. To transact any other business which may properly be put before the extraordinary general meeting.**

**Notes**

*Eligibility to Vote at Extraordinary General Meeting; Receipt of Notice.* The Board of Directors has fixed the close of business on June 30, 2014 as the record date for determining those shareholders of the Company who will be entitled to receive copies of this notice and accompanying joint proxy statement. However, all shareholders of record on August 28, 2014, the date of the extraordinary general meeting, will be entitled to vote at the extraordinary general meeting.

*Quorum.* Representation of at least 33% of all outstanding ordinary shares of the Company is required to constitute a quorum to transact business at a general meeting of our shareholders.

*Proxies.* A shareholder entitled to attend and vote at the extraordinary general meeting is entitled to appoint a proxy to attend and vote on his or her behalf. A proxy need not also be a shareholder. **Whether or not you plan to attend the meeting, please complete, date and sign the enclosed proxy card and return it in the enclosed envelope.** A proxy card must be received by Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717 not less than 48 hours before the time appointed for holding the extraordinary general meeting. You may revoke your proxy at any time prior to the time it is voted. Shareholders who are present at the meeting may revoke their proxies and vote in person or, if they prefer, may abstain from voting in person and allow their proxies to be voted.

*Availability of Proxy Materials on the Internet.* We are pleased to take advantage of Securities and Exchange Commission rules that allow issuers to furnish proxy materials to some or all of their shareholders on the Internet. In accordance with Singapore law, our registered shareholders (shareholders who own our ordinary shares in their own name through our transfer agent, Computershare Investor Services, LLC) will not be able to vote their shares over the Internet, but we will be providing this service to our beneficial holders (shareholders whose ordinary shares are held by a brokerage firm, a bank or other nominee). We believe these rules will allow us to provide our shareholders with the information they need, while lowering the costs of delivery and reducing the environmental impact of our extraordinary general meeting of shareholders.

*Disclosure Regarding Share Purchase Mandate Funds.* Only funds legally available for purchasing or acquiring our issued ordinary shares in accordance with our Articles of Association and the applicable laws of Singapore will be used for the purchase or acquisition by us of our own issued ordinary shares pursuant to the proposed renewal of the Share Purchase Mandate referred to in this notice. We intend to use our internal sources of funds and/or borrowed funds to finance the purchase or acquisition of our issued ordinary shares. The amount of financing required for us to purchase or acquire our issued ordinary shares, and the impact on our financial position, cannot be ascertained as of the date of this notice, as these will depend on the number of ordinary shares purchased or acquired and the price at which such ordinary shares are purchased or acquired and whether the ordinary shares purchased or acquired are held in treasury or cancelled. Our net tangible assets and the consolidated net tangible assets of the Company and its subsidiaries will be reduced by the purchase price of any ordinary shares purchased or acquired and cancelled. We do not anticipate that the purchase or acquisition of our ordinary shares in accordance with the Share Purchase Mandate would have a material impact on our financial condition and cash flows.

By order of the Board of Directors,



Josephine Teo

Company Secretary

Singapore

July 14, 2014

**You should read the entire joint proxy statement  
carefully prior to returning your proxy cards.**

**Important Notice Regarding the Availability of Proxy Materials for the 2014 Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders to Be Held on August 28, 2014. The accompanying joint proxy statement and our annual report to shareholders are available on our website at <http://investors.flextronics.com/proxymaterials.cfm>.**



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## **ELECTRONIC DELIVERY OF OUR SHAREHOLDER COMMUNICATIONS**

We strongly encourage our shareholders to conserve natural resources, as well as significantly reduce our printing and mailing costs, **by signing up to receive your shareholder communications via e-mail**. With electronic delivery, we will notify you when the annual report and the joint proxy statement are available on the Internet. Electronic delivery can also help reduce the number of bulky documents in your personal files and eliminate duplicate mailings. To sign up for electronic delivery:

1. If you are a registered holder (that is, you hold your Flextronics ordinary shares in your own name through our transfer agent, Computershare Investor Services LLC), visit: [www.computershare-na.com/green](http://www.computershare-na.com/green) to enroll. Select the Investor Centre link and then LOGIN. Select MY PROFILE and then UPDATE your Communication preference.
2. If you are a beneficial holder (that is, your shares are held by a brokerage firm, a bank or other nominee), the voting instruction form provided by most banks or brokers will contain instructions for enrolling in electronic delivery.

Your electronic delivery enrollment will be effective until you cancel it. If you have questions about electronic delivery, please call our Investor Relations department at (408) 576-7985.

### **IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE 2014 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

We have elected to provide access to our proxy materials to (i) our registered shareholders by mailing them a full set of proxy materials, including a proxy card, unless the shareholder previously consented to electronic delivery, and (ii) our beneficial holders by notifying them of the availability of our proxy materials on the Internet. For beneficial holders and registered shareholders who previously consented to electronic delivery, instructions on how to request a printed copy of our proxy materials may be found in the Notice of Availability of Proxy Materials on the Internet.

## FLEXTRONICS INTERNATIONAL LTD.

### PROXY STATEMENT SUMMARY

*This summary highlights information contained elsewhere in this joint proxy statement. This summary does not contain all of the information that you should consider, and you should read the entire joint proxy statement carefully before voting. For more complete information regarding the Company's 2014 fiscal year performance, please review the Company's 2014 Annual Report.*

#### 2014 Annual General Meeting of Shareholders

**Time and Date:** 9:00 a.m. California Time, August 28, 2014

**Place:** 1007 Gibraltar Drive, Milpitas, CA 95035, U.S.A.

**Record Date:** June 30, 2014

**Voting:** All shareholders as of the meeting date are entitled to vote. Each ordinary share is entitled to one vote for each director nominee and one vote for each of the other proposals to be voted on.

#### 2014 Extraordinary General Meeting of Shareholders

**Time and Date:** 10:00 a.m. California Time, August 28, 2014 or immediately following the Annual General Meeting of Shareholders

**Place:** 1007 Gibraltar Drive, Milpitas, CA 95035, U.S.A.

**Record Date:** June 30, 2014

**Voting:** All shareholders as of the meeting date are entitled to vote. Each ordinary share is entitled to one vote for each of the proposals to be voted on.

#### Voting Matters at the Annual General Meeting

<u>Proposal Number</u>	<u>Matter</u>	<u>Board Vote Recommendation</u>	<u>Page Reference</u>
Proposal Nos. 1 and 2	Re-election of the following directors: Michael D. Capellas, Marc A. Onetto, and Daniel H. Schulman	FOR each Director Nominee	6
Proposal No. 3	Re-appointment of Lawrence A. Zimmerman as a director	FOR	6
Proposal No. 4	Re-appointment of Deloitte & Touche LLP as our independent auditors for the fiscal year ending March 31, 2015	FOR	22
Proposal No. 5	General authorization to allot and issue ordinary shares	FOR	25
Proposal No. 6	Advisory vote on executive compensation	FOR	27
Proposal No. 7	Changes in the cash compensation payable to Compensation Committee members and the Chairman of the Compensation Committee	FOR	30

## Voting Matters at the Extraordinary General Meeting

<u>Matter</u>	<u>Board Vote Recommendation</u>	<u>Page Reference</u>
Authorization to repurchase ordinary shares . . . . .	FOR	31

### How to Cast Your Vote

If you are a beneficial holder, who holds your shares through a bank, broker or other nominee:

**Vote In Person:** If you choose to vote in person at the meetings, you must request a “legal proxy.” To do so, please follow the instructions from your bank, broker or other nominee at [www.proxyvote.com](http://www.proxyvote.com). You may also request a paper copy of the materials, which will contain the appropriate instructions.

**Vote By Internet:** To vote now by Internet, go to [www.proxyvote.com](http://www.proxyvote.com). Have the information that is printed in the box marked by the arrow (located on the Notice of Availability of Proxy Materials on the Internet) available and follow the instructions.

**Vote By Mail:** You can vote by mail by returning the proxy card or if you do not have a proxy card by requesting a paper copy of the materials.

If you are a registered holder, who holds your shares directly through our transfer agent, Computershare Investor Services, LLC, you may vote in person at the meetings or you may vote by returning the proxy card (or, if you do not have a proxy card, by requesting a paper copy of the materials). In accordance with Singapore law, our registered shareholders will not be able to vote their shares over the Internet.

### Board Nominees (page 7)

The following table provides summary information about each Director nominee standing for re-election or re-appointment to the Board.

<u>Name</u>	<u>Director Since</u>	<u>Independent (Yes/No)</u>	<u>Committee Memberships</u>	<u>Other Public Company Boards</u>
<i>Michael D. Capellas</i> . . . . .	2014	Yes	C	Cisco Systems, Inc
<i>Marc A. Onetto</i> . . . . .	2014	Yes	A	
<i>Daniel H. Schulman</i> . . . . .	2009	Yes	C,N	Symantec Corporation
<i>Lawrence A. Zimmerman</i> . .	2012	Yes	A, N	Computer Sciences Corporation, Brunswick Corporation and Delphi Automotive PLC

A = Audit Committee

C = Compensation Committee

N = Nominating and Corporate Governance Committee

### Fiscal Year 2014 Highlights

Fiscal year 2014 was a year of continuous improvement. Our annual revenue increased 11% to \$26.1 billion reflecting growth primarily from our Motorola business expansion coupled with new business wins across multiple customers and multiple business groups, which more than offset almost a billion dollar reduction in revenues from fiscal year 2013 associated with our exit from the Blackberry business. Operational execution was a focus throughout fiscal year 2014 and through the year we continued to see meaningful gross profit expansion, which grew \$274 million or 24%. We achieved outstanding cash flow in fiscal year 2014 and generated over \$1.2 billion in cash flow from operations.

Our strong cash flow allowed us to repurchase shares and invest in our business. We continued to return value to our shareholders by using our cash flow to repurchase shares every quarter, for a total of 61 million shares bought for approximately \$475 million. Our consistency in buying back our shares over the past four fiscal years has enabled us to reduce our share count by 258 million shares for just over \$1.7 billion and effectively contributing to a 27% decrease of our shares outstanding. For the year, we invested over \$500 million in our

business as we focused investments to support innovation, expand design capabilities, improve our mechanicals and automation capabilities, and general capacity for new programs. During the year, we also successfully renewed our \$2 billion credit facility. This strengthened our capital structure as we now have no debt maturities for 4.5 years.

**Executive Compensation Highlights (page 37)**

- Flextronics seeks to provide market-competitive fixed and target variable compensation levels.
- We believe strongly in a pay for performance culture, and have designed our pay programs to reflect this approach.
- Our most recent say on pay vote provided supporting evidence of a sound pay for performance approach, with 94% approval.
- Based on the performance achieved by the Company in fiscal year 2014, we paid above-target bonus payouts to executives.
- Based on the performance achieved by the Company in fiscal year 2014, we funded the deferred compensation contribution for most of our executives.
- The Company made adjustments to certain executive salaries to align compensation with the Company's philosophy to provide market-competitive fixed pay in order to keep pace with the rapidly evolving executive talent market.

**FLEXTRONICS INTERNATIONAL LTD.**

**JOINT PROXY STATEMENT**

**FOR THE 2014 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**To Be Held on August 28, 2014  
9:00 a.m. (California Time)**

**AND AN EXTRAORDINARY GENERAL MEETING OF  
SHAREHOLDERS**

**To Be Held on August 28, 2014  
10:00 a.m. (California Time)  
(or immediately following the conclusion or adjournment  
of the 2014 annual general meeting)**

**Both meetings to be held at our offices  
1007 Gibraltar Drive  
Milpitas, CA 95035, U.S.A.**

**PART I—INFORMATION ABOUT THE MEETINGS**

We are furnishing this joint proxy statement in connection with the solicitation by our Board of Directors of proxies to be voted at the 2014 annual general meeting of our shareholders and an extraordinary general meeting of our shareholders, or at any adjournments thereof, for the purposes set forth in the notices of annual general meeting and extraordinary general meeting that accompany this joint proxy statement. Unless the context requires otherwise, references in this joint proxy statement to “the Company,” “we,” “us,” “our” and similar terms mean Flextronics International Ltd. and its subsidiaries.

*Proxy Mailing.* This joint proxy statement and the enclosed proxy cards were first mailed on or about July 14, 2014 to shareholders of record as of June 30, 2014.

*Costs of Solicitation.* The entire cost of soliciting proxies will be borne by us. Following the original mailing of the proxies and other soliciting materials, our directors, officers and employees may also solicit proxies by mail, telephone, e-mail, fax or in person. These directors, officers and employees will not receive additional compensation for those activities, but they may be reimbursed for any reasonable out-of-pocket expenses. Following the original mailing of the proxies and other soliciting materials, we will request that brokers, custodians, nominees and other record holders of our ordinary shares forward copies of the proxy and other soliciting materials to persons for whom they hold ordinary shares and request authority for the exercise of proxies. In these cases, we will reimburse such holders for their reasonable expenses if they ask that we do so. We have retained Georgeson Inc., an independent proxy solicitation firm, to assist in soliciting proxies at an estimated fee of \$8,000, plus reimbursement of reasonable expenses.

*Registered Office.* The mailing address of our registered office is No. 2 Changi South Lane, Singapore 486123.

## VOTING RIGHTS AND SOLICITATION OF PROXIES

The close of business on June 30, 2014 is the record date for shareholders entitled to notice of our 2014 annual general meeting and the extraordinary general meeting. All of the ordinary shares issued and outstanding on August 28, 2014, the date of both the annual general meeting and the extraordinary general meeting, are entitled to be voted at each of the annual general meeting and the extraordinary general meeting, and shareholders of record on August 28, 2014 and entitled to vote at each such meeting will, on a poll, have one vote for each ordinary share so held on the matters to be voted upon. As of June 30, 2014, we had 589,004,396 ordinary shares issued and outstanding.

*Proxies.* Ordinary shares represented by proxies in the forms accompanying this joint proxy statement that are properly executed and returned to us will be voted at the 2014 annual general meeting and the extraordinary general meeting, as applicable, in accordance with our shareholders' instructions.

If your ordinary shares are held through a broker, a bank, or other nominee, which is sometimes referred to as holding shares in "street name", you have the right to instruct your broker, bank or other nominee on how to vote the shares in your account. Your broker, bank or other nominee will send you a voting instruction form for you to use to direct how your shares should be voted.

*Quorum and Required Vote.* Representation at each of the 2014 annual general meeting and the extraordinary general meeting of at least 33⅓% of all of our issued and outstanding ordinary shares is required to constitute a quorum to transact business at each meeting.

The affirmative vote by a show of hands of at least a majority of the shareholders present and voting, or, if a poll is demanded by the chair or by holders of at least 10% of the total number of our paid-up shares in accordance with our Articles of Association, a simple majority of the shares voting, is required (i) at the 2014 annual general meeting, to re-elect the directors nominated pursuant to Proposal Nos. 1 and 2, to re-appoint the director nominated pursuant to Proposal No. 3, to re-appoint Deloitte & Touche LLP as our independent auditors pursuant to Proposal No. 4, to approve the ordinary resolution contained in Proposals No. 5 and No. 7, to approve the non-binding, advisory resolution contained in Proposal No. 6, and (ii) at the extraordinary general meeting, to approve the ordinary resolution to approve the renewal of the Share Purchase Mandate. Consistent with the Company's historical practice, the chair of each of the 2014 annual general meeting and the extraordinary general meeting will demand a poll in order to enable the ordinary shares represented in person or by proxy to be counted for voting purposes.

Under the Singapore Companies Act (Cap. 50), which we refer to as the Singapore Companies Act or the Companies Act, and our Articles of Association, the shareholders may by passing an ordinary resolution requiring the simple majority of affirmative votes of shareholders present and voting at an annual general meeting, remove an incumbent director and appoint another person as director to replace the removed director.

*Abstentions and Broker Non-Votes.* Abstentions and "broker non-votes" are considered present and entitled to vote at each of the 2014 annual general meeting and the extraordinary general meeting for purposes of determining a quorum. A "broker non-vote" occurs when a broker, a bank or other nominee who holds shares for a beneficial owner does not vote on a particular proposal because the broker, bank or other nominee has not received directions from the beneficial owner and does not have discretionary power to vote on that particular proposal. If a broker, bank or other nominee indicates on the proxy card that it does not have discretionary authority to vote as to a particular matter, those shares, along with any abstentions, will not be counted in the tabulation of the votes cast on the proposal being presented to shareholders.

If you are a beneficial owner, your broker, bank or other nominee has authority to vote your shares for or against the re-appointment of our independent auditors and for or against the approval of the general authorization for our directors to allot and issue ordinary shares, even if the broker does not receive voting instructions from you. Your broker, bank or other nominee, however, does not have the discretion to vote your shares on any other proposals included in this joint proxy statement without receiving voting instructions from you. **It is very important that you instruct your broker, bank or other nominee how to vote on these proposals.** If you do not complete the voting instructions, your shares will not be considered in the election of directors or any other proposal included in this joint proxy statement other than the re-appointment of our independent auditors and the approval of the general authorization for our directors to allot and issue ordinary shares.



**If you are a registered shareholder, in the absence of contrary instructions, shares represented by proxies submitted by you will be voted (i) at the 2014 annual general meeting: “FOR” the Board nominees in Proposal Nos. 1, 2 and 3 and “FOR” Proposal Nos. 4 through 7; and (ii) at the extraordinary general meeting: “FOR” the proposal to approve the Share Purchase Mandate.** Our management does not know of any matters to be presented at the 2014 annual general meeting or the extraordinary general meeting other than those set forth in this joint proxy statement and in the notices accompanying this joint proxy statement. If other matters should properly be put before either of the meetings, the proxy holders will vote on such matters in accordance with their best judgment.

Any shareholder of record has the right to revoke his or her proxy at any time prior to voting at the 2014 annual general meeting or the extraordinary general meeting by:

- submitting a subsequently dated proxy; or
- by attending the meeting and voting in person.

If you are a beneficial holder who holds your ordinary shares through a broker, a bank or other nominee and you wish to change or revoke your voting instructions, you will need to contact the broker, the bank or other nominee who holds your shares and follow their instructions. If you are a beneficial holder and not the shareholder of record, you may not vote your shares in person at the 2014 annual general meeting or extraordinary general meeting unless you obtain a legal proxy from the record holder giving you the right to vote the shares.

*Singapore Financial Statements; Monetary Amounts.* We have prepared, in accordance with Singapore law, Singapore statutory financial statements, which are included with the annual report which will be delivered to our shareholders prior to the date of the 2014 annual general meeting. Except as otherwise stated herein, all monetary amounts in this joint proxy statement have been presented in U.S. dollars.

## **PART II—PROPOSALS TO BE CONSIDERED AT THE 2014 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

### **PROPOSAL NOS. 1, 2 AND 3: RE-ELECTION AND RE-APPOINTMENT OF DIRECTORS**

Article 95 of our Articles of Association requires that at each annual general meeting one-third of the directors (or, if their number is not a multiple of three, then the number nearest to but not more than one-third of the directors), are required to retire from office. The directors required to retire in each year are those who have been in office the longest since their last re-election or appointment. As between persons who became or were last re-elected directors on the same day, those required to retire are (unless they otherwise agree among themselves) determined by lot. Under Article 91 of our Articles of Association, any director holding office as a Chief Executive Officer shall not be subject to retirement by rotation, unless the Board of Directors determines otherwise, or be taken into account in determining the number of directors required to retire by rotation. As a result, Mr. McNamara, our Chief Executive Officer and one of our directors, is not subject to retirement by rotation or taken into account in determining the number of directors required to retire by rotation. Under Article 101 of our Articles of Association, any director appointed by the Board to fill a vacancy or as an additional director shall not be taken into account in determining the number of directors required to retire by rotation. As a result, Mr. Marc A. Onetto and Mr. Michael D. Capellas, who were appointed as additional directors by our Board in accordance with Article 101 of our Articles of Association, are not taken into account in determining the number of directors required to retire by rotation.

Retiring directors are eligible for re-election. Mr. Daniel H. Schulman is the member of our Board of Directors who will retire by rotation at our 2014 annual general meeting. Mr. Schulman is eligible for re-election and has been nominated to stand for re-election at the 2014 annual general meeting. If Mr. Schulman fails to receive the affirmative vote of a majority of the shares present and voting on the resolution to approve his re-election (that is, if the number of shares voted “FOR” the director nominee does not exceed the number of votes cast “AGAINST” that nominee), he will not be re-elected to the Board and the number of incumbent Directors comprising the Board of Directors will be reduced accordingly. Abstentions, if any, will have no effect.



On November 1, 2013, Mr. James A. Davidson resigned from his position as a director of the Company.

On January 8, 2014, Mr. Marc A. Onetto was appointed as a director by the Board pursuant to Article 101 of our Articles of Association. On March 20, 2014, Mr. Michael D. Capellas, was also appointed as a director by the Board pursuant to Article 101 of our Articles of Association. Article 101 of our Articles of Association provides that any person appointed as a director by the Board shall hold office only until the next annual general meeting and then shall be eligible for re-election. In accordance with Article 101 of our Articles of Association, Mr. Michael D. Capellas and Mr. Marc A. Onetto are eligible for re-election and have been nominated to stand for re-election at the 2014 annual general meeting.

Mr. Lawrence A. Zimmerman, who reached the age of 70 years prior to the date of the 2013 annual general meeting, was re-appointed as a director of the Company at the 2013 annual general meeting pursuant to Section 153(6) of the Companies Act. Under Section 153(6) of the Companies Act, a person of or over the age of 70 years may be appointed or re-appointed as a director of a public company and may only hold office until the next annual general meeting. Mr. Zimmerman will cease to hold office at the 2014 general meeting unless re-appointed by our shareholders. Mr. Zimmerman is eligible for re-appointment and will be seeking re-appointment as a director of the Company at the 2014 annual general meeting pursuant to Section 153(6) of the Companies Act.

The proxy holders intend to vote all proxies received by them in the accompanying form of proxy card for the nominees for directors listed below under “Nominees to our Board of Directors.” In the event that any nominee is unable or declines to serve as a director at the time of the 2014 annual general meeting, the proxies will be voted for any nominee who shall be designated by the present Board of Directors of the Company, in accordance with Article 100 of our Articles of Association, to fill the vacancy.

As of the date of this joint proxy statement, our Board of Directors is not aware of any nominee who is unable or will decline to serve as a director.

### **Qualifications of Directors and Nominees**

Headquartered in Singapore, we are a globally-recognized leading provider of supply chain solutions that span from concept through consumption. We design, build, ship and service a complete packaged electronic product for original equipment manufacturers (“OEMs”) in the following business groups:

- High Reliability Solutions (“HRS”), which is comprised of our medical, automotive, and defense and aerospace businesses;
- Consumer Technology Group (“CTG”), which includes our mobile devices business, including smart phones; our consumer electronics business, including game consoles and wearable electronics; and our high-volume computing business, including various supply chain solutions for notebook personal computing (“PC”), tablets and printers;
- Industrial and Emerging Industries (“IEI”), which is comprised of our household appliances, semi-cap equipment, kiosks, energy and emerging industries businesses; and
- Integrated Network Solutions (“INS”), which includes our telecommunications infrastructure, data networking, connected home, and server and storage businesses.

We provide our advanced design, manufacturing and supply chain services through a network of facilities in approximately 30 countries across four continents. We have established this extensive network of manufacturing facilities in the world’s major electronics markets (Asia, the Americas and Europe) in order to serve the outsourcing needs of both multinational and regional OEMs. Our services increase customer competitiveness by delivering improved product quality, leading manufacturability, improved product quality, increased flexibility, leading manufacturability, improved performance, faster time-to-market and competitive costs. Our OEM customers leverage our services to meet their requirements throughout their products’ entire life cycles.

Our Nominating and Corporate Governance Committee is responsible for assessing the composition and performance of the Board of Directors and Committees of the Board of Directors and for recruiting, evaluating and recommending candidates to be presented for appointment or election to serve as members of the Board of Directors. In evaluating our Board of Directors, our Nominating and Corporate Governance Committee has considered that our directors, including our nominees for election as directors, have experience as officers,

directors and private equity investors of large, complex technology companies. In these positions, they have also gained experience in core management skills that are important to their service on our Board of Directors, such as international business, supply chain management, strategic and financial planning, compliance, risk management, intellectual property matters and leadership development. Our directors also have experience serving on the boards of directors and board committees of other public companies, which provides them with an understanding of current corporate governance practices and trends and executive compensation matters. Our Nominating and Corporate Governance Committee also believes that our directors have other key attributes that are important to an effective board, including the highest professional and personal ethics and values, a broad diversity of business experience and expertise, an understanding of our business and industry, a high level of education, broad-based business acumen, and the ability to think strategically.

In addition to the qualifications described above, the Nominating and Corporate Governance Committee also considered the specific experience described in the biographical details that follow in determining whether each individual nominee or director should serve on our Board of Directors.

The following biographical details for the nominees to our Board of Directors and our directors not standing for re-election are as of June 30, 2014.

### **Nominees to our Board of Directors**

*Michael D. Capellas* (age 59)—Mr. Capellas has served as a member of our Board of Directors since March 20, 2014. He has served as Principal at Capellas Strategic Partners since June 2013. He served as the Chairman of the Board of VCE Company, LLC (“VCE”) from January 2011 until November 2012 and as VCE’s Chief Executive Officer from May 2010 to September 2011. VCE is a joint venture between EMC Corporation and Cisco with investments from VMware, Inc. and Intel Corporation. Mr. Capellas was the Chairman and Chief Executive Officer of First Data Corporation from September 2007 to March 2010. From October 2006 to July 2007, Mr. Capellas served as a Senior Advisor at Silver Lake Partners. From November 2002 to January 2006, he served as Chief Executive Officer of MCI, Inc. (“MCI”), which had filed for bankruptcy in July 2002 and which was known as WorldCom, Inc. prior to its emergence from bankruptcy in April 2004. From March 2004 to January 2006, he also served as that company’s President. From November 2002 to March 2004, he was also Chairman of the Board of WorldCom, and he continued to serve as a member of the board of directors of MCI until January 2006. Mr. Capellas left MCI as planned in early January 2006 upon its acquisition by Verizon Communications Inc. Previously, Mr. Capellas was President of Hewlett-Packard Company from May 2002 to November 2002. Before the merger of Hewlett-Packard and Compaq Computer Corporation in May 2002, Mr. Capellas held various positions including President and Chief Executive Officer of Compaq, a position he had held since July 1999, and Chairman of the Board of Compaq, a position he had held since September 2000. Mr. Capellas held earlier positions as Chief Information Officer and Chief Operating Officer of Compaq. Mr. Capellas currently serves as a director of Cisco Systems, Inc.

Mr. Capellas brings experience in executive roles and a background of leading global organizations in the technology industry. Through this experience, he has developed expertise in several valued areas including strategic product development, business development, and finance.

*Marc A. Onetto* (age 63)—Mr. Onetto has served as a member of our Board of Directors since January 8, 2014. Since 2013, Mr. Onetto engages executive teams on how to deliver excellence to customers with lean leadership through his consulting company “Leadership from the Mind and the Heart LLC”. Mr. Onetto was the Senior Vice President of Worldwide Operations and Customer Service for Amazon.com, Inc. from 2006 to 2013. Previously, Mr. Onetto was Executive Vice President of Worldwide Operations for Solectron Corporation, which was acquired by Flextronics in 2007, from June 2003 to June 2006. He joined Solectron after a 15 year career with General Electric where his last position was Vice President of GE Corporate’s European operations. From 1992 to 2002, Mr. Onetto held several senior leadership positions at GE Medical Systems as head of its global supply chain and operations, global quality, and global Component Division. He was one of GE’s Six Sigma pioneers and spearheaded the quality culture transformation across GE Medical Systems. Prior to GE, Mr. Onetto served 12 years with Exxon Corporation in supply operations, information systems and finance. Mr. Onetto also serves on the Business Board of Advisors of the Tepper School of Business at Carnegie-Mellon University.

Mr. Onetto is a seasoned supply chain expert and pioneer and has extensive experience as an officer of large, complex technology companies. This experience and his significant understanding of the Company’s business and industry enable him to bring valuable insight to the Board in these areas.

*Daniel H. Schulman* (age 56)—Mr. Schulman has served as a member of our Board of Directors since June 2009. Since August 2010, Mr. Schulman has been the group president of American Express' Enterprise Growth Group. Previously, Mr. Schulman served as the President of Sprint's Prepaid Group from November 2009 and, from 2001, was Chief Executive Officer and Director for Virgin Mobile USA, a wireless service provider. Mr. Schulman also served as the President, and then the Chief Executive Officer of Priceline.com from June 1999 to May 2001. Prior to joining Priceline, Mr. Schulman served more than 18 years at AT&T. Mr. Schulman is Chairman of the board of directors of Symantec Corporation and a member of its compensation and nominating and governance committees. Mr. Schulman also served on the board of governors of Rutgers University and currently is a board member of Autism Speaks.

Mr. Schulman has extensive senior management experience as both a chief executive officer and director, and he possesses the knowledge and expertise necessary to contribute an important viewpoint on a wide variety of governance and operational issues. Mr. Schulman's experience in the wireless and telecommunications sectors is particularly valuable to us as we continually enhance the competitive positioning of our segment offerings, such as those in infrastructure and mobile.

*Lawrence A. Zimmerman* (age 71)—Mr. Zimmerman has served as a member of our Board of Directors since October 2012. Mr. Zimmerman has extensive experience in corporate finance and accounting, having previously served as Vice Chairman and Chief Financial Officer from 2009 to 2011 and as Executive Vice President and Chief Financial Officer from 2002 to 2009, at Xerox Corporation. Prior to that, he spent 32 years with IBM, holding various senior finance positions, including Corporate Controller. Mr. Zimmerman currently serves as a director of Computer Sciences Corporation, Brunswick Corporation and Delphi Automotive PLC, and previously served as a director of Stanley, Black & Decker, Inc. from 2005 to 2011.

Mr. Zimmerman's distinguished career and his extensive experience in corporate finance and accounting, serving as a chief financial officer and corporate controller of large international corporations, provides the Board with the critical perspective of someone familiar with all facets of corporate finance and accounting.

#### **Directors Not Standing for Re-election**

*H. Raymond Bingham* (age 68)—Mr. Bingham has served as our non-executive Chairman of the Board since January 2008 and as a member of our Board of Directors since October 2005. He is an Advisory Director of General Atlantic LLC, a global private equity firm, and from 2006 to 2010 was a Managing Director of General Atlantic. Previously, Mr. Bingham served in various positions with Cadence Design Systems, Inc., a supplier of electronic design automation software and services, from 1997 through 2005, most recently as its Executive Chairman from May 2004 to July 2005, director from November 1997 to April 2004, President and Chief Executive Officer from April 1999 to May 2004, and Executive Vice President and Chief Financial Officer from April 1993 to April 1999. Mr. Bingham also serves on the boards of Dice Holdings, Inc., Fusion-io, Inc., Oracle Corporation, Spansion, Inc. and TriNet Group, Inc. Mr. Bingham previously served on the board of STMicroelectronics. Mr. Bingham was named a 2009 Outstanding Director by the Outstanding Director Exchange, a division of the Financial Times; and Mr. Bingham also serves as a director of the Silicon Valley Education Foundation and as a board member of the National Parks Conservation Association.

Mr. Bingham's distinguished career and his extensive executive leadership experience, serving as a chief executive officer, chief financial officer and director of large international corporations, provides the Board with the critical perspective of someone familiar with all facets of an international enterprise.

*Michael M. McNamara* (age 57)—Mr. McNamara has served as a member of our Board of Directors since October 2005, and as our Chief Executive Officer since January 1, 2006. Prior to his appointment as Chief Executive Officer, Mr. McNamara served as our Chief Operating Officer from January 2002 until January 2006, as President, Americas Operations from April 1997 through December 2001, and as Vice President, North American Operations from April 1994 to April 1997. Mr. McNamara also serves on the board of Workday, Inc. and is on the Advisory Board of Tsinghua University School of Economics and Management. Mr. McNamara previously served on the boards of Delphi Automotive LLP and MEMC Electronic Materials, Inc.

Mr. McNamara's long service with the Company, extensive leadership and management experience in international operations and his service on other public company boards provide invaluable perspective to the

Board. In addition, as the only management representative on our Board, Mr. McNamara provides management perspective in Board discussions about the business and strategic direction of the Company.

*Willy C. Shih, Ph.D.* (age 62)—Dr. Shih has served as a member of our Board of Directors since January 2008. Dr. Shih is currently a Professor of Management Practice at the Harvard Business School, a position he has held since January 2007. Dr. Shih’s broad industry career experience includes significant accomplishments for globally recognized organizations such as Kodak, IBM, Silicon Graphics and Thomson. From August 2005 to September 2006, Dr. Shih served as Executive Vice President of Thomson, a provider of digital video technologies. He was an intellectual property consultant from February to August 2005, and from 1997 to 2005 served as Senior Vice President of Eastman Kodak Company. Dr. Shih currently serves on the board of directors of QD Vision, Inc. Dr. Shih holds a Ph.D. in Chemistry from the University of California, Berkeley and S.B. degrees in Chemistry and Life Sciences from the Massachusetts Institute of Technology. Dr. Shih previously served on the board of directors of Atheros Communications, Inc.

Dr. Shih’s broad experience in the technology industry and with international corporations, as well as his current role at a premier educational institution, provide the Board with key perspectives relating to the Company’s operations and ongoing initiatives. In addition, Dr. Shih’s experience in teaching and consulting provide him with significant insight into strategic alternatives that are available to technology companies.

*Lay Koon Tan* (age 55)—Mr. Tan has served as a member of our Board of Directors since March 2012. He has served as the President and Chief Executive Officer and a member of the Board of Directors of STATS ChipPAC Ltd. since August 2004 and of its predecessor, ST Assembly Test Services Ltd., since June 2002. Mr. Tan joined ST Assembly Test Services Ltd. in May 2000 as its Chief Financial Officer, and in August 2004, he led the formation of STATS ChipPAC Ltd. with the acquisition of ChipPAC, Inc., becoming the combined company’s founding President and Chief Executive Officer. Prior to joining ST Assembly Test Services Ltd., Mr. Tan was an investment banker with Salomon Smith Barney, the global investment banking unit of Citigroup Inc. Before that, he held various senior positions in government and financial institutions in Singapore. Mr. Tan graduated with a Bachelor of Engineering (First Class Honors) from the University of Adelaide, Australia as a Colombo Plan Scholar. He also has a Master of Business Administration (Distinction) from the Wharton School, University of Pennsylvania where he was elected a Palmer scholar.

Mr. Tan’s extensive background in financial and investment matters provides a critical perspective to the Board in these areas, and his executive leadership experience, serving as a chief executive officer and chief financial officer of large international technology-related corporations, enables him to provide the Board with invaluable operational insight.

*William D. Watkins* (age 61)—Mr. Watkins has served as a member of our Board of Directors since April 2009. Mr. Watkins was appointed Chief Executive Officer of Imergy Power Systems, Inc., a leading innovator in cost-effective energy storage products in December 2013. He previously served as Chairman of the Board of Bridgelux, Inc. from February 2013 to December 2013 and as its Chief Executive Officer from January 2010 to February 2013. He previously served as Seagate Technology’s Chief Executive Officer from 2004 through January 2009, and as Seagate’s President and Chief Operating Officer from 2000 until 2004. During that time, he was responsible for Seagate’s hard disc drive operations, including recording heads, media and other components, and related R&D and product development organizations. Mr. Watkins joined Seagate in 1996 with the company’s merger with Conner Peripherals. Mr. Watkins currently serves on the board of directors of Maxim Integrated Products.

Mr. Watkins’s operational expertise and broad experience in the technology industry and with international corporations, particularly with product development companies, provides critical insight and perspective relating to the Company’s customer base.

**The Board recommends a vote “FOR”**

- (i) for the re-election of each of Mr. Michael D. Capellas, Mr. Marc A. Onetto and Mr. Daniel H. Schulman and**
- (ii) for the re-appointment of Mr. Lawrence A. Zimmerman to our Board of Directors.**

## CORPORATE GOVERNANCE

### Code of Business Conduct and Ethics

We have adopted a Code of Business Conduct and Ethics that applies to all of our directors, officers and employees (including our principal executive officer, our principal financial officer and our principal accounting officer). The Code of Business Conduct and Ethics is available on the Corporate Governance page of the Investor Relations section of our website at [www.flextronics.com](http://www.flextronics.com). In accordance with SEC rules, we intend to disclose on the Corporate Governance page of our website any amendment (other than technical, administrative or other non-substantive amendments) to, or any material waiver from, a provision of the Code of Business Conduct and Ethics that applies to our principal executive officer, principal financial officer, principal accounting officer, controller or persons performing similar functions.

### Director Retirement Age

Under Section 153(2) of the Companies Act, the office of a director of a public company or of a subsidiary of a public company becomes vacant at the conclusion of the next annual general meeting commencing after such director attains the age of 70 years. However, under Section 153(6) of the Companies Act, a person 70 years old or older may by ordinary resolution be appointed or re-appointed as a director of that company, or be authorized to continue in office as a director of that company, to hold office until the next annual general meeting of shareholders. Mr. Lawrence A. Zimmerman is seeking re-appointment as a Director of the Company, pursuant to Section 153(6) of the Companies Act.

### Shareholder Communications with our Board of Directors

Our shareholders may communicate with our Board of Directors by sending an e-mail to [Board@flextronics.com](mailto:Board@flextronics.com). All e-mails received will be sent to the Chairman of the Board and our Chief Financial Officer and/or Senior Vice President, Finance. The e-mail correspondence is regularly reviewed and summaries are provided to the full Board.

### Board of Directors

Our Articles of Association give our Board of Directors general powers to manage our business. The Board oversees and provides policy guidance on our strategic and business planning processes, oversees the conduct of our business by senior management and is principally responsible for the succession planning for our key executives, including our Chief Executive Officer.

Our Board of Directors held a total of nine meetings during fiscal year 2014. During the period for which each current director was a director or a committee member, each director attended at least 75% of the aggregate of the total number of meetings of our Board in fiscal year 2014 together with the total number of meetings held by all committees of our Board on which he served. During fiscal year 2014, our non-employee directors met at regularly scheduled executive sessions without management participation.

Our Board has adopted a policy that encourages each director to attend the annual general meeting, but attendance is not required. Messrs. Davidson and Zimmerman attended the Company's 2013 annual general meeting by teleconference.

### Director Independence

To assist our Board of Directors in determining the independence of our directors, the Board has adopted Director Independence Guidelines that incorporate the definition of "independence" adopted by The NASDAQ Stock Market LLC, which we refer to as Nasdaq in this joint proxy statement. Our Board has determined that each of the Company's directors, other than Mr. McNamara, is an independent director as defined by the applicable rules of Nasdaq and our Director Independence Guidelines. In addition, our Board has determined that Mr. James A. Davidson was an independent director, as defined by the applicable rules of Nasdaq and our Director Independence Guidelines, during the time he served on the Board in fiscal year 2014. Under the



Nasdaq definition and our Director Independence Guidelines, a director is independent only if the Board determines that the director does not have any relationship that would interfere with the exercise of independent judgment in carrying out the responsibilities of a director. In addition, under the Nasdaq definition and our Director Independence Guidelines, a director will not be independent if the director has certain disqualifying relationships. In evaluating independence, the Board broadly considers all relevant facts and circumstances. Our Director Independence Guidelines are included in our Guidelines with Regard to Certain Governance Matters, a copy of which is available on the Corporate Governance page of our website at [www.flextronics.com](http://www.flextronics.com).

### **Board Leadership Structure and Role in Risk Oversight**

Our Board of Directors currently consists of nine directors, each of whom, other than Mr. McNamara, is independent under the Company's Director Independence Guidelines and the applicable rules of Nasdaq. Mr. McNamara has served as our Chief Executive Officer, or CEO, since January 1, 2006, and as a member of our Board of Directors since October 2005. Mr. Bingham, who is an independent director, has served as our Chairman of the Board since January 2008. The Board has separated the roles of Chairman and CEO since 2003.

Our Board of Directors believes that the most effective Board leadership structure for the Company at the present time is for the roles of CEO and Chairman of the Board to be separated, and for the Chairman of the Board to be an independent director. Under this structure, our CEO is generally responsible for setting the strategic direction for the Company and for providing the day-to-day leadership over the Company's operations, while the Chairman of the Board provides guidance to the CEO, sets the agenda for meetings of the Board and presides over Board meetings. Our Board of Directors believes that having an independent Chairman set the agenda and establish the priorities and procedures for the work of the Board provides a greater role for the independent directors in the oversight of the Company, and also provides the continuity of Board leadership necessary for the Board to fulfill its responsibilities. This leadership structure is supplemented by the fact that all of our directors, other than Mr. McNamara, are independent and all of the committees of the Board are composed solely of, and chaired by, independent directors. In addition, our non-employee directors meet at regularly scheduled executive sessions without management participation. The Board retains the authority to modify this leadership structure as and when appropriate to best address the Company's unique circumstances at any given time and to serve the best interests of our shareholders.

Our Board of Directors' role in risk oversight involves both the full Board of Directors and its committees. The Audit Committee is charged with the primary role in carrying out risk oversight responsibilities on behalf of the Board. Pursuant to its charter, the Audit Committee reviews the Company's policies and practices with respect to risk assessment and risk management, including discussing with management the Company's major risk exposures and the steps that have been taken to monitor and mitigate such exposures. The Company's enterprise risk management process is designed to identify risks that could affect the Company's achievement of business goals and strategies, to assess the likelihood and potential impact of significant risks to the Company's business, and to prioritize risk control and mitigation. Our Chief Financial Officer, our General Counsel and our Chief Ethics and Compliance Officer periodically report on the Company's risk management policies and practices to relevant Board committees and to the full Board. The Audit Committee reviews the Company's major financial risk exposures as well as major operational, compliance, reputational and strategic risks, including steps to monitor, manage and mitigate those risks. In addition, each of the other Board committees is responsible for oversight of risk management practices for categories of risks relevant to their functions. For example, the Compensation Committee has oversight responsibility for the Company's overall compensation structure, including review of its compensation practices, with a view to assessing associated risk. See "**Compensation Risk Assessment.**" The Board as a group is regularly updated on specific risks in the course of its review of corporate strategy, business plans and reports to the Board by its respective committees. The Board believes that its leadership structure supports its risk oversight function by providing a greater role for the independent directors in the oversight of the Company.

**Board Committees**

The standing committees of our Board of Directors are the Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee. The table below provides current membership for each of these committees.

<u>Name</u>	<u>Audit Committee</u>	<u>Compensation Committee</u>	<u>Nominating and Corporate Governance Committee</u>
H. Raymond Bingham .....			X*
Michael D. Capellas .....		X	
Marc A. Onetto .....	X		
Daniel H. Schulman .....		X*	X
Willy C. Shih, Ph.D. ....		X	
Lay Koon Tan .....	X		
William D. Watkins .....	X		
Lawrence A. Zimmerman .....	X*		X

\* Committee Chair

***Audit Committee***

The Audit Committee of the Board of Directors is currently composed of Messrs. Marc A. Onetto, Lay Koon Tan, William D. Watkins and Lawrence A. Zimmerman, each of whom the Board has determined to be independent and to meet the financial experience requirements under both the rules of the SEC and the listing standards of the NASDAQ Global Select Market. The Board has also determined that Mr. Zimmerman is an “audit committee financial expert” within the meaning of the rules of the SEC and is “financially sophisticated” within the meaning of the rules of Nasdaq. The Audit Committee held nine meetings during fiscal year 2014 and regularly meets in executive sessions without management present. The committee’s principal functions are to:

- monitor and evaluate periodic reviews of the adequacy of the accounting and financial reporting processes and systems of internal control that are conducted by our financial and senior management, and our independent auditors;
- be directly responsible for the appointment, compensation and oversight of the work of our independent auditors (including resolution of any disagreements between our management and the auditors regarding financial reporting); and
- facilitate communication among our independent auditors, our financial and senior management and our Board.

Our Board has adopted an Audit Committee Charter that is available on the Corporate Governance page of the Investor Relations section of our website at [www.flextronics.com](http://www.flextronics.com).

***Compensation Committee***

*Responsibilities and Meetings*

The Compensation Committee of our Board of Directors is responsible for reviewing and approving the goals and objectives relating to, and recommending to our Board the compensation of, our Chief Executive Officer and all other executive officers. The committee also oversees management’s decisions concerning the performance and compensation of other officers, administers the Company’s equity compensation plans and regularly evaluates the effectiveness of our overall executive compensation program. The Compensation Committee is currently composed of Messrs. Capellas and Schulman and Dr. Shih, each of whom our Board has determined to be an independent director under applicable listing standards of Nasdaq. The committee held five meetings during fiscal year 2014 and regularly meets in executive sessions without management present. The specific powers and responsibilities of the Compensation Committee are set forth in more detail in the Compensation Committee Charter, which is available on the Corporate Governance page of the Investor Relations section of our website at [www.flextronics.com](http://www.flextronics.com).

### *Delegation of Authority*

When appropriate, our Compensation Committee may form, and delegate authority to, subcommittees. In addition, in accordance with the Company's equity compensation plans, the Compensation Committee's charter allows the committee to delegate to our Chief Executive Officer its authority to grant stock options to employees of the Company who are not directors or executive officers.

### *Compensation Processes and Procedures*

The Compensation Committee evaluates our compensation programs and makes recommendations to our Board regarding compensation to be paid or awarded to our executive officers. As part of its process, the Compensation Committee meets with our Chief Executive Officer, Chief Financial Officer, and members of our human resources department to obtain recommendations with respect to the structure of our compensation programs, as well as an assessment of the performance of individual executives and recommendations on compensation for individual executives. In addition, the Compensation Committee has the authority to retain and terminate any third-party compensation consultant and to obtain advice and assistance from internal and external legal, accounting and other advisors. During our 2014 fiscal year, the Compensation Committee engaged Radford, an Aon Hewitt Company (referred to in this joint proxy statement as Radford) in connection with its fiscal year 2014 compensation review. In March of 2014, the Compensation Committee replaced Radford with Mercer Human Resources Consulting, a wholly-owned subsidiary of Marsh & McLennan Companies, Inc. (referred to in this joint proxy statement as Mercer) in connection with its fiscal year 2015 compensation review, as its independent adviser for certain executive compensation matters. Radford and Mercer were retained by the Compensation Committee to provide an independent review of the Company's executive compensation programs, including an analysis of both the competitive market and the design of the programs. More specifically, Radford and Mercer furnished the Compensation Committee with reports on peer company practices relating to the following matters: short and long-term compensation program design; annual share utilization and shareowner dilution levels resulting from equity plans; and executive share ownership and retention values. As part of its reports to the Compensation Committee, Radford and Mercer evaluated our peer companies, and provided competitive compensation data and analysis relating to the compensation of our Chief Executive Officer and our other executives and senior officers. Radford and Mercer also assisted the Compensation Committee with its risk assessment of our compensation programs.

The Compensation Committee relied on input from Radford in evaluating management's recommendations and arriving at the Compensation Committee's recommendations to the Board with respect to the elements of compensation discussed below under "**Compensation Discussion and Analysis**" for fiscal year 2014 compensation. The Compensation Committee relied on input from Mercer in evaluating management's recommendations and arriving at the Compensation Committee's recommendations to the Board with respect to the elements of compensation for fiscal year 2015 compensation. The Compensation Committee expects that it will continue to retain a compensation consultant on future executive compensation matters.

### *Relationship with Compensation Consultants*

#### *Radford*

In addition to serving as compensation consultant to the Compensation Committee in fiscal year 2014 with respect to the compensation of our executive officers and non-employee directors, Radford and its affiliates have provided other services to our management. Radford's fees in connection with providing consulting services with respect to the compensation of our executive officers and non-employee directors in fiscal year 2014 were approximately \$155,774.

Radford is a division of Aon Corporation. During our 2014 fiscal year, Aon Corporation and its affiliates, which we refer to collectively as Aon, were retained by the Company to provide services unrelated to executive and director compensation matters, relating to global employee benefits services, property insurance and risk services. The decision to engage Aon for these other services was made by management. Although aware of such other services, our Compensation Committee did not review or approve such other services provided by Aon, which services were approved by management in the ordinary course of business. The aggregate fees paid for those other services in fiscal year 2014 were approximately \$1.8 million.



Our Compensation Committee has determined that the provision by Aon of services unrelated to executive and director compensation matters in fiscal year 2014 were compatible with maintaining the objectivity of Radford in its role as compensation consultant to the committee and that the consulting advice it received from Radford was not influenced by Aon's other relationships with the Company. The Compensation Committee is sensitive to the concern that the services provided by Aon, and the related fees, could impair the objectivity and independence of Radford, and the committee believes that it is important that objectivity be maintained. However, the committee also recognizes that the services provided by Aon were valuable to the Company and that it could have been inefficient and not in the Company's interest to use a separate firm to provide those services at that time. In addition, the Compensation Committee has confirmed that Radford and Aon maintain appropriate safeguards to assure that the consulting services provided by Radford are not influenced by the Company's business relationship with Aon. Specifically, Radford provided to the Compensation Committee an annual update on Radford and Aon Corporation's financial relationship with the Company and assurances that members of Radford who perform consulting services for the Compensation Committee have a reporting relationship and compensation determined separately from Aon Corporation's other lines of business and from its other work for the Company.

Radford also represented to the Compensation Committee that there are no personal or business relationships between the Radford account manager and any member of the committee or a named executive officer beyond the Flextronics relationship. Further, the Radford account manager does not directly own any Flextronics shares (although some of his investments controlled solely by independent, third-party managers may own Flextronics shares by way of indexed funds). Based on the above and other factors, including the factors set forth under Rule 10C-1 of the Exchange Act, the committee assessed the independence of Radford and concluded that no conflict of interest existed that would have prevented Radford from independently representing the committee.

#### *Mercer*

In addition to serving as compensation consultant to the Compensation Committee in fiscal year 2014 with respect to the compensation of our executive officers and non-employee directors, Mercer and its affiliates have provided other services to our management. Mercer's fees in connection with providing consulting services with respect to the compensation of our executive officers and non-employee directors in fiscal year 2014 were approximately \$48,091.

During our 2014 fiscal year, Marsh & McLennan Companies, Inc. (the parent company of Mercer) and its affiliates, which we refer to collectively as Marsh, were retained by the Company to provide services unrelated to executive and director compensation matters. These services included Directors' and Officers', Errors and Omissions and Product Recall insurance brokerage services, business continuity consulting services and captive feasibility analysis. The decision to engage Marsh for these other services was made by management. Although aware of such other services, our Compensation Committee did not review or approve such other services provided by Marsh, which services were approved by management in the ordinary course of business. The aggregate fees paid for those other services in fiscal year 2014 were approximately \$420,959.

Our Compensation Committee has determined that the provision by Marsh of services unrelated to executive and director compensation matters in fiscal year 2014 were compatible with maintaining the objectivity of Mercer in its role as compensation consultant to the committee and that the consulting advice it received from Mercer was not influenced by Marsh's other relationships with the Company. The Compensation Committee is sensitive to the concern that the services provided by Marsh, and the related fees, could impair the objectivity and independence of Mercer, and the committee believes that it is important that objectivity be maintained. However, the committee also recognizes that the services provided by Marsh are valuable to the Company and that it could be inefficient and not in the Company's interest to use a separate firm to provide those services at this time. In addition, the Compensation Committee has confirmed that Mercer and Marsh maintain appropriate safeguards to assure that the consulting services provided by Mercer are not influenced by the Company's business relationship with Marsh. Specifically, Mercer provided to the Compensation Committee an annual update on Mercer and Marsh's financial relationship with the Company and assurances that members of Mercer who perform consulting services for the Compensation Committee have a reporting relationship and compensation determined separately from Marsh's other lines of business and from its other work for the Company.

Mercer also represented to the Compensation Committee that there are no personal or business relationships between the Mercer account manager and any member of the committee or a named executive officer beyond the Flextronics relationship. Further, the Mercer account manager does not directly own any Flextronics shares (although some of his investments controlled solely by independent, third-party managers may own Flextronics shares by way of indexed funds). Based on the above and other factors, including the factors set forth under Rule 10C-1 of the Exchange Act, the committee assessed the independence of Mercer and concluded that no conflict of interest exists that would prevent Mercer from independently representing the committee.

#### ***Compensation Committee Interlocks and Insider Participation***

During our 2014 fiscal year, Messrs. Capellas and Schulman and Dr. Shih served as members of the Compensation Committee. Mr. James A. Davidson also served as a member of the Compensation Committee prior to his resignation from the Board of Directors on November 1, 2013. None of our executive officers served on the Compensation Committee during our 2014 fiscal year. None of our directors has interlocking or other relationships with other boards, compensation committees or our executive officers that require disclosure under Item 407(e)(4) of SEC Regulation S-K, other than the transaction described below.

#### ***Investment by James A. Davidson in Elementum SCM (Cayman) Ltd.***

In March of 2014, NBT Capital LLC purchased 571,428 Series B Preferred shares of Elementum SCM (Cayman) Limited for \$999,999. Elementum SCM (Cayman) Limited is a majority owned subsidiary of the Company. Mr. Davidson, a former director of the Company, is the majority member of NBT Capital LLC, holding 80% of its ownership interests. Mr. Davidson's investment in Elementum was done after he left the Company's Board of Directors and such investment was on the same terms as unaffiliated investors of Elementum, and was approved by the Nominating and Corporate Governance Committee of our Board and our Board of Directors. In connection with the issuance of the Series B shares, Elementum entered into an investors' rights agreement with NBT Capital pursuant to which the Series B investors have certain preferential dividend and liquidation rights as well as rights to request registration of the Elementum shares. Mr. Davidson currently serves as a director of Elementum.

#### ***Nominating and Corporate Governance Committee***

Our Nominating and Corporate Governance Committee is currently composed of Messrs. Bingham, Schulman and Zimmerman, each of whom our Board has determined to be an independent director under the applicable listing standards of Nasdaq. The Nominating and Corporate Governance Committee held five meetings during fiscal year 2014 and regularly meets in executive sessions without management present. The committee recruits, evaluates and recommends candidates for appointment or election as members of our Board. The committee is also responsible for shaping and overseeing the application of the Company's corporate governance policies and procedures, including recommending corporate governance guidelines to the Board. In addition, the committee oversees the Board's annual self-evaluation process and any Board communications with shareholders. In addition, the Nominating and Corporate Governance Committee reviews and makes recommendations to our Board for the compensation of our non-employee directors. Our Board has adopted a Nominating and Corporate Governance Committee Charter that is available on the Corporate Governance page of the Investor Relations section of our website at [www.flextronics.com](http://www.flextronics.com).

The goal of the Nominating and Corporate Governance Committee is to ensure that our Board possesses a variety of perspectives and skills derived from high-quality business and professional experience. Although the Board does not have a formal policy on diversity, the Nominating and Corporate Governance Committee seeks to achieve a balance and diversity of knowledge, experience and capability on our Board, while maintaining a sense of collegiality and cooperation that is conducive to a productive working relationship within the Board and between the Board and management. In addition, the committee seeks nominees with the highest professional and personal ethics and values, an understanding of our business and industry, a high level of education, broad-based business acumen, and the ability to think strategically. Although the committee uses these and other criteria to evaluate potential nominees, we have no stated minimum criteria for nominees.

The Nominating and Corporate Governance Committee generally recruits, evaluates and recommends nominees for our Board based upon recommendations by our directors and management or third-party search firms (which the Company retains from time to time, including over the past year, to help identify potential

candidates). The committee will also consider recommendations submitted by our shareholders. The committee does not have different standards for evaluating nominees depending on whether they are proposed by our directors and management or by our shareholders. Shareholders can recommend qualified candidates for our Board to the Nominating and Corporate Governance Committee by submitting recommendations to our corporate secretary at Flextronics International Ltd., 2 Changi South Lane, Singapore 486123. Submissions that are received and meet the criteria outlined above will be forwarded to the Nominating and Corporate Governance Committee for review and consideration. Shareholder recommendations for our 2015 annual general meeting should be made not later than March 16, 2015 to ensure adequate time for meaningful consideration by the Nominating and Corporate Governance Committee. To date, we have not received any such recommendations from our shareholders.

The Nominating and Corporate Governance Committee also reviews and makes recommendations to our Board for the compensation of our non-employee directors. To assist the Nominating and Corporate Governance Committee in its periodic review of director compensation, our management provides director compensation data compiled from the annual reports and proxy statements of companies in our peer comparison group. In addition, the Nominating and Corporate Governance Committee has in the past retained Radford and Mercer to assist the committee in its review of our non-employee director compensation program. This prior review was conducted to establish whether the compensation paid to our non-employee directors was competitive when compared to the practices of our peer group of companies. The Nominating and Corporate Governance Committee has in the past also reviewed, among other things, the existing cash compensation of our non-employee directors, the grant date fair value of restricted share unit awards, the total compensation of our non-employee Chairman of the Board and the aggregate number of our ordinary shares held by each of our non-employee directors. The Nominating and Corporate Governance Committee, with the assistance of Radford and Mercer, has also taken into consideration compensation trends for outside directors and the implementation of our share ownership guidelines for non-employee directors. Our Board of Directors, upon the recommendation of the Nominating and Corporate Governance Committee, approved changes in the compensation payable to our Compensation Committee members and the Chairman of the Compensation Committee, which are discussed in the section below captioned “*Non-Management Directors’ Compensation for Fiscal Year 2014*” and in the section entitled “*Proposal No. 7: Ordinary Resolution to Approve Changes to the Cash Compensation Payable to our Compensation Committee Members and the Chairman of the Compensation Committee.*”

### **Director Share Ownership Guidelines**

At the recommendation of the Compensation Committee, our Board of Directors adopted share ownership guidelines for our non-employee directors in July 2009 in connection with its review of our non-employee directors’ compensation. The ownership guidelines encourage our non-employee directors to hold a minimum number of our ordinary shares equivalent to \$340,000 in value. The guidelines encourage our non-employee directors to reach this goal within five years of the date that the Board approved the guidelines or the date of their election to our Board of Directors, whichever is later, and to hold at least such minimum value in shares for as long as he or she serves on our Board. All of our non-employee directors have already met the minimum requirements of the share ownership guidelines or are on target to be in compliance with the requirements of the guidelines by the deadline.

### **NON-MANAGEMENT DIRECTORS’ COMPENSATION FOR FISCAL YEAR 2014**

The key objective of our non-employee directors’ compensation program is to attract and retain highly qualified directors with the necessary skills, experience and character to oversee our management. By using a combination of cash and equity-based compensation, the compensation program is designed to recognize the time commitment, expertise and potential liability relating to active Board service, while aligning the interests of our Board of Directors with the long-term interests of our shareholders. In accordance with the policy of our Board of Directors, we do not pay management directors for Board service in addition to their regular employee compensation. For a discussion of the compensation paid to our only management director, Mr. McNamara, for services provided as our CEO, see the sections of this joint proxy statement entitled “*Compensation Discussion and Analysis*” and “*Executive Compensation.*”

In addition to the compensation provided to our non-employee directors, which is detailed below, each non-employee director is reimbursed for any reasonable out-of-pocket expenses incurred in connection with attending

in-person meetings of the Board of Directors and Board committees, as well for any fees incurred in attending continuing education courses for directors.

### **Fiscal Year 2014 Annual Cash Compensation**

Under the Singapore Companies Act, we may only provide cash compensation to our non-employee directors for services rendered in their capacity as directors with the prior approval of our shareholders at a general meeting. Our shareholders approved the current cash compensation arrangements for our non-employee directors at our 2009 and 2011 annual general meetings. The current arrangements include the following compensation:

- annual cash compensation of \$85,000, payable quarterly in arrears to each non-employee director for services rendered as a director;
- additional annual cash compensation of \$100,000, payable quarterly in arrears to the Chairman of the Board of Directors for services rendered as Chairman of the Board (in addition to the regular cash compensation payable to a member of the Board for services rendered as a director and for service on any Board committee, including service as Chairman of any Board committee);
- additional annual cash compensation of \$50,000, payable quarterly in arrears to the Chairman of the Audit Committee for services rendered as Chairman of the Audit Committee and for participation on the committee;
- additional annual cash compensation of \$15,000, payable quarterly in arrears to each other member who serves on the Audit Committee for participation on the committee;
- additional annual cash compensation of \$25,000, payable quarterly in arrears to the Chairman of the Compensation Committee for services rendered as Chairman of the Compensation Committee and for participation on the committee;
- additional annual cash compensation of \$10,000, payable quarterly in arrears to each other member who serves on the Compensation Committee for participation on the committee;
- additional annual cash compensation of \$15,000, payable quarterly in arrears to the Chairman of the Nominating and Corporate Governance Committee for services rendered as Chairman of the Nominating and Corporate Governance Committee and for participation on the committee;
- additional annual cash compensation of \$8,000, payable quarterly in arrears to each other member who serves on the Nominating and Corporate Governance Committee for participation on the committee; and
- additional annual cash compensation of \$5,000 payable quarterly in arrears to each of our non-employee directors for participation on each standing committee other than the Audit Committee, the Compensation Committee and the Nominating and Corporate Governance Committee (of which there are currently none).

Non-employee directors do not receive any non-equity incentive compensation, or participate in any pension plan or deferred compensation plan.

At our 2013 annual general meeting of shareholders, our shareholders approved a change in the structure of our non-employee director compensation program that allows our non-employee directors to receive their compensation in the form of Company shares, cash, or a combination thereof at the election of each director. Each non-employee director can elect to receive his or her annual retainer and committee compensation, or any portion thereof, in the form of fully-vested, unrestricted shares of the Company. A director making such election will receive shares having an aggregate value equal to the portion of compensation elected to be received in shares, valued at the closing price of our shares on the date the compensation would otherwise be paid in cash.

We are currently seeking approval from our shareholders to: (i) increase from \$25,000 to \$50,000 the additional annual cash compensation payable to the Chairman of the Compensation Committee for services rendered as Chairman of the Compensation Committee and for participation on the committee; and (ii) increase from \$10,000 to \$15,000 the additional annual cash compensation payable to each other member who serves on the Compensation Committee for participation on the committee.

We are maintaining the cash compensation payable to each non-employee director for services rendered as a director, additional cash compensation payable to the Chairman of the Board of Directors for services rendered as Chairman, the additional cash compensation payable to the chairmen of the Audit Committee and the Nominating and Corporate Governance Committee, and the additional cash compensation payable to the non-chair members of the Audit Committee and the Nominating and Corporate Governance Committee for their services on such committees. For additional information, see the section entitled “*Proposal No. 7: Ordinary Resolution to Approve Changes to the Cash Compensation Payable to our Compensation Committee Members and the Chairman of the Compensation Committee*”.

## **Fiscal Year 2014 Equity Compensation**

### *Yearly Restricted Share Unit Awards*

Under the terms of the discretionary restricted share unit grant provisions of our 2010 Equity Incentive Plan, which we refer to as the 2010 Plan, each non-employee director is eligible to receive grants of restricted share unit awards at the discretion of our Board of Directors. In accordance with the compensation program recommended by the Nominating and Corporate Governance Committee and approved by the Board, each non-employee director receives, following each annual general meeting of the Company, a yearly restricted share unit award consisting of such number of shares having an aggregate fair market value of \$150,000 on the date of grant. These yearly restricted share unit awards vest in full on the date immediately prior to the date of the next year’s annual general meeting. During fiscal year 2014, each non-employee director, other than Messrs. Onetto and Capellas, each of whom was not a director on the grant date, received a restricted share unit award covering 17,647 ordinary shares under this program.

### *Initial Awards*

Upon initially becoming a director of the Company, each non-employee director receives a pro-rated share of the yearly restricted share unit award granted to our directors, which is discussed above. The pro-rated award vests on the date immediately prior to the date of our next annual general meeting and is based on the amount of time that the director serves on the Board until such date. Messrs. Onetto and Capellas received restricted share unit awards covering 10,346 and 7,166 ordinary shares, respectively, under this program in fiscal year 2014.

### *Discretionary Grants*

Under the terms of the discretionary option grant provisions of the 2010 Plan, non-employee directors are eligible to receive stock options granted at the discretion of the Compensation Committee. No director received stock options pursuant to the discretionary grant program during fiscal year 2014.

## **Compensation for the Non-Employee Chairman of the Board**

Our non-executive Chairman is entitled to receive, following each annual general meeting of the Company, (i) the \$100,000 in additional annual cash compensation described above, payable quarterly in arrears, and (ii) an additional yearly restricted share unit award that consists of such number of shares having an aggregate fair market value of \$100,000 on the date of grant, which vests on the date immediately prior to the date of the next year’s annual general meeting. Following the 2013 annual general meeting, our non-executive Chairman of the Board received a restricted share unit award covering 11,764 ordinary shares under the equity portion of this program. Our Chairman of the Board is also eligible to receive all other compensation payable to our non-employee directors for his service as a member of the Board.

In addition, following approval by our shareholders at our 2011 annual general meeting held on July 22, 2011, our Chairman of the Board is entitled to receive the regular cash compensation payable to a member of the Board for service on any Board committees, including service as chairman of any Board committees. Our non-executive Chairman of the Board currently serves as the Chairman of the Nominating and Corporate Governance Committee.

While Company aircraft are generally used for Company business only, our Chairman of the Board may be permitted to use Company aircraft for personal travel, provided that Company aircraft are not needed for business purposes at such time. In such cases, Mr. Bingham is required to reimburse the Company for the



incremental costs related to his use of the aircraft. We calculate the incremental cost to the Company for use of the Company aircraft by using an hourly rate for each flight hour, which rate is based on the variable operational costs of each flight.

### Director Summary Compensation in Fiscal Year 2014

The following table sets forth the fiscal year 2014 compensation for our non-employee directors.

<u>Name</u>	<u>Fees Earned or Paid in Cash \$(1)</u>	<u>Share Awards \$(2)</u>	<u>Options Awards \$(3)</u>	<u>Total (\$)</u>
H. Raymond Bingham . . . . .	\$200,000	\$249,994	—	\$449,994
Michael D. Capellas(4) . . . . .	\$ 3,123	\$ 67,432	—	\$ 70,555
James A. Davidson(5) . . . . .	\$ 30,978	\$314,778	\$113,678	\$459,434
Marc A. Onetto(4) . . . . .	\$ 19,822	\$ 79,354	—	\$ 99,176
Daniel H. Schulman . . . . .	\$118,000	\$150,000	—	\$268,000
Willy C. Shih, Ph.D. . . . .	\$ 95,000	\$150,000	—	\$245,000
Lay Koon Tan(5)(6) . . . . .	\$ 7,602	\$204,033	—	\$211,635
William D. Watkins . . . . .	\$100,000	\$150,000	—	\$250,000
Lawrence A. Zimmerman . . . . .	\$143,000	\$150,000	—	\$293,000

- (1) This column represents the amount of cash compensation earned in fiscal year 2014 for Board and committee service.
- (2) This column represents the grant date fair value of restricted share unit awards granted in fiscal year 2014 in accordance with FASB ASC Topic 718. The grant date fair value of restricted share unit awards is the closing price of our ordinary shares on the date of grant. For additional information regarding the assumptions made in calculating the amounts reflected in this column, see Note 3 to our audited consolidated financial statements for the fiscal year ended March 31, 2014, “Share-Based Compensation,” included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2014. Mr. Davidson resigned from our Board of Directors on November 1, 2013. Upon his resignation from the Board, vesting of Mr. Davidson’s annual restricted share unit grant of 17,647 shares was accelerated. The incremental fair value, calculated in accordance with FASB ASC Topic 718, of the accelerated vesting of the restricted share unit grant for Mr. Davidson was \$139,941.
- (3) This column represents the aggregate grant date fair value of certain stock options granted to Mr. Davidson. After his resignation from the Board, Mr. Davidson was appointed to the Board of Directors of Elementum SCM (Cayman) Ltd, a majority owned subsidiary of the Company. In connection with his appointment, Mr. Davidson was granted a stock option award for 500,000 shares of common stock of Elementum with a grant date fair value of \$0.23 per share. For additional information regarding the assumptions made in calculating the amount in this column, see Note 3 to our audited consolidated financial statements for the fiscal year ended March 31, 2014, “Share-Based Compensation,” included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2014.
- (4) Mr. Onetto was appointed to the Board of Directors on January 8, 2014. Mr. Capellas was appointed to the Board of Directors on March 20, 2014.
- (5) In lieu of part of their cash compensation, Messrs. Davidson and Tan elected to receive fully vested ordinary shares of the Company under the director share election program for Board and Committee fees earned beginning with the date following the 2013 annual general meeting. Mr. Davidson received 2,883 ordinary shares and Mr. Tan received 5,102 ordinary shares under the share election program, the value of which are reflected in the table above under “Share Awards”.
- (6) Mr. Tan incurred U.S. Federal and California State taxes in addition to local taxes as a result of serving on our Board of Directors. The Company agreed to compensate Mr. Tan in connection with his double taxation by issuing fully vested ordinary shares of the Company. Mr. Tan received 1,591 ordinary shares on December 4, 2013, with an aggregate grant date fair value of \$11,662. The value of these shares is included in the table above under “Share Awards”.

The table below shows the aggregate number of ordinary shares underlying stock options and invested restricted share units held by our non-employee directors as of the 2014 fiscal year-end:

<u>Name</u>	<u>Number of Ordinary Shares Underlying Outstanding Stock Options (#)(3)</u>	<u>Number of Ordinary Shares Underlying Outstanding Restricted share units (#)</u>
H. Raymond Bingham .....	—	29,411
Michael D. Capellas(2) .....	—	7,166
James A. Davidson(1) .....	—	—
Marc A. Onetto(2) .....	—	10,346
Daniel H. Schulman .....	25,000	17,647
Willy C. Shih, Ph.D. ....	25,000	17,647
Lay Koon Tan .....	—	17,647
William D. Watkins .....	25,000	17,647
Lawrence A. Zimmerman .....	—	17,647

- (1) This table does not include the stock option award for 500,000 shares of common stock of Elementum that Mr. Davidson received in connection with his appointment to the board of directors of Elementum. Mr. Davidson resigned from our Board of Directors on November 1, 2013.
- (2) Mr. Onetto was appointed to the Board of Directors on January 8, 2014. Mr. Capellas was appointed to the Board of Directors on March 20, 2014.
- (3) No options were granted to Mr. Capellas, Mr. Onetto, Mr. Tan or Mr. Zimmerman when they joined the Board of Directors as the Company has moved to granting restricted share units instead of options.

**Change of Control and Termination Provisions**

Our non-employee directors have outstanding stock options (other than Messrs. Bingham, Tan, Zimmerman, Onetto and Capellas) that were issued under the terms of our 2001 Equity Incentive Plan, which we refer to as our 2001 Plan, and outstanding restricted share unit awards granted under the terms of the 2010 Plan. Equity awards to our directors are currently granted under the 2010 Plan, the adoption of which was approved by our shareholders at our 2010 annual general meeting. Under the terms of the 2001 Plan, if a director ceases to provide services to the Company for any reason other than death, cause (as defined in the 2001 Plan) or disability (as defined in the 2001 Plan), then the director may exercise any options which have vested by the date of such termination within three months of the termination date or such other period not exceeding five years or the term of the option, as determined by the Compensation Committee. If a director ceases to provide services to the Company because of death or disability, then the director may exercise any options which have vested by the date of such termination within 12 months of the termination date or such other period not exceeding five years or the term of the option, as determined by the Compensation Committee. All stock options held by a director who is terminated for cause expire on the termination date, unless otherwise determined by the Compensation Committee.

In the event of a dissolution or liquidation of the Company or if we are acquired by merger or asset sale or in the event of other change of control events, the treatment of outstanding stock options granted under the 2010 Plan is as described in the section entitled “Potential Payments upon Termination or Change in Control.”

**PROPOSAL NO. 4:  
RE-APPOINTMENT OF INDEPENDENT AUDITORS FOR FISCAL YEAR 2015 AND  
AUTHORIZATION OF OUR BOARD TO FIX THEIR REMUNERATION**

Our Audit Committee has approved, subject to shareholder approval, the re-appointment of Deloitte & Touche LLP as the Company’s independent registered public accounting firm to audit our accounts and records for the fiscal year ending March 31, 2015, and to perform other appropriate services. In addition, pursuant to Section 205(16) of the Companies Act, our Board of Directors is requesting that the shareholders authorize the directors, upon the recommendation of the Audit Committee, to fix the auditors’ remuneration for services rendered through the 2015 annual general meeting. We expect that a representative from Deloitte & Touche LLP will be present at the 2014 annual general meeting. This representative will have the opportunity to make a statement if he or she so desires and is expected to be available to respond to appropriate questions.

**Principal Accountant Fees and Services**

Set forth below are the aggregate fees billed by our principal accounting firm, Deloitte & Touche LLP, a member firm of Deloitte Touche Tohmatsu, and its respective affiliates for services performed during fiscal years 2013 and 2014. All audit and permissible non-audit services reflected in the fees below were pre-approved by the Audit Committee in accordance with established procedures.

	<b>Fiscal Year</b>	
	<b>2014</b>	<b>2013</b>
	<b>(in millions)</b>	
Audit Fees . . . . .	\$ 9.1	\$ 9.2
Audit-Related Fees . . . . .	—	1.7
Tax Fees . . . . .	1.4	1.8
All Other Fees . . . . .	—	—
Total . . . . .	<u>\$10.5</u>	<u>\$12.7</u>

*Audit Fees* consist of fees for professional services rendered by our independent registered public accounting firm for the audit of our annual consolidated financial statements included in our Annual Report on Form 10-K (including services incurred with rendering an opinion under Section 404 of the Sarbanes-Oxley Act of 2002) and the review of our consolidated financial statements included in our Quarterly Reports on Form 10-Q. These fees include fees for services that are normally incurred in connection with statutory and regulatory filings or engagements, such as comfort letters, statutory audits, consents and the review of documents filed with the SEC.

*Audit-Related Fees* consist of fees for assurance and related services by our independent registered public accounting firm that are reasonably related to the performance of the audit or review of our carve-out financial statements and not included in Audit Fees. We did not incur fees under this category in fiscal year 2014.

*Tax Fees* consist of fees for professional services rendered by our independent registered public accounting firm for tax compliance, tax advice, and tax planning services, including assistance regarding federal, state and international tax compliance, return preparation, tax audits and customs and duties.

*All Other Fees* consist of fees for professional services rendered by our independent registered public accounting firm for permissible non-audit services, if any. We did not incur fees under this category in fiscal years 2013 and 2014.

**Audit Committee Pre-Approval Policy**

Our Audit Committee’s policy is to pre-approve all audit and permissible non-audit services provided by our independent registered public accounting firm. These services may include audit services, audit-related services, tax services and other services. Pre-approval is generally provided for up to one year, and any pre-approval is detailed as to the particular service or category of services. The independent registered public accounting firm and management are required to periodically report to the Audit Committee regarding the extent of services provided by the independent registered public accounting firm in accordance with this pre-approval, and the fees for the services performed to date. The Audit Committee may also pre-approve particular services on a case-by-case basis.



Our Audit Committee has determined that the provision of non-audit services under appropriate circumstances may be compatible with maintaining the independence of Deloitte & Touche LLP, and that all such services provided by Deloitte & Touche LLP to us in the past were compatible with maintaining such independence. The Audit Committee is sensitive to the concern that some non-audit services, and related fees, could impair independence and the Audit Committee believes it important that independence be maintained. However, the Audit Committee also recognizes that in some areas, services that are identified by the relevant regulations as “tax fees” or “other fees” are sufficiently related to the audit work performed by Deloitte & Touche LLP that it would be highly inefficient and unnecessarily expensive to use a separate firm to perform those non-audit services. The Audit Committee intends to evaluate each such circumstance on its own merits, and to approve the performance of non-audit services where it believes efficiency can be obtained without meaningfully compromising independence.

**The Board recommends a vote “FOR” the re-appointment of Deloitte & Touche LLP as our independent auditors for fiscal year 2015 and authorization of the Board, upon the recommendation of the Audit Committee, to fix their remuneration.**

### AUDIT COMMITTEE REPORT

*The information contained under this “Audit Committee Report” shall not be deemed to be “soliciting material” or to be “filed” with the SEC, nor shall such information be incorporated by reference into any filings under the Securities Act of 1933, as amended, which we refer to as the Securities Act, or under the Securities Exchange Act of 1934, as amended, which we refer to as the Exchange Act, or be subject to the liabilities of Section 18 of the Exchange Act, except to the extent that we specifically incorporate this information by reference into any such filing.*

The Audit Committee assists our Board of Directors in overseeing financial accounting and reporting processes and systems of internal controls. The Audit Committee also evaluates the performance and independence of our independent registered public accounting firm. The Audit Committee operates under a written charter, a copy of which is available on the Corporate Governance page of the Investor Relations section of our website at [www.flextronics.com](http://www.flextronics.com). Under the written charter, the Audit Committee must consist of at least three directors, all of whom must be “independent” as defined by the Exchange Act and the rules of the SEC and Nasdaq. The members of the Audit Committee during fiscal year 2014 were Messrs. Tan, Watkins, Zimmerman and Onetto, each of whom is an independent director. Mr. Onetto joined the committee as of January 8, 2014.

Our financial and senior management supervise our systems of internal controls and the financial reporting process. Our independent auditors perform an independent audit of our consolidated financial statements in accordance with generally accepted auditing standards and express an opinion on these consolidated financial statements. In addition, our independent auditors express their own opinion on the effectiveness of our internal control over financial reporting. The Audit Committee monitors these processes.

The Audit Committee has reviewed and discussed with both the management of the Company and our independent auditors our audited consolidated financial statements for the fiscal year ended March 31, 2014, as well as management’s assessment and our independent auditors’ evaluation of the effectiveness of our internal control over financial reporting as of March 31, 2014. Our management represented to the Audit Committee that our audited consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States of America.

The Audit Committee also discussed with our independent auditors the matters required to be discussed by the Public Company Accounting Oversight Board’s Auditing Standard No. 16, *Communications with Audit Committees*. The Audit Committee also has discussed with our independent auditors the firm’s independence from Company management and the Company, and reviewed the written disclosures and letter from the independent registered public accounting firm required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent registered public accounting firm’s communications with the Audit Committee concerning independence. The Audit Committee has also considered whether the provision of non-audit services by our independent auditors is compatible with maintaining the independence of the auditors. The Audit Committee’s policy is to pre-approve all audit and permissible non-audit services provided by our independent auditors. All audit and permissible non-audit services performed by our independent auditors during fiscal years 2014 and 2013 were pre-approved by the Audit Committee in accordance with established procedures.

Based on the Audit Committee's discussions with the management of the Company and our independent auditors and based on the Audit Committee's review of our audited consolidated financial statements together with the reports of our independent auditors on the consolidated financial statements and the representations of our management with regard to these consolidated financial statements, the Audit Committee recommended to the Company's Board of Directors that the audited consolidated financial statements be included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2014, which was filed with the SEC on May 20, 2014.

Submitted by the Audit Committee of the Board of Directors:

Lawrence A. Zimmerman  
Marc A. Onetto  
Lay Koon Tan  
William D. Watkins

**PROPOSAL NO. 5:  
ORDINARY RESOLUTION TO AUTHORIZE  
ORDINARY SHARE ISSUANCES**

We are incorporated in the Republic of Singapore. Under Singapore law, our directors may only issue ordinary shares and make or grant offers, agreements or options that might or would require the issuance of ordinary shares, with the prior approval from our shareholders. We are submitting this proposal because we are required to do so under the laws of Singapore before we can issue any ordinary shares in connection with our equity compensation plans, possible future strategic transactions, or public and private offerings.

If this proposal is approved, the authorization would be effective from the date of the 2014 annual general meeting until the earlier of (i) the conclusion of the 2015 annual general meeting or (ii) the expiration of the period within which the 2015 annual general meeting is required by law to be held. The 2015 annual general meeting is required to be held no later than 15 months after the date of the 2014 annual general meeting and no later than six months after the date of our 2015 fiscal year end (except that Singapore law allows for a one-time application for an extension of up to a maximum of two months to be made with the Singapore Accounting and Corporate Regulatory Authority).

Our Board believes that it is advisable and in the best interests of our shareholders for our shareholders to authorize our directors to issue ordinary shares and to make or grant offers, agreements or options that might or would require the issuance of ordinary shares. In the past, the Board has issued shares or made agreements that would require the issuance of new ordinary shares in the following situations:

- in connection with strategic transactions and acquisitions;
- pursuant to public and private offerings of our ordinary shares as well as instruments convertible into our ordinary shares; and
- in connection with our equity compensation plans and arrangements.

If this proposal is not approved, we would not be permitted to issue any new ordinary shares, including shares issuable pursuant to compensatory equity awards (other than shares issuable on exercise or settlement of outstanding options, restricted share units and other instruments convertible into or exercisable for ordinary shares, which were previously granted when the previous shareholder approved share issue mandates were in force). If we are unable to rely upon equity as a component of compensation, we would have to review our compensation practices, and would likely have to substantially increase cash compensation to retain key personnel.

Notwithstanding this general authorization to issue our ordinary shares, we will be required to seek shareholder approval with respect to future issuances of ordinary shares where required under the rules of Nasdaq, such as where the Company proposes to issue ordinary shares that will result in a change in control of the Company or in connection with a private offering involving the issuance of ordinary shares representing 20% or more of our outstanding ordinary shares at a price less than the greater of book or market value.

Our Board expects that we will continue to issue ordinary shares and grant options and restricted share unit awards in the future under circumstances similar to those in the past. As of the date of this joint proxy statement, other than issuances of ordinary shares or agreements that would require the issuance of new ordinary shares in connection with our equity compensation plans and arrangements, we have no specific plans, agreements or commitments to issue any ordinary shares for which approval of this proposal is required. Nevertheless, our Board believes that it is advisable and in the best interests of our shareholders for our shareholders to provide this general authorization in order to avoid the delay and expense of obtaining shareholder approval at a later date and to provide us with greater flexibility to pursue strategic transactions and acquisitions and raise additional capital through public and private offerings of our ordinary shares as well as instruments convertible into our ordinary shares.

If this proposal is approved, our directors would be authorized to issue, during the period described above, ordinary shares subject only to applicable Singapore laws and the rules of Nasdaq. The issuance of a large number of ordinary shares could be dilutive to existing shareholders or reduce the trading price of our ordinary shares on the NASDAQ Global Select Market.

We are not submitting this proposal in response to a threatened takeover. In the event of a hostile attempt to acquire control of the Company, we could seek to impede the attempt by issuing ordinary shares, which may dilute the voting power of our existing shareholders. This could also have the effect of impeding the efforts of our shareholders to remove an incumbent director and replace him with a new director of their choice. These potential effects could limit the opportunity for our shareholders to dispose of their ordinary shares at the premium that may be available in takeover attempts.

**The Board recommends a vote “FOR” the resolution  
to authorize ordinary share issuances.**

**PROPOSAL NO. 6:  
NON-BINDING, ADVISORY RESOLUTION  
ON EXECUTIVE COMPENSATION**

In accordance with Section 14A of the Exchange Act, and as a matter of good corporate governance, we are asking our shareholders to approve, in a non-binding, advisory vote, the compensation of our named executive officers as reported in this joint proxy statement in the Compensation Discussion and Analysis and in the compensation tables and accompanying narrative disclosure under “*Executive Compensation*.” Our named executive officers are identified in the Compensation Discussion and Analysis and include our chief executive officer, our chief financial officer and the three other most highly compensated executive officers serving at the end of our 2014 fiscal year, as well as one other person who served as the Chief Financial Officer during a portion of the fiscal year.

As a general matter, the Compensation Committee seeks to allocate a substantial portion of the named executive officers’ compensation to components that are performance-based and at-risk. The Compensation Committee also generally seeks to allocate a substantial portion of executive compensation to long-term cash and equity awards. The Compensation Committee periodically assesses our compensation programs to ensure that they are appropriately aligned with our business strategy and are achieving their objectives. The Compensation Committee regularly reviews our compensation programs and peer company data and best practices in the executive compensation area. In past years, the Compensation Committee has recommended and our Board has approved changes in our compensation policies and practices in order to align with best practices. Overall, the Compensation Committee has sought to weight a higher percentage of our executives’ total direct compensation to performance-based and long-term components.

What we do:

- we generally target the fixed elements of our compensation, or our base salary, to approach over time the 50<sup>th</sup> percentile of our peer companies or the market data, and generally target our performance or variable annual and long-term incentive compensation and total direct compensation to deliver total direct compensation between the 60<sup>th</sup> and 65<sup>th</sup> percentiles of our peer companies or the market data; however, our competitive positioning or benchmarking is reviewed each year in the context of historical performance and our overall compensation programs, including prior incentive awards; for fiscal year 2014, Mr. McNamara’s total direct compensation was targeted to the 50<sup>th</sup> percentile of our peer companies and the other named executive officers’ total direct compensation generally was targeted to approximate or to be within a range around the median of our peer companies or the market data;
- long-term equity incentive compensation is comprised 50% of performance-based and 50% service-based restricted share units;
- for fiscal year 2014 we used the Company’s total shareholder return versus that of the S&P 500 and the Company’s total shareholder return versus that of an extended EMS group as the performance measures for our performance-based restricted share units; our performance-based share units vest 3 years from the date of grant if targets are met while our service-based restricted share units granted in fiscal year 2014 provide for vesting over a four year period with 25% vesting each year;
- for fiscal year 2014, 88.8% of Mr. McNamara’s total target direct compensation was either “at-risk” or long-term, and overall for our other named executive officers (or NEOs) (excluding Mr. Read), 84.1% of total target direct compensation was either “at-risk” or long-term;
- most of our incentive plans have threshold levels of performance that must be met before any bonuses are paid or performance-based restricted share units vest;
- payout levels are capped under both our short and long-term incentive plans;
- we use multiple performance metrics under our incentive plans to mitigate risk, so that executives are not excessively incentivized by any single metric;
- non-GAAP adjustments under our annual incentive plan are generally predefined or subject to a case by case review and approval by the Compensation Committee to ensure that the non-GAAP adjustment effects on payout levels appropriately reflect Company performance;

- total target direct compensation of our CEO was 3 times the average of the other NEOs;
- annual grant levels of equity for the last fiscal year was approximately 9.0 million full value shares (or 15.4 million shares counted against authorized shares) for an annual burn rate of approximately 2.5%. Our burn rate was achieved while repurchasing an aggregate of approximately 193 million shares in fiscal years 2012, 2013 and 2014;
- we have adopted share ownership guidelines for our executives and other senior officers;
- we have adopted an incentive compensation recoupment policy; and
- we believe that we provide clear and transparent disclosures of our compensation programs and practices, so that our shareholders can understand the elements of our compensation programs, the reasons why we pay them, and how compensation is linked to performance, including our annual and long-term performance targets and their achievement.

What we don't do:

- our executives do not have severance agreements, whether or not in connection with a change in control. Our equity awards do not have "single trigger" accelerated vesting upon a change in control;
- we do not maintain a supplemental executive retirement plan (SERP);
- our 2010 Equity Incentive Plan prohibits "share recycling" and options/SAR repricing (including cash buyouts);
- we do not pay dividends or dividend equivalents on our restricted share units;
- we do not provide excessive executive perquisites; and
- we do not allow executives and senior officers to engage in pledging or hedging transactions in Company shares or trading options or other derivatives.

Consistent with our pay-for-performance compensation philosophy, the Compensation Committee took the following key actions with respect to the compensation of the named executive officers:

- ***Base Salary Levels.*** The base salary of our Chief Executive Officer was not increased in fiscal year 2014. Base salaries for the other named executive officers were increased as follows: Mr. Barbier's base salary was increased from \$600,000 to \$625,000, which was between the 60<sup>th</sup> and 75<sup>th</sup> percentile of the peer group; Mr. Hoak's base salary was increased from \$475,000 to \$500,000, which approximated the 25<sup>th</sup> percentile of the peer group; Mr. Humphries's base salary was increased from \$525,000 to \$625,000, which was at the 75<sup>th</sup> percentile of the peer group. In addition, Mr. Collier was appointed Chief Financial Officer during the year and his base salary was set at \$550,000, which was below the 25<sup>th</sup> percentile of the peer group.
- ***Annual Incentive Bonus Payouts.*** Bonuses under our annual incentive bonus plan are based upon the achievement of Company and business unit (in the cases of business unit executives) performance goals. Based on fiscal year 2014 operating performance, bonus payouts were at 124.8% of target for Messrs. McNamara, Collier, Hoak, and Barbier, and 162.3% of target for Mr. Humphries.
- ***Long-Term Deferred Compensation Plan Award.*** Annual contributions under our deferred compensation plan cliff vest after four years. No deferred cash awards were made in fiscal year 2014 with respect to fiscal year 2013 performance. In fiscal year 2014, a salary-based component was introduced to our deferred compensation plan to reflect the performance/service distribution of our other long-term incentive programs. As such, 50% of our long-term cash incentive program is now funded annually based on salary while the other 50% may only be funded based on performance. Annual contributions are calculated based on a target of base salary. Based on fiscal year 2014 performance, in fiscal year 2015, Messrs. McNamara, Collier, Hoak and Humphries each received a deferred cash award in the amount of 37% of his base salary.

- ***Total Direct Compensation of Chief Executive Officer.*** Mr. McNamara’s total target compensation levels did not materially change from fiscal year 2013. Mr. McNamara’s total direct compensation in fiscal year 2014 (the sum of base salary, annual incentive bonus payout and long-term equity awards) increased 40.2% from fiscal year 2013. The majority of the increase is attributable to higher payouts under our annual incentive plan due to strong performance by the Company during fiscal year 2014, compared to fiscal year 2013.

We urge shareholders to read carefully the Compensation Discussion and Analysis section of this joint proxy statement to review the correlation between the compensation of our named executive officers and our performance. The Compensation Discussion and Analysis also describes in more detail how our executive compensation policies and procedures operate and are designed to achieve our compensation objectives. We also encourage you to read the Summary Compensation Table and the other related compensation tables and narrative that follow the Compensation Discussion and Analysis, which provide detailed information on the compensation of our named executive officers.

While the vote on this resolution is advisory and not binding on the Company, each of the Compensation Committee and the Board value the opinions of our shareholders and will consider the outcome of the vote on this resolution when making decisions regarding future executive compensation arrangements. As previously disclosed, we plan to hold the say on pay advisory vote on an annual basis. The next shareholder advisory vote on executive compensation will occur at the Company’s 2015 annual general meeting of shareholders.

**The Board recommends a vote “FOR” the approval of the non-binding, advisory resolution on executive compensation.**



**PROPOSAL NO. 7:  
ORDINARY RESOLUTION TO APPROVE CHANGES TO THE CASH COMPENSATION  
PAYABLE TO OUR COMPENSATION COMMITTEE MEMBERS AND THE CHAIRMAN OF  
THE COMPENSATION COMMITTEE**

Under the Companies Act, we may only provide cash compensation to our directors for services rendered in their capacity as directors with the prior approval from the Company's shareholders at a general meeting. We believe that it is advisable and in the best interests of our shareholders for our shareholders to authorize the Company to:

- increase from \$25,000 to \$50,000 the additional annual cash compensation payable to the Chairman of the Compensation Committee for services rendered as Chairman of the Compensation Committee and for participation on the committee; and
- increase from \$10,000 to \$15,000 the annual cash compensation payable to each non-employee director who serves on the Compensation Committee (other than the Chairman of the Compensation Committee) for his or her participation on the committee.

We are not seeking any other changes to the cash compensation payable to each non-employee director for services rendered as a director, additional cash compensation payable to the Chairman of the Board of Directors, the additional cash compensation payable to the chairmen of the Audit Committee and the Nominating and Corporate Governance Committee, or the additional cash compensation payable to the non-chair members of the Audit Committee and Nominating and Corporate Governance Committee for their services on such committees. The current cash compensation arrangements for our non-employee directors were previously approved by our shareholders at our 2011 and 2009 annual general meetings.

