

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

(MARK ONE)

- ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For The Fiscal Year Ended December 31, 2018
OR
 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For The Transition Period from _____ to _____

Commission File Number 1-33926



TRECORA RESOURCES

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

1650 Hwy 6 S, Suite 190
Sugar Land, TX
(Address of principal executive offices)

75-1256622
(I.R.S. Employer Identification No.)

77478
(Zip code)

Registrant's telephone number, including area code: **(281) 980-5522**

Securities registered pursuant to Section 12(b) of the Act:

Title of Class

Name of exchange on which registered

Common stock, par value \$0.10 per share

New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act.) Yes No

The aggregate market value on June 30, 2018, of the registrant's voting securities held by non-affiliates was approximately \$254 million.

Number of shares of registrant's Common Stock, par value \$0.10 per share, outstanding as of March 4, 2019 (excluding 7,540 shares of treasury stock): 24,686,830.

DOCUMENTS INCORPORATED BY REFERENCE

Part III incorporates information by reference from the definitive proxy statement for the registrant's Annual Meeting of Stockholders to be held on or about May 15, 2019.

TABLE OF CONTENTS
Item Number and Description

| | |
|---|----|
| <u>PART I</u> | |
| <u>ITEM 1. BUSINESS</u> | |
| <u>General</u> | 1 |
| <u>Business Segments</u> | 1 |
| <u>United States Specialty Petrochemical Operations</u> | 1 |
| <u>United States Specialty Synthetic Wax Operations</u> | 3 |
| <u>United States Mineral Interests</u> | 3 |
| <u>Environmental</u> | 4 |
| <u>Personnel</u> | 4 |
| <u>Competition</u> | 4 |
| <u>Investment in AMAK</u> | 4 |
| <u>Available Information</u> | 8 |
| ITEM 1A. RISK FACTORS | 8 |
| ITEM 1B. UNRESOLVED STAFF COMMENTS | 15 |
| <u>ITEM 2. PROPERTIES</u> | 16 |
| <u>ITEM 3. LEGAL PROCEEDINGS</u> | 20 |
| <u>ITEM 4. MINE SAFETY DISCLOSURES</u> | 20 |
| <u>PART II</u> | |
| ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES | 21 |
| <u>ITEM 6. SELECTED FINANCIAL DATA</u> | 22 |
| ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS | |
| <u>Forward Looking Statements</u> | 23 |
| <u>Overview</u> | 24 |
| <u>Business Environment & Risk Assessment</u> | 24 |
| <u>Liquidity and Capital Resources</u> | 25 |
| <u>Results of Operations</u> | 29 |
| <u>New Accounting Standards</u> | 38 |
| <u>Critical Accounting Policies</u> | 39 |
| <u>ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK</u> | 42 |
| ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA | 42 |
| ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE | 43 |
| ITEM 9A. CONTROLS AND PROCEDURES | 43 |
| ITEM 9B. OTHER INFORMATION | 46 |
| <u>PART III</u> | |
| <u>ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE</u> | 46 |
| <u>ITEM 11. EXECUTIVE COMPENSATION</u> | 46 |
| <u>ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS</u> | 46 |
| <u>ITEM 13. CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE</u> | 46 |
| <u>ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES</u> | 46 |
| <u>PART IV</u> | |
| <u>ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES</u> | 46 |

PART I

Item 1. Business.

General

Trecora Resources (the "Company") was incorporated in the State of Delaware in 1967. The Company's principal business activities are the manufacturing of various specialty petrochemical products and synthetic waxes and the provision of custom processing services. Unless the context requires otherwise, references to "we," "us," "our," and the "Company" are intended to mean consolidated Trecora Resources and its subsidiaries.

The Company owns a 33% interest in Al Masane Al Kobra Mining Company ("AMAK"), a Saudi Arabian closed joint stock mining company, which is engaged in the commercial production of copper and zinc concentrates and silver and gold doré. The Company also has a 55% interest in Pioche Ely Valley Mines, Inc. ("PEVM"), a Nevada mining corporation, which presently does not conduct any substantial business activity but owns undeveloped properties in the United States.

This document includes the following abbreviations:

- (1) TREC – Trecora Resources
- (2) TOCCO – Texas Oil & Chemical Co. II, Inc. – Wholly owned subsidiary of TREC and parent of SHR and TC
- (3) SHR – South Hampton Resources, Inc. – Specialty petrochemical segment and parent of GSPL
- (4) GSPL – Gulf State Pipe Line Co, Inc. – Pipeline support for the specialty petrochemical segment
- (5) TC – Trecora Chemical, Inc. – Specialty wax segment

Business Segments

We operate in two business segments; the manufacturing of various specialty petrochemical products and the manufacturing of specialty synthetic waxes.

Our specialty petrochemical products segment is conducted through SHR, a Texas corporation. SHR owns and operates a specialty petrochemical facility near Silsbee, Texas which produces high purity hydrocarbons and other petroleum based products including isopentane, normal pentane, isohexane and hexane. These products are used in the production of polyethylene, packaging, polypropylene, expandable polystyrene, poly-iso/urethane foams, crude oil from the Canadian tar sands, and in the catalyst support industry. Our specialty petrochemical products are typically transported to customers by rail car, tank truck, iso-container, and by ship. SHR owns all of the capital stock of GSPL, a Texas corporation, which owns and operates pipelines that connect the SHR facility to a natural gas line, to SHR's truck and rail loading terminal and to a major petroleum products pipeline owned by an unaffiliated third party. SHR also provides custom processing services.

Our specialty synthetic wax segment is conducted through TC, a Texas corporation, located in Pasadena, Texas which produces specialty polyethylene and poly alpha olefin waxes and provides custom processing services. The specialty polyethylene waxes are used in markets from paints and inks to adhesives, coatings, and PVC lubricants. The highly specialized synthetic poly alpha olefin waxes are used in applications such as toner in printers and as additives for candles. These waxes are sold in solid form as pastilles or, for large adhesive companies, in bulk liquid form.

See Note 17 to the Consolidated Financial Statements for more information.

United States Specialty Petrochemical Operations

SHR's specialty petrochemical facility is located in Silsbee, Texas approximately 30 miles north of Beaumont and 90 miles east of Houston. The facility consists of eight operating units which, while interconnected, make distinct products through differing processes: (i) a Penhex Unit; (ii) a Reformer Unit; (iii) a Cyclo-pentane Unit; (iv) an Advanced Reformer unit; (v) an Aromatics Hydrogenation Unit; (vi) a White Oil Fractionation Unit; (vii) a Hydrocarbon Processing Demonstration Unit; and (viii) a P-Xylene Unit. All of these units are currently in operation. The Penhex Unit currently has the permitted capacity to process approximately 11,000 barrels per day of fresh feed. The Reformer Unit, the Advanced Reformer unit, and the Cyclo-Pentane Unit further process streams produced by the Penhex Unit. The Aromatics Hydrogenation Unit was taken out of service and decommissioned in 2018 with the start up of the new Advanced Reformer unit. The White Oils Fractionation Unit has a capacity of approximately 3,000 barrels per day. The Hydrocarbon Processing Demonstration Unit has a capacity of approximately 300 gallons per day. The P-Xylene Unit has a capacity of approximately 20,000 pounds per year. The facility generally consists of equipment commonly found in most petrochemical facilities such as fractionation towers and hydrogen treaters except the facility is adapted to produce specialized products that are high purity and very consistent with precise specifications that are utilized in the petrochemical industry as solvents, additives, blowing agents and cooling agents. We produce eight distinct product streams and market several combinations of blends as needed in various customer applications. We do not produce motor fuel products or any other products commonly sold directly to retail consumers or outlets.

We believe we are positioned to benefit from capital investments that we have recently completed. We now have sufficient pentane capacity to maintain our share of market growth for the foreseeable future. We believe that the Advanced Reformer unit will contribute to increased revenue and gross margin over time and as we improve reliability. While petrochemical prices are volatile on a short-term basis, and volumes depend on the demand of our customers' products and overall customer efficiency, our investment decisions are based on our long-term business strategy and outlook.

During 2015, we constructed a new unit which is part of the Penhex Unit, D Train, which began production in the fourth quarter of 2015. The D Train expansion increased our capacity by approximately 6,000 barrels per day of fresh feed. Our present total capacity is 13,000 barrels per day of fresh feed; however, we are currently only permitted to process 11,000 barrels per day. During 2018, we constructed a 4,000 barrels per day Advanced Reformer unit to increase our capability to upgrade byproducts produced from the PenHex Unit and to provide security of hydrogen supply to the plant.

Products from the Penhex Unit, Reformer Unit, Advanced Reformer unit, and Cyclo-pentane Unit are marketed directly to the customer by our marketing personnel. The Penhex Unit had a utilization rate during 2018 of approximately 56% based upon 11,000 barrels per day of capacity. The Penhex Unit had a utilization rate during 2017 of approximately 53% based upon 11,000 barrels per day of capacity. The Penhex Unit had a utilization rate during 2016 of approximately 48% based upon 11,000 barrels per day.

Penhex Unit capacity is now configured in three independent process units. The three unit configuration improves reliability by reducing the amount of total down time due to mechanical and other factors. This configuration also allows us to use spare capacity for new product development. The Advanced Reformer and Reformer units are operated as needed to support the Penhex and Cyclo-pentane Units. Consequently, utilization rates of these units are driven by production from the Penhex Unit. Operating utilization rates are affected by product demand, raw material composition, mechanical integrity, and unforeseen natural occurrences, such as weather events. The nature of the petrochemical process demands periodic shut-downs for de-coking and other mechanical repairs.

In February 2018, while attempting to commission the new Advanced Reformer unit, the unit overheated and ignited a fire. There was damage to all six heaters in the unit, and the damaged equipment had to be replaced. The total repair cost was approximately \$3.5 million. Our insurers covered costs over our \$1 million deductible. On July 9, 2018, we announced the safe and successful start up of the Advanced Reformer unit. In mid-September 2018 the Silsbee facility suffered a power outage causing a shutdown of the plant, including the Advanced Reformer unit. In October 2018, after extensive engineering review and consultations with the technology licensor of the Unit it was determined that the unit's catalyst required replacement. We completed the catalyst replacement and successfully restarted the Unit in December 2018. The cost of the catalyst replacement was approximately \$3 million. During the time the Advanced Reformer unit was not operation due to the catalyst replacement work, we incurred losses as a result of sales of byproducts at prices well below the cost of feedstock.

In support of the specialty petrochemical operation, we own approximately 100 storage tanks with total capacity approaching 285,000 barrels, and 127 acres of land at the plant site, 92 acres of which are developed. We also own a truck and railroad loading terminal consisting of storage tanks, nine rail spurs, and truck and tank car loading facilities on approximately 63 acres of which 33 acres are developed. As a result of various expansion programs and the toll processing contracts, essentially all of the standing equipment at SHR is operational. We have various surplus equipment stored on-site which may be used in the future to assemble additional processing units as needs arise.

We obtain our feedstock requirements from a sole supplier. The agreement is primarily a logistics arrangement. The supplier buys or contracts for material and utilizes their tank and pipeline connections to transport into our pipeline. The supplier's revenue above feed cost is primarily related to the cost and operation of the tank, pipelines, and equipment. A contract was signed in August 2015 with a seven year term with subsequent one year renewals unless canceled by either party with 180 days' notice. In 2015, a pipeline connection to the supplier's dock was added to give alternative means of receiving feedstock.

GSPL owns and operates three 8-inch diameter pipelines and five 4-inch diameter pipelines, aggregating approximately 70 miles in length connecting SHR's facility to (1) a natural gas line, (2) SHR's truck and rail loading terminal and (3) a major petroleum products pipeline system owned by an unaffiliated third party. All pipelines are operated within Texas Railroad Commission and DOT regulations for maintenance and integrity.

We sell our products predominantly to large domestic and international companies. Products are marketed via personal contact and through continued long term relationships. Sales personnel visit customer facilities regularly and also attend various petrochemical conferences throughout the world. We also have a website with information about our products and services. We utilize both formula and non-formula based pricing depending upon a customer's requirements. Under formula pricing the price charged to the customer is primarily based on a formula which includes as a component the average cost of feedstock over the prior month. With this pricing mechanism, product prices move in conjunction with feedstock prices. However, because the formulas use an average feedstock price from the prior month, the movement of prices will trail the movement of costs, and formula prices may or may not reflect our actual feedstock cost for the month during which the product is actually sold. In addition, while

formula pricing can reduce product margins during periods of increasing feedstock costs, during periods of decreasing feedstock costs formula pricing will follow feed costs down but will retain higher margins during the period by trailing the movement of costs by approximately 30 days. During 2018 and 2017, sales to one customer exceeded 10% of our consolidated revenues. During 2018 and 2017, sales to ExxonMobil and their affiliates were 17% and 20% of total revenues, respectively. These sales represented multiple products sold to multiple facilities.

United States Specialty Synthetic Wax Operations

TC is a leading manufacturer of specialty synthetic waxes and also provides custom processing services from its 27.5 acre plant located in Pasadena, Texas. TC provides custom manufacturing, hydrogenation, distillation, blending, forming and packaging of finished and intermediate products and wax products for coatings, hot melt adhesives and lubricants. Situated near the Houston Ship Channel, the facility allows for easy access to international shipping and direct loading to rail or truck. The location is within reach of major chemical pipelines and on-site access to a steam pipeline and dedicated hydrogen line create a platform for expansion of both wax production capacity and custom processing capabilities. We manufacture a variety of hard, high melting point, low to medium viscosity polyethylene wax products along with a wide range of other waxes and lubricants. These products are used in a variety of applications including: performance additives for hot melt adhesives; penetration and melting point modifiers for paraffin and microcrystalline waxes; lubrication and processing aides for plastics, PVC, rubber; and dry stir-in additives for inks. In oxidized forms, applications also include use in textile emulsions.

TC also provides turnkey custom manufacturing services including quality assurance, transportation and process optimization. The plant has high vacuum distillation capability for the separation of temperature sensitive materials. We have a fully equipped laboratory and pilot plant facility and a highly trained, technically proficient team of engineers and chemists suited to handle the rapid deployment of new custom processes and development of new wax products. TC's custom manufacturing services provide a range of specialized capabilities to chemical and industrial customer including synthesis, hydrogenation, distillation, forming and propoxylation in addition to a number of other chemical processes.

United States Mineral Interests

Our only mineral interest in the United States is our 55% ownership interest in an inactive corporation, PEVM. PEVM's properties include 48 patented and 5 unpatented claims totaling approximately 1,500 acres. All of the claims are located in Lincoln County, NV.

At this time, neither we nor PEVM have plans to develop the mining assets near Pioche, NV. Periodically proposals are received from outside parties who are interested in developing or using certain assets. We do not anticipate making any significant domestic mining capital expenditures.

Environmental

Matters pertaining to the environment are discussed in Part I, Item 1A. Risk Factors, Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations and Notes 2 and 14 to the Consolidated Financial Statements.

In 1993 during remediation of a small spill area, the Texas Commission on Environmental Quality ("TCEQ") required SHR to drill a well to check for groundwater contamination under the spill area. Two pools of hydrocarbons were discovered to be floating on the groundwater at a depth of approximately 25 feet. One pool is under the site of a former gas processing plant owned and operated by Sinclair, Arco and others before its purchase by SHR in 1981. Analysis of the material indicates it entered the ground prior to SHR's acquisition of the property. The other pool is under the original SHR facility and analysis indicates the material was deposited decades ago. Tests conducted have determined that the hydrocarbons are contained on the property and not migrating in any direction. The recovery process was initiated in June 1998 and approximately \$53,000 was spent setting up the system. The recovery is proceeding as planned and is expected to continue for many years until the pools are reduced to acceptable levels. Expenses of recovery and periodic migration testing are being recorded as normal operating expenses. Expenses for future recovery are expected to stabilize and be less per annum than the initial set up cost, although there is no assurance of this effect. The light hydrocarbon recovered from the former gas plant site is compatible with our normal Penhex feedstock and is accumulated and transferred into the Penhex feedstock tank. The material recovered from under the original SHR site is accumulated and sold as a by-product. Approximately 144, 80, and 70 barrels were recovered during 2018, 2017, and 2016, respectively. The recovered material had a value of approximately \$5,800, \$4,200, and \$3,200 during 2018, 2017, and 2016, respectively. Consulting engineers estimate that as much as 20,000 barrels of recoverable material may be available to us for use in our process or for sale. The final volume present and the ability to recover it are both highly speculative issues due to the area over which it is spread and the fragmented nature of the pockets of hydrocarbon. We have drilled additional wells periodically to further delineate the boundaries of the pools and to ensure that migration has not taken place. These tests confirmed that no migration of the hydrocarbon pools has occurred. The TCEQ has deemed the current action plan acceptable and reviews the plan on a semi-annual basis.

Personnel

The number of our regular, U.S. based employees was approximately 280, 324, and 310 for the years ended December 31, 2018, 2017, and 2016, respectively. Of these employees, none are covered by collective bargaining agreements. Regular employees are defined as active executive, management, professional, technical and wage employees who work full time or part time for the Company and are covered by our benefit plans and programs. Our workforce has decreased primarily due to completion of capital projects at our facilities including a workforce downsizing at SHR in December 2018.

Competition

The specialty petrochemical, specialty wax, and mining industries are highly competitive. There is competition within the industries and also with other industries in supplying the chemical and mineral needs of both industrial and individual consumers. We compete with other firms in the sale or purchase of needed goods and services and employ all methods of competition which are lawful and appropriate for such purposes. *See further discussion in Part I, Item 1A. Risk Factors.*

Investment in AMAK

As of December 31, 2018, we owned a 33.4% interest in AMAK.

Location, Access and Transportation.

The facility site is located in Najran province in southwestern Saudi Arabia. Najran, the capital of the province of the same name, is approximately 700 km southeast of Jeddah. The site is located 145 km northwest of Najran, midway between the outpost of Rihab and the district town of Sufah. A modern, paved highway extends from Najran through the town of Habuna passing by the project site and on to Sufah. Another modern, paved highway extends west from the town of Tirima about 30 km to the Asir provincial line, becomes a four-lane divided highway, and intersects with a highway leading to Khamis Mushait and Abha. A joining highway then extends down the western slope of the Sarawat mountains to the coastal highway which follows the coast south to the Port of Jazan. The latter is the route AMAK's trucks carry concentrate to the port for export.

Conditions to Retain Title.

The Saudi government granted the Company a mining lease for the Al Masane area comprising approximately 44 square kilometers or approximately 10,870 acres on May 22, 1993 (the "Lease") under Royal Decree No. M/17. The Lease was assigned to AMAK in December 2008. The initial term of the Lease is thirty years beginning May 22, 1993, with AMAK having the option to renew or extend the term of the Lease for additional periods not to exceed twenty years. Under the Lease, AMAK is obligated to pay advance surface rental in the amount of 10,000 Saudi riyals (approximately \$2,667 at the current exchange rate) per square kilometer per year (approximately \$117,300 annually) during the term of the Lease. In addition, AMAK must pay income tax in accordance with the laws of Saudi Arabia and pay all infrastructure costs. The Lease gives the Saudi Arabian government priority to purchase any gold production from the project, as well as the right to purchase up to 10% of the annual production of other minerals on the same terms and conditions then available to other similar buyers and at current prices then prevailing in the free market. Furthermore, the Lease contains provisions requiring that preferences be given to Saudi Arabian suppliers and contractors and that AMAK employ Saudi Arabian citizens and provide training to Saudi Arabian personnel. In November 2015 AMAK received notification of final approval for additional licenses and leases. The approval includes an additional 151 square kilometers ("km²") of territory contiguous to AMAK's current 44 km² mine. The new territory comprises the Guyan and Qatan exploration licenses covering 151 km², and within the Guyan exploration license, a 10 km² mining lease, which has potential for significant gold recovery. Under the new leases, AMAK is required to pay surface rental of SR 110,000 (approximately \$29,333) for a period of 20 years expiring in 2035.

Rock Formations and Mineralization.

Three mineralized zones, the Saadah, Al Houra and Moyeath, have been outlined by diamond drilling. The Saadah and Al Houra zones occur in a volcanic sequence that consists of two mafic-felsic sequences with interbedded exhalative cherts and metasedimentary rocks. The Moyeath zone was discovered after the completion of underground development in 1980. It is located along an angular unconformity with underlying felsic volcanics and shales. The principle sulphide minerals in all of the zones are pyrite, sphalerite, and chalcopyrite. The precious metals occur chiefly in tetrahedrite and as tellurides and electrum.

Description of Current Property Condition.

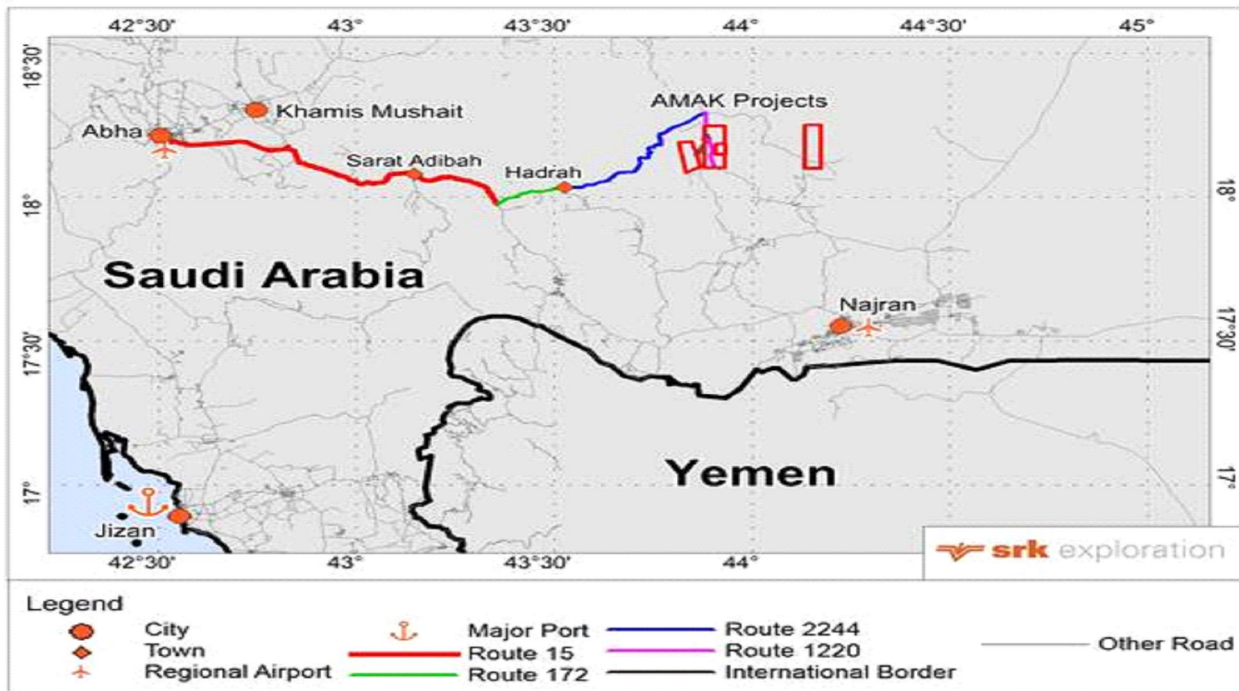
The AMAK facility includes an underground mine, ore-treatment plant and related infrastructures. The ore-treatment plant is comprised of primary crushing, ore storage, SAG milling and pebble crushing, secondary ball milling, pre-flotation, copper and zinc flotation, concentrate thickening, tailings filtration, cyanide leaching, reagent handling, tailings dam and utilities. Related infrastructure includes a 300 man capacity camp for single status accommodation for expatriates and Saudi Arabian employees, an on-site medical facility, a service building for 300 employees, on-site diesel generation of 15 megawatts, potable water supply primarily from an underground aquifer, sewage treatment plant and an assay laboratory. The facilities at the Port of Jazan are comprised of unloading facilities, concentrate storage and reclamation and ship loading facilities. The above-ground ore processing facility became fully operational during the second half of 2012. Late in the fourth quarter of 2015, AMAK temporarily closed the operation to preserve the assets in the ground while initiating steps to improve efficiencies and optimize operations. The plant resumed operation in the fourth quarter of 2016 and operating rates, metal recoveries and concentrate quality has continued to improve throughout 2017 and 2018.

AMAK shipped approximately 58,000, 28,000, and 16,000 metric tons of copper and zinc concentrate to outside smelters during 2018, 2017, and 2016, respectively. In 2014 AMAK initiated operation of its precious metal recovery circuit at the mill and produced gold and silver doré intermittently through 2014 and 2015. The precious metals circuit was recommissioned in the fourth quarter of 2017 and produced commercial quantities of gold and silver bearing doré in 2018.

Saudi Industrial Development Fund ("SIDF") Loan and Guarantee

On October 24, 2010, we executed a limited guarantee in favor of the SIDF guaranteeing up to 41% of the SIDF loan to AMAK in the principal amount of 330,000,000 Saudi Riyals (US\$88,000,000) (the "Loan"). As a condition of the Loan, SIDF required all shareholders of AMAK to execute personal or corporate guarantees totaling 162.55% of the overall Loan amount. As ownership percentages have changed over time, the loan guarantee allocation has not changed. The other AMAK shareholders provided personal guarantees. We were the only AMAK shareholder providing a corporate guarantee. The loan was required in order for AMAK to fund construction of the underground and above-ground portions of its mining project in southwest Saudi Arabia and to provide working capital for commencement of operations. See Note 14 to the Consolidated Financial Statements.





Accounting Treatment of Investment in AMAK.

We have significant influence over the operating and financial policies of AMAK and therefore, account for it using the equity method. We have one representative on the Executive Committee of the Board of Directors of AMAK. We also have one director who serves as Chair on the Commercial Committee of AMAK. AMAK is effectively self-operating under a new, experienced management team. See Note 10 to the Notes to the Consolidated Financial Statements.

We assess our investment in AMAK for impairment when events are identified, or there are changes in circumstances that indicate that the carrying amount of the investment might not be recoverable. We consider recoverable ore reserves, mineral prices,

operational costs, and the amount and timing of the cash flows to be generated by the production of those reserves, as well as recent equity transactions within AMAK.

Available Information

We will provide paper copies of this Annual Report on Form 10-K, our quarterly reports on Form 10-Q, our current reports on Form 8-K and amendments to those reports, all as filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), free of charge upon written or oral request to Trecora Resources, 1650 Hwy 6 S, Suite 190, Sugar Land, TX 77478, (281) 980-5522. These reports are also available free of charge on our website, www.trecora.com, as soon as reasonably practicable after they are filed electronically with the U.S. Securities and Exchange Commission ("SEC"). SHR also has a website at www.southhamptonr.com, TC has a website at www.trecchem.com, and AMAK has a website at www.amak.com.sa. These websites and the information contained on or connected to them are not incorporated by reference herein to the SEC filings.

Item 1A. Risk Factors.

We are subject to a variety of risks inherent in the global specialty petrochemical, specialty wax and mining (due to our investment in AMAK) businesses. Many of these risk factors are not within our control and could adversely affect our business, results of operations or our financial condition.

We rely on a limited number of customers, including one customer that represented more than 10% of our consolidated revenue in 2018. A significant change in customer relationships or in customer demand for our products could materially adversely affect our results of operations, financial position and cash flows.

We rely on a limited number of customers. Our largest customer, ExxonMobil and its affiliates, represented approximately 17.0% of our consolidated revenues in 2018. A significant reduction in sales to any of our other key customers could materially adversely affect our results of operations, financial position and cash flows, and could result from our key customers further diversifying their product sourcing, experiencing financial difficulty or undergoing consolidation.

Our industry is highly competitive, and we may lose market share to other producers of specialty petrochemicals, specialty waxes or other products that can be substituted for our products, which may adversely affect our results of operations, financial position and cash flows.

Our industry is highly competitive, and we face significant competition from both large international producers and from smaller regional competitors. Our competitors may improve their competitive position in our core markets by successfully introducing new products, improving their manufacturing processes or expanding their capacity or manufacturing facilities. Further, some of our competitors benefit from advantageous cost positions that could make it increasingly difficult for us to compete in certain markets. If we are unable to keep pace with our competitors' product and manufacturing process innovations, cost position or alternative value proposition, it could have a material adverse effect on our results of operations, financial condition and cash flows.

In addition, we face increased competition from companies that may have greater financial resources and different cost structures, alternative values or strategic goals than us. We have a portfolio of businesses across which we must allocate our available resources, while competing companies may specialize in only certain of our product lines. As a result, we may invest less in certain areas of our business than our competitors, and such competitors may have greater financial, technical and marketing resources available to them. Industry consolidation may also affect competition by creating larger, more homogeneous and stronger competitors in the markets in which we compete, and competitors also may affect our business by entering into exclusive arrangements with existing or potential customers or suppliers. We may have to lower the prices of many of our products and services to stay competitive, while at the same time, trying to maintain or improve revenue and gross margin.

Loss of key employees, our inability to attract and retain new qualified employees or our inability to keep our employees focused on our strategies and goals could have an adverse impact on our operations.

In order to be successful, we must attract, retain and motivate executives and other key employees including those in managerial, technical, safety, sales and marketing positions. We must also keep employees focused on our strategies and goals. The failure to hire, or loss of, key employees in a competitive industry could have a significant adverse impact on our operations. In addition, an important component of our competitive performance is our ability to operate safely and efficiently, including our ability to manage expenses and minimize the production of low margin products on an on-going basis. This requires continuous management focus, including technological improvements, safe operations, cost control and productivity enhancements. The extent to which we manage these factors will impact our performance relative to competition.

We do not control the activities of AMAK and are dependent on AMAK's management and board of directors.

Although we believe that we have influence over the operating and financial policies of AMAK, we do not control AMAK's activities. The extent to which we are able to influence specific operating and financial decisions depends on our ability to persuade other AMAK board members and management regarding these policies. Our ability to persuade them may be adversely affected by cultural differences, differing accounting and management practices and differing governmental laws and regulations. In addition, we rely upon AMAK's management and board of directors to direct the operations of AMAK, including employing various engineering and financial advisors to assist in the development and evaluation of the mining projects in Saudi Arabia. We also rely on management of AMAK to provide timely, accurate financial information required for inclusion with our reports filed with the SEC.

There can be no assurance that our investment in AMAK will not be negatively impacted by the decisions made by AMAK's management and board of directors regarding AMAK's activities, including with respect to the selection and use of consultants and experienced personnel to manage the operation in Saudi Arabia.

Maintenance, expansion and refurbishment of our facilities and the development and implementation of new manufacturing processes involve significant risks which may adversely affect our business, results of operations, financial condition and cash flows.

Our facilities require periodic maintenance, upgrading, expansion, refurbishment or improvement. Any unexpected operational or mechanical failure, including failure associated with breakdowns and forced outages, could reduce our facilities' production capacity below expected levels which would reduce our revenues and profitability. Unanticipated expenditures associated with maintaining, upgrading, expanding, refurbishing or improving our facilities may also reduce profitability.

If we make any major modifications to our facilities, such modifications likely would result in substantial additional capital expenditures and may prolong the time necessary to bring the facility on line. We may also choose to refurbish or upgrade our facilities based on our assessment that such activity will provide adequate financial returns. However, such activities require time for development before commencement of commercial operations, and key assumptions underpinning a decision to make such an investment may prove incorrect, including assumptions regarding construction costs, demand growth and timing which could have a material adverse effect on our business, results of operations, financial condition and cash flows.

Finally, we may not be successful or efficient in developing or implementing new production processes. Innovation in production processes involves significant expense and carries inherent risks, including difficulties in designing and developing new process technologies, development and production timing delays, lower than anticipated manufacturing yields, and product defects. Disruptions in the production process can also result from errors, defects in materials, delays in obtaining or revising operating permits and licenses, returns of product from customers, interruption in our supply of materials or resources and disruptions at our facilities due to accidents, maintenance issues, or unsafe working conditions, all of which could affect the timing of production ramps and yields. Production issues can lead to increased costs and may affect our ability to meet product demand, which could adversely impact our business, results of operations, financial condition and cash flows.

The covenants in the instruments that govern our outstanding indebtedness may limit our operating and financial flexibility.

The covenants in the instruments that govern our outstanding indebtedness limit our ability to, among other things:

- incur indebtedness and liens;
- make loans and investments;
- prepay, redeem or repurchase debt;
- engage in acquisitions, consolidations, asset dispositions, sale-leaseback transactions and affiliate transactions;
- change our business;
- amend some of our debt agreements; and
- grant negative pledges to other creditors.

In addition, the ARC Agreement also has financial covenants that require TOCCO to maintain a maximum Consolidated Leverage Ratio and minimum Consolidated Fixed Charge Coverage Ratio (each as defined in the ARC Agreement). *See Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations-Liquidity and Capital Resources-Credit Agreement.*

A failure by us or our subsidiaries to comply with the covenants and restrictions contained in the agreements governing our indebtedness could result in an event of default under such indebtedness, which could adversely affect our ability to respond to changes in our business and manage our operations. Upon the occurrence of an event of default under any of the agreements

governing our indebtedness, the lenders could elect to declare all amounts outstanding to be due and payable and exercise other remedies as set forth in the agreements. Further, an event of default or acceleration of indebtedness under one instrument may constitute an event of default under another instrument. If any of our indebtedness were to be accelerated, there can be no assurance that our assets would be sufficient to repay this indebtedness in full, which could have a material adverse effect on our ability to continue to operate as a going concern.

Our substantial indebtedness could limit cash flow available for our operations and could adversely affect our ability to service debt or obtain additional financing if necessary.

As of December 31, 2018, we had \$18 million in borrowings outstanding under our revolving credit facility (the "Revolving Facility") and \$84.5 million in borrowings outstanding under our term loan facility (the "Term Loan Facility" and, together with the Revolving Facility, the "Credit Facilities"). Pursuant to the terms of the amended and restated credit agreement (as amended to the date hereof, the "ARC Agreement") governing the Credit Facilities, we also have the option, at any time, to request an increase to the commitment under the Revolving Facility and/or the Term Loan Facility by an additional amount of up to \$50.0 million in the aggregate, subject to lenders acceptance of the increased commitment and other conditions.

Although the agreements governing our existing indebtedness contain restrictions on the incurrence of additional indebtedness, these restrictions are subject to a number of important exceptions, and additional indebtedness that we may incur from time to time to finance projects or for other reasons in compliance with these restrictions could be substantial. If we incur significant additional indebtedness, the related risks that we face could increase.

Our current, or any future, indebtedness could:

- limit our flexibility in planning for, or reacting to, changes in the markets in which we compete;
- place us at a competitive disadvantage relative to our competitors with less indebtedness;
- limit our ability to reinvest in our business;
- render us more vulnerable to general adverse economic, regulatory and industry conditions; and
- require us to dedicate a substantial portion of our cash flow to service our indebtedness.

Our ability to meet our cash requirements, including our debt service obligations, is dependent upon our ability to maintain our operating performance, which will be subject to general economic and competitive conditions and to financial, business and other factors, many of which are beyond our control. We cannot provide assurance that our business will generate sufficient cash flow from operations to fund our cash requirements and debt service obligations.

Conditions in the global economy may adversely affect our results of operations, financial condition and cash flows.

The demand for our products have historically correlated closely with general economic growth rates. The occurrence of recessions or other periods of low or negative growth will typically have a direct adverse impact on our results of operations, financial condition and cash flows. Other factors that affect general economic conditions in the world or in a major region, such as changes in population growth rates or periods of civil unrest, also impact the demand for our products. Economic conditions that impair the functioning of financial markets and financial institutions also pose risks to us, including risks to the safety of our financial assets and to the ability of our partners and customers to fulfill their commitments to us.

In addition, the revenue and profitability of our operations have historically been subject to fluctuation, which makes future financial results less predictable. Our revenue, gross margin and profit vary among our products, customer groups and geographic markets. Overall gross margins and profitability in any given period are dependent partially on the product, customer and geographic mix reflected in that period's net revenue. In addition, newer geographic markets may be relatively less profitable due to investments associated with entering those markets and local pricing pressures. Market trends, competitive pressures, increased raw material or shipping costs, regulatory impacts and other factors may result in reductions in revenue or pressure on gross margins of certain segments in a given period which may necessitate adjustments to our operations.

To service our current, and any future, indebtedness, we will require a significant amount of cash, which may adversely affect our future results.

Our ability to generate cash depends on many factors beyond our control, and any failure to meet our debt service obligations

could harm our business, results of operations and financial condition. Our ability to make payments on and to refinance our indebtedness, and to fund working capital needs and planned capital expenditures, will depend on our ability to generate cash in the future. This, to a certain extent, is subject to general economic, financial, competitive, business, legislative, regulatory and other factors that are beyond our control.

If our business does not generate sufficient cash flow from operations or if future borrowings are not available to us in an amount sufficient to enable us to pay our indebtedness, or to fund our other liquidity needs, we may need to refinance all or a portion of our indebtedness (or otherwise seek amendment or relief from the terms of our indebtedness), on or before the maturity thereof, sell assets, reduce or delay capital investments or seek to raise additional capital, any of which could have a material adverse effect on our operations. We might not generate sufficient cash flow to repay indebtedness as currently anticipated. In addition, we may not be able to effect any of these actions, if necessary, on commercially reasonable terms or at all. Our ability to restructure or refinance our indebtedness, will depend on the condition of the capital markets and our financial condition at such time. Any refinancing of our indebtedness could be at higher interest rates and may require us to comply with more onerous covenants, which could further restrict our business operations. The terms of existing or future debt instruments may limit or prevent us from taking any of these actions. Our inability to generate sufficient cash flow to satisfy our debt service obligations, or to refinance or restructure our obligations on commercially reasonable terms or at all, would have a material adverse effect on our business, results of operations and financial conditions.

There are certain hazards and risks inherent in our operations that could adversely affect those operations and results of operations and financial condition.

As a manufacturer and distributor of diversified chemical products, our business is subject to operating risks inherent in chemical manufacturing, storage, handling and transportation. These risks include, but are not limited to, fires, explosions, severe weather and natural disasters, mechanical failure, unscheduled downtime, loss of raw materials or our products, transportation interruptions, remediation, chemical spills, terrorist acts or war, discharges or releases of toxic or hazardous substances or gases. These hazards can cause personal injury and loss of life, severe damage to, or destruction of, property and equipment and environmental contamination. In addition, our suppliers are also subject to similar risks that may adversely impact our production capabilities. A significant limitation on our ability to manufacture products due to disruption of manufacturing operations or related infrastructure could have a material adverse effect on our results of operations and financial condition.

While we adapt our manufacturing and distribution processes and controls to minimize the inherent risk of our operations, to promote workplace safety and to minimize the potential for human error, we cannot completely eliminate the risk of accidental contamination or injury from hazardous or regulated materials, including injury of our employees, individuals who handle our products or goods treated with our products, or others who claim to have been exposed to our products, nor can we completely eliminate the unanticipated interruption or suspension of operations at our facilities due to such events. We may be held liable for significant damages or fines in the event of contamination or injury, and such assessed damages or fines could have a material adverse effect on our results of operations and financial conditions. Our property, business interruption and casualty insurance may not fully insure us against all potential hazards incidental to our business.

Increases in the costs of our raw materials could have an adverse effect on our financial condition and results of operations if those costs cannot be passed onto our customers.

Our results of operations are directly affected by the cost of raw materials. Since the cost of these primary raw materials comprise a significant amount of our total cost of goods sold, the selling prices for our products and therefore our total revenue is impacted by movements in these raw material costs, as well as the cost of other inputs. In the past we have experienced erratic and significant changes in the costs of these raw materials, the cost of which has generally correlated with changes in energy prices, supply and demand factors, and prices for natural gas and crude oil. In addition, product mix can have an impact on our overall unit selling prices, since we provide an extensive product offering and therefore experience a wide range of unit selling prices. Because of the significant portion of our cost of goods sold represented by these raw materials, our gross profit margins could be adversely affected by changes in the cost of these raw materials if we are unable to pass the increases on to our customers.

Due to volatile raw material prices, there can be no assurance that we can continue to recover raw material costs or retain customers in the future. For example, our logistics costs have increased substantially within the past three years, narrowing our profit margins. This may force us to increase our pricing, which could cause customers to consider competitors' products, some of which may be available at a lower cost. Significant loss of customers could result in a material adverse effect on our results of operations, financial condition and cash flows.

If the availability of our raw materials is limited, we may be unable to produce some of our products in quantities sufficient to meet customer demand or on favorable economic terms, which could have an adverse effect on our results of operations, financial condition and cash flows.

We use polyethylene waxes in our specialty synthetic wax segment and use additional non-primary raw materials in the production of our products in the specialty petrochemical segment and synthetic wax segment. Suppliers may not be able to meet our raw material requirements and we may not be able to obtain substitute supplies from alternative suppliers in sufficient quantities, on economic terms, or in a timely manner. A lack of timely availability of our raw materials in the quantities we require to produce our products could result in our inability to meet customer demand and could have a material adverse effect on our results of operations, financial condition and cash flows.

Certain activist stockholders actions could cause us to incur expense and hinder execution of our strategy.

While we seek to actively engage with our stockholders and consider their views on business and strategy, we could be subject to actions or proposals from our stockholders that do not align with our business strategies or the interests of our other stockholders. Responding to these stockholders could be costly and time-consuming, disrupt our business and operations and divert the attention of our management. Furthermore, uncertainties associated with such activities could negatively impact our ability to execute our strategic plan, retain customers and skilled employees and affect long-term growth. In addition, such activities may cause our stock price to fluctuate based on temporary or speculative market perceptions that do not necessarily reflect our business operations.

We expect to continue to incur capital expenditures and operating costs as a result of our compliance with existing and future environmental laws and regulations.

Our industry is subject to extensive laws and regulations related to the protection of the environment. These laws and regulations continue to increase in both number and complexity and affect our operations with respect to, among other things: the discharge of pollutants into the environment; emissions into the atmosphere (including greenhouse gas emissions); and restrictions, liabilities and obligations in connection with storage, transportation, treatment and disposal of hazardous substances and waste. We are also subject to laws and regulations that require us to operate and maintain our facilities to the satisfaction of applicable regulatory authorities. In addition, failure to comply with these laws or regulations, or failure to obtain required permits from applicable regulatory authorities, may expose us to fines, penalties or interruptions in operations. To the extent these capital expenditures or operating costs are not ultimately reflected in the prices of our products and services, or that we are subject to fines, penalties or other interruptions in our operations, our business, results of operations, financial position and cash flows may be adversely affected.

If we are unable to access third-party transportation for our raw materials and finished products, we may not be able to fulfill our obligations to our customers in a timely manner, which could have a material adverse effect on our results of operations, financial condition and cash flows.

We rely upon transportation provided by third parties (including common carriers, rail companies and trans-ocean cargo companies) to receive raw materials used in the production of our products and to deliver finished products to our customers. While we attempt to offset the risks associated with third-party transportation issues, including by managing our supplies of raw materials, such mitigation efforts may not be successful. If we are unable to access third-party transportation at economically attractive rates, or at all, or if there is any other significant disruption in the availability of third-party transportation, we may not be able to obtain sufficient quantities of raw materials (on favorable terms, or at all) to match the pace of production and/or we may not be able to fulfill our obligations to our customers in a timely manner, which could have a material adverse effect on our results of operations, financial condition and cash flows.

If we are not able to continue the technological innovation and successful commercial introduction of new products, our customers may turn to other producers to meet their requirements, which may adversely affect our results of operations, financial position and cash flows.

Our industry and the markets into which we sell our products experience periodic technological change and ongoing product improvements. In addition, our customers may introduce new generations of their own products, adopt new or different risk profiles, or require new technological and increased performance specifications that would require us to develop customized products. Our future growth and profitability will depend on our ability to maintain or enhance technological capabilities, develop and market products and applications that meet changing customer requirements and successfully anticipate and respond to technological changes in a cost effective and timely manner. Our inability to maintain a technological edge, innovate and improve our products could cause a decline in the demand and sales of our products and adversely affect our results of operations, financial position and cash flows.

We are subject to numerous regulations that could require us to modify our current business practices and incur increased costs.

We are subject to numerous regulations, including customs and international trade laws, export control, data privacy, antitrust laws and zoning and occupancy laws that regulate manufacturers generally and/or govern the importation, promotion and sale of our products, the operation of our facilities and our relationship with our customers, suppliers and competitors. In addition, we face risk associated with trade protection laws, policies and measures and other regulatory requirements affecting trade and investment, including loss or modification of exemptions for taxes and tariffs, imposition of new tariffs and duties and import and export licensing requirements. If these laws or regulations were to change or were violated by our management, employees, suppliers, buying agents or trading companies, the costs of certain goods could increase, or we could experience delays in shipments of our goods, be subject to fines or penalties, or suffer reputational harm, which could reduce demand for our products and hurt our business and negatively impact our results of operations. In addition, changes in federal and state minimum wage laws and other laws relating to employee benefits could cause us to incur additional wage and benefits costs, which could negatively impact our profitability.

Legal requirements are frequently changed and subject to interpretation, and we are unable to predict the ultimate cost of compliance with these requirements or their effects on our operations. We may be required to make significant expenditures or modify our business practices to comply with existing or future laws and regulations, which may increase our costs and materially limit our ability to operate our business.

Failure to successfully consummate extraordinary transactions, including the integration of other businesses, assets, products or technologies, or realize the financial and strategic goals that were contemplated at the time of any such transaction may adversely affect our future business, results of operations and financial condition.

