

50 Years of Creating a Better Way

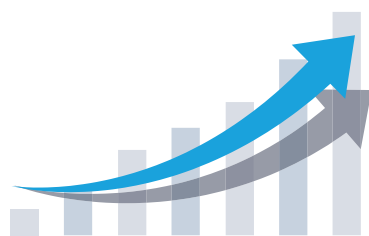


2020 ANNUAL REPORT

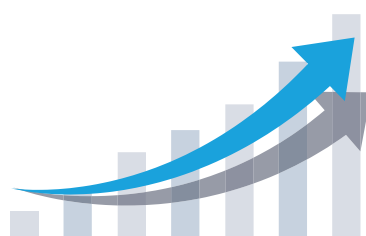
# Reflecting on 2020

Our consistent and strong operating performance delivered solid full-year 2020 results. We achieved increased Adjusted EBITDA margin and cash flow, and reduced debt to protect the health of the balance sheet while addressing unprecedented challenges from the pandemic that significantly impacted net sales. We drove these results with disciplined cost management and productivity improvements across the entire company, and through segment share growth. At the same time, we prioritized the health and well-being of our employees, and provided exceptional service and continued innovation for our clients, all enhancing our competitive position.

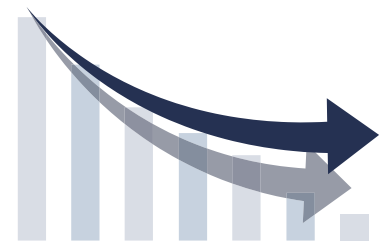
## Solid Results



Increased  
Adjusted EBITDA  
Margin



Increased  
Cash Flow



Decreased  
Debt

# To Our Shareholders

2020 was a year of unprecedented challenges due to the global pandemic, but we responded with speed and agility, and addressed those challenges head-on, building on our established track record of navigating change and disruption.

Early on in the pandemic, we took swift action to offset the impacts so we could maintain our focus on running the business well. Our consistent and strong operating performance delivered solid full-year results with higher Adjusted EBITDA margin and cash flow. At the same time, we were able to reduce debt by \$184 million.

In 2020, we pivoted from transforming the company to advancing our competitive position as a worldwide marketing solutions partner. We continued to strengthen and expand our existing marketing, consulting, creative and technology capabilities, and added experienced talent with marketing and consulting expertise. Accordingly, we have built a singular integrated marketing platform that uncomplicates marketing to deliver more for brands and marketers through:

- Reducing the complexity of working with multiple agency partners and vendors;
- Increasing efficiencies through process optimization and content production; and
- Enhancing marketing spend effectiveness across all media channels.

Our platform is unique in the marketplace. We help clients strategically plan, produce, deploy, manage and measure content across multiple channels—rapidly, at scale, and without the handoffs that compromise quality, consistency and timeliness. A distinguishing feature of our platform is our industry-leading printing and distribution capabilities for retail advertising inserts, catalogs, direct mail, consumer packaging, and in-store displays and signage. No other agency, holding company or organization offers these capabilities integrated with digital, mobile and broadcast channels.

Due to our commitment to platform excellence and innovation, we are winning work from some of the world's most valued—and valuable—brands across consumer technology, healthcare, finance, consumer-packaged goods and more. These brands—admired for the trust they have built with their clientele—have placed their trust in us to help solve their marketing and process challenges. As a result, we have been able to expand into higher value areas of our clients' businesses.

At the same time, we continue to advance our commitment to culture and social purpose—a priority for us since my father founded Quad 50 years ago in 1971. We have always sought to conduct business with meaningful purpose, knowing it's possible to do well as a company while also doing good in our communities and for the environment.

For example, at this time of heightened awareness about social issues, we have elevated our commitment to diversity, equity and inclusion. In 2020, we launched a multi-faceted learning and development program for leaders and employees on this important topic. We also continue to support the expansion of employee-led Business Resource Groups, which offer support and development for women, military veterans, LGBTQIA+ and Black employees and their allies. In Milwaukee, we are partnering with community organizations to connect underserved populations with education, training, transportation and jobs.

We are also catalyzing change in the marketing and advertising industries to bring diverse voices into the creative profession. This includes investments in The BrandLab, which provides young people from diverse ethnic and socioeconomic backgrounds with exposure to viable careers in the creative profession, and the Brandcenter at Virginia Commonwealth University, which offers diverse students education in the fields of advertising, marketing, branding and communications.



# 2020 Performance

While 2020 was a challenging year, we were unwavering in our commitment to find new ways to drive segment share gains, improve productivity, reduce fixed and variable costs, reduce debt and maintain liquidity while keeping our employees safe and serving our clients well.

We continued to optimize our product portfolio, completing the divestiture of our Book platform. The divestiture supports our strategy as a marketing solutions partner to shift from standalone product lines that do not lend themselves to an integrated marketing solutions offering for our clients. We generated \$69 million in cash from the divestiture of non-core assets and, when combined with our strong operating and cash flow performance, enabled us to reduce debt by \$184 million in 2020.

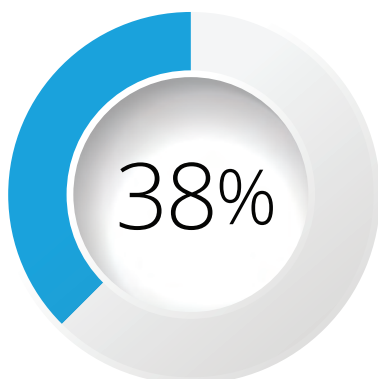
Net sales in 2020 decreased 25% to \$2.9 billion primarily due to the economic impact from the COVID-19 pandemic, and ongoing print industry volume and pricing pressures. Since the peak of the pandemic's impact on net sales in the second quarter of 2020, quarterly net sales have continued to sequentially improve as our operating environment continues to strengthen.

Net loss from continuing operations was \$107 million as compared to \$56 million in 2019. Non-GAAP Adjusted EBITDA was \$260 million as compared to \$335 million in 2019, and Non-GAAP Adjusted EBITDA margin increased to 8.9% as compared to 8.5% in 2019. Notably, Non-GAAP Adjusted EBITDA margin increased 35 basis points, driven by cost savings initiatives that more than offset the relative percentage decline in net sales.

Net cash provided by operating activities was \$190 million, an increase of \$35 million from 2019 primarily due to \$40 million of income tax refunds received during the third quarter of 2020 related to the CARES Tax Act. Non-GAAP Free Cash Flow was \$129 million, an increase of \$23 million from 2019, primarily due to a \$50 million decrease in capital expenditures, partially offset by a \$27 million decrease in cash earnings.

We ended 2020 with a Debt Leverage Ratio of 3.35x. While this leverage ratio is above our long-term target leverage range of 2.0x to 2.5x, we were able to reduce debt by \$184 million despite the economic headwinds created by the pandemic.

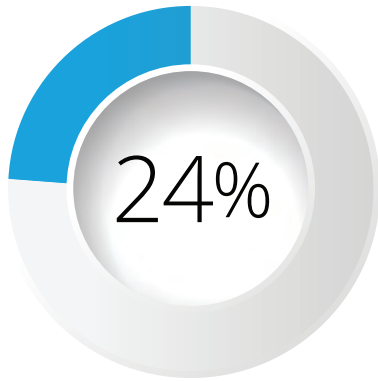
We believe our significant liquidity, strong lender relationships, agile approach to cost management and ability to help clients during and after the pandemic as a marketing solutions partner will help provide substantial financial flexibility on into the future.



## TARGETED PRINT

Our Targeted Print offering—consisting of Catalogs, Direct Mail, Packaging, In-Store and Special Interest Publications—represents 38% of net sales in 2020 versus 37% in 2019. Direct Mail, Packaging and In-Store product lines helped account for the growth.





## INTEGRATED SOLUTIONS

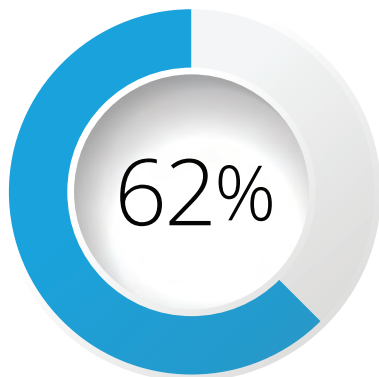
Our Integrated Solutions offering—consisting of Agency Solutions, Logistics and QuadMed—represents 24% of net sales in 2020 versus 21% in 2019. Agency Solutions realized the most growth, increasing from 8% of net sales in 2019 to 10% in 2020.

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# 2021 Financial Objectives

In 2021, we will continue to closely monitor the COVID-19 pandemic and its impact on our clients and the worldwide economy, and will adjust our priorities to support our financial objectives to ensure Quad remains a compelling, long-term investment. These priorities include:

- Exit the pandemic positioned to increase earnings through net sales growth and higher margin marketing services, as well as through effective cost management and productivity improvements.
- Generate strong Free Cash Flow and use it—along with cash generated from asset sales—to continue to invest organically in our business and reduce debt with the expectation that we will end 2021 at a lower debt leverage ratio than we ended 2020.
- Strengthen our balance sheet and liquidity through debt reduction to provide financial flexibility for changing circumstances while continuing to advance our strategy as a marketing solutions partner.



## COMBINATION OF INTEGRATED SOLUTIONS AND TARGETED PRINT

Our revenue diversification strategy is working. As of year-end 2020, our Integrated Solutions and Targeted Print offerings represent 62% of net sales versus 58% in 2019. To the contrary, Large-Scale Print, which includes retail advertising inserts, magazines and directories, is in decline, representing 28% of net sales in 2020 versus 32% in 2019. Nevertheless, Large-Scale Print remains core to our business, providing scale and cash flow necessary to support future value-creating products and services.

# The Future

As we enter 2021—our milestone 50th anniversary year—we will continue to build on our established track record of navigating change and disruption. We have faced challenges before, and we know how to manage through adversity. This experience will serve us well as we adapt to a future where certain aspects of our work may be conducted differently. We are confident in our talented, resourceful team; our strategy, which capitalizes on our competitive advantages of platform excellence, innovation and culture and social purpose; and our future as a marketing solutions partner that uncomplicates marketing and delivers more for our clients.

Sincerely,



J. Joel Quadracci  
Chairman, President & Chief Executive Officer

## Strategic Priorities for 2021

Walk in the Shoes of Our Clients

Grow the Business Profitably

Strengthen the Core

Empower Employees

Enhance Financial Strength and Create Shareholder Value

# Financials at a Glance

## FINANCIAL HIGHLIGHTS <sup>(1)</sup>

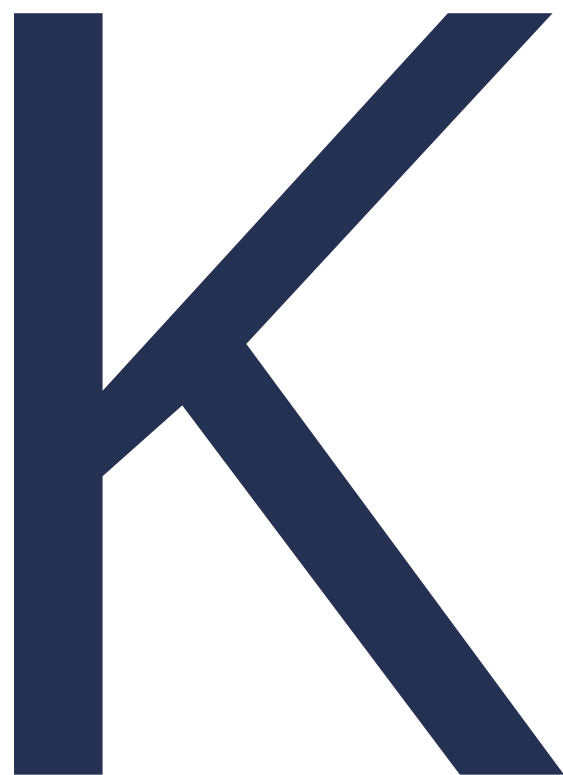
(in millions, except ratio data)

	2020	2019
Net Sales	\$ 2,929.6	\$ 3,923.4
Net Loss From Continuing Operations	\$ (106.6)	\$ (55.7)
Adjusted EBITDA <sup>(2)</sup>	\$ 260.4	\$ 334.9
Adjusted EBITDA Margin <sup>(2)</sup>	8.9%	8.5%
Cash Flow From Operations	\$ 190.2	\$ 155.5
Free Cash Flow <sup>(2)</sup>	\$ 129.2	\$ 105.8
Debt Leverage Ratio <sup>(2)</sup>	3.35x	3.09x

<sup>(1)</sup> During 2019, the Company made the decision to sell its United States Book business as part of an ongoing process to review its business portfolio and divest assets non core to the Company's transformation strategy. These financial highlights are being reported to reflect the Company's Book business as discontinued operations for all periods presented in accordance with United States generally accepted accounting principles (GAAP), with the exception of cash flow related financial metrics which have not been adjusted to separately disclose cash flows related to discontinued operations.

<sup>(2)</sup> Adjusted EBITDA, Adjusted EBITDA Margin, Free Cash Flow and Debt Leverage Ratio are financial measures not prepared in accordance with GAAP in the United States of America. The Company believes that these Non-GAAP measures, when presented in conjunction with comparable GAAP measures, provide additional information for evaluating Quad's performance and are important measures by which Quad's management assesses the profitability and liquidity of its business. These Non-GAAP measures should be considered in addition to, not as a substitute for or superior to, net earnings (loss) as a measure of operating performance or to cash flows provided by operating activities as a measure of liquidity. These Non-GAAP measures may be different than Non-GAAP financial measures used by other companies. Adjusted EBITDA is defined as net earnings (loss) attributable to Quad common shareholders excluding interest expense, income tax expense (benefit), depreciation and amortization ("EBITDA"), restructuring, impairment and transaction-related charges, (loss) earnings from discontinued operations, net of tax, net pension income, loss (gain) on debt extinguishment, equity in (earnings) loss of unconsolidated entity, the Adjusted EBITDA for unconsolidated equity method investments (calculated in a consistent manner with the calculation for Quad) and net earnings (loss) attributable to noncontrolling interests. Adjusted EBITDA Margin is defined as Adjusted EBITDA divided by net sales. Free Cash Flow is defined as net cash provided by operating activities less purchases of property, plant and equipment, plus LSC-related payments primarily related to incremental interest payments associated with the 2019 amended debt refinancing and transaction-related costs. Debt Leverage Ratio is defined as total debt and finance lease obligations less cash and cash equivalents divided by the last twelve months of Adjusted EBITDA. A reconciliation of these non-GAAP financial measures to GAAP financial measures can be found in our press release dated February 23, 2021, disclosing our financial results for 2020, and which is also an exhibit to our form 8-K furnished to the Securities and Exchange Commission on February 24, 2021.

Please note: Forward-looking statements in this letter and Annual Report 10-K are subject to safe-harbor provisions as explained on page 1 of the Annual Report on Form 10-K.



FORM 10-K [2020]

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2020

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-34806

**QUAD/GRAPHICS, INC.**

(Exact name of registrant as specified in its charter)

**Wisconsin**

**39-1152983**

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

**N61 W23044 Harry's Way, Sussex, Wisconsin 53089-3995**

(Address of principal executive offices) (Zip Code)

**(414) 566-6000**

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Class	Trading Symbol	Name of Each Exchange on Which Registered
Class A Common Stock, par value \$0.025 per share	QUAD	The New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: **None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input checked="" type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the class A common stock (based on the closing price of \$3.25 per share on the New York Stock Exchange) on June 30, 2020, the last business day of the registrant's most recently completed second fiscal quarter, held by non-affiliates was \$114,477,050. The registrant's class B common stock is not listed on a national securities exchange or traded in an organized over-the-counter market, but each share of the registrant's class B common stock is convertible into one share of the registrant's class A common stock.

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date.

Class	Outstanding as of January 31, 2021
Class A Common Stock	41,663,026
Class B Common Stock	13,556,858
Class C Common Stock	—

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Proxy Statement for the registrant's 2021 Annual Meeting of Shareholders are incorporated by reference into Part III of this Form 10-K.

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**QUAD/GRAPHICS, INC.**  
**FORM 10-K INDEX**  
**For the Year Ended December 31, 2020**

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## Forward-Looking Statements

To the extent any statements in this Annual Report on Form 10-K contain information that is not historical, these statements are forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements relate to, among other things, the objectives, goals, strategies, beliefs, intentions, plans, estimates, prospects, projections and outlook of Quad/Graphics, Inc. (the “Company” or “Quad”), and can generally be identified by the use of words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “plan,” “foresee,” “believe” or “continue” or the negatives of these terms, variations on them and other similar expressions. In addition, any statements that refer to expectations, projections or other characterizations of future events or circumstances are forward-looking statements.

These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties and other factors, some of which are beyond the control of the Company. These risks, uncertainties and other factors could cause actual results to differ materially from those expressed or implied by those forward-looking statements. Among risks, uncertainties and other factors that may impact Quad are those described in Part I, Item 1A, “Risk Factors,” of this Annual Report on Form 10-K, as such may be amended or supplemented in Part II, Item 1A, “Risk Factors,” of the Company’s subsequently filed Quarterly Reports on Form 10-Q, and the following:

- The negative impacts the coronavirus (COVID-19) has had and will continue to have on the Company’s business, financial condition, cash flows, results of operations and supply chain, as well as the global economy in general (including future uncertain impacts);
- The impact of decreasing demand for printed materials and significant overcapacity in a highly competitive environment creates downward pricing pressures and potential under-utilization of assets;
- The impact of digital media and similar technological changes, including digital substitution by consumers;
- The impact of fluctuations in costs (including labor and labor-related costs, energy costs, freight rates and raw materials) and the impact of fluctuations in the availability of raw materials;
- The inability of the Company to reduce costs and improve operating efficiency rapidly enough to meet market conditions;
- The impact of the various restrictive covenants in the Company’s debt facilities on the Company’s ability to operate its business, as well as the uncertain negative impacts COVID-19 may have on the Company’s ability to continue to be in compliance with these restrictive covenants;
- The impact of increased business complexity as a result of the Company’s transformation to a marketing solutions partner;
- The impact negative publicity could have on our business;
- The failure to successfully identify, manage, complete and integrate acquisitions, investment opportunities or other significant transactions, as well as the successful identification and execution of strategic divestitures;
- The failure of clients to perform under contracts or to renew contracts with clients on favorable terms or at all;
- The impact of changing future economic conditions;
- The fragility and decline in overall distribution channels;
- The impact of changes in postal rates, service levels or regulations;

- The failure to attract and retain qualified talent across the enterprise;
- The impact of regulatory matters and legislative developments or changes in laws, including changes in cyber-security, privacy and environmental laws;
- Significant capital expenditures may be needed to maintain the Company’s platforms and processes and to remain technologically and economically competitive;
- The impact of risks associated with the operations outside of the United States (“U.S.”), including costs incurred or reputational damage suffered due to improper conduct of its employees, contractors or agents;
- The impact of an other than temporary decline in operating results and enterprise value that could lead to non-cash impairment charges due to the impairment of property, plant and equipment and other intangible assets; and
- The impact on the holders of Quad’s class A common stock of a limited active market for such shares and the inability to independently elect directors or control decisions due to the voting power of the class B common stock.

Quad cautions that the foregoing list of risks, uncertainties and other factors is not exhaustive and you should carefully consider the other factors detailed from time to time in Quad’s filings with the United States Securities and Exchange Commission (“SEC”) and other uncertainties and potential events when reviewing the Company’s forward-looking statements.

Because forward-looking statements are subject to assumptions and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. You are cautioned not to place undue reliance on such statements, which speak only as of the date of this Annual Report on Form 10-K. Except to the extent required by the federal securities laws, Quad undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

## PART I

### **Item 1. Business**

#### **Overview**

As a worldwide marketing solutions partner, Quad leverages its 50-year heritage of platform excellence, innovation, strong culture and social purpose to create a better way for its clients, employees and communities. The Company's integrated marketing platform helps brands and marketers reduce complexity, increase efficiency and enhance marketing spend effectiveness. Quad provides its clients with unmatched scale for on-site services and expanded subject expertise in marketing strategy, creative solutions, media deployment and marketing management services. With a client-centric approach that drives the Company to continuously evolve its offering, combined with leading-edge technology and single-source simplicity, the Company has the resources and knowledge to help a wide variety of clients in multiple vertical industries, including retail, publishing, consumer technology, consumer packaged goods, financial services, insurance, healthcare and direct-to-consumer.

Quad was founded in Pewaukee, Wisconsin, as a Wisconsin corporation, in 1971 by the late Harry V. Quadracci. As of January 31, 2021, the Quadracci family, through the Quad/Graphics, Inc. Amended and Restated Voting Trust Agreement ("Quad Voting Trust"), has voting control of approximately 71%, which the Company believes provides it with continued stability and flexibility as Quad works to achieve its long-term strategic vision. As of December 31, 2020, the Company had approximately 15,800 full-time equivalent employees in North America (including Mexico and the Dominican Republic), South America, Europe and Asia, and served a diverse base of approximately 4,500 clients. Quad locations span 14 countries, including 49 manufacturing and distribution facilities and more than 80 client-based on-site locations, with additional investments in printing operations in Brazil and India.

During Quad's first 40 years, the Company grew rapidly through greenfield growth, built a premier manufacturing and distribution platform equipped with the latest technology, established its reputation as one of the printing industry's foremost innovators and created a strong Company culture based on enduring values and commitment to social purpose that remains in place today.

Beginning in 2010, Quad strategically expanded its offerings to create enhanced value for its clients. Quad saw an opportunity to participate in industry consolidation in response to economic and industry pressures following the great recession of 2008 and 2009 that severely impacted print volumes and accelerated the impact of media disruption. Through a series of disciplined consolidating acquisitions that included World Color Press, Inc., Vertis Holdings Inc. and Brown Printing Company, the Company added experienced talent and enhanced and expanded its print-based product and service offerings, while removing inefficient and underutilized capacity by transitioning work to more efficient facilities, and reducing costs. This period of consolidation created a disciplined cost reduction philosophy and advanced, highly automated and efficient manufacturing and distribution capabilities the Company operates today.

Beginning in 2014, Quad began focusing on strategic investments in marketing services, talent and technology to accelerate its transformation as a marketing solutions partner. During this transformation period, known as Quad 3.0, Quad made several growth acquisitions including Ivie & Associates, LLC ("Ivie"), a premier marketing services provider specializing in customized marketing and business process outsourcing with unmatched scale for on-site marketing services; Periscope, Inc. ("Periscope"), one of the nation's top five independent creative agencies by annual revenue, offering world-class capabilities in strategy, including media buying and analytics, creative and account management, and packaging design and premedia services; and the acquisition of a controlling interest in Rise Interactive Media & Analytics, LLC ("Rise"), a leading digital marketing agency specializing in media, analytics and customer experience in digital channels. In addition, the Company hired business professionals with client-side marketing experience and consulting expertise to strategically expand its integrated marketing offering, enter new market verticals, and change product-centric conversations with clients to a solutions based approach centered on uncomplicating marketing for our clients. To reflect its transformation to a marketing solutions partner with a strong foundation in print, the Company evolved its brand from Quad/Graphics to Quad in 2019.

Today, Quad provides brands and marketers with a more efficient and effective way to go to market and reach consumers. Through its integrated marketing platform, the Company creates greater value for clients by helping them reduce the complexities of working with multiple agency partners and vendors; reduce process inefficiencies through workflow re-engineering, content production and process optimization; and improve marketing spend effectiveness through demand-driving ideas and integrated solutions that help clients target audiences, plan and measure marketing, strategize, create and activate big ideas, produce content at scale, and connect with consumers through multiple channels. Quad also creates societal value through a strong commitment to corporate social responsibility, prioritizing people and the planet along with profits (i.e., the triple bottom line). This dedication to operating with meaningful purpose aligns with Quad's long-standing commitment to create a better way – a hallmark of the Company's culture.

While the Company experienced a significant reduction in client demand in 2020 due to the COVID-19 pandemic, it took aggressive actions to realign its cost structure and continued to drive productivity improvements while maintaining the health and well-being of employees; providing high-quality, on-time delivery for clients; and ensuring the long-term financial health and stability of the Company. During the pandemic, Quad has been able to continue growing print segment share because of its dependable performance, operational and financial stability, and ongoing investment in its platform. It also has continued to expand its marketing solutions with new and existing accounts, providing clients with the simplicity, efficiency and effectiveness of one integrated approach for content creation, production and media placement. In addition, the Company provided essential pandemic-related communications support through its In-Store Marketing and Direct Mail groups, such as signage for social distancing and mask wearing at retail locations. Despite the challenges from the pandemic, and ongoing industry and economic disruption, Quad believes it will be able to maintain its leading competitive position through its consistent business strategy and integrated marketing platform, providing stability and innovative solutions for clients into the future.

More information regarding Quad is available on the Company's website at [QUAD.com](http://QUAD.com). Quad is not including the information contained on or available through its website as part of, or incorporating such information by reference into, this Annual Report on Form 10-K. The Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and any amendments to those reports are made available to the public at no charge through a link appearing on the Investor Relations section of the Company's website. Quad provides access to such materials through its website as soon as reasonably practicable after electronically filing such material with, or furnishing it to, the SEC.

## **Industry and Competition**

According to a January 2021 Dun & Bradstreet First Research report, the U.S. advertising services industry is forecast to grow at an annual compounded rate of 6% between 2020 and 2024, as compared to the printing industry which is in secular decline. The secular decline of the printing industry has accelerated due to the COVID-19 pandemic and the further migration of advertising dollars from print to digital channels. These industry dynamics support Quad's transformation as a marketing solutions partner.

The advertising and marketing services industry is highly fragmented. According to the January 2021 Dun & Bradstreet First Research report, the top 50 companies in the U.S. advertising and marketing services industry generate approximately 40% of industry revenue. Services in this industry include advertising for print, broadcast and online media (about 25% of industry sales); public relations (12%); and direct marketing (10%). Other services include display advertising, media buying (reselling advertising time or space), and media representation (selling advertising time or space on behalf of media outlet owners). The U.S. advertising and marketing services industry includes about 38,000 establishments (single-location companies and units of multi-location companies), with combined annual revenue of about \$105 billion.

The commercial print industry is also highly fragmented. According to the October 2020 *Printing in the U.S.* IBISWorld industry report, the United States commercial printing industry, in the aggregate, generates an estimated \$70 billion in annual revenue, employs over 370,000 people and is comprised of approximately 44,000 companies. The report also states that no printing company accounts for more than 5% of total commercial print industry annual revenue in the United States.



In addition to being highly fragmented, competition in the printing industry remains intense, and the Company believes that there are indicators of heightened competitive pressures. The industry has excess manufacturing capacity created by continued declines in industry volumes, compounded by the COVID-19 pandemic, which, in turn, have created accelerated downward pricing pressures. The Company faces competition due to the increased accessibility and quality of digital alternatives to traditional delivery of printed documents through the online distribution and hosting of media content, and the digital distribution of documents and data. The Company faces competition from print management and marketing consulting firms that look to streamline processes and reduce the overall print spend of the Company's clients.

The commercial print industry has moved toward a demand for shorter print runs, faster product turnaround and increased production efficiency of products with lower page counts and increased complexity. This, combined with increases in postage expenses and the increased use of digital marketing and communication channels, has led to excess manufacturing capacity in the print industry. This excess capacity has allowed certain larger competitors, like Quad, with economies of scale, strong balance sheets and access to capital markets, the ability to invest in automation and more efficient equipment, take advantage of consolidating acquisition opportunities to remove excess, inefficient and/or underutilized capacity, and reduce overall costs.

Competition in both the advertising and marketing services and print industries is affected by real gross domestic product growth, as economic activity and advertising spending are key drivers of consumer demand. In times of economic prosperity, advertisers may increase spending to build brand awareness and to drive sales. Conversely, in times of global economic uncertainty and budget pressures, advertisers may reduce spending or shift their spending to other forms of media, as demonstrated during the COVID-19 pandemic. For print specifically, magazine publishers that face diminished advertising pages reduce total page counts and frequency; catalog marketers reduce page counts, circulation and frequency of print campaigns; retailers curb investments in store inventory and cut back on retail insert newspaper circulation and advertising; and other advertisers reduce their direct mail volume, particularly in the banking, insurance, credit card, real estate and nonprofit industries. It is possible that these customers instead decide to move advertising spend to digital alternatives.

Marketing services providers face pressure to satisfy major clients' needs, as the win or loss of a major client account can impact revenue significantly. Another challenge facing marketing service providers relates to public concern and general annoyance with advertising methods. For example, data collection of personal information for marketing purposes is an issue under scrutiny from federal legislation, and marketing service providers are facing future restrictions on certain types of data they collect. In Europe, the European Union enforces data protection through the General Data Protection Regulations.

The Company faces competition in the advertising and marketing services industry based on access to a skilled workforce, pricing, adapting quickly to new technology, creating unique and effective campaigns and offering superior customer service. Across Quad's range of printed products, competition is based on total price of printing, materials and distribution; quality; distribution capabilities; customer service; access to a highly skilled workforce; availability of labor due to the COVID-19 pandemic; availability to schedule work on appropriate equipment; on-time production and delivery; and state-of-the-art technology to meet a client's business objectives, including the ability to adopt new technology quickly.

As consumer media consumption habits change, marketing services providers face increased demand to offer end-to-end marketing services, from strategy and creative through execution, across all channels, traditional and digital. As new marketing and advertising channels emerge, marketing services providers must expand their services beyond traditional channels, such as for television, newspapers, print publications and radio, to digital channels, such as mobile, internet search, internet display and video, to create effective multichannel campaigns for their clients.

Quad believes that business users of print and print-related services are focused on generating and tracking the highest returns on their marketing spend. Quad believes it is well positioned to help clients achieve greater process efficiencies and marketing spend effectiveness through data-driven integrated marketing solutions. The Company believes that its clients receive the greatest return on their marketing spend when they start with a strong marketing strategy that uses print in combination with other media channels, informed by customer data, to create targeted and relevant multichannel marketing campaigns.

### **Seasonality**

Quad is subject to seasonality in its quarterly results as net sales and operating income are higher in the third and fourth quarters of the calendar year as compared to the first and second quarters. The fourth quarter is typically the highest seasonal quarter for cash flows from operating activities and Free Cash Flow due to the reduction of working capital requirements that reach peak levels during the third quarter. Seasonality is driven by increased magazine advertising page counts, retail inserts and catalogs primarily due to back-to-school and holiday-related advertising and promotions. The Company expects this seasonality impact to continue in future years. Due to the continued uncertainty surrounding the COVID-19 pandemic, the Company anticipates this seasonality may be further impacted in future periods, as the Company is heavily dependent on consumer demand.

### **Strategic Priorities**

Quad's overarching business strategy and singular vision as a marketing solutions partner is achieved through the execution of the following five consistent strategic priorities:

#### ***Walk in the Shoes of Clients***

The Company encourages all employees, regardless of job title, to walk in the shoes of clients by putting a priority on listening to clients' needs and challenges, doing what they can to make it easy to work with Quad, and making the client experience enjoyable and inclusive at every touchpoint. With a focus on solving problems and uncomplicating the marketing process, Quad seeks to become an invaluable strategic marketing partner for its clients, helping them successfully navigate today's constantly evolving media landscape through innovative data-driven solutions, produced and deployed efficiently across multiple media channels. A key component of Quad's client-facing strategy is to strengthen relationships at higher levels within a client's organization so the Company can better understand, anticipate and satisfy the organization's requirements, including their diversity, equity and inclusion goals, and broader corporate social responsibility goals. The Company also believes its proactive thought leadership in the key issues facing its clients, including data-driven marketing, sustainability and postal reform, will foster loyalty to the Quad brand.

#### ***Grow the Business Profitably***

This strategic priority centers on Quad's ability to defend against significant media disruption and ongoing print industry headwinds and grow the business as a marketing solutions partner. Key components of this priority are:

- ***Expand existing account relationships*** by introducing clients to the Company's ever-expanding offering that helps them market more efficiently and effectively across media channels. To this end, Quad is focused on ensuring it has the right talent in the right positions to facilitate strategic marketing conversations with its clients that lead to a better understanding of their needs, developing tailored solutions and growing market share.
- ***Expand in key vertical industries*** with growth opportunities, such as consumer technology, consumer-packaged goods, financial services, insurance, healthcare and direct-to-consumer, while continuing to capitalize on the Company's established expertise in retail and publishing. Through existing and new offerings, Quad delivers solutions dedicated to solving client marketing and process challenges.

- **Grow print segment share** by providing dependable, on-time performance and ongoing investments in its platform that improve manufacturing and distribution cost efficiencies, product features and effectiveness. At a time of significant industry and economic disruption, Quad is a stable and reliable partner to its clients.
- **Make disciplined investments** that take many different forms. The Company intends to continue to pursue acquisitions that help expand and strengthen its integrated marketing platform as well as value-driven industry consolidating acquisitions that meet its disciplined acquisition criteria. In addition, the Company intends to continue making long-term investments in its talent, such as hiring business professionals with client-side marketing experience and consulting expertise who will bolster its position as a marketing solutions partner, as well as investments to increase employee engagement, retention and productivity.

### ***Strengthen the Core***

The Company operates what it believes to be a superior and unparalleled integrated marketing platform, which it has consciously built to reduce complexity, enhance efficiencies and improve marketing spend effectiveness across channels. Through this unique platform, the Company offers marketing strategy, including consumer insights and data analytics; creative solutions for producing quality content at scale; media optimization for all channels, including print, broadcast and digital; and 24/7 global production, supported by industry-leading print manufacturing capabilities. Quad uses a disciplined return on capital framework to make regular, strategic investments in this platform, resulting in what it believes is the most integrated, automated, efficient, innovative and modern marketing platform of its kind. The Company's long-standing, disciplined culture of holistic Continuous Improvement and commitment to Lean Enterprise methodologies, along with ongoing investments in employee development and retention, further supports its goal of strengthening its platform so that Quad can remain a high-quality, low-cost producer.

To strengthen its core offering, the Company continually seeks to enhance its product portfolio, especially in the direct marketing and packaging space, with innovations that support clients' ability to stand out in the mailbox or on the store shelf. These innovations include proprietary solutions unavailable anywhere else in the marketing, communications or printing industries.

Additionally, Quad has chosen to strategically divest of those businesses that cannot be easily leveraged as part of its greater integrated marketing platform, such as books. Through these types of optimization efforts, Quad strengthens its core by remaining focused on where it can provide the most value to clients by uncomplicating marketing to deliver more.

### ***Empower Employees***

Quad's strategic priority to empower employees throughout their career journey builds on the key aspects of the Company's distinct corporate culture, which the Company views as a competitive advantage. These aspects include the Company's enduring values, which are centered on trust, innovation, growth and believing in people. The Company understands that its employees perform better at work when they can simply be themselves – confident in their abilities and comfortable sharing their ideas, opinions and beliefs – all of which leads to a more inclusive environment and better engagement, decision-making and business outcomes. The Company implements talent strategies to meet its labor and business transformation needs, and training and reward programs to engage, develop and retain its employees. Employees are encouraged to take advantage of the Company's continuous growth environment, which not only teaches critical on-the-job and leadership skills, but also helps them respond to rapid change, cultivate effective networks, and create high-quality relationships necessary for personal, professional and company growth. The Company believes its approach to continuous growth for each employee is advantageously distinct from other employers. With the Company's encouragement to do things differently, to be something greater and to create a better way, employees are more fully engaged in their day-to-day activities, producing better results for clients and advancing the Company's strategic priorities. Additionally, the Company engages employees and fosters corporate pride by supporting community activities, initiatives and organizations that impact the quality of life near Quad's operations.

## ***Enhance Financial Strength and Create Shareholder Value***

Quad follows a disciplined approach to maintaining and enhancing financial strength to create shareholder value, which is essential given ongoing media disruption and printing industry challenges. This strategy is centered on the Company's ability to maximize net earnings, Free Cash Flow and operating margins; maintain consistent financial policies to ensure a strong balance sheet, liquidity level and access to capital; and retain the financial flexibility needed to strategically allocate and deploy capital as circumstances change. The priorities for capital allocation and deployment are adjusted based on prevailing circumstances and what the Company thinks is best for shareholder value creation at any particular point in time. Those priorities currently include deleveraging the Company's balance sheet through debt and pension liability reductions, and making compelling investments that drive profitable organic growth and productivity in the Company's print manufacturing and distribution operations, as well as expansion into higher-growth marketing services, and pursuing value-driven industry consolidation. The Company's Board of Directors proactively suspended the Company's quarterly dividends beginning in the second quarter of 2020, and the Company is currently prohibited from making dividend payments through September 30, 2021. However, the Company remains committed to paying a dividend over the long term and will seek to resume a dividend following the stabilization of its operating environment.

To provide ongoing improvement in manufacturing productivity, the Company applies holistic Continuous Improvement and Lean Enterprise methodologies to simplify and streamline processes and to ultimately maximize operating margins. These same methodologies are applied to its selling, general and administrative functions to create a truly lean enterprise. The Company has been working diligently to lower its cost structure by consolidating its manufacturing operations into its most efficient facilities, as well as realizing purchasing, mailing and logistics efficiencies by centralizing and consolidating print manufacturing volumes, and eliminating redundancies in its administrative and corporate operations. Quad believes that its focused efforts to be the high-quality, low-cost producer generates increased Free Cash Flow and allows the Company to maintain a strong balance sheet through debt and pension liability reduction. The Company's disciplined financial approach also allows it to maintain sufficient liquidity and to reduce refinancing risk, with the nearest significant debt maturity not occurring until May 2022.

## **Competitive Advantages**

Quad's strategic priorities are powered by three key competitive advantages that the Company believes distinguish it from its competitors: a commitment to platform excellence, a commitment to ongoing innovation, and a commitment to its culture and social purpose.

### ***Commitment to Platform Excellence***

Quad provides a better way to solve clients' marketing and process challenges through a data-driven integrated marketing platform that enables clients to strategically plan, produce, deploy, manage and measure their content across multiple media channels – rapidly, at scale and without handoffs that comprise quality, consistency and timeliness. Through this platform, Quad gives brands and marketers a more efficient and effective way to go to market and reach consumers using its unmatched scale in client on-site services and expanded subject matter expertise in:

- **Marketing Strategy**, including customer insights and analytics, campaign planning and media services, to understand and connect with a target audience;
- **Creative Solutions**, including campaign development, photo and video production, adaptive design and cross-media production to produce quality content quickly and at scale;
- **Media Deployment**, including print, broadcast, all forms of digital, in-store and packaging, to reach multi-channel consumers while maximizing budgets; and
- **Marketing Management Services**, including dedicated marketing services teams, sourcing and procurement, and print and paper management, to alleviate operational complexities to focus on other critical aspects of business.



Quad's 24/7, "always-on" global platform capitalizes on creative talent and production resources in North America, South America, Europe and Asia to provide clients with around-the-clock service and/or service in a desired geography.

Quad's dedicated on-site and near-site teams, including a network of photo studios, serve as the gateway to its integrated marketing platform. Quad employees serve as a natural extension of a client's internal marketing department, fulfilling traditional agency executional roles while also providing production efficiencies at scale for content creation, creative production and marketing execution. The Company believes this model increases process efficiencies and enables clients to focus on what they do best: sell more products, services and content. Quad now has more than 450 professionals embedded at more than 80 on-site locations covering grocery, sporting goods, mass merchandisers and publishers.

Over its 50-year heritage, the Company has led the industry in its printing and distribution capabilities – the most capital intensive part of Quad's integrated marketing platform, but also a key point of differentiation with traditional creative agencies and agency holding companies. These investments in equipment, automation and leading-edge technology have been key to enhancing print product features, including personalization, while maximizing labor productivity, increasing throughput and reducing labor costs. For example, through ongoing investments in digital press technology, the Company provides marketers and publishers a full range of options to produce and deliver more relevant content faster, in smaller print-run quantities, and more cost-effectively versus conventional web offset press technology. Recent investments in digital press technology also have enabled Quad to enter markets in which it previously was not as competitive. These ongoing investments, along with innovative front-end toolsets and data workflows, and industry-best, back-end logistics and postal optimization, have enabled Quad to better serve the needs of today's leading marketers. Quad carries over this commitment to print media to other forms of media, including all forms of digital, broadcast, in-store and out-of-home.

Another key aspect of the Company's manufacturing capabilities is the operation of very large facilities (greater than one million square feet) that produce multiple different product lines under one roof to maximize utilization of equipment and labor resources, while also driving savings in certain product lines (such as publications and catalogs) due to economies of scale. The Company has continued to strengthen its manufacturing operations by:

- Removing excess and/or under-utilized capacity, and by consolidating work into facilities where it can achieve the greatest manufacturing and distribution efficiencies. Over the past 10 years, the Company has closed 50 manufacturing plants to reduce under-utilized production capacity.
- Reconfiguring and re-equipping manufacturing facilities for growth segments, such as packaging and in-store marketing. For example, in 2019, Quad transformed its Leominster, Massachusetts book plant into a packaging facility to take advantage of key vertical industries in the region in which packaging plays a key role in establishing a product's visual brand and influencing point of purchase decisions.

Postal rates are a significant component of many clients' cost structures, and Quad believes that postal costs influence the number of pieces that its clients print and mail. Therefore, the Company has invested significantly in its mailing and distribution platform to mitigate increasing postage costs, and to help clients successfully navigate the ever-changing postal environment. One of Quad's postal optimization programs is co-mailing, which involves the sorting and bundling of multiple printed products to be mailed to consumers, in order to facilitate better integration with the United States Postal Service ("USPS"). In return, the USPS offers significant work-sharing discounts for this sorting, bundling and drop-shipping. Quad's co-mail program is the largest in the print industry (based on information published or otherwise made available from competitors). Due to the continuously increasing costs of utilizing the USPS and to help control costs for its clients, Quad continues to expand its alternate delivery service for clients that altogether bypasses the USPS to deliver products to consumers' doorsteps.

## ***Commitment to Ongoing Innovation***

At the forefront of innovation for 50 years, Quad believes its commitment to ongoing innovation drives its purpose to create a better way, which benefits all stakeholders. Quad innovates in marketing solutions and other vertically integrated capabilities as follows:

### **Marketing Solutions**

When it comes to marketing solutions, Quad takes a disciplined approach to (1) expand its existing offerings; (2) develop new offerings; and (3) deliver solutions that solve clients' marketing and process challenges in the areas of Marketing Strategy, Creative Solutions, Media Deployment and Marketing Management.

The Company has hired talent with client-side marketing experience and consulting expertise to help advance conversations with clients to be more solutions-based versus product-focused. Quad's Enterprise Sales team is focused on understanding client pain points, and aims to expand relationships with higher-level executives responsible for corporate strategy, including Chief Executive Officers and Chief Marketing Officers, to create and implement solutions that incorporate a broad range of Quad's products and services. Through these relationships, the Company is able to gain insights into additional client marketing needs, and then uses a disciplined process to develop and commercialize those solutions to expand and deepen Quad's relationships. These solutions include media products, and innovative solutions for cost-effective mailing and distribution, as well as online and cloud-based solutions for effectively integrating multichannel campaigns.

**Marketing Strategy:** The Company has made recent investments in its data and analytics, campaign planning and media services for improved marketing execution to increase response rates and improve return on investment. The Company's data-driven customer insights and analytics services not only help clients determine their target audience based on behavior and demographics, but also the best content to serve up to that audience. Customer insights and analytics services include market segmentation and list optimization as well as advanced testing capabilities, including a proprietary online testing platform that allows clients to rapidly test print creative and formats, and identify precisely what combination of format, offer, messaging and imagery will be most successful. The Company also conducts annual quantitative research that reveals the unique characteristics of special demographic, generational, gender and socio-economic groups and how they consume advertising and marketing messaging, as well as their attitudes and engagement preferences in several industry segments. The Company has innovated media buying by providing media services for all channels in-house, creating a single point of accountability for streamlined execution and helping clients speed up the media cycle with more opportunities to iterate, adjust and optimize spend across channels.

**Creative Solutions:** Quad creates world-class campaigns that attract attention and activate audiences, and then implement those campaigns using processes that save money and time to get in market faster. Technology plays a key role in Quad's Creative Solutions which include content workflow solutions that simplify and optimize the creative process, from concept through production; content production services that enable clients to generate high-volume, high-quality content with a noncompetitive, complementary partner; creative services that seamlessly connect strategy, concept and design; and mar-tech solutions centered on solving client challenges in the areas of marketing operations, content accessibility, content production (including but not limited to copywriting, videography and photography), content workflows, asset management, content deployment and data optimization. Clients credit the Company's creative solutions for providing a more integrated, channel agnostic, content-first approach.

**Media Deployment:** Unlike traditional creative agencies and agency holding companies, Quad has the ability to deploy content across all channels using its own in-house print, broadcast, digital, in-home and packaging capabilities.

To improve internal processes, enhance client service levels and drive efficiencies in media deployment, the Company has consistently focused on the rapid adoption of technological innovations, complemented by a long-standing commitment to Continuous Improvement and Lean Enterprise methodologies, and business process management tools that further simplify and improve existing internal workflows, and reduce costs. For example, Quad's own *Smartools*® proprietary enterprise resource planning system provides seamless, real-time information flow across print sales and estimating, production planning, scheduling, manufacturing, warehousing, logistics, invoicing, reporting and customer

service. Quad also has applied robotic process automation to streamline data processing and report generation. This allows employees to focus on value-adding tasks, while the robotic process completes the transactional, repetitive functions. Where appropriate, Quad also leverages artificial intelligence in areas such as labor management, scheduling and predictive machine maintenance.

While print's traditional role in media engagement is changing, Quad continues to believe it is an important and strategic channel for brand owners and marketers and, therefore, continues to make investments in its print manufacturing and distribution capabilities averaging 2% of its annual net sales for capital expenditures over the past five years. These investments, which include automated guided vehicles, robotic palletizers and efficient digital and wide-web offset presses, have resulted in what the Company believes is the most advanced and efficient print manufacturing and distribution capabilities in the industry and have allowed the Company to reduce the amount invested in recent years without impacting its leading technological excellence. These investments also have enabled it to remain the print industry's high-quality, low-cost producer.

