

**Precision  
Drilling  
Corporation**

**2015  
Annual  
Report**



**Precision  
DRILLING**

# Precision

Management's  
Discussion and Analysis

Consolidated Financial  
Statements and Notes

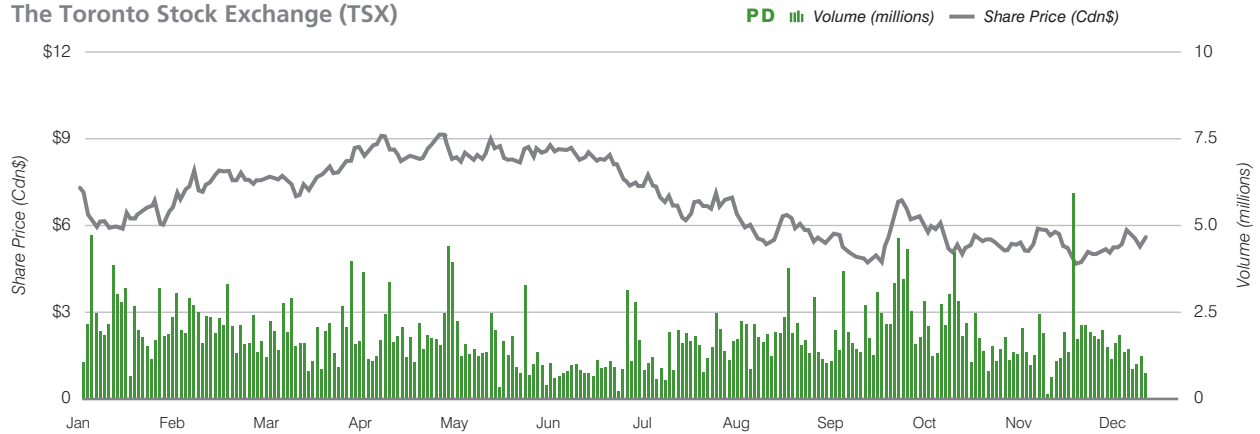
Precision Drilling  
Corporation  
2015

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## 2015 SHARE TRADING SUMMARY

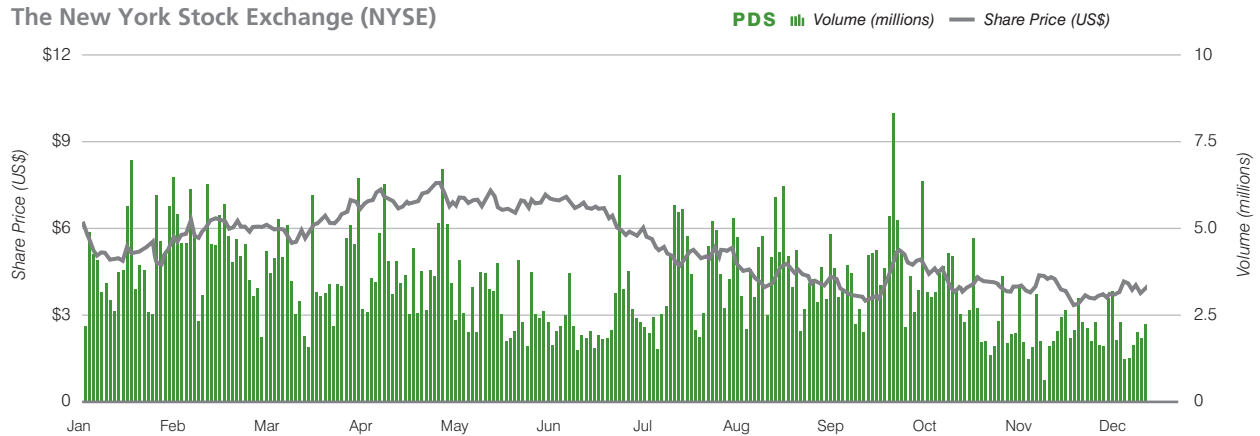
### The Toronto Stock Exchange (TSX)



#### Toronto (TSX: PD)

High: \$9.43 Low: \$4.47 Close December 31, 2015: \$5.47 Volume Traded: 440,676,263

### The New York Stock Exchange (NYSE)



#### New York (NYSE: PDS)

High: US\$7.80 Low: US\$3.28 Close December 31, 2015: US\$3.94 Volume Traded: 848,119,400

# MD&A

## Management's Discussion and Analysis

Precision Drilling  
Corporation  
2015

This management's discussion and analysis (**MD&A**) contains information to help you understand our business and financial performance. Information is as of March 4, 2016. This MD&A focuses on our Consolidated Financial Statements and Notes and includes a discussion of known risks and uncertainties relating to the oilfield services sector. It does not, however, cover the potential effects of general economic, political, governmental and environmental events, or other events that could affect us in the future.

You should read this MD&A with the accompanying audited Consolidated Financial Statements and Notes, which have been prepared in accordance with International Financial Reporting Standards (**IFRS**) and with the information in *Cautionary Statement About Forward-Looking Information and Statements* on page 3. We adopted IFRS effective January 1, 2011, and restated our 2010 results at that time.

The terms *we*, *us*, *our*, *Precision Drilling* and *Precision* mean Precision Drilling Corporation and our consolidated subsidiaries, and include any partnerships that we and/or our subsidiaries are part of.

All amounts are in Canadian dollars unless otherwise stated.

## CAUTIONARY STATEMENT ABOUT FORWARD-LOOKING INFORMATION AND STATEMENTS

We disclose forward-looking information to help current and prospective investors understand our future prospects.

This MD&A contains statements about what we believe, intend and expect about developments, results and events that may or will occur in the future and are forward-looking within the meaning of Canadian securities legislation and the safe harbor provisions of the United States (U.S.) Private Securities Litigation Reform Act of 1995 (collectively, the forward-looking information and statements).

Forward-looking information and statements in this MD&A:

- typically include words and phrases about the future, such as anticipate, could, should, can, expect, seek, may, intend, likely, will, plan, estimate and believe
- are based on certain assumptions and analyses based on our experience, understanding of historical trends, current conditions and expected future developments, and other factors we believe are appropriate given the circumstances
- can be affected by known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from our expectations.

In particular, our forward-looking information and statements in this MD&A include, but are not limited to, the following:

- our outlook on oil and natural gas prices
- our expectations regarding drilling activity in North America and the demand for Tier 1 rigs
- our capital expenditure plans for 2016
- the expected timing on the delivery of two new-build drilling rigs to Kuwait
- our 2016 strategic priorities
- the potential impact liquefied natural gas export development could have on North American drilling activity
- our expectations that new or newer rigs will enter the markets in which we currently operate
- our ability to remain compliant with our financial debt covenants.

These forward-looking information and statements are based on certain assumptions and analysis made by Precision in light of our experience and our perception of historical trends, current conditions and expected future developments as well as other factors we believe are appropriate in the circumstances. These include, among other things:

- our ability to react to customers' spending plans as a result of the decline in oil prices
- the status of current negotiations with our customers and vendors
- continued market demand for Tier 1 rigs
- our ability to deliver rigs to customers on a timely basis
- the general stability of the economic and political environment in the jurisdictions where we operate.

Readers are cautioned not to place undue reliance on forward-looking information and statements. Actual results, performance or achievements could differ materially from those currently anticipated due to a number of risks and uncertainties. Such risks and uncertainties include, but are not limited to, the following:

- fluctuations in the price and demand for oil and natural gas
- fluctuations in the level of oil and natural gas exploration and development activities
- fluctuations in the demand for contract drilling, directional drilling, well servicing and ancillary oilfield services
- liquidity of the capital markets to fund customer drilling programs
- availability of cash flow, debt and equity sources to fund our capital and operating requirements, as needed
- the impact of weather and seasonal conditions on operations and facilities
- competitive operating risks inherent in contract drilling, directional drilling, well servicing and ancillary oilfield services
- ability to improve our rig technology to improve drilling efficiency
- general economic, market or business conditions
- changes in laws or regulations
- availability of qualified personnel, management or other key inputs
- currency exchange fluctuations
- operating in foreign countries
- other unforeseen conditions that could affect the use of our services
- other risks and uncertainties set out in this MD&A under the heading *Risks in our Business*.

Readers are cautioned that the foregoing list of risk factors is not exhaustive. Additional information on these and other factors that could affect our business, operations or financial results are included in reports on file with applicable securities regulatory authorities, including but not limited to our annual information form (AIF) for the year ended December 31, 2015, which may be accessed on Precision's SEDAR profile on SEDAR ([www.sedar.com](http://www.sedar.com)) or under Precision's EDGAR profile on EDGAR ([www.sec.gov](http://www.sec.gov)).

All of the forward-looking information and statements made in this MD&A are expressly qualified by these cautionary statements. There can be no assurance that actual results or developments that we anticipate will be realized. We caution you not to place undue reliance on forward-looking information and statements. The forward-looking information and statements made in this MD&A are made as of the date hereof. We will not necessarily update or revise this forward-looking information as a result of new information, future events or otherwise, unless we are required to by applicable securities law.

## **ADDITIONAL GAAP MEASURES**

In this MD&A, we reference additional generally accepted accounting principles (**GAAP**) measures that are not defined terms under IFRS to assess performance because we believe they provide useful supplemental information to investors.

### **Adjusted EBITDA**

We believe that Adjusted EBITDA (earnings before income taxes, finance charges, foreign exchange, impairment of goodwill, impairment of property, plant and equipment, loss on asset decommissioning, and depreciation and amortization), as reported in the Consolidated Statements of Earnings (Loss), is a useful supplemental measure because it gives us, and our investors, an indication of the results from our principal business activities before consideration of how our activities are financed and excluding the impact of foreign exchange, taxation, and non-cash impairment, decommissioning, depreciation, and amortization charges.

### **Operating Earnings**

We believe that operating earnings, as reported in the Consolidated Statements of Earnings (Loss), is a useful measure of our income because it gives us, and our investors, an indication of the results of our principal business activities before consideration of how our activities are financed and excluding the impact of foreign exchange and taxation.

### **Funds Provided by Operations**

We believe that funds provided by operations, as reported in the Consolidated Statements of Cash Flow, is a useful measure because it gives us, and our investors, an indication of the funds our principal business activities generated prior to consideration of working capital, which is primarily made up of highly liquid balances.

## About Precision

Precision Drilling Corporation provides onshore drilling and completion and production services to exploration and production companies in the oil and natural gas industry.

Headquartered in Calgary, Alberta, Canada, we are Canada's largest oilfield services company and one of the largest in the U.S. We also have operations in Mexico and the Middle East.

Our shares trade on the Toronto Stock Exchange, under the symbol PD, and on the New York Stock Exchange, under the symbol PDS.

### STRENGTH AND FLEXIBILITY

From our founding as a private drilling contractor in the 1950s, Precision has grown to become one of the most active drillers in North America. Our strength and flexibility are underpinned by five distinguishing features:

- a competitive operating model that drives efficiency, quality and cost control
- a culture focused on safety and field performance
- size and scale of operations that provide higher margins and better service capabilities
- liquidity that allows us to take advantage of business cycle opportunities
- a capital structure that provides long-term stability and flexibility.

### CORPORATE GOVERNANCE

At Precision, we believe that a strong culture of corporate governance and ethical behaviour in decision-making is fundamental to the way we do business.

We have a strong Board made up of directors with a history of achievement and an effective mix of skills, knowledge, and business experience. The directors oversee the conduct of our business, provide oversight, and support our future growth. They also monitor regulatory developments in Canada and the U.S. to keep abreast of developments in governance and enhance transparency of our corporate disclosure.

You can find more information about our approach to governance in our management information circular, available on our website.

### Vision

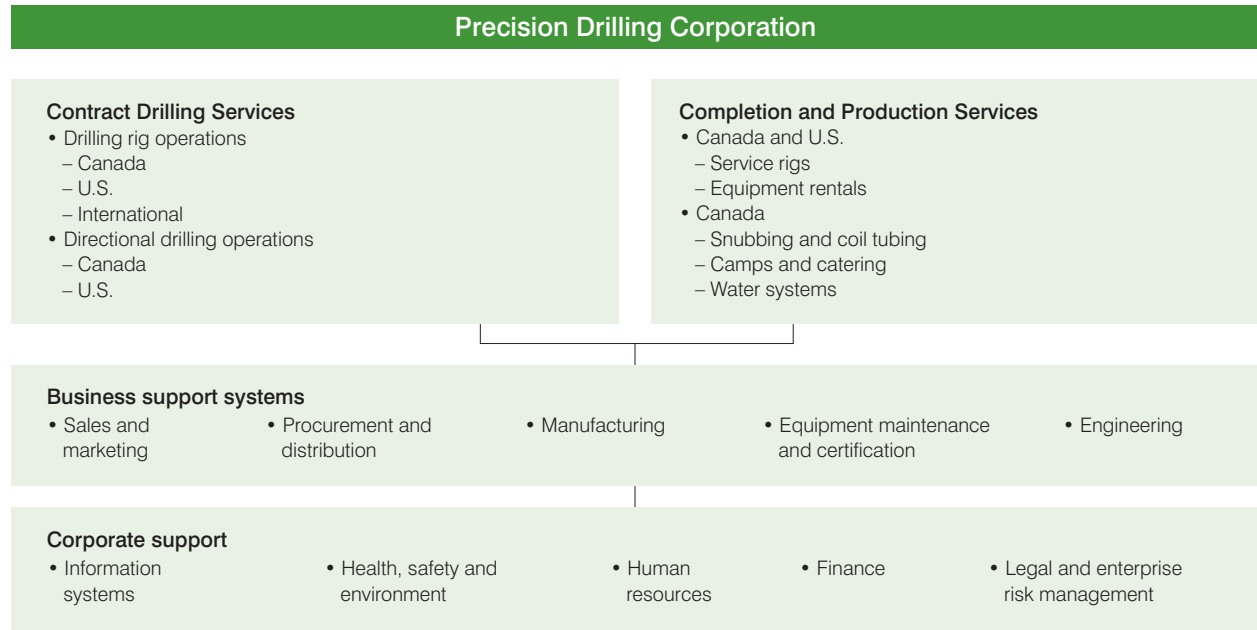
Our vision is to be recognized as the *High Performance, High Value* provider of onshore drilling and related services globally.

You can read about our strategic priorities for 2016 on page 24.

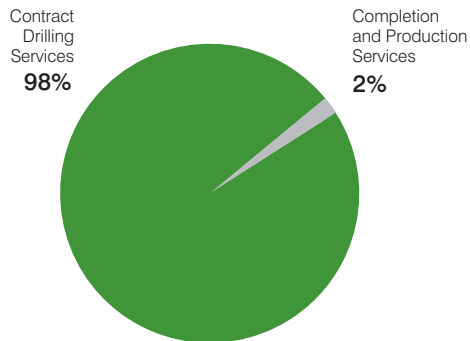


## TWO BUSINESS SEGMENTS

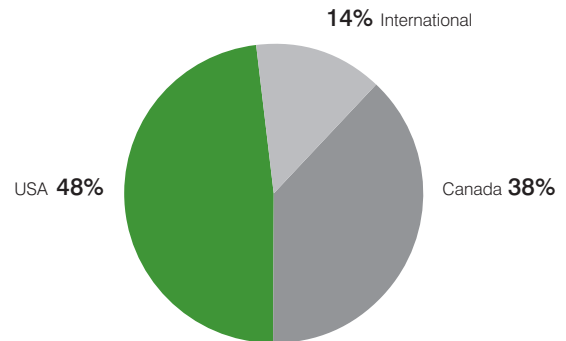
We operate our business in two segments, supported by vertically integrated business support systems.



2015 Adjusted EBITDA by Operating Segment



2015 Revenue by Location



## Contract Drilling Services

We provide onshore drilling services to exploration and production companies in the oil and natural gas industry, operating in Canada, the U.S. and internationally.

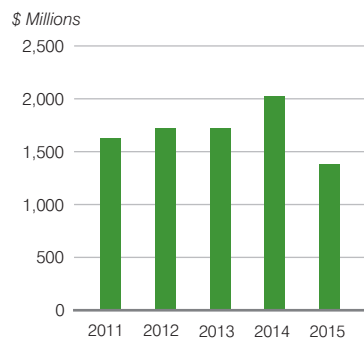
We are the third largest land drilling contractor in North America, servicing approximately 26% of the active land drilling market in Canada and 6% of the active U.S. market. We also have an international presence with operations in Mexico and the Middle East.

At December 31, 2015, our Contract Drilling Services segment consisted of:

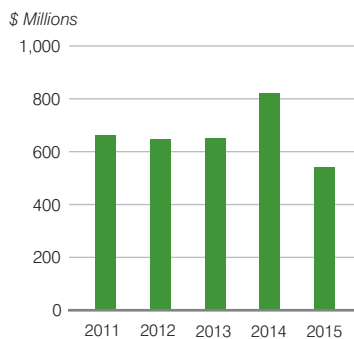
- 251 land drilling rigs, including:
  - 134 in Canada
  - 102 in the U.S.
  - 5 in Mexico
  - 4 in Saudi Arabia
  - 3 in Kuwait
  - 2 in the Kurdistan region of Iraq
  - 1 in the country of Georgia
- capacity for approximately 80 concurrent directional drilling jobs in Canada and the U.S.
- engineering, manufacturing and repair services, primarily for Precision's operations
- centralized procurement, inventory and distribution of consumable supplies for our global operations.

One new-build, contracted drilling rig for Canada was delivered in February 2016. As at March 4, 2016, we had 236 Tier 1 rigs, with 16 additional rigs that are good candidates to be upgraded to Tier 1 status. Our drilling fleet is comprised almost entirely of Tier 1 rigs. Tier 1 rigs are highly mobile and automated, which make them safer and more efficient in drilling directional and horizontal wells than older generation drilling rigs. Our Tier 1 rigs, or *Super Series* rigs, have a broad range of features to meet a diverse range of customer needs, from drilling shallow- to medium-depth wells to exploiting the deep, unconventional shale plays that have driven the North American energy production boom over the past decade. Available features include alternating current (**AC**) power, digitized control systems, integrated top drive, bi-directional pad walking or skidding systems for multi-pad well drilling, highly mechanized pipe handling, and high capacity mud pumps. Our *Super Series* fleet includes a number of smaller, fast-moving, hydraulically-powered mechanized rigs that are optimized for shallow- to medium-depth resource plays found across North America.

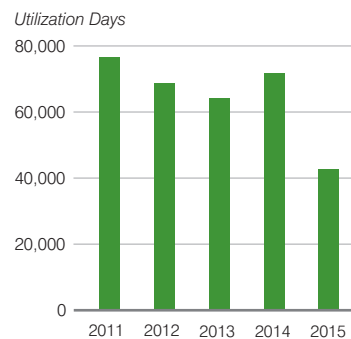
### Contract Drilling Revenue



### Contract Drilling Adjusted EBITDA



### Contract Drilling Utilization Days



## Completion and Production Services

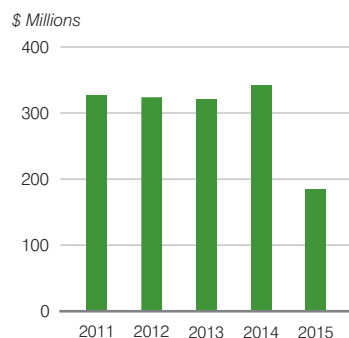
We provide completion and workover services and ancillary services and equipment rentals to oil and natural gas exploration and production companies in Canada and the U.S.

On an operating hour basis in 2015, we serviced approximately 11% of the well completion and workover service rig market demand in Canada and less than 1% of the market in the U.S.

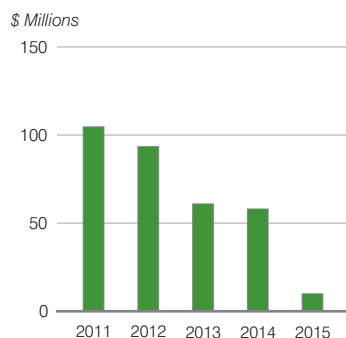
At December 31, 2015, our Completion and Production Services segment consisted of:

- 148 well completion and workover service rigs, including:
  - 140 in Canada
  - 8 in the U.S.
- 11 snubbing units in Canada
- 4 coil tubing units in Canada
- approximately 2,400 oilfield rental items, including surface storage, small-flow wastewater treatment, power generation, and solids control equipment, primarily in Canada
- 180 wellsite accommodation units in Canada
- 46 drilling camps and four base camps in Canada
- 10 large-flow wastewater treatment units, 24 pump houses and eight potable water production units in Canada.

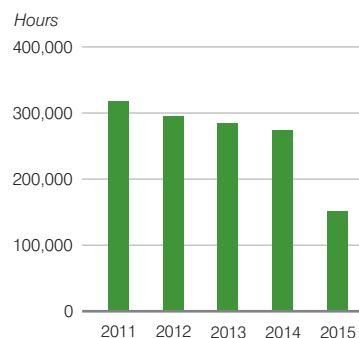
### Completion and Production Revenue



### Completion and Production Adjusted EBITDA



### Completion and Production Service Rig Hours



## 2015 Highlights and Outlook

Adjusted EBITDA and funds provided by operations are additional GAAP measures. See page 5 for more information.

### Financial Highlights

Year ended December 31 (thousands of dollars, except where noted)	2015	% increase/ (decrease)	2014	% increase/ (decrease)	2013	% increase/ (decrease)
Revenue	1,555,624	(33.8)	2,350,538	15.8	2,029,977	(0.5)
Adjusted EBITDA	473,865	(40.8)	800,370	25.3	638,833	(4.8)
Adjusted EBITDA % of revenue	30.5%		34.1%		31.5%	
Net earnings (loss)	(363,436)	(1,196.3)	33,152	(82.7)	191,150	265.1
Cash provided by operations	517,016	(24.0)	680,159	58.9	428,086	(32.6)
Funds provided by operations	357,090	(48.8)	697,474	51.0	461,973	(22.9)
Investing activities						
Capital spending						
Expansion	361,425	(36.7)	571,383	102.5	282,145	(52.7)
Upgrade	48,487	(64.5)	136,475	(3.3)	141,132	8.5
Maintenance and infrastructure	48,798	(67.2)	148,832	32.3	112,527	(20.6)
Proceeds on sale	(9,786)	(90.4)	(101,826)	661.5	(13,372)	(57.4)
Net capital spending	448,924	(40.5)	754,864	44.5	522,432	(37.6)
Earnings (loss) per share (\$)						
Basic	(1.24)	(1,227.3)	0.11	(84.1)	0.69	263.2
Diluted	(1.24)	(1,227.3)	0.11	(83.3)	0.66	266.7
Dividends per share (\$)	0.28	12.0	0.25	19.0	0.21	320.0

### Operating Highlights

Year ended December 31	2015	% increase/ (decrease)	2014	% increase/ (decrease)	2013	% increase/ (decrease)
Contract drilling rig fleet	251	(19.8)	313	(4.3)	327	1.9
Drilling rig utilization days						
Canada	17,238	(47.5)	32,810	7.5	30,530	(5.6)
U.S.	21,172	(39.6)	35,075	15.9	30,268	(12.5)
International	4,084	1.2	4,036	13.5	3,555	70.4
Service rig fleet	163	(7.9)	177	(20.3)	222	3.7
Service rig operating hours	149,574	(45.2)	273,194	(3.7)	283,576	(3.8)

## Financial Position and Ratios

<i>(thousands of dollars, except ratios)</i>	December 31, 2015	December 31, 2014	December 31, 2013
Working capital	536,815	653,630	305,783
Working capital ratio	3.2	2.3	1.9
Long-term debt	2,180,510	1,852,186	1,323,268
Total long-term financial liabilities	2,210,231	1,881,275	1,355,535
Total assets	4,878,690	5,308,996	4,579,123
Enterprise value <sup>(1)</sup>	3,245,924	3,265,865	3,919,763
Long-term debt to long-term debt plus equity <sup>(2)</sup>	0.51	0.43	0.36
Long-term debt to cash provided by operations	4.22	2.72	3.09
Long-term debt to enterprise value	0.67	0.57	0.34

<sup>(1)</sup> Share price multiplied by the number of shares outstanding plus long-term debt minus working capital. See page 40 for more information.

<sup>(2)</sup> Net of unamortized debt issue costs.

## 2015 OVERVIEW

Crude oil prices have decreased significantly since mid-2014, resulting in a severe, industry-wide downturn. Persistently low oil and natural gas prices have reduced our customers' cash flows, causing them to scale back their capital budgets. As a result, drilling activity declined rapidly throughout most of 2015, negatively impacting our activity and resulting cash flow.

For the year ended December 31, 2015, our net loss was \$363 million, or \$1.24 per diluted share, compared with net earnings of \$33 million, or \$0.11 per diluted share in 2014. During the year, we recorded asset decommissioning and asset impairment charges totalling \$466 million that, after-tax, reduced net earnings by \$329 million and net earnings per diluted share by \$1.12.

Revenue in 2015 was \$1,556 million, 34% lower than in 2014, mainly due to lower drilling activity in Canada and the United States. Contract Drilling Services revenue was down 32%, while Completion and Production Services revenue was down 46%. Our international drilling activity increased 1% with an average of 11 rigs working in 2015.

Adjusted EBITDA in 2015 was \$474 million, 41% lower than in 2014. Our Adjusted EBITDA margin was 30%, compared with 34% in 2014. The decrease in Adjusted EBITDA margin was mainly the result of lower utilization in North America. Adjusted EBITDA margin for the year in our Contract Drilling Services segment was 40%, compared with 41% in the prior year, while Adjusted EBITDA margin from our Completion and Production Services segment was 5%, compared with a prior year margin of 17%. Extreme price competition from excess industry capacity and fixed costs allocated to fewer active rigs contributed to the lower margin in our Completion and Production Services segment. Our portfolio of term customer contracts, a scalable operating cost structure, and economies achieved through vertical integration of the supply chain all helped us manage our Adjusted EBITDA margin.

We undertook a number of measures to manage our variable costs during the industry downturn, including reducing our capital and operating expenditures. In addition, we reduced our fixed cost structure by consolidating several of our North American operating facilities, streamlining management reporting structures, and reducing staff levels, which resulted in one-time costs of \$21 million.

Capital expenditures for the purchase of property, plant and equipment were \$459 million in 2015, a decrease of \$398 million over 2014. Capital spending for 2015 included \$361 million for expansion capital, \$49 million for upgrade capital and \$49 million for the maintenance of existing assets and infrastructure. Expansion capital was primarily for the 17 new-build drilling rigs from the 2014 new-build program.

In 2015, we high-graded our drilling rig fleet, as follows:

- added 17 Tier 1 new-build drilling rigs
- upgraded 10 drilling rigs
- decommissioned 79 legacy drilling rigs (48 in Canada, 30 in the U.S. and one in Mexico).

Three additional Tier 1 new-build drilling rigs are in various stages of completion; one rig was delivered in February 2016, and the other two are expected to be delivered in 2017.

Under IFRS, we are required to assess the carrying value of our assets in cash generating units when indicators of impairment exist. Due to the decrease in oil and natural gas well drilling in North America and the outlook for future activity, in 2015 we recognized \$282 million impairment of property, plant and equipment and a goodwill impairment charge of \$17 million associated with our rentals division. In addition, we incurred asset decommissioning charges of \$166 million associated with 79 legacy drilling rigs due to their high maintenance costs, low demand, and highly competitive market.

Subsequent to year end, on February 11, 2016, we suspended our dividend as a result of a debt covenant restriction. See *Financial Condition – Liquidity* on page 35 for more information.

## OUTLOOK

### Contracts

Term customer contracts provide a base level of activity and revenue and, as of March 4, 2016, we had term contracts in place for an average of 58 rigs: 31 in Canada, 20 in the U.S. and seven internationally for 2016, and an average of 30 rigs for 2017. In Canada, term contracted rigs normally generate 250 utilization days per rig year because of the seasonal nature of wellsite access. In most regions in the U.S. and internationally, term contracts normally generate 365 utilization days per rig year. In 2015, we had an average of 105 drilling rigs working under term contracts and revenue from these contracts was approximately 73% of our total contract drilling revenue for the year.

**73%**

In 2015, approximately 73% of our total contract drilling revenue was generated from rigs under term contracts.

### Pricing, Demand and Utilization

Global crude oil prices continued their decline throughout 2015. Persistent oversupply in the market was compounded by OPEC's decision to not reduce production quotas, anticipation of Iran's return to the global oil market, and fears of economic slowdown in China and other emerging economies. West Texas Intermediate (**WTI**) crude oil averaged US\$48.77 per barrel in 2015, and closed the year at US\$37.04 per barrel.

To date in 2016, global crude oil prices have continued to deteriorate. Oversupply continues to be a concern as inventories remain high, delaying the effect of any supply/demand rebalancing.

Natural gas prices remained depressed in 2015, due to increased production from unconventional resource development, higher than average storage levels, mild weather, and the lack of a developed export market from North America. Natural gas prices, referenced by the average Henry Hub on the New York Mercantile Exchange (**NYMEX**) price, averaged US\$2.60 per MMBtu in 2015, and closed the year at US\$2.31 per MMBtu.

Despite the industry-wide decline in natural gas drilling activity, U.S. production has continued to grow, keeping prices low. Looking ahead to 2016, natural gas pricing is expected to experience continued weakness as a result of a relatively mild winter to-date, and continued oversupply.

In 2015, the Canadian dollar weakened relative to the U.S. dollar, as crude oil prices moved lower and the U.S. Federal Reserve raised its interest rates for the first time in almost 10 years. The Canadian dollar averaged US\$0.7820 (Cdn\$/US\$1.2788) for 2015, and closed the year at US\$0.7225 (Cdn\$/US\$1.3840). The weakening of the Canadian dollar relative to the U.S. dollar serves to partially offset the impact of lower U.S. dollar-denominated crude oil and natural gas prices for Canadian exploration and production companies.

During 2015, seasonally adjusted drilling activity consistently decreased in both Canada and the U.S. and this trend has continued into 2016. The oil rig count at March 4, 2016 was 58% lower in the U.S. than it was a year ago, and 67% lower in Canada. From peak levels achieved in November 2014, the overall North American land oil directed rig count on March 4, 2016 was down 77%.