As part of our business strategy, we from time to time explore possible investments, acquisitions, strategic alliances, joint ventures, divestitures and outsourcing transactions (collectively, "extraordinary transactions") in order to further our business objectives. To pursue this strategy successfully, we must identify suitable candidates for, and successfully complete, extraordinary transactions, some of which may be large and complex, and manage post-closing issues such as the integration of acquired businesses or employees. The expense and effort incurred in exploring and consummating extraordinary transactions, the time it takes to integrate an acquisition or our failure to integrate businesses successfully, could result in additional and/or unexpected expenses and losses. We also may not be successful in negotiating the terms of any potential extraordinary transactions, conducting thorough due diligence, financing an extraordinary transaction or effectively integrating the acquired business, product or technology into our existing business and operations. Our due diligence may fail to identify all of the problems, liabilities or other shortcomings or challenges of an acquired business, product or technology. Moreover, we may incur significant expenses whether or not a contemplated extraordinary transaction is ultimately consummated.

Additionally, in connection with any extraordinary transaction we consummate, we may not fully realize all of the anticipated synergies and other benefits we expect to achieve (on our expected timeframe, or at all), and we may incur unanticipated expenses, write-downs, impairment charges or unforeseen liabilities that could negatively affect our business, financial condition and results of operations, disrupt relationships with current and new employees, customers and vendors, incur significant debt or have to delay or not proceed with announced transactions. Further, managing extraordinary transactions requires varying levels of management and employee resources, which may divert our attention from other business operations.

The adoption of climate change legislation or regulation could result in increased operating costs and reduced demand for our products.

The nature of our operations could make us subject to legislation or regulations affecting the emission of greenhouse gases. The U.S. Environmental Protection Agency has promulgated (and may in the future promulgate) regulations applicable to projects involving greenhouse gas emissions above a certain threshold, and the U.S. and certain states within the U.S. have enacted, or are considering, limitations on greenhouse gas emissions. Jurisdictions outside the U.S. are also addressing greenhouse gases by legislation or regulation. In addition, efforts have been made and continue to be made at the international level toward the adoption of international treaties or protocols that would address global greenhouse gas emissions. These limitations may include the adoption of cap and trade regimes, carbon taxes, restrictive permitting, increased efficiency standards and incentives or mandates for renewable energy. Any such requirements could make our products more expensive, lengthen project implementation times and reduce demand for hydrocarbons, as well as shift hydrocarbon demand toward relatively lower-carbon sources. Such legislation, regulation, treaties or protocols may also increase our compliance costs, such as for monitoring or sequestering emissions.

Adverse results of legal proceedings could materially adversely affect us.

We are subject to and may in the future be subject to a variety of legal proceedings and claims that arise out of the ordinary conduct of our business, including legal proceedings brought in non-U.S. jurisdictions. Results of legal proceedings cannot be predicted with certainty. Irrespective of its merits, litigation may be both lengthy and disruptive to our operations and may cause significant expenditure and diversion of management attention. We may be faced with significant monetary damages or injunctive relief against us that could have an adverse impact on our business and results of operations should we fail to prevail in certain matters.

Cost pressures could negatively impact AMAK's operating margins and expansion plans.

Cost pressures may continue to occur across the resources industry. As the prices for AMAK's products are determined by the global commodity markets in which it operates, AMAK does not generally have the ability to offset these cost pressures through corresponding price increases, which can adversely affect its operating margins or require changes in operations, including, but not limited to, temporary planned shutdowns. Notwithstanding AMAK's efforts to reduce costs, and a number of key cost inputs being commodity price-linked, the inability to reduce costs and a timing lag may adversely impact AMAK's operating margins for an extended period.

An impairment of goodwill could negatively impact our results of operations.

At least annually, we assess goodwill for impairment. If an initial qualitative assessment identifies that it is more likely than not that the carrying value of a reporting unit exceeds its estimated fair value, additional quantitative testing is performed. We may also elect to skip the qualitative testing and proceed directly to quantitative testing. If the quantitative testing indicates that goodwill is impaired, the carrying value of goodwill is written down to fair value with a charge against earnings. Since we utilize a discounted cash flow methodology to calculate the fair value of our operating units, continued weak demand for a specific product line or business could result in an impairment charge. Accordingly, any determination requiring the write-off of a significant portion of goodwill could negatively impact our results of operations.

Our variable rate indebtedness subjects us to interest rate risk, which could cause our debt service obligations to increase significantly.

Borrowings under the Credit Facilities are, and additional borrowings in the future may be, at variable rates of interest that expose us to interest rate risk. If interest rates increase, our debt service obligations on the variable rate indebtedness will increase even though the amount borrowed will remain the same, and our net income and cash flows, including cash available for servicing our indebtedness, will correspondingly decrease. We may in the future enter into, interest rate swaps for our variable rate debt whereby we exchange floating for fixed rate interest payments in order to reduce exposure to interest rate volatility. However, any interest rate swaps into which we enter may not fully mitigate our interest rate risk.

We are exposed to local business risks in different countries, which could have a material adverse effect on our financial condition and results of operations.

Although we do not have production operations and assets outside of the U.S., we do have a global portfolio of customers and thus we are subject to a variety of international market risks including, but not limited to:

- ongoing instability or changes in a country's or region's economic or political conditions, including inflation, recession, interest rate fluctuations, civil unrest and actual or anticipated military or political conflicts (including the potential impact of continued hostilities and conflict in Yemen on the operations of AMAK);
- longer accounts receivable cycles and financial instability or credit risk among customers and distributors;
- trade regulations and procedures and actions affecting production, pricing and marketing of products, including domestic and foreign customs and tariffs or other trade barriers;
- regulations favoring local contractors or requiring foreign contractors to employ citizens of, or purchase supplies from, a local jurisdiction;
- local labor conditions and regulations and the geographical dispersion of the workforce;
- changes in the regulatory or legal environment;
- differing technology standards or customer requirements;
- import, export or other business licensing requirements or requirements relating to making foreign direct investments, which could affect our ability to obtain favorable terms for labor and raw materials or lead to penalties or restrictions;
- data privacy regulations;
- risk of non-compliance with the U.S. Foreign Corrupt Practices Act or similar anti-bribery legislation in other countries by agents or other third-party representatives;

- risk of nationalization of private enterprises by foreign governments (including the risk that AMAK's mining and exploration leases may be terminated by the Saudi Ministry of Petroleum and Minerals);
- foreign currency exchange restrictions and fluctuations;
- difficulties associated with repatriating cash generated or held abroad in a tax-efficient manner and changes in tax laws; and
- fluctuations in freight costs and disruptions in the transportation and shipping infrastructure at important geographic points of exit and entry for our products and shipments.

Such economic and political uncertainties may materially and adversely affect our business, financial condition or results of operations in ways that cannot be predicted at this time. Although it is impossible to predict the occurrences or consequences of any such events, they could result in a decrease in demand for our products, make it difficult or impossible to deliver products to our customers or to receive raw materials from our suppliers and create delays and inefficiencies in our supply chain. We are also predominantly uninsured for losses and interruptions caused by terrorist acts, conflicts and wars.

We may have additional tax liabilities, which may adversely affect our financial position.

We are subject to income taxes and state taxes in the U.S. Significant judgment is required in determining our provision for income taxes. In the ordinary course of our business, there are many transactions and calculations where the ultimate tax determination is uncertain. Although we believe our tax estimates are reasonable, the final determination of tax audits and any related litigation could be materially different to that which is reflected in our consolidated financial statements. Should any tax authority take issue with our estimates, our results of operations, financial position and cash flows could be adversely affected.

The U.S. Tax Cuts and Jobs Act ("TCJA") was enacted on December 22, 2017, and introduces significant changes to U.S. income tax law. Accounting Standards Codification 740, Accounting for Income Taxes, requires companies to recognize the effects of tax law changes in the period of enactment. Effective in 2018, the TCJA made a number of changes, such as reducing the U.S. statutory tax rate from 35% to 21%, creating new taxes on certain foreign sourced earnings and certain related-party payments, which are referred to as the global intangible low taxed income tax and the base erosion tax, respectively, establishing a dividends received deduction for dividends paid by foreign subsidiaries to the U.S., the elimination or limitation of certain deductions, and imposing a mandatory tax on previously unrepatriated earnings accumulated offshore. Due to the timing of the new tax law provided in the TCJA and the substantial changes it brings, the Staff of the SEC issued Staff Accounting Bulletin No. 118, which provides registrants with a measurement period to report the impact of the new US tax law. As a result, the recorded and estimated impacts of the TCJA may change in future periods, which may adversely affect our estimates, our results of operations, financial position and cash flows.

AMAK is also subject to various taxes in Saudi Arabia. While AMAK currently benefits from certain tax credits that reduce its overall tax liability, there can be no assurance that relevant tax authorities will continue to maintain such credits. In addition, there can be no assurances that future changes in tax law in Saudi Arabia will not result in increased tax liability to AMAK. A material increase in tax liability could have an adverse effect on AMAK's results of operations and financial condition, which may in turn have an adverse effect on our investment in AMAK.

We from time to time are subject to contingent liabilities. If any contingent liabilities become actual liabilities, our financial condition may be adversely affected.

We are subject to various contingent liabilities that may affect our liquidity and our ability to meet our obligations, including our limited corporate guarantee to SIDF in connection with AMAK's Loan to fund mining operations. To the extent any of our current or future contingent liabilities become actual liabilities, it may have an adverse effect on our financial condition.

We may be unable to recover our investment in AMAK, which could adversely affect our results of operations and financial condition.

We will only recover our investment in AMAK through the receipt of distributions or future share repurchases from AMAK or the sale of part or all of our interest in AMAK. If AMAK does not continue to be profitable, our ability to recover our investment will be adversely affected. Moreover, if AMAK continues to be profitable, there can be no assurance that the board of directors of AMAK will determine that it is in the best interests of AMAK and its shareholders to make distributions to its shareholders or to initiate additional share repurchases. In addition, we understand that AMAK is required to sell a portion of its equity to the public once AMAK has been profitable for two years. While the proceeds of such a sale might allow us to recover our investment in AMAK, there is no assurance that the market conditions for any such public sale will be favorable enough to allow us to recover our investment or that some or all of our shares in AMAK will be included in any such sale. To the extent we are unable to recover our investments in AMAK, our results of operations and financial condition may be adversely affected.

AMAK may have fewer mineral reserves than its estimates indicate.

Fluctuations in the price of commodities, variation in production costs or different recovery rates could result in AMAK's estimated reserves being revised in the future. If such a revision were to indicate a substantial reduction in proven or probable reserves at one or more of AMAK's projects, it could adversely affect our investment in AMAK.

Domestic or international terrorist attacks may disrupt our operations or otherwise have an adverse impact on our business.

It is possible that further acts of terrorism may be directed against the U.S. domestically or abroad, and such acts of terrorism could be directed against our investment in those locations. Moreover, chemical related assets, and U.S. corporations such as ours, may be at a greater risk of future terrorist attacks than other possible targets. The resulting damage from such an event could include loss of life, property damage or site closure. Any, or a combination, of these factors could adversely impact our results of operations, financial position and cash flows.

Increased information systems security threats and more sophisticated and targeted computer crime could pose a risk to our systems, networks, products and services.

Increased information systems security threats and more sophisticated, targeted computer crime pose a risk to the security of our systems and networks and the confidentiality, availability, and integrity of our data, operations, and communications. While we attempt to mitigate these risks by employing a number of measures, including security measures, employee training, comprehensive monitoring of our networks and systems, and maintenance of backup and protective systems, if these measures prove inadequate, we could be adversely affected by, among other things, loss or damage of intellectual property, proprietary and confidential information, and communications or customer data, having our business operations interrupted and increased costs to prevent, respond to, or mitigate these cyber security threats. Any significant disruption or slowdown of our systems could cause customers to cancel orders or standard business processes to become inefficient or ineffective, which could adversely affect our results of operations, financial position and cash flows.

Implementation of changes to our enterprise resource planning ("ERP") system may adversely affect our business and results of operations or the effectiveness of internal controls over financial reporting.

During 2017, we implemented a new ERP system at our specialty petrochemical facility in order to better manage our business, and we continue to implement additional improvements to the system. ERP implementations are complex and time-consuming projects that involve substantial expenditures on system software and implementation activities over a significant period of time. If we do not effectively implement changes to ERP system, or if the system does not operate as intended, it could adversely affect our financial reporting systems and our ability to produce financial reports, the effectiveness of internal controls over financial reporting (including our disclosure controls and procedures), and our business and results of operations.

Item 1B. Unresolved Staff Comments.

None.

Item 2. Properties.

United States Specialty Petrochemical Facility

SHR owns and operates a specialty petrochemical facility near Silsbee, Texas which is approximately 30 miles north of Beaumont, Texas, and 90 miles east of Houston. The facility consists of eight operating units which, while interconnected, make distinct products through different processes: (i) a Penhex Unit; (ii) a Reformer; (iii) a Cyclo-pentane Unit; (iv) an Advanced Reformer unit; (v) an Aromatics Hydrogenation Unit; (vi) a White Oil Fractionation Unit; (vii) a Hydrocarbon Processing Demonstration Unit, and (viii) a P-Xylene Unit. All of these units are currently in operation. Our new 4,000 barrel per day Advanced Reformer unit successfully re-started in December 2018. This unit will provide security of hydrogen supply for Penhex and custom processing projects as well as increase the value of our by-products.

GSPL owns and operates three 8-inch diameter pipelines and five 4-inch diameter pipelines aggregating approximately 70 miles in length connecting SHR's facility to (1) a natural gas line, (2) SHR's truck and rail loading terminal and (3) a major petroleum products pipeline system owned by an unaffiliated third party. All pipelines are operated within Texas Railroad Commission and DOT regulations for maintenance and integrity.

United States Specialty Polyethylene Wax Facility

TC owns and operates a specialty synthetic wax facility from its 27.5 acre plant site located in Pasadena, Texas. After the acquisition of the adjacent BASF facility ("B Plant") in 2016 the plant contains several stainless steel reactors ranging in size from 3,300 to 16,000 gallons with overhead condensing systems, two 4,000 gallon glass line reactors, five Sandvik forming belts with pastillating capabilities, five high vacuum wiped film evaporators varying in size from 12 to 20 m², steel batch column with 10,000 gallon still pot and 20 theoretical stages of structured packing. This plant has the ability to crystallize and recover solids from the crystallization process. There are also three fully equipped laboratories onsite. With a base product offering of polyethylene waxes, TC is well suited to manage high molecular weight materials that must be managed in the molten state. In 2017, TC expanded its processing capabilities with the start-up of the hydrogenation/distillation unit. This \$25 million investment provides TC's customers with state-of-the-art distillation and high-pressure hydrogenation capabilities. During 2018, TC experienced issues with the reliable operation of this unit in accordance with its design specifications. Efforts are underway to implement design corrections and fixes to improve the unit's capability and reliability. TC offers pastillating for waxes, polymers and resins, flaking capabilities, as well as solids packaging services.

Investment in AMAK

As of December 31, 2018, we owned a 33% interest in AMAK.

Prior to December 2008, we held a thirty year mining lease (which commenced on May 22, 1993) covering an approximate 44 square kilometer area in Najran Province in southwestern Saudi Arabia. The lease carried an option to renew or extend the term of the lease for additional periods not to exceed twenty years. The lease and other related assets located in Saudi Arabia were contributed to AMAK in December 2008. The above-ground ore processing facility became fully operational during the second half of 2012. Late in the fourth quarter of 2015 AMAK temporarily closed the operation to preserve the assets in the ground while initiating steps to improve efficiencies and optimize operations. The facility resumed operation in the fourth quarter of 2016 and operating rates, metal recoveries and concentrate quality continued to improve steadily throughout 2017 and 2018.

AMAK shipped approximately 58,000, 28,000, and 51,000 metric tons of copper and zinc concentrate to outside smelters during 2018, 2017 and 2016, respectively. In 2014 AMAK initiated operation of its precious metal recovery circuit at the mill and produced gold and silver doré intermittently through 2014 and 2015. The precious metals circuit was recommissioned in fourth quarter of 2017 and produced commercial quantities of gold and silver bearing doré in 2018.

The facility includes an underground mine, ore-treatment plant and related infrastructures. The ore-treatment plant is comprised of primary crushing, ore storage, SAG milling and pebble crushing, secondary ball milling, pre-flotation, copper and zinc flotation, concentrate thickening, tailings filtration, cyanide leaching, reagent handling, tailings dam and utilities. Related infrastructure includes a 300 men capacity camp for single status accommodation for expatriates and Saudi employees, an on-site medical facility, a service building for 300 employees, on-site diesel generation of 10 megawatts, potable water supply, sewage treatment plant and an assay laboratory. The facilities at the Port of Jazan are comprised of unloading facilities, concentrate storage and reclamation and ship loading facilities.

Metal price assumptions follow SEC guidance not to exceed a three year trailing average. The following chart illustrates the change in metal prices from the previous three year average to current levels:

| | Average Price For 2016-2018 | Spot Price as of 12/31/18 | Percentage Increase (Decrease) |
|------------------|--------------------------------|------------------------------|--------------------------------------|
| Gold per ounce | \$ 1,258.20 | \$ 1,279.00 | (1.65)% |
| Silver per ounce | \$ 16.62 | \$ 15.47 | 6.95 % |
| Copper per pound | \$ 2.93 | \$ 2.98 | (5.78)% |
| Zinc per pound | \$ 1.32 | \$ 1.25 | 4.82 % |

Three mineralized zones, the Saadah, Al Houra and Moyoath, were outlined by initial diamond drilling. Based on the original 1994 WGM feasibility study as updated in 1996, 2005 and 2009 the following tables set forth a summary of the diluted recoverable, proven and probable mineralized materials of AMAK in the Al Masane area along with the estimated average grades of these mineralized materials as adjusted to reflect production that began in July 2012:

| Zone | Proven Reserves (Mtonnes) | Copper (%) | Zinc (%) | Gold (g/t) | Silver (g/t) |
|----------|------------------------------|---------------|-------------|---------------|-----------------|
| Saadah | 0.45 | 1.5 | 3.7 | 0.8 | 21.0 |
| Al Houra | 0.03 | 0.8 | 3.8 | 0.7 | 21.0 |
| Moyoath | — | — | — | — | — |
| Total | 0.48 | 1.4 | 3.7 | 0.8 | 21.0 |

| Zone | Probable Reserves (Mtonnes) | Copper (%) | Zinc (%) | Gold (g/t) | Silver (g/t) |
|----------|--------------------------------|---------------|-------------|---------------|-----------------|
| Saadah | 5.19 | 1.2 | 3.4 | 0.8 | 23.0 |
| Al Houra | 1.90 | 0.9 | 3.8 | 1.2 | 39.0 |
| Moyoath | 0.70 | 0.8 | 7.2 | 1.0 | 55.0 |
| Total | 7.79 | 1.1 | 3.9 | 0.9 | 29.0 |

| | |
|---|------|
| Total proven and probable reserves | 8.27 |
| Less production through December 31, 2018 | 3.37 |
| Remaining proven and probable reserves | 4.90 |

For purposes of calculating proven and probable mineralized materials, a dilution of 5% at zero grade on the Saadah zone and 15% at zero grade on the Al Houra and Moyoath zones was assumed. A mining recovery of 80% was used for the Saadah zone and 88% for the Al Houra and Moyoath zones. Mining dilution is the amount of wall-rock adjacent to the ore body that is included in the ore extraction process. Base case cutoffs used were 5.0% zinc equivalent. Ore reserves were estimated using metal prices of USD \$0.85 per pound for zinc, \$2.50 per pound for copper, \$800 per ounce for gold and \$12.0 per ounce for silver.

Our rights to obtain additional mining licenses to other adjoining areas were also transferred to AMAK in December 2008 as part of our initial capital contribution. AMAK received formal approval in November 2015 of an additional 151 km² or 37,313 acres of territory relatively close to the current mine. The new territory comprises the Guyan and Qatan exploration licenses covering 151 km² and within the Guyan exploration license, a 10 km² or 2,471 acre mining lease which has potential for significant gold recovery. Some exploration holes were drilled in both Guyan and Qatan up to 40 years ago, but no reserves were attributed to these areas. Exploration activities were restarted in both of these areas during 2016, and SRK Consulting prepared a JORC compliant report in May 2017 showing approximately 99,000 ounces at the Jebel Guyan zone excluding other nearby prospects. The diamond drilling program continues at both the Jebel Guyan and Al Aqiq zones, testing depth and extension of mineralization with confirmed mineralization intersected at an additional 50 meters depth the Guyan zone. A JORC compliant reserve update is currently being studied by Mining One (Australia).

Historic three-year average commodity prices are shown in the following table:

| | Average Price in USD | | |
|------------------|----------------------|-------------|-------------|
| | 2014-2016 | 2015-2017 | 2016-2018 |
| Gold per ounce | \$ 1,224.96 | \$ 1,222.06 | \$ 1,258.20 |
| Silver per ounce | \$ 17.29 | \$ 16.62 | \$ 16.62 |
| Copper per pound | \$ 2.60 | \$ 2.50 | \$ 2.93 |
| Zinc per pound | \$ 0.94 | \$ 1.05 | \$ 1.32 |

Proven mineralized materials are those mineral deposits for which quantity is computed from dimensions revealed in outcrops, trenches, workings or drill holes, and grade is computed from results of detailed sampling. For ore deposits to be proven, the sites for inspection, sampling and measurement must be spaced so closely and the geologic character must be so well defined that the size, shape, depth and mineral content of reserves are well established. Probable mineralized materials are those for which quantity and grade are computed from information similar to that used for proven mineralized materials, but the sites for inspection, sampling

and measurement are farther apart or are otherwise less adequately spaced. However, the degree of assurance, although lower than that for proven mineralized materials, must be high enough to assume continuity between points of observation.

The metallurgical studies conducted on the ore samples taken from the zones indicated that 84.7% of the copper and 78.0% of the zinc could be recovered in copper and zinc concentrates. Overall, gold and silver recovery from the ore was estimated to be 77.3% and 81.3%, respectively, partly into copper concentrate and partly as bullion through cyanide processing of zinc concentrates and mine tailings. Further studies recommended by consultants may improve those recoveries and thus the potential profitability of the project; however, there can be no assurances of this effect.

AMAK contracted with SRK Consulting for a reserves update in 2017 and SRK reported JORC compliant reserves in August 2017. The SRK reserves estimate has since been updated by AMAK resource geologist (Qualified Person - QP as defined in JORC Code) in January 2018 and February 2019 with additional drill-hole data (85 holes and 8,970 meters in 2017 and 91 holes and 9,134 meters in 2018) and more comprehensive geological information from actual mining fronts. AMAK's JORC Compliant Reserves (January 2019) are given below:

| Ore Reserves (Probable+Proven) Zone | (Tonnes) (Mtonnes) | Copper (%) | Zinc (%) | Gold (g/t) | Silver (g/t) |
|--|-----------------------|---------------|-------------|---------------|-----------------|
| Saadah | 2.8 | 0.98 | 3.39 | 0.74 | 25.43 |
| Al Houra | 2.8 | 0.83 | 3.34 | 0.90 | 26.40 |
| Moyeath | 0.80 | 0.77 | 6.53 | 0.61 | 41.61 |
| Total | 6.4 | 0.89 | 3.78 | 0.79 | 27.87 |

Ore reserves were estimated using metal prices of USD \$1.11 per pound for zinc, \$2.50 per pound for copper, \$1,200 per ounce for gold and \$15.00 per ounce for silver.

Mineable (recoverable) reserves include:

- 20% sidewall dilution in the stope production
- 0.07Mt surface stockpiles

Mineable (recoverable) reserves exclude:

- Mining of any mineralization less than mineable width of 1.0m
- Sill Pillar (which was previously included). Technically, it is not mineable with current underground infrastructure and backfilling practices, so this pillar (0.6Mt) excluded from Reserves
- All of the Moyeath orebody since it is categorized as Inferred
- Any low grade (CuEq<1.01%) material (0.4Mt) which has to be mined out and stored separately

The updated reserves reflect a 1.5M tonnes increase to the MRE of January 2018, due to additional drilling at Moyeath and Saadah orebodies. The depth of three orebodies are not tested yet and underground drilling will continue in 2019 and coming years to extend the orebody at depth.

Access and all mine services already exist at the Moyeath orebody and AMAK recently started ore mining in the last quarter of 2018. In 2019, AMAK estimates that approximately 50,000 tonnes will be mined out from Moyeath orebody. A drilling program of 8,000 meters (8 months) has been completed at Moyeath, which upgraded 0.8M tonnes of inferred class to indicated class, which eventually mine designed and included in the life of mine schedule. AMAK believes that the Moyeath orebody is high grade for zinc and average grade as a copper. AMAK believes that Moyeath is the most attractive opportunity for an extended life and higher zinc metal recovery through the life of mine.

The metallurgical recoveries are assumed as 83% for copper and 75% for zinc after 2019. Actual metal recoveries in 2018 increased throughout the year so that these recovery assumptions are realistic and in line with actual performance of the process plant.

The following table sets forth tonnage mined historically with average assay values per year:

| Year | Mine Head Grade | | Mill Throughput |
|------|-----------------|------|-----------------|
| | %Cu | %Zn | dmt |
| 2011 | 1.26 | 3.02 | 9,460 |
| 2012 | 1.18 | 3.39 | 399,892 |
| 2013 | 1.48 | 3.19 | 699,316 |
| 2014 | 1.22 | 3.15 | 670,812 |
| 2015 | 1.11 | 3.69 | 591,419 |
| 2016 | — | — | — |
| 2017 | 1.10 | 3.22 | 385,495 |
| 2018 | 1.10 | 3.27 | 699,885 |

The following table sets forth tonnage milled with average assay values and metallurgical recoveries per year:

| Year | Copper Concentrate | | | | Zinc Concentrate | | | |
|------|--------------------|-------|------|----------|------------------|-------|------|----------|
| | dmt | %Cu | %Zn | Recovery | dmt | %Zn | %Cu | Recovery |
| 2011 | 443 | 16.51 | 7.51 | 61.64 | 377 | 40.69 | 3.56 | 53.64 |
| 2012 | 15,944 | 23.91 | 5.46 | 80.62 | 20,738 | 50.03 | 1.16 | 76.54 |
| 2013 | 35,140 | 25.20 | 4.73 | 85.68 | 33,460 | 49.82 | 0.83 | 74.62 |
| 2014 | 28,476 | 24.20 | 4.31 | 84.24 | 31,600 | 51.02 | 0.70 | 76.26 |
| 2015 | 24,218 | 22.70 | 5.13 | 84.12 | 35,447 | 48.46 | 0.62 | 78.63 |
| 2016 | — | — | — | — | — | — | — | — |
| 2017 | 15,492 | 19.10 | 6.20 | 72.80 | 16,544 | 47.20 | 1.10 | 63.40 |
| 2018 | 27,508 | 22.59 | 5.25 | 80.78 | 33,735 | 49.36 | 1.27 | 72.73 |

The following table sets forth tonnage sold with concentrate assay values and value received per year:

| Year | Copper Concentrate | | | Zinc Concentrate | | |
|------|--------------------|-------|--|------------------|-------|--|
| | dmt | %Cu | Value received (in USD millions) | dmt | %Zn | Value received (in USD millions) |
| 2011 | — | — | — | — | — | — |
| 2012 | 5,488 | 23.51 | \$ 6.9 | 15,193 | 47.53 | \$ 8.7 |
| 2013 | 35,908 | 23.86 | \$ 80.8 | 38,430 | 47.79 | \$ 24.2 |
| 2014 | 25,691 | 24.20 | \$ 42.3 | 29,326 | 50.52 | \$ 21.0 |
| 2015 | 26,378 | 23.50 | \$ 34.6 | 24,547 | 49.68 | \$ 16.0 |
| 2016 | — | — | — | 15,845 | 48.28 | \$ 9.5 |
| 2017 | 13,940 | 19.00 | \$ 17.3 | 14,080 | 47.80 | \$ 16.9 |
| 2018 | 26,286 | 22.89 | \$ 37.9 | 31,272 | 48.13 | \$ 29.1 |

United States Mineral Interest

Our only mineral interest in the United States is its ownership interest in PEVM. See *Item 1 – Business – United States Mineral Interests*.

Offices

Outside of the facilities that we own, SHR has a leased corporate and sales office in Sugar Land, Texas.

Item 3. Legal Proceedings.

The Company is periodically named in legal actions arising from normal business activities. We evaluate the merits of these actions and, if we determine that an unfavorable outcome is probable and can be reasonably estimated, we will establish the necessary reserves. We are not currently involved in legal proceedings that could reasonably be expected to have a material adverse effect

[Table of Contents](#)

on our business, prospects, financial condition or results of operations. We may become involved in material legal proceedings in the future.

Item 4. Mine Safety Disclosures.

Not applicable.

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities.

Our common stock traded on the New York Stock Exchange ("NYSE") under the symbol "TREC".

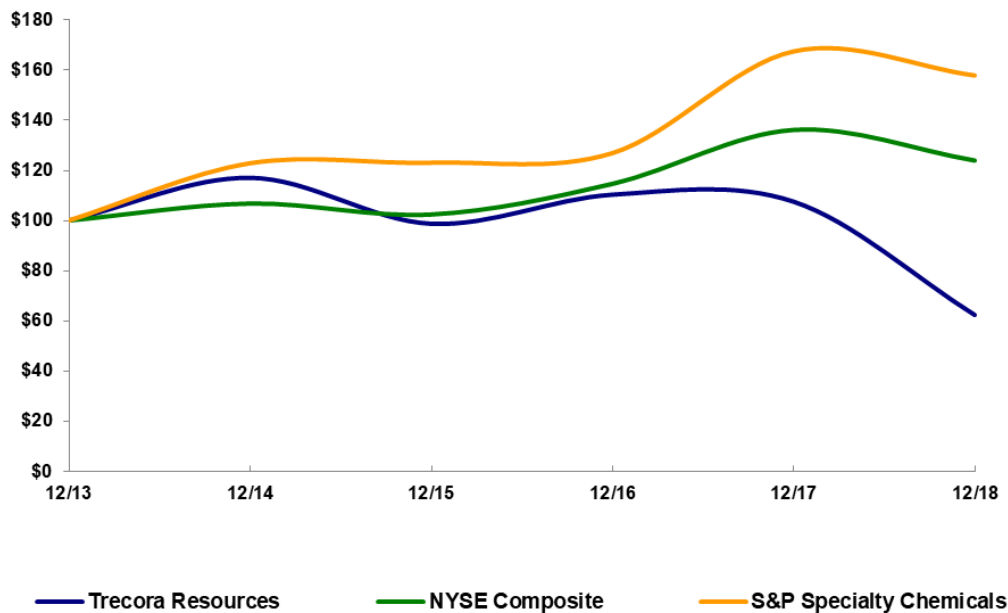
At March 4, 2019, there were approximately 535 recorded holders (including brokers' accounts) of the Company's common stock. We have not paid any dividends since our inception and have instead deployed earnings to fund the development of our business. Any future determination to pay dividends will be at the discretion of our board of directors and will depend on our financial condition, results of operations, capital expenditure requirements, restrictions contained in current and future financing instruments, and other factors that our board of directors deems relevant. In addition, our ability to pay dividends depends in part on our receipt of cash dividends and distributions from our subsidiaries. The terms of certain of our current debt instruments restrict the ability of our subsidiaries to pay dividends, as may the terms of any of our future debt or preferred securities.

Total Stockholder Return

The following graph compares the cumulative total stockholder return on our common stock against the NYSE Composite Index and the S&P Specialty Chemical Index, for the five years ending December 31, 2018. The graph was constructed on the assumption that \$100 was invested in our common stock and each comparative on December 31, 2013, and that any dividends were fully reinvested.

COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN*

Among Trecora Resources, the NYSE Composite Index
and the S&P Specialty Chemicals Index



*\$100 invested on 12/31/13 in stock or index, including reinvestment of dividends.
Fiscal year ending December 31.

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Item 6. Selected Financial Data.

The following is a five-year summary of selected financial data for years ended December 31 (in thousands, except per share amounts) and should be read in conjunction with the information set forth in Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations and Part II, Item 8. Financial Statements and Supplementary Data:

| | 2018 | 2017 | 2016 | 2015 | 2014 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|
| Revenues | \$ 287,932 | \$ 245,143 | \$ 212,399 | \$ 241,976 | \$ 289,643 |
| Net (Loss) Income | (2,332) | 18,009 | 19,428 | 18,598 | 15,571 |
| Net (Loss) Income Per Share-Basic | (0.10) | 0.74 | 0.80 | 0.76 | 0.64 |
| Net (Loss) Income Per Share-Diluted | (0.10) | 0.72 | 0.78 | 0.74 | 0.63 |
| EBITDA (1) | 15,319 | 24,742 | 41,694 | 39,639 | 29,814 |
| Adjusted EBITDA (1) | 20,619 | 31,710 | 31,008 | 47,317 | 33,027 |
| Total Assets | 329,968 | 327,326 | 290,484 | 257,791 | 230,782 |
| Current Portion of Long-Term Debt | 4,194 | 8,061 | 10,145 | 8,061 | 6,728 |
| Total Long-Term Debt Obligations | 98,288 | 91,021 | 73,107 | 73,169 | 72,430 |

(1) Non-GAAP financial measure. See the information under the heading "Non-GAAP Financial Measures" below for additional information about this measures and a reconciliation to the most directly comparable financial measure under United States generally accepted accounting principles ("GAAP").

Non-GAAP Financial Measures

We include in this Annual Report the non-GAAP financial measures of EBITDA, Adjusted EBITDA, and Adjusted Net Income (Loss) and provide reconciliations from our most directly comparable GAAP financial measure to those measures.

We believe these financial measures provide users of our financial statements with supplemental information that may be useful in evaluating our operating performance. We also believe that such non-GAAP measures, when read in conjunction with our operating results presented under GAAP, can be used to better assess our performance from period to period and relative to performance of other companies in our industry, without regard to financing methods, historical cost basis or capital structure. These measures are not measures of financial performance or liquidity under GAAP and should be considered in addition to, and not as a substitute for, analysis of our results under GAAP.

EBITDA and Adjusted EBITDA: We define EBITDA as net income (loss) plus interest expense (benefit) including derivative gains and losses, income taxes, depreciation and amortization. We define Adjusted EBITDA as EBITDA plus share-based compensation, plus restructuring and severance expenses, plus losses on extinguishment of debt, plus or minus equity in AMAK's earnings and losses or gains from equity issuances, and plus or minus gains or losses on acquisitions.

Adjusted Net Income (Loss): We define Adjusted Net Income (Loss) as net income (loss) plus or minus tax effected equity in AMAK's earnings and losses, minus tax effected restructuring and severance expenses, and adjustments for tax law changes in 2017.

The following table presents a reconciliation of net income (loss), our most directly comparable GAAP financial performance measure for each of the periods presented, to EBITDA, Adjusted EBITDA, and Adjusted Net Income.

| | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|------------|-----------|-----------|-----------|-----------|
| Net (Loss) Income | \$ (2,332) | \$ 18,009 | \$ 19,428 | \$ 18,598 | \$ 15,571 |
| Interest expense | 4,100 | 2,934 | 1,981 | 2,232 | 1,042 |
| Derivative (gains) losses on interest rate swap | — | (3) | 4 | (15) | 378 |
| Depreciation and amortization | 14,358 | 10,961 | 9,777 | 9,060 | 5,676 |
| Income tax (benefit) expense | (807) | (7,159) | 10,504 | 9,764 | 7,147 |
| EBITDA | 15,319 | 24,742 | 41,694 | 39,639 | 29,814 |
| Share-based compensation* | 1,422 | 2,707 | 2,552 | 2,353 | 2,141 |
| Bargain purchase gain on B Plant | — | — | (11,549) | — | — |
| Equity in losses of AMAK | 901 | 4,261 | 1,479 | 5,325 | 1,072 |
| Loss on extinguishment of debt | 315 | — | — | — | — |
| Restructuring and severance expenses | 2,347 | — | — | — | — |
| Gain from additional equity issuance by AMAK | — | — | (3,168) | — | — |
| Adjusted EBITDA | \$ 20,304 | \$ 31,710 | \$ 31,008 | \$ 47,317 | \$ 33,027 |
| Net Income | \$ (2,332) | \$ 18,009 | \$ 19,428 | \$ 18,598 | \$ 15,571 |
| Bargain purchase gain on B Plant | — | — | (11,549) | — | — |
| Equity in (earnings) losses of AMAK | 901 | 4,261 | 1,479 | 5,325 | 1,072 |
| Restructuring and severance expenses | 2,347 | — | — | — | — |
| Gain from additional equity issuance by AMAK | — | — | (3,168) | — | — |
| Total of adjustments | 3,248 | 4,261 | (13,238) | 5,325 | 1,072 |
| Taxes at statutory rate** | (682) | (895) | 4,633 | (1,864) | (375) |
| Tax effected adjustments | 2,566 | 3,366 | (8,605) | 3,461 | 697 |
| Tax benefit of rate change from Tax Cuts and Jobs Act | — | (10,307) | — | — | — |
| Adjusted Net Income | \$ 234 | \$ 11,068 | \$ 10,823 | \$ 22,059 | \$ 16,268 |

* Reduced to reflect amount included in Restructuring and Severance Expenses.

** The Company used a statutory rate of 35% for 2014 through 2016. For 2017 and 2018 the Company estimated current taxable income to be zero and calculated deferred taxes using a statutory rate of 21% based on the enacted tax rate on December 22, 2017 (Note 2 and 16).

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with Item 8. Financial Statements and Supplementary Data.

Forward Looking Statements

Some of the statements and information contained in this Annual Report on Form 10-K may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Statements regarding the Company's financial position, business strategy and plans and objectives of the Company's management for future operations and other statements that are not historical facts, are forward-looking statements. Forward-looking statements are often characterized by the use of words such as "outlook," "may," "will," "should," "could," "expects," "plans," "anticipates," "contemplates," "proposes," "believes," "estimates," "predicts," "projects," "potential," "continue," "intend," or the negative of such terms and other comparable terminology, or by discussions of strategy, plans or intentions.

Forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied by such statements. Such risks, uncertainties and factors include, but are not limited to: general economic conditions domestically and internationally; insufficient cash flows from operating activities; difficulties in obtaining financing; outstanding debt and other financial and legal obligations; lawsuits; competition; industry cycles; feedstock, product and mineral prices; feedstock availability; technological developments; regulatory changes; environmental matters; foreign government instability; foreign legal and political concepts; foreign currency fluctuations; and other risks detailed in this report under the headings Part I, Item 1A. Risk Factors and Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations, and in our other filings with the SEC.

There may be other factors of which we are currently unaware or deem immaterial that may cause our actual results to differ materially from the forward-looking statements. In addition, to the extent any inconsistency or conflict exists between the information included in this report and the information included in our prior reports and other filings with the SEC, the information contained in this report updates and supersedes such information.

Forward-looking statements are based on current plans, estimates, assumptions and projections, and, therefore, you should not place undue reliance on them. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update them in light of new information or future events.

Overview

The following discussion and analysis of our financial results, as well as the accompanying consolidated financial statements and related notes to consolidated financial statements to which they refer, are the responsibility of the management of the Company. Our accounting and financial reporting fairly reflect our business model involving the manufacturing and marketing of specialty petrochemical products and specialty waxes. Our business model involves the manufacture and sale of tangible products and providing custom processing services. Our consistent approach to providing high purity products and quality services to our customers has helped to sustain our current position as a preferred supplier of various specialty petrochemical products.

Business Environment and Risk Assessment

We believe we are well-positioned to participate in the US chemical industry growth driven by new investments and overall economic growth. While petrochemical prices are volatile on a short-term basis and depend on the demand of our customers' products, our investment decisions are based on our long-term business outlook using a disciplined approach in selecting and pursuing the most attractive investment opportunities.

Specialty Petrochemical Operations

SHR's worldwide specialty petrochemical demand increased during 2018 compared to 2017. Product sales revenue increased 19.3% driven primarily by volume growth of 7.6%. Overall product prices also increased compared to 2017 primarily due to higher feedstock costs in 2018 compared to 2017. We continued to emphasize our competitive advantages achieved through our high quality products and outstanding customer service and responsiveness. We are also focused on improving operations and plant reliability.

During 2018 feedstock prices were about 24%, or \$0.28 per gallon, higher than 2017 reflecting higher crude oil prices. After steadily increasing for most of 2018 feedstock prices declined sharply in the fourth quarter of 2018. About 60% of our prime products are sold under formula pricing whereby feedstock costs are passed along to the customer typically with a one month lag. Thus, when feedstock prices start rising, we experience lower margins as formula pricing lags feedstock costs. During most of 2018 prime products margins were pressured due to rising feedstock costs and as a result of greater competitive pricing pressure on prime products sales that are based on non-formula pricing. Our byproduct margins were under pressure in the fourth quarter due to the Advanced Reformer outage as we sold byproducts at prices below the cost of feedstock.

Specialty Wax Operations

Most wax markets are mature. Key applications for our polyethylene waxes are in hot melt adhesives ("HMA"), plastic processing, PVC lubricants and inks, paints and coatings, where they act as surface or rheology modifiers. The HMA market is expected to grow at a higher rate than GDP growth due to growth in the developing markets and increases in packaging requirements due to changes in consumer purchasing (shift to home deliveries via the internet) in developed economies. Road marking paints are also expected to grow at rates exceeding GDP growth based upon an expectation that there will be infrastructure investment in the U.S. The PVC market is expected to grow at GDP rates; however, we expect to get more traction of our products within this market with acceptance of our new PVC grade waxes. The global wax market is benefiting from the reduction of paraffin wax availability from large refiners as they move toward more hydrocracking and hydroisomerization to produce group III lube oils and distillate. Our wax sales volume increased approximately 5% in 2018 from 2017 while revenues increased approximately 13%.

Restructuring and Severance Impact

During 2018, the Company incurred restructuring and severance expenses of \$2.3 million which are included in General and Administrative Expenses. These expenses are primarily attributable to the termination of certain executives during 2018 as part of the restructuring of executive management and to the reduction in the workforce at our Silsbee, Texas facility in December 2018. These expenses relate to severance, stock compensation for continued vesting of time-vested shares issued under the Company's long-term incentive plan, and certain employee benefits including medical insurance and vacation. As of December 31, 2018, approximately \$1.1 million had been incurred, and an additional liability of \$1.2 million was accrued related to future benefits.

Hurricane Harvey Impact

The financial impact of Hurricane Harvey to our company was significant. Harvey made landfall on the Texas Gulf Coast on August 25, 2017, and affected operations at both SHR and TC. We estimated the total negative impact to 2017 EBITDA ranged from approximately \$1.5 million to \$1.8 million. This included expenses related to generator rentals, overtime labor, and maintenance and repairs of approximately \$0.7 million. This estimate also included lost sales due to outages at customer and supplier facilities. Neither of our facilities suffered any significant damage.

Liquidity and Capital Resources**Working Capital**

Our approximate working capital days are summarized as follows:

| | December 31, 2018 | December 31, 2017 | December 31, 2016 |
|---|-------------------|-------------------|-------------------|
| Days sales outstanding in accounts receivable | 34.4 | 38.4 | 38.2 |
| Days sales outstanding in inventory | 21.0 | 27.5 | 30.2 |
| Days sales outstanding in accounts payable | 24.2 | 27.3 | 22.9 |
| Days of working capital | 31.1 | 38.5 | 45.5 |

Our days sales outstanding in accounts receivable remained steady from 2016 to 2017 but decreased from 2017 to 2018 due to greater increase in sales revenue relative to the increase in receivables.

Our days sales outstanding in inventory decreased from 2017 to 2018 due to a planned reduction in inventory at TC.

Our days sales outstanding in accounts payable decreased due to a decrease in payables because of the completion of certain capital construction projects at SHR.

Sources and Uses of Cash

Cash and cash equivalents increased by \$3.7 million during the year ended December 31, 2018. The change in cash and cash equivalents is summarized as follows:

| | 2018 | 2017 | 2016 |
|---|-----------------------|------------|-------------|
| Net cash provided by (used in) | <i>(in thousands)</i> | | |
| Operating activities | \$ 19,895 | \$ 30,828 | \$ 28,514 |
| Investing activities | (19,871) | (51,691) | (40,509) |
| Financing activities | 3,683 | 15,502 | 1,761 |
| Increase (decrease) in cash and equivalents | \$ 3,707 | \$ (5,361) | \$ (10,234) |
| Cash and cash equivalents | \$ 6,735 | \$ 3,028 | \$ 8,389 |

Operating Activities

Operating activities generated cash of \$19.9 million during fiscal 2018 as compared with \$30.8 million of cash provided during fiscal 2017. Net income decreased by \$20.3 million and cash provided by operations decreased by \$10.9 million from 2017 to 2018 due primarily to the following factors:

- Net income for 2018 included a non-cash depreciation and amortization charge of \$14.4 million as compared to 2017 which included a non-cash depreciation and amortization charge of \$11.0 million;
- Net income for 2018 included non-cash deferred income tax liability of \$1.6 million as compared to non-cash deferred income tax liability of \$5.8 million in 2017;

- Trade receivables decreased \$1.5 million in 2018 as compared to an increase of \$3.6 million in 2017;
- Income taxes receivable decreased \$5.4 million in 2018 (primarily due to collection of federal and state research and development credits, carryback claims, and refunds of tax payments on deposit) as compared to an increase of \$1.6 million in 2017 (primarily due to federal and state research and development credits and carryback claims); and
- Inventory decreased \$1.9 million in 2018 as compared to an increase of \$0.6 million in 2017.

These significant sources of cash were partially offset by the following decreases in cash provided by operations:

- Net income for 2018 included a non-cash equity in loss from AMAK of \$0.9 million as compared to a non-cash equity in loss from AMAK of \$4.3 million in 2017; and
- Accounts payable and accrued liabilities decreased \$2.2 million in 2018 as compared to a decrease of \$7.0 million in 2017 due to the release of post-retirement obligations to a former director as well as the completion of certain capital projects.

