





# **Guaranty Federal Bancshares, Inc. 2017** Annual Report

# **INVESTOR INFORMATION**

#### **ANNUAL MEETING OF STOCKHOLDERS:**

The Annual Meeting of Stockholders of the Company will be held Wednesday, May 23, 2018 at 6:00 p.m., local time, at the bank's new Farmers Park headquarters, 2144 E. Republic Road, Building F, Springfield, MO.

#### **ANNUAL REPORT ON FORM 10-K:**

Copies of the Company's Annual Report on Form 10-K, including the financial statements, filed with the Securities and Exchange Commission are available without charge upon written request to:

Vicki Lindsay, Secretary Guaranty Federal Bancshares, Inc., 2144 East Republic Road, Suite F200, Springfield, MO 65804

#### **TRANSFER AGENT:**

Computershare Investor Services PO Box 43078 Providence, RI 02940-3078

## STOCK TRADING INFORMATION:

Sumbol: GFED

#### **SPECIAL LEGAL COUNSEL:**

Husch Blackwell LLP 901 St. Louis St., Suite 1900 Springfield, MO 65806

# INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM:

BKD, LLP 910 St. Louis St. PO Box 1190 Springfield, MO 65801-1190

# STOCKHOLDER AND FINANCIAL INFORMATION:

Carter Peters, Executive Vice President, Chief Financial Officer 417-520-4333





# **COMPANY OVERVIEW**

- Established in 1913, headquartered in Springfield, Missouri
- 5th largest deposit market share in Springfield, Missouri MSA
- 11 full-service branches in southwest Missouri including new state-of-the-art headquarters and branch of the future
- Mortgage Loan Production Office in Marshfield, Missouri
- 24,000+ MoneyPass & TransFund ATMs
- Announced merger with Hometown Bank of Carthage, Missouri to be completed in June of 2018, which will result in 18 branches

# FINANCIAL HIGHLIGHTS: YEAR ENDED DECEMBER 31, 2017

# Balance Sheet (dollars in thousands)

Total Assets	\$ 794,460
Total Loans	631,527
Total Deposits	607,364
Total Equity	74,892

## **Profitability**

Return on Average Assets	0.69%
Return on Average Equity	6.97%
Net Interest Margin	3.29%
Efficiency Ratio	67.41%

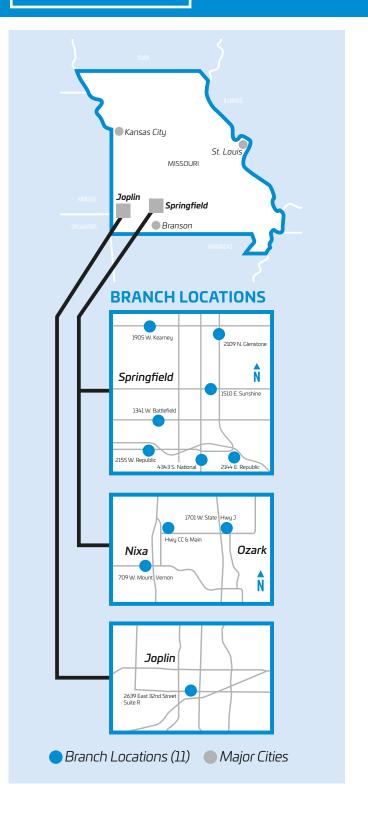
## **Asset Quality**

Nonperforming Assets/Total Assets 1.28%

# Capital

Tangible Common Equity Ratio 9.43%
Tangible Book Value per Common Share \$17.10

# **BRANCH MAP**





# THE PRESIDENT'S LETTER

#### **DEAR FELLOW SHAREHOLDERS:**

A consistent focus on strategic business execution, combined with an improved economic outlook, produced solid results for our company in 2017. Diluted earnings per common share (EPS) was \$1.16 compared to \$1.27 in 2016. Adjusting for the one-time charge from the U.S. Tax Cuts and Jobs Act (the "Tax Act"), EPS would have been \$1.39 in 2017, an increase of 9% over 2016.

A write-down of the company's deferred tax asset lowered earnings by \$1.0 million in 2017 following the passage of the Tax Act. Although impacting in 2017, lowering the Federal corporate tax rate from 35% to 21% will provide significant benefit to the company in future years in addition to the stimulating effect on our already improving economy.

I am proud of the responsible growth our teammates delivered in 2017. Net loans grew \$91.1 million (17%) pushing total assets to \$794.5 million at year end. Our deposits expanded \$102.0 million, an increase of 20% to \$607.4 million. Tangible book value per share improved \$1.01 (6%) to \$17.10 per share at December 31, 2017, and our capital position is strong with a 9.43% equity to assets ratio at year end.

The company's responsible growth, consistent performance, and the steady economic expansion have all contributed to extraordinary returns to our shareholders over the past few years. Our three-year total shareholder return through 2017 was 79.22%, outpacing the three-year total shareholder return of 51.75% on stocks included in the SNL U.S. Bank Index.

In April 2018, we completed the acquisition of Hometown Bancshares, Inc., expanding our presence in the Joplin MSA and pushing our total assets to just under \$1 billion. Although the acquisition is expected to be accretive to earnings in the first year, we view this as an opportunity to significantly increase our footprint and provide scale for future growth. Following the merger of the banks by the end of the second quarter we will have 18 banking centers throughout southwest Missouri.

A commitment to transformation is what keeps the bank progressing toward our long-term goals. In November 2017, we moved into our new headquarters facility featured on the cover of this report. The banking center in this facility represents our vision of the 'branch of the future' and is a pivot in our efforts to attract and retain customers and associates.

Unlike a traditional branch that features siloed areas of service, our new banking center concierge service model offers an engaging, personalized customer experience integrated with convenient, interactive technology. Guaranty has also added video banking terminals and online chat to efficiently serve customers seeking more self-service channels.

In March 2018, Tony Scavuzzo joined our Board of Directors. Tony is a Principal at Castle Creek Capital, an alternative asset management firm. He serves on several bank boards and has extensive experience in identification and evaluation of investment opportunities, transaction execution, and strategic planning. Tony is a great addition to our outstanding Board and I look forward to his leadership and contributions to our success.

I am excited about what lies ahead for Guaranty. Externally we see a more favorable business climate, strong employment, improving interest rates, and the benefits from tax reform coming together to create an environment conducive to growth. Internally, our team is ready and committed to make the most of the opportunities ahead.

My thanks to our dedicated employees, and to our customers, shareholders and Board of Directors for their continued confidence and support.

Sincerely,

Shaun A. Burke

President & Chief Executive Officer Guaranty Federal Bancshares, Inc.



# OUR COMMUNITY BANK CULTURE

# Choice Employer

- Value employee contribution and perspective
- Provide development to reach full potential

# Authentic Culture and Values

- Foster communication, collaboration, accountability, trust and respect
- Moments of Magic world-class customer service

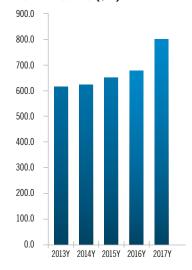
# **Shared Vision**

• Simple, powerful strategic blueprint for success

# Relationship Banking Focus

• Thriving communities need community banks

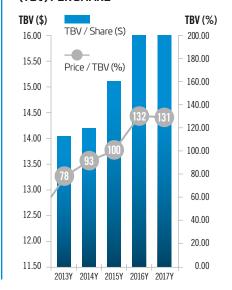
## TOTAL ASSETS (\$M)



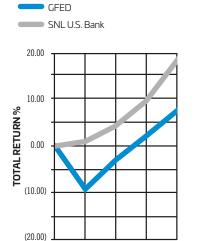
#### NET INCOME AVAILABLE TO COMMON SHAREHOLDERS (\$M)



# TANGIBLE BOOK VALUE (TBV) PER SHARE



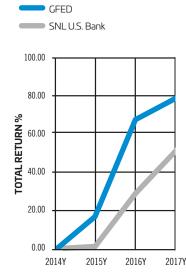
#### TOTAL 1-YEAR SHAREHOLDER RETURN



SNL U.S. Bank: Includes all Major Exchange (NYSE, NYSE MKT, NASDAQ) Banks in SNL's coverage universe.

2016Q4 2017Q1 2017Q2 2017Q3 2017Q4

#### TOTAL 3-YEAR SHAREHOLDER RETURN



SNL U.S. Bank: Includes all Major Exchange (NYSE, NYSE MKT, NASDAQ) Banks in SNL's coverage universe.

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2017

Commission File Number: 0-23325



# **Guaranty Federal Bancshares, Inc.**

(Exact name of registrant as specified in its charter)

Delaware		43-1792717	
(State or Other Jurisdiction of Incorporati	ion or Organization)	(I.R.S. Employer Identification No.)	
2144 E Republic Rd, Suite F200, Spri	ngfield, Missouri	65804	
(Address of Principal Executiv	e Offices)	(Zip Code)	
Registrant's telephone number, including area	a code: (417) 520-4333		
Secur	rities registered pursuant to	Section 12(b) of the Act:	
Title of Class		Exchange on which Registered	
Common Stock, par value \$.10 per	r share	NASDAQ Global Market	
Securitie	es registered pursuant to Se	ction 12(g) of the Act: None	
Indicate by check mark if the registrant is a w	vell-known seasoned issuer,	as defined in Rule 405 of the Securities Act. Yes	No_X
Indicate by check mark if the registrant is Yes No_X_	not required to file reports	pursuant to Section 13 or Section 15(d) of the Exc	hange Act
	(or for such shorter period	uired to be filed by Section 13 or 15(d) of the Securitie that the registrant was required to file such reports), o	
	d pursuant to Rule 405 of R	Ily and posted on its corporate Web site, if any, every egulation S-T (§232.405 of this chapter) during the primit and post such files). Yes <u>X</u> No	
	ge, in definitive proxy or in	m 405 of Regulation S-K is not contained herein, and formation statements incorporated by reference in Par	
	ee the definitions of "large a	r, an accelerated filer, a non-accelerated filer, a smalle ccelerated filer", "accelerated filer", "smaller reporting	
Large accelerated file Smaller reporting company _X	Accelerated filer Emerging growth compa	Non-accelerated filerany	
If an emerging growth company, indicate by with any new or revised financial accounting		has elected not to use the extended transition period for at to Section 13(a) of the Exchange Act	complying
Indicate by check mark whether the registran	t is a shell company (as def	ined in Rule 12b-2 of the Exchange Act). Yes No	) <u>X</u>
and asked prices of the registrant's Common	Stock as quoted on the Global ntly completed second quart	held by non-affiliates of the registrant, based on the coal Market of The NASDAQ Stock Market on June 30 er) was \$63.9 million. As of March 23, 2018 there were	), 2017 (the
DOC	CUMENTS INCORPORA	TED BY REFERENCE	

Portions of the Proxy Statement for the Annual Meeting of Stockholders (the "Proxy Statement") to be held on May 23, 2018 (Part III).

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# GUARANTY FEDERAL BANCSHARES, INC.

# Form 10-K

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#### PART I

#### **Item 1. Business**

#### Guaranty Federal Bancshares, Inc.

Guaranty Federal Bancshares, Inc. (hereinafter referred to as "we," "us," "our," or the "Company") is a Delaware-chartered corporation that was formed in September 1997. The Company became a unitary savings and loan holding company for Guaranty Federal Savings Bank, a federal savings bank (the "Bank") on December 30, 1997, in connection with a plan of conversion and reorganization involving the Bank and its then existing mutual holding company. The mutual holding company structure had been created in April 1995 at which time more than a majority of the shares of the Bank were issued to the mutual holding company and the remaining shares were sold in a public offering. In connection with the conversion and reorganization on December 30, 1997, the shares of the Bank held by the mutual holding company were extinguished along with the mutual holding company, and the shares of the Bank held by the public were exchanged for shares of the Company. All of the shares of the Bank which remained outstanding after the conversion are owned by the Company.

On June 27, 2003, the Bank converted from a federal savings bank to a state-chartered trust company with banking powers in Missouri, and the Company became a bank holding company. On this date, the name of the Bank was changed from Guaranty Federal Savings Bank to Guaranty Bank. The primary activity of the Company is to oversee its investment in the Bank. The Company engages in few other activities. For this reason, unless otherwise specified, references to the Company include operations of the Bank. Further, information in a chart or table based on Bank only data is identical to or immaterially different from information that would be provided on a consolidated basis. In addition to the Bank, the Company owns Guaranty Statutory Trust I and Guaranty Statutory Trust II, both Delaware statutory trusts.

At December 31, 2017, the Company's consolidated assets were \$794.5 million, net loans were \$631.5 million, deposits were \$607.4 million and total stockholders' equity was \$74.9 million. See Item 6 "Selected Financial Data" for further details regarding the Company's financial position and results of operations for the previous five fiscal years.

# **Guaranty Bank**

The Bank's principal business has been, and continues to be, attracting retail deposits from the general public and investing those deposits, together with funds generated from operations, in commercial real estate loans, multi-family residential mortgage loans, construction loans, permanent one- to four-family residential mortgage loans, business, consumer and other loans. The Bank also invests in mortgage-backed securities, U.S. Government and federal agency securities and other marketable securities. The Bank's revenues are derived principally from interest on its loans and other investments and fees charged for services provided, and gains generated from sales of loans and investment securities, and the Bank's results of operations are primarily dependent on net interest margin, which is the difference between interest income on interest-earning assets and interest expense on interest-bearing liabilities. The Bank's primary sources of funds are: deposits; borrowings; amortization and prepayments of loan principal; and amortizations, prepayments and maturities of investment securities.

The Bank is regulated by the Missouri Division of Finance ("MDF") and its deposits are insured by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation (the "FDIC"). See discussion under section captioned "Supervision and Regulation" in this Item 1. The Bank is a member of the FHLB of Des Moines, which is one of 11 regional Federal Home Loan Banks ("FHLB").

#### **Internet Website**

The Company's internet website address is www.gbankmo.com. The information contained on that website is not included as part of, or incorporated by reference into, this Annual Report on Form 10-K. The Company makes available through its website its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K and any amendments to these reports as soon as reasonably practicable after they are electronically filed or furnished to the Securities and Exchange Commission. These materials are also available free of charge (other than a user's regular internet access charges) on the Securities and Exchange Commission's website at www.sec.gov.

#### Market Area

The Bank's primary market areas are Greene, Christian and Jasper Counties, which are in the southwestern corner of Missouri and includes the cities of Springfield, Nixa, Ozark and Joplin, Missouri (our "Market Area"). The major components of the Market Area's economy are service industries, education, retail, light manufacturing and health care. There is a significant regional health care presence with three large regional hospitals. There also are four accredited colleges and two major universities. Part of the area's growth can be attributed to its proximity to Branson, Missouri, which has developed a strong tourism industry related to country music and entertainment. Branson is located 30 miles south of Springfield, and attracts between five and six million tourists each year, many of whom pass through Springfield. The Bank also has one Loan Production Office in Webster County, Missouri.

## **Lending Activities**

Like many commercial banks in our market, our loan portfolio is comprised of different types of industries. However, real estate lending is a significant portion of our business and accounted for more than 81% of our loan portfolio by value as of December 31, 2017. Set forth below is selected data relating to the composition of the Bank's loan portfolio at the dates indicated:

				A	s of Decem	ber 31,				
	2017		2016		2015		2014		2013	
	\$	%	\$	%	\$	%	\$	%	\$	%
				(De	ollars in Tho	ousands)				
Mortgage loans										
(includes loans held for sal	e):									
One to four family	\$ 108,223	17% \$	108,594	20%	\$ 100,160	20% \$	99,116	20% \$	94,422	20%
Multi-family	85,225	13%	48,483	9%	41,604	8%	33,786	7%	46,188	10%
Construction	64,744	10%	40,912	7%	45,463	9%	36,785	7%	43,266	9%
Commercial real estate	261,866	41%	249,581	46%	208,824	42%	215,605	44%	179,079	38%
Total mortgage loans	520,058	81%	447,570	82%	396,051	79%	385,292	78%	362,955	77%
Commercial business										
loans	94,523	15%	75,405	14%	81,007	16%	92,114	19%	92,722	20%
Consumer loans	24,716	4%	23,606	4%	21,992	4%	17,246	3%	17,303	4%
Total consumer and other										
loans	119,239	19%	99,011	<u>18</u> %	102,999	21%	109,360	22%	110,025	23%
Total loans	639,297	100%	546,581	100%	499,050	100%	494,652	100%	472,980	100%
Less:										
Deferred loan										
fees/costs, net	663		382		333		262		175	
Allowance for loan										
losses	7,107		5,742		5,812		6,589		7,802	
	\$ 631,527	9	\$ 540,457	;	\$ 492,905	\$	487,801	\$	465,003	

The following table sets forth the maturity of the Bank's loan portfolio as of December 31, 2017. The table shows loans that have adjustable rates as due in the period during which they contractually mature. The table does not include prepayments or scheduled principal amortization.

				Due After			
	D	ue in One	C	ne Through		Due After	
Loan Maturities	Υe	ear or Less		Five Years		Five Years	Total
				(Dollars in	tho	usands)	 
One to four family	\$	16,943	\$	43,879	\$	47,401	\$ 108,223
Multi-family		8,110		45,243		31,872	85,225
Construction		32,108		22,968		9,668	64,744
Commercial real estate		26,674		161,579		73,613	261,866
Commercial loans		38,963		40,305		15,255	94,523
Consumer loans		9,345		6,057		9,314	24,716
Total loans (1)	\$	132,143	\$	320,031	\$	187,123	\$ 639,297
Less:							 _
Deferred loan fees/costs							663
Allowance for loan losses							7,107
Loans receivable net							\$ 631,527

<sup>(1)</sup> Includes mortgage loans held for sale of \$1,922

The following table sets forth the dollar amount, before deductions for unearned discounts, deferred loan fees/costs and allowance for loan losses, as of December 31, 2017 of all loans due after December 2018, which have pre-determined interest rates and which have adjustable interest rates.

	Eix	ed Rates	A	djustable Rates		Total	% Adjustable
	<u> </u>		. 11		1-1	Total	Aujustable
		(D	onars	s in Thousan	as)		
One to four family	\$	54,764	\$	36,516	\$	91,280	40%
Multi-family		58,125		18,990		77,115	25%
Construction		14,099		18,537		32,636	57%
Commercial real estate		144,776		90,416		235,192	38%
Commercial loans		31,880		23,680		55,560	43%
Consumer loans		4,251		11,120		15,371	72%
Total loans (1)	\$	307,895	\$	199,259	\$	507,154	39%

<sup>(1)</sup> Before deductions for unearned discounts, deferred loan fees/costs and allowances for loan losses.

Commercial Real Estate Loans. As of December 31, 2017, the Bank had commercial real estate loans totaling \$261.9 million or 41% of the Bank's total loan portfolio. Commercial real estate loans are generally originated in amounts up to 80% of the appraised value of the mortgaged property. The majority of the Bank's commercial real estate loans have been originated with adjustable rates of interest, the majority of which are quoted at a spread to the Wall Street Prime rate for the initial fixed rate period with subsequent adjustments at a spread to the Wall Street Prime rate. The Bank's commercial real estate loans are generally permanent loans secured by improved property such as office buildings, retail stores, small shopping centers, medical offices, motels, churches and other non-residential buildings.

To originate commercial real estate loans, the Bank generally requires a mortgage and security interest in the subject real estate, personal guarantees of the principals, a security interest in the related personal property, and a standby assignment of rents and leases. The Bank has established its loan-to-one borrower limitation, which was \$24.2 million as of December 31, 2017, as its maximum commercial real estate loan amount.

Loans secured by commercial real estate are generally larger and involve a greater degree of risk than residential mortgage loans. Because payments on loans secured by commercial real estate are often dependent on successful operation or management of the properties, repayment of such loans may be subject, to a greater extent, to adverse conditions in the real estate market or the economy. The Bank seeks to minimize these risks by careful underwriting, requiring personal guarantees, lending only to established customers and borrowers otherwise known by the Bank, and generally restricting such loans to its primary Market Area.

As of December 31, 2017, the Bank's commercial real estate loan portfolio included approximately \$7.8 million, or 1.2% in loans to develop land into residential lots. The Bank utilizes its knowledge of the local market conditions and appraisals to evaluate the development cost and estimate projected lot prices and absorption rates to assess loans on residential subdivisions. The Bank typically loans up to 75% of the appraised value over terms up to two years. Development loans generally involve a greater degree of risk than residential mortgage loans because (1) the funds are advanced upon the security of the land which has a materially lower value prior to completion of the infrastructure required of a subdivision, (2) the cash flow available for debt repayment is a function of the sale of the individual lots, and (3) the amount of interest required to service the debt is a function of the time required to complete the development and sell the lots.

Commercial Business Loans. As of December 31, 2017, the Bank had commercial business loans totaling \$94.5 million or 15% of the Bank's total loan portfolio. Commercial business loans are generally secured by business assets, such as accounts receivable, equipment and inventory. Unlike residential mortgage loans, which generally are made on the basis of the borrower's ability to make repayment from his or her employment and other income and which are secured by real property whose value tends to be more easily ascertainable, commercial business loans are of higher risk and typically are made on the basis of the borrower's ability to make repayment from the cash flow of the borrower's business. As a result, the availability of funds for the repayment of commercial business loans may be substantially dependent on the success of the business itself. Further, the collateral securing the loans may depreciate over time, may be difficult to appraise and may fluctuate in value based on the success of the business. The Bank expects to continue to expand its commercial business lending as opportunities present themselves.

One- to Four-Family Mortgage Loans. The Bank offers fixed- and adjustable-rate ("ARM") first mortgage loans secured by one- to four-family residences in the Bank's primary lending area. Typically, such residences are single family homes that serve as the primary residence of the owner. However, there are a number of loans originated by the Bank which are secured by non-owner occupied properties. Loan originations are generally obtained from existing or past customers, members of the local community, attorney referrals, established builders and realtors within our Market Area. Originated mortgage loans in the Bank's portfolio include due-on-sale clauses which provide the Bank with the contractual right to deem the loan immediately due and payable in the event that the borrower transfers ownership of the property without the Bank's consent.

As of December 31, 2017, \$108.2 million or 17% of the Bank's total loan portfolio consisted of one- to four-family residential loans. The Bank currently offers ARM and balloon loans that have fixed interest rate periods of one to seven years. Generally, ARM loans provide for limits on the maximum interest rate adjustment ("caps") that can be made at the end of each applicable period and throughout the duration of the loan. ARM loans are originated for a term of up to 30 years on owner-occupied properties and generally up to 25 years on non-owner occupied properties. Typically, interest rate adjustments are calculated based on U.S. treasury securities adjusted to a constant maturity of one year (CMT), plus a 2.50% to 2.75% margin. Interest rates charged on fixed-rate loans are competitively priced based on market conditions and the cost of funds existing at the time the loan is committed. The Bank's fixed-rate mortgage loans are made for terms of 15 to 30 years which are currently being sold on the secondary market.

Generally, ARM loans pose credit risks different from the risks inherent in fixed-rate loans, primarily because as interest rates rise, the underlying payments of the borrower rise, thereby increasing the potential for default. At the same time, the marketability of the underlying property may be adversely affected by higher interest rates. The Bank does not originate ARM loans that provide for negative amortization.

The Bank generally originates both owner occupied and non-owner occupied one- to four-family residential mortgage loans in amounts up to 80% of the appraised value or the selling price of the mortgaged property, whichever is lower. The Bank on occasion may make loans up to 95% of appraised value or the selling price of the mortgage property, whichever is lower. However, the Bank typically requires private mortgage insurance for the excess amount over 80% for mortgage loans with loan to value percentages greater than 80%.

**Multi-Family Mortgage Loans.** The Bank originates multi-family mortgage loans in its primary lending area. As of December 31, 2017, \$85.2 million or 13% of the Bank's total loan portfolio consisted of multi-family residential real estate loans. With regard to multi-family mortgage loans, the Bank generally requires personal guarantees of the principals as well as a security interest in the real estate. Multi-family mortgage loans are generally originated in amounts of up to 80% of the appraised value of the property. A portion of the Bank's multi-family mortgage loans have been originated with adjustable rates of interest which are quoted at a spread to the FHLB advance rate for the initial fixed rate period with subsequent adjustments based on the Wall Street prime rate. The loan-to-one-borrower limitation, \$24.2 million as of December 31, 2017, is the maximum the Bank will lend on a multi-family residential real estate loan.

Loans secured by multi-family residential real estate generally involve a greater degree of credit risk than one-to four-family residential mortgage loans and carry larger loan balances. This increased credit risk is a result of several factors, including the concentration of principal in a limited number of loans and borrowers, the effects of general economic conditions on income producing properties, and the increased difficulty of evaluating and monitoring these types of loans. Furthermore, the repayment of loans secured by multi-family residential real estate is typically dependent upon the successful operation of the related real estate property. If the cash flow from the project is reduced, the borrower's ability to repay the loan may be impaired.

Construction Loans. As of December 31, 2017, construction loans totaled \$64.7 million or 10% of the Bank's total loan portfolio. Construction loans originated by the Bank are generally secured by permanent mortgage loans for the construction of owner-occupied residential real estate or to finance speculative construction secured by residential real estate or owner-operated commercial real estate. This portion of the Bank's loan portfolio consists of speculative loans, i.e., loans to builders who are speculating that they will be able to locate a purchaser for the underlying property prior to or shortly after the time construction has been completed.

Construction loans are made to contractors who have sufficient financial strength and a proven track record, for the purpose of resale, as well as on a "pre-sold" basis. Construction loans made for the purpose of resale generally provide for interest only payments at floating rates and have terms of six months to fifteen months. Construction loans for speculative purposes, models, and commercial properties typically have loan to value ratios of up to 80%. Loan proceeds are disbursed in increments as construction progresses and as inspections warrant.

Construction lending by its nature entails significant additional risks as compared with one-to four-family mortgage lending, attributable primarily to the fact that funds are advanced upon the security of the project under construction prior to its completion. As a result, construction lending often involves the disbursement of substantial funds with repayment dependent on the success of the ultimate project and the ability of the borrower or guarantor to repay the loan. Because of these factors, the analysis of the prospective construction loan projects requires an expertise that is different in significant respects from that which is required for residential mortgage lending. The Bank attempts to address these risks through its underwriting and construction monitoring procedures.

**Consumer and Other Loans.** The Bank also offers consumer loans, primarily consisting of loans secured by certificates of deposit, automobiles, boats and home equity loans. As of December 31, 2017, the Bank has such loans totaling \$24.7 million or 4% of the Bank's total loan portfolio. The Bank expects to continue to expand its consumer lending as opportunities present themselves.

**Director and Insider loans.** Management believes that loans to Directors and Officers are prudent and within the normal course of business. These loans reflect normal credit terms and represent no more collection risk than any other loan in the portfolio.

#### Delinquencies, Non-Performing and Problem Assets.

<u>Delinquent Loans</u>. As of December 31, 2017, the Bank has eleven loans 90 days or more past due with a principal balance of \$3,083,305 and 19 loans between 30 and 89 days past due with an aggregate principal balance of \$2,685,988. The Bank generally does not accrue interest on loans past due more than 90 days.

The following table sets forth the Bank's loans that were accounted for on a non-accrual basis or 90 days or more delinquent at the dates indicated.

<b>Delinquency Summary</b>	As of December 31,													
		2017		2016		2015		2014		2013				
				(Dol	lars	in Thousa	inds)	)						
Loans accounted for on a non-accrual basis or contractually past due 90 days or more														
Mortgage Loans:				• 0 6 0			Φ.	0.1.1		0.1.6				
One to four family		4,423	\$	2,060	\$	2,272	\$	911 -	\$	816 -				
Construction		4,452		5,447		8,080		2,893		4,530				
Commercial real estate	·	162		162		1,241		460		3,663				
		9,037		7,669		11,593		4,264		9,009				
Non-mortgage loans:														
Commercial loans		803		925		2,149		1,027		6,776				
Consumer and other loans	·	122		38		13				63				
		925		963		2,162		1,027		6,839				
Total non-accrual loans	·	9,962		8,632		13,755		5,291		15,848				
Accruing loans which are contractually														
past maturity or past due 90 days or more: Mortgage Loans:														
One to four family		_		_		_		_		_				
Multi-family		_		_		_		_		_				
Construction		-		_		_		-		-				
Commercial real estate		<u>-</u>		_		_								
		_		_		_		_		_				
Non-mortgage loans:														
Commercial loans		-		-		-		-		-				
Consumer and other loans	·									_				
								-		=				
Total past maturity or past due accruing loans	·									_				
Total accounted for on a non-accrual basis or														
contractually past maturity or 90 days or more past due	. \$	9,962	\$	8,632	\$	13,755	\$	5,291	\$	15,848				
Total accounted for on a non-accrual basis or contractually past maturity or 90 days or more past due as a percentage of net loans		1.58%		1.60%		2.79%	<u></u>	1.08%		3.41%				
Total accounted for on a non-accrual basis or contractually past maturity or 90 days or more past due as a percentage of total assets		1.24%		1.25%		2.11%		0.84%		2.56%				
and as a percentage of total assets		1.21/(		1.23/0	_	2,11/	<b>´</b> —	0.0 1	´ —	2.50/0				

Non-Performing Assets. Loans are reviewed on a regular basis and are placed on non-accrual status when, in the opinion of management, the collection of all interest at contractual rates becomes doubtful. As part of such review, mortgage loans are placed on non-accrual status generally when either principal or interest is more than 90 days past due, or when other circumstances indicate the collection of principal or interest is in doubt. Interest accrued and unpaid at the time a loan is placed on non-accrual status is charged against interest income.

Real estate acquired by the Bank as a result of foreclosure or by deed in lieu of foreclosure is deemed a foreclosed asset held for sale until such time as it is sold. When a foreclosed asset held for sale is acquired it is recorded at its estimated fair value, less estimated selling expenses. Valuations of such foreclosed assets are periodically performed by management, and any subsequent decline in estimated fair value is charged to operations.

The following table shows the principal amount of non-performing assets (i.e. loans that are not performing under regulatory guidelines) and all foreclosed assets, including assets acquired in settlement of loans and the resulting impact on interest income for the periods then ended.

Non-Performing Assets	As of December 31,													
		2017	2016		2015		2014			2013				
	(Dollars in Thousands)													
Non-accrual loans:														
Mortgage loans:														
One to four family		4,423	\$	2,060	\$	2,272	\$	911	\$	816				
Multi-family		-		-		-		-		-				
Construction		4,452		5,447		8,080		2,893		4,530				
Commercial real estate		162		162		1,241		460	_	3,663				
		9,037		7,669		11,593		4,264		9,009				
Non-mortgage loans:				<u> </u>										
Commercial loans		803		925		2,149		1,027		6,776				
Consumer and other loans		122		38		13		-		63				
		925		963		2,162		1,027		6,839				
Total non-accrual loans		9,962		8,632		13,755		5,291		15,848				
Real estate and other assets acquired in settlement of														
loans		283		2,682		2,392		3,165		3,822				
Total non-performing assets	\$	10,245	\$	11,314	\$	16,147	\$	8,456	\$	19,670				
	÷		÷						÷					
Total non-accrual loans as a percentage of net loans		1.58%		1.60%		2.79%		1.08%		3.41%				
Total non-performing assets as a percentage of total														
assets		1.28%		1.64%		2.47%		1.35%		3.17%				
Impact on interest income for the period:  Interest income that would have been recorded on														
non-accruing loans	\$	95	\$	90	\$	573	\$	337	\$	572				

Problem Assets. Federal regulations require that the Bank review and classify its assets on a regular basis to determine those assets considered to be of lesser quality. In addition, in connection with examinations of insured institutions, bank examiners have authority to identify problem assets and, if appropriate, require them to be classified. There are three classifications for problem assets: substandard, doubtful, and loss. "Substandard assets" must have one or more defined weaknesses and are characterized by the distinct possibility that the insured institution will sustain some loss if the deficiencies are not corrected. "Doubtful assets" have the weaknesses of substandard assets with the additional characteristic that the weaknesses make collection or liquidation in full on the basis of currently existing facts, conditions, and values highly questionable, and improbable. An asset classified "loss" is considered uncollectible and of such little value that continuance as an asset of the institution is not warranted. The regulations have also created a "special mention" category, described as assets which do not currently expose an insured institution to a sufficient degree of risk to warrant classification but do possess credit deficiencies or potential weaknesses deserving management's close attention. Federal regulations require the Bank to establish general allowances for loan losses from assets classified as substandard or doubtful. If an asset or portion thereof is classified as loss, the insured institution must either establish specific allowances for loan losses in the amount of 100% of the portion of the asset classified loss or charge off such amount. A portion of general loss allowances established to cover possible losses related to assets classified substandard or doubtful may be included in determining an institution's regulatory capital.

For management purposes, the Bank also designates certain loans for additional attention. Such loans are called "Special Mention" and have identified weaknesses, that if the situation deteriorates, the loans would merit a substandard classification.

The following table shows the aggregate amounts of the Bank's classified assets as of December 31, 2017.

	Special	M	ention	Subst	tan	dard	Doub	tful	Total			
	Number	Α	mount	Number A		Amount	Number	Amount	Number	Am	ount	
			·		(I	Dollars in	Thousands)				·	
Loans:												
One to four family	6	\$	3,799	41	\$	5,779	- 5	-	47	\$	9,578	
Multi-family	-		-	1		775	-	-	1		775	
Construction	=		-	5		4,453	-	=.	5		4,453	
Commercial real estate	2		5,578	9		1,630	-	-	11		7,208	
Commercial	1		200	12		708	2	513	15		1,421	
Consumer and Other				3		276	<u> </u>		3		276	
Total loans	9		9,577	71		13,621	2	513	82	2	23,711	
Foreclosed assets held-for-sale:												
One to four family	-		-	-		-	-	-	-		-	
Land and other assets	-		-	2		283	-	-	2		283	
Total foreclosed assets			_	2		283	_	_	2		283	
Total	9	\$	9,577	73	\$	13,904	2 9	5 513	84	\$ 2	23,994	

#### Allowance for Loan Losses and Provision for Loan Losses

The allowance for loan losses is established through a provision for loan losses based on management's evaluation of the risk inherent in its loan portfolio and the general economy. Such evaluation, which includes a review of all loans on which full collectability may not be reasonably assured, considers among other matters, the estimated fair value of the underlying collateral, economic conditions, historical loan loss experience, and other factors that warrant recognition in providing for an adequate loan loss allowance. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for loan losses and valuation of foreclosed assets held for sale. Such agencies may require the Bank to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

As of December 31, 2017, the Bank's total allowance for loan losses was \$7.1 million or 1.12% of gross loans outstanding (excluding mortgage loans held for sale), an increase of \$1,364,969 from December 31, 2016. The Bank experienced loan charge offs in excess of recoveries as management charged off specific loans that had been previously identified and classified as impaired. This allowance reflects not only management's determination to maintain an allowance for loan losses consistent with regulatory expectations for non-performing or problem assets, but also reflects the regional economy and the Bank's policy of evaluating the risks inherent in its loan portfolio.

Management records a provision for loan losses to bring the total allowance for loan losses to a level considered adequate based on the Bank's internal analysis and methodology. During 2017, the Bank recorded a provision for loan loss expense, as shown in the table below. Management anticipates the need to continue adding to the allowance through charges to provision for loan losses as growth in the loan portfolio or other circumstances warrant.

The following tables set forth certain information concerning the Bank's allowance for loan losses for the periods indicated.

Allowance for Loan Losses		Т	Year ended December 31		
<del>-</del>	2017	2016	2015	2014	2013
<del>-</del>	2017		ars in Thous		
Beginning balance	5,742	\$ 5,812	\$ 6,589	\$ 7,802	\$ 8,740
Gross loan charge offs					
Mortgage Loans:					
One to four family	(11)	(47)	(99)	(127)	(139)
Multi-family	_	-	-	-	-
Construction	-	(1,222)	(1,233)	(411)	(879)
Commercial real estate	(72)	(69)		(9)	(277)
<u>-</u>	(83)	(1,338)	(1,332)	(547)	(1,295)
Non-mortgage loans:					
Commercial loans	(240)	(171)	_	(2,018)	(1,268)
Consumer and other loans		(190)	(119)	(150)	(164)
<u>-</u>	(453)	(361)	(119)	(2,168)	(1,432)
Total charge offs	(536)	(1,699)	(1,451)	(2,715)	(2,727)
Recoveries Mortgage Loans:					
One to four family	19	34	20	9	23
Multi-family	-	-	-	-	-
Construction	74	91	10	5	50
Commercial real estate	_	32		99	
<u>-</u>	93	157	30	113	73
Non-mortgage loans:					
Commercial loans	12	8	4	65	110
Consumer and other loans	46	89	40	49	56
	58	97	44	114	166
Total recoveries	151	254	74	227	239
Net loan charge-offs	(385)	(1,445)	(1,377)	(2,488)	(2,488)
Provision charged to expense	1,750	1,375	600	1,275	1,550
Ending balance	7,107	\$ 5,742	\$ 5,812	\$ 6,589	\$ 7,802
Net charge-offs as a percentage of average loans, net	0.06%	0.28%	0.27%	0.53%	0.53%
Allowance for loan losses as a percentage of average loans, net	1.17%	1.12%	1.16%	1.41%	1.67%
Allowance for loan losses as a percentage of total non-performing loans	<u>71</u> %	<u>67</u> %	42%	125%	<u>49</u> %

#### Allocation of Allowance for Loan Losses

The following table shows the amount of the allowance allocated to the mortgage and non-mortgage loan categories and the respective percent of that loan category to total loans.

								As of						
		December 31,												
	2017				2016			2015		2014	ļ			
	A	mount	ount %		mount	%	A	mount	%	Amount	%	A	mount	%
							Oolla	rs in tho						
Mortgage Loans	\$	4,577	64%	\$	4,126	72%	\$	3,770	65%	\$ 4,349	66%	\$	5,652	72%
Non-Mortgage Loans		2,530	36%		1,616	28%	, 	2,042	35%	2,240	34%		2,150	<u>28</u> %
Total	\$	7,107	100%	\$	5,742	100%	\$	5,812	100%	\$ 6,589	100%	\$	7,802	100%

#### **Investment Activities**

The investment policy of the Company, which is established by the Company's Board of Directors and reviewed by the Asset/Liability Committee of the Company's Board of Directors, is designed primarily to provide and maintain liquidity, to generate a favorable return on investments, to help mitigate interest rate and credit risk, and to complement the Bank's lending activities. The policy currently provides for held-to-maturity and available-for-sale investment security portfolios. The Company does not currently engage in trading investment securities and does not anticipate doing so in the future. As of December 31, 2017, the Company has investment securities with an amortized cost of \$82.3 million and an estimated fair value of \$81.5 million. See Note 1 of the "Notes to Consolidated Financial Statements" for description of the accounting policy for investments. Based on the carrying value of these securities, \$81.5 million, or 99.9%, of the Company's investment securities portfolio are available-for-sale.

From time to time, the Company will sell a security to change its interest rate risk profile or restructure the portfolio and its cash flows. In 2017, the Company sold \$20.9 million in securities and recognized \$46,329 of gains.

The Company has the authority to invest in various types of liquid assets, including United States Treasury obligations, securities of various federal agencies, corporate securities, trust preferred securities, certain certificates of deposit of insured banks and savings institutions, certain bankers' acceptances, repurchase agreements, and sale of federal funds.

# **Composition of Investment Securities Portfolio**

The following tables set forth the amortized cost and approximate fair market values of the available-for-sale securities and held-to-maturity securities.

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized (Losses)	Approximate Fair Value
As of December 31, 2017				
AVAILABLE-FOR-SALE SECURITIES:				
Debt Securities:	¢ 2,000,000	¢ (5,000	¢	e 2.065.000
Corporates	\$ 3,000,000			\$ 3,065,000
Municipals	\$ 33,908,207	\$ 253,872	\$ (263,621)	\$ 33,898,458
Government sponsored mortgage-backed securities and SBA loan pools	45,414,845	9,283	(908,913)	11 515 215
HELD-TO-MATURITY SECURITIES:	45,414,645	9,263	(908,913)	44,515,215
Government sponsored mortgage-backed securities	16,457	327	(55)	16,729
Government sponsored mortgage-backed securities	\$ 82,339,509	\$ 328,482	\$ (1,172,589)	
	\$ 62,339,309	\$ 320,462	\$ (1,172,389)	\$ 61,493,402
		Gross	Gross	
		Gross	CITOSS	
	Amortized	Unraglized	Unraglized	Annrovimoto
	Amortized	Unrealized	Unrealized	Approximate
As of Dogombou 21, 2016	Amortized Cost	Unrealized Gains	Unrealized (Losses)	Approximate Fair Value
As of December 31, 2016		0 0 00 0 00		
AVAILABLE-FOR-SALE SECURITIES:		0 0 00 0 00		
AVAILABLE-FOR-SALE SECURITIES: Debt Securities:	Cost	Gains	(Losses)	Fair Value
AVAILABLE-FOR-SALE SECURITIES: Debt Securities: Corporates	Cost \$ 7,003,986	Gains 54,050	(Losses) \$ (4,514)	Fair Value  \$ 7,053,522
AVAILABLE-FOR-SALE SECURITIES: Debt Securities: Corporates	Cost	Gains	(Losses)	Fair Value  \$ 7,053,522
AVAILABLE-FOR-SALE SECURITIES: Debt Securities: Corporates	Cost 7,003,986 39,357,506	Gains  \$ 54,050 65,673	(Losses) \$ (4,514) (1,085,654)	Fair Value  \$ 7,053,522 38,337,525
AVAILABLE-FOR-SALE SECURITIES: Debt Securities: Corporates	Cost \$ 7,003,986	Gains 54,050	(Losses) \$ (4,514)	Fair Value  \$ 7,053,522
AVAILABLE-FOR-SALE SECURITIES: Debt Securities: Corporates	Cost \$ 7,003,986 39,357,506 48,115,793	Gains  \$ 54,050 65,673 19,432	(Losses) \$ (4,514) (1,085,654)	Fair Value  \$ 7,053,522 38,337,525 47,008,188
AVAILABLE-FOR-SALE SECURITIES: Debt Securities: Corporates	Cost 7,003,986 39,357,506	Gains  \$ 54,050 65,673	(Losses) \$ (4,514) (1,085,654)	Fair Value  \$ 7,053,522 38,337,525 47,008,188  28,153

	Amortized Cost	l '	Gross Unrealized Gains	Gross Unrealized (Losses)	Approximate Fair Value
As of December 31, 2015					
AVAILABLE-FOR-SALE SECURITIES:					
Equity Securities	\$ 102,21	2 \$	10,081	\$ (12,776)	\$ 99,517
Debt Securities:					
U. S. government agencies	8,533,88	35	-	(137,101)	8,396,784
Corporates	3,965,71	9	-	(152,019)	3,813,700
Municipals	31,132,63	35	302,335	(85,808)	31,349,162
Government sponsored mortgage-backed securities and					
SBA loan pools	54,643,68	31	13,764	(1,024,121)	53,633,324
HELD-TO-MATURITY SECURITIES:					
Government sponsored mortgage-backed securities	43,09	99	836	-	43,935
-	\$ 98,421,23	\$1	327,016	\$ (1,411,825)	\$ 97,336,422

The following tables set forth certain information regarding the weighted average yields and maturities of the Bank's investment securities portfolio as of December 31, 2017.

Investment Portfolio Maturities and Average V  Due in one to five years  Due in five to ten years		56 9,23	ized A: 53,318 38,773	eighted verage Yield 1.43% 2.50%	Approximate Fair Value 571,615 9,278,788
Due after ten years			06,116	3.66%	27,113,055
Government sponsored mortgage-backed securities pools not due on a single maturity date		45,43	31,302 39,509	2.74% 2.98% \$	44,531,944 81,495,402
Az of Dogovskov 21, 2017	After One Through Five Years	After Five Through Ten Years	After Ten Years	Securities Not Due on a Single Maturity Date	Total
As of December 31, 2017  Debt Securities:     Corporates	\$ - 571,615 - \$ 571,615	\$ 3,065,000 6,213,788 \frac{-}{\$ 9,278,788}	27,113,055	\$ - - 44,531,944 \$44,531,944	

#### **Sources of Funds**

**General**. The Company's primary sources of funds are retail and commercial deposits, FHLB borrowings, amortization and prepayments of loans and amortization, prepayments and maturities of investment securities.

**Deposits.** The Bank offers a variety of deposit accounts having a range of interest rates and terms. The Bank has concentrated on a diverse deposit mix, such that transaction accounts make a greater percent of funding than in the past. The Bank offers various checking accounts, money markets, savings, fixed-term certificates of deposit and individual retirement accounts.

The flow of deposits is influenced significantly by general economic conditions, changes in prevailing interest rates, local competition and competition from non-bank financial service providers. The Company closely monitors its deposit position and mix to manage interest rate risk and net interest margin. The Bank's deposits are typically obtained from the areas in which its offices are located. The Bank relies primarily on experienced customer service, long-term relationships with customers and convenient banking center locations to attract and retain a high level of core deposits.

## **Deposit Account Types**

The following table sets forth the distribution of the Bank's deposit accounts at the dates indicated (dollars in thousands).

		2017		2016			2015		
	Average		Percent	Average		Percent	Average		Percent
	Interest		of Total	Interest		of Total	Interest		of Total
	Rate	Amount	Deposits	Rate	Amount	Deposits	Rate	Amount	Deposits
NOW	0.35%	\$139,458	23%	0.30%	\$129,138	26%	0.31%	\$137,473	27%
Savings	0.19%	30,848	5%	0.20%	28,095	6%	0.20%	25,865	5%
Money Market	0.73%	187,064	31%	0.45%	155,530	31%	0.42%	170,603	33%
Non-interest bearing									
demand	0.00%	94,728	<u>16</u> %	0.00%	80,911	<u>15</u> %	0.00%	67,897	13%
Total		452,098	74%		393,674	78%		401,838	78%
Certificates of Deposit:									
(fixed-rate, fixed-term)	)								
1-11 months	0.71%	92,349	15%	0.75%	65,802	13%	0.54%	45,517	9%
12-23 months	0.99%	39,930	7%	0.89%	22,328	4%	0.82%	43,523	8%
24-35 months	1.42%	12,472	2%	1.24%	12,882	3%	1.02%	12,654	3%
36-47 months	1.49%	6,420	1%	1.40%	5,106	1%	1.35%	6,895	1%
48-59 months	1.46%	3,753	1%	1.47%	3,655	1%	1.44%	4,671	1%
60-71 months	1.34%	339	0%	1.37%	1,874	0%	1.47%	2,274	0%
72-95 months	1.34%	3	0%	1.34%	42	0%	1.34%	14	0%
Total		155,266	26%		111,689	22%		115,548	22%
Total Deposits		\$607,364	100%		\$505,363	100%		\$517,386	100%

#### **Maturities of Certificates of Deposit of \$100,000 or More**

In 2017, management continued to place emphasis on reducing the dependence on jumbo deposits (\$100,000 or more). The following table indicates the approximate amount of the Bank's certificate of deposit accounts of \$100,000 or more by time remaining until maturity as of December 31, 2017.

