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Mitch Van Domelen
DIRECTOR OF FINANCE

Message From the CEO & President

To our entire team... this is your story!
Be proud of what you've helped
build, be diligent in both challenging
yourself as well as our organization,
and continue to help us all continue the
trails that allowed us all to be a part of

this story. We are extremely pleased to provide you with a more graphic and in-depth view of our company, our divisions, products, and most of all, our performance and future. We hope that this review will encourage you to more closely follow our progress forward, ask questions, and of course... purchase some of our products or recommend them to friends and family.

Approximately two-and-a-half years ago, we consciously focused on our brand; what it truly means to the organization and hopefully, our shareholders. We are tremendously proud of the work our teams have done to integrate this branding not just into products, but into the organization as well. Aligned with this, we also took an inventory of what cultural elements we strive to support, achieve and reach for. The combination of these has literally manifested in perception and reality. Our workplace is different. Our products are different. Our approach and follow through continues to drive towards our three pillars of Crafted, Stewardship and Legacy. As we state in our vision of who we are: we are our past as much as our future. We hope you will see witness of this in the pages that follow.

We have invested heavily these past few years and this has paid rich dividends to our future. We have driven the organization to fully embrace our omni-channel experience FOR our customers... seeing us consistently whether on a store shelf, or on-line. This proved incredibly successful when COVID hit all of us and people made the transition from traditional in-store purchasing, to on-line or "hybrid shopping" where they research on line, but still purchase locally. These past few years have been challenging to say the least, but our team continues to grow, we continue to see rewards for our efforts, and we hope that you too will see continual advancement in our value, our products, and our culture.

It is indeed our pleasure to start "a new tradition" of better engagement with our stakeholders and shareholders by presenting the information in these pages. We remain a growth oriented company seeking the talent and resources that will compliment our culture while helping us into our future.

Thank you all stakeholders for your contributions.

Charlie Hopewell

CEO



The values that form the foundation of Jewett Cameron and guide every aspect of our business are crafted, stewardship, and legacy. These have helped get us to where we are today and will continue to propel us into the future. These core values directly influence the people, the partners, the products, and the processes that make up our organization.

People. We are committed to our people who design, manufacture, package, sell, ship, and support the products and customers with which we have the privilege of working with. It is our desire to be a workplace that engages employees to enjoy the work they do and who they do it with. This effort helps ensure we retain our best talent, train team members to advance as we grow, and attract new talent.

Partners. Jewett Cameron is selective with whom we do business. We put a lot of time and resources into our supply partners. They need to produce consistent quality products in a timely fashion, meet manufacturing and workforce standards, and truly partner with us as we innovate and grow. We place a great deal of value on our business partners that provide us with professional services (such as banking, accounting, legal, etc.) to help us run our business as efficiently and effectively as possible. We also consider our customers as valued partners and strategically pursue and maintain those we are uniquely equipped to serve best.

Products. All of our products are designed with the end user in mind. We also take pride in designing our

