

Beacon Lighting Group Limited

ANNUAL REPORT

2017



50 YEARS
LIVING
BRIGHTER

Beacon
LIGHTING

ACN 164 122 785

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Important Notice

This financial report is the consolidated financial report of the consolidated entity consisting Beacon Lighting Group Limited, ACN 164 122 785 and its subsidiaries. Beacon Lighting Group Limited is a Company limited by shares, incorporated and domiciled in Australia. Its registered office and principal place of business is 5 Bastow Place Mulgrave Victoria 3170. A description of the nature of the consolidated entity's operations and its principal activities is included in the Directors' report on page 14, which is not part of the financial report. The financial report was authorized for issue by the Directors on 23 August 2017. The Directors have the power to amend and re-issue the financial statements.



Chairman's and Chief Executive Officer's Report

FY2017 was a year of very important milestones for the Beacon Lighting Group.

The most significant milestones were:

- It has been 50 years since the first Beacon Lighting store opened in Chapel Street, Prahran (VIC) in 1967
- The Group opened the 100th Beacon Lighting store at North Lakes (QLD) in March 2017
- There are now more than 1,000 Associates working for the Group
- The annual sales turnover for the Group has now exceeded \$200 million for the first time

The Board of Directors would like to thank our Customers, Associates, Suppliers and Shareholders for their contribution to the Group's success over the past 50 years. The Beacon Lighting Group is looking forward to using the first 50 years as the foundation for future success.

Key Highlights

The key highlights which contributed to the FY2017 results included:

Record sales result at \$214.4 million increased by 11.0%

The opening of 8 new company stores, the purchase of 4 franchise stores and 4 new company stores in the process of being opened

Company store retail sales increased by 10.7%

Commercial Office sales increased by 16.2%

Beacon Solar sales increased by 142.5%

Online sales increased by 53.8%

Acquired 3 Lights for You stores

Acquired the Masson for Light store

Acquired the license for the GE Street Light business

The establishment of new Beacon International businesses in Germany and the USA

Group Overview

Throughout FY2017, the Beacon Lighting Group has made a record level of investment in new company stores, a new Commercial office, acquired retail lighting competitors and opened new businesses in new international markets. At the end of FY2017, Beacon Lighting had 96 company stores, 7 franchise stores and 4 stores in the process of being opened. Throughout FY2017, Beacon Lighting opened 8 new company stores in South Melbourne (VIC), Marsden Park (NSW), Brookvale (NSW),

Claremont (WA), North Lakes (QLD), Burwood (VIC), Balwyn North (VIC) and Killara (NSW). Beacon Lighting also closed the South Wharf (VIC) store as a relocation to South Melbourne (VIC). The Group also purchased a number of franchise stores being the Jindalee (QLD), Moonah (TAS), Frankston (VIC) and Midland (WA) franchise stores, converting them into company stores.

Beacon Lighting now has 5 Commercial offices with the opening of the new office in South Australia. The Beacon International business has had operations in Hong Kong and this year opened up new businesses in Germany and the USA. Beacon Solar continues to grow strongly by offering energy efficient solutions to our commercial customers. The Group non retail lighting capabilities has continued to expand with the acquisition of the GE Street Lighting business. The Masson for Light (VIC) store acquired in FY2017 will continue to target the architecture specification lighting market.

Financial Result

The Beacon Lighting Group achieved a record sales result in FY2017. However, due to significant investments in new stores and new businesses, as well as the profit impact of the liquidation sale of a major competitor, the profit result fell short of FY2016.

Beacon Lighting achieved sales growth of 11.0% to \$214.4 million in FY2017. Company store comparative sales increased by 1.2% for the year. QLD, SA and NSW company stores all achieved good comparative sales increases while sales in WA company stores were particularly challenging.

In FY2017, gross profit dollars increased by \$12.2 million or 9.8% over the underlying gross profit dollars in FY2016¹. As a percentage of sales, the gross profit percentage was 63.3% in FY2017 compared to underlying gross profit percentage of 63.9% in FY2016¹. Gross margin recovered in H2 FY2017 to 64.5% after the liquidation sale of the major competitor concluded.

Significant investments were made in opening of new stores, new businesses and in growing market share. Against previous trends, Group Operating Expenses increased to 51.8% of sales in FY2017 compared to 50.7% of sales in FY2016.

The Group achieved an EBITDA of \$27.6 million which was down by \$1.5 million or 5.3% down on the underlying profit in FY2016¹. The Group Net Profit After Tax result of \$16.6 million was \$1.2 million or 6.5% down on the underlying profit in FY2016¹.

FY2017 was a record investment year for the Beacon Lighting Group with the purchase of 4 franchise stores, the 3 Lights for You stores, the Masson for Light store, the GE Street Light distribution business

and Masson Manufacturing. The opening of 8 new company stores, plus having 4 new company stores in the process of being opened at the end of FY2017, resulted in a significantly higher level of investment.

Key Growth Strategies

The key growth strategies in FY2018 will be to:

- Continue to optimise the existing retail business network
- Grow the sales and profits of the emerging businesses
- Target the opening of approximately 6 new company stores
- Be the first to market with the latest fashion, trend and energy efficient products for our customers
- Enhance our online and social media presence.
- Conservatively investigate new business opportunities closely aligned to our retail and emerging businesses both in Australia and in International markets
- Target efficiency gains while continuing to drive business growth

Dividends

The Directors have declared a fully franked dividend of 2.40 cents per share for H2 FY2017 (2.40 cents per share for H2 FY2016). Along with the H1 FY2017 fully franked dividend of 2.35 cents per share (2.30 cents per share for H1 FY2016), this brings the annual Beacon Lighting dividend for FY2017 to 4.75 cents per share (4.70 cents per share for FY2016). Going forward, the Directors of Beacon Lighting will continue to target a dividend payout ratio of between 50% and 60% of the annual Net Profit After Tax result which will be paid in the months of March and September each year.

Outlook

Building on the success of the first 50 years for Beacon Lighting, the Group has planned for a year of further growth in FY2018. Beacon Lighting has committed to the following activities for FY2018:

- Purchased the Nunawading franchise store in July 2017
- The Carlton (NSW), Bayswater (VIC) and Crows Nest (NSW) stores have already opened in FY2018
- The Gladesville (NSW) store is expected to open in September 2017

The lighting industry continues to go through a period of exciting change with the continuing focus on new technologies, fashion and energy efficient lighting solutions. The recent increase in power prices also continues to drive demand for energy efficient solutions. Given that Beacon Lighting has a strong market position as Australia's leading lighting retailer and with a number of emerging businesses, the Group remains very well positioned to take advantage of the changes that are occurring.

The Beacon Lighting team is looking forward to delivering record sales and profits in FY2018.



Ian Robinson
Executive Chairman



Glen Robinson
Chief Executive Officer

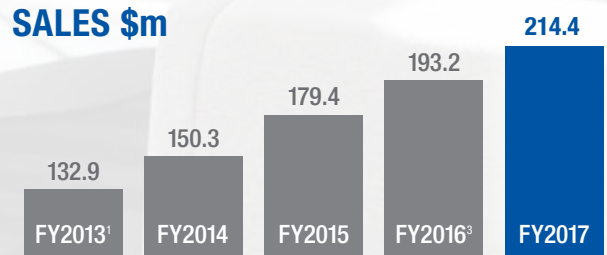
¹ During FY2016, the Beacon Lighting Group implemented a new inventory valuation system and conducted a review of the supply chain costs to be capitalised into inventory. The effect of this change was to increase inventory by \$711,249 and increase the gross profit by \$711,249, thereby increasing the statutory profit compared to the underlying profit for FY2016. A reconciliation of the FY2016 statutory profit to the underlying profit can be found in the Operating and Financial Review in the Directors' Report.



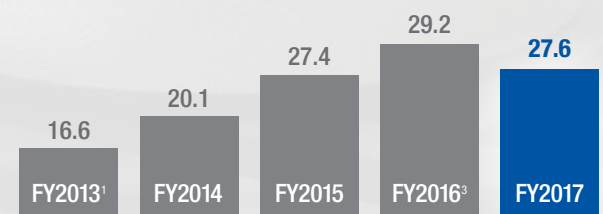
Key Activities of FY2017

RECORD SALES
\$214.4m

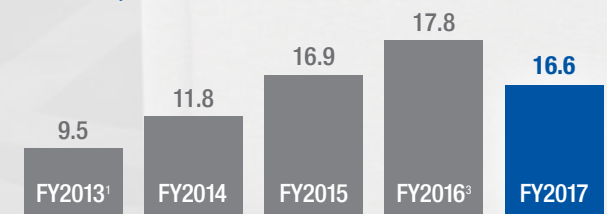
SALES \$m



EBITDA² \$m



NPAT⁴ \$m



¹ FY2013 – 52 week Pro Forma result in the Prospectus dated 12 March 2014
² Earnings before Interest, Tax, Depreciation and Amortisation (EBITDA)

³ Underlying profit for FY2016
⁴ Net Profit After Tax (NPAT)

OPENED
EIGHT NEW
COMPANY
STORES



PURCHASED
THREE 'LIGHTS
FOR YOU'
STORES



PURCHASED
FOUR
FRANCHISE
STORES



PURCHASED THE
MASSON FOR
LIGHT STORE



OPENED NEW
BUSINESSES
IN GERMANY
AND THE USA



PURCHASED THE
GE STREET LIGHT
BUSINESS

Board of Directors



Ian Robinson
Executive Chairman

43 years of service

Ian Robinson purchased the first Beacon Lighting store in 1975. Over the subsequent 43 years, his role has grown from store management, to CEO and in July 2013 to his current role as Executive Chairman. Ian remains actively involved in the operations of the Group. Ian is a Director of Lighting Council of Australia, Carbonetix Pty Ltd and the Large Format Retailers Association.



Glen Robinson
Chief Executive Officer

22 years of service

Glen Robinson assumed his current role of Chief Executive Officer in July 2013 after joining the Group in 1994. Glen has a strong understanding of the business having started with the Group on the sales floor, progressing to trainee buyer, merchandising manager and then taking responsibility for Beacon Lighting's product range from development to in-store presentation. Glen holds a Bachelor of Business (Management).



(James) Eric Barr
Deputy Chairman Non-Executive Director

Eric Barr is Deputy Chairman and Chairman of the Remuneration and Nomination Committee of the Group. Eric retired in 2000 as a Partner with PricewaterhouseCoopers after 20 years of service. Since then he has been a Director of public companies in the United States and Australia, including 10 years as lead director of Reading International Inc. Eric is the Chairman of Austock Group Limited and the Chairman of the Audit Committee. He is a Non-Executive director of Austock Life Limited where he is Chairman of both the Risk Committee and Remuneration Committee. Eric is a Non-Executive director of the Sydney Stock Exchange Limited, holding the positions of Chairman of Directors and Chairman of the Audit Committee. Eric is a Chartered Accountant.



Neil Osborne
Non-Executive Director

Neil Osborne is a Non-Executive Director and is also Chairman of the Group's Audit Committee. Neil has over 30 years experience in the retail industry. He was formerly an Accenture Partner, leading large strategic projects in Australia and Asia. He also spent 18 years with Coles Myer Ltd in senior positions including finance, operations (including CFO Myer) and strategic planning. Neil is a Non-Executive Director of Vita Group (ASX Listed) and Chairman of their Audit and Risk Committee. He is also Chairman of Australian United Retailers (trading as Foodworks). Neil was previously a Non-Executive Director of Lovisa Holdings. Neil holds a Bachelor of Commerce and is a CPA and a FAICD.

Management Team



Ian Bunnett
Managing Director -
Sales

Joined Beacon Lighting in 2004 having had extensive retail experience including the GM of Store Operations with Payless Shoes.



Prue Robinson
Marketing Director

Joined Beacon Lighting in 2006 following a variety of roles in Sydney and London and four years in marketing with Spotlight. Prue holds a BBus (Management & Marketing).



David Speirs
Chief Financial Officer

Joined Beacon Lighting in 2003 after six years of business consulting and a career working with various Coles Myer businesses. David holds a BBus (Accounting), MBus (Accounting), Post Grad Dip (Finance) and is a FCPA.



Elizabeth Mikkelsen
Group Human
Resources Manager

Joined Beacon Lighting in 2003 having had a retail management career which included Myer Stores in Human Resources and line management. Elizabeth holds a BA (Psych(Hons)) and a Dip (Human Resources).



Barry Martens
Chief Operating Officer

Joined Beacon Lighting in 1996 following a retail advertising career with Clemenger Harvey and retail marketing experience with Klein's Jewellery. Barry holds a Certificate in Business Studies (Advertising).



Tracey Hutchinson
Financial Controller &
Company Secretary

Joined Beacon Lighting in 2011 having had senior financial management roles with various ASX businesses, including Eyecare Partners. Tracey holds a BBus (Accounting), a MBus (Administration), a Graduate Diploma of Corporate Governance and is a CPA.



Michael (Mick) Tan
Chief Information Officer

Joined Beacon Lighting in 2000 and has had 30 years information technology experience including a career with Fujitsu Systems. Mick holds a Dip (Management), an ICL Certificate (Systems Analysts & Design) and an ICL Certificate (Base Computer Concepts & Programming).



Rodney Brown
General Manager -
Supply Chain

Joined Beacon Lighting in 2012 with extensive supply chain experience including management roles with Cadbury Schweppes and Fosters Brewing. Rodney holds a Certificate III in Purchasing and Warehouse Management.

Corporate Governance Statement

The Board of Directors of Beacon Lighting Group Limited is responsible for the corporate governance of the Group. This statement outlines the corporate governance policies and practices formally approved by the Board of Beacon Lighting. This statement is current as at 23 August 2017. These policies and practices are in accordance with the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (3rd Edition) unless otherwise stated. The Board considers that the Group's corporate governance practices and procedures substantially reflect the principles. The full content of the Group's Corporate Governance policies and charters can be found on the Group's website (www.beaconlightinggroup.com.au).

Principle 1

Lay Solid Foundations for Management and Oversight

The Board's responsibilities are defined in the Board Charter and there is a clear delineation between the matters expressly reserved to the Board and those delegated to the Chief Executive Officer and senior management.

The Board Charter outlines:

- The guidelines for Board composition, including the processes around Director appointments and resignations.
- The operation of the Board and the Board Committees.
- The roles of the Board, the Chairperson, CEO and senior management.
- Specifically includes risk management responsibilities (rather than these being delegated to a separate Risk Committee).

A copy of the Group's Board Charter is available on the Group's website.

The Board and Committee Charters sets out the processes for the annual review of the performance of the Board as a whole, each Director and the Board Committees.

The Board has established a Remuneration and Nomination Committee which is responsible for reviewing executive remuneration and incentive policies and practices.

The Group has a written agreement with each Director and senior executive setting out the terms of their appointment.

The Group has adopted a Diversity Policy. The Group does not propose to establish measurable objectives for achieving gender diversity in the foreseeable future as recommended by Recommendation 1.5 of the ASX Corporate Governance Principles and Recommendations as:

- The Group is strongly committed to making all selection decisions on the basis of merit and the setting of specific targets for the proportion of men and women at any level would potentially influence decision making to the detriment of the business.

The Diversity Policy affirms the commitment of the Group to embrace diversity and sets out the principles and work practices to ensure that all Associates have the opportunity to achieve their full potential.

Principle 2

Structure the Board to Add Value

The experience and expertise relevant to the position of Director held by each Director in office at the date of the annual report is included in the Directors' Report.

The term in office held by each Director in office at the date of this report is as follows:

Name	Term in office
Ian Robinson	4 years
Eric Barr	3 years
Glen Robinson	3 years
Neil Osborne	3 years

Note: these terms of office relate to the listed entity Beacon Lighting Group Limited only and do not relate to the subsidiary or operating entities.

Ian Robinson is a substantial shareholder. He has been Executive Chairman since July 2013 having previously held the position of Executive Chairman and Chief Executive Officer.

Eric Barr and Neil Osborne are shareholders of Beacon Lighting Group Limited. They are Non-Executive Directors and bring objective judgment to bear on Board decisions commensurate with their commercial knowledge, experience and expertise.

Glen Robinson is a senior executive of Beacon Lighting and has been Chief Executive Officer since July 2013.

Recommendation 2.1 of the ASX Corporate Governance Principles and Recommendations recommends that the Board establishes a nomination committee and that the committee have at least three members, a majority of whom are independent and be chaired by an independent Director.

The Remuneration and Nominations Committee has four members. Three are independent: Eric Barr and Neil Osborne, as independent Directors and Andrew Hanson as an external consultant. Ian Robinson, Executive Chairman, is the other member.

The Committee is chaired by Eric Barr.

A copy of the Remuneration and Nomination Committee Charter is available on the Group's website.

In relation to nominations, the Remuneration and Nomination Committee is responsible for:

- Assessing current and future Director skills and experiences and identifying suitable candidates for succession.
- Annually enquiring of the Executive Chairman and the Chief Executive Officer their processes for evaluating their direct reports.

An internal process of evaluation is undertaken annually on the performance, skills and knowledge of the Board and its committees, utilising a board skills matrix. The review provides comfort to the Board that its structure and performance is effective and appropriate to Beacon Lighting and that the Board has the range of skills, knowledge and experience to direct the Group.

The Board skills matrix sets out the requisite skills, expertise, experience and other desirable attributes for the Board. The following attributes have been identified which Beacon seeks to achieve across its Board membership: other Board experience, retail industry experience, financial management experience and governance experience.

The Directors have been selected for their relevant expertise and experience. They bring to the Board a variety of skills and experience, including industry and business knowledge, financial management, accounting, operational and corporate governance experience. The annual report includes details of the Directors, including their specific experience, expertise and term of office.