There is limited visibility with no market signals suggesting a rebound is imminent. In general, we expect lower drilling activity levels and pricing pressure on spot market rigs in North America as lower oil prices have caused producers to significantly reduce drilling budgets. We expect Tier 1 rigs to remain the preferred rigs of customers globally and that we will benefit from our fleet of Tier 1 rigs.

### **International**

We currently have 15 rigs in Mexico and the Middle East, and we plan to deliver another two new-build rigs to Kuwait in 2017.

### **Upgrading the Fleet**

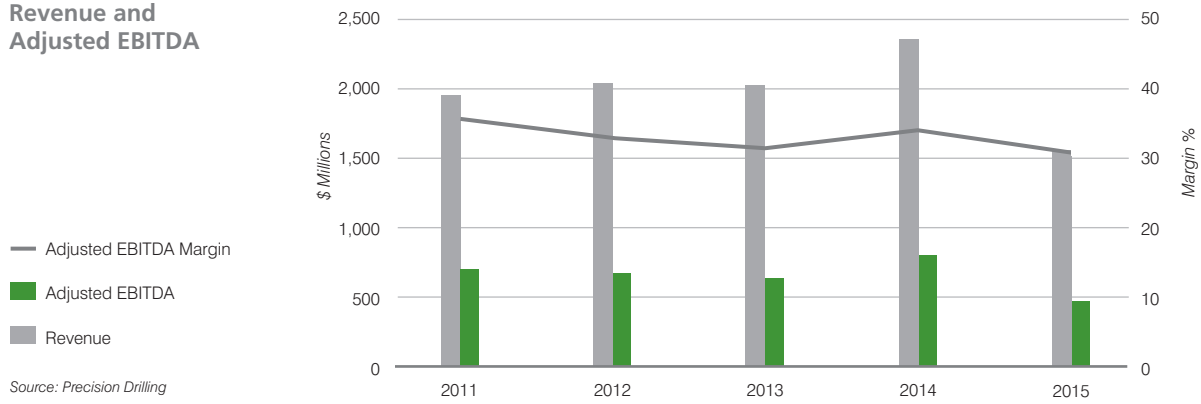
The industry trend toward more complex drilling programs has accelerated the retirement of older generation, less capable rigs. Over the past several years, we and some of our competitors have been upgrading the drilling rig fleet by building new rigs, upgrading existing rigs, and decommissioning lower capacity rigs. We believe this retooling of the industry-wide fleet has been making legacy rigs virtually obsolete in North America.

After a six-year new-build program, the upgrading of a number of existing rigs, and the cumulative decommissioning of 236 legacy rigs, our fleet now consists of 236 Tier 1 rigs with 16 additional rigs that are good candidates to be upgraded to Tier 1 status.

### **Capital Spending**

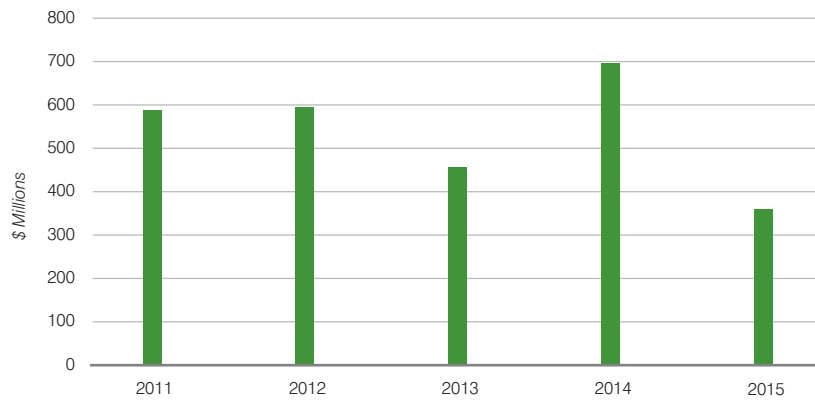
We expect capital spending in 2016 to be \$202 million, including \$156 million for expansion capital; \$44 million for sustaining and infrastructure expenditures; and \$2 million to upgrade existing rigs. We expect that the \$202 million will be split \$197 million in the Contract Drilling segment and \$5 million in the Completion and Production Services segment. The expansion capital plan for 2016 includes the construction of two new-build drilling rigs to be delivered in 2017 for our customer in Kuwait. Precision's sustaining and infrastructure capital plan is based upon currently anticipated activity levels for 2016.

### Revenue and Adjusted EBITDA



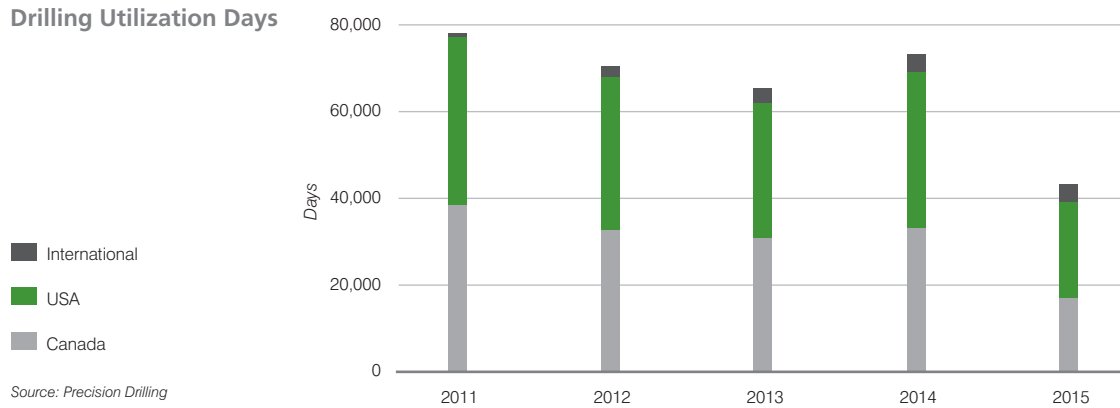
Source: Precision Drilling

### Funds From Operations



Source: Precision Drilling

### Drilling Utilization Days



Source: Precision Drilling



## Understanding our Business Drivers

### THE ENERGY INDUSTRY

Precision operates in the energy services business, which is an inherently challenging cyclical industry. We depend on oil and natural gas exploration and production companies to contract our services as part of their development activities. The economics of their business are dictated by the current and expected future margin between their finding and development costs and the eventual market price for the commodities they produce: crude oil, natural gas, and natural gas liquids.

### Commodity Prices

Our customers' cash flow to fund exploration and development is dependent on commodity prices: higher prices increase cash flow and encourage investment; when prices decline, the opposite is true.

Oil can be transported relatively easily, so it is generally priced in a global market that is influenced by an array of economic and political factors. Oil prices were relatively strong between 2009 and 2014, as supply and demand fundamentals remained tight. Strong prices contributed to significant drilling activity in North America, resulting in supply growth, particularly from shale plays in the U.S. This activity, combined with slower than expected global demand growth and sustained production levels from OPEC, led to a supply-demand imbalance, which resulted in price deterioration beginning in late 2014 and continuing into 2016.

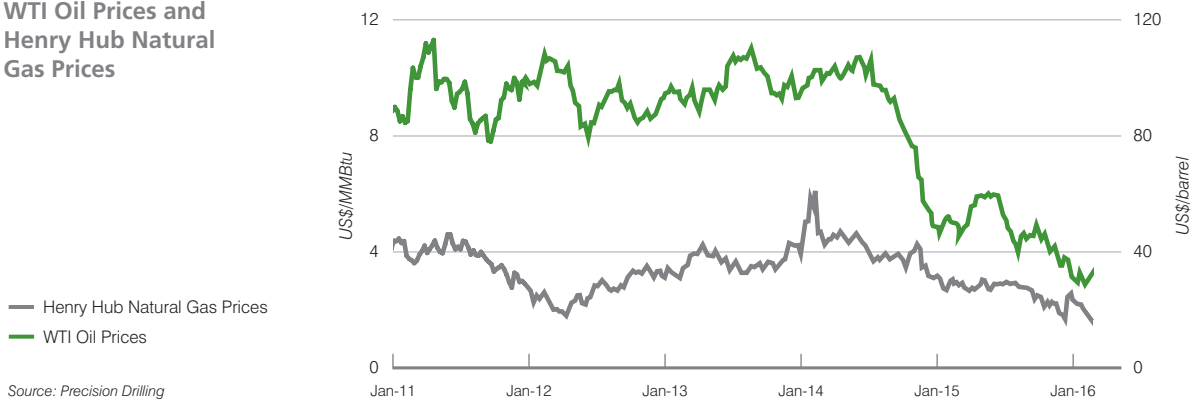
Natural gas and natural gas liquids continue to be priced regionally. In North America, natural gas demand largely depends on the weather. Colder winter temperatures, and to a lesser extent, warmer summer temperatures, result in greater natural gas demand. Other demand drivers, such as natural gas fired power generation, industrial applications, and transportation, have shown positive growth over the past several years driven by a preference for natural gas over coal, favourable regulation, and lower prices. As well, the potential for liquefied natural gas (LNG) export development in both Canada and the U.S. could serve as a catalyst for natural gas directed drilling activity over the medium to long term.

The key driver of price continues to be increased production from unconventional shale gas drilling. Since the cold winter of 2014, prices for natural gas in North America have been depressed, as supplies of unconventional natural gas have increased and current inventory levels are viewed as adequate to keep North American markets well supplied.

### Average Oil and Natural Gas Prices

	2015	2014	2013
<b>Oil</b>			
WTI (US\$ per barrel)	48.77	93.06	98.02
<b>Natural gas</b>			
Canada			
AEEO (\$ per MMBtu)	2.70	4.45	3.18
U.S.			
Henry Hub (US\$ per MMBtu)	2.60	4.33	3.73

### WTI Oil Prices and Henry Hub Natural Gas Prices



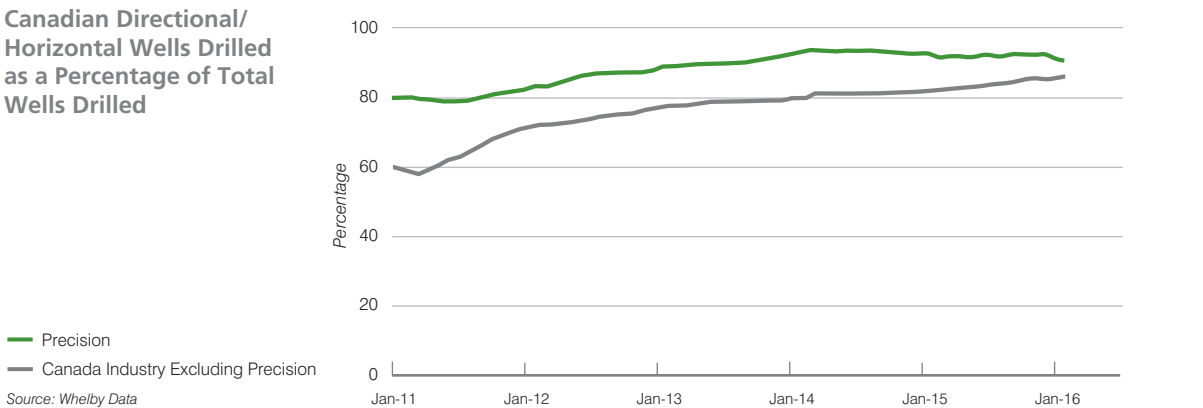
Source: Precision Drilling

### New Technology

Technological advancements in horizontal drilling, fracturing and stimulation have brought about a shift in development from conventional to unconventional natural gas and oil reservoirs. This is giving companies cost-effective access to more complex reservoirs in North America, in existing and new basins that have not been economic in the past.

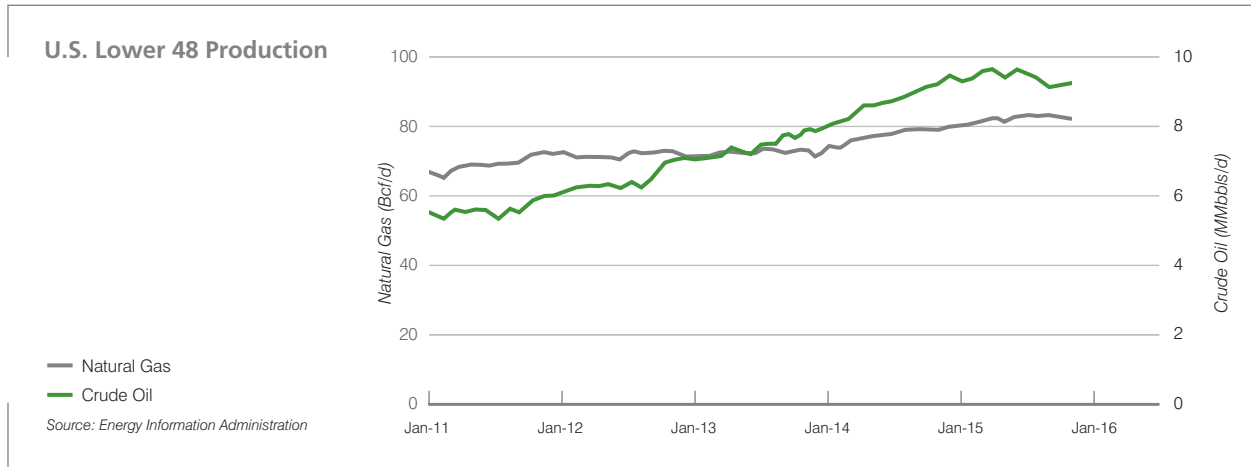
The following chart shows the consistent trend away from vertical wells to more demanding directional/horizontal well programs, which require higher capacity equipment and greater technical expertise for drilling. These trends are driving the demand for Tier 1 drilling rigs, which garner premium contract rates.

### Canadian Directional/Horizontal Wells Drilled as a Percentage of Total Wells Drilled

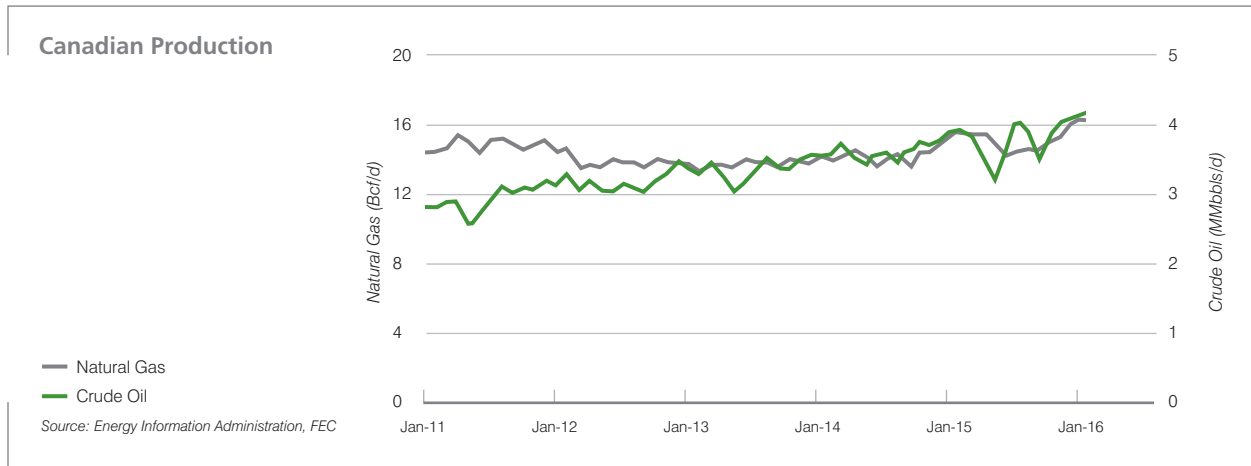


Source: Whelby Data

These technical innovations have been a major factor in the increase in oil and natural gas production in the U.S.



Natural gas production in Canada has been flat because of lower natural gas directed drilling due to pricing pressure and Canada's lack of an export market other than the U.S.



## Drilling Activity

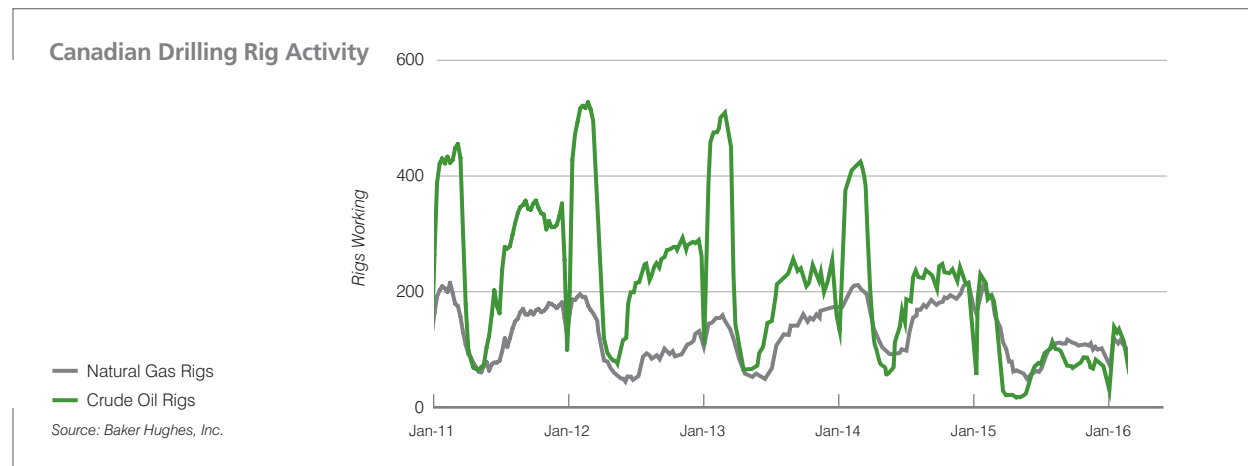
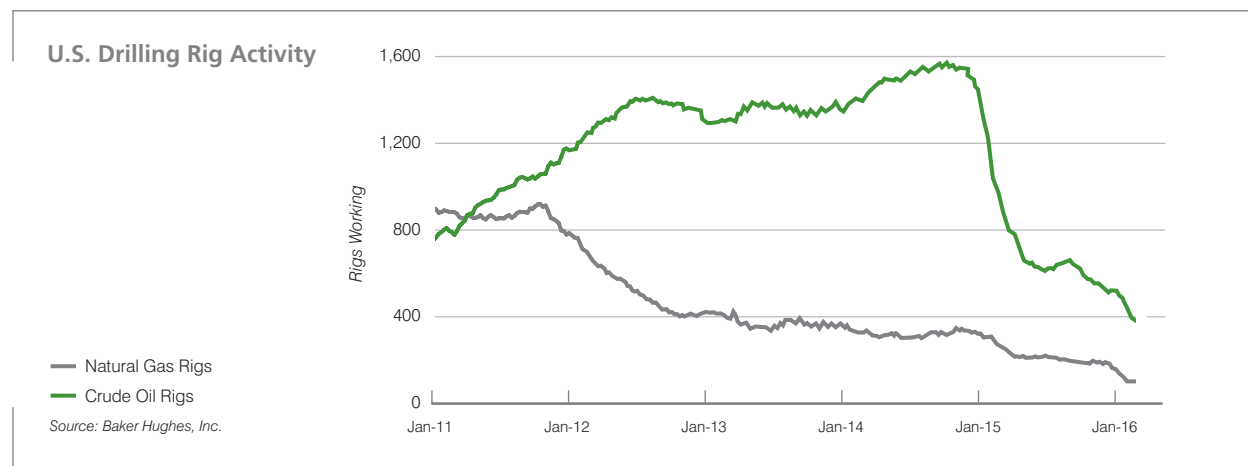
The North American land drilling industry is almost a year and a half into a deep downturn, a result of lower commodity prices pushing customer spending down and decreasing drilling demand.

In 2015, the industry drilled 5,241 wells in western Canada, compared with 10,942 in 2014 and 10,903 in 2013. Total industry drilling operating days were 50% lower than 2014, at 64,880. Average industry drilling operating days per well was 12.4 compared with 12.0 in 2014. Average depth of a well increased 14%.

Approximately 18,400 wells were started onshore in the U.S., compared with approximately 37,900 in 2014 and 35,700 in 2013.

In Canada, there has been strength in natural gas and natural gas liquids drilling activity related to deep basin drilling in northwestern Alberta and northeastern British Columbia, while in the U.S. the bias towards oil-directed drilling continues. In 2015, approximately 45% of the Canadian industry's active rigs and 77% of the U.S. industry's active rigs were drilling for oil targets, compared with 57% for Canada and 82% for the U.S. in 2014.

The graphs below show the shift in drilling activity to oil targets, in both the U.S. and Canada, since 2011. The difference in activity has narrowed with the rapid decline in the price of crude oil in late 2014. The Canadian drilling rig activity graph also shows how Canadian drilling activity fluctuates with the seasons, a market dynamic that generally is not present in the U.S.



## A COMPETITIVE OPERATING MODEL

The contract drilling business is highly competitive, with numerous industry participants. We compete for drilling contracts that are often awarded based on a competitive bid process.

We believe potential customers focus on pricing and rig availability when selecting a drilling contractor, but also consider many other things, including drilling capabilities and condition of rigs, quality of rig crews, breadth of service, and safety record, among others.

Providing *High Performance, High Value* services to our customers is the core of our competitive strategy. We deliver *High Performance* by employing passionate people supported by superior systems and equipment designed to maximize productivity and reduce risks. We create High Value by operating safely, lowering customer risks and costs, developing our people, generating financial growth, and attracting investment.

### Operating Efficiency

We keep customer well costs down by maximizing the efficiency of operations in several ways:

- using innovative and advanced drilling technology that is efficient and reduces costs
- having equipment that is geographically dispersed, reliable and well maintained
- monitoring our equipment to minimize mechanical downtime
- managing operations effectively to keep non-productive time to a minimum
- compensating our executives and eligible employees based on performance against safety, operational, employee retention, and financial measures.

### Efficient, Cost-Reducing Technology

We focus on providing efficient, cost-reducing drilling technology. Design innovations and technology improvements, such as multi-well pad capability and mobility between wells, capture incremental time savings during the drilling process.

Our Tier 1 rigs, or our *Super Series* rigs, have a broad range of features to meet a diverse range of customer needs, from drilling shallow- to medium-depth wells to exploiting the deep, unconventional shale plays that have driven the North American energy production boom over the past decade. Available features include alternating current (**AC**) power, digitized control systems, integrated top drive, bi-directional pad walking or skidding systems for multi-pad well drilling, highly mechanized pipe handling and high capacity mud pumps. Our *Super Series* fleet includes a number of smaller, fast-moving, hydraulically-powered mechanized rigs that are optimized for shallow- to medium-depth resource plays found across North America.

### Broad Geographic Footprint

Geographic proximity and fleet versatility make us a comprehensive provider of *High Performance, High Value* services to our customers. Our large, diverse fleet of rigs is strategically deployed across the most active drilling regions in North America, including all major unconventional oil and natural gas basins.

### Managing Downtime

Reliable and well-maintained equipment minimizes downtime and non-productive time during operations. We manage mechanical downtime through preventative maintenance programs, detailed inspection processes, an extensive fleet of strategically-located spare equipment, and an in-house supply chain. We minimize non-productive time (to move, rig-up and rig-out) by utilizing walking and skidding systems, reducing the number of move loads per rig, and using mechanized equipment for safer and quicker rig component connections.

### **Tracking Our Results**

We utilize key financial information per day and per hour, and compare these measures to established benchmarks and past performance. We evaluate the relative strength of our financial position by monitoring our working capital, debt ratios, and returns on capital employed. We track industry rig utilization statistics to evaluate our performance against competitors. And we link incentive compensation for our senior team to returns generated compared to established benchmarks.

We reward executives and eligible employees through incentive compensation plans for performance against the following measures:

- Safety performance – total recordable incident frequency per 200,000 man-hours. Measured against prior year performance and current year industry performance in Canada and the U.S.
- Operational performance – rig down time for repair as measured by time not billed to the customer. Measured against a predetermined target of available billable time.
- Key field employee retention – senior field employee retention rates. Measured against predetermined target rates of retention.
- Financial performance – adjusted EBITDA and return on capital employed. Measured against predetermined targets.
- Investment returns – total shareholder return performance, including dividends, against an industry peer group, over a three year period. Measured against predetermined competitors in the established peer group.

### **Top Tier Service**

We pride ourselves on providing quality equipment operated by experienced and well-trained crews. We also strive to align our capabilities with evolving technical requirements associated with more complex well bore programs.

### **High Performance Rig Fleet**

Our fleet of drilling rigs is well positioned to address the unconventional drilling programs of our customers. The vast majority of our drilling rigs have been designed or significantly upgraded to drill horizontal wells. With a breadth of horsepower types and drilling depth capabilities, our large fleet can address every type of onshore unconventional oil and natural gas drilling opportunity in North America.

Our service rigs provide completion, workover, abandonment, well maintenance, high pressure operations and critical sour gas well work, and well re-entry preparation across the Western Canada Sedimentary Basin, and the northern U.S. Service rigs are supported by three field locations in Alberta, two in Saskatchewan, and one in each of Manitoba, British Columbia and North Dakota.

Snubbing units complement traditional natural gas well servicing by allowing customers to work on wells while they are pressurized and production has been suspended. We have two kinds of snubbing units: rig-assist and self-contained. Self-contained units do not require a service rig on site and are capable of snubbing and performing many other well servicing procedures. Included in our self-contained units are three patented L-frame units, which are more efficient in the rig up and rig out process than standard self-contained units.

Four coil tubing units serve the Canadian market. Coil tubing units have the ability to service horizontal wells by pushing the tubing rather than relying on gravity. Coil tubing often works more effectively in the unconventional horizontal wells that are becoming more common.

### **Upgrade Opportunities**

We leverage our internal manufacturing and repair capabilities and inventory of quality rigs to address market demand through upgraded drilling and service rigs. For drilling rigs, the upgrade is typically performed at the request of a customer and includes a long-term contract. Historically an upgrade may have resulted in a change in tier classification.

### **Ancillary Equipment and Services**

An inventory of equipment (portable top drives, loaders, boilers, tubulars, and well control equipment) supports our fleet of drilling and service rigs. We also maintain an inventory of key rig components to minimize downtime due to equipment failure.

We benefit from internal services for equipment certifications and component manufacturing provided by Rostel Industries and for standardization and distribution of consumable oilfield products through Columbia Oilfield Supply in Canada and Precision Drilling Supply in the U.S.

Precision Rentals supplies customers with an inventory of specialized equipment and wellsite accommodations. Precision Camp Services supplies meals and provides accommodation for crews at remote oilfield worksites. Terra Water Systems plays an essential role in providing water treatment services as well as potable water production plants for Precision Camp Services and other camp facilities.

### **Technical Centres**

We operate two contract drilling technical centres, one in Nisku, Alberta and the other in Houston, Texas. We also operate one completion and production services technical centre in Red Deer, Alberta. These centres accommodate our technical service and field training groups and enable us to consolidate support and training for our operations. The Houston facility includes a fully functioning training rig with the latest drilling technologies; a training rig will be added at the Nisku facility in 2016. In addition, our Houston facility accommodates our rig manufacturing group.

### **People**

Having an experienced, high performance crew is a competitive strength and highly valued by our customers. There are often shortages of industry manpower in peak operating periods. We rely heavily on our safety record, investment in employee development, and reputation to attract and retain employees. Our people strategies focus on initiatives that provide a safe and productive work environment, opportunity for advancement, and added wage security. We have centralized personnel, orientation, and training programs in Canada. In the U.S., these functions are managed to align with regional labour and customer service requirements.

In 2008, we launched Toughnecks ([www.toughnecks.com](http://www.toughnecks.com)), our highly successful field recruiting program.

## Systems

Our fully integrated, enterprise-wide reporting system has improved business performance through real-time access to information across all functional areas. All of our divisions operate on a common integrated system using standardized business processes across finance, payroll, equipment maintenance, procurement, and inventory control functions.

We continue to invest in information systems that provide competitive advantages. Electronic links between field and financial systems provide accuracy and timely processing. This repository of rig data improves response time to customer inquiries. Rig manufacturing projects also benefit from scheduling and budgeting tools as economies of scale can be identified and leveraged as construction demands increase.

## Safe Operations

Safety, environmental stewardship and employee wellness are critical for us and for our customers and are the foundation of our culture.

Safety performance is a fundamental contributor to operating performance and the financial results we generate for our shareholders. We track safety using Total Recordable Incident Frequency (**TRIF**), an industry standard. This statistic benchmarks our successes and isolates areas for improvement. We have taken it to another level by tracking and measuring all injuries, regardless of severity, because they are leading indicators for the potential for a more serious events. In 2015, 92% of our drilling rigs and 93% of our service rigs achieved Target Zero.

### Target Zero

Our safety vision for eliminating workplace incidents is a core belief that all injuries can be prevented.

We continuously review our rig designs and components and use advanced technologies to improve the life cycle, maintain safety and operational efficiency, reduce energy use, and manage our energy and resources.

Together with our customers, we are continuously looking for opportunities to reduce our consumption of non-renewable resources and reduce our environmental footprint. We use technology to minimize our impact on the environment, including:

- heat recovery and distribution systems
- power generation and distribution
- fuel management
- fuel type
- noise reduction
- recycling of used materials
- use of recycled materials
- efficient equipment designs
- spill containment.



## AN EFFECTIVE STRATEGY

Precision's vision is to be recognized as the *High Performance, High Value* provider of services for global energy exploration and development. We work toward this vision by defining and measuring our results against strategic priorities we establish at the beginning of every year.