Operating activities generated cash of \$30.8 million during fiscal 2017 as compared with \$28.5 million of cash provided during fiscal 2016. Net income decreased by \$1.4 million from 2016 to 2017; however, cash provided by operations increased by \$2.3 million due primarily to the following factors:

- Net income for 2017 included a non-cash equity in loss from AMAK of \$4.3 million as compared to a non-cash equity in loss from AMAK of \$1.5 million and a \$3.2 million gain from additional equity issuance by AMAK in 2016;
- Net income for 2016 included a non-cash bargain purchase gain from the B Plant acquisition of \$11.5 million as compared to 2017 which had no gain;
- Net income for 2017 included a non-cash depreciation and amortization charge of \$11.0 million as compared to 2016 which included a non-cash depreciation and amortization charge of \$9.8 million;
- Accounts payable and accrued liabilities increased \$7.0 million in 2017 (primarily due to increased construction expenditures) as compared to an increase of \$3.2 million in 2016 (also primarily due to construction projects);
- Prepaid expenses and other assets increased \$0.8 million in 2017 (primarily due to the inventorying of spares parts) as compared to an increase of \$1.0 million in 2016 (primarily due to license fees for the Advanced Reformer unit being constructed); and
- Inventory increased \$0.6 million in 2017 (primarily due to an increase in deferred sales which increases inventory in transit) as compared to an increase of \$2.1 million in 2016 (due to lower sales volume).

These significant sources of cash were partially offset by the following decreases in cash provided by operations:

- Net income for 2017 included non-cash deferred income tax liability of \$5.8 million as compared to non-cash deferred income tax benefit of \$8.7 million in 2016;
- Income taxes receivable increased \$1.6 million in 2017 (primarily due to federal and state claims filed for research and development credits and carryback claims) as compared to a decrease of \$3.7 million in 2016 (primarily due to overpayments being applied to 2016 estimated taxes); and
- Trade receivables increased \$3.6 million in 2017 (primarily due to an increase in the average selling price) as compared to an increase of \$2.8 million in 2016 (due to an increase in wax sales in December and longer payment terms for some foreign customers because of increased shipping times);

Investing Activities

Cash used by investing activities during fiscal 2018 was approximately \$19.9 million, representing a decrease of approximately \$31.8 million compared to fiscal 2017. The majority of the decrease was due to the completion of construction projects for the Advanced Reformer unit. During 2018, major capital expenditures included \$14.9 million to complete the Advanced Reformer unit, which includes \$1 million insurance deductible related to the February 2018 fire and \$3 million for the catalyst replacement in December 2018, \$1.3 million for a rail spur addition at SHR and 0.5 million for a loading rack at SHR.

Cash used by investing activities during fiscal 2017 was approximately \$51.7 million, representing an increase of approximately \$11.2 million over the corresponding period of 2016. The majority of the increase was due to the construction projects for the hydrogenation/distillation unit and the Advanced Reformer unit. During 2017, we expended \$10.8 million on the hydrogenation/distillation project, \$0.9 million to upgrade B Plant, \$32.5 million to construct the Advanced Reformer unit, \$1.9 million for railspur addition, \$1.0 million for additional tankage and upgrades to existing tankage, \$0.9 million for transport trucks, and \$3.7 million on various plant improvements and equipment.

Financing Activities

Cash provided by financing activities during fiscal 2018 was approximately \$3.7 million versus cash provided of \$15.5 million during fiscal 2017. During 2018, we increased our line of credit and consolidated our acquisition and term loans. We made principal payments of \$15.4 million on our term debt. We drew \$18.2 million on our revolving line of credit, primarily to fund our capital projects. See Note 12 for additional discussion on long-term debt.

Cash provided by financing activities during fiscal 2017 was approximately \$15.5 million versus cash provided of \$1.8 million during the corresponding period of 2016. During 2017 we made principal payments of \$8.7 million on our acquisition loan and \$1.7 million on our term debt. We drew \$26.0 million on our line of credit primarily to fund our capital projects.

Credit Agreement

In October 2014, TOCCO, SHR, GSPL and TC (SHR, GSPL and TC collectively the “Guarantors”) entered into an amended and restated credit agreement (as amended to the date hereof, the “ARC Agreement”), which originally provided (i) a revolving credit facility (which we refer to herein as the “Revolving Facility”) with revolving commitments of \$40.0 million and (ii) term loan borrowings consisting of (A) a \$70.0 million single advance term loan incurred to partially finance the acquisition of TC (which we refer to as the “acquisition loan”) and (B) a \$25.0 multiple advance term loan facility for which borrowing availability ended on December 31, 2015 (which we collectively refer to herein as the “Term Loan Facility” and, together with the Revolving Facility, the “Credit Facilities”).

Only July 31, 2018, TOCCO and the Guarantors entered into a Fourth Amendment to the ARC Agreement (the “Fourth Amendment”) pursuant to which the revolving commitments under the Revolving Facility were increased to \$75.0 million. Pursuant to the Fourth Amendment, total borrowings under the Term Loan Facility were increased to \$87.5 million under a single combined term loan, which comprised new term loan borrowings together with approximately \$60.4 million of previously outstanding term loans under the Term Loan Facility. The \$60.4 million of previously outstanding term loans included the remaining outstanding balances on the Acquisition loan and the multiple advance term loan facility described above. Proceeds of the new borrowings under the Term Loan Facility were used to repay a portion of the outstanding borrowings under the Revolving Facility and pay fees and expenses of the transaction. As of December 31, 2018, we had \$18 million in borrowings outstanding under the Revolving Facility and \$84.5 million in borrowings outstanding under the Term Loan Facility. In addition, we had the ability to borrow an additional approximately \$18 million under our Revolving Facility at December 31, 2018. TOCCO’s ability to make additional borrowings under the Revolving Credit Facility at December 31, 2018 was limited by, and in the future may continue to be limited by, our obligation to maintain compliance with the covenants contained in the ARC Agreement (including maintenance of a maximum Consolidated Leverage Ratio and minimum Consolidated Fixed Charge Coverage Ratio (each as defined in the ARC Agreement)).

The maturity date for the ARC Agreement is July 31, 2023. Subject to the lenders acceptance of any increased commitment and other conditions, we have the option, at any time, to request an increase to the commitment under the Revolving Facility and/or the Term Loan Facility by an additional amount of up to \$50.0 million in the aggregate.

Borrowings under each of the Credit Facilities bear interest on the outstanding principal amount at a rate equal to LIBOR plus an applicable margin of 1.25% to 2.50% or, at our option, the Base Rate plus an applicable margin of 0.25% to 1.50%, in each case, with the applicable margin being determined based on the Consolidated Leverage Ratio of TOCCO. A commitment fee between 0.20% and 0.375% is also payable quarterly on the unused portion of the Revolving Facility. For 2018, the effective interest rate for the Credit Facilities was 4.19%. Borrowings under the Term Loan Facility are subject to quarterly amortization payments based on a commercial style amortization method over a twenty year period; provided, that the final principal installment will be paid on the maturity date and will be in an amount equal to the outstanding borrowings under the Term Loan Facility on such date.

Pursuant to the terms of the ARC Agreement, TOCCO must maintain a maximum Consolidated Leverage Ratio of 4.75 to 1.00 for the four fiscal quarters ended December 31, 2018, 4.25 to 1.00 for the four fiscal quarters ended March 31, 2019, 4.00 to 1.00 for the four fiscal quarters ended June 30, 2019 and 3.75 to 1.00 for the four fiscal quarters ended September 30, 2019. For the four fiscal quarters ended December 31, 2019 and each fiscal quarter thereafter, TOCCO must maintain a Consolidated Leverage Ratio of 3.50 to 1.00 (subject to temporary increase following certain acquisitions). Additionally, TOCCO must maintain a minimum Consolidated Fixed Charge Coverage Ratio as of the end of any fiscal quarter of 1.15 to 1.00.

The ARC Agreement contains, among other things, other customary covenants, including restrictions on the incurrence of additional indebtedness, the granting of additional liens, the making of investments, the disposition of assets and other fundamental changes, transactions with affiliates and the declaration of dividends and other restricted payments. The ARC Agreement further includes customary representations and warranties and events of default, and upon occurrence of such events of default the outstanding obligations under the ARC Agreement may be accelerated and become immediately due and payable and the commitment of the

lenders to make loans under the ARC Agreement may be terminated. We were in compliance with all covenants at December 31, 2018.

Anticipated Cash Needs

We believe that the Company is capable of supporting its operating requirements and capital expenditures through internally generated funds supplemented with borrowings under our Credit Facilities.

Results of Operations

Comparison of Years 2018, 2017, 2016

The tables containing financial and operating information set forth below are presented to facilitate the discussion of the results of operations, and should not be considered a substitute for, and should be read in conjunction with, the audited consolidated financial statements.

Specialty Petrochemical Segment

| | 2018 | 2017 | Change | %Change |
|--|-----------------------|------------|-------------|---------|
| | <i>(in thousands)</i> | | | |
| Specialty Petrochemical Product Sales | \$ 242,763 | \$ 203,515 | \$ 39,248 | 19.3 % |
| Processing Fees | 6,916 | 6,866 | 50 | 0.7 % |
| Gross Revenue | \$ 249,679 | \$ 210,381 | \$ 39,298 | 18.7 % |
| Volume of specialty petrochemical sales (thousand gallons) | 89,644 | 83,326 | 6,318 | 7.6 % |
| Volume of prime product sales (thousand gallons) | 69,403 | 63,990 | 5,413 | 8.5 % |
| Cost of Sales | \$ 223,796 | \$ 169,213 | \$ 54,583 | 32.3 % |
| Gross Margin | 10.4% | 19.6% | (9.2)% | (46.9)% |
| Total Operating Expense* | 73,096 | 58,740 | 14,356 | 24.4 % |
| Natural Gas Expense* | 5,645 | 4,912 | 733 | 14.9 % |
| Operating Labor Costs* | 18,040 | 15,608 | 2,432 | 15.6 % |
| Transportation Costs* | 29,580 | 25,282 | 4,298 | 17.0 % |
| General & Administrative Expense | 11,413 | 10,243 | 1,170 | 11.4 % |
| Depreciation** | 8,932 | 6,310 | 2,622 | 41.6 % |
| Capital Expenditures | \$ 22,431 | \$ 37,569 | \$ (15,138) | (40.3)% |

*Included in cost of sales

**Includes \$8,333 and \$5,586 for 2018 and 2017 which is included in cost of sales and operating expenses

| | 2017 | 2016 | Change | %Change |
|--|-----------------------|------------|-----------|---------|
| | <i>(in thousands)</i> | | | |
| Specialty Petrochemical Product Sales | \$ 203,515 | \$ 173,262 | \$ 30,253 | 17.5 % |
| Processing Fees | 6,866 | 8,766 | (1,900) | (21.7)% |
| Gross Revenue | \$ 210,381 | \$ 182,028 | \$ 28,353 | 15.6 % |
| Volume of specialty petrochemical sales (thousand gallons) | 83,326 | 76,372 | 6,954 | 9.1 % |
| Volume of prime product sales (thousand gallons) | 63,990 | 58,441 | 5,549 | 9.5 % |
| Cost of Sales | \$ 169,213 | \$ 146,159 | \$ 23,054 | 15.8 % |
| Gross Margin | 19.6% | 19.7% | (0.1)% | (0.5)% |
| Total Operating Expense* | 58,740 | 58,536 | 204 | 0.3 % |
| Natural Gas Expense* | 4,912 | 3,301 | 1,611 | 48.8 % |
| Operating Labor Costs* | 15,608 | 16,094 | (486) | (3.0)% |
| Transportation Costs* | 25,282 | 24,138 | 1,144 | 4.7 % |
| General & Administrative Expense | 10,243 | 9,172 | 1,071 | 11.7 % |
| Depreciation** | 6,310 | 5,825 | 485 | 8.3 % |
| Capital Expenditures | \$ 37,569 | \$ 22,948 | \$ 14,621 | 63.7 % |

*Included in cost of sales

**Includes \$5,586 and \$5,187 for 2017 and 2016 which is included in cost of sales and operating expenses

Gross Revenue

2017-2018

Revenues increased from 2017 to 2018 by approximately 18.7% due to an increase in specialty petrochemical sales volume and an increase in average selling prices.

2016-2017

Revenues increased from 2016 to 2017 by approximately 15.6% due to an increase in sales volume of 9.1% and an increase in average selling price of 7.7% partially offset by a decrease in processing fees of 21.7%.

Specialty Petrochemical Product Sales

2017-2018

Specialty petrochemical product sales increased 19.3% from 2017 to 2018 due to an increase in total sales volume of 7.6% and an increase in average selling price of 10.9%. Our average selling price increased partly because of higher feedstock costs. A large portion of our prime products sales are contracted with pricing formulas which are tied to prior month Natural Gasoline prices which is our primary feedstock. Average delivered feedstock price for 2018 was 21.1% higher than 2017 as Natural Gasoline prices rose with crude oil prices for most of the year but then declined sharply in the fourth quarter. The increase in average selling prices was also due to higher non-formula pricing for our prime products. Additionally, prices for byproducts in 2018 were about 24% higher than in 2017 due to higher prices for the components in our byproducts stream. This also contributed to higher overall selling prices. Byproduct prices fell significantly during the fourth quarter due to the Advanced Reformer outage and inability to upgrade byproducts. Additionally, in the fourth quarter byproduct prices fell faster than feedstock prices resulting in negative margins.

Prime product sales volume (total specialty petrochemical product sales volume less byproduct sales volume) increased 8.5% from 2017 to 2018 as demand was greater in all of our end-use markets and especially in the Canadian oil sands market. Sales to the Canadian oil sands market continues to be volatile. We believe the volatility in demand is primarily based on continued manufacturing efficiencies at customer sites and by the crude oil pricing environment. Margins on our specialty petrochemical products continued to be negatively impacted by shortfall fees that we incurred due to feedstock purchases below minimum amounts as prescribed by our agreement with suppliers. However the amount of the penalties in 2018 were significantly less than 2017.

Foreign sales volume accounted for approximately 25.5% of volume and 27.6% of revenue for specialty petrochemical product sales during 2018 as compared to 20.4% of volume and 23.3% of revenue during 2017. The increase in foreign sales volume was

due to higher demand in the Canadian oils sands market. Excluding oil sands, foreign sales volumes in 2018 grew by 22% from 2017.

2016-2017

Specialty petrochemical product sales increased 17.5% from 2016 to 2017 due to an increase in total sales volume of 9.1% and an increase in average selling price of 7.7%. Our average selling price increased partly because a large portion of our sales are contracted with pricing formulas which are tied to prior month Natural Gasoline prices which is our primary feedstock. Average delivered feedstock price for 2017 was 17.8% higher than 2016. Additionally, prices for byproducts were about 17% higher than in 2016 which also contributed to higher overall selling prices. Prime product sales volume (total specialty petrochemical product sales volume less byproduct sales volume) increased 9.5% from 2016 to 2017 primarily due to higher demand across many of our end-use markets. Sales to the Canadian oil sands market were down from 2016 due to the continued downturn in that market. Margins on our specialty petrochemical products continued to be negatively impacted by shortfall fees that we incurred due to feedstock purchases below minimum amounts as prescribed by our agreement with suppliers. The amount of the penalties in 2017 was approximately the same as in 2016.

Foreign sales volume accounted for approximately 20.4% of volume and 23.3% of revenue for specialty petrochemical product sales during 2017 as compared to 22.7% of volume and 26.3% of revenue during 2016. The decline in foreign sales volume was due to lower demand in the Canadian oils sands market. Excluding oil sands, foreign sales volumes in 2017 grew by 8.1% from 2016.

Processing Fees

2017-2018

Processing fee were approximately flat from 2017 to 2018.

2016-2017

Processing fees decreased 21.7% from 2016 to 2017 primarily due to a reduction in fees associated with a customer who reimbursed us for installation expenses plus a markup. We were successful in negotiating a contract extension with one of our processing customers whose contract was set to expire at the end of 2017.

Cost of Sales *(includes but is not limited to raw materials, total operating expense, natural gas, operating labor and transportation)*

2017-2018

Cost of Sales increased 32.3% from 2017 to 2018 due to higher raw material costs, higher operating expense and the increase in sales volume. Our average delivered feedstock cost per gallon increased approximately 21% over 2017 and volume processed increased about 8%. We use natural gasoline as our feedstock which is the heavier liquid remaining after ethane, propane and butanes are removed from liquids produced by natural gas wells. The material is a commodity product in the oil/petrochemical markets and generally is readily available. The price of natural gasoline is well correlated with the price of crude oil. With the start up and stable operation of our Advanced Reformer unit we continue to convert the lower value components in our feed into higher value products, thereby allowing us to sell our byproducts at higher prices than would be realized without the Advanced Reformer unit.

2016-2017

Cost of Sales increased 15.8% from 2016 to 2017 primarily due to the increase in sales volume and higher raw material costs. Our average delivered feedstock cost per gallon increased 17.8% over 2016 and volume processed increased 10.0%. We use natural gasoline as feedstock which is the heavier liquid remaining after ethane, propane and butanes are removed from liquids produced by natural gas wells. The material is a commodity product in the oil/petrochemical markets and generally is readily available.

Total Operating Expense *(includes but is not limited to natural gas, operating labor, depreciation, and transportation)*

2017-2018

Total Operating Expense increased 24.4% from 2017 to 2018 resulting in a \$14.4 million increase 2017. The key drivers for the increase were transportation costs, operating labor and depreciation. Transportation costs increased due to higher sales volume, higher rail freight rates and other logistics costs. Operating labor costs were higher due to higher maintenance and contract labor costs primarily associated with the start-up of the Advanced Reformer unit, maintenance and repair costs associated with a toll processing unit and other maintenance activities. Approximately 12.8% of our labor costs were capitalized in 2018 primarily due to the construction of the Advanced Reformer unit; whereas, in 2017 approximately 28% was capitalized.

We implemented a reorganization and workforce reduction at our Silsbee, Texas facility which reduced the workforce by about 20% at the end of 2018. We expect to realize approximately \$2.5 million in annual cost savings as a result of this action. We took a charge of approximately \$0.4 million for severance related to this action.

Natural gas expense increased 14.9% from 2017 to 2018 due to an increase in the average per unit cost and volume consumed. Consumption was greater than in 2017 both due to higher sales volume and inefficiencies related to the start-up and operation issues with the Advanced Reformer unit. The average price per MMBTU for 2018 was up about 3.8% from 2017 while volume consumed increased to approximately 1,684,000 MMBTU from about 1,509,000 MMBTU.

2016-2017

Total Operating Expense increased 0.3% from 2016 to 2017. Natural gas, labor, and transportation are the largest individual expenses in this category; however, not all of these increased.

Natural gas expense increased 48.8% from 2016 to 2017 due to an increase in the average per unit cost and volume consumed. The average price per MMBTU for 2017 was \$3.24 whereas, for 2016 the average per unit cost was \$2.61. Volume consumed increased to approximately 1,509,000 MMBTU from about 1,294,000 MMBTU.

Labor costs declined 3.0% from 2016 to 2017 despite a 3.8% increase in headcount from year end 2016 to year end 2017. Approximately 19.9% of our labor costs were capitalized in 2017 due to the construction of the Advanced Reformer unit; whereas, in 2016 approximately 12.0% was capitalized.

Transportation costs were higher by 4.7% primarily due to the increase in sales volume.

General and Administrative Expense

2017-2018

General and Administrative costs increased 11.4% from 2017 to 2018 primarily due to restructuring and severance costs in 2018. There were no restructuring and severance expenses in 2017.

2016-2017

General and Administrative costs increased 11.7% from 2016 to 2017 primarily due to an increase in property taxes because of the expiration of abatements. Group insurance and administrative labor costs also increased.

Depreciation

2017-2018

Depreciation expense increased 41.6% or approximately \$2.6 million from 2017 to 2018 primarily due to the start-up of the Advanced Reformer unit and the resulting increase of our depreciable base.

2016-2017

Depreciation expense increased 8.3% from 2016 to 2017 primarily due to 2016 capital expenditures increasing our depreciable base.

Capital Expenditures

2017-2018

Capital expenditures in 2018 declined \$15.1 million from 2017 mostly due to the completion of the Advanced Reformer unit. See discussion under "Capital Resources and Requirements" below for more detail.

2016-2017

Capital expenditures increased 63.7% from 2016 to 2017. See discussion under "Capital Resources and Requirements" below for more detail.

Specialty Wax Segment

| | 2018 | 2017 | Change | %Change |
|---------------------------------------|-------------------------------|-----------|-------------|----------|
| | <i>(thousands of dollars)</i> | | | |
| Product Sales | \$ 27,017 | \$ 23,819 | \$ 3,198 | 13.4 % |
| Processing Fees | 11,236 | 10,943 | 293 | 2.7 % |
| Gross Revenue | \$ 38,253 | \$ 34,762 | \$ 3,491 | 10.0 % |
| Volume of wax sales (thousand pounds) | 37,264 | 35,393 | 1,871 | 5.3 % |
| Cost of Sales | 36,318 | 34,369 | 1,949 | 5.7 % |
| Gross Margin | 5.1 % | 1.1 % | 4.0 % | 363.6 % |
| General & Administrative Expense | 5,053 | 4,931 | 122 | 2.5 % |
| Depreciation and Amortization* | 5,376 | 4,589 | 787 | 17.1 % |
| Capital Expenditures | \$ 2,854 | \$ 14,015 | \$ (11,161) | (79.6) % |

*Includes \$5,285 and \$4,503 for 2017 and 2016, respectively, which is included in cost of sales

| | 2017 | 2016 | Change | %Change |
|---------------------------------------|-------------------------------|-----------|------------|----------|
| | <i>(thousands of dollars)</i> | | | |
| Product Sales | \$ 23,819 | \$ 20,319 | \$ 3,500 | 17.2 % |
| Processing Fees | 10,943 | 10,052 | 891 | 8.9 % |
| Gross Revenue | \$ 34,762 | \$ 30,371 | \$ 4,391 | 14.5 % |
| Volume of wax sales (thousand pounds) | 35,393 | 33,891 | 1,502 | 4.4 % |
| Cost of Sales | 34,369 | 26,338 | 8,031 | 30.5 % |
| Gross Margin | 1.1 % | 13.3 % | (12.2) % | (91.5) % |
| General & Administrative Expense | 4,931 | 4,818 | 113 | 2.3 % |
| Depreciation and Amortization* | 4,589 | 3,908 | 681 | 17.4 % |
| Capital Expenditures | \$ 14,015 | \$ 17,547 | \$ (3,532) | (20.1) % |

*Includes \$4,503 and \$3,828 for 2017 and 2016, respectively, which is included in cost of sales

Product Sales

2017-2018

Product sales revenue increased 13.4% and product sales volume increased 5.3% from 2017 to 2018 primarily due to higher on-purpose PE wax sales which benefited from continued growth in growth in our high value waxes. Polyethylene wax sales saw volume increases of 3.5% and revenue from polyethylene wax increased approximately 15.4% both as a result of greater sales volume and a higher value sales mix. Average wax sales price was approximately 9% higher in 2018 compared to 2017.

2016-2017

Product sales revenue increased 17.2% and product sales volume increased 4.4% from 2016 to 2017 primarily due to on-purpose PE wax sales which we were distributing in Latin America for a third party as well as, significant growth in our high value waxes. Polyethylene wax sales saw volume increases of 1.3% and revenue increases of 12.8%.

Processing Fees

2017-2018

Processing fees increased 2.7% from 2017 to 2018 primarily due to greater revenues from hydrogenation/distillation unit. Growth in custom processing revenue in 2018 continued to be hampered by operational and reliability issues especially related to the hydrogenation/distillation unit which started up in the second half of 2017.

2016-2017

Processing fees increased 8.9% from 2016 to 2017 primarily due to the addition of new customers and an increase in existing customer volumes. Growth was limited by significant operational issues in existing equipment and in the new hydrogenation/distillation unit.

Cost of Sales

2017-2018

Cost of Sales increased 5.7% from 2017 to 2018 due to increases in labor, maintenance, utilities and depreciation which were partially offset by lower wax material costs. Labor increased approximately due to increased overtime and the addition of personnel to support the new hydrogenation/distillation unit which came on line in 2017 as well as to support other custom processing projects. Maintenance costs increased primarily as a result of the start-up of hydrogenation/distillation and the related operating issues in 2018. Utility costs increased mainly due to greater consumption.

2016-2017

Cost of Sales increased 30.5% from 2016 to 2017 due to increases in material cost, labor, freight, equipment maintenance, and natural gas utilities. Material cost increased primarily due to material costs associated with the on-purpose PE wax sales we distributed into Latin America for a third party. Labor increased due to increased overtime and the addition of personnel to operate the new hydrogenation/distillation unit when it came online in 2017. Freight increased due to the increase in shipments and a change in our shipping terms. We now ship most products with destination terms. Equipment maintenance increased primarily due to the addition of B Plant and the introduction of new custom processing projects. Natural gas utilities increased due to an increase in the per unit cost and in volume consumed because of B Plant and the new hydrogenation/distillation unit.

General and Administrative Expense

2017-2018

General and Administrative costs increased 2.5% from 2017 to 2018.

2016-2017

General and Administrative costs increased 2.3% from 2016 to 2017 primarily due to an increase in sales personnel, property taxes, and property insurance due to the addition of B Plant.

Depreciation and Amortization

2017-2018

Depreciation and amortization increased 17.1% from 2017 to 2018 primarily due to start up of the hydrogenation/distillation project in the second half of 2017.

2016-2017

Depreciation and amortization increased 17.4% from 2016 to 2017 primarily due to the addition of B Plant and the hydrogenation/distillation project coming online in 2017.

Capital Expenditures

2017-2018

Capital expenditures decreased from approximately \$14.0 million to \$2.9 million or 79.6% from 2017 to 2018 primarily due to the completion and of the hydrogenation/distillation project in 2017.

2016-2017

Capital expenditures decreased 20.1% from 2016 to 2017 primarily due to the completion of the hydrogenation/distillation project in 2017.

Corporate Segment

| | 2018 | 2017 | Change | %Change |
|----------------------------------|----------------|----------|------------|---------|
| | (in thousands) | | | |
| General & Administrative Expense | \$ 8,275 | \$ 7,413 | \$ 862 | 11.6 % |
| Depreciation | 50 | 62 | \$ (12) | (19.4)% |
| Equity in losses of AMAK | 901 | 4,261 | \$ (3,360) | (78.9)% |

| | 2017 | 2016 | Change | %Change |
|--|----------------|----------|----------|----------|
| | (in thousands) | | | |
| General & Administrative Expense | \$ 7,413 | \$ 6,445 | \$ 968 | 15.0 % |
| Depreciation | 62 | 43 | \$ 19 | 44.2 % |
| Equity in losses of AMAK | 4,261 | 1,479 | \$ 2,782 | 188.1 % |
| Gain from additional equity issuance by AMAK | — | (3,168) | \$ 3,168 | (100.0)% |

General and Administrative Expenses

2017-2018

General corporate expenses increased from 2017 to 2018 primarily due to restructuring and severance expenses, offset by the cancellation and reversal of stock compensation expense and other post retirement benefits awarded to Mr. Hatem El Khalidi. See Note 14 for further discussion.

2016-2017

General corporate expenses increased from 2016 to 2017 primarily due to an increase in officer compensation, accounting fees, and legal fees. Officer compensation increased in 2017 due to the addition of an officer in late 2016 and an accrual for executive bonuses. Accounting and legal fees increased due to additional time required for restatements issues and other matters.

Equity in Losses of AMAK/Gain on Equity Issuance of AMAK

2017-2018

Equity in Losses of AMAK decreased 78.9% from 2017 to 2018 due to a number of reasons as discussed below.

The mine was fully operational in 2018 as compared to operating on an improving basis throughout 2017. In 2017 costs were increased as the mine was not operating at full capacity. Metal prices remained strong in 2018.

Shipments increased 105% from 2017 to 2018 as indicated in the table below. AMAK volumes in dry metric tons (dmt) for 2018 and 2017 were as follows:

| | 2018 | 2017 | Variance |
|-------------------------|---------------|---------------|---------------|
| Ore tons processed | 699,885 | 385,495 | 314,390 |
| Concentrate to the port | | | |
| Copper | 26,070 | 15,326 | 10,744 |
| Zinc | 31,989 | 16,606 | 15,383 |
| | <u>58,059</u> | <u>31,932</u> | <u>26,127</u> |
| Shipments | | | |
| Copper | 26,286 | 13,940 | 12,346 |
| Zinc | 31,272 | 14,080 | 17,192 |
| | <u>57,558</u> | <u>28,020</u> | <u>29,538</u> |

2016-2017

Equity in Losses of AMAK increased 188.1% from 2016 to 2017 due to a number of reasons as discussed below.

The mine operated on an improving basis throughout 2017 while operations were closed for almost all of 2016. However, in 2017 because the mine was not operating at full capacity but was working toward that goal, costs increased. Also, 2016 was positively affected by the settlement from certain liabilities. Metal prices were strong in 2017 with zinc prices hitting a ten year high during the year. There were no unusual items in 2017.

Capital Resources and Requirements

2017-2018

Capital expenditures decreased 58% from 2017 to 2018. The majority of the decrease was due to completion of the Advanced Reformer unit. During 2018 we expended approximately \$14.9 million to complete the Advanced Reformer unit which includes \$1 million insurance deductible related to the February 2018 fire and \$3 million for the catalyst replacement in December 2018, \$1.3 million for a rail spur addition and \$0.5 million for a truck loading rack.

2016-2017

Capital expenditures increased 27.4% from 2016 to 2017. The majority of the increase was due to the construction projects for the hydrogenation/distillation unit and the Advanced Reformer unit. During 2017 we expended \$10.8 million on the hydrogenation/distillation project, \$0.9 million to upgrade B Plant, \$32.5 million to construct the Advanced Reformer unit, \$1.9 million for railspur addition, \$1.0 million for additional tankage and upgrades to existing tankage, \$0.9 million for transport trucks, and \$3.7 million on various plant improvements and equipment.

At December 31, 2018, there was approximately \$18 million available on the Company's line of credit. We believe that operating cash flows along with credit availability will be sufficient to finance our 2019 operations and capital expenditures.

The table below summarizes the following contractual obligations of the Company:

| <i>Contractual Obligations</i> | <i>Payments due by period</i> | | | | |
|---------------------------------------|--------------------------------------|------------------------------------|-------------------------|-------------------------|-------------------------------------|
| | <i>Total</i> | <i>Less than 1 year</i> | <i>1-3 years</i> | <i>3-5 years</i> | <i>More than 5 years</i> |
| | <i>(thousands of dollars)</i> | | | | |
| Operating Lease Obligations | \$ 18,131 | \$ 3,670 | \$ 7,001 | \$ 5,395 | \$ 2,065 |
| Purchase Obligations | 124 | 124 | — | — | — |
| Long-Term Debt Obligations | 103,312 | 4,375 | 98,937 | — | — |
| Total | \$ 121,567 | \$ 8,169 | \$ 105,938 | \$ 5,395 | \$ 2,065 |

The majority of our operating lease obligations are for railcars as discussed in Note 14 of the Notes to Consolidated Financial Statements. Purchase obligations are primarily related to commitments for our capital construction projects. The anticipated source of funds for payments due within three years that relate to contractual obligations is from a combination of continuing operations supplemented with borrowings under our credit facility.

Impact of Inflation

Our results of operations and financial condition are presented based on historical cost. While it is difficult to accurately measure the impact of inflation, we do not believe the overall effects of inflation, if any, on our results of operations and financial condition have been material.

Investment in AMAK

Information concerning our investment in AMAK is set forth in Note 10 of the Notes to Consolidated Financial Statements.

New Accounting Standards

In May 2014 the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-9, *Revenue from Contracts with Customers* ("ASU 2014-9"). ASU 2014-9 supersedes the revenue recognition requirements of FASB Accounting Standards Codification ("ASC") Topic 605, *Revenue Recognition* and most industry-specific guidance throughout the Accounting Standards Codification, resulting in the creation of FASB ASC Topic 606, *Revenue from Contracts with Customers*. ASU 2014-9 requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled to in exchange for those goods or services. This ASU provides alternative methods of retrospective adoption and is effective for fiscal years, and interim periods within those years, beginning after December 15, 2017. The Company completed its assessment of the impact of the adoption of ASU 2014-9 across all revenue streams. This included reviewing current accounting policies and practices to identify potential differences that would result from applying the requirements under the new standard. We completed contract reviews and validated results of applying the new revenue guidance (Note 2). See Revenue Recognition policy note.

In February 2016, the FASB issued ASU No. 2016-02, *Leases* (Topic 842). This update will increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. This update is effective for annual and interim reporting periods beginning after December 15, 2018, including interim periods within those fiscal years. Early adoption is permitted. In July 2018, the FASB issued ASU No. 2018-11, *Targeted Improvements to ASC 842, Leases*. ASU 2018-11 provided entities with an alternative modified transition method to elect not to recast the comparative periods presented when adopting ASC 842. The new standard provides a number of optional practical expedients in transition. The Company expects to elect: (1) the 'package of practical expedients', which permits it not to reassess under the new standard its prior conclusions about lease identification, lease classification, and initial direct costs and (2) the use-of-hindsight. In addition, the new standard provides practical expedients for an entity's ongoing accounting that the Company anticipates making, such as the (1) the election for certain classes of underlying asset to not separate non-lease components from lease components and (2) the election for short-term lease recognition

exemption for all leases that qualify. The Company will adopt ASU 842 as of January 1, 2019, using the alternative modified transition method. In preparation of adopting ASC 842, the Company is implementing additional internal controls to enable future preparation of financial information in accordance with ASC 842. The Company has also substantially completed its evaluation of the impact on the Company's lease portfolio. The Company believes the largest impact will be on the consolidated balance sheets for the accounting of facilities-related leases, which represents a majority of its operating leases it has entered into as a lessee. These leases will be recognized under the new standard as right of use assets ("ROU") operating lease liabilities. The Company will also be required to provide expanded disclosures for its leasing arrangements. As of December 31, 2018, the Company had approximately \$18.1 million of undiscounted future minimum operating lease commitments that are not recognized on its consolidated balance sheets as determined under the current standard. For a lessee, the results of operations are not expected to significantly change after adoption of the new standard. While substantially complete, the Company is still in the process of finalizing its evaluation of the effect of ASU 842 on the Company's financial statements and disclosures, including the determination of the Company's incremental borrowing rate for each of the operating leases to estimate the interest rate we would have to pay to borrow on a collateralized basis over a similar term for an amount equal to the lease payments. The Company will finalize its accounting assessment and quantitative impact of the adoption during the first quarter of fiscal year 2019.

In January 2017 the FASB issued ASU No. 2017-4, *Intangibles – Goodwill and Other (Topic 350)*. The amendments in ASU 2017-4 simplify the measurement of goodwill by eliminating Step 2 from the goodwill impairment test. Instead, under these amendments, an entity should perform its annual, or interim, goodwill impairment test by comparing the fair value of a reporting unit with its carrying amount. An entity should recognize an impairment charge for the amount by which the carrying amount exceeds the reporting unit's fair value; however, the loss should not exceed the total amount of goodwill allocated to that reporting unit. The amendments are effective for public business entities for the first interim and annual reporting periods beginning after December 15, 2019. Early adoption is permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017. The amendments also eliminate the requirements for any reporting unit with a zero or negative carrying amount to perform a qualitative assessment and, if it fails that qualitative test, to perform Step 2 of the goodwill impairment test. An entity still has the option to perform the qualitative assessment for a reporting unit to determine if the quantitative impairment test is necessary. The Company has goodwill from prior business combination and performs an annual impairment test or more frequently if changes or circumstances occur that would more-likely-than-not reduce the fair value of the reporting unit below its carrying value. During the year ended December 31, 2018, the Company performed its impairment assessment and determined the fair value of the aggregated reporting units exceed the carrying value, such that the Company's goodwill was not considered impaired. Although the Company cannot anticipate future goodwill impairment assessments, based on the most recent assessment, it is unlikely that an impairment amount would need to be calculated and, therefore, the Company does not anticipate a material impact from these amendments to the Company's financial position and results of operations. The current accounting policies and processes are not anticipated to change, except for the elimination of the Step 2 analysis.

In February 2018 the FASB issued ASU No. 2018-2, *Income Statement — Reporting Comprehensive Income (Topic 220): Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income*. ASU 2018-2 was issued to address the income tax accounting treatment of the stranded tax effects within other comprehensive income due to the prohibition of backward tracing due to an income tax rate change that was initially recorded in other comprehensive income due to the enactment of the Tax Cuts and Jobs Act (TCJA) on December 22, 2017, which changed the Company's income tax rate from 35% to 21%. The amendments to the ASU changed US GAAP whereby an entity may elect to reclassify the stranded tax effect from accumulated other comprehensive income to retained earnings. The amendments of the ASU may be adopted in total or in part using a full retrospective or modified retrospective method. The amendments of the ASU are effective for periods beginning after December 15, 2018. The Company believes there will be no material impact to the consolidated financial statements as a result of this update.

In June 2018, the FASB issued ASU No. 2018-07, *Improvements to Nonemployee Share-Based Payment Accounting*. ASU 2018-07 simplifies the accounting for share-based payments to nonemployees by aligning it with the accounting for share-based payments to employees, with certain exceptions. The amendments in this ASU are effective for public companies for fiscal years beginning after December 15, 2018, including interim periods within that fiscal year. The Company is assessing the effect of ASU 2018-02 on its consolidated financial statements.

Critical Accounting Policies

Our consolidated financial statements are based on the selection and application of significant accounting policies. The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of net sales, expenses and allocated charges during the reported period. Actual results could differ from those estimates. However, we are not currently aware of any reasonably likely events or circumstances that would result in materially different results.

We believe the following accounting policies and estimates are critical to understanding the financial reporting risks present currently. These matters, and the judgments and uncertainties affecting them, are essential to understanding our reported results. See Note 2 to the Notes to the Consolidated Financial Statements for further information.

Inventories

Finished products and feedstock are recorded at the lower of cost, determined on the first-in, first-out method ("FIFO"); or market for SHR. For TC, inventory is recorded at the lower of cost or market as follows: (1) raw material cost is calculated using the weighted-average cost method and (2) product inventory cost is calculated using the specific cost method. See Note 7 to the Notes to the Consolidated Financial Statements for more information.

Beginning January 1, 2017, due to expansion of our plant assets at SHR and TC, we began inventorying spare parts for the repair and maintenance of our plant, pipeline and equipment.

Revenue recognition

The Company adopted Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 606 ("ASC 606"), *Revenue from Contracts with Customers*, and its amendments with a date of the initial application of January 1, 2018. As a result, the Company has changed its accounting policy for revenue recognition as detailed below. ASC 606 outlines a single comprehensive model for an entity to use in accounting for revenue arising from all contracts with customers, except where revenues are in scope of another accounting standard. ASC 606 superseded the revenue recognition requirements in ASC Topic 605, "Revenue Recognition", and most industry specific guidance. ASC Topic 606 sets forth a five-step model for determining when and how revenue is recognized. Under the model, an entity is required to recognize revenue to depict the transfer of goods or services to a customer at an amount reflecting the consideration it expects to receive in exchange for those goods and services. ASC 606 also requires certain additional revenue-related disclosures.

The Company applied the modified retrospective approach under ASC 606 which allows for the cumulative effect of adopting the new guidance on the date of initial application. Use of the modified retrospective approach means the Company's comparative periods prior to initial application are not restated. The initial application was applied to all contracts at the date of the initial application. The Company has determined that the adjustments using the modified retrospective approach did not have a material impact on the date of the initial application along with the disclosure of the effect on prior periods.

Accounting Policy

Beginning on January 1, 2018, revenue is measured based on a consideration specified in a contract with a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control over a product or service to a customer. In evaluating when a customer has control of the asset we primarily consider whether the transfer of legal title and physical delivery has occurred, whether the customer has significant risks and rewards of ownership, and whether the customer has accepted delivery and a right to payment exists. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as a fulfillment cost and are included in cost of product sales and processing. The Company does not offer material rights of return or service-type warranties.

For 2017 the Company recognized revenue according to FASB ASC Topic 605 ("ASC 605"), "Revenue Recognition", when: (1) the customer accepted delivery of the product and title had been transferred or when the service was performed and the Company had no significant obligations remaining to be performed; (2) a final understanding as to specific nature and terms of the agreed upon transaction had occurred; (3) price was fixed and determinable; and (4) collection was assured. Product sales generally met these criteria, and revenue was recognized, when the product was delivered or title was transferred to the customer. Sales revenue was presented net of discounts, allowances, and sales taxes. Freight costs billed to customers were recorded as a component of revenue. Revenues received in advance of future sales of products or prior to the performance of services were presented as deferred revenues. Shipping and handling costs were classified as cost of product sales and processing and were expensed as incurred.

Nature of goods and services

The following is a description of principal activities – separated by reportable segments – from which the Company generates its revenue. For more detailed information about reportable segments, disaggregation of revenues, and contract balance disclosures, see Note 17.

Specialty petrochemical segment

The specialty petrochemical segment of the Company produces eight high purity hydrocarbons and other petroleum based products including isopentane, normal pentane, isohexane and hexane. These products are used in the production of polyethylene, packaging,

polypropylene, expandable polystyrene, poly-iso/urethane foams, crude oil from the Canadian tar sands, and in the catalyst support industry. SHR's specialty petrochemical products are typically transported to customers by rail car, tank truck, iso-container and ship.

Product Sales - The Company sells individual (distinct) products to its customers on a stand-alone basis (point-of-sale) without any further integration. There is no significant modification of any one or more products sold to fulfill another promised product or service within any of the Company's product sale transactions. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected 30 to 60 days subsequent to point of sale.

Processing Fees - The Company's services consist of processing customer supplied feedstocks into custom products including, if requested, services for forming, packaging, and arranging shipping. Pursuant to Tolling Agreements the customer retains title to the feedstocks and processed products. The performance obligation in each Tolling Agreement transaction is the processing of customer provided feedstocks into custom products and is satisfied over time. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected within 30 days subsequent to point of sale.

Specialty Wax segment

The specialty wax segment of the Company manufactures and sells specialty polyethylene and poly alpha olefin waxes and also provides custom processing services for customers.

Product Sales - The Company sells individual (distinct) products to its customers on a stand-alone basis (point-of-sale) without any further integration. There is no significant modification of any one or more products sold to fulfill another promised product or service within any of the Company's product sale transactions. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected within 30 days subsequent to point of sale.

Processing Fees - The Company's promised services consist of processing customer supplied feedstocks into custom products including, if requested, services for forming, packaging, and arranging shipping. Pursuant to Tolling Agreements and Purchase Order Arrangements, the customer typically retains title to the feedstocks and processed products. The performance obligation in each Tolling Agreement transaction and Purchase Order Arrangement is the processing of customer provided feedstocks into custom products and is satisfied over time. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected within 30 days subsequent to point of sale.

Long-lived Assets

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable from estimated future undiscounted cash flows. If the estimated future undiscounted cash flows are less than the carrying value of the assets, we calculate the amount of impairment if the carrying value of the long-lived assets exceeds the fair value of the assets. Our long-lived assets include our specialty petrochemical facility and our specialty synthetic wax facility.

Our specialty petrochemical facility and specialty synthetic wax facility are currently our revenue generating assets. The facilities were in full operation at December 31, 2018.

Goodwill and other intangible assets

Goodwill and indefinite-lived intangible assets are tested for impairment at least annually; however, these tests are performed more frequently when events or changes in circumstances indicate that the asset may be impaired. Impairment exists when carrying value exceeds fair value.

Definite-lived intangible assets are being amortized using discounted estimated future cash flows over the term of the related agreements. We continually evaluate the reasonableness of the useful lives of these assets. Once these assets are fully amortized, they will be removed from the consolidated balance sheets.

See Note 9 to the Notes to the Consolidated Financial Statements for additional information.

Investment in AMAK

We account for our investment in AMAK using the equity method of accounting under which we record in income our share of AMAK's income or loss for each period. The amount recorded is also adjusted to reflect the amortization of certain differences between the basis in our investment in AMAK and our share of the net assets of AMAK as reflected in AMAK's financial statements. Any proceeds received from or payments made to AMAK are recorded as decreases or increases in the balance of our investment. See Note 10 to the Notes to the Consolidated Financial Statements.

We assess our investment in AMAK for impairment when events are identified, or there are changes in circumstances that may have an adverse effect on the fair value of the investment. We consider recoverable ore reserves and the amount and timing of the cash flows to be generated by the production of those reserves, as well as, recent equity transactions within AMAK. Factors which

may affect carrying value include, but are not limited to, mineral prices, capital cost estimates, equity transactions, the estimated operating costs of any mines and related processing, ore grade and related metallurgical characteristics, the design of any mines and the timing of any mineral production. There are no assurances that we will not be required to take a material write-down of any of our mineral properties.

Environmental Liabilities

Our operations are subject to the rules and regulations of the TCEQ which inspects the facilities at various times for possible violations relating to air, water and industrial solid waste requirements. As noted in Item 1. Business, evidence of groundwater contamination was discovered at SHR in 1993. The recovery process, initiated in 1998, is proceeding as planned and is expected to continue for many years. See Note 14 to the Notes to the Consolidated Financial Statements.

Share-Based Compensation

We expense the cost of director and employee services received in exchange for an award of equity instruments based on the grant date fair value of such instruments. For options we use the Black-Sholes model to calculate the fair value of the equity instrument on the grant date. See Note 15 to the Notes to the Consolidated Financial Statements.