	(I	Dollars in
	th	nousands)
		As of
	Decer	nber 31, 2017
Three months or less	\$	19,728
Over three through six months		24,429
Over six through twelve months		35,542
Over twelve months		23,299
Total	\$	102,998

# **Borrowings**

The Company's borrowings at December 31, 2017 consist of FHLB advances and issuances of junior subordinated debentures. Other borrowings available to the Company include borrowings from the Federal Reserve Bank and Securities Sold Under Agreements to Repurchase.

Deposits are the primary source of funds for the Bank's lending activities and other general business purposes. However, during periods when the supply of lendable funds cannot meet the demand for such loans, the FHLB System, of which the Bank is a member, makes available, subject to compliance with eligibility standards, a portion of the funds necessary through loans (advances) to its members. Use of FHLB advances is a common practice, allowing the Bank to provide funding to its customers at a time when significant liquidity is not present, or at a rate advantageous relative to current market deposit rates. FHLB advances, due to their structure, allow the Bank to better manage its interest rate and liquidity risk. The following table presents certain data for FHLB advances as of the dates indicated.

	2017	Aso	of December 31, 2016	 2015
		(Doll:	ars in Thousands)	
Remaining maturity:				
Less than one year	\$ 92,200	\$	43,600	\$ -
One to two years	2,100		50,000	-
Two to three years	-		2,100	-
Three to four years	-		-	50,000
Four to five years	-		-	2,100
Over five years	-		=	-
Total	\$ 94,300	\$	95,700	\$ 52,100
Weighted average rate at end of period	1.979	%	1.72%	2.25%
For the period:				
Average outstanding balance	\$ 93,942	\$	71,200	\$ 52,592
Weighted average interest rate	1.789	<b>%</b>	1.79%	2.24%
Maximum outstanding as of any month end	\$ 116,700	\$	95,700	\$ 56,500

#### Junior Subordinated Debentures:

On December 15, 2005, the Company completed an offering of \$15 million of "Trust Preferred Securities" (defined hereinafter). The Company formed two wholly-owned subsidiaries, Guaranty Statutory Trust I ("Trust I") and Guaranty Statutory Trust II ("Trust II") each a Delaware statutory trust (each a "Trust", and collectively, the "Trusts"), for the purpose of issuing the \$15 million of Trust Preferred Securities. The proceeds of the sale of Trust Preferred Securities, together with the proceeds of the Trusts' sale of their common securities to the Company, were used by each Trust to purchase certain debentures from the Company. The Company issued 30-year junior subordinated deferrable interest debentures to the Trusts in the principal amount of \$5,155,000 ("Trust I Debentures") and \$10,310,000 ("Trust II Debentures", and together with the Trust I Debentures, the "Debentures") pursuant to the terms of Indentures dated December 15, 2005 by and between the Company and Wilmington Trust Company, as trustee. The Trust I Debentures bear interest at a fixed rate of 6.92%, payable quarterly. The Trust II Debentures bear interest at a fixed rate of 6.47% for 5 years, payable quarterly, after issuance and thereafter at a floating rate equal to the three month LIBOR plus 1.45%. The interest payments by the Company to the Trusts will be used to pay the dividends payable by the Trusts to the holders of the Trust Preferred Securities.

The Debentures mature on February 23, 2036. Subject to prior approval by the Federal Reserve Board, the Debentures and the Trust Preferred Securities are each callable by the Company or the Trusts, respectively and as applicable, at its option after five years from issuance, and sooner in the case of a special redemption at a special redemption price ranging up to 103.2% of the principal amount thereof, and upon the occurrence of certain events, such as a change in the regulatory capital treatment of the Trust Preferred Securities, either Trust being deemed an investment company or the occurrence of certain adverse tax events. In addition, the Company and the Trusts may defer interest and dividend payments, respectively, for up to five consecutive years without resulting in a default. An event of default may occur if the Company declares bankruptcy, fails to make the required payments within 30 days or breaches certain covenants within the Debentures. The Debentures are subordinated to the prior payment of any other indebtedness of the Company.

Pursuant to two guarantee agreements by and between the Company and Wilmington Trust Company, the Company issued a limited, irrevocable guarantee of the obligations of each Trust under the Trust Preferred Securities whereby the Company has guaranteed any and all payment obligations of the Trusts related to the Trust Preferred Securities including distributions on, and the liquidation or redemption price of, the Trust Preferred Securities to the extent each Trust does not have funds available.

The following table sets forth certain information as to the Company's subordinated debentures issued to the Trusts at the dates indicated.

	As of December 31,			
	2017	2016	2015	
	(Dol	llars in Thousands)	_	
Subordinated debentures\$	15,465 \$	15,465 \$	15,465	
Weighted average interest rate of subordinated debentures	4.08%	3.75%	3.48%	

#### Federal Reserve Bank Borrowings

During 2008, the Bank established a borrowing line with Federal Reserve Bank. The Bank had the ability to borrow \$36.4 million as of December 31, 2017. The Federal Reserve Bank requires the Bank to maintain collateral in relation to borrowings outstanding. The Bank had no borrowings on this line as of December 31, 2017 and 2016.

# Securities Sold Under Agreements to Repurchase

In January 2008, the Company borrowed \$30.0 million under three structured repurchase agreements. Interest was based on a fixed weighted average rate of 2.65% until maturity in January 2018. Beginning in February 2010, the counterparty, Barclay's Capital, Inc., had the option to terminate the agreements on a quarterly basis until maturity.

Prior to the stated maturity date, the Company paid off one of these agreements in the amount \$15.0 million in May 2013 and another agreement in the amount of \$5.0 million in November 2011.

In June 2015, the Company executed a structured transaction in order to pay off the remaining \$10.0 million, prior to its stated maturity date, incurring a prepayment penalty of \$463,992.

#### **Subsidiary Activity and Segment Information**

The Company has three wholly-owned subsidiaries: (i) the Bank, the Company's principal subsidiary and a state-chartered bank with trust powers in Missouri; (ii) Trust I; and (iii) Trust II. As discussed in more detail above, Trust I and Trust II were formed in December 2005 for the exclusive purpose of issuing trust preferred securities to acquire junior subordinated debentures issued by the Company. Those debentures are the sole assets of the Trusts. The interest payments by the Company on the debentures are the sole revenues of the Trusts and are used by the Trusts to pay the dividends to the holders of the trust preferred securities. The Company has guaranteed any and all payment obligations of the Trusts related to the trust preferred securities. Under generally accepted accounting principles, the Trusts are not consolidated with the Company.

The Bank has one service corporation subsidiary, Guaranty Financial Services of Springfield, Inc., a Missouri corporation. This service corporation, which has been inactive since February 1, 2003, had agreements with third party providers for the sale of securities and casualty insurance products.

The Company's banking operation conducted through its principal subsidiary, the Bank, is the Company's only reportable segment. Other information about the Company's business segment is contained in the section captioned "Segment Information" in Note 1 to the Notes of the Consolidated Financial Statements in this report.

## **Return on Equity and Assets**

The following table sets forth certain dividend, equity and asset ratios of the Company for the periods indicated.

- - -	Year ended December 31, 2017	Year ended December 31, 2016	Year ended December 31, 2015
Common Dividend Payout Ratio	36%	27%	18%
Return on Average Assets	0.69%	0.83%	0.88%
Return on Average Equity	6.97%	8.00%	8.81%
Stockholders' Equity to Assets	9.43%	10.17%	10.17%
EPS Diluted			\$ 1.30 \$ 0.23

# **Employees**

As of December 31, 2017, the Bank had 155 full-time employees and 18 part-time employees. As of December 31, 2017, the Company had no employees. None of the Bank's employees are represented by a collective bargaining group.

# Competition

The Bank experiences substantial competition both in attracting and retaining deposit accounts and in the origination of loans. The Bank's primary competition consist of commercial banks, credit unions, and savings institutions.

Direct competition for deposit accounts comes from other commercial banks, credit unions, regional bank and thrift holding companies, and savings institutions located in the remainder of our Market Area. Significant competition for the Bank's other deposit products and services come from money market mutual funds, brokerage firms, insurance companies, and retail stores. Recently, online firms have offered attractive financial service products to consumers, irrespective of location. The primary factors in competing for loans are interest rates and loan origination fees and the range of services offered by various financial institutions. Our larger competitors have a greater ability to finance wide-ranging advertising campaigns through their greater capital resources. Our marketing efforts depend heavily upon referrals from officers, directors and shareholders, selective advertising in local media and direct mail solicitations. The Bank believes it is able to compete effectively in its primary Market Area by offering competitive interest rates and loan fees, and a variety of deposit products, and by emphasizing personal customer service.

# **Supervision and Regulation**

# **General**

The Company and the Bank are subject to an extensive regulatory framework under federal and state law. Consequently, the Company's growth and earnings performance may be affected by the requirements of federal and state statutes and by regulations and policies of various bank regulatory authorities, including the:

- Board of Governors of the Federal Reserve System ("FRB");
- Missouri Division of Finance;
- Federal Deposit Insurance Corporation; and
- Consumer Financial Protection Bureau ("CFPB").

Additionally, the Company's business may be impacted by assorted laws and rules, including:

- anti-money laundering laws enforced by the U.S. Department of Treasury (Treasury);
- taxation laws administered by the Internal Revenue Service (IRS) and state taxing authorities;
- accounting rules developed by the Financial Accounting Standards Board (FASB); and
- securities laws administered by the Securities and Exchange Commission (SEC) and state securities authorities.

Regulatory agencies often have significant discretion regarding their supervisory and enforcement activities. This comprehensive supervisory and regulatory framework significantly impacts the Company's operations and results. Additionally, new legislation is introduced from time to time that could impact the Company and the Bank in substantial ways and the nature, extent, or impact of new statutes or regulations on the Company's or the Bank's operations or financial conditions cannot be predicted with any certainty.

Set forth below is a brief summary of certain material laws and regulations applicable to the Company and the Bank. These laws and regulations are primarily intended for the protection of the Bank's customers and depositors and not for the benefit of the stockholders or creditors of the Company. The following description does not purport to be complete and is qualified in its entirety by reference to the full text of the statutes and regulations described below.

#### **Dodd-Frank Act**

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 ("Dodd-Frank Act" or "Dodd-Frank") significantly changed the regulatory framework for financial institutions and their holding companies. Among other provisions, the Dodd-Frank Act:

- created the CFPB, which is responsible for implementing, supervising, and enforcing compliance with consumer financial protection laws;
- increased the deposit insurance coverage limit and changed the assessment base for calculating a bank's deposit insurance assessments;
- repealed the prohibition on payment of interest on demand deposits;
- provided for new disclosures related to executive compensation and corporate governance and prohibited compensation arrangements that encourage inappropriate risks or that could provide excessive compensation;
- imposed new capital requirements on banking institutions (see "New Capital Rules" below);
- enhanced the authority of the Federal Reserve Board to examine the Company and its non-bank subsidiaries; and
- imposed new requirements and restrictions on consumer mortgage banking.

The Dodd-Frank Act contains numerous provisions scheduled to be implemented through rulemakings by various federal regulatory agencies over a period of several years. Many, but not all, of the regulations have been issued and full implementation of the Dodd-Frank Act is still not complete. This law will continue to significantly influence the regulatory environment in which the Bank and the Company operate. As a result, the Company cannot predict the Dodd-Frank Act's ultimate impact on the Company or the Bank at this time. Certain rules proposed or adopted under the Dodd-Frank Act are discussed throughout this section.

## **Minimum Capital Requirements**

In July 2013, the U.S. federal banking agencies approved a final rule to comprehensively revise the regulatory capital framework for the U.S. banking sector, implementing many aspects of the framework agreed to by the International Basel Committee on Bank Supervision and incorporating changes required by the Dodd-Frank Act (the "Basel III Rule"). The capital requirements apply to all banks and savings associations, bank holding companies with more than \$1 billion in assets and savings and loan holding companies (other than certain savings and loan holding companies engaged in insurance underwriting and grandfathered diversified holding companies). The Basel III Rule establishes new higher capital ratio requirements, tightens the definition of "capital," imposes new operating restrictions on banking organizations with insufficient capital buffers, and increases the risk-weighting of certain assets. Cumulatively, these changes result in substantially more demanding capital standards for U.S. banking organizations.

The Basel III Rule distinguishes between banking organizations subject to the "advanced approaches" method of computing risk-based regulatory capital, which are those with \$250 billion or more in total consolidated assets or \$10 billion or more in foreign exposures, and other banking organizations that successfully opt-in ("Advanced Banks") and other banking organizations, such as the Company and the Bank, which operate under the "standardized approach" ("Standardized Banks"). The new rules became effective for the Company and the Bank on January 1, 2015, with certain requirements to be phased in between January 2016 and January 2019.

#### The Basel III Rule, among other features:

- Introduces a new capital measure, Common Equity Tier 1 ("CET1" or "Tier 1 Common"), which is defined as common stock instruments, related surplus (net of Treasury stock), and retained earnings, subject to certain regulatory adjustments; and
- Requires banking institutions to maintain:
  - o a new minimum ratio of CET1 to risk-weighted assets of at least 4.5% (plus a capital conservation buffer);
  - o a minimum amount of Tier 1 capital (the sum of CET1 and Additional Tier 1 capital) to risk-weighted assets of at least 6%, which is an increase from 4% (plus a capital conservation buffer);
  - o a total capital (the sum of Tier 1 and Tier 2 capital) ratio of at least 8% of risk-weighted assets (plus a capital conservation buffer); and
  - o a minimum leverage ratio of Tier 1 capital of 4%.

In addition, the Basel III Rule requires that banking organizations maintain a "capital conservation buffer" comprised of CET1 in order to avoid restrictions on the ability to make capital distributions (including dividends and stock purchases) and pay discretionary bonuses to executive officers. The capital conservation buffer is equal to 2.5% of risk-weighted assets, in addition to the minimum CET1, Tier 1, and total capital ratios. The capital conservation buffer will be phased-in beginning at 0.625% of risk-weighted assets on January 1, 2016, and increasing each subsequent year by an additional 0.625%, to reach the final level of 2.5% of risk-weighted assets on January 1, 2019. Accordingly, factoring in the capital conservation buffer, the minimum ratios noted above increase to 7% for CET1, 8.5% for Tier 1 capital, and 10.5% for total capital.

Furthermore, the Basel III Rule includes more restrictive definitions for the components of capital. For example, cumulative perpetual preferred stock and trust preferred securities have been phased-out of Tier 1 capital. However, for smaller entities with less than \$15 billion in assets as of December 31, 2009, such as the Bank, the final rule permanently grandfathers as Tier 1 capital trust preferred securities and similar instruments issued by such entities prior to May 19, 2010, until such entity exceeds \$15 billion in assets. The final Basel III Rule provides entities such as the Company and the Bank with a one time "opt-out" right to continue excluding accumulated other comprehensive income ("AOCI") from CET1 capital. This opt-out was required to be made in the first quarter of 2015 and the Company and Bank made this election. Accordingly, the Bank and the Company need not include AOCI in CET1 capital going forward. The rule also requires that goodwill and certain other intangible assets, other than mortgage servicing assets, net of associated deferred tax liabilities, be deducted from CET1 capital. Additionally, certain deferred tax assets and mortgage servicing assets must be deducted from CET1 capital if such assets exceed a certain percentage of an institution's CET1 capital. Generally, greater deductions from CET1 reduce an institution's capital base.

Moreover, the Basel III Rule changes the risk-weightings for certain assets that are used to calculate capital ratios. All else being equal, a higher risk weight results in a higher risk-weighted asset amount which, in turn, gives rise to a lower risk-based capital ratio. The final rule assigns a higher risk-weighting of 150% (up from 100%) for exposures that are more than 90 days past due and assigns a higher risk-weighting of 150% (up from 100%) for high-volatility commercial real estate loans, which are credit facilities that, prior to conversion to permanent financing, finance or have financed the acquisition, development, or construction of real property, subject to certain exclusions. Although initially contemplated, there was no change to the risk-weighting treatment of residential mortgage loans in the final Basel III Rule.

Although the Basel III Rule is more stringent than previous capital rules, the Basel III Rule has had minimal impact on the Company and the Bank, to date. The Company and the Bank have a strong capital base and currently maintain adequate capital to meet the new standards.

Nonetheless, federal banking guidelines provide that financial institutions experiencing significant growth could be expected to maintain capital levels above the minimum requirements without significant reliance on intangible assets. Additionally, higher capital levels could be required under certain circumstances, such as situations involving interest rate risk, risk from concentrations of credit, or nontraditional activities. Accordingly, the Company and the Bank could be required to maintain higher capital levels in the future.

#### Regulation of the Bank

**General**. The Bank, as a Missouri-chartered non-member depository trust company, is primarily regulated by the MDF and FDIC. The Bank is subject to extensive federal and state regulatory oversight in all areas of banking operations, including, but not limited to, lending activities, investments, loans, deposits, interest rates payable on deposits, establishment of branches, corporate restructuring, and capital adequacy. The Bank is also subject to certain reserve requirements promulgated by the FRB.

The MDF, in conjunction with the FDIC, regularly examines the Bank and reports to the Bank's Board of Directors on any deficiencies that are found in the Bank's operations. The Bank must also file reports with the MDF and the FDIC concerning its activities and financial condition, in addition to obtaining regulatory approvals prior to entering into certain transactions such as mergers with or acquisitions of other banks or savings institutions. These regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities and examination policies. Regulation by these agencies is designed to protect the Bank's depositors and not the Company's shareholders.

**Insurance of Deposit Accounts and Assessments.** The deposit accounts held by the Bank are insured by the DIF. The Dodd-Frank Act permanently increased the maximum amount of deposit insurance for banks, savings institutions, and credit unions to \$250,000 per insured depositor, retroactive to January 1, 2009. The Dodd-Frank Act also increased the minimum ratio of net worth to insured deposits of the DIF from 1.15% to 1.35%.

A bank's insurance assessment is determined quarterly by multiplying its assessment rate by its assessment base. Per FDIC rules, a bank's assessment base is the institution's average consolidated total assets minus its average tangible equity. The FDIC has adopted a risk-based system for assessment rates. For banks with less than \$10 billion in assets, such as the Bank, the risk classification is based on the Bank's capital levels and level of supervisory risk. Assessment rates are subject to adjustment and (1) decrease for issuance of long-term unsecured debt (including senior unsecured debt and subordinated debt); (2) increase for holdings of long-term unsecured or subordinated debt issued by other insured banks; and (3) for banks that are not well-rated or not well-capitalized, increase for significant holdings of brokered deposits.

The FDIC may terminate a bank's deposit insurance if it finds that the institution has engaged in unsafe and unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC.

Regulatory Capital Requirements and Prompt Corrective Action. The FDIC is required to take prompt corrective action if an insured depository institution, such as the Bank, does not meet its minimum capital requirements. The FDIC has established five capital tiers: "well-capitalized", "adequately capitalized", "undercapitalized", "significantly undercapitalized" and "critically undercapitalized". A depository institution's capital tier depends upon its capital levels in relation to various relevant capital measures, which, among others, include a Tier 1 and total risk-based capital measure and a leverage ratio capital measure. The Prompt Corrective Action rules were amended effective January 1, 2015 to incorporate changes under the Basel III Rule, including the CET1 requirements, and to raise capital requirements for certain categories. An insured financial institution is considered:

• "Well-capitalized" if it has a Tier 1 leverage ratio of 5% or greater, a CET1 to risk-based capital ratio of 6.5% or greater, a Tier 1 to risk-based capital ratio of 8% or greater, a total risk-based capital ratio of 10% or greater and is not subject to any written agreement, order, capital directive, or prompt corrective action directive;

- "Adequately capitalized" if it has it has a Tier 1 leverage ratio of 4% or greater, a CET1 to risk-based capital ratio of 4.5% or greater, a Tier 1 to risk-based capital ratio of 6% or greater, and a total risk-based capital ratio of 8% or greater;
- "Undercapitalized" if it has a Tier 1 leverage ratio of less than 4%, a CET1 to risk-based capital ratio of less than 4.5%, a Tier 1 to risk-based capital ratio of less than 6% and a total risk-based capital ratio of less than 8%;
- "Significantly undercapitalized" if it has a Tier 1 leverage ratio of less than 3%, a CET1 to risk-based capital ratio of less than 3%, a Tier 1 to risk-based capital ratio of less than 4%, and a total risk-based capital ratio of less than 6%; and
- "Critically undercapitalized" if it has a tangible equity capital to total assets ratio equal to or less than 2%.

The FDIC may, under certain circumstances, reclassify a well-capitalized insured depository institution as adequately capitalized. It is also permitted to require an adequately capitalized or undercapitalized institution to comply with supervisory provisions as if the institution were in the next lower category (but not treat a significantly undercapitalized institution as critically undercapitalized) based on supervisory information other than the capital levels of the institution. An institution may be reclassified if the FDIC determines (after notice and opportunity for hearing) that the institution is in an unsafe or unsound condition or deems the institution to be engaging in an unsafe or unsound practice.

Federal banking agencies are required to take prompt corrective action to resolve capital deficiencies at insured depository institutions. Failure to meet the capital guidelines could subject a bank to a variety of enforcement actions, including the issuance of a capital directive, prohibition on paying dividends or management fees, prohibition on accepting brokered deposits, and restrictions on paying bonuses or increasing compensation for executive officers. For critically undercapitalized institutions, a receiver may be appointed.

The Bank met its minimum capital adequacy guidelines, and the Bank was categorized as "well-capitalized", as of December 31, 2017. Applicable capital and ratio information is contained under the section titled "Regulatory Matters" in Note 1 to the "Notes of the Consolidated Financial Statements" in this report.

**Safety and Soundness Standards**. The federal bank regulators have adopted guidelines to promote the safety and soundness of federally insured depository institutions. The guidelines set forth standards for internal controls, information systems and internal audit systems, loan documentation, credit underwriting, interest-rate-risk exposure, asset growth, asset quality, earnings, stock valuation and compensation, fees and benefits and other operational and managerial standards. The guidelines provide standards in each area and an institution must establish its own procedures to achieve such goals.

If an institution fails to meet a standard, a regulator may require the institution to submit an acceptable plan to achieve compliance with the standard. If an institution fails to submit an acceptable plan or fails to implement an accepted plan, an agency must, by order, require the institution to correct the deficiency. The agency may, and in some cases must, take other supervisory actions until the deficiency has been corrected.

**Federal Home Loan Bank System.** The Bank is a member of the FHLB of Des Moines, which is one of 11 regional FHLBs. The FHLB system's primary purpose is to provide stable funding to member institutions that such institutions in turn use to make loans to families, farms and businesses. The FHLBs are overseen by the Federal Housing Finance Agency ("FHFA"). As a member, the Bank is required to purchase and maintain a minimum investment in the stock of the FHLB. As of December 31, 2017, the Bank was in compliance with this requirement.

**Dividend Limitations**. The amount of dividends that the Bank may pay is subject to various regulatory limitations. Under federal law, an FDIC-insured institution may not pay dividends if it is undercapitalized or if payment would cause it to be undercapitalized. If the FDIC believes that a bank is engaged in, or about to engage in, an unsafe or unsound practice, the FDIC may require, after notice and hearing, that the bank cease and desist from that practice. In addition, under Missouri law, the Bank may pay dividends to the Company only from a portion of its undivided profits and may not pay dividends if its capital is impaired. Additionally, under Missouri statute, dividends paid by the Bank are restricted by a statutory formula, which provides for the maintenance of a surplus fund and prohibits the payment of dividends which would impair the surplus fund.

Anti-Money Laundering and Anti-Terrorism Regulation. The Bank Secrecy Act ("BSA") establishes the framework for anti-money laundering ("AML") obligations imposed on U.S. financial institutions. The purpose of the BSA is to prevent banks and other financial services providers from being used as intermediaries for, or to hide the transfer or deposit of money derived from, drug trafficking, money laundering, and other crimes. The Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 ("USA Patriot Act") amended the BSA and imposes a number of obligations on banks, including the requirement to implement policies, procedures and controls reasonably designed to detect and report instances of money laundering and terrorism financing. The USA Patriot Act also requires financial institutions to develop written customer identification programs. In addition, the U.S. Department of Treasury's Office of Foreign Asset Controls ("OFAC") administers and enforces economic and trade sanctions based on U.S. foreign policy and national security against entities such as targeted foreign countries and terrorists.

Consumer Protection Laws. In connection with its banking activities, the Bank is subject to a number of federal and state laws designed to protect consumers in their transactions with banks. These laws include, but are not limited to, the Equal Credit Opportunity Act ("ECOA"), Fair Credit Reporting Act ("FCRA"), Fair and Accurate Credit Transaction Act of 2003 ("FACTA"), Gramm-Leach-Bliley Act ("GLBA"), Electronic Funds Transfer Act ("EFTA"), Home Mortgage Disclosure Act ("HMDA"), Real Estate Settlement Procedures Act ("RESPA"), and Truth in Lending Act ("TILA"), and their various state counterparts. In addition, the Dodd-Frank Act prohibits unfair, deceptive, or abusive acts or practices ("UDAAP"). Moreover, several federal laws, including GLBA, FCRA, and FACTA, regulate consumer financial privacy and restrict the sharing of consumer financial information.

Transactions with Affiliates and Insiders. Federal law imposes certain limitations on the ability of a bank to engage in "covered transactions" with affiliates. The Company is an affiliate of the Bank for purposes of these restrictions. The definition of "covered transactions," which was expanded under the Dodd-Frank Act, includes extensions of credit to affiliates, investments in stock or other securities of affiliates, and acceptance of the stock or other securities of an affiliate as collateral for loans. Additionally, federal law prohibits institutions from engaging in certain transactions with affiliates unless the transactions are on terms substantially the same as, or at least as favorable to the Bank as, those prevailing at the time for comparable transactions with non-affiliated companies. Federal law also restricts the Bank's ability to extend credit to its executive officers, directors, principal shareholders, and their related interests, including that such credit extensions must be made on substantially the same terms, including interest rate and collateral, as those prevailing at the time for comparable transactions with unrelated third parties, and not involve more than the normal risk of repayment or present other unfavorable features.

**Transaction Account Reserve Requirements.** The FRB requires insured depository institutions to maintain reserves against specified deposit liabilities. Reservable liabilities consist of net transaction accounts, non-personal time deposits, and Eurocurrency liabilities. For 2017, the first \$15.5 million of otherwise reservable balances are exempt from the reserve requirements; the reserve requirement is 3% for net transaction accounts between \$15.5 million and \$115.1 million; and the reserve requirement is 10% for net transaction accounts in excess of \$115.1 million. These reserve requirements are subject to annual adjustment.

**Commercial Real Estate Lending.** The Bank may be subject to greater scrutiny from federal banking regulators based on its concentration of commercial real estate ("CRE") loans. Federal regulators have issued guidance to address concerns about CRE concentrations and to provide expectations for managing a concentrated portfolio. The guidance includes development and construction loans for which repayment is dependent upon the sale of the property, as well as properties for which repayment is dependent upon rental income.

Per the guidance, institutions that may have significant CRE concentration risk are those that have experienced rapid growth in CRE lending, have notable exposures to a specific type of CRE, or are approaching or exceed the following supervisory criteria: (i) total loans for construction, land development, and other land represent 100% or more of the institution's total capital; or (ii) total CRE loans represent 300% or more of the institution's total capital, and the outstanding balance of the institution's CRE loan portfolio has increased by 50% or more during the prior 36 months. If a bank's portfolio goes outside of these general guidelines, the bank must engage in heightened risk management practices.

**Residential Real Estate Lending.** The CFPB has issued new rules implementing several Dodd-Frank requirements regarding residential mortgage lending. Lenders must assess a borrower's ability to repay the mortgage-related obligation and must consider certain underwriting factors. Lenders also receive certain protections from liability if they make "qualified mortgages." Additionally, new rules prohibit certain loan features, such as negative amortization, interest-only payment, balloon payments, and restrict points and fees paid by a borrower and prepayment penalties."

**Volcker Rule.** The Volcker Rule, issued by the federal banking and securities regulators pursuant to the Dodd-Frank Act, generally prohibits insured depository institutions and their affiliated companies from: (i) short-term proprietary trading in securities and other financial instruments; and (ii) sponsoring or acquiring or retaining an ownership interest in private equity and hedge funds, subject to certain exceptions.

**Community Reinvestment Act.** Under the Community Reinvestment Act of 1977 ("CRA"), the Bank has a continuing and affirmative obligation, consistent with safe and sound operation, to help meet the credit needs of its communities, including low- and moderate-income neighborhoods. As part of its examinations, the FDIC evaluates the Bank's record in meeting these obligations. CRA ratings are also taken into account by regulators in evaluating applications for mergers, acquisitions, or to open a new branch or facility. Based on its most recent CRA compliance examinations, the Bank has received a "Satisfactory" CRA rating.

# **Regulation of the Company**

**General.** The Company is a registered bank holding company subject to regulation and supervision by the FRB under the Bank Holding Company Act of 1956 ("BHCA"). The Company is required to file periodic reports of its operations with the FRB. Additionally, the Company is legally obligated to act as a source of strength to the Bank and to commit resources to support the Bank.

**Restrictions on Dividends and Stock Repurchases**. The Company's source of funds (including cash flow to pay dividends to stockholders) is dividends paid to it by the Bank. The right of the Company to receive dividends or other distributions from the Bank is subject to the prior claims of creditors of the Bank, including depositors, and applicable regulatory restrictions, including prior approval in certain situations.

The amount of dividends that the Company may pay is subject to various regulatory limitations, including the requirement to maintain adequate capital. Financial institutions are generally prohibited from paying dividends if, following payment of dividends, the institution would be considered undercapitalized. Additionally, under the Basel III Rule, institutions seeking to pay dividends must maintain the required capital conservation buffer. Also, the FRB strongly encourages financial institutions to consult with the agency prior to paying dividends. The FRB has indicated that a board of directors should "eliminate, defer, or severely limit" dividends if:

- the bank holding company's net income available to shareholders for the past four quarters, net of dividends paid during that period, is not sufficient to fully fund the dividends;
- the bank holding company's rate of earnings retention is inconsistent with capital needs and overall macroeconomic outlook; or
- the bank holding company will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios

Banking regulators also have the authority to prohibit banks and bank holding companies from paying a dividend if such payment would be an unsafe or unsound practice.

Generally, a bank holding company must notify the FRB prior to the purchase or redemption of its outstanding equity securities if the gross consideration for the purchase or redemption, when aggregated with the net consideration paid for all such purchases during the preceding twelve months is equal to 10% or more of the bank holding company's consolidated net worth. Prior approval may not be required if the bank holding company, among other things, will meet or exceed "well capitalized" thresholds both before and after the repurchase, is considered "well managed," and is not subject to any unresolved supervisory issues. Additionally, bank holding companies are expected to consult with the FRB before redeeming or repurchasing stock if:

- the bank holding company is at "significant risk" of developing a financial weakness;
- the bank holding company is considering expansion (either acquisition or new activities); and
- if such redemption or repurchase will cause a net reduction in capital from the beginning of the quarter in which the redemption or repurchase occurs.

The FRB may disapprove of the purchase or redemption if it determines, among other things, that the proposal would constitute an unsafe or unsound business practice.

**Support of Banking Subsidiaries.** Under FRB policy, the Company is expected to act as a source of financial strength to the Bank and, where required, to commit resources to support the Bank. Financial support from the Company may be required even when the Company might not otherwise be inclined to provide it. Moreover, if the Bank should become undercapitalized, the Company would be required to guarantee the Bank's compliance with its capital restoration plan in order for such plan to be accepted by the FDIC.

Acquisitions, Activities, and Changes in Control. Under the BHCA, the Company must obtain the prior approval of the FRB before the Company may: (i) acquire substantially all the assets of a bank; (ii) acquire direct or indirect ownership or control of more than 5% of the voting shares of any bank; or (iii) or merge or consolidate with any other bank holding company. The BHCA also restricts the Company's ability to acquire direct or indirect ownership or control of 5% or more of any class of voting shares of any nonbanking corporation. The FRB is required to consider the financial and managerial resources and future prospects of the bank holding companies and banks concerned and the convenience and needs of the community to be served. Consideration of financial resources generally focuses on capital adequacy. Consideration of convenience and needs includes the involved institutions' performance under the CRA. The FRB may not approve a transaction if it would result in or tend to create a monopoly, substantially lessen competition, or otherwise function as a restraint of trade, unless the anti-competitive effects are clearly outweighed by the public interest in meeting the needs and convenience of the community to be served.

Additionally, FRB approval is required prior to any person or company acquiring "control" of a bank holding company. "Control" is conclusively presumed to exist if a person or company acquires 25% or more of the outstanding voting shares of a bank holding company. There is a rebuttable presumption of control if a person or company acquires more than 10% but less than 25% of any class of voting securities.

Moreover, bank holding companies are generally prohibited from engaging in any business other than that of banking, managing, and controlling banks or furnishing services to banks and their subsidiaries, although bank holding companies are permitted to engage in activities that are determined to be "closely related to banking" and "a proper incident thereto."

**Transactions with Affiliates.** As discussed above, federal regulations restrict the extent to which the Company and its officers and directors may engage in certain "covered transactions" with the Bank, including borrowing or otherwise obtaining credit from or selling assets or securities to the Bank. Additionally, any transactions that are "covered transactions" with the Bank must be on nonpreferential terms.

**Federal Securities Regulation and Corporate Governance.** The Company's stock is registered with the SEC and, therefore, the Company is subject to SEC restrictions and requirements, including rules regarding information sharing, proxy solicitation, and insider trading.

The Sarbanes-Oxley Act of 2002 ("SOX") addresses, among other issues, corporate governance, auditing and accounting, executive compensation, and enhanced and timely disclosure of corporate information. Per SOX, the Company's Chief Executive Officer (CEO) and Chief Financial Officer (CFO) are required to certify that the quarterly and annual reports do not contain any untrue statement of a material fact. The SEC's rules regarding CEO and CFO certifications require these officers to certify, among others, that: (i) they are responsible for establishing, maintaining and regularly evaluating the effectiveness of internal controls over financial reporting; (ii) they have made certain disclosures to auditors and the audit committee of the board of directors; and (iii) they have included information in quarterly and annual reports about their evaluation and whether there have been changes in internal controls over financial reporting or in other factors that could materially affect internal control over financial reporting.

The Dodd-Frank Act provides other investor protections, corporate governance, and executive compensation requirements that affect U.S. publicly traded companies. For example, the Dodd-Frank Act requires companies to give shareholders a non-binding vote approving executive compensation and "golden parachute" payments. Pursuant to the Dodd Frank Act, in July 2015, the SEC proposed a rule that companies whose securities are listed on national securities exchanges and associations (including the Company whose securities are listed on the NASDAQ Global Market) would be required to develop and enforce recovery policies that, in the event of an accounting restatement, would "claw back" from current and former executive officers incentive-based compensation they should not have received based on the restatement. Recovery would be required without regard to fault and without regard to whether any misconduct occurred in connection with or an

executive officer's responsibility for the erroneous misstatement. The proposed rules would also require disclosure of listed companies' recovery policies, and their actions under those policies. The proposed rules are not yet final.

**Tax Reform.** In the fourth quarter of 2017 the Company re-measured its deferred tax assets and liabilities as a result of the enactment of the new tax law "H.R.1," originally known as the "Tax Cuts and Jobs Act" (the "Tax Reform Legislation"). The enactment occurred on December 22, 2017. The Tax Reform Legislation became effective January 1, 2018 and modifies the tax law in many ways. The centerpiece of the Tax Reform Legislation is the reduction of the federal corporate income tax rate from 35% to 21%. All deferred tax items as of December 22, 2017 needed to be re-valued using the new federal corporate income tax rate of 21%. As a result, income tax expense recorded in 2017 included a \$1.0 million reduction to deferred tax assets. The impact of the Tax Reform Legislation on the Company's 2017 financial results are not necessarily indicative of the results to be achieved in any future periods.

The SEC staff issued Staff Accounting Bulletin No. 118 ("SAB 118") to address the application of U.S. GAAP in situations when a registrant does not have the necessary information available, prepared, or analyzed (including computations) in reasonable detail to complete the accounting for certain income tax effects of the Tax Reform Legislation. The Company has recognized the provisional tax impact related to the revaluation of deferred tax assets and liabilities and included these amounts in its consolidated financial statements for the year ended December 31, 2017. The ultimate impact may differ from these provisional amounts, possibly materially, due to, among other things, additional analysis, changes in interpretations and assumptions the Company has made, additional regulatory guidance that may be issued, and actions the Company may take as a result of the Tax Reform Legislation. The accounting is expected to be complete when the Company's 2017 U.S. corporate income tax return is filed in 2018.

**Pending Acquisition of Hometown Bancshares, Inc.** As previously reported, on November 30, 2017, Guaranty Federal Bancshares, Inc. entered into an Agreement and Plan of Merger with Hometown Bancshares, Inc., a Missouri corporation ("Hometown") (the "Agreement"). Pursuant to the terms of the Agreement, Hometown will merge into the Company with the Company being the surviving corporation (the "Merger"). Under the terms of the Agreement, each share of Hometown common stock will be exchanged for \$20.00 in cash and the transaction is valued at approximately \$4.6 million. The Agreement provides that at a time yet to be determined but after the Merger, Hometown Bank, National Association, a national bank headquartered in Carthage, Missouri ("Hometown Bank") which is Hometown's only bank subsidiary, will merge with and into and under the charter of the Bank which is the Company's only bank subsidiary, with the Bank as the survivor of that merger (the "Bank Merger").

In its December 31, 2017, unaudited Consolidated Report of Condition, Hometown Bank, N.A., the subsidiary bank of Hometown, reported total assets of \$179.6 million, total liabilities of \$163.2 million and total equity of \$16.4 million. The Bank reported \$210,000 in net income for the twelve months ended December 31, 2017. The Company anticipates there will be goodwill and a core deposit intangible recorded with this acquisition. Upon the completion of the Merger, the Company will have acquired Hometown Bank's seven branches in the Joplin, Missouri area.

The acquisition has been approved by the board of directors of each of Guaranty and Hometown and necessary regulatory approvals have been obtained, as well as the approval and adoption of the Agreement by Hometown's shareholders. Guaranty Federal Bancshares, Inc. and Hometown have made customary representations and warranties about their business and covenants pending the closing of the acquisition, including covenants by Hometown to cause Hometown Bank, National Association, its wholly-owned bank subsidiary, to conduct its business in the ordinary course. The Company expects the Merger to be effective in the second quarter of 2018.

#### **Executive Officers of the Registrant**

Set forth below is information concerning the executive officers of the Company. Each executive officer is annually elected to a one-year term by the Board of Directors of the Company.

Shaun A. Burke joined the Bank in March 2004 as President and Chief Executive Officer and was appointed President and Chief Executive Officer of the Company on February 28, 2005. He has over 31 years of banking experience. Mr. Burke received a Bachelor of Science Degree in Finance from Missouri State University and is a graduate of the Graduate School of Banking of Colorado. Mr. Burke currently serves on the board of the Missouri Bankers Association as Vice Chairman and previously served as Chairman of the Legislative Affairs Committee and Chairman of the Audit Committee. From 2014 to 2017, he served on the Community Bankers Council of the American Bankers Association. In March 2016 he was appointed to the Federal Reserve Bank of St. Louis' Community Depository Institutions Advisory Council. From 2012 to 2014, he was a Board Member of the Springfield Area Chamber of Commerce serving as Vice Chairman of Economic Development in 2014. From 2009 through 2014, he was a Board Member of the Springfield Business Development Corporation, the economic development subsidiary of the Springfield Area Chamber of Commerce serving as President in 2012. He is also a past Member of the United Way Allocations and Agency Relations Executive Committee, Salvation Army Board, and Big Brothers Big Sisters Board.

Carter Peters is Executive Vice President and Chief Financial Officer of the Bank and the Company. Mr. Peters has over 25 years of experience in the financial services and public accounting industries. Prior to joining the Company in August 2005, Mr. Peters served as the Chief Financial Officer of Southern Missouri Bank for approximately two years and was employed by BKD, LLP, a certified public accounting and advisory firm, for eleven years. He is a Certified Public Accountant with a Bachelor of Science Degree in Accounting from Missouri State University. He is a member of the American Institute of Certified Public Accountants and the Missouri Society of Certified Public Accountants. Mr. Peters has been recognized by the Springfield Business Journal as a "40 Under 40" honoree. He has served several not-for-profit organizations, including past Chairman of the Southwest Missouri Regional Board of the Make-A-Wish Foundation of Missouri.

**H. Charles Puls** is Executive Vice President and Chief Lending Officer of the Bank. He joined the Bank and the Company in June 2016. Mr. Puls has over 26 years of experience in the banking industry. Prior to joining the Company Mr. Puls served as Senior Vice President, Market President in Southeast Missouri for Regions Bank. Before that, he was Senior Vice President, Relationship Manager for Regions Bank, Union Planters Bank, and Capital Bank & Trust in the St. Louis market. He is a board member and active volunteer for the American Red Cross and is a graduate of the University of Missouri – St. Louis.

**Sheri Biser** is Executive Vice President and Chief Credit Officer of the Bank. She joined the Bank in February 2009. Ms. Biser has over 30 years of banking experience. Prior to joining the Bank, Ms. Biser served as Chief Credit Officer of Metropolitan National Bank for nearly eight years and worked in credit administration for fourteen years at another financial institution. She received a Bachelor of Science Degree in Accounting from Fort Hays State University.

Robin E. Robeson is Executive Vice President and Chief Operating Officer of the Bank. She joined the Bank in July 2012. Ms. Robeson has over 25 years of experience in the financial services industry and 3 years of executive management experience in the technology industry. She has a Bachelor of Art Degree in Communication from the University of Missouri-Columbia and a Master of Business Administration Degree from Drury University. In addition, Ms. Robeson was awarded the Certified Trust & Financial Advisor (CTFA) professional designation from the Institute of Certified Bankers. She currently serves on the Springfield Area Chamber of Commerce Board of Directors and is a member of the Executive Advisory Council for the Missouri State University College of Business. She previously served as board Vice Chairman for City Utilities of Springfield, as Past President of the Big Brothers/Big Sisters of the Ozarks and Rotary Club of Springfield boards and as a member of the Ozarks Transportation Organization board. She is a graduate of Leadership Springfield Class XIII, and has been recognized by the Springfield Business Journal as one of the "20 Most Influential Women in Business" and been named a "40 Under 40" honoree.

As of December 31, 2017, the age of these individuals was 54 for Mr. Burke, 48 for Mr. Peters, 58 for Mr. Puls, 54 for Ms. Biser and 51 for Ms. Robeson.

### Item 1A. Risk Factors

Our business and operations are subject to, and may be adversely affected by, certain risks and uncertainties. An investment in our common stock is subject to risks inherent in our business. Before making an investment decision, you should carefully consider the risks and uncertainties described below together with all of the other information included and incorporated by reference in this report. In addition to the risks and uncertainties described below, other risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially and adversely affect our business, financial condition and results of operations. The value or market price of our common stock could decline due to any of these identified or other risks, and you could lose all or part of your investment.

Failure to consummate our announced Merger with Hometown, or a delay in consummating the Merger, could negatively impact the market price of the Company's common stock and could have a material adverse effect on the Company's business, financial condition and results of operations.

On November 30, 2017, the Company entered into that certain Agreement and Plan of Merger with Hometown providing for the merger of Hometown with and into the Company with the Company as the surviving corporation. The Agreement provides that at a time yet to be determined but after the Merger, Hometown Bank, Hometown's only bank subsidiary, will merge with and into and under the charter of the Bank which is the Company's only bank subsidiary, with the Bank as the survivor of that merger. The Merger is expected to be completed in the second quarter of 2018 pending shareholder and regulatory approvals and the satisfaction of other customary closing conditions. We have incurred substantial expenses in connection with the negotiation and preparations for completion of the transactions contemplated by the Merger. If the Merger is not completed, we will have incurred these expenses without realizing the expected benefits of the Merger. If the Merger is not consummated for any reason, our ongoing business, financial condition and results of operations may be materially adversely affected and the market price of our common stock may decline significantly, particularly to the extent that the current market price reflects a market assumption that the Merger will be consummated. If the consummation of the Merger is delayed, including by the receipt of a competing acquisition proposal or by reason of litigation, our business, financial condition and results of operations may also be materially adversely affected. In addition, our business may have been impacted adversely by the failure to pursue other beneficial opportunities due to the focus of management on the Merger without realizing any of the anticipated benefits of completing the Merger.

## We may fail to realize the anticipated benefits of the Merger.

The success of the Merger will depend on, among other things, our ability to combine the business of Hometown Bank with our business. If we are not able to successfully achieve this objective, the anticipated benefits of the Merger may not be realized fully, or at all, or may take longer to realize than expected. Hometown and Hometown Bank have each operated and, until the consummation of the Merger, will continue to operate independently. It is possible that the integration process or other factors could result in the loss or departure of key employees, the disruption of our ongoing business or inconsistencies in standards, controls, procedures and policies. It is also possible that clients, customers, depositors and counterparties of Hometown Bank could choose to discontinue their relationships with the combined company post-merger, which would adversely affect the future performance of the combined company. These transition matters could have an adverse effect on us, Hometown and Hometown Bank during the pre-merger period and for an undetermined time after the consummation of the Merger.

Guaranty Federal Bancshares, Inc., the Bank, Hometown and Hometown Bank will be subject to business uncertainties and contractual restrictions while the Merger is pending that could adversely affect their respective businesses.