2015 Strategic Priorities	2015 Results
<p><b>Work with our customers to lower well costs</b> Work with our customers to create maximum efficiency and lower risks for development drilling programs.</p> <p>Utilize our platform of Tier 1 assets, geographically diverse operations, and highly efficient service offering to deliver cost-reducing solutions.</p> <p>Grow our integrated directional service.</p>	<p>Utilized Tier 1 drilling rigs to further optimize pad drilling and alleviate inefficiencies in the process.</p> <p>Worked with customers to offer creative bundling packages where Precision's vertical integration can play a substantial role.</p> <p>Completed 412 integrated directional drilling jobs representing 74% of our total directional drilling jobs compared with 463 or 49% in 2014.</p>
<p><b>Maximize cost efficiency throughout the organization</b> Continue to leverage our scale to reduce costs while delivering <i>High Performance</i>.</p> <p>Maximize the benefits of the variable nature of operating and capital expenses.</p> <p>Maintain an efficient corporate cost structure by optimizing systems for assets, people, and business management.</p> <p>Maintain our focus on worker safety, premium service quality, and employee development.</p>	<p>Leveraged the Nisku Drilling Support Centre and Houston Technical Centre to lower costs in repair, maintenance, and new manufacturing operations.</p> <p>Consolidated six facilities and distribution centres in North America in response to the industry downturn.</p> <p>Achieved Target Zero for 92% of our drilling rigs and 93% of our service rigs.</p>
<p><b>Reinforce our competitive advantage</b> Gain market share.</p> <p>High grade our active fleet by delivering new-build rigs and maximizing customer opportunities.</p> <p>Deliver consistent, reliable, High Performance service.</p> <p>Retain and continue to develop our people.</p>	<p>Gained market share in both Canada and the U.S. as measured by the percent of drilling days in Canada and the average active rigs in the U.S.</p> <p>Delivered 17 new-build Super Series rigs to customers on long-term contracts and upgraded 10 existing drilling rigs to higher specification assets to deliver High Performance services to our customers.</p> <p>Retired 79 legacy drilling rigs, completing the transformation of our fleet to essentially all Tier 1 rigs.</p> <p>Achieved better than predetermined targets for mechanical downtime.</p> <p>Exceeded employee retention goals across all targeted skill positions, and trained approximately 1,700 people in our training facilities.</p> <p>Secured long-term contracts for two new-build drilling rigs to be deployed to Kuwait in 2017.</p>
<p><b>Manage liquidity and focus activities on cash flow generation</b> Monitor working capital, debt and liquidity.</p> <p>Maintain a scalable cost structure that is responsive to changing competition and market demand.</p> <p>Adjust capital plans according to utilization and customer demand.</p>	<p>Reduced days sales outstanding by 14% compared with 2014.</p> <p>Incurred \$21 million in restructuring charges through the year, which will yield annualized savings of approximately \$100 million.</p> <p>Reduced maintenance and infrastructure capital by 67%, compared with prior year, as equipment utilization was lower and facility upgrades completed.</p> <p>Amended financial ratio covenants under Senior Credit Facility to improve access to capital through the industry downturn.</p>

Our corporate and competitive growth strategies are designed to optimize resource allocation and differentiate us from the competition, generating value for investors. Despite the downturn in industry activity, we see opportunities for long-term growth in our Contract Drilling Services land drilling rig fleet both in North America and internationally. Unconventional drilling is the primary opportunity in the North American marketplace. Unconventional resource development requires advanced Tier 1 drilling rigs and other highly developed services that facilitate the drilling of reliable, predictable and repeatable horizontal wells. The completion and production work associated with unconventional wells provides the most profitable growth opportunities for our Completion and Production Services segment.

## Strategic Priorities for 2016

**1. Maintain strong liquidity to manage through an extended downturn** – sustain adequate liquidity by generating positive operating cash flow, ensuring full access to the Senior Credit Facility, and begin a multi-year plan for net debt reduction.

**2. Sustain High Performance, High Value service offering** – continue to deliver maximum efficiency and lower risks to support development drilling programs by operating the highest quality assets in the industry with well-trained, professional crews supported by robust systems that eliminate manual processes and improve automation throughout the Precision organization.

**3. Position for an eventual rebound** – concurrent with right-sizing the organization for the extended downturn, we will take steps to prepare for a rebound:

**a. Asset integrity** – maintain high quality and integrity of our Tier 1 drilling fleet by utilizing spare equipment, avoiding fleet cannibalization and maintaining rigorous equipment standards.

**b. People** – retain field leadership within the organization, maintain relationships with former crew members and continue to develop leadership and skills of workers within our organization.

**c. Ample liquidity** – maintain strong liquidity to fund working capital requirements and other short term commitments that arise when activity levels increase.

## 2015 Results

Adjusted EBITDA and operating earnings (loss) are additional GAAP measures. See page 5 for more information.

### Consolidated Statements of Earnings (Loss) Summary

Year ended December 31 (thousands of dollars)	2015	2014	2013
Revenue			
Contract Drilling Services	1,378,336	2,017,110	1,719,910
Completion and Production Services	186,317	343,556	323,353
Inter-segment elimination	(9,029)	(10,128)	(13,286)
	1,555,624	2,350,538	2,029,977
Adjusted EBITDA			
Contract Drilling Services	546,719	821,490	653,664
Completion and Production Services	10,240	57,954	61,032
Corporate and Other	(83,094)	(79,074)	(75,863)
	473,865	800,370	638,833
Depreciation and amortization	486,655	448,669	333,159
Loss on asset decommissioning	166,486	126,699	–
Impairment of property, plant and equipment	281,987	–	–
Operating earnings (loss)	(461,263)	225,002	305,674
Impairment of goodwill	17,117	95,170	–
Foreign exchange	(33,251)	(946)	(9,112)
Finance charges	121,043	109,701	93,248
Earnings (loss) before income taxes	(566,172)	21,077	221,538
Income taxes	(202,736)	(12,075)	30,388
Net earnings (loss)	(363,436)	33,152	191,150

### Results by Geographic Segment

Year ended December 31 (thousands of dollars)	2015	2014	2013
Revenue			
Canada	589,759	1,077,814	1,002,199
U.S.	759,472	1,096,918	901,246
International	226,129	195,487	137,681
Inter-segment elimination	(19,736)	(19,681)	(11,149)
	1,555,624	2,350,538	2,029,977
Total assets			
Canada	2,077,077	2,434,774	2,082,958
U.S.	2,096,214	2,244,867	2,006,519
International	705,399	629,355	489,646
	4,878,690	5,308,996	4,579,123

## 2015 COMPARED WITH 2014

Net loss in 2015 was \$363 million, or \$1.24 per diluted share, compared with net earnings of \$33 million, or \$0.11 per diluted share, in 2014. During the year, we recorded a pre-tax asset decommissioning charge, impairment of property, plant and equipment and goodwill write down totalling \$466 million that reduced after-tax net earnings by \$329 million and net earnings per diluted share by \$1.12 compared with a pre-tax asset decommissioning charge and goodwill write down totalling \$222 million that reduced net earnings by \$182 million and net earnings per diluted share by \$0.62 in 2014.

Revenue was \$1,556 million, 34% lower than 2014. The decrease was the result of lower activity from our North American operations.

Adjusted EBITDA in 2015 was \$474 million, 41% lower than 2014, primarily because of lower activity levels in all of our North American based operations. Activity, as measured by drilling utilization days, decreased 48% in Canada and 40% in the U.S., and increased 1% internationally compared with 2014.

## Impairment

Under IFRS, we are required to assess the carrying value of our assets in cash generating units (**CGUs**) containing goodwill annually and CGUs when indicators of impairment exist. As a result of continued low commodity prices and their impact on current and future industry activity, we completed an impairment test for all of our CGUs as at December 31, 2015. The test involves determining a value in use based on a multi-year discounted cash flow approach with cash flow assumptions based on historical and expected future results. The resulting value in use is then compared to the carrying value of the CGU. As a result of these tests, it was determined that property, plant and equipment was impaired by US\$73 million in our U.S. contract drilling business, by US\$49 million in our international contract drilling business, and by US\$26 million in our Mexico contract drilling business.

As a result of similar tests during the third quarter of 2015, it was determined that property, plant and equipment in our Canadian well service business were impaired by \$73 million and property, plant and equipment in our U.S. completion and production business were impaired by \$7 million. In addition, goodwill associated with our rentals cash generating unit was impaired for its full value of \$17 million. These impairment adjustments were reflected in our third quarter 2015 financial statements.

## Foreign Exchange

We recognized a foreign exchange gain of \$33 million in 2015 (2014 – \$1 million) because the Canadian dollar weakened in value against the U.S. dollar and this affected the net U.S. dollar denominated monetary position in our Canadian dollar-based companies.

## Finance Charges

Finance charges were \$121 million, an increase of \$11 million compared with 2014. The increase is the result of the impact of the weaker Canadian dollar on our U.S. dollar denominated interest and the issuance, in June 2014, of US\$400 million 5.25% senior notes due in 2024, partially offset by an increase of \$14 million in interest income from the settlement of an income tax dispute.

## Income Taxes

Income taxes were a recovery of \$203 million, \$191 million higher than the \$12 million recovery booked in 2014 mainly due to lower operating results from the loss on asset decommissioning and impairment charges in the year.

In April 2015, we received payment from the Ontario Minister of Revenue of \$69 million representing \$55 million owed to us on a reassessment of income tax, recorded as an income tax recoverable on the Consolidated Statements of Financial Position, plus interest of \$14 million.

### **2014 COMPARED WITH 2013**

Net earnings in 2014 were \$33 million, or \$0.11 per diluted share, compared with \$191 million, or \$0.66 per diluted share, in 2013. During the year, we recorded a pre-tax asset decommissioning charge and goodwill write down totalling \$222 million that reduced net earnings by \$182 million and net earnings per diluted share by \$0.62. Effective January 1, 2014, we began calculating depreciation on our drilling rigs and service rigs on a straight-line basis, which reduced net earnings by approximately \$29 million, or \$0.10 per diluted share, compared with what net earnings would have been using the previous depreciation method.

Revenue was \$2,351 million, 16% higher than 2013. The increase was the result of improved utilization and average pricing in our Contract Drilling Services segment.

Adjusted EBITDA in 2014 was \$800 million, 25% higher than 2013, primarily because of higher activity levels and higher average pricing in our Contract Drilling Services segment. Activity, as measured by drilling utilization days, increased 8% in Canada, 16% in the U.S., and 14% internationally compared with 2013.

### **Foreign Exchange**

We recognized a foreign exchange gain of \$1 million in 2014 (2013 – \$9 million) because the Canadian dollar weakened in value against the U.S. dollar and this affected the net U.S. dollar denominated monetary position in our Canadian dollar-based companies.

### **Finance Charges**

Finance charges were \$110 million, an increase of \$16 million compared with 2013. The increase was the result of the issuance, in June 2014, of US\$400 million 5.25% senior notes due in 2024 and the impact of the weaker Canadian dollar on our U.S. dollar denominated interest.

### **Income Taxes**

Income taxes were a recovery of \$12 million, \$42 million lower than 2013 mainly due to lower operating results from asset decommissioning charges in the year.

## Segmented Results

### CONTRACT DRILLING SERVICES

#### Financial Results

Adjusted EBITDA and operating earnings (loss) are additional GAAP measures. See page 5 for more information.

Year ended December 31 (thousands of dollars, except where noted)	2015	% of revenue	2014	% of revenue	2013	% of revenue
Revenue	1,378,336		2,017,110		1,719,910	
Expenses						
Operating	777,280	56.4	1,147,826	56.9	1,019,156	59.3
General and administrative	43,427	3.1	47,794	2.4	47,090	2.7
Restructuring	10,909	0.8	–	–	–	–
Adjusted EBITDA	546,720	39.7	821,490	40.7	653,664	38.0
Depreciation and amortization	439,621	31.9	381,465	18.9	292,217	17.0
Loss on asset decommissioning	165,109	12.0	97,947	4.8	–	–
Impairment of property, plant and equipment	202,414	14.7	–	–	–	–
Operating earnings (loss)	(260,064)	(18.9)	342,078	17.0	361,447	21.0

#### 2015 Compared with 2014

Revenue from Contract Drilling Services was \$1,378 million, 32% lower than 2014, mainly due to lower activity in North America, partially offset by higher average day rates in North America as a greater proportion of our drilling rigs were working under term contract.

Operating expenses were 56% of revenue, compared with 57% in 2014. On a per utilization day basis, operating costs for the drilling rig divisions in Canada and the United States were higher than the prior year by 5% primarily because of fixed costs spread across lower activity partially offset by cost saving initiatives. Internationally, operating costs on a per utilization basis were lower than the prior year by 6% primarily due to certain rigs being on standby. General and administrative expenses for 2015 were lower than 2014 as result of cost saving initiatives undertaken during 2015, partially offset by the impact of the weakening Canadian dollar on our U.S. dollar denominated costs. Restructuring costs incurred in 2015 were primarily severance related to right size the business for current activity levels.

Operating loss was \$260 million, compared with operating earnings of \$342 million in 2014. Operating results were negatively impacted by the impairment of property, plant and equipment; the decommissioning of certain drilling rigs and spare equipment; the decrease in activity in our North American operating segments; and depreciation from capital asset additions in 2015 and 2014. Excluding asset impairment and decommissioning charges, operating earnings would have been \$108 million in 2015 compared with \$440 million in 2014.

Capital expenditures in 2015 were \$459 million:

- \$361 million – to expand our asset base
- \$49 million – to upgrade existing equipment
- \$49 million – on maintenance and infrastructure.

Most of the expansion capital was on 18 new-build rigs, as part of our rig build program; 17 of these were completed and placed into service by December 31, 2015; the remaining rig was placed into service in February 2016.

Two new-build rigs to be delivered in early 2017 for our customer in Kuwait were started in 2015; most of the expansion capital related to these rigs to be incurred in 2016.

## Operating Statistics

Year ended December 31	2015	% increase/ (decrease)	2014	% increase/ (decrease)	2013	% increase/ (decrease)
Number of drilling rigs (year-end)	251	(19.8)	313	(4.3)	327	1.9
Drilling utilization days (operating and moving)						
Canada	17,238	(47.5)	32,810	7.5	30,530	(5.6)
U.S.	21,172	(39.6)	35,075	15.9	30,268	(12.5)
International	4,084	1.2	4,036	13.5	3,555	70.4
Drilling revenue per utilization day						
Canada (Cdn\$)	23,670	6.4	22,250	0.6	22,108	5.1
U.S. (US\$)	25,901	6.5	24,330	3.2	23,575	(0.5)
International (US\$)	43,491	(0.9)	43,885	17.2	37,445	21.4
Drilling statistics (Canadian operations only)						
Wells drilled	1,351	(56.3)	3,091	(3.7)	3,211	4.1
Average days per well	11.4	21.3	9.4	11.9	8.4	(10.6)
Metres drilled (hundreds)	3,224	(45.0)	5,864	5.2	5,576	6.6
Average metres per well	2,386	25.8	1,897	9.3	1,736	2.4

### Canadian Drilling

Revenue from Canadian drilling was down \$322 million, or 44%, from 2014. Drilling rig activity, as measured by utilization days, was down 51%.

Adjusted EBITDA was \$181 million, 48% lower than 2014, because of lower drilling activity partially offset by cost reduction initiatives.

Depreciation expense for the year was \$12 million higher than 2014 because of depreciation expense associated with new equipment.

### Drilling Statistics – Canada

In 2015, we completed three new-build rigs, transferred five rigs to Canada from the U.S., and decommissioned 48 legacy rigs, bringing our Canadian 2015 year-end net rig count to 134 (2014 – 174).

The industry drilling rig fleet decreased as well – there were approximately 721 rigs at the end of 2015 compared with 797 at the end of 2014. Our operating day utilization was 24% (2014 – 42%), compared with industry utilization of 23% (2014 – 44%).

Our average dayrates in Canada increased 6% in 2015 with the addition of new-build and upgraded rigs to our fleet resulting in a better rig mix.

### U.S. Drilling

Revenue from U.S. drilling was lower than 2014 by US\$304 million, or 36%. Drilling rig activity, as measured by utilization days, was down 40% while average revenue per day was up 7%.

Adjusted EBITDA was US\$235 million, 35% lower than US\$359 million in 2014, mainly because of lower industry activity.

Depreciation expense for the year was \$3 million higher than 2014 because of depreciation expense associated with new equipment.

### Drilling Statistics – U.S.

In 2015, we completed 13 new-build rigs, transferred five rigs to our Canadian fleet, and decommissioned 30 rigs, leaving our U.S. year-end net rig count at 102 (2014 – 124). In 2015, we averaged 58 rigs working, a 40% decrease from 96 rigs in 2014. The industry drilling fleet declined as well, averaging 944 active land rigs in 2015, down 48% from 1,806 rigs in 2014.

Our average dayrates in the U.S. increased 7% in 2015 with the addition of new-build and upgraded rigs to our fleet resulting in a better rig mix. Turnkey utilization days decreased 52% over 2014 and accounted for approximately 2% of our U.S. rig utilization compared with 3% in 2014.

### Drilling Statistics – U.S.

	2015		2014	
	Precision	Industry <sup>(1)</sup>	Precision	Industry <sup>(1)</sup>
Average number of active land rigs for quarters ended:				
March 31	80	1,353	94	1,724
June 30	57	873	93	1,802
September 30	51	829	97	1,842
December 31	45	720	100	1,856
Annual average	58	944	96	1,806

<sup>(1)</sup> Source: Baker Hughes

## COMPLETION AND PRODUCTION SERVICES

### Financial Results

Adjusted EBITDA and operating earnings (loss) are additional GAAP measures. See page 5 for more information.

Year ended December 31 (thousands of dollars, except where noted)	2015	% of revenue	2014	% of revenue	2013	% of revenue
Revenue	186,317		343,556		323,353	
Expenses						
Operating	156,089	83.8	268,129	78.0	242,768	75.1
General and administrative	16,355	8.7	17,473	5.1	19,553	6.0
Restructuring	3,634	2.0	–	–	–	–
Adjusted EBITDA	10,239	5.5	57,954	16.9	61,032	18.9
Depreciation and amortization	32,396	17.4	58,621	17.1	32,630	10.1
Loss on asset decommissioning	1,377	0.7	28,752	8.4	–	–
Impairment of property, plant and equipment	79,573	42.7	–	–	–	–
Operating earnings (loss)	(103,107)	(55.3)	(29,419)	(8.6)	28,402	8.8

Revenue from Completion and Production Services was \$186 million in 2015, 46% lower than 2014, mainly because of lower activity and pricing across all of our product lines.

Operating loss was \$103 million in 2015, compared with a loss of \$29 million in 2014, because of lower activity and the charge for impairment of property, plant and equipment. In 2014, we incurred an asset decommissioning charge of \$29 million and a loss on disposal of our U.S. coil tubing assets of \$14 million.

Operating expenses were 84% of revenue, 6% higher than 2014, mainly because of lower activity and lower revenue rates.

Depreciation, excluding the loss on disposal of our coil tubing assets in the prior year, was 28% less than 2014 because of a lower asset base from asset decommissioning, impairments and disposals.

Capital expenditures were \$3 million, entirely on maintenance of existing assets and infrastructure.

Revenue from Precision Well Servicing in Canada was \$100 million, down \$89 million from 2014 as activity was down 43% and average revenue rates were down 7%.

Revenue from our U.S. based completion and production businesses was US\$33 million, 57% lower than 2014. The decrease was the result of lower activity and the sale of our U.S. based coil tubing assets in the fourth quarter of 2014.

Revenue from Precision Rentals was \$24 million, 42% lower than 2014. The decrease was due to lower activity and lower revenue rates from the competitive market.

Revenue from Precision Camp Services was \$20 million, 46% lower than 2014, because of a decrease in base camp activity. Precision operated four base camps and 46 drill camps during 2015.



## Operating Results

Year ended December 31	2015	% increase/ (decrease)	2014	% increase/ (decrease)	2013	% increase/ (decrease)
Number of service rigs (end of year)	163	(7.9)	177	(20.3)	222	3.7
Service rig operating hours	149,754	(45.2)	273,194	(3.7)	283,576	(3.8)
Revenue per operating hour	784	(13.6)	907	6.2	854	14.8

In 2015, we decommissioned nine service rigs and three snubbing units.

Service rig hours declined 45% as industry activity declined. Service rig rates decreased 14% as bidding for work became more competitive.

## CORPORATE AND OTHER

### Financial Results

Adjusted EBITDA is an additional GAAP measure. See page 5 for more information.

Year ended December 31 (thousands of dollars, except where noted)	2015	2014	2013
Revenue	–	–	–
Expenses			
Operating	–	–	–
General and administrative	76,994	79,074	75,863
Restructuring	6,100	–	–
Adjusted EBITDA	(83,094)	(79,074)	(75,863)
Depreciation and amortization	14,998	8,583	8,312
Operating earnings (loss)	(98,092)	(87,657)	(84,175)

Our Corporate and Other segment has support functions that provide assistance to our other business segments. It includes costs incurred in corporate groups in both Canada and the U.S.

Corporate and Other expenses were \$77 million in 2015, \$2 million less than 2014. The decrease is mainly related to cost cutting initiatives taken in 2015, partially offset foreign exchange translation on U.S. dollar based costs. In 2015, corporate general and administrative costs were 5.0% of consolidated revenue compared with 3.4% in 2014 and 3.7% in 2013.

## Quarterly Financial Results

Adjusted EBITDA and funds provided by operations are additional GAAP measures. See page 5 for more information.

2015 – Quarters Ended (thousands of dollars, except per share amounts)	March 31	June 30	September 30	December 31
Revenue	512,120	334,462	364,089	344,953
Adjusted EBITDA	163,384	88,355	111,031	111,095
Net earnings (loss)	24,033	(29,817)	(86,700)	(270,952)
per basic share	0.08	(0.10)	(0.30)	(0.93)
per diluted share	0.08	(0.10)	(0.30)	(0.93)
Funds provided by operations	155,186	53,173	99,228	49,503
Cash provided by operations	215,138	169,877	61,049	70,952
Dividends per share	0.07	0.07	0.07	0.07

<b>2014 – Quarters Ended</b>				
<i>(thousands of dollars, except per share amounts)</i>	March 31	June 30	September 30	December 31
Revenue	672,249	475,174	584,590	618,525
Adjusted EBITDA	237,274	129,695	199,390	234,011
Net earnings (loss)	101,557	(7,174)	52,813	(114,044)
per basic share	0.35	(0.02)	0.18	(0.39)
per diluted share	0.35	(0.02)	0.18	(0.39)
Funds provided by operations	231,393	97,805	196,217	172,059
Cash provided by operations	170,127	228,412	146,733	134,887
Dividends per share	0.06	0.06	0.06	0.07

### Seasonality

Drilling and well servicing activity is affected by seasonal weather patterns and ground conditions. In northern Canada, some drilling sites can only be accessed in the winter once the terrain is frozen, which is usually late in the fourth quarter. Thus, activity peaks in the winter, in the fourth and first quarters. In the spring, wet weather and the spring thaw in Canada and the northern U.S. make the ground unstable. Government road bans restrict the movement of rigs and other heavy equipment, reducing activity in the second quarter. This leads to quarterly fluctuations in operating results and working capital requirements.

### Fourth Quarter 2015 Compared with Fourth Quarter 2014

In the fourth quarter, we recorded a net loss of \$271 million, or net loss per diluted share of \$0.93, compared with a net loss of \$114 million, or \$0.39 per diluted share, in the fourth quarter of 2014. We incurred asset decommissioning and impairment charges totalling \$369 million that, after-tax, reduced net earnings by \$254 million and net earnings per diluted share by \$0.87.

Revenue in the fourth quarter was \$345 million or 44% lower than the fourth quarter of 2014, mainly due to lower drilling activity in the U.S., Canada and internationally. Revenue from our Contract Drilling Services and Completion and Production Services segments both decreased over the comparative prior year period by 42% and 53%, respectively.

Adjusted EBITDA in the fourth quarter this quarter of \$111 million or 53% lower than the fourth quarter of 2014. Our activity for the quarter, as measured by drilling rig utilization days, decreased 51% in Canada, 55% in the U.S. and 23% internationally, compared with the fourth quarter of 2014.

Our Adjusted EBITDA as a percentage of revenue was 32% this quarter, compared with 38% in the fourth quarter of 2014. The decrease in adjusted EBITDA as a percentage of revenue was mainly due to decreases in activity and profitability in our Contract Drilling Services segment and restructuring costs incurred in the current quarter.

As a percentage of revenue, operating costs were 56% in the fourth quarter of 2015 and 58% in the same quarter of 2014. Our portfolio of term customer contracts and a highly variable operating cost structure, helped us manage our Adjusted EBITDA margin.

### Contract Drilling Services

Revenue from Contract Drilling Services was \$306 million this quarter, or 42% lower than the fourth quarter of 2014, while adjusted EBITDA decreased by 43% to \$134 million. The decreases were mainly due to lower drilling rig utilization days in our Canadian, U.S. and international contract drilling businesses partially offset by higher average day rates in all markets.

Drilling rig utilization days in Canada (drilling days plus move days) were 4,176 during the fourth quarter of 2015, a decrease of 51% compared with 2014, primarily due to the decrease in industry activity resulting from lower commodity prices. Drilling rig utilization days in the U.S. were 4,109, or 55% lower than the same quarter of 2014 as U.S. activity was down due to lower industry activity. Drilling rig utilization days in our international business were 822, or 23% lower than the same quarter of 2014, as activity declines in the Kurdistan region of Iraq were partially offset by adding a contracted rig in Kuwait in 2015.

Compared with the same quarter in 2014, drilling rig revenue per utilization day was up 13% in Canada, up 2% in the U.S. and up 10% internationally. In Canada, the day rate increase was the result of rig mix, as we operated proportionately more Tier 1 rigs compared with the prior year, and one-time payments from customers due to contractual shortfalls. The increase in average day rates for the U.S. was primarily due to a higher percentage of revenue being generated from Tier 1 rigs and higher idle-but-contracted payments in the quarter relative to the prior year comparative quarter. The average international day rate is up due to the recognition of an early termination payment of US\$6 million in the quarter and the addition of a new-build contracted rig in Kuwait.

In Canada, 53% of utilization days in the quarter were generated from rigs under term contract, compared with 42% in the fourth quarter of 2014. In the U.S., 64% of utilization days were generated from rigs under term contract in the fourth quarter of 2015, compared with 69% in the fourth quarter of 2014. At the end of the quarter, we had 37 drilling rigs under contract in Canada, 27 in the U.S. and nine internationally.

Operating costs were 52% of revenue for the quarter, which was three percentage points lower than the prior year period. On a per utilization day basis, operating costs for the drilling rig division in Canada were lower than the prior year primarily because of crew wage reduction and cost saving initiatives. In the U.S., operating costs for the quarter on a per day basis were slightly higher from the fourth quarter of 2014 primarily as a result of having fixed costs spread across lower activity, partially offset by no turnkey activity in the current quarter.

General and administrative costs were higher than the prior year by \$2 million due to the impact of the weakening Canadian dollar on our U.S. dollar denominated costs in 2015 offset by a recovery of share based compensation in the fourth quarter of 2014.

Restructuring costs of \$2 million in the quarter related to cost cutting measures taken in response to the persistent downturn in industry activity levels.

Depreciation expense in the quarter was 11% higher than in the fourth quarter of 2014 due to the addition of new-build rigs deployed in 2014 and 2015 and the impact of the weakening Canadian dollar compared with the U.S. dollar and the associated impact on our U.S. denominated depreciation expense.

Due to the significant decrease in industry activity resulting from the decline in oil and natural gas prices, we completed an impairment test of our businesses in our Contract Drilling Services segment in the fourth quarter of 2015. The recoverable amount of property, plant and equipment and goodwill was determined using a multi-year discounted cash flow approach with cash flow assumptions based on historical and expected future results. As a result of this test, it was determined that property, plant and equipment were impaired by US\$73 million in our U.S. contract drilling business, by US\$49 million in our international contract drilling business, and by US\$26 million in our Mexico contract drilling business.

During the fourth quarter, the Contract Drilling Services segment recognized a loss of \$165 million related to the decommissioning of 79 drilling rigs, comprised of 48 in Canada, 30 in the United States, and one in Mexico, along with certain spare equipment. Low commodity prices combined with the entry of new-build drilling rigs in the market have effectively rendered legacy assets obsolete.

### **Completion and Production Services**

Revenue from Completion and Production Services was down \$48 million, or 53%, compared with the fourth quarter of 2014 due to lower activity levels in all service lines and lower average rates. In response to lower oil prices, customers curtailed spending including well completion and production programs. Our well servicing activity in the quarter was down 45% from the fourth quarter of 2014. Revenue was also negatively impacted by the sale of our U.S. coil tubing operations in the fourth quarter of last year. Approximately 87% of our fourth quarter Canadian service rig activity was oil related.

During the quarter, Completion and Production Services generated 87% of its revenue from Canadian and 13% from U.S. operations.

Average service rig revenue per operating hour in the fourth quarter was \$760 or \$136 lower than the fourth quarter of 2014. The decrease was primarily the result of industry pricing pressure and the sale of our U.S. coil tubing assets, which generally received a higher rate per hour.

Adjusted EBITDA was \$16 million lower than the fourth quarter of 2014 due to declines in activity and pricing and \$2 million in restructuring costs in the current quarter.

Operating costs as a percentage of revenue increased to 86% in the fourth quarter of 2015, from 78% in the fourth quarter of 2014.

General and administrative costs were \$1 million higher than the prior year due to a recovery of share based compensation in the fourth quarter of 2014, partially offset by cost saving initiatives.

Restructuring costs of \$2 million in the quarter related to cost cutting measures taken during the quarter in response to the persistent decline in industry activity levels.

Depreciation in the quarter was 75% lower than the fourth quarter of 2014 because of a lower asset base after decommissioning equipment in the fourth quarter of 2014, the recording of an impairment charge in the third quarter of 2015, and the disposal of our U.S. coil tubing assets part way through the fourth quarter of 2014.

### *Corporate and Other*

The Corporate and Other segment had an adjusted EBITDA loss of \$22 million for the fourth quarter of 2015, \$8 million more than the 2014 comparative period due primarily to restructuring charges of \$3 million incurred in the current year quarter and higher share based incentive compensation.