To enable performance of their duties, all Directors:

- Are provided with appropriate information in a timely manner and can request additional information at any time;
- Have access to the Company Secretary;
- Have access to appropriate continuing professional development opportunities; and
- Are able to seek independent professional advice at the Group's expense in certain circumstances.

Recommendations 2.4 and 2.5 of the ASX Corporate Governance Principles and Recommendations recommends that the Board comprise a majority of Directors who are independent, and that the Chairperson should be an independent Director. The Board, as currently composed, does not comply with these recommendations. The Board considers that the composition of the Board is appropriate given the Group's present circumstances.

Principle 3

Act Ethically and Responsibly

The Group has adopted a written Code of Conduct which applies to the Directors and all associates employed by the Group, including senior management. The objective of this Code is to ensure that high standards of corporate and individual behavior are observed by all associates in the context of their employment.

In summary, the Code requires associates to always act:

- In a professional, fair and ethical manner, in accordance with Group values.
- In accordance with applicable legislation and regulations, and internal policies and procedures.
- In a manner that protects the Group interests, reputation, property and resources.

The Code also reminds associates of their responsibility to raise any concerns in relation to suspected or actual breaches of the Code.

Beacon Lighting has in place a policy concerning trading in Beacon Lighting Group securities. The Securities Trading policy includes detailed requirements for Directors, Officers and senior management regarding when they can trade Beacon Lighting securities.

Principle 4

Safeguard Integrity in Corporate Reporting

Principle 4.1 of the ASX Corporate Governance Principles and Recommendations, recommends that the Audit Committee consist only of Non-Executive Directors and consists of a majority of independent Directors. The Audit Committee as currently composed does not comply with these recommendations. Beacon Lighting has an Audit Committee comprising of four members, three of whom are considered independent. The Audit Committee presently comprises Neil Osborne (Chairman), Eric Barr, Glen Robinson (Directors) and Andrew Hanson (external consultant). Two of the four members of the committee are Non-Executive Directors and have experience in, and knowledge of, the industry in which Beacon Lighting operates. Neil Osborne, Eric Barr and Andrew Hanson each have accounting qualifications.

The details of the number of Audit Committee meetings held and attended are included in the Directors' Report. Minutes are taken at each Audit Committee meeting, with the minutes tabled in the following full Board meeting.

The Audit Committee has adopted a formal charter which outlines its role in assisting the Board in the Group's governance and exercising of due care, diligence and skill in relation to:

- Reporting of financial information;
- The application of accounting policies;
- Financial risk management;
- The Group's internal control system; and
- Its relationship with the external auditor.

In accordance with Recommendation 4.2 the Board, before it approves the Group's statements for a financial period, ensures that it receives from its Chief Executive Officer and Chief Financial Officer a declaration that, in their opinion, the financial records of the Group have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

In accordance with Principle 4.3, the Group's external auditor attends each annual general meeting and is available to answer shareholder questions about the audit.

Principle 5

Make Timely and Balanced Disclosure

Principle 5.1 of the ASX Corporate Governance Principles and Recommendations recommends that companies should establish a written policy designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior management level for that compliance and disclose that policy or a summary of it. The Group has adopted a Continuous Disclosure Policy. This Policy sets out the standards, protocols and the detailed requirements expected of all Directors, Officers, senior management and associates of the Group for ensuring the Group immediately discloses all price-sensitive information in compliance with the Listing Rules and Corporations Act relating to continuous disclosure.

Principle 6

Respect the Rights of Security Holders

The Group has adopted a Communications Policy governing its approach to communicating with its shareholders, market participants, customers, associates and other stakeholders.

This policy specifically includes:

- The approach to briefing institutional investors, brokers and analysts.
- The approach to communications with investors whether by meetings, via the Group's websites, electronically or by any other means.

Beacon Lighting provides a printed copy of its annual report to all requesting shareholders. The annual report contains relevant information about the Group's operations during the year, changes in the state of affairs and, other disclosures required by the Corporations Act. The half year report contains summarised financial information and a review of Beacon Lighting operations during the period.

The Beacon Lighting Corporate website provides all shareholders and the public access to our announcements to the ASX, and general information about Beacon Lighting and its business. It also includes a section specifically dedicated to governance, which includes links to the Company's Constitution, Code of Conduct and its various corporate governance charters and policies.

The format of general meetings aims to encourage shareholders to actively participate in the meeting through being invited to comment, or raise questions of Directors on any matter relevant to the performance and operation of the Group.

Principle 7

Recognise and Manage Risk

Principle 7.1 of the ASX Corporate Governance Principles and Recommendations recommends that a listed company either have a committee to oversee risk or otherwise disclose the processes it employs to for overseeing the Company's risk management framework.

The Board does not currently have a committee to oversee risk. Instead, the Board Charter specifically includes risk management responsibilities (rather than these being delegated to a separate Risk Committee).

The Board evaluates all risks to the Group on an annual basis. The risk matrix is then reviewed at regular intervals throughout the year to ensure that the Group is not being exposed to any new risks and that all existing risks are being monitored and managed effectively.

The Board retains oversight responsibility for assessing the effectiveness of the Group's systems for the management of material business risks. The Board reviews the Group's risk management on an annual basis to ensure it continues to be sound.

The Board does not consider a separate internal audit function is necessary at this stage. One of the Audit Committee responsibilities is to evaluate compliance with the Group's risk management and internal control processes.

The Board has received written assurances from management as to the effectiveness of the Group's management of its material business risks.

The Chief Executive Officer and Chief Financial Officer provide a written assurance in the form of a declaration in respect of each relevant financial period that, in their opinion, the declaration is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.

Principle 7.4 of the ASX Corporate Governance Principles and Recommendations requires the Group to disclose details about whether it has any material exposure to economic, environmental and social sustainability risks (if any). The Group has considered the following risks and has risk mitigation strategies in place.

Economic Risks include impacts to consumers' willingness to spend on discretionary retail and lighting products in particular. The Group mitigates the risk through the constant monitoring of the macro-economic environment and adjusting capital expenditure, new projects and operating expenses accordingly. Whilst consumer sentiment was lower in 2017 which affected general retail demand, housing activity remained positive which in part offset the impact of lower consumer sentiment towards discretionary expenditure for the Group.

Exchange Rate Volatility can impact upon the Group's ability to grow margins. The Group can also lock in a forward position for this foreign exchange exposure for a period of up to 12 months. The Board believes this mitigates the Group's exchange rate volatility risk to an acceptable level.

Environmental Sustainability Risks include impacts on the Group's supply chain from suppliers through to stores. These risks can be reputational, regulatory and financial. The Board assesses its primary exposure to be in the production of its products. The Group through its supply chain operates responsibly within the community and expects the same from its suppliers.

Social Sustainability Risks include workplace health and safety as well as personnel management and corporate conduct. The Group has an extensive workplace health and safety policy incorporating the early identification and correction of potential risks, both in store and at the support offices. The Board is informed of all incidents and material potential risks at each Board meeting and the appropriate action taken.

Corporate Conduct Risks could impact regulatory, reputational and financial performance. It includes stock loss and theft. The Group has a dedicated store operations team to regularly monitor and assess store related risks. The Group undertakes regular inventory counts and analysis of store performance to reduce the risk of material loss.





Principle 8

Remunerate Fairly and Responsibly

Principle 8.1 of the Corporate Governance Principles and Recommendations, recommends that the remuneration committee should comprise a majority of independent Directors. The Remuneration and Nomination Committee as currently composed does not comply with this recommendation. The Remuneration and Nomination Committee has four members. Three are independent: Eric Barr and Neil Osborne, as independent Directors, and Andrew Hanson as an external consultant. Ian Robinson, Executive Chairman, is the other member. The Committee is chaired by Eric Barr.

In relation to remuneration, the Remuneration and Nomination Committee is responsible for:

- Ensuring the Group has remuneration policies and practices appropriate to attracting and retaining key talent.

- Reviewing and making recommendations in relation to the remuneration of Directors and senior management.
- Reviewing and recommending the design of any executive incentive plans and approving the proposed awards to each executive under those plans.

In accordance with its Charter, the Remuneration and Nomination Committee clearly distinguishes the structure of Non-Executive Directors' remuneration from that of Executive Directors and senior executives.

Details of Directors' and executives' remuneration, including the principles used to determine the nature and amount of remuneration, are disclosed in the remuneration report section of the annual report.

The Group's Securities Trading Policy expressly prohibits relevant participants from entering into arrangements that limit the economic risk of participating in the Group's incentive schemes prior to the relevant securities becoming fully vested.



Directors' Report

The Directors of Beacon Lighting Group Limited (the 'Group') present their report together with the Consolidated Financial Statements of the Group and its controlled entities (the 'Consolidated Entity') for the 52 weeks ended 25 June 2017.

1. Directors

The Directors of the Group during the whole financial period and up to the date of the report were:

Ian Robinson

Executive Chairman

Chairman of the Board, Member of the Remuneration and Nomination Committee.

Glen Robinson

Chief Executive Officer

Member of the Audit Committee.

Eric Barr

Non-Executive Director

Deputy Chairman of the Board, Chairman of the Remuneration and Nomination Committee and Member of the Audit Committee.

Neil Osborne

Non-Executive Director

Chairman of the Audit Committee and Member of the Remuneration and Nomination Committee.

Details of the expertise and experience of the Directors are outlined on page 6 of this annual report.

2. Principal Activities

During the financial period the principal continuing activities of the Group consisted of the selling of light fittings, globes, ceiling fans and energy efficient products in the Australian market.

3. Results

The consolidated profit for the year attributable to the members of Beacon Lighting Group Limited was:

Consolidated Entity	Actual FY2017 \$'000	Actual FY2016 ¹ \$'000
Profit before Income Tax	23,370	26,160
Income Tax Expense	6,726	7,863
Operating profit after tax attributable to the members of Beacon Lighting Group Limited	16,644	18,298

¹ Statutory profit for FY2016.

4. Operating and Financial Review

4.1. Overview of Operations

Beacon Lighting is Australia's leading specialist retailer of light fittings, ceiling fans and light globes, offering its customers expert knowledge, service and advice on a wide range of specialist products. As a vertically integrated business, Beacon Lighting develops, designs, sources, imports, distributes, merchandises, promotes and sells its product range

to meet the demands of its customers. More than 95% of the lighting and fan products sold by Beacon Lighting businesses are supplied through the Beacon Lighting supply chain and approximately 85% of the products are exclusively branded.

At the end of FY2017, Beacon Lighting operated the following trading businesses:

- 96 Beacon Lighting company stores
- 7 Beacon Lighting franchise stores
- 5 Commercial sales offices
- 14 Beacon Lighting related websites
- Beacon International trading in Hong Kong, Germany and the USA
- Light Source Solutions trading in Australia and New Zealand
- Masson for Lights

FY2017 was a record investment year for the Beacon Lighting Group. These investments included:

- Beacon Lighting opened 8 new company stores in South Melbourne (VIC), Marsden Park (NSW), Brookvale (NSW), Claremont (WA), North Lakes (QLD), Burwood (VIC), Balwyn North (VIC) and Killara (NSW)
- Beacon Lighting purchased 4 franchise stores being the Jindalee (QLD), Moonah (TAS), Frankston (VIC) and Midland (WA) franchise stores and converted them into company stores
- Purchased the Masson for Light architecture lighting design store in Richmond (VIC)
- Purchased the Lights for You stores at Killara (NSW), Carlton (NSW) and Crows Nest (NSW) to be converted into Beacon Lighting company stores
- Established new Beacon International businesses in Germany and the USA
- Purchased the Masson Manufacturing (VIC) business in order to develop bespoke lighting products
- Implemented Afterpay on the beaconlighting.com.au website
- Designed and developed 450 exclusive new products for Beacon Lighting stores

At the end of FY2017, Beacon Lighting was also in the process of opening the Carlton (NSW), Bayswater (VIC), Crows Nest (NSW) and Gladesville (NSW) stores.

FY2017 was a year of significance for the Beacon Lighting Group. It has been 50 years since the opening of the first Beacon Lighting store. It was the first time that the Group has had over 1,000 Associates and \$200 million in sales. FY2017 was also eventful for Beacon Lighting with the closure of a major competitor in H1 FY2017.

4.2. Financial Summary

4.2.1. Financial Performance

A summary of the Beacon Lighting Group FY2017 profit result compared to the underlying FY2016 profit result is presented in the following table:

	FY2017 \$'000	FY2016 ¹ \$'000	Change \$'000	Change %
Sales	214,404	193,179	21,225	11.0%
Gross Profit	135,640	123,483	12,157	9.8%
Other Income & Other Revenue	3,104	3,647	(543)	(14.9%)
Operating Expenses ²	(111,128)	(97,965)	(13,163)	13.4%
EBITDA	27,616	29,165	(1,549)	(5.3%)
EBIT	24,624	26,619	(1,995)	(7.5%)
Net Profit After Tax	16,644	17,800	(1,156)	(6.5%)

¹ Underlying profit for FY2016 (refer to the following table)

² Operating Expenses excludes interest, depreciation and amortisation

During FY2016, the Beacon Lighting Group implemented a new inventory valuation system and conducted a review of the supply chain costs to be capitalised into inventory. The effect of this change was to increase inventory by \$711,249 and increase the gross profit by \$711,249, thereby increasing the statutory profit compared to the underlying profit for FY2016. A reconciliation of the FY2016 statutory profit to the FY2016 underlying profit is presented in the following table:

	Statutory Profit FY2016 \$'000	Underlying Profit Adjustments \$'000	Underlying Profit FY2016 \$'000
Sales	193,179		193,179
Gross Profit	124,194	(711)	123,483
Other Income & Other Revenue	3,647		3,647
Operating Expenses ¹	(97,965)		(97,965)
EBITDA	29,876	(711)	29,165
EBIT	27,330	(711)	26,619
Net Profit After Tax	18,298	(498)	17,800

¹ Operating Expenses exclude interest, depreciation and amortisation.

Throughout the Operating and Financial Review, the underlying profit for FY2016 will be used as the point of comparison for the FY2017 profit result.

4.2.2. Sales

Beacon Lighting achieved sales growth of 11.0% to \$214.4 million in FY2017. Company store retail sales grew by 10.7%. Sales for Beacon Lighting comparative company stores grew by 1.2% with strong sales growth in SA, QLD and NSW, while comparative sales in WA were particular challenging. Sales for the Commercial offices increased by 16.2%, Beacon Solar sales increased by 142.5% and online sales increased by 53.8%. Sales to Beacon Lighting franchise stores reduced as a result of purchasing franchise stores and converting them into company stores.

4.2.3. Gross Profit Margin

The gross profit dollars generated by Beacon Lighting increased by 9.8% to \$135.6 million. The gross profit margin for FY2017 was 63.3% compared to the underlying gross profit margin of 63.9% in FY2016. In H1 FY2017, to compete with the liquidation sale of a major competitor, the Group achieved a lower full year gross profit margin of 62.1%. However, in H2 FY2017, the gross profit margin recovered to a stronger 64.5% of sales.

4.2.4. Other Income & Other Revenue

Other Income and Other Revenue has continued to decline as franchise stores have been purchased and converted into company operated stores. In FY2017, Beacon Lighting was able to sell licence fees to the Group's intellectual property which has helped to provide another source of Other Revenue. In FY2017, Other Income and Other Revenue decreased by 14.9% to \$3.1 million.

4.2.5. Operating Expenses

Operating Expenses increased by 13.4% to \$111.1 million in FY2017. As a percentage of sales, Operating Expenses increased from 50.7% in FY2016 to 51.8% in FY2017. With continued investment in the store network along with significant investments in new company stores and new businesses, the Selling and Distribution Expenses increased from 36.7% of sales in FY2016 to 38.7% of sales in FY2017. Expense productivity improvements were able to be achieved for Marketing and General and Administration Expenses.

4.2.6. Earnings

The Beacon Lighting Group achieved an Earnings Before Interest, Tax, Depreciation and Amortisation (EBITDA) decrease of 5.3% to \$27.6 million in FY2017. As a percentage of sales, the EBITDA margin of 12.9% decreased from an underlying EBITDA margin of 15.1% in FY2016. The Net Profit After Tax (NPAT) result has decreased to \$16.6 million or 7.8% of sales from an underlying NPAT result of \$17.8 million or 9.2% of sales in FY2016.

4.2.7. Dividends

The Directors of Beacon Lighting have declared an annual fully franked dividend of 4.75 cents per share for FY2017 (4.70 cents per share for FY2016). For H1 FY2017, the Directors have already declared a fully franked dividend of 2.35 cents per share (2.30 cents per share for H1 FY2016) and for H2 FY2017, the Directors have declared a fully franked dividend of 2.40 cents per share (2.40 cents per share for H2 FY2016). As a result the Beacon Lighting Group will have a NPAT dividend payout ratio of 61.4% for FY2017. Going forward, it is expected that the Beacon Lighting Group will continue to have an annual NPAT dividend payout ratio of between 50% and 60%.

4.2.8. Financial Position

In FY2017, Beacon Lighting invested an additional \$3.5 million in inventory to operate the new stores and new businesses. The increase in the Receivables balance by \$0.3 million has been the result of a decline in franchise store receivables which has been more than offset by the increase in receivables from the emerging businesses. Capital Expenditure of \$9.9 million includes new stores, asset purchases for new businesses, store refurbishments, new motor vehicles and ongoing IT projects. The Beacon Lighting Group also spent \$6.0 million on acquisitions.

The additional investments made in FY2017 were funded by retained earnings and also an increase in the borrowings of the Group of \$8.1 million. The Beacon Lighting Group banking facilities have not been fully drawn down in FY2017 and the Group has additional funding available to support the ongoing operations. The Beacon Lighting Group continues to operate comfortably within all of its bank covenants.