We believe that this authorization will benefit our shareholders by enabling the Company to attract and retain qualified individuals to serve as directors of the Company and to continue to provide leadership for the Company with the goal of enhancing long-term value for our shareholders.

For additional information about the compensation paid to our non-employee directors, including compensation paid for the fiscal year ended March 31, 2014, please see the section of this joint proxy statement entitled "*Non-Management Directors' Compensation for Fiscal Year 2014.*"

**The Board recommends a vote "FOR" the resolution to approve the changes to the cash compensation payable to the Chairman of the Compensation Committee and the other members of the Compensation Committee.**

**PART III—PROPOSAL TO BE CONSIDERED AT  
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

**ORDINARY RESOLUTION TO RENEW THE SHARE PURCHASE MANDATE**

Our purchases or acquisitions of our ordinary shares must be made in accordance with, and in the manner prescribed by, the Singapore Companies Act, the applicable listing rules of Nasdaq and such other laws and regulations as may apply from time to time.

Singapore law requires that we obtain shareholder approval of a “general and unconditional share purchase mandate” given to our directors if we wish to purchase or otherwise acquire our ordinary shares. This general and unconditional mandate is referred to in this joint proxy statement as the Share Purchase Mandate, and it allows our directors to exercise all of the Company’s powers to purchase or otherwise acquire our issued ordinary shares on the terms of the Share Purchase Mandate.

Although our shareholders approved a renewal of the Share Purchase Mandate at the extraordinary general meeting of shareholders held in 2013, the Share Purchase Mandate renewed at the extraordinary general meeting will expire on the date of the 2014 annual general meeting. Accordingly, we are submitting this proposal to seek approval from our shareholders at the extraordinary general meeting for another renewal of the Share Purchase Mandate. Pursuant to the Companies Act, share repurchases under our share repurchase plans were subject to an aggregate limit of 20% of our issued ordinary shares outstanding as of the date of the extraordinary general meeting held on July 29, 2013. On July 24, 2013, the Board authorized the repurchase of ordinary shares of the Company not to exceed 10% of our issued ordinary shares. Until the 2014 annual general meeting, any repurchases would be made under the Share Purchase Mandate renewed at the extraordinary general meeting held in 2013. Commencing on the date of the 2014 annual general meeting, any repurchases may only be made if the shareholders approve the renewal of the Share Purchase Mandate at the extraordinary general meeting. The share purchase program does not obligate the Company to repurchase any specific number of shares and may be suspended or terminated at any time without prior notice.

If renewed by shareholders at the extraordinary general meeting, the authority conferred by the Share Purchase Mandate will, unless varied or revoked by our shareholders at a general meeting, continue in force until the earlier of the date of the 2015 annual general meeting or the date by which the 2015 annual general meeting is required by law to be held. The 2015 annual general meeting is required to be held no later than 15 months after the date of the 2014 annual general meeting and no later than six months after the date of our 2015 fiscal year end (except that Singapore law allows for a one-time application for an extension of up to a maximum of two months to be made with the Singapore Accounting and Corporate Regulatory Authority).

The authority and limitations placed on our share purchases or acquisitions under the proposed Share Purchase Mandate, if renewed at the extraordinary general meeting, are summarized below.

**Limit on Allowed Purchases**

We may only purchase or acquire ordinary shares that are issued and fully paid up. The prevailing limitation under the Companies Act that is currently in force does not permit us to purchase or acquire more than 20% of the total number of our issued ordinary shares outstanding at the date of the extraordinary general meeting. Any of our ordinary shares which are held as treasury shares will be disregarded for purposes of computing this 20% limitation.

We are seeking approval for our Board of Directors to authorize the purchase or acquisition of our issued ordinary shares not exceeding 20% of our total number of issued ordinary shares outstanding as of the date of the passing of this proposal (excluding any ordinary shares which are held as treasury shares as at that date).

Purely for illustrative purposes, on the basis of 589,004,396 issued ordinary shares outstanding as of June 30, 2014, and assuming no additional ordinary shares are issued or repurchased on or prior to the date of the extraordinary general meeting based on the prevailing 20% limit, we would be able to purchase not more than 117,800,879, issued ordinary shares pursuant to the proposed renewal of the Share Purchase Mandate.

All ordinary shares purchased by us following the date of our last annual general meeting of shareholders (that is, the annual general meeting that *precedes* the meeting at which the mandate is renewed) are subject to the 20% limitation. For example, if we sought approval for the renewal of the Share Purchase Mandate at our 2014 annual

general meeting of shareholders, we would have to reduce the number of new shares that we could repurchase by the number of shares purchased by us at any time following the date of our 2013 annual general meeting.

We are holding the extraordinary general meeting immediately following our 2014 annual general meeting so that the applicable date of our last annual general meeting for purposes of the Share Purchase Mandate will be the date of the 2014 annual general meeting (that is, the same date as the extraordinary general meeting), rather than the date of the 2013 annual general meeting. We believe that this approach will provide our Board with greater flexibility in determining the number of shares that the Company may repurchase.

During fiscal year 2014, we repurchased approximately 59.5 million shares for an aggregate purchase value of approximately \$468.8 million under the Share Purchase Mandate. As of June 30, 2014, we had 589,004,396 million shares outstanding.

#### **Duration of Share Purchase Mandate**

Purchases or acquisitions of ordinary shares may be made, at any time and from time to time, on and from the date of approval of the Share Purchase Mandate up to the earlier of:

- the date on which our next annual general meeting is held or required by law to be held; or
- the date on which the authority conferred by the Share Purchase Mandate is revoked or varied by our shareholders at a general meeting.

#### **Manner of Purchases or Acquisitions of Ordinary Shares**

Purchases or acquisitions of ordinary shares may be made by way of:

- market purchases on the NASDAQ Global Select Market or any other stock exchange on which our ordinary shares may for the time being be listed and quoted, through one or more duly licensed dealers appointed by us for that purpose; and/or
- off-market purchases (if effected other than on the NASDAQ Global Select Market or, as the case may be, any other stock exchange on which our ordinary shares may for the time being be listed and quoted), in accordance with an equal access scheme as prescribed by the Companies Act.

If we decide to purchase or acquire our ordinary shares in accordance with an equal access scheme, our directors may impose any terms and conditions as they see fit and as are in our interests, so long as the terms are consistent with the Share Purchase Mandate, the applicable rules of Nasdaq, the provisions of the Companies Act and other applicable laws. In addition, an equal access scheme must satisfy all of the following conditions:

- offers for the purchase or acquisition of ordinary shares must be made to every person who holds ordinary shares to purchase or acquire the same percentage of their ordinary shares;
- all of those persons must be given a reasonable opportunity to accept the offers made; and
- the terms of all of the offers must be the same (except differences in consideration that result from offers relating to ordinary shares with different accrued dividend entitlements and differences in the offers solely to ensure that each person is left with a whole number of ordinary shares).

#### **Purchase Price**

The maximum purchase price (excluding brokerage commission, applicable goods and services tax and other related expenses of the purchase or acquisition) to be paid for each ordinary share will be determined by our directors. The maximum purchase price to be paid for the ordinary shares as determined by our directors must not exceed:

- in the case of a market purchase, the highest independent bid or the last independent transaction price, whichever is higher, of our ordinary shares quoted or reported on the NASDAQ Global Select Market or, as the case may be, any other stock exchange on which our ordinary shares may for the time being be listed and quoted, or shall not exceed any volume weighted average price, or other price determined under any pricing mechanism, permitted under SEC Rule 10b-18, at the time the purchase is effected; and

- in the case of an off-market purchase pursuant to an equal access scheme, 150% of the “Prior Day Close Price” of our ordinary shares, which means the closing price of an ordinary share as quoted on the NASDAQ Global Select Market or, as the case may be, any other stock exchange on which our ordinary shares may for the time being be listed and quoted, on the day immediately preceding the date on which we announce our intention to make an offer for the purchase or acquisition of our ordinary shares from holders of our ordinary shares, stating therein the purchase price (which shall not be more than the maximum purchase price calculated on the foregoing basis) for each ordinary share and the relevant terms of the equal access scheme for effecting the off-market purchase.

### Treasury Shares

Under the Companies Act, ordinary shares purchased or acquired by us may be held as treasury shares. Some of the provisions on treasury shares under the Companies Act are summarized below.

*Maximum Holdings.* The number of ordinary shares held as treasury shares may not at any time exceed 10% of the total number of issued ordinary shares.

*Voting and Other Rights.* We may not exercise any right in respect of treasury shares, including any right to attend or vote at meetings and, for the purposes of the Companies Act, we shall be treated as having no right to vote and the treasury shares shall be treated as having no voting rights. In addition, no dividend may be paid, and no other distribution of our assets may be made, to the Company in respect of treasury shares, other than the allotment of ordinary shares as fully paid bonus shares. A subdivision or consolidation of any treasury share into treasury shares of a smaller amount is also allowed so long as the total value of the treasury shares after the subdivision or consolidation is the same as before the subdivision or consolidation, respectively.

*Disposal and Cancellation.* Where ordinary shares are held as treasury shares, we may at any time:

- sell the treasury shares for cash;
- transfer the treasury shares for the purposes of or pursuant to an employees’ share scheme;
- transfer the treasury shares as consideration for the acquisition of shares in or assets of another company or assets of a person;
- cancel the treasury shares; or
- sell, transfer or otherwise use the treasury shares for such other purposes as may be prescribed by the Minister for Finance of Singapore.

### Sources of Funds

Only funds legally available for purchasing or acquiring ordinary shares in accordance with our Articles of Association and the applicable laws of Singapore shall be used. We intend to use our internal sources of funds and/or borrowed funds to finance any purchase or acquisition of our ordinary shares. Our directors do not propose to exercise the Share Purchase Mandate in a manner and to such an extent that would materially affect our working capital requirements.

The Companies Act permits us to purchase or acquire our ordinary shares out of our capital and/or profits. Acquisitions or purchases made out of capital are permissible only so long as we are solvent for the purposes of section 76F(4) of the Companies Act. A company is solvent if (a) it is able to pay its debts in full at the time of the payment made in consideration of the purchase or acquisition (or the acquisition of any right with respect to the purchase or acquisition) of ordinary shares in accordance with the provisions of the Companies Act and will be able to pay its debts as they fall due in the normal course of business during the 12-month period immediately following the date of the payment; and (b) the value of the company’s assets is not less than the value of its liabilities (including contingent liabilities) and will not, after giving effect to the proposed purchase or acquisition, become less than the value of its liabilities (including contingent liabilities).

## **Status of Purchased or Acquired Ordinary Shares**

Any ordinary share that we purchase or acquire will be deemed cancelled immediately on purchase or acquisition, and all rights and privileges attached to such ordinary share will expire on cancellation (unless such ordinary share is held by us as a treasury share). The total number of issued shares will be diminished by the number of ordinary shares purchased or acquired by us and which are not held by us as treasury shares.

We will cancel and destroy certificates in respect of purchased or acquired ordinary shares as soon as reasonably practicable following settlement of any purchase or acquisition of such ordinary shares.

## **Financial Effects**

Our net tangible assets and the consolidated net tangible assets of our subsidiaries will be reduced by the purchase price of any ordinary shares purchased or acquired and cancelled or held as treasury shares. We do not anticipate that the purchase or acquisition of our ordinary shares in accordance with the Share Purchase Mandate would have a material impact on our consolidated financial condition and cash flows.

The financial effects on us and our group (including our subsidiaries) arising from purchases or acquisitions of ordinary shares which may be made pursuant to the Share Purchase Mandate will depend on, among other things, whether the ordinary shares are purchased or acquired out of our profits and/or capital, the number of ordinary shares purchased or acquired, the price paid for the ordinary shares and whether the ordinary shares purchased or acquired are held in treasury or cancelled.

Under the Companies Act, purchases or acquisitions of ordinary shares by us may be made out of profits and/or our capital so long as the Company is solvent.

Our purchases or acquisitions of our ordinary shares may be made out of our profits and/or our capital. Where the consideration paid by us for the purchase or acquisition of ordinary shares is made out of our profits, such consideration (excluding brokerage commission, goods and services tax and other related expenses) will correspondingly reduce the amount available for the distribution of cash dividends by us. Where the consideration that we pay for the purchase or acquisition of ordinary shares is made out of our capital, the amount available for the distribution of cash dividends by us will not be reduced. To date, we have not declared any cash dividends on our ordinary shares.

## **Rationale for the Share Purchase Mandate**

We believe that a renewal of the Share Purchase Mandate at the extraordinary general meeting will benefit our shareholders by providing our directors with appropriate flexibility to repurchase ordinary shares if the directors believe that such repurchases would be in the best interests of our shareholders. Our decision to repurchase our ordinary shares from time to time will depend on our continuing assessment of then-current market conditions, our need to use available cash to finance acquisitions and other strategic transactions, the level of our debt and the terms and availability of financing.

## **Take-Over Implications**

If, as a result of our purchase or acquisition of our issued ordinary shares, a shareholder's proportionate interest in the Company's voting capital increases, such increase will be treated as an acquisition for the purposes of The Singapore Code on Take-overs and Mergers. If such increase results in a change of effective control, or, as a result of such increase, a shareholder or a group of shareholders acting in concert obtains or consolidates effective control of the Company, such shareholder or group of shareholders acting in concert could become obliged to make a take-over offer for the Company under Rule 14 of The Singapore Code on Take-overs and Mergers.

The circumstances under which shareholders (including directors or a group of shareholders acting together) will incur an obligation to make a take-over offer are set forth in Rule 14 of The Singapore Code on Take-overs and Mergers, Appendix 2. The effect of Appendix 2 is that, unless exempted, shareholders will incur an obligation to make a take-over offer under Rule 14 if, as a result of the Company purchasing or acquiring our issued ordinary shares, the voting rights of such shareholders would increase to 30% or more, or if such shareholders hold between 30% and 50% of our voting rights, the voting rights of such shareholders would increase by more than 1% in any period of six months. Shareholders who are in doubt as to their obligations, if any, to make a

mandatory take-over offer under The Singapore Code on Take-overs and Mergers as a result of any share purchase by us should consult the Securities Industry Council of Singapore and/or their professional advisers at the earliest opportunity.

**The Board recommends a vote “FOR” the resolution to approve the proposed renewal of the Share Purchase Mandate.**

## PART IV—ADDITIONAL INFORMATION

### EXECUTIVE OFFICERS

The names, ages and positions of our executive officers as of June 30, 2014 are as follows:

Name	Age	Position
Michael M. McNamara	57	Chief Executive Officer
Francois Barbier	55	President, Global Operations and Components
Christopher Collier	46	Chief Financial Officer
Jonathan S. Hoak	64	Executive Vice President and General Counsel
Paul Humphries	59	President, High Reliability Solutions
David Bennett	44	Chief Accounting Officer

*Michael M. McNamara.* Mr. McNamara has served as a member of our Board of Directors since October 2005, and as our Chief Executive Officer since January 1, 2006. Prior to his appointment as Chief Executive Officer, Mr. McNamara served as our Chief Operating Officer from January 2002 until January 2006, as President, Americas Operations from April 1997 through December 2001, and as Vice President, North American Operations from April 1994 to April 1997. Mr. McNamara also serves on the board of Workday, Inc. and is on the Advisory Board of Tsinghua University School of Economics and Management. Mr. McNamara previously served on the boards of Delphi Automotive LLP and MEMC Electronic Materials, Inc.

*Francois Barbier.* Mr. Barbier has served as our President, Global Operations and Components since February 2012. Prior to holding this position, Mr. Barbier served as our President, Global Operations since June 2008. Prior to his appointment as President, Global Operations, Mr. Barbier was President of Special Business Solutions and has held a number of executive management roles in Flextronics Europe. Prior to joining Flextronics in 2001, Mr. Barbier was Vice President of Alcatel Mobile Phone Division. Mr. Barbier holds an Engineering degree from the Couffignal Engineering School in Strasbourg.

*Christopher Collier.* Mr. Collier has served as our Chief Financial Officer since May 3, 2013 and as our Principal Accounting Officer from May 2007 until July 2013. He served as our Senior Vice President, Finance from December 2004 to May 2013. Prior to his appointment as Senior Vice President, Finance in 2004, Mr. Collier served as Vice President, Finance and Corporate Controller since he joined us in April 2000. Mr. Collier is a certified public accountant and he received a B.S. in Accounting from State University of New York at Buffalo.

*Jonathan S. Hoak.* Mr. Hoak has served as our Executive Vice President and General Counsel since January 31, 2011. Prior to joining Flextronics, Mr. Hoak was vice president and chief ethics and compliance officer at Hewlett-Packard Company from October 2006 to January 2011. Prior to his service at HP, Mr. Hoak was senior vice president and general counsel for NCR Corporation from December 1993 until May 2006. Mr. Hoak was previously general attorney for AT&T's Federal Systems Division and was also a partner at the law firm of Sidley & Austin. Mr. Hoak has a Juris Doctor degree from Drake University and undergraduate degree from the University of Colorado.

*Paul Humphries.* Mr. Humphries has served as our President, High Reliability Solutions since April 2011. In addition to this position, Mr. Humphries also served as our Executive Vice President of Human Resources from 2006 to 2012. Prior to that, Mr. Humphries served as our Senior Vice President, Mechanicals. Mr. Humphries joined Flextronics with the acquisition of Chatham Technologies Incorporated in April 2000, where he served as senior vice president of Global Operations. Prior to this, Mr. Humphries held senior executive positions for several well-known global organizations, including Honeywell Corporation, Allied Signal and Borg Warner Corporation. Mr. Humphries holds a BA (Hons) in Applied Social Studies from Lanchester Polytechnic. Mr. Humphries serves as Chairman of the board of directors of the Silicon Valley Education Foundation.

*David Bennett.* Mr. Bennett has served as our Principal Accounting Officer since July 24, 2013. Mr. Bennett served as Vice President, Finance from 2009 and Corporate Controller from 2011. Prior to joining us in 2005, he was a Senior Manager at Deloitte and Touche LLP. Mr. Bennett is a certified public accountant and earned a B.S. in Business and Administration with an emphasis in Accounting and Finance from the University of Colorado Boulder.



## COMPENSATION COMMITTEE REPORT

*The information contained under this “Compensation Committee Report” shall not be deemed to be “soliciting material” or to be “filed” with the SEC, nor shall such information be incorporated by reference into any filings under the Securities Act or under the Exchange Act, or be subject to the liabilities of Section 18 of the Exchange Act, except to the extent that we specifically incorporate this information by reference into any such filing.*

The Compensation Committee of the Board of Directors of the Company has reviewed and discussed with management the Compensation Discussion and Analysis that follows this report. Based on this review and discussion, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in the Company’s joint proxy statement for the 2014 annual general meeting of shareholders and extraordinary general meeting of shareholders.

Submitted by the Compensation Committee of the Board of Directors:

Daniel H. Schulman  
Michael D. Capellas  
Willy C. Shih, Ph.D.

## COMPENSATION DISCUSSION AND ANALYSIS

### Executive Summary

In this Compensation Discussion and Analysis section, we discuss the material elements of our compensation programs and policies, including program objectives and reasons why we pay each element of our executives’ compensation. Following this discussion, you will find a series of tables containing more specific details about the compensation earned by, or awarded to, the following individuals, whom we refer to as the named executive officers or NEOs. This discussion focuses principally on compensation and practices relating to the named executive officers for our 2014 fiscal year.

Name	Position
Michael M. McNamara	Chief Executive Officer
Christopher Collier*	Chief Financial Officer
Francois Barbier	President, Global Operations and Components
Jonathan Hoak	Executive Vice President and General Counsel
Paul Humphries	President, High Reliability Solutions
Paul Read*	Former Chief Financial Officer

\* On May 1, 2013, Christopher Collier was appointed as the Chief Financial Officer to replace Paul Read. Both transitions were effective as of May 3, 2013.

### *Business Overview for Fiscal Year 2014*

Fiscal year 2014 was a year of continuous improvement. Our annual revenue increased 11% to \$26.1 billion reflecting growth primarily from our Motorola business expansion coupled with new business wins across multiple customers and multiple business groups, which more than offset almost a billion dollar reduction in revenues from fiscal year 2013 associated with our exit from the Blackberry business. Operational execution was a focus throughout fiscal year 2014 and through the year we continued to see meaningful gross profit expansion, which grew \$274 million or 24%. We achieved outstanding cash flow in fiscal year 2014 and generated over \$1.2 billion in cash flow from operations.

Our strong cash flow allowed us to repurchase shares and invest in our business. We continued to return value to our shareholders by using our cash flow to repurchase shares every quarter. We purchased 61 million shares for approximately \$475 million. Our consistency in buying back our shares over the past four fiscal years has enabled us to reduce our share count by 258 million shares for just over \$1.7 billion and effectively contributing to a 27% decrease of our shares outstanding. For the year, we invested over \$500 million in our business as we focused investments to support innovation, expand design capabilities, improve our mechanicals and automation capabilities, and general capacity for new programs. During the year, we also successfully renewed our \$2 billion credit facility. This strengthened our capital structure as we now have no debt maturities for 4.5 years.

### *Fiscal Year 2014 Pay Summary*

For fiscal year 2014, the Compensation Committee believes that compensation levels were appropriate and consistent with the Company's pay for performance philosophy. The Company's executive compensation program is designed to reward the executive's contributions to the Company's performance and shareholder value creation. The Compensation Committee recognizes the substantial improvement in performance against its operating plan and significant enhancement in the Company's share performance in fiscal year 2014 and consequently believes that the increase in actual compensation for our NEOs is appropriate.

Consistent with our pay-for-performance compensation philosophy, the Compensation Committee took the following key actions with respect to the compensation of the named executive officers:

- **Base Salary Levels.** The base salary of our Chief Executive Officer was not increased in fiscal year 2014. Base salaries for the other named executive officers were increased as follows: Mr. Barbier's base salary was increased from \$600,000 to \$625,000, which was between the 60<sup>th</sup> and 75<sup>th</sup> percentile of the peer group; Mr. Hoak's base salary was increased from \$475,000 to \$500,000, which approximated the 25<sup>th</sup> percentile of the peer group; Mr. Humphries's base salary was increased from \$525,000 to \$625,000, which was at the 75<sup>th</sup> percentile of the peer group. In addition, Mr. Collier was appointed Chief Financial Officer during the year and his base salary was set at \$550,000, which was below the 25<sup>th</sup> percentile of the peer group.
- **Annual Incentive Bonus Payouts.** Our annual incentive payouts are based entirely on achievement of financial performance objectives and are linked to achievements of revenue growth, operating profit, return on invested capital and adjusted earnings per share targets. For fiscal year 2014, the Company's performance level with respect to EPS, revenue growth and ROIC exceeded targeted amounts and, therefore, resulted in incentive payout amounts that were above target levels for the NEOs. Based on fiscal year 2014 operating performance, bonus payouts were at 124.8% of target for Messrs. McNamara, Collier, Hoak, and Barbier, and 162.3% of target for Mr. Humphries. Comparatively, in FY13, incentives payouts as a percentage of target were 17.6% of target for Messrs. McNamara, Hoak and Collier, 15.4% of target for Mr. Barbier and 84.9% of target for Mr. Humphries. Similarly, in FY12, incentive payouts as a percentage of target were 17.2% of target for Messrs. McNamara, Collier and Hoak, 14.2% of target for Mr. Barbier, and 62.7% for Mr. Humphries.
- **Long-Term Incentive Plan Awards.** Long-term incentives continue to represent a significant portion of the compensation of our NEOs. For fiscal year 2014, our executives received a combination of performance-based restricted share units, restricted share units and long-term cash contributions which also contain a performance based element. Close to ninety percent (88.8%) of our Chief Executive Officer's targeted compensation is either "at-risk" or long-term, and, overall for our other NEOs 84.1% of total target direct compensation is either "at-risk" or long-term.
- **Total Direct Compensation of Chief Executive Officer.** Mr. McNamara's total target compensation levels did not materially change from fiscal year 2013. Mr. McNamara's total direct compensation in fiscal year 2014 (the sum of base salary, actual annual incentive bonus payout and long-term incentive awards) increased 40.2% from fiscal year 2013. Actual compensation for our Chief Executive Officer has increased in large part due to the increase in annual incentive payouts as well as continued improvement in our share performance which has translated in an increase in the value of the grants delivered to Mr. McNamara. In fiscal year 2014, Mr. McNamara's equity compensation was increased to provide equity compensation in line with the median market value for our peers.

### **Compensation Philosophy and Objectives**

We believe that the quality, skills and dedication of our executive officers are critical factors affecting the Company's performance and shareholder value.

- Accordingly, the key objective of our compensation programs is to attract, retain and motivate superior executive talent by paying for the achievement of meaningful Company objectives, while maintaining an appropriate cost structure.
- Our compensation programs are designed to link a substantial component of our executives' compensation to the achievement of performance goals that directly correlate to the enhancement of shareholder value.

- Finally, our compensation programs are designed to have the right balance of short and long-term compensation elements to ensure an appropriate focus on operational objectives and the creation of long-term value.

To accomplish these objectives, the Compensation Committee has structured our compensation programs to include the following key features and compensation elements:

#### FY14 Compensation Program Elements

Element	Role
Base Salaries	Represent annual fixed cash component.
Short Term Cash Incentives	Drive focus and reward our executives for execution of annual objectives based on pre-established financial performance goals related to the Company and business unit with 50% of the payouts based on achievement of quarterly targets and 50% based on achievement of annual targets.
Long-Term Incentive Programs	<p>Promote the enhancement of long-term shareholder value and executive retention.</p> <p>Performance-based restricted share units which represent 50% (at target) of the total number of underlying shares are measured based upon the Company’s total shareholder return versus that of the S&amp;P 500 and that of an extended EMS group.</p> <p>Service-based restricted share units represent 50% of the total number of underlying shares and provide for vesting over a four year period with 25% vesting each year.</p> <p>Long-term cash incentive plan designed to promote executive retention, as any contributions cliff vest after four years and where a portion is based on Company performance.</p>

As a general matter, the Compensation Committee seeks to allocate a substantial portion of the named executive officers’ compensation to components that are performance-based and at-risk. The Compensation Committee also generally seeks to allocate a substantial portion of executive compensation to long-term, performance-based cash and equity awards. The Compensation Committee does not maintain fixed policies for allocating among current and long-term compensation or among cash and non-cash compensation. Instead, the Compensation Committee maintains flexibility and adjusts different elements of compensation based upon its evaluation of the key compensation goals set forth above. However, the Compensation Committee seeks to maintain a weighting towards variable cash and equity compensation and longer-term incentive compensation to mitigate the risk arising from any element of compensation. In addition, to further align our executives’ interests with our shareholders and mitigate risk relating to our compensation programs, we adopted share ownership guidelines and an incentive compensation recoupment policy. See *“Executive Share Ownership Guidelines”* and *“Executive Incentive Compensation Recoupment Policy”* below.

While compensation levels may differ among NEOs based on competitive factors, performance, job criticality, experience and the skill set of each specific NEO, there are no material differences in the compensation philosophies, objectives or policies for the compensation of our NEOs. We do not maintain a policy regarding internal pay equity.

None of the named executive officers serves pursuant to an employment agreement at the present time, and each serves at the will of the Company’s Board of Directors. When an executive officer retires, resigns or is terminated, the Compensation Committee exercises its business judgment in approving an appropriate separation or severance arrangement in light of all relevant circumstances, including the individual’s term of employment, severance obligations under applicable law, past accomplishments, internal severance guidelines and reasons for separation from the Company.

## Alignment with Compensation Best Practices

The Compensation Committee regularly reviews our compensation programs, peer company data and best practices in the executive compensation area. In past years, the Compensation Committee has recommended and our Board has approved changes in our compensation policies and practices in order to align with best practices. Overall, the Compensation Committee has sought to weight a higher percentage of our executives' total direct compensation to performance-based and long-term components.

*Best Practices that we have adopted:*

- ***We target fixed compensation at the median of the market and allow for greater levels of actual total direct compensation based on performance.***
  - We generally target base salary to approach over time the 50<sup>th</sup> percentile of our peer companies or the market data, and generally target our performance or variable annual and long-term incentive compensation and total direct compensation to deliver total direct compensation between the 60<sup>th</sup> and 65<sup>th</sup> percentiles of our peer companies or the market data; however, our competitive positioning or benchmarking is reviewed each year in the context of historical performance and our overall compensation programs, including prior incentive awards; for fiscal year 2014, Mr. McNamara's total direct compensation was targeted to the 50<sup>th</sup> percentile of our peer companies and the other named executive officers' total direct compensation generally was targeted to approximate or to be within a range around the median of our peer companies or the market data.
- ***We allocate a substantial portion of our NEOs' compensation based on performance or long-term elements.***
  - For fiscal year 2014, 88.8% of Mr. McNamara's total target direct compensation was either "at-risk" or long-term, and overall for our other NEOs (excluding Mr. Read), 84.1% of total target direct compensation was either "at-risk" or long-term;
  - Long-term equity incentive compensation is comprised 50% of performance-based and 50% service-based restricted share units; and
  - For fiscal year 2014 we used the Company's total shareholder return versus that of the S&P 500 and the Company's total shareholder return versus that of an extended EMS group as the performance measures for our performance-based restricted share units; our performance-based share units vest 3 years from the date of grant if targets are met while our service-based restricted share units granted in fiscal year 2014 provide for vesting over a four year period with 25% vesting each year.
- ***We utilize employee equity effectively to attract and retain key talent while minimizing share dilution.***
  - Annual grant levels of equity for the last fiscal year was approximately 9.0 million full value shares (or 15.4 million shares counted against authorized shares) for an annual burn rate of approximately 2.5%. Our burn rate was achieved while repurchasing an aggregate of approximately 193 million shares in fiscal years 2012, 2013 and 2014.
- ***Our incentive plans are designed to drive performance and mitigate risks.***
  - We have threshold levels of performance that must be met before any short term cash incentives are paid or performance-based restricted share units vest;
  - Payout levels are capped under both our short and long-term incentive plans;
  - We use multiple performance metrics under our incentive plans to mitigate risk, so that executives are not excessively incentivized by any single metric; and
  - Non-GAAP adjustments under our annual incentive plan are generally predefined or subject to a case by case review and approval by the Compensation Committee to ensure that the non-GAAP adjustment effects on payout levels appropriately reflect Company performance.
- ***We adopt sound governance practices.***
  - We have adopted share ownership guidelines for our executives and other senior officers;
  - We utilize the services of an independent compensation consultant;

- We have adopted an incentive compensation recoupment policy; and
- We believe that we provide clear and transparent disclosures of our compensation programs and practices, so that our shareholders can understand the elements of our compensation programs, the reasons why we pay them, and how compensation is linked to performance, including our annual and long-term performance targets and their achievement.

*Practices we avoid:*

- Our executives do not have severance agreements, whether or not in connection with a change in control;
- Our equity awards do not have “single trigger” accelerated vesting upon a change in control;
- We do not maintain a supplemental executive retirement plan (SERP);
- Our 2010 Equity Incentive Plan prohibits “share recycling” and options/SAR repricing (including cash buyouts);
- We do not pay dividends or dividend equivalents on our restricted share units;
- We do not provide excessive executive perquisites; and
- We do not allow executives and senior officers to engage in pledging or hedging transactions in Company shares or trading options or other derivatives.

### **Results of the Prior Say on Pay Advisory Vote**

As required by Section 14A of the Exchange Act, we provided shareholders with a “say on pay” advisory vote on executive compensation at our 2013 Annual General Meeting held on July 29, 2013. The advisory vote received the support of 94% of the votes cast at the Annual General Meeting. The Compensation Committee continues to evaluate the alignment of our executive compensation with shareholder interests. In addition, we continue to engage in a dialogue with major institutional shareholders to receive their input and to communicate our compensation philosophy and pay for performance alignment. As previously disclosed, we plan to hold the say on pay advisory vote on an annual basis.

### **Compensation Committee**

The Compensation Committee periodically assesses our compensation programs to ensure that they are appropriately aligned with our business strategy and are achieving their objectives. The Compensation Committee also reviews market trends and changes in competitive practices. Based on its review and assessment, the Compensation Committee from time to time recommends changes in our compensation programs to our Board. The Compensation Committee is responsible for recommending to our Board the compensation of our Chief Executive Officer and all other executive officers. The Compensation Committee also oversees management’s decisions concerning the compensation of other Company officers, administers our equity compensation plans, and evaluates the effectiveness of our overall executive compensation programs. Our committee also reviews the Company’s talent assessment and succession planning.

### **Independent Consultants and Advisors**

The Compensation Committee has the authority to retain and terminate any independent, third-party compensation consultants and to obtain advice and assistance from internal and external legal, accounting and other advisors. During our 2014 fiscal year, the Compensation Committee engaged Radford, an Aon Hewitt Company (referred to in this discussion as Radford) in connection with the Compensation Committee’s fiscal year 2014 compensation review. In March of 2014, the Compensation Committee replaced Radford with Mercer, a wholly-owned subsidiary of Marsh & McLennan Companies, Inc. (referred to in this discussion as Mercer) in connection with its fiscal year 2015 compensation review, as its independent advisers for certain executive compensation matters. Radford and Mercer were retained by the Compensation Committee to provide an independent review of the Company’s executive compensation programs, including an analysis of both the competitive market and the design of the programs. More specifically, Radford and Mercer furnished the Compensation Committee with reports on peer company practices relating to the following matters: short and long-term compensation program design; annual share utilization and shareowner dilution levels resulting from equity plans; and executive share ownership and retention values. As part of its reports to the Compensation



Committee, Radford and Mercer evaluated our selected peer companies, and provided competitive compensation data and analysis relating to the compensation of our Chief Executive Officer and our other executives and senior officers. Radford and Mercer both assisted the Compensation Committee with its risk assessment of our compensation programs during fiscal year 2014.

Radford is owned by Aon Hewitt Corporation, a multi-national, multi-services insurance and consulting firm. For a discussion of amounts paid to Radford for executive and director compensation consulting services and amounts paid to Aon Hewitt Corporation and its affiliates for non-executive and non-director compensation consulting services, please see "*Compensation Committee—Relationship with Compensation Consultants.*" The Compensation Committee has determined that the provision by Aon of services unrelated to executive and director compensation matters in fiscal year 2014 was compatible with maintaining the objectivity of Radford in its role as compensation consultant to the Compensation Committee and that the consulting advice it received from Radford was not influenced by Aon's other relationships with the Company.

Mercer is owned by Marsh & McLennan Companies, Inc., a multi-national, multi-services global professional services firm providing advice and solutions in risk, strategy and human capital. For a discussion of amounts paid to Mercer for executive and director compensation consulting services and amounts paid to Marsh & McLennan Companies, Inc. and its affiliates for non-executive and non-director compensation consulting services, please see "*Compensation Committee—Relationship with Compensation Consultants.*" The Compensation Committee has determined that the provision by Marsh & McLennan Companies, Inc. of services unrelated to executive and director compensation matters in fiscal year 2014 was compatible with maintaining the objectivity of Mercer in its role as compensation consultant to the Compensation Committee and that the consulting advice it received from Mercer was not influenced by Marsh & McLennan Companies, Inc.'s other relationships with the Company. The Compensation Committee has retained Mercer as its independent compensation consultant for fiscal year 2015 and expects that it will continue to retain an independent compensation consultant on future executive compensation matters.

### **Role of Executive Officers in Compensation Decisions**

The Compensation Committee makes recommendations to our Board on all compensation actions relating to our executive officers. As part of its process, the Compensation Committee meets with our Chief Executive Officer and other executives to obtain recommendations with respect to the structure of our compensation programs, as well as an assessment of the performance of individual executives and recommendations on compensation for individual executives. As discussed in greater detail below under "*Fiscal Year 2014 Executive Compensation—Incentive Bonus Plan,*" our Chief Executive Officer and other executives develop recommendations for performance measures and target and payout opportunities under our incentive bonus plan based on management's business forecast both at the Company and business unit levels, which are reviewed and approved by our Board.

### **Competitive Positioning**

In arriving at its recommendations to our Board on the amounts and components of compensation for our Chief Executive Officer and other executive officers, the Compensation Committee considers competitive compensation data prepared by its independent compensation consultants. The Compensation Committee reviews this data in the context of historical performance and our overall compensation programs, including prior incentive awards. The Compensation Committee considered the following competitive compensation data:

- to benchmark compensation for our CEO and CFO for fiscal year 2014, Radford constructed a peer group consisting of 22 peer companies based on the following criteria and market data as of March 2013: (i) global companies with a technology focus and with significant manufacturing operations; (ii) companies with revenues generally between \$10 billion and \$50 billion (approximately .5x to 2x Flextronics's trailing 12 months revenues); and (iii) companies with a market capitalization generally between \$3 billion and \$25 billion. Radford compiled compensation data from such companies' SEC filings; and
- to benchmark compensation for fiscal year 2014 for our other executives and senior officers, including our named executives officers (other than our CEO and CFO), Radford recommended and the Compensation Committee approved using data from Radford's published compensation survey for technology companies. Radford recommended and the Compensation Committee approved using survey



data for technology companies with annual revenues generally between \$10 billion and \$50 billion and with significant manufacturing operations in order to align the data more closely to the criteria selected for the CEO/CFO peer group. Radford recommended and the Compensation Committee approved the use of this survey data because this survey data provided a better match based upon job responsibility, including revenue responsibility, and are more reflective of the market for talent for these positions. In addition, the survey data was more appropriate for the broader executive group, which includes business unit executives, because publicly available compensation data from peer company SEC filings for matching positions generally was not available.

Each year, the peer companies are recommended by the Compensation Committee’s independent consultant and approved by the Compensation Committee. In selecting peer companies, the Compensation Committee seeks to select companies that are comparable to us on the basis of various criteria, including revenues, industry, global scope of operations, and market capitalization, and that the Compensation Committee believes would compete with us for executive talent.

The CEO/CFO peer group for fiscal year 2014 compensation decisions consisted of the following companies:

Alcatel-Lucent	Applied Materials, Inc.
Arrow Electronics, Inc.	Avnet, Inc.
Danaher Corporation	Dell Inc.
Eaton Corporation	Emerson Electric Co.
General Dynamics Corporation	Honeywell International Inc.
Illinois Tool Works Inc.	Jabil Circuit, Inc.
Johnson Controls, Inc.	Motorola Solutions, Inc.
Northrop Grumman Corporation	Raytheon Company
Royal Philips Electronics	Seagate Technology
TE Connectivity	Tyco International Ltd
Western Digital Corporation	Xerox Corporation

The Compensation Committee initially approved the same CEO/CFO peer group for fiscal year 2015, with the removal of Dell because it is no longer a publicly traded company. Upon further review with Mercer, Royal Philips Electronics and Alcatel Lucent were also removed since they are foreign listed entities and are subject to different regulatory requirements than the Company and are no longer considered an appropriate benchmark.

The companies included in the Radford survey used for fiscal year 2014 compensation benchmarking for our other executives and senior officers are as follows:

Alcatel-Lucent	Applied Materials, Inc.
Arrow Electronics, Inc.	Cisco Systems, Inc.
Covidien plc	Deere & Company
Dell Inc.	DIRECTV
E.I. du Pont de Nemours and Company	EMC Corporation
Honeywell International Inc.	Intel Corporation
Jabil Circuit, Inc.	Johnson Controls, Inc.
L-3 Communications	Lockheed Martin Corporation
Medtronic, Inc.	Motorola Solutions, Inc.
Navistar International Corporation	Nokia Corporation
Northrop Grumman Corporation	QUALCOMM Incorporated
Research In Motion Limited	Science Applications International Corporation
Seagate Technology	Sprint Nextel Corporation
TE Connectivity	Texas Instruments Incorporated
Thermo Fisher Scientific Inc.	Time Warner Cable
Verizon Communications Inc.	Western Digital Corporation
Xerox Corporation	

For fiscal year 2014, the Compensation Committee generally sought to set base salary at the 50<sup>th</sup> percentile and total target direct compensation at the median of our peer companies or the market data. Total target direct compensation is the sum of base salary, target annual incentive compensation and target long-term incentive awards. Our competitive positioning or benchmarking is reviewed by the Compensation Committee each year in the context of historical performance and our overall compensation programs, including prior incentive awards. Total target direct compensation, as well as individual components, may vary by executive based on the executive's experience, job criticality, level of responsibility and performance, as well as competitive market conditions.

## **Fiscal Year 2014 Executive Compensation**

### ***Summary of Fiscal Year 2014 Compensation Decisions***

Fiscal year 2014 was a year of continuous improvement. Our annual revenue increased 11% to \$26.1 billion. Operational execution was a focus throughout fiscal year 2014 and through the year we continued to see meaningful gross profit expansion, which grew \$274 million or 24%. We achieved outstanding cash flow in fiscal year 2014, generated over \$1.2 billion in cash flow from operations and our share price increased by 36.7%. Based on Company performance, the Compensation Committee believes that compensation levels for fiscal year 2014 were appropriate and consistent with the philosophy and objectives of the Company's compensation programs.

Bonus payouts under our annual incentive bonus plan were at 124.8% of target for Messrs. McNamara, Hoak, Barbier and Collier and 162.3% of target for Mr. Humphries. For fiscal year 2014, equity-based compensation was comprised of 50% of performance-based restricted share units and 50% of service-based restricted share units. Mr. McNamara's equity grant was targeted to approximate the 50<sup>th</sup> percentile of our peer companies and the other NEOs' equity grants generally were targeted between the 50<sup>th</sup> and 60<sup>th</sup> percentiles of our peer companies or the market data. No long-term cash incentive contributions were made in fiscal year 2014. Based on fiscal year 2014 performance, Messrs. McNamara, Collier, Hoak and Humphries each received a deferred cash award in the amount of 37% of their base salary.

Mr. McNamara's total direct compensation (the sum of base salary, annual incentive bonus payout and long-term incentive awards) increased 40.2% from fiscal year 2013. Actual compensation for our Chief Executive Officer has increased in large part due to the increase in annual incentive payouts as well as continued improvement in our share performance which has translated in an increase in the value of the grant delivered to Mr. McNamara. In fiscal year 2014, Mr. McNamara's equity compensation was increased to provide equity compensation in line with the median market value for our peers. The total direct compensation of Messrs. Barbier, Collier, Humphries and Hoak increased on average 71.0%. As with Mr. McNamara the increases are due in large part to increases in actual annual incentive payouts as a result of improved performance as well as an increase in long-term incentive awards value. Mr. Collier's total direct compensation was significantly increased as a result of his appointment as our Chief Financial Officer.

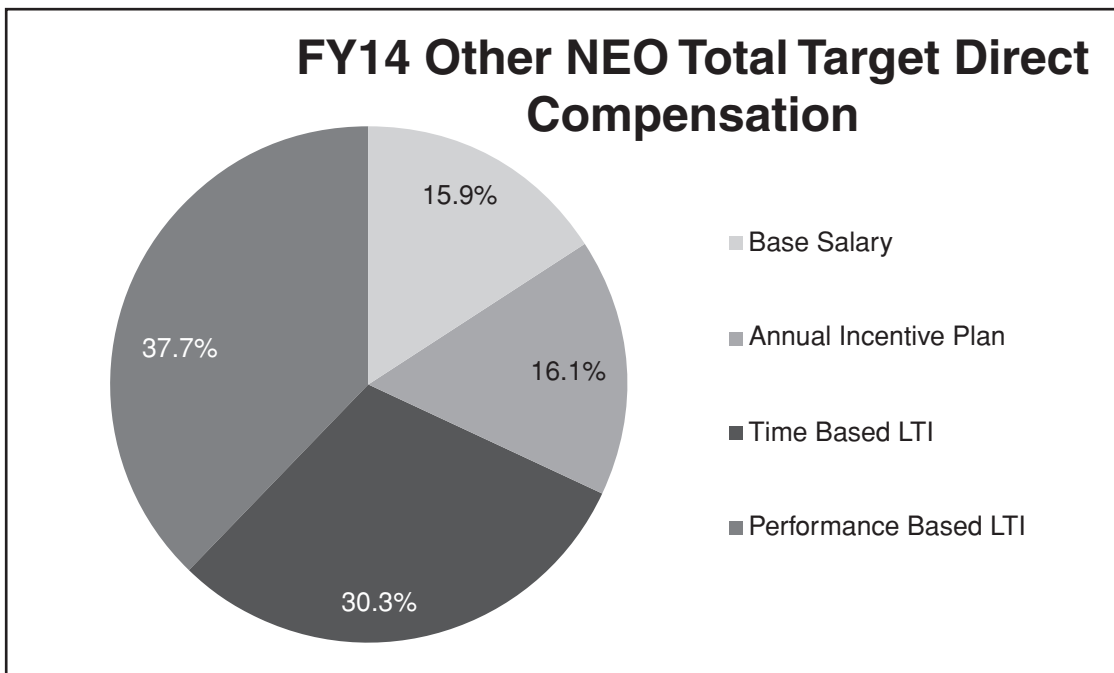
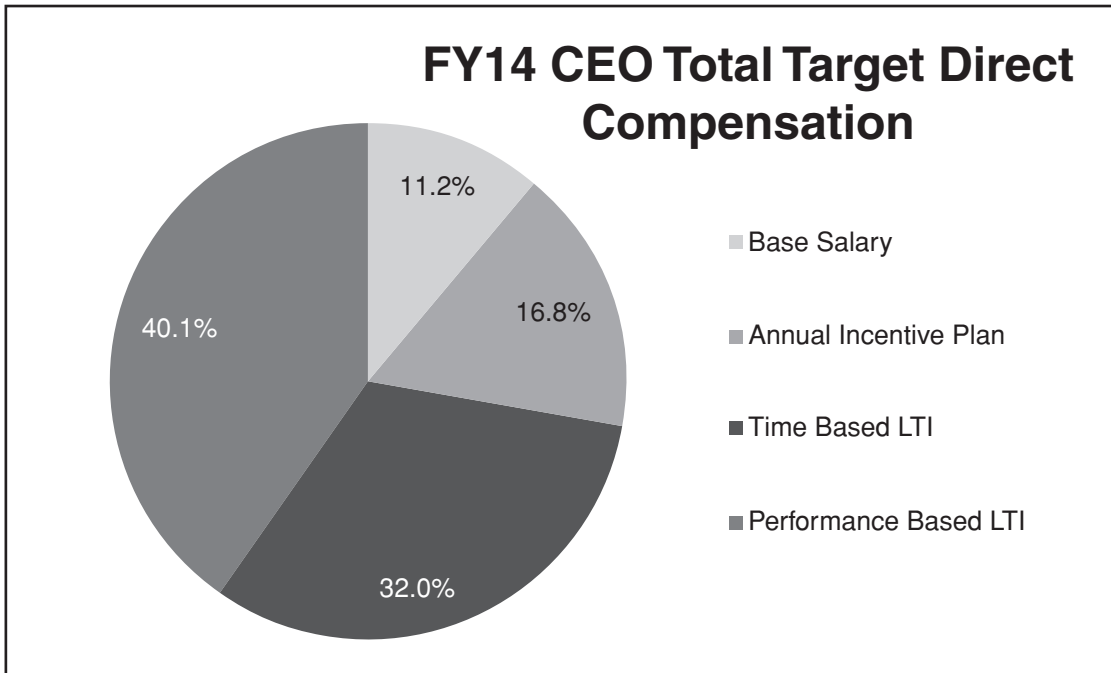
	<u>Mr. McNamara</u>	<u>Mr. Collier</u>	<u>Mr. Barbier</u>	<u>Mr. Hoak</u>	<u>Mr. Humphries</u>
Actual Total Direct Compensation FY13 . . . . .	\$ 8,041,138	\$1,120,994	\$2,860,404	\$1,618,705	\$2,931,673
Actual Total Direct Compensation FY14 . . . . .	\$11,276,492	\$3,104,094	\$4,472,180	\$2,280,305	\$4,729,937
% Increase . . . . .	40.2%	176.9%	56.3%	40.9%	61.3%

### ***Elements of Compensation***

We allocate compensation among the following components for our named executive officers:

- base salary;
- annual incentive bonus awards;
- performance-based and service-based share incentive awards;
- performance-based and service-based deferred compensation; and
- other benefits.

As discussed above, a key element of our compensation philosophy is that a significant portion of executive compensation is “performance-based” and therefore “at-risk.” A second key element of our compensation philosophy is that a significant portion of executive compensation is comprised of long-term elements in order to align executive compensation with sustained, long-term performance and share price appreciation. Annual incentive compensation, performance-based restricted share units and performance-funded contributions under our deferred compensation plan are compensation that is “at-risk” because their payouts depend entirely upon performance. Our performance-based and service-based restricted share units and performance-funded deferred compensation plan contributions are designed to provide significant retention and alignment with long-term shareholder value enhancement, with these awards predominantly fully vesting after periods of three or four years. The following charts illustrate the mix of our compensation and show that for our Chief Executive Officer, 88.8% of total target direct compensation is either “at-risk” or long-term, and, overall for our other NEOs (excluding Mr. Read), 84.1% of total target direct compensation is either “at-risk” or long-term:



### ***Base Salary***

For fiscal year 2014, we sought to set our executives' base salaries at levels which are competitive with our peer companies based on each individual executive's role and the scope of his or her responsibilities, also taking into account the executive's experience and the base salary levels of other executives within the Company. The Compensation Committee typically reviews base salaries every fiscal year and adjusts base salaries to take into account competitive market data, individual performance and promotions or changes in responsibilities. The following changes to base salaries were made for fiscal year 2014.

Mr. McNamara's base salary was maintained at \$1,250,000, which approximated the 50<sup>th</sup> percentile of our peer companies. Base salaries for the other named executive officers were increased as follows: Mr. Barbier's base salary was increased from \$600,000 to \$625,000, which was between the 60<sup>th</sup> and 75<sup>th</sup> percentile of the peer group; Mr. Hoak's base salary was increased from \$475,000 to \$500,000, which approximated the 25<sup>th</sup> percentile of the peer group; and Mr. Humphries's base salary was increased from \$525,000 to \$625,000, which was at the 75<sup>th</sup> percentile of the peer group. In addition, Mr. Collier was appointed Chief Financial Officer during the year and his base salary was set at \$550,000, which was below the 25<sup>th</sup> percentile of the peer group.

### ***Incentive Bonus Plan***

Through our incentive bonus plan, we seek to provide pay for performance by linking incentive awards to Company and business unit performance. In designing the incentive bonus plan, our Chief Executive Officer and management team develop and recommend performance metrics and targets, which are reviewed and are subject to adjustment by the Compensation Committee and our Board. Performance metrics and payout levels are determined based on management's business forecast both at the Company and business unit levels, as reviewed and approved by the Board. In fiscal year 2014, target levels for performance were set at approximately the levels included in our business forecast. Maximum payout levels were tied to "stretch" levels of performance. As part of the process of setting performance targets, the Compensation Committee reviewed analyst consensus estimates for fiscal year 2014 and confirmed that target performance measures were appropriately aligned with such estimates.

For fiscal year 2014, our performance measures emphasized profitability and revenue growth at the corporate and business unit level, and specific business unit goals at the business unit level. In addition, our performance measures emphasized continued cash flow generation. Performance measures were based on quarterly and annual targets.

Key features of the bonus plan in fiscal year 2014 were as follows:

- performance targets were based on key Company and business unit financial metrics;
- performance targets were measured on an annual and quarterly basis, with 50% of the bonus based on achievement of quarterly objectives and 50% based on the achievement of annual objectives;
- the financial goals varied based on each executive's responsibilities, with a substantial weighting on business unit financial metrics for business unit executives;
- performance measures under the plan were: annual and quarterly revenue growth, operating profit, return on invested capital and adjusted earnings per share targets at the Company level; and for Mr. Humphries certain business unit metrics; annual and fourth quarter performance measures were based on results from continuing operations;
- bonuses were based entirely on achievement of financial performance objectives; there was no individual performance component;
- each executive's target bonus was set at a percentage of base salary, based on the level of the executive's responsibilities;
  - Mr. McNamara's target bonus was set at 150% of base salary and Mr. Collier's target bonus was set at 100% of base salary;
  - for NEOs other than the CEO and CFO, the target bonus was set at a range of between 80% and 110% of base salary; and

- payout opportunities for each bonus component ranged from 50% of target to a maximum of 200% of target for quarterly bonuses and from 50% of target to a maximum of 300% of target for annual bonuses. If the Company failed to achieve the threshold level for any performance measure, no payout was awarded for that measure.

The Compensation Committee recommended and our Board approved different performance metrics for our Chief Executive Officer, Chief Financial Officer and corporate officers as compared with business unit executives. In addition, we varied the weightings for certain performance metrics among different executives, in order to better align individual awards with our business strategy.

The incentive bonus plan award opportunities for each NEO are shown in the Grants of Plan-Based Awards in Fiscal Year 2014 table. In fiscal year 2014, the target incentive bonus awards were set at approximately the 50<sup>th</sup> percentile of our peer companies for Mr. McNamara; at approximately the 60<sup>th</sup> percentile of our peer companies for Mr. Collier; at the 60<sup>th</sup> percentile of the peer group for Mr. Barbier; between the 25<sup>th</sup> and 50<sup>th</sup> percentiles of the peer group for Mr. Hoak; and approximately the 75<sup>th</sup> percentile of the peer group for Mr. Humphries.

#### *Non-GAAP Adjustments*

We used adjusted non-GAAP performance measures for our incentive bonus plan in fiscal year 2014. We use adjusted measures to eliminate the distorting effect of certain unusual income or expense items. The adjustments are intended to:

- align award payout opportunities with the underlying growth of our business; and
- avoid outcomes based on unusual items.

In calculating non-GAAP financial measures, we exclude certain items to facilitate a review of the comparability of the Company's operating performance on a period-to-period basis because such items are not, in the Compensation Committee's view, related to the Company's ongoing operational performance. The non-GAAP measures are used to evaluate more accurately the Company's operating performance, for calculating return on investment, and for benchmarking performance against competitors. For fiscal year 2014, non-GAAP adjustments consisted of excluding after-tax share-based compensation expense, restructuring charges, intangible amortization and a \$55 million charge for a contractual obligation. All adjustments are subject to approval by the Compensation Committee to ensure that payout levels are consistent with performance.

#### *Incentive Awards for the CEO and CFO*

Messrs. McNamara and Collier were each eligible for a bonus award based on achievement of quarterly and annual revenue growth, adjusted operating profit, ROIC and adjusted EPS targets. We refer to these performance measures as the "Company performance metric." The weightings for each of these performance measures was 30% for all metrics other than ROIC which was 10%. Mr. McNamara's annual target bonus was 150% of base salary. Mr. McNamara's target percentage of base salary remained the same as in fiscal year 2013 and resulted in total target cash approximating the 50<sup>th</sup> percentile of our peer companies. Mr. Collier's bonus target as a percentage of base salary increased to 100% when he was appointed as Chief Financial Officer of the Company during fiscal year 2014 and resulted in total target cash between the 25<sup>th</sup> and 50<sup>th</sup> percentiles of our peer companies.

The following table sets forth the payout level opportunities that were available for Messrs. McNamara and Collier as a percentage of the target award for each performance measure based on different levels of performance. Revenue targets represented year over year growth targets of 3% at the 50% payout level, 5% at the 100% payout level, 7.5% at the 150% payout level, 10% at the 200% payout level, and with respect to the annual bonus only 15% at the 300% payout level.

Payout levels for each performance measure ranged from 50% to 200% related to quarterly bonus and 300% of target for the annual bonus based on achievement of the performance measure, with no payout if the threshold performance level was not achieved. Targets at the 300% level reflect sustained performance over the year that is

considered to provide stretch targets. For performance levels between the 50% and 300% levels presented in the table below, straight line interpolation was used to arrive at the payout level:

Payout (% Target)	50%	100%	200%	300%
Q1 Revenue (in millions)	\$5,211.9	\$5,313.1	\$5,556.1	n/a
Q1 Adjusted OP\$	111.6	118.6	133.7	n/a
Q1 ROIC	17.5%	19.0%	22.0%	n/a
Q1 Adjusted EPS	\$0.12	\$0.13	\$0.14	n/a
Q2 Revenue (in millions)	\$5,820.6	\$5,933.6	\$6,216.1	n/a
Q2 Adjusted OP\$	156.1	166.4	187.1	n/a
Q2 ROIC	17.5%	19.0%	22.0%	n/a
Q2 Adjusted EPS	\$0.20	\$0.21	\$0.23	n/a
Q3 Revenue (in millions)	\$6,834.4	\$6,996.7	\$7,329.9	n/a
Q3 Adjusted OP\$	199.5	212.7	239.0	n/a
Q3 ROIC	17.5%	19.0%	22.0%	n/a
Q3 Adjusted EPS	\$0.26	\$0.27	\$0.30	n/a
Q4 Revenue (in millions)	\$6,380.7	\$6,504.6	\$6,814.3	n/a
Q4 Adjusted OP\$	180.9	192.8	216.7	n/a
Q4 ROIC	17.5%	19.0%	22.0%	n/a
Q4 Adjusted EPS	\$0.23	\$0.25	\$0.27	n/a
FY'14 Revenue (in millions)	\$24,276.6	\$24,747.9	\$25,926.4	\$27,104.9
FY'14 Adjusted OP\$	648.1	690.9	776.4	862.0
FY'14 ROIC	17.5%	19.0%	22.0%	25.0%
FY'14 Adjusted EPS	\$0.80	\$0.85	\$0.95	\$1.05

The following table sets forth the actual quarterly and annual performance and the payout levels (as a percentage of the target award for the quarterly and annual periods) and payout amounts (as a percentage of base salary for the quarterly and annual periods) for Messrs. McNamara and Collier.

Period	Revenue (in millions)	Payout Level %	Adjusted OP \$	Payout Level %	ROIC	Payout Level %	Adjusted EPS	Payout Level %	Total Payout Level %	CEO Actual Payout % (as a % of Base Salary)	CFO Actual Payout % (as a % of Base Salary)
Q1	\$5,791.1	200%	136.8	200%	18.0%	66.6%	\$0.18	200%	100%	150%	100%
Q2	\$6,410.1	200%	158.6	62.2%	17.5%	50.5%	\$0.22	147.8%	128.0%	192.1%	128%
Q3	\$7,183.4	156.1%	187.2	0%	19.5%	116.7%	\$0.26	50%	73.5%	110.2%	73.5%
Q4	\$6,723.9	170.8%	182.0	54.6%	22.0%	200%	\$0.24	75%	110.1%	165.2%	110.1%
FY'14 Annual Component	\$26,108.6	215.5%	664.5	69.2%	21.8%	193.3%	\$0.89	140%	146.7%	220.1%	146.7%
<b>FY14 Total Payout</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>124.8%</b>	<b>187.2%</b>	<b>124.8%</b>

Overall performance for each quarter, other than the third quarter, was at or above the target level of performance with payout levels (as a percentage of target) of 100% for the first quarter (reduced from 186.7% based on management discretion), 128.0% for the second quarter, 73.5% for the third quarter and 110.1% for the fourth quarter. For the annual component, the payout level (as a percentage of target) was 146.7%. The total annual bonus payout was 124.8%, which represents 187.2% for Mr. McNamara and 124.8% for Mr. Collier as a percentage of base salary.



Consistent with the Company's pay for performance approach, the Company recognized the substantial performance against its operating plan and improvement in the Company's share performance in fiscal year 2014 and consequently the short term incentive compensation of our executives increased this year over prior years. Bonuses under our annual incentive bonus plan are based upon the achievement of Company performance goals. Based on fiscal year 2014 operating performance, incentive payouts were at 124.8% of target for Messrs. McNamara and Collier. Comparatively, in FY13, incentives payouts as a percentage of target were 17.6% of target for Messrs. McNamara and Collier. Comparatively, in FY12, incentives payouts as a percentage of target were 17.2% of target for Messrs. McNamara and Collier.

*Incentive Awards for NEOs other than the CEO and CFO*

Mr. Barbier was eligible for a bonus award based on achievement of the quarterly and annual Company performance metrics, with the same weightings as Messrs. McNamara and Collier. Mr. Barbier's annual target bonus was 110% of base salary and resulted in total target cash approximating the 50<sup>th</sup> percentile of the market data.

Mr. Hoak was eligible for a bonus award based on achievement of the quarterly and annual Company performance metrics, with the same weightings as Messrs. McNamara and Collier. The annual target bonus was 80% of base salary and resulted in total target cash between the 25<sup>th</sup> and 50<sup>th</sup> percentile of the peer group.

Mr. Humphries was eligible for a bonus based on achievement of the quarterly and annual Company performance metrics (i.e., the performance measures that applied to Messrs. McNamara and Collier), as well as various business unit performance metrics, including revenue, operating profit, profit after interest percentage and new business wins for our High Reliability Solutions business group. Mr. Humphries' annual target bonus was 110% of base salary increased from 105% in fiscal year 2013 and resulted in total target cash between the 60<sup>th</sup> and 75<sup>th</sup> percentile of the market data. Actual payout level opportunities ranged from 50% to 200% of target with respect to quarterly metrics and 50% to 300% of target for annual metrics.. The weightings of the performance metrics for Mr. Humphries were 40% for the Company performance metric and 60% for the business unit metrics. Certain business unit metrics were calculated on an adjusted non-GAAP basis consistent with the Company performance metric. We treat the business unit performance measures as confidential. We set these measures at levels designed to motivate Mr. Humphries to achieve operating results at his business unit in alignment with our business strategy with payout opportunities at levels of difficulty consistent with our Company performance metric.

The following table sets forth the actual quarterly, annual and total payout levels, both as a percentage of target and of eligible base salary, for Messrs. Barbier, Hoak, and Humphries:

Period	F. Barbier Payout (% Target)	F. Barbier Actual Payout % (as a % of Base Salary)	J. Hoak Payout (% of Target)	J. Hoak Actual Payout % (as a % of Base Salary)	P. Humphries Payout (% of Target)	P. Humphries Actual Payout % (as a % of Base Salary)
Q1	100.0%	110.0%	100.0%	80.0%	137.9%	151.7%
Q2	128.0%	140.8%	128.0%	102.4%	157.9%	173.7%
Q3	73.5%	80.8%	73.5%	58.8%	132.1%	145.3%
Q4	110.1%	121.1%	110.1%	88.1%	163.1%	179.4%
FY'14 Annual Component	146.7%	161.4%	146.7%	117.4%	176.9%	194.6%
<b>FY'14 Total Payout</b>	<b>124.8%</b>	<b>137.3%</b>	<b>124.8%</b>	<b>99.9%</b>	<b>162.3%</b>	<b>178.5%</b>

Bonuses under our annual incentive bonus plan are based upon the achievement of Company and business unit (in the cases of business unit executives) performance goals. Based on fiscal year 2014 operating performance, bonus payouts were at 124.8% of target for Messrs. Hoak and Barbier, and 162.3% of target for Mr. Humphries. Comparatively, in FY13, incentives payouts as a percentage of target were 17.6% of target for Mr. Hoak, 16.1% of target for Mr. Barbier, and 84.9% of target for Mr. Humphries. Similarly, in FY12, incentives payouts as a percentage of target were 17.2% of target for Mr. Hoak, 14.2% of target for Mr. Barbier, and 62.7% for Mr. Humphries.

The Compensation Committee believes that bonuses awarded under our incentive bonus plan appropriately reflected the improvement in the Company's performance and appropriately rewarded the performance of the named executive officers.

## **Long-Term Incentive Programs**

The Compensation Committee's general policy is to target long-term incentive compensation (which is deemed to include target annual performance-based contributions to the deferred compensation plan) at between the 60<sup>th</sup> and 65<sup>th</sup> percentiles of our peer companies and market data, subject to individual variances. As noted earlier, our competitive positioning for long-term incentive compensation is determined in the context of historical performance and our overall compensation programs, including prior incentive awards. For fiscal year 2014, Mr. McNamara's long-term incentive award was targeted to the 50<sup>th</sup> percentile of our peer companies, and the other named executive officers' long-term incentive awards generally were targeted to be within a range around the median of our peer companies or the market data.

### ***Long-Term Cash Incentive Awards***

In fiscal year 2011, the Company adopted the 2010 Deferred Compensation Plan, which replaced both the prior long-term cash incentive awards program and our senior executive and senior management deferred compensation plans. Under the new plan, the Company in its discretion may make annual contributions in targeted amounts of up to 37.5% of each participant's base salary (subject to offsets for non-U.S. executives' pension and other benefits). All contributions will be subject to Compensation Committee approval and will cliff vest after four years. Performance-based contributions will be made based on achievement of the same performance metrics as under our incentive bonus plan. The new plan and the prior deferred compensation plans are discussed further under "***Deferred Compensation***" below. No long-term cash incentive contributions were made in fiscal year 2014. Based on fiscal year 2014 performance, Messrs. Collier, Hoak, Humphries and McNamara each received a deferred cash award in the amount of 37% of their base salary. For additional information about deferred compensation, please see the section entitled "***Executive Compensation—Nonqualified Deferred Compensation in Fiscal Year 2014.***"

### ***Share-Based Compensation***

#### ***Restricted Share Unit Awards and Stock Options***

The Compensation Committee grants performance-based and service-based restricted share unit awards (the equivalent of restricted share units) and stock options. Equity incentives are designed to align the interests of the named executive officers with those of our shareholders and provide each individual with a significant incentive to manage the Company from the perspective of an owner, with an equity stake in the business. These awards are also intended to promote executive retention, as unvested restricted share unit awards and stock options are generally forfeited if the executive voluntarily leaves the Company. Restricted share unit awards are structured as either performance-based awards, which vest only if pre-established performance measures are achieved, or service-based awards, which vest if the executive remains employed through the vesting period. Before the restricted share unit award vests, the executive has no ownership rights in our ordinary shares. The payouts are made in shares, so the value of the award goes up or down based on share price performance from the beginning of the grant, further aligning the interests of the executive with long-term shareholder value creation. Each stock option allows the executive officer to acquire our ordinary shares at a fixed price per share (the closing market price on the grant date) generally over a period of seven years, thus providing a return to the officer only if the market price of the shares appreciates over the option term.

Beginning with fiscal year 2011, the Compensation Committee determined that equity awards for executives and other senior officers generally would be allocated 50% to performance-based restricted share unit awards and 50% to service-based restricted share unit awards. None of the NEOs, other than Mr. Hoak, has received an option grant since 2009. The Compensation Committee believes that this allocation promotes retention, serves to link long-term compensation to the Company's long-term performance and limits the dilutive effect of equity awards. Key features of these awards are as follows:

- vesting of the performance-based restricted share units granted in fiscal year 2014 is tied to: (a) the Company's total shareholder return versus total shareholder return of the S&P 500 and (b) total shareholder return versus that of an extended EMS group. Vesting of the performance-based restricted share units granted in fiscal year 2012 and 2013 is tied to the Company's total shareholder return versus total shareholder return of the S&P 500. The Compensation Committee believes that the relative total shareholder return metric used in the performance based awards is a widely accepted investor benchmark that appropriately aligns compensation with performance;

- performance-based restricted share units granted in fiscal year 2014 will cliff vest after three years if the performance criteria are met;
- service-based restricted share units granted in fiscal year 2014 vest in four installments of 25% on each yearly anniversary of the grant date;

A new measurement element was introduced in fiscal year 2014 to motivate executives to outperform a group of industry related companies whereby total shareholder return versus that of these companies will be calculated as follows (with vesting for performance between the indicated performance levels computed on the basis of linear interpolation):

*60% of the shares to vest based on:*

	<b>Company TSR as a percentage of the S&amp;P 500 Index Average TSR</b>	<b>Awards Earned as a % of the Target</b>
Maximum	At or Above 200% of S&P	200%
	At or Above 150% of S&P	150%
Target Shares	At or Above 100% of S&P	100%
	At or Above 75% of S&P	75%
Threshold	At or Above 50% of S&P	50%
	Below 50% of S&P	0%

*40% of the shares to vest based on:*

<u>EMS North America</u>	<u>EMS Asia</u>	<u>Distributors</u>
Benchmark	Hon Hai	Avnet
Celestica	Compal Electronics	Arrow Electronics
Jabil Circuit	Inventec	Ingram Micro
Plexus	Pegatron	Tech Data
Sanmina	Quanta Computer	TTM Technologies
	Wistron	

	<b>Company Percentile Ranking vs. Extended EMS Group</b>	<b>Awards Earned as a % of the Target</b>	
		<b>Company TSR is Positive</b>	<b>Company TSR is Negative</b>
Maximum	At or Above 75 <sup>th</sup> Percentile	200%	100%
	At or Above 62.5 <sup>th</sup> Percentile	150%	100%
Target Shares	At or Above 50 <sup>th</sup> Percentile	100%	100%
Threshold	At or Above 37.5 <sup>th</sup> Percentile	50%	50%
	Below 37.5 <sup>th</sup> Percentile	0%	0%

In addition, in fiscal year 2013 the Board approved amendments to the existing performance-based awards to provide vesting in the event of retirement in certain circumstances. Under the amended terms the awards provide that in the event of retirement, a pro-rata number of vested shares shall be issued upon the vesting of the performance-based award pursuant to the performance criteria, with the number of shares that vest determined by multiplying the full number of shares subject to the award by a fraction, which shall be (x) the number of complete months of continuous service as an employee from the grant date of the award to the date of retirement, divided by (y) the number of months from the grant date to the vesting/release date; provided, further, that if within twelve months of retirement, the executive officer violates the terms of a non-disclosure agreement with, or other confidentiality obligation owed to, the Company or any parent, subsidiary or affiliate, then the award and all of the Company's obligations and the executive officer's rights under the award shall terminate. For purposes of the awards, "Retirement" means the executive officer's voluntary termination of service after the executive officer has attained age sixty (60) and completed at least ten (10) years of service as an employee of the Company or any parent, subsidiary or affiliate. At the current time none of the executive officers would satisfy the retirement criteria.

The size of the restricted share unit award to each executive officer generally is set at a level that is intended to create a meaningful opportunity for share ownership based upon the individual's current position with the Company, but the Compensation Committee and Board also take into account (i) the individual's potential for future responsibility and promotion over the term of the award, (ii) the individual's performance in recent periods, and (iii) the number of restricted share unit awards and options held by the individual at the time of grant. In addition, the Compensation Committee and Board consider competitive equity award data, and determine award size consistent with the Compensation Committee's and our Board's objective of setting long-term incentive compensation at a competitive level in relation to our peer companies and market data, subject to individual variances. The Compensation Committee and Board also consider annual share usage and overall shareholder dilution when determining the size of equity awards.

#### *Grants During Fiscal Year 2014*

The number of performance-based and service-based restricted share unit awards granted to the named executive officers in fiscal year 2014, and the grant-date fair value of these awards determined in accordance with ASC 718-10, are shown in the Grants of Plan-Based Awards in Fiscal Year 2014 table.

As part of the annual compensation review process, the Compensation Committee recommended and the Board approved the following performance-based and service-based restricted share unit awards to our named executive officers in fiscal year 2014. The figures represent the sum of the restricted share unit awards granted, which is split 50-50 between performance-based awards (at target) and service-based awards: Mr. McNamara—900,000; Mr. Collier—220,000; Mr. Barbier—350,000; Mr. Humphries—350,000; and Mr. Hoak—150,000. This resulted in Mr. McNamara's total target direct compensation for fiscal year 2014 being set at approximately the 50<sup>th</sup> percentile of our peer companies and Mr. Collier's being set at approximating the 25<sup>th</sup> percentile of our peer companies. Messrs. Barbier's and Humphries' being set at between the 60<sup>th</sup> and 75<sup>th</sup> percentile of the peer group; and Mr. Hoak's being set at approximately the 25<sup>th</sup> percentile of the peer group.

#### *Administration of Equity Award Grants*

Equity awards are not timed in relation to the release of material information. Our current policy provides that equity grants to non-executive new hires and follow on equity grants to non-executives are made on pre-determined dates five times a year.

#### *Hedging and Pledging Policy*

Under our insider trading policy, short-selling, trading in options or other derivatives on our shares or engaging in hedging transactions are prohibited. The insider trading policy also prohibits using our shares as collateral for margin accounts.

### **Deferred Compensation**

Each of the named executive officers participates in a deferred compensation plan or arrangement. These plans and arrangements are intended to promote retention by providing a long-term savings opportunity on a tax-efficient basis. Beginning in fiscal year 2011, we replaced our prior senior executive and senior management plans with our 2010 Deferred Compensation Plan. Initial Company contributions under the plan for new senior executive participants who did not participate in the prior plans are 50% of base salary and are not tied to Company performance. During fiscal year 2014, the committee approved a change to the funding of the deferred compensation program whereby 50% of the funding would be as a percent of base salary and 50% would be funded based on performance. This aligns to the distribution of performance and time based elements in our other long-term compensation programs. As discussed above, annual Company contributions are part performance-based and part based on service (for the performance-based portion we use the same performance measures used under the incentive bonus plan) and may be made in amounts of up to 37.5% of each participant's base salary (subject to offsets for non-U.S. executives' pension and other benefits) and subject to approval by the Compensation Committee. Initial contributions and any annual contributions, together with earnings, will cliff vest after four years provided that the participant remains employed by the Company. For performance below the threshold payout level under the incentive bonus plan, there will be no performance-based contribution; for performance between the threshold and target payout levels, the Compensation Committee may award a contribution ranging from 50% to 100% of the target performance-based contribution; and for performance above

the target payout level, the Compensation Committee may award a payout up to 150% for the performance-based portion of the award. For purposes of benchmarking compensation, the Compensation Committee treats target cash awards as long-term incentive compensation. Deferred balances under the plan are deemed to be invested in hypothetical investments selected by the participant or the participant's investment manager. Participants may receive their vested compensation balances upon termination of employment either through a lump sum payment or in installments over a period of up to ten years. Participants also may elect in-service distributions through a lump sum payment or in installments over a period of up to five years. The deferred account balances are unfunded and unsecured obligations of the Company, receive no preferential standing, and are subject to the same risks as any of the Company's other general obligations. We do not pay or guarantee above-market returns. The appreciation, if any, in the account balances of plan participants is due solely to the performance of the underlying investments selected by participants.

As discussed above under "**Long-Term Incentive Programs—Long-Term Cash Incentive Awards,**" based on fiscal year 2014 performance, Messrs. McNamara, Collier, Hoak and Humphries each received a deferred cash award in the amount of 37% of their base salary. Deferred awards made under the prior plans are discussed below with respect to certain of the NEOs who participated in prior plans. Deferred cash awards made under the prior plans will continue to vest in accordance with the provisions of the prior plans, which will be grandfathered, but no additional contributions will be made under the prior plans.

Mr. McNamara participated in the Company's senior executive deferred compensation plan (referred to as the senior executive plan). Messrs. Collier, Barbier and Humphries participated in the Company's senior management deferred compensation plan (referred to as the senior management plan).

#### *Voluntary Contributions*

Under the 2010 Deferred Compensation Plan, participating officers may defer up to 70% of their base salary and bonus, net of certain statutory and benefit deductions.

#### *Additional Company Contributions*

The Company may make a discretionary matching contribution in connection with voluntary deferrals to reflect limitations on our matching contributions under our 401(k) plan.

*Deferred Compensation for Messrs. McNamara and Collier under prior plans.* Under the senior executive plan, awards for deferred long-term incentive bonuses could be awarded in return for services to be performed in the future. During fiscal year 2006, the Compensation Committee recommended and the Board approved a deferred bonus for Mr. McNamara of \$5,000,000. This contribution (together with earnings) fully vested in 2010.

Beginning with 2005 until 2010, Mr. Collier received annual and discretionary deferred contributions under the senior management plan. These contributions (together with earnings) will vest as follows: (i) one-third will vest on the first July 1<sup>st</sup> that occurs at least one year after the day that the sum of his age and years of service with the Company equals or exceeds 60; (ii) one-third will vest one year after the first vesting date; and (iii) one-third will vest two years after the first vesting date.

Under the senior management plan, any unvested portions of the deferral account of Mr. Collier will become 100% vested if his employment is terminated as a result of death. In the event of a change of control (as defined in the senior management plan), a portion of the deferral account will vest, calculated as a percentage equal to the number of service months from July 1, 2005 to July 1, 2014 divided by 108. Any portion of his deferral account that remains unvested after a change of control shall continue to vest in accordance with the original vesting schedule. Other than in cases of death or a change of control, any unvested amounts will be forfeited if the executive's employment is terminated, unless otherwise provided in a separation agreement.

*Deferred Compensation for Mr. Barbier under prior plans.* During fiscal year 2005, the Compensation Committee recommended and the Board approved an initial one-time funding payment of \$250,000 for Mr. Barbier in the senior management plan. As part of the annual contribution, until 2010, Mr. Barbier was eligible to receive a contribution equal to 30% of his base salary. These contributions (together with earnings) are fully vested.

*Deferred Compensation for Mr. Humphries under prior plans.* Beginning with 2005 until 2010, Mr. Humphries received annual and discretionary deferred contributions under the senior management plan. These contributions (together with earnings) are fully vested.



For additional information about (i) executive contributions to the named executive officers' deferral accounts, (ii) Company contributions to the deferral accounts, (iii) earnings on the deferral accounts, and (iv) withdrawals under the deferral accounts and (v) deferral account balances as of the end of fiscal year 2014, see the section entitled "*Executive Compensation—Nonqualified Deferred Compensation in Fiscal Year 2014.*" The deferral accounts are unfunded and unsecured obligations of the Company, receive no preferential standing, and are subject to the same risks as any of the Company's other general obligations.

## **Benefits**

### *Executive Perquisites*

Perquisites represent a small part of the overall compensation program for the named executive officers. In fiscal year 2014, we paid the premiums on long-term disability insurance for our named executive officers. We also reimbursed Mr. Barbier for costs associated with his international assignment which are discussed below. In addition, we reimbursed Mr. Barbier for FICA and Medicare taxes due upon the partial vesting of his deferred bonuses during fiscal year 2014. The Company also paid country club dues for Messrs. McNamara and Hoak in fiscal year 2014. These and certain other benefits are quantified under the "All Other Compensation" column in the Summary Compensation Table.

As discussed above, we have replaced our prior deferred compensation plans with our 2010 Deferred Compensation Plan. Under the prior plans, vested amounts were not paid until termination, while the new plan provides for distribution options, including in-service distributions. For amounts vesting under the prior plans, we will continue to reimburse the executives for FICA taxes since the executives will continue to be unable to access vested funds prior to retirement; however, the executives will continue to be responsible for the tax liability associated with the reimbursement. For amounts vesting under the new plan, the executives will be responsible for FICA taxes and the Company will not reimburse the executives for any taxes due upon vesting.

While Company aircraft are generally used for Company business only, our Chief Executive Officer and Chief Financial Officer and their spouses and guests may be permitted to use Company aircraft for personal travel, provided that Company aircraft are not needed for business purposes at such time. We calculate the incremental cost to the Company for use of the Company aircraft by using an hourly rate for each flight hour. The hourly rate is based on the variable operational costs of each flight, including but not necessarily limited to the following: fuel, maintenance, flight crew travel expense, catering, communications, and fees which include flight planning, ground handling and landing permits. On August 30, 2012, the Compensation Committee eliminated the gross-up that was previously provided under this policy. These benefits are quantified under the "All Other Compensation" column in the Summary Compensation Table.

### *Relocation Assignments*

In connection with Mr. Barbier's relocation assignment to the Company's San Jose facility, originally effective August 30, 2010 and amended to provide a continuation of certain benefits as of March 5, 2013, we agreed to reimburse Mr. Barbier for certain relocation expenses incurred by Mr. Barbier, including a housing allowance of \$6,000 per month and an auto allowance of up to \$1,200 per month until June 30, 2016. These benefits are quantified under the "All Other Compensation" column in the Summary Compensation Table.

### *401(k) Plan; French Defined Contribution Pension Plan*

Under our 401(k) Plan, all of our employees are eligible to receive matching contributions. Effective fiscal year 2011, we also instituted a new annual discretionary matching contribution. The amount of any discretionary annual contribution will be based on Company performance and other economic factors as determined at the end of the fiscal year. For fiscal year 2014, we elected not to make a discretionary contribution. We do not provide an excess 401(k) plan for our executive officers.

Mr. Barbier participates in defined contribution pension schemes mandated under French law. For fiscal year 2014, the Company made required contributions aggregating approximately \$79,543.

### *Other Benefits*

Executive officers are eligible to participate in all of the Company's employee benefit plans, such as medical, dental, vision, group life, disability, and accidental death and dismemberment insurance, in each case on the same basis as other employees, subject to applicable law.



## Termination and Change of Control Arrangements

The named executive officers are entitled to certain termination and change of control benefits under their deferred compensation plans and under certain of their equity awards. These benefits are described and quantified under the section entitled “*Executive Compensation—Potential Payments Upon Termination or Change of Control.*” As described in that section, a percentage of the unvested portion of Mr. Collier’s deferred compensation accounts under the senior management plan would have accelerated based on his periods of service. As of April 2014, Messrs. McNamara, Humphries and Barbier were fully vested under the deferred compensation plans adopted prior to the 2010 Deferred Compensation Plan. Under our 2010 Deferred Compensation Plan, vesting of initial and annual awards will accelerate in cases of a change in control. In the case of a change in control, vesting only will accelerate if employment is terminated without cause or for good reason within two years of the change in control. The Compensation Committee determined that a single trigger for acceleration of the executives’ deferred compensation accounts was appropriate under the senior executive and senior management plans in order to provide certainty of vesting for benefits that represent the executives’ primary source of retirement benefits. However, under our 2010 Deferred Compensation Plan, vesting only will accelerate following a change in control if employment is terminated, as described above, which is a double trigger. Under the terms of certain of our equity incentive plans and the form of restricted share unit award agreement used for certain of our grants of restricted share unit awards to our employees (including our executives), in the event of a change of control, each outstanding stock option and each unvested restricted share unit award with such a provision shall automatically accelerate, provided that vesting shall not so accelerate if, and to the extent, such award is either to be assumed or replaced. The Compensation Committee believes that these provisions provide our Board with appropriate flexibility to address the treatment of options and restricted share unit awards in a merger or similar transaction that is approved by our Board, while providing appropriate protections to our executives and other employees in transactions which are not approved by our Board. Under the terms of certain of our equity plans, the Compensation Committee has the discretion to provide that certain awards may automatically accelerate upon an involuntary termination of service within a designated time period following a change of control, even if such awards are assumed or replaced.

## Severance Agreement with Mr. Read

Mr. Read left the Company effective as of May 3, 2013. In connection with his departure, a subsidiary of the Company entered into a Separation Agreement with Mr. Read that became effective on June 12, 2013. Pursuant to the terms of the Separation Agreement, Mr. Read was entitled to receive three severance payments in the gross amount of \$930,000. Of this amount, \$465,000 was paid on July 5, 2013 and \$232,500 was paid on January 3, 2014. In addition, \$232,500 was paid on July 1, 2014. For fiscal year 2014, he received four bonus payouts in an aggregate amount of \$775,000 and he received another bonus payment in the first quarter of fiscal year 2015 in the amount of \$193,750. He received a payment for vested deferred compensation amounts, which vested as of July 5, 2013 under the Company’s deferred compensation plans in the amount of \$3,981,385. This amount includes payments for the remaining 30% unvested portion of his senior executive plan account that was subject to an accelerated vesting on July 1, 2013 in accordance with the terms of his separation agreement. Vesting on his equity grants ceased on July 5, 2013 in compliance with the terms of the Company’s equity incentive plans. In exchange for these benefits, he agreed to a release of claims against the Company.

## Executive Share Ownership Guidelines

In fiscal year 2011, to more closely align the interests of our management with those of our shareholders, our Board of Directors, upon the recommendation of the Compensation Committee, adopted share ownership guidelines for all of our executive officers and direct reports of the chief executive officer. The ownership guidelines provide for our executive officers to own a minimum number of our ordinary shares, which (i) for our CEO, is the number of shares having a value equal to at least four times his annual base salary, (ii) for our CFO, is the number of shares having a value equal to at least two and one-half times his annual base salary and (iii) for all of our other executive officers and CEO direct reports, is the number of shares having a value equal to at least one and one-half times his or her annual base salary. All ordinary shares held by our executives, as well as the value of fully-vested stock options (net of the value of taxes), count toward these goals. The guidelines provide for our executives to reach these goals within five years of the date that the Board approved the guidelines or the date they joined the Company, whichever is later, and to hold such a minimum number of shares for as long as he or she is an officer. The Company has determined that the named executive officers are on target to be in compliance with the requirements under the guidelines by the deadline.

## **Executive Incentive Compensation Recoupment Policy**

In May 2010, the Compensation Committee recommended and our Board adopted an Executive Incentive Compensation Recoupment Policy. The policy covers our executive officers and direct reports of our chief executive officer, and applies to bonuses or awards under the Company's short and long-term incentive bonus plans, awards under our equity incentive plans, and contributions under our deferred compensation plans where the contributions are based on the achievement of financial results. In the event of a material restatement of financial results where a covered officer engaged in fraud or misconduct that caused the need for the restatement, the Board will have discretion to recoup incentive compensation of any covered officer if and to the extent the amount of compensation which was paid or which vested would have been lower if the financial results had been properly reported. In the case of equity awards that vested based on the achievement of financial results that were subsequently reduced, the Board also may seek to recover gains from the sale or disposition of vested shares (including shares purchased upon the exercise of options that vested based on the achievement of financial results). In addition, the Board will have discretion to cancel outstanding equity awards where the financial results which were later restated were considered in granting such awards. The Board only may seek recoupment in cases where the restatement shall have occurred within 36 months of the publication of the audited financial statements that have been restated.

## **COMPENSATION RISK ASSESSMENT**

With the assistance of Mercer, the Compensation Committee reviewed our compensation policies and practices during fiscal year 2014 and determined that our compensation programs do not encourage excessive or inappropriate risk-taking. The Compensation Committee believes that the design and mix of our compensation programs appropriately encourage our executive and senior officers to focus on the creation of long-term shareholder value. In its review, the Compensation Committee noted the following features:

- The Company's pay levels are generally aligned with market pay levels (i.e., not so low that management would pursue extreme risk to achieve significantly higher pay, nor too high to have excessive incentives to meet or exceed target payouts).
- The Company's compensation programs utilize best practices designed to mitigate risk, including, but not limited to:
  - there is a balanced mix of short-term cash and long-term equity pay,
  - incentive programs fund based on a mix of performance metrics and over varying time frames (not just short-term revenue),
  - the long term incentive program includes time and performance-vested awards, where the performance awards require favorable long-term shareholder results to deliver value,
  - incentive programs have payout caps and reasonable leverage,
  - ownership guidelines, shareholding requirements, and anti-hedging/pledging policies encourage long-term equity ownership, and
  - the Committee has the ability to exercise discretion over payouts and goals.

In addition to the design and mix of our compensation programs, to further align executives' and senior officers' interests with our shareholders and mitigate risk relating to our compensation programs, in fiscal year 2011 the Company adopted an incentive compensation recoupment policy, which is discussed above.

## EXECUTIVE COMPENSATION

The following table sets forth the fiscal year 2012, 2013 and 2014 compensation for:

- Michael M. McNamara, our chief executive officer;
- Paul Read, our former chief financial officer;
- Chris Collier, our chief financial officer; and
- Francois Barbier, Paul Humphries, and Jonathan S. Hoak.

The executive officers included in the Summary Compensation Table are referred to in this joint proxy statement as our named executive officers. A detailed description of the plans and programs under which our named executive officers received the following compensation can be found in the section entitled “*Compensation Discussion and Analysis*” of this joint proxy statement. Additional information about these plans and programs is included in the additional tables and discussions which follow the Summary Compensation Table.

### Summary Compensation Table

Name and Principal Position(1)	Year	Salary (\$)(2)	Bonus (\$)(3)	Share Awards (\$)(4)	Non-Equity Incentive Plan Compensation (\$)(5)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)(6)	All Other Compensation (\$)(7)	Total (\$)
Michael M. McNamara Chief Executive Officer	2014	\$1,250,000	—	\$7,686,000	\$2,340,492	\$2,124,917	\$ 40,698	\$13,442,107
	2013	\$1,250,000	—	\$6,462,000	\$ 329,138	\$1,940,410	\$ 31,178	\$10,012,726
	2012	\$1,250,000	—	\$5,862,000	\$ 322,663	—	\$ 39,338	\$ 7,474,001
Christopher Collier Chief Financial Officer	2014	\$ 538,750	\$ 385,986	\$1,878,800	\$ 686,544	\$ 13,010	\$ 21,625	\$ 3,524,715
	2013	\$ 415,000	\$ 352,430	\$ 718,000	\$ 50,994	—	\$ 10,350	\$ 1,546,774
	2012	\$ 400,000	—	\$ 738,000	\$ 48,184	—	\$ 10,497	\$ 1,196,681
Francois P. Barbier President, Global Operations and Components	2014	\$ 625,000	\$ 304,352	\$2,989,000	\$ 858,180	\$ 28,763	\$ 402,511	\$ 5,207,806
	2013	\$ 600,000	\$ 270,127	\$2,154,000	\$ 101,603	\$ 5,297	\$ 336,752	\$ 3,467,779
	2012	\$ 600,000	\$ 256,638	\$1,905,150	\$ 76,875	—	\$ 270,359	\$ 3,109,022
Jonathan S. Hoak Executive Vice President and General Counsel	2014	\$ 500,000	—	\$1,281,000	\$ 499,305	\$ 442	\$ 27,702	\$ 2,308,449
	2013	\$ 475,000	—	\$1,077,000	\$ 66,705	—	\$ 10,203	\$ 1,628,908
	2012	\$ 450,000	—	\$ 366,375	\$ 54,207	—	\$ 14,546	\$ 885,128
Paul Humphries President, High Reliability Solutions and Executive Vice President, Human Resources	2014	\$ 625,000	—	\$2,989,000	\$1,115,937	\$ 69,205	\$ 17,397	\$ 4,816,539
	2013	\$ 525,000	—	\$1,938,600	\$ 468,073	\$ 41,465	\$ 34,242	\$ 3,007,380
	2012	\$ 525,000	\$ 359,759	\$1,318,950	\$ 296,328	\$ 72,374	\$ 265,373	\$ 2,837,784
Paul Read Former Chief Financial Officer	2014	\$ 166,923	\$ 271,610	—	—	—	\$2,787,286	\$ 3,225,819
	2013	\$ 620,000	\$1,114,552	\$2,326,320	\$ 136,044	\$ 175,593	\$ 64,218	\$ 4,436,727
	2012	\$ 600,000	\$ 497,234	\$2,381,438	\$ 129,065	—	\$ 55,630	\$ 3,663,367

- (1) On May 1, 2013, Christopher Collier was appointed as the Chief Financial Officer to replace Paul Read. Both transitions were effective as of May 3, 2013.
- (2) Each of Messrs. McNamara, Collier, Hoak, Humphries and Read contributed a portion of his fiscal year 2014 salary to his 401(k) savings plan account. All amounts contributed are included under this column.
- (3) For fiscal year 2014, this column shows the unvested portion of Messrs. Read’s, Collier’s and Barbier’s respective deferred compensation accounts that vested on July 1, 2013. Mr. Read’s balance does not include the remaining 30% unvested portion of his senior executive plan account that was subject to an accelerated vesting on July 1, 2013 in accordance with the terms of his separation agreement, which is included in the “All Other Compensation” column for Mr. Read. For additional information about the Company’s deferred compensation arrangements, see the section entitled “*Compensation Discussion and Analysis—Deferred Compensation*” of this joint proxy statement and the discussion under the section entitled “*Nonqualified Deferred Compensation in Fiscal Year 2014*” of this joint proxy statement.