The parties' efforts to complete the Merger could cause substantial disruptions in the Company, the Bank, Hometown and Hometown Bank's respective businesses, which could have an adverse effect on their respective financial results. Among other things, uncertainty as to whether the Merger will be completed may affect the ability of each of the parties to recruit prospective employees or to retain and motivate existing employees. Employee retention may be particularly challenging while the Merger is pending because employees may experience uncertainty about their future roles with the combined company and combined banks. Uncertainty as to the future could adversely affect the Company, the Bank, Hometown and Hometown Bank's, respective businesses, reputation and relationships with potential depositors, borrowers and vendors. For example, vendors, customers and others who deal with the Company, the Bank, and Hometown Bank could defer decisions concerning working with that bank, or seek to change existing business relationships with such banks.

Further, a substantial amount of the attention of management and employees of each company and bank is being directed toward the completion of the Merger and thus is being diverted from such company's day-to-day operations because matters related to the Merger (including integration planning) require substantial commitments of time and resources.

In addition, the Merger Agreement restricts Hometown and Hometown Bank from taking certain actions without the Company's consent while the Merger is pending. These restrictions may, among other matters, prevent Hometown and Hometown Bank from pursuing otherwise attractive business opportunities, selling assets, entering into other transactions or making other changes to its respective business prior to consummation of the Merger or termination of the Merger Agreement. These restrictions could have a material adverse effect on Hometown Bank's business, financial condition and results of operations pre-Merger reducing Hometown Bank's value at the time of the Merger.

## The Merger Agreement may be terminated in accordance with its terms and the Merger may not be completed.

The Merger Agreement is subject to a number of conditions which must be fulfilled in order to complete it. Those conditions include: approval of the Merger Agreement by the shareholders of Hometown, receipt of requisite regulatory approvals subject to certain limitations set forth in the Merger Agreement, absence of orders prohibiting completion of the mergers, the continued accuracy of the representations and warranties by the parties, and the performance by the parties of their covenants and obligations. These conditions to the closing of the Mergers may not be fulfilled and, accordingly, the Mergers may not be completed. Under the Merger Agreement, if the Merger is not completed at or before June 30, 2018, either party to the Merger Agreement may choose not to proceed with the Merger, and the parties can mutually decide to terminate the Merger Agreement at any time, before or after shareholder approval. In addition, under the Merger Agreement Guaranty Federal or Hometown, as applicable, may elect to terminate the Merger Agreement in certain other circumstances. If the Merger Agreement is terminated by one party due to breaches of its representations, warranties, covenants or agreements in any material respect by the other party that would result in the failure of a closing condition that has not or cannot be cured, the breaching party may be required to pay the terminating party \$200,000.

If the Company terminates the Merger Agreement for fiduciary duty reasons in connection with an acquisition proposal from another potential acquirer, Hometown may be required to pay the Company \$220,000.

# Failure to complete the Mergers could negatively impact our businesses, financial condition, results of operations and/or stock prices.

If the Merger Agreement is terminated and the Merger is not completed, our ongoing business may be adversely affected. The market price of our common stock may decline to the extent that the current market price reflects a market assumption that the Merger will be completed. In addition, we may experience negative reactions to the termination of the Merger from customers, depositors, investors, vendors and others with whom they deal, and we would not realize any of the anticipated benefits of having completed the Merger. The expenses we have incurred in connection with the Merger, such as legal and accounting fees, must be paid even if the Merger is not completed and may not be recovered from the other party.

### We expect to incur significant expenses related to the Merger.

We have and expect to incur significant expenses in connection with consummation of the Merger and combining the business, operations, networks, systems, technologies, policies and procedures of Hometown and Hometown Bank. Although we have assumed that a certain level of transaction and combination expenses would be incurred, there are a number of factors beyond our control that could affect the total amount or the timing of our expenses. Many of the expenses that will be incurred, by their nature, are difficult to estimate accurately at the present time. Due to these factors, the transaction and combination expenses associated with the Merger could, particularly in the near term, exceed the savings that we expect to achieve from the elimination of duplicative expenses and the realization of economies of scale and cost savings related to the combination of the businesses following the consummation of the Merger. As a result of these expenses, we have taken and expect to take charges against our earnings before and after the completion of the Merger. The charges taken in connection with the Merger is expected to be significant, although the aggregate amount and timing of such charges are uncertain at present.

# Our business is concentrated in and largely dependent upon the continued growth and welfare of the general geographical markets in which we operate.

Our operations are heavily concentrated in the Greene, Christian and Jasper Counties, which are in the southwestern corner of Missouri, including the cities of Springfield, Nixa, Ozark and Joplin, Missouri (our "Market Area"). Our success depends to a significant extent upon the business activity, population, income levels, deposits and real estate activity in these markets. Although our customers' business and financial interests may extend well beyond these market areas, adverse economic conditions that affect these market areas could reduce our growth rate, affect the ability of our customers to repay their loans to us, affect the value of collateral underlying loans and generally affect our financial condition and results of operations. Because of our geographic concentration, we are less able than other regional or national financial institutions to diversify our credit risks across multiple markets.

# Our loan/lease portfolio possesses increased risk due to our relatively high concentration of real estate loans, which involve risks specific to real estate values.

Real estate lending comprises a significant portion of our lending business. Real estate loans were \$520.1 million, or approximately 81% of our total loan/lease portfolio, as of December 31, 2017. The market value of real estate securing our real estate loans can fluctuate significantly in a short period of time as a result of market conditions in our Market Area which is where most of the real estate on which our real estate loans are made is located. Adverse developments affecting real estate values in our Market Area could increase the credit risk associated with our loan portfolio. Additionally, real estate lending typically involves higher loan principal amounts and the repayment of the loans generally is dependent, in large part, on sufficient income from the properties securing the loans to cover operating expenses and debt service. Economic events or governmental regulations outside of our control or that of our borrowers could negatively impact the future cash flow and market values of the affected properties impairing the ability of our borrowers to repay their loans which could materially and adversely affect the Bank's financial condition and results of operations depending on the severity of the economic downturn or the nature of the regulatory changes.

#### Deterioration in asset quality could have an adverse impact on our business.

A significant source of risk for us arises from the possibility that losses will be sustained because borrowers, guarantors and related parties may fail to perform in accordance with the terms of their loans. With respect to secured loans, the collateral securing the repayment of these loans includes a wide variety of diverse real and personal property that may be affected by changes in prevailing economic, environmental and other conditions, including declines in the value of real estate, changes in interest rates, changes in monetary and fiscal policies of the federal government, environmental contamination (as discussed in more detail below) and other external events. In addition, decreases in real estate values due to the nature of the Bank's loan portfolio (discussed above) could affect the ability of customers to repay their loans. The Bank's loan policies and procedures may not prevent unexpected losses that could have a material adverse effect on our business, financial condition, results of operation or liquidity.

### We are subject to environmental liability risk associated with real estate collateral securing our loans.

A significant portion of our loan portfolio is secured by real property. Under certain circumstances, we may take title to the real property collateral through foreclosure or other means. As the titleholder of the property, we may be responsible for environmental risks, such as hazardous materials, which attach to the property. For these reasons, prior to extending credit, we conduct an environmental review to identify any known environmental risks associated with the real property that will secure our loans. In addition, we routinely inspect properties prior to foreclosing. If environmental risks are found, environmental laws and regulations may prescribe our approach to remediation. As a result, while we have ownership of a property, we may incur substantial expense and bear potential liability for any damages caused. The environmental risks may also materially reduce the property's value or limit our ability to use or sell the property. We also cannot guarantee that our environmental review will detect all environmental issues relating to a property, which could subject us to additional liability.

# Our loan portfolio possesses increased risk due to the percentage of commercial real estate loans and commercial business loans.

Our loan portfolio includes a significant amount of commercial real estate loans and commercial business loans. The credit risk related to these types of loans is considered to be greater than the risk related to owner-occupied residential real estate loans or consumer loans because commercial loans often have larger balances, and repayment usually depends on the borrowers' successful business operations. The underlying commercial real estate values, customer cash flow and payment expectations on such loans can be more easily influenced by adverse conditions in the related industries, the real estate market or in the economy in general. Any significant deterioration in the credit quality of the commercial loan portfolio or underlying collateral values would have a material adverse effect on our financial condition and results of operation.

## Our future success is dependent on our ability to compete effectively in the highly competitive banking industry.

We face competition in attracting and retaining deposits, making loans, and providing other financial services throughout our market area. Our competitors include other community banks, regional and super-regional banking institutions, national banking institutions, and a wide range of other financial institutions such as credit unions, government-sponsored enterprises, mutual fund companies, insurance companies, brokerage companies, and other non-bank businesses. Many of these competitors have substantially greater resources than we do and some are not subject to the same regulatory restrictions as we are. Many of our competitors compete across geographic boundaries and are able to provide customers with a feasible alternative to traditional banking services.

As we try to meet our competitors' terms and pricing, increased competition in our markets may result in:

- interest rate changes to various types of accounts;
- a decrease in the amounts of our loans and deposits;
- reduced spreads between loan rates and deposit rates; or
- loan terms that are more favorable to the borrower and less favorable to the Bank.

Any of these results could have a material adverse effect on our ability to grow and remain profitable. If increased competition causes us to significantly discount the interest rates we offer on loans or increase the amount we pay on deposits, our net interest income could be adversely impacted.

Our operations are concentrated in one subsidiary bank; an event or a series of events having a material adverse impact on the financial condition and results of operations of the Bank would have a material adverse impact on our financial condition and results of operation and, accordingly, on your investment in us.

As a holding company with only one subsidiary bank, our investment risk is concentrated in just one primary operating asset in a relatively small geographic location. A substantial portion of our cash flow comes from dividends paid directly to us by the Bank. If and to the extent our Bank is not successful or an event were to occur that prevents it or hinders it from operating effectively, our financial condition and results of operation could be materially and adversely impacted. Larger bank holding companies with more subsidiary banks or bank facilities and which are more geographically dispersed are not as susceptible to the concentrated risks we are if one of their subsidiary banks or facilities was not able to operate effectively.

# Cybersecurity threats and data breaches could adversely impact our financial condition as well as cause legal or reputational harm.

Our operations are heavily dependent on the secure processing, transmission, and storage of confidential and other information in our computer systems and networks. Cybersecurity risks for banking organizations have significantly increased in recent years due to the proliferation of new technologies, the increased use of the internet to conduct financial transactions, and the increased sophistication of attackers, such as hackers. In addition, customers may use personal mobile or computing devices to access our products or services that are outside of our network environment and are subject to their own cybersecurity risks

A cyberattack, security breach, or a technology failure could adversely affect our ability to conduct our business, result in the disclosure or misuse of confidential information, cause us to spend significant resources to investigate and remediate exposures, and adversely impact our operations and liquidity. We may also be subject to litigation and financial losses and we could suffer reputational harm and a loss of confidence in our systems and products.

Although we have established policies and procedures to prevent or limit the impact of data incidents, the security of our computer systems, software, and networks may be vulnerable to breaches, unauthorized access, misuse, or other cyberattacks. Security compromises could include computer viruses, malicious or destructive code, phishing attacks, denial of service or information or other security breaches that could result in the unauthorized collection, monitoring, release, use, loss or destruction of confidential, proprietary and other information of ours, our customers or third parties, damages to systems.

We rely on our employees and third parties in our day-to-day and ongoing operations, who may, as a result of human error, misconduct, malfeasance or failure, or breach of systems or infrastructure, expose us to risk. We have taken measures to implement safeguards to support our operations, but our ability to conduct business may be adversely affected by any significant disruptions to us or to third parties with whom we interact or upon whom we rely.

As cyber threats continue to evolve, we may be required to expend significant additional resources to continue to modify or enhance our protective measures or to investigate and remediate any information security vulnerabilities or incidents. Cyber threats are rapidly evolving and we may not be able to anticipate or prevent all such attacks. There can be no reassurance that we will not be subject to a data breach and our security measures may not detect all cyberattacks. A cyberattack or other information or security breach could result in a material loss or have material consequences on our business."

## We depend upon third-party vendors for a significant portion of our operations.

We rely on third-party service providers for a substantial portion of our operations, including communication, record retention, and financial control systems technology. While we endeavor to select reliable and competent vendors, we cannot control our vendors or their actions. The potential for operational risk exposure exists because of our interactions with, and reliance on, third parties in our daily and ongoing operations. Any problems caused by or suffered by a third-party vendor, including a vendor's failure to provide contracted services, poor performance by a vendor, disruption of a vendor's business operations, or otherwise, could materially and adversely affect our ability to serve our customers or to conduct our business efficiently and effectively. Replacing a vendor could entail significant delay and expense.

Our third-party vendors are also subject to the cybersecurity risks discussed above. A cyberattack, information or security breach, or a technology failure of a third-party vendor could have a material adverse effect on our business. Although we review the security practices of third-parties before contracting with them, we cannot control their systems or security. If our data or the data of our customers is improperly accessed, used, transmitted, or otherwise obtained because of, or due in part to, actions or inactions caused by our third-party vendors, we could face significant operational harm, legal and financial exposure, and reputational damage."

# We continually encounter technological change, and we cannot predict how changes in technology will affect our business.

The financial services industry is continually undergoing rapid technological change with frequent introductions of new technology-driven products and services. The effective use of technology increases efficiency and enables financial institutions to better serve customers and reduce costs. Our future success will depend, in part, upon our ability to address the needs of our customers by using technology to provide products and services that will satisfy customer demands for convenience, as well as to create additional efficiencies in our operations. Many of our competitors have substantially greater resources to invest in technological improvements than we do. We may not be able to effectively implement new technology-driven products and services or be successful in marketing these products and services to our customers. Failure to successfully keep pace with technological change affecting the financial services industry could have a material adverse effect on our business and, in turn, our financial condition and results of operations.

# Rapidly changing interest rate environments could reduce our net interest margin and otherwise negatively impact our results of operations.

Interest and fees on loans and securities, net of interest paid on deposits and borrowings, are a large part of our net income. Interest rates are the key drivers of our net interest margin and are subject to many factors beyond the control of management. As interest rates change, our net interest income is affected. Rapid increases in interest rates in the future could result in our interest expense increasing faster than interest income because of mismatches in the maturities of our assets and liabilities. Furthermore, substantially higher rates generally reduce loan demand and may result in slower loan growth for us. Decreases or increases in interest rates could have a negative effect on the spreads between our interest rates earned on assets and our rates of interest paid on liabilities, and therefore decrease our net interest income, which would have a material adverse effect on our financial condition and results of operation.

## Interest rate changes may affect borrowers' repayment schedules, negatively impacting our financial condition.

Interest rate increases often result in larger payment requirements for our borrowers, which increase the potential for default. At the same time, the marketability of underlying collateral may be adversely affected by any reduced demand resulting from higher interest rates. In a declining interest rate environment, there may be an increase in prepayments on certain of our loans as borrowers refinance at lower rates. Fluctuation in interest rates may therefore change borrowers' timing of repayment of, or ability to repay loans, which could have a material adverse impact on our financial condition.

### Changes in interest rates could negatively impact our nonperforming assets, decreasing net interest income.

Changes in interest rates also can affect the value of loans. An increase in interest rates that adversely affects the ability of borrowers to pay the principal or interest on loans may lead to an increase in our nonperforming assets and a reduction of income recognized, which could have a material adverse effect on our results of operations and cash flows. Further, when we place a loan on nonaccrual status, we reverse any accrued but unpaid interest receivable, which decreases interest income. Subsequently, we continue to have a cost to fund the loan, which is reflected as interest expense, without any interest income to offset the associated funding expense. Thus, an increase in the amount of nonperforming assets resulting from changes in interest rates would have an adverse impact on net interest income, which could have a material adverse effect on our financial condition and results of operation.

# The financial condition of the Bank's customers and borrowers could adversely affect the Bank's liquidity.

Two of the Bank's primary sources of funds are customer deposits and loan repayments. Customer deposit levels may also be affected by a number of factors, including the competitive interest rate environment in both the national market and our Market Area, local and national economic conditions, natural disasters and other various events. Though scheduled loan repayments are a relatively stable source of liquidity, they are subject to the borrowers' ability to repay their loans. The ability of the borrowers to repay their loans can be adversely affected by a number of factors, including changes in the economic conditions, adverse trends or events affecting the business environment, natural disasters and various other factors. The inability of borrowers to repay their loans or a decline in customer deposits would, depending on the extent of the loan defaults or decline in customer deposits, materially and adversely affect our liquidity and financial condition.

# Liquidity needs could adversely affect our results of operations and financial condition.

Adequate liquidity is critical in our ability to meet the needs of our customers. An inability to access funding through customer deposits, available borrowings, sales of loans or investments could have an adverse effect on our liquidity. Furthermore, regional and community banks, including the Bank, generally have less access to the capital markets, than do the national and super-regional banks because of their smaller size and limited analyst coverage. Any significant decline in available funding could adversely impact our ability in the future to originate loans, invest in securities, meet our expenses, pay dividends to our stockholders, or fulfill obligations such as repaying our borrowings or meeting deposit withdrawal demands, any of which could have a material adverse impact on our liquidity, business, results of operations and financial condition.

#### A decrease in cash flows from our investment portfolio may adversely affect our liquidity.

Another primary source of liquidity for the Bank is cash flows from investment securities. Cash flows from the investment portfolio may be affected by changes in interest rates, resulting in excessive levels of cash flow during periods of declining interest rates and lower levels of cash flow during periods of rising interest rates. These changes may be beyond our control and could significantly influence our available cash.

### If we are required to rely on secondary sources of liquidity, those sources may not be immediately available.

We may be required from time to time to rely on secondary sources of liquidity to meet withdrawal demands or otherwise fund operations. Such sources include the FHLB advances, brokered deposits and federal funds lines of credit from correspondent banks. Our ability to borrow could be impaired by factors that are not specific to us, such as severe disruption of the financial markets or negative publicity about the financial services industry as a whole. We may also be required to pledge investments as collateral to borrow money from third parties. In certain cases, we may be required to sell investment instruments for sizable losses to meet liquidity needs, thereby reducing interest income and resultantly net income. While we believe that we are currently sufficiently liquid, there can be no assurance we will not in the future be required to turn to these secondary sources of liquidity which may not be available or only at costs that could materially and adversely affect our financial condition and results of operation.

# Inability to hire or retain certain key professionals, management and staff could adversely affect our revenues, net income and growth plans.

Our performance is largely dependent on the talents and efforts of highly skilled individuals and their ability to attract and retain customer relationships in a community bank environment. We rely on key personnel to manage and operate our business, including major revenue generating functions such as our loan and deposit portfolios. None of our employees, including those who comprise our key management team, are subject to employment contracts with us. Such employees are at-will and thus are not restricted from terminating their employment. The lack of employment contracts with key employees could have a material adverse impact on our ability to retain such employees. The loss of key management or our key loan officers with their contacts in the business communities within our Market Area may adversely affect our ability to maintain and manage these portfolios effectively, which could negatively affect our revenues.

If we do struggle with employee retention, our success may also be impacted if we are unable to recruit replacement management and key employees in a reasonable amount of time. There is intense competition in the financial services industry for qualified employees. In addition, loss of key personnel could result in increased recruiting, hiring, and training expenses, resulting in lower net income.

### We are subject to certain operational risks, including, but not limited to, customer or employee fraud.

Employee errors and employee and customer misconduct could subject us to financial losses, regulatory sanctions, lawsuits and seriously harm our reputation. Misconduct by our employees could include hiding unauthorized activities from us, improper or unauthorized activities on behalf of our customers, or improper use of confidential information. We maintain a system of internal controls and insurance coverage to mitigate against operational risks. However, if our internal controls fail to prevent or detect an occurrence, or if any resulting loss is not insured or exceeds applicable insurance limits, such failures could have a material adverse effect on our business, financial condition and results of operations.

# We are subject to extensive regulation that may significantly affect our operations or earnings.

We are subject to significant federal and state regulation and supervision, as discussed in more detail below, which is primarily for the benefit and protection of the Bank's customers and not for the benefit of investors. As a result, various statutory provisions restrict the amount of dividends our Bank subsidiary can pay to us without regulatory approval. Our regulatory compliance is costly. We are subject to examination, supervision, and comprehensive regulation by various agencies, including the FRB, the MDF and FDIC. These regulators have broad discretion in their supervisory and enforcement activities. We are also subject to capitalization guidelines established by our regulators, as discussed below, which require that we and the Bank maintain adequate capital to support our growth and the Bank's growth. To the extent our activities and/or the Bank's activities are restricted or limited by regulation or regulators' supervisory authority, our future profitability may be adversely affected.

#### An uncertain regulatory environment could impact our business, financial performance, and results of operations.

Many aspects of the Dodd-Frank Act are subject to continued rulemaking and will take effect over several years, making it difficult to anticipate the overall financial impact on us. The U.S. Congress continues to propose new legislation that could increase or change regulation of the financial services industry and impact the operations of the Bank or Company.

On February 3, 2017, President Trump signed Executive Order 13772 announcing new "Core Principles" for regulating the U.S. financial system. Among other things, the President directed the Secretary of the Treasury, in consultation with federal regulatory agencies, to review existing laws and regulations and report on the extent to which they were consistent with the Core Principles. The Trump administration has also indicated in public statements that the Dodd-Frank Act will be under scrutiny and that some of its provisions and the rules promulgated thereunder may be revised, repealed or amended. It is not clear when, or if, changes to existing statutory or regulatory requirements may be implemented.

The implementation, amendment, or repeal of federal financial services laws or regulations may impact our profitability, limit our business opportunities, impose additional costs, or otherwise adversely affect our business. Any changes may also require us to invest management attention and resources to achieve compliance. In addition, any proposed legislative or regulatory changes that could benefit our business may not occur in the timeframe proposed, may appear different in final form than proposed, or may not occur at all."

## Changes in federal or state regulation may increase our costs.

The laws, regulations, policies, and interpretations that govern our industry are constantly evolving and may change significantly over time. The Dodd-Frank Act reshaped regulation of banking institutions and the numerous requirements stemming from the Dodd-Frank Act have resulted in increased compliance costs for institutions both large and small, including us and the Bank. As these regulations continue to be implemented, interpreted, and enforced, our compliance must evolve as well. The CFPB has shown that it is a proactive agency and we anticipate that the CFPB will continue to expand its supervisory and enforcement authority into new areas and to issue new rules and guidance.

We cannot predict the nature or effect of current or proposed legislative or regulatory changes on us or the Bank with any certainty. Changes in laws or regulations could impact our business practices and profitability. We also cannot predict the cost of new compliance that may be required to keep pace with industry regulatory changes.

# Decreases in capital and changes to the formulas for calculating adequate capital may negatively impact us or result in increased regulatory supervision.

Federal rules require banking institutions to maintain an adequate level of regulatory capital (net assets available to absorb losses). Due to the risks associated with the industry, banking institutions are generally required to hold more capital than other businesses. Revised minimum capital adequacy requirements under the Basel III Rule became effective for us and the Bank on January 1, 2015, with additional requirements, such as the capital conservation buffer (discussed below), to be phased in over the next few years. The new requirements change the definition of capital, increase minimum required risk-based capital ratios, and increase the risk-weights for certain assets. Cumulatively, the Basel III Rule is more stringent than prior requirements and requires financial institutions to hold more and better capital against their assets, decreasing the size of their balance sheets. Although the impact on us has been minimal to date, we cannot guarantee that will continue.

Financial institutions must maintain a 2.5% capital conservation buffer comprised of CET1 Capital above the minimum risk-based capital requirements. The buffer must be maintained in order to avoid limitations on capital distributions and discretionary bonus payments to executive officers. If we or the Bank dip below the capital conservation buffer, we or the Bank could be subject to increasingly strict limitations on capital distributions and bonus payments.

Federal law provides regulators with broad powers to take "prompt corrective action" to resolve capital deficiencies at insured depository institutions that do not meet minimum capital requirements. There are five capital tiers: "well capitalized," "adequately capitalized," "undercapitalized," "significantly undercapitalized" and "critically undercapitalized." As an institution's capital levels deteriorates and it falls below the "well capitalized" threshold, such institution faces increasing penalties. Regulator's corrective powers include, but are not limited to:

- requiring a waiver to accept brokered deposits;
- requiring submission of a capital plan;
- limiting growth or restricting activities;
- requiring the issuance of additional capital stock;
- restricting transactions with affiliates;
- prohibiting executive bonuses or raises;
- prohibiting the payment of subordinated debt; and
- appointing a receiver.

Accordingly, we and the Bank could be subject to regulatory penalties and restrictions if capital falls below certain minimum thresholds.

# Management's analysis of the necessary funding for the allowance for loan loss account may be incorrect or may suddenly change resulting in lower earnings.

The funding of the allowance for loan loss account is the most significant estimate made by management in its financial reporting to stockholders and regulators. The determination of the appropriate level of the allowance for loan losses involves a high degree of subjectivity and requires us to make significant estimates of current credit risks and future trends, all of which are subject to material changes.

Although management believes that the allowance for loan/lease losses as of December 31, 2017 was adequate to absorb losses on any existing loans/leases that may become uncollectible, we cannot predict loan losses with certainty, and we cannot assure you that our allowance for loan losses will prove sufficient to cover actual loan losses in the future, particularly if economic conditions are more difficult than management currently expects. If negative changes to the performance of our loan portfolio were to occur, management may find it necessary to or be required to fund the allowance for loan loss account through additional charges to our provision for loan loss expense. These changes may occur suddenly and be dramatic in nature. Additional provisions to the allowance for loan losses and loan losses in excess of said allowance may adversely affect our business, financial condition and results of operations.

# Monetary policies and regulations of the Federal Reserve could adversely affect our business, financial condition and results of operations.

In addition to being affected by general economic conditions, including economic conditions specifically in our Market Area, our earnings and growth are affected by the policies of the Federal Reserve. An important function of the Federal Reserve is to regulate the money supply and credit conditions. Among the instruments used by the Federal Reserve to implement these objectives are open market operations in U.S. government securities, adjustments of the discount rate and changes in reserve requirements against bank deposits. These instruments are used in varying combinations to influence overall economic growth and the distribution of credit, bank loans, investments and deposits. Their use also affects interest rates charged on loans or paid on deposits.

The effects of the monetary policies and regulations of the Federal Reserve upon our business, financial condition and results of operations in the future cannot be predicted, but have had a significant effect on the operating results of commercial banks, including our Bank, in the past.

# Anti-takeover provisions could negatively impact our stockholders.

Provisions in our governing documents, the General Corporation Law of the State of Delaware (the "DGCL") and federal regulations could delay or prevent a third party from acquiring us, despite the possible benefit to our stockholders. These provisions include, but are not limited to:

• a prohibition on voting shares of common stock beneficially owned in excess of 10% of total shares outstanding without prior Board approval;

- supermajority voting requirements for certain business combinations with any person who beneficially owns 10% or more of our outstanding common stock;
- the election of directors to staggered terms of three years;
- advance notice requirements for director nominations and for proposing matters that stockholders may act on at stockholder meetings;
- a requirement that only directors may fill a vacancy in our Board of Directors; and
- supermajority voting requirements to remove any of our directors.

In addition, because we are a bank holding company, purchasers of 10% or more of our common stock may be required to obtain approvals under the Change in Bank Control Act of 1978, as amended, or the Bank Holding Company Act of 1956, as amended (the "BHCA"), and in certain cases such approvals may be required at a lesser percentage of ownership.

These provisions may discourage potential takeover attempts, discourage bids for our common stock at a premium over market price or adversely affect the market price of, and the voting and other rights of the holders of, our common stock. These provisions could also discourage proxy contests and make it more difficult for holders of our common stock to elect directors other than the candidates nominated by our Board of Directors.

### There are restrictions on our ability to pay dividends on and repurchase our common stock.

Holders of our common stock are entitled to receive dividends only when, as and if declared by our Board of Directors. Our ability to pay dividends is limited by Delaware law, as well as regulatory restrictions and the need to maintain sufficient consolidated capital. The ability of the Bank to pay dividends to us is limited by its obligation to maintain sufficient capital and liquidity and by other general restrictions on dividends that are applicable to the Bank. If current or any future regulatory requirements are not met, the Bank will not be able to pay dividends to us, and we may be unable to pay dividends on our common stock.

The DGCL provides that dividends by a Delaware corporation may be paid only from: (1) "surplus" determined in the manner described in the DGCL, or (2) in case there is no "surplus," net profits for the fiscal year in which the dividend is declared and/or the preceding fiscal year. Dividends paid from the second source may not be paid unless the capital represented by the issued and outstanding stock of all classes having a preference upon the distribution of assets at current market value is intact.

Moreover, as a bank holding company, our ability to declare and pay dividends is subject to the guidelines of the Federal Reserve regarding capital adequacy and dividends. The Federal Reserve guidelines generally require us to review the effects of the cash payment of dividends on common stock and other Tier 1 capital instruments (i.e., perpetual preferred stock and trust preferred debt) in light of our earnings, capital adequacy and financial condition. As a general matter, the Federal Reserve indicates that the Board of Directors of a bank holding company should eliminate, defer or significantly reduce the dividends if:

- the company's net income available to stockholders for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends;
- the prospective rate of earnings retention is inconsistent with the company's capital needs and overall current and prospective financial condition; or
- the company will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios.

In the future, if we default on certain of our outstanding debts, we will be prohibited from making dividend payments on our common stock until such payments have been brought current.

### Failure to pay interest on our debt may adversely impact our ability to pay common stock dividends.

As of December 31, 2017, we had \$15.5 million of junior subordinated debentures held by two Trusts. Interest payments on the Company's existing debentures, which totaled \$631,000 for 2017, must be paid before the Company can pay dividends on its capital stock, including its common stock. The Company has the right to defer interest payments on the

debentures for up to 20 consecutive quarters. However, if it elects to defer interest payments, all deferred interest must be paid before the Company can pay dividends on its capital stock.

Although the Company expects to be able to pay all required interest on the junior subordinated debentures, there is no guarantee that it will be able to do so.

# There is a limited trading market for our common stock, and you may not be able to resell your shares at or above the price you paid for them.

Although our common stock is listed for trading on the NASDAQ Global Market, it has a low average daily trading volume relative to many other stocks whose shares are also quoted on the NASDAQ Global Market. A public trading market having the desired characteristics of depth, liquidity and orderliness depends on the presence in the market of willing buyers and sellers of our common stock at any given time. This presence depends on the individual decisions of investors and general economic and market conditions over which we have no control. We cannot assure you that the volume of trading in our common stock will increase in the future.

Additionally, general market forces may have a negative effect on our stock price, independent of factors affecting our stock specifically. Factors beyond our control, including price and trading fluctuation, can significantly influence the fair value of securities in our portfolio and can cause potential adverse changes to the fair value of these securities. These conditions may result in (i) volatility in the level of, and fluctuations in, the market prices of stocks generally and, in turn, our common stock and (ii) sales of substantial amounts of our common stock in the market, in each case that could be unrelated or disproportionate to changes in our operating performance. These broad market fluctuations may adversely affect the market value of our common stock.

## The soundness of other financial institutions could negatively affect our business.

Our ability to engage in routine funding and other transactions could be negatively affected by the actions and commercial soundness of other financial institutions. Financial services institutions, including the Bank, are interrelated as a result of trading, clearing, counterparty or other relationships. Defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, have led to market-wide liquidity problems and losses of depositor, creditor and counterparty confidence and could lead to losses or defaults by us or by other institutions. We could experience increases in deposits and assets as a result of the difficulties or failures of other banks, which would increase the capital we need to support our growth. There can be no assurance that we could raise the necessary capital to support our growth or on terms satisfactory to us.

# We face legal risks, both from regulatory investigations and proceedings and from private actions brought against us.

We could in the future become subject to lawsuits or regulatory proceedings challenging the legality of our lending or business practices. Future actions against us may result in judgments, settlements, fines, penalties or other results adverse to us, which could materially adversely affect our business, financial condition or results of operations, or cause serious reputational harm to us. As a participant in the financial services industry, we are exposed to a high level of potential litigation related to our businesses and operations. Although we maintain insurance, the scope of this coverage may not provide us with full, or even partial, coverage in any particular case.

Our businesses and operations are also subject to increasing regulatory oversight and scrutiny, which may lead to additional regulatory investigations or enforcement actions. These and other initiatives from federal and state officials may subject us to further judgments, settlements, fines or penalties, or cause us to be required to restructure our operations and activities, all of which could lead to reputational issues, or higher operational costs, thereby reducing our revenue.

# Our reputation could be damaged by negative publicity.

Reputational risk, or the risk to us from negative publicity, is inherent in our business. Negative publicity can result from actual or alleged conduct in a number of areas, including legal and regulatory compliance, lending practices, corporate governance, litigation, inadequate protection of customer data, ethical behavior of our employees, and from actions taken by regulators, ratings agencies and others as a result of that conduct. Damage to our reputation could impact our ability to attract new or maintain existing loan and deposit customers, employees and business relationships.

#### Changes in the federal or state tax laws may negatively impact our financial performance.

We are subject to tax law changes that could increase the effective tax rate payable to the state or federal government. These changes may be retroactive to previous periods and as a result, could negatively affect our current and future financial performance. On December 22, 2017, President Trump signed into law The Tax Cuts and Jobs Act ("Tax Act"), which among other actions reduces the federal corporate tax rate to 21% from 35% effective January 1, 2018, which will have a favorable impact on the Company's net income going forward. As a result, income tax expense recorded in 2017 included a \$1.0 million reduction to deferred tax assets. The Company's customers are likely to experience varying effects from both the individual and business tax provisions of the Tax Act, which could adversely impact demand for the Company's products and services. The Company continues to examine the impact this tax reform legislation may have on its financial condition and results of operations."

# The preparation of our consolidated financial statements requires us to make estimates and judgments, which are subject to an inherent degree of uncertainty and which may differ from actual results.

Our consolidated financial statements are prepared in accordance with generally accepted accounting principles and general reporting practices within the U.S. financial services industry, which require us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. Some accounting policies, such as those pertaining to our allowance for loan losses, require the application of significant judgment by management in selecting the appropriate assumptions for calculating financial estimates. By their nature, these estimates and judgments are subject to an inherent degree of uncertainty and actual results may differ from these estimates and judgments under different assumptions or conditions. If actual results vary significantly, there may be a material adverse effect on our financial condition or results of operations in subsequent periods.

# **Item 1B. Unresolved Staff Comments**

Not applicable.

# **Item 2. Properties**

The following table sets forth certain information concerning the Bank's facilities as of December 31, 2017. All buildings owned are free of encumbrances or mortgages. The Bank's facilities are well maintained and considered adequate for the foreseeable future.

	Year	Owned or	Lease Expiration (Including any
Location	Opened	Leased	renewal options)
Main Office			
2144 E Republic Rd, Ste F200 Springfield, Missouri 65804	2017	Leased	2047
Operations Center			
1414 W ElfindaleSpringfield, Missouri 65807	2009	Owned	N/A
Banking Center Offices			
1341 W Battlefield RoadSpringfield, Missouri 65807	1995	Leased	2048
1510 E SunshineSpringfield, Missouri 65804	1979	Owned	N/A
2109 N GlenstoneSpringfield, Missouri 65803	1987	Owned	N/A
4343 S NationalSpringfield, Missouri 65810	2000	Owned	N/A
1905 W KearneySpringfield, Missouri 65803	2004	Leased*	2044
2155 W Republic RoadSpringfield, Missouri 65807	2006	Leased*	2046
709 W Mt. VernonNixa, Missouri 65714	2005	Leased*	2044
291 East Hwy CCNixa, Missouri 65714	2008	Leased*	2038
1701 W State Hwy JOzark, Missouri 65721	2008	Owned	N/A
2639 E 32nd St, Suite RJoplin, Missouri 64804	2016	Leased	2018
<b>Loan Production Offices</b>			
1100 Spur DrMarshfield, Missouri 65706	2007	Leased	2018

<sup>\*</sup> Building owned with land leased.

# **Item 3. Legal Proceedings**

(a) Material Legal Proceedings

The Company and the Bank, from time to time, may be parties to ordinary routine litigation, which arises in the normal course of business, such as claims to enforce liens, and condemnation proceedings, on properties in which the Bank holds security interests, claims involving the making and servicing of real property loans, and other issues incident to the business of the Company and the Bank. While the ultimate outcome of such legal proceedings cannot be predicted with certainty, after reviewing pending and threatened litigation with legal counsel, management believes at this time that the outcome of any such litigation will not have a material adverse effect on the Company's business, financial condition or results of operations.

(b) Proceedings Terminated During the Last Quarter of the Fiscal Year Covered by This Report Not applicable.

## **Item 4. Mine Safety Disclosures**

Not applicable.

### PART II

# <u>Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>

#### **Market Information**

The common stock of Guaranty Federal Bancshares, Inc. (the "Company") is listed for trading on the NASDAQ Global Market under the symbol "GFED".

### **Shareholders**

As of March 12, 2018, there were approximately 1,395 holders of shares of the Company's common stock. At that date the Company had 6,880,386 shares of common stock issued and 4,432,176 shares of common stock outstanding.

### **Dividends and Common Stock Prices**

The table below sets forth the cash dividends per share on the Company's common stock for the years ended December 31, 2017 and 2016.

_		Year ended			Year ended						
_	Ι	December 31, 20		December 31, 2016							
_			Di	vidend Per			Dividend Per				
	Declared	Paid	Share		Declared	Paid		Share			
Quarter ended:											
March 31	3/24/2017	4/14/2017	\$	0.10	3/24/2016	4/14/2016	\$	0.08			
June 30	6/23/2017	7/13/2017	\$	0.10	6/23/2016	7/5/2016	\$	0.08			
September 30	9/22/2017	10/13/2017	\$	0.10	9/29/2016	10/20/2016	\$	0.08			
December 31	12/22/2017	1/13/2018	\$	0.12	12/22/2016	1/13/2017	\$	0.10			

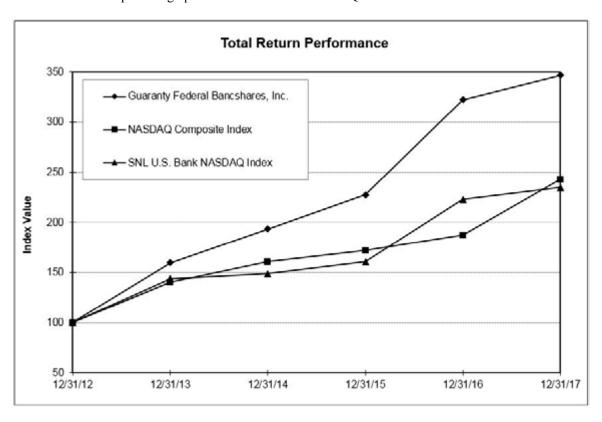
Any future dividends will be at the discretion of the Company's Board of Directors and will depend on, among other things, the Company's results of operations, cash requirements and surplus, financial condition, regulatory limitations and other factors that the Company's Board of Directors may consider relevant.

The table below reflects the range of common stock high and low sale prices per the NASDAQ Global Market by quarter for the years ended December 31, 2017 and 2016.

_	Year	ended	Year ended			
	December	r 31, 2017	December 31, 2016			
	High	Low	High	Low		
Quarter ended:						
March 31	\$ 21.80	\$ 19.06	\$ 15.57	\$ 14.80		
June 30	20.97	18.50	16.18	14.98		
September 30	22.65	20.23	16.90	16.00		
December 31	22.47	21.16	21.20	16.30		

### **Financial Performance**

Set forth below is a stock performance graph comparing the cumulative total shareholder return on the Common Stock with (a) the cumulative total stockholder return on stocks included in The Nasdaq – Total U.S. Index (b) the cumulative total stockholder return on stocks included in The NASDAQ Bank Index and (c) the cumulative total stockholder return on stocks included in the SNL U.S. Bank NASDAQ. All three investment comparisons assume the investment of \$100 as of the close of business on December 31, 2012 and the hypothetical value of that investment as of the Company's fiscal years ended December 31, 2013, 2014, 2015, 2016, and 2017, assuming that all dividends were reinvested. The graph reflects the historical performance of the Common Stock, and, as a result, may not be indicative of possible future performance of the Common Stock. The data used to compile this graph was obtained from NASDAQ.



_	Period Ending									
Index	12/31/12	12/31/13	12/31/14	12/31/15	12/31/16	12/31/17				
Guaranty Federal Bancshares, Inc	100.00	159.64	193.42	227.47	322.27	346.66				
NASDAQ Composite Index	100.00	140.12	160.78	171.97	187.22	242.71				
SNL U.S. Bank NASDAQ Index	100.00	143.73	148.86	160.70	222.81	234.58				

As a result of a change in the total return data made available to us through our vendor provider, our performance graphs going forward will be using an index provided by NASDAQ OMX Global Indexes which is comparable to the NASDAQ Bank Stock Index. Please note, information for the NASDAQ Bank Stock Index is provided only from December 31, 2012 through December 31, 2017, the last day this data was available by our third-party provider.

## Securities Authorized for Issuance under Equity Compensation Plans

With respect to the equity compensation plan information required by this item, see "Item 12. Security Ownership of Certain Owners and Management and Related Stockholder Matters" in this report.

## **Issuer Purchases of Equity Securities**

The Company has a repurchase plan which was announced on August 20, 2007. This plan authorizes the purchase by the Company of up to 350,000 shares of the Company's common stock. There is no expiration date for this plan. There are no other repurchase plans in effect at this time. The Company had no repurchase activity of the Company's common stock during the fourth quarter ended December 31, 2017.

## **Item 6. Selected Financial Data**

The following tables include certain information concerning the financial position and results of operations of Guaranty Federal Bancshares, Inc. (including consolidated data from operations of Guaranty Bank) as of the dates indicated. Dollar amounts are expressed in thousands except per share.

Summary Balance Sheets	As of December 31,									
		2017		2016		2015		2014		2013
ASSETS										<u> </u>
Cash and cash equivalents	\$	37,407	\$	9,088	\$	18,774	\$	12,494	\$	12,303
Investments and interest-bearing deposits		81,495		92,427		97,336		86,529		97,772
Loans receivable, net		631,527		540,457		492,905		487,801		465,003
Accrued interest receivable		2,450		1,947		1,987		2,030		1,853
Prepaids and other assets		10,950		11,234		10,121		11,421		14,204
Foreclosed assets		283		2,682		2,392		3,165		3,822
Premises and equipment, net		10,607		10,871		10,540		10,603		10,887
Bank owned life insurance	_	19,741		19,273		18,780		14,417		14,044
	\$	794,460	\$	687,979	\$	652,835	\$	628,460	\$	619,888
LIABILITIES	_		_		-				-	
Deposits	\$	607,364	\$	505,363	\$	517,386	\$	479,818	\$	487,319
Federal Home Loan Bank and Federal Reserve		,		,		,		,		,
Bank advances		94,300		95,700		52,100		60,350		55,350
		· -		· -		· -		10,000		10,000
Subordinated debentures		15,465		15,465		15,465		15,465		15,465
Other liabilities		2,439		1,477		1,462		1,350		1,399
								566,983		
		,		,		,		,		,
STOCKHOLDERS' EQUITY		74,892		69,974		66,422		61,477		50,355
	\$	794,460	\$	687,979	\$		\$		\$	619,888
	<u> </u>		Ė	,	_		_		_	,
Supplemental Data				As	of ]	December	31,			
**		2017		2016		2015		2014		2013
Number of full-service offices		11		9		9		9		9
Cash dividends per common share		0.42	\$	0.34	\$	0.23	\$	0.15	\$	-
Prepaids and other assets Foreclosed assets Premises and equipment, net Bank owned life insurance  LIABILITIES Deposits Federal Home Loan Bank and Federal Reserve Bank advances Securities sold under agreements to repurchase Subordinated debentures Other liabilities  STOCKHOLDERS' EQUITY  Supplemental Data  Number of full-service offices	\$ \$ -	10,950 283 10,607 19,741 794,460 607,364 94,300 15,465 2,439 719,568 74,892 794,460	\$ - -	11,234 2,682 10,871 19,273 687,979 505,363 95,700 - 15,465 1,477 618,005 69,974 687,979 <b>As</b>	\$ of ]	10,121 2,392 10,540 18,780 652,835 517,386 52,100 15,465 1,462 586,413 66,422 652,835 December 2015	\$ 31,	11,421 3,165 10,603 14,417 628,460 479,818 60,350 10,000 15,465 1,350 566,983 61,477 628,460	\$	14,204 3,822 10,887 14,044 619,888 487,319 55,350 10,000 15,465 1,399 569,533 50,355 619,888

<b>Summary Statements of Income</b>	Years ended December 31,									
		2017		2016		2015		2014		2013
Interest income	\$	29,441	\$	25,389	\$	25,190	\$	25,014	\$	25,855
Interest expense		6,087	Ψ	4,177	Ψ	4,280	Ψ	4,329	Ψ	5,097
Net interest income		23,354		21,212		20,910		20,685		20,758
Provision for loan losses		1,750		1,375		600		1,275		1,550
Net interest income after provision for loan										
losses		21,604		19,837		20,310		19,410		19,208
Noninterest income		5,727		4,870		4,478		3,350		5,319
Noninterest expense		19,603		17,100		16,610		14,865		16,771
Income before income taxes		7,728		7,607		8,178		7,895		7,756
Provision for income taxes		2,570		2,013		2,461		2,113		2,516
Net income  Preferred stock dividends and discount	\$	5,158	\$	5,594	\$	5,717	\$	5,782	\$	5,240
accretion		_		-		-		357		795
Net income available to common shareholders	\$	5,158	\$	5,594	\$	5,717	\$	5,425	\$	4,445
Basic income per common share	\$	1.18	\$	1.28	\$	1.32	\$	1.35	\$	1.63
Diluted income per common share	\$	1.16	\$	1.27	\$	1.30	\$	1.33	\$	1.58

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **GENERAL**

Guaranty Federal Bancshares, Inc. (the "Company") is a Delaware corporation organized on December 30, 1997 that operates as a one-bank holding company. Guaranty Bank (the "Bank") is a wholly-owned subsidiary of the Company.

The primary activity of the Company is to oversee its investment in the Bank. The Company engages in few other activities, and the Company has no significant assets other than its investment in the Bank. For this reason, unless otherwise specified, references to the Company include the operations of the Bank. The Company's principal business consists of attracting deposits from the general public and using such deposits to originate multi-family, construction and commercial real estate loans, mortgage loans secured by one- to four-family residences, and consumer and business loans. The Company also uses these funds to purchase government sponsored mortgage-backed securities, US government and agency obligations, and other permissible securities. When cash outflows exceed inflows, the Company uses borrowings and brokered deposits as additional financing sources.