**Marketing Management:** Quad leverages its deep expertise and expansive network to help clients manage their operations the way it runs its own – with diligence toward efficiency and cost-savings. Through this innovative approach, Quad alleviates operational complexities for clients by offering its network of in-house experts and capabilities for marketing and production outsourcing; sourcing and procurement of goods and services; and print and paper management. As a result, clients can focus on other critical aspects of business while leveraging Quad's expertise and purchasing power.

### **Vertically Integrated Capabilities**

A commitment to innovation and creating a better way to do business has also helped to expand Quad's vertically-integrated print and non-print capabilities. Through ongoing innovation in prepress/premedia services, paper procurement and ink manufacturing (through Quad's Chemical Research\Technology subsidiary), the Company maintains a competitive advantage in delivering lower costs and enhanced customer service for its clients while providing the Company with substantial control over critical links in the overall print supply chain to help control the quality, cost and availability of key inputs in the printing process.

The Company created a health and wellness subsidiary, QuadMed, LLC ("QuadMed") in 1990 to address its own employees' needs for quality, cost-effective health care. Today, QuadMed provides worksite health care solutions nationally for approximately 60 employers of all sizes and across all industries, including private and public sector employers. These solutions include onsite, near-site and virtual health delivery of comprehensive primary and preventive care, condition management, wellness programs and coaching, physical therapy, behavioral health, pharmacy services, occupational health and more.

### ***Commitment to Culture and Social Purpose***

Quad believes its ability to create value is not limited to generating economic value, but also social and environmental value, and that corporate social responsibility is good business. This dedication to operating with meaningful purpose aligns with its commitment to creating a better way – a hallmark of the Company's culture. In fact, Quad believes that its distinct corporate culture, which evolved from a core set of values conceived by the Company's late founder Harry V. Quadracci, drives thoughtful decision-making, especially with regard to its disciplined approach to managing operations, innovating solutions for clients, and better positioning the Company to prevail in a dynamic marketplace.

Quad uses the triple bottom line – people, planet, profit – as the measure for social well-being, environmental impact, and economic value. In this Annual Report on Form 10-K, the Company discusses People under "Human Capital Management" below; Planet under "Environmental Stewardship" below; and Profit under "Corporate Governance" below.

## Human Capital Management

The Company continually invests in and supports its employees. Its people-focused, values-driven culture is a key competitive advantage that the Company believes distinguishes itself from its competitors.

### *Attracting, Developing and Retaining Highly Qualified Talent*

Quad relies on highly qualified, skilled and knowledgeable talent to advance its strategic priorities and maintain its competitive advantage. Accordingly, the Company heavily invests in efforts to attract, develop and retain employees, and in tools, technologies, processes and education to increase engagement, productivity and efficiency.

As of December 31, 2020, the Company had approximately 15,800 full-time equivalent (“FTE”) employees in the following geographies:

<b>Geographic Region</b>	<b>Number of FTE Employees</b>
North America (Includes Mexico, Central America and the Caribbean) .....	13,400
Europe, Middle East and Africa .....	1,600
South America .....	700
Asia .....	100

The ways in which Quad attracts, develops and retains highly qualified talent include, among others, the following:

- Providing and maintaining a world-class culture and environment for health and safety. The Company strives for zero workplace injuries and illnesses through its Safety Accountability for All Employees (SAFE) policy which states that no department is considered properly managed – regardless of proficiency in other managerial areas – unless it maintains an acceptable level of safety performance. All employees, from entry-level through senior management, are held accountable for adhering to the Company’s safety policies. In 2020, the Company also implemented a Safe at Work program in response to the COVID-19 pandemic, which prioritizes the health and safety of employees through a variety of initiatives (for additional information on this program, see “COVID-19” below).
- Implementing a new wage structure over the past few years for hourly manufacturing employees in its most competitive labor markets.
- Offering career development through a variety of programs, including:
  - *Accelerated Career Training*, which provides a fast-track for career advancement in manufacturing positions.
  - *People Leading People*, a leadership development program focused on best-in-class manager behaviors that drive employee development and retention.
  - *Corporate Training Program*, an 18-month to 36-month on-the-job training and leadership development program in which employees learn Quad’s business from the ground up.
  - Ongoing skills training, including industrial, mechanical and youth apprenticeship programs.
- Acting on employee feedback garnered through regular surveys and open forums at department and company-wide meetings. This includes engagement surveys – both large-scale and targeted by location or department.
- Fostering pride through employee recognition programs; employee and family events; long-standing focus on corporate social responsibility, including community outreach activities and environmental sustainability efforts; and adhering to a published code of conduct.

## ***Compensation and Benefits***

The Company invests in its workforce by offering market competitive compensation, regularly conducting total compensation benchmarking as part of its basic operations, as well as offering a comprehensive benefits package as part of its Total Rewards program. Features of this program include:

- Comprehensive medical, dental and vision coverage to employees, including access to 24/7 telemedicine.
- On-site or near-site primary and specialty healthcare care, pharmacy, dental and vision clinics, physical therapy services, and fitness centers at several large-scale employee locations, owned and operated by the Company's health and wellness subsidiary, QuadMed.
- 401(k) retirement savings program with annual discretionary Company match as well as retirement planning and financial wellness resources and webinars.
- Paid vacation time and holidays.
- Short and long-term disability insurance.
- On-site daycare and summer camps for some of the Company's largest employee locations.
- Promoting the importance of total employee well-being through the Company's new wellness platform, QLife, that provides extensive information and resources for addressing employees' total health, including physical, emotional, financial and social well-being.

## ***Diversity, Equity and Inclusion***

At a time of heightened awareness about social justice issues, Quad has enhanced its diversity, equity and inclusion ("DEI") strategy and program to: (1) ensure it achieves a workforce that reflects the communities where employees live and work, as well as the clients who trust Quad with their business; (2) ensure that procedures, processes and distribution of resources create equal opportunities and fair and just outcomes; and (3) create a safe and open environment where all Quad employees can bring their truest and best selves to work every day, consistent with the Company's long-standing values.

The Company demonstrates its commitment to diversity, equity and inclusion in a variety of ways, including the following:

- Supporting employee-led Business Resource Groups (BRGs), which are formed and managed by employees who share common interests and concerns, to encourage, support and help each other, and provide the Company with feedback on ways to enhance the employee experience. The Company's BRGs currently include: The Circle for women launched in 2016; the Frontline for military veterans launched in 2019; PRIDE for the LGBTQIA+ community and allies launched in 2020; and U.N.I.T.E. for black employees and allies launched in 2020.
- Expanding partnerships with community organizations that support underserved communities, such as Running Rebels in Milwaukee where Quad provides career-oriented manufacturing jobs, training and transportation to individuals seeking to better their employment situation.
- Partnering with diversity, equity and inclusion experts to advance a more comprehensive and sustainable strategy that includes tailored learning and development programs for employees. In 2020, the Company:
  - Fielded a company-wide survey to better understand employee attitudes and perceptions toward diversity, equity and inclusion.
  - Held educational town halls covering DEI topics.

- Conducted extensive discovery with employees to surface the areas of greatest need for DEI programmatic and education efforts, including an assessment of culture competencies, stakeholder interviews and focus groups.
- Creating *I am. We Are.*, an internal platform to celebrate diverse voices while also affirming that employee voices are stronger when they come together. Here, employees can listen to employees from across the company as well as external thought leaders as they discuss DEI-related topics.
- Supporting the education and advancement of diverse talent in the creative industry through talent development programs, such as paid agency internships, and scholarships at institutions committed to diversifying the talent pipeline.
- Advancing supplier diversity by developing mutually beneficial relationships with diverse suppliers. Quad's goal is to achieve a supplier base that reflects the diversity of the communities in which it does business.

### ***Community Relations***

The Company continuously seeks to build relationships and involvement with its communities through volunteerism, outreach, philanthropy and charitable giving. Through its efforts, the Company has made a meaningful difference through support of food pantries, emergency relief, literacy programs, technical schools and more. The Company's annual Quad Charity Golf Outing for employees and vendors raises money for organizations that improve education or access to resources, including Homes for our Troops, Children's Hospital of Wisconsin Burn Center and Herma Heart Institute, and Stars and Stripes Honor Flight.

### ***Communication***

The Company believes that timely, transparent communication with all employees is an important engagement tool, and uses a variety of channels to inform and educate employees about business operations and matters of personal importance (e.g., benefits). These channels include *InsideQuad*, the employee intranet; executive blogs and vlogs; executive town halls; department meetings; email; opt-in text messaging; in-plant electronic and print signage; and in-home mailings. Quad's CEO hosts quarterly town halls for all employees, accessible online and also posts video and written messages.

### ***COVID-19***

Throughout the COVID-19 pandemic, Quad has prioritized protecting employees' health and well-being while also protecting the financial health and long-term viability of the Company. Beginning with the earliest stages of the pandemic, Quad:

- Activated a cross-disciplinary Crisis Management Team to address business continuity, including maintaining employee health and wellness, while continuing to serve clients.
- Followed guidance from the Centers for Disease Control and Prevention, local health authorities, and federal and state governments, along with best practices and recommendations from its health and wellness subsidiary, QuadMed.
- Developed a Safe at Work program providing for the health and safety of employees while we continue to meet the needs of clients. This program includes processes and procedures for good hygiene, social distancing, mask wearing and daily disinfecting to prevent the spread of COVID-19. Also, as part of this program, any employee who is able to perform their duties remotely has been equipped to work from home to promote social distancing.
- Created a Rapid Response Team to assess each potential COVID-19 case, perform contact tracing, determine the need for self-quarantining, and support and track employees through their return to work at the appropriate time. In 2020, Quad has assessed, responded and tracked situations involving more than 4,300 employees.

- Implemented a communication strategy that includes frequent communications and ongoing education – including in-home mailings and opt-in text messaging – around how to stay healthy both inside and outside of work.

## Environmental Stewardship

Quad believes that doing what is good for the environment is good for business, and seeks to operate in an environmentally responsible manner by challenging itself to find new and better ways to conduct business that better serves the environment and reflect the values of its clients and their customers. This approach, which the Company calls enlightened environmentalism, focuses on conserving resources, minimizing waste, and recycling and reusing materials and equipment. Examples of Quad’s enlightened environmentalism include a blend of programs, processes and technologies, including:

- Partnering with federal, state and local regulatory agencies; educational institutions; industry trade groups; and nonprofit organizations to share information, best-management practices, development of new tools and metrics, and innovative technology that lead to reduction or elimination of environmental impacts.
- Benchmarking environmental performance to evaluate the effectiveness of current environmental management programs and to identify program areas that need improvement or need to be developed.
- Maintaining three responsible forestry certifications: *Forest Stewardship Council® (FSC®)*, *Sustainable Forest Initiative (SFI®)*, and *Program for the Endorsement of Forest Certification (PEFC)*.
- Becoming a founding member of *Forests in Focus*, a sustainability verification tool that identifies family-owned forests as a source for sustainable wood fiber, the raw material used to make paper and packaging.
- Being a member of the Green Master’s Program, a recognition and assessment program for Wisconsin businesses interested in improving and being recognized for their sustainability initiatives.
- Formulating its own brand of *Envirotech™* inks that contain a high percentage of renewable resource (i.e., vegetable) content.
- Developing a co-mailing program that helps consolidate loads of mail and, thereby, reduce greenhouse gas emissions impact by putting fewer trucks on the road.
- Equipping the Company’s web offset presses with dryers that can collect volatile organic compounds and use them as a supplementary fuel source to natural gas.
- Being active participants in the State of Wisconsin’s Focus on Energy program, an energy-savings program promoted by local utilities to encourage energy efficiencies and renewable use.
- Becoming ISO 50001 Certified Ready through the U.S. Department of Energy in our West Allis facility, a recognition that the Company would be considered “Ready” to achieve full ISO 50001 recognition if they opted to do so in the future.
- Helping clients meet their sustainability goals through sourcing sustainable materials.
- Putting the Company’s 375-acre “Camp Quad” recreational center into conservancy through non-profit Tall Pines, ensuring the land will be preserved for future generations.
- Continually educating clients, employees and communities on environmental sustainability matters. These include, providing access to internal experts for consultations, hosting symposiums and other educational events at which the clients, suppliers and employees learn about the latest challenges and trends in sustainability; and community education initiatives with non-profits dedicated to preserving our forests and ecosystems. In the last six years, Quad has educated 75 client companies on sustainability issues at its annual Sustainability Symposium featuring internal and external subject matter experts.

As the owner, lessee or operator of various real properties and facilities, Quad is subject to various federal, state and local environmental laws and regulations, including those relating to air emissions; waste generation, handling, management and disposal; sanitary and storm water discharge; and remediation of contaminated sites. Historically, compliance with these laws and regulations has not had a material adverse effect on the Company's results of operations, financial position or cash flows. Compliance with existing or new environmental laws and regulations may require the Company to make future expenditures.

## **Corporate Governance**

Thoughtful corporate governance has been a part of Quad since its founding and is informed by the Company's values of Grow, Believe in People, Have Fun, Make Money, Trust in Trust, Do the Right Thing, Do Things for the Rose (i.e., excellence) and Urgently Innovate. Key aspects of Quad's approach to managing the Company include:

- Maintaining consistent, stable leadership that is focused on making decisions in the best long-term interest of the Company. It is able to do this because of the Quadracci family voting control, which enables the Company to manage its strategy and disciplined financial policy by being able to avoid the pitfalls of short-term decision making that could potentially jeopardize the stability and longevity of the Company.
- Retaining an experienced management team with a proven track record that is committed to preserving the Company's values-based culture. The senior management team includes entrepreneurially minded leaders with a long tenure at Quad mixed with strategic new hires or leaders from recent acquisitions, further supplemented by managers and employees committed to advancing the Company as a marketing solutions partner. The Company believes the experience and stability of senior management, paired with next-generation talent, will contribute to its long-term success.
- Sustaining a disciplined approach to managing operations and commitment to innovating solutions to drive growth for clients and the Company.
- Maintaining a high standard for corporate compliance and ethical business practices to keep the business healthy and protect the Company and its stakeholders from risk. The Company's values, especially *Do the Right Thing*, serve as the foundation for Quad's ethical approach to decision-making and business practices. The Company's Employee Code of Conduct appears on the employee intranet and corporate website, and explicitly states that Quad is committed to a workplace where every employee, regardless of job title or position, is responsible for doing the right thing. Employees are required to complete annual compliance training on acceptable use policy, anti-harassment, code of conduct, C-TPAT, HIPAA, information security and physical security.
- Creating a Supplier Code of Conduct that ensures the Company sources materials from responsible suppliers that have business integrity, ethical labor practices and environmental management policies. This Code also includes anti-corruption and anti-bribery policies.

## **Clients**

Quad enjoys long-standing relationships with a diverse base of clients, which includes both national and regional corporations in North America, South America, Europe and Asia. The Company's clients include industry-leading blue chip companies that operate in a wide range of industries and serve both businesses and consumers, including retailers, publishers and direct marketers. The Company's relationships with its largest clients average over 20 years in duration.

In 2020, Quad served approximately 4,500 clients, and its ten largest clients accounted for approximately 15% of consolidated sales, with none representing more than 5% individually. The Company believes that its large and diverse client base, broad geographic coverage and extensive range of printing and print-related capabilities are competitive strengths.



## **Patents, Trademarks and Trade Names**

Quad operates research and development facilities that support the development of new equipment, process improvements, raw materials and content management, and distribution technologies to better meet client needs and improve operating efficiencies. The Company continues to innovate within the printing and print-related industry and, as a result, has developed what it believes to be one of the most powerful patent portfolios in the print industry.

Quad currently holds or has rights to commercialize a wide variety of worldwide patents and applications relating to its business. The Company intends to continue to file patent applications that it believes will help ensure the continued strength of the Company and its portfolio. Additionally, the Company markets products, services and capabilities under a number of trademarks and trade names. Quad aggressively defends its intellectual property rights and intends to continue to do so in the future.

## **Raw Materials**

The primary raw materials that Quad uses in its print business are paper, ink and energy. At this time, the Company's supply of raw materials is readily available from numerous vendors; however, based on market conditions, that could change in the future. The Company generally buys these raw materials based upon market prices that are established with the vendor as part of the procurement process.

Approximately half of the paper used in the printing process is supplied directly by the Company's clients. For those clients that do not directly supply their own paper, the Company makes use of its purchasing efficiencies to supply paper by negotiating with leading paper vendors, uses a wide variety of paper grades, weights and sizes, and does not rely on any one vendor. In addition, the Company generally includes price adjustment clauses in sales contracts for paper and other critical raw materials in the printing process. Although these clauses generally mitigate paper price risk, higher paper prices and tight paper supplies may have an impact on client demand for printed products. The Company's working capital requirements, including the impact of seasonality, are partially mitigated through the direct purchasing of paper by its clients.

The Company produces the majority of ink used in its print production, allowing it to control the quality, cost and supply of key inputs. Raw materials for the ink manufacturing process are purchased externally from a variety of vendors.

The Company generally cannot pass on to clients the impact of higher electric and natural gas energy prices on its manufacturing costs, and increases in energy prices result in higher manufacturing costs for certain of its operations. The Company mitigates its risk through natural gas hedges when appropriate. In its logistic operations, however, the Company is able to pass a substantial portion of any increase in fuel prices directly to its clients.

## **Business Acquisitions and Strategic Investments**

On June 15, 2020, the Company purchased units of equity in Rise from a previous holder in the form of a \$16 million note payable paid in full on October 1, 2020, and \$1 million cash paid on June 15, 2020. In addition, on June 15, 2020, Rise purchased and retired units of equity from previous holders of Rise for \$5 million in cash. These transactions increased the Company's ownership interest from 57% to 99%. The Company began consolidating the results of Rise in the Company's consolidated financial statements when its equity ownership increased to 57% on March 14, 2018. Rise is a leading digital marketing agency specializing in media, analytics and customer experience in digital channels.

The Company completed the acquisition of Periscope on January 3, 2019, for a net purchase price of \$121 million, excluding acquired cash. Periscope is a creative agency headquartered in Minneapolis, Minnesota and provides a comprehensive offering, including media buying and analytics, creative and account management. Periscope also has packaging design and premedia services that complement Quad's print-production capabilities.

For additional information related to the Company’s acquisition activity, see Note 3, “Acquisitions and Strategic Investments,” to the consolidated financial statements in Part II, Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K.

### Information About Our Executive Officers

The following table sets forth the names, ages (as of January 31, 2021) and positions of Quad’s executive officers.

Name	Age	Position
J. Joel Quadracci	52	Chairman, President and Chief Executive Officer
Eric N. Ashworth	55	Executive Vice President of Product and Market Strategy, and President of Quad Agency Solutions
Julie A. Currie	58	Executive Vice President and Chief Revenue Officer
Thomas J. Frankowski	60	Executive Vice President and Chief Operating Officer
David J. Honan	52	Executive Vice President and Chief Financial Officer
Jennifer J. Kent	49	Executive Vice President of Administration and General Counsel
Kelly A. Vanderboom	46	Executive Vice President, President of Logistics and Treasurer
Steven D. Jaeger	56	Vice President and Chief Information Officer
Anne M. Bauer	56	Executive Director and Chief Accounting Officer

Mr. Quadracci has been a director of Quad since 2003, its President since January 2005, its President and Chief Executive Officer since July 2006 and its Chairman, President and Chief Executive Officer since January 2010. Mr. Quadracci joined Quad in 1991 and, prior to becoming President and Chief Executive Officer, served in various capacities, including Sales Manager, Regional Sales Strategy Director, Vice President of Print Sales, Senior Vice President of Sales and Administration, and President and Chief Operating Officer. Mr. Quadracci has served as the President of the board of trustees of the Milwaukee Art Museum since December 2018. He serves on the board of directors for Plexus Corp., Pixability, Inc., Road America, Inc., Children’s Hospital of Wisconsin, the National Association of Manufacturers, and the Metropolitan Milwaukee Association of Commerce. He also serves on the advisory council of the Smithsonian National Postal Museum and is a member of the Greater Milwaukee Committee. Mr. Quadracci received a Bachelor of Arts in Philosophy from Skidmore College in 1991. Mr. Quadracci is the brother of Kathryn Quadracci Flores, M.D., a director of Quad, and the brother-in-law of Christopher B. Harned, a director of Quad. Quad believes that Mr. Quadracci’s experience in the printing industry and in leadership positions within Quad qualify him for service as a director of Quad.

Mr. Ashworth has served as Executive Vice President of Product and Market Strategy since joining Quad in 2015, and President of Quad Agency Solutions since April 2016. Mr. Ashworth also serves on the board of directors of Ash+Ames, and is a board member of the Chicago Children’s Choir. Prior to joining Quad, Mr. Ashworth was President of SGK, Inc. (formerly Schawk, Inc.) from July 2012 to July 2015, Chief Growth and Strategy Officer of SGK from September 2009 to July 2012, and Global Chief Growth Officer of Anthem Worldwide (a division of SGK) from November 2003 to 2010. Prior thereto, Mr. Ashworth was Co-founder and President of BlueMint Associates from June 2002 through November 2003, after serving in various marketing roles at Fitch San Francisco, Addis Interaction, Levi Strauss & Co., Clorox, Colgate-Palmolive and National Semiconductor.

Ms. Currie has served as Executive Vice President and Chief Revenue Officer since November 2020. She previously served as Executive Consultant of FCM, LLC from 2019 to 2020. Prior thereto, Ms. Currie served as Senior VP of Global Retail Product Leadership from 2016 to 2019, as Senior VP, Global Loyalty Commercial Director from 2012 to 2016, as Senior VP, Global Business Services North America from 2008 to 2012, as VP, National Accounts Group Client Director from 2003 to 2007, and as VP, Group Client Director from 2001 to 2003 of The Nielsen Company. Ms. Currie also serves on the board of Boys & Girls Club of Lake County.

Mr. Frankowski has served as Executive Vice President and Chief Operating Officer since March 2014. He previously served as Executive Vice President of Manufacturing Operations and President of Quad Europe from July 2010 to March 2014. Prior thereto, Mr. Frankowski was Senior Vice President of Manufacturing from 2004 to July 2010, President of Quad Europe from 2008 to July 2010, and served in various other capacities since he joined Quad in 1979. Mr. Frankowski also serves on the Quad/Graphics Europe Management Board and the board of Memjet Ink.

Mr. Honan has served as Executive Vice President and Chief Financial Officer since January 2015. He previously served as Vice President and Chief Financial Officer from March 2014 to January 2015, Vice President and Chief Accounting Officer from July 2010 to March 2014, Vice President and Corporate Controller from December 2009 to July 2010 and Quad's Corporate Controller from when he joined Quad in May 2009 until December 2009. Currently, he serves on the Advisory board of FM Global. Prior to joining Quad, Mr. Honan served as Vice President, General Manager and Chief Financial Officer of Journal Community Publishing Group, a subsidiary of media conglomerate Journal Communications Inc., for five years. Before joining Journal Community Publishing Group, Mr. Honan worked in executive-level roles in investor relations and corporate development at Newell Rubbermaid, a global marketer of consumer and commercial products. Prior thereto, Mr. Honan worked at the accounting firm Arthur Andersen LLP for 11 years.

Ms. Kent has served as Executive Vice President of Administration and General Counsel since June 2015. She previously served as Vice President and General Counsel from December 2013 to June 2015, and as Quad's Assistant General Counsel from when she joined Quad in August 2010 until December 2013. Ms. Kent joined the board of Mayville Engineering Company, (MEC: NYSE), a manufacturer of tooling, production fabrication, coating, assembly and aftermarket components, in December 2020 and serves on the board of Building Brave, a non-profit virtual community for professional women. Prior to joining Quad, Ms. Kent held various positions in the legal department at Harley-Davidson Motor Company from March 2003 to July 2010. Prior thereto, Ms. Kent served as an Assistant United States Attorney for the Eastern District of Wisconsin and practiced law at Foley & Lardner LLP, a Milwaukee-based law firm.

Mr. Vanderboom has served as Executive Vice President since 2018, and Treasurer and President of Logistics since March 2014. Mr. Vanderboom was put in charge of leading Quad's EBITDA initiatives in October of 2019. Since joining Quad in 1993, he has served in various leadership capacities, including controller of Quad's Distribution and Facilities departments from 2004 until 2006; director of Treasury, Risk & Planning, beginning in 2007, and Vice President, beginning in 2008.

Mr. Jaeger has served as Vice President and Chief Information Officer since November 2015. He previously served as Executive Vice President, President of Direct Marketing and Chief Information Officer from November 2014 to November 2015; as Executive Vice President, President of Direct Marketing and Media Solutions and Chief Information Officer from March 2014 to November 2014; as Corporate Vice President of Information and Technology since 2013; as Vice President of Information Systems and Infrastructure from 2007 to 2012; and as President of Quad/Direct from August 2007 until 2013. Prior thereto, Mr. Jaeger served as Quad's Vice President of Information Systems from 1998 to 2006 and worked in various other capacities since he joined Quad in 1994. Prior to joining Quad, Mr. Jaeger worked for Andersen Consulting for eight years.

Ms. Bauer has served as Executive Director and Chief Accounting Officer since March 2017. She previously served as Director - Corporate Controller of Quad from May 2016 until March 2017. She joined Quad in September 2011, serving as Director of Corporate Accounting until May 2016. Prior to joining Quad, Ms. Bauer held various accounting positions at Journal Communications, Inc. during her 18 years there, including Vice President and Controller from June 2000 until September 2011.

Executive officers of Quad are elected by and serve at the discretion of Quad's Board of Directors. Other than described above, there are no family relationships between any directors or executive officers of Quad.

## **Item 1A. Risk Factors**

You should carefully consider each of the risks described below, together with all of the other information contained in this Annual Report on Form 10-K, before making an investment decision with respect to Quad's securities. If any of the following risks develop into actual events, the Company's business, financial condition or results of operations could be materially and adversely affected, and you may lose all or part of your investment.

### **Risks Relating to Quad's Business, Operations and Industry**

***The coronavirus (COVID-19) pandemic has had, and will continue to have, a negative impact on the Company's business, financial condition, cash flows, results of operations and supply chain.***

The COVID-19 pandemic has resulted in national, state and local government authorities implementing numerous measures to try to contain the virus, such as travel bans and restrictions, border closings, restrictions on public gatherings, quarantining of people who may have been exposed to the virus, shelter-in-place restrictions, and limitations or shutdowns of business operations. These measures have impacted and may further impact the Company's workforce and operations, the operations of its clients, and those of its suppliers. Quad has significant operations in the United States and printing operations or investments in printing operations in England, France, Germany, Poland, Argentina, Colombia, Mexico, Peru, Brazil and India, and each of these countries has been affected by the pandemic and taken measures to try to contain it, resulting in disruptions at some of the Company's printing facilities and support operations. There is still uncertainty regarding the full impact and duration of such measures and potential future measures, and restrictions on the Company's access to its facilities or on its support operations or workforce, or similar limitations for Quad's suppliers.

The COVID-19 pandemic has significantly increased economic and demand uncertainty and has caused an economic slowdown that may continue. The pandemic has also weakened demand for the Company's products and services, which has resulted in a decline in sales, and it remains uncertain what impact this weakened demand will have on future sales once conditions further improve. The pandemic could also continue to disrupt the Company's supply chain.

The COVID-19 pandemic has led to disruption and volatility in the global capital markets, which may adversely affect Quad's and its client's and suppliers' liquidity, cost of capital and ability to access the capital markets. As a result, the pandemic could adversely affect the Company's liquidity as well as the ability of the Company's clients to perform, including in making timely payments to Quad, which could further adversely impact the Company's business, financial condition, cash flows and results of operations.

The COVID-19 pandemic has had, and will continue to have, a negative impact on the Company's business, financial condition, cash flows, results of operations and supply chain, although the full extent is still uncertain. As the pandemic continues to evolve, the extent of the impact on the Company's business, financial condition, cash flows, results of operations and supply chain will depend on future developments, including, but not limited to, the duration of the pandemic (including any continuing relapses), the actions to contain the virus and/or treat its impact, restrictions on travel, the duration, timing and severity of the impact on client spending and consumer demand, and how quickly and to what extent normal economic and operating conditions can resume, all of which are highly uncertain and cannot be predicted.

In addition to the COVID-19 pandemic, future natural disasters, epidemics, other public health crises, conflicts, wars, terrorist attacks, fires or other catastrophic events affecting the Company's plants, distribution centers or other facilities, could also materially disrupt the Company's operations and result in an adverse impact on its financial condition, results of operations and cash flows, which could force the Company to reassess its strategic alternatives involving certain of its operations.

***Decreasing demand for printing services caused by factors outside of the Company's control, including the substitution of printed products with digital content, the COVID-19 pandemic and recent recessions, as well as significant downward pricing pressure, may continue to adversely affect the Company.***

The Company and the overall printing industry continues to experience a reduction in demand for printed materials and overcapacity due to various factors including the sustained and increasing shift of digital substitution by marketers and advertisers (to both replace and augment campaigns that were historically focused on print), as well as the COVID-19 pandemic and recent recessions (which have severely impacted print volumes and further accelerated the impact of media disruption). The impacts of overcapacity, as well as intense competition, have led to the Company experiencing significant downward pricing pressures for printing services in recent years and such pricing may continue to decline from current levels. Any future increases in the supply of printing services or decreases in demand could cause prices to continue to decline, and prolonged periods of low prices, weak demand and/or excess supply could have a material adverse effect on the Company's business growth, results of operations and liquidity.

The media landscape is experiencing rapid change due to the impact of digital media and content on printed products. Improvements in the accessibility and quality of digital media through the online distribution and hosting of media content, mobile technologies, e-reader technologies, digital retailing and the digital distribution of documents and data has resulted and may continue to result in increased consumer substitution. Continued consumer acceptance of such digital media, as an alternative to print materials, is uncertain and difficult to predict and may decrease the demand for the Company's printed products, result in reduced pricing for its printing services and additional excess capacity in the printing industry, and adversely affect the results of the Company's operations.

***The Company operates in a highly competitive environment.***

The advertising and marketing services industries are highly competitive and are expected to remain so. Any failure on the part of the Company to compete effectively in the markets it serves could have a material adverse effect on its results of operations, financial condition or cash flows and could require changes to the way it conducts its business or require it to reassess strategic alternatives involving its operations.

The Company operates primarily in the commercial print portion of the printing industry, which is highly fragmented and competitive in both the United States and internationally. The Company competes for business not only with large and mid-sized printers, but also with smaller regional printers and the growing forms of digital alternatives to print. In certain circumstances, due primarily to factors such as freight rates and client preference for local services, printers with better access to certain regions of a given country may be preferred by clients in such regions.

Some of the industries that the Company services have been subject to consolidation efforts, leading to a smaller number of potential clients. Furthermore, if the smaller clients of the Company are consolidated with larger companies using other printing companies, the Company could lose its clients to competing printing companies.

***The Company may be adversely affected by increases in its operating costs, including the cost and availability of raw materials, labor-related costs, fuel and other energy costs and freight rates.***

The primary raw materials that the Company uses in its print business are paper, ink and energy. The price of such raw materials has fluctuated over time and has caused fluctuations in the Company's net sales and cost of sales. This volatility may continue and the Company may experience increases in the costs of its raw materials in the future as prices in the overall paper, ink and energy markets are expected to remain beyond its control.

Approximately half of the paper used by the Company is supplied directly by its clients. For those clients that do not directly supply their own paper, the Company generally includes price adjustment clauses in sales contracts for paper and other critical raw materials in the printing process. Although these clauses generally mitigate paper price risk, higher paper prices and tight paper supplies may have an impact on client demand for printed products. If the Company passes along increases in the cost of paper and the price of the Company's products and services increases as a result, client demand could be adversely affected, and thereby, negatively impact the Company's financial performance. If the Company is unable to continue to pass along increases in the cost of paper to its clients, future increases in paper costs would adversely affect its margins and profits.

Due to the significance of paper in the Company's print business, it is dependent on the availability of paper. In periods of high demand, certain paper grades have been in short supply, including grades used in the Company's business. In addition, during periods of tight supply, many paper producers allocate shipments of paper based upon historical purchase levels of clients. Additionally, the declining number of paper suppliers has resulted in a contraction in the overall paper manufacturing industry. This contraction of suppliers may cause overall supply issues, may cause certain paper grades to be in short supply or unavailable, and may cause paper prices to substantially increase.

Although historically the Company generally has not experienced significant difficulty in obtaining adequate quantities of paper, continued decline in suppliers, changes in United States import or trade regulations, or other unforeseen developments in the overall paper markets (such as the COVID-19 pandemic) could result in a decrease in the supply of paper and could adversely affect the Company's revenues or profits. In addition, the Company may not be able to resell waste paper and other by-products or the prices received for their sale may decline substantially.

The Company is dependent upon the vendors within the Company's supply chain to maintain a steady supply of inventory, parts and materials. Many of the Company's products are dependent upon a limited number of vendors, and significant disruptions could adversely affect operations (including as a result of the COVID-19 pandemic). Under current market conditions, and in light of the COVID-19 pandemic, it is possible that one or more of the Company's vendors will be unable to fulfill their operating obligations due to financial hardships, liquidity issues or other reasons.

The Company generally cannot pass on to clients the impact of higher electric and natural gas energy prices on its manufacturing costs, and increases in energy prices result in higher manufacturing costs for certain of its operations.

Labor represents a significant component of the cost structure of the Company. Increases in wages, salaries and the cost of medical, dental, pension and other post-retirement benefits, including increases from the COVID-19 pandemic, may impact the Company's financial performance. Changes in interest rates, investment returns or the regulatory environment may impact the amounts the Company will be required to contribute to the pension plans that it sponsors and may affect the solvency of these pension plans. The Company may be unable to achieve labor productivity targets, to retain employees or labor may not be adequately available in locations in which the Company operates, which could negatively impact the Company's financial performance.

Freight rates and fuel costs also represent a significant component of the Company's cost structure. In general, the Company has been able to pass along increases in the cost of freight and fuel to many of its clients. If the Company is not able to pass along a substantial portion of increases in freight rates or in the price of fuel, future increases in these items would adversely impact the Company's margin and profits. If the Company passes along increases in the cost of freight and fuel and the price of the Company's products and services increases as a result, client demand could be adversely affected, and thereby, negatively impact the Company's financial performance.

***The Company may not be able to reduce costs and improve its operating efficiency rapidly enough to meet market conditions.***

Because the markets in which the Company competes are highly competitive, the Company will need to continue to improve its operating efficiency in order to maintain or improve its profitability. There can be no assurance that the Company's continuing cost reduction efforts will continue to be beneficial to the extent anticipated, or that the estimated productivity, cost savings or cash flow improvements will be realized as anticipated or at all. If the Company's efforts are not successful, it could have an adverse effect on the Company's operations and competitive position. In addition, the need to reduce ongoing operating costs have and, in the future, may continue to result in significant up-front costs to reduce workforce, close or consolidate facilities, or upgrade equipment and technology.

***The Company's transformation to a marketing solutions partner increases the complexity of the Company's business, and if the Company is unable to successfully adapt its business processes as required by these new markets, the Company will be at a competitive disadvantage and its ability to grow will be adversely affected.***

As the Company expands its integrated marketing platform, the overall complexity of the Company's business increases at an accelerated rate and the Company becomes subject to different market dynamics. The new markets into

which the Company is expanding, or may expand, may have different characteristics from the markets in which the Company historically competed. These different characteristics may include, among other things, demand volume requirements, demand seasonality, product generation development rates, client concentrations and performance and compatibility requirements. The Company's failure to make the necessary adaptations to its business model to address these different characteristics, complexities and new market dynamics could adversely affect the Company's operating results.

***Changes in postal rates, postal regulations and postal services may adversely impact clients' demand for print products and services.***

Postal costs are a significant component of the cost structures of many of the Company's clients and potential clients. Postal rate changes and USPS regulations that result in higher overall costs can influence the volume that these clients will be willing to print and ultimately send through the USPS.

Integrated distribution with the postal service is an important component of the Company's business. Any material change in the current service levels provided by the postal service could impact the demand that clients have for print services. The USPS continues to experience financial problems. Without increased revenues or action by Congress to reform the USPS' cost structure, these losses will continue into the future. As a result of these financial difficulties, the USPS has come under increased pressure to adjust its postal rates and service levels. Additional price increases may result in clients reducing mail volumes and exploring the use of alternative methods for delivering a larger portion of their products, such as continued diversion to the internet and other alternative media channels in order to ensure that they stay within their expected postage budgets. There are also continued risks of delivery delays due to ongoing COVID-19 impacts on daily operational staffing at the USPS.

The USPS offers "work-share" discounts that provide incentives to co-mail and place product as far down the mail-stream as possible. Discounts are earned as a result of less handling of the mail, and therefore, lower costs for the USPS. As a result, the Company has made substantial investments in co-mailing technology and equipment to ensure clients benefit from these discounts. As the USPS reacts to its financial difficulties, it often revises design standards for mail entering its system. These design standards often increase costs for clients and, in turn, decrease the value of the cost reductions that the Company's co-mailing services provide. If the incentives to co-mail are decreased by USPS regulations, the overall cost to mail printed products will increase and may result in print volumes declining.

Federal statute requires the Postal Regulatory Commission ("PRC") to conduct reviews of the overall rate-making structure for the USPS to ensure funding stability. As a result of those reviews, the PRC has authorized a new five year rate-making structure that would provide the USPS with additional pricing flexibility over the current Consumer Price Index cap, which may result in a substantially altered rate structure for mailers. The newly revised rate authority that is effective as a result of new rules issued by the PRC includes a higher overall rate cap on the USPS' ability to increase rates from year to year. This may lead to price spikes for mailers and may also reduce the incentive for the USPS to continue to take out costs and instead continue to rely on postage to cover the costs of an outdated postal service that does not reflect the industry's ability or willingness to pay. The uncertainty as to the actual rate increases due to competing lawsuits from both industry and the USPS, as well as how much of the authority the USPS will use, also creates potential volume declines as rate predictability with respect to cost and timing is no longer known for mailers. The result may be reduced demand for printed products as clients may move more aggressively into other delivery methods, such as the many digital and mobile options now available to consumers.

***The Company may suffer a data-breach of sensitive information. If the Company's efforts to protect the security of such information are unsuccessful, any such failure may result in costly government enforcement actions and/or private litigation, and the Company's business and reputation could suffer.***

The Company and its clients are subject to various United States and foreign cyber-security laws, which require the Company to maintain adequate protections for electronically held information. The Company may not be able to anticipate techniques used to gain access to the Company's systems or facilities, the systems of the Company's clients or vendors, or implement adequate prevention measures. Moreover, unauthorized parties may attempt to access the Company's systems or facilities, or the systems of the Company's clients or vendors, through fraud or deception. In the event and to the extent that a data breach occurs, such breach could have an adverse effect on the Company's business



and results of operations. Complying with these various laws could cause the Company to incur substantial costs or require changes to the Company's business practices in a manner adverse to the Company's business.

***Negative publicity could have an adverse impact on the Company's business.***

Unfavorable publicity, whether accurate or not, related to the Company or the Company's executive management team, employees, board of directors, operations, business or prospects, or to the Quadracci family shareholders of the Company, could negatively affect the Company's reputation, stock price, ability to attract new clients from growth vertical industries, ability to attract and retain high-quality talent, or the performance of the Company's business.

In addition, there has been a substantial increase in the use of social media platforms, including blogs, social media websites, and other forms of internet-based and mobile communications, which allow individuals access to a broad audience of consumers and other interested persons. Many social media platforms immediately publish the content their subscribers' and participants' post, often without filters or checks on accuracy of the content posted. Information or commentary posted on such platforms at any time may be adverse to the Company's interests or may be inaccurate, each of which may harm the Company's reputation, business or prospects. The harm may be immediate without affording the Company an opportunity for redress or correction.

***The Company's business depends substantially on client contract renewals and/or client retention. Any contract non-renewals, renewals on different terms and conditions or decline in the Company's client retention or expansion could materially adversely affect the Company's results of operations, financial condition and cash flows.***

The Company has historically derived a significant portion of its revenue from long-term contracts with significant clients. If the Company loses significant clients (including as a result of reduced demand for a client's products or services stemming from the COVID-19 pandemic), is unable to renew such contracts on similar terms and conditions, or at all, or is not awarded new long-term contracts with important clients in the future, its results of operations, financial condition and cash flows may be adversely affected.

The Company is exposed to risks of loss in the event of nonperformance by its clients. Some of the Company's clients are highly leveraged or otherwise subject to their own operating and regulatory risks. Even if the Company's credit review and analysis mechanisms work properly, the Company may experience financial losses and loss of future business if its clients become bankrupt, insolvent or otherwise are unable to pay the Company for its work performed, including as a result of the COVID-19 pandemic. Any increase in the nonpayment or nonperformance by clients could adversely affect the Company's results of operations and financial condition.

Certain industries in which the Company's clients operate are experiencing consolidation. When client consolidation occurs, it is possible that the volume of work performed by the Company for a client after the consolidation will be less than it was before the consolidation or that the client's work will be completely moved to competitors. In addition, new and enhanced technologies, including search, web and infrastructure computing services, digital content, and electronic devices, may affect clients. The internet facilitates competitive entry and comparison shopping, and the reliance on digital retailing may reduce clients' volume. Any such reduction or loss of work could adversely affect the Company's results of operations and financial condition.

***If the Company fails to identify, manage, complete and integrate acquisitions, investment opportunities or other significant transactions, as well as identify and execute strategic divestitures, it may adversely affect the Company's future results and ability to implement its business strategy.***

The Company may pursue acquisitions of, investment opportunities in, or other significant transactions with, companies that are complementary to the Company's business, as well as divestitures of businesses, product lines or other assets. In order to pursue this strategy successfully, the Company must identify attractive acquisition or investment opportunities, successfully complete the transaction, some of which may be large and complex, and manage post-closing issues such as integration of the acquired company or employees. The Company may not be able to identify or complete appealing acquisition or investment opportunities given the intense competition for these transactions. Even if the



Company identifies and completes suitable corporate transactions, the Company may not be able to successfully address inherent risks in a timely manner, or at all. These inherent risks include, among other things: failure to achieve all or any projected synergies, performance targets or other anticipated benefits of the acquisition, investment or divestiture; failure to successfully integrate the purchased operations, technologies, products or services and maintain uniform standard controls, policies and procedures; substantial unanticipated integration costs; loss of key employees, including those of an acquired business; diversion of management's attention from other business concerns; failure to retain the clients of the acquired business; additional debt and/or assumption of known or unknown liabilities; potential dilutive issuances of equity securities; and a write-off of goodwill, client lists, other intangibles and amortization of expenses. If the Company fails to successfully integrate an acquisition, the Company may not realize all or any of the anticipated benefits of the acquisition, and the Company's future results of operations could be adversely affected.

In addition, the acceleration of the Company's transformation to a marketing solutions partner is partially dependent upon the Company's continued ability to identify and execute strategic divestiture opportunities to generate cash and related benefits. There can be no assurance whether the strategic benefits and expected financial impact of any divestitures will be achieved.

***Future declines in economic conditions may adversely affect the Company's results of operations.***

In general, demand for the Company's products and services is highly related to general economic conditions in the markets the Company's clients serve. Declines in economic conditions in the United States or in other countries in which the Company operates, including as a result of the COVID-19 pandemic, may adversely impact the Company's financial results, and these impacts may be material. Because such declines in demand are difficult to predict, the Company or the industry may have increased excess capacity as a result. An increase in excess capacity has resulted, and may continue to result, in declines in prices for the Company's products and services. In addition, a prolonged decline in the global economy and an uncertain economic outlook, including as a result of the COVID-19 pandemic, has and could further reduce the demand in the printing industry. Economic weakness and constrained advertising spending have resulted, and may in the future result, in decreased revenue, operating margin, earnings and growth rates and difficulty in managing inventory levels and collecting accounts receivable. The Company has experienced, and expects to experience in the future, excess capacity and lower demand due to economic factors affecting consumers' and businesses' spending behavior, including as a result of the COVID-19 pandemic. Uncertainty about future economic conditions makes it difficult for the Company to predict results of operations, financial position and cash flows and to make strategic decisions regarding the allocation and deployment of capital.

***Failure to attract and retain qualified talent across the enterprise could materially adversely affect the Company's business, competitive position, financial condition and results of operations.***

The Company continues to be substantially dependent on its production personnel to print the Company's products in a cost-effective and efficient manner that allows the Company to obtain new clients and to drive sales from the Company's existing clients. The Company believes that there is significant competition for production personnel with the skills and technical knowledge that the Company requires. The Company's ability to continue efficient operations, reduce production costs, and consolidate operations will depend, in large part, on the Company's success in recruiting, training, integrating and retaining sufficient numbers of production personnel to support the Company's production, cost savings and consolidation targets. New hires require extensive training and it may take significant time before they achieve full productivity. In addition, an increase in the wages paid by competing employers could result in an increase in the wage rates that the Company must pay. As a result, the Company may incur additional costs to attract, train and retain employees, including expenditures related to salaries and benefits, and the Company may lose new, as well as existing, employees to competitors or other companies before the Company realizes the benefit of its investment in recruiting and training them. If the Company is unable to hire and train sufficient numbers of personnel, the Company's business would be adversely affected.

The Company's future success also depends on its continuing ability to identify, hire, develop, and retain its executive management team, including its Chief Executive Officer, and other personnel for all areas of the organization.

Approximately 1,400 of the Company's United States and international employees are covered by an industry wide agreement, a collective bargaining agreement or through a works council or similar arrangement. While the Company believes its employee relations are good and that the Company maintains an employee-centric culture, and there has not been any material disruption in operations resulting from labor disputes, a strike or other forms of labor protest affecting the Company's United States or international plants, distribution centers or other facilities in the future could materially disrupt the Company's operations and result in an adverse impact on its financial condition, results of operations and cash flows, which could force the Company to reassess its strategic alternatives involving certain of its operations.

***The fragility of and decline in overall distribution channels may adversely impact clients' access to cost effective distribution of their advertising materials, and therefore may adversely impact the Company's business.***

The distribution channels of print products and services, including the newspaper industry, face significant competition from other sources of news, information and entertainment content delivery. If overall distribution channels, including newspaper distribution channels, continue to decline, the Company's clients may be adversely impacted by the lack of access to cost effective distribution of their advertising materials. In turn, this decline in cost effective distribution channels may force clients to use other avenues of distribution that may be at significantly higher cost, which may decrease demand for the Company's products and services, and thus adversely affect the Company's financial condition, results of operations and cash flows.