Chad Summers

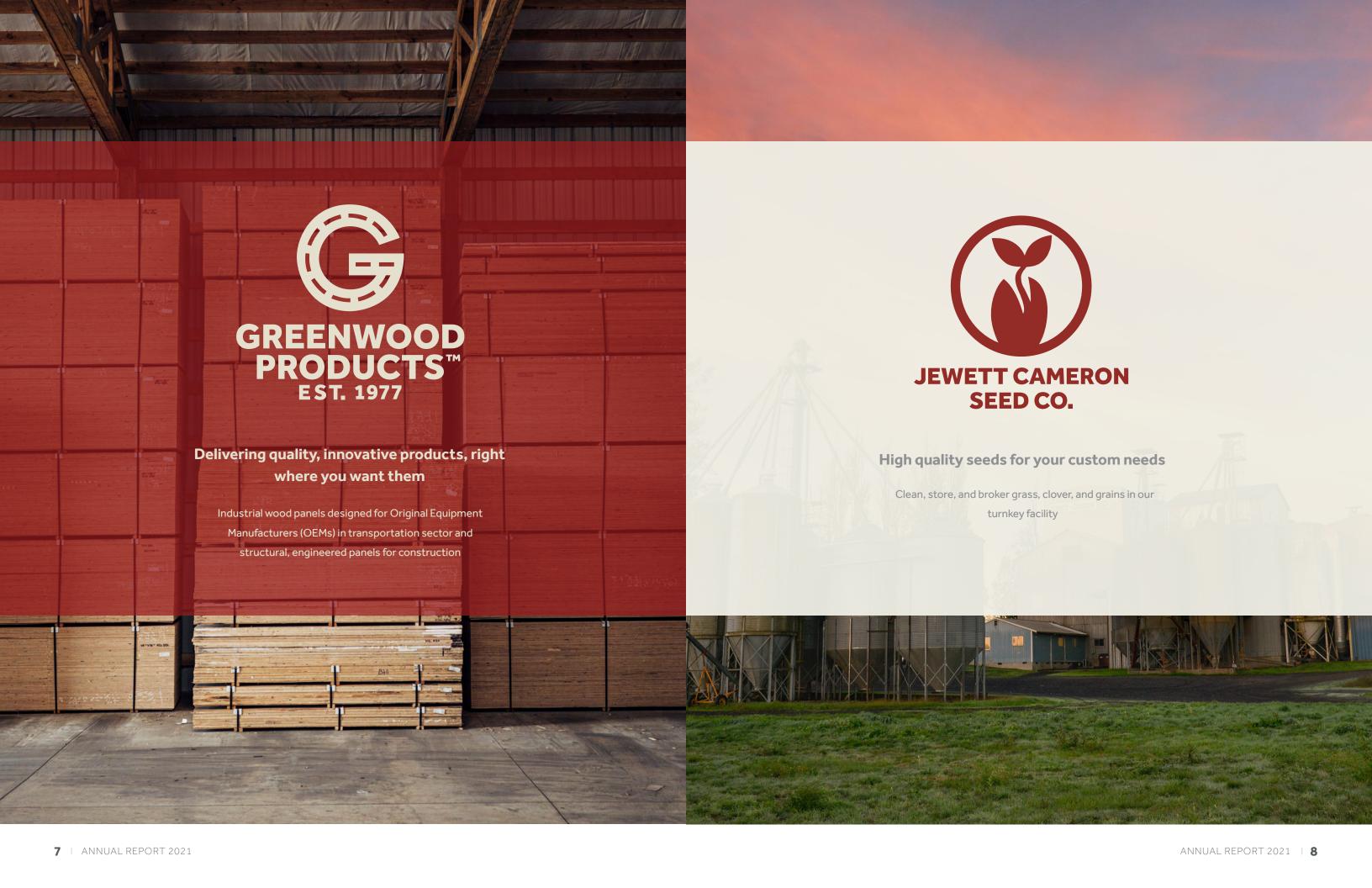
PRESIDENT

products to best accommodate the sales channels and partners we work with to accelerate the velocity of movement off their shelves, be it virtual or physical, into the hands of end users. We continue to incorporate a greater degree of recyclability and sustainability in the materials we use for our designs. Jewett Cameron products are quality designed and built, thoughtful, and functional with special attention towards elegance and innovation. Watch for continued expansion of new innovative products within our good, better, and best category options.

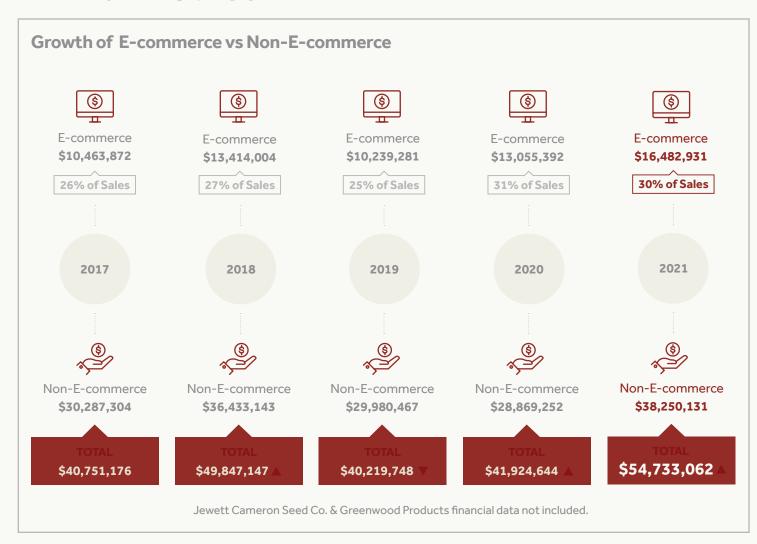
Process. It is important our end users, customers, and supply partners experience us as reliable and dependable. We continue to invest in our infrastructure to streamline processes with automation and make Jewett Cameron easy to work with. Our commitment to becoming omnichannel and having our products available wherever our customers prefer to purchase has proven invaluable. Whether it's receiving orders via EDI or through our Business to Business (B2B) portal to make it simple to place orders with us, or providing a subscription service to receive Lucky Dog poop bags every 3 months so you never run out, we are committed to improving our processes that compliment customer satisfaction and experience. These efforts also enable us to scale and accommodate our continued growth trajectory.