Net financial charges for the quarter were \$34 million, an increase of \$4 million from the fourth quarter of 2014, driven by the impact of the weaker Canadian dollar on our U.S. dollar denominated interest partially offset by customer related interest income of \$2 million in the current quarter. We had a foreign exchange gain of \$1 million during the fourth quarter of 2015 due to the weakening of the Canadian dollar versus the U.S. dollar, which affected the net U.S. dollar denominated monetary position in the Canadian dollar-based companies.

Capital expenditures were \$66 million in the fourth quarter compared with \$338 million in the fourth quarter of 2014. Spending in the fourth quarter of 2015 included:

- \$39 million to expand our asset base
- \$6 million to upgrade existing equipment
- \$21 million on maintenance and infrastructure.

## Financial Condition

The oilfield services business is inherently cyclical. To manage this variability, we focus on maintaining a strong balance sheet so we have the financial flexibility we need to continue to manage our capital expenditures and cash flows, no matter where we are in the business cycle.

We apply a disciplined approach to managing and tracking the results of our operations to keep costs down. We maintain a scalable cost structure so we can be responsive to changing competition and market demand. And we invest in our fleet to make sure we remain competitive. Our maintenance capital expenditures are tightly governed by and highly responsive to activity levels with additional cost savings leverage provided through our internal manufacturing and supply divisions. Term contracts on expansion capital for new-build rig programs help provide more certainty of future revenues and return on our growth capital investments.

### LIQUIDITY

In 2015, due to the continued decline in global oil prices and uncertain industry outlook, we amended certain financial covenants under our syndicated senior secured revolving credit facility (as amended, the **Senior Credit Facility**) to provide for temporary covenant relief, and reduced the size of the Senior Credit Facility to US\$550 million from US\$650 million. See *Sources and Uses of Cash – Financing Activity* on page 37 for more information.

In June 2014, we issued US\$400 million of 5.25% senior notes due in 2024 in a private offering. The Notes are guaranteed on a senior unsecured basis by current and future U.S. and Canadian subsidiaries that also guarantee our Senior Credit Facility and certain other indebtedness.

As at December 31, 2015, our liquidity was supported by a cash balance of \$445 million, our Senior Credit Facility of US\$550 million, operating facilities totalling approximately \$60 million, and a US\$40 million secured facility for letters of credit. Our ability to draw on our Senior Credit Facility is governed by financial covenants. See *Sources and Uses of Cash – Covenants* on page 39.

At December 31, 2015, including letters of credit, we had approximately \$2,330 million (2014 – \$1,942 million) outstanding under our secured and unsecured credit facilities and \$26 million in unamortized debt issue costs. Our Senior Credit Facility includes financial ratio covenants that are tested quarterly.

#### Key Ratios

We ended 2015 with a long-term debt to long-term debt plus equity ratio of 0.51, and a ratio of long-term debt to cash provided by operations of 4.22.

We ended 2015 with a long-term debt to long-term debt plus equity ratio of 0.51 (2014 – 0.43) and a ratio of long-term debt to cash provided by operations of 4.22 (2014 – 2.72).

The current blended cash interest cost of our debt is about 6.2%.

### Ratios and Key Financial Indicators

We evaluate the relative strength of our financial position by monitoring our working capital, debt ratios and liquidity.

We also monitor returns on capital, and we link our executives' incentive compensation to the returns to our shareholders relative to the shareholder returns of our peers.

## Financial Position and Ratios

<i>(thousands of dollars, except ratios)</i>	December 31, 2015	December 31, 2014	December 31, 2013
Working capital	536,815	653,630	305,783
Working capital ratio	3.2	2.3	1.9
Long-term debt	2,180,510	1,852,186	1,323,268
Total long-term financial liabilities	2,210,231	1,881,275	1,355,535
Total assets	4,878,690	5,308,996	4,579,123
Enterprise value (see table on page 40)	3,245,924	3,265,865	3,919,763
Long-term debt to long-term debt plus equity	0.51	0.43	0.36
Long-term debt to cash provided by operations	4.22	2.72	3.09
Long-term debt to Adjusted EBITDA	4.60	2.31	2.07
Long-term debt to enterprise value	0.67	0.57	0.34

## Credit Rating

Credit ratings affect our ability to obtain short and long-term financing, the cost of this financing, and our ability to engage in certain business activities cost-effectively. On March 3, 2016, Moody's downgraded our corporate credit rating from Ba2 to B2 and senior unsecured credit rating from Ba2 to B3.

	Moody's	S&P
Corporate credit rating	B2	BB+
Senior Credit Facility rating	Not rated	Not rated
Senior unsecured credit rating	B3	BB

## CAPITAL MANAGEMENT

To maintain and grow our business, we invest in both growth and sustaining capital. We base expansion capital decisions on return on capital employed and payback, and we mitigate the risk that we may not be able to fully recover our capital by requiring two- to five-year term contracts for new-build rigs.

We base our maintenance capital decisions on actual activity levels, using key financial indicators that we express as per operating day or per operating hour. Sourcing internally (through our manufacturing and supply divisions) helps keep our maintenance capital costs as low as possible.

## Foreign Exchange Risk

Our U.S. and international operations have revenue, expenses, assets and liabilities denominated in currencies other than the Canadian dollar (mostly in U.S. dollars and currencies that are pegged to the U.S. dollar). This means that changes in currency exchange rates can materially affect our income statement, balance sheet and statement of cash flow. We manage this risk by matching the currency of our debt obligations with the currency of cash flows generated by the operations that the debt supports.

## Hedge of Investments in U.S. Operations

We utilize foreign currency long-term debt to hedge our exposure to changes in the carrying values of our net investment in certain foreign operations as a result of changes in foreign exchange rates.

Effective January 1, 2015, we have included the US\$400 million of 5.25% senior notes due in 2024 as a designated hedge of our investment in our U.S. dollar denominated foreign operations, and now all of our U.S. dollar senior notes are designated as a net investment hedge.

Effective April 30, 2015, a portion of our U.S. dollar denominated debt that was previously treated as a hedge of our net investment in our U.S. operations was designated as a hedge of the investment in our international operations that have a U.S. dollar functional currency.

To be accounted for as a hedge, the foreign currency denominated long-term debt must be designated and documented as such and must be effective at inception and on an ongoing basis. We recognize the effective amount of this hedge (net of tax) in other comprehensive income. We recognize ineffective amounts in earnings.

## SOURCES AND USES OF CASH

At December 31 ( <i>thousands of dollars</i> )	2015	2014	2013
Cash from operations	517,016	680,159	428,086
Cash used in investing	(541,102)	(629,987)	(526,535)
Surplus (deficit)	(24,086)	50,172	(98,449)
Cash from (used in) financing	(84,044)	329,704	21,517
Effect of exchange rate changes on cash	61,408	30,999	4,770
Net cash generated (used)	(46,722)	410,875	(72,162)

### Cash from Operations

In 2015, we generated cash from operations of \$517 million compared with \$680 million in 2014. The decrease is primarily the result of lower operating results due to the industry downturn, partially offset by lower income taxes paid in 2015.

### Investing Activity

We made growth and sustaining capital investments of \$459 million in 2015:

- \$361 million in expansion capital
- \$49 million in upgrade capital
- \$49 million in maintenance and infrastructure capital.

The \$459 million in capital expenditures in 2015 was split between segments as follows:

- \$452 million in Contract Drilling Services
- \$2 million in Completion and Production Services
- \$5 million in Corporate and Other.

Expansion and upgrade capital includes the cost of long-lead items purchased for our capital inventory, such as top drives, drill pipe, control systems, engines and other items we can use to complete new-build projects or upgrade our rigs in North America and internationally.

We sold underutilized capital assets for proceeds of \$10 million in 2015.

### Financing Activity

On March 27, 2015, we amended certain financial covenants under the credit agreement governing our Senior Credit Facility to, among other things, temporarily increase the maximum consolidated total debt to Adjusted EBITDA ratio (as defined in the debt agreement) to 6:1 from 4:1 and temporarily reduce the minimum interest coverage ratio to 2.5:1 from 2.75:1, in each case until December 31, 2016.

On October 27, 2015, we further amended the credit agreement, whereby we reduced the size of the Senior Credit Facility to US\$550 million from US\$650 million and eliminated the consolidated total debt to adjusted EBITDA financial covenant ratio in its entirety. We further decreased the minimum interest coverage ratio to 2:1 from 2.5:1 for a temporary period up to and including December 31, 2017, which will revert to 2.5:1 thereafter until the maturity date of the facility. We also reduced the maximum consolidated senior debt to adjusted EBITDA financial covenant ratio to 2.5:1 from 3:1 and added a new debt covenant whereby we agreed to not incur or assume more than US\$250 million in new unsecured debt other than where the new unsecured debt is used to refinance existing unsecured debt or the new debt is assumed through an acquisition.

As at March 4, 2016, we were in compliance with all covenants and expect to remain compliant throughout 2016 in our Senior Credit Facility, which remains undrawn except for US\$46 million in outstanding letters of credit.

In May 2015, we increased the size of our demand letter of credit facility to US\$40 million from US\$25 million to provide additional availability to issue letters of credit for international opportunities.

In June 2014, we issued US\$400 million of 5.25% senior notes due in 2024 in a private offering. The notes are guaranteed on a senior unsecured basis by current and future U.S. and Canadian subsidiaries that also guarantee our Senior Credit Facility and certain other indebtedness.

As at March 4, 2016, our operating facility of \$40 million with Royal Bank of Canada was undrawn except for \$24 million in outstanding letters of credit; our operating facility of US\$15 million with Wells Fargo remained undrawn; and our demand facility for letters of credit of US\$40 million with HSBC Canada had US\$5 million available.

### Debt

As at December 31, 2015, we had a cash balance of \$445 million and available capacity under our secured facilities of \$754 million.

As at December 31, 2015, we had \$2,207 million outstanding under our senior unsecured notes.

Amount	Availability	Used for	Maturity
<b>Senior Credit Facility (secured)</b>			
US\$550 million (extendible, revolving term credit facility with US\$250 million accordion feature)	Undrawn, except US\$46 million in outstanding letters of credit	General corporate purposes	June 3, 2019
<b>Operating facilities (secured)</b>			
\$40 million	Undrawn, except \$25 million in outstanding letters of credit	Letters of credit and general corporate purposes	
US\$15 million	Undrawn	Short term working capital requirements	
<b>Demand letter of credit facility (secured)</b>			
US\$40 million	Undrawn, except US\$25 million in outstanding letters of credit	Letters of credit	
<b>Senior notes (unsecured)</b>			
\$200 million	Fully drawn	Debt repayment	March 15, 2019
US\$650 million	Fully drawn	Debt repayment and general corporate purposes	November 15, 2020
US\$400 million	Fully drawn	Capital expenditures and general corporate purposes	December 15, 2021
US\$400 million	Fully drawn	Capital expenditures and general corporate purposes	November 15, 2024



## Covenants

### *Senior Credit Facility*

The Senior Credit Facility requires that we comply with certain financial covenants including a leverage ratio of consolidated senior debt to earnings before interest, taxes, depreciation and amortization as defined in the agreement (Adjusted EBITDA) of less than 2.5:1. For purposes of calculating the leverage ratio, consolidated senior debt only includes secured indebtedness. Adjusted EBITDA as defined in our Senior Credit Facility agreement differs from Adjusted EBITDA as defined under Additional GAAP Measures by the exclusion of bad debt expense and certain foreign exchange amounts. As at December 31, 2015, our consolidated senior debt to Adjusted EBITDA ratio was negative 0.55:1.

Under the Senior Credit Facility, we are required to maintain an Adjusted EBITDA coverage ratio, calculated as Adjusted EBITDA to interest expense for the most recent four consecutive fiscal quarters, of greater than 2:1, which reverts to 2.5:1 for periods ending after December 31, 2017 until the maturity date of the facility. As at December 31, 2015, our Adjusted EBITDA coverage ratio was 4.26:1.

In addition, the Senior Credit Facility contains certain covenants that place restrictions on our ability to incur or assume additional indebtedness; dispose of assets; pay dividends, share redemptions or other distributions; change our primary business; incur liens on assets; engage in transactions with affiliates; enter into mergers, consolidations or amalgamations; and enter into speculative swap agreements. At December 31, 2015, we were in compliance with the covenants of the Senior Credit Facility.

### *Senior Notes*

The senior notes require that we comply with certain financial covenants including an Adjusted EBITDA (as defined in the note agreements) to interest coverage ratio of greater than 2:1 for the four most recent consecutive fiscal quarters. In the event that our Adjusted EBITDA to interest coverage ratio is less than 2:1 for the four most recent consecutive fiscal quarters, the senior notes restricts our ability to incur additional indebtedness. The senior notes contain a restricted payments covenant that limits our ability to make payments in the nature of dividends, distributions and repurchases from shareholders. This restricted payment basket grows by, among other things, 50% of consolidated net earnings, and decreases by 100% of consolidated net losses as defined in the note agreements, and payments made to shareholders. Based on our consolidated financial results for the period ended December 31, 2015, the restricted payments basket was negative \$152 million, therefore prohibiting us from making any further dividend payments until the restricted payments basket once again becomes positive. As a result, we announced the suspension of our dividend on February 11, 2016.

In addition, the senior notes contain certain covenants that limit our ability and the ability of certain subsidiaries to incur additional indebtedness and issue preferred stock; create liens; create or permit to exist restrictions on our ability or certain subsidiaries to make certain payments and distributions; engage in amalgamations, mergers or consolidations; make certain dispositions and engage in transactions with affiliates.

At December 31, 2015, we were in compliance with the covenants of the senior notes.

## Contractual Obligations

Our contractual obligations include both financial obligations (long-term debt and interest) and non-financial obligations (new-build rig commitments, operating leases, and equity-based compensation for key executives and officers).

The table below shows the amounts of these obligations and when payments are due for each.

At December 31, 2015 (thousands of dollars)	Payments due (by period)				Total
	Less than 1 year	1-3 years	4-5 years	More than 5 years	
Long-term debt <sup>(1)</sup>	–	–	1,099,600	1,107,200	2,206,800
Interest on long-term debt <sup>(1)</sup>	137,647	275,294	244,551	147,107	804,599
Purchase of property, plant and equipment <sup>(1)</sup>	118,095	59,679	80,991	–	258,765
Operating leases <sup>(1)(2)</sup>	19,003	27,541	17,013	7,369	70,926
Contractual incentive plans <sup>(3)(1)</sup>	18,189	49,264	–	–	67,453
<b>Total</b>	<b>292,934</b>	<b>411,778</b>	<b>1,442,155</b>	<b>1,261,676</b>	<b>3,408,543</b>

<sup>(1)</sup> U.S. dollar denominated balances are translated at the period end exchange rate of Cdn\$1.00 equals US\$0.7225.

<sup>(2)</sup> The balance due within one year relates to the costs committed to complete the two rigs scheduled for delivery in Kuwait in early 2017. The remaining balance relates to the costs of rig equipment with a flexible delivery schedule wherein we can take delivery of the equipment between 2016 and 2019 at our discretion.

<sup>(3)</sup> Includes amounts we have not yet accrued but are likely to pay at the end of the contract term. Our long-term incentive plans compensate officers and key employees through cash payments when their awards vest. Equity-based compensation amounts are shown based on the five-day weighted average share price on the TSX of \$5.57 at December 31, 2015.

## CAPITAL STRUCTURE

	March 4, 2016	December 31, 2015	December 31, 2014	December 31, 2013
Shares outstanding	292,912,090	292,912,090	292,819,921	291,979,671
Deferred shares outstanding	195,743	195,743	226,010	221,112
Share options outstanding	13,260,470	10,750,833	8,560,088	8,074,694

You can find more information about our capital structure in our AIF, available on our website and on SEDAR.

## Common Shares

Our articles of amalgamation allow us to issue an unlimited number of common shares.

In the fourth quarter of 2012, our Board of Directors approved the introduction of an annualized dividend of \$0.20 per common share, payable quarterly. In the fourth quarter of 2013, our Board of Directors approved an increase in the quarterly dividend payment to \$0.06 per common share and in the fourth quarter of 2014, our Board of Directors approved an increase in the quarterly dividend to \$0.07 per common share.

Effective for the first quarter of 2016, we suspended the quarterly dividend. See *Covenants – Senior Notes* on page 39 for more information.

## Preferred Shares

We can issue preferred shares in one or more series. The number of preferred shares that may be authorized for issue at any time cannot exceed more than half of the number of issued and outstanding common shares. We currently have no preferred shares issued.

## Enterprise Value

(thousands of dollars, except shares outstanding and per share amounts)	December 31, 2015	December 31, 2014	December 31, 2013
Shares outstanding	292,912,090	292,819,921	291,979,671
Year-end share price on the TSX	5.47	7.06	9.94
Shares at market	1,602,229	2,067,309	2,902,278
Long-term debt	2,180,510	1,852,186	1,323,268
Less working capital	(536,815)	(653,630)	(305,783)
<b>Enterprise value</b>	<b>3,245,924</b>	<b>3,265,865</b>	<b>3,919,763</b>

## Accounting Policies and Estimates

### CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Because of the nature of our business, we are required to make estimates about the future that affect the reported amounts of assets, liabilities, revenues and expenses, and the disclosure of contingent liabilities. Estimates are based on our past experience, our best judgment and assumptions we think are reasonable.

Our significant accounting policies are described in Note 3 to the Consolidated Financial Statements. We believe the following are the most difficult, subjective or complex judgments, and are the most critical to how we report our financial position and results of operations:

- impairment of long-lived assets
- depreciation and amortization
- income taxes.

### Impairment of Long-Lived Assets

Long-lived assets, which include property, plant and equipment, intangibles and goodwill, comprise the majority of our assets. The carrying value of these assets is reviewed for impairment periodically or whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For property, plant and equipment, this requires us to forecast future cash flows to be derived from the utilization of these assets based on assumptions about future business conditions and technological developments. Significant, unanticipated changes to these assumptions could require a provision for impairment in the future.

For goodwill, we conduct impairment tests annually in the fourth quarter or whenever there is a change in circumstance that indicates that the carrying value may not be recoverable. The recoverability of goodwill requires a calculation of the recoverable amount of the CGU or groups of CGUs to which goodwill has been allocated. A CGU is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets. Judgment is required in the aggregation of assets into CGUs. The recoverability calculation requires an estimation of the future cash flows from the CGU or group of CGUs, and judgment is required in projecting cash flows and selecting the appropriate discount rate. We use observable market data inputs to develop a discount rate that we believe approximates the discount rate from market participants.

In deriving the underlying projected cash flows, assumptions must also be made about future drilling activity, margins and market conditions over the long-term life of the assets or CGUs. We cannot predict if an event that triggers impairment will occur, when it will occur or how it will occur, or how it will affect reported asset amounts. Although we believe the estimates are reasonable and consistent with current conditions, internal planning, and expected future operations, such estimations are subject to significant uncertainty and judgment.

## Depreciation and Amortization

Our property, plant and equipment and intangible assets are depreciated and amortized based on estimates of useful lives and salvage values. These estimates consider data and information from various sources, including vendors, industry practice, and our own historical experience, and may change as more experience is gained, market conditions shift, or new technological advancements are made.

Determination of which parts of the drilling rig equipment represent a significant cost relative to the entire rig and identifying the consumption patterns along with the useful lives of these significant parts are matters of judgment. This determination can be complex and subject to differing interpretations and views, particularly when rig equipment comprises individual components for which different depreciation methods or rates are appropriate.

## Income Taxes

Uncertainties exist with respect to the interpretation of complex tax regulations, changes in tax laws, and the amount and timing of future taxable income. Differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to taxable income and expenses already recorded. We establish provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities of the respective countries in which we operate. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the responsible tax authority.

## ACCOUNTING POLICIES ADOPTED JANUARY 1, 2015

*There were no new accounting policies adopted by Precision with an initial application date of January 1, 2015.*

## ACCOUNTING POLICIES NOT YET ADOPTED

### IFRS 9, Financial Instruments

In November 2009, the International Accounting Standards Board (**IASB**) issued IFRS 9, replacing IAS 39, Financial Instruments, Recognition and Measurement. IFRS 9 will be issued in three phases. The first phase, which has already been issued, addresses the accounting for financial assets and financial liabilities. The second phase will address impairment of financial instruments, while the third phase will address hedge accounting. IFRS 9 uses a single approach to determine whether a financial asset is measured at amortized cost or fair value, and replaces the multiple category and measurement models in IAS 39. The approach in IFRS 9 focuses on how an entity manages its financial instruments in the context of its business model, as well as the contractual cash flow characteristics of the financial assets. The new standard also requires a single impairment method to be used, replacing the multiple impairment methods currently provided in IAS 39.

Requirements for financial liabilities were added to IFRS 9 in October 2010. Although the classification criteria for financial liabilities will not change under IFRS 9, the fair value option may require different accounting for changes to the fair value of a financial liability resulting from changes to an entity's own credit risk.

In December 2013, new hedge accounting requirements were incorporated into IFRS 9 that increase the scope of items that can qualify as a hedged item and change the requirements of hedge effectiveness testing that must be met to use hedge accounting.

In July 2014, the IASB issued final amendments to IFRS 9, replacing earlier versions of IFRS 9. These amendments to IFRS 9 introduce a single, forward-looking 'expected loss' impairment model for financial assets, which will require more timely recognition of expected credit losses, and a fair value through other comprehensive income category for financial assets that are debt instruments.

The amendments to IFRS 9 are effective for annual periods beginning on or after January 1, 2018 and are available for earlier adoption. We do not expect that the implementation of IFRS 9 will have a material effect on the financial statements.

### ***IFRS 15, Revenue from Contracts with Customers***

In May 2014, the IASB issued IFRS 15 to address how and when to recognize revenue as well as requiring entities to provide users of financial statements with more informative, relevant disclosures in order to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The standard provides a principles based, five-step model to be applied to all contracts with customers. This five-step model involves identifying the contract(s) with a customer; identifying the performance obligations in the contract; determining the transaction price; allocating the transaction price to the performance obligations in the contract; and recognizing revenue when (or as) the entity satisfies a performance obligation.

Application of this new standard is mandatory for annual reporting periods beginning on or after January 1, 2017, with earlier application permitted. We do not expect that the implementation of IFRS 15 will have a material effect on the financial statements.

### ***IFRS 16, Leases***

In January 2016, the IASB issued IFRS 16 to replace the guidance currently found in IAS 17. The new standard requires lessees to recognize a lease liability reflecting future lease payments and a right of use asset for virtually all lease contracts. In addition, IFRS 16 has updated the definition of a lease and introduced new disclosure requirements. IFRS 16 is effective for annual periods beginning on or after January 1, 2019, with earlier application permitted in certain circumstances. We have yet to determine the impact this new standard will have on the financial statements.

## Risks in our Business

Our key business risks are summarized below. Additional information and other risks in business are discussed in our AIF, available on our website ([www.precisiondrilling.com](http://www.precisiondrilling.com)).

### Price of Oil and Natural Gas

We sell our services to oil and natural gas exploration and production companies. Macroeconomic and geopolitical factors associated with oil and natural gas supply and demand are the primary factors driving pricing and profitability in the oilfield services industry. Generally, we experience high demand for our services when commodity prices are relatively high and the opposite is true when commodity prices are low. The volatility of crude oil and natural gas prices accounts for much of the cyclical nature of the oilfield services business.

Weather conditions, governmental regulation (in Canada and elsewhere), levels of consumer demand, the availability of pipeline capacity, U.S. and Canadian natural gas storage levels, and other factors beyond our control can also affect the supply of and demand for oil and natural gas and lead to future price volatility. A prolonged reduction in oil and natural gas prices would likely depress the level of exploration and production activity. This would likely result in a corresponding decline in the demand for our services and could have a material adverse effect on our revenue, cash flow and profitability.

Lower oil and natural gas prices could also cause our customers to terminate, renegotiate, or fail to honour their drilling contracts with us, which could affect the anticipated revenues that support our capital expenditure program and deliveries of new-build rigs. In addition, lower oil and natural gas prices, lower demand for oilfield services, or lower rig utilization could affect the fair market value of our rig fleet, which in turn could trigger a write down for accounting purposes. There is no assurance that demands for our services or conditions in the oil and natural gas and oilfield services sector will not decline in the future, and a significant decline in demand could have a material adverse effect on our financial condition.

We have accounts receivable with customers in the oil and natural gas industry and their revenues may be affected by fluctuations in commodity prices. Our ability to collect receivables may be adversely affected by any prolonged weakness in oil and natural gas prices.

We try to manage this risk by keeping our cost structure as variable as we can while still being able to maintain the level of service our customers require.

### Weather Patterns

Seasonal weather patterns in Canada and the northern U.S. affect activity in the oilfield services industry. During the spring months, wet weather and the spring thaw make the ground unstable so municipalities and counties and provincial and state transportation departments enforce road bans that restrict the movement of rigs and other heavy equipment. This reduces activity and highlights the importance of the location of our equipment prior to the imposition of the road bans. The timing and length of road bans depend on weather conditions leading to the spring thaw and during the thawing period.

Additionally, certain oil and natural gas producing areas are located in parts of western Canada that are only accessible during the winter months because the ground surrounding or containing the drilling sites in these areas consists of terrain known as muskeg. Rigs and other necessary equipment cannot cross this terrain to reach the drilling site until the muskeg freezes. Moreover, once the rigs and other equipment have been moved to a drilling site, they may become stranded or be unable to move to another site if the muskeg thaws unexpectedly. Our business activity depends at least in part, on the severity and duration of the winter season.

### **Competition**

The contract drilling business is highly competitive with numerous industry participants. We compete for drilling contracts that are usually awarded based on competitive bids. We believe pricing and rig availability are the primary factors potential customers consider when selecting a drilling contractor. We believe other factors are also important, such as the drilling capabilities and condition of drilling rigs, the quality of service and experience of rig crews, the safety record of the contractor and the particular drilling rig, the offering of ancillary services, the ability to provide drilling equipment that is adaptable to and having personnel familiar with new technologies and drilling techniques, and rig mobility and efficiency.

Historically, contract drilling has been cyclical with periods of low demand, excess rig supply and low dayrates, followed by periods of high demand, short rig supply and increasing dayrates. Periods of excess drilling rig supply intensify the competition and often result in rigs being idle. There are numerous contract drilling companies in each of the markets where we operate, and an oversupply of drilling rigs can cause greater price competition. Contract drilling companies compete primarily on a regional basis, and the intensity of competition can vary significantly from region to region at any particular time. If demand for drilling services is better in a region where we operate, our competitors might respond by moving in suitable drilling rigs from other regions, reactivating previously stacked rigs or purchasing new drilling rigs. An influx of drilling rigs into a market from any source could rapidly intensify competition and make any improvement in the demand for our drilling rigs short-lived, which could in turn have a material adverse effect on our revenue, cash flow and earnings.

Our business results and the strength of our financial position are affected by our ability to strategically manage our capital expenditure program in a manner consistent with industry cycles and fluctuations in the demand for contract drilling services. If we do not effectively manage our capital expenditures or respond to market signals relating to the supply or demand for contract drilling and oilfield services, it could have a material adverse effect on our revenue, operations and financial condition.

### **New Capital Expenditures**

Periods of high demand often lead to higher capital expenditures on drilling rigs and other oilfield services equipment. The number of drilling rigs competing for work in markets where we operate has increased as the industry adds new and upgraded rigs. The industry supply of drilling rigs may exceed actual demand because of the relatively long life span of oilfield services equipment as well as the typically long time from when a decision is made to upgrade or build new equipment to when the equipment is built and placed into service. Excess supply resulting from industry-wide capital expenditures could lead to lower demand for term drilling contracts and for our equipment and services. The additional supply of drilling rigs has served to intensify price competition in the past and could continue to do so. This could lead to lower rates in the oilfield services industry generally and lower utilization of existing rigs, which would have an adverse effect on our revenue, cash flow, earnings and asset valuation.

## Technology

Complex drilling programs for the exploration and development of conventional and unconventional oil and natural gas reserves demand high performance drilling rigs. The ability of drilling rig service providers to meet this demand depends on continuous improvement of existing rig technology, such as drive systems, control systems, automation, mud systems and top drives, to improve drilling efficiency. Our ability to deliver equipment and services that meet customer demand is essential to our continued success. We cannot guarantee that our rig technology will continue to meet the needs of our customers, especially as rigs age and technology advances, or that our competitors will not develop technological improvements that are more advantageous, timely, or cost effective.

## Employees and Suppliers

### *Finding and Keeping Employees*

Our future success and growth depends partly on the expertise and experience of our key management. There is no assurance that we will be able to retain key management. Losing these individuals could have a material adverse effect on our operations and financial condition.

Our ability to provide reliable services depends on the availability of well-trained, experienced crews to operate our field equipment. We must also balance our need to maintain a skilled workforce with cost structures that fluctuate with activity levels. We retain the most experienced employees during periods of low utilization by having them fill lower level positions on field crews. Many of our businesses experience manpower shortages in peak operating periods, and we may experience more severe shortages if the industry adds more rigs, oilfield service companies expand, and new companies enter the business.

We may not be able to find enough skilled labour to meet our needs, and this could limit growth. We may also have difficulty finding enough skilled and unskilled labour in the future if demand for our services increases. Shortages of qualified personnel have occurred in the past during periods of high demand. The demand for qualified rig personnel generally increases with stronger demand for land drilling services and as new and refurbished rigs are brought into service. Increased demand typically leads to higher wages that may or may not be reflected in any increases in service rates.

Other factors can also affect our ability to find enough workers to meet our needs. Our business requires skilled workers who can perform physically demanding work. Volatility in oil and natural gas activity and the demanding nature of the work, however, may prompt workers to pursue other kinds of jobs that offer a more desirable work environment and wages competitive to ours. Our success depends on our ability to continue to employ and retain skilled technical personnel and qualified rig personnel; if we are unable to, it could have a material adverse effect on our operations.

We continually monitor crew availability. To retain and attract quality staff, we focus on providing a safe and productive work environment, opportunity for advancement, and added wage security.

### *Relying on Suppliers*

We source certain key rig components, raw materials, equipment, and component parts from a variety of suppliers in Canada, the U.S., and overseas. We also outsource some or all construction services for drilling and service rigs, including new-build rigs, as part of our capital expenditure programs.