The Company derives revenues principally from interest earned on loans and investments and, to a lesser extent, from fees charged for services. General economic conditions and policies of the financial institution regulatory agencies, including the MDF and the FDIC, significantly influence the Company's operations. Interest rates on competing investments and general market interest rates influence the Company's cost of funds. Lending activities are affected by the interest rates at which such financing may be offered. The Company intends to focus on commercial, one- to four-family residential and consumer lending throughout southwestern Missouri.

The Company has two active wholly-owned subsidiaries other than the Bank, its principal subsidiary: (i) Guaranty Statutory Trust I, a Delaware statutory trust; and (ii) Guaranty Statutory Trust II, a Delaware statutory trust and a third inactive subsidiary. These Trusts were formed in December 2005 for the exclusive purpose of issuing trust preferred securities to acquire junior subordinated debentures issued by the Company. The Company's banking operation conducted through the Bank is the Company's only reportable segment. See also the discussion contained in the section captioned "Segment Information" in Note 1 of the Notes to Consolidated Financial Statements in this report. The third subsidiary is a service corporation which has been inactive since February 1, 2003.

#### FORWARD-LOOKING STATEMENTS

The Company may from time to time make written or oral "forward-looking statements", including statements contained in the company's filings with the Securities and Exchange Commission (including this Annual Report on Form 10-K and the exhibits thereto), in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. When used in this Annual Report on Form 10-K, words such as "anticipates," "estimates," "expects," and similar expressions are intended to identify such forward-looking statements but are not the exclusive means of identifying such statements.

These forward-looking statements involve risks and uncertainties, such as statements of the Company's plans, objectives, expectations, estimates and intentions that are subject to change based on various important factors (some of which are beyond the Company's control). The following factors, among others, could cause the Company's financial performance to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forwardlooking statements: the strength of the United States economy in general and the strength of the real estate values and the local economies in which the Company conducts operations; risks associated with the completion of the proposed acquisition of Hometown and its wholly-owned subsidiary Hometown Bank and the integration of Hometown Bank with the Bank. including the possibility that we may not realize the anticipated benefits of the acquisition; the impact of recent and potential future changes in the laws, rules, regulations, interpretations and policies relating to financial institutions, accounting, tax, monetary and fiscal matters and their application by our regulators; the effects of, and changes in, trade, monetary and fiscal policies and laws, changes in interest rates; the timely development of and acceptance of new products and services of the company and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors' products and services; the impact of changes in financial services' laws and regulations (including laws concerning taxes, banking, securities and insurance); asset quality deterioration; environmental liability associated with real estate collateral; technological changes and cybersecurity risks; acquisitions; employee retention; the success of the Company at managing the risks resulting from these factors; and other factors set forth in reports and other documents filed by the Company with the Securities and Exchange Commission from time to time. For further information about these and other risks, uncertainties and factors, please review the disclosure included in Item 1A. "Risk Factors" of this Form 10-K.

The Company cautions that the listed factors are not exclusive. The Company does not undertake to update any forward-looking statement, whether written or oral, that may be made from time to time by or on behalf of the Company.

### FINANCIAL CONDITION

From December 31, 2016 to December 31, 2017, the Company's total assets increased \$106,479,701 (15%) to \$794,459,520, liabilities increased \$101,562,588 (16%) to \$719,568,027, and stockholders' equity increased \$4,917,113 (7%) to \$74,891,493. The ratio of stockholders' equity to total assets was 9.4% and 10.2% at December 31, 2017 and 2016, respectively.

From December 31, 2016 to December 31, 2017, available-for-sale securities decreased \$10,920,562 (12%), primarily due to purchases of \$15,975,995 offset by sales, maturities and principal payments received of \$27,627,667. The Company had net unrealized losses of \$844,379 at December 31, 2017 compared to \$2,078,050 at December 31, 2016.

From December 31, 2016 to December 31, 2017, net loans receivable increased by \$91,331,369 (17%) to \$629,605,009. New production included a mix of multi-family, agriculture, hospitality and Small Business Administration ("SBA") lending. During the year, permanent multi-family loans increased \$36,741,551 (76%), construction loans increased \$23,831,275 (58%), commercial loans increased \$19,118,108 (25%), commercial real estate loans increased \$12,285,412 (5%) and consumer and other loans increased \$1,110,141 (5%). The Company continues to focus its lending efforts in the commercial, owner occupied real estate and small business lending categories.

As of December 31, 2017, management identified loans totaling \$10,827,000 as impaired with a related allowance for loan losses of \$1,249,000. Impaired loans increased by \$2,128,000 during 2017, compared to the balance of \$8,699,000 at December 31, 2016.

From December 31, 2016 to December 31, 2017, the allowance for loan losses increased \$1,364,969 to \$7,107,418. In addition to the provision for loan losses of \$1,750,000 recorded by the Company during the year ended December 31, 2017, loan charge-offs of specific loans (previously classified as nonperforming) exceeded recoveries by \$385,031 for the year ended December 31, 2017. The increase in the allowance is primarily due to the increased loan balances during 2017 and reserves on a few specific problem credits. The allowance for loan losses, as a percentage of gross loans outstanding (excluding mortgage loans held for sale), as of December 31, 2017 and December 31, 2016 was 1.12% and 1.06%, respectively. The allowance for loan losses, as a percentage of nonperforming loans outstanding, as of December 31, 2017 and December 31, 2016 was 71.3% and 66.5%, respectively. Management believes the allowance for loan losses is at a level to be sufficient in providing for potential loan losses in the Bank's existing loan portfolio.

From December 31, 2016 to December 31, 2017, deposits increased \$102,001,600 (20%) to \$607,364,350. During this period, checking and savings transaction balances increased by \$58,424,702 and certificates of deposit increased \$43,576,898. The increase in checking and savings accounts was due to the Company's continued efforts to increase core transaction deposits, including commercial, retail and public funds. Other increases include \$25,546,000 of brokered certificate of deposits during 2017. The Company utilizes brokered certificate of deposits as a tool to manage cost of funds and to efficiently match changes in liquidity needs based on loan growth.

Federal Home Loan Bank advances decreased \$1,400,000 (1%) from \$95,700,000 as of December 31, 2016 to \$94,300,000 as of December 31, 2017 due to principal reductions.

From December 31, 2016 to December 31, 2017, stockholders' equity (including unrealized depreciation on available-for-sale securities, net of tax) increased \$4,917,113 (7%) to \$74,891,493. Net income for the year ended December 31, 2017 exceeded dividends paid or declared by \$3,300,208. The equity portion of the Company's unrealized losses on available-for-sale securities and effects of interest rate swaps improved by \$1,103,048 during 2017. On a per common share basis, stockholders' equity increased from \$16.09 as of December 31, 2016 to \$17.10 as of December 31, 2017.

## AVERAGE BALANCES, INTEREST AND AVERAGE YIELDS

The following table shows the balances as of December 31, 2017 of various categories of interest-earning assets and interest-bearing liabilities and the corresponding yields and costs, and, for the periods indicated: (1) the average balances of various categories of interest-earning assets and interest-bearing liabilities, (2) the total interest earned or paid thereon, and (3) the resulting weighted average yields and costs. In addition, the table shows the Company's rate spreads and net yields. Average balances are based on daily balances. Tax-free income is not material; accordingly, interest income and related average yields have not been calculated on a tax equivalent basis. Average loan balances include non-accrual loans. Dollar amounts are expressed in thousands.

	As o December 3			ar Ended aber 31, 201	7		ear Ended nber 31, 201	6	Year Ended December 31, 2015			
	Balance	Yield / Cost	Average Balance	Interest	Yield / Cost	Average Balance	Interest	Yield / Cost	Average Balance	Interest	Yield / Cost	
ASSETS Interest-earning: Loans Investment securities	. 81,495	4.82% 2.08%	87,389	\$ 27,454 1,792	2.05%	\$ 513,995 101,081	\$ 23,315 1,895	1.87%	\$ 501,194 90,248	\$ 23,565 1,484	4.70% 1.64%	
Other assets  Total interest-earning  Noninterest-earning	. 758,100	0.43% 4.31%	15,328 711,156 39,800 \$ 750,956	195 29,441	1.27% 4.14%	17,905 632,981 40,632 \$ 673,613	179 25,389	1.00% 4.01%	23,552 614,994 36,103 \$ 651,097	25,190	<u>0.60</u> % <u>4.10</u> %	
LIABILITIES AND STOCKHOLDERS' EQUITY												
Interest-bearing: Savings accounts Transaction accounts Certificates of deposit	. 326,523	0.20% 0.67% 1.12%	\$ 29,685 340,899 126,625	\$ 58 2,395 1,299	0.20% 0.70% 1.03%	\$ 27,489 320,352 111,220	\$ 55 1,235 994	0.20% 0.39% 0.89%	\$ 24,841 305,849 119,793	\$ 49 1,277 1,098	0.20% 0.42% 0.92%	
FHLB advancesSubordinated debentures	94,300 15,465	1.97% 3.53% 0.00%	96,774 15,465	1,704 631	1.76% 4.08% 0.00%	73,833 15,465	1,314 579	1.78% 3.74% 0.00%	53,970 15,465 4,575	1,196 539 121	2.22% 3.49% 2.64%	
Repurchase agreements Total interest-bearing Noninterest-bearing	622,402	1.02%	609,448 67,720	6,087	1.00%	548,359 55,344	4,177	0.76%	524,493 61,686	4,280	0.82%	
Total liabilitiesStockholders' equity	,		677,168 73,788 \$ 750,956			603,703 69,910 \$ 673,613			586,179 64,918 \$ 651,097			
Net earning balance Earning yield less costing rate		3.29%	\$ 101,708		3.14%	\$ 84,622		3.25%	\$ 90,501		3.28%	
Net interest income, and net yield spread on interest-earning assets				\$ 23,354	3.29%		\$ 21,212	3.35%		\$ 20,910	3.40%	
Ratio of interest-earning assets to interest-bearing liabilities	122%		117%			115%			117%			

The following table sets forth information regarding changes in interest income and interest expense for the periods indicated resulting from changes in average balances and average rates shown in the previous table. For each category of interest-earning assets and interest-bearing liabilities information is provided with respect to changes attributable to: (i) changes in balance (change in balance multiplied by the old rate), (ii) changes in interest rates (change in rate multiplied by the old balance); and (iii) the combined effect of changes in balance and interest rates (change in balance multiplied by change in rate). Dollar amounts are expressed in thousands.

		Year e	ended		Year ended					
	De	ecember 31,	, 2017 vers	us	December 31, 2016 versus					
		December	31, 2016			December	31, 2015			
	Average Balance	Interest Rate	Rate & Balance	Total	Average Balance	Interest Rate	Rate & Balance	Total		
Interest income:										
Loans	\$ 4,284	\$ (122)	\$ (23)	\$ 4,139	\$ 602	\$ (830)	\$ (21)	\$ (249)		
Investment securities	(256)	177	(24)	(103)	178	208	25	411		
Other assets	(26)	49	(7)	16	(34)	94	(23)	37		
Net change in interest income	4,002	104	(54)	4,052	746	(528)	(19)	199		
Interest expense:										
Savings accounts	4	(1)	-	3	5	1	-	6		
Transaction accounts	79	1,016	65	1,160	61	(98)	(4)	(41)		
Certificates of deposit	138	147	20	305	(79)	(27)	2	(104)		
FHLB advances	408	(14)	(4)	390	440	(236)	(87)	117		
Subordinated debentures	-	52	-	52	-	40	-	40		
Repurchase agreements					(121)	(121)	121	(121)		
Net change in interest expense	629	1,200	81	1,910	306	(441)	32	(103)		
Change in net interest income	\$ 3,373	\$ (1,096)	\$ (135)	\$ 2,142	\$ 440	\$ (87)	\$ (51)	\$ 302		

# RESULTS OF OPERATIONS - COMPARISON OF YEAR ENDED DECEMBER 31, 2017 AND DECEMBER 31, 2016

#### **Interest Rates**

	Average for the Year Shown							
		One-Year						
	Prime	Treasury	Treasury					
December 31, 2017	4.10%	2.33%	1.20%					
December 31, 2016	3.51%	1.84%	0.61%					
Change in rates	0.59%	0.49%	0.59%					

The Bank charges borrowers and pays depositors interest rates that are largely a function of the general level of interest rates. The above table sets forth the weekly average interest rates for the 52 weeks ending December 31, 2017 and December 31, 2016 as reported by the Federal Reserve. The Bank typically indexes its adjustable rate commercial loans to prime and its adjustable rate mortgage loans to the one-year Treasury Rate. The ten-year Treasury Rate is a proxy for 30-year fixed rate home mortgage loans.

Rates trended upward during 2017 as the Federal Reserve Open Market Committee ("FOMC") increased the discount rate by 25 basis points in March, June and December 2017. As of December 31, 2017, the prime rate was 4.5% which is a 75 basis point increase from December 31, 2016.

<u>Interest Income</u>. Total interest income increased \$4,051,407 (16%). The average balance of interest-earning assets increased \$78,175,000 (12%), while the yield on average interest earning assets increased 13 basis points to 4.14%.

Interest income on loans increased \$4,139,313 (18%). The average loan receivable balance increased \$94,444,000 (18%) while the average yield decreased 3 basis points to 4.51%. The Company experienced strong loan activity during 2017. However, pricing on loans is challenging due to significant competition on new and renewing credits. The pricing pressure has impacted the ability to maintain loan yield compared to 2016.

Interest income on investment securities decreased \$103,474 (5%). The average balance of investment securities decreased \$13,692,000 (14%) while the average yield improved 18 basis points to 2.05%.

<u>Interest Expense.</u> Total interest expense increased \$1,909,542 (46%) as the average balance of interest-bearing liabilities increased \$61,089,000 (11%), while the average cost of interest-bearing liabilities increased 24 basis points to 1.00%.

Interest expense on deposits increased \$1,467,583 (64%) during 2017 as the average balance of interest bearing deposits increased \$38,148,000 (8%), while the average interest rate paid to depositors increased 25 basis points to 0.75%. The increase in asset growth opportunities among institutions in our market have created significant competitive pressures on deposit rates. To fund its asset growth going forward, the Company will continue to utilize a cost-effective mix of retail and commercial core deposits along with non-core, wholesale funding.

Net Interest Income. The Company's net interest income increased \$2,141,865 (10%) primarily due to the increase in overall average balances of interest-earning assets and interest-bearing liabilities. Refer to the tables in the "Average Balances, Interest and Average Yields" section (pages 47 and 48) for additional information on components of net interest income.

<u>Provision for Loan Losses.</u> Provisions for loan losses are charged or credited to earnings to bring the total allowance for loan losses to a level considered adequate by the Company to provide for potential loan losses in the existing loan portfolio. When making its assessment, the Company considers prior loss experience, volume and type of lending, local banking trends and impaired and past due loans in the Company's loan portfolio. In addition, the Company considers general economic conditions and other factors related to collectability of the Company's loan portfolio.

Based on its internal analysis and methodology, management recorded a provision for loan losses of \$1,750,000 and \$1,375,000 for the years ended December 31, 2017 and 2016, respectively. The Company's increase in the provision was primarily due to the increased loan balances and maintaining general portfolio reserves at a level deemed appropriate in accordance with its methodology. The Bank will continue to monitor its allowance for loan losses and make future additions based on economic and regulatory conditions. Management may need to increase the allowance for loan losses through charges to the provision for loan losses if anticipated growth in the Bank's loan portfolio increases or other circumstances warrant. See further discussions of the allowance for loan losses under "Financial Condition" above.

Although the Bank maintains its allowance for loan losses at a level which it considers to be sufficient to provide for potential loan losses in its existing loan portfolio, there can be no assurance that future loan losses will not exceed internal estimates. In addition, the amount of the allowance for loan losses is subject to review by regulatory agencies which can order the establishment of additional loan loss provisions.

Non-Interest Income. Non-interest income increased \$857,113 (18%). This was primarily due to the Company's emphasis on Small Business Administration (SBA) lending and its continued efforts in fixed-rate mortgage lending. The Company's gains on sale of SBA loans increased \$449,177, gains on fixed-rate mortgage loans sales increased \$312,730 and net gain on foreclosed assets increased \$180,734 when compared to 2016. These gains were partially offset by a decrease in gain on sale of investment securities of \$146,208 when compared to 2016.

Non-Interest Expense. Non-interest expense increased \$2,502,340 (15%). Salaries and employee benefits increased \$1,353,964 (13%) which was primarily due to the recent expansion in the Joplin, Missouri market and increases in other key areas of commercial banking, operations and technology. Included in the salaries and benefits increase, the Company had \$780,363 of increases in health/retirement benefits and performance incentives due to strong Company results.

The Company incurred \$587,428 (100%) of impairment charges on solar tax credit investments in 2017. The Company purchased an interest in a utility scale solar energy project. The project is expected to generate an estimated \$557,000 of 2017 investment tax credits plus additional tax credits in future years assuming certain compliance criteria are met. The cost of the investment will be accounted for under the equity and hypothetical liquidation at book value methods. Under these methods, an impairment charge is recorded on the investment equal to the discounted future cash flows compared to the carrying value of the investment.

The Company's occupancy expense increased \$377,199 (21%) primarily due to the Company's continued enhancements in facilities (including signage) and significant investments in new technologies. The ongoing expansion in the Joplin, Missouri market has also played a factor in the increase in expense.

Income Taxes. The provision for income taxes increased \$557,985 (28%) over 2016 is primarily a result of the Company's \$1.0 million charge for the deferred tax asset write-down which was partially offset by the utilization of tax credits which is discussed above. As a result of the Tax Cuts and Jobs Act signed into law on December 22, 2017, the Company was required to revalue its deferred tax assets and deferred tax liabilities to account for the future impact of lower corporate tax rates. As of December 31, 2017, the Company revalued its net deferred tax asset and it resulted in a one-time charge to income tax expense of approximately \$1.0 million.

Cash Dividends Paid. The Company paid dividends of \$0.10 per share on April 14, 2017 to stockholders of record as of April 4, 2017, and \$0.10 per share on July 13, 2017, to stockholders of record as of July 3, 2017, and \$.10 per share on October 13, 2017, to stockholders of record as of October 3, 2017 and also declared a cash dividend of \$0.12 per share on December 22, 2017, which was paid on January 13, 2018, to stockholders of record on January 3, 2018. During 2017, 2016 and 2015, the Company paid \$1,767,486, \$1,415,180 and \$873,499 in dividends on common stock.

# RESULTS OF OPERATIONS - COMPARISON OF YEAR ENDED DECEMBER 31, 2016 AND DECEMBER 31, 2015

#### **Interest Rates**

	Average for the Year Shown							
		One-Year						
	Prime	Treasury	Treasury					
December 31, 2016	3.51%	1.84%	0.61%					
December 31, 2015	3.26%	2.14%	0.32%					
Change in rates	0.25%	-0.30%	0.29%					

The Bank charges borrowers and pays depositors interest rates that are largely a function of the general level of interest rates. The above table sets forth the weekly average interest rates for the 52 weeks ending December 31, 2016 and December 31, 2015 as reported by the Federal Reserve. The Bank typically indexes its adjustable rate commercial loans to prime and its adjustable rate mortgage loans to the one-year Treasury Rate. The ten-year Treasury Rate is a proxy for 30-year fixed rate home mortgage loans.

Rates trended upward by the end of 2016 as the Federal Reserve Open Market Committee ("FOMC") increased the discount rate by 25 basis points in December 2016. As of December 31, 2016, the prime rate was 3.75% which is a 25 basis point increase from December 31, 2015.

<u>Interest Income</u>. Total interest income increased \$199,692 (1%). The average balance of interest-earning assets increased \$17,987,000 (3%), while the yield on average interest earning assets decreased 9 basis points to 4.01%.

Interest income on investment securities increased \$411,623 (28%). The average balance of investment securities increased \$10,833,000 (12%) while the average yield improved 23 basis points to 1.87%.

Offsetting the increase in interest income on investments was the decline in interest income on loans which decreased \$249,990 (1%). The average loan receivable balance increased \$12,801,000 (3%) while the average yield decreased 16 basis points to 4.54%. The Company experienced strong loan activity during 2016. However, pricing on loans was and is challenging due to significant competition on new and renewing credits. The pricing pressure impacted the ability to maintain loan yield compared to 2015.

<u>Interest Expense.</u> Total interest expense decreased \$102,870 (2%) as the average balance of interest-bearing liabilities increased \$23,866,000 (5%), while the average cost of interest-bearing liabilities decreased 6 basis points to 0.76%.

Interest expense on deposits decreased \$139,889 (6%) during 2016 as the average balance of interest bearing deposits increased \$8,578,000 (2%), however, the average interest rate paid to depositors decreased 4 basis points to 0.50%. The expansion of lower-cost, core deposit relationships and reductions in higher priced retail products and utilization of cost effective wholesale funding continue to improve the Company's overall cost of funds. Also improving cost of funds over the prior year was the prepayment of the Company's \$10 million repurchase agreement during the second quarter of 2015, which had a rate of 2.61%.

Net Interest Income. The Company's net interest income increased \$302,562 (1%) primarily due to the increase in overall average balances of interest-earning assets and interest-bearing liabilities. Refer to the tables in the "Average Balances, Interest and Average Yields" section (pages 47 and 48) for additional information on components of net interest income.

<u>Provision for Loan Losses.</u> Provisions for loan losses are charged or credited to earnings to bring the total allowance for loan losses to a level considered adequate by the Company to provide for potential loan losses in the existing loan portfolio. When making its assessment, the Company considers prior loss experience, volume and type of lending, local banking trends and impaired and past due loans in the Company's loan portfolio. In addition, the Company considers general economic conditions and other factors related to collectability of the Company's loan portfolio.

Based on its internal analysis and methodology, management recorded a provision for loan losses of \$1,375,000 and \$600,000 for the years ended December 31, 2016 and 2015, respectively. The Company's increase in the provision was primarily due to the increased loan balances and maintaining general portfolio reserves at a level deemed appropriate in accordance with its methodology. The Bank will continue to monitor its allowance for loan losses and make future additions based on economic and regulatory conditions. Management may need to increase the allowance for loan losses through charges to the provision for loan losses if anticipated growth in the Bank's loan portfolio increases or other circumstances warrant. See further discussions of the allowance for loan losses under "Financial Condition" above.

Although the Bank maintains its allowance for loan losses at a level which it considers to be sufficient to provide for potential loan losses in its existing loan portfolio, there can be no assurance that future loan losses will not exceed internal estimates. In addition, the amount of the allowance for loan losses is subject to review by regulatory agencies which can order the establishment of additional loan loss provisions.

Non-Interest Income. Non-interest income increased \$392,135 (9%). This was primarily due to increased gains on sale of mortgage loans held for sale of \$312,120 (22%). A stronger real estate market and the Company's increased activity in Federal Housing Administration lending increased mortgage volume compared to 2015. Originations of mortgage loans held for sale were \$63,974,589 during 2016 compared to \$56,515,986 in 2015.

Non-Interest Expense. Non-interest expense increased \$491,018 (3%). Salaries and employee benefits increased \$881,227 (7%) which was partially offset by the prepayment penalty of \$463,992 (100%) paid during 2015 as part of a structured transaction to prepay a \$10,000,000 repurchase agreement. The increase in salaries and employee benefits was due to the addition of commercial and mortgage staff for what was then the new loan production office in Joplin and the addition of other key positions in technology, commercial and retail production. The Company was continuing to position itself for future growth and expansion. Also impacting compensation were mortgage commissions which increased due to the mortgage volume noted above under "Non-Interest Income" above.

<u>Income Taxes.</u> The provision for income taxes decreased \$448,565 (18%) over 2015 as a direct result of the Company's decrease in taxable income primarily through the increased utilization of tax-exempt revenue sources.

<u>Cash Dividends Paid.</u> The Company paid dividends of \$0.08 per share on April 14, 2016 to stockholders of record as of April 4, 2016, and \$0.08 per share on July 15, 2016, to stockholders of record as of July 5, 2016, and \$0.08 per share on October 20, 2016, to stockholders of record as of October 10, 2016 and also declared a cash dividend of \$0.10 per share on December 22, 2016, which was paid on January 13, 2017, to stockholders of record on January 3, 2017. During 2015, the Company paid \$1,008,332 in dividends on common stock. During 2014, the Company also paid \$648,280 in dividends on common stock and \$413,000 dividends on its preferred stock.

## LIQUIDITY

Liquidity refers to the ability to manage future cash flows to meet the needs of depositors and borrowers and fund operations. Maintaining appropriate levels of liquidity allows the Company to have sufficient funds available for customer demand for loans, withdrawal of deposit balances and maturities of deposits and other liabilities. The Company's primary sources of liquidity include cash and cash equivalents, available-for-sale securities, customer deposits and FHLB borrowings. The Company also has established a borrowing line with the Federal Reserve Bank which is considered a secondary source of funds.

The Company's most liquid assets are cash and cash equivalents, which are cash on hand, amounts due from financial institutions, and certificates of deposit with other financial institutions that have an original maturity of three months or less. The levels of such assets are dependent on the Bank's operating, financing, and investment activities at any given time. The Company's cash and cash equivalents totaled \$37,406,930 as of December 31, 2017 and \$9,088,441 as of December 31, 2016, representing an increase of \$28,318,489. The variations in levels of cash and cash equivalents are influenced by deposit flows and anticipated future deposit flows, which are subject to, and influenced by, many factors. The Bank has \$105,487,706 in certificates of deposit that are scheduled to mature in one year or less. Management anticipates that the majority of these certificates will renew in the normal course of operations. Based on existing collateral as well as the FHLB's limitation of advances to 35% of assets, the Bank has the ability to borrow an additional \$107,306,000 from the FHLB, as of December 31, 2017. Based on existing collateral, the Bank has the ability to borrow \$36,375,000 from the Federal Reserve Bank as of December 31, 2017. The Bank plans to maintain its FHLB and Federal Reserve Bank borrowings to a level that will provide a borrowing capacity sufficient to provide for contingencies. Management has many policies and controls in place to attempt to manage the appropriate level of liquidity.

### **CAPITAL REQUIREMENTS**

The Company meets the eligibility criteria of a small bank holding company in accordance with the Federal Reserve's Small Bank Holding Company Policy Statement issued in February 2015, and is no longer obligated to report consolidated regulatory capital. The Bank continues to be subject to various capital requirements administered by banking agencies. Failure to meet minimum capital requirements can trigger certain mandatory and discretionary actions by regulators that could have a direct material effect on the Company's financial statements. The Bank's capital amounts and classifications are also subject to qualitative judgments by regulators about components, risk weightings and other factors.

In July 2013, the Federal Reserve issued a final rule that revised its risk-based and leverage capital requirements for banking organizations to align them with the Basel III regulatory capital framework and meet certain requirements of the Dodd-Frank Act ("Basel III Rule"). The Basel III Rule implemented a revised definition of regulatory capital, a new common equity tier 1 ("CET1") minimum capital requirement, and a higher minimum tier1 capital requirement. The final rules also made changes to the prompt corrective action framework for depository institutions by incorporating the new minimum capital ratios into the framework, introducing the CET1 capital measure, and aligning the definition of tangible equity for purposes of the critically undercapitalized prompt corrective action category with the definition of tier 1 capital. Under the Basel III Rule, the following three components comprise a banking organization's "regulatory capital": (i) "CET1 capital," which is predominantly comprised of retained earnings and common stock instruments that meet certain criteria and related surplus (net of any treasury stock), AOCI (for organizations that do not make opt-out elections), and CET1 minority interest, which are subject to certain restrictions; (ii) "Additional Tier 1 Capital," which consists of non-cumulative perpetual preferred stock and similar instruments meeting specified eligibility criteria and related surplus, Tier 1 minority interests not included in CET1 capital, and "TARP" preferred stock and other instruments issued under the Emergency Economic Stabilization Act of 2008; and (iii) "Tier 2 Capital," which includes instruments such as subordinated debt that has a minimum original maturity of at least five years and is subordinated to the claims of depositors and general creditors, total capital minority interest not included in Tier 1 capital and limited amounts of a banking organization's allowance for loan and lease losses (ALLL), less applicable regulatory adjustments and deductions.

Effective January 1, 2015, the final rule requires the Bank to comply with the following minimum capital ratios: (i) a new common equity Tier 1 capital ratio of 4.5% of risk-weighted assets; (ii) a Tier 1 capital ratio of 6.0% of risk-weighted assets (increased from the prior requirement of 4.0%); (iii) a total capital ratio of 8.0% of risk-weighted assets (unchanged from the prior requirement); and (iv) a leverage ratio of 4.0% of total assets (unchanged from the prior requirement). When fully phased in on January 1, 2019, the Basel III Rule will require the Bank to maintain (i) a minimum ratio of common equity Tier 1 to risk-weighted assets of at least 4.5%, plus a 2.5% "capital conservation buffer" effectively resulting in a minimum ratio of common equity Tier 1 to risk-weighted assets of at least 7.0% upon full implementation); (ii) a minimum ratio of Tier 1 capital to risk-weighted assets of at least 6.0%, plus the 2.5% capital conservation buffer effectively resulting in a minimum Tier 1 capital ratio of 8.5% upon full implementation); (iii) a minimum ratio of total capital to risk-weighted assets of at least 8.0%, plus the 2.5% capital conservation buffer effectively resulting in a minimum total capital ratio of 10.5% upon full implementation); and (iv) a minimum leverage ratio of 4.0%, calculated as the ratio of Tier 1 capital to average assets.

Beginning January 1, 2016, the capital conservation buffer requirement was phased in at 0.625% of risk-weighted assets, increasing by the same amount each year until fully implemented at 2.5% on January 1, 2019. The capital conservation buffer is designed to absorb losses during periods of economic stress. Banking institutions with a ratio of common equity Tier 1 to risk-weighted assets above the minimum but below the conservation buffer will face constraints on dividends, equity repurchases, and compensation based on the amount of the shortfall.

The Bank is classified as "well capitalized" under current regulatory guidelines. See also additional information provided under the caption "Regulatory Matters" in Note 1 of the Notes to Consolidated Financial Statements.

### **OFF-BALANCE SHEET ARRANGEMENTS**

Various commitments and contingent liabilities arise in the normal course of business, which are not required to be recorded on the balance sheet. The most significant of these are loan commitments, lines of credit and standby letters of credit. Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. As of December 31, 2017 and 2016, the Bank had outstanding commitments to originate loans of approximately \$7,261,000 and \$6,152,000, respectively. Lines of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. As of December 31, 2017 and 2016, unused lines of credit to borrowers aggregated approximately \$117,068,000 and \$89,103,000, respectively, for commercial lines and \$15,929,000 and \$15,960,000, respectively, for open-end consumer lines. Since a portion of the loan commitment and line of credit may expire without being drawn upon, the total unused commitments and lines do not necessarily represent future cash requirements.

Standby letters of credit are irrevocable conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing standby letters of credit is essentially the same as that involved in extending loans to customers. The Bank had total outstanding standby letters of credit amounting to \$12,733,000 and \$11,596,000 as of December 31, 2017 and 2016, respectively. The commitments extend over varying periods of time.

In connection with the Company's issuance of the Trust Preferred Securities and pursuant to two guarantee agreements by and between the Company and Wilmington Trust Company, the Company issued a limited, irrevocable guarantee of the obligations of each Trust under the Trust Preferred Securities whereby the Company has guaranteed any and all payment obligations of the Trust related to the Trust Preferred Securities including distributions on, and the liquidation or redemption price of, the Trust Preferred Securities to the extent each Trust does not have funds available.

### AGGREGATE CONTRACTUAL OBLIGATIONS

The following table summarizes the Company's fixed and determinable contractual obligations by payment date as of December 31, 2017. Dollar amounts are expressed in thousands.

Payments Due By Period

Contractual Obligations	 Total	-	One Year or less	One to ree Years	-	hree to ve Years	 ore than
Deposits without stated maturity	\$ 452,098	\$	452,098	\$ _	\$	_	\$ _
Time and brokered certificates of deposit	155,266		105,488	39,591		9,890	297
Other borrowings	-		-	-		-	-
FHLB and Federal Reserve advances	94,300		92,200	2,100		-	-
Subordinated debentures	15,465		-	-		-	15,465
Operating leases	2,416		291	537		460	1,129
Purchase obligations	2,073		2,073	-		-	-
Other long term obligations	 565		565	 -		-	<u>-</u>
Total	\$ 722,183	\$	652,715	\$ 42,228	\$	10,350	\$ 16,891

### IMPACT OF INFLATION AND CHANGING PRICES

The Company prepared the consolidated financial statements and related data presented herein in accordance with accounting principles generally accepted in the United States of America which require the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative purchasing power of money over time due to inflation.

Unlike most companies, the assets and liabilities of a financial institution are primarily monetary in nature. As a result, interest rates have a more significant impact on a financial institution's performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or in the same magnitude as the price of goods and services, since such prices are affected by inflation. In the current interest rate environment, liquidity and the maturity structure of the Bank's assets and liabilities are critical to the maintenance of acceptable performance levels.

### CRITICAL ACCOUNTING POLICIES

Management's Discussion and Analysis of Financial Condition and Results of Operations is based upon the Company's consolidated financial statements and the notes thereto, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported periods. On an on-going basis, management evaluates its estimates and judgments.

Management bases its estimates and judgments on historical experience and on various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. There can be no assurance that actual results will not differ from those estimates. If actual results are different than management's judgments and estimates, the Company's financial results could change, and such change could be material to the Company.

Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of real estate acquired in connection with foreclosures or in satisfaction of loans and fair values. In connection with the determination of the allowance for loan losses and the valuation of foreclosed assets held for sale, management obtains independent appraisals for significant properties.

The Company has identified the accounting policies for the allowance for loan losses and related significant estimates and judgments as critical to its business operations and the understanding of its results of operations. For a detailed discussion on the application of these significant estimates and judgments and our accounting policies, also see Note 1 of the "Notes to Consolidated Financial Statements" in this report.

### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

### ASSET / LIABILITY MANAGEMENT

The responsibility of managing and executing the Bank's Asset Liability Policy falls to the Bank's Asset/ Liability Committee (ALCO). ALCO seeks to manage interest rate risk through changing interest rate environments. Management attempts to position the Bank's instrument repricing characteristics in line with probable rate movements in order to minimize the impact of changing interest rates on the Bank's net interest income. Since the relative spread between financial assets and liabilities is constantly changing, the Bank's current net interest income may not be an indication of future net interest income.

The Bank has continued to emphasize the origination of commercial business and real estate, home equity, consumer and adjustable-rate, one- to four-family residential loans while originating fixed-rate, one- to four-family residential loans primarily for immediate resale in the secondary market. Management continually monitors the loan portfolio for the purpose of product diversification and over concentration.

The Bank constantly monitors its deposits in an effort to prohibit them from adversely impacting the Bank's interest rate sensitivity. Rates of interest paid on deposits at the Bank are priced competitively in order to meet the Bank's asset/liability management objectives and spread requirements. As of December 31, 2017 and 2016, the Bank's savings accounts, checking accounts, and money market deposit accounts totaled \$452,098,463 or 74% of its total deposits and \$393,673,761 or 78% of total deposits, respectively. The weighted average rate paid on these accounts increased 13 basis points from 0.29% on December 31, 2016 to 0.42% on December 31, 2017 primarily due significant competitive pressures on deposit rates.

## INTEREST RATE SENSITIVITY ANALYSIS

The following tables set forth as of December 31, 2017 and 2016, management's estimates of the projected changes in Economic Value of Equity ("EVE") in the event of instantaneous and permanent increases and decreases in market interest rates. Dollar amounts are expressed in thousands.

### 12/31/2017

BP Change	Estin	nate	d Net Portfolio Va	NPV as % of PV of Assets				
in Rates	 \$ Amount		\$ Change	% Change	NPV Ratio	Change		
+200	\$ 116,010	\$	4,350	4%	14.84%	0.86%		
+100	115,268		3,608	3%	14.57%	0.59%		
NC	111,660		_	0%	13.98%	0.00%		
-100	105,747		(5,913)	-5%	13.15%	-0.83%		
-200	87,071		(24,589)	-22%	10.78%	-3.20%		

#### 12/31/2016

BP Change	Estimated Net Portfolio Value			NPV as % of PV of Assets					
in Rates	\$ Amount		\$ Change	% Change	NPV Ratio	Change			
+200	\$ 92,319	\$	(8,391)	-8%	13.95%	-0.69%			
+100	96,547		(4,163)	-4%	14.31%	-0.32%			
NC	100,710		-	0%	14.63%	0.00%			
-100	95,335		(5,375)	-5%	13.70%	-0.93%			
-200	86,491		(14,219)	-14%	12.25%	-2.38%			

Computations of prospective effects of hypothetical interest rate changes are based on an internally generated model using actual maturity and repricing schedules for the Bank's loans and deposits, and are based on numerous assumptions, including relative levels of market interest rates, loan repayments and deposit run-offs, and should not be relied upon as indicative of actual results. Further, the computations do not contemplate any actions the Bank may undertake in response to changes in interest rates. All EVE and earnings projections are based on a point in time static balance sheet.

Management cannot predict future interest rates or their effect on the Bank's EVE in the future. Certain shortcomings are inherent in the method of analysis presented in the computation of EVE. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in differing degrees to changes in market interest rates. Additionally, certain assets, such as floating-rate loans, which represent the Bank's primary loan product, have an initial fixed rate period typically from one to five years and over the remaining life of the asset changes in the interest rate are restricted. In addition, the proportion of adjustable-rate loans in the Bank's loan portfolio could decrease in future periods due to refinancing activity if market interest rates remain constant or decrease in the future. Further, in the event of a change in interest rates, prepayment and early withdrawal levels could deviate significantly from those assumed in the table. Finally, the ability of many borrowers to service their adjustable-rate debt may decrease in the event of an interest rate increase.

The Bank's Board of Directors is responsible for reviewing the Bank's asset and liability policies. The Bank's management is responsible for administering the policies and determinations of the Board of Directors with respect to the Bank's asset and liability goals and strategies. Management expects that the Bank's asset and liability policies and strategies will continue as described above so long as competitive and regulatory conditions in the financial institution industry and market interest rates continue as they have in recent years.

# **Item 8. Financial Statements and Supplementary Data**

# Guaranty Federal Bancshares, Inc. Consolidated Balance Sheets December 31, 2017 and 2016

	Ι	December 31, 2017	Γ	December 31, 2016
ASSETS				
Cash and due from banks		4,094,694	\$	3,769,478
Interest-bearing deposits in other financial institutions		33,312,236		5,318,963
Cash and cash equivalents		37,406,930		9,088,441
Available-for-sale securities		81,478,673		92,399,235
Held-to-maturity securities		16,457		27,528
Stock in Federal Home Loan Bank, at cost		4,597,500		4,611,000
Mortgage loans held for sale		1,921,819		2,183,633
Loans receivable, net of allowance for loan losses at				
December 31, 2017 and 2016 - \$7,107,418 and \$5,742,449, respectively		629,605,009		538,273,640
Accrued interest receivable		2,449,847		1,947,063
Prepaid expenses and other assets		3,846,686		2,961,336
Foreclosed assets held for sale		282,785		2,682,353
Premises and equipment, net		10,607,094		10,871,039
Bank owned life insurance		19,740,623		19,272,893
Deferred and receivable income taxes		2,506,097		3,661,658
	\$	794,459,520	\$	687,979,819
LIABILITIES  Deposits		607,364,350 94,300,000 15,465,000 180,269 1,962,865 295,543 719,568,027	\$	505,362,750 95,700,000 15,465,000 192,460 1,077,396 207,833 618,005,439
COMMITMENTS AND CONTINGENCIES		-		-
STOCKHOLDERS' EQUITY Consists Stock:				
Capital Stock: Common stock, \$0.10 par value; authorized 10,000,000 shares; issued				
December 31, 2017 and 2016 - 6,878,503 and 6,875,503 shares, respectively		687,850		687,550
Additional paid-in capital		50,856,069		50,552,077
Retained earnings, substantially restricted		60,679,308		57,347,282
Accumulated other comprehensive loss				, ,
Accumulated other comprehensive loss	_	(206,193) 112,017,034		(1,309,241) 107,277,668
		112,017,034		107,277,000
Treasury stock, at cost; December 31, 2017 and 2016 - 2,453,728 and 2,465,476				
shares, respectively		(37,125,541)		(37,303,288)
	_	74,891,493	_	69,974,380
	\$	794,459,520	\$	687,979,819
	Ψ	174,439,320	Ψ	007,979,019

# Guaranty Federal Bancshares, Inc. Consolidated Statements of Income Years Ended December 31, 2017, 2016 and 2015

	2017		2016		2015
Interest Income					_
Loans	\$ 27,454,089	\$	23,314,776	\$	23,564,766
Investment securities	1,791,921		1,895,395		1,483,772
Other	194,723		179,155		141,096
	29,440,733		25,389,326		25,189,634
Interest Expense					
Deposits	3,751,565		2,283,982		2,423,871
Federal Home Loan Bank advances	1,703,787	,	1,313,620		1,196,393
Subordinated debentures	631,202	,	579,410		538,785
Securities sold under agreements to repurchase	· -		· -		120,833
•	6,086,554		4,177,012		4,279,882
Net Interest Income	23,354,179		21,212,314		20,909,752
Provision for Loan Losses			1,375,000		600,000
Net Interest Income After Provision for Loan Losses			19,837,314		20,309,752
Noninterest Income			, , , ,		
Service charges	1,189,575		1,134,664		1,214,880
Gain on sale of investment securities.	46,329		192,537		187,090
Gain on sale of mortgage loans held for sale	2,021,208		1,708,478		1,396,358
Gain on sale of Small Business Administration loans	746,639		297,462		344,818
Net gain (loss) on foreclosed assets	182,004		1,270		(164,663)
Other income			1,535,796		1,499,589
	5,727,320		4,870,207		4,478,072
Noninterest Expense					
Salaries and employee benefits	12,040,528		10,686,564		9,805,337
Occupancy	2,204,408		1,827,209		1,904,886
FDIC deposit insurance premiums.	245,115		350,475		447,044
Prepayment penalty on repurchase agreements	· -		· -		463,992
Data processing	987,193		889,575		790,928
Advertising	525,000	)	525,000		525,000
Impairment on investment tax credits	587,428		-		-
Merger costs	151,270		-		-
Other expense	2,862,144		2,821,923		2,672,541
	19,603,086		17,100,746		16,609,728
Income Before Income Taxes	7,728,413		7,606,775		8,178,096
Provision for Income Taxes	2,570,749	)	2,012,764		2,461,329
Net Income Available to Common Shareholders	\$ 5,157,664	\$	5,594,011	\$	5,716,767
	ф 1.10	ф	1.20	Φ	1 22
Basic Income Per Common Share		_	1.28	\$	1.32
Diluted Income Per Common Share	\$ 1.16	\$	1.27	\$	1.30

# Guaranty Federal Bancshares, Inc. Consolidated Statements of Comprehensive Income Years Ended December 31, 2017, 2016 and 2015

	2017	2016	2015
NET INCOME	\$ 5,157,664	\$ 5,594,011	\$ 5,716,767
OTHER ITEMS OF COMPREHENSIVE INCOME (LOSS):	 _	 	 
Change in unrealized gain (loss) on investment			
securities available-for-sale, before income taxes	1,182,895	(799,869)	(186,775)
Change in unrealized gain (loss) on interest rate swaps, before			
income taxes	632,990	-	-
Less: Reclassification adjustment for realized gains on			
investment securities included in net income, before income			
taxes	 (46,329)	 (192,537)	 (187,090)
Total other items of comprehensive income (loss)	1,769,556	(992,406)	(373,865)
Income tax expense (benefit) related to other items of			
comprehensive income	666,508	 (367,121)	(138,330)
Other comprehensive income (loss)	1,103,048	(625,285)	(235,535)
TOTAL COMPREHENSIVE INCOME	\$ 6,260,712	\$ 4,968,726	\$ 5,481,232

# Guaranty Federal Bancshares, Inc. Consolidated Statements of Cash Flows Years Ended December 31, 2017, 2016 and 2015

CASH FLOWS FROM OPERATING ACTIVITIES         Net income	38 41 00
Items not requiring (providing) cash:       1,080,452       123,091       320,73         Depreciation	38 41 00
Items not requiring (providing) cash:       1,080,452       123,091       320,73         Depreciation	38 41 00
Deferred income taxes       1,080,452       123,091       320,73         Depreciation       1,155,642       845,221       918,44         Provision for loan losses       1,750,000       1,375,000       600,00	41 00
Provision for loan losses 1,750,000 1,375,000 600,00	00
	- /
Gain on sale of mortgage loans held for sale and investment securities	27)
Loss on sale of equipment and other assets	,,, -
Loss (gain) on sale of foreclosed assets	70
Amortization of deferred income, premiums and discounts, net 840,340 665,361 704,98	
Stock award plans	
Origination of loans held for sale	
Proceeds from sale of loans held for sale	
Increase in cash surrender value of bank owned life insurance (467,730) (492,978) (362,69	
Changes in: (407,730) (492,978) (302,09	13)
Accrued interest receivable	56
Prepaid expenses and other assets	
Accrued expenses and other liabilities 883,209 (75,505) (69,30	
Income taxes receivable/payable	
Net cash provided by operating activities	_
Net cash provided by operating activities	<u> </u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Net change in loans	34)
Proceeds from sale of loans receivable	-
Principal payments on held-to-maturity securities	<del>)</del> 4
Principal payments on available-for-sale securities	59
Purchase of available-for-sale securities	17)
Proceeds from sales of available-for-sale securities 20,869,621 76,480,961 33,059,74	11
Proceeds from maturities of available-for-sale securities - 535,000	-
Purchase of premises and equipment	06)
Purchase of tax credit investments	_
Proceeds from sale of premises and equipment	-
Purchase of bank owned life insurance - (4,000,00	00)
(Purchase) redemption of Federal Home Loan Bank stock	
Proceeds from sale of foreclosed assets held for sale 2,448,163 2,922,119 797,87	
Net cash used in investing activities	77)

# Guaranty Federal Bancshares, Inc. Consolidated Statements of Cash Flows Years Ended December 31, 2017, 2016 and 2015

<u> </u>	2017	2016	2015
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase (decrease) in demand deposits,			
NOW accounts and savings accounts\$	58,424,702	\$ (8,163,633)	\$ 43,000,898
Net increase (decrease) in certificates of deposit	43,576,898	(3,859,312)	(5,433,485)
Repayment of securities sold under agreements to repurchase	-	-	(10,000,000)
Proceeds from FHLB and Federal Reserve advances	761,600,000	223,099,999	-
Repayments of FHLB and Federal Reserve advances	(763,000,000)	(179,499,999)	(8,250,000)
Advances from (repayments to) borrowers for taxes and	(,,,,	(,,,	(-,,,
insurance	(12,191)	1,607	46,869
Proceeds from Stock options exercised	15,570	85,800	187,129
Common and preferred cash dividends paid	(1,767,486)		(873,499)
Treasury stock purchased		(371,538)	- (,,
Net cash provided by financing activities	98,837,493		18,677,912
INCREASE (DECREASE) IN CASH AND CASH			
EQUIVALENTS	28,318,489	(9,685,978)	6,280,529
CASH AND CASH EQUIVALENTS, BEGINNING OF			
YEAR	9,088,441	18,774,419	12,493,890
_	- , ,		, ,
CASH AND CASH EQUIVALENTS, END OF YEAR\$	37,406,930	\$ 9,088,441	\$ 18,774,419
Supplemental Cash Flows Information			
Real estate acquired in settlement of loans\$	1,209,279	\$ 3,228,589	\$ 190,026
	-,,	2,==0,000	
Interest paid\$	5,998,844	\$ 4,165,281	\$ 4,325,925
I	1 120 000	e 704.000 f	1 445 000
Income taxes paid, net of (refunds)\$	1,138,000	\$ 724,000 \$	\$ 1,445,000
Sale and financing of foreclosed assets held for sale\$	1,588,921	\$ 149,920	\$ 61,200

# Guaranty Federal Bancshares, Inc. Consolidated Statements of Stockholders' Equity Years Ended December 31, 2017, 2016 and 2015

		Additional	
	Common Stock	Paid-In Capital	Treasury Stock
Balance, January 1, 2015	682,320	50,366,546	(37,673,289)
Net income	-	-	-
Change in unrealized gain (loss) on available-for-sale securities, net of income taxes of \$138,330	-	-	-
Dividends on common stock (\$0.23 per share)	-	-	-
Stock award plans	-	(108,631)	394,220
Stock options exercised	3,580	183,549	-
Balance, December 31, 2015	685,900	50,441,464	(37,279,069)
Net income	-	=	-
Change in unrealized gain (loss) on available-for-sale securities, net of income taxes of \$367,121	-	-	-
Dividends on common stock (\$0.34 per share)	-	-	_
Treasury stock purchased	-	-	(371,538)
Stock award plans	-	26,463	347,319
Stock options exercised	1,650	84,150	<u> </u>
Balance, December 31, 2016	687,550	50,552,077	(37,303,288)
Net income	-	=	-
Change in unrealized gain on available-for-sale securities and effect			
of interest rate swaps, net of income taxes of \$666,508	-	-	-
Reclassification of amounts within AOCI to retained earnings due			
to tax reform	-	-	-
Dividends on common stock (\$0.42 per share)	-	-	-
Stock award plans.	-	288,722	177,747
Stock options exercised		15,270	
Balance, December 31, 2017	\$ 687,850	\$ 50,856,069	\$ (37,125,541)

See Notes to Consolidated Financial Statements

# Guaranty Federal Bancshares, Inc. Consolidated Statements of Stockholders' Equity Years Ended December 31, 2017, 2016 and 2015

Retained Earnings 48,549,691 5,716,767	Accumulated Other Comprehensive Income (Loss) (448,421)	Total 61,476,847 5,716,767
-	(235,535)	(235,535)
(1,008,332)	-	(1,008,332)
-	-	285,589
<u> </u>		187,129
53,258,126	(683,956)	66,422,465
5,594,011	-	5,594,011
(1,504,855) - - - 57,347,282 5,157,664	(625,285)	(625,285) (1,504,855) (371,538) 373,782 85,800 69,974,380 5,157,664
-	1,103,048	1,103,048
31,818	-	31,818
(1,857,456)	-	(1,857,456)
-	-	466,469
<u>-</u>	<u>-</u>	15,570
\$ 60,679,308	\$ (206,193)	\$ 74,891,493

See Notes to Consolidated Financial Statements

## GUARANTY FEDERAL BANCSHARES, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 1: NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## Nature of Operations

The Company operates as a one-bank holding company. The Bank is primarily engaged in providing a full range of banking and mortgage services to individual and corporate customers in southwest Missouri. The Bank is subject to competition from other financial institutions. The Company and the Bank are also subject to the regulation of certain federal and state agencies and receive periodic examinations by those regulatory authorities.

## Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiary, the Bank. All significant intercompany profits, transactions and balances have been eliminated in consolidation.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of real estate acquired in connection with foreclosures or in satisfaction of loans and fair values. In connection with the determination of the allowance for loan losses and the valuation of foreclosed assets held for sale, management obtains independent appraisals for significant properties.

#### Securities

Certain debt securities that management has the positive intent and ability to hold to maturity are classified as "held to maturity" and recorded at amortized cost. Securities not classified as held to maturity are classified as "available-for-sale" and are carried at fair value, with unrealized gains and losses excluded from earnings and reported in other comprehensive income. Purchase premiums are recognized in interest income using the interest method over the terms of the securities. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method.

For debt securities with fair value below carrying value, when the Company does not intend to sell a debt security, and it is more likely than not, the Company will not have to sell the security before a recovery of its cost basis, it recognizes the credit component of an other-than-temporary impairment of a debt security in earnings and the remaining portion in other comprehensive income. For held-to-maturity debt securities, the amount of an other-than-temporary impairment recorded in other comprehensive income for the noncredit portion of a previous other-than-temporary impairment is amortized prospectively over the remaining life of the security on the basis of the timing of future estimated cash flows of the security.

The Company's consolidated statements of income reflect the full impairment (that is, the difference between the security's amortized cost basis and fair value) on debt securities that the Company intends to sell or would more likely than not be required to sell before the expected recovery of the amortized cost basis. For available-for-sale and held-to-maturity debt securities that management has no intent to sell and believes that it more likely than not will not be required to sell prior to recovery, only the credit loss component of the impairment is recognized in earnings, while the noncredit loss is recognized in accumulated other comprehensive income. The credit loss component recognized in earnings is identified as the amount of principal cash flows not expected to be received over the remaining term of the security as projected based on cash flow projections.

#### Mortgage Loans Held for Sale

Mortgage loans held for sale are carried at the lower of cost or fair value, determined using an aggregate basis. Write-downs to fair value are recognized as a charge to earnings at the time a decline in value occurs. Forward commitments to sell mortgage loans are sometimes acquired to reduce market risk on mortgage loans in the process of origination and mortgage loans held for sale. Gains and losses resulting from sales of mortgage loans are recognized when the respective loans are sold to investors. Gains and losses are determined by the difference between the selling price and the carrying amounts of the loans sold, and are recorded in noninterest income. Direct loan origination costs and fees are deferred at origination of the loan and are recognized in noninterest income upon sale of the loan.

### Loans

For loans amortized at cost, interest income is accrued based on the unpaid principal balance. Loan origination fees net of certain direct origination costs, are deferred and amortized as a level yield adjustment over the respective term of the loan.

The accrual of interest on loans is discontinued at the time the loan is 90 days past due unless the credit is well-secured and in process of collection. Past due status is based on contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans that are placed on nonaccrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

## Allowance for Loan Losses

The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to income. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

The allowance consists of allocated and general components. The allocated component relates to loans that are classified as impaired. For those loans that are classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component covers nonclassified loans and is based on historical charge-off experience and expected loss given default derived from the Bank's internal risk rating process. Other adjustments may be made to the allowance for pools of loans after an assessment of internal or external influences on credit quality that are not fully reflected in the historical loss or risk rating data.

A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan-by-loan basis by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price or the fair value of the collateral if the loan is collateral dependent.

Groups of loans with similar risk characteristics are collectively evaluated for impairment based on the group's historical loss experience adjusted for changes in trends, conditions and other relevant factors that affect repayment of the loans.

#### Foreclosed Assets Held for Sale

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value less costs to sell at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less estimated costs to sell. Revenue and expenses from operations and changes in the valuation allowance are included in net expenses from foreclosed assets.

#### Premises and Equipment

Depreciable assets are stated at cost less accumulated depreciation. Depreciation is charged to expense using the straight-line method over the estimated useful lives of the assets. The estimated useful lives for each major depreciable classification of premises and equipment are as follows:

Buildings and improvements (years)	35 - 40
Furniture and fixtures and vehicles (years)	3 - 10

#### Bank Owned Life Insurance

Bank owned life insurance policies are carried at their cash surrender value. The Company recognizes tax-free income from the periodic increases in cash surrender value of these policies and from death benefits.

## Income Taxes

The Company accounts for income taxes in accordance with income tax accounting guidance (ASC 740, *Income Taxes*). The income tax accounting guidance results in two components of income tax expense: current and deferred. Current income tax expense reflects taxes to be paid or refunded for the current period by applying the provisions of the enacted tax law to the taxable income or excess of deductions over revenues. The Company determines deferred income taxes using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is based on the tax effects of the differences between the book and tax bases of assets and liabilities, and enacted changes in tax rates and laws are recognized in the period in which they occur.

Deferred income tax expense results from changes in deferred tax assets and liabilities between periods. Deferred tax assets are recognized if it is more likely than not, based on the technical merits, that the tax position will be realized or sustained upon examination. The term more likely than not means a likelihood of more than 50 percent; the terms examined and upon examination also include resolution of the related appeals or litigation processes, if any. A tax position that meets the more-likely-than-not recognition threshold is initially and subsequently measured as the largest amount of tax benefit that has a greater than 50 percent likelihood of being realized upon settlement with a taxing authority that has full knowledge of all relevant information. The determination of whether or not a tax position has met the more-likely-than-not recognition threshold considers the facts, circumstances and information available at the reporting date and is subject to management's judgment. Deferred tax assets are reduced by a valuation allowance if, based on the weight of evidence available, it is more likely than not that some portion or all of a deferred tax asset will not be realized.

The Company recognizes interest and penalties on income taxes as a component of income tax expense.

The Company files consolidated income tax returns with its subsidiary. With a few exceptions, the Company is no longer subject to U.S. federal or state income tax examinations by tax authorities for years before 2014.

## Cash Equivalents

The Company considers all liquid investments with original maturities of three months or less to be cash equivalents. At December 31, 2017 and 2016 cash equivalents consisted of interest-bearing deposits and money market accounts.

## Restriction on Cash and Due From Banks

The Company is required to maintain reserve funds in cash and/or on deposit with the Federal Reserve Bank. The Company's required reserve on December 31, 2017 was \$1,424,000.

# Comprehensive Income

Comprehensive income consists of net income and other comprehensive income (loss), net of applicable income taxes. Other comprehensive income (loss) includes unrealized gain (loss) on available-for-sale securities, unrealized gain (loss) on available-for-sale securities for which a portion of an other-than-temporary impairment has been recognized in income, unrealized gain (loss) on held-to-maturity securities for which a portion of an other-than-temporary impairment has been recognized in income and unrealized gain (loss) on interest rate swap agreements designated as cash flow hedges.

## Interest Rate Swap Agreements Designated as Cash Flow Hedges

Cash flow hedge relationships mitigate exposure to the variability of future cash flows or other forecasted transactions. The Company uses interest rate swaps to manage overall cash flow changes related to interest rate risk exposure on benchmark interest rate loans. The effective portion of the gain or loss related to the derivative instrument is recognized as a component of other comprehensive income and subsequently reclassified into interest income when the forecasted transaction affects income. The ineffective portion of the gain or loss is recognized immediately as noninterest income. The Company assesses the effectiveness of the hedging derivative by comparing the change in fair value of the respective derivative instrument and the change in fair value of an effective hypothetical derivative instrument.

#### Regulatory Matters

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct and material effect on the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors. Furthermore, the Company's regulators could require adjustments to regulatory capital not reflected in these financial statements.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below). Management believes, as of December 31, 2017 and 2016, that the Bank met all capital adequacy requirements to which it is subject.

As of December 31, 2017, the most recent notification from the Missouri Division of Finance and the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized the Bank must maintain minimum total risk-based, Tier I risk-based, Tier I leverage and Common Equity Tier 1 risk-based ratios as set forth in the following table. There are no conditions or events since that notification that management believes have changed the Bank's category.

The Bank's actual capital amounts and ratios are also presented in the table. No amount was deducted from capital for interest-rate risk. Dollar amounts are expressed in thousands.

					To Be Capital	
					Under P	
			For Ca		Correc	
	Actu	ual	Adequ Purpo		Action Provis	
	Amount	Ratio	Amount		Amount	
As of December 31, 2017	Amount	Katio	Amount	Katio	Amount	Katio
Tier 1 (core) capital, and ratio to adjusted total assets Bank	\$ 89,526	11.5%	\$31,227	<u>4.0</u> %	\$39,034	<u>5.0</u> %
Tier 1 (core) capital, and ratio to risk-weighted assets Bank	\$ 89,526	12.5%	\$42,939	6.0%	\$57,252	<u>8.0</u> %
Total risk-based capital, and ratio to risk-weighted assets Bank	\$ 96,633	13.5%	\$57,252	8.0%	\$71,565	10.0%
Common equity tier 1 capital ratio to risk-weighted assets Bank	\$ 89,526	12.5%	\$32,204	<u>4.5</u> %	\$46,517	6.5%
	Actu	al	For Ca Adequ Purpo	iacy	To Be Capital Under P Correct Action	ized rompt tive on
	Amount	Ratio	Amount		Amount	
As of December 31, 2016						
Tier 1 (core) capital, and ratio to adjusted total assets Bank	<u>\$ 85,255</u>	12.5%	\$27,283	4.0%	\$34,103	<u>5.0</u> %
Tier 1 (core) capital, and ratio to risk-weighted assets Bank	\$ 85,255	<u>14.0</u> %	\$36,434	<u>6.0</u> %	\$48,578	<u>8.0</u> %
Total risk-based capital, and ratio to risk-weighted assets Bank	\$ 90,997	15.0%	\$48,578	<u>8.0</u> %	\$60,723	10.0%
Common equity tier 1 capital ratio to risk-weighted assets Bank	\$ 85.255	14 0%	\$27.325	4.5%	\$39.470	6.5%

The above minimum capital requirements exclude the capital conversion buffer required to avoid limitations on capital distributions, including dividend payments and certain discretionary bonus payments to executive officers. The capital conservation buffer is being phased in from 0.0% for 2015 to 2.50% by 2019. The capital conversion buffer was 1.25% at December 31, 2017. The net unrealized gain or loss on available-for-sale securities is not included in computing regulatory capital.

The amount of dividends that the Bank may pay is subject to various regulatory limitations. As of December 31, 2017 and 2016 the Bank exceeded the minimum capital requirements. The Bank may not pay dividends which would reduce capital below the minimum requirements shown above.

#### Segment Information

The principal business of the Company is overseeing the business of the Bank. The Company has no significant assets other than its investment in the Bank. The banking operation is the Company's only reportable segment. The banking segment is principally engaged in the business of originating mortgage loans secured by one-to-four family residences, multifamily, construction, commercial and consumer loans. These loans are funded primarily through the attraction of deposits from the general public, borrowings from the Federal Home Loan Bank and brokered deposits. Selected information is not presented separately for the Company's reportable segment, as there is no material difference between that information and the corresponding information in the consolidated financial statements.

## **General Litigation**

The Company and the Bank, from time to time, may be parties to ordinary routine litigation, which arises in the normal course of business, such as claims to enforce liens, and condemnation proceedings, on properties in which the Bank holds security interests, claims involving the making and servicing of real property loans, and other issues incident to the business of the Company and the Bank. After reviewing pending and threatened litigation with legal counsel, management believes that as of December 31, 2017, the outcome of any such litigation will not have a material adverse effect on the Company's financial position or results of operations.

## Earnings Per Common Share

The computation for earnings per common share for the years ended December 31, 2017, 2016 and 2015 is as follows:

	Year Ended ecember 31, 2017	Year Ended ecember 31, 2016	rear Ended ecember 31, 2015
Net income available to common shareholders	\$ 5,157,664	\$ 5,594,011	\$ 5,716,767
Weighted average common shares outstanding	4,372,262	4,363,949	 4,333,418
Effect of dilutive securities	68,685	56,299	55,931
Weighted average diluted shares outstanding	4,440,947	4,420,248	4,389,349
Basic income per common share	\$ 1.18	\$ 1.28	\$ 1.32
Diluted income per common share	\$ 1.16	\$ 1.27	\$ 1.30

Stock options to purchase 30,000, 68,500 and 88,500 shares of common stock were outstanding during the years ended December 31, 2017, 2016 and 2015, respectively, but were not included in the computation of diluted income per common share because their exercise price was greater than the average market price of the common shares.

# **NOTE 2: SECURITIES**

The amortized cost and approximate fair values, together with gross unrealized gains and losses, of securities classified as available-for-sale are as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized (Losses)	Approximate Fair Value
As of December 31, 2017  Debt Securities:  Municipals  Corporates  Government sponsored mortgage-backed securities and SBA		\$ 253,872 65,000	\$ (263,621) -	\$ 33,898,458 3,065,000
loan pools	45,414,845 \$82,323,052	9,283 \$ 328,155	(908,913) \$(1,172,534)	44,515,215 \$ 81,478,673
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized (Losses)	Approximate Fair Value
As of December 31, 2016				
Debt Securities:				
Municipala	\$20 257 506	¢ 65.672	¢(1,005,654)	¢ 20 227 525
Municipals				\$ 38,337,525 7 053 522
Corporates	7,003,986	54,050	(4,514)	7,053,522
Corporates	7,003,986			7,053,522

Maturities of available-for-sale debt securities as of December 31, 2017:

	Amortized Cost	Approximate Fair Value
1-5 years	\$ 563,318	\$ 571,615
5-10 years	9,238,773	9,278,788
After ten years	27,106,116	27,113,055
Government sponsored mortgage-backed securities and SBA loan pools not due		
on a single maturity date	 45,414,845	 44,515,215
	\$ 82,323,052	\$ 81,478,673

The amortized cost and approximate fair values, together with gross unrealized gains and losses, of securities classified as held to maturity are as follows:

	A	Amortized Cost	1	Gross Unrealized Gains	Į	Gross Unrealized (Losses)	pproximate Fair Value
As of December 31, 2017 Debt Securities: Government sponsored mortgage-backed							
securities	\$	16,457	\$	327	\$	(55)	\$ 16,729

As of December 31, 2016 Debt Securities:		<del></del>
Government sponsored mortgage-backed securities \$ 27,528 \$	625 \$	\$ - \$ 28,153

Maturities of held-to-maturity securities as of December 31, 2017:

	Amo	rtized Cost		Approximate Fair Value
Government sponsored mortgage-backed securities not due on a single maturity	Ф	16.457	Ф	16.720
date	\$	16,457	\$	16,729

The carrying value of securities pledged as collateral, to secure public deposits and for other purposes, amounted to \$35,355,969 and \$47,617,900 as of December 31, 2017 and 2016, respectively.

Gross gains of \$165,237, \$261,875 and \$205,909 and gross losses of \$118,908, \$69,338 and \$18,819 resulting from sale of available-for-sale securities were realized for the years ended December 31, 2017, 2016 and 2015, respectively. The tax effect of these net gains was \$17,142, \$71,239 and \$69,223 in 2017, 2016 and 2015, respectively.

The Company evaluates all securities quarterly to determine if any unrealized losses are deemed to be other than temporary. Certain investment securities are valued less than their historical cost. These declines are primarily the result of the rate for these investments yielding less than current market rates, or declines in stock prices of equity securities. Based on evaluation of available evidence, management believes the declines in fair value for these securities are temporary. It is management's intent to hold the debt securities to maturity or until recovery of the unrealized loss. Should the impairment of any of these debt securities become other than temporary, the cost basis of the investment will be reduced and the resulting loss recognized in net income in the period the other-than-temporary impairment is identified, to the extent the loss is related to credit issues, and to other comprehensive income to the extent the decline on debt securities is related to other factors and the Company does not intend to sell the security prior to recovery of the unrealized loss.

No securities were written down for other-than-temporary impairment during the years ended December 31, 2017, 2016 and 2015.

Certain other investments in debt and equity securities are reported in the consolidated financial statements at an amount less than their historical cost. Total fair value of these investments at December 31, 2017 and 2016, was \$62,107,660 and \$79,361,229, respectively, which is approximately 76% and 86% of the Company's investment portfolio. These declines primarily resulted from changes in market interest rates and failure of certain investments to meet projected earnings targets.

The following table shows gross unrealized losses and fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position at December 31, 2017 and 2016.

			December 31	, 2017		
	Less tha	an 12 Months	12 Months	s or More	То	tal
		Unrealized		Unrealized		Unrealized
Description of Securities	Fair Value	Losses	Fair Value	Losses	Fair Value	Losses
MunicipalsGovernment sponsored mortgage- backed securities and SBA loan	. \$11,024,593	\$ (103,747)	\$ 8,802,796	\$ (159,874)	\$19,827,389	\$ (263,621)
pools	20 088 604	(253 907)	22,191,577	(655,006)	42,280,271	(908,913)
poois						
	\$31,113,287	\$ (357,654)	\$30,994,373	\$ (814,880)	\$62,107,660	<u>\$(1,172,534)</u>
	Less th	nan 12 Months	December 31	, 2016 s or More	То	tal
	Less th	Unrealized	12 1/10/11	Unrealized	10	Unrealized
Description of Securities	Fair Value	Losses	Fair Value	Losses	Fair Value	Losses
		-				
16 1						
Municipals	\$33,084,816	\$ (1,082,021	) \$ 179,402	\$ (3,633)	\$33,264,218	\$(1,085,654)
Municipals Corporates			) \$ 179,402 ) 881.100			\$(1,085,654) (4,514)
Corporates			,			
Corporates	1,996,172	(3,828	,	(686)	2,877,272	

# NOTE 3: LOANS AND ALLOWANCE FOR LOAN LOSSES

Categories of loans at December 31, 2017 and 2016 include:

	Decem	ber 31	2
	2017		2016
Real estate - residential mortgage:	_		_
One to four family units	\$ 106,300,790	\$	106,410,559
Multi-family	85,225,074		48,483,523
Real estate – construction	64,743,582		40,912,307
Real estate – commercial	261,866,285		249,580,873
Commercial loans	94,522,840		75,404,732
Consumer and other loans	24,716,447		23,606,306
Total loans	637,375,018		544,398,300
Less:			
Allowance for loan losses	(7,107,418)		(5,742,449)
Deferred loan fees/costs, net	(662,591)		(382,211)
Net loans	\$ 629,605,009	\$	538,273,640

Classes of loans by aging at December 31, 2017 and 2016 were as follows:

# As of December 31, 2017

As of December 31, 2017												
	Γ	0-59 Days st Due	60-89 Days Past Due	,	reater Than Days	] ]	Γotal Past Due	_	Current		otal Loans eceivable	Total Loans > 90 Days and Accruing
D - 1 - 4-4 : 1 4 : 1 4						(	In Tho	usc	inas)			
Real estate - residential mortgage: One to four family units	\$	510 775	\$ 731	\$	2,495	\$	3,736 775	\$	102,565 84,450	\$	106,301 85,225	\$ - -
Real estate – construction		242	125		-		270		64,744		64,744	-
Real estate – commercial		243	135		- 500		378		261,488		261,866	-
Commercial loans		276	-		588		864		93,659		94,523	-
Consumer and other loans		8	8	_		_	16	_	24,700	_	24,716	
Total	\$	1,812	\$ 874	\$	3,083	\$	5,769	\$	631,606	\$	637,375	\$ -
As of December 31, 2016			60.00									Total
	2	0.50	60-89			-	E . 1					Loans >
	_	0-59	Days	_	reater		Fotal			-	. 1 =	90 Days
		ays	Past		Than		Past		C 4		otal Loans	and
	Pas	st Due	Due	90	) Days	_	Due	-	Current	K	eceivable	Accruing
Deal actors regidential mentages						(	In Tho	usc	ands)			
Real estate - residential mortgage:	\$	267	\$ 495	Φ	103	Φ	965	Φ	105 446	ø	106 411	¢
One to four family units	Ф	307	\$ 493	Ф	103	Ф	903	Ф	105,446	Ф	106,411	<b>5</b> -
Multi-family		-	-		-		-		48,483		48,483	-
Real estate – construction		-	-		-		-		40,912		40,912	-
Real estate – commercial		-	-		502		502		249,581		249,581	-
Commercial loans		-	-		593		593		74,812		75,405	-
Consumer and other loans	Φ.	267	<del>-</del>	ф	38	Ф	38	Φ	23,568	Ф	23,606	<u>-</u>
Total	\$	367	\$ 495	\$	734	\$	1,596	\$	542,802	\$	544,398	\$ -

# Nonaccruing loans are summarized as follows:

	Decem	ber 31	l,
	2017		2016
Real estate - residential mortgage:			
One to four family units	\$ 4,423,074	\$	2,060,180
Multi-family	-		-
Real estate – construction	4,452,409		5,446,896
Real estate – commercial	161,491		161,491
Commercial loans	802,628		925,281
Consumer and other loans	121,915		37,791
Total	\$ 9,961,517	\$	8,631,639

The following tables present the activity in the allowance for loan losses and the recorded investment in loans based on portfolio segment and impairment method as of and for the years ended December 31, 2017, 2016 and 2015:

As of December 31, 2017								
	Construction	Commercial Real Estate	One to four family	Multi-family	Commercial ousands)	Consumer and Other	Unallocated	Total
Allowance for loan losses: Balance, beginning of year Provision charged to expense Losses charged off Recoveries	793	\$ 1,687 174 (72)	\$ 856 82 (11) 19	\$ 206 258	,	284	\$ 111 68 -	\$ 5,742 \$ 1,750 \$ (536) \$ 151
Balance, end of year		\$ 1,789	\$ 946	\$ 464	\$ 1,031	\$ 454	\$ 179	\$ 7,107
Ending balance: individually evaluated for	e 729	<u> </u>	£ 127	e	\$ 24C	£ 120	Ф.	£ 1240
impairment Ending balance:	\$ 738	\$	\$ 127	<u>\$</u>	<u>\$ 246</u>	\$ 138	<u> </u>	\$ 1,249
collectively evaluated for impairment	\$ 1,506	\$ 1,789	\$ 819	\$ 464	\$ 785	\$ 316	\$ 179	\$ 5,858
Loans: Ending balance: individually evaluated for		·		·	<u> </u>	<u>-</u>		
impairment	\$ 4,452	\$ 161	\$ 4,424	\$ 775	\$ 739	\$ 276	\$ -	\$ 10,827
Ending balance: collectively evaluated for impairment	\$ 60,292	\$ 261,705	\$ 101,877	\$ 84,450	\$ 93,784	\$ 24,440	\$ -	\$ 626,548
As of December 31, 2016	Construction	Commercial Real Estate	One to four family	Multi-family	Commercial ousands)	Consumer and Other	Unallocated	Total
Allowance for loan losses: Balance, beginning of year	1,262 (1,222)	\$ 1,526 198 (69) 32	48	\$ 177 29	,	215	\$ 437 (326)	
Balance, end of year		\$ 1,687	\$ 856	\$ 206	\$ 1,168	\$ 337	\$ 111	\$ 5,742
Ending balance: individually evaluated for					<del></del>	P 45	Ф.	
impairment  Ending balance: collectively evaluated for	\$ 302	\$	\$ 14	\$ -	\$ 241	\$ 45	<del>\$ -</del>	\$ 602
impairment	\$ 1,075	\$ 1,687	\$ 842	\$ 206	\$ 927	\$ 292	\$ 111	\$ 5,140
Loans: Ending balance: individually evaluated for	6 5 445	161	0.000	•	<b>.</b>	0 106	0	<b>.</b> 0.600
impairment	\$ 5,447	\$ 161	\$ 2,060	\$ -	\$ 925	\$ 106	\$ -	\$ 8,699
Ending balance: collectively evaluated for impairment	\$ 35,465	\$ 249,420	\$ 104,351	\$ 48,483	\$ 74,480	\$ 23,500	\$ -	\$ 535,699
As of December 31, 2015	Construction	Commercial Real Estate	One to four family	Multi-family (In The	Commercial ousands)	Consumer and Other	Unallocated	Total
Allowance for loan losses: Balance, beginning of year Provision charged to expense Losses charged off	1,139 (1,233)	\$ 1,992 (466)	(99)	50	(576)	117 (119)	336	\$ 600 \$ (1,451)
Recoveries Balance, end of year	\$ 1,246	\$ 1,526	\$ 821	\$ 177	\$ 1,382	\$ 223	\$ 437	\$ 74 \$ 5,812
Ending balance:	1,240	Φ 1,320	9 021	Ψ 177	ψ 1,362	<u> </u>	Ψ +51	φ 5,612
individually evaluated for impairment	\$ 540	\$ -	\$ -	\$ -	\$ 312	\$ 13	\$ -	\$ 865
Ending balance: collectively evaluated for								
impairment	\$ 706	\$ 1,526	\$ 821	\$ 177	\$ 1,070	\$ 210	\$ 437	\$ 4,947
Loans: Ending balance:								
individually evaluated for impairment	\$ 8,080	\$ 1,241	\$ 2,272	<u>\$</u>	\$ 2,149	\$ 988	\$ -	\$ 14,730
Ending balance: collectively evaluated for impairment	\$ 37,383	\$ 207,583	\$ 95,985	\$ 41,604	\$ 78,858	\$ 21,004	\$ -	\$ 482,417
1					,			

A loan is considered impaired, in accordance with the impairment accounting guidance (ASC-310-10-35-16), when based on current information and events, it is probable the Bank will be unable to collect all amounts due from the borrower in accordance with the contractual terms of the loan. Impaired loans include nonperforming commercial loans but also include loans modified in troubled debt restructurings where concessions have been granted to borrowers experiencing financial difficulties. These concessions could include a reduction in the interest rate on the loan, payment extensions, forgiveness of principal, forbearance or other actions intended to maximize collection.

The following summarizes impaired loans as of and for the years ended December 31, 2017 and 2016:

# As of December 31, 2017

								Average		
				Unpaid		a : ~		nvestment		Interest
		corded	Principal			Specific		1 Impaired	Income Recognized	
	Balance		Balance		Allowance			Loans		
					(In	Thousands)				
Loans without a specific valuation allowa	nce									
Real estate - residential mortgage:										
One to four family units	\$	3,180	\$	,	\$	-	\$	2,170	\$	-
Multi-family		775		775		-		130		5
Real estate – construction		2,840		2,840		-		2,940		-
Real estate – commercial		161		161		-		311		-
Commercial loans		465		465		-		536		-
Consumer and other loans		3		3		-		7		1
Loans with a specific valuation allowance	•									
Real estate - residential mortgage:										
One to four family units	\$	1,244	\$	1,244	\$	127	\$	247	\$	-
Multi-family		-		· -		-		_		-
Real estate – construction		1,612		2,845		738		2,326		_
Real estate – commercial		_		· -		_		_		_
Commercial loans		274		274		246		456		_
Consumer and other loans		273		273		138		208		-
Total										
Real estate - residential mortgage:										
One to four family units	\$	4,424	\$	4,424	\$	127	\$	2,417	\$	-
Multi-family		775		775		_		130		5
Real estate – construction		4,452		5,685		738		5,266		_
Real estate – commercial		161		161		_		311		_
Commercial loans		739		739		246		992		_
Consumer and other loans		276		276		138		215		1
Total	\$	10,827	\$	12,060	\$	1,249	\$	9,331	\$	6

								Average		
				Unpaid				nvestment		Interest
	Re	corded	I	Principal		Specific	ir	n Impaired		Income
	В	alance		Balance	A	llowance		Loans	R	ecognized
					(In	Thousands)				_
Loans without a specific valuation allowa	ınce									
Real estate - residential mortgage:										
One to four family units	\$	2,006	\$	2,006	\$	-	\$	2,165	\$	-
Multi-family		-		-		_		-		_
Real estate – construction		3,017		3,017		_		5,427		_
Real estate – commercial		161		161		-		540		-
Commercial loans		622		622		_		868		_
Consumer and other loans		3		3		_		90		2
Loans with a specific valuation allowance	e									
Real estate - residential mortgage:										
One to four family units	\$	54	\$	54	\$	14	\$	27	\$	-
Multi-family		-		-		-		-		-
Real estate – construction		2,430		3,663		302		2,195		-
Real estate – commercial		· -		-		_		139		-
Commercial loans		303		755		241		447		-
Consumer and other loans		103		103		45		112		-
Total										
Real estate - residential mortgage:										
One to four family units	\$	2,060	\$	2,060	\$	14	\$	2,192	\$	_
Multi-family		-		-		_		-		_
Real estate – construction		5,447		6,680		302		7,622		-
Real estate – commercial		161		161		_		679		-
Commercial loans		925		1,377		241		1,315		-
Consumer and other loans		106		106		45		202		2
Total	\$	8,699	\$	10,384	\$	602	\$	12,010	\$	2

Interest of approximately \$4,000 was recognized on average impaired loans of \$8,110,000 for the year ended December 31, 2015.

At December 31, 2017, the Bank's impaired loans shown in the table above included loans that were classified as troubled debt restructurings (TDR). The restructuring of a loan is considered a TDR if both (i) the borrower is experiencing financial difficulties and (ii) the creditor has granted a concession.

In assessing whether or not a borrower is experiencing financial difficulties, the Bank considers information currently available regarding the financial condition of the borrower. This information includes, but is not limited to, whether (i) the debtor is currently in payment default on any of its debt; (ii) a payment default is probable in the foreseeable future without the modification; (iii) the debtor has declared or is in the process of declaring bankruptcy and (iv) the debtor's projected cash flow is sufficient to satisfy the contractual payments due under the original terms of the loan without a modification.

The Bank considers all aspects of the modification to loan terms to determine whether or not a concession has been granted to the borrower. Key factors considered by the Bank include the debtor's ability to access funds at a market rate for debt with similar risk characteristics, the significance of the modification relative to unpaid principal balance or collateral value of the debt, and the significance of a delay in the timing of payments relative to the original contractual terms of the loan. The most common concessions granted by the Bank generally include one or more modifications to the terms of the debt, such as (i) a reduction in the interest rate for the remaining life of the debt, (ii) an extension of the maturity date at an interest rate lower than the current market rate for new debt with similar risk, (iii) a reduction of the face amount or maturity amount of the debt as stated in the original loan, (iv) a temporary period of interest-only payments, (v) a reduction in accrued interest, and (vi) an extension of amortization.

The following summarizes information regarding new troubled debt restructurings by class:

		20	17		
			lification		Modification
	Number of Loans		anding l Balance		tstanding ded Balance
Real estate - residential mortgage:					
One to four family units	-	\$	-	\$	-
Multi-family Real estate – construction	-		-		-
Real estate – commercial	-		-		-
Commercial loans	-		110.450		110.470
Consumer and other loans  Total	<u>1</u>	\$	119,459 119,459	\$	119,459 119,459
1041		Ψ	117,437	Ψ	117,437
		•			
			016	D . 1	F 1:0°
			lification anding		Modification tstanding
	Number of Loans		d Balance		ded Balance
Real estate - residential mortgage:					
One to four family units	-	\$	-	\$	-
Multi-family  Real estate – construction	-		-		-
Real estate – commercial	1		5,575,358		5,575,358
Commercial loans	1		165,831		165,831
Consumer and other loans					
Total		\$	5 741 189	Φ.	5 741 189

The troubled debt restructurings described above increased the allowance for loan losses by \$118,482 and \$41,458 and resulted in charge offs of \$0 and \$0 during the years ended December 31,2017 and 2016, respectively.

5,741,189

The following presents the troubled debt restructurings by type of modification:

Total \$

				20	17			
	Interest Ra	te		Term	Con	nbination	Mo	Total dification
Real estate - residential mortgage:  One to four family units	\$	_	\$	_	\$	_	\$	_
Multi-family		_	Ψ	_	Ψ	_	Ψ	_
Real estate – construction		-		=		-		-
Real estate – commercial		-		-		-		-
Commercial loans		-		-		-		-
Consumer and other loans	-	_		119,459				119,459
Total	\$	_	\$	119,459	\$	-	\$	119,459
				20	16			Total
	Interest Ra	te		Term	Con	nbination	Mo	dification
Real estate - residential mortgage:								
One to four family units		-	\$	-	\$	-	\$	-
Real estate – construction		_		_		-		<u>-</u>
Real estate – commercial		_		_	5	5,575,358		5,575,358
Commercial loans		_		165,831		-		165,831
Consumer and other loans	-	_		<u>-</u>				<u> </u>

As part of the on-going monitoring of the credit quality of the Bank's loan portfolio, management tracks loans by an internal rating system. All loans are assigned an internal credit quality rating based on an analysis of the borrower's financial condition. The criteria used to assign quality ratings to extensions of credit that exhibit potential problems or well-defined weaknesses are primarily based upon the degree of risk and the likelihood of orderly repayment, and their effect on the Bank's safety and soundness. The following are the internally assigned ratings:

165,831

Pass-This rating represents loans that have strong asset quality and liquidity along with a multi-year track record of profitability.

Special mention-This rating represents loans that are currently protected but are potentially weak. The credit risk may be relatively minor, yet constitute an increased risk in light of the circumstances surrounding a specific loan.

Substandard-This rating represents loans that show signs of continuing negative financial trends and unprofitability and therefore, is inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any.

Doubtful-This rating represents loans that have all the weaknesses of substandard classified loans with the additional characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.

Risk characteristics applicable to each segment of the loan portfolio are described as follows.

Real estate-Residential 1-4 family: The residential 1-4 family real estate loans are generally secured by owner-occupied 1-4 family residences. Repayment of these loans is primarily dependent on the personal income and credit rating of the borrowers. Credit risk in these loans can be impacted by economic conditions within the Bank's market areas that might impact either property values or a borrower's personal income.

Risk is mitigated by the fact that the loans are of smaller individual amounts and spread over a large number of borrowers.

Real estate-Construction: Construction and land development real estate loans are usually based upon estimates of costs and estimated value of the completed project and include independent appraisal reviews and a financial analysis of the developers and property owners. Sources of repayment of these loans may include permanent loans, sales of developed property or an interim loan commitment from the Bank until permanent financing is obtained. These loans are considered to be higher risk than other real estate loans due to their ultimate repayment being sensitive to interest rate changes, general economic conditions and the availability of long-term financing. Credit risk in these loans may be impacted by the creditworthiness of a borrower, property values and the local economies in the Bank's market areas.

Real estate-Commercial: Commercial real estate loans typically involve larger principal amounts, and repayment of these loans is generally dependent on the successful operations of the property securing the loan or the business conducted on the property securing the loan. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Credit risk in these loans may be impacted by the creditworthiness of a borrower, property values and the local economies in the Bank's market areas.

Commercial: The commercial portfolio includes loans to commercial customers for use in financing working capital needs, equipment purchases and expansions. The loans in this category are repaid primarily from the cash flow of a borrower's principal business operation. Credit risk in these loans is driven by creditworthiness of a borrower and the economic conditions that impact the cash flow stability from business operations.

Consumer: The consumer loan portfolio consists of various term and line of credit loans such as automobile loans and loans for other personal purposes. Repayment for these types of loans will come from a borrower's income sources that are typically independent of the loan purpose. Credit risk is driven by consumer economic factors (such as unemployment and general economic conditions in the Bank's market area) and the creditworthiness of a borrower.

The following table provides information about the credit quality of the loan portfolio using the Bank's internal rating system as of December 31, 2017 and 2016:

#### As of December 31, 2017

			One to						
	Co	mmercial	four	Multi-			Co	onsumer	
nstruction	R	eal Estate	family	family	Cor	nmercial	an	d Other	Total
			(In	Thousands	()				
60,291	\$	254,658	\$ 96,723	\$ 84,450	\$	93,102	\$	24,440	\$613,664
-		5,578	3,799	-		200		-	9,577
4,453		1,630	5,779	775		708		276	13,621
-		-	-	-		513		-	513
64,744	\$	261,866	\$106,301	\$ 85,225	\$	94,523	\$	24,716	\$637,375
	60,291 - 4,453	60,291 \$	- 5,578 4,453 1,630 	Commercial   four   family   (In	Commercial four family family (In Thousands)  60,291 \$ 254,658 \$ 96,723 \$ 84,450  - 5,578 3,799 - 4,453 1,630 5,779 775	Commercial   four   Multi-   family   Cor	Commercial   four   family   Commercial   family   Commercial   family   Commercial   family   Commercial   (In Thousands)	Commercial   four   Multi-   Commercial   family   family   Commercial   are	Commercial   four   family   Commercial   family   Commercial   family   Commercial   and Other

# As of December 31, 2016

				One to						
		C	ommercial	four	Multi-			$C_0$	onsumer	
	Construction	F	Real Estate	family	family	Co	mmercial	ar	nd Other	Total
				(In	Thousands	s)				
Rating:				,						
Pass	\$ 35,465	\$	242,200	\$100,367	\$ 48,483	\$	69,093	\$	23,380	\$518,988
Special Mention	-		5,922	2,591	-		4,503		-	13,016
Substandard	5,447		1,459	3,453	-		1,225		226	11,810
Doubtful	-		-	-	-		584		-	584
Total	\$ 40,912	\$	249,581	\$106,411	\$ 48,483	\$	75,405	\$	23,606	\$544,398

The weighted average interest rate on loans as of December 31, 2017 and 2016 was 4.82% and 4.81%, respectively.

The Bank serviced mortgage loans for others amounting to \$45,839 and \$54,722 as of December 31, 2017 and 2016, respectively. The Bank serviced commercial loans for others amounting to \$31,425,300 and \$5,978,363 as of December 31, 2017 and 2016, respectively.

# NOTE 4: PREMISES AND EQUIPMENT

Major classifications of premises and equipment, stated at cost, are as follows:

		December 31, 2017	December 31, 2016
Land	\$	1,377,304	\$ 2,251,789
Buildings and Improvements		9,649,660	11,850,553
Automobile		25,115	25,115
Furniture, Fixtures and Equipment		9,554,925	11,357,768
Leasehold Improvements	_	277,376	 271,799
		20,884,380	25,757,024
Less accumulated depreciation		(10,277,286)	(14,885,985)
Net premises and equipment	\$	10,607,094	\$ 10,871,039

During the fourth quarter of 2017, the Company sold the building and land of the previous headquarters which had a book value of \$2,601,284. The Company recognized a loss on sale of \$95,863.

## NOTE 5: BANK OWNED LIFE INSURANCE

The Company has purchased Bank owned life insurance on certain key members of management. Such policies are recorded at their cash surrender value, or the amount that can be realized. The increase in cash surrender value in excess of the single premium paid is reported as other noninterest income. The balance at December 31, 2017 and 2016 was \$19,740,623 and \$19,272,893, respectively.

## NOTE 6: INVESTMENTS IN AFFORDABLE HOUSING PARTNERSHIPS

The Company has purchased investments in limited partnerships that were formed to operate low-income housing apartment complexes and single-family housing units throughout Missouri. Effective January 2015, the investments are accounted for under the proportional amortization method if certain conditions are met. The Company does not have the ability to exert significant influence over the partnerships. For a minimum 15 year compliance period, each partnership must adhere to affordable housing regulatory requirements in order to maintain the utilization of the tax credits. At December 31, 2017 and 2016, the net carrying values of the Company's investments in these entities was \$1,652,358 and \$1,871,582, respectively, and are included in other assets on the Company's Consolidated Balance Sheets.

The Company received total income tax credits of \$1,871,058, \$1,221,394 and \$1,221,394 during 2017, 2016 and 2015, respectively. Amortization of the investment costs was \$1,531,527, \$817,122 and \$885,478 during each of the fiscal years 2017, 2016 and 2015.

## NOTE 7: DEPOSITS

Deposits are comprised of the following at December 31, 2017 and 2016:

	Dec	ember 31, 201	7	Dec	6	
	Weighted		<u>.</u>	Weighted		<u>.</u>
	Average		Percentage	Average		Percentage
	Rate	Balance	of Deposits	Rate	Balance	of Deposits
Demand	0.00% \$	94,727,683	15.6%	0.01% \$	80,910,910	16.0%
NOW	0.35%	139,458,528	23.0%	0.30%	129,137,807	25.6%
Money market	0.73%	187,064,098	30.8%	0.45%	155,529,796	30.8%
Savings	0.20%	30,848,154	5.5%	0.20%	28,095,248	5.5%
	0.42%	452,098,463	74.4%	0.29%	393,673,761	77.9%
Certificates:	_					
0.00% -0.99%	0.69%	46,771,850	7.7%	0.54%	57,349,324	11.3%
1.00% -1.99%	1.39%	104,284,007	17.3%	1.28%	54,319,296	10.8%
2.00% -3.99%	2.00%	4,210,030	0.7%	2.14%	20,369	0.0%
	1.20%	155,265,887	25.6%	0.90%	111,688,989	22.1%
Total Deposits	0.62% \$	607,364,350	100.0%	0.43% \$	505,362,750	100.0%

The aggregate amount of certificates of deposit with a minimum balance of \$100,000 was approximately \$102,998,000 and \$63,697,000, as of December 31, 2017 and 2016, respectively. The aggregate amount of certificates of deposit with a minimum balance of \$250,000 was approximately \$44,308,000 and \$11,798,000, as of December 31, 2017 and 2016, respectively.

A summary of certificates of deposit by maturity as of December 31, 2017, is as follows:

2018	\$ 105,487,705
2019	27,783,463
2020	11,807,481
2021	6,381,977
2022	3,508,356
Thereafter	296,905
	\$ 155,265,887

A summary of interest expense on deposits is as follows:

	Years ended December 31,					
		2017		2016		2015
NOW and Money Market accounts	\$	2,394,549	\$	1,235,359	\$	1,276,808
Savings accounts		58,384		55,094		49,467
Certificate accounts		1,309,629		1,002,872		1,102,928
Early withdrawal penalties		(10,997)		(9,343)		(5,332)
	\$	3,751,565	\$	2,283,982	\$	2,423,871

The Bank utilizes brokered deposits as an additional funding source. The aggregate amount of brokered deposits was approximately \$82,205,000 and \$41,456,000 as of December 31, 2017 and 2016, respectively.