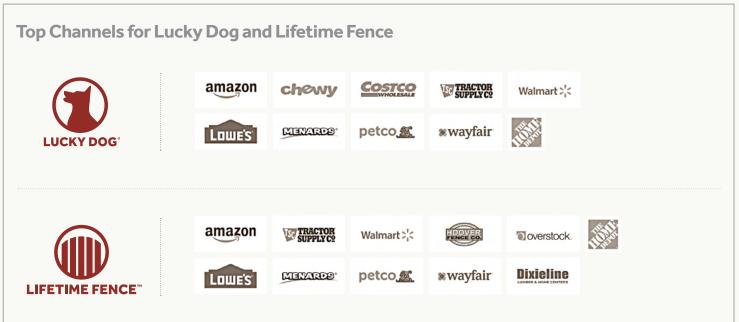
I am personally grateful to all the leaders and team members that contributed to building Jewett Cameron over the last nearly 7 decades. We are excited to build upon the quality product mix, the amazing supply partners, and the incredible customer base. I couldn't be more excited and honored to take the reins and help drive Jewett Cameron forward.





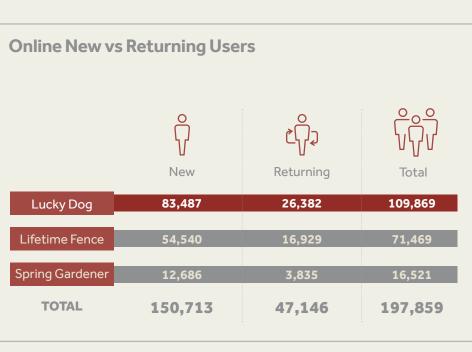
FY2021 Sales

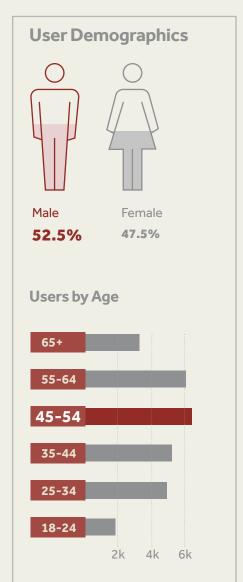




Top Sellers	
Gates	38%
Kennels	33%
Poop Bags	7%
Crates	5%
Infinity Euro	4%
Perimeter Patrol	4%
Other	3%
Lifetime Steel Post	2%
Cots	2%
Greehouses	2%
Outdoor Living	1%









Financial Performance

Gross Profit	\$ 9,964,431	\$ 12,473,183	\$ 14,146,646
Cost of Goods Sold	\$ 35,481,931	\$ 32,472,080	\$ 43,354,897
Sales	\$ 45,446,362	\$ 44,945,263	\$ 57,501,543
Income Statement	2019	2020	2021

