# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark One)

For the fiscal year ended December 31, 2022

X

or TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from Commission file number: 001-38424 Lazydays Holdings, Inc. (Exact name of registrant as specified in its charter) 82-4183498 Delaware (State or other jurisdiction of (I.R.S. Employer incorporation or organization) Identification No.) 4042 Park Oaks Blvd, Suite 350 Tampa, Florida 33610 (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: (813) 246-4999 Securities registered pursuant to Section 12(b) of the Act: Name of Each Exchange on Which Registered Title of Each Class Trading Symbol(s) Common Stock, par value \$0.0001 per share Nasdaq Capital Market Securities registered pursuant to Section 12(g) of the Act: None None Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  $\square$  No X Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes \subseteq No X Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No □ Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes X No  $\Box$ Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. Large accelerated filer П Accelerated filer Non-accelerated filer П Smaller reporting company X Emerging growth company If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. X If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.  $\Box$ Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

The aggregate market value of the 7,925,647 voting and non-voting shares of common stock held by non-affiliates of the registrant as of June 30, 2022 (based on the last reported sales price of such stock on the Nasdaq Capital Market on such date, the last business day of the registrant's quarter ended June 30, 2022, of \$11.78 per share) was

As of February 24, 2023, the registrant had 11,112,989 shares of common stock outstanding.

approximately \$93.4 million.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes □ No X

## DOCUMENTS INCORPORATED BY REFERENCE

Certain portions of the registrant's definitive proxy statement pursuant to Regulation 14A of the Securities Exchange Act of 1934 for its 2023 annual meeting of stockholders, which will be filed with the Securities and Exchange Commission within 120 days after the end of the year covered by this report, are incorporated by reference into Part III of this report.

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## Forward Looking Statements

Certain statements in this Annual Report on Form 10-K (including but not limited to this Item 7 – "Management's Discussion and Analysis of Financial Condition and Results of Operations") constitute "forward-looking statements" within the meaning of the Private Securities Litigation ReformAct of 1995. All statements other than statements of historical facts included in this Annual Report on Form 10-K, including, without limitation, statements regarding the impact of the COVID-19 pandemic on our business, results of operations and financial condition, our future financial position, business strategy, budgets, projected costs and plans and objectives of management for future operations, are "forward-looking" statements. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "will," "expect," "anticipate," "intend," "plan," "believe," "seek," "estimate" or "continue" or the negative of such words or variations of such words and similar expressions. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions, which are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed or forecasted in such forward-looking statements, and we can give no assurance that such forward-looking statements will prove to be correct. Important factors that could cause actual results to differ materially from those expressed or implied by the forward-looking statements, or "cautionary statements," include, but are not limited to:

- Future market conditions and industry trends, including anticipated national new recreational vehicle ("RV") wholesale shipments;
- Changes in U.S. or global economic conditions;
- Changes in expected operating results, such as store performance, selling, general and administrative expenses ("SG&A") as a percentage of gross profit and all projections;
- Our ability to procure and manage inventory levels to reflect consumer demand;
- Our ability to find accretive acquisitions;
- Changes in the planned integration, success and growth of acquired dealerships and greenfield locations;
- Changes in our expected liquidity from our cash, availability under our credit facility and unfinanced real estate;
- Compliance with financial and restrictive covenants under our credit facility and other debt agreements;
- Changes in our anticipated levels of capital expenditures in the future;
- The repurchase of shares under our share repurchase program;
- Our business strategies for customer retention, growth, market position, financial results and risk management.

#### PART I

## Item 1. Business

As used in this report, the terms "Lazydays," "the Company," "Holdco," "we," "us," and "our" refer to Lazydays Holdings, Inc. and its consolidated subsidiaries unless otherwise expressly stated or the context otherwise requires.

Andina Acquisition Corp. II ("Andina") was originally formed for the purpose of effecting a business combination with one or more businesses or entities. On March 15, 2018, the initial business combination was consummated. As a result, the business of Lazy Days' R.V. Center, Inc. and its subsidiaries became our business. Accordingly, Lazydays Holdings, Inc. is now a holding company operating through our direct and indirect subsidiaries.

#### Company History

Andina was formed as an exempted company incorporated in the Cayman Islands on July 1, 2015 for the purpose of entering into a merger, share exchange, asset acquisition, share purchase, recapitalization, reorganization or other similar business combination with one or more target businesses.

From the consummation of the initial public offering ("IPO") of Andina until October 27, 2017, Andina was searching for a suitable target business to acquire. On October 27, 2017, a merger agreement was entered into by and among Andina, Andina II Holdco Corp., a Delaware corporation and wholly owned subsidiary of Andina ("Holdco"), Andina II Merger Sub Inc., a Delaware corporation and wholly owned subsidiary of Holdco ("Merger Sub"), Lazy Days' R.V. Center, Inc. ("Lazydays RV") and solely for certain purposes set forth in the merger agreement, A. Lorne Weil (the "Merger Agreement"). The Merger Agreement provided for a business combination transaction by means of (i) the merger of Andina with and into Holdco, with Holdco surviving and becoming a new public company (the "Redomestication Merger") and (ii) the merger of Lazy Days' R.V. Center, Inc. with and into Merger Sub with Lazy Days' R.V. Center, Inc. surviving and becoming a direct wholly owned subsidiary of Holdco (the "Transaction Merger" and together with the Redomestication Merger, the "Mergers"). On March 15, 2018, Holdco held an extraordinary general meeting of the shareholders, at which the Andina shareholders approved the Mergers and other related proposals. On the same date, the Mergers were closed. In connection with the Mergers, the business of Lazy Days' R.V. Center, Inc. and its subsidiaries became the business of Holdco. As a result of the Mergers, our stockholders and the shareholders of Andina became stockholders of Holdco and the Company changed the name of Holdco to "Lazydays Holdings, Inc."

#### Overview

Lazydays Holdings, Inc. operates Recreational Vehicle ("RV") dealerships across the U.S. and offers a comprehensive portfolio of products and services for RV owners and outdoor enthusiasts. We generate revenue by providing a full spectrum of RV products: New and pre-owned RV sales, RV-parts and service, financing and insurance products, third-party protection plans, after-market parts and accessories, and RV camping facilities. We believe, based on industry research and internal estimates, that we operate one of the world's largest RV dealerships, measured in terms of on-site inventory, located on 126 acres outside Tampa, Florida.

We strive to create diversification in our products, services, brands and geographic locations to reduce dependence on any one manufacturer, reduce susceptibility to changing consumer preferences, manage seasonality and market risk and maintain profitability. As of December 31, 2022, we operated 18 locations, representing more than 30 original equipment manufacturers ("OEM's") across 11 states.

## **Business Strategy**

With over forty years of history dating back to 1976, Lazydays is an iconic brand that we believe is synonymous with the RV lifestyle, and is known nationally as The RV Authority <sup>®</sup>, a registered trademark. We seek to provide customers with a seamless online and in store experience, targeting RV enthusiasts who are seeking a lifestyle centered around the RV. Lazydays has built its reputation on providing an outstanding customer experience with exceptional service and product expertise. One of our primary goals is to create "Customers for Life" by offering a unique purchasing experience that combines our large selection of new and used RV inventory with a nationwide team of experienced sales and service, customer-focused professionals.

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Our long-term strategy to create value for our customers, employees and shareholders includes the following:

## **Driving Operational Excellence Across Our Existing Stores**

We are focused on improving performance through increasing market share and profitability at each of our locations. By promoting an entrepreneurial model, we are building strong businesses responsive to each of our local markets. Utilizing performance-based action plans, we strive to drive operational performance and develop high-performing teams. We believe our strong brands, market position, ongoing investment in our service platform, broad product portfolio and full array of RV offerings will continue to provide us with a competitive advantage in targeting and capturing a larger share of consumers, including the growing number of new RV enthusiasts that we believe are entering the market. We continuously work to attract new customers to our dealership locations through targeted integrated digital and traditional marketing efforts, attractive offerings, and access to our wide array of resources for RV enthusiasts. The Company has focused specifically on marketing to the fast-growing RV demographics of Baby Boomers, Gen X and Millennials. The Company also markets to these segments through RV lifestyle-focused partnership and sponsorship efforts.

Our performance-based culture is geared toward an incentive-based compensation structure for a majority of our personnel. We develop pay plans that are measured upon various factors such as customer satisfaction, profitability and individual performance metrics. These plans serve to reward team members for creating exceptional customer experiences, customer loyalty and achieving store potential. This approach allows us to mitigate fluctuations in RV sales and general economic conditions.

## **Growth Through Acquisitions and Greenfields**

The RV industry is highly fragmented with primarily independent dealers. We target increasing our physical network of stores through acquisitions to strategically grow our presence and create density in our network to provide convenience for our customers across the country. Our value-based acquisition strategy targets underperforming stores with strong brands in desirable markets. As we integrate these stores into our network, we focus on increasing profitability through gaining market share, elevating the customer experience and leveraging our cost structure.

In addition to acquisitions, we will, from time to time, open greenfield sites in new or existing markets. We are currently on track to open four future greenfield sites located in the following markets: Council Bluffs, Iowa; Fort Pierce, Florida; Wilmington, Ohio; and Surprise, Arizona.

## Leveraging Our Scale and Cost Structure to Create Operational Efficiencies

As we grow, we are positioned to leverage our scale to improve operating margins. We have centralized many administrative functions to drive efficiencies and streamline store-level operations. The reduction of administrative functions at our stores allows our local teams to focus on customer-facing opportunities to increase revenues and gross profit. Our stores also receive supply chain management support, ensuring optimal levels of new and used RV inventory; and finance and insurance product and training support

to provide a full array of offerings to our customers.

#### Community Involvement

We are committed to making an impact in our communities. In 2005, Lazydays employees formed the Lazydays Employee Foundation (the "Foundation"), a 501(c)(3) non-profit organization focused on making a positive impact in the lives of at-risk children. The Foundation is run exclusively by employees as volunteers and members of the Foundation's board of directors, and their mission is to measurably change the lives of children by instilling hope, inspiring dreams and empowering them with education. Since its inception, the Foundation has donated more than \$2.5 million to help disadvantaged children in Florida, Arizona, Colorado, Minnesota and Tennessee. The Foundation sponsors two facilities in Florida that carry its name; The Lazydays House at a Kids Place which houses foster children in a facility where siblings can remain together and the Lazydays House at Bridging Freedom which houses and rehabilitates children rescued from human trafficking. The Foundation also provides financial contributions to other smaller community programs that benefit at-risk youth by providing educational tutoring, expression through the arts, and education scholarships. Lazydays employees also volunteer their time to many worthwhile charities and engage in life enriching activities with at-risk youth. The Foundation has received multiple awards for their philanthropic work, including the national Arthur J. Decio Humanitarian Award for outstanding civic and community outreach in the RV industry, as well as the Olin Mott Golden Heart Award and several WEDU Be More awards.

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#### **Customers and Markets**

The RV industry is characterized by RV enthusiasts' investment in, and steadfast commitment to, the RV lifestyle. Approximately 11 million U.S. households are estimated to own an RV.

Owners invest in insurance, extended service contracts, parts and accessories, roadside assistance and regular maintenance to protect and maintain their RVs. They typically invest in new accessories and the necessary installation costs as they upgrade their RVs. They also spend on services and resources as they plan, engage in, and return from their road trips. Furthermore, based on industry research and management's estimates, we believe that RV owners typically trade-in to buy another RV every four to five years.

Per the RV Industry Association's (RVIA) December 2022 survey of manufacturers, total RV wholesale shipments ended 2022 at 493,268, down 17.8% compared to 600,240 units in 2021. Towable RVs were down 20.1% at 434,858 from 544,028 units and motorhome shipments were up 3.9% at 58,410 units from 56,212 units in 2021. Per the RVIA survey, 2022 ended with the third best year on record of wholesale shipments. Generally, pre-owned RVs are sold at a lower price point than comparable new RVs and the sale of pre-owned RVs has historically been more stable than the sale of new vehicles through business cycles.

We believe RV trips remain one of the least expensive types of vacation, allowing RV owners to travel more while spending less. RV trips offer savings on a variety of vacation costs, including, among others, airfare, lodging, pet boarding and dining. While fuel costs are a component of the overall vacation cost, we believe fluctuations in fuel prices are not a significant factor affecting a family's decision to take RV trips. Based on RVIA information, the average annual mileage use of an RV is between 3,000 and 5,000 miles. In addition, our customer research indicates that customers are attracted to RV ownership based on the comfortable and convenient travel it provides.

## Competition

We believe that the principal competitive factors in the RV industry are breadth and depth of product selection, pricing, convenient dealership locations, quality technical services, customer service, and overall experience. We compete directly and/or indirectly with RV dealers, RV service providers, and RV parts and accessories retailers. One of our direct competitors, Camping World Holdings, Inc., is publicly listed on the New York Stock Exchange. Additional competitors may enter the businesses in which we currently operate

## Marketing and Advertising

We market our product offerings through integrated marketing campaigns across all digital and traditional marketing disciplines, with an emphasis on digital. Our marketing efforts include our website, paid and organic search efforts, email, social media, online blog and video content, television, radio, billboards, direct mail, and RV shows and rallies. We also have exclusive partnership and sponsorship relationships with various RV lifestyle properties. We currently have a segmented marketing database of over 2.5 million RV owners and prospects. Our principal marketing strategy is to leverage our unique brand positioning, extensive product selection, exclusive benefits, and high quality customer experience among RV owners.

Our total website traffic for the year ended December 31, 2022 was approximately 28.1 million visits with approximately 27.6 million unique visitors. Our website features over 6,000 new and pre-owned RVs, as well as information regarding our RV financing and insurance products, service capabilities, parts and accessories offerings, and other RV lifestyle content.

We measure our marketing productivity and effectiveness with front end analytics integrated with 1st party data to optimize marketing efforts.

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## Trademarks and Other Intellectual Property

We own a variety of registered trademarks and service marks related to our brands and our services, protection plans, products and resources, including Lazydays, Lazydays The RV Authority <sup>®</sup>, Lazydays RV Accessories & More, Crown Club, and Exit 10, among others. We also own numerous domain names, including Lazydays.com, LazydaysRVSale.com, LazydaysEvents.com, and LazydaysService.com among many others. We believe that our trademarks and other intellectual property have significant value and are important to our marketing efforts.

## **Government Regulation**

Our operations are subject to varying degrees of federal, state and local regulation, including our RV sales, vehicle financing, outbound telemarketing, email, direct mail, roadside assistance programs, extended vehicle service contracts and insurance activities. These laws and regulations include consumer protection laws, so-called "lemon laws," privacy laws, escheatment laws, anti-money laundering laws, environmental laws and other extensive laws and regulations applicable to new and pre-owned vehicle dealers, as well as a variety of other laws and regulations. These laws also include federal and state wage and hour, anti-discrimination and other employment practices laws.

## Motor Vehicle Laws and Regulations

Our operations are subject to the National Traffic and Motor Vehicle Safety Act, Federal Motor Vehicle Safety Standards promulgated by the United States Department of Transportation and the rules and regulations of various state motor vehicle regulatory agencies. We are also subject to federal and state consumer protection and unfair trade practice laws and regulations relating to the sale, transportation and marketing of motor vehicles. Federal, state and local laws and regulations also impose upon vehicle operators' various restrictions on the weight, length and width of motor vehicles that may be operated in certain jurisdictions or on certain roadways. Certain jurisdictions also prohibit the sale of vehicles exceeding length restrictions. Federal and state authorities also have various environmental control standards relating to air, water, noise pollution and hazardous

waste generation and disposal.

Our financing activities with customers are subject to federal truth-in-lending, consumer leasing and equal credit opportunity laws and regulations as well as state and local motor vehicle finance laws, leasing laws, installment finance laws, usury laws and other installment sales and leasing laws and regulations, some of which regulate finance and other fees and charges that may be imposed or received in connection with motor vehicle retail installment sales.

The Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"), which was signed into law on July 21, 2010, established the Bureau of Consumer Financial Protection ("BCFP"), an independent federal agency funded by the United States Federal Reserve with broad regulatory powers and limited oversight from the United States Congress. Although automotive dealers are generally excluded, the Dodd-Frank Act could lead to additional, indirect regulation of automotive dealers, in particular, their sale and marketing of finance and insurance products, through its regulation of automotive finance companies and other financial institutions.

## Insurance Laws and Regulations

As a marketer of insurance programs, we are subject to state rules and regulations governing the business of insurance including, without limitation, laws governing the administration, underwriting, marketing, solicitation and/or sale of insurance programs. The insurance carriers that underwrite the programs that we sell are required to file their rates for approval by state regulators. Additionally, certain state laws and regulations govern the formand content of certain disclosures that must be made in connection with the sale, advertising or offering of any insurance program to a consumer. We are required to maintain certain licenses to market insurance programs.

## Marketing Laws and Regulations

The Federal Trade Commission (the "FTC") and each of the states have enacted consumer protection statutes designed to ensure that consumers are protected from unfair and deceptive marketing practices. We review all of our marketing materials for compliance with applicable FTC regulations and state marketing laws.

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## Environmental, Health and Safety Laws and Regulations

Our operations involve the use, handling, storage and contracting for recycling and/or disposal of materials such as motor oil and filters, transmission fluids, antifreeze, refrigerants, paints, thinners, batteries, cleaning products, lubricants, degreasing agents, tires and propane. Consequently, our business is subject to a variety of federal, state and local requirements that regulate the environment and public health and safety.

Most of our dealership locations utilize aboveground storage tanks, and to a lesser extent underground storage tanks, primarily for petroleum-based products. Storage tanks are subject to periodic testing, containment, upgrading and removal requirements under the Resource Conservation and Recovery Act and its state law counterparts. Clean-up or other remedial action may be necessary in the event of leaks or other discharges from storage tanks or other sources. In addition, water quality protection programs under the federal Water Pollution Control Act (commonly known as the Clean Water Act), the Safe Drinking Water Act and comparable state and local programs govern certain discharges from some of our operations. Similarly, air emissions from our operations, such as RV painting, are subject to the federal Clean Air Act and related state and local laws. Certain health and safety standards promulgated by the Occupational Safety and Health Administration of the United States Department of Labor and related state agencies also apply to certain of our operations.

Although we incur costs to comply with applicable environmental, health and safety laws and regulations in the ordinary course of our business, we do not presently anticipate that these costs will have a material adverse effect on our business, financial condition or results of operations. We do not have any material known environmental commitments or contingencies.

## Insurance

We utilize insurance to provide for the potential liabilities for workers' compensation, product liability, general liability, business interruption, property liability, director and officers' liability, cyber, environmental issues, and vehicle liability. Beginning in 2020, we became self-insured for employee health-care benefits. Liabilities associated with the risks that are retained by the Company are estimated, in part, by considering actuarial reports, historical claims experience, demographic factors, severity factors, stop loss coverage and other assumptions. Our results could be adversely affected by claims and other expenses related to such plans and policies if future occurrences and claims differ from these assumptions and historical trends.

## **Employees**

As of December 31, 2022, we had over 1,400 employees, almost all of which are full-time employees. None of our employees are represented by a labor union or are party to a collective bargaining agreement, and we have not had any labor-related work stoppages. We believe that our employee relations are in good standing.

## Seasonality and Effects of Weather

Our operations generally experience modestly higher volumes of vehicle sales in the first half of each year due in part to consumer buying trends and the hospitable warm climate during the winter months at our Florida and Arizona locations. In addition, the northern locations in Colorado, Tennessee, Minnesota, Indiana, Oregon, Oklahoma, Washington and Wisconsin generally experience modestly higher vehicle sales during the spring months.

Our largest RV dealership is located near Tampa, Florida, which is in close proximity to the Gulf of Mexico. A severe weather event, such as a hurricane, could cause severe damage to property and inventory and decrease the traffic to our dealerships. Although we believe that we have adequate insurance coverage, if we were to experience a catastrophic loss, we may exceed our policy limits, and/or may have difficulty obtaining similar insurance coverage in the future.

## **Principal Executive Offices**

Our principal executive offices are located at 4042 Park Oaks Boulevard, Suite 350, Tampa, Florida 33610 and our telephone number is (813) 246-4999.

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## Available Information

Our Internet website is www.lazydays.com. Our reports filed or furnished pursuant to Sections 13(a) and 15(d) of the Securities Exchange Act of 1934, as amended, are available, free of charge, under the Investor Relations – Finance Information tab of our website as soon as reasonably practicable after we electronically file such material with, or furnish it to, the Securities and Exchange Commission ("SEC"). You may also read any materials we file with the SEC at the SEC's Internet website located at www.sec.gov.

## Item 1A. Risk Factors

of operations. These risks could also cause our actual results to differ materially from those indicated in the forward-looking statements contained herein and elsewhere. The risks described below are not the only risks we face. Additional risks not currently known to us or those we currently deem to be immaterial may also materially and adversely affect our business operations.

## Risks Related to Lazydays Business

## Certain of our warrants are accounted for as liabilities and the changes in the fair values of the warrants could have a material effect on our financial results.

We account for the Private Warrants and PIPE Warrants as liabilities for all periods presented. Prior to the SEC Staff Statement on April 12, 2021, we had previously accounted for our Warrants as components of equity, consistent with common market practice. Under liability accounting treatment, we are required to measure the fair value of the warrants at the end of each reporting period and recognize changes in the fair value from the prior period in our operating results for the current period. Fluctuations in the fair value of our warrants are primarily driven by changes in our stock price. As a result of this recurring fair value measurement, our financial statements and results of operations may fluctuate quarterly, through March 2023 when our warrants expire, based on factors which are outside our control. We expect that we will periodically recognize non-cash gains or losses due to the quarterly mark-to-market of our warrants and that such gains or losses could be material and may not be reflective of the performance of our underlying business operations.

A material weakness in our internal control over financial reporting related to our information technology systems was determined to exist. If we are unable to maintain an effective system of internal controls, we may not be able to accurately report our financial results, which could lead to a loss of investor confidence in our financial statements and have an adverse effect on our stock price.

As of December 31, 2022, management identified a material weakness in internal controls related to ineffective information technology general controls. The material weakness did not result in any identified misstatements to the financial statements and there were no changes to previously released financial results. Management has developed and implemented a remediation plan to address the material weakness. However, we cannot assure you that the testing of the operational effectiveness of the new control will be complete within a specific timeframe. Effective internal controls are necessary for us to provide reliable and accurate financial statements and to effectively prevent fraud. We devote significant resources and time to comply with the internal control over financial reporting requirements of the Sarbanes-Oxley Act of 2002 as amended (the "Sarbanes-Oxley Act"). There is no assurance that material weaknesses or significant deficiencies will not occur or that we will be successful in adequately remediating any such material weaknesses and significant deficiencies. We may in the future discover areas of our internal controls that need improvement. We cannot be certain that we will be successful in maintaining adequate internal control over our financial reporting and financial processes. Furthermore, as we grow our business, including through acquisition, our internal controls will become more complex, and we will require significantly more resources to ensure our internal controls remain effective. Additionally, the existence of any material weakness or significant deficiencies, and management may not be able to remediate any such material weaknesses or significant deficiencies in a timely manner. The existence of any material weakness in our internal control over financial reporting could also result in errors in our financial statements that could require us to restate our financial statements, cause us to fail to meet our reporting obligations, subject us to investigations from regulatory authorities or

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# Natural disasters, whether or not caused by climate change, unusual weather conditions, epidemic and pandemic outbreaks, terrorist acts and political events could disrupt business and result in lower sales and otherwise adversely affect our financial performance.

The occurrence of one or more natural disasters, such as tornadoes, hurricanes, fires, floods, hail storms and earthquakes, unusual weather conditions, epidemic and pandemic outbreaks such as Coronavirus, or other global health emergencies, terrorist attacks or disruptive political events in certain regions where our stores are located could adversely affect our business and result in lower sales. Severe weather, such as heavy snowfall or extreme temperatures, may discourage or restrict customers in a particular region from traveling to our dealerships or utilizing our products, thereby reducing our sales and profitability. Natural disasters including tornadoes, hurricanes, floods, hail storms and earthquakes may damage our stores or other operations, which may materially adversely affect our financial results. Any of these events could have a material adverse effect on our business, financial condition and results of operations.

## Our business is affected by the availability of financing to us and our customers.

Our business is affected by the availability of financing to us and our customers. Generally, RV dealers finance their purchases of inventory with financing provided by lending institutions. On July 14, 2021, we entered into a \$369.1 million amended and restated credit agreement with M&T Bank including a new floor plan facility that increased the committed floor plan financing to \$327.0 million. As of December 31, 2022, we had \$349.1 million outstanding under the M&T floor plan facility and \$7.2 million outstanding under the M&T term loan. As of December 31, 2022, substantially all of the invoice cost of new RV inventory was financed under the floor plan facility. A decrease in the availability of this type of wholesale financing or an increase in the cost of such wholesale financing could prevent us from carrying adequate levels of inventory, which may limit product offerings and could lead to reduced sales and revenues.

Furthermore, most of our customers finance their RV purchases. Consumer credit market conditions, including rising interest rates, continue to influence demand, especially for RVs, and may continue to do so. There continues to be fewer lenders, more stringent underwriting and loan approval criteria, and greater down payment requirements than in the past. If credit conditions or the credit worthiness of our customers worsen, and adversely affect the ability of consumers to finance potential purchases on acceptable terms and interest rates, it could result in a decrease in the sales of our products and have a material adverse effect on our business, financial condition and results of operations.

## Climate change legislation or regulations restricting emission of "greenhouse gases" could result in increased operating costs and reduced demand for the RVs we sell.

The United States Environmental Protection Agency has adopted rules under existing provisions of the federal Clean Air Act that require a reduction in emissions of greenhouse gases from motor vehicles. The Biden Administration has focused significant attention on greenhouse gases and climate change. The adoption of any laws or regulations requiring significant increases in fuel economy requirements or new federal or state restrictions on vehicles and automotive fuels in the United States or internationally could adversely affect demand for those vehicles and could have a material adverse effect on our business, financial condition and results of operations.

# Our success depends to a significant extent on the well-being, popularity, financial condition and reputation for quality, of our manufacturers, particularly Thor Industries, Inc., Winnebago Industries, Inc., and Forest River, Inc., as well as their respective supply chains.

Thor Industries, Inc., Winnebago Industries, Inc., and Forest River, Inc. supplied approximately 49.1%, 29.1%, and 18.3%, respectively, of our purchases of new RV inventory during the year ended December 31, 2022. We depend on our manufacturers to provide us with products that compare favorably with competing products in terms of quality, performance, safety and advanced features. Any adverse change in the production efficiency, product development efforts, technological advancement, marketplace acceptance, reputation, marketing capabilities or financial condition of our manufacturers or their respective supply chains could have a substantial adverse impact on our business. Any difficulties encountered by any of our manufacturers resulting from economic, financial, or other factors could adversely affect the quality and number of products that they are able to supply to us and the services and support they provide to us. The interruption or discontinuance of the operations of our manufacturers or their respective supply chains could cause us to experience shortfalls, disruptions, or delays with respect to needed inventory. Although we believe that adequate alternate sources would be available that could replace any manufacturer as a product source, those alternate sources may not be available at the time of any interruption, alternative products may not be available at comparable quality and prices and alternative products may not be equally appealing to our customers.

Any change, non-renewal, unfavorable renegotiation or termination of our supply arrangements for any reason could have a material adverse effect on product availability and cost and our financial performance.

Our supply arrangements with manufacturers are typically governed by dealer agreements, which are customary in the RV industry. Our dealer agreements with manufacturers are generally made on a location-by-location basis, and each retail location typically enters into multiple dealer agreements with multiple manufacturers. The terms of our dealer agreements are typically subject to the Company meeting program requirements and retail sales objectives, performing services and repairs for customers still under warranty (regardless from whom the RV was purchased), carrying the relevant manufacturer's parts and accessories needed to service and repair its RVs, actively advertising and promoting the manufacturer's RVs, and in some instances indemnifying the manufacturer.

Our dealer agreements designate a specific geographic territory for the Company, exclusive to us, provided that we are able to meet the material obligations of the applicable dealer agreement.

In addition, many of our dealer agreements contain contractual provisions concerning minimum advertised product pricing for current model year units. Wholesale pricing is generally established on a model year basis and is subject to change in the manufacturer's sole discretion. Any change, non-renewal, unfavorable renegotiation or termination of these dealer agreements for any reason could have a material adverse effect on product availability and cost and our financial performance.

## Our growth in existing or expansion into new, unfamiliar markets, whether through acquisitions or otherwise, presents risks that could materially affect profitability.

Our success will depend, in part, on our ability to make successful acquisitions and to integrate the operations of acquired retail locations, including centralizing certain functions to achieve cost savings and pursuing programs and processes that promote cooperation and the sharing of opportunities and resources among our retail locations and consumer services and plans. We may not be able to achieve the anticipated operating and cost synergies or long-term strategic benefits of our acquisitions within the anticipated timing or at all. For as long as the first year after a substantial acquisition and possibly longer, the benefits from the acquisition may be offset by the costs incurred in integrating the business and operations.

In 2021, we acquired one dealership in Oklahoma. We intend to continue to expand in part by acquiring or building new retail or service locations in new markets. As a result of this and any future expansion, we may have less familiarity with local consumer preferences and could encounter difficulties in attracting customers due to a reduced level of consumer familiarity with the Company and our brands.

Other factors, many of which are beyond our control, may impact our ability to acquire or open retail locations successfully, whether in existing or new markets, and operate them profitably. These factors include (a) the ability to (i) identify suitable acquisition opportunities at purchase prices likely to provide returns required by our acquisition criteria, (ii) control expenses associated with sourcing, evaluating and negotiating acquisitions (including those that are not completed), (iii) accurately assess the profitability of potential acquisitions or new locations, (iv) secure required third party or governmental permits and approvals, (v) negotiate favorable lease agreements, (vi) hire and train skilled operating personnel, especially management personnel, (vii) provide a satisfactory product mix responsive to local market preferences where new retail locations are built or acquired, (viii) secure product lines, (ix) supply new retail locations with inventory in a timely manner; (b) the availability of construction materials and labor for new retail locations and the occurrence of significant construction delays or cost overruns; (c) competitors in the same geographic area and regional economic variants; (d) the absence of disagreements with potential acquisition targets that could lead to litigation; (e) successfully integrating the operations of acquired dealers with our own operations; (f) managing acquired dealers and stores profitably without substantial costs, delays, or other operational or financial problems; and (g) the ability of our information management systems to process increased information accurately and in a timely fashion. A negative outcome associated with any of these factors could have a material adverse effect on our business, financial condition and results of operations.

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Once we decide on a new market and identifies a suitable acquisition or location opportunity, any delays in acquiring or opening or developing new retail locations could impact our financial results. For example, delays in the acquisition process or construction delays caused by permitting or licensing issues, material shortages, labor issues, weather delays or other acts of God, discovery of contaminants, accidents, deaths or injuries, third parties attempting to impose unsatisfactory restrictions on the Company in connection with their approval of acquisitions, and other factors could delay planned openings or force us to abandon planned openings altogether.

As we grow, we will face the risk that our existing resources and systems, including management resources, accounting and finance personnel and operating systems, may be inadequate to support our growth.

Finally, the size, timing, and integration of any future new retail location openings or acquisitions may cause substantial fluctuations in our results of operations from quarter to quarter. Consequently, our results of operations for any quarter may not be indicative of the results that may be achieved for any subsequent quarter or for a full fiscal year. These fluctuations could have a material adverse effect on our business, financial condition and results of operations.

## Failure to maintain the strength and value of our brands could have a material adverse effect on our business, financial condition and results of operations.

Our success depends on the value and strength of the Lazydays brands. The Lazydays name and Lazydays brands are integral to our business as well as to the implementation of our strategies for expanding our business. Maintaining, enhancing, promoting and positioning our brands, particularly in new markets where we have limited brand recognition, will depend largely on the success of our marketing efforts and our ability to provide high quality products, services, protection plans, and resources and a consistent, high quality customer experience. Our brands could be adversely affected if: (a) we fail to achieve these objectives or to comply with local laws and regulations; (b) we are subject to publicized litigation; or (c) our public image or reputation were to be tarnished by negative publicity. Some of these risks are not within our control, such as the effects of negative publicity regarding our manufacturers, suppliers or third party providers of services or negative publicity related to members of management. Any of these events could result in decreases in revenues. Further, maintaining, enhancing, promoting and positioning our brand image may require us to make substantial investments in areas such as marketing, dealership operations, community relations, store graphics and employee training, which could adversely affect our cash flow and profitability. Furthermore, efforts to maintain, enhance or promote our brand image may ultimately be unsuccessful. These factors could have a material adverse effect on our business, financial condition and results of operations.

Our failure to successfully procure and manage our inventory to reflect consumer demand in a volatile market and anticipate changing consumer preferences and buying trends could have a material adverse effect on our business, financial condition and results of operations.

Our success depends upon our ability to successfully manage our inventory and to anticipate and respond to product trends and consumer demands in a timely manner. The preferences of our target consumers cannot be predicted with certainty and are subject to change. We may order products in advance of the following selling season. Extended lead times for our purchases may make it difficult for us to respond rapidly to new or changing product trends, increases or decreases in consumer demand or changes in prices. If we misjudge either the market for our products or our consumers' purchasing habits in the future, our revenues may decline significantly, we may not have sufficient inventory to satisfy consumer demand or sales orders, or we may be required to discount excess inventory; all of which could have a material adverse effect on our business, financial condition and results of operations.

Our business is impacted by general economic conditions, ongoing economic and financial uncertainties, and or a change in consumer tastes, may cause a decline in consumer spending that may adversely affect our business, financial condition and results of operations.

We depend on consumer discretionary spending and, accordingly, we may be adversely affected if our customers reduce, delay or forego their purchases of our products, services, and protection plans as a result of, including but not limited to, recessionary conditions, job loss, bankruptcy, higher consumer debt, rising interest rates, inflation, reduced access to credit, higher energy and fuel costs, relative or perceived cost, availability and comfort of RV use versus other modes of travel, such as air travel and rail (including as a result of consumer tastes in response to climate change), falling home prices, lower consumer confidence, uncertain or changes in tax policies, uncertainty due to national or international security or health concerns, volatility in the stock market, or epidemics.

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Decreases in the number of customers, average spend per customer, or retention and renewal rates for our consumer services and plans would negatively affect our financial performance. A prolonged period of depressed consumer spending could have a material adverse effect on our business. In addition, adverse economic conditions may result in an increase in our operating expenses due to, among other things, higher costs of labor, energy, equipment and facilities. Due to recent fluctuations in the U.S. economy and the COVID-19 pandemic, our sales, operating and financial results for a particular period are difficult to predict, making it difficult to forecast results for future periods. Additionally, we are subject to economic fluctuations in local markets, most significantly Florida, that may not reflect the general economic conditions of the broader U.S. economy. Any of the foregoing factors could have a material adverse effect on our business, financial condition and results of operations.

Additionally, economic uncertainty and business downturns in the U.S. markets have adversely affected, and may in the future adversely affect, our financial condition and results of operations.

## Competition in the market for products, services, and protection plans targeting the RV lifestyle or RV enthusiast could reduce our revenues and profitability.

Competition in the RV market is fragmented, driven by price, product and service features, technology, performance, reliability, quality, availability, variety, delivery and customer service. In addition to competing with other dealers of new and pre-owned RVs we compete directly or indirectly with major national insurance and warranty companies, providers of roadside assistance and providers of extended service contracts.

Additional competitors may enter the businesses in which we currently operate. If any of our competitors successfully provides a broader, more efficient or attractive combination of products, services and protection plans to our target customers, our business results could be materially adversely affected. Our inability to compete effectively with existing or potential competitors, some of which may have greater resources or be better positioned to absorb economic downturns in local markets, could have a material adverse effect on our business, financial condition and results of operations.

## The cyclical nature of our business has caused our sales and results of operations to fluctuate. These fluctuations may continue in the future, which could result in operating losses during downturns.

The RV industry is cyclical and is influenced by many national and regional economic and demographic factors, including: (a) the terms and availability of financing for retailers and consumers; (b) overall consumer confidence and the level of discretionary consumer spending; (c) population and employment trends; and (d) income levels and general economic conditions, such as inflation, including as a result of tariffs, deflation, increasing interest rates and recessions. As a result of these factors, our sales and results of operations have fluctuated, and we expect that they will continue to fluctuate in the future.

## Our business is seasonal, and this leads to fluctuations in sales and revenues.

We have experienced, and expect to continue to experience, some variability in revenue, net income and cash flows as a result of seasonality in our business. Because our largest dealership is located in the southern United States, demand for services, protection plans, products and resources generally increases during the winter season when people move south for the winter or vacation in warmer climates, while sales and profits are generally lower during the summer months. In addition, unusually severe weather conditions in some geographic areas may impact demand. This includes the threat of hurricanes in Florida, which could substantially damage property and inventory in our Florida dealerships, especially in Tampa, and lead to a material disruption of operations at our Tampa, Florida headquarters and dealership.

For the years ended December 31, 2022 and 2021, we generated 58% and 51% (excluding the impact of acquisitions) of our annual revenue in the first and second fiscal quarters, respectively, which include the peak winter months. The COVID-19 pandemic affected our sales patterns in 2021. We incur additional expenses in the first and second fiscal quarters due to higher purchase volumes, increased staffing in our retail locations and program costs. If, for any reason, we miscalculate the demand for our products or our product mix during the first and second fiscal quarters, our sales in these quarters could decline, resulting in higher labor costs as a percentage of sales, lower margins and excess inventory, which could have a material adverse effect on our business, financial condition and results of operations.

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Due to our seasonality, the possible adverse impact from other risks associated with our business, including extreme weather, consumer spending levels and general business conditions, is potentially greater if any such risks occur during our peak sales seasons, which are the first and second fiscal quarters.