To manage this risk, we maintain relationships with several key suppliers and contractors and an inventory of key components, materials, equipment and parts. We also place advance orders for components that have long lead times.

We may, however, experience cost increases, delays in delivery due to strong activity or financial hardship of suppliers or contractors, or other unforeseen circumstances relating to third parties. If our current or alternate suppliers are unable to deliver the necessary components, materials, equipment, parts and services we require for our businesses, including the construction of new-build drilling rigs, it can delay service to our customers and have a material adverse effect on our revenue, cash flow and earnings.



## Health, Safety and the Environment

We are subject to various environmental, health and safety laws, rules, legislation and guidelines, which can impose material liability, increase our costs, or lead to lower demand for our services.

Standards for accident prevention in the oil and natural gas industry are governed by service company safety policies and procedures, accepted industry safety practices, customer-specific safety requirements, and health and safety legislation. Safety is a key factor that customers consider when selecting an oilfield service company. A decline in our safety performance could result in lower demand for services, and this could have a material adverse effect on our revenue, cash flow and earnings.

Our operations are affected by numerous laws, regulations and guidelines relating to the protection of the environment, including those governing the management, transportation and disposal of hazardous substances and other waste materials. These include those relating to spills, releases, and discharges of hazardous substances or other waste materials into the environment, requiring removal or remediation of pollutants or contaminants and imposing civil and criminal penalties for violations. Some of these apply to our operations and authorize the recovery of natural resource damages by the government, injunctive relief, and the imposition of stop, control, remediation and abandonment orders. In addition, our land drilling operations may be conducted in or near ecologically sensitive areas, such as wetlands that are subject to special protective measures, which may expose us to additional operating costs and liabilities for noncompliance with certain laws. Some environmental laws and regulations may impose strict and, in certain cases joint and several, liability. This means that, in some situations, we could be exposed to liability as a result of conduct that was lawful at the time it occurred, or conditions caused by prior operators or other third parties, including any liability related to offsite treatment or disposal facilities. The costs arising from compliance with these laws, regulations and guidelines may be material.

We maintain liability insurance, including insurance for certain environmental claims, but coverage is limited, and some of our policies exclude coverage for damages resulting from environmental contamination. We cannot assure that insurance will continue to be available to us on commercially reasonable terms, that the possible types of liabilities that we may incur will be covered by insurance, or that the dollar amount of the liabilities will not exceed our policy limits. Even a partially uninsured claim, if successful and of sufficient magnitude, could have a material adverse effect on our business, results of operations and prospects.

The subject of energy and the environment has created intense public debate around the world in recent years. Debate is likely to continue for the foreseeable future, and could potentially have a significant impact on all aspects of the economy. The trend in environmental regulation has been to impose more restrictions and limitations on activities that may impact the environment. Any regulatory changes that impose additional environmental restrictions or requirements on us, or our customers, could increase our operating costs and potentially lead to lower demand for our services and have an adverse effect on us. For example, there is growing concern about the apparent connection between the burning of fossil fuels and climate change. Laws, regulations or treaties concerning climate change or greenhouse gas emissions can have an adverse impact on the demand for oil and natural gas, which could have a material adverse effect on us.

Governments in Canada and the U.S. are also considering more stringent regulation or restriction of hydraulic fracturing, a technology used by most of our customers that involves the injection of water, sand and chemicals under pressure into rock formations to stimulate oil and natural gas production.

Increasing regulatory restrictions could have a negative impact on the exploration of unconventional energy resources, which are only commercially viable with the use of hydraulic fracturing. Laws relating to hydraulic fracturing are in various stages of development at levels of governments in markets where we operate and the outcome of these developments and their effect on the regulatory landscape and the contract drilling industry is uncertain; however, hydraulic fracturing laws or regulations that cause a decrease in the completion of new oil and natural gas wells and an associated decrease in demand for our services could have a material adverse effect on our operations and financial results.

## Financial

### *Credit Market Conditions*

The ability to make scheduled debt repayments, refinance debt obligations, or access financing depends on our financial condition and operating performance, which may be affected by prevailing economic and competitive conditions and certain financial, business and other factors beyond our control. Volatility in the credit markets can increase costs associated with debt instruments, due to increased spreads over relevant interest rate benchmarks, or affect our ability to access those markets or the ability of third parties we wish to do business with. We may be unable to maintain sufficient cash flow from operating activities to allow us to pay the principal, premium, if any, and interest on our debt.

In addition, if there is continued or future volatility or uncertainty in the capital markets, access to financing may be uncertain, and this can have an adverse effect on the industry and our business, including future operating results. Many of our customers require reasonable access to credit facilities and debt capital markets to finance their oil and gas drilling activity. If the availability of credit to our customers is reduced, they may reduce their drilling and production expenditures, which could result in reduced dayrates, lower demand for drilling rigs, well service rigs, directional drilling, turnkey jobs, and other wellsite services, or lower equipment utilization. Any such reduction in spending by our customers could adversely affect our operating results and financial condition. In addition, certain customers may be unable to pay suppliers, including us, if they are unable to access the capital markets to fund their business operations.

### *Our Debt Facilities Contain Restrictive Covenants*

Our Senior Credit Facility and each note indenture contain a number of covenants which, among other things, restrict us and some of our subsidiaries from conducting certain activities. In addition, we must satisfy and maintain certain financial ratio tests under the Senior Credit Facility. Events beyond our control could affect our ability to meet these tests. If we breach any of the covenants, it could result in a default under the Senior Credit Facility or any of the note indentures. If there is a default, the applicable lenders or note holders could decide to declare all amounts outstanding under the Senior Credit Facility or any of the note indentures to be due and payable immediately, and terminate any commitments to extend further credit.

### *Access to Additional Financing*

We may need to obtain additional debt or equity financing in the future to support ongoing operations, undertake capital expenditures, repay existing or future debt, or pursue acquisitions or other business combination transactions. Volatility or uncertainty in the credit markets may increase costs associated with issuing debt or equity, and there is no assurance that we will be able to access additional financing when we need it, or on terms we find acceptable or favourable. If we are unable to obtain financing to support ongoing operations or to fund capital expenditures, acquisitions, debt repayments, or other business combination transactions, it could limit growth and may have a material adverse effect on our revenue, cash flow and profitability.

We will need sufficient cash flows in the future to service and repay our debt. Our ability to generate cash in the future is affected to some extent by general economic, financial, competitive and other factors that may be beyond our control. If we need to borrow funds in the future to service our debt, our ability will depend on covenants in our Senior Credit Facility, our note indentures and other debt agreements we may have in the future, and on our credit ratings. We may not be able to access sufficient amounts under the Senior Credit Facility or from the capital markets in the future to pay our obligations as they mature or to fund other liquidity requirements. If we are not able to borrow a sufficient amount, or generate enough cash flow from operations to service and repay our debt, we will need to refinance our debt or we will be in default, and we could be forced to reduce or delay investments and capital expenditures or dispose of material assets. We may not be able to refinance or arrange alternative measures on favourable terms or at all. If we are unable to service, repay or refinance our debt, it could have a negative impact on our financial condition and results of operations.

Credit ratings affect our financing costs, liquidity and operations over the long term and are intended as an independent measure of the credit quality of long-term debt. Credit ratings affect our ability to obtain short and long-term financing and the cost of this financing, and our ability to engage in certain business activities cost-effectively. If a rating agency reduces its current rating on our debt, or downgrades us, or we experience a negative change in our ratings outlook, it could have an adverse effect on our financing costs and access to liquidity and capital.

We regularly assess our credit policies and capital structure, and have enough liquidity to meet our needs. See *Financial Condition – Liquidity* on page 35 for information.

### **Foreign Exchange**

Our U.S. and international operations have revenues, expenses, assets and liabilities denominated in currencies other than the Canadian dollar (mostly in U.S. dollars and currencies that are pegged to the U.S. dollar). This means that changes in currency exchange rates can affect our income statement, balance sheet and statement of cash flow.

- *Translation into Canadian dollars* – When preparing our Consolidated Financial Statements, we translate the financial statements for foreign operations that do not have a Canadian dollar functional currency into Canadian dollars. We translate assets and liabilities at exchange rates in effect at the balance sheet date. We translate revenues and expenses using average exchange rates for the month of the transaction. We initially recognize gains or losses from these translation adjustments in other comprehensive income, and reclassify them from equity to net earnings on disposal or partial disposal of the foreign operation. Changes in currency exchange rates could materially increase or decrease our foreign currency-denominated net assets, which would increase or decrease shareholders' equity. Changes in currency exchange rates will affect the amount of revenues and expenses we record for our U.S. and international operations, which will increase or decrease our net earnings. If the Canadian dollar strengthens against the U.S. dollar, the net earnings we record in Canadian dollars from our U.S. and international operations will be lower.
- *Transaction Exposure* – We have long-term debt denominated in U.S. dollars. We have designated our senior notes as a hedge against the net asset position of our U.S. and foreign operations. This debt is converted at the exchange rate in effect at the balance sheet dates with the resulting gains or losses included in the statement of comprehensive income. If the Canadian dollar strengthens against the U.S. dollar, we will incur a foreign exchange gain from the translation of this debt. Similarly, if the Canadian dollar weakens against the U.S. dollar, we will incur a foreign exchange loss from the translation of this debt. The vast majority of our international operations are transacted in U.S. dollars or U.S. dollar-pegged currencies. Transactions for our Canadian operations are primarily transacted in Canadian dollars. However, we occasionally purchase goods and supplies in U.S. dollars for our Canadian operations, and we maintain U.S. dollar cash in our Canadian operations.

### **Liabilities from Prior Reorganizations**

We have retained all liabilities of our predecessor companies, including liabilities relating to corporate and income tax matters.

## International Operations

We conduct some of our business in Mexico and the Middle East. Our growth plans contemplate establishing operations in other international regions, including countries where the political and economic systems may be less stable than in Canada or the U.S.

Our international operations are subject to risks normally associated with conducting business in foreign countries, including among others:

- an uncertain political and economic environment
- the loss of revenue, property and equipment as a result of expropriation, confiscation, nationalization, contract deprivation and force majeure
- war, terrorist acts or threats, civil insurrection, and geopolitical and other political risks
- fluctuations in foreign currency and exchange controls
- restrictions on the repatriation of income or capital
- increases in duties, taxes and governmental royalties
- renegotiation of contracts with governmental entities
- changes in laws and policies governing operations of foreign-based companies
- compliance with anti-corruption and anti-bribery legislation in Canada, the U.S. and other countries
- trade restrictions or embargoes imposed by the U.S. or other countries.

If there is a dispute relating to our international operations, we may be subject to the exclusive jurisdiction of foreign courts or may not be able to subject foreign persons to the jurisdiction of a court in Canada or the U.S.

Government-owned petroleum companies located in some of the countries where we operate now or in the future may have policies, or may be subject to governmental policies, that give preference to the purchase of goods and services from companies that are majority-owned by local nationals. As such, we may rely on joint ventures, license arrangements and other business combinations with local nationals in these countries, which may expose us to certain counterparty risks, including the failure of local nationals to meet contractual obligations or comply with local or international laws that apply to us.

In the international markets where we operate, we are subject to various laws and regulations that govern the operation and taxation of our businesses and the import and export of our equipment from country to country. There may be uncertainty about how these laws and regulations are imposed, applied or interpreted, and they could be subject to change. Since we derive a portion of our revenues from subsidiaries outside of Canada and the U.S., the subsidiaries paying dividends or making other cash payments or advances may be restricted from transferring funds in or out of the respective countries, or face exchange controls or taxes on any payments or advances. We have organized our foreign operations partly based on certain assumptions about various tax laws (including capital gains and withholding taxes), foreign currency exchange, and capital repatriation laws and other relevant laws of a variety of foreign jurisdictions. We believe these assumptions are reasonable; however, there is no assurance that foreign taxing or other authorities will reach the same conclusion. If these foreign jurisdictions change or modify the laws, we could suffer adverse tax and financial consequences.

While we have developed policies and procedures designed to achieve compliance with applicable international laws, we could be exposed to potential claims, economic sanctions, or other restrictions for alleged or actual violations of international laws related to our international operations, including anti-corruption and anti-bribery legislation, trade laws and trade sanctions. The Canadian government, the U.S. Department of Justice, the Securities and Exchange Commission (**SEC**), the U.S. Office of Foreign Assets Control, and similar agencies and authorities in other jurisdictions have a broad range of civil and criminal penalties they may seek to impose against corporations and individuals for such violations, including injunctive relief, disgorgement, fines, penalties and modifications to business practices and compliance programs, among other things. While we cannot accurately predict the impact of any of these factors, if any of those risks materialize, it could have a material adverse effect on our reputation, business, financial condition, results of operations and cash flow.

# Evaluation of Controls and Procedures

## Internal Control over Financial Reporting

Precision maintains internal control over financial reporting that is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rules 13a – 15(f) and 15d – 15(f) under the United States Securities Exchange Act of 1934, as amended (the **Exchange Act**) and under National Instrument 52-109 Certification of Disclosure in Issuer's Annual and Interim Filings (**NI 52-109**).

Management, including the Chief Executive Officer (**CEO**) and the Chief Financial Officer (**CFO**), has conducted an evaluation of Precision's internal control over financial reporting based on criteria established in Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (**COSO 2013**).

Based on management's assessment as at December 31, 2015, management has concluded that Precision's internal control over financial reporting is effective.

The effectiveness of internal control over financial reporting as of December 31, 2015 was audited by KPMG LLP, an independent registered public accounting firm, as stated in their Report of Independent Registered Public Accounting Firm, which is included in this annual report.

Due to its inherent limitations, internal control over financial reporting is not intended to provide absolute assurance that a misstatement of Precision's financial statements would be prevented or detected. Further, the evaluation of the effectiveness of internal control over financial reporting was made as of a specific date, and continued effectiveness in future periods is subject to the risks that controls may become inadequate.

## Disclosure Controls and Procedures

Precision maintains disclosure controls and procedures designed to provide reasonable assurance that information required to be disclosed in Precision's interim and annual filings is reviewed, recognized and disclosed accurately and in the appropriate time period.

An evaluation, as of December 31, 2015, of the effectiveness of the design and operation of Precision's disclosure controls and procedures, as defined in Rule 13a – 15(e) and 15d – 15(e) under the Exchange Act and NI 52-109, was carried out by management, including the CEO and the CFO. Based on that evaluation, the CEO and CFO have concluded that the design and operation of Precision's disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports that Precision files or submits under the Exchange Act or Canadian securities legislation is recorded, processed, summarized and reported within the time periods specified in the rules and forms therein.

It should be noted that while the CEO and CFO believe that Precision's disclosure controls and procedures provide a reasonable level of assurance that they are effective, they do not expect that Precision's disclosure controls and procedures will prevent all errors and fraud. A control system, no matter how well conceived or operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met.

## Management's Report to the Shareholders

The accompanying Consolidated Financial Statements and all information in this Annual Report are the responsibility of management. The Consolidated Financial Statements have been prepared by management in accordance with the accounting policies in the Notes to the Consolidated Financial Statements. When necessary, management has made informed judgments and estimates in accounting for transactions that were not complete at the balance sheet date. In the opinion of management, the Consolidated Financial Statements have been prepared within acceptable limits of materiality, and are in accordance with International Financial Reporting Standards (**IFRS**) appropriate in the circumstances. The financial information elsewhere in this Annual Report has been reviewed to ensure consistency with that in the Consolidated Financial Statements.

Management has prepared Management's Discussion and Analysis (**MD&A**). The MD&A is based on the financial results of Precision Drilling Corporation (the **Corporation**) prepared in accordance with IFRS. The MD&A compares the audited financial results for the years ended December 31, 2015 and December 31, 2014.

Management is responsible for establishing and maintaining adequate internal control over the Corporation's financial reporting and is supported by an internal audit function that conducts periodic testing of these controls. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Consolidated Financial Statements for external reporting purposes in accordance with IFRS. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision of, and with direction from, our principal executive officer and principal financial and accounting officer, management conducted an evaluation of the effectiveness of the Corporation's internal control over financial reporting. Management's evaluation of internal control over financial reporting was based on the Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (**COSO 2013**). Based on this evaluation, management concluded that the Corporation's internal control over financial reporting was effective as of December 31, 2015. Also management determined that there were no material weaknesses in the Corporation's internal control over financial reporting as of December 31, 2015.

KPMG LLP (**KPMG**), an independent firm of Chartered Accountants, was engaged, as approved by a vote of shareholders at the Corporation's most recent annual meeting, to audit the Consolidated Financial Statements and provide an independent professional opinion.

KPMG completed an audit of the design and effectiveness of the Corporation's internal control over financial reporting as of December 31, 2015, as stated in its report included in this Annual Report, and expressed an unqualified opinion on the design and effectiveness of internal control over financial reporting as of December 31, 2015.

The Audit Committee of the Board of Directors, which is comprised of five independent directors who are not employees of the Corporation, provides oversight to the financial reporting process. Integral to this process is the Audit Committee's review and discussion with management and KPMG of the quarterly and annual financial statements and reports prior to their respective release. The Audit Committee is also responsible for reviewing and discussing with management and KPMG major issues as to the adequacy of the Corporation's internal controls. KPMG has unrestricted access to the Audit Committee to discuss its audit and related matters. The Consolidated Financial Statements have been approved by the Board of Directors and its Audit Committee.



Kevin A. Neveu  
*President and Chief Executive Officer*  
*Precision Drilling Corporation*

March 4, 2016



Robert J. McNally  
*Executive Vice President and Chief Financial Officer*  
*Precision Drilling Corporation*

March 4, 2016

## Independent Auditors' Report of Registered Public Accounting Firm

### To the Shareholders and Board of Directors of Precision Drilling Corporation

We have audited the accompanying consolidated financial statements of Precision Drilling Corporation (the "Corporation"), which comprise the consolidated statements of financial position as at December 31, 2015 and December 31, 2014, the consolidated statements of earnings (loss), comprehensive income (loss), changes in equity and cash flow for the years then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards and the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Corporation as at December 31, 2015 and December 31, 2014, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board.

### Other Matter

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Corporation's internal control over financial reporting as of December 31, 2015, based on the criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013), and our report dated March 4, 2016 expressed an unqualified opinion on the effectiveness of the Corporation's internal control over financial reporting.



Chartered Professional Accountants

March 4, 2016

Calgary, Canada



## Report of Independent Registered Public Accounting Firm

### To the Shareholders and Board of Directors of Precision Drilling Corporation

We have audited Precision Drilling Corporation's (the "Corporation") internal control over financial reporting as of December 31, 2015, based on the criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013). The Corporation's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report to the Shareholders. Our responsibility is to express an opinion on the Corporation's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

An entity's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. An entity's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the entity; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the entity are being made only in accordance with authorizations of management and directors of the entity; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the entity's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Corporation maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on the criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013).

We also have audited, in accordance with Canadian generally accepted auditing standards and the standards of the Public Company Accounting Oversight Board (United States), the consolidated statements of financial position of the Corporation as of December 31, 2015 and December 31, 2014, and the related consolidated statements of earnings (loss), comprehensive income (loss), changes in equity and cash flow for the years then ended, and our report dated March 4, 2016 expressed an unqualified opinion on those consolidated financial statements.



Chartered Professional Accountants

March 4, 2016  
Calgary, Canada



## Consolidated Statements of Financial Position

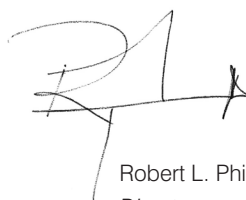
<i>(Stated in thousands of Canadian dollars)</i>	December 31, 2015	December 31, 2014
<b>ASSETS</b>		
Current assets:		
Cash	\$ 444,759	\$ 491,481
Accounts receivable (Note 22)	311,595	598,063
Income tax recoverable	–	55,138
Inventory	24,245	9,170
<b>Total current assets</b>	<b>780,599</b>	<b>1,153,852</b>
Non-current assets:		
Income tax recoverable (Note 23)	2,917	3,297
Property, plant and equipment (Note 4)	3,883,332	3,928,826
Intangibles (Note 5)	3,363	3,302
Goodwill (Note 6)	208,479	219,719
<b>Total non-current assets</b>	<b>4,098,091</b>	<b>4,155,144</b>
<b>Total assets</b>	<b>\$ 4,878,690</b>	<b>\$ 5,308,996</b>
<b>LIABILITIES AND EQUITY</b>		
Current liabilities:		
Accounts payable and accrued liabilities (Note 22)	\$ 235,948	\$ 493,038
Income tax payable	7,836	7,184
<b>Total current liabilities</b>	<b>243,784</b>	<b>500,222</b>
Non-current liabilities:		
Share based compensation (Note 8)	15,201	14,252
Provisions and other (Note 9)	14,520	14,837
Long-term debt (Note 10)	2,180,510	1,852,186
Deferred tax liabilities (Note 11)	303,466	486,133
<b>Total non-current liabilities</b>	<b>2,513,697</b>	<b>2,367,408</b>
Shareholders' equity:		
Shareholders' capital (Note 12)	2,316,321	2,315,539
Contributed surplus	35,800	31,109
Retained earnings (deficit)	(397,013)	48,426
Accumulated other comprehensive income (Note 13)	166,101	46,292
<b>Total shareholders' equity</b>	<b>2,121,209</b>	<b>2,441,366</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$ 4,878,690</b>	<b>\$ 5,308,996</b>

See accompanying notes to consolidated financial statements.

Approved by the Board of Directors:



Allen R. Hagerman  
Director



Robert L. Phillips  
Director

## Consolidated Statements of Earnings (Loss)

Years ended December 31, (Stated in thousands of Canadian dollars, except per share amounts)		2015	2014
Revenue		\$ 1,555,624	\$ 2,350,538
Expenses:			
Operating	(Note 22)	924,340	1,405,827
General and administrative	(Note 22)	136,776	144,341
Restructuring		20,643	–
Earnings before income taxes, finance charges, foreign exchange, impairment of goodwill, impairment of property, plant and equipment, loss on asset decommissioning and depreciation and amortization		473,865	800,370
Depreciation and amortization		486,655	448,669
Loss on asset decommissioning	(Note 4)	166,486	126,699
Impairment of property, plant and equipment	(Note 4)	281,987	–
Operating earnings (loss)		(461,263)	225,002
Impairment of goodwill		17,117	95,170
Foreign exchange		(33,251)	(946)
Finances charges	(Note 14)	121,043	109,701
Earnings (loss) before tax		(566,172)	21,077
Income taxes:	(Note 11)		
Current		11,276	10,172
Deferred		(214,012)	(22,247)
		(202,736)	(12,075)
Net earnings (loss)		\$ (363,436)	\$ 33,152
Earnings per share:	(Note 18)		
Basic		\$ (1.24)	\$ 0.11
Diluted		\$ (1.24)	\$ 0.11

See accompanying notes to consolidated financial statements.

## Consolidated Statements of Comprehensive Income (Loss)

Years ended December 31, (Stated in thousands of Canadian dollars)		2015	2014
Net earnings (loss)		\$ (363,436)	\$ 33,152
Unrealized gain on translation of assets and liabilities of operations denominated in foreign currency		444,464	171,092
Foreign exchange loss on net investment hedge with U.S. denominated debt, net of tax		(324,655)	(101,325)
Comprehensive income (loss)		\$ (243,627)	\$ 102,919

See accompanying notes to consolidated financial statements.

## Consolidated Statements of Cash Flow

Years ended December 31, (Stated in thousands of Canadian dollars)	2015	2014
Cash provided by (used in):		
Operations:		
Net earnings (loss)	\$ (363,436)	\$ 33,152
Adjustments for:		
Long-term compensation plans	15,594	16,197
Depreciation and amortization	486,655	448,669
Loss on asset decommissioning	166,486	126,699
Impairment of property, plant and equipment	281,987	–
Impairment of goodwill	17,117	95,170
Foreign exchange	(36,994)	(3,971)
Finance charges	121,043	109,701
Income taxes	(202,736)	(12,075)
Other	(4,408)	(6,033)
Income taxes paid	(13,560)	(15,601)
Income taxes recovered	1,770	8,463
Interest paid	(130,325)	(103,816)
Interest received	17,897	919
Funds provided by operations	357,090	697,474
Changes in non-cash working capital balances	(Note 22) 159,926	(17,315)
	517,016	680,159
Investments:		
Purchase of property, plant and equipment	(Note 4) (458,710)	(856,690)
Proceeds on sale of property, plant and equipment	9,786	101,826
Income taxes recovered	55,138	–
Changes in non-cash working capital balances	(Note 22) (147,316)	124,877
	(541,102)	(629,987)
Financing:		
Repayment of long-term debt	–	(30,670)
Debt issue costs	(2,134)	(10,166)
Dividends paid	(82,003)	(73,142)
Increase in long-term debt	–	436,600
Issuance of common shares on the exercise of options	93	7,082
	(84,044)	329,704
Effect of exchange rate changes on cash and cash equivalents	61,408	30,999
Increase (decrease) in cash and cash equivalents	(46,722)	410,875
Cash and cash equivalents, beginning of year	491,481	80,606
Cash and cash equivalents, end of year	\$ 444,759	\$ 491,481

See accompanying notes to consolidated financial statements.

## Consolidated Statements of Changes in Equity

<i>(Stated in thousands of Canadian dollars)</i>	Shareholders' capital <i>(Note 12)</i>	Contributed surplus	Accumulated other comprehensive income <i>(Note 13)</i>	Retained earnings (deficit)	Total equity
Balance at January 1, 2015	\$ 2,315,539	\$ 31,109	\$ 46,292	\$ 48,426	\$ 2,441,366
Net loss for the period	–	–	–	(363,436)	(363,436)
Other comprehensive income for the period	–	–	119,809	–	119,809
Dividends	–	–	–	(82,003)	(82,003)
Share options exercised <i>(Note 12)</i>	142	(49)	–	–	93
Shares issued on redemption of non-management directors' DSUs	640	(324)	–	–	316
Share based compensation expense <i>(Note 8)</i>	–	5,064	–	–	5,064
<b>Balance at December 31, 2015</b>	<b>\$ 2,316,321</b>	<b>\$ 35,800</b>	<b>\$ 166,101</b>	<b>\$ (397,013)</b>	<b>\$ 2,121,209</b>

<i>(Stated in thousands of Canadian dollars)</i>	Shareholders' capital	Contributed surplus	Accumulated other comprehensive income (loss) <i>(Note 13)</i>	Retained earnings	Total equity
Balance at January 1, 2014	\$ 2,305,227	\$ 29,175	\$ (23,475)	\$ 88,416	\$ 2,399,343
Net earnings for the period	–	–	–	33,152	33,152
Other comprehensive income for the period	–	–	69,767	–	69,767
Dividends	–	–	–	(73,142)	(73,142)
Share options exercised <i>(Note 12)</i>	10,312	(3,230)	–	–	7,082
Share based compensation expense <i>(Note 8)</i>	–	5,164	–	–	5,164
Balance at December 31, 2014	\$ 2,315,539	\$ 31,109	\$ 46,292	\$ 48,426	\$ 2,441,366

See accompanying notes to consolidated financial statements.

## Notes to Consolidated Financial Statements

*(Tabular amounts are stated in thousands of Canadian dollars except share numbers and per share amounts)*

### NOTE 1. DESCRIPTION OF BUSINESS

Precision Drilling Corporation (**Precision** or the **Corporation**) is incorporated under the laws of the Province of Alberta, Canada and is a provider of contract drilling and completion and production services primarily to oil and natural gas exploration and production companies in Canada, the United States and certain international locations. The address of the registered office is 800, 525 – 8th Avenue S.W., Calgary, Alberta, Canada, T2P 1G1.

### NOTE 2. BASIS OF PREPARATION

#### (a) Statement of Compliance

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (**IFRS**) as issued by the International Accounting Standards Board (**IASB**).

These consolidated financial statements were authorized for issue by the Board of Directors on March 4, 2016.

#### (b) Basis of Measurement

The consolidated financial statements have been prepared using the historical cost basis except as detailed in the Corporation's accounting policies in Note 3, and are presented in thousands of Canadian dollars.

#### (c) Use of Estimates and Judgments

The preparation of the consolidated financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and the disclosure of contingencies. These estimates and judgments are based on historical experience and on various other assumptions that are believed to be reasonable under the circumstances. The estimation of anticipated future events involves uncertainty and, consequently, the estimates used in preparation of the consolidated financial statements may change as future events unfold, more experience is acquired, or the Corporation's operating environment changes. Significant estimates and judgments used in the preparation of the financial statements are described in Note 3(r) and (s).

### NOTE 3. SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of Consolidation

These consolidated financial statements include the accounts of the Corporation and all of its subsidiaries and partnerships, substantially all of which are wholly-owned. The financial statements of the subsidiaries are prepared for the same period as the parent entity, using consistent accounting policies. All significant intercompany balances and transactions and any unrealized gains and losses arising from intercompany transactions, have been eliminated.

Subsidiaries are entities controlled by the Corporation. Control exists when Precision has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that currently are exercisable are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

Precision does not hold investments in any companies where it exerts significant influence and does not hold interests in any special-purpose entities.

The acquisition method is used to account for acquisitions of subsidiaries and assets that meet the definition of a business under IFRS. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued, and liabilities incurred or assumed at the date of exchange. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The excess of the cost of acquisition over the fair value of the identifiable assets, liabilities and contingent liabilities acquired is recorded as goodwill. If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognized immediately in the statement of earnings. Transaction costs, other than those associated with the issuance of debt or equity securities, that the Corporation incurs in connection with a business combination are expensed as incurred.

**(b) Cash and Cash Equivalents**

Cash and cash equivalents consist of cash and short-term investments with original maturities of three months or less.

**(c) Inventory**

Inventory is primarily comprised of operating supplies and is carried at the lower of average cost, being the cost to acquire the inventory, and net realizable value. Inventory is charged to operating expenses as items are sold or consumed at the amount of the average cost of the item.

**(d) Property, Plant and Equipment**

Property, plant and equipment are carried at cost, less accumulated depreciation and any accumulated impairment losses.

Cost includes an expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, and borrowing costs on qualifying assets.