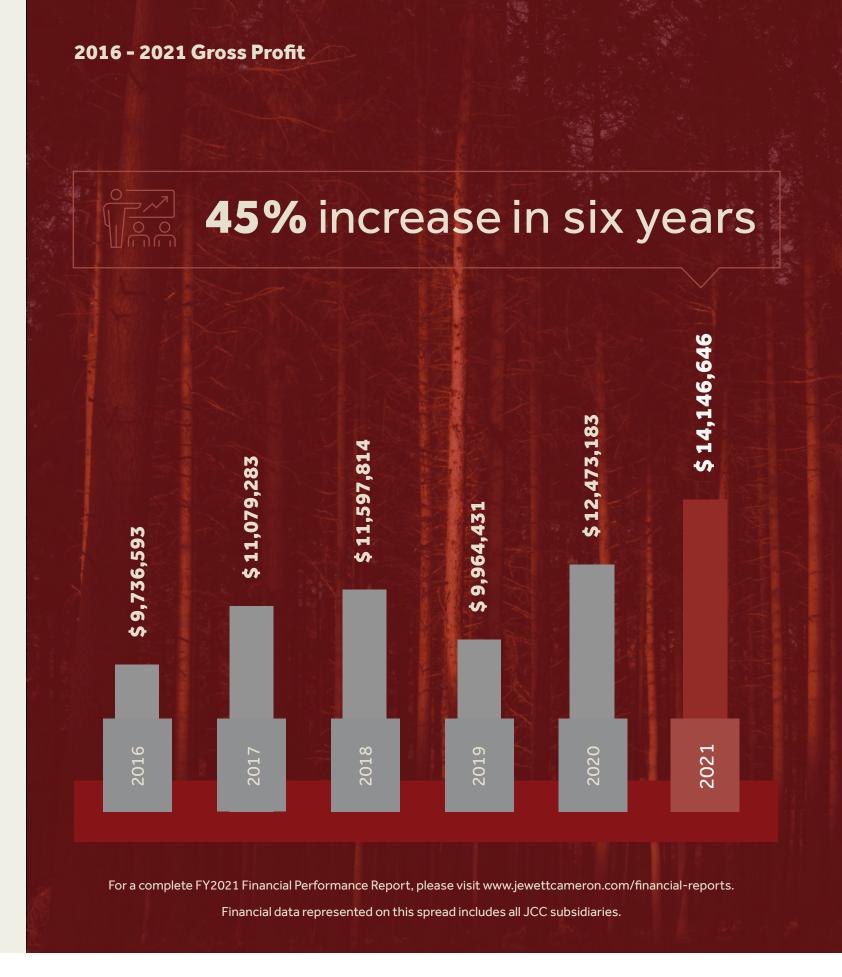
Expenses

Selling, General and Administrative	\$ 2,127,296	\$ 2,502,989	\$ 3,204,945
Depreciation and Amortization	\$ 191,819	\$217,712	\$ 244,279
Wages and Employee Benefits	\$ 4,907,766	\$ 5,894,346	\$ 6,957,730
Total Expenses	\$7,226,881	\$8,615,047	\$ 10,406,954
Income From Operations	\$ 2,737,550	\$ 3,858,136	\$ 3,739,692
Other Income	\$ 16,780	\$ 12,005	\$ 687,387
Interest Income (expense)	\$ 28,448	\$ 12,415	\$-2,871
Gain/(Loss) on Sales of Assets	\$ 105,366	\$ 6,600	0
Net Profit Before Taxes	\$ 2,888,144	\$ 3,889,156	\$ 4,424,208
Income Tax Expense	\$ 787,692	\$ 1,104,631	\$ 969,255
Net Profit	\$ 2,100,452	\$ 2,784,525	\$ 3,454,953
Earnings Per Share	0.50	0.77	0.99

Earnings per share growth 98% in 2 years

Total Assets





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Social Media & **Influencer Recap**





@mapleandmortycorgis

Earth Day Giveaway

National Love Your Pet Giveaway Partnered with Stewart Pet and @Ella. husky. Over 500 entries. Prize included Lucky Dog Poop Bags, Elevated Dog Bed, and Stewart Pet Treats.





Over 25k likes, 252k impressions, and over 300 followers gained from this post.





Over 500 entries and 3 pups won 200 rolls of Poop Bags (2,400 bags



Over 500 entries prize was Lucky Dog poop bags, elevated dog bed and Stewart Pet treats.



Top Posts in FY2021



Earth Day 76 likes, 800 impressions

After spending time outside, nothing feels better than throwing away your dog's droppings in a way that creates change for our environment.



Sliding Door Crate with Dalmation 100 likes, 900 impressions

When you wake up and realize it's Friday! Have a great weekend furfriends!



German Shepard Christmas 102 likes, 1,073 impressions

The countdown begins, one week away from the big day!! Who else still has some last minute shopping to do?

Total of 40 non-influencer and brand ambassador campaigns

Lucky Dog Follower Growth



2020 - 5,400 total followers 2021-7,000 total followers 30% increase



2020 - 17.200 total followers 2021 - 18,500 total followers 8% increase

Total number of posts tagged with #luckydogdirect in FY21: 435 posts

Partnership with Dad, How Do I? (3.6 Million subscribers on Youtube)



Sponsored Adjust-A-Gate video Over 26k views, 2.2k likes



Lifetime Fence Follower Growth



2020 - 511 total followers 2021 - 860 total followers 68% increase



2020-258 total followers 2021-624 total followers 141% increase

Giving Back to the Community



Partnership with Brent-BYOT (205k subscribers on Youtube)