***There are additional risks associated with the Company's operations outside of the United States.***

Net sales from the Company's wholly-owned subsidiaries outside of the United States accounted for approximately 10% of its consolidated net sales for the years ended December 31, 2020 and 2019.

As a result, the Company is subject to the risks inherent in conducting business outside of the United States, including, but not limited to: the impact of economic and political instability; fluctuations in currency values, foreign-currency exchange rates, devaluation and conversion restrictions; exchange control regulations and other limits on the Company's ability to import raw materials or finished product; tariffs and other trade barriers; trade restrictions and economic embargoes by the United States or other countries; health concerns regarding infectious diseases (such as COVID-19), adverse weather or natural disasters; social unrest, acts of terrorism, force majeure, war or other armed conflicts; inflation and fluctuations in interest rates; language barriers; difficulties in staffing, training, employee retention and managing international operations; logistical and communications challenges; differing local business practices and cultural consideration; restrictions on the ability to repatriate funds; foreign ownership restrictions and the potential for nationalization or expropriation of property or other resources; longer accounts receivable payment cycles; potential adverse tax consequences and being subject to different legal and regulatory regimes that may preclude or make more costly certain initiatives or the implementation of certain elements of its business strategy.

## **Financial Risks**

***The Company's debt facilities include various covenants imposing restrictions that may affect the Company's ability to operate its business.***

On September 1, 1995, and as last amended on November 24, 2014, the Company entered into a senior secured note agreement (the "Master Note and Security Agreement") pursuant to which the Company has issued over time senior notes in an aggregate principal amount of \$1.1 billion in various tranches. As of December 31, 2020, the borrowings outstanding under the Master Note and Security Agreement were \$15.6 million. On April 28, 2014, and as last amended on June 29, 2020, the Company entered into a senior secured credit facility (the "Senior Secured Credit Facility,") which now includes two different loan facilities: an \$825.0 million Term Loan A, and a \$500.0 million revolving credit facility. The \$500.0 million revolving credit facility and the \$825.0 million Term Loan A both mature on January 31, 2024. As of December 31, 2020, the borrowings outstanding under the Senior Secured Credit Facility were \$657.6 million. On April 28, 2014, the Company issued \$300.0 million aggregate principal amount of its unsecured 7.0% senior notes due May 1, 2022 ("Senior Unsecured Notes,") of which \$238.7 million remained outstanding as of December 31, 2020.

The Company's various lending arrangements include certain financial covenants. In addition to the financial covenants, the debt facilities also include certain limitations on acquisitions, indebtedness, liens, dividends and repurchases of capital stock. As of December 31, 2020, the Company was in compliance with all financial covenants in its debt agreements. While the Company currently expects to be in compliance in future periods with all of the financial covenants, there can be no assurance that these covenants will continue to be met. The Company's failure to maintain compliance with the covenants could prevent the Company from borrowing additional amounts and could result in a default under any of the debt agreements. Such default could cause the outstanding indebtedness to become immediately due and payable, by virtue of cross-acceleration or cross-default provisions.

***The Company may be required to make capital expenditures to sustain its platforms and processes, in part to keep pace with industry developments and client expectations, and to remain technologically and economically competitive, which may increase its costs, reduce its profits, disrupt its operations or adversely affect its ability to implement its business strategy.***

The printing and marketing services industries are experiencing rapid change as new digital technologies are developed that offer clients an array of choices for their marketing and publication needs. In order to remain competitive, the Company will need to adapt to future changes, especially with regard to technology, to enhance the Company's existing offerings and introduce new offerings to address the changing demands of clients. In order to remain technologically and economically competitive, the Company may need to make significant capital expenditures as it develops and continues to maintain its platforms and processes, and to develop and integrate new technologies. In order to accomplish this effectively, the Company will need to deploy its resources efficiently, maintain effective cost controls and bear potentially significant market and raw material risks. If the Company's revenues decline, it may impact the Company's ability to expend the capital necessary to develop and implement new technology and be economically competitive. Debt or equity financing, or cash generated from operations, may not be available or sufficient for these requirements or for other corporate purposes or, if debt or equity financing is available, it may not be on terms favorable to the Company. In addition, even if capital is available to the Company, there is risk that the Company's vendors will have discontinued the production of parts needed for repairs, replacements or improvements to the Company's existing platforms, leading the Company to expend more capital than expected to perform such repairs, replacements or improvements. The Company's business and operating results may be adversely affected if the Company is unable to keep pace with relevant technological and industry changes or if the technologies or business strategies that the Company adopts or services it promotes do not receive widespread market acceptance.

If the Company is unable to make the capital expenditures necessary to adapt to industry and technological developments, the Company may experience a decline in demand for its services, be unable to implement its business strategy and its business operating results may be adversely affected. Additionally, if the Company is unable to meet future challenges from competing technologies on a timely basis or at an acceptable cost, the Company could lose clients to competitors. In general, the development of new communication channels inside and outside the printing and media solutions industry requires the Company to anticipate and respond to the varied and continually changing demands of clients. The Company may not be able to accurately predict technological trends or the success of new services in the market.

***The Company's revenue, operating income from continuing operations and cash flows are subject to cyclical and seasonal variations.***

The Company's business is seasonal, with the Company recognizing the majority of its operating income from continuing operations in the third and fourth quarters of the financial year, primarily as a result of the increased magazine advertising page counts and retail inserts and catalogs from back-to-school and holiday-related advertising and promotions. The fourth quarter is typically the highest seasonal quarter for cash flows from operating activities and Free Cash Flow due to the reduction of working capital requirements that reach peak levels during the third quarter. If the Company does not successfully manage the increased workflow, necessary increases in paper and ink inventory, production capacity flows and other business elements during these high seasons of activity, this seasonality could adversely affect the Company's cash flows and results of operations.

***An other than temporary decline in operating results and enterprise value could lead to non-cash impairment charges due to the impairment of property, plant and equipment, goodwill and other intangible assets.***

The Company has a material amount of property, plant, equipment, goodwill and other intangible assets on its balance sheet, due in part to acquisitions. As of December 31, 2020, the Company had the following long-lived assets on its consolidated balance sheet included in Part II, Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K: (a) property, plant and equipment of \$884.2 million; (b) goodwill of \$103.0 million; and (c) other intangible assets, primarily representing the value of customer relationships acquired, of \$104.3 million.

As of December 31, 2020, these assets represented approximately 57% of the Company’s total assets. The Company assesses impairment of property, plant and equipment and other intangible assets based upon the expected future cash flows of the respective assets. These valuations include management’s estimates of sales, profitability, cash flow generation, capital structure, cost of debt, interest rates, capital expenditures and other assumptions. A decline in expected profitability, significant negative industry or economic trends (including the negative impacts of the COVID-19 pandemic), inability to effectively integrate acquired businesses, unexpected significant changes or planned changes in use of the assets or in entity structure, divestitures and discontinued operations may adversely impact the assumptions used in the valuations. As a result, the recoverability of these assets could be called into question, and the Company could be required to write down or write off these assets. Such an occurrence could have a material adverse effect on the Company’s results of operations and financial position.

***The Company may be adversely affected by interest rates, particularly floating interest rates, and foreign exchange rates.***

As of December 31, 2020, 30% of the Company’s borrowings were subject to variable interest rates. As a result, the Company is exposed to market risks associated with fluctuations in interest rates, and increases in interest rates could adversely affect the Company.

The Company currently holds two interest rate swap contracts. The purpose of entering into these contracts is to reduce the variability of cash flows from interest payments related to a portion of the Company’s variable-rate debt. The swaps convert the notional value of the Company’s variable rate debt based on one-month London Interbank Offered Rate (“LIBOR”) to a fixed rate, including a spread on underlying debt, and a monthly reset in the variable interest rate.

Because a portion of the Company’s operations are outside of the United States, significant revenues and expenses are denominated in local currencies. Although operating in local currencies may limit the impact of currency rate fluctuations on the results of operations of the Company’s non-United States subsidiaries and business units, fluctuations in such rates may affect the translation of these results into the Company’s consolidated financial statements. To the extent revenues and expenses are not in the applicable local currency, the Company may enter into foreign exchange forward contracts to hedge the currency risk. There can be no assurance, however, that the Company’s efforts at hedging will be successful. There is always a possibility that attempts to hedge currency risks will lead to greater losses than predicted.

***The Company has significant liabilities with respect to defined benefit pension plans that could cause the Company to incur additional costs.***

As a result of the 2010 acquisition of World Color Press, the Company assumed frozen single employer defined benefit pension plans for certain of its employees in the United States. The majority of the plans’ assets are held in North American and global equity securities and debt securities. The asset allocation as of December 31, 2020, was approximately 30% equity securities and 70% debt securities.

As of December 31, 2020, the Company had underfunded pension liabilities of \$56.6 million for single employer defined benefit plans in the United States. Under current United States pension law, pension funding deficits are generally required to be funded over a seven-year period. These pension deficits may increase or decrease depending on changes in the levels of interest rates, pension plan investment performance, pension legislation and other factors. Declines in global debt and equity markets would increase the Company's potential pension funding obligations. Any significant increase in the Company's required contributions could have a material adverse impact on its business, financial condition, results of operations and cash flows.

In addition to the single employer defined benefit plans described above, the Company has previously participated in multiemployer pension plans ("MEPPs") in the United States, including the Graphic Communications International Union - Employer Retirement Fund ("GCIU") and the Graphic Communications Conference of the International Brotherhood of Teamsters National Pension Fund ("GCC"). Prior to the acquisition of World Color Press by the Company, World Color Press received notice that certain plans in which it participated were in critical status, as defined in Section 432 of the Internal Revenue Code of 1986, as amended (the "Internal Revenue Code"). As a result, the Company could have been subject to increased contribution rates associated with these plans or other MEPPs suffering from declines in their funding levels. Due to the significantly underfunded status of the United States multiemployer plans and the potential increased contribution rates, the Company withdrew from participation in these multiemployer plans and has replaced these pension benefits with a Company-sponsored "pay as you go" defined contribution plan, which is historically the form of retirement benefit provided to the Company's employees. As of December 31, 2020, the Company estimates and has recorded in its financial statements a pre-tax withdrawal liability for all United States MEPPs of \$35.7 million in the aggregate. The Company is scheduled to make payments to the GCIU and GCC until April 2032 and February 2024, respectively.

***The Company may not be able to utilize deferred tax assets to offset future taxable income.***

As of December 31, 2020, the Company had deferred tax assets, net of valuation allowances, of \$120.0 million. The Company expects to utilize the deferred tax assets to reduce consolidated income tax liabilities in future taxable years. However, the Company may not be able to fully utilize the deferred tax assets if its future taxable income and related income tax liability is insufficient to permit their use. In addition, in the future, the Company may be required to record a valuation allowance against the deferred tax assets if the Company believes it is unable to utilize them, which would have an adverse effect on the Company's results of operations and financial position.

## **Legal and Regulatory Risks**

***The Company and its facilities are subject to various consumer protection and privacy laws and regulations, and will become subject to additional laws and regulations in the future. If the Company's efforts to comply with such laws or protect the security of information are unsuccessful, any failure may subject the Company to material liability, require it to incur material costs or otherwise adversely affect its results of operations as a result of compliance with such laws, costly enforcement actions and private litigation.***

The nature of the Company's business includes the receipt and storage of information about the Company's clients, vendors and the end-users of the Company's products and services. The Company and its clients are subject to various United States and foreign consumer protection, information security, data privacy and "do not mail" requirements at the federal, states, provincial and local levels. The Company is subject to many legislative and regulatory laws and regulations around the world concerning data protection and privacy. In addition, the interpretation and application of consumer and data protection laws in the United States and elsewhere are often fluid and uncertain. To the extent that the Company or its clients become subject to additional or more stringent requirements or that the Company is not successful in its efforts to comply with existing requirements or protect the security of information, demand for the Company's services may decrease and the Company's reputation may suffer, which could adversely affect the Company's results of operations. In addition, such laws may be interpreted and applied in a manner inconsistent with the Company's internal policies. If so, the Company could suffer costly enforcement actions (including an order requiring changes to the Company's data practices) and private litigation, which could have an adverse effect on the Company's business and results of operations. Complying with these various laws could cause the Company to incur substantial costs or require changes to the Company's business practices in a manner adverse to the Company's business.

***Unfavorable outcomes in legal proceedings could result in substantial costs and may harm the Company's financial condition.***

The Company's financial condition may be affected by the outcome of pending and future litigation, claims, investigations, legal and administrative cases and proceedings, whether civil or criminal, or lawsuits by governmental agencies or private parties. For example, in late 2019, two substantially similar actions, which have now been consolidated, were filed by purported shareholders against the Company and certain of the Company's officers alleging that the Company and those officers misrepresented and/or omitted material information in the Company's public filings prior to the earnings release for the third quarter of 2019, rendering statements therein allegedly false and misleading and in violation of the Securities Exchange Act of 1934 and related regulations. The actions seek to recover unspecified damages, and costs and expenses, including attorneys' and expert fees. Even if the lawsuits are without merit, defending against these or any such claims, any similar future litigation, or any other legal proceedings to which the Company is subject, can result in substantial costs and divert management time and resources. An adverse judgment could result in monetary damages, which could have a negative impact on the Company's liquidity and financial condition and/or cause significant reputational harm to the Company's business.

***The Company may incur costs or suffer reputational damage due to improper conduct of its employees, contractors or agents under laws governing business practices, including the United States Foreign Corrupt Practices Act.***

The Company could be adversely affected by engaging in business practices that are in violation of United States or foreign anti-corruption laws, including the United States Foreign Corrupt Practices Act. The Company operates in parts of the world with developing economies that have experienced governmental corruption to some degree, and in certain circumstances, strict compliance with anti-corruption laws may conflict with local customs and practices. In certain countries, the Company does substantial business with government entities or instrumentalities, which creates increased risk of a violation of the Foreign Corrupt Practices Act and international laws. There can be no assurance that all of the Company's employees, contractors or agents, including those representing the Company in countries where practices which violate anti-corruption laws may be customary, will not take actions that violate the Company's policies and procedures. The failure to comply with the laws governing international business practices may result in substantial penalties and fines.

***Changes in the legal and regulatory environment could limit the Company's business activities, increase its operating costs, reduce demand for its products or result in litigation.***

The conduct of the Company's businesses is subject to various laws and regulations administered by federal, state and local government agencies in the United States, as well as to foreign laws and regulations administered by government entities and agencies in markets in which the Company operates. These laws and regulations and interpretations thereof may change, sometimes dramatically, as a result of political, economic or social events, such as the election of the new administration. Such regulatory environment changes may include changes in taxation requirements, accounting and disclosure standards, immigration laws and policy, environmental laws, and requirements of United States and foreign occupational health and safety laws. Changes in laws, regulations or governmental policy and the related interpretations may alter the environment in which the Company does business, and therefore, may impact its results or increase its costs or liabilities.

In addition, the Company and its subsidiaries are party to a variety of legal and environmental remediation obligations arising in the normal course of business, as well as environmental remediation and related indemnification proceedings in connection with certain historical activities, former facilities and contractual obligations of acquired businesses. Permits are required for the operation of certain parts of the Company's business, and these permits are subject to renewal, modification and, in some circumstances, revocation. Due to regulatory complexities, uncertainties inherent in litigation and the risk of unidentified contaminants on current and former properties, the potential exists for remediation, liability and indemnification costs to differ materially from the costs the Company has estimated. The Company cannot assure you that the Company's costs in relation to these matters will not exceed its established liabilities or otherwise have an adverse effect on its results of operations.



Various laws and regulations addressing climate change are being considered at the federal and state levels. Proposals under consideration include limitations on the amount of greenhouse gas that can be emitted (so-called “caps”) together with systems of trading allowed emissions capacities. The impacts of such proposals could have a material adverse impact on the Company’s financial condition and results of operations.

***If QuadMed, a wholly-owned subsidiary of the Company, fails to comply with applicable healthcare laws and regulations, the Company could face substantial penalties, and its business, reputation, operations, prospects and financial condition of the Company’s subsidiary could be adversely affected.***

QuadMed provides employer-sponsored healthcare solutions in the United States to employers of all sizes, including the Company and other private and public-sector companies. These solutions include, but are not limited to, on-site and near-site healthcare clinics, occupational health services, telemedicine, and health and wellness programs. The healthcare industry is heavily regulated, constantly evolving and subject to significant change and fluctuation. The United States federal and state healthcare laws and regulations that impact the QuadMed subsidiary business include, among others, those: (a) regarding privacy, security and transmission of individually identifiable health information; (b) prohibiting, among other things, soliciting, receiving or providing remuneration to induce the referral of an individual for an item or service or the purchasing or ordering of an item or service for which payment may be made under healthcare programs; (c) prohibiting, among other things, knowingly presenting or causing to be presented claims for payment from third-party payors that are false or fraudulent; and (d) prohibiting the corporate practice of medicine.

### **Risks Relating to Quad’s Common Stock**

***Holders of class A common stock are not able to independently elect directors of the Company or control any of the Company’s management policies or business decisions because the holders of class A common stock have substantially less voting power than the holders of the Company’s class B common stock, all of which is owned by certain members of the Quadracci family, trusts for their benefit or other affiliates of the Company, whose interests may be different from the holders of class A common stock.***

The Company’s outstanding stock is divided into two classes of common stock: class A common stock (“class A stock”) and class B common stock (“class B stock”). The class B stock has ten votes per share on all matters and the class A stock is entitled to one vote per share. As of January 31, 2021, the class B stock constitutes approximately 77% of the Company’s total voting power. As a result, holders of class B stock are able to exercise a controlling influence over the Company’s business, have the power to elect its directors and indirectly control decisions such as whether to issue additional shares, declare and pay dividends or enter into corporate transactions. All of the class B stock is owned by certain members of the Quadracci family or trusts for their benefit, whose interests may differ from the interests of the holders of class A stock.

As of January 31, 2021, approximately 93% of the outstanding class B stock was held of record by the Quad Voting Trust, and that constitutes approximately 71% of the Company’s total voting power. The trustees of the Quad Voting Trust have the authority to vote the stock held by the Quad Voting Trust. Accordingly, the trustees of the Quad Voting Trust are able to exercise a controlling influence over the Company’s business, have the power to elect its directors and indirectly control decisions such as whether to issue additional shares, declare and pay dividends or enter into corporate transactions.

Furthermore, in response to recent public focus on dual class capital structures, certain stock index providers are implementing limitations on the inclusion of dual class share structures in their indices. If these restrictions increase, they may impact who buys and holds the Company’s stock.

***The Company is a controlled company within the meaning of the rules of the New York Stock Exchange (“NYSE”) and, as a result, it relies on exemptions from certain corporate governance requirements that provide protection to shareholders of other companies.***

Since the Quad Voting Trust owns more than 50% of the total voting power of the Company’s stock, the Company is considered a controlled company under the corporate governance listing standards of the NYSE. As a

controlled company, an exception under the NYSE listing standards exempts the Company from the obligation to comply with certain of the NYSE’s corporate governance requirements, including the requirements that (a) the Company have a corporate governance and nominating committee that is composed entirely of independent directors with a written charter addressing the committee’s purpose and responsibilities; and (b) the Company have a compensation committee that is composed entirely of independent directors with a written charter addressing the committee’s purpose and responsibilities.

Accordingly, for so long as the Company is a controlled company, holders of class A stock may not have the same protections afforded to shareholders of companies that are subject to all of the corporate governance requirements of the NYSE.

**Item 1B. Unresolved Staff Comments**

The Company has no unresolved staff comments to report pursuant to this item.

**Item 2. Properties**

Quad’s corporate office is located in Sussex, Wisconsin. The Company owned or leased 135 facilities located in 14 countries including manufacturing operations, warehouses and office space totaling approximately 22,113,000 square feet, of which approximately 16,400,000 is owned space and approximately 5,713,000 is leased space as of December 31, 2020. In addition to these owned and leased facilities, the Company has more than 80 client-based marketing on-site locations, as well as investments in printing operations located in Brazil and India.

Within the United States Print and Related Services segment, the Company operated 41 owned or leased manufacturing facilities, encompassing approximately 17,104,000 square feet as of December 31, 2020. Within the International segment, the Company operated 8 owned or leased manufacturing facilities, encompassing approximately 1,829,000 square feet as of December 31, 2020. The following table lists the Company’s operating locations with manufacturing facilities totaling over 500,000 square feet as of December 31, 2020:

<u>Locations</u>	<u>Square Feet</u>	<u>Property Type</u>	<u>Segment</u>
Lomira, Wisconsin, United States	2,174,000	Owned	United States Print and Related Services
Sussex, Wisconsin, United States	1,971,000	Owned	United States Print and Related Services
Martinsburg, West Virginia, United States	1,740,000	Owned	United States Print and Related Services
Hartford, Wisconsin, United States	1,682,000	Owned	United States Print and Related Services
Oklahoma City, Oklahoma, United States <sup>(1)</sup>	1,128,000	Owned	United States Print and Related Services
Saratoga Springs, New York, United States	1,034,000	Owned	United States Print and Related Services
West Allis, Wisconsin, United States	913,000	Owned	United States Print and Related Services
The Rock, Georgia, United States	797,000	Owned	United States Print and Related Services
Wyszkow, Poland	709,000	Owned	International
Effingham, Illinois, United States	564,000	Owned	United States Print and Related Services
Merced, California, United States	539,000	Owned	United States Print and Related Services

<sup>(1)</sup> The Oklahoma City, Oklahoma facility was announced for closure on December 16, 2020, and is scheduled to cease operations in March 2021.

**Item 3. Legal Proceedings**

The Company is subject to various legal actions, administrative proceedings and claims arising out of the ordinary course of business. The Company believes that such unresolved legal actions, proceedings and claims will not materially adversely affect its results of operations, financial condition or cash flows. For additional information, see Note 11, “Commitments and Contingencies — Litigation,” to the consolidated financial statements in Part II, Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K.



**Item 4. Mine Safety Disclosures**

Not applicable.

## PART II

### **Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

#### **Capital Stock and Dividends**

Quad's authorized capital stock consists of 105.0 million shares of class A stock, 80.0 million shares of class B stock, 20.0 million shares of class C common stock and 0.5 million shares of preferred stock. The Company's outstanding capital stock as of December 31, 2020, consisted of 40.2 million shares of class A stock, 13.5 million shares of class B stock and no shares of class C common stock or preferred stock. As of January 31, 2021, there were 2,265 record holders of the class A stock and 21 record holders of the class B stock.

The Company's class A stock is listed on the NYSE under the symbol "QUAD". The class A stock is entitled to one vote per share. The Company's class B stock is held by certain members of the Quadracci family or trusts for their benefit (and can only be voluntarily transferred to the Company or to a member of the Quadracci "family group" as defined in the Company's Articles of Incorporation; and any transfer in violation of the Company's Articles of Incorporation results in the automatic conversion of such class B stock into class A stock). The class B stock is entitled to ten votes per share. Each share of class B stock may, at the option of the holder, be converted at any time into one share of class A stock. There is no public trading market for the class B stock.

The Company paid quarterly dividends for each class of common stock then outstanding during the year ended December 31, 2019, and during the first quarter of 2020. Due to uncertainty in client demand as a result of the COVID-19 pandemic, the Company's Board of Directors proactively suspended the Company's quarterly dividends beginning in the second quarter of 2020.

Pursuant to the Company's Articles of Incorporation, each outstanding class of common stock has equal rights with respect to cash dividends. Pursuant to the Company's debt facilities, the Company is subject to limitations on dividends and repurchases of capital stock. If the Company's Total Net Leverage Ratio is greater than 2.75 to 1.00 (as defined in the Company's Senior Secured Credit Facility), the Company is prohibited from making greater than \$60.0 million of annual dividend payments, capital stock repurchases and certain other payments. If the Total Net Leverage Ratio is less than 2.75 to 1.00, there are no such restrictions. In addition to the foregoing, the Company completed the fourth amendment to its April 28, 2014 Senior Secured Credit Facility on June 29, 2020 (see Note 12. "Debt," for more details on the amendment), which, among other things, prohibits the Company from repurchasing capital stock and paying cash dividends during the period starting June 29, 2020 and ending September 30, 2021 (the "Covenant Relief Period"). As the Company is in the Covenant Relief Period, and the Company's Total Net Leverage ratio as of December 31, 2020, was 3.30 to 1.00, the limitations described above are currently applicable.

#### **Securities Authorized For Issuance Under Equity Compensation Plans**

See Part III, Item 12, "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters," of this Annual Report on Form 10-K for certain information regarding the Company's equity compensation plans.

Information about the Company's repurchases of its class A common stock during the three months ended December 31, 2020, was as follows:

Period	Issuer Purchases of Equity Securities			
	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(1)</sup>	Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs <sup>(2)</sup>
October 1, 2020 to October 31, 2020	—	—	—	\$ 100,000,000
November 1, 2020 to November 30, 2020	—	—	—	100,000,000
December 1, 2020 to December 31, 2020	—	—	—	100,000,000
Total	—	—	—	

<sup>(1)</sup> Represents shares of the Company's class A common stock.

<sup>(2)</sup> On July 30, 2018, the Company's Board of Directors authorized a share repurchase program of up to \$100.0 million of the Company's outstanding class A common stock. Under the authorization, share repurchases may be made at the Company's discretion, from time to time, in the open market and/or in privately negotiated transactions as permitted by federal securities laws and other legal requirements. The timing, manner, price and amount of any repurchase will depend on economic and market conditions, share price, trading volume, applicable legal requirements and other factors. The program may be suspended or discontinued at any time. The Company is currently prohibited from repurchasing capital stock through the Covenant Relief Period, in accordance with the fourth amendment to the April 28, 2014 Senior Secured Credit Facility, completed on June 29, 2020. There were no shares of the Company's class A stock repurchased during the years December 31, 2020 and 2019. As of December 31, 2020, there were \$100.0 million of authorized repurchases remaining under the program.

**Item 6. Selected Financial Data**

As a smaller reporting company, the Company is not required to provide the information required by this Item.

## **Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations**

Following discussion of the financial condition and results of operations of Quad should be read together with Quad’s audited consolidated financial statements for each of the three years in the period ended December 31, 2020, including the notes thereto, included in Part II, Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K. This discussion contains forward-looking statements that reflect the Company’s plans, estimates and beliefs. The Company’s actual results could differ materially from those discussed in these forward-looking statements. Factors that could cause or contribute to these differences include, but are not limited to, those discussed in “Forward-Looking Statements” and Part I, Item 1A, “Risk Factors,” included earlier within this Annual Report on Form 10-K.

Management’s discussion and analysis of financial condition and results of operations is provided as a supplement to the Company’s consolidated financial statements and accompanying notes to help provide an understanding of the Company’s financial condition, the changes in the Company’s financial condition and the Company’s results of operations. This discussion and analysis is organized as follows:

- *Overview.* This section includes a general description of the Company’s business and segments, an overview of key performance metrics the Company’s management measures and utilizes to evaluate business performance, and an overview of trends affecting the Company, including management’s actions related to the trends.
- *Results of Operations.* This section contains an analysis of the Company’s results of operations by comparing the results for the year ended December 31, 2020, to the year ended December 31, 2019. The comparability of the Company’s results of operations between periods was impacted by acquisitions, strategic investments and divestitures, including the the divestiture of the Omaha, Nebraska packaging plant, which was sold on January 31, 2020, and the additional investment in Rise in June 2020. The results of operations of the packaging plant divestiture are included in the Company’s consolidated results until the date of disposition, and the results of operations of the investment in Rise reflect the Company’s ownership interest from the respective dates of change in ownership. The results of the Company’s United States Book business (“Book business”) have been reported as discontinued operations for all periods presented. Forward-looking statements providing a general description of recent and projected industry and Company developments that are important to understanding the Company’s results of operations are included in this section. This section also provides a discussion of EBITDA and EBITDA margin, financial measures that the Company uses to assess the performance of its business that are not prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”).
- *Liquidity and Capital Resources.* This section provides an analysis of the Company’s capitalization, cash flows and a discussion and table of outstanding debt and commitments. Forward-looking statements important to understanding the Company’s financial condition are included in this section. This section also provides a discussion of Free Cash Flow and Debt Leverage Ratio, non-GAAP financial measures that the Company uses to assess liquidity and capital allocation and deployment.
- *Critical Accounting Policies and Estimates.* This section contains a discussion of the accounting policies that the Company’s management believes are important to the Company’s financial condition and results of operations, as well as allowances and reserves that require significant judgment and estimates on the part of the Company’s management. In addition, all of the Company’s significant accounting policies, including critical accounting policies, are summarized in Note 1, “Basis of Presentation and Summary of Significant Accounting Policies,” to the consolidated financial statements in Part II, Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K.

## Overview

### *Business Overview*

As a worldwide marketing solutions partner, Quad leverages its 50-year heritage of platform excellence, innovation, strong culture and social purpose to create a better way for its clients, employees and communities. The Company's integrated marketing platform helps brands and marketers reduce complexity, increase efficiency and enhance marketing spend effectiveness.

For a full description of the Company's business overview, refer to Part I, Item 1, "Business," of this Annual Report on Form 10-K.

The Company's operating and reportable segments are aligned with how the chief operating decision maker of the Company currently manages the business. The Company's operating and reportable segments, including their product and service offerings, and a "Corporate" category, are summarized below.

The United States Print and Related Services segment is predominantly comprised of the Company's United States printing operations and is managed as one integrated platform. This includes retail inserts, publications, catalogs, special interest publications, journals, direct mail, directories, in-store marketing and promotion, packaging, newspapers, custom print products, other commercial and specialty printed products and global paper procurement, together with marketing and other complementary services, including consumer insights, audience targeting, personalization, media planning and placement, process optimization, campaign planning and creation, pre-media production, videography, photography, digital execution, print execution and logistics. This segment also includes the manufacture of ink. The United States Print and Related Services segment accounted for approximately 90% of the Company's consolidated net sales during the year ended December 31, 2020.

The International segment consists of the Company's printing operations in Europe and Latin America, including operations in England, France, Germany, Poland, Argentina, Colombia, Mexico and Peru, as well as investments in printing operations in Brazil and India. This segment provides printed products and marketing and other complementary services consistent with the United States Print and Related Services segment. The International segment accounted for approximately 10% of the Company's consolidated net sales during the year ended December 31, 2020.

Corporate consists of unallocated general and administrative activities and associated expenses including, in part, executive, legal and finance, as well as certain expenses and income from frozen employee retirement plans, such as pension benefit plans.

### *Key Performance Metrics Overview*

The Company's management believes the ability to generate net sales growth, profit increases and positive cash flow, while maintaining the appropriate level of debt, are key indicators of the successful execution of the Company's business strategy and will increase shareholder value. The Company uses period-over-period net sales growth, EBITDA, EBITDA margin, net cash provided by operating activities, Free Cash Flow and Debt Leverage Ratio as metrics to measure operating performance, financial condition and liquidity. EBITDA, EBITDA margin, Free Cash Flow and Debt Leverage Ratio are non-GAAP financial measures (see the definitions of EBITDA, EBITDA margin and the reconciliation of net earnings (loss) attributable to Quad common shareholders to EBITDA in the "Results of Operations" section below, and see the definitions of Free Cash Flow and Debt Leverage Ratio, the reconciliation of net cash provided by operating activities to Free Cash Flow, and the calculation of Debt Leverage Ratio in the "Liquidity and Capital Resources" section below).

*Net sales growth.* The Company uses period-over-period net sales growth as a key performance metric. The Company's management assesses net sales growth based on the ability to generate increased net sales through increased sales to existing clients, sales to new clients, sales of new or expanded solutions to existing and new clients, and opportunities to expand sales through strategic investments, including acquisitions.

*EBITDA and EBITDA margin.* The Company uses EBITDA and EBITDA margin as metrics to assess operating performance. The Company's management assesses EBITDA and EBITDA margin based on the ability to increase revenues while controlling variable expense growth.

*Net cash provided by operating activities.* The Company uses net cash provided by operating activities as a metric to assess liquidity. The Company's management assesses net cash provided by operating activities based on the ability to meet recurring cash obligations while increasing available cash to fund debt service requirements, capital expenditures, cash restructuring requirements related to cost reduction activities, World Color Press single employer pension plan contributions, World Color Press MEPPs withdrawal liabilities, acquisitions and other investments in future growth, shareholder dividends and share repurchases. Net cash provided by operating activities can be significantly impacted by the timing of non-recurring or infrequent receipts or expenditures.

*Free Cash Flow.* The Company uses Free Cash Flow as a metric to assess liquidity and capital deployment. The Company's management assesses Free Cash Flow as a measure to quantify cash available for strengthening the balance sheet (debt and pension liability reduction), for strategic capital allocation and deployment through investments in the business (acquisitions and strategic investments) and for returning capital to the shareholders (dividends and share repurchases). The Company's priorities for capital allocation and deployment will change as circumstances dictate for the business, and Free Cash Flow can be significantly impacted by the Company's restructuring activities and other unusual items.

*Debt Leverage Ratio.* The Company uses the Debt Leverage Ratio as a metric to assess liquidity and the flexibility of its balance sheet. Consistent with other liquidity metrics, the Company monitors the Debt Leverage Ratio as a measure to determine the appropriate level of debt the Company believes is optimal to operate its business, and accordingly, to quantify debt capacity available for strengthening the balance sheet (debt and pension liability reduction), for strategic capital allocation and deployment through investments in the business (capital expenditures, acquisitions and strategic investments), and for returning capital to the shareholders (dividends and share repurchases). The Company's priorities for capital allocation and deployment will change as circumstances dictate for the business, and the Debt Leverage Ratio can be significantly impacted by the amount and timing of large expenditures requiring debt financing, as well as changes in profitability.

The Company remains disciplined with its debt leverage. The Company's consolidated debt and finance lease obligations decreased by \$184 million during the year ended December 31, 2020, primarily due to the use of cash proceeds from the sale of the Omaha packaging plant and from the sale of the Book business to reduce debt obligations, and due to the redemption of certain of its senior notes under the Master Note and Security Agreement, at par (the outstanding principal balance as of the date of payment). Since the Company completed the World Color Press acquisition in July 2010, the Company has reduced debt and finance lease obligations by \$811 million and has reduced the obligations for pension, postretirement and MEPPs by \$470 million, for a total obligation reduction since July 2010 of approximately \$1.3 billion.

### ***Overview of Trends Affecting Quad***

As consumer media consumption habits change, marketing services providers face increased demand to offer end-to-end marketing services, from strategy and creative through execution, across all channels, traditional and digital. As new marketing and advertising channels emerge, marketing services providers must expand their services beyond traditional channels, such as for television, newspapers, print publications and radio, to digital channels, such as mobile, internet search, internet display and video, to create effective multichannel campaigns for their clients. This trend greatly influences Quad's ongoing efforts to redefine the future of integrated marketing and create greater value for its clients who are looking for less complexity, greater transparency and accountability from their business partners.

The Company leverages its data-driven print expertise as part of an integrated marketing platform that helps its clients not only plan and produce marketing programs, but also deploy, manage and measure them across all media channels. Competition in the printing industry remains highly fragmented and intense, and the Company believes that

there are indicators of heightened competitive pressures. The industry has excess manufacturing capacity created by continued declines in industry volumes, compounded by the COVID-19 pandemic, which, in turn, have created accelerated downward pricing pressures. The Company faces competition due to the increased accessibility and quality of digital alternatives to traditional delivery of printed documents through the online distribution and hosting of media content, and the digital distribution of documents and data. The Company faces competition from print management and marketing consulting firms that look to streamline processes and reduce the overall print spend of the Company's clients.

For a full description of the Company's industry and competition overview, refer to Part I, Item 1, "Business," of this Annual Report on Form 10-K.

The Company believes that a disciplined approach for capital management and a strong balance sheet are critical to be able to invest in profitable growth opportunities and technological advances, thereby providing the highest return for shareholders. Management balances the use of cash between deleveraging the Company's balance sheet (through reduction in debt and pension obligations), compelling investment opportunities (through capital expenditures, acquisitions and strategic investments) and returns to shareholders (through quarterly dividends and share repurchases).

The Company continues to make progress on integrating and streamlining all aspects of its business, thereby lowering its cost structure by consolidating its manufacturing platform into its most efficient facilities, as well as realizing purchasing, mailing and logistics efficiencies by centralizing and consolidating print manufacturing volumes and eliminating redundancies in its administrative and corporate operations. The Company has continued to evolve its manufacturing platform, equipping facilities to be product line agnostic, which enables the Company to maximize equipment utilization. Quad believes that the large plant size of certain of its key printing facilities allows the Company to drive savings in certain product lines (such as publications and catalogs) due to economies of scale and from investments in automation and technology. The Company continues to focus on proactively aligning its cost structure to the realities of the top-line pressures it faces in the printing industry through Lean Manufacturing and sustainable continuous improvement programs. Restructuring actions initiated by the Company beginning in 2010 have resulted in the announcement of 50 plant closures through December 31, 2020.

The Company believes it will continue to drive productivity improvements and sustainable cost reduction initiatives into the future through an engaged workforce and ongoing adoption of the latest manufacturing automation and technology. Through this strategy, the Company believes it can maintain the strongest, most efficient print manufacturing platform to remain a high-quality, low-cost producer.

Integrated distribution with the postal service is an important component of the Company's business. Any material change in the current service levels provided by the postal service could impact the demand that clients have for print services. The USPS continues to experience financial problems. Without increased revenues or action by Congress to reform the USPS' cost structure, these losses will continue into the future. As a result of these financial difficulties, the USPS has come under increased pressure to adjust its postal rates and service levels. Additional price increases may result in clients reducing mail volumes and exploring the use of alternative methods for delivering a larger portion of their products, such as continued diversion to the internet and other alternative media channels in order to ensure that they stay within their expected postage budgets. There are also continued risks of delivery delays due to ongoing COVID-19 impacts on daily operational staffing at the USPS.

Federal statute requires the PRC to conduct reviews of the overall rate-making structure for the USPS to ensure funding stability. As a result of those reviews, the PRC has authorized a new five year rate-making structure that would provide the USPS with additional pricing flexibility over the current Consumer Price Index cap, which may result in a substantially altered rate structure for mailers. The newly revised rate authority that is effective as a result of new rules issued by the PRC includes a higher overall rate cap on the USPS' ability to increase rates from year to year. This may lead to price spikes for mailers and may also reduce the incentive for the USPS to continue to take out costs and instead continue to rely on postage to cover the costs of an outdated postal service that does not reflect the industry's ability or willingness to pay. The uncertainty as to the actual rate increases due to competing lawsuits from both industry and the USPS, as well as how much of the authority the USPS will use, also creates potential volume declines as rate predictability with respect to cost and timing is no longer known for mailers. The result may be reduced demand for printed products as clients may move more aggressively into other delivery methods, such as the many digital and mobile options now available to consumers.

The Company has invested significantly in its mail preparation and distribution capabilities to mitigate the impact of increases in postage costs, and to help clients successfully navigate the ever-changing postal environment. Through its data analytics, unique software to merge mail streams on a large scale, advanced finishing capabilities and technology, and in-house transportation and logistics operations, the Company manages the mail preparation and distribution of most of its clients' products to maximize efficiency, to enable on-time and consistent delivery and to partially reduce these costs; however, the net impact of increasing postal costs may create a decrease in client demand for print and mail products.

During 2020, the Company continued to focus on providing brands and marketers with a more efficient and effective way to go to market and reach consumers. Through its integrated marketing platform, the Company creates greater value for clients by helping them reduce the complexities of working with multiple agency partners and vendors; reduce process inefficiencies through workflow re-engineering, content production and process optimization; and improve marketing spend effectiveness through demand-driving ideas and integrated solutions that help clients target audiences, plan and measure marketing, strategize, create and activate big ideas, produce content at scale, and connect with consumers through multiple channels.

Throughout 2020, the Company also continued to make strategic investments in its manufacturing platform as part of its ongoing commitment to maintaining the most efficient, automated and dependable manufacturing and distribution platform in the printing industry. These investments, which included digital press technology to help clients gain a competitive edge with data-driven, personalized print marketing and quick-makeready wide-web offset press technology, help Quad sustain its position as a high-quality, low-cost producer.

During 2020, the Company also completed the sale of the Omaha packaging plant and the Book business as a part of an ongoing process to review its business portfolio and divest assets not core to its transformation strategy.

The Company's results of operations have been and continue to be adversely impacted as a result of the COVID-19 pandemic. Through the Company's Crisis Management Team, including executive and operations leadership, the Company has been executing business continuity plans focused on protecting the health and well-being of our employees, while also continuing to service clients, and protect the long-term financial health of the Company as the COVID-19 pandemic continues. As a part of the business continuity plans, the Company implemented cost reduction and cash conservation initiatives, including implementing a COVID-19 Temporary Furlough Program through which employees take an unpaid leave of absence, the length of which varies upon business needs; temporary salary reductions for leaders through the end of July 2020, including a 50% salary reduction for the Chief Executive Officer and a 35% salary reduction for named executive officers; a temporary 50% reduction in retainer fees for the Company's non-employee directors; temporarily suspending use of vacation and vacation payouts through the end of June 2020; temporarily suspending production at several manufacturing facilities where declining client volume or other effects of the pandemic impacted the Company's ability to operate, all of which resumed operations by the end of September 2020; suspending quarterly dividend payments through the Covenant Relief Period; and delaying capital spending projects. The Company also announced the permanent closures of the facilities located in the following locations as a result of ongoing volume declines, particularly in retail, that have been exacerbated by the COVID-19 pandemic during the year ended December 31, 2020: (1) Taunton, Massachusetts; (2) Fernley, Nevada; (3) Nashville, Tennessee; (4) Oklahoma City, Oklahoma; and (5) Charlotte, North Carolina. In addition, the Company also amended its Senior Secured Credit Facility in the second quarter of 2020 to provide for certain financial covenant relief through a Covenant Relief Period. The Company is continuing to evaluate its cost structure and expects to implement additional cost reduction measures as necessary. As the pandemic continues to evolve, the extent of the impact on the Company's business, financial condition, cash flows, results of operations and supply chain will depend on future developments, all of which are still highly uncertain and cannot be predicted.



## Results of Operations for the Year Ended December 31, 2020, Compared to the Year Ended December 31, 2019

### Summary Results

The Company's operating income (loss) from continuing operations, operating margin, net loss attributable to Quad common shareholders (computed using a 25% normalized tax rate for all items subject to tax) and diluted loss per share attributable to Quad common shareholders for the year ended December 31, 2020, changed from the year ended December 31, 2019, as follows (dollars in millions, except per share data):

	<b>Operating Income (Loss) from Continuing Operations</b>	<b>Operating Margin</b>	<b>Net Loss Attributable to Quad Common Shareholders</b>	<b>Diluted Loss Per Share Attributable to Quad Common Shareholders</b>
For the year ended December 31, 2019	\$ 34.7	0.9 %	\$ (156.3)	\$ (3.12)
Restructuring, impairment and transaction-related charges <sup>(1)</sup>	(34.7)	(1.9)%	(26.1)	(0.50)
Interest expense <sup>(2)</sup>	N/A	N/A	15.9	0.33
Net pension income <sup>(3)</sup>	N/A	N/A	3.4	0.07
2020 loss on debt extinguishment <sup>(4)</sup>	N/A	N/A	(1.4)	(0.03)
2019 loss on debt extinguishment <sup>(4)</sup>	N/A	N/A	22.9	0.46
Income taxes <sup>(5)</sup>	N/A	N/A	(31.3)	(0.62)
Loss from discontinued operations, net of tax <sup>(6)</sup>	N/A	N/A	78.7	1.58
Investments in unconsolidated entity and noncontrolling interests, net of tax <sup>(7)</sup>	N/A	N/A	0.3	0.01
Operating loss from continuing operations <sup>(8)</sup>	<u>(46.0)</u>	<u>(0.6)%</u>	<u>(34.4)</u>	<u>(0.71)</u>
For the year ended December 31, 2020	<u>\$ (46.0)</u>	<u>(1.6)%</u>	<u>\$ (128.3)</u>	<u>\$ (2.53)</u>

<sup>(1)</sup> Restructuring, impairment and transaction-related charges increased \$34.7 million (\$26.1 million, net of tax), to \$124.1 million during the year ended December 31, 2020, and included the following:

- a. A \$12.5 million increase in employee termination charges from \$22.2 million during the year ended December 31, 2019, to \$34.7 million during the year ended December 31, 2020;
- b. A \$56.2 million increase in impairment charges from \$7.9 million during the year ended December 31, 2019, to \$64.1 million during the year ended December 31, 2020;
- c. A \$50.2 million decrease in transaction-related charges from \$51.6 million during the year ended December 31, 2019, to \$1.4 million during the year ended December 31, 2020;
- d. A \$1.4 million decrease in integration-related charges from \$3.3 million during the year ended December 31, 2019, to \$1.9 million during the year ended December 31, 2020; and
- e. A \$17.6 million increase in various other restructuring charges from \$4.4 million during the year ended December 31, 2019, to \$22.0 million during the year ended December 31, 2020.

The Company expects to incur additional restructuring and integration costs in future reporting periods in connection with eliminating excess manufacturing capacity and properly aligning its cost structure in conjunction with the Company's acquisitions and strategic investments, and other cost reduction programs.

<sup>(2)</sup> Interest expense decreased \$21.2 million (\$15.9 million, net of tax) during the year ended December 31, 2020, to \$68.8 million. This change was due to lower average debt levels and a lower weighted average interest rate on borrowings, partially offset by a \$6.9 million increase in interest expense related to the interest rate swaps during the year ended December 31, 2020, as compared to the year ended December 31, 2019.

- (3) Net pension income increased \$4.5 million (\$3.4 million, net of tax) during the year ended December 31, 2020, to \$10.5 million. This was due to a \$3.9 million decrease from interest cost on pension plan liabilities and a \$0.7 million increase from the change in the expected long-term return on pension plan assets.
- (4) The \$1.8 million loss on debt extinguishment (\$1.4 million, net of tax) recognized during the year ended December 31, 2020, relates to a \$2.4 million loss on debt extinguishment from the fourth amendment to the Company's April 28, 2014 Senior Secured Credit Facility, completed on June 29, 2020, partially offset by a \$0.6 million gain on debt extinguishment recorded during the first quarter of 2020, primarily related to the repurchase of the Company's unsecured 7.0% senior notes due May 1, 2022. A \$30.5 million loss on debt extinguishment (\$22.9 million, net of tax) was recognized during the year ended December 31, 2019, and includes \$15.9 million relating to the third amendment to the Company's April 28, 2014 Senior Secured Credit Facility, completed on January 31, 2019; and \$14.6 million relating to the retirement of the Term Loan B, completed on July 26, 2019.
- (5) The \$31.3 million decrease in income tax benefit as calculated in the following table is primarily due to the following: (1) a \$32.6 million decrease from increased valuation allowance reserves; (2) a \$5.8 million decrease from equity award activity; and (3) a \$3.3 million decrease in the Company's liability for unrecognized tax benefits in 2019 that did not repeat in 2020. These decreases were partially offset by a \$14.3 million income tax benefit related to the Coronavirus Aid, Relief, and Economic Security Act net operating loss carry back provisions.