# We primarily lease our retail locations and if we are unable to maintain those leases or locate alternative sites for retail locations in our target markets and on terms that are acceptable to it, our revenues and profitability could be materially adversely affected.

We lease 12 of the 18 real properties where we have operations. At inception of the leases, they generally provide for fixed monthly rentals with escalation clauses and range from three to twenty years. There can be no assurance that we will be able to maintain our existing retail locations as leases expire, extend the leases or be able to locate alternative sites in our target markets and on favorable terms. Any failure to maintain our existing retail locations, extend the leases or locate alternative sites on favorable or acceptable terms could have a material adverse effect on our business, financial condition and results of operations.

# We may be unable to enforce our intellectual property rights and/or we may be accused of infringing the intellectual property rights of third parties which could have a material adverse effect on our business, financial condition and results of operations.

We own a variety of registered trademarks and service marks. We believe that our trademarks have significant value and are important to our marketing efforts. If we are unable to continue to protect the trademarks and service marks for our proprietary brands, if such marks become generic or if third parties adopt marks similar to our marks, our ability to differentiate our products and services may be diminished. In the event that our trademarks or service marks are successfully challenged by third parties, we could lose brand recognition and be forced to devote additional resources to advertising and marketing new brands for our products.

From time to time, we may be compelled to protect our intellectual property, which may involve litigation. Such litigation may be time-consuming, expensive and distract our management from running the day-to-day operations of our business, and could result in the impairment or loss of the involved intellectual property. There is no guarantee that the steps we take to protect our intellectual property, including litigation when necessary, will be successful. The loss or reduction of any of our significant intellectual property rights could diminish our ability to distinguish our products and services from competitors' products and services and retain our market share for our products and services. Our inability to effectively protect our proprietary intellectual property rights could have a material adverse effect on our business, results of operations and financial condition.

Other parties also may claim that we infringe on their proprietary rights. Such claims, whether or not meritorious, may result in the expenditure of significant financial and managerial resources, injunctions against us or the payment of damages. These claims could have a material adverse effect on our business, financial condition and results of operations.

## Regulations applicable to the sale of extended service contracts could materially impact our business and results of operations.

We offer extended service contracts that may be purchased as a supplement to the original purchaser's warranty as well as other optional products to protect the consumer's investment. These products are subject to complex federal and state laws and regulations. There can be no assurance that regulatory authorities in the jurisdictions in which these products are offered will not seek to further regulate or restrict these products. Failure to comply with applicable laws and regulations could result in fines or other penalties including orders by state regulators to discontinue sales of the warranty products in one or more jurisdictions. Such a result could materially and adversely affect our business, results of operations and financial condition.

Third parties bear the majority of the administration and liability obligations associated with these extended service contracts upon purchase by the customer. State laws and regulations, however, may limit or condition our ability to transfer these administration and liability obligations to third parties, which could in turn impact the way revenue is recognized from these products. Failure to comply with these laws could result in fines or other penalties, including orders by state regulators to discontinue sales of these product offerings as currently structured. Such a result could materially and adversely affect our business, financial condition and results of operations.

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## If state dealer laws are repealed or weakened, our dealerships will be more susceptible to termination, non-renewal or renegotiation of dealer agreements.

State dealer laws generally provide that a manufacturer may not terminate or refuse to renew a dealer agreement unless it has first provided the dealer with written notice setting forth good cause and stating the grounds for termination or non-renewal. Some state dealer laws allow dealers to file protests or petitions or attempt to comply with the manufacturer's criteria within a specified notice period to avoid the termination or non-renewal. Manufacturers have been lobbying and continue to lobby for the repeal or revision of state dealer laws are repealed in the states in which we operate, or manufacturers convince legislators to pass legislation in those states allowing termination or non-renewal of dealerships without cause, manufacturers may be able to terminate our dealer agreements without providing advance notice, an opportunity to cure or a showing of good cause. Without the protection of state dealer laws, it may also be more difficult for us to renew our dealer agreements upon expiration.

The ability of a manufacturer to grant additional dealer agreements is based on a number of factors which we cannot control. If manufacturers grant new dealer agreements in areas near our existing markets, such new dealer agreements could have a material adverse effect on our business, financial condition and results of operations.

#### Risks Associated with Our Debt Obligations

## We may not be able to satisfy our debt obligations upon the occurrence of a change in control under our credit facility.

A change in control is an event of default under the credit facility. Upon the occurrence of a change in control, M&T Bank will have the right to declare all outstanding obligations under the credit facility immediately due and payable and to terminate the availability of future advances to the Company. There can be no assurance that our lenders will agree to an amendment of the credit facility or a waiver of any such event of default. There can be no assurance that we will have sufficient resources available to satisfy all of our obligations under the credit facility if no waiver or amendment is obtained. The effect of this provision may be to make a change in control less likely, potentially decreasing the value of our shares of common stock. In the event we are unable to satisfy these obligations, it could have a material adverse impact on our business, financial condition and results of operations.

## Our ability to operate and expand our business and to respond to changing business and economic conditions will depend on the availability of adequate capital.

The operation of our business, the rate of our expansion and our ability to respond to changing business and economic conditions depend on the availability of adequate capital, which in turn depends on cash flow generated by our business and, if necessary, the availability of equity or debt capital. We also require sufficient cash flow to meet our obligations under our existing debt agreements. Our term loan requires it to pay monthly principal installments of \$0.242 million plus accrued interest through the maturity date. At the maturity date, we will pay a principal balloon payment of \$2.6 million plus accrued interest.

We are dependent to a significant extent on our ability to finance our new and certain of our pre-owned RV inventory under the credit facility. Floor plan financing arrangements allow us to borrow money to purchase new RVs from the manufacturer or pre-owned RVs on trade-in or at auction and pay off the loan when we sell the financed RV. We may need to increase the capacity of our existing credit facility in connection with our acquisition of dealerships and overall growth. In the event that we are unable to obtain such incremental financing, our ability to complete acquisitions could be limited.

We cannot ensure that our cash flow from operations or cash available under our credit facility will be sufficient to meet our needs. If we are unable to generate sufficient cash flows from operations in the future, and if availability under our credit facility is not sufficient, we may have to obtain additional financing. If we obtain additional capital through the issuance of equity, the interests of existing stockholders of the Company may be diluted. If we incur additional indebtedness, such indebtedness may contain significant financial covenants and other negative covenants that may significantly restrict our ability to operate. We cannot ensure that we could obtain additional financing on favorable terms or at all.

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## Our credit facility contains restrictive covenants that may impair our ability to access sufficient capital and operate our business.

Our credit facility contains various provisions that limit our ability to, among other things: (a) incur additional indebtedness or liens; (b) consolidate or merge; (c) alter the business conducted by the Company and our subsidiaries; (d) make investments, loans, advances, guarantees and acquisitions; (e) sell assets, including capital stock of our subsidiaries; (f) enter into certain sale and leaseback transactions; (g) pay dividends on capital stock or redeem, repurchase or retire capital stock or certain other indebtedness; (h) engage in transactions with affiliates; and (i) and enter into agreements restricting our subsidiaries' ability to pay dividends.

In addition, the restrictive covenants contained in the documentation governing the credit facility require us to maintain specified financial ratios. See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources" below. Our ability to comply with those financial ratios may be affected by events beyond our control, and our failure to comply with these ratios could result in an event of default. The restrictive covenants may affect our ability to operate and finance our business as we deem appropriate. Our inability to meet obligations as they become due or to comply with various financial covenants contained in the instruments governing our current or future indebtedness could constitute an event of default under the instruments governing our indebtedness.

If there were an event of default under the instruments governing our indebtedness, the holders of the affected indebtedness could declare all of the affected indebtedness immediately due and payable, which, in turn, could cause the acceleration of the maturity of all of our other indebtedness. We may not have sufficient funds available, or we may not have access to sufficient capital from other sources, to repay any accelerated debt. Even if we could obtain additional financing, the terms of such financing may not be favorable to us. In addition, substantially all of our assets are subject to liens securing the obligations under the credit facility. If amounts outstanding under the credit facility were accelerated, our lenders could foreclose on these liens and we could lose substantially all of our assets. Any event of default under the instruments governing our indebtedness could have a material adverse effect on our business, financial condition and results of operations.

We depend on our relationships with third party providers of services, protection plans, products and resources and a disruption of these relationships or of these providers' operations could have an adverse effect on our business and results of operations.

Our business depends in part on developing and maintaining productive relationships with third party providers of products, services, protection plans, and resources that we market to our customers. Additionally, we rely on certain third party providers to support our products, services, protection plans, and resources, including insurance carriers for our property and casualty insurance and extended service contracts, banks and captive financing companies for vehicle financing and refinancing. We cannot accurately predict whether, or the extent to which, we will experience any disruption in the supply of products from our vendors or services from our third party providers. Any such disruption could negatively impact our ability to market and sell our products, services, protection plans, and resources, which could have a material adverse effect on our business, financial condition and results of operations.

With respect to the insurance programs that we offer, we are dependent on the insurance carriers that underwrite the insurance to obtain appropriate regulatory approvals and maintain compliance with insurance regulations. If such carriers do not obtain appropriate state regulatory approvals or comply with such changing regulations, we may be required to use an alternative carrier or change our insurance products or cease marketing certain insurance related products in certain states, which could have a material adverse effect on our business, financial condition and results of operations. If we are required to use an alternative insurance carrier or change our insurance related products, we may materially increase the time required to bring an insurance related product to market. Any disruption in our service offerings could harm our reputation and result in customer dissatisfaction.

Additionally, we provide financing to qualified customers through a number of third party financing providers. If one or more of these third party providers ceases to provide financing to our customers, provides financing to fewer customers or no longer provides financing on competitive terms, or if we are unable to replace the current third party providers upon the occurrence of one or more of the foregoing events, it could have a material adverse effect on our business, financial condition and results of operations.

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## A portion of our revenue is from financing, insurance and extended service contracts, which depend on third party lenders and insurance companies. We cannot ensure these third parties will continue to provide RV financing and other products.

A portion of our revenue comes from the fees we receive from lending institutions and insurance companies for arranging financing and insurance coverage for our customers. The lending institution pays the Company a fee for each loan that it arranges. If these lenders were to lend to our customers directly rather than through us, we would not receive a fee. In addition, if customers prepay financing we arranged within a specified period (generally within six months of making the loan), we are required to rebate (or "chargeback") all or a portion of the commissions paid to the Company by the lending institution. The same process applies to vehicle services contract fees, which are also subject to chargebacks if a customer chooses to terminate the contract early. We receive a chargeback for a portion of the initial fees received. Our revenues from financing fees and vehicle service contract fees are recorded net of a reserve for estimated future chargebacks based on historical operating results. Lending institutions may change the criteria or terms they use to make loan decisions, which could reduce the number of customers for whom we can arrange financing, or may elect to not continue to provide these products with respect to RVs. Our customers may also use the internet or other electronic methods to find financing alternatives. If any of these events occur on a large scale, we could lose a significant portion of our income and profit.

Furthermore, new and pre-owned vehicles may be sold and financed through retail installment sales contracts entered into between the Company and third-party purchasers. Prior to entering into a retail installment sales contract with a third-party purchaser, we typically have a commitment from a third-party lender for the assignment of such retail installment sales contract, subject to final review, approval and verification of the retail installment sales contract, related documentation and the information contained therein. Retail installment sales contracts are typically assigned by the Company to third-party lenders simultaneously with the execution of the retail installment sales contracts. Contracts in transit represent amounts due from third-party lenders from whom pre-arranged assignment agreements have been determined, and to whom the retail installment sales contract have been assigned. We recognize revenue when the applicable new or pre-owned vehicle is delivered and we have assigned the retail installment sales contract have been assigned to a collectability is reasonably assured. Funding from the third-party lender is provided upon receipt, final review, approval and verification of the retail installment sales contract, related documentation and the information contained therein. Retail installment sales contracts are typically funded within ten days of the initial approval of the retail installment sales contracts by the third-party lender. Contracts in transit are included in current assets and totaled \$15.4 million and \$24.2 million as of December 31, 2022 and December 31, 2021, respectively. Any significant number of defaults on these retail installment sales contracts could have a material adverse effect on our business, financial condition and results of operations.

## Our business is subject to numerous federal, state and local regulations.

Our operations are subject to varying degrees of federal, state and local regulation, including regulations with respect to our RV sales, RV financing, marketing, direct mail, roadside assistance programs and insurance activities. New regulatory efforts may be proposed from time to time that may affect the way we operate our businesses. For example, in the past a principal source of leads for our direct response marketing efforts was new vehicle registrations provided by motor vehicle departments in various states. Currently, all states restrict access to motor vehicle registration information.

We are also subject to federal and state consumer protection and unfair trade practice laws and regulations relating to the sale, transportation and marketing of motor vehicles. Federal, state and local laws and regulations also impose upon vehicle operators various restrictions on the weight, length and width of motor vehicles that may be operated in certain jurisdictions or on certain roadways. Certain jurisdictions also prohibit the sale of vehicles exceeding length restrictions.

Further, certain federal and state laws and regulations affect our activities. Areas of our business affected by such laws and regulations include, but are not limited to, labor, advertising, consumer protection, digital marketing, real estate, promotions, quality of services, intellectual property, tax, import and export, anti-corruption, anti-competition, environmental, health and safety. Compliance with these laws and others may be onerous and costly, at times, and may be inconsistent from jurisdiction to jurisdiction which further complicates compliance efforts.

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The Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"), which was signed into law on July 21, 2010, established the Bureau of Consumer Financial Protection ("BCFP"), an independent federal agency with broad regulatory powers and limited oversight from the United States Congress. Although automotive dealers are generally excluded, the Dodd-Frank Act could lead to additional, indirect regulation of automotive dealers, in particular, their sale and marketing of finance and insurance products, through its regulation of automotive finance companies and other financial institutions.

In addition, the Patient Protection and Affordable Care Act (the "Affordable Care Act"), which was signed into law on March 23, 2010, may increase our annual employee health care costs that we fund and has increased our cost of compliance and compliance risk related to offering health care benefits. Efforts to modify, repeal or otherwise invalidate all, or certain provisions of, the Affordable Care Act and/or adopt a replacement healthcare reform law may impact our employee healthcare costs. If healthcare costs rise, we may experience increased operating costs, which may adversely affect our business, financial condition and results of operations.

Furthermore, our property and casualty insurance programs that we offer through third party insurance carriers are subject to state laws and regulations governing the business of insurance, including, without limitation, laws and regulations governing the administration, underwriting, marketing, solicitation or sale of insurance products. Our third party insurance carriers are required to apply for, renew, and maintain licenses issued by state, federal or foreign regulatory authorities. Such regulatory authorities have relatively broad discretion to grant, renew and revoke such licenses. Accordingly, any failure by such parties to comply with the then current licensing requirements, which may include any determination of financial instability by such regulatory authorities, could result in such regulatory authorities denying third party insurance carriers' initial or renewal applications for such licenses, modifying the terms of licenses or revoking licenses that they currently possess, which could severely inhibit our ability to market these insurance products. Additionally, certain state laws and regulations govern the form and content of certain disclosures that must be made in connection with the sale, advertising or offer of

any insurance program to a consumer. We review all marketing materials we disseminate to the public for compliance with applicable insurance regulations. We are required to maintain certain licenses and approvals in order to market insurance products.

We have instituted various comprehensive policies and procedures to address compliance. However, there can be no assurance that employees, contractors, vendors or our agents will not violate such laws and regulations or our policies and procedures.

## Our failure to comply with certain environmental regulations could adversely affect our business, financial condition and results of operations.

Our operations involve the use, handling, storage and contracting for recycling and/or disposal of materials such as motor oil and filters, transmission fluids, antifreeze, refrigerants, paints, thinners, batteries, cleaning products, lubricants, degreasing agents, tires and propane. Consequently, our business is subject to federal, state and local requirements that regulate the environment and public health and safety. We may incur significant costs to comply with such requirements. Our failure to comply with these regulations and requirements could cause us to become subject to fines and penalties or otherwise have an adverse impact on our business. In addition, we have indemnified certain of our landlords for any hazardous waste which may be found on or about property we lease. If any such hazardous waste were to be found on property that we occupy, a significant claim giving rise to our indemnity obligation could have a negative effect on our business, financial condition and results of operations.

## Risks Related to Our Capital Stock

Future resales of the shares of common stock of the Company issued to the stockholders and the investors in the Private Investment in Public Equity (PIPE) Investment may cause the market price of our securities to drop significantly, even if our business is doing well.

We are party to a registration rights agreement pursuant to which certain stockholders have been granted certain demand and "piggy-back" registration rights with respect to their securities. Additionally, the investors who simultaneously with the closing of the Merger purchased convertible preferred stock, common stock and warrants for an aggregate purchase price of \$94.8 million (the "PIPE Investment") were granted registration rights pursuant to which we filed a registration statement covering the resale of granted securities. This resale registration statement is currently effective.

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Furthermore, the stockholders and investors in the PIPE Investment may sell Company common stock pursuant to Rule 144 under the Securities Act, if available, rather than under a registration statement. In these cases, the resales must meet the criteria and conform to the requirements of that rule.

Subject to the continuing effectiveness of the resale registration statement or upon satisfaction of the requirements of Rule 144 under the Securities Act, the stockholders and investors in the PIPE Investment may sell large amounts of Company common stock in the open market or in privately negotiated transactions, which could have the effect of increasing the volatility in our stock price or putting significant downward pressure on the price of our common stock.

## Our outstanding Series A convertible preferred stock, warrants, options and restricted stock units may have an adverse effect on the market price of our common stock.

As of December 31, 2022, we had outstanding (i) stock options issued to the board of directors and employees to purchase 1,052,093 shares of common stock at exercise prices ranging from \$5.05 to \$30.00 per share, (ii) pre-funded warrants to purchase up to 300,357 shares of common stock that were issued in the PIPE Investment, (iii) warrants to purchase 726,878 shares of our common stock at \$11.50 per share issued in the PIPE Investment, (iv) warrants to purchase 2,138,190 shares of our common stock at \$11.50 per share held by Andina public shareholders, (v) 600,000 shares of Series A Preferred Stock which are convertible into up to 5,962,733 shares of common stock, taking into account any accrued dividends which we may elect to pay in cash or shares of common stock, and (vi) 207,822 restricted stock units. We may also issue additional equity awards under our Amended and Restated 2018 Long-Term Incentive Plan (the "Amended 2018 Plan").

The sale, or even the possibility of sale, of the shares of common stock underlying the warrants, stock options, restricted stock units and Series A Preferred Stock and the shares issuable under the Amended 2018 Plan could have an adverse effect on the market price of the common stock or on our ability to obtain future financing. If and to the extent these warrants, stock options and restricted stock units are exercised or the Series A Preferred Stock is converted to common stock, you may experience substantial dilution to your holdings.

## The conversion of the Series A Preferred Stock into Company common stock may dilute the value for the other holders of our common stock.

The Series A Preferred Stock is convertible into Company common stock. As a result of the conversion of any issued and outstanding Series A Preferred Stock, the existing holders of Company common stock will own a smaller percentage of the outstanding Company common stock. Further, additional Company common stock may be issuable pursuant to certain other features of the Series A Preferred Stock, with such issuances being further dilutive to existing holders of Company common stock.

If the Series A Preferred Stock is converted into Company common stock, holders of such converted Company common stock will be entitled to the same dividend and distribution rights as other holders of Company common stock. As such, another dilutive effect which may result from the conversion of any shares of Series A Preferred Stock will be a dilution to dividends and distributions receivable on account of Company common stock.

The holders of Series A Preferred Stock own a large portion of the voting power of the Company common stock and have the right to designate two members to our board of directors. This significantly influences the composition of the board of directors of the Company and future actions taken by the board of directors of the Company.

Our board of directors currently has seven members. The holders of the Series A Preferred Stock are exclusively entitled to designate two members to our board of directors. In addition, the holders of the Series A Preferred Stock are entitled to vote upon all matters upon which holders of our common stock have the right to vote and are entitled to the number of votes equal to the number of full shares of Company common stock into which such shares of Series A Preferred Stock could be converted at the then applicable conversion rate. These matters include the election of all director nominees not designated by the holders of the Series A Preferred Stock. As a result, the holders of the Series A Preferred Stock have significant influence on the composition of our board of directors.

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As of December 31, 2022, the holders of the Series A Preferred Stock held approximately 34.9% of the voting power of the Company on an as-converted basis, taking into account the accrued dividends which we may elect to pay in cash or shares of common stock. As a result, the holders of the Series A Preferred Stock will have the ability to influence future actions by the Company requiring stockholder approval.

Pursuant to the Certificate of Designations governing the Series A Preferred Stock, the holders of the Series A Preferred Stock must consent to the Company taking certain actions, including among others, the increase in the number of directors constituting our board of directors above eight members, the incurrence of certain indebtedness and the sale of certain assets. The holders of the Series A Preferred Stock are not obligated to consent to any specific action and there can be no assurance that the holders will consent to any action our board of directors determines is in the best interests of our stockholders as a whole.

Additionally, the holders of the Series A Preferred Stock have been granted a right of first refusal on certain debt financings. Pursuant to this right, the holders of the Series A Preferred Stock have 15 business days to determine whether they want to undertake a covered debt financing. This may delay our ability to undertake a debt financing and may cause certain third parties to be less willing to engage in any debt financing with us. As a shareholder Series A Preferred shareholders could negatively impact your

investment and may not take actions that will be in your best interest.

## Our board of directors approved a new stock repurchase program, which could increase the volatility of the price of our common stock.

In September 2021, our board of directors approved a stock repurchase program authorizing us to repurchase up to a maximum of \$25.0 million of our shares of common stock through December 31, 2022. On December 15, 2022, our board of directors approved the extension of the program for the remaining balance of \$13.7 million and approved additional repurchases of \$50.0 million, each through December 31, 2024. Repurchases may be made at management's discretion from time to time in the open market, through privately negotiated transactions or pursuant to a trading plan subject to market conditions, applicable legal requirements and other factors. There can be no assurance that we would buy shares of our common stock or the timeframe for repurchases under our stock repurchase program or that any repurchases would have a positive impact on our stock price or earnings per share.

Our amended and restated certificate of incorporation provides to the fullest extent permitted by law that the Court of Chancery of the State of Delaware will be the exclusive forum for certain legal actions between the us and our stockholders, which could increase the costs to bring a claim in a judicial forum viewed by the stockholders as more favorable for disputes with us or our directors, officers or employees.

Our amended and restated certificate of incorporation provides to the fullest extent permitted by law that unless the Company consents in writing to the selection of an alternative forum, the Court of Chancery of the State of Delaware will be the sole and exclusive forum for any derivative action or proceeding brought on our behalf, any action asserting a claim of breach of a fiduciary duty owed by any of our directors, officers or other employees to the Company or our stockholders, any action asserting a claim arising pursuant to any provision of the Delaware General Corporation Law ("DCCL"), or any action asserting a claim governed by the internal affairs doctrine. The choice of forum provision may limit a stockholder's ability to bring a claim in a judicial forum that it finds favorable for disputes with the Company or our directors, officers or other employees, which may discourage such lawsuits against the Company or our directors, officers and other employees. Alternatively, if a court were to find the choice of forum provision contained in our amended and restated certificate of incorporation to be inapplicable or unenforceable in an action, we may incur additional costs associated with resolving such action in other jurisdictions. The exclusive forum provision in our amended and restated certificate of incorporation does not apply to actions arising under the federal securities laws and will not preclude or contract the scope of exclusive federal or concurrent jurisdiction for actions brought under the federal securities laws including the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, or the respective rules and regulations promulgated thereunder.

#### General Risk Factors

## We depend on our ability to attract and retain customers.

Our future success depends upon our ability to attract and retain customers for our products, services, protection plans, and resources. The extent to which we achieve growth in our customer base materially influences our profitability. Any number of factors could affect our ability to grow our customer base. These factors include consumer preferences and general economic conditions, our ability to maintain our retail locations, weather conditions, the availability of alternative products, significant increases in gasoline prices, the disposable income of consumers available for discretionary expenditures and the external perception of our brands. Any significant decline in our customer base, the rate of growth of our customer base or customer demand could have a material adverse effect on our business, financial condition and results of operations.

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## If we are unable to protect, maintain or upgrade our information technology systems or if we are unable to convert to alternate systems in an efficient and timely manner, our operations may be disrupted or become less efficient.

We depend on a variety of information technology systems for the efficient operation of our business. We rely on hardware, telecommunications and software vendors to maintain and periodically upgrade many of these information technology systems so that we can continue to operate our business. Various components of our information technology systems, including hardware, networks, and software, are licensed to us by third party vendors. We rely extensively on our information technology systems to process transactions, summarize results and efficiently manage our business. Additionally, because we accept debit and credit cards for payment, we are subject to the Payment Card Industry Data Security Standard (the "PCI Standard"), issued by the Payment Card Industry Security Standards Council. The PCI Standard contains various compliance guidelines with respect to our security surrounding the physical and electronic storage, processing and transmission of cardholder data. We are currently in compliance with the PCI Standard, however, complying with the PCI Standard and implementing related procedures, technology and information security measures requires significant resources and ongoing attention to compliance. Costs and potential problems and interruptions associated with the implementation of new or upgraded systems and technology such as those necessary to maintain compliance with the PCI Standard or with respect to maintenance or support of existing systems could also disrupt or reduce the efficiency of our operations. Any material interruptions or failures in our payment-related systems could have a material adverse effect on our business, financial condition and results of operations.

Any disruptions to our information technology systems or breaches of our network security could interrupt our operations, compromise our reputation, expose us to litigation, government enforcement actions and costly response measures and could have a material adverse effect on our business, financial condition and results of operations.

We rely on the integrity, security and successful functioning of our information technology systems and network infrastructure across our operations. We use information technology systems to, among other things, generate and manage sales leads, support our consumer services and plans, manage procurement, manage our supply chain, track inventory information at our retail locations, communicate customer information and aggregate daily sales, margin and promotional information. We also use information systems to report and audit our operational results.

In connection with sales, we transmit encrypted confidential credit and debit card information. Although we are currently in compliance with the PCI Standard, there can be no assurance that in the future we will be able to remain compliant with the PCI Standard or other industry recommended or contractually required practices. Even if we continue to be compliant with such standards, we still may not be able to prevent security breaches.

We also have access to, collect or maintain private or confidential information regarding our customers, associates and suppliers, as well as our business. The protection of our customer, associate, supplier and company data is critical to us. The regulatory environment surrounding information security and privacy is increasingly demanding, with the frequent imposition of new and constantly changing requirements across our business and operations. In addition, our customers have a high expectation that we will adequately protect their personal information from cyber-attacks and other security breaches. We have procedures in place to safeguard our customer's data and information. However, a significant breach of customer, employee, supplier, or company data could attract a substantial amount of negative media attention, damage our relationships with our customers and suppliers, harmour reputation and result in lost sales, fines and/or lawsuits.

An increasingly significant portion of our sales depends on the continuing operation of our information technology and communications systems, including but not limited to our point-of-sale system and our credit card processing systems. Our information technology, communication systems and electronic data may be vulnerable to damage or interruption from earthquakes, acts of war or terrorist attacks, floods, fires, tornadoes, hurricanes, power loss and outages, computer and telecommunications failures, computer viruses, loss of data, unauthorized data breaches, usage errors by our associates or our contractors or other attempts to harm our systems, including cyber-security attacks, hacking by third parties, computer viruses or other breaches of cardholder data. Some of our information technology and communication systems are not fully redundant and our disaster recovery planning cannot account for all eventualities. The occurrence of a natural disaster, intentional sabotage or other unanticipated problems could result in lengthy interruptions in our information technology and communications systems, or damage to or failure of our information technology and communications systems, could result in interruptions services and non-compliance with certain regulations or expose us to risk of litigation and liability, which could have a material adverse effect on our business, financial condition and results of operations.

## We may be subject to product liability claims if people or property are harmed by the products we sell and may be adversely impacted by manufacturer safety recalls.

Some of the products we sell may expose us to product liability claims relating to personal injury, death, or environmental or property damage, and may require product recalls or other actions. Although we maintain liability insurance, we cannot be certain that our insurance coverage will be adequate for losses actually incurred or that insurance will continue to be available to us on economically reasonable terms, or at all. In addition, some of our agreements with our vendors and sellers do not indemnify us from losses attributable to product liability. In addition, even if a product liability claim is not successful or is not fully pursued, the negative publicity surrounding a product recall or any assertion that the products sold by the Company caused property damage or personal injury could damage brand image and our reputation with existing and potential consumers and have a material adverse effect on our business, financial condition and results of operations.

## Our risk management policies and procedures may not be fully effective in achieving their purposes.

Our policies, procedures, controls and oversight to monitor and manage our enterprise risks may not be fully effective in achieving their purpose and may leave us exposed to identified or unidentified risks. Past or future misconduct by our employees or vendors could result in violations of law by the Company, regulatory sanctions and/or serious reputational or financial harm to us. We monitor our policies, procedures and controls; however, there can be no assurance that these will be sufficient to prevent all forms of misconduct. We review our compensation policies and practices as part of our overall enterprise risk management program, but it is possible that our compensation policies could incentivize inappropriate risk taking or misconduct. If such inappropriate risks or misconduct occurs, it is possible that it could have a material adverse effect on our business, financial condition and results of operations.

## We could incur asset impairment charges for goodwill, intangible assets or other long-lived assets.

We have a significant amount of goodwill, intangible assets and other long-lived assets. At least annually, we review goodwill, trademarks and trade names for impairment. Long-lived assets, identifiable intangible assets and goodwill are also reviewed for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable from future cash flows. These events or circumstances could include a significant change in the business climate, legal factors, operating performance indicators, competition, sale or disposition of a significant portion of the business or other factors. If the carrying value of a long-lived asset is considered impaired, an impairment charge is recorded for the amount by which the carrying value of the long-lived asset exceeds its fair value. Our determination of future cash flows, future recoverability and fair value of our long-lived assets includes significant estimates and a ssumptions. Changes in those estimates and/or assumptions or lower than anticipated future financial performance may result in the identification of an impaired asset and a non-cash impairment charge, which could be material. Any such charge could adversely affect the Company.

## We may be unable to retain senior executives and attract and retain other qualified employees.

Our success depends in part on our ability to attract, hire, train and retain qualified personnel. Competition for the personnel required is high. We may be unsuccessful in attracting and retaining the personnel needed to conduct operations successfully. In this event, our business could be materially and adversely affected. In addition, the loss of members of our senior management team could impair our ability to execute our business plan and could have a material and adverse effect on our business, results of operations and financial condition.

## Item 1B. Unresolved Staff Comments

None.

## Item 2. Properties

Although we own the property at five of our locations, we have typically leased all the real estate properties where we have operations. As of December 31, 2022, there was an outstanding balance on the Houston property mortgage of \$5.4 million. Our real property leases generally provide for fixed monthly rents with annual escalation clauses and multiple renewal terms of 3 to 20 years each. The leases are typically "triple net" requiring us to pay real estate taxes, insurance and maintenance costs. We believe that our properties are suitable and adequate for present purposes, and that the productive capacity in such properties is substantially being utilized.

Our largest leased dealership property is located in Tampa, Florida. The dealership is 384,000 square feet and sits on 126 acres. The lease term is 20 years with an initial expiration date in 2035.

## Item 3. Legal Proceedings

We are a party to multiple legal proceedings that arise in the ordinary course of our business. We do not believe that the ultimate resolution of these matters will have a material adverse effect on our business, results of operations, financial condition or cash flows. However, the results of these matters cannot be predicted with certainty and an unfavorable resolution of one or more of these or other matters could have a material adverse effect on our business, results of operations, financial condition and/or cash flows.

## Item 4. Mine Safety Disclosures

None.

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## PART II

## Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Currently, our shares of common stock are listed on the Nasdaq Capital Market under the symbol "LAZY" and our warrants are quoted on the OTC Pink marketplace under the symbol "LAZYW".

As of February 24, 2023, there were 40 holders of record of our shares of common stock, 4 holders of record of our shares of Series A Preferred Stock and 12 holders of record of our warrants.

We have not paid any cash dividends on our common stock and do not plan to pay any cash dividends on our common stock in the foreseeable future. Our board of directors will determine our future dividend policy on the basis of many factors, including results of operations, capital requirements, and general business conditions, subject to any restrictions under our credit facility and the Certificate of Designations for the Series A Preferred Stock.

## Recent Sales of Unregistered Securities

As detailed in the following table, during the year ended December 31, 2022 several institutional investors exercised warrants issued in the PIPE Investment, pursuant to the cashless exercise provisions on the warrants, resulting in the issuance of shares of our common stock.

		Common
Date	Warrants Exercised	Shares Issued
January 5, 2022	57,143	24,276
December 6, 2022	133,653	133,653
December 6, 2022	363,241	363,241

The above issuances were exempt from registration under the Securities Act of 1933, as amended (the "Securities Act") pursuant to Section 3(a)(9) of such act, as exchanges of Company securities by existing security holders where no commission or remuneration was paid or given directly or indirectly for soliciting the exchanges.

## Purchases of Equity Securities by the Issuer

			Total		Approximate	
			Number of		Dollar	
			Shares		Value of	
			Purchased		Shares that	
			as Part of		May Yet Be	
	Total		Publicly		Purchased	
	Number	Average Price	Announced	Under the		
	of Shares	Paid per	Plans		Plans or	
Period	Purchased	 Share	or Programs		Programs (1)	
October 1, 2022 - October 31, 2022	90,200	\$ 12.31	3,388,089	\$	13,655	
November 1, 2022 - November 30, 2022	-	\$ -	3,388,089	\$	13,655	
December 1, 2022 - December 31, 2022	14,700	\$ 11.91	3,402,789	\$	63,479	

<sup>(1)</sup> On September 13, 2021, we announced that our Board of Directors authorized a stock repurchase program authorizing us to repurchase up to \$25.0 million of our shares of Common Stock. On December 15, 2022, we announced that our Board of Directors authorized an extension of the program through December 31, 2024. In addition, the Board of Directors authorized an additional \$50.0 million in repurchases of our shares of Common Stock through December 31, 2024.

## Item 6. [Reserved]

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## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with Part I, including matters set forth in the "Risk Factors" section of this Form 10-K and our Consolidated Financial Statements and notes thereto, included in Part II, Item 8 of this Form 10-K.

## **Business Overview**

The amounts set forth below are in thousands unless otherwise indicated except for unit (including the average selling price per unit), share, and per share data.

## Results of Operations

For the year ended December 31, 2022, we reported net income of \$66.4 million, or \$2.42 per diluted share. For the year ended December 31, 2021, we reported net income of \$82.0 million or \$3.93 per diluted share.

	 Year e Decemb			% Increase
(In thous ands, except per vehicle data)	2022	2021	Change	(Decrease)
Revenue				
New Vehicle Retail	\$ 777,807	\$ 725,114	\$ 52,693	7.3%
Pre-Owned Vehicle Retail	394,582	372,566	22,016	5.9%
Vehicle Wholesale	21,266	14,241	7,025	49.3%
Finance & Insurance	75,482	72,647	2,835	3.9%
Service, Body & Parts, Other	57,824	50,480	7,344	14.5%
Total Revenue	1,326,961	1,235,048	91,913	7.4%
Gross Profit				
New Vehicle Retail	145,491	138,238	7,253	5.2%
Pre-Owned Vehicle Retail	93,017	94,530	(1,513)	(1.6)%
Vehicle Wholesale	(354)	650	(1,004)	NM
Finance & Insurance	72,753	70,174	2,579	3.7%
Service, Body & Parts, Other	30,167	24,709	5,458	22.1%
LIFO	(12,383)	(4,811)	(7,572)	157.4%
Total Gross Profit	328,691	323,490	5,201	1.6%
Gross profit margins				
New Vehicle Retail	18.7%	19.1%	(36) bps	
Pre-Owned Vehicle Retail	23.6%	25.4%	(180) bps	
Vehicle Wholesale	(1.7%)	4.6%	(623) bps	
Finance & Insurance	96.4%	96.6%	(21) bps	
Service, Body & Parts, Other	52.2%	48.9%	322 bps	
Total gross profit margin	24.8%	26.2%	(142) bps	
Total gross profit margin (ex-LIFO)	25.7%	26.86%	(110) bps	
Retail units sold				
New Vehicle Retail	8,603	8,930	(327)	(3.7)%
Used Vehicle Retail	 5,409	 5,283	126	2.4%

Total retail units sold	14,012	14,213	(201)	(1.4)%
Average selling price per retail unit				
New Vehicle Retail	\$ 90,411	\$ 81,200	9,211	11.3%
Used Vehicle Retail	72,949	70,522	2,427	3.4%
Average gross profit per retail unit (ex-LIFO)				
New Vehicle Retail	\$ 16,912	\$ 15,480	1,432	9.2%
Used Vehicle Retail	17,197	\$ 17,893	(696)	(3.9)%
Finance and Insurance	5,192	4,937	255	5.2%

NM - Not meaningful

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## Same Store Operating Data

We believe that same store comparisons are an important indicator of our financial performance. Same store measures demonstrate our ability to grow operations in our existing locations.

Same store measures reflect results for stores that were operating in each comparison period, and only include the months when operations occurred in both periods. For example, a store acquired in August 2021 would be included in same store operating data beginning in September 2022, after its first complete comparable month of operations. The fourth quarter operating results for the same store comparisons would include results for that store for both comparable periods. Note that this financial metric has no standardized meaning and may not be comparable to similar measures presented by other companies.