Sponsored Adjust-A-Gate video Over 12k views, 411 likes

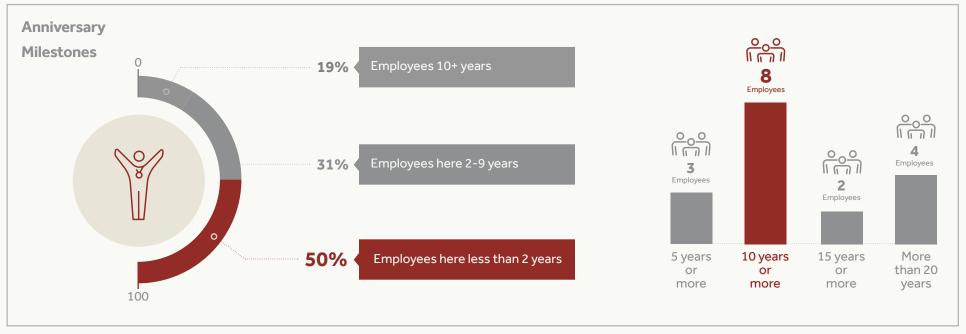


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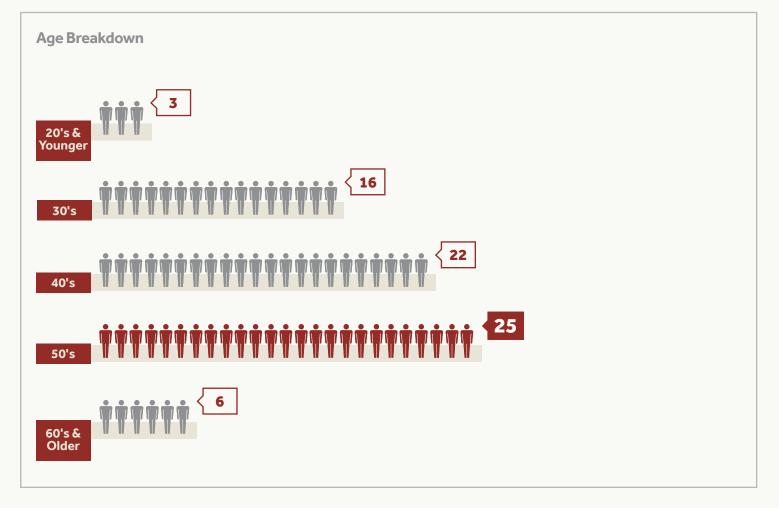
Employee Milestones & Demographics









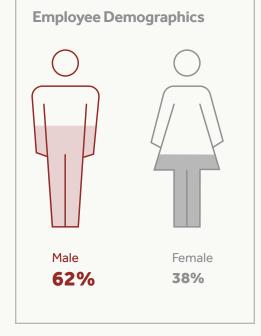


Having been with Jewett-Cameron for over 15 years, I have seen many changes. What has remained the same, is the quality of Team members, and products we deliver to the Markets we serve. What is even more exciting, during these challenging times, is the energy and commitment everyone is bringing to the Mission, each and every day. I look forward to being able to spend more time in person, collaborating and creating new solutions for our customers and consumers, in the near future.

-Steve, Sales Department

I've worked at Jewett Cameron long enough to develop great confidence in my colleagues as we have navigated through extreme market fluctuations. Our growing, diverse, and agile team consistently plan for the long term. Looking down the road, I'm most excited about our recent endeavors which have produced a world class product development process, coupled with recent talent acquisitions giving us a lead in OMNI-channel commerce. This is a great place to think and invent.

-Ken, Business Development





Brand Development

Jewett Cameron recently unveiled three brands. As the parent company of Lucky Dog®, Lifetime Fence™ and Spring Gardener™, Jewett Cameron is committed to the innovative development of products that are

made from premium materials and built to last a lifetime. Through these three brands, strategic marketing and delivering the very best products to our customers.





Lucky Dog

Rugged. Sustainable. Timeless.

A legacy of crafting quality pet products inspired by the Pacific Northwest since 1990.



Lifetime Fence

Designed by Pros. Built by You.

Creating premium perimeter solutions for professionals and homeowners since 1953.



Spring Gardener

Growing Better Together.

Enhancing outdoor spaces with durable designs since 2000.









- 2. Lucky Dog® Poop Bags featuring influencer @copper.and.ember
- 3. Lucky Dog® Crate featuring influencer @ kaleighraephoto's dogs Charlie and Ellis.
- 4. The popular AG36-3, featuring a UL301 Drop Rod Kit.
- 5. Spring Gardener™ Landscape Edging installed.