	<b>Year Ended December 31,</b>		<b>\$ Change</b>
	<b>2020</b>	<b>2019</b>	
Loss from continuing operations before income taxes and equity in loss of unconsolidated entity .....	\$ (106.1)	\$ (79.8)	\$ (26.3)
Normalized tax rate .....	25.0 %	25.0 %	
Income tax benefit at normalized tax rate .....	(26.6)	(20.0)	(6.6)
Less: Income tax expense (benefit) from the consolidated statements of operations .....	0.3	(24.4)	24.7
Impact of income taxes .....	<u>\$ (26.9)</u>	<u>\$ 4.4</u>	<u>\$ (31.3)</u>

- (6) The decrease in loss from discontinued operations, net of tax, of \$78.7 million during the year ended December 31, 2020, primarily due to a \$75.7 million decrease in restructuring, impairment and transaction-related charges.
- (7) The decrease from investments in unconsolidated entity and noncontrolling interests, net of tax, of \$0.3 million during the year ended December 31, 2020, was primarily due to a \$0.2 million increase in loss attributed to noncontrolling interests in the Company's consolidated statements of operations related to the Company's majority ownership of Rise and a \$0.1 million decrease in earnings at the Company's investment in Plural Industria Gráfica Ltda. ("Plural"), the Company's Brazilian joint venture.
- (8) Operating income from continuing operations, excluding restructuring, impairment and transaction-related charges, decreased \$46.0 million (\$34.4 million, net of tax) primarily due to the following: (1) lower print volume, pricing and print service sales; (2) a \$12.1 million decrease in paper byproduct recoveries; and (3) a \$10.8 million increase in production hourly wages in our most competitive labor markets. These decreases were partially offset by the following: (1) a \$62.5 million decrease in selling, general and administrative expenses, including a \$3.9 million net benefit in 2020 in gains from property insurance claims and the receipt of a \$2.2 million COVID-19 related government subsidy in Poland; (2) a \$14.7 million net reduction in the cost of worker's compensation claims from improved production safety procedures; (3) a \$9.4 million net benefit from a change in the hourly production employee vacation policy; and (4) savings from other cost reduction initiatives.

### Operating Results From Continuing Operations

The following table sets forth certain information from the Company's consolidated statements of operations on an absolute dollar basis and as a relative percentage of total net sales for each noted period, together with the relative percentage change in such information between the periods set forth below:

	Year Ended December 31,					
	2020		2019		\$ Change	% Change
	Amount	% of Net Sales	Amount	% of Net Sales		
	(dollars in millions)					
Net sales:						
Products	\$ 2,228.7	76.1 %	\$ 3,098.3	79.0 %	\$ (869.6)	(28.1)%
Services	700.9	23.9 %	825.1	21.0 %	(124.2)	(15.1)%
Total net sales	2,929.6	100.0 %	3,923.4	100.0 %	(993.8)	(25.3)%
Cost of sales:						
Products	1,831.5	62.5 %	2,615.6	66.7 %	(784.1)	(30.0)%
Services	503.3	17.2 %	576.6	14.7 %	(73.3)	(12.7)%
Total cost of sales	2,334.8	79.7 %	3,192.2	81.4 %	(857.4)	(26.9)%
Selling, general & administrative expenses	335.1	11.4 %	397.6	10.1 %	(62.5)	(15.7)%
Depreciation and amortization	181.6	6.2 %	209.5	5.3 %	(27.9)	(13.3)%
Restructuring, impairment and transaction-related charges	124.1	4.2 %	89.4	2.3 %	34.7	38.8 %
Total operating expenses	2,975.6	101.5 %	3,888.7	99.1 %	(913.1)	(23.5)%
Operating income (loss) from continuing operations	\$ (46.0)	(1.6)%	\$ 34.7	0.9 %	\$ (80.7)	(232.6)%

#### Net Sales

Product sales decreased \$869.6 million, or 28.1%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following: (1) a \$402.4 million decrease from pass-through paper sales; (2) a \$388.8 million decrease in sales in the Company's print product lines due to ongoing industry volume and pricing pressures, including the ongoing impacts from the COVID-19 pandemic; (3) a \$68.9 million decrease in sales due to the divestiture of the Company's Omaha packaging plant; and (4) \$9.5 million in unfavorable foreign exchange impacts.

Service sales, which primarily consist of logistics, distribution, marketing services, imaging and medical services, decreased \$124.2 million, or 15.1%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following: (1) a \$72.0 million decrease in logistics sales; (2) a \$24.9 million decrease of sales of marketing services; and (3) an \$21.4 million decrease in print imaging services.

#### Cost of Sales

Cost of product sales decreased \$784.1 million, or 30.0%, for the year ended December 31, 2020, compared with the year ended December 31, 2019, primarily due to the following: (1) a decrease in pass-through paper costs; (2) lower print volume; (3) the impact from the divestiture of the Omaha packaging plant; (4) a \$9.4 million net benefit from a change in the hourly production employee vacation policy; (5) a \$14.7 million net reduction in the cost of worker's compensation claims from improved production safety procedures; and (6) other cost reduction initiatives. These decreases were partially offset by a \$12.1 million decrease in paper byproduct recoveries and a \$10.8 million increase in production hourly wages in our most competitive labor markets.

Cost of service sales decreased \$73.3 million, or 12.7%, for the year ended December 31, 2020, compared with the year ended December 31, 2019, primarily due to lower logistics, marketing services and print imaging sales.

*Selling, General and Administrative Expenses*

Selling, general and administrative expenses decreased \$62.5 million, or 15.7%, for the year ended December 31, 2020, compared with the year ended December 31, 2019, primarily due to the following: (1) a \$68.6 million decrease in employee-related costs; (2) a \$3.9 million net benefit in 2020 in gains from property insurance claims; (3) savings from other cost reduction initiatives; and (4) the receipt of a \$2.2 million COVID-19 related government subsidy in Poland. These decreases were partially offset by a \$9.4 million increase in legal expenses, a \$3.5 million increase in credit loss expense (primarily due to specific client credit reviews) and a \$3.2 million increase from foreign translation losses. Selling, general and administrative expenses as a percentage of net sales increased from 10.1% for the year ended December 31, 2019, to 11.4% for the year ended December 31, 2020.

*Depreciation and Amortization*

Depreciation and amortization decreased \$27.9 million, or 13.3%, for the year ended December 31, 2020, compared with the year ended December 31, 2019, due to a \$22.2 million decrease in depreciation expense from property, plant and equipment becoming fully depreciated over the past year, and a \$5.7 million decrease in amortization expense.

*Restructuring, Impairment and Transaction-Related Charges*

Restructuring, impairment and transaction-related charges increased \$34.7 million, or 38.8%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following:

	<b>Year Ended December 31,</b>		<b>\$ Change</b>
	<b>2020</b>	<b>2019</b>	
Employee termination charges	\$ 34.7	\$ 22.2	\$ 12.5
Impairment charges <sup>(a)</sup>	64.1	7.9	56.2
Transaction-related charges <sup>(b)</sup>	1.4	51.6	(50.2)
Integration costs	1.9	3.3	(1.4)
Other restructuring charges			
Vacant facility carrying costs and lease exit charges	11.5	9.5	2.0
Equipment and infrastructure removal costs	1.1	0.4	0.7
Gains on the sale of facilities <sup>(c)</sup>	(1.6)	(6.1)	4.5
Other restructuring activities <sup>(d)</sup>	11.0	0.6	10.4
Other restructuring charges	22.0	4.4	17.6
Total restructuring, impairment and transaction-related charges	<u>\$ 124.1</u>	<u>\$ 89.4</u>	<u>\$ 34.7</u>

<sup>(a)</sup> Includes \$22.1 million and \$7.6 million of impairment charges for machinery and equipment no longer being utilized in production as a result of facility consolidations, as well as other capacity reduction restructuring activities during the years ended December 31, 2020 and 2019, respectively; and \$42.0 million and \$0.3 million of land and building impairment charges during the years ended December 31, 2020 and 2019, respectively. \$56.6 million of the impairment charges recorded during the year ended December 31, 2020 were related to property, plant and equipment for the Oklahoma City, Oklahoma facility.

<sup>(b)</sup> Includes a \$45 million reverse termination fee paid during the year ended December 31, 2019, in connection with the termination of the definitive agreement pursuant to which Quad would have acquired LSC Communications, Inc. ("LSC").

<sup>(c)</sup> Includes an \$0.8 million gain on the sale of the Shakopee, Minnesota facility and an \$0.8 million gain on the sale of the Midland, Michigan facility during the year ended December 31, 2020; and a \$3.5 million gain on the sale of the Hazleton, Pennsylvania facility and a \$2.5 million gain on the sale of the Franklin, Kentucky facility during the year ended December 31, 2019.

<sup>(d)</sup> Includes a \$2.9 million loss on the sale of a business during the year ended December 31, 2020; and includes \$2.3 million in charges related to a value-added tax assessment for a closed facility, as well as other restructuring activities, net of an \$8.4 million gain on the sale of a business during the year ended December 31, 2019.

*EBITDA and EBITDA Margin—Consolidated*

EBITDA is defined as net earnings (loss) attributable to Quad common shareholders, excluding (1) interest expense, (2) income tax expense (benefit) and (3) depreciation and amortization. EBITDA margin represents EBITDA as a percentage of net sales. EBITDA and EBITDA margin are presented to provide additional information regarding Quad’s performance. Both are important measures by which Quad gauges the profitability and assesses the performance of its business. EBITDA and EBITDA margin are non-GAAP financial measures and should not be considered alternatives to net earnings (loss) as a measure of operating performance, or to cash flows provided by operating activities as a measure of liquidity. Quad’s calculation of EBITDA and EBITDA margin may be different from the calculations used by other companies, and therefore, comparability may be limited.

EBITDA and EBITDA margin for the year ended December 31, 2020, compared to the year ended December 31, 2019, were as follows:

	<b>Year Ended December 31,</b>			
	<b>2020</b>		<b>2019</b>	
	<b>Amount</b>	<b>% of Net Sales</b>	<b>Amount</b>	<b>% of Net Sales</b>
	<b>(dollars in millions)</b>			
EBITDA and EBITDA margin (non-GAAP) . . . . .	\$ 122.4	4.2 %	\$ 118.8	3.0 %

EBITDA increased \$3.6 million for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following: (1) a \$78.7 million decrease in loss from discontinued operations, net of tax; (2) a \$62.5 million decrease in selling, general and administrative expenses, including a \$3.9 million net benefit in 2020 in gains from property insurance claims and the receipt of a \$2.2 million COVID-19 related government subsidy in Poland; (3) a \$9.4 million net benefit from a change in the hourly production employee vacation policy; (4) a \$14.7 million net reduction in the cost of worker’s compensation claims from improved production safety procedures; and (5) savings from other cost reduction initiatives. These increases were partially offset by the following: (1) lower print volume, pricing and print service sales; (2) \$34.7 million of increased restructuring, impairment and transaction-related charges; (3) a \$12.1 million decrease in paper byproduct recoveries; and (4) a \$10.8 million increase in production hourly wages in our most competitive labor markets.

A reconciliation of EBITDA to net loss attributable to Quad common shareholders for the years ended December 31, 2020 and 2019, was as follows:

	<b>Year Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
	<b>(dollars in millions)</b>	
Net loss attributable to Quad common shareholders <sup>(1)</sup>	\$ (128.3)	\$ (156.3)
Interest expense	68.8	90.0
Income tax expense (benefit)	0.3	(24.4)
Depreciation and amortization	181.6	209.5
EBITDA (non-GAAP)	<u>\$ 122.4</u>	<u>\$ 118.8</u>

<sup>(1)</sup> Net loss attributable to Quad common shareholders included the following:

- a. Restructuring, impairment and transaction-related charges of \$124.1 million and \$89.4 million for the years ended December 31, 2020 and 2019, respectively;
- b. Net pension income of \$10.5 million and \$6.0 million for the years ended December 31, 2020 and 2019, respectively;
- c. Loss on debt extinguishment of \$1.8 million and \$30.5 million for the years ended December 31, 2020 and 2019, respectively;
- d. Equity in loss of unconsolidated entity of \$0.2 million and \$0.3 million for the years ended December 31, 2020 and 2019, respectively;
- e. Loss from discontinued operations, net of tax, of \$21.9 million and \$100.6 million for the years ended December 31, 2020 and 2019, respectively; and
- f. Net loss attributable to noncontrolling interests of \$0.2 million for the year ended December 31, 2020.

#### ***United States Print and Related Services***

The following table summarizes net sales, operating income from continuing operations, operating margin and certain items impacting comparability within the United States Print and Related Services segment:

	<b>Year Ended December 31,</b>			
	<b>2020</b>	<b>2019</b>		
	<b>(dollars in millions)</b>			
	<b>Amount</b>	<b>Amount</b>	<b>\$ Change</b>	<b>% Change</b>
Net sales:				
Products	\$ 1,944.0	\$ 2,713.3	\$ (769.3)	(28.4)%
Services	683.6	807.7	(124.1)	(15.4)%
Operating income from continuing operations (including restructuring, impairment and transaction-related charges)	1.7	130.1	(128.4)	(98.7)%
Operating margin	0.1 %	3.7 %	N/A	N/A
Restructuring, impairment and transaction-related charges	\$ 110.1	\$ 24.6	\$ 85.5	347.6 %

#### ***Net Sales***

Product sales for the United States Print and Related Services segment decreased \$769.3 million, or 28.4%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following (1) a \$350.8 million decrease from pass-through paper sales; (2) a \$349.6 million decrease in sales in the Company's print product lines due to ongoing industry volume and pricing pressures, including the ongoing impacts from the COVID-19 pandemic; and (3) a \$68.9 million decrease in sales due to the divestiture of the Company's Omaha packaging plant.

Service sales for the United States Print and Related Services segment decreased \$124.1 million, or 15.4%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following: (1) a \$72.2 million decrease in logistics sales; (2) a \$24.6 million decrease of sales of marketing services; and (3) an \$21.4 million decrease in print imaging services.

*Operating Income from Continuing Operations*

Operating income from continuing operations for the United States Print and Related Services segment decreased \$128.4 million, or 98.7%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following: (1) lower print volume and pricing due to ongoing industry pressures, including the ongoing impacts from the COVID-19 pandemic; (2) an \$85.5 million increase in restructuring, impairment and transaction-related charges; (3) a \$12.1 million decrease in paper byproduct recoveries; (4) a \$10.8 million increase in production hourly wages in our most competitive labor markets; and (5) lower print service sales. These decreases were partially offset by the following: (1) a \$14.7 million net reduction in the cost of worker's compensation claims from improved production safety procedures; (2) a \$9.4 million net benefit from a change in the hourly production employee vacation policy; (3) a \$3.9 million net benefit in 2020 in gains from property insurance claims; and (4) savings from other cost reduction initiatives.

The operating margin for the United States Print and Related Services segment decreased to 0.1% for the year ended December 31, 2020, from 3.7% for the year ended December 31, 2019, primarily due to the reasons provided above.



### Restructuring, Impairment and Transaction-Related Charges

Restructuring, impairment and transaction-related charges for the United States Print and Related Services segment increased \$85.5 million, or 347.6%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following:

	Year Ended December 31,		\$ Change
	2020	2019	
Employee termination charges	\$ 30.0	\$ 20.9	\$ 9.1
Impairment charges <sup>(a)</sup>	64.0	4.5	59.5
Transaction-related charges	0.1	—	0.1
Integration costs	1.9	3.3	(1.4)
Other restructuring charges (income)			
Vacant facility carrying costs and lease exit charges	11.5	9.2	2.3
Equipment and infrastructure removal costs	1.1	0.4	0.7
Gains on the sale of facilities <sup>(b)</sup>	(1.6)	(5.8)	4.2
Other restructuring activities <sup>(c)</sup>	3.1	(7.9)	11.0
Other restructuring charges	14.1	(4.1)	18.2
Total restructuring, impairment and transaction-related charges	\$ 110.1	\$ 24.6	\$ 85.5

<sup>(a)</sup> Includes \$22.0 million and \$4.5 million of impairment charges for machinery and equipment no longer being utilized in production as a result of facility consolidations, as well as other capacity reduction restructuring activities during the years ended December 31, 2020 and 2019, respectively; and \$42.0 million of land and building impairment charges during the year ended December 31, 2020. \$56.6 million of the impairment charges recorded during the year ended December 31, 2020 were related to property, plant and equipment for the Oklahoma City, Oklahoma facility.

<sup>(b)</sup> Includes an \$0.8 million gain on the sale of the Shakopee, Minnesota facility and an \$0.8 million gain on the sale of the Midland, Michigan facility during the year ended December 31, 2020; and a \$3.5 million gain on the sale of the Hazleton, Pennsylvania facility and a \$2.5 million gain on the sale of the Franklin, Kentucky facility during the year ended December 31, 2019.

<sup>(c)</sup> Includes a \$2.9 million loss on the sale of a business during the year ended December 31, 2020; and a \$8.4 million gain on the sale of a business during the year ended December 31, 2019.

### International

The following table summarizes net sales, operating income from continuing operations, operating margin, certain items impacting comparability and equity in loss of unconsolidated entities within the International segment:

	Year Ended December 31,		\$ Change	% Change
	2020	2019		
	(dollars in millions)			
	Amount	Amount		
Net sales:				
Products	\$ 284.7	\$ 385.0	\$ (100.3)	(26.1)%
Services	17.3	17.4	(0.1)	(0.6)%
Operating income (including restructuring, impairment and transaction-related charges)	(0.8)	8.6	(9.4)	(109.3)%
Operating margin	(0.3)%	2.1 %	N/A	N/A
Restructuring, impairment and transaction-related charges	\$ 12.2	\$ 10.0	\$ 2.2	22.0 %
Equity in loss of unconsolidated entity	0.2	0.3	(0.1)	(33.3)%

### *Net Sales*

Product sales for the International segment decreased \$100.3 million, or 26.1%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following (1) a \$51.6 million decrease in pass-through paper sales; (2) a \$39.2 million decrease in volume, primarily in Europe, Peru and Colombia, including the ongoing impacts from the COVID-19 pandemic; and (3) \$9.5 million in unfavorable foreign exchange impacts, primarily in Argentina, Europe and Mexico.

Service sales for the International segment decreased \$0.1 million, or 0.6%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to a decrease in marketing services sales in Europe.

### *Operating Income from Continuing Operations*

Operating income from continuing operations for the International segment decreased \$9.4 million for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to lower print volume and pricing due to ongoing industry pressures, including the ongoing impacts from the COVID-19 pandemic, a \$2.2 million increase in restructuring, impairment and transaction-related charges, partially offset by the receipt of a \$2.2 million COVID-19 related government subsidy in Poland.

### *Restructuring, Impairment and Transaction-Related Charges*

Restructuring, impairment and transaction-related charges for the International segment increased \$2.2 million, or 22.0%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following:

	<b>Year Ended December 31,</b>		<b>\$ Change</b>
	<b>2020</b>	<b>2019</b>	
Employee termination charges	\$ 4.5	\$ 1.3	\$ 3.2
Impairment charges <sup>(a)</sup>	0.1	0.4	(0.3)
Other restructuring charges <sup>(b)</sup>	7.6	8.3	(0.7)
Total restructuring, impairment and transaction-related charges	<u>\$ 12.2</u>	<u>\$ 10.0</u>	<u>\$ 2.2</u>

<sup>(a)</sup> Includes \$0.1 million of impairment charges for machinery and equipment no longer being utilized in production as a result of facility consolidations, as well as other capacity reduction restructuring activities during the years ended December 31, 2020 and 2019; and \$0.3 million of land and building impairment charges during the year ended December 31, 2019.

<sup>(b)</sup> Includes \$5.9 million and \$2.8 million in charges from foreign currency losses as result of the economy in Argentina being classified as highly inflationary during the years ended December 31, 2020 and 2019, respectively; and includes \$2.3 million in charges related to a value-added tax assessment for a closed facility during the year ended December 31, 2019.

### *Equity in Loss of Unconsolidated Entities*

Investments in entities where Quad has the ability to exert significant influence, but not control, are accounted for using the equity method of accounting. The Company holds a 49% ownership interest in Plural, a commercial printer based in São Paulo, Brazil. The equity in loss of unconsolidated entity in the International segment decreased \$0.1 million for the year ended December 31, 2020, compared to the year ended December 31, 2019, due to a decrease in earnings at the Company's investment in Plural.

### *Unrestricted Subsidiaries*

As of December 31, 2020, the Company has no unrestricted subsidiaries as defined in the Senior Unsecured Notes indenture.

## Corporate

The following table summarizes unallocated operating expenses presented as Corporate:

	Year Ended December 31,			
	2020	2019		
	(dollars in millions)			
	Amount	Amount	\$ Change	% Change
Operating expenses (including restructuring, impairment and transaction-related charges) .....	\$ 46.9	\$ 104.0	\$ (57.1)	(54.9)%
Restructuring, impairment and transaction-related charges .....	1.8	54.8	(53.0)	(96.7)%

### Operating Expenses

Corporate operating expenses decreased \$57.1 million, or 54.9%, for the year ended December 31, 2020, compared with the year ended December 31, 2019, primarily due to the following: (1) a \$53.0 million decrease in restructuring, impairment and transaction-related charges, (2) a \$2.5 million decrease in employee-related costs, and (3) other cost reduction initiatives.

### Restructuring, Impairment and Transaction-Related Charges

Corporate restructuring, impairment and transaction-related charges decreased \$53.0 million, or 96.7%, for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to the following:

	Year Ended December 31,			\$ Change
	2020	2019		
Employee termination charges .....	\$ 0.2	\$ —	\$ 0.2	
Impairment charges <sup>(a)</sup> .....	—	3.0	(3.0)	
Transaction-related charges <sup>(b)</sup> .....	1.3	51.6	(50.3)	
Other restructuring charges .....	0.3	0.2	0.1	
Total restructuring, impairment and transaction-related charges .....	<u>\$ 1.8</u>	<u>\$ 54.8</u>	<u>\$ (53.0)</u>	

<sup>(a)</sup> Includes \$3.0 million of impairment charges for equipment during the year ended December 31, 2019.

<sup>(b)</sup> Includes a \$45.0 million reverse termination fee paid during the year ended December 31, 2019, in connection with the termination of the definitive agreement pursuant to which Quad would have acquired LSC.

## Liquidity and Capital Resources

The Company utilizes cash flows from operating activities and borrowings under its credit facilities to satisfy its liquidity and capital requirements. The Company had total liquidity of \$516.6 million as of December 31, 2020, which consisted of up to \$461.4 million of unused capacity under its revolving credit arrangement, which was net of \$38.6 million of issued letters of credit, and cash and cash equivalents of \$55.2 million. Total liquidity is reduced to \$382.9 million under the Company's most restrictive debt covenants, and consists of \$55.2 million in cash and cash equivalents and \$327.7 million available under its revolving credit arrangement. There were no borrowings under the \$500.0 million revolving credit facility as of December 31, 2020, and peak borrowings were \$150.0 million during the year ended December 31, 2020.

The Company implemented cost reduction and cash conservation initiatives as previously described herein in response to the impact of the COVID-19 pandemic on its business. These actions include, among many others, delaying capital spending projects and temporarily suspending the Company's quarterly dividend. The Company believes its expected future cash flows from operating activities, cost reduction and cash preservation initiatives, and its current liquidity and capital resources, are sufficient to fund ongoing operating requirements and service debt and pension requirements.

***Net Cash Provided by Operating Activities***

*Year Ended December 31, 2020, Compared to Year Ended December 31, 2019*

Net cash provided by operating activities was \$190.2 million for the year ended December 31, 2020, compared to \$155.5 million for the year ended December 31, 2019, resulting in a \$34.7 million increase in cash provided by operating activities. The increase was primarily due to a \$37.4 million increase in cash from earnings, partially offset by a \$2.7 million decrease in cash flows from changes in operating assets and liabilities.

***Net Cash Provided by (Used in) Investing Activities***

*Year Ended December 31, 2020, Compared to Year Ended December 31, 2019*

Net cash provided by investing activities was \$9.7 million for the year ended December 31, 2020, compared to \$208.1 million used in investing activities for the year ended December 31, 2019, resulting in a \$217.8 million increase in cash provided by investing activities. The increase was primarily due to the following: (1) a \$118.8 million decrease from the acquisition of businesses; (2) a \$50.2 million increase in the proceeds from the sale of businesses; (3) a \$50.0 million decrease in purchases of property, plant and equipment; (4) a \$5.0 million decrease in loan to an unconsolidated entity; and (5) a \$4.5 million increase in the proceeds from property insurance claims. These increases were partially offset by (1) a \$10.1 million decrease in proceeds from the sale of property, plant and equipment; (2) a \$0.5 million investment in an unconsolidated entity; and (3) a \$0.1 million decrease in other investing activities.

***Net Cash Provided by (Used in) Financing Activities***

*Year Ended December 31, 2020, Compared to Year Ended December 31, 2019*

Net cash used in financing activities was \$223.6 million for the year ended December 31, 2020, compared to \$61.8 million provided by financing activities for the year ended December 31, 2019, resulting in a \$285.4 million increase in cash used in financing activities. The increase was primarily due to a \$336.4 million decrease in net borrowings of debt and lease obligations in 2020 compared to 2019, and a \$22.4 million increase in cash used in changes in ownership of noncontrolling interests. These increases were partially offset by (1) a \$47.6 million decrease in payment of cash dividends; (2) a \$17.5 million decrease in payments of debt issuance costs and financing fees; (3) a \$5.6 million decrease in equity awards redeemed to pay employees' tax obligations; and (4) a \$2.7 million decrease in other financing activities.

***Free Cash Flow***

Free Cash Flow is defined as net cash provided by operating activities less purchases of property, plant and equipment, plus LSC-related payments.

The Company's management assesses Free Cash Flow as a measure to quantify cash available for (1) strengthening the balance sheet (debt reduction), (2) strategic capital allocation and deployment through investments in the business (acquisitions and strategic investments) and (3) returning capital to the shareholders (dividends and share repurchases). The priorities for capital allocation and deployment will change as circumstances dictate for the business, and Free Cash Flow can be significantly impacted by the Company's restructuring activities and other unusual items.

Free Cash Flow is a non-GAAP financial measure and should not be considered an alternative to cash flows provided by operating activities as a measure of liquidity. Quad’s calculation of Free Cash Flow may be different from similar calculations used by other companies, and therefore, comparability may be limited.

Free Cash Flow for the years ended December 31, 2020 and 2019, was as follows:

	<b>Year Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
	<b>(dollars in millions)</b>	
Net cash provided by operating activities .....	\$ 190.2	\$ 155.5
Less: purchases of property, plant and equipment .....	(61.0)	(111.0)
Plus: LSC-related payments <sup>(1)</sup> .....	—	61.3
Free Cash Flow (non-GAAP) .....	<u>\$ 129.2</u>	<u>\$ 105.8</u>

<sup>(1)</sup> LSC-related payments include transaction-related costs associated with the proposed, but now terminated, acquisition of LSC, including the \$45.0 million reverse termination fee and incremental interest payments associated with the 2019 amended debt refinancing.

Free Cash Flow increased \$23.4 million for the year ended December 31, 2020, compared to the year ended December 31, 2019, primarily due to a \$50.0 million decrease in capital expenditures, partially offset by a \$26.6 million decrease in net cash provided by operating activities, when excluding \$61.3 million in LSC-related payments. See the “Net Cash Provided by Operating Activities” section above for further explanations of the change in operating cash flows and the “Net Cash Used in Investing Activities” section above for further explanations of the changes in purchases of property, plant and equipment. The above calculation of Free Cash Flow includes the cash flows related to the Book business for all periods presented.

### ***Debt Leverage Ratio***

The Debt Leverage Ratio is defined as total debt and finance lease obligations less cash and cash equivalents (Net Debt) divided by the trailing twelve months Adjusted EBITDA, comprised of the sum of the following: (1) the last twelve months of EBITDA (see the definition of EBITDA and the reconciliation of net earnings (loss) attributable to Quad common shareholders to EBITDA in the “Results of Operations” section above); (2) restructuring, impairment and transaction-related charges; (3) earnings (loss) from discontinued operations, net of tax; (4) net pension income; (5) employee stock ownership plan contributions; (6) loss (gain) on debt extinguishment; (7) equity in (earnings) loss of unconsolidated entity; (8) Adjusted EBITDA for unconsolidated equity method investments (calculated in a consistent manner with the calculation for Quad); and (9) net earnings (loss) attributable to noncontrolling interests.

The Company uses the Debt Leverage Ratio as a metric to assess liquidity and the flexibility of its balance sheet. Consistent with other liquidity metrics, the Company monitors the Debt Leverage Ratio as a measure to determine the appropriate level of debt the Company believes is optimal to operate its business, and accordingly, to quantify debt capacity available for strategic capital allocation and deployment through investments in the business (capital expenditures, acquisitions and strategic investments), for strengthening the balance sheet (pension liability reduction), and for returning capital to the shareholders (dividends and share repurchases). The priorities for capital allocation and deployment will change as circumstances dictate for the business, and the Debt Leverage Ratio can be significantly impacted by the amount and timing of large expenditures requiring debt financing, as well as changes in profitability.

The Debt Leverage Ratio is a non-GAAP measure, and should not be considered an alternative to cash flows provided by operating activities as a measure of liquidity. Quad’s calculation of the Debt Leverage Ratio may be different from similar calculations used by other companies and, therefore, comparability may be limited.

The Debt Leverage Ratio calculated below differs from the Total Leverage Ratio, the Total Net Leverage Ratio and Senior Secured Leverage Ratio included in the Company's debt covenant calculations (see Note 12, "Debt," to the consolidated financial statements in Part II, Item 8, "Financial Statements and Supplementary Data," of this Annual Report on Form 10-K for further information on debt covenants). The Total Leverage Ratio included in the Company's debt covenants includes interest rate swap liabilities, letters of credit and surety bonds as debt, excludes non-cash stock-based compensation expense from EBITDA and includes net income (loss) attributable to noncontrolling interests in EBITDA. The Total Net Leverage Ratio includes and excludes the same adjustments as the Total Leverage Ratio, in addition to netting domestic unrestricted cash with debt. Similarly, the Senior Secured Leverage Ratio includes and excludes the same adjustments as the Total Leverage Ratio, in addition to the exclusion of the outstanding balance of the Senior Unsecured Notes and surety bonds from debt and netting domestic unrestricted cash with debt.

The Debt Leverage Ratio as of December 31, 2020 and 2019, was as follows:

	<b>December 31, 2020</b>	<b>December 31, 2019</b>
	<b>(dollars in millions)</b>	
Total debt and finance lease obligations on the consolidated balance sheets	\$ 928.2	\$ 1,112.2
Less: Cash and cash equivalents	55.2	78.7
Net Debt (non-GAAP)	<u>\$ 873.0</u>	<u>\$ 1,033.5</u>
Divided by: Adjusted EBITDA for the year ended (non-GAAP)	<u>\$ 260.4</u>	<u>\$ 334.9</u>
Debt Leverage Ratio (non-GAAP)	<u>3.35 x</u>	<u>3.09 x</u>

The calculation of Adjusted EBITDA for the years ended December 31, 2020 and 2019, was as follows:

	<b>Year Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
	<b>(dollars in millions)</b>	
Net loss attributable to Quad common shareholders	\$ (128.3)	\$ (156.3)
Interest expense	68.8	90.0
Income tax benefit	0.3	(24.4)
Depreciation and amortization	181.6	209.5
EBITDA (non-GAAP)	<u>\$ 122.4</u>	<u>\$ 118.8</u>
Restructuring, impairment and transaction-related charges	124.1	89.4
Loss from discontinued operations, net of tax	21.9	100.6
Net pension income	(10.5)	(6.0)
Loss on debt extinguishment	1.8	30.5
Other <sup>(1)</sup>	0.7	1.6
Adjusted EBITDA (non-GAAP)	<u>\$ 260.4</u>	<u>\$ 334.9</u>

<sup>(1)</sup> Other is comprised of equity in loss of unconsolidated entity, Adjusted EBITDA for unconsolidated equity method investments and net loss attributable to noncontrolling interests.

The Debt Leverage Ratio, at December 31, 2020, increased 0.26x to 3.35x compared to December 31, 2019, primarily due to a \$74.5 million decrease in Adjusted EBITDA, partially offset by a \$160.5 million decrease in debt and finance lease obligations. The Debt Leverage Ratio, at December 31, 2020, is above management's desired target Debt Leverage Ratio range of 2.0x to 2.5x; however, the Company expects to operate above the Debt Leverage Ratio target range due to the ongoing impacts from the COVID-19 pandemic. The Company will also operate at times above the Debt Leverage Ratio target range depending on the timing of compelling strategic investment opportunities, as well as seasonal working capital needs.

#### ***Description of Significant Outstanding Debt Obligations as of December 31, 2020***

As of December 31, 2020, the Company utilized a combination of debt instruments to fund cash requirements, including the following:

- Senior Secured Credit Facility:
  - \$500.0 million revolving credit facility (no outstanding balance as of December 31, 2020); and
  - \$825.0 million Term Loan A (\$657.6 million outstanding as of December 31, 2020);
- Senior Unsecured Notes (\$238.7 million outstanding as of December 31, 2020); and
- Master Note and Security Agreement (\$15.6 million outstanding as of December 31, 2020).

#### ***Senior Secured Credit Facility***

On April 28, 2014, the Company entered into its Senior Secured Credit Facility, which included a revolving credit facility, Term Loan A and Term Loan B. The Company completed the third amendment to the Senior Secured Credit Facility on January 31, 2019. This third amendment was completed to provide Quad with the liquidity and structural flexibility to consummate the proposed, but now terminated, acquisition of LSC and to extend existing maturities by (a) increasing the aggregate amount of the existing revolving credit facility from \$725.0 million to \$800.0 million with a term of five years, maturing on January 31, 2024; (b) increasing the aggregate amount of the existing Term Loan A from \$375.0 million to \$825.0 million with a delayed draw feature and term of five years, maturing on January 31, 2024; and (c) increasing the aggregate amount of the existing Term Loan B from \$300.0 million to \$500.0 million with a term of seven years, maturing on January 31, 2026. The Company intended that the loans available under the amended revolving credit facility would be used to repay, refinance, repurchase, redeem, exchange or otherwise terminate LSC's existing indebtedness in connection with the consummation of the merger, and to pay transaction expenses. On July 26, 2019, following the termination of the proposed acquisition of LSC, Quad fully funded the \$825.0 million delayed draw Term Loan A to retire the entire amount outstanding on the \$500.0 million Term Loan B and reduced the borrowings under the revolving credit facility.

The Company completed the fourth amendment to the Senior Secured Credit Facility on June 29, 2020. The Senior Secured Credit Facility was amended to (a) provide for certain financial covenant relief through the fiscal quarter ending September 30, 2021 (the Covenant Relief Period); (b) reduce the aggregate amount of the existing revolving credit facility from \$800.0 million to \$500.0 million; (c) make certain adjustments to pricing such as the addition of a 0.75% LIBOR floor; and (d) prohibit repurchases of capital stock and payments of cash dividends during the Covenant

Relief Period. Certain amendments were also made to the quarterly financial covenants to which the Company is subject, which are further described below.

At December 31, 2020, the Company had no outstanding borrowings on the revolving credit facility, and had \$38.6 million of issued letters of credit, leaving \$461.4 million available for future borrowings. Borrowings under the revolving credit facility and delayed draw Term Loan A made under the Senior Secured Credit Facility at December 31, 2020, bear interest at 2.50% in excess of reserve adjusted LIBOR, with a LIBOR floor of 0.75%, or 1.50% in excess of an alternate base rate. The Senior Secured Credit Facility is secured by substantially all of the unencumbered assets of the Company. The Senior Secured Credit Facility also requires the Company to provide additional collateral to the lenders in certain limited circumstances.

#### *Senior Unsecured Notes*

The Company issued \$300.0 million aggregate principal amount of its Senior Unsecured Notes due May 1, 2022, on April 28, 2014, of which \$238.7 million is outstanding as of December 31, 2020. The Senior Unsecured Notes bear interest at 7.0%, and interest is payable semi-annually. The Senior Unsecured Notes were issued to extend and stagger the Company's debt maturity profile, further diversify its capital structure and provide more borrowing capacity to better position the Company to execute on its strategic goals. The Company received \$294.8 million in net proceeds from the sale of the Senior Unsecured Notes, after deducting the initial purchasers' discounts and commissions. The proceeds from the Senior Unsecured Notes were used for the same purposes detailed above for the Senior Secured Credit Facility.

The Company repurchased \$4.7 million of its outstanding Senior Unsecured Notes in the open market, resulting in a net gain on debt extinguishment of \$0.8 million during the year ended December 31, 2020. All repurchased Senior Unsecured Notes were canceled. The Company used cash flows from operating activities and borrowings under its revolving credit facility to fund the repurchases. These repurchases were primarily completed to reallocate debt to the lower interest rate revolving credit facility and thereby reduce interest expense based on current LIBOR rates.

Each of the Company's existing and future domestic subsidiaries that is a borrower or guarantees indebtedness under the Company's Senior Secured Credit Facility or that guarantees certain of the Company's other indebtedness or indebtedness of the Company's restricted subsidiaries (other than intercompany indebtedness) fully and unconditionally guarantee or, in the case of future subsidiaries, will guarantee, on a joint and several basis, the Senior Unsecured Notes (the "Guarantor Subsidiaries"). All of the Guarantor Subsidiaries are 100% owned by the Company. Guarantor Subsidiaries will be automatically released from these guarantees upon the occurrence of certain events.

#### *Master Note and Security Agreement*

On September 1, 1995, and as last amended on November 24, 2014, the Company entered into the Master Note and Security Agreement pursuant to which the Company issued over time senior notes in an aggregate principal amount of \$1.1 billion in various tranches, of which \$15.6 million was outstanding as of December 31, 2020. The senior notes under the Master Note and Security Agreement had a weighted average interest rate of 7.78% at December 31, 2020, which is fixed to maturity, with interest payable semiannually. Principal payments commenced September 1997 and extend through April 2026 in various tranches. The notes are collateralized by certain United States press equipment under the terms of the Master Note and Security Agreement.

The Company redeemed \$37.6 million of its senior notes under the Master Note and Security Agreement, at par (the outstanding principal balance as of the date of payment), during the year ended December 31, 2020. There was no direct gain or loss recognized as a result of the tender as all notes were redeemed at par; however, \$0.2 million of unamortized debt issuance costs related to the tendered notes were recognized as a loss on debt extinguishment during the year ended December 31, 2020. All tendered senior notes under the Master Note and Security Agreement were canceled. The Company used cash flows from operating activities and borrowings under its revolving credit facility to fund the tender. The tender was primarily completed to reallocate debt to the lower interest rate revolving credit facility and thereby reduce interest expense based on current LIBOR rates.



## *Covenants and Compliance*

The Company's various lending arrangements include certain financial covenants (all financial terms, numbers and ratios are as defined in the Company's debt agreements). Among these covenants, the Company was required to maintain the following as of December 31, 2020:

- *Maximum Total Net Leverage Ratio.* On a rolling twelve-month basis, the Maximum Total Net Leverage Ratio, defined as consolidated total indebtedness, net of no more than \$75.0 million of unrestricted cash, to consolidated EBITDA, shall not exceed (i) 4.50 to 1.00 for the quarters ending December 31, 2020 and March 31, 2021, (ii) 4.25 to 1.00 for the quarter ending June 30, 2021, and (iii) 4.125 to 1.00 for the quarter ending September 30, 2021 (for the twelve months ended December 31, 2020, the Company's Maximum Total Net Leverage Ratio was 3.29 to 1.00). After the Covenant Relief Period, the Company will be required to comply with the Total Leverage Ratio covenant, defined as consolidated total indebtedness to consolidated EBITDA which shall not exceed 3.75 to 1.00.
- If there is any amount outstanding on the Revolving Credit Facility or Term Loan A, or if any lender has any revolving credit exposure or Term Loan A credit exposure, the Company is required to maintain the following:
  - *Senior Secured Leverage Ratio.* On a rolling twelve-month basis, the Senior Secured Leverage Ratio, defined as consolidated senior secured net indebtedness to consolidated EBITDA, shall not exceed 3.50 to 1.00 (for the twelve months ended December 31, 2020, the Company's Senior Secured Leverage Ratio was 2.41 to 1.00).
  - *Interest Coverage Ratio.* On a rolling twelve-month basis, the Interest Coverage Ratio, defined as consolidated EBITDA to cash consolidated interest expense, shall not be less than 3.00 to 1.00 (for the twelve months ended December 31, 2020, the Company's Interest Coverage Ratio was 4.64 to 1.00).

The indenture underlying the Senior Unsecured Notes contains various covenants, including, but not limited to, covenants that, subject to certain exceptions, limit the Company's and its restricted subsidiaries' ability to incur and/or guarantee additional debt; pay dividends, repurchase stock or make certain other restricted payments; enter into agreements limiting dividends and certain other restricted payments; prepay, redeem or repurchase subordinated debt; grant liens on assets; enter into sale and leaseback transactions; merge, consolidate, transfer or dispose of substantially all of the Company's consolidated assets; sell, transfer or otherwise dispose of property and assets; and engage in transactions with affiliates.

The Company was in compliance with all financial covenants in its debt agreements as of December 31, 2020. While the Company currently expects to be in compliance in future periods with all of the financial covenants, there can be no assurance that these covenants will continue to be met. The Company's failure to maintain compliance with the covenants could prevent the Company from borrowing additional amounts and could result in a default under any of the debt agreements. Such default could cause the outstanding indebtedness to become immediately due and payable, by virtue of cross-acceleration or cross-default provisions.

In addition to those covenants, the Senior Secured Credit Facility also includes certain limitations on acquisitions, indebtedness, liens, dividends and repurchases of capital stock. The following limitations utilize a Total Net Leverage Ratio calculation, which, on a rolling twelve-month basis, is defined as consolidated net indebtedness to consolidated EBITDA (for the twelve months ended December 31, 2020, the Company's Total Net Leverage Ratio was 3.30 to 1.00).

- If the Company's Total Net Leverage Ratio is greater than 2.75 to 1.00, the Company is prohibited from making greater than \$60.0 million of annual dividend payments, capital stock repurchases and certain other payments. If the Total Net Leverage Ratio is less than 2.75 to 1.00, there are no such restrictions, provided, however, that no such restricted payments shall be made during the Covenant Relief Period. As the Company's Total Net Leverage Ratio as of December 31, 2020, was 3.30 to 1.00, and we are in the Covenant Relief Period, the limitations described above are currently applicable.
- If the Company's Senior Secured Leverage Ratio is greater than 3.00 to 1.00 or the Company's Total Net Leverage Ratio is greater than 3.50 to 1.00, the Company is prohibited from voluntarily prepaying any of the Senior Unsecured Notes and from voluntarily prepaying any other unsecured or subordinated indebtedness, with certain exceptions (including any mandatory prepayments on the Senior Unsecured Notes or any other unsecured or subordinated debt). If the Senior Secured Leverage Ratio is less than 3.00 to 1.00 and the Total Net Leverage Ratio is less than 3.50 to 1.00, there are no such restrictions. The limitations described above are currently not applicable, as the Company's Senior Secured Leverage Ratio was 2.41 to 1.00 and Total Net Leverage Ratio was 3.30 to 1.00, as of December 31, 2020.

#### ***Net Pension Obligations***

The net underfunded pension and MEPPs obligations decreased by \$30.7 million during the year ended December 31, 2020, from \$123.0 million at December 31, 2019, to \$92.3 million at December 31, 2020. This decrease in overall pension obligations was primarily due to an actual return on pension plan assets of 17.0% during the year ended December 31, 2020, which was above the expected return on plan assets assumption of 5.75%, payments totaling \$11.4 million made to the MEPPs and \$7.8 million in employer pension contributions during the year ended December 31, 2020. The decrease was partially offset by an 83 basis point decrease in the pension discount rate from 3.20% at December 31, 2019, to 2.37% at December 31, 2020.

The Company continues to focus on reducing pension obligations through cash contributions to the plans, lump-sum settlements and plan design changes.

#### ***Share Repurchase Program***

On July 30, 2018, the Company's Board of Directors authorized a share repurchase program of up to \$100.0 million of the Company's outstanding class A common stock. Under the authorization, share repurchases may be made at the Company's discretion, from time to time, in the open market and/or in privately negotiated transactions as permitted by federal securities laws and other legal requirements. The timing, manner, price and amount of any repurchase will depend on economic and market conditions, share price, trading volume, applicable legal requirements and other factors. The program may be suspended or discontinued at any time.

The Company is currently prohibited from repurchasing capital stock through the Covenant Relief Period, in accordance with the fourth amendment to the April 28, 2014 Senior Secured Credit Facility, completed on June 29, 2020. There were no shares of the Company's class A stock repurchased during the years December 31, 2020 and 2019. As of December 31, 2020, there were \$100.0 million of authorized repurchases remaining under the program.

#### ***Risk Management***

For a discussion of the Company's exposure to market risks and management of those market risks, see Item 7A, "Quantitative and Qualitative Disclosures About Market Risk," of this Annual Report on Form 10-K.

### ***Off-Balance Sheet Arrangements***

Except as set forth below in the Contractual Obligations and Other Commitments table, the Company has no off-balance sheet arrangements, financings or special purpose entities that the Company expects to have a material current or future effect on financial condition, changes in financial condition, results of operations, liquidity, capital expenditures, capital resources or significant components of sales or expenses.