- (4) Share awards consist of service-based and performance-based restricted share unit awards. The amounts in this column do not reflect compensation actually received by the named executive officers nor do they reflect the actual value that will be recognized by the named executive officers. Instead, the amounts reflect the grant date fair value for grants made by us in fiscal years 2012, 2013 and 2014, calculated in accordance with FASB ASC Topic 718. For additional information regarding the assumptions made in calculating the amounts reflected in this column, see Note 3 to our audited consolidated financial statements for the fiscal year ended March 31, 2014, “Share-Based Compensation,” included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2014.
- (5) The amounts in this column represent incentive cash bonuses earned in fiscal year 2014. For additional information, see the section entitled “*Compensation Discussion and Analysis—Fiscal Year 2014 Executive Compensation—Incentive Bonus Plan*” of this joint proxy statement.
- (6) The amount in this column for fiscal year 2014 represents the above- market earnings on the vested portions of the nonqualified deferred compensation accounts of Messrs. McNamara, Collier, Barbier, Hoak and Humphries in fiscal year 2014. Mr. Read did not receive above-market earnings on the vested portions of his deferred compensation accounts in fiscal year 2014. None of our named executive officers participates in any defined benefit or actuarial pension plans. Above-market earnings represent the difference between market interest rates determined pursuant to SEC rules and earnings credited to the vested portion of the named executive officers’ deferred compensation accounts. See the Nonqualified Deferred Compensation in Fiscal Year 2014 table of this joint proxy statement for additional information.
- (7) The following table provides a breakdown of compensation included in the “All Other Compensation” column for fiscal year 2014:

Name	Pension/ Savings Plan Company Match Expenses/ Social Security (\$)(1)	Medical/ Enhanced Long-Term Disability (\$)(2)	Relocation/ Expatriate Assignment Expenses (\$)(3)	Tax Reimbursements (\$)(4)	Severance- Related Payments (\$)(5)	Deferred Compensation (\$)(6)	Other Compensation (\$)(7)	Total (\$)
Michael M. McNamara . . . .	\$10,200	\$12,642	—	—	—	—	\$17,856	\$ 40,698
Christopher Collier . . . . .	\$11,550	\$ 1,839	—	\$ 8,236	—	—	—	\$ 21,625
Francois P. Barbier . . . . .	\$79,543	\$41,811	\$87,250	\$193,907	—	—	—	\$ 402,511
Jonathan S. Hoak . . . . .	\$10,489	\$ 9,263	—	—	—	—	\$ 7,950	\$ 27,702
Paul Humphries . . . . .	\$11,200	\$ 6,197	—	—	—	—	—	\$ 17,397
Paul Read . . . . .	—	\$ 536	—	\$ 30,061	\$1,809,000	\$947,689	—	\$2,787,286

- (1) The amounts in this column represent Company matching contributions to the 401(k) saving plan accounts for Messrs. McNamara, Collier, Hoak and Humphries. In the case of Mr. Barbier, it represents Company contributions to the mandatory social security programs under applicable French law. Amounts for Mr. Barbier have been converted into dollars from Euros based on the prevailing exchange rate at the end of the 2014 fiscal year.
- (2) The amounts in this column represent the Company’s contribution to the executive long-term disability program which provides additional benefits beyond the basic employee long-term disability program.
- (3) These amounts represent the costs associated with Mr. Barbier’s relocation to the Company’s San Jose facility, including a housing allowance of \$72,000, a vehicle allowance of \$14,400 and relocation fees of \$850.
- (4) For Mr. Read, the amount includes \$30,061 for the payment of taxes on his behalf with respect to Medicare, due to the vesting of his deferred compensation in July 2013. For Mr. Barbier, the amount includes reimbursement of \$174,775 for the incremental taxes due as a result of his relocation to the Company’s San Jose facility, \$14,269 for the payment of Basic Social Security and the payment of \$4,863 of taxes on his behalf with respect to Medicare, due to the vesting of his deferred compensation in July 2013. For Mr. Collier, the amount includes \$8,236 for the payment of taxes on his behalf with respect to Medicare, due to the vesting of his deferred compensation in July 2013.
- (5) This amount represents a severance payment in the amount of \$930,000 received by Mr. Read in fiscal year 2014 and a bonus payment in the amount of \$775,000 received by Mr. Read in fiscal year 2014 under his

separation agreement, \$30,000 to reimburse the legal expenses incurred in connection with the separation agreement and \$74,000 for the estimated value of continued health care coverage, including COBRA premiums. This amount does not include an additional \$193,750 in severance payments that are payable in fiscal year 2015 subject to Mr. Read’s compliance with the terms and conditions of his separation agreement. For additional information, see the sections entitled “*Compensation Discussion and Analysis—Severance Agreement with Mr. Read*” and “*—Potential Payments upon Termination or Change of Control—Termination Payments for Mr. Read*” of this joint proxy statement.

- (6) The amount shown represents the acceleration of vesting of the unvested balance of Mr. Read’s deferred compensation account under the senior executive deferred compensation plan on July 1, 2013 in accordance with the terms of his separation agreement.
- (7) The amounts in this column include \$6,906 for the aggregate incremental costs resulting from Mr. McNamara’s personal use of Company aircraft. Costs include a portion of ongoing maintenance and repairs, aircraft fuel, satellite communications and travel expenses for the flight crew. It excludes non-variable costs which would have been incurred regardless of whether there was any personal use of aircraft. In addition, the amounts in this column include the payment of annual dues of \$10,950 and \$7,950 for a corporate club membership that is available to Messrs. McNamara and Hoak, respectively. None of the other named executive officers utilize this corporate membership. The membership is intended to be used primarily for business purposes, although members may use the club for personal purposes so long as they pay all incremental costs, other than the annual dues, related to that personal use.

**Grants of Plan-Based Awards in Fiscal Year 2014**

The following table presents information about non-equity incentive plan awards and restricted share unit awards that we granted in our 2014 fiscal year to our named executive officers. We did not grant any stock options to our named executive officers during our 2014 fiscal year.

Name	Grant Date	Estimated Future Payouts Under Non-Equity Incentive Plan Awards (1)			Estimated Future Payouts Under Equity Incentive Plan Awards (2)			All Other Share Awards: Number of Shares or Units (#)(3)	Grant Date Fair Value of Share Awards \$(4)
		Threshold (\$)	Target (\$)	Maximum (\$)	Threshold (#)	Target (#)	Maximum (#)		
Michael M. McNamara . . . . .	—	\$937,500	\$1,875,000	\$4,687,500	—	—	—	—	—
	05/21/2013	—	—	—	225,000	450,000	900,000	—	\$4,293,000
	05/21/2013	—	—	—	—	—	—	450,000	\$3,393,000
Christopher Collier . . . . .	—	\$269,375	\$538,750	\$1,346,875	—	—	—	—	—
	05/21/2013	—	—	—	55,000	110,000	220,000	—	\$1,049,400
	05/21/2013	—	—	—	—	—	—	110,000	\$829,400
Francois P. Barbier . . . . .	—	\$343,750	\$687,500	\$1,718,750	—	—	—	—	—
	05/21/2013	—	—	—	87,500	175,000	350,000	—	\$1,669,500
	05/21/2013	—	—	—	—	—	—	175,000	\$1,319,500
Jonathan S. Hoak . . . . .	—	\$200,000	\$400,000	\$1,000,000	—	—	—	—	—
	05/21/2013	—	—	—	37,500	75,000	150,000	—	\$715,500
	05/21/2013	—	—	—	—	—	—	75,000	\$565,500
Paul Humphries . . . . .	—	\$343,750	\$687,500	\$1,718,750	—	—	—	—	—
	05/21/2013	—	—	—	87,500	175,000	350,000	—	\$1,669,500
	05/21/2013	—	—	—	—	—	—	175,000	\$1,319,500

- (1) These amounts show the range of possible payouts under our incentive cash bonus program for fiscal year 2014. The maximum payment, represents 250% of the target payment. The threshold payment for each named executive officer represents 50% of target payout levels. Amounts actually earned in fiscal year 2014 are reported as Non-Equity Incentive Plan Compensation in the Summary Compensation Table. For additional information, see the section entitled “*Compensation Discussion and Analysis—Fiscal Year 2014 Executive Compensation—Incentive Bonus Plan*” of this joint proxy statement.
- (2) These columns show the range of estimated future vesting of performance-based restricted share unit awards granted in fiscal year 2014 under our 2010 Equity Incentive Plan. The restricted share unit awards cliff vest after three years, with vesting being based on (i) with respect to 60% of the Target Shares, the Company’s relative Total Shareholder Return (TSR) versus the S&P 500 Index and (ii) with respect to 40% of the Target

Shares, the percentile ranking of the Company's performance versus the Extended EMS Group. The maximum payment for each executive officer represents 200% of the target payment. The threshold payment for each named executive officer represents 50% of target payout levels. For additional information, see the section entitled "**Compensation Discussion and Analysis—Long-Term Incentive Programs—Share-Based Compensation—Grants During Fiscal Year 2014**" of this joint proxy statement.

- (3) This column shows the number of service-based restricted share units granted in fiscal year 2014 under our 2010 Equity Incentive Plan. For each named executive officer, the restricted share units vest in four annual installments at a rate of 25% per year, provided that the executive continues to remain employed on the vesting dates. For additional information, see the section entitled "**Compensation Discussion and Analysis—Long-Term Incentive Programs—Share-Based Compensation—Grants During Fiscal Year 2014**" of this joint proxy statement.
- (4) This column shows the grant-date fair value of service-based and performance-based restricted share unit awards under FASB ASC Topic 718 granted to our named executive officers in fiscal year 2014. The grant-date fair value is the amount that we will expense in our financial statements over the award's vesting schedule. Expense will be reversed for awards that do not vest as a result of the named executive officers not meeting the requisite service requirement; however expense will not be reversed for awards that do not vest as a result of not achieving the performance requirement. For restricted share unit awards with service-based vesting, fair value is the closing price of our ordinary shares on the grant date. For restricted share unit awards where vesting is contingent on meeting a market condition, the grant-date fair value was calculated using a Monte Carlo simulation. Additional information on the valuation assumptions is included in Note 3 of our audited consolidated financial statements, "Share-Based Compensation," included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2014. These amounts reflect our accounting expense, and do not correspond to the actual value that will be recognized by the named executive officers.



### Outstanding Equity Awards at 2014 Fiscal Year-End

The following table presents information about outstanding options and share awards held by our named executive officers as of March 31, 2014. The table shows information about:

- stock options,
- service-based restricted share units, and
- performance-based restricted share units.

The market value of the share awards is based on the closing price of our ordinary shares as of March 31, 2014, which was \$9.24. Market values shown assume all performance criteria are met and the target value is paid. For additional information on our equity incentive programs, see the section entitled “*Compensation Discussion and Analysis—Long-Term Incentive Programs—Share-Based Compensation*” of this joint proxy statement.

Name	Option Awards					Share Awards			
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units That Have Not Vested (#)	Market Value of Shares or Units That Have Not Vested (\$)	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights That Have Not Vested (#)(1)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, Units or Other Rights That Have Not Vested (\$)
Michael M.									
McNamara . . .	200,000	—	—	\$11.53	08/23/2014	—	—	—	—
	3,000,000	—	—	\$12.37	05/13/2015	—	—	—	—
	2,000,000	—	—	\$10.59	06/02/2015	—	—	—	—
	—	—	2,000,000(2)	\$10.59	06/02/2015	—	—	—	—
	2,000,000	—	—	\$ 2.26	12/05/2015	—	—	—	—
	2,000,000	—	—	\$ 1.94	03/02/2016	—	—	—	—
	700,000	—	—	\$11.23	04/17/2016	—	—	—	—
	—	—	—	—	—	1,267,500(3)	\$11,711,700	1,500,000(4)	\$13,860,000
Christopher									
Collier . . . . .	21,140	—	—	\$17.37	04/01/2014	—	—	—	—
	28,860	—	—	\$17.37	04/01/2014	—	—	—	—
	50,000	—	—	\$13.18	09/28/2014	—	—	—	—
	100,000	—	—	\$12.05	10/29/2014	—	—	—	—
	300,000	—	—	\$10.59	06/02/2015	—	—	—	—
	185,000	—	—	\$ 2.26	12/05/2015	—	—	—	—
	—	—	—	—	—	210,000(5)	\$ 1,940,400	237,500(6)	\$ 2,194,500
Francois P.									
Barbier . . . . .	100,000	—	—	\$ 2.26	12/05/2015	—	—	—	—
	868	—	—	\$ 5.57	08/11/2016	—	—	—	—
	3,125	—	—	\$ 5.57	08/11/2016	—	—	—	—
	911	—	—	\$ 5.57	08/11/2016	—	—	—	—
	250,000	—	—	\$ 5.57	08/11/2016	—	—	—	—
	20,833	—	—	\$ 5.57	08/11/2016	—	—	—	—
	3,125	—	—	\$ 5.57	08/11/2016	—	—	—	—
	—	—	—	—	—	416,000(7)	\$ 3,843,840	492,500(8)	\$ 4,550,700
Jonathan S.									
Hoak . . . . .	115,624	34,376(9)	—	\$ 8.09	02/28/2018	—	—	—	—
	—	—	—	—	—	161,250(10)	\$ 1,489,950	175,000(11)	\$ 1,617,000

Name	Option Awards					Share Awards				
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units That Have Not Vested (#)	Market Value of Shares or Units That Have Not Vested (\$)	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Rights That Have Not Vested (#)(1)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, Units or Rights That Have Not Vested (\$)	
Paul Humphries . .	150,000	—	—	\$ 2.26	12/05/2015	—	—	—	—	
	12,500	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	2,752	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	213,889	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	2,539	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	872	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	392	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	585	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	19,960	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	50,000	—	—	\$ 5.57	08/11/2016	—	—	—	—	
	—	—	—	—	—	366,750(12)	\$ 3,388,770	427,500(13)	\$ 3,950,100	

- (1) This column includes performance-based restricted share unit awards granted in fiscal year 2011 under our 2001 Equity Incentive Plan and fiscal year 2012, 2013, and 2014 under our 2010 Equity Incentive Plan. For grants made in fiscal year 2011 and 2012, fifty percent of the restricted share unit awards vest after three years and fifty percent vest after four years. For grants made in fiscal year 2013 and 2014, 100% of the restricted share unit awards vest after three years. Vesting of the performance-based awards for 2011, 2012 and 2013 will depend on the Company achieving levels of total shareholder return relative to the average of the Standard & Poor's 500 Index total shareholder return for the respective performance periods. Vesting of the performance-based awards for 2014 will depend on (a) the Company's total shareholder return versus total shareholder return of the S&P 500 and (b) total shareholder return versus that of an extended EMS group.
- (2) These options have vested but may only be exercised if the trading price of our ordinary shares is at least \$12.50 per share.
- (3) 200,000 shares vest on June 15, 2014; 120,000 and 160,000 shares vest on June 3, 2014 and 2015; 337,500 shares vest at a rate of 112,500 shares per year for three years, with the first vesting date of May 17, 2014; and 450,000 shares vest at a rate of 112,500 shares per year for four years, with the first vesting date of May 21, 2014.
- (4) 200,000 performance based shares vest on June 15, 2014; 200,000 shares vest annually on June 3, 2014 and 2015; 450,000 shares vest on May 17, 2015; and 450,000 shares vest on May 21, 2016.
- (5) 27,500 shares vest on June 15, 2014; 15,000 and 20,000 shares vest on June 3, 2014 and 2015; 37,500 shares vest at a rate of 12,500 shares per year for three years, with the first vesting date of May 17, 2014; and 110,000 shares vest at a rate of 27,500 shares per year for four years, with the first vesting date of May 21, 2014.
- (6) 27,500 performance based shares vest on June 15, 2014; 25,000 shares vest annually on June 13, 2014 and 2015; 50,000 shares vest on May 17, 2015; and 110,000 shares vest on May 21, 2016.
- (7) 37,500 shares vest on June 15, 2014; 39,000 and 52,000 shares vest on June 3, 2014 and 2015; 112,500 shares vest at a rate of 37,500 shares per year for three years, with the first vesting date of May 17, 2014; and 175,000 shares vest at a rate of 43,750 shares per year for four years, with the first vesting date of May 21, 2014.

- (8) 37,500 performance based shares vest on June 15, 2014; 65,000 shares vest annually on June 3, 2014 and 2015; 150,000 shares vest on May 17, 2015; and 175,000 shares vest on May 21, 2016.
- (9) 34,376 shares of stock options vest monthly from April 30, 2014 to February 28, 2015.
- (10) 12,500 shares vest on February 28, 2015; 7,500 and 10,000 shares vest on June 3, 2014 and 2015; 56,250 shares vest at a rate of 18,750 shares per year for three years, with the first vesting date of May 17, 2014; and 75,000 shares vest at a rate of 18,750 shares per year for four years, with the first vesting date of May 21, 2014.
- (11) 12,500 performance shares vest annually on June 3, 2014 and 2015; 75,000 shares vest on May 17, 2015; and 75,000 shares vest on May 21, 2016.
- (12) 27,500 shares vest on June 15, 2014; 27,000 and 36,000 shares vest on June 3, 2014 and 2015; 101,250 shares vest at a rate of 33,750 shares per year for three years, with the first vesting date of May 17, 2014; and 175,000 shares vest at a rate of 43,750 shares per year for four years, with the first vesting date of May 21, 2014.
- (13) 27,500 performance based shares vest on June 15, 2014; 45,000 shares vest annually on June 3, 2014 and 2015; 135,000 shares vest on May 17, 2015; and 175,000 shares vest on May 21, 2016.

**Option Exercises and Shares Vested in Fiscal Year 2014**

The following table presents information, for each of our named executive officers, on (1) stock option exercises during fiscal year 2014, including the number of shares acquired upon exercise and the value realized and (2) the number of shares acquired upon the vesting of share awards in the form of restricted share units during fiscal year 2014 and the value realized, in each case before payment of any applicable withholding tax and broker commissions.

<u>Name</u>	Option Awards		Share Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise \$(1)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting \$(2)
Michael M. McNamara .....	—	—	392,500	\$2,956,250
Christopher Collier .....	—	—	50,000	\$ 377,075
Francois Barbier .....	50,000	\$ 300,025	101,000	\$ 757,875
Jonathan S. Hoak .....	—	—	36,250	\$ 287,750
Paul Humphries .....	125,000	\$ 717,500	79,250	\$ 593,900
Paul Read .....	1,200,000	\$6,317,461	141,750	\$1,067,203

- (1) The amounts in this column reflect the aggregate dollar amount realized upon exercise of the options determined by the difference between the market price of the underlying shares at exercise and the exercise price of the options.
- (2) The amounts in this column reflect the aggregate dollar amount realized upon the vesting of restricted share unit awards determined by multiplying the number of ordinary shares underlying such awards by the market value of the underlying shares on the vesting date.

**Pension Benefits in Fiscal Year 2014**

Our named executive officers do not receive any compensation in the form of pension benefits.

**Nonqualified Deferred Compensation in Fiscal Year 2014**

Each of our named executive officers participates in our 2010 Deferred Compensation Plan, except for Mr. Read. Our deferred compensation program is intended to promote retention by providing a long-term savings opportunity on a tax-efficient basis. Beginning in fiscal year 2011, we replaced our existing deferred compensation plans with the 2010 Deferred Compensation Plan. Under the new plan, participating officers may defer up to 70% of their base salary and bonus, net of certain statutory and benefit deductions. The Company may make a discretionary matching contribution for these deferrals to reflect limitations on our matching contribution

under our 401(k) plan. During fiscal year 2014, the Compensation Committee approved a change to the funding of the deferred compensation program whereby 50% of the funding would be paid as a percent of base salary and 50% would be performance-based. This aligns to the distribution of performance and time-based elements in our other long-term compensation programs. Under this plan, we may make annual contributions, in amounts up to 37.5% of each participant's base salary (subject to offsets for non-U.S. executives' pension and other benefits), which will cliff vest after four years. Amounts credited to the deferral accounts are deemed to be invested in hypothetical investments selected by a participant or an investment manager on behalf of each participant. Participants in the 2010 Deferred Compensation Plan may receive their vested deferred compensation balances upon termination of employment at such time as is specified in their deferral agreements, which may include a lump sum payment or installment payments made over a period of years. Participants also may elect in-service distributions through a lump sum payment or in installments over a period of up to five years.

Prior to fiscal year 2011, Messrs. McNamara and Read participated in our senior executive deferred compensation plan, which we refer to as the senior executive plan. Participants in the senior executive plan received long-term deferred bonuses, which were subject to vesting requirements. In addition, a participant was able to defer up to 80% of his salary and up to 100% of his cash bonuses. The deferred compensation was credited to a deferral account established under the senior executive plan for recordkeeping purposes. Amounts credited to the deferral accounts are deemed to be invested in hypothetical investments selected by an investment manager on behalf of each participant. Participants in the senior executive plan may receive their vested deferred compensation balances upon termination of employment either through a lump sum payment or in installments over a period of up to 10 years. Prior to his separation from the Company, the remaining 30% of Mr. Read's unvested balance of his senior executive plan account vested on July 1, 2013 due to an acceleration of such vesting pursuant to the terms of his separation agreement.

Prior to fiscal year 2011, Messrs. Barbier, Collier and Humphries participated in the Company's senior management deferred compensation plan (referred to as the senior management plan). In addition, Mr. Read participated in the senior management plan until December 1, 2008, when our Board approved his participation in the senior executive plan. Under the senior management plan, participants received deferred discretionary contributions, which were subject to vesting requirements. Deferred balances under the senior management plan are deemed to be invested in hypothetical investments selected by the participant or the participant's investment manager. Participants in the senior management plan will receive their vested deferred compensation balances upon termination of employment through a lump sum payment on the later of January 15<sup>th</sup> of the year following termination and six months following termination. In addition, any unvested portions of the deferral accounts will become 100% vested if the executive's employment is terminated as a result of his or her death.

Under each of the deferred compensation plans, we entered into trust agreements providing for the establishment of irrevocable trusts into which we are required to deposit cash or other assets as specified in the applicable deferral agreement, equal to the aggregate amount required to be credited to the participant's deferral account, less any applicable taxes to be withheld. The deferred account balances of the participants in deferred compensation plans are unfunded and unsecured obligations of the Company, receive no preferential standing, and are subject to the same risks as any of our other general obligations.

For a discussion of the contributions and deferred bonuses granted to each of the named executive officers and their vesting terms, including vesting upon the executive's termination or a change in control of the Company, see the sections entitled "*Compensation Discussion and Analysis—Deferred Compensation*" of this joint proxy statement and "*Executive Compensation—Potential Payments Upon Termination or Change of Control*" below.

The following table presents information for fiscal year 2014 about: (i) contributions to the named executive officers' deferred compensation plan accounts by the executive; (ii) aggregate earnings (or losses) on the deferred compensation plan accounts; (iii) aggregate withdrawals and distributions from the deferred compensation plan accounts and (iv) the deferred compensation plan account balances as of the end of the fiscal

year. The Company did not make any contributions to the named executive officers' deferred compensation plan accounts in fiscal year 2014.

Name	Executive Contributions in Last Fiscal Year \$(1)	Aggregate Earnings (Loss) in Last Fiscal Year \$(2)	Aggregate Withdrawals/ Distributions \$(3)	Aggregate Balance at Fiscal Year-End \$(4)
Michael M. McNamara . . . . .	—	\$2,678,721	—	\$15,911,510
Christopher Collier . . . . .	\$ 44,451	\$ 82,621	—	\$ 1,460,427
Francois P. Barbier . . . . .	—	\$ 82,545	—	\$ 1,141,130
Jonathan S. Hoak . . . . .	\$123,178	\$ 5,449	—	\$ 129,626
Paul Humphries . . . . .	—	\$ 148,370	—	\$ 1,611,846
Paul Read . . . . .	—	\$ (111,949)	\$3,981,385	—

- (1) Reflects the salary payments deferred by our named executive officers during the fiscal year. These amounts are included in the Summary Compensation Table under the “Salary” column.
- (2) Reflects earnings (or losses) for each named executive officer on both the vested and unvested portions of the executive’s deferred compensation account(s). The above-market portion of the earnings on the vested portion of the executive’s deferred compensation account(s) is included under the “Change in Pension Value and Nonqualified Deferred Compensation Earnings” column in the Summary Compensation Table. Any earnings that vest in a given year are reported in the “Bonus” column in the Summary Compensation Table.
- (3) The amount in this column reflects distributions made to Mr. Read following his separation from the Company.
- (4) The amounts in this column have previously been reported in the Summary Compensation Table for this and prior fiscal years, except for the following amounts: Francois Barbier—\$275,953; Paul Humphries—\$1,069,043; Christopher Collier—\$709,001; and Jonathan Hoak—\$129,184. The amounts in this column include the following unvested balances for the named executive officers: Michael McNamara—\$1,165,147; Francois Barbier—\$245,977; Paul Humphries—\$363,589 and Christopher Collier—\$688,455. For Messrs. McNamara, Barbier and Humphries, the total unvested balance relates to their respective 2010 deferred compensation plan account. For Mr. Collier, the amount includes a \$290,772 unvested balance in his 2010 deferred compensation plan account and a \$397,683 unvested balance in his senior management plan account.

**Potential Payments Upon Termination or Change in Control**

As described in the section entitled “*Compensation Discussion and Analysis*” of this joint proxy statement, our named executive officers do not have employment or severance agreements with us (other than the severance agreement for Mr. Read, which was entered into in connection with his separation from the Company). However, our named executive officers (other than Mr. Read) are entitled to certain termination and change in control benefits under each executive’s deferred compensation plan and under certain equity awards.

For a discussion of Mr. Read’s severance benefits, see the sections entitled “*Compensation Discussion and Analysis—Severance Agreement with Mr. Read*” and “*Executive Compensation—Potential Payments Upon Termination or Change of Control—Termination Payments for Mr. Read*” of this joint proxy statement.

***Acceleration of Vesting of Deferred Compensation***

- ***2010 deferred compensation plan.*** If the employment of any participant in the 2010 deferred compensation plan is involuntarily terminated by the Company without cause or is terminated by the executive with good reason within two years following a change in control (as defined in the 2010 deferred compensation plan), the entire unvested portion of the deferred compensation account of the named executive officer will vest.
- ***Senior management plan.*** Under the senior management plan, any unvested portions of the deferral account of Mr. Collier will become 100% vested if his employment is terminated as a result of death. In the event of a change of control (as defined in the senior management plan), a portion of Mr. Collier’s deferral account would have vested, calculated as a percentage equal to the number of months from

July 1, 2005 to July 1, 2014, divided by 108. Any portion of the deferral account that remained unvested after a change of control would have continued to vest in accordance with the original vesting schedule.

#### ***Acceleration of Vesting of Equity Awards***

The number of unvested equity awards held by each named executive officer as of March 31, 2014 is listed above in the Outstanding Equity Awards at 2014 Fiscal Year-End table. All unvested outstanding equity awards held by our named executive officers at the end of fiscal year 2014 were granted under the 2001 Plan, the 2002 Interim Incentive Plan, which we refer to as our 2002 Plan, or the 2010 Plan, which provide certain benefits to plan participants in the event of the termination of such participant's employment or a change in control of the Company. The terms of these benefits are described below.

#### ***Exercise of Stock Options Upon Termination***

Under the terms of the 2001 Plan and the 2002 Plan and the form of award agreement for options granted under the 2010 Plan, if a plan participant ceases to provide services to the Company for any reason other than death, cause (as defined in the plan) or disability (as defined in the plan), then the participant may exercise any options which have vested by the date of such termination within three months of the termination date or such other period not exceeding five years (with respect to the 2001 Plan and the 2002 Plan) or the term of the option, as determined by the Compensation Committee. If a participant ceases to provide services to the Company because of death or disability, then the participant may exercise any options which have vested by the date of such termination within 12 months of the termination date or such other period not exceeding five years (with respect to the 2001 Plan and the 2002 Plan) or the term of the option, as determined by the Compensation Committee. All stock options held by a plan participant who is terminated for cause expire on the termination date, unless otherwise determined by the Compensation Committee. In addition, subject to any waiver by the Compensation Committee, all unvested restricted share unit awards and unvested stock options held by a plan participant will be forfeited if the participant ceases to provide services to the Company for any reason. However, certain award agreements for performance-based restricted share unit awards granted under our 2001 Plan and our 2010 Plan provide that if a plan participant ceases to provide services to the Company due to a retirement (meaning a voluntary termination of service after the participant has attained the age of sixty (60) years and completed at least ten (10) years of service as an employee of the Company), then the award will not terminate and a pro-rata number of shares subject to the award shall be issued to the participant upon the vesting of the award agreement pursuant to the original performance criteria. None of our named executive officers is currently eligible for this retirement benefit.

#### ***Acceleration of Vesting Upon a Change in Control***

Our equity incentive plans are "double trigger" plans, meaning that unvested stock options and unvested restricted share unit awards vest immediately only if (i) there is a change in control of the Company and (ii)(x) such options or awards are not converted, assumed or replaced by the successor or survivor corporation or (y) if provided by the Compensation Committee as described below, the service of the award recipient is involuntarily terminated within a designated period following the effective date of such change in control.

Under the terms of the 2001 Plan and the 2002 Plan and the form of restricted share unit award agreement used under these two plans for certain of our grants of restricted share unit awards to our employees (including our executives), in the event of a dissolution or liquidation of the Company or if we are acquired by merger or asset sale or in the event of other change of control events, each outstanding stock option issued under the 2001 Plan or the 2002 Plan and each unvested restricted share unit award with such a provision shall automatically accelerate so that each such award shall, immediately prior to the effective date of such transaction, become fully vested with respect to the total number of shares then subject to such award. However, subject to the specific terms of a given award, vesting shall not so accelerate if, and to the extent, such award is either to be assumed or replaced with a comparable right covering shares of the capital stock of the successor corporation or parent thereof or is replaced with a cash incentive program of the successor corporation which preserves the inherent value existing at the time of such transaction.

Under the terms of our 2010 Plan, unless otherwise provided in the applicable award agreement or other agreement between the Company and the participant, in the event of a change of control of the Company (as defined in the 2010 Plan) in which the participant's awards are not converted, assumed, or replaced by a successor or survivor corporation, or a parent or subsidiary thereof, then such awards will become fully exercisable and all forfeiture restrictions on such awards will lapse immediately prior to the change of control



and, following the consummation of such a change of control, all such awards will terminate and cease to be outstanding.

Where awards under the 2010 Plan are assumed or continued after a change in control, the Compensation Committee may provide that one or more awards will automatically accelerate upon an involuntary termination of service within a designated period (not to exceed eighteen (18) months) following the effective date of such change in control. If the Compensation Committee so determines, any such award will, immediately upon an involuntary termination of service following a change of control, become fully exercisable and all forfeiture restrictions on such award will lapse.

Among our named executive officers, only Mr. Hoak has unvested stock options, all of which were granted under and are subject to the change in control provisions of the 2010 Plan. In addition, 2,967,500 of Mr. McNamara's unvested restricted share unit awards, 475,000 of Mr. Collier's unvested restricted share unit awards, 946,000 of Mr. Barbier's unvested restricted share unit awards, 336,250 of Mr. Hoak's unvested restricted share unit awards, and 821,750 of Mr. Humphries' unvested restricted share unit awards include the change in control provision described above.

**Potential Payments Upon Termination or Change in Control  
as of March 31, 2014**

The following table and accompanying notes show the estimated payments and benefits that would have been provided to each named executive officer as a result of (i) the accelerated vesting of deferred compensation in the case of his death, disability, a change of control without a termination of employment or a change of control with a termination of employment and (ii) the accelerated vesting of unvested stock options and restricted share unit awards in the event of a change of control if such awards are not assumed by the successor company in connection with the change of control.

Calculations for this table assume that the triggering event took place on March 31, 2014, the last business day of our 2014 fiscal year, and are based on the price per share of our ordinary shares on such date, which was \$9.24. The following table does not include potential payouts under our named executive officers' nonqualified deferred compensation plans relating to vested benefits.

Name	Change in Control with Termination: Accelerated Vesting of Deferred Compensation (1)	Change in Control and No Assumption of Award: Accelerated Vesting of Stock Options (2)	Change in Control and No Assumption of Award: Accelerated Vesting of Restricted Share Unit Awards (3)	Total
Michael M. McNamara . . . . .	\$1,165,147	—	\$25,571,700	\$26,736,847
Christopher Collier . . . . .	\$ 290,772	—	\$ 4,134,900	\$ 4,425,672
Francois P. Barbier . . . . .	\$ 245,977	—	\$ 8,394,540	\$ 8,640,517
Jonathan S. Hoak . . . . .	—	\$39,532	\$ 3,106,950	\$ 3,146,482
Paul Humphries . . . . .	\$ 363,589	—	\$ 7,338,870	\$ 7,702,459
Paul Read(4) . . . . .	—	—	—	—

- (1) The amount shown for each executive represents the portion of the unvested balance of the executive's deferred compensation account that would vest in the event the executive is terminated by the Company without cause or resigns with good reason following a change in control of the Company (as defined in the 2010 deferred compensation plan). An additional \$382,954 would have vested for Mr. Collier upon a change in control of the Company (without any termination following such change in control) under the terms of the senior management plan. The portion of the unvested balance of Mr. Collier's deferred compensation account under the senior management plan that would have vested in the event of his death is \$397,683. No other executive's deferred compensation account will vest upon a change of control (without any termination following such change in control) or upon the executive's death.
- (2) The amount shown for Mr. Hoak represents the acceleration of stock options following a change of control of the Company under the terms of our 2010 Plan, which assumes that such stock options are not assumed or replaced by the successor corporation or its parent. If such options are assumed or replaced in a change

of control transaction, the vesting of options will not accelerate. The amount shown represents the intrinsic value of the stock options based on the closing price of our ordinary shares on March 31, 2014, the assumed date of the triggering event.

- (3) The amounts shown represent the estimated value of the accelerated vesting of restricted share unit awards following a change of control under the terms of our equity incentive plans, which assumes that such restricted share unit awards are not assumed or replaced by the successor corporation or its parent. If such awards are assumed or replaced in a change of control transaction, the vesting of such awards will not accelerate; provided, that the Compensation Committee may determine that awards under the 2010 Plan may be accelerated if the executive is terminated within a certain period (not to exceed 18 months) following a change of control. All amounts shown in this column represent the intrinsic value of the awards based on the closing price of our ordinary shares on March 31, 2014, the assumed date of the triggering event.
- (4) Mr. Read left the Company effective as of May 3, 2013.

### Termination Payments for Mr. Read

The following table and accompanying notes show the following benefits provided to Mr. Read under his separation agreement:

- severance payments;
- the value of bonus payments for fiscal year 2014 and the first quarter of fiscal year 2015;
- the value of continued health care coverage, including a payment made in lieu of 18 months of COBRA premiums;
- reimbursement of legal expenses incurred in connection with the separation agreement;
- the value of a payment made to reimburse Mr. Read for tax assistance; and
- the value related to the acceleration of vesting of the unvested balance of his deferred compensation account under the senior executive deferred compensation plan.

In exchange for these benefits, Mr. Read agreed to a release of claims against the Company, the non-solicitation of the Company's employees, non-disparagement of the Company and the non-disclosure of the Company's confidential information. The following table does not include payouts under our named executive officers' nonqualified deferred compensation plans relating to vested benefits in the amount of \$3,981,385 for Mr. Read, other than payouts that were subject to accelerated vesting.

Name	Severance Payments (1)	Bonus Payments (2)	Value of Continued Health Care Coverage (3)	Reimbursement of Legal Expenses (4)	Tax Payments (5)	Deferred Compensation (6)	Total
Paul Read . . . . .	\$930,000	\$968,750	\$74,000	\$30,000	\$30,061	\$947,689	\$2,980,500

- (1) Amounts shown include the aggregate amount of all severance payments made or to be made under his separation agreement.
- (2) Amounts shown represent Mr. Read's quarterly bonus payments for fiscal year 2014 and for the first quarter of fiscal year 2015, based on 100% of his bonus target.
- (3) The amount shown represents the value of medical, dental and vision coverage, including a payment made in lieu of COBRA premiums.
- (4) The amount shown represents the maximum amount for which the executive is entitled to reimbursement for legal expenses incurred in connection with the negotiation of his separation agreement.
- (5) The amount shown represents a payment made to the executive as reimbursement for continued tax assistance.
- (6) The amount shown represents the acceleration of vesting of the unvested balance of Mr. Read's deferred compensation account under the senior executive deferred compensation plan on July 1, 2013 in accordance with the terms of his separation agreement.

## EQUITY COMPENSATION PLAN INFORMATION

As of March 31, 2014, we maintained only our 2010 Plan, which replaced (i) the 2001 Plan, (ii) the 2002 Plan, (iii) our 2004 Award Plan for New Employees, and (iv) the Solectron Corporation 2002 Stock Plan, which we refer to collectively as the Prior Plans. The following table provides information about equity awards outstanding under these plans as of March 31, 2014.

<u>Plan Category</u>	<u>Number of Ordinary Shares to be Issued Upon Exercise of Outstanding Options and Vesting of Restricted Share Unit Awards</u> (a)	<u>Weighted-Average Exercise Price of Outstanding Options(1)</u> (b)	<u>Number of Ordinary Shares Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Ordinary Shares Reflected in Column (a))</u> (c)
Equity compensation plans approved by shareholders . . .	42,810,806(2)	\$8.66	38,132,951(3)
Equity compensation plans not approved by shareholders(4)(5)(6) . . . . .	<u>2,650,186(7)</u>	<u>\$7.64</u>	—
Total . . . . .	<u>45,460,992</u>	<u>\$8.57</u>	<u>38,132,951(3)</u>

- (1) The weighted-average exercise price does not take into account ordinary shares issuable upon the vesting of outstanding restricted share unit awards, which have no exercise price.
- (2) Includes 21,318,834 ordinary shares issuable upon the vesting of restricted share unit awards. The remaining balance consists of ordinary shares issuable upon the exercise of outstanding stock options. For awards subject to market performance criteria, the amount reported reflects the number of shares to be issued if the target level is achieved. An additional 4,500,250 shares would be issued if the maximum market performance level is achieved.
- (3) Consists of ordinary shares available for grant under the 2010 Plan. The 2010 Plan provides for grants of up to 10.0 million ordinary shares, plus ordinary shares available for grant as a result of the forfeiture, expiration or termination of options and restricted share unit awards granted under such Prior Plans (if such ordinary shares are issued under such other stock options or restricted share unit awards, they will not become available under the 2010 Plan) and shares that were available for grant under the Prior Plans at the time of the consolidation of such plans into the 2010 Plan. Each ordinary share that is subject to a stock option is counted against this limit as one share. Each share that is subject to a restricted share unit award is counted against this limit as one and seventy-one hundredths (1.71) shares.
- (4) The 2004 Plan was established in October 2004 and consolidated into the 2010 Plan in 2010. Options granted under the 2004 Plan generally vest over four years and generally expire seven or ten years from the date of grant. Unvested options are forfeited upon termination of employment. Restricted share unit awards generally vest in installments over a three- to five-year period and unvested restricted share unit awards are also forfeited upon termination of employment.
- (5) Our 2002 Plan was adopted by our Board of Directors in May 2002 and consolidated into the 2010 Plan in 2010. Options granted under the 2002 Plan generally have an exercise price of not less than the fair market value of the underlying ordinary shares on the date of grant. Options granted under the 2002 Plan generally vest over four years and generally expire either seven or ten years from the date of grant. Unvested options are forfeited upon termination of employment. Restricted share unit awards generally vest in installments over a three- to five-year period and unvested restricted share unit awards are also forfeited upon termination of employment.
- (6) In connection with the acquisition of Solectron Corporation on October 1, 2007, we assumed the Solectron Plan, including all outstanding options to purchase Solectron Corporation common stock with exercise prices equal to, or less than, \$5.00 per share. Each assumed option was converted into an option to acquire our ordinary shares at the applicable exchange rate of 0.345. As a result, we assumed approximately 7.4 million vested and unvested options with exercise prices ranging from between \$5.45 and \$14.41 per

ordinary share. The SLR Plan was consolidated into the 2010 Plan in 2010. Options granted under the SLR Plan generally have an exercise price of not less than the fair value of the underlying ordinary shares on the date of grant. Such options generally vest over four years and generally expire either seven or ten years from the date of grant. Unvested options are forfeited upon termination of employment.

- (7) Includes 529,286 ordinary shares issuable upon the vesting of restricted share unit awards granted under the 2002 Plan. The remaining balance consists of ordinary shares issuable upon the exercise of outstanding stock options.

### SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information as of May 1, 2014, except as otherwise indicated, regarding the beneficial ownership of our ordinary shares by:

- each shareholder known to us to be the beneficial owner of more than 5% of our outstanding ordinary shares;
- each of our named executive officers;
- each director; and
- all executive officers and directors as a group.

Unless otherwise indicated, the address of each of the individuals named below is: c/o Flextronics International Ltd., No. 2 Changi South Lane, Singapore 486123.

Information in this table as to our directors, named executive officers and all directors and executive officers as a group is based upon information supplied by these individuals. Information in this table as to our greater than 5% shareholders is based solely upon the Schedules 13G filed by these shareholders with the SEC. Where information regarding shareholders is based on Schedules 13G, the number of shares owned is as of the date for which information was provided in such schedules.

Beneficial ownership is determined in accordance with the rules of the SEC that deem shares to be beneficially owned by any person who has or shares voting or investment power with respect to such shares. Ordinary shares subject to options that are currently exercisable or are exercisable within 60 days of May 1, 2014, and ordinary shares subject to restricted share unit awards that vest within 60 days of May 1, 2014 are deemed to be outstanding and to be beneficially owned by the person holding such awards for the purpose of computing the percentage ownership of such person, but are not treated as outstanding for the purpose of computing the percentage ownership of any other person. Unless otherwise indicated below, the persons and entities named in the table have sole voting and sole investment power with respect to all the shares beneficially owned, subject to community property laws where applicable.

For each individual and group included in the table below, percentage ownership is calculated by dividing the number of shares beneficially owned by such person or group by the sum of the 587,685,036 ordinary shares outstanding on May 1, 2014 plus the number of ordinary shares that such person or group had the right to acquire on or within 60 days after May 1, 2014.

<u>Name and Address of Beneficial Owner</u>	<u>Shares Beneficially Owned</u>	
	<u>Number of Shares</u>	<u>Percent</u>
<b>5% Shareholders:</b>		
Glenview Capital Management, LLC(1) 767 Fifth Avenue, 44 <sup>th</sup> Floor, New York, NY 10153 .....	60,180,959	10.24%
Franklin Resources, Inc.(2) One Franklin Parkway, San Mateo, CA 94403 .....	55,675,707	9.47%
PRIMECAP Management Company(3) 225 South Lake Ave., #400, Pasadena, CA 91101 .....	51,077,439	8.69%
Boston Partners(4) One Beacon Street, Boston, MA 02108 .....	34,094,815	5.80%

<u>Name and Address of Beneficial Owner</u>	<u>Shares Beneficially Owned</u>	
	<u>Number of Shares</u>	<u>Percent</u>
<b>Named Executive Officers and Directors:</b>		
Michael M. McNamara(5)	11,647,614	1.95%
Christopher E. Collier(6)	843,587	*
Paul Humphries(7)	650,864	*
Francois Barbier(8)	629,287	*
Jonathan S. Hoak(9)	244,866	*
H. Raymond Bingham(10)	156,141	*
James A. Davidson(11)	151,051	*
Willy C. Shih(12)	145,669	*
William D. Watkins	119,045	*
Daniel H. Schulman	94,045	*
Lay Koon Tan	40,429	*
Lawrence A. Zimmerman	18,746	*
Paul Read	—	*
Michael D. Capellas	—	*
Marc A. Onetto	—	*
All executive officers and directors as a group (15 persons)(13)	14,741,344	2.45%

\* Less than 1%.

- (1) Based on information supplied by Glenview Capital Management LLC (or Glenview) in an amended Schedule 13G filed with the SEC on February 14, 2014. As a result of Glenview serving as an investment manager to various investment companies, and Mr. Lawrence M. Robbins serving as the Chief Executive Officer of Glenview, Glenview and Mr. Robbins may be deemed to share voting and dispositive power over all of these shares.
- (2) Based on information supplied by Franklin Resources, Inc. in an amended Schedule 13G filed with the SEC on February 11, 2014. Templeton Global Advisors Limited is deemed to have sole voting power for 33,045,923 of these shares, sole dispositive power for 33,775,003 of these shares, shared voting power for 158,100 of these shares and shared dispositive power for 906,210 of these shares. Templeton Investment Counsel, LLC is deemed to have sole voting power for 15,832,205 of these shares and sole dispositive power for 16,309,234 of these shares. Franklin Templeton Investments Corp. is deemed to have sole voting and dispositive power for 2,027,776 of these shares. Franklin Templeton Investments Australia Limited is deemed to have sole voting and dispositive power for 190,350 of these shares. Franklin Templeton Portfolio Advisors, Inc. is deemed to have sole voting and dispositive power for 503,671 of these shares. Franklin Templeton Investments (Asia) Ltd. is deemed to have sole voting and dispositive power for 103,260 of these shares. Franklin Templeton Investment Management Limited is deemed to have sole voting power for 0 of shares and sole dispositive power for 89,670 of shares. Templeton Asset Management Ltd. is deemed to have sole voting power for 0 of these shares, sole dispositive power for 982,370 of these shares and shared voting and dispositive power for 185,050 of these shares. Franklin Advisors, Inc. is deemed to have sole voting and dispositive power for 603,113. The securities are beneficially owned by investment management clients of investment managers that are direct and indirect subsidiaries of Franklin Resources, Inc., including the investment management subsidiaries listed above.
- (3) Based on information supplied by PRIMECAP Management Company in an amended Schedule 13G filed with the SEC on February 14, 2014. PRIMECAP Management Company has sole voting power over 26,419,755 of these shares and sole dispositive power over 51,077,439 of these shares.
- (4) Based on information supplied by Boston Partners in a Schedule 13G filed with the SEC on February 12, 2014. Jennison Associates LLC, which is indirectly owned 100% by Prudential Financial, Inc., has the sole voting power over 17,198,364 of these shares and sole dispositive power over 34,094,815 of these shares. Effective January 2014, Robeco Investment Management, Inc. has adopted Boston Partners as a DBA designation reflecting the former name.



- (5) Includes 9,900,000 shares subject to options presently exercisable and options exercisable within 60 days of May 1, 2014. Also includes 897,000 shares subject to restricted share unit awards that vest within 60 days of May 1, 2014.
- (6) Includes 635,000 shares subject to options presently exercisable and options exercisable within 60 days of May 1, 2014. Also includes 128,475 shares subject to restricted share unit awards that vest within 60 days of May 1, 2014.
- (7) Includes 453,489 shares subject to options presently exercisable and options exercisable within 60 days of May 1, 2014. Also includes 197,375 shares subject to restricted share unit awards that vest within 60 days of May 1, 2014.
- (8) Includes 378,862 shares subject to options presently exercisable and options exercisable within 60 days of May 1, 2014. Also includes 250,425 shares subject to restricted share unit awards that vest within 60 days of May 1, 2014.
- (9) Includes 150,000 shares subject to options presently exercisable and options exercisable within 60 days of May 1, 2014. Also includes 57,125 shares subject to restricted share unit awards that vest within 60 days of May 1, 2014.
- (10) Includes 143,262 shares held indirectly by a limited partnership which is owned 100% by trusts, of which Mr. Bingham is a trustee.
- (11) Includes 45,740 shares held by the Davidson Living Trust of which Mr. Davidson is a trustee. Also includes 94 shares held by the John Alexander Davidson 2000 Irrevocable Trust of which Mr. Davidson is a trustee.
- (12) Includes 25,000 shares subject to options presently exercisable and options exercisable within 60 days of May 1, 2014.
- (13) Includes 11,542,351 shares subject to options presently exercisable within 60 days of May 1, 2014. Also includes 1,553,700 shares subject to restricted share unit awards that vest within 60 days of May 1, 2014.

## **CERTAIN RELATIONSHIPS AND RELATED PERSON TRANSACTIONS**

### ***Review of Related Person Transactions***

Our Code of Business Conduct and Ethics provides guidance for addressing actual or potential conflicts of interests, including those that may arise from transactions and relationships between us and our executive officers or directors. In addition, in order to formalize our policies and procedures for the review, approval or ratification, and disclosure of related person transactions, our Board of Directors adopted a Statement of Policy with Respect to Related Person Transactions. The policy generally provides that the Nominating and Corporate Governance Committee (or another committee comprised solely of independent directors) will review, approve in advance or ratify, all related person transactions between us and any director, any nominee for director, any executive officer, any beneficial owners of more than 5% of our ordinary shares or any immediate family member of any of the foregoing individuals. Under the policy, some ordinary course transactions or relationships are not required to be reviewed, approved or ratified by the applicable Board committee, including, among other things, the following transactions:

- transactions involving less than \$25,000 for any individual related person;
- compensation arrangements with directors and executive officers resulting solely from their service on the Board or as executive officers, so long as such arrangements are disclosed in our filings with the SEC or, if not required to be disclosed, are approved by our Compensation Committee; and
- indirect interests arising solely from a related person's service as a director and/or owning, together with all other related persons, directly or indirectly, less than a 10% beneficial ownership interest in a third party (other than a partnership) which has entered into or proposes to enter into a transaction with us.

We have various procedures in place to identify potential related person transactions, and the Nominating and Corporate Governance Committee works with our management and our Office of General Counsel in reviewing and considering whether any identified transactions or relationships are covered by the policy. Our Statement of Policy with Respect to Related Person Transactions is included in our Guidelines with Regard to



Certain Governance Matters, a copy of which is available along with a copy of the Company's Code of Business Conduct and Ethics on the Corporate Governance page of our website at [www.flextronics.com](http://www.flextronics.com).

### Transactions with Related Persons

Other than compensation agreements and other arrangements described under the sections entitled "*Executive Compensation*" of this joint proxy statement and "*Non-Management Directors' Compensation for Fiscal Year 2014*" of this joint proxy statement, and the transactions described below, during fiscal year 2014, there was not, nor is there currently proposed, any transaction or series of similar transactions to which we are or will be a party:

- in which the amount involved exceeded or will exceed \$120,000; and
- in which any director, nominee, executive officer, holder of more than 5% of our ordinary shares or any member of their immediate family had or will have a direct or indirect material interest.

#### *Investment by James A. Davidson in Elementum SCM (Cayman) Ltd.*

In March of 2014, NBT Capital LLC purchased 571,428 Series B Preferred shares of Elementum SCM (Cayman) Limited for \$999,999. Elementum SCM (Cayman) Limited is a majority owned subsidiary of the Company. Mr. Davidson, a former director of the Company, is the majority member of NBT Capital LLC, holding 80% of its ownership interests. Mr. Davidson's investment in Elementum was done after he left the Company's Board of Directors and such investment was on the same terms as unaffiliated investors of Elementum, and was approved by the Nominating and Corporate Governance Committee of our Board and our Board of Directors. In connection with the issuance of the Series B shares, Elementum entered into an investors' rights agreement with NBT Capital pursuant to which the Series B investors have certain preferential dividend and liquidation rights as well as rights to request registration of the Elementum shares. Mr. Davidson currently serves as a director of Elementum.

#### *Relocation Loan for David Bennett*

Flextronics International USA, Inc., a subsidiary of the Company, and Mr. David Bennett, our Chief Accounting Officer, entered into a Promissory Note, dated as of April 12, 2012, in connection with Mr. Bennett's relocation to California. The principal amount of the note was \$275,000 and the note did not bear interest. Mr. Bennett repaid the outstanding balance of \$275,000 due under the note on July 19, 2013, prior to his appointment as our Chief Accounting Officer.

### SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Exchange Act requires our directors and executive officers, and persons who own more than 10% of our ordinary shares to file initial reports of ownership and reports of changes in ownership with the SEC. Such persons are required by SEC regulations to furnish us with copies of all Section 16(a) forms that they file. Based solely on our review of the copies of such forms furnished to us and written representations from our executive officers and directors, we believe that all Section 16(a) filing requirements for the fiscal year ended March 31, 2014 were met.

### SHAREHOLDER PROPOSALS FOR THE 2015 ANNUAL GENERAL MEETING

Shareholder proposals submitted under SEC Rule 14a-8 and intended for inclusion in the proxy statement for our 2015 annual general meeting of shareholders must be received by us no later than March 16, 2015. Any such shareholder proposals must be mailed to us at 6201 America Center Drive, San Jose, California, 95002, U.S.A., Attention: Chief Executive Officer. Any such shareholder proposals may be included in our proxy statement for the 2015 annual general meeting so long as they are provided to us on a timely basis and satisfy the other conditions set forth in applicable rules and regulations promulgated by the SEC. Shareholder proposals submitted outside the processes of SEC Rule 14a-8 are subject to the requirements of the Companies Act, as described in the following paragraph, and applicable rules and regulations promulgated by the SEC. The proxy designated by us will have discretionary authority to vote on any matter properly presented by a shareholder for consideration at the 2015 annual general meeting of shareholders unless notice of such proposal is received by the applicable deadlines prescribed by the Singapore Companies Act.

Under Section 183 of the Companies Act, registered shareholders representing at least 5% of the total outstanding voting rights or registered shareholders representing not fewer than 100 registered shareholders having an average paid up sum of at least S\$500 each may, at their expense, requisition that we include and give notice of their proposal for the 2015 annual general meeting. Any such requisition must satisfy the requirements of Section 183 of the Singapore Companies Act, be signed by all the requisitionists and be deposited at our registered office in Singapore, No. 2 Changi South Lane, Singapore 486123, at least six weeks prior to the date of the 2015 annual general meeting in the case of a requisition requiring notice of a resolution, or at least one week prior to the date of the 2015 annual general meeting in the case of any other requisition.

### INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE

Flextronics incorporates by reference the following sections of our Annual Report on Form 10-K for the fiscal year ended March 31, 2014:

- Item 8, “Financial Statements and Supplementary Data”;
- Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations”; and
- Item 7A, “Quantitative and Qualitative Disclosures About Market Risk.”

### SINGAPORE STATUTORY FINANCIAL STATEMENTS

Our Annual Report on Form 10-K for the fiscal year ended March 31, 2014, which was filed with the SEC on May 20, 2014, includes our audited consolidated financial statements, prepared in conformity with accounting principles generally accepted in the United States of America, or U.S. GAAP, together with the Independent Registered Public Accounting Firm’s Report of Deloitte & Touche LLP, our independent auditors for the fiscal year ended March 31, 2014. We publish our U.S. GAAP financial statements in U.S. dollars, which is the principal currency in which we conduct our business.

Our Singapore statutory financial statements, prepared in conformity with the provisions of the Companies Act will be included with the annual report which will be delivered to our shareholders prior to the date of the 2014 annual general meeting, as required under Singapore law.

Our Singapore statutory financial statements include:

- our consolidated financial statements (which are identical to those included in the Annual Report on Form 10-K, described above);
- supplementary financial statements (which reflect solely the Company’s standalone financial results, with our subsidiaries accounted for under the equity method rather than consolidated);
- a Directors’ Report; and
- the Independent Auditors’ Report of Deloitte & Touche LLP, our Singapore statutory auditors for the fiscal year ended March 31, 2014.

### OTHER MATTERS

Our management does not know of any matters to be presented at either the 2014 annual general meeting or the extraordinary general meeting other than those set forth herein and in the notices accompanying this joint proxy statement. If any other matters are properly presented for a vote at either the 2014 annual general meeting or the extraordinary general meeting, the applicable enclosed proxy confers discretionary authority to the individuals named as proxies to vote the shares represented by proxy, as to those matters.

It is important that your shares be represented at the 2014 annual general meeting and the extraordinary general meeting, regardless of the number of shares which you hold. **We urge you to promptly execute and return the accompanying proxy cards in the envelope which has been enclosed for your convenience.**

Shareholders who are present at each of the 2014 annual general meeting and the extraordinary general meeting may revoke their proxies and vote in person or, if they prefer, may abstain from voting in person and allow their proxies to be voted.

We incorporate by reference information from Note 3 to our audited consolidated financial statements for the fiscal year ended March 31, 2014, “Share-Based Compensation,” included in our Annual Report on Form 10-K and the sections entitled “Financial Statements and Supplementary Data,” “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and “Quantitative and Qualitative Disclosures About Market Risk.” Upon request, we will furnish without charge by first class mail or other equally prompt means within one business day of receipt of such request, to each person to whom a proxy statement is delivered a copy of our Annual Report on Form 10-K (not including exhibits). You may request a copy of such information, at no cost, by writing or telephoning us at:

**Flextronics International Ltd.  
6201 America Center Drive  
San Jose, California 95002 U.S.A.  
Telephone: (408) 576-7985**

By order of the Board of Directors,



Josephine Teo  
Company Secretary  
July 14, 2014  
Singapore

**Upon request, we will furnish without charge to each person to whom this joint proxy statement is delivered a copy of any exhibit listed in our Annual Report on Form 10-K for the fiscal year ended March 31, 2014. You may request a copy of this information at no cost, by writing or telephoning us at:**

**Flextronics International Ltd.  
6201 America Center Drive  
San Jose, California 95002 U.S.A.  
Telephone: (408) 576-7985**

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**Form 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended March 31, 2014**  
Or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Commission file number 000-23354

**FLEXTRONICS INTERNATIONAL LTD.**

(Exact name of registrant as specified in its charter)

**Singapore**  
(State or other jurisdiction of  
incorporation or organization)

**Not Applicable**  
(I.R.S. Employer  
Identification No.)

**2 Changi South Lane,  
Singapore**  
(Address of registrant's principal executive offices)

**486123**  
(Zip Code)

Registrant's telephone number, including area code  
**(65) 6876-9899**

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Name of Each Exchange on Which Registered
Ordinary Shares, No Par Value	The NASDAQ Stock Market LLC (NASDAQ Global Select Market)

Securities registered pursuant to Section 12(g) of the Act—**NONE**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of September 27, 2013, the aggregate market value of the Company's ordinary shares held by non-affiliates of the registrant was approximately \$5.6 billion based upon the closing sale price as reported on the NASDAQ Stock Market LLC (NASDAQ Global Select Market).

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Class	Outstanding at May 14, 2014
Ordinary Shares, No Par Value	585,456,950

**DOCUMENTS INCORPORATED BY REFERENCE**

Document	Parts into Which Incorporated
Proxy Statement to be delivered to shareholders in connection with the Registrant's 2014 Annual General Meeting of Shareholders	Part III

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## PART I FORWARD-LOOKING STATEMENTS

Unless otherwise specifically stated, references in this report to “Flextronics,” “the Company,” “we,” “us,” “our” and similar terms mean Flextronics International Ltd. and its subsidiaries.

Except for historical information contained herein, certain matters included in this annual report on Form 10-K are, or may be deemed to be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934 and Section 27A of the Securities Act of 1933. The words “will,” “may,” “designed to,” “believe,” “should,” “anticipate,” “plan,” “expect,” “intend,” “estimate” and similar expressions identify forward-looking statements, which speak only as of the date of this annual report. These forward-looking statements are contained principally under Item 1, “Business,” and under Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations.” Because these forward-looking statements are subject to risks and uncertainties, actual results could differ materially from the expectations expressed in the forward-looking statements. Important factors that could cause actual results to differ materially from the expectations reflected in the forward-looking statements include those described in Item 1A, “Risk Factors” and Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations.” In addition, new risks emerge from time to time and it is not possible for management to predict all such risk factors or to assess the impact of such risk factors on our business. Given these risks and uncertainties, the reader should not place undue reliance on these forward-looking statements. We undertake no obligation to update or revise these forward-looking statements to reflect subsequent events or circumstances.

### ITEM 1. BUSINESS

#### OVERVIEW

We are a globally-recognized leading provider of supply chain solutions that span from concept through consumption. We design, build, ship and service a complete packaged electronic product for original equipment manufacturers (“OEMs”) in the following business groups:

- High Reliability Solutions (“HRS”), which is comprised of our medical, automotive, and defense and aerospace businesses;
- High Velocity Solutions (“HVS”), which includes our mobile devices business, including smart phones; our consumer electronics business, including game consoles and wearable electronics; and our high-volume computing business, including various supply chain solutions for notebook personal computing (“PC”), tablets, and printers;
- Industrial and Emerging Industries (“IEI”), which is comprised of our household appliances, semi-cap equipment, kiosks, energy and emerging industries businesses; and
- Integrated Network Solutions (“INS”), which includes our telecommunications infrastructure, data networking, connected home, and server and storage businesses.

We provide our advanced design, manufacturing and supply chain services through a network of facilities in approximately 30 countries across four continents. We have established this extensive network of manufacturing facilities in the world’s major electronics markets (Asia, the Americas and Europe) in order to serve the outsourcing needs of both multinational and regional OEMs. Our services increase customer competitiveness by delivering improved product quality, increased flexibility, leading manufacturability, improved performance, faster time-to-market and competitive costs. Our OEM customers leverage our services to meet their requirements throughout their products’ entire life cycles. For the fiscal year ended March 31, 2014, we had revenue of \$26.1 billion and net income of \$365.6 million.

We believe that the combination of our extensive open innovation platform solutions, design and engineering services, advanced supply chain management solutions and services, significant scale and global presence, provide us with a competitive advantage in the market for designing, manufacturing and servicing electronics products for leading multinational and regional OEMs. Through these services and facilities, we offer our OEM customers accelerated design, increased flexibility and responsiveness, improved time to market, supply chain predictability and real time visibility which enable them to speed up product launches, quickly enter new markets, mitigate risk and improve free cash flow.

Our business has been subject to seasonality primarily due to our mobile devices and consumer electronics market exposures, which historically exhibit particular strength generally in the two quarters leading up to the end of the calendar year in connection with the holiday season.

## **INDUSTRY OVERVIEW**

Our expertise is in the design, manufacturing and supply services for a broad range of products, and as such, the closest definition of our industry is the outsourcing Electronics Manufacturing Services (“EMS”) industry. EMS has experienced significant change and growth as an increasing number of companies elected to outsource some or all of their design, manufacturing, and after-market services requirements. During the recent years, we have seen an increased level of diversification by many companies, primarily in the technology sector. Some companies that have historically identified themselves as software providers, internet service providers or e-commerce retailers have started to enter the highly competitive and rapidly evolving hardware markets, such as mobile devices, home entertainment and wearable devices. This trend has resulted in a significant change in the manufacturing and supply chain solutions requirements of such companies. While the products have become more complex, the supply chain solutions required by such companies have become more customized and demanding, and it has changed the manufacturing and supply chain landscape significantly. The growth of the overall industry for calendar 2013 is estimated to have been around 3%.

We believe the total available market for outsourcing continues to offer opportunities for growth with current penetration rates estimated to be less than 30%. The intensely competitive nature of the electronics industry, the continually increasing complexity and sophistication of electronics products, and pressure on OEMs to reduce product costs and shorter product life cycles encourage OEMs to utilize broad manufacturing and service providers as part of their business and manufacturing strategies. Utilizing global manufacturing and service providers allows OEMs to take advantage of the global design, manufacturing and supply chain management expertise of such providers, and enables OEMs to concentrate on product research, development, marketing and sales. We believe that OEMs realize the following benefits through their strategic relationships with manufacturing and service providers:

- Reduced production costs;
- Reduced design and development costs and lead time;
- Accelerated time-to-market and time-to-volume production;
- Reduced capital investment requirements and fixed costs;
- Improved inventory management and purchasing power;
- Access to worldwide design, engineering, manufacturing, and after-market service capabilities; and
- Ability to focus on core branding and R&D initiatives.

We believe that growth in the EMS industry will be driven largely by the needs of OEMs to respond to rapidly changing markets and technologies, the increasing complexity of supply chains and the continued pressure to be cost competitive. Additionally, we believe that there are significant opportunities for global manufacturing and service providers to win additional business from OEMs in certain markets or industry segments that have yet to substantially utilize such providers.

## **SERVICE OFFERINGS**

We offer a broad range of customer-tailored services to OEMs. We believe that Flextronics has the broadest worldwide end-to-end supply chain solutions and capabilities in the industry, from concept design resources to aftermarket services. We believe a key competitive advantage is the Flextronics Platform, which is our system for creating value for our customers to increase competitiveness by providing real-time information for speed of decision making, end-to-end solutions with scope to increase their customer competitiveness and a physical infrastructure with unmatched ability to scale globally. Our ability to provide more value and innovation to our customers is another competitive advantage because we offer both global economies of scale in procurement, manufacturing and after-market services, as well as market-focused expertise and capabilities in design and engineering. As a result of our focus on specific markets, we believe we are able to better understand complex market dynamics and anticipate trends that impact our OEM customers’ businesses, and can help improve our

OEM customers' market positioning by effectively adjusting product plans and roadmaps to deliver low-cost, high quality products and meet their time-to-market requirements. Our services allow us to design, build, ship and service a complete packaged electronics product for our OEM customers. These services include:

*Innovation Services.* To support our customers in addressing their innovation challenges, Flextronics is focusing on product innovation. We launched the Silicon Valley Open Innovation Initiative to create an eco-system of customers, suppliers and design tool makers to drive new technologies in product innovation to improve productivity, cost and time to market. As part of this initiative, we founded the Silicon Valley Open Innovation Summit.

In fiscal 2014, we made significant investments establishing several Product Innovation Centers worldwide and created our flagship Customer Innovation Center in our Silicon Valley facility. Our Innovation services include:

- *Innovations Labs.* Our labs provide global functional leadership across our Centers of Excellence, manage advanced innovation initiatives and enable our customers to speed time to market by leveraging validated innovation technology blocks, which have been developed by Flextronics and our eco-system of technology partners.
- *Innovation Caf .* Joint collaboration and development with customers on new product roadmaps and technology offerings utilizing Flextronics' cross segment design and engineering expertise and innovation technology blocks.
- *LabIX.* Flextronics' new startup accelerator program that invests in the next generation of disruptive hardware technology, enabling companies to take their technologies from concept to prototype to manufacturing.
- *Centers of Excellence.* Strategic technology capabilities developed by Flextronics in critical solutions areas which are leveraged across multiple industries and can be integrated into our customer's product. Centers of Excellence include Human Machine Interface, Wireless and Connectivity, Sensors & Actuators, Power & Battery Management, Smart Software, Flexible Technology and Computing and Materials.

*Design and Engineering Services.* We offer a comprehensive range of value-added design and engineering services that are tailored to the various markets and needs of our customers. These services can be delivered by two primary business models:

- Contract Design Services, where the customer purchases engineering and development services on a time and materials basis; and
- Joint Development Manufacturing Services, where Flextronics' engineering and development teams work jointly with our customers' teams to ensure product development integrity, seamless manufacturing handoffs, and faster time to market.

Our design and engineering services are provided by our global, market-based engineering teams and cover a broad range of technical competencies:

- *System Architecture, User Interface and Industrial Design.* We help our customers design and develop innovative and cost-effective products that address the needs of the user and the market. These services include product definition, analysis and optimization of performance and functional requirements, 2-D sketch level drawings, 3-D mock-ups and proofs of concept, interaction and interface models, detailed hard models and product packaging.
- *Mechanical Engineering, Technology, Enclosure Systems, Thermal and Tooling Design.* We offer detailed mechanical, structural, and thermal design solutions for enclosures that encompass a wide range of plastic, metal and other material technologies. These capabilities and technologies are increasingly important to our customers' product differentiation goals and are increasingly required to be successful in today's competitive marketplace. Additionally, we provide design and development services for prototype and production tooling equipment used in manufacturing.
- *Electronic System Design.* We provide complete electrical and hardware design for products ranging in size from small handheld consumer devices to large high-speed, carrier-grade, telecommunications

equipment, which includes embedded microprocessors, memory, digital signal processing design, high-speed digital interfaces, analog circuit design, power management solutions, wired and wireless communication protocols, display imaging, audio/video, and radio frequency systems and antenna design.

- *Reliability and Failure Analysis.* We provide comprehensive design for manufacturing, test and reliability services using robust tools and databases that have been developed internally. These services are important in achieving our customers' time to revenue goals and leverage our core manufacturing competencies.
- *Component Level Development Engineering.* We have developed substantial engineering competencies for product development and lifecycle management in support of various component technologies. These components also form a key part of our strategy and currently include power supplies and power solutions, and printed circuit board and interconnection technologies, both rigid and flexible.

We are exposed to different or greater potential liabilities from our various design services than those we face in our core assembly and manufacturing services. See "Risk Factors—The success of certain of our activities depends on our ability to protect our intellectual property rights; intellectual property infringement claims against our customers or us could harm our business."

*Systems Assembly and Manufacturing.* Our assembly and manufacturing operations, which generate the majority of our revenues, include printed circuit board assembly and assembly of systems and subsystems that incorporate printed circuit boards and complex electromechanical components. We often assemble electronics products with our proprietary printed circuit boards and custom electronic enclosures on either a build-to-order or configure-to-order basis. In these operations, we employ just-in-time, ship-to-stock and ship-to-line programs, continuous flow manufacturing, demand flow processes, and statistical process controls. As OEMs seek to provide greater functionality in smaller products, they increasingly require more sophisticated manufacturing technologies and processes. Our investment in advanced manufacturing equipment and our experience and expertise in innovative miniaturization, packaging and interconnect technologies, enables us to offer a variety of advanced manufacturing solutions. We support a wide range of product demand profiles, from low—volume, high-complexity programs to high-volume production. Continuous focus on lean manufacturing, a systematic approach to identifying and eliminating waste (non-value-added activities) through continuous improvement based on customer demand, allows us to increase our efficiency and flexibility to meet our customers' dynamic requirements. Our systems assembly and manufacturing expertise includes the following:

- *Enclosures.* We offer a comprehensive set of custom electronics enclosures and related products and services worldwide. Our services include the design, manufacture and integration of electronics packaging systems, including custom enclosure systems, power and thermal subsystems, interconnect subsystems, cabling and cases. In addition to standard sheet metal and plastic fabrication services, we assist in the design of electronics packaging systems that protect sensitive electronics and enhance functionality. Our enclosure design services focus on functionality, manufacturability and testing. These services are integrated with our other assembly and manufacturing services to provide our customers with overall improved supply chain management.
- *Testing Services.* We offer computer-aided testing services for assembled printed circuit boards, systems and subsystems. These services significantly improve our ability to deliver high-quality products on a consistent basis. Our test services include management defect analysis, in-circuit testing and functional testing as well as environmental stress tests of board and system assemblies. We also offer design for test, design for manufacturing and design for environment services to our customers to jointly improve customer product design and manufacturing.
- *Materials Procurement and Inventory Management.* Our manufacturing and assembly operations capitalize on our materials inventory management expertise and volume procurement capabilities. As a result, we believe that we are able to achieve highly competitive cost reductions and reduce total manufacturing cycle time for our OEM customers. Materials procurement and management consist of the planning, purchasing, expediting and warehousing of components and materials used in the manufacturing process. In addition, our strategy includes having third-party suppliers of custom components located in our industrial parks to reduce material and transportation costs, simplify logistics

and facilitate inventory management. We also use a sophisticated automated manufacturing resource planning system and enhanced electronic data interchange capabilities to ensure inventory control and optimization. Through our manufacturing resources planning system, we have real-time visibility of material availability and are able to track the work in process. We utilize electronic data interchange with our customers and suppliers to implement a variety of supply chain management programs. Electronic data interchange allows customers to share demand and product forecasts and deliver purchase orders and assists suppliers with satisfying just-in-time delivery and supplier-managed inventory requirements. This also enables us to implement vendor managed inventory solutions to increase flexibility and reduce overall capital allocation in the supply chain. We procure a wide assortment of materials, including electronic components, plastics and metals. There are a number of sources for these materials, including from customers for whom we are providing systems assembly and manufacturing services. On some occasions, there have been shortages in certain electronic components, most recently with regard to connectors, capacitors, LCD panels and memory (both DRAM and Flash). However, such shortages have not had a material impact on our operating results for any periods presented. See “Risk Factors—We may be adversely affected by shortages of required electronic components.”

*Component businesses.* We offer the following components product solutions:

- *Rigid and Flexible Printed Circuit Board (“PCB”) Fabrication.* Printed circuit boards are platforms composed of laminated materials that provide the interconnection for integrated circuits, passive and other electronic components and thus are at the heart of almost every electrical system. They are formed out of multi-layered epoxy resin and glass cloth systems with very fine traces and spaces and plated holes (called vias), which interconnect the different layers to an extremely dense circuitry network that carries the integrated circuits and electrical signals. As semiconductor designs become more and more complex and signal speeds increase, there is an increasing demand on printed circuit board integration density requiring higher layer counts, finer lines and spacings, smaller vias (microvias) and base materials with electrically very low electrical loss characteristics. The manufacturing of these complex multilayer interconnect products often requires the use of sophisticated circuit interconnections between layers, and adherence to strict electrical characteristics to maintain consistent circuit transmission speeds and impedances. The global demand for wireless devices and the complexity of wireless products are driving the demand for more flexible printed circuits. Flexible circuit boards facilitate a reduction in the weight of a finished electronic product and allow the designer to use the third dimension in designing new products or product features. Flexible circuits have become a very attractive design alternative for many new and emerging application spaces such as automotive rear light-emitting diode (“LED”) lighting, tablet computers, and miniaturized radio frequency identification tags or smart cards. We are an industry leader in high-density interconnect with the Every Layer Inter Connect (“ELIC”) technology, which is used in smart phone designs, and multilayer constructions which are used in advanced routers and switches, telecom equipment, servers, storage, and flexible printed circuit boards and flexible printed circuit board assemblies. Our PCB business (Multek) manufactures printed circuit boards on a low-volume, quick-turn basis, as well as on a high-volume production basis. We provide quick-turn prototype services that allow us to provide small test quantities to meet the needs of customers’ product development groups in as little as 48 hours. Our extensive range of services enables us to respond to our customers’ demands for an accelerated transition from prototype to volume production. Multek offers a one stop solution from design to manufacturing of PCB, flexible circuits and rigid flex circuits and sub-assemblies. We have printed circuit board and flexible circuit fabrication service capabilities in North America and Asia. During fiscal year 2014 we completed the closing of our Multek factories in Germany and Brazil. We believe this will drive operational efficiencies, and result in an optimization of our system, which will lower the revenue level required to achieve better margins. Going forward, our PCB capabilities will be centered in Asia and North America.
- *Power Supplies.* We have a full service power supply business (“Flex Power”) that specializes in the mobile revolution, with expertise in high efficiency and high density switching power supplies ranging from 1 to 3,000 watts. Our product portfolio includes chargers for smartphones and tablets, adapters for notebooks and gaming, and power supplies for server, storage and networking markets. We pride ourselves on our ability to service the needs of industry leaders in these markets through valuable technology, design expertise, collaborative development and efficient execution. Our products are fully compliant with environmental and Energy Star requirements that drive efficiency specifications in our industry. Customers



who engage with Flex Power gain access to compelling innovations and intellectual property in digital control or smart power. We assist customers with quickly bringing products to their markets.

*Logistics.* Our Flextronics Global Services business is a provider of after-market supply chain logistics services. Our comprehensive suite of services serve customers operating in the computing, consumer digital, infrastructure, industrial, mobile and medical markets. Our expansive global infrastructure consists of 25 sites and more than 12,000 employees strategically located throughout the Americas, Europe and Asia. By leveraging our operational infrastructure, supply chain network, and IT systems, we have the capability of offering globally consistent logistics solutions for our customers' brands. By linking the flow of information from the supply chains, we create supply chain efficiencies delivering value to our customers. We provide multiple logistics solutions including supplier managed inventory, inbound freight management, product postponement, build/configure to order, order fulfillment and distribution, and supply chain network design.

*Reverse Logistics and Repair Services.* We offer a suite of integrated reverse logistics and repair solutions that are operated on globally consistent processes, which help our customers protect their brand loyalty in the marketplace by improving turnaround times and end-customer satisfaction levels. Our objective is to maintain maximum asset value retention of our customers' products throughout their product life cycle while simultaneously minimizing non-value repair inventory levels and handling in the supply chain. With our suite of end-to-end solutions, we can effectively manage our customers' reverse logistics requirements while also providing critical feedback of data to their supply chain constituents and delivering continuous improvement and efficiencies for both existing and next generation products. Our reverse logistics and repair solutions include returns management, exchange programs, complex repair, asset recovery, recycling and e-waste management. We provide repair expertise to multiple product lines such as consumer and midrange products, printers, smart phones, consumer medical devices, notebooks, PC's, set-top boxes, game consoles and highly complex infrastructure products. With our service parts logistics business, we manage all of the logistics and restocking processes essential to the efficient operation of repair and refurbishment services.

## STRATEGY

We are a world-class end-to-end supply chain solutions company. Our strategy is to enable and scale innovation for our customers, maintain our leadership in our core capabilities and build extended offerings in high-growth sectors. Our goal is to empower talented employees to develop global supply chain solutions that transform industries and companies.

*Talent.* To maintain our competitiveness and world-class capabilities, we focus on hiring and retaining the world's best talent. We have taken steps to attract the best functional and operational leaders and accelerated efforts at developing the future leaders of the company.

*Customer-Focus.* We believe that serving aspiring leaders in dynamic industries pushes the development of our core skills and results in superior growth and profitability. Our customers come first, and we have a relentless focus on delivering distinctive products and services in a cost-effective manner with fast time-to-market.

*Market-Focus.* We apply a rigorous approach to managing our portfolio of opportunities by focusing on companies and industries that value our superior capabilities in design, manufacturing, supply chain and aftermarket services and that are leaders in their industry. We are focusing our energy and efforts on high-growth markets where we have distinctive competence and a compelling value proposition. Examples include our investments in energy, healthcare, automotive, industrial markets and investments in a number of enabling components technologies. Our market focused approach to managing our business increases our customers' competitiveness by leveraging our global resources and responsiveness to changes in market dynamics.

*Global Operations Capabilities.* We continue to invest in maintaining the leadership of our world-class manufacturing and services capabilities. We constantly push the state of the art in manufacturing technology, process development and operations management. We believe these skills represent a significant competitive advantage. We continue to capitalize on our industrial park concept, where we co-locate our manufacturing, design, and service resources in low-cost regions, to provide a competitive



advantage by minimizing logistics, manufacturing costs and cycle times while increasing flexibility and responsiveness. Our ability to cost effectively manage a massive worldwide system, is itself a major competitive advantage.

*Extended Value Propositions.* We continue to extend our distinctiveness in manufacturing into new value propositions that leverage our core capabilities. We opportunistically invest in new capabilities and services to provide our customers with a broader value added suite of services and solutions to meet their product and market requirements. We continue to develop manufacturing process technologies that reduce cost and improve product performance.

## COMPETITIVE STRENGTHS

We continue to enhance our business through the development and broadening of our product and service offerings. Our focus is to be a flexible organization with repeatable execution that adapts to macro-economic changes and creates value which increases our customers' competitiveness. We have a focused strategy on delivering scale, scope and speed to our customers through world class operations, innovation and design services, supply chain solutions and industry and market expertise. We provide real-time supply chain applications to enable customers to improve supply chain visibility and monitor and mitigate risks. We believe that the following capabilities differentiate us from our competitors and enable us to better serve our customers' requirements:

*Significant Scale and Global Integrated System.* We believe that scale is a significant competitive advantage, as our customers' solutions increasingly require cost structures and capabilities that can only be achieved through size and global reach. We are a leader in global procurement, purchasing approximately \$23.6 billion of materials during our fiscal year ended March 31, 2014. As a result, we are able to use our worldwide supplier relationships to achieve advantageous pricing and supply chain flexibility for our OEM customers.

We have established an extensive, integrated network of design, manufacturing and logistics facilities in the world's major electronics markets to serve the outsourcing needs of both multinational and regional OEMs. Our extensive global network of facilities in approximately 30 countries with approximately 150,000 permanent employees gives us the ability to increase the competitiveness of our customers by simplifying their global product development processes while also delivering improved product quality with improved performance and accelerated time to market. Operating and executing this complex worldwide solutions system is a competitive advantage.

*End-to-End Solutions.* We offer a comprehensive range of worldwide supply chain services that simplify and improve the global product development process and provide meaningful time and cost savings to our OEM customers. Our broad based, end-to-end services enable us to cost effectively design, build, ship and service a complete packaged product. We believe that our capabilities also help our customers improve product quality, manufacturability and performance, in addition to reducing costs. We have expanded and enhanced our service offering by adding capabilities in 3D printing, automation, innovation labs, real-time supply chain software, plastics, machining and mobile charging, as well as by introducing new capabilities in areas such as solar equipment, large format stamping and chargers.

*Long-Standing Customer Relationships.* We believe that maintaining our long-term relationships with key customers is a critical requirement for maintaining our market position, growth and profitability. We believe that our ability to maintain and grow these customer relationships results from our ability to continuously create value that increases our customers' competitiveness. We achieve this through our broad range of service offerings and solutions, and our market-focused approach, which allows us to provide innovative thinking to all of the manufacturing and related services that we provide to our customers. We continue to receive numerous service and quality awards that further validate the success of these programs.

*Extensive Design and Engineering Capabilities.* We have an industry leading global design service offering with extensive product design engineering resources that provide global design services, products, and solutions to satisfy a wide array of customer requirements across all of our key markets. We combine our design and manufacturing services to provide end-to-end customized solutions that include services from design concept, through product industrialization and product development, including the manufacture of components and complete products (such as smart phones), which are then sold by our OEM customers under the OEMs' brand names.

*Geographic, Customer and End Market Diversification.* We believe that we have created a well-diversified and balanced company. We have diversified our business across multiple end markets, significantly expanding our available market. The world is undergoing change and macro-economic disruptions that have led to demand shifts and realignments. We believe that we are well positioned through our market diversification to grow in excess of the industry average and successfully navigate through difficult economic climates. Our broad geographic footprint and experience with multiple types and complexity levels of products provide us a significant competitive advantage. We continually look for new ways to diversify our offering within each market segment.

*Product Innovation Centers.* We have established state-of-the art innovation centers in the Americas, Asia and Europe, with differentiated offerings and specialized services and focus. Some of these offerings include the most advanced 3D plastic printing, 3D metal printing, surface mount technology (SMT), X-ray and test equipment to support major industries in bringing innovative products to market rapidly. We also have a reliability and failure analysis lab, and automation applications team. Another key feature is our focus on confidentiality and security as we offer dedicated customer-confidential work spaces that include increased security and restricted access to protect our OEM customers’ intellectual property (“IP”) and confidentiality of new products being launched into the marketplace. These innovation centers offer our customers an ability to take their product from concept to volume production and go to market in a rapid, cost effective and low risk manner.

*Industrial Parks; Low-Cost Manufacturing Services.* We have developed self-contained campuses that co-locate our manufacturing and logistics operations with our suppliers at a single, low-cost location. These industrial parks enhance our total supply chain management, while providing a low-cost, multi-technology solution for our customers. This approach increases the competitiveness of our customers by reducing logistical barriers and costs, improving communications, increasing flexibility, lowering transportation costs and reducing turnaround times. We have strategically established our industrial parks in Brazil, China, Hungary, Indonesia, Israel, Malaysia, Mexico, Poland, Romania, and the Ukraine.

We have certain of our manufacturing operations situated in low-cost regions of the world to provide our customers with a wide array of manufacturing solutions and low manufacturing costs. As of March 31, 2014, approximately 71% of our manufacturing capacity was located in low-cost locations, such as Brazil, China, Hungary, India, Indonesia, Malaysia, Mexico, Poland, Romania, and the Ukraine. We believe we are a global industry leader in low-cost production capabilities.

## CUSTOMERS

Our customers include many of the world’s leading technology companies. We have focused on establishing long-term relationships with our customers and have been successful in expanding our relationships to incorporate additional product lines and services. In fiscal year 2014, our ten largest customers accounted for approximately 52% of net sales. Only Google (including Motorola) accounted for greater than 10% of the Company’s net sales in fiscal 2014.

The following table lists in alphabetical order a sample of our largest customers in fiscal year 2014 and the end products of those customers for which we provide design, manufacturing or after-market services:

<u>Customer</u>	<u>End Products</u>
Alcatel-Lucent . . . . .	Business telecommunications systems and core routers and switches
Apple . . . . .	Mobile communication devices, notebooks and desktop computing, tablets and consumer entertainment devices
Cisco . . . . .	Core routers and switches, wireless and enterprise telecommunications infrastructure
Ericsson . . . . .	Radio base stations for Long Term Evolution and GSM infrastructure
Ford Motor Company . . . . .	SYNC Modules, Lighting Products, Solenoids and Motion Control Electronics
Hewlett-Packard . . . . .	Notebook and netbook computers, inkjet printers and storage devices
Huawei Technologies . . . . .	Wireless and enterprise telecommunications infrastructure and smartphones
Microsoft . . . . .	Computer peripherals and consumer electronics products
Google (including Motorola) . .	Mobile communication devices and consumer electronics products
Xerox . . . . .	Office equipment and components

## BACKLOG

Although we obtain firm purchase orders from our customers, OEM customers typically do not make firm orders for delivery of products more than 30 to 90 days in advance. In addition, OEM customers may reschedule or cancel firm orders based upon contractual arrangements. Therefore, we do not believe that the backlog of expected product sales covered by firm purchase orders is a meaningful measure of future sales.

## COMPETITION

Our market is extremely competitive and includes many companies, several of which have achieved substantial market share. We compete against numerous domestic and foreign manufacturing service providers, as well as our current and prospective customers, who evaluate our capabilities in light of their own capabilities and cost structures. We face particular competition from Asian based competitors, including Taiwanese ODM suppliers who compete in a variety of our end markets and have a substantial share of global information technology hardware production.

We compete with different companies depending on the type of service we are providing or the geographic area in which an activity takes place. We believe that the principal competitive factors in the manufacturing services market are: quality and range of services; design and technological capabilities; cost; location of facilities; responsiveness and flexibility.

## SOCIAL RESPONSIBILITY

Our corporate social responsibility practices focus on global human rights, global environmental conditions, business ethics, and the health and safety of all stakeholders. We do this with controlled business processes, thus ensuring that our business is conducted in a manner that goes beyond compliance alone. We operate programs, including compliance audits and compliance capability building programs that focus on driving continuous improvements in social, ethical, and environmental compliance throughout all of our global operating units in accordance with our Code of Conduct. As a guide to achieve this end, Flextronics looks at principles, policies, and standards as prescribed by the Electronics Industry Citizenship Coalition (“EICC”), a worldwide association of electronics companies committed to promoting an industry code of conduct for global electronics supply chains to improve working and environmental conditions. Flextronics is a founding member of the EICC.

Being a good corporate citizen does not mean that we should merely conform to the standards. We extend beyond meeting responsibilities by offering a wide range of programs and initiatives that engage our internal and external communities. At the heart of this endeavor lies our pragmatic goal of creating a difference to the people in the community in which we operate. We intend to continue to invest in these global communities through grant-making, financial contributions, volunteer work, support programs and by donating resources.

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the “Dodd-Frank Act”), Section 1502 introduces reporting requirements related to the verification of whether Flextronics directly (or indirectly through suppliers of materials) is purchasing the minerals or metals gold, columbite-tantalite, also known as coltan (the metal ore from which tantalum is extracted); cassiterite (the metal ore from which tin is extracted); gold; wolframite (the metal ore from which tungsten is extracted); or their derivatives; or any other mineral or its derivatives as determined by the Secretary of State with financing conflicts in the Democratic Republic of the Congo or an adjacent country. Flextronics is working directly with suppliers, industry groups, and customers to comply with the due diligence reporting requirements necessary to comply with the new law. See “Risk Factor—Compliance with government regulations regarding the use of “conflict minerals” may result in increased costs and risks to us.”

## ENVIRONMENTAL REGULATION

Our operations are regulated under various federal, state, local and international laws governing the environment, including laws governing the discharge of pollutants into the air and water, the management and disposal of hazardous substances and wastes and the cleanup of contaminated sites. We have fully implemented processes and procedures to ensure that our operations are in compliance with all applicable environmental regulations. We do not believe that costs of compliance with these laws and regulations will have a material adverse effect on our capital expenditures, operating results, or competitive position. In addition, we are

responsible for cleanup of contamination at some of our current and former manufacturing facilities and at some third-party sites. We engage environmental consulting firms to assist us in the evaluation of environmental liabilities of our ongoing operations, historical disposal activities and closed sites in order to establish appropriate accruals in our financial statements. We determine the amount of our accruals for environmental matters by analyzing and estimating the probability of occurrence and the reasonable possibility of incurring costs in light of information currently available. The imposition of more stringent standards or requirements under environmental laws or regulations, the results of future testing and analysis undertaken by us at our operating facilities, or a determination that we are potentially responsible for the release of hazardous substances at other sites could result in expenditures in excess of amounts currently estimated to be required for such matters. There can be no assurance that additional environmental matters will not arise in the future or that costs will not be incurred with respect to sites as to which no problem is currently known.

We are also required to comply with an increasing number of product environmental compliance regulations focused on the restriction of certain hazardous substances. For example, the electronics industry is subject to the European Union's ("EU") Restrictions on Hazardous Substances ("RoHS") 2011/65/EU, Waste Electrical and Electronic Equipment ("WEEE") 2012/19/EU directives, the regulation EC 1907/2006 EU Directive REACH ("Registration, Evaluation, Authorization, and Restriction of Chemicals"), and China RoHS entitled, Management Methods for Controlling Pollution for Electronic Information Products ("EIPs"). Similar legislation has been or may be enacted in other jurisdictions, including in the United States. Our business requires close collaboration with our customers and suppliers to mitigate risk of non-compliance. We have developed rigorous risk mitigating compliance programs designed to meet the needs of our customers as well as the regulations. These programs vary from collecting compliance or material data from our Flextronics owned suppliers to full laboratory testing, and we require our supply chain to comply. Non-compliance could potentially result in significant costs and/or penalties. RoHS and other similar legislation bans or restricts the use of lead, mercury and certain other specified substances in electronics products and WEEE requires EU importers and/or producers to assume responsibility for the collection, recycling and management of waste electronic products and components. In the case of WEEE, although the compliance responsibility rests primarily with the EU importers and/or producers rather than with EMS companies, OEMs may turn to EMS companies for assistance in meeting their WEEE obligations. New technical classifications of e-Waste being discussed in the Basel Convention technical working group could affect both Flextronics and Flextronics' customers abilities and obligations in electronics repair and refurbishment. Flextronics continues to monitor these discussions and is working with our customers and other technical organizations to minimize the impact to legal and responsibly managed repair operations.

## **EMPLOYEES**

As of March 31, 2014, our global workforce totaled approximately 150,000 permanent employees. In certain international locations, our employees are represented by labor unions and by work councils. We have never experienced a significant work stoppage or strike, and we believe that our employee relations are good.

Our success depends to a large extent upon the continued services of key managerial and technical employees. The loss of such personnel could seriously harm our business, results of operations and business prospects. To date, we have not experienced significant difficulties in attracting or retaining such personnel.

## **INTELLECTUAL PROPERTY**

We own or license various United States and foreign patents relating to a variety of technologies. For certain of our proprietary processes, we rely on trade secret protection. We also have registered our corporate name and several other trademarks and service marks that we use in our business in the United States and other countries throughout the world. As of March 31, 2014 and 2013, the carrying value of our intellectual property was not material.

Although we believe that our intellectual property assets and licenses are sufficient for the operation of our business as we currently conduct it, from time to time third parties do assert patent infringement claims against us or our customers. In addition, we provide design and engineering services to our customers and also design and make our own products. As a consequence of these activities, our customers are requiring us to take responsibility for intellectual property to a greater extent than in our manufacturing and assembly businesses. If and when third parties make assertions regarding the ownership or right to use intellectual property, we could be

required to either enter into licensing arrangements or to resolve the issue through litigation. Such license rights might not be available to us on commercially acceptable terms, if at all, and any such litigation might not be resolved in our favor. Additionally, litigation could be lengthy and costly and could materially harm our financial condition regardless of the outcome. We also could be required to incur substantial costs to redesign a product or re-perform design services.

## FINANCIAL INFORMATION ABOUT GEOGRAPHIC AREAS

Refer to note 19 to our consolidated financial statements included under Item 8 for financial information about our geographic areas.