Year ended

	Decem			Increase	
(In thousands, except per vehicle data)	2022	2021	Change		(Decrease)
Revenue					
New Vehicle Retail	\$ 682,077	\$ 725,114	(\$	43,037)	(5.9)%
Pre-Owned Vehicle Retail	360,173	372,566		(12,393)	(3.3)%
Vehicle Wholesale	19,841	14,241		5,600	39.3%
Finance & Insurance	67,680	72,647		(4,967)	(6.8)%
Service, Body & Parts, Other	51,979	50,480		1,499	3.0%
Total Revenue	1,181,750	1,235,048		(53,298)	(4.3)%
Gross Profit					
New Vehicle Retail	\$ 125,128	\$ 138,237	(\$	13,109)	(9.5)%
Pre-Owned Vehicle Retail	83,375	94,531		(11,156)	(11.8)%
Vehicle Wholesale	(377)	650		(1,027)	NM
Finance & Insurance	65,296	70,174		(4,878)	(7.0)%
Service, Body & Parts, Other	27,182	24,710		2,472	10.0%
LIFO	 (12,383)	 (4,811)		(7,572)	157.4%
Total Gross Profit	288,221	323,491		(35,270)	(10.9)%
Gross profit margin					
New Vehicle Retail	18.3%	19.1%		(72) bps	
Pre-Owned Vehicle Retail	23.1%	25.4%		(222)	
Vehicle Wholesale	(1.9%)	4.6%		(646)	
Finance & Insurance	96.5%	96.6%		(12)	
Service, Body & Parts	52.3%	48.9%		335	
Total gross profit margin	24.4%	26.2%		(180)	
Total gross profit margin (Ex-LIFO)	25.4%	26.6%		(114)	
Retail units sold					
New Vehicle Retail	7,361	8,930		(1,569)	(17.6)%
Used Vehicle Retail	4,847	5,283		(436)	(8.3)%
Total retail units sold	12,208	 14,213		(2,005)	(14.1)%
Average selling price per retail unit					
New Vehicle Retail	\$ 92,661	\$ 81,200		11,461	14.1%
Used Vehicle Retail	74,308	70,522		3,786	5.4%
Average gross profit per retail unit (ex-LIFO)					
New Vehicle Retail	\$ 16,999	\$ 15,480		1,519	9.8%
Used Vehicle Retail	17,201	17,893		(683)	(3.9)%
Finance and Insurance	5,349	4,937		411	8.3%

NM - Not meaningful

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## New Vehicles

We offer a comprehensive selection of new RVs across a wide range of price points, classes and floor plans, from entry level travel trailers to Class A motorhomes, at our dealership locations and on our website. We have strong strategic alliances with leading RV manufacturers. The core brands that we sell, representing 96.6% of the new vehicles that we sold in 2022, are manufactured by Thor Industries, Inc., Winnebago Industries, Inc., and Forest River, Inc.

Under our business strategy, we believe that our new RV sales create incremental profit opportunities by providing used RV inventory through trade-ins, arranging of third-party financing, RV service and insurance contracts, future resale of trade-ins and parts and service work.

Revenue from new vehicle revenues and gross profits increased 7.3% and 5.2%, respectively, compared to 2021. The growth resulted primarily from acquisitions. During 2022 same store new vehicle revenues decreased 5.9% compared to the prior year. This was primarily due to an increase in average unit selling price of 14.1%, offset by a decrease in new vehicle units retailed of 17.6%. New vehicle gross profit (excluding LIFO) declined 9.5% in 2022 compared to 2021 on a same store basis. This was driven by a decrease in retailed units of 17.6%, offset by an increase in gross profit (excluding LIFO) per unit of 9.8%. While demand remained high through the first half of the year, we noted declines in the back half of the year as inventory supply began to normalize. To address normalizing inventory levels and demand, our stores discounted pricing on 2022 new vehicle model year inventory in the second half of the year in order to limit the percentage of previous model year inventory by year end. We ended 2022 with approximately 65% of our inventory as current model year.

#### Pre-owned vehicles

Pre-owned vehicle retail sales are a strategic focus for growth. Our pre-owned vehicle operations provide an opportunity to generate sales to customers unable or unwilling to purchase a new vehicle, to sell models other than the store's new vehicle models, access additional used vehicle inventory through trade-ins and increase sales from finance and insurance products. We sell a comprehensive selection of pre-owned RVs at our dealership locations. We have established a goal to reach a used to new ratio of 1:1. Strategies to achieve this target include reducing wholesale sales, procuring additional used RV inventory direct from consumers and selling deeper into the pre-owned RV spectrum.

Revenue from pre-owned vehicle sales increased 5.9% and gross profit decreased 1.6% compared to 2021. Pre-owned vehicle revenue increased primarily due to growth through acquisitions. On a same store basis, pre-owned vehicle retail revenue decreased 3.3% due to a 5.4% increase in average selling price offset by an 8.3% decrease in retail units sold. Pre-owned vehicle retail gross profits decreased 11.8% in 2022 on a same store basis due to a decrease in pre-owned retail units sold of 8.3% and a decrease of 3.9% in gross profit per unit.

#### Finance and Insurance

We believe that arranging timely financing is an important part of providing access to the RV lifestyle and we attempt to arrange financing for every vehicle we sell. We also offer related products such as extended warranties, insurance contracts and other maintenance products.

Finance and insurance ("F&I") revenues grew 3.9% during 2022 compared to 2021, primarily due to acquisitions. On a same store basis, finance and insurance revenue decreased 6.8% primarily due to a decrease in total retail units sold of 14.1% offset by an increase in F&I per unit of 8.3%. During 2022 our finance penetration increased 130 basis points from 63% to 64.3%.

Our gross margin on finance and insurance revenues is approximately 96%.

#### Service, Body and Parts

With approximately 575 service bays, we provide onsite general RV maintenance and repair services at all of our dealership locations. We employ over 300 highly skilled technicians, many of them certified by the Recreational Vehicle Industry Association ("RVIA") or the National RV Dealers Association ("RVDA") and we are equipped to offer comprehensive services and perform OEM warranty repairs for most RV components. Earnings from service, body and parts have historically been more resilient during economic downturns, when owners have tended to hold and repair their existing RVs rather than buy a new one.

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Service, body and parts, other is a strategic area of focus and area of opportunity to grow additional earnings. Our service, body and parts revenue and gross profit increased 14.5% and 22.1%, respectively, during 2022 compared to 2021. This growth was driven primarily by acquisitions, complimented by growth in same store results. During 2022, our same store service, body and parts revenue increased 3.0% and our gross profit increased 10.0%.

## Other Revenue

Other revenue consists of sales of parts, accessories, and related services as well as campground revenues.

## Selling, General and Administrative Expenses

Selling, general, and administrative ("SG&A") expenses consist primarily of wage-related expenses, selling expenses related to commissions and advertising, lease expenses, corporate overhead expenses, transaction costs, and stock-based compensation expense, and do not include depreciation and amortization expense. SG&A expenses increased 20.1% to \$222.2 million from \$185.0 million during the years ended December 31, 2022 and 2021, respectively. The increase was primarily related to; (a) overhead associated with the Maryville, Tennessee dealership acquired in March 2021; (b) overhead associated with the Portland, Oregon, Vancouver, Washington and Milwaukee, Wisconsin dealerships acquired in August 2021; (c) overhead associated with the Monticello, Minnesota dealership opened in March 2022; (d) overhead associated with the Tulsa, Oklahoma dealership acquired in July 2022 and; (e) increases in other SG&A expenses including marketing expense, performance wages, support costs and investments in IT infrastructure and compliance.

We calculate SG&A expenses as a percentage of gross profit by dividing SG&A expenses for the period by total gross profit. For the years ended December 31, 2022 and 2021, SG&A as a percentage of gross profit was 67.6% and 57.2%, respectively. The increase in this percentage is driven primarily by the lower comparable gross profit generated by the business as margins normalize, and overhead costs associated with locations added between the two periods, marketing, support costs and investments in IT infrastructure and compliance.

Stock based compensation increased \$2.1 million as a result of new Restricted Stock Unit awards issued to management during 2022.

## Interest Expense

Floor plan interest expense increased by approximately \$6.7 million to \$8.6 million from \$1.9 million for the years ended December 31, 2022 and 2021, respectively, due primarily to higher floor plan balances combined with higher interest rates. These increases were offset by the use of an interest reduction equity account, which earns interest to offset floorplan interest expense. Other interest expense increased by approximately \$1.4 million to \$8.0 million from \$6.6 million for the years ended December 31, 2022 and 2021, respectively, due primarily to higher interest rates.

## Change in Fair Value of Warrant Liabilities

Change in fair value of warrant liabilities represents the mark-to-market fair value adjustments to the outstanding warrants issued in connection with our SPAC merger. The change in fair value of the outstanding warrants was \$12.5 million and (\$11.7) million for the years ended December 31, 2022 and 2021, respectively. The change in fair value is the result of decreases in market prices which drive the value of the financial instruments.

## Income Taxes

Income tax expense decreased to \$19.2 million during the year ended December 31, 2022 from income tax expense of \$28.2 million during the same period of 2021, due to the

## **Non-GAAP Reconciliations**

Non-GAAP measures do not have definitions under GAAP and may be defined differently by and not comparable to similarly titled measures used by other companies. As a result, we review any non-GAAP financial measures in connection with a review of the most directly comparable measures calculated in accordance with GAAP. We caution you not to place undue reliance on such non-GAAP measures, but also to consider them with the most directly comparable GAAP measures. We believe each of the non-GAAP financial measures below improves the transparency of our disclosures, provides a meaningful presentation of our results from the core business operations because they exclude items not related to our ongoing core business operations and other non-cash items, and improves the period-to-period comparability of our results from the core business operations. We use these measures in conjunction with GAAP financial measures to assess our business, including our compliance with covenants in our credit facility and in communications with our Board of Directors concerning financial performance. These measures should not be considered an alternative to GAAP measures.

EBITDA is defined as net income excluding depreciation and amortization of property and equipment, interest expense, net, amortization of intangible assets, and income tax expense.

Adjusted EBITDA is defined as net income excluding depreciation and amortization of property and equipment, non-floor plan interest expense, amortization of intangible assets, income tax expense, stock-based compensation, transaction costs and other supplemental adjustments which for the periods presented includes LIFO adjustments, PPP Loan forgiveness, other one-time charges, gain or loss on sale of property and equipment and change in fair value of warrant liabilities.

Adjusted Net Income is defined as net income excluding change in fair value of warrant liabilities, LIFO adjustments, acquisition expenses and severance and executive transition costs and other supplemental adjustments for the period.

The following tables reconcile certain reported non-GAAP measures, which we refer to as "adjusted," to the most comparable GAAP measure from our Consolidated Statements of Operations.

	F	For the years ended December 31,				
	2	022	2021	1		
EBITDA						
Net income	\$	66,393	\$	82,021		
Interest expense, net*	J.	16,592	Ψ	8,500		
Depreciation and amortization of property and equipment		9,480		8,386		
Amortization of intangible assets		7,278		6,025		
Income tax expense		19,183		28,242		
Subtotal EBITDA		118,926		133,174		
Floor plan interest		(8,596)		(1,852)		
LIFO adjustment		12,383		4,811		
Transaction costs		286		1,744		
PPP loan forgiveness		-		(6,626)		
Gain on sale of property and equipment		(20)		(156)		
Change in fair value of warrant liabilities		(12,453)		11,711		
Inducement loss on warrant conversion		-		246		
Non-compete, severance and other		582		-		
Acquisition inventory valuation adjustments		-		1,107		
Stock-based compensation		2,813		750		
Adjusted EBITDA	\$	113,921	\$	144,909		

<sup>\*</sup> Interest expense includes \$7.0 million and \$5.5 million relating to finance lease payments for the years ended December 31, 2022 and 2021, respectively. Operating lease payments are included as rent expense and included in net income.

		Year ended December 31, 2022										
	Ası	reported	(Gain)/Loss on fair value of warrant liabilities		LIFO	Acquisi expen		a exec tran	rance nd cutive sition ssts	A	djusted	
Cost of goods sold	\$	998,270		\$	(12,383)					\$	985,887	
Selling, general and administrative		222,218					(286)		(900)		221,032	
Operating income		89,715			12,383		286		900		103,284	
Change in fair value of warrant liabilities		12,453	(12,453)								-	
Income before taxes		85,576	(12,453)		12,383		286		900		86,692	
Income tax (provision) benefit		(19,183)			(3,143)		(73)		(228)		(22,627)	
Net income	\$	66,393	\$ (12,453)	\$	9,240	\$	213	\$	672	\$	64,065	
				_				-		_		
Diluted earnings per share	\$	2.42								\$	3.05	
• •												
		27	•									

	Year ended December 31, 2021									
			(Gain)/Loss on fair value of warrant			Acquisition	Severance and transition			
	As	reported	liabilities		LIFO	expense	costs	Α	Adjusted	
Cost of goods sold	\$	911,588		\$	(4,811)			\$	906,777	
Selling, general and administrative		184,985				(1,744)	-		183,241	

Operating income	124,094			4,811	1,744		-		130,649
Change in fair value of warrant liabilities	(11,711)		11,711						-
Income before taxes	110,263		11,711	4,811	1,744		-		128,529
Income tax (provision) benefit	(28,242)			(498)	(180)		-		(28,920)
Net income	\$ 82,021	\$	11,711	\$ 4,313	\$ 1,564	\$	-	\$	99,609
		_			 	-		_	
Diluted earnings per share	\$ 3.93							\$	4.82

#### Liquidity and Capital Resources

Our principal needs for liquidity and capital resources are for capital expenditures and working capital as well as for growth through acquisitions and greenfielding. We have historically satisfied our liquidity needs through cash flows from operations, borrowings under our credit facilities as well as occasional sale-leaseback arrangements. In addition to these sources of liquidity, potential sources to fund our business strategy include financing of owned real estate, construction loans, and proceeds from debt or equity offerings. We evaluate all of these options and may select one or more of them depending upon overall capital needs and the availability and cost of capital, although no assurances can be provided that these capital sources will be available in sufficient amounts or with terms acceptable to us.

As of December 31, 2022, we had cash of \$61.7 million. With our recent credit facility amendment noted below, we estimate total liquidity of \$165.0 million. This includes approximately \$52.0 million of unfinanced real estate which we estimate could provide \$38.0 million of capital.

On February 21, 2023, we entered into a new credit agreement that amends and restates our credit agreement dated July 14, 2021. The new agreement increases our floorplan capacity to \$525.0 million, increases our revolving credit facility capacity to \$50.0 million, provides for higher advances on used inventory and extends the term of our agreement to February 21, 2027. With this amendment, we also retired the outstanding mortgage and term loans under the prior facility using cash on hand.

#### Cash Flow Summary

## Net Cash from Operating Activities

(	\$	in	thous	ands)
---	----	----	-------	-------

(v in crousulus)		Years ended December 31,					
		2022		2021			
Net income	\$	66,393	\$	82,021			
Non cash adjustments		9,048		19,377			
Changes in operating assets and liabilities		(147,401)		(98,627)			
Net cash (used in) provided by operating activities		(71,960)		2,771			
Net cash used in investing activities		(54,542)		(84,126)			
Net cash provided by financing activities		90,069		115,963			
Net (decrease) increase in cash	\$	(36,433)	\$	34,608			
	28						

We used cash in operating activities of approximately (\$72.0) million during the year ended December 31, 2022 compared to generating cash from operating activities of \$2.8 million during the year ended December 31, 2021. Net income decreased by approximately \$15.6 million for the year ended December 31, 2022 compared to the year ended December 31, 2021. Adjustments for non-cash expenses, included in net income, decreased \$10.3 million to \$9.0 million from \$19.4 million for the year ended December 31, 2021. Non-cash adjustments include an increase in net income of \$12.5 million related to the change in fair value of our warrants. During the year ended December 31, 2022, there was approximately (\$147.4) million of changes in operating assets and liabilities as compared to \$98.6 million of cash used in 2021. The fluctuations in assets and liabilities were primarily due to the increase in inventory of \$127.6 million during the year ended December 31, 2022, excluding the impact of inventory added by the acquisition near Tulsa, Oklahoma.

Borrowings from and repayments to the M&T Floor Plan Line of Credit as defined under "M&T Credit Facility" below, related to our new vehicle inventory floor plan financing are presented as financing activities. Additionally, the cash paid for inventory purchased as part of an acquisition is presented as an investing activity, while the subsequent flooring of the new inventory is included in our floor plan payable cash activities.

 $To \ better \ understand \ the \ impact \ of \ these \ items, adjusted \ net \ cash \ provided \ by \ operating \ activities, a \ non-GAAP \ financial \ measure, is \ presented \ below:$ 

	rears ended December 31,					
	Decer	nber 31, 2022	Decen	nber 31, 2021		Change
Net cash provided by operating activities						
As Reported	\$	(71,960)	\$	2,771	\$	(74,731)
Net borrowings on floor plan notes payable		148,180		73,097		75,083
Net cash provided by operating activities-adjusted	\$	76,220	\$	75,868	\$	352

Voors anded December 21

Inventories are the most significant component of our cash flow from operations. As of December 31, 2022, our new vehicle days' supply was 250 days which was 166 days higher than our days' supply as of December 31, 2021. As of December 31, 2022, our days' supply of pre-owned vehicles was 78 days, which was 20 days higher than our days' supply at December 31, 2021. We calculate days' supply of inventory based on current inventory levels and a 90 day historical cost of sales level. We continue to focus on managing our unit mix and maintaining appropriate levels of new and used vehicle inventory.

## Net Cash from Investing Activities

We used cash in investing activities of approximately \$54.5 million during the year ended December 31, 2022, compared to approximately \$84.1 million for the year ended December 31, 2021. During 2022, net cash used in investing activities was primarily related to cash paid for acquisitions of \$14.7 million. In addition, in December 2022, we purchased the real estate of our Elkhart and Nashville locations for approximately \$24.5 million. These properties were previously leased facilities recorded as finance leases on our balance sheet.

## Net Cash from Financing Activities

We generated cash from financing activities of \$90.1 million during the year ended December 31, 2022 compared to cash provided by financing activities of approximately \$116.0 million during the year ended December 31, 2021. Net cash provided by financing activities for year ended December 31, 2022 was primarily related to a net increase of the M&T Floor Plan Line of Credit related to increased inventory of \$148.2 million as defined under "M&T Credit Facility" below, proceeds from financing liabilities of \$11.7 million, proceeds from exercises of warrants of \$5.7 million, and proceeds from exercises of stock options of \$2.4 million. These payments were partially offset by stock repurchases of \$44.5

million and repayment of financing liabilities of \$24.2 million primarily related to the purchase of previously leased real estate for our Elkhart and Nashville locations. In addition, we paid dividends on the Series A Preferred Stock of \$4.8 million as well as \$4.4 million in long term debt repayments and \$1.1 million of acquisition notes payable.

## M&T Credit Facility

On March 15, 2018, we replaced our existing debt agreements with Bank of America with a \$200 million Senior Secured Credit Facility (the "M&T Facility" and the related credit agreement, the "Credit Agreement"). The M&T Facility included a \$175 million M&T floor plan line of credit ("M&T Floor Plan Line of Credit"), a \$20 million M&T term loan ("M&T Term Loan"), and a \$5 million M&T revolver ("M&T Revolver"). The M&T Facility required us to meet certain financial covenants and was secured by substantially all of the assets of the Company. The credit facility was subsequently amended to include a Mortgage of \$6.136 million. The M&T Facility was originally due to mature on March 15, 2021. The maturity date was subsequently extended to September 15, 2021.

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On July 14, 2021, we entered into an amended and restated credit agreement with M&T, as a Lender, Administrative Agent, Swingline Lender, and Issuing Bank, and other financial institutions as Lender parties, ("new M&T Facility"). The credit agreement evidences an approximately \$369.1 million aggregate credit facility, consisting of a \$327 million floor plan credit facility, a term loan of approximately \$11.3 million, a \$25 million revolving credit and a \$5.8 million mortgage loan facility. The new M&T Facility requires us to meet certain financial and other covenants and is secured by substantially all the assets of the Company. The costs of the new M&T Facility were recorded as a debt discount. The new M&T facility matures on July 14, 2024.

On May 13, 2022, we entered into the First Amendment to the Amended and Restated Credit Agreement ("First Amendment"). Pursuant to this amendment, SOFR was replaced with the Secured Overnight Financing Rate ("SOFR") as the applicable reference rate.

The mortgage loan facility ("mortgage") has SOFR borrowings bearing interest at SOFR plus 2.25% and a Base Rate margin of 1.25%. The mortgage requires monthly payments of principal of \$0.03 million.

The M&T Floor Plan Line of Credit may be used to finance new vehicle inventory, but only \$90 million may be used to finance pre-owned vehicle inventory and \$1.0 million may be used to finance permitted Company vehicles. Principal becomes due upon the sale of the respective vehicle. The M&T Floor Plan Line of Credit shall accrue interest at either: (a) the fluctuating 30-day SOFR rate plus an applicable margin which ranges from 2.00% to 2.30% based upon our total leverage ratio (as defined in the new M&T Facility), or (b) the Base Rate plus an applicable margin ranging from 1.00% to 1.30% based upon our total leverage ratio (as defined in the new M&T Facility). The Base Rate is defined in the agreement as the highest of M&T's prime rate, the Federal Funds rate plus 0.50% or one-month SOFR plus 1.00%. In addition, we will be charged for unused commitments at a rate of 0.15%.

The M&T Term Loan will be repaid in equal monthly principal installments of \$242 plus accrued interest through the maturity date. At the maturity date, we will pay a principal balloon payment of \$2.6 million plus any accrued interest. The M&T Term Loan shall bear interest at: (a) SOFR plus an applicable margin of 2.25% to 3.00% based on the total leverage ratio (as defined in the new M&T Facility); or (b) the Base Rate plus a margin of 1.25% to 2.00% based on the total leverage ratio (as defined in the new M&T Facility).

The M&T Revolver allows us to draw up to \$25 million. The M&T Revolver shall bear interest at: (a) 30-day SOFR plus an applicable margin of 2.25% to 3.00% based on the total leverage ratio (as defined in the new M&T Facility); or (b) the Base Rate plus a margin of 1.25% to 2.00% based on the total leverage ratio (as defined in the new M&T Facility). The M&T Revolver is also subject to the unused commitment fees at rates varying from 0.25% to 0.50% based on the total leverage ratio (as defined).

As of December 31, 2022, there was \$348.3 million outstanding under the M&T Floor Plan Line of Credit, \$7.2 million outstanding under the M&T Term Loan and \$5.4 million outstanding under the M&T Mortgage.

## Inflation

We have experienced higher than normal RV retail and wholesale price increases as manufacturers have passed through increased supply chain costs in their pricing to dealers. We monitor the health of our inventory and focus on discounting prior model year units as needed. We cannot accurately anticipate the effect of inflation on our operations from possible continued cost increases, the introduction of 2024 model year units into inventory and the related pricing of those units, consumers' willingness to accept higher prices and the potential impact on retail demand and margins.

## Cyclicality

Unit sales of RV vehicles historically have been cyclical, fluctuating with general economic cycles. During economic downtums the RV retailing industry tends to experience similar periods of decline and recession as the general economy. We believe that the industry is influenced by general economic conditions and particularly by consumer confidence, the level of personal discretionary spending, fuel prices, interest rates and credit availability.

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## Seasonality and Effects of Weather

Our operations generally experience modestly higher volumes of vehicle sales in the first half of each year due in part to consumer buying trends and the hospitable warm climate during the winter months at our Florida and Arizona locations. In addition, the northern locations in Colorado, Tennessee, Minnesota, Indiana, Oregon, Washington and Wisconsin generally experience modestly higher vehicle sales during the spring months.

Our largest RV dealership is located near Tampa, Florida, which is in close proximity to the Gulf of Mexico. A severe weather event, such as a hurricane, could cause severe damage to property and inventory and decrease the traffic to our dealerships. Although we believe that we have adequate insurance coverage, if we were to experience a catastrophic loss, we may exceed our policy limits, and/or may have difficulty obtaining similar insurance coverage in the future.

On September 29, 2022, Hurricane Ian made landfall in the State of Florida. We did not sustain damage to property or inventory, but telephone and internet capabilities were temporarily impacted. In addition, insurance companies halted binding of policies for six days during the storm's progress, which resulted in certain sales and service activity being delayed into the fourth quarter. We did not experience a material loss of revenue due to Hurricane Ian.

## Critical Accounting Policies and Estimates

We prepare our consolidated financial statements in accordance with GAAP, and in doing so, we must make estimates, assumptions and judgments affecting the reported amounts of assets, liabilities, revenues and expenses, as well as the related disclosure of contingent assets and liabilities. We base our estimates, assumptions and judgments on historical experience and on various other factors we believe to be reasonable under the circumstances. Different assumptions and judgments would change estimates used in the preparation of the consolidated financial statements, which, in turn, could change the results from those reported. We evaluate our critical accounting estimates, assumptions and judgments on an ongoing basis.

We believe that, of our significant accounting policies (see Note 2 of the financial statements included in this Form 10-K), the following policies are the most critical:

## Basis of Presentation

#### Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Significant estimates include the assumptions used in the valuation of the net assets acquired in business combinations, goodwill and other intangible assets, provision for charge-backs, LIFO adjustments, the allowance for doubtful accounts and fair value of warrant liabilities.

## Revenue Recognition

The core principle of revenue recognition is that an entity recognizes revenue to depict the transfer of promised goods or services to clients in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. We apply a five-step model for revenue measurement and recognition.

Revenues are recognized when control of the promised goods or services is transferred to the customers at the expected amount we are entitled to for such goods and services. Taxes collected on revenue producing transactions are excluded from revenue in the consolidated statements of operations.

Revenue from the sale of vehicles is recognized at a point in time on delivery, transfer of title and completion of financing arrangements.

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Revenue from the sale of parts, accessories, and related service is recognized as services and parts are delivered or as a customer approves elements of the completion of service. Revenue from the sale of parts, accessories, and related service is recognized in other revenue in the accompanying consolidated statements of operations.

Campground revenue is also recognized over the time period of use of the campground.

We receive commissions from the sale of insurance and vehicle service contracts to customers. In addition, we arrange financing for customers through various financial institutions and receive commissions. We may be charged back ("charge-backs") for financing fees, insurance or vehicle service contract commissions in the event of early termination of the contracts by the customers. The revenues from financing fees and commissions are recorded at the time of the sale of the vehicles and an estimated allowance for future charge-backs is established based on historical operating results and the termination provision of the applicable contracts. The estimates for future chargebacks require judgment by management, and as a result, there may be an element of risk associated with these revenue streams.

#### Warrants

We account for our warrants in accordance with applicable accounting guidance provided in ASC 815-40, as either derivative liabilities or as equity instruments depending on the specific terms of the warrant agreements. In periods subsequent to issuance, the warrants classified as liabilities are subject to remeasurement at each balance sheet date and transaction date with changes in the estimated fair values of the common stock warrant liabilities and gains and losses on extinguishment of common stock warrant liabilities reported in the consolidated statements of operations.

We account for our warrants in the following ways: (i) the Private Warrants as liabilities for all periods presented; (ii) the PIPE Warrants as liabilities for all periods presented and (iii) the Public Warrants as equity for all periods presented.

The Public Warrants trade in active markets. When classified as liabilities, warrants traded in active markets with sufficient trading volume represent Level 1 financial instruments as they were publicly traded in active markets and thus had observable market prices which were used to estimate the fair value adjustments for the related common stock warrant liabilities. When classified as liabilities, warrants not traded in active markets, or traded with insufficient volume, represent Level 3 financial instruments that are valued using a Black-Scholes option-pricing model to estimate the fair value adjustments for the related warrant liabilities.

The PIPE Warrants are considered a Level 1 measurement because they are similar to the Public Warrants which trade under the symbol LAZYW and thus have observable market prices which were used to estimate the fair value adjustments for the PIPE Warrants liabilities. The Private Warrants are considered a Level 3 measurement and were valued using a Black-Scholes Valuation Model to estimate the fair value adjustments for the Private Warrants liabilities.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Information requested by this Item is not applicable as we have elected scaled disclosure requirements available to smaller reporting companies with respect to this Item.

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## Item 8. Financial Statements and Supplementary Data

## Lazydays Holdings, Inc.

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## Report of Independent Registered Public Accounting Firm

Stockholders and the Board of Directors of Lazydays Holdings, Inc.

#### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of Lazydays Holdings, Inc. and its subsidiaries (the Company) as of December 31, 2022 and 2021, the related consolidated statements of operations, stockholders' equity and cash flows, for each of the two years in the period ended December 31, 2022, and the related notes to the consolidated financial statements (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and the results of their operations and their cash flows for each of the years in the period ended December 31, 2022, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2022, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013. Our report dated February 28, 2023 expressed an opinion that the Company had not maintained effective internal control over financial reporting as of December 31, 2022, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013.

#### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### **Goodwill Impairment Testing**

As discussed in Notes 1 and 7 to the consolidated financial statements, the Company's goodwill balance was \$83.5 million at December 31, 2022. At September 30, 2022, the Company performed its annual goodwill impairment test considering qualitative factors supported with a quantitative analysis and concluded there was no impairment. The multistep goodwill impairment test included, among other factors, a comparison of its single reporting unit's market capitalization to its carrying value. The Company estimates the market capitalization using a market approach, which incorporates the market price of the Company's common stock and an estimate of the fair value of the preferred stock on an as converted basis. Significant judgment is required to estimate the market capitalization of the reporting unit including timing and appropriateness of the price of the common stock used as well as the selection of a control premium.

We identified the Company's annual goodwill impairment test as a critical audit matter because of the significant assumptions management used in its annual impairment test, including the determination of a reasonable control premium. Auditing management's assumptions involved a high degree of auditor judgment and an increase in audit effort, including the use of our valuation specialists, due to the impact these assumptions have on the accounting estimate.

Our audit procedures related to the Company's annual goodwill impairment test included the following, among others:

We obtained an understanding of the relevant controls related to management's annual goodwill impairment test and tested such controls for design and operating effectiveness, including controls related to management's determination of a reasonable control premium.

We evaluated the appropriateness of the model used by management to determine the market capitalization of the Company's reporting unit and tested its mathematical accuracy.

We tested the underlying data used by management in its model for completeness and accuracy.

With the assistance of our valuation specialists, we evaluated the reasonableness of the Company's selected control premium by:

Testing the accuracy of the market data referenced by management in determining the selected control premium by agreeing such market data to independently sourced information.

Testing the completeness of the market data used by management by performing an independent search of publicly available market data for the Company's industry.

Calculating an average and median control premium based upon independently sourced market data and comparing the results to the control premium utilized by management.

/s/ RSM US LLP

We have served as the Company's auditor since 2021.

Orlando, Florida February 28, 2023

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## **Opinion on the Internal Control Over Financial Reporting**

We have audited Lazydays Holdings, Inc.'s (the Company) internal control over financial reporting as of December 31, 2022, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013. In our opinion, because of the effect of the material weakness described below on the achievement of the objectives of the control criteria, the Company has not maintained effective internal control over financial reporting as of December 31, 2022, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets as of December 31, 2022 and 2021, and the related consolidated statement of operations, stockholders' equity and cash flows for each of the two years in the period ended December 31, 2022 of the Company and our report dated February 28, 2023 expressed an unqualified opinion.

As described in Management's Annual Report on Internal Control Over Financial Reporting, management has excluded Dave's Claremore RV, Inc. from its assessment of internal control over financial reporting as of December 31, 2022, because it was acquired by the Company in a purchase business combination in 2022. We have also excluded Dave's Claremore RV, Inc. from our audit of internal control over financial reporting. Dave's Claremore RV, Inc. is a wholly owned subsidiary whose total revenues represent approximately 0.8% of the related consolidated financial statement amount as of and for the year ended December 31, 2022.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis. The following material weakness has been identified and included in management's assessment. There were deficiencies in the operation of information technology general controls (ITGCs) in the areas of logical access, change management and security administration over information technology (IT) system that support the Company's financial reporting processes. This material weakness was considered in determining the nature, timing and extent of audit tests applied in our audit of the 2022 consolidated financial statements, and this report does not affect our report dated February 28, 2023 on those consolidated financial statements.

#### **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting in the accompanying Management's Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

## Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ RSM US LLP

Orlando, Florida February 28, 2023

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## LAZYDAYS HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(Dollar amounts in thousands except for share and per share data)

	As of December 31, 2022		As of December 31, 2021	
ASSETS				
Current assets				
Cash	\$	61,687	\$	98,120
Receivables, net of allowance for doubtful accounts of \$476 and \$456 at December 31, 2022 and				
December 31, 2021, respectively		25,053		30,604
Inventories		378,881		242,906
Income tax receivable		7,912		1,302
Prepaid expenses and other		3,316		2,703
Total current assets		476,849		375,635
Property and equipment, net		158,991		120,748
Operating lease assets		26,984		32,004
Goodwill		83,460		80,318
Intangible assets, net		81,665		87,800
Other assets		2,769		1,623
Total assets	\$	830,718	\$	698,128

# LAZYDAYS HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS, CONTINUED

(Dollar amounts in thousands except for share and per share data)

38,718	\$ 58,99
1,210	1,2
348,735	192,22
2,281	1,9°
3,607	5,5
5,074	6,44
399,625	266,35
89,770	102,40
10,131	13,68
22,755	25,50
15,536	13,66
906	15,29
538,723	437,0
54,983	54,98
-	
-	
130,828	121,83
(57,019)	(12,5)
163,203	96,8
,	206,12
830,718	\$ 698,12
	1,210 348,735 2,281 3,607 5,074 399,625  89,770 10,131 22,755 15,536 906 538,723  54,983

See the accompanying notes to the consolidated financial statements.

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# LAZYDAYS HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS

(Dollar amounts in thousands except for share and per share data)

	For the year ended December 31, 2022		For the year ended December 31, 2021		
Revenues					
New vehicle retail	\$ 777,807	\$	725,114		
Pre-owned vehicle retail	394,582		372,566		
Vehicle wholesale	21,266		14,241		
Finance and insurance	75,482		72,647		
Service, body and parts, other	 57,824		50,480		
Total revenues	1,326,961		1,235,048		
Cost applicable to revenues (excluding depreciation and amortization shown below)					
New vehicle	632,316		586,876		
Pre-owned vehicle	301,565		278,036		
Vehicle wholesale	21,620		13,591		
Finance and insurance	2,729		2,473		
Service, body and parts, other	27,657		25,771		
LIFO	12,383		4,811		
Total cost applicable to revenue	998,270		911,558		
Depreciation and amortization	16,758		14,411		
Selling, general, and administrative expenses	222,218		184,985		
Income from operations	89,715		124,094		
Other income/expenses					
PPP loan forgiveness	-		6,626		
Floorplan interest expense	(8,596)		(1,852)		
Other interest expense	(7,996)		(6,648)		
Change in fair value of warrant liabilities	12,453		(11,711)		

Inducement Loss on Warrant Conversion	-		(246)
Total other expense	(4,139)		(13,831)
Income before income tax expense	85,576		110,263
Income tax expense	 (19,183)		(28,242)
Net income	\$ 66,393	\$	82,021
Dividends on Series A Convertible Preferred Stock	 (4,801)		(4,801)
Net income attributable to common stock and participating securities	\$ 61,592	\$	77,220
EPS:			
Basic	\$ 3.47	\$	4.43
Diluted	\$ 2.42	\$	3.93
Weighted average shares outstanding:		-	
Basic	11,701,302		11,402,655
Diluted	12,797,796		12,852,318

See the accompanying notes to the consolidated financial statements.

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## LAZYDAYS HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY FOR THE YEARS ENDED DECEMBER 31, 2022 AND DECEMBER 31, 2021

(Dollar amounts in thousands except for share and per share data)

						Additional				Total
		n Stock		y Stock		Paid-In		Retained	St	ockholders'
	Shares	Amount	Shares	Amou	ınt	capital		Earnings		Equity
Balance at December 31,										
2020	9,656,041	\$ -	141,299	\$	(499)	\$ 71,226		14,789	\$	85,516
Stock-based compensation	-	-	-		-	750	)	-		750
Repurchase of treasury										
stock	-	-	566,013		(12,016)	-		-		(12,016)
Conversion of warrants and										
options	3,940,770	-	-		-	54,018		-		54,018
Shares issued pursuant to										
the Employee Stock	07.00					(20				620
Purchase Plan	97,606	-	-		-	638		-		638
Dividends on Series A						(4.001	`			(4.001)
preferred stock	-	-	-		-	(4,801	)	- 02.021		(4,801)
Net income							_	82,021		82,021
Balance at December 31,								0.5.04.0		
2021	13,694,417		707,312	\$	(12,515)	\$ 121,831		96,810	\$	206,126
Stock-based compensation	-	-	-		-	2,813		-		2,813
Repurchase of treasury										
stock	-	-	2,695,477		(44,504)	-		-		(44,504)
Conversion of warrants,										
options and restricted stock										40.05
units	753,951	-	-		-	10,067		-		10,067
Shares issued pursuant to										
the Employee Stock Purchase Plan	(( 005					010				010
	66,885	-	-		-	918		-		918
Dividends on Series A						(4.901	`			(4.901)
preferred stock Net income	-	-	-		-	(4,801		-		(4,801)
								66,393		66,393
Balance at December 31,			2 402 =00	<b>A</b>	(55.016)			1.02.000	Φ.	227 012
2022	14,515,253		3,402,789	\$	(57,019)	\$ 130,828	\$	163,203	\$	237,012

See the accompanying notes to the consolidated financial statements.