4.3. Business Strategies

Beacon Lighting continues to strengthen its position as Australia's leading specialist retailer of light fittings, ceiling fans and light globes. The Group also has an emerging presence with the growth in Commercial, Beacon International, Light Source Solutions, Beacon Solar and the Masson for Light businesses. Our current market position ensures that Beacon Lighting remains very well placed to take advantage of the changes that continue to occur in the lighting industry in Australia and the rest of the world. Beacon Lighting intends to drive sales and profit growth through a number of different business strategies.

4.3.1. Continue to Optimise the Existing Retail Network

Beacon Lighting believes it is able to grow sales and profits through the continued investment in the existing store retail network. The existing store network is being continually reviewed in order to optimise the marketing plan, product range, merchandising, customer service, training and operations.

4.3.2. Grow the Sales and Profits of the Emerging Businesses

Beacon Lighting will continue to grow the sales and profits of the emerging businesses being Commercial, Beacon International, Light Source Solutions, Beacon Solar and Masson for Light. These businesses continue to offer significant growth opportunities for the Group, including synergies with the retail business and strengthen the overall market opportunities for the brand both within Australia and the rest of the world.

4.3.3. New Store Rollout

Beacon Lighting will continue to target the opening of approximately 6 new Company operated stores in Australia each year. These store openings are however dependent on the identification of suitable sites, site negotiation and availability.

4.3.4. New Product Ranges

Beacon Lighting will offer an extensive range of the latest fashion, on trend, technologically advanced and energy efficient products to our customers. Beacon Lighting has the scope to further improve the product range and aims to refresh approximately 20% of the product range each year. A need for greater energy efficiency is continuing to drive the development of LED technology and continues to represent additional opportunities for the Group.

4.3.5. Online and Social Media Presence

Beacon Lighting will continue to enhance its online and social media presence in order to drive incremental sales. Further opportunities involve the optimising of the existing Group websites, utilising third party websites and tools and additional social media activities.

4.3.6. New Business Opportunities

Beacon Lighting intends to investigate and pursue local and international business opportunities that complement the core business activities or leverage off existing business capabilities. This may include other lighting stores, franchise stores and other aligned opportunities.

4.3.7. Efficiency Gains

Beacon Lighting will continue to target efficiency gains and manage growth of operating expenses through negotiation and in partnership with service providers and through continued investment and refinement in systems, technology and processes.

4.4. Business Risks

Beacon Lighting is subject to both specific risks to the Group and risks of a general nature which may threaten both the future operating and financial performance of the Group and the outcome of an investment in Beacon Lighting. A number of the Group risks are beyond the control and influence of the Directors and management of Beacon Lighting, but the Group is well positioned to face these challenges compared to our competitors.

The specific material business risks faced by Beacon Lighting and how they are managed are set out below.

4.4.1. Retail Environment and General Economic Conditions

The Group is sensitive to the current state and future changes in the retail environment and general economic conditions. This includes but is not limited to interest rates, consumer confidence, business confidence, property prices, housing churn, dwelling approvals, government policy and natural disasters. Beacon Lighting plans to manage the Group according to the current environment and maintain a capital structure capable of supporting the Group in any anticipated operating environment.

4.4.2. Competition

Beacon Lighting operates in a competitive retail market which is subject to moderate barriers to entry, changing competitor tactics and consumer preferences. Beacon Lighting believes that with its vertically integrated business model and business strategies as previously discussed, the Group remains well positioned to maintain its leading retail marketing position in Australia and to grow the emerging businesses in Australia and around the world.

4.4.3. Foreign Currency Rates

The majority of goods purchased and imported by Beacon Lighting into Australia are purchased in US dollars. As a result, the Group is exposed to fluctuations in the AUD/USD exchange rate. Beacon Lighting mitigates this risk by managing selling prices to our customers and from a cost perspective, carrying all domestic stock in Australia in AUD and by using a variety of forward contracts, spot rates and options.

4.4.4. Growth Strategies

Beacon Lighting has a number of different growth strategies to support future growth and earnings. There is no guarantee that the planned benefits of these strategies will be realised. Beacon Lighting will continue to invest in and support growth strategies that can continue to increase Group value in the long term. If these opportunities do not have this capability, then resources will be reallocated to other strategies.

4.4.5. Supplier and Buying Agents

Beacon Lighting is a vertically integrated business which heavily relies upon third party suppliers and buying agent structures. Beacon Lighting will continue to monitor the performance of our suppliers and buying agents and spread product manufacturing risk across a number of suppliers.

4.4.6. Operating Expenses

The Beacon Lighting Group operating expenses continue to increase. The Group's ability to maintain and improve profitability is based on the economies of scale of the operation, reasonable stock turns and maintaining a reasonable cost structure.

4.5. Trading Outlook

Some of the specific strategies that the Beacon Lighting Group already has in place for FY2018 and beyond include:

- Grow and optimise the investments the Group has made in new stores and new businesses in FY2017.
- In July 2017, the Nunawading (VIC) franchise store was purchased and converted to a company store.
- The Carlton (NSW), Bayswater (VIC) and Crows Nest (NSW) stores have already opened in FY2018.
- The new company store at Gladesville (NSW) is expected to open in September 2017.

Going forward, Beacon Lighting still has a range of exciting retail and emerging business growth opportunities both in Australia and around the world. The Beacon Lighting Group expects the current business strategies to drive growth in FY2018.

5. Significant Changes in the State of Affairs

During the financial year there were no significant changes in the state of the affairs of the Group.

6. Directors' Meetings

The numbers of meetings of the Group's Board of Directors held during the financial period ended 25 June 2017, and the numbers of meetings attended by each Director were:

	Director's Meetings		Committee Meetings			
			Audit		Remuneration & Nomination	
DIRECTOR	H	A	H	A	H	A
I Robinson	10	10	-	-	4	4
G Robinson	10	10	4	4	-	-
E Barr	10	10	4	4	4	4
N Osborne	10	10	4	4	4	4

H = Number of meetings held during the time the Director held office or was a member of the committee during the period.

A = Number of meetings attended.

7. Directors' Interests in Shares

The relevant interest of each Director in the Company, as notified by the Directors to the ASX in accordance with section 205G(l) of the Corporations Act 2001 (Cth), at the date of the report is as follows:

Director	Ordinary Shares in the Company
I Robinson ¹	118,752,739
G Robinson ¹	118,752,739
E Barr	150,000
N Osborne	300,000

¹Heystead Nominees Pty Ltd and other Robinson Family member interests.

8. Directors' Interests in Contracts

Directors' interests in contracts are disclosed in Note 31 of the financial statements.

9. Dividends

Dividends paid to members during the financial period were as follows:

Consolidated Entity	Actual FY2017 \$'000	Actual FY2016 \$'000
Fully franked dividends provided or paid during the period	10,224	10,111

10. Insurance of Officers

10.1. Indemnification of Directors

The Group has indemnified each Director and external consultant referred to in this Report, the Company Secretary and previous Directors and Officers against all liabilities or loss (other than to the Group or a related body corporate) that may arise from their position as Officers of the Group and its controlled entities, except where the liability arises out of conduct involving a lack of good faith or where indemnification is otherwise not permitted under the Corporations Act. The indemnity stipulates that the Group will meet the full amount of any such liabilities, including costs and expenses, and covers a period of seven years after ceasing to be an Officer of the Group. The indemnity is contained in a Deed of Access, Insurance and Indemnity, which also gives each officer access to the Group's books and records.

The Group has also indemnified the current and previous Directors of its controlled entities and certain members of the Company's senior management for all liabilities or loss (other than to the Group or a related body corporate) that may arise from their position, except where the liability arises out of conduct involving a lack of good faith or where indemnification is otherwise not permitted under the Corporations Act.

10.2. Insurance Premiums

During the financial period, Beacon Lighting Group Limited paid a premium of \$45,569 to insure the Directors and Officers of the Group against any loss which he/she becomes legally obligated to pay on account of any claim first made against him/her during the policy period.

11. Indemnity of Auditors

Beacon Lighting Group Limited has agreed to indemnify their auditors, PricewaterhouseCoopers (PwC), to the extent permitted by law, against any claim by a third party arising from Beacon Lighting Group Limited's breach of their agreement. The indemnity stipulates that Beacon Lighting Group Limited will meet the full amount of any such liabilities including a reasonable amount of legal costs.

12. Proceedings on Behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Group for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Group with leave of the Court under section 237 of the Corporations Act 2001 (Cth).

13. Events Subsequent to Reporting Date

A fully franked dividend of \$5,167,513 was declared on August 23, 2017.

Other than the above, there has been no other matter or circumstance that has occurred subsequent to period end that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations or the state of affairs of the Group or economic entity in subsequent financial periods.

14. Audit Services

14.1. Auditor's Independence Declaration

The auditor's independence declaration to the Directors of the Consolidated Entity in relation to the auditor's compliance with the independence requirements of the Corporations Act 2001 (Cth) and the professional code of conduct for external auditors, forms part of the Directors' Report.

No person who was an officer of the Consolidated Entity during the financial year was a Director or Partner of the Consolidated Entity's external auditor.

14.2. Audit and Non-Audit Services Provided by the External Auditor

During the 52 weeks ended 25 June 2017, the following fees were paid or were due and payable for services provided by the external auditor, PwC, of the Consolidated Entity:

Consolidated Entity	FY2017 \$	FY2016 \$
Audit & assurance services		
Audit & review of financial statements	229,100	207,300
Other services		
Tax compliance services	19,200	23,155
Other Services	10,529	101,680
Total remuneration of PwC	258,829	332,135

In addition to their statutory audit duties, PwC provided taxation and other assurance related services to the Group.

The Board has a review process in relation to non-audit services provided by the external auditor. The Board considered the non-audit services provided by PwC and, in accordance with written advice provided, and endorsed, by a resolution of the Audit Committee, is satisfied that the provision of these non-audit services by the auditor is compatible with, and does not compromise, the auditor independence requirements of the Corporations Act 2001 (Cth) for the following reasons:

- All non-audit services are subject to the corporate governance procedures adopted by the Group and are reviewed by the Audit Committee to ensure they do not impact the integrity and objectivity of the auditor.
- Non-audit services provided do not undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants, as they do not involve reviewing or auditing the auditor's own work, aiding in a management or decision making capacity for the Group, acting as an advocate for the Company or jointly sharing risks and rewards with the Group.

15. Auditor

PricewaterhouseCoopers continues in office in accordance with section 327 of the Corporations Act 2001 (Cth).

16. Rounding of Amounts

The Group has relied on the relief provided by ASIC Corporations Instrument 2016/191, and in accordance with that Instrument, amounts in the financial statements have been rounded off to the nearest thousand dollars, or in certain cases, to the nearest dollar.

Remuneration Framework

Element	Purpose	Performance Metrics	Potential Value	Changes for FY2017	Link to Performance
Fixed Remuneration	Provide competitive market salary including superannuation and non-monetary benefits	Nil	Positioned at competitive market rates	No change	Consolidated Group as well as individual performance are considered during the annual review of fixed remuneration.
Short Term Incentive (Cash Bonus)	Reward for in year performance	Budgeted Earnings before Interest & Tax (EBIT)	200% of the executives on target cash bonus	Performance metric formerly Net Profit before Tax (NPBT)	EBIT measures as determined by the Board
Short Term Incentive (Performance Rights or Options)	Reward for in year performance	Budgeted Earnings before Interest & Tax (EBIT)	125% of the executives on target cash bonus	Performance metric formerly Net Profit before Tax (NPBT)	Grants are subject to achieving budgeted performance and vesting is subject to the executive remaining employed by the Group at the vesting date

17. Remuneration Report

17.1. Remuneration Policy and Link to Performance

The Board recognises that the performance of the Group depends on the quality and motivation of our Associates, including the senior management and our more than 1,000 Associates employed by the Group across Australia and Internationally. The Group remuneration strategy therefore seeks to appropriately attract, reward and retain Associates at all levels in the business, but in particular for management and key executives. The Board aims to achieve this by establishing executive remuneration packages that include a mix of fixed remuneration and short term incentives.

The Board has appointed the Remuneration and Nomination Committee whose objective is to assist the Board in relation to the Group remuneration strategy, policies and actions. In performing this responsibility, the Committee must give appropriate consideration to the Group's performance and objectives, employment conditions and external remuneration relativities. The Committee reviews and determines our remuneration policy and structure annually to ensure it remains aligned to business needs and meets the Group's remuneration principles. No specific advice or recommendations were sought from remuneration consultants during the financial year ended 25 June 2017.

The remuneration framework for senior executives comprises a mix of both fixed and variable remuneration components. Variable remuneration may be delivered in the form of cash and performance rights or options, subject to the achievement of short term performance targets. An outline of the remuneration framework is set out below:

Remuneration Approach

The proportion of fixed and variable remuneration is established for Key Management Personnel (KMP) by the Board following recommendations from the Remuneration and Nomination Committee which are subject to Board approval. For FY2017 these are:

	Fixed Remuneration %	Short Term Incentive (Cash Bonus) %	Short Term Incentive (Performance Rights or Options) %	Total %
Executive Chairman	100.0	-	-	100.0
Chief Executive Officer	71.0	11.9	17.1	100.0
Managing Director – Sales	81.1	7.6	11.3	100.0
Chief Financial Officer	80.7	7.8	11.5	100.0
Chief Operating Officer	78.9	8.5	12.6	100.0

The Remuneration and Nomination Committee is responsible for assessing performance against KPIs and determining the STIs to be paid or issued. To assist in this assessment, the Committee receives detailed financial reports from management which are based on independently verifiable financial statements.

In the event of serious misconduct or material misstatement in the Group's financial statements the remuneration committee can cancel performance based remuneration and may also claw back performance based remuneration paid in previous financial years.

17.2. Principles Used to Determine the Nature and Amount of Remuneration

(a) Directors' Fees

The Executive Chairman and the Chief Executive Officer do not receive Directors' fees but are remunerated as executives within the business.

The Deputy Chairman and the Non-Executive Director are entitled to receive annual fees of \$110,000 and \$100,000 respectively. These fees are inclusive of their relevant responsibilities on the various Group Committees, and are also inclusive of superannuation. These fees exclude any additional fees for special services which may be determined from time to time. No additional retirement benefits are payable.

The Non-Executive Director fees are reviewed annually to ensure that the fees reflect market rates. There are no guaranteed annual increases in any Directors' fees. The Executive Chairman and Non-Executive Directors do not participate in the short or long term incentive schemes.

(b) Executive Remuneration

The current executive salary and reward framework has three components:

1. Fixed Remuneration.
2. Short Term Incentive (Cash Bonus).
3. Short Term Incentive (Performance Rights or Options).

The combination of these components comprises the executives' total remuneration.

For the year ended 25 June 2017, the Group did not have a long term incentive program in place.

1. Fixed Remuneration

Executive base salaries are structured as a part of the total employment remuneration package which comprises the fixed component of pay and other financial benefits being car allowances. Fixed remuneration includes superannuation which is paid in accordance with legislated amounts.

Fixed remuneration for executives is reviewed annually to provide competitiveness with the market, whilst also taking into account capability, experience, value to the organization and performance of the individual. There are no guaranteed base salary increases included in executive contracts. An executive's remuneration is also reviewed on promotion.

In FY2017 fixed remuneration was increased for the five executives at an average of increase of 9.4%. This was done to align remuneration with comparative roles.

2. Short Term Incentive (Cash Bonus)

Executives including the Chief Executive Officer but not the Executive Chairman are eligible to participate in an annual short term cash incentive which delivers rewards by way of cash bonuses, subject to the achievement of the Group financial performance targets.

The Group's Earnings before Interest and Tax (EBIT) result has been determined as the appropriate financial performance target to trigger the payment of cash incentives for each period. The amount of any short term cash incentive paid in a year is dependent upon the level of performance achieved against the Group's EBIT budget for the year. The Board considers EBIT to be an appropriate performance measure as it aligns the Group's remuneration philosophy with creating value, and is within the scope of influence of participants.

Structure of Short Term Cash Incentive Plan

Feature	Description
Maximum opportunity	200% of on target cash bonus value
Performance metric	Budgeted EBIT
Delivery of STI	100% of STI award is paid in cash after the financial results have been audited and approved by the Board
Board discretion	The Board has discretion to adjust remuneration outcomes up or down to prevent any inappropriate reward outcomes, including reducing down to zero if appropriate

3. Short Term Incentive (Performance Rights or Options).

During the year ended 25 June 2017 the Group continued with the short term performance rights incentive plan and the short term incentive option plan for selected senior management. The Executive Chairman does not participate in either plan. The Chief Executive Officer (subject to shareholder approval) and one executive are eligible to participate in the annual short term performance rights incentive plan, subject to the achievement of the Group financial performance targets. Other executives are eligible to participate in the annual short term options incentive plan, subject to the achievement of the Group financial performance targets. Performance rights and options provide selected senior executives the opportunity to acquire shares, subject to meeting the relevant conditions for vesting including remaining an employee of the Group at that time, at no cost to the senior executive. 100% of the grants are assessed by financial measures. The financial measure used is the Group's EBIT result against the Group's EBIT budget. This is tested annually. The Board considers EBIT to be an appropriate performance measure as it aligns the Group's remuneration philosophy with creating value, and is within the scope of influence of participants.

The Board will review the nature of potential issues of performance incentives moving forward to reflect market practice and to reflect the principles underlying the Group's remuneration policy.

Structure of Short Term Performance Rights and Options Incentive Plans

Feature	Description
Maximum opportunity	125% of on target cash bonus value
Performance metric	Budgeted EBIT
Delivery of STI	100% of STI performance rights and options award vests after the financial results have been audited and approved by the Board if the executive remains an employee of the Group at that time
Board discretion	The Board has discretion to adjust remuneration outcomes up or down to prevent any inappropriate reward outcomes, including reducing down to zero if appropriate, subject to the terms of the plan

17.3. FY2017 Performance and Impact on Remuneration

Beacon Lighting's financial performance in FY2017 was below that of the previous year and below the FY2017 budget. For the year ended 25 June 2017, the Group's financial performance targets were partially met and the annual short term cash incentive is expected to be in the 50% range of the on target cash bonus value and the short term incentive (performance rights or options) is expected to be issued in the range of 50% of the on target bonus value.