Off Balance Sheet Arrangements

Off balance sheet arrangements as defined by the SEC means any transaction, agreement or other contractual arrangement to which an entity unconsolidated with the registrant is a party, under which the registrant has (i) obligations under certain guarantees or contracts, (ii) retained or contingent interest in assets transferred to an unconsolidated entity or similar arrangements, (iii) obligations under certain derivative arrangements, and (iv) obligations arising out of a material variable interest in an unconsolidated entity. Our guarantee for AMAK's debt is considered an off balance sheet arrangement. *Please see further discussion under "Investment in AMAK" in Item 1. Business.*

Income Taxes

In determining our income tax provision, we assess the likelihood our deferred tax assets will be recovered through future taxable income. Based on this assessment, a valuation allowance against all or a portion of our deferred tax asset that will, more likely than not, be realized. If these estimates, assumptions, or actual results of operations change in the future, we may reverse the valuation allowance against deferred tax assets. Income tax liabilities are determined based on judgment and estimates assuming it is more likely than not that the position will be sustained upon examination by a taxing authority. See Note 16 to the Notes to the Consolidated Financial Statements.

On December 22, 2017, Public Law No. 115-97, also known as, the Tax Cuts and Jobs Act ("TCJA") was enacted. The TCJA included a number of changes to existing U.S. tax laws that impacted the Company, most notably a reduction of the U.S. federal corporate income tax rate from a maximum of 35% to a flat 21% for tax years effective January 1, 2018. The TCJA also implemented a territorial tax system, provided for a one-time deemed repatriation tax on unrepatriated foreign earnings, eliminated the alternative minimum tax ("AMT"), making AMT credit carryforwards refundable, and permits the acceleration of depreciation for certain assets placed into service after September 27, 2017. In addition the TJCA created prospective changes beginning in 2018, including repeal of the domestic manufacturing deduction, acceleration of tax revenue recognition, capitalization of research and development expenditures, additional limitations on executive compensation and limitations on the deductibility of interest.

The Company elected to recognize the income tax effects of the TCJA in its financial statements in accordance with Staff Accounting Bulletin 118 (SAB 118), which provides guidance for the application of ASC Topic 740 *Income Taxes*, in the reporting period in which the TCJA was signed into law. Under SAB 118 when a Company does not have the necessary information available, prepared, or analyzed (including computations) in reasonable detail to complete the accounting for certain income tax effects of the TCJA it will recognize provisional amounts if a reasonable estimate can be made. After the analysis, the Company did not identify any items for which the income tax effects of the TCJA have not been completed and a reasonable estimate could not be determined as of December 31, 2018.

The changes to existing U.S. tax laws as a result of the TCJA, which will have the most significant impact on the Company's federal income taxes are as follows:

Reduction of the U.S. Corporate Income Tax Rate - The Company uses the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to reverse. As a result of the reduction in the U.S. corporate income tax rate from 35% to 21% under the TCJA, the Company revalued its ending net deferred tax liabilities at December 31, 2017. The reduction in the corporate income tax rate resulted in the Company recording \$10.3 million benefit from deferred taxes in the year ending December 31, 2017.

Acceleration of Depreciation - The Company recognized a reduction to net deferred tax assets attributable to the accelerated depreciation for certain assets placed into service after September 27, 2017. This adjustment resulted in an increase in income tax receivable of approximately \$961,000 in the year ending December 31, 2017.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk.

The market risk inherent in our financial instruments represents the potential loss resulting from adverse changes in interest rates, foreign currency rates and commodity prices. Our exposure to interest rate changes results from our variable rate debt instruments which are vulnerable to changes in short term United States prime interest rates. At December 31, 2018, 2017 and 2016, we had approximately \$103.3 million, \$99.6 million and \$84.0 million, respectively, in variable rate debt outstanding, excluding deferred financing costs. A hypothetical 10% change in interest rates underlying these borrowings would result in annual changes in our earnings and cash flows of approximately \$433,000, \$405,000 and \$275,000 at December 31, 2018, 2017 and 2016, respectively.

We do not view exchange rates exposure as significant and have not acquired or issued any foreign currency derivative financial instruments.

We purchase all of our raw materials, consisting of feedstock and natural gas, on the open market. The cost of these materials is a function of non-formula market oil and gas prices. As a result, our revenues and gross margins could be affected by changes in the price and availability of feedstock and natural gas. As market conditions dictate, from time to time we engage in various hedging techniques including financial swap and option agreements. We do not use such financial instruments for trading purposes and are not a party to any leveraged derivatives. Our policy on such hedges is to buy positions as opportunities present themselves in the market and to hold such positions until maturity, thereby offsetting the physical purchase and price of the materials.

At the end of 2018, market risk for 2019 was estimated as a hypothetical 10% increase in the cost of natural gas and feedstock over the market price prevailing on December 31, 2018. Assuming that 2019 total specialty petrochemical product sales volumes stay at the same rate as 2018, the 10% market risk increase will result in an increase in the cost of natural gas and feedstock of approximately \$11.9 million in fiscal 2019.

Item 8. Financial Statements and Supplementary Data.

The consolidated financial statements of the Company and the consolidated financial statement schedules, including the report of our independent registered public accounting firm thereon, are set forth beginning on Page F-1.

Item 9. Changes In and Disagreements with Accountants on Accounting and Financial Disclosure.

None.

Item 9A. Controls and Procedures.

(a) Disclosure Controls and Procedures.

We maintain disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e)) under the Exchange Act that are designed to provide reasonable assurance that the information that we are required to disclose in the reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. It should be noted that because of inherent limitations, our disclosure controls and procedures, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objective of the disclosure controls and procedures are met.

As required by paragraph (b) of Rules 13a-15 and 15d-15 under the Exchange Act, our Chief Executive Officer, and Chief Financial Officer have evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Based on such evaluation, our Chief Executive Officer and Chief Financial Officer have concluded, as of the end of the period covered by this report, that our disclosure controls and procedures were effective at a reasonable assurance level to ensure that the information that we are required to disclose in the reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer as appropriate, to allow timely decisions regarding required disclosure because of the material weakness in our internal control over financial reporting described below.

(b) Management's Annual Report on Internal Control over Financial Reporting.

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Our internal control over financial reporting is a process that is designed under the supervision of our Chief Executive Officer and Chief Financial Officer, and effected by our Board of Directors, management and other personnel, to provide assurance regarding financial reporting and the preparation of the financial statements for external purposes in accordance with accounting principles generally accepted in the United States. Our internal control of financial reporting includes those policies and procedures that:

- Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets;

- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States, and that receipts and expenditures recorded by us are being made only in accordance with authorizations of our management and Board of Directors; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on our financial statements.

Internal control over financial reporting has inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failures. Internal control over financial reporting also can be circumvented by collusion or improper management override. Because of such limitations, there is a risk that material misstatements will not be prevented or detected on a timely basis by internal control over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design into the process safeguards to reduce, though not eliminate, this risk. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Management has conducted its evaluation of the effectiveness of our internal control over financial reporting as of December 31, 2018, based upon the framework in *Internal Control – Integrated Framework* (2013) by the Committee of Sponsoring Organizations of the Treadway Commission. Management's assessment included an evaluation of the design of our internal control over financial reporting and testing the operating effectiveness of our internal control over financial reporting. Management reviewed the results of the assessment with the Audit Committee of the Board of Directors. Based on its assessment and review with the Audit Committee, management concluded that our internal control over financial reporting was effective as of December 31, 2018.

(c) Attestation Report of the Registered Public Accounting Firm.

BKM Sowan Horan, LLP, an independent registered public accounting firm, has audited the consolidated financial statements included in this Annual Report on Form 10-K and, as part of their audit, has issued their report, included herein, on the effectiveness of our internal control over financial reporting.

(d) Changes in Internal Control over Financial Reporting.

There have been no changes in our internal control over financial reporting during the fourth quarter of 2018 that have materially affected, or are reasonable likely to materially affect, our internal control over financial reporting. From time to time, we make changes to our internal control over financial reporting that are intended to enhance its effectiveness and which do not have a material effect on our overall internal control over financial reporting.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and
Stockholders of Trecora Resources

Opinion on Internal Control over Financial Reporting

We have audited Trecora Resources' (the Company's) internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control-Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control-Integrated Framework (2013)* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the balance sheets and the related statements of operations, stockholders' equity, and cash flows of the Company, and our report dated March 15, 2019, expressed an unqualified opinion.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Annual Report on Internal Control Over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ BKM Sowan Horan, LLP
Addison, Texas
March 15, 2019

Item 9B. Other Information.

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance.

Incorporated by reference from our Proxy Statement for our 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of the year ended December 31, 2018.

We have adopted a code of ethics entitled Standards of Business Conduct that applies to all of the Company's directors, officers and employees, including its principal executive officer, principal financial officer, principal accounting officer and controller, and to persons performing similar functions. A copy of the Standards of Business Conduct is available on our website.

Item 11. Executive Compensation.

Incorporated by reference from our Proxy Statement for our 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of the year ended December 31, 2018.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

Incorporated by reference from our Proxy Statement for our 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of the year ended December 31, 2018.

Item 13. Certain Relationships, Related Transactions, and Director Independence.

Incorporated by reference from our Proxy Statement for our 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of the year ended December 31, 2018.

Item 14. Principal Accounting Fees and Services.

Incorporated by reference from our Proxy Statement for our 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the end of the year ended December 31, 2018.

PART IV

ITEM 15. Exhibits, Financial Statement Schedules.

(a)1. The following financial statements are filed with this Report:

- Reports of Independent Registered Public Accounting Firm
- Consolidated Balance Sheets dated December 31, 2018 and 2017
- Consolidated Statements of Income for the three years ended December 31, 2018
- Consolidated Statement of Stockholders' Equity for the three years ended December 31, 2018
- Consolidated Statements of Cash Flows for the three years ended December 31, 2018
- Notes to Consolidated Financial Statements

2. The following financial statement schedules are filed with this Report:

- Schedule II -- Valuation and Qualifying Accounts for the three years ended December 31, 2018.

3. The following financial statements are filed with this Report:

- The financial statements of Al Masane Al Kobra Mining Company (AMAK) for the years ended December 31, 2018, 2017, and 2016, required by Rule 3-09 of Regulation S-X.

4. The following documents are filed or incorporated by reference as exhibits to this Report. Exhibits marked with an asterisk (*) are filed herewith. Exhibits marked with a plus sign (+) are management contracts or a compensatory plan, contract or arrangement.

| Exhibit Number | Description |
|-----------------------|--|
| 3(a) | Amended and Restated Certificate of Incorporation of Trecora Resources, (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K filed on May 21, 2018 (File No. 001-33926)) |
| 3(b) | Amended and Restated Bylaws of Trecora Resources (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K filed on May 21, 2018 (File No. 001-33926)) |
| 10(a)+ | Employment Contract dated October 1, 2014, between Trecora Resources and Peter M. Loggenberg, Ph.D. (incorporated by reference to Exhibit 10(c) to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 (file No. 001-33926)) |
| 10(b)+ | Severance Agreement and Covenant not to Compete, Solicit and Disclose dated October 1, 2014, between Trecora Resources and Subsidiaries and Peter M. Loggenberg, Ph.D. (incorporated by reference to Exhibit 10(d) to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 (file No. 001-33926)) |
| 10(c)+ | First Amendment to Employment Contract, effective as of March 7, 2018, between Trecora Resources and Peter Loggenberg, Ph.D. (incorporated by reference to Exhibit 10(a) to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2018 (File No. 001-33926)) |
| 10(d)** | Employment Contract, dated as of December 3, 2018, between Trecora Resources and Patrick D. Quarles |
| 10(e)+ | Retirement Agreement, dated as of June 7, 2018, between Trecora Resources and Connie J. Cook (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 (File No. 001-33926)) |
| 10(f)+ | Consulting Agreement, dated as of July 1, 2018, between Trecora Resources and Connie J. Cook (incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 (File No. 001-33926)) |
| 10(g)** | Separation and Release Agreement, dated as of December 14, 2018, between Trecora Resources and Simon Uphill-Brown |
| 10(h)** | Amended and Restated Consulting Agreement, dated as of December 14, 2018, between Trecora Resources and Nicholas N. Carter |
| 10(i)+ | Trecora Resources Stock and Incentive Plan, as amended by the First Amendment (incorporated by reference to Appendix C to the Company's Definitive Proxy Statement on Schedule 14A filed on April 10, 2018) |
| 10(j)+ | Second Amendment to the Trecora Resources Stock and Incentive Plan (incorporated by reference to Appendix B to the Company's Definitive Proxy Statement on Schedule 14A filed on April 10, 2018) |
| 10(k)+ | Form of Trecora Resources Stock and Incentive Plan Restricted Stock Unit Agreement (incorporated by reference to Exhibit 10(b) to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017 (file No. 001-33926)) |
| 10(l)+ | Form of Trecora Resources Stock and Incentive Plan Amended and Restated Restricted Stock Unit Agreement (incorporated by reference to Exhibit 10(c) to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017 (file No. 001-33926)) |
| 10(m) | Articles of Association of Al Masane Al Kobra Mining Company, dated July 10, 2006 (incorporated by reference to Exhibit 10(m) to the Company's Annual Report on Form 10-K for the year ended December 31, 2009 (file No. 001-33926)) |
| 10(n) | Bylaws of Al Masane Al Kobra Mining Company (incorporated by reference to Exhibit 10(n) to the Company's Annual Report on Form 10-K for the year ended December 31, 2009 (file No. 001-33926)) |

| Exhibit Number | Description |
|----------------|--|
| 10(o) | Letter Agreement dated August 5, 2009, between Trecora Resources and the other Al Masane Al Kobra Company shareholders named therein (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on August 27, 2009 (file No. 001-33926)) |
| 10(p) | Limited Guarantee dated October 24, 2010, between Trecora Resources and the Saudi Industrial Development Fund (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on October 27, 2010 (file No. 001-33926)) |
| 10(q) | Amended and Restated Credit Agreement, dated as of October 1, 2014, among Texas Oil & Chemical Co. II, Inc., as Borrower, certain subsidiaries of the Borrower, as Guarantors, the Lenders from time to time party thereto and Bank of America, N.A., as Administrative Agent, Swingline Lender and an L/C Issuer (incorporated by reference to Exhibit 10.2 to the Company's Form 8-K filed on October 3, 2014 (file No. 001-33926)) |
| 10(r) | Second Amendment to Amended and Restated Credit Agreement, dated as of March 28, 2017, among Texas Oil & Chemical Co. II, Inc., as Borrower, certain subsidiaries of the Borrower, as Guarantors, the Lenders from time to time party thereto and Bank of America, N.A., as Administrative Agent, Swingline Lender and an L/C Issuer (incorporated by reference to Exhibit 99.1 to the Company's form 8-K filed on March 30, 2017 (file No. 001-33926)) |
| 10(s) | Third Amendment to Amended and Restated Credit Agreement, dated as of July 25, 2017, among Texas Oil & Chemical Co. II, Inc., as Borrower, certain subsidiaries of the Borrower, as Guarantors, the Lenders from time to time party thereto and Bank of America, N.A., as Administrative Agent, Swingline Lender and an L/C Issuer (incorporated by reference to Exhibit 99.1 to the company's Form 8-K filed on July 27, 2017 (file No. 001-33926)) |
| 10(t) | Fourth Amendment to Amended and Restated Credit Agreement, dated as of July 31, 2018, among Texas Oil & Chemical Co. II, Inc., as Borrower, certain subsidiaries of the Borrower, as Guarantors, the Lenders from time to time party thereto, Citibank, N.A., as an L/C Issuer, and Bank of America, N.A., as Administrative Agent, Swingline Lender and an L/C Issuer (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated July 31, 2018 (File No. 001-33926)) |
| 10(u) | Fifth Amendment to Amended and Restated Credit Agreement, dated as of December 19, 2018, among Texas Oil & Chemical Co. II, Inc., as Borrower, certain subsidiaries of the Borrower, as Guarantors, the Lenders from time to time party thereto, Citibank, N.A., as an L/C Issuer, and Bank of America, N.A., as Administrative Agent, Swingline Lender and an L/C Issuer (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated December 14, 2018 (File No. 001-33926)) |
| 21 | Subsidiaries of Trecora Resources (incorporated by reference to Exhibit 21 to the Company's Annual Report on Form 10-K for the year ended December 31, 2014 (File 001-33926)) |
| 23.1* | Consent of Independent Registered Public Accounting Firm, BKM Sowan Horan, LLP |
| 23.2* | Consent of Independent Registered Public Accounting Firm, Mamdouh Al Majed & Faisal Al-Enzi |
| 24* | Power of Attorney (set forth on the signature page hereto) |
| 31.1* | Certification of Chief Executive Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2* | Certification of Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 32* | Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 101.INS | XBRL Instance Document |
| 101.SCH | XBRL Taxonomy Schema Document |
| 101.CAL | XBRL Taxonomy Calculation Linkbase Document |
| 101.LAB | XBRL Taxonomy Label Linkbase Document |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document |
| | (b) Exhibits required by Regulation 601 S-K |
| | See (a) 3 of this Item 15 |
| | (c) Financial Statement Schedules |
| | See (a) 2 of this Item 15 |

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

TRECORA RESOURCES

Dated: March 15, 2019

By: /s/ Patrick Quarles

Patrick Quarles

Chief Executive Officer and President

KNOW ALL MEN BY THESE PRESENTS that each of the undersigned directors and officers of Trecora Resources hereby constitutes and appoints Patrick Quarles and Sami Ahmad his or her true and lawful attorney-in-fact and agent, for him or her and in his or her name, place and stead, in any and all capacities, with full power to act alone, to sign any and all amendments to this Report, and to file each such amendment to the Report, with all exhibits thereto, and any and all other documents in connection therewith, with the Securities and Exchange Commission, hereby granting unto said attorney-in-fact and agent full power and authority to do and perform any and all acts and things requisite and necessary to be done in and about the premises as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant in the capacities indicated on March 15, 2019.

| Signature | Title |
|---|--|
| <u>/s/ Patrick Quarles</u> Patrick Quarles | Chief Executive Officer and President (principal executive officer) |
| <u>/s/ Sami Ahmad</u> Sami Ahmad | Chief Financial Officer (principal financial officer) |
| <u>/s/ Christopher Groves</u> Christopher Groves | Corporate Controller (principal accounting officer) |
| <u>/s/ Karen A. Twitchell</u> Karen A. Twitchell | Chair of the Board and Director |
| <u>/s/ Gary K. Adams</u> Gary K. Adams | Director |
| <u>/s/ Pamela R. Butcher</u> Pamela R. Butcher | Director |
| <u>/s/ Nicholas Carter</u> Nicholas Carter | Director |
| <u>/s/ Joseph P. Palm</u> Joseph P. Palm | Director |

| INDEX TO FINANCIAL STATEMENTS | Page |
|--|----------------------|
| Report of Independent Registered Public Accounting Firm | F-2 |
| Consolidated Balance Sheets at December 31, 2018 and 2017 | F-3 |
| Consolidated Statements of Income For the Years Ended December 31, 2018, 2017 and 2016 | F-5 |
| Consolidated Statement of Stockholders' Equity For the Years Ended December 31, 2018, 2017 and 2016 | F-6 |
| Consolidated Statements of Cash Flows For the Years Ended December 31, 2018, 2017 and 2016 | F-7 |
| Notes to Consolidated Financial Statements | F-9 |
| INDEX TO FINANCIAL STATEMENT SCHEDULES | |
| Schedule II – Valuation and Qualifying Accounts For the Three Years Ended December 31, 2018 | F-39 |
| Financial Statements of Al Masane Al Kobra Mining Company for the Years Ended December 31, 2018, 2017 and 2016 | F-40 |

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and
Stockholders of Trecora Resources

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Trecora Resources and Subsidiaries (the Company) as of December 31, 2018 and 2017, and the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2018 and the related notes and schedules listed in the index at Item 15(a) (collectively referred to as the financial statements). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 15, 2019, expressed an unqualified opinion.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ BKM Sowan Horan, LLP

We have served as the Company's auditor since 2010.

Addison, Texas
March 15, 2019

TRECORA RESOURCES AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

| | December 31, | |
|--|-------------------------------|-------------|
| | 2018 | 2017 |
| | <i>(thousands of dollars)</i> | |
| <u>ASSETS</u> | | |
| CURRENT ASSETS | | |
| Cash and cash equivalents | \$ 6,735 | \$ 3,028 |
| Trade receivables, net (Note 5) | 27,112 | 25,779 |
| Inventories (Note 7) | 16,539 | 18,450 |
| Prepaid expenses and other assets (Note 6) | 4,664 | 3,645 |
| Taxes receivable | 182 | 5,584 |
| | 55,232 | 56,486 |
| PLANT, PIPELINE, AND EQUIPMENT – AT COST | 268,419 | 245,761 |
| LESS ACCUMULATED DEPRECIATION | (73,762) | (63,240) |
| | 194,657 | 182,521 |
| PLANT, PIPELINE, AND EQUIPMENT, NET (Note 8) | 194,657 | 182,521 |
| GOODWILL (Note 9) | 21,798 | 21,798 |
| OTHER INTANGIBLE ASSETS, net (Note 9) | 18,947 | 20,808 |
| INVESTMENT IN AMAK (Note 10) | 38,746 | 45,125 |
| MINERAL PROPERTIES IN THE UNITED STATES (Note 11) | 588 | 588 |
| | 588 | 588 |
| TOTAL ASSETS | \$ 329,968 | \$ 327,326 |
| <u>LIABILITIES</u> | | |
| CURRENT LIABILITIES | | |
| Accounts payable | \$ 19,106 | \$ 18,347 |
| Accrued liabilities (Note 13) | 5,439 | 3,961 |
| Current portion of post-retirement benefit (Note 22) | 19 | 305 |
| Current portion of long-term debt (Note 12) | 4,194 | 8,061 |
| Current portion of other liabilities | 733 | 870 |
| | 29,491 | 31,544 |
| Total current liabilities | 29,491 | 31,544 |
| LONG-TERM DEBT, net of current portion (Note 12) | 98,288 | 91,021 |
| POST- RETIREMENT BENEFIT, net of current portion (Note 22) | 358 | 897 |
| OTHER LIABILITIES , net of current portion | 994 | 1,611 |
| DEFERRED INCOME TAXES (Note 16) | 15,676 | 17,242 |
| | 144,807 | 142,315 |
| Total liabilities | 144,807 | 142,315 |
| COMMITMENTS AND CONTINGENCIES (Note 14) | | |

TRECORA RESOURCES AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

| | December 31, | |
|---|-------------------------------|-------------------|
| | 2018 | 2017 |
| | <i>(thousands of dollars)</i> | |
| EQUITY | | |
| Common Stock - authorized 40 million shares of \$.10 par value; issued 24.6 and 24.5 million in 2018 and 2017, respectively, and outstanding 24.5 and 24.3 million in 2018 and 2017, respectively | 2,463 | 2,451 |
| Additional Paid-in Capital | 58,294 | 56,012 |
| Common Stock in Treasury, at cost 0.1 million and 0.2 million shares in 2018 and 2017, respectively | (8) | (196) |
| Retained Earnings | 124,123 | 126,455 |
| Total Trecora Resources Stockholders' Equity | <u>184,872</u> | <u>184,722</u> |
| Noncontrolling interest | 289 | 289 |
| Total equity | <u>185,161</u> | <u>185,011</u> |
| TOTAL LIABILITIES AND EQUITY | <u>\$ 329,968</u> | <u>\$ 327,326</u> |

TRECORA RESOURCES AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS

For the years ended December 31,

| | 2018 | 2017 | 2016 |
|---|-------------------------------|------------------|------------------|
| | <i>(thousands of dollars)</i> | | |
| Revenues | | | |
| Specialty petrochemical and product sales | \$ 269,780 | \$ 227,334 | \$ 193,581 |
| Processing fees | 18,152 | 17,809 | 18,818 |
| | <u>287,932</u> | <u>245,143</u> | <u>212,399</u> |
| Operating costs and expenses | | | |
| Cost of specialty petrochemical, product sales, and processing (including depreciation and amortization of \$13,618, \$10,089, and \$9,016, respectively) | 260,114 | 203,582 | 172,497 |
| Gross Profit | <u>27,818</u> | <u>41,561</u> | <u>39,902</u> |
| General and Administrative Expenses | | | |
| General and administrative | 22,396 | 22,587 | 20,434 |
| Restructuring and severance (Note 21) | 2,347 | — | — |
| Depreciation | 740 | 872 | 761 |
| | <u>25,483</u> | <u>23,459</u> | <u>21,195</u> |
| Operating income | 2,335 | 18,102 | 18,707 |
| Other income (expense) | | | |
| Interest expense | (4,100) | (2,931) | (1,985) |
| Loss on extinguishment of debt | (315) | — | — |
| Bargain purchase gain from acquisition (Note 3) | — | — | 11,549 |
| Equity in losses of AMAK (Note 10) | (901) | (4,261) | (1,479) |
| Gain from additional equity issuance by AMAK (Note 10) | — | — | 3,168 |
| Miscellaneous expense | (158) | (60) | (28) |
| | <u>(5,474)</u> | <u>(7,252)</u> | <u>11,225</u> |
| Income (loss) before income tax expense | (3,139) | 10,850 | 29,932 |
| Income tax benefit (expense) | 807 | 7,159 | (10,504) |
| Net income (loss) attributable to Trecora Resources | <u>\$ (2,332)</u> | <u>\$ 18,009</u> | <u>\$ 19,428</u> |
| Net income (loss) per common share | | | |
| Basic earnings (loss) per share (dollars) | <u>\$ (0.10)</u> | <u>\$ 0.74</u> | <u>\$ 0.80</u> |
| Diluted earnings (loss) per share (dollars) | <u>\$ (0.10)</u> | <u>\$ 0.72</u> | <u>\$ 0.78</u> |
| Weighted average number of common shares outstanding | | | |
| Basic | <u>24,438</u> | <u>24,294</u> | <u>24,284</u> |
| Diluted | <u>24,438</u> | <u>25,129</u> | <u>24,982</u> |

TRECORA RESOURCES AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

For the years ended December 31, 2018, 2017, and 2016

TRECORA RESOURCES
STOCKHOLDERS

| | Common Stock | | Additional Paid-In Capital | Treasury Stock | Retained Earnings | Total | Non- Controlling Interest | Total Equity |
|---|--------------------|----------|----------------------------------|-------------------|----------------------|------------|---------------------------------|-----------------|
| | Shares | Amount | | | | | | |
| | <i>(thousands)</i> | | | | | | | |
| January 1, 2016 | 24,158 | \$ 2,416 | \$ 50,662 | \$ — | \$ 89,018 | \$ 142,096 | \$ 289 | \$ 142,385 |
| Stock options | | | | | | | | |
| Issued to Directors | — | — | 173 | — | — | 173 | — | 173 |
| Issued to Employees | — | — | 1,234 | — | — | 1,234 | — | 1,234 |
| Issued to Former Director | — | — | 48 | — | — | 48 | — | 48 |
| Restricted common stock | | | | | | | | |
| Issued to Directors | — | — | 254 | — | — | 254 | — | 254 |
| Issued to Employees | — | — | 783 | — | — | 783 | — | 783 |
| Common stock | | | | | | | | |
| Issued to Directors | 13 | 2 | 58 | — | — | 60 | — | 60 |
| Issued to Employees | 51 | 3 | (8) | 16 | — | 11 | — | 11 |
| Treasury stock transferred from TOCCO to TREC | | | | | | | | |
| | — | 30 | 270 | (300) | — | — | — | — |
| Net Income | — | — | — | — | 19,428 | 19,428 | — | 19,428 |
| December 31, 2016 | 24,222 | \$ 2,451 | \$ 53,474 | \$ (284) | \$ 108,446 | \$ 164,087 | \$ 289 | \$ 164,376 |
| Stock options | | | | | | | | |
| Issued to Directors | — | — | 100 | — | — | 100 | — | 100 |
| Issued to Employees | — | — | 1,171 | — | — | 1,171 | — | 1,171 |
| Restricted stock units | | | | | | | | |
| Issued to Directors | — | — | 310 | — | — | 310 | — | 310 |
| Issued to Employees | — | — | 1,136 | — | — | 1,136 | — | 1,136 |
| Common stock | | | | | | | | |
| Issued to Directors | 29 | — | (84) | 29 | — | (55) | — | (55) |
| Issued to Employees | 57 | — | (92) | 56 | — | (36) | — | (36) |
| Warrants exercised | 3 | — | (3) | 3 | — | — | — | — |
| Net Income | — | — | — | — | 18,009 | 18,009 | — | 18,009 |
| December 31, 2017 | 24,311 | \$ 2,451 | \$ 56,012 | \$ (196) | \$ 126,455 | \$ 184,722 | \$ 289 | \$ 185,011 |
| Stock options | | | | | | | | |
| Issued to Directors | — | — | (10) | — | — | (10) | — | (10) |
| Issued to Employees | — | — | 154 | — | — | 154 | — | 154 |
| Cancellations (see Note 15) | — | — | (680) | — | — | (680) | — | (680) |
| Restricted stock units | | | | | | | | |
| Issued to Directors | — | — | 338 | — | — | 338 | — | 338 |
| Issued to Employees | — | — | 1,939 | — | — | 1,939 | — | 1,939 |
| Common stock | | | | | | | | |
| Issued to Directors | 188 | 10 | 489 | 89 | — | 588 | — | 588 |
| Issued to Employees | 183 | 2 | 127 | 155 | — | 284 | — | 284 |

[Table of Contents](#)

| | | | | | | | | |
|---------------------------------------|---------------|-----------------|------------------|---------------|-------------------|-------------------|---------------|-------------------|
| Stock Exchange (see Notes 10 & 18) | (65) | — | (66) | (65) | — | (131) | — | (131) |
| Warrants | 9 | — | (9) | 9 | — | — | — | — |
| Net Income (Loss) | — | — | — | — | (2,332) | (2,332) | — | (2,332) |
| December 31, 2018 | <u>24,626</u> | <u>\$ 2,463</u> | <u>\$ 58,294</u> | <u>\$ (8)</u> | <u>\$ 124,123</u> | <u>\$ 184,872</u> | <u>\$ 289</u> | <u>\$ 185,161</u> |

TRECORA RESOURCES AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
For the years ended December 31,

| | 2018 | 2017 | 2016 |
|--|-------------------------------|-----------------|-----------------|
| | <i>(thousands of dollars)</i> | | |
| Operating activities | | | |
| Net income (loss) attributable to Trecora Resources | \$ (2,332) | \$ 18,009 | \$ 19,428 |
| Adjustments to reconcile net income (loss) attributable to Trecora Resources to net cash provided by operating activities: | | | |
| Depreciation | 12,497 | 9,100 | 7,896 |
| Amortization of intangible assets | 1,861 | 1,861 | 1,880 |
| Unrealized gain on derivative instruments | — | (58) | (119) |
| Share-based compensation | 1,753 | 2,707 | 2,552 |
| Deferred income taxes | (1,566) | (5,841) | 8,697 |
| Postretirement obligation | (825) | (11) | 271 |
| Bargain purchase gain from acquisition | — | — | (11,549) |
| Equity in loss of AMAK | 901 | 4,261 | 1,479 |
| Gain from additional equity issuance by AMAK | — | — | (3,168) |
| Bad debt expense | 152 | — | 90 |
| Amortization of loan fees | 261 | 247 | 272 |
| Loss on extinguishment of debt | 315 | — | — |
| Changes in operating assets and liabilities: | | | |
| Increase in trade receivables | (1,485) | (3,586) | (2,809) |
| (Increase) decrease in taxes receivable | 5,401 | (1,601) | 3,689 |
| (Increase) decrease in inventories | 1,911 | (579) | (2,067) |
| Increase in prepaid expenses and other assets | (1,222) | (806) | (1,022) |
| Increase (decrease) in other liabilities | 33 | 142 | (174) |
| Increase in accounts payable and accrued liabilities | 2,240 | 6,983 | 3,168 |
| Net cash provided by operating activities | <u>19,895</u> | <u>30,828</u> | <u>28,514</u> |
| Investing activities | | | |
| Additions to plant, pipeline and equipment | (25,285) | (51,584) | (38,484) |
| Acquisition of B Plant | — | — | (2,011) |
| Proceeds from AMAK share repurchase (Note 10) | 5,347 | — | — |
| Advances to AMAK, net | 67 | (107) | (14) |
| Net cash used in investing activities | <u>(19,871)</u> | <u>(51,691)</u> | <u>(40,509)</u> |
| Financing Activities | | | |
| Issuance of common stock | — | 25 | 11 |
| Net cash received (paid) related to stock-based compensation | 860 | (106) | — |
| Additions to long-term debt | 18,177 | 26,000 | 8,000 |
| Repayment of long-term debt | (15,354) | (10,417) | (6,250) |
| Net cash provided by in financing activities | <u>3,683</u> | <u>15,502</u> | <u>1,761</u> |

TRECORA RESOURCES AND SUBSIDIARIES**CONSOLIDATED STATEMENTS OF CASH FLOWS****For the years ended December 31,**

| | 2018 | 2017 | 2016 |
|--|-------------------------------|-----------------|-------------------|
| | <i>(thousands of dollars)</i> | | |
| Net increase (decrease) in cash and cash equivalents | 3,707 | (5,361) | (10,234) |
| Cash and cash equivalents at beginning of year | <u>3,028</u> | <u>8,389</u> | <u>18,623</u> |
| Cash and cash equivalents at end of year | <u>\$ 6,735</u> | <u>\$ 3,028</u> | <u>\$ 8,389</u> |
| Supplemental disclosure of cash flow information: | | | |
| Cash payments for interest | <u>\$ 4,560</u> | <u>\$ 3,540</u> | <u>\$ 2,545</u> |
| Cash payments (net of refunds) for taxes | <u>\$ (4,182)</u> | <u>\$ 92</u> | <u>\$ (1,630)</u> |
| Supplemental disclosure of non-cash items: | | | |
| Capital Expansion amortized to depreciation expense | <u>\$ 787</u> | <u>\$ 840</u> | <u>\$ 1,047</u> |
| Estimated earnout liability (Note 3) | <u>\$ —</u> | <u>\$ —</u> | <u>\$ 733</u> |
| Stock exchange (Notes 10 & 18) | <u>\$ 131</u> | <u>\$ —</u> | <u>\$ —</u> |

NOTE 1 - BUSINESS AND OPERATIONS OF THE COMPANY

Trecora Resources, formerly Arabian American Development Company, (the "Company") was organized as a Delaware corporation in 1967. The Company's principal business activities are the manufacturing of various specialty petrochemical products, specialty waxes and providing custom processing services. The Company owns 33% of a Saudi Arabian joint stock company, Al Masane Al Kobra Mining Company ("AMAK") (see Note 10) and approximately 55% of the capital stock of a Nevada mining company, Pioche Ely Valley Mines, Inc. ("PEVM"), which does not conduct any substantial business activity but owns undeveloped properties in the United States.

The Company's specialty petrochemical operations are primarily conducted through a wholly-owned subsidiary, Texas Oil and Chemical Co. II, Inc. ("TOCCO"). TOCCO owns all of the capital stock of South Hampton Resources, Inc. ("SHR") and Trecora Chemical, Inc. ("TC"). SHR owns all of the capital stock of Gulf State Pipe Line Company, Inc. ("GSPL"). SHR owns and operates a specialty petrochemical product facility near Silsbee, Texas which manufactures high purity hydrocarbons used primarily in polyethylene, packaging, polypropylene, expandable polystyrene, poly-iso/urethane foams, Canadian tar sands, and in the catalyst support industry. TC owns and operates a facility located in Pasadena, Texas which manufactures specialty waxes and provides custom processing services. These specialty waxes are used in the production of coatings, hot melt adhesives and lubricants. GSPL owns and operates pipelines that connect the SHR facility to a natural gas line, to SHR's truck and rail loading terminal and to a major petroleum pipeline owned by an unaffiliated third party.

We attribute revenues to countries based upon the origination of the transaction. All of our revenues for the years ended December 31, 2018, 2017, and 2016, originated in the United States. In addition, all of our long-lived assets are in the United States.

For convenience in this report, the terms "Company", "our", "us" or "we" may be used to refer to Trecora Resources and its subsidiaries.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Principles of Consolidation – The consolidated financial statements include the balance sheets, statements of income, stockholders' equity, and cash flows of the Company, TOCCO, TC, SHR, GSPL and PEVM. Other entities which are not controlled but over which the Company has the ability to exercise significant influence such as AMAK, are accounted for using the equity method of accounting. All intercompany profits, transactions and balances have been eliminated.

Cash, Cash Equivalents and Short-Term Investments – Our principal banking and short-term investing activities are with local and national financial institutions. Short-term investments with an original maturity of three months or less are classified as cash equivalents.

Inventories – Finished products and feedstock are recorded at the lower of cost, determined on the first-in, first-out method (FIFO), or market for SHR. For TC, inventory is recorded at the lower of cost or market as follows: (1) raw material cost is calculated using the weighted-average cost method and (2) product inventory cost is calculated using the specific cost method.

Trade Receivables and Allowance for Doubtful Accounts – We evaluate the collectability of our trade receivables and adequacy of the allowance for doubtful accounts based upon historical experience and any specific customer financial difficulties of which we become aware. For the year ended December 31, 2018, we increased the balance by \$152,000 due to concerns regarding collectability for a specific customer. For the year ended December 31, 2017, the allowance balance was not increased. In 2016, we increased the balance by \$90,000 due to an increase in sales in countries where there is a greater risk of default and limited recourse should this occur. We track customer balances and past due amounts to determine if customers may be having financial difficulties. This, along with historical experience and a working knowledge of each customer, helps determine accounts that should be written off. No amounts were written off in 2018 or 2017. During 2016 we wrote off one account for approximately \$93,000.

Notes Receivable – We periodically make changes in or expand our custom processing units at the request of the customer. The cost to make these changes is shared by the customer. Upon completion of a project a non-interest note receivable is recorded with an imputed interest rate. There were no notes receivable outstanding as of December 31, 2018. The interest rate used on outstanding notes during December 31, 2018 and 2017 was 4%. The unearned interest was reflected as a discount against the note balance. The Company evaluates the collectability of notes based upon a working knowledge of the customer. The notes are receivable from custom processing customers with whom we maintain a close relationship. Thus, all amounts due under the notes receivable are considered collectible, and no allowance was recorded at December 31, 2018 and 2017, respectively.

Plant, Pipeline and Equipment – Plant, pipeline and equipment are stated at cost. Depreciation is provided over the estimated service lives using the straight-line method. Gains and losses from disposition are included in operations in the period incurred. Maintenance and repairs are expensed as incurred. Major renewals and improvements are capitalized.

Interest costs incurred to finance expenditures during construction phase are capitalized as part of the historical cost of constructing the assets. Construction commences with the development of the design and ends when the assets are ready for use. Capitalized interest costs are included in plant, pipeline and equipment and are depreciated over the service life of the related assets.

Labor costs incurred to self-construct assets are capitalized as part of the historical cost the assets. Construction commences with the development of the design and ends when the assets are ready for use. Capitalized labor costs are included in plant, pipeline and equipment and are depreciated over the service life of the related assets.

Platinum catalyst is included in plant, pipeline and equipment at cost. Amortization of the catalyst is based upon cost less estimated salvage value of the catalyst using the straight line method over the estimated useful life (see Note 8).

Goodwill and Other Intangible Assets – Goodwill represents the future economic benefits arising from other assets acquired in the acquisition of TC that are not individually identified and separately recognized. Goodwill and indefinite-lived intangible assets are tested for impairment at least annually; however, these tests are performed more frequently when events or changes in circumstances indicate that the asset may be impaired. Impairment exists when carrying value exceeds fair value. Estimates of fair value are based on appraisals, market prices for comparable assets, or internal estimates of future net cash flows.

Definite-lived intangible assets consist of customer relationships, licenses, permits and developed technology that were acquired as part of the Acquisition of TC. The majority of these assets are being amortized using discounted estimated future cash flows over the term of the related agreements. Intangible assets associated with customer relationships are being amortized using the discounted estimated future cash flows method based upon assumed rates of annual customer attrition. We continually evaluate the reasonableness of the useful lives of these assets. Once these assets are fully amortized, they will be removed from the consolidated balance sheets.

Business Combinations and Related Business Acquisition Costs – Assets and liabilities associated with business acquisitions are recorded at fair value using the acquisition method of accounting. We allocate the purchase price of acquisitions based upon the fair value of each component which may be derived from various observable and unobservable inputs and assumptions. We may use third-party valuation specialists to assist us in this allocation. Initial purchase price allocations are preliminary and subject to revision within the measurement period, not to exceed one year from the date of acquisition. The fair value of property, plant and equipment and intangible assets are based upon the discounted cash flow method that involves inputs that are not observable in the market (Level 3). Goodwill assigned represents the amount of consideration transferred in excess of the fair value assigned to identifiable assets acquired and liabilities assumed.

Business acquisition costs are expensed as incurred and are reported as general and administrative expenses in the consolidated statements of income. We define these costs to include finder's fees, advisory, legal, accounting, valuation, and other professional consulting fees, as well as, travel associated with the evaluation and effort to acquire specific businesses.

Investment in AMAK – We account for our investment in AMAK using the equity method of accounting under which we record in income our share of AMAK's income or loss for each period. The amount recorded is also adjusted to reflect the amortization of certain differences between the basis in our investment in AMAK and our share of the net assets of AMAK as reflected in AMAK's financial statements (see Note 10). Any proceeds received from or payments made to AMAK are recorded as decreases or increases in the balance of our investment.

We assess our investment in AMAK for impairment when events are identified, or there are changes in circumstances that may have an adverse effect on the fair value of the investment. We consider recoverable ore reserves, changes in commodity prices, and the amount and timing of the cash flows to be generated by the production of those reserves, as well as, recent equity transactions within AMAK.

Other Assets – Other assets include a license used in specialty petrochemical operations, spare parts inventory and certain specialty petrochemical assets. Beginning January 1, 2017, due to the expansion of our plant assets at SHR and TC, we began inventorying spare parts for the repair and maintenance of our plant, pipeline and equipment. Spare parts are accounted for on the first-in, first-out method (FIFO).

Long-Lived Assets Impairment – Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable based on the undiscounted net cash flows to be generated from the asset's use. The amount of the impairment loss to be recorded is calculated by the excess of the asset's carrying value over its fair value. Fair value is generally determined using a discounted cash flow analysis although other factors including the state of the economy are considered.

Revenue Recognition – The Company adopted Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 606 ("ASC 606"), *Revenue from Contracts with Customers*, and its amendments with a date of the initial application of January 1, 2018. As a result, the Company has changed its accounting policy for revenue recognition as detailed below. ASC 606 outlines a single comprehensive model for an entity to use in accounting for revenue arising from all contracts with customers, except where revenues are in scope of another accounting standard. ASC 606 superseded the revenue

recognition requirements in ASC Topic 605, "Revenue Recognition", and most industry specific guidance. ASC Topic 606 sets forth a five-step model for determining when and how revenue is recognized. Under the model, an entity is required to recognize revenue to depict the transfer of goods or services to a customer at an amount reflecting the consideration it expects to receive in exchange for those goods and services. ASC 606 also requires certain additional revenue-related disclosures.

The Company applied the modified retrospective approach under ASC 606 which allows for the cumulative effect of adopting the new guidance on the date of initial application. Use of the modified retrospective approach means the Company's comparative periods prior to initial application are not restated. The initial application was applied to all contracts at the date of the initial application. The Company has determined that the adjustments using the modified retrospective approach did not have a material impact on the date of the initial application along with the disclosure of the effect on prior periods.

Accounting Policy

Beginning on January 1, 2018, revenue is measured based on a consideration specified in a contract with a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control over a product or service to a customer. In evaluating when a customer has control of the asset we primarily consider whether the transfer of legal title and physical delivery has occurred, whether the customer has significant risks and rewards of ownership, and whether the customer has accepted delivery and a right to payment exists. Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as a fulfillment cost and are included in cost of product sales and processing. The Company does not offer material rights of return or service-type warranties.

For the year ended December 31, 2017 the Company recognized revenue according to FASB ASC Topic 605 ("ASC 605"), "Revenue Recognition", when: (1) the customer accepted delivery of the product and title had been transferred or when the service was performed and the Company had no significant obligations remaining to be performed; (2) a final understanding as to specific nature and terms of the agreed upon transaction had occurred; (3) price was fixed and determinable; and (4) collection was assured. Product sales generally met these criteria, and revenue was recognized, when the product was delivered or title was transferred to the customer. Sales revenue was presented net of discounts, allowances, and sales taxes. Freight costs billed to customers were recorded as a component of revenue. Revenues received in advance of future sales of products or prior to the performance of services were presented as deferred revenues. Shipping and handling costs were classified as cost of product sales and processing and were expensed as incurred.

Nature of goods and services

The following is a description of principal activities – separated by reportable segments – from which the Company generates its revenue. For more detailed information about reportable segments, disaggregation of revenues, and contract balance disclosures, see Note 17.

Specialty petrochemical segment

The specialty petrochemical segment of the Company produces eight high purity hydrocarbons and other petroleum based products including isopentane, normal pentane, isohexane and hexane. These products are used in the production of polyethylene, packaging, polypropylene, expandable polystyrene, poly-iso/urethane foams, crude oil from the Canadian tar sands, and in the catalyst support industry. SHR's specialty petrochemical products are typically transported to customers by rail car, tank truck, iso-container and ship.

Product Sales – The Company sells individual (distinct) products to its customers on a stand-alone basis (point-of-sale) without any further integration. There is no significant modification of any one or more products sold to fulfill another promised product or service within any of the Company's product sale transactions. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected 30 to 60 days subsequent to point of sale.

Processing Fees – The Company's services consist of processing customer supplied feedstocks into custom products including, if requested, services for forming, packaging, and arranging shipping. Pursuant to Tolling Agreements the customer retains title to the feedstocks and processed products. The performance obligation in each Tolling Agreement transaction is the processing of customer provided feedstocks into custom products and is satisfied over time. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected within 30 days subsequent to point of sale.