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## LAZYDAYS HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (Dollar amounts in thousands)

December 31, 2022		_	December 31, 2021
\$	66,393	\$	82,021
	2,813		750
	(526)		128
	9,480		8,386
	7,278		6,025
	431		261
	173		80
	(20)		(156)
	1,872		(1,428)
	\$	2,813 (526) 9,480 7,278 431 173 (20)	2,813 (526) 9,480 7,278 431 173 (20)

PPP loan forgiveness	-	(6,626)
Change in fair value of warrant liabilities	(12,453)	11,711
Inducement loss on warrant conversion	<u>-</u>	246
Changes in operating assets and liabilities:		
Receivables	6,512	(8,473)
Inventories	(127,594)	(105,511)
Prepaid expenses and other	(613)	37
Income tax receivable/payable	(6,725)	595
Other assets	(1,146)	(1,130)
Accounts payable, accrued expenses and other current liabilities	(17,835)	15,855
Total Adjustments	(138,353)	(79,250)
Net Cash (Used In) Provided By Operating Activities	(71,960)	2,771
Cash Flows From Investing Activities		
Cash paid for acquisitions	(14,694)	(63,036)
Proceeds from sales of property and equipment	36	174
Purchases of property and equipment	(39,884)	(21,264)
Net Cash Used In Investing Activities	(54,542)	(84,126)
Cash Flows From Financing Activities		
Net borrowings under M&T bank floor plan	148,180	73,097
Repayment of long term debt with M&T bank	(4,410)	(4,250)
Proceeds from financing liability	11,686	26,226
Repayments of financing liability	(24,163)	(1,843)
Payment of dividends on Series A preferred stock	(4,801)	(4,801)
Repurchase of Treasury Stock	(44,504)	(12,016)
Proceeds from shares issued pursuant to the Employee Stock Purchase Plan	918	714
Proceeds from exercise of warrants	5,714	11,582
Proceeds from exercise of stock options	2,418	30,675
Tax benefit related to stock-based awards	115	-
Repayments of acquisition notes payable	(1,084)	(2,501)
Loan issuance costs	-	(920)
Net Cash Provided By Financing Activities	90,069	115,963
Net (Decrease) Increase In Cash	(36,433)	34,608
Cash - Beginning	98,120	63,512
Cash - Ending	61,687 \$	98,120

See the accompanying notes to the consolidated financial statements.

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# LAZYDAYS HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS, CONTINUED (Dollar amounts in thousands)

	For the year ended December 31, 2022			For the year ended December 31, 2021
Supplemental Disclosures of Cash Flow Information:				
Cash paid during the period for interest	\$	15,558	\$	7,301
Cash paid during the period for income taxes net of refunds received	\$	23,920	\$	29,070
Non-Cash Investing and Financing Activities				
Fixed assets purchased with accounts payable			\$	203
Accrued dividends on Series A Preferred Stock	\$	1,210	\$	1,210
Operating lease assets	\$	(886)	\$	(20,659)
Operating lease liabilities	\$	886	\$	20,659
Net assets acquired in acquisitions	\$	18,071	\$	44,005

See the accompanying notes to the consolidated financial statements.

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## LAZYDAYS HOLDINGS, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Dollar amounts in thousands, except per share amounts)

## NOTE 1 – BUSINESS ORGANIZATION AND NATURE OF OPERATIONS

Lazydays Holdings, Inc. ("Holdings"), a Delaware corporation, which was originally formed on October 24, 2017, as a wholly owned subsidiary of Andina Acquisition Corp. II ("Andina"), an exempted company incorporated in the Cayman Islands on July 1, 2015 for the purpose of entering into a merger, share exchange, asset acquisition, share purchase, recapitalization, reorganization or other similar business combination with one or more business targets. On October 27, 2017, a merger agreement was entered into by and among Andina II Holdco Corp. ("Holdco"), a Delaware corporation and wholly-owned subsidiary of Andina, Andina II Merger Sub Inc., a Delaware corporation, and a wholly-owned subsidiary of Holdco ("Merger Sub"), Lazy Days' R.V. Center, Inc. (and its subsidiaries), a Delaware corporation ("Lazydays RV"), and solely for certain purposes set forth in the merger agreement, A. Lorne Weil (the "Merger Agreement"). The Merger Agreement provided for a business combination transaction by means of (i) the merger of Andina with and into Holdco, with Holdco surviving, changing its name to Lazydays Holdings, Inc. and becoming a new public company (the "Redomestication Merger") and (ii) the merger of Lazydays RV with and into Merger Sub with Lazydays RV surviving and becoming a direct wholly-owned subsidiary of Holdings (the "Transaction Merger" and together with the Redomestication Merger, the "Mergers"). On March 15, 2018, the Mergers were consummated.

Lazydays RV has subsidiaries that operate recreational vehicle ("RV") dealerships in eighteen locations including two in the state of Florida, two in the state of Colorado, two in the state of Arizona, three in the state of Tennessee, two in the state of Minnesota, two in the state of Indiana, one in the state of Oregon, one in the state of Washington, one in the state of Wisconsin and one in the state of Oklahoma. Lazydays RV has also operated a dedicated service center location near Houston, Texas since early 2020, which was expanded to include a sales center in the fourth quarter of 2022. Through its subsidiaries, Lazydays RV sells and services new and pre-owned recreational vehicles and sells

related parts and accessories. We also arrange financing and extended service contracts for vehicle sales through third-party financing sources and extended warrant providers. We also offer our customers such ancillary services as overnight campground and restaurant facilities.

#### NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Presentation and Principles of Consolidation

The consolidated financial statements for the years ended December 31, 2022 and 2021 include the accounts of Holdings, Lazy Days R.V. Center, Inc. and its wholly owned subsidiary LDRV Holdings Corp. LDRV Holdings Corp is the sole owner of the subsidiaries as described in Exhibit 21.1 (collectively, the "Company", "Lazydays" or "Successor"). All significant inter-company accounts and transactions have been eliminated in consolidation.

#### Segments

We operate one reportable segment, which includes all aspects of our RV dealership operations which include sales of new and pre-owned RVs, assisting customers with vehicle financing and protection plans, servicing and repairing new and pre-owned RVs, sales of RV parts and accessories and campground facilities. We identified our reporting segment by considering the level at which the operating results are regularly reviewed by our chief operating decision maker to allocate resources and assess performance.

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## Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Significant estimates include the assumptions used in the valuation of the net assets acquired in business combinations, goodwill and other intangible assets, provision for charge-backs, LIFO adjustments, the allowance for doubtful accounts and fair value of warrant liabilities.

## Cash and Cash Equivalents

We consider all short-term, highly liquid investments purchased with a maturity date of three months or less to be cash equivalents. The carrying amount approximates fair value because of the short-term maturity of these instruments. Cash consists of business checking accounts with our banks. There are no cash equivalents as of December 31, 2022 and 2021.

#### Revenue Recognition

The core principle of revenue recognition is that an entity recognizes revenue to depict the transfer of promised goods or services to clients in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. We apply a five-step model for revenue measurement and recognition.

Revenues are recognized when control of the promised goods or services is transferred to customers at the expected amount we are entitled to for such goods and services. Taxes collected on revenue producing transactions are excluded from revenue in the consolidated statements of operations.

Revenue from the sale of vehicle contracts is recognized at a point in time on delivery, transfer of title and completion of financing arrangements.

Revenue from the sale of parts, accessories, and related service is recognized as services and parts are delivered or as a customer approves elements of the completion of service. Revenue from the sale of parts, accessories, and related service is recognized in other revenue in the accompanying consolidated statements of operations.

We receive commissions from the sale of insurance and vehicle service contracts to customers. In addition, we arrange financing for customers through various financial institutions and receive commissions. We may be charged back ("charge-backs") for financing fees, insurance or vehicle service contract commissions in the event of early termination of the contracts by our customers. The revenues from financing fees and commissions are recorded at the time of the sale of the vehicle and an allowance for future charge-backs is established based on historical operating results and the termination provision of the applicable contracts. The estimates for future chargebacks require judgment by management, and as a result, there is an element of risk associated with these revenue streams. We recognized finance and insurance revenues, less the addition to the chargeback allowance, which is included in other revenue as follows:

	e year ended ber 31, 2022	ne year ended nber 31, 2021
Gross finance and insurance revenues	\$ 82,226	\$ 80,364
Additions to charge-back allowance	(6,744)	(7,717)
Net Finance Revenue	\$ 75,482	\$ 72,647

We have an accrual for charge-backs which totaled \$8.2 million at December 31, 2022 and December 31, 2021, respectively, and is included in "Accounts payable, accrued expenses, and other current liabilities" in the accompanying consolidated balance sheets.

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## Receivables

We sell to customers and arrange third-party financing, as is customary in the industry. These financing arrangements result in receivables from financial institutions. Interest is not normally charged on receivables. Management establishes an allowance for doubtful accounts based on our historic loss experience and current economic conditions. Losses are charged to the allowance when management deems further collection efforts will not produce additional recoveries.

## Inventories

Vehicle and parts inventories are recorded at the lower of cost or net realizable value, with cost determined by the last-in, first-out ("LIFO") method. Cost includes purchase costs, reconditioning costs, dealer-installed accessories, and freight. For vehicles accepted in trades, the cost is the fair value of such pre-owned vehicles at the time of the trade-in. Retail parts, accessories, and other inventories primarily consist of retail travel and leisure specialty merchandise. The current replacement costs of LIFO inventories exceeded their recorded values by \$20.8 million and \$8.4 million as of December 31, 2022 and 2021, respectively.

## Property and Equipment

Property and equipment are stated at cost less accumulated depreciation and amortization. Expenditures for maintenance and repairs are charged to expense in the period

incurred. Improvements and additions are capitalized. Depreciation of property and equipment is provided using the straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized using the straight-line method over the lesser of the useful life of the asset or the term of the lease.

Useful lives range from 2 to 39 years for buildings and improvements and from 2 to 12 years for vehicles and equipment.

#### Goodwill and Intangible Assets

The Company's goodwill, trade names and trademarks are deemed to have indefinite lives, and accordingly are not amortized, but are evaluated at least annually for impairment and more often whenever changes in facts and circumstances may indicate that the carrying value may not be recoverable. Application of the goodwill impairment test requires judgment, including the identification of reporting units, assigning assets and liabilities to reporting units, assigning goodwill to reporting units, and determining fair value. Significant judgment is required to estimate the fair value of reporting units which includes estimating future cash flows, determining appropriate discount rates, consideration of the Company's aggregate fair value, and other assumptions. Changes in these estimates and assumptions could materially affect the determination of fair value and/or goodwill impairment.

When testing goodwill for impairment, the Company may assess qualitative factors for some or all of our reporting units to determine whether it is more likely than not (that is, a likelihood of more than 50 percent) that the fair value of the reporting unit is less than the carrying amount, including goodwill. Alternatively, the Company may bypass this qualitative assessment for some or all our reporting units and perform a detailed quantitative test of impairment (Step 1). If the Company performs the detailed quantitative impairment test and the carrying amount of the reporting unit exceeds its fair value, the Company would perform an analysis, (Step 2) to measure such impairment. At September 30, 2022, the Company performed a qualitative assessment to identify and evaluate events and circumstances to conclude whether it is more likely than not that the fair value of the Company's qualitative assessments, the Company concluded that a positive assertion can be made that it is more likely than not that the fair value of the reporting units exceeded their carrying values and no impairments were identified at December 31, 2022.

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Our manufacturer and customer relationships are amortized over their estimated useful lives on a straight-line basis. The estimated useful lives are 8 to 15 years for both the manufacturer and customer relationships.

## Vendor Allowances

As a component of our consolidated procurement program, we frequently enter into contracts with vendors that provide for payments of rebates. These vendor payments are reflected in the carrying value of the inventory when earned or as progress is made toward earning the rebates and as a component of costs of sales as the inventory is sold. Certain of these vendor contracts provide for rebates that are contingent upon the Company meeting specified performance measures such as a cumulative level of purchases over a specified period of time. Such contingent rebates are given accounting recognition at the point at which achievement of the specified performance measures is deemed to be probable and reasonably estimable.

## Impairment of Long-Lived Assets

We evaluate the carrying value of long-lived assets whenever events or changes in circumstances indicate that intangible asset's carrying amount may not be recoverable. Such circumstances could include, but are not limited to (1) a significant decrease in the market value of an asset, (2) a significant adverse change in the extent or manner in which an asset is used, or (3) an accumulation of costs significantly in excess of the amount originally expected for the acquisition of an asset. We measure the carrying amount of the asset against the estimated undiscounted future cash flows associated with it. Should the sum of the expected future net cash flows be less than the carrying amount of the asset being evaluated, an impairment loss would be recognized for the amount by which the carrying value of the asset exceeds its fair value. The evaluation of asset impairment requires us to make assumptions about future cash flows over the life of the asset being evaluated. These assumptions require significant judgment and actual results may differ from assumed and estimated amounts. Management believes there have been no changes in events or circumstances that would indicate an impairment of long-lived assets existed as of December 31, 2022 and 2021.

## Fair Value of Financial Instruments

The carrying amounts of financial instruments approximate fair value as of December 31, 2022 and 2021 because of the relatively short maturities of these instruments. The carrying amount of our bank debt approximates fair value as of December 31, 2022 and 2021 because the debt bears interest at a rate that approximates the current market rate at which we could borrow funds with similar maturities.

## Cumulative Redeemable Convertible Preferred Stock

Our Series A Preferred Stock (See Note 15 – Preferred Stock) is cumulative redeemable convertible preferred stock. Accordingly, it is classified as temporary equity and is shown net of issuance costs and the relative fair value of warrants issued in conjunction with the issuance of the Series A Preferred Stock. Unpaid preferred dividends are accumulated, compounded at each quarterly dividend date and presented within the carrying value of the Series A Preferred Stock until a cash dividend payment is declared by the Board of Directors.

## Stock Based Compensation

We account for stock-based compensation for employees and directors in accordance with ASC 718, Compensation. ASC 718 requires all share-based payments to employees, including grants of employee stock options, to be recognized in the statement of operations based on their fair values. Under the provisions of ASC 718, stock-based compensation costs are measured at the grant date, based on the fair value of the award, and are recognized as expense over the employee's requisite or derived service period. In accordance with ASC 718, excess tax benefits realized from the exercise of stock-based awards are classified as cash flows from financing activities.

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We record excess tax benefits and tax deficiencies resulting from the settlement of stock-based awards as a benefit or expense within income taxes in the consolidated statements of operations in the period in which they occur.

## Earnings Per Share

We compute basic and diluted earnings per share ("EPS") by dividing net earnings by the weighted average number of shares of common stock outstanding during the period.

We are required, in periods in which we have net income, to calculate EPS using the two-class method. The two-class method is an earnings allocation formula that treats a participating security as having rights to earnings that otherwise would have been available to common shareholders but does not require the presentation of basic and diluted EPS for securities other than common shares. The two-class method is required because our Series A Preferred Stock have the right to receive dividends or dividend equivalents should we declare dividends on our common stock as if such holder of the Series A Preferred Stock had been converted to common stock. Under the two-class method, earnings for the period are allocated to the common and preferred stockholders taking into consideration Series A Preferred Stockholders participation in dividends on an as converted basis. The weighted-average number of common and preferred shares outstanding during the period is then used to calculate basic EPS for each class of shares. Diluted EPS is

computed in the same manner as basic EPS except that the denominator is increased to include the number of additional common shares that would have been outstanding if certain shares issuable upon exercise of common share options or warrants were included unless those additional shares would have been anti-dilutive. For the diluted EPS computation, the treasury stock method is applied and compared to the two-class method and whichever method results in a more dilutive impact is utilized to calculate diluted EPS.

In periods in which we have a net loss, basic loss per share is calculated by dividing the loss attributable to common stockholders by the weighted-average number of common shares outstanding during the period. The two-class method is not used, because the preferred stock does not participate in losses.

The following table summarizes net income attributable to common stockholders used in the calculation of basic and diluted loss per common share:

	_	ear ended aber 31, 2022	Year ended December 31, 2021		
(Dollars in thousands - except share and per share amounts)					
Distributed earning allocated to common stock	\$	-	\$	-	
Undistributed earnings allocated to common stock		40,618		50,474	
Net earnings allocated to common stock		40,618		50,474	
Net earnings allocated to participating securities		20,974		26,746	
Net earnings allocated to common stock and participating securities	\$	61,592	\$	77,220	
Weighted average shares outstanding for basic earnings per common share computation		11,400,945		11,102,298	
Dilutive effect of pre-funded warrants		300,357		300,357	
Weighted average shares outstanding for diluted earnings per share computation		11,701,302		11,402,655	
Basic income per common share	\$	3.47	\$	4.43	
Diluted income per common share	\$	2.42	\$	3.93	

During the years ended December 31, 2022 and 2021, respectively, the denominator of the basic EPS was calculated as follows:

	Year ended	Year ended
	December 31, 2022	December 31, 2021
Weighted average outstanding common shares	11,400,945	11,102,298
Weighted average prefunded warrants	300,357	300,357
Weighted shares outstanding - basic	\$ 11,701,302	\$ 11,402,655

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During the years ended December 31, 2022 and 2021, respectively, the denominator of the dilutive EPS was calculated as follows:

	Year ended	Year ended
	December 31, 2022	December 31, 2021
Weighted average outstanding common shares	11,400,945	11,102,298
Weighted average prefunded warrants	300,357	300,357
Weighted average warrants (equity)	534,137	891,465
Weighted average warrants (liabilities)	237,518	-
Weighted average options	324,839	558,198
Weighted shares outstanding - diluted	12,797,796	12,852,318

For the years ended December 31, 2022 and 2021, respectively, the following common stock equivalent shares were excluded from the computation of the diluted income per share, since their inclusion would have been anti-dilutive:

	Year ended	Year ended
	December 31, 2022	December 31, 2021
Warrants (liabilities)	-	645,458
Stock options	245,032	245,000
Restricted stock units	72,459	-
Shares issuable under the Employee Stock Purchase Plan	4,517	6,625
Share equivalents excluded from EPS	322,008	897,083

## Advertising Costs

Advertising and promotion costs are charged to operations in the period incurred. Advertising and promotion costs totaled \$30.6 million and \$22.1 million for the years ended December 31, 2022 and December 31, 2021, respectively.

## Income Taxes

We account for income taxes under ASC 740 Income Taxes. Under this method, deferred tax assets and liabilities are determined based on the difference between the financial reporting and tax bases of assets and liabilities using enacted tax rates that will be in effect in the year in which the differences are expected to reverse. We record a valuation allowance to offset deferred tax assets if based on the weight of available evidence, it is more-likely-than-not that some portion, or all, of the deferred tax assets will not be realized. The effect on deferred taxes of a change in tax rates is recognized as income or loss in the period that includes the enactment date.

ASC 740 also clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements and prescribes a recognition threshold and measurement process for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return.

Tax benefits claimed or expected to be claimed on a tax return are recorded in our financial statements. A tax benefit from an uncertain tax position is only recognized if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate resolution. Uncertain tax positions have had no impact on our financial condition, results of operations or cash flows. We do not expect any significant changes in our unrecognized tax benefits within twelve months of the reporting date.

Our policy is to classify assessments, if any, for tax related interest and penalties as income tax expense in the consolidated statements of operations.

## Vendor Concentrations

We purchase our new RVs and replacement parts from various manufacturers. During the year ended December 31, 2022, Thor Industries, Inc., Winnebago Industries, Inc, and Forest River, Inc. accounted for 49.1%, 29.1% and 18.3%, respectively, of RV purchases. During the year ended December 31, 2021, Thor Industries, Inc., Winnebago Industries, Inc, and Forest River, Inc. accounted for 46.4%, 30.6%, 18.9% of RV purchases.

We are subject to dealer agreements with each manufacturer. The manufacturer is entitled to terminate the dealer agreement if we are in material breach of the agreement terms.

#### Geographic Concentrations

Revenues generated by customers of the Florida locations, the Colorado locations, the Arizona locations, and the Tennessee locations which generate greater than 10% of revenues, were as follows:

	For the year ended	For the year ended
	December 31, 2022	December 31, 2021
Florida	44%	48%
Tennessee	14%	14%
Colorado	<10%	11%
Arizona	<10%	11%

These geographic concentrations increase the exposure to adverse developments related to competition, as well as economic, demographic, weather and other changes in these regions.

## Reclassifications

Certain amounts in prior periods have been reclassified to conform to the current period presentation. These reclassifications had no effect on the previously reported net income.

#### Lease Recognition

At inception of a contract, we determine whether an arrangement is or contains a lease. For all leases, we determine the classification as either operating or financing.

Operating lease assets represent our right to use an underlying asset for the lease term, and lease liabilities represent our obligation to make lease payments under the lease. Lease recognition occurs at the commencement date and lease liability amounts are based on the present value of lease payments over the lease term. Our lease terms may include options to extend or terminate the lease when it is reasonably certain that we will exercise that option. Because most of our leases do not provide information to determine an implicit interest rate, we use our incremental borrowing rate in determining the present value of lease payments. Operating lease assets also include any lease payments made prior to the commencement date and exclude lease incentives received. Operating lease expense is recognized on a straight-line basis over the lease term. We have lease agreements with both lease and non-lease components, which are generally accounted for together as a single lease component. Leases that are determined to be finance leases are recorded as financing liabilities. See Note 8. – Financing Liabilities.

## Recently Issued Accounting Standards

In October 2021, the FASB issued ASU No. 2021-08, Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers ("ASU 2021-08"). This standard requires contract assets and contract liabilities, such as certain receivables and deferred revenue, acquired in a business combination to be recognized and measured by the acquirer on the acquisition date in accordance with Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers. Generally, this new guidance will result in the acquirer recognizing contract assets and contract liabilities at the same amounts recorded by the acquiree instead of recording those balances at fair value. This standard should be applied prospectively to acquisitions occurring after the effective date. The standard will be effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2022, with early adoption permitted. We are currently evaluating the impact that this new standard will have on our consolidated financial statements.

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In August 2020, the FASB issued ASU No. 2020-06, Debt – Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging – Contracts in Entity's Own Equity (Subtopic 815-40): Accounting for Convertible Instruments and Contracts in an Entity's Own Equity. The update simplifies the accounting for convertible debt instruments and convertible preferred stock by reducing the number of accounting models and limiting the number of embedded conversion features separately recognized from the primary contract. The guidance also includes targeted improvements to the disclosures for convertible instruments and earnings per share. ASU 2020-06 is effective for fiscal years beginning after December 15, 2023, including interim periods within those fiscal years. We are currently evaluating the impact that this new standard will have on our consolidated financial statements.

## Recently Adopted Accounting Pronouncements

In March 2020, the FASB issued ASU No. 2020-04, Reference Rate Reform (Topic 848) ("ASU 2020-04"). This standard, effective for reporting periods through December 31, 2022, provides accounting relief for contract modifications that replace an interest rate impacted by reference rate reform (e.g., London Interbank Offered Rate ("LIBOR")) with a new alternative reference rate. The guidance is applicable to investment securities, receivables, loans, debt, leases, derivatives and hedge accounting elections and other contractual arrangements. The new standard provides temporary optional expedients and exceptions to current GAAP guidance on contract modifications and hedge accounting. Specifically, a modification to transition to an alternative reference rate is treated as an event that does not require contract remeasurement or reassessment of a previous accounting treatment. The standard is generally effective for all contract modifications made and hedging relationships evaluated through December 31, 2022, as a result of reference rate reform. We adopted ASU 2020-04 on January 1, 2022 and the adoption did not materially impact our condensed consolidated financial statements.

## NOTE 3 - BUSINESS COMBINATIONS

## Acquisitions of Dealerships

We consummated the following acquisitions during the years ended December 31, 2022 and 2021. In all four acquisitions, the purchase price consisted solely of cash paid to the seller. As part of each transaction, we acquired the inventory of the seller and added the inventory to the M&T Floor Plan Line of Credit (as defined below).

August 24, 2021July 23, 2022

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We accounted for the asset purchase agreements as business combinations using the purchase method of accounting as it was determined that Chilhowee, BYRV, Burlington and Dave's Claremore RV each constituted a business. The allocation of the fair value of the assets acquired is final for Chilhowee, BYRV and Burlington. The allocation of the fair value of the assets acquired is still preliminary for Dave's Claremore RV primarily due to any final adjustments necessary to parts inventory as the examination and inventory of parts acquired is not yet complete. As a result, we determined our final allocation for Chilhowee, BYRV and Burlington, and preliminary allocation for Dave's Claremore RV of the fair value of the assets acquired and the liabilities assumed for these dealerships as follows:

2022

2021

	 _	BYRV	 Other	 Total
Cash	\$ 5	\$ -	\$ 11	\$ 11
Inventories	9,504	10,189	10,087	20,276
Accounts receivable and prepaid expenses	98	2,295	875	3,170
Property and equipment	7,353	939	629	1,568
Intangible assets	1,140	17,795	3,270	21,065
Total assets acquired	18,100	31,218	14,872	46,090
Accounts payable, accrued expenses and other current liabilities	29	788	1,297	2,085
Total liabilities assumed	29	788	1,297	2,085
Net assets acquired	\$ 18,071	\$ 30,430	\$ 13,575	\$ 44,005
The fair value of consideration paid was as follows:				
	 2022		2021	
	 	BYRV	Other	Total
Purchase Price	\$ 14,694	\$ 49,506	\$ 13,530	\$ 63,036
Floor plan notes payable	8,069	6,912	7,373	14,285
	\$ 22.763	\$ 56.418	\$ 20.903	\$ 77 321

Goodwill represents the excess of the purchase price over the estimated fair value assigned to tangible and identifiable intangible assets acquired and liabilities assumed from, Chilhowee, BYRV and Burlington. The primary items that generated the goodwill are the value of the synergies between the acquired businesses and the Company, and the growth and operational improvements that drive profitability growth, neither of which qualify for recognition as a separately identified intangible asset. Goodwill associated with the transactions is detailed below:

	<u></u>	2022		2021				
			BYRV		Other		Total	
Total consideration	\$	22,763	\$	56,418	\$	20,903	\$	77,321
Less net assets acquired		18,071		30,430		13,575		44,005
Goodwill	\$	4,692	\$	25,988	\$	7,328	\$	33,316

We recorded measurement period adjustments to goodwill of (\$1.6) million and \$0.35 million for the years ended December 31, 2022 and 2021, respectively.

The following table summarizes our allocation of the purchase price to the identifiable intangible assets acquired as of the date of the closing as of December 31, 2022 and December 31, 2021, respectively. The allocation is final for the 2021 acquisitions and preliminary for the 2022 acquisition.

		Gross Asset Amount at Acquisition Date			Weighted Average Amortization Period in Years		
	20	)22		2021	2022	2021	
Customer Lists	\$	240	\$	365	15 years	10 years	
Dealer Agreements	\$	900	\$	20,700	10 years	10 years	

We recorded approximately \$0.22 million in revenue and \$0.02 million in net income prior to income taxes during the year ended December 31, 2022, related to the 2022 acquisition. We recorded approximately \$82.9 million in revenue and \$11.8 million in pre-tax income during the year ended December 31, 2021, related to the 2021 acquisitions.

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## Pro Forma Information

The following unaudited pro forma financial information summarizes the combined results of operations for the Company as though the purchase Chilhowee, BYRV, Burlington and Dave's Claremore RV had been consummated on January 1, 2022 and 2021, respectively.

	For th	For the year ended		For the year ended
	December 31, 2022			December 31, 2021
Revenue	\$	1,346,439	\$	1,388,089
Income before income taxes	\$	85,998	\$	126,889
Net income	\$	66,726	\$	95,072

The following unaudited pro forma financial information summarizes the combined results of operations for the Company as though the purchase Chilhowee, BYRV, Burlington and Dave's Claremore RV had been consummated on January 1, 2021.

Goodwill that is deductible for tax purposes was determined to be \$53.7 million related to all acquisitions.

## NOTE 4 - RECEIVABLES, NET

Receivables consist of the following:

	As of December 31, 2022			As of December 31, 2021	
Contracts in transit and vehicle receivables	\$	15,442	\$	24,182	
Manufacturer receivables		8,760		4,105	
Finance and other receivables		1,327		2,773	
		25,529		31,060	
Less: Allowance for doubtful accounts		(476)		(456)	
	\$	25,053	\$	30,604	

Contracts in transit represent receivables from financial institutions for the portion of the vehicle and other products sales price financed by our customers through financing sources arranged by the Company. Manufacturer receivables are due from the manufacturers for incentives, rebates, and other programs. These incentives and rebates are treated as a reduction of cost of revenues.

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## NOTE 5 - INVENTORIES

Inventories consist of the following:

	as of er 31, 2022	As of December 31, 2021		
New recreational vehicles	\$ 342,415	\$	177,744	
Pre-owned recreational vehicles	50,457		66,013	
Parts, accessories and other	6,831		7,586	
	399,703		251,343	
Less: excess of current cost over LIFO	 (20,822)	_	(8,437)	
Total	\$ 378,881	\$	242,906	

## NOTE 6 - PROPERTY AND EQUIPMENT, NET

Property and equipment consist of the following:

		As of December 31, 2022		
Land	\$	41,286	\$	31,910
Building and improvements including leasehold improvements		113,596		94,720
Furniture and equipment		17,503		12,874
Company vehicles		1,691		1,333
Construction in progress		20,190	_	5,786
	'	194,266		146,623
Less: Accumulated depreciation and amortization		(35,275)		(25,875)
	¢	158.991	¢	120,748
	\$	138,991	Ф	120,748

Depreciation and amortization expense is set forth in the table below:

		As of		As of
	Dec	ember 31, 2022	December 31, 2021	
Depreciation	\$	9,480	\$	8,386

## NOTE 7 - GOODWILL AND INTANGIBLE ASSETS

The following is a summary of changes in our goodwill for the years ended December 31, 2022 and 2021:

Balance as of December 31, 2020	45,095
Acquisitions	34,873
Measurement period adjustments	350
Balance as of December 31, 2021	\$ 80,318
Acquisitions	4,692
Measurement period adjustments	(1,550)
Balance as of December 31, 2022	\$ 83,460

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Intangible assets and the related accumulated amortization are summarized as follows:

As	As of December 31, 2022 As of December 31			of December 31, 202	21
Gross		Net	Gross		Net
Carrying	Accumulated	Asset	Carrying	Accumulated	Asset
Amount	Amortization	Value	Amount	Amortization	Value

Amortizable intangible assets:						
Manufacturer relationships	\$ 65,400	\$ 20,346	\$ 45,054	\$ 64,500	\$ 14,008	\$ 50,492
Customer relationships	10,395	3,993	6,402	10,155	3,102	7,053
Non-Compete agreements	230	121	109	230	75	155
	76,025	24,460	51,565	74,885	17,185	57,700
Non-amortizable intangible assets:						
Trade names and trademarks	30,100	-	30,100	30,100	-	30,100
	\$ 106,125	\$ 24,460	\$ 81,665	\$ 104,985	\$ 17,185	\$ 87,800

Amortization expense is set forth in the table below:

	As of December 31, 2022		Dec	As of cember 31, 2021
Amortization	\$	7,278	\$	6,025

Estimated future amortization expense is as follows:

Years ending	
2023	\$ 7,33
2024	7,33
2025	7,26 6,58 6,27
2026	6,58
2027	6,27
Thereafter	16,77
	\$ 51,56

As of December 31, 2022, the weighted average remaining amortization period was 9.84 years.

## NOTE 8 - FINANCING LIABILITY

We have operations at several properties that were previously sold and then leased back from the purchasers over a non-cancellable period of 20 years. The leases contain renewal options at lease termination, with three options to renew for 10 additional years each and contain a right of first offer in the event the property owner intends to sell any portion or all of the property to a third party. These rights and obligations constitute continuing involvement, which resulted in failed sale-leaseback (financing) accounting. The financing liabilities have implied interest rates ranging from 6.06% to 8.0%. At the conclusion of the 20-year lease period, the financing liability residual will correspond to the carrying value of the land.

On December 29, 2022, we repurchased real estate in Nashville, Tennessee and Elkhart, Indiana that was previously leased through two finance leases for \$24.5 million. Upon the repurchase, the finance leases were terminated.

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The financing liabilities, net of debt discount, is summarized as follows:

	As of December 31, 2022			As of December 31, 2021		
Financing liability	\$	92,160	\$	104,638		
Debt discount		(109)		(202)		
Financing liability, net of debt discount		92,051		104,436		
Less: current portion		2,281		1,970		
Financing liability, non-current portion	\$	89,770	\$	102,466		

The future minimum payments required by the arrangements are as follows:

Years ending December 31,	Pri	incipal	Iı	nterest	Total Payment
2023	\$	2,281	\$	5,911	\$ 8,192
2024		2,735		5,970	8,705
2025		3,082		5,778	8,860
2026		3,452		5,562	9,014
2027		3,859		5,320	9,179
Thereafter		60,860		34,355	95,215
	\$	76,269	\$	62,896	\$ 139,165

For the year ended December 31, 2022, we made interest payments of \$7.0 million and principal payments of \$2.2 million. In addition, we repaid \$22.0 million in principal in connection with the repurchase of the Nashville and Elkhart properties, upon which the related leases were terminated. For the year ended December 31, 2021, we made interest payments of \$5.5 million and principal payments of \$1.9 million.

## NOTE 9 – ACCOUNTS PAYABLE, ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

Accounts payable, accrued expenses and other current liabilities consist of the following:

	As of December 3		As of December 31, 2021		
Accounts payable	\$	10,843	\$	28,356	
Other accrued expenses		4,509		5,064	
Customer deposits		6,000		8,511	

Accrued compensation	6,910	8,564
Accrued charge-backs	8,218	8,243
Accrued interest	2,238	261
Total	\$ 38,718	\$ 58,999

## NOTE 10 - LEASES

We lease property and equipment throughout the United States primarily under operating leases. Leases with lease terms of 12 months or less are expensed on a straight-line basis over the lease term and are not recorded in the Consolidated Balance Sheets.

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Most leases include one or more options to renew, with renewal terms that can extend the lease term up to 20 years (some leases include multiple renewal periods). The exercise of lease renewal options is at our sole discretion. In addition, some of our lease agreements include rental payments adjusted periodically for inflation. Our lease agreements neither contain any residual value guarantees nor impose any significant restrictions or covenants.

We lease properties for our RV retail locations through nine operating leases. We also lease billboards and certain of our equipment through operating leases. The related right-of-use ("ROU") assets for these operating leases are included in operating lease assets.

As of December 31, 2022, the weighted-average remaining lease term and weighted-average discount rate of operating leases was 6.8 years and 5.0%, respectively.

Operating lease costs were \$6.6 million and \$5.3 million for the years ended December 31, 2022 and 2021, respectively, including variable lease costs. There were no short term leases for the year ended December 31, 2022.

Maturities of lease liabilities as of December 31, 2022 were as follows:

Maturity Date	Operating Leases
2023	\$ 6,247
2024	5,422
2025	4,505
2026	3,268
2027	3,235
Thereafter	10,309
Total lease payments	32,986
Less: Imputed interest	5,157
Present value of lease liabilities	\$ 27,829

The following presents supplemental cash flow information related to leases during 2022 and 2021:

	Year ended December 31, 2022			Year ended December 31, 2021		
Cash paid for amounts included in the measurement of lease liability:						
Operating cash flows for operating leases	\$	6,556	\$	5,309		
ROU assets obtained in exchange for lease liabilities:						
Operating leases	\$	886	\$	20,659		
Finance lease		24	\$	24		
	\$	910	\$	20,683		

## NOTE 11 – DEBT

## M&T Financing Agreement

On March 15, 2018, we replaced our existing debt agreements with Bank of America with a \$200 million Senior Secured Credit Facility (the "M&T Facility" and the related credit agreement, the "Credit Agreement"). The M&T Facility included a \$175 million M&T floor plan line of credit ("M&T Floor Plan Line of Credit"), a \$20 million M&T term loan ("M&T Term Loan"), and a \$5 million M&T revolver ("M&T Revolver"). The M&T Facility required the Company to meet certain financial covenants and was secured by substantially all of the assets of the Company. The credit facility was subsequently amended to include a Mortgage of \$6.136 million. The M&T Facility was originally due to mature on March 15, 2021. The maturity date was subsequently extended to September 15, 2021.

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On July 14, 2021, we entered into an amended and restated credit agreement with M&T, as a Lender, Administrative Agent, Swingline Lender, and Issuing Bank, and other financial institutions as Lender parties, ("new M&T Facility"). The credit agreement evidences an approximately \$369.1 million aggregate credit facility, consisting of a \$327 million floor plan credit facility, a term loan of approximately \$11.3 million, a \$25 million revolving credit and a \$5.8 million mortgage loan facility. The new M&T Facility requires us to meet certain financial and other covenants and is secured by substantially all the assets of the Company. The costs of the new M&T Facility were recorded as a debt discount. The new M&T facility matures on July 14, 2024.

On May 13, 2022, we entered into the First Amendment to the Amended and Restated Credit Agreement ("First Amendment"). Pursuant to this amendment, LIBOR was replaced with the Secured Overnight Financing Rate ("SOFR") as the applicable reference rate.

As of December 31, 2022, the payment of dividends by the Company (other than from proceeds of revolving loans) was permitted under the M&T Facility, so long as at the time of payment of any such dividend, no event of default existed under the M&T Facility, or would result from the payment of such dividend, and so long as any such dividend was permitted under the M&T Facility. As of December 31, 2022, the maximum amount of cash dividends that we could make from legally available funds to our stockholders was limited to an aggregate of \$9.7 million pursuant to a trailing twelve month calculation as defined in the M&T Facility.

Mortgage Loan Facility

The mortgage loan facility ("mortgage") has SOFR borrowings bearing interest at SOFR plus 2.25% and a Base Rate margin of 1.25%. The mortgage requires monthly payments of principal of \$0.03 million. As of December 31, 2022, the mortgage balance was \$5.4 million, and the interest rate was 6.64%.