17.4. Statutory Performance Indicators

Beacon Lighting aims to align executive remuneration to strategic and business objectives and the creation of shareholder wealth. The table below shows measures of the Group's financial performance over the last two years as required by the Corporations Act 2001 (Cth). However these measures are not necessarily consistent with measures used in determining the variable amounts of remunerations awarded to KMPs. As a consequence there may not always be a direct correlation between the statutory key performance measures and the variable remuneration awarded.

Statutory Key Performance Indicators of the Group

	FY2017	FY2016
Profit for the year attributable to owners of Beacon Lighting Group Limited (\$'000)	16,644	18,298
Basic earnings per share (cents)	7.73	8.51
Dividend payments (\$'000)	10,224	10,111
Share Price (Year End)	1.38	1.29

17.5. Details of Remuneration

The following executives along with the Directors are identified as key management personnel with the authority and responsibility for planning, directing and controlling the activities of the Group, directly and indirectly, during the financial year.

Ian Robinson	Executive Chairman
Glen Robinson	Chief Executive Officer
Ian Bunnett	Managing Director – Sales
David Speirs	Chief Financial Officer
Barry Martens	Chief Operating Officer

All of the above executives were employed by Beacon Lighting and were key management personnel for the entire year ended 25 June 2017 and year ended 26 June 2016 unless otherwise stated.

The details of the remuneration of the Directors and other key management personnel for the Beacon Lighting Group Limited and the consolidated entity for the current and prior financial periods are set out in the following table:

	Fixed Remuneration			Variable Remuneration		Total
	Cash Salary & Fees \$	Post Employment Super Contributions \$	Annual & Long Service Leave \$	Cash Performance Based Payment \$	Share Based Payments \$	
DIRECTORS						
I Robinson (Executive Chairman)						
2017	192,728	17,397	(16,398)	-	-	193,727
2016	192,728	17,397	(15,301)	-	-	194,824
G Robinson (Chief Executive Officer)						
2017	321,111	19,616	871	57,165	82,123	480,886
2016	338,312	19,308	48,295	97,716	6,539	510,170
E Barr (Non-Executive)						
2017	100,457	9,543	-	-	-	110,000
2016	100,457	9,543	-	-	-	110,000
N Osborne (Non-Executive)						
2017	100,000	-	-	-	-	100,000
2016	100,000	-	-	-	-	100,000
Total Remuneration Directors						
2017	714,296	46,556	(15,527)	57,165	82,123	884,613
2016	731,497	46,248	32,994	97,716	6,539	914,994
EXECUTIVES						
I Bunnett (Managing Director – Sales)						
2017	246,324	19,616	17,812	26,713	39,685	350,150
2016	226,484	19,308	10,353	45,662	9,510	311,317
D Speirs (Chief Financial Officer)						
2017	236,824	19,616	20,643	26,713	39,685	343,481
2016	203,304	19,770	11,251	45,662	9,510	289,497
B Martens (Chief Operating Officer)						
2017	221,287	19,616	7,847	26,713	39,685	315,147
2016	213,918	19,308	13,350	45,662	9,510	301,748
Total Remuneration Executives						
2017	704,435	58,848	46,302	80,139	119,055	1,008,779
2016	643,706	58,386	34,954	136,986	28,530	902,562

17.6. Share Based Compensation

The number of performance rights over shares in the Group granted to the Chief Executive Officer and other key management personnel during the current financial period, together with prior period grants which vested during the period is set out below:

	Grant Date	Quantity Granted	Vest Date	Value at Grant Date \$	Vest %	Quantity Vested	Value Expensed this Year \$
G Robinson	22/08/2014	30,781	25-Aug-16	32,813	33.0%	10,260	727
G Robinson	24/06/2016	22,107	11-Oct-16	43,750	67.0%	14,738	41,830
G Robinson	18/08/2016	23,603	11-Oct-16	32,100	33.0%	7,869	39,566
I Bunnett	22/08/2014	43,973	25-Aug-16	46,875	33.0%	14,658	1,038
D Speirs	22/08/2014	43,973	25-Aug-16	46,875	33.0%	14,658	1,038
B Martens	22/08/2014	43,973	25-Aug-16	46,875	33.0%	14,658	1,038
Total		208,410		249,288			85,237

The fair value of performance rights granted on 22 August 2014 (grant date) was \$1.066, with a final vesting date of 25 August 2016.

The fair value of performance rights granted on 24 June 2016 (grant date) was \$1.979, with a final vesting date of 20 August 2017. All unvested performance rights will vest on 20 August 2017 provided the executive remains employed by the Group at the vesting date.

The fair value of performance rights granted on 18 August 2016 (grant date) was \$1.360, with a final vesting date of 25 August 2018. All unvested performance rights will vest on 25 August 2018 provided the executive remains employed by the Group at the vesting date.

The performance rights have a zero exercise price. Subject to meeting the relevant vesting conditions, shares will be issued at no cost to the executive. In the event an executive leaves the Group prior to the vesting date the performance rights will generally lapse.

The number of options over shares in the Group granted to the key management personnel during the current financial period, together with prior period grants which vested during the period is set out below.

	Grant Date	Quantity Granted	Vest Date	Value at Grant Date \$	Vest %	Quantity Vested	Value Expensed this Year \$
I Bunnett	24/06/2016	31,582	Refer below	40,740	0.0%	0	30,777
	18/08/2016	11,029	Refer below	15,000	0.0%	0	7,870
D Speirs	24/06/2016	31,582	Refer below	40,740	0.0%	0	30,777
	18/08/2016	11,029	Refer below	15,000	0.0%	0	7,870
B Martens	24/06/2016	31,582	Refer below	40,740	0.0%	0	30,777
	18/08/2016	11,029	Refer below	15,000	0.0%	0	7,870
Total		127,833		167,220			115,941

The fair value of options granted on 24 June 2016 (grant date) was \$1.29. 40% vest on 26 June 2017, 30% vest on 25 August 2017 and 30% vest on 25 August 2018, in each case provided that the executive remains employed by the Group at the vesting date. The options expire on 24 June 2031.

The fair value of options granted on 18 August 2016 (grant date) was \$1.36. 40% vest on 18 August 2017, 30% vest on 18 August 2018 and 30% vest on 18 August 2019, in each case provided that the executive remains employed by the Group at the vesting date. The options expire on 24 June 2031.

The options have a zero exercise price. Subject to meeting the relevant vesting conditions, shares will be issued at no cost to the executive. In the event an executive leaves the Group prior to the vesting date the options will generally lapse.

17.7. Share Holdings

The numbers of ordinary voting shares in the Company held during the financial year by each director of Beacon Lighting Group and other key management personnel of Beacon Lighting Group, including their personally related parties, are set out below.

	Balance at Start of Year	Received During the Year ¹	Purchase of Shares	Sales of Shares	Balance at End of the Year
DIRECTORS					
I Robinson (Executive Chairman)²					
2017	118,624,921	14,432	20,000	-	118,659,353
2016	118,602,329	12,592	10,000	-	118,624,921
G Robinson (Chief Executive Officer)					
2017	60,520	32,866	-	-	93,386
2016	50,260	10,260	-	-	60,520
E Barr (Non-Executive)					
2017	150,000	-	-	-	150,000
2016	150,000	-	-	-	150,000
N Osborne (Non-Executive)					
2017	300,000	-	-	-	300,000
2016	300,000	-	-	-	300,000
EXECUTIVES					
I Bunnett (Managing Director – Sales)					
2017	49,316	14,658	-	-	63,974
2016	34,658	14,658	-	-	49,316
D Speirs (Chief Financial Officer)					
2017	59,316	14,658	-	-	73,974
2016	44,658	14,658	-	-	59,316
B Martens (Chief Operating Officer)					
2017	53,861	14,658	-	-	68,519
2016	39,203	14,658	-	-	53,861
Total					
2017	119,297,934	91,272	20,000	-	119,409,206
2016	119,221,108	66,826	10,000	-	119,297,934

¹ Shares received during the year were a result of performance rights vesting under the STI plan.

² Heystead Nominees Pty Ltd and other Robinson Family member interests, excluding Glen Robinson.

17.8. Service Agreements

All executives are employed on terms consistent with the remuneration framework outlined in this report. Each of the relevant executive agreements is for a continuing term but may be terminated by either party with a required notice period of 12 weeks. These agreements do not provide for any termination payments other than payment in lieu of notice.

Signed in accordance with a resolution of Directors



Ian Robinson
Executive Chairman



Glen Robinson
Chief Executive Officer

Melbourne,
23 August 2017

17.9. Voting of Shareholders at Last Year's Annual General Meeting

Beacon Lighting Group received more than 90% of yes votes on its remuneration report for the 2016 financial year. The Company did not receive any specific feedback at the AGM or throughout the year on its remuneration practices.



Auditor's Independence Declaration



Auditor's Independence Declaration

As lead auditor for the audit of Beacon Lighting Group Limited for the year ended 25 June 2017, I declare that to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Beacon Lighting Group Limited and the entities it controlled during the period.

A handwritten signature in black ink, appearing to read 'D Rosenberg', written in a cursive style.

Daniel Rosenberg
Partner
PricewaterhouseCoopers

Melbourne
23 August 2017

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CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
Beacon Lighting Group and its controlled entities

Consolidated Entity	Notes	FY2017 \$'000	FY2016 \$'000
Revenue from ordinary activities			
Sale of goods	4	214,404	193,179
Other revenue	4	2,968	3,484
Total revenue from ordinary activities and other revenue	4	217,372	196,663
Other income	5	136	163
Expenses	6		
Cost of sales of goods		(78,764)	(68,985)
<i>Other expenses from ordinary activities</i>			
Marketing		(12,839)	(12,083)
Selling and distribution		(85,556)	(72,931)
General and administration		(15,724)	(15,498)
Finance costs	6	(1,254)	(1,169)
Profit before income tax		23,370	26,160
Income tax expense	7	(6,726)	(7,863)
Profit for the period attributable to the members of the parent entity		16,644	18,298
Other comprehensive income			
<i>Items that may be reclassified to profit or loss</i>			
Changes in the fair value of derivatives	23(a)	92	(430)
Exchange differences on translation of foreign operations	23(a)	(27)	37
Income tax relating to these items		(20)	118
Other comprehensive income for the period, net of tax		45	(275)
Total comprehensive income for the period attributable to the members of the parent entity		16,689	18,023
Earnings per share		Cents	Cents
Basic earnings per share	27	7.73	8.51
Diluted earnings per share	27	7.73	8.50

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying Notes.

CONSOLIDATED BALANCE SHEET

As at 25 June 2017 and as at 26 June 2016
Beacon Lighting Group and its controlled entities

Consolidated Entity	Notes	FY2017 \$'000	FY2016 \$'000
Current assets			
Cash and cash equivalents	8	12,925	9,128
Trade and other receivables	9	9,613	9,315
Inventories	10	55,267	51,737
Derivative financial instruments	11	63	-
Current tax receivable	19	108	-
Other current assets	12	1,004	970
Total current assets		78,980	71,150
Non-current assets			
Property, plant and equipment	13	28,865	22,076
Deferred tax assets	14	5,890	4,965
Intangible assets	15	10,342	6,063
Total non-current assets		45,097	33,104
Total assets		124,077	104,254
Current liabilities			
Trade and other payables	16	20,282	16,171
Borrowings	17	23,928	20,939
Provisions	18	6,428	5,237
Derivative financial instruments	11	-	1
Current tax liabilities	19	-	323
Total current liabilities		50,638	42,671
Non-current liabilities			
Borrowings	20	6,340	1,220
Provisions	21	2,981	2,940
Total non-current liabilities		9,321	4,160
Total liabilities		59,959	46,831
Net assets		64,118	57,423
Equity			
Contributed equity	22	62,870	62,735
Other reserves	23(a)	(42,965)	(43,105)
Retained earnings	23(b)	44,213	37,793
Total equity		64,118	57,423

The above consolidated balance sheet should be read in conjunction with the accompanying Notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
Beacon Lighting Group and its controlled entities

Consolidated Entity	Notes	Contributed Equity \$'000	Reserves \$'000	Retained Earnings \$'000	Total Equity \$'000
Balance as at 26 June 2016		62,735	(43,105)	37,793	57,423
Profit for the year		-	-	16,644	16,644
Other comprehensive income	23(a)	-	44	-	44
Total comprehensive income for the period		-	44	16,644	16,688
Transactions with owners in their capacity as owners:					
Issue of shares to employees	22	135	-	-	135
Employee share scheme	23(a)	-	96	-	96
Dividends provided for or paid	24	-	-	(10,224)	(10,224)
Total contributions by and distributions to owners		135	96	(10,224)	(9,995)
Balance as at 25 June 2017		62,870	(42,965)	44,213	64,118
Balance as at 28 June 2015		62,647	(42,847)	29,606	49,406
Profit for the year		-	-	18,298	18,298
Other comprehensive income	23(a)	-	(275)	-	(275)
Total comprehensive income for the period		-	(275)	18,298	18,023
Transactions with owners in their capacity as owners:					
Issue of shares to employees	22	88	-	-	88
Employee share scheme	23(a)	-	17	-	17
Dividends provided for or paid	24	-	-	(10,111)	(10,111)
Total contributions by and distributions to owners		88	17	(10,111)	(10,006)
Balance as at 26 June 2016		62,735	(43,105)	37,793	57,423

The above consolidated statement of changes in equity should be read in conjunction with the accompanying Notes.

CONSOLIDATED STATEMENT OF CASH FLOWS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
Beacon Lighting Group and its controlled entities

Consolidated Entity	Notes	FY2017 \$'000	FY2016 \$'000
Cash flows from operating activities			
Receipts from customers (inclusive of goods and services tax)		238,846	208,300
Payments to suppliers and employees (inclusive of goods and services tax)		(209,926)	(187,815)
Interest received		43	101
Borrowing costs		(1,254)	(1,169)
Income taxes paid		(6,774)	(8,849)
Net cash inflow from operating activities	34	20,935	10,568
Cash flows from investing activities			
Payments for acquisitions		(6,025)	(1,425)
Payments for property, plant and equipment		(9,225)	(4,559)
Proceeds from sale of property, plant and equipment		100	85
Net cash (outflow) from investing activities		(15,150)	(5,899)
Cash flows from financing activities			
Proceeds from borrowings (net)		8,109	2,791
Dividends paid to Company's shareholders	24	(10,224)	(10,111)
Net cash (outflow) from financing activities		(2,115)	(7,320)
Net increase (decrease) in cash and cash equivalents		3,670	(2,651)
Cash and cash equivalents at the beginning of the financial year		9,255	11,779
Cash and cash equivalents at the end of the financial year	8	12,925	9,128

The above consolidated statement of cash flows should be read in conjunction with the accompanying Notes.

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
Beacon Lighting Group and its controlled entities

1. Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of this consolidated financial report is set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated. The financial report is for the consolidated entity consisting of Beacon Lighting Group Limited and its subsidiaries.

(a) Basis of Preparation

This general purpose financial report has been prepared in accordance with Australian Accounting Standards and interpretations issued by the Australian Accounting Standards Board and the Corporations Act 2001 (Cth). Beacon Lighting Group Limited is a for-profit entity for the purpose of preparing the financial report.

Beacon Lighting Group Limited operates within a retail financial period. The current financial period was a 52 week retail period ending on the 25 June 2017 (2016: 52 week period ending 26 June 2016). This treatment is consistent with section 323D of Corporations Act 2001 (Cth).

(i) New and Amended Standards Adopted by the Group

A number of new or amended standards became applicable for the current reporting period, however, the Group did not have to change its accounting policies or make retrospective adjustments as a result of adopting these standards.

(ii) Impact of Standards Issued but Not Yet Applied by Group

AASB 9 Financial Instruments

AASB 9 Financial Instruments addresses the classification, measurement and derecognition of financial assets and financial liabilities, introduces new rules for hedge accounting and a new impairment model for financial assets. The standard does not need to be applied until 1 July 2018 but is available for early adoption.

The Group does not expect the new guidance to have a significant impact on the classification and measurement of its financial assets.

There will be no impact on the Group's accounting for financial liabilities, as the new requirements only affect the accounting for financial liabilities that are designated at fair value through profit or loss and the Group does not have any such liabilities. The derecognition rules have been transferred from IAS 39 Financial Instruments: Recognition and Measurement and have not been changed.

The new hedge accounting rules will align the accounting for hedging instruments more closely with the Group's risk management practices. As a general rule, more hedge relationships might be eligible for hedge accounting. While the Group is yet to undertake a detailed assessment, it would appear that the Group's current hedge relationships would qualify as continuing hedges upon the adoption of AASB 9. Accordingly, the Group does not expect a significant impact on the accounting for its hedging relationships.

The new impairment model requires the recognition of impairment provisions based on expected credit losses rather than only incurred credit losses as is the case under IAS 39. It applies to financial assets classified at amortised cost, debt instruments measured at fair value through other comprehensive income, contract assets under AASB 15 Revenue from Contracts with Customers, lease receivables, loan commitments and certain financial guarantee contracts. While the Group has not yet undertaken a detailed assessment of how its impairment provisions would be affected by the new model, it may result in earlier recognition of credit losses.

The new standard also introduces expanded disclosure requirements and changes in presentation. These are expected to change the nature and extent of the Group's disclosures about its financial instruments particularly in the year of the adoption of the new standard.