# NOTE 8: BORROWINGS

## Federal Home Loan Bank Advances

Federal Home Loan Bank advances consist of the following:

	December 3	31, 2017	December 31, 2016		
		Weighted		Weighted	
		Average		Average	
Maturity Date	Amount	Rate	Amount	Rate	
2018	92,200,000	1.90%	43,600,000	0.79%	
2019	2,100,000	4.87%	50,000,000	2.14%	
2020	-	0.00%	2,100,000	4.87%	
	\$ 94,300,000	1.97%	\$ 95,700,000	1.72%	

The FHLB requires the Bank to maintain collateral in relation to outstanding balances of advances. For collateral purposes, the FHLB values mortgage loans free of other pledges, liens and encumbrances at 80% of their fair value, and investment securities free of other pledges, liens and encumbrances at 95% of their fair value. Based on existing collateral as well as the FHLB's limitation of advances to 35% of assets, the Bank has the ability to borrow an additional \$107.3 million from the FHLB, as of December 31, 2017.

# Federal Reserve Bank Borrowings

During 2008, the Bank established a borrowing line with the Federal Reserve Bank. The Bank has the ability to borrow \$36.4 million as of December 31, 2017. The Federal Reserve Bank requires the Bank to maintain collateral in relation to borrowings outstanding. The Bank had no borrowings outstanding on this line as of December 31, 2017 and 2016.

## Securities Sold Under Agreements to Repurchase

In January 2008, the Company borrowed \$30.0 million under three structured repurchase agreements. Interest was based on a fixed weighted average rate of 2.65% until maturity in January 2018. Beginning in February 2010, the counterparty, Barclay's Capital, Inc., had the option to terminate the agreements on a quarterly basis until maturity.

Prior to the stated maturity date, the Company paid off one of these agreements in the amount \$15.0 million in May 2013 and another agreement in the amount of \$5.0 million in November 2011.

In June 2015, the Company executed a structured transaction in order to pay off the remaining \$10.0 million, prior to its stated maturity date, incurring a prepayment penalty of \$463,992.

## NOTE 9: SUBORDINATED DEBENTURES

During 2005, the Company formed two wholly owned grantor trust subsidiaries, Guaranty Statutory Trust I and Guaranty Statutory Trust II, to issue preferred securities representing undivided beneficial interests in the assets of the trusts and to invest the gross proceeds of the preferred securities in notes of the Company. Trust I issued \$5,000,000 of preferred securities and Trust II issued \$10,000,000 of preferred securities. The sole assets of Trust I were originally \$5,155,000 aggregate principal amount of the Company's fixed rate subordinated debenture notes due 2036, which were redeemable beginning in 2011. The sole assets of Trust II were originally \$10,310,000 aggregate principal amount of the Company's fixed/variable rate subordinated debenture notes due 2036, which were redeemable beginning in 2011. Trust II subordinated debenture notes bear interest at a fixed rate for five years and thereafter at a floating rate based on LIBOR. The preferred securities qualify as either Tier I or Tier II capital for regulatory purposes, subject to certain limitations.

## NOTE 10: INCOME TAXES

As of December 31, 2017 and 2016, retained earnings included approximately \$5,075,000 for which no deferred income tax liability has been recognized. This amount represents an allocation of income to bad debt deductions for tax purposes only. Reduction of amounts so allocated for purposes other than tax bad debt losses or adjustments arising from carryback of net operating losses would create income for tax purposes only, which would be subject to the then current corporate income tax rate. The unrecorded deferred income tax liability on the above amount was approximately \$1,294,000 as of both December 31, 2017.

The provision for income taxes consists of:

	 2017	 December 31, 2016	2015
Taxes currently payable  Deferred income taxes  Deferred income taxes related to 2017 Tax Act	\$ 1,490,297 68,340 1,012,112	\$ 1,889,673 123,091	\$ 2,140,591 320,738
Deferred income taxes related to 2017 Tax Act	\$ 2,570,749	\$ 2,012,764	\$ 2,461,329

The tax effects of temporary differences related to deferred taxes shown on the December 31, 2017 and 2016 balance sheets are:

	I	December 31, 2017	]	December 31, 2016
Deferred tax assets:				
Allowances for loan losses	\$	1,492,558	\$	1,952,433
Writedowns on foreclosed assets held for sale		86,610		681,281
Deferred loan fees/costs		168,961		141,418
Unrealized depreciation on available-for-sale securities		215,317		768,879
Tax Credits		445,151		441,908
Other		71,395		66,486
		2,479,992		4,052,405
Deferred tax liabilities:				
FHLB stock dividends		(32,035)		(46,481)
Unrealized appreciation on interest rate swaps		(144,765)		-
Accumulated depreciation		(544,560)		(470,883)
Other		(31,458)		(60,906)
		(752,818)		(578,270)
Net deferred tax asset	\$	1,727,174	\$	3,474,135

A reconciliation of income tax expense at the statutory rate to income tax expense at the Company's effective rate is shown below:

Years end	led
December	31,

	2017	2016	2015
Computed at statutory rate	34.0%	34.0%	34.0%
Increase (reduction) in taxes resulting from:			
State financial institution tax and credits	(10.2%)	(4.2%)	(4.8%)
Cash surrender value of life insurance	(2.1%)	(2.2%)	(1.5%)
Tax exempt interest	(3.0%)	(3.3%)	(1.7%)
Impact of 2017 Tax Act	13.1%	- -	-
Other	1.5%	2.2%	4.1%
Actual effective rate	33.3%	26.5%	30.1%

The Tax Cuts and Jobs Act ("Tax Act") was signed into law on December 22, 2017, making several changes to U. S. corporate income tax laws, including reducing the corporate Federal income tax rate from 35% to 21% effective January 1, 2018. U. S. GAAP requires that the impact of the provisions of the Tax Act be accounted for in the period of enactment and the Company recognized the income tax effects of the Tax Act in its 2017 financial statements. The Tax Act is complex and requires significant detailed analysis. During the preparation of the Company's 2017 income tax returns in 2018, additional adjustments related to enactment of the Tax Act may be identified. We do not currently expect significant adjustments will be necessary, but any further adjustments identified will be recognized in accordance with guidance contained in Staff Accounting Bulletin No. 118 from the U. S. Securities and Exchange Commission.

## NOTE 11: DISCLOSURES ABOUT FAIR VALUE OF ASSETS AND LIABILITIES

ASC Topic 820, Fair Value Measurements, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Topic 820 also specifies a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices in active markets for identical assets or liabilities

Level 2: Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities

Level 3: Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

The following is a description of the inputs and valuation methodologies used for assets measured at fair value on a recurring basis and recognized in the accompanying consolidated balance sheets, as well as the general classification of such assets pursuant to the valuation hierarchy.

Available-for-sale securities: Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include equity securities. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include U.S. government agencies, municipals, U.S. corporate and government sponsored mortgage-backed securities. The Company has no Level 3 securities.

The following table presents the fair value measurements of assets recognized in the accompanying consolidated balance sheets measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2017 and 2016 (dollar amounts in thousands):

# As of December 31, 2017

Financial assets:

	Level 1 inputs	Level 2 inputs	Level 3 inputs	Total fair value	
Debt securities:					
Municipals	\$ -	\$ 33,898	\$ -	\$ 33,898	
Corporates		3,065	-	3,065	
Government sponsored mortgage-backed securities and					
SBA loan pools		44,515		44,515	
Available-for-sale securities	\$ -	\$ 81,478	\$ -	\$ 81,478	
Interest Rate Swaps	\$ -	\$ 568	\$ -	\$ 568	
As of December 31, 2016 Financial assets:					
	Level 1	Level 2	Level 3	Total fair	
	inputs	inputs	inputs	value	
Debt securities:	Ф	Ф 20.220	Ф	Ф 20.220	
Municipals		\$ 38,338	\$ -	Φ 20,220	
Corporates	-	7,053	-	7,053	
Government sponsored mortgage-backed securities and		47.009		47.009	
SBA loan pools		47,008	<u>-</u> \$ -	47,008	
Available-for-sale securities	Φ -	\$ 92,399	<b>D</b> -	\$ 92,399	

The following is a description of the valuation methodologies used for assets measured at fair value on a nonrecurring basis and recognized in the accompanying consolidated balance sheets, as well as the general classification of such assets pursuant to the valuation hierarchy.

Foreclosed Assets Held for Sale: Fair value is estimated using recent appraisals, comparable sales and other estimates of value obtained principally from independent sources, adjusted for selling costs. Foreclosed assets held for sale are classified within Level 3 of the valuation hierarchy.

*Impaired loans (Collateral Dependent):* Loans for which it is probable that the Company will not collect all principal and interest due according to contractual terms are measured for impairment. Allowable methods for determining the amount of impairment include estimating fair value using the fair value of the collateral for collateral dependent loans.

If the impaired loan is identified as collateral dependent, then the fair value method of measuring the amount of impairment is utilized. This method requires obtaining a current independent appraisal of the collateral and applying a discount factor to the value. Impaired loans that are collateral dependent are classified within Level 3 of the fair value hierarchy when impairment is determined using the fair value method.

The following table presents the fair value measurement of assets measured at fair value on a nonrecurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2017 and 2016 (dollar amounts in thousands):

## Impaired loans:

impaned loans.	Level 1 inputs	Level 2 inputs	Level 3 inputs	Total fair value
December 31, 2017	\$ -	\$ -	\$ 2,224	\$ 2,224
December 31, 2016	\$ -	\$ -	\$ 1,006	\$ 1,006
Foreclosed assets held for sale:	Level 1	Level 2	Level 3	Total fair
December 31, 2017	s -	inputs -	inputs -	value \$ -
December 31, 2016	\$ -	\$ -	<u>\$ 149</u>	\$ 149

There were no transfers between valuation levels for any asset during the years ended December 31, 2017 or 2016. If transfers are deemed necessary, the Company considers those transfers to occur at the end of the period when the assets are valued.

The following table presents quantitative information about unobservable inputs used in nonrecurring Level 3 fair value measurements (dollar amounts in thousands):

	Fair	· Value			
	Dece	mber 31,	Valuation		Range
	2	2017	Technique	Unobservable Input	(Weighted Average)
Impaired loans			Market	Discount to reflect	
(collateral dependent)	\$	2,224	Comparable	realizable value	0% - 100% (12%)
			Market	Discount to reflect	
Foreclosed assets held for sale	\$	-	Comparable	realizable value	0%

	Fair Valu December 3 2016	-	Valuation Technique	Unobservable Input	Range (Weighted Average)
Impaired loans (collateral dependent)	\$ 1,	006	Market Comparable	Discount to reflect realizable value	0% - 100% (7%)
Foreclosed assets held for sale	\$	149	Market Comparable	Discount to reflect realizable value	10%

The following methods were used to estimate the fair value of all other financial instruments recognized in the accompanying consolidated balance sheets at amounts other than fair value.

## Cash and cash equivalents, interest-bearing deposits and Federal Home Loan Bank stock

The carrying amounts reported in the consolidated balance sheets approximate those assets' fair value.

## Held-to-maturity securities

Fair value is based on quoted market prices, if available. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities.

#### Loans

The fair value of loans is estimated by discounting the future cash flows using the market rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities. Loans with similar characteristics were aggregated for purposes of the calculations. The carrying amount of accrued interest and mortgage loans held for sale approximates these fair values.

## **Deposits**

Deposits include demand deposits, savings accounts, NOW accounts and certain money market deposits. The carrying amount approximates fair value. The fair value of fixed-maturity certificates of deposit is estimated by discounting the future cash flows using rates currently offered for deposits of similar remaining maturities.

#### Federal Home Loan Bank and Federal Reserve advances

The fair value of advances are estimated by using rates on debt with similar terms and remaining maturities.

## Subordinated debentures

For these variable rate instruments, the carrying amount is a reasonable estimate of fair value. There is currently a limited market for similar debt instruments and the Company has the option to call the subordinated debentures at an amount close to its par value.

#### Interest payable

The carrying amount approximates fair value.

## Commitments to originate loans, letters of credit and lines of credit

The fair value of commitments to originate loans is estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the present credit worthiness of the counterparties. For fixed-rate loan commitments, fair value also considers the difference between current levels of interest rates and the committed rates. The fair value of letters of credit and lines of credit is based on fees currently charged for similar agreements or on the estimated cost to terminate them or otherwise settle the obligations with the counterparties at the reporting date.

The following table presents estimated fair values of the Company's financial instruments at December 31, 2017 and 2016.

	Dec	ember 31, 2017	7	December 31, 2016			
	Carrying Fair Hierarchy			Carrying	Fair	Hierarchy	
	Amount	Value	Level	Amount	Value	Level	
Financial assets:	_						
Cash and cash equivalents	\$ 37,406,930	\$ 37,406,930	1	\$ 9,088,441	\$ 9,088,441	1	
Held-to-maturity securities	16,457	16,729	2	27,528	28,153	2	
Federal Home Loan Bank stock	4,597,500	4,597,500	2	4,611,000	4,611,000	2	
Mortgage loans held for sale	1,921,819	1,921,819	2	2,183,633	2,183,633	2	
Loans, net	629,605,009	627,498,508	3	538,273,640	537,645,692	3	
Interest receivable	2,449,847	2,449,847	2	1,947,063	1,947,063	2	
Financial liabilities:							
Deposits	607,364,350	606,548,280	2	505,362,750	504,829,161	2	
FHLB and Federal Reserve advances	94,300,000	94,417,733	2	95,700,000	95,764,840	2	
Subordinated debentures	15,465,000	15,465,000	3	15,465,000	15,465,000	3	
Interest payable	295,543	295,543	2	207,833	207,833	2	
Unrecognized financial instruments							
(net of contractual value):							
Commitments to extend credit	-	-	-	-	-	-	
Unused lines of credit	-	-	-	-	-	-	

### NOTE 12: SIGNIFICANT ESTIMATES AND CONCENTRATIONS

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Estimates related to the allowance for loan losses are reflected in the footnote regarding loans. Current vulnerabilities due to certain concentrations of credit risk are discussed in the footnote regarding loans.

## NOTE 13: EMPLOYEE BENEFIT PLANS

## **Equity Plans**

On May 27, 2015, the Company's stockholders voted to approve the Guaranty Federal Bancshares, Inc. 2015 Equity Plan (the"2015 Plan"). The Plan provides for the grant of up to 250,000 shares of Common Stock under equity awards including stock options, stock awards, restricted stock, stock appreciation rights, performance units, or other equity-based awards payable in cash or stock to key employees and directors of the Company and the Bank. As of December 31, 2017, restricted stock for 41,031 shares of Common Stock and 55,823 of performance stock units has been granted under the Plan.

On May 26, 2010, the Company's stockholders voted to approve the Guaranty Federal Bancshares, Inc. 2010 Equity Plan (the"2010 Plan"). The Plan provides for the grant of up to 200,000 shares of Common Stock under equity awards including stock options, stock awards, restricted stock, stock appreciation rights, performance units, or other equity-based awards payable in cash or stock to key employees and directors of the Company and the Bank. As of December 31, 2017, non-incentive stock options for 25,000 shares and restricted stock for 139,330 shares of Common Stock have been granted under the Plan.

In addition, the Company established four stock option plans for the benefit of certain directors, officers and employees of the Company and its subsidiary. A committee of the Company's Board of Directors administers the plans. The stock options under these plans may be either incentive stock options or nonqualified stock options. Incentive stock options can be granted only to participants who are employees of the Company or its subsidiary. The option price must not be less than the market value of the Company stock on the date of grant. All options expire no later than ten years from the date of grant. The options vest at the rate of 20% per year over a five-year period.

The tables below summarize transactions under the Company's equity plans:

# **Stock Options**

	Number o		
	Incentive Stock Option	Non-Incentive Stock Option	Weighted Average Exercise Price
Balance outstanding as of January 1, 2015	140,300	82,500	18.23
Granted	-	-	-
Exercised	(10,800)	(25,000)	5.22
Forfeited	(38,000)	-	25.19
Balance outstanding as of December 31, 2015	91,500	57,500	19.58
Granted	-	-	-
Exercised	(11,500)	(5,000)	5.20
Forfeited	(20,000)	(2,500)	28.34
Balance outstanding as of December 31, 2016	60,000	50,000	19.95
Granted	-	-	
Exercised	(3,000)	-	5.19
Forfeited	(11,000)	(25,000)	29.48
Balance outstanding as of December 31, 2017	46,000	25,000	\$ 15.74
Options exercisable as of December 31, 2017	46,000	25,000	\$ 15.74

As of December 31, 2017, total outstanding stock options of 71,000 had a remaining contractual life of 0.85 years.

The total intrinsic value of outstanding stock options was \$664,220 and \$660,120 at December 31, 2017 and 2016, respectively. The total intrinsic value of outstanding exercisable stock options was \$664,220 and \$660,120 at December 31, 2017 and 2016, respectively. The fair value of options vested during 2017, 2016 and 2015 was \$0, \$0 and \$143,350, respectively.

## **Restricted Stock**

		Weighted
	Number of	Average Grant-
_	shares	Date Price
Balance of shares non-vested as of January 1, 2015	30,503	10.26
Granted	28,951	14.78
Vested	(15,083)	11.64
Forfeited	(894)	12.26
Balance of shares non-vested as of December 31, 2015	43,477	12.75
Granted	24,679	15.01
Vested	(7,201)	13.13
Forfeited	<u>-</u>	-
Balance of shares non-vested as of December 31, 2016	60,955	13.62
Granted	13,386	20.33
Vested	(28,791)	12.29
Forfeited	<u>-</u>	-
Balance of shares non-vested as of December 31, 2017	45,550	\$ 16.44

In February 2017, the Company granted 6,960 shares of restricted stock to directors pursuant to the 2015 Equity Plan of which 6,195 have a cliff vesting at the end of one year and thus, expensed over that same period and 765 shares have a cliff vesting at the end of three years, and thus, expensed over that same period. In February 2016, the Company granted 9,336 shares of restricted stock to directors that have a one year cliff vesting. In February 2015, the Company granted 8,281 of restricted stock to directors that was fully vested and thus, expensed in full during the year ended December 31, 2015. In June 2015, the Company granted 966 shares of restricted stock to directors that have a cliff vesting at the end of three years. The expense is being recognized over the applicable vesting period. The expense relating to these awards for the years ended December 31, 2017, 2016 and 2015 was \$135,274, \$126,032 and \$124,910, respectively.

During 2017, 2016 and 2015, the Company granted 6,426, 15,343 and 19,704 shares of restricted stock to officers that all have a cliff vesting at the end of three years. The expense is being recognized over the applicable vesting period. The expense relating to these awards for the years ended December 31, 2017, 2016 and 2015 was \$210,008, \$267,606 and \$176,644, respectively.

	Performance Stock Units	Weighted Average Grant- Date Fair Value	
Balance of shares non-vested as of January 1, 2017	55,823	\$ 20.4	- 48 -
Forfeited	55,823	\$ 20.4	- 48

On March 29, 2017, the Company granted restricted stock units representing 55,823 hypothetical shares of common stock to officers. There are three possible levels of incentive awards: threshold (25%); target (50%); and maximum (100%). The restricted stock units vest based on two financial performance factors over the period from March 29, 2017 to December 31, 2019 (the "Performance Period"). The two performance measurements of the Company (and the weight given to each measurement) applicable to each award level are as follows: (i) Total Assets (50%) and (ii) Return on Average Assets (50%). In determining compensation expense, the fair value of the restricted stock unit awards was determined based on the closing price of the Company's common stock on the date of grant, which was \$20.48 per share. The expense is being recognized over the applicable vesting period. Due to the fact that the measurements cannot be determined at the time of the grant, the Company estimated that the most likely outcome is the achievement of the target level. If during the Performance Period, additional information becomes available to lead the Company to believe a different level will be achieved for the Performance Period, the Company will reassess the number of units that will vest for the grant and adjust its compensation expense accordingly on a prospective basis. The total amount of expense for restricted stock units during the year ended December 31, 2017 was \$153,242.

Total stock-based compensation expense is comprised of expense for restricted stock awards, restricted stock units and stock options. Expense recognized for the years ended December 31, 2017, 2016 and 2015 was \$498,524, \$393,638 and \$297,295, respectively. As of December 31, 2017, there was \$632,742 of unrecognized compensation expense related to nonvested restricted stock awards and restricted stock units, which will be recognized over the remaining vesting periods.

## **NOTE 14: NEW ACCOUNTING PRONOUNCEMENTS**

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-09, (Topic 606): Revenue from Contracts with Customers ("ASU 2014-09"). The scope of the guidance applies to revenue arising from contracts with customers, except for the following: lease contracts, insurance contracts, contractual rights and obligations within the scope of other guidance and nonmonetary exchanges between entities in the same line of business to facilitate sales to customers. The core principle of the new guidance is that an entity should recognize revenue to reflect the transfer of goods and services to customers in an amount equal to the consideration that the entity receives or expects to receive. ASU 2014-09 is not expected to significantly impact the timing or approach to revenue recognition for financial institutions. Initially, the amendments were effective for public entities for annual reporting periods beginning after December 15, 2016, however, the FASB issued ASU 2015-14 Revenue from Contracts with Customers (Topic 606) – Deferral of the Effective Date" which deferred the effective date of ASU 2014-09 by one year to annual and interim periods beginning after December 15, 2017. The guidance does not apply to revenue associated with financial instruments, including loans and securities that are accounted for under GAAP, which comprises a significant portion of our revenue stream. The Company adopted ASU 2014-09 during the first quarter of 2018 and completed an evaluation of the impact of the revenue streams which are included in the scope of these updates, such as deposit fees and revenue from the sale of other real estate owned. The Company concluded that the adoption of this update did not materially impact the Company's consolidated statements of income however may result in new disclosure requirements to be included in the first quarter 2018 Quarterly Report on Form 10-Q.

In January 2016, the FASB issued ASU 2016-01, Financial Instruments- Overall (Subtopic 825-10): *Recognition and Measurement of Financial Assets and Financial Liabilities* ("ASU 2016-01"). ASU 2016-01 simplifies the impairment assessment of equity investments, clarifies reporting disclosure requirements for financial instruments measured at amortized cost, and requires the exit price notion be disclosed when measuring fair value of financial instruments. ASU 2016-01 details the required separate presentation in other comprehensive income for the change in fair value of a liability related to change in instrument specific credit risk and details the required separate presentation of financial assets and liabilities by measurement category and clarifies the guidance for a valuation allowance on deferred tax assets related to available-for-sale securities. ASU 2016-01 is effective for annual and interim reporting periods beginning after December 15, 2017. ASU 2016-01 was effective for the Company on January 1, 2018 and did not have a material impact on our consolidated financial statements but will have an impact on our fair value disclosures going forward. The Company does not currently hold any equity investments.

In February 2016, the FASB issued ASU 2016-02, *Leases* ("ASU 2016-02"). ASU 2016-02 establishes a right-of-use (ROU) model that requires a lessee to record a ROU asset and a lease liability on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. ASU 2016-02 is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. The Company is currently evaluating the impact that this standard will have on its Consolidated Financial Statements when adopted in the first quarter of 2019.

In March 2016, the FASB issued ASU 2016-09, Compensation-Stock Compensation (Topic 718): *Improvements to Employee Share-Based Payment Accounting*. The purpose of the update was to simplify the accounting for share-based payment transactions, including the income tax consequences of such transactions. Under the provisions of the update the income tax consequences of excess tax benefits and deficiencies are to be recognized in income tax expense in the reporting period in which the awards vest. Previously, excess tax benefits or deficiencies impact stockholders' equity directly to the extent there was a cumulative excess tax benefit. In the event that a tax deficiency had occurred during the reporting period and a cumulative excess tax benefit did not exist, the tax deficiency was recognized in income tax expense under previous GAAP. The update also provided that entities may continue to estimate forfeitures in accounting for stock-based compensation or recognize them as they occur. The provisions of this update became effective for interim and annual periods beginning after December 15, 2016. The adoption of this amendment did not have a material impact on the Company's financial position, results of operations or cash flows.

In June 2016, the FASB issued ASU 2016-13, Financial Instruments-Credit Losses (Topic 326): *Measurement of Credit Losses on Financial Instruments*. Among other things, the amendments in this ASU require the measurement of all expected credit losses for financial assets held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. Financial institutions and other organizations will now use forward-looking information to better inform their credit loss estimates. Many of the loss estimation techniques applied today will still be permitted, although the inputs to those techniques will change to reflect the full amount of expected credit losses. In addition, the ASU amends the accounting for credit losses on available-for-sale debt securities and purchased financial assets with credit deterioration. For SEC filers, the amendments in this ASU are effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019, with later effective dates for non-SEC registrant public companies and other organizations. Early adoption will be permitted for all organizations for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2018. The Company is currently evaluating the provisions of ASU No. 2016-13 to determine the potential impact the new standard will have on the Company's consolidated financial statements, and it is too early at this time to determine the impact on the financial statements.

In August 2016, the FASB issued ASU 2016-15, Statement of Cash Flows (Topic 230): Classification of Certain Cash Receipts and Cash Payments. The update is intended to reduce the diversity in practice around how certain transactions are classified within the statement of cash flows with respect to eight types of cash flows. This new accounting guidance will be effective for interim and annual reporting periods beginning after December 15, 2017. Adoption of ASU 2016-15 is not expected to have a material impact on our consolidated financial statements.

In March 2017, the FASB issued ASU 2017-08, Receivables-Nonrefundable Fees and Other Costs (Subtopic) 310-20): *Premium Amortization of Purchased Callable Debt Securities*. The amendments in this ASU shorten the amortization period for certain callable debt securities held at a premium. The amendments require the premium to be amortized to the earliest call date. The amendments do not require an accounting change for securities held at a discount; the discount continues to be amortized to maturity. The amendment will be effective for interim and annual reporting periods beginning after December 15, 2018. The Company elected to early adopt ASU 2017-08 during 2017 and it did not have a significant effect on our consolidated financial statements.

In May 2017, the FASB issued ASU 2017-09, Compensation-Stock Compensation (Subtopic 718): *Scope of Modification Accounting*. ASU 2017-09 clarifies when changes to terms or conditions of a share-based payment award must be accounted for as a modification. Under the new guidance, an entity will not apply modification accounting to a share-based payment award if all of the following are the same immediately before and after the change: (i) the fair value of the award, (ii) the vesting conditions of the award, and (iii) the classification of the award as either an equity or liability instrument. ASU 2017-09 is effective for the fiscal years, and interim periods within those fiscal years, beginning after December 15, 2017. The guidance requires companies to apply the requirements prospectively to awards modified on or after the adoption date. ASU 2017-09 was effective for the Company on January 1, 2018 and did not have a material impact on our consolidated financial statements.

In July 2017, the FASB issued ASU 2017-11, Earnings Per Share (Topic 260); Distinguishing Liabilities from Equity (Topic 480); Derivatives and Hedging (Topic 815): (Part 1) Accounting for certain financial instruments with down round features and (Part II), Replacement of the indefinite deferral for mandatory redeemable financial instruments of certain nonpublic entities and certain mandatory redeemable non-controlling interests with a scope exception. Part I of the update addresses the complexity of accounting for certain financial instruments with down round features such as warrants or convertible instruments and will be effective for interim and annual reporting periods beginning after December 15, 2019. The Company is currently evaluating the impact of our pending adoption of the new standard on our consolidated financial statements, but at this time do not believe the standard will have a significant impact on the financial statements.

In August 2017, the FASB issued ASU 2017-12, Derivatives and Hedging (Topic 815): *Targeted improvements to accounting for hedging activities*. The purpose of this updated guidance is to better align financial reporting for hedging activities with the economic objectives of those activities. The amendments in this update are effective for fiscal years beginning after December 15, 2018, with early adoption, including adoption in an interim period, permitted. The standard requires the modified retrospective transition approach as of the date of adoption. The Company is currently evaluating the impact that this standard will have on its Consolidated Financial Statements.

In February 2018, the FASB issued ASU 2018-02, Income Statement-Reporting Comprehensive Income (Topic 220): *Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income*. This ASU provides financial statement preparers with an option to reclassify stranded tax effects within AOCI to retained earnings in each period in which the effect of the change in the U.S. federal corporate income tax rate in the Tax Cuts and Jobs Act (or portion thereof) are recorded. This standard is effective for all organizations for fiscal years beginning after December 15, 2018, and interim periods within those fiscal years. Early adoption is permitted. Organizations should apply the proposed amendments either in the period of adoption or retrospectively to each period (or periods) in which the effect of the change in the U.S. federal corporate income tax rate in the Tax Cuts and Jobs Act is recognized. The Company elected to early adopt ASU 2018-02 and, as a result, reclassified \$31,818 from accumulated other comprehensive income to retained earnings as of December 31, 2017. The reclassification impacted the Consolidated Balance Sheet and the Consolidated Statement of Stockholder's Equity as of and for the year ended December 31, 2017.

## NOTE 15: OTHER EXPENSES

Other expenses for the years ended December 31, 2017, 2016 and 2015 were as follows:

	Ε	December 31, 2017	D	ecember 31, 2016	D	ecember 31, 2015
Directors compensation	\$	231,479	\$	221,072	\$	216,770
Outside services		73,966		132,500		75,000
Legal expense		261,088		251,051		275,657
Deposit expense.		110,897		139,234		77,862
Office supplies		105,780		94,189		74,798
Telephone		173,160		158,434		141,674
Postage		138,864		141,529		155,901
Insurance		118,483		115,430		113,341
Supervisory exam		55,849		53,951		51,433
Accounting		207,652		210,939		171,759
Organization dues		155,121		145,709		137,723
Loan expense		361,389		271,739		397,438
Contributions		60,000		60,000		52,500
ATM expense		170,455		152,581		238,744
Other operating		637,961		673,565		491,941
	\$	2,862,144	\$	2,821,923	\$	2,672,541

## NOTE 16: RELATED PARTY TRANSACTIONS

In the ordinary course of business, the Bank has granted loans to executive officers and directors and their affiliates. Annual activity consisted of the following:

	Year ended December 31,						
		2017		2016		2015	
Balance, beginning of year  New Loans  Repayments		5,822,136 1,523,847 (817,050)	\$	3,946,621 3,112,689 (1,237,174)	\$	4,409,644 (463,023)	
Balance, end of year	\$	6,528,933	\$	5,822,136	\$	3,946,621	

In management's opinion, such loans and other extensions of credit and deposits were made in the ordinary course of business and were made on substantially the same terms as those prevailing at the time for comparable transactions with other persons. Further, in management's opinion, these loans did not involve more than normal risk of collectability or present other unfavorable features.

#### NOTE 17: COMMITMENTS AND CREDIT RISK

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since a portion of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property and equipment, commercial real estate and residential real estate.

As of December 31, 2017 and 2016, the Bank had outstanding commitments to originate fixed-rate mortgage loans of approximately \$7,692,000 and \$6,152,000, respectively. The commitments extend over varying periods of time with the majority being disbursed within a thirty-day period.

Standby letters of credit are irrevocable conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. Financial standby letters of credit are primarily issued to support public and private borrowing arrangements, including commercial paper, bond financing and similar transactions. Performance standby letters of credit are issued to guarantee performance of certain customers under non-financial contractual obligations. The credit risk involved in issuing standby letters of credit is essentially the same as that involved in extending loans to customers. Fees for letters of credit are initially recorded by the Bank as deferred revenue and are included in earnings at the termination of the respective agreements. Should the Bank be obligated to perform under the standby letters of credit, the Bank may seek recourse from the customer for reimbursement of amounts paid.

The Bank had total outstanding standby letters of credit amounting to \$12,733,000 and \$11,596,000 as of December 31, 2017 and 2016, respectively, with terms ranging from 1 year to 2 years.

The Bank has confirming letters of credit from the FHLB issued for collateral on public deposits and to enhance Bank issued letters of credit granted to various customers for industrial revenue bond issues. As of December 31, 2017 and 2016, these letters of credit aggregated approximately \$39,422,000 and \$19,725,000.

Lines of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Lines of credit generally have fixed expiration dates. Since a portion of the line may expire without being drawn upon, the total unused lines do not necessarily represent future cash requirements. Each customer's credit worthiness is evaluated on a case-by-case basis. The amount of collateral obtained, if deemed necessary, is based on management's credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property and equipment, commercial real estate and residential real estate. Management uses the same credit policies in granting lines of credit as it does for on balance sheet instruments.

As of December 31, 2017 and 2016, unused lines of credit to borrowers aggregated approximately \$117,068,000 and \$89,103,000, respectively, for commercial lines and \$15,929,000 and \$15,960,000, respectively, for open-end consumer lines.

#### NOTE 18: DERIVATIVE FINANCIAL INSTRUMENTS

The Company records all derivative financial instruments at fair value in the financial statements. Derivatives are used as a risk management tool to hedge the exposure to changes in interest rates or other identified market risks.

When a derivative is intended to be a qualifying hedged instrument, the Company prepares written hedge documentation that designates the derivative as 1) a hedge of fair value of a recognized asset or liability (fair value hedge) or 2) a hedge of a forecasted transaction, such as, the variability of cash flows to be received or paid related to a recognized asset or liability (cash flow hedge). The written documentation includes identification of, among other items, the risk management objective, hedging instrument, hedged item, and methodologies for assessing and measuring hedge effectiveness and ineffectiveness, along with support for management's assertion that the hedge will be highly effective.

In June 2017, the Company entered into a forward start interest rate swap agreement totaling \$50 million notional amount to hedge against interest rate risk on FHLB advances. As a cash flow hedge, the portion of the change in the fair value of the derivative that has been deemed highly effective is recognized in other comprehensive income until the related cash flows from the hedged item are recognized in earnings. At December 31, 2017, the Company reported a \$422,939 unrealized gain, net of a \$144,765 tax effect, in other comprehensive income related to this cash flow hedge. The Company documents, both at inception and periodically over the life of the hedge, its analysis of actual and expected hedge effectiveness. To the extent that the hedge of future cash flows is deemed ineffective, changes in the fair value of the derivative are recognized in earnings as a component of other noninterest expense. For the year ended December 31, 2017, there was no ineffectiveness attributable to the cash flow hedge.

A summary of the Company's derivative financial instruments at December 31, 2017 is shown in the following table:

Forward Start Inception Date	Termination Date	Derivative Type	Notional Amount	Rate Paid	Rate Hedged	Estimated Fair Value at December 31, 2017
2/28/2018	2/28/2025	Interest rate swap	\$ 50,000,000	2.12%	3 month LIBOR Floating	\$ 567,704

# NOTE 19: CONDENSED PARENT COMPANY STATEMENTS

The condensed balance sheets as of December 31, 2017 and 2016, and statements of income and cash flows for the years ended December 31, 2017, 2016 and 2015 for the parent company, Guaranty Federal Bancshares, Inc., are as follows:

Condensed Balance Sheets	nce Sheets					December 31,					
	2017				2016						
Assets											
Cash			\$		713,996	\$	1,571,915				
Available-for-sale securities					-		-				
Investment in subsidiary				8	9,319,774		83,946,411				
Investment in Capital Trust I & II					465,000		465,000				
Prepaid expenses and other assets					19,148		14,597				
Deferred and receivable income taxes					469,020						
			\$	9	0,986,938	\$	85,997,923				
Liabilities											
Subordinated debentures			\$	1	5,465,000	\$	15,465,000				
Accrued expenses and other liabilities					623,545		551,643				
Due to subsidiary					6,900		6,900				
Stockholders' equity											
Common stock					687,850		687,550				
Additional paid-in capital					0,856,069		50,552,077				
Retained earnings				6	0,679,308		57,347,282				
Unrealized loss on available-for-sale securities, net					(206,193)		(1,309,241)				
Treasury stock				_	7,125,541)		(37,303,288)				
			\$	9	0,986,938	\$	85,997,923				
Condensed Statements of Income			Yea	rs en	ded Decem	ber 3	*				
		2017			2016		2015				
I											
Income Dividende from subsidient boule	¢.	2,000.	000	\$		- \$					
Dividends from subsidiary bank	Ф	2,000,	,000	Ф		- Þ	-				
		10	017		50.22	2	16,200				
Other		2.019.	$\frac{017}{017}$		50,33 50,33		16,200				
Europea		2,019,	,017		30,33	<u> </u>	10,200				
Expense Lateract currence:											
Interest expense: Related party		631,	202		579,41	0	520 705				
							538,785				
Other		1,158, 1,789.			931,81 1,511,22		734,780 1,273,565				
In a constant to the first terms of the second		1,/89,	,004		1,311,22	0 _	1,2/3,303				
Income (loss) before income taxes and equity in		220	252		(1.460.00	4)	(1.057.265)				
undistributed income (loss) of subsidiaries		229,			(1,460,89		(1,257,365)				
Credit for income taxes		(689,	<u>(615)</u>		(435,00	<u>u)                                    </u>	(415,000)				
Income (loss) before equity in undistributed earnings of		010	1//		(1.007.00	4)	(0.40.2(5)				
subsidiaries		919,			(1,025,89		(842,365)				
Equity in undistributed income of subsidiaries	Φ.	4,238,		Φ.	6,619,90		6,559,132				
Net income	<b>3</b>	5,157,	,664	\$	5,594,01	1 \$	5,716,767				

<b>Condensed Statements of Cash Flows</b>	Years ended December 31			31,	1,	
	2017		2016		2015	
Cash Flows From Operating Activities						
Net income	\$ 5,157,66	4 \$	5,594,011	\$	5,716,767	
Items not requiring (providing) cash:	(1.000.10	0)	(5 510 00 <del>5</del> )		(6.550.400)	
Equity in undistributed income of subsidiaries	(4,238,49	8)	(6,619,905)		(6,559,132)	
Deferred income taxes	466,46	<u>-</u>	8,988		205 500	
Stock award plan expense	400,40	9	373,782 (18,889)		285,589	
Changes in:		-	(10,009)		=	
Prepaid expenses and other assets	(73,58	4)	(700)		2,060	
Income taxes payable/refundable		/	139,837		1,096,653	
Accrued expenses		/	32,450		(95,779)	
Net cash provided by (used in) operating activities		7	(490,426)		446,158	
Cash Flows From Investing Activities						
Proceeds from sales of AFS securities		_	121,101		_	
Net cash provided by investing activities			121,101		_	
Cash Flows From Financing Activities						
Stock options exercised	15,57	0	85,800		187,129	
Cash dividends paid on common and preferred stock			(1,415,180)		(873,499)	
Treasury Stock purchased		-	(371,538)		-	
Net cash provided by (used in) financing activities		6)	(1,700,918)		(686,370)	
Increase (Decrease) in cash	(857,91	9)	(2,070,243)		(240,212)	
Cash, beginning of year	1,571,91	<u>5</u>	3,642,158		3,882,370	
Cash, end of year	\$ 713,99	<u>6</u> <u>\$</u>	1,571,915	\$	3,642,158	

Statements of Comprehensive Income	Years ended December 31,						
		2017	2016			2015	
NET INCOME	\$	5,157,664	\$	5,594,011	\$	5,716,767	
OTHER ITEMS OF COMPREHENSIVE INCOME (LOSS):						_	
Change in unrealized gain (loss) on investment securities available-for-sale, before income taxes  Income tax expense related to other items of comprehensive		-		2,695		(5,507)	
income		-		(997)		2,038	
Other comprehensive income (loss)		-		3,692		(7,545)	
Comprehensive income (loss) of Bank		1,103,048		(628,977)		(227,990)	
TOTAL COMPREHENSIVE INCOME	\$	6,260,712	\$	4,968,726	\$	5,481,232	

#### NOTE 20: UNAUDITED QUARTERLY OPERATING RESULTS

NOTE 20: UNAUDITED QUARTERLY OPERATIN		Year Ended December 31, 2017, Quarter ended						
	Mar-17	Jun-17	Sep-17	Dec-17				
Interest income		\$ 7,241,508	\$ 7,525,187	\$ 7,902,636				
Interest expense		1,352,309	1,473,190	2,087,594				
Net interest income		5,889,199	6,051,997	5,815,042				
Provision for loan losses.		575,000	450.000	250,000				
Gain on loans and investment securities.	,	710,665	858,826	705,583				
Other noninterest income, net	· · · · · · · · · · · · · · · · · · ·	656,395	712,043	854,443				
Noninterest expense	· · · · · · · · · · · · · · · · · · ·	4,567,916	5,011,832	5,603,718				
Income before income taxes	1,932,686	2,113,343	2,161,034	1,521,350				
Provision for income taxes	503,445	520,770	443,651	1,102,883				
Net income available to common shareholders	\$ 1,429,241	\$ 1,592,573	\$ 1,717,383	\$ 418,467				
Basic income per common share	\$ 0.33	\$ 0.36	\$ 0.39	\$ 0.10				
Diluted income per common share	\$ 0.32	\$ 0.36	\$ 0.39	\$ 0.09				
		ded December						
	Mar-16	Jun-16	Sep-16	Dec-16				
Interest income	+ -,, -	\$ 6,204,314	\$ 6,354,303	\$ 6,625,664				
Interest expense		1,026,782	1,056,181	1,068,638				
Net interest income	, ,	5,177,532	5,298,122	5,557,026				
Provision for loan losses	,	375,000	200,000	425,000				
Gain on loans and investment securities	,	525,644	658,205	544,172				
Other noninterest income, net		653,769	657,296	722,299				
Noninterest expense		4,309,394	4,317,707	4,364,169				
Income before income taxes	, ,	1,672,551	2,095,916	2,034,328				
Provision for income taxes		416,399	554,009	514,981				
Net income available to common shareholders	\$ 1,276,605	\$ 1,256,152	\$ 1,541,907	\$ 1,519,347				
Basic income per common share	\$ 0.29	\$ 0.29	\$ 0.35	\$ 0.35				
Diluted income per common share	\$ 0.29	\$ 0.28	\$ 0.35	\$ 0.34				

#### NOTE 21: PENDING MERGER

On November 30, 2017, the Company entered into an Agreement and Plan of Merger with Hometown Bancshares, Inc., a Missouri corporation ("Hometown") (the "Agreement"). Pursuant to the terms of the Agreement, Hometown will merge into Guaranty, with Guaranty being the surviving corporation. The transaction is expected to close on April 2, 2018. Under the terms of the Agreement, each share of Hometown common stock will be exchanged for \$20.00 in cash and the transaction is valued at approximately \$4.6 million. In its December 31, 2017, unaudited Consolidated Report of Condition, Hometown Bank, N.A., the subsidiary bank of Hometown, reported total assets of \$179.6 million, total liabilities of \$163.2 million and total equity of \$16.4 million. The Bank reported \$210,000 in net income for the twelve months ended December 31, 2017. The Company anticipates there will be goodwill and a core deposit intangible recorded with this acquisition.



# Report of Independent Registered Public Accounting Firm

Audit Committee, Board of Directors and Stockholders Guaranty Federal Bancshares, Inc. Springfield, Missouri

# Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Guaranty Federal Bancshares, Inc. (the "Company") as of December 31, 2017 and 2016, and the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2017, in conformity with accounting principles generally accepted in the United States of America.

# **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits.

We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

BKD, LLP

BKD, LUP

We have served as the Company's auditor since 1980.

Springfield, Missouri March 30, 2018



# Item 9. Changes in and Disagreements with Accountants On Accounting and Financial Disclosure

Not applicable.

#### **Item 9A. Controls and Procedures**

#### **Disclosure Controls and Procedures**

The Company maintains disclosure controls and procedures as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), that are designed to ensure that information required to be disclosed in the Company's Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures. Based on the foregoing evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of December 31, 2017.

#### **Internal Control Over Financial Reporting**

There have been no changes in the Company's internal controls over financial reporting during the fourth quarter ending December 31, 2017 that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

#### Management's Report on Internal Control Over Financial Reporting

The management of Guaranty Federal Bancshares, Inc. (the "Company") is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). The Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America. The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. All internal control systems, no matter how well designed, have inherent limitations, including the possibility of human error and the circumvention of overriding controls. Accordingly, even effective internal controls over financial reporting can provide only reasonable assurance with respect to financial statement preparation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2017, based on the framework set forth in Internal Control-Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that assessment, management concluded that, as of December 31, 2017, the Company's internal control over financial reporting was effective.

#### **Item 9B. Other Information**

Not applicable.

#### PART III

#### Item 10. Directors, Executive Officers and Corporate Governance

The information contained under the section captioned "First Proposal: Election of Directors" (excluding any information contained under the section captioned "Meetings and Committees of the Board of Directors") of the Proxy Statement is incorporated herein by reference.

The Company has adopted a Code of Conduct and Ethics, and it applies to all of the members of the board of directors, officers and employees of the Company (including the Bank), with special emphasis on compliance by the directors of the Company and the Company's Chief Executive Officer, Chief Financial Officer, Principal Accounting Officer or Controller or persons performing similar functions for the Company. The Company's Code of Conduct and Ethics is available on the Company's website at www.gbankmo.com and may be accessed by logging onto the Company's website and clicking on the "About Us" link and then the "Code of Conduct" link. You will then be able to click on, and access, the Company's Code of Conduct and Ethics. Amendments to, and waivers granted under, the Company's Code of Conduct and Ethics, if any, will be posted to the Company's website as well.

The information required by Item 10 regarding an audit committee financial expert and the identification of the members of the audit committee, a separately designated committee of the Company's board of directors established in accordance with section 3(a)(58)(A) of the Securities Exchange Act of 1934, is contained under the section captioned "Report of the Audit Committee" of the Proxy Statement and is incorporated herein by reference.

Additional information required by this item is contained (i) in the Proxy Statement under the section captioned "Section 16(a) Beneficial Ownership Reporting Compliance" and is incorporated herein by reference, and (ii) under the section captioned "Executive Officers of the Registrant" in Item 1 of this report.

## **Item 11. Executive Compensation**

The information contained in the Proxy Statement under the section captioned "Report of the Compensation Committee" is incorporated herein by reference.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Information required by this item is contained under the section captioned "Ownership of Certain Beneficial Owners and Management" in the Proxy Statement and is incorporated herein by reference.

(c)

The following table sets forth information as of December 31, 2017 with respect to equity plans under which shares of the Company's common stock may be issued:

# **Equity Compensation Plan Information**

<u>Plan category</u>	(a) Number of securities to be issued upon exercise of outstanding options, warrants and rights	ave	(b) Weighted- rage exercise price of utstanding options, arrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Equity compensation plans approved by security holders	112,500	\$	15.74	153,146
Equity compensation plans not approved by security holders			<u>-</u>	
Totals	71,000	\$	15.74	153,146

### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this item is contained under the sections captioned "Indebtedness of Management and Directors and Transactions with Certain Related Persons" and "Director Independence" in the Proxy Statement and is incorporated herein by reference.

## **Item 14. Principal Accounting Fees and Services**

The information required by this item is contained under the section captioned "Principal Accountant Fees and Services" in the Proxy Statement and is incorporated herein by reference.