#### Floor plan Line of Credit

The \$327.0 million M&T Floor Plan Line of Credit may be used to finance new vehicle inventory, but only \$90.0 million may be used to finance pre-owned vehicle inventory and \$1.0 million for permitted Company vehicles. Principal becomes due upon the sale of the related vehicle. The M&T Floor Plan Line of Credit shall accrue interest at either: (a) the fluctuating 30-day SOFR rate plus an applicable margin which ranges from 2.00% to 2.30% based upon our total leverage ratio (as defined in the new M&T Facility) or (b) the Base Rate plus an applicable margin ranging from 1.00% to 1.30% based upon our total leverage ratio (as defined in the new M&T Facility). The Base Rate is defined in the new M&T Facility as the highest of M&T's prime rate, the Federal Funds rate plus 0.50% or one-month SOFR plus 1.00%. In addition, we will be charged for unused commitments at a rate of 0.15%. The interest rate in effect as of December 31, 2022 was 6.475%. Principal payments become due upon the sale of the vehicle. Additionally, principal payments are required to be made once the vehicle reaches a certain number of days on the lot. The average outstanding principal balance was \$277.5 million, and the related floor plan interest expense was \$8.6 million for the year ended December 31, 2022.

The M&T Floor Plan Line of Credit consists of the following as of December 31, 2022 and 2021:

	As of Dece	ember 31, 2022	As of De	ecember 31, 2021
Floor plan notes payable, gross	\$	349,117	\$	192,868
Debt discount		(382)		(648)
Floor plan notes payable, net of debt discount	\$	348,735	\$	192,220

Term Loan

The \$11,300 M&T Term Loan will be repaid in equal monthly principal installments of \$242 plus accrued interest through the maturity date. At the maturity date, we must pay a principal balloon payment of \$2,600 plus any accrued interest. The M&T Term Loan shall bear interest at: (a) SOFR plus an applicable margin of 2.25% to 3.00% based on the total leverage ratio (as defined in the new M&T Facility) or (b) the Base Rate plus a margin of 1.25% to 2.00% based on the total leverage ratio (as defined in the new M&T Facility). The interest rate in effect at December 31, 2022 was 6.67% and the balance was \$7.2 million.

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Revolver

The \$25,000 M&T Revolver allows us to draw up to \$25.0 million. The M&T Revolver bears interest at: (a) 30-day SOFR plus an applicable margin of 2.25% to 3.00% based on the total leverage ratio (as defined in the new M&T Facility) or (b) the Base Rate plus a margin of 1.25% to 2.00% based on the total leverage ratio (as defined in the new M&T Facility). The M&T Revolver is also subject to unused commitment fees at rates varying from 0.25% to 0.50% based on the total leverage ratio (as defined in the new M&T Facility). During the year ended December 31, 2022, there were no outstanding borrowings under the M&T Revolver. As a result, there was \$25.0 million available under the M&T Revolver.

PPP Loans

In response to economic uncertainty caused by the COVID-19 pandemic, subsidiaries of the Company took the additional step of applying for loans ("PPP Loans") under the Paycheck Protection Program of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") with M&T Bank (the "Lender"). The PPP Loans in aggregate totaled \$6.8 million. Of this amount, \$6.6 million was forgiven. The United States Small Business Administration ("SBA") has stated that it intends to audit the PPP loan application of any Company, like us, that received PPP loan proceeds of more than \$2 million and as a result of such audit, could demand repayment of up to the entire loan amount forgiven. However, we believe that we have used the proceeds for eligible purposes consistent with the provisions of the Cares Act, and we are not currently party to or aware of any contemplated proceeding with the SBA or any other government authority with respect to our PPP Loans.

Long-term debt consists of the following as of December 31, 2022 and 2021:

	As of December 31, 2022					As of December 31, 2021						
	Pı	Gross rincipal amount		Debt count	Ne	tal Debt, t of Debt is count	Pı	Gross incipal mount		Debt count	Net	al Debt, t of Debt scount
Term loan and Mortgage	\$	12,587	\$	(49)	\$	12,538	\$	15,793	\$	(93)	\$	15,700
Paycheck Protection Program Loans		-		`-		-		819		`-		819
Acquisition notes payable (See Note 3)		1,200		-		1,200		2,675		-		2,675
Total long-term debt		13,787		(49)		13,738		19,287		(93)		19,194
Less: current portion		3,607		-		3,607		5,510		-		5,510
Long term debt, non-current	\$	10,180	\$	(49)	\$	10,131	\$	13,777	\$	(93)	\$	13,684

Future maturities of long-term debt are as follows:

Years ending December 31,		
	2023	3,576
	2024	9,762
	2025	400
Total		\$ 13,738

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## NOTE 12 - INCOME TAXES

The components of our income tax expense are as follows:

	_	Year ended December 31, 2022	Year ended December 31, 2021
Current:	_		
Federal	\$	13,389	\$ 23,867
State		3,922	5,804
	_	17,311	29,671

Deferred:			
Federal		1,651	(1,161)
State		221	(268)
		1,872	(1,429)
Income tax expense	\$	19,183	\$ 28,242

A reconciliation of income taxes calculated using the statutory federal income tax rate (21% in 2022 and 2021) to our income tax expense is as follows:

		Year En			Year Ended		
	December 31, 2022			December 31, 2021			
		Amount	%		Amount	%	
Income taxes at statutory rate	\$	17,971	21.0%	\$	23,155	21.0%	
Non-deductible expense		55	0.1%		40	0.0%	
State income taxes, net of federal tax effect		3,329	3.8%		4,352	4.0%	
PPP loan forgiveness		-	0.0%		(1,391)	-1.3%	
Stock-based compensation and officer compensation		450	0.6%		(430)	-0.4%	
Change in fair value of warrant liabilities		(2,615)	-3.0%		2,511	2.3%	
Other credits and changes in estimate		(7)	-0.1%		5	0.0%	
Income tax expense	\$	19,183	22.4%	\$	28,242	25.6%	

Due to limitations on the deductibility of compensation under Section 162(m) stock-based compensation expense attributable to certain employees has been treated as a permanent difference in the calculation of tax expense. We do not expect that these expenses will be deductible on the estimated exercise date of the awards. As such, no deferred tax asset has been established related to these amounts.

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Deferred tax assets and liabilities were as follows:

	As of December 31, 2022		As of December 31, 2021		
Deferred tax assets:					
Accounts receivable	\$	167	\$	116	
Accrued charge-backs		2,093		2,093	
Other accrued liabilities		639		1,258	
Goodwill		-		=	
Financing liability		16,448		16,871	
Transaction costs		-		-	
Stock based compensation		406		596	
Other, net		139		164	
		19,892		21,098	
Deferred tax liabilities:					
Prepaid expenses		(649)		(303)	
Goodwill		(1,908)		(857)	
Inventories		(6,873)		(6,303)	
Property and equipment		(14,747)		(14,782)	
Intangible assets		(11,251)		(12,516)	
		(35,428)		(34,761)	
Net deferred tax(liabilities)/assets	\$	(15,536)	\$	(13,663)	

No significant increases or decreases in the amounts of unrecognized tax benefits are expected in the next 12 months.

We are subject to U.S. federal income tax and income tax in the states of Florida, Arizona, Colorado, Minnesota, Tennessee, Texas, Indiana, Oregon, Wisconsin and Oklahoma as well as the city of Portland, Oregon. We are no longer subject to the examination by Federal and state taxing authorities for years prior to 2019. We recognize interest and penalties related to income tax matters in income tax expense. Interest and penalties recorded in the statements of operations for the periods presented were insignificant.

## NOTE 13 - EMPLOYEE BENEFIT PLANS

We have a 401(k) plan with profit sharing provisions (the "Plan"). The Plan covers substantially all employees. The Plan allows employee contributions to be made on a salary reduction basis under Section 401(k) of the Internal Revenue Code. Under the 401(k) provisions, we make discretionary matching contributions to employees' 401(k). We made contributions to the Plan of \$1.7 million and \$1.5 million for the years ended December 31, 2022 and 2021, respectively.

## NOTE 14 - COMMITMENTS AND CONTINGENCIES

## Employment Agreements

From time to time, we enter into employment agreements with key executives. To date, none of these agreements has been material.

Effective November 15, 2022, Nicholas Tomashot stepped down as CFO of the Company. On October 19, 2022, the Company and Mr. Tomashot entered into a Transition Agreement (the "Transition Agreement"). Pursuant to the Transition Agreement, Mr. Tomashot will remain as an employee at his current base salary through November 1, 2023 and is eligible for a bonus for 2022. Additionally, Mr. Tomashot's restricted stock units and options to purchase common stock will continue to vest in accordance with their terms, so long as Mr. Tomashot remains employed by the Company. Mr. Tomashot is subject to certain restrictive covenants regarding non-competition and non-solicitation.

We are a party to multiple legal proceedings that arise in the ordinary course of business. We have certain insurance coverage and rights of indemnification. We do not believe that the ultimate resolution of these matters will have a material adverse effect on our business, results of operations, financial condition, or cash flows. However, the results of these matters cannot be predicted with certainty and an unfavorable resolution of one or more of these or other matters could have a material adverse effect on our business, results of operations, financial condition, and/or cash flows.

We record legal expenses as incurred in our consolidated statements of operations.

#### NOTE 15 - PREFERRED STOCK

Simultaneous with the closing of the Mergers, we consummated a private placement with institutional investors for the sale of convertible preferred stock, common stock, and warrants for an aggregate purchase price of \$94.8 million (the "PIPE Investment"). At the closing, we issued an aggregate of 600,000 shares of Series A Preferred Stock for gross proceeds of \$60.0 million. The investors in the PIPE Investment were granted certain registration rights as set forth in the securities purchase agreements. The holders of the Series A Preferred Stock include 500,000 shares owned by funds managed by a member of our Board of Directors.

The Series A Preferred Stock ranks senior to all outstanding stock of the Company. Holders of the Series A Preferred Stock are entitled to vote on an as-converted basis together with the holders of the Common Stock, and not as a separate class, at any annual or special meeting of stockholders. Each share of Series A Preferred Stock is convertible at the holder's election at any time, at an initial conversion price of \$10.0625 per share, subject to adjustment (as applicable, the "Conversion Price"). Upon any conversion of the Series A Preferred Stock, we will be required to pay each holder converting shares of Series A Preferred Stock all accrued and unpaid dividends, in either cash or shares of common stock, at our option. The Conversion Price will be subject to adjustment for stock dividends, forward and reverse splits, combinations and similar events, as well as for certain dilutive issuances.

Dividends on the Series A Preferred Stock accrue at an initial rate of 8% per annum (the "Dividend Rate"), compounded quarterly, on each \$100 of Series A Preferred Stock (the "Issue Price") and are payable quarterly in arrears. Accrued and unpaid dividends, until paid in full in cash, will accrue at the then applicable Dividend Rate plus 2%. The Dividend Rate will be increased to 11% per annum, compounded quarterly, in the event that our senior indebtedness less unrestricted cash during any trailing twelve-month period ending at the end of any fiscal quarter is greater than 2.25 times earnings before interest, taxes, depreciation and amortization ("EBITDA"). The Dividend Rate will be reset to 8% at the end of the first fiscal quarter when our senior indebtedness less unrestricted cash during the trailing twelve-month period ending at the end of such quarter is less than 2.25 times EBITDA.

If, at any time following the second anniversary of the issuance of the Series A Preferred Stock, the volume weighted average price of our common stock equals or exceeds \$25.00 per share (as adjusted for stock dividends, splits, combinations and similar events) for a period of thirty consecutive trading days, we may elect to force the conversion of any or all of the outstanding Series A Preferred Stock at the Conversion Price then in effect. From and after the eighth anniversary of the issuance of the Series A Preferred Stock, we may elect to redeem all, but not less than all, of the outstanding Series A Preferred Stock in cash at the Issue Price plus all accrued and unpaid dividends. From and after the ninth anniversary of the issuance of the Series A Preferred Stock, each holder of Series A Preferred Stock has the right to require the Company to redeem all of the holder's outstanding shares of Series A Preferred Stock in cash at the Issue Price plus all accrued and unpaid dividends.

In the event of any liquidation, merger, sale, dissolution or winding up of the Company, holders of the Series A Preferred Stock will have the right to (i) payment in cash of the Issue Price plus all accrued and unpaid dividends, or (ii) convert the shares of Series A Preferred Stock into common stock and participate on an as-converted basis with the holders of common stock.

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So long as the Series A Preferred Stock is outstanding, the holders thereof, by the vote or written consent of the holders of a majority in voting power of the outstanding Series A Preferred Stock, shall have the right to designate two members to the board of directors.

In addition, five-year warrants to purchase 596,273 shares of common stock at an exercise price of \$11.50 per share were issued in conjunction with the issuance of the Series A Preferred Stock. The warrants may be exercised for cash or, at the option of the holder, on a "cashless basis" pursuant to the exemption provided by Section 3(a)(9) of the Securities Act. The warrants may be called for redemption in whole and not in part, at a price of \$0.01 per share of common stock, if the last reported sales price of our common stock equals or exceeds \$24.00 per share for any 20 trading days within a 30-day trading period ending on the third business day prior to the notice of redemption to warrant holders, if there is a current registration statement in effect with respect to the shares underlying the warrants.

The Series A Preferred Stock, while convertible into common stock, is also redeemable at the holder's option and, as a result, is classified as temporary equity in the consolidated balance sheets. An analysis of its features determined that the Series A Preferred Stock was more akin to equity. While the embedded conversion option ("ECO") was subject to an anti-dilution price adjustment, since the ECO was clearly and closely related to the equity host, it was not required to be bifurcated and it was not accounted for as a derivative liability under ASC 815, Derivatives and Hedging.

After factoring in the fair value of the warrants issued in conjunction with the Series A Preferred Stock, the effective conversion price is \$9.72 per share, compared to the market price of \$10.29 per share on the date of issuance. As a result, a \$3.4 million beneficial conversion feature was recorded as a deemed dividend in the consolidated statement of income because the Series A Preferred Stock is immediately convertible, with a credit to additional paid-in capital. The fair value of the warrants issued with the Series A Preferred Stock of \$2.0 million was recorded as a reduction to the carrying amount of the preferred stock in the consolidated balance sheet. In addition, aggregate offering costs of \$3.0 million consisting of cash and the value of five-year warrants to purchase 178,882 shares of common stock at an exercise price of \$11.50 per share issued to the placement agent were recorded as a reduction to the carrying amount of the preferred stock. The \$632,000 value of the warrants was determined utilizing the Black-Scholes option pricing model using a term of 5 years, a volatility of 39%, a risk-free interest rate of 2.61%, and a 0% rate of dividends.

The discount associated with the Series A Preferred Stock was not accreted during the year ended December 31, 2022 because redemption was not currently deemed to be probable.

In December 2022, we declared a dividend payment of \$1.2 million for outstanding dividends through December 31, 2022 which is included in dividends payable in the accompanying consolidated balance sheets.

## NOTE 16 - STOCKHOLDERS' EQUITY

## Authorized Capital

The Company is authorized to issue 100,000,000 shares of common stock, \$0.0001 par value, and 5,000,000 shares of preferred stock, \$0.0001 par value. The holders of our common stock are entitled to one vote per share. The holders of Series A Preferred Stock are entitled to the number of votes equal to the number of shares of common stock into which the holder's shares are convertible. These holders of Series A Preferred Stock also participate in dividends if they are declared by the Board. See Note 15 – Preferred Stock for additional information associated with the Series A Preferred Stock.

## 2019 Employee Stock Purchase Plan

On May 20, 2019, our stockholders approved the 2019 Employee Stock Purchase Plan (the "ESPP"). The ESPP reserved 900,000 shares of common stock for purchase by participants in the ESPP. Participants in the plan may purchase shares of common stock at a purchase price which will not be less than the lesser of 85% of the fair value per share of the common on the first day of the purchase period or the last day of the purchase period. We issued 66,885 and 97,606 shares of common stock pursuant to the ESPP for the

# Stock Repurchase Program

On September 13, 2021, the Board of Directors of the Company authorized the repurchase of up to \$25 million of our common stock through December 31, 2022. These shares may be purchased from time-to-time in the open market at prevailing prices, in privately negotiated transactions or through block trades.

On December 15, 2022, the Board of Directors of the Company authorized the repurchase of up to \$50.0 million of our common stock through December 31, 2024. Additionally, our prior authorization of the repurchase of our common stock was extended through December 31, 2024 for the remaining balance of approximately \$13.7 million.

During the year ended December 31, 2022, we repurchased 2,695,477, shares of common stock for \$44.5 million at a weighted average price of \$16.51 per share. During the year ended December 31, 2021, we repurchased 566,013 shares of common stock for \$12.0 million at a weighted average price of \$21.23. All repurchased shares are included in treasury stock in the consolidated balance sheets.

#### Warrants

Simultaneous with the Mergers, in addition to the Series A Preferred Stock and warrants issued in the PIPE Investment, the Company sold 2,653,984 shares of common stock, perpetual non-redeemable pre-funded warrants to purchase 1,339,499 shares of common stock at an exercise price of \$0.01 per share, and five-year warrants to purchase 1,630,927 shares of common stock at an exercise price of \$11.50 per share for gross proceeds of \$34.8 million. The Company incurred offering costs of \$2.1 million which was recorded as a reduction to additional paid-in capital in the consolidated balance sheet. As of December 31, 2022, 300,357 of the pre-funded warrants remain outstanding.

The five-year warrants may be exercised for cash or, at the option of the holder, on a "cashless basis" pursuant to the exemption provided by Section 3(a)(9) of the Securities Act by surrendering the warrants for that number of shares of common stock as determined under the warrants. These warrants may be called for redemption in whole and not in part, at a price of \$0.01 per share if the last reported sales price of our common stock equals or exceeds \$24.00 per share for any 20 trading days within a 30-day trading period ending on the third business day prior to the notice of redemption to warrant holders, if there is a current registration statement in effect with respect to the common stock underlying the warrants. In addition, five-year warrants to purchase 116,376 shares of common stock at an exercise price of \$11.50 per share were issued to the placement agent.

As of March 15, 2018, holders of Andina warrants exchanged their existing 4,310,000 warrants with Andina with 4,310,000 warrants to purchase 2,155,000 shares of Company common stock at an exercise price of \$11.50 per share and a contractual life of five years from the date of the Mergers. If a registration statement covering 2,000,000 of the shares issuable upon exercise of the public warrants is not effective, warrant holders may, until such time as there is an effective registration statement and during any period when the Company shall have failed to maintain an effective registration statement, exercise warrants on a cashless basis. The warrants may be called for redemption in whole and not in part, at a price of \$0.01 per warrant, if the last reported sales price of our common stock equals or exceeds \$24.00 per share for any 20 trading days within a 30-day trading period ending on the third business day prior to the notice of redemption to warrant holders, if there is a current registration statement in effect with respect to the shares underlying the warrants. Of the warrants to purchase 2,155,000 shares of common stock originally issued by Andina, 155,000, the Private Warrants, are not redeemable and are exercisable on a cashless basis at the holder's option.

Additionally, warrants to purchase 2,522,458 shares of common stock were issued with the PIPE Investment, (the PIPE Warrants), including warrants issued to the investment bank but excluding prefunded warrants.

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We had the following activity related to shares underlying warrants:

	Shares Underlying Warrants	 Weighted Average Exercise Price
Warrants outstanding January 1, 2022	3,419,105	\$ 11.50
Granted	-	\$ -
Cancelled or Expired	-	\$ -
Exercised	(554,037)	\$ 11.50
Warrants outstanding December 31, 2022	2,865,068	\$ 11.50

The table above excludes perpetual non-redeemable prefunded warrants to purchase 300,357 shares of common stock with an exercise price of \$0.01 per share.

We determined the following fair values for the outstanding warrants recorded as liabilities at December 31:

	December 2022	r 31,	 December 31, 2021
PIPE Warrants	\$	742	\$ 13,603
Private Warrants		164	1,690
Total warrant liabilities	\$	906	\$ 15,293

# 2018 Long-Term Incentive Equity Plan

On March 15, 2018, we adopted the 2018 Long-Term Incentive Equity Plan (the "2018 Plan"). The 2018 Plan reserves up to 13% of the shares of common stock outstanding on a fully diluted basis. The 2018 Plan is administered by the Compensation Committee of the board of directors, and provides for awards of options, stock appreciation rights, restricted stock, restricted stock units, warrants or other securities which may be convertible, exercisable or exchangeable for or into common stock. Due to the fact that the fair value per share immediately following the closing of the Mergers was greater than \$8.75 per share, the number of shares authorized for awards under the 2018 Plan was increased by a formula (as defined in the 2018 Plan) not to exceed 18% of shares of common stock then outstanding on a fully diluted basis. On May 20, 2019, our stockholders approved the adoption of the Lazydays Holdings, Inc. Amended and Restated 2018 Long Term Incentive Plan (the "Incentive Plan"). The Incentive Plan amends and restates the previously adopted 2018 Plan in order to replenish the pool of shares of common stock available under the Incentive Plan by adding an additional 600,000 shares of common stock and making certain changes in light of the Tax Cuts and Jobs Act and its impact on Section 162(m) of the Internal Revenue Code of 1986, as amended. On June 9, 2022, our stockholders approved the addition of 510,000 shares of common stock to the Incentive Plan. Stock options are canceled upon termination of employment. As of December 31, 2022, there were 715,444 shares of common stock available to be issued under the Incentive Plan.

# Stock Options

Stock option activity is summarized below:

	Shares Underlying Options	]	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life	_	ggregate nsic Value
Options outstanding at January 1, 2022	1,286,672	\$	11.87			
Granted	54,631	\$	21.63			
Cancelled or terminated	(68,753)	\$	15.21			
Exercised	(220,457)	\$	10.97			
Options outstanding at December 31, 2022	1,052,093	\$	12.34	2.26	\$	(427)
Options vested at December 31, 2022	413,158	\$	11.64	2.24	\$	126
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Awards with Market Conditions

The expense recorded for awards with market conditions was (\$0.13) million and (\$0.34) million for the years ended December 31, 2022 and 2021, respectively, which is included in operating expenses in the consolidated statements of operations.

Awards with Service Conditions

During the year ended December 31, 2021, stock options to purchase 245,000 shares of common stock were issued to employees and board members. The options have an exercise price of \$21.01, \$22.41 or \$23.11. A portion of the options had a five year life and a four year vesting period. The remaining options had a five year life and a three year vesting period. The fair value of the awards of \$2.9 million was determined using the Black-Scholes option pricing model.

During the year ended December 31, 2022, stock options to purchase 54,631 shares of common stock were issued to employees. The options have an exercise price of \$30.00 or \$14.55. The options have a five year life and a one year vesting period. The fair value of the awards of \$0.45 million was determined using the Black-Scholes option pricing model. The fair values of the 2022 and 2021 options was based on the following range of assumptions:

Risk free interest rate	0.77%-3.21%
Expected term (years)	3.0-3.75
Expected volatility	73%-81%
Expected dividends	0.00%

The expected life was determined using the simplified method as the awards were determined to be plain-vanilla options.

The expense recorded for awards with service conditions was \$1.6 million and \$0.53 million for the years ended December 31, 2022 and December 31, 2021, respectively, which is included in operating expenses in the consolidated statements of operations.

As of December 31, 2022, total unrecorded compensation cost related to non-vested awards was \$2.4 million which is expected to be amortized over a weighted average service period of approximately 2.37 years. For the year ended December 31, 2022, the weighted average grant date fair value of awards issued during the period was \$4.28 per share.

The intrinsic value of stock options exercised was \$1.6 million and \$29.4 million for the years ended December 31, 2022 and 2021, respectively. During 2022 and 2021 the current tax benefit related to stock-based awards was \$0.12 million and \$1.1 million, respectively.

# NOTE 17 - FAIR VALUE MEASURES

# Warrant Liabilities:

The PIPE Warrants are considered a Level 1 measurement, because they are similar to the Public Warrants which trade under the symbol LAZYW and thus have observable market prices which were used to estimate the fair value adjustments for the PIPE Warrants liabilities. The Private Warrants are considered a Level 3 measurement and were valued using a Black-Scholes Valuation Model to estimate the fair value adjustments for the Private Warrants liabilities.

	December 31, 2022								December	r <b>31, 20</b> 2	:1			
	rying ount	Le	evel 1	Lev	el 2	Le	evel 3	arrying mount	<u>I</u>	evel 1	Leve	el 2	L	evel 3
PIPE Warrants	\$ 742	\$	742	\$	-	\$	-	\$ 13,603	\$	13,603	\$	-	\$	-
Private Warrants	164		-		-		164	1,690		-		-		1,690
Total	\$ 906	\$	742	\$		\$	164	\$ 15,293	\$	13,603	\$	_	\$	1,690
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# Level 3 Disclosures

We utilize a Black Scholes option-pricing model to value the Private Warrants at each reporting period and transaction date, with changes in fair value recognized in the statements of operations. The estimated fair value of the warrant liabilities is determined using Level 3 inputs. Inherent in the pricing model are assumptions related to expected share-price volatility, expected life, risk-free interest rate and dividend yield. We estimate the volatility of our ordinary shares based on historical volatility that matches the expected remaining life of the warrants. The risk-free interest rate is based on the continuously compounded interest rate on U.S. Treasury Separate Trading of Registered Interest and Principal of Securities having a maturity similar to the contractual life of the warrants. The expected life of the warrants is assumed to be equivalent to their remaining contractual term. The dividend rate is based on the historical rate, which we anticipate to remain at zero.

The following table provides quantitative information regarding Level 3 fair value measurements:

	Decembe	r 31, 2022	Dec	ember 31, 2021
Stock Price	\$	11.94	\$	21.54
Strike Price	\$	11.50	\$	11.50
Expected life		0.20		1.20
Volatility		36.1%		57.4%

Risk Free rate	4.24%	0.46%
Dividend yield	0.00%	0.00%
Fair value of warrants	\$ 0.53 \$	5.45

The following table presents changes in Level 1 and Level 3 liabilities measured at fair value for the years ended December 31, 2022 and 2021:

		December 31, 2022				December	31, 2021	
	W	PIPE Varrants		Private Varrants	W	PIPE Varrants		Private Varrants
Balance - beginning of year	\$	13,603	\$	1,690	\$	13,716	\$	1,380
Exercise or conversion		(2,087)		-		(7,208)		-
Measurement adjustment		(10,774)		(1,526)		7,095		310
Balance at December 31, 2022	\$	742	\$	164	\$	13,603	\$	1,690

# NOTE 18 - SUBSEQUENT EVENTS

On February 15, 2023, we consummated the acquisition contemplated by our asset purchase agreement with Hohl-Findlay, LLC ("Findlay"). The purchase price consisted solely of cash paid to Findlay. As part of the acquisition, we acquired the inventory of Findlay and has added the inventory to the M&T Floor Plan Line of Credit (as defined below).

On February 21, 2023, LDRV Holdings Corp. ("the Company"), Lazydays RV America, LLC, Lazydays RV Discount, LLC and Lazydays Mile HI RV, LLC (collectively with certain other subsidiary entities, the "Borrowers") entered into a Second Amended and Restated Credit Agreement, (the "New Credit Agreement"), with Manufacturers and Traders Trust Company ("M&T"), as Administrative Agent, Swingline Lender, Issuing Bank and a Lender, and other financial institutions as Lender parties. The New Credit Agreement amends and restates in its entirety that certain Amended and Restated Credit Agreement dated July 14, 2021, (as amended prior to the date hereof, the "Prior Credit Agreement"), among the Borrowers, M&T, as Administrative Agent, Swingline Lender, Issuing Bank and a Lender, and other financial institutions as Lender parties thereto.

The New Credit Agreement, among other things, amends the Prior Credit Agreement primarily to: (i) increase the capacity under the Floor Plan Line of Credit to up to \$525 million and increase the capacity under the Revolving Credit Facility to up to \$50 million; (ii) remove the Mortgage Loan Facility and Term Loan Facility; (iii) extend the term of the Floor Plan Line of Credit and the Revolving Credit to February 21, 2027; and (iv) remove certain guarantors.

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# Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

# Item 9A. Controls and Procedures

#### Evaluation of Disclosure Controls and Procedures

Our disclosure controls and procedures (as defined in Rules 13a-15(e) or 15d-15(e) under the Securities Exchange Act of 1934, as amended) are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission and to ensure that information required to be disclosed is accumulated and communicated to management, including our principal executive and financial officers, to allow timely decisions regarding disclosure. As of the end of the period covered by this Annual Report on Form 10-K, the Company conducted an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, of the disclosure controls and procedures. Based on the evaluation of these disclosure controls and procedures, the Chief Executive Officer and Chief Financial Officer concluded that, as of December 31, 2022, the disclosure controls and procedures were not effective due to a material weakness in internal control over financial reporting as described below.

# Management's Annual Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Our internal control over financial reporting was designed to provide reasonable assurance to our management and board of directors regarding the preparation and fair presentation of published consolidated financial statements. Internal control over financial reporting is promulgated under the Exchange Act as a process designed by, or under the supervision of, our principal executive and principal financial officers and effected by our board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Internal control over financial reporting, no matter how well designed, has inherent limitations and may not prevent or detect misstatements. Therefore, even effective internal control over financial reporting can only provide reasonable assurance with respect to the financial statement preparation and presentation.

Our management has conducted, with the participation of our Chief Executive Officer and Chief Financial Officer, an assessment, including testing of the effectiveness, of our internal control over financial reporting as of December 31, 2022. Management's assessment of internal control over financial reporting was based on assessment criteria established in the 2013 Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

Based on such evaluation, management identified a material weakness in internal controls related to ineffective information technology general controls (ITGCs) in the areas of logical access, change management and security administration over information technology (IT) systems that support the Company's financial reporting processes. These control deficiencies were a result of lack of documentation to evidence that (a) access provisioned match the access requested and (b) user access reviews were performed with complete and accurate data. In addition, evidence was not retained to support that changes to internally developed applications were approved prior to deployment to production. We were also unable to determine who has access to some server and database accounts impacting the same portal applications.

The material weakness did not result in any identified misstatements to the financial statements, and there were no changes to previously released financial results. Based on this material weakness, the Company's management concluded that at December 31, 2022, the Company's internal control over financial reporting was not effective. However, additional manual business process controls were executed throughout 2022 to address the risk of material misstatement heightened by the ineffective ITGCs.

Following identification of the material weakness and prior to filing this Annual Report on Form 10-K, we completed substantive procedures for the year ended December 31, 2022. Based on these procedures, management believes that our consolidated financial statements included in this Form 10-K have been prepared in accordance with U.S. GAAP. Our CEO and CFO have certified that, based on their knowledge, the financial statements, and other financial information included in this Form 10-K, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this Form 10-K.

include reviews of implemented application changes against supporting documents. The additional manual business process controls will continue to be performed while we remediate the ITGCs.

We believe that these actions will remediate the material weakness. The weakness will not be considered remediated, however, until the applicable controls operate for a sufficient period of time and management has concluded, through testing, that these controls are operating effectively. We expect that the remediation of this material weakness will be completed prior to the end of fiscal 2023.

Management excluded the operations of the dealership acquired in Dave's Claremore RV transaction from the assessment of internal control over financial reporting as of December 31, 2022. These operations were excluded in accordance with the SEC's general guidance because they and the related entities were acquired in purchase business combinations in 2022. Collectively, these operations accounted for approximately 0.8% of our total revenues, as reported in our consolidated financial statements as of and for the year ended December 31, 2022.

The registered public accounting firm that audited the financial statements included in this Form 10-K has issued an attestation report on our internal control over financial reporting.

#### **Changes in Internal Control Over Financial Reporting**

There were no changes in our internal control over financial reporting during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### Item 9B. Other Information

None

#### Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.

Not applicable.

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# PART III

# Item 10. Directors, Executive Officers and Corporate Governance

We have adopted a Code of Business Conduct applicable to all of our directors, officers and employees. A copy of the Code of Business Conduct is available on our corporate website at www.lazydays.com by clicking on the link "Investor Relations" on our homepage and then clicking on the link "Governance" and then clicking on the link "Code of Business Conduct" under "Governance Documents." You also may obtain a printed copy of the Code of Business Conduct by sending a written request to: Investor Relations, Lazydays Holdings, Inc., 4042 Park Oaks Blvd, Suite 350, Tampa, FL 33610, or by contacting Investor Relations at investors@lazydays.com or 855-629-3995. In the event that we amend or waive any of the provisions of the Code of Business Conduct that relate to any element of the code of ethics definition enumerated in Item 406(b) of Regulation S-K, we intend to disclose the same on our Investor Relations website.

The other information required by this item will be contained in, and is incorporated by reference from, the proxy statement for our 2023 annual meeting of stockholders, which will be filed with the SEC pursuant to Regulation 14A within 120 days after the end of the year covered by this report.

# Item 11. Executive Compensation

The information required by this item will be contained in, and is incorporated by reference from, the proxy statement for our 2023 annual meeting of stockholders, which will be filed with the SEC pursuant to Regulation 14A within 120 days after the end of the fiscal year covered by this report.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this item will be contained in, and is incorporated by reference from the proxy statement for our 2023 annual meeting of stockholders, which will be filed with the SEC pursuant to Regulation 14A within 120 days after the end of the fiscal year covered by this report.

# Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this item will be contained in, and is incorporated by reference from the proxy statement for our 2023 annual meeting of stockholders, which will be filed with the SEC pursuant to Regulation 14A within 120 days after the end of the fiscal year covered by this report.

# Item 14. Principal Accounting Fees and Services

The information required by this item will be contained in, and is incorporated by reference from the proxy statement for our 2023 annual meeting of stockholders, which will be filed with the SEC pursuant to Regulation 14A within 120 days after the end of the fiscal year covered by this report.

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# PART IV

# Item 15. Exhibits and Financial Statement Schedules

The following documents are filed as part of this Report:

1. Financial statements

Reference is made to the information set forth in Part II, Item 8 of this Report, which information is incorporated by reference.

2. Consolidated Financial Statement Schedules

 $All\ required\ Financial\ Statement\ Schedules\ are\ included\ in\ the\ Consolidated\ Financial\ Statements\ or\ the\ Notes\ to\ Consolidated\ Financial\ Statements.$ 

3. Exhibits

Exhibit
Number Description

- 2.1 Agreement and Plan of Merger, dated as of October 27, 2017, by and among Andina Acquisition Corp., II, Andina II Holdco Corp., Andina II Merger Sub Inc., Lazy Days' R.V. Center, Inc. and A. Lorne Weil (included as Annex A to the Proxy Statement/Prospectus/Information Statement filed on February 14, 2018 and incorporated herein by reference).
- 2.2 Asset Purchase Agreement among BYRV, Inc., BYRV Washington, Inc., Bruce Young, Mark Bretz, The Bruce A. Young Revocable Trust, The Bruce A. Young 2021 Gift Trust and Lazydays RV of Oregon, LLC, effective as of July 9, 2021 (filed as Exhibit 2.1 to the Quarterly Report on Form 10-Q filed on November 5, 2021 and incorporated herein by reference).
- 3.1 Amended and Restated Certificate of Incorporation of Lazydays Holdings, Inc., including the Certificate of Designations of Series A Convertible Preferred Stock (filed as Exhibit 3.1 to the Current Report on Form 8-K filed on June 3, 2022 and incorporated herein by reference).
- 3.2 Amended and Restated Bylaws of Lazydays Holdings, Inc. (filed as Exhibit 3.2 to the Current Report on Form 8-K filed on June 3, 2022 and incorporated herein by reference).
- 3.3 Certificate of Designations of Series A Preferred Stock of Lazydays Holdings, Inc. (included as Annex D to the Proxy Statement/Prospectus/Information Statement filed on February 14, 2018 and incorporated herein by reference).
- 4.1 Specimen Common Stock Certificate of Lazydays Holdings, Inc. (filed as Exhibit 4.5 to the Registration Statement on Form S-4 (SEC File No. 333-221723) filed on January 16, 2018 and incorporated herein by reference).
- 4.2 Form of Unit Purchase Option (filed as Exhibit 4.5 of Andina's Form S-1/A filed on November 6, 2015 and incorporated herein by reference).
- 4.3 Warrant Agreement between Continental Stock Transfer & Trust Company and Andina (filed as Exhibit 4.7 of Andina's Form S-1/A filed on November 6, 2015 and incorporated herein by reference).
- 4.4 Form of Specimen Series A Preferred Stock Certificate (filed as Exhibit 4.4 to the Registration Statement on Form S-1 (SEC File No. 333-224063) filed on March 30, 2018 and incorporated herein by reference).

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# Exhibit Number Description

- 4.5 Form of Common Stock purchase warrant (filed as Exhibit 4.5 to the Registration Statement on Form S-1 (SEC File No. 333-224063) filed on March 30, 2018 and incorporated herein by reference).
- 4.6 Form of Pre-Funded Common Stock Purchase warrant (filed as Exhibit 4.6 to the Registration Statement on Form S-1 (SEC File No. 333-224063) filed on March 30, 2018 and incorporated herein by reference).
- 4.7 Description of Registrant's Securities (filed as Exhibit 4.7 to the Annual Report on Form 10-K filed on March 19, 2021 and incorporated herein by reference).
- 10.1 Registration Rights Agreement between Andina and certain security holders of Andina (incorporated by reference to Exhibit 10.1 of Andina's Current Report on Form 8-K filed on December 1, 2015 and incorporated herein by reference).
- 10.2 2018 Long-Term Incentive Plan+ (included as Annex C to the Proxy Statement/Prospectus/Information Statement filed on February 14, 2018 and incorporated herein by reference).
- 10.3 Employment Agreement between Lazydays Holdings, Inc. and William Murmane+ (filed as Exhibit 10.11 to the Registration Statement on Form S-4 (SEC File No. 333-221723) and incorporated herein by reference).
- 10.4 Employment Agreement, by and between the Company and Robert DeVincenzi, dated January 3, 2022 + (filed as Exhibit 10.1 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2022 and incorporated herein by reference).
- 10.5 Amended and Restated Employment Agreement, dated September 6, 2022, by and between the Company and John North+ (filed as Exhibit 10.1 to the Quarterly Report on Form 10-O for the quarter ended September 30, 2022 and incorporated herein by reference).
- 10.6 Employment Agreement, by and between the Company and Kelly Porter, dated October 3, 2022. +\*
- 10.7 Transition Agreement, dated October 19, 2022, by and between the Company and Nicholas Tomashot. +\*
- 10.8.1 Form of Securities Purchase Agreement (Preferred) (filed as Exhibit 10.13.1 to the Registration Statement on Form S-4 (SEC File No. 333-221723) and incorporated herein by reference).
- 10.8.2 Form of Securities Purchase Agreement (Unit) (filed as Exhibit 10.13.2 to the Registration Statement on Form S-4 (SEC File No. 333-221723) and incorporated herein by reference).
- 10.9 Lease Agreement by and between Cars MTI-4 L.P., as Landlord, and LDRV Holdings Corp., as Tenant (filed as Exhibit 10.14 to the Registration Statement on Form S-4 (SEC File No. 333-221723) and incorporated herein by reference).
- 10.10 Lease Agreement between Chambers 3640, LLC, as Landlord, and Lazydays Mile HI RV, LLC, as Tenant (filed as Exhibit 10.15 to the Registration Statement on Form S-4 (SEC File No. 333-221723) and incorporated herein by reference).
- 10.11 Lease Agreement between 6701 Marketplace Drive, LLC, as Landlord, and Lazydays RVAmerica, LLC, as Tenant (filed as Exhibit 10.16 to the Registration Statement on Form S-4 (SEC File No. 333-221723) and incorporated herein by reference).
- 10.12 Lease Agreement between DS Real Estate, LLC, as Landlord, and Lazydays RV Discount, LLC, as Tenant (filed as Exhibit 10.17 to the Registration Statement on Form S-4 (SEC File No. 333-221723) and incorporated herein by reference).