AASB 15 Revenue from Contracts with Customers

The AASB has issued a new standard for the recognition of revenue. This will replace AASB 118 which covers revenue arising from the sale of goods and the rendering of services and AASB 111 which covers construction contracts.

The new standard is based on the principle that revenue is recognised when control of a good or service transfers to a customer.

The standard permits either a full retrospective or a modified retrospective approach for the adoption. The new standard is effective for the first interim period within annual reporting periods beginning on or after 1 July 2018, and will allow early adoption.

Management is currently assessing the effects of applying the new standard on the Group's financial statements however it is not expected to have a significant impact on the results of the Group.

At this stage, the Group is not able to estimate the effect of the new rules on the Group's financial statements. The Group will make more detailed assessments of the effect over the next twelve months. The Group does not expect to adopt the new standard before 1 July 2018.

AASB 16 Leases

AASB 16 Leases was issued in February 2016. It will result in almost all leases being recognised on the balance sheet, as the distinction between operating and finance leases is removed. Under the new standard, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised. The only exceptions are short-term and low-value leases. The accounting for lessors will not significantly change. The standard will affect primarily the accounting for the Group's operating leases. The standard is mandatory for first interim periods within annual reporting periods beginning on or after 1 July 2019. At this stage, the Group does not intend to adopt the standard before its effective date. As at the reporting date, the Group has non-cancellable operating lease commitments of \$99,760,000. The Group has not yet determined to what extent these commitments will result in the recognition of an asset and a liability for future payments and how this will affect the Group's profit and classification of cash flows. The Group continues to assess and analyse the options available under the new standard in order to appropriately account for and reflect the changes required by AASB 16. Some of the commitments may be covered by the exception for short-term and low-value leases and some commitments may relate to arrangements that will not qualify as leases under AASB 16.

(iii) Compliance with IFRS

The consolidated financial report of the Group also complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

(iv) Historical Cost Convention

This financial report has been prepared in accordance with the historical cost convention.

(v) Critical Accounting Estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. Refer to Note 36 Critical Accounting Estimates for detailed explanation

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016

Beacon Lighting Group and its controlled entities

of items requiring assumptions and estimates.

The accounting policies adopted are consistent with those of the previous financial year and corresponding interim reporting period.

(b) Comparative Financial Information

Unless otherwise stated, the accounting policies adopted are consistent with those of the previous year. Comparative information is reclassified where appropriate to enhance comparability and provide more appropriate information to users.

(c) Principles of Consolidation

The consolidated financial report incorporates the assets and liabilities of all subsidiaries of Beacon Lighting Group Limited ('Group' or 'parent entity') as at 25 June 2017 and the results of all subsidiaries for the period then ended. Beacon Lighting Group Limited and its subsidiaries together are referred to in this financial report as the Group or the consolidated entity.

Subsidiaries are all entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The acquisition method of accounting is used to account for business combinations by the Group (refer to Note 1(i)).

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Where control of an entity is obtained during a financial period, its results are included in the consolidated statement of comprehensive income from the date on which control commences. Where control of an entity ceases during a financial period its results are included for that part of the period during which control existed.

Investments in subsidiaries are accounted for at cost in accounting records of Beacon Lighting Group Limited.

(d) Segment Reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Chief Executive Officer.

(e) Foreign Currency Translation

(i) Functional and Presentation Currency

Items included in the financial report of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial report is presented in Australian dollars, which is Beacon Lighting Group Limited's functional and presentation currency.

(ii) Transactions and Balances

Foreign currency transactions are translated into the functional currency

using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss, except when they are deferred in equity as qualifying cash flow hedges and qualifying net investment hedges.

(iii) Specific Commitments

Hedging is undertaken in order to avoid or minimise possible adverse financial effects of movements in exchange rates. Gains or costs arising upon entry into a hedging transaction intended to hedge the purchase or sale of goods and services, together with subsequent exchange gains or losses resulting from those transactions are deferred in the consolidated statement of comprehensive income from the inception of the hedging transaction up to the date of the purchase or sale and included in the measurement of the purchase or sale. Any gains or losses arising on the hedging transaction after the recognition of the hedge purchase or sale are included in the consolidated statement of comprehensive income.

In the case of hedges of monetary items, exchange gains or losses are brought to account in the financial period in which the exchange rates change. Gains or costs arising at the time of entering into such hedging transactions are brought to account in the consolidated statement of comprehensive income over the lives of the hedges.

(iv) Group Companies

The results and financial position of foreign operations (none of which has the currency of a hyper inflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- Assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet.
- Income and expenses for each income statement and statement of comprehensive income are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions).
- All resulting exchange differences are recognised in other comprehensive income.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other financial instruments designated as hedges of such investments, are recognised in other comprehensive income. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, the associated exchange differences are reclassified to profit or loss, as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

(f) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

(i) Sale of Goods

Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

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Risks and rewards are considered passed to the buyer at the time of control of the goods is passed to the customer. Revenue recognised equals the fair value of the consideration received or receivable.

(ii) Trust Distribution Income

Trust distribution revenue is recognised when the right to receive a distribution has been established.

(iii) Interest Income

Interest income is recognised using the effective interest method.

When a receivable is impaired, the Group reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income. Interest income on impaired loans is recognised using the original effective interest rate.

(g) Income Tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantively enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances related to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in foreign operations where the Group is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

Beacon Lighting Group Limited and its wholly-owned Australian controlled entities have not implemented the tax consolidation legislation.

(h) Leases

Leases of property, plant and equipment where the Group, as lessee, has substantially all the risks and rewards of ownership are classified as non current assets (Note 13). Finance leases are capitalised at the

lease's inception at the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other short-term and long-term payables. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases is depreciated over the asset's useful life or over the shorter of the asset's useful life.

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the Group as lessee are classified as operating leases (Note 30). Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

(i) Business Combinations

The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the fair values of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes the fair value of any asset or liability resulting from a contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition-date. On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred and the amount of any non-controlling interest in the acquiree over the fair value of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired and the measurement of all amounts has been reviewed, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date. Any gains or losses arising from such remeasurement are recognised in profit or loss.

(j) Impairment of Assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events

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or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost of disposal and value-in-use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or Groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

(k) Cash and Cash Equivalents

For the purpose of presentation in the consolidated statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the consolidated balance sheet.

(l) Trade Receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Trade receivables are due for settlement no more than 30-60 days from the date of recognition.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised in the consolidated statement of comprehensive income.

The amount of the impairment loss is recognised in profit or loss within general and administration expenses. When a trade receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

(m) Inventories

Finished goods are stated at the lower of cost and net realisable value.

Cost comprises direct materials, and an appropriate proportion of variable and fixed overhead expenditure.

Costs are assigned to individual items of inventory on the basis of weighted average costs. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

(n) Derivatives and Hedging Activities

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured to their fair value at the end of each reporting period. The accounting for subsequent changes in fair value depends on whether the derivative is designated

as a hedging instrument, and if so, the nature of the item being hedged.

The Group documents at the inception of the hedging transaction the relationship between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. The Group also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives that are used in hedging transactions have been and will continue to be highly effective in offsetting changes in fair values or cash flows of hedged items.

Cash Flow Hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in other comprehensive income and accumulated in reserves in equity. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss within other income or general and administration expenses. Amounts accumulated in equity are reclassified to profit or loss in the periods when the hedged item affects profit or loss (for instance when the forecast purchase of inventory that is hedged takes place).

The gain or loss relating to the effective portion of forward foreign exchange contracts which hedge imported inventory purchases are ultimately recognised in the profit or loss as cost of goods sold.

(o) Property, Plant and Equipment

All plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Cost may also include transfers from equity of any gains/losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Depreciation is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives or, in the case of leasehold improvements and certain leased plant and equipment, the shorter lease term as follows:

- Furniture, Fittings & Equipment 4 to 20 years
- Computer equipment 4 years
- Motor vehicles 5 to 8 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

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(p) Intangible Assets

(i) Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets of the acquired subsidiary/associate at the date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill is not amortised. Instead, goodwill is tested for impairment annually, or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Goodwill is allocated to cash-generating units for the purpose of impairment testing.

(ii) Patents, Trademarks and Other Rights

Patents, Trademarks and Other Rights have a finite useful life and are carried at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost of the patents, trademarks and other rights over their useful life of 25 years.

(q) Trade and Other Payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

(r) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the consolidated statement of comprehensive income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

(s) Provisions

Provisions for legal claims and product warranties are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of managements best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

(t) Employee Benefits

(i) Short-Term Obligations

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

(ii) Other Long-Term Employee Benefit Obligations

The liabilities for long service leave and annual leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of government bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows.

Re-measurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

(iii) Share Based Payments

Share based compensation benefits are provided to employees via the Beacon Lighting Short Term Incentive Plan. Information relating to this scheme is set out in the Remuneration Report and Note 26. The fair value of performance rights and options granted under the plan are recognised as an employee benefit expense over the period during which the employees become unconditionally entitled to the rights with a corresponding increase in equity. The total amount to be expensed is determined by reference to the fair value of the rights granted, which includes any market performance conditions and the impact of any non-vesting conditions but excludes the impact of any service and non-market performance vesting conditions. Non-market vesting conditions are included in assumptions about the number of rights that are expected to vest which are revised at the end of each reporting period. The impact of the revision to original estimates, if any, is recognised in the consolidated statement of comprehensive income, with a corresponding adjustment to equity.

The fair value is measured at grant date and the expense recognised over the life of the plan. The fair value is determined using a Black-Scholes pricing model that takes into account the exercise price, the term of the right, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk-free interest rate for the term of the rights.

(u) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

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Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the consolidated balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

(v) Store Opening Costs

Non-capital costs associated with the setup of a new store are expensed in the period in which they are incurred.

(w) Dividends

Provision is made for the amount of any dividends declared, determined or publicly recommended by the Directors on or before the end of the financial period but not distributed at balance date.

(x) Contributed Equity

Ordinary Shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

(y) Earnings Per Share

(i) Basic Earnings Per Share

Basic earnings per share is determined by dividing net profit after income tax attributable to members of the Group, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial period, adjusted for bonus elements in ordinary shares issued during the period.

(ii) Diluted Earnings Per Share

Diluted earnings per share adjusts the figure used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares (including performance rights) and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

(z) Rounding Amounts

The Group has relied on the relief provided by ASIC Corporations Instrument 2016/191, and in accordance with that Instrument, amounts in the financial statements have been rounded off to the nearest thousand dollars, or in certain cases, to the nearest dollar.



(aa) Parent Entity Financial Information

The financial information for the parent entity, Beacon Lighting Group Limited, disclosed in Note 38 has been prepared on the same basis as the consolidated financial report, except as set out below.

Investments in Subsidiaries

Investments in subsidiaries are accounted for at cost in the financial report of Beacon Lighting Group Limited.

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2. Financial Risk Management

The consolidated entity is exposed to a variety of financial risks comprising:

- a) Market risk;
- b) Credit risk; and
- c) Liquidity risk

Risk management is carried out under policies approved by the Chief Executive Officer.

The Group's activities expose it to a variety of financial risks: market risk (including foreign currency risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The Group uses derivative financial instruments such as foreign exchange contracts and interest rate swaps to hedge certain risk exposures. Derivatives are exclusively used for hedging purposes, i.e. not as trading or other speculative instruments. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of foreign exchange risks and aging analysis for credit risk.

The Group holds the following financial instruments:

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Financial Assets		
Cash and cash equivalents	12,925	9,128
Trade and other receivables	9,613	9,315
Derivative financial instruments	63	-
	22,601	18,443
Financial Liabilities		
Trade and other payables	20,282	16,171
Borrowings	30,268	22,159
Derivative financial instruments	-	1
	50,550	38,331

(a) Market Risk

Foreign Exchange Risk

The Group operates internationally and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the US dollar.

Foreign exchange risk arises when future commercial transactions and recognised financial assets and financial liabilities are denominated in a currency that is not the entity's functional currency. The risk is measured using sensitivity analysis and cash flow forecasting.

The Group hedges its foreign exchange risk exposure arising from future commercial transactions and recognised assets and liabilities using forward contracts. The Group has a policy of hedging 100% of the Group's inventory which is purchased in USD and sold in AUD. The Group can also lock in a forward position for this foreign exchange exposure for a period of up to 12 months.

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Forward exchange and interest rate swap contracts - buy cash flow hedges	20,261	26,489

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Interest Rate Risk

The Group's main interest rate risk arises from short terms borrowings with variable rates, which expose the Group to cash flow interest rate risk. The Group manages its cash flow interest rate risk by using floating-to-fixed interest rate swaps.

The Group's exposure to foreign currency and interest rate risk at the end of the reporting period, expressed in Australian dollar, was as follows:

Group Sensitivity

At 25 June 2017 100% of Beacon Lighting Group's short term borrowings are hedged using forward exchange contracts and interest rate swaps. Therefore any movements in the Australian dollar against the US dollar or interest rates would have no impact on the Group's pre-tax profit or equity.

Therefore a sensitivity analysis has not been performed.

(b) Credit Risk

Credit risk is managed on a Group basis. Credit risk arises from cash and cash equivalents, favorable derivative financial instruments and deposits with banks as well as credit exposures to wholesale and retail customers, including outstanding receivables and committed transactions. Individual credit limits are set based on internal or external ratings in accordance with limits set by the Board. The compliance with credit limits by wholesale and retail customers is regularly monitored by line management. Sales to retail customers are required to be settled in cash or using major credit cards, mitigating credit risk. There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

An analysis of trade receivables is disclosed in Note 9.

(c) Liquidity Risk

Financing Arrangements

The Group had access to the following financing facilities at the end of each reporting period:

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Floating rate – Total facilities		
Overdraft	500	500
Inventory finance facility	30,797	27,750
Asset finance facility	7,385	3,500
Loan facility – multi currency	2,801	-
Loan facility – floating rate	6,000	-
Floating rate – Total undrawn facilities		
Overdraft	500	500
Inventory finance facility	8,294	7,916
Asset finance facility	6,164	1,175
Loan facility – multi currency	2,057	-
Loan facility – floating rate	200	-

Maturities of Financial Liabilities

The tables below analyse the Group's financial liabilities into relevant maturity groupings as follows::

(a) based on their contractual maturities:

- (i) all non-derivative financial liabilities, and
- (ii) net and gross settled derivative financial instruments for which the contractual maturities are essential for an understanding of the timing of the cash flows.

(b) based on the remaining period to the expected settlement date:

- (i) derivative financial liabilities for which the contractual maturities are not essential for an understanding of the timing of the cash flows.

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The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

Contractual maturities of financial liabilities:

Consolidated Entity	Less Than 6 months \$'000	6 - 12 Months \$'000	Between 1 and 5 Years \$'000	Over 5 Years \$'000	Total Contractual Cash Flows \$'000	Carrying Amount (Assets) Liabilities \$'000
At 25 June 2017						
Non-derivatives						
Trade and other payables	20,282	-	-	-	20,282	20,282
Borrowings	23,247	-	5,800	-	29,047	29,047
Finance lease liabilities	-	681	540	-	1,221	1,221
Total non-derivatives	43,529	681	6,340	-	50,550	50,550
Derivatives						
Net settled (cash flow hedges)	(63)	-	-	-	(63)	(63)
At 26 June 2016						
Non-derivatives						
Trade and other payables	16,171	-	-	-	16,171	16,171
Borrowings	19,834	-	-	-	19,834	19,834
Finance lease liabilities	-	1,105	1,220	-	2,325	2,325
Total non-derivatives	36,005	1,105	1,220	-	38,330	38,330
Derivatives						
Net settled (cash flow hedges)	1	-	-	-	1	1

(d) Fair Value Measurements

For information about the methods and assumptions used in determining the fair value of derivatives please refer to Note 11.

Fair value hierarchy

AASB 13 requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly (level 2); and
- inputs for the asset or liability that are not based on observable market data (unobservable inputs) (level 3).

The following table presents the Group's financial assets and financial liabilities measured and recognised at fair value at 25 June 2017, on a recurring basis.

At 25 June 2017	Level 2 \$'000	Total \$'000
Derivatives used for hedging - Net Position	(63)	(63)

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The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

All of the resulting fair value adjustments are included in level 2 and the adjustments are all based on valuations provided by third party banking institutions. There has been no change in valuation techniques during the period.

There are no financial assets and liabilities in Level 1 and Level 3, and there are no transfers between the levels.

3. Segment Information

The chief operating decision maker for Beacon Lighting Group Limited and its controlled entities (the Group), is the Chief Executive Officer (CEO). The Group determines operating segments based on information provided to the CEO in assessing performance and determining the allocation of resources with the Group. Consideration is given to the manner in which products are sold, nature of the products supplied, the organisational structure and the nature of customers.

Reportable segments are based on the aggregated operating segments determined by the manner in which products are sold, similarity of products, nature of the products supplied, the nature of customers and the methods used to distribute the product. The Group purchases goods in USD for sales into Australia. The Group's one reportable segment is the selling of light fittings, fans and energy efficient products in the Australian market.

The total of the reportable segments' revenue, profit, assets and liabilities, is the same as that of the Group as a whole and as disclosed in the consolidated statement of comprehensive income and consolidated statement of financial position.