## ADDITIONAL INFORMATION

Our internet address is <http://www.flextronics.com>. We make available through our Internet website the Company's annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) of the Securities Exchange Act of 1934 as soon as reasonably practicable after we electronically file such material with, or furnish it to, the Securities and Exchange Commission.

We were incorporated in the Republic of Singapore in May 1990. Our principal corporate office is located at 2 Changi South Lane, Singapore 486123. Our U.S. corporate headquarters is located at 6201 America Center Drive, San Jose, CA, 95002.

## ITEM 1A. RISK FACTORS

***We depend on industries that continually produce technologically advanced products with short life cycles and our business would be adversely affected if our customers' products are not successful or if our customers lose market share.***

We derive our revenues from customers in the following business groups:

- HRS, which is comprised of our medical, automotive, defense and aerospace businesses;
- HVS, which includes our mobile devices business, including smart phones; our consumer electronics business, including game consoles and wearable electronics; and high-volume computing business, including various supply chain solutions for notebook personal computing ("PC"), tablets and printers;
- IEI, which is comprised of our household appliances, semi-cap equipment, kiosks, energy and emerging industries businesses; and
- INS, which includes our telecommunications infrastructure, data networking, connected home, and server and storage businesses.

Factors affecting any of these industries in general or our customers in particular, could adversely impact us. These factors include:

- rapid changes in technology, evolving industry standards and requirements for continuous improvement in products and services result in short product life cycles;
- demand for our customers' products may be seasonal;
- our customers may fail to successfully market their products, and our customers' products may fail to gain widespread commercial acceptance;
- our customers may experience dramatic market share shifts in demand which may cause them to lose market share or exit the business; and
- there may be recessionary periods in our customers' markets, such as the recent global economic downturn.



***Our customers may cancel their orders, change production quantities or locations, or delay production, and the inherent difficulties involved in responding to these demands could harm our business.***

Cancellations, reductions or delays by a significant customer or by a group of customers have harmed, and may in the future harm, our results of operations by reducing the volumes of products we manufacture and deliver for these customers, by causing a delay in the repayment of our expenditures for inventory in preparation for customer orders and by lowering our asset utilization resulting in lower gross margins. Additionally, current and prospective customers continuously evaluate our capabilities against other providers as well as against the merits of manufacturing products themselves. Our business would be adversely affected if OEMs decide to perform these functions internally or transfer their business to another provider.

As a provider of design and manufacturing services and components for electronics, we must provide increasingly rapid product turnaround time for our customers. We generally do not obtain firm, long-term purchase commitments from our customers, and we often experience reduced lead times in customer orders which may be less than the lead time we require to procure necessary components and materials.

The short-term nature of our customers' commitments and the rapid changes in demand for their products reduces our ability to accurately estimate the future requirements of our customers. This makes it difficult to schedule production and maximize utilization of our manufacturing capacity. In that regard, we must make significant decisions, including determining the levels of business that we will seek and accept, setting production schedules, making component procurement commitments, and allocating personnel and other resources, based on our estimates of our customers' requirements.

On occasion, customers require rapid increases in production or require that manufacturing of their products be transitioned from one facility to another to reduce costs or achieve other objectives. These demands stress our resources and reduce our margins. We may not have sufficient capacity at any given time to meet our customers' demands, and transfers from one facility to another can result in inefficiencies and costs due to excess capacity in one facility and corresponding capacity constraints at another. Due to many of our costs and operating expenses being relatively fixed, customer order fluctuations, deferrals and transfers of demand from one facility to another, as described above, have had a material adverse effect on our operating results in the past and we may experience such effects in the future.

***Our industry is extremely competitive; if we are not able to continue to provide competitive services, we may lose business.***

We compete with a number of different companies, depending on the type of service we provide or the location of our operations. For example, we compete with major global EMS providers, other smaller EMS companies that have a regional or product-specific focus and ODMs with respect to some of the services that we provide. We also compete with our current and prospective customers, who evaluate our capabilities in light of their own capabilities and cost structures. Our industry is extremely competitive, many of our competitors have achieved substantial market share, and some may have lower cost structures or greater design, manufacturing, financial or other resources than we do. We face particular competition from Asian-based competitors, including Taiwanese ODM suppliers who compete in a variety of our end markets and have a substantial share of global information technology hardware production. If we are unable to provide comparable manufacturing services and improved products at lower cost than the other companies in our market, our net sales could decline.

***The majority of our sales come from a small number of customers and a decline in sales to any of these customers could adversely affect our business.***

Sales to our ten largest customers represent a significant percentage of our net sales. Our ten largest customers accounted for approximately 52%, 47% and 55% of net sales in fiscal years 2014, 2013 and 2012, respectively. Only Google (including Motorola) accounted for more than 10% of net sales in fiscal 2014. No customer accounted for greater than 10% of the Company's net sales in fiscal 2013. Our largest customers during fiscal year 2012 were Hewlett-Packard (HP) and Blackberry, which each accounted for more than 10% of net sales. Our principal customers have varied from year to year. These customers may experience dramatic declines in their market shares or competitive position, due to economic or other forces, that may cause them to reduce their purchases from us or, in some cases, result in the termination of their relationship with us. Significant reductions in sales to any of these customers, or the loss of major customers, would materially harm our business. If we are not able to timely replace expired, canceled or reduced contracts with new business, our revenues and profitability could be harmed.



***Our components business is dependent on our ability to quickly launch world-class components products, and our investment in the development of our component capabilities, together with the start-up and integration costs necessary to achieve quick launches of world-class components products, may adversely affect our margins and profitability.***

Our components business, which includes rigid and flexible printed circuit board fabrication, and power supplies manufacturing, is part of our strategy to improve our competitive position and to grow our future margins, profitability and shareholder returns by expanding our capabilities. The success of our components business is dependent on our ability to design and introduce world-class components that have performance characteristics which are suitable for a broad market and that offer significant price and/or performance advantages over competitive products.

To create these world class components offerings, we must continue to make substantial investments in the development of our components capabilities, in resources such as research and development, technology licensing, test and tooling equipment, facility expansions and personnel requirements. We may not be able to achieve or maintain market acceptance for any of our components offerings in any of our current or target markets. The success of our components business will also depend upon the level of market acceptance of our customers' end products, which incorporate our components, and over which we have no control.

In addition, OEMs often require unique configurations or custom designs which must be developed and integrated in the OEM's product well before the product is launched by the OEM. Thus, there is often substantial lead time between the commencement of design efforts for a customized component and the commencement of volume shipments of the component to the OEM. As a result, we may make substantial investments in the development and customization of products for our customers, and no revenue may be generated from these efforts if our customers do not accept the customized component. Even if our customers accept the customized component, if our customers do not purchase anticipated levels of products, we may not realize any profits.

Our achievement of anticipated levels of profitability in our components business is also dependent on our ability to achieve efficiencies in our manufacturing as well as to manufacture components in commercial quantities to the performance specifications demanded by our OEM customers. As a result of these and other risks, we have been, and in the future may be, unable to achieve anticipated levels of profitability in our components business.

***Our exposure to financially troubled customers or suppliers may adversely affect our financial results.***

We provide manufacturing services to companies and industries that have in the past, and may in the future, experience financial difficulty. If our customers experience financial difficulty, we could have difficulty recovering amounts owed to us from these customers, or demand for our products from these customers could decline. Additionally, if our suppliers experience financial difficulty we could have difficulty sourcing supply necessary to fulfil production requirements and meet scheduled shipments. If one or more of our customers were to become insolvent or otherwise were unable to pay for the services provided by us on a timely basis, or at all, our operating results and financial condition could be adversely affected. Such adverse effects could include one or more of the following: an increase in our provision for doubtful accounts, a charge for inventory write-offs, a reduction in revenue, and an increase in our working capital requirements due to higher inventory levels and increases in days our accounts receivable are outstanding.

***We may be adversely affected by shortages of required electronic components.***

From time to time, we have experienced shortages of some of the electronic components that we use. These shortages can result from strong demand for those components or from problems experienced by suppliers, such as shortages of raw materials. These unanticipated component shortages could result in curtailed production or delays in production, which may prevent us from making scheduled shipments to customers. Our inability to make scheduled shipments could cause us to experience a reduction in sales, increase in inventory levels and costs, and could adversely affect relationships with existing and prospective customers. Component shortages may also increase our cost of goods sold because we may be required to pay higher prices for components in short supply and redesign or reconfigure products to accommodate substitute components. As a result, component shortages could adversely affect our operating results. Our performance depends, in part, on our ability to incorporate changes in component costs into the selling prices for our products.

Our supply chain may also be impacted by other events outside our control, including macro-economic events, political crises or natural or environmental occurrences. Component shortages impacted our results during fiscal year 2012. The supply constraints were broad based, but the impact was most evident with respect to connectors, capacitors, LCD panels and memory (both DRAM and Flash). The March 2011 earthquake and tsunami in Japan resulted in disruptions to our supply chain, as a large number of our suppliers of semiconductors and other electronic components are located in Japan. These disruptions had a negative impact on our revenue in the first and second quarters of fiscal year 2012.

***Our margins and profitability may be adversely affected due to substantial investments, start-up and production ramping costs in our design services.***

As part of our strategy to enhance our end-to-end service offerings, we have expanded and continue to expand our design and engineering capabilities. Providing these services can expose us to different or greater potential risks than those we face when providing our manufacturing services.

Although we enter into contracts with our design services customers, we may design and develop products for these customers prior to receiving a purchase order or other firm commitment from them. We are required to make substantial investments in the resources necessary to design and develop these products, and no revenue may be generated from these efforts if our customers do not approve the designs in a timely manner or at all. Even if our customers accept our designs, if they do not then purchase anticipated levels of products, we may not realize any profits. Our design activities often require that we purchase inventory for initial production runs before we have a purchase commitment from a customer. Even after we have a contract with a customer with respect to a product, these contracts may allow the customer to delay or cancel deliveries and may not obligate the customer to any particular volume of purchases. These contracts can generally be terminated on short notice. In addition, some of the products we design and develop must satisfy safety and regulatory standards and some must receive government certifications. If we fail to obtain these approvals or certifications on a timely basis, we would be unable to sell these products, which would harm our sales, profitability and reputation.

Due to the increased risks associated with our design services offerings, we may not be able to achieve a high enough level of sales for this business, and the significant investments in research and development, technology licensing, test and tooling equipment, patent applications, facility expansion and recruitment that it requires, to be profitable. The initial costs of investing in the resources necessary to expand our design and engineering capabilities, and in particular to support our design services offerings, have historically adversely affected our profitability, and may continue to do so as we continue to make investments in these capabilities.

In addition, we agree to certain product price limitations and cost reduction targets in connection with these services. Inflationary and other increases in the costs of the raw materials and labor required to produce the products have occurred and may recur from time to time. Also, the production ramps for these programs are typically significant and negatively impact our margin in early stages as the manufacturing volumes are lower and result in inefficiencies and unabsorbed manufacturing overhead costs. We may not be able to reduce costs, incorporate changes in costs into the selling prices of our products, or increase operating efficiencies as we ramp production of our products, which would adversely affect our margins and our results of operations.

***We conduct operations in a number of countries and are subject to risks of international operations.***

The distances between the Americas, Asia and Europe create a number of logistical and communications challenges for us. These challenges include managing operations across multiple time zones, directing the manufacture and delivery of products across distances, coordinating procurement of components and raw materials and their delivery to multiple locations, and coordinating the activities and decisions of the core management team, which is based in a number of different countries. Facilities in several different locations may be involved at different stages of the production process of a single product, leading to additional logistical difficulties.

Because our manufacturing operations are located in a number of countries throughout the Americas, Asia and Europe, we are subject to risks of changes in economic and political conditions in those countries, including:

- fluctuations in the value of local currencies;
- labor unrest, difficulties in staffing and geographic labor shortages;
- longer payment cycles;

- cultural differences;
- increases in duties and taxation levied on our products;
- imposition of restrictions on currency conversion or the transfer of funds;
- limitations on imports or exports of components or assembled products, or other travel restrictions;
- expropriation of private enterprises;
- exposure to infectious disease and epidemics;
- political unrest; and
- a potential reversal of current favorable policies encouraging foreign investment or foreign trade by our host countries.

The attractiveness of our services to U.S. customers can be affected by changes in U.S. trade policies, such as most favored nation status and trade preferences for some Asian countries. In addition, some countries in which we operate, such as Brazil, Hungary, India, Mexico, Malaysia and Poland, have experienced periods of slow or negative growth, high inflation, significant currency devaluations or limited availability of foreign exchange. Furthermore, in countries such as China, Brazil and Mexico, governmental authorities exercise significant influence over many aspects of the economy, and their actions could have a significant effect on us. We could be seriously harmed by inadequate infrastructure, including lack of adequate power and water supplies, transportation, raw materials and parts in countries in which we operate. In addition, we may encounter labor disruptions and rising labor costs, in particular within the lower-cost regions in which we operate. Any increase in labor costs that we are unable to recover in our pricing to our customers could adversely impact our operating results.

Operations in foreign countries also present risks associated with currency exchange and convertibility, inflation and repatriation of earnings. In some countries, economic and monetary conditions and other factors could affect our ability to convert our cash distributions to U.S. dollars or other freely convertible currencies, or to move funds from our accounts in these countries. Furthermore, the central bank of any of these countries may have the authority to suspend, restrict or otherwise impose conditions on foreign exchange transactions or to approve distributions to foreign investors.

***The success of certain of our activities depends on our ability to protect our intellectual property rights; intellectual property infringement claims against our customers or us could harm our business.***

We retain certain intellectual property rights to some of the technologies that we develop as part of our engineering, design and manufacturing services and components offerings. The measures we have taken to prevent unauthorized use of our technology may not be successful. If we are unable to protect our intellectual property rights, this could reduce or eliminate the competitive advantages of our proprietary technology, which would harm our business.

Our engineering, design and manufacturing services and components offerings involve the creation and use of intellectual property rights, which subject us to the risk of claims of intellectual property infringement from third parties, as well as claims arising from the allocation of intellectual property rights among us and our customers. In addition, our customers are increasingly requiring us to indemnify them against the risk of intellectual property infringement. If any claims are brought against us or our customers for such infringement, whether or not these have merit, we could be required to expend significant resources in defense of such claims. In the event of such an infringement claim, we may be required to spend a significant amount of money to develop non-infringing alternatives or obtain licenses. We may not be successful in developing such alternatives or obtaining such licenses on reasonable terms or at all.

***If our security systems are breached, we may incur significant legal and financial exposure.***

We have implemented security systems with the intent of maintaining the physical security of our facilities and inventory and protecting our customers' and our suppliers' confidential information. We regularly face attempts by others to gain unauthorized access through the Internet or to introduce malicious software to our information systems. Despite our efforts, we are subject to, and at times have suffered from, breach of these security systems which have in the past and may in the future result in unauthorized access to our facilities

and/or unauthorized use or theft of the inventory or information we are trying to protect. If unauthorized parties gain physical access to our inventory or if they gain electronic access to our information systems or if such information or inventory is used in an unauthorized manner, misdirected, lost or stolen during transmission or transport, any theft or misuse of such information or inventory could result in, among other things, unfavorable publicity, governmental inquiry and oversight, difficulty in marketing our services, allegations by our customers that we have not performed our contractual obligations, litigation by affected parties including our customers and possible financial obligations for damages related to the theft or misuse of such information or inventory, any of which could have a material adverse effect on our profitability and cash flow. We believe that we have adopted appropriate measures to mitigate potential risks to our technology and our operations from the breach of our security systems.

***If our compliance policies are breached, we may incur significant legal and financial exposure.***

We have implemented local and global compliance policies to ensure compliance with our legal obligations across our operations. A significant legal risk resulting from our international operations is compliance with the U.S. Foreign Corrupt Practices Act or similar local laws of the countries in which we do business, including the UK Anti-Bribery Act, which prohibits covered companies from making payments to foreign government officials to assist in obtaining or retaining business. Our Code of Business Conduct prohibits corrupt payments on a global basis and precludes us from offering or giving anything of value to a government official for the purpose of obtaining or retaining business, to win a business advantage or to improperly influence a decision regarding Flextronics. Nevertheless, there can be no assurance that all of our employees and agents will refrain from taking actions in violation of this and our related anti-corruption policies and procedures. Any such violation could have a material adverse effect on our business.

***We are subject to risks relating to litigation, which may have a material adverse effect on our business.***

From time to time, we are involved in various claims, suits, investigations and legal proceedings. Additional legal claims or regulatory matters may arise in the future and could involve matters relating to commercial disputes, government regulatory and compliance, intellectual property, antitrust, tax, employment or shareholder issues, product liability claims and other issues on a global basis. Regardless of the merits of the claims, litigation may be both time-consuming and disruptive to our business. The defense and ultimate outcome of any lawsuits or other legal proceedings may result in higher operating expenses and a decrease in operating margin, which could have a material adverse effect on our business, financial condition, or results of operations.

***Compliance with government regulations regarding the use of “conflict minerals” may result in increased costs and risks to us.***

As part of the Dodd-Frank Act, the SEC has promulgated disclosure requirements regarding the use of certain minerals (the “Minerals”), which may be mined from the Democratic Republic of Congo and adjoining countries. The disclosure requirements will take effect for the Company in May 2014 with regards to products manufactured during calendar year 2013. We will have to publicly disclose whether the products we sell contain these Minerals and have and may continue to incur significant costs related to implementing a process that will meet the mandates of the Act. Additionally, customers rely on us to provide critical data regarding the products they purchase and will likely request information on such Minerals. Our materials sourcing is broad-based and multi-tiered, and we may not be able to easily verify the origins of the Minerals used in the products we sell. We have many suppliers and each may provide the required information in a different manner, if at all. Accordingly, because the supply chain is complex, our reputation may suffer if we are unable to sufficiently verify the origins of the Minerals, if any, used in our products. Additionally, customers may demand that the products they purchase be free of any Minerals originating in the specified countries. The implementation of this requirement could affect the sourcing and availability of products we purchase from our suppliers. This may reduce the number of suppliers that may be able to provide products and may affect our ability to obtain products in sufficient quantities to meet customer demand or at competitive prices.

***We may not meet regulatory quality standards applicable to our manufacturing and quality processes for medical devices, which could have an adverse effect on our business, financial condition or results of operations.***

As a medical device manufacturer, we have additional compliance requirements. We are required to register with the U.S. Food and Drug Administration (“FDA”) and are subject to periodic inspection by the FDA for

compliance with the FDA's Quality System Regulation ("QSR") requirements, which require manufacturers of medical devices to adhere to certain regulations, including testing, quality control and documentation procedures. Compliance with applicable regulatory requirements is subject to continual review and is rigorously monitored through periodic inspections and product field monitoring by the FDA. If any FDA inspection reveals noncompliance with QSR or other FDA regulations, and the Company does not address the observation adequately to the satisfaction of the FDA, the FDA may take action against us. FDA actions may include issuing a letter of inspectional observations, issuing a warning letter, imposing fines, bringing an action against the Company and its officers, requiring a recall of the products we manufactured for our customers, refusing requests for clearance or approval of new products or withdrawal of clearance or approval previously granted, issuing an import detention on products entering the U.S. from an offshore facility, or shutting down a manufacturing facility. If any of these actions were to occur, it would harm our reputation and cause our business to suffer.

In the European Union ("EU"), we are required to maintain certain standardized certifications in order to sell our products and must undergo periodic inspections to obtain and maintain these certifications. Continued noncompliance to the EU regulations could stop the flow of products into the EU from us or from our customers. In China, the Safe Food and Drug Administration controls and regulates the manufacture and commerce of healthcare products. We must comply with the regulatory laws applicable to medical device manufactures or our ability to manufacture products in China could be impacted. In Japan, the Pharmaceutical Affairs Laws regulate the manufacture and commerce of healthcare products. These regulations also require that subcontractors manufacturing products intended for sale in Japan register with authorities and submit to regulatory audits. Other Asian countries where we operate have similar laws regarding the regulation of medical device manufacturing.

***We are subject to the risk of increased income taxes.***

We are subject to taxes in numerous jurisdictions. Our future effective tax rates could be affected by changes in the mix of earnings in countries with differing statutory rates and changes in tax laws or their interpretation including changes related to tax holidays or tax incentives. Our taxes could increase if certain tax holidays or incentives are not renewed upon expiration, or if tax rates applicable to us in such jurisdictions are otherwise increased. Our continued ability to qualify for specific tax holiday extensions will depend on, among other things, our anticipated investment and expansion in these countries and the manner in which the local governments interpret the requirements for modifications, extensions or new incentives.

In addition, the Company and its subsidiaries are regularly subject to tax return audits and examinations by various taxing jurisdictions around the world. In determining the adequacy of our provision for income taxes, we regularly assess the likelihood of adverse outcomes resulting from tax examinations. While it is often difficult to predict the final outcome or the timing of the resolution of a tax examination, we believe that our reserves for uncertain tax benefits reflect the outcome of tax positions that are more likely than not to occur. However, we cannot assure you that the final determination of any tax examinations will not be materially different than that which is reflected in our income tax provisions and accruals. Should additional taxes be assessed as a result of a current or future examination, there could be a material adverse effect on our tax provision, operating results, financial position and cash flows in the period or periods for which that determination is made.

***If our products or components contain defects, demand for our services may decline and we may be exposed to product liability and product warranty liability.***

Defects in the products we manufacture or design, whether caused by a design, engineering, manufacturing or component failure or deficiencies in our manufacturing processes, could result in product or component failures, which may damage our business reputation and expose us to product liability or product warranty claims.

Product liability claims may include liability for personal injury or property damage. Product warranty claims may include liability to pay for the recall, repair or replacement of a product or component. Although we generally allocate liability for these claims in our contracts with our customers, increasingly we are unsuccessful in allocating such liability, and even where we have allocated liability to our customers, our customers may not have the resources to satisfy claims for costs or liabilities arising from a defective product or component for which they have assumed responsibility.



If we design, engineer or manufacture a product or component that is found to cause any personal injury or property damage or is otherwise found to be defective, we could spend a significant amount of money to resolve the claim. In addition, product liability and product recall insurance coverage are expensive and may not be available with respect to all of our services offerings on acceptable terms, in sufficient amounts, or at all. A successful product liability or product warranty claim in excess of our insurance coverage or any material claim for which insurance coverage is denied, limited or is not available could have a material adverse effect on our business, results of operations and financial condition.

***Our failure to comply with environmental laws could adversely affect our business.***

We are subject to various federal, state, local and foreign environmental laws and regulations, including regulations governing the use, storage, discharge and disposal of hazardous substances used in our manufacturing processes. We are also subject to laws and regulations governing the recyclability of products, the materials that may be included in products, and our obligations to dispose of these products after end users have finished with them. Additionally, we may be exposed to liability to our customers relating to the materials that may be included in the components that we procure for our customers' products. Any violation or alleged violation by us of environmental laws could subject us to significant costs, fines or other penalties.

We are also required to comply with an increasing number of global and local product environmental compliance regulations focused on the restriction of certain hazardous substances. We are subject to the EU directives, including the Restrictions on RoHS, the WEEE as well as the EU's REACH regulation. In addition, new technical classifications of e-Waste being discussed in the Basel Convention technical working group could affect both our customers' abilities and obligations in electronics repair and refurbishment. Also of note is China's Management Methods for Controlling Pollution Caused by EIPs regulation, commonly referred to as "China RoHS", which restricts the importation into and production within China of electrical equipment containing certain hazardous materials. Similar legislation has been or may be enacted in other jurisdictions, including in the United States. RoHS and other similar legislation bans or restricts the use of lead, mercury and certain other specified substances in electronics products and WEEE requires EU importers and/or producers to assume responsibility for the collection, recycling and management of waste electronic products and components. We have developed rigorous risk mitigating compliance programs designed to meet the needs of our customers as well as applicable regulations. These programs may include collecting compliance data from our suppliers, full laboratory testing and public reporting of other environmental metrics such as carbon emissions, electronic waste and water, and we also require our supply chain to comply. Non-compliance could potentially result in significant costs and/or penalties. In the case of WEEE, the compliance responsibility rests primarily with the EU importers and/or producers rather than with EMS companies. However, OEMs may turn to EMS companies for assistance in meeting their obligations under WEEE.

In addition, we are responsible for cleanup of contamination at some of our current and former manufacturing facilities and at some third party sites. If more stringent compliance or cleanup standards under environmental laws or regulations are imposed, or the results of future testing and analyses at our current or former operating facilities indicate that we are responsible for the release of hazardous substances into the air, ground and/or water, we may be subject to additional liability. Additional environmental matters may arise in the future at sites where no problem is currently known or at sites that we may acquire in the future. Our failure to comply with environmental laws and regulations or adequately address contaminated sites could limit our ability to expand our facilities or could require us to incur significant expenses, which would harm our business.

***If we do not effectively manage changes in our operations, our business may be harmed; we have taken substantial restructuring charges in the past and we may need to take material restructuring charges in the future.***

In recent years, we have experienced growth in our business through a combination of internal growth and acquisitions. However, our business also has been negatively impacted by the recent adverse global economic conditions. The expansion of our business, as well as business contractions and other changes in our customers' requirements, have in the past, and may in the future, require that we adjust our business and cost structures by incurring restructuring charges. Restructuring activities involve reductions in our workforce at some locations and closure of certain facilities. All of these changes have in the past placed, and may in the future place, considerable strain on our financial and management control systems and resources, including decision support, accounting



management, information systems and facilities. If we do not properly manage our financial and management controls, reporting systems and procedures to manage our employees, our business could be harmed.

In recent years, including during fiscal years 2014 and 2013, we undertook initiatives to restructure our business operations through a series of restructuring activities, which were intended to realign our global capacity and infrastructure with demand by our OEM customers and thereby improve our operational efficiency. These activities included reducing excess workforce and capacity, transitioning manufacturing to lower-cost locations and eliminating redundant facilities, and consolidating and eliminating certain administrative facilities.

While we incur severance, asset impairment charges and other charges as a result of changes in our customer mix on an ongoing basis, such individual actions were not considered material and did not qualify as restructuring charges per accounting principles generally accepted in the United States to be separately disclosed as restructuring charges in fiscal year 2012, and are included in either cost of sales or selling, general and administrative expenses, as appropriate. Our restructuring activities undertaken during fiscal years 2014 and 2013 have been disclosed separately on our statement of operations. We may be required to take additional charges in the future to align our operations and cost structures with global economic conditions, market demands, cost competitiveness, and our geographic footprint as it relates to our customers' production requirements. We may consolidate certain manufacturing facilities or transfer certain of our operations to lower cost geographies. If we are required to take additional restructuring charges in the future, our operating results, financial condition, and cash flows could be adversely impacted. Additionally, there are other potential risks associated with our restructurings that could adversely affect us, such as delays encountered with the finalization and implementation of the restructuring activities, work stoppages, and the failure to achieve targeted cost savings.

***Fluctuations in foreign currency exchange rates could increase our operating costs.***

We have manufacturing operations and industrial parks that are located in lower cost regions of the world, such as Asia, Eastern Europe and Mexico. Most of our purchase and some of our sale transactions are denominated in currencies other than the United States dollar. As a result, we are exposed to fluctuations in these currencies impacting our fixed cost overhead or our supply base relative to the currencies in which we conduct transactions.

Currency exchange rates fluctuate on a daily basis as a result of a number of factors, including changes in a country's political and economic policies. Volatility in the functional and non-functional currencies of our entities and the United States dollar could seriously harm our business, operating results and financial condition. The primary impact of currency exchange fluctuations is on the cash, receivables, payables and expenses of our operating entities. As part of our currency hedging strategy, we use financial instruments, primarily forward exchange and swap contracts, to hedge our foreign currency exposure in order to reduce the short-term impact of foreign currency rate fluctuations on our operating results. If our hedging activities are not successful or if we change or reduce these hedging activities in the future, we may experience significant unexpected fluctuations in our operating results as a result of changes in exchange rates.

We are also exposed to risks related to the valuation of the Chinese currency relative to the U.S. dollar. The Chinese currency is the renminbi ("RMB"). A significant increase in the value of the RMB could adversely affect our financial results and cash flows by increasing both our manufacturing costs and the costs of our local supply base.

***We depend on our executive officers and skilled management personnel.***

Our success depends to a large extent upon the continued services of our executive officers and other key employees. Generally our employees are not bound by employment or non-competition agreements, and we cannot assure you that we will retain our executive officers and other key employees. We could be seriously harmed by the loss of any of our executive officers or other key employees. We will need to recruit and retain skilled management personnel, and if we are not able to do so, our business could be harmed. In addition, in connection with expanding our design services offerings, we must attract and retain experienced design engineers. There is substantial competition in our industry for highly skilled employees. Our failure to recruit and retain experienced design engineers could limit the growth of our design services offerings, which could adversely affect our business.

***Failure to comply with domestic or international employment and related laws could result in the payment of significant damages, which would reduce our net income.***

We are subject to a variety of domestic and foreign employment laws, including those related to safety, wages and overtime, discrimination, whistle-blowing, classification of employees and severance payments. Enforcement activity relating to these laws, particularly outside of the United States, can increase as a result of increased media attention due to violations by other companies, changes in law, political and other factors. There can be no assurance that we won't be found to have violated such laws in the future, due to a more aggressive enforcement posture by governmental authorities or for any other reason. Any such violations could lead to the assessment of fines against us by federal, state or foreign regulatory authorities or damages payable to employees, which fines could be substantial and which would reduce our net income.

***We may encounter difficulties with acquisitions, which could harm our business.***

We have completed numerous acquisitions of businesses and we may acquire additional businesses in the future. Any future acquisitions may require additional equity financing, which could be dilutive to our existing shareholders, or additional debt financing, which could increase our leverage and potentially affect our credit ratings. Any downgrades in our credit ratings associated with an acquisition could adversely affect our ability to borrow by resulting in more restrictive borrowing terms. As a result of the foregoing, we also may not be able to complete acquisitions or strategic customer transactions in the future to the same extent as in the past, or at all.

To integrate acquired businesses, we must implement our management information systems, operating systems and internal controls, and assimilate and manage the personnel of the acquired operations. The difficulties of this integration may be further complicated by geographic distances. The integration of acquired businesses may not be successful and could result in disruption to other parts of our business. In addition, the integration of acquired businesses may require that we incur significant restructuring charges.

In addition, acquisitions involve numerous risks and challenges, including:

- diversion of management's attention from the normal operation of our business;
- potential loss of key employees and customers of the acquired companies;
- difficulties managing and integrating operations in geographically dispersed locations;
- the potential for deficiencies in internal controls at acquired companies;
- increases in our expenses and working capital requirements, which reduce our return on invested capital;
- lack of experience operating in the geographic market or industry sector of the acquired business; and
- exposure to unanticipated liabilities of acquired companies.

These and other factors have harmed, and in the future could harm, our ability to achieve anticipated levels of profitability at acquired operations or realize other anticipated benefits of an acquisition, and could adversely affect our business and operating results.

***Our strategic relationships with major customers create risks.***

In the past, we have completed numerous strategic transactions with OEM customers. Under these arrangements, we generally acquire inventory, equipment and other assets from the OEM, and lease or acquire their manufacturing facilities, while simultaneously entering into multi-year manufacturing and supply agreements for the production of their products. We may pursue these OEM divestiture transactions in the future. These arrangements entered into with divesting OEMs typically involve many risks, including the following:

- we may need to pay a purchase price to the divesting OEMs that exceeds the value we ultimately may realize from the future business of the OEM;
- the integration of the acquired assets and facilities into our business may be time-consuming and costly, including the incurrence of restructuring charges;
- we, rather than the divesting OEM, bear the risk of excess capacity at the facility;
- we may not achieve anticipated cost reductions and efficiencies at the facility;

- we may be unable to meet the expectations of the OEM as to volume, product quality, timeliness and cost reductions;
- our supply agreements with the OEMs generally do not require any minimum volumes of purchase by the OEMs, and the actual volume of purchases may be less than anticipated; and
- if demand for the OEMs' products declines, the OEM may reduce its volume of purchases, and we may not be able to sufficiently reduce the expenses of operating the facility or use the facility to provide services to other OEMs.

As a result of these and other risks, we have been, and in the future may be, unable to achieve anticipated levels of profitability under these arrangements. In addition, these strategic arrangements have not, and in the future may not, result in any material revenues or contribute positively to our earnings per share.

***Our business and operations could be adversely impacted by climate change initiatives.***

Concern over climate change has led to international legislative and regulatory initiatives directed at limiting carbon dioxide and other greenhouse gas emissions. Proposed and existing efforts to address climate change by reducing greenhouse gas emissions could directly or indirectly affect our costs of energy, materials, manufacturing, distribution, packaging and other operating costs, which could impact our business and financial results.

***Our operating results may fluctuate significantly due to seasonal demand.***

Two of our significant end markets are the mobile devices market and the consumer devices market. These markets exhibit particular strength generally in the two quarters leading up to the end of the calendar year in connection with the holiday season. As a result, we have historically experienced stronger revenues in our second and third fiscal quarters as compared to our other fiscal quarters. Economic or other factors leading to diminished orders in the end of the calendar year could harm our business.

***Our debt level may create limitations.***

As of March 31, 2014, our total debt was approximately \$2.1 billion. This level of indebtedness could limit our flexibility as a result of debt service requirements and restrictive covenants, and may limit our ability to access additional capital or execute our business strategy.

***Changes in our credit rating may make it more expensive for us to raise additional capital or to borrow additional funds.***

Our credit is rated by credit rating agencies. Our 4.625% Notes and our 5.000% Notes are currently rated BB+ by Standard and Poor's ("S&P") and Ba1 by Moody's, and are considered to be below "investment grade" debt by Moody's and S&P. Any further decline in our credit rating may make it more expensive for us to raise additional capital in the future on terms that are acceptable to us, if at all; negatively impact the price of our common stock; increase our interest payments under some of our existing debt agreements; and have other negative implications on our business, many of which are beyond our control. In addition, the interest rate payable on some of our credit facilities is subject to adjustment from time to time if our credit ratings change. Thus, any potential future negative change in our credit rating may increase the interest rate payable on these credit facilities.

***Weak global economic conditions and instability in financial markets may adversely affect our business, results of operations, financial condition and access to capital markets.***

Our revenue and gross margin depend significantly on general economic conditions and the demand for products in the markets in which our customers compete. Adverse worldwide economic conditions may create challenging conditions in the electronics industry. These conditions may result in reduced consumer and business confidence and spending in many countries, a tightening in the credit markets, a reduced level of liquidity in many financial markets and high volatility in credit, fixed income and equity markets. In addition, longer term disruptions in the capital and credit markets could adversely affect our access to liquidity needed for our business. If financial institutions that have extended credit commitments to us are adversely affected by the conditions of the U.S. and international capital markets, they may become unable to fund borrowings under their

credit commitments to us, which could have an adverse impact on our financial condition and our ability to borrow additional funds, if needed, for working capital, capital expenditures, acquisitions, research and development and other corporate purposes.

***The market price of our ordinary shares is volatile.***

The stock market in recent years has experienced significant price and volume fluctuations that have affected the market prices of companies, including technology companies. These fluctuations have often been unrelated to or disproportionately impacted by the operating performance of these companies. The market for our ordinary shares has been and may in the future be subject to similar volatility. Factors such as fluctuations in our operating results, announcements of technological innovations or events affecting other companies in the electronics industry, currency fluctuations, general market fluctuations, and macro-economic conditions may cause the market price of our ordinary shares to decline.

***The Company's goodwill and identifiable intangible assets could become impaired, which could reduce the value of its assets and reduce its net income in the year in which the write-off occurs.***

Goodwill represents the excess of the cost of an acquisition over the fair value of the net assets acquired. The Company also ascribes value to certain identifiable intangible assets, which consist primarily of customer relationships, developed technology and trade names, among others, as a result of acquisitions. The Company may incur impairment charges on goodwill or identifiable intangible assets if it determines that the fair values of goodwill or identifiable intangible assets are less than their current carrying values. The Company evaluates, on a regular basis, whether events or circumstances have occurred that indicate all, or a portion, of the carrying amount of goodwill may no longer be recoverable, in which case an impairment charge to earnings would become necessary.

Refer to Notes 1 and 2 to the consolidated financial statements and 'critical accounting policies' in management's discussion and analysis of financial condition and results of operations for further discussion of the impairment testing of goodwill and identifiable intangible assets.

A decline in general economic conditions or global equity valuations could impact the judgments and assumptions about the fair value of the Company's businesses and the Company could be required to record impairment charges on its goodwill or other identifiable intangible assets in the future, which could impact the Company's consolidated balance sheet, as well as the Company's consolidated statement of operations. If the Company was required to recognize an impairment charge in the future, the charge would not impact the Company's consolidated cash flows, current liquidity, capital resources, and covenants under its existing credit facilities, asset securitization program, and other outstanding borrowings.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

**ITEM 2. PROPERTIES**

Our facilities consist of a global network of industrial parks, regional manufacturing operations, and design, engineering and product introduction centers, providing approximately 26.0 million square feet of productive capacity as of March 31, 2014. We own facilities with approximately 8.3 million square feet in Asia, 4.1 million square feet in the Americas and 2.3 million square feet in Europe. We lease facilities with approximately 5.7 million square feet in Asia, 3.5 million square feet in the Americas and 2.0 million square feet in Europe.

Our facilities include large industrial parks, ranging in size from under 100,000 to 3.1 million square feet in Brazil, China, Hungary, Indonesia, Israel, Malaysia, Mexico, Poland, Romania, and the Ukraine. We also have regional manufacturing operations, generally ranging in size from under 100,000 to approximately 2.7 million square feet in Austria, Brazil, Canada, China, Czech Republic, France, Germany, Hong Kong, Hungary, India, Ireland, Italy, Japan, Korea, Malaysia, Mexico, the Philippines, Singapore, Sweden, Taiwan, the Ukraine and the United States. We also have smaller design and engineering centers and product introduction centers at a number of locations in the world's major electronics markets.

Our facilities are well maintained and suitable for the operations conducted. The productive capacity of our plants is adequate for current needs.

### ITEM 3. LEGAL PROCEEDINGS

For a description of our material legal proceedings, see note 12 “Commitments and Contingencies” to the consolidated financial statements, which is incorporated herein by reference.

### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable

## PART II

### ITEM 5. MARKET FOR REGISTRANT’S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

#### PRICE RANGE OF ORDINARY SHARES

Our ordinary shares are quoted on the NASDAQ Global Select Market under the symbol “FLEX.” The following table sets forth the high and low per share sales prices for our ordinary shares since the beginning of fiscal year 2013 as reported on the NASDAQ Global Select Market.

	<u>High</u>	<u>Low</u>
Fiscal Year Ended March 31, 2014		
Fourth Quarter . . . . .	\$9.42	\$7.50
Third Quarter . . . . .	9.25	7.13
Second Quarter . . . . .	9.50	7.68
First Quarter . . . . .	7.89	6.64
Fiscal Year Ended March 31, 2013		
Fourth Quarter . . . . .	\$6.93	\$6.18
Third Quarter . . . . .	6.31	5.54
Second Quarter . . . . .	6.81	5.96
First Quarter . . . . .	7.30	6.11

As of May 14, 2014 there were 3,423 holders of record of our ordinary shares and the closing sales price of our ordinary shares as reported on the NASDAQ Global Select Market was \$9.56 per share.

#### DIVIDENDS

Since inception, we have not declared or paid any cash dividends on our ordinary shares. We currently do not have plans to pay any dividends in fiscal 2015.

#### STOCK PRICE PERFORMANCE GRAPH

*The following stock price performance graph and accompanying information is not deemed to be “soliciting material” or to be “filed” with the SEC or subject to Regulation 14A under the Securities Exchange Act of 1934 or to the liabilities of Section 18 of the Securities Exchange Act of 1934, and will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, regardless of any general incorporation language in any such filing.*

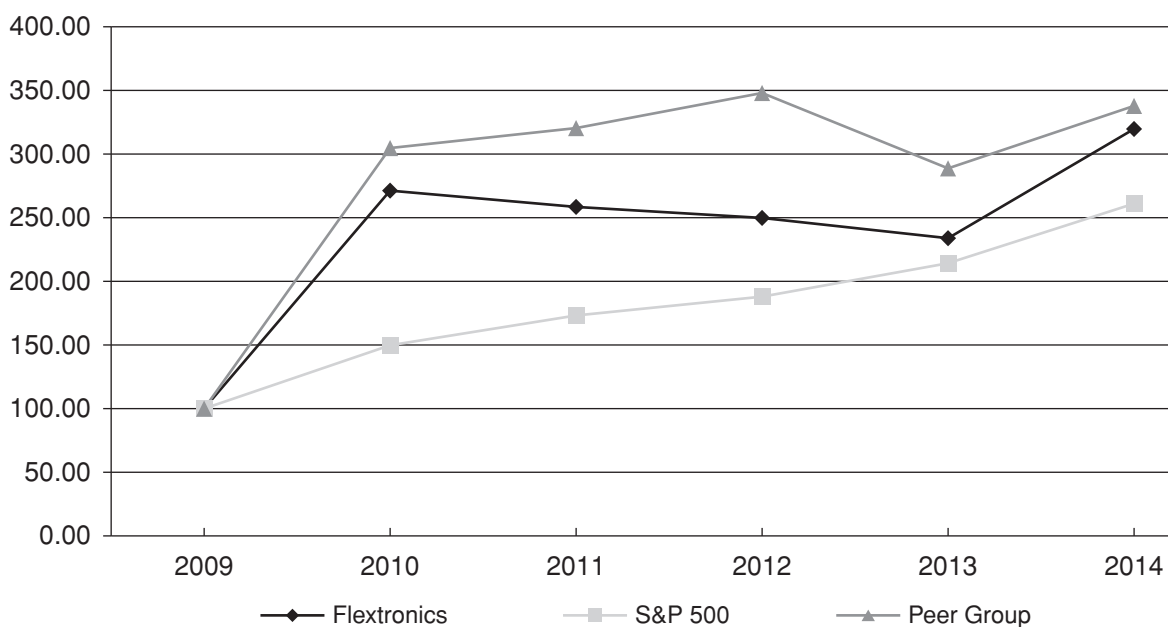
The graph below compares the cumulative total shareholder return on our ordinary shares, the Standard & Poor’s 500 Stock Index and a peer group comprised of Benchmark Electronics, Inc., Celestica, Inc., Jabil Circuit, Inc., and Sanmina-SCI Corporation.

The graph below assumes that \$100 was invested in our ordinary shares, in the Standard & Poor’s 500 Stock Index and in the peer group described above on March 31, 2009 and reflects the annual return through March 31, 2014, assuming dividend reinvestment.

The comparisons in the graph below are based on historical data and are not indicative of, or intended to forecast, the possible future performances of our ordinary shares.

### COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN

Flextronics, the S&P 500 Index, and Peer Group



	3/09	3/10	3/11	3/12	3/13	3/14
Flextronics International Ltd .....	100.00	271.28	258.48	249.83	233.91	319.72
S&P 500 Index .....	100.00	149.77	173.20	187.99	214.24	261.07
Peer Group .....	100.00	304.74	320.42	348.00	288.78	337.84

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Index Data: Copyright Standard and Poor's, Inc. Used with permission. All rights reserved.

#### Issuer Purchases of Equity Securities

The following table provides information regarding purchases of our ordinary shares made by us for the period from January 1, 2014 through March 31, 2014.

Period	Total Number of Shares Purchased(1)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs(2)
January 1 - February 7, 2014 .....	2,000,000	\$ 8.25	2,000,000	\$ 391,489,204
February 8 - February 28, 2014 ..	4,987,954	9.03	4,987,954	383,272,529
March 1 - March 31, 2014 .....	5,456,357	9.21	5,456,357	340,663,030
Total .....	<u>12,444,311</u>		<u>12,444,311</u>	

- (1) During the period from January 1, 2014 through March 31, 2014 all purchases were made pursuant to the program discussed below in open market transactions. All purchases were made in accordance with Rule 10b-18 under the Securities Exchange Act of 1934.
- (2) On July 24, 2013, our Board of Directors authorized the repurchase of up to 10% of our outstanding ordinary shares, which was approved by the Company's shareholders at the 2013 Extraordinary General Meeting held on July 29, 2013. As of March 31, 2014, we had 37.0 million shares available to be repurchased under the plan with an approximate dollar value of \$340.7 million at an assumed average price of \$9.21 per share.



## RECENT SALES OF UNREGISTERED SECURITIES

None.

## INCOME TAXATION UNDER SINGAPORE LAW

*Dividends.* Singapore does not impose a withholding tax on dividends. All dividends are tax exempt to shareholders.

*Gains on Disposal.* Under current Singapore tax law there is no tax on capital gains, thus any profits from the disposal of shares are not taxable in Singapore unless the gains arising from the disposal of shares are income in nature and subject to tax, especially if they arise from activities which the Inland Revenue Authority of Singapore regards as the carrying on of a trade or business in Singapore (in which case, the profits on the sale would be taxable as trade profits rather than capital gains).

Shareholders who apply, or who are required to apply, the Singapore Financial Reporting Standard 39 Financial Instruments—Recognition and Measurement (“FRS 39”) for the purposes of Singapore income tax may be required to recognize gains or losses (not being gains or losses in the nature of capital) in accordance with the provisions of FRS 39 (as modified by the applicable provisions of Singapore income tax law) even though no sale or disposal of shares is made.

*Stamp Duty.* There is no stamp duty payable for holding shares, and no duty is payable on the acquisition of newly-issued shares. When existing shares are acquired in Singapore, a stamp duty is payable on the instrument of transfer of the shares at the rate of two Singapore dollars (“S\$”) for every S\$1,000 of the market value of the shares. The stamp duty is borne by the purchaser unless there is an agreement to the contrary. If the instrument of transfer is executed outside of Singapore, the stamp duty must be paid only if the instrument of transfer is received in Singapore.

*Estate Taxation.* The estate duty was abolished for deaths occurring on or after February 15, 2008. For deaths prior to February 15, 2008 the following rules apply:

If an individual who is not domiciled in Singapore dies on or after January 1, 2002, no estate tax is payable in Singapore on any of our shares held by the individual.

If property passing upon the death of an individual domiciled in Singapore includes our shares, Singapore estate duty is payable to the extent that the value of the shares aggregated with any other assets subject to Singapore estate duty exceeds S\$600,000. Unless other exemptions apply to the other assets, for example, the separate exemption limit for residential properties, any excess beyond S\$600,000 will be taxed at 5% on the first S\$12,000,000 of the individual’s chargeable assets and thereafter at 10%.

An individual shareholder who is a U.S. citizen or resident (for U.S. estate tax purposes) will have the value of the shares included in the individual’s gross estate for U.S. estate tax purposes. An individual shareholder generally will be entitled to a tax credit against the shareholder’s U.S. estate tax to the extent the individual shareholder actually pays Singapore estate tax on the value of the shares; however, such tax credit is generally limited to the percentage of the U.S. estate tax attributable to the inclusion of the value of the shares included in the shareholder’s gross estate for U.S. estate tax purposes, adjusted further by a pro rata apportionment of available exemptions. Individuals who are domiciled in Singapore should consult their own tax advisors regarding the Singapore estate tax consequences of their investment.

*Tax Treaties Regarding Withholding.* There is no reciprocal income tax treaty between the U.S. and Singapore regarding withholding taxes on dividends and capital gains.

## ITEM 6. SELECTED FINANCIAL DATA

These historical results are not necessarily indicative of the results to be expected in the future. The following selected consolidated financial data set forth below was derived from our historical audited consolidated financial statements and is qualified by reference to and should be read in conjunction with Item 7,

“Management’s Discussion and Analysis of Financial Condition and Results of Operations” and Item 8, “Financial Statements and Supplementary Data.”

	Fiscal Year Ended March 31,				
	2014	2013	2012(4)	2011(4)	2010(4)
	(In thousands, except per share amounts)				
<b>CONSOLIDATED STATEMENT OF OPERATIONS DATA(1):</b>					
Net sales	\$26,108,607	\$23,569,475	\$29,343,029	\$28,442,633	\$23,962,135
Cost of sales	24,609,738	22,187,393	27,825,079	26,859,288	22,668,077
Restructuring charges(2)	58,648	215,834	—	—	87,442
Gross profit	1,440,221	1,166,248	1,517,950	1,583,345	1,206,616
Selling, general and administrative expenses	874,796	805,235	877,564	801,772	750,213
Intangible amortization	28,892	29,529	49,572	66,188	84,890
Restructuring charges(2)	16,663	11,600	—	—	14,572
Other charges (income), net(3)	57,512	(65,190)	(19,935)	6,127	206,604
Interest and other, net	61,904	56,259	36,019	74,948	155,498
Income (loss) from continuing operations before income taxes	400,454	328,815	574,730	634,310	(5,161)
Provision for (benefit from) income taxes	34,860	26,313	53,960	22,049	(37,059)
Income from continuing operations	365,594	302,502	520,770	612,261	31,898
Loss from discontinued operations, net of tax	—	(25,451)	(32,005)	(16,042)	(13,304)
Net income	\$ 365,594	\$ 277,051	\$ 488,765	\$ 596,219	\$ 18,594
Diluted earnings (loss) per share:					
Continuing operations	\$ 0.59	\$ 0.45	\$ 0.72	\$ 0.77	\$ 0.04
Discontinued operations	\$ —	\$ (0.04)	\$ (0.04)	\$ (0.02)	\$ (0.02)
Total	\$ 0.59	\$ 0.41	\$ 0.67	\$ 0.75	\$ 0.02
	<b>As of March 31,</b>				
	2014	2013	2012	2011	2010
	(In thousands)				

**CONSOLIDATED BALANCE SHEET DATA(1):**

Working capital	\$ 1,743,639	\$ 1,598,616	\$ 2,246,365	\$ 2,225,268	\$ 1,642,790
Total assets	12,500,150	10,591,555	11,033,804	11,633,152	10,642,552
Total long-term debt, excluding current portion	2,070,020	1,650,973	2,149,333	2,198,942	1,988,876
Shareholders’ equity(5)	2,201,679	2,246,758	2,283,979	2,294,696	1,984,567

- (1) In fiscal year 2013, the Company finalized the sales of two non-core businesses. These non-core businesses represent separate asset groups and the divestitures qualify as discontinued operations, and accordingly, the Company has reported the results of operations and financial position of these businesses in discontinued operations within the consolidated statements of operations and the consolidated balance sheets for all periods presented.
- (2) Restructuring charges incurred during fiscal years 2014, 2013 and 2010 were primarily intended to realign our corporate cost structure, and rationalize the Company’s global manufacturing capacity and infrastructure in response to weakened macro-economic conditions and decline in demand from our OEM customers.

- (3) The net other charge in the fiscal year 2014 includes \$55.0 million of charges related to a contractual obligation. Refer to note 12 to the consolidated financial statements for further discussion. Additionally, the Company recorded a loss of \$7.1 million related to the sale of the underlying shares related to warrants to purchase common shares of a certain supplier, and recognized a \$4.6 million gain on the sale of certain investments.

The net other income in the fiscal year 2013 includes the fair value change in warrants to purchase common shares of a certain supplier amounting to \$74.4 million and loss on sale of two investments.

The net other income in the fiscal year 2012, relates to the \$20.0 million gain on sale of certain international entities.

During fiscal year 2011, the Company recognized a \$13.2 million loss associated with the early redemption of the 6.25% Senior Subordinated Notes and an \$11.7 million loss in connection with the divestiture of certain international entities. Additionally, the Company recognized a gain of \$18.6 million associated with a sale of an equity investment that was previously fully impaired.

The Company recognized charges of \$199.4 million in fiscal years 2010, for the loss on disposition, other-than-temporary impairment and other related charges on its investments in, and notes receivable from, certain non-publicly traded companies.

- (4) During the fourth quarter of fiscal year 2012, the Company identified certain accounting errors in the statutory-to-U.S. GAAP adjustments at one of its foreign sites that originated in prior annual periods. Management conducted additional procedures and concluded that these errors were isolated to that location. These errors, which primarily understated cost of sales, totaled \$10.4 million and \$8.0 million for the fiscal years ended March 31, 2011 and 2010 respectively, and were corrected by the Company as an out-of-period adjustment in the fourth quarter of fiscal year 2012. Management believes the impact of this item, to the fiscal year ended March 31, 2012 and to prior fiscal years presented was not material. As a result of recording these adjustments in the fourth quarter of fiscal year 2012, net income for the year ended March 31, 2012 was reduced by \$24.9 million (\$0.03 per share).
- (5) During fiscal 2014, a previously wholly-owned subsidiary of the Company issued a non-controlling equity interest to certain third party investors in exchange for \$38.6 million in cash for an ownership interest of less than 20% of the outstanding shares in the subsidiary. Accordingly, as of March 31, 2014, the non-controlling interest has been included on the consolidated balance sheet as a component of total shareholders' equity.

## **ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

This report on Form 10-K contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended. The words "expects," "anticipates," "believes," "intends," "plans" and similar expressions identify forward-looking statements. In addition, any statements which refer to expectations, projections or other characterizations of future events or circumstances are forward-looking statements. We undertake no obligation to publicly disclose any revisions to these forward-looking statements to reflect events or circumstances occurring subsequent to filing this Form 10-K with the Securities and Exchange Commission. These forward-looking statements are subject to risks and uncertainties, including, without limitation, those discussed in this section and in Item 1A, "Risk Factors." In addition, new risks emerge from time to time and it is not possible for management to predict all such risk factors or to assess the impact of such risk factors on our business. Accordingly, our future results may differ materially from historical results or from those discussed or implied by these forward-looking statements. Given these risks and uncertainties, the reader should not place undue reliance on these forward-looking statements.

### **OVERVIEW**

We are a globally-recognized leading provider of supply chain solutions that span from concept through consumption. We design, build, ship and service a complete packaged electronic product for original equipment manufacturers ("OEMs") in the following business groups: High Reliability Solutions ("HRS"), which is comprised of our medical, automotive, and defense and aerospace businesses; High Velocity Solutions ("HVS"), which includes our mobile devices business, including smart phones; our consumer electronics business, including game consoles and wearable electronics; and our high-volume computing business, including various supply chain solutions for notebook personal computing ("PC"), tablets and printers; Industrial and Emerging

Industries (“IEI”), which is comprised of our household appliances, semi-cap equipment, kiosks, energy and emerging industries businesses; and Integrated Network Solutions (“INS”), which includes our telecommunications infrastructure, data networking, connected home, and server and storage businesses.

Our strategy is to provide customers with a full range of cost competitive, vertically-integrated global supply chain solutions through which we can design, build, ship and service a complete packaged product for our OEM customers. This enables our OEM customers to leverage our supply chain solutions to meet their product requirements throughout the entire product life cycle.

During the recent years, we have seen an increased level of diversification by many companies, primarily in the technology sector. Some companies that have historically identified themselves as software providers, internet service providers or e-commerce retailers have started to enter the highly competitive and rapidly evolving hardware markets, such as mobile devices, home entertainment and wearable devices. This trend has resulted in a significant change in the manufacturing and supply chain solutions requirements of such companies. While the products have become more complex, the supply chain solutions required by such companies have become more customized and demanding, and it has changed the manufacturing and supply chain landscape significantly.

We use a portfolio management approach to manage our extensive service offerings. As our OEM customers change in the way they go to market, we reorganize and rebalance our business portfolio in order to align with our customers’ needs and requirements and to optimize our operating results. With the acquisition of certain manufacturing operations from Google’s Motorola Mobility LLC during the first quarter of fiscal 2014, we have experienced an increase in the percentage of our revenues from the HVS business group, and expect the amount of revenue from our HVS business group, relative to total revenue, to stabilize going forward. The objective of our operating model is to allow us to redeploy and reposition our assets and resources to meet specific customer needs across all of the markets we serve, and we have been able to successfully reposition our assets and capacity between various business groups to serve our customers as required, which illustrates the overall flexibility of our model.

During fiscal years 2013 and 2014, we launched multiple programs broadly across our portfolio of services, and, in some instances, we deployed certain new technologies. We expect that these new programs will continue to increase in complexity in order to provide competitive advantages to our customers. We anticipate these programs will continue ramping with an increase in volume production during fiscal year 2015 and beyond. Until we achieve such higher levels of revenue, we expect that our gross margin and operating margin may be negatively impacted as profitability normally lags revenue growth due to incremental start-up costs, operational inefficiencies, under-absorbed overhead costs and lower manufacturing program volumes while in the ramp phase. We expect that our margins for these programs will improve over time as the revenue increases due to increased volumes.

We are one of the world’s largest providers of global supply chain solutions, with revenues of \$26.1 billion in fiscal year 2014. We have established an extensive network of manufacturing facilities in the world’s major electronics markets (Asia, the Americas and Europe) in order to serve the growing outsourcing needs of both multinational and regional OEMs. We design, build, ship, and service electronics products for our customers through a network of facilities in approximately 30 countries across four continents. As of March 31, 2014, our total manufacturing capacity was approximately 26.0 million square feet. In fiscal year 2014, our net sales in Asia, the Americas and Europe represented approximately 53%, 31% and 16%, respectively, of our total net sales, based on the location of the manufacturing site. The following tables set forth net sales and net property and equipment, by country, based on the location of our manufacturing sites and the relative percentages:

<u>Net sales:</u>	<b>Fiscal Year Ended March 31,</b>					
	<b>2014</b>		<b>2013</b>		<b>2012</b>	
	<b>(In thousands)</b>					
China .....	\$10,521,169	40%	\$ 8,132,776	35%	\$11,212,310	38%
Mexico .....	3,565,803	14%	3,534,067	15%	4,005,653	14%
U.S .....	2,829,807	11%	2,539,460	11%	2,971,757	10%
Malaysia .....	2,142,437	8%	2,440,902	10%	2,868,990	10%
Brazil .....	1,699,209	6%	1,023,790	4%	1,269,203	4%
Other .....	5,350,182	21%	5,898,480	25%	7,015,116	24%
	<u>\$26,108,607</u>		<u>\$23,569,475</u>		<u>\$29,343,029</u>	

<u>Property and equipment, net:</u>	<u>Fiscal Year Ended March 31,</u>			
	<u>2014</u>		<u>2013</u>	
	<u>(In thousands)</u>			
China .....	\$ 941,850	41%	\$ 855,032	39%
U.S .....	362,199	16%	245,590	11%
Mexico .....	326,287	14%	286,026	13%
Malaysia .....	153,194	7%	152,594	7%
Hungary .....	103,266	5%	113,173	5%
Other .....	401,860	17%	522,173	25%
	<u>\$2,288,656</u>		<u>\$2,174,588</u>	

We believe that the combination of our extensive open innovation platform solutions, design and engineering services, advanced supply chain management solutions and services, significant scale and global presence, and industrial campuses in low-cost geographic areas provide us with a competitive advantage and strong differentiation in the market for designing, manufacturing and servicing electronics products for leading multinational and regional OEMs. Specifically, we have launched multiple product innovation centers (“PIC”) focused exclusively on offering our OEM customers the ability to simplify their global product development, manufacturing process, and after sales services, and enable them to achieve meaningful time to market and cost savings.

Our operating results are affected by a number of factors, including the following:

- changes in the macro-economic environment and related changes in consumer demand;
- the mix of the manufacturing services we are providing, the number and size of new manufacturing programs, the degree to which we utilize our manufacturing capacity, seasonal demand, shortages of components and other factors;
- the effects on our business when our customers are not successful in marketing their products, or when their products do not gain widespread commercial acceptance;
- our ability to achieve commercially viable production yields and to manufacture components in commercial quantities to the performance specifications demanded by our OEM customers;
- the effects on our business due to our customers’ products having short product life cycles;
- our customers’ ability to cancel or delay orders or change production quantities;
- our customers’ decision to choose internal manufacturing instead of outsourcing for their product requirements;
- our exposure to financially troubled customers;
- integration of acquired businesses and facilities;
- increased labor costs due to adverse labor conditions in the markets we operate; and
- changes in tax legislation.

We also are subject to other risks as outlined in Item 1A, “Risk Factors.”

Net revenues for fiscal year 2014 increased 10.8% or \$2.5 billion to \$26.1 billion. This increase was primarily attributable to our acquisition of certain manufacturing operations from Google’s Motorola Mobility LLC (Motorola), which was partially offset by the disengagement of our assembly activities with Blackberry during fiscal 2013, which contributed revenue in that year of approximately \$0.9 billion. Our revenue increased across all of the business groups we serve except for INS. Our fiscal year 2014 gross profit totaled \$1.4 billion, representing an increase of \$274.0 million, or 23.5%, and our income from continuing operations totaled \$365.6 million, representing an increase of \$63.1 million, compared to fiscal year 2013. Both gross profit and income from continuing operations increased primarily due to lower restructuring charges incurred during fiscal year 2014 as a result of less cost reduction activities as compared to prior year. Additionally, the increase in income from continuing operations was partially offset by \$55.0 million of other charges for a contractual obligation for certain performance provisions as defined in an existing manufacturing agreement with a



customer. Additionally, our income from continuing operations in fiscal year 2013 included a gain from the fair value adjustment of \$74.4 million relating to warrants to purchase common shares of a supplier. These warrants were exercised and the underlying shares were sold for total proceeds of \$67.3 million resulting in a loss of \$7.1 million that was recognized during fiscal 2014.

Cash provided by operations increased approximately \$101.0 million to \$1.2 billion for fiscal year 2014 compared with \$1.1 billion for fiscal year 2013 primarily due to increased net income and to a lesser extent due to changes in operating assets and liabilities. Our average net working capital, defined as accounts receivable, including deferred purchase price receivable from our asset-backed securitization programs plus inventory less accounts payable, as a percentage of annual sales was approximately 6.8%, 7.8% and 6.2% for the years ended March 31, 2014, 2013 and 2012, respectively. The decrease in the percentage for the year ended March 31, 2014 is primarily attributable to higher revenue from our HVS business which carries significantly higher inventory turns and customers with contractually shorter payment terms resulting in a decrease in our average net working capital in fiscal year 2014. Our free cash flow, which we define as cash from operating activities less net purchases of property and equipment, was \$701.5 million for fiscal year 2014 compared to \$680.1 million for fiscal year 2013, primarily due to higher cash flows from operations partially offset by higher net capital expenditure. Refer to the Liquidity and Capital Resources section for the free cash flows reconciliation to our most directly comparable GAAP financial measure of cash flows from operations. Cash used in financing activities amounted to \$410.8 million during fiscal year 2014 and included repurchases of approximately 60.7 million ordinary shares at an aggregate purchase value of \$475.3 million. As of March 31, 2014 and 2013, \$5.5 million and \$12.0 million was included in accrued expenses for approximately 0.6 million and 1.8 million ordinary shares, respectively, that were not settled by the end of the year.

Additionally, in response to a challenging macroeconomic environment, we initiated certain restructuring activities in fiscal years 2013 and 2014 intended to improve our operational efficiencies by reducing excess workforce and capacity. The restructuring activities are intended to realign our corporate cost structure, and rationalize our global manufacturing capacity and infrastructure which will result in a further shift of manufacturing capacity to locations with higher efficiencies. During the fiscal year ended March 31, 2014, we recognized \$75.3 million of pre-tax restructuring charges primarily comprised of \$73.4 million of cash charges predominantly related to employee severance costs. During the fiscal year ended March 31, 2013, we recognized \$227.4 million of pre-tax restructuring charges comprised of \$123.0 million of cash charges primarily related to employee severance costs and \$104.4 million of non-cash charges primarily related to asset impairment and other exit charges.

We believe that our business transformation has strategically positioned us very well to take advantage of the long-term, future growth prospects for outsourcing of advanced manufacturing capabilities, design and engineering services and after-market services, which remain strong.

## **CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP” or “GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates and assumptions.

We believe the following critical accounting policies affect our more significant judgments and estimates used in the preparation of our consolidated financial statements. For further discussion of our significant accounting policies, refer to note 2 to the consolidated financial statements in Item 8, “Financial Statements and Supplementary Data.”

### ***Revenue Recognition***

We recognize manufacturing revenue when we ship goods or the goods are received by our customer, title and risk of ownership have passed, the price to the buyer is fixed or determinable and recoverability is reasonably assured. Generally, there are no formal substantive customer acceptance requirements or further obligations related to manufacturing services. If such requirements or obligations exist, then we recognize the



related revenues at the time when such requirements are completed and the obligations are fulfilled. Some of our customer contracts allow us to recover certain costs related to manufacturing services that are over and above the prices we charge for the related products. We determine the amount of costs that are recoverable based on historical experiences and agreements with those customers. Also, certain customer contracts may contain certain commitments and obligations that may result in additional expenses or decrease in revenue. We accrue for these commitments and obligations based on facts and circumstances and contractual terms. We also make provisions for estimated sales returns and other adjustments at the time revenue is recognized based upon contractual terms and an analysis of historical returns. Provisions for sales returns and other adjustments were not material to our consolidated financial statements for any of the periods presented.

We provide a comprehensive suite of services for our customers that range from advanced product design to manufacturing and logistics to after-sales services. We recognize service revenue when the services have been performed, and the related costs are expensed as incurred. Our net sales for services were less than 10% of our total sales for all periods presented, and accordingly, are included in net sales in the consolidated statements of operations.

### ***Customer Credit Risk***

We have an established customer credit policy through which we manage customer credit exposures through credit evaluations, credit limit setting, monitoring, and enforcement of credit limits for new and existing customers. We perform ongoing credit evaluations of our customers' financial condition and make provisions for doubtful accounts based on the outcome of those credit evaluations. We evaluate the collectability of accounts receivable based on specific customer circumstances, current economic trends, historical experience with collections and the age of past due receivables. To the extent we identify exposures as a result of credit or customer evaluations, we also review other customer related exposures, including but not limited to inventory and related contractual obligations.

### ***Restructuring Charges***

We recognize restructuring charges related to our plans to close or consolidate excess manufacturing and administrative facilities and to realign our corporate cost structure. In connection with these activities, we recognize restructuring charges for employee termination costs, long-lived asset impairment and other exit-related costs.

The recognition of these restructuring charges requires that we make certain judgments and estimates regarding the nature, timing and amount of costs associated with the planned exit activity. To the extent our actual results differ from our estimates and assumptions, we may be required to revise the estimates of future liabilities, requiring the recognition of additional restructuring charges or the reduction of liabilities already recognized. Such changes to previously estimated amounts may be material to the consolidated financial statements. At the end of each reporting period, we evaluate the remaining accrued balances to ensure that no excess accruals are retained and the utilization of the provisions are for their intended purpose in accordance with developed exit plans.

Refer to note 14 to the consolidated financial statements in Item 8, "Financial Statements and Supplementary Data" for further discussion of our restructuring activities.

### ***Carrying Value of Long-Lived Assets***

We review property and equipment and acquired amortizable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset may not be recoverable. An impairment loss is recognized when the carrying amount of these long-lived assets exceeds their fair value. Recoverability of property and equipment and acquired amortizable intangible assets are measured by comparing their carrying amount to the projected cash flows the assets are expected to generate. If such assets are considered to be impaired, the impairment loss recognized, if any, is the amount by which the carrying amount of the property and equipment and acquired amortizable intangible assets exceeds fair value. Our judgments regarding projected cash flows for an extended period of time and the fair value of assets may be impacted by changes in market conditions, general business environment and other factors. To the extent our estimates relating to cash flows and fair value of assets change adversely we may have to recognize additional impairment charges in the future.

### ***Inventory Valuation***

Our inventories are stated at the lower of cost (on a first-in, first-out basis) or market value. Our industry is characterized by rapid technological change, short-term customer commitments and rapid changes in demand. We purchase our inventory based on forecasted demand, and we estimate write downs for excess and obsolete inventory based on our regular reviews of inventory quantities on hand, and the latest forecasts of product demand and production requirements from our customers. If actual market conditions or our customers' product demands are less favorable than those projected, additional write downs may be required. In addition, unanticipated changes in the liquidity or financial position of our customers and/or changes in economic conditions may require additional write downs for inventories due to our customers' inability to fulfill their contractual obligations with regard to inventory procured to fulfill customer demand.

### ***Contingent Liabilities***

We may be exposed to certain liabilities relating to our business operations, acquisitions of businesses and assets and other activities. We make provisions for such liabilities when it is probable that the settlement of the liability will result in an outflow of economic resources or the impairment of an asset. We make these assessments based on facts and circumstances that may change in the future resulting in additional expenses.

### ***Income Taxes***

Our deferred income tax assets represent temporary differences between the carrying amount and the tax basis of existing assets and liabilities which will result in deductible amounts in future years, including net operating loss carry forwards. Based on estimates, the carrying value of our net deferred tax assets assumes that it is more likely than not that we will be able to generate sufficient future taxable income in certain tax jurisdictions to realize these deferred income tax assets. Our judgments regarding future profitability may change due to future market conditions, changes in U.S. or international tax laws and other factors. If these estimates and related assumptions change in the future, we may be required to increase or decrease our valuation allowance against deferred tax assets previously recognized, resulting in additional or lesser income tax expense.

We are regularly subject to tax return audits and examinations by various taxing jurisdictions and around the world, and there can be no assurance that the final determination of any tax examinations will not be materially different than that which is reflected in our income tax provisions and accruals. Should additional taxes be assessed as a result of a current or future examination, there could be a material adverse effect on our tax position, operating results, financial position and cash flows. Refer to note 13 to the consolidated financial statements in Item 8, "Financial Statements and Supplementary Data" for further discussion of our tax position.

### ***Translation of Foreign Currencies***

The financial position and results of operations for certain of our subsidiaries are measured using a currency other than the U.S. dollar as their functional currency. Accordingly, all assets and liabilities for these subsidiaries are translated into U.S. dollars at the current exchange rates as of the respective balance sheet dates. Revenue and expense items are translated at the average exchange rates prevailing during the period. Cumulative gains and losses from the translation of these subsidiaries' financial statements are reported as other comprehensive loss, a component of shareholders' equity. Foreign exchange gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved, and re-measurement adjustments for foreign operations where the U.S. dollar is the functional currency, are included in operating results.

## **RESULTS OF OPERATIONS**

The following table sets forth, for the periods indicated, certain statements of operations data expressed as a percentage of net sales. The financial information and the discussion below should be read in conjunction with

the consolidated financial statements and notes thereto included in Item 8, “Financial Statements and Supplementary Data.” The data below, and discussion that follows, represents our results from operations.

	<b>Fiscal Year Ended March 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Net sales	100.0%	100.0%	100.0%
Cost of sales	94.3	94.2	94.8
Restructuring charges	0.2	0.9	—
Gross profit	5.5	4.9	5.2
Selling, general and administrative expenses	3.4	3.4	3.0
Intangible amortization	0.1	0.1	0.2
Restructuring charges	0.1	0.1	—
Other charges (income), net	0.2	(0.2)	—
Interest and other, net	0.2	0.2	0.1
Income from continuing operations before income taxes	1.5	1.3	1.9
Provision from income taxes	0.1	0.1	0.2
Income from continuing operations	1.4	1.2	1.7
Loss from discontinued operations, net of tax	—	(0.1)	(0.1)
Net income	<u>1.4%</u>	<u>1.1%</u>	<u>1.6%</u>

### *Net sales*

Net sales during fiscal year 2014 totaled \$26.1 billion, representing an increase of \$2.5 billion, or 10.8%, from \$23.6 billion during fiscal year 2013. During fiscal year 2014, net sales increased \$2.0 billion in Asia and \$0.9 billion in the Americas, offset by a decrease of \$0.4 billion in Europe.

Net sales during fiscal year 2013 totaled \$23.6 billion, representing a decrease of \$5.8 billion, or 19.7%, from \$29.3 billion during fiscal year 2012. Net sales decreased across all of the geographical regions we serve, consisting of decreases of \$3.7 billion in Asia, \$1.2 billion in the Americas and \$0.9 billion in Europe.

The following table sets forth net sales by business groups and their relative percentages. Historical information has been recast to reflect realignment of customers and/or products between business groups:

<b>Business groups:</b>	<b>Fiscal Year Ended March 31,</b>					
	<b>2014</b>		<b>2013</b>		<b>2012</b>	
	<b>(In thousands)</b>					
Integrated Network Solutions	\$10,135,777	39%	\$10,636,529	45%	\$11,451,863	39%
High Velocity Solutions	8,909,559	34%	6,363,337	27%	11,553,858	39%
Industrial & Emerging Industries	3,805,933	15%	3,751,867	16%	3,979,788	14%
High Reliability Solutions	3,257,338	12%	2,817,742	12%	2,357,520	8%
	<u>\$26,108,607</u>		<u>\$23,569,475</u>		<u>\$29,343,029</u>	

Net sales during fiscal year 2014 increased (i) \$2.5 billion or 40.0% in the HVS business group, (ii) \$0.4 billion or 15.6% in the HRS business group and (iii) less than \$0.1 billion or 1.4% in the IEI business group. The increase in revenues from the HVS business group was primarily as a result of our acquisition of certain manufacturing operations from Google’s Motorola Mobility LLC (Motorola) during the first quarter of fiscal 2014, which were partially offset by revenue reductions due to our disengagement with Blackberry during fiscal 2013 which contributed revenues of \$0.9 billion in that year. The increase in revenue from our HRS business group was attributable to our acquisition of Saturn Electronics and Engineering Inc. during the last quarter of fiscal 2013 and our continued expansion with existing and new customers. The increase in these business groups was partially offset by a decrease in sales from our INS business group amounting to \$0.5 billion or 4.7% primarily attributable to broad softness in our connected home and telecom businesses, and server, storage and networking businesses versus the prior year.

Net sales during fiscal year 2013 decreased (i) \$5.2 billion or 44.9% in the HVS business group, (ii) \$0.8 billion or 7.1% in the INS business group and (iii) \$0.2 billion or 5.7% in the IEI business group. The decline in sales for our HVS business group was primarily due to our disengagement from our assembly

business with Blackberry, which resulted in an approximately \$2.2 billion reduction of sales and our exit from the ODM PC business during fiscal 2012, which resulted in an approximately \$1.6 billion reduction of sales. The remainder of the decrease across the other business groups was attributable to reduced overall demand during fiscal year 2013. The decrease in these business groups was partially offset by an increase in sales from our HRS business group amounting to \$0.5 billion or 19.5%, primarily due to increased demand for our customer products in the automotive market and to a lesser extent from our acquisition of Saturn Electronics and Engineering, Inc. during the last quarter of fiscal 2013.

Our ten largest customers during fiscal years 2014, 2013 and 2012 accounted for approximately 52%, 47% and 55% of net sales, respectively. During fiscal year 2014, only Google (including Motorola) accounted for greater than 10% of net sales. No customer accounted for greater than 10% of our net sales during fiscal year 2013. During fiscal year 2012 Hewlett-Packard (HP) and Blackberry each accounted for greater than 10% of net sales.

### ***Gross profit***

Gross profit is affected by a number of factors, including the number and size of new manufacturing programs, product mix, component costs and availability, product life cycles, unit volumes, pricing, competition, new product introductions, capacity utilization and the expansion and consolidation of manufacturing facilities. The flexible design of our manufacturing processes allows us to build a broad range of products in our facilities and better utilize our manufacturing capacity. In the cases of new programs, profitability normally lags revenue growth due to product start-up costs, lower manufacturing program volumes in the start-up phase, operational inefficiencies, and under-absorbed overhead. Gross margin for these programs often improves over time as manufacturing volumes increase, as our utilization rates and overhead absorption improve, and as we increase the level of manufacturing services content. As a result of these various factors, our gross margin varies from period to period.

Gross profit during fiscal year 2014 increased \$274.0 million to \$1.4 billion from \$1.2 billion during fiscal year 2013. Gross margin increased to 5.5% of net sales in fiscal year 2014 as compared with 4.9% of net sales in fiscal year 2013. Gross margins improved 60 basis points in fiscal year 2014 compared to that of fiscal year 2013 primarily due to restructuring charges of \$58.6 million, or 20 basis points in fiscal year 2014 as compared to \$215.8 million, or 90 basis points, in fiscal year 2013 included in cost of sales.

Gross profit during fiscal year 2013 decreased \$351.7 million to \$1.2 billion from \$1.5 billion during fiscal year 2012. Gross margin decreased to 4.9% of net sales in fiscal year 2013 as compared with 5.2% of net sales in fiscal year 2012. Gross margins deteriorated 30 basis points in fiscal year 2013 compared to that of fiscal year 2012 primarily due to restructuring charges of \$215.8 million, or 90 basis points, included in cost of sales. The impact of the restructuring charges was partially offset by lower sales from our HVS business group which generally carry lower margins than the overall margins in our other business groups. Further our fiscal 2012 operating results included a correction of an accounting error that had an unfavorable impact of \$23.9 million on our gross profit in that year.

### ***Restructuring charges***

In response to a challenging macroeconomic environment, we initiated certain restructuring activities to improve our operational efficiencies by reducing excess workforce and capacity. The restructuring activities are intended to realign our corporate cost structure, and rationalize our global manufacturing capacity and infrastructure which will further shift manufacturing capacity to locations with higher efficiencies.

During fiscal year 2014, we recognized \$75.3 million of pre-tax restructuring charges comprised of \$73.4 million of cash charges predominantly related to employee severance costs and \$1.9 million of non-cash charges related to asset impairment. The restructuring charges by geographic region amounted to \$34.5 million in Asia, \$24.9 million in the Americas and \$15.9 million in Europe. We classified \$58.6 million of the charges incurred in fiscal 2014 as a component of cost of sales and \$16.7 million as a component of selling, general and administrative expenses. As of March 31, 2014, all plans have been completed and accrued costs related to restructuring charges incurred were \$42.4 million, of which \$36.3 million was classified as a current obligation. We expect these restructuring activities will allow for potential savings through reduced employee expenses and lower operating costs and to yield annualized cost reductions of approximately \$15 million.

During fiscal year 2013, we recognized \$227.4 million of pre-tax restructuring charges comprised of \$123.0 million of cash charges predominantly related to employee severance costs and \$104.4 million of non-cash

charges primarily related to asset impairment and other exit charges. The restructuring charges by geographic region amounted to \$108.4 million in Asia, \$91.8 million in Europe and \$27.2 million in the Americas. We classified \$215.8 million of these charges as a component of cost of sales and \$11.6 million of these charges as a component of selling, general and administrative expenses during fiscal year 2013.

Refer to note 14 to the consolidated financial statements in Item 8, “Financial Statements and Supplementary Data” for further discussion of our restructuring activities.

#### ***Selling, general and administrative expenses***

Selling, general and administrative expenses (“SG&A”) totaled \$874.8 million or 3.4% of net sales, during fiscal year 2014, compared to \$805.2 million, or 3.4% of net sales, during fiscal year 2013, increasing by \$69.6 million or 8.6%. The increase in SG&A in dollars was primarily attributable to acquisitions, investments in our supply chain solutions, enhancement of our selling and business development activities and incremental corporate infrastructure to support the increasing complexities of our business. While we continue to make investments to support our innovation initiatives and remain focused on our profitable growth in late fiscal year 2014, we have implemented certain cost control measures.

Selling, general and administrative expenses totaled \$805.2 million or 3.4% of net sales, during fiscal year 2013, compared to \$877.6 million, or 3.0% of net sales, during fiscal year 2012, decreasing by \$72.4 million or 8.2%. The decrease in SG&A in dollars was primarily attributable to the elimination of costs relating to our ODM PC business which we fully exited during fiscal year 2012 and a \$28.0 million provision for doubtful accounts recorded in fiscal 2012 related to a customer concentrated in the solar photovoltaic market. The increase of SG&A expenses as a percentage of net sales is primarily attributable to lower revenues in fiscal 2013.

#### ***Intangible amortization***

Amortization of intangible assets in fiscal year 2014 decreased by \$0.6 million to \$28.9 million from \$29.5 million in fiscal year 2013. Amortization of intangible assets in fiscal year 2013 decreased by \$20.1 million from \$49.6 million in fiscal year 2012 primarily due to the use of the accelerated method of amortization for certain customer-related intangibles, which results in decreasing expense over time. Certain high valued intangible assets were fully amortized by the end of fiscal 2012, resulting in lower amortization expense in the subsequent years.

#### ***Other charges (income), net***

During fiscal year 2014, we recognized other charges of \$57.5 million primarily due to a contractual obligation of \$55.0 million related to certain performance provisions as defined in an existing manufacturing agreement with a customer. Refer to note 12 to the consolidated financial statements for further discussion. Additionally, we exercised warrants to purchase common shares of a certain supplier and sold the underlying shares for a loss of \$7.1 million, as further discussed below, offset by a gain of \$4.6 million recognized in connection with the sales of certain investments.

During fiscal year 2013, we recognized other income of \$65.2 million primarily due to an unrealized gain from the fair value adjustment of \$74.4 million of warrants we held to purchase common shares of a supplier. As discussed above we sold the underlying shares in 2014. The gain was offset by various losses from sale, or direct impairments of certain non-core equity investments and notes receivable, and losses from sales of international entities that are individually immaterial.

During fiscal year 2012, we recognized a net gain of \$20.0 million, in connection with the sale of certain international entities.

#### ***Interest and other, net***

Interest and other, net was \$61.9 million during fiscal year 2014, compared to \$56.3 million during fiscal year 2013, an increase of \$5.6 million that was primarily due to the refinancing of our lower rate floating interest debt with higher rate fixed interest Notes in February of fiscal 2013. Additionally, the gains on foreign currency transactions attributable to our cross-border foreign currency transactions and the revaluation of RMB denominated net asset positions of our U.S. dollar functional currency sites based in China decreased in fiscal



year 2014. There can be no assurance that further gains from various arbitrage opportunities related to foreign exchange settlements in China will be available in the future.

Interest and other, net was \$56.3 million during fiscal year 2013, compared to \$36.0 million during fiscal year 2012, an increase of \$20.3 million that was primarily due to a decrease in gains on foreign exchange transactions attributable to our cross-border foreign currency transactions and the revaluation of RMB denominated net asset positions of our U.S. dollar functional currency sites based in China.

### *Income taxes*

Certain of our subsidiaries have, at various times, been granted tax relief in their respective countries, resulting in lower income taxes than would otherwise be the case under ordinary tax rates. The consolidated effective tax rates were 8.7%, 8.0% and 9.4% for the fiscal years 2014, 2013 and 2012, respectively. The effective rate varies from the Singapore statutory rate of 17.0% as a result of recognition of earnings in different jurisdictions, operating loss carry forwards, income tax credits, previously established valuation allowances for deferred tax assets, liabilities for uncertain tax positions, as well as because of the effect of certain tax holidays and incentives granted to our subsidiaries primarily in China, Malaysia, Israel, and Singapore. We generate most of our revenues and profits from operations outside of Singapore.

We are regularly subject to tax return audits and examinations by various taxing jurisdictions and around the world, and there can be no assurance that the final determination of any tax examinations will not be materially different than that which is reflected in our income tax provisions and accruals. Should additional taxes be assessed as a result of a current or future examination, there could be a material adverse effect on our tax position, operating results, financial position and cash flows.

We provide a valuation allowance against deferred tax assets that in our estimation are not more likely than not to be realized. During fiscal year 2014, we released valuation allowances totalling \$36.9 million related to our operations in Brazil, India and Japan as these amounts were deemed to be more likely than not to be realized.

The Mexican government enacted significant tax reform legislation during the third quarter fiscal 2014, which resulted in a net \$4.3 million discrete tax expense. We do not anticipate this tax reform to have a material impact to the ongoing effective tax rate.

See note 13, "Income Taxes," to the consolidated financial statements included in Item 8, "Financial Statements and Supplementary Data" for further discussion.

### *Discontinued Operations*

Consistent with our strategy to evaluate the strategic and financial contributions of each of our operations and to focus on the primary growth objectives in our core manufacturing business activities, we finalized the sale of two of our non-core businesses during fiscal year 2013. These non-core businesses represent separate asset groups and the divestitures qualify for reporting as discontinued operations within the consolidated statements of operations and the consolidated balance sheets for all periods presented, as applicable.

The results from discontinued operations were as follows:

	<b>Fiscal Year Ended March 31,</b>	
	<b>2013</b>	<b>2012</b>
	<b>(In thousands)</b>	
Net sales . . . . .	\$ 40,593	\$127,258
Cost of sales . . . . .	42,793	145,403
Gross loss . . . . .	(2,200)	(18,145)
Selling, general and administrative expenses . . . . .	1,930	8,932
Intangibles amortization and impairment . . . . .	11,000	6,325
Interest and other, net . . . . .	11,280	(7)
Loss before income taxes . . . . .	(26,410)	(33,395)
Benefit from income taxes . . . . .	(959)	(1,390)
Net loss of discontinued operations . . . . .	<u>\$ (25,451)</u>	<u>\$ (32,005)</u>



Net sales in fiscal year 2013 decreased \$86.7 million as we decelerated operations while evaluating strategic alternatives for the businesses and due to the end of certain product life cycles. We recognized a loss of \$12.1 million as a result of the disposition of these non-core businesses in fiscal 2013 which is included in interest and other, net in the results from discontinued operations.

## **LIQUIDITY AND CAPITAL RESOURCES**

As of March 31, 2014, we had cash and cash equivalents of \$1.6 billion and bank and other borrowings of \$2.1 billion. We have a \$1.5 billion revolving credit facility, under which we had no borrowings outstanding as of March 31, 2014.

Our cash balances are held in numerous locations throughout the world. As of March 31, 2014, over half of our cash and cash equivalents were held by foreign subsidiaries outside of Singapore. Although substantially all of the amounts held outside of Singapore could be repatriated, under current laws, a significant amount could be subject to income tax withholdings. We provide for tax liabilities on these amounts for financial statement purposes, except for certain of our foreign earnings that are considered indefinitely reinvested outside of Singapore (approximately \$779.0 million as of March 31, 2014). Repatriation could result in an additional income tax payment, however, our intent is to permanently reinvest these funds outside of Singapore and our current plans do not demonstrate a need to repatriate them to fund our operations in jurisdictions outside of where they are held. Where local restrictions prevent an efficient intercompany transfer of funds, our intent is that cash balances would remain outside of Singapore and we would meet our liquidity needs through ongoing cash flows, external borrowings, or both.

### ***Fiscal Year 2014***

Cash provided by operating activities was \$1.2 billion during fiscal year 2014, which resulted primarily from \$365.6 million of net income for the period plus \$450.0 million of non-cash charges such as depreciation, amortization, impairment charges and stock-based compensation expense that are included in the determination of net income. We generated \$400.9 million in cash as a result of decreases in net operating assets. Net working capital (“NWC”), defined as net accounts receivable, including deferred purchase price receivables, plus inventory less accounts payable increased by \$233.7 million primarily to support the increase in our customers’ forecasted business levels. The increases in accounts receivable and inventory are primarily as a result of the increase in sales in our HVS business, which generally carry higher volumes than our other complex business groups. The cash outflows to support NWC were offset by \$540.6 million of cash received from certain customers as advances during the period. In certain instances the level of inventory reduction or consumption was lower than expected causing an increase to inventory and usage of cash. In response, we worked with these customers to fund the elevated inventory balances we held on their behalf. We have recorded these advances as other current liabilities in the consolidated balance sheet as of March 31, 2014 and expect these amounts to decrease as we produce or sell the associated inventory in the future.

Cash used in investing activities during fiscal year 2014 was \$783.9 million. This resulted primarily from \$515.0 million in capital expenditures for equipment, net of proceeds on sales. Our capital expenditures were related to investments to support innovation, expanding design capabilities, and improving our mechanicals and automation capabilities. Additionally, we paid \$238.0 million for the acquisition of four businesses during the fiscal year, of which the majority relates to the acquisition of certain manufacturing operations from Google’s Motorola Mobility LLC for \$178.9 million and the acquisition of all outstanding shares of Riwisa AG for a total cash consideration of \$44.0 million, net of cash acquired amounting to \$9.4 million. Refer to note 17 to the consolidated financial statements included in Item 8, “Financial Statements and Supplementary Data”.

Cash used in financing activities amounted to \$410.8 million during fiscal year 2014, which was primarily attributable to the repurchase of approximately 60.7 million shares for an aggregate purchase value of approximately \$475.3 million. Other financing cash inflows of \$52.1 million includes \$38.6 million received from certain third parties for the non-controlling interest in one of our subsidiaries as further discussed in note 5 to the consolidated financial statements included in Item 8, “Financial Statements and Supplementary Data”. Additionally, we entered into a \$600 million term loan agreement due August 30, 2018 and used all of the proceeds to repay the outstanding balances of our term loan due October 2014 and the Asia Term Loans in full amounting to \$170.3 million and \$374.5 million, respectively, and part of the term loan due March 2019.

### ***Fiscal Year 2013***

Cash provided by operating activities was \$1.1 billion during fiscal year 2013, which resulted primarily from \$277.1 million of net income for the period plus \$522.5 million of non-cash charges such as depreciation, amortization, impairment charges and stock-based compensation expense that are included in the determination of net income. We generated \$315.9 million in cash as a result of decreases in net operating assets. Our changes in operating assets and liabilities, net of acquisitions is primarily due to a decrease of \$519.1 million in accounts receivable and a decrease of \$596.1 million in inventory, which was partially offset by a decrease in accounts payable of \$671.4 million and a decrease in other current and noncurrent liabilities of \$189.5 million. The decreases in accounts receivable and inventory are primarily as a result of the decrease in sales in our HVS business, which generally carry higher volumes than our other complex business groups. The decrease in accounts payable is principally related to the decrease in inventory and timing of supplier payments.

Cash used in investing activities during fiscal year 2013 was \$697.2 million. This resulted primarily from \$435.3 million in capital expenditures for equipment, net of proceeds on sales, and \$184.1 million paid for the acquisition of four businesses during the fiscal year. We also spent approximately \$115.3 million included in other investing cash flows, offset by the receipt of cash included in other financing activities further discussed below to purchase assets financed by a third party banking institution on behalf of a customer.

Cash used in financing activities amounted to \$339.6 million during fiscal year 2013, which was primarily attributable to the repurchase of approximately 49.9 million shares for an aggregate purchase value of approximately \$322.0 million and repayment of the outstanding balance under our revolving line of credit of \$140.0 million. These cash outflows were offset by the receipt of \$101.9 million included in other financing activities to purchase assets financed by a third party banking institution on behalf of a customer.

### ***Fiscal Year 2012***

Cash provided by operating activities was \$804.3 million during fiscal year 2012, which resulted primarily from \$488.8 million of net income for the period plus \$566.1 million of non-cash charges such as depreciation, amortization, impairment charges and stock-based compensation expense that are included in the determination of net income. We used \$250.6 million in cash as a result of an increase in net operating assets. Our working capital accounts increased primarily due to a decrease of \$750.2 million in accounts payable and an increase of \$30.2 million in accounts receivable, which was partially offset by a decrease in inventory of \$301.1 million principally due to the decline of sales in our HVS business groups, and an increase in deferred revenue and customer working capital advances of \$249.8 million. The decrease in accounts payable is principally related to the decrease in inventory and timing of supplier payments.

Cash used in investing activities during fiscal year 2012 was \$481.4 million. This resulted primarily from \$388.0 million in capital expenditures for equipment, net of proceeds on sales, and \$92.3 million paid for three acquisitions completed during the year.

Cash used in financing activities amounted to \$522.2 million during fiscal year 2012, which was primarily attributable to the repurchase of approximately 81.7 million shares for an aggregate purchase value of approximately \$509.8 million. During fiscal year 2012 we also repaid \$20.0 million of debt outstanding on our \$2.0 billion revolving credit facility.

### ***Key Liquidity Metrics***

#### ***Free Cash flow***

We believe free cash flow is an important liquidity metric because it measures, during a given period, the amount of cash generated that is available to repay debt obligations, make investments, fund acquisitions, repurchase company shares and for certain other activities. Our free cash flow, which is calculated as cash provided by operations less net purchases of property and equipment, was \$701.5 million, \$680.1 million and \$416.3 million for fiscal years 2014, 2013 and 2012, respectively.