Specialty Wax segment

The specialty wax segment of the Company manufactures and sells specialty polyethylene and poly alpha olefin waxes and also provides custom processing services for customers.

Product Sales – The Company sells individual (distinct) products to its customers on a stand-alone basis (point-of-sale) without any further integration. There is no significant modification of any one or more products sold to fulfill another promised product or service within any of the Company's product sale transactions. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected within 30 days subsequent to point of sale.

Processing Fees – The Company's promised services consist of processing customer supplied feedstocks into custom products including, if requested, services for forming, packaging, and arranging shipping. Pursuant to Tolling Agreements and Purchase Order Arrangements, the customer typically retains title to the feedstocks and processed products. The performance obligation in each Tolling Agreement transaction and Purchase Order Arrangement is the processing of customer provided feedstocks into custom products and is satisfied over time. The amount of consideration received for product sales is stated within the executed invoice with the customer. Payment is typically due and collected within 30 days subsequent to point of sale.

Shipping and Handling Costs – Shipping and handling costs are classified as cost of product sales and processing and are expensed as incurred.

Retirement Plan – We offer employees the benefit of participating in a 401(k) plan. We match 100% up to 6% of pay with vesting occurring over 2 years. For years ended December 31, 2018, 2017, and 2016, matching contributions of approximately \$1,502,000, \$1,412,000, and \$1,195,000, respectively were made on behalf of employees.

Environmental Liabilities – Remediation costs are accrued based on estimates of known environmental remediation exposure. Ongoing environmental compliance costs, including maintenance and monitoring costs, are expensed as incurred.

Other Liabilities – We periodically make changes in or expand our custom processing units at the request of the customer. The cost to make these changes is shared by the customer. Upon completion of a project a note receivable and a deferred liability are recorded to recover the project costs which are then capitalized. At times instead of a note receivable being established, the customer pays an upfront cost. The amortization of other liabilities is recorded as a reduction to depreciation expense over the life of the contract with the customer. As of December 31 of each year, depreciation expense was offset and reduced by approximately \$0.8 million, \$0.8 million, and \$1.0 million, for 2018, 2017, and 2016, respectively.

Net Income Per Share – We compute basic income per common share based on the weighted-average number of common shares outstanding. Diluted income per common share is computed based on the weighted-average number of common shares outstanding plus the number of additional common shares that would have been outstanding if potential dilutive common shares, consisting of stock options, unvested restricted stock units, and shares which could be issued upon conversion of debt, had been issued (see Note 18).

Foreign Currency – The functional currency for the Company and each of the Company's subsidiaries is the US dollar (USD). Transaction gains or losses as a result of transactions denominated and settled in currencies other than the USD are reflected in the statements of income as foreign exchange transaction gains or losses. We do not employ any practices to minimize foreign currency risks. The functional and reporting currency of AMAK is the Saudi Riyal (SR). In June 1986 the SR was officially pegged to the USD at a fixed exchange rate of 1 USD to 3.75 SR; therefore, we translate SR into our reporting currency of the USD for income statement and balance sheet purposes using the fixed exchange rate. As of December 31, 2018, 2017 and 2016, foreign currency translation adjustments were not significant.

Management Estimates – The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting periods. Significant estimates include allowance for doubtful accounts receivable and inventory obsolescence; assessment of impairment of our long-lived assets, goodwill, intangible assets and investments, litigation liabilities, post-retirement benefit obligations, guarantee obligations, environmental liabilities, income taxes and deferred tax valuation allowances. Actual results could differ from these estimates.

Share-Based Compensation – We recognize share-based compensation of stock options granted based upon the fair value of options on the grant date using the Black-Scholes pricing model (see Note 15). Share-based compensation expense recognized during the period is based on the fair value of the portion of share-based payments awards that is ultimately expected to vest. Share-based compensation expense recognized in the consolidated statements of operations for the years ended December 31, 2018, 2017, and 2016 includes compensation expense based on the estimated grant date fair value for awards that are ultimately expected to vest, and accordingly has been reduced for estimated forfeitures. Estimated forfeitures at the time of grant are revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates.

Guarantees – We may enter into agreements which contain features that meet the definition of a guarantee under FASB ASC 460 "Guarantees" (see Note 14). These arrangements create two types of obligations:

- a) We have a non-contingent and immediate obligation to stand ready to make payments if certain future triggering events occur. For certain guarantees, a liability is recognized for the stand ready obligation at the inception of the guarantee; and
- b) We have an obligation to make future payments if those certain future triggering events do occur. A liability for the payment under the guarantee is recognized when 1) it becomes probable that one or more future events will occur, triggering the requirement to make payments under the guarantee and 2) when the payment can be reasonably estimated.

Fair Value – The carrying value of cash and cash equivalents, trade receivables, taxes receivable, accounts payable, accrued liabilities, and other liabilities approximate fair value due to the immediate or short-term maturity of these financial instruments. The fair value of variable rate long term debt and notes payable reflect recent market transactions and approximate carrying value. We used other observable inputs that would qualify as Level 2 inputs to make our assessment of the approximate fair value of our cash and cash equivalents, trade receivables, taxes receivable, accounts payable, accrued liabilities, other liabilities, notes payable and variable rate long term debt. The fair value of the derivative instruments are described below.

We measure fair value by ASC Topic 820 Fair Value. ASC Topic 820 defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. ASC Topic 820 applies to reported balances that are required or permitted to be measured at fair value under existing accounting pronouncements; accordingly, the standard amends numerous accounting pronouncements but does not require any new fair value measurements of reported balances. ASC Topic 820 emphasizes that fair value, among other things, is based on exit price versus entry price, should include assumptions about risk such as nonperformance risk in liability fair values, and is a market-based measurement, not an entity-specific measurement. When considering the assumptions that market participants would use in pricing the asset or liability, ASC Topic 820 establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy). The fair value hierarchy prioritizes inputs used to measure fair value into three broad levels.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. Our assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability.

Derivatives – We record derivative instruments as either an asset or liability measured at fair value. Changes in the derivative instrument's fair value are recognized currently in earnings unless specific hedge accounting criteria are met. Special accounting for qualifying hedges allows a derivative instrument's gains and losses to offset related results on the hedged item in the income statement, to the extent effective, and requires that a company must formally document, designate and assess the effectiveness of transactions that receive hedge accounting.

Income Taxes – Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. The Company maintains a valuation allowance for a deferred tax asset when it is deemed to be more likely than not that some or all of the deferred tax asset will not be realized.

Our estimate of the potential outcome of any uncertain tax issues is subject to management's assessment of relevant risks, facts, and circumstances existing at that time. We use a more likely than not threshold for financial statement recognition and measurement of tax position taken or expected to be taken in a tax return. To the extent that our assessment of such tax position changes, the change in estimate is recorded in the period in which the determination is made. We report tax-related interest and penalties as a component of income tax expense.

On December 22, 2017, Public Law No. 115-97 known as the Tax Cuts and Jobs Act (TCJA) was enacted. The TCJA included a number of changes to existing U.S. tax laws that impact the Company, most notably a reduction of the U.S. federal corporate income tax rate from a maximum of 35 percent to a flat 21 percent for tax years effective January 1, 2018. The TCJA also implemented a territorial tax system, provided for a one-time deemed repatriation tax on unrepatriated foreign earnings, eliminated the alternative minimum tax (AMT), made AMT credit carryforwards refundable, and permitted the acceleration of depreciation for certain assets placed into service after September 27, 2017. In addition the TJCA created prospective changes beginning in 2018, including repeal of the domestic manufacturing deduction, acceleration of tax revenue recognition,

capitalization of research and development expenditures, additional limitations on executive compensation and limitations on the deductibility of interest.

The Company has elected to recognize the income tax effects of the TCJA in its financial statements in accordance with Staff Accounting Bulletin 118 (SAB 118), which provides guidance for the application of ASC Topic 740 *Income Taxes*, in the reporting period in which the TCJA was signed into law. Under SAB 118 when a Company does not have the necessary information available, prepared, or analyzed (including computations) in reasonable detail to complete the accounting for certain income tax effects of the TCJA it will recognize provisional amounts if a reasonable estimate can be made. If a reasonable estimate cannot be made then no impact is recognized for the effect of the TCJA. SAB 118 permits an up to one year measurement period to finalize the measurement of the impact of the TCJA.

Reclassifications – Certain reclassifications have been made to prior year balances to conform with the current year presentation.

Subsequent Events – The Company has evaluated subsequent events through March 15, 2019, the date that the consolidated financial statements were approved by management.

New Accounting Pronouncements

In May 2014 the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-9, *Revenue from Contracts with Customers* ("ASU 2014-9"). ASU 2014-9 supersedes the revenue recognition requirements of FASB Accounting Standards Codification ("ASC") Topic 605, *Revenue Recognition* and most industry-specific guidance throughout the Accounting Standards Codification, resulting in the creation of FASB ASC Topic 606, *Revenue from Contracts with Customers*. ASU 2014-9 requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled to in exchange for those goods or services. This ASU provides alternative methods of retrospective adoption and is effective for fiscal years, and interim periods within those years, beginning after December 15, 2017. The Company completed its assessment of the impact of the adoption of ASU 2014-9 across all revenue streams. This included reviewing current accounting policies and practices to identify potential differences that would result from applying the requirements under the new standard. We completed contract reviews and validated results of applying the new revenue guidance (Note 2). See Revenue Recognition policy note.

In February 2016, the FASB issued ASU No. 2016-02, *Leases* (Topic 842). This update will increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. This update is effective for annual and interim reporting periods beginning after December 15, 2018, including interim periods within those fiscal years. Early adoption is permitted. In July 2018, the FASB issued ASU No. 2018-11, *Targeted Improvements to ASC 842, Leases*. ASU 2018-11 provided entities with an alternative modified transition method to elect not to recast the comparative periods presented when adopting ASC 842. The new standard provides a number of optional practical expedients in transition. The Company expects to elect: (1) the 'package of practical expedients', which permits it not to reassess under the new standard its prior conclusions about lease identification, lease classification, and initial direct costs and (2) the use-of-hindsight. In addition, the new standard provides practical expedients for an entity's ongoing accounting that the Company anticipates making, such as the (1) the election for certain classes of underlying asset to not separate non-lease components from lease components and (2) the election for short-term lease recognition exemption for all leases that qualify. The Company will adopt ASU 842 as of January 1, 2019, using the alternative modified transition method. In preparation of adopting ASC 842, the Company is implementing additional internal controls to enable future preparation of financial information in accordance with ASC 842. The Company has also substantially completed its evaluation of the impact on the Company's lease portfolio. The Company believes the largest impact will be on the consolidated balance sheets for the accounting of rail cars, equipment and office leases, which represents a majority of its operating leases it has entered into as a lessee. These leases will be recognized under the new standard as right of use assets ("ROU") operating lease liabilities. The Company will also be required to provide expanded disclosures for its leasing arrangements. As of December 31, 2018, the Company had approximately \$18.1 million of undiscounted future minimum operating lease commitments that are not recognized on its consolidated balance sheets as determined under the current standard. For a lessee, the results of operations are not expected to significantly change after adoption of the new standard. While substantially complete, the Company is still in the process of finalizing its evaluation of the effect of ASU 842 on the Company's financial statements and disclosures, including the determination of the Company's incremental borrowing rate for each of the operating leases to estimate the interest rate we would have to pay to borrow on a collateralized basis over a similar term for an amount equal to the lease payments. The Company will finalize its accounting assessment and quantitative impact of the adoption during the first quarter of fiscal year 2019.

In January 2017 the FASB issued ASU No. 2017-4, *Intangibles – Goodwill and Other* (Topic 350). The amendments in ASU 2017-4 simplify the measurement of goodwill by eliminating Step 2 from the goodwill impairment test. Instead, under these amendments, an entity should perform its annual, or interim, goodwill impairment test by comparing the fair value of a reporting unit with its carrying amount. An entity should recognize an impairment charge for the amount by which the carrying amount exceeds the reporting unit's fair value; however, the loss should not exceed the total amount of goodwill allocated to that reporting

unit. The amendments are effective for public business entities for the first interim and annual reporting periods beginning after December 15, 2019. Early adoption is permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017. The amendments also eliminate the requirements for any reporting unit with a zero or negative carrying amount to perform a qualitative assessment and, if it fails that qualitative test, to perform Step 2 of the goodwill impairment test. An entity still has the option to perform the qualitative assessment for a reporting unit to determine if the quantitative impairment test is necessary. The Company has goodwill from prior business combination and performs an annual impairment test or more frequently if changes or circumstances occur that would more-likely-than-not reduce the fair value of the reporting unit below its carrying value. During the year ended December 31, 2018, the Company performed its impairment assessment and determined the fair value of the aggregated reporting units exceed the carrying value, such that the Company's goodwill was not considered impaired. Although the Company cannot anticipate future goodwill impairment assessments, based on the most recent assessment, it is unlikely that an impairment amount would need to be calculated and, therefore, the Company does not anticipate a material impact from these amendments to the Company's financial position and results of operations. The current accounting policies and processes are not anticipated to change, except for the elimination of the Step 2 analysis.

In February 2018 the FASB issued ASU No. 2018-2, *Income Statement — Reporting Comprehensive Income (Topic 220): Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income*. ASU 2018-2 was issued to address the income tax accounting treatment of the stranded tax effects within other comprehensive income due to the prohibition of backward tracing due to an income tax rate change that was initially recorded in other comprehensive income due to the enactment of the Tax Cuts and Jobs Act (TCJA) on December 22, 2017, which changed the Company's income tax rate from 35% to 21%. The amendments to the ASU changed US GAAP whereby an entity may elect to reclassify the stranded tax effect from accumulated other comprehensive income to retained earnings. The amendments of the ASU may be adopted in total or in part using a full retrospective or modified retrospective method. The amendments of the ASU are effective for periods beginning after December 15, 2018. The Company believes there will be no material impact to the consolidated financial statements as a result of this update.

In June 2018, the FASB issued ASU No. 2018-07, *Improvements to Nonemployee Share-Based Payment Accounting*. ASU 2018-07 simplifies the accounting for share-based payments to nonemployees by aligning it with the accounting for share-based payments to employees, with certain exceptions. The amendments in this ASU are effective for public companies for fiscal years beginning after December 15, 2018, including interim periods within that fiscal year. The Company is assessing the effect of ASU 2018-02 on its consolidated financial statements.

NOTE 3 – ACQUISITION OF B PLANT

On May 2, 2016, we purchased the idle BASF facility adjacent to our TC facility in exchange for \$2.0 million in cash, transaction costs of approximately \$11,000 plus an earnout provision calculated through calendar year 2020 based upon revenue generated by the facility but limited to \$1.8 million. The cash payment was funded by working capital. The purchased facility includes production equipment similar to TC's plus equipment that broadens TC's capabilities and potential markets. The 6.5-acre site also includes substantial storage capacity, several rail and truck loading sites and utility tie-ins to TC. We refer to the facility as "B Plant".

We have accounted for the purchase in accordance with the acquisition method of accounting under Financial Accounting Standards Board Accounting Standards Codification Topic 805 "Business Combinations" ("ASC 805"). In accordance with ASC 805, we used our best estimates and assumptions to assign fair value to the tangible assets and liabilities acquired at the acquisition date.

The assets and liabilities acquired have been included in our consolidated balance sheets and our consolidated statements of income since the date of acquisition.

We recorded an \$11.5 million bargain purchase gain on the transaction as calculated in the table below (in thousands).

| | | |
|-----------------------------|-------------------|------------------|
| Cash paid | \$ 2,011 | |
| Estimated earnout liability | 733 | |
| Purchase Price | <u> </u> | \$ 2,744 |
| Fixed assets at FMV | | |
| Land | 980 | |
| Site improvements | 30 | |
| Buildings | 1,350 | |
| Production equipment | <u>11,933</u> | |
| | | <u>14,293</u> |
| Bargain purchase gain | | <u>\$ 11,549</u> |

The business acquired had been idle for the periods presented thus proforma financial presentation would be identical to our consolidated results. We began operating the new facility in June 2016.

NOTE 4 - CONCENTRATIONS OF REVENUES AND CREDIT RISK

We sell our products and services to companies in the chemical, plastics, and petroleum industries. We perform periodic credit evaluations of our customers and generally do not require collateral from our customers. For the year ended December 31, 2018, one customer accounted for 17.0% of consolidated product revenue. For the year ended December 31, 2017, one customer accounted for 19.6% of consolidated product revenue. For the year ended December 31, 2016, one customer accounted for 20.1% of consolidated product revenue. The associated accounts receivable balances for those customers were approximately \$11.0 million at December 31, 2018, and \$5.8 million at December 31, 2017. The carrying amount of accounts receivable approximates fair value at December 31, 2018, and 2017.

Accounts receivable serves as collateral for our amended and restated loan agreement (see Note 12).

We market our products in many foreign jurisdictions. For the years ended December 31, 2018, 2017 and 2016, specialty petrochemical product sales revenue in foreign jurisdictions accounted for approximately 35.4%, 20.8%, and 23.5% of total product sales revenue, respectively.

SHR utilizes one major supplier for its feedstock supply. The feedstock is a commodity product commonly available from other suppliers if needed. The percentage of feedstock purchased from the supplier during 2018, 2017, and 2016 was 100%, 100.0% and 99%, respectively. At December 31, 2018, and 2017, we owed the supplier approximately \$4.7 million and \$8.5 million, respectively for feedstock purchases.

We hold our cash with various financial institutions that are insured by the Federal Deposit Insurance Corporation up to \$250,000. At times during the year, cash balances may exceed this limit. We have not experienced any losses in such accounts and do not believe we are exposed to any significant risk of loss related to cash.

NOTE 5 – TRADE RECEIVABLES

Trade receivables, net, at December 31, consisted of the following:

| | 2018 | 2017 |
|--------------------------------------|-------------------------------|------------------|
| | <i>(thousands of dollars)</i> | |
| Trade receivables | \$ 27,564 | \$ 26,079 |
| Less allowance for doubtful accounts | <u>(452)</u> | <u>(300)</u> |
| Trade receivables, net | <u>\$ 27,112</u> | <u>\$ 25,779</u> |

Trade receivables serves as collateral for our amended and restated loan agreement with a domestic bank (see Note 12).

NOTE 6 – PREPAID EXPENSES AND OTHER ASSETS

Prepaid expenses and other assets at December 31 are summarized as follows:

| | 2018 | 2017 |
|-----------------------------------|-------------------------------|-----------------|
| | <i>(thousands of dollars)</i> | |
| Prepaid license | \$ 2,419 | \$ 1,919 |
| Spare parts | 1,597 | 954 |
| Other prepaid expenses and assets | 648 | 772 |
| Total | <u>\$ 4,664</u> | <u>\$ 3,645</u> |

Beginning January 1, 2017, due to the expansion of our plant assets at SHR and TC, we began inventorying spare parts for the repair and maintenance of our plant, pipeline and equipment. Prepaid catalyst has been reclassified into Plant, Pipeline & Equipment to conform to current year reporting.

NOTE 7 – INVENTORIES

Inventories include the following at December 31:

| | 2018 | 2017 |
|-------------------|-------------------------------|------------------|
| | <i>(thousands of dollars)</i> | |
| Raw material | \$ 4,742 | \$ 3,703 |
| Work in process | 173 | 27 |
| Finished products | 11,624 | 14,720 |
| Total inventory | <u>\$ 16,539</u> | <u>\$ 18,450</u> |

Inventory serves as collateral for our amended and restated loan agreement with a domestic bank (see Note 12).

Inventory included products in transit valued at approximately \$4.1 million and \$3.7 million at December 31, 2018, and 2017, respectively.

NOTE 8 – PLANT, PIPELINE AND EQUIPMENT

Plant, pipeline and equipment include the following at December 31:

| | 2018 | 2017 |
|-------------------------------------|-------------------------------|-------------------|
| | <i>(thousands of dollars)</i> | |
| Platinum catalyst | \$ 1,612 | \$ 1,612 |
| Catalyst | 3,131 | 779 |
| Land | 5,428 | 5,428 |
| Plant, pipeline and equipment | 253,905 | 186,946 |
| Construction in progress | 4,343 | 50,996 |
| Total plant, pipeline and equipment | <u>268,419</u> | <u>245,761</u> |
| Less accumulated depreciation | <u>(73,762)</u> | <u>(63,240)</u> |
| Net plant, pipeline and equipment | <u>\$ 194,657</u> | <u>\$ 182,521</u> |

Plant, pipeline and equipment serve as collateral for our amended and restated loan agreement with a domestic bank (see Note 12).

Interest capitalized for construction for 2018, 2017 and 2016 was approximately \$731,000, \$937,000 and \$450,000, respectively.

Labor capitalized for construction for 2018, 2017 and 2016 was approximately \$2,307,000, \$4,344,000 and \$2,889,000, respectively.

Catalyst amortization relating to the platinum catalyst which is included in cost of sales was approximately \$59,000, \$25,000 and \$98,000 for 2018, 2017 and 2016, respectively.

NOTE 9 – GOODWILL AND INTANGIBLE ASSETS, NET*Goodwill*

We performed an impairment analysis on the value of Goodwill at December 31, 2018, and 2017, and determined that no impairment existed.

Intangible Assets

The following table summarizes the gross carrying amounts and accumulated amortization of intangible assets by major class (in thousands):

| | December 31, 2018 | | |
|---|-------------------|-----------------------------|------------------|
| | Gross | Accumulated Amortization | Net |
| Intangible assets subject to amortization (Definite-lived) | | | |
| Customer relationships | \$ 16,852 | \$ (4,775) | \$ 12,077 |
| Non-compete agreements | 94 | (80) | 14 |
| Licenses and permits | 1,471 | (495) | 976 |
| Developed technology | 6,131 | (2,606) | 3,525 |
| | <u>24,548</u> | <u>(7,956)</u> | <u>16,592</u> |
| Intangible assets not subject to amortization (Indefinite-lived) | | | |
| Emissions Allowance | 197 | — | 197 |
| Trade name | 2,158 | — | 2,158 |
| Total | <u>\$ 26,903</u> | <u>\$ (7,956)</u> | <u>\$ 18,947</u> |

| | December 31, 2017 | | |
|---|-------------------|-----------------------------|------------------|
| | Gross | Accumulated Amortization | Net |
| Intangible assets subject to amortization (Definite-lived) | | | |
| Customer relationships | \$ 16,852 | \$ (3,651) | \$ 13,201 |
| Non-compete agreements | 94 | (61) | 33 |
| Licenses and permits | 1,471 | (390) | 1,081 |
| Developed technology | 6,131 | (1,993) | 4,138 |
| | <u>24,548</u> | <u>(6,095)</u> | <u>18,453</u> |
| Intangible assets not subject to amortization (Indefinite-lived) | | | |
| Emissions Allowance | 197 | — | 197 |
| Trade name | 2,158 | — | 2,158 |
| Total | <u>\$ 26,903</u> | <u>\$ (6,095)</u> | <u>\$ 20,808</u> |

Amortization expense for intangible assets included in cost of sales for the years ended December 31, 2018, 2017, and 2016, was approximately \$1,861,000, \$1,861,000, and \$1,880,000 respectively.

Based on identified intangible assets that are subject to amortization as of December 31, 2018, we expect future amortization expenses for each period to be as follows (in thousands):

| | Total | 2019 | 2020 | 2021 | 2022 | 2023 | Thereafter |
|-----------------------------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Customer relationships | \$ 12,077 | \$ 1,123 | \$ 1,123 | \$ 1,123 | \$ 1,123 | \$ 1,123 | \$ 6,462 |
| Non-compete agreements | 14 | 14 | — | — | — | — | — |
| Licenses and permits | 976 | 106 | 106 | 101 | 86 | 86 | 491 |
| Developed technology | 3,525 | 613 | 613 | 613 | 613 | 613 | 460 |
| Total future amortization expense | <u>\$ 16,592</u> | <u>\$ 1,856</u> | <u>\$ 1,842</u> | <u>\$ 1,837</u> | <u>\$ 1,822</u> | <u>\$ 1,822</u> | <u>\$ 7,413</u> |

NOTE 10 - INVESTMENT IN AL MASANE AL KOBRA MINING COMPANY ("AMAK")

We have concluded that we have significant influence over the operating and financial policies of AMAK and, accordingly, should account for our investment in AMAK using the equity method. As of December 31, 2018, and 2017, we had a non-controlling equity interest of approximately \$38.7 million and \$45.1 million, respectively.

We have received and attached to this Form 10-K the financial statements of AMAK prepared in accordance with generally accepted accounting principles in the United States of America as of December 31, 2018, and 2017, and for each of the three

years ended December 31, 2018. These financial statements have been prepared in the functional currency of AMAK which is the Saudi Riyal (SR). In June 1986 the SR was officially pegged to the U.S. Dollar (USD) at a fixed exchange rate of 1 USD to 3.75 SR.

The summarized results of operation and financial position for AMAK are as follows:

Results of Operations

| | Years Ended December 31, | | |
|---|-------------------------------|-------------|-------------|
| | 2018 | 2017 | 2016 |
| | <i>(Thousands of Dollars)</i> | | |
| Sales | \$ 70,234 | \$ 36,435 | \$ 9,921 |
| Cost of sales | (68,084) | (43,304) | (27,132) |
| Gross loss | 2,150 | (6,869) | (17,211) |
| General, administrative and other expenses | 8,879 | 9,903 | 9,690 |
| Loss from operations | \$ (6,729) | \$ (16,772) | \$ (26,901) |
| Gain on settlement with former operator | — | — | 17,425 |
| Net loss | \$ (6,729) | \$ (16,772) | \$ (9,476) |
| Depreciation and amortization | 33,469 | 22,419 | 11,672 |
| Net income before depreciation and amortization | \$ 26,740 | \$ 5,648 | \$ 2,196 |

Financial Position

| | December 31, | |
|------------------------------|-------------------------------|------------|
| | 2018 | 2017 |
| | <i>(Thousands of Dollars)</i> | |
| Current assets | \$ 44,093 | \$ 23,333 |
| Noncurrent assets | 212,291 | 237,875 |
| Total assets | \$ 256,384 | \$ 261,208 |
| Current liabilities | \$ 17,160 | \$ 24,439 |
| Long term liabilities | 77,366 | 68,837 |
| Shareholders' equity | 161,858 | 167,932 |
| Total liabilities and equity | \$ 256,384 | \$ 261,208 |

The equity in the income or loss of AMAK reflected on the consolidated statements of income for the years ended December 31, 2018, 2017, and 2016, is comprised of the following:

| | 2018 | 2017 | 2016 |
|---|------------|-------------|------------|
| AMAK Net Loss | \$ (6,729) | \$ (16,772) | \$ (9,476) |
| Zakat tax applicable to Saudi Arabian shareholders only | — | — | 320 |
| AMAK Net Loss before Saudi Arabian shareholders' portion of Zakat | \$ (6,729) | \$ (16,772) | \$ (9,156) |
| Company's share of loss reported by AMAK (33.41% beginning July 10, 2016 and 35.25% prior to July 10, 2016) | \$ (2,248) | \$ (5,608) | \$ (2,826) |
| Amortization of difference between Company's investment in AMAK and Company's share of net assets of AMAK | 1,347 | 1,347 | 1,347 |
| Equity in loss of AMAK | \$ (901) | \$ (4,261) | \$ (1,479) |

In 2016 the difference between our effective share of income (loss) from our investment and our actual ownership percentage is attributable to the change in our ownership percentage during the third quarter of 2016.

A gain of approximately \$16.2 million for the difference between our initial investment in AMAK and our share of AMAK's initial assets recorded at fair value was not recognized in 2008. This basis difference is being amortized over the life of AMAK's

mine which is estimated to be twelve years beginning with its commencement of production in July 2012 as an adjustment to our equity in AMAK's income or loss.

In July 2016 AMAK issued four million shares to provide additional funds for ongoing exploration work and mine start-up activities. Arab Mining Co. ("Armico") purchased 3.75 million shares at SR 20 per share (USD 5.33 per share) and the remaining 250,000 shares are for future use as employee incentives. We did not participate in the offering, thereby reducing our ownership percentage in AMAK to 33.44% from 35.25%. As a result of the equity issuance, our share of the net assets of AMAK increased approximately \$3.2 million which we recognized as a gain (with a corresponding increase in our investment) in accordance with ASC 323-10-40-1.

In 2018, we completed an exchange of shares with certain shareholders whereby such shareholders traded 65,000 common shares of TREC in exchange for 24,489 shares of our AMAK stock. The 65,000 shares were accounted for as treasury stock. This transaction reduced our ownership percentage from 33.44% to 33.41%.

The following table shows AMAK shareholders and percentages owned at December 31, 2018:

| Name | Percentage Owned |
|----------------------------|------------------|
| Various Saudi shareholders | 46.73 % |
| Trecora Resources | 33.41 % |
| Armico | 19.86 % |
| Total | 100.00 % |

As previously announced, AMAK initiated a share repurchase program from its existing shareholders in December 2018. We participated in this share repurchase and received approximately \$5.3 million in proceeds from AMAK. We had previously reported, based on information available at the time, that AMAK was repurchasing 10% of its outstanding shares from its existing shareholders on a pro-rata basis. We have since learned that, while a redemption of up to 10% of AMAK's 82 million outstanding shares had been approved by the shareholders, the repurchase program approved by AMAK's board of directors and initiated in December 2018 was with respect to 2.5 million shares. AMAK expects to complete the share repurchase program in 2019, at which point all shares repurchased from AMAK shareholders will be registered as treasury shares. Upon completion of the share repurchase program, the Company does not believe its ownership percentage in AMAK will change from 33.4%.

At December 31, 2018 and 2017, we had a receivable from AMAK of approximately \$54,000 and \$121,000, respectively, relating to unreimbursed travel and Board expenses which is included in prepaid and other assets.

We assess our investment in AMAK for impairment when events are identified, or there are changes in circumstances that may have an adverse effect on the fair value or recoverability of the investment. We consider recoverable ore reserves and the amount and timing of the cash flows to be generated by the production of those reserves, as well as, recent equity transactions within AMAK. No impairment charges were recorded in 2018, 2017, or 2016.

NOTE 11 - MINERAL PROPERTIES IN THE UNITED STATES

The principal assets of PEVM are an undivided interest in 48 patented and 5 unpatented mining claims totaling approximately 1,500 acres, and a 300 ton-per-day mill located on the aforementioned properties in the PEVM Mining District in southeast Nevada. In August 2001 seventy-five unpatented claims were abandoned since they were deemed to have no future value to PEVM. The properties held by PEVM have not been commercially operated for approximately 35 years.

NOTE 12 - LONG-TERM DEBT AND LONG-TERM OBLIGATIONS

ARC Agreement

In October 2014, TOCCO, SHR, GSPL and TC (SHR, GSPL and TC collectively the "Guarantors") entered into an amended and restated credit agreement (as amended to the date hereof, the "ARC Agreement"), which originally provided (i) a revolving credit facility (the "Revolving Facility") with revolving commitments of \$40.0 million and (ii) term loan borrowings consisting of (A) a \$70.0 million single advance term loan incurred to partially finance the acquisition of TC (which we refer to as the "Acquisition loan") and (B) a \$25.0 multiple advance term loan facility for which borrowing availability ended on December 31, 2015 (collectively, the "Term Loan Facility" and, together with the Revolving Facility, the "Credit Facilities").

Only July 31, 2018, TOCCO and the Guarantors entered into a Fourth Amendment to the ARC Agreement (the "Fourth Amendment") pursuant to which the revolving commitments under the Revolving Facility were increased to \$75.0 million. Pursuant to the Fourth Amendment, total borrowings under the Term Loan Facility were increased to \$87.5 million under a single combined term loan, which comprised new term loan borrowings together with approximately \$60.4 million of previously

outstanding term loans under the Term Loan Facility. The \$60.4 million of previously outstanding term loans included the remaining outstanding balances on the Acquisition loan and the multiple advance term loan facility described above. Proceeds of the new borrowings under the Term Loan Facility were used to repay a portion of the outstanding borrowings under the Revolving Facility and pay fees and expenses of the transaction. As of December 31, 2018, we had \$18 million in borrowings outstanding under the Revolving Facility and \$84.5 million in borrowings outstanding under the Term Loan Facility. In addition, we had approximately \$18 million of available borrowings under our Revolving Facility at December 31, 2018. TOCCO's ability to make additional borrowings under the Revolving Credit Facility at December 31, 2018 was limited by, and in the future may be limited by our obligation to maintain compliance with the covenants contained in the ARC Agreement (including maintenance of a maximum Consolidated Leverage Ratio and minimum Consolidated Fixed Charge Coverage Ratio (each as defined in the ARC Agreement)).

The maturity date for the ARC Agreement is July 31, 2023. Subject to the lenders acceptance of any increased commitment and other conditions, we have the option, at any time, to request an increase to the commitment under the Revolving Facility and/or the Term Loan Facility by an additional amount of up to \$50.0 million in the aggregate.

Borrowings under each of the Credit Facilities bear interest on the outstanding principal amount at a rate equal to LIBOR plus an applicable margin of 1.25% to 2.50% or, at our option, the Base Rate plus an applicable margin of 0.25% to 1.50% , in each case, with the applicable margin being determined based on the Consolidated Leverage Ratio of TOCCO. A commitment fee between 0.20% and 0.375% is also payable quarterly on the unused portion of the Revolving Facility. For 2018, the effective interest rate for the Credit Facilities was 4.19%. Borrowings under the Term Loan Facility are subject to quarterly amortization payments based on a commercial style amortization method over a twenty year period; provided, that the final principal installment will be paid on the maturity date and will be in an amount equal to the outstanding borrowings under the Term Loan Facility on such date.

Pursuant to the terms of the ARC Agreement, TOCCO must maintain a maximum Consolidated Leverage Ratio of 4.75 to 1.00 for the four fiscal quarters ended December 31, 2018, 4.25 to 1.00 for the four fiscal quarters ended March 31, 2019, 4.00 to 1.00 for the four fiscal quarters ended June 30, 2019 and 3.75 to 1.00 for the four fiscal quarters ended September 30, 2019. For the four fiscal quarters ended December 31, 2019 and each fiscal quarter thereafter, TOCCO must maintain a Consolidated Leverage Ratio of 3.50 to 1.00 (subject to temporary increase following certain acquisitions). Additionally, TOCCO must maintain a minimum Consolidated Fixed Charge Coverage Ratio as of the end of any fiscal quarter of 1.15 to 1.00.

The ARC Agreement contains, among other things, other customary covenants, including restrictions on the incurrence of additional indebtedness, the granting of additional liens, the making of investments, the disposition of assets and other fundamental changes, transactions with affiliates and the declaration of dividends and other restricted payments. The ARC Agreement further includes customary representations and warranties and events of default, and upon occurrence of such events of default the outstanding obligations under the ARC Agreement may be accelerated and become immediately due and payable and the commitment of the lenders to make loans under the ARC Agreement may be terminated. We were in compliance with all covenants at December 31, 2018.

Principal payments of long-term debt for the next five years and thereafter ending December 31 are as follows:

| Year Ending December 31, | Long-Term Debt (thousands of dollars) |
|--------------------------|--|
| 2019 | 4,375 |
| 2020 | 4,375 |
| 2021 | 4,375 |
| 2022 | 4,375 |
| 2023 | 85,812 |
| Total | <u>103,312</u> |

Debt Issuance Costs

Debt issuance costs of approximately \$0.9 million were incurred in connection with the Fourth Amendment and the remaining debt issuance costs of \$0.3 million from the previous agreements were expensed and are shown as a loss on the extinguishment of debt on the consolidated statements of operations for the year ended December 31, 2018. Unamortized

debt issuance costs of approximately \$0.8 million and \$0.5 million for the years ended December 31, 2018 and December 31, 2017, have been netted against outstanding loan balances.

Long-term debt and long-term obligations at December 31 are summarized as follows:

| | 2018 | 2017 |
|--|-------------------------------|------------------|
| | <i>(thousands of dollars)</i> | |
| Revolving facility | \$ 18,000 | \$ 35,000 |
| Term loan facility | 85,312 | 47,250 |
| Acquisition loan | — | 17,333 |
| Loan fees | (830) | (501) |
| | <u>102,482</u> | <u>99,082</u> |
| Total long-term debt | | |
| Less current portion including loan fees | <u>4,194</u> | <u>8,061</u> |
| | | |
| Total long-term debt, less current portion including loan fees | <u>\$ 98,288</u> | <u>\$ 91,021</u> |

NOTE 13 – ACCRUED LIABILITIES

Accrued liabilities at December 31 are summarized as follows:

| | 2018 | 2017 |
|--|-------------------------------|-----------------|
| | <i>(thousands of dollars)</i> | |
| Accrued state taxes | \$ 210 | \$ 272 |
| Accrued payroll | 936 | 1,407 |
| Accrued interest | 31 | 30 |
| Accrued officer compensation | — | 500 |
| Accrued restructuring & severance expenses (Note 21) | 1,221 | — |
| Accrued foreign taxes | 802 | — |
| Other liabilities | 2,239 | 1,752 |
| Total | <u>\$ 5,439</u> | <u>\$ 3,961</u> |

NOTE 14 - COMMITMENTS AND CONTINGENCIES

Guarantees

On October 24, 2010, we executed a limited guarantee in favor of the Saudi Industrial Development Fund ("SIDF") whereby we agreed to guaranty up to 41% of the SIDF loan to AMAK in the principal amount of 330.0 million Saudi Riyals (US\$88.0 million) (the "Loan"). The term of the loan is currently through June 2022. As a condition of the Loan, SIDF required all shareholders of AMAK to execute personal or corporate guarantees; as a result, the Company's guarantee is for approximately 135.3 million Saudi Riyals (US\$36.1 million). The loan was necessary to continue construction of the AMAK facilities and provide working capital needs. Our current assessment is that the probability of contingent performance is remote based on our analysis of the contingent portion of the guarantee which included but was not limited to the following: (1) the SIDF has historically not called guarantees, (2) the value of the assets exceeds the amount of the loan (3) the other shareholders have indicated that they would prioritize their personal guarantees ahead of the corporate guarantee, and (4) according to Saudi Arabian legal counsel, assets outside of Saudi Arabia are protected from the Saudi Court System. We received no consideration in connection with extending the guarantee and did so to maintain and enhance the value of our investment. Our non-contingent and immediate obligation to stand ready to make payments if the events of default under the guarantee occur was not material to the financial statements. The total amount outstanding to the SIDF at December 31, 2018, and 2017 was 305.0 million and 305.0 million Saudi Riyals (US\$81.3 million and \$81.3 million), respectively.

Operating Lease Commitments

We have operating leases for the rental of approximately 346 railcars for shipping purposes with expiration dates through 2026. Invoices are received and paid on a monthly basis. The total amount of the commitment is approximately \$17.3 million over the next 9 years.

We also have an operating lease for our office space in Sugar Land, Texas. The expiration date for this lease is September 2023. The total amount of the commitment is approximately \$587,000. In addition, we are required to make periodic payments for property taxes, utilities and common area operating expenses.

In addition, we have operating leases for other equipment such as forklifts and copiers with varying expiration dates through 2023. These commitments are approximately \$207,000.

Future minimum property and equipment lease payments under the non-cancelable operating leases at December 31, 2018, are as follows:

| <u>Year Ending December 31,</u> | <i>(thousands of dollars)</i> |
|---------------------------------|-------------------------------|
| 2019 | \$ 3,670 |
| 2020 | 3,583 |
| 2021 | 3,418 |
| 2022 | 3,107 |
| 2023 | 2,288 |
| Thereafter | 2,065 |
| Total | <u>\$ 18,131</u> |

Rental expense for these operating leases for the years ended December 31, 2018, 2017, and 2016 was \$4.4 million, \$4.4 million and \$4.2 million, respectively.

Litigation

From time to time, we may become party to litigation or other legal proceedings that we consider to be a part of the ordinary course of our business. We are not currently involved in any legal proceedings that we believe could reasonably be expected to have a material adverse effect on our business, prospects, financial condition or results of operations. We may become involved in material legal proceedings in the future.

On March 21, 2011, Mr. El Khalidi filed suit against the Company in Texas alleging breach of contract and other claims. The 88th Judicial District Court of Hardin County, Texas dismissed all claims and counterclaims for want of prosecution in this matter on July 24, 2013. The Ninth Court of Appeals subsequently affirmed the dismissal for want of prosecution and the Supreme Court of Texas denied Mr. El Khalidi's petition for review. On May 1, 2014, Mr. El Khalidi refiled his lawsuit against the Company for breach of contract and defamation in the 356th Judicial District Court of Hardin County, Texas. The case was transferred to the 88th Judicial District Court of Hardin County, Texas. The Trial Court dismissed all of Mr. El Khalidi's claims and causes of action with prejudice and the Ninth Court of Appeals affirmed. Mr. El Khalidi filed a petition for review with the Supreme Court of Texas, which was denied April 6, 2018. Mr. El Khalidi filed a motion for rehearing of his petition for review with the Supreme Court of Texas on April 23, 2018. On May 25, 2018, the Supreme Court of Texas denied the motion for rehearing and the matter is considered closed.

Supplier Agreements

From time to time, we may incur shortfall fees due to feedstock purchases being below the minimum amounts as prescribed by our agreements with our suppliers. The shortfall fee expenses were not significant for the years ended December 31, 2018, 2017, and 2016.

Environmental Remediation

Amounts charged to expense for various activities related to environmental monitoring, compliance, and improvements were approximately \$745,000 in 2018, \$593,000 in 2017 and \$622,000 in 2016.

NOTE 15 - SHARE-BASED COMPENSATION

The Stock Option Plan for Key Employees, as well as, the Non-Employee Director Stock Option Plan (hereinafter collectively referred to as the "Stock Option Plans"), were approved by the Company's shareholders in July 2008. The Stock Option Plans allot for the issuance of up to 1,000,000 shares.

The Trecora Resources Stock and Incentive Plan (the "Plan") was approved by the Company's shareholders in June 2012. The Plan allots for the issuance of up to 1,500,000 shares in the form of stock options or restricted stock unit awards.

Share-based compensation of approximately \$1.8 million, \$2.7 million, and \$2.6 million was recognized in 2018, 2017, and 2016, respectively. The Company reclassified approximately \$318,000 for 2018 from share-based compensation expense in connection with the restructuring described in Note 21.

Stock Options and Warrant Awards

Stock options and warrants granted under the provisions of the Stock Option Plans permit the purchase of our common stock at exercise prices equal to the closing price of Company common stock on the date the options were granted. The options have terms of 10 years and generally vest ratably over terms of 4 to 5 years. There were no stock options or warrant awards issued during 2018, 2017, or 2016.

A summary of the status of the Company's stock option and warrant awards is as follows:

| | Stock Options and Warrants | Weighted Average Exercise Price Per Share | Weighted Average Remaining Contractual Life | Intrinsic Value (in thousands) |
|----------------------------------|----------------------------------|---|---|--------------------------------------|
| Outstanding at January 1, 2018 | 1,323,587 | \$ 7.82 | | |
| Granted | — | — | | |
| Expired | — | — | | |
| Exercised | (377,757) | 5.21 | | |
| Forfeited | (200,000) | 3.40 | | |
| Outstanding at December 31, 2018 | <u>745,830</u> | \$ 10.33 | 4.6 \$ | — |
| Expected to vest | — | \$ — | 0.0 \$ | — |
| Exercisable at December 31, 2018 | 745,830 | \$ 10.33 | 4.6 \$ | — |

The aggregate intrinsic value of options was calculated as the difference between the exercise price of the underlying awards and the quoted price of our common stock. At December 31, 2018, options to purchase approximately 0.5 million shares of common stock were in-the-money.

Since no options were granted, the weighted average grant-date fair value per share of options granted during the years 2018, 2017, and 2016 was \$0. During 2018, 2017, and 2016 the aggregate intrinsic value of options and warrants exercised was approximately \$2,630,000, \$164,000 and \$237,000 respectively, determined as of the date of option exercise.

The Company received approximately \$912,000, \$25,000 and \$11,000 in cash from the exercise of options during 2018, 2017 and 2016, respectively. Of the approximately 378,000 stock options and warrants exercised, the Company only issued approximately 268,000 shares due to cashless transactions. The tax benefit realized from the exercise was insignificant.

A summary of the status of the Company's non-vested options that are expected to vest is presented below:

| | Shares | Weighted Average Grant-Date Fair Value Per Share |
|---------------------------------|------------------|--|
| Non-vested at January 1, 2018 | 325,000 | \$ 6.81 |
| Granted | — | — |
| Forfeited | (200,000) | 3.40 |
| Vested | <u>(125,000)</u> | 12.26 |
| Non-vested at December 31, 2018 | <u>—</u> | <u>\$ —</u> |

Total fair value of options that vested during 2018 was approximately \$1,533,000.

As of December 31, 2018, there was no unrecognized compensation costs related to non-vested share-based compensation.

Post-retirement compensation of approximately \$680,000 and \$0 during the years ended December 31, 2018 and 2017, respectively, was reversed related to options awarded to Mr. Hatem El Khalidi in July 2009. On May 9, 2010, the Board of

Directors determined that Mr. El Khalidi forfeited these options and other retirement benefits when he made various demands against the Company and other AMAK shareholders which would benefit him personally and were not in the best interests of the Company and its shareholders. The Company was successful in litigating its right to withdraw the options and benefits and as such, these options and benefits were reversed during the second quarter of 2018.

Restricted Stock and Restricted Stock Unit Awards

Generally, restricted stock and restricted stock unit awards are granted annually to officers and directors of the Company under the provisions of the Plan. Restricted stock units are also granted ad hoc to attract or retain key personnel, and the terms and conditions under which these restricted stock units vest vary by award. The fair market value of restricted stock units granted is equal to the Company's closing stock price on the date of grant. Restricted stock units granted generally vest ratably over periods ranging from 2.5 to 5 years. Certain awards also include vesting provisions based on performance metrics. Upon vesting, the restricted stock units are settled by issuing one share of Company common stock per unit.