4. Revenue from Ordinary Activities and Other Revenue

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
(a) From ordinary activities		
Sale of goods	214,404	193,179
(b) Other revenue		
Franchise fees	2,226	3,087
Royalty revenue	616	-
Sundry revenue	126	397
	2,968	3,484
	217,372	196,663

5. Other Income

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Interest	43	101
Other	93	62
	136	163

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6. Expenses

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
(a) Profit before income tax includes the following specific expenses:		
Depreciation		
Plant and equipment	2,676	2,248
Motor vehicles	296	278
Amortisation		
Patents, trademarks and other rights	20	20
Finance costs		
Interest and finance charges paid/payable	1,254	1,169
Net loss on disposal of property, plant and equipment	29	78
Rental expense relating to operating leases		
Minimum lease payments	19,736	17,134
Employee benefits	50,778	40,461
(b) Net foreign exchange gains and losses		
Net foreign exchange (gains)/losses recognised in profit before income tax for the period (as either other income or expense)	106	(20)
(c) Individually significant items		
Profit for the year includes the following items that are significant because of their nature, size or incidence:		
Change in accounting estimates (gain) relating to inventory valuation	-	(711)



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7. Income Tax Expense

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
(a) Income tax expense		
Current tax	6,508	7,263
Deferred tax	237	700
Adjustments for current tax of prior periods	(19)	(100)
	6,726	7,863
<i>Deferred income tax (revenue) included in income tax expense comprises (Note 14):</i>		
Decrease (increase) in deferred tax assets	231	747
(Decrease) increase in deferred tax liabilities	6	(47)
	237	700
(b) Numerical reconciliation of income tax expense to prima facie tax payable		
Profit from continuing operations before income tax expense	23,370	26,160
Tax at the Australian tax rate of 30.0% (2016 – 30.0%)	7,011	7,848
<i>Tax effect of amounts which are not deductible (taxable) in calculating taxable income:</i>		
Previously unrecognised tax losses now recouped	(335)	(185)
Entertainment	21	24
Sundry items	29	176
Income tax expense	6,726	7,863
(c) Aggregate amounts of deferred tax arising in the reporting period not recognised in net profit or other comprehensive income but directly credited to equity (Note 14)	7	-

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8. Cash and Cash Equivalents

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Cash at bank and in hand	11,671	6,761
Deposits at call (a)	1,254	2,367
	12,925	9,128

(a) Classification as Cash Equivalents

Term deposits are presented as cash equivalents if they have a maturity of three months or less from the date of acquisition and are repayable with 24 hours notice with no loss of interest.

Risk Exposure

The Group's and the parent entity's exposure to interest rate risk is discussed in Note 2.

9. Trade and Other Receivables

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Trade receivables (a)	8,677	8,905
Provision for impairment of receivables (b)	(233)	(288)
Net amounts receivable from customers	8,444	8,617
Other debtors (c)	1,169	698
	9,613	9,315

(a) Ageing of Trade Receivables

Trade receivables ageing analysis at period end is:

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Not past due	6,781	6,814
Past due 31-60 days	1,151	1,166
Past due 61-90 days	128	395
Past due more than 91 days	617	530
	8,677	8,905

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(b) Provision for Impairment of Receivables

Trade receivables are non-interest bearing with terms that vary between 30 and 60 days end of month terms. An impairment loss is recognised when there is objective evidence that an individual trade receivable is impaired. A provision against impairment for the amount of \$233,000 (2016: \$288,000) has been raised against the balance of trade receivables for 2017. The impairment losses have been included within expenses in the consolidated statement of comprehensive income. Trade receivables that are not impaired are largely expected to be received within trading terms or shortly thereafter.

Movements in the provision for impairment of receivables are as follows:

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Opening balance	288	239
Provision for impairment recognised during the year / (reversal of provision)	(9)	93
Receivables written off during the year as uncollectable	(46)	(44)
Closing balance	233	288

(c) Other Debtors

These amounts generally arise from transactions outside the usual operating activities of the Group. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained.

Foreign Exchange and Interest Rate Risk

Information about the Group's exposure to foreign currency risk and interest rate risk in relation to trade and other receivables is provided in Note 2.

Fair Value and Credit Risk

Due to the short-term nature of these receivables, their carrying amount is assumed to approximate their fair value.

The maximum exposure to credit risk at the end of the reporting period is the carrying amount of each class of receivables mentioned above. Refer to Note 2 for more information on the risk management policy of the Group and the credit quality of the entity's trade receivables.

10. Inventories

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Inventory at lower of cost and net realizable value	52,536	49,583
Goods in transit - at cost	2,731	2,154
	55,267	51,737

Inventory Expense

Inventories recognised as expense during the 52 week period ended 25 June 2017 and included in cost of sales of goods amounted to \$77,236,031 (2016: \$68,292,916).

Write-downs of inventories to net realisable value recognised as an expense during the 52 week period ended 25 June 2017 amounted to \$115,004 (2016: \$14,696).

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11. Derivative Financial Instruments

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Derivatives used for hedging - Net Position	63	(1)

The Group's risk exposures are provided in Note 2.

Forward Exchange Contracts and Interest Rate Swaps– Cash Flow Hedges

The Group purchases products in US currency. In order to protect against exchange rate movements, the Group has entered into forward exchange contracts to purchase US dollars and an interest rate swap to hedge against interest rate fluctuations.

These contracts are hedging highly probable forecasted purchases for the ensuing financial year. The contracts are timed to mature when payments for major purchases of inventory are scheduled to be made.

The portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised in other comprehensive income. When the cash flows occur, the Group adjusts the initial measurement of the component recognised in the balance sheet by removing the related amount from other comprehensive income.

During the year ended 25 June 2017 there were no gains or losses (2016: nil) recognised in profit or loss for the ineffective portion of these hedging contracts.

12. Other Current Assets

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Prepayments and other current assets	1,004	970



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13. Property, Plant and Equipment

Consolidated Entity	Furniture, Fittings and Equipment \$'000	Vehicles \$'000	Total \$'000
Year ended 26 June 2016			
Opening net book amount	17,801	1,320	19,121
Additions	5,187	449	5,636
Disposals	(90)	(65)	(156)
Depreciation charge	(2,248)	(278)	(2,526)
Closing net book amount	20,650	1,426	22,076
At 26 June 2016			
Cost	32,149	2,676	34,825
Accumulated depreciation	(11,499)	(1,250)	(12,749)
Net book amount	20,650	1,426	22,076
Year ended 25 June 2017			
Opening net book amount	20,650	1,426	22,076
Additions	9,277	614	9,891
Disposals	(22)	(108)	(130)
Depreciation charge	(2,676)	(296)	(2,972)
Closing net book amount	27,229	1,636	28,865
At 25 June 2017			
Cost	41,394	3,005	44,399
Accumulated depreciation	(14,165)	(1,369)	(15,534)
Net book amount	27,229	1,636	28,865

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14. Deferred Tax Assets

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Gross deferred tax assets		
The balance comprises temporary differences attributable to:		
Employee benefits	1,914	1,549
Inventory	753	770
Franchise agreement termination fees	1,391	833
Debtor provision	70	86
Fixed assets	362	381
IPO capitalised expenses	105	209
Marketing fund	624	716
Other provisions/accruals	691	585
Total deferred tax assets	5,910	5,129
Deferred tax assets expected to be recovered within 12 months	4,688	4,133
Deferred tax assets expected to be recovered after more than 12 months	1,222	846
	5,910	4,979
Gross deferred tax liabilities		
The balance comprises temporary differences attributable to:		
Other accruals and provisions	20	15
Total deferred tax liabilities	20	15
Deferred tax liabilities expected to be settled within 12 months	20	15
Movements in net deferred tax assets		
Opening balance	4,965	5,481
Charged/(credited) to the consolidated statement of comprehensive income (Note 7)	(237)	(700)
Charged/(credited) amounts recognised on acquisitions	1,155	184
Charged/(credited) amounts recognised directly in equity	7	-
Net deferred tax assets	5,890	4,965

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
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15. Intangible Assets

Consolidated Entity	Goodwill \$'000	Patents, Trademarks and Other Rights \$'000	Total \$'000
Year ended 26 June 2016			
Opening net book amount	4,805	280	5,085
Additions	998	-	998
Amortisation charge for the year	-	(20)	(20)
Closing net book amount	5,803	260	6,063
At 26 June 2016			
Cost	5,803	500	6,303
Accumulated amortisation and impairment	-	(240)	(240)
Net book amount	5,803	260	6,063
Year ended 25 June 2017			
Opening net book amount	5,803	260	6,063
Additions	4,300	-	4,300
Amortisation charge for the year	-	(20)	(20)
Closing net book amount	10,102	240	10,342
At 25 June 2017			
Cost	10,102	500	10,602
Accumulated amortisation and impairment	-	(260)	(260)
Net book amount	10,102	240	10,342

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(a) Impairment Tests for Goodwill

Goodwill is allocated to the Group's one cash generating unit being the selling of light fittings, fans and energy efficient products in the Australian market (refer Note 3).

The recoverable amount is determined based on value-in-use calculations. These calculations use cash flow projections based on financial budgets approved by management covering a five-year period.

(b) Key Assumptions Used for Value-In-Use Calculations

Gross Margin		Growth Rate		Discount Rate	
2017	2016	2017	2016	2017	2016
%	%	%	%	%	%
64.0	64.0	3.0	3.0	11.0	11.0

Management determined gross margin based on past performance and its expectations for the future. The weighted average growth rates used are consistent with forecasts included in industry reports. Management has considered reasonably possible changes in the key assumptions used in the value-in-use calculations, and has not identified any reasonably possible change that would cause a material impact in the carrying amount of the Group's cash generating unit.

16. Trade and Other Payables

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Trade payables	9,011	6,628
Customer deposits	2,865	2,377
Sundry creditors	5,611	4,141
Marketing fund	2,079	2,388
Other payables	716	637
	20,282	16,171

(a) Risk Exposure

Information about the Group's exposure to foreign exchange risk is provided in Note 2.

(b) Fair Value

Trade payables are unsecured and are usually paid within 30 days of recognition.

The carrying amounts of trade and other payables are assumed to be the same as their fair values, due to their short-term nature.

NOTES TO THE FINANCIAL STATEMENTS

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17. Current Borrowings

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Secured		
Inventory finance (a)	22,503	19,834
Multi currency finance (b)	744	-
Hire purchase liability (c)	681	1,105
	23,928	20,939

(a) Inventory Finance

The Group utilises inventory finance facilities to fund inventory.

(b) Multi Currency Finance

The Group utilises multi currency finance facilities to fund inventory purchases for international operations.

(c) Hire Purchase Liability

The Group utilises hire-purchase plans to acquire assets (i.e. fixtures and fittings and motor vehicles).

The terms range from one to four years. Details on the accounting for these hire-purchase plans is disclosed in Note 1(h) of this report.

Security and Fair Value Disclosures

Information about the security relating to each of the secured liabilities and the fair value of each of the borrowings is provided in Note 20.

Risk Exposures

Details of the Group's exposure to risks arising from current and non-current borrowings are set out in Note 2.

18. Current Provisions

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Employee benefits (a)	4,993	3,990
Warranty provision (b)	1,300	1,137
Other provisions (c)	135	110
	6,428	5,237

(a) Employee Benefits

The current provision for employee benefits includes accrued annual leave and long service leave. For long service leave it covers all unconditional entitlements where employees have completed the required period of service and also those where employees are entitled to pro-rata payments in certain circumstances. The entire amount of the provision is presented as current, since the Group does not have an unconditional right to defer settlement for any of these obligations. However, based on past experience, the Group does not expect all employees to take the full amount of accrued leave or require payment within the next 12 months. The following amounts reflect leave that is not expected to be taken or paid within the next 12 months.

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Leave obligations not expected to be settled within 12 months	3,647	3,237

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(b) Warranty Provision

The Group generally offers 12 months warranty on its products. Provision is made for estimated warranty claims in respect of products sold which are still under warranty at the end of the reporting period. These claims are expected to be settled in the next financial year. Management estimates the provision based on historical warranty claim information and any recent trends that may suggest claims could differ from historical amounts.

Factors that could impact the estimated claim information include the success of the Group's product and quality initiatives, as well as parts and labor costs. If claim costs to differ by 10% from management's estimates, the warranty provision would be an estimated \$130,000 (2016: \$113,000) higher or lower.

Movement in Warranty Provision

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Carrying amount at the start of the year	1,138	870
Charged/(credited) to profit or loss - amount incurred and charged	163	268
Carrying amount at end of period	1,300	1,138

(c) Other Provisions

Provision is made for the fringe benefit tax payable at the end of the reporting period.

Movements in Other Provisions

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Carrying amount at the start of the year	110	108
Charged/(credited) to profit or loss - amount incurred and charged	535	505
Amounts used during the year	(510)	(503)
Carrying amount at end of period	135	110

19. Current Tax Liabilities

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Provision for income tax	(108)	323

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
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20. Non Current Borrowings

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Secured		
Loan facility floating rate (a)	5,800	-
Hire purchase plan (b)	540	1,220
	6,340	1,220

(a) Loan Facility Floating Rate

The Group utilises floating rate loan facilities to fund business acquisitions.

(b) Hire Purchase Plan

The Group utilises hire purchase plans to acquire assets (i.e. furniture and fittings and motor vehicles), with one to four year terms. Details on the accounting for these hire-purchase plans is disclosed in Note 1(h) of this report.

Secured Liabilities and Asset Security

The Group's liabilities are secured by general security agreements and deed of cross guarantee and indemnity over certain entities within the Group. Under the letter of offer the security arrangements cover entities that generate a minimum 85% EBITDA and hold a minimum 85% total assets.

Compliance with Covenants

The Group has complied with the financial covenants of its borrowing facilities during the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016.

Risk Exposures

Information about the Group's exposure to interest rate and foreign exchange risk is provided in Note 2.



NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
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21. Non Current Provisions

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Lease liabilities	2,068	2,027
Employee benefits	913	913
Total non current provisions	2,981	2,940

22. Contributed Equity

Consolidated Entity	FY2017	FY2016
Number of ordinary shares, fully paid	215,262,753	215,157,117

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Movements in ordinary share capital		
Balance at the beginning of the year	62,735	62,647
Performance rights vesting into shares	135	88
Balance at the end of the year	62,870	62,735

Consolidated Entity	FY2017	FY2016
Movements in the number of ordinary shares		
Balance at the beginning of the year	215,157,117	215,075,927
Performance rights vesting into shares	105,636	81,190
Balance at the end of the year	215,262,753	215,157,117

Ordinary Shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on winding up of the Group in proportion to the number of and amounts paid on the shares held.

All shares carry one vote per share.

Ordinary shares have no par value and the Group does not have a limited amount of authorised capital.

Capital Risk Management

The Group's objectives when managing capital are to safeguard their ability to continue as a going concern, so that they can continue to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

Consistently with others in the industry, the Group monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt (borrowings less cash) divided by total equity.

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
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23. Reserves and Retained Profits

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
(a) Other reserves		
Cash flow hedges reserve	63	(1)
Share based payment reserve	210	115
Foreign currency translation reserve	434	454
Common control reserve	(43,672)	(43,672)
	(42,965)	(43,105)
<i>Movement in cash flow hedges</i>		
Opening balance	(1)	299
Revaluation (net of tax effect)	64	(300)
Closing balance	63	(1)
<i>Movement in share based payments reserve</i>		
Opening balance	115	97
Transactions arising from share based payments	95	17
Closing balance	210	115
<i>Movement in foreign currency translation reserve</i>		
Opening balance	454	429
Revaluation (net of tax effect)	(20)	25
Closing balance	434	454
<i>Movement in common control reserve</i>		
Opening balance	(43,672)	(43,672)
Transactions arising from share capital restructure	-	-
Closing balance	(43,672)	(43,672)

Nature and Purpose of Other Reserves

Cash Flow Hedges

The hedging reserve is used to record gains or losses on a hedging instrument in a cash flow hedge that are recognised in other comprehensive income, as described in Note 1(n). Amounts are reclassified to profit or loss when the associated hedged transaction affects profit or loss.

Share Based Payments Reserve

The share based payments reserve is used to recognise:

- the grant date fair value of rights issued to employees but not exercised
- the grant date fair value of shares issued to employees

Foreign Currency Translation Reserve

Exchange differences arising on translation of the foreign controlled entity are recognised in other comprehensive income and accumulated in a separate reserve within equity. The cumulative amount is reclassified to profit or loss when the net investment is disposed of.

Common Control Reserve

This reserve is used to record the differences which may arise as a result of transactions with non-controlling interests that do not result in a loss of control.

NOTES TO THE FINANCIAL STATEMENTS

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Consolidated Entity	FY2017 \$'000	FY2016 \$'000
(b) Retained earnings		
<i>Movements in retained earnings were as follows:</i>		
Opening balance	37,793	29,606
Net profit for the period	16,644	18,298
Dividends paid	(10,224)	(10,111)
	44,213	37,793

24. Dividends

(a) Ordinary Shares

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Final dividend for year ended 26 June 2016 of 2.4 cents (2016 - 2.4 cents) per fully paid share	5,166	5,163
Interim dividend for year ended 25 June 2017 of 2.35 cents (2016 – 2.3 cents) per full paid share	5,058	4,948
Total dividends paid	10,224	10,111

(b) Dividends Not Recognized At The End Of The Reporting Period

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
In addition to the above dividends, since year end the directors have recommended the payment of a final dividend of 2.4 cents per fully paid ordinary share (2016 - 2.4 cents), fully franked based on tax paid at 30%. The proposed dividend is to be paid out of retained earnings at 25 June 2017, but not recognised as at liability at year end.	5,168	5,166

(c) Franked Dividends

The franked portions of the final dividends recommended after 25 June 2017 will be franked out of existing franking credits or out of franking credits arising from the payment of income tax in the 52 week period ended 25 June 2017.

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Franking credits available for subsequent reporting periods based on a tax rate of 30.0% (2016 - 30.0%)	30,080	28,279

The above amounts represent the balance of the franking account as at the end of the reporting period, adjusted for:

- franking credits that will arise from the payment of the amount of the provision for income tax,
- franking debits that will arise from the payment of dividends recognised as a liability at the reporting date, and
- franking credits that will arise from the receipt of dividends recognised as receivables at the reporting date.