### ***Contractual Obligations and Other Commitments***

The Company's contractual cash obligations at December 31, 2020, were as follows (in millions):

	<b>Payments Due by Period</b>						
	<b>Total</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Thereafter</b>
Debt obligations <sup>(1)</sup>	\$ 1,036.6	\$ 67.8	\$ 317.7	\$ 109.7	\$ 539.8	\$ 1.1	\$ 0.5
Operating lease obligations <sup>(2)</sup>	93.7	31.1	23.1	16.6	9.6	6.8	6.5
MEPPs withdrawal obligations <sup>(3)</sup>	51.2	6.2	6.2	6.2	4.0	3.8	24.8
Pension benefit obligations <sup>(4)</sup>	12.2	4.0	0.7	0.7	0.6	6.2	—
Finance lease obligations <sup>(5)</sup>	5.1	2.9	1.6	0.4	0.1	0.1	—
Purchase obligations <sup>(6)</sup>	11.1	10.4	0.3	0.3	0.1	—	—
Business acquisitions <sup>(7)</sup>	7.7	7.7	—	—	—	—	—
<b>Total<sup>(8)(9)</sup></b>	<b>\$ 1,217.6</b>	<b>\$ 130.1</b>	<b>\$ 349.6</b>	<b>\$ 133.9</b>	<b>\$ 554.2</b>	<b>\$ 18.0</b>	<b>\$ 31.8</b>

- (1) Debt obligations include \$106.3 million for anticipated future interest payments, including \$14.7 million of estimated interest payments from the interest rate swaps, and excludes \$6.9 million for future amortization of debt issuance costs. During 2020, the Company paid in advance the full amount of required amortization payments on its Term Loan A, totaling \$67.1 million for the year ended December 31, 2021. The Company also paid in advance \$43.6 million of required amortization payments on its Term Loan A for the year ended December 31, 2022. Amounts included in "Thereafter" include principal payments and estimated interest expense through April 2026.
- (2) Operating lease obligations include \$10.8 million for anticipated future interest payments.
- (3) MEPPs withdrawal obligations include \$15.5 million for anticipated future interest payments. See Note 16, "Employee Retirement Plans," to the consolidated financial statements in Part II, Item 8, "Financial Statements and Supplementary Data," of this Annual Report on Form 10-K for further discussion of the MEPPs withdrawal liability.
- (4) For the pension benefit obligations, contributions and benefit payments to be funded from Company assets included in the table have been actuarially estimated over a five year period. While benefit payments under these benefit plans are expected to continue beyond 2025, the Company believes that an estimate beyond this period is unreasonable.
- (5) Finance lease obligations include \$0.3 million for anticipated future interest payments.
- (6) Purchase obligations consist primarily of \$8.7 million in firm commitments to purchase press and finishing equipment and \$2.4 million of other purchase obligations.
- (7) Business acquisitions represents an estimated \$7.7 million of future cash payments associated with the acquisition of Ivie.
- (8) The contractual obligations table above does not include reserves for uncertain tax positions recorded in accordance with the accounting guidance on uncertainties in income taxes. The Company has taken tax positions for which the ultimate amount and the year(s) any necessary payments will be made that pertain to those tax positions is uncertain. The reserve for uncertain tax positions prior to interest and penalties was \$11.6 million as of December 31, 2020, of which \$5.2 million was included in other long-term liabilities, \$6.1 million was included in deferred income taxes and \$0.3 million was included in accrued liabilities in the consolidated balance sheets. The Company has also recorded reserves for interest and penalties related to uncertain tax positions of \$0.6 million and \$0.1 million, respectively, as of December 31, 2020.
- (9) The contractual obligations table above does not include the share repurchase program as no repurchases are required under the program. See the "Share Repurchase Program" section above for further discussion, including the maximum potential cash payments under the program.

## **Critical Accounting Policies and Estimates**

The Company's consolidated financial statements are prepared in accordance with GAAP. The Company's most critical accounting policies are those that are most important to the portrayal of its financial condition and results of operations, and which require the Company to make its most difficult and subjective estimates. Management is required to make judgments and estimates that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the statements, and the reported amounts of revenues and expenses during the reporting period. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances. The Company's management believes that such judgments and estimates are made with consistent and appropriate methods based on information available at the time, and that any reasonable deviation from those judgments and estimates would not have a material impact on the Company's consolidated financial position or results of operations. Actual results may differ from these estimates under different assumptions or conditions. To the extent that the estimates used differ from actual results, adjustments to the consolidated statements of operations and corresponding consolidated balance sheets would be necessary. These adjustments would be made in future statements.

The Company has identified the following as its critical accounting policies and estimates.

### ***Revenue Recognition***

#### *Performance Obligations*

At contract inception, the Company assesses the products and services promised in its contracts with customers and identifies performance obligations for each promise to transfer to the customer a product or service that is distinct. To identify the performance obligations, the Company considers the goods or services promised in the contract regardless of whether they are explicitly stated or are implied by customary business practices. The Company determined that the following distinct products and services represent separate performance obligations:

- Pre-Press Services
- Print
- Other Services

For Pre-Press and Other Services, the Company recognizes revenue at point-in-time upon completion of the performed service and acceptance by the customer. The Company considers transfer of control to occur once the service is performed as the Company has right to payment and the customer has legal title and risk and reward of ownership.

The Company recognizes its Print revenues upon transfer of title and the passage of risk of loss, which is point-in-time upon shipment to the customer, and when there is a reasonable assurance as to collectability. Revenues related to the Company's logistics operations, which includes the delivery of printed material, are included in the Print performance obligation and are also recognized at point-in-time as services are completed. Revenues related to the Company's imaging operations, which include digital content management, photography, color services and page production, are recognized in accordance with the terms of the contract, typically upon completion of the performed service and acceptance by the customer. Under agreements with certain customers, products may be stored by the Company for future delivery. In these situations, the Company may receive warehouse management fees for the services it provides.

Certain revenues earned by the Company require judgment to determine if revenue should be recorded gross as principal or net of related costs as an agent. Billings for third-party shipping and handling costs, primarily in the Company's logistics operations, and out-of-pocket expenses are recorded gross in net sales and cost of sales in the consolidated statements of operations in Item 8, "Financial Statements and Supplementary Data," of this Annual Report on Form 10-K. Many of the Company's operations process materials, primarily paper, that may be supplied directly by customers or may be purchased by the Company and sold to customers. No revenue is recognized for customer-supplied paper. Revenues for the Company-supplied paper are recognized on a gross basis. In some instances, the Company will

deliver print work for a customer and bill the customer for postage. In these cases, the Company is acting as an agent and billings are recorded on a net basis in net sales.

#### *Significant Payment Terms*

Payment terms and conditions for contracts with customers vary. The Company typically offers standard terms of net 30 days. It is not the Company's standard business practice to offer extended payment terms longer than one year. The Company may offer cash discounts or prepayment and extended terms depending on certain facts and circumstances. As such, when the timing of the Company's delivery of products and services differs from the timing of payment, the Company will record either a contract asset or a contract liability.

#### *Variable Consideration*

When evaluating the transaction price, the Company analyzes on a contract by contract basis all applicable variable considerations and non-cash consideration and also performs a constraint analysis. The nature of the Company's contracts give rise to variable consideration, including, volume rebates, credits, discounts, and other similar items that generally decrease the transaction price. These variable amounts generally are credited to the customer, based on achieving certain levels of sales activity, when contracts are signed, or making payments within specific terms.

Product returns are not significant because the products are customized; however, the Company accrues for the estimated amount of customer allowances at the time of sale based on historical experience and known trends.

When the transaction price requires allocation to multiple performance obligations, the Company uses the estimated stand-alone selling prices using the adjusted market assessment approach.

#### *Costs to Obtain Contracts*

The Company capitalizes certain sales incentives of the sales compensation packages for costs that are directly attributed to being awarded a customer contract or renewal and would not have been incurred had the contract not been obtained. The Company also defers certain contract acquisition costs paid to the customer at contract inception. Costs to obtain contracts with a duration of less than one year are expensed as incurred. For all contract costs with contracts over one year, the Company amortizes the costs to obtain contracts on a straight-line basis over the estimated life of the contract and reviews quarterly for impairment.

#### *Impairment of Goodwill*

Goodwill represents the excess of the purchase price over the fair value of identifiable net assets acquired in a business combination and is assigned to specific reporting units. Changes in management's estimates or judgments, including changes based on actual results differing from the estimates and judgments used in the purchase price allocation process, could result in an impairment charge, and such a charge could have a material adverse effect on the Company's results of operations. In accordance with accounting guidance, the Company performs an annual impairment test for goodwill as of October 31 or more frequently if events or changes in circumstances indicate that it is more likely than not that the fair value of a reporting unit is below its carrying value.

Within the United States Print and Related Services Segment, the Company has identified three reporting units: (1) Core Print and Related Services; (2) Specialty Print and Related Services; and (3) Other United States Products and Services. As of December 31, 2020, goodwill totaled \$103.0 million and was allocated to the Core Print and Related Services. The Specialty Print and Related Services reporting unit and the Other United States Products and Services reporting unit have no goodwill allocated to them. Additionally, there is no goodwill in the International segment on the consolidated balance sheets.

Due to the decline in the Company's stock price and the uncertainty and impacts of the COVID-19 pandemic on the Company and the global economy, an interim goodwill impairment test was completed on the goodwill in the Core Print and Related Services reporting unit during the first quarter of 2020. As a result, the Company determined the fair value of the Core Print and Related Services reporting unit exceeded the carrying value, and therefore no impairment was recorded. The Company completed its annual impairment test as of October 31, 2020, and identified no indicators of impairment in any of the Company's reporting units during the year ended December 31, 2020.

In determining the fair value of the Core Print and Related Services reporting unit as of October 31, 2020, the Company used an equal weighting of both the income and market approaches. Significant assumptions used under the income approach included: estimated future cash flows including expected future revenue growth, profit margins, capital expenditures, working capital levels, terminal value multiples and an 11.1% after-tax weighted average cost of capital for the Core Print and Related Services. Estimated future cash flows were based on the Company's internal projection models, industry projections and other assumptions deemed reasonable by management. Significant assumptions used under the market approach included: a control premium based on similar transactions, selection of the guideline public companies and selected market multiples. This fair value determination was categorized as Level 3 in the fair value hierarchy (see Note 15, "Financial Instruments and Fair Value Measurements," to the consolidated financial statements in Item 8, "Financial Statements and Supplementary Data," of this Annual Report on Form 10-K for the definition of Level 3 inputs).

After completing the annual evaluation, the estimated fair value of the Core Print and Related Services reporting unit in the United States Print and Related Services segment was determined to exceed the carrying value of the reporting unit. In addition, the Company performed a sensitivity analysis as of October 31, 2020, on the material assumptions used in the discounted cash flow valuation models. In performing the annual goodwill impairment assessment, the percentage by which estimated fair value exceeded carrying value in the Core Print and Related Services reporting unit was more than 50%. As such, management concluded that no impairment existed as of October 31, 2020. No additional indications of impairment were identified between October 31, 2020, and December 31, 2020.

#### ***Impairment of Property, Plant and Equipment and Finite-lived Intangible Assets***

The Company performs impairment evaluations of its long-lived assets whenever business conditions, events or circumstances indicate that those assets may be impaired, including whether the estimated useful life of such long-lived assets may warrant revision or whether the remaining balance of an asset may not be recoverable. The Company's most significant long-lived assets are property, plant and equipment and customer relationship intangible assets recorded in conjunction with an acquisition. Assessing the impairment of long-lived assets requires the Company to make important estimates and assumptions, including, but not limited to, the expected future cash flows that the assets will generate, how the assets will be used based on the strategic direction of the Company, their remaining useful life and their residual value, if any. Considerable judgment is also applied in incorporating the potential impact of the current economic climate on customer demand and selling prices, the cost of production and the limited activity on secondary markets for the assets and on the cost of capital. When the estimated future undiscounted cash flows to be generated by the assets are less than the carrying value of the long-lived assets, the assets are written down to fair value and a charge is recorded to current operations. The Company uses internal discounted cash flow estimates, quoted market prices when available and independent appraisals, as appropriate, to determine fair value. This fair value determination was categorized as Level 3 in the fair value hierarchy (see Note 15, "Financial Instruments and Fair Value Measurements," to the consolidated financial statements in Part II, Item 8, "Financial Statements and Supplementary Data," of this Annual Report on Form 10-K for the definition of Level 3 inputs).

The Company classifies long-lived assets to be sold as held for sale in the period in which: (i) there is an approved plan to sell the asset and the Company is committed to that plan, (ii) the asset is available for immediate sale in its present condition, (iii) an active program to locate a buyer and other actions required to sell the asset have been initiated, (iv) the sale of the asset is probable, (v) the asset is being actively marketed for sale at a price that is reasonable in relation to its current fair value, and (vi) it is unlikely that significant changes to the plan will be made or that the plan will be withdrawn. Assets held for sale are initially measured at the lower of the carrying value or the fair value less cost to sell. Losses resulting from this measurement are recognized in the period in which the held for sale criteria are met while gains are not recognized until the date of sale. Once designated as held for sale, the Company stops recording

depreciation expense on the property, plant and equipment. The fair value less cost to sell of long-lived assets held for sale is assessed at each reporting period until it no longer meets this classification.

Based on the assessments completed during the years ended December 31, 2020, and 2019, the Company recognized property, plant and equipment impairment charges from continuing operations of \$64.1 million and \$7.9 million, respectively, primarily related to facility consolidations, as well as other capacity and strategic reduction restructuring initiatives. There were no finite-lived intangible asset impairment charges recorded during the years ended December 31, 2020 and 2019.

The Company continues to monitor groups of assets to identify any new events or changes in circumstances that could indicate that their carrying values are not recoverable, particularly in light of potential declines in profitability that may result from the highly competitive industry landscape and continued uncertainty in the global economy. In the event that there are significant and unanticipated changes in circumstances, such as significant adverse changes in business climate, adverse actions by regulators, unanticipated competition, loss of key customers and/or changes in technology or markets, or that actual results differ from management’s estimates, a provision for impairment could be required in a future period.

***Pension Plans***

As a result of the acquisition of World Color Press, the Company acquired multiple underfunded pension plans. Pension plan costs are determined using actuarial methods and are funded through contributions determined in accordance with the projected benefit method pro-rated based on service. The Company records amounts relating to its pension plans based on calculations which include various actuarial assumptions. The Company believes that the two most critical assumptions are the discount rate and assumed rate of return on assets. Changes in these assumptions are primarily influenced by factors outside of the Company’s control and can have a significant effect on the amounts reported in the financial statements. The Company reviews its actuarial assumptions on an annual basis and modifies the assumptions based on current rates and trends when it is appropriate to do so. The effects of modifications are recognized immediately on the consolidated balance sheets, but are generally amortized into operating income over future periods, with the deferred amount recorded in accumulated other comprehensive loss on the consolidated balance sheets included in Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K. The Company believes that the assumptions utilized in recording its obligations under its plans are reasonable based on its experience, market conditions and input from its actuaries and investment advisors. When an event gives rise to both a curtailment and a settlement, the curtailment is accounted for prior to the settlement. The Company’s measurement date to measure the defined benefit plan assets and the projected benefit obligation is December 31. For the purposes of calculating the expected return on plan assets, those assets are valued at fair value.

The Company determines its assumption for the discount rate to be used for purposes of computing annual service and interest costs for each pension plan based on an index of high-quality corporate bond yields and matched-funding yield curve analysis as of that date. The Company measures interest costs for pension benefits by applying the specific spot rates along that yield curve to the plans’ liability cash flows.

The weighted average discount rate used to determine benefit obligations for the pension plans at December 31, 2020, was 2.37%, a 83 basis point decrease from the discount rate of 3.20% at December 31, 2019. A one-percentage point change in the discount rate would have the following impact on the projected benefit obligation and the net periodic benefit cost as of December 31, 2020:

	<b>1.0% Increase</b>	<b>1.0% Decrease</b>
	(in millions)	
Projected benefit obligation .....	\$ (47.9)	\$ 55.9
Net pension income .....	\$ (3.4)	\$ 2.6



The Company employs a total return on investment approach for its pension plans whereby a diversified mix of equity securities and debt securities are used to maximize the long-term pension plan assets. The intent of this strategy is to outperform the growth in plan liabilities over the long run, such that plan contributions can be decreased, balanced with maintaining a lower degree of investment risk. Risk tolerance is established through careful consideration of plan liabilities, plan funded status, and corporate financial condition. Equity securities are diversified across geography and market capitalization through investments in United States large-capitalization stocks, United States small-capitalization stocks and international securities. Investment risk is measured and monitored on an ongoing basis through annual liability measurements, periodic asset/liability studies and quarterly investment portfolio reviews. The expected long-term rate of return for plan assets is based upon many factors including expected asset allocations, historical asset returns, current and expected future market conditions and risk. The current target asset allocation for plan assets on a weighted average basis are 30% equity securities and 70% debt securities. The actual asset allocation as of December 31, 2020, was approximately 30% equity securities and 70% debt securities. The expected return on plan assets assumption was 5.75% and 6.25% at December 31, 2020 and 2019, respectively, for the Company’s funded United States pension plans. Actual return on plan assets was 17.00% and 21.28% for the years ended December 31, 2020 and 2019, respectively. Certain pension plans are unfunded (those plans do not hold plan assets).

A 25 basis point change in the expected return on plan assets would have the following impact on net pension income for the year ended December 31, 2020:

	<b>0.25% Increase</b>	<b>0.25% Decrease</b>
	(in millions)	
Net pension income .....	\$ 1.1	\$ (1.1)

The Company also participated in MEPPs as a result of the acquisition of World Color Press. The Company has withdrawn from all significant MEPPs and replaced these union sponsored “promise to pay in the future” defined benefit plans with a Company sponsored “pay as you go” defined contribution plan. The two MEPPs, the GCIU and the GCC, are significantly underfunded, and require the Company to pay a withdrawal liability to fund its pro rata share of the underfunding as of the plan year the full withdrawal was completed. As a result of the decision to withdraw, the Company accrued the estimated withdrawal liability based on information provided by each plan’s trustee.

In 2016, the Company and the GCC reached a settlement agreement for all claims, with scheduled payments until February 2024. In 2019, the Company and the GCIU reached a settlement agreement for all claims, with scheduled payments until April 2032.

### **New Accounting Pronouncements**

See Note 23, “New Accounting Pronouncements,” to the consolidated financial statements in Part II, Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K.

## Summarized Financial Information of Subsidiary Guarantors Indebtedness

On April 28, 2014, Quad completed an offering of the Senior Unsecured Notes (see Note 12, “Debt,” for further details on the Senior Unsecured Notes). Each of the Company’s Guarantor Subsidiaries fully and unconditionally guarantee or, in the case of future subsidiaries, will guarantee, on a joint and several basis, the Senior Unsecured Notes. All of the current Guarantor Subsidiaries are 100% owned by the Company. Guarantor Subsidiaries will be automatically released from these guarantees upon the occurrence of certain events, including the following:

- the designation of any of the Guarantor Subsidiaries as an unrestricted subsidiary;
- the release or discharge of any guarantee or indebtedness that resulted in the creation of the guarantee of the Senior Unsecured Notes by any of the Guarantor Subsidiaries; or
- the sale or disposition, including the sale of substantially all the assets, of any of the Guarantor Subsidiaries.

The following tables present summarized financial information for Quad and the Guarantor Subsidiaries on a combined basis after intercompany transactions have been eliminated, including adjustments to remove the equity in earnings from the Non-Guarantor Subsidiaries. During the year ended December 31, 2020, six Non-Guarantor subsidiaries of the Company became Guarantor subsidiaries. Accordingly, the material supplemental financial information for all periods presented below has been recast to reflect subsidiaries per the Senior Unsecured Notes agreement that were Guarantor Subsidiaries as of December 31, 2020.

<i>Statement of Operations Financial Information</i>	<b>Year Ended</b>	
	<b>December 31, 2020</b>	<b>December 31, 2019</b>
Net sales .....	\$ 2,660.6	\$ 3,580.2
Cost of sales .....	2,114.4	2,906.8
Gross Profit .....	546.2	673.4
Net earnings (loss) from continuing operations .....	(106.5)	(62.0)
Loss from discontinued operations, net of tax .....	(21.9)	(100.6)
Net earnings (loss) .....	(128.4)	(162.6)
Less: net earnings (loss) attributable to noncontrolling interests .....	(0.2)	—
Net earnings (loss) attributable to Quad common shareholders .....	<u>\$ (128.2)</u>	<u>\$ (162.6)</u>
 <i>Balance Sheet Financial Information</i>	 <b>December 31, 2020</b>	 <b>December 31, 2019</b>
Total current assets .....	\$ 580.0	\$ 794.9
Total long-term assets .....	1,555.5	1,911.2
Total current liabilities .....	598.1	729.8
Total long-term liabilities .....	1,143.3	1,335.7
Noncontrolling interests .....	0.7	17.7

Included in long-term assets in the table above are \$11.6 million and \$12.5 million of current intercompany loan receivables due to Quad from the Non-Guarantor Subsidiaries as of December 31, 2020 and 2019, respectively. Also included in long-term assets are \$428.8 million and \$427.9 million of intercompany investments by Quad and the Guarantor Subsidiaries in the Non-Guarantor Subsidiaries. Included in current liabilities are \$2.9 million and \$16.3 million of current intercompany payables due to the Non-Guarantor Subsidiaries from Quad and the Guarantor Subsidiaries as of December 31, 2020 and 2019, respectively.

## **Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

The Company is exposed to a variety of market risks which may adversely impact the Company's results of operations and financial condition, including changes in interest and foreign currency exchange rates, changes in the economic environment that would impact credit positions and changes in the prices of certain commodities. The Company's management takes an active role in the risk management process and has developed policies and procedures that require specific administrative and business functions to assist in the identification, assessment and control of various risks. These risk management strategies may not fully insulate the Company from adverse impacts due to market risks.

### **Interest Rate Risk**

The Company is exposed to interest rate risk on variable rate debt obligations and price risk on fixed rate debt and finance leases. The variable rate debt outstanding at December 31, 2020, was primarily comprised of \$657.6 million outstanding on the Term Loan A. As of December 31, 2020, there was no outstanding balance on the revolving credit facility. In order to reduce the variability of cash flows from interest payments related to a portion of Quad's variable-rate debt, the Company entered into a \$250.0 million interest rate swap in February 2017 and a \$130.0 million interest rate swap in March 2019, and has classified \$380.0 million of the Company's variable rate debt as fixed rate debt. Including the impact of the \$380.0 million interest rate swap of variable rate to fixed rate debt, Quad had variable rate debt outstanding of \$278.4 million at a current weighted average interest rate of 3.4% and fixed rate debt and finance leases outstanding of \$649.8 million at a current weighted average interest rate of 5.5% as of December 31, 2020. A hypothetical 10% increase in the market interest rates impacting the Company's current weighted average interest rate on variable rate debt obligations would not have a material impact on the Company's interest expense. A hypothetical 10% change in market interest rates would change the fair value of fixed rate debt at December 31, 2020, by approximately \$4 million.

### **Foreign Currency Risk and Translation Exposure**

The Company is exposed to the impact of foreign currency fluctuations in certain countries in which it operates. The exposure to foreign currency movements is limited in most countries because the operating revenues and expenses of its various subsidiaries and business units are substantially in the local currency of the country in which they operate. To the extent revenues and expenses are not in the applicable local currency, the Company may enter into foreign exchange forward contracts to hedge the currency risk.

Although operating in local currencies may limit the impact of currency rate fluctuations on the results of operations of the Company's non-United States subsidiaries and business units, rate fluctuations may impact the consolidated financial position as the assets and liabilities of its foreign operations are translated into U.S. dollars in preparing the Company's consolidated balance sheets. As of December 31, 2020, the Company's foreign subsidiaries (excluding Argentina due to the economy's status as highly inflationary) had net current assets (defined as current assets less current liabilities) subject to foreign currency translation risk of \$33.6 million. The potential decrease in net current assets as of December 31, 2020, from a hypothetical 10% adverse change in quoted foreign currency exchange rates would be approximately \$3.4 million. This sensitivity analysis assumes a parallel shift in all major foreign currency exchange rates versus the U.S. dollar. Exchange rates rarely move in the same direction relative to the U.S. dollar due to positive and negative correlations of the various global currencies. This assumption may overstate or understate the impact of changing exchange rates on individual assets and liabilities denominated in a foreign currency.

The Company's hedging operations have historically not been material, and gains or losses from these operations have not been material to the Company's results of operations, financial position or cash flows. The Company does not use derivative financial instruments for trading or speculative purposes.

These international operations are subject to risks typical of international operations, including, but not limited to, differing economic conditions, changes in political climate, potential restrictions on the movement of funds, differing tax structures, and other regulations and restrictions. Accordingly, future results could be adversely impacted by changes in these or other factors.

The Company has considered the economy in Argentina to be highly inflationary, effective June 30, 2018. In accordance with Accounting Standards Codification 830 “Foreign Currency Matters”, a highly inflationary economy is one that has experienced cumulative inflation of approximately 100 percent or more over a three-year period. An entity is required to apply the revised accounting guidance in the reporting period following when the economy was deemed to be highly inflationary. As a result of this classification, the functional currency of the Company's Argentina subsidiaries was changed from the local currency to the U.S. Dollar, beginning July 1, 2018, and impacts from the change in the value of the local currency for monetary assets and liabilities is now reflected in the consolidated statements of operations. Due to the Argentina economy classification as highly inflationary, the impact from foreign currency losses was \$5.9 million and \$2.8 million during the years ended December 31, 2020 and 2019, respectively, and was recorded in restructuring, impairment and transaction-related charges in the consolidated statements of operations. The Company’s operations in Argentina represented less than 2.0% of total consolidated assets as of December 31, 2020, and less than 2.0% of total consolidated net sales for the year ended December 31, 2020.

### **Credit Risk**

Credit risk is the possibility of loss from a client’s failure to make payments according to contract terms. Prior to granting credit, each client is evaluated in an underwriting process, taking into consideration the prospective client’s financial condition, past payment experience, credit bureau information and other financial and qualitative factors that may affect the client’s ability to pay. Specific credit reviews and standard industry credit scoring models are used in performing this evaluation. Clients’ financial condition is continuously monitored as part of the normal course of business. Some of the Company’s clients are highly leveraged or otherwise subject to their own operating and regulatory risks. Based on those client account reviews and the continued uncertainty of the global economy, the Company has established an allowance for credit losses of \$33.8 million as of December 31, 2020.

The Company has a large, diverse client base and does not have a high degree of concentration with any single client account. During the year ended December 31, 2020, the Company’s largest client accounted for less than 5% of the Company’s net sales. Even if the Company’s credit review and analysis mechanisms work properly, the Company may experience financial losses in its dealings with clients and other parties. Any increase in nonpayment or nonperformance by clients could adversely impact the Company’s results of operations and financial condition. Economic disruptions, including the impacts from the COVID-19 pandemic, could result in significant future charges. The Company is continuing to actively monitor the situation and related risks around the COVID-19 pandemic.

### **Commodity Risk**

The primary raw materials that Quad uses in its print business are paper, ink and energy. At this time, the Company’s supply of raw materials is readily available from numerous vendors; however, based on market conditions, that could change in the future. The Company generally buys these raw materials based upon market prices that are established with the vendor as part of the procurement process.

Approximately half of the paper used in the printing process is supplied directly by the Company’s clients. For those clients that do not directly supply their own paper, the Company makes use of its purchasing efficiencies to supply paper by negotiating with leading paper vendors, uses a wide variety of paper grades, weights and sizes, and does not rely on any one vendor. In addition, the Company generally includes price adjustment clauses in sales contracts for paper and other critical raw materials in the printing process. Although these clauses generally mitigate paper price risk, higher paper prices and tight paper supplies, as well as changes in the United States import or trade regulations may have an impact on client demand for printed products. The Company’s working capital requirements, including the impact of seasonality, are partially mitigated through the direct purchasing of paper by its clients.

The Company produces the majority of ink used in its print production, allowing it to control the quality, cost and supply of key inputs. Raw materials for the ink manufacturing process are purchased externally from a variety of vendors.

The Company generally cannot pass on to clients the impact of higher electric and natural gas energy prices on its manufacturing costs, and increases in energy prices result in higher manufacturing costs for certain of its operations. The Company mitigates its risk through natural gas hedges when appropriate. In its logistic operations, however, the Company is able to pass a substantial portion of any increase in fuel prices directly to its clients.

As a result, management believes a hypothetical 10% change in the price of paper and other raw materials would not have a significant direct impact on the Company's consolidated annual results of operations or cash flows; however, significant increases in commodity pricing or tight supply could influence future client demand for printed products. Inflation has not had a significant impact on the Company historically.

**Item 8. Financial Statements and Supplementary Data**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the shareholders and the Board of Directors of Quad/Graphics, Inc.

**Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of Quad/Graphics, Inc. and subsidiaries (the “Company”) as of December 31, 2020 and 2019, the related consolidated statements of operations, comprehensive loss, shareholders’ equity and cash flows for each of the two years in the period ended December 31, 2020, and the related notes (collectively referred to as the “financial statements”). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2020 and 2019, and the results of its operations and its cash flows for each of the two years in the period ended December 31, 2020, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company’s internal control over financial reporting as of December 31, 2020, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 24, 2021, expressed an unqualified opinion on the Company’s internal control over financial reporting.

**Change in Accounting Principles**

As discussed in Note 13 to the financial statements, the Company has changed its method of accounting for leases, effective January 1, 2019, due to the adoption of Accounting Standards Update (ASU) No. 2016-02, Leases (Topic 842).

**Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

**Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

## **Revenues - Refer to Notes 1 and 2 to the consolidated financial statements**

### ***Critical Audit Matter Description***

The Company recognizes revenue upon transfer of control of promised products or services to customers in an amount that reflects the consideration the Company expects to receive in exchange for those products or services. The Company has various products and service lines which have differing levels involvement of management judgment and timing of revenue recognition.

We identified revenues as a critical audit matter because of the diversity in products and service lines and diversity in audit evidence obtained as each billing arrangement is individually unique which requires a higher degree of auditor judgment and an increased extent of effort when designing and performing audit procedures to evaluate the appropriateness of management's estimates and audit evidence related to the recognition of revenues.

### **How the Critical Audit Matter Was Addressed in the Audit**

Our audit procedures related to revenues included the following:

- We tested the effectiveness of controls related to the revenue recognition process.
- We evaluated management's significant accounting policies related to revenue recognition for reasonableness.
- We selected a sample of recorded revenue transactions and performed the following procedures:
  - Obtained customer source documents and the contract for each selection, including master agreements and related amendments to evaluate if relevant contractual terms have been appropriately considered by management.
  - Evaluated management's application of their accounting policy and tested revenue recognition for specific performance obligations by comparing management's conclusions to the underlying master agreement and any related amendments.
  - Tested the mathematical accuracy of management's calculations of revenue and the associated timing of revenue recognized in the financial statements.

/s/ Deloitte & Touche LLP

Milwaukee, Wisconsin  
February 24, 2021

We have served as the Company's auditor since 2002.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Quad/Graphics, Inc.

### Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Quad/Graphics, Inc. and subsidiaries (the “Company”) as of December 31, 2020, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2020, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2020, of the Company and our report dated February 24, 2021, expressed an unqualified opinion on those financial statements and included an explanatory paragraph regarding the Company’s adoption of a new accounting standard.

### Basis for Opinion

The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Milwaukee, Wisconsin  
February 24, 2021



**QUAD/GRAPHICS, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(in millions, except per share data)

	Year Ended December 31,	
	2020	2019
Net sales		
Products .....	\$ 2,228.7	\$ 3,098.3
Services .....	700.9	825.1
Total net sales .....	2,929.6	3,923.4
Cost of sales		
Products .....	1,831.5	2,615.6
Services .....	503.3	576.6
Total cost of sales .....	2,334.8	3,192.2
Operating expenses		
Selling, general and administrative expenses .....	335.1	397.6
Depreciation and amortization .....	181.6	209.5
Restructuring, impairment and transaction-related charges .....	124.1	89.4
Total operating expenses .....	2,975.6	3,888.7
<b>Operating income (loss) from continuing operations .....</b>	<b>(46.0)</b>	<b>34.7</b>
Interest expense .....	68.8	90.0
Net pension income .....	(10.5)	(6.0)
Loss on debt extinguishment .....	1.8	30.5
Loss from continuing operations before income taxes and equity in loss of unconsolidated entity .....	(106.1)	(79.8)
Income tax expense (benefit) .....	0.3	(24.4)
Loss from continuing operations before equity in loss of unconsolidated entity .....	(106.4)	(55.4)
Equity in loss of unconsolidated entity .....	0.2	0.3
<b>Net loss from continuing operations .....</b>	<b>(106.6)</b>	<b>(55.7)</b>
Loss from discontinued operations, net of tax .....	(21.9)	(100.6)
<b>Net loss .....</b>	<b>(128.5)</b>	<b>(156.3)</b>
Less: net loss attributable to noncontrolling interests .....	(0.2)	—
<b>Net loss attributable to Quad common shareholders .....</b>	<b>\$ (128.3)</b>	<b>\$ (156.3)</b>
<b>Loss per share attributable to Quad common shareholders</b>		
Basic and diluted:		
Continuing operations .....	\$ (2.10)	\$ (1.11)
Discontinued operations .....	(0.43)	(2.01)
Basic and diluted loss per share attributable to Quad common shareholders .....	\$ (2.53)	\$ (3.12)
<b>Weighted average number of common shares outstanding</b>		
Basic and diluted .....	50.6	50.0

See accompanying Notes to Consolidated Financial Statements.

**QUAD/GRAPHICS, INC.**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS**  
(in millions)

	<b>Year Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
Net loss .....	\$ (128.5)	\$ (156.3)
Other comprehensive loss		
Translation adjustments		
Foreign currency translation adjustments .....	0.9	(1.3)
Translation of long-term loans to foreign subsidiaries .....	(0.7)	0.3
Total translation adjustments .....	0.2	(1.0)
Interest rate swap adjustments .....	(7.5)	(10.7)
Pension benefit plan adjustments		
Net gain (loss) arising during period .....	3.2	(8.1)
Settlement charge on pension benefit plans included in net loss .....	0.1	—
Total pension benefit plan adjustments .....	3.3	(8.1)
Other comprehensive loss, before tax .....	(4.0)	(19.8)
Income tax impact related to items of other comprehensive loss .....	(0.1)	4.8
Other comprehensive loss, net of tax .....	(4.1)	(15.0)
Total comprehensive loss .....	(132.6)	(171.3)
Less: comprehensive loss attributable to noncontrolling interests .....	(0.2)	—
Comprehensive loss attributable to Quad common shareholders .....	\$ (132.4)	\$ (171.3)

See accompanying Notes to Consolidated Financial Statements.

**QUAD/GRAPHICS, INC.**  
**CONSOLIDATED BALANCE SHEETS**  
(in millions, except per share data)

	December 31, 2020	December 31, 2019
<b>ASSETS</b>		
Cash and cash equivalents	\$ 55.2	\$ 78.7
Receivables, less allowances for credit losses of \$33.8 million at December 31, 2020, and \$25.0 million at December 31, 2019	399.1	456.1
Inventories	170.2	210.5
Prepaid expenses and other current assets	54.7	109.0
Current assets of discontinued operations	—	56.6
Total current assets	<u>679.2</u>	<u>910.9</u>
Property, plant and equipment—net	884.2	1,036.5
Operating lease right-of-use assets—net	81.0	97.9
Goodwill	103.0	103.0
Other intangible assets—net	104.3	137.2
Equity method investment in unconsolidated entity	2.6	3.6
Other long-term assets	73.4	127.5
Long-term assets of discontinued operations	—	0.5
Total assets	<u>\$ 1,927.7</u>	<u>\$ 2,417.1</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Accounts payable	\$ 320.0	\$ 416.7
Other current liabilities	310.8	303.0
Short-term debt and current portion of long-term debt	20.7	40.0
Current portion of finance lease obligations	2.8	7.7
Current portion of operating lease obligations	28.4	30.2
Current liabilities of discontinued operations	—	15.8
Total current liabilities	<u>682.7</u>	<u>813.4</u>
Long-term debt	902.7	1,058.5
Finance lease obligations	2.0	6.0
Operating lease obligations	54.5	70.4
Deferred income taxes	4.2	2.8
Other long-term liabilities	196.8	221.1
Long-term liabilities of discontinued operations	—	0.6
Total liabilities	<u>1,842.9</u>	<u>2,172.8</u>
Commitments and contingencies (Note 11)		
Shareholders' equity (Note 19)		
Preferred stock, \$0.01 par value; Authorized: 0.5 million shares; Issued: None	—	—
Common stock, Class A, \$0.025 par value; Authorized: 105.0 million shares; Issued: 40.4 million shares at December 31, 2020, and 40.3 million shares at December 31, 2019	1.0	1.0
Common stock, Class B, \$0.025 par value; Authorized: 80.0 million shares; Issued: 13.5 million shares at December 31, 2020 and 2019	0.4	0.4
Common stock, Class C, \$0.025 par value; Authorized: 20.0 million shares; Issued: 0.5 million shares at December 31, 2020 and 2019	—	—
Additional paid-in capital	833.1	847.4
Treasury stock, at cost, 0.7 million shares at December 31, 2020, and 1.6 million shares at December 31, 2019	(13.1)	(31.5)
Accumulated deficit	(566.0)	(423.5)
Accumulated other comprehensive loss	(171.3)	(167.2)
Quad's shareholders' equity	84.1	226.6
Noncontrolling interests	0.7	17.7
Total shareholders' equity and noncontrolling interests	<u>84.8</u>	<u>244.3</u>
Total liabilities and shareholders' equity	<u>\$ 1,927.7</u>	<u>\$ 2,417.1</u>

See accompanying Notes to Consolidated Financial Statements.

**QUAD/GRAPHICS, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in millions)

	Year Ended December 31,	
	2020	2019
<b>OPERATING ACTIVITIES</b>		
Net loss	\$ (128.5)	\$ (156.3)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation and amortization	181.6	223.1
Impairment charges	75.6	100.0
Goodwill impairment	—	10.1
Amortization of debt issuance costs and original issue discount	2.6	3.6
Loss on debt extinguishment	1.8	30.5
Stock-based compensation	10.6	13.6
Gain on the sale or disposal of property, plant and equipment	(1.8)	(6.6)
Loss (gain) on the sale of businesses	3.5	(8.4)
Gain from property insurance claims	(4.7)	(0.8)
Deferred income taxes	48.5	(57.1)
Equity in loss of unconsolidated entity	0.2	0.3
Changes in operating assets and liabilities—net of acquisitions:		
Receivables	72.8	57.1
Inventories	45.8	61.3
Prepaid expenses and other current assets	0.2	(8.5)
Accounts payable and other current liabilities	(90.5)	(87.6)
Other	(27.5)	(18.8)
Net cash provided by operating activities	190.2	155.5
<b>INVESTING ACTIVITIES</b>		
Purchases of property, plant and equipment	(61.0)	(111.0)
Cost investment in unconsolidated entities	(0.5)	—
Proceeds from the sale of property, plant and equipment	7.4	17.5
Proceeds from the sale of businesses	61.3	11.1
Proceeds from property insurance claims	4.8	0.3
Loan to an unconsolidated entity	—	(5.0)
Acquisition of businesses—net of cash acquired (Note 3)	(2.2)	(121.0)
Other investing activities	(0.1)	—
Net cash provided by (used in) investing activities	9.7	(208.1)
<b>FINANCING ACTIVITIES</b>		
Proceeds from issuance of long-term debt	1.0	1,285.1
Payments of long-term debt	(177.9)	(1,119.4)
Payments of finance lease obligations	(7.4)	(8.7)
Borrowings on revolving credit facilities	350.6	3,636.1
Payments on revolving credit facilities	(351.7)	(3,642.1)
Payments of debt issuance costs and financing fees	(2.7)	(20.2)
Change in ownership of noncontrolling interests	(22.4)	—
Equity awards redeemed to pay employees' tax obligations	(1.0)	(6.6)
Payment of cash dividends	(9.5)	(57.1)
Other financing activities	(2.6)	(5.3)
Net cash provided by (used in) financing activities	(223.6)	61.8
Effect of exchange rates on cash and cash equivalents	0.2	—
Net increase (decrease) in cash and cash equivalents	(23.5)	9.2
Cash and cash equivalents at beginning of year	78.7	69.5
Cash and cash equivalents at end of year	\$ 55.2	\$ 78.7

See accompanying Notes to Consolidated Financial Statements.

**QUAD/GRAPHICS, INC.**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**  
(in millions)

	Common Stock		Additional Paid-in Capital	Treasury Stock		Accumulated Deficit	Accumulated Other Comprehensive Loss	Quad's Shareholders' Equity	Noncontrolling Interests
	Shares	Amount		Shares	Amount				
<b>Balance at January 1, 2019</b>	<b>54.3</b>	<b>\$ 1.4</b>	<b>\$ 861.3</b>	<b>(2.7)</b>	<b>\$(56.6)</b>	<b>\$ (211.4)</b>	<b>\$ (152.2)</b>	<b>\$ 442.5</b>	<b>\$ 17.7</b>
Net loss	—	—	—	—	—	(156.3)	—	(156.3)	—
Foreign currency translation adjustments	—	—	—	—	—	—	(1.0)	(1.0)	—
Pension benefit plan liability adjustments, net of tax	—	—	—	—	—	—	(6.0)	(6.0)	—
Interest rate swap adjustments, net of tax	—	—	—	—	—	—	(8.0)	(8.0)	—
Cash dividends declared (\$1.05 per share)	—	—	—	—	—	(55.8)	—	(55.8)	—
Stock-based compensation	—	—	14.7	—	—	—	—	14.7	—
Issuance of share-based awards, net of other activity	—	—	(28.6)	1.6	31.7	—	—	3.1	—
Equity awards redeemed to pay employees' tax obligations	—	—	—	(0.5)	(6.6)	—	—	(6.6)	—
<b>Balance at December 31, 2019</b>	<b>54.3</b>	<b>1.4</b>	<b>847.4</b>	<b>(1.6)</b>	<b>(31.5)</b>	<b>(423.5)</b>	<b>(167.2)</b>	<b>226.6</b>	<b>17.7</b>
Accumulated deficit transition adjustment for adoption of ASU 2016-13, net of tax (Note 7)	—	—	—	—	—	(6.3)	—	(6.3)	—
<b>Balance at January 1, 2020</b>	<b>54.3</b>	<b>1.4</b>	<b>847.4</b>	<b>(1.6)</b>	<b>(31.5)</b>	<b>(429.8)</b>	<b>(167.2)</b>	<b>220.3</b>	<b>17.7</b>
Net loss	—	—	—	—	—	(128.3)	—	(128.3)	(0.2)
Change in ownership of noncontrolling interests	—	—	(5.4)	—	—	—	—	(5.4)	(16.8)
Foreign currency translation adjustments	—	—	—	—	—	—	0.2	0.2	—
Pension benefit plan liability adjustments, net of tax	—	—	—	—	—	—	3.3	3.3	—
Interest rate swap adjustments, net of tax	—	—	—	—	—	—	(7.6)	(7.6)	—
Cash dividends declared (\$0.15 per share)	—	—	—	—	—	(7.9)	—	(7.9)	—
Stock-based compensation	—	—	10.7	—	—	—	—	10.7	—
Issuance of share-based awards, net of other activity	0.1	—	(19.6)	1.0	19.4	—	—	(0.2)	—
Equity awards redeemed to pay employees' tax obligations	—	—	—	(0.2)	(1.0)	—	—	(1.0)	—
<b>Balance at December 31, 2020</b>	<b>54.4</b>	<b>\$ 1.4</b>	<b>\$ 833.1</b>	<b>(0.8)</b>	<b>\$(13.1)</b>	<b>\$ (566.0)</b>	<b>\$ (171.3)</b>	<b>\$ 84.1</b>	<b>\$ 0.7</b>

See accompanying Notes to Consolidated Financial Statements.

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**Note 1. Basis of Presentation and Summary of Significant Accounting Policies**

*Nature of Operations*—As a worldwide marketing solutions partner, Quad leverages its 50-year heritage of platform excellence, innovation, strong culture and social purpose to create a better way for its clients, employees and communities. The Company’s integrated marketing platform helps brands and marketers reduce complexity, increase efficiency and enhance marketing spend effectiveness. Quad provides its clients with unmatched scale for on-site services and expanded subject expertise in marketing strategy, creative solutions, media deployment and marketing management services. With a client-centric approach that drives the Company to continuously evolve its offering, combined with leading-edge technology and single-source simplicity, the Company has the resources and knowledge to help a wide variety of clients in multiple vertical industries, including retail, publishing, consumer technology, consumer packaged goods, financial services, insurance, healthcare and direct-to-consumer.

The Company operates primarily in the commercial print portion of the printing industry as a printer of retail inserts, publications, catalogs, special interest publications, journals, direct mail, directories, in-store marketing and promotion, packaging, newspapers, custom print products, other commercial and specialty printed products and global paper procurement. The Company’s products and services for a variety of industries are sold primarily throughout North America, South America and Europe. In addition, the Company strategically sources packaging product manufacturing over multiple end markets in Central America and Asia.

*Principles of Consolidation and Basis of Presentation*—The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned and majority-owned controlled subsidiaries and have been prepared in accordance with GAAP. The results of operations and accounts of businesses acquired are included in the consolidated financial statements from the dates of acquisition (see Note 3, “Acquisitions and Strategic Investments”).

Investments in entities where the Company has both the ability to exert significant influence but not control and an ownership interest of 50% or less but more than 20% are accounted for using the equity method of accounting. Investments in entities where the Company does not exert significant influence or control and has an ownership interest of less than 20% are accounted for using the cost method of accounting. Intercompany transactions and balances have been eliminated in consolidation.

*Discontinued Operations*—The results of operations of the Company’s Book business have been reported as discontinued operations for all periods presented, in accordance with Accounting Standards Codification (“ASC”) 205-20 — *Discontinued Operations*. The corresponding current and long-term assets and liabilities of the Book business have been classified as held for sale in the consolidated balance sheets in accordance with ASC 205-20 as of December 31, 2019. The sale of the Book business was completed during 2020. The financial information pertaining to discontinued operations has been excluded from all relevant notes to the consolidated financial statements, unless otherwise noted. See all required disclosures and further information in Note 4, “Discontinued Operations” for information about the Company’s sale of its Book business.