#### PART IV

## **Item 15. Exhibits and Financial Schedules**

#### 1. Financial Statements

The following consolidated financial statements and the report of independent registered public accounting firm are filed as part of this report under Item 8.

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheets as of December 31, 2017 and 2016.

Consolidated Statements of Income for the Years Ended December 31, 2017, 2016 and 2015.

Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015.

Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015.

Consolidated Statements of Stockholders' Equity for the Years Ended December 31, 2017, 2016 and 2015.

Notes to Consolidated Financial Statements.

- 2. Financial statement schedules for which provision is made in the applicable accounting regulations of the SEC are not required under the related instructions or are inapplicable and therefore have been omitted.
- 3. The following exhibits are filed with this Report or incorporated herein by reference:

# Index to Exhibits

Exhib	
Numb	<u>Exhibit Description</u>
2.1	Agreement and Plan of Merger, between Guaranty Federal Bancshares, Inc. and Hometown Bancshares, Inc. dated November 30, 2017 (29)
3(i).1	Restated Certificate of Incorporation of Guaranty Federal Bancshares, Inc. (1)
3(i).2	Certificate of Designations for the Series A Preferred Stock (21)
3(ii)	Bylaws of Guaranty Federal Bancshares, Inc., as amended (7)
3.1	Certificate of Elimination of the Fixed Rate Cumulative Perpetual Preferred Stock, Series A of Guaranty Federal Bancshares, Inc. (24)
4.1	Rights Agreement dated January 20, 1999 concerning the issuance of preferred stock and related rights. (2)
4.2	Form of Certificate for the Series A Preferred Stock (22)
4.3	Warrant to Purchase Common Stock (23)
	The Company hereby agrees to furnish the SEC upon request, copies of (i) the instruments defining the rights of the holders of each issue of its junior subordinated debentures and (ii) the repurchase agreements between the Company and Barclay's Capital, Inc. dated September 2007 and January 2008.
10.1	1994 Stock Option Plan *(3)
10.2	Recognition and Retention Plan *(4)
10.3	1998 Stock Option Plan *(5)
10.4	Restricted Stock Plan *(30)
10.5	Form of Change in Control Severance Agreement *(6)
10.6	Employment Agreement effective as of March 9, 2004 by and between the Bank and Shaun A. Burke *(7)
10.7	2004 Stock Option Plan *(8)
10.8	Form of Incentive Stock Option Agreement under the 2004 Stock Option Plan *(9)
10.9	Form of Non-Incentive Stock Option Agreement under the 2004 Stock Option Plan *(10)
10.10	Letter Agreement dated January 30, 2009, including Securities Purchase Agreement – standard terms incorporated by reference therein, between the Company and the United States Department of the Treasury, with respect to the issuance and sale of Series A Preferred Stock and the Warrant
10.11	(11) Amendment and Waiver Regarding Compensation Arrangements dated January 28, 2009 by and
10.11	among the Bank, the Company and its Senior Executive Officers* (12)
10.12	Written Description of 2009 Executive Incentive Compensation Annual Plan-President and Chief
10.12	Executive Officer *(13)
10.13	Written Description of 2009 Executive Incentive Compensation Annual Plan-Chief Financial
10.13	Officer and Chief Operating Officer *(14)
10.14	Written Description of 2009 Executive Incentive Compensation Annual Plan-Chief Lending
	Officer *(15)
10.15	Written Description of 2010 Executive Incentive Compensation Annual Plans-Chief Financial

- 10.16 Written Description of 2010 Executive Incentive Compensation Annual Plans-Chief Operating Officer (17)
- 10.17 Guaranty Federal Bancshares, Inc. 2010 Equity Plan \*(18)
- 10.18 Written Description of 2011 Executive Incentive Compensation Annual Plans-Chief Executive, Chief Financial, Chief Operating, Chief Lending and Chief Credit Officers \*(19)
- 10.19 Written Description of 2012 Executive Incentive Compensation Annual Plans-Chief Executive, Chief Financial, Chief Operating, Chief Lending and Chief Credit Officers \*(20)
- 10.20 Written Description of 2013 Executive Incentive Compensation Annual Plans-Chief Executive, Chief Financial, Chief Operating, Chief Lending and Chief Credit Officers \*(21)
- 10.21 Written Description of 2014 Employment Agreements and 2014 Executive Incentive Compensation Annual Plans-Chief Executive, Chief Financial, Chief Operating, Chief Lending and Chief Credit Officers \*(22)
- 10.22 Written Description of 2015 Executive Incentive Compensation Annual Plans-Chief Executive, Chief Financial, Chief Operating, Chief Lending and Chief Credit Officers \*(23)
- 10.23 Guaranty Federal Bancshares, Inc. 2015 Equity Plan \*(25)
- 10.24 Amendment to Employment Agreements, Amendment to Restricted Stock Award Agreement, dated June 1, 2016, between the Company and H. Michael Mattson and Written Description of 2016 Executive Incentive Compensation Annual Plans- Chief Executive, Chief Financial, Chief Operating, and Chief Credit Officers \*(26)
- 10.25 Employment Agreement, dated June 27, 2016, between the Company and H. Charley Puls and Written Description of 2016 Executive Incentive Compensation Annual Plan- Chief Lending Officer \*(27)
- 10.26 Written Description of 2017 Executive Incentive Compensation Annual Plans and Long-Term Incentive Performance Share Plan-Chief Executive, Chief Financial, Chief Operating, Chief Lending and Chief Credit Officers \*(28)
- 21 Subsidiaries of the Registrant (See Item 1. Business Subsidiary and Segment Information)
- 23 Consent of BKD, LLP
- 31(i).1 Certification of the Principal Executive Officer pursuant to Rule 13a-14(a) of the Exchange Act
- 31(i).2 Certification of the Principal Financial Officer pursuant to Rule 13a-14(a) of the Exchange Act
- Officer certifications pursuant to 18 U.S.C. Section 1350
- The following materials from Guaranty Federal Bancshares, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2017 formatted in Extensible Business Reporting Language (XBRL): (i) Condensed Consolidated Statements of Financial Condition (unaudited), (ii) Condensed Consolidated Statements of Operations (unaudited), (iii) Condensed Consolidated Statements of Comprehensive Income (Loss) (unaudited), (iv) Condensed Consolidated Statement of Stockholders' Equity (unaudited), (v) the Consolidated Statements of Cash Flows (unaudited), and (vi) related notes.

<sup>\*</sup> Management contract or compensatory plan or arrangement

<sup>(1)</sup> Filed as an exhibit to the Annual Report on Form 10-K for the fiscal year ended June 30, 1998 (SEC File No. 0-23325) and incorporated herein by reference.

<sup>(2)</sup> Filed as an exhibit to the Form 8A filed by Registrant on January 22, 1999 and incorporated herein by reference.

<sup>(3)</sup> Filed as Exhibit 10.1 of the Registration Statement on Form S-1 filed by the Registrant on September 23, 1997 (SEC File No. 333-36141) and incorporated herein by reference.

- (4) Filed as Exhibit 10.2 of the Registration Statement on Form S-1 filed by the Registrant on September 23, 1997 (SEC File No. 333-36141) and incorporated herein by reference.
- (5) Filed as Exhibit 4 to the Form S-8 Registration Statement filed by the Registrant on March 6, 2002 (SEC File No. 333-83822) and incorporated herein by reference.
- (6) Filed as an exhibit to the Annual Report on Form 10-K for the fiscal year ended June 30, 2001 (SEC File No. 0-23325) and incorporated herein by reference.
- (7) Filed as Exhibit 10.8 to the Annual Report on Form 10-K for the transition period ended December 31, 2003 filed by the Registrant on March 30, 2004 (SEC File No. 0-23325) and incorporated herein by reference.
- (8) Filed as Appendix A to the proxy statement for the annual meeting of stockholders held on May 19, 2004 (SEC File No. 0-23325) and incorporated herein by reference.
- (9) Filed as Exhibit 10.12 to the Annual Report on Form 10-K for the fiscal year ended December 31, 2004 filed by the Registrant on March 30, 2005 and incorporated herein by reference.
- (10) Filed as Exhibit 10.13 to the Annual Report on Form 10-K for the fiscal year ended December 31, 2004 filed by the Registrant on March 30, 2005 and incorporated herein by reference.
- (11) Filed as Exhibit 10.1 to the Current Report on Form 8-K filed by the Registrant on February 3, 2009 and incorporated herein by reference.
- (12) Filed as Exhibit 10.2 to the Current Report on Form 8-K filed by the Registrant on February 3, 2009 and incorporated herein by reference.
- (13) Filed as Exhibit 10.23 to the Current Report on Form 8-K filed by the Registrant on February 9, 2009 and incorporated herein by reference.
- (14) Filed as Exhibit 10.24 to the Current Report on Form 8-K filed by the Registrant on February 9, 2009 and incorporated herein by reference.
- (15) Filed as Exhibit 10.25 to the Current Report on Form 8-K filed by the Registrant on February 9, 2009 and incorporated herein by reference.
- (16) Filed as Exhibits 10.1 through 10.3 to the Current Report on Form 8-K filed by the Registrant on February 2, 2010 and incorporated herein by reference.
- (17) Filed as Exhibit 10.4 to the Current Report on Form 8-K filed by the Registrant on April 26, 2010 and incorporated herein by reference.
- (18) Filed as Exhibit 99.1 to the Form S-8 Registration Statement filed by the Registrant on October 29, 2010 (SEC File No. 333-170205) and incorporated herein by reference.
- (19) Filed as Exhibits 10.1 through 10.5 to the Current Report on Form 8-K filed by the Registrant on February 28, 2011 and incorporated herein by reference.
- (20) Filed as Exhibits 10.1 through 10.5 to the Current Report on Form 8-K filed by the Registrant on February 2, 2012 and incorporated herein by reference.
- (21) Filed as Exhibits 10.1 through 10.5 to the Current Report on Form 8-K filed by the Registrant on February 8, 2013 and incorporated herein by reference.
- (22) Filed as Exhibits 10.1 through 10.10 to the Current Report on Form 8-K filed by the Registrant on March 26, 2014 and incorporated herein by reference.
- (23) Filed as Exhibits 10.1 through 10.5 to the Current Report on Form 8-K filed by the Registrant on March 3, 2015 and incorporated herein by reference.
- (24) Filed as Exhibit 3.1 to the Current Report on Form 8-K filed by the Registrant on November 3, 2015 and incorporated herein by reference.
- (25) Filed as Exhibit 10.1 to the Current Report on Form 8-K filed by the Registrant on May 28, 2015 and incorporated herein by reference.
- (26) Filed as Exhibits 10.1 through 10.9 to the Current Report on Form 8-K filed by the Registrant on June 3, 2016 and incorporated herein by reference.
- (27) Filed as Exhibits 10.1 and 10.2 to the Current Report on Form 8-K filed by the Registrant on June 28, 2016 and incorporated herein by reference.
- (28) Filed as Exhibits 10.1 through 10.10 to the Current Report on Form 8-K filed by the Registrant on March 29, 2017 and incorporated herein by reference.
- (29) Filed as Exhibit 2.1 to the Current Report on Form 8-K filed by the Registrant on December 1, 2017 and incorporated herein by reference.
- (30) Filed as Exhibit 10.4 to the Annual Report on Form 10-K for the fiscal year ended December 31, 2004 filed by the Registrant on March 30, 2005 and incorporated herein by reference.

# **Item 16. Form 10-K Summary**

None

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

#### **GUARANTY FEDERAL BANCSHARES, INC.**

Dated: March 30, 2018 By: /s/ Shaun A. Burke

Shaun A. Burke

Director

President and Chief Executive Officer (Duly Authorized Representative)

Pursuant to the requirement of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

By: /s/ Shaun A. Burke
Shaun A. Burke
By: /s/ Tim Rosenbury
Tim Rosenbury

President and Chief Executive Officer and Director

(Principal Executive Officer)

Date: March 30, 2018 Date: March 30, 2018

By: <u>/s/ Carter Peters</u>
Carter Peters
By: <u>/s/ James R. Batten</u>
James R. Batten

EVP and Chief Financial Officer Chairman of the Board and Director

(Principal Accounting and Financial Officer)
Date: March 30, 2018
Date: March 30, 2018

By: \( \frac{\s/\text{John Griesemer}}{\text{John Griesemer}} \)
By: \( \frac{\s/\text{James L. Sivils, III}}{\text{James L. Sivils, III}} \)

Director Director
Date: March 30, 2018
Date: March 30, 2018

By: /s/ David T. Moore
David T. Moore
Director

By: /s/ Greg A. Horton
Greg A. Horton
Director

Date: March 30, 2018 Date: March 30, 2018

By: /s/ Kurt D. Hellweg
Kurt D. Hellweg
Director

By: /s/ Tony Scavuzzo
Tony Scavuzzo
Director

Date: March 30, 2018 Date: March 30, 2018

# **GUARANTY FEDERAL BANCSHARES, INC.**

2144 E. Republic Rd. Suite F200 SPRINGFIELD, MO 65804 (417) 520-4333

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# NOTICE OF MEETING OF STOCKHOLDERS

To Be Held on May 23, 2018

Notice is hereby given that an annual meeting of the stockholders (the "Meeting") of Guaranty Federal Bancshares, Inc. (the "Company") will be held at the Guaranty Bank Headquarters, 2144 E. Republic Rd., Suite F200, Springfield, Missouri, on May 23, 2018, at 6:00 p.m., local time. Stockholders of record at the close of business on April 2, 2018 are the stockholders entitled to notice of and to vote at the Meeting.

The Meeting is being held for the purpose of considering and acting upon:

- 1. The election of three directors.
- 2. The advisory (non-binding) vote to approve executive compensation.
- 3. The ratification of BKD, LLP as Independent Registered Public Accounting Firm to the Company for the fiscal year ending December 31, 2018.
- 4. Such other matters as may come properly before the Meeting or any adjournments thereof. Except with respect to procedural matters incident to the conduct of the Meeting, the Board of Directors is not aware of any other business to come before the Meeting.

Important Notice Regarding the Availability of Proxy Materials for the 2018 Annual Stockholders' Meeting to be Held on May 23, 2018. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting. If you want to receive a paper or e-mail copy of these documents, you must request one. There is no charge to you for requesting a copy. Please make your request for a copy as instructed below on or before May 13<sup>th</sup> to facilitate timely delivery. Pursuant to the rules promulgated by the Securities and Exchange Commission, we have elected to provide access to our proxy materials by notifying you of the availability of our proxy materials on the internet. This Notice and Proxy Statement and our 2017 Annual Report may be accessed at www.gbankmo.com or www.investorvote.com/GFED.

BY ORDER OF THE BOARD OF DIRECTORS

James Batten

Chairman of the Board

Springfield, Missouri April 13, 2018

THE BOARD OF DIRECTORS URGES YOU TO VISIT THE WEBSITE TO VOTE YOUR PROXY AS SOON AS POSSIBLE, EVEN IF YOU CURRENTLY PLAN TO ATTEND THE ANNUAL MEETING. THIS WILL NOT PREVENT YOU FROM VOTING IN PERSON AT THE ANNUAL MEETING IF YOU DESIRE, AND YOU MAY REVOKE YOUR PROXY BY WRITTEN INSTRUMENT AT ANY TIME PRIOR TO THE VOTE AT THE ANNUAL MEETING. IF YOU ARE A STOCKHOLDER WHOSE SHARES ARE NOT REGISTERED IN YOUR OWN NAME, YOU WILL NEED ADDITIONAL DOCUMENTATION FROM YOUR RECORD HOLDER TO VOTE PERSONALLY AT THE MEETING.

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2144 E. Republic Rd. Ste F200 • Springfield, MO 65804 417-520-4333 • www.gbankmo.com



April 13, 2018

#### Dear Fellow Stockholder:

On behalf of the Board of Directors and management of Guaranty Federal Bancshares, Inc., I cordially invite you to attend the 2018 Annual Meeting of Stockholders to be held at the Guaranty Bank Headquarters, 2144 E. Republic Rd., Suite F200, Springfield, Missouri, on Wednesday, May 23, 2018 at 6:00 p.m., local time. The Notice of Annual Meeting of Stockholders and Proxy Statement describe the formal business to be transacted at the meeting. Following the formal meeting, I will report on the operations of the Company. Directors and officers of the Company, as well as representatives of BKD, LLP, our independent registered public accounting firm, will be present to respond to any questions that stockholders may have.

Whether or not you plan to attend the meeting, please vote online or request a paper copy of the proxy materials to receive a proxy card as soon as possible to vote, sign and return in the postage prepaid envelope in which the proxy card will be mailed to you. This will not prevent you from voting in person at the meeting but will assure that your vote is counted if you are unable to attend the meeting.

Respectfully,

Shaun A. Burke President and CEO This page intentionally left blank

# GUARANTY FEDERAL BANCSHARES, INC. 2144 E. REPUBLIC RD. SUITE F200 SPRINGFIELD, MISSOURI 65807-4181

# PROXY STATEMENT

This Proxy Statement has been prepared in connection with the solicitation of proxies by the Board of Directors of Guaranty Federal Bancshares, Inc. (the "Company") for use at the annual meeting of stockholders to be held on May 23, 2018 (the "Annual Meeting"), and at any adjournment(s) thereof. The Annual Meeting will be held at 6:00 p.m., local time, at the Guaranty Bank Headquarters, 2144 E Republic Rd, Suite F200, Springfield, Missouri. This Proxy Statement will first be made available to stockholders on April 13, 2018.

# RECORD DATE--VOTING--VOTE REQUIRED FOR APPROVAL

All persons who were holders of record of the common stock, par value \$0.10 per share ("Common Stock") of the Company at the close of business on April 2, 2018 ("Record Date") will be entitled to cast votes at the Annual Meeting. Article XIII of the Company's Certificate of Incorporation provides that the number of shares Common Stock that may be voted by a record holder who beneficially owns Common Stock in excess of 10% of the outstanding shares of Common Stock as of the Record Date (the "Limit"), will be determined pursuant to a formula set forth in Article XIII. However, if the Company's Board of Directors (the "Board of Directors" or the "Board") approves the acquisition of the shares of Common Stock that result in the record owner beneficially owning more than 10% of the outstanding Common Stock, Article XIII is not applicable. Further, this restriction does not apply to employee benefit plans of the Company.

Voting may be by proxy or in person. As of the Record Date, the Company had 4,439,757 shares of Common Stock issued and outstanding. Holders of a majority of the outstanding shares of Common Stock entitled to vote (after giving effect, if required, to Article XIII), will constitute a quorum for purposes of transacting business at the Annual Meeting.

Stockholders are urged to vote in one of the following manners: (i) via the internet at <a href="www.investorvote.com/GFED">www.investorvote.com/GFED</a>; (ii) by telephone at 1-866-641-4276; or (iii), for stockholders who request a paper copy, by indicating their vote in the appropriate spaces on the proxy card. Each proxy solicited hereby, if properly executed, duly received by the Board of Directors and not revoked prior to the Annual Meeting, will be voted at the Annual Meeting in accordance with the stockholder's instructions indicated thereon. Where no instructions are indicated, proxies will be voted by those named in the proxies FOR the approval of the specific proposals presented in this Proxy Statement and on the proxy card and in the discretion of those named in the proxies upon any other business that may properly come before the Annual Meeting or any adjournment thereof. Each stockholder shall have one vote for each share of Common Stock owned. No appraisal or dissenters' rights exist for any action to be taken at the Annual Meeting.

A stockholder giving a proxy has the power to revoke the proxy at any time before it is exercised by filing with the Secretary of the Company written instructions revoking the proxy. A duly executed proxy bearing a later date will be sufficient to revoke an earlier proxy. The proxy executed by a stockholder who attends the Annual Meeting will be revoked only if that stockholder files the proper written instrument with the Secretary prior to the end of the voting at the Annual Meeting.

To the extent necessary to assure sufficient representation at the Annual Meeting, proxies may be solicited by officers, directors and regular employees of the Company personally, by telephone, by internet or by further correspondence. Officers, directors and regular employees of the Company will not be compensated for their solicitation efforts. The cost of soliciting proxies from stockholders will be borne by the Company. The Company will also reimburse brokerage firms and other custodians, nominees and fiduciaries for reasonable expenses incurred by them in sending proxy materials to the beneficial owners of Common Stock.

Regardless of the number of shares of the Company's Common Stock owned, it is important that stockholders be represented by proxy or be present in person at the Annual Meeting. In order for any proposals considered at the Annual Meeting to be approved by the Company's stockholders, a quorum must be present. Stockholders are requested to vote by visiting the internet at **www.investorvote.com/GFED** or by requesting a paper proxy card and returning it signed and dated in the enclosed postage-paid envelope.

Proxies marked as abstentions and broker non-votes (as defined below) will be treated as shares present for purposes of determining whether a quorum is present. Proxies marked as abstentions will not be counted as votes cast and will not affect the election of directors, advisory approval of executive compensation, or ratification of BKD, LLP as the independent registered public accounting firm. Brokers are entitled to vote the shares they hold for their customers in "street name" on routine matters when the customers (i.e. the "beneficial owners") do not instruct the brokers how to vote the customer's shares. Only Proposal Three, regarding the ratification of BKD, LLP as Independent Registered Public Accounting Firm, is deemed to be a routine matter. Brokers will be entitled to vote shares of Common Stock they hold in street name on Proposal Three in the absence of instructions on how to vote by the beneficial owners. Proposals One and Two are not deemed to be routine matters and, as such, brokers are not entitled to vote shares of Common Stock they hold in street name on Proposals One and Two in the absence of instructions on how to vote from the beneficial owners. These are referred to as "broker nonvotes." Broker non-votes will not be counted as votes cast, and therefore will not affect the election of directors or the advisory approval of executive compensation.

Pursuant to Article XIII of the Company's Certificate of Incorporation, the voting restrictions imposed thereby will apply to a broker, a bank, trust company or other nominee that is the record holder of Common Stock it holds for beneficial owners that either individually or collectively own in excess of the Limit. However, if the Board approved the acquisition of the shares by the broker, bank, trust company or other nominee that resulted in that record holder beneficially owning more than 10% of the outstanding Common Stock, the voting restrictions imposed by Article XIII would not be applicable and such shares would be voted as instructed by the beneficial owner.

Directors are elected by a plurality of votes of the shares represented in person or by proxy at the Annual Meeting. The proposals to approve executive compensation (advisory) and to ratify the selection of the independent registered public accounting firm require the affirmative vote of a majority of the votes cast on such matters.

# SECURITIES OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Persons and groups owning in excess of 5% of the Common Stock are required to file certain reports regarding such ownership pursuant to the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Article XIII of the Certificate of Incorporation of the Company restricts the voting of all shares of Common Stock beneficially owned by record holders who beneficially own in excess of 10% of the outstanding shares of Common Stock unless the Board approved the acquisition of the shares that resulted in the record owner beneficially owning more than the Limit. This restriction does not apply to employee benefit plans of the Company. The following table sets forth, as of the Record Date, persons or groups who are known by the Company to beneficially own more than 5% of the Common Stock.

Name and Address of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percent of Total Outstanding Common Shares
Castle Creek Capital Partners V, LP 6051 El Tordo Racho Santa Fe, CA 92067	918,804 (1)	20.69%
FJ Capital Management, LLC 1313 Dolley Madison Blvd, Ste 306 McLean, VA 22101	406,815 (2)	9.16%

- Information based on a joint schedule 13G/A filed with the Securities and Exchange Commission on March 6, 2018 by Castle Creek Capital Partners V, LP ("Fund V"), Castle Creek Capital V LLC ("CCC V"), John M. Eggmeyer III, Mark G. Merlo, John T. Pietrzak and J. Mikesell Thomas as the "Reporting Persons." Each of the Reporting Persons may be deemed to be the beneficial owner of the 918,804 shares of Common Stock held directly by Fund V. CCC V is the sole general partner of Fund V. Mr. Eggemeyer, Mr. Merlo, Mr. Pietrzak, and Mr. Thomas share voting and dispositive power over the 918.804 shares beneficially owned by Fund V, due to the fact that each is a managing principal of CCC V. CCC V, Mr. Eggemeyer, Mr. Merlo, Mr. Pietrzak, and Mr. Thomas each disclaim beneficial ownership of the Common Stock, except to the extent of their respective pecuniary interest in Fund V. The record holder of the shares of Common Stock beneficially owned by Fund V may vote all 918,804 shares of Common Stock beneficially owned by it, without restrictions on voting imposed by Article XIII of the Company's Certificate of Incorporation, because the Board of Directors approved the acquisition of the shares of Common Stock that exceed the Limit.
- Information based on a joint schedule 13G/A filed with the Securities and Exchange Commission on February 14, 2018 by FJ Capital Management LLC ("FJ"), Financial Opportunity Fund ("FOF"), Financial Opportunity Long/Short Fund LLC ("FOLSF"), Bridge Equities III LLC (BE III"), Bridge Equities VIII LLC ("BE VIII"), Bridge Equities IX LLC ("BE IX"), Bridge Equities X LLC ("BE X"), Bridge Equities XI LLC ("BE XI"), Martin S. Friedman, SunBridge Manager LLC ("SB Manger"), SunBridge Holdings LLC ("SB Holdings") and Realty Investment Company Inc. ("RIC") as the "Reporting Persons." The Schedule 13G/A reports shared voting and investment power over the shares as follows: FJ (406,815 voting and 143,538 investment), FOF (119,824 voting and investment), FOLSF (6,903 voting and investment), BE III (246,186 voting and investment), BE VIII (2,794 voting and investment), BE IX (3,252 voting and investment), BE X (2,295 voting and investment), BE XI (8,750 voting and investment), Mr. Friedman (406,815 voting and 143,538 investment), SB Manager (263,277 voting and investment), SB Holdings (263,277 voting and investment) and RIC (263,277 voting and investment).

The following table sets forth certain information as of the Record Date, with respect to the shares of Common Stock beneficially owned by each of the directors, nominees for director and Named Executive Officers (see section titled "Summary Compensation Table") of the Company, and the total shares beneficially owned by directors and executive officers as a group. The Company's policy is for each director to own a minimum of 2,500 shares, exclusive of stock grants and non-exercised stock options. Directors with less than five years of experience on the Board are required to own a minimum of 500 shares for each full year of service on the Board, up to 2,500 shares. Less than 1% stock ownership is shown below with an asterisk (\*).

Name of Beneficial Owner	Amount and Nature of Beneficial Ownership (1)	Percent of Total Outstanding Common Shares
Shaun A. Burke	54,921	1.2%
	94.079	2.1%
Kurt Hellweg	27,986 (2)	2.1 /0 *
Tim Rosenbury	, , ,	*
Jamie Sivils, III	24,828 (3)	·
James Batten	23,783 (4)	*
John Griesemer	110,099	2.5%
David Moore	5,037	*
Greg Horton	3,653	*
Tony Scavuzzo	918,804 (5)	20.6%
Carter Peters	26,093	*
H. Charles Puls	1,000	*
Sheri Biser	15,224 (6)	*
Robin Robeson	11,168	*
Total owned by all directors and executive officers as a group		
(Thirteen persons)	1,316,675 (7)	29.5%

- (1) Amounts may include shares held directly, as well as shares held jointly with family members, in retirement accounts, in a fiduciary capacity, by certain family members, by certain related entities or by trusts of which the directors and executive officers are trustees or substantial beneficiaries, with respect to which shares the respective director or executive officer may be deemed to have sole or shared voting and/or investment powers. Due to the rules for determining beneficial ownership, the same securities may be attributed as being beneficially owned by more than one person. The holders may disclaim beneficial ownership of the included shares which are owned by or with family members, trusts or other entities.
- (2) Includes 5,000 shares that may be acquired within 60 days of the Record Date through the exercise of options.
- (3) Includes 5,000 shares that may be acquired within 60 days of the Record Date through the exercise of options.
- (4) Includes 5,000 shares that may be acquired within 60 days of the Record Date through the exercise of options.
- (5) Includes 918,804 shares held by Castle Creek Capital Partners V, LP. Mr. Scavuzzo is a Principal at Castle Creek and disclaims beneficial ownership.
- (6) Includes 5,000 shares that may be acquired within 60 days of the Record Date through the exercise of options.
- (7) Includes 20,000 shares that may be acquired within 60 days of the Record Date through the exercise of options.

# SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Exchange Act requires the Company's officers and directors, and persons who own more than 10% of the Common Stock, to file reports detailing their ownership and changes of ownership in the Common Stock with the Securities and Exchange Commission ("SEC") and to furnish the Company with copies of all such ownership reports. Based solely on the Company's review of the copies of the ownership reports furnished to the Company, and written representations relative to the filing of certain forms, the Company believes that all Section 16(a) filing requirements applicable to its officers and directors, and persons who own more than 10% of the Common Stock, were complied with during the 2017 fiscal year.

#### FIRST PROPOSAL: ELECTION OF DIRECTORS

The number of directors constituting the Board will be nine. The Board is divided into three classes. The term of office of one class of directors expires each year in rotation so that the class up for election at each annual meeting of stockholders has served for a three-year term. The terms of three of the present directors (Messrs. Burke, Batten and Hellweg) are expiring at the Annual Meeting.

Messrs. Burke, Batten and Hellweg have been nominated, upon the recommendation of the Nominating Committee of the Board, by the Board and, upon election at the Annual Meeting, will hold office for a three-year term expiring in 2021 or until their successors are elected and qualified. Each nominee has indicated that he is willing and able to serve as a director if elected and has consented to being named as a nominee in this Proxy Statement.

Unless otherwise specified on the proxies received by the Company, it is intended that executed proxy cards received in response to this solicitation will be voted in favor of the election of each person named in the following table to be a director of the Company for the term as indicated, or until his successor is elected and qualified. There are no arrangements or understandings between the nominees or directors and any other person pursuant to which any such person was or is selected as a director or nominee.

# THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT YOU VOTE FOR THE FOLLOWING NOMINEES FOR THREE-YEAR TERMS EXPIRING 2021

Name	Age (1)	Director Since	Current Term Expires
Shaun A. Burke	54	2004	2018
Kurt D. Hellweg	60	2000	2018
James R. Batten	55	2006	2018

In addition to the three nominees proposed to serve on the Board as described above, the following individuals are also directors of the Company, each serving for the current term indicated.

# Directors Who Are Not Nominees Who Will Continue in Office After the Annual Meeting

Name	Age (1)	Director Since	Current Term Expires
Greg A. Horton	58	2016	2019
Tim Rosenbury	61	2002	2019
Tony Scavuzzo	36	2018	2019
John F. Griesemer	50	2008	2020
James L. Sivils, III	53	2002	2020
David T. Moore	46	2014	2020

(1) As of the Record Date

# **Biographical Information**

Set forth below are brief summaries of the background and business experience, including principal occupation, of each nominee and director currently serving on the Board of Directors of the Company.

James R. Batten, CPA, is Chief Financial Officer of International Dehydrated Foods (IDF) a privately held manufacturer of ingredients for the food industry. Prior to joining IDF in September 2016, Mr. Batten served as a management consultant serving businesses and non-profit organizations from March 2014 through August 2016. Mr. Batten was the Executive Vice President of Convoy of Hope, an international nonprofit relief organization from April 2009 through February 2014. Mr. Batten served as Chief Operations Officer and Executive Vice President of AG Financial Solutions from September 2007 through March 2009. Mr. Batten served as the Executive Vice President of Finance, Chief Financial Officer and Treasurer of O'Reilly Automotive, Inc. (NASDAQ: ORLY) from January 1993 through March 2007. Prior to joining O'Reilly, Mr. Batten was employed by the accounting firms of Whitlock, Selim & Keehn, from 1986 to 1993 and Deloitte, Haskins & Sells from 1984 until 1986. Mr. Batten is a member of the board of AG Financial Solutions, Foundation Capital Resources and Treasurer of Hope Church. Mr. Batten is a former member of the NASDAQ Issuer Affairs Committee. He has also served on a number of other professional and civic boards including the Springfield Area Chamber of Commerce, Big Brothers Big Sisters of the Ozarks and New Covenant Academy.

**John F. Griesemer** is President, Chief Executive Officer and member of the Board of Directors of Springfield Underground, Inc. Springfield Underground, Inc. is a privately held construction materials supplier and real estate developer in the Springfield, Missouri area. Mr. Griesemer holds a B.S. degree in Industrial Management and Engineering from Purdue University. He is the Chairman of the Board of Mercy Springfield Communities, member of the Springfield Catholic Schools Board and a member of the Board of the National Stone Sand and Gravel Association. He is a past Member of the Board of the Missouri Limestone Producers Association, Catholic Campus Ministries, Junior Achievement of the Ozarks and Ozark Technical Community College Foundation. Mr. Griesemer brings to the Board a strong organizational and leadership background, management experience and deep ties in the local community.

**Kurt D. Hellweg** is the Chairman of the Board of International Dehydrated Foods, Inc. ("IDF"), American Dehydrated Foods, Inc. ("ADF"), Food Ingredients Technology Company, L.L.C ("FITCO") – a joint venture with Mars Petcare, and Chairman of the Board of IsoNova Technologies, L.L.C. ("IsoNova") – a joint venture with Rembrandt Enterprises, Inc. IDF, ADF, FITCO and IsoNova are privately held companies that manufacture and market ingredients for both the food and feed industries. Mr. Hellweg joined ADF in 1987 and has previously served as Vice President of Sales, Senior Vice President of Operations, and President/COO. Prior to joining ADF, Mr. Hellweg was an officer in the U.S. Navy from 1980 to 1987. During that time, he served tours as a helicopter pilot in the Atlantic Fleet and as an instructor pilot. Mr. Hellweg holds a B.S. degree in Engineering from the University of Nebraska. He is a past Board Member of the Springfield Area Chamber of Commerce, the Springfield Area Arts Council, and the Springfield Symphony. He is the founding member of the Greater Ozarks Chapter of World Presidents' Organization ("WPO") (where he is still active) and has previously chaired the Greater Ozarks Chapter of the Young Presidents' Organization. He is a Black Belt in Taekwondo, a member of Mensa, and enjoys competing in ultra-distance bicycling races. He currently serves on the following Boards: ADF, CoxHealth, the Darr Family Foundation, Environmental Works, Inc., FITCO, Hammons Products Company, IDF, IsoNova, WPO, and is a Trustee of the ADF profit sharing plan, serving as a Director of the Investment Committee.

**Tim Rosenbury**, AIA, is Managing Partner of Butler, Rosenbury & Partners, Inc., an architecture and planning firm in Springfield, Missouri. Mr. Rosenbury joined the firm in 1984 after practicing in Memphis, Tennessee. He graduated with a B.Arch. from Mississippi State University in 1980, which in 1999 awarded him the designation of Alumni Fellow. He is a member of a number of professional and civic organizations, for many of which he has held leadership positions, including Chairman of the Springfield Area Chamber of Commerce and Vice President of the Board of Education for Springfield Public Schools. Mr. Rosenbury brings to the Board strong community leadership and significant experience in general business and real estate development and management.

James L. Sivils, III, JD, is the CEO of Environmental Works, Inc., an environmental consulting firm with offices in Springfield, Kansas City and St. Louis, MO. Mr. Sivils began his career as a Missouri licensed attorney in 1990. In 1993, Mr. Sivils began developing real estate and became a licensed Missouri Real Estate Broker. Mr. Sivils has developed numerous commercial and residential projects in Southwest Missouri. Mr. Sivils holds a J.D. degree from the University of Missouri – Kansas City Law School and a B.A. degree from the University of Missouri – Columbia. Mr. Sivils is a member and past Chapter Chair of the Ozarks Chapter of the Young Presidents' Organization (YPO) and is now a member and incoming Chapter Chair of the Ozarks Chapter of YPO-Gold. Mr. Sivils legal background, knowledge and experience with real estate matters and experience running a 150+ employee company make him a valuable resource to the Board.

**David T. Moore** is President, Chief Executive Officer, and member of the Board of Directors of Paul Mueller Company. Paul Mueller Company is a publicly held manufacturer of milk cooling equipment and processing equipment headquartered in Springfield, Missouri. Mr. Moore has worked at Paul Mueller Company since 2002, serving as the President since 2011. Additionally, he has been a member of the company's Board of Directors since 1997. Prior to joining Paul Mueller Company, Mr. Moore was Vice President of Product Development at Corporate Document Systems, a computer software company, for six years. Mr. Moore holds an MBA from The University of Chicago - Booth School of Business and a B.A. from Middlebury College. Mr. Moore is a valuable asset to the Board due to his significant experience in public company management, corporate governance, business acquisition and integration, and information and technology development. In addition, Mr. Moore has long-term personal and business ties to the local community.

Greg A. Horton, CPA, is Chief Executive Officer and co-owner of Integrity Home Care & Hospice, a multi-line home care enterprise that employs 2,000 and serves over 5,000 clients in Missouri and Kansas, and co-founder of affiliate Integrity Pharmacy. Prior to launching Integrity Home Care in 2000, Mr. Horton was a partner in the accounting firm Whitlock, Selim & Keehn, LLP. He has twenty years of experience in public accounting with an emphasis in management consulting, information systems, and auditing services. Mr. Horton holds a Bachelor of Science in Business Administration with an Accounting Specialization from Central Missouri State University. He is a member of the American Institute of Certified Public Accountants and has been active in board and volunteer service with the Fellowship of Christian Athletes, Boys & Girls Town of Missouri, Rotary Club of Springfield Southeast, and the Springfield Area Chamber of Commerce. Mr. Horton's expertise in large service-based organizations and his background in public accounting make him a valuable resource to the Board.

Shaun A. Burke joined the Bank in March 2004 as President and Chief Executive Officer and was appointed President and Chief Executive Officer of the Company on February 28, 2005. He has over 31 years of banking experience. Mr. Burke received a Bachelor of Science Degree in Finance from Missouri State University and is a graduate of the Graduate School of Banking of Colorado. Mr. Burke currently serves on the board of the Missouri Bankers Association as Vice Chairman and previously served as Chairman of the Legislative Affairs Committee and Chairman of the Audit Committee. From 2014 to 2017, he served on the Community Bankers Council of the American Bankers Association. In March 2016 he was appointed to the Federal Reserve Bank of St. Louis' Community Depository Institutions Advisory Council. From 2012 to 2014, he was a Board Member of the Springfield Area Chamber of Commerce serving as Vice Chairman of Economic Development in 2014. From 2009 through 2014, he was a Board Member of the Springfield Business Development Corporation, the economic development subsidiary of the Springfield Area Chamber of Commerce serving as President in 2012. He is also a past Member of the United Way Allocations and Agency Relations Executive Committee, Salvation Army Board, and Big Brothers Big Sisters Board.

Tony Scavuzzo, CFA, is a Principal at Castle Creek Capital, an alternative asset management firm, and joined the firm in 2009. Mr. Scavuzzo is responsible for the identification and evaluation of investment opportunities, transaction execution, and portfolio company monitoring. He has led or supported investments in numerous recapitalization, distressed, and growth situations and works with executive management teams on strategic planning, operational improvements, acquisitions, and capital financings. He is currently a director with multiple banking institutions and serves on various board committees regarding governance, compensation and risk. Mr. Scavuzzo was formerly Treasurer and member of the Board of Directors for the CFA Society of San Diego and past Chairman of the Finance Committee for the CFA Society of Chicago. Mr. Scavuzzo holds an MBA in Finance, Accounting and Entrepreneurship from the University of Chicago Booth School of Business and a BBA in Finance from the University of Iowa. He is also a CFA Charterholder.

# **Director Independence**

The Board has determined that all of the directors, except for Mr. Burke who is an executive officer of the Company, are "independent directors" as that term is defined in Rule 5605(a) (2) of the Marketplace Rules of The NASDAQ Stock Market ("NASDAQ"). These directors constitute a majority of the Board.

## **Board Leadership Structure**

Throughout its history, the Company has kept the positions of Chairman of the Board and Chief Executive Officer separate. Currently, Mr. Batten holds the position of Chairman of the Board (since 2016) and Mr. Burke holds the position of Chief Executive Officer. Mr. Batten is considered to be "independent" according to NASDAQ listing requirements.

The Board believes that having separate positions and having an independent outside director serve as Chairman is the appropriate leadership structure for the Company at this time and demonstrates our commitment to good corporate governance. Separating these positions allows our Chief Executive Officer to focus on our day-to-day business, while allowing the Chairman to lead the Board in its fundamental role of providing advice to and independent oversight of management. We believe that having an independent Chairman eliminates the conflicts of interest that may arise when the positions are held by one person. In addition, this leadership structure allows the Board to more effectively monitor and evaluate the performance of our Chief Executive Officer.

# **Board's Role in Risk Oversight**

It is necessary to effectively manage risk when managing and operating every financial institution. We face a number of risks, including but not limited to, general economic risks, credit risks, regulatory risks, audit risks, information security and technology risks, reputational risks, and business competition. Management is responsible for the day-to-day management of risks the Company faces, while the Board, as a whole and through its committees, has responsibility for the general oversight of risk management. In its role of risk oversight, the Board has the responsibility to satisfy itself that the risk management processes and procedures designed and implemented by management are appropriate and functioning as designed.

While the full Board is charged with ultimate oversight responsibility for risk management, various committees of the Board and members of management also have specific responsibilities with respect to our risk oversight. Each Board committee has been assigned oversight responsibility for specific areas of risk and risk management, and each committee considers risks within its areas of responsibility. Each of these committees receives regular reports from management regarding our risks and reports regularly to the Board concerning risk.

We believe that providing for full and open communication between management and the Board is essential for effective risk management and oversight. Certain senior management personnel, consistent with their specific areas of responsibility, attend Board meetings and/or Board committee meetings on a regular and consistent basis. We have regular and ongoing reporting and communication mechanisms in place to ensure that oversight is effective.

### **Meetings and Committees of the Board of Directors**

The business of the Company is conducted at regular and special meetings of the full Board of Directors and its standing committees. The standing committees consist of the Executive, Audit, Compensation, Nominating, Investment, Special and Building. During the twelve months ended December 31, 2017, the Board held twelve regular meetings. No director attended less than 75% of those meetings and the meetings held by all committees of the Board of Directors on which he served.

Although the Company does not have a formal policy regarding director attendance at the Company's annual stockholders' meeting, all directors are expected to attend these annual meetings absent extenuating circumstances. All current directors attended the Company's annual meeting of stockholders held on May 24, 2017.

#### **Stockholder Communications with Directors**

Stockholders and other interested persons who wish to communicate with the Board of Directors of the Company, or any individual director, should send their written correspondence by mail to: Vicki Lindsay, Secretary, Guaranty Federal Bancshares, Inc., 2144 E. Republic Rd., Ste F200, Springfield, Missouri, 65807.

# **Audit Committee**

The Company has a separately designated Audit Committee established in accordance with Section 3(a)(58)(A) of the Exchange Act. The Audit Committee of the Board currently consists of four directors: Messrs. Moore, Horton, Batten, and Hellweg, each of whom is an "independent director" as defined under the NASDAQ listing standards and the criteria for independence set forth in Rule 10A-3 of the Securities Exchange Act of 1934. The Board has determined that Mr. Moore qualifies as an Audit Committee Financial Expert, as defined in the rules and regulations of the SEC. This standing committee, among other things, (i) regularly meets with the internal auditor to review audit programs and the results of audits of specific areas as well as other regulatory compliance issues, (ii) meets at least annually in executive session with the Company's independent auditors to review the results of the annual audit and other related matters, and (iii) meets quarterly with management and the independent auditors to review the Company's financial statements and significant findings based on the independent auditor's review. The Audit Committee is responsible for hiring, retaining, compensating and terminating the Company's independent auditors. The Audit Committee operates under a written charter adopted by the Company's Board of Directors. A copy of the Audit Committee Charter is included as Appendix A to this Proxy Statement.

During the twelve months ended December 31, 2017, the Audit Committee met four times.

#### **Nominating Committee**

The Nominating Committee of the Board is composed of three or more directors as appointed by the Board, each of whom are required to be an "independent director" as defined under the NASDAQ listing standards. Currently, the Nominating Committee consists of three directors, Messrs. Sivils, Moore, and Batten, each of whom is an "independent director." During the twelve months ended December 31, 2017, the Nominating Committee met two times. The Nominating Committee operates under a formal written charter adopted by the Board of Directors. A copy of the Nominating Committee Charter was included as Appendix A to the Proxy Statement prepared in connection with the annual meeting of stockholders held on May 24, 2017.

The Nominating Committee is responsible for identifying individuals qualified to serve as members of the Board and recommending to the Board the director nominees for election and appointment to the Board, as well as director nominees for each of the committees of the Board. In accordance with its charter, the Nominating Committee recommends candidates (including incumbent nominees) based on the following criteria: business experience, education, integrity and reputation, independence, conflicts of interest, diversity, age, number of other directorships and commitments (including charitable obligations), tenure on the Board, attendance at Board and committee meetings, stock ownership, specialized knowledge (such as an understanding of banking, accounting, marketing, finance, regulation and public policy) and a commitment to the Company's communities and shared values, as well as overall experience in the context of the needs of the Board as a whole. The Committee monitors the mix of skills and experience of its directors and committee members in order to assess whether the Board has the appropriate tools to perform its oversight function effectively. The Committee does not have a separate diversity policy, but the Nominating Committee does consider the diversity of its directors and nominees in terms of knowledge, experience, skills, expertise, and other demographics which may contribute to the Board.

With respect to nominating existing directors, the Nominating Committee reviews relevant information available to it and assesses their continued ability and willingness to serve as a director. The Nominating Committee will also assess such person's contribution in light of the mix of skills and experience the Nominating Committee has deemed appropriate for the Board as a whole. With respect to nominations of new directors, the Nominating Committee will conduct a thorough search to identify candidates based upon criteria the Nominating Committee deems appropriate and considering the mix of skills and experience necessary to complement existing members of the Board. The Nominating Committee will then review selected candidates and make its recommendation to the Board.

Nominations by a stockholder will be considered by the Nominating Committee if such nomination is written and delivered or mailed by first class United States mail, postage prepaid, to the Secretary of the Company between 30 and 60 days prior to the meeting at which such nominee may be considered. However, if less than 31 days' notice of the meeting is given by the Company to stockholders, written notice of the stockholder nomination must be given to the Secretary of the Company as provided above no later than the tenth day after notice of the meeting was mailed to stockholders. A nomination must set forth, with respect to the nominee, (i) name, age, and addresses, (ii) principal occupation or employment, (iii) Common Stock beneficially owned, and (iv) other information that would be required in a proxy statement. The stockholder giving notice must list his or her name and address, as they appear on the Company's books, and the amount of Common Stock beneficially owned by him or her. In addition, the stockholder making such nomination must promptly provide to the Company any other information reasonably requested by the Company. Nominations from stockholders will be considered and evaluated using the same criteria as all other nominations.