Free cash flow is not a measure of liquidity under generally accepted accounting principles in the United States, and may not be defined and calculated by other companies in the same manner. Free cash flow should not

be considered in isolation or as an alternative to net cash provided by operating activities. Free cash flows reconcile to the most directly comparable GAAP financial measure of cash flows from operations as follows:

	Fiscal Year Ended March 31,		
	2014	2013	2012
		(In thousands)	
Net cash provided by operating activities . . . . .	\$1,216,460	\$1,115,430	\$ 804,268
Purchases of property and equipment . . . . .	(609,643)	(488,993)	(437,191)
Proceeds from the disposition of property and equipment . . . . .	94,640	53,665	49,187
Free cash flow . . . . .	<u>\$ 701,457</u>	<u>\$ 680,102</u>	<u>\$ 416,264</u>

*Cash Conversion Cycle*

	Fiscal Year Ended March 31,		
	2014	2013	2012
Days in trade accounts receivable . . . . .	42 days	46 days	45 days
Days in inventory . . . . .	54 days	52 days	52 days
Days in accounts payable . . . . .	70 days	72 days	70 days
Cash conversion cycle . . . . .	26 days	26 days	27 days

Days in trade accounts receivable was calculated as average accounts receivable for the current and prior quarter, adding back the reduction in accounts receivable resulting from non-cash accounts receivable sales, divided by annualized sales for the current quarter by day. During the fiscal year ended March 31, 2014, days in trade accounts receivable decreased by 4 days to 42 days compared to the fiscal year ended March 31, 2013 largely due to a \$409.1 million increase in sales of our accounts receivables for cash. Non-cash accounts receivable sales or deferred purchase price receivables included for the purposes of the calculation were \$470.9 million, \$412.4 million and \$514.9 million for the years ended March 31, 2014, 2013 and 2012, respectively. Deferred purchase price receivables were recorded in other current assets in the consolidated balance sheets.

Days in inventory was calculated as average inventory for the current and prior quarter divided by annualized cost of sales for the current quarter by day. During the fiscal year ended March 31, 2014, days in inventory increased by 2 days to 54 days as compared to the fiscal year ended March 31, 2013. The increase was primarily as a result of the positioning of raw material inventory to support the production ramp of several programs launched in the current fiscal year and also due to increased levels of inventory that we held as of March 31, 2014 on behalf of certain customers, as discussed in the operating cash flow section above.

Days in accounts payable was calculated as average accounts payable for the current and prior quarter divided by annualized cost of sales for the current quarter by day. During the fiscal year ended March 31, 2014, days in accounts payable decreased by 2 days to 70 days compared to the fiscal year ended March 31, 2013 primarily due to timing of supplier payments and the increase in cost of sales in the fourth quarter of fiscal 2014.

Our cash conversion cycle was calculated as days in trade receivables plus days in inventory, minus days in accounts payable and is a measure of how efficient we are at managing our working capital. Our cash conversion cycle remained consistent at 26 days for the fiscal year ended March 31, 2014 compared to that of fiscal 2013 due to the factors affecting each of the components in the calculation discussed above.

Liquidity is affected by many factors, some of which are based on normal ongoing operations of the business and some of which arise from fluctuations related to global economics and markets. Cash balances are generated and held in many locations throughout the world. Local government regulations may restrict our ability to move cash balances to meet cash needs under certain circumstances; however, any current restrictions are not material. We do not currently expect such regulations and restrictions to impact our ability to pay vendors and conduct operations throughout the global organization. We believe that our existing cash balances, together with anticipated cash flows from operations and borrowings available under our credit facilities, will be sufficient to fund our operations through at least the next twelve months.

Future liquidity needs will depend on fluctuations in levels of inventory, accounts receivable and accounts payable, the timing of capital expenditures for new equipment, the extent to which we utilize operating leases for new facilities and equipment, and the levels of shipments and changes in the volumes of customer orders.

Historically, we have funded operations from cash and cash equivalents generated from operations, proceeds from public offerings of equity and debt securities, bank debt and lease financings. We also sell designated pools of trade receivables under our asset-backed securitization (“ABS”) programs and sell certain trade receivables, which are in addition to the trade receivables sold in connection with these securitization agreements. During fiscal years 2014, 2013 and 2012 we received approximately \$4.2 billion, \$3.5 billion and \$4.7 billion, respectively from sales of receivables under our ABS programs, and \$3.4 billion, \$1.1 billion and \$2.0 billion, respectively from other sales of receivables. As of March 31, 2014 and 2013, the outstanding balance on receivables sold for cash was \$1.1 billion and \$720.5 million, respectively, under all our accounts receivable sales programs, which are removed from accounts receivable balances in our consolidated balance sheets.

We anticipate that we will enter into debt and equity financings, sales of accounts receivable and lease transactions to fund acquisitions and anticipated growth. The sale or issuance of equity or convertible debt securities could result in dilution to current shareholders. Further, we may issue debt securities that have rights and privileges senior to those of holders of ordinary shares, and the terms of this debt could impose restrictions on operations and could increase debt service obligations. This increased indebtedness could limit our flexibility as a result of debt service requirements and restrictive covenants, potentially affect our credit ratings, and may limit our ability to access additional capital or execute our business strategy. Any downgrades in credit ratings could adversely affect our ability to borrow as a result of more restrictive borrowing terms. We continue to assess our capital structure and evaluate the merits of redeploying available cash to reduce existing debt or repurchase ordinary shares.

Historically we have been successful in refinancing and extending the maturity dates on our term loans and credit facilities. On March 31, 2014, we extended the maturity date to March 2019 of our \$2.0 billion credit facility consisting of a \$1.5 billion revolving credit facility and a \$500.0 million term loan, which was due to expire in October 2016. Further during fiscal 2013, we issued Notes of \$1 billion with fixed interest rates and used such proceeds to repay our term loan that was due to mature in October 2014 that carried floating interest rates.

On July 24, 2013, our Board of Directors authorized the repurchase of up to 10% of our outstanding ordinary shares which was approved by our shareholders at the 2013 Extraordinary General Meeting held on July 29, 2013. Share repurchases by us under the share repurchase plans are subject to an aggregate limit of 10% of our ordinary shares outstanding as of the date of the 2013 Extraordinary General Meeting. During fiscal year 2014, we repurchased approximately 59.5 million shares for an aggregate purchase value of approximately \$468.8 million. As of March 31, 2014, approximately 37.0 million shares were available to be repurchased under the current plan.

On September 30, 2013, the Singapore Companies Act was amended to increase the share repurchase limit for companies incorporated in Singapore, from 10% to 20% of their shares outstanding as of the most recent shareholder approval date, subject to the requirements under the Singapore Companies Act.

## **CONTRACTUAL OBLIGATIONS AND COMMITMENTS**

We have a \$2.0 billion credit facility consisting of a \$1.5 billion revolving credit facility and a \$500 million term loan facility due to mature in March 2019. As of March 31, 2014, there were no borrowings outstanding under the revolving credit facility. Quarterly repayments of principal under this term loan will commence on June 30, 2014 in the amount of \$6.3 million up to March 31, 2016 and will increase to \$9.4 million thereafter with the remainder due upon maturity. The credit facility requires that we maintain a maximum ratio of total indebtedness to earnings before interest expense, taxes, depreciation and amortization (“EBITDA”), and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, we were in compliance with these covenants. Borrowings under this credit facility bear interest, at the Company’s option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.125% and 2.125%, based on the Company’s credit ratings or (ii) the base rate (the greatest of the agent’s prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.125% and 1.125%, based on the Company’s credit rating. The Company is required to pay a quarterly commitment fee ranging between 0.15% and 0.40% per annum on the daily unused amount of the \$1.5 billion Revolving Credit Facility based on the Company’s credit rating.

In addition, we have a \$600 million term loan agreement which matures in August 2018. This loan is repayable in quarterly installments of \$3.75 million, which will commence in December 2014 through

June 2018, with the remaining amount due at maturity. This term loan agreement also requires that we maintain a maximum ratio of total indebtedness to EBITDA, and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, we were in compliance with the covenants under this term loan agreement. Borrowings under this term loan bear interest, at the Company's option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.00% and 2.00%, based on the Company's credit ratings or (ii) the base rate (the greatest of the agent's prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.00% and 1.00%, based on the Company's credit rating.

Further, during fiscal 2013, we issued an aggregate amount of \$1.0 billion in Notes which are senior unsecured obligations, rank equally with all of our other existing and future senior and unsecured debt obligations, and are guaranteed, jointly and severally, fully and unconditionally on an unsecured basis, by each of our 100% owned subsidiaries that guarantees indebtedness under, or is a borrower under, our \$2.0 billion credit facility. In July 2013, the Company exchanged these notes for new notes with substantially similar terms and completed the registration of these notes with the Securities and Exchange Commission. As of March 31, 2014, we were in compliance with the covenants under these credit facilities. Interest on the Notes is payable semi-annually, which commenced on August 15, 2013.

As of March 31, 2014, we and certain of our subsidiaries had various uncommitted revolving credit facilities, lines of credit and other loans in the amount of \$267.7 million in the aggregate under which there were no borrowings outstanding as of that date.

Refer to the discussion in note 7, "Bank Borrowings and Long-Term Debt" to the consolidated financial statements for further details of our debt obligations.

We have purchase obligations that arise in the normal course of business, primarily consisting of binding purchase orders for inventory related items and capital expenditures. Additionally, we have leased certain of our property and equipment under capital lease commitments, and certain of our facilities and equipment under operating lease commitments.

Future payments due under our purchase obligations, debt including capital leases and related interest obligations and operating lease contracts are as follows:

	<u>Total</u>	<u>Less Than 1 Year</u>	<u>1 - 3 Years</u>	<u>4 - 5 Years</u>	<u>Greater Than 5 Years</u>
	(In thousands)				
<b>Contractual Obligations:</b>					
Purchase obligations . . . . .	\$2,952,983	\$2,952,983	\$ —	\$ —	\$ —
Long-term debt and capital lease obligations					
Long-term debt . . . . .	2,102,595	32,575	92,500	975,000	1,002,520
Capital lease . . . . .	8,883	4,218	4,592	73	—
Interest on long-term debt obligations . .	484,156	68,749	158,340	136,907	120,160
Operating leases, net of subleases . . . .	555,121	137,274	190,946	120,888	106,013
Restructuring costs . . . . .	42,396	36,317	6,079	—	—
Customer contractual obligation . . . . .	55,000	—	55,000	—	—
Total contractual obligations . . . . .	<u>\$6,201,134</u>	<u>\$3,232,116</u>	<u>\$507,457</u>	<u>\$1,232,868</u>	<u>\$1,228,693</u>

We have excluded \$243.9 million of liabilities for unrecognized tax benefits from the contractual obligations table as we cannot make a reasonably reliable estimate of the periodic settlements with the respective taxing authorities. See note 13, "Income Taxes" to the consolidated financial statements for further details.

Our purchase obligations can fluctuate significantly from period-to-period and can materially impact our future operating asset and liability balances, and our future working capital requirements. We intend to use our existing cash balances, together with anticipated cash flows from operations to fund our existing and future contractual obligations.

As part of an existing manufacturing agreement with a customer, we are obligated to reimburse the customer for certain performance provisions as defined in the contract. Also defined in the contract are certain



provisions that would allow us to recover these losses in future periods. The maximum commitment under this arrangement was initially \$88.0 million and declines as we manufacture and deliver products under the arrangement, which expires in August 2016. As of March 31, 2014, per the terms of the agreement and in conjunction with negotiations with the customer during the fourth quarter of fiscal 2014, the contractual obligation for reimbursement was determined to be probable and accordingly we recorded \$55.0 million to other charges (income), net in the consolidated statements of operations. Reimbursement is not payable until August 2016 or upon contract termination and as a result is included in other liabilities. We are finalizing an amendment to this agreement with the customer that includes a waiver of the \$55.0 million contractual obligation. Upon the execution of the amendment, if the contractual obligation is waived, we will reverse this charge with a corresponding credit to other income in the period the amendment is executed.

## **OFF-BALANCE SHEET ARRANGEMENTS**

We sell designated pools of trade receivables to unaffiliated financial institutions under our ABS programs, and in addition to cash, we receive a deferred purchase price receivable for each pool of the receivables sold. Each of these deferred purchase price receivables serves as additional credit support to the financial institutions and is recorded at its estimated fair value. As of March 31, 2014 and 2013, the fair value of our deferred purchase price receivable was approximately \$470.9 million and \$412.4 million, respectively. As of March 31, 2014 and 2013, the outstanding balance on receivables sold for cash was \$1.1 billion and \$720.5 million, respectively, under all our accounts receivable sales programs, which were removed from accounts receivable balances in our consolidated balance sheets. For further information see note 10 to the consolidated financial statements.

## **RECENT ACCOUNTING PRONOUNCEMENTS**

Refer to note 2 to the consolidated financial statements for recent accounting pronouncements.

## **ITEM 7A. *QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK***

### **INTEREST RATE RISK**

A portion of our exposure to market risk for changes in interest rates relates to our investment portfolio, which consists of highly liquid investments or bank deposits with maturities of three months or less from original dates of purchase and are classified as cash equivalents on our consolidated balance sheet. We do not use derivative financial instruments in our investment portfolio. We place cash and cash equivalents with various major financial institutions and highly rated money market accounts. Our investment policy has strict guidelines focusing on preservation of capital. The portfolio is comprised of various instruments including term deposits with banks, marketable securities and money market accounts. Our cash is principally invested in the U.S. dollar and China renminbi serving as a natural hedge of our RMB denominated costs. As of March 31, 2014, the outstanding amount in the investment portfolio was \$0.6 billion, the largest components of which were RMB denominated money market accounts with an average return of 4.5%. A hypothetical 10% change in interest rates would not be expected to have a material effect on our financial position, results of operations and cash flows over the next fiscal year.

We had variable rate debt outstanding of approximately \$1.1 billion as of March 31, 2014. Variable rate debt obligations consisted of borrowings under our term loans. Interest on these obligations is discussed above.

Our variable rate debt instruments create exposures for us related to interest rate risk. Primarily due to the current low interest rates a hypothetical 10% change in interest rates would not be expected to have a material effect on our financial position, results of operations and cash flows over the next fiscal year.

As of March 31, 2014, the approximate fair value of our debt outstanding under our term loan facilities that matures in March 2019 and August 2018, and Notes due February 2020 and 2023 was 101.0% of the face value of the debt obligations based on broker trading prices.

### **FOREIGN CURRENCY EXCHANGE RISK**

We transact business in various foreign countries and are, therefore, subject to risk of foreign currency exchange rate fluctuations. We have established a foreign currency risk management policy to manage this risk.



To the extent possible, we manage our foreign currency exposure by evaluating and using non-financial techniques, such as currency of invoice, leading and lagging payments and receivables management. In addition, we may borrow in various foreign currencies and enter into short-term foreign currency forward and swap contracts to hedge only those currency exposures associated with certain assets and liabilities, mainly accounts receivable and accounts payable, and cash flows denominated in non-functional currencies.

We endeavor to maintain a partial or fully hedged position for certain transaction exposures. These exposures are primarily, but not limited to, revenues, customer and vendor payments and inter-company balances in currencies other than the functional currency unit of the operating entity. The credit risk of our foreign currency forward and swap contracts is minimized since all contracts are with large financial institutions and accordingly, fair value adjustments related to the credit risk of the counter-party financial institution were not material. The gains and losses on forward and swap contracts generally offset the losses and gains on the assets, liabilities and transactions hedged. The fair value of currency forward and swap contracts is reported on the balance sheet. The aggregate notional amount of outstanding contracts as of March 31, 2014 amounted to \$4.5 billion and the recorded fair values of the associated assets and liabilities were not material. The majority of these foreign exchange contracts expire in less than three months and all expire within one year. They will settle primarily in Brazilian real, British pound, Canadian dollar, China renminbi, Danish kroner, the Euro, Hungarian forint, Israeli shekel, Japanese yen, Malaysian ringgit, Mexican peso, Singapore dollar, Indian rupee, Swiss franc and the U.S. dollar.

Based on our overall currency rate exposures as of March 31, 2014, including the derivative financial instruments intended to hedge the nonfunctional currency-denominated monetary assets, liabilities and cash flows, a near-term 10% appreciation or depreciation of the U.S. dollar from its cross-functional rates would not be expected to have a material effect on our financial position, results of operations and cash flows over the next fiscal year.

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of  
Flextronics International Ltd.  
Singapore

We have audited the accompanying consolidated balance sheets of Flextronics International Ltd. and subsidiaries (the “Company”) as of March 31, 2014 and 2013, and the related consolidated statements of operations, comprehensive income, shareholders’ equity, and cash flows for each of the three years in the period ended March 31, 2014. These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Flextronics International Ltd. and subsidiaries as of March 31, 2014 and 2013, and the results of their operations and their cash flows for each of the three years in the period ended March 31, 2014, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company’s internal control over financial reporting as of March 31, 2014, based on the criteria established in *Internal Control—Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated May 20, 2014 expressed an unqualified opinion on the Company’s internal control over financial reporting.

*/s/ DELOITTE & TOUCHE LLP*

San Jose, California  
May 20, 2014

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED BALANCE SHEETS**

	As of March 31,	
	2014	2013
	(In thousands, except share amounts)	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 1,593,728	\$ 1,587,087
Accounts receivable, net of allowance for doubtful accounts of \$5,529 and \$10,877 as of March 31, 2014 and 2013, respectively	2,697,985	2,111,996
Inventories	3,599,008	2,722,500
Other current assets	1,509,605	1,349,818
Total current assets	9,400,326	7,771,401
Property and equipment, net	2,288,656	2,174,588
Goodwill and other intangible assets, net	377,218	343,552
Other assets	433,950	302,014
Total assets	\$12,500,150	\$10,591,555
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Bank borrowings and current portion of long-term debt	\$ 32,575	\$ 416,654
Accounts payable	4,747,779	3,705,297
Accrued payroll	354,889	351,683
Other current liabilities	2,521,444	1,699,151
Total current liabilities	7,656,687	6,172,785
Long-term debt, net of current portion	2,070,020	1,650,973
Other liabilities	571,764	521,039
Commitments and contingencies (Note 12)		
Shareholders' equity		
Flextronics International Ltd. Shareholders' equity		
Ordinary shares, no par value; 641,666,347 and 689,159,139 issued, and 591,426,992 and 638,919,784 outstanding as of March 31, 2014 and 2013, respectively	7,614,515	8,015,142
Treasury stock, at cost; 50,239,355 shares as of March 31, 2014 and 2013	(388,215)	(388,215)
Accumulated deficit	(4,937,094)	(5,302,688)
Accumulated other comprehensive loss	(126,156)	(77,481)
Total Flextronics International Ltd. shareholders' equity	2,163,050	2,246,758
Noncontrolling interests	38,629	—
Total shareholders' equity	2,201,679	2,246,758
Total liabilities and shareholders' equity	\$12,500,150	\$10,591,555

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

	<b>Fiscal Year Ended March 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
	<b>(In thousands, except per share amounts)</b>		
Net sales . . . . .	\$26,108,607	\$23,569,475	\$29,343,029
Cost of sales . . . . .	24,609,738	22,187,393	27,825,079
Restructuring charges . . . . .	58,648	215,834	—
Gross profit . . . . .	1,440,221	1,166,248	1,517,950
Selling, general and administrative expenses . . . . .	874,796	805,235	877,564
Intangible amortization . . . . .	28,892	29,529	49,572
Restructuring charges . . . . .	16,663	11,600	—
Other charges (income), net . . . . .	57,512	(65,190)	(19,935)
Interest and other, net . . . . .	61,904	56,259	36,019
Income from continuing operations before income taxes . . . . .	400,454	328,815	574,730
Provision for income taxes . . . . .	34,860	26,313	53,960
Income from continuing operations . . . . .	365,594	302,502	520,770
Loss from discontinued operations, net of tax . . . . .	—	(25,451)	(32,005)
Net income . . . . .	<u>\$ 365,594</u>	<u>\$ 277,051</u>	<u>\$ 488,765</u>
Earnings per share:			
Income from continuing operations:			
Basic . . . . .	<u>\$ 0.60</u>	<u>\$ 0.46</u>	<u>\$ 0.73</u>
Diluted . . . . .	<u>\$ 0.59</u>	<u>\$ 0.45</u>	<u>\$ 0.72</u>
Loss from discontinued operations:			
Basic . . . . .	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Diluted . . . . .	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Net income:			
Basic . . . . .	<u>\$ 0.60</u>	<u>\$ 0.42</u>	<u>\$ 0.68</u>
Diluted . . . . .	<u>\$ 0.59</u>	<u>\$ 0.41</u>	<u>\$ 0.67</u>
Weighted-average shares used in computing per share amounts:			
Basic . . . . .	<u>610,497</u>	<u>662,874</u>	<u>716,247</u>
Diluted . . . . .	<u>623,479</u>	<u>675,033</u>	<u>727,807</u>

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

	Fiscal Year Ended March 31,		
	2014	2013 (In thousands)	2012
Net income .....	\$365,594	\$277,051	\$488,765
Other comprehensive loss:			
Foreign currency translation adjustments, net of zero tax . . .	(34,683)	(16,289)	(53,616)
Unrealized loss on derivative instruments and other, net of zero tax .....	(13,992)	(20,755)	(7,575)
Comprehensive income .....	<u>\$316,919</u>	<u>\$240,007</u>	<u>\$427,574</u>

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**

	Ordinary Shares		Retained Earnings (Deficit)	Accumulated Other Comprehensive Income (Loss)			Total Flextronics International Ltd. Shareholders' Equity	Noncontrolling Interests	Total Shareholders' Equity
	Shares Outstanding	Amount		Unrealized Gain (Loss) on Derivative Instruments and Other	Foreign Currency Translation Adjustments	Total Accumulated Other Comprehensive Income (Loss)			
	(In thousands)								
<b>BALANCE AT</b>									
<b>MARCH 31, 2011</b> .....	756,994	\$8,342,446	\$(6,068,504)	\$ 9,473	\$ 11,281	\$ 20,754	\$2,294,696	\$ —	\$2,294,696
Repurchase of Flextronics International Ltd. ordinary shares at cost .....	(81,688)	(509,800)	—	—	—	—	(509,800)	—	(509,800)
Exercise of stock options .....	5,879	23,055	—	—	—	—	23,055	—	23,055
Issuance of Flextronics International Ltd. vested shares under share bonus awards .....	2,555	—	—	—	—	—	—	—	—
Net income .....	—	—	488,765	—	—	—	488,765	—	488,765
Stock based compensation, net of tax .....	—	48,454	—	—	—	—	48,454	—	48,454
Total other comprehensive loss ...	—	—	—	(7,575)	(53,616)	(61,191)	(61,191)	—	(61,191)
<b>BALANCE AT</b>									
<b>MARCH 31, 2012</b> .....	683,740	7,904,155	(5,579,739)	1,898	(42,335)	(40,437)	2,283,979	—	2,283,979
Repurchase of Flextronics International Ltd. ordinary shares at cost .....	(51,725)	(334,014)	—	—	—	—	(334,014)	—	(334,014)
Exercise of stock options .....	5,398	22,257	—	—	—	—	22,257	—	22,257
Issuance of Flextronics International Ltd. vested shares under share bonus awards .....	1,507	—	—	—	—	—	—	—	—
Net income .....	—	—	277,051	—	—	—	277,051	—	277,051
Stock based compensation, net of tax .....	—	34,529	—	—	—	—	34,529	—	34,529
Total other comprehensive loss ...	—	—	—	(20,755)	(16,289)	(37,044)	(37,044)	—	(37,044)
<b>BALANCE AT</b>									
<b>MARCH 31, 2013</b> .....	638,920	7,626,927	(5,302,688)	(18,857)	(58,624)	(77,481)	2,246,758	—	2,246,758
Repurchase of Flextronics International Ltd. ordinary shares at cost .....	(59,546)	(468,847)	—	—	—	—	(468,847)	—	(468,847)
Exercise of stock options .....	6,572	28,140	—	—	—	—	28,140	—	28,140
Issuance of Flextronics International Ltd. vested shares under share bonus awards .....	5,481	—	—	—	—	—	—	—	—
Issuance of subsidiary shares .....	—	—	—	—	—	—	—	38,650	38,650
Net income .....	—	—	365,594	—	—	—	365,594	(380)	365,214
Stock based compensation, net of tax .....	—	40,080	—	—	—	—	40,080	359	40,439
Total other comprehensive loss ...	—	—	—	(13,992)	(34,683)	(48,675)	(48,675)	—	(48,675)
<b>BALANCE AT</b>									
<b>MARCH 31, 2014</b> .....	<u>591,427</u>	<u>\$7,226,300</u>	<u>\$(4,937,094)</u>	<u>\$(32,849)</u>	<u>\$(93,307)</u>	<u>\$(126,156)</u>	<u>\$2,163,050</u>	<u>\$38,629</u>	<u>\$2,201,679</u>

The accompanying notes are an integral part of these consolidated financial statements.



**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands)		
Cash flows from operating activities:			
Net income	\$ 365,594	\$ 277,051	\$ 488,765
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and other impairment charges	464,543	566,357	521,923
Provision for doubtful accounts	2,029	6,643	30,330
Non-cash other income	(20,753)	(52,408)	(33,563)
Stock-based compensation	40,439	34,529	48,454
Deferred income taxes and other non-cash income taxes	(36,261)	(32,647)	(1,022)
Changes in operating assets and liabilities, net of acquisitions:			
Accounts receivable	(592,346)	519,140	(30,249)
Inventories	(758,846)	596,131	301,053
Other current and noncurrent assets	(165,760)	61,567	29,683
Accounts payable	1,117,449	(671,424)	(750,169)
Other current and noncurrent liabilities	800,372	(189,509)	199,063
Net cash provided by operating activities	<u>1,216,460</u>	<u>1,115,430</u>	<u>804,268</u>
Cash flows from investing activities:			
Purchases of property and equipment	(609,643)	(488,993)	(437,191)
Proceeds from the disposition of property and equipment	94,640	53,665	49,187
Acquisition of businesses, net of cash acquired	(238,031)	(184,097)	(92,257)
Proceeds from divestitures of operations, net	4,599	22,585	1,398
Other investing activities, net	(35,497)	(100,359)	(2,501)
Net cash used in investing activities	<u>(783,932)</u>	<u>(697,199)</u>	<u>(481,364)</u>
Cash flows from financing activities:			
Proceeds from bank borrowings and long-term debt	1,066,653	1,250,213	2,833,704
Repayments of bank borrowings and long-term debt and capital lease obligations	(537,580)	(391,859)	(2,389,121)
Payments for early retirement of long-term debt	(544,840)	(1,000,000)	(480,000)
Payments for repurchases of ordinary shares	(475,314)	(322,040)	(509,800)
Proceeds from exercise of stock options	28,140	22,257	23,055
Other financing activities, net	52,149	101,851	—
Net cash used in financing activities	<u>(410,792)</u>	<u>(339,578)</u>	<u>(522,162)</u>
Effect of exchange rates on cash	(15,095)	(9,895)	(30,884)
Net change in cash and cash equivalents	6,641	68,758	(230,142)
Cash and cash equivalents, beginning of year	<u>1,587,087</u>	<u>1,518,329</u>	<u>1,748,471</u>
Cash and cash equivalents, end of year	<u>\$1,593,728</u>	<u>\$ 1,587,087</u>	<u>\$ 1,518,329</u>

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. ORGANIZATION OF THE COMPANY**

Flextronics International Ltd. (“Flextronics” or the “Company”) was incorporated in the Republic of Singapore in May 1990. The Company’s operations have expanded over the years through a combination of organic growth and acquisitions. The Company is a globally-recognized leading provider of supply chain solutions that span from concept through consumption. The Company designs, builds, ships and services a complete packaged electronic product for original equipment manufacturers (“OEMs”) in the following business groups: High Reliability Solutions (“HRS”), which is comprised of our medical, automotive, and defense and aerospace businesses; High Velocity Solutions (“HVS”), which includes our mobile devices business, including smart phones; our consumer electronics business, including game consoles and wearable electronics; and our high-volume computing business, including various supply chain solutions for notebook personal computing (“PC”), tablets, and printers; Industrial and Emerging Industries (“IEI”), which is comprised of our household appliances, semi-cap equipment, kiosks, energy and emerging industries businesses; and Integrated Network Solutions (“INS”), which includes our telecommunications infrastructure, data networking, connected home, and server and storage businesses. The Company’s strategy is to provide customers with a full range of cost competitive, global supply chain solutions through which the Company can design, build, ship and service a complete packaged product for its OEM customers. OEM customers leverage the Company’s supply chain solutions to meet their product requirements throughout the entire product life cycle.

The Company’s service offerings include a comprehensive range of value-added design and engineering services that are tailored to the various markets and needs of its customers. Other focused service offerings relate to manufacturing (including enclosures, metals, plastic injection molding, precision plastics, machining, and mechanicals), system integration and assembly and test services, materials procurement, inventory management, logistics and after-sales services (including product repair, warranty services, re-manufacturing and maintenance), supply chain management software solutions, and component product offerings (including rigid and flexible printed circuit boards and power adapters and chargers).

**2. SUMMARY OF ACCOUNTING POLICIES**

*Basis of Presentation and Principles of Consolidation*

The Company’s third fiscal quarter ends on December 31, and the fourth fiscal quarter and year ends on March 31 of each year. The first fiscal quarter ended on June 28, 2013 and June 29, 2012, respectively, and the second fiscal quarter ended on September 27, 2013 and September 28, 2012, respectively. Amounts included in the consolidated financial statements are expressed in U.S. dollars unless otherwise designated.

The accompanying consolidated financial statements include the accounts of Flextronics and its majority-owned subsidiaries, after elimination of intercompany accounts and transactions. The Company consolidates all majority-owned subsidiaries and investments in entities in which the Company has a controlling interest. For consolidated majority-owned subsidiaries in which the Company owns less than 100%, the Company recognizes a non-controlling interest for the ownership of the non-controlling owners. As of March 31, 2014, the non-controlling interest has been included on the consolidated balance sheets as a component of total shareholders’ equity. The associated non-controlling owners’ interest in the income or losses of these companies has not been material to the Company’s results of operations for any of the periods presented, and has been classified as a component of interest and other, net, in the consolidated statements of operations.

During fiscal year 2013, the Company finalized the sale of two of its non-core businesses. In accordance with the accounting guidance, these non-core businesses represent separate asset groups and the divestitures qualify as discontinued operations, and accordingly, the Company has reported the results of operations and financial position of these businesses in discontinued operations within the consolidated statements of operation and consolidated balance sheets for all periods presented as applicable.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

*Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP” or “GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates are used in accounting for, among other things: allowances for doubtful accounts; inventory write-downs; valuation allowances for deferred tax assets; uncertain tax positions; valuation and useful lives of long-lived assets including property, equipment, intangible assets and goodwill; asset impairments; fair values of financial instruments including investments, notes receivable and derivative instruments; restructuring charges; contingencies; fair values of assets and liabilities obtained in business combinations and the fair values of stock options and share bonus awards granted under the Company’s stock-based compensation plans. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur.

*Translation of Foreign Currencies*

The financial position and results of operations for certain of the Company’s subsidiaries are measured using a currency other than the U.S. dollar as their functional currency. Accordingly, all assets and liabilities for these subsidiaries are translated into U.S. dollars at the current exchange rates as of the respective balance sheet dates. Revenue and expense items are translated at the average exchange rates prevailing during the period. Cumulative gains and losses from the translation of these subsidiaries’ financial statements are reported as other comprehensive loss, a component of shareholders’ equity. Foreign exchange gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved, and re-measurement adjustments for foreign operations where the U.S. dollar is the functional currency, are included in operating results. Non-functional currency transaction gains and losses, and re-measurement adjustments were not material to the Company’s consolidated results of operations for any of the periods presented, and have been classified as a component of interest and other, net in the consolidated statements of operations.

*Revenue Recognition*

The Company recognizes manufacturing revenue when it ships goods or the goods are received by its customer, title and risk of ownership have passed, the price to the buyer is fixed or determinable and recoverability is reasonably assured. Generally, there are no formal substantive customer acceptance requirements or further obligations related to manufacturing services. If such requirements or obligations exist, then the Company recognizes the related revenues at the time when such requirements are completed and the obligations are fulfilled. Some of the Company’s customer contracts allow the recovery of certain costs related to manufacturing services that are over and above the prices charged for the related products. The Company determines the amount of costs that are recoverable based on historical experiences and agreements with those customers. Also, certain customer contracts may contain certain commitments and obligations that may result in additional expenses or decrease in revenue. The Company accrues for these commitments and obligations based on facts and circumstances and contractual terms. The Company also makes provisions for estimated sales returns and other adjustments at the time revenue is recognized based upon contractual terms and an analysis of historical returns. Provisions for sales returns and other adjustments were not material to the consolidated financial statements for any of the periods presented.

The Company provides a comprehensive suite of services for our customers that range from advanced product design to manufacturing and logistics to after-sales services. The Company recognizes service revenue when the services have been performed, and the related costs are expensed as incurred. Sales for services were less than 10% of the Company’s total sales for all periods presented, and accordingly, are included in net sales in the consolidated statements of operations. The Company recognized research and development costs related to its ODM personal computing business of \$78.9 million for the fiscal years ended March 31, 2012. Research and development activities related to ODM personal computing had ceased by the end of fiscal year 2012.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

***Customer Credit Risk***

The Company has an established customer credit policy, through which it manages customer credit exposures through credit evaluations, credit limit setting, monitoring, and enforcement of credit limits for new and existing customers. The Company performs ongoing credit evaluations of its customers' financial condition and makes provisions for doubtful accounts based on the outcome of those credit evaluations. The Company evaluates the collectability of its accounts receivable based on specific customer circumstances, current economic trends, historical experience with collections and the age of past due receivables. To the extent the Company identifies exposures as a result of credit or customer evaluations, the Company also reviews other customer related exposures, including but not limited to inventory and related contractual obligations.

***Concentration of Credit Risk***

Financial instruments which potentially subject the Company to concentrations of credit risk are primarily accounts receivable, cash and cash equivalents, and derivative instruments.

The following table summarizes the activity in the Company's allowance for doubtful accounts during fiscal years 2014, 2013 and 2012:

	<u>Balance at Beginning of Year</u>	<u>Charged to Costs and Expenses</u>	<u>Deductions/ Write-Offs</u>	<u>Balance at End of Year</u>
	(In thousands)			
Allowance for doubtful accounts:				
Year ended March 31, 2012(1)(2) .....	\$13,222	\$30,122	\$ (4,439)	\$38,905
Year ended March 31, 2013(2)(3) .....	\$38,905	\$ 6,643	\$(34,671)	\$10,877
Year ended March 31, 2014 .....	\$10,877	\$ 2,029	\$ (7,377)	\$ 5,529

- (1) Deductions/write-offs amount for fiscal year 2012 includes \$3.9 million, which was previously reserved and the underlying accounts receivable balance was reclassified to non-current assets in fiscal year 2012, and carried net of its specific reserve.
- (2) Included in amounts charged to costs and expenses in fiscal year 2012 is \$28.0 million related to a distressed customer, which was written off in fiscal year 2013 and \$0.2 million, related to discontinued operations.
- (3) Deductions/write-offs amount for fiscal year 2013 includes \$5.8 million, which was previously reserved and the underlying accounts receivable balance was reclassified to non-current assets in fiscal year 2013 and is carried net of its specific reserve.

One customer accounted for approximately 13% of the Company's net sales in fiscal 2014. No customer accounted for greater than 10% of the Company's net sales in fiscal 2013. Two customers accounted for approximately 11% and 10%, respectively of the Company's net sales in fiscal 2012. The Company's ten largest customers accounted for approximately 52%, 47%, and 55% of its net sales in fiscal years 2014, 2013 and 2012, respectively. As of March 31, 2014, one customer accounted for approximately 14% of the Company's total accounts receivables. As of March 31, 2013, no single customer accounted for greater than 10% of the Company's total accounts receivable.

The Company maintains cash and cash equivalents with various financial institutions that management believes to be of high credit quality. These financial institutions are located in many different locations throughout the world. The Company's investment portfolio, which consists of short-term bank deposits and money market accounts, and are classified as cash equivalents on the consolidated balance sheet.

The amount subject to credit risk related to derivative instruments is generally limited to the amount, if any, by which a counterparty's obligations exceed the obligations of the Company with that counterparty. To manage counterparty risk, the Company limits its derivative transactions to those with recognized financial institutions. See additional discussion of derivatives at note 8 to the consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

***Cash and Cash Equivalents***

All highly liquid investments with maturities of three months or less from original dates of purchase are carried at cost, which approximates fair market value, and are considered to be cash equivalents. Cash and cash equivalents consist of cash deposited in checking accounts, money market funds and time deposits.

Cash and cash equivalents consisted of the following:

	As of March 31,	
	2014	2013
	(In thousands)	
Cash and bank balances . . . . .	\$1,040,800	\$1,089,697
Money market funds and time deposits . . . . .	552,928	497,390
	<u>\$1,593,728</u>	<u>\$1,587,087</u>

***Inventories***

Inventories are stated at the lower of cost (on a first-in, first-out basis) or market value. The stated cost is comprised of direct materials, labor and overhead. The components of inventories, net of applicable lower of cost or market write-downs, were as follows:

	As of March 31,	
	2014	2013
	(In thousands)	
Raw materials . . . . .	\$2,349,278	\$1,683,098
Work-in-progress . . . . .	608,284	421,706
Finished goods . . . . .	641,446	617,696
	<u>\$3,599,008</u>	<u>\$2,722,500</u>

***Property and Equipment, Net***

Property and equipment are stated at cost, less accumulated depreciation and amortization. Depreciation and amortization is recognized on a straight-line basis over the estimated useful lives of the related assets, with the exception of building leasehold improvements, which are amortized over the term of the lease, if shorter. Repairs and maintenance costs are expensed as incurred. Property and equipment was comprised of the following:

	Depreciable Life (In Years)	As of March 31,	
		2014	2013
		(In thousands)	
Machinery and equipment . . . . .	3 - 10	\$ 2,929,449	\$ 2,668,996
Buildings . . . . .	30	1,069,376	1,032,595
Leasehold improvements . . . . .	up to 30	470,960	384,519
Furniture, fixtures, computer equipment and software . . . . .	3 - 7	427,038	399,368
Land . . . . .	—	127,567	127,241
Construction-in-progress . . . . .	—	88,687	139,032
		5,113,077	4,751,751
Accumulated depreciation and amortization . . . . .		(2,824,421)	(2,577,163)
Property and equipment, net . . . . .		<u>\$ 2,288,656</u>	<u>\$ 2,174,588</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

Total depreciation expense associated with property and equipment amounted to approximately \$424.8 million, \$412.3 million and \$407.5 million in fiscal years 2014, 2013 and 2012, respectively. Property and equipment excludes assets no longer in use and held for sale as a result of restructuring activities, as discussed in note 11 to the consolidated financial statements.

The Company reviews property and equipment for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of property and equipment is measured by comparing its carrying amount to the projected undiscounted cash flows the property and equipment are expected to generate. An impairment loss is recognized when the carrying amount of property and equipment exceeds its fair value.

***Deferred Income Taxes***

The Company provides for income taxes in accordance with the asset and liability method of accounting for income taxes. Under this method, deferred income taxes are recognized for the tax consequences of temporary differences between the carrying amount and the tax basis of existing assets and liabilities by applying the applicable statutory tax rate to such differences. Additionally, the Company assesses whether each income tax position is “more likely than not” of being sustained on audit, including resolution of related appeals or litigation, if any. For each income tax position that meets the “more likely than not” recognition threshold, the Company would then assess the largest amount of tax benefit that is greater than 50% likely of being realized upon effective settlement with the tax authority.

***Accounting for Business and Asset Acquisitions***

The Company has actively pursued business and asset acquisitions, which are accounted for using the acquisition method of accounting. The fair value of the net assets acquired and the results of the acquired businesses are included in the Company’s consolidated financial statements from the acquisition dates forward. The Company is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and results of operations during the reporting period. Estimates are used in accounting for, among other things, the fair value of acquired net operating assets, property and equipment, intangible assets and related deferred tax liabilities, useful lives of plant and equipment and amortizable lives for acquired intangible assets. Any excess of the purchase consideration over the fair value of the identified assets and liabilities acquired is recognized as goodwill.

The Company estimates the preliminary fair value of acquired assets and liabilities as of the date of acquisition based on information available at that time. Contingent consideration is recorded at fair value as of the date of the acquisition with subsequent adjustments recorded in earnings. Changes to valuation allowances on acquired deferred tax assets are recognized in the provision for, or benefit from, income taxes. The valuation of these tangible and identifiable intangible assets and liabilities is subject to further management review and may change materially between the preliminary allocation and end of the purchase price allocation period. Any changes in these estimates may have a material effect on the Company’s consolidated operating results or financial position.

***Goodwill and Other Intangible Assets***

Goodwill is tested for impairment on an annual basis and whenever events or changes in circumstances indicate that the carrying amount of goodwill may not be recoverable. Recoverability of goodwill is measured at the reporting unit level by comparing the reporting unit’s carrying amount, including goodwill, to the fair value of the reporting unit, which is measured based upon, among other factors, market multiples for comparable companies as well as a discounted cash flow analysis. The Company has one reporting unit: Electronics Manufacturing Services (“EMS”). If the recorded value of the assets, including goodwill, and liabilities (“net book value”) of the reporting unit exceeds its fair value, an impairment loss may be required to be recognized.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

Further, to the extent the net book value of the Company as a whole is greater than its fair value in the aggregate, all, or a significant portion of its goodwill may be considered impaired. The Company performed its goodwill impairment assessment on January 31, 2014 and did not elect to perform the qualitative “Step Zero” assessment. Instead the Company performed a quantitative assessment of its goodwill at the afore-mentioned date. Based on this assessment the Company determined that no impairment existed as of the date of the impairment test. The fair value of the reporting unit exceeded the carrying value.

The following table summarizes the activity in the Company’s goodwill account during fiscal years 2014 and 2013 (in thousands):

	As of March 31,	
	2014	2013
Balance, beginning of the year, net of accumulated impairment of \$5,949,977 .....	\$262,005	\$101,670
Additions(1) .....	26,270	160,609
Purchase accounting adjustments(2) .....	4,034	—
Foreign currency translation adjustments .....	449	(274)
Balance, end of period, net of accumulated impairment of \$5,949,977 ..	<u>\$292,758</u>	<u>\$262,005</u>

- (1) The goodwill generated from the Company’s business combinations completed during the years 2014 and 2013 are primarily related to value placed on the employee workforce, service offerings and capabilities and expected synergies. The goodwill is not deductible for income tax purposes. Refer to the discussion of the Company’s business acquisitions in note 17 to the consolidated financial statements.
- (2) Includes adjustments based on management’s estimates resulting from their review and finalization of the valuation of assets and liabilities acquired through certain business combinations completed in a period subsequent to the respective acquisition. These adjustments were not individually, nor in the aggregate, significant to the Company.

The Company’s acquired intangible assets are subject to amortization over their estimated useful lives and are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an intangible asset may not be recoverable. An impairment loss is recognized when the carrying amount of an intangible asset exceeds its fair value. The Company reviewed the carrying value of its intangible assets as of March 31, 2014 and concluded that such amounts continued to be recoverable.

Intangible assets are comprised of customer-related intangible assets, which primarily include contractual agreements and customer relationships; and licenses and other intangible assets, which is primarily comprised of licenses and also includes patents and trademarks, and developed technologies. Generally customer-related intangible assets are amortized on an accelerated method based on expected cash flows, primarily over a period of up to eight years. Licenses and other intangible assets are generally amortized on a straight line basis over a period of up to seven years. No residual value is estimated for any intangible assets. The fair value of the Company’s intangible assets purchased through business combinations is principally determined based on management’s estimates of cash flow and recoverability. The components of acquired intangible assets are as follows:

	As of March 31, 2014			As of March 31, 2013		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
	(In thousands)					
Intangible assets:						
Customer-related intangibles . . .	\$204,369	\$(140,713)	\$63,656	\$294,310	\$(224,517)	\$69,793
Licenses and other intangibles ..	32,564	(11,760)	20,804	21,040	(9,286)	11,754
Total .....	<u>\$236,933</u>	<u>\$(152,473)</u>	<u>\$84,460</u>	<u>\$315,350</u>	<u>\$(233,803)</u>	<u>\$81,547</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

The gross carrying amounts of intangible assets are removed when the recorded amounts have been fully amortized. During fiscal year 2014, the gross carrying amounts of such intangible assets fully amortized and removed totaled \$117.9 million. During the year ended March 31, 2014, the Company's customer-related intangible assets, and licenses and other intangible assets increased by \$15.8 million and \$6.9 million respectively, primarily due to the acquisition of Riwisa AG as further discussed in note 17 to the consolidated financial statements. Total intangible asset amortization expense recognized in continuing operations during fiscal years 2014, 2013 and 2012 was \$28.9 million, \$29.5 million and \$49.6 million, respectively. As of March 31, 2014, the weighted-average remaining useful lives of the Company's intangible assets were approximately 2.7 years and 4.1 years for customer-related intangibles, and licenses and other intangible assets, respectively. The estimated future annual amortization expense for acquired intangible assets is as follows:

<u>Fiscal Year Ending March 31,</u>	<u>Amount</u> <u>(In thousands)</u>
2015 .....	\$26,216
2016 .....	21,385
2017 .....	13,960
2018 .....	8,748
2019 .....	4,709
Thereafter .....	<u>9,442</u>
Total amortization expense .....	<u>\$84,460</u>

***Derivative Instruments and Hedging Activities***

All derivative instruments are recognized on the consolidated balance sheets at fair value. If the derivative instrument is designated as a cash flow hedge, effectiveness is tested monthly using a regression analysis of the change in the spot currency rates and the change in the present value of the spot currency rates. The spot currency rates are discounted to present value using functional currency LIBOR rates over the maximum length of the hedge period. The effective portion of changes in the fair value of the derivative instrument (excluding time value) is recognized in shareholders' equity as a separate component of accumulated other comprehensive income (loss), and recognized in the consolidated statements of operations when the hedged item affects earnings. Ineffective and excluded portions of changes in the fair value of cash flow hedges are recognized in earnings immediately. If the derivative instrument is designated as a fair value hedge, the changes in the fair value of the derivative instrument and of the hedged item attributable to the hedged risk are recognized in earnings in the current period. Additional information is included in note 8 to the consolidated financial statements.

***Other Current Assets***

Other current assets includes approximately \$470.9 million and \$412.4 million as of March 31, 2014 and 2013, respectively for the deferred purchase price receivable from our Global and North American Asset-Backed Securitization programs. See note 10 to the consolidated financial statements for additional information regarding the Company's participation in its trade receivables securitization programs. Also included in other current assets as of March 31, 2014 and 2013 were certain assets purchased on behalf of a customer and financed by a third party banking institution of \$267.5 million and \$251.3 million, respectively, as further described in note 17 to the consolidated financial statements.

***Investments***

The Company's investments are included as other assets in the consolidated balance sheets. The Company has certain equity investments in, and notes receivable from, non-publicly traded companies which are included within other assets in the Company's consolidated balance sheets. Non-majority-owned investments are accounted for using the equity method when the Company has an ownership percentage equal to or greater than 20% but less than 50%, or has the ability to significantly influence the operating decisions of the issuer; otherwise the cost method is used. The Company monitors these investments for impairment indicators and makes appropriate reductions in carrying values as required. Fair values of these investments, when required, are estimated using unobservable inputs, primarily discounted cash flow projections.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

As of March 31, 2014 and 2013, the Company's equity investments in non-majority owned companies totaled \$77.4 million and \$26.8 million, respectively. The equity in the earnings or losses of the Company's equity method investments was not material to the consolidated results of operations for any period presented and is included in interest and other, net.

The investments balance as of March 31, 2013 includes \$74.4 million relating to the fair value of certain fully vested warrants to purchase common stock of a supplier. These warrants were exercised and the underlying shares were sold for total proceeds of \$67.3 million resulting in a loss of \$7.1 million that was recognized during fiscal 2014.

***Other Current Liabilities***

Other current liabilities include customer working capital advances of \$754.7 million and \$214.1 million, and deferred revenue of \$296.3 million and \$227.0 million as of March 31, 2014 and 2013, respectively. The customer working capital advances are not interest bearing, do not have fixed repayment dates and are generally reduced as the underlying working capital is consumed in production. Also included in other current liabilities as of March 31, 2014 and 2013 were amounts financed by a third party banking institution for the purchase of assets on behalf of a customer of \$286.5 million and \$272.8 million, respectively, as further described in note 17 to the consolidated financial statements.

***Restructuring Charges***

The Company recognizes restructuring charges related to its plans to close or consolidate excess manufacturing and administrative facilities. In connection with these activities, the Company records restructuring charges for employee termination costs, long-lived asset impairment and other exit-related costs.

The recognition of restructuring charges requires the Company to make certain judgments and estimates regarding the nature, timing and amount of costs associated with the planned exit activity. To the extent the Company's actual results differ from its estimates and assumptions, the Company may be required to revise the estimates of future liabilities, requiring the recognition of additional restructuring charges or the reduction of liabilities already recognized. Such changes to previously estimated amounts may be material to the consolidated financial statements. At the end of each reporting period, the Company evaluates the remaining accrued balances to ensure that no excess accruals are retained and the utilization of the provisions are for their intended purpose in accordance with developed exit plans. See note 14 to the consolidated financial statements for additional information regarding restructuring charges.

***Recent Accounting Pronouncements***

In April 2014, the Financial Accounting Standards Board ("FASB") issued guidance which requires an entity to report a disposal of a component of an entity in discontinued operations if the disposal represents a strategic shift that has a major effect on an entity's operations and financial results when the component of an entity meets certain criteria to be classified as held for sale when the component of an entity is disposed of by a sale or disposed of other than by a sale. Further, additional disclosures about discontinued operations should include the following for the periods in which the results of operations of the discontinued operations are presented in the statement of operations: the major classes of line items constituting pretax profit or loss of discontinued operations; total operating and investing cash flows of discontinued operations; depreciation, amortization, capital expenditures, and significant operating and investing noncash items of discontinued operations; pretax profit or loss attributable to the parent if a discontinued operation includes a non-controlling interest; a reconciliation of major classes of assets, liabilities of the discontinued operation classified as held for sale; and a reconciliation of major classes of line items constituting the pretax profit or loss of the discontinued operation. This guidance is effective for the Company beginning in fiscal year 2016, and will impact the Company's assessment of any future discontinued operations.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

In July 2013, the FASB issued guidance which requires an entity to present unrecognized tax benefits in the financial statements as a reduction to deferred tax assets for net operating loss carryforwards, similar tax losses, or tax credit carryforwards. To the extent these are not available at the reporting date, the unrecognized tax benefit should be presented in the financial statements as a liability and should not be combined with deferred tax assets. This disclosure is effective for the Company beginning in fiscal year 2015, and is not expected to have a significant impact to the Company's consolidated financial statements.

In February 2013, the FASB issued guidance which requires an entity to measure obligations resulting from joint and several liability arrangements, including the amount the reporting entity agreed to pay on the basis of its arrangement among its co-obligors and any additional amount the reporting entity expects to pay on behalf of its co-obligors, as well as discussion of the nature of such obligations. This disclosure is effective for the Company beginning in fiscal year 2015, and is not expected to have a significant impact to the Company's consolidated financial statements.

**3. SHARE-BASED COMPENSATION**

*Equity Compensation Plans*

During fiscal year 2014, the Company granted equity compensation awards under the 2010 Equity Incentive Plan (the "2010 Plan") and the 2013 Elementum Plan (the "Elementum Plan"). The 2010 Plan is administered by Flextronics International Ltd., while the Elementum Plan is administered by Elementum SCM (Cayman) Limited, a majority owned subsidiary of the Company.

The 2010 Equity Incentive Plan of Flextronics International Ltd.

As of March 31, 2014, the Company had approximately 38.1 million shares available for grants under the 2010 Plan. Options issued to employees under the 2010 Plan generally vest over four years and expire seven years from the date of grant. Options granted to non-employee directors expire five years from the date of grant.

The exercise price of options granted to employees is determined by the Company's Board of Directors or the Compensation Committee and may not be less than the closing price of the Company's ordinary shares on the date of grant.

The Company also grants share bonus awards under its equity compensation plan. Share bonus awards are rights to acquire a specified number of ordinary shares for no cash consideration in exchange for continued service with the Company. Share bonus awards generally vest in installments over a three to five year period and unvested share bonus awards are forfeited upon termination of employment. Vesting for certain share bonus awards is contingent upon both service and market conditions.

*Share-Based Compensation Expense*

The following table summarizes the Company's share-based compensation expense:

	<b>Fiscal Year Ended March 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
	<b>(In thousands)</b>		
Cost of sales . . . . .	\$ 6,540	\$ 5,163	\$ 7,446
Selling, general and administrative expenses . . . . .	33,899	29,366	41,008
Total share-based compensation expense . . . . .	<u>\$40,439</u>	<u>\$34,529</u>	<u>\$48,454</u>

As required by the authoritative guidance for stock-based compensation, management made an estimate of expected forfeitures and is recognizing compensation costs only for those equity awards expected to vest. When estimating forfeitures, the Company considers voluntary termination behavior as well as an analysis of actual forfeitures.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

As of March 31, 2014, the total unrecognized compensation cost related to unvested share options granted to employees under the Company's 2010 Plan was approximately \$0.6 million, net of estimated forfeitures. This cost will be amortized on a straight-line basis over a weighted-average period of approximately 1.0 year and will be adjusted for estimated forfeitures. As of March 31, 2014, the total unrecognized compensation cost related to unvested share bonus awards granted to employees was approximately \$77.5 million, net of estimated forfeitures. This cost will be amortized generally on a straight-line basis over a weighted-average period of approximately 2.4 years and will be adjusted for estimated forfeitures. Approximately \$15.0 million of the unrecognized compensation cost, net of forfeitures, is related to share bonus awards granted to certain key employees whereby vesting is contingent on meeting a certain market condition.

Cash flows resulting from excess tax benefits (tax benefits related to the excess of proceeds from employee exercises of share options over the share-based compensation cost recognized for those options) are classified as financing cash flows. During fiscal years 2014, 2013 and 2012, the Company did not recognize any excess tax benefits as a financing cash inflow.

***Determining Fair Value***

***Options***

*Valuation and Amortization Method*—The Company estimates the fair value of share options granted under the 2010 Plan using the Black-Scholes valuation method and a single option award approach. This fair value is then amortized on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period. The fair market value of share bonus awards granted, other than those awards with a market condition, is the closing price of the Company's ordinary shares on the date of grant and is generally recognized as compensation expense on a straight-line basis over the respective vesting period.

*Expected Term*—The Company's expected term used in the Black-Scholes valuation method represents the period that the Company's share options are expected to be outstanding and is determined based on historical experience of similar awards, giving consideration to the contractual terms of the share options, vesting schedules and expectations of future employee behavior as influenced by changes to the terms of its share options.

*Expected Volatility*—The Company's expected volatility used in the Black-Scholes valuation method is derived from a combination of implied volatility related to publicly traded options to purchase Flextronics ordinary shares and historical variability in the Company's periodic share price.

*Expected Dividend*—The Company has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—The Company bases the risk-free interest rate used in the Black-Scholes valuation method on the implied yield currently available on U.S. Treasury constant maturities issued with a term equivalent to the expected term of the option.

There were no options granted under the 2010 Plan during fiscal year 2014. The fair value of the Company's share options granted to employees for fiscal years 2013 and 2012 was estimated using the following weighted-average assumptions:

	<b>Fiscal Year Ended March 31,</b>	
	<b>2013</b>	<b>2012</b>
Expected term . . . . .	4.1 years	4.1 years
Expected volatility . . . . .	46.9%	46.9%
Expected dividends . . . . .	0.0%	0.0%
Risk-free interest rate . . . . .	0.9%	1.1%
Weighted-average fair value . . . . .	\$2.48	\$2.57

Options granted during the 2013 and 2012 fiscal years had contractual lives of seven years.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

*Share Bonus Awards with Service and Market Conditions*

*Valuation and Amortization Method*—The Company estimates the fair value of share bonus awards granted under the 2010 Plan whereby vesting is contingent on meeting certain market conditions using Monte Carlo simulation. This fair value is then amortized on a straight-line basis over the vesting period, which is the service period.

*Expected volatility of Flextronics*—Volatility used in Monte Carlo simulation is derived from the historical volatility of Flextronics’ stock price over a period equal to the service period of the share bonus awards granted. The service period is three years for those share bonus awards granted in fiscal years 2014 and 2013, and four years for those share bonus awards granted in fiscal year 2012.

*Average peer volatility*—Volatility used in Monte Carlo simulation is derived from the historical volatilities of both the S&P 500 index and components of an extended Electronics Manufacturing Services (“EMS”) group, comprised of global competitors of the Company within the same industry, for the share bonus awards granted in fiscal year 2014, and historical volatilities of the S&P 500 index for the share bonus awards granted in fiscal years 2013 and 2012 based on the various service periods.

*Average Peer Correlation*—Correlation coefficients were used to model the movement of Flextronics’ stock price relative to both the S&P 500 index and peers in the extended EMS group for the share bonus awards granted in fiscal 2014, and relative to the S&P 500 index for the share bonus awards granted in fiscal 2013 and 2012.

*Expected Dividend*—The Company has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—The Company bases the risk-free interest rate used in the Monte Carlo simulation on the yield of zero-coupon U.S. Treasury bills, as of the measurement date.

The fair value of the Company’s share-bonus awards, whereby vesting is contingent on meeting certain market conditions, for fiscal years 2014, 2013 and 2012 was estimated using the following weighted-average assumptions:

	<b>Fiscal Year Ended March 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Expected volatility . . . . .	35.9%	41.7%	60.6%
Average peer volatility . . . . .	35.7%	19.2%	27.4%
Average peer correlation . . . . .	0.4	0.7	0.7
Expected dividends . . . . .	0.0%	0.0%	0.0%
Risk-free interest rate . . . . .	0.4%	0.4%	1.2%

*Share-Based Awards Activity*

The following is a summary of option activity for the Company’s 2010 Plan (“Price” reflects the weighted-average exercise price):

	<b>Fiscal Year Ended March 31,</b>					
	<b>2014</b>		<b>2013</b>		<b>2012</b>	
	<b>Options</b>	<b>Price</b>	<b>Options</b>	<b>Price</b>	<b>Options</b>	<b>Price</b>
Outstanding, beginning of fiscal year . . . . .	34,405,564	\$ 8.29	43,933,660	\$ 7.78	53,942,458	\$ 7.61
Granted . . . . .	—	—	19,000	6.57	599,800	6.80
Exercised . . . . .	(6,572,383)	4.28	(5,398,331)	4.12	(5,879,405)	3.92
Forfeited . . . . .	(4,220,309)	12.93	(4,148,765)	8.32	(4,729,193)	10.45
Outstanding, end of fiscal year . . . . .	<u>23,612,872</u>	\$ 8.57	<u>34,405,564</u>	\$ 8.29	<u>43,933,660</u>	\$ 7.78
Options exercisable, end of fiscal year . . . . .	<u>23,373,101</u>	\$ 8.58	<u>33,662,480</u>	\$ 8.31	<u>37,021,049</u>	\$ 8.44



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

The aggregate intrinsic value of options exercised (calculated as the difference between the exercise price of the underlying award and the price of the Company's ordinary shares determined as of the time of option exercise for options exercised in-the-money) under the Company's 2010 Plan was \$24.7 million, \$13.0 million and \$17.1 million during fiscal years 2014, 2013 and 2012 respectively.

Cash received from option exercises was \$28.1 million, \$22.3 million and \$23.1 million for fiscal years 2014, 2013 and 2012, respectively.

The following table presents the composition of options outstanding and exercisable as of March 31, 2014:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number of Shares Outstanding	Weighted Average Remaining Contractual Life (In Years)	Weighted Average Exercise Price	Number of Shares Exercisable	Weighted Average Exercise Price
\$1.94 - \$2.26	5,420,232	1.77	\$ 2.14	5,420,232	\$ 2.14
\$3.39 - \$5.75	3,604,664	2.36	5.54	3,583,720	5.54
\$5.87 - \$7.07	233,183	3.28	6.65	198,130	6.67
\$7.08 - \$10.59	5,506,846	1.56	10.18	5,323,072	10.26
\$10.67 - \$11.41	1,104,933	2.13	11.23	1,104,933	11.23
\$11.53 - \$13.98	6,619,666	0.88	12.23	6,619,666	12.23
\$14.34 - \$23.02	1,123,348	0.13	17.59	1,123,348	17.59
\$1.94 - \$23.02	<u>23,612,872</u>	1.52	\$ 8.57	<u>23,373,101</u>	\$ 8.58
Options vested and expected to vest	<u>23,602,204</u>	1.52	\$ 8.59		

As of March 31, 2014, the aggregate intrinsic value for options outstanding, options vested and expected to vest (which includes adjustments for expected forfeitures), and options exercisable were \$53.5 million, \$53.4 million and \$53.0 million, respectively. The aggregate intrinsic value is calculated as the difference between the exercise price of the underlying awards and the quoted price of the Company's ordinary shares as of March 31, 2014 for the approximately 10.1 million options that were in-the-money at March 31, 2014. As of March 31, 2014, the weighted average remaining contractual life for options exercisable was 1.49 years.

The following table summarizes the Company's share bonus award activity ("Price" reflects the weighted-average grant-date fair value):

	Fiscal Year Ended March 31,					
	2014		2013		2012	
	Shares	Price	Shares	Price	Shares	Price
Unvested share bonus awards outstanding,						
beginning of fiscal year	21,807,069	\$6.80	15,965,268	\$6.91	13,801,942	\$8.04
Granted	8,978,941	8.07	9,582,867	6.74	9,213,456	6.78
Vested	(5,481,153)	6.66	(1,506,234)	7.51	(2,555,165)	9.34
Forfeited	<u>(3,456,737)</u>	7.07	<u>(2,234,832)</u>	6.86	<u>(4,494,965)</u>	8.60
Unvested share bonus awards outstanding,						
end of fiscal year	<u>21,848,120</u>	\$7.32	<u>21,807,069</u>	\$6.80	<u>15,965,268</u>	\$6.91

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

Of the 21.8 million unvested share bonus awards outstanding as of the year ended March 31, 2014, approximately 5.1 million represents the target amount of grants made to certain key employees whereby vesting is contingent on meeting certain market conditions, and are summarized as follows:

<u>Year of grant</u>	<u>Targeted number of awards as of March 31, 2014 (in shares)</u>	<u>Average grant date fair value (per share)</u>	<u>Market condition</u>	<u>Range of shares that may be issued</u>		<u>Assessment dates</u>
				<u>Minimum</u>	<u>Maximum</u>	
Fiscal 2014 . . .	2,174,000	\$9.34	Vesting ranges from zero to 200% based on measurement of Flextronics' total shareholder return against both the Standard and Poor's ("S&P") 500 Composite Index and an Extended Electronics Manufacturing Services ("EMS") Group Index.	0	4,348,000	May 2016
Fiscal 2013 . . .	1,795,000	\$7.63	Vesting ranges from zero to 200% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	3,590,000	May 2015
Fiscal 2012 . . .	822,500	\$7.78	Vesting ranges from zero to 150% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	1,233,750	June 2014 (50%) June 2015 (50%)
Fiscal 2011 . . .	320,000	\$7.32	Vesting ranges from zero to 150% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	480,000	June 2014
Totals . . . . .	<u>5,111,500</u>				<u>9,651,750</u>	

In accordance with the accounting guidance, the Company will continue to recognize share-based compensation expense for these awards with market conditions regardless of whether such awards will ultimately vest. The first half of the share-bonus awards with market conditions granted in fiscal year 2011 did not vest in June 2013 as the market condition was not met as of that date. Half of the share-bonus awards with market conditions granted during fiscal 2012 and the remainder of the awards granted during fiscal year 2011 will vest

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

in June 2014, and the expected payout percentages are approximately 50% and 75% of the number of shares granted, respectively.

The total intrinsic value of share bonus awards vested under the Company's 2010 Plan was \$42.4 million, \$9.7 million, and \$17.7 million during fiscal years 2014, 2013 and 2012, respectively, based on the closing price of the Company's ordinary shares on the date vested.

The 2013 Equity Incentive Plan of Elementum SCM (Cayman) Ltd.

In November 2013, Elementum SCM (Cayman) Ltd. ("Elementum"), a majority owned subsidiary of the Company established its own equity incentive plan (Elementum Plan). During the year ended March 31, 2014, Elementum issued 8.3 million options with an average fair value of \$0.19 per option and average exercise price of \$0.17 per option to its employees which vest over a period of four years and expire ten years from the grant date. Of these options 1.9 million were cancelled during the fiscal year, and 6.4 million were outstanding at an average exercise price of \$0.19 per option. None of the options had been exercised as of March 31, 2014, and Elementum had approximately 6.6 million shares available for future grants under this Plan.

The exercise price of the options granted under this Plan are determined by the Board of Directors of Elementum and is based on valuations obtained from a third party service provider for the Elementum common shares as of the date of option grants.

Fair value of options granted under this Plan are determined as follows:

*Valuation and Amortization Method*—Elementum estimates the fair value of share options granted using the Black-Scholes valuation method and a single option award approach. This fair value is then amortized on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period.

*Expected Term*—The expected term used in the Black-Scholes valuation method is calculated using the simplified method as applicable to non-publicly-traded companies per the authoritative guidance for stock-based compensation expense.

*Expected Volatility*—The expected volatility used in the Black-Scholes valuation method is derived from implied volatility related to publicly traded options to purchase ordinary shares of comparable companies.

*Expected Dividend*—Elementum has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—Elementum bases the risk-free interest rate used in the Black-Scholes valuation method on the implied yield currently available on U.S. Treasury constant maturities issued with a term equivalent to the expected term of the option.

Total stock-based compensation expense for the Elementum Plan recognized during the year ended March 31, 2014 is not material to the consolidated operating results of the Company and is included in the share-based compensation expense disclosures of the Company. Total unrecognized compensation expenses relating to stock options granted to certain employees under the Elementum Plan as of March 31, 2014 is \$3.1 million, and will be recognized over a weighted average period of 3.75 years.

**4. EARNINGS PER SHARE**

Basic earnings per share for both continuing and discontinued operations exclude dilution and are computed by dividing net income by the weighted-average number of ordinary shares outstanding during the applicable periods.

Diluted earnings per share for both continuing and discontinued operations reflect the potential dilution from stock options and share bonus awards. The potential dilution from stock options exercisable into ordinary

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**4. EARNINGS PER SHARE (Continued)**

share equivalents and share bonus awards was computed using the treasury stock method based on the average fair market value of the Company's ordinary shares for the period.

The following table reflects the basic weighted-average ordinary shares outstanding and diluted weighted-average ordinary share equivalents used to calculate basic and diluted income from continuing and discontinued operations per share:

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands, except per share amounts)		
Basic earnings from continuing and discontinued operations per share:			
Income from continuing operations	\$365,594	\$302,502	\$520,770
Loss from discontinued operations	\$ —	\$ (25,451)	\$ (32,005)
Net income	<u>\$365,594</u>	<u>\$277,051</u>	<u>\$488,765</u>
Shares used in computation:			
Weighted-average ordinary shares outstanding	<u>610,497</u>	<u>662,874</u>	<u>716,247</u>
Basic earnings from continuing operations per share	<u>\$ 0.60</u>	<u>\$ 0.46</u>	<u>\$ 0.73</u>
Basic loss from discontinued operations per share	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Basic earnings per share	<u>\$ 0.60</u>	<u>\$ 0.42</u>	<u>\$ 0.68</u>
Diluted earnings from continuing and discontinued operations per share:			
Income from continuing operations	\$365,594	\$302,502	\$520,770
Loss from discontinued operations	\$ —	\$ (25,451)	\$ (32,005)
Net income	<u>\$365,594</u>	<u>\$277,051</u>	<u>\$488,765</u>
Shares used in computation:			
Weighted-average ordinary shares outstanding	610,497	662,874	716,247
Weighted-average ordinary share equivalents from stock options and awards(1)	<u>12,982</u>	<u>12,159</u>	<u>11,560</u>
Weighted-average ordinary shares and ordinary share equivalents outstanding	<u>623,479</u>	<u>675,033</u>	<u>727,807</u>
Diluted earnings from continuing operations per share	<u>\$ 0.59</u>	<u>\$ 0.45</u>	<u>\$ 0.72</u>
Diluted loss from discontinued operations per share	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Diluted earnings per share	<u>\$ 0.59</u>	<u>\$ 0.41</u>	<u>\$ 0.67</u>

- (1) Options to purchase ordinary shares of 17.1 million, 20.6 million and 24.2 million during fiscal years 2014, 2013 and 2012, respectively, and share bonus awards of 0.3 million and 1.2 million during fiscal years 2013 and 2012, respectively, were excluded from the computation of diluted earnings per share due to their anti-dilutive impact on the weighted average ordinary shares equivalents. There were no anti-dilutive share bonus awards in fiscal year 2014.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**5. NON-CONTROLLING INTERESTS**

During fiscal 2014, a previously wholly-owned subsidiary of the Company received \$38.6 million in exchange for issuing a non-controlling equity interest to certain third party investors for an ownership interest of less than 20% of the outstanding shares in the subsidiary. The Company continues to own a majority of the subsidiary's outstanding equity and also controls the subsidiary's board of directors. Accordingly, the consolidated financial statements include the financial position and results of operations of this subsidiary as of March 31, 2014 and for the year then ended.

The Company has recognized the carrying value of the non-controlling interest as a component of total shareholders' equity. The operating results of the subsidiary attributable to the non-controlling interests are immaterial for all of the periods presented and are included in interest and other, net.

**6. SUPPLEMENTAL CASH FLOW DISCLOSURES**

The following table represents supplemental cash flow disclosures and non-cash investing and financing activities:

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands)		
Net cash paid for:			
Interest .....	\$86,406	\$66,071	\$42,067
Income taxes .....	\$87,561	\$52,306	\$66,013
Non-cash investing activity:			
Accounts payable for fixed assets purchases .....	\$42,902	\$89,718	\$63,671

**7. BANK BORROWINGS AND LONG-TERM DEBT**

Bank borrowings and long-term debt are as follows:

	As of March 31,	
	2014	2013
	(In thousands)	
Term Loan, including current portion, due October 2014 .....	\$ —	\$ 170,340
Term Loan, including current portion, due in installments through August 2018 .....	600,000	—
Term Loan, including current portion, due in installments through March 2019 .....	500,000	517,500
4.625% Notes due February 2020 .....	500,000	500,000
5.000% Notes due February 2023 .....	500,000	500,000
Asia Term Loans .....	—	375,000
Other .....	2,595	4,787
	<u>2,102,595</u>	<u>2,067,627</u>
Current portion .....	(32,575)	(416,654)
Non-current portion .....	<u>\$2,070,020</u>	<u>\$1,650,973</u>

The weighted average interest rates for the Company's long-term debt were 3.2% and 3.5% as of March 31, 2014 and 2013, respectively.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**7. BANK BORROWINGS AND LONG-TERM DEBT (Continued)**

Repayments of the Company's long-term debt are as follows:

<u>Fiscal Year Ending March 31,</u>	<u>Amount</u> <u>(In thousands)</u>
2015 .....	\$ 32,575
2016 .....	40,000
2017 .....	52,500
2018 .....	52,500
2019 .....	922,500
Thereafter .....	<u>1,002,520</u>
Total .....	<u>\$2,102,595</u>

Capital lease obligations of \$8.9 million and \$9.1 million, consisting of short-term obligations of \$4.2 million and \$2.8 million and long term obligations of \$4.7 million and \$6.3 million are included in current and non-current liabilities on the Company's balance sheets as of March 31, 2014 and 2013, respectively.

***Term Loan Agreement due October 2014***

The Company entered into a \$1.8 billion term loan facility, dated as of October 1, 2007, and subsequently amended as of December 28, 2007.

On August 30, 2013, the Company repaid the remaining amount of \$170.3 million under this loan using part of the proceeds from the Term Loan due August 2018.

***Term Loan due August 2018***

On August 30, 2013, the Company entered into a \$600 million term loan agreement due August 30, 2018 and used part of the proceeds to repay the outstanding balances of the term loan due October 2014 and the Asia Term Loans in full amounting to \$170.3 million and \$374.5 million, respectively. The remaining \$55.2 million was used to repay part of the term loan due March 2019 and upfront bank fees. This loan is repayable in quarterly installments of \$3.75 million, which will commence in December 2014 through June 2018, with the remaining amount due at maturity.

Borrowings under this term loan bear interest, at the Company's option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.00% and 2.00%, based on the Company's credit ratings or (ii) the base rate (the greatest of the agent's prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.00% and 1.00%, based on the Company's credit rating.

This term loan is unsecured, and contains customary restrictions on the Company's and its subsidiaries' ability to (i) incur certain debt, (ii) make certain investments, (iii) make certain acquisitions of other entities, (iv) incur liens, (v) dispose of assets, (vi) make non-cash distributions to shareholders, and (vii) engage in transactions with affiliates. These covenants are subject to a number of exceptions and limitations. This term loan agreement also requires that the Company maintain a maximum ratio of total indebtedness to EBITDA (earnings before interest expense, taxes, depreciation and amortization), and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, the Company was in compliance with the covenants under this term loan agreement.

***Term Loan Agreement due March 2019 and Revolving Line of Credit***

On October 19, 2011, the Company entered into a five-year \$2.0 billion Credit Facility consisting of a \$1.5 billion Revolving Credit Facility and a \$500.0 million term loan, which was due to expire in October 2016. The Revolving Credit Facility due 2016 replaced the Company's then existing \$2.0 billion revolving credit



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**7. BANK BORROWINGS AND LONG-TERM DEBT (Continued)**

facility and the \$500.0 million term loan refinanced the outstanding amount of its \$500.0 million tranche under the Company's \$1.7 billion term loan due October 2014 (referred to above). During fiscal year 2013, the Company increased the limit on the term loan by \$50 million and borrowed the entire incremental amount.

On March 31, 2014, the Company extended the maturity date of this revolving credit facility and term loan to March 2019, and borrowed an incremental amount of \$63.4 million under the term loan thereby increasing the total amount outstanding under the term loan to \$500 million. Quarterly repayments of principal under this term loan will commence on June 30, 2014 in the amount of \$6.3 million up to March 31, 2016 and will increase to \$9.4 million thereafter with the remainder due upon maturity. Upon extension of this revolving credit facility and term loan, borrowings bear interest, at the Company's option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.125% and 2.125%, based on the Company's credit ratings or (ii) the base rate (the greatest of the agent's prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.125% and 1.125%, based on the Company's credit rating. The Company is required to pay a quarterly commitment fee ranging between 0.15% and 0.40% per annum on the daily unused amount of the \$1.5 billion Revolving Credit Facility based on the Company's credit rating.

This Credit Facility is unsecured, and contains customary restrictions on the Company's and its subsidiaries' ability to (i) incur certain debt, (ii) make certain investments, (iii) make certain acquisitions of other entities, (iv) incur liens, (v) dispose of assets, (vi) make non-cash distributions to shareholders, and (vii) engage in transactions with affiliates. These covenants are subject to a number of exceptions and limitations. This Credit Facility also requires that the Company maintain a maximum ratio of total indebtedness to EBITDA (earnings before interest expense, taxes, depreciation and amortization), and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, the Company was in compliance with the covenants under this loan agreement.

***Notes due February 2020 and February 2023***

On February 20, 2013, the Company issued \$500.0 million of 4.625% Notes due February 15, 2020 and \$500.0 million of 5.000% Notes due February 15, 2023 (collectively the "Notes") in a private offering pursuant to Rule 144A and Regulation S under the Securities Act. In July 2013, the Company exchanged these notes for new notes with substantially similar terms and completed the registration of these notes with the Securities and Exchange Commission. The Company received net proceeds of approximately \$990.6 million from the issuance and used those proceeds, together with \$9.4 million of cash on hand, to repay \$1.0 billion of outstanding borrowings under its term loan due October 2014.

Interest on the Notes is payable semi-annually, which commenced on August 15, 2013. The Notes are senior unsecured obligations of the Company, rank equally with all of the Company's other existing and future senior and unsecured debt obligations, and are guaranteed, jointly and severally, fully and unconditionally on an unsecured basis, by each of the Company's 100% owned subsidiaries that guarantees indebtedness under, or is a borrower under, the Company's Term Loan Agreement and Revolving Line of Credit.

At any time prior to maturity, the Company may redeem some or all of the Notes at a redemption price equal to 100% of the principal amount of the Notes redeemed, plus an applicable premium and accrued and unpaid interest, if any, to the applicable redemption date. Upon the occurrence of a change of control repurchase event (as defined in the Notes indenture), the Company must offer to repurchase the Notes at a repurchase price equal to 101% of the principal amount of the Notes repurchased, plus accrued and unpaid interest, if any, to the applicable repurchase date.

The indenture governing the Notes contains covenants that, among other things, restrict the ability of the Company and certain of the Company's subsidiaries to create liens; enter into sale-leaseback transactions; create, incur, issue, assume or guarantee any funded debt; and consolidate or merge with, or convey, transfer or lease all or substantially all of the Company's assets to, another person. These covenants are subject to a number of

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**7. BANK BORROWINGS AND LONG-TERM DEBT (Continued)**

significant limitations and exceptions set forth in the indenture. The indenture also provides for customary events of default, including, but not limited to, cross defaults to certain specified other debt of the Company and its subsidiaries. In the case of an event of default arising from specified events of bankruptcy or insolvency, all outstanding Notes will become due and payable immediately without further action or notice. If any other event of default under the agreement occurs or is continuing, the applicable trustee or holders of at least 25% in aggregate principal amount of the then outstanding Notes may declare all of the Notes to be due and payable immediately. As of March 31, 2014, the Company was in compliance with the covenants in the indenture governing the Notes.

*Asia Term Loans*

On September 27, 2010, the Company entered into a \$50.0 million term loan agreement with a bank based in Asia, which was due to mature on September 27, 2013. Borrowings under the term loan bear interest at LIBOR plus 2.30%. The Company, at its election, may convert the loan (in whole or in part) to bear interest at the higher of the Federal Funds rate plus 0.50% or the prime rate plus 1.00%. Principal payments of \$500,000 are due quarterly with the balance due on the maturity date. The Company has the right to prepay any part of the loan without penalty. Borrowings under the term loan agreement are guaranteed by certain subsidiaries of the Company.

On September 28, 2010, the Company entered into a \$130.0 million term loan facility with a bank in Asia, which was due to mature on September 28, 2013. Borrowings under the facility bear interest at LIBOR plus a margin of 2.15%, and the Company paid a non-refundable fee of \$1.4 million at the inception of the loan. The Company has the right to prepay any part of the loan without penalty.

On February 17, 2011, the Company entered into a \$200.0 million term loan facility with a bank in Asia, which was due to mature on February 17, 2014. Borrowings under the facility bear interest at LIBOR plus a margin of 2.28%, and the Company paid a non-refundable fee of \$1.0 million at the inception of the loan.

On August 30, 2013, the Company repaid the entire balance on the Asia Term loans using the proceeds from its Term Loan due August 2018.

*Other Credit Lines*

As of March 31, 2014, the Company and certain of its subsidiaries had various uncommitted revolving credit facilities, lines of credit and other loans in the amount of \$267.7 million in the aggregate. There were no borrowings outstanding under these facilities as of March 31, 2014 and 2013. These unsecured credit facilities, and lines of credit and other loans bear annual interest at the respective country's inter-bank offering rate, plus an applicable margin, and generally have maturities that expire on various dates in future fiscal years.

**8. FINANCIAL INSTRUMENTS**

*Foreign Currency Contracts*

The Company transacts business in various foreign countries and is therefore, exposed to foreign currency exchange rate risk inherent in forecasted sales, cost of sales, and monetary assets and liabilities denominated in non-functional currencies. The Company has established risk management programs to protect against volatility in the value of non-functional currency denominated monetary assets and liabilities, and of future cash flows caused by changes in foreign currency exchange rates. The Company tries to maintain a partial or fully hedged position for certain transaction exposures, which are primarily, but not limited to, revenues, customer and vendor payments and inter-company balances in currencies other than the functional currency unit of the operating entity. The Company enters into short-term foreign currency forward and swap contracts to hedge only those currency exposures associated with certain assets and liabilities, primarily accounts receivable and accounts payable, and cash flows denominated in non-functional currencies. Gains and losses on the Company's forward and swap

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**8. FINANCIAL INSTRUMENTS (Continued)**

contracts are designed to offset losses and gains on the assets, liabilities and transactions hedged, and accordingly, generally do not subject the Company to risk of significant accounting losses. The Company hedges committed exposures and does not engage in speculative transactions. The credit risk of these forward and swap contracts is minimized since the contracts are with large financial institutions and accordingly, fair value adjustments related to the credit risk of the counterparty financial institution were not material.

As of March 31, 2014, the aggregate notional amount of the Company's outstanding foreign currency forward and swap contracts was \$4.5 billion as summarized below:

Currency	Foreign Currency Amount		Notional Contract Value in USD	
	Buy	Sell	Buy	Sell
	(In thousands)			
<b>Cash Flow Hedges</b>				
CNY	3,521,000	—	\$ 566,733	\$ —
EUR	7,832	45,485	10,767	62,231
HUF	11,459,000	—	50,699	—
MXN	1,726,500	—	131,898	—
MYR	279,180	—	84,857	—
Other	N/A	N/A	65,272	550
			910,226	62,781
<b>Other Forward/Swap Contracts</b>				
BRL	46,000	343,000	20,372	151,904
CAD	124,451	113,476	112,392	102,563
CNY	870,314	682,984	140,842	110,000
EUR	491,950	727,495	675,990	999,693
GBP	30,148	55,101	50,092	91,562
HUF	17,044,300	19,714,600	75,411	87,225
JPY	7,179,535	4,274,776	70,261	41,834
MXN	1,252,670	700,850	95,699	53,542
MYR	232,953	28,675	70,806	8,716
SEK	413,618	684,395	63,854	105,507
Other	N/A	N/A	204,306	154,186
			1,580,025	1,906,732
Total Notional Contract Value in USD			<u>\$2,490,251</u>	<u>\$1,969,513</u>

As of March 31, 2014 and 2013, the fair value of the Company's short-term foreign currency contracts was not material and included in other current assets or other current liabilities, as applicable, in the consolidated balance sheets. Certain of these contracts are designed to economically hedge the Company's exposure to monetary assets and liabilities denominated in non-functional currencies and are not accounted for as hedges under the accounting standards. Accordingly, changes in fair value of these instruments are recognized in earnings during the period of change as a component of interest and other, net in the consolidated statements of operations. As of March 31, 2014 and 2013, the Company also has included net deferred losses and gains, respectively, in accumulated other comprehensive loss, a component of shareholders' equity in the consolidated balance sheets, relating to changes in fair value of its foreign currency contracts that are accounted for as cash flow hedges. These deferred losses and gains were not material, and the deferred losses as of March 31, 2014 are expected to be recognized primarily as a component of cost of sales in the consolidated statement of operations over the next twelve month period. The gains and losses recognized in earnings due to hedge ineffectiveness were not material for all fiscal years presented and are included as a component of interest and other, net in the consolidated statements of operations.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**8. FINANCIAL INSTRUMENTS (Continued)**

The following table presents the fair value of the Company's derivative instruments utilized for foreign currency risk management purposes at March 31, 2014 and 2013:

		Fair Values of Derivative Instruments					
		Asset Derivatives			Liability Derivatives		
		Fair Value			Fair Value		
Balance Sheet Location		March 31, 2014	March 31, 2013	Balance Sheet Location	March 31, 2014	March 31, 2013	
(In thousands)							
<b>Derivatives designated as hedging instruments</b>							
Foreign currency contracts . . . . .	Other current assets	\$3,464	\$11,032	Other current liabilities	\$10,457	\$ 3,999	
<b>Derivatives not designated as hedging instruments</b>							
Foreign currency contracts . . . . .	Other current assets	\$4,722	\$16,531	Other current liabilities	\$ 6,949	\$11,291	

The Company has financial instruments subject to master netting arrangements, which provides for the net settlement of all contracts with a single counterparty. The Company does not offset fair value amounts for assets and liabilities recognized for derivative instruments under these arrangements, and as such, the asset and liability balances presented in the table above reflect the gross amounts of derivatives in the consolidated balance sheets. The impact of netting derivative assets and liabilities is not material to the Company's financial position for any of the periods presented.

**9. ACCUMULATED OTHER COMPREHENSIVE LOSS**

The changes in accumulated other comprehensive loss by component, net of tax, during fiscal year ended March 31, 2014 are as follows:

	Fiscal Year Ended March 31, 2014		
	Unrealized loss on derivative instruments and other	Foreign currency translation adjustments	Total
(In thousands)			
Beginning balance . . . . .	\$(18,857)	\$(58,624)	\$ (77,481)
Other comprehensive loss before reclassifications . . . . .	(15,851)	(34,683)	(50,534)
Net losses reclassified from accumulated other comprehensive loss . . . . .	1,859	—	1,859
Net current-period other comprehensive loss . . . . .	(13,992)	(34,683)	(48,675)
Ending balance . . . . .	<u>\$(32,849)</u>	<u>\$(93,307)</u>	<u>\$(126,156)</u>

Substantially all unrealized losses relating to derivative instruments and other, reclassified from accumulated other comprehensive loss for the fiscal year ended March 31, 2014, was recognized as a component of cost of sales in the consolidated statement of operations, which primarily relate to the Company's foreign currency contracts accounted for as cash flow hedges.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**10. TRADE RECEIVABLES SECURITIZATION**

The Company sells trade receivables under two asset-backed securitization programs and an accounts receivable factoring program.

*Asset-Backed Securitization Programs*

The Company continuously sells designated pools of trade receivables under its Global Asset-Backed Securitization Agreement (the “Global Program”) and its North American Asset-Backed Securitization Agreement (the “North American Program,” collectively, the “ABS Programs”) to affiliated special purpose entities, each of which in turn sells 100% of the receivables to unaffiliated financial institutions. These programs allow the operating subsidiaries to receive a cash payment and a deferred purchase price receivable for sold receivables. Following the transfer of the receivables to the special purpose entities, the transferred receivables are isolated from the Company and its affiliates, and upon the sale of the receivables from the special purpose entities to the unaffiliated financial institutions effective control of the transferred receivables is passed to the unaffiliated financial institutions, which has the right to pledge or sell the receivables. Although the special purpose entities are consolidated by the Company, they are separate corporate entities and their assets are available first to satisfy the claims of their creditors. The investment limits set by the financial institutions are \$500.0 million for the Global Program, of which \$400.0 million is committed and \$100.0 million is uncommitted, and \$300.0 million for the North American Program. Both programs require a minimum level of deferred purchase price receivable to be retained by the Company in connection with the sales.

The Company services, administers and collects the receivables on behalf of the special purpose entities and receives a servicing fee of 0.5% to 1.00% of serviced receivables per annum. Servicing fees recognized during the fiscal years ended March 31, 2014, 2013 and 2012 were not material and are included in interest and other, net within the consolidated statements of operations. As the Company estimates the fee it receives in return for its obligation to service these receivables is at fair value, no servicing assets or liabilities are recognized.

As of March 31, 2014 and 2013, the accounts receivable balances that were sold under the ABS Programs were removed from the consolidated balance sheets and the net cash proceeds received by the Company during fiscal years ended March 31, 2014, 2013 and 2012 were included as cash provided by operating activities in the consolidated statements of cash flows.

As of March 31, 2014, approximately \$1.2 billion of accounts receivable had been sold to the special purpose entities under the ABS Programs for which the Company had received net cash proceeds of \$729.3 million and deferred purchase price receivables of \$470.9 million. As of March 31, 2013, approximately \$1.0 billion of accounts receivable had been sold to the special purpose entities for which the Company had received net cash proceeds of \$556.9 million and deferred purchase price receivables of \$412.4 million. The portion of the purchase price for the receivables which is not paid by the unaffiliated financial institutions in cash is a deferred purchase price receivable, which is paid to the special purpose entity as payments on the receivables are collected from account debtors. The deferred purchase price receivable represents a beneficial interest in the transferred financial assets and is recognized at fair value as part of the sale transaction. The deferred purchase price receivables are included in other current assets as of March 31, 2014 and 2013, and were carried at the expected recovery amount of the related receivables. The difference between the carrying amount of the receivables sold under these programs and the sum of the cash and fair value of the deferred purchase price receivables received at time of transfer is recognized as a loss on sale of the related receivables and recorded in interest and other, net in the consolidated statements of operations; such amounts were \$7.1 million, \$7.2 million and \$10.9 million for the fiscal years ended March 31, 2014, 2013 and 2012, respectively.

For the fiscal years ended March 31, 2014, 2013 and 2012, cash flows from sales of receivables under the ABS Programs consisted of approximately \$4.2 billion, \$3.5 billion and \$4.7 billion, respectively for transfers of receivables (of which approximately \$0.4 billion, \$0.7 billion and \$0.6 billion, respectively represented new transfers and the remainder proceeds from collections reinvested in revolving period transfers).

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**10. TRADE RECEIVABLES SECURITIZATION (Continued)**

The following table summarizes the activity in the deferred purchase price receivables account during the fiscal years ended March 31, 2014 and 2013:

	As of March 31,	
	2014	2013
	(In thousands)	
Beginning balance .....	\$ 412,357	\$ 514,895
Transfers of receivables .....	3,778,420	3,896,495
Collections .....	<u>(3,719,869)</u>	<u>(3,999,033)</u>
Ending balance .....	<u>\$ 470,908</u>	<u>\$ 412,357</u>

***Trade Accounts Receivable Sale Programs***

The Company also sold accounts receivables to certain third-party banking institutions. The outstanding balance of receivables sold and not yet collected was approximately \$341.8 million and \$163.6 million as of March 31, 2014 and 2013, respectively. For the years ended March 31, 2014, 2013 and 2012, total accounts receivables sold to certain third party banking institutions was approximately \$3.4 billion, \$1.1 billion and \$2.0 billion, respectively. The receivables that were sold were removed from the consolidated balance sheets and were reflected as cash provided by operating activities in the consolidated statements of cash flows.

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES**

Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows:

*Level 1*—Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities.

The Company has deferred compensation plans for its officers and certain other employees. Amounts deferred under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Company's deferred compensation plan assets are included in other noncurrent assets on the consolidated balance sheets and include investments in equity securities that are valued using active market prices.

*Level 2*—Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets) such as cash and cash equivalents and money market funds; or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data.

The Company values foreign exchange forward contracts using level 2 observable inputs which primarily consist of an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

The Company's cash equivalents are comprised of bank deposits and money market funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value.

The Company's deferred compensation plan assets also include money market funds, mutual funds, corporate and government bonds and certain convertible securities that are valued using prices obtained from various pricing sources. These sources price these investments using certain market indices and the performance of these investments in relation to these indices. As a result, the Company has classified these investments as level 2 in the fair value hierarchy.

*Level 3*—Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.

The Company has accrued for contingent consideration in connection with its business acquisitions, which is measured at fair value based on certain internal models and inputs. The following table summarizes the activities related to contingent consideration:

	As of March 31,	
	2014	2013
	(In thousands)	
Beginning balance .....	\$ 25,000	\$ 1,151
Additions to accrual .....	—	25,000
Payments .....	—	(1,151)
Fair value adjustments .....	(13,700)	—
Ending balance .....	\$ 11,300	\$25,000

The Company values deferred purchase price receivables relating to its Asset-Backed Securitization Program based on a discounted cash flow analysis using unobservable inputs (i.e. level 3 inputs), which are primarily risk free interest rates adjusted for the credit quality of the underlying creditor. Due to its high credit quality and short term maturity, their fair value approximates carrying value. Significant increases in either of the significant unobservable inputs (credit spread or risk free interest rate) in isolation would result in lower fair value estimates, however the impact is insignificant. The interrelationship between these inputs is also insignificant. Refer to note 10 to the consolidated financial statements for a reconciliation of the change in the deferred purchase price receivable.