A summary of the status of the Company's restricted stock units activity is as follows:

| | Shares of Restricted Stock Units | Weighted Average Grant Date Price per Share |
|----------------------------------|--|--|
| Outstanding at January 1, 2018 | 387,702 | \$ 11.39 |
| Granted | 226,908 | 11.45 |
| Forfeited | (103,637) | 11.39 |
| Vested | (105,298) | 11.99 |
| Outstanding at December 31, 2018 | <u>405,675</u> | \$ 11.27 |
| Expected to vest | <u>405,675</u> | |

As of December 31, 2018, there was approximately \$2.5 million of unrecognized compensation costs related to non-vested restricted share-based compensation that is expected to be recognized over a weighted average period of 1.9 years.

NOTE 16 – INCOME TAXES

The provision for income taxes consisted of the following:

| | Year ended December 31, | | |
|--------------------------------------|-------------------------------|-------------------|------------------|
| | 2018 | 2017 | 2016 |
| | <i>(thousands of dollars)</i> | | |
| Current federal provision (benefit) | \$ (74) | \$ (1,202) | \$ 1,691 |
| Current state provision | 31 | 282 | 18 |
| Deferred federal provision (benefit) | (974) | (6,320) | 8,645 |
| Deferred state provision | <u>210</u> | <u>81</u> | <u>150</u> |
| Income tax expense (benefit) | <u>\$ (807)</u> | <u>\$ (7,159)</u> | <u>\$ 10,504</u> |

In connection with the AMAK share repurchase discussed in Note 10, the Company anticipates a Saudi Arabian income tax liability of approximately \$802,000. This amount is included in accrued liabilities and will be paid once the transaction is complete. We had no Saudi Arabian income tax expense or liability in 2017 or 2016.

The difference between the effective tax rate in income tax expense and the Federal statutory rate of 21% for the year ended December 31, 2018, and 35% for the years ended December 31 2017 and 2016, is as follows:

| | 2018 | 2017 | 2016 |
|--------------------------------------|-------------------------------|-------------------|------------------|
| | <i>(thousands of dollars)</i> | | |
| Income taxes at U.S. statutory rate | \$ (822) | \$ 3,885 | \$ 10,476 |
| State taxes, net of federal benefit | 234 | 235 | 285 |
| Net operating loss carryback | — | (961) | — |
| Research and development credits | (263) | — | — |
| Permanent and other items | 44 | (11) | (257) |
| Deferred tax impact of US tax reform | — | (10,307) | — |
| Total tax expense (benefit) | <u>\$ (807)</u> | <u>\$ (7,159)</u> | <u>\$ 10,504</u> |

Permanent differences are primarily due to the Federal manufacturer's deduction, research and development credit, and stock based compensation.

The Company has recognized the provisional tax impacts related to the acceleration of depreciation and included these amounts in its consolidated financial statements for the year ended December 31, 2018. After the analysis, the Company did not identify items for which the income tax effects of the TCJA have not been completed and a reasonable estimate could not be determined as of December 31, 2018.

The changes to existing U.S. tax laws as a result of the TCJA, which will have the most significant impact on the Company's federal income taxes are as follows:

Reduction of the U.S. Corporate Income Tax Rate - The Company uses the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to reverse. As a result of the reduction in the U.S. corporate income tax rate from 35% to 21% under the TCJA, the Company revalued its ending net deferred tax liabilities at December 31, 2017.

Acceleration of Depreciation - The Company recognized a provisional reduction to net deferred tax assets attributable to the accelerated depreciation for certain assets placed into service after September 27, 2017. The provisional estimate was finalized including consideration of TCJA on long term construction projects.

Tax effects of temporary differences that give rise to significant portions of federal and state deferred tax assets and deferred tax liabilities were as follows:

| | December 31, | |
|---------------------------------|-------------------------------|--------------------|
| | 2018 | 2017 |
| | <i>(thousands of dollars)</i> | |
| Deferred tax liabilities: | | |
| Plant, pipeline and equipment | \$ (25,169) | \$ (17,014) |
| Intangible assets | (1,075) | (778) |
| Other assets | (40) | (4) |
| Investment in AMAK | (671) | (1,023) |
| Total deferred tax liabilities | <u>\$ (26,955)</u> | <u>\$ (18,819)</u> |
| Deferred tax assets: | | |
| Accounts receivable | 238 | 198 |
| Inventory | 133 | 156 |
| Mineral interests | 226 | 226 |
| Foreign tax credit | 802 | — |
| Net operating loss carryforward | 9,073 | — |
| Post-retirement benefits | 79 | 252 |
| Stock-based compensation | 954 | 971 |
| Gross deferred tax assets | <u>11,505</u> | <u>1,803</u> |
| Valuation allowance | <u>(226)</u> | <u>(226)</u> |
| Total net deferred tax assets | <u>\$ 11,279</u> | <u>\$ 1,577</u> |
| Net deferred tax liabilities | <u>\$ (15,676)</u> | <u>\$ (17,242)</u> |

In connection with the proceeds received from AMAK in connection with its share repurchase program, the Company accrued a deferred tax asset (foreign tax credit) and the corresponding liability for the anticipated Saudi Arabian tax.

We provided a valuation allowance in 2018 and 2017 against certain deferred tax assets because of uncertainties regarding their realization. There was no change in the valuation allowance for 2018 or 2017.

We file an income tax return in the U.S. federal jurisdiction and a margin tax return in Texas. We received notification from the Internal Revenue Service ("IRS") in November 2016 on the selection of the December 31, 2014 tax return for audit. The IRS expanded its audit to include the Research and Development ("R&D") Credits for the year ended December 31, 2015. The IRS closed its audit without change in March 2018. We also received notification that Texas will audit our R&D credit calculations for 2014 and 2015. The state of Texas has suspended the audit of the Company's R&D credit. Texas is comprehensively reviewing their audit procedures for consistency. We do not expect any changes related to the Texas audits. Our federal and Texas tax returns remain open for examination for the years 2015 through 2018.

We recognized no adjustment for uncertain tax positions. As of December 31, 2018, and 2017, no interest or penalties related to uncertain tax positions had been accrued.

NOTE 17 – SEGMENT INFORMATION

We operate in two business segments; specialty petrochemical and specialty waxes. We operate through business segments according to the nature and economic characteristics of our products as well as the manner in which the information is used internally by our key decision maker, who is our Chief Executive Officer. The accounting policies of the reporting segments are the same as those described in Note 2.

Our specialty petrochemical segment includes SHR and GSPL. Our specialty wax segment includes TC. We also separately identify our corporate overhead which includes financing and administrative activities such as legal, accounting, consulting, investor relations, officer and director compensation, corporate insurance, and other administrative costs.

| | Year Ended December 31, 2018 | | | |
|--|------------------------------|---------------|-----------|--------------|
| | Specialty Petrochemical | Specialty Wax | Corporate | Consolidated |
| | <i>(in thousands)</i> | | | |
| Net revenues | \$ 249,679 | \$ 38,253 | \$ — | \$ 287,932 |
| Operating profit (loss) before depreciation and amortization | 23,021 | 1,949 | (8,275) | 16,695 |
| Operating profit (loss) | 14,089 | (3,427) | (8,327) | 2,335 |
| Profit (loss) before taxes | 10,705 | (4,660) | (9,184) | (3,139) |
| Depreciation and amortization | 8,932 | 5,376 | 50 | 14,358 |
| Capital expenditures | 22,431 | 2,854 | — | 25,285 |

| | Year Ended December 31, 2018 | | | | |
|-------------------------------------|------------------------------|---------------|-----------|--------------|--------------|
| | Specialty Petrochemical | Specialty Wax | Corporate | Eliminations | Consolidated |
| | <i>(in thousands)</i> | | | | |
| Goodwill and intangible assets, net | \$ — | \$ 40,745 | \$ — | \$ — | \$ 40,745 |
| Total assets | 284,367 | 115,366 | 91,474 | (161,239) | 329,968 |

| | Year Ended December 31, 2017 | | | |
|--|------------------------------|---------------|-----------|--------------|
| | Specialty Petrochemical | Specialty Wax | Corporate | Consolidated |
| | <i>(in thousands)</i> | | | |
| Net revenues | \$ 210,381 | \$ 34,762 | \$ — | \$ 245,143 |
| Operating profit (loss) before depreciation and amortization | 36,511 | (35) | (7,413) | 29,063 |
| Operating profit (loss) | 30,201 | (4,624) | (7,475) | 18,102 |
| Profit (loss) before taxes | 27,852 | (5,238) | (11,764) | 10,850 |
| Depreciation and amortization | 6,310 | 4,589 | 62 | 10,961 |
| Capital expenditures | 38 | 14,015 | — | 14,053 |

| | Year Ended December 31, 2017 | | | | |
|-------------------------------------|------------------------------|---------------|-----------|--------------|--------------|
| | Specialty Petrochemical | Specialty Wax | Corporate | Eliminations | Consolidated |
| | <i>(in thousands)</i> | | | | |
| Goodwill and intangible assets, net | \$ — | \$ 42,606 | \$ — | \$ — | \$ 42,606 |
| Total assets | 265,213 | 117,579 | 97,880 | (153,346) | 327,326 |

NOTE 18 - NET INCOME (LOSS) PER COMMON SHARE

| | Year ended December 31, | | |
|--|-------------------------------|-----------|-----------|
| | 2018 | 2017 | 2016 |
| | <i>(thousands of dollars)</i> | | |
| Net income (loss) | \$ (2,332) | \$ 18,009 | \$ 19,428 |
| Basic earnings (loss) per common share: | | | |
| Weighted average shares outstanding | 24,438 | 24,294 | 24,284 |
| Per share amount (dollars) | \$ (0.10) | \$ 0.74 | \$ 0.80 |
| Diluted earnings (loss) per common share: | | | |
| Weighted average shares outstanding | 24,438 | 25,129 | 24,982 |
| Per share amount (dollars) | \$ (0.10) | \$ 0.72 | \$ 0.78 |
| Weighted average shares-denominator basic computation | 24,438 | 24,294 | 24,284 |
| Unvested restricted stock unit grant | — | 367 | 310 |
| Effect of dilutive stock options | — | 468 | 388 |
| Weighted average shares, as adjusted denominator diluted computation | 24,438 | 25,129 | 24,982 |

At December 31, 2018, 2017, and 2016, 745,830, 1,323,587 and 1,348,437 potential common stock shares, respectively, were issuable upon the exercise of options and warrants. At December 31, 2018, the Company had 397 unvested restricted stock units and 264 stock options that were not included in the computation of diluted earnings per share because the effect of conversion would be anti-dilutive due to the Company incurring net loss for operations for the year ended December 31, 2018.

In 2018, we completed an exchange of shares with certain shareholders whereby such shareholders traded 65,000 common shares of TREC in exchange for 24,489 shares of our AMAK stock. The 65,000 shares were accounted for as treasury stock.

NOTE 19 - QUARTERLY RESULTS OF OPERATIONS (UNAUDITED)

The quarterly results of operations shown below are derived from unaudited financial statements for the eight quarters ended December 31, 2018 (in thousands, except per share data, rounding may apply):

| | Year Ended December 31, 2018 | | | | |
|-------------------|------------------------------|----------------|---------------|----------------|------------|
| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter | Total |
| Revenues | \$ 71,741 | \$ 68,106 | \$ 73,416 | \$ 74,669 | \$ 287,932 |
| Gross profit | 10,140 | 8,142 | 6,842 | 2,694 | 27,818 |
| Net income (loss) | 2,352 | 2,215 | (1,609) | (5,290) | (2,332) |
| Basic EPS (1) | \$ 0.10 | \$ 0.09 | \$ (0.07) | \$ (0.22) | \$ (0.10) |
| Diluted EPS (1) | \$ 0.09 | \$ 0.09 | \$ (0.07) | \$ (0.22) | \$ (0.10) |

Year Ended December 31, 2017

| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter (2) | Total |
|-----------------|------------------|-------------------|------------------|-----------------------|------------|
| Revenues | \$ 55,542 | \$ 62,115 | \$ 61,508 | \$ 65,978 | \$ 245,143 |
| Gross profit | 10,618 | 11,107 | 9,870 | 9,966 | 41,561 |
| Net income | 1,487 | 832 | 1,718 | 13,972 | 18,009 |
| Basic EPS (1) | \$ 0.06 | \$ 0.03 | \$ 0.07 | \$ 0.58 | \$ 0.74 |
| Diluted EPS (1) | \$ 0.06 | \$ 0.03 | \$ 0.07 | \$ 0.56 | \$ 0.72 |

(1) Basic and diluted earnings per share are computed independently for each of the quarters presented based on the weighted average number of common shares outstanding during that period. Therefore, the sum of quarterly basic and diluted per share information may not equal annual basic and diluted earnings per share.

(2) As discussed in Note 16 the TCJA changed the federal corporate income tax rates from 35% to 21% resulting in a benefit from deferred taxes of approximately \$10.3 million.

NOTE 20 – RELATED PARTY TRANSACTIONS

Consulting fees of approximately \$28,000, \$27,000 and \$33,000 were incurred during 2018, 2017, and 2016, respectively from IHS Global FZ LLC of which Company Director Gary K. Adams held the position of Chief Advisor – Chemicals until April 1, 2017. At December 31, 2018, and 2017, we had no outstanding liability payable to IHS Global FZ LLC.

Consulting fees of approximately \$94,000, \$74,000 and \$73,000 were incurred during 2018, 2017, and 2016, respectively, from Chairman of the Board, Nicholas Carter. Due to his history and experience with the Company and to provide continuity after his retirement, a three year consulting agreement was entered into with Mr. Carter in July 2015. At December 31, 2018, and 2017, we had no outstanding liability payable to Mr. Carter.

NOTE 21 – RESTRUCTURING AND SEVERENCE EXPENSES

During 2018, the Company incurred restructuring and severance expenses of approximately \$2.3 million related to changes in executive management and the completion of projects in our specialty petrochemical segment. These expenses relate to severance, stock compensation for continued vesting of time-vested shares issued under the Company's long-term incentive plans, and certain employee benefits including medical insurance and vacation. As of December 31, 2018, approximately \$1.2 million remains unpaid and is included in accrued liabilities.

NOTE 22- POST-RETIREMENT OBLIGATIONS

In January 2008, an amended retirement agreement was entered into with Mr. Hatem El Khalidi; however, on May 9, 2010, the Board of Directors terminated the agreement due to actions of Mr. El Khalidi. See Note 14. All amounts which had not met termination dates remained recorded until a resolution was achieved. The matter was resolved on May 25, 2018 and as of June 30, 2018, post-retirement obligations of approximately \$1.0 million for Mr. El Khalidi have been reversed. As of December 31, 2017, approximately \$1.0 million remained outstanding and was included in post-retirement benefits.

In July 2015 and June 2018, we entered into retirement agreements with our former CEO, Nicholas Carter, and our former VP of Accounting & Compliance, Connie Cook. Mr. Carter's agreement provides continued welfare benefits for him and his wife for life at the same cost sharing basis as regular employees. Ms. Cook's agreement provides continued welfare benefits for her and her husband until eligible for Medicare. Approximately \$377,000 and \$249,000 was outstanding at December 31, 2018, and 2017, respectively, and included in post-retirement benefits. For the period ended December 31, 2018, and 2017, approximately \$18,000 and \$16,000, respectively had been paid.

TRECORA RESOURCES AND SUBSIDIARIES
VALUATION AND QUALIFYING ACCOUNTS
Three years ended December 31, 2018

| Description | Beginning balance | Charged (credited) to earnings | Deductions | Ending balance |
|---|----------------------|--------------------------------------|------------|-------------------|
| <u>ALLOWANCE FOR DEFERRED TAX ASSET</u> | | | | |
| December 31, 2016 | 376,037 | — | — | 376,037 |
| December 31, 2017 | 376,037 | (150,415) | — | 225,622 |
| December 31, 2018 | 225,622 | — | — | 225,622 |

| Description | Beginning balance | Charged to earnings | Deductions | Ending balance |
|--|----------------------|------------------------|------------|-------------------|
| <u>ALLOWANCE FOR DOUBTFUL ACCOUNTS</u> | | | | |
| December 31, 2016 | 210,000 | 183,339 | (93,339) | 300,000 |
| December 31, 2017 | 300,000 | — | — | 300,000 |
| December 31, 2018 | 300,000 | 152,000 | — | 452,000 |

AL MASANE AL KOBRA MINING COMPANY
Financial Statements
with
Report of Independent Registered Public Accounting Firm
December 31, 2018, 2017, and 2016

| | <u>Page</u> |
|---|-------------|
| Report of Independent Registered Public Accounting Firm | 1 |
| Financial Statements: | |
| Balance Sheets | 2 - 3 |
| Statements of Operations | 4 |
| Statements of Changes in Shareholders' Equity | 5 |
| Statements of Cash Flows | 6 - 7 |
| Notes to Financial Statements | 8 - 18 |

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and
Shareholders of Al Masane Al Kobra Mining Company
Najran, Kingdom of Saudi Arabia

Opinion on the Financial Statements

We have audited the accompanying balance sheets of Al Masane Al Kobra Mining Company (the Company) as of December 31, 2018 and 2017, and the related statements of operations, changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2018, and the related notes (collectively referred to as the financial statements). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Mamdouh Al Majed & Faisal Al-Enzi
Certified Public Accountants

We have served as the Company's auditor since 2013.

Riyadh, Kingdom of Saudi Arabia
March 6, 2019

AL MASANE AL KOBRA MINING COMPANY
Balance Sheets

| | December 31, | |
|---|-----------------------------|--------------------|
| | 2018 | 2017 |
| | (Expressed in Saudi Riyals) | |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | 31,510,496 | 32,325,537 |
| Accounts receivable | 16,235,035 | 8,213,816 |
| Inventories | 45,871,120 | 27,226,932 |
| Advances to shareholders (Note 1) | 52,562,028 | — |
| Advances to contractors and other | 19,168,765 | 19,731,780 |
| | 165,347,444 | 87,498,065 |
| Total current assets | | |
| Non-current assets: | | |
| Property and equipment, net | 634,856,075 | 693,801,671 |
| Development costs, net | 155,281,525 | 191,528,180 |
| Deferred mine closure costs | 5,955,999 | 6,700,499 |
| | 796,093,599 | 892,030,350 |
| Total non-current assets | | |
| | 961,441,043 | 979,528,415 |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable and accrued liabilities | 28,756,945 | 22,672,618 |
| Zakat and income tax liability | 5,400,000 | 3,516,673 |
| Due to shareholders | — | 453,816 |
| Capital lease obligation, current portion | 193,206 | — |
| Long-term debt, current portion | 30,000,000 | 65,000,000 |
| | 64,350,151 | 91,643,107 |
| Total current liabilities | | |
| Non-current liabilities | | |
| Provision for mine closure costs | 16,063,136 | 15,519,938 |
| Capital lease obligation, net of current portion | 359,811 | — |
| Long-term debt, net of current portion and deferred finance costs | 266,258,712 | 229,082,810 |
| End-of-service indemnities | 3,649,889 | 2,518,529 |
| Deferred income taxes | 3,792,785 | 11,017,714 |
| | 290,124,333 | 258,138,991 |
| Total non-current liabilities | | |

AL MASANE AL KOBRA MINING COMPANY

Balance Sheets - (Continued)

| | December 31, | |
|--|-----------------------------|-----------|
| | 2018 | 2017 |
| | (Expressed in Saudi Riyals) | |
| Commitments and contingencies (Note 14) | | |
| Shareholders' equity | | |
| Share capital | 820,000 | 780,000 |
| Share premium | — | 37,546 |
| Accumulated deficit | (213,033) | (187,800) |
| Total shareholders' equity | 606,967 | 629,746 |
| | 961,441 | 979,528 |

AL MASANE AL KOBRA MINING COMPANY

Statements of Operations

| | December 31, | | |
|---|-----------------------------|--------------|--------------|
| | 2018 | 2017 | 2016 |
| | (Expressed in Saudi Riyals) | | |
| Revenues | 263,377,273 | 136,629,881 | 37,202,504 |
| Costs of revenues | 255,313,296 | 162,388,373 | 101,743,839 |
| Operating income (loss) | 8,063,977 | (25,758,492) | (64,541,335) |
| General and administrative expenses | 29,475,998 | 28,299,733 | 26,957,555 |
| Loss from operations | (21,412,021) | (54,058,225) | (91,498,890) |
| Other income (expense) | | | |
| Gain on forgiveness of liabilities and spare parts (Note 8) | — | — | 65,345,250 |
| Finance charges | (5,969,821) | (6,103,680) | (6,043,410) |
| Other income | 323,575 | 893,524 | 260,953 |
| | (5,646,246) | (5,210,156) | 59,562,793 |
| Loss before Zakat and income tax | (27,058,267) | (59,268,381) | (31,936,097) |
| Zakat and income tax benefit (expense) | 1,824,929 | (3,627,193) | (3,596,244) |
| Net loss | (25,233,338) | (62,895,574) | (35,532,341) |

AL MASANE AL KOBRA MINING COMPANY

Statements of Changes in Shareholders' Equity

(Expressed in Saudi Riyals)

| | Share Capital | Share Premium | Retained Earnings (Accumulated Deficit) | Total |
|--|------------------|------------------|--|--------------|
| Balance at December 31, 2015 | 740,000,000 | — | (89,372,188) | 650,627,812 |
| Issuance of share capital and premium | 40,000,000 | 37,546,420 | — | 77,546,420 |
| Net loss | — | — | (35,532,341) | (35,532,341) |
| Balance at December 31, 2016 | 780,000,000 | 37,546,420 | (124,904,529) | 692,641,891 |
| Net loss | — | — | (62,895,574) | (62,895,574) |
| Balance at December 31, 2017 | 780,000,000 | 37,546,420 | (187,800,103) | 629,746,317 |
| Issuance of share premium | — | 2,453,580 | — | 2,453,580 |
| Conversion of share premium to share capital | 40,000,000 | (40,000,000) | — | — |
| Net loss | — | — | (25,233,338) | (25,233,338) |
| Balance at December 31, 2018 | 820,000,000 | — | (213,033,441) | 606,966,559 |

AL MASANE AL KOBRA MINING COMPANY

Statements of Cash Flows

| | December 31, | | |
|---|-----------------------------|--------------|--------------|
| | 2018 | 2017 | 2016 |
| | (Expressed in Saudi Riyals) | | |
| Cash flows from operating activities: | | | |
| Net loss | (25,233,338) | (62,895,574) | (35,532,341) |
| Adjustments to reconcile net loss to net cash provided by (used in) operating activities: | | | |
| Depreciation and amortization | 125,507,864 | 83,547,586 | 43,768,238 |
| Accretion of deferred mine closure costs | 543,198 | 524,829 | 507,081 |
| Amortization of deferred finance costs | 2,175,902 | 1,610,733 | 2,147,644 |
| Gain on forgiveness of liabilities | — | — | (65,345,250) |
| Deferred income taxes | (7,224,929) | 417,966 | 1,718,258 |
| Changes in operating assets and liabilities: | | | |
| Accounts receivable | (8,021,219) | (8,213,816) | 28,351,618 |
| Inventories | (18,644,188) | (11,351,752) | 15,754,952 |
| Advances to contractors and other | 563,016 | (3,944,995) | (6,186,357) |
| Accounts payable and accrued liabilities | 6,084,327 | 9,638,009 | 3,511,632 |
| Zakat and income tax liability | 1,883,327 | 1,583,048 | 679,206 |
| Pre-export advance payment | — | — | (9,150,880) |
| End-of-service indemnities | 1,131,360 | 1,037,893 | (264,797) |
| Net cash provided by (used in) operating activities | 78,765,320 | 11,953,927 | (20,040,996) |
| Cash flows from investing activities: | | | |
| Additions to property and equipment | (28,945,309) | (31,550,443) | (29,246,001) |

AL MASANE AL KOBRA MINING COMPANY

Statements of Cash Flows - (Continued)

| | December 31, | | |
|---|-----------------------------|--------------|------------|
| | 2018 | 2017 | 2016 |
| | (Expressed in Saudi Riyals) | | |
| Cash flows from financing activities: | | | |
| Issuance of share capital and premium | 2,453,580 | — | 75,092,840 |
| Payments on capital lease obligations | (72,788) | — | — |
| Payments on long-term debt | — | (5,000,000) | — |
| Net advances from (to) shareholders | (53,015,844) | 403,147 | 299,231 |
| Net cash provided by (used in) financing activities | (50,635,052) | (4,596,853) | 75,392,071 |
| Increase (decrease) in cash and cash equivalents | (815,041) | (24,193,369) | 26,105,074 |
| Cash and cash equivalents, beginning of year | 32,325,537 | 56,518,906 | 30,413,832 |
| Cash and cash equivalents, end of year | 31,510,496 | 32,325,537 | 56,518,906 |
| Supplemental cash flow information | | | |
| Cash paid for interest | 3,927,778 | 3,686,000 | 3,895,766 |
| Cash paid for Zakat and income tax | 3,212,813 | 1,626,179 | 1,198,780 |
| Supplemental disclosure of non-cash items | | | |
| Assets acquired through capital lease obligations | 625,805 | — | — |

Note 1 – Organization and Business

Organization

Al Masane Al Kobra Mining Company is a Saudi Arabian closed joint stock company approved by the Minister of Commerce and Industry Decree Number 247/Q dated 9/10/1428 (October 21, 2007) and registered in Jeddah under Commercial Registration No. 4030175345 on 7/1/1429 (January 16, 2008). During 2015, the head office was moved from Jeddah to Najran. Accordingly, Najran Commercial Registration No. 5950017523 dated 03/11/1431H (October 11, 2010) was modified to be the main Commercial Registration. Unless the context requires otherwise, references to “we”, “us”, “our”, “AMAK”, and the “Company” are intended to mean Al Masane Al Kobra Mining Company. All amounts are expressed in Saudi Riyals (SR) unless otherwise noted.

During 2009 the authorized capital of the Company was 450,000,000 consisting of 45 million shares of 10 each of which 50% were issued for cash. The remaining 50% were issued for the contribution of mining rights and assets from Trecora Resources (Trecora) subject to Trecora’s liability for a loan in the amount of 41,250,000 due to the Ministry of Finance and National Economy. The mining rights in Al Masane mine were originally granted by Royal Decree Number M/17 effective 1/12/1413 (May 22, 1993) for a period of thirty years, with a right of renewal for a further period of twenty years to Trecora. The mining rights granted Trecora the right of exploitation in Al Masane mine located in Najran, Saudi Arabia, with an area of 44 square kilometers for a surface rental of 10,000 per square kilometer per year, i.e. 440,000 per year. As per the Ministry of Petroleum and Mineral Resources resolution dated 13/9/1429 (13/9/2008) and the ministry subsequent letter dated 2/1/1430 (30/12/2008), the aforementioned rights were transferred to us.

During 2011 the Company increased its authorized share capital by SR50,000,000 to SR500,000,000 and issued 5,000,000 shares of 10 each at a price of SR28 each resulting in a share premium of SR90,000,000. The entire 5,000,000 shares were issued for cash to Arab Mining Company (ARMICO) headquartered in Amman, Jordan.

During 2013 the Company increased its authorized share capital by SR50,000,000 to SR550,000,000 and issued 5,000,000 shares of 10 each at a price of SR30 each resulting in a share premium of SR100,000,000. The shares were issued for cash to existing shareholders.

During 2015 the Company increased its authorized share capital by SR190,000,000 to SR 740,000,000 and issued 19,000,000 shares of 10 each by transferring from share premium accounts.

During 2016 the Company increased its authorized share capital by SR40,000,000 to SR 780,000,000 and issued 4,000,000 shares of 10 each at a price of SR20 each resulting in a share premium of SR35,092,840.

During 2018 the Company increased share premium by SR2,453,580 for shares that were previously issued.

During 2018 the Company increased its authorized share capital by SR40,000,000 to SR820,000,000 and issued 4,000,000 shares of 10 each by transferring from share premium accounts.

During the Company’s Extraordinary General Assembly Meeting in October of 2018, the shareholders approved to repurchase 2,500,000 shares from the shareholders at a price of SR30 each and to register these shares as treasury shares. In December 2018, the Board unanimously approved this proposal and authorized the CEO to proceed with the repurchase. The Company began advancing shareholders their portion of these proceeds in anticipation of completing and finalizing the treasury stock repurchase in 2019. As of December 31, 2018, the Company had advanced SR52,562,028 to shareholders.

Except for Trecora and ARMICO, all other shareholders are Saudi nationals or companies wholly owned by Saudi nationals. Our ownership is as follows:

| | Shares | Ownership Percentage |
|--------------------------------|-------------------|-----------------------------|
| Saudi shareholders | 38,349,184 | 46.8 |
| Trecora (US Company) | 27,402,876 | 33.4 |
| ARMICO (Pan Arab Organization) | 16,247,940 | 19.8 |
| | 82,000,000 | 100.00 |

Business and operations

Our principal activity is to produce zinc and copper concentrates and silver and gold doré as per the license Number 993/2 dated 16/7/1428 (July 31, 2007) issued by Saudi Arabian General Investment Authority (SAGIA). We commenced our commercial production on July 1, 2012. During 2015, we received a new mining lease for an area near our current mining area for the Guyan ancient mine.

On 16/11/1428 (November 26, 2007), while the Company was in the registration process, the Company signed a contract with China National Geological and Mining Corporation (CGM) for underground mine rehabilitation, pre-production activity, and on-going mine development/production and with Nesma & Partners Contracting Company Limited (Nesma) for engineering, procurement, construction, commissioning and hand over of the concentrator surface works and the related infrastructure facilities. The handover of these facilities was finalized on November 28, 2011. In late 2014, we renegotiated a more favorable plant operations and maintenance contract with CGM. CGM ran our mining operations until November 2015, at which time the Board of Directors cancelled the CGM and Nesma contract and temporarily suspended operations of the Company. See Note 8.

This planned, temporary shutdown of the facility was due to the continued depressed commodity price environment as well as needs for renovation and maintenance. Our focus during the renovation focused on improving recoveries overall and upgrading the precious metals circuit through the installation of SART (sulfidization, acidification, recycling, and thickening) modifications which are expected to lower chemical use, thereby reducing operating costs. In February 2016, we entered into a new operating and rehabilitation contract with a different vendor under more favorable terms.

We resumed operations in the first quarter of 2017 and generated enough ore for two shipments in 2017. In 2018, we resumed our schedule of 4 shipments a year.

Note 2 - Summary of Significant Accounting Policies

The accompanying financial statements have been prepared using U.S. generally accepted accounting principles. The following is a summary of our significant accounting policies:

Cash and cash equivalents

We consider all highly-liquid investments purchased with an original maturity of three months or less to be cash equivalents.

Accounts receivable

We evaluate the collectability of our accounts receivable and the adequacy of the allowance for doubtful accounts based upon historical experience and any specific customer financial difficulties of which the Company becomes aware. During the years ended December 31, 2018, 2017, and 2016, we sold our concentrates and doré pursuant to a sales contract with one customer. No amounts have been written off for the years ended December 31, 2018, 2017, and 2016. In addition, we determined that an allowance for doubtful accounts was not necessary at December 31, 2018 and 2017.

Inventories

The components of inventories include mill stockpiles, precious metal doré, chemicals, and mining supplies. Inventories are stated at the lower of weighted-average cost or market. Costs of mill stockpiles inventory include labor and benefits, supplies, energy, depreciation, depletion, amortization, and other necessary costs incurred with the extraction and processing of ore. Corporate general and administrative costs are not included in inventory costs.

Because it is generally impracticable to determine the minerals contained in mill stockpiles by physical count, reasonable estimation methods are employed. The quantity of material delivered to the mill stockpiles is based on surveyed volumes of mined material and daily production records. Expected mineral recovery rates from the mill stockpiles are determined by various metallurgical testing methods.

Property and equipment

Property and equipment is carried at cost less accumulated depreciation. Expenditures for replacements and improvements are capitalized. Costs related to periodic maintenance are expensed as incurred. Depletion of the mining assets is determined using the unit-of-production method based on total estimated proven and probable reserves. Depletion and amortization using the unit-of-production method is recorded upon extraction of the ore, at which time it is allocated to inventory cost and then included as a component of cost of goods sold. Other assets are depreciated on a straight-line basis over their estimated useful lives ranging from 3 to 20 years.

Borrowing costs that are directly attributable to the acquisition, construction or production of assets are capitalized as part of the cost of those assets. Assets under construction are capitalized in the construction in progress account. Upon completion, the cost of the related asset is transferred to the appropriate category of property and equipment.

Development costs

Mineral exploration costs, as well as drilling and other costs incurred for the purpose of converting mineral resources to proven and probable reserves or identifying new mineral resources are charged to expense as incurred. Development costs are capitalized beginning after proven and probable reserves have been established. Development costs include costs incurred in mine pre-production activities undertaken to gain access to proven and probable reserves, including shafts, drifts, ramps, permanent excavations, infrastructure and removal of overburden. These costs are deferred net of the proceeds from the sale of any production during the development period and then amortized using an estimated unit-of-production method. If a mine is no longer considered economical, the accumulated costs are charged to the statement of operations in the year in which the determination is made.

Asset impairment

We review and evaluate our long-lived assets for impairment when events or changes in circumstances indicate that the carrying amounts may not be recoverable. Long-lived assets are evaluated for impairment under the two-step model. When events or circumstance suggest impairment of long-lived assets, estimated undiscounted future net cash flows are calculated using future estimated commodity prices, proven and probable reserves, and estimated net proceeds from the disposition of assets on retirement, less operating, sustaining capital, and reclamation costs. If it is determined that an impairment exists, an impairment loss is measured as the amount by which the asset carrying value exceeds its fair value. Fair value is generally determined using valuation techniques such as estimated future cash flows. Because the cash flows used to assess recoverability of our long-lived assets and measure fair value of our mining operations require us to make several estimates and assumptions that are subject to risk and uncertainty, changes in these estimates and assumptions could result in the impairment of our long-lived asset values.

Based on our evaluation, we recorded no impairment losses during the years ended December 31, 2018, 2017 and 2016.

End-of-service indemnities

Employee end-of-service benefits are accrued for the benefit of employees under the terms and conditions of Saudi Labor Law and Regulations and their employment contracts. End-of-service indemnities are provided for and accrued in the financial statements based on the respective employees' salaries and length of service.

Pre-export Advances

At times we receive advances on a pre-export basis against a portion of our inventory on hand prior to shipment. These advances bear interest at 2.5% and are repaid from the proceeds from final concentrate sales. We did not have an outstanding advance liability at December 31, 2018 and 2017.

Foreign currency

Our functional currency is the Saudi Riyal (SR). In June 1986, the Saudi Riyal was officially pegged to the U.S. Dollar at a fixed exchange rate of 1 U.S. Dollar to 3.75 riyals. Foreign currency transactions are translated into Saudi Riyals at the rates of exchange prevailing at the time of the transactions. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated at the exchange rates prevailing at that date. Any gains and losses from settlement and translation of foreign currency transactions are included in the statement of operations. There were no material foreign-currency exchange gains or losses or translation adjustments during the years ended December 31, 2018, 2017, and 2016.

Leasing arrangements

We periodically lease operating equipment, facilities, and office buildings. Rentals payable under operating leases are charged to the statements of operations on a straight-line basis over the term of the relevant lease. For any capital leases, the present value of future minimum lease payments at the inception of the lease is reflected as an asset and a liability in the balance sheet. Amounts due within one year are classified as short-term liabilities and the remaining balance as long-term liabilities. Finance charges are charged to the statement of operations.

Operating lease expense amounted to approximately SR1,619,000, SR1,454,000 and SR442,000 for the years ended December 31, 2018, 2017 and 2016, respectively.

Environmental costs

Environmental costs are expensed or capitalized, depending upon their future economic benefits. Accruals for such expenditures are recorded when it is probable that obligations have been incurred and the costs can reasonably be estimated. Ongoing compliance costs are expensed as incurred.

Asset retirement obligations and costs

We record the fair value of our estimated asset retirement obligations (AROs) associated with tangible long-lived assets in the period in which the obligation is incurred. AROs associated with long-lived assets are those for which there is a legal obligation to settle under various laws, statutes, or regulations. These obligations, which are initially estimated based on discounted cash flow estimates, are accreted to full value over time through charges to cost of revenues. In addition, asset retirement costs (ARCs) are capitalized as part of the related asset's carrying value and are depreciated (primarily on a unit-of-production basis) over the asset's respective useful life. Our AROs consist primarily of costs associated with mine reclamation and closure activities and are included in deferred mine closure costs on the accompanying balance sheets. At least annually, we review our ARO estimates for changes in the projected timing and changes in cost estimates and additional AROs incurred during the period.

Zakat and income tax

We are subject to the Regulations of the General Authority of Zakat and Tax (GAZT) in the Kingdom of Saudi Arabia. Under these regulations, Zakat is payable at 2.5% on the basis of the portion of our Zakat base attributable to our Saudi stockholders, and income tax is payable at 20% on the portion of our taxable income attributable to our non-Saudi stockholders. Zakat and income tax are provided on an accrual basis. Any difference in the estimate is recorded when the final assessment is approved, at which time the provision is cleared.

We account for deferred income taxes on non-Saudi owners utilizing an asset and liability method, whereby deferred tax assets and liabilities are recognized based on the tax effects of temporary differences between the financial statements and the income tax basis of assets and liabilities, as measured by the effective tax rate. When appropriate, we evaluate the need for a valuation allowance based on a more likely than not threshold to reduce deferred tax assets to estimated recoverable amounts.

We account for uncertain income tax positions using a threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. We report tax-related interest and penalties as a component of Zakat and income tax expense. We recognized no material adjustment for unrecognized income tax liabilities. Zakat and income tax returns for the years from 2010 to 2017 are currently under review with GAZT.

Reclassifications

Certain reclassifications have been made to the prior periods to conform with current year presentation.

Revenue recognition

We sell our products pursuant to sales contracts entered into with a customer who acts as an intermediary and resells our products to end users. Revenue is recognized when title and risk of loss pass to the customer and when collectability is reasonably assured. The passing of title and risk of loss to the customer is based on terms of the sales contract, generally upon shipment or delivery of product.

Sales are recorded based on a provisional sales price or a final sales price calculated in accordance with the terms specified in the relevant sales contract. Under the long-established structure of sales agreements prevalent in the industry, the copper and zinc contained in concentrate is generally provisionally priced at the time of shipment. The provisional price received at the time of shipment is later adjusted to a final price based on quoted monthly average spot prices on the London Metal Exchange (LME) for a specified future month. We record revenues at the time of shipment (when title and risk of loss pass) based on then-current LME prices, and we account for any changes between the sales price recorded at the time of shipment and subsequent changes in the LME prices through the date of final pricing as gains or losses from a derivative embedded in the sales contract (a futures contract initiated at the date of shipment and settled upon the determination of the final price) which is bifurcated and separately accounted for at fair value. See Note 16.

Revenues from concentrate sales are recorded net of treatment and refining charges. These allowances are a negotiated term of each contract. Treatment and refining charges represent payments or price adjustments to smelters and refiners and are either fixed, or in certain cases, vary with the price of metals (referred to as price participation).

Management estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. The most significant areas requiring the use of management estimates include mineral reserve estimation; useful asset lives for depreciation and amortization; zakat and income taxes; environmental obligations; reclamation and closure costs; estimates of recoverable materials in mill stockpiles; fair value of embedded derivatives; end-of-service indemnities; and

asset impairment, including estimates used to derive future cash flows associated with those assets. Actual results could differ from these estimates.

Recent accounting pronouncements

In May 2014 the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers ("ASU 2014-09"). ASU 2014-09 supersedes the revenue recognition requirements of FASB Accounting Standards Codification ("ASC") Topic 605, Revenue Recognition and most industry-specific guidance throughout the Accounting Standards Codification, resulting in the creation of FASB ASC Topic 606, Revenue from Contracts with Customers. ASU 2014-09 requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled to in exchange for those goods or services. For nonpublic companies this ASU provides alternative methods of retrospective adoption and is effective for fiscal years and interim periods beginning after December 15, 2018. Early adoption is permitted. The Company is evaluating the impact of these amendments, although it does not expect the amendments to have a significant impact to the Company's financial position or results of operation.

In February 2016 the FASB issued ASU No. 2016-02, Leases (Topic 842), to increase transparency and comparability among organizations by recognizing all lease transactions (with terms in excess of 12 months) on the balance sheet as a lease liability and a right-of-use asset (as defined). The ASU is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years, with earlier application permitted. Upon adoption, the lessee will apply the new standard retrospectively to all periods presented or retrospectively using a cumulative effect adjustment in the year of adoption. The Company has several lease agreements for which the amendments will require the Company to recognize a lease liability to make lease payments and a right-of-use asset which will represent its right to use the underlying asset for the lease term. As permitted by the amendments, the Company is anticipating electing an accounting policy to not recognize lease assets and lease liabilities for leases with a term of twelve months or less. The Company is currently reviewing the amendments to ensure it is fully compliant by the adoption date and does not expect to early adopt. In addition, the Company will change its current accounting policies to comply with the amendments with such changes as mentioned above.

Subsequent events

We have evaluated events and transactions subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through March 6, 2019, the date on which the financial statements were available to be issued.

Note 3 – Liquidity and Capital Resources

As shown in the financial statements, we have incurred three consecutive years of net losses however, the Company resumed full operations and had operating income and cash provided from operations during the year ended December 31, 2018. In addition, we expect to update our mineral resources and life of mine in 2019 with the expectation that the life of mine will be extended another two years. We believe that our continued operations and the adjusted repayment terms of our outstanding debt will provide us the necessary liquidity and capital resources.

Note 4 – Inventories

Inventories consisted of the following at:

| | December 31, | |
|---------------------|-------------------|-------------------|
| | 2018 | 2017 |
| Ore concentrates | 17,020,657 | 12,118,132 |
| Stockpile ore | 19,134,297 | 9,417,626 |
| Precious metal dore | 2,159,192 | — |
| Explosives | 1,134,728 | 485,668 |
| Chemicals and other | 6,422,246 | 5,205,506 |
| | <u>45,871,120</u> | <u>27,226,932</u> |

As discussed in Note 2, we can receive advances on a pre-export basis on our mill stockpiles.

Note 5 – Advances to Contractors and Other

Advances to contractors and other consisted of the following at:

| | December 31, | |
|--|-------------------|-------------------|
| | 2018 | 2017 |
| Advances to contractors | 15,127,502 | 11,992,870 |
| Prepaid expenses | 1,196,218 | 4,385,449 |
| Other miscellaneous advances and receivables | 2,845,045 | 3,353,461 |
| | <u>19,168,765</u> | <u>19,731,780</u> |

Note 6 – Property and Equipment

Property and equipment, net consisted of the following at:

| | December 31, | |
|---|----------------------|----------------------|
| | 2018 | 2017 |
| Buildings | 191,041,157 | 191,041,157 |
| Leasehold improvements | 1,838,317 | 1,838,317 |
| Heavy equipment | 118,125,568 | 110,259,122 |
| Motor vehicles | 22,467,300 | 22,783,108 |
| Civil works | 15,662,671 | 15,582,921 |
| Tailings dam | 23,042,594 | 22,684,394 |
| Plant and machinery | 324,372,695 | 315,029,454 |
| Mining assets – rehabilitation costs | 98,894,826 | 98,894,826 |
| Mining assets – underground development costs | 267,128,896 | 254,832,012 |
| Construction in progress | 5,106,409 | 5,532,817 |
| | <u>1,067,680,433</u> | <u>1,038,478,128</u> |
| Less accumulated depreciation, depletion and amortization | <u>(432,824,358)</u> | <u>(344,676,457)</u> |
| | <u>634,856,075</u> | <u>693,801,671</u> |

Property and equipment serve as collateral for the SIDF loan agreement (see Note 10).

Depreciation, depletion and amortization expense related to property and equipment was approximately, SR 88,000,000 and SR64,300,000 for years ended December 31, 2018 and 2017. During 2016, the mine was temporarily closed for renovation, therefore, no amortization or depletion was recorded on certain mining assets.

Note 7 – Development Costs

Development costs, net consisted of the following at:

| | December 31, | |
|--------------------------|--------------------|--------------------|
| | 2018 | 2017 |
| Cost | 289,973,237 | 289,973,237 |
| Accumulated amortization | (134,691,712) | (98,445,057) |
| | <u>155,281,525</u> | <u>191,528,180</u> |

Development costs are amortized using the unit of production method upon extraction of the ore. Amortization expenses related to development costs was approximately SR36,250,000 and SR 18,200,000 for the year ended December 31, 2018 and 2017, respectively.

Note 8 – Accounts Payable, Accrued Liabilities and Forgiveness of Liabilities

Accounts payable and accrued liabilities consisted of the following at:

| | December 31, | |
|--|-------------------|-------------------|
| | 2018 | 2017 |
| Accounts payable and accrued liabilities | 26,925,170 | 17,858,012 |
| Other | 381,763 | 2,802,493 |
| Accrued salaries and payroll expenses | 1,450,012 | 2,012,113 |
| | <u>28,756,945</u> | <u>22,672,618</u> |

On March 31, 2016, the Company entered into finalization and discharge memorandums of understanding (MOU's) with their former mine operator CGM and subcontractor Nesma where certain contracts were cancelled. These contracts included the EPC Surface Works Contract and Subcontract (CGM/NESMA) dated November 26, 2007, the Underground Mining Contract (CGM) dated June 29, 2010, the 1st Surface Works O&M Contract (CGM) dated July 3, 2011, and the 2nd Surface Works O&M Contract (CGM) dated November 3, 2014 (collectively, the Contracts).