*Foreign Operations*—Assets and liabilities denominated in foreign currencies are translated into United States dollars at the exchange rate existing at the respective balance sheet dates. Income and expense items are translated at the average rates during the respective periods. Translation adjustments resulting from fluctuations in exchange rates are recorded as a separate component of accumulated other comprehensive income (loss) on the consolidated statements of shareholders’ equity, while transaction gains and losses are recorded in selling, general and administrative expenses on the consolidated statements of operations. Foreign exchange transactions resulted in losses of \$2.0 million during the year ended December 31, 2020 and gains of \$1.2 million during the year ended December 31, 2019.

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The Company had a 49% interest in Plural, a commercial printer based in São Paulo, Brazil, as of December 31, 2020. The Company accounts for this entity using the equity method of accounting. The Company's equity in the (earnings) loss of Plural's operations was recorded in equity in (earnings) loss of unconsolidated entity in the Company's consolidated statements of operations, and was included within the International segment. Distributions received from equity method investees follow the nature of the distribution approach, where each distribution is evaluated on the basis of the source of the payment and is classified as either operating cash inflows or investing cash inflows. The Company reviews its equity method investment regularly for indicators of other than temporary impairment. Quad had no other significant unconsolidated entities as of December 31, 2020.

*Use of Estimates*—The preparation of consolidated financial statements requires the use of management's estimates and assumptions that affect the reported assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting periods. Actual results could differ from these estimates. Estimates are used when accounting for items and matters including, but not limited to: allowances for doubtful accounts, inventory obsolescence, asset valuations and useful lives, pension and postretirement benefits, self-insurance reserves, stock-based compensation, taxes, restructuring and other provisions and contingencies.

*Revenue Recognition*—The Company recognizes its products and services revenue based on when the transfer of control passes to the customer or when the service is completed and accepted by the customer. Under agreements with certain customers, products may be stored by the Company for future delivery. In these situations, the Company may receive warehouse management fees for the services it provides. Product returns are not significant because the products are customized; however, the Company accrues for the estimated amount of customer allowances at the time of sale based on historical experience and known trends.

Revenue from services is recognized as services are performed. Revenues related to the Company's imaging operations, which include digital content management, photography, color services and page production, are recognized in accordance with the terms of the contract, typically upon completion of the performed service and acceptance by the customer. Revenues related to the Company's logistics operations, which includes the delivery of printed material, are recognized upon completion of services.

Certain revenues earned by the Company require judgment to determine if revenue should be recorded gross as a principal or net of related costs as an agent. Billings for third-party shipping and handling costs, primarily in the Company's logistics operations, and out-of-pocket expenses are recorded gross in net sales and cost of sales in the consolidated statements of operations. Many of the Company's operations process materials, primarily paper, that may be supplied directly by customers or may be purchased by the Company and sold to customers. No revenue is recognized for customer-supplied paper. Revenues for Company-supplied paper are recognized on a gross basis.

*Byproduct Recoveries*—The Company presents byproduct recoveries as a reduction of cost of sales—products in the consolidated statements of operations. Classification of byproduct recoveries as a reduction of cost of sales aligns the proceeds from byproduct recoveries with the corresponding manufacturing costs.

*Financial Instruments*—The Company uses derivative financial instruments for the purpose of hedging interest rate, commodity and foreign exchange exposures that exist as part of ongoing business operations, including interest rate swap agreements, natural gas forward purchase contracts and foreign exchange contracts. As a policy, the Company does not engage in speculative or leveraged transactions, nor does the Company hold or issue financial instruments for trading purposes.

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Derivative instruments are recorded on the consolidated balance sheets as either assets or liabilities measured at their fair value. If the derivative is designated as a fair value hedge, the changes in the fair value of the derivative and of the hedged item attributable to the hedged risk are recognized in earnings. If the derivative is designated as a cash flow hedge, the effective portion of the changes in the fair value of the derivative are recorded as a component of accumulated other comprehensive income (loss) and recognized in the consolidated statements of operations when the hedged item affects earnings.

The ineffective portions of the changes in the fair value of hedges are insignificant and recognized in earnings. Cash flows from derivatives that are accounted for as cash flow or fair value hedges are included in the consolidated statements of cash flows in the same category as the item being hedged.

*Fair Value Measurement*—The Company applies fair value accounting for all assets and liabilities that are recognized or disclosed at fair value in its consolidated financial statements on a recurring basis. Fair value represents the amount that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities that are required to be recorded at fair value, the Company considers the principal or most advantageous market and the market-based risk measurements or assumptions that market participants would use in pricing the asset or liability. See Note 15, “Financial Instruments and Fair Value Measurements,” for further discussion.

*Research and Development*—Research and development costs related to the development of new products or the adaptation of existing products are expensed as incurred, included in cost of sales and totaled \$3.0 million and \$3.6 million during the years ended December 31, 2020 and 2019, respectively.

*Cash and Cash Equivalents and Restricted Cash*—The Company considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

*Receivables*—Receivables are stated net of allowances for credit losses. No single customer comprised more than 5% of the Company’s consolidated net sales in 2020 or 2019, or 5% of the Company’s consolidated receivables as of December 31, 2020 or 2019. On January 1, 2020, the Company adopted Accounting Standards Update 2016-13 “Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments” (“ASU 2016-13”), which changes the impairment model for most financial assets and certain other instruments. This new impairment model, also known as the current expected credit loss (“CECL”) model, is based on expected losses rather than incurred losses. Under ASC 326—*Financial Instruments—Credit Losses* (“ASC 326”), the Company is required to measure expected credit losses for financial instruments, including trade receivables, based on historical experience, current conditions and reasonable forecasts. The Company has adopted ASU 2016-13 using a modified retrospective transition approach and has recorded a cumulative-effect transition adjustment to accumulated deficit to increase the allowance for credit losses balance as of January 1, 2020. See Note 7, “Receivables,” for further discussion on the transactions affecting the allowances for doubtful accounts.

*Inventories*—Inventories include material, labor, and plant overhead and are stated at the lower of cost or net realizable value. At December 31, 2020 and 2019, all inventories were valued using the first-in, first-out method. See Note 8, “Inventories,” for the components of the Company’s inventories.



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*Leases*—On January 1, 2019, the Company adopted Accounting Standards Update 2016-02, “Leases (Topic 842)” (“ASU 2016-02”), which establishes a right-of-use model requiring a lessee to record a right-of-use asset and a lease liability on the balance sheet for all leases with terms longer than twelve months. Leases are classified as either finance or operating, with classification affecting the pattern of expense recognition. The Company adopted ASU 2016-02 using the modified retrospective approach and applied the new guidance under ASC 842 — *Leases* (“ASC 842”) to those contracts existing at, or entered into after, January 1, 2019. See Note 13, “Leases,” for additional accounting policy and transition disclosures.

*Property, Plant and Equipment*—Property, plant and equipment are recorded at cost, and are depreciated over the estimated useful lives of the assets using the straight-line method for financial reporting purposes. See Note 9, “Property, Plant and Equipment,” for the components of the Company’s property, plant and equipment. Major improvements that extend the useful lives of existing assets are capitalized and charged to the asset accounts. Repairs and maintenance, which do not significantly improve or extend the useful lives of the respective assets, are expensed as incurred. Leasehold improvements are depreciated over the shorter of the lease term or the estimated useful life of the respective asset. When an asset is retired or disposed, the associated costs and accumulated depreciation are eliminated, and the resulting gain or loss is recognized in the Company’s consolidated statements of operations.

<u>Asset Category</u>	<u>Range of Useful Lives</u>
Buildings .....	10 to 40 Years
Machinery and equipment .....	3 to 15 Years
Other .....	3 to 10 Years

*Other Intangible Assets*—Identifiable intangible assets are recognized apart from goodwill and are amortized over their estimated useful lives.

*Impairment of Long-Lived and Other Intangible Assets*—The Company evaluates long-lived assets and other intangible assets (of which the most significant are property, plant and equipment; right-of-use assets and customer relationship intangible assets) whenever events and circumstances have occurred that indicate the carrying value of an asset may not be recoverable. Determining whether impairment has occurred typically requires various estimates and assumptions, including determining which cash flows are directly related to the potentially impaired asset, the useful life over which cash flows will occur, their amount and the asset’s residual value, if any. In turn, assessing whether there is an impairment loss requires a determination of recoverability, which is generally estimated by the ability to recover the balance of the assets from expected future operating cash flows on an undiscounted basis. If impairment is determined to exist, any related impairment loss is calculated based on the difference in the fair value and carrying value of the asset.

*Goodwill*—Goodwill is reviewed annually for impairment as of October 31, or more frequently if events or changes in circumstances indicate that it is more likely than not that the fair value of a reporting unit is below its carrying value. In performing this analysis, the Company compares each reporting unit’s fair value to its carrying value. The fair value is estimated based on comparable company market valuations and/or expected future discounted cash flows to be generated by the reporting unit. If the carrying value exceeds the reporting unit’s fair value, an impairment loss would be charged to operations in the period identified. See Note 6, “Goodwill and Other Intangible Assets,” for further discussion.

*Income Taxes*—The Company accounts for income taxes under the asset and liability method, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of items reported in the financial statements. Under this method, deferred tax assets and liabilities are measured based on the differences between the financial statement and tax basis of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period that includes the effective date of enactment.

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The Company records net deferred tax assets to the extent the Company believes these assets will more likely than not be realized. This determination is based upon all available positive and negative evidence, including future reversals of existing taxable temporary differences, projected future taxable income, tax planning strategies, and recent financial operations. If the Company determines that a deferred income tax asset will not be fully realized in the future, then a valuation allowance is established or increased to reflect the amount at which the asset will more likely than not be realized, which would increase the Company's provision for income taxes. In a period after a valuation allowance has been established, if the Company determines the related deferred income tax assets will be realized in the future in excess of their net recorded amount, then an adjustment to reduce the related valuation allowance will be made, which would reduce the Company's provision for income taxes.

The Company is regularly audited by foreign and domestic tax authorities. These audits occasionally result in proposed assessments where the ultimate resolution might result in the Company owing additional taxes, including in some cases, penalties and interest. The Company recognizes a tax position in its consolidated financial statements when it is more likely than not that the position would be sustained upon examination by tax authorities. This recognized tax position is then measured at the largest amount of benefit that is more likely than not of being recognized upon ultimate settlement. The Company recognizes interest and penalties related to unrecognized tax benefits in income tax expense.

The determination of the Company's worldwide tax provision and related tax assets and liabilities requires the use of significant judgment in estimating the impact of uncertainties in the application of GAAP and the interpretation of complex tax laws. In the ordinary course of business, there are transactions and calculations where the final tax outcome is uncertain. Where fair market value is required to measure a tax asset or liability for GAAP purposes, the Company periodically obtains independent, third party assistance to validate that such value is determined in conformity with Internal Revenue Service fair market value guidelines. While the Company believes it has the appropriate support for the positions taken, certain positions may be successfully challenged by taxing authorities. Resolution of these uncertainties in a manner inconsistent with management's expectations could have a material impact on the Company's financial condition and operating results. The Company applies the provisions of the authoritative guidance on accounting for uncertain tax positions to determine the appropriate amount of tax benefits to be recognized with respect to uncertain tax positions. The determination of the Company's worldwide tax provision includes the impact of any changes to the amount of tax benefits recognized with respect to uncertain tax positions. See Note 14, "Income Taxes," for further discussion.

*Pension Plans*—The Company assumed certain frozen underfunded defined benefit pension plans as part of the 2010 World Color Press acquisition. Pension plan costs are determined using actuarial methods and are funded through contributions. The Company records amounts relating to its pension plans based on calculations which include various actuarial assumptions including discount rates, assumed rates of return, and mortality. The Company reviews its actuarial assumptions on an annual basis and modifies the assumptions based on current rates and trends when it is appropriate to do so. The effects of modifications are recognized immediately on the consolidated balance sheets, but are generally amortized into operating income over future periods, with the deferred amount recorded in accumulated other comprehensive loss on the consolidated balance sheets. The Company believes that the assumptions utilized in recording its obligations under its plans are reasonable based on its experience, market conditions and input from its actuaries and investment advisors. For the purposes of calculating the expected return on plan assets, those assets are valued at fair value. When an event gives rise to both a curtailment and a settlement, the curtailment is accounted for prior to the settlement. The Company's measurement date to measure the defined benefit plan assets and the projected benefit obligation is December 31.

The Company has previously participated in MEPPs as a result of the acquisition of World Color Press. Due to the significant underfunded status of the MEPPs, the Company has withdrawn from all significant MEPPs and replaced these union sponsored "promise to pay in the future" defined benefit plans with a Company sponsored "pay as you go" defined contribution plan, which is the form of retirement benefit provided to Quad's employees. As a result of the decision to withdraw, the Company recorded an estimated withdrawal liability for the MEPPs as part of the World Color

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Press purchase price allocation process based on information received from the MEPPs' trustees. See Note 16, "Employee Retirement Plans," for further discussion.

*Stock-Based Compensation*—The Company recognizes stock-based compensation expense over the vesting period for all stock-based awards made to employees and directors based on the fair value of the instrument at the time of grant. Equity awards accounted for as liabilities are recorded at fair value on the initial issuance date and are remeasured to fair value at each reporting period, with the change in fair value being recorded in selling, general and administrative expense in the consolidated statements of operations. See Note 18, "Equity Incentive Programs," for further discussion.

*Accumulated Other Comprehensive Income (Loss)*—Accumulated other comprehensive income (loss) consists primarily of unrecognized actuarial gains and losses and prior service costs for pension plans, foreign currency translation adjustments and interest rate swap adjustments, and is presented in the consolidated statements of shareholders' equity. See Note 20, "Accumulated Other Comprehensive Loss," for further discussion.

*The COVID-19 Pandemic Impacts and Response*—The COVID-19 pandemic has had, and will continue to have, a negative impact on the Company's business, financial condition, cash flows, results of operations and supply chain, although the full extent is still uncertain. The Company implemented cost reduction and cash conservation initiatives in response to the impact of the COVID-19 pandemic on its business, including implementing a COVID-19 Temporary Furlough Program through which employees take an unpaid leave of absence – the length of which varies upon business needs; temporary salary reductions for leaders through the end of July 2020, including a 50% salary reduction for the Chief Executive Officer and a 35% salary reduction for named executive officers; a temporary 50% reduction in retainer fees for the Company's non-employee directors; temporarily suspending use of vacation and vacation payouts through the end of June 2020; temporarily suspending production at several manufacturing facilities where declining client volume or other effects of the pandemic impacted the Company's ability to operate, all of which resumed operations by the end of September 2020; suspending quarterly dividend payments until further notice; and delaying capital spending projects. The Company also announced the permanent closures of the facilities located in the following locations as a result of ongoing volume declines, particularly in retail, that have been exacerbated by the COVID-19 pandemic during the year ended December 31, 2020: (1) Taunton, Massachusetts; (2) Fernley, Nevada; (3) Nashville, Tennessee; (4) Oklahoma City, Oklahoma; and (5) Charlotte, North Carolina. In addition, the Company amended its Senior Secured Credit Facility during the second quarter of 2020 to provide for certain financial covenant relief through the fiscal quarter ending September 30, 2021. The Company is continuing to evaluate its cost structure and expects to implement additional cost reduction measures as necessary. As the pandemic continues, the extent of the impact on the Company's business, financial condition, cash flows, results of operations and supply chain will depend on future developments, all of which are still highly uncertain and cannot be predicted.

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*Supplemental Cash Flow Information*—The following table summarizes certain supplemental cash flow information for the years ended December 31, 2020 and 2019:

	<u>2020</u>	<u>2019</u>
Interest paid, net of amounts capitalized . . . . .	\$ 52.3	\$ 77.1
Income taxes paid . . . . .	2.7	9.2
Non-cash investing and financing activities:		
Non-cash finance lease additions . . . . .	1.4	7.7
Non-cash operating lease additions . . . . .	15.0	10.1
Acquisitions of businesses (see Note 3):		
Fair value of assets acquired, net of cash . . . . .	5.0	97.2
Liabilities assumed . . . . .	(2.8)	(31.5)
Goodwill . . . . .	—	58.5
Equity incentive awards . . . . .	—	(3.2)
Acquisition of businesses—net of cash acquired . . . . .	<u>\$ 2.2</u>	<u>\$ 121.0</u>

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**Note 2. Revenue Recognition**

*Revenue Disaggregation*

The following table provides information about disaggregated revenue by the Company's operating segments and major products and services offerings for the years ended December 31, 2020 and 2019:

	<b>United States Print and Related Services</b>	<b>International</b>	<b>Total</b>
<b>Year ended December 31, 2020</b>			
Catalog, publications, retail inserts and directories . . . . .	\$ 1,402.0	\$ 230.0	\$ 1,632.0
Direct mail and other printed products . . . . .	538.3	53.3	591.6
Other . . . . .	3.7	1.4	5.1
Total Products . . . . .	1,944.0	284.7	2,228.7
Logistics services . . . . .	357.2	17.2	374.4
Imaging, marketing services and other services . . . . .	326.4	0.1	326.5
Total Services . . . . .	683.6	17.3	700.9
Total Net Sales . . . . .	<u>\$ 2,627.6</u>	<u>\$ 302.0</u>	<u>\$ 2,929.6</u>
<b>Year ended December 31, 2019</b>			
Catalog, publications, retail inserts and directories . . . . .	\$ 2,014.7	\$ 301.0	\$ 2,315.7
Direct mail and other printed products . . . . .	681.6	83.7	765.3
Other . . . . .	17.0	0.3	17.3
Total Products . . . . .	2,713.3	385.0	3,098.3
Logistics services . . . . .	429.4	17.0	446.4
Imaging, marketing services and other services . . . . .	378.3	0.4	378.7
Total Services . . . . .	807.7	17.4	825.1
Total Net Sales . . . . .	<u>\$ 3,521.0</u>	<u>\$ 402.4</u>	<u>\$ 3,923.4</u>

*Nature of Products and Services*

The Company recognizes its products and services revenue based on when the transfer of control passes to the client or when the service is completed and accepted by the client.

The products offering is predominantly comprised of the Company's print operations which includes retail inserts, publications, catalogs, special interest publications, journals, direct mail, directories, in-store marketing and promotion, packaging, newspapers, custom print products, other commercial and specialty printed products and global paper procurement.

The Company considers its logistic operations as services, which include the delivery of printed material. The services offering also includes revenues related to the Company's imaging operations, which include digital content management, photography, color services, page production, marketing services, media planning and placement, facilities management and medical services.

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*Performance Obligations*

At contract inception, the Company assesses the products and services promised in its contracts with customers and identifies performance obligations for each promise to transfer to the customer a product or service that is distinct. To identify the performance obligations, the Company considers the goods or services promised in the contract regardless of whether they are explicitly stated or are implied by customary business practices. The Company determined that the following distinct products and services represent separate performance obligations:

- Pre-Press Services
- Print
- Other Services

For Pre-Press and Other Services, the Company recognizes revenue at point-in-time upon completion of the performed service and acceptance by the customer. The Company considers transfer of control to occur once the service is performed as the Company has right to payment and the customer has legal title and risk and reward of ownership.

The Company recognizes its Print revenues upon transfer of title and the passage of risk of loss, which is point-in-time upon shipment to the customer, and when there is a reasonable assurance as to collectability. Revenues related to the Company's logistics operations, which includes the delivery of printed material, are included in the Print performance obligation and are also recognized at point-in-time as services are completed. Under agreements with certain customers, products may be stored by the Company for future delivery. In these situations, the Company may receive warehouse management fees for the services it provides. Revenue from warehouse management fees was immaterial for the years ended December 31, 2020 and 2019.

Certain revenues earned by the Company require judgment to determine if revenue should be recorded gross as principal or net of related costs as an agent. Billings for third-party shipping and handling costs, primarily in the Company's logistics operations, and out-of-pocket expenses are recorded gross in net sales and cost of sales in the consolidated statements of operations. Many of the Company's operations process materials, primarily paper, that may be supplied directly by customers or may be purchased by the Company and sold to customers. No revenue is recognized for customer-supplied paper. Revenues for the Company-supplied paper are recognized on a gross basis. In some cases, the Company will print items that are mailed to consumers and bill the customer for postage. In these cases, the Company is acting as an agent and billings are recorded on a net basis in net sales.

*Significant Payment Terms*

Payment terms and conditions for contracts with customers vary. The Company typically offers standard terms of net 30 days. It is not the Company's standard business practice to offer extended payment terms longer than one year. The Company may offer cash discounts or prepayment and extended terms depending on certain facts and circumstances. As such, when the timing of the Company's delivery of products and services differs from the timing of payment, the Company will record either a contract asset or a contract liability.

*Variable Consideration*

When evaluating the transaction price, the Company analyzes on a contract by contract basis all applicable variable considerations and non-cash consideration and also performs a constraint analysis. The nature of the Company's contracts give rise to variable consideration, including, volume rebates, credits, discounts, and other similar items that generally decrease the transaction price. These variable amounts generally are credited to the customer, based on achieving certain levels of sales activity, when contracts are signed, or making payments within specific terms.

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Product returns are not significant because the products are customized; however, the Company accrues for the estimated amount of customer allowances at the time of sale based on historical experience and known trends.

When the transaction price requires allocation to multiple performance obligations, the Company uses the estimated stand-alone selling prices using the adjusted market assessment approach.

*Costs to Obtain Contracts*

In accordance with ASC 606 — Revenue from Contracts with Customers (“ASC 606”), the Company capitalizes certain sales incentives of the sales compensation packages for costs that are directly attributed to being awarded a customer contract or renewal and would not have been incurred had the contract not been obtained. The Company also defers certain contract acquisition costs paid to the customer at contract inception. Costs to obtain contracts with a duration of less than one year are expensed as incurred. For all contract costs with contracts over one year, the Company amortizes the costs to obtain contracts on a straight-line basis over the estimated life of the contract and reviews quarterly for impairment. Activity impacting costs to obtain contracts for the year ended December 31, 2020, was as follows:

	<b>Costs to Obtain Contracts</b>
Balance at January 1, 2020 .....	\$ 12.7
Costs to obtain contracts .....	1.0
Amortization of costs to obtain contracts .....	(5.0)
Balance at December 31, 2020 .....	\$ 8.7

*Practical Expedients*

The Company has elected to apply the following practical expedients allowed under ASC 606:

- For certain performance obligations related to print contracts, the Company has elected not to disclose the value of unsatisfied performance obligations for the following: (1) contracts that have an original expected length of one year or less; (2) contracts where revenue is recognized as invoiced; or (3) contracts with variable consideration related to unsatisfied performance obligations. The Company had zero volume commitments in contracts that extend beyond one year as of December 31, 2020.
- The Company expenses costs to obtain contracts as incurred when the contract duration is less than one year.
- The transaction amount is not adjusted for a significant financing component as the period between transfer of the products or services and payment is less than one year.
- The Company accounts for shipping and handling activities, which includes postage, that occur after control of the related products or services transfers to the customer as fulfillment activities and are therefore recognized at time of shipping.
- The Company excludes from its transaction price any amounts collected from customers for sales taxes.

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**Note 3. Acquisitions and Strategic Investments**

***2020 Change of Ownership in Rise Interactive***

On June 15, 2020, the Company purchased units of equity in Rise from a previous holder in the form of a \$15.9 million note payable paid in full on October 1, 2020, and \$1.0 million cash paid on June 15, 2020. In addition, on June 15, 2020, Rise purchased and retired units of equity from previous holders of Rise for \$5.4 million in cash. These transactions resulted in the Company's ownership interest changing from 57% to 99%. The Company began consolidating the results of Rise in the Company's consolidated financial statements when its equity ownership increased to 57% on March 14, 2018. The portion of Rise's operating results not owned by the Company of 43% through June 15, 2020 and of 1% after June 15, 2020 is recorded as net earnings (loss) attributable to noncontrolling interests on the consolidated statement of operations. The portion of net assets not owned by the Company is recorded as noncontrolling interests as of the respective dates shown on the consolidated balance sheets.

***2019 Acquisition of Periscope***

On January 3, 2019, the Company completed the acquisition of Periscope, a creative agency headquartered in Minneapolis, Minnesota, for \$121.0 million cash paid. Periscope provides a comprehensive service offering, including media buying and analytics, creative and account management. Periscope also has packaging design and premedia services that complement Quad's print-production capabilities. The purchase price of \$134.0 million includes \$9.8 million of acquired cash and non-cash equity incentive awards with a grant date fair value of \$3.2 million. Included in the purchase price allocation are \$69.8 million of identifiable other intangible assets, which are amortized over their estimated useful lives, ranging from five to six years, and \$58.5 million of goodwill, of which \$52.7 million is deductible for tax purposes. The final allocation of the purchase price was based on valuations performed to determine the fair value of the net assets as of the acquisition date. The net assets acquired, excluding acquired cash, were classified as Level 3 in the valuation hierarchy (see Note 15, "Financial Instruments and Fair Value Measurements," for the definition of Level 3 inputs). Periscope's operations are included in the United States Print and Related Services segment.

**Note 4. Discontinued Operations**

During the third quarter of 2019, the Company made a decision to sell its United States Book business as a part of an ongoing process to review its business portfolio and divest assets not core to the Company's transformation strategy. Accordingly, the Company has classified the Book business as a discontinued operation, as required by ASC 205-20 — *Discontinued Operations*. The Book business primarily consists of three facilities: Versailles, Kentucky; Fairfield, Pennsylvania; and Martinsburg, West Virginia. The Company's Book business has historically been included within the United States Print and Related Services segment and the Core Print and Related Services reporting unit.

On July 1, 2020, the Company completed the sale of its Versailles, Kentucky book manufacturing plant to CJK Group, Inc., which serves book, magazine, catalog and journal publishers, for \$7.0 million in cash and the assumption of approximately \$3.0 million in finance lease obligation, resulting in a \$10.1 million impairment charge related to property, plant and equipment and a \$3.0 million gain on the sale of the business during the year ended December 31, 2020. Working capital was finalized during the third quarter of 2020. The Company used the proceeds from the sale to reduce debt.

On October 31, 2020, the Company completed the sale of its Fairfield, Pennsylvania and Martinsburg, West Virginia book manufacturing plants to Berryville Graphics, a division of Bertelsmann Printing Group USA, a media, services and education company, for \$14.2 million in cash, resulting in a loss on the sale of the business of \$3.5 million and a \$1.4 million impairment charge related to property plant and equipment during the year ended December 31, 2020. Working capital was finalized during the fourth quarter of 2020. The Company used the proceeds from the sale to



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reduce debt. This sale was the final step in the previously announced strategic decision to divest the Company's Book business to optimize its product portfolio.

The following table summarizes the results of operations of the Company's Book business, which are included in the loss from discontinued operations in the consolidated statements of operations for the years ended December 31, 2020 and 2019.

	<b>For The Year Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
Total net sales	\$ 79.4	\$ 213.8
Total cost of sales, excluding depreciation and amortization	80.4	226.8
Selling, general and administrative expenses	4.2	5.5
Depreciation and amortization	—	13.6
Restructuring, impairment and transaction-related charges <sup>(1)</sup>	16.4	92.1
Goodwill impairment <sup>(2)</sup>	—	10.1
Other expenses, net	0.3	0.1
Loss from discontinued operations before income taxes	(21.9)	(134.4)
Income tax benefit	—	(33.8)
Loss from discontinued operations, net of tax	<u>\$ (21.9)</u>	<u>\$ (100.6)</u>

<sup>(1)</sup> The Company recognized \$11.5 million of impairment charges for tangible property, plant and equipment during the year ended December 31, 2020, to reduce the carrying value of the Book business to its fair value, and recognized \$2.2 million in employee termination charges and \$2.7 million in other restructuring charges during the year ended December 31, 2020. Impairment charges recognized to reduce the carrying value of the Book business to its fair value during the year ended December 31, 2019 included: \$86.5 million of impairment charges for tangible property, plant and equipment and \$5.6 million of impairment charges for contract assets.

<sup>(2)</sup> The Book business was included in the Core Print and Related Services reporting unit. The amount of goodwill allocated to the Book business was determined based on the relative fair value of the Book business and the portion of the reporting unit that will be retained. Due to the decision to sell the Book business, the Company must determine whether any of the assets of the Book business were impaired. Therefore, management performed an interim goodwill impairment test. Due to the carrying value of the Book business net assets exceeding the estimated fair value, the Company recorded a \$10.1 million goodwill impairment charge.

The consolidated statements of cash flows for all periods have not been adjusted to separately disclose cash flows related to discontinued operations. Cash flows related to the Book business during the years ended December 31, 2020 and 2019 were as follows:

	<b>For The Year Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
Cash flows used in operating activities	\$ (3.9)	\$ (8.0)
Cash flows provided by (used in) investing activities	19.6	(17.2)

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The following table summarizes the current and long-term assets and liabilities of the discontinued Book business that were classified as held for sale in the consolidated balance sheets at December 31, 2020, and 2019:

	December 31, 2020	December 31, 2019
Receivables—net	\$ —	\$ 19.6
Inventories	—	14.0
Prepaid expenses and other current assets <sup>(1)</sup>	—	23.0
Current assets of discontinued operations	—	56.6
Property, plant and equipment—net	—	—
Operating lease right-of-use assets—net	—	0.2
Goodwill	—	—
Other long-term assets	—	0.3
Long-term assets of discontinued operations	—	0.5
Accounts payable	—	7.0
Other current liabilities	—	8.5
Current portion of finance lease obligations	—	0.1
Current portion of operating lease obligations	—	0.2
Current liabilities of discontinued operations	—	15.8
Finance lease obligations	—	—
Other long-term liabilities	—	0.6
Long-term liabilities of discontinued operations	—	0.6

<sup>(1)</sup> Includes land and building assets that were reclassified to other current assets as of December 31, 2019.

**Note 5. Restructuring, Impairment and Transaction-Related Charges**

The Company recorded restructuring, impairment and transaction-related charges for the years ended December 31, 2020 and 2019, as follows:

	2020	2019
Employee termination charges	\$ 34.7	\$ 22.2
Impairment charges	64.1	7.9
Transaction-related charges	1.4	51.6
Integration costs	1.9	3.3
Other restructuring charges	22.0	4.4
Total	\$ 124.1	\$ 89.4

The costs related to these activities have been recorded on the consolidated statements of operations as restructuring, impairment and transaction-related charges. See Note 21, “Segment Information,” for restructuring, impairment and transaction-related charges by segment.

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***Restructuring Charges***

The Company began a restructuring program in 2010 related to eliminating excess manufacturing capacity and properly aligning its cost structure. The Company has announced a total of 50 plant closures since 2010. The Company announced the closures of the facilities located in Charlotte, North Carolina; Taunton, Massachusetts (retail facility); Fernley, Nevada; Nashville, Tennessee; and Oklahoma City, Oklahoma during the year ended December 31, 2020. The Company classifies the following charges as restructuring:

- *Employee termination charges* are incurred when the Company reduces its workforce through facility consolidations and separation programs.
- *Integration costs* are incurred primarily for the integration of acquired companies (see Note 3, “Acquisitions and Strategic Investments,” for descriptions of the Company’s recent acquisitions).
- *Other restructuring charges* are comprised of the following components and are presented net of any gains on the sale of facilities and businesses. During the year ended December 31, 2020, the Company recognized gains from the sale of the facilities located in Midland, Michigan and Shakopee, Minnesota. During the year ended December 31, 2019, the Company recognized an \$8.4 million gain on the sale of a business, as well as gains from the sale of the facilities located in Franklin, Kentucky and Hazleton, Pennsylvania.

	<b>Year Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
Vacant facility carrying costs and lease exit charges .....	\$ 11.5	\$ 9.5
Equipment and infrastructure removal costs .....	1.1	0.4
Gains on the sale of facilities .....	(1.6)	(6.1)
Other restructuring activities .....	11.0	0.6
Other restructuring charges .....	\$ 22.0	\$ 4.4

The restructuring charges recorded were based on plans that have been committed to by management and were, in part, based upon management’s best estimates of future events. Changes to the estimates may require future restructuring charges and adjustments to the restructuring liabilities. The Company expects to incur additional restructuring charges related to these and other initiatives.

***Impairment Charges***

The Company recognized impairment charges of \$64.1 million during the year ended December 31, 2020, which consisted of \$22.1 million, for machinery and equipment no longer being utilized in production as a result of facility consolidations, as well as other capacity reduction restructuring activities; and \$42.0 million of land and building impairment charges.

The Company recognized impairment charges of \$7.9 million during the year ended December 31, 2019, which consisted of \$7.6 million of impairment charges primarily for machinery and equipment no longer being utilized in production as a result of facility consolidations, as well as other capacity reduction restructuring activities; and \$0.3 million of land and building impairment charges. Additional impairment charges were recorded related to the Book business during the year ended December 31, 2019, which are disclosed in Note 4, “Discontinued Operations”.

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The fair values of the impaired assets were determined by the Company to be Level 3 under the fair value hierarchy (see Note 15, “Financial Instruments and Fair Value Measurements,” for the definition of Level 3 inputs) and were estimated based on broker quotes, internal expertise related to current marketplace conditions and estimated future discounted cash flows. These assets were adjusted to their estimated fair values at the time of impairment. If estimated fair values subsequently decline, the carrying values of the assets are adjusted accordingly.

***Transaction-Related Charges***

The Company incurs transaction-related charges primarily consisting of professional service fees related to business acquisition and divestiture activities. The Company recognized transaction-related charges of \$1.4 million and \$51.6 million during the years ended December 31, 2020 and 2019, respectively. Transaction-related charges included a \$45 million reverse termination fee paid during the year ended December 31, 2019, in connection with the termination of the definitive agreement pursuant to which Quad would have acquired LSC Communications, Inc. (“LSC”). The transaction-related charges were expensed as incurred in accordance with the applicable accounting guidance on business combinations.

***Restructuring Reserves***

Activity impacting the Company’s restructuring reserves for the years ended December 31, 2020 and 2019, was as follows:

	<b>Employee Termination Charges</b>	<b>Impairment Charges</b>	<b>Transaction- Related Charges (Income)</b>	<b>Integration Costs</b>	<b>Other Restructuring Charges</b>	<b>Total</b>
Balance at January 1, 2019 . . . . .	\$ 9.3	\$ —	\$ 1.2	\$ 0.2	\$ 17.1	\$ 27.8
Expense, net . . . . .	22.2	7.9	51.6	3.3	4.4	89.4
Cash payments, net . . . . .	(20.0)	—	(52.6)	(3.2)	(1.8)	(77.6)
Non-cash adjustments/ reclassifications . . . . .	(1.6)	(7.9)	0.6	(0.1)	(6.1)	(15.1)
Balance at December 31, 2019	\$ 9.9	\$ —	\$ 0.8	\$ 0.2	\$ 13.6	\$ 24.5
Expense, net . . . . .	34.7	64.1	1.4	1.9	22.0	124.1
Cash payments, net . . . . .	(29.7)	—	(1.7)	(2.1)	(10.5)	(44.0)
Non-cash adjustments/ reclassifications . . . . .	(0.3)	(64.1)	—	—	0.7	(63.7)
Balance at December 31, 2020	<u>\$ 14.6</u>	<u>\$ —</u>	<u>\$ 0.5</u>	<u>\$ —</u>	<u>\$ 25.8</u>	<u>\$ 40.9</u>

The Company’s restructuring reserves at December 31, 2020, included a short-term and a long-term component. The short-term portion included \$33.1 million in other current liabilities (see Note 10, “Other Current and Long-Term Liabilities”) and \$0.6 million in accounts payable in the consolidated balance sheets as the Company expects these reserves to be paid within the next twelve months. The long-term portion of \$7.2 million was included in other long-term liabilities (see Note 10, “Other Current and Long-Term Liabilities”) in the consolidated balance sheets.

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**Note 6. Goodwill and Other Intangible Assets**

***Goodwill***

Goodwill represents the excess of the purchase price over the fair value of identifiable net assets acquired in a business combination. Goodwill is assigned to specific reporting units and is tested annually for impairment as of October 31, or more frequently if events or changes in circumstances indicate that it is more likely than not that the fair value of a reporting unit is below its carrying value.

Due to the decline in the Company's stock price and the uncertainty and impacts of the COVID-19 pandemic on the Company and the global economy, an interim goodwill impairment test was completed on the goodwill in the Core Print and Related Services reporting unit during the first quarter of 2020. As a result, the Company determined the fair value of the Core Print and Related Services reporting unit exceeded the carrying value, and therefore no impairment was recorded. The Company completed its annual impairment test as of October 31, 2020, and identified no indicators of impairment in any of the Company's reporting units during the year ended December 31, 2020.

Due to the Company's decision to sell its Book business, an interim goodwill impairment test was completed on the remaining goodwill in the Core Print and Related Services reporting unit during the third quarter of 2019. Due to the carrying value of the Book business net assets exceeding the estimated fair value, the Company recorded a \$10.1 million goodwill impairment charge related to the Book business during the third quarter of 2019 (see Note 4, "Discontinued Operations"). In addition, the remaining goodwill that is not allocated to a business to be sold must be tested for impairment. No goodwill impairment was recorded on the remaining \$103.0 million related to the retained portion of the Core Print and Related Services reporting unit during the year ended December 31, 2019.

Fair value was determined using an equal weighting of both the income and market approaches. Under the income approach, the Company determined fair value based on estimated future cash flows discounted by an estimated weighted-average cost of capital, which reflects the overall level of inherent risk and the rate of return an outside investor would expect to earn. Under the market approach, the Company derived the fair value of the reporting units based on market multiples of comparable publicly-traded companies. This fair value determination was categorized as Level 3 in the fair value hierarchy (see Note 15, "Financial Instruments and Fair Value Measurements," for the definition of Level 3 inputs).

No goodwill impairment charges were recorded related to the Company's continuing operations during the years ended December 31, 2020 or 2019. The accumulated goodwill impairment losses and the carrying value of goodwill from continuing operations at December 31, 2020 and 2019, were as follows:

	<b>United States Print and Related Services</b>	<b>International</b>	<b>Total</b>
Goodwill .....	\$ 881.3	\$ 30.0	\$ 911.3
Accumulated goodwill impairment loss .....	(778.3)	(30.0)	(808.3)
Goodwill, net of accumulated goodwill impairment loss .....	<u>\$ 103.0</u>	<u>\$ —</u>	<u>\$ 103.0</u>

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There was no activity impacting goodwill for the year ended December 31, 2020. Activity impacting goodwill for the year ended December 31, 2019, was as follows:

	United States Print and Related Services	International	Total
Balance at January 1, 2019 .....	\$ 44.5	\$ —	\$ 44.5
Acquisition of Periscope (see Note 3) .....	58.5	—	58.5
Balance at December 31, 2019 .....	<u>\$ 103.0</u>	<u>\$ —</u>	<u>\$ 103.0</u>

**Other Intangible Assets**

The components of other intangible assets at December 31, 2020 and 2019, were as follows:

	Weighted Average Amortization Period (Years)	December 31, 2020			December 31, 2019		
		Gross Carrying Amount	Accumulated Amortization	Net Book Value	Gross Carrying Amount	Accumulated Amortization	Net Book Value
Finite-lived intangible assets:							
Trademarks, patents, licenses and agreements .....	6	\$ 69.6	\$ (44.3)	\$ 25.3	\$ 68.6	\$ (33.6)	\$ 35.0
Capitalized software .....	5	17.3	(11.7)	5.6	16.1	(8.5)	7.6
Acquired technology .....	5	3.0	(0.5)	2.5	2.0	(2.0)	—
Customer relationships .....	6	561.9	(491.0)	70.9	562.1	(467.5)	94.6
Total finite-lived intangible assets .....		<u>\$ 651.8</u>	<u>\$ (547.5)</u>	<u>\$ 104.3</u>	<u>\$ 648.8</u>	<u>\$ (511.6)</u>	<u>\$ 137.2</u>

Other intangible assets are evaluated for potential impairment whenever events or circumstances indicate that the carrying value may not be recoverable. There were no impairment charges recorded on finite-lived intangible assets for the years ended December 31, 2020 and 2019.

Amortization expense for other intangible assets was \$39.1 million and \$44.8 million for the years ended December 31, 2020 and 2019, respectively. The following table outlines the estimated future amortization expense related to other intangible assets as of December 31, 2020:

	Amortization Expense
2021 .....	\$ 31.6
2022 .....	29.8
2023 .....	25.5
2024 .....	14.7
2025 .....	2.4
2026 .....	0.3
Total .....	<u>\$ 104.3</u>

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**Note 7. Receivables**

The Company adopted ASU 2016-13 as of January 1, 2020, using a modified retrospective transition approach and has recorded a cumulative-effect transition adjustment to accumulated deficit as of January 1, 2020. The transition adjustment of \$6.3 million to accumulated deficit included an \$8.4 million increase in the allowance for credit losses, partially offset by a \$2.1 million increase in deferred tax benefit. The transition had no impact to the consolidated statement of operations.

Prior to granting credit, the Company evaluates each client in an underwriting process, taking into consideration the prospective client's financial condition, past payment experience, credit bureau information and other financial and qualitative factors that may affect the client's ability to pay. Specific credit reviews and standard industry credit scoring models are used in performing this evaluation. Clients' financial condition is continuously monitored as part of the normal course of business. Some of the Company's clients are highly leveraged or otherwise subject to their own operating and regulatory risks.

Specific client provisions are made when a review of significant outstanding amounts, utilizing information about client creditworthiness, as well as current and future economic trends based on reasonable forecasts, indicates that collection is doubtful. The Company also records a general provision based on the overall risk profile of the receivables and through the assessment of reasonable economic forecasts. The risk profile is assessed on a quarterly basis using various methods, including external resources and credit scoring models. Accounts that are deemed uncollectible are written off when all reasonable collection efforts have been exhausted.

The Company has recorded a credit loss expense of \$9.1 million and \$5.6 million during the years ended December 31, 2020 and 2019, respectively, which is included in selling, general and administrative expenses in the consolidated statements of operations.

Receivables are stated net of allowances for credit losses in the consolidated balance sheets. Based on the clients' account reviews and the continued uncertainty of the global economy, the Company has established an allowance for credit losses of \$33.8 million as of December 31, 2020, and \$25.0 million as of December 31, 2019.

	<b>2020</b>	<b>2019</b>
Balance at beginning of year .....	\$ 25.0	\$ 27.4
Transition adjustment for adoption of ASU 2016-13 .....	8.4	—
Balance at beginning of year, including transition adjustment .....	33.4	27.4
Provisions .....	9.1	5.6
Write-offs .....	(8.8)	(7.8)
Translation and other .....	0.1	(0.2)
Balance at end of year .....	\$ 33.8	\$ 25.0

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**Note 8. Inventories**

The components of inventories at December 31, 2020 and 2019, were as follows:

	<u>2020</u>	<u>2019</u>
Raw materials and manufacturing supplies .....	\$ 90.9	\$ 112.2
Work in process .....	33.4	41.2
Finished goods .....	45.9	57.1
Total .....	<u>\$ 170.2</u>	<u>\$ 210.5</u>

**Note 9. Property, Plant and Equipment**

The components of property, plant and equipment at December 31, 2020 and 2019, were as follows:

	<u>2020</u>	<u>2019</u>
Land .....	\$ 97.6	\$ 102.5
Buildings .....	780.3	846.1
Machinery and equipment .....	3,094.1	3,337.1
Other <sup>(1)</sup> .....	183.2	175.7
Construction in progress .....	33.0	35.0
Property, plant and equipment—gross .....	4,188.2	4,496.4
Less: accumulated depreciation .....	(3,304.0)	(3,459.9)
Property, plant and equipment—net .....	<u>\$ 884.2</u>	<u>\$ 1,036.5</u>

<sup>(1)</sup> Other consists of computer equipment, vehicles, furniture and fixtures, leasehold improvements and communication related equipment.

The Company recorded impairment charges of \$64.1 million and \$7.9 million during the years ended December 31, 2020 and 2019, respectively, to reduce the carrying amounts of certain property, plant and equipment no longer utilized in production, or due to other capacity and strategic reduction restructuring initiatives, to fair value (see Note 5, “Restructuring, Impairment and Transaction-Related Charges,” for further discussion on impairment charges).

The Company recognized depreciation expense for continuing operations of \$142.5 million and \$164.7 million for the years ended December 31, 2020 and 2019, respectively.

***Assets Held for Sale from Continuing Operations***

The Company considered certain closed facilities for held for sale classification in the consolidated balance sheets. Assets held for sale are carried at the lesser of original cost or fair value, less the estimated costs to sell. Assets held for sale from continuing operations were \$4.9 million as of December 31, 2020, and \$59.3 million as of December 31, 2019, including the Omaha, Nebraska packaging plant that was sold on January 31, 2020. The fair values were determined by the Company to be Level 3 under the fair value hierarchy (see Note 15, “Financial Instruments and Fair Value Measurements,” for the definition of Level 3 inputs) and were estimated based on quoted market prices where available and independent appraisals, as appropriate. Assets held for sale were included in prepaid expenses and other current assets in the consolidated balance sheets.



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**Note 10. Other Current and Long-Term Liabilities**

The components of other current and long-term liabilities at December 31, 2020 and 2019, were as follows:

	December 31, 2020			December 31, 2019		
	Other Current Liabilities	Other Long-Term Liabilities	Total	Other Current Liabilities	Other Long-Term Liabilities	Total
Employee-related liabilities <sup>(1)</sup> .....	\$ 130.2	\$ 67.4	\$ 197.6	\$ 129.4	\$ 61.9	\$ 191.3
Single employer pension plan obligations .....	1.7	54.9	56.6	1.8	77.1	78.9
Multiemployer pension plans – withdrawal liability .....	3.5	32.2	35.7	8.4	35.7	44.1
Tax-related liabilities .....	25.3	5.3	30.6	24.6	10.7	35.3
Restructuring liabilities .....	33.1	7.2	40.3	15.8	7.4	23.2
Interest and rent liabilities .....	3.6	—	3.6	4.9	0.2	5.1
Interest rate swap liabilities .....	—	14.4	14.4	—	6.4	6.4
Liabilities held for sale from continuing operations <sup>(2)</sup> .....	—	—	—	17.9	—	17.9
Other .....	113.4	15.4	128.8	100.2	21.7	121.9
<b>Total .....</b>	<b>\$ 310.8</b>	<b>\$ 196.8</b>	<b>\$ 507.6</b>	<b>\$ 303.0</b>	<b>\$ 221.1</b>	<b>\$ 524.1</b>

<sup>(1)</sup> Employee-related liabilities consist primarily of payroll, bonus, vacation, health and workers' compensation.