The cost of replacing a part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Corporation, and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The costs of the day-to-day servicing of property, plant and equipment (repair and maintenance) are recognized in profit or loss as incurred.

Property, plant, and equipment are depreciated as follows:

	Expected Life	Salvage Value	Basis of Depreciation
Drilling rig:			
– Power & Tubulars	5 years	–	straight-line
– Dynamic	10 years	–	straight-line
– Structural	20 years	10%	straight-line
Seasonal, stratification and turnkey drilling equipment	4 years	0 to 20%	straight-line
Service rig equipment	20 years	10%	straight-line
Drilling rig spare equipment	up to 15 years	–	straight-line
Service rig spare equipment	up to 15 years	–	straight-line
Rental equipment	10 to 15 years	0 to 25%	straight-line
Other equipment	3 to 10 years	–	straight-line
Light duty vehicles	4 years	–	straight-line
Heavy duty vehicles	7 to 10 years	–	straight-line
Buildings	10 to 20 years	–	straight-line

Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal to the carrying amount of property, plant and equipment, and are recognized in the consolidated statements of earnings (loss).

The estimated useful lives, residual values and methods of depreciation are reviewed annually, and adjusted prospectively if appropriate.

**(e) Intangibles**

Intangible assets that are acquired by the Corporation with finite lives are initially recorded at estimated fair value and subsequently measured at cost less accumulated amortization and any accumulated impairment losses.

Subsequent expenditures are capitalized only when they increase the future economic benefits of the specific asset to which they relate.

Amortization is recognized in profit and loss using the straight-line method over the estimated useful lives of the respective assets, as follows:

Customer relationships	1 to 5 years
Patents	10 years
Brand	1 to 5 years

The estimated useful lives and methods of amortization are reviewed annually, and adjusted prospectively if appropriate.

#### **(f) Goodwill**

Goodwill is the amount that results when the purchase price of an acquired business exceeds the sum of the amounts allocated to the assets acquired, less liabilities assumed, based on their fair values.

If the fair value of the identifiable net assets acquired exceeds the fair value of the consideration, Precision reassesses whether it has correctly identified and measured the assets acquired and liabilities assumed. If that excess remains after reassessment, Precision recognizes the resulting gain in profit or loss on the acquisition date.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, attributed to the cash generating unit (**CGU**) or groups of cash generating units that are expected to benefit and as identified in the business combination.

#### **(g) Impairment**

##### ***(i) Financial Assets***

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. A financial asset is tested for impairment if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

Objective evidence that financial assets are impaired can include default or delinquency by a debtor, restructuring of an amount due to the Corporation on terms that the Corporation would not consider otherwise, and indications that a debtor will enter bankruptcy. Precision considers evidence of impairment for receivables at both a specific asset and collective level. All individually significant receivables are assessed for specific impairment. All significant receivables found not to be specifically impaired are then collectively assessed for impairment by grouping together receivables with similar risk characteristics.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in profit or loss.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost the reversal is recognized in profit or loss.

##### ***(ii) Non-Financial Assets***

The carrying amounts of the Corporation's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill and other intangible assets that have indefinite lives or that are not yet available for use, an impairment test is completed at the same time each year.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit). The recoverable amount of an asset or a CGU is the greater of its value in use and its fair value less costs to sell.

In assessing value in use, the estimated future cash flows are discounted to their present value using an after-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Value in use is generally computed by reference to the present value of the future cash flows expected to be derived from the cash generating unit.

An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognized in prior years are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

#### **(h) Borrowing Costs**

Interest and borrowing costs that are directly attributable to the acquisition, construction or production of assets that take a substantial period of time to prepare for their intended use are capitalized as part of the cost of those assets. Capitalization ceases during any extended period of suspension of construction or when substantially all activities necessary to prepare the asset for its intended use are complete.

All other interest and borrowing costs are recognized in earnings in the period in which they are incurred.

#### **(i) Income Taxes**

Income tax expense is recognized in net earnings except to the extent that it relates to items recognized directly in equity, in which case it is recognized in equity.

Current tax is the expected tax payable or receivable on the taxable earnings or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognized using the liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognized on the initial recognition of assets or liabilities in a transaction that is not a business combination. In addition, deferred tax is not recognized for taxable temporary differences arising on the initial recognition of goodwill. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted at the reporting date. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in net earnings in the period that includes the date of enactment or substantive enactment. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset and they relate to taxes levied by the same tax authority on the same taxable entity, or on different tax entities that are expected to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

A deferred tax asset is recognized to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

#### **(j) Revenue Recognition**

The Corporation's services are generally sold based on service orders or contracts with a customer that include fixed or determinable prices based on daily, hourly or job rates. Customer contract terms do not include provisions for significant post-service delivery obligations. Revenue is recognized when services and equipment rentals are rendered and only when collectability is reasonably assured. The Corporation also provides services under turnkey contracts whereby it drills a well to an agreed upon depth under specified conditions for a fixed price, regardless of the time required or the problems encountered in drilling the well. Revenue from turnkey drilling contracts is recognized using the percentage-of-completion method based on costs incurred to date and estimated total contract costs. Anticipated losses, if any, on uncompleted contracts are recorded at the time the estimated costs exceed the contract revenue.



### **(k) Employee Benefit Plans**

Precision sponsors various defined contribution retirement plans for its employees. The Corporation's contributions to defined contribution plans are expensed as employees earn the entitlement.

### **(l) Provisions**

Provisions are recognized when the Corporation has a present obligation (legal or constructive) as a result of a past event, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and when a reliable estimate can be made of the amount of the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

### **(m) Share Based Incentive Compensation Plans**

The Corporation has established several cash-settled share based incentive compensation plans for non-management directors, officers, and other eligible employees. As estimated by management, the fair values of the amounts payable to eligible participants under these plans are recognized as an expense with a corresponding increase in liabilities over the period that the participants become unconditionally entitled to payment. The recorded liability is re-measured at the end of each reporting period until settlement with the resultant change to the fair value of the liability recognized in net earnings for the period. When the plans are settled, the cash paid reduces the outstanding liability.

The Corporation has implemented an employee share purchase plan that allows eligible employees to purchase common shares through payroll deductions. Under this plan, contributions made by employees are matched to a specific percentage by the Corporation. The contributions made by the Corporation are expensed as incurred.

Prior to January 1, 2012, the Corporation had an equity-settled deferred share unit plan whereby non-management directors of Precision could elect to receive all or a portion of their compensation in fully-vested deferred share units. Compensation expense was recognized based on the fair value price of the Corporation's shares at the date of grant with a corresponding increase to contributed surplus. Upon redemption of the deferred share units into common shares, the amount previously recognized in contributed surplus is recorded as an increase to shareholders' capital. The Corporation continues to have obligations under this plan.

A share option plan has been established for certain eligible employees. Under this plan, the fair value of share purchase options is calculated at the date of grant using the Black-Scholes option pricing model, and that value is recorded as compensation expense over the grant's vesting period with an offsetting credit to contributed surplus. A forfeiture rate is estimated on the grant date and is adjusted to reflect the actual number of options that vest. Upon exercise of the equity purchase option, the associated amount is reclassified from contributed surplus to shareholders' capital. Consideration paid by employees upon exercise of the equity purchase options is credited to shareholders' capital.

### **(n) Foreign Currency Translation**

Transactions of the Corporation's individual entities are recorded in the currency of the primary economic environment in which it operates (its functional currency). Transactions in currencies other than the entities' functional currency are translated at rates in effect at the time of the transaction. At each period end, monetary assets and liabilities are translated at the prevailing period-end rates. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated. Gains and losses are included in net earnings except for gains and losses on translation of long-term debt designated as a hedge of foreign operations, which are deferred and included in accumulated other comprehensive income.

For the purpose of preparing the Corporation's consolidated financial statements, the financial statements of each foreign operation that does not have a Canadian dollar functional currency are translated into Canadian dollars. Assets and liabilities are translated at exchange rates in effect at the balance sheet date. Revenues and expenses are translated using average exchange rates for the month of the respective transaction. Gains or losses resulting from these translation adjustments are recognized initially in other comprehensive income and reclassified from equity to net earnings on disposal or partial disposal of the foreign operation.

### **(o) Per Share Amounts**

Basic per share amounts are calculated using the weighted average number of shares outstanding during the period. Diluted per share amounts are calculated by using the treasury stock method for equity based compensation arrangements. The treasury stock method assumes that any proceeds obtained on exercise of equity based compensation arrangements would be used to purchase common shares at the average market price during the period. The weighted average number of shares outstanding is then adjusted by the difference between the number of shares issued from the exercise of equity based compensation arrangements and shares repurchased from the related proceeds.

### **(p) Financial Instruments**

#### *(i) Non-Derivative Financial Assets*

Financial assets are classified as either fair value through profit and loss, loans and receivables, held to maturity or available for sale. Financial liabilities are classified as either fair value through profit and loss or other financial liabilities. Non-derivative financial instruments are recognized initially at fair value plus, for instruments not at fair value through profit or loss, any directly attributable transaction costs. Transaction costs attributable to fair value through profit or loss items are expensed as incurred. Subsequent to initial recognition, non-derivative financial instruments are measured based on their classification.

Accounts receivable are classified as loans and receivables. After their initial fair value measurement, they are measured at amortized cost using the effective interest rate method. For the Corporation, the measured amount generally corresponds to historical cost.

Accounts payable and accrued liabilities and long-term debt are classified as other financial liabilities. After their initial fair value measurement, they are measured at amortized cost using the effective interest rate method. For the Corporation, the measured amount generally corresponds to historical cost.

#### *(ii) Derivative Financial Instruments*

The Corporation may enter into certain financial derivative contracts in order to manage the exposure to market risks from fluctuations in interest rates or exchange rates. These instruments are not used for trading or speculative purposes. Precision has not designated its financial derivative contracts as effective accounting hedges, and thus has not applied hedge accounting, even though it considers certain financial contracts to be economic hedges. As a result, financial derivative contracts are classified as fair value through profit or loss and are recorded on the balance sheet at estimated fair value. Transaction costs are recognized in profit or loss when incurred.

Derivatives embedded in other instruments or host contracts are separated from the host contract and accounted for separately when their economic characteristics and risks are not closely related to the host contract. Embedded derivatives are recorded on the balance sheet at estimated fair value and changes in the fair value are recognized in earnings.

### **(q) Hedge Accounting**

The Corporation utilizes foreign currency long-term debt to hedge its exposure to changes in the carrying values of the Corporation's net investment in certain foreign operations as a result of changes in foreign exchange rates.

To be accounted for as a hedge, the foreign currency long-term debt must be designated and documented as a hedge, and must be effective at inception and on an ongoing basis. The documentation defines the relationship between the foreign currency long-term debt and the net investment in the foreign operations, as well as the Corporation's risk management objective and strategy for undertaking the hedging transaction. The Corporation formally assesses, both at inception and on an ongoing basis, whether the changes in fair value of the foreign currency long-term debt is highly effective in offsetting changes in fair value of the net investment in the foreign operations. The portion of gains or losses on the hedging item that is determined to be an effective hedge is recognized in other comprehensive income, net of tax, and is limited to the translation gain or loss on the net investment, while the ineffective portion is recorded in earnings. If the hedging relationship is terminated or ceases to be effective, hedge accounting is not applied to subsequent gains or losses. The amounts recognized in other comprehensive income are reclassified to net earnings when corresponding exchange gains or losses arising from the translation of the foreign operation are recorded in net earnings.

## **(r) Critical Accounting Judgments**

### ***(i) Depreciation and Amortization***

Precision's property, plant and equipment and its intangible assets are depreciated and amortized based on estimates of useful lives and salvage values. These estimates consider data and information from various sources including vendors, industry practice, and Precision's own historical experience and may change as more experience is gained, market conditions shift, or new technological advancements are made.

Determination of which parts of the drilling rig equipment represent significant cost relative to the entire rig and identifying the consumption patterns along with the useful lives of these significant parts, are matters of judgment. This determination can be complex and subject to differing interpretations and views, particularly when rig equipment comprises individual components for which different depreciation methods or rates are appropriate.

### ***(ii) Income Taxes***

Uncertainties exist with respect to the interpretation of complex tax regulations, changes in tax laws, and the amount and timing of future taxable income. Differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to taxable income and expense already recorded. The Corporation establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities of the respective countries in which it operates. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the responsible tax authority.

## **(s) Critical Accounting Assumptions and Estimates**

### ***Impairment of Long-Lived Assets***

Long-lived assets, which include property, plant and equipment, intangibles and goodwill, comprise the majority of Precision's assets. The carrying value of these assets is reviewed for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For property, plant and equipment, this requires Precision to forecast future cash flows to be derived from the utilization of these assets based on assumptions about future business conditions and technological developments. Significant, unanticipated changes to these assumptions could require a provision for impairment in the future.

For goodwill, we conduct impairment tests annually in the fourth quarter or whenever there is change in circumstance that indicates that the carrying value may not be recoverable. The recoverability of goodwill requires a calculation of the recoverable amount of the CGU or groups of CGUs to which goodwill has been allocated. A CGU is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets. Judgment is required in the aggregation of assets into CGUs. The recoverability calculation requires an estimation of the future cash flows from the CGU or group of CGUs and judgment is required in determining the appropriate discount rate. We use observable market data inputs to develop a discount rate that we believe approximates the discount rate from market participants.

In deriving the underlying projected cash flows, assumptions must also be made about future drilling activity, margins and market conditions over the long-term life of the assets or CGUs. Precision cannot predict if an event that triggers impairment will occur, when it will occur or how it will occur, or how it will affect reported asset amounts. Although estimates are reasonable and consistent with current conditions, internal planning and expected future operations, such estimations are subject to significant uncertainty and judgment.

**(t) Accounting Standards, Interpretations and Amendments to Existing Standards not yet Effective**

**(i) IFRS 9, Financial Instruments**

In July 2014, the IASB issued final amendments to IFRS 9, replacing earlier versions of IFRS 9. These amendments to IFRS 9 introduce a single, forward-looking 'expected loss' impairment model for financial assets which will require more timely recognition of expected credit losses, and a fair value through other comprehensive income category for financial assets that are debt instruments.

The amendments to IFRS 9 are effective for annual periods beginning on or after January 1, 2018 and are available for earlier adoption. The Corporation does not expect that the implementation of IFRS 9 will have a material effect on the financial statements.

**(ii) IFRS 15, Revenue from Contracts with Customers**

In May 2014, the IASB issued IFRS 15 to address how and when to recognize revenue as well as requiring entities to provide users of financial statements with more informative, relevant disclosures in order to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The standard provides a principles based five-step model to be applied to all contracts with customers. This five-step model involves identifying the contract(s) with a customer; identifying the performance obligations in the contract; determining the transaction price; allocating the transaction price to the performance obligations in the contract; and recognizing revenue when (or as) the entity satisfies a performance obligation.

Application of this new standard is mandatory for annual reporting periods beginning on or after January 1, 2017, with earlier application permitted. The Corporation does not expect that the implementation of IFRS 15 will have a material effect on the financial statements.

**(iii) IFRS 16, Leases**

In January 2016, the IASB issued IFRS 16 to replace the guidance currently found in IAS 17. The new standard requires lessees to recognize a lease liability reflecting future lease payments and a right of use asset for virtually all lease contracts. In addition IFRS 16 has updated the definition of a lease and introduced new disclosure requirements. IFRS 16 is effective for annual periods beginning on or after January 1, 2019, with earlier application permitted in certain circumstances. The Corporation has yet to determine the impact this new standard will have on the financial statements.

**NOTE 4. PROPERTY, PLANT AND EQUIPMENT**

	2015	2014
Cost	\$ 6,949,846	\$ 5,898,980
Accumulated depreciation	(3,066,514)	(1,970,154)
	\$ 3,883,332	\$ 3,928,826
Rig equipment	\$ 3,279,188	\$ 3,182,090
Rental equipment	97,000	104,492
Other equipment	97,346	97,887
Vehicles	24,840	24,682
Buildings	90,419	89,539
Assets under construction	258,952	397,556
Land	35,587	32,580
	\$ 3,883,332	\$ 3,928,826

## Cost

	Rig Equipment	Rental Equipment	Other Equipment	Vehicles	Buildings	Assets Under Construction	Land	Total
Balance, December 31, 2013	\$ 4,511,396	\$ 169,945	\$ 185,394	\$ 69,611	\$ 74,964	\$ 219,433	\$ 29,520	\$ 5,260,263
Additions	144,169	2,939	5,504	4,356	5,320	692,560	1,842	856,690
Disposals	(155,002)	(1,587)	(4,853)	(43,084)	(69)	–	–	(204,595)
Asset decommissioning	(286,898)	–	–	–	–	–	–	(286,898)
Reclassifications	453,862	1,650	27,990	7,335	36,968	(527,805)	–	–
Effect of foreign currency exchange differences	248,802	1,411	3,992	1,639	3,090	13,368	1,218	273,520
Balance, December 31, 2014	4,916,329	174,358	218,027	39,857	120,273	397,556	32,580	5,898,980
Additions	309,670	104	1,451	204	3,363	143,918	–	458,710
Disposals	(61,506)	(8,143)	(3,049)	(2,881)	(90)	–	–	(75,669)
Asset decommissioning	(637,486)	–	–	–	–	–	–	(637,486)
Reclassifications	298,930	747	12,426	2,738	(1,154)	(313,687)	–	–
Effect of foreign currency exchange differences	1,243,242	4,154	11,337	3,634	8,772	31,165	3,007	1,305,311
<b>Balance, December 31, 2015</b>	<b>\$ 6,069,179</b>	<b>\$ 171,220</b>	<b>\$ 240,192</b>	<b>\$ 43,552</b>	<b>\$ 131,164</b>	<b>\$ 258,952</b>	<b>\$ 35,587</b>	<b>\$ 6,949,846</b>

## Accumulated Depreciation

	Rig Equipment	Rental Equipment	Other Equipment	Vehicles	Buildings	Assets Under Construction	Land	Total
Balance, December 31, 2013	\$ 1,478,237	\$ 61,492	\$ 106,724	\$ 26,618	\$ 25,458	\$ –	\$ –	\$ 1,698,529
Depreciation expense	392,565	10,789	16,815	6,468	4,818	–	–	431,455
Disposals	(63,305)	(1,364)	(4,845)	(18,270)	(19)	–	–	(87,803)
Asset decommissioning	(160,200)	–	–	–	–	–	–	(160,200)
Reclassifications	1,549	(1,501)	2	(95)	45	–	–	–
Effect of foreign currency exchange differences	85,393	450	1,444	454	432	–	–	88,173
Balance, December 31, 2014	1,734,239	69,866	120,140	15,175	30,734	–	–	1,970,154
Depreciation expense	440,548	10,272	21,755	4,984	8,497	–	–	486,056
Disposals	(53,271)	(7,533)	(2,988)	(2,635)	(61)	–	–	(66,488)
Asset decommissioning	(471,000)	–	–	–	–	–	–	(471,000)
Impairment loss	281,720	197	70	–	–	–	–	281,987
Reclassifications	(12)	27	(8)	31	(38)	–	–	–
Effect of foreign currency exchange differences	857,767	1,391	3,877	1,157	1,613	–	–	865,805
<b>Balance, December 31, 2015</b>	<b>\$ 2,789,991</b>	<b>\$ 74,220</b>	<b>\$ 142,846</b>	<b>\$ 18,712</b>	<b>\$ 40,745</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ 3,066,514</b>

In 2015, the Corporation incurred a \$166.5 million (2014 – \$126.7 million) loss on the decommissioning of certain drilling and service rigs and ancillary equipment. The assets were decommissioned due to the inefficient nature of the assets and the high cost to maintain. The charge was allocated \$165.1 million (2014 – \$97.9 million) to the Contract Drilling Services segment and \$1.4 million (2014 – \$28.8 million) to the Completion and Production Services segment.

## Impairment Test

Precision reviews the carrying value of its long-lived assets at each reporting period for indicators of impairment. During the period ended September 30, 2015 the Corporation determined that low commodity prices and the associated impact on current and future business and industry activity levels was an indicator of impairment and performed a comprehensive assessment of the carrying values of property, plant and equipment for the directional drilling, well servicing, camp and catering, oilfield equipment rental, wastewater treatment and U.S. completion and production CGUs.

The recoverable amount of each CGU was determined using a value in use calculation based on five-year cash flow projections. The cash flow projections were based on future expected outcomes taking into account existing term contracts, past experience and management's expectation of future market conditions with no terminal value growth rate. Cash flow information was derived primarily from strategic plans approved by management, which were developed based on benchmark commodity prices and industry supply-demand fundamentals.

Cash flows used in the calculation were discounted using a discount rate specific to each CGU. Discount rates are derived from Precision's weighted average cost of capital, adjusted for risk factors specific to each CGU. The after-tax discount rates used in determining the recoverable amount for the CGUs ranged from 12.9% to 14.4%.

As a result of the impairment test completed as at September 30, 2015, Precision recorded a property, plant and equipment impairment charge related to its well servicing and U.S. completion and production CGUs of \$72.8 million, and \$7.0 million respectively. These CGUs are all part of the Completion and Production Services segment.

Due to continued weakness in commodity prices and the associated decline in industry activity levels during the period ended December 31, 2015, the Corporation performed a comprehensive assessment of the carrying values all CGUs. The recoverable amount of each CGU was determined using a methodology consistent with the September 30, 2015 calculation with updated assumptions.

Cash flows used in the calculation were discounted using discount rates derived from Precision's weighted average cost of capital, adjusted for risk factors specific to each CGU. The after-tax discount rates used in determining the recoverable amount for the CGUs ranged from 11.7% to 14.2%.

As a result of the impairment test completed as at December 31, 2015, Precision recorded a property, plant and equipment impairment charge related to its U.S. drilling, international drilling, and Mexico drilling CGUs of \$99.8 million, \$66.9 million and \$35.8 million respectively. These CGUs are all part of the Contract Drilling Services segment. The calculation of the recoverable amount is sensitive to the discount rate and cash flow projections. A 0.5% increase in the discount rate for U.S. drilling, international drilling and Mexico drilling CGUs would result in an additional impairment charge of approximately \$99 million. In addition, a 10% decrease in the annual cash flow projections within U.S. drilling, international drilling, and Mexico drilling CGUs would result in an additional impairment charge of approximately \$83 million.

In prior years, property, plant and equipment related to the Mexico operations were aggregated into the international CGU. During the period ended December 31, 2015, these assets began to be managed and operated independently of the other international drilling operations and have been treated as a standalone CGU for purposes of the 2015 recoverability calculation.

## NOTE 5. INTANGIBLES

	2015	2014
Cost	\$ 11,131	\$ 8,997
Accumulated amortization	(7,768)	(5,695)
	<b>\$ 3,363</b>	<b>\$ 3,302</b>
Loan commitment fees related to Senior Credit Facility	<b>\$ 3,363</b>	<b>\$ 3,302</b>

### Cost

	Customer Relationships	Patents and Brands	Loan Commitment Fees	Total
Balance, December 31, 2013	\$ 3,525	\$ 53	\$ 8,643	\$ 12,221
Additions	-	-	354	354
Effect of foreign currency exchange differences	47	-	-	47
Removal of fully amortized assets	(3,572)	(53)	-	(3,625)
Balance, December 31, 2014	-	-	8,997	8,997
Additions	-	-	2,134	2,134
<b>Balance, December 31, 2015</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,131</b>	<b>\$ 11,131</b>

### Accumulated Amortization

	Customer Relationships	Patents and Brands	Loan Commitment Fees	Total
Balance, December 31, 2013	\$ 2,909	\$ 37	\$ 5,358	\$ 8,304
Amortization expense	619	16	337	972
Effect of foreign currency exchange differences	44	-	-	44
Removal of fully amortized assets	(3,572)	(53)	-	(3,625)
Balance, December 31, 2014	-	-	5,695	5,695
Amortization expense	-	-	2,073	2,073
<b>Balance, December 31, 2015</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,768</b>	<b>\$ 7,768</b>

## NOTE 6. GOODWILL

Balance, December 31, 2013	\$	312,356
Impairment charge		(95,170)
Exchange adjustment		2,533
Balance, December 31, 2014		219,719
Impairment charge		(17,117)
Exchange adjustment		5,877
<b>Balance, December 31, 2015</b>	<b>\$</b>	<b>208,479</b>

During the period ended September 30, 2015 the Corporation determined the low commodity prices and the associated impact on current and future business and industry levels was an indicator of impairment. Accordingly, Precision determined that the carrying value of the goodwill allocated to the oilfield equipment rental CGU exceeded its recoverable amount and recognized impairment loss of \$17.0 million for the period ended September 30, 2015. The impairment charge resulted in the entire goodwill balance of the CGU being written off. The oilfield equipment rental CGU is included in the Completion and Production Services segment. The recoverable amount was based on its value in use determined by discounting expected future cash flows to be generated from the continuing use of the assets within the CGU.

Key assumptions used in the calculation of value in use for the oilfield equipment rental CGU included a discount rate of 13.4%, terminal value growth rate of nil and no projected annual cash flow growth over the next five years. Projected cash flow was based on future expected outcomes taking into account existing term contracts, past experience, and management's expectation of future market conditions. Cash flow information was derived primarily from strategic plans approved by management, which were developed based on benchmark commodity prices and industry supply-demand fundamentals.

Of the remaining carrying value of goodwill, \$172.3 million is associated with the Canada contract drilling CGU. The Corporation performed its annual goodwill impairment test at December 31, 2015 for this CGU, and determined that no impairment was required. The key assumptions used in the calculation of value in use included a discount rate of 11.7% (2014 – 10.5%), terminal value growth rate of nil and no projected annual cash flow growth over the next five years. Projected cash flow was based on future expected outcomes taking into account existing term contracts, past experience, and management's expectation of future market conditions. Cash flow information was derived primarily from strategic plans approved by management, which were developed based on benchmark commodity prices and industry supply-demand fundamentals. A discount rate higher than 13.5% would have resulted in an impairment of goodwill for this CGU, with each 0.5% increase resulting in approximately \$55 million of additional impairment charges. In addition, the U.S. directional drilling CGU had a goodwill balance of \$36.1 million at December 31, 2015. The Corporation performed its annual goodwill impairment test at December 31, 2015 for this CGU, and determined that no impairment was required. The key assumptions used in the calculation of value in use included a discount rate of 13.24% (2014 – 14.0%) and nil terminal value growth rate. Projected cash flow was based on future expected outcomes taking into account past experience and management's expectation of future market conditions. Cash flow information was derived primarily from strategic plans approved by management, which were developed based on benchmark commodity prices and industry supply-demand fundamentals. A discount rate higher than 15.32% would have resulted in an impairment of goodwill for this CGU, with each 0.5% increase resulting in approximately \$1.8 million of additional impairment charges.

## NOTE 7. BANK INDEBTEDNESS

At December 31, 2015, Precision had available \$40.0 million (2014 – \$40.0 million) and US\$15.0 million (2014 – US\$15.0 million) under secured operating facilities, and a secured US\$40.0 million (2014 – US\$25.0 million) facility for the issuance of letters of credit and performance and bid bonds to support international operations. As at December 31, 2015 and 2014, no amounts had been drawn on any of the facilities. Availability of the \$40.0 million and US\$40.0 million facility were reduced by outstanding letters of credit in the amount of \$24.8 million (2014 – \$20.5 million) and US\$24.6 million (2014 – US\$8.1 million), respectively. The facilities are primarily secured by charges on substantially all present and future property of Precision and its material subsidiaries. Advances under the \$40.0 million facility are available at the bank's prime lending rate, U.S. base rate, U.S. LIBOR plus applicable margin, or Banker's Acceptance plus applicable margin, or in combination, and under the US\$15.0 million and US\$40.0 million facilities at the bank's prime lending rate.



## NOTE 8. SHARE BASED COMPENSATION PLANS

### Liability Classified Plans

	Restricted Share Units	Performance Share Units	Share Appreciation Rights	Non-Management Directors' DSUs	Total
Balance, December 31, 2013	\$ 13,538	\$ 12,962	\$ 246	\$ 1,854	\$ 28,600
Expensed (recovered) during the period	7,618	5,220	(95)	135	12,878
Payments	(10,572)	(4,413)	(70)	–	(15,055)
Balance, December 31, 2014	10,584	13,769	81	1,989	26,423
Expensed (recovered) during the period	6,825	11,648	(75)	709	19,107
Payments and redemptions	(6,950)	(5,793)	–	(315)	(13,058)
<b>Balance, December 31, 2015</b>	<b>\$ 10,459</b>	<b>\$ 19,624</b>	<b>\$ 6</b>	<b>\$ 2,383</b>	<b>\$ 32,472</b>
Current	\$ 6,638	\$ 10,627	\$ 6	\$ –	\$ 17,271
Long-term	3,821	8,997	–	2,383	15,201
	\$ 10,459	\$ 19,624	\$ 6	\$ 2,383	\$ 32,472

#### (a) Restricted Share Units and Performance Share Units

Precision has two cash-settled share based incentive plans for officers and other eligible employees. Under the Restricted Share Unit (**RSU**) incentive plan, shares granted to eligible employees vest annually over a three-year term. Vested shares are automatically paid out in cash at a value determined by the fair market value of the shares at the vesting date. Under the Performance Share Unit (**PSU**) incentive plan, shares granted to eligible employees vest at the end of a three-year term. Vested shares are automatically paid out in cash in the first quarter following the vested term at a value determined by the fair market value of the shares at the vesting date and based on the number of performance shares held multiplied by a performance factor that ranges from zero to two times. The performance factor is based on Precision's share price performance compared to a peer group over the three-year period. A summary of the RSUs and PSUs outstanding under these share based incentive plans is presented below:

	RSUs Outstanding	PSUs Outstanding
December 31, 2013	2,113,495	2,437,928
Granted	1,387,293	1,704,188
Issued as a result of cash dividends	52,369	76,994
Redeemed	(1,016,242)	(439,256)
Forfeitures	(290,219)	(329,821)
December 31, 2014	2,246,696	3,450,033
Granted	2,151,100	2,639,400
Issued as a result of cash dividends	132,233	218,339
Redeemed	(1,128,011)	(905,355)
Forfeitures	(505,200)	(503,962)
<b>December 31, 2015</b>	<b>2,896,818</b>	<b>4,898,455</b>

**(b) Share Appreciation Rights**

The Corporation has a U.S. dollar denominated Share Appreciation Rights (**SAR**) plan under which eligible participants were granted SARs that entitle the rights holder to receive cash payments calculated as the excess of the market price over the exercise price per share on the exercise date. The SARs vest over a period of five years and expire 10 years from the date of grant. At December 31, 2015 and 2014 the intrinsic value of these awards was \$nil.