The MOU's were binding agreements between the Company, CGM and Nesma. All of CGM's spare parts on site related to the Contracts reverted to and became the property of the Company. CGM received payment of approximately SR4,500,000 and forfeited their rights to the spare parts that had an economic value of approximately SR34,477,500. The spare parts were recorded at SR4,500,000 and were included in property and equipment, net on the balance sheets. Under the MoU's, CGM and Nesma did not receive any further payments from the Company as full settlement against the deterioration of property, plant and equipment which exceeded normal wear and tear and any other breach of contracts. In recognition of certain financial losses incurred by the Company, CGM and NESMA forfeited the recovery of all remaining amounts due under the Contracts. The total amounts of liabilities recorded on the Company's books as of March 31, 2016 were approximately SR65,345,000 which were written off to other income on the statement of operations for the year ended December 31, 2016. There were no outstanding or unresolved claims and all parties have fulfilled their obligations in connection with the Contracts.

Note 9 – Zakat and Income Tax

We have submitted our Zakat and income tax return for the year ended December 31, 2017 and have obtained our 2017 Zakat certificate. We are in the process of preparing and submitting our Zakat and income tax return for the year 2018.

The Zakat base for the Saudi shareholders was positive in 2018, 2017 and 2016 and the corresponding Zakat expense and liability has been recorded. There was a taxable profit attributable to our non-Saudi (foreign) shareholders in 2018 and the current income tax expense and liability has also been recorded. There was no taxable profit attributable to our non-Saudi (foreign) shareholders for 2017 and 2016, therefore, no current income tax liability is due in those years.

The components of Zakat and income tax benefit (expense) are as follows:

| | Years ended December 31, | | |
|--|--------------------------|--------------------|--------------------|
| | 2018 | 2017 | 2016 |
| Deferred income tax benefit | 12,961,569 | 8,617,706 | 6,694,909 |
| Change in valuation allowance | (5,736,640) | (9,035,670) | (8,413,167) |
| Current Zakat and income tax expense | (5,400,000) | (3,209,229) | (1,877,986) |
| Zakat and income tax benefit (expense) | <u>1,824,929</u> | <u>(3,627,193)</u> | <u>(3,596,244)</u> |

The difference between the effective income tax rate and the statutory rate for non-Saudi shareholders of 20% for the years ended December 31, 2018, 2017, and 2016, relates to changes in the valuation allowance and adjustments to estimates in depreciation.

Tax effects of temporary differences that give rise to significant portions of non-Saudi owners deferred tax assets and deferred tax liabilities were as follows:

| | December 31, | |
|----------------------------|--------------|----------|
| | 2018 | 2017 |
| Deferred tax assets: | | |
| Loss carryforward | 42,194 | 42,884 |
| Other | 657 | 469 |
| | 42,851 | 43,352 |
| Deferred tax liabilities: | | |
| Property and Equipment | (7,806) | (21,236) |
| Net deferred tax asset | 35,045 | 22,116 |
| Valuation allowance | (38,837) | (33,134) |
| Net deferred tax liability | (3,793) | (11,018) |

At December 31, 2018 and 2017, we had tax loss carryforwards totaling approximately SR210,970,000 and SR214,418,000. Tax losses may be carried forward indefinitely subject to certain annual limitations for non-Saudi shareholders. We have provided a valuation allowance in 2018 and 2017 against a portion of our gross deferred tax assets because of uncertainties regarding their realization.

Note 10 - Long-term Debt

During 2010, the Company entered into a loan agreement with the Saudi Industrial Development Fund (SIDF) for SR 330,000,000 to finish the development of the mine and provide working capital. The loan originally matured in 2019, however, the agreement was amended during 2015 to adjust the maturity date to 2022 as well as the repayment schedule. We did not make certain scheduled loan repayments due in 2017 and 2018 and engaged with SIDF to renegotiate the terms of the debt. In July 2018, we amended our agreement with SIDF to adjust the repayment schedule and extend the maturity date to 2024. Under the terms of the agreement with SIDF, we are required to maintain certain financial covenants, among other requirements. The loan agreement is collateralized by all the assets of Company and is guaranteed by the shareholders.

Long-term debts are summarized as follows at:

| | December 31, | |
|--|--------------|--------------|
| | 2018 | 2017 |
| SIDF loan agreement | 305,000,000 | 305,000,000 |
| Deferred finance charges | (8,741,288) | (10,917,190) |
| Total debt | 296,258,712 | 294,082,810 |
| Less current portion | 30,000,000 | 65,000,000 |
| Total long-term debt, less current portion | 266,258,712 | 229,082,810 |

Deferred finance costs are comprised of SIDF loan origination charges which are capitalized and amortized over the period of the related loan which approximates the interest method. Loan fees of SR8,741,288 and SR10,917,190 net of accumulated amortization are included net with long-term debt at December 31, 2018 and 2017. Amortization of loan fees amounted to approximately SR1,639,000, SR1,611,000, and SR2,148,000 for the years ended December 31, 2018, 2017, and 2016, respectively.

The repayment schedule is as follows:

| Years Ending December 31, | |
|------------------------------|-------------|
| 2019 | 30,000,000 |
| 2020 | 50,000,000 |
| 2021 | 60,000,000 |
| 2022 | 60,000,000 |
| 2023 | 70,000,000 |
| Thereafter | 35,000,000 |
| | 305,000,000 |

Note 11 – End-of-Service Indemnities

The change in the end-of-service indemnities provision is as follows:

| | Years Ended December 31, | |
|----------------------------|--------------------------|-----------|
| | 2018 | 2017 |
| Balance, beginning of year | 2,518,529 | 1,480,636 |
| Provision for the year | 1,347,418 | 1,375,024 |
| Paid during the year | (216,058) | (337,131) |
| Balance, end of year | 3,649,889 | 2,518,529 |

Note 12 – Asset Retirement Obligations

During 2012, we recorded an ARO for deferred mine closure costs of approximately SR 12,843,000. These deferred mine closure costs are being amortized over the estimated life of the mine. Amortization expense was approximately SR 745,000, SR 1,117,000, and SR 1,117,000 for the years ended December 31, 2018, 2017, and 2016.

Deferred mine closure costs consisted of the following at:

| | December 31, | |
|--------------------------|--------------|-------------|
| | 2018 | 2017 |
| Cost | 12,842,625 | 12,842,625 |
| Accumulated amortization | (6,886,626) | (6,142,126) |
| | 5,955,999 | 6,700,499 |

A summary of changes in our provision for mine closure costs is as follows:

| | Years Ended December 31, | | |
|----------------------------|--------------------------|------------|------------|
| | 2018 | 2017 | 2016 |
| Balance, beginning of year | 15,519,938 | 14,995,109 | 14,488,028 |
| Accretion expense | 543,198 | 524,829 | 507,081 |
| Balance, end of year | 16,063,136 | 15,519,938 | 14,995,109 |

ARO costs may increase or decrease significantly in the future as a result of changes in regulations, changes in engineering designs and technology, permit modifications or updates, changes in mine plans, inflation or other factors and as actual reclamation spending occurs.

Note 13 – General and Administrative Expenses

A summary of general and administrative expenses is as follows:

| | Years Ended December 31, | | |
|-----------------------------------|--------------------------|-------------------|-------------------|
| | 2018 | 2017 | 2016 |
| Wages, salaries and related costs | 17,036,965 | 14,837,901 | 10,195,511 |
| Mine closure and environmental | 1,287,698 | 1,641,580 | 1,623,831 |
| Office expenses | 9,287,218 | 6,589,090 | 5,491,679 |
| Travel and accommodation | 593,046 | 2,958,938 | 1,477,413 |
| Professional fees | 1,271,071 | 2,272,224 | 8,169,121 |
| | <u>29,475,998</u> | <u>28,299,733</u> | <u>26,957,555</u> |

Note 14 - Commitments and Contingencies**Operating lease obligations**

Our lease commitment for our surface mining lease was initially granted for a period of 30 years through 2024. The lease allows for renewal for an additional 20 years. We also have leases for our corporate offices and three residential villas in Najran through 2025. There is also a mining lease that covers the Guyan area for a period of 20 years. A summary of these commitments are as follows:

| Years Ending December 31, | |
|------------------------------|------------------|
| 2019 | 990,000 |
| 2020 | 990,000 |
| 2021 | 990,000 |
| 2022 | 990,000 |
| 2023 | 550,000 |
| Thereafter | 1,650,000 |
| | <u>6,160,000</u> |

Capital lease obligations

We lease certain equipment vehicles under capital lease obligations that are set to expire at various dates through 2021. The future minimum lease payments under the capital lease obligations are as follows for the years ending December 31,:

| | |
|--|-----------------|
| 2019 | 250,526 |
| 2020 | 250,526 |
| 2021 | 147,558 |
| Total minimum lease payments | <u>648,610</u> |
| Less deferred financial charges | <u>(95,593)</u> |
| Total capital lease obligations | 553,017 |
| Less: current portion of capital lease obligations | <u>193,206</u> |
| Total long term portion, net current portion | <u>359,811</u> |

Note 15 - Fair Value Measurement

Fair value accounting guidance includes a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 inputs) and the lowest priority to unobservable inputs (Level 3 inputs).

- | | |
|---------|---|
| Level 1 | Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities; |
| Level 2 | Quoted prices in markets that are not active, quoted prices for similar assets or liabilities in active markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means; and |
| Level 3 | Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (supported by little or no market activity). |

We did not have any significant transfers in or out of Levels 1, 2, or 3 in 2018 or 2017. The embedded derivatives in our provisional sales contracts are considered Level 2 measurements.

Note 16 – Embedded Derivatives

As described in Note 2 under Revenue Recognition, our concentrate sales contracts provide for provisional pricing based on the LME price at the time of shipment as specified in the contract. Sales contracts with a provisional sales price contain an embedded derivative (i.e., the price settlement mechanism that is settled after the time of delivery) that is required to be bifurcated from the host contract. The host contract is the sale of the metals contained in the concentrates at the then-current LME price as defined in the contract. Mark-to-market price fluctuations recorded through the settlement date are reflected in revenues for sales contracts. Our embedded derivatives at December 31, 2018 and 2017, were not significant to the financial statements.

EMPLOYMENT CONTRACT

This EMPLOYMENT CONTRACT (this “Agreement”), effective as of December 3, 2018, is made and entered into by and between Trecora Resources, a Delaware corporation (the “Company”), and Patrick D. Quarles (“Quarles”). The Company and Quarles each a “Party” and, collectively, the “Parties.”

WITNESSETH:

WHEREAS, the Company owns and operates a chemical manufacturing business; and

WHEREAS, Quarles and the Company wish to enter into an agreement governing the terms and conditions of Quarles’ employment;

NOW, THEREFORE, for and in consideration of the premises and the mutual promises, covenants, and agreements herein contained, and other good and valuable consideration, the receipt, sufficiency and adequacy of which are hereby forever acknowledged and confessed, the Parties agree as follows:

**ARTICLE I
EMPLOYMENT**

1.1 The Company hereby agrees to employ Quarles as the Chief Executive Officer and President of the Company, and Quarles hereby accepts such employment in accordance with the terms of this Agreement. Quarles shall also serve as President of the Company and continue to serve as a member of the board of directors of the Company (the “Board”) but shall not receive any additional compensation for such Board service.

1.2 In addition, Quarles shall serve as President and as a member of the board of directors of Texas Oil & Chemical Co. II, Inc., South Hampton Resources, Inc., Gulf State Pipe Line Co, Inc. and Trecora Chemical, Inc, and upon request as a member of the board of directors of Al Masane Al Kobra Mining Company. Quarles shall not receive any additional compensation for such service described in this Section 1.2.

**ARTICLE II
DUTIES OF QUARLES**

2.1 The duties of Quarles shall include the performance of all duties typical of the office held by Quarles as described in the bylaws of the Company and such other duties and projects as may be assigned by the Board. Quarles shall devote his full working time and attention and best efforts to his service with the Company. Quarles will not, during the term of this Agreement, directly or indirectly engage in any other business competing directly with the Company, either as an employee, employer, consultant, principal, officer, director, advisor, or in any other capacity, with or without compensation, without the prior written consent of the Company. Notwithstanding the foregoing, Quarles may (a) engage in and manage his passive personal investments, (b) engage in charitable and civic activities, (c) at the sole discretion of the Board, serve on the boards of other for- and non-profit entities, and (d) engage in de minimis other activities such as non-commercial speeches; *provided, however*, that such activities shall be permitted so long as such activities do not conflict with the business and affairs of the Company or interfere with Quarles’ performance of his duties hereunder.

2.2 Quarles acknowledges and agrees that he owes a fiduciary duty of loyalty, fidelity and allegiance to act in the best interests of the Company and to do no act that would materially injure the business, interests or reputation of the Company. In keeping with these duties, Quarles shall make full disclosure to the Company of all business opportunities pertaining to the Company’s business and shall not appropriate for his own benefit business opportunities concerning the subject matter of the fiduciary relationship.

**ARTICLE III
COMPENSATION AND BENEFITS**

3.1 **Base Compensation During Term of Employment**. During the term of this Agreement, Quarles will be paid a gross base salary of no less than \$600,000 per year (the “Base Salary”). The Base Salary will be payable in equal periodic installments according to the Company’s customary payroll practices. Any adjustments to Base Salary will be made in January following each year of employment at the sole discretion of the Board, or at such other time as the Board may decide.

3.2 **Benefits**.

a. **Medical and Dental Insurance**. Quarles shall be eligible to participate in the same medical and dental

plans and programs in which other similarly situated Company employees are eligible to participate, subject to the terms and conditions of the applicable plans and programs in effect from time to time.

- b. **Pension and Profit Sharing Plans**. Quarles shall be entitled to participate in the 401K plan and quarterly profit sharing plan adopted by the Company for the benefit of its officers and/or regular employees.
- c. **Long-Term Incentive Compensation Plans**. Quarles shall be entitled to participate in any long-term incentive compensation plan adopted by the Company for the benefit of officers and/or regular employees. The annual target bonus for Quarles will be initially set at 130% for purposes of the calculation, with the maximum bonus as a percentage of Base Salary being set at 200% of Base Salary and a threshold bonus as a percentage of Base Salary being set at 50% of Base Salary. Long-term incentive compensation will be paid in the form of restricted stock units under the Trecora Resources Stock and Incentive Plan (the "Incentive Plan"). All restricted stock awards granted to Quarles will be subject to the terms and conditions of the Incentive Plan and any related grant agreement.
- d. **Annual Cash Incentive Plan**. Quarles shall be entitled to participate in the annual cash incentive plan adopted by the Company for the benefit of officers and/or regular employees. The target bonus for Quarles will be initially set at 100% for purposes of the calculation, with the maximum bonus as a percentage of Base Salary being set at 200% of Base Salary and a threshold bonus as a percentage of Base Salary being set at 50% of Base Salary.
- e. **Housing**. The Company will provide to Quarles a monthly allowance in the amount of \$5,000 to cover Quarles' housing expenses until the earlier of (i) one year following his commencement of employment with the Company or (ii) the termination of Quarles' employment with the Company.
- f. **Expense Reimbursement**. Quarles shall be entitled to reimbursement for all reasonable expenses, including travel and entertainment in accordance with normal Company policy, incurred by Quarles in the performance of his duties. Quarles will maintain records and written receipts as required by the Company policy and reasonably requested by the Board to substantiate such expenses.
- g. **Paid Time Off**. Quarles shall be entitled to four weeks of paid time off per calendar year (prorated in any calendar year during which Quarles is employed with the Company for less than the entire year in accordance with the total number of days in such calendar year). Earned but unused vacation will not be cashed out at the end of each year but will instead be lost, as will any earned but unused vacation as of the termination of the Quarles' employment with the Company.
- i. **Equity Grant**. Quarles shall be granted 75,000 restricted stock units under the Incentive Plan which shall vest in equal installments on the first, second and third anniversaries of the effective date of this Agreement subject to Quarles remaining employed through and including each vesting date. All restricted stock awards granted to Quarles will be subject to the terms and conditions of the Incentive Plan and any related grant agreement.
- j. **Withholding Taxes**. All payments and compensatory benefits made and to be made under this Agreement will be paid in accordance with the Company's customary payroll practices, in accordance with applicable law, and will be subject to applicable payroll and income tax withholding and other applicable deductions.

ARTICLE IV TERM AND TERMINATION OF EMPLOYMENT

4.1 **Term of Employment**. As used herein, "Term of Employment" shall mean the period commencing and effective on date of this Agreement, and continuing for an indefinite term until terminated in accordance with the provisions of this Agreement.

4.2 **Termination by the Company for Cause**. The Company may terminate Quarles' employment at any time for Cause. For purposes of this Agreement, "Cause" shall mean: (i) the commission by Quarles of, or pleading guilty or nolo contendere to, a felony or a crime involving moral turpitude, (ii) Quarles' willful and continued failure to perform substantially his duties and responsibilities with respect to the Company and its affiliates or to follow the lawful directions or instructions of the Company's Board, (iii) Quarles' material breach of any fiduciary duty owed to the Company or any of its affiliates, (iv) Quarles' theft, fraud, embezzlement, or dishonesty (including intentional material misrepresentations or concealments in written reports submitted to the Company or the Board) with regard to the Company or any of its affiliates, or in connection with Quarles' duties or responsibilities with respect thereto, (v) Quarles' intentional material violation of the Company's code of conduct, code of ethics or similar written policies, including but not limited to those relating to sexual harassment, (vi) Quarles' willful misconduct unrelated to the

Company or any of its affiliates having, or likely to have, a material negative impact on the Company or any of its affiliates (economically or to its reputation), (vii) any intentional, material breach or violation by Quarles of any provisions of this Agreement or any other agreement between Quarles and the Company or any of its affiliates or (viii) the unlawful use (including being under the influence) or possession of illegal drugs by Quarles on the premises of the Company or any of its affiliates or while performing any services, duties or responsibilities for, owed to, or on behalf of the Company or any of its affiliates. To the extent any of the foregoing items (ii), (v) (excluding a material violation of any sexual misconduct policy), (vi) or (vii) (excluding any violation of Article VI or Article VII) are capable of being cured, Cause shall not be deemed to have occurred with respect thereto until (a) the Company has given Quarles written notice, setting forth the issue(s) that is alleged to constitute Cause, (b) the Company has provided Quarles at least 20 days following the date on which such notice is provided to cure such conduct, and (c) Quarles has failed to so cure.

4.3 **Termination by the Company Without Cause**. The Company may terminate Quarles' employment at any time and for any reason without Cause.

4.4 **Death or Disability**. Upon the death or Disability of Quarles, his employment with the Company shall automatically (and without any further action by any person or entity) terminate with no further obligation of either Party under this Agreement. For purposes of this Agreement, a "Disability" shall exist if Quarles is unable to perform the essential functions of his position (after accounting for reasonable accommodation, if applicable and required by applicable law), due to physical or mental impairment that continues, or can reasonably be expected to continue, for a period in excess of 120 consecutive days or 180 days, whether or not consecutive (or for any longer period as may be required by applicable law), in any 12-month period. The determination of whether Quarles has incurred a Disability shall be made in good faith by the Board.

4.5 **Termination by Quarles other than for Good Reason**. Quarles may terminate his employment at any time and for any reason other than Good Reason by giving 60 days advance written notice to the Company prior to the effective date of termination; *provided, however*, that the Company may determine, in its sole discretion, that such termination shall be effective earlier than the termination date provided in such notice.

4.6 **Termination by Quarles for Good Reason**. Quarles may terminate his employment for Good Reason by giving advance written notice to the Company prior to the effective date of termination. For purposes of this Agreement, "Good Reason" means (a) a material diminution of Quarles' base compensation, (b) a material diminution without Quarles' prior written consent in Quarles' authority, duties, responsibilities, or reporting line to the Company's Board, or (c) relocation of the work place of the Company to a location more than 100 miles from current location of the Company's headquarters or facilities. An event described in this Section 4.6 will not constitute Good Reason unless Quarles provides written notice to the Company of his intention to resign for Good Reason and specifying in reasonable detail the breach or action giving rise thereto within 90 days of its initial existence and the Company does not cure such breach or action within 30 days after the date of Quarles' notice. In no instance will a resignation by Quarles be deemed to be for Good Reason if it is made more than six months following the initial occurrence of any of the events that otherwise would constitute Good Reason hereunder.

4.7 **Deemed Resignations**. Upon the effective date of Quarles' termination of employment with the Company, Quarles shall be deemed to have resigned, to the extent applicable, as an officer of the Company and any other affiliate of the Company, and as a member of the Board and the board of directors or similar governing body of any of the Company's affiliates and (if applicable) the board of directors of Al Masane Al Kobra Mining Company.

ARTICLE V EFFECT OF TERMINATION

5.1 **Termination Without Cause or for Good Reason**. Subject to Section 5.4, if Quarles' employment with the Company is terminated by the Company without Cause pursuant to Section 4.3, or by Quarles for Good Reason pursuant to Section 4.6, Quarles will be entitled only to the following:

- a. accrued and unpaid Base Salary through the date of termination, subject to applicable law;
- b. reimbursement for any reimbursable business expenses accrued through the date of termination but not yet reimbursed by the Company in accordance with the Company's policies;
- c. such employee benefits, if any, as may be provided under the terms of the Company's employee benefit plans, solely in accordance with the terms and conditions of such plans or by law;
- d. all restricted stock units granted pursuant to Section 3.2(i) above shall become fully vested and will be settled within 65 days following Quarles termination of employment;
- e. Quarles' annual cash incentive bonus for the calendar year in which the termination of employment

occurs will be prorated for the portion of the year during which Quarles was employed and calculated and paid based on Quarles' target cash incentive bonus for that calendar year. The pro-rated bonus payment under this Section 5.1(e) shall be made on the next regularly scheduled payroll date following the 60th day after the date of termination of Quarles' employment;

- f. except in the context of a Corporate Change (as that term is currently defined in the Incentive Plan), which is addressed in Section 5.1(g) below, the Company will pay Quarles severance in an amount equal to 12 months of his then Base Salary, paid in one lump sum amount, and all of Quarles' unvested time-vesting awards under the Incentive Plan will immediately vest and be settled within 65 days following termination of employment. The severance payment under this Section 5.1(f) shall be made on the next regularly scheduled payroll date following the 60th day after the date of termination of Quarles' employment; and
- g. if Quarles' employment with the Company is terminated by the Company without Cause or by Quarles for Good Reason, in each case in connection with or within 18 months following the consummation of a Corporate Change (as that term is currently defined in the Incentive Plan), the Company will pay Quarles severance in an amount equal to 24 months of his then Base Salary, paid in one lump sum amount, and all of Quarles' equity grants under the Incentive Plan will immediately vest. The payment under this Section 5.1(g) shall be made on the next regularly scheduled payroll date following the 60th day after the date of termination of Quarles' employment.

Each installment of severance payment will be treated as a separate payment for purposes of Internal Revenue Code (the "Code") Section 409A, to the extent applicable.

5.2 Termination as a Result of Death. If Quarles' employment with the Company is terminated due to Quarles' death pursuant to Section 4.4, Quarles' estate or his beneficiaries, as the case may be, will be entitled to receive only the payments and benefits described under Section 5.1(a)-(c).

5.3 Termination for Cause, as a Result of Disability, or by Quarles. If Quarles' employment with the Company is terminated by the Company for Cause pursuant to Section 4.2, as a result of Disability pursuant to Section 4.4, or by Quarles pursuant to Section 4.5, Quarles will be entitled to receive only the payments and benefits described under Section 5.1(a)-(c).

5.4 Conditional Nature of Severance Payments. The severance payments and benefits described in Section 5.1(d), (e), (f) or (g), as applicable, will be paid only if the following conditions are satisfied:

- a. Quarles complies with all of the surviving provisions of this Agreement; and
- b. Quarles executes and delivers to the Company a full general release, in a form acceptable to the Company, releasing all claims, known or unknown, that Quarles may have through the date of such release against the Company or its affiliates, other than with respect to Quarles' rights under Section 5.1, and such release shall have become legally effective and not subject to revocation within 60 days following Quarles' termination date. The release shall not release (i) any vested rights or benefits Quarles has under any benefit plan or; (ii) any rights Quarles has under the Consolidated Omnibus Budget Reconciliation Act.

The Company agrees that, if Quarles' employment with the Company terminates, Quarles is not required to seek other employment or to attempt in any way to reduce any amounts payable to him by the Company pursuant to this Agreement, and the Company will not be entitled to an offset for any amounts owed to Quarles based on amounts earned by him after the termination of his employment with the Company.

ARTICLE VI PROTECTION OF INFORMATION

6.1 Work Product. For purposes of this Article VI, the term "the Company" shall include the Company and any of its affiliates, and any reference to "employment" or similar terms shall include an officer, director and/or consulting relationship. Quarles agrees that all information, inventions, patents, trade secrets, formulas, processes, designs, ideas, concepts, improvements, diagrams, drawings, flow charts, programs, methods, apparatus, software, hardware, ideas, improvements, product developments, discoveries, systems, techniques, devices, models, prototypes, copyrightable works, mask works, trademarks, service marks, trade dress, business slogans, written materials and other things of value conceived, reduced to practice, made or learned by Quarles, either alone or with others, while employed with the Company (whether during business hours or otherwise and whether on the Company's premises or otherwise) that relate to the Company's business using the Company's time, data, facilities and/or materials (hereinafter collectively referred to as the "Work Product") belong to and shall remain the sole and exclusive property of the Company forever. Quarles hereby assigns to the Company all of his right, title, and interest to all such Work Product.

Quarles agrees to promptly and fully disclose all Work Product in writing to the Company. Quarles agrees to cooperate and do all lawful things requested by the Company to protect the Company's ownership rights in all Work Product. Quarles warrants that no Work Product has been conceived, reduced to practice, made or learned by him prior to his employment with the Company.

6.2 Confidential Information. During Quarles' employment with the Company, the Company agrees to, and shall provide to Quarles, confidential, proprietary, non-public and/or trade secret information regarding the Company that Quarles has not previously had access to or knowledge of before the execution of this Agreement including, without limitation, Work Product, technical information, corporate opportunities, product specification, compositions, manufacturing and distribution methods and processes, research, financial and sales data, business and marketing plans, strategies, financing, plans, business policies and practices of the Company, know-how, specialized training, mailing lists, acquisition prospects, identity of suppliers, identity of customers or their requirements, any other information related to customers or suppliers, the identity of key contacts within the customer's organizations or within the organization of acquisition prospects, potential client lists, employee records, pricing information, evaluations, opinions, interpretations, production, marketing and merchandising techniques, prospective names and marks or other forms of information considered by the Company to be confidential, proprietary, non-public or in the nature of trade secrets (hereafter collectively referred to as "Confidential Information") that the Company desires to protect.

6.3 No Unauthorized Use or Disclosure. Quarles agrees to preserve and protect the confidentiality of all Confidential Information and Work Product of the Company. Quarles agrees that he will not, at any time during or after his employment with the Company, make any unauthorized disclosure of, and he shall not remove from the Company premises, Confidential Information or Work Product of the Company, or make any use thereof, except, in each case, in the carrying out of his responsibilities hereunder. Quarles shall use all reasonable efforts to cause all persons to whom any Confidential Information shall be disclosed by him to preserve and protect the confidentiality of such Confidential Information. At the request of the Company at any time, Quarles agrees to deliver to the Company all Confidential Information that he may possess or control. Quarles agrees that all Confidential Information of the Company (whether now or hereafter existing) conceived, discovered or made by Quarles during the period of his employment with the Company exclusively belongs to the Company (and not to Quarles), and upon request by the Company for specified Confidential Information, Quarles will promptly disclose such Confidential Information to the Company and perform all actions reasonably requested by the Company to establish and confirm such exclusive ownership. As a result of Quarles' employment with the Company, he may also from time to time have access to, or knowledge of, Confidential Information or Work Product of third parties, such as customers, suppliers, partners, joint venturers, and the like, of the Company. Quarles also agrees to preserve and protect the confidentiality of such third party Confidential Information and Work Product. Notwithstanding anything contained in this Agreement to the contrary, Quarles may disclose Confidential Information: (a) as such disclosure or use may be required or appropriate in connection with his work as an employee of the Company; (b) when required to do so by a court of law, by any governmental agency having apparent supervisory authority over the business of the Company or by any administrative or legislative body (including a committee thereof) with apparent jurisdiction to order him to divulge, disclose or make accessible such information; *provided, however,* that in the event disclosure is so required, Quarles shall provide the Company with prompt notice of such requirement prior to making any such disclosure, so that the Company may seek an appropriate protective order; or (c) as to such Confidential Information that becomes generally known to the public or trade without his violation of this Section 6.3. Upon termination of Quarles' employment with the Company for any reason, Quarles shall promptly deliver such Confidential Information and Work Product, and all copies thereof (in whatever form, tangible or intangible), to the Company. No Company policies or practices, including the sections herein addressing confidentiality obligations, are intended to or shall limit, prevent, impede or interfere in any way with Quarles' right, without prior notice to the Company, to provide information to the government, participate in investigations, testify in proceedings regarding the Company's past or future conduct or engage in any activities protected under whistle blower statutes.

6.4 Ownership by the Company. If, during Quarles' employment with the Company, Quarles creates any work of authorship fixed in any tangible medium of expression that is the subject matter of copyright (such as videotapes, written presentations, or acquisitions, computer programs, electronic mail, voice mail, electronic databases, drawings, maps, architectural renditions, models, manuals, brochures, or the like) relating to the Company's business, products, or services, whether such work is created solely by Quarles or jointly with others (whether during business hours or otherwise and whether on the Company's premises or otherwise), including any Work Product, the Company shall be deemed the author of such work if the work is prepared by Quarles in the scope of his employment; or, if the work relating to the Company's business, products or services is not prepared by Quarles within the scope of his employment but is specially ordered by the Company as a contribution to a collective work, as a part of a motion picture or other audiovisual work, as a translation, as a supplementary work, as a compilation, or as an instructional text, then the work shall be considered to be work made for hire, and the Company shall be the author of the work. If the work relating to the Company's business, products, or services is neither prepared by Quarles within the scope of his employment nor a work specially ordered that is deemed to be a work made for hire during Quarles' employment

with the Company, then Quarles hereby agrees to assign, and by these presents does assign, to the Company all of Quarles' worldwide right, title, and interest in and to such work and all rights of copyright therein.

6.5 Assistance by Quarles. During the period of Quarles' employment with the Company, Quarles shall assist the Company, at any time, in the protection of the Company's worldwide right, title and interest in and to Confidential Information and Work Product, the execution of all formal assignment documents requested by the Company or its nominee, and the execution of all lawful oaths and applications for patents and registration of copyright in the United States and foreign countries. After Quarles' employment with the Company terminates and subject to Section 8.1, at the request from time to time and expense of the Company, Quarles shall reasonably assist the Company and its nominee, at reasonable times and for reasonable periods, in the protection of the Company's worldwide right, title and interest in and to Confidential Information and Work Product, the execution of all formal assignment documents requested by the Company or its nominee, and the execution of all lawful oaths and applications for patents and registration of copyright in the United States and foreign countries.

6.6 Remedies. Quarles acknowledges that money damages would not be a sufficient remedy for any breach by him of this Article VI, and the Company shall be entitled to (a) enforce the provisions of this Article VI by immediately terminating any payments then owing to, or the rights of, Quarles under Section 5.1(d) or otherwise upon its determination of any such breach and (b) obtain specific performance and/or injunctive relief as remedies for such breach or any threatened breach. Such remedies shall not be deemed the exclusive remedies for a breach of this Article VI but shall be in addition to all remedies available at law or in equity, including the recovery of damages from Quarles and his agents.

6.7 Immunity for Confidential Disclosure of Trade Secrets . Quarles shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of a trade secret that is made in confidence either directly or indirectly to a Federal, State or local government official, or to an attorney, solely for the purpose of reporting or investigating, a violation of law. Quarles shall also not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of a trade secret made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. If Quarles files a lawsuit alleging retaliation by the Company for reporting a suspected violation of the law, Quarles may disclose the trade secret to his attorney and use the trade secret in the court proceeding, so long as any document containing the trade secret is filed under seal and does not disclose the trade secret, except pursuant to court order. This Section 6.7 will govern to the extent it may conflict with any other provision of this Agreement.

ARTICLE VII NON-COMPETITION AND NON-SOLICITATION

7.1 For purposes of this Article VII, the term "the Company" shall include the Company and any of its affiliates. The Company shall provide Quarles access to Confidential Information, and Quarles acknowledges and agrees that the Company will be entrusting him, in his unique and special capacity, with developing the goodwill and business opportunities of the Company, and in consideration of the Company providing Quarles with access to Confidential Information and as an express incentive for the Company to enter into this Agreement and employ Quarles, Quarles has voluntarily agreed to the covenants set forth in this Article VII. Quarles agrees and acknowledges that the limitations and restrictions set forth herein, including geographical and temporal restrictions on certain competitive activities, are reasonable in all respects, will not cause Quarles undue hardship, and are material and substantial parts of this Agreement intended and necessary to prevent unfair competition and to protect the Company's Confidential Information, goodwill and legitimate business interests.

7.2 During the Prohibited Period, Quarles shall not, without the prior written approval of the Board, directly or indirectly, for Quarles or on behalf of or in conjunction with any other person or entity of any nature:

- a. engage in or participate within the Market Area in competition with any member of the Company in any aspect of the Business, which prohibition shall prevent Quarles from directly or indirectly: (i) owning, managing, operating, or being an officer or director of, any business that competes with the Company in the Market Area, or (ii) joining, becoming an employee or consultant of, or otherwise being affiliated with, any person or entity engaged in, or planning to engage in, the Business in the Market Area in competition, or anticipated competition, with the Company in any capacity (with respect to this clause (ii)) in which Quarles' duties or responsibilities are the same as or similar to the duties or responsibilities that he had on behalf of the Company;
- b. appropriate any Business Opportunity of, or relating to, the Company located in the Market Area;
- c. solicit, canvass, approach, encourage, entice or induce any customer or supplier of the Company to cease or lessen such customer's or supplier's business with the Company; or
- d. solicit, canvass, approach, encourage, entice or induce any employee or contractor of the Company to terminate his, her or its employment or engagement with the Company.

7.3 Because of the difficulty of measuring economic losses to the Company as a result of a breach or threatened breach of the covenants set forth in Article VI and in this Article VII, and because of the immediate and irreparable damage that would be caused to the Company for which they would have no other adequate remedy, the Company shall be entitled to enforce the foregoing covenants, in the event of a breach or threatened breach, by injunctions and restraining orders from any court of competent jurisdiction, without the necessity of showing any actual damages or that money damages would not afford an adequate remedy, and without the necessity of posting any bond or other security. The aforementioned equitable relief shall not be the Company's exclusive remedy for a breach but instead shall be in addition to all other rights and remedies available to the Company at law and equity.

7.4 The covenants in this Article VII, and each provision and portion hereof, are severable and separate, and the unenforceability of any specific covenant (or portion thereof) shall not affect the provisions of any other covenant (or portion thereof). Moreover, in the event any arbitrator or court of competent jurisdiction shall determine that the scope, time or territorial restrictions set forth are unreasonable, then it is the intention of the parties that such restrictions be enforced to the fullest extent which such arbitrator or court deems reasonable, and this Agreement shall thereby be reformed.

7.5 The following terms shall have the following meanings:

- a. "**Business**" shall mean the business and operations that are the same or similar to those performed by the Company for which Quarles provides services or about which Quarles obtains Confidential Information during his employment.
- b. "**Business Opportunity**" shall mean any commercial, investment or other business opportunity relating to the Business.
- c. "**Market Area**" shall mean: North America and any other area in which the Company: (i) is engaged in the Business or in which the Company otherwise owned property or interests related to the Business within the 12 months prior to Quarles date of termination; or (ii) has made material plans to conduct the Business within the 12 months prior to the date of termination of which Quarles is aware.
- d. "**Prohibited Period**" shall mean the period during which Quarles is employed by the Company Group and continuing for a period of 12 months following the date that Quarles is no longer employed by the Company.

ARTICLE VIII ADDITIONAL PROVISIONS

8.1 **Cooperation.** From and after Quarles' termination of employment, Quarles shall provide his reasonable cooperation in connection with any action or proceeding (or any appeal from any action or proceeding) which relates to events occurring during his employment hereunder, *provided* that the Company shall reimburse him for his reasonable costs and expenses and such cooperation shall not unreasonably burden him or unreasonably interfere with any subsequent employment that Quarles may undertake. In the event the Company requires Quarles to devote significant time to post-separation cooperation and at the time of such post-separation cooperation Quarles is no longer receiving severance benefits hereunder, the Company shall establish in good faith an hourly or daily rate based on his Base Salary (as in effect on the date of termination of his employment) to compensate Quarles for his time expended at the Company's request.

8.2 **Legal Fees and Costs.** Each Party shall pay its own legal fees and costs to enforce the terms and provisions of this Agreement.

8.3 **Choice of Law and Dispute Resolution.** This Agreement shall be deemed to be made in, and in all respects shall be interpreted, construed, and governed by and in accordance with the laws of the State of Texas, notwithstanding any choice of law provisions otherwise requiring application of other laws. In the event of litigation concerning this Agreement, the Parties agree to the jurisdiction of federal and state courts in Harris County, Texas. **EACH PARTY HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY OBJECTION TO PERSONAL JURISDICTION, WHETHER ON GROUNDS OF VENUE, RESIDENCE OR DOMICILE. EACH PARTY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY PROCEEDINGS RELATING TO THIS AGREEMENT.**

8.4 **Benefit/Assignment.** Subject to provisions herein to the contrary, this Agreement shall inure to the benefit of, and be binding upon, the Parties and their respective legal representatives, successors, and assigns; *provided, however,* that Quarles may not assign this Agreement or any of Quarles' rights or obligations hereunder

without the prior written consent of the Company in its sole discretion.

8.5 **Waiver of Breach.** Any waiver by a Party of a breach or violation of any provision of this Agreement shall not operate as, or be construed to be, a waiver by the Company of any subsequent breach of the same or other provision hereof. No waiver by a Party is effective unless in writing and signed by an authorized representative of the waiving Party.

8.6 **Notice.** All notices, requests, demands, replies and other communications required or permitted to be given by either Party hereunder shall be in writing and shall be deemed to have been given if delivered in person or by internationally recognized courier, to the address of the intended recipient as set forth below. All such notices, requests, demands, replies and other communications shall be deemed to have been received by the addressee, if by personal delivery, upon such delivery, or, if by internationally recognized courier, one business day after having been dispatched to such courier. All such notices, requests, demands, replies and other communications shall be sent to the following addresses:

Quarles:
Patrick Quarles
2616 Maria Anna Road
Austin, TX 78703
Phone: (281) 980-7839

Company:
Trecora Resources
Attention: Corporate Controller
1650 Highway 6 South
Suite 190
Sugar Land, Texas 77478
Phone: (281) 980-5522

With a copy, which shall not constitute notice, to:

Baker & McKenzie LLP
700 Louisiana, Suite 3200
Houston, Texas 77002
Attention: Denmon Sigler
Email: Denmon.sigler@bakermckenzie.com
Phone: (713) 427-5009

The foregoing addresses may be changed by either Party by giving notice to the other as provided above.

8.7 **Severability.** This Agreement is intended to be performed in accordance with, and only to the extent permitted by, all applicable laws, ordinances, rules, and regulations. In the event any provision of this Agreement is held to be invalid, illegal, or unenforceable for any reason and in any respect, and the basis of the bargain of this Agreement is not thereby destroyed, such invalidity, illegality, or unenforceability shall not affect the remainder of this Agreement, which shall be and remain in full force and effect, enforceable in accordance with its terms. The Parties agree to negotiate in good faith to replace such invalid, illegal and unenforceable provision with a valid, legal and enforceable provision that achieves, to the greatest lawful extent under this Agreement, the economic, business and other purposes of such invalid, illegal or unenforceable provision.

8.8 **Divisions and Headings.** The divisions of this Agreement into Articles and Sections and the use of captions and headings in connection therewith are solely for convenience and shall have no legal effect in construing the provisions of this Agreement. All references herein to Articles, Sections or other subdivisions refer to the corresponding Article, Section or other subdivision of this Agreement unless specific reference is made to such articles, sections or other subdivisions of another document or instrument.

8.9 **Interpretation.** Whenever required by the context, gender shall include any other gender, singular shall include plural, and the plural shall include singular. The words "this Agreement," "hereof," "herein," "hereto," and "hereunder" refer to this Agreement as a whole and not to any particular provision of this Agreement unless expressly so limited. The words "include," "includes," and "including" are deemed to be followed by "without limitation".

8.10 **Counterparts.** The Parties may execute this Agreement in multiple counterparts, each of which constitutes an original as against the Party that signed it, and all of which together constitute one agreement. This Agreement is effective upon delivery of one executed counterpart from each Party to the other Parties. The signatures of all Parties need not appear on the same counterpart. The delivery of signed counterparts by email transmission that

includes a copy of the sending party's signature(s) is as effective as signing and delivering the counterpart in person.

8.11 **Entire Agreement/Amendment.** This Agreement supersedes all previous contracts, and constitutes the entire agreement of whatsoever kind or nature existing between or among the Parties respecting the subject matter. No Party shall be entitled to benefits other than those specified herein. As between the Parties, no oral statements or prior written material not specifically incorporated herein shall be of any force and effect. The Parties specifically acknowledge that, in entering into and executing this Agreement, each is relying solely upon the representations and agreements contained in this Agreement and no others. All prior representations or agreements, whether written or oral, not expressly incorporated herein, are superseded and no changes in or additions to this Agreement shall be recognized unless and until made in writing and signed by all Parties. This Agreement may not be changed, revised or modified unless by mutual consent and in writing, signed by both Parties.

8.12 **Effect of Terminations.** Termination of Quarles' employment under this Agreement shall not affect any right or obligation of a Party which is accrued or vested prior to such termination. Without limiting the scope of the preceding sentence, the provisions of Article VI, Article VII, and this Article VIII that by their terms survive the termination of Quarles' employment with the Company shall survive any termination of the employment relationship and/or of this Agreement.

8.13 **Actions by the Board.** Any and all determinations or other actions required of the Board hereunder that relate specifically to Quarles' employment with the Company or the terms and conditions of such employment and Quarles' appointment as an officer or director of the Company and its affiliates shall be made by the members of the Board other than Quarles if Quarles is a member of the Board, and Quarles shall not have any right to vote, participate or decide upon any such matter.

8.14 **Changes Due to Compliance with Applicable Law.** Quarles understands that certain laws, as well as rules and regulations promulgated by the Securities and Exchange Commission (including without limitation under the Dodd-Frank Wall Street Reform and Consumer Protection Act and the Sarbanes-Oxley Act of 2002) and/or by securities exchanges, do and will require the Company to recoup, and Quarles to repay, incentive compensation payable hereunder under the circumstances set forth under such laws, rules and regulations. Such requirements will be set forth from time to time in policies adopted by the Company (so-called "clawback" policies), and Quarles acknowledges receipt of the Company's current clawback policy. Quarles acknowledges that amounts paid or payable pursuant to this Agreement as incentive compensation or otherwise by the Company shall be subject to clawback to the extent necessary to comply with such laws, rules, regulations and/or policy, which clawback may include forfeiture, repurchase and/or recoupment of amounts paid or payable hereunder, and Quarles agrees to repay such amounts (whether or not still employed by the Company or any of its affiliates), as required by such laws, rules, regulations or policy. Quarles shall repay the Company in cash in immediately available funds within 60 days of demand for payment by the Company or as otherwise agreed by the Company in its sole discretion. Any such clawback shall not provide Quarles any termination rights or other rights to payment under this Agreement, nor constitute a breach or violation of this Agreement by the Company. Quarles hereby consents to any changes to the current policy that are adopted to comply with applicable law, rules or regulations (including by securities exchanges) or otherwise approved by the Board. Further, if determined necessary or appropriate by the Board, Quarles agrees to enter into an amendment to this Agreement or a separate written agreement with the Company to comply with such laws, rules and regulations thereunder if required thereby or determined appropriate by the Board in its reasonable discretion.

8.15 **Code Section 409A.**

The Parties intend that this Agreement and the benefits provided hereunder be interpreted and construed to be exempt from or to otherwise comply with Code Section 409A to the extent applicable thereto. Notwithstanding any provision of this Agreement to the contrary, this Agreement shall be interpreted and construed consistent with this intent, *provided* that the Company shall not be required to assume any increased economic burden in connection therewith. Although the Company intends to administer this Agreement so that it will be exempt from, or otherwise comply with the requirements of Code Section 409A, the Company does not represent or warrant that this Agreement will be exempt from or otherwise comply with Code Section 409A, or any other provisions of federal, state, local, or non-United States laws. Neither the Company, its affiliates, nor their respective directors, officers, employees or advisors shall be liable to Quarles (or any individual claiming a benefit through Quarles) for any tax, interest, or penalties that Quarles may owe as a result of compensation or benefits paid under this Agreement, and the Company, its affiliates and their respective directors, officers, employees or advisors shall have no obligation to indemnify, reimburse, or otherwise protect Quarles from the obligation to pay any taxes pursuant to Code Section 409A or otherwise.