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Sustainability

Jewett Cameron Company is guided by our defining principles of crafted, stewardship and legacy. As such, we apply the same care in developing our products as we do investing in our people, our partnerships, our environment, and in the communities where we live, work and play. Jewett Cameron strives to develop products that are built to last. Many of our products can be fully recycled at the end of the product's lifespan, such as our crates and steel fence products, further contributing toward our goal of being good stewards of our environment.



Created From Recycled Plastic



SPRING GARDENER

LANDSCAPE EDGING



Give Back Program

1% of Lucky Dog Poop Bags donated to organizations dedicated to environmental improvement

In 2021 Jewett Cameron Co. donated over \$23K to The Wave NW







1. Creation Phase

No wasteful inner core. Most other dog waste bags use a plastic or cardboard core we don't feel is necessary.



In 2021, we produced over 100K dog waste bags made with plant ingredients and renewable materials instead of oil-based polyethylene used in traditional single use plastic bags.

3. End Phase

The resin used to produce Lucky Dog poop bags is biodegradable and meets domestic and international compostability standards.





POOP BAGS



Recyclable

Made of materials that can be used again after processing



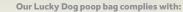
Biodegradable

Has the ability to break down and decompose into nature



Compostable

Disintegrate into non-toxic, natural elements similar to organic materials



Australian Standard AS 5810 "Biodegradable plastics suitable for home composting", certified by the Australasian Bioplastics Association (ABA), Australia

French Standard NFT 51-800 "Plastics — Specifications for plastics suitable for home composting", certified by Din Certco, Germany

European Standard EN13432-2000 "Requirements for packaging recoverable through composting and biodegradation", certified by Din Certco, Germany

USA Standard ASTM D6400 – "Standard Specification for Compostable Plastics", certified by Biodegradable Products Institute (BPI), USA

Australian Standard AS 4736 – "Biodegradable Plastics suitable for composting and other microbial treatment", certified by Australasian Bioplastics Association (ABA), Australia

Membership

Pet Sustainability Coalition (PSC)



United States Composting Council (USCC)













It is not safe to home compost dog waste

New Product Category Recap











August 2021

2021 saw the first update to Lucky Dog Kennels in over a decade. New covers in a UV protective and waterproof fabric add elegance and also eliminate the need for external bungee cords. This streamlined design, easy install, and a 2-year warranty make this first-to-market product an innovative addition to the market. New branding was also added to all kennel gates with high end dome labels, ensuring Lucky Dog brand recognition moving forward.



AG PRO

August 2021

For the pros who want the best DIY gate framing kit on the market that still allows them to use their own custom hardware.

- •Made from durable 1.5" steel tubing for a no sag premium gate framing experience.
- •Our AG PRO line's durable construction assures there will be no manufacturer defects and we stand behind our product with a limited lifetime warranty on the parts included.



Spring Gardener 20' Landscape Edging

July 2021

Spring Gardener wanted to bring a flexible, sustainable, eco-friendly to market. Something easy to install, that looks great and is not harmful to the environment.

- •Easy to install
- •Recycled material that lasts for years
- •7 metal stakes included
- •Green Line Technology let's consumer know exactly how deep to bury their edging.

Office Remodel Project









With the continued expansion of our various teams, our aging facility needed attention in order to accommodate this growth. We launched a rebuild/remodel program in 2020 that is scheduled to be complete in December 2021. We couldn't be more excited about the transformation and upgrade for our associates, visitors as well as increased functionality and accommodation for future growth.

One of our buildings, which used to be a seed testing facility used many years ago by our Seed Company, has been transformed into a team collaboration area, complete with a state-of-the-art photo studio. Our main facility has a new entrance that compliments a totally remodeled and re-configured main office, as well as a new two-story remodel of previous warehouse space. The first story of the two-story section is a large open space for gathering. The second story (as shown in the top left image above) now houses our accounting, computer and records teams with a view out west to our surrounding farm land.

Central to all of this is how members of our team wove in our new Jewett

Cameron brand both in colors as well as physical fixtures. Natural woods, energy efficient HVAC and LED lighting that compliments the colors and feel of our new space. Our goal is to be consistent with our brand, create an environment in which people can both work, yet also be social and comfortable.

And to top it off, our aging roof has now been replaced with state-of-the-art roofing insuring our employees AND our products will be safe from the elements for many years to come.



jewettcameron.com

Proud to be listed on NASDAQ for 25 years



Times Square display in March 2021 celebrating our 25th anniversary.