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# Exhibit Number Description 10.14 First Amendment to Amended and Restated Credit Agreement, dated as of May 13, 2022, by and among LDRV Holdings Corp., Lazydays RV America, L Lazydays RV Discount, LLC and Lazydays Mile HI RV, LLC, Manufacturers and Traders Trust Company, as Administrative Agent, Swingline Lender, Issuing Bank and a Lender, and other financial institutions as Lender parties (filed as Exhibit 10.1 to the Current Report on Form 8-K filed on May 17, 2022 and incorporated herein by reference). 10.15 Security Agreement, dated March 15, 2018, by and between LDRV Holdings Corp., Lazydays RV America, LLC, Lazydays RV Discount, LLC, and Lazydays Mile HI RV, LLC, as Borrowers, Lazydays Holdings Inc., Lazy Days' R.V. Center, Inc., Lazydays RV America, LLC, and Lazydays Land Holdings, LLC, as Guarantors, and Manufacturers and Traders Trust Company, as administrative agent under the Credit Agreement of even date therewith (filed as Exhibit 10.11 to the Form 8-K filed on March 21, 2018 and incorporated herein by reference). 10.16 Quaranty Agreement, dated March 15, 2018, by certain parties named therein (filed as Exhibit 10.12 to the Form 8-K filed on March 21, 2018 and incorporated herein by reference). 10.17 Form of Registration Rights Agreement between Lazydays Holdings, Inc. and the PIPE investors (filed as Exhibit 10.13 to the Registration Statement on Form S-1 (SEC File No. 333-224063) filed on March 30, 2018 and incorporated herein by reference). 10.18 Form of Registration Rights Agreement between Lazydays Holdings, Inc. and the PIPE investors (filed as Exhibit 10.14 to the Registration Statement on Form S-1 (SEC File No. 333-224063) filed on March 30, 2018 and incorporated herein by reference). 10.19 Employment Offer Letter between Lazydays Holdings, Inc. and Nicholas Tomashot+ (filed as Exhibit 10.15 to Amendment No. 2 to the Registration Statement on Form S-1 (SEC File No. 333-224063) filed on May 22, 2018 and incorporated herein by reference). 10.20 Lazydays Holdings, Inc. 2019 Employee Stock Purchase Plan (filed as Exhibit 10.1 to the Form 8-K filed on May 23, 2019 and incorporated herein by reference). 10.21 Lazydays Holdings, Inc. Amended and Restated 2018 Long Term Incentive Plan. +\* 10.22 Form of Term Note (U.S. Small Business Administration Paycheck Protection Program) in favor of M&T Bank (filed as Exhibit 10.1 to the Form 8-K filed on May 4, 2020 and incorporated herein by reference) 21.1 Subsidiaries of the Company.\* 23.1 Consent of RSM US LLP.\* 31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14 and Rule 15d-14(a), promulgated under the Securities Exchange Act of 1934, as amended.\* 31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14 and Rule 15d-14(a), promulgated under the Securities Exchange Act of 1934, as amended.\* 32.1 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Chief Executive Officer).\*\* 32.2 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Chief Financial Officer).\*\* 101 The following financial statements from the Company's Annual Report on Form 10-K for the period ended December 31, 2022, formatted in inline XBRL, include: (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Operations, (iii) Consolidated Statements of Stockholders' Equity, (iv) Consolidated Statements of Cash Flows and (v) the Notes to the Consolidated Financial Statements. 104 Cover Page Interactive Data File (Embedded within the Inline XBRL document and included in Exhibit 101)\* \* Filed herewith.

\*\* Furnished herewith

+ Management compensatory plan or arrangement.

# Item 16. *Form 10-K Summar* v

None.

# SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

# LAZYDAYS HOLDINGS, INC.

/s/ John North

John North

Chief Executive Officer

Date: February 28, 2023

Signature	Title	Date
/s/ John North John North	Chief Executive Officer and Director (Principal Executive Officer)	February 28, 2023
/s/ Kelly Porter Kelly Porter	Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)	February 28, 2023
/s/ Christopher S. Shackelton Christopher S. Shackelton	Director and Chairman of the Board	February 28, 2023
/s/Robert DeVincenzi Robert DeVincenzi	Lead Independent Director	February 28, 2023
/s/ Jordan Gnat Jordan Gnat	Director	February 28, 2023
/s/ Erika Serow Erika Serow	Director	February 28, 2023
/s/ James J. Fredlake James J. Fredlake	Director	February 28, 2023
/s/ Jerry Comstock Jerry Comstock	Director	February 28, 2023
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LAZYDAYS HOLDINGS, INC. 4042 Parks Oaks Boulevard Suite 350 Tampa, Florida 33610

October 3, 2022

Ms. Kelly Porter 2379 Evan Way Central Point, OR 97502

Dear Kelly:

This letter agreement (this "Agreement") contains the terms and conditions of your employment as Chief Financial Officer of Lazydays Holdings, Inc. (the "Company").

# 1. <u>Certain Definitions</u>

The following terms when used in this Agreement have the meanings assigned to them below:

"Cause" means any of the following: (i) your failure to substantially perform the duties set forth in this Agreement (other than any such failure resulting from your Disability); (ii) your failure to carry out, or comply with, in any material respect any lawful directive of the CEO or Board; (iii) your commission at any time of any act or omission that results in, or may reasonably be expected to result in, a conviction, plea of no contest, plea of nolo contendere, or imposition of unadjudicated probation for any felony or crime involving moral turpitude; (iv) your unlawful use (including being under the influence) or possession of illegal drugs on the Company's premises or while performing your duties and responsibilities under this Agreement; (v) your commission at any time of any act of fraud, embezzlement, misappropriation, misconduct, conversion of assets of the Company, or breach of fiduciary duty against the Company (or any successor to the Company); (vi) your material breach of this Agreement or any other agreement with the Company or any of its subsidiaries (including, without limitation, any breach of the restrictive covenants of any such agreement); or (vii) your material breach of any Company policy applicable to you; and which, in the case of clauses (i) and (ii), continues beyond ten days after the Company has provided you with notice of such failure or breach (to the extent that, in the reasonable judgment of the CEO and Board, such failure or breach can be cured by you). Whether or not an event giving rise to "Cause" occurs will be determined by the CEO and Board in its reasonable discretion. Any termination of your employment at a time when Cause exists, such as due to your resignation, will be treated as a termination for Cause, even if initially classified differently.

"Company Group" means the Company and each Subsidiary of the Company.

"Company Invention" means any Invention (as defined below) that is Invented (as defined below) by you (alone or jointly with others) (i) in the course of, in connection with, or as a result of your employment or other service with any member of the Company Group (whether before, on, or after the date of this Agreement), (ii) at the direction or request of any member of the Company Group (whether before, on, or after the date of this Agreement), or (iii) through the use of, or that is related to, facilities, equipment, Proprietary Information (as defined below), other Company Inventions, Intellectual Property (as defined below) or other resources of any member of the Company Group, whether or not during your normal work hours (whether before, on, or after the date of this Agreement).

Ms. Kelly Porter October 3, 2022 Page 2

"<u>Date of Termination</u>" means the date on which your employment with the Company terminates, regardless of the reason and regardless of whether such termination is initiated by you or by the Company.

"Disability" means your inability to engage in the essential functions of your position by reason of any medically determinable physical or mental impairment that can be expected to result in death or that can be expected to last for a continuous period of not less than six months, as determined by a physician selected by the Company and reasonably acceptable to you or your legal representative.

"Good Reason" means any of the following without your consent: (i) a material diminution in your authority, duties, or responsibilities; or (ii) any other action or inaction that constitutes a material breach by the Company of this Agreement.

"Intellectual Property" means any and all intellectual and industrial property rights and other similar proprietary rights, in any jurisdiction throughout the world, whether registered or unregistered, including all rights pertaining to or deriving from patents, trademarks, copyrights, software, trade secrets know-how and confidential or proprietary information, and including all associated past, present and future enforcement rights and rights of priority therein or associated therewith.

"Invented" means made, conceived, created, discovered, invented, authored, first actually reduced to practice, or otherwise developed, whether solely or jointly with a third party.

"Invention" means any invention, modification, design, documentation, procedure, development, formula, therapy, diagnostic technique, discovery, improvement, idea, technique, design, method, art, process, methodology, algorithm, machine, development, product, service, technology, strategy, software (including source code and object code), work of authorship or other Works (as defined in Section 7), trade secret, innovation, trademark, data, database, including all improvements, versions, modifications, enhancements and derivative works of the above, in each case whether or not patentable, together with all Intellectual Property therein.

"Person" means any individual, natural person, corporation (including any non-profit corporation), general partnership, limited partnership, limited liability partnership, joint venture, estate, trust, company (including any company limited by shares, limited liability company or joint stock company), incorporated or unincorporated association, governmental authority, firm, society or other enterprise, organization or other entity of any nature.

"Restricted Period" means the twenty-four month period immediately following the Date of Termination.

"Subsidiary" means any direct or indirect majority owned subsidiary of the Company at any time and from time to time.

# 2. <u>Position; Reporting; Responsibilities</u>

During the Term (as defined below), you will serve in the role of Chief Financial Officer of the Company ("<u>CFO</u>") and will report directly to the Chief Executive Officer of the Company (the "<u>CEO</u>"). As CFO, you will be responsible for the day to day operation of the Company, and will have such duties, responsibilities and authority as are customary for the position of a Chief Financial Officer of a similarly sized publicly traded company, subject to the direction of the CEO and Board of Directors (the "Board"). You agree to diligently and conscientiously devote your full business time, attention, energy, skill and reasonable best efforts to your services under this Agreement.

#### 3. <u>Term</u>

Your service to the Company will commence no later than October 31, 2022 and will terminate at the Date of Termination. Your appointment as CFO will commence on or around November 15, 2022. The period of your service as CFO is referred to in this Agreement as the "<u>Term</u>." The first day of the Term is referred to in this Agreement as the "<u>Start Date</u>." This Agreement shall not be effective until you commence employment with the Company, and if you do not commence employment by October 31, 2022, then this Agreement shall be null and void *ab initio*.

#### 4. <u>Compensation</u>

As compensation for your services during the Term:

- (a) During the Term, you will receive a base salary at the rate of \$350,000 per annum ("Base Salary"), pro-rated for partial years worked (to be paid in accordance with the Company's normal payroll practices, as in effect from time to time).
- (b) During the Term, you will be offered participation in the Company's employee benefit plans in accordance with the terms of those plans (subject to your satisfaction of any eligibility and other requirements).
- (c) With respect to each calendar year that ends during the Term, commencing with the calendar year ending December 31, 2022, you will be eligible to be awarded an annual cash bonus (the "Annual Bonus") under the Company's short term incentive compensation plan as in effect from time to time (provided that your Annual Bonus awarded for 2022, if any, shall be pro-rated based on the number of days you are employed by the Company during 2022). Your target Annual Bonus will be seventy-five percent (75%) of your Base Salary, but with the actual Annual Bonus awarded for any such year to be based on attainment of one or more performance targets and/or key performance objectives established by the Board and/or Compensation Committee of the Board (the "Compensation Committee") in its sole discretion. The Board and/or the Compensation Committee shall determine, each calendar year, the range of payouts of the Annual Bonus based on the achievement of the relevant performance targets and/or key performance objectives, which shall be as low as 0% of your target Annual Bonus and as high as 150% of your target Annual Bonus. Any awarded Annual Bonus will be payable on such date as is determined by the Compensation Committee in its sole discretion, but in no event later than March 15th of the calendar year immediately following the calendar year to which the Annual Bonus relates (the "Applicable Bonus Payment Date"). Notwithstanding the above, no bonus will be payable with respect to any calendar year unless you remain continuously employed with the Company during the period beginning on January 1 of the relevant year (provided that for 2022, you do not need to be employed by the Company on January 1, 2022) and ending on the Applicable Bonus Payment Date for that particular calendar year's Annual Bonus.
- (d) On or within seven days after the Start Date, you will receive a one-time restricted stock unit award containing terms substantially similar to the terms of the Lazydays Holdings, Inc. Amended and Restated 2018 Long Term Incentive Plan (the "Plan") and an award agreement to be entered into between you and the Company for 55,762 shares (the "RSU Award"). The RSU Award shall contain such terms and conditions as determined by the Company.

The RSU Award vests over three years as follows: one-third on the first anniversary of the Start Date, one-third on the second anniversary of the Start Date and one-third on the third anniversary of the Start Date, provided that you remain employed by the Company from the grant date through the vesting period. Notwithstanding the above, in the event of your death or Disability after the Start Date, but prior to the third anniversary of the Start Date, the RSU Award each vest in full, at the time of death or Disability.

Ms. Kelly Porter October 3, 2022 Page 4

- (e) With respect to each calendar year that ends during the Term, commencing with the calendar year ending December 31, 2022, you will be eligible to receive annual grants of options under the Plan (or a successor equity plan). The annual grants of options will be for a maximum potential of 1.5 times your Base Salary, with a term of four years from the grant date (the "Annual Grant"). If performance targets and/or key performance objectives are not met, you will not be eligible for the annual grant of options for the applicable calendar year. The terms, conditions and amount of any such grant will be determined in the discretion of the Board and/or the Compensation Committee, and the Company has no obligation to make any such grant or to provide any specific terms for any such grant.
- (f) During the Term, the Company will reimburse you for all reasonable travel and other business expenses incurred by you in the performance of your duties to the Company Group in accordance with the Company Group's applicable expense reimbursement policies and procedures.
  - (g) The company will pay for direct relocation or temporary housing expenses of up to \$45,000.

# 5. <u>Termination</u>

Your employment and the Term may be terminated by the Company or you, as applicable, without any breach of this Agreement under the following circumstances:

# (a) Circumstances.

- (i) <u>Death</u>. Your employment and the Term will terminate upon your death if not terminated earlier.
- (ii) <u>Disability</u>. If you incur a Disability, the Company may give you written notice of its intention to terminate the Term and your employment. In that event, your employment with the Company and the Term will terminate, effective on the thirtieth day after the date of such notice; provided that within the thirty day period following the date of such notice, you have not returned to full-time performance of your duties under this Agreement.
- (iii) <u>Termination for Cause</u>. The Company may terminate your employment and the Term for Cause at any point during the Term. Such termination shall be effective on the date the Company provides written notice of termination to you, or such later date specified in such notice.
- (iv) <u>Termination without Cause</u>. The Company may terminate your employment and the Term without Cause at any point during the Term. Such termination shall be effective on the date the Company provides written notice of termination to you, or such later date specified in such notice.
- (v) Resignation for Good Reason. You may resign from your employment with the Company and terminate the Term for Good Reason (which does not include your death or Disability). A termination by you will not constitute termination for Good Reason unless you first have delivered to the Company written notice setting forth with specificity the occurrence deemed to give rise to a right to terminate for Good Reason (which notice must be given no later than thirty days after the initial occurrence of such event), and sixty days have passed within which the Company may take action to correct, rescind or otherwise substantially reverse the occurrence supporting termination for Good Reason as identified by you. If the Company does not cure the event alleged to constitute Good Reason within such period and such event is in fact Good Reason, then you must resign within 90 days after the expiration of the Company's cure period in order for such termination to be treated as being for Good Reason.

- (vi) <u>Resignation for any reason other than Good Reason</u>. You may resign from your employment with the Company and terminate the Term for any reason other than Good Reason, provided that you provide the Company with 90 days advanced written notice of termination; provided, however, that following its receipt of such notice, the Company may elect to accelerate the date of your termination to an earlier date (including to the date of such notice), and no such action shall entitle you to severance, pay in lieu of notice, compensation or benefits or change the classification of such termination to something other than your resignation without Good Reason.
- (b) Resignations; No Further Compensation or Benefits. Upon the Date of Termination, you shall be deemed to have immediately resigned from any and all officer, director and other positions you then hold with any member of the Company Group or any of their respective affiliates (and this Agreement shall constitute notice of resignation by you without any further action by you), and you agree to execute and deliver such further instruments as are requested by the Company in furtherance of the above. Except as expressly provided in Section 6, all rights you may have to compensation and employee benefits from any member of the Company Group or any of their respective affiliates shall terminate immediately upon the Date of Termination.

#### 6. <u>Company Obligations Upon Termination of Employment</u>

(a) In General. Upon a termination of your employment for any reason, you (or your estate, as applicable) will be entitled to receive: (i) any Base Salary that is earned through, but unpaid as of, the Date of Termination (to be paid in accordance with Company policy), (ii) any unreimbursed business expenses incurred prior to the Date of Termination in accordance with Company policy and owed to you under Section 4(f), and (iii) any earned vested benefits under any employee benefit plans under Section 4(b) in which you were a participant immediately prior to the Date of Termination, which amounts will be payable in accordance with the terms and conditions of such benefit plans and Company policy. Except as otherwise set forth in Section 6(b) below, the payments and benefits described in this Section 6(a) will be the only payments and benefits payable in the event of your termination of employment for any reason (collectively, clauses (i) through (iii) are the "Accrued Benefits").

# (b) Severance Payment.

(i) In the event of: (A) your termination of employment by the Company without Cause (and not due to death or Disability), or (B) your resignation for Good Reason, in either case, prior to January 1, 2027 then, in addition to the Accrued Benefits, the Company will pay to you, subject to Section 6(b)(ii), as severance an amount equal to 1.5 times the sum of: (x) your Base Salary in effect immediately prior to the Date of Termination and (y) 100% of the target Annual Bonus for the year in which the Date of Termination occurs (the amounts described in Sections 6(b)(i)(x) and (y), collectively, the "Severance"), to be paid in accordance with the Company's applicable payroll policies, provided that the Release (as defined below) becomes effective and irrevocable. Additionally, in the event of your termination of employment by the Company without Cause or by you for Good Reason, for purposes of the vesting of your equity awards, your service will be deemed to have ended 18 months after the Date of Termination.

Ms. Kelly Porter October 3, 2022 Page 6

- (ii) The payments described in Section 6(b)(i) are in lieu of notice and any other severance payments or benefits to which you might otherwise be entitled. Regardless of anything to the contrary in this Agreement, (A) no portion of the payments described in Section 6(b)(i) will be paid or provided unless you timely execute a separation agreement (the "Release") that includes a general waiver and release of claims and covenant not to sue in the Company's then customary form for executives during the time period specified therein (which shall be either 21 days or 45 days after such Release is provided to you, with the Release to be provided by the Company to you within seven days after the Date of Termination) and you do not revoke the Release after you have executed it (the Release will contain a 7 day revocation period), and (B) as of the first date on which you violate any covenant contained in Section 7, the Company's obligation to make any further payments described in Section 6(b)(i) immediately will cease and you shall be required to promptly return any payments to the Company that were previously paid under Section 6(b)(i).
- (c) The provisions of this Section supersede in their entirety any severance payment provisions in any severance plan, policy, program or other arrangement maintained by the Company or any member of the Company Group.

# 7. <u>Restrictive Covenants</u>

- (a) You agree that, during the Term and the Restricted Period, you will not, whether individually as a director, manager, member, stockholder, partner, owner, employee, consultant or agent of any business, or in any other capacity, other than during your employment with the Company on behalf of the Company Group, organize, establish, own, operate, manage, control, engage in, participate in, invest in, permit your name to be used by, act as a consultant, employee or advisor to, render services for (alone or in association with any Person), or otherwise assist any Person that engages in or owns, invests in, operates, manages or controls any venture or enterprise which engages or proposes to engage in any business relating to RV dealerships: (x) on the Date of Termination or (y) within twelve months prior to the Date of Termination, in each case, in the geographic locations where the Company Group engages or proposes to engage in such business (collectively, a "Competitive Business"). It is acknowledged and agreed that companies whose principal business is auto insurance or auto financing; vehicle maintenance or repair, auto parts; non-mobility-related franchising; automotive retailing; or auto manufacturing will not be deemed to compete with the business of the Company Group.
- (b) You agree that, during the Term and the Restricted Period, you will not, directly or indirectly, either for yourself or on behalf of any other Person, (i) Solicit any Person, consultant or independent contractor who was employed by the Company Group at any time during the twelve month period immediately prior to the Date of Termination or who thereafter becomes employed by the Company Group (each, a "Company Employee"), or (ii) participate in any way in a decision to hire a Company Employee. For purposes of this Agreement, the term "Solicit" means to recruit, offer, induce, or otherwise persuade (or to assist or encourage any other Person to do so), directly or indirectly, a Company Employee to terminate his or her employment with the Company Group and/or to perform services for you or for any other Person, whether as a principal, director, officer, employee, agent, representative, partner, member, security holder, consultant, advisor, independent contractor, owner, investor, participant or in any other capacity.
- (c) You agree that, during the Term and the Restricted Period, you will not, directly or indirectly, either for yourself or on behalf of any other Person, (i) call upon, accept business from, or solicit the business of any Person who is or who had been at any time during the twelve month period immediately prior to the Date of Termination, a customer, supplier or vendor of the Company Group or a prospective customer, supplier or vendor that the Company Group was actively engaged in discussions with or (ii) divert business, supplies, services or materials from, or otherwise interfere with, the Company's business relationship with any of the Company's customers, suppliers or vendors. You further agree that if any such customer, supplier or vendor contacts you during the Term or the Restricted Period in respect of doing business with you, you will advise such customer, supplier or vendor of the restrictions on your ability to do business with such customer, supplier or vendor contained in this Agreement.

- (d) You will not at any time, directly or indirectly, use or purport to authorize any Person to use any name, mark, logo, trade dress or identifying words or images which are the same as or similar to those used at any time by the Company Group in connection with any product or service.
- (e) Except as you reasonably and in good faith determine to be required in the faithful performance of your duties under this Agreement while employed by the Company or in accordance with Sections 7(g), (p) and (q), you will, during the Term and at all times after the Date of Termination, maintain in confidence and will not directly or indirectly, use, disseminate, disclose or publish, or use for your benefit or the benefit of any other Person, any confidential or proprietary information or trade secrets of or relating to the Company Group, including, without limitation, information with respect to the Company Group's members, operations, processes, protocols, products, inventions, business practices, finances, principals, vendors, suppliers, customers, potential customers, marketing methods, costs, prices, contractual relationships, regulatory status, compensation paid to employees or other terms of employment (collectively, "Proprietary Information"), or deliver to any other Person, any document, record, notebook, computer program or similar repository of or containing any such Proprietary Information. Your obligation to maintain and not use, disseminate, disclose or publish, or use for your benefit or the benefit of any other Person, any Proprietary Information after the Date of Termination will continue so long as such Proprietary Information is not, or has not by legitimate means become, generally known and in the public domain (other than by means of your direct or indirect disclosure of such Proprietary Information identified in this Agreement is important, material and affects the successful conduct of the businesses of the Company Group (and any successor or assignee of the Company Group).
- (f) Upon termination of your employment with the Company for any reason or upon earlier request by the Company, you will promptly deliver to the Company: (i) all correspondence, drawings, manuals, letters, notes, notebooks, reports, programs, plans, proposals, financial documents, or any other documents that are, or include, Proprietary Information, including all physical and digital copies of the same, and (ii) all other Company property (including, without limitation, any personal computer or wireless device and related accessories, keys, credit cards and other similar items) which is in your possession, custody or control.
- (g) You may respond to a lawful and valid subpoena or other legal process but must give the Company the earliest possible notice of such subpoena or other legal process, and must, as much in advance of the return date as possible, make available to the Company and its counsel the documents and other information sought, and must assist such counsel in resisting or otherwise responding to such process.
- (h) You agree not to disparage any member of the Company Group, any of their respective products or practices, or any of their respective managers, officers, agents, representatives, members or affiliates, either orally or in writing, at any time; provided that you may confer in confidence with your legal representatives and make truthful statements as required by law.

- (i) You have attached to this Agreement, as Exhibit A, a list describing with particularity all Inventions that were Invented by you prior to the commencement of the Term (collectively, "Prior Inventions") which: (i) are owned in whole or part by you or in which you have an interest, (ii) relate in any way to any of the Company Group's actual or proposed businesses, products or research and development, and (iii) are not assigned to the Company hereunder. If no such list is attached, you represent that there are no such Prior Inventions. You agree not to incorporate into any Company Group product, process or machine any Prior Invention, or any Invention owned by a third party. If notwithstanding the above during the Term, you incorporate any Prior Invention into any Company Group product, process or machine, then you hereby grant to the Company a non-exclusive, royalty-free, irrevocable, perpetual, worldwide license (with the right to sublicense) to make, have made, copy, modify, make derivative works of, use, sell, offer to sell, import, and otherwise distribute such Prior Invention as part of or in connection with such product, process or machine.
- (j) You acknowledge and agree that all Company Inventions hereby are and shall be the sole and exclusive property of the Company. You further acknowledge and agree that any rights arising in you in any Invention Invented by you, whether alone or jointly with others, during the one year period following the Date of Termination and relating in any way to work performed by you for any member of the Company Group during your employment with or service for any member of the Company Group ("Post-employment Inventions"), shall hereby be deemed to be Company Inventions and the sole and exclusive property of the Company; provided, however, that the Company in its sole discretion may elect to compensate you for any Post-employment Inventions. For consideration acknowledged and received, you hereby irrevocably assign, convey and set over to the Company all of your right, title and interest in and to all Company Inventions. You acknowledge and agree that the compensation received by you for employment or services provided to the Company is adequate consideration for the above assignment. You further agree to disclose in writing to the Company any Company Inventions (including, without limitation, all Post-employment Inventions), promptly following their conception or reduction to practice. Such disclosure shall be sufficiently complete in technical detail and appropriately illustrated by sketch or diagram to convey to one skilled in the art of which the Company Invention pertains, a clear understanding of the nature, purpose, operations, and other characteristics of the Company Invention. You agree to execute and deliver such deeds of assignment or other documents of conveyance and transfer as the Company may request to confirm in the Company or its designee the ownership of the Company Inventions, without compensation beyond that provided in this Agreement. You further agree, upon the request of the Company and at its expense, that you will execute any other instrument and document necessary or desirable in applying for and obtaining patents in the United States and in any foreign country with respect to any Company Invention. You further agree, whether or not you are then an employee or other service provider of any member of the Company Group, upon request of the Company, to provide reasonable assistance with respect to the perfection, recordation or other documentation of the assignment of Company Inventions hereunder, and the enforcement of the Company's rights in any Company Inventions, and to cooperate to the extent and in the manner reasonably requested by the Company in any litigation or other claim or proceeding (including, without limitation, the prosecution or defense of any claim involving a patent) involving any Company Inventions covered by this Agreement, without further compensation but all reasonable out-of-pocket expenses incurred by you in satisfying the requirements of this section shall be paid by the Company or its designee. Without limiting the foregoing, you hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as your agent and attorney-in-fact, to act for and on your behalf to execute and file any application or applications or other documents for patents, copyrights or trademark registrations or any other legal protection thereon, and to do all other lawfully permitted acts to further the prosecution and issuance of such patent, copyright or trademark registrations or any other legal protection thereon with the same legal force and effect as if executed by you. You shall not, on or after the date of this Agreement, directly or indirectly challenge the validity or enforceability of the Company's ownership of, or rights with respect to, any Company Invention, including, without limitation, any patent issued on, or patent application filed in respect of, any Company Invention. For the avoidance of doubt, the term "Company Invention" is deemed not to include any Invention to the extent it is non-assignable under the provisions of applicable law.

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(k) You also acknowledge and agree that all works of authorship, in any format or medium, and whether published or unpublished, created wholly or in part by you, whether alone or jointly with others, (i) in the course of, in connection with, or as a result of your employment or other service with any member of the Company Group (whether before or after the date of this Agreement), (ii) at the direction or request of any member of the Company Group (whether before or after the date of this Agreement), or (iii) through the use of, or that is related to, facilities, equipment, Proprietary Information, other Company Inventions, Intellectual Property or other resources of any member of the Company Group, whether or not during your work hours (whether before or after the date of this Agreement) ("Works"), are works made for hire as defined under United States copyright law, and that the Works (and all copyrights arising in the Works) are owned exclusively by the Company and all rights therein will automatically vest in the Company without the need for any further action by any party. To the extent any such Works are not deemed to be works made for hire, for consideration acknowledged and received, you hereby waive any "moral rights" in such Works and you hereby irrevocably assign, transfer, convey and set over to the Company, without compensation beyond that provided in this Agreement, all right, title and interest in and to such Works, including without limitation all rights of copyright arising therein or thereto, and further agree to execute such assignments or other deeds of conveyance and transfer as the Company may request to vest in the Company or its designee all right, title and interest in and to such Works, including all rights of copyright arising in or related to the Works.

- (l) During and after the Term, you agree to cooperate with the Company Group (and its counsel) in any internal investigation, any administrative, regulatory, or judicial proceeding or any dispute with a third party concerning issues about which you have knowledge or that may relate to you or your employment or service with any member of the Company Group (or the termination thereof). Your obligation to cooperate hereunder includes, without limitation, being available to the Company Group upon reasonable notice for interviews and factual investigations, appearing in any forum at the Company Group's request to give testimony (without requiring service of a subpoena or other legal process), volunteering to the Company Group pertinent information, and turning over to the Company Group all relevant documents which are or may come into your possession. The Company shall promptly reimburse you for the reasonable pre-approved (in writing) out-of-pocket expenses incurred by you at the Company Group's request in connection with such cooperation. For the avoidance of doubt, the immediately preceding sentence shall not require the Company to reimburse you for any attorneys' fees or related costs you may incur absent prior written approval by the Company.
- (m) Prior to accepting other employment or any other service relationship during the Restricted Period, you must provide a copy of this Section 7 to any recruiter who assists you in obtaining other employment or any other service relationship and to any employer or other Person in the Company's industry with which you discuss potential employment or any other service relationship.
- (n) In the event the terms of this Section 7 will be determined by any court of competent jurisdiction to be unenforceable by reason of its extending for too great a period of time or over too great a geographical area or by reason of its being too extensive in any other respect, it will be interpreted to extend only over the maximum period of time for which it may be enforceable, over the maximum geographical area as to which it may be enforceable, or to the maximum extent in all other respects as to which it may be enforceable, all as determined by such court in such action. Any breach or violation by you of the provisions of this Section 7 will toll the running of any time periods set forth in this Section 7 (to the extent not perpetual) for the duration of any such breach or violation.

- (o) You acknowledge and agree that the members of the Company Group and their respective affiliates will have no adequate remedy at law and will be irreparably harmed if you breach or threaten to breach any of the provisions of this Section 7. You agree that the members of the Company Group and their respective affiliates shall be entitled to equitable and/or injunctive relief to prevent any breach or threatened breach of any provision of this Section 7, and to specific performance of each of the terms of Section 7, in each case, in addition to any other legal or equitable remedies that any of them may have, as well as the costs and reasonable attorneys' fees it/they incur in enforcing any of the provisions of this Section 7. You further agree that (i) any breach or claimed breach of the provisions set forth in this Agreement by, or any other claim you may have against, any member of the Company Group or any of their respective affiliates will not be a defense to enforcement of any provision of this Section 7 and (ii) the circumstances of your termination of employment with the Company will have no impact on your obligations to comply with any of the provisions of this Section 7. The provisions of this Section 7 are intended for the benefit of the Company and each of its affiliates and the other members of the Company Group. Each affiliate of the Company and each other member of the Company Group, as well as any successor or assign of the Company or such affiliate or member of the Company Group, may enforce the provisions of this Section 7. You further agree that the provisions of this Section 7 are in addition to, and not in lieu of, any non-competition, non-solicitation, protection of confidential information, non-disparagement or intellectual property, or other similar covenants in favor of the Company or any of its affiliates or other member of the Company Group by which you may be bound, and any such non-competition, non-solicitation, protection of confidential information, non-disparagement or intellectua
- (p) You understand that nothing contained in this Agreement or otherwise limits your ability to communicate with the Equal Employment Opportunity Commission, the National Labor Relations Board, the Securities and Exchange Commission, the Department of Justice or any other federal, state or local governmental agency or commission (collectively, "Governmental Agencies") or otherwise participate in any investigation or proceeding that may be conducted by any Governmental Agency, including providing documents or other information, without notice to the Company. You may not, however, waive the Company's attorney-client privilege.
- (q) You and the Company acknowledge that pursuant to 18 U.S.C § 1833(b)(1), you will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that (i) is made (A) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (B) solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. You and the Company further acknowledge that, pursuant to 18 U.S.C § 1833(b)(2) if you file a lawsuit for retaliation by the Company for reporting a suspected violation of law, you may disclose the trade secret to your attorney and use the trade secret information in the court proceeding, if you: (x) file any document containing the trade secret under seal; and (y) do not disclose the trade secret, except pursuant to court order.
  - (r) You acknowledge the Company's Stock Ownership and Holding Requirements Guidelines.

# 8. <u>Miscellaneous</u>

(a) Representations. You represent that you are entering into this Agreement voluntarily and that your service under this Agreement and compliance with the terms and conditions of this Agreement will not conflict with or result in the breach by you of any agreement to which you are a party or by which you may be bound, and that in performing your services under this Agreement, you will not use any confidential or proprietary information that you may have obtained in connection with your employment or engagement with any other Person. You further represent that no agreement or court order to which you are a party, bound or subject will limit or restrict in any respect the performance of your duties or responsibilities to the Company Group.

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- (b) <u>Coverning Law; Venue; WAIVER OF JURY TRIAL</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Florida, applied without reference to principles of conflicts of law. Both you and the Company agree to appear before and submit exclusively to the jurisdiction of the appropriate state court sitting in Hillsborough County, Florida or the United States District Court for the Middle District of Florida (Tampa Division) with respect to any controversy, dispute, or claim arising out of or relating to this Agreement, your employment or service with any member of the Company Group or the termination of such employment or service. Both you and the Company also agree to waive, to the fullest possible extent, the defense of an inconvenient forum or lack of jurisdiction. THE COMPANY AND YOU WAIVE, TO THE EXTENT PERMITTED BY APPLICABLE LAW, TRIAL BY JURY IN ANY LITIGATION IN ANY COURT WITH RESPECT TO, IN CONNECTION WITH, OR ARISING OUT OF YOUR EMPLOYMENT BY, OR SERVICE WITH, ANY MEMBER OF THE COMPANY GROUP OR THE TERMINATION OF YOUR EMPLOYMENT OR SERVICE WITH ANY MEMBER OF THE COMPANY GROUP, OR THIS AGREEMENT OR THE VALIDITY, PROTECTION, INTERPRETATION, COLLECTION OR ENFORCEMENT OF THIS AGREEMENT (WHETHER ARISING IN CONTRACT, EQUITY, TORT OR OTHERWISE).
- (c) <u>Taxes</u>; <u>Code Section 409A</u>; All amounts payable under this Agreement shall be reduced by all applicable payroll deductions and withholding taxes. This Agreement is intended to be exempt from (and if not exempt from, then compliant with) Section 409A of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>") and shall be interpreted consistent with such intention, but without increasing the cost under this Agreement to the Company. All reimbursements under this Agreement shall be paid in accordance with Company policy, but in no event later than the last day of the calendar year immediately following the calendar year in which the applicable expense was incurred. No reimbursement or in-kind benefit shall be subject to liquidation or exchange for another benefit, and the amount available for reimbursement or in-kind benefits in one calendar year shall not impact the amount available for reimbursement or in-kind benefits in any other calendar year. Solely to the extent required by Code Section 409A, if you are a "specified employee" (within the meaning of Code Section 409A) at the time of your termination of employment with the Company, then any portion of the Severance that otherwise would

have been paid within six months after the date of your "separation from service" (within the meaning of Code Section 409A) instead shall be withheld and paid in a lump sum payment (without interest) on the first day of the seventh month following your "separation from service" (within the meaning of Code Section 409A) or if earlier, within 10 days after the date of your death (but not earlier than such payments would have been made absent your death), with all remaining payments to be made in the same manner as if no such delay had occurred. To the extent required by Code Section 409A, the Severance (and any other amounts payable under this Agreement as the result of your termination of employment) shall not commence or be payable unless and until your qualifying termination of employment constitutes a "separation from service" (within the meaning of Code Section 409A). Each payment in a series of payments under this Agreement shall be treated as a separate payment for purposes of Code Section 409A. Notwithstanding anything contained in this Agreement to the contrary, in no event shall any member of the Company Group have any liability to you or any other Person for any interest, taxes or penalties, including any under Code Section 409A.