Share Appreciation Rights	Outstanding	Range of Exercise Price (US\$)	Weighted Average Exercise Price (US\$)	Exercisable
December 31, 2013	588,162	\$ 9.26 – 17.38	\$ 14.71	588,162
Exercised	(31,506)	9.26 – 9.26	9.26	
Forfeited	(112,915)	9.26 – 17.38	13.85	
December 31, 2014	443,741	13.26 – 17.38	\$ 15.32	443,741
Forfeited	(100,609)	13.26 – 13.26	13.26	
<b>December 31, 2015</b>	<b>343,132</b>	<b>\$ 15.22 – 17.38</b>	<b>\$ 15.93</b>	<b>343,132</b>

Total SARs Outstanding and Exercisable			
Range of Exercise Prices (US\$):	Number	Weighted Average Exercise Price (US\$)	Weighted Average Remaining Contractual Life (Years)
\$ 15.22 – 15.99	261,064	\$ 15.47	1.71
16.00 – 17.38	82,068	17.38	0.13
\$ 15.22 – 17.38	343,132	\$ 15.93	1.33

**(c) Non-Management Directors**

Effective January 1, 2012, Precision instituted a new deferred share unit (**DSU**) plan for non-management directors whereby fully vested DSUs are granted quarterly based on an election by the non-management director to receive all or a portion of his or her compensation in DSUs. These DSUs are redeemable in cash or for an equal number of common shares upon the director's retirement. The redemption of DSUs in cash or common shares is solely at Precision's discretion. Non-management directors can receive a lump sum payment or two separate payments any time up until December 15 of the year following retirement. If the non-management director does not specify a redemption date, the DSUs will be redeemed on a single date six months after retirement. The cash settlement amount is based on the weighted average trading price for Precision's shares on the Toronto Stock Exchange for the five days immediately prior to payout. A summary of the DSUs outstanding under this share based incentive plan is presented below:

Deferred Share Units	Outstanding
December 31, 2013	188,575
Granted	85,183
Issued as a result of cash dividends	4,829
December 31, 2014	278,587
Granted	173,115
Issued as a result of cash dividends	13,602
Redeemed	(37,276)
<b>December 31, 2015</b>	<b>428,028</b>

## Equity Settled Plans

### (d) Non-Management Directors

Prior to January 1, 2012, Precision had a deferred share unit plan for non-management directors. Under the plan, fully vested deferred share units were granted quarterly based on an election by the non-management director to receive all or a portion of his or her compensation in deferred share units. These deferred share units are redeemable into an equal number of common shares any time after the director's retirement. A summary of this share based incentive plan is presented below:

Deferred Share Units	Outstanding
December 31, 2013	221,112
Issued as a result of cash dividends	4,898
December 31, 2014	226,010
Issued as a result of cash dividends	8,626
Redeemed	(38,393)
<b>December 31, 2015</b>	<b>195,743</b>

### (e) Option Plan

The Corporation has a share option plan under which a combined total of 16,569,134 options to purchase common shares are reserved to be granted to employees. Of the amount reserved, 12,650,339 options have been granted. Under this plan, the exercise price of each option equals the fair market value of the option at the date of grant determined by the weighted average trading price for the five days preceding the grant. The options are denominated in either Canadian or U.S. dollars, and vest over a period of three years from the date of grant, as employees render continuous service to the Corporation, and have a term of seven years.

A summary of the status of the equity incentive plan is presented below:

<i>Canadian share options</i>	Options Outstanding	Range of Exercise Prices	Weighted Average Exercise Price	Options Exercisable
December 31, 2013	4,900,886	\$ 5.22 – 14.50	\$ 9.14	2,676,865
Granted	881,700	10.15 – 14.31	10.24	
Exercised	(530,738)	5.85 – 11.16	8.07	
Forfeitures	(97,534)	5.85 – 10.67	9.62	
December 31, 2014	5,154,314	5.22 – 14.50	9.43	3,185,500
Granted	1,447,400	7.32 – 7.32	7.32	
Exercised	(16,000)	5.85 – 5.85	5.85	
Forfeitures	(417,118)	5.85 – 14.50	9.56	
<b>December 31, 2015</b>	<b>6,168,596</b>	<b>\$ 5.22 – 14.50</b>	<b>\$ 8.93</b>	<b>3,870,673</b>

<i>U.S. share options</i>	Options Outstanding	Range of Exercise Prices (US\$)	Weighted Average Exercise Price (US\$)	Options Exercisable
December 31, 2013	3,173,808	\$ 4.95 – 15.21	\$ 9.32	1,438,335
Granted	827,300	9.18 – 9.18	9.18	
Exercised	(309,512)	4.95 – 10.96	8.26	
Forfeitures	(285,822)	4.95 – 14.58	9.77	
December 31, 2014	3,405,774	4.95 – 15.21	9.35	1,795,639
Granted	1,344,900	5.79 – 5.79	5.79	
Forfeitures	(168,437)	4.95 – 15.21	9.37	
<b>December 31, 2015</b>	<b>4,582,237</b>	<b>\$ 4.95 – 15.21</b>	<b>\$ 8.30</b>	<b>2,468,185</b>

The weighted average share price at the date of exercise for share options exercised in 2015 was \$8.49 (2014 – \$12.98) for the Canadian share options and US\$nil (2014 – US\$12.07) for the U.S. share options.

The range of exercise prices for options outstanding at December 31, 2015 is as follows:

<i>Canadian share options</i>		Total Options Outstanding			Options Exercisable	
Range of Exercise Prices:	Number	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life (Years)	Number	Weighted Average Exercise Price	
\$ 5.22 – 6.99	468,102	\$ 5.85	0.35	468,102	\$ 5.85	
7.00 – 8.99	2,188,675	7.76	4.37	772,007	8.56	
9.00 – 9.99	1,038,684	9.02	4.12	689,770	9.02	
10.00 – 14.50	2,473,135	10.52	3.43	1,940,794	10.59	
\$ 5.22 – 14.50	6,168,596	\$ 8.93	3.64	3,870,673	\$ 9.33	

<i>U.S. share options</i>		Total Options Outstanding			Options Exercisable	
Range of Exercise Prices (US\$):	Number	Weighted Average Exercise Price (US\$)	Weighted Average Remaining Contractual Life (Years)	Number	Weighted Average Exercise Price (US\$)	
\$ 4.95 – 6.99	1,433,268	\$ 5.74	5.76	88,368	\$ 4.95	
7.00 – 8.99	1,315,228	8.56	3.14	1,033,614	8.44	
9.00 – 9.99	738,800	9.18	5.10	251,262	9.18	
10.00 – 15.21	1,094,941	10.77	2.66	1,094,941	10.77	
\$ 4.95 – 15.21	4,582,237	\$ 8.30	4.16	2,468,185	\$ 9.42	

The per option weighted average fair value of the share options granted during 2015 was \$1.60 (2014 – \$3.17) estimated on the grant date using the Black-Scholes option pricing model with the following assumptions: average risk-free interest rate of 1% (2014 – 1%), average expected life of four years (2014 – four years), expected forfeiture rate of 5% (2014 – 5%) and expected volatility of 44% (2014 – 46%). Included in net earnings (loss) for the year ended December 31, 2015 is an expense of \$5.1 million (2014 – \$5.2 million).

#### ***Employee Share Purchase Plan***

The Corporation has an employee share purchase plan to encourage employees to become Precision shareholders and to attract and retain people. Under the plan, eligible employees can contribute up to 10% of their regular base salary through payroll deduction with Precision matching 20% of the employee's contribution. These contributions are used to purchase the Corporation's shares in the open market. No vesting conditions apply. During 2015, the Corporation recorded compensation expense of \$0.8 million (2014 – \$0.5 million).

## NOTE 9. PROVISIONS AND OTHER

	Workers' Compensation
Balance December 31, 2013	\$ 24,186
Expensed during the year	5,215
Payment of deductibles and uninsured claims	(11,272)
Effects of foreign currency exchange differences	1,852
Balance December 31, 2014	19,981
Expensed during the year	4,983
Payment of deductibles and uninsured claims	(10,014)
Effects of foreign currency exchange differences	3,879
<b>Balance December 31, 2015</b>	<b>\$ 18,829</b>

	December 31, 2015	December 31, 2014
Current	\$ 4,309	\$ 5,144
Long-term	14,520	14,837
	<b>\$ 18,829</b>	<b>\$ 19,981</b>

Precision maintains a provision for the deductible and uninsured portions of workers' compensation and general liability claims. The amount accrued for the provision for losses incurred varies depending on the number and nature of the claims outstanding at the balance sheet dates. In addition, the accrual includes management's estimate of the future cost to settle each claim such as future changes in the severity of the claim and increases in medical costs. Precision uses third parties to assist in developing the estimate of the ultimate costs to settle each claim, which is based on historical experience associated with the type of each claim and specific information related to each claim. The specific circumstances of each claim may change over time prior to settlement and, as a result, the estimates made as of the balance sheet dates may change.

## NOTE 10. LONG-TERM DEBT

	2015	2014
Senior Credit Facility	\$ -	\$ -
Unsecured senior notes:		
6.625% senior notes due 2020 (US\$650.0 million)	899,600	754,065
6.5% senior notes due 2021 (US\$400.0 million)	553,600	464,040
5.25% senior notes due 2024 (US\$400.0 million)	553,600	464,040
6.5% senior notes due 2019	200,000	200,000
	<b>2,206,800</b>	<b>1,882,145</b>
Less net unamortized debt issue costs	(26,290)	(29,959)
	<b>\$ 2,180,510</b>	<b>\$ 1,852,186</b>

### (a) Senior Credit Facility

The senior secured revolving credit facility (as amended, the **Senior Credit Facility**) provides Precision with senior secured financing for general corporate purposes, including for acquisitions, of up to US\$550.0 million with a provision for an increase in the facility of up to an additional US\$250.0 million. The Senior Credit Facility is secured by charges on substantially all of Precision's present and future assets and the present and future assets of its material U.S. and Canadian subsidiaries and, if necessary in order to adhere to covenants under the Senior Credit Facility, on certain assets of certain subsidiaries organized in a jurisdiction outside of Canada or the U.S.

On March 27, 2015, we amended certain financial covenants under the credit agreement governing our Senior Credit Facility to, among other things, temporarily increase the maximum consolidated total debt to Adjusted EBITDA ratio (as defined in the debt agreement) to 6:1 from 4:1 and temporarily reduce the minimum interest coverage ratio to 2.5:1 from 2.75:1, in each case until December 31, 2016.

On October 27, 2015, we further amended the credit agreement, whereby we reduced the size of the Senior Credit Facility to US\$550.0 million from US\$650.0 million and eliminated the consolidated total debt to adjusted EBITDA financial covenant ratio in its entirety. We further decreased the minimum interest coverage ratio to 2:1 from 2.5:1 for a temporary period up to and including December 31, 2017, which will revert to 2.5:1 thereafter until the maturity date of the facility. We also reduced the maximum consolidated senior debt to adjusted EBITDA financial covenant ratio to 2.5:1 from 3:1 and added a new debt covenant whereby we agreed not incur or assume more than US\$250.0 million in new unsecured debt other than where the new unsecured debt is used to refinance existing unsecured debt or the new debt is assumed through an acquisition.

In addition, the revolving credit facility contains certain covenants that place restrictions on Precision's ability to incur or assume additional indebtedness; dispose of assets; make or pay dividends, share redemptions or other distributions; change its primary business; incur liens on assets; engage in transactions with affiliates; enter into mergers, consolidations or amalgamations; and enter into speculative swap agreements. At December 31, 2015, Precision was in compliance with the covenants of the Senior Credit Facility.

The Senior Credit Facility has a term of five years, with an annual option on Precision's part to request that the lenders extend, at their discretion, the facility to a new maturity date not to exceed five years from the date of the extension request. The current maturity date of the Senior Credit Facility is June 3, 2019.

Under the Senior Credit Facility, amounts can be drawn in U.S. dollars and/or Canadian dollars and, as at December 31, 2015 and 2014 no amounts were drawn under this facility. Up to US\$200.0 million of the Senior Credit Facility is available for letters of credit denominated in U.S. and/or Canadian dollars and as at December 31, 2015 outstanding letters of credit amounted to US\$46.4 million (2014 – US\$25.6 million).

The interest rate on loans that are denominated in U.S. dollars is, at the option of Precision, either a margin over a U.S. base rate or a margin over LIBOR. The interest rate on loans denominated in Canadian dollars is, at the option of Precision, either a margin over the Canadian prime rate or a margin over the bankers' acceptance rate; such margins will be based on the then applicable ratio of consolidated total debt to EBITDA.

#### **(b) Unsecured Senior Notes**

Precision has outstanding the following unsecured senior notes:

##### ***\$200.0 million of 6.5% senior notes due 2019***

These notes bear interest at a fixed rate of 6.5% per annum and mature on March 15, 2019. Interest is payable semi-annually on March 15 and September 15 of each year.

These notes are unsecured, ranking equally with existing and future senior unsecured indebtedness, and have been guaranteed by current and future U.S. and Canadian subsidiaries that guaranteed the Senior Credit Facility. These notes contain certain covenants that limit Precision's ability and the ability of certain subsidiaries to incur additional indebtedness and issue preferred stock; create liens; make restricted payments; create or permit to exist restrictions on the ability of Precision or certain subsidiaries to make certain payments and distributions; engage in amalgamations, mergers or consolidations; make certain dispositions and transfers of assets; and engage in transactions with affiliates. If the notes receive an investment grade rating by Standard & Poor's and Moody's Investors Service and Precision and its subsidiaries are not in default under the indenture governing the notes, then Precision will not be required to comply with particular covenants contained in the indenture.

As well, Precision may redeem these notes in whole or in part at any time on or after March 15, 2015 and before March 15, 2017, at redemption prices ranging between 103.250% and 101.625% of their principal amount plus accrued interest. Any time on or after March 15, 2017, these notes can be redeemed for their principal amount plus accrued interest. Upon specified change of control events, each holder of a note will have the right to sell to Precision all or a portion of its notes at a purchase price in cash equal to 101% of the principal amount, plus accrued interest to the date of purchase.

***US\$650.0 million of 6.625% senior notes due 2020***

These notes bear interest at a fixed rate of 6.625% per annum and mature on November 15, 2020. Interest is payable semi-annually on May 15 and November 15 of each year.

These notes are unsecured, ranking equally with existing and future senior unsecured indebtedness, and have been guaranteed by current and future U.S. and Canadian subsidiaries that guaranteed the senior Credit Facility. These notes contain certain covenants that limit Precision's ability and the ability of certain subsidiaries to incur additional indebtedness and issue preferred stock; create liens; make restricted payments; create or permit to exist restrictions on the ability of Precision or certain subsidiaries to make certain payments and distributions; engage in amalgamations, mergers or consolidations; make certain dispositions and transfers of assets; and engage in transactions with affiliates. If the notes receive an investment grade rating by Standard & Poor's and Moody's Investors Service and Precision and its subsidiaries are not in default under the indenture governing the notes, then Precision will not be required to comply with particular covenants contained in the indenture.

Precision may redeem these notes in whole or in part at any time on or after November 15, 2015 and before November 15, 2018, at redemption prices ranging between 103.313% and 101.104% of their principal amount plus accrued interest. Any time on or after November 15, 2018, these notes can be redeemed for their principal amount plus accrued interest. Upon specified change of control events, each holder of a note will have the right to sell to Precision all or a portion of its notes at a purchase price in cash equal to 101% of the principal amount, plus accrued interest to the date of purchase.

***US\$400.0 million of 6.5% senior notes due 2021***

These notes bear interest at a fixed rate of 6.5% per annum and mature on December 15, 2021. Interest is payable semi-annually on June 15 and December 15 of each year.

These notes are unsecured, ranking equally with existing and future senior unsecured indebtedness, and have been guaranteed by current and future U.S. and Canadian subsidiaries that guaranteed the Senior Credit Facility. These notes contain certain covenants that limit Precision's ability and the ability of certain subsidiaries to incur additional indebtedness and issue preferred stock; create liens; make restricted payments; create or permit to exist restrictions on the ability of Precision or certain subsidiaries to make certain payments and distributions; engage in amalgamations, mergers or consolidations; make certain dispositions and transfers of assets; and engage in transactions with affiliates. If the notes receive an investment grade rating by Standard & Poor's or Moody's Investors Service and Precision and its subsidiaries are not in default under the indenture governing the notes, then Precision will not be required to comply with particular covenants contained in the indenture.

Prior to December 15, 2016, Precision may redeem these notes in whole or in part at 100.0% of their principal amount, plus accrued interest and the greater of 1.0% of the principal amount of the note to be redeemed and the excess, if any, of the present value of the December 15, 2016 redemption price plus required interest payments through December 15, 2016 (calculated using the United States Treasury rate plus 50 basis points) over the principal amount of the note. As well, Precision may redeem these notes in whole or in part at any time on or after December 15, 2016 and before December 15, 2019, at redemption prices ranging between 103.250% and 101.083% of their principal amount plus accrued interest. Any time on or after December 15, 2019, these notes can be redeemed for their principal amount plus accrued interest. Upon specified change of control events, each holder of a note will have the right to sell to Precision all or a portion of its notes at a purchase price in cash equal to 101% of the principal amount, plus accrued interest to the date of purchase.

#### *US\$400.0 million of 5.25% senior notes due 2024*

These notes bear interest at a fixed rate of 5.25% per annum and mature on November 15, 2024. Interest is payable semi-annually on May 15 and November 15 of each year.

These notes are unsecured, ranking equally with existing and future senior unsecured indebtedness, and have been guaranteed by current and future U.S. and Canadian subsidiaries that guaranteed the Senior Credit Facility. These notes contain certain covenants that limit Precision's ability and the ability of certain subsidiaries to incur additional indebtedness and issue preferred stock; create liens; make restricted payments; create or permit to exist restrictions on the ability of Precision or certain subsidiaries to make certain payments and distributions; engage in amalgamations, mergers or consolidations; make certain dispositions and transfers of assets; and engage in transactions with affiliates. If the notes receive an investment grade rating by Standard & Poor's or Moody's Investors Service and Precision and its subsidiaries are not in default under the indenture governing the notes, then Precision will not be required to comply with particular covenants contained in the indenture.

Prior to May 15, 2017, Precision may redeem up to 35% of the 5.25% senior notes due 2024 with the net proceeds of certain equity offerings at a redemption price equal to 105.25% of the principal amount plus accrued interest. Prior to May 15, 2019, Precision may redeem these notes in whole or in part at 100.0% of their principal amount, plus accrued interest and the greater of 1.0% of the principal amount of the note to be redeemed and the excess, if any, of the present value of the May 15, 2019 redemption price plus required interest payments through May 15, 2019 (calculated using the United States Treasury rate plus 50 basis points) over the principal amount of the note. As well, Precision may redeem these notes in whole or in part at any time on or after May 15, 2019 and before May 15, 2022, at redemption prices ranging between 102.625% and 100.875% of their principal amount plus accrued interest. Any time on or after May 15, 2022, these notes can be redeemed for their principal amount plus accrued interest. Upon specified change of control events, each holder of a note will have the right to sell to Precision all or a portion of its notes at a purchase price in cash equal to 101% of the principal amount, plus accrued interest to the date of purchase.

All issues of our senior notes require that we comply with certain financial covenants including an Adjusted EBITDA (as defined in the note agreements) to interest coverage ratio of greater than 2:1 for the most recent four consecutive fiscal quarters. In the event that this ratio is less than 2:1 for the most recent consecutive fiscal quarters, the senior notes restrict our ability to incur additional indebtedness. The senior notes also contain a restricted payments covenant that limits our ability to make payments in the nature of dividends, distributions and repurchases from shareholders (**restricted payments basket**). The restricted payment basket grows by, among other things, 50% of consolidated net earnings, and decreases by 100% of consolidated net losses (as defined in the note) and payments made to shareholders. As at December 31, 2015, the restricted payments basket was negative \$152 million, therefore prohibiting us from making any further dividend payments until the restricted payments basket once again becomes positive. No dividends have been paid subsequent to December 31, 2015.

At December 31, 2015, Precision was in compliance with the covenants of the senior notes.

Long-term debt obligations at December 31, 2015 will mature as follows:

2019	\$	200,000
2020		899,600
Thereafter		1,107,200
	\$	<b>2,206,800</b>



### (c) Guarantor Disclosures

The following presents supplemental condensed consolidating financial information for the parent corporation, guarantor subsidiaries and the non-guarantor subsidiaries, respectively.

#### Condensed Consolidating Statement of Financial Position as at December 31, 2015

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Assets					
Cash	\$ 330,758	\$ 43,039	\$ 70,962	\$ –	\$ 444,759
Other current assets	3,993	228,333	103,511	3	335,840
Intercompany receivables	1,537,538	2,943,153	71,689	(4,552,380)	–
Investments in subsidiaries	4,888,294	61	–	(4,888,355)	–
Income tax recoverable	2,917	–	–	–	2,917
Property, plant and equipment	88,238	3,343,623	451,294	177	3,883,332
Intangibles	3,363	–	–	–	3,363
Goodwill	–	208,479	–	–	208,479
Total assets	\$ 6,855,101	\$ 6,766,688	\$ 697,456	\$ (9,440,555)	\$ 4,878,690
Liabilities and shareholders' equity					
Current liabilities	\$ 43,149	\$ 135,613	\$ 65,022	\$ –	\$ 243,784
Intercompany payables and debt	2,957,753	1,460,838	133,789	(4,552,380)	–
Long-term debt	2,180,510	–	–	–	2,180,510
Other long-term liabilities	217,188	116,925	(926)	–	333,187
Total liabilities	5,398,600	1,713,376	197,885	(4,552,380)	2,757,481
Shareholders' equity	1,456,500	5,053,312	499,572	(4,888,175)	2,121,209
Total liabilities and shareholders' equity	\$ 6,855,100	\$ 6,766,688	\$ 697,457	\$ (9,440,555)	\$ 4,878,690

#### Condensed Consolidating Statement of Financial Position as at December 31, 2014

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Assets					
Cash	\$ 337,848	\$ 97,980	\$ 55,653	\$ –	\$ 491,481
Other current assets	3,923	513,465	144,980	3	662,371
Intercompany receivables	364,958	2,555,200	73,404	(2,993,562)	–
Investments in subsidiaries	6,026,160	61	–	(6,026,221)	–
Income tax recoverable	3,297	–	–	–	3,297
Property, plant and equipment	59,485	3,459,563	409,923	(145)	3,928,826
Intangibles	3,302	–	–	–	3,302
Goodwill	–	219,719	–	–	219,719
Total assets	\$ 6,798,973	\$ 6,845,988	\$ 683,960	\$ (9,019,925)	\$ 5,308,996
Liabilities and shareholders' equity					
Current liabilities	\$ 49,622	\$ 384,452	\$ 66,148	\$ –	\$ 500,222
Intercompany payables and debt	2,628,522	169,855	195,185	(2,993,562)	–
Long-term debt	1,852,186	–	–	–	1,852,186
Other long-term liabilities	47,713	473,415	(5,906)	–	515,222
Total liabilities	4,578,043	1,027,722	255,427	(2,993,562)	2,867,630
Shareholders' equity	2,220,930	5,818,266	428,533	(6,026,363)	2,441,366
Total liabilities and shareholders' equity	\$ 6,798,973	\$ 6,845,988	\$ 683,960	\$ (9,019,925)	\$ 5,308,996

*Condensed Consolidating Statement of Earnings (Loss) for the Year ended December 31, 2015*

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Revenue	\$ 118	\$ 1,358,162	\$ 226,128	\$ (28,784)	\$ 1,555,624
Operating expense	118	792,590	160,416	(28,784)	924,340
General and administrative expense	22,395	104,051	10,330	–	136,776
Restructuring	6,100	14,543	–	–	20,643
Earnings (loss) before income taxes, finance charges, foreign exchange, impairment of goodwill, impairment of property, plant and equipment, loss on asset decommissioning and depreciation and amortization	(28,495)	446,978	55,382	–	473,865
Depreciation and amortization	14,360	425,518	46,586	191	486,655
Loss on asset decommissioning	–	166,264	222	–	166,486
Impairment of property, plant and equipment	–	215,048	66,939	–	281,987
Operating loss	(42,855)	(359,852)	(58,365)	(191)	(461,263)
Impairment of goodwill	–	17,117	–	–	17,117
Foreign exchange	(34,836)	1,549	36	–	(33,251)
Finance charges	137,093	(2,213)	(13,837)	–	121,043
Equity in loss of subsidiaries	264,257	–	–	(264,257)	–
Loss before tax	(409,369)	(376,305)	(44,564)	264,066	(566,172)
Income taxes	(46,123)	(165,375)	8,762	–	(202,736)
Net loss	\$ (363,246)	\$ (210,930)	\$ (53,326)	\$ 264,066	\$ (363,436)

*Condensed Consolidating Statement of Earnings for the Year ended December 31, 2014*

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Revenue	\$ 172	\$ 2,179,259	\$ 195,487	\$ (24,380)	\$ 2,350,538
Operating expense	98	1,281,955	148,154	(24,380)	1,405,827
General and administrative expense	26,798	107,028	10,515	–	144,341
Earnings (loss) before income taxes, finance charges, foreign exchange, impairment of goodwill, loss on asset decommissioning and depreciation and amortization	(26,724)	790,276	36,818	–	800,370
Depreciation and amortization	8,106	415,973	24,430	160	448,669
Loss on asset decommissioning	–	126,699	–	–	126,699
Operating earnings (loss)	(34,830)	247,604	12,388	(160)	225,002
Impairment of goodwill	–	95,170	–	–	95,170
Foreign exchange	5,274	(8,450)	2,230	–	(946)
Finance charges	109,628	87	(14)	–	109,701
Equity in earnings of subsidiaries	(206,095)	–	–	206,095	–
Earnings before tax	56,363	160,797	10,172	(206,255)	21,077
Income taxes	23,050	(37,581)	2,456	–	(12,075)
Net earnings	\$ 33,313	\$ 98,378	\$ 7,716	\$ (206,255)	\$ 33,152

**Condensed Consolidating Statement of Comprehensive Income (Loss) for the Year ended December 31, 2015**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Net loss	\$ (363,246)	\$ (210,930)	\$ (53,326)	\$ 264,066	\$ (363,436)
Other comprehensive income (loss)	(324,655)	361,512	82,439	513	119,809
Comprehensive income (loss)	\$ (687,901)	\$ 150,584	\$ 29,110	\$ 264,580	\$ (243,627)

**Condensed Consolidating Statement of Comprehensive Income (Loss) for the Year ended December 31, 2014**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Net earnings	\$ 33,313	\$ 198,378	\$ 7,716	\$ (206,255)	\$ 33,152
Other comprehensive income (loss)	(101,325)	141,519	29,324	249	69,767
Comprehensive income (loss)	\$ (68,012)	\$ 339,897	\$ 37,040	\$ (206,006)	\$ 102,919

**Condensed Consolidating Statement of Cash Flow for the Year ended December 31, 2015**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Cash provided by (used in):					
Operations	\$ (217,212)	\$ 694,956	\$ 39,272	\$ -	\$ 517,016
Investments	256,781	(520,175)	(15,297)	(262,411)	(541,102)
Financing	(84,044)	(244,775)	(17,636)	262,411	(84,044)
Effects of exchange rate changes on cash and cash equivalents	37,835	15,053	8,970	-	61,408
Increase (decrease) in cash and cash equivalents	(7,090)	(54,941)	15,309	-	(46,722)
Cash and cash equivalents, beginning of year	337,848	97,980	55,653	-	491,481
Cash and cash equivalents, end of year	\$ 330,758	\$ 43,039	\$ 70,962	\$ -	\$ 444,759

**Condensed Consolidating Statement of Cash Flow for the Year ended December 31, 2014**

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Consolidating Adjustments	Total
Cash provided by (used in):					
Operations	\$ (142,565)	\$ 815,939	\$ 6,785	\$ -	\$ 680,159
Investments	101,403	(478,613)	(139,018)	(113,759)	(629,987)
Financing	329,704	(267,482)	153,723	113,759	329,704
Effects of exchange rate changes on cash and cash equivalents	22,146	5,097	3,756	-	30,999
Increase (decrease) in cash and cash equivalents	310,688	74,941	25,246	-	410,875
Cash and cash equivalents, beginning of year	27,160	23,039	30,407	-	80,606
Cash and cash equivalents, end of year	\$ 337,848	\$ 97,980	\$ 55,653	\$ -	\$ 491,481

## NOTE 11. INCOME TAXES

The provision for income taxes differs from that which would be expected by applying statutory Canadian income tax rates.

A reconciliation of the difference, at December 31, is as follows:

	2015	2014
Earnings (loss) before income taxes	\$ (566,172)	\$ 21,077
Federal and provincial statutory rates	26%	25%
Tax at statutory rates	\$ (147,205)	\$ 5,269
Adjusted for the effect of:		
Non-deductible expenses	7,193	26,829
Non-taxable capital gains	(206)	(1,123)
Income taxed at lower rates	(40,166)	(33,356)
Impact of foreign tax rates	(39,170)	(12,695)
Withholding taxes	3,303	3,932
Taxes related to prior years	560	(3,980)
Other	399	3,049
Increase in deferred tax balances due to enacted tax rate increases	12,556	-
Income tax recovery	\$ (202,736)	\$ (12,075)

Effective July 1, 2015 the Alberta corporate income tax rate increased from 10% to 12% resulting in an increase in the Federal and provincial statutory rate to 26% in 2015 (2014 – 25%).