<sup>(2)</sup> The Omaha, Nebraska packaging plant was considered held for sale in the consolidated balance sheets as of December 31, 2019. The Company completed the sale on January 31, 2020.

**Note 11. Commitments and Contingencies**

***Commitments***

The Company had firm commitments of \$8.7 million as of December 31, 2020, to purchase press and finishing equipment.

***Litigation***

The Company is named as a defendant in various lawsuits in which claims are asserted against the Company in the normal course of business. The liabilities, if any, which ultimately result from such lawsuits are not expected by management to have a material impact on the consolidated financial statements of the Company.

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***Environmental Reserves***

The Company is subject to various laws, regulations and government policies relating to health and safety, to the generation, storage, transportation, and disposal of hazardous substances, and to environment protection in general. The Company provides for expenses associated with environmental remediation obligations when such amounts are probable and can be reasonably estimated. Such reserves are adjusted as new information develops or as circumstances change. The environmental reserves are not discounted. The Company believes it is in compliance with such laws, regulations and government policies in all material respects. Furthermore, the Company does not anticipate that maintaining compliance with such environmental statutes will have a material impact upon the Company's consolidated financial position.

**Note 12. Debt**

The components of long-term debt at December 31, 2020 and 2019, were as follows:

	<b>Weighted Average Interest Rate</b>	<b>2020</b>	<b>2019</b>
Master note and security agreement .....	7.78 %	\$ 15.6	\$ 70.7
Term loan A .....	3.44 %	657.6	768.3
Revolving credit facility .....	3.24 %	—	—
Senior unsecured notes .....	7.00 %	238.7	243.5
International term loans .....	1.91 %	10.7	16.5
International revolving credit facilities .....	1.37 %	4.9	5.7
Other .....	13.42 %	2.8	3.1
Debt issuance costs .....		(6.9)	(9.3)
Total debt .....		\$ 923.4	\$ 1,098.5
Less: short-term debt and current portion of long-term debt .....		(20.7)	(40.0)
Long-term debt .....		<u>\$ 902.7</u>	<u>\$ 1,058.5</u>

***Description of Debt Obligations***

*Master Note and Security Agreement*

On September 1, 1995, and as last amended on November 24, 2014, Quad entered into its Master Note and Security Agreement. As of December 31, 2020, the borrowings outstanding under the Master Note and Security Agreement were \$15.6 million. The senior notes under the Master Note and Security Agreement had a weighted average interest rate of 7.78% at December 31, 2020, which is fixed to maturity, with interest payable semiannually. Principal payments commenced September 1997 and extend through April 2026 in various tranches. The notes are collateralized by certain United States press equipment under the terms of the Master Note and Security Agreement.

The Company redeemed \$37.6 million of its senior notes under the Master Note and Security Agreement, at par (the outstanding principal balance as of the date of payment), during the year ended December 31, 2020. There was no direct gain or loss recognized as a result of the tender as all notes were redeemed at par; however, \$0.2 million of unamortized debt issuance costs related to the tendered notes were recognized as a loss on debt extinguishment during the year ended December 31, 2020. All tendered senior notes under the Master Note and Security Agreement were canceled. The Company used cash flows from operating activities and borrowings under its revolving credit facility to

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fund the tender. The tender was primarily completed to reallocate debt to the lower interest rate revolving credit facility and thereby reduce interest expense based on current LIBOR rates.

*Senior Secured Credit Facility*

On April 28, 2014, the Company entered into its Senior Secured Credit Facility, which included a revolving credit facility, Term Loan A and Term Loan B. The Company completed the third amendment to the Senior Secured Credit Facility on January 31, 2019. This third amendment was completed to provide Quad with the liquidity and structural flexibility to consummate the proposed, but now terminated, acquisition of LSC and to extend existing maturities by (a) increasing the aggregate amount of the existing revolving credit facility from \$725.0 million to \$800.0 million with a term of five years, maturing on January 31, 2024; (b) increasing the aggregate amount of the existing Term Loan A from \$375.0 million to \$825.0 million with a delayed draw feature and term of five years, maturing on January 31, 2024; and (c) increasing the aggregate amount of the existing Term Loan B from \$300.0 million to \$500.0 million with a term of seven years, maturing on January 31, 2026. The Company intended that the loans available under the amended revolving credit facility would be used to repay, refinance, repurchase, redeem, exchange or otherwise terminate LSC's existing indebtedness in connection with the consummation of the merger, and to pay transaction expenses. On July 26, 2019, following the termination of the proposed acquisition of LSC, Quad fully funded the \$825.0 million delayed draw Term Loan A to retire the entire amount outstanding on the \$500.0 million Term Loan B and reduced the borrowings under the revolving credit facility.

The Company completed the fourth amendment to the Senior Secured Credit Facility on June 29, 2020. The Senior Secured Credit Facility was amended to (a) provide for certain financial covenant relief through the fiscal quarter ending September 30, 2021 (the Covenant Relief Period); (b) reduce the aggregate amount of the existing revolving credit facility from \$800.0 million to \$500.0 million; (c) make certain adjustments to pricing such as the addition of a 0.75% LIBOR floor; and (d) prohibit repurchases of capital stock and payments of cash dividends during the Covenant Relief Period. Certain amendments were also made to the quarterly financial covenants to which the Company is subject, which are further described below.

At December 31, 2020, the Company had no outstanding borrowings on the revolving credit facility, and had \$38.6 million of issued letters of credit, leaving \$461.4 million available for future borrowings. Borrowings under the revolving credit facility and delayed draw Term Loan A made under the Senior Secured Credit Facility at December 31, 2020, bear interest at 2.50% in excess of reserve adjusted LIBOR, with a LIBOR floor of 0.75%, or 1.50% in excess of an alternate base rate. The Senior Secured Credit Facility is secured by substantially all of the unencumbered assets of the Company. The Senior Secured Credit Facility also requires the Company to provide additional collateral to the lenders in certain limited circumstances.

*Senior Unsecured Notes*

The Company issued \$300.0 million aggregate principal amount of its Senior Unsecured Notes due May 1, 2022, on April 28, 2014. The Senior Unsecured Notes bear interest at 7.0%, and interest is payable semi-annually. The Senior Unsecured Notes were issued to extend and stagger the Company's debt maturity profile, further diversify its capital structure and provide more borrowing capacity to better position the Company to execute on its strategic goals. The Company received \$294.8 million in net proceeds from the sale of the Senior Unsecured Notes, after deducting the initial purchasers' discounts and commissions. The proceeds from the Senior Unsecured Notes were used for the same purposes detailed above for the Senior Secured Credit Facility.

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The Company repurchased \$4.7 million of its outstanding Senior Unsecured Notes in the open market, resulting in a net gain on debt extinguishment of \$0.8 million during the year ended December 31, 2020. All repurchased Senior Unsecured Notes were canceled. The Company used cash flows from operating activities and borrowings under its revolving credit facility to fund the repurchases. These repurchases were primarily completed to reallocate debt to the lower interest rate revolving credit facility and thereby reduce interest expense based on current LIBOR rates.

Each of the Company's existing and future domestic subsidiaries that is a borrower or guarantees indebtedness under the Company's Senior Secured Credit Facility or that guarantees certain of the Company's other indebtedness or indebtedness of the Company's restricted subsidiaries (other than intercompany indebtedness) fully and unconditionally guarantee or, in the case of future subsidiaries, will guarantee, on a joint and several basis, the Senior Unsecured Notes (the "Guarantor Subsidiaries"). All of the Guarantor Subsidiaries are 100% owned by the Company. Guarantor Subsidiaries will be automatically released from these guarantees upon the occurrence of certain events.

*International Debt Obligations*

The Company has two fixed rate, Euro denominated, international term loans for purposes of financing certain capital expenditures and general business needs. The first international term loan in the amount of \$21.7 million was entered into on December 28, 2015, was fully funded during 2016 and has a term of six years, maturing December 28, 2021. As of December 31, 2020, \$2.2 million remained outstanding on the first international term loan at a weighted average interest rate of 1.72%. The second international term loan in the amount of \$12.8 million was entered into on December 21, 2018, bears interest at 1.96% and has a term of five years, maturing on December 31, 2023. As of December 31, 2020, \$8.5 million remained outstanding on the second international term loan.

The Company has two multicurrency international revolving credit facilities that are used for financing working capital and general business needs. The Company had \$4.9 million of borrowings outstanding at a weighted average interest rate of 1.37% on the international revolving credit facilities as of December 31, 2020, leaving \$11.2 million available for future borrowing. The terms of the international revolving credit facilities includes certain financial covenants, a guarantee of the international revolving credit facilities by the Company and a security agreement that includes collateralizing substantially all of the Quad Europe Sp. z.o.o. assets. The first multicurrency international revolving credit facility expires on October 31, 2021, and bears interest at the aggregate of the Warsaw Interbank Offered Rate ("WIBOR") plus 1.40% for any Polish Zloty denominated borrowings, the aggregate of Euro Interbank Offered Rate ("EURIBOR") plus 1.45% for any Euro denominated borrowings or the aggregate of British pound sterling LIBOR plus 1.45% for any British pound sterling denominated borrowings. The second multicurrency international revolving credit facility expires on November 20, 2021, and bears interest at the aggregate of WIBOR plus 1.00% for any Polish Zloty denominated borrowings or the aggregate of EURIBOR plus 1.00% for any Euro denominated borrowings.

***Fair Value of Debt***

Based upon the interest rates available to the Company for borrowings with similar terms and maturities, the fair value of the Company's total debt was approximately \$0.9 billion and \$1.1 billion at December 31, 2020 and 2019, respectively. The fair value determination of the Company's total debt was categorized as Level 2 in the fair value hierarchy (see Note 15, "Financial Instruments and Fair Value Measurements," for the definition of Level 2 inputs). As of December 31, 2020, approximately \$1.6 billion of the Company's assets were pledged as security under various loans and other agreements.

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***Debt Issuance Costs and Original Issue Discount***

The debt issuance costs and original issue discount are amortized on a straight-line basis over the four, seven and eight year lives of the related debt instruments. Activity impacting the Company's capitalized debt issuance costs and original issue discount for the years ended December 31, 2020 and 2019, was as follows:

	<b>Capitalized Debt Issuance Costs</b>	<b>Original Issue Discount</b>
Balance at January 1, 2019 .....	\$ 7.2	\$ 1.0
Impacts from January 31, 2019 debt financing arrangement .....	6.0	15.0
Loss on debt extinguishment from February 10, 2017 debt financing arrangement .....	(0.7)	(1.0)
Loss on debt extinguishment from July 26, 2019 delayed draw Term Loan A funding and retirement of Term Loan B .....	(0.5)	(14.1)
Amortization expense .....	(2.7)	(0.9)
Balance at December 31, 2019 .....	9.3	—
Debt issuance costs from June 29, 2020 debt financing arrangement .....	2.6	—
Loss on debt extinguishment from January 31, 2019 debt financing arrangement .....	(2.3)	—
Loss on debt extinguishment from Master Note and Security Tender .....	(0.2)	—
Amortization expense .....	(2.5)	—
Balance at December 31, 2020 .....	<u>\$ 6.9</u>	<u>\$ —</u>

***Loss on Debt Extinguishment***

*2020 Loss on Debt Extinguishment*

The loss on debt extinguishment recorded during the year ended December 31, 2020, was comprised of the following:

	<b>2020 Loss on Debt Extinguishment</b>
Debt issuance costs from January 31, 2019 debt financing arrangement .....	\$ 2.3
Debt issuance costs from June 29, 2020 debt financing arrangement .....	0.1
Loss on debt extinguishment from Master Note and Security Tender .....	0.2
Gain on debt extinguishment from Senior Unsecured Note Repurchases .....	(0.8)
Total .....	<u>\$ 1.8</u>

*2019 Loss on Debt Extinguishment*

In conjunction with the third amendment to the Company's Senior Secured Credit Facility completed on January 31, 2019, the Company incurred \$20.2 million in debt issuance costs. In accordance with the accounting guidance for the treatment of debt issuance costs in a debt extinguishment, of the \$20.2 million in new debt issuance costs, \$6.0 million was classified as a reduction of long-term debt in the consolidated balance sheets and \$14.2 million was expensed and was classified as loss on debt extinguishment in the consolidated statements of operations at the time of the refinancing.

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The loss on debt extinguishment recorded during the year ended December 31, 2019, was comprised of the following:

	<b>Loss on Debt Extinguishment</b>
Debt issuance costs: .....	
Debt issuance costs from February 10, 2017 debt financing arrangement .....	\$ 0.7
Debt issuance costs from January 31, 2019 debt financing arrangement .....	14.2
Debt issuance costs from July 26, 2019 delayed draw Term Loan A funding and retirement of Term Loan B .....	0.5
Original issue discount: .....	
Original issue discount from February 10, 2017 debt financing arrangement .....	1.0
Original issue discount from July 26, 2019 delayed draw Term Loan A funding and retirement of Term Loan B .....	14.1
Total .....	\$ 30.5

***Covenants and Compliance***

The Company's various lending arrangements include certain financial covenants (all financial terms, numbers and ratios are as defined in the Company's debt agreements). Among these covenants, the Company was required to maintain the following as of December 31, 2020:

- *Maximum Total Net Leverage Ratio.* On a rolling twelve-month basis, the Maximum Total Net Leverage Ratio, defined as consolidated total indebtedness, net of no more than \$75.0 million of unrestricted cash, to consolidated EBITDA, shall not exceed (i) 4.50 to 1.00 for the quarters ending December 31, 2020 and March 31, 2021, (ii) 4.25 to 1.00 for the quarter ending June 30, 2021, and (iii) 4.125 to 1.00 for the quarter ending September 30, 2021 (for the twelve months ended December 31, 2020, the Company's Maximum Total Net Leverage Ratio was 3.29 to 1.00). After the Covenant Relief Period, the Company will be required to comply with the Total Leverage Ratio covenant, defined as consolidated total indebtedness to consolidated EBITDA which shall not exceed 3.75 to 1.00.
- If there is any amount outstanding on the Revolving Credit Facility or Term Loan A, or if any lender has any revolving credit exposure or Term Loan A credit exposure, the Company is required to maintain the following:
  - *Senior Secured Leverage Ratio.* On a rolling twelve-month basis, the Senior Secured Leverage Ratio, defined as consolidated senior secured net indebtedness to consolidated EBITDA, shall not exceed 3.50 to 1.00 (for the twelve months ended December 31, 2020, the Company's Senior Secured Leverage Ratio was 2.41 to 1.00).
  - *Interest Coverage Ratio.* On a rolling twelve-month basis, the Interest Coverage Ratio, defined as consolidated EBITDA to cash consolidated interest expense, shall not be less than 3.00 to 1.00 (for the twelve months ended December 31, 2020, the Company's Interest Coverage Ratio was 4.64 to 1.00).

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The indenture underlying the Senior Unsecured Notes contains various covenants, including, but not limited to, covenants that, subject to certain exceptions, limit the Company's and its restricted subsidiaries' ability to incur and/or guarantee additional debt; pay dividends, repurchase stock or make certain other restricted payments; enter into agreements limiting dividends and certain other restricted payments; prepay, redeem or repurchase subordinated debt; grant liens on assets; enter into sale and leaseback transactions; merge, consolidate, transfer or dispose of substantially all of the Company's consolidated assets; sell, transfer or otherwise dispose of property and assets; and engage in transactions with affiliates.

In addition to those covenants, the Senior Secured Credit Facility also includes certain limitations on acquisitions, indebtedness, liens, dividends and repurchases of capital stock. The following limitations utilize a Total Net Leverage Ratio calculation, which, on a rolling twelve-month basis, is defined as consolidated net indebtedness to consolidated EBITDA (for the twelve months ended December 31, 2020, the Company's Total Net Leverage Ratio was 3.30 to 1.00).

- If the Company's Total Net Leverage Ratio is greater than 2.75 to 1.00, the Company is prohibited from making greater than \$60.0 million of annual dividend payments, capital stock repurchases and certain other payments. If the Total Net Leverage Ratio is less than 2.75 to 1.00, there are no such restrictions, provided, however, that no such restricted payments shall be made during the Covenant Relief Period. As the Company's Total Net Leverage Ratio as of December 31, 2020, was 3.30 to 1.00, and we are in the Covenant Relief Period, the limitations described above are currently applicable.
- If the Company's Senior Secured Leverage Ratio is greater than 3.00 to 1.00 or the Company's Total Net Leverage Ratio is greater than 3.50 to 1.00, the Company is prohibited from voluntarily prepaying any of the Senior Unsecured Notes and from voluntarily prepaying any other unsecured or subordinated indebtedness, with certain exceptions (including any mandatory prepayments on the Senior Unsecured Notes or any other unsecured or subordinated debt). If the Senior Secured Leverage Ratio is less than 3.00 to 1.00 and the Total Net Leverage Ratio is less than 3.50 to 1.00, there are no such restrictions. The limitations described above are currently not applicable, as the Company's Senior Secured Leverage Ratio was 2.41 to 1.00 and Total Net Leverage Ratio was 3.30 to 1.00, as of December 31, 2020.

***Estimated Principal Payments***

The approximate annual principal amounts due on long-term debt, excluding \$6.9 million for future amortization of debt issuance costs, at December 31, 2020, were as follows:

	<u>Principal Payments</u>
2021 .....	\$ 20.7
2022 .....	283.6
2023 .....	87.2
2024 .....	537.3
2025 .....	1.0
2026 .....	0.5
Total .....	<u>\$ 930.3</u>

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**Note 13. Leases**

The Company determines if an arrangement is or contains a lease at contract inception. The Company recognizes a right-of-use (“ROU”) asset and a lease liability at the lease commencement date.

For operating and finance leases, the lease liability is initially measured at the present value of the unpaid lease payments at the lease commencement date, and is subsequently measured at amortized cost using the effective interest method.

Key estimates and judgments include how the Company determines the discount rate, lease term and lease payments.

- ASC 842 requires a lessee to discount its unpaid lease payments using the interest rate implicit in the lease or, if that rate cannot be readily determined, its incremental borrowing rate. Generally, the Company cannot determine the implicit interest rate as it does not have access to the lessor’s estimated residual value or the amount of the lessor’s deferred initial direct costs. Therefore, the Company generally uses its incremental borrowing rate as the discount rate for the lease. The Company’s incremental borrowing rate for a lease is the rate of interest it would have to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms based on the published United States Treasury rates as well as the Company’s credit rating at implementation or at the lease inception date.
- The lease term for all of the Company’s leases includes the non-cancelable period of the lease, plus or minus any additional periods covered by an option to extend or terminate the lease that the Company is reasonably certain to exercise.
- Lease payments included in the lease liability are comprised of fixed payments as well as any exercise price of a Company option to purchase the underlying asset if the Company is reasonably certain to exercise. The Company’s leases do not contain variable lease payments.

ROU assets are initially measured at cost, which comprises the initial amount of the lease liability adjusted for lease payments made at or before the lease commencement date, plus any initial direct costs incurred less any lease incentives received. For operating leases, the ROU asset is subsequently amortized by the straight-line lease expense adjusted by the lease liability accretion over the lease term.

For finance leases, the ROU asset is subsequently amortized on a straight-line basis from the lease commencement date to the earlier of the end of its useful life or the end of the lease term. Amortization of the ROU asset is recognized and presented separately from interest expense on the lease liability.

The Company’s ROU assets for both operating and finance leases are reviewed for impairment losses on a quarterly basis in line with ASC 360-10 — *Property, Plant, and Equipment — Overall*. The Company has not recognized any impairment losses to date from continuing operations.

The Company also monitors its leases for events or changes in circumstances that require a reassessment of the lease. When a reassessment results in the remeasurement of a lease liability, a corresponding adjustment is made to the carrying amount of the ROU asset.

Operating leases are included in operating lease right-of-use assets—net, current portion of operating lease obligations, and operating lease obligations in the consolidated balance sheets. Finance leases are included in property and equipment—net, current portion of finance lease obligations, and finance lease obligations in the consolidated balance sheets.



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The Company has elected not to recognize ROU assets and lease liabilities for short-term leases that have an original lease term of twelve months or less. Therefore, the Company recognizes the lease payments associated with these short-term leases as an expense over the lease term in the consolidated statement of operations.

***Practical Expedients***

The Company has elected to apply the following practical expedients allowed under ASU 842:

- The Company elected the practical expedient package and therefore did not reassess for any existing leases:
  - whether contracts are or contain leases;
  - the lease classification for any existing leases; and
  - any initial direct costs.
- The Company elected the practical expedient related to land easements, allowing to carry forward the accounting treatment for land easements on existing agreements.
- The Company used “hindsight” judgments that impact the lease term.
- The Company elected to combine lease and non-lease components into one lease component for select underlying lease asset categories. Real estate leases are accounted for separately while all other leases, primarily equipment leases, with separate lease and non-lease components are accounted for as a single lease component.

***Leases Financial Information***

The Company enters into various lease agreements for real estate, such as office space and manufacturing facilities, as well as equipment leases, including press, finishing and transportation equipment. Many of these leases provide the Company with options to renew, terminate, or in the case of equipment leases, purchase the related equipment at the termination value, as defined, and at various early buyout dates during the term of the lease. In general, the Company has determined these options were not reasonably certain to be exercised, and therefore are not included in the determination of the lease term.

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The following summarizes certain lease information for the years ended December 31, 2020 and 2019:

	<b>Year Ended</b> <b>December 31, 2020</b>	<b>Year Ended</b> <b>December 31, 2019</b>
<b>Lease cost</b>		
Finance lease cost:		
Amortization of right-of-use assets .....	\$ 3.6	\$ 5.8
Interest on lease liabilities .....	0.4	1.0
Operating lease cost .....	32.6	42.6
Short-term lease cost .....	0.3	0.5
Sublease income .....	(2.5)	(3.1)
Total lease cost .....	<u>\$ 34.4</u>	<u>\$ 46.8</u>

**Other information**

Cash paid for amounts included in the measurement of lease liabilities

Operating cash flows from finance leases .....	\$ —	\$ —
Operating cash flows from operating leases .....	33.4	43.0
Financing cash flows from finance leases .....	6.6	8.7
Right-of-use assets obtained in exchange for new finance lease liabilities .....	1.4	7.7
Right-of-use assets obtained in exchange for new operating lease liabilities .....	15.0	18.7
Weighted-average remaining lease term — finance leases .....	2.0 years	2.0 years
Weighted-average remaining lease term — operating leases .....	4.0 years	5.1 years
Weighted-average discount rate — finance leases .....	5.0 %	6.5 %
Weighted-average discount rate — operating leases .....	6.3 %	6.7 %

The components of finance lease assets at December 31, 2020 and 2019, were as follows:

	<b>2020</b>	<b>2019</b>
Leased equipment—gross .....	\$ 26.1	\$ 30.2
Less: accumulated depreciation .....	(20.5)	(17.8)
Leased equipment—net .....	<u>\$ 5.6</u>	<u>\$ 12.4</u>

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Future maturities of lease liabilities at December 31, 2020, were as follows:

	<b>Future Maturities of Operating Leases</b>	<b>Future Maturities of Finance Leases</b>
2021 .....	\$ 31.1	\$ 2.9
2022 .....	23.1	1.6
2023 .....	16.6	0.4
2024 .....	9.6	0.1
2025 .....	6.8	0.1
2026 and thereafter .....	6.5	—
Total minimum payments .....	<u>93.7</u>	<u>5.1</u>
Less: present value discount .....	<u>(10.8)</u>	<u>(0.3)</u>
Present value of minimum payments .....	82.9	4.8
Less: current portion .....	<u>(28.4)</u>	<u>(2.8)</u>
Long-term lease liability .....	<u>\$ 54.5</u>	<u>\$ 2.0</u>

**Note 14. Income Taxes**

Income taxes from continuing operations have been based on the following components of earnings (loss) from continuing operations before income taxes and equity in (earnings) loss of unconsolidated entity for the years ended December 31, 2020 and 2019:

	<b>2020</b>	<b>2019</b>
United States .....	\$ (108.8)	\$ (94.1)
Foreign .....	2.7	14.3
Total .....	<u>\$ (106.1)</u>	<u>\$ (79.8)</u>

The components of income tax expense (benefit) from continuing operations for the years ended December 31, 2020, and 2019, were as follows:

	<b>2020</b>	<b>2019</b>
Federal:		
Current .....	\$ (47.3)	\$ (2.2)
Deferred .....	32.3	(21.0)
State:		
Current .....	(1.5)	0.9
Deferred .....	17.0	(4.9)
Foreign:		
Current .....	0.6	0.1
Deferred .....	<u>(0.8)</u>	<u>2.7</u>
Total income tax expense (benefit) .....	<u>\$ 0.3</u>	<u>\$ (24.4)</u>

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The following table outlines the reconciliation of differences between the Federal statutory tax rate and the Company's income tax expense (benefit) from continuing operations for the years ended December 31, 2020 and 2019:

	<u>2020</u>	<u>2019</u>
Federal statutory rate .....	\$ (22.3)	\$ (16.8)
State taxes, net of federal benefit .....	15.4	(4.1)
Adjustment to valuation allowances .....	13.1	(0.2)
Benefit of Net Operating Loss Carryback .....	(14.3)	—
Impact from foreign branches .....	2.1	2.6
Adjustment of deferred tax liabilities .....	2.0	(1.6)
Foreign rate differential .....	(1.3)	—
Adjustment of uncertain tax positions .....	0.8	(2.5)
Other .....	4.8	(1.8)
Income tax expense (benefit) .....	<u>\$ 0.3</u>	<u>\$ (24.4)</u>

The \$15.4 million effective rate reconciling item for State taxes, net of federal benefit, in 2020 includes a \$19.1 million adjustment to valuation allowance primarily related to net operating losses and credits that are not expected to be realized in the future for state income tax purposes. The \$13.1 million adjustment to valuation allowance in 2020 primarily relates to net operating losses, credits and the deferred tax asset for interest limitation that are not expected to be realized in the future for federal income tax purposes.

On March 27, 2020, the United States government passed into law the Coronavirus Aid, Relief, and Economic Security Act (the "CARES act"). This legislation includes significant tax provisions and other measures to assist individuals and businesses impacted by the economic effects of the COVID-19 pandemic. The \$14.3 million rate reconciling item for Benefit of Net Operating Loss Carryback in 2020, primarily relates to the provision from the CARES act allowing a net operating loss ("NOL") generated in 2019 and 2020 to be carried back five years to years when the federal statutory tax rate was 35%. The amount of NOL available to be carried back was increased by other provisions in the CARES act that temporarily increases the amount of interest expense businesses are allowed to deduct in 2019 and 2020.

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***Deferred Income Taxes***

The significant deferred tax assets and liabilities as of December 31, 2020 and 2019, were as follows:

	<b>2020</b>	<b>2019</b>
Deferred tax assets:		
Net operating loss and other tax carryforwards .....	\$ 145.9	\$ 125.1
Pension and workers compensation benefits .....	33.2	43.1
Accrued liabilities .....	20.5	11.1
Goodwill and intangible assets .....	19.0	17.4
Interest limitation .....	18.2	73.7
Accrued compensation .....	10.1	16.1
Allowance for doubtful accounts .....	7.2	5.5
Other .....	9.8	8.0
Total deferred tax assets .....	263.9	300.0
Valuation allowance .....	(143.9)	(107.1)
Net deferred tax assets .....	\$ 120.0	\$ 192.9
Deferred tax liabilities:		
Property, plant and equipment .....	\$ (103.8)	\$ (130.6)
Other .....	(4.2)	(3.9)
Total deferred tax liabilities .....	(108.0)	(134.5)
Net deferred tax assets (liabilities) .....	\$ 12.0	\$ 58.4

The Company has recorded deferred income tax liabilities of \$4.2 million and \$2.8 million as of December 31, 2020 and 2019, respectively, which were included in deferred income taxes in the consolidated balance sheets. The Company has also recorded deferred income tax assets of \$16.2 million and \$61.2 million as of December 31, 2020 and 2019, respectively, which were included in other long-term assets in the consolidated balance sheets.

At December 31, 2020, the Company had the following gross amounts of tax-related carryforwards:

- Net operating loss carryforwards of \$82.2 million, \$72.3 million and \$638.3 million for federal, foreign and state, respectively. The federal net operating loss carryforward was generated in 2020 and is available without expiration. Of the foreign net operating loss carryforwards, \$28.8 million is available without expiration, while the remainder expires through 2040. The state net operating loss carryforwards expire in varying amounts through 2040.
- Capital loss carryforwards of \$17.1 million and \$8.7 million for federal and state, respectively. The federal and state capital loss carryforwards expire in 2022.
- Various credit carryforwards of \$8.9 million, \$28.9 million and \$44.0 million for federal, foreign and state, respectively. The federal carryforward expires in 2040, the foreign credit carryforward expires in 2026, and the state credit carryforwards include \$32.1 million that is available without expiration, while the remainder expires through 2040.

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As of December 31, 2020, the Company has recorded a valuation allowance of \$143.9 million on its consolidated balance sheet primarily related to the tax-affected amounts of the above carryforwards. The valuation allowance includes \$22.5 million, \$46.0 million and \$75.4 million of federal, foreign and state deferred tax assets, respectively, that are not expected to be realized.

***Uncertain Tax Positions***

The following table summarizes the activity of the Company's liability for unrecognized tax benefits at December 31, 2020 and 2019:

	<u>2020</u>	<u>2019</u>
Balance at beginning of period	\$ 17.8	\$ 14.4
Additions for tax positions of the current year	—	—
Additions for tax positions of prior years	0.9	7.8
Reductions for tax positions of prior years	(6.1)	—
Lapses of applicable statutes of limitations	(1.0)	(4.3)
Settlements during the period	—	(0.1)
Balance at end of period	<u>\$ 11.6</u>	<u>\$ 17.8</u>

As of December 31, 2020, \$10.4 million of unrecognized tax benefits would impact the Company's effective tax rate, if recognized. Of that amount, it is reasonably possible that \$0.4 million of the total amount of unrecognized tax benefits will decrease within the next twelve months due to resolution of income tax audits or statute expirations.

The Company classified interest expense (income) and any related penalties (refunds) related to income tax uncertainties as a component of income tax expense (benefit). The following table summarizes the Company's interest expense (income) related to tax uncertainties and penalties recognized during the years ended December 31, 2020 and 2019:

	<u>2020</u>	<u>2019</u>
Interest expense (income)	\$ (0.3)	\$ 0.5
Penalties (refunds)	—	—

Accrued interest and penalties related to income tax uncertainties are reported as components of other current liabilities and other long-term liabilities in the consolidated balance sheets. The following table summarizes the Company's liabilities for accrued interest and penalties related to income tax uncertainties at December 31, 2020 and 2019:

	<u>December 31, 2020</u>		<u>December 31, 2019</u>	
	<u>Accrued interest</u>	<u>Accrued penalties</u>	<u>Accrued interest</u>	<u>Accrued penalties</u>
Other current liabilities	\$ 0.5	\$ 0.1	\$ 0.5	\$ 0.1
Other long-term liabilities	0.1	—	0.5	—
Total liabilities	<u>\$ 0.6</u>	<u>\$ 0.1</u>	<u>\$ 1.0</u>	<u>\$ 0.1</u>

The Company has tax years from 2013 through 2020 that remain open and subject to examination by the Internal Revenue Service. Tax years from 2016 through 2020 remain open and subject to examination in the Company's various major state jurisdictions within the United States.

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The Company's practice and intention is to reinvest certain earnings of its non-U.S. subsidiaries in those operations. The Company has analyzed its global working capital and cash requirements and the potential tax liabilities attributable to repatriation of earnings, and has determined not to change its permanent reinvestment assertion. The Company does not have significant prior year untaxed, undistributed earnings from its foreign operations at December 31, 2020, and the Company does not provide for, nor expect to incur, any significant, additional taxes which could become payable upon repatriation of such amounts.

**Note 15. Financial Instruments and Fair Value Measurements**

Certain assets and liabilities are required to be recorded at fair value on a recurring basis, while other assets and liabilities are recorded at fair value on a nonrecurring basis, generally as a result of acquisitions or impairment charges. Fair value is determined based on the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. GAAP also classifies the inputs used to measure fair value into the following hierarchy:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs other than quoted prices that are observable for the asset or liability.
- Level 3: Unobservable inputs for the asset or liability. There were no Level 3 recurring measurements of assets or liabilities as of December 31, 2020.

***Interest Rate Swaps***

The Company currently holds two interest rate swap contracts. The purpose of entering into the contracts was to reduce the variability of cash flows from interest payments related to a portion of Quad's variable-rate debt. The interest rate swaps were previously designated as cash flow hedges as they effectively converted the notional value of the Company's variable rate debt based on one-month LIBOR to a fixed rate, including a spread on underlying debt, and a monthly reset in the variable interest rate. However, the Company amended its Senior Secured Credit Facility during the second quarter of 2020, which added a 0.75% LIBOR floor to the Company's variable rate debt, changing the critical terms of the hedged instrument. Due to this change in critical terms, the Company has elected to de-designate the swaps as cash flow hedges, resulting in future changes in fair value being recognized in interest expense. The balance of the accumulated other comprehensive loss attributable to the interest rate swaps as of June 30, 2020, will be amortized to interest expense on a straight-line basis over the remaining lives of the swap contracts. The Company expects to reclassify \$7.1 million of this balance to interest expense over the next twelve months.

	<b>March 19, 2019 Interest Rate Swap</b>	<b>February 7, 2017 Interest Rate Swap</b>
Effective date .....	March 29, 2019	February 28, 2017
Termination date .....	March 28, 2024	February 28, 2022
Term .....	5 years	5 years
Notional amount .....	\$130.0	\$250.0
Fixed swap rate .....	2.43%	1.89%

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The Company classifies the interest rate swaps as Level 2 because the inputs into the valuation model are observable or can be derived or corroborated utilizing observable market data at commonly quoted intervals. The fair values of the interest rate swaps classified as Level 2 as of December 31, 2020 and 2019, were as follows:

	<u>Balance Sheet Location</u>	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Interest rate swap liabilities	Other long-term liabilities	(14.4)	(6.4)

Prior to the Company's de-designation of the interest rate swaps as cash flow hedges, the interest rate swaps were considered highly effective, with no amount of ineffectiveness recorded into earnings. The changes in the fair value of the interest rate swaps have been included in other comprehensive loss in the consolidated statements of comprehensive loss through the first quarter of 2020, and have been recorded as an adjustment to interest expense in the consolidated statements of operations in the periods thereafter. The cash flows associated with the interest rate swaps have been recognized as an adjustment to interest expense in the consolidated statements of operations:

	<u>Year Ended December 31,</u>	
	<u>2020</u>	<u>2019</u>
<b><i>Cash Flow Impacts</i></b>		
Net interest paid (received)	\$ 5.6	\$ (0.8)
<b><i>Impacts with Swaps as Hedging Instruments</i></b>		
Loss recognized in other comprehensive loss	\$ 11.1	\$ 10.7
<b><i>Impacts with Swaps as Nonhedging Instruments</i></b>		
Income recognized in interest expense excluded from hedge effectiveness assessments	\$ (3.1)	\$ —
Amounts reclassified out of accumulated other comprehensive loss to interest expense	3.6	—
Net interest expense	<u>5.6</u>	<u>(0.8)</u>
Total impact of swaps to interest expense	<u>\$ 6.1</u>	<u>\$ (0.8)</u>

***Foreign Exchange Contracts***

The Company has operations in countries that have transactions outside their functional currencies and periodically enters into foreign exchange contracts. These contracts are used to hedge the net exposures of changes in foreign currency exchange rates and are designated as either cash flow hedges or fair value hedges. Gains or losses on net foreign currency hedges are intended to offset losses or gains on the underlying net exposures in an effort to reduce the earnings volatility resulting from fluctuating foreign currency exchange rates. There were no open foreign currency exchange contracts as of December 31, 2020.

***Natural Gas Forward Contracts***

The Company periodically enters into natural gas forward purchase contracts to hedge against increases in commodity costs. The Company's commodity contracts qualified for the exception related to normal purchases and sales during the years ended December 31, 2020 and 2019, as the Company takes delivery in the normal course of business.

***Debt***

The Company measures fair value on its debt instruments using interest rates available to the Company for borrowings with similar terms and maturities and is categorized as Level 2. See Note 12, "Debt," for the fair value of the Company's debt as of December 31, 2020.



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***Nonrecurring Fair Value Measurements***

In addition to assets and liabilities that are recorded at fair value on a recurring basis, the Company is required to record certain assets and liabilities at fair value on a nonrecurring basis, generally as a result of acquisitions or the remeasurement of assets resulting in impairment charges. See Note 3, “Acquisitions and Strategic Investments,” for further discussion on acquisitions. See Note 4, “Discontinued Operations”; Note 5, “Restructuring, Impairment and Transaction-Related Charges”; Note 6, “Goodwill and Other Intangible Assets”; and Note 9, “Property, Plant and Equipment” for further discussion on impairment charges recorded as a result of the remeasurement of certain long-lived assets.

***Other Estimated Fair Value Measurements***

The Company records the fair value of its forward contracts and pension plan assets on a recurring basis. The fair value of cash and cash equivalents, receivables, inventories, restricted cash, accounts payable and other current liabilities approximate their carrying values as of December 31, 2020 and 2019. See Note 16, “Employee Retirement Plans,” for the details of Level 1 and Level 2 inputs related to employee retirement plans.

**Note 16. Employee Retirement Plans**

***Defined Contribution Plans***

The Quad/Graphics, Inc. Diversified Plan is comprised of participant-directed 401(k) contributions, Company match and profit sharing contributions, with total participant assets of \$2.2 billion as of December 31, 2020. Company 401(k) matching contributions were \$11.7 million and \$15.4 million for the years ended December 31, 2020 and 2019, respectively. The Company’s ESOP holds profit sharing contributions of Company stock, which are made at the discretion of the Company’s Board of Directors. There were no profit sharing contributions for the years ended December 31, 2020 and 2019.

***Defined Benefit Plans***

The Company assumed various funded and unfunded frozen pension plans for a portion of its full-time employees in the United States as part of the acquisition of World Color Press in 2010. Benefits are generally based upon years of service and compensation. These plans are funded in conformity with the applicable government regulations. The Company funds at least the minimum amount required for all qualified plans using actuarial cost methods and assumptions acceptable under government regulations.

The components of net pension income for the years ended December 31, 2020 and 2019, were as follows:

	<b>Pension Benefits</b>	
	<b>2020</b>	<b>2019</b>
Interest cost .....	\$ (13.6)	\$ (17.5)
Expected return on plan assets .....	24.2	23.5
Net periodic benefit income .....	10.6	6.0
Settlement charge .....	(0.1)	—
Net pension income .....	<u>\$ 10.5</u>	<u>\$ 6.0</u>

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The underfunded pension obligations are calculated using generally accepted actuarial methods and are measured annually as of December 31. The following table provides a reconciliation of the projected benefit obligation, fair value of plan assets and the funded status of the pension plans as of December 31, 2020 and 2019:

	<b>Pension Benefits</b>	
	<b>2020</b>	<b>2019</b>
<b>Changes in benefit obligation</b>		
Projected benefit obligation, beginning of year .....	\$ (515.7)	\$ (476.4)
Interest cost .....	(13.6)	(17.5)
Actuarial loss .....	(40.5)	(64.6)
Benefits paid .....	43.6	42.8
Liability benefit from settlement .....	0.6	—
Projected benefit obligation, end of year .....	<u>(525.6)</u>	<u>(515.7)</u>
<b>Changes in plan assets</b>		
Fair value of plan assets, beginning of year .....	436.8	393.8
Actual return on plan assets .....	68.0	80.0
Employer contributions .....	7.8	5.8
Benefits paid .....	(43.6)	(42.8)
Fair value of plan assets, end of year .....	<u>469.0</u>	<u>436.8</u>
<b>Funded status</b> .....	<u>\$ (56.6)</u>	<u>\$ (78.9)</u>

The net underfunded defined benefit plan obligations decreased by \$22.3 million during the year ended December 31, 2020. This decrease was primarily due to an actual return on pension plan assets of 17.0% during the year ended December 31, 2020, which was above the expected return on plan assets assumption of 5.75% and \$7.8 million of employer contributions. The asset increase was partially offset by an 83 basis point decrease in the pension discount rate from 3.20% at December 31, 2019, to 2.37% at December 31, 2020.

Amounts recognized on the consolidated balance sheets as of December 31, 2020 and 2019, were as follows:

	<b>Pension Benefits</b>	
	<b>2020</b>	<b>2019</b>
Current liabilities .....	\$ (1.7)	\$ (1.8)
Noncurrent liabilities .....	(54.9)	(77.1)
Total amount recognized .....	<u>\$ (56.6)</u>	<u>\$ (78.9)</u>

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The following table provides a reconciliation of the Company's accumulated other comprehensive loss prior to any deferred tax effects at December 31, 2020 and 2019:

	<u>Actuarial Gain / (Loss), net</u>
Balance at January 1, 2019 .....	\$ (33.3)
Amount arising during the period .....	(8.1)
Balance at December 31, 2019 .....	<u>(41.4)</u>
Amount arising during the period .....	3.2
Impact of pension plan settlement charge included in net loss .....	0.1
Balance at December 31, 2020 .....	<u>\$ (38.1)</u>

Actuarial gains and losses in excess of 10% of the greater of the projected benefit obligation or the market-related value of plan assets are recognized as a component of net periodic benefit costs over the average remaining service period of a plan's active employees. Unrecognized prior service costs or credits are also recognized as a component of net periodic benefit cost over the average remaining service period of a plan's active employees.

The weighted average assumptions used to determine net periodic benefit costs for the years ended December 31, 2020 and 2019, were as follows:

	<u>Pension Benefits</u>	
	<u>2020</u>	<u>2019</u>
Discount rate .....	3.20 %	4.22 %
Expected long-term return on plan assets .....	5.75 %	6.25 %

The weighted average assumptions used to determine pension benefit obligations at December 31, 2020 and 2019, were as follows:

	<u>Pension Benefits</u>	
	<u>2020</u>	<u>2019</u>
Discount rate (end of year rate) .....	2.37 %	3.20 %

The Company determines its assumed discount rate based on an index of high-quality corporate bond yields and matched-funding yield curve analysis as of the measurement date.

***Estimated Company Contributions and Benefit Payments***

In 2021, the Company expects to make cash contributions of \$4.1 million to its qualified defined benefit pension plans and expects to make estimated benefit payments of \$1.7 million to its non-qualified defined benefit pension plans. The actual pension contributions may differ based on the funding calculations, and the Company may choose to make additional discretionary contributions. The estimated benefit payments may differ based on actual experience.

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***Estimated Future Benefit Payments by the Plans to or on Behalf of Plan Participants***

An estimate of the Plans' present value of future benefit payments to be made from funded qualified plans and unfunded non-qualified plans to plan participants at December 31, 2020, were as follows:

	<b>Future Pension Benefit Payments</b>
2021 .....	\$ 38.0
2022 .....	36.1
2023 .....	35.1
2024 .....	34.1
2025 .....	33.4
2026 - 2030 .....	149.6
Thereafter .....	199.3
Total .....	<u>\$ 525.6</u>

***Plan Assets and Investment Strategy***

The Company follows a disciplined investment strategy, which provides diversification of investments by asset class, foreign currency, sector and company. The Pension Committee has an approved investment policy for the pension plan that establishes long-term asset mix targets based on several factors including the following: the funded status, historical returns achieved by worldwide investment markets, the time horizon of the pension plan's obligations, and the investment risk. An allocation range by asset class is developed whereby a mix of equity securities and debt securities are used to provide an appropriate risk-adjusted long-term return on plan assets. Third-party investment managers are employed to invest assets in both passively-indexed and actively-managed strategies and investment returns and risks are monitored on an ongoing basis. Derivatives are used at certain times to hedge foreign currency exposure. Gains or losses on the derivatives are offset by a corresponding change in the value of the hedged assets. Derivatives are strictly used for hedging purposes and not speculative purposes.

The current target allocations for plan assets on a weighted average basis are 30% equity securities and 70% debt securities, including cash and cash equivalents. The actual asset allocation as of December 31, 2020, and as of December 31, 2019, was approximately 30% equity securities and 70% debt securities. Equity investments are diversified by country, issuer and industry sector. Debt securities primarily consist of government bonds and corporate bonds from diversified industries.

The expected long-term rate of return on assets assumption is selected by first identifying the expected range of long-term rates of return for each major asset class. Expected long-term rates of return are developed based on long-term historical averages, current expectations of future returns and anticipated inflation rates. The expected long-term rate of return on plan assets is then calculated by weighting each asset class.

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The fair values of the Company's pension plan assets at December 31, 2020 and 2019, by asset category were as follows:

Asset Category	December 31, 2020				December 31, 2019			
	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3
Cash and cash equivalents	\$ 5.3	\$ 5.3	\$ —	\$ —	\$ 1.9	\$ 1.9	\$ —	\$ —
Debt securities	125.7	—	125.7	—	118.0	—	118.0	—
Equity securities	28.9	—	28.9	—	27.0	—	27.0	—
Total pension plan assets, excluding those measured at net asset value ("NAV")	159.9	\$ 5.3	\$ 154.6	\$ —	146.9	\$ 1.9	\$ 145.0	\$ —
Investments measured at NAV <sup>(1)</sup>	309.1				289.9			
Total pension plan assets	<u>\$ 469.0</u>				<u>\$ 436.8</u>			

<sup>(1)</sup> These investments consist of privately placed funds that are valued based on NAV. NAV of the funds is based on the fair value of each fund's underlying investments. In accordance with ASC Subtopic 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy.

There were no Level 3 assets as of December 31, 2020 and 2019. See Note 15, "Financial Instruments and Fair Value Measurements," for definitions of fair value levels.

The Company segregated its plan assets by the following major categories and levels for determining their fair value as of December 31, 2020:

*Cash and cash equivalents.* Carrying value approximates fair value and these assets are classified as Level 1.

*Debt Securities.* This category consists of bonds, short-term fixed income securities and fixed income pooled funds fair valued based on a compilation of primarily observable market information or broker quotes in over-the-counter markets and are classified as Level 2.