As of March 31, 2013, the Company had warrants to purchase up to 1.35 million shares of common stock of a certain supplier at a weighted-average price of \$7.33 per share. The warrants were to expire on May 18, 2018. These fully vested warrants, which were derivative instruments, were fair valued at each reporting date with gains or losses from changes in fair value recognized in the consolidated statements of operations. The Company valued these warrants based on the Black-Scholes option-valuation model using unobservable inputs classified as level 3 in the fair value hierarchy. Significant changes in any of the unobservable inputs in isolation would have resulted in a change in the fair value estimate, but in each case, the amount would have been insignificant. The interrelationship between these inputs was also insignificant. As of March 31, 2013, the Company used the following assumptions to value these warrants:

	As of March 31, 2013
Remaining life .....	5 years
Volatility .....	58%
Dividend yield .....	0%
Risk-free rate .....	0.80%

During fiscal year 2014 these warrants were exercised and the underlying shares were sold.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

The following table summarizes the changes in the fair value of these warrants:

	As of March 31,	
	2014	2013
	(In thousands)	
Beginning balance	\$ 74,437	\$ —
Exercise of warrants	(67,326)	—
Fair value adjustment	(7,111)	74,437
Ending balance	<u>\$ —</u>	<u>\$74,437</u>

There were no transfers between levels in the fair value hierarchy during fiscal years 2014 and 2013.

***Financial Instruments Measured at Fair Value on a Recurring Basis***

The following table presents the Company's assets and liabilities measured at fair value on a recurring basis as of March 31, 2014 and 2013:

	Fair Value Measurements as of March 31, 2014			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Money market funds and time deposits (Note 2)	\$ —	\$552,928	\$ —	\$552,928
Deferred purchase price receivable (Note 10)	—	—	470,908	470,908
Foreign exchange forward contracts (Note 8)	—	8,186	—	8,186
Deferred compensation plan assets:				
Mutual funds, money market accounts and equity securities	9,456	36,751	—	46,207
<b>Liabilities:</b>				
Foreign exchange forward contracts (Note 8)	\$ —	\$ (17,406)	\$ —	\$ (17,406)
Contingent consideration in connection with acquisitions	—	—	(11,300)	(11,300)
	Fair Value Measurements as of March 31, 2013			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Money market funds and time deposits (Note 2)	\$ —	\$497,390	\$ —	\$497,390
Deferred purchase price receivable (Note 10)	—	—	412,357	412,357
Foreign exchange forward contracts (Note 8)	—	27,563	—	27,563
Warrants to purchase common shares (Note 2)	—	—	74,437	74,437
Deferred compensation plan assets:				
Mutual funds, money market accounts and equity securities	6,931	40,972	—	47,903
<b>Liabilities:</b>				
Foreign exchange forward contracts (Note 8)	\$ —	\$ (15,290)	\$ —	\$ (15,290)
Contingent consideration in connection with acquisitions	—	—	(25,000)	(25,000)

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

*Assets Measured at Fair Value on a Nonrecurring Basis*

The Company has certain long-lived assets that are measured at fair value on a nonrecurring basis, and are as follows:

	Fair Value Measurements as of March 31, 2014			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Assets held for sale .....	\$—	\$43,504	\$—	\$43,504
	Fair Value Measurements as of March 31, 2013			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Assets held for sale .....	\$—	\$11,089	\$—	\$11,089
Property and equipment .....	—	25,331	—	25,331

*Assets held for sale*

Assets held for sale are recorded at the lesser of the carrying value or fair value, which is based on comparable sales from prevailing market data (level 2 inputs). These assets primarily represent manufacturing facilities that have been closed as part of the Company's historical facility consolidations and that met the criteria to be classified as held for sale. During fiscal year 2014, the Company transferred \$59.4 million of assets to held for sale, and expects to sell these within a period of twelve months. Disposals of assets held for sale totaled \$24.5 million during fiscal year 2014, which resulted in a gain of \$9.2 million, and was included as a component of cost of sales in the consolidated statement of operations. Impairment charges during fiscal year 2014 were not significant for assets that were no longer in use and held for sale. No impairment charges were recorded for assets held for sale during fiscal year 2013.

*Property and equipment*

During the fiscal year 2013, the Company recognized impairment charges relating to certain long-lived assets held and used since the carrying value of such assets exceeded the fair value, based on the sales of comparable assets, as a result of its restructuring activities as further discussed in note 14 to the consolidated financial statements.

There were no material fair value adjustments or other transfers between levels in the fair value hierarchy for these long-lived assets during the fiscal years 2014 and 2013.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

*Other financial instruments*

The following table presents the Company's liabilities not carried at fair value as at March 31, 2014 and 2013:

	As of March 31, 2014		As of March 31, 2013		Fair Value Hierarchy
	Carrying Amount	Fair Value	Carrying Amount	Fair Value	
	(In thousands)		(In thousands)		
Term Loan, including current portion, due October 2014 .....	\$ —	\$ —	\$ 170,340	\$ 170,496	Level 1
Term Loan, including current portion, due in installments through August 2018 ..	600,000	591,750	—	—	Level 1
Term Loan, including current portion, due in installments through March 2019 ...	500,000	497,190	517,500	518,794	Level 1
4.625% Notes due February 2020 .....	500,000	504,688	500,000	507,190	Level 1
5.000% Notes due February 2023 .....	500,000	517,650	500,000	500,000	Level 1
Asia Term Loans .....	—	—	375,000	375,343	Level 2
Total .....	<u>\$2,100,000</u>	<u>\$2,111,278</u>	<u>\$2,062,840</u>	<u>\$2,071,823</u>	

The term loans and Notes due February 2020 and February 2023 are valued based on broker trading prices in active markets.

*Asia term loans*—The Company's Asia Term Loans were not traded publicly; however, as the pricing, maturity and other pertinent terms of these loans closely approximate those of the Term Loans due October 2014 and March 2019, management estimates the respective trading prices would be approximately the same.

**12. COMMITMENTS AND CONTINGENCIES**

*Commitments*

As of March 31, 2014 and 2013, the gross carrying amount and associated accumulated depreciation of the Company's property and equipment financed under capital leases, and the related obligations was not material. The Company also leases certain of its facilities and equipment under non-cancelable operating leases. These operating leases expire in various years through 2028 and require the following minimum lease payments:

Fiscal Year Ending March 31,	Operating Lease
	(In thousands)
2015 .....	\$137,274
2016 .....	106,310
2017 .....	84,636
2018 .....	66,466
2019 .....	54,422
Thereafter .....	<u>106,013</u>
Total minimum lease payments .....	<u>\$555,121</u>

Total rent expense amounted to \$150.1 million, \$138.8 million and \$160.5 million in fiscal years 2014, 2013 and 2012, respectively.

As part of an existing manufacturing agreement with a customer, the Company is obligated to reimburse the customer for certain performance provisions as defined in the contract. Also defined in the contract are certain provisions that would allow the Company to recover these losses in future periods. The maximum commitment under this arrangement was initially \$88.0 million and declines as the Company manufactures and delivers

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**12. COMMITMENTS AND CONTINGENCIES (Continued)**

products under the arrangement, which expires in August 2016. As of March 31, 2014, per the terms of the agreement, and in conjunction with negotiations with the customer during the fourth quarter of fiscal 2014, the contractual obligation for reimbursement was determined to be probable and accordingly the Company recorded \$55.0 million to other charges (income), net in the consolidated statements of operations. Reimbursement is not payable until August 2016 or upon contract termination and as a result is included in other liabilities. The Company and the customer are finalizing an amendment to this agreement that includes a waiver of the \$55.0 million contractual obligation. Upon the execution of the amendment, if the contractual obligation is waived, the Company will reverse this charge with a corresponding credit to other income in the period the amendment is executed.

The Company valued the contractual obligation as of March 31, 2014 based on the performance provisions defined in the contract (i.e. level 3 inputs in the fair value hierarchy).

***Litigation and other legal matters***

On December 11, 2013, Xilinx, Inc. (plaintiff) filed a lawsuit in Santa Clara County, California, Superior Court against Flextronics International Ltd.; Flextronics International USA, Inc.; and Flextronics Corporation (Case No. 113CV257431). The complaint asserts various claims, including fraud, negligent misrepresentation, breach of contract, and unfair competition, based on specific alleged incidents concerning our purchases and sales of Xilinx products. The plaintiff seeks an unspecified amount of compensatory, statutory, punitive, and other forms of damages, injunctive relief, and attorneys' fees and costs. The plaintiff also seeks a jury trial. Although the outcome of this matter is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of this matter, which are in excess of amounts already accrued in its consolidated balance sheets, would not be material to the financial statements as a whole.

During the fourth quarter of fiscal 2014, one of our Brazilian subsidiaries received an assessment for certain sales and import taxes. The tax assessment notice is for nine months of calendar year 2010. This assessment is currently being reviewed at an administrative level, and we plan to vigorously oppose it as well as any future assessments. We are, however, unable to determine the likelihood of an unfavorable outcome of these assessments against our Brazilian subsidiary. While we believe there is no legal basis for the alleged liabilities, due to the complexities and uncertainty surrounding the administrative-review and judicial processes in Brazil and the nature of the claims, we are unable to reasonably estimate a range of loss, if any. We do not expect final judicial determination on these claims for several years.

In addition, from time to time, the Company is subject to legal proceedings, claims, and litigation arising in the ordinary course of business. We defend ourselves vigorously against any such claims. Although the outcome of these matters is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of these matters, which are in excess of amounts already accrued in its consolidated balance sheet, would not be material to the financial statements as a whole.

**13. INCOME TAXES**

The domestic (Singapore) and foreign components of income from continuing operations before income taxes were comprised of the following:

	<b>Fiscal Year Ended March 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
		<b>(In thousands)</b>	
Domestic .....	\$314,639	\$170,071	\$186,855
Foreign .....	85,815	158,744	387,875
Total .....	<u>\$400,454</u>	<u>\$328,815</u>	<u>\$574,730</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**13. INCOME TAXES (Continued)**

The provision for income taxes from continuing operations consisted of the following:

	<b>Fiscal Year Ended March 31,</b>		
	<u>2014</u>	<u>2013</u>	<u>2012</u>
	(In thousands)		
Current:			
Domestic .....	\$ (681)	\$ 680	\$ 303
Foreign .....	<u>73,992</u>	<u>60,466</u>	<u>56,100</u>
	73,311	61,146	56,403
Deferred:			
Domestic .....	9	(1,187)	386
Foreign .....	<u>(38,460)</u>	<u>(33,646)</u>	<u>(2,829)</u>
	<u>(38,451)</u>	<u>(34,833)</u>	<u>(2,443)</u>
Provision for income taxes .....	<u>\$ 34,860</u>	<u>\$ 26,313</u>	<u>\$53,960</u>

The domestic statutory income tax rate was approximately 17.0% in fiscal years 2014, 2013 and 2012. The reconciliation of the income tax expense from continuing operations expected based on domestic statutory income tax rates to the expense for income taxes included in the consolidated statements of operations is as follows:

	<b>Fiscal Year Ended March 31,</b>		
	<u>2014</u>	<u>2013</u>	<u>2012</u>
	(In thousands)		
Income taxes based on domestic statutory rates .....	\$ 68,077	\$ 55,899	\$ 95,858
Effect of tax rate differential .....	(68,654)	(120,785)	(177,540)
Intangible amortization .....	4,750	4,881	9,502
Change in liability for uncertain tax positions .....	(2,178)	15,268	34,517
Change in valuation allowance .....	26,838	68,596	93,336
Other .....	<u>6,027</u>	<u>2,454</u>	<u>(1,713)</u>
Provision for income taxes .....	<u>\$ 34,860</u>	<u>\$ 26,313</u>	<u>\$ 53,960</u>

A number of countries in which the Company is located allow for tax holidays or provide other tax incentives to attract and retain business. In general, these holidays were secured based on the nature, size and location of the Company's operations. The aggregate dollar effect on the Company's income resulting from tax holidays and tax incentives to attract and retain business for the fiscal years ended March 31, 2014, 2013 and 2012 was \$15.2 million, \$22.6 million and \$41.8 million, respectively. For the fiscal year ended March 31, 2014, the effect on basic and diluted earnings per share was \$0.02 and \$0.02, and the effect on basic and diluted earnings per share during fiscal years 2013 and 2012 were \$0.03 and \$0.03, and \$0.06 and \$0.06, respectively. Unless extended or otherwise renegotiated, the Company's existing holidays will expire in the fiscal years ending March 31, 2015 through fiscal year 2022.

Under its territorial tax system, Singapore generally does not tax foreign sourced income until repatriated to Singapore. The Company has included the effects of Singapore's territorial tax system in the rate differential line above. The tax effect of foreign income not repatriated to Singapore for the fiscal years ended March 31, 2014, 2013 and 2012 were \$51.5 million, \$26.7 million and \$17.7 million, respectively.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**13. INCOME TAXES (Continued)**

The components of deferred income taxes are as follows:

	As of March 31,	
	2014	2013
	(In thousands)	
Deferred tax liabilities:		
Fixed assets .....	\$ (76,524)	\$ (36,542)
Others .....	(54,900)	(61,621)
Total deferred tax liabilities .....	<u>(131,424)</u>	<u>(98,163)</u>
Deferred tax assets:		
Fixed assets .....	80,801	66,959
Intangible assets .....	62,951	112,327
Deferred compensation .....	10,263	10,341
Inventory valuation .....	9,255	12,514
Provision for doubtful accounts .....	3,558	13,807
Net operating loss and other carryforwards .....	2,613,095	2,600,895
Others .....	201,906	167,085
	<u>2,981,829</u>	<u>2,983,928</u>
Valuation allowances .....	<u>(2,749,040)</u>	<u>(2,825,579)</u>
Net deferred tax assets, net of valuation allowance .....	<u>232,789</u>	<u>158,349</u>
Net deferred tax asset .....	<u>\$ 101,365</u>	<u>\$ 60,186</u>
The net deferred tax asset is classified as follows:		
Current asset (classified as other current assets) .....	\$ 13,522	\$ 7,881
Long-term asset (classified as other assets) .....	219,267	150,468
Long-term liability (classified as other liabilities) .....	<u>(131,424)</u>	<u>(98,163)</u>
Total .....	<u>\$ 101,365</u>	<u>\$ 60,186</u>

Utilization of the Company's deferred tax assets is limited by the future earnings of the Company in the tax jurisdictions in which such deferred assets arose. As a result, management is uncertain as to when or whether these operations will generate sufficient profit to realize any benefit from the deferred tax assets. The valuation allowance provides a reserve against deferred tax assets that are not more likely than not to be realized by the Company. However, management has determined that it is more likely than not that the Company will realize certain of these benefits and, accordingly, has recognized a deferred tax asset from these benefits. The change in valuation allowance is net of certain increases and decreases to prior year losses and other carryforwards that have no current impact on the tax provision. Approximately \$34.0 million of the valuation allowance relates to income tax benefits arising from the exercise of stock options, which if realized will be credited directly to shareholders' equity and will not be available to benefit the income tax provision in any future period.

The Company has recorded deferred tax assets of approximately \$2.7 billion related to tax losses and other carryforwards against which the Company has recorded a valuation allowance for all but \$46.0 million of the deferred tax assets. These tax losses and other carryforwards, on a tax return basis, will expire at various dates as follows:

	(In thousands)
2015 - 2020 .....	\$ 279,204
2021 - 2026 .....	1,001,767
2027 and post .....	714,406
Indefinite .....	691,790
	<u>\$2,687,167</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**13. INCOME TAXES (Continued)**

The amount of deferred tax assets considered realizable, however, could be reduced or increased in the near-term if facts, including the amount of taxable income or the mix of taxable income between subsidiaries, differ from management's estimates.

The Company does not provide for income taxes on approximately \$779.0 million of undistributed earnings of its subsidiaries which are considered to be indefinitely reinvested outside of Singapore as management has plans for the use of such earnings to fund certain activities outside of Singapore. Determination of the amount of the unrecognized deferred tax liability on these undistributed earnings is not practicable.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	Fiscal Year Ended March 31,	
	2014	2013
	(In thousands)	
Balance, beginning of fiscal year . . . . .	\$230,018	\$166,432
Additions based on tax position related to the current year . . . . .	16,823	22,185
Additions for tax positions of prior years . . . . .	36,689	62,610
Reductions for tax positions of prior years . . . . .	(19,755)	(15,001)
Reductions related to lapse of applicable statute of limitations . . . . .	(10,261)	(5,444)
Settlements . . . . .	(8,964)	(1,220)
Other . . . . .	(686)	456
Balance, end of fiscal year . . . . .	\$243,864	\$230,018

The Company's unrecognized tax benefits are subject to change over the next twelve months primarily as a result of the expiration of certain statutes of limitations and as audits are settled. The Company believes it is reasonably possible that the total amount of unrecognized tax benefits could decrease by an estimated range of \$18 million to \$37 million within the next twelve months primarily due to potential settlements of various audits and the expiration of certain statutes of limitations.

The Company and its subsidiaries file federal, state, and local income tax returns in multiple jurisdictions around the world. With few exceptions, the Company is no longer subject to income tax examinations by tax authorities for years before 2003.

Of the \$243.9 million of unrecognized tax benefits at March 31, 2014, \$166.3 million will affect the annual effective tax rate if the benefits are eventually recognized. The amount that does not impact the effective tax rate relates to positions that would be settled with a tax loss carryforward previously subject to a valuation allowance.

The Company recognizes interest and penalties accrued related to unrecognized tax benefits within the Company's tax expense. During the fiscal years ended March 31, 2014 and 2013, the Company recognized interest and penalties of approximately \$8.4 million and \$5.1 million, respectively. The Company had approximately \$15.6 million and \$11.9 million accrued for the payment of interest and penalties as of the fiscal years ended March 31, 2014 and 2013, respectively.

**14. RESTRUCTURING CHARGES**

The Company initiated certain restructuring activities during fiscal years 2014 and 2013 intended to improve its operational efficiencies by reducing excess workforce and capacity and realign the corporate cost structure. Restructuring charges are recorded based upon employee termination dates, site closure and consolidation plans.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**14. RESTRUCTURING CHARGES (Continued)**

*Fiscal Year 2014*

During the fiscal year ended March 31, 2014, the Company recognized restructuring charges of approximately \$75.3 million. The costs associated with these restructuring activities include employee severance, other personnel costs, non-cash impairment charges on equipment no longer in use and to be disposed of, and other exit related costs due to facility closures or rationalizations. Pre-tax restructuring charges comprised \$73.4 million of cash charges predominantly related to employee severance and \$1.9 million of non-cash charges related to impairment of long-lived assets. Employee severance costs were associated with the terminations of 6,758 identified employees. The identified employee terminations by reportable geographic region amounted to approximately 5,073, 1,482 and 203 for Asia, the Americas and Europe, respectively.

The components of the restructuring charges by geographic region incurred in fiscal 2014 are as follows:

	<b>First Quarter</b>	<b>Fourth Quarter</b>	<b>Total</b>
	(In thousands)		
<b>Americas:</b>			
Severance .....	\$11,331	\$11,290	\$22,621
Other exit costs .....	2,248	—	2,248
Total restructuring charges .....	13,579	11,290	24,869
<b>Asia:</b>			
Severance .....	16,205	13,214	29,419
Long-lived asset impairment .....	1,900	—	1,900
Other exit costs .....	3,157	—	3,157
Total restructuring charges .....	21,262	13,214	34,476
<b>Europe:</b>			
Severance .....	4,631	10,047	14,678
Other exit costs .....	1,288	—	1,288
Total restructuring charges .....	5,919	10,047	15,966
<b>Total</b>			
Severance .....	32,167	34,551	66,718
Long-lived asset impairment .....	1,900	—	1,900
Other exit costs .....	6,693	—	6,693
Total restructuring charges .....	\$40,760	\$34,551	\$75,311

During the fiscal year ended March 31, 2014, the Company recognized approximately \$66.7 million of severance costs related to employee terminations of which approximately \$50.2 million was recognized in cost of sales.

During the fiscal year ended March 31, 2014, the Company recognized approximately \$1.9 million for the write-down of property and equipment, and was classified as a component of cost of sales. The property and equipment were sold as of March 31, 2014.

During the fiscal year ended March 31, 2014, the Company recognized approximately \$6.7 million of other exit costs, which primarily were comprised of \$3.8 million related to personnel costs and \$2.9 million of contractual obligations that resulted from facility closures. The majority of these costs were classified as a component of cost of sales.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**14. RESTRUCTURING CHARGES (Continued)**

*Fiscal Year 2013*

During the fiscal year ended March 31, 2013, the Company recognized restructuring charges of approximately \$227.4 million, of which \$110.1 million was associated with the terminations of 9,138 identified employees. The identified employee terminations by reportable geographic region amounted to approximately 4,467, 2,282, and 2,389 for Asia, the Americas and Europe, respectively. The costs associated with these restructuring activities include employee severance, other personnel costs, non-cash impairment charges on facilities and equipment that are not recoverable through future cash flows or are no longer in use and are to be disposed of, and other exit related costs due to facility closures or rationalizations. Pre-tax restructuring charges comprised \$123.0 million of cash charges predominantly related to employee severance costs and \$104.4 million of non-cash charges primarily related asset impairment and other exit charges. The activities associated with these charges were completed by the first quarter of fiscal 2014.

The components of the restructuring charges by geographic region incurred in fiscal 2013 are as follows:

	<u>Third Quarter</u>	<u>Fourth Quarter</u>	<u>Total</u>
	(In thousands)		
<b>Americas:</b>			
Severance .....	\$ 863	\$ 13,156	\$ 14,019
Long-lived asset impairment .....	—	6,302	6,302
Other exit costs .....	322	6,533	6,855
Total restructuring charges .....	<u>1,185</u>	<u>25,991</u>	<u>27,176</u>
<b>Asia:</b>			
Severance .....	8,572	18,076	26,648
Long-lived asset impairment .....	46,250	5,268	51,518
Other exit costs .....	28,818	1,443	30,261
Total restructuring charges .....	<u>83,640</u>	<u>24,787</u>	<u>108,427</u>
<b>Europe:</b>			
Severance .....	6,142	63,301	69,443
Long-lived asset impairment .....	9,851	1,782	11,633
Other exit costs .....	1,873	8,882	10,755
Total restructuring charges .....	<u>17,866</u>	<u>73,965</u>	<u>91,831</u>
<b>Total</b>			
Severance .....	15,577	94,533	110,110
Long-lived asset impairment .....	56,101	13,352	69,453
Other exit costs .....	31,013	16,858	47,871
Total restructuring charges .....	<u>\$102,691</u>	<u>\$124,743</u>	<u>\$227,434</u>

During the fiscal year ended March 31, 2013, the Company recognized approximately \$110.1 million of severance costs related to employee terminations. Approximately \$98.5 million of this was classified as a component of cost of sales for fiscal year 2013.

During the fiscal year ended March 31, 2013, the Company recognized approximately \$69.5 million for the write-down of property and equipment and other manufacturing assets. The majority of this amount was classified as a component of cost of sales.

During the fiscal year ended March 31, 2013, the Company recognized approximately \$47.9 million of other exit costs, which primarily were comprised of \$22.8 million for the write-down of certain customer specific assets that were determined to be unrecoverable based on a specific product exit and resulting declining customer volumes. Additionally, for fiscal year 2013, other exit costs include \$24.7 million of customer disengagement costs primarily related to inventory that resulted from a product exit as well as contractual obligations from facility closures.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**14. RESTRUCTURING CHARGES (Continued)**

The following table summarizes the provisions, respective payments, and remaining accrued balance as of March 31, 2014 for charges incurred in fiscal years 2014, 2013 and prior periods:

	<u>Severance</u>	<u>Long-Lived Asset Impairment</u>	<u>Other Exit Costs</u>	<u>Total</u>
	(In thousands)			
Balance as of March 31, 2011 .....	\$ 7,596	\$ —	\$ 21,726	\$ 29,322
Activities during the fiscal year 2012:				
Cash payments for charges incurred in fiscal year 2010 and prior .....	(2,976)	—	(13,659)	(16,635)
Balance as of March 31, 2012 .....	4,620	—	8,067	12,687
Provision for charges incurred in fiscal year 2013 .....	110,110	69,453	47,871	227,434
Cash payments for charges incurred in fiscal year 2013 ...	(28,586)	—	(3,832)	(32,418)
Cash payments for charges incurred in fiscal year 2010 and prior .....	(2,455)	—	(2,902)	(5,357)
Non-cash charges incurred in fiscal year 2013 .....	—	(69,453)	(34,993)	(104,446)
Balance as of March 31, 2013 .....	83,689	—	14,211	97,900
Provision for charges incurred in fiscal year 2014 .....	66,718	1,900	6,693	75,311
Cash payments for charges incurred in fiscal year 2014 ...	(40,273)	—	(4,296)	(44,569)
Cash payments for charges incurred in fiscal year 2013 ...	(71,470)	—	(8,755)	(80,225)
Cash payments for charges incurred in fiscal year 2010 and prior .....	(2,171)	—	(1,950)	(4,121)
Non-cash charges incurred in fiscal year 2014 .....	—	(1,900)	—	(1,900)
Balance as of March 31, 2014 .....	36,493	—	5,903	42,396
Less: Current portion (classified as other current liabilities) ..	34,600	—	1,717	36,317
Accrued restructuring costs, net of current portion (classified as other liabilities) .....	<u>\$ 1,893</u>	<u>\$ —</u>	<u>\$ 4,186</u>	<u>\$ 6,079</u>

**15. OTHER CHARGES (INCOME), NET**

During fiscal year 2014, the Company recognized \$55.0 million of other charges for a contractual obligation to reimburse a customer for certain performance provisions as defined in the contract. Refer to note 12 to the consolidated financial statements for further discussion. Additionally, the Company exercised warrants to purchase common shares of a certain supplier and sold the underlying shares for total proceeds of \$67.3 million resulting in a loss of \$7.1 million. Further, the Company recognized a gain of \$4.6 million on the sale of certain investments.

During fiscal year 2013, the Company recognized a net gain of \$74.4 million for the fair value adjustment of the warrants referred to above.

During fiscal year 2012, the Company recognized a net gain of \$20.0 million in connection with the sale of certain international entities.

**16. INTEREST AND OTHER, NET**

For the fiscal years ended March 31, 2014, 2013 and 2012, the Company recognized interest income of \$17.6 million, \$20.0 million and \$21.7 million.

For the fiscal years ended March 31, 2014, 2013 and 2012, the Company recognized interest expense of \$79.9 million, \$68.9 million and \$67.8 million, respectively, on its debt obligations outstanding during the period.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**16. INTEREST AND OTHER, NET (Continued)**

For the fiscal years ended March 31, 2014, 2013 and 2012, the Company recognized gains on foreign exchange transactions of \$11.8 million, \$19.9 million and \$39.7 million, respectively.

**17. BUSINESS AND ASSET ACQUISITIONS**

*Business Acquisitions*

The business and asset acquisitions described below were accounted for using the purchase method of accounting, and accordingly, the fair value of the net assets acquired and the results of the acquired businesses were included in the Company's consolidated financial statements from the acquisition dates forward. The Company has not finalized the allocation of the consideration for certain of its recently completed acquisitions and expects to complete these allocations within one year of the respective acquisition dates.

**Fiscal 2014 business acquisitions**

*Acquisition of Google's Motorola Mobility LLC*

On April 16, 2013, the Company completed the acquisition of certain manufacturing operations from Google's Motorola Mobility LLC. The Company also entered into a manufacturing and services agreement with Motorola Mobility LLC for mobile devices in conjunction with this acquisition. This acquisition expanded the Company's relationship with Google's Motorola Mobility and the Company's capabilities in the mobile devices market. The results of operations were included in the Company's consolidated financial results beginning on the date of acquisition. Revenues were approximately 11.5% of total revenue for the fiscal year ended March 31, 2014. Income before tax of the acquired operations for the fiscal year ended March 31, 2014 was not significant to the consolidated financial results of the Company. On a pro forma basis, the estimated increase to our previously reported revenue amounts to reflect the acquisition of this business as of the first day of the prior comparative period is \$3.3 billion for the year-ended March 31, 2013, and operating results for the same period was immaterial.

The cash consideration for this acquisition amounted to \$178.9 million. The allocation of the purchase price to the tangible and identifiable intangible assets acquired and liabilities assumed was based on their estimated fair values as of the date of acquisition. The excess of the purchase price over the tangible and identifiable intangible assets acquired and liabilities assumed has been allocated to goodwill.

The following represents the Company's allocation of the total purchase price to the acquired assets and liabilities assumed of Google's Motorola Mobility LLC (in thousands):

Current assets:	
Inventories . . . . .	\$ 97,740
Other current assets . . . . .	24,280
Total current assets . . . . .	<u>122,020</u>
Property and equipment . . . . .	45,198
Goodwill . . . . .	2,844
Other intangible assets (useful life—6 years) . . . . .	2,948
Other assets . . . . .	7,414
Total assets . . . . .	<u>\$180,424</u>
Current liabilities:	
Other current liabilities . . . . .	\$ 317
Total current liabilities . . . . .	<u>317</u>
Other liabilities . . . . .	1,202
Total aggregate purchase price . . . . .	<u>\$178,905</u>



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**17. BUSINESS AND ASSET ACQUISITIONS (Continued)**

*Acquisition of Riwisa AG*

On November 4, 2013, the Company acquired all of the outstanding shares of Riwisa AG, a company registered in Switzerland for total cash consideration of \$44.0 million, net of cash acquired amounting to \$9.4 million. This acquisition expanded the Company's capabilities in the medical devices market, particularly precision plastics. The Company primarily acquired inventory, property and equipment and assumed certain liabilities relating to payables and debt. The results of operations were included in the Company's consolidated financial results beginning on the date of acquisition. Proforma results of operations for this acquisition have not been presented because the effects of the acquisition were not material to the Company's consolidated financial results.

The initial allocation of the purchase price to the tangible and identifiable intangible assets acquired and liabilities assumed was based on their estimated fair values as of the date of acquisition. Management is in the process of determining the fair value amounts for certain acquired real estate, which may also result in an offsetting adjustment to goodwill. The excess of the purchase price over the tangible and identifiable intangible assets acquired and liabilities assumed has been allocated to goodwill. The Company recorded \$22.7 million as intangible assets and \$18.5 million as goodwill based on a preliminary assessment of fair value of assets acquired and liabilities assumed. Intangible assets are comprised of customer-relationships of \$15.8 million amortized over a period of 10 years and developed technology and trade names of \$6.9 million amortized over a period of 7 years.

Adjustments made to the purchase price allocation in the fourth quarter of fiscal 2014 primarily related to an increase in identifiable intangible assets by approximately \$2.2 million with a corresponding decrease to goodwill. This adjustment did not have a material impact on the Company's consolidated financial results of any prior period.

*Other business acquisitions*

Further, during fiscal 2014, the Company completed two other acquisitions for total cash consideration of \$15.1 million. Neither of these acquisitions were significant to the Company's consolidated financial position, results of operations and cash flows. These businesses expanded the Company's capabilities primarily in manufacturing operations for precision plastics, components and molds. The Company acquired primarily property and equipment and inventory and recorded goodwill amounting to \$5.0 million in connection with these acquisitions. The results of operations were included in the Company's consolidated financial results beginning on the dates of these acquisitions. Proforma results of operations for these acquisitions have not been presented because the effects of the acquisitions were immaterial to the Company's consolidated financial results. Additionally, transaction costs related to all acquisitions completed during the periods presented were immaterial to the Company's financial results.

The Company continues to evaluate certain assets and liabilities related to business combinations completed during recent periods. Additional information, which existed as of the acquisition date, may become known to the Company during the remainder of the measurement period, a period not to exceed 12 months from the acquisition date. Changes to amounts recorded as assets or liabilities, as a result of such additional information, may result in a corresponding adjustment to goodwill.

The goodwill generated from the Company's business combinations completed during the fiscal year ended March 31, 2014 is primarily related to value placed on the employee workforce, service offerings and capabilities, and expected synergies and is not deductible for income tax purposes.

**Fiscal 2013 business acquisitions**

*Acquisition of Saturn Electronics and Engineering Inc.*

During fiscal year 2013, the Company completed its acquisition of all outstanding common stock of Saturn Electronics and Engineering, Inc. ("Saturn"), a supplier of electronics manufacturing services, solenoids and wiring for the automotive, appliance, consumer, energy and industrial markets. The acquisition of Saturn broadened the Company's service offering and strengthened its capabilities in the automotive and consumer

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**17. BUSINESS AND ASSET ACQUISITIONS (Continued)**

electronics businesses. The results of operations were included in the Company's consolidated financial results beginning on the date of acquisition which amounted to approximately \$100.9 million in revenue for the year ended March 31, 2013. Net income of the acquired business during the fiscal year ended March 31, 2013 was not significant to the consolidated operating results of the Company.

The initial cash consideration for this acquisition amounted to \$193.7 million with up to an additional \$15.0 million of estimated potential contingent consideration, for a total purchase consideration of \$208.7 million.

The allocation of the purchase price to Saturn's tangible and identifiable intangible assets acquired and liabilities assumed was based on their estimated fair values as of the date of acquisition. Management determined the value of acquired intangible assets with the assistance of a third-party appraisal firm. The excess of the purchase price over the tangible and identifiable intangible assets acquired and liabilities assumed has been allocated to goodwill.

The following represents the Company's allocation of the total purchase price to the acquired assets and liabilities assumed of Saturn (in thousands):

Current assets:	
Cash and cash equivalents .....	\$ 2,191
Accounts receivable .....	44,879
Inventories .....	23,350
Other current assets .....	1,970
Total current assets .....	<u>72,390</u>
Property and equipment .....	40,392
Goodwill .....	102,725
Other intangible assets .....	57,200
Other assets .....	925
Total assets .....	<u>\$273,632</u>
Current liabilities:	
Accounts payable .....	\$ 29,616
Other current liabilities .....	1,740
Total current liabilities .....	<u>31,356</u>
Other liabilities .....	33,585
Total aggregate purchase price .....	<u>\$208,691</u>

Intangible assets of \$57.2 million in connection with the Saturn acquisition is comprised of customer-relationships of \$46.4 million and developed technology amounting to \$10.8 million. Customer relationships are amortized over an estimated useful life of 5 years and developed technology is amortized over an estimated useful life of 7 years.

*Other business acquisitions*

Additionally, during fiscal year 2013, the Company completed three other acquisitions that were not individually, nor in the aggregate, significant to the Company's consolidated financial position, results of operations and cash flows. The total consideration, which was paid in cash for these acquisitions, and earn outs related to certain prior period acquisitions amounted to \$72.7 million. The total amount of cash acquired from these acquisitions amounted to \$80.1 million, resulting in net cash of \$7.4 million acquired from these acquisitions during the fiscal year ended 2013. One of the acquired businesses expanded the Company's capabilities primarily in the medical and defense markets; another acquired business supports the hardware product manufacturing needs of an existing customer in the technology industry; and the other acquired business expanded the Company's capabilities primarily in the LED design and manufacturing market. The Company primarily acquired cash, inventory and certain other manufacturing assets, and recorded goodwill of \$61.9 million in connection with these acquisitions. The aggregate results of operations for these acquisitions were included in

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**17. BUSINESS AND ASSET ACQUISITIONS (Continued)**

the Company's consolidated financial results beginning on the dates of acquisition which amounted to approximately \$231.3 million in revenue for the fiscal year ended March 31, 2013. Operating results of these acquisitions during fiscal year ended March 31, 2013 was not significant, individually or in the aggregate, to the consolidated operating results of the Company.

In connection with one of the acquired businesses, the Company entered into an agreement with an existing customer and a third party banking institution to procure certain manufacturing assets to be financed by the third party banking institution acting as an agent of the customer. These assets will be used exclusively for the benefit of this customer and the terms of this agreement will reset annually. While the Company has the option to settle this obligation in cash in certain limited instances, the Company can also settle the obligation related to these assets by returning the respective assets to the customer and cannot be required to pay cash by either the customer or the third party banking institution to settle the obligation. Accordingly, these assets amounting to \$267.5 million and \$251.3 million and the liabilities amounting to \$286.5 million and \$272.8 million have been included in other current assets and other current liabilities, as of March 31, 2014 and 2013, respectively. The cash flows relating to the purchase of assets by the Company on behalf of the customer amounting to \$37.3 million and \$115.3 million have been included in other investing cash flows for the fiscal years ended March 31, 2014 and 2013, respectively. Net cash inflows amounting to \$13.5 million and \$101.9 million relating to the funding of these assets by the financial institution on behalf of the customer have been included in cash flows from other financing activities during the fiscal years ended March 31, 2014 and 2013, respectively.

**Fiscal 2012 business acquisitions**

During fiscal year 2012, the Company completed three acquisitions that were not individually, nor in the aggregate significant to the Company's financial position, results of operations and cash flows. The aggregate cash paid for these acquisitions together with cash paid for contingent consideration related to certain prior period acquisitions during the fiscal year ended March 31, 2012 totaled approximately \$92.3 million, net of cash acquired. The acquired businesses expanded the Company's capabilities in the communications market. The Company primarily acquired inventory and certain other manufacturing assets and recorded goodwill of \$8.6 million and customer-related intangibles of \$3.9 million in connection with these acquisitions.

**18. SHARE REPURCHASE PLAN**

During fiscal year 2014, the Company repurchased approximately 59.5 million shares for an aggregate purchase value of approximately \$468.8 million under two separate repurchase plans as further discussed below.

During the second quarter of fiscal 2014, the Company repurchased the entire remaining amount under a prior share repurchase plan that was approved by the Company's Board of Directors on September 13, 2012 and the Company's shareholders at the 2012 Extraordinary General Meeting held on August 30, 2012, or approximately 35.3 million shares for an aggregate purchase value of approximately \$259.3 million, and retired all of these shares.

The Company's Board of Directors, on July 24, 2013, authorized the repurchase of up to 10% of the Company's outstanding ordinary shares which was approved by the Company's shareholders at the 2013 Extraordinary General Meeting held on July 29, 2013. Share repurchases by the Company under the share repurchase plans are subject to an aggregate limit of 10% of the Company's ordinary shares outstanding as of the date of the 2013 Extraordinary General Meeting. During fiscal year 2014, the Company repurchased approximately 24.2 million shares for an aggregate purchase value of approximately \$209.5 million under this plan, including accrued expenses, and retired all of these shares. As of March 31, 2014, approximately 37.0 million shares were available to be repurchased under this plan.

On September 30, 2013, the Singapore Companies Act was amended to increase the share repurchase limit for companies incorporated in Singapore, from 10% to 20% of their shares outstanding as of the most recent shareholder approval date, subject to the requirements under the Singapore Companies Act.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**19. SEGMENT REPORTING**

Operating segments are defined as components of an enterprise for which separate financial information is available that is evaluated regularly by the chief operating decision maker, or decision making group, in deciding how to allocate resources and in assessing performance. The Company's chief operating decision maker is its Chief Executive Officer. As of March 31, 2014, the Company operates and internally manages a single operating segment, EMS.

Geographic information is as follows:

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands)		
Net sales:			
Asia .....	\$13,714,187	\$11,743,140	\$15,408,872
Americas .....	8,189,414	7,193,063	8,390,521
Europe .....	4,205,006	4,633,272	5,543,636
	<u>\$26,108,607</u>	<u>\$23,569,475</u>	<u>\$29,343,029</u>

Revenues are attributable to the country in which the product is manufactured or service is provided.

During fiscal years 2014, 2013 and 2012, net sales generated from Singapore, the principal country of domicile, were approximately \$504.6 million, \$551.7 million and \$663.1 million, respectively.

During fiscal year 2014, China, Mexico, and the United States accounted for approximately 40%, 14%, and 11% of consolidated net sales, respectively. No other country accounted for more than 10% of net sales in fiscal year 2014.

During fiscal year 2013, China, Mexico, the United States and Malaysia accounted for approximately 35%, 15%, 11% and 10% of consolidated net sales, respectively. No other country accounted for more than 10% of net sales in fiscal year 2013.

During fiscal year 2012, China, Mexico, United States and Malaysia accounted for approximately 38%, 14%, 10% and 10% of consolidated net sales, respectively. No other country accounted for more than 10% of net sales in fiscal year 2012.

	As of March 31,	
	2014	2013
	(In thousands)	
Long-lived assets:		
Asia .....	\$1,154,467	\$1,144,451
Americas .....	785,753	659,289
Europe .....	348,436	370,848
	<u>\$2,288,656</u>	<u>\$2,174,588</u>

As of March 31, 2014 and 2013, long-lived assets held in Singapore were approximately \$17.0 million and \$15.9 million, respectively.

As of March 31, 2014, China, the United States and Mexico accounted for approximately 41%, 16% and 14%, respectively, of consolidated long-lived assets. No other country accounted for more than 10% of long-lived assets as of March 31, 2014.

As of March 31, 2013, China, Mexico, and the United States accounted for approximately 39%, 13% and 11%, respectively, of consolidated long-lived assets. No other country accounted for more than 10% of long-lived assets as of March 31, 2013.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**20. DISCONTINUED OPERATIONS**

During fiscal year 2013, the Company finalized the sale of two of its non-core businesses. Total proceeds received from these sales amounted to \$27.2 million, net of \$1.0 million of cash sold. The Company recognized an aggregate loss of \$12.1 million on these sales, which is included in interest and other, net within the results from discontinued operations in fiscal 2013.

In accordance with the accounting guidance, these non-core businesses qualify as discontinued operations, and accordingly, the Company has reported the results of operations and financial position of these businesses in discontinued operations within the consolidated statements of operations and the consolidated balance sheets for all periods presented as applicable.

The results from discontinued operations were as follows:

	Fiscal Year Ended March 31,	
	2013	2012
	(In thousands)	
Net sales . . . . .	\$ 40,593	\$127,258
Cost of sales . . . . .	42,793	145,403
Gross loss . . . . .	(2,200)	(18,145)
Selling, general and administrative expenses . . . . .	1,930	8,932
Intangibles amortization and impairment . . . . .	11,000	6,325
Interest and other, net . . . . .	11,280	(7)
Loss before income taxes . . . . .	(26,410)	(33,395)
Benefit from income taxes . . . . .	(959)	(1,390)
Net loss of discontinued operations	<u>\$(25,451)</u>	<u>\$ (32,005)</u>

Interest and other, net for fiscal year 2013 include the loss on sale of the businesses discussed above.

For the fiscal year ended March 31, 2014, there were no discontinued operations. As of March 31, 2014 and 2013, there were no assets or liabilities attributable to discontinued operations.

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS**

Flextronics International Ltd. (“Parent”) has two tranches of Notes of \$500 million each outstanding, which mature on February 15, 2020 and February 15, 2023, respectively. These notes are senior unsecured obligations, and are guaranteed, fully and unconditionally, jointly and severally, on an unsecured basis, by certain of the Company’s 100% owned subsidiaries (the “guarantor subsidiaries”). These subsidiary guarantees will terminate upon 1) a sale or other disposition of the guarantor or the sale or disposition of all or substantially all the assets of the guarantor (other than to the Parent or a subsidiary); 2) such guarantor ceasing to be a guarantor or a borrower under the Company’s Term Loan Agreement and the Revolving Line of Credit; 3) defeasance or discharge of the Notes, as provided in the Notes indenture; or 4) if at any time the notes are rated investment grade.

In lieu of providing separate financial statements for the guarantor subsidiaries, the Company has included the accompanying condensed consolidating financial statements, which are presented using the equity method of accounting. The principal elimination entries relate to investment in subsidiaries and intercompany balances and transactions, including transactions with the Company’s non-guarantor subsidiaries.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Balance Sheets as of March 31, 2014**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
<b>ASSETS</b>					
Current assets:					
Cash and cash equivalents . . . . .	\$ 638,714	\$ 30,500	\$ 924,514	\$ —	\$ 1,593,728
Accounts receivable . . . . .	—	766,110	1,931,875	—	2,697,985
Inventories . . . . .	—	1,387,510	2,211,498	—	3,599,008
Inter company receivable . . . . .	8,867,520	6,968,138	9,149,244	(24,984,902)	—
Other current assets . . . . .	246	277,035	1,232,324	—	1,509,605
Total current assets . . . . .	<u>9,506,480</u>	<u>9,429,293</u>	<u>15,449,455</u>	<u>(24,984,902)</u>	<u>9,400,326</u>
Property and equipment, net . . . . .	—	427,390	1,861,266	—	2,288,656
Goodwill and other intangible assets, net . . . . .	775	39,074	337,369	—	377,218
Other assets . . . . .	2,585,169	103,335	4,628,970	(6,883,524)	433,950
Investment in subsidiaries . . . . .	3,350,690	666,996	16,387,828	(20,405,514)	—
Total assets . . . . .	<u>\$15,443,114</u>	<u>\$10,666,088</u>	<u>\$38,664,888</u>	<u>\$(52,273,940)</u>	<u>\$12,500,150</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>					
Current liabilities:					
Bank borrowings and current portion of long-term debt . . . . .	\$ 32,500	\$ 60	\$ 15	\$ —	\$ 32,575
Accounts payable . . . . .	—	1,256,204	3,491,575	—	4,747,779
Accrued payroll . . . . .	—	83,288	271,601	—	354,889
Inter company payable . . . . .	8,607,486	9,422,179	6,955,237	(24,984,902)	—
Other current liabilities . . . . .	24,868	626,550	1,870,026	—	2,521,444
Total current liabilities . . . . .	<u>8,664,854</u>	<u>11,388,281</u>	<u>12,588,454</u>	<u>(24,984,902)</u>	<u>7,656,687</u>
Long term liabilities . . . . .	4,615,210	2,050,460	2,859,638	(6,883,524)	2,641,784
Flextronics International Ltd. shareholders' equity . . . . .	2,163,050	(2,772,653)	23,178,167	(20,405,514)	2,163,050
Noncontrolling interests . . . . .	—	—	38,629	—	38,629
Total shareholders' equity . . . . .	<u>2,163,050</u>	<u>(2,772,653)</u>	<u>23,216,796</u>	<u>(20,405,514)</u>	<u>2,201,679</u>
Total liabilities and shareholders' equity . . . . .	<u>\$15,443,114</u>	<u>\$10,666,088</u>	<u>\$38,664,888</u>	<u>\$(52,273,940)</u>	<u>\$12,500,150</u>



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Balance Sheets as of March 31, 2013**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u> (In thousands)	<u>Eliminations</u>	<u>Consolidated</u>
<b>ASSETS</b>					
Current assets:					
Cash and cash equivalents . . . . .	\$ 740,515	\$ 82,900	\$ 763,672	\$ —	\$ 1,587,087
Accounts receivable . . . . .	—	458,617	1,653,379	—	2,111,996
Inventories . . . . .	—	1,063,627	1,658,873	—	2,722,500
Inter company receivable . . . . .	4,440,955	4,726,673	6,490,274	(15,657,902)	—
Other current assets . . . . .	6,182	178,585	1,165,051	—	1,349,818
Total current assets . . . . .	<u>5,187,652</u>	<u>6,510,402</u>	<u>11,731,249</u>	<u>(15,657,902)</u>	<u>7,771,401</u>
Property and equipment, net . . . . .	—	328,621	1,845,967	—	2,174,588
Goodwill and other intangible assets, net . . . . .	1,075	40,626	301,851	—	343,552
Other assets . . . . .	2,498,080	105,136	4,902,815	(7,204,017)	302,014
Investment in subsidiaries . . . . .	4,127,384	141,599	15,968,617	(20,237,600)	—
Total assets . . . . .	<u>\$11,814,191</u>	<u>\$ 7,126,384</u>	<u>\$34,750,499</u>	<u>\$(43,099,519)</u>	<u>\$10,591,555</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>					
Current liabilities:					
Bank borrowings and current portion of long-term debt . . . . .	\$ 416,594	\$ 60	\$ —	\$ —	\$ 416,654
Accounts payable . . . . .	—	1,077,723	2,627,574	—	3,705,297
Accrued payroll . . . . .	—	86,073	265,610	—	351,683
Inter company payable . . . . .	4,963,615	6,093,606	4,600,681	(15,657,902)	—
Other current liabilities . . . . .	32,440	424,599	1,242,112	—	1,699,151
Total current liabilities . . . . .	<u>5,412,649</u>	<u>7,682,061</u>	<u>8,735,977</u>	<u>(15,657,902)</u>	<u>6,172,785</u>
Long term liabilities . . . . .	4,154,784	2,488,279	2,732,966	(7,204,017)	2,172,012
Shareholders' equity . . . . .	2,246,758	(3,043,956)	23,281,556	(20,237,600)	2,246,758
Total liabilities and shareholders' equity . . . . .	<u>\$11,814,191</u>	<u>\$ 7,126,384</u>	<u>\$34,750,499</u>	<u>\$(43,099,519)</u>	<u>\$10,591,555</u>

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Statements of Operations for Fiscal Year Ended March 31, 2014**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
Net sales . . . . .	\$ —	\$16,224,739	\$22,879,360	\$(12,995,492)	\$26,108,607
Cost of sales . . . . .	—	14,846,866	22,758,364	(12,995,492)	24,609,738
Restructuring charges . . . . .	—	1,293	57,355	—	58,648
Gross profit . . . . .	—	1,376,580	63,641	—	1,440,221
Selling, general and administrative expenses . . . . .	—	198,999	675,797	—	874,796
Intangible amortization . . . . .	300	4,124	24,468	—	28,892
Restructuring charges . . . . .	800	2,401	13,462	—	16,663
Interest and other, net . . . . .	(502,028)	860,718	(239,274)	—	119,416
Income (loss) from continuing operations before income taxes . . . . .	500,928	310,338	(410,812)	—	400,454
Provision for income taxes . . . . .	52	16,762	18,046	—	34,860
Equity in earnings in subsidiaries . . . . .	(135,282)	(210,354)	388,737	(43,101)	—
Net income (loss) . . . . .	<u>\$ 365,594</u>	<u>\$ 83,222</u>	<u>\$ (40,121)</u>	<u>\$ (43,101)</u>	<u>\$ 365,594</u>

**Condensed Consolidating Statements of Operations for Fiscal Year Ended March 31, 2013**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
Net sales . . . . .	\$ —	\$14,630,979	\$17,768,884	\$(8,830,388)	\$23,569,475
Cost of sales . . . . .	—	13,162,397	17,855,384	(8,830,388)	22,187,393
Restructuring charges . . . . .	—	20,366	195,468	—	215,834
Gross profit (loss) . . . . .	—	1,448,216	(281,968)	—	1,166,248
Selling, general and administrative expenses . . . . .	—	199,934	605,301	—	805,235
Intangible amortization . . . . .	300	7,840	21,389	—	29,529
Restructuring charges . . . . .	—	1,556	10,044	—	11,600
Interest and other, net . . . . .	(880,051)	699,459	171,661	—	(8,931)
Income (loss) from continuing operations before income taxes . . . . .	879,751	539,427	(1,090,363)	—	328,815
Provision for income taxes . . . . .	—	1,708	24,605	—	26,313
Equity in earnings in subsidiaries . . . . .	(602,700)	(330,600)	585,839	347,461	—
Income (loss) from continuing operations . . . . .	277,051	207,119	(529,129)	347,461	302,502
Loss from discontinued operations, net of tax . . . . .	—	—	(25,451)	—	(25,451)
Net income (loss) . . . . .	<u>\$ 277,051</u>	<u>\$ 207,119</u>	<u>\$ (554,580)</u>	<u>\$ 347,461</u>	<u>\$ 277,051</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Statements of Operations for Fiscal Year Ended March 31, 2012**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
Net sales . . . . .	\$ —	\$18,852,902	\$22,012,300	\$(11,522,173)	\$29,343,029
Cost of sales . . . . .	—	17,395,532	21,951,720	(11,522,173)	27,825,079
Gross profit . . . . .	—	1,457,370	60,580	—	1,517,950
Selling, general and administrative expenses . . . . .	—	203,673	673,891	—	877,564
Intangible amortization . . . . .	2,550	11,559	35,463	—	49,572
Interest and other, net . . . . .	(442,563)	1,079,398	(620,751)	—	16,084
Income from continuing operations before income taxes . . . . .	440,013	162,740	(28,023)	—	574,730
Provision for income taxes . . . . .	—	1,633	52,327	—	53,960
Equity in earnings in subsidiaries . . . . .	48,752	96,713	360,073	(505,538)	—
Income from continuing operations . . . . .	488,765	257,820	279,723	(505,538)	520,770
Loss from discontinued operations, net of tax . . . . .	—	—	(32,005)	—	(32,005)
Net income (loss) . . . . .	<u>\$ 488,765</u>	<u>\$ 257,820</u>	<u>\$ 247,718</u>	<u>\$ (505,538)</u>	<u>\$ 488,765</u>

**Condensed Consolidating Statements of Comprehensive Income for Fiscal Year Ended March 31, 2014**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
Net income (loss) . . . . .	\$365,594	\$ 83,222	\$ (40,121)	\$ (43,101)	\$365,594
Other comprehensive income (loss):					
Foreign currency translation adjustments, net of zero tax . . . . .	(34,683)	(23,634)	(89,635)	113,269	(34,683)
Unrealized gain (loss) on derivative instruments and other, net of zero tax . . . . .	(13,992)	(6,229)	(13,992)	20,221	(13,992)
Comprehensive income (loss) . . . . .	<u>\$316,919</u>	<u>\$ 53,359</u>	<u>\$ (143,748)</u>	<u>\$ 90,389</u>	<u>\$316,919</u>

**Condensed Consolidating Statements of Comprehensive Income for Fiscal Year Ended March 31, 2013**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
Net income (loss) . . . . .	\$277,051	\$207,119	\$(554,580)	\$347,461	\$277,051
Other comprehensive income (loss):					
Foreign currency translation adjustments, net of zero tax . . . . .	(16,289)	6,464	10,377	(16,841)	(16,289)
Unrealized gain (loss) on derivative instruments and other, net of zero tax . . . . .	(20,755)	(21,084)	(20,755)	41,839	(20,755)
Comprehensive income (loss) . . . . .	<u>\$240,007</u>	<u>\$192,499</u>	<u>\$ (564,958)</u>	<u>\$372,459</u>	<u>\$240,007</u>

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Statements of Comprehensive Income for Fiscal Year Ended March 31, 2012**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
Net income (loss) . . . . .	\$488,765	\$257,820	\$247,718	\$(505,538)	\$488,765
Other comprehensive income (loss):					
Foreign currency translation adjustments, net of zero tax . . . . .	(53,616)	40,899	755	(41,654)	(53,616)
Unrealized gain (loss) on derivative instruments and other, net of zero tax . .	(7,575)	(943)	(7,575)	8,518	(7,575)
Comprehensive income (loss) . . . . .	<u>\$427,574</u>	<u>\$297,776</u>	<u>\$240,898</u>	<u>\$(538,674)</u>	<u>\$427,574</u>

**Condensed Consolidating Statements of Cash Flows for Fiscal Year Ended March 31, 2014**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
			(In thousands)		
Net cash provided by (used in)					
operating activities . . . . .	\$ 459,748	\$ (371,978)	\$ 1,128,906	\$ (216)	\$1,216,460
Cash flows from investing activities:					
Purchases of property and equipment, net of proceeds from disposal . . . . .	—	(194,878)	(319,540)	(585)	(515,003)
Acquisition of businesses, net of cash acquired . . . . .	—	(2,949)	(235,082)	—	(238,031)
Proceeds from divestitures of business, net of cash held in divested business . .	—	—	4,599	—	4,599
Investing cash flows from (to) affiliates . .	35,262	(506,382)	(1,744,370)	2,215,490	—
Other investing activities, net . . . . .	—	(5,342)	(30,155)	—	(35,497)
Net cash provided by (used in) investing activities . . . . .	<u>35,262</u>	<u>(709,551)</u>	<u>(2,324,548)</u>	<u>2,214,905</u>	<u>(783,932)</u>
Cash flows from financing activities:					
Proceeds from bank borrowings and long-term debt . . . . .	1,066,359	277	17	—	1,066,653
Repayments of bank borrowings and long-term debt and capital lease obligations . . . . .	(492,034)	(525)	(45,021)	—	(537,580)
Payments for early repurchase of long-term debt . . . . .	(503,423)	(41,417)	—	—	(544,840)
Payments for repurchases of ordinary shares . . . . .	(475,314)	—	—	—	(475,314)
Proceeds from exercise of stock options . .	28,140	—	—	—	28,140
Financing cash flows from (to) affiliates . .	(277,595)	1,067,746	1,424,537	(2,214,688)	—
Other financing activities, net . . . . .	—	—	52,149	—	52,149
Net cash provided by (used in) financing activities . . . . .	<u>(653,867)</u>	<u>1,026,081</u>	<u>1,431,682</u>	<u>(2,214,688)</u>	<u>(410,792)</u>
Effect of exchange rates on cash and cash equivalents . . . . .	57,055	3,048	(75,198)	—	(15,095)
Net change in cash and cash equivalents . .	<u>(101,801)</u>	<u>(52,400)</u>	<u>160,842</u>	<u>—</u>	<u>6,641</u>
Cash and cash equivalents, beginning of year . . . . .	740,515	82,900	763,672	—	1,587,087
Cash and cash equivalents, end of year . .	<u>\$ 638,714</u>	<u>\$ 30,500</u>	<u>\$ 924,514</u>	<u>\$ —</u>	<u>\$1,593,728</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Statements of Cash Flows for Fiscal Year Ended March 31, 2013**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u> (In thousands)	<u>Eliminations</u>	<u>Consolidated</u>
Net cash provided by (used in)					
operating activities . . . . .	\$ 836,833	\$ 588,298	\$ (309,276)	\$ (425)	\$ 1,115,430
Cash flows from investing activities:					
Purchases of property and equipment, net of proceeds from disposal . . . . .	—	(134,819)	(300,750)	241	(435,328)
Acquisition of businesses, net of cash acquired . . . . .	—	(20,150)	(163,947)	—	(184,097)
Proceeds from divestitures of business, net of cash held in divested business . . . . .	—	—	22,585	—	22,585
Investing cash flows from (to) affiliates . .	(1,228,776)	(134,715)	3,168,999	(1,805,508)	—
Other investing activities, net . . . . .	—	6,412	(106,771)	—	(100,359)
Net cash provided by (used in) investing activities . . . . .	(1,228,776)	(283,272)	2,620,116	(1,805,267)	(697,199)
Cash flows from financing activities:					
Proceeds from bank borrowings and long-term debt . . . . .	1,250,000	150	63	—	1,250,213
Repayments of bank borrowings and long-term debt and capital lease obligations . . . . .	(379,399)	(3,875)	(8,585)	—	(391,859)
Payments for early repurchase of long-term debt . . . . .	(756,855)	(243,145)	—	—	(1,000,000)
Payments for repurchases of ordinary shares . . . . .	(322,040)	—	—	—	(322,040)
Proceeds from exercise of stock options .	22,257	—	—	—	22,257
Financing cash flows from (to) affiliates .	693,185	(18,006)	(2,480,871)	1,805,692	—
Other financing activities, net . . . . .	—	—	101,851	—	101,851
Net cash provided by (used in) financing activities . . . . .	507,148	(264,876)	(2,387,542)	1,805,692	(339,578)
Effect of exchange rates on cash and cash equivalents . . . . .	(23,942)	(5,115)	19,162	—	(9,895)
Net change in cash and cash equivalents .	91,263	35,035	(57,540)	—	68,758
Cash and cash equivalents, beginning of year . . . . .	649,252	47,865	821,212	—	1,518,329
Cash and cash equivalents, end of year .	<u>\$ 740,515</u>	<u>\$ 82,900</u>	<u>\$ 763,672</u>	<u>\$ —</u>	<u>\$ 1,587,087</u>

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Statements of Cash Flows for Fiscal Year Ended March 31, 2012**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u> (In thousands)	<u>Eliminations</u>	<u>Consolidated</u>
Net cash provided by (used in)					
operating activities . . . . .	\$ 399,896	\$(190,136)	\$ 594,630	\$ (122)	\$ 804,268
Cash flows from investing activities:					
Purchases of property and equipment, net of proceeds from disposal . . . . .	—	(67,425)	(320,300)	(279)	(388,004)
Acquisition of businesses, net of cash acquired . . . . .	—	(70,831)	(21,426)	—	(92,257)
Proceeds from divestitures of operations, net . . . . .	—	—	1,398	—	1,398
Investing cash flows from (to) affiliates . .	376,349	294,368	1,029,085	(1,699,802)	—
Other investing activities . . . . .	(1,500)	4,626	(5,627)	—	(2,501)
Net cash provided by (used in) investing activities . . . . .	<u>374,849</u>	<u>160,738</u>	<u>683,130</u>	<u>(1,700,081)</u>	<u>(481,364)</u>
Cash flows from financing activities:					
Proceeds from bank borrowings and long-term debt . . . . .	2,827,875	—	5,829	—	2,833,704
Repayments of bank borrowings and long-term debt . . . . .	(2,383,596)	(3,503)	(2,022)	—	(2,389,121)
Payments for early repurchase of long-term debt . . . . .	(480,000)	—	—	—	(480,000)
Payments for repurchases of ordinary shares . . . . .	(509,800)	—	—	—	(509,800)
Proceeds from exercise of stock options .	23,055	—	—	—	23,055
Financing cash flows from (to) affiliates .	(112,398)	16,789	(1,604,594)	1,700,203	—
Net cash provided by (used in) financing activities . . . . .	<u>(634,864)</u>	<u>13,286</u>	<u>(1,600,787)</u>	<u>1,700,203</u>	<u>(522,162)</u>
Effect of exchange rates on cash . . . . .	(55,416)	(2,877)	27,409	—	(30,884)
Net change in cash and cash equivalents . .	<u>84,465</u>	<u>(18,989)</u>	<u>(295,618)</u>	<u>—</u>	<u>(230,142)</u>
Cash and cash equivalents, beginning of year . . . . .	564,787	66,854	1,116,830	—	1,748,471
Cash and cash equivalents, end of year .	<u>\$ 649,252</u>	<u>\$ 47,865</u>	<u>\$ 821,212</u>	<u>\$ —</u>	<u>\$ 1,518,329</u>



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**22. QUARTERLY FINANCIAL DATA (UNAUDITED)**

The following table contains unaudited quarterly financial data for fiscal years 2014 and 2013. Earnings per share are computed independently for each quarter presented; therefore, the sum of the quarterly earnings per share may not equal the total earnings per share amounts for the fiscal year.

	Fiscal Year Ended March 31, 2014				Fiscal Year Ended March 31, 2013			
	First	Second	Third	Fourth	First	Second	Third	Fourth
	(In thousands, except per share amounts)							
Net sales(1) . . . . .	\$5,791,125	\$6,410,106	\$7,183,442	\$6,723,934	\$5,975,995	\$6,174,841	\$6,123,321	\$5,295,318
Gross profit(1) . . . . .	311,035	368,423	398,619	362,144	357,357	366,772	246,462	195,657
Income (loss) from continuing operations, net of taxes . . . . .	59,257	118,205	145,157	42,975	136,769	160,453	54,596	(49,316)
Loss from discontinued operations, net of taxes . . . . .	—	—	—	—	(8,297)	(9,906)	(7,248)	—
Net income (loss) . . . . .	<u>59,257</u>	<u>118,205</u>	<u>145,157</u>	<u>42,975</u>	<u>128,472</u>	<u>150,547</u>	<u>47,348</u>	<u>(49,316)</u>
Earnings (loss) per share:								
Income (loss) from continuing operations:								
Basic . . . . .	<u>\$ 0.09</u>	<u>\$ 0.19</u>	<u>\$ 0.24</u>	<u>\$ 0.07</u>	<u>\$ 0.20</u>	<u>\$ 0.24</u>	<u>\$ 0.08</u>	<u>\$ (0.08)</u>
Diluted . . . . .	<u>\$ 0.09</u>	<u>\$ 0.19</u>	<u>\$ 0.23</u>	<u>\$ 0.07</u>	<u>\$ 0.20</u>	<u>\$ 0.24</u>	<u>\$ 0.08</u>	<u>\$ (0.08)</u>
Loss from discontinued operations:								
Basic . . . . .	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ (0.01)</u>	<u>\$ (0.01)</u>	<u>\$ (0.01)</u>	<u>\$ —</u>
Diluted . . . . .	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ (0.01)</u>	<u>\$ (0.01)</u>	<u>\$ (0.01)</u>	<u>\$ —</u>
Net income (loss):								
Basic . . . . .	<u>\$ 0.09</u>	<u>\$ 0.19</u>	<u>\$ 0.24</u>	<u>\$ 0.07</u>	<u>\$ 0.19</u>	<u>\$ 0.23</u>	<u>\$ 0.07</u>	<u>\$ (0.08)</u>
Diluted . . . . .	<u>\$ 0.09</u>	<u>\$ 0.19</u>	<u>\$ 0.23</u>	<u>\$ 0.07</u>	<u>\$ 0.19</u>	<u>\$ 0.22</u>	<u>\$ 0.07</u>	<u>\$ (0.08)</u>

(1) As discussed in note 20 to the consolidated financial statements, “Discontinued Operations”, during fiscal 2013 the Company finalized the sale of two of its non core businesses, and is reporting the operating results of these non core businesses as discontinued operations. Accordingly net sales and gross profit data above have been adjusted to exclude net revenue and gross profit (loss) pertaining to these non core businesses.

The Company recorded restructuring charges during fiscal year 2014. The Company classified approximately \$35.1 million and \$23.5 million of these charges as a component of cost of sales during the first and fourth quarters of fiscal year 2014, respectively, and approximately \$5.6 million and \$11.1 million of these charges as a component of selling, general and administrative expenses during the first and fourth quarters of fiscal year 2014, respectively.

The Company recorded restructuring charges during fiscal year 2013. The Company classified approximately \$98.3 million and \$117.5 million of these charges as a component of cost of sales during the third and fourth quarters of fiscal year 2013, respectively, and approximately \$4.4 million and \$7.2 million of these charges as a component of selling, general and administrative expenses during the third and fourth quarters of fiscal year 2013, respectively.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**22. QUARTERLY FINANCIAL DATA (UNAUDITED) (Continued)**

The Company recognized a \$23.0 million gain as a component of other charges (income), net in the three month period ended September 28, 2012 for the cumulative fair value adjustment of the Company's warrants to purchase common shares of a supplier. These fully vested warrants, which are derivative instruments, are to be fair valued at each reporting date with gains or losses from changes in fair value recognized in the statements of operations. The gain from changes in fair value recognized in the three month period ended September 28, 2012 includes an out of period adjustment of \$12.8 million and for the year ended March 31, 2013 includes an out of period adjustment of \$5.7 million. Management believes the impact of the error is not material to current or prior fiscal periods.

During the fourth quarter of fiscal 2013, the Company recognized an income tax benefit of \$9.3 million that related to prior fiscal years, of which \$6.1 million related to the fiscal year ended March 31, 2012 and \$3.2 million related to years prior to fiscal 2012. Management believes the impact of this error is not material to any of the periods.

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

Not applicable.

**ITEM 9A. CONTROLS AND PROCEDURES**

***(a) Evaluation of Disclosure Controls and Procedures***

Under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, the Company has evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) as of March 31, 2014. Based on that evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of March 31, 2014, such disclosure controls and procedures were effective in ensuring that information required to be disclosed by the Company in reports that it files or submits under the Securities Exchange Act of 1934, as amended, is (i) recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and (ii) accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

***(b) Management's Annual Report on Internal Control over Financial Reporting***

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended. As of March 31, 2014, under the supervision and with the participation of management, including the Company's Chief Executive Officer and Chief Financial Officer, an evaluation was conducted of the effectiveness of the Company's internal control over financial reporting based on the framework in *Internal Control—Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on that evaluation, management concluded that the Company's internal control over financial reporting was effective as of March 31, 2014.

Because of its inherent limitations, a system of internal control over financial reporting can provide only reasonable assurance and may not prevent or detect misstatements or prevent or detect instances of fraud. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls may be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management's annual assessment of the effectiveness of our internal control over financial reporting as of March 31, 2014 excluded the internal control over financial reporting of certain manufacturing operations acquired from Google's Motorola Mobility LLC and Riwisa AG, which constitutes, in aggregate, 10.9% of total assets and 11.6% of net sales of the consolidated financial statements as of and for the fiscal year ended March 31, 2014.

***(c) Attestation Report of the Registered Public Accounting Firm***

The effectiveness of the Company's internal control over financial reporting as of March 31, 2014 has been audited by Deloitte & Touche LLP, an independent registered public accounting firm, as stated in their report which appears in this Item under the heading "Report of Independent Registered Public Accounting Firm."

***(d) Changes in Internal Control Over Financial Reporting***

On April 16, 2013, we completed the acquisition of certain manufacturing operations from Google's Motorola Mobility LLC, and on November 4, 2013, we completed the acquisition of Riwisa AG, at which time each respectively became a subsidiary of the Company. See note 17 to the consolidated financial statements for additional information. Other than these business acquisitions, there were no changes in the Company's internal controls over financial reporting that occurred during the year ended March 31, 2014 that have materially affected, or are reasonably likely to materially affect, its internal controls over financial reporting.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of  
Flextronics International Ltd.  
Singapore

We have audited the internal control over financial reporting of Flextronics International Ltd. and subsidiaries (the “Company”) as of March 31, 2014, based on criteria established in *Internal Control—Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. As described in Management’s Annual Report on Internal Control over Financial Reporting, management excluded from its assessment the internal control over financial reporting at Google’s Motorola Mobility LLC, which was acquired on April 16, 2013 and Riwisa AG, which was acquired on November 4, 2013, whose financial statements in aggregate constitute 10.9% of total assets and 11.6% of net sales of the consolidated financial statement amounts as of and for the year ended March 31, 2014. Accordingly, our audit did not include the internal control over financial reporting at Google’s Motorola Mobility LLC and Riwisa AG. The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company’s internal control over financial reporting is a process designed by, or under the supervision of, the company’s principal executive and principal financial officers, or persons performing similar functions, and effected by the company’s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of March 31, 2014, based on the criteria established in *Internal Control—Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements as of and for the year ended March 31, 2014 of the Company and our report dated May 20, 2014 expressed an unqualified opinion on those financial statements.

/s/ DELOITTE & TOUCHE LLP

San Jose, California  
May 20, 2014

**ITEM 9B. OTHER INFORMATION**

Not applicable.

**PART III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

Information with respect to this item may be found in our definitive proxy statement to be delivered to shareholders in connection with our 2014 Annual General Meeting of Shareholders. Such information is incorporated by reference.

**ITEM 11. EXECUTIVE COMPENSATION**

Information with respect to this item may be found in our definitive proxy statement to be delivered to shareholders in connection with our 2014 Annual General Meeting of Shareholders. Such information is incorporated by reference.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED SHAREHOLDER MATTERS**

Information with respect to this item may be found in our definitive proxy statement to be delivered to shareholders in connection with our 2014 Annual General Meeting of Shareholders. Such information is incorporated by reference.

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

Information with respect to this item may be found in our definitive proxy statement to be delivered to shareholders in connection with our 2014 Annual General Meeting of Shareholders. Such information is incorporated by reference.

**ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

Information with respect to this item may be found in our definitive proxy statement to be delivered to shareholders in connection with our 2014 Annual General Meeting of Shareholders. Such information is incorporated by reference.

**PART IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

- (a) Documents filed as part of this annual report on Form 10-K:
  - 1. *Financial Statements.* See Item 8, “Financial Statements and Supplementary Data.”
  - 2. *Financial Statement Schedules.* “Schedule II—Valuation and Qualifying Accounts” is included in the financial statements, see Concentration of Credit Risk in Note 2, “Summary of Accounting Policies” of the Notes to Consolidated Financial Statements in Item 8, “Financial Statements and Supplementary Data.”

3. *Exhibits.* The following exhibits are filed with this annual report on Form 10-K:

Exhibit No.	Exhibit	Form	Incorporated by Reference		Exhibit No.	Filed Herewith
			File No.	Filing Date		
3.01	Memorandum of Association, as amended	10-K	000-23354	05-29-07	3.01	
3.02	Amended and Restated Articles of Association of Flextronics International Ltd.	8-K	000-23354	10-11-06	3.01	
4.01	Indenture, dated as of February 20, 2013, by and between the Company, the Guarantors party thereto and U.S. Bank National Association, as Trustee.	8-K	000-23354	02-22-13	4.01	
4.02	Form of 4.625% Note due 2020	8-K	000-23354	02-22-13	4.02	
4.03	Form of 5.000% Note due 2023	8-K	000-23354	02-22-13	4.03	
4.04	Registration Rights Agreement, dated as of February 20, 2013, by and between the Company, the Guarantors named therein, and Merrill Lynch, Pierce, Fenner & Smith Incorporated, Citigroup Global Markets Inc. and J.P. Morgan Securities LLC, as representatives of the initial purchasers named therein	8-K	000-23354	02-22-13	4.04	
4.05	First Supplemental Indenture, dated as of March 28, 2013, among the Company, the Guarantor party thereto and U.S. Bank National Association, as Trustee, to the Indenture, dated as of February 20, 2013, by and between the Company, the Guarantors party thereto and U.S. Bank National Association, as Trustee, related to the Company's 4.625% Notes due 2020 and 5.000% Notes due 2023	10-K	000-23354	05-28-13	4.11	
4.06	Term Loan Agreement, dated as of August 30, 2013, among Flextronics International Ltd., as Borrower, The Bank of Tokyo-Mitsubishi UFJ, Ltd., as Administrative Agent, Lead Arranger and Bookrunner, and the other Lenders party thereto	8-K	000-23354	09-04-13	10.01	
4.07	Credit Agreement, dated as of March 31, 2014, among Flextronics International Ltd. and certain of its subsidiaries as borrowers, Bank of America, N.A., as Administrative Agent and Swing Line Lender, and the other Lenders party thereto.	8-K	000-23354	04-01-14	10.01	
10.01	Form of Indemnification Agreement between the Registrant and its Directors and certain officers.†	10-K	000-23354	05-20-09	10.1	
10.02	Form of Indemnification Agreement between Flextronics Corporation and Directors and certain officers of the Registrant.†	10-K	000-23354	05-20-09	10.2	
10.03	Registrant's 1993 Share Option Plan, as amended.†	8-K	000-23354	07-14-09	10.04	
10.04	Registrant's 1998 Interim Stock Plan.†	S-8	333-71049	01-22-99	4.5	



Exhibit No.	Exhibit	Form	Incorporated by Reference		Exhibit No.	Filed Herewith
			File No.	Filing Date		
10.05	Registrant's 1999 Interim Stock Plan.†	S-8	333-71049	01-22-99	4.6	
10.06	Flextronics International Ltd. 2001 Equity Incentive Plan, as amended.†	10-Q	000-23354	11-03-09	10.01	
10.07	Registrant's 2002 Interim Incentive Plan, as amended.†	8-K	000-23354	07-14-09	10.02	
10.08	Flextronics International USA, Inc. 401(k) Plan.†	S-1	33-74622	01-31-94	10.52	
10.09	Registrant's 2004 Award Plan for New Employees, as amended.†	8-K	000-23354	07-14-09	10.09	
10.10	Flextronics International Ltd. 2010 Equity Incentive Plan.†	8-K	000-23354	07-28-10	10.01	
10.11	Form of Share Option Award Agreement under 2010 Equity Incentive Plan†	10-Q	000-23354	08-05-10	10.02	
10.12	Form of Restricted Share Unit Award Agreement under 2010 Equity Incentive Plan†	10-Q	000-23354	08-05-10	10.03	
10.13	Form of Share Bonus Award Agreement under 2001 Equity Incentive Plan†	10-Q	000-23354	08-05-10	10.04	
10.14	Flextronics International USA, Inc. Third Amended and Restated 2005 Senior Management Deferred Compensation Plan†	10-Q	000-23354	02-05-09	10.02	
10.15	Flextronics International USA, Inc. Third Amended and Restated Senior Executive Deferred Compensation Plan†	10-Q	000-23354	02-05-09	10.01	
10.16	Summary of Directors' Compensation†	10-Q	000-23354	07-30-12	10.06	
10.17	Solectron Corporation 2002 Stock Plan, as amended.†	10-Q	000-23354	11-03-09	10.02	
10.18	Award Agreement for Francois Barbier under Senior Management Deferred Compensation Plan, dated July 22, 2005.†	10-Q	000-23354	08-05-10	10.08	
10.19	Award Agreement for Werner Widmann Deferred Compensation Plan, dated as of July 22, 2005.†	8-K	000-23354	07-07-06	10.01	
10.20	Addendum to Award Agreement for Werner Widmann Deferred Compensation Plan, dated as of June 30, 2006.†	8-K	000-23354	07-07-06	10.02	
10.21	Description of Annual Incentive Bonus Plan for Fiscal 2014†	10-K	000-23354	05-28-13	10.24	
10.22	Executive Incentive Compensation Recoupment Policy†	10-Q	000-23354	08-05-10	10.06	
10.23	Francois Barbier Offer Letter, dated as of July 1, 2010†	8-K	000-23354	09-03-10	10.01	
10.24	Francois Barbier Relocation Expenses Addendum, dated as of March 5, 2013†	10-K	000-23354	05-28-13	10.27	

Exhibit No.	Exhibit	Form	Incorporated by Reference		Exhibit No.	Filed Herewith
			File No.	Filing Date		
10.25	Francois Barbier Confirmation Date Letter, dated as of August 30, 2010†	8-K	000-23354	09-03-10	10.03	
10.26	2010 Flextronics International USA, Inc. Deferred Compensation Plan†	10-Q	000-23354	11-03-10	10.04	
10.27	Form of Restricted Stock Unit Award Under 2010 Equity Incentive Plan†	10-Q	000-23354	08-09-11	10.01	
10.28	Form of Amendment to certain senior executive Share Bonus Award Agreements under the 2001 Equity Incentive Plan†	10-Q	000-23354	02-04-13	10.01	
10.29	Form of Amendment to certain senior executive Restricted Share Unit Agreements under the 2010 Equity Incentive Plan†	10-Q	000-23354	02-04-13	10.02	
10.30	Form of Restricted Share Unit Award Agreement under the 2010 Equity Incentive Plan for certain performance based awards†	10-Q	000-23354	02-04-13	10.03	
10.31	Form of Award Agreement under 2010 Deferred Compensation Plan†	10-Q	000-23354	07-30-12	10.01	
10.32	Compensation Arrangements of Certain Executive Officers of Flextronics International Ltd.†					X
10.33	Award Agreement for Christopher Collier under Senior Management Deferred Compensation Plan dated June 30, 2005†	10-Q	000-23354	08-08-07	10.02	
10.34	Award Agreement for Paul Humphries under Senior Management Deferred Compensation Plan dated June 30, 2005†	10-Q	000-23354	07-30-12	10.04	
10.35	Jonathan Hoak Offer Letter dated December 8, 2010†	10-Q	000-23354	07-30-12	10.05	
10.36	Separation Agreement between Flextronics International USA, Inc. and Eslie C. Sykes dated November 26, 2012†	10-K	000-23354	05-28-13	10.39	
10.37	Form of Restricted Share Unit Award Agreement under the 2010 Equity Incentive Plan for time-based vesting awards†	10-Q	000-23354	11-01-13	10.02	
10.38	Form of Performance-Based Restricted Stock Unit Award (S&P500/Extended EMS Group)†	10-Q	000-23354	08-02-13	10.01	
10.39	Form of 2010 Deferred Compensation Plan Award Agreement (performance targets, cliff vesting)†	10-Q	000-23354	08-02-13	10.02	
10.40	Form of 2010 Deferred Compensation Plan Award Agreement (non-performance, periodic vesting, continuing Participant)†	10-Q	000-23354	08-02-13	10.03	

Exhibit No.	Exhibit	Form	Incorporated by Reference		Exhibit No.	Filed Herewith
			File No.	Filing Date		
10.41	Separation Agreement between Mr. Paul Read and Flextronics International USA, Inc., effective as of June 12, 2013†	10-Q	000-23354	08-02-13	10.04	
21.01	Subsidiaries of Registrant.					X
23.01	Consent of Deloitte & Touche LLP.					X
24.01	Power of Attorney (included on the signature page to this Form 10-K)					X
31.01	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Exchange Act					X
31.02	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) of the Exchange Act					X
32.01*	Certification of the Chief Executive Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350					X
32.02*	Certification of the Chief Financial Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350					X
101.INS	XBRL Instance Document					X
101.SCH	XBRL Taxonomy Extension Scheme Document					X
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document					X
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document					X
101.LAB	XBRL Taxonomy Extension Label Linkbase Document					X
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document					X

\* This exhibit is furnished with this Annual Report on Form 10-K, is not deemed filed with the Securities and Exchange Commission, and is not incorporated by reference into any filing of Flextronics International Ltd. under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date hereof and irrespective of any general incorporation language contained in such filing.

† Management contract, compensatory plan or arrangement.



<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ WILLY SHIH, PH.D.</u> Willy Shih, Ph.D.	Director	May 20, 2014
<u>/s/ LAY KOON TAN</u> Lay Koon Tan	Director	May 20, 2014
<u>/s/ WILLIAM D. WATKINS</u> William D. Watkins	Director	May 20, 2014
<u>/s/ LAWRENCE A. ZIMMERMAN</u> Lawrence A. Zimmerman	Director	May 20, 2014

## EXHIBIT INDEX

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10.41	Separation Agreement between Mr. Paul Read and Flextronics International USA, Inc., effective as of June 12, 2013†	10-Q	000-23354	08-02-13	10.04	
21.01	Subsidiaries of Registrant.					X
23.01	Consent of Deloitte & Touche LLP.					X
24.01	Power of Attorney (included on the signature page to this Form 10-K)					X
31.01	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Exchange Act					X
31.02	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) of the Exchange Act					X
32.01*	Certification of the Chief Executive Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350					X
32.02*	Certification of the Chief Financial Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350					X
101.INS	XBRL Instance Document					X
101.SCH	XBRL Taxonomy Extension Scheme Document					X
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document					X
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document					X
101.LAB	XBRL Taxonomy Extension Label Linkbase Document					X
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document					X

\* This exhibit is furnished with this Annual Report on Form 10-K, is not deemed filed with the Securities and Exchange Commission, and is not incorporated by reference into any filing of Flextronics International Ltd. under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date hereof and irrespective of any general incorporation language contained in such filing.

† Management contract, compensatory plan or arrangement.

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**FLEXTRONICS INTERNATIONAL LTD.  
AND SUBSIDIARIES**  
(Company Registration Number 199002645H)

**SINGAPORE STATUTORY  
FINANCIAL STATEMENTS**

**YEAR ENDED MARCH 31, 2014**

**Singapore Statutory Financial Statements**

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**SINGAPORE STATUTORY FINANCIAL STATEMENTS**

**FLEXTRONICS INTERNATIONAL LTD. AND SUBSIDIARIES**

(Incorporated in the Republic of Singapore)  
(Company Registration Number 199002645H)

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Independent Auditors' Report to the Members of Flextronics International Ltd. ....	S-6
Consolidated Financial Statements of Flextronics International Ltd. and its Subsidiaries .....	S-8
Supplementary Financial Statements of Flextronics International Ltd. (Parent company) .....	S-54

**FLEXTRONICS INTERNATIONAL LTD. AND SUBSIDIARIES**

**Co. Rg. No. 199002645H**

**REPORT OF THE DIRECTORS**

**MARCH 31, 2014**

**(U.S. dollars in thousands unless otherwise designated as Singapore dollars, S\$)**

The directors present their report together with the audited financial statements of Flextronics International Ltd. (the “Parent”) and the consolidated financial statements of Flextronics International Ltd. and its subsidiaries (the “Company”) for the financial year ended March 31, 2014.

**Directors**

The directors of Flextronics International Ltd. in office at the date of this report are:

H. Raymond Bingham  
Michael M. McNamara  
Daniel H. Schulman  
Willy Chao-Wei Shih, Ph.D.  
William D. Watkins  
Lay Koon Tan  
Lawrence A. Zimmerman  
Marc A. Onetto  
Michael Capellas

**Arrangements to Enable Directors to Acquire Benefits by Means of the Acquisition of Shares and Debentures**

Neither at the end of the financial year, nor at any time during the financial year did there subsist any arrangement whose object is to enable the directors of the Parent to acquire benefits by means of the acquisition of shares or debentures in the Parent, nor any other body corporate except for the options mentioned below.

**Directors’ Interests in Shares and Debentures**

The interest of the directors who held office at the end of the financial year ended March 31, 2014 (including those held by their spouses and infant children) in the share capital or debentures of the Parent and related corporations were as follows:

**DIRECTORS’ INTERESTS IN SHARES AND DEBENTURES**

<u>Ordinary Shares, no Par Value, in Flextronics International Ltd.</u>	<u>Interest Held</u>	
	<u>As of March 31, 2013</u>	<u>As of March 31, 2014</u>
H. Raymond Bingham(1) .....	178,262	156,141
James A. Davidson(1)(6) .....	160,661	—
Michael M. McNamara(2)(3) .....	514,470	850,614
Daniel H. Schulman(1) .....	71,318	94,045
Willy Chao-Wei Shih, Ph.D.(1) .....	85,442	120,669
Lay Koon Tan(1) .....	9,557	38,099
William D. Watkins(1) .....	71,318	94,045
Lawrence A. Zimmerman(1) .....	—	18,746
Marc A. Onetto(4) .....	—	—
Michael Capellas(5) .....	—	—

(1) As of March 31, 2013 and 2014, Mr. Bingham also held an interest in 37,879 and 29,411 contingent share bonus awards, respectively. Messrs. Davidson, Shih, Schulman, Watkins, and Lay Koon Tan each held interests in 22,727 contingent share bonus awards as of March 31, 2013. Messrs. Shih, Schulman, Watkins, Lay Koon Tan, and Zimmerman each held interests in 17,647 contingent share bonus awards as of March 31, 2014. The contingent shares bonus awards for each year vest on the date immediately prior to the date of the Parent’s 2013 and 2014 annual general meetings, respectively.

- (2) As of March 31, 2013 and 2014, Mr. McNamara also held interests in 1,210,000 and 1,267,500 contingent share bonus awards, respectively, which are not included in the totals above. These share bonus awards comprise ordinary shares of the Parent to be allotted and issued pursuant to the 2010 Equity Incentive Plan and the 2001 Equity Incentive Plan upon satisfaction of the terms and conditions set by the committee administering the plans upon the grant of such contingent share bonus awards.
- (3) As of March 31, 2013 and 2014, Mr. McNamara also held interests in 1,250,000 and 1,500,000 share bonus awards where vesting is contingent upon meeting certain market criteria.
- (4) Mr. Onetto was appointed to the Board of Directors on January 8, 2014 and at the time of his appointment as well as at the end of the financial year 2014, his interest held in the Parent was zero. Mr. Onetto also held an interest in 10,346 contingent share bonus awards which vest on the date immediately prior to the date of the Parent's 2014 annual general meeting.
- (5) Mr. Capellas was appointed to the Board of Directors on March 20, 2014 and at the time of his appointment as well as at the end of the financial year 2014, his interest held in the Parent was zero. Mr. Capellas also held an interest in 7,166 contingent share bonus awards which vest on the date immediately prior to the date of the Parent's 2014 annual general meeting.
- (6) Mr. Davidson was a director of the Company as of March 31, 2013 and had resigned from the Board as of March 31, 2014. Mr. Davidson held an interest in 17,647 contingent share bonus awards as of March 31, 2014, which vested in full on his final day as a director of the Company on November 1, 2013.

**Options to acquire ordinary shares, no par value, in Flextronics International Ltd.**

Name	As of March 31, 2013	As of March 31, 2014	Exercise Price	Exercisable Period
H. Raymond Bingham . . . . .	12,500	—	\$ 7.08	09.30.08 to 09.30.13
James A. Davidson(2) . . . . .	12,500	—	\$ 7.08	09.30.08 to 09.30.13
Michael M. McNamara . . . . .	200,000	200,000	\$11.53	08.23.04 to 08.23.14
	3,000,000	3,000,000	\$12.37	05.13.05 to 05.13.15
	700,000	700,000	\$11.23	04.17.06 to 04.17.16
	2,000,000	2,000,000	\$10.59	06.02.08 to 06.02.15
	2,000,000	2,000,000	\$10.59	06.02.08 to 06.02.15(1)
	2,000,000	2,000,000	\$ 2.26	12.05.08 to 12.05.15
	2,000,000	2,000,000	\$ 1.94	03.02.09 to 03.02.16
Daniel H. Schulman . . . . .	25,000	25,000	\$ 4.24	06.18.09 to 06.18.14
Willy Shih, Ph.D. . . . .	25,000	25,000	\$11.00	01.10.08 to 01.10.18
	12,500	—	\$ 7.08	09.30.08 to 09.30.13
William D. Watkins . . . . .	25,000	25,000	\$ 3.39	04.14.09 to 04.14.14

- (1) This option grant to Michael M. McNamara is not exercisable unless it is both vested and the stock price is equal to or greater than \$12.50 on the exercise date.
- (2) Mr. Davidson had resigned from the Board of Directors as of March 31, 2014 and, as a result, his interest in the Company's options is reflected as of March 31, 2013. In March of 2014, NBT Capital LLC purchased 571,428 Series B Preferred shares of Elementum SCM (Cayman) Limited for \$999,999. Elementum SCM (Cayman) Limited is a majority owned subsidiary of the Company. Mr. Davidson, a former director of the Company, is the majority member of NBT Capital LLC, holding 80% of its ownership interests. Mr. Davidson's investment in Elementum was done after he left the Company's Board of Directors. In addition, Mr. Davidson was granted 500,000 options from Elementum. Mr. Davidson currently serves as a director of Elementum.

Other than as disclosed above, no other directors of the Parent had an interest in any shares, debentures or share options of the Parent or related corporations either at the beginning or the end of the financial year as recorded in the register of directors' shareholdings kept by the Parent under section 164 of the Singapore Companies Act, Chapter 50.

## **Directors' Receipt and Entitlement to Contractual Benefits**

Other than as disclosed above, since the end of the previous financial year, no director has received or become entitled to receive a benefit which is required to be disclosed under Section 201(8) of the Singapore Companies Act, Chapter 50, by reason of a contract made by the Parent or a related corporation with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest except the benefits of directors included in the aggregate amount of emoluments received or due and receivable under their employment contracts.

## **Share Option and Award Plans (Schemes)**

### ***2010 Equity Incentive Plan***

During the financial year ended March 31, 2011, the Company began granting equity compensation awards under the 2010 Equity Incentive Plan (the "2010 Plan"). During the financial year ended March 31, 2014, the Company did not grant any options.

During the financial year ended March 31, 2014, share bonus awards for a total of 8,978,941 ordinary shares in the Parent were granted under the 2010 Plan at market values equal to the closing price of the Parent's ordinary shares on the date of grant ranging from \$7.33 to \$9.54, a weighted-average grant-date market value of \$8.07. Upon the satisfaction of prescribed time-based and/or market-based vesting conditions, ordinary shares in the Parent will be issued, free of payment, to the participants. There is no exercise price payable.

During the financial year ended March 31, 2014, a total of 6,572,383 ordinary shares in the Parent were issued by virtue of the exercise of options. As of March 31, 2014, the number and class of unissued shares underlying the options was 23,612,872 ordinary shares, net of cancellation of options for 4,220,309 ordinary shares during the financial year 2014.

During the financial year ended March 31, 2014, a total of 5,481,153 ordinary shares in the Parent were issued by virtue of the vesting of share bonus awards granted under the 2010 Plan. As of March 31, 2014, the number and class of unissued shares comprised in share bonus awards granted under the 2010 Plan was 21,848,120 ordinary shares, net of cancellation of share bonus awards for 3,456,737 ordinary shares during the financial year 2014.