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- (d) Amendment; Waiver. No provision of this Agreement may be amended or waived otherwise than by a written agreement executed by the parties or their respective successors and legal representatives that specifies the provision of this Agreement being amended or waived. The waiver by either party of any right under this Agreement or of any breach by the other party will not be deemed a waiver of any other right under this Agreement or of any other breach by the other party. No waiver will constitute a continuing waiver unless specifically stated, and any waiver will operate only as to the specific term or condition waived.
- (e) <u>Notices</u>. All notices and other communications hereunder shall be in email or in writing, and if in writing, shall be given by hand-delivery to the other party by delivery by reputable overnight courier, fees prepaid, addressed as follows:

To the Company: At its headquarters, addressed to the Board.

To you: at your residence address most recently filed with the Company;

or to such other address as any party shall have furnished to the other in writing in accordance herewith. All such notices shall be deemed to have been duly given: (i) when delivered personally to the recipient or when sent if by email (unless the message is returned as undelivered) or (ii) one (1) business day after being sent to the recipient by reputable overnight courier service (charges prepaid). If you provide an email notice, it must be sent to the CEO and all members of the Board, and any email notice provided by the Company shall be sent to your work email (unless you specify a different email address to the Company).

- (f) <u>Severability</u>. The terms and provisions of this Agreement are intended to be separate and divisible provisions and if, for any reason, any one or more of them is held to be invalid or unenforceable, neither the validity nor the enforceability of any other provision of this Agreement will be affected.
- (g) <u>Counterparts: Entire Agreement</u>. This Agreement may be executed in counterparts and delivered by facsimile transmission or electronic transmission in "portable document format," each of which shall be an original and which taken together will constitute one and the same document. This Agreement contains the entire agreement concerning its subject matter and supersedes all prior and contemporaneous agreements, understandings, discussions, negotiations and undertakings, whether written or oral, between the parties and their respective affiliates relating to such subject matter.
- (h) <u>Assignment</u>. The Company may assign its rights and/or delegate its obligations under this Agreement to any of its Subsidiaries or to any purchaser or other successor of the Company or any of its Subsidiaries, and in connection with any such delegation of its obligations under this Agreement (but only so long as such assignee or delegee has consented in writing to be bound by the obligations under this Agreement) shall be released from such obligations under this Agreement. This Agreement may not be assigned by you. This Agreement shall bind and inure to the benefit of and be enforceable by you, the Company and your and the Company's respective successors and permitted assigns.
  - (i) Captions. The captions of this Agreement are not part of the provisions of this Agreement and shall have no force or effect.
- (j) <u>Survivorship</u>. The provisions of Sections 1, 5(b), 7 and 8 shall survive the termination of your employment with the Company, the termination of the Term and the termination of this Agreement, in each case, in accordance with their respective terms.

[Signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, each as of the date first above written.

# LAZYDAYS HOLDINGS, INC.

By: /s/John North

Name: John North

Title: Chief Executive Officer

Kelly Porter

/s/ Kelly Porter

Kelly Porter

[Signature Page to Employment Agreement]

# EXHIBIT A

# PRIOR INVENTIONS

None.

# TRANSITION AGREEMENT

This Transition Agreement (this "Agreement") is entered into between Nicholas Tomashot (the "Employee") and Lazydays Holdings, Inc., a Delaware corporation, and its subsidiaries (the "Employer") (the Employer and the Employee may each be referred to individually as a "Party" or collectively as the "Parties").

#### BACKGROUND

The Employee is employed as Chief Financial Officer of the Employer (the "Employeent"). The Employee has voluntarily elected to resign as Chief Financial Officer of the Employer on November 15, 2022 (the "Transition Date"). After the Transition Date, the Employee will continue as an employee of the Employer until November 1, 2023 (the "Separation Date"). The Parties desire to amicably separate in accordance with the terms and conditions of this Agreement.

Accordingly, in consideration of the mutual covenants and agreements set forth in this Agreement, the Parties agree as follows:

#### TERMS

- 1. **Payment.** In exchange for the promises and consideration provided in this Agreement, and conditioned upon the Employee's execution and non-revocation of this Agreement and the documentation contemplated by this Agreement, the Parties agrees to the following:
  - (a) Payment. Following the Transition Date, the Employee will receive his current base salary through September 30, 2023 paid pursuant to the Employer's customary payroll practices. The Employee's base salary for the period from October 1, 2023 through the Separation Date shall be \$5,000 (less required withholdings). Immediately after the Separation Date and following the execution of a release agreement in the form attached to this Agreement as Exhibit A and the expiration of the seven day revocation period required by the Age Discrimination In Employment Act ("ADEA"), the Employee will receive \$23,750 (less required withholdings).
    - The Parties additionally agree that: (i) the Employee is eligible to receive the Employee's full 2022 annual bonus (the "Bonus"), and the Bonus will not be impacted due to the Employee's transition out of the Chief Financial Officer position, and (ii) the Employee's restricted stock units and options to purchase common stock will continue to vest in accordance with their terms, so long as the Employee remains employed by the Employer.
  - (b) **Health Coverage.** The Employee's coverage under the Employer's group medical/dental/vision insurance plan(s), if any, will end on the last day of the month in which the Employee is separated. Following the Separation Date, benefits continuation will be provided in accordance with the terms of the Consolidated Omnibus Budget Reconciliation Act ("COBRA") at the Employee's expense. If the Employee elects to continue group coverage under COBRA, the Employee will be solely responsible for any and all COBRA-related costs. If the Employee does not elect COBRA, the Employee's coverage will end on the last day of the month in which the Employee is separated.
  - (c) Acknowledgements Regarding Payments. The Employee acknowledges and agrees that: (i) payments made and benefits provided pursuant to this Agreement represent, in part, consideration for agreeing to the release, non-disclosure and non-disparagement obligations, and the restrictive covenants in this Agreement and are not salary, wages, equity payments, or benefits to which the Employee was already entitled; (ii) the Employee has already received all salary, wages, bonuses, equity payments, benefits, or other compensation due to the Employee, other than those noted in Section 1(a) and (b), above; and (iii) the Employee will not receive payments and benefits pursuant to this Agreement unless the Employee executes, delivers and does not revoke this Agreement.
  - (d) No Other Compensation Due. The Parties agree that: (i) no compensation (including benefits or incentives) is or will be due and owing to the Employee from the Employer or any of the Released Parties (as defined below) after the Separation Date, except as provided in this Agreement; and (ii) the payments made and benefits provided under this Agreement are in lieu of any other termination or severance payments, distributions or other benefits for which the Employee may be eligible under any agreement, employee benefit plans, policies or programs, or under federal or state laws. The Employee acknowledges that he would not otherwise be entitled to continued employment or the consideration in this Section 1 absent his execution and non-revocation of this Agreement and fulfillment of the promises contained in this Agreement and that the consideration set forth is good and valuable consideration for the releases, covenants and promises.
- 2. Release and Covenant Not to Sue. In exchange for the mutual promises and covenants described in this Agreement, the Employee, on behalf of himself, his representatives, agents, estate, heirs, executors, administrators, successors, and assigns, unconditionally releases, acquits, discharges, waives, and agrees to indemnify and hold harmless the Employer, each of its respective successors and assigns, and each of its respective past, present, and/or future directors, officers, employees, agents, attorneys, insurers, reinsurers, representatives and assigns (collectively referred to as the "Released Parties"), or any one or more of them, from any and all charges, complaints, claims, liens, contracts, covenants, liabilities, obligations, promises, agreements, controversies, damages, actions, causes of action, suits, rights, demands, attorneys' fees, costs, losses, and/or debts of any kind or nature that arose or accrued on or prior to the Employee's execution of this Agreement, including, but not limited to, any or all claims whether known or unknown, that may have arisen or begun to arise or accrue out of any federal, state, and/or local law, constitution, regulation, or common law theory, whether statutory in nature, in tort, contract, equity, or otherwise (each such action, claim, suit, right, liability, or demand being individually referred to as a "Released Claim" and collectively referred to as the "Released Claims") that the Employee may now or later have against the Released Parties, or any one or more of them.

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The Released Claims include, but are not limited to, any and all claim(s) in connection with: (a) the Employee's employment relationship with the Employer; (b) the terms and conditions of the Employee's employment relationship with the Employer (including, but not limited to, compensation and benefits); (c) the Employee's service as an employee of the Employer; (d) the end of the Employee's employment relationship with the Employer (which as set forth in this Agreement, is terminated by this Agreement, effective on the Separation Date); and/or (e) any one or more of the following claim(s): all claims based on any oral, written, or implied contract; breach of contract; breach of the duty of loyalty; breach of covenants; breach of the covenant of good faith and fair dealing; or any tort.

The Employee agrees and covenants not to file any lawsuit, complaint or grievance against any of the Released Parties in the future (other than a claim that the Employer has breached the terms of this Agreement). Nothing in this Agreement prohibits the Employee from filing a charge with any fair employment agency or participating in any fair employment agency inspection.

The Employee understands and agrees that the above is not a complete list of claims released. No reference in this Agreement to any specific claim, statute, or obligation is intended to limit the scope of this general release and, notwithstanding any such reference, this Agreement shall be effective as a full and final bar to all claims of every kind and nature, whether known or unknown, suspected or unsuspected, or fixed or contingent, released by this Agreement. The Employee further understands and warrants that this Agreement shall operate as a fully binding and complete resolution of all claims by the Employee against the Released Parties and that the Employee shall not be able to seek any monies for any claim(s), whether known or unknown, against any of the persons or entities released under this Agreement, unless otherwise expressly provided for in this Agreement. Nothing contained in this Section 2 shall preclude either Party from asserting a claim for breach of this Agreement and/or a claim that may arise from events occurring after this Agreement is executed.

- 3. ADEA Acknowledgments. In compliance with 29 U.S.C. 626(f)(2), the Employee is advised and acknowledges the following:
  - (a) The Employee is releasing all claims under the ADEA, any claims for age discrimination that could be brought under any state Civil Rights Act, and has had a full and fair opportunity to review this Agreement and understands this waiver;
  - (b) The Employee has been notified that he should consult with an attorney of his own choosing prior to signing this Agreement. The Employee signs this

- (c) The Employee has twenty-one (21) days after the Agreement is delivered to him to consider the terms of this Agreement before signing it. The Employee may sign this Agreement prior to the expiration of the twenty-one (21) days;
- (d) The Employee understands that if he changes his mind about signing this Agreement within seven (7) days of the date he signs it, the Employee may revoke the Agreement. The written notice of revocation must state: "I REVOKE MY ACCEPTANCE OF THE TRANSITION AGREEMENT." The written notice must be emailed to Robert Grammig, counsel to the Employer, at: robert grammig@hklaw.com or mailed to Holland & Knight LLP, Attn: Robert Grammig, 100 North Tampa Street, Suite 4100, Tampa, Florida 33602, and postmarked within seven (7) calendar days after the Employee signs this Agreement. This Agreement shall not become effective until the eighth day after the Employee signs, without revoking, this Agreement ("Effective Date"). No payments due to the Employee under this Agreement shall be made or begin before the Effective Date;
- (e) The Employee is signing this Agreement and providing this waiver in exchange for good and valuable consideration to which the Employee was not already entitled; and
- (f) The Employee is not waiving or releasing rights or claims that may arise after he signs this Agreement.
- 4. Further Acknowledgements. The Employee acknowledges, represents, and warrants that:
  - (a) The Employee is not aware of any facts or information reflecting, supporting and/or suggesting that any of the Employer and its employees and executives, has: (i) violated or failed to comply with any federal, state or local laws, regulations, or rules; (ii) taken any action inconsistent with any Employer policy or guideline; or (iii) otherwise been involved in any improper, unethical, and/or unacceptable conduct;
  - (b) The Employee represents that he has not assigned all or any portion of the Released Claims to any person or entity either in fact or by operation of law, that any such claims are not subject to any statutory or common law liens, and that he has not filed any petition for relief in bankruptcy;
  - (c) The Employee has not divulged and will not divulge (without permission of the Employer) any internal, proprietary or confidential information of the Employer to any third-party, and will continue to maintain the confidentiality of such information;
  - (d) The Employee understands that the Employee is releasing all claims against the Employer;
  - (e) The Employee has had an opportunity to consult with an attorney of his choosing before executing this Agreement, if the Employee has so chosen;

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- (f) The Employee has been granted or has not been prevented from seeking any leave to which the Employee may have been entitled under any Employer policy, the Family and Medical Leave Act or any other federal, state or local law;
- (g) The Employee has no known and unreported workplace injuries or occupational diseases; and
- (h) The Employee has not relied on any representations, promises, or agreements of any kind made to the Employee in connection with the Employee's decision to accept this Agreement, except for those expressly set forth in this Agreement.
- 5. Non-Disparagement. The Employee agrees that the Employee and the Employee's attorneys and agents shall not, directly or indirectly, (a) make or publish, or cause the making or publication of, any statement, about or relating to the Employer and/or the Released Parties that is negative, disparaging, or derogatory; and (b) make or publish, or cause the making or publication of, any negative, derogatory or disparaging comments or statements about the Employer's and/or the Released Parties' employees, shareholders, customers, suppliers or vendors. This provision shall apply during the employment of the Employee by the Employer and for six years following the Separation Date.
- 6. Confidentiality of the Employer's Information. The Employee acknowledges and agrees that by virtue of his employment with the Employee, the Employee was granted (and will continue to have until the Separation Date) otherwise prohibited access to confidential and proprietary information that is not known to third parties or to the Employer's competitors or within the industry generally, that has been developed by the Employer over a long period of time and/or at substantial expense, and which is confidential in nature or otherwise of great competitive value to the Employer and/or any of the Released Parties (the "Confidential Information").

The Employee agrees that during his employment with the Employer (without permission of the Employer) and for six years following the Separation Date, the Employee will not disclose, access, or use or permit others to access or use, whether directly or indirectly, any of the Confidential Information or make use of any of the Confidential Information for the Employee's own purposes or the purposes of another, in accordance with the Employer's policies, procedures, and instructions, to protect the Confidential Information from any accidental or unauthorized disclosure or use.

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7. Remedies. If the Employee breaches this Agreement (including by filing a Released Claim against the Released Parties) other than a claim to enforce the provisions of this Agreement, the Employee agrees that the Employer and/or any of the Released Parties shall have the right to discontinue payments and benefits, and to seek monetary damages. Such discontinuance shall be in addition to and shall not limit any and all other rights and remedies that the Employee and/or any of the Released Parties may have against the Employee. In addition, the Employee acknowledges that the rights, duties and obligations extending from the Employee's relationship with the Employer and the nondisclosure and confidentiality provisions set forth above are personal in nature and that the Employee's relationship with the Employee agrees that the Employer (or its successors or assignees) will be entitled to damages and/or injunctive relief and such other legal and equitable remedies as may be appropriate and allowed by Florida law, fully understanding that it may result in the issuance of an injunction enjoining and restraining the Employee, as may be appropriate and allowed by Florida law. These damages shall be in addition to any other damages to which Employer is entitled in law or equity. All of the Employer's remedies set forth in or arising under this Agreement whether in law or equity will be cumulative and not exhaustive. In addition, the Employee agrees that any violation or breach of Sections 5, 6, 11, 12 and 15 would cause irreparable harm to the Employer. Accordingly, any such violation or breach may be enjoined without affecting claims for litigation damages incurred in connection with such violation or breach. In no event shall a delay by a Party of its right to seek immediate relief under this Agreement constitute waiver of any rights set forth in this Agreement.

Additionally, the Employee understands and agrees that injunctive relief is available for any disclosure in violation of Sections 5 and 6, and, with respect to Section 6, in addition to any money damages that are available. However, nothing in Section 5 is intended to limit the Employee's rights under the National Labor Relations Act. Section 5 does not in any way restrict or impede the Employee from exercising protected rights to the extent that such rights cannot be waived by agreement or from complying with any applicable law or regulation or a valid order of a court of competent jurisdiction or an authorized government agency, provided that such compliance does not exceed that required by the law, regulation, or order. Nothing in Section 6 is intended to limit or prohibit the Employer from pursuing any and all remedies available by law, including, actual damages and/or injunctive relief.

8. Governing Law; Venue; WAIVER OF JURY TRIAL. This Agreement shall be governed by and construed in accordance with the laws of the State of Florida, applied without reference to principles of conflicts of law. Both Employee and Employer agree to appear before and submit exclusively to the jurisdiction of the appropriate state court sitting in Hillsborough County, Florida or the United States District Court for the Middle District of Florida (Tampa Division) with respect to any controversy, dispute, or claim arising out of or relating to this Agreement, Employee's employment or service with Employer or the termination of such employment or service. Both Employee and Employer also agree to waive, to the fullest possible extent, the defense of an inconvenient forum or lack of jurisdiction. THE EMPLOYEE

- 9. Severability. If any provision of this Agreement is declared illegal or unenforceable, the remaining provisions will continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision will be deemed to be written, construed, and enforced as so limited. Should any portion of the Agreement be held to be unenforceable, then the Employee agrees to join with the Employer in any request to modify the Agreement and/or the remedies to provide the maximum lawful and enforceable protection regarding such subject matters.
- 10. <u>Cooperation</u>. Before and after the Separation Date, the Employee agrees to cooperate with the Employer upon the Employer's request with respect to any claims, audits, investigations, proceedings, or any other matters relating to the Employement or about which the Employee has knowledge, including, without limitation the offering of testimony if requested by the Employer. The Employee agrees to accept legal representation by the Employer, at the Employer's discretion, in any legal proceeding involving the Employer, in which the Employee's testimony is requested. The Employer shall reimburse the Employee for his reasonable out of pocket expenses related to any such legal proceeding.
- 11. Non-Assistance. Except as may be required by subpoena, court order or other requirement of law, the Employee shall not in any way assist any individual, organization or entity in commencing or prosecuting any action, proceeding, charge, complaint or lawsuit against the Released Parties, or in any way participate or cooperate in-any such action or proceeding, including any trial, pre-trial preparation or pre-litigation fact gathering connected with any and all such matters. Except as may be required by subpoena, court order or other requirement of law, this Agreement bars the Employee from testifying, providing documents or information, advising, counseling or providing any other form of assistance to any person, organization or entity whom the Employee should reasonably know wishes to make or is making any claim or charges against any Released Party. However, notwithstanding any other terms and conditions in this Agreement, nothing in this Agreement shall be construed to prevent or limit the Employee from participating in or cooperating with any governmental agency in any administrative proceedings, investigations or other proceedings.
- 12. Non-Competition/Non-Solicitation. In addition to the Employee's other restrictions and limitations, the Employee agrees that for a period of eighteen (18) months prior to and following the Separation Date, the Employee will not:
  - (a) whether individually as a director, manager, member, stockholder, partner, owner, employee, consultant or agent of any business, or in any other capacity, other than during Employee's employment with the Employer, organize, establish, own, operate, manage, control, engage in, participate in, invest in, permit your name to be used by, act as a consultant, employee or advisor to, render services for (alone or in association with any Person), or otherwise assist any Person that engages in or owns, invests in, operates, manages or controls any venture or enterprise which engages or proposes to engage in any business relating to automotive or RV dealerships, in each case, in the geographic locations where the Employer engages or proposes to engage in such business (collectively, a "Competitive Business").

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- (b) directly or indirectly, either on the Employee's own behalf or on behalf of any other person: (i) Solicit any Person, consultant or independent contractor who was employed by the Employer at any time prior to the Separation Date or who becomes employed by the Employer following the Separation Date (each, a "Company Employee"), or (ii) participate in any way, after the Separation Date, in a decision to hire a Company Employee. For purposes of this Agreement, the term "Solicit" means to recruit, offer, induce, or otherwise persuade (or to assist or encourage any other person to do so), directly or indirectly, an employee of the Employer to terminate his or her employment with the Employer and/or to perform services for the Employee or for any other person, whether as a principal, director, officer, employee, agent, representative, partner, member, security holder, consultant, advisor, independent contractor, owner, investor, participant or in any other capacity; and/or
- (c) directly or indirectly, on the Employee's own behalf of on behalf of any other person: (i) call upon, accept business from, or solicit the business of any Person who is or who had been at any time prior to the Separation Date, a customer, supplier or vendor of the Employer or a prospective customer, supplier or vendor that the Employer was actively engaged in discussions with or (ii) divert business, supplies, services or materials from, or otherwise interfere with, the Employer's business relationship with any of the Employer's customers, suppliers or vendors. The Employee further agrees that if any such customer, supplier or vendor contacts you following the Separation Date in respect of doing business with the Employee, you will advise such customer, supplier or vendor of the restrictions on your ability to do business with such customer, supplier or vendor contained in this Agreement.
- 13. Extension of Restricted Period. The Employee acknowledges and agrees that the Employer bargained for and is entitled to eighteen (18) months free from competition or interference from the Employee as set forth above. Accordingly, if the restrictive covenants contained above are breached, the restricted period will be extended to be eighteen (18) months from the date of the curing of the breach.
- 14. Acknowledgement of Business Interests. The Employee acknowledges that each of the provisions of this Agreement are reasonable and necessary to preserve the business interests of the Employer, its present and potential business activities and the related economic benefits; that they will not prevent the Employee from earning a livelihood, and are not an undue restraint on his trade, and do not contravene any public interests which may be involved.
- 15. Non-Interference. The Employee will not communicate with any known employees or former employees of the Employer concerning: (a) the Employer, after the Separation Date, (b) the Employer's business, after the Separation Date, or (c) any claims or potential claims he had or they may have against the Employer, unless otherwise required by law.

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16. Change in Control. In the event of a Change in Control (as defined below) that occurs prior to the Separation Date: (i) Employee's restricted stock units, to the extent then outstanding and unvested, shall become fully vested immediately prior to the closing of such Change in Control; (ii) any unpaid amount(s) of the compensation described in Section 1(a), above, including, for the avoidance of doubt, the Bonus, shall be paid to the Employee in a lump sum on or promptly after the date on which the Change in Control occurs, subject to the execution of the release agreement noted in Section 1(a) and the expiration of the related revocation period; and (iii) the Employee shall continue to receive the benefits described in Section 1(b), above, until the Separation Date (and if the Employee elects, after the Separation Date with respect to COBRA). In the event that the benefits described in Section 1(b) are impossible to provide because of the Change in Control, Employee will be entitled to obtain a healthcare policy on the open market and be fully reimbursed for all premiums and other out-of-pocket expenses for payments prior to the Separation Date. For the avoidance of doubt, in the event of a Change in Control, the Employee will remain subject to compliance with the covenants in this Agreement.

"Change in Control" means the occurrence of any of the following events:

- (i) A change in the ownership of the Employer which occurs on the date that any one person, or more than one person acting as a group (as defined under applicable the Securities and Exchange Commission regulations) ("Person"), acquires ownership of the stock of the Employer that, together with the stock beneficially owned by such Person, constitutes more than fifty percent (50%) of the total voting power of the stock of the Employer; or
- (ii) A change in the effective control of the Employer which occurs on the date that a majority of members of the Board are replaced during any twelve (12)-month

period by Directors whose appointment or election is not endorsed by a majority of the members of the Board prior to the date of the appointment or election; or

(iii) A change in the beneficial ownership of all or substantially all of the Employer's assets which occurs on the date that any Person acquires (or has acquired during the twelve (12)-month period ending on the date of the most recent acquisition by such person or persons) assets from the Employer that have a total gross fair market value of all of the assets of the Employer immediately prior to such acquisition or acquisitions; provided, however, that for purposes of this subsection, the following will not constitute a change in the beneficial ownership of a substantial portion of the Employer's assets: (A) a transfer to an entity that is directly or indirectly controlled by the Employer's stockholders immediately after the transfer in a transaction approved by the disinterested members of the Board of Directors or an independent committee of the Board, or (B) a transfer of assets by the Employer to an entity, fifty percent (50%) or more of the total value or voting power of which is beneficially owned, directly or indirectly, by the Employer. For purposes of this subsection, gross fair market value means the value of the assets of the Employer, or the value of the assets being disposed of, determined without regard to any liabilities associated with such assets.

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For purposes of this definition, persons will be considered to be acting as a group, including, without limitation, if they are owners of a corporation that enters into a merger, consolidation, purchase, or acquisition of stock, or similar business transaction with the Employer. Additionally, for the purposes of this definition, clauses (i), (ii) and (iii), above, will not apply to Coliseum Capital Management, LLC, or any affiliate of or successor to Coliseum Capital Management, LLC, or any of its equityholders.

For the avoidance of doubt, a transaction will not constitute a Change in Control if: (i) its sole purpose is to change the state of the Employer's incorporation, or (ii) its sole purpose is to create a holding company that will be beneficially owned in substantially the same proportions by the persons who beneficially owned the Employer's securities immediately before such transaction.

- 17. Representation: No Presumption. The Parties to this Agreement have participated jointly in the negotiation and drafting of this Agreement. In the event of an ambiguity or question of intent, this Agreement shall be construed as if drafted jointly by the Parties to this Agreement, and no presumption or burden of proof shall arise favoring or disfavoring any Party to this Agreement by virtue of the authorship of any provisions of this Agreement.
- 18. <u>Assignment.</u> The Employer may assign this Agreement, and this Agreement, including the restrictive covenants in this Agreement, is enforceable by the Employer's successors and assignees. The Employee may not assign this Agreement.
- 19. Entire Agreement. This Agreement sets forth the entire agreement between the Parties, and fully supersedes all prior agreements or understandings between the Parties. If there is any conflict between this Agreement and any other agreement, then this Agreement shall control.
- 20. <u>Counterparts</u>. This Agreement may be executed by the Parties in counterparts and by DocuSign, and exchanged by electronic means, including facsimile, PDF, DocuSign and other electronic means, with the same effect as if all Parties had signed the same instrument and will be treated as original signatures under this Agreement.

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THE EMPLOYEE HAS CAREFULLY REVIEWED AND CONSIDERED THIS AGREEMENT. THE EMPLOYEE UNDERSTANDS THIS AGREEMENT, THAT THE EMPLOYEE IS PROVIDING A GENERAL RELEASE AND WAIVER OF ALL CLAIMS, AND THAT THE EMPLOYEE HAS THE RIGHT TO CONSULT WITH AN ATTORNEY. THE EMPLOYEE ENTERS THIS AGREEMENT FREELY, KNOWINGLY AND VOLUNTARILY.

IN WITNESS WHEREOF, the undersigned have executed this Agreement.

EMPLOYEE	LAZYDA YS HOLDINGS, INC.
By: Nicholas Tomashot	By:  John North Chief Executive Officer
Date:	Date:
[Signature Page to Transition	Agreement]
Exhibit A	

# RELEASE AGREEMENT

This Release Agreement (the "Agreement") is made as of November \_\_\_\_, 2023 by and between Nicholas Tomashot (the "Employee") and Lazydays Holdings, Inc. (the "Employer").

1. In accordance with Section 1(a) of the Transition Agreement, the Employee's right to receive and retain certain payments under Section 1(a) of the Transition Agreement is conditioned upon the timely receipt by the Employer of a general release by the Employee and the expiration of the seven day revocation period required by the Age Discrimination In Employment Act ("ADEA").

Accordingly, in consideration of the payments under the Transition Agreement and other good and valuable consideration, the Employee unconditionally releases, acquits, discharges waives, and agrees to indemnify and hold harmless the Employer, each of its respective successors and assigns, and each of its respective past, present, and/or future directors, officers, employees, agents, attomeys, insurers, representatives and assigns (the "Released Parties"), or any one or more of them, from any and all charges, complaints, claims, liens, contracts, covenants, liabilities, obligations, promises, agreements, controversies, damages, actions, causes of action, suits, rights, demands, attomeys' fees, costs, losses, and/or debts of any kind or nature that arose or accrued on or prior to the Employee's execution of this Agreement, including, but not limited to, any or all claims whether known or unknown, that may have arisen or begun to arise or accrue out of any federal, state, and/or local law, constitution, regulation, or common law theory, whether statutory in nature, in tort, contract, equity, or otherwise (each such action, claim, suit, right, liability, or demand being individually referred to as a "Released Claims" of the Employee may now or later have against the Released Parties, or any one or more of them. The Released Claims include, but are not limited to, any and all claim(s) in connection with: (a) the Employee's employment relationship with the Employer (including, but not limited to, compensation and benefits); (c) the Employee; (b) the terms and conditions of the Employee's employment relationship with the Employer (which as set forth in this Agreement, is terminated by this Agreement, effective on the Separation Date); and/or (e) any one or more of the following claim(s): all claims based on any oral, written, or implied contract; breach of contract; breach of the duty of loyalty; breach of covenants; breach of the covenant of good faith and afair dealing; or any tort. The Employee agrees and covenants

The Employee understands and agrees that the above is not a complete list of claims released. No reference in this Agreement to any specific claim or obligation is intended to limit the scope of this general release and, notwithstanding any such reference, this Agreement shall be effective as a full and final bar to all claims of every kind and nature, whether known or unknown, suspected or unsuspected, or fixed or contingent, released by this Agreement. The Employee further understands and warrants that this Agreement shall operate as a fully binding and complete resolution of all claims by the Employee against the Released Parties and that the Employee shall not be able to seek any monies for any claim(s), whether known or unknown, against any of the persons or entities released under this Agreement, unless otherwise expressly provided for in this Agreement. Nothing contained in this section shall preclude either Party from asserting a claim that may arise from events occurring after this Agreement is executed. In addition, nothing contained in this section shall be deemed to preclude any claim for or otherwise constitute a waiver or release of any claim by the Employee for unemployment insurance benefits or for workers' compensation benefits.

2. The Employee has been advised to consult with an attorney prior to executing this Agreement. By executing this Agreement, the Employee acknowledges that: (a) the Employee has been provided with an opportunity to consult with an attorney or other advisor of the Employee's choice regarding the terms of this Agreement and (b) the Employee has elected to enter into this Agreement knowingly and voluntarily, and without duress or coercion. This Agreement shall be fully effective and binding upon all parties to this Agreement immediately upon execution of this Agreement except as to rights or claims arising under the ADEA, in which case the Employee has seven days following execution of this Agreement to revoke this Agreement.

Employee
/s/ Nicholas Tomashot Nicholas Tomashot
Lazydays Holdings, Inc.
By:
Title:

# Lazydays Holdings, Inc.

#### Amended and Restated 2018 Long Term Incentive Plan

Section 1. Purpose. The purpose of the Lazydays Holdings, Inc. 2018 Amended and Restated Long Term Incentive Plan is to provide an incentive for attracting, retaining and motivating officers, employees, directors and/or service providers and prospective officers, employees, directors and/or service providers of the Company and/or its subsidiaries by aligning the interests of such individuals with the success of the Company and to incentivize those parties to remain in the service of the Company and/or its subsidiaries by providing for the grant of awards tied to the proprietary interests of the Company.

Section 2. Definitions. When used in this Plan, unless the context otherwise requires, the following terms shall have the meanings set forth next to such terms:

- (a) "Applicable Exchange" shall mean The Nasdaq Stock Market or such other securities exchange as may at the applicable time be the principal market for the Shares.
  - (b) "Award" shall mean an award granted under this Plan as described in Section 5 hereof.
- (c) "Award Agreement" shall mean a written or electronic agreement entered into between the Company and the Grantee in connection with an Award (including any notice of an Award executed and delivered by the Company to a Grantee and which is countersigned or acknowledged by such Grantee).
  - (d) "Beneficial Owner" means a "beneficial owner," as such term is defined in Rule 13d-3 under the Exchange Act (or any successor rule thereto).
  - (e) "Board" shall mean the Board of Directors of the Company.
- (f) "Cause" shall, with respect to any Grantee, have the meaning assigned to such term (if so defined) in the employment agreement between the Grantee and the Company Group, if any, or if the Grantee does not have an employment agreement with the Company Group, shall mean: (i) such Grantee's failure to substantially perform the duties set forth in any agreement with the Company Group (other than any such failure resulting from such Grantee's Disability); (ii) such Grantee's failure to carry out, or comply with, in any respect any lawful directive of the Board; (iii) such Grantee's commission at any time of any act or omission that results in, or may reasonably be expected to result in, a conviction, plea of no contest, plea of nolo contendere, or imposition of unadjudicated probation for any felony or crime involving moral turpitude; (iv) such Grantee's unlawful use (including being under the influence) or possession of illegal drugs on the Company Group's premises or while performing such Grantee's duties and responsibilities; (v) such Grantee's commission at any time of any act of fraud, embezzlement, misappropriation, misconduct, conversion of assets of the Company Group, or breach of fiduciary duty against the Company Group (or any predecessor thereto or successor thereof); (vi) such Grantee's material breach of any agreement with the Company Group; (viii) such Grantee's neglect of the duties or services such Grantee is to provide to the Company Group; (viii) such Grantee's neglect of the duties or services such Grantee is to provide to the Company Group; provided, however, that with respect to any failure, breach or neglect described in clauses (i), (ii), (vi) or (vii) above, and so long as such failure, breach or neglect (as applicable) is curable, the Grantee shall have ten (10) days after receipt of written notice from the Company Group; in which to cure the failure, breach or neglect (as applicable) is curable, the Grantee shall have been cured within such 10-day period shall be made by the Board. If t
  - (g) "Change in Control" shall, unless otherwise determined by the Committee in the applicable Award Agreement, mean the occurrence of any of the following:
- (i) any Person or Group, other than the Company, any trustee or other fiduciary holding securities under an employee benefit plan of the Company, any corporation owned, directly or indirectly, by the stockholders of the Company in substantially the same proportions as their ownership of stock of the Company, or Coliseum Capital Management, LLC or any affiliate of or successor to Coliseum Capital Management, LLC, or any of its equity holders, is or becomes the Beneficial Owner, directly or indirectly, of more than fifty percent (50%) of the combined voting power of the Company's then outstanding voting securities entitled to vote generally in the election of members of the Board (including by way of merger, consolidation or otherwise);
- (ii) the consummation of a sale or disposition, in one or a series of related transactions, of all or substantially all of the assets of the Company and its subsidiaries, taken as a whole, to any Person or Group;
- (iii) the consummation of a merger, consolidation or reorganization of the Company (other than in which the stockholders of the Company, immediately before such merger, consolidation or reorganization, own, directly or indirectly immediately following such merger, consolidation or reorganization, at least fifty percent (50%) of the combined voting power of the outstanding voting securities of the corporation resulting from such merger, consolidation or reorganization);
  - (iv) the approval by the stockholders of the Company of a complete liquidation or dissolution of the Company; or
- (v) during any period of two (2) consecutive years, individuals who at the beginning of such period constituted the Board (together with any new members of the Board whose election by such Board or whose nomination for election by the stockholders of the Company was approved by a vote of a majority of the members of the Board of the Company, then still in office, who were either Directors at the beginning of such period or whose election or nomination for election was previously so approved) (the "Incumbent Board") cease for any reason to constitute a majority of the Board then in office; provided that, any member of the Board appointed or elected to the Board to avoid or settle a threatened or actual proxy contest shall in no event be deemed to be an individual on the Incumbent Board.
- (vi) Notwithstanding the above, in the event that an Award is "nonqualified deferred compensation" subject to Section 409A and Change in Control is a payment, delivery or issuance event, or changes the time and form of payment, delivery or issuance, an event shall not constitute a Change in Control for purposes of such payment, delivery or issuance (or change in time and form of payment) unless that Change in Control also constitutes a "change in the ownership of a corporation," a "change in the effective control of a corporation," or a "change in the ownership of a substantial portion of a corporation's assets," in each case, within the meaning of Treasury Regulation Section 1.409A-3(i)(5) promulgated under Section 409A.
- (h) "Code" shall mean the Internal Revenue Code of 1986, as amended from time to time, or any successor thereto and the rules and regulations issued thereunder.
  - (i) "Committee" shall mean the Committee hereinafter described in Section 3 hereof.
  - (j) "Common Stock" shall mean the Company's common stock, \$0.0001 par value per share.
  - (k) "Company" shall mean Lazydays Holdings, Inc., a Delaware corporation, or its successor.
- (l) "Company Group" shall mean the Company and its direct and indirect majority owned subsidiaries. Any reference in this Plan and in any Award Agreement to the "Company Group" shall mean and be a reference to all of the entities included in the definition of Company Group on a collective basis and each entity included in the

- (m) "Disability" with respect to any Grantee, except as may be otherwise determined by the Committee (taking into account any Section 409A considerations), shall have the meaning given to such term in any employment agreement, consulting agreement or other similar agreement, if any, to which such Grantee is a party, or, if there is no such agreement (or if any such agreement does not define disability), "Disability" shall mean the inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death, or which can be expected to last for a continuous period of not less than twelve (12) months. The Committee shall have discretion to determine if a Disability has occurred.
  - (n) "Exchange Act" means the Securities Exchange Act of 1934, as amended, or any successor thereto.
- (o) "Fair Market Value" shall mean, unless otherwise determined by the Committee, the closing price of a Share on the Applicable Exchange on the date of measurement or, if Shares were not traded or quoted on the Applicable Exchange on such measurement date, then on the next preceding date on which Shares were traded or quoted, all as reported by such sources as the Committee may select. If the Common Stock is not listed on a national securities exchange, Fair Market Value shall be determined by the Committee using any reasonable method of valuation, taking into account, to the extent appropriate, Sections 409A and 422 of the Code.
  - (p) "Grantee" shall mean a person who receives an Award under the Plan.
  - (q) "Group" means "group," as such term is used for purposes of Section 13(d) or 14(d) of the Exchange Act.
- (r) "Incentive Stock Options" shall mean an Option that is intended to meet the requirements of Section 422 of the Code and that is so designated in the applicable Award Agreement as an "incentive stock option" and that, in fact, so qualifies.
  - (s) "Nonqualified Stock Option" shall mean an Option that is not an Incentive Stock Option.
  - (t) "Option" shall mean a conditional right, granted under Section 8 hereof, to purchase Common Stock at a specified price at or during specified time periods.
  - (u) "Person" means any "person," as such term is used for purposes of Section 13(d) or 14(d) of the Exchange Act.
- (v) "Plan" shall mean this Lazydays Holdings, Inc. 2018 Long Term Incentive Plan, as set forth in this document and as such Plan may be amended, supplemented, amended and restated or otherwise modified from time to time.
  - (w) "Restricted Stock" shall mean Common Stock granted in accordance with Section 7 hereof.
- (x) "Restricted Stock Unit" shall mean a right to receive Common Stock or cash in an amount equal to the Fair Market Value of Common Stock granted in accordance with Section 6 hereof.
  - (y) "Section 409A" shall mean Section 409A of the Code and the regulations promulgated thereunder.
- (z) "Section 424 Employee" means an employee of the Company or any "subsidiary corporation" or "parent corporation" as such terms are defined in and in accordance with Section 424 of the Code. The term "Section 424 Employee" also includes employees of a corporation issuing or assuming any Options in a transaction to which Section 424(a) of the Code applies.
  - (aa) "Shares" shall mean shares of Common Stock.
- (bb) "Stock Appreciation Right" shall mean a conditional right to receive the excess of the Fair Market Value of a Share on the date the Stock Appreciation Right is exercised over the exercise price of the Stock Appreciation Right in accordance with Section 9 hereof.