*Equity Securities.* This category consists of equity pooled funds that are classified as Level 2 in the fair value hierarchy. Level 2 assets are valued using quoted prices in markets that are not active, broker dealer quotations, and other methods by which all significant input was observable at the measurement date.

The valuation methodologies described above may generate a fair value calculation that may not be indicative of net realizable value or future fair values. While the Company believes the valuation methodologies used are appropriate, the use of different methodologies or assumptions in calculating fair value could result in different amounts. The Company invests in various assets in which valuation is determined by NAV. The Company believes that NAV is representative of fair value at the reporting date, as there are no significant restrictions on redemption on these investments or other reasons to indicate that the investment would be redeemed at an amount different than NAV.

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The fair value measurements in common/collective trusts, calculated using a NAV and their redemption restrictions, for the years ended December 31, 2020 and 2019, are as follows:

	<u>Fair Value</u>		<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
	<u>2020</u>	<u>2019</u>		
JP Morgan Chase Bank Strategic Property Fund . . .	\$ 12.8	\$ 12.6	Quarterly	30 days
Pyramis Long Corporate A or Better . . . . .	98.5	93.3	Daily	15 days
Pyramis Long Duration . . . . .	98.8	92.2	Daily	15 days
Russell 3000 Index NL . . . . .	99.0	91.8	Daily	1 day
Total value of investments measured at NAV . . . . .	<u>\$ 309.1</u>	<u>\$ 289.9</u>		

***Risk Management***

For all directly invested funds, the concentration risk is monitored through specific guidelines in the investment manager mandates. The investment manager mandates were developed by the Company’s external investment advisor, and specify diversification standards such as the maximum exposure per issuer, and concentration limits per type of security, industry and country when applicable.

For the investments made through pooled funds, the investment mandates of the funds were again reviewed by the Company’s external investment advisor, to determine that the investment objectives and guidelines were consistent with the Company’s overall pension plan risk management objectives. In managing the plan assets, management reviews and manages risk associated with funded status risk, interest rate risk, market risk, counterparty risk, liquidity risk and operational risk. Liability management and asset class diversification are central to the Company’s risk management approach and are integral to the overall investment strategy.

Given the process in place to ensure a proper diversification of the portfolio, management believes that the Company pension plan assets are not exposed to significant concentration risk.

***Multiemployer Pension Plans***

The Company has previously participated in a number of MEPPs under terms of collective bargaining agreements that cover a number of its employees. The risks of participating in these MEPPs are different from single employer plans in the following aspects:

- Assets contributed to the MEPPs by one company may be used to provide benefits to employees of other participating companies.
- If a participating company stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating companies.
- If the Company stops participating in some or all of its MEPPs, and continues in business, the Company would be required to pay an amount, referred to as a withdrawal liability, based on the unfunded status of the plan.

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The Company has withdrawn from all significant MEPPs and replaced these union sponsored “promise to pay in the future” defined benefit plans with a Company sponsored “pay as you go” defined contribution plan. The two MEPPs, the GCIU and GCC, are significantly underfunded, and will require the Company to pay a withdrawal liability to fund its pro rata share of the underfunding as of the plan year the full withdrawal was completed. As a result of the decision to withdraw, the Company accrued the estimated withdrawal liability based on information provided by each plan’s trustee, as part of the purchase price allocation for World Color Press.

The GCIU Plan is a defined benefit plan that provides retirement benefits, total and permanent disability benefits, and pre-retirement death benefits for the participating union employees of the Company. The funded status of the GCIU Plan is classified as critical and declining based on the GCIU Plan’s 2020 certification to the United States Department of Labor, as the funded percentage for the plan is less than 65%, and the plan is projected to become insolvent in 2031. As a result, the GCIU Plan implemented a rehabilitation plan to improve the plan’s funded status. In 2019, the Company and the GCIU reached a settlement agreement for all claims, with scheduled payments until April 2032.

The GCC Plan is a defined benefit plan that provides retirement benefits, disability benefits, and early retirement benefits for the participating union employees of the Company. The funded status of the GCC Plan is classified as critical and declining based on the GCC Plan’s 2020 certification to the United States Department of Labor, as the funded percentage for the plan is less than 65%, and the plan is projected to become insolvent by 2023. As a result, the GCC Plan implemented a rehabilitation plan to improve the plan’s funded status. In 2016, the Company and the GCC reached a settlement agreement for all claims, with scheduled payments until February 2024.

The Company made payments totaling \$11.4 million and \$10.4 million for the years ended December 31, 2020 and 2019, respectively. The Company has reserved \$35.7 million as its estimate of the total MEPPs withdrawal liability as of December 31, 2020, of which \$32.2 million was recorded in other long-term liabilities and \$3.5 million was recorded in other current liabilities in the consolidated balance sheets.

**Note 17. Loss Per Share Attributable to Quad Common Shareholders**

Basic earnings (loss) per share attributable to Quad common shareholders is computed as net earnings (loss) attributable to Quad common shareholders, divided by the basic weighted average common shares outstanding. The calculation of diluted earnings (loss) per share attributable to Quad common shareholders includes the effect of any dilutive equity incentive instruments. The Company uses the treasury stock method to calculate the effect of outstanding dilutive equity incentive instruments, which requires the Company to compute total proceeds as the sum of the amount the employee must pay upon exercise of the award and the amount of unearned stock-based compensation costs attributed to future services.

Equity incentive instruments for which the total employee proceeds from exercise exceed the average fair value of the same equity incentive instrument over the period have an anti-dilutive effect on earnings per share during periods with net earnings, and accordingly, the Company excludes them from the calculation. Due to the net loss incurred during the years ended December 31, 2020 and 2019, the assumed exercise of all equity incentive instruments was anti-dilutive and therefore, not included in the diluted loss per share calculation.

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Reconciliations of the numerator and the denominator of the basic and diluted per share computations for the Company's common stock for the years ended December 31, 2020 and 2019, are summarized as follows:

	<b>2020</b>	<b>2019</b>
<b>Numerator:</b>		
Net loss from continuing operations .....	\$ (106.6)	\$ (55.7)
Less: net loss attributable to noncontrolling interests .....	(0.2)	—
Net loss from continuing operations attributable to Quad common shareholders .....	(106.4)	(55.7)
Loss from discontinued operations, net of tax .....	(21.9)	(100.6)
Net loss attributable to Quad common shareholders .....	\$ (128.3)	\$ (156.3)
<b>Denominator:</b>		
Basic weighted average number of common shares outstanding for all classes of common stock	50.6	50.0
Plus: effect of dilutive equity incentive instruments .....	—	—
Diluted weighted average number of common shares outstanding for all classes of common shares .....	50.6	50.0
<b>Loss per share attributable to Quad common shareholders:</b>		
Basic and diluted:		
Continuing operations .....	\$ (2.10)	\$ (1.11)
Discontinued operations .....	(0.43)	(2.01)
Basic and diluted loss per share attributable to Quad common shareholders .....	\$ (2.53)	\$ (3.12)
Cash dividends paid per common share for all classes of common shares .....	\$ 0.15	\$ 1.05

**Note 18. Equity Incentive Programs**

The shareholders of the Company approved the Quad/Graphics, Inc. 2020 Omnibus Incentive Plan (the "2020 Plan") at the Company's annual meeting of shareholders held on May 18, 2020, (the "Annual Meeting") for two complementary purposes: (1) to attract and retain outstanding individuals to serve as directors, officers and employees; and (2) to increase shareholder value. The Company's previous plan, the Quad/Graphics, Inc. 2010 Omnibus Plan (the "2010 Plan"), was terminated on the date of approval of the 2020 Plan, and no new awards will be granted under the 2010 Plan. All awards that were granted under the 2010 Plan that were outstanding as of May 18, 2020, will remain outstanding and will continue to be governed by the 2010 Plan.

The 2020 Plan provides for an aggregate 3,000,000 shares of class A common stock reserved for issuance, plus shares still available for issuance or re-credited under the 2010 Plan. Awards under the 2020 Plan may consist of incentive awards, stock options, stock appreciation rights, performance shares, performance share units, shares of class A common stock, restricted stock ("RS"), restricted stock units ("RSU"), deferred stock units ("DSU") or other stock-based awards as determined by the Company's Board of Directors. Each stock option granted has an exercise price of no less than 100% of the fair market value of the class A common stock on the date of grant. There were 3,580,483 shares of class A common stock reserved for issuance under the 2020 Plan as of December 31, 2020, including 3,000,000 shares of class A common stock that were approved for issuance at the Annual Meeting and 580,483 shares of class A common stock that were remaining and available for issuance that transferred from the 2010 Plan. Authorized unissued shares or treasury shares may be used for issuance under the Company's equity incentive programs. The Company plans to either



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use treasury shares of its class A common stock or issue shares of class A common stock to meet the stock requirements of its awards in the future.

The Company recognizes compensation expense based on estimated grant date fair values for all share-based awards issued to employees and non-employee directors, including stock options, performance shares, performance share units, restricted stock, restricted stock units and deferred stock units. The Company recognizes these compensation costs for only those awards expected to vest, on a straight-line basis over the requisite three to four year service period of the awards, except DSU awards, which are fully vested and expensed on the grant date. The Company estimated the number of awards expected to vest based, in part, on historical forfeiture rates and also based on management's expectations of employee turnover within the specific employee groups receiving each type of award. Forfeitures are estimated at the time of grant and revised, if necessary, in subsequent periods, if actual forfeitures differ from those estimates.

***Equity Incentive Compensation Expense***

Equity incentive compensation expense was recorded primarily in selling, general and administrative expenses in the consolidated statements of operations and includes expense (income) recognized for liability awards that are remeasured on a quarterly basis. The total compensation expense recognized related to all equity incentive programs for the years ended December 31, 2020 and 2019, was as follows:

	Year ended December 31,	
	2020	2019
RS and RSU equity awards expense .....	\$ 9.7	\$ 13.8
RSU liability awards income .....	(0.1)	(1.1)
DSU awards expense .....	1.0	0.9
Total equity incentive compensation expense .....	\$ 10.6	\$ 13.6

Total future compensation expense related to all equity incentive programs granted as of December 31, 2020, is estimated to be \$9.3 million, which consists entirely of expense for RS and RSU awards. Estimated future compensation expense is \$6.8 million for 2021, \$2.3 million for 2022 and \$0.2 million for 2023.

***Stock Options***

Options vest over four years, with no vesting in the first year and one-third vesting upon the second, third and fourth anniversary dates. As defined in the individual grant agreements, acceleration of vesting may occur under a change in control, death, disability or normal retirement of the grantee. Options expire no later than the tenth anniversary of the grant date, 24 months after termination for death, 36 months after termination for normal retirement or disability and 90 days after termination of employment for any other reason. Options are not credited with dividend declarations, except for the November 18, 2011 grants. Stock options are only to be granted to employees.

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There were no stock options granted during the years ended December 31, 2020 and 2019. There was no compensation expense recognized related to stock options for the years ended December 31, 2020 and 2019. There is no future compensation expense for stock options granted as of December 31, 2020. The following table is a summary of the stock option activity for the year ended December 31, 2020:

	Shares Under Option	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value (millions)
Outstanding and exercisable at December 31, 2019	790,237	\$ 25.27	1.1	\$ —
Granted	—	—		
Exercised	—	—		
Canceled/forfeited/expired	(275,361)	21.11		
Outstanding and exercisable at December 31, 2020	<u>514,876</u>	\$ 27.49	0.5	\$ —

The intrinsic value of options outstanding and exercisable as of December 31, 2020 and 2019, was based on the fair value of the stock price. All outstanding options are vested as of December 31, 2020. There were no stock options exercised for the years ended December 31, 2020 and 2019.

***Restricted Stock and Restricted Stock Units***

Restricted stock and restricted stock unit awards consist of shares or the rights to shares of the Company's class A stock which are awarded to employees of the Company. The awards are restricted such that they are subject to substantial risk of forfeiture and to restrictions on their sale or other transfer by the employee. RSU awards are typically granted to eligible employees outside of the United States. As defined in the individual grant agreements, acceleration of vesting may occur under a change in control, death, disability or normal retirement of the grantee. Grantees receiving RS grants are able to exercise full voting rights and receive full credit for dividends during the vesting period. All such dividends will be paid to the RS grantee within 45 days of full vesting. Grantees receiving RSUs are not entitled to vote but do earn dividends. Upon vesting, RSUs will be settled either through cash payment equal to the fair market value of the RSUs on the vesting date or through issuance of Company class A stock.

The following table is a summary of RS and RSU award activity for the year ended December 31, 2020:

	Restricted Stock			Restricted Stock Units		
	Shares	Weighted- Average Grant Date Fair Value Per Share	Weighted- Average Remaining Contractual Term (Years)	Units	Weighted- Average Grant Date Fair Value Per Share	Weighted- Average Remaining Contractual Term (Years)
Nonvested at December 31, 2019	2,623,971	\$ 17.82	1.5	230,621	\$ 14.75	1.9
Granted	1,111,141	4.65		45,353	4.67	
Vested	(550,516)	26.84		(25,228)	26.88	
Forfeited	(222,846)	13.22		(1,208)	12.32	
Nonvested at December 31, 2020	<u>2,961,750</u>	\$ 11.55	1.3	<u>249,538</u>	\$ 11.70	1.3

In the first quarter of 2019, the Company issued RSU awards in connection with the acquisition of Periscope that are accounted for as liability awards that will vest on March 1, 2022. The awards were recorded at fair value on the initial issuance date and are remeasured to fair value at each reporting period, with the change in fair value being

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recorded in selling, general and administrative expense in the consolidated statements of operations. The change in fair value of the awards classified as liabilities resulted in income of \$0.1 million for the year ended December 31, 2020. As of December 31, 2020, the fair value of the RSU awards classified as liabilities was \$0.5 million and was included in other long-term liabilities on the consolidated balance sheets.

In general, RS and RSU awards will vest on the third anniversary of the grant date, provided the holder of the share is continuously employed by the Company until the vesting date. Compensation expense recognized for RS and RSUs classified as equity was \$9.7 million and \$13.8 million for the years ended December 31, 2020 and 2019, respectively.

***Deferred Stock Units***

Deferred stock units are awards of rights to shares of the Company's class A stock and are awarded to non-employee directors of the Company. The following table is a summary of DSU award activity for the year ended December 31, 2020:

	<b>Deferred Stock Units</b>	
	<b>Units</b>	<b>Weighted Average Grant Date Fair Value Per Share</b>
Outstanding at December 31, 2019 .....	314,658	\$ 16.22
Granted .....	204,088	4.67
Dividend equivalents granted .....	21,145	3.40
Settled .....	(38,930)	19.81
Outstanding at December 31, 2020 .....	500,961	\$ 10.69

Each DSU award entitles the grantee to receive one share of class A stock upon the earlier of the separation date of the grantee or the second anniversary of the grant date, but could be subject to acceleration for a change in control, death or disability as defined in the individual DSU grant agreement. Grantees of DSU awards may not exercise voting rights, but are credited with dividend equivalents and those dividend equivalents will be converted into additional DSU awards based on the closing price of the class A stock. Compensation expense recognized for DSUs was \$1.0 million and \$0.9 million for the years ended December 31, 2020 and 2019, respectively. As DSU awards are fully vested on the grant date, all compensation expense was recognized at the date of grant.

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**Note 19. Shareholders' Equity**

The Company has three classes of common stock as follows (share data in millions):

	Authorized Shares	Issued Common Stock		Total Issued Shares
		Outstanding	Treasury	
Class A stock (\$0.025 par value) .....	105.0			
December 31, 2020 .....		40.2	0.2	40.4
December 31, 2019 .....		39.2	1.1	40.3
Class B stock (\$0.025 par value) .....	80.0			
December 31, 2020 .....		13.5	—	13.5
December 31, 2019 .....		13.5	—	13.5
Class C stock (\$0.025 par value) .....	20.0			
December 31, 2020 .....		—	0.5	0.5
December 31, 2019 .....		—	0.5	0.5

In accordance with the Articles of Incorporation, each class A common share has one vote per share and each class B and class C common share has ten votes per share on all matters voted upon by the Company's shareholders. Liquidation rights are the same for all three classes of stock.

The Company also has 0.5 million shares of \$0.01 par value preferred stock authorized, of which none were issued at December 31, 2020 and 2019. The Company has no present plans to issue any preferred stock.

On July 30, 2018, the Company's Board of Directors authorized a share repurchase program of up to \$100.0 million of the Company's outstanding class A common stock. Under the authorization, share repurchases may be made at the Company's discretion, from time to time, in the open market and/or in privately negotiated transactions as permitted by federal securities laws and other legal requirements. The timing, manner, price and amount of any repurchase will depend on economic and market conditions, share price, trading volume, applicable legal requirements and other factors. The program may be suspended or discontinued at any time. The Company is currently prohibited from repurchasing capital stock through the Covenant Relief Period, in accordance with the fourth amendment to the April 28, 2014 Senior Secured Credit Facility, completed on June 29, 2020. There were no shares of the Company's class A stock repurchased during the years ended December 31, 2020 and 2019. As of December 31, 2020, there were \$100.0 million of authorized repurchases remaining under the program.

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In accordance with the Articles of Incorporation, dividends are paid equally for all three classes of common shares. The following table details the dividend activity related to the then outstanding shares of common stock for the years ended December 31, 2020 and 2019:

	<u>Declaration Date</u>	<u>Record Date</u>	<u>Payment Date</u>	<u>Dividend Amount per Share</u>
<b>2020</b>				
Q1 Dividend .....	February 18, 2020	February 28, 2020	March 9, 2020	\$ 0.15
<b>2019</b>				
Q4 Dividend .....	October 29, 2019	November 18, 2019	December 6, 2019	0.15
Q3 Dividend .....	July 30, 2019	August 19, 2019	September 6, 2019	0.30
Q2 Dividend .....	April 30, 2019	May 20, 2019	June 7, 2019	0.30
Q1 Dividend .....	February 19, 2019	February 25, 2019	March 8, 2019	0.30

**Note 20. Accumulated Other Comprehensive Loss**

The changes in accumulated other comprehensive loss by component, net of tax, for the years ended December 31, 2020 and 2019, were as follows:

	<u>Translation Adjustments</u>	<u>Interest Rate Swap Adjustments</u>	<u>Pension Benefit Plan Adjustments</u>	<u>Total</u>
Balance at January 1, 2019 .....	\$ (130.0)	\$ 3.3	\$ (25.5)	\$ (152.2)
Other comprehensive loss before reclassifications .....	(1.0)	(8.0)	(6.0)	(15.0)
Amounts reclassified from accumulated other comprehensive loss to net loss .....	—	—	—	—
Net other comprehensive loss .....	(1.0)	(8.0)	(6.0)	(15.0)
Balance at December 31, 2019 .....	(131.0)	(4.7)	(31.5)	(167.2)
Other comprehensive income (loss) before reclassifications .....	0.2	(11.2)	3.2	(7.8)
Amounts reclassified from accumulated other comprehensive loss to net loss .....	—	3.6	0.1	3.7
Net other comprehensive income (loss) .....	0.2	(7.6)	3.3	(4.1)
Balance at December 31, 2020 .....	<u>\$ (130.8)</u>	<u>\$ (12.3)</u>	<u>\$ (28.2)</u>	<u>\$ (171.3)</u>

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There were no reclassifications from accumulated other comprehensive loss to net loss for the year ended December 31, 2019. The details about the reclassifications from accumulated other comprehensive loss to net loss for the year ended December 31, 2020, were as follows:

<b>Details about Accumulated Other Comprehensive Loss Components</b>	<b>Year Ended December 31, 2020</b>	<b>Consolidated Statements of Operations Presentation</b>
Amortization of amounts accumulated for interest rate swaps de-designated as cash flow hedges . . . . .	\$ 3.6	Interest expense
Impact of income taxes . . . . .	—	Income tax benefit
Amortization of amounts accumulated for interest rate swaps de-designated as cash flow hedges, net of tax . . . . .	<u>3.6</u>	
Plan settlements on pension benefit plans . . . . .	0.1	Pension income
Impact of income taxes . . . . .	—	Income tax benefit
Plan settlements on pension benefit plans, net of tax . . . . .	<u>0.1</u>	
Total reclassifications for the period, net of tax	<u><u>\$ 3.7</u></u>	

**Note 21. Segment Information**

As a worldwide marketing solutions partner, Quad leverages its 50-year heritage of platform excellence, innovation, strong culture and social purpose to create a better way for its clients, employees and communities. The Company’s operating and reportable segments are aligned with how the chief operating decision maker of the Company currently manages the business. The Company’s operating and reportable segments, including their product and service offerings, and a “Corporate” category are as follows:

- ***United States Print and Related Services***
- ***International***
- ***Corporate***

***United States Print and Related Services***

The United States Print and Related Services segment is predominantly comprised of the Company’s United States printing operations and is managed as one integrated platform. This includes retail inserts, publications, catalogs, special interest publications, journals, direct mail, directories, in-store marketing and promotion, packaging, newspapers, custom print products, other commercial and specialty printed products and global paper procurement, together with marketing and other complementary services, including consumer insights, audience targeting, personalization, media planning and placement, process optimization, campaign planning and creation, pre-media production, videography, photography, digital execution, print execution and logistics. This segment also includes the manufacture of ink.

***International***

The International segment consists of the Company’s printing operations in Europe and Latin America, including operations in England, France, Germany, Poland, Argentina, Colombia, Mexico and Peru, as well as investments in printing operations in Brazil and India. This segment provides printed products and marketing and other complementary services consistent with the United States Print and Related Services segment. As of December 31, 2020, the Company has no unrestricted subsidiaries as defined in the Company’s Senior Unsecured Notes indenture.

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**Corporate**

Corporate consists of unallocated general and administrative activities and associated expenses including, in part, executive, legal and finance, as well as certain expenses and income from frozen employee retirement plans, such as pension benefit plans.

The following is a summary of segment information for the years ended December 31, 2020 and 2019:

	Net Sales		Operating Income (Loss) from Continuing Operations	Depreciation and Amortization	Capital Expenditures	Restructuring, Impairment and Transaction- Related Charges
	Products	Services				
<b>Year ended December 31, 2020</b>						
United States Print and Related Services . . . . .	\$ 1,944.0	\$ 683.6	\$ 1.7	\$ 160.8	\$ 58.8	\$ 110.1
International . . . . .	284.7	17.3	(0.8)	18.9	2.1	12.2
Total operating segments . . . . .	2,228.7	700.9	0.9	179.7	60.9	122.3
Corporate . . . . .	—	—	(46.9)	1.9	0.1	1.8
Total . . . . .	<u>\$ 2,228.7</u>	<u>\$ 700.9</u>	<u>\$ (46.0)</u>	<u>\$ 181.6</u>	<u>\$ 61.0</u>	<u>\$ 124.1</u>
<b>Year ended December 31, 2019</b>						
United States Print and Related Services . . . . .	\$ 2,713.3	\$ 807.7	\$ 130.1	\$ 188.1	\$ 104.6	\$ 24.6
International . . . . .	385.0	17.4	8.6	20.1	6.4	10.0
Total operating segments . . . . .	3,098.3	825.1	138.7	208.2	111.0	34.6
Corporate . . . . .	—	—	(104.0)	1.3	—	54.8
Total . . . . .	<u>\$ 3,098.3</u>	<u>\$ 825.1</u>	<u>\$ 34.7</u>	<u>\$ 209.5</u>	<u>\$ 111.0</u>	<u>\$ 89.4</u>

Capital expenditures shown in the above table includes capital expenditures from discontinued operations for all periods presented. Restructuring, impairment and transaction-related charges for the years ended December 31, 2020 and 2019, are further described in Note 5, “Restructuring, Impairment and Transaction-Related Charges,” and are included in the operating income (loss) results by segment above.

A reconciliation of operating income from continuing operations to loss from continuing operations before income taxes and equity in loss of unconsolidated entity as reported in the consolidated statements of operations for the years ended December 31, 2020 and 2019, was as follows:

	2020	2019
Operating income (loss) from continuing operations . . . . .	\$ (46.0)	\$ 34.7
Less: interest expense . . . . .	68.8	90.0
Less: net pension income . . . . .	(10.5)	(6.0)
Less: loss on debt extinguishment . . . . .	1.8	30.5
Loss from continuing operations before income taxes and equity in loss of unconsolidated entity . . . . .	<u>\$ (106.1)</u>	<u>\$ (79.8)</u>

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Total assets by segment at December 31, 2020 and 2019, are shown in the following table. Total assets from discontinued operations are included within the United States Print and Related Services segment for all periods presented:

	<u>2020</u>	<u>2019</u>
United States Print and Related Services .....	\$ 1,612.3	\$ 2,038.7
International .....	265.7	302.5
Total operating segments .....	1,878.0	2,341.2
Corporate .....	49.7	75.9
Total .....	<u>\$ 1,927.7</u>	<u>\$ 2,417.1</u>

**Note 22. Geographic Area Information**

The table below presents the Company’s net sales and long-lived assets as of and for the years ended December 31, 2020 and 2019, by geographic region. The amounts in this table differ from the segment data presented in Note 21, “Segment Information,” because each operating segment includes operations in multiple geographic regions, based on the Company’s management reporting structure.

	<u>United States</u>	<u>Europe</u>	<u>Latin America</u>	<u>Other</u>	<u>Combined</u>
<b>2020</b>					
Net sales					
Products .....	\$ 1,908.2	\$ 156.0	\$ 154.7	\$ 9.8	\$ 2,228.7
Services .....	683.6	17.3	—	—	700.9
Property, plant and equipment—net ..	756.9	71.6	49.8	5.9	884.2
Operating lease right-of-use assets—net .....	74.7	2.1	2.0	2.2	81.0
Other intangible assets—net .....	99.2	3.0	2.1	—	104.3
Other long-term assets .....	55.4	7.4	10.2	0.4	73.4
<b>2019</b>					
Net sales					
Products .....	\$ 2,679.1	\$ 178.5	\$ 234.3	\$ 6.4	\$ 3,098.3
Services .....	807.7	17.4	—	—	825.1
Property, plant and equipment—net ..	896.3	73.5	60.0	6.7	1,036.5
Operating lease right-of-use assets—net .....	92.2	1.5	3.3	0.9	97.9
Other intangible assets—net .....	131.5	5.4	0.3	—	137.2
Other long-term assets .....	108.2	8.9	9.8	0.6	127.5

**Note 23. New Accounting Pronouncements**

In March 2020, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update 2020-04 “Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting” (“ASU 2020-04”), which provides optional guidance for a limited period of time to ease the potential burden in accounting for reference rate reform. ASU 2020-04 permits entities to apply certain expedients and exceptions for contracts, hedging relationships, and other transactions impacted by the anticipated transition away from the use of LIBOR or other interbank offered rates to alternative reference rates. This optional guidance is effective as of March 12,



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2020, through December 31, 2022. The Company is evaluating the impact of the adoption of ASU 2020-04 on the consolidated financial statements.

In December 2019, the FASB issued Accounting Standards Update 2019-12 “Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes” (“ASU 2019-12”), which enhances and simplifies various aspects of the income tax accounting guidance, including requirements such as tax basis step-up in goodwill obtained in a transaction that is not a business combination, ownership changes in investments, accounting for hybrid tax regimes, interim-period accounting for enacted changes in tax law and limitation of tax benefit on year-to-date losses. This guidance is effective for interim and annual periods beginning after December 15, 2020, with early adoption permitted. The Company has adopted this standard as of January 1, 2021. The Company evaluated the impact of the adoption of ASU 2019-12 on the consolidated financial statements and believes there is no material financial impact.

In August 2018, the FASB issued Accounting Standards Update 2018-14 “Compensation—Retirement Benefits—Defined Benefit Plans—General (Subtopic 715-20): Disclosure Framework—Changes to the Disclosure Requirements for Defined Benefit Plans”, which adds, removes and clarifies year-end disclosure requirements related to defined benefit pension and other postretirement plans. This guidance is effective for annual periods ending after December 15, 2020, with early adoption permitted. This new guidance will require a retrospective adoption approach. The Company has adopted this standard for the year ended December 31, 2020, and has included the required disclosures within Note 16, “Employee Retirement Plans”.

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

Not applicable.

**Item 9A. Controls and Procedures**

**Disclosure Controls and Procedures**

The Company's management, with the participation of the Company's principal executive officer and principal financial officer, has evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report and has concluded that, as of the end of such period, the Company's disclosure controls and procedures were effective.

**Changes in Internal Control Over Financial Reporting**

There were no changes in the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934) that occurred during the fiscal quarter ended December 31, 2020, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**Management's Report on Internal Control Over Financial Reporting**

The Company's management, including the Company's Chairman, President and Chief Executive Officer and Executive Vice President and Chief Financial Officer, is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Securities Exchange Act of 1934. The Company's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of published financial statements in accordance with generally accepted accounting principles.

The Company's management, including the Company's Chairman, President and Chief Executive Officer and Executive Vice President and Chief Financial Officer, has assessed the effectiveness of the Company's internal control over financial reporting based on the framework in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, the Company's management has concluded that, as of December 31, 2020, the Company's internal control over financial reporting was effective based on that framework.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of the effectiveness to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Deloitte & Touche LLP, the Company's independent registered public accounting firm, issued an audit report on the effectiveness of the Company's internal control over financial reporting as of December 31, 2020, which is included herein.

**Audit Report of Independent Registered Public Accounting Firm**

The audit report required under this Item 9A, "Controls and Procedures," is contained in Item 8, "Financial Statements and Supplementary Data," of Part II of this Annual Report on Form 10-K under the heading "Report of Independent Registered Public Accounting Firm."

**Item 9B. Other Information**

The Company has no other information to report pursuant to this item.

### **PART III**

#### **Item 10. Directors, Executive Officers and Corporate Governance**

The information required by this Item with respect to directors and Section 16 compliance is included under the captions “Election of Directors” and “Miscellaneous—Delinquent Section 16(a) Reports,” respectively, in the Company’s definitive Proxy Statement for its 2021 Annual Meeting of Shareholders (“Proxy Statement”) and is hereby incorporated herein by reference. Information with respect to the executive officers of the Company appears in Part I, Item 1, “Business,” of this Annual Report on Form 10-K. The information required by this Item with respect to audit committees and audit committee financial experts is included under the caption “Corporate Governance—Board Committees—Audit Committee” in the Proxy Statement and is incorporated herein by reference.

The Company has adopted a Code of Business Conduct that applies to all of the Company’s employees, including the Company’s Chief Executive Officer, Chief Financial Officer, Controller and other persons performing similar functions. The Company has posted a copy of the Code of Business Conduct on its website at [www.QUAD.com](http://www.QUAD.com), and such Code of Business Conduct is available in print, without charge, to any shareholder who requests it from the Company’s Secretary. The Company intends to satisfy the disclosure requirements under Item 5.05 of Form 8-K regarding amendments to, or waivers from, the Code of Business Conduct by posting such information on its website at [www.QUAD.com](http://www.QUAD.com). The Company is not including the information contained on its website as part of, or incorporating it by reference into, this Annual Report on Form 10-K.

#### **Item 11. Executive Compensation**

The information required by this Item is included under the captions “Compensation of Executive Officers,” “2020 Summary Compensation Table,” “Grants of Plan Based Awards in 2020,” “Outstanding Equity Awards at December 31, 2020,” “Option Exercises and Stock Vested in 2020,” “2020 Pension Benefits,” “2020 Nonqualified Deffered Compensation,” “Director Compensation,” “Compensation Committee Report,” “Corporate Governance—Board Committees—Compensation Committee Interlocks and Insider Participation,” and “Miscellaneous—Assessment of Compensation-Related Risk,” in the Proxy Statement and is hereby incorporated herein by reference.

#### **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information required by this Item with respect to security ownership of certain beneficial owners and management is included under the caption “Stock Ownership of Management and Others” in the Proxy Statement and is hereby incorporated by reference.

## Equity Compensation Plan Information

The following table sets forth information with respect to compensation plans under which equity securities of the Company are authorized for issuance as of December 31, 2020. The table does not include employee benefit plans intended to meet the qualification requirements of Section 401(a) of the Internal Revenue Code. All equity compensation plans are described more fully in Note 18, “Equity Incentive Programs,” to the consolidated financial statements in Part II, Item 8, “Financial Statements and Supplementary Data,” of this Annual Report on Form 10-K.

Plan Category	Number of securities to be issued upon the exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options, warrants and rights <sup>(2)</sup>	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column)
Equity compensation plans approved by security holders <sup>(1)</sup>	4,227,125	\$ 27.49	3,580,483
Equity compensation plans not approved by security holders	—	—	—
Total	<u>4,227,125</u>	<u>\$ 27.49</u>	<u>3,580,483</u>

<sup>(1)</sup> Consists of the Company’s 2010 Omnibus Incentive Plan and 2020 Omnibus Incentive Plan. Awards under the Omnibus Plans (no new awards can be made under the 2010 plan) may consist of incentive awards, stock options, stock appreciation rights, performance shares, performance share units, shares of class A stock, restricted stock, restricted stock units, deferred stock units or other stock-based awards as determined by the Company’s Board of Directors.

<sup>(2)</sup> The weighted average exercise price of outstanding options, warrants and rights only includes stock options.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this Item is included under the caption “Corporate Governance” in the Proxy Statement and is hereby incorporated by reference.

### Item 14. Principal Accountant Fees and Services

The information required by this Item is included under the caption “Miscellaneous—Independent Registered Public Accounting Firm” in the Proxy Statement and is hereby incorporated by reference.

## PART IV

### **Item 15. Exhibit Index and Financial Statement Schedules**

1. Consolidated financial statements—The consolidated financial statements listed in the accompanying index to consolidated financial statements are filed as part of this Annual Report on Form 10-K.
2. Financial statement schedule—All financial statement schedules are omitted since the required information is not present or is not present in amounts sufficient to require submission of the schedules, or because the information required is included in the consolidated financial statements and notes thereto.
3. Exhibits—The exhibits listed in the accompanying “Exhibit Index” are filed as part of this Annual Report on Form 10-K.

## INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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## EXHIBIT INDEX

The exhibits listed in the exhibit index below are filed as part of this Annual Report on Form 10-K.

<b>Exhibit Number</b>	<b>Exhibit Description</b>
(3.1)	Amended and Restated Articles of Incorporation of Quad/Graphics, Inc., as amended through May 23, 2019 (incorporated by reference to Exhibit 3 to the Company's Current Report on Form 8-K, dated May 20, 2019, and filed on May 24, 2019).
(3.2)	Amended Bylaws of Quad/Graphics, Inc., as amended through May 15, 2017 (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K dated May 15, 2017, and filed on May 18, 2017).
(4.1)	Note Agreement, dated September 1, 1995, among Quad/Graphics, Inc., certain subsidiaries of Quad/Graphics, Inc. and the purchasers named therein (incorporated by reference to Exhibit 4.4 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(4.2)	First Amendment and Consent, dated June 1, 1996, to the Note Agreement, dated September 1, 1995, among Quad/Graphics, Inc., certain subsidiaries of Quad/Graphics, Inc. and the purchasers named therein (incorporated by reference to Exhibit 4.5 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(4.3)	Second Amendment, dated as of March 24, 1998, to the Note Agreement, dated September 1, 1995, among Quad/Graphics, Inc., certain subsidiaries of Quad/Graphics, Inc. and the purchasers named therein (incorporated by reference to Exhibit 4.6 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(4.4)	Third Amendment, dated as of January 26, 2006, to the Note Agreement, dated September 1, 1995, among Quad/Graphics, Inc., certain subsidiaries of Quad/Graphics, Inc. and the purchasers named therein (incorporated by reference to Exhibit 4.7 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(4.5)	Fourth Amendment, dated as of November 24, 2014, to the Note Agreement, dated September 1, 1995, among Quad/Graphics, Inc., certain subsidiaries of Quad/Graphics, Inc. and the purchasers named therein (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated November 24, 2014 and filed on November 26, 2014).
(4.6)	Amendment No. 4, dated as of June 29, 2020, to Second Amended and Restated Credit Agreement, dated as of April 28, 2014, by and among Quad/Graphics, Inc., as the Borrower, the Lenders party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent (incorporated by reference to Exhibit 4 to the Company's Current Report on Form 8-K dated June 29, 2020 and filed on July 6, 2020).
(4.7)	Indenture, dated as of April 28, 2014, among Quad/Graphics, Inc., the subsidiary guarantors of Quad/Graphics, Inc. set forth therein and U.S. Bank National Association, as trustee (incorporated by reference to Exhibit 4.2 to the Company's Current Report on Form 8-K dated April 28, 2014 and filed on May 2, 2014).
(4.8)	Quad/Graphics, Inc.'s Description of Securities.

Certain other instruments, which would otherwise be required to be listed above, have not been so listed as such instruments do not authorize long-term debt securities in an amount that exceeds 10% of the total assets of Quad/Graphics, Inc. and its subsidiaries on a consolidated basis. Quad/Graphics, Inc. agrees to furnish a copy of any such instrument to the Securities and Exchange Commission upon request.



Exhibit Number	Exhibit Description
(9)	Amended and Restated Voting Trust Agreement, dated as of June 25, 2010, by Betty E. Quadracci, J. Joel Quadracci, Elizabeth M. Quadracci-Harned and David A. Blais, as trustees as of the date of the agreement's execution (incorporated by reference to Exhibit 9.1 to the Company's Current Report on Form 8-K dated July 2, 2010 and filed on July 9, 2010).
(10.1)++	Dividend/Discount Deferred Compensation Plan (incorporated by reference to Exhibit 10.7 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(10.2)++	Employment Agreement, effective as of January 1, 2004, by and between Quad/Graphics, Inc. and James Joel Quadracci, as amended (incorporated by reference to Exhibit 10.9 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(10.3)++	Employment Agreement, effective as of January 1, 2004, by and between Quad/Graphics, Inc. and Thomas J. Frankowski (incorporated by reference to Exhibit 10.12 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(10.4)++	Form of Amendment, effective as of September 15, 2016, to the Employment Agreements by and between Quad/Graphics, Inc. and each of J. Joel Quadracci and Thomas J. Frankowski (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2016 and filed on November 2, 2016).
(10.5)++	Form of Executive Salary Continuation Plan for James Joel Quadracci and Thomas J. Frankowski (incorporated by reference to Exhibit 10.15 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(10.6)++	Executive Supplemental Retirement Plan (incorporated by reference to Exhibit 10.16 to the Company's Registration Statement on Form S-4 (Reg. No. 333-165259)).
(10.7)++	Quad/Graphics, Inc. 2010 Omnibus Incentive Plan, as amended through May 20, 2019 (incorporated by reference to Appendix A to the Company's Definitive Proxy Statement on Schedule 14A filed on April 10, 2019).
(10.8)++	Form of Stock Option Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated December 16, 2010 and filed on December 17, 2010).
(10.9)++	Form of Stock Option and Dividend Equivalent Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012 and filed on May 10, 2012).
(10.10)++	Form of Deferred Stock Unit Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K dated December 16, 2010 and filed on December 17, 2010).
(10.11)++	Form of Restricted Stock Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2014 and filed on May 7, 2014).

Exhibit Number	Exhibit Description
(10.12)++	Form of Restricted Stock Unit Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2014 and filed on May 7, 2014).
(10.13)++	Form of Performance Share Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2014 and filed on August 7, 2014).
(10.14)++	Form of Performance Unit Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2014 and filed on August 7, 2014).
(10.15)++	Form of Restricted Stock Unit Award Agreement, with full retirement vesting, under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan (incorporated by reference to Exhibit 10 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015 and filed on August 5, 2015).
(10.16)++	Quad/Graphics, Inc. Executive Severance Plan, effective as of September 15, 2016 [participants are David Honan, Jennifer Kent, Eric Ashworth, Renee Badura and Kelly Vanderboom] (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2016 and filed on November 2, 2016).
(10.17)++	Form of 2020 Cash Long-Term Incentive Plan Net Leverage Ratio Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan.
(10.18)++	Form of 2020 Cash Long-Term Incentive Plan Net Sales Wins Award Agreement under the Quad/Graphics, Inc. 2010 Omnibus Incentive Plan.
(10.19)++	Quad/Graphics, Inc. 2020 Omnibus Incentive Plan (incorporated by reference to Appendix A to the Company's Definitive Proxy Statement on Schedule 14A filed on April 8, 2020).
(10.20)++	Form of Deferred Stock Unit Award Agreement under the Quad/Graphics, Inc. 2020 Omnibus Incentive Plan.
(10.21)++	Form of Restricted Stock Award Agreement under the Quad/Graphics, Inc. 2020 Omnibus Incentive Plan.
(10.22)++	Form of Restricted Stock Unit Award Agreement under the Quad/Graphics, Inc. 2020 Omnibus Incentive Plan.
(10.23)++	Form of 2021 Cash Long-Term Incentive Plan Net Leverage Ratio Award Agreement under the Quad/Graphics, Inc. 2020 Omnibus Incentive Plan.
(10.24)++	Form of 2021 Cash Long-Term Incentive Plan Net Sales Wins Award Agreement under the Quad/Graphics, Inc. 2020 Omnibus Incentive Plan.
(21)	Subsidiaries of Quad/Graphics, Inc.
(22)	Guarantor Subsidiaries of Quad/Graphics, Inc.'s Senior Unsecured Notes.

Exhibit Number	Exhibit Description
(23)	Consent of Deloitte & Touche, LLP.
(31.1)	Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
(31.2)	Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
(32)	Written Statement of the Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350.
(99)	Proxy Statement for the 2021 Annual Meeting of Shareholders. [To be filed with the Securities and Exchange Commission under Regulation 14A within 120 days after December 31, 2020; except to the extent specifically incorporated by reference, the Proxy Statement for the 2021 Annual Meeting of Shareholders shall not be deemed to be filed with the Securities and Exchange Commission as part of this Annual Report on Form 10-K.]
(101)	Financial statements from the Annual Report on Form 10-K of Quad/Graphics, Inc. for the year ended December 31, 2020 formatted in Inline eXtensible Business Reporting Language (iXBRL): (i) the Consolidated Statements of Operations, (ii) the Consolidated Statements of Comprehensive Income (Loss), (iii) the Consolidated Balance Sheets, (iv) the Consolidated Statements of Cash Flows, (v) the Consolidated Statements of Shareholders' Equity, (vi) the Notes to Consolidated Financial Statements, and (vii) document and entity information.
(104)	Cover Page Interactive Data File (formatted in iXBRL and contained in Exhibit 101).

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++ A management contract or compensatory plan or arrangement.

**Item 16. Form 10-K Summary**

None.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on this 24th day of February 2021.

QUAD/GRAPHICS, INC.

By: /s/ J. Joel Quadracci  
J. Joel Quadracci

*Chairman, President and Chief Executive Officer*

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature	Title	Date
<u>/s/ J. Joel Quadracci</u> J. Joel Quadracci	Chairman, President and Chief Executive Officer (Principal Executive Officer)	February 24, 2021
<u>/s/ David J. Honan</u> David J. Honan	Executive Vice President and Chief Financial Officer (Principal Financial Officer)	February 24, 2021
<u>/s/ Anne M. Bauer</u> Anne M. Bauer	Executive Director and Chief Accounting Officer (Principal Accounting Officer)	February 24, 2021
<u>/s/ Mark A. Angelson</u> Mark A. Angelson	Director	February 24, 2021
<u>/s/ Douglas P. Buth</u> Douglas P. Buth	Director	February 24, 2021
<u>/s/ Kathryn Quadracci Flores</u> Kathryn Quadracci Flores	Director	February 24, 2021
<u>/s/ John C. Fowler</u> John C. Fowler	Director	February 24, 2021
<u>/s/ Stephen M. Fuller</u> Stephen M. Fuller	Director	February 24, 2021
<u>/s/ Christopher B. Harned</u> Christopher B. Harned	Director	February 24, 2021
<u>/s/ Jay O. Rothman</u> Jay O. Rothman	Director	February 24, 2021
<u>/s/ John S. Shiely</u> John S. Shiely	Director	February 24, 2021



Jay O. Rothman Douglas P. Buth Mark A. Angelson John C. Fowler Kathryn Quadracci Flores, M.D. J. Joel Quadracci John S. Shiely Christopher B. Harned Stephen M. Fuller

## BOARD OF DIRECTORS

### Mark A. Angelson

Former CEO, R.R. Donnelley & Sons Company;  
Former Chairman & CEO, World Color Press Inc.;  
Former Chairman, NewPage Corporation

### Douglas P. Buth

Retired Chairman & CEO, Appvion, Inc. (Formerly  
Appleton Papers, Inc.)

### Kathryn Quadracci Flores, M.D.

President and Director, Windhover Foundation;  
Interim President of QuadMed

### John C. Fowler

Retired Vice Chairman and Executive Vice  
President of Global Strategy & Corporate  
Development, Quad/Graphics, Inc.

### Stephen M. Fuller

Former Senior Vice President & CMO,  
L.L.Bean Inc.

### Christopher B. Harned

Former Partner and Head of New York Office,  
Arbor Investments

### J. Joel Quadracci

Chairman, President & CEO,  
Quad/Graphics, Inc.

### Jay O. Rothman

Chairman and CEO, Foley & Lardner LLP

### John S. Shiely

Retired Chairman and CEO,  
Briggs & Stratton Corporation

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## CORPORATE HEADQUARTERS

### Quad/Graphics, Inc.

N61 W23044 Harry's Way  
Sussex, WI 53089-3995  
info@quad.com  
1.888.782.3226  
414.566.6000 (Wisconsin)

## INVESTOR RELATIONS

### Katie Krebsbach

Investor Relations Lead  
ir@quad.com  
<http://quad.com/investors>

## STOCK TRANSFER AGENT

### American Stock Transfer & Trust Company, LLC

6201 15th Avenue  
Brooklyn, NY 11219  
help@astfinancial.com  
1.800.937.5449  
astfinancial.com

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Quad's 2020 Annual Report on Form 10-K accompanies this document. If you are a shareholder and would like to receive another copy of the 2020 Form 10-K, without exhibits and without charge, please write to Jennifer Kent, Executive Vice President of Administration & General Counsel, Quad/Graphics, Inc., N61 W23044 Harry's Way, Sussex, WI 53089-3995. You can also access the 2020 Form 10-K on the Investor Relations section of our website at [quad.com/investors/annual-reports-proxy-statement](http://quad.com/investors/annual-reports-proxy-statement).

N61 W23044 Harry's Way  
Sussex, WI 53089-3995  
1.888.782.3226

[QUAD.com](http://QUAD.com)