The consolidated amounts include franking credits that would be available to the parent entity if distributable profits of subsidiaries were paid as dividends.

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25. Key Management Personnel Disclosures

Consolidated Entity	FY2017 \$	FY2016 \$
Key management personnel compensation		
Short-term employee benefits	1,218,274	1,174,746
Post-employment benefits	95,860	95,091
Long-term benefits	30,775	67,948
Performance based cash benefits	137,304	234,702
Performance based share benefits	201,178	35,069
	1,683,391	1,607,556

Detailed remuneration disclosures are provided in the remuneration report on pages 19 to 25.

26. Share Based Payments

(a) Executive Short Term Incentive Scheme

Under the Group's short-term incentive (STI) plan, executives received 40% of the annual STI in cash and 60% in the form of performance rights and options to ordinary shares of Beacon Lighting Group Limited for the year ended 25 June 2017.

Performance rights were granted on 22 August 2014, which in part vested immediately, one year after the grant date and two years after the grant date. Under the plan, participants are granted performance rights which only vest if certain requirements are met.

Options were granted on 24 June 2016. 40% vest on 26 June 2017, 30% vest on 25 August 2017 and 30% vest on 25 August 2018, in each case provided that the executive remains employed by the Group at the vesting date. The options expire on 24 June 2031. The options have a zero exercise price.

Options were granted on 18 August 2016. 40% vest on 18 August 2017, 30% vest on 18 August 2018 and 30% vest on 18 August 2019, in each case provided that the executive remains employed by the Group at the vesting date. The options expire on 24 June 2031. The options have a zero exercise price.

Subject to meeting the relevant vesting conditions, shares will be issued at no cost to the executive. In the event an executive leaves the Group prior to the vesting date the options will generally lapse.

Participation in the plan is at the discretion of the Board and no individual has a contractual right to participate in the plan or to receive any guaranteed benefits.

The number of rights and options to be granted is determined based on the average share price at 30 June (averaged over + / - 30 days).

	FY2017	FY2016
Number of performance rights granted	23,603	22,107
Fair Value of performance rights at grant date	\$1.36	\$1.97

	FY2017	FY2016
Number of options granted	33,087	94,746
Fair Value of options at grant date	\$1.36	\$1.29

(b) Fair Value of Performance Rights Granted

The fair value of the rights at the grant date was estimated using the Black Scholes Model which takes into account the share price at grant date, the impact of dilution (where material), expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate.

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The model inputs for the performance rights granted during the year ended 25 June 2017 included:

	FY2017	FY2016
Exercise price	\$0.00	\$0.00
Grant date	18 August 2016	20 August 2015
Share Price at grant date	\$1.62	\$2.10
Expected dividend yield	3.45%	2.0%

The expected volatility of the Company's shares and the risk free interest rate do not have a material impact on the fair value calculation of the performance rights granted.

(c) Fair Value of Options Granted

The fair value of the options at the grant date was estimated using the Black Scholes Model which takes into account the share price at grant date, the impact of dilution (where material), expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate.

The model inputs for the options granted:

	FY2017	FY2016
Exercise price	\$0.00	\$0.00
Grant date	18 August 2016	24 June 2016
Share Price at grant date	\$1.62	\$1.29
Expected dividend yield	3.45%	3.64%

The expected volatility of the Company's shares and the risk free interest rate do not have a material impact on the fair value calculation of the options granted.

(d) Expenses Arising from Share Based Payment Transactions

Total expenses arising from share based payment transactions recognised during the period as part of employee benefits expense were as follows:

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Performance rights and options issued under employee STI plans	223	105

27. Earnings Per Share

Consolidated Entity	FY2017	FY2016
Basic earnings per share - cents	7.73	8.51
Diluted earnings per share - cents	7.73	8.50
Weighted average number of ordinary shares used as the denominator in calculating basic earnings per share	215,224,437	215,110,924
Weighted average number of ordinary shares and potential ordinary shares used as the denominator in calculating diluted earnings per share	215,283,871	215,180,919

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28. Remuneration of Auditors

During the period the following fees were paid or payable for services provided by PricewaterhouseCoopers, auditor of the parent entity.

Consolidated Entity	FY2017 \$	FY2016 \$
Audit and assurance services		
Audit and review of financial statements	229,100	207,300
Other services:		
Taxation services	19,200	23,155
Other services	10,529	101,680
Total remuneration of PwC	258,829	332,135

29. Contingencies

There were no significant or material contingent liabilities including legal claims at 25 June 2017 or 26 June 2016.

30. Commitments

(a) Non-Cancellable Operating Leases: Lessee

Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Within one year	20,975	17,627
Later than one year but not later than five years	59,886	47,868
Later than five years	18,899	10,246
	99,760	75,741

The Group leases various offices, warehouses and retail stores under non-cancellable operating leases expiring within one to seven years. The leases have varying terms, with rent payable monthly in advance. Various options exist to renew the leases at expiry for an additional term. On renewal, the terms of the leases are renegotiated.

(b) Hire Purchase Commitments

Commitments in relation to finance leases are payable as follows:

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Within one year	720	1,197
Later than one year but not later than five years	567	1,287
Minimum lease payments	1,287	2,484
Future finance charges	(66)	(159)
Total lease liabilities	1,221	2,325
Representing lease liabilities:		
Current (Note 17)	681	1,105
Non-current (Note 20)	540	1,220
	1,221	2,325

(c) Significant capital expenditure contracted for at the end of the reporting period but not recognised as liabilities is \$1.2m (2016: \$1.2m).

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31. Related Party Transactions

(a) Subsidiaries

Interests in subsidiaries are set out in Note 32.

(b) Key Management Personnel

Disclosures relating to key management personnel are set out in Note 25.

(c) Transactions with Other Related Parties

Consolidated Entity	FY2017 \$	FY2016 \$
The following transactions occurred with related parties:		
<i>Purchases of goods</i>		
Purchases of goods and supply of services from other related parties	58,196	3,227
<i>Other transactions</i>		
Income received from other related parties	61,707	36,493
Rent paid to other related parties	1,553,818	1,455,881

The Robinson family has a 100% interest as the owner of the Derrimut distribution centre leased by Beacon Lighting on arms length commercial terms. The current rent is \$977,028 per annum increasing by 3% annually. The lease expires in March 2021 with two further rights of renewal for periods of seven years each.

The Robinson family has a 100% interest as owner of the Heidelberg store leased by Beacon Lighting on arms length terms. The current rent is \$167,489 per annum increasing by 3% annually. The lease expires in 2021 with one further right of renewal for a period of seven years.

The Robinson family has a 100% interest as owner of the Fyshwick store leased by Beacon Lighting on arms length terms. The current rent is \$224,944 per annum increasing by 3% annually. The lease expires in 2024 with one further right of renewal for a period of seven years.

The Robinson family has a 100% interest as owner of the Bendigo store leased by Beacon Lighting on arms length terms. The current rent is \$88,000 per annum increasing by CPI annually. The lease expires in 2019

with one further right of renewal for a period of seven years.

These disclosures are made due to Beacon Lighting having obtained, at the time of listing, a waiver from Listing Rule 10.1 permitting the lease arrangements described above continuing without shareholder approval conditional on disclosure being made in the Annual Report as set out here.

Ian Robinson has a 100% interest in Carbonetix Pty Ltd. Carbonetix Pty Ltd and Beacon Solar have an arms length working alliance whereby business opportunities are jointly explored. Beacon Lighting subleases office space to Carbonetix Pty Ltd at an arms length fee.

(d) Outstanding Balances

As at 25 June 2017 Carbonetix Pty Ltd owed the Group \$73,610 (2016: \$40,263).

No provisions for doubtful debts have been raised in relation to any outstanding balances, and no expense has been recognised in respect of bad or doubtful debts due from related parties.

NOTES TO THE FINANCIAL STATEMENTS

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32. Subsidiaries

The consolidated financial report incorporate the assets, liabilities and results of the following principal subsidiaries in accordance with the accounting policy described in Note 1(b):

Name of Entity	Incorporation	Shares	Equity Holding ¹	
			2017 %	2016 %
Beacon Lighting Corporation Pty Ltd	Australia	Ordinary	100	100
Beacon Lighting Group Incentive Plan Pty Ltd	Australia	Ordinary	100	100
Brightlite Unit Trust	Australia	Ordinary	100	100
Beacon Lighting Wholesalers Unit Trust	Australia	Ordinary	100	100
Beacon Lighting Franchising Unit Trust	Australia	Ordinary	100	100
Tanex Unit Trust	Australia	Ordinary	100	100
Enviro Renew Pty Ltd	Australia	Ordinary	100	100
Manrob Investments Pty Ltd	Australia	Ordinary	100	100
Masson Manufacturing Pty Ltd (formerly Beacon Solar Pty Ltd)	Australia	Ordinary	100	100
Light Source Solutions New Zealand Limited	New Zealand	Ordinary	100	100
Beacon Lighting Europe GmbH	Germany	Ordinary	100	-
Beacon Lighting Corporation USA Inc.	United States of America	Ordinary	100	-
Beacon Lighting America Inc.	United States of America	Ordinary	100	-
Light Source Solutions Limited	Hong Kong	Ordinary	100	100
Beacon International Limited	Hong Kong	Ordinary	100	100
Beacon Lighting International	Hong Kong	Ordinary	100	100
Fanaway International Trading Limited (deregistered 26 May 2017)	Hong Kong	Ordinary	-	100

¹The proportion of ownership interest is equal to the proportion of voting power held.

33. Events Occurring After the Reporting Period

A fully franked dividend of \$5,167,513 was declared on August 23, 2017.

Other than the above, there has been no other matter or circumstance that has occurred subsequent to period end that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations or the state of affairs of the Group or economic entity in subsequent financial periods.

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34. Reconciliation of Profit After Income Tax to Net Cash Inflow from Operating Activities

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Profit for the period	16,644	18,299
Depreciation	3,170	2,526
Net loss on disposal of non-current assets	29	78
Amortisation	20	20
Share based payments	223	105
Net exchange differences	106	(20)
<i>Change in operating assets and liabilities:</i>		
(Increase) decrease in receivables	(423)	(2,298)
(Increase) decrease in inventories	(3,531)	(7,081)
(Increase) decrease in deferred tax assets	(198)	516
(Increase) decrease in other operating assets	(32)	(274)
(Decrease) increase in payables	4,126	(128)
(Decrease) increase in provision for income taxes payable	(431)	(2,249)
(Decrease) increase in other provisions	1,232	1,074
Net cash inflow from operating activities	20,935	10,568

35. Non-Cash Investing and Financing Activities

Consolidated Entity	FY2017 \$'000	FY2016 \$'000
Acquisition of plant and equipment by means of finance leases	-	1,077

36. Critical Accounting Estimates

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Group's accounting policies.

The areas that involves a higher degree of judgement or complexity, and items which are more likely to be materially adjusted due to estimates and assumptions turning out to be wrong are detailed in Note 18. The Group has assessed the calculation of the warranty provisions to be a critical accounting estimate.

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37. Business Combinations

The Company acquired four franchise stores (12 January 2017), three Lights for You stores (26 May 2017), the Masson for Light store (1 August 2016), the GE Street Light distribution business (23 February 2017) and Masson Manufacturing (18 January 2017) during FY17 with a total purchase consideration of: \$6,025,265. The acquisitions are expected to increase the Group's retail sales and synergies are expected to arise after the Company's acquisition of these stores. Revenue of the acquired stores has not been disclosed as it is impracticable to determine.

Details of the purchase consideration, the net assets acquired and the resulting goodwill are as follows:

Consolidated Entity	Total \$'000
Purchase consideration	
Cash	6,025
Total purchase consideration	6,025
Assets or liabilities acquired:	
Inventories	2,260
Fixtures and fittings	726
Payables	(2,416)
Deferred tax assets	1,155
Total net identifiable assets acquired and liabilities assumed	1,725
Purchase consideration	6,025
Less: Identifiable assets acquired	1,725
Goodwill	4,300

The goodwill is attributable to the retail stores purchased, strong profitability in trading and synergies expected to arise after the Company's acquisition of these stores.

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38. Parent Entity Financial Information

(a) Summary Financial Information

The individual financial report for the parent entity show the following aggregate amounts:

Beacon Lighting Group Limited	FY2017 \$'000	FY2016 \$'000
Balance sheet		
Assets		
Current assets	21,977	15,411
Non-current assets	88,583	88,604
Total assets	110,560	104,015
Liabilities		
Current liabilities	1,406	1,397
Non-current liabilities	22	15
Total liabilities	1,428	1,412
Net assets	109,132	102,603
Equity		
Contributed equity	87,187	87,052
Reserves	191	(23)
Retained profits	21,754	15,574
Total equity	109,132	102,603
Profit / (Loss) for the period	1,404	1,653
Total comprehensive income	1,404	1,653

(b) Contingent Liabilities of the Parent Entity

The parent entity did not have any contingent liabilities as at 25 June 2017 or 26 June 2016.

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
Beacon Lighting Group and its controlled entities

39. Deed of Cross Guarantee

Beacon Lighting Group Limited and Beacon Lighting Corporation are parties to a deed of cross guarantee under which each Group guarantees the debts of the others. By entering into the deed, the wholly owned entities have been relieved from the requirement to prepare a financial report and directors report under ASIC Corporations Instrument 2016/914 issued by the Australian Securities and Investment Commission.

The above companies represent a closed Group for the purposes of the Class Order, and as there are no other parties to the deed of cross guarantee that are controlled by Beacon Lighting Group Limited, they also represent the extended closed Group.

Set out below is a consolidated income statement, a consolidated statement of comprehensive income and a summary of movements in consolidated retained earnings for the year ended 25 June 2017 of the closed Group consisting of Beacon Lighting Group Limited and Beacon Lighting Corporation.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME OF THE CLOSED GROUP

Beacon Lighting Group Limited and Beacon Lighting Corporation Pty Ltd	FY2017 \$'000	FY2016 \$'000
Distribution income	25,770	29,041
Expenses		
General and administration	(3,888)	(3,073)
Profit before income tax	21,882	25,968
Income tax expense	(6,591)	(7,816)
Profit for the period attributable to the members of the closed Group	15,291	18,152
Other comprehensive income		
<i>Items that may be reclassified to profit or loss</i>		
Changes in the fair value of derivatives	169	44
Income tax relating to these items	(51)	(13)
Other comprehensive income for the period, net of tax	118	31
Total comprehensive income for the period attributable to the members of the closed Group	15,409	18,183

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
Beacon Lighting Group and its controlled entities

CONSOLIDATED BALANCE SHEET OF THE CLOSED GROUP

Beacon Lighting Group Limited and Beacon Lighting Corporation Pty Ltd	FY2017 \$'000	FY2016 \$'000
Current assets		
Cash and cash equivalents	926	627
Trade and other receivables	457	278
Current tax asset	148	-
Other current assets	16	286
Related party receivables	51,996	45,696
Total current assets	53,543	46,887
Non-current assets		
Deferred tax assets	5,817	4,936
Investment in subsidiaries	70,633	70,633
Total non-current assets	76,450	75,569
Total assets	129,993	122,456
Current liabilities		
Trade and other payables	590	-
Borrowings	744	-
Derivative financial instruments	20	138
Provisions	673	632
Current tax liabilities	-	296
Total current liabilities	2,027	1,066
Non-current liabilities		
Provisions	2,025	863
Non-current liabilities	2,025	863
Total liabilities	4,052	1,929
Net assets	125,941	120,527
Equity		
Contributed equity	62,864	62,730
Other reserves	191	(23)
Retained earnings	62,886	57,820
Total equity	125,941	120,527

NOTES TO THE FINANCIAL STATEMENTS

For the 52 weeks ended 25 June 2017 and the 52 weeks ended 26 June 2016
Beacon Lighting Group and its controlled entities

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY OF THE CLOSED GROUP

Beacon Lighting Group Ltd and Beacon Lighting Corporation Pty Ltd	Contributed equity \$'000	Reserves \$'000	Retained earnings \$'000	Total equity \$'000
Balance as at 28 June 2015	62,642	(71)	49,779	112,350
Profit for the year	-	-	18,152	18,152
Other comprehensive income	-	31		31
Total comprehensive income for the period	-	31	18,152	18,183
<i>Transactions with owners in their capacity as owners:</i>				
Issue of shares to employees	88	-	-	88
Employee share scheme	-	17	-	17
Dividends provided for or paid	-	-	(10,111)	(10,111)
Total contributions by and distributions to owners	88	17	(10,111)	(10,006)
Balance as at 26 June 2016	62,730	(23)	57,820	120,527
Balance as at 26 June 2016	62,730	(23)	57,820	120,527
Profit for the year	-	-	15,291	15,291
Other comprehensive income	-	118		118
Total comprehensive income for the period	-	118	15,291	15,409
<i>Transactions with owners in their capacity as owners:</i>				
Issue of shares to employees	134	-	-	134
Employee share scheme	-	95	-	95
Dividends provided for or paid	-	-	(10,224)	(10,224)
Total contributions by and distributions to owners	134	95	(10,224)	(9,995)
Balance as at 25 June 2017	62,864	191	62,886	125,941

Directors' Declaration

In the opinion of the Directors:

- (a) the Financial Statements, notes and the additional disclosures set out on pages 29 to 68 are in accordance with the Corporations Act 2001 (Cth), including:
- (i) complying with Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the consolidated entity's financial position as at 25 June 2017 and of its performance for the 52 weeks ended on that date.
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable,
- (c) at the date of this declaration, there are reasonable grounds to believe that the members of the extended closed Group identified in note 39 will be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the deed of cross guarantee described in Note 39,
- (d) note 1(a) confirms that the financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board and
- (e) the Directors have been given the declarations by the Chief Executive Officer and Chief Financial Officer required by the section 295A of the Corporations Act 2001 (Cth).