Notwithstanding any provision of this Agreement to the contrary, in the event that any payment to Quarles or any benefit hereunder is made upon, or as a result of Quarles' termination of employment, and Quarles is a "specified employee" (as that term is defined under Code Section 409A) at the time Quarles becomes entitled to any such payment or benefit, and provided further that such payment or benefit does not otherwise qualify for an applicable exemption

from Code Section 409A, then no such payment or benefit shall be paid or commenced to be paid to Quarles under this Agreement until the date that is the earlier to occur of: (i) Quarles' death, or (ii) six (6) months and one (1) day following his termination of employment (the "Delay Period"). Any payments which Quarles would otherwise have received during the Delay Period shall be payable to Quarles in a lump sum on the date that is six (6) months and one (1) day following the effective date of the termination. For purposes of this Agreement, the terms "terminate," "termination," "termination of employment," and variations thereof as used in this Agreement, are intended to mean a termination of employment that constitutes a "separation from service" as such term is defined under Code Section 409A.

Any reimbursements by the Company to Quarles of any eligible expenses under this Agreement, other than reimbursements that would otherwise be exempt from income or the application of Code Section 409A, ("Reimbursements") will be made promptly and, in any event, on or before the last day of Quarles' taxable year following his taxable year in which the expense was incurred. The amount of any Reimbursements, and the value of any in-kind benefits to be provided to Quarles under this Agreement, other than in-kind benefits that would otherwise be exempt from income or the application of Code Section 409A, during any of Quarles' taxable years will not affect the expenses eligible for reimbursement, or in-kind benefits to be provided, in any other of his taxable years, except for any limit on the amount of expenses that may be reimbursed under an arrangement described in Code Section 105(b). The right to Reimbursements, or in-kind benefits, will not be subject to liquidation or exchange for another benefit.

8.16 Federal Excise Tax Under Section 4999 of the Code.

(a) Treatment of Excess Parachute Payments. In the event that any benefits payable to Quarles pursuant to this Agreement, either alone or in conjunction with other compensatory payments ("Payments") (i) constitute "parachute payments" within the meaning of Code Section 280G, and (ii) but for this Section 8.16 would be subject to the excise tax imposed by Code Section 4999, or any comparable successor provisions (the "Excise Tax"), then the Payments hereunder shall be either (a) provided to Quarles in full, or (b) provided to Quarles as to such lesser extent which would result in no portion of such benefits being subject to the Excise Tax, whichever of the foregoing amounts, when taking into account applicable federal, state, local and foreign income and employment taxes, the Excise Tax, and any other applicable taxes, results in the receipt by Quarles, on an after-tax basis, of the greatest amount of benefits, notwithstanding that all or some portion of such benefits may be taxable under the Excise Tax. In the event of a reduction of benefits hereunder, the Accountants (as defined below) shall determine which benefits shall be reduced so as to achieve the principle set forth in the preceding sentence. In no event shall the foregoing be interpreted or administered so as to result in an acceleration of payment or further deferral of payment of any amounts (whether under this plan or any other plan) in violation of Code Section 409A.

(b) Determination of Amounts. All computations and determinations called for by this Section 8.16 shall be promptly determined and reported in writing to the Company and Quarles by independent public accountants or other independent advisors selected by the Company, and all such computations and determinations shall be conclusive and binding upon Quarles and the Company. For the purposes of such determinations, the Accountants may rely on reasonable, good faith interpretations concerning the application of Code Sections 280G and 4999. The Company and Quarles shall furnish to the Accountants such information and documents as the Accountants may reasonably request in order to make their required determinations. The Company shall bear all fees and expenses charged by the Accountants in connection with such services.

(c) Potential Further Reduction of Benefits. If, notwithstanding any reduction described in this Section 8.16 the Internal Revenue Service ("IRS") determines that Quarles is liable for the Excise Tax as a result of the receipt of any Payments, then Quarles shall be obligated to pay back to the Company, within 30 days after a final IRS determination or in the event that Quarles challenges the final IRS determination, a final judicial determination, a portion of the Payments equal to the "Repayment Amount." The Repayment Amount shall be the smallest such amount, if any, as shall be required to be paid to the Company so that Quarles' net after-tax proceeds with respect to the Payments (after taking into account the payment of the Excise Tax and all other applicable taxes imposed on such benefits) shall be maximized. The Repayment Amount shall be zero if a Repayment Amount of more than zero would not result in Quarles' net after-tax proceeds with respect to the Payments being maximized. If the Excise Tax is not eliminated pursuant to this Section 8.16, Quarles shall pay the Excise Tax.

(d) Potential Increase in Benefits. Notwithstanding any other provision of this Section 8.16, if (i) there is a reduction in the payments to Quarles as described in this Section 8.16, (ii) the IRS later determines that Quarles is liable for the Excise Tax, the payment of which would result in the maximization of Quarles' net after-tax proceeds (calculated as if Quarles' benefits had not previously been reduced), and (iii) Quarles pays the Excise Tax, then the Company shall pay to Quarles those payments which were reduced pursuant to this Section 8.16, within 30 days after Quarles pays the Excise Tax so that Quarles' net after-tax proceeds with respect to the payment of the Payments are maximized.

(e) As expressly permitted by Q/A #32 of the Code Section 280G regulations, with respect to

performing any present value calculations that are required in connection with this Section 8.16, Quarles and the Company each affirmatively elect to utilize the Applicable Federal Rates (“AFR”) that are in effect as of the restatement date and the Accountants shall therefore use such AFRs in their determinations and calculations. The Company shall pay the fees and costs of the Accountants that are incurred in connection with this Section 8.16.

8.17 **Construing Agreement.** If a dispute arises between the Parties over the meaning or application of this Agreement, then this Agreement is to be construed fairly and reasonably and neither more strongly for nor against either Party. Each Party acknowledges that it has been represented by counsel of its choice throughout all negotiations that have preceded the execution of this Agreement and that it has executed the same with the advice of said independent counsel. Each Party and its counsel cooperated in the drafting and preparation of this Agreement and the documents referred to herein, and any and all drafts relating thereto exchanged between the Parties shall be deemed jointly drafted by the Parties and may not be construed against any Party by reason of its preparation. Accordingly any rule of Law or any legal decision that would require interpretation of any ambiguities in this Agreement against any Party that drafted it is of no application and is hereby expressly waived.

[Signature Page to Follow]

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed in multiple original counterparts, all as of the day and year first above written.

COMPANY: Trecora Resources

By: /s/ Sami Ahmad

Sami Ahmad, Chief Financial Officer, on behalf of the Board of Directors of Trecora Resources

QUARLES: By: /s/ Patrick D. Quarles

Patrick D. Quarles

SEPARATION AND RELEASE AGREEMENT

This Separation and Release Agreement (this “*Agreement*”) is made and entered into by and between Simon Uphill-Brown, an individual, on behalf of himself, his spouse, agents, representatives, attorneys, assigns, heirs, executors, administrators, beneficiaries and trustees (“*Employee*”), and Trecora Resources on behalf of itself, and its respective predecessors, successors, all former, current and future related or affiliated companies, divisions, subsidiaries, affiliates and parents, and, collectively, its former, current and future directors, officers, employees, agents, representatives, equity owners, attorneys, fiduciaries, assignees, heirs, executors, administrators, beneficiaries and trustees (collectively the “*Company*”). Employee and the Company are referenced collectively as the “*Parties*.”

Whereas, the Company has employed Employee and the Parties are desirous of terminating their employment relationship under certain terms and conditions as follows:

1. **Separation of Employment; Deemed Resignations**: The Parties agree that Employee’s separation of employment is effective as of December 3, 2018 (the “*Separation Date*”). As of the Separation Date, Employee shall be deemed to have resigned, to the extent applicable, as an officer of the Company and any affiliate of the Company, and as a member of the board of directors and/or similar governing body of the Company and any of the Company’s affiliates. For purposes of this paragraph 1, “affiliate” shall include Texas Oil & Chemical Co. II, Inc., South Hampton Resources, Inc., Gulf State Pipe Line Co, Inc., Trecora Chemical, Inc. and Al Masane Al Kobra Mining Company.
2. **Payment**: In consideration of the releases and other consideration described in this Agreement, the Company agrees to pay Employee an amount equal to 18 months of salary (\$780,000), less lawful withholdings (which for the avoidance of doubt will be calculated in the same manner as withholdings were calculated during Employee’s employment by the Company in 2018) and deductions (the “*Cash Consideration*”). The Company will also provide the additional consideration described on **Attachment 1** (the “*Additional Consideration*”). The Cash Consideration and Additional Consideration are collectively referred to in this Agreement as the “*Consideration*”. The Cash Consideration and item (4) of the Additional Consideration will be paid in accordance with the Company’s customary payroll practices, the requirements of applicable law, and will be subject to any applicable payroll and income tax withholding and other typical deductions, as will the cash value of item (1) of the Additional Consideration.

Payment of the Cash Consideration shall be made in January 2019. Item (4) of the Additional Consideration will be payable to Employee no later than February 15, 2019. The Additional Consideration (other than item (4) of the Additional Consideration) will be provided to Employee after the Effective Date and within the time frame contemplated in **Attachment 1**.

Notwithstanding anything herein to the contrary, in the event Employee dies, the Company’s obligations under this Agreement shall not cease, and Employee’s estate shall be entitled to all Consideration to which Employee is or would have been entitled to under this Agreement.

3. **General Release**: For and in consideration of the payments and promises set forth above and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Employee hereby releases, acquits, and forever discharges the Company and all parents, subsidiaries, affiliates, partners, joint venturers, equity owners, and shareholders, and each of their respective officers, directors, employees, representatives, attorneys, and agents, and all successors and assigns thereof (collectively referred to as the “*Released Parties*”), from any and all claims, charges, complaints, demands, liabilities, obligations, promises, agreements, controversies, damages, actions, causes of action, suits, rights, entitlements, costs, losses, debts, and expenses (including attorneys’ fees and legal expenses), of any nature whatsoever, known or unknown, fixed or contingent, which Employee now has, had, or may hereafter claim to have had against the Company or any of the Released Parties, of any kind or nature whatsoever, arising from any act, omission, transaction, matter, or event which has occurred or is alleged to have occurred up to the date this Agreement is executed by Employee. This release includes, without limitation, a knowing and voluntary waiver of all claims relating in any way to Employee’s employment with the Company or the conclusion of that employment, whether such claims are now known or are later discovered. The claims knowingly and voluntarily waived by Employee include, without limitation, all claims, causes of action, or disputes arising out of or related to: (i) Employee’s employment or separation of employment with the Company; and (ii) any other disputes or claims, known or unknown, fixed or contingent, that existed or exist at law or equity or sounding in contract (express or implied) or tort, known or unknown, fixed or contingent, that existed or exist among the Employee, the Company and the Released Parties arising under any federal, state, or local laws of any jurisdiction that prohibit age, sex, race, national origin, color, disability, religion, veteran, military status, sexual orientation, genetic information or any other form of discrimination, harassment, or retaliation (including, without

limitation, the Americans with Disabilities Act, Title VII of the 1964 Civil Rights Act, Section 1981 of the Civil Rights Act, the Civil Rights Act of 1991, the Rehabilitation Act, the Family and Medical Leave Act, the Employee Polygraph Protection Act, the Uniformed Services Employment and Reemployment Rights Act, the Genetic Information Nondiscrimination Act, the Texas Commission on Human Rights Act (Texas Labor Code)), claims relating to breach of contract, breach of any implied covenant of good faith and fair dealing, wrongful termination, wrongful demotion, intentional or negligent infliction of emotional distress, interference with contractual relations or economic advantage, defamation, misrepresentation, benefits, penalties, fees, costs, expenses, or any other claim relating to or arising out of his employment with the Company or any other federal, state, or local laws of any jurisdiction, claims arising under the Employee Retirement Income Security Act, or any other statutory or common law claims arising on or before the date this Agreement is executed by Employee; provided, however, that nothing in this Agreement shall be interpreted to release any claims which Employee may have for workers' compensation benefits or any entitlement to employee benefits in which Employee already is vested as of the date this Agreement is executed by Employee. Furthermore, nothing in this Agreement shall be interpreted to release any claims which Employee may have in the future that accrue after the Effective Date. In addition to the other acknowledgments in this Agreement, Employee acknowledges that this Agreement may be pled as a complete defense and shall constitute a full and final bar to any claim for damages or other relief based on any act, omission, transaction, matter, or event which has occurred or is alleged to have occurred up to the date this Agreement is executed by Employee.

4. Release of Age Discrimination Claims: Also included among the claims knowingly and voluntarily waived and released by Employee pursuant to this Agreement are any and all age discrimination, retaliation, harassment, or related claims under the Age Discrimination in Employment Act ("*ADEA*"), the Texas Commission on Human Rights Act, the Older Workers Benefit Protection Act ("*OWBPA*"), or any other federal, state, or local law. Employee and the Company acknowledge and agree that nothing in this Agreement shall apply to any claims under the ADEA or OWBPA that may arise after the date this Agreement is executed by Employee. Employee acknowledges that the Company provided him with a copy of this Agreement in advance of his execution of this Agreement and advised him by means of this written Agreement as follows:

- a. that Employee is advised to consult with an attorney of Employee's choosing prior to executing this Agreement;
- b. that Employee has a period of 21 calendar days to review and consider this Agreement before executing it, and that if Employee signs this Agreement in less than twenty-one calendar days, then by doing so he voluntarily agreed to waive his right to the full twenty-one-day review period;
- c. that changes to this Agreement, whether material or immaterial, will not restart the running of the 21-day review period;
- d. that for a period of seven days following Employee's execution of this Agreement (the "*Revocation Period*"), Employee may revoke this Agreement, and this Agreement shall not become effective or enforceable until the Revocation Period expires without Employee's revocation (the "*Effective Date*");
- e. that during the Revocation Period, Employee may revoke this Agreement by providing written notice of revocation sent by personal or courier delivery to the office of the Company's Chief Executive Officer, so that it is received before the Revocation Period expires; and
- f. that if Employee fails to sign this Agreement on or before the date that the 21-day review period expires, or if he revokes this Agreement before the expiration of the Revocation Period, this Agreement shall not become effective or enforceable and Employee will not be entitled to receive the Consideration.

5. Exercise of Options; Vesting of Restricted Stock Units. Any vested options to acquire shares of Company's common stock that have not previously been exercised that were granted to Employee in 2013 may be exercised by Employee during the 90 day period following the Separation Date. Any vested options to acquire shares of Company's common stock that have not previously been exercised that were granted to Employee in 2014 may be exercised by Employee before February 20, 2024. The restricted stock units ("*RSUs*") granted to Employee that, pursuant to the granting awards for such RSUs, will vest on or before December 31, 2019, will continue to vest on the vesting date set forth in the applicable granting awards. All other awards of RSUs held by Employee will be forfeit and cancelled for no consideration as of the Separation Date.

6. Confidential Information: Employee recognizes the interest of the Company in maintaining the confidential nature of its proprietary and other business documents, records, and information not generally known to the Company's competitors, whether or not trade secrets under applicable law, which have been disclosed to Employee or of which Employee became aware through employment with the Company or any of its affiliates, or which may

constitute legally privileged information owned by the Company, including, without limitation, the identity of and any information related to the customers and suppliers of the Company (the “**Confidential Information**”). Employee covenants that he shall not at any time, without the Company’s prior written consent, directly or indirectly use, give, sell, transfer, transmit, or disclose any Confidential Information for any purpose. This provision is in addition to, and not in lieu of: (a) the protections afforded trade secrets and confidential information under applicable law; and (b) the restrictions on use or disclosure of trade secrets, confidential information, or proprietary information under any other confidentiality agreement between the Company and Employee. Employee’s confidentiality duty does not apply to information that is (i) in the public domain or becomes part of the public domain through no fault of Employee or (ii) was known by Employee prior to Employee’s association with the Company, as evidenced by written records existing at that time.

7. **Non-Disclosure**: Employee covenants and agrees that he will not disclose the existence or terms of this Agreement to any person except his spouse and: (a) licensed attorney(s) for the purpose of obtaining legal advice; (b) licensed or certified accountant(s) for the purpose of preparing tax returns or other financial services; (c) in formal proceedings to enforce the terms of this Agreement; or (d) as required by law or court order, provided that Employee provides advance notice to the Company prior to any disclosure pursuant to subsection (d), which notice shall afford sufficient time for the Company to intervene or take action as appropriate.

8. **Non-Disparagement**: Employee covenants and agrees not to make any intentional statement, oral or written, or to perform any intentional act or omission for the purpose of causing, or reasonably expected to cause, any material harm to the Company’s business, business relationships, operations, goodwill, or reputation. The Company agrees that its officers and directors shall not make any intentional statement, oral or written, or perform any intentional act or omission for the purpose of causing, or reasonably expected to cause, any material harm to the Employee, Employee’s business relationships, or Employee’s reputation. This provision is in addition to, and not in lieu of, the substantive protections under applicable law relating to defamation, libel, slander, interference with contractual or business relationships, or other statutory, contractual, or tort theories. In response to any inquiries made to the Company’s Human Resources Department regarding Employee’s employment, the Company will provide only Employee’s job title and beginning and ending dates of employment with the Company.

9. **Return of Property**: Employee agrees that by the date Employee executes this Agreement, unless otherwise expressly agreed to in writing by the Parties, he shall return to the Company all Company property, including, without limitation, computers, software, designs, drawings, credit cards, keys, trucks or automobiles, pagers, equipment, tools, security access cards, books, records, forms, specifications, formulae, data, processes, papers and writings (including but not limited to electronic documents) related to the business of the Company, together with copies of the foregoing, where applicable, and any other property in his care, custody or control belonging to the Company, or any of its affiliates. Notwithstanding the foregoing, Employee shall retain the cellular phone and iPad in his possession, and he shall be permitted to retain the corresponding cellular phone number that has been utilized by Employee during his employment; provided that the Company shall have the opportunity to inspect the cellular phone and iPad and remove any Company property.

10. **Insider Trading**: Employee agrees that after the Separation Date he remains subject to the Company’s Insider Trading Policy and other Company policies and procedures relating to insider trading, including restrictions on trading outside of designated window periods. If the Separation Date falls during an open window period, the Employee is free to trade; however, if the Separation Date falls during blackout periods the Employee must wait to trade until the next window period opens. The above provisions of this paragraph 10 will expire on the six-month anniversary of the Effective Date. If Employee has a question about whether a blackout period is in effect during such six-month period, he may contact the Company. This paragraph 10 is subject, of course, to the general prohibitions under US securities laws on trading listed securities if any person, including the Employee is in possession of material non-public information.

11. **Protected Rights**: Employee understands this Agreement does not release any claims that cannot be released as a matter of law. Employee further understands no section in this Agreement is intended to or shall limit, prevent, impede or interfere with his non-waivable right, without prior notice to the Company, to provide information to the government, participate in investigations, testify in proceedings regarding the Company’s past or future conduct, or engage in any activities protected under whistleblower statutes, or to receive and fully retain a monetary award from a government-administered whistleblower award program for providing information directly to a government agency. Notwithstanding the above, unless otherwise prohibited by law, by signing this Agreement, Employee releases and waives his right to claim or recover monetary damages directly from the Company in any charge, complaint, or lawsuit filed by Employee or by anyone else on Employee’s behalf, for any released claims.

Employee also understands that pursuant to the Defend Trade Secrets Act of 2016, he shall not be held criminally, or civilly, liable under any Federal or State Trade secret law for the disclosure of a trade secret that is made in confidence either directly or indirectly to a Federal, State, or local government official, or an attorney,

for the sole purpose of reporting, or investigating, a violation of law. Moreover, Employee understands employees may disclose trade secrets in a complaint, or other document, filed in a lawsuit, or other proceeding, if such filing is made under seal. Finally, Employee understands an employee who files a lawsuit alleging retaliation by the company for reporting a suspected violation of the law may disclose the trade secret to the attorney of the employee and use the trade secret in the court proceeding, if the employee files any document containing the trade secret under seal and does not disclose the trade secret, except pursuant to court order.

12. Entire Agreement: This Agreement constitutes the final and entire agreement between the Parties with respect to the subject matter herein, and no other representation, promise, or agreement has been made to cause Employee to sign this Agreement.
13. Governing Law and Forum: This Agreement shall be deemed to be made in, and in all respects shall be interpreted, construed, and governed by and in accordance with the laws of the State of Texas, notwithstanding any choice of law provisions otherwise requiring application of other laws. In the event of litigation concerning this Agreement, the Parties agree to the jurisdiction of federal and state courts in Harris County, Texas. EACH PARTY HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY OBJECTION TO PERSONAL JURISDICTION, WHETHER ON GROUNDS OF VENUE, RESIDENCE OR DOMICILE.
14. Assignment: This Agreement and Employee's rights and obligations under it may not be assigned or delegated at any time by Employee, without the prior written consent of the Company, which consent may be denied in the Company's sole and absolute discretion.
15. Mutual Drafting: Each Party acknowledges that such Party has reviewed and revised this Agreement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Agreement. The language of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for, or against, either of the Parties.
16. Severability: The terms, conditions, covenants, restrictions, and other provisions contained in this Agreement are separate, severable, and divisible. If any term, provision, covenant, restriction, or condition of this Agreement or part thereof, or the application thereof to any person, place, or circumstance, shall be held to be invalid, unenforceable, or void, the remainder of this Agreement and such term, provision, covenant, or condition shall remain in full force and effect to the greatest extent practicable and permissible by law, and any such invalid, unenforceable, or void term, provision, covenant, or condition shall be deemed, without further action on the part of the Parties hereto, modified, amended, limited, or deleted to the extent necessary to render the same and the remainder of this Agreement valid, enforceable, and lawful.
17. Modification: This Agreement can only be modified in a writing executed in the same manner as this Agreement.
18. Acknowledgments: Employee acknowledges and agrees that the Company has not made any representations to Employee regarding the tax consequences of any amounts or benefits received by Employee under this Agreement and further agrees that Employee shall be solely responsible for payment of all personal tax liabilities due on any and all payments to Employee under this Agreement, including, without limitation, federal, state and local taxes, and interest and penalties, which are or may become due. Employee acknowledges and agrees that the Consideration constitutes consideration that is in addition to anything of value to which Employee would have been entitled absent his signing and not timely revoking this Agreement, and that other than through this Agreement, Employee is not otherwise entitled to the Consideration. Employee has read this Agreement and understands its terms. Employee has been provided with a full and fair opportunity to consult with an attorney of Employee's choosing and to obtain any and all advice deemed appropriate with respect to this Agreement. Employee acknowledges that nothing in this Agreement shall limit Employee's ability to confer with legal counsel, to testify truthfully under subpoena or court order, or to initiate, provide truthful information for, or cooperate with an investigation by a municipal, state, or federal agency for enforcement of laws. This Agreement has been entered into with the understanding that there are no unresolved claims of any nature that Employee has against the Company. Employee acknowledges and agrees that except for the Consideration, all compensation, benefits, and other obligations due Employee by the Company, whether by contract or by law, have been paid or satisfied in full. Employee further agrees that the representations and understandings set forth in this paragraph 18 have been relied on by the Company and constitute consideration for the Company's execution of this Agreement. In light of the foregoing, Employee is satisfied with the terms of this Agreement and agrees that its terms are binding on him.
19. Headings: The headings of paragraphs in this Agreement are for convenience of reference only and shall not affect the construction or interpretation of this Agreement
20. Counterparts: This Agreement may be executed in any number of counterparts, which shall together constitute one

agreement. Any Party may enter into this Agreement by signing any such counterpart. The delivery of signed counterparts by e-mail transmission that includes a copy of the sending Party's signature(s) is as effective as signing and delivering the counterpart in person.

21. Code Section 409A: The Parties intend that this Agreement and the benefits provided hereunder be interpreted and construed to be exempt from or to otherwise comply with Internal Revenue Code Section 409A to the extent applicable thereto. Notwithstanding any provision of this Agreement to the contrary, this Agreement shall be interpreted and construed consistent with this intent, provided that the Company shall not be required to assume any increased economic burden in connection therewith. Although the Company intends to administer this Agreement so that it will be exempt from or otherwise comply with the requirements of Code Section 409A, the Company does not represent or warrant that this Agreement will be exempt from or otherwise comply with Code Section 409A or any other provision of federal, state, local, or non-United States law. Neither the Company, its affiliates, nor their respective directors, officers, employees or advisers shall be liable to Employee (or any other individual claiming a benefit through Employee) for any tax, interest, or penalties Employee may owe as a result of compensation or benefits paid under this Agreement, and the Company, its and affiliates their respective directors, officers, employees and advisers shall have no obligation to indemnify or otherwise protect Employee from the obligation to pay any taxes pursuant to Code Section 409A or otherwise. Each separate payment of the Cash Consideration and the Additional Consideration will be considered a separate payment for purposes of Code Section 409A. The amount of any in-kind benefits to be provided to Employee under this Agreement, other than in-kind benefits that would otherwise be exempt from income or the application of Code Section 409A, during any of Employee's taxable years will not affect the in-kind benefits to be provided, in any other of his taxable years. The right to in-kind benefits, will not be subject to liquidation or exchange for another benefit.

22. Further Cooperation: Employee shall provide accurate information or testimony or both in connection with any legal matters, if so requested by the Company. Employee shall make himself available upon request to provide information and/or testimony, in a formal and/or informal setting in accordance with the Company's request, subject to reasonable accommodation of your schedule and reimbursement of reasonable documented expenses incurred by Employee, including reasonable and necessary attorney fees (if independent legal counsel is reasonably necessary).

23. Special Remedies: Employee acknowledges that a breach or threatened breach by Employee of the terms of paragraphs 6, 7 or 8 of this Agreement would result in material and irreparable injury to the Company, and that it would be difficult or impossible to establish the full monetary value of such damage. Therefore, the Company shall be entitled to injunctive relief in the event of any such breach or threatened breach without the posting of any bond in connection therewith.

PLEASE READ CAREFULLY AS THIS DOCUMENT INCLUDES RELEASES OF CLAIMS

[Signature Page Follows]

As evidenced by his signature below, the Employee certifies that he has read this Agreement in its entirety and agrees to its terms.

/s/ Simon Upfill-Brown
Simon Upfill-Brown

Date: December 14, 2018

Trecora Resources

By: /s/ Sami Ahmad

Name: Sami Ahmad

Title: Chief Financial Officer on behalf of the Board of Directors of
Trecora Resources

Date: December 14, 2018

Attachment 1

Description of Additional Consideration

- (1) Title to the vehicle currently assigned by the Company to Employee, which will be treated as income and subject to lawful withholdings, such title to be transferred on the date on which the Cash Consideration is paid to Employee.
- (2) Reimbursement of up to \$5,000 for attorney's fees incurred in connection with negotiation of Employee's Separation and Release Agreement.
- (3) Employee and Employee's spouse will continue to be covered under the Company's health group benefit plan applicable to active employees through Employee's Separation Date and subject to Employee's benefit elections. Beginning on Employee's Separation Date, Employee and his spouse will be provided medical insurance equal to that afforded to active employees on an 80%/20% cost sharing basis. If the Company is unable to provide benefits under the same plan as active employees due to Employee's employment status, the Company will reimburse Employee for coverage outside the plan with benefits equivalent to the employee plan. Such coverage or reimbursement shall cease upon the earlier of (i) December 31, 2020, (ii) the date on which Employee ceases to maintain coverage under the relevant Company group health plan and (iii) the date of Employee's subsequent employment or re-employment, if any. The coverage benefits will continue on the same basis of those provided to the employees, unless otherwise agreed by both Parties. In the event coverage is cancelled for the employees, this coverage will continue on the same cost sharing basis as noted above.
- (4) The Company shall pay Employee an additional one-time payment in the gross sum of \$ 21,378, minus lawful withholdings, which is an amount equal to 15 days of Employee's unused vacation accrued through his Separation Date.

AMENDED AND RESTATED CONSULTING AGREEMENT

This Consulting Agreement (this "Agreement") is entered into this 14th day of December 2018 by and between **Trecora Resources** ("Trecora"), a Delaware corporation, and **Nicholas N. Carter** ("Carter"), a Texas resident. Trecora and Carter are sometimes referred to herein individually as a "Party" and collectively as the "Parties."

RECITALS

- A. The Parties entered into that certain Consulting Agreement dated effective March 20, 2018 (the "Original Agreement") pursuant to which Carter agreed to provide certain consulting services to Trecora.
- B. The Parties now desire to amend and restate the terms of the Original Agreement in its entirety with this Agreement.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises, representations, warranties, covenants, conditions and agreements contained herein, and for other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. Carter's Services. Trecora retains Carter, as an independent contractor, to provide certain consulting services related to Trecora's investment in Al Masane Al Kobra Mining Company (AMAK) and other areas as may be mutually agreed upon ("Consulting Services"). The Parties acknowledge that Carter is a member of Trecora's Board of Directors (the "Board"). Carter's status as a member of the Board is not addressed under the terms of this Agreement, and this Agreement has no effect on Carter's status as a member of the Board.

2. Consideration. In consideration for the Consulting Services to be performed by Carter under this Agreement, Trecora agrees to pay to Carter (1) a monthly fee of \$7,250.00 in return for Carter's provision of up to 40 hours of Consulting Services per month, and (2) \$5,000 promptly following execution and delivery of this Agreement. In addition, Trecora agrees to pay Carter \$156.00 for each hour of Consulting Services in excess of 40 hours per month.

Trecora will reimburse Carter for all reasonable expenses incurred by Carter in performing the Consulting Services provided, however, that any travel related expenses must be approved in advance by the President of Trecora. Carter shall submit written documentation and receipts to Trecora on a monthly basis, itemizing the charges and dates on which expenses were incurred.

Carter will submit a written invoice to Trecora on a monthly basis for his provision of the Consulting Services. Trecora shall pay Carter the amounts due pursuant to this Agreement within 30 days after the invoice is received by Trecora. In the event Trecora disputes any portion of an invoice, Trecora shall submit payment for any undisputed balance due pending resolution of any disputed amounts.

3. Independent Contractor. Nothing herein shall be construed to create an employer employee relationship between Trecora and Carter. Carter is not an employee, servant, partner or agent of Trecora for any purpose whatsoever, and is not entitled to paid vacation days, sick days, holidays or any other benefits provided to Trecora employees, and is an independent contractor of the Company. The consideration set forth in Section 2 shall be the sole consideration due Carter for the Consulting Services rendered under this Agreement. Carter will not represent to be or hold himself out as an employee of Trecora.

4. Term and Termination. The term of this Agreement will commence on the date of execution and will end on December 31, 2019, and may be extended by mutual agreement of the Parties. Either party may terminate this Agreement for any reason at any time during the term by written notice directed to the other party given 30 days in advance of the termination date.

5. Method of Performing Services. Trecora understands and agrees that Carter shall render Consulting Services in whatever manner deemed appropriate by Carter. During the term of this Agreement, Carter agrees to perform the Consulting Services on a professional best-efforts basis, in accordance with all applicable laws and regulations and in accordance with the highest applicable industry standards.

(a) Trecora shall not control or direct, nor shall Trecora have any right to control or direct, the result of or the details, methods, manner or means by which Carter performs his business or Consulting Services, except that Carter shall coordinate Consulting Services with Trecora, shall provide Consulting Services in accordance with generally accepted industry standards and in compliance with all international, federal, state, and local laws.

(b) Carter has and will at all times retain the exclusive right to control and direct the method, details, and means of performing the Consulting Services. Trecora shall not specify the amount of time required to perform individual aspects of the Consulting Services. Carter's services are not exclusive to Trecora, and Carter may render services for other business entities.

(c) Any and all personnel hired by Carter, as subcontractors, contractors, employees, consultants, agents or otherwise (collectively "Independent Staff") shall be the responsibility of Carter. Carter will inform all Independent Staff in writing at the time that such Independent Staff are hired by Carter, that such Independent Staff are not employees of Trecora and that Trecora has no present or future obligation to employ such Independent Staff or provide such Independent Staff with any compensation or employment benefits. Carter will be solely responsible for the acts of such Independent Staff, and the Independent Staff will conduct their activities at Carter's risk, expense and supervision. Carter warrants and covenants that the Independent Staff shall be subject to all of the obligations applicable to Carter pursuant to this Agreement and that each member of the Independent Staff shall agree to such terms in writing.

(d) Carter agrees to conduct business and supervise his Independent Staff so as to maintain and to increase the goodwill and reputation of Trecora, and Carter agrees to act in an ethical manner and to conform to and abide by all applicable laws, rules, and regulations. Carter agrees to indemnify and hold Trecora harmless from any claims, lawsuits, allegations, or liability, including costs of court and attorney fees, arising out of Carter's failure to comply with any applicable international, federal, state or local law, regulation, or statute.

6. Inability to Bind the Company. Neither Carter nor any of his Independent Staff shall, under any circumstances, have any authority to act for or to bind Trecora or enter into any agreements, written or otherwise, on behalf of Trecora, or to sign the name of Trecora or to otherwise represent that Trecora is in any way responsible for his acts or omissions.

7. Taxes. The Parties agree that Trecora will not withhold, deduct, or pay income tax, social security or other taxes or amounts for Carter's benefit or for the benefit of his Independent Staff. Carter is solely responsible for and assumes full responsibility for (as applicable) the payment of FICA, FUTA and income taxes and compliance with any other international, federal, state, or local law, rules and regulations. Carter is also solely responsible for and assumes full responsibility for filing all tax returns, tax declarations and tax schedules, and for the payment of all taxes as required by law, including without limitation, local, state and federal income taxes, Social Security taxes, Medicare taxes, unemployment compensation taxes and any other international, federal, state, or local taxes, fees or withholdings due for him. Carter will be responsible for withholding, accruing and paying all income, social security and other taxes and amounts required by law for all payments to Independent Staff, if any, as well as all statutory insurance and other benefits required by law for Carter and the Independent Staff and all other benefits promised to the Independent Staff by Carter, if any. **Carter agrees to indemnify and hold harmless Trecora from any claims, lawsuits, allegations, or liability, including costs of court and attorney fees, arising out of Carter's failure to pay or withhold any taxes or other required withholdings for Carter or his Independent Staff.**

8. Returning the Company's Property. Carter agrees that, on termination of this Agreement, Carter shall return to Trecora all Confidential Information (as set forth in Section 10) and will deliver to Trecora (and will not keep in his or their possession, recreate or deliver to anyone else) any and all Trecora property including devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items developed during the performance of Consulting Services for Trecora or otherwise belonging to Trecora.

9. Intellectual Property. Carter agrees that all inventions, patents, formulas, processes, designs, diagrams, drawings, flow charts, programs, methods, apparatus, software, firmware, circuitry, ideas, improvements, discoveries, systems, techniques, devices, models, prototypes, copyrightable works, mask works, trademarks, service marks, trade dress, software programs, hardware improvements, business slogans, written materials, and other things of value conceived, reduced to practice, made or learned by Carter, either alone or with others, while performing Consulting Services for Trecora under this Agreement that relate to Trecora's business and/or the business of affiliates of Trecora using Trecora's time, data, facilities and/or materials (hereinafter collectively referred to as the "Intellectual Property") belong to and shall remain the sole and exclusive property of Trecora forever. Carter hereby assigns to Trecora all of Carter's right, title, and interest to all such Intellectual Property.

Carter agrees, without additional compensation, to cooperate and do all lawful things requested by Trecora to protect Trecora ownership rights in all Intellectual Property. After termination of this Agreement, Trecora shall compensate Carter at a reasonable rate for the time actually spent by Carter in response to such requests. If Trecora is unable for any reason to secure Carter's signature on any document needed, Carter hereby irrevocably designates Trecora and its duly authorized officers and agents as Carter's agent to act for and on Carter's behalf to do all lawfully permitted acts to further the purposes of this paragraph with the same legal force and effect as if executed by Carter.

The provisions of Section 9 shall survive any termination or expiration of this Agreement (for whatever cause or reason).

10. Confidential Information.

10.1 Definition of Confidential Information. During Carter's independent contractor relationship under this Agreement, Trecora shall provide to Carter confidential, proprietary, and trade secret information regarding Trecora, and/or affiliates of Trecora, that Carter has not previously had access to or knowledge of before the execution of this Agreement including, without limitation, Intellectual Property, technical information, business and marketing plans, strategies, financing, plans, business policies and practices of Trecora, and/or affiliates of Trecora, know-how, specialized training, mailing lists, client lists, potential client lists, pricing information, or other forms of information considered by Trecora to be confidential, proprietary, or in the nature of trade secrets (hereafter collectively referred to as "Confidential Information") that Trecora and its affiliates desire to protect. In exchange for Trecora's promises to provide Carter with Confidential Information, Carter shall not during the period of this Agreement or at any time thereafter, disclose to anyone, publish, or use for any purpose, any Confidential Information or Intellectual Property, except as properly required in the ordinary course of Trecora's business or as directed and authorized by Trecora. Confidential Information does not include information that is (i) in the public domain or becomes part of the public domain through no fault of Carter or (ii) was known by Carter prior to Carter's association with Trecora, as evidenced by written records existing at that time.

10.2 Nonuse/Nondisclosure of Confidential Information. Carter shall use his best efforts and diligence both during and after termination of this Agreement to protect the confidential, trade secret, or proprietary character of all Confidential Information and shall not, directly or indirectly, disclose or use for his own purposes or those of any other person, company, business entity, or other organization whatsoever, and agrees to hold in strictest confidence any Confidential Information relating to or belonging to Trecora or any information which has been given to Carter in confidence, except when given express permission to do so by Trecora. Carter will not disclose Trecora's Confidential Information to any individual, corporation, partnership, limited liability company, association, trust, other entity, organization, or other third party (other than in conjunction with the performance of his duties as a contractor of Trecora) without the prior written consent of Trecora and shall not use or attempt to use any such information in any manner other than in connection with his performance of Consulting Services for Trecora under this Agreement, unless required by law to disclose such information, in which case Carter shall provide Trecora with written notice of such requirement as far in advance of such anticipated disclosure as possible. Further, Carter agrees that any disclosure of Confidential Information is to persons who are aware of and agree that the Confidential Information must be kept confidential and who agree in writing to abide by the provisions set forth in Section 10 of this Agreement.

10.3 Confidential Information of Third Parties. Carter represents and warrants to Trecora that: (a) Carter is not bound by any agreement, whether formal or informal, verbal or written, that would preclude Carter from entering into this Agreement with Trecora, (b) Carter will not use or disclose any confidential information, proprietary information, or trade secrets of any previous employer or other third party in the performance of his Consulting Services under this Agreement; and (c) Carter has not taken and will not take any confidential information, proprietary information, or trade secrets of any previous employer or other third party for use in the performance of his Consulting Services under this Agreement.

10.4 This Agreement does not supersede any prior or other confidentiality duties Carter owes to Trecora (whether under written agreements, Trecora policies, applicable law, or any other means), but is in addition thereto, and any such prior confidentiality duties continue unabated.

10.5 The provisions of Section 10 shall survive any termination or expiration of this Agreement (for whatever cause or reason).

11. LIMITATION OF LIABILITY. NOTWITHSTANDING ANY PROVISION OF THIS AGREEMENT TO THE CONTRARY, NEITHER TRECORA, NOR CARTER NOR THEIR RESPECTIVE PARTNERS, OWNERS, OFFICERS, MANAGERS, GENERAL PARTNERS, AGENTS, EMPLOYEES, CONTRACTORS, SUBSIDIARIES OR AFFILIATES (OR THEIR RESPECTIVE PARTNERS, OWNERS, OFFICERS, MANAGERS, GENERAL PARTNERS, AGENTS, EMPLOYEES OR CONTRACTORS), SHALL BE LIABLE OR RESPONSIBLE TO THE OTHER PARTY OR TO ITS PARTNERS, OWNERS, SUBSIDIARIES, AFFILIATES, OFFICERS, MANAGERS, GENERAL PARTNERS, AGENTS, EMPLOYEES, CONTRACTORS OR TO ANY OF THEIR RESPECTIVE INSURERS, FOR ANY INCIDENTAL, INDIRECT, PUNITIVE, SPECIAL OR CONSEQUENTIAL DAMAGES WHATSOEVER CONNECTED WITH OR RESULTING FROM PERFORMANCE OR NON-PERFORMANCE OF THIS AGREEMENT, OR ANYTHING DONE IN CONNECTION HEREWITH (OTHER THAN PAYMENTS EXPRESSLY REQUIRED AND PROPERLY DUE UNDER THIS AGREEMENT), IRRESPECTIVE OF WHETHER SUCH CLAIMS OR DAMAGES ARE BASED UPON BREACH OF WARRANTY, BREACH OF DUTY (INCLUDING WITHOUT LIMITATION NEGLIGENCE, WHETHER OF COMPANY, CONSULTANT OR OTHERS), STRICT LIABILITY, CONTRACT, OPERATION OF LAW OR OTHERWISE, AND REGARDLESS WHETHER SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE FOREGOING SHALL EXPRESSLY SURVIVE THE EXPIRATION OR EARLY TERMINATION OF THIS AGREEMENT.

12. Insider Trading. Carter agrees that he is subject to Trecora's Insider Trading Policy and other Trecora policies and procedures relating to insider trading, including restrictions on trading outside of designated window periods. The above is subject, of course, to the general prohibitions on trading if Carter is in possession of material non-public information.

13. Notice. Any notice or communication permitted or required by this Agreement shall be deemed effective when personally delivered or deposited, postage prepaid, in the first class mail of the United States properly or sent via electronic means, addressed to the appropriate party at the address set forth below:

Notices to Carter:

Nicholas N. Carter
7760 Rosewood Drive
Lumberton, Texas 77657
Phone: (409) 782-2869
Email: carter1947@msn.com

Notices to Trecora:

Patrick Quarles
Chief Executive Officer
Trecora Resources
1650 Highway 6 South, Suite 190
Sugar Land, Texas 77478
Phone: (281) 980-5522
Email: pquarles@trecora.com

14. General Provisions.

14.1 Entire Agreement and Amendments. This Agreement (including any attachments hereto) contains the entire agreement between the Parties with respect to the subject matter herein, and no oral statements or prior written matter not specifically incorporated herein shall be of any force and effect. No variation, modification or changes in the Agreement shall be binding on either Party unless set forth in a written document executed by all Parties or a duly authorized agent, officer or representative thereof.

14.2 Assignment. Nothing in this Agreement shall be construed to permit the assignment by Carter of any of his rights or obligations hereunder, and such assignment is expressly prohibited without the prior written consent of Trecora.

14.3 Governing Law, Severability. This Agreement shall be governed by the laws of the State of Texas and venue shall be within the courts of competent jurisdiction in Harris County, Texas. The invalidity or unenforceability of any provision of the Agreement shall not affect the validity or enforceability of any other provision.

14.4 Waiver. The waiver by either Party of a breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof.

14.5 Drafting. The Parties acknowledge that each Party and its counsel have reviewed and revised this Agreement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting Party shall not be employed in the interpretation of this Agreement or any amendments or exhibits hereto. **It is agreed that all Parties have closely read this Agreement and that all requirements of conspicuousness are agreed satisfied or are waived.**

[Signature Page to Follow]

WHEREFORE, the Parties have executed this Agreement as of the date first written above.

Trecora:

Trecora Resources

By: /s/ Patrick Quarles

Patrick Quarles
its Chief Executive Officer

Carter:

By: /s/ Nicholas N. Carter

Nicholas N. Carter

Consent of Independent Registered Public Accounting Firm

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (Nos. 333-227095 and 333-188451) of Trecora Resources (the “Company”) of our reports dated March 15, 2019 with respect to the consolidated balance sheets as of December 31, 2018 and 2017, and the related consolidated statements of operations, stockholders’ equity and cash flows for each of the years in the three-year period ended December 31, 2018, and financial statement schedule, and the effectiveness of internal control over financial reporting as of December 31, 2018, both of which appear in the December 31, 2018 annual report on Form 10-K of Trecora Resources.

/s/ BKM Sowan Horan, LLP

Addison, Texas

March 15, 2019

Consent of Independent Registered Public Accounting Firm

We hereby consent to the incorporation by reference in this Annual Report on Form 10-K of Trecora Resources for the year ended December 31, 2018 of our report dated March 6, 2019 included in its Registration Statements on Form S-8 (Nos. 333-227095 and 333-188451) of our report dated March 6, 2019, with respect to the financial statements of Al Masane Al Kobra Mining Company for the years ended December 31, 2018, 2017, and 2016, which appears in this Form 10-K.

/s/ Mamdouh Al Majed & Faisal Al-Enzi Certified Public Accountants
Riyadh, Saudi Arabia
March 15, 2019

**CERTIFICATION PURSUANT TO RULE 13A-14(A) OF THE SECURITIES EXCHANGE ACT OF
1934**

I, Patrick D. Quarles, certify that:

1. I have reviewed this Annual Report on Form 10-K for the fiscal year ended December 31, 2018, of Trecora Resources;
 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
-

5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- a. all significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: March 15, 2019

Patrick D. Quarles

/s/ Patrick D. Quarles

President and Chief Executive Officer

**CERTIFICATION PURSUANT TO RULE 13A-14(A) OF THE SECURITIES EXCHANGE ACT OF
1934**

I, Sami Ahmad, certify that:

1. I have reviewed this Annual Report on Form 10-K for the fiscal year ended December 31, 2018, of Trecora Resources;
 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
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5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- a. all significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: March 15, 2019

/s/ Sami Ahmad
Sami Ahmad

Chief Financial Officer

**CERTIFICATION PURSUANT TO
18. U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Each of the undersigned hereby certifies, for the purposes of 18 U.S.C. Section 1350, in his capacity as an officer of Trecora Resources (the “Company”), that, to such person’s knowledge:

- (a) the Annual Report on Form 10-K of the Company for the fiscal year ended December 31, 2018, as filed with the Securities and Exchange Commission (the “Report”), fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- (b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: March 15, 2019

/s/ Patrick D. Quarles

Patrick D. Quarles
President and Chief Executive Officer

/s/ Sami Ahmad

Sami Ahmad
Chief Financial Officer

This certification is not deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section. This certification is not deemed to be incorporated by reference into any filing under the Securities Act of 1933 or Securities Exchange Act of 1934, except to the extent that the Company specifically incorporates it by reference.