The net deferred tax liability is comprised of the tax effect of the following temporary differences:

	2015	2014
Deferred income tax liability:		
Property, plant and equipment and intangibles	\$ 637,106	\$ 730,742
Partnership deferrals	12,604	55,848
Debt issue costs	5,802	4,905
Other	4,668	1,921
	660,180	793,416
Deferred income tax assets:		
Losses (expire from time to time up to 2035)	335,966	284,776
Long-term incentive plan	12,477	13,939
Other	8,271	8,568
Net deferred income tax liability	\$ 303,466	\$ 486,133

Included in the net deferred tax liability is \$101.6 million (2014 – \$235.8 million) of tax-effected temporary differences related to the Corporation's U.S. operations.

Deferred tax assets are recognized only to the extent that it is probable that the assets can be recovered. At December 31, 2015, the Corporation had \$16.0 million (2014 – \$9.8 million) of deferred tax assets, primarily related to international operations, that were not recognized. These temporary differences that give rise to the deferred tax assets begin to expire in 2016.

The movement in temporary differences is as follows:

	Property, Plant and Equipment and Intangibles	Partnership Deferrals	Other Deferred Income Tax Liabilities	Losses	Debt Issue Costs	Long-Term Incentive Plan	Other Deferred Income Tax Assets	Net Deferred Income Tax Liability
Balance, December 31, 2013	\$ 749,760	\$ 34,938	\$ 6,569	\$ (285,438)	\$ 2,966	\$ (14,800)	\$ (6,648)	\$ 487,347
Recognized in net earnings	(65,223)	20,910	(4,626)	24,655	1,939	1,856	(1,758)	(22,247)
Effect of foreign currency exchange differences	46,205	–	(22)	(23,993)	–	(995)	(162)	21,033
Balance, December 31, 2014	730,742	55,848	1,921	(284,776)	4,905	(13,939)	(8,568)	486,133
Recognized in net loss	(181,734)	(43,244)	2,788	2,973	897	3,310	998	(214,012)
Effect of foreign currency exchange differences	88,098	–	(41)	(54,163)	–	(1,848)	(701)	31,345
<b>Balance, December 31, 2015</b>	<b>\$ 637,106</b>	<b>\$ 12,604</b>	<b>\$ 4,668</b>	<b>\$ (335,966)</b>	<b>\$ 5,802</b>	<b>\$ (12,477)</b>	<b>\$ (8,271)</b>	<b>\$ 303,466</b>

On December 31, 2015, Precision had \$19.6 million (2014 – \$32.7 million) of unrecognized tax benefits that, if recognized, would have a favourable impact on Precision's effective income tax rate in future periods. Precision classifies interest accrued on unrecognized tax benefits and income tax penalties as income tax expense. Included in the unrecognized tax benefit, as at December 31, 2015 was interest and penalties of \$8.3 million (2014 – \$11.4 million).

#### Reconciliation of Unrecognized Tax Benefits

Year ended December 31,	2015	2014
Unrecognized tax benefits, beginning of year	\$ 32,700	\$ 30,930
Additions:		
Prior year's tax positions	850	2,492
Reductions:		
Prior year's tax positions	(13,932)	(722)
Unrecognized tax benefits, end of year	\$ 19,618	\$ 32,700

It is anticipated that approximately \$nil (2014 – \$8.0 million) of unrecognized tax positions that relate to prior year activities will be realized during the next 12 months. Subject to the results of audit examinations by taxing authorities and/or legislative changes by taxing jurisdictions, Precision does not anticipate further adjustments of unrecognized tax positions during the next 12 months that would have a material impact on the financial statements.

#### NOTE 12. SHAREHOLDERS' CAPITAL

(a) **Authorized** – unlimited number of voting common shares

– unlimited number of preferred shares, issuable in series, limited to an amount equal to one half of the issued and outstanding common shares

(b) **Issued**

Common shares	Number	Amount
Balance, December 31, 2013	291,979,671	\$ 2,305,227
Options exercised – cash consideration	840,250	7,082
– reclassification from contributed surplus	–	3,230
Balance, December 31, 2014	292,819,921	\$ 2,315,539
Options exercised – cash consideration	16,000	93
– reclassification from contributed surplus	–	49
Issued on redemption of non-management directors' DSUs	76,169	640
<b>Balance, December 31, 2015</b>	<b>292,912,090</b>	<b>\$ 2,316,321</b>

### (c) Dividends

During 2015, the Corporation approved and paid dividends of \$0.28 per common share (2014 – \$0.25) for total payments of \$82 million (2014 – \$73 million). On February 11, 2016, Precision announced the suspension of its dividend.

### NOTE 13. ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

	Unrealized Foreign Currency Translation Gains	Foreign Exchange Loss on Net Investment Hedge	Accumulated Other Comprehensive Income (Loss)
December 31, 2013	\$ 48,330	\$ (71,805)	\$ (23,475)
Other comprehensive income	171,092	(101,325)	69,767
December 31, 2014	219,422	(173,130)	46,292
Other comprehensive income	444,464	(324,655)	119,809
<b>December 31, 2015</b>	<b>\$ 663,886</b>	<b>\$ (497,785)</b>	<b>\$ 166,101</b>

### NOTE 14. FINANCE CHARGES

	2015	2014
Interest:		
Long-term debt	\$ 132,526	\$ 106,837
Other	635	368
Income	(17,861)	(987)
Amortization of debt issue costs	5,743	3,483
Finance charges	\$ 121,043	\$ 109,701

### NOTE 15. EMPLOYEE BENEFIT PLANS

The Corporation has a defined contribution pension plan covering a significant number of its employees. Under this plan, the Corporation matches individual contributions up to 5% of the employee's eligible compensation. Total expense under the defined contribution plan in 2015 was \$12.8 million (2014 – \$15.1 million).

### NOTE 16. RELATED PARTY TRANSACTIONS

#### Compensation of Key Management Personnel

The remuneration of key management personnel is as follows:

	2015	2014
Salaries and other benefits	\$ 7,926	\$ 9,193
Equity settled share based compensation	2,963	3,241
Cash settled share based compensation	4,287	3,235
Termination benefits	2,021	–
	<b>\$ 17,197</b>	<b>\$ 15,669</b>

Key management personnel are comprised of the directors and executive officers of the Corporation. Certain executive officers have entered into employment agreements with Precision that provide termination benefits of up to 24 months base salary plus up to two times targeted incentive compensation upon dismissal without cause.

## NOTE 17. COMMITMENTS

### Operating Lease Commitments

The Corporation has commitments under various operating lease agreements, primarily for vehicles and office space. Terms of the office leases run for a period of one to 10 years while the vehicle leases are typically for terms of between three and four years. Expected non-cancellable operating lease payments are as follows:

	2015	2014
Less than one year	\$ 19,003	\$ 19,143
Between one and five years	44,554	44,913
Later than five years	7,369	11,005
	\$ 70,926	\$ 75,061

One of the leased properties was sublet by the Corporation.

The following amounts were recognized as expenses in respect of operating leases in the consolidated statements of earnings (loss):

	2015	2014
Operating leases	\$ 21,440	\$ 21,516
Sub-lease recoveries	(687)	(870)
	\$ 20,753	\$ 20,646

### Capital Commitments

At December 31, 2015, the Corporation had commitments to purchase property, plant and equipment totalling \$261.8 million (2014 – \$418.3 million). Payments of \$121.1 million for these commitments are expected to be made in 2016, \$59.7 million in 2018, and \$81.0 million in 2019.

## NOTE 18. PER SHARE AMOUNTS

The following tables reconcile the net earnings (loss) and weighted average shares outstanding used in computing basic and diluted earnings (loss) per share:

	2015	2014
Net earnings (loss) – basic and diluted	\$ (363,436)	\$ 33,152

<i>(Stated in thousands)</i>	2015	2014
Weighted average shares outstanding – basic	292,878	292,533
Effect of stock options and other equity compensation plans	–	1,271
Weighted average shares outstanding – diluted	292,878	293,804

## NOTE 19. SEGMENTED INFORMATION

The Corporation operates primarily in Canada and the United States, in two industry segments; Contract Drilling Services and Completion and Production Services. Contract Drilling Services includes drilling rigs, directional drilling, procurement and distribution of oilfield supplies, and the manufacture, sale and repair of drilling equipment. Completion and Production Services includes service rigs, snubbing units, coil tubing units, oilfield equipment rental, camp and catering services, and wastewater treatment units.

2015	Contract Drilling Services	Completion and Production Services	Corporate and Other	Inter-Segment Eliminations	Total
Revenue	\$ 1,378,336	\$ 186,317	\$ –	\$ (9,029)	\$ 1,555,624
Operating loss	(260,064)	(103,107)	(98,092)	–	(461,263)
Depreciation and amortization	439,261	32,396	14,998	–	486,655
Loss on asset decommissioning	165,109	1,377	–	–	166,486
Impairment of property, plant and equipment	202,414	79,573	–	–	281,987
Total assets	4,204,872	228,918	444,900	–	4,878,690
Goodwill	208,479	–	–	–	208,479
Capital expenditures	450,818	2,651	5,241	–	458,710

2014	Contract Drilling Services	Completion and Production Services	Corporate and Other	Inter-Segment Eliminations	Total
Revenue	\$ 2,017,110	\$ 343,556	\$ –	\$ (10,128)	\$ 2,350,538
Operating earnings (loss)	342,078	(29,419)	(87,657)	–	225,002
Depreciation and amortization	381,465	58,621	8,583	–	448,669
Loss on asset decommissioning	97,947	28,752	–	–	126,699
Total assets	4,425,531	412,423	471,042	–	5,308,996
Goodwill	202,751	16,968	–	–	219,719
Capital expenditures	821,713	24,401	10,576	–	856,690

The Corporation's operations are carried on in the following geographic locations:

2015	Canada	United States	International	Inter-Segment Eliminations	Total
Revenue	\$ 589,759	\$ 759,472	\$ 226,129	\$ (19,736)	\$ 1,555,624
Total assets	2,077,077	2,096,214	705,399	–	4,878,690

2014	Canada	United States	International	Inter-Segment Eliminations	Total
Revenue	\$ 1,077,814	\$ 1,096,918	\$ 195,487	\$ (19,681)	\$ 2,350,538
Total assets	2,434,774	2,244,867	629,355	–	5,308,996

During the years ended December 31, 2015 and 2014, no one individual customer accounted for more than 10% of the Corporation's total revenue.



## NOTE 20. FINANCIAL INSTRUMENTS

### Financial Risk Management

The Board of Directors is responsible for identifying the principal risks of Precision's business and for ensuring the implementation of systems to manage these risks. With the assistance of senior management, who report to the Board of Directors on the risks of Precision's business, the Board of Directors considers such risks and discusses the management of such risks on a regular basis.

Precision has exposure to the following risks from its use of financial instruments:

#### (a) Credit Risk

Accounts receivable includes balances from a large number of customers primarily operating in the oil and gas industry. The Corporation manages credit risk by assessing the creditworthiness of its customers before providing services and on an ongoing basis, and by monitoring the amount and age of balances outstanding. In some instances, the Corporation will take additional measures to reduce credit risk including obtaining letters of credit and prepayments from customers. When indicators of credit problems appear, the Corporation takes appropriate steps to reduce its exposure including negotiating with the customer, filing liens and entering into litigation. Precision's most significant customer accounted for \$18.2 million of the trade receivables amount at December 31, 2015 (2014 – \$22.7 million).

The movement in the allowance for doubtful accounts during the year was as follows:

		2015	2014
Balance at January 1	\$	6,413	\$ 11,703
Impairment loss recognized		4,101	115
Amounts written-off as uncollectible		(1,576)	(5,645)
Impairment loss reversed		(305)	–
Effect of movement in exchange rates		456	240
Balance at December 31	\$	9,089	\$ 6,413

The aging of trade receivables at December 31 was as follows:

	2015		2014	
	Gross	Provision for Impairment	Gross	Provision for Impairment
Not past due	\$ 112,219	\$ –	\$ 219,000	\$ –
Past due 0-30 days	50,446	–	108,946	–
Past due 31-120 days	25,540	–	47,365	–
Past due more than 120 days	9,417	9,089	11,141	6,413
	\$ 197,622	\$ 9,089	\$ 386,452	\$ 6,413

#### (b) Interest Rate Risk

As at December 31, 2015 and 2014, all of Precision's long-term debt, with the exception of the Senior Credit Facility, bears fixed interest rates. As a result, Precision is not exposed to significant fluctuations in interest expense as a result of changes in interest rates. Based on the debt outstanding at the end of the year, a 100 basis point change in interest rates would change the annual interest expense by \$nil (2014 – \$nil).

#### (c) Foreign Currency Risk

The Corporation is primarily exposed to foreign currency fluctuations in relation to the working capital of its foreign operations and certain long-term debt facilities of its Canadian operations. The Corporation has no significant exposures to foreign currencies other than the U.S. dollar. The Corporation monitors its foreign currency exposure and attempts to minimize the impact by aligning appropriate levels of U.S. denominated debt with cash flows from U.S. based operations.

The following financial instruments were denominated in U.S. dollars:

	2015		2014	
	Canadian Operations <sup>(1)</sup>	Foreign Operations	Canadian Operations <sup>(1)</sup>	Foreign Operations
Cash	\$ 150,512	\$ 78,014	\$ 272,981	\$ 115,716
Accounts receivable	–	155,386	–	270,984
Accounts payable and accrued liabilities	(10,296)	(107,807)	(18,165)	(270,863)
Long-term liabilities, excluding long-term incentive plans	–	(10,491)	–	(12,790)
Net foreign currency exposure	\$ 140,216	\$ 115,102	\$ 254,816	\$ 103,047
Impact of \$0.01 change in the U.S. dollar to Canadian dollar exchange rate on net earnings	\$ 1,402	\$ –	\$ 2,548	\$ –
Impact of \$0.01 change in the U.S. dollar to Canadian dollar exchange rate on comprehensive income	\$ –	\$ 1,151	\$ –	\$ 1,030

(1) Excludes U.S. dollar long-term debt that has been designated as a hedge of the Corporation's net investment in certain self-sustaining foreign operations

#### (d) Liquidity Risk

Liquidity risk is the exposure of the Corporation to the risk of not being able to meet its financial obligations as they become due. The Corporation manages liquidity risk by monitoring and reviewing actual and forecasted cash flows to ensure there are available cash resources to meet these needs. The following are the contractual maturities of the Corporation's financial liabilities as at December 31, 2015:

	2016	2017	2018	2019	2020	Thereafter	Total
Long-term debt	\$ –	\$ –	\$ –	\$ 200,000	\$ 899,600	\$ 1,107,200	\$ 2,206,800
Interest on long-term debt <sup>(1)</sup>	137,647	137,647	137,647	127,355	117,196	147,107	804,599
Commitments	140,101	15,123	72,097	90,346	7,658	7,369	332,694
Total	\$ 277,748	\$ 152,770	\$ 209,744	\$ 417,701	\$ 1,024,454	\$ 1,261,676	\$ 3,344,093

(1) Interest has been calculated based on debt balances, interest rates, and foreign exchange rates in effect as at December 31, 2015 and excludes amortization of long-term debt issue costs.

#### Fair Values

The carrying value of cash, accounts receivable, and accounts payable and accrued liabilities approximates their fair value due to the relatively short period to maturity of the instruments. The fair value of the unsecured senior notes at December 31, 2015 was approximately \$1,736 million (2014 – \$1,668 million).

Financial assets and liabilities recorded or disclosed at fair value in the consolidated statements of financial position are categorized based on the level of judgment associated with the inputs used to measure their fair value. Hierarchical levels are based on the amount of subjectivity associated with the inputs in the fair determination and are as follows:

Level I—Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.

Level II—Inputs (other than quoted prices included in Level I) are either directly or indirectly observable for the asset or liability through correlation with market data at the measurement date and for the duration of the instrument's anticipated life.

Level III—Inputs reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

The estimated fair value of unsecured senior notes is based on level II inputs. The fair value is estimated considering the risk free interest rates on government debt instruments of similar maturities, adjusted for estimated credit risk, industry risk and market risk premiums.

## NOTE 21. CAPITAL MANAGEMENT

The Corporation's strategy is to carry a capital base to maintain investor, creditor and market confidence and to sustain future development of the business. The Corporation seeks to maintain a balance between the level of long-term debt and shareholders' equity to ensure access to capital markets to fund growth and working capital given the cyclical nature of the oilfield services sector. The Corporation strives to maintain a conservative ratio of long-term debt to long-term debt plus equity. As at December 31, 2015 and 2014, these ratios were as follows:

	2015	2014
Long-term debt	\$ 2,180,510	\$ 1,852,186
Shareholders' equity	2,121,209	2,441,366
Total capitalization	\$ 4,301,719	\$ 4,293,552
Long-term debt to long-term debt plus equity ratio	0.51	0.43

As at December 31, 2015, liquidity remained sufficient as Precision had \$444.8 million (2014 – \$491.5 million) in cash and access to the US\$550.0 million Senior Credit Facility (2014 – US\$650.0 million) and \$116.1 million (2014 – \$86.4 million) secured operating facilities. As at December 31, 2015, no amounts (2014 – US\$nil) were drawn on the Senior Credit Facility with availability reduced by US\$46.4 million (2014 – US\$25.6 million) in outstanding letters of credit. Availability of the \$40.0 million and US\$40.0 million secured operating facilities was reduced by outstanding letters of credit of \$24.8 million (2014 – \$20.5 million) and US\$24.6 million (2014 – US\$8.1 million), respectively. There was no amount drawn on the US\$15.0 million secured operating facility.

## NOTE 22. SUPPLEMENTAL INFORMATION

Components of changes in non-cash working capital balances are as follows:

	2015	2014
Accounts receivable	\$ 333,379	\$ (20,986)
Inventory	(12,575)	3,946
Accounts payable and accrued liabilities	(308,194)	124,602
	\$ 12,610	\$ 107,562
Pertaining to:		
Operations	\$ 159,926	\$ (17,315)
Investments	\$ (147,316)	\$ 124,877

The components of accounts receivable are as follows:

	2015	2014
Trade	\$ 188,533	\$ 380,039
Accrued trade	72,375	147,616
Prepays and other	50,687	70,408
	\$ 311,595	\$ 598,063

The components of accounts payable and accrued liabilities are as follows:

	2015	2014
Accounts payable	\$ 82,481	\$ 295,468
Accrued liabilities:		
Payroll	61,201	86,496
Other	92,266	111,074
	\$ 235,948	\$ 493,038

Precision presents expenses in the consolidated statements of earnings (loss) by function with the exception of depreciation and amortization and loss on asset decommissioning and impairment of property, plant and equipment, which are presented by nature. Operating expense and general and administrative expense would include \$920.1 million and \$15.0 million (2014 – \$566.7 million and \$8.6 million), respectively, of depreciation and amortization and loss on asset decommissioning and impairment of property, plant and equipment if the statements of earnings were presented purely by function. The following table presents operating and general and administrative expenses by nature:

	2015	2014
Wages, salaries and benefits	\$ 638,945	\$ 930,402
Purchased materials, supplies and services	418,643	601,724
Share-based compensation	24,171	18,042
	<b>\$ 1,081,759</b>	<b>\$ 1,550,168</b>
Allocated to:		
Operating expense	\$ 924,340	\$ 1,405,827
General and administrative	136,776	144,341
Restructuring	20,643	–
	<b>\$ 1,081,759</b>	<b>\$ 1,550,168</b>

#### NOTE 23. CONTINGENCIES AND GUARANTEES

The business and operations of the Corporation are complex and the Corporation has executed a number of significant financings, business combinations, acquisitions and dispositions over the course of its history. The computation of income taxes payable as a result of these transactions involves many complex factors as well as the Corporation's interpretation of relevant tax legislation and regulations. The Corporation's management believes that the provision for income tax is adequate and in accordance with IFRS and applicable legislation and regulations. However, there are tax filing positions that have been and can still be the subject of review by taxation authorities who may successfully challenge the Corporation's interpretation of the applicable tax legislation and regulations, with the result that additional taxes could be payable by the Corporation and the amount owed, with estimated interest but without penalties, could be up to \$2.9 million. This amount is included in the estimated amount pertaining to the long-term income tax recoverable on the balance sheet.

The Corporation, through the performance of its services, product sales and business arrangements, is sometimes named as a defendant in litigation. The outcome of such claims against the Corporation is not determinable at this time; however, their ultimate resolution is not expected to have a material adverse effect on the Corporation.

The Corporation has entered into agreements indemnifying certain parties primarily with respect to tax and specific third party claims associated with businesses sold by the Corporation. Due to the nature of the indemnifications, the maximum exposure under these agreements cannot be estimated. No amounts have been recorded for the indemnities as the Corporation's obligations under them are not probable or estimable.

## NOTE 24. SUBSIDIARIES

### Significant Subsidiaries

	Country of Incorporation	Ownership Interest %	
		2015	2014
Precision Limited Partnership	Canada	100	100
Precision Drilling Canada Limited Partnership	Canada	100	100
Precision Diversified Oilfield Services Corp.	Canada	100	100
Precision Directional Services Ltd.	Canada	100	100
Precision Drilling (US) Corporation	United States	100	100
Precision Drilling Company LP	United States	100	100
Precision Completion & Production Services Ltd.	United States	100	100
Precision Directional Services, Inc.	United States	100	100
Grey Wolf Drilling Limited	Cyprus	100	100
Grey Wolf Drilling (Barbados) Ltd.	Barbados	100	100

## Supplemental Information

### Consolidated Statements of Earnings (Loss)

Years ended December 31, (millions of Canadian dollars, except per share amounts)	2015	2014	2013	2012	2011
Revenue	\$ 1,555.6	\$ 2,350.5	\$ 2,029.9	\$ 2,040.7	\$ 1,951.0
Expenses:					
Operating	924.3	1,405.8	1,248.6	1,243.3	1,131.0
General and administrative	136.8	144.3	142.5	126.6	124.9
Restructuring	20.6	–	–	–	–
Earnings before income taxes, finance charges, foreign exchange, impairment of property, plant and equipment, impairment of goodwill, loss on asset decommissioning, and depreciation and amortization (Adjusted EBITDA)	473.9	800.4	638.8	670.8	695.1
Depreciation and amortization	486.7	448.7	333.1	307.5	251.5
Loss on decommissioning	166.5	126.7	–	192.5	114.9
Impairment of property, plant and equipment	282.0	–	–	–	–
Operating earnings (loss)	(461.3)	225.0	305.7	170.8	328.7
Impairment of goodwill	17.1	95.1	–	52.5	–
Foreign exchange	(33.3)	(0.9)	(9.1)	3.8	(23.7)
Finance charges	121.0	109.7	93.3	86.8	111.6
Earnings before income taxes	(566.1)	21.1	221.5	27.7	240.8
Income taxes	(202.7)	(12.1)	30.3	(24.7)	47.3
Net earnings (loss)	(363.4)	33.2	191.2	52.4	193.5
Earnings (loss) per share:					
Basic	\$ (1.24)	\$ 0.11	\$ 0.69	\$ 0.19	\$ 0.70
Diluted	\$ (1.24)	\$ 0.11	\$ 0.66	\$ 0.18	\$ 0.67

## Additional Selected Financial Information

Years ended December 31, (millions of Canadian dollars, except per share amounts)	2015	2014	2013	2012	2011
Return on sales – % <sup>(1)</sup>	(23.4)	1.4	9.4	2.6	9.9
Return on assets – % <sup>(2)</sup>	(7.0)	0.7	4.3	1.2	4.9
Return on equity – % <sup>(3)</sup>	(15.3)	1.3	8.4	2.4	9.5
Working capital	\$ 536.8	\$ 653.6	\$ 305.8	\$ 278.0	\$ 610.4
Current ratio	3.2	2.3	1.9	1.7	2.4
Property, plant and equipment and intangibles	\$ 3,886.7	\$ 3,932.1	\$ 3,565.7	\$ 3,249.0	\$ 2,948.8
Total assets	\$ 4,878.7	\$ 5,309.0	\$ 4,579.1	\$ 4,300.3	\$ 4,427.9
Long-term debt	\$ 2,180.5	\$ 1,852.2	\$ 1,323.3	\$ 1,218.8	\$ 1,239.6
Shareholders' equity	\$ 2,121.2	\$ 2,441.4	\$ 2,399.3	\$ 2,171.3	\$ 2,132.6
Long-term debt to long-term debt plus equity	0.51	0.43	0.36	0.36	0.37
Interest coverage <sup>(4)</sup>	(3.8)	2.1	3.3	2.0	2.9
Net capital expenditures excluding business acquisitions	\$ 448.9	\$ 754.9	\$ 522.4	\$ 836.6	\$ 710.4
Adjusted EBITDA	\$ 473.9	\$ 800.4	\$ 638.8	\$ 670.8	\$ 695.1
Adjusted EBITDA – % of revenue	30.5	34.1	31.5	32.9	35.6
Operating earnings (loss)	\$ (461.3)	\$ 225.0	\$ 305.7	\$ 170.8	\$ 328.7
Operating earnings (loss) – % of revenue	(29.7)	9.6	15.1	8.4	16.8
Cash flow from continuing operations	\$ 517.0	\$ 680.2	\$ 428.1	\$ 635.3	\$ 532.8
Cash flow from continuing operations per share:					
Basic	\$ 1.77	\$ 2.33	\$ 1.54	\$ 2.30	\$ 1.93
Diluted	\$ 1.77	\$ 2.32	\$ 1.49	\$ 2.22	\$ 1.85
Book value per share <sup>(5)</sup>	\$ 7.24	\$ 8.34	\$ 8.22	\$ 7.85	\$ 7.72
Price earnings (loss) ratio <sup>(6)</sup>	(4.4)	64.2	14.41	43.26	15.00
Basic weighted average shares outstanding (000s)	292,878	292,533	277,583	276,276	275,899

<sup>(1)</sup> Return on sales was calculated by dividing earnings (loss) from continuing operations by total revenue.

<sup>(2)</sup> Return on assets was calculated by dividing net earnings (loss) by quarter average total assets.

<sup>(3)</sup> Return on equity was calculated by dividing net earnings (loss) by quarter average total shareholders' equity.

<sup>(4)</sup> Interest coverage was calculated by dividing operating earnings (loss) by net interest expense.

<sup>(5)</sup> Book value per share was calculated by dividing shareholders' equity by shares outstanding.

<sup>(6)</sup> Price earnings ratio was calculated using year-end closing price divided by basic earnings (loss) per share.

## Shareholder Information

### STOCK EXCHANGE LISTINGS

Our shares are listed on the Toronto Stock Exchange under the trading symbol PD and on the New York Stock Exchange under the trading symbol PDS.

### TRANSFER AGENT AND REGISTRAR

Computershare Trust Company of Canada  
Calgary, Alberta

### TRANSFER POINT

Computershare Trust Company NA  
Canton, Massachusetts

### 2015 TRADING PROFILE

#### *Toronto (TSX: PD)*

High: \$9.43  
Low: \$4.47  
Close: \$5.47  
Volume Traded: 440,676,263

#### *New York (NYSE: PDS)*

High: US\$7.80  
Low: US\$3.28  
Close: US\$3.94  
Volume Traded: 848,119,400

### ACCOUNT QUESTIONS

Our transfer agent can help you with shareholder related services, including:

- change of address
- lost share certificates
- transferring shares to another person
- estate settlement.

Computershare Trust Company of Canada  
100 University Avenue,  
9th Floor, North Tower  
Toronto, Ontario, Canada  
M5J 2Y1  
Telephone: 1.800.564.6253  
(toll free in Canada and the U.S.)  
1.514.982.7555  
(international direct dialing)  
Email: [service@computershare.com](mailto:service@computershare.com)

### ONLINE INFORMATION

To receive news releases by email, or to view this report online, please visit the Investor Relations section of our website at [www.precisiondrilling.com](http://www.precisiondrilling.com).

You can find additional information about Precision, including our annual information form and management information circular, under our profile on the SEDAR website at [www.sedar.com](http://www.sedar.com) and on the EDGAR website at [www.sec.gov](http://www.sec.gov).

### PUBLISHED INFORMATION

Please contact us if you would like additional copies of this annual report, or copies of our 2015 annual information form as filed with the Canadian securities commissions and under Form 40-F with the U.S. Securities and Exchange Commission:

Investor Relations  
Suite 800, 525 – 8th Avenue SW  
Calgary, Alberta, Canada  
T2P 1G1  
Telephone: 403.716.4500



## Corporate Information

### DIRECTORS

William T. Donovan <sup>(1)(2)</sup>  
*North Palm Beach, Florida, USA*

Brian J. Gibson <sup>(1)(2)</sup>  
*Mississauga, Ontario, Canada*

Allen R. Hagerman, FCA <sup>(1)(3)</sup>  
*Millarville, Alberta, Canada*

Catherine J. Hughes <sup>(2)(3)</sup>  
*Calgary, Alberta, Canada*

Steven W. Krablin <sup>(1)(3)</sup>  
*Spring, Texas, USA*

Stephen J. J. Letwin <sup>(2)(3)</sup>  
*Toronto, Ontario, Canada*

Kevin O. Meyers <sup>(2)(3)</sup>  
*Anchorage, Alaska, USA*

Kevin A. Neveu  
*Houston, Texas, USA*

Robert L. Phillips <sup>(1)(2)(3)</sup>  
*West Vancouver, British Columbia, Canada*

1. Member of Audit Committee
2. Member of Corporate Governance, Nominating and Risk Committee
3. Member of Human Resources and Compensation Committee

### OFFICERS

Kevin A. Neveu  
President and  
Chief Executive Officer

Niels Espeland  
President, International

Doug B. Evasiuk  
Senior Vice President,  
Sales and Marketing

Veronica Foley  
Vice President, Legal and  
Corporate Secretary

Robert J. McNally  
Executive Vice President and  
Chief Financial Officer

Darren J. Ruhr  
Senior Vice President,  
Corporate Services

Gene C. Stahl  
President, Drilling Operations

### LEAD BANK

Royal Bank of Canada  
Calgary, Alberta

### AUDITORS

KPMG LLP  
Calgary, Alberta

### HEAD OFFICE

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