This declaration is made in accordance with a resolution of the Directors.

Signed in accordance with a resolution of Directors.



Ian Robinson
Executive Chairman



Glen Robinson
Chief Executive Officer

Melbourne, 23 August 2017



Independent auditor's report

To the shareholders of Beacon Lighting Group Limited

Report on the audit of the financial report

Our opinion

In our opinion:

The accompanying financial report of Beacon Lighting Group Limited (the Company) and its controlled entities (together the Group) is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Group's financial position as at 25 June 2017 and of its financial performance for the year then ended
- b) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

What we have audited

The financial report comprises:

- the consolidated balance sheet as at 25 June 2017
- the consolidated statement of comprehensive income for the year then ended
- the consolidated statement of changes in equity for the year then ended
- the consolidated statement of cash flows for the year then ended
- the notes to the financial statements, which include a summary of significant accounting policies
- the director's declaration.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

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Liability limited by a scheme approved under Professional Standards Legislation.



Our audit approach

An audit is designed to provide reasonable assurance about whether the financial report is free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

We tailored the scope of our audit to ensure that we performed enough work to be able to give an opinion on the financial report as a whole, taking into account the geographic and management structure of the Group, its accounting processes and controls and the industry in which it operates.



Materiality	Audit scope	Key audit matters
<ul style="list-style-type: none"> • For the purpose of our audit we used overall Group materiality of \$1,170,000 which represents approximately 5% of Group profit before tax. • We applied this threshold, together with qualitative considerations, to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements on the financial report as a whole. • We chose Group profit before tax because, in our view, it is the metric against which the performance of the Group is most commonly measured. • We selected 5% based on our professional judgement noting that it is also within the range of commonly acceptable profit related thresholds. 	<ul style="list-style-type: none"> • Our audit focused on where the directors made subjective judgements; for example, significant accounting estimates involving assumptions and inherently uncertain future events. • As described in the directors' report, the Group sells lighting products to customers across Australia. The products are predominately held at the Group's warehouses and stores throughout Australia. The accounting processes are structured around a Group finance function at its corporate head office in Melbourne. • Our audit procedures were predominately performed at the Group's corporate head office, along with attendance at the Melbourne warehouse and a sample of stores for audit procedures over inventory. 	<ul style="list-style-type: none"> • Amongst other relevant topics, we communicated the following key audit matters to the Audit Committee: <ul style="list-style-type: none"> – Existence and valuation of inventory – Warranty Provision- Inventory items sold • They are further described in the <i>Key audit matters</i> section of our report.



Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report for the current period. The key audit matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Further, any commentary on the outcomes of a particular audit procedure is made in that context.

Key audit matter	How our audit addressed the key audit matter
------------------	--

<p><i>Existence and valuation of inventory</i> <i>Refer to note 10 \$55.3m</i></p>	<p>We obtained an understanding of the relevant controls over inventory and assessed whether they were appropriately designed and were operating effectively throughout the year.</p> <p>Our audit procedures included:</p> <ul style="list-style-type: none"> • Tracing a sample of inventory items from the Group's inventory listing back to original invoices and shipping documents. • Examining the type of supply chain costs capitalised in the cost of inventory. • The inventory system calculates the cost of each inventory item daily by dividing the cost of goods available for sale by the number of units available for sale, which yields the weighted-average cost per unit. We re-performed this system calculation for a sample of inventory items and found that the average cost was calculated accurately by the system in all instances. • Re-performing a sample of inventory counts at selected locations. • Selecting a sample of inventory items during our inventory counts and assessing whether the value of the items needed to be reduced due to damage or obsolescence. • Obtaining confirmations from a sample of third parties regarding the existence of inventory held at third party locations or in-transit. • Inspecting the sales price of a sample of inventories sold during July 2017 to determine whether items sold below cost were included in the Group's inventory provision.
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Inventory management is a key business process for the Beacon Lighting Group. Inventory represents the largest asset on the Balance Sheet at \$55.3m. The inventory is held at Group managed and third party distribution centres in Australia and overseas, within stores or in transit to those locations.

Inventory is valued at the lower of cost or net realisable value. This valuation is determined net of a provision which is applied where the Group believes there is risk that the costs incurred in buying and preparing inventory for sale will not be realised through sale. This provision is made by the Group throughout the year based on identified slow moving and obsolete inventory.

We considered this a key audit matter because:

- The inventory balance is significant to the financial report as a whole
- Judgement is required to determine which costs should be included in the value of inventory (i.e. capitalised).
- Judgement is required to estimate future selling prices to determine the net realisable value of inventory on hand,



Warranty provision- Inventory items sold

Refer to note 18 \$1.3m

The Group has a warranty policy under which it repairs or replaces the following products subject to certain types of damage:

- lighting products within 12 months following the sale date
- fans within 24 months following the sale date.

The Group estimates the amount of warranty claims that are likely to arise under this policy and records a provision and corresponding expense that reflects the cost of these anticipated claims.

We considered this a key audit matter because of the:

- Size of the provision
- Judgment required to estimate the:
 - number of products that may be damaged
 - number of days following a sale that a product will be returned under warranty
 - the cost to repair damaged products

To assess the warranty provision we:

- Obtained an understanding of the Group's process for calculating the warranty provision and re-performed the provision calculations.
- Traced a sample of customer warranty claims to the relevant on-site repair form and compared these to the warranty conditions.
- Assessed the historical accuracy of the Group's assessment of future warranty claims by comparing the actual claims made in the current year against the warranty provision recorded in the prior year. We noted that the actual claims during the year were consistent with those provided for in the previous year.
- Held discussions with key management personnel and inspected a sample of warranty claims to identify product defects related to inventory items sold in FY17.
- Compared the current year provision to the warranty claim expense for the previous five years.
- Considered the Group's assessment of the average number of days following a sale that a product will be returned under warranty by inspecting historical warranty data.

Other information

The directors are responsible for the other information. The other information comprises the Board of Directors, Chairman's and Chief Executive Officer's report, Corporate Governance Statement, the Directors Report, Management Team, Shareholder Information, Store Locations and the Corporate Directory included in the Group's annual report for the year ended 25 June 2017 but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard

Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.



In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

http://www.auasb.gov.au/auditors_responsibilities/ari.pdf. This description forms part of our auditor's report.

Report on the remuneration report

Our opinion on the remuneration report

We have audited the remuneration report included in pages 19 to 25 of the directors' report for the year ended 25 June 2017.

In our opinion, the remuneration report of Beacon Lighting Group Limited for the year ended 25 June 2017 complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The directors of the Company are responsible for the preparation and presentation of the remuneration report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

A handwritten signature in black ink, appearing to read 'PricewaterhouseCoopers', written in a cursive style.

PricewaterhouseCoopers

A handwritten signature in black ink, appearing to read 'Daniel Rosenberg', written in a cursive style.

Daniel Rosenberg
Partner

Melbourne
23 August 2017





Beacon
LIGHTING

Beacon
LIGHTING

inks

UP TO
50%
OFF

UP TO
50%
OFF

UP TO
50%
OFF

Large
Range
of
lights

Shareholders' Information

In accordance with Section 4.10 of the Australian Stock Exchange Limited Listing Rules, the Directors provide the following information.

SHAREHOLDING ANALYSIS

(a) Distribution of Shareholders

At 14 July 2017, the distribution of shareholdings was as follows:

Size of Shareholding	Number of Shareholders
1 - 1,000	178
1,001 – 5,000	414
5,001 – 10,000	340
10,001 – 100,000	577
Over 100,000	40
Total number of shareholders	1549
Holdings of less than a marketable parcel	-

(b) Substantial Shareholdings

The number of shares held by the substantial shareholders listed in the Company's register of substantial shareholders as at 14 July 2017 were:

Shareholder	Number of Shares	% Held
Heystead Nominees Pty Ltd (including Robinson Family members)	118,752,739	55.15%

(c) Class of Shares and Voting Rights

At 14 July 2017, there were 1,549 holders of ordinary shares of the Company. All of the issued shares in the capital of the parent entity are ordinary shares and each shareholder is entitled to one vote per share.

Twenty Largest Shareholders as at 14 July 2017:

Rank	Name	Number of Shares	% Holding
1.	Heystead Nominees Proprietary Limited	118,250,000	54.92%
2.	Hsbc Custody Nominees (Australia) Limited	39,009,111	18.12%
3.	Citicorp Nominees Pty Limited	11,482,927	5.33%
4.	J P Morgan Nominees Australia Limited	6,570,965	3.05%
5.	National Nominees Limited	5,103,029	2.37%
6.	Hsbc Custody Nominees (Australia) Limited <Nt-Commwth Super Corp A/C>	2,195,143	1.02%
7.	Mirrabooka Investments Limited	2,000,000	0.93%
8.	Amcil Limited	1,624,141	0.75%
9.	Reliable Business Co Ltd	1,363,636	0.63%
10.	Kja Holdings Pty Ltd <Kja Super Fund A/C>	1,092,993	0.51%
11.	Bond Street Custodians Limited <Ganes Value Growth A/C>	867,314	0.40%
12.	Truebell Capital Pty Ltd <Truebell Investment Fund>	700,000	0.33%
13.	Wask Management Pty Ltd <The Usher Investment A/C>	510,748	0.24%
14.	Dr David John Ritchie + Dr Gillian Joan Ritchie <D J Ritchie Super Fund A/C>	350,000	0.16%
15.	Bnp Paribas Noms Pty Ltd <Drp>	343,636	0.16%
16.	Mr N Osborne	300,000	0.14%
17.	Mrs Ellen Jane Gray	268,727	0.12%
18.	Invia Custodian Pty Limited <Ganes Focused Value Fnd A/C>	268,379	0.12%
19.	Adrian Hugh Kelly + Philippa June Kelly <Kelly Super Fund>	244,000	0.11%
20.	Mr William Patrick Howey + Mrs Sarah Elizabeth Howey <Howey Family Super Fund A/C>	217,227	0.10%
Top 20 holders of issued capital		192,761,976	89.51%
Total remaining holders balance		22,551,059	10.49%
Total shareholders		215,313,035	100.00%

Corporate Directory

DIRECTORS

Ian Robinson

Glen Robinson

(James) Eric Barr

Neil Osborne

Executive Chairman

Chief Executive Officer

Deputy Chairman

Non-Executive Director

COMPANY SECRETARY

Tracey Hutchinson

REGISTERED OFFICE

5 Bastow Place

Mulgrave

Victoria

WEBSITE

Corporate site

www.beaconlightinggroup.com.au

Retail site

www.beaconlighting.com.au

Other business websites

www.beaconlightingtradeclub.com.au

www.beaconsolar.com.au

www.beaconlightingcommercial.com.au

www.beaconinternational.com

www.lightsourcesolutions.com.au

www.lightsourcesolutions.com.nz

www.fanaway.com

www.lucciair.com

www.lucciair.com

www.massonforlight.com.au

www.beaconlighting.us

www.beaconlighting.eu

LEGAL ADVISORS

Baker & McKenzie

Level 19

181 William Street

Melbourne

Victoria

AUDITORS

PricewaterhouseCoopers

2 Riverside Quay

Southbank

Victoria

SHARE REGISTRY

Computershare Investor Services Pty Limited

Yarra Falls

452 Johnston Street

Abbotsford

Victoria

STOCK EXCHANGE LISTING

Beacon Lighting Group Limited (BLX)

shares are listed on the ASX



Store Locations

VIC

Abbotsford
250 Hoddle St

Ballarat
Wendouree
Homemaker Centre
333 Gillies St

Balwyn North
304 Doncaster Rd

Bayswater
216 Canterbury Rd
Bayswater Nth

Bendigo
285 High St
Kangaroo Flat

Burwood
110 Burwood Hwy

Camberwell
347 Camberwell Rd

Chirside Park
Showroom Centre
286 Maroondah Hwy

Coburg
Lincoln Mills
Homemaker Centre
64-74 Gaffney St

Cranbourne
Cranbourne Home
Cnr Sth Gippsland Hwy
& Thompsons Rd

Essendon DFO
Homemaker Hub
120 Bulla Rd
Strathmore

Fountain Gate
Casey Lifestyle Centre
430 Princes Hwy

Frankston
22 McMahons Rd

Geelong
354 Melbourne Rd

Heidelberg
2-4 Dora St

Hoppers Crossing
283 Old Geelong Rd

Maribyrnong
Harvey Norman Centre
169 Rosamond Rd

Moorabbin
867 Nepean Hwy

Nunawading
262 Whitehorse Rd

Oakleigh
807 Warrigal Rd

Pakenham
Lifestyle Centre
825 Princes Hwy

Preston
23 Bell St

Scoresby
1391 Ferntree Gully Rd

South Melbourne
50-56 York St

Springvale
IKEA Homemaker Centre
917 Princes Hwy

St Kilda
366 St Kilda Rd

Sunshine
497 Ballarat Rd

Thomastown
Homemaker Centre
Cnr Dalton and
Settlement Rds

Watergardens
Homemaker Centre
440 Keilor-Melton Hwy
Taylors Lakes

Waurm Ponds
Homemaker Centre
235 Colac Rd
(Princes Hwy)

TAS

Launceston
40 William St

Moonah
7-9 Derwent Park Rd

NSW

Albury Wodonga
Harvey Norman Centre
94 Borella Rd
Albury

Alexandria
Style Homemaker Centre
Cnr O'Riordan
& Doody Sts

Artarmon
Home HQ North Shore
Cnr Reserve Rd
& Frederick St

Bankstown
Home Central
9 - 67 Chapel Rd South

Belrose
Supa Centa Belrose
4-6 Niangala Cl

Brookvale
577-579 Pittwater Rd

Carlton
367 Princes Hwy

Campbelltown
Homebase
24 Blaxland Rd

Castle Hill
Home Hub Hills
Cnr Victoria & Hudson Ave

Crossroads
Homemaker Centre
Parkers Farm Place
Casula

Crows Nest
118 Falcon St

Gosford West
Hometown
356 Manns Rd

Hornsby
Cnr Pacific Hwy
& Yardley Ave
Waitara

Killara
694 Pacific Hwy

Kotara
Kotara Home
108 Park Ave

Lake Haven
Home Mega Centre
Cnr Pacific Hwy
& Lake Haven Drv

Marsden Park
Home Hub Marsden Park
Richmond Rd

McGraths Hill
Home Central
264-272 Windsor Rd

Mittagong
Highlands
Homemaker Centre
205 Old Hume Hwy

Parramatta
Cnr Church and
Daking Sts

Penrith
Homemaker Centre
2 Patty's Place

Port Macquarie
180 Lake Rd

Prospect
Homebase
19 Stoddart Rd

Rutherford
Harvey Norman Centre
366 New England Hwy

Shellharbour
146 New Lake
Entrance Rd

Taren Point
105 Parraweena Rd

Warners Bay
Warners Bay Home
240 Hillsborough Rd

ACT

Fyshwick
175 Gladstone St

Gungahlin
10 Gribble St

QLD

Bundall
61 Upton St

Burleigh
Stockland Centre
177-207 Reedy
Creek Rd

Cairns
331 Mulgrave Rd

Cannon Hill
Homemaker Centre
1881 Creek Rd

Capalaba
Freedom Home Centre
67 Redland Bay Rd

Carseldine
Homemaker Centre
1925 Gympie Rd
Bald Hills

Fortitude Valley
Homemaker
City North
650 Wickham St

Helensvale
Homeworld
502 Hope Island Rd

Hervey Bay
140 Boat Harbour Drv

Ipswich
Ipswich Riverlink
Shopping Centre
Cnr The Terrace
& Downs Sts

Jindalee
Homemaker City
182 Sinnamon Rd

Kawana
2 Eden St
Minyama

Macgregor
550 Kessels Rd

Maroochydore
Sunshine Homemaker Centre
72 Maroochydore Rd

Morayfield
Supa Centre
344 Morayfield Rd

Noosa
Noosa Civic
Eenie Creek Rd

Northlakes
Primewest Northlakes
Cnr Northlakes Drv
Mason St
& Stapylton St

Rockhampton
Red Hill
Homemaker Centre
Cnr Yaamba &
Richardson Rds

Southport
Bunnings Complex
542 Olsen Ave

Toowoomba
Harvey Norman Centre
910 Ruthven St

Townsville - Fairfield
Homemaker Centre
1 D'Arcy Dr
Idalia

Townsville - Garbutt
Mega Centre
Cnr Dalrymple Rd
& Duckworth St

Underwood
Homemaker HQ
1-21 Kingston Rd

Windsor
Homemaker City
190 Lutwyche Rd

WA

Baldivis
Safety Bay Rd

Bunbury
Homemaker Centre
42 Strickland St

Cannington
21 William St

Clarkson
Ocean Keys
Homemaker Centre
61 Key Largo Drv

Claremont
201-207 Stirling Hwy

Jandakot
South Central
Cockburn
87 Armadale Rd

Joondalup
3 Sundew Rise

Malaga
Home Centre
655 Marshall Rd

Mandurah
28 Gordon Rd

Mandurah Home City
430 Pinjarra Rd

Midland
Midland Central
Cnr Clayton & Lloyd Sts

Myaree
Melville Square
Cnr Leach Hwy
& Norma Rd

Osborne Park
Hometown
381 Scarborough Beach Rd

Subiaco
320 Hay St

SA

Churchill
Churchill Centre South
252 Churchill Rd
Kilburn

Gepps Cross
Home HQ
750 Main North Rd

Melrose Park
Melrose Plaza
1039 South Rd

Mile End
Mile End Home
121 Railway Tce

Munno Para
Harvey Norman Centre
600 Main North Rd
Smithfield

Noarlunga
Harvey Norman Centre
2 Seaman Dr

NT

Darwin
Homemaker Village
356-362 Bagot Rd
Millner



live brighter

www.beaconlighting.com.au