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- (cc) "Stockholder Approval Date" means the date on which this Plan (as amended and restated) is approved by stockholders of the Company eligible to vote on the election of directors, by a vote sufficient to meet the requirements of Section 422 of the Code and applicable requirements under the rules of the Applicable Exchange.
  - (dd) "Subsidiary Governing Body" shall mean the board of directors, board of managers or other governing body of the Company Group.

# Section 3. Administration.

- (a) The Plan shall be administered by the Compensation Committee of the Board or such other committee of the Board as the Board may designate from time to time (the "Committee"), which shall be composed of not less than two directors. To the extent required by applicable law, each member of the Committee shall be (i) a "Non-Employee Director" within the meaning of Rule 16b-3 under the Exchange Act, and (ii) an "independent director" under the rules of any national securities exchange or national securities association, as applicable. The members of the Committee shall be selected by, and serve at the pleasure of, the Board. Any member of the Committee may resign by giving written notice thereof to the Board, and any member of the Committee may be removed at any time, with or without Cause, by the Board. Any vacancy on the Committee shall be filled by the Board, in its sole discretion.
- (b) The Committee shall have full power and authority to administer the Plan and such powers and authority as may be necessary or appropriate for the Committee to carry out its functions as described herein, including, but not limited to, the power and authority to: (i) select the individuals to whom Awards may from time to time be granted and determine the types of Awards and terms and conditions of such Awards; (ii) exercise all of the powers granted to it under the Plan; (iii) construe, interpret, implement and administer the Plan, any Awards granted under the Plan and any Award Agreements; (iv) prescribe, amend and rescind rules and regulations relating to the Plan, any Awards granted under the Plan and any Award Agreements; (vi) correct any defect, supply any omission and reconcile any inconsistency in the Plan, any Awards granted under the Plan or in any Award Agreements; (vii) amend the Plan, any Awards granted under the Plan and any Award Agreements; (viii) delegate such powers and authority to such person as it deems appropriate with respect to the Plan, any Awards granted under the Plan and any Award Agreements; (ix) determine whether any failure, violation, breach, act, omission, occurrence, fact, circumstance or matter constitutes Cause; (x) determine whether, to what extent and under what circumstances Awards may be settled or exercised in cash, Common Stock, other Awards, other property, net settlement, or any combination thereof, or canceled, forfeited or suspended, and the method or methods by which Awards may be settled, exercised, canceled, forfeited or suspended; (xi) waive any conditions under any Awards (including any such conditions contained in any Award Agreements); (xii) determine the Fair Market Value; and (xiii) make any other determination and take any other action consistent with the Plan that the Committee deems necessary or advisable for the administration of the Plan, whether or not expressly set forth herein.
- (c) The Committee's (or, if applicable, its delegates') determinations under the Plan need not be uniform and may be made by the Committee selectively among Grantees and potential Grantees, whether or not such persons are similarly situated. The determination of the Committee on all matters relating to the Plan, any Awards granted

under the Plan or any Award Agreement shall be final, binding and conclusive. No member of the Committee shall be liable for any action or determination made by the Committee with respect to the Plan, any Award Agreement or any Award. To the maximum extent allowed by law and the Company's organizational documents and bylaws, the members of the Committee shall be indemnified by the Company in respect of all their respective activities under the Plan.

(d) The Committee may employ counsel, consultants, accountants, appraisers, brokers or other persons at the expense of the Company. The Committee, the Company and the officers and directors of the Company shall be entitled to rely upon the advice, opinions or valuations of such persons.

Section 4. Eligibility for Awards. Awards under the Plan shall be made to such members of the Board and any Subsidiary Governing Body and such officers, employees, service providers and prospective officers, employees and service providers of the Company Group as the Committee selects in its sole discretion. Notwithstanding the foregoing, Incentive Stock Options may only be granted to Section 424 Employees in accordance with Section 422 of the Code and the terms of the Plan.

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# Section 5. Awards Under the Plan.

(a) Subject to adjustment as provided in Section 15, the total number of shares of Common Stock authorized for Awards granted under the Plan (including Incentive Stock Options) shall be 4,934,566 shares of Common Stock, which includes 701,097 Shares that are issuable pursuant to outstanding Awards or are available for Awards under the Plan prior to the Stockholder Approval Date, plus any Shares subject to Awards under the Plan that are outstanding on the Effective Date that are forfeited, expire or otherwise terminate without issuance of such Shares after the Effective Date. If any Shares subject to an Award are forfeited, repurchased or reacquired by the Company pursuant to the Plan or the applicable Award Agreement, or if any Award has expired, terminated or been cancelled for any reason whatsoever or otherwise terminates without issuance of Shares or is settled for cash (in whole or part), then such Shares shall again be available to be issued hereunder pursuant to the terms and conditions of the Plan; provided, however, that shares used by the Grantee to pay the exercise price of an Award and/or withholding taxes shall not be available to be issued again under the Plan.

(b) Awards may be made under the Plan in the form of Options, Stock Appreciation Rights, Restricted Stock, Restricted Stock Units, warrants or other securities which may be convertible, exercisable or exchangeable for or into Common Stock or cash, or securities that may be denominated or payable in, valued in whole or in part by reference to, or otherwise based on or related to Common Stock, as the Committee determines is in the interest of the Company. Nothing herein contained shall be construed to prohibit the issuance of Awards at different times to the same person.

(c) Each Award granted under the Plan shall be evidenced by an Award Agreement (a fully executed Award Agreement shall be required before an Award is effective) which shall contain such provisions (such as vesting, and manner and method of conversion, exchange or exercise (to the extent applicable)) as the Committee in its discretion deems necessary or desirable, consistent with the terms of this Plan. The duration of any Award that is convertible, exchangeable or exercisable for or into Common Stock shall have a duration that is fixed by the Committee, in its sole discretion, but in no event shall such Award remain in effect for a period of more than ten (10) years (five (5) years for grants of Incentive Stock Options to 10% stockholders in accordance with Section 422 of the Code) from the date of grant. Except as otherwise provided in an Award Agreement, any Award, or portion thereof, under this Plan, whether or not vested, made to a Grantee who is discharged from the employ of the Company or any of its subsidiaries (or whose personal services contract is terminated in the case of a consultant or independent contractor) for Cause may be automatically terminated, or rescinded and revoked by determination of the Committee.

# Section 6. Restricted Stock Units.

- (a) The Committee shall have the authority to grant an Award of Restricted Stock Units, in such amounts and subject to such terms and conditions as the Committee may determine in its discretion, not inconsistent with the terms of the Plan.
- (b) Each Restricted Stock Unit granted under the Plan shall represent a right to receive, on the applicable delivery date determined by the Committee and specified in the Award Agreement, one Share or cash in an amount equal to the Fair Market Value of one Share on such delivery date. In the event that there is no applicable delivery date specified in the Award Agreement, the applicable delivery date shall be deemed to be the date that the Restricted Stock Units are no longer subject to a risk of forfeiture.
- (c) Restricted Stock Units granted hereunder shall be subject to such conditions and risk of forfeiture as the Committee may determine at the time the Award is granted, which such conditions and risk of forfeiture may be based on continuing employment or service with the Company Group, achievement of pre-established performance objectives, a combination of such conditions or such other conditions as the Committee shall consider appropriate in its discretion.

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(d) The Grantee shall have no rights as a stockholder of the Company with respect to any Restricted Stock Units, unless and until such Restricted Stock Units are settled in Common Stock, the Committee may, in its discretion, credit dividends paid (if any) to holders of Common Stock to holders of Restricted Stock Units at the time of the settlement of the Restricted Stock Units.

# Section 7. Restricted Stock.

- (a) The Committee shall have the authority to grant an Award of Restricted Stock, in such amounts and subject to such terms and conditions as the Committee may determine in its discretion, not inconsistent with the terms of the Plan.
- (b) Except as otherwise set forth in the applicable Award Agreement, the Grantee of Restricted Stock shall generally have the rights and privileges of a holder of Common Stock. At the discretion of the Committee and provided in an Award Agreement, dividends and distributions on Common Stock, if any, with respect to Restricted Stock may be either currently paid to the Grantee or withheld by the Company for the Grantee's account. Each Grantee of Restricted Stock shall be a stockholder of the Company.
- (c) Restricted Stock granted hereunder shall be subject to such conditions and risk of forfeiture as the Committee may determine at the time the Award is granted, which such conditions and risk of forfeiture may be based on continuing employment or service with the Company Group, achievement of pre-established performance objectives, a combination of such conditions or such other conditions as the Committee shall consider appropriate in its discretion. If a Grantee makes an election pursuant to section 83(b) of the Code with respect to Restricted Stock, the Grantee shall be required to promptly file a copy of such election with the Company.
- (d) Shares of Restricted Stock are actual shares of Common Stock issued to a Grantee and shall be evidenced in such manner as the Committee may deem appropriate, including book-entry registration or issuance of one or more stock certificates. Any certificate issued in respect of shares of Restricted Stock shall be registered in the name of the applicable Grantee and shall bear an appropriate legend referring to the terms, conditions and restrictions applicable to such Award. The Committee may require that the certificates evidencing such shares be held in custody by the Company until the restrictions thereon shall have lapsed.

# Section 8. Options.

(a) The Committee shall have the authority to grant an Award of Options, in such amounts and subject to such terms and conditions as the Committee may determine in its discretion, not inconsistent with the terms of the Plan.

- (b) The price per Share to be purchased pursuant to the exercise of any Option shall be fixed by the Committee at the time of grant; provided, however, that the exercise price per Share to be purchased pursuant to the exercise of an Option shall, in accordance with Section 409A, not be less than the Fair Market Value of a share of Common Stock on the date on which the Option is granted if it is intended for such Option to be exempt from Section 409A. Notwithstanding the foregoing, an Incentive Stock Option granted to a ten percent stockholder shall have an exercise price of at least one hundred ten percent (110%) of the Fair Market Value of a Share on the date of grant.
- (c) At the time of grant, the Committee shall designate whether the Option is to be an Incentive Stock Option or a Nonqualified Stock Option; provided, however, that if the Award Agreement contains no indication, the Option shall be a Nonqualified Stock Option. Notwithstanding the foregoing, the Company shall have no liability to any Grantee or any other person if an Option designated as an Incentive Stock Option fails to qualify as such at any time.
- (d) Options granted hereunder shall contain such terms and conditions as the Committee shall deem appropriate in its discretion. The vesting of any such Option shall be as provided in the applicable Award Agreement and may relate to performance of the Company Group, continuing employment or service with the Company Group, a combination of the foregoing or such other terms and conditions as deemed appropriate by the Committee in its discretion.

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- (e) An Option, after the grant thereof, shall be exercisable by the Grantee (or such other person entitled to exercise the Option or such portion of the Option) at such rate and times as may be fixed at the time of grant by the Committee.
- (i) An Option shall be exercised, in whole or in part, by the delivery of a written exercise notice, in a form reasonably satisfactory to the Committee, duly signed by the Grantee (or such other person entitled to exercise the Option or such portion of the Option) to such effect or through such other procedures established by the Committee or the Company's third party administrator), together with the Award Agreement and the full purchase price of the Common Stock purchased pursuant to the exercise of the Option, to the Committee or an officer of the Company appointed by the Committee for the purpose of receiving the same. The payment of the full purchase price shall be made as follows: (A) in cash; (B) by cashier's check payable to the order of the Company; (C) if the Committee, in its discretion, so permits, by delivery to the Company of Common Stock which shall be valued at their Fair Market Value on the date of exercise of the Option (provided, however, that a holder may not use any Common Stock to pay the purchase price unless the holder has beneficially owned such Common Stock for at least six months); (D) a cashless exercise program that the Committee may approve, from time to time in its discretion, pursuant to which a Grantee may elect to concurrently provide irrevocable instructions (i) to such Grantee's broker or dealer to effect the immediate sale of the purchased Shares and remit to the Company, out of the sale proceeds available on the settlement date, sufficient funds to cover the exercise price of the Option plus all applicable taxes required to be withheld by the Company by reason of such exercise, and (ii) to the Company to deliver the certificates for the purchased Shares directly to such broker or dealer in order to complete the sale or (E) by such other methods as the Committee may, in its discretion, permit from time to time. In the event that the Option shall be exercised pursuant to Section 13 by any person other than the Grantee, appropriate proof of the right of such person to exercise
- (ii) To the extent that an Option that is designated to be an Incentive Stock Option fails to meet the requirements of Section 422 of the Code, such Option (or the part of such Option) shall be deemed a Nonqualified Stock Option.
- Notwithstanding any contrary provisions contained elsewhere in this Plan and as long as required by Section 422 of the Code, the aggregate Fair Market Value, determined as of the time an Incentive Stock Option is granted, of the Common Stock with respect to which Incentive Stock Options are exercisable for the first time by the Grantee during any calendar year under this Plan and stock options that satisfy the requirements of Section 422 of the Code under any other stock option plan or plans maintained by the Company, shall not exceed \$100,000. To the extent that the aggregate value of shares of Common Stock to be received by the Grantee for the first time in any one year pursuant to the exercise of an Incentive Stock Option ("ISO Stock") exceeds \$100,000 based on the fair market value of the Common Stock as of the date of the Incentive Stock Option's grant, such excess shall be treated as Common Stock received pursuant to the exercise of a Nonqualified Stock Option ("NQSO Stock"). The Company shall designate which shares of Common Stock to be received by the Grantee will be treated as ISO Stock and which shares of Common Stock, if any, will be treated as NQSO Stock by issuing separate share certificates identifying in the Company's share transfer records which shares are ISO Stock.
- (iii) Notwithstanding any other provision of the Plan or of any Option, no Option granted pursuant to the Plan may be exercised at any time when the Option or the granting or exercise thereof violates any law or governmental order or regulation.
- (iv) The Grantee shall have no rights as a stockholder of the Company with respect to the Common Stock subject to such Option unless and until such Grantee shall have exercised such Option, paid the exercise price (and any applicable withholding taxes) and become a holder of record of the purchased Common Stock.

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# Section 9. Stock Appreciation Rights.

- (a) The Committee shall have the authority to grant an Award of Stock Appreciation Rights, in such amounts and subject to such terms and conditions as the Committee may determine in its discretion, not inconsistent with the terms of the Plan.
- (b) A Stock Appreciation Right is a right to receive payment in Common Stock and/or cash equal to the excess of the Fair Market Value of a Share on the date the Stock Appreciation Right is exercised over the exercise price of the Stock Appreciation Right, multiplied by the number of Shares with respect to which the Stock Appreciation Right is exercised.
- (c) The exercise price of a Stock Appreciation Right shall be fixed by the Committee at the time of grant; provided, however, that the exercise price of each Stock Appreciation Right shall, in accordance with Section 409A, not be less than the Fair Market Value of a Share on the date on which the Stock Appreciation Right is granted if it is intended for such Stock Appreciation Right to be exempt from Section 409A.
- (d) Stock Appreciation Rights granted hereunder shall contain such terms and conditions as the Committee shall deem appropriate. The vesting of any Stock Appreciation Rights shall be as provided in the applicable Award Agreement and may relate to performance of the Company Group, continuing employment or service with the Company Group, a combination of the foregoing or such other terms and conditions as deemed appropriate by the Committee in its discretion.
- (e) A Stock Appreciation Right, after the grant thereof, shall be exercisable by the Grantee (or such other person entitled to exercise the Stock Appreciation Right or such portion of the Stock Appreciation Right) at such rate and times as may be fixed at the time of grant by the Committee.
- (i) A Stock Appreciation Right shall be exercised, in whole or in part, by the delivery of a written exercise notice, in a form reasonably satisfactory to the Committee, duly signed by the Grantee (or such other person entitled to exercise the Stock Appreciation Right or such portion of the Stock Appreciation Right) to such effect, together with the Award Agreement, to the Committee or an officer of the Company appointed by the Committee for the purpose of receiving the same. In the event that the Stock Appreciation Right shall be exercised pursuant to Section 13 of the Agreement by any person other than the Grantee, appropriate proof of the right of such person to exercise the Stock Appreciation Right must be delivered together with the written exercise notice.
- (ii) Notwithstanding any other provision of the Plan or of any Stock Appreciation Rights, no Stock Appreciation Rights granted pursuant to the Plan may be exercised at any time when the Stock Appreciation Rights or the granting or exercise thereof violates any law or governmental order or regulation.

(iii) The Grantee shall have no rights as a stockholder of the Company with respect to any Common Stock, unless and until such Grantee shall have exercised his or her Stock Appreciation Right, and then only if and to the extent such Stock Appreciation Rights are settled in Common Stock and the Grantee becomes a holder of record of Common Stock acquired pursuant to the exercise of the Stock Appreciation Right.

# Section 10. Performance Awards.

- (a) The Committee shall have the authority to grant Awards that are subject to certain performance objectives.
- (b) The performance objectives for Awards may be based upon one or more of the following criteria, as selected by the Committee and specified at the time of grant: (i) consolidated income before or after taxes; (ii) EBITDA; (iii) adjusted EBITDA; (iv) net operating income; (v) net income; (vi) net income per Share; (vii) book value per Share; (viii) total stockholder return; (ix) expense management; (x) return on investment; (xi) improvements in capital structure; (xii) profitability of an identifiable business unit; (xiii) maintenance or improvement of debt to equity ratio or other ratios; (xiv) stock price; (xv) funds from operations, as the same may or may not be adjusted; (xvi) cash flow; (xvii) working capital; and (xviii) such other standards as determined by the Committee in its sole discretion. Performance objectives may be in respect of the performance of the Company, the Company Group (which may be on a consolidated basis), or one or more entities in the Company Group, and may be applied on an absolute basis and/or be relative to one or more peer group companies or indices, or any combination thereof, all as the Committee shall determine.

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Section 11. Other Awards. The Committee is authorized to grant such other Awards that may be denominated or payable in, valued in whole or in part by reference to, or otherwise based on, or related to, Common Stock, as deemed by the Committee to be consistent with the purposes of the Plan.

#### Section 12. Change in Control.

- (a) Except as provided in an Award Agreement, upon the occurrence of a Change in Control which occurs while the Grantee is still employed by, or, for a member of the Board or a consultant of the Company Group, in service with, the Company Group, all of the Grantee's unvested Awards shall immediately become vested and/or exercisable, convertible or exchangeable, as applicable.
- (b) In addition, in the event of the consummation of a reorganization of the Company, a merger, consolidation or other business combination of the Company with or into any other entity, a sale or other disposition of all or substantially all of the assets of the Company, the purchase of assets or stock of another entity, or other similar corporate transaction, including but not limited to, a Change in Control, with respect to any Award that is denominated or valued with respect to, or convertible, exchangeable or exercisable for or into, Common Stock, the Committee may, in its sole discretion, (i) provide for the assumption of such Awards theretofore granted, or the substitution for such Awards of new awards of the successor company or a parent or subsidiary thereof, with appropriate adjustments as to the number and kinds of shares and related exercise, conversion or purchase prices, consistent with Section 15 hereof; (ii) provide written notice to any holder of such Award that the Award shall be terminated to the extent that it is not converted, exchanged or exercised prior to a date certain specified in such notice (which date shall be no sooner than the consummation of any such transaction) or (iii) provide that the holder of any such Award, to the extent then vested, shall be entitled to receive from the Company a cash amount equal to the product of (A) the excess, if any, of (x) the Fair Market Value of a share of Common Stock (determined on the basis of the amount received by a holder of Common Stock in connection with such transaction and consistent with Section 409A, if applicable) with respect to a share of Common Stock over (y) the purchase price, exercise price or conversion price which would be payable or otherwise applicable for a share of Common Stock upon the conversion, exchange or exercise of such Award and (B) the number of shares of Common Stock subject to the vested portion of the Award not theretofore converted, exchanged or exercised. Any actions under this Section 12 shall, to the extent

Section 13. Restrictions on Transfer. Except as otherwise provided in an Award Agreement or pursuant to the laws of descent and distribution,

- (a) No Awards of Common Stock may be transferred until vested except by will or the laws of descent or distribution; provided, however, that the Grantee may Transfer unvested Awards of Common Stock to any one or more of the Grantee's family members if agreed to by the Committee and, as a condition to such transfer, the Transferee shall execute and deliver to the Company (i) a written undertaking, in form and substance satisfactory to the Committee, that such transferee shall transfer any Awards (vested or unvested) back to the Grantee if such transferee ceases to be a family member of such Grantee and (ii) a written agreement acknowledging that such transferred Award is subject to vesting, may never become vested and is subject to the terms and conditions of the Plan and the Award Agreement. Any proposed transfer of vested Awards of Common Stock shall be in accordance with the Award Agreement.
- (b) Awards that are denominated or valued with respect to, or convertible, exchangeable or exercisable for or into, Common Stock may not be transferred at any time prior to settlement, conversion, exercise or exchange thereof, except by will or the laws of descent or distribution.

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Section 14. Section 409A of the Code. It is intended that all Awards under this Plan and any Award Agreement, either be exempt from or comply with Section 409A so as to avoid taxation under Section 409A and the regulations and rules thereunder. Any ambiguity in this Plan and any Award Agreement shall be interpreted to comply with the foregoing. To the extent applicable, (i) each amount or benefit payable pursuant to this Plan and any Award Agreement shall be deemed a separate payment for purposes of Section 409A and (ii) in the event the equity of the Company is publicly traded on an established securities market or otherwise and the Grantee is a "specified employee" (as determined under the Company's administrative procedure for such determinations, in accordance with Section 409A) at the time of the Grantee's termination of employment, any payments under this Plan or any Award Agreement that are payable upon termination of employment and deemed to be deferred compensation subject to Section 409A shall not be paid or begin payment until the earlier of the Grantee's death and the first day following the six (6) month anniversary of the Grantee's date of termination of employment. For any Awards that are nonqualified deferred compensation subject to Section 409A, any iteration of the word "termination" (e.g., "terminated") with respect to a Grantee's employment or service, shall mean a separation from service within the meaning of Section 409A and the regulations thereunder. Notwithstanding the foregoing, neither the Company Group, any stockholder of the Company nor any of their respective affiliates shall be liable for, and each Grantee shall be solely liable and responsible for, any taxes (or interest or penalties) that may be imposed on such Grantee under Section 409A with respect to such Grantee's receipt of any Award and payment thereunder.

Section 15. Adjustment. In the event of any dividend or other distribution (whether in the form of cash, Common Stock, other securities, or other property), recapitalization, reclassification, stock split, reverse stock split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, liquidation, dissolution, or sale, transfer, exchange or other disposition of all or substantially all of the assets or stock of the Company, or exchange of Common Stock or other securities of the Company, issuance of warrants or other rights to purchase Common Stock or other securities of the Company, or other similar corporate transaction or event (an "Event"), and, in the Committee's opinion, such Event affects the Common Stock such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under the Plan or with respect to an Award, then the Committee may, in its sole and absolute discretion and in such manner as it may deem equitable, adjust any or all of the following: (i) the number and kind of shares of Common Stock (or other securities or property) with respect to which Awards may be granted or awarded; (ii) the number and kind of shares of Common Stock (or other securities or property) subject to outstanding Awards; and (iii) the grant or exercise price with respect to any Award. Any such adjustments shall be made in accordance with Section 409A and Section 424 of the Code (to the extent applicable) unless otherwise determined by the Committee in its sole discretion (provided that no such adjustment shall be made in the case of an Incentive Stock Option, without the consent of the Participant, if such adjustment would constitute a modification, extension or renewal of the Option within the meaning of Section 424(h) of the Code). For the avoidance of doubt, in no event shall any regularly scheduled distribution or dividend paid pursuant to a distribution or dividend policy estab

Section 16. Amendment, Suspension or Termination of the Plan. The Board may from time to time suspend, discontinue, terminate, revise or amend (i) the Plan and (ii) any Award Agreement; provided, however, that in no event shall any such action adversely affect the rights of any Grantee in any material respect with respect to any previously granted Award without such Grantee's consent, except to the extent such action is required by, or is necessary to comply with, law; provided, further, that no amendment shall be made without the approval of the Company's stockholders to the extent such approval is required by applicable law or the listing standards of the Applicable Exchange. No Awards shall be made under the Plan after the tenth anniversary of the Effective Date.

Section 17. Income Tax Withholding. If the Company determines it is required to withhold any amounts by reason of any federal, state or local tax rules or regulations in respect of any Award, the Company shall be entitled to deduct and withhold such amounts from any cash payments to be made to the holder of such Award. In any event, the holder shall pay to the Company or make arrangements satisfactory to the Company, promptly when requested by the Company, sufficient funds to meet the requirements of such withholding; and the Company shall be entitled to take and authorize such steps as it may deem advisable in order to have such funds made available to the Company out of any funds or property due or to become due to the holder of such Award. Such withholding taxes may be paid by the withholding of Common Stock which would be paid or delivered pursuant to such grant or exercise of the Award only if permitted by the Committee, in its discretion. Notwithstanding the foregoing or anything else in the Plan to the contrary, in no event may Common Stock with a Fair Market Value in excess of the legally required withholding amount based on the minimum statutory withholding rates (or, as permitted by the Company, such other rate as will not cause adverse accounting consequences and is permitted under applicable tax withholding rules) for federal and state tax purposes that are applicable to such supplemental taxable income be withheld for the payment of tax obligations (in whole or part). The Committee may establish such procedures as it deems appropriate for the settlement of withholding obligations with respect to an Award.

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# Section 18. General Provisions.

- (a) No Right to Employment or Service. Nothing contained in this Plan, any Award Agreement or any stockholder agreement shall confer upon any Grantee the right to continue in the employ of, or association with, the Company Group or any affiliate of the Company Group, or affect any rights which the Company Group or any such affiliate may have to terminate such employment or association for any reason at any time.
- (b) Non-Uniform Determinations. The Committee's determinations of Awards under the Plan need not be uniform and may be made by it selectively among persons who receive or are eligible to receive Awards (whether or not such persons are similarly situated). Without limiting the generality of the foregoing, the Committee shall be entitled, among other things, to make non-uniform and selective determinations, and to enter into non-uniform and selective Award Agreements, as to the person to receive Awards under the Plan, and the terms and provisions of any Awards granted under the Plan.
- (c) <u>Freedom of Action</u>. Nothing contained in the Plan, any Award or any Award Agreement hereunder shall be construed to prevent the Company Group or any affiliate of the Company Group or any of the holders of Shares from taking any corporate action, including, but not limited to, any recapitalization, reorganization, merger, consolidation, dissolution or sale, which is deemed by the Company Group, any such affiliate or any such holder of Shares to be appropriate or in its or their best interest, whether or not such action would have an adverse effect on the Plan or any Awards thereunder.
- (d) <u>Section Headings; Construction</u>. The section headings contained herein are for the purpose of convenience only and are not intended to define or limit the contents of the sections. All words used in this Plan shall be construed to be of such gender or number, as the circumstances require. Unless otherwise expressly provided, the word "including" does not limit the preceding words or terms.
- (e) Governing Law. This Plan, any Award, and any Award Agreement hereunder and any conflicts arising hereunder or thereunder or related hereto or thereto shall be governed by, and construed under, the laws of the State of Delaware, all rights and remedies being governed by said laws, regardless of the laws that might otherwise govern under applicable principles, to the fullest extent permitted by law, of conflicts of laws.
- (f) <u>Confidentiality</u>. By acceptance of an Award, each Grantee agrees to maintain in confidence and not disclose the terms of this Plan, any Award granted hereunder or any Award or any Award Agreement (except to the extent required by law or to the Grantee's immediate family and his or her professional advisors).
- (g) <u>Severability</u>; <u>Entire Agreement</u>. In the event any provision of this Plan, any Award Agreement or any Award shall be held illegal, invalid or unenforceable for any reason, the illegality, invalidity or unenforceability shall not affect the remaining provisions of this Plan, such Award or such Award Agreement (as applicable) and such illegal, invalid or unenforceable provision shall be deemed modified as if the illegal, invalid or unenforceable provision had not been included. The Plan, any Award Agreement and any Stockholder Agreement contain the entire agreement of the parties with respect to the subject matter hereof and supersede all prior agreements, promises, covenants, arrangements, communications, representations and warranties between them, whether written or oral, with respect to the subject matter hereof and thereof.
- (h) <u>Survival of Terms; Conflicts</u>. The provisions of this Plan shall survive the termination of this Plan to the extent consistent with, or necessary to carry out, the purposes thereof. To the extent of any conflict between the Plan, any Award Agreement and any Stockholder Agreement, the Stockholder Agreement shall control; provided, however, that the Plan may impose greater restrictions or grant lesser rights than any Stockholder Agreement; and provided, further, that any Award Agreement may impose greater restrictions or grant lesser rights than either any Stockholder Agreement or the Plan. Subject to the second proviso in the immediately preceding sentence, in the event of any conflict between the Plan and any Award Agreement, the Plan shall control.

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- (i) No Third Party Beneficiaries. Except as expressly provided herein or therein, none of the Plan, any Award Agreement or any Stockholder Agreement shall confer on any person other than the Company and the Grantee any rights or remedies thereunder.
- (j) <u>Successors and Assigns</u>. The terms of this Plan shall be binding upon and inure to the benefit of the Company, its subsidiaries and their successors and assigns.
- (k) Notices. All notices, requests, waivers and other communications under the Plan or any Award Agreement shall be in writing and shall be deemed to be effectively given, sent, provided, delivered or received (i) when personally delivered to the party to be notified, (ii) when sent by confirmed facsimile or by electronic mail ("e-mail") to the party to be notified, (iii) three (3) business days after deposit in the United States mail, postage prepaid, by certified or registered mail with return receipt requested, addressed to the party to be notified or (iv) one (1) Business Day after deposit with a national overnight delivery service, postage prepaid, addressed to the party to be notified with next-business day delivery guaranteed, in each case sent or addressed to the Company at its principal office and to the Grantee at the Grantee's mailing address, facsimile number or e-mail address as carried in the record books of the Company or at such other mailing address, facsimile number or e-mail address as the Grantee may from time to time designate in writing to the Company.
- (l) <u>Unfunded Plan</u>. Unless otherwise provided in an Award Agreement, Awards payable under the Plan shall be payable in Shares or from the general assets of the Company and no special or separate reserve, fund or deposit shall be made to assure payment, delivery or issuance of such Awards. No Grantee or other person shall have any right, title or interest in any fund or in any specific asset (including shares of Common Stock, except as expressly otherwise provided) of the Company or any subsidiary of the Company by reason of any Award hereunder. To the extent that a Grantee or other person acquires a right to receive payment, delivery or issuance pursuant to any Award, such right shall be no greater than the right of any unsecured general creditor of the Company.

(m) Clawback. Notwithstanding any other provision of this Plan or any Award Agreement to the contrary, all Awards (and/or any amount received with respect to such Awards) shall be subject to reduction, cancellation, forfeiture or recoupment to the extent necessary to comply with applicable law, stock exchange listing requirements, or any recoupment policy of the Company. In addition, the Committee may, in its sole discretion, specify in an Award Agreement that the Grantee's rights, payments and benefits with respect to an Award shall be subject to reduction, cancellation, forfeiture or recoupment upon the occurrence of certain specified events, in addition to any otherwise applicable vesting or performance conditions of an Award. Such events may include, but shall not be limited to, termination of employment or services for Cause, termination of the Grantee's provision of services to the Company or any of its subsidiaries, breach of noncompetition, confidentiality or other restrictive covenants that may apply to the Grantee, or restatement of the Company's financial statements to reflect adverse results from those previously released financial statements, as a consequence of errors, omissions, fraud, or misconduct.

(n) <u>Issuance of Shares and Compliance with Securities Act</u>. If at any time counsel to the Company shall be of the opinion that any sale or delivery of Shares pursuant to an Award is or may in the circumstances be unlawful or result in the imposition of excise taxes on the Company under the statutes, rules or regulations of any applicable jurisdiction, the Company shall have no obligation to make such sale or delivery, or to make any application or to effect or to maintain any qualification or registration under the Securities Act or otherwise, with respect to Shares or Awards, and the right to exercise any Option or other Award shall be suspended until, in the opinion of said counsel, such sale or delivery shall be lawful or will not result in the imposition of excise taxes on the Company. Upon termination of any period of suspension under this Section, any Award affected by such suspension which shall not then have expired or terminated shall be reinstated as to all shares available before such suspension and as to shares which would otherwise have become available during the period of such suspension, but no such suspension shall extend the term of such Award unless provided in the Award Agreement.

(o) Effective Date. The Plan (as amended and restated) will become effective upon the Stockholder Approval Date. No Awards shall be granted under the Plan beyond ten (10) years after the date the Board first approved the Plan on January 16, 2018, but Awards granted on or before the expiration of the Plan shall remain valid in accordance with their terms, and may extend beyond such expiration date. At the time an Award is made or amended or the terms or conditions of an Award are changed in accordance with the terms of the Plan or the Award Agreement, the Committee may provide for limitations or conditions on such Award.

The following is a list of Subsidiaries of the Registrant:

Subsidiaries	Jurisdiction of Incorporation
Lazydays R.V. Center, Inc. (Lazydays RV)	Delaware
LDRV Holdings Corp. (Lazydays RV)	Delaware
LDL of Ft. Pierce, LLC	Delaware
Lazydays Land Holdings, LLC	Delaware
Lazydays RV America LLC (Lazydays RV)	Delaware
Lazydays Mile Hi RV, LLC (Lazydays RV)	Delaware
Lazydays RV Discount, LLC (Lazydays RV)	Delaware
Lazydays of Minneapolis LLC (Lazydays RV)	Delaware
Lazydays Land of Minneapolis, LLC	Delaware
LDRV of Tennessee LLC (Lazydays RV)	Delaware
Lone Star Acquisition LLC (Lazydays RV Service)	Delaware
Lone Star Diversified LLC (Lazydays RV Service)	Delaware
Lazydays of Central Florida, LLC	Delaware
Lazydays RV of Reno, LLC	Delaware
Lazydays RV of Ohio, LLC	Delaware
LDRV Acquisition Group of Nashville LLC (Lazydays RV)	Delaware
LDRV of Nashville LLC (Lazydays RV)	Delaware
Lazydays Land of Phoenix, LLC	Delaware
Lazydays RV of Phoenix, LLC	Delaware
Lazydays RV of Elkhart, LLC	Delaware
Lazydays Land of Elkhart, LLC	Delaware
Lazydays Service of Elkhart, LLC	Delaware
Lazydays RV of Chicagoland, LLC	Delaware
Lazydays Land of Chicagoland, LLC	Delaware
Lazydays RV of Oregon, LLC	Delaware
Lazydays RV of Wisconsin, LLC	Delaware
Airstream of Knoxville at Lazydays RV, LLC	Delaware
Lazydays RV of Maryville, LLC	Delaware
Lazydays RV of Iowa, LLC	Delaware
Lazydays Support Services, LLC	Delaware
LD Real Estate, LLC	Delaware
LD of Las Vegas, LLC	Delaware
Lazydays RV of Oklahoma, LLC	Delaware

# Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement on Form S-1 (No. 333-261315), Form S-3 (No. 333-231975), Forms S-8 (No. 333-227155, 333-231973, 333-231974, 333-266520, 333-266520, 333-266520) and Forms S-4 (No. 333-221723 and 333-227156) of Lazydays Holdings, Inc. of our reports dated February 28, 2023, relating to the consolidated financial statements and the effectiveness of internal control over financial reporting (which report expressed an adverse opinion on the effectiveness of the Company's internal control over financial reporting because of a material weakness) of Lazydays Holdings, Inc., appearing in the Annual Report on Form 10-K of Lazydays Holdings, Inc. for the year ended December 31, 2022.

/s/ RSM US LLP

Orlando, Florida February 28, 2023

# CERTIFICATION PURSUANT TO RULE 13a-14 and 15d-15 UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED CERTIFICATION OF CHIEF EXECUTIVE OFFICER

#### I, John North, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of Lazydays Holdings, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2023

/s/ John North
John North

Chief Executive Officer

# CERTIFICATION PURS UANT TO RULE 13a-14 and 15d-15 UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED CERTIFICATION OF CHIEF FINANCIAL OFFICER

# I, Kelly Porter, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of Lazydays Holdings, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2023

/s/ Kelly Porter

Kelly Porter

Chief Financial Officer

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Lazydays Holdings, Inc. (the "Company") for the period ended December 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John North, Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ John North
John North
Chief Executive Officer

Date: February 28, 2023

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Lazydays Holdings, Inc. (the "Company") for the period ended December 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Kelly Porter, Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Kelly Porter
Kelly Porter

Chief Financial Officer

Date: February 28, 2023