# **Compensation Committee**

The Board of Directors of the Company and the Board of Directors of the Bank are comprised of the same persons. The Compensation Committee of the Bank's Board of Directors, which consists solely of non-employee directors of the Bank, is comprised of Messrs. Hellweg, Griesemer, Moore and Horton. As indicated above, each of these committee members is an "independent director" as defined under the NASDAQ listing standards. The Company has no employees and relies on employees of the Bank for the limited services received by the Company. All compensation paid to executive officers of the Company is paid by the Bank.

The Compensation Committee, together with the full Board, is responsible for designing the compensation and benefit plans for all employees, executive officers and directors of the Company and the Bank, including the Chief Executive Officer, based on its review of performance measures, industry salary surveys and the recommendations of management concerning compensation (See "Report on Executive Compensation"). The Compensation Committee recommends adjustments to the compensation of the Chief Executive Officer and the other Named Executive Officers of the Company based upon its assessment of individual performance and the Bank's performance, and makes other recommendations, when appropriate, to the full Board of Directors. Independent consultants may be engaged directly by the Compensation Committee to evaluate the Company's executive compensation. The Compensation Committee, together with the full Board, determines the compensation of all other officers. The Compensation Committee may delegate its authority to a subcommittee of the Compensation Committee.

During the twelve months ended December 31, 2017, the Compensation Committee met one time. The Compensation Committee operates under a formal written charter adopted by the Company's Board of Directors. A copy of the Compensation Committee Charter was included as Appendix B to the Proxy Statement prepared in connection with the annual meeting of stockholders held on May 24, 2017.

#### REPORT OF THE COMPENSATION COMMITTEE

# **Compensation Committee Interlocks and Insider Participation**

Since August 2002, the Compensation Committee of the Board has consisted of non-employee directors of the Bank. Mr. Burke, the current President and Chief Executive Officer of the Company and the Bank, did not serve as a member of the Compensation Committee during 2017. No executive officer of the Company served on the Compensation Committee or Board of Directors of any company that employed any member of the Company's Compensation Committee or Board of Directors.

#### COMPENSATION DISCUSSION AND ANALYSIS

#### **Overall Compensation Philosophy and Objectives**

The Compensation Committee, together with the full Board, has designed the compensation and benefit plans for all employees, executive officers and directors in order to attract and retain individuals who have the skills, experience and work ethic to provide a coordinated work force that will effectively and efficiently carry out the policies adopted by the Board and to manage the Company and the Bank to meet the Company's mission, goals and objectives.

To determine the compensation of executive officers and directors, the Compensation Committee reviews industry compensation statistics based on our asset size, makes cost of living adjustments, and establishes salary ranges for each executive officer and fees for the Board. The Compensation Committee then reviews (i) the financial performance of the Bank over the most recently completed fiscal year (including Return on Assets, Return on Equity, asset quality, etc.) compared to results at comparable companies within the industry, and (ii) the responsibilities and performance of each executive officer and the salary compensation levels of each executive officer compared to like positions at comparable companies within the industry. The Compensation Committee evaluates all factors subjectively in the sense that they do not attempt to tie any factors to a specific level of compensation.

The Compensation Committee offers long-term incentives for executive officers and other management personnel primarily in the form of restricted stock awards. We believe that our stock award programs are an important component of compensation to attract and retain talented executives, provide an incentive for long-term corporate performance, and to align the long-term interests of executives and stockholders.

All executive officers may participate on an equal, non-discriminatory basis in the Bank's contributory 401(k) tax-deferred savings plan, medical insurance plan, long-term disability plan and group life insurance plan. The Compensation Committee of the Bank recommends all compensation and benefit plans to the full Board for approval annually.

#### **Executive Compensation Philosophy and Objectives**

The Compensation Committee is guided by the following four key principles in determining the compensation of the Company's executive officers:

- <u>Competition</u>. The Committee believes that compensation should reflect the competitive marketplace, so the Company can attract, retain and motivate talented personnel.
- <u>Accountability for Business Performance</u>. Compensation should be tied in part to the Company's financial performance, so that executives are held accountable through their compensation for the performance of the Company.
- Accountability for Individual Performance. Compensation should be tied in part to the individual's performance to reflect individual contributions to the Company's performance.
- Alignment with Stockholder Interests. Compensation should be tied in part to the Company's stock performance
  through long-term incentives such as restricted stock, to align the executive's interests with those of the Company's
  stockholders.

# Consideration of 2017 Say on Pay

At the Company's 2017 annual meeting of shareholders, 94.08% of voting shareholders approved the non-binding advisory proposal on the compensation of the Named Executive Officers (or "NEOs"), (commonly referred to as a "say-on-pay" vote).

The Board and the Compensation Committee pay careful attention to communications received from shareholders regarding executive compensation, including the non-binding advisory vote. The Company carefully considered the result of the 2017 advisory vote on executive compensation but not for specific 2017 compensation decisions. Based on this consideration and the other factors described in this Compensation Discussion and Analysis, the Compensation Committee did not materially alter the policies or structure for the NEO's compensation for 2017 or 2018.

# **Report of Executive Compensation**

The compensation of the Chief Executive Officer (the "CEO") and other NEOs is recommended by the Compensation Committee with final approval from the full Board. The CEO is not a member of the Compensation Committee and does not attend any Compensation Committee meetings unless specifically requested to do so by the Chairman of the Compensation Committee. The CEO may act as a key discussion partner with the Compensation Committee members to provide information regarding business context, the market environment and our strategic direction. The CEO also provides recommendations to the Compensation Committee on individual performance evaluations and compensation for the NEOs, other than himself. The Compensation Committee strives to provide total compensation that is aligned and competitive with compensation data compiled in 2016 by its compensation consultant, ChaseCompGroup, LLC, based on a peer group of selected publicly-traded companies within the banking industry, a similar geographic location and with comparable financial performance. The peer group provides a reference point when making pay decisions and benchmarking short-term and long-term incentive plan awards and mechanics. The compensation packages reflect a range based on this analysis, augmented by the performance of the individual executive officer and the Company. Grants under the various equity plans described below provide long-term incentive to stay with the Company, but should not replace, or override, maintenance of the compensation range established from the peer group.

The Compensation Committee has reviewed all components of the CEO's and the other NEOs compensation, including salary, bonus, accumulated and realized and unrealized stock options and restricted stock awards. Based on this review, the Committee finds the CEO's and other NEOs total compensation in the aggregate to be reasonable and not excessive. It should be noted that when the Compensation Committee considers any component of the CEO's and NEOs total compensation, the aggregate amounts and mix of all the components, including accumulated and realized and unrealized stock options and restricted stock awards, are taken into consideration in the Committee's decisions.

# COMPENSATION COMMITTEE REPORT

The Compensation Committee reviewed and discussed the Compensation Discussion and Analysis included in this Statement with management. Based on such review and discussion, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Statement for filing with the SEC.

In view of the current economic and financial environment, the Compensation Committee of the Board of Directors has reviewed the design and operation of the Company's incentive compensation arrangements, including the performance objectives and target levels used in connection with incentive awards and evaluated the relationship between the Company's risk management policies and practices and these arrangements. The Compensation Committee's review was designed to assess whether any aspect of the compensation program would encourage any of the Company's executives to take any unnecessary or inappropriate risks that could threaten the value of the Company or the Bank.

The Committee members identified the risks that the Company faces that could threaten its value. These risks include, but are not limited to, the following:

- Credit risk
- Liquidity risk
- Interest rate risk
- Market risk
- Operation/transactional risk
- Information and technology risk
- Fiduciary/litigation risk
- Compliance risk
- Environmental risk
- Reputation risk
- Financial risk
- Fraud risk

The Compensation Committee also reviewed and discussed materials on compensation risk assessment, including information on executive compensation design and administrative features that could induce excessive risk taking. In this regard, the performance objectives contained in our annual incentive compensation plan have been balanced with those contained in our long-term incentive compensation plan to ensure that both are aligned and consistent with our long-term business plan, our mix of equity-based awards has been allocated to ensure an appropriate combination of incentive and retention objectives, and our stock ownership guidelines have been established to ensure that the interests of our Senior Executive Officers have been aligned with the interests of our stockholders.

# THE COMPENSATION COMMITTEE

Kurt D. Hellweg John F. Griesemer David T. Moore Greg A. Horton

### **Summary Compensation Table**

The following table sets forth information with respect to the compensation awarded to, paid to or earned for the periods indicated by the CEO, the Chief Financial Officer ("CFO"), the Chief Lending Officer ("CLO"), the Chief Credit Officer ("CCO") and the Chief Operating Officer ("COO"). These executive officers are collectively referred to as the NEOs. During the fiscal year ended December 31, 2017, no other person served as the CEO or CFO of the Company, and no other executive officer received annual compensation that exceeded \$100,000.

Name and				Stock		Non-Equity	Nonqualified			
Principal		Salary	Bonus	Awards	Option	Incentive Plan	Deferred	All Other		Total
Position	Year	(1)	(2)	(3)	Awards	Compensation	Compensation	Compensation		Compensation
Shaun A. Burke	2017	\$ 310,000	\$ 104,160	\$ -	\$ -	\$ -	\$ -	\$ 17,490(	(4) \$	431,650
President/CEO	2016	306,866	61,000	47,850	-	-	-	16,080(	(4)	431,796
	2015	300,600	47,846	63,601	-	-	-	14,620(	(4)	426,667
Carter Peters	2017	197,500	63,350	-	-	-	-	12,801 (	(5)	273,651
EVP/CFO	2016	184,166	62,000	36,000	-	-	-	13,709(	(5)	295,875
	2015	180,000	36,000	35,987	-	-	-	12,840 (	(5)	264,827
H. Charles Puls	2017	172,500	61,977	-	-	-	-	12,539(	(6)	247,016
EVP/CLO	2016	87,575	6,832	-				3,725(	(6)	98,132
Sheri Biser	2017	175,500	63,052	-	-	-	-	8,462(	(7)	247,014
EVP/CCO	2016	172,333	36,049	17,175	-	-	-	7,580(	(7)	233,137
	2015	165,833	17,179	20,396	-			7,041 (	(7)	210,449
Robin Robeson	2017	211,667	68,102	-	-	-	-	8,467(	(8)	288,236
EVP/COO	2016	194,166	54,000	37,995	-	-	-	9,286(	(8)	295,447
	2015	187,833	38,000	47,167	-			7,513 (	(8)	280,513

- (1) (2) No director fees were paid to Mr. Burke for any of the years presented.
- Cash bonuses were awarded to NEOs in accordance with established Executive Incentive Compensation Annual Plans.
- (3) This column represents compensation related to restricted stock awards granted in 2016 and 2015. Amounts represent the aggregate grant date fair value computed in accordance with Accounting Standards Codification Topic 718 ("ASC Topic 718") of time-vested restricted stock granted. No assumptions were necessary to determine the fair value. The number of shares and grant price of restricted stock awarded to each of the executives was as follows: Mr. Burke: 2016 - 3,190 shares at a per share grant price of \$15.00; 2015 - 4,300 shares at a per share grant price of \$14.79; Mr. Peters: 2016 – 2,400 shares at a per share grant price of \$15.00; 2015 – 2,433 shares at a per share grant price of \$14.79; Mr. Mattson: 2016 - 1,142 shares at a per share grant price of \$15.00; 2015 - 1,384 shares at a per share grant price of \$14.79; Ms. Biser: 2016 – 1,145 shares at a per share grant price of \$15.00; 2015 – 1,379 shares at a per share grant price of \$14.79; and Ms. Robeson: 2016 – 2,533 shares at a per share grant price of \$15.00; 2015 – 3,189 shares at a per share grant price of \$14.79. The restricted stock grants cliff vest three years after the grant date.
- Amount includes payments of \$10,800, \$10,600 and \$9,314 in 2017, 2016 and 2015, respectively, to Mr. Burke for the Company's 401(k) (4) matching contribution and payments of \$6,690, \$5,480 and \$5,306, respectively, for country club dues.
- Amount includes payments of \$7,900, \$8,806 and \$7,920 in 2017, 2016 and 2015, respectively, to Mr. Peters for the Company's 401(k) (5) matching contribution and payments of \$4,901, \$4,903 and \$4,920, respectively, for country club dues.
- (6) Amount includes payments of 6,900 and \$1,700 in 2017 and 2016, respectively, to Mr. Puls for the Company's 401(k) matching contribution and payments of \$5,639 and \$2,025, respectively, for country club dues.
- Amount includes payments of \$8,462, \$7,580 and \$7,041 in 2017, 2016 and 2015, respectively, to Ms. Biser for the Company's 401(k) (7) matching contribution.
- Amount includes payments to Ms. Robeson of \$8,467, \$9,286 and \$7,513 in 2017, 2016 and 2015, respectively, for the Company's 401(k) (8) matching contribution.

# **Employment Agreements, Potential Payments Upon Termination or Change-in-Control**

On March 24, 2014, the Company entered into Employment Agreements with the NEOs (including amendments dated June 2016). On June 27, 2016, the Company entered into an employment agreement with the new CLO H. Charles Puls. Each employment agreement has a term of one year, unless further extended or earlier terminated pursuant to its terms, and sets forth a minimum base salary payable to the officer and provides that the officer is eligible to participate in the Company's bonus, incentive, retirement, health and other insurance benefit plans made available to executive-level employees.

Each employment agreement obligates the Company to pay the officer severance in the event the officer's employment is terminated by the Company without cause. In the event of the officer's involuntary termination without cause prior to a change in control of the Company (as defined in the employment agreement), each officer other than Mr. Burke would receive 24 months base pay. Mr. Burke would receive 36 months base pay. Such severance would be made in periodic installments and is conditioned upon the officer executing a release and waiver of claims in favor of the Company.

In the event of involuntary termination without cause within 12 months after a change in control of the Company, each officer other than Mr. Burke would receive 12 months base pay. Mr. Burke would receive 24 months base pay. Such severance would be made in a single lump sum and is conditioned upon the officer executing a release and waiver of claims in favor of the Company.

As a condition of entering into the employment agreement, each officer has agreed not to divulge any confidential information during his or her employment or to solicit the Company's employees or customers for a period of 12 months (24 months in the case of Mr. Burke) following the officer's termination of employment.

On March 29, 2017, the Company entered into incentive compensation arrangements with respect to bonuses payable to NEOs in 2018 for the calendar year 2017, which are further discussed below.

The Compensation Committee approved an incentive compensation plan for Mr. Burke, the Company's CEO, for 2017. Pursuant to this plan, a maximum amount of 50% of base pay may be paid to Mr. Burke, with the amount of bonus being based on three possible levels of incentive awards: threshold (25%); target (50%); and maximum (100%). One hundred percent of the bonus amount will be paid in cash. For any amount to be paid, the threshold level of performance must be achieved. The four performance measurements of the Company (and the weight given to each measurement) applicable to each award level are as follows: (i) revenue growth (20%); (ii) net interest margin (20%); (iii) pre-tax net income (40%); and (iv) non-performing assets to average total assets (20%). Certain criteria, however, must be satisfied before an award is paid under this plan.

The Compensation Committee approved an incentive compensation arrangement with respect to Mr. Peters, the Company's CFO, for 2017. Pursuant to this plan, a maximum amount of 50% of base pay may be paid to Mr. Peters, with the amount of bonus being based on three possible levels of incentive awards: threshold (25%); target (50%); and maximum (100%). One hundred percent of the bonus amount will be paid in cash. For any amount to be paid under this plan, the threshold level of performance must be achieved. The four performance measurements of the Company (and the weight given to each measurement) applicable to each award level are as follows: (i) revenue growth (30%); (ii) net interest margin (20%); (iii) efficiency ratio (20%); and (iv) pre-tax net income (30%). Certain criteria, however, must be satisfied before an award is paid under this plan.

The Compensation Committee approved an incentive compensation arrangement with respect to Ms. Robeson, the Company's COO, for 2017. Pursuant to this plan, a maximum amount of 50% of base pay may be paid to Ms. Robeson, with the amount of bonus being based on three possible levels of incentive awards: threshold (25%); target (50%); and maximum (100%). One hundred percent of the bonus amount will be paid in cash. For any amount to be paid under this plan, the threshold level of performance must be achieved. The four performance measurements of the Company (and the weight given to each measurement) applicable to each award level are as follows: (i) revenue growth (30%); (ii) net interest margin (20%); (iii) efficiency ratio (20%); and (iv) pre-tax net income (30%). Certain criteria, however, must be satisfied before an award is paid under this plan.

The Compensation Committee approved an incentive compensation arrangement with respect to Ms. Biser, the Company's CCO, for 2017. Pursuant to this plan, a maximum amount of 50% of base pay may be paid to Ms. Biser, with the amount of bonus being based on three possible levels of incentive awards: threshold (25%); target (50%); and maximum (100%). One hundred percent of the bonus amount will be paid in cash. For any amount to be paid under this plan, the threshold level of performance must be achieved. The four performance measurements of the Company (and the weight given to each measurement) applicable to each award level are as follows: (i) revenue growth (20%); (ii) net interest margin (20%); (iii) pre-tax net income (30%); and (iv) non-performing assets to average total assets (30%). Certain criteria, however, must be satisfied before an award is paid under this plan.

The Compensation Committee approved an incentive compensation arrangement with respect to Mr. Puls, the Company's CLO, for 2017. Pursuant to this plan, a maximum amount of 50% of base pay may be paid to Mr. Puls, with the amount of bonus being based on three possible levels of incentive awards; threshold (25%); target (50%); and maximum (100%). One hundred percent of the bonus amount will be paid in cash. For any amount to be paid under this plan, the threshold level of performance must be achieved. The four performance measurements of the Company (and the weight given to each measurement) applicable to each award level are as follows: (i) revenue growth (20%); (ii) net interest margin (20%); (iii) pre-tax net income (30%); (iv) non-performing assets to average total assets (30%). Certain criteria, however, must be satisfied before an award is paid under this plan.

On March 29, 2017 (the "Grant Date"), the Company entered into long-term incentive performance share arrangements for Mr. Burke, Mr. Peters, Ms. Robeson, Mr. Puls and Ms. Biser. The performance period under the plans are from March 29, 2017 and ending December 31, 2019 (the "Performance Period"). One hundred-percent (100%) of the incentive amount will be paid in restricted stock units (the "Units"), representing the right to earn, on a one-for-one basis, shares of the Company's common stock. The Plan will pay a maximum number of shares of which there are three possible levels of incentive awards: threshold (25%); target (50%); and maximum (100%). For any bonus amount to be paid, the threshold level of performance must be achieved. The bonus amount will be prorated for performance achievements between the threshold and target levels and between the target and maximum levels. The two performance measurements of the Company (and the weight given to each measurement) applicable to each award level are as follows: (i) Total Assets (50%) and (ii) Return on Average Assets (50%). The following minimum criteria must all be satisfied before an award is paid under the Plan: (i) No consent orders from any regulatory agency are in place at the time of vesting and (ii) No decline in composite CAMELS rating by the end of the Performance Period as compared to the ratings as of the Grant Date. These plans will pay a maximum number of shares per individual as follows: Mr. Burke – 18,280 shares; Mr. Peters – 9,828 shares; Ms. Robeson – 10,565 shares; Mr. Puls – 8,501 shares; and Ms. Biser – 8,649 shares.

# **Outstanding Equity Awards at Fiscal Year End 2017**

The following table summarizes the option and stock awards the Company has made to the NEOs which were outstanding as of December 31, 2017.

		OPT	STOCK AWARDS					
								Equity Incentive
			Equity Incentive					Plan Awards:
			Plan Awards:			Equity Incentive		Market or
	Number of	Number of	Number of			Plan Awards:		Payout Value
	Securities	Securities	Securities			Number of		Unearned of
	Underlying	Underlying	Underlying			Unearned Shares,		Shares, Units or
	Unexercised	Unexercised	Unexercised	Option	Option	Units or Other		Other Rights
Name and	Options (#)	Options (#)	Unearned	Exercise	Expiration	Rights That Have		That Have Not
Principal Position	Exercisable	Unexercisable	Options (#)	Price	Date	Not Vested (#)		Vested (\$)(6)
Shaun A. Burke	10,000	-	-	\$ 28.78	1/2/2018	25,770	(1)	\$ 578,537
President/CEO								
Carter Peters EVP/CFO	5,000	-	-	28.78	1/2/2018	14,661	(2)	\$ 329,139
Sheri Biser	1,500	-	-	5.40	2/9/2019	11,173	(3)	\$ 250,834
EVP/CCO	5,000	-	-	5.08	1/4/2020			
Robin Robeson	-	-	-	-	-	16,287	(4)	\$ 365,643
EVP/COO								
H. Charles Puls	-	-	-	-	-	8,501	(5)	\$ 190,847
EVP/CLO								

- (1) Restricted stock awards vest as follows: 4,300 2/2/18; 3,190 2/25/19; 18,280 12/31/19
- (2) Restricted stock awards vest as follows:  $2,433 \frac{2}{2}18$ ;  $2,400 \frac{2}{25}19$ ;  $9,828 \frac{12}{3}1/19$
- (3) Restricted stock awards vest as follows: 1,379 2/2/18; 1,145 2/25/19; 8,649 12/31/19
- (4) Restricted stock awards vest as follows:  $3,189 \frac{2}{218}$ ;  $2,533 \frac{2}{25/19}$ ;  $10,565 \frac{12}{31/19}$
- (5) Restricted stock awards vest as follows: 8,501 12/31/19; 8,501 12/31/19
- (6) Represents aggregate unvested stock awards at a per share price of \$22.45

#### **Directors' Compensation**

During 2017, each non-employee member of the Board received cash compensation from the Bank of \$830 per each Bank board meeting attended, payable monthly. In addition to the cash compensation, each non-employee member of the Board receives equity compensation from the Company. Directors will receive fees for committee memberships or attendance at committee meetings comprised of \$200 per meeting for the Executive, Audit and Compensation Committees and \$125 per meeting for any other committee. The Chairman of the Board, receives an additional \$340 monthly fee. The Chairman of each of the Audit, Building and Compensation Committees receives an additional \$170 monthly fee in addition to the regular per meeting fee.

Directors may participate in the Company's 2015 Equity Plan. During fiscal years 2017, 2016, and 2015, restricted stock awards of 885, 1,167, and 1,183, respectively, were granted to each independent, non-employee director to provide equity compensation from the Company. Annual equity compensation is determined at the discretion of the Compensation Committee.

The following table sets forth information with respect to the compensation received in fiscal years 2017, 2016, and 2015 for serving as a director of the Company and the Bank.

		Fees Earned or Paid in	Stock Awards	Total Compensation
Name	Year	Cash (\$)	(\$)(1)	(\$)
Don Gibson	2017	\$ -	\$ -	\$ -
	2016	5,975	17,505	23,480
	2015	14,620	17,497	32,117
James Batten	2017	15,290	18,010	33,300
	2016	14,430	17,505	31,935
	2015	12,355	17,497	29,852
Kurt Hellweg	2017	13,995	18,010	32,005
_	2016	15,150	17,505	32,655
	2015	12,695	17,497	30,192
Tim Rosenbury	2017	14,955	18,010	32,965
-	2016	14,045	17,505	31,550
	2015	12,740	17,497	30,237
James Sivils	2017	12,540	18,010	30,550
	2016	12,685	17,505	30,190
	2015	12,870	17,497	30,367
John Griesemer	2017	15,340	18,010	33,350
	2016	13,085	17,505	30,590
	2015	13,425	17,497	30,922
David Moore	2017	13,125	18,010	31,135
	2016	11,800	17,505	29,305
	2015	13,080	17,497	30,577
Greg Horton	2017	10,960	33,578	44,538
	2016	7,870	17,505	25,375
	2015	-	-	-

(1) This column represents equity compensation from the Company and is the aggregate grant date fair value of restricted stock awards granted under the 2015 Equity Plan and 2010 Equity Plan. The compensation for 2017 per director of \$18,010 represents 885 shares granted at a per price share of \$20.35 per director. The compensation for 2016 per director of \$17,505 represents 1,167 shares granted at a per share price of \$15.00. The compensation for 2015 per director of \$17,497 represents 1,183 shares granted at a per share price of \$14.79.

# Indebtedness of Management and Directors and Transactions with Certain Related Persons

Loans made to a director or executive officer in excess of the greater of \$25,000 or 5% of the Company's capital and surplus (up to a maximum of \$500,000) must be approved in advance by a majority of the disinterested members of the Board of Directors. The Bank, like other financial institutions, provides loans to its officers, directors, and employees to purchase or refinance personal residences as well as consumer loans. As an additional benefit to eligible Bank directors and employees, the Bank offers an employee mortgage loan program (the "Loan Program"). The Loan Program provides mortgage loans at favorable interest rates, namely a one-year adjustable rate mortgage priced at the Bank's cost of funds with a 1% floor. The purpose of the loan must be to purchase or refinance a primary or secondary residence (i.e., no investment properties). All full-time employees that have completed the 30-day probation period are eligible to participate in this Loan Program. Underwriting includes standard application and financial disclosures, which must qualify to standard secondary market requirements. The borrower is responsible for all third party closing costs. The index rate is the Bank's all-in cost of funds with a 1% floor. The index will be the last month-end calculation within 45 days prior to closing. The maximum adjustment per year is 2% with a 6% lifetime maximum. Each loan has up to a 30-year note/amortization. If the borrower's employment is terminated for reasons other than normal retirement, disability or death, or if the property securing the Note ceases to be the primary or secondary residence of the Employee, the interest rate will adjust to the rate that would have been in effect pursuant to the original provision of the Note. The payment will adjust the following month to amortize the outstanding balance of the Note using the new interest rate and the remaining term. Other than the interest rate with respect to the Loan Program, all loans provided under the Loan Program and any other loans provided to Directors and Executive Officers have been made in the ordinary course of business, on substantially the same terms and collateral as those of comparable transactions prevailing at the time, and, in the opinion of management of the Company, do not involve more than the normal risk of collectability or present other unfavorable features.

No Directors, Executive Officers or their affiliates had aggregate indebtedness to the Company or the Bank on below market rate loans exceeding the lesser of (i) \$120,000 or (ii) one percent of the average of the Company's total assets at yearend for the last completed fiscal year, at any time since January 1, 2017 except as noted in the following table.

					ı	1
			Largest			
			Principal	D.:1		
			Amount	Principal	Lutanat Data	
		Date of	Outstanding Since	Balance as of	Interest Rate	
Name	Position	Loan	1/1/2017	3/31/2018	at 3/31/2018	Туре
Name	1 05111011	Loan	1/1/2017	3/31/2010	3/31/2016	
George Timothy Rosenbury	Director	6/19/2008	145,683	129,534	1.00%	Home Mortgage
Kurt & Sheryl Hellweg Trust	Director	8/14/2008	758,849	719,561	1.00%	Home
						Mortgage
James R Batten Trust Dtd 12/21/07	Director	10/27/2008	414,711	393,422	1.00%	Home
				,		Mortgage
The Burke Family Trust (Shaun A. Burke)	President, CEO & Director	1/14/2011	238,593	227,614	1.00%	Home
						Mortgage
James L Silvis III	Director	6/1/2014	371,055	356,309	1.00%	Home
						Mortgage
James L Silvis III	Director	6/13/2017	236,000	231,488	1.00%	Home
						Mortgage
John F Griesemer	Director	5/9/2016	867,391	746,274	1.00%	Home
						Mortgage
Carter M. Peters	EVP, CFO	7/18/2016	356,564	343,577	1.00%	Home
						Mortgage
Henry Charles Puls	EVP, CLO	8/22/2016	353,453	129,217	1.00%	Home
,	<u> </u>		ĺ	<u> </u>		Mortgage

#### SECOND PROPOSAL

#### ADVISORY (NON-BINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION

#### Background of the Proposal

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act") and corresponding SEC rules enable the Company's stockholders to vote to approve, on an advisory and non-binding basis, the compensation of Company's named executive officers as disclosed in this Proxy Statement in accordance with SEC rules. As a result, the following proposal will be presented at the Annual Meeting in the form of the following resolution:

#### **Proposal**

RESOLVED, that the stockholders approve the compensation of the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis, and the compensation tables (together with the accompanying narrative disclosure) and related material in the Company's Proxy Statement for the Annual Meeting.

#### Effect of Proposal

As provided under the SEC rules, this vote will not be binding on the Company's Board of Directors or the Compensation Committee and may not be construed as overruling a decision by the Board or as creating or implying any additional fiduciary duty of the Board. Further, the vote shall not affect any compensation paid or awarded to any executive. The Compensation Committee and the Board may, however, take into account the outcome of the vote when considering future executive compensation arrangements.

# THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE FOR APPROVAL OF THE PROPOSAL ON EXECUTIVE COMPENSATION.

#### REPORT OF THE AUDIT COMMITTEE

The Audit Committee of the Board is composed of four directors. The Board has determined that each of these directors is independent under the Marketplace Rules of Nasdaq. In particular, each of these directors is independent as defined under Rule 5605(a)(2) and qualified pursuant to Rule 5605(c)(2)(A). The Board has also determined that Mr. Moore qualifies as an Audit Committee Financial Expert as defined by the rules and regulations of the SEC. Only this paragraph of the Report of the Audit Committee shall be incorporated by reference into the Company's Annual Report on form 10-K filed with the SEC under the Exchange Act, notwithstanding the incorporation by reference of this Report of the Audit Committee into such filing.

The primary duties and responsibilities of the Audit Committee are to (i) monitor the Company's financial reporting process and systems of internal control, (ii) monitor the independence and performance of the Company's independent registered public accounting firm and internal auditors, and (iii) assure that management, the Board of Directors, the internal auditors and the independent auditors have the opportunity to communicate with one another.

The Committee has reviewed and discussed the audited consolidated financial statements with management and has discussed with BKD, LLP, the Company's independent registered public accounting firm matters required to be discussed by Auditing Standard No. 1301, Communications with Audit Committees.

The Audit Committee has also received the written disclosures and the letter from BKD, LLP, the Company's independent registered public accounting firm, required by the applicable requirements of the Public Company Accounting Oversight Board regarding the independent accountant's communications with the Audit Committee concerning independence. The Audit Committee has discussed with the independent registered public accounting firm that firm's independence. The Audit Committee has considered whether the provision of non-audit services is compatible with maintaining the independence of the independent registered public accounting firm. The Audit Committee has concluded that the independent registered public accounting firm is independent from the Company.

Based upon the Audit Committee's discussions and review described above, the Audit Committee recommended to the Board of Directors that the audited consolidated financial statements be included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2017 for filing with the SEC.

THE AUDIT COMMITTEE
David T. Moore
Kurt D. Hellweg

Greg A. Horton James R. Batten

#### PRINCIPAL ACCOUNTANT FEES AND SERVICES

During the calendar years ended December 31, 2017 and December 31, 2016, BKD, LLP, the Company's independent registered public accounting firm during these periods, provided various audit, audit related and non-audit services, including tax, to the Company. Set forth below are the aggregate fees billed for these services during these periods and a brief description of such services:

- (a) <u>Audit fees</u>: Aggregate fees billed for professional services rendered for the audits of the Company's annual financial statements and reviews of quarterly financial statements were \$169,475 for the calendar year ended December 31, 2017 and \$154,345 for the calendar year ended December 31, 2016.
- (b) <u>Audit-related fees</u>: Aggregate fees billed for assurance and related services rendered and consultation on accounting matters not otherwise reported in (a) above were \$9,325 for the calendar year ended December 31, 2017 and \$4,070 for the calendar year ended December 31, 2016.
- (c) <u>Tax fees</u>: Aggregate fees billed for professional services rendered related to tax compliance, tax advice and tax planning were \$28,295 for the calendar year ended December 31, 2017 and \$23,000 for the calendar year ended December 31, 2016.
- (d) <u>All other fees</u>: Aggregate fees billed for all other professional services, were \$425 for the calendar year ended December 31, 2017, and \$1,410 for the calendar year ended December 31, 2016.

The Audit Committee pre-approves all audit and permissible non-audit services to be provided by BKD, LLP and the estimated fees for these services. There are no other specific policies or procedures relating to the pre-approval of services performed by BKD, LLP. The Audit Committee considered whether the audit and non-audit services rendered by BKD, LLP were compatible with maintaining BKD, LLP's independence as auditors of our financial statements.

#### THIRD PROPOSAL

#### **RATIFICATION OF BKD, LLP AS**

#### INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The independent registered public accounting firm for the period ended December 31, 2017 for the Company and its subsidiary, the Bank, was BKD, LLP. In accordance with its charter, the Audit Committee has selected and appointed BKD, LLP to continue as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2018. As part of good corporate practice, the Audit Committee and the Company's Board of Directors are requesting that its stockholders ratify such appointment. The Audit Committee is not required to take any action as a result of the outcome of the vote on this proposal. If the stockholders do not ratify the appointment, however, the Audit Committee may investigate the reasons for stockholder rejection and may consider whether to retain BKD, LLP or to appoint another independent registered public accounting firm.

A representative of BKD, LLP will be present at the Annual Meeting. The representative will have an opportunity to make a statement, if so desired, and will be available to respond to appropriate questions.

THE BOARD OF DIRECTORS OF THE COMPANY UNANIMOUSLY RECOMMENDS A VOTE FOR THE RATIFICATION OF THE APPOINTMENT OF BKD, LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2018.

#### **MISCELLANEOUS**

The Board of Directors is not aware of any business to come before the Annual Meeting other than those matters described above in this Proxy Statement. However, if any other matters should properly come before the meeting, it is intended that proxies that are received from stockholders will be voted in respect thereof in the discretion of the persons named in the accompanying proxy. If the Company did not have notice of a matter on or before May 1, 2018, it is expected that the persons named in the proxy will exercise discretionary authority when voting on that matter.

It is anticipated that the Notice Regarding the Availability of Proxy Materials for the Shareholder Meeting to be held on May 23, 2018, will be mailed on April 13, 2018, to all stockholders of record as of the Record Date. The communication presents only an overview of the more complete proxy materials that are available to you on the Internet at www.investorvote.com/GFED. We encourage you to access and review all of the important information contained in the proxy materials before voting. If you want to receive a paper or e-mail copy of these documents, you must request one. There is no charge to you for requesting a copy. Please make your request for a copy as instructed on the enclosed notice by May 13, 2018.

#### STOCKHOLDER PROPOSALS

In order to be eligible for inclusion in the Company's proxy materials for next year's annual meeting of stockholders, any stockholder proposal to take action at such meeting must be received at the Company's executive offices at 2144 E. Republic Rd., Suite F200, Springfield, Missouri 65804, no later than December 14, 2018.

In the event the Company receives notice of a stockholder proposal to take action at next year's annual meeting of stockholders that is not submitted for inclusion in the Company's proxy material, or is submitted for inclusion but is properly excluded from the proxy material, the persons named in the proxy sent by the Company to its stockholders intend to exercise their discretion to vote on the stockholder proposal if notice of such proposal is received at the Company's main office between 60 days and 30 days prior to the meeting. If next year's annual meeting is held on May 22, 2019, then stockholder proposals would have to be delivered to the Company between March 23, 2019 and April 22, 2019. The Company's Certificate of Incorporation provides that if notice of a stockholder proposal to take action at next year's annual meeting is not received at the Company's main office between 60 days and 30 days prior to the meeting, the proposal will not be eligible for presentation at that meeting. However, if less than 31 days' notice of the annual meeting is provided by the Company, a stockholder's proposal would have to be received no later than 10 days after notice was mailed to the stockholders by the Company for that meeting.

A COPY OF THE COMPANY'S ANNUAL REPORT ON FORM 10-K (INCLUDING THE FINANCIAL STATEMENTS) FOR THE PERIOD ENDED DECEMBER 31, 2017, AS FILED WITH THE SEC, WILL BE FURNISHED WITHOUT CHARGE TO STOCKHOLDERS AS OF THE RECORD DATE UPON WRITTEN REQUEST AS INSTRUCTED ON THE NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR GUARANTY FEDERAL BANCSHARES, INC. THERE IS NO CHARGE FOR REQUESTING A COPY.

Dated: April 13, 2018

## GUARANTY FEDERAL BANCSHARES, INC. Audit Committee Charter

Organizational Functional Area:Internal AuditPolicy For:AuditBoard Approved:January 25, 2018Individual Responsible for Maintaining Policy:Director of Risk Management

# GUARANTY FEDERAL BANCSHARES, INC. AND SUBSIDIARIES AUDIT COMMITTEE CHARTER

#### **Audit Committee Purpose**

The Audit Committee is appointed by the Board of Directors to assist the Board in fulfilling its oversight responsibilities. The Audit Committee's primary duties and responsibilities are to:

- Monitor the integrity of the Guaranty Federal Bancshares, Inc. and its subsidiaries' (the "Company") accounting
  and financial reporting processes and systems of internal controls regarding finance, accounting, and legal
  compliance;
- Monitor the audits of the Company's financial statements;
- Monitor the independence and performance of the Company's independent auditors, the Internal Audit function and Risk Management; and
- Provide an avenue of communication among management, the independent auditors, the internal auditors, and the Board of Directors.

The Audit committee has the authority to conduct any investigation appropriate to fulfilling its responsibilities, and it has direct access to the independent and internal auditors, as well as anyone in the organization. The Audit Committee has the authority to retain, at the Company's expense, independent legal, accounting, or other consultants and experts it deems necessary in the performance of its duties.

#### **Audit Committee Composition and Meetings**

The Committee composition shall be in accordance with The Nasdaq Stock Market (the "NASDAQ") listing standards. The Audit Committee shall consist of no fewer than three directors, including the Chairperson, each of whom shall meet the independence requirements of the listing standards of NASDAQ and the rules and regulations of the Securities and Exchange Commission (the "SEC") for audit committee members, and each of whom shall be free from any relationship that would interfere with the exercise of their independent judgment. All members of the Committee (i) shall have a basic understanding of finance and accounting and be able to read and understand fundamental financial statements, (ii) shall not have participated in the preparation of the Company's financial statements at any time during the past three years, and (iii) at least one member of the Committee shall have accounting or related financial management experience necessary to comply with the definition of "audit committee financial expert" as that term is defined by the rules and regulations of the SEC. The Company must disclose that its board of directors has determined the Company has at least one audit committee financial expert serving on its audit committee and disclose the expert's name in its Annual Report on Form 10-K.

The Committee shall meet at least four times annually, or more frequently as circumstances dictate. The Audit Committee chairperson shall prepare and/or approve an agenda in advance of each meeting. The Committee may meet privately in executive session at least annually with each of the following:

- Management,
- o The Internal Auditor and/or other members of the Internal Audit or Risk Management departments,
- o A representative of the independent auditors, and
- o As a committee to discuss any matters that the Committee or any of these groups believe should be discussed.
- The committee may also meet separately with regulatory examiners.

In addition, the Committee, or at least its Chair, shall meet with management and the independent auditor's quarterly to review the Company's financial statements and significant findings based upon the auditors limited review procedures.

#### **Audit Committee Independence**

Audit committee members are required to meet the NASDAQ definition of independence. In addition:

- Audit committee members may not directly or indirectly receive any compensation (whether consulting, advisory or other compensatory fees) from the Company except for board or committee service, in accordance with the Securities Exchange Act of 1934, as amended (the Act) and
- Audit committee members may not be an "affiliated" (as defined in the Act, as amended, and the rules promulgated thereunder) person of the Company.

#### **Audit Committee Responsibilities and Duties**

#### **Review Procedures**

- Review and reassess the adequacy of this Charter at least annually. Submit this charter to the Board of Directors for approval and have the document published at least every three years in accordance with SEC regulations.
- Review the Company's annual audited financial statements prior to filing or distribution. This review should include discussion with management and the independent auditors of significant issues regarding accounting principles, practices, and judgments.
- o In consultation with the management, the independent auditors, and the Internal Auditor, consider the integrity of the Company's financial reporting processes and controls. Discuss significant financial risk exposures and the steps management has taken to monitor, control, and report such exposures. Review significant findings prepared by the independent auditors and the internal audit function, together with management's responses.
- Review with financial management and the independent auditors the Company's quarterly financial results prior to the release of earnings and/or the Company's quarterly financial statements prior to filing or distribution. Discuss any significant changes to the Company's accounting principles and any items required to be communicated by the independent auditors in accordance with SAS 61 and any other applicable standards. The Chair of the Committee may represent the entire Audit Committee for purposes of this review.

#### **Independent Auditors**

- The independent auditors are ultimately accountable to the Audit Committee, and the independent auditors must report directly to the Audit Committee. The Audit Committee shall review the independence and performance of the auditors and annually appoint or discharge the independent auditors as circumstances warrant.
- O Approve the fees and other significant compensation to be paid to the independent auditors. The Company shall provide the appropriate funding, as determined by the Audit Committee, for payment of fees paid to independent auditors, compensation paid to advisors employed by the Audit Committee and the ordinary administrative expenses of the Audit Committee that the Audit Committee deems necessary in carrying out its duties.
- On an annual basis, the Committee shall receive from the independent auditors a formal written statement delineating all relationships between the independent auditors and the Company, consistent with Independence Standards Board Standard 1. The Committee should review and discuss with the independent auditors all significant relationships they have with the Company that could impair the auditors' independence and objectivity.
- Review the independent auditors audit plan discuss scope, staffing, locations, reliance upon management, and the internal audit and general audit approach.
- Prior to releasing the year-end earnings, discuss the results of the audit with the independent auditors. Discuss certain matters required to be communicated to audit committees in accordance with AICPA SAS 61 and any other applicable standards.
- Consider the independent auditors' judgments about the quality and appropriateness of the Company's accounting principles as applied in its financial reporting.
- Approve in advance any permissible non-audit services and fees.

#### **Internal Audit Function**

- Review with management and internal audit the charter, plans, scope, activities, staffing, organizational structure and qualifications of the internal audit function, as needed, it being understood that the Internal Audit Department functionally reports directly to the Committee.
- Review the appointment, performance and replacement of the Internal Auditor. Decisions regarding hiring or termination of the Internal Auditor will require endorsement by the Committee. The chairperson of the Committee will also be involved in performance evaluation and compensation decisions related to the Internal Auditor.
- Review significant reports prepared by the internal auditors together with management's response and followup to these reports.

#### Other Audit Committee Responsibilities

- Establish procedures for the receipt, retention and treatment of complaints received by the Corporation regarding
  accounting, internal accounting controls or auditing matters and for the confidential, anonymous submission by
  employees of concerns regarding questionable accounting or auditing matters. Such procedures have been
  established by the Committee and are set forth in the Corporation's Code of Business Conduct and Ethics.
- On at least an annual basis, review with the Company's counsel, any legal matters that could have a significant impact on the Company's financial statements, the Company's compliance with applicable laws and regulations, and inquiries received from regulators of governmental agencies.
- Annually prepare a report to shareholders as required by the Securities and Exchange Commission. The report should be included in the Company's annual proxy statement.
- Perform any other activities consistent with this Charter, the Company's by-laws, and governing law, as the Committee or the Board deems necessary or appropriate.
- Maintain minutes of meetings and periodically report to the Board of Directors on significant results of the foregoing activities.
- Approve all related party transactions which would require disclosure in the Company's proxy.

#### Oversight of System of Internal Controls Effectiveness

- Review and discuss with management, internal audit and the independent auditor management's plan for establishing and maintaining internal controls, the framework used to evaluate its control structure and management's subsequent assessment of the effectiveness of the internal controls.
- Review and discuss with management, internal audit and the independent auditor disclosures made to the Audit Committee by the Company's CEO and CFO during their certification process for the Annual Report on Form 10-K and Quarterly Reports on Form 10-Q about any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other team members who have a significant role in the Company's internal controls.
- Review and discuss with management and the independent auditor any major issues as to the adequacy of the Company's internal controls, any special steps adopted in light of material or significant control deficiencies and the adequacy of disclosures about changes in internal control over financial reporting.
- Review and discuss with management (including the Internal Auditor) and the independent auditor the Company's internal controls report and the independent auditors attestation of the report prior to the filing of the Company's Form 10-K.

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# **Guaranty Federal Bancshares, Inc. 2017** Annual Report

## **BOARD OF DIRECTORS**

### Guaranty Federal Bancshares, Inc. and Guaranty Bank



James R. Batten, Chairman of the Board Chief Financial Officer International Dehydrated Foods, Inc. Joined the Board in 2006



**Shaun A. Burke**President and CEO
Guaranty Federal Bancshares and
Guaranty Bank
Joined the Company in 2004



**John F. Griesemer** Chief Executive Officer Springfield Underground, Inc. Joined the Board in 2008



**Kurt D. Hellweg**Chairman of the Board
International Dehydrated Foods, Inc. and American Dehydrated Foods
Joined the Board in 2000



**Greg A. Horton**Chief Executive Officer
Integrity Pharmacy and
Integrity Home Care
Joined the Board in 2016



**David T. Moore**President and CEO
Paul Mueller Company
Joined the Board in 2014



**Tim Rosenbury, AIA**Executive Vice President and Chairman Butler, Rosenbury and Partners, Inc. Joined the Board in 2002



James L. Sivils, III, JD CEO Environmental Works, Inc. Joined the Board in 2002



**Tony Scavuzzo**Principal
Castle Creek Capital
Joined the Board in 2018



# **EXECUTIVE OFFICERS**

## Guaranty Federal Bancshares, Inc. and Guaranty Bank



**Shaun A. Burke**President and CEO
Joined the Company in 2004



**Carter M. Peters** Executive Vice President Chief Financial Officer Joined the Company in 2005



**Robin E. Robeson** Executive Vice President Chief Operating Officer Joined the Company in 2012



H. Charles Puls
Executive Vice President
Chief Lending Officer
Joined the Company in 2016



**Sheri D. Biser** Executive Vice President Chief Credit Officer Joined the Company in 2009





#### SPRINGFIELD:

2144 East Republic Road 1341 West Battlefield 2109 North Glenstone 4343 South National 1905 West Kearney 1510 East Sunshine 2155 West Republic Road

#### NIXA:

709 West Mount Vernon 291 East Hwy CC

#### **OZARK:**

1701 West State Hwy J

#### **JOPLIN:**

2639 East 32nd Street, Suite R

#### **MORTGAGE LOAN PRODUCTION OFFICE:**

1100 Spur Dr. Ste. 15, Marshfield

417.520.4333 / gbankmo.com



MEMBER FDIC