For all the Parent's share bonus awards, the expiration dates range from April 2014 to February 2021.

Holders of options granted under the 2010 Plan have no rights to participate, by virtue of such options, in any share issuances of any other company.

## **Auditors**

The auditors, Deloitte & Touche LLP, have expressed their willingness to accept re-appointment.

## **On Behalf of the Board of Directors**

/s/ H. RAYMOND BINGHAM

Director

/s/ MICHAEL M. MCNAMARA

Director

Singapore  
May 20, 2014

### Statement of Directors

In the opinion of the directors, the accompanying supplementary financial statements of Flextronics International Ltd. (the “Parent”) and consolidated financial statements of Flextronics International Ltd. and its subsidiaries (the “Company”), as set out on pages S-54 to S-66 and pages S-8 through S-53, respectively, are drawn up so as to give a true and fair view of the state of affairs of the Parent and of the Company as of March 31, 2014, and of the results, changes in equity and cash flows of the Company for the financial year then ended and at the date of this statement, there are reasonable grounds to believe that the Parent will be able to pay its debts when they fall due.

#### On Behalf of the Board of Directors

/s/ H. RAYMOND BINGHAM

Director

Singapore  
May 20, 2014

/s/ MICHAEL M. MCNAMARA

Director

## **Independent Auditors' Report to the Members of Flextronics International Ltd.**

### **Report on the Financial Statements**

We have audited the accompanying Consolidated Financial Statements of Flextronics International Ltd. and its subsidiaries (the "Company") and the Supplementary Financial Statements of Flextronics International Ltd. (the "Parent") which comprise the balance sheets of the Company and Parent as at March 31, 2014, the statement of operations, statement of comprehensive income, statement of shareholders' equity, statement of cash flows of the Company for the year then ended, and a summary of significant accounting policies and other explanatory notes, as set out on pages S-8 to S-66.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of Singapore Companies Act (the "Act") and accounting principles generally accepted in the United States of America and for devising and maintaining a system of internal accounting controls sufficient to provide reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition; and transactions are properly authorized and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### **Basis for Qualified Opinion**

The Parent accounted for investments in subsidiaries using the equity method. Under this method, the Parent's investments in subsidiaries are reported as a separate line in the Parent's balance sheet. Accounting principles generally accepted in the United States of America require that these investments be consolidated rather than reported using the equity method.



## **Qualified Opinion**

Except for the effects of the matter described in the Basis for Qualified Opinion paragraph, in our opinion the Consolidated Financial Statements of the Company and the balance sheet of the Parent are properly drawn up in accordance with the provisions of the Act and accounting principles generally accepted in the United States of America (the use of which is approved by the Accounting and Corporate Regulatory Authority of Singapore) so as to give a true and fair view of the state of affairs of the Company and of the Parent as at March 31, 2014 and of the results, changes in equity and cash flows of the Company for the year ended on that date.

## **Other Matters**

The accompanying Consolidated Financial Statements of the Company as at March 31, 2014, and for the year then ended, have been included in the Annual Report for the financial year ended March 31, 2014 filed with the United States Securities and Exchange Commission. Together with the Supplementary Financial Statements of the Parent, these Consolidated Financial Statements have been reproduced for the purpose of filing with the Accounting and Corporate Regulatory Authority of Singapore.

## **Report on Other Legal and Regulatory Requirements**

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiaries incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

Public Accountants and  
Chartered Accountants

Singapore  
May 20, 2014

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED BALANCE SHEETS**

	As of March 31,	
	2014	2013
	(In thousands, except share amounts)	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 1,593,728	\$ 1,587,087
Accounts receivable, net of allowance for doubtful accounts of \$5,529 and \$10,877 as of March 31, 2014 and 2013, respectively	2,697,985	2,111,996
Inventories	3,599,008	2,722,500
Other current assets	1,509,605	1,349,818
Total current assets	9,400,326	7,771,401
Property and equipment, net	2,288,656	2,174,588
Goodwill and other intangible assets, net	377,218	343,552
Other assets	433,950	302,014
Total assets	\$12,500,150	\$10,591,555
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Bank borrowings and current portion of long-term debt	\$ 32,575	\$ 416,654
Accounts payable	4,747,779	3,705,297
Accrued payroll	354,889	351,683
Other current liabilities	2,521,444	1,699,151
Total current liabilities	7,656,687	6,172,785
Long-term debt, net of current portion	2,070,020	1,650,973
Other liabilities	571,764	521,039
Commitments and contingencies (Note 12)		
Shareholders' equity		
Flextronics International Ltd. Shareholders' equity		
Ordinary shares, no par value; 641,666,347 and 689,159,139 issued, and 591,426,992 and 638,919,784 outstanding as of March 31, 2014 and 2013, respectively	7,614,515	8,015,142
Treasury stock, at cost; 50,239,355 shares as of March 31, 2014 and 2013	(388,215)	(388,215)
Accumulated deficit	(4,937,094)	(5,302,688)
Accumulated other comprehensive loss	(126,156)	(77,481)
Total Flextronics International Ltd. shareholders' equity	2,163,050	2,246,758
Noncontrolling interests	38,629	—
Total shareholders' equity	2,201,679	2,246,758
Total liabilities and shareholders' equity	\$12,500,150	\$10,591,555

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands, except per share amounts)		
Net sales	\$26,108,607	\$23,569,475	\$29,343,029
Cost of sales	24,609,738	22,187,393	27,825,079
Restructuring charges	58,648	215,834	—
Gross profit	1,440,221	1,166,248	1,517,950
Selling, general and administrative expenses	874,796	805,235	877,564
Intangible amortization	28,892	29,529	49,572
Restructuring charges	16,663	11,600	—
Other charges (income), net	57,512	(65,190)	(19,935)
Interest and other, net	61,904	56,259	36,019
Income from continuing operations before income taxes	400,454	328,815	574,730
Provision for income taxes	34,860	26,313	53,960
Income from continuing operations	365,594	302,502	520,770
Loss from discontinued operations, net of tax	—	(25,451)	(32,005)
Net income	<u>\$ 365,594</u>	<u>\$ 277,051</u>	<u>\$ 488,765</u>
Earnings per share:			
Income from continuing operations:			
Basic	<u>\$ 0.60</u>	<u>\$ 0.46</u>	<u>\$ 0.73</u>
Diluted	<u>\$ 0.59</u>	<u>\$ 0.45</u>	<u>\$ 0.72</u>
Loss from discontinued operations:			
Basic	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Diluted	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Net income:			
Basic	<u>\$ 0.60</u>	<u>\$ 0.42</u>	<u>\$ 0.68</u>
Diluted	<u>\$ 0.59</u>	<u>\$ 0.41</u>	<u>\$ 0.67</u>
Weighted-average shares used in computing per share amounts:			
Basic	<u>610,497</u>	<u>662,874</u>	<u>716,247</u>
Diluted	<u>623,479</u>	<u>675,033</u>	<u>727,807</u>

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

	Fiscal Year Ended March 31,		
	2014	2013	2012
		(In thousands)	
Net income .....	\$365,594	\$277,051	\$488,765
Other comprehensive loss:			
Foreign currency translation adjustments, net of zero tax . . .	(34,683)	(16,289)	(53,616)
Unrealized loss on derivative instruments and other, net of zero tax .....	(13,992)	(20,755)	(7,575)
Comprehensive income .....	\$316,919	\$240,007	\$427,574

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**

	Ordinary Shares		Retained Earnings (Deficit)	Accumulated Other Comprehensive Income (Loss)			Total Flextronics International Ltd. Shareholders' Equity	Noncontrolling Interests	Total Shareholders' Equity
	Shares Outstanding	Amount		Unrealized Gain (Loss) on Derivative Instruments and Other	Foreign Currency Translation Adjustments	Total Accumulated Other Comprehensive Income (Loss)			
	(In thousands)								
<b>BALANCE AT</b>									
<b>MARCH 31, 2011</b> .....	756,994	\$8,342,446	\$(6,068,504)	\$ 9,473	\$ 11,281	\$ 20,754	\$2,294,696	\$ —	\$2,294,696
Repurchase of Flextronics International Ltd. ordinary shares at cost .....	(81,688)	(509,800)	—	—	—	—	(509,800)	—	(509,800)
Exercise of stock options .....	5,879	23,055	—	—	—	—	23,055	—	23,055
Issuance of Flextronics International Ltd. vested shares under share bonus awards .....	2,555	—	—	—	—	—	—	—	—
Net income .....	—	—	488,765	—	—	—	488,765	—	488,765
Stock-based compensation, net of tax .....	—	48,454	—	—	—	—	48,454	—	48,454
Total other comprehensive loss .....	—	—	—	(7,575)	(53,616)	(61,191)	(61,191)	—	(61,191)
<b>BALANCE AT</b>									
<b>MARCH 31, 2012</b> .....	683,740	7,904,155	(5,579,739)	1,898	(42,335)	(40,437)	2,283,979	—	2,283,979
Repurchase of Flextronics International Ltd. ordinary shares at cost .....	(51,725)	(334,014)	—	—	—	—	(334,014)	—	(334,014)
Exercise of stock options .....	5,398	22,257	—	—	—	—	22,257	—	22,257
Issuance of Flextronics International Ltd. vested shares under share bonus awards .....	1,507	—	—	—	—	—	—	—	—
Net income .....	—	—	277,051	—	—	—	277,051	—	277,051
Stock-based compensation, net of tax .....	—	34,529	—	—	—	—	34,529	—	34,529
Total other comprehensive loss .....	—	—	—	(20,755)	(16,289)	(37,044)	(37,044)	—	(37,044)
<b>BALANCE AT</b>									
<b>MARCH 31, 2013</b> .....	638,920	7,626,927	(5,302,688)	(18,857)	(58,624)	(77,481)	2,246,758	—	2,246,758
Repurchase of Flextronics International Ltd. ordinary shares at cost .....	(59,546)	(468,847)	—	—	—	—	(468,847)	—	(468,847)
Exercise of stock options .....	6,572	28,140	—	—	—	—	28,140	—	28,140
Issuance of Flextronics International Ltd. vested shares under share bonus awards .....	5,481	—	—	—	—	—	—	—	—
Issuance of subsidiary shares .....	—	—	—	—	—	—	—	38,650	38,650
Net income .....	—	—	365,594	—	—	—	365,594	(380)	365,214
Stock-based compensation, net of tax .....	—	40,080	—	—	—	—	40,080	359	40,439
Total other comprehensive loss .....	—	—	—	(13,992)	(34,683)	(48,675)	(48,675)	—	(48,675)
<b>BALANCE AT</b>									
<b>MARCH 31, 2014</b> .....	<u>591,427</u>	<u>\$7,226,300</u>	<u>\$(4,937,094)</u>	<u>\$(32,849)</u>	<u>\$(93,307)</u>	<u>\$(126,156)</u>	<u>\$2,163,050</u>	<u>\$38,629</u>	<u>\$2,201,679</u>

The accompanying notes are an integral part of these consolidated financial statements.

**FLEXTRONICS INTERNATIONAL LTD.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands)		
Cash flows from operating activities:			
Net income	\$ 365,594	\$ 277,051	\$ 488,765
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and other impairment charges	464,543	566,357	521,923
Provision for doubtful accounts	2,029	6,643	30,330
Non-cash other income	(20,753)	(52,408)	(33,563)
Stock-based compensation	40,439	34,529	48,454
Deferred income taxes and other non-cash income taxes	(36,261)	(32,647)	(1,022)
Changes in operating assets and liabilities, net of acquisitions:			
Accounts receivable	(592,346)	519,140	(30,249)
Inventories	(758,846)	596,131	301,053
Other current and noncurrent assets	(165,760)	61,567	29,683
Accounts payable	1,117,449	(671,424)	(750,169)
Other current and noncurrent liabilities	800,372	(189,509)	199,063
Net cash provided by operating activities	<u>1,216,460</u>	<u>1,115,430</u>	<u>804,268</u>
Cash flows from investing activities:			
Purchases of property and equipment	(609,643)	(488,993)	(437,191)
Proceeds from the disposition of property and equipment	94,640	53,665	49,187
Acquisition of businesses, net of cash acquired	(238,031)	(184,097)	(92,257)
Proceeds from divestitures of operations, net	4,599	22,585	1,398
Other investing activities, net	(35,497)	(100,359)	(2,501)
Net cash used in investing activities	<u>(783,932)</u>	<u>(697,199)</u>	<u>(481,364)</u>
Cash flows from financing activities:			
Proceeds from bank borrowings and long-term debt	1,066,653	1,250,213	2,833,704
Repayments of bank borrowings and long-term debt and capital lease obligations	(537,580)	(391,859)	(2,389,121)
Payments for early retirement of long-term debt	(544,840)	(1,000,000)	(480,000)
Payments for repurchases of ordinary shares	(475,314)	(322,040)	(509,800)
Proceeds from exercise of stock options	28,140	22,257	23,055
Other financing activities, net	52,149	101,851	—
Net cash used in financing activities	<u>(410,792)</u>	<u>(339,578)</u>	<u>(522,162)</u>
Effect of exchange rates on cash	(15,095)	(9,895)	(30,884)
Net change in cash and cash equivalents	6,641	68,758	(230,142)
Cash and cash equivalents, beginning of year	<u>1,587,087</u>	<u>1,518,329</u>	<u>1,748,471</u>
Cash and cash equivalents, end of year	<u>\$1,593,728</u>	<u>\$ 1,587,087</u>	<u>\$ 1,518,329</u>

The accompanying notes are an integral part of these consolidated financial statements.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. ORGANIZATION OF THE COMPANY**

Flextronics International Ltd. (“Flextronics” or the “Company”) was incorporated in the Republic of Singapore in May 1990. The Company’s operations have expanded over the years through a combination of organic growth and acquisitions. The Company is a globally-recognized leading provider of supply chain solutions that span from concept through consumption. The Company designs, builds, ships and services a complete packaged electronic product for original equipment manufacturers (“OEMs”) in the following business groups: High Reliability Solutions (“HRS”), which is comprised of our medical, automotive, and defense and aerospace businesses; High Velocity Solutions (“HVS”), which includes our mobile devices business, including smart phones; our consumer electronics business, including game consoles and wearable electronics; and our high-volume computing business, including various supply chain solutions for notebook personal computing (“PC”), tablets, and printers; Industrial and Emerging Industries (“IEI”), which is comprised of our household appliances, semi-cap equipment, kiosks, energy and emerging industries businesses; and Integrated Network Solutions (“INS”), which includes our telecommunications infrastructure, data networking, connected home, and server and storage businesses. The Company’s strategy is to provide customers with a full range of cost competitive, global supply chain solutions through which the Company can design, build, ship and service a complete packaged product for its OEM customers. OEM customers leverage the Company’s supply chain solutions to meet their product requirements throughout the entire product life cycle.

The Company’s service offerings include a comprehensive range of value-added design and engineering services that are tailored to the various markets and needs of its customers. Other focused service offerings relate to manufacturing (including enclosures, metals, plastic injection molding, precision plastics, machining, and mechanicals), system integration and assembly and test services, materials procurement, inventory management, logistics and after-sales services (including product repair, warranty services, re-manufacturing and maintenance), supply chain management software solutions, and component product offerings (including rigid and flexible printed circuit boards and power adapters and chargers).

**2. SUMMARY OF ACCOUNTING POLICIES**

*Basis of Presentation and Principles of Consolidation*

The Company’s third fiscal quarter ends on December 31, and the fourth fiscal quarter and year ends on March 31 of each year. The first fiscal quarter ended on June 28, 2013 and June 29, 2012, respectively, and the second fiscal quarter ended on September 27, 2013 and September 28, 2012, respectively. Amounts included in the consolidated financial statements are expressed in U.S. dollars unless otherwise designated.

The accompanying consolidated financial statements include the accounts of Flextronics and its majority-owned subsidiaries, after elimination of intercompany accounts and transactions. The Company consolidates all majority-owned subsidiaries and investments in entities in which the Company has a controlling interest. For consolidated majority-owned subsidiaries in which the Company owns less than 100%, the Company recognizes a non-controlling interest for the ownership of the non-controlling owners. As of March 31, 2014, the non-controlling interest has been included on the consolidated balance sheets as a component of total shareholders’ equity. The associated non-controlling owners’ interest in the income or losses of these companies has not been material to the Company’s results of operations for any of the periods presented, and has been classified as a component of interest and other, net, in the consolidated statements of operations.

During fiscal year 2013, the Company finalized the sale of two of its non-core businesses. In accordance with the accounting guidance, these non-core businesses represent separate asset groups and the divestitures qualify as discontinued operations, and accordingly, the Company has reported the results of operations and financial position of these businesses in discontinued operations within the consolidated statements of operation and consolidated balance sheets for all periods presented as applicable.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

*Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP” or “GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates are used in accounting for, among other things: allowances for doubtful accounts; inventory write-downs; valuation allowances for deferred tax assets; uncertain tax positions; valuation and useful lives of long-lived assets including property, equipment, intangible assets and goodwill; asset impairments; fair values of financial instruments including investments, notes receivable and derivative instruments; restructuring charges; contingencies; fair values of assets and liabilities obtained in business combinations and the fair values of stock options and share bonus awards granted under the Company’s stock-based compensation plans. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur.

*Translation of Foreign Currencies*

The financial position and results of operations for certain of the Company’s subsidiaries are measured using a currency other than the U.S. dollar as their functional currency. Accordingly, all assets and liabilities for these subsidiaries are translated into U.S. dollars at the current exchange rates as of the respective balance sheet dates. Revenue and expense items are translated at the average exchange rates prevailing during the period. Cumulative gains and losses from the translation of these subsidiaries’ financial statements are reported as other comprehensive loss, a component of shareholders’ equity. Foreign exchange gains and losses arising from transactions denominated in a currency other than the functional currency of the entity involved, and re-measurement adjustments for foreign operations where the U.S. dollar is the functional currency, are included in operating results. Non-functional currency transaction gains and losses, and re-measurement adjustments were not material to the Company’s consolidated results of operations for any of the periods presented, and have been classified as a component of interest and other, net in the consolidated statements of operations.

*Revenue Recognition*

The Company recognizes manufacturing revenue when it ships goods or the goods are received by its customer, title and risk of ownership have passed, the price to the buyer is fixed or determinable and recoverability is reasonably assured. Generally, there are no formal substantive customer acceptance requirements or further obligations related to manufacturing services. If such requirements or obligations exist, then the Company recognizes the related revenues at the time when such requirements are completed and the obligations are fulfilled. Some of the Company’s customer contracts allow the recovery of certain costs related to manufacturing services that are over and above the prices charged for the related products. The Company determines the amount of costs that are recoverable based on historical experiences and agreements with those customers. Also, certain customer contracts may contain certain commitments and obligations that may result in additional expenses or decrease in revenue. The Company accrues for these commitments and obligations based on facts and circumstances and contractual terms. The Company also makes provisions for estimated sales returns and other adjustments at the time revenue is recognized based upon contractual terms and an analysis of historical returns. Provisions for sales returns and other adjustments were not material to the consolidated financial statements for any of the periods presented.

The Company provides a comprehensive suite of services for our customers that range from advanced product design to manufacturing and logistics to after-sales services. The Company recognizes service revenue when the services have been performed, and the related costs are expensed as incurred. Sales for services were less than 10% of the Company’s total sales for all periods presented, and accordingly, are included in net sales in the consolidated statements of operations. The Company recognized research and development costs related to its ODM personal computing business of \$78.9 million for the fiscal years ended March 31, 2012. Research and development activities related to ODM personal computing had ceased by the end of fiscal year 2012.

*Customer Credit Risk*

The Company has an established customer credit policy, through which it manages customer credit exposures through credit evaluations, credit limit setting, monitoring, and enforcement of credit limits for new and existing customers. The Company performs ongoing credit evaluations of its customers’ financial condition and makes provisions for doubtful accounts based on the outcome of those credit evaluations. The Company evaluates the collectability of its accounts receivable based on specific customer circumstances, current economic trends,

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

historical experience with collections and the age of past due receivables. To the extent the Company identifies exposures as a result of credit or customer evaluations, the Company also reviews other customer related exposures, including but not limited to inventory and related contractual obligations.

***Concentration of Credit Risk***

Financial instruments which potentially subject the Company to concentrations of credit risk are primarily accounts receivable, cash and cash equivalents, and derivative instruments.

The following table summarizes the activity in the Company's allowance for doubtful accounts during fiscal years 2014, 2013 and 2012:

	<u>Balance at Beginning of Year</u>	<u>Charged to Costs and Expenses</u>	<u>Deductions/ Write-Offs</u>	<u>Balance at End of Year</u>
	(In thousands)			
Allowance for doubtful accounts:				
Year ended March 31, 2012(1)(2) . . . . .	\$13,222	\$30,122	\$ (4,439)	\$38,905
Year ended March 31, 2013(2)(3) . . . . .	\$38,905	\$ 6,643	\$(34,671)	\$10,877
Year ended March 31, 2014 . . . . .	\$10,877	\$ 2,029	\$ (7,377)	\$ 5,529

- (1) Deductions/write-offs amount for fiscal year 2012 includes \$3.9 million, which was previously reserved and the underlying accounts receivable balance was reclassified to non-current assets in fiscal year 2012, and carried net of its specific reserve.
- (2) Included in amounts charged to costs and expenses in fiscal year 2012 is \$28.0 million related to a distressed customer, which was written off in fiscal year 2013 and \$0.2 million, related to discontinued operations.
- (3) Deductions/write-offs amount for fiscal year 2013 includes \$5.8 million, which was previously reserved and the underlying accounts receivable balance was reclassified to non-current assets in fiscal year 2013 and is carried net of its specific reserve.

One customer accounted for approximately 13% of the Company's net sales in fiscal 2014. No customer accounted for greater than 10% of the Company's net sales in fiscal 2013. Two customers accounted for approximately 11% and 10%, respectively of the Company's net sales in fiscal 2012. The Company's ten largest customers accounted for approximately 52%, 47%, and 55% of its net sales in fiscal years 2014, 2013 and 2012, respectively. As of March 31, 2014, one customer accounted for approximately 14% of the Company's total accounts receivables. As of March 31, 2013, no single customer accounted for greater than 10% of the Company's total accounts receivable.

The Company maintains cash and cash equivalents with various financial institutions that management believes to be of high credit quality. These financial institutions are located in many different locations throughout the world. The Company's investment portfolio, which consists of short-term bank deposits and money market accounts, and are classified as cash equivalents on the consolidated balance sheet.

The amount subject to credit risk related to derivative instruments is generally limited to the amount, if any, by which a counterparty's obligations exceed the obligations of the Company with that counterparty. To manage counterparty risk, the Company limits its derivative transactions to those with recognized financial institutions. See additional discussion of derivatives at note 8 to the consolidated financial statements.

***Cash and Cash Equivalents***

All highly liquid investments with maturities of three months or less from original dates of purchase are carried at cost, which approximates fair market value, and are considered to be cash equivalents. Cash and cash equivalents consist of cash deposited in checking accounts, money market funds and time deposits.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

Cash and cash equivalents consisted of the following:

	As of March 31,	
	2014	2013
	(In thousands)	
Cash and bank balances . . . . .	\$1,040,800	\$1,089,697
Money market funds and time deposits . . . . .	552,928	497,390
	\$1,593,728	\$1,587,087

***Inventories***

Inventories are stated at the lower of cost (on a first-in, first-out basis) or market value. The stated cost is comprised of direct materials, labor and overhead. The components of inventories, net of applicable lower of cost or market write-downs, were as follows:

	As of March 31,	
	2014	2013
	(In thousands)	
Raw materials . . . . .	\$2,349,278	\$1,683,098
Work-in-progress . . . . .	608,284	421,706
Finished goods . . . . .	641,446	617,696
	\$3,599,008	\$2,722,500

***Property and Equipment, Net***

Property and equipment are stated at cost, less accumulated depreciation and amortization. Depreciation and amortization is recognized on a straight-line basis over the estimated useful lives of the related assets, with the exception of building leasehold improvements, which are amortized over the term of the lease, if shorter. Repairs and maintenance costs are expensed as incurred. Property and equipment was comprised of the following:

	Depreciable Life (In Years)	As of March 31,	
		2014	2013
		(In thousands)	
Machinery and equipment . . . . .	3 - 10	\$ 2,929,449	\$ 2,668,996
Buildings . . . . .	30	1,069,376	1,032,595
Leasehold improvements . . . . .	up to 30	470,960	384,519
Furniture, fixtures, computer equipment and software . . . . .	3 - 7	427,038	399,368
Land . . . . .	—	127,567	127,241
Construction-in-progress . . . . .	—	88,687	139,032
		5,113,077	4,751,751
Accumulated depreciation and amortization . . . . .		(2,824,421)	(2,577,163)
Property and equipment, net . . . . .		\$ 2,288,656	\$ 2,174,588

Total depreciation expense associated with property and equipment amounted to approximately \$424.8 million, \$412.3 million and \$407.5 million in fiscal years 2014, 2013 and 2012, respectively. Property and equipment excludes assets no longer in use and held for sale as a result of restructuring activities, as discussed in note 11 to the consolidated financial statements.

The Company reviews property and equipment for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of property and equipment is measured by comparing its carrying amount to the projected undiscounted cash flows the property and equipment are expected to generate. An impairment loss is recognized when the carrying amount of property and equipment exceeds its fair value.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

*Deferred Income Taxes*

The Company provides for income taxes in accordance with the asset and liability method of accounting for income taxes. Under this method, deferred income taxes are recognized for the tax consequences of temporary differences between the carrying amount and the tax basis of existing assets and liabilities by applying the applicable statutory tax rate to such differences. Additionally, the Company assesses whether each income tax position is “more likely than not” of being sustained on audit, including resolution of related appeals or litigation, if any. For each income tax position that meets the “more likely than not” recognition threshold, the Company would then assess the largest amount of tax benefit that is greater than 50% likely of being realized upon effective settlement with the tax authority.

*Accounting for Business and Asset Acquisitions*

The Company has actively pursued business and asset acquisitions, which are accounted for using the acquisition method of accounting. The fair value of the net assets acquired and the results of the acquired businesses are included in the Company’s consolidated financial statements from the acquisition dates forward. The Company is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and results of operations during the reporting period. Estimates are used in accounting for, among other things, the fair value of acquired net operating assets, property and equipment, intangible assets and related deferred tax liabilities, useful lives of plant and equipment and amortizable lives for acquired intangible assets. Any excess of the purchase consideration over the fair value of the identified assets and liabilities acquired is recognized as goodwill.

The Company estimates the preliminary fair value of acquired assets and liabilities as of the date of acquisition based on information available at that time. Contingent consideration is recorded at fair value as of the date of the acquisition with subsequent adjustments recorded in earnings. Changes to valuation allowances on acquired deferred tax assets are recognized in the provision for, or benefit from, income taxes. The valuation of these tangible and identifiable intangible assets and liabilities is subject to further management review and may change materially between the preliminary allocation and end of the purchase price allocation period. Any changes in these estimates may have a material effect on the Company’s consolidated operating results or financial position.

*Goodwill and Other Intangible Assets*

Goodwill is tested for impairment on an annual basis and whenever events or changes in circumstances indicate that the carrying amount of goodwill may not be recoverable. Recoverability of goodwill is measured at the reporting unit level by comparing the reporting unit’s carrying amount, including goodwill, to the fair value of the reporting unit, which is measured based upon, among other factors, market multiples for comparable companies as well as a discounted cash flow analysis. The Company has one reporting unit: Electronics Manufacturing Services (“EMS”). If the recorded value of the assets, including goodwill, and liabilities (“net book value”) of the reporting unit exceeds its fair value, an impairment loss may be required to be recognized. Further, to the extent the net book value of the Company as a whole is greater than its fair value in the aggregate, all, or a significant portion of its goodwill may be considered impaired. The Company performed its goodwill impairment assessment on January 31, 2014 and did not elect to perform the qualitative “Step Zero” assessment. Instead the Company performed a quantitative assessment of its goodwill at the afore-mentioned date. Based on this assessment the Company determined that no impairment existed as of the date of the impairment test. The fair value of the reporting unit exceeded the carrying value.

The following table summarizes the activity in the Company’s goodwill account during fiscal years 2014 and 2013 (in thousands):

	<u>As of March 31,</u>	
	<u>2014</u>	<u>2013</u>
Balance, beginning of the year, net of accumulated impairment of \$5,949,977 .....	\$262,005	\$101,670
Additions(1) .....	26,270	160,609
Purchase accounting adjustments(2) .....	4,034	—
Foreign currency translation adjustments .....	449	(274)
Balance, end of period, net of accumulated impairment of \$5,949,977 ..	<u>\$292,758</u>	<u>\$262,005</u>



**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

- (1) The goodwill generated from the Company's business combinations completed during the years 2014 and 2013 are primarily related to value placed on the employee workforce, service offerings and capabilities and expected synergies. The goodwill is not deductible for income tax purposes. Refer to the discussion of the Company's business acquisitions in note 17 to the consolidated financial statements.
- (2) Includes adjustments based on management's estimates resulting from their review and finalization of the valuation of assets and liabilities acquired through certain business combinations completed in a period subsequent to the respective acquisition. These adjustments were not individually, nor in the aggregate, significant to the Company.

The Company's acquired intangible assets are subject to amortization over their estimated useful lives and are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an intangible asset may not be recoverable. An impairment loss is recognized when the carrying amount of an intangible asset exceeds its fair value. The Company reviewed the carrying value of its intangible assets as of March 31, 2014 and concluded that such amounts continued to be recoverable.

Intangible assets are comprised of customer-related intangible assets, which primarily include contractual agreements and customer relationships; and licenses and other intangible assets, which is primarily comprised of licenses and also includes patents and trademarks, and developed technologies. Generally customer-related intangible assets are amortized on an accelerated method based on expected cash flows, primarily over a period of up to eight years. Licenses and other intangible assets are generally amortized on a straight line basis over a period of up to seven years. No residual value is estimated for any intangible assets. The fair value of the Company's intangible assets purchased through business combinations is principally determined based on management's estimates of cash flow and recoverability. The components of acquired intangible assets are as follows:

	<u>As of March 31, 2014</u>			<u>As of March 31, 2013</u>		
	<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>	<u>Net Carrying Amount</u>	<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>	<u>Net Carrying Amount</u>
	(In thousands)					
Intangible assets:						
Customer-related intangibles . . .	\$204,369	\$(140,713)	\$63,656	\$294,310	\$(224,517)	\$69,793
Licenses and other intangibles . .	32,564	(11,760)	20,804	21,040	(9,286)	11,754
Total . . . . .	<u>\$236,933</u>	<u>\$(152,473)</u>	<u>\$84,460</u>	<u>\$315,350</u>	<u>\$(233,803)</u>	<u>\$81,547</u>

The gross carrying amounts of intangible assets are removed when the recorded amounts have been fully amortized. During fiscal year 2014, the gross carrying amounts of such intangible assets fully amortized and removed totaled \$117.9 million. During the year ended March 31, 2014, the Company's customer-related intangible assets, and licenses and other intangible assets increased by \$15.8 million and \$6.9 million respectively, primarily due to the acquisition of Riwisa AG as further discussed in note 17 to the consolidated financial statements. Total intangible asset amortization expense recognized in continuing operations during fiscal years 2014, 2013 and 2012 was \$28.9 million, \$29.5 million and \$49.6 million, respectively. As of March 31, 2014, the weighted-average remaining useful lives of the Company's intangible assets were approximately 2.7 years and 4.1 years for customer-related intangibles, and licenses and other intangible assets, respectively. The estimated future annual amortization expense for acquired intangible assets is as follows:

<u>Fiscal Year Ending March 31,</u>	<u>Amount</u>
	(In thousands)
2015 . . . . .	\$26,216
2016 . . . . .	21,385
2017 . . . . .	13,960
2018 . . . . .	8,748
2019 . . . . .	4,709
Thereafter . . . . .	9,442
Total amortization expense . . . . .	<u>\$84,460</u>



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

***Derivative Instruments and Hedging Activities***

All derivative instruments are recognized on the consolidated balance sheets at fair value. If the derivative instrument is designated as a cash flow hedge, effectiveness is tested monthly using a regression analysis of the change in the spot currency rates and the change in the present value of the spot currency rates. The spot currency rates are discounted to present value using functional currency LIBOR rates over the maximum length of the hedge period. The effective portion of changes in the fair value of the derivative instrument (excluding time value) is recognized in shareholders' equity as a separate component of accumulated other comprehensive income (loss), and recognized in the consolidated statements of operations when the hedged item affects earnings. Ineffective and excluded portions of changes in the fair value of cash flow hedges are recognized in earnings immediately. If the derivative instrument is designated as a fair value hedge, the changes in the fair value of the derivative instrument and of the hedged item attributable to the hedged risk are recognized in earnings in the current period. Additional information is included in note 8 to the consolidated financial statements.

***Other Current Assets***

Other current assets includes approximately \$470.9 million and \$412.4 million as of March 31, 2014 and 2013, respectively for the deferred purchase price receivable from our Global and North American Asset-Backed Securitization programs. See note 10 to the consolidated financial statements for additional information regarding the Company's participation in its trade receivables securitization programs. Also included in other current assets as of March 31, 2014 and 2013 were certain assets purchased on behalf of a customer and financed by a third party banking institution of \$267.5 million and \$251.3 million, respectively, as further described in note 17 to the consolidated financial statements.

***Investments***

The Company's investments are included as other assets in the consolidated balance sheets. The Company has certain equity investments in, and notes receivable from, non-publicly traded companies which are included within other assets in the Company's consolidated balance sheets. Non-majority-owned investments are accounted for using the equity method when the Company has an ownership percentage equal to or greater than 20% but less than 50%, or has the ability to significantly influence the operating decisions of the issuer; otherwise the cost method is used. The Company monitors these investments for impairment indicators and makes appropriate reductions in carrying values as required. Fair values of these investments, when required, are estimated using unobservable inputs, primarily discounted cash flow projections.

As of March 31, 2014 and 2013, the Company's equity investments in non-majority owned companies totaled \$77.4 million and \$26.8 million, respectively. The equity in the earnings or losses of the Company's equity method investments was not material to the consolidated results of operations for any period presented and is included in interest and other, net.

The investments balance as of March 31, 2013 includes \$74.4 million relating to the fair value of certain fully vested warrants to purchase common stock of a supplier. These warrants were exercised and the underlying shares were sold for total proceeds of \$67.3 million resulting in a loss of \$7.1 million that was recognized during fiscal 2014.

***Other Current Liabilities***

Other current liabilities include customer working capital advances of \$754.7 million and \$214.1 million, and deferred revenue of \$296.3 million and \$227.0 million as of March 31, 2014 and 2013, respectively. The customer working capital advances are not interest bearing, do not have fixed repayment dates and are generally reduced as the underlying working capital is consumed in production. Also included in other current liabilities as of March 31, 2014 and 2013 were amounts financed by a third party banking institution for the purchase of assets on behalf of a customer of \$286.5 million and \$272.8 million, respectively, as further described in note 17 to the consolidated financial statements.

***Restructuring Charges***

The Company recognizes restructuring charges related to its plans to close or consolidate excess manufacturing and administrative facilities. In connection with these activities, the Company records restructuring charges for employee termination costs, long-lived asset impairment and other exit-related costs.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

The recognition of restructuring charges requires the Company to make certain judgments and estimates regarding the nature, timing and amount of costs associated with the planned exit activity. To the extent the Company's actual results differ from its estimates and assumptions, the Company may be required to revise the estimates of future liabilities, requiring the recognition of additional restructuring charges or the reduction of liabilities already recognized. Such changes to previously estimated amounts may be material to the consolidated financial statements. At the end of each reporting period, the Company evaluates the remaining accrued balances to ensure that no excess accruals are retained and the utilization of the provisions are for their intended purpose in accordance with developed exit plans. See note 14 to the consolidated financial statements for additional information regarding restructuring charges.

***Recent Accounting Pronouncements***

In April 2014, the Financial Accounting Standards Board ("FASB") issued guidance which requires an entity to report a disposal of a component of an entity in discontinued operations if the disposal represents a strategic shift that has a major effect on an entity's operations and financial results when the component of an entity meets certain criteria to be classified as held for sale when the component of an entity is disposed of by a sale or disposed of other than by a sale. Further, additional disclosures about discontinued operations should include the following for the periods in which the results of operations of the discontinued operations are presented in the statement of operations: the major classes of line items constituting pretax profit or loss of discontinued operations; total operating and investing cash flows of discontinued operations; depreciation, amortization, capital expenditures, and significant operating and investing noncash items of discontinued operations; pretax profit or loss attributable to the parent if a discontinued operation includes a non-controlling interest; a reconciliation of major classes of assets, liabilities of the discontinued operation classified as held for sale; and a reconciliation of major classes of line items constituting the pretax profit or loss of the discontinued operation. This guidance is effective for the Company beginning in fiscal year 2016, and will impact the Company's assessment of any future discontinued operations.

In July 2013, the FASB issued guidance which requires an entity to present unrecognized tax benefits in the financial statements as a reduction to deferred tax assets for net operating loss carryforwards, similar tax losses, or tax credit carryforwards. To the extent these are not available at the reporting date, the unrecognized tax benefit should be presented in the financial statements as a liability and should not be combined with deferred tax assets. This disclosure is effective for the Company beginning in fiscal year 2015, and is not expected to have a significant impact to the Company's consolidated financial statements.

In February 2013, the FASB issued guidance which requires an entity to measure obligations resulting from joint and several liability arrangements, including the amount the reporting entity agreed to pay on the basis of its arrangement among its co-obligors and any additional amount the reporting entity expects to pay on behalf of its co-obligors, as well as discussion of the nature of such obligations. This disclosure is effective for the Company beginning in fiscal year 2015, and is not expected to have a significant impact to the Company's consolidated financial statements.

**3. SHARE-BASED COMPENSATION**

***Equity Compensation Plans***

During fiscal year 2014, the Company granted equity compensation awards under the 2010 Equity Incentive Plan (the "2010 Plan") and the 2013 Elementum Plan (the "Elementum Plan"). The 2010 Plan is administered by Flextronics International Ltd., while the Elementum Plan is administered by Elementum SCM (Cayman) Limited, a majority owned subsidiary of the Company.

**The 2010 Equity Incentive Plan of Flextronics International Ltd.**

As of March 31, 2014, the Company had approximately 38.1 million shares available for grants under the 2010 Plan. Options issued to employees under the 2010 Plan generally vest over four years and expire seven years from the date of grant. Options granted to non-employee directors expire five years from the date of grant.

The exercise price of options granted to employees is determined by the Company's Board of Directors or the Compensation Committee and may not be less than the closing price of the Company's ordinary shares on the date of grant.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

The Company also grants share bonus awards under its equity compensation plan. Share bonus awards are rights to acquire a specified number of ordinary shares for no cash consideration in exchange for continued service with the Company. Share bonus awards generally vest in installments over a three to five year period and unvested share bonus awards are forfeited upon termination of employment. Vesting for certain share bonus awards is contingent upon both service and market conditions.

***Share-Based Compensation Expense***

The following table summarizes the Company's share-based compensation expense:

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands)		
Cost of sales . . . . .	\$ 6,540	\$ 5,163	\$ 7,446
Selling, general and administrative expenses . . . . .	33,899	29,366	41,008
Total share-based compensation expense . . . . .	\$40,439	\$34,529	\$48,454

As required by the authoritative guidance for stock-based compensation, management made an estimate of expected forfeitures and is recognizing compensation costs only for those equity awards expected to vest. When estimating forfeitures, the Company considers voluntary termination behavior as well as an analysis of actual forfeitures.

As of March 31, 2014, the total unrecognized compensation cost related to unvested share options granted to employees under the Company's 2010 Plan was approximately \$0.6 million, net of estimated forfeitures. This cost will be amortized on a straight-line basis over a weighted-average period of approximately 1.0 year and will be adjusted for estimated forfeitures. As of March 31, 2014, the total unrecognized compensation cost related to unvested share bonus awards granted to employees was approximately \$77.5 million, net of estimated forfeitures. This cost will be amortized generally on a straight-line basis over a weighted-average period of approximately 2.4 years and will be adjusted for estimated forfeitures. Approximately \$15.0 million of the unrecognized compensation cost, net of forfeitures, is related to share bonus awards granted to certain key employees whereby vesting is contingent on meeting a certain market condition.

Cash flows resulting from excess tax benefits (tax benefits related to the excess of proceeds from employee exercises of share options over the share-based compensation cost recognized for those options) are classified as financing cash flows. During fiscal years 2014, 2013 and 2012, the Company did not recognize any excess tax benefits as a financing cash inflow.

***Determining Fair Value***

***Options***

*Valuation and Amortization Method*—The Company estimates the fair value of share options granted under the 2010 Plan using the Black-Scholes valuation method and a single option award approach. This fair value is then amortized on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period. The fair market value of share bonus awards granted, other than those awards with a market condition, is the closing price of the Company's ordinary shares on the date of grant and is generally recognized as compensation expense on a straight-line basis over the respective vesting period.

*Expected Term*—The Company's expected term used in the Black-Scholes valuation method represents the period that the Company's share options are expected to be outstanding and is determined based on historical experience of similar awards, giving consideration to the contractual terms of the share options, vesting schedules and expectations of future employee behavior as influenced by changes to the terms of its share options.

*Expected Volatility*—The Company's expected volatility used in the Black-Scholes valuation method is derived from a combination of implied volatility related to publicly traded options to purchase Flextronics ordinary shares and historical variability in the Company's periodic share price.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

*Expected Dividend*—The Company has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—The Company bases the risk-free interest rate used in the Black-Scholes valuation method on the implied yield currently available on U.S. Treasury constant maturities issued with a term equivalent to the expected term of the option.

There were no options granted under the 2010 Plan during fiscal year 2014. The fair value of the Company’s share options granted to employees for fiscal years 2013 and 2012 was estimated using the following weighted-average assumptions:

	<b>Fiscal Year Ended March 31,</b>	
	<b>2013</b>	<b>2012</b>
Expected term . . . . .	4.1 years	4.1 years
Expected volatility . . . . .	46.9%	46.9%
Expected dividends . . . . .	0.0%	0.0%
Risk-free interest rate . . . . .	0.9%	1.1%
Weighted-average fair value . . . . .	\$2.48	\$2.57

Options granted during the 2013 and 2012 fiscal years had contractual lives of seven years.

***Share Bonus Awards with Service and Market Conditions***

*Valuation and Amortization Method*—The Company estimates the fair value of share bonus awards granted under the 2010 Plan whereby vesting is contingent on meeting certain market conditions using Monte Carlo simulation. This fair value is then amortized on a straight-line basis over the vesting period, which is the service period.

*Expected Volatility of Flextronics*—Volatility used in Monte Carlo simulation is derived from the historical volatility of Flextronics’ stock price over a period equal to the service period of the share bonus awards granted. The service period is three years for those share bonus awards granted in fiscal years 2014 and 2013, and four years for those share bonus awards granted in fiscal year 2012.

*Average Peer Volatility*—Volatility used in Monte Carlo simulation is derived from the historical volatilities of both the S&P 500 index and components of an extended Electronics Manufacturing Services (“EMS”) group, comprised of global competitors of the Company within the same industry, for the share bonus awards granted in fiscal year 2014, and historical volatilities of the S&P 500 index for the share bonus awards granted in fiscal years 2013 and 2012 based on the various service periods.

*Average Peer Correlation*—Correlation coefficients were used to model the movement of Flextronics’ stock price relative to both the S&P 500 index and peers in the extended EMS group for the share bonus awards granted in fiscal 2014, and relative to the S&P 500 index for the share bonus awards granted in fiscal 2013 and 2012.

*Expected Dividend*—The Company has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—The Company bases the risk-free interest rate used in the Monte Carlo simulation on the yield of zero-coupon U.S. Treasury bills, as of the measurement date.

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

The fair value of the Company's share-bonus awards, whereby vesting is contingent on meeting certain market conditions, for fiscal years 2014, 2013 and 2012 was estimated using the following weighted-average assumptions:

	Fiscal Year Ended March 31,		
	2014	2013	2012
Expected volatility	35.9%	41.7%	60.6%
Average peer volatility	35.7%	19.2%	27.4%
Average peer correlation	0.4	0.7	0.7
Expected dividends	0.0%	0.0%	0.0%
Risk-free interest rate	0.4%	0.4%	1.2%

**Share-Based Awards Activity**

The following is a summary of option activity for the Company's 2010 Plan ("Price" reflects the weighted-average exercise price):

	Fiscal Year Ended March 31,					
	2014		2013		2012	
	Options	Price	Options	Price	Options	Price
Outstanding, beginning of fiscal year	34,405,564	\$ 8.29	43,933,660	\$ 7.78	53,942,458	\$ 7.61
Granted	—	—	19,000	6.57	599,800	6.80
Exercised	(6,572,383)	4.28	(5,398,331)	4.12	(5,879,405)	3.92
Forfeited	(4,220,309)	12.93	(4,148,765)	8.32	(4,729,193)	10.45
Outstanding, end of fiscal year	<u>23,612,872</u>	\$ 8.57	<u>34,405,564</u>	\$ 8.29	<u>43,933,660</u>	\$ 7.78
Options exercisable, end of fiscal year	<u>23,373,101</u>	\$ 8.58	<u>33,662,480</u>	\$ 8.31	<u>37,021,049</u>	\$ 8.44

The aggregate intrinsic value of options exercised (calculated as the difference between the exercise price of the underlying award and the price of the Company's ordinary shares determined as of the time of option exercise for options exercised in-the-money) under the Company's 2010 Plan was \$24.7 million, \$13.0 million and \$17.1 million during fiscal years 2014, 2013 and 2012 respectively.

Cash received from option exercises was \$28.1 million, \$22.3 million and \$23.1 million for fiscal years 2014, 2013 and 2012, respectively.

The following table presents the composition of options outstanding and exercisable as of March 31, 2014:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number of Shares Outstanding	Weighted Average Remaining Contractual Life (In Years)	Weighted Average Exercise Price	Number of Shares Exercisable	Weighted Average Exercise Price
\$1.94 - \$2.26	5,420,232	1.77	\$ 2.14	5,420,232	\$ 2.14
\$3.39 - \$5.75	3,604,664	2.36	5.54	3,583,720	5.54
\$5.87 - \$7.07	233,183	3.28	6.65	198,130	6.67
\$7.08 - \$10.59	5,506,846	1.56	10.18	5,323,072	10.26
\$10.67 - \$11.41	1,104,933	2.13	11.23	1,104,933	11.23
\$11.53 - \$13.98	6,619,666	0.88	12.23	6,619,666	12.23
\$14.34 - \$23.02	1,123,348	0.13	17.59	1,123,348	17.59
\$1.94 - \$23.02	<u>23,612,872</u>	1.52	\$ 8.57	<u>23,373,101</u>	\$ 8.58
Options vested and expected to vest	<u>23,602,204</u>	1.52	\$ 8.59		

As of March 31, 2014, the aggregate intrinsic value for options outstanding, options vested and expected to vest (which includes adjustments for expected forfeitures), and options exercisable were \$53.5 million, \$53.4 million and \$53.0 million, respectively. The aggregate intrinsic value is calculated as the difference between the exercise price of the underlying awards and the quoted price of the Company's ordinary shares as of March 31, 2014 for the approximately 10.1 million options that were in-the-money at March 31, 2014. As of March 31, 2014, the weighted average remaining contractual life for options exercisable was 1.49 years.



**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

The following table summarizes the Company's share bonus award activity ("Price" reflects the weighted-average grant-date fair value):

	Fiscal Year Ended March 31,					
	2014		2013		2012	
	Shares	Price	Shares	Price	Shares	Price
Unvested share bonus awards outstanding, beginning of fiscal year	21,807,069	\$6.80	15,965,268	\$6.91	13,801,942	\$8.04
Granted	8,978,941	8.07	9,582,867	6.74	9,213,456	6.78
Vested	(5,481,153)	6.66	(1,506,234)	7.51	(2,555,165)	9.34
Forfeited	(3,456,737)	7.07	(2,234,832)	6.86	(4,494,965)	8.60
Unvested share bonus awards outstanding, end of fiscal year	<u>21,848,120</u>	<u>\$7.32</u>	<u>21,807,069</u>	<u>\$6.80</u>	<u>15,965,268</u>	<u>\$6.91</u>

Of the 21.8 million unvested share bonus awards outstanding as of the year ended March 31, 2014, approximately 5.1 million represents the target amount of grants made to certain key employees whereby vesting is contingent on meeting certain market conditions, and are summarized as follows:

Year of grant	Targeted number of awards as of March 31, 2014 (in shares)	Average grant date fair value (per share)	Market condition	Range of shares that may be issued		Assessment dates
				Minimum	Maximum	
Fiscal 2014	2,174,000	\$9.34	Vesting ranges from zero to 200% based on measurement of Flextronics' total shareholder return against both the Standard and Poor's ("S&P") 500 Composite Index and an Extended Electronics Manufacturing Services ("EMS") Group Index.	0	4,348,000	May 2016
Fiscal 2013	1,795,000	\$7.63	Vesting ranges from zero to 200% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	3,590,000	May 2015
Fiscal 2012	822,500	\$7.78	Vesting ranges from zero to 150% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	1,233,750	June 2014 (50%) June 2015 (50%)
Fiscal 2011	320,000	\$7.32	Vesting ranges from zero to 150% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	480,000	June 2014
Totals	<u>5,111,500</u>				<u>9,651,750</u>	

In accordance with the accounting guidance, the Company will continue to recognize share-based compensation expense for these awards with market conditions regardless of whether such awards will ultimately vest. The first half of the share-bonus awards with market conditions granted in fiscal year 2011 did not vest in June 2013 as the market condition was not met as of that date. Half of the share-bonus awards with market conditions granted during fiscal 2012 and the remainder of the awards granted during fiscal year 2011 will vest in June 2014, and the expected payout percentages are approximately 50% and 75% of the number of shares granted, respectively.

The total intrinsic value of share bonus awards vested under the Company's 2010 Plan was \$42.4 million, \$9.7 million, and \$17.7 million during fiscal years 2014, 2013 and 2012, respectively, based on the closing price of the Company's ordinary shares on the date vested.

The 2013 Equity Incentive Plan of Elementum SCM (Cayman) Ltd.

In November 2013, Elementum SCM (Cayman) Ltd. ("Elementum"), a majority owned subsidiary of the Company established its own equity incentive plan (Elementum Plan). During the year ended March 31, 2014, Elementum issued 8.3 million options with an average fair value of \$0.19 per option and average exercise price of \$0.17 per option to its employees which vest over a period of four years and expire ten years from the grant date. Of these options 1.9 million were cancelled during the fiscal year, and 6.4 million were outstanding at an average exercise price of \$0.19 per option. None of the options had been exercised as of March 31, 2014, and Elementum had approximately 6.6 million shares available for future grants under this Plan.

The exercise price of the options granted under this Plan are determined by the Board of Directors of Elementum and is based on valuations obtained from a third party service provider for the Elementum common shares as of the date of option grants.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

Fair value of options granted under this Plan are determined as follows:

*Valuation and Amortization Method*—Elementum estimates the fair value of share options granted using the Black-Scholes valuation method and a single option award approach. This fair value is then amortized on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period.

*Expected Term*—The expected term used in the Black-Scholes valuation method is calculated using the simplified method as applicable to non-publicly-traded companies per the authoritative guidance for stock-based compensation expense.

*Expected Volatility*—The expected volatility used in the Black-Scholes valuation method is derived from implied volatility related to publicly traded options to purchase ordinary shares of comparable companies.

*Expected Dividend*—Elementum has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—Elementum bases the risk-free interest rate used in the Black-Scholes valuation method on the implied yield currently available on U.S. Treasury constant maturities issued with a term equivalent to the expected term of the option.

Total stock-based compensation expense for the Elementum Plan recognized during the year ended March 31, 2014 is not material to the consolidated operating results of the Company and is included in the share-based compensation expense disclosures of the Company. Total unrecognized compensation expenses relating to stock options granted to certain employees under the Elementum Plan as of March 31, 2014 is \$3.1 million, and will be recognized over a weighted average period of 3.75 years.

**4. EARNINGS PER SHARE**

Basic earnings per share for both continuing and discontinued operations exclude dilution and are computed by dividing net income by the weighted-average number of ordinary shares outstanding during the applicable periods.

Diluted earnings per share for both continuing and discontinued operations reflect the potential dilution from stock options and share bonus awards. The potential dilution from stock options exercisable into ordinary share equivalents and share bonus awards was computed using the treasury stock method based on the average fair market value of the Company's ordinary shares for the period.

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**4. EARNINGS PER SHARE (Continued)**

The following table reflects the basic weighted-average ordinary shares outstanding and diluted weighted-average ordinary share equivalents used to calculate basic and diluted income from continuing and discontinued operations per share:

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands, except per share amounts)		
Basic earnings from continuing and discontinued operations per share:			
Income from continuing operations	\$365,594	\$302,502	\$520,770
Loss from discontinued operations	\$ —	\$ (25,451)	\$ (32,005)
Net income	<u>\$365,594</u>	<u>\$277,051</u>	<u>\$488,765</u>
Shares used in computation:			
Weighted-average ordinary shares outstanding	<u>610,497</u>	<u>662,874</u>	<u>716,247</u>
Basic earnings from continuing operations per share	<u>\$ 0.60</u>	<u>\$ 0.46</u>	<u>\$ 0.73</u>
Basic loss from discontinued operations per share	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Basic earnings per share	<u>\$ 0.60</u>	<u>\$ 0.42</u>	<u>\$ 0.68</u>
Diluted earnings from continuing and discontinued operations per share:			
Income from continuing operations	\$365,594	\$302,502	\$520,770
Loss from discontinued operations	\$ —	\$ (25,451)	\$ (32,005)
Net income	<u>\$365,594</u>	<u>\$277,051</u>	<u>\$488,765</u>
Shares used in computation:			
Weighted-average ordinary shares outstanding	610,497	662,874	716,247
Weighted-average ordinary share equivalents from stock options and awards(1)	<u>12,982</u>	<u>12,159</u>	<u>11,560</u>
Weighted-average ordinary shares and ordinary share equivalents outstanding	<u>623,479</u>	<u>675,033</u>	<u>727,807</u>
Diluted earnings from continuing operations per share	<u>\$ 0.59</u>	<u>\$ 0.45</u>	<u>\$ 0.72</u>
Diluted loss from discontinued operations per share	<u>\$ —</u>	<u>\$ (0.04)</u>	<u>\$ (0.04)</u>
Diluted earnings per share	<u>\$ 0.59</u>	<u>\$ 0.41</u>	<u>\$ 0.67</u>

- (1) Options to purchase ordinary shares of 17.1 million, 20.6 million and 24.2 million during fiscal years 2014, 2013 and 2012, respectively, and share bonus awards of 0.3 million and 1.2 million during fiscal years 2013 and 2012, respectively, were excluded from the computation of diluted earnings per share due to their anti-dilutive impact on the weighted average ordinary shares equivalents. There were no anti-dilutive share bonus awards in fiscal year 2014.

**5. NON-CONTROLLING INTERESTS**

During fiscal 2014, a previously wholly-owned subsidiary of the Company received \$38.6 million in exchange for issuing a non-controlling equity interest to certain third party investors for an ownership interest of less than 20% of the outstanding shares in the subsidiary. The Company continues to own a majority of the subsidiary's outstanding equity and also controls the subsidiary's board of directors. Accordingly, the consolidated financial statements include the financial position and results of operations of this subsidiary as of March 31, 2014 and for the year then ended.

The Company has recognized the carrying value of the non-controlling interest as a component of total shareholders' equity. The operating results of the subsidiary attributable to the non-controlling interests are immaterial for all of the periods presented and are included in interest and other, net.

**6. SUPPLEMENTAL CASH FLOW DISCLOSURES**

The following table represents supplemental cash flow disclosures and non-cash investing and financing activities:

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands)		
Net cash paid for:			
Interest	\$86,406	\$66,071	\$42,067
Income taxes	\$87,561	\$52,306	\$66,013
Non-cash investing activity:			
Accounts payable for fixed assets purchases	\$42,902	\$89,718	\$63,671

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**7. BANK BORROWINGS AND LONG-TERM DEBT**

Bank borrowings and long-term debt are as follows:

	As of March 31,	
	2014	2013
	(In thousands)	
Term Loan, including current portion, due October 2014 . . . . .	\$ —	\$ 170,340
Term Loan, including current portion, due in installments through August 2018 . . . . .	600,000	—
Term Loan, including current portion, due in installments through March 2019 . . . . .	500,000	517,500
4.625% Notes due February 2020 . . . . .	500,000	500,000
5.000% Notes due February 2023 . . . . .	500,000	500,000
Asia Term Loans . . . . .	—	375,000
Other . . . . .	2,595	4,787
	<u>2,102,595</u>	<u>2,067,627</u>
Current portion . . . . .	<u>(32,575)</u>	<u>(416,654)</u>
Non-current portion . . . . .	<u>\$2,070,020</u>	<u>\$1,650,973</u>

The weighted average interest rates for the Company's long-term debt were 3.2% and 3.5% as of March 31, 2014 and 2013, respectively.

Repayments of the Company's long-term debt are as follows:

Fiscal Year Ending March 31,	Amount (In thousands)
2015 . . . . .	\$ 32,575
2016 . . . . .	40,000
2017 . . . . .	52,500
2018 . . . . .	52,500
2019 . . . . .	922,500
Thereafter . . . . .	1,002,520
Total . . . . .	<u>\$2,102,595</u>

Capital lease obligations of \$8.9 million and \$9.1 million, consisting of short-term obligations of \$4.2 million and \$2.8 million and long term obligations of \$4.7 million and \$6.3 million are included in current and non-current liabilities on the Company's balance sheets as of March 31, 2014 and 2013, respectively.

***Term Loan Agreement due October 2014***

The Company entered into a \$1.8 billion term loan facility, dated as of October 1, 2007, and subsequently amended as of December 28, 2007.

On August 30, 2013, the Company repaid the remaining amount of \$170.3 million under this loan using part of the proceeds from the Term Loan due August 2018.

***Term Loan due August 2018***

On August 30, 2013, the Company entered into a \$600 million term loan agreement due August 30, 2018 and used part of the proceeds to repay the outstanding balances of the term loan due October 2014 and the Asia Term Loans in full amounting to \$170.3 million and \$374.5 million, respectively. The remaining \$55.2 million was used to repay part of the term loan due March 2019 and upfront bank fees. This loan is repayable in quarterly installments of \$3.75 million, which will commence in December 2014 through June 2018, with the remaining amount due at maturity.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**7. BANK BORROWINGS AND LONG-TERM DEBT (Continued)**

Borrowings under this term loan bear interest, at the Company's option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.00% and 2.00%, based on the Company's credit ratings or (ii) the base rate (the greatest of the agent's prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.00% and 1.00%, based on the Company's credit rating.

This term loan is unsecured, and contains customary restrictions on the Company's and its subsidiaries' ability to (i) incur certain debt, (ii) make certain investments, (iii) make certain acquisitions of other entities, (iv) incur liens, (v) dispose of assets, (vi) make non-cash distributions to shareholders, and (vii) engage in transactions with affiliates. These covenants are subject to a number of exceptions and limitations. This term loan agreement also requires that the Company maintain a maximum ratio of total indebtedness to EBITDA (earnings before interest expense, taxes, depreciation and amortization), and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, the Company was in compliance with the covenants under this term loan agreement.

***Term Loan Agreement due March 2019 and Revolving Line of Credit***

On October 19, 2011, the Company entered into a five-year \$2.0 billion Credit Facility consisting of a \$1.5 billion Revolving Credit Facility and a \$500.0 million term loan, which was due to expire in October 2016. The Revolving Credit Facility due 2016 replaced the Company's then existing \$2.0 billion revolving credit facility and the \$500.0 million term loan refinanced the outstanding amount of its \$500.0 million tranche under the Company's \$1.7 billion term loan due October 2014 (referred to above). During fiscal year 2013, the Company increased the limit on the term loan by \$50 million and borrowed the entire incremental amount.

On March 31, 2014, the Company extended the maturity date of this revolving credit facility and term loan to March 2019, and borrowed an incremental amount of \$63.4 million under the term loan thereby increasing the total amount outstanding under the term loan to \$500 million. Quarterly repayments of principal under this term loan will commence on June 30, 2014 in the amount of \$6.3 million up to March 31, 2016 and will increase to \$9.4 million thereafter with the remainder due upon maturity. Upon extension of this revolving credit facility and term loan, borrowings bear interest, at the Company's option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.125% and 2.125%, based on the Company's credit ratings or (ii) the base rate (the greatest of the agent's prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.125% and 1.125%, based on the Company's credit rating. The Company is required to pay a quarterly commitment fee ranging between 0.15% and 0.40% per annum on the daily unused amount of the \$1.5 billion Revolving Credit Facility based on the Company's credit rating.

This Credit Facility is unsecured, and contains customary restrictions on the Company's and its subsidiaries' ability to (i) incur certain debt, (ii) make certain investments, (iii) make certain acquisitions of other entities, (iv) incur liens, (v) dispose of assets, (vi) make non-cash distributions to shareholders, and (vii) engage in transactions with affiliates. These covenants are subject to a number of exceptions and limitations. This Credit Facility also requires that the Company maintain a maximum ratio of total indebtedness to EBITDA (earnings before interest expense, taxes, depreciation and amortization), and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, the Company was in compliance with the covenants under this loan agreement.

***Notes due February 2020 and February 2023***

On February 20, 2013, the Company issued \$500.0 million of 4.625% Notes due February 15, 2020 and \$500.0 million of 5.000% Notes due February 15, 2023 (collectively the "Notes") in a private offering pursuant to Rule 144A and Regulation S under the Securities Act. In July 2013, the Company exchanged these notes for new notes with substantially similar terms and completed the registration of these notes with the Securities and Exchange Commission. The Company received net proceeds of approximately \$990.6 million from the issuance and used those proceeds, together with \$9.4 million of cash on hand, to repay \$1.0 billion of outstanding borrowings under its term loan due October 2014.

Interest on the Notes is payable semi-annually, which commenced on August 15, 2013. The Notes are senior unsecured obligations of the Company, rank equally with all of the Company's other existing and future senior and unsecured debt obligations, and are guaranteed, jointly and severally, fully and unconditionally on an

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**7. BANK BORROWINGS AND LONG-TERM DEBT (Continued)**

unsecured basis, by each of the Company's 100% owned subsidiaries that guarantees indebtedness under, or is a borrower under, the Company's Term Loan Agreement and Revolving Line of Credit.

At any time prior to maturity, the Company may redeem some or all of the Notes at a redemption price equal to 100% of the principal amount of the Notes redeemed, plus an applicable premium and accrued and unpaid interest, if any, to the applicable redemption date. Upon the occurrence of a change of control repurchase event (as defined in the Notes indenture), the Company must offer to repurchase the Notes at a repurchase price equal to 101% of the principal amount of the Notes repurchased, plus accrued and unpaid interest, if any, to the applicable repurchase date.

The indenture governing the Notes contains covenants that, among other things, restrict the ability of the Company and certain of the Company's subsidiaries to create liens; enter into sale-leaseback transactions; create, incur, issue, assume or guarantee any funded debt; and consolidate or merge with, or convey, transfer or lease all or substantially all of the Company's assets to, another person. These covenants are subject to a number of significant limitations and exceptions set forth in the indenture. The indenture also provides for customary events of default, including, but not limited to, cross defaults to certain specified other debt of the Company and its subsidiaries. In the case of an event of default arising from specified events of bankruptcy or insolvency, all outstanding Notes will become due and payable immediately without further action or notice. If any other event of default under the agreement occurs or is continuing, the applicable trustee or holders of at least 25% in aggregate principal amount of the then outstanding Notes may declare all of the Notes to be due and payable immediately. As of March 31, 2014, the Company was in compliance with the covenants in the indenture governing the Notes.

***Asia Term Loans***

On September 27, 2010, the Company entered into a \$50.0 million term loan agreement with a bank based in Asia, which was due to mature on September 27, 2013. Borrowings under the term loan bear interest at LIBOR plus 2.30%. The Company, at its election, may convert the loan (in whole or in part) to bear interest at the higher of the Federal Funds rate plus 0.50% or the prime rate plus 1.00%. Principal payments of \$500,000 are due quarterly with the balance due on the maturity date. The Company has the right to prepay any part of the loan without penalty. Borrowings under the term loan agreement are guaranteed by certain subsidiaries of the Company.

On September 28, 2010, the Company entered into a \$130.0 million term loan facility with a bank in Asia, which was due to mature on September 28, 2013. Borrowings under the facility bear interest at LIBOR plus a margin of 2.15%, and the Company paid a non-refundable fee of \$1.4 million at the inception of the loan. The Company has the right to prepay any part of the loan without penalty.

On February 17, 2011, the Company entered into a \$200.0 million term loan facility with a bank in Asia, which was due to mature on February 17, 2014. Borrowings under the facility bear interest at LIBOR plus a margin of 2.28%, and the Company paid a non-refundable fee of \$1.0 million at the inception of the loan.

On August 30, 2013, the Company repaid the entire balance on the Asia Term loans using the proceeds from its Term Loan due August 2018.

***Other Credit Lines***

As of March 31, 2014, the Company and certain of its subsidiaries had various uncommitted revolving credit facilities, lines of credit and other loans in the amount of \$267.7 million in the aggregate. There were no borrowings outstanding under these facilities as of March 31, 2014 and 2013. These unsecured credit facilities, and lines of credit and other loans bear annual interest at the respective country's inter-bank offering rate, plus an applicable margin, and generally have maturities that expire on various dates in future fiscal years.

**8. FINANCIAL INSTRUMENTS**

***Foreign Currency Contracts***

The Company transacts business in various foreign countries and is therefore, exposed to foreign currency exchange rate risk inherent in forecasted sales, cost of sales, and monetary assets and liabilities denominated in non-functional currencies. The Company has established risk management programs to protect against volatility in the value of non-functional currency denominated monetary assets and liabilities, and of future cash flows

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**8. FINANCIAL INSTRUMENTS (Continued)**

caused by changes in foreign currency exchange rates. The Company tries to maintain a partial or fully hedged position for certain transaction exposures, which are primarily, but not limited to, revenues, customer and vendor payments and inter-company balances in currencies other than the functional currency unit of the operating entity. The Company enters into short-term foreign currency forward and swap contracts to hedge only those currency exposures associated with certain assets and liabilities, primarily accounts receivable and accounts payable, and cash flows denominated in non-functional currencies. Gains and losses on the Company's forward and swap contracts are designed to offset losses and gains on the assets, liabilities and transactions hedged, and accordingly, generally do not subject the Company to risk of significant accounting losses. The Company hedges committed exposures and does not engage in speculative transactions. The credit risk of these forward and swap contracts is minimized since the contracts are with large financial institutions and accordingly, fair value adjustments related to the credit risk of the counterparty financial institution were not material.

As of March 31, 2014, the aggregate notional amount of the Company's outstanding foreign currency forward and swap contracts was \$4.5 billion as summarized below:

<u>Currency</u>	<u>Foreign Currency Amount</u>		<u>Notional Contract Value in USD</u>	
	<u>Buy</u>	<u>Sell</u>	<u>Buy</u>	<u>Sell</u>
	(In thousands)			
<b>Cash Flow Hedges</b>				
CNY .....	3,521,000	—	\$ 566,733	\$ —
EUR .....	7,832	45,485	10,767	62,231
HUF .....	11,459,000	—	50,699	—
MXN .....	1,726,500	—	131,898	—
MYR .....	279,180	—	84,857	—
Other .....	N/A	N/A	65,272	550
			<u>910,226</u>	<u>62,781</u>
<b>Other Forward/Swap Contracts</b>				
BRL .....	46,000	343,000	20,372	151,904
CAD .....	124,451	113,476	112,392	102,563
CNY .....	870,314	682,984	140,842	110,000
EUR .....	491,950	727,495	675,990	999,693
GBP .....	30,148	55,101	50,092	91,562
HUF .....	17,044,300	19,714,600	75,411	87,225
JPY .....	7,179,535	4,274,776	70,261	41,834
MXN .....	1,252,670	700,850	95,699	53,542
MYR .....	232,953	28,675	70,806	8,716
SEK .....	413,618	684,395	63,854	105,507
Other .....	N/A	N/A	204,306	154,186
			<u>1,580,025</u>	<u>1,906,732</u>
Total Notional Contract Value in USD .....			<u>\$2,490,251</u>	<u>\$1,969,513</u>

As of March 31, 2014 and 2013, the fair value of the Company's short-term foreign currency contracts was not material and included in other current assets or other current liabilities, as applicable, in the consolidated balance sheets. Certain of these contracts are designed to economically hedge the Company's exposure to monetary assets and liabilities denominated in non-functional currencies and are not accounted for as hedges under the accounting standards. Accordingly, changes in fair value of these instruments are recognized in earnings during the period of change as a component of interest and other, net in the consolidated statements of operations. As of March 31, 2014 and 2013, the Company also has included net deferred losses and gains, respectively, in accumulated other comprehensive loss, a component of shareholders' equity in the consolidated balance sheets, relating to changes in fair value of its foreign currency contracts that are accounted for as cash flow hedges. These deferred losses and gains were not material, and the deferred losses as of March 31, 2014 are expected to be recognized primarily as a component of cost of sales in the consolidated statement of operations over the next twelve month period. The gains and losses recognized in earnings due to hedge ineffectiveness were not material for all fiscal years presented and are included as a component of interest and other, net in the consolidated statements of operations.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**8. FINANCIAL INSTRUMENTS (Continued)**

The following table presents the fair value of the Company's derivative instruments utilized for foreign currency risk management purposes at March 31, 2014 and 2013:

		Fair Values of Derivative Instruments					
		Asset Derivatives			Liability Derivatives		
		Fair Value			Fair Value		
Balance Sheet Location		March 31, 2014	March 31, 2013	Balance Sheet Location	March 31, 2014	March 31, 2013	
(In thousands)							
<b>Derivatives designated as hedging instruments</b>							
Foreign currency contracts . . . . .	Other current assets	\$3,464	\$11,032	Other current liabilities	\$10,457	\$ 3,999	
<b>Derivatives not designated as hedging instruments</b>							
Foreign currency contracts . . . . .	Other current assets	\$4,722	\$16,531	Other current liabilities	\$ 6,949	\$11,291	

The Company has financial instruments subject to master netting arrangements, which provides for the net settlement of all contracts with a single counterparty. The Company does not offset fair value amounts for assets and liabilities recognized for derivative instruments under these arrangements, and as such, the asset and liability balances presented in the table above reflect the gross amounts of derivatives in the consolidated balance sheets. The impact of netting derivative assets and liabilities is not material to the Company's financial position for any of the periods presented.

**9. ACCUMULATED OTHER COMPREHENSIVE LOSS**

The changes in accumulated other comprehensive loss by component, net of tax, during fiscal year ended March 31, 2014 are as follows:

	Fiscal Year Ended March 31, 2014		
	Unrealized loss on derivative instruments and other	Foreign currency translation adjustments	Total
(In thousands)			
Beginning balance . . . . .	\$(18,857)	\$(58,624)	\$ (77,481)
Other comprehensive loss before reclassifications . . . . .	(15,851)	(34,683)	(50,534)
Net losses reclassified from accumulated other comprehensive loss . . . . .	1,859	—	1,859
Net current-period other comprehensive loss . . . . .	(13,992)	(34,683)	(48,675)
Ending balance . . . . .	\$(32,849)	\$(93,307)	\$(126,156)

Substantially all unrealized losses relating to derivative instruments and other, reclassified from accumulated other comprehensive loss for the fiscal year ended March 31, 2014, was recognized as a component of cost of sales in the consolidated statement of operations, which primarily relate to the Company's foreign currency contracts accounted for as cash flow hedges.

**10. TRADE RECEIVABLES SECURITIZATION**

The Company sells trade receivables under two asset-backed securitization programs and an accounts receivable factoring program.

**Asset-Backed Securitization Programs**

The Company continuously sells designated pools of trade receivables under its Global Asset-Backed Securitization Agreement (the "Global Program") and its North American Asset-Backed Securitization Agreement (the "North American Program," collectively, the "ABS Programs") to affiliated special purpose entities, each of which in turn sells 100% of the receivables to unaffiliated financial institutions. These

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**10. TRADE RECEIVABLES SECURITIZATION (Continued)**

programs allow the operating subsidiaries to receive a cash payment and a deferred purchase price receivable for sold receivables. Following the transfer of the receivables to the special purpose entities, the transferred receivables are isolated from the Company and its affiliates, and upon the sale of the receivables from the special purpose entities to the unaffiliated financial institutions effective control of the transferred receivables is passed to the unaffiliated financial institutions, which has the right to pledge or sell the receivables. Although the special purpose entities are consolidated by the Company, they are separate corporate entities and their assets are available first to satisfy the claims of their creditors. The investment limits set by the financial institutions are \$500.0 million for the Global Program, of which \$400.0 million is committed and \$100.0 million is uncommitted, and \$300.0 million for the North American Program. Both programs require a minimum level of deferred purchase price receivable to be retained by the Company in connection with the sales.

The Company services, administers and collects the receivables on behalf of the special purpose entities and receives a servicing fee of 0.5% to 1.00% of serviced receivables per annum. Servicing fees recognized during the fiscal years ended March 31, 2014, 2013 and 2012 were not material and are included in interest and other, net within the consolidated statements of operations. As the Company estimates the fee it receives in return for its obligation to service these receivables is at fair value, no servicing assets or liabilities are recognized.

As of March 31, 2014 and 2013, the accounts receivable balances that were sold under the ABS Programs were removed from the consolidated balance sheets and the net cash proceeds received by the Company during fiscal years ended March 31, 2014, 2013 and 2012 were included as cash provided by operating activities in the consolidated statements of cash flows.

As of March 31, 2014, approximately \$1.2 billion of accounts receivable had been sold to the special purpose entities under the ABS Programs for which the Company had received net cash proceeds of \$729.3 million and deferred purchase price receivables of \$470.9 million. As of March 31, 2013, approximately \$1.0 billion of accounts receivable had been sold to the special purpose entities for which the Company had received net cash proceeds of \$556.9 million and deferred purchase price receivables of \$412.4 million. The portion of the purchase price for the receivables which is not paid by the unaffiliated financial institutions in cash is a deferred purchase price receivable, which is paid to the special purpose entity as payments on the receivables are collected from account debtors. The deferred purchase price receivable represents a beneficial interest in the transferred financial assets and is recognized at fair value as part of the sale transaction. The deferred purchase price receivables are included in other current assets as of March 31, 2014 and 2013, and were carried at the expected recovery amount of the related receivables. The difference between the carrying amount of the receivables sold under these programs and the sum of the cash and fair value of the deferred purchase price receivables received at time of transfer is recognized as a loss on sale of the related receivables and recorded in interest and other, net in the consolidated statements of operations; such amounts were \$7.1 million, \$7.2 million and \$10.9 million for the fiscal years ended March 31, 2014, 2013 and 2012, respectively.

For the fiscal years ended March 31, 2014, 2013 and 2012, cash flows from sales of receivables under the ABS Programs consisted of approximately \$4.2 billion, \$3.5 billion and \$4.7 billion, respectively for transfers of receivables (of which approximately \$0.4 billion, \$0.7 billion and \$0.6 billion, respectively represented new transfers and the remainder proceeds from collections reinvested in revolving period transfers).

The following table summarizes the activity in the deferred purchase price receivables account during the fiscal years ended March 31, 2014 and 2013:

	As of March 31,	
	2014	2013
	(In thousands)	
Beginning balance .....	\$ 412,357	\$ 514,895
Transfers of receivables .....	3,778,420	3,896,495
Collections .....	(3,719,869)	(3,999,033)
Ending balance .....	<u>\$ 470,908</u>	<u>\$ 412,357</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**10. TRADE RECEIVABLES SECURITIZATION (Continued)**

*Trade Accounts Receivable Sale Programs*

The Company also sold accounts receivables to certain third-party banking institutions. The outstanding balance of receivables sold and not yet collected was approximately \$341.8 million and \$163.6 million as of March 31, 2014 and 2013, respectively. For the years ended March 31, 2014, 2013 and 2012, total accounts receivables sold to certain third party banking institutions was approximately \$3.4 billion, \$1.1 billion and \$2.0 billion, respectively. The receivables that were sold were removed from the consolidated balance sheets and were reflected as cash provided by operating activities in the consolidated statements of cash flows.

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES**

Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows:

*Level 1*—Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities.

The Company has deferred compensation plans for its officers and certain other employees. Amounts deferred under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Company's deferred compensation plan assets are included in other noncurrent assets on the consolidated balance sheets and include investments in equity securities that are valued using active market prices.

*Level 2*—Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets) such as cash and cash equivalents and money market funds; or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data.

The Company values foreign exchange forward contracts using level 2 observable inputs which primarily consist of an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount.

The Company's cash equivalents are comprised of bank deposits and money market funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value.

The Company's deferred compensation plan assets also include money market funds, mutual funds, corporate and government bonds and certain convertible securities that are valued using prices obtained from various pricing sources. These sources price these investments using certain market indices and the performance of these investments in relation to these indices. As a result, the Company has classified these investments as level 2 in the fair value hierarchy.

*Level 3*—Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

The Company has accrued for contingent consideration in connection with its business acquisitions, which is measured at fair value based on certain internal models and inputs. The following table summarizes the activities related to contingent consideration:

	As of March 31,	
	2014	2013
	(In thousands)	
Beginning balance . . . . .	\$ 25,000	\$ 1,151
Additions to accrual . . . . .	—	25,000
Payments . . . . .	—	(1,151)
Fair value adjustments . . . . .	(13,700)	—
Ending balance . . . . .	<u>\$ 11,300</u>	<u>\$25,000</u>

The Company values deferred purchase price receivables relating to its Asset-Backed Securitization Program based on a discounted cash flow analysis using unobservable inputs (i.e. level 3 inputs), which are primarily risk free interest rates adjusted for the credit quality of the underlying creditor. Due to its high credit quality and short term maturity, their fair value approximates carrying value. Significant increases in either of the significant unobservable inputs (credit spread or risk free interest rate) in isolation would result in lower fair value estimates, however the impact is insignificant. The interrelationship between these inputs is also insignificant. Refer to note 10 to the consolidated financial statements for a reconciliation of the change in the deferred purchase price receivable.

As of March 31, 2013, the Company had warrants to purchase up to 1.35 million shares of common stock of a certain supplier at a weighted-average price of \$7.33 per share. The warrants were to expire on May 18, 2018. These fully vested warrants, which were derivative instruments, were fair valued at each reporting date with gains or losses from changes in fair value recognized in the consolidated statements of operations. The Company valued these warrants based on the Black-Scholes option-valuation model using unobservable inputs classified as level 3 in the fair value hierarchy. Significant changes in any of the unobservable inputs in isolation would have resulted in a change in the fair value estimate, but in each case, the amount would have been insignificant. The interrelationship between these inputs was also insignificant. As of March 31, 2013, the Company used the following assumptions to value these warrants:

	As of March 31, 2013
Remaining life . . . . .	5 years
Volatility . . . . .	58%
Dividend yield . . . . .	0%
Risk-free rate . . . . .	0.80%

During fiscal year 2014 these warrants were exercised and the underlying shares were sold.

The following table summarizes the changes in the fair value of these warrants:

	As of March 31,	
	2014	2013
	(In thousands)	
Beginning balance . . . . .	\$ 74,437	\$ —
Exercise of warrants . . . . .	(67,326)	—
Fair value adjustment . . . . .	(7,111)	74,437
Ending balance . . . . .	<u>\$ —</u>	<u>\$74,437</u>

There were no transfers between levels in the fair value hierarchy during fiscal years 2014 and 2013.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

***Financial Instruments Measured at Fair Value on a Recurring Basis***

The following table presents the Company's assets and liabilities measured at fair value on a recurring basis as of March 31, 2014 and 2013:

	Fair Value Measurements as of March 31, 2014			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Money market funds and time deposits (Note 2) . . . . .	\$ —	\$552,928	\$ —	\$552,928
Deferred purchase price receivable (Note 10) . . . . .	—	—	470,908	470,908
Foreign exchange forward contracts (Note 8) . . . . .	—	8,186	—	8,186
Deferred compensation plan assets:				
Mutual funds, money market accounts and equity securities . .	9,456	36,751	—	46,207
<b>Liabilities:</b>				
Foreign exchange forward contracts (Note 8) . . . . .	\$ —	\$ (17,406)	\$ —	\$ (17,406)
Contingent consideration in connection with acquisitions . . . .	—	—	(11,300)	(11,300)
	Fair Value Measurements as of March 31, 2013			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Money market funds and time deposits (Note 2) . . . . .	\$ —	\$497,390	\$ —	\$497,390
Deferred purchase price receivable (Note 10) . . . . .	—	—	412,357	412,357
Foreign exchange forward contracts (Note 8) . . . . .	—	27,563	—	27,563
Warrants to purchase common shares (Note 2) . . . . .	—	—	74,437	74,437
Deferred compensation plan assets:				
Mutual funds, money market accounts and equity securities . .	6,931	40,972	—	47,903
<b>Liabilities:</b>				
Foreign exchange forward contracts (Note 8) . . . . .	\$ —	\$ (15,290)	\$ —	\$ (15,290)
Contingent consideration in connection with acquisitions . . . .	—	—	(25,000)	(25,000)

***Assets Measured at Fair Value on a Nonrecurring Basis***

The Company has certain long-lived assets that are measured at fair value on a nonrecurring basis, and are as follows:

	Fair Value Measurements as of March 31, 2014			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Assets held for sale . . . . .	\$—	\$43,504	\$—	\$43,504
	Fair Value Measurements as of March 31, 2013			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Assets held for sale . . . . .	\$—	\$11,089	\$—	\$11,089
Property and equipment . . . . .	—	25,331	—	25,331

***Assets held for sale***

Assets held for sale are recorded at the lesser of the carrying value or fair value, which is based on comparable sales from prevailing market data (level 2 inputs). These assets primarily represent manufacturing facilities that have been closed as part of the Company's historical facility consolidations and that met the criteria to be classified as held for sale. During fiscal year 2014, the Company transferred \$59.4 million of assets to held for sale, and expects to sell these within a period of twelve months. Disposals of assets held for sale totaled \$24.5 million during fiscal year 2014, which resulted in a gain of \$9.2 million, and was included as a component of cost of sales in the consolidated statement of operations. Impairment charges during fiscal year 2014 were not significant for assets that were no longer in use and held for sale. No impairment charges were recorded for assets held for sale during fiscal year 2013.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**11. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

*Property and equipment*

During the fiscal year 2013, the Company recognized impairment charges relating to certain long-lived assets held and used since the carrying value of such assets exceeded the fair value, based on the sales of comparable assets, as a result of its restructuring activities as further discussed in note 14 to the consolidated financial statements.

There were no material fair value adjustments or other transfers between levels in the fair value hierarchy for these long-lived assets during the fiscal years 2014 and 2013.

*Other financial instruments*

The following table presents the Company's liabilities not carried at fair value as at March 31, 2014 and 2013:

	As of March 31, 2014		As of March 31, 2013		Fair Value Hierarchy
	Carrying Amount	Fair Value	Carrying Amount	Fair Value	
	(In thousands)		(In thousands)		
Term Loan, including current portion, due October 2014 .....	\$ —	\$ —	\$ 170,340	\$ 170,496	Level 1
Term Loan, including current portion, due in installments through August 2018 ..	600,000	591,750	—	—	Level 1
Term Loan, including current portion, due in installments through March 2019 ...	500,000	497,190	517,500	518,794	Level 1
4.625% Notes due February 2020 .....	500,000	504,688	500,000	507,190	Level 1
5.000% Notes due February 2023 .....	500,000	517,650	500,000	500,000	Level 1
Asia Term Loans .....	—	—	375,000	375,343	Level 2
Total .....	<u>\$2,100,000</u>	<u>\$2,111,278</u>	<u>\$2,062,840</u>	<u>\$2,071,823</u>	

The term loans and Notes due February 2020 and February 2023 are valued based on broker trading prices in active markets.

*Asia term loans*—The Company's Asia Term Loans were not traded publicly; however, as the pricing, maturity and other pertinent terms of these loans closely approximate those of the Term Loans due October 2014 and March 2019, management estimates the respective trading prices would be approximately the same.

**12. COMMITMENTS AND CONTINGENCIES**

*Commitments*

As of March 31, 2014 and 2013, the gross carrying amount and associated accumulated depreciation of the Company's property and equipment financed under capital leases, and the related obligations was not material. The Company also leases certain of its facilities and equipment under non-cancelable operating leases. These operating leases expire in various years through 2028 and require the following minimum lease payments:

Fiscal Year Ending March 31,	Operating Lease (In thousands)
2015 .....	\$137,274
2016 .....	106,310
2017 .....	84,636
2018 .....	66,466
2019 .....	54,422
Thereafter .....	106,013
Total minimum lease payments .....	<u>\$555,121</u>

Total rent expense amounted to \$150.1 million, \$138.8 million and \$160.5 million in fiscal years 2014, 2013 and 2012, respectively.

As part of an existing manufacturing agreement with a customer, the Company is obligated to reimburse the customer for certain performance provisions as defined in the contract. Also defined in the contract are certain provisions that would allow the Company to recover these losses in future periods. The maximum commitment under this arrangement was initially \$88.0 million and declines as the Company manufactures and delivers products under the arrangement, which expires in August 2016. As of March 31, 2014, per the terms of the agreement, and in conjunction with negotiations with the customer during the fourth quarter of fiscal 2014, the contractual obligation for reimbursement was determined to be probable and accordingly the Company recorded



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**12. COMMITMENTS AND CONTINGENCIES (Continued)**

\$55.0 million to other charges (income), net in the consolidated statements of operations. Reimbursement is not payable until August 2016 or upon contract termination and as a result is included in other liabilities. The Company and the customer are finalizing an amendment to this agreement that includes a waiver of the \$55.0 million contractual obligation. Upon the execution of the amendment, if the contractual obligation is waived, the Company will reverse this charge with a corresponding credit to other income in the period the amendment is executed.

The Company valued the contractual obligation as of March 31, 2014 based on the performance provisions defined in the contract (i.e. level 3 inputs in the fair value hierarchy).

***Litigation and other legal matters***

On December 11, 2013, Xilinx, Inc. (plaintiff) filed a lawsuit in Santa Clara County, California, Superior Court against Flextronics International Ltd.; Flextronics International USA, Inc.; and Flextronics Corporation (Case No. 113CV257431). The complaint asserts various claims, including fraud, negligent misrepresentation, breach of contract, and unfair competition, based on specific alleged incidents concerning our purchases and sales of Xilinx products. The plaintiff seeks an unspecified amount of compensatory, statutory, punitive, and other forms of damages, injunctive relief, and attorneys' fees and costs. The plaintiff also seeks a jury trial. Although the outcome of this matter is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of this matter, which are in excess of amounts already accrued in its consolidated balance sheets, would not be material to the financial statements as a whole.

During the fourth quarter of fiscal 2014, one of our Brazilian subsidiaries received an assessment for certain sales and import taxes. The tax assessment notice is for nine months of calendar year 2010. This assessment is currently being reviewed at an administrative level, and we plan to vigorously oppose it as well as any future assessments. We are, however, unable to determine the likelihood of an unfavorable outcome of these assessments against our Brazilian subsidiary. While we believe there is no legal basis for the alleged liabilities, due to the complexities and uncertainty surrounding the administrative-review and judicial processes in Brazil and the nature of the claims, we are unable to reasonably estimate a range of loss, if any. We do not expect final judicial determination on these claims for several years.

In addition, from time to time, the Company is subject to legal proceedings, claims, and litigation arising in the ordinary course of business. We defend ourselves vigorously against any such claims. Although the outcome of these matters is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of these matters, which are in excess of amounts already accrued in its consolidated balance sheet, would not be material to the financial statements as a whole.

**13. INCOME TAXES**

The domestic (Singapore) and foreign components of income from continuing operations before income taxes were comprised of the following:

	Fiscal Year Ended March 31,		
	2014	2013	2012
		(In thousands)	
Domestic .....	\$314,639	\$170,071	\$186,855
Foreign .....	85,815	158,744	387,875
Total .....	<u>\$400,454</u>	<u>\$328,815</u>	<u>\$574,730</u>

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**13. INCOME TAXES (Continued)**

The provision for income taxes from continuing operations consisted of the following:

	<b>Fiscal Year Ended March 31,</b>		
	<u>2014</u>	<u>2013</u>	<u>2012</u>
	(In thousands)		
Current:			
Domestic .....	\$ (681)	\$ 680	\$ 303
Foreign .....	<u>73,992</u>	<u>60,466</u>	<u>56,100</u>
	73,311	61,146	56,403
Deferred:			
Domestic .....	9	(1,187)	386
Foreign .....	<u>(38,460)</u>	<u>(33,646)</u>	<u>(2,829)</u>
	<u>(38,451)</u>	<u>(34,833)</u>	<u>(2,443)</u>
Provision for income taxes .....	<u>\$ 34,860</u>	<u>\$ 26,313</u>	<u>\$53,960</u>

The domestic statutory income tax rate was approximately 17.0% in fiscal years 2014, 2013 and 2012. The reconciliation of the income tax expense from continuing operations expected based on domestic statutory income tax rates to the expense for income taxes included in the consolidated statements of operations is as follows:

	<b>Fiscal Year Ended March 31,</b>		
	<u>2014</u>	<u>2013</u>	<u>2012</u>
	(In thousands)		
Income taxes based on domestic statutory rates .....	\$ 68,077	\$ 55,899	\$ 95,858
Effect of tax rate differential .....	(68,654)	(120,785)	(177,540)
Intangible amortization .....	4,750	4,881	9,502
Change in liability for uncertain tax positions .....	(2,178)	15,268	34,517
Change in valuation allowance .....	26,838	68,596	93,336
Other .....	<u>6,027</u>	<u>2,454</u>	<u>(1,713)</u>
Provision for income taxes .....	<u>\$ 34,860</u>	<u>\$ 26,313</u>	<u>\$ 53,960</u>

A number of countries in which the Company is located allow for tax holidays or provide other tax incentives to attract and retain business. In general, these holidays were secured based on the nature, size and location of the Company's operations. The aggregate dollar effect on the Company's income resulting from tax holidays and tax incentives to attract and retain business for the fiscal years ended March 31, 2014, 2013 and 2012 was \$15.2 million, \$22.6 million and \$41.8 million, respectively. For the fiscal year ended March 31, 2014, the effect on basic and diluted earnings per share was \$0.02 and \$0.02, and the effect on basic and diluted earnings per share during fiscal years 2013 and 2012 were \$0.03 and \$0.03, and \$0.06 and \$0.06, respectively. Unless extended or otherwise renegotiated, the Company's existing holidays will expire in the fiscal years ending March 31, 2015 through fiscal year 2022.

Under its territorial tax system, Singapore generally does not tax foreign sourced income until repatriated to Singapore. The Company has included the effects of Singapore's territorial tax system in the rate differential line above. The tax effect of foreign income not repatriated to Singapore for the fiscal years ended March 31, 2014, 2013 and 2012 were \$51.5 million, \$26.7 million and \$17.7 million, respectively.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**13. INCOME TAXES (Continued)**

The components of deferred income taxes are as follows:

	As of March 31,	
	2014	2013
	(In thousands)	
Deferred tax liabilities:		
Fixed assets . . . . .	\$ (76,524)	\$ (36,542)
Others . . . . .	(54,900)	(61,621)
Total deferred tax liabilities . . . . .	(131,424)	(98,163)
Deferred tax assets:		
Fixed assets . . . . .	80,801	66,959
Intangible assets . . . . .	62,951	112,327
Deferred compensation . . . . .	10,263	10,341
Inventory valuation . . . . .	9,255	12,514
Provision for doubtful accounts . . . . .	3,558	13,807
Net operating loss and other carryforwards . . . . .	2,613,095	2,600,895
Others . . . . .	201,906	167,085
	2,981,829	2,983,928
Valuation allowances . . . . .	(2,749,040)	(2,825,579)
Net deferred tax assets, net of valuation allowance . . . . .	232,789	158,349
Net deferred tax asset . . . . .	\$ 101,365	\$ 60,186
The net deferred tax asset is classified as follows:		
Current asset (classified as other current assets) . . . . .	\$ 13,522	\$ 7,881
Long-term asset (classified as other assets) . . . . .	219,267	150,468
Long-term liability (classified as other liabilities) . . . . .	(131,424)	(98,163)
Total . . . . .	\$ 101,365	\$ 60,186

Utilization of the Company's deferred tax assets is limited by the future earnings of the Company in the tax jurisdictions in which such deferred assets arose. As a result, management is uncertain as to when or whether these operations will generate sufficient profit to realize any benefit from the deferred tax assets. The valuation allowance provides a reserve against deferred tax assets that are not more likely than not to be realized by the Company. However, management has determined that it is more likely than not that the Company will realize certain of these benefits and, accordingly, has recognized a deferred tax asset from these benefits. The change in valuation allowance is net of certain increases and decreases to prior year losses and other carryforwards that have no current impact on the tax provision. Approximately \$34.0 million of the valuation allowance relates to income tax benefits arising from the exercise of stock options, which if realized will be credited directly to shareholders' equity and will not be available to benefit the income tax provision in any future period.

The Company has recorded deferred tax assets of approximately \$2.7 billion related to tax losses and other carryforwards against which the Company has recorded a valuation allowance for all but \$46.0 million of the deferred tax assets. These tax losses and other carryforwards, on a tax return basis, will expire at various dates as follows:

	(In thousands)
2015 - 2020 . . . . .	\$ 279,204
2021 - 2026 . . . . .	1,001,767
2027 and post . . . . .	714,406
Indefinite . . . . .	691,790
	\$2,687,167

The amount of deferred tax assets considered realizable, however, could be reduced or increased in the near-term if facts, including the amount of taxable income or the mix of taxable income between subsidiaries, differ from management's estimates.

The Company does not provide for income taxes on approximately \$779.0 million of undistributed earnings of its subsidiaries which are considered to be indefinitely reinvested outside of Singapore as management has

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**13. INCOME TAXES (Continued)**

plans for the use of such earnings to fund certain activities outside of Singapore. Determination of the amount of the unrecognized deferred tax liability on these undistributed earnings is not practicable.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	Fiscal Year Ended March 31,	
	2014	2013
	(In thousands)	
Balance, beginning of fiscal year . . . . .	\$230,018	\$166,432
Additions based on tax position related to the current year . . . . .	16,823	22,185
Additions for tax positions of prior years . . . . .	36,689	62,610
Reductions for tax positions of prior years . . . . .	(19,755)	(15,001)
Reductions related to lapse of applicable statute of limitations . . . . .	(10,261)	(5,444)
Settlements . . . . .	(8,964)	(1,220)
Other . . . . .	(686)	456
Balance, end of fiscal year . . . . .	\$243,864	\$230,018

The Company's unrecognized tax benefits are subject to change over the next twelve months primarily as a result of the expiration of certain statutes of limitations and as audits are settled. The Company believes it is reasonably possible that the total amount of unrecognized tax benefits could decrease by an estimated range of \$18 million to \$37 million within the next twelve months primarily due to potential settlements of various audits and the expiration of certain statutes of limitations.

The Company and its subsidiaries file federal, state, and local income tax returns in multiple jurisdictions around the world. With few exceptions, the Company is no longer subject to income tax examinations by tax authorities for years before 2003.

Of the \$243.9 million of unrecognized tax benefits at March 31, 2014, \$166.3 million will affect the annual effective tax rate if the benefits are eventually recognized. The amount that does not impact the effective tax rate relates to positions that would be settled with a tax loss carryforward previously subject to a valuation allowance.

The Company recognizes interest and penalties accrued related to unrecognized tax benefits within the Company's tax expense. During the fiscal years ended March 31, 2014 and 2013, the Company recognized interest and penalties of approximately \$8.4 million and \$5.1 million, respectively. The Company had approximately \$15.6 million and \$11.9 million accrued for the payment of interest and penalties as of the fiscal years ended March 31, 2014 and 2013, respectively.

**14. RESTRUCTURING CHARGES**

The Company initiated certain restructuring activities during fiscal years 2014 and 2013 intended to improve its operational efficiencies by reducing excess workforce and capacity and realign the corporate cost structure. Restructuring charges are recorded based upon employee termination dates, site closure and consolidation plans.

*Fiscal Year 2014*

During the fiscal year ended March 31, 2014, the Company recognized restructuring charges of approximately \$75.3 million. The costs associated with these restructuring activities include employee severance, other personnel costs, non-cash impairment charges on equipment no longer in use and to be disposed of, and other exit related costs due to facility closures or rationalizations. Pre-tax restructuring charges comprised \$73.4 million of cash charges predominantly related to employee severance and \$1.9 million of non-cash charges related to impairment of long-lived assets. Employee severance costs were associated with the terminations of 6,758 identified employees. The identified employee terminations by reportable geographic region amounted to approximately 5,073, 1,482 and 203 for Asia, the Americas and Europe, respectively.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**14. RESTRUCTURING CHARGES (Continued)**

The components of the restructuring charges by geographic region incurred in fiscal 2014 are as follows:

	<b>First Quarter</b>	<b>Fourth Quarter</b>	<b>Total</b>
	(In thousands)		
<b>Americas:</b>			
Severance .....	\$11,331	\$11,290	\$22,621
Other exit costs .....	2,248	—	2,248
Total restructuring charges .....	13,579	11,290	24,869
<b>Asia:</b>			
Severance .....	16,205	13,214	29,419
Long-lived asset impairment .....	1,900	—	1,900
Other exit costs .....	3,157	—	3,157
Total restructuring charges .....	21,262	13,214	34,476
<b>Europe:</b>			
Severance .....	4,631	10,047	14,678
Other exit costs .....	1,288	—	1,288
Total restructuring charges .....	5,919	10,047	15,966
<b>Total</b>			
Severance .....	32,167	34,551	66,718
Long-lived asset impairment .....	1,900	—	1,900
Other exit costs .....	6,693	—	6,693
Total restructuring charges .....	\$40,760	\$34,551	\$75,311

During the fiscal year ended March 31, 2014, the Company recognized approximately \$66.7 million of severance costs related to employee terminations of which approximately \$50.2 million was recognized in cost of sales.

During the fiscal year ended March 31, 2014, the Company recognized approximately \$1.9 million for the write-down of property and equipment, and was classified as a component of cost of sales. The property and equipment were sold as of March 31, 2014.

During the fiscal year ended March 31, 2014, the Company recognized approximately \$6.7 million of other exit costs, which primarily were comprised of \$3.8 million related to personnel costs and \$2.9 million of contractual obligations that resulted from facility closures. The majority of these costs were classified as a component of cost of sales.

*Fiscal Year 2013*

During the fiscal year ended March 31, 2013, the Company recognized restructuring charges of approximately \$227.4 million, of which \$110.1 million was associated with the terminations of 9,138 identified employees. The identified employee terminations by reportable geographic region amounted to approximately 4,467, 2,282, and 2,389 for Asia, the Americas and Europe, respectively. The costs associated with these restructuring activities include employee severance, other personnel costs, non-cash impairment charges on facilities and equipment that are not recoverable through future cash flows or are no longer in use and are to be disposed of, and other exit related costs due to facility closures or rationalizations. Pre-tax restructuring charges comprised \$123.0 million of cash charges predominantly related to employee severance costs and \$104.4 million of non-cash charges primarily related asset impairment and other exit charges. The activities associated with these charges were completed by the first quarter of fiscal 2014.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**14. RESTRUCTURING CHARGES (Continued)**

The components of the restructuring charges by geographic region incurred in fiscal 2013 are as follows:

	<b>Third Quarter</b>	<b>Fourth Quarter</b>	<b>Total</b>
	(In thousands)		
<b>Americas:</b>			
Severance .....	\$ 863	\$ 13,156	\$ 14,019
Long-lived asset impairment .....	—	6,302	6,302
Other exit costs .....	322	6,533	6,855
Total restructuring charges .....	1,185	25,991	27,176
<b>Asia:</b>			
Severance .....	8,572	18,076	26,648
Long-lived asset impairment .....	46,250	5,268	51,518
Other exit costs .....	28,818	1,443	30,261
Total restructuring charges .....	83,640	24,787	108,427
<b>Europe:</b>			
Severance .....	6,142	63,301	69,443
Long-lived asset impairment .....	9,851	1,782	11,633
Other exit costs .....	1,873	8,882	10,755
Total restructuring charges .....	17,866	73,965	91,831
<b>Total</b>			
Severance .....	15,577	94,533	110,110
Long-lived asset impairment .....	56,101	13,352	69,453
Other exit costs .....	31,013	16,858	47,871
Total restructuring charges .....	\$102,691	\$124,743	\$227,434

During the fiscal year ended March 31, 2013, the Company recognized approximately \$110.1 million of severance costs related to employee terminations. Approximately \$98.5 million of this was classified as a component of cost of sales for fiscal year 2013.

During the fiscal year ended March 31, 2013, the Company recognized approximately \$69.5 million for the write-down of property and equipment and other manufacturing assets. The majority of this amount was classified as a component of cost of sales.

During the fiscal year ended March 31, 2013, the Company recognized approximately \$47.9 million of other exit costs, which primarily were comprised of \$22.8 million for the write-down of certain customer specific assets that were determined to be unrecoverable based on a specific product exit and resulting declining customer volumes. Additionally, for fiscal year 2013, other exit costs include \$24.7 million of customer disengagement costs primarily related to inventory that resulted from a product exit as well as contractual obligations from facility closures.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**14. RESTRUCTURING CHARGES (Continued)**

The following table summarizes the provisions, respective payments, and remaining accrued balance as of March 31, 2014 for charges incurred in fiscal years 2014, 2013 and prior periods:

	Severance	Long-Lived Asset Impairment	Other Exit Costs	Total
	(In thousands)			
Balance as of March 31, 2011 .....	\$ 7,596	\$ —	\$ 21,726	\$ 29,322
Activities during the fiscal year 2012:				
Cash payments for charges incurred in fiscal year 2010 and prior ..	(2,976)	—	(13,659)	(16,635)
Balance as of March 31, 2012 .....	4,620	—	8,067	12,687
Provision for charges incurred in fiscal year 2013 .....	110,110	69,453	47,871	227,434
Cash payments for charges incurred in fiscal year 2013 .....	(28,586)	—	(3,832)	(32,418)
Cash payments for charges incurred in fiscal year 2010 and prior .....	(2,455)	—	(2,902)	(5,357)
Non-cash charges incurred in fiscal year 2013 .....	—	(69,453)	(34,993)	(104,446)
Balance as of March 31, 2013 .....	83,689	—	14,211	97,900
Provision for charges incurred in fiscal year 2014 .....	66,718	1,900	6,693	75,311
Cash payments for charges incurred in fiscal year 2014 .....	(40,273)	—	(4,296)	(44,569)
Cash payments for charges incurred in fiscal year 2013 .....	(71,470)	—	(8,755)	(80,225)
Cash payments for charges incurred in fiscal year 2010 and prior ..	(2,171)	—	(1,950)	(4,121)
Non-cash charges incurred in fiscal year 2014 .....	—	(1,900)	—	(1,900)
Balance as of March 31, 2014 .....	36,493	—	5,903	42,396
Less: Current portion (classified as other current liabilities) .....	34,600	—	1,717	36,317
Accrued restructuring costs, net of current portion (classified as other liabilities) .....	<u>\$ 1,893</u>	<u>\$ —</u>	<u>\$ 4,186</u>	<u>\$ 6,079</u>

**15. OTHER CHARGES (INCOME), NET**

During fiscal year 2014, the Company recognized \$55.0 million of other charges for a contractual obligation to reimburse a customer for certain performance provisions as defined in the contract. Refer to note 12 to the consolidated financial statements for further discussion. Additionally, the Company exercised warrants to purchase common shares of a certain supplier and sold the underlying shares for total proceeds of \$67.3 million resulting in a loss of \$7.1 million. Further, the Company recognized a gain of \$4.6 million on the sale of certain investments.

During fiscal year 2013, the Company recognized a net gain of \$74.4 million for the fair value adjustment of the warrants referred to above.

During fiscal year 2012, the Company recognized a net gain of \$20.0 million in connection with the sale of certain international entities.

**16. INTEREST AND OTHER, NET**

For the fiscal years ended March 31, 2014, 2013 and 2012, the Company recognized interest income of \$17.6 million, \$20.0 million and \$21.7 million.

For the fiscal years ended March 31, 2014, 2013 and 2012, the Company recognized interest expense of \$79.9 million, \$68.9 million and \$67.8 million, respectively, on its debt obligations outstanding during the period.

For the fiscal years ended March 31, 2014, 2013 and 2012, the Company recognized gains on foreign exchange transactions of \$11.8 million, \$19.9 million and \$39.7 million, respectively.

**17. BUSINESS AND ASSET ACQUISITIONS**

*Business Acquisitions*

The business and asset acquisitions described below were accounted for using the purchase method of accounting, and accordingly, the fair value of the net assets acquired and the results of the acquired businesses were included in the Company's consolidated financial statements from the acquisition dates forward. The Company has not finalized the allocation of the consideration for certain of its recently completed acquisitions and expects to complete these allocations within one year of the respective acquisition dates.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**17. BUSINESS AND ASSET ACQUISITIONS (Continued)**

**Fiscal 2014 business acquisitions**

*Acquisition of Google's Motorola Mobility LLC*

On April 16, 2013, the Company completed the acquisition of certain manufacturing operations from Google's Motorola Mobility LLC. The Company also entered into a manufacturing and services agreement with Motorola Mobility LLC for mobile devices in conjunction with this acquisition. This acquisition expanded the Company's relationship with Google's Motorola Mobility and the Company's capabilities in the mobile devices market. The results of operations were included in the Company's consolidated financial results beginning on the date of acquisition. Revenues were approximately 11.5% of total revenue for the fiscal year ended March 31, 2014. Income before tax of the acquired operations for the fiscal year ended March 31, 2014 was not significant to the consolidated financial results of the Company. On a pro forma basis, the estimated increase to our previously reported revenue amounts to reflect the acquisition of this business as of the first day of the prior comparative period is \$3.3 billion for the year-ended March 31, 2013, and operating results for the same period was immaterial.

The cash consideration for this acquisition amounted to \$178.9 million. The allocation of the purchase price to the tangible and identifiable intangible assets acquired and liabilities assumed was based on their estimated fair values as of the date of acquisition. The excess of the purchase price over the tangible and identifiable intangible assets acquired and liabilities assumed has been allocated to goodwill.

The following represents the Company's allocation of the total purchase price to the acquired assets and liabilities assumed of Google's Motorola Mobility LLC (in thousands):

Current assets:	
Inventories . . . . .	\$ 97,740
Other current assets . . . . .	24,280
Total current assets . . . . .	<u>122,020</u>
Property and equipment . . . . .	45,198
Goodwill . . . . .	2,844
Other intangible assets (useful life - 6 years) . . . . .	2,948
Other assets . . . . .	7,414
Total assets . . . . .	<u>\$180,424</u>
Current liabilities:	
Other current liabilities . . . . .	\$ 317
Total current liabilities . . . . .	317
Other liabilities . . . . .	1,202
Total aggregate purchase price . . . . .	<u>\$178,905</u>

*Acquisition of Riwisa AG*

On November 4, 2013, the Company acquired all of the outstanding shares of Riwisa AG, a company registered in Switzerland for total cash consideration of \$44.0 million, net of cash acquired amounting to \$9.4 million. This acquisition expanded the Company's capabilities in the medical devices market, particularly precision plastics. The Company primarily acquired inventory, property and equipment and assumed certain liabilities relating to payables and debt. The results of operations were included in the Company's consolidated financial results beginning on the date of acquisition. Proforma results of operations for this acquisition have not been presented because the effects of the acquisition were not material to the Company's consolidated financial results.

The initial allocation of the purchase price to the tangible and identifiable intangible assets acquired and liabilities assumed was based on their estimated fair values as of the date of acquisition. Management is in the process of determining the fair value amounts for certain acquired real estate, which may also result in an offsetting adjustment to goodwill. The excess of the purchase price over the tangible and identifiable intangible assets acquired and liabilities assumed has been allocated to goodwill. The Company recorded \$22.7 million as intangible assets and \$18.5 million as goodwill based on a preliminary assessment of fair value of assets acquired and liabilities assumed. Intangible assets are comprised of customer-relationships of \$15.8 million

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**17. BUSINESS AND ASSET ACQUISITIONS (Continued)**

amortized over a period of 10 years and developed technology and trade names of \$6.9 million amortized over a period of 7 years.

Adjustments made to the purchase price allocation in the fourth quarter of fiscal 2014 primarily related to an increase in identifiable intangible assets by approximately \$2.2 million with a corresponding decrease to goodwill. This adjustment did not have a material impact on the Company's consolidated financial results of any prior period.

*Other business acquisitions*

Further, during fiscal 2014, the Company completed two other acquisitions for total cash consideration of \$15.1 million. Neither of these acquisitions were significant to the Company's consolidated financial position, results of operations and cash flows. These businesses expanded the Company's capabilities primarily in manufacturing operations for precision plastics, components and molds. The Company acquired primarily property and equipment and inventory and recorded goodwill amounting to \$5.0 million in connection with these acquisitions. The results of operations were included in the Company's consolidated financial results beginning on the dates of these acquisitions. Proforma results of operations for these acquisitions have not been presented because the effects of the acquisitions were immaterial to the Company's consolidated financial results. Additionally, transaction costs related to all acquisitions completed during the periods presented were immaterial to the Company's financial results.

The Company continues to evaluate certain assets and liabilities related to business combinations completed during recent periods. Additional information, which existed as of the acquisition date, may become known to the Company during the remainder of the measurement period, a period not to exceed 12 months from the acquisition date. Changes to amounts recorded as assets or liabilities, as a result of such additional information, may result in a corresponding adjustment to goodwill.

The goodwill generated from the Company's business combinations completed during the fiscal year ended March 31, 2014 is primarily related to value placed on the employee workforce, service offerings and capabilities, and expected synergies and is not deductible for income tax purposes.

**Fiscal 2013 business acquisitions**

*Acquisition of Saturn Electronics and Engineering Inc.*

During fiscal year 2013, the Company completed its acquisition of all outstanding common stock of Saturn Electronics and Engineering, Inc. ("Saturn"), a supplier of electronics manufacturing services, solenoids and wiring for the automotive, appliance, consumer, energy and industrial markets. The acquisition of Saturn broadened the Company's service offering and strengthened its capabilities in the automotive and consumer electronics businesses. The results of operations were included in the Company's consolidated financial results beginning on the date of acquisition which amounted to approximately \$100.9 million in revenue for the year ended March 31, 2013. Net income of the acquired business during the fiscal year ended March 31, 2013 was not significant to the consolidated operating results of the Company.

The initial cash consideration for this acquisition amounted to \$193.7 million with up to an additional \$15.0 million of estimated potential contingent consideration, for a total purchase consideration of \$208.7 million.

The allocation of the purchase price to Saturn's tangible and identifiable intangible assets acquired and liabilities assumed was based on their estimated fair values as of the date of acquisition. Management determined the value of acquired intangible assets with the assistance of a third-party appraisal firm. The excess of the purchase price over the tangible and identifiable intangible assets acquired and liabilities assumed has been allocated to goodwill.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**17. BUSINESS AND ASSET ACQUISITIONS (Continued)**

The following represents the Company's allocation of the total purchase price to the acquired assets and liabilities assumed of Saturn (in thousands):

Current assets:	
Cash and cash equivalents .....	\$ 2,191
Accounts receivable .....	44,879
Inventories .....	23,350
Other current assets .....	1,970
Total current assets .....	72,390
Property and equipment .....	40,392
Goodwill .....	102,725
Other intangible assets .....	57,200
Other assets .....	925
Total assets .....	<u>\$273,632</u>
Current liabilities:	
Accounts payable .....	\$ 29,616
Other current liabilities .....	1,740
Total current liabilities .....	31,356
Other liabilities .....	33,585
Total aggregate purchase price .....	<u>\$208,691</u>

Intangible assets of \$57.2 million in connection with the Saturn acquisition is comprised of customer-relationships of \$46.4 million and developed technology amounting to \$10.8 million. Customer relationships are amortized over an estimated useful life of 5 years and developed technology is amortized over an estimated useful life of 7 years.

*Other business acquisitions*

Additionally, during fiscal year 2013, the Company completed three other acquisitions that were not individually, nor in the aggregate, significant to the Company's consolidated financial position, results of operations and cash flows. The total consideration, which was paid in cash for these acquisitions, and earn outs related to certain prior period acquisitions amounted to \$72.7 million. The total amount of cash acquired from these acquisitions amounted to \$80.1 million, resulting in net cash of \$7.4 million acquired from these acquisitions during the fiscal year ended 2013. One of the acquired businesses expanded the Company's capabilities primarily in the medical and defense markets; another acquired business supports the hardware product manufacturing needs of an existing customer in the technology industry; and the other acquired business expanded the Company's capabilities primarily in the LED design and manufacturing market. The Company primarily acquired cash, inventory and certain other manufacturing assets, and recorded goodwill of \$61.9 million in connection with these acquisitions. The aggregate results of operations for these acquisitions were included in the Company's consolidated financial results beginning on the dates of acquisition which amounted to approximately \$231.3 million in revenue for the fiscal year ended March 31, 2013. Operating results of these acquisitions during fiscal year ended March 31, 2013 was not significant, individually or in the aggregate, to the consolidated operating results of the Company.

In connection with one of the acquired businesses, the Company entered into an agreement with an existing customer and a third party banking institution to procure certain manufacturing assets to be financed by the third party banking institution acting as an agent of the customer. These assets will be used exclusively for the benefit of this customer and the terms of this agreement will reset annually. While the Company has the option to settle this obligation in cash in certain limited instances, the Company can also settle the obligation related to these assets by returning the respective assets to the customer and cannot be required to pay cash by either the customer or the third party banking institution to settle the obligation. Accordingly, these assets amounting to \$267.5 million and \$251.3 million and the liabilities amounting to \$286.5 million and \$272.8 million have been included in other current assets and other current liabilities, as of March 31, 2014 and 2013, respectively. The cash flows relating to the purchase of assets by the Company on behalf of the customer amounting to \$37.3 million and \$115.3 million have been included in other investing cash flows for the fiscal years ended March 31, 2014 and 2013, respectively. Net cash inflows amounting to \$13.5 million and \$101.9 million relating to the funding of these assets by the financial institution on behalf of the customer have been included in cash flows from other financing activities during the fiscal years ended March 31, 2014 and 2013, respectively.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**17. BUSINESS AND ASSET ACQUISITIONS (Continued)**

**Fiscal 2012 business acquisitions**

During fiscal year 2012, the Company completed three acquisitions that were not individually, nor in the aggregate significant to the Company's financial position, results of operations and cash flows. The aggregate cash paid for these acquisitions together with cash paid for contingent consideration related to certain prior period acquisitions during the fiscal year ended March 31, 2012 totaled approximately \$92.3 million, net of cash acquired. The acquired businesses expanded the Company's capabilities in the communications market. The Company primarily acquired inventory and certain other manufacturing assets and recorded goodwill of \$8.6 million and customer-related intangibles of \$3.9 million in connection with these acquisitions.

**18. SHARE REPURCHASE PLAN**

During fiscal year 2014, the Company repurchased approximately 59.5 million shares for an aggregate purchase value of approximately \$468.8 million under two separate repurchase plans as further discussed below.

During the second quarter of fiscal 2014, the Company repurchased the entire remaining amount under a prior share repurchase plan that was approved by the Company's Board of Directors on September 13, 2012 and the Company's shareholders at the 2012 Extraordinary General Meeting held on August 30, 2012, or approximately 35.3 million shares for an aggregate purchase value of approximately \$259.3 million, and retired all of these shares.

The Company's Board of Directors, on July 24, 2013, authorized the repurchase of up to 10% of the Company's outstanding ordinary shares which was approved by the Company's shareholders at the 2013 Extraordinary General Meeting held on July 29, 2013. Share repurchases by the Company under the share repurchase plans are subject to an aggregate limit of 10% of the Company's ordinary shares outstanding as of the date of the 2013 Extraordinary General Meeting. During fiscal year 2014, the Company repurchased approximately 24.2 million shares for an aggregate purchase value of approximately \$209.5 million under this plan, including accrued expenses, and retired all of these shares. As of March 31, 2014, approximately 37.0 million shares were available to be repurchased under this plan.

On September 30, 2013, the Singapore Companies Act was amended to increase the share repurchase limit for companies incorporated in Singapore, from 10% to 20% of their shares outstanding as of the most recent shareholder approval date, subject to the requirements under the Singapore Companies Act.

**19. SEGMENT REPORTING**

Operating segments are defined as components of an enterprise for which separate financial information is available that is evaluated regularly by the chief operating decision maker, or decision making group, in deciding how to allocate resources and in assessing performance. The Company's chief operating decision maker is its Chief Executive Officer. As of March 31, 2014, the Company operates and internally manages a single operating segment, EMS.

Geographic information is as follows:

	Fiscal Year Ended March 31,		
	2014	2013	2012
	(In thousands)		
Net sales:			
Asia	\$13,714,187	\$11,743,140	\$15,408,872
Americas	8,189,414	7,193,063	8,390,521
Europe	4,205,006	4,633,272	5,543,636
	<u>\$26,108,607</u>	<u>\$23,569,475</u>	<u>\$29,343,029</u>

Revenues are attributable to the country in which the product is manufactured or service is provided.

During fiscal years 2014, 2013 and 2012, net sales generated from Singapore, the principal country of domicile, were approximately \$504.6 million, \$551.7 million and \$663.1 million, respectively.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**19. SEGMENT REPORTING (Continued)**

During fiscal year 2014, China, Mexico, and the United States accounted for approximately 40%, 14%, and 11% of consolidated net sales, respectively. No other country accounted for more than 10% of net sales in fiscal year 2014.

During fiscal year 2013, China, Mexico, the United States and Malaysia accounted for approximately 35%, 15%, 11% and 10% of consolidated net sales, respectively. No other country accounted for more than 10% of net sales in fiscal year 2013.

During fiscal year 2012, China, Mexico, United States and Malaysia accounted for approximately 38%, 14%, 10% and 10% of consolidated net sales, respectively. No other country accounted for more than 10% of net sales in fiscal year 2012.

	As of March 31,	
	2014	2013
	(In thousands)	
Long-lived assets:		
Asia .....	\$1,154,467	\$1,144,451
Americas .....	785,753	659,289
Europe .....	348,436	370,848
	\$2,288,656	\$2,174,588

As of March 31, 2014 and 2013, long-lived assets held in Singapore were approximately \$17.0 million and \$15.9 million, respectively.

As of March 31, 2014, China, the United States and Mexico accounted for approximately 41%, 16% and 14%, respectively, of consolidated long-lived assets. No other country accounted for more than 10% of long-lived assets as of March 31, 2014.

As of March 31, 2013, China, Mexico, and the United States accounted for approximately 39%, 13% and 11%, respectively, of consolidated long-lived assets. No other country accounted for more than 10% of long-lived assets as of March 31, 2013.

**20. DISCONTINUED OPERATIONS**

During fiscal year 2013, the Company finalized the sale of two of its non-core businesses. Total proceeds received from these sales amounted to \$27.2 million, net of \$1.0 million of cash sold. The Company recognized an aggregate loss of \$12.1 million on these sales, which is included in interest and other, net within the results from discontinued operations in fiscal 2013.

In accordance with the accounting guidance, these non-core businesses qualify as discontinued operations, and accordingly, the Company has reported the results of operations and financial position of these businesses in discontinued operations within the consolidated statements of operations and the consolidated balance sheets for all periods presented as applicable.



**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**20. DISCONTINUED OPERATIONS (Continued)**

The results from discontinued operations were as follows:

	Fiscal Year Ended March 31,	
	2013	2012
	(In thousands)	
Net sales	\$ 40,593	\$127,258
Cost of sales	42,793	145,403
Gross loss	(2,200)	(18,145)
Selling, general and administrative expenses	1,930	8,932
Intangibles amortization and impairment	11,000	6,325
Interest and other, net	11,280	(7)
Loss before income taxes	(26,410)	(33,395)
Benefit from income taxes	(959)	(1,390)
Net loss of discontinued operations	<u>\$(25,451)</u>	<u>\$ (32,005)</u>

Interest and other, net for fiscal year 2013 include the loss on sale of the businesses discussed above.

For the fiscal year ended March 31, 2014, there were no discontinued operations. As of March 31, 2014 and 2013, there were no assets or liabilities attributable to discontinued operations.

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS**

Flextronics International Ltd. ("Parent") has two tranches of Notes of \$500 million each outstanding, which mature on February 15, 2020 and February 15, 2023, respectively. These notes are senior unsecured obligations, and are guaranteed, fully and unconditionally, jointly and severally, on an unsecured basis, by certain of the Company's 100% owned subsidiaries (the "guarantor subsidiaries"). These subsidiary guarantors will terminate upon 1) a sale or other disposition of the guarantor or the sale or disposition of all or substantially all the assets of the guarantor (other than to the Parent or a subsidiary); 2) such guarantor ceasing to be a guarantor or a borrower under the Company's Term Loan Agreement and the Revolving Line of Credit; 3) defeasance or discharge of the Notes, as provided in the Notes indenture; or 4) if at any time the notes are rated investment grade.

In lieu of providing separate financial statements for the guarantor subsidiaries, the Company has included the accompanying condensed consolidating financial statements, which are presented using the equity method of accounting. The principal elimination entries relate to investment in subsidiaries and intercompany balances and transactions, including transactions with the Company's non-guarantor subsidiaries.

**Condensed Consolidating Balance Sheets as of March 31, 2014**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
			(In thousands)		
<b>ASSETS</b>					
Current assets:					
Cash and cash equivalents	\$ 638,714	\$ 30,500	\$ 924,514	\$ —	\$ 1,593,728
Accounts receivable	—	766,110	1,931,875	—	2,697,985
Inventories	—	1,387,510	2,211,498	—	3,599,008
Inter company receivable	8,867,520	6,968,138	9,149,244	(24,984,902)	—
Other current assets	246	277,035	1,232,324	—	1,509,605
Total current assets	9,506,480	9,429,293	15,449,455	(24,984,902)	9,400,326
Property and equipment, net	—	427,390	1,861,266	—	2,288,656
Goodwill and other intangible assets, net	775	39,074	337,369	—	377,218
Other assets	2,585,169	103,335	4,628,970	(6,883,524)	433,950
Investment in subsidiaries	3,350,690	666,996	16,387,828	(20,405,514)	—
Total assets	<u>\$15,443,114</u>	<u>\$10,666,088</u>	<u>\$38,664,888</u>	<u>\$(52,273,940)</u>	<u>\$12,500,150</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>					
Current liabilities:					
Bank borrowings and current portion of long-term debt	\$ 32,500	\$ 60	\$ 15	\$ —	\$ 32,575
Accounts payable	—	1,256,204	3,491,575	—	4,747,779
Accrued payroll	—	83,288	271,601	—	354,889
Inter company payable	8,607,486	9,422,179	6,955,237	(24,984,902)	—
Other current liabilities	24,868	626,550	1,870,026	—	2,521,444
Total current liabilities	8,664,854	11,388,281	12,588,454	(24,984,902)	7,656,687
Long term liabilities	4,615,210	2,050,460	2,859,638	(6,883,524)	2,641,784
Flextronics International Ltd. shareholders' equity	2,163,050	(2,772,653)	23,178,167	(20,405,514)	2,163,050
Noncontrolling interests	—	—	38,629	—	38,629
Total shareholders' equity	2,163,050	(2,772,653)	23,216,796	(20,405,514)	2,201,679
Total liabilities and shareholders' equity	<u>\$15,443,114</u>	<u>\$10,666,088</u>	<u>\$38,664,888</u>	<u>\$(52,273,940)</u>	<u>\$12,500,150</u>

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Balance Sheets as of March 31, 2013**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u> <small>(In thousands)</small>	<u>Eliminations</u>	<u>Consolidated</u>
<b>ASSETS</b>					
Current assets:					
Cash and cash equivalents	\$ 740,515	\$ 82,900	\$ 763,672	\$ —	\$ 1,587,087
Accounts receivable	—	458,617	1,653,379	—	2,111,996
Inventories	—	1,063,627	1,658,873	—	2,722,500
Inter company receivable	4,440,955	4,726,673	6,490,274	(15,657,902)	—
Other current assets	6,182	178,585	1,165,051	—	1,349,818
Total current assets	<u>5,187,652</u>	<u>6,510,402</u>	<u>11,731,249</u>	<u>(15,657,902)</u>	<u>7,771,401</u>
Property and equipment, net	—	328,621	1,845,967	—	2,174,588
Goodwill and other intangible assets, net	1,075	40,626	301,851	—	343,552
Other assets	2,498,080	105,136	4,902,815	(7,204,017)	302,014
Investment in subsidiaries	4,127,384	141,599	15,968,617	(20,237,600)	—
Total assets	<u>\$11,814,191</u>	<u>\$ 7,126,384</u>	<u>\$34,750,499</u>	<u>\$(43,099,519)</u>	<u>\$10,591,555</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>					
Current liabilities:					
Bank borrowings and current portion of long-term debt	\$ 416,594	\$ 60	\$ —	\$ —	\$ 416,654
Accounts payable	—	1,077,723	2,627,574	—	3,705,297
Accrued payroll	—	86,073	265,610	—	351,683
Inter company payable	4,963,615	6,093,606	4,600,681	(15,657,902)	—
Other current liabilities	32,440	424,599	1,242,112	—	1,699,151
Total current liabilities	<u>5,412,649</u>	<u>7,682,061</u>	<u>8,735,977</u>	<u>(15,657,902)</u>	<u>6,172,785</u>
Long term liabilities	4,154,784	2,488,279	2,732,966	(7,204,017)	2,172,012
Shareholders' equity	2,246,758	(3,043,956)	23,281,556	(20,237,600)	2,246,758
Total liabilities and shareholders' equity	<u>\$11,814,191</u>	<u>\$ 7,126,384</u>	<u>\$34,750,499</u>	<u>\$(43,099,519)</u>	<u>\$10,591,555</u>

**Condensed Consolidating Statements of Operations for Fiscal Year Ended March 31, 2014**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u> <small>(In thousands)</small>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$16,224,739	\$22,879,360	\$(12,995,492)	\$26,108,607
Cost of sales	—	14,846,866	22,758,364	(12,995,492)	24,609,738
Restructuring charges	—	1,293	57,355	—	58,648
Gross profit	—	1,376,580	63,641	—	1,440,221
Selling, general and administrative expenses	—	198,999	675,797	—	874,796
Intangible amortization	300	4,124	24,468	—	28,892
Restructuring charges	800	2,401	13,462	—	16,663
Interest and other, net	(502,028)	860,718	(239,274)	—	119,414
Income (loss) from continuing operations before income taxes	500,928	310,338	(410,812)	—	400,454
Provision for income taxes	52	16,762	18,046	—	34,860
Equity in earnings in subsidiaries	(135,282)	(210,354)	388,737	(43,101)	—
Net income (loss)	<u>\$ 365,594</u>	<u>\$ 83,222</u>	<u>\$ (40,121)</u>	<u>\$ (43,101)</u>	<u>\$ 365,594</u>

**Condensed Consolidating Statements of Operations for Fiscal Year Ended March 31, 2013**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u> <small>(In thousands)</small>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$14,630,979	\$17,768,884	\$(8,830,388)	\$23,569,475
Cost of sales	—	13,162,397	17,855,384	(8,830,388)	22,187,393
Restructuring charges	—	20,366	195,468	—	215,834
Gross profit (loss)	—	1,448,216	(281,968)	—	1,166,248
Selling, general and administrative expenses	—	199,934	605,301	—	805,235
Intangible amortization	300	7,840	21,389	—	29,529
Restructuring charges	—	1,556	10,044	—	11,600
Interest and other, net	(880,051)	699,459	171,661	—	(8,931)
Income (loss) from continuing operations before income taxes	879,751	539,427	(1,090,363)	—	328,815
Provision for income taxes	—	1,708	24,605	—	26,313
Equity in earnings in subsidiaries	(602,700)	(330,600)	585,839	347,461	—
Income (loss) from continuing operations	277,051	207,119	(529,129)	347,461	302,502
Loss from discontinued operations, net of tax	—	—	(25,451)	—	(25,451)
Net income (loss)	<u>\$ 277,051</u>	<u>\$ 207,119</u>	<u>\$ (554,580)</u>	<u>\$ 347,461</u>	<u>\$ 277,051</u>

**Condensed Consolidating Statements of Operations for Fiscal Year Ended March 31, 2012**

	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-Guarantor Subsidiaries</u> <small>(In thousands)</small>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$18,852,902	\$22,012,300	\$(11,522,173)	\$29,343,029
Cost of sales	—	17,395,532	21,951,720	(11,522,173)	27,825,079
Gross profit	—	1,457,370	60,580	—	1,517,950
Selling, general and administrative expenses	—	203,673	673,891	—	877,564
Intangible amortization	2,550	11,559	35,463	—	49,572
Interest and other, net	(442,563)	1,079,398	(620,751)	—	16,084
Income from continuing operations before income taxes	440,013	162,740	(28,023)	—	574,730
Provision for income taxes	—	1,633	52,327	—	53,960
Equity in earnings in subsidiaries	48,752	96,713	360,073	(505,538)	—
Income from continuing operations	488,765	257,820	279,723	(505,538)	520,770
Loss from discontinued operations, net of tax	—	—	(32,005)	—	(32,005)
Net income (loss)	<u>\$ 488,765</u>	<u>\$ 257,820</u>	<u>\$ 247,718</u>	<u>\$ (505,538)</u>	<u>\$ 488,765</u>

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Statements of Comprehensive Income for Fiscal Year Ended March 31, 2014**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Net income (loss)	\$365,594	\$ 83,222	(In thousands) \$ (40,121)	\$ (43,101)	\$365,594
Other comprehensive income (loss):					
Foreign currency translation adjustments, net of zero tax	(34,683)	(23,634)	(89,635)	113,269	(34,683)
Unrealized gain (loss) on derivative instruments and other, net of zero tax	(13,992)	(6,229)	(13,992)	20,221	(13,992)
Comprehensive income (loss)	<u>\$316,919</u>	<u>\$ 53,359</u>	<u>\$(143,748)</u>	<u>\$ 90,389</u>	<u>\$316,919</u>

**Condensed Consolidating Statements of Comprehensive Income for Fiscal Year Ended March 31, 2013**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Net income (loss)	\$277,051	\$207,119	(In thousands) \$(554,580)	\$347,461	\$277,051
Other comprehensive income (loss):					
Foreign currency translation adjustments, net of zero tax	(16,289)	6,464	10,377	(16,841)	(16,289)
Unrealized gain (loss) on derivative instruments and other, net of zero tax	(20,755)	(21,084)	(20,755)	41,839	(20,755)
Comprehensive income (loss)	<u>\$240,007</u>	<u>\$192,499</u>	<u>\$(564,958)</u>	<u>\$372,459</u>	<u>\$240,007</u>

**Condensed Consolidating Statements of Comprehensive Income for Fiscal Year Ended March 31, 2012**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Net income (loss)	\$488,765	\$257,820	(In thousands) \$247,718	\$(505,538)	\$488,765
Other comprehensive income (loss):					
Foreign currency translation adjustments, net of zero tax	(53,616)	40,899	755	(41,654)	(53,616)
Unrealized gain (loss) on derivative instruments and other, net of zero tax	(7,575)	(943)	(7,575)	8,518	(7,575)
Comprehensive income (loss)	<u>\$427,574</u>	<u>\$297,776</u>	<u>\$240,898</u>	<u>\$(538,674)</u>	<u>\$427,574</u>

**Condensed Consolidating Statements of Cash Flows for Fiscal Year Ended March 31, 2014**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Net cash provided by (used in) operating activities	\$ 459,748	\$ (371,978)	(In thousands) \$ 1,128,906	\$ (216)	\$1,216,460
Cash flows from investing activities:					
Purchases of property and equipment, net of proceeds from disposal	—	(194,878)	(319,540)	(585)	(515,003)
Acquisition of businesses, net of cash acquired	—	(2,949)	(235,082)	—	(238,031)
Proceeds from divestitures of business, net of cash held in divested business	—	—	4,599	—	4,599
Investing cash flows from (to) affiliates	35,262	(506,382)	(1,744,370)	2,215,490	—
Other investing activities, net	—	(5,342)	(30,155)	—	(35,497)
Net cash provided by (used in) investing activities	35,262	(709,551)	(2,324,548)	2,214,905	(783,932)
Cash flows from financing activities:					
Proceeds from bank borrowings and long-term debt	1,066,359	277	17	—	1,066,653
Repayments of bank borrowings and long-term debt and capital lease obligations	(492,034)	(525)	(45,021)	—	(537,580)
Payments for early repurchase of long-term debt	(503,423)	(41,417)	—	—	(544,840)
Payments for repurchases of ordinary shares	(475,314)	—	—	—	(475,314)
Proceeds from exercise of stock options	28,140	—	—	—	28,140
Financing cash flows from (to) affiliates	(277,595)	1,067,746	1,424,537	(2,214,688)	—
Other financing activities, net	—	—	52,149	—	52,149
Net cash provided by (used in) financing activities	(653,867)	1,026,081	1,431,682	(2,214,688)	(410,792)
Effect of exchange rates on cash and cash equivalents	57,055	3,048	(75,198)	—	(15,095)
Net change in cash and cash equivalents	(101,801)	(52,400)	160,842	—	6,641
Cash and cash equivalents, beginning of year	740,515	82,900	763,672	—	1,587,087
Cash and cash equivalents, end of year	<u>\$ 638,714</u>	<u>\$ 30,500</u>	<u>\$ 924,514</u>	<u>\$ —</u>	<u>\$1,593,728</u>

**Condensed Consolidating Statements of Cash Flows for Fiscal Year Ended March 31, 2013**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Net cash provided by (used in) operating activities	\$ 836,833	\$ 588,298	(In thousands) \$ (309,276)	\$ (425)	\$ 1,115,430
Cash flows from investing activities:					
Purchases of property and equipment, net of proceeds from disposal	—	(134,819)	(300,750)	241	(435,328)
Acquisition of businesses, net of cash acquired	—	(20,150)	(163,947)	—	(184,097)
Proceeds from divestitures of business, net of cash held in divested business	—	—	22,585	—	22,585
Investing cash flows from (to) affiliates	(1,228,776)	(134,715)	3,168,999	(1,805,508)	—
Other investing activities, net	—	6,412	(106,771)	—	(100,359)
Net cash provided by (used in) investing activities	(1,228,776)	(283,272)	2,620,116	(1,805,267)	(697,199)
Cash flows from financing activities:					
Proceeds from bank borrowings and long-term debt	1,250,000	150	63	—	1,250,213
Repayments of bank borrowings and long-term debt and capital lease obligations	(379,399)	(3,875)	(8,585)	—	(391,859)
Payments for early repurchase of long-term debt	(756,855)	(243,145)	—	—	(1,000,000)
Payments for repurchases of ordinary shares	(322,040)	—	—	—	(322,040)
Proceeds from exercise of stock options	22,257	—	—	—	22,257
Financing cash flows from (to) affiliates	693,185	(18,006)	(2,480,871)	1,805,692	—
Other financing activities, net	—	—	101,851	—	101,851
Net cash provided by (used in) financing activities	507,148	(264,876)	(2,387,542)	1,805,692	(339,578)
Effect of exchange rates on cash and cash equivalents	(23,942)	(5,115)	19,162	—	(9,895)
Net change in cash and cash equivalents	91,263	35,035	(57,540)	—	68,758
Cash and cash equivalents, beginning of year	649,252	47,865	821,212	—	1,518,329
Cash and cash equivalents, end of year	<u>\$ 740,515</u>	<u>\$ 82,900</u>	<u>\$ 763,672</u>	<u>\$ —</u>	<u>\$ 1,587,087</u>

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**21. SUPPLEMENTAL GUARANTOR AND NON-GUARANTOR CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**Condensed Consolidating Statements of Cash Flows for Fiscal Year Ended March 31, 2012**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
			<b>(In thousands)</b>		
Net cash provided by (used in) operating activities	\$ 399,896	\$(190,136)	\$ 594,630	\$ (122)	\$ 804,268
Cash flows from investing activities:					
Purchases of property and equipment, net of proceeds from disposal	—	(67,425)	(320,300)	(279)	(388,004)
Acquisition of businesses, net of cash acquired	—	(70,831)	(21,426)	—	(92,257)
Proceeds from divestitures of operations, net	—	—	1,398	—	1,398
Investing cash flows from (to) affiliates	376,349	294,368	1,029,085	(1,699,802)	—
Other investing activities	(1,500)	4,626	(5,627)	—	(2,501)
Net cash provided by (used in) investing activities	374,849	160,738	683,130	(1,700,081)	(481,364)
Cash flows from financing activities:					
Proceeds from bank borrowings and long-term debt	2,827,875	—	5,829	—	2,833,704
Repayments of bank borrowings and long-term debt	(2,383,596)	(3,503)	(2,022)	—	(2,389,121)
Payments for early repurchase of long-term debt	(480,000)	—	—	—	(480,000)
Payments for repurchases of ordinary shares	(509,800)	—	—	—	(509,800)
Proceeds from exercise of stock options	23,055	—	—	—	23,055
Financing cash flows from (to) affiliates	(112,398)	16,789	(1,604,594)	1,700,203	—
Net cash provided by (used in) financing activities	(634,864)	13,286	(1,600,787)	1,700,203	(522,162)
Effect of exchange rates on cash	(55,416)	(2,877)	27,409	—	(30,884)
Net change in cash and cash equivalents	84,465	(18,989)	(295,618)	—	(230,142)
Cash and cash equivalents, beginning of year	564,787	66,854	1,116,830	—	1,748,471
Cash and cash equivalents, end of year	\$ 649,252	\$ 47,865	\$ 821,212	\$ —	\$ 1,518,329

**22. QUARTERLY FINANCIAL DATA (UNAUDITED)**

The following table contains unaudited quarterly financial data for fiscal years 2014 and 2013. Earnings per share are computed independently for each quarter presented; therefore, the sum of the quarterly earnings per share may not equal the total earnings per share amounts for the fiscal year.

	Fiscal Year Ended March 31, 2014				Fiscal Year Ended March 31, 2013			
	First	Second	Third	Fourth	First	Second	Third	Fourth
			<b>(In thousands, except per share amounts)</b>					
Net sales(1)	\$5,791,125	\$6,410,106	\$7,183,442	\$6,723,934	\$5,975,995	\$6,174,841	\$6,123,321	\$5,295,318
Gross profit(1)	311,035	368,423	398,619	362,144	357,357	366,772	246,462	195,657
Income (loss) from continuing operations, net of taxes	59,257	118,205	145,157	42,975	136,769	160,453	54,596	(49,316)
Loss from discontinued operations, net of taxes	—	—	—	—	(8,297)	(9,906)	(7,248)	—
Net income (loss)	59,257	118,205	145,157	42,975	128,472	150,547	47,348	(49,316)
Earnings (loss) per share:								
Income (loss) from continuing operations:								
Basic	\$ 0.09	\$ 0.19	\$ 0.24	\$ 0.07	\$ 0.20	\$ 0.24	\$ 0.08	\$ (0.08)
Diluted	\$ 0.09	\$ 0.19	\$ 0.23	\$ 0.07	\$ 0.20	\$ 0.24	\$ 0.08	\$ (0.08)
Loss from discontinued operations:								
Basic	\$ —	\$ —	\$ —	\$ —	\$ (0.01)	\$ (0.01)	\$ (0.01)	\$ —
Diluted	\$ —	\$ —	\$ —	\$ —	\$ (0.01)	\$ (0.01)	\$ (0.01)	\$ —
Net income (loss):								
Basic	\$ 0.09	\$ 0.19	\$ 0.24	\$ 0.07	\$ 0.19	\$ 0.23	\$ 0.07	\$ (0.08)
Diluted	\$ 0.09	\$ 0.19	\$ 0.23	\$ 0.07	\$ 0.19	\$ 0.22	\$ 0.07	\$ (0.08)

(1) As discussed in note 20 to the consolidated financial statements, "Discontinued Operations", during fiscal 2013 the Company finalized the sale of two of its non core businesses, and is reporting the operating results of these non-core businesses as discontinued operations. Accordingly net sales and gross profit data above have been adjusted to exclude net revenue and gross profit (loss) pertaining to these non-core businesses.

The Company recorded restructuring charges during fiscal year 2014. The Company classified approximately \$35.1 million and \$23.5 million of these charges as a component of cost of sales during the first and fourth quarters of fiscal year 2014, respectively, and approximately \$5.6 million and \$11.1 million of these charges as a component of selling, general and administrative expenses during the first and fourth quarters of fiscal year 2014, respectively.

The Company recorded restructuring charges during fiscal year 2013. The Company classified approximately \$98.3 million and \$117.5 million of these charges as a component of cost of sales during the third and fourth quarters of fiscal year 2013, respectively, and approximately \$4.4 million and \$7.2 million of these charges as a component of selling, general and administrative expenses during the third and fourth quarters of fiscal year 2013, respectively.

The Company recognized a \$23.0 million gain as a component of other charges (income), net in the three-month period ended September 28, 2012 for the cumulative fair value adjustment of the Company's warrants to purchase common shares of a supplier. These fully-vested warrants, which are derivative instruments, are to be

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**22. QUARTERLY FINANCIAL DATA (UNAUDITED) (Continued)**

fair valued at each reporting date with gains or losses from changes in fair value recognized in the statements of operations. The gain from changes in fair value recognized in the three-month period ended September 28, 2012 includes an out-of-period adjustment of \$12.8 million and for the year ended March 31, 2013 includes an out-of-period adjustment of \$5.7 million. Management believes the impact of the error is not material to current or prior fiscal periods.

During the fourth quarter of fiscal 2013, the Company recognized an income tax benefit of \$9.3 million that related to prior fiscal years, of which \$6.1 million related to the fiscal year ended March 31, 2012 and \$3.2 million related to years prior to fiscal 2012. Management believes the impact of this error is not material to any of the periods.

**SUPPLEMENTARY FINANCIAL STATEMENTS OF  
FLEXTRONICS INTERNATIONAL LTD. (PARENT COMPANY)  
BALANCE SHEETS**

	As of March 31,	
	2014	2013
	(In thousands, except share amounts)	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 638,714	\$ 740,515
Due from subsidiaries	8,867,520	4,440,955
Other current assets	246	6,182
Total current assets	9,506,480	5,187,652
Investment in subsidiaries	3,350,690	4,127,384
Due from subsidiaries	2,557,845	2,470,179
Other assets	28,099	28,976
Total assets	\$15,443,114	\$11,814,191
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Current portion of long-term debt	\$ 32,500	\$ 416,594
Due to subsidiaries	8,607,486	4,963,615
Other current liabilities	24,868	32,440
Total current liabilities	8,664,854	5,412,649
Long-term debt, net of current portion	2,067,500	1,604,829
Due to subsidiaries	2,520,567	2,520,568
Other liabilities	27,143	29,387
Commitments and contingencies (Note 8)		
Shareholders' equity:		
Ordinary shares, no par value; 641,666,347 and 689,159,139 issued, and 591,426,992 and 638,919,784 outstanding as of March 31, 2014 and 2013, respectively	7,614,515	8,015,142
Treasury stock, at cost; 50,239,355 shares as of March 31, 2014 and 2013	(388,215)	(388,215)
Accumulated deficit	(4,937,094)	(5,302,688)
Accumulated other comprehensive loss	(126,156)	(77,481)
Total shareholders' equity	2,163,050	2,246,758
Total liabilities and shareholders' equity	\$15,443,114	\$11,814,191

The accompanying notes are an integral part of these supplementary financial statements.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS**

**1. ORGANIZATION OF THE COMPANY**

Flextronics International Ltd. (the “Parent”), Registration Number 199002645H, was incorporated in the Republic of Singapore in May 1990. It is principally engaged in investment holding. The address of the Parent’s registered office is 2 Changi South Lane, Singapore 486123. The Parent, together with its subsidiaries (collectively the “Company”), is a globally-recognized leading provider of supply chain solutions that span from concept through consumption, and designs, builds, ships and services a complete packaged electronic product for original equipment manufacturers (“OEMs”) in the following business groups: High Reliability Solutions (“HRS”), which is comprised of our medical, automotive, and defense and aerospace businesses; High Velocity Solutions (“HVS”), which includes our mobile devices business, including smart phones, our consumer electronics business, including game consoles and wearable electronics; and our high-volume computing business, including various supply chain solutions for notebook personal computing (“PC”), tablets, and printers; Industrial and Emerging Industries (“IEI”), which is comprised of our household appliances, semi-cap equipment, kiosks, energy and emerging industries businesses; and Integrated Network Solutions (“INS”), which includes our telecommunications infrastructure, data networking, connected home, and server and storage businesses.

**2. SUMMARY OF ACCOUNTING POLICIES**

*Basis of Presentation*

Amounts included in the financial statements are expressed in U.S. dollars unless otherwise designated.

The accompanying supplementary balance sheets comprise solely the standalone accounts of Flextronics International Ltd., the Parent company. These balance sheets are prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”), other than as noted in the paragraph entitled “Investment in and Due from/Due to Subsidiaries.”

*Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP” or “GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements. Estimates are used in accounting for, among other things: tax expense; fair values of financial instruments including deferred compensation plan assets and derivative instruments; contingencies; and the fair values of stock options and share bonus awards granted under the Parent’s stock-based compensation plans. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur.

*Translation of Foreign Currencies*

The functional currency of the Parent is the U.S. dollar, with the exception of its Cayman branch, which is measured in Euros. Accordingly, the financial position and results of operations of the Cayman branch are measured using the Euro as the functional currency, after which all assets and liabilities of the Cayman branch are then translated into U.S. dollars at current exchange rates as of the applicable balance sheet date. Income and expense items are translated at the average exchange rates prevailing during the period. Cumulative gains and losses from the translation of the branch’s financial statements are reported as a separate component of shareholders’ equity.

Additionally, the Parent’s Hong Kong and Bermuda branches enter into certain transactions with related companies, including short-term contractual obligations and long-term loans. Certain of these obligations and loans are denominated in currencies other than the U.S. dollar, primarily the Euro, Japanese yen and Swedish krona. All contractual obligations are translated into U.S. dollars at current exchange rates as of the applicable balance sheet date and the resulting foreign exchange gains and losses arising from the revaluation relating to short-term contractual obligations are recognized in the statement of operations and foreign exchange gains and losses relating to long-term loans are reported as a separate component of shareholders’ equity.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**2. SUMMARY OF ACCOUNTING POLICIES (Continued)**

*Cash and Cash Equivalents*

All highly liquid investments with maturities of three months or less from original dates of purchase are carried at cost, which approximates fair market value, and are considered to be cash equivalents. Cash and cash equivalents consist of cash deposited in bank accounts.

*Investment in and Due from/Due to Subsidiaries*

Investment in subsidiaries is accounted for using the equity method. Under this method, the Parent's investment in subsidiaries is reported as a separate line on the Parent's balance sheet. U.S. GAAP requires that these investments be consolidated rather than reported using the equity method.

The Parent also has amounts due from and to subsidiaries that are unsecured, and certain obligations have interest rates ranging from 0.21% to 8.5% per annum. The Parent uses the investment in subsidiaries and due from/due to subsidiaries accounts to manage liquidity and capital resources for the Company in a tax effective manner.

*Concentration of Credit Risk*

Financial instruments, which potentially subject the Parent to concentrations of credit risk, are primarily cash and cash equivalents, investments and derivative instruments.

The Parent maintains cash and cash equivalents with various financial institutions that management believes to be of high credit quality. These financial institutions are located in many different locations throughout the world. The Parent's investment portfolio, which consists of short term bank deposits and money market accounts.

The amount subject to credit risk related to derivative instruments is generally limited to the amount, if any, by which a counterparty's obligations exceed the obligations of the Parent with that counterparty. To manage counterparty risk, the Parent limits its derivative transactions to those with recognized financial institutions.

*Derivative Instruments and Hedging Activities*

All derivative instruments are recognized on the consolidated balance sheets at fair value. If the derivative instrument is designated as a cash flow hedge, effectiveness is tested monthly using a regression analysis of the change in the spot currency rates and the change in the present value of the spot currency rates. The spot currency rates are discounted to present value using functional currency LIBOR rates over the maximum length of the hedge period. The effective portion of changes in the fair value of the derivative instrument (excluding time value) is recognized in shareholders' equity as a separate component of accumulated other comprehensive income (loss), and recognized in the consolidated statements of operations when the hedged item affects earnings. Ineffective and excluded portions of changes in the fair value of cash flow hedges are recognized in earnings immediately. If the derivative instrument is designated as a fair value hedge, the changes in the fair value of the derivative instrument and of the hedged item attributable to the hedged risk are recognized in earnings in the current period.

**3. SHARE-BASED COMPENSATION**

*Equity Compensation Plans*

During fiscal year 2014, the Parent granted equity compensation awards under the 2010 Equity Incentive Plan (the "2010 Plan"). As of March 31, 2014, the Parent had approximately 38.1 million shares available for grants under the 2010 Plan. Options issued to employees under the 2010 Plan generally vest over four years and expire seven years from the date of grant. Options granted to non-employee directors expire five years from the date of grant.

The exercise price of options granted to employees is determined by the Parent's Board of Directors or the Compensation Committee and may not be less than the closing price of the Parent's ordinary shares on the date of grant.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

The Parent also grants share bonus awards under its equity compensation plan. Share bonus awards are rights to acquire a specified number of ordinary shares for no cash consideration in exchange for continued service with the Parent. Share bonus awards generally vest in installments over a three to five year period and unvested share bonus awards are forfeited upon termination of employment. Vesting for certain share bonus awards is contingent upon both service and market conditions.

***Determining Fair Value***

*Valuation and Amortization Method*—The Parent estimates the fair value of share options granted under the 2010 Plan using the Black-Scholes valuation method and a single option award approach. This fair value is then amortized on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period. The fair market value of share bonus awards granted, other than those awards with a market condition, is the closing price of the Parent’s ordinary shares on the date of grant and is generally recognized as compensation expense on a straight-line basis over the respective vesting period.

*Expected Term*—The Parent’s expected term used in the Black-Scholes valuation method represents the period that the Parent’s share options are expected to be outstanding and is determined based on historical experience of similar awards, giving consideration to the contractual terms of the share options, vesting schedules and expectations of future employee behavior as influenced by changes to the terms of its share options.

*Expected Volatility*—The Parent’s expected volatility used in the Black-Scholes valuation method is derived from a combination of implied volatility related to publicly traded options to purchase Flextronics ordinary shares and historical variability in the Parent’s periodic share price.

*Expected Dividend*—The Parent has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—The Parent bases the risk-free interest rate used in the Black-Scholes valuation method on the implied yield currently available on U.S. Treasury constant maturities issued with a term equivalent to the expected term of the option.

There were no options granted under the 2010 Plan during fiscal year 2014. The fair value of the Parent’s share options granted to employees for fiscal year 2013 was estimated using the following weighted-average assumptions:

	<b>Fiscal Year Ended March 31, 2013</b>
Expected term . . . . .	4.1 years
Expected volatility . . . . .	46.9%
Expected dividends . . . . .	—%
Risk-free interest rate . . . . .	0.9%
Weighted-average fair value . . . . .	\$2.48

Options issued during the 2013 fiscal year had contractual lives of seven years.

***Share bonus awards with service and market conditions***

*Valuation and Amortization Method*—The Parent estimates the fair value of share bonus awards granted under the 2010 Plan whereby vesting is contingent on meeting certain market conditions using Monte Carlo simulation. This fair value is then amortized on a straight-line basis over the vesting period, which is the service period.

*Expected Volatility of Flextronics*—Volatility used in Monte Carlo simulation is derived from historical volatility of Flextronics’ stock price over a period equal to the service period of the share bonus awards granted. The service period is three years for those share bonus awards granted in fiscal years 2014 and 2013, and four years for those share bonus awards granted in fiscal year 2012.

*Average Peer Volatility*—Volatility used in Monte Carlo simulation is derived from the historical volatilities of both the S&P 500 index and components of an extended Electronics Manufacturing Services (“EMS”) group,

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

comprising of global competitors of the Company within the same industry, for the share bonus awards granted in fiscal year 2014, and historical volatilities of the S&P 500 index for the share bonus awards granted in fiscal years 2013 and 2012 based on the various service periods.

*Average Peer Correlation*—Correlation coefficients were used to model the movement of Flextronics’ stock price relative to both the S&P 500 index and peers in the extended EMS group for the share bonus awards granted in fiscal 2014, and relative to the S&P 500 index for the share bonus awards granted in fiscal 2013 and 2012.

*Expected Dividend*—The Parent has never paid dividends on its ordinary shares and currently does not intend to do so in the near term, and accordingly, the dividend yield percentage is zero for all periods.

*Risk-Free Interest Rate*—The Parent bases the risk-free interest rate used in the Monte Carlo simulation on the yield of zero-coupon U.S. Treasury bills, as of the measurement date.

The fair value of the Parent’s share-bonus awards, whereby vesting is contingent on meeting certain market conditions, for fiscal years 2014, 2013 and 2012 was estimated using the following weighted-average assumptions:

	<b>Fiscal Year Ended March 31,</b>		
	<b>2014</b>	<b>2013</b>	<b>2012</b>
Expected volatility . . . . .	35.9%	41.7%	60.6%
Average peer volatility . . . . .	35.7%	19.2%	27.4%
Average peer correlation . . . . .	0.4	0.7	0.7
Expected dividends . . . . .	0.0%	0.0%	0.0%
Risk-free interest rate . . . . .	0.4%	0.4%	1.2%

***Stock-Based Awards Activity***

The following is a summary of option activity for the Parent’s 2010 Plan, (“Price” reflects the weighted-average exercise price):

	<b>Fiscal Year Ended March 31,</b>			
	<b>2014</b>		<b>2013</b>	
	<b>Options</b>	<b>Price</b>	<b>Options</b>	<b>Price</b>
Outstanding, beginning of fiscal year . . . . .	34,405,564	\$ 8.29	43,933,660	\$7.78
Granted . . . . .	—	—	19,000	6.57
Exercised . . . . .	(6,572,383)	4.28	(5,398,331)	4.12
Forfeited . . . . .	(4,220,309)	12.93	(4,148,765)	8.32
Outstanding, end of fiscal year . . . . .	<u>23,612,872</u>	\$ 8.57	<u>34,405,564</u>	\$8.29
Options exercisable, end of fiscal year . . . . .	<u>23,373,101</u>	\$ 8.58	<u>33,662,480</u>	\$8.31

The aggregate intrinsic value of options exercised (calculated as the difference between the exercise price of the underlying award and the price of the Parent’s ordinary shares determined as of the time of option exercise for options exercised in-the-money) under the Parent’s 2010 plan was \$24.7 million and \$13.0 million during fiscal years 2014 and 2013, respectively.

Cash received from option exercises was \$28.1 million and \$22.3 million for fiscal years 2014 and 2013, respectively.

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

The following table presents the composition of options outstanding and exercisable as of March 31, 2014:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number of Shares Outstanding	Weighted Average Remaining Contractual Life (In Years)	Weighted Average Exercise Price	Number of Shares Exercisable	Weighted Average Exercise Price
\$1.94 - \$2.26	5,420,232	1.77	\$ 2.14	5,420,232	\$ 2.14
\$3.39 - \$5.75	3,604,664	2.36	5.54	3,583,720	5.54
\$5.87 - \$7.07	233,183	3.28	6.65	198,130	6.67
\$7.08 - \$10.59	5,506,846	1.56	10.18	5,323,072	10.26
\$10.67 - \$11.41	1,104,933	2.13	11.23	1,104,933	11.23
\$11.53 - \$13.98	6,619,666	0.88	12.23	6,619,666	12.23
\$14.34 - \$23.02	1,123,348	0.13	17.59	1,123,348	17.59
\$1.94 - \$23.02	<u>23,612,872</u>	1.52	\$ 8.57	<u>23,373,101</u>	\$ 8.58
Options vested and expected to vest	<u>23,602,204</u>	1.52	\$ 8.59		

As of March 31, 2014, the aggregate intrinsic value for options outstanding, options vested and expected to vest (which includes adjustments for expected forfeitures), and options exercisable were \$53.5 million, \$53.4 million and \$53.0 million, respectively. The aggregate intrinsic value is calculated as the difference between the exercise price of the underlying awards and the quoted price of the Parent's ordinary shares as of March 31, 2014 for the approximately 10.1 million options that were in-the-money at March 31, 2014. As of March 31, 2014, the weighted average remaining contractual life for options exercisable was 1.49 years.

The following table summarizes the Parent's share bonus award activity ("Price" reflects the weighted-average grant-date fair value):

	Fiscal Year Ended March 31,			
	2014		2013	
	Shares	Price	Shares	Price
Unvested share bonus awards outstanding, beginning of fiscal year	21,807,069	\$6.80	15,965,268	\$6.91
Granted	8,978,941	8.07	9,582,867	6.74
Vested	(5,481,153)	6.66	(1,506,234)	7.51
Forfeited	(3,456,737)	7.07	(2,234,832)	6.86
Unvested share bonus awards outstanding, end of fiscal year	<u>21,848,120</u>	\$7.32	<u>21,807,069</u>	\$6.80

Of the 21.8 million unvested share bonus awards outstanding as of the year ended March 31, 2014, approximately 5.1 million represents the target amount of grants made to certain key employees whereby vesting is contingent on meeting a certain market condition, and are summarized as follows:

Year of grant	Outstanding awards as of March 31, 2014 (in shares)	Average grant date fair value (per share)	Market condition	Range of shares that may be issued		Assessment dates
				Minimum	Maximum	
Fiscal 2014	2,174,000	\$9.34	Vesting ranges from zero to 200% based on measurement of Flextronics' total shareholder return against both the Standard and Poor's ("S&P") 500 Composite Index and an Extended Electronics Manufacturing Services ("EMS") Group Index.	0	4,348,000	May 2016
Fiscal 2013	1,795,000	\$7.63	Vesting ranges from zero to 200% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	3,590,000	May 2015
Fiscal 2012	822,500	\$7.78	Vesting ranges from zero to 150% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	1,233,750	June 2014 (50%) June 2015 (50%)
Fiscal 2011	320,000	\$7.32	Vesting ranges from zero to 150% based on measurement of Flextronics' total shareholder return against the S&P 500 Composite Index.	0	480,000	June 2014
Totals	<u>5,111,500</u>				<u>9,651,750</u>	

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**3. SHARE-BASED COMPENSATION (Continued)**

In accordance with accounting guidance, the Parent will continue to recognize share-based compensation expense for these awards with market conditions regardless of whether such awards will ultimately vest. The first half of the share-bonus awards with market conditions granted in fiscal year 2011 did not vest in June 2013 as the market condition was not met as of that date. Half of the share-bonus awards with market conditions granted during fiscal 2012 and the remainder of the awards granted during fiscal year 2011 will vest in June 2014, and the expected payout percentages are approximately 50% and 75% of the number of shares granted, respectively.

The total intrinsic value of share bonus awards vested under the Parent's 2010 plan was \$42.4 million and \$9.7 million during fiscal years 2014 and 2013, respectively, based on the closing price of the Parent's ordinary shares on the date vested.

**4. BANK BORROWINGS AND LONG-TERM DEBT**

Bank borrowings and long-term debt are as follows:

	As of March 31,	
	2014	2013
	(In thousands)	
Term Loan, including current portion, due October 2014 . . . . .	\$ —	\$ 128,923
Term Loan, including current portion, due in installments through August 2018 . . . . .	600,000	—
Term Loan, including current portion, due in installments through through March 2019 . . . . .	500,000	517,500
4.625% Notes due February 2020 . . . . .	500,000	500,000
5.000% Notes due February 2023 . . . . .	500,000	500,000
Asia Term Loans . . . . .	—	375,000
	2,100,000	2,021,423
Current portion . . . . .	(32,500)	(416,594)
Non-current portion . . . . .	\$2,067,500	\$1,604,829

The weighted average interest rate for the Parent's long-term debt was 3.2% and 3.5% as of March 31, 2014 and 2013, respectively.

Repayments of the Parent's long-term debt are as follows:

Fiscal Year Ending March 31,	Amount
	(In thousands)
2015 . . . . .	\$ 32,500
2016 . . . . .	40,000
2017 . . . . .	52,500
2018 . . . . .	52,500
2019 . . . . .	922,500
Thereafter . . . . .	1,000,000
	\$2,100,000

***Term Loan Agreement due October 2014***

The Parent entered into a \$1.8 billion term loan facility, dated as of October 1, 2007, and subsequently amended as of December 28, 2007.

On August 30, 2013, the Parent repaid the remaining amount of \$128.9 million under this loan using part of the proceeds from the Term Loan due August 2018.



**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**4. BANK BORROWINGS AND LONG-TERM DEBT (Continued)**

*Term loan due August 2018*

On August 30, 2013, the Parent entered into a \$600 million term loan agreement due August 30, 2018 and used part of the proceeds to repay the outstanding balances of the term loan due October 2014 and the Asia Term Loans in full amounting to \$170.3 million and \$374.5 million, respectively. The remaining \$55.2 million was used to repay part of the term loan due March 2019 and upfront bank fees. This loan is repayable in quarterly installments of \$3.75 million, which will commence in December 2014 through June 2018, with the remaining amount due at maturity.

Borrowings under this term loan bear interest, at the Parent's option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.00% and 2.00%, based on the Parent's credit ratings or (ii) the base rate (the greatest of the agent's prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.00% and 1.00%, based on the Parent's credit rating.

This term loan is unsecured, and contains customary restrictions on the Parent's and its subsidiaries' ability to (i) incur certain debt, (ii) make certain investments, (iii) make certain acquisitions of other entities, (iv) incur liens, (v) dispose of assets, (vi) make non-cash distributions to shareholders, and (vii) engage in transactions with affiliates. These covenants are subject to a number of exceptions and limitations. This term loan agreement also requires that the Parent maintain a maximum ratio of total indebtedness to EBITDA (earnings before interest expense, taxes, depreciation and amortization), and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, the Parent was in compliance with the covenants under this term loan agreement.

*Term Loan Agreement due March 2019 and Revolving Line of Credit*

On October 19, 2011, the Parent entered into a five-year \$2.0 billion Credit Facility consisting of a \$1.5 billion Revolving Credit Facility and a \$500.0 million term loan, which was due to expire in October 2016. The Revolving Credit Facility due 2016 replaced the Parent's then existing \$2.0 billion revolving credit facility and the \$500.0 million term loan refinanced the outstanding amount of its \$500.0 million tranche under the Parent's \$1.7 billion term loan due October 2014 (referred to above). During fiscal year 2013, the Parent increased the limit on the term loan by \$50 million and borrowed the entire incremental amount.

On March 31, 2014, the Parent extended the maturity date of this revolving credit facility and term loan to March 2019, and borrowed an incremental amount of \$63.4 million under the term loan thereby increasing the total amount outstanding under the term loan to \$500 million. Quarterly repayments of principal under this term loan will commence on June 30, 2014 in the amount of \$6.3 million up to March 31, 2016 and will increase to \$9.4 million thereafter with the remainder due upon maturity. Upon extension of this revolving credit facility and term loan, borrowings bear interest, at the Parent's option, either at (i) LIBOR plus the applicable margin for LIBOR loans ranging between 1.125% and 2.125%, based on the Parent's credit ratings or (ii) the base rate (the greatest of the agent's prime rate, the federal funds rate plus 0.50% and LIBOR for a one-month interest period plus 1.00%) plus an applicable margin ranging between 0.125% and 1.125%, based on the Parent's credit rating. The Parent is required to pay a quarterly commitment fee ranging between 0.15% and 0.40% per annum on the daily unused amount of the \$1.5 billion Revolving Credit Facility based on the Parent's credit rating.

This Credit Facility is unsecured, and contains customary restrictions on the Parent's and its subsidiaries' ability to (i) incur certain debt, (ii) make certain investments, (iii) make certain acquisitions of other entities, (iv) incur liens, (v) dispose of assets, (vi) make non-cash distributions to shareholders, and (vii) engage in transactions with affiliates. These covenants are subject to a number of exceptions and limitations. This Credit Facility also requires that the Parent maintain a maximum ratio of total indebtedness to EBITDA (earnings before interest expense, taxes, depreciation and amortization), and a minimum interest coverage ratio, as defined therein, during its term. As of March 31, 2014, the Company was in compliance with the covenants under this loan agreement.

*Notes due February 2020 and February 2023*

On February 20, 2013, the Parent issued \$500.0 million of 4.625% Notes due February 15, 2020 and \$500.0 million of 5.000% Notes due February 15, 2023 (collectively the "Notes") in a private offering pursuant to Rule 144A and Regulation S under the Securities Act. In July 2013, the Parent exchanged these notes for new notes with substantially similar terms and completed the registration of these notes with the Securities and Exchange Commission. The Parent received net proceeds of approximately \$990.6 million from the issuance and used those proceeds to repay \$756.9 million of outstanding borrowings under its 2007 term loan facility.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**4. BANK BORROWINGS AND LONG-TERM DEBT (Continued)**

Interest on the Notes is payable semi-annually, which commenced on August 15, 2013. The Notes are senior unsecured obligations of the Parent, rank equally with all of the Parent's other existing and future senior and unsecured debt obligations, and are guaranteed, jointly and severally, fully and unconditionally on an unsecured basis, by each of the Parent's 100% owned subsidiaries that guarantees indebtedness under, or is a borrower under, the Parent's Term Loan Agreement and Revolving Line of Credit.

At any time prior to maturity, the Parent may redeem some or all of the Notes at a redemption price equal to 100% of the principal amount of the Notes redeemed, plus an applicable premium and accrued and unpaid interest, if any, to the applicable redemption date. Upon the occurrence of a change of control repurchase event (as defined in the Notes indenture), the Parent must offer to repurchase the Notes at a repurchase price equal to 101% of the principal amount of the Notes repurchased, plus accrued and unpaid interest, if any, to the applicable repurchase date.

The indenture governing the Notes contains covenants that, among other things, restrict the ability of the Parent and certain of the Parent's subsidiaries to create liens; enter into sale-leaseback transactions; create, incur, issue, assume or guarantee any funded debt; and consolidate or merge with, or convey, transfer or lease all or substantially all of the Parent's assets to, another person. These covenants are subject to a number of significant limitations and exceptions set forth in the indenture. The indenture also provides for customary events of default, including, but not limited to, cross defaults to certain specified other debt of the Parent and its subsidiaries. In the case of an event of default arising from specified events of bankruptcy or insolvency, all outstanding Notes will become due and payable immediately without further action or notice. If any other event of default under the agreement occurs or is continuing, the applicable trustee or holders of at least 25% in aggregate principal amount of the then outstanding Notes may declare all of the Notes to be due and payable immediately. As of March 31, 2014, the Parent was in compliance with the covenants in the indenture governing the Notes.

***Asia Term Loans***

On September 27, 2010, the Parent entered into a \$50.0 million term loan agreement with a bank based in Asia, which was due to mature on September 27, 2013. Borrowings under the term loan bear interest at LIBOR plus 2.30%. The Parent, at its election, may convert the loan (in whole or in part) to bear interest at the higher of the Federal Funds rate plus 0.50% or the prime rate plus 1.00%. Principal payments of \$500,000 are due quarterly with the balance due on the maturity date. The Parent has the right to prepay any part of the loan without penalty. Borrowings under the term loan agreement are guaranteed by certain subsidiaries of the Parent.

On September 28, 2010, the Parent entered into a \$130.0 million term loan facility with a bank in Asia, which was due to mature on September 28, 2013. Borrowings under the facility bear interest at LIBOR plus a margin of 2.15%, and the Parent paid a non-refundable fee of \$1.4 million at the inception of the loan. The Parent has the right to prepay any part of the loan without penalty.

On February 17, 2011, the Parent entered into a \$200.0 million term loan facility with a bank in Asia, which was due to mature on February 17, 2014. Borrowings under the facility bear interest at LIBOR plus a margin of 2.28%, and the Parent paid a non-refundable fee of \$1.0 million at the inception of the loan.

On August 30, 2013, the Parent repaid the entire balance on the Asia Term loans using the proceeds from its Term Loan due August 2018.

***Other Credit Lines***

The Parent also has uncommitted bilateral facilities in the amount of \$25.0 million in the aggregate, under which there were no amounts outstanding as of March 31, 2014 and 2013.

**5. FINANCIAL INSTRUMENTS**

***Foreign Currency Contracts***

The Parent enters into short-term foreign currency forward and swap contracts to hedge only those currency exposures associated with certain assets and liabilities, primarily intercompany balances. The Parent has established risk management programs to protect against volatility in the value of non-functional currency

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**5. FINANCIAL INSTRUMENTS (Continued)**

denominated monetary assets and liabilities. Gains and losses on the Parent's forward and swap contracts are designed to offset losses and gains on the assets and liabilities hedged, and accordingly, generally do not subject the Parent to risk of significant accounting losses. The Parent hedges committed exposures and does not engage in speculative transactions. The credit risk of these forward and swap contracts is minimized since the contracts are with large financial institutions and accordingly, fair value adjustments related to the credit risk of the counterparty financial institution were not material. The aggregate notional amount of outstanding contracts was \$669.0 million as of March 31, 2014. These foreign exchange contracts, which expire in approximately one month, settle primarily in the Euro.

**6. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES**

Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Parent considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows:

*Level 1*—Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities.

The Parent does not have any assets or liabilities valued using Level 1 observable inputs.

*Level 2*—Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets); or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data.

The Parent has deferred compensation plans for its officers and certain other employees. Deferred amounts under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Parent's deferred compensation plan comprise of cash and cash equivalents and mutual funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value.

The Parent values foreign exchange forward contracts using level 2 observable inputs which primarily include foreign currency and interest spot and forward rates quoted by banks or foreign currency dealers.

*Level 3*—Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.

The Parent does not have any assets or liabilities valued using unobservable inputs.

There were no transfers between levels in the fair value hierarchy during the fiscal years 2014 and 2013.

**FLEXTRONICS INTERNATIONAL LTD.**

**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**6. FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Continued)**

*Financial Instruments Measured at Fair Value on a Recurring Basis*

The following table presents the Parent's assets and liabilities measured at fair value on a recurring basis as at March 31, 2014 and 2013:

	Fair Value Measurements as of March 31, 2014			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Deferred compensation plan assets:				
Money market accounts .....	\$—	\$ 876	—	\$ 876
Mutual funds .....	—	4,353	—	4,353
<b>Liabilities:</b>				
Foreign exchange forward contracts (Note 5) .....	\$—	\$1,172	—	\$1,172
	Fair Value Measurements as of March 31, 2013			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
<b>Assets:</b>				
Deferred compensation plan assets:				
Money market accounts .....	\$—	\$ 762	—	\$ 762
Mutual funds .....	—	8,546	—	8,546
Foreign exchange forward contracts (Note 5) .....	\$—	\$5,115	—	\$5,115

*Other financial instruments*

The following table presents the Parent's liabilities not carried at fair value as at March 31, 2014 and 2013:

	As of March 31, 2014		As of March 31, 2013		Fair Value Hierarchy
	Carrying Amount	Fair Value	Carrying Amount	Fair Value	
	(In thousands)				
Term Loan, including current portion, due October 2014 .....	\$ —	\$ —	\$ 128,923	\$ 129,109	Level 1
Term Loan, including current portion, due in installments through August 2018 ..	600,000	591,750	—	—	Level 1
Term Loan, including current portion, due in installments through March 2019 ...	500,000	497,190	517,500	518,794	Level 1
4.625% Notes due February 2020 .....	500,000	504,688	500,000	507,190	Level 1
5.000% Notes due February 2023 .....	500,000	517,650	500,000	500,000	Level 1
Asia Term Loans .....	—	—	375,000	375,343	Level 2
Total .....	<u>\$2,100,000</u>	<u>\$2,111,278</u>	<u>\$2,021,423</u>	<u>\$2,030,436</u>	

The term loans and Notes due February 2020 and February 2023 are valued based on broker trading prices in active markets.

*Asia term loans*—The Parent's Asia Term Loans were not traded publicly; however, as the pricing, maturity and other pertinent terms of these loans closely approximate those of the Term Loans due October 2014 and March 2019, management estimates the respective trading prices would be approximately the same.

**7. ACCUMULATED OTHER COMPREHENSIVE LOSS**

The changes in accumulated other comprehensive loss by component, net of tax, during fiscal year ended March 31, 2014 are as follows:

	Fiscal Year Ended March 31, 2014		
	Unrealized (loss) on derivative instruments and other	Foreign currency translation adjustments	Total
	(In thousands)		
Beginning balance .....	\$(18,857)	\$(58,624)	\$ (77,481)
Other comprehensive loss before reclassifications .....	(15,851)	(34,683)	(50,534)
Net losses reclassified from accumulated other comprehensive loss .....	1,859	—	1,859
Net current-period other comprehensive loss .....	(13,992)	(34,683)	(48,675)
Ending balance .....	<u>\$(32,849)</u>	<u>\$(93,307)</u>	<u>\$(126,156)</u>

Substantially all unrealized losses relating to derivative instruments and other, reclassified from accumulated other comprehensive loss for the fiscal year ended March 31, 2014, was recognized as a component of cost of sales in the consolidated statement of operations, which primarily relate to the Parent's foreign currency contracts accounted for as cash flow hedges.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**8. COMMITMENTS AND CONTINGENCIES**

*Litigation and other legal matters*

On December 11, 2013, Xilinx, Inc. (plaintiff) filed a lawsuit in Santa Clara County, California, Superior Court against Flextronics International, Ltd.; Flextronics International USA, Inc.; and Flextronics Corporation (Case No. 113CV257431). The complaint asserts various claims, including fraud, negligent misrepresentation, breach of contract, and unfair competition, based on specific alleged incidents concerning our purchases and sales of Xilinx products. The plaintiff seeks an unspecified amount of compensatory, statutory, punitive, and other forms of damages, injunctive relief, and attorneys' fees and costs. The plaintiff also seeks a jury trial. Although the outcome of this matter is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of this matter, which are in excess of amounts already accrued in its consolidated balance sheets would not be material to the financial statements as a whole.

From time to time, the Parent is subject to legal proceedings, claims, and litigation arising in the ordinary course of business. The Parent defends itself vigorously against any such claims. Although the outcome of these matters is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of these matters, which are in excess of amounts already accrued in its consolidated balance sheets would not be material to the financial statements as a whole.

*Guarantees*

As of March 31, 2014, the Parent issued approximately \$2.3 billion in bank guarantees in connection with bank credit extensions of certain of its subsidiaries. The Parent also issued other guarantees in connection with supplier arrangements and guarantees associated with certain operating leases that were entered into by its subsidiaries.

**9. INCOME TAXES**

The Parent is a Singapore corporation and is a non-resident for Singapore tax purposes. Non-Singapore resident taxpayers, subject to certain exceptions, are subject to income tax on (1) income that is accrued in or derived from Singapore and (2) foreign income received in Singapore.

Since the Parent did not derive income from or receive foreign income in Singapore, it is not subject to Singapore income tax. To the extent that the Parent continues to meet the above-mentioned requirements as determined by current law, no Singapore income tax will be imposed on the Parent. In addition, the Parent has no material taxable income in other jurisdictions. Accordingly, the Parent records minimal current income tax expense and does not record any deferred income taxes.

**FLEXTRONICS INTERNATIONAL LTD.**  
**NOTES TO SUPPLEMENTARY FINANCIAL STATEMENTS (Continued)**

**10. SHARE REPURCHASE PLAN**

During fiscal year 2014, the Parent repurchased approximately 59.5 million shares for an aggregate purchase value of approximately \$468.8 million under two separate repurchase plans as further discussed below.

During the second quarter of fiscal 2014, the Parent repurchased the entire remaining amount under a prior share repurchase plan that was approved by the Parent's Board of Directors on September 13, 2012 and the Parent's shareholders at the 2012 Extraordinary General Meeting held on August 30, 2012, or approximately 35.3 million shares for an aggregate purchase value of approximately \$259.3 million, and retired all of these shares.

The Parent's Board of Directors, on July 24, 2013, authorized the repurchase of up to 10% of the Parent's outstanding ordinary shares which was approved by the Parent's shareholders at the 2012 Extraordinary General Meeting held on July 29, 2013. Share repurchases by the Parent under the share repurchase plans are subject to an aggregate limit of 10% of the Parent's ordinary shares outstanding as of the date of the 2013 Extraordinary General Meeting. During fiscal year 2014, the Parent repurchased approximately 24.2 million shares for an aggregate purchase value of approximately \$209.5 million under this plan, including accrued expenses, and retired all of these shares. As of March 31, 2014, approximately 37.0 million shares were available to be repurchased under this plan.

On September 30, 2013, the Singapore Companies Act was amended to increase the share repurchase limit for companies incorporated in Singapore, from 10% to 20% of their shares outstanding as of the most recent shareholder approval date, subject to the requirements under the Singapore Companies Act.



# Shareholder Information

## CORPORATE HEADQUARTERS

2 Changi South Lane  
Singapore 486123  
Tel: +65.6890.7188

## ANNUAL & EXTRAORDINARY GENERAL MEETINGS

The Annual General Meeting of Shareholders will be held at 9:00 A.M. California time on August 28, 2014 and the Extraordinary General Meeting of Shareholders will be held at 10:00 A.M. California time or immediately following the Annual General Meeting. Both meetings will be held at:

Flextronics  
1007 Gibraltar Drive  
Milpitas, California 95035  
Tel: +1.408.576.7000

## STOCK LISTING

The Company's ordinary shares are traded on the NASDAQ Global Select Market under the symbol FLEX.

## WEBSITE

[www.flextronics.com](http://www.flextronics.com)

## INVESTOR RELATIONS

For shareholder or investor related inquiries, contact:

Flextronics International Ltd.  
Investor Relations  
6201 America Center Drive  
San Jose, CA 95002  
Tel: +1.408.576.7985  
Fax: +1.408.576.7106  
Email: [investor\\_relations@flextronics.com](mailto:investor_relations@flextronics.com)

In order to help reduce costs, please report any duplicate mailings of shareholder materials by contacting Investor Relations.

## SEC FILINGS

The Company makes available through its Internet website, annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, Section 16 reports and amendments to those reports filed or furnished pursuant to Section 13(a) of the Securities Exchange Act of 1934 as soon as reasonably practicable after electronically filing such material with, or furnish it to, the Securities and Exchange Commission.

**Upon request, we will furnish without charge to each person to whom this report is delivered a copy of any exhibit listed in our Annual Report on Form 10-K for the fiscal year ended March 31, 2013. You may request a copy of this information at no cost, by writing or telephoning us at our principal U.S. offices at the investor relations contact above.**

## TRANSFER AGENT AND REGISTRAR

For questions regarding misplaced share certificates, changes of address or the consolidation of accounts, please contact the Company's transfer agent:

Computershare Trust Company NA  
First Class, Registered and Certified Mail  
Computershare  
P.O. Box 30170  
College Station, Texas 77845-3170  
Shareholder Contact Center: 1.877.373.6374  
Overnight Courier  
Computershare  
211 Quality Circle, Suite 210  
College Station, Texas 77842  
Tel: 1.781.575.2879

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## EXECUTIVE OFFICERS

Michael M. McNamara—*Chief Executive Officer*  
Christopher Collier—*Chief Financial Officer*  
François Barbier—*President, Global Operations and Components*  
David Bennett—*Principal Accounting Officer*  
Jonathan S. Hoak—*Executive Vice President and General Counsel*  
Paul Humphries—*President, High Reliability Solutions*

## DIRECTORS

H. Raymond Bingham—*Advisory Director, General Atlantic LLC, a global private equity firm*  
Michael D. Capellas—*Principal, Capellas Strategic Partners, a strategic advisory firm*  
Michael M. McNamara—*Chief Executive Officer, Flextronics International Ltd.*  
Marc A. Onetto—*Former Senior Vice President of Worldwide Operations and Customer Service, Amazon.com, Inc.*  
Daniel H. Schulman—*Group President, American Express Enterprise Growth Group*  
Dr. Willy C. Shih—*Professor of Management Practice at the Harvard Business School*  
Lay Koon Tan—*President, Chief Executive Officer and Director, STATS ChipPAC Ltd.*  
William D. Watkins—*Chief Executive Officer, Imergy Power Systems, Inc.*  
Lawrence A. Zimmerman—*Former Vice Chairman and Chief Financial Officer, Xerox Corporation*

## FORWARD LOOKING STATEMENTS

This annual report, including the letter to our shareholders, may contain "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. Any statements contained herein that are not statements of historical fact may be deemed to be forward-looking statements. Without limiting the foregoing, the words "believes," "anticipates," "plans," "expects," "seeks," "estimates" and similar expressions are intended to identify forward-looking statements. While the company may elect to update forward-looking statements in the future, it specifically disclaims its obligation to do so, even if the company's estimates change. A number of factors could cause the results of the company to differ materially from those indicated by such forward-looking statements, including those detailed under the heading "Risk Factors" in Part I, Item 1A, in the accompanying Annual Report on Form 10-K for the fiscal year ended March 31, 2014.

**Flextronics International Ltd.**  
**2014 Annual General Meeting and Extraordinary General Meeting of Shareholders**  
**Directions and Parking Information**  
**August 28, 2014**  
**9:00 A.M. California time and 10:00 A.M. California time**

The Annual General Meeting and the Extraordinary General Meeting of Shareholders will be held at 1007 Gibraltar Drive, Milpitas, California 95035. The Annual General Meeting will be held at 9:00 A.M. California time. The Extraordinary General Meeting will be held at 10:00 A.M. California time, or immediately following the close of the Annual General Meeting.

**Directions from San Francisco International Airport**

- Head North on International Terminal Departures
- Take the ramp to US-101 S
- Keep left at the fork and merge onto US-101 S
- Continue on US-101 S to Milpitas
- Take the exit onto CA-237 E toward Alviso/Milpitas
- Take the California 237 exit toward Calaveras Blvd/Milpitas
- Turn right onto S Milpitas Blvd
- Turn right onto Gibraltar Drive and continue to 1007 Gibraltar Drive (on right)

**Directions from Mineta San Jose International Airport**

- Head Northwest on Airport Blvd toward Airport Pkwy
- Slight right onto Airport Pkwy
- Continue onto E Brokaw Road
- Turn right onto the Interstate 880 N ramp and continue on I 880 N to Montague Expwy
- Take the Montague Expwy exit, keep right at the fork and follow signs to Montague Expwy E
- Continue on Montague Expwy E
- Turn left onto S Milpitas Blvd
- Turn left onto Gibraltar Drive and continue to 1007 Gibraltar Drive (on left)

**Directions from Oakland International Airport**

- Head Southeast the slight left toward Airport Drive
- Continue onto Airport Drive
- Continue onto Bessie Coleman Drive
- Continue onto 98th Avenue then slight right onto I-880 S ramp to San Jose
- Continue onto I-880 S
- Take the CA-237 E/Calaveras Blvd exit toward McCarthy Blvd
- Turn left onto W Calaveras Blvd
- Turn right onto S Milpitas Blvd
- Turn right onto Gibraltar Drive and continue to 1007 Gibraltar Drive (on right)

**Parking**

Flextronics has reserved parking spaces for shareholders attending the meeting. These spaces will be designated as “Reserved for Flextronics Shareholders’ Meeting.”



**FLEXTRONICS X**