First Bankers Trustshares, Inc.
2008 Annual Report

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Corporate Description

First Bankers Trustshares, Inc. (FBTI) is a bank holding company for First Bankers Trust Company, N.A., First Bankers Trust Services, Inc., FBIL Statutory Trust I, FBIL Statutory Trust II, and FBIL Statutory Trust III. The Company was incorporated on August 25, 1988 and is headquartered in Quincy, Illinois.

First Bankers Trustshares' mission, through its subsidiaries, is to provide comprehensive financial products and services to its retail, institutional, and corporate customers.

First Bankers Trust Company, N.A. is a community-oriented financial institution, which traces its beginnings to 1946, operates 9 banking facilities in Adams, Hancock, McDonough, and Schuyler counties in West Central Illinois.

First Bankers Trust Services, Inc. is a national provider of fiduciary services to individual retirement accounts, personal trusts, and employee benefit trusts. The Trust Company is headquartered in Quincy, IL and operates facilities in Chicago, IL, Phoenix, AZ, and Philadelphia, PA.

FBIL Statutory Trust I, FBIL Statutory Trust II, and FBIL Statutory Trust III were capitalized in September 2000 and 2003 and August 2004, respectively, for the purpose of issuing Company Obligated Mandatorily Redeemable Preferred Securities.

For additional financial information contact:

Brian A. Ippensen, Treasurer
First Bankers Trustshares, Inc.
Telephone (217) 228-8000

Stockholder Information

Common shares authorized: 6,000,000

Common shares outstanding as of December 31, 2008:
2,048,574

Stockholders of record: 266 *
*As of December 31, 2008

Inquiries regarding transfer requirements, lost certificates, changes of address and account status should be directed to the corporation's transfer agent:

Illinois Stock Transfer, Inc.
209 West Jackson Blvd.
Suite 903
Chicago, IL 60606-6905

Corporate Address

First Bankers Trustshares, Inc.
1201 Broadway
P.O. Box 3566
Quincy, IL 62305-3566

Independent Auditors

McGladrey & Pullen, LLP
201 N. Harrison St., Suite 300
Davenport, IA 52801

General Counsel

Hunton & Williams, LLP
1445 Ross Avenue, Suite 3700
Dallas, TX 75202-2799

Board of Directors
First Bankers Trustshares, Inc.

David E. Connor
Chairman Emeritus, First Bankers Trustshares, Inc.

Carl Adams, Jr.
President, Illinois Ayers Oil Company

William D. Daniels.
Member, Harborstone Group, LLC.

Mark E. Freiburg
Owner, Freiburg Insurance Agency and Freiburg Development Company, President, Freiburg, Inc.

Donald K. Gnuse
Chairman of the Board, First Bankers Trustshares, Inc.
Chairman of the Board, First Bankers Trust Company, N.A.
Chairman of the Board, First Bankers Trust Services, Inc.

Arthur E. Greenbank
President & Chief Executive Officer, First Bankers Trust Company, N.A.

Phyllis J. Hofmeister
Secretary, Robert Hofmeister Farm

Steven E. Siebers
Secretary of the Board, First Bankers Trustshares, Inc.
Attorney, Scholz, Loos, Palmer, Siebers & Duesterhaus

Dennis R. Williams
Chairman of the Board, Quincy Newspapers, Inc.

EXECUTIVE OFFICERS

Arthur E. Greenbank
President and CEO

Brian A. Ippensen
Treasurer

Steven E. Siebers
Secretary

FIRST BANKERS TRUSTSHARES, INC. Stock Prices
(For the Three Months Period Ended)

Market Value	12/31/08	09/30/08	06/30/08	03/31/08	12/31/07
High	$ 21.75	$ 21.75	$ 21.75	$ 20.00	$ 20.00
Low	$ 15.60	$ 17.85	$ 20.00	$ 18.00	$ 19.25
Period End Close	$ 18.00	$ 18.00	$ 20.35	$ 20.00	$ 19.70

The following companies make a market in FBTI common stock:

Howe Barnes Hoefer & Arnett, Inc.
225 S. Riverside Plaza, 7th Floor
Chicago, IL 60603
Phone (800) 800-4693

Wachovia Securities
510 Maine, 9th Floor
Quincy, IL 62301
Phone (800) 223-1037

Stifel Nicolas & Co. Inc
227 W. Monroe, Suite 1850
Chicago, IL 60606-6300
Phone: (800) 745-7110

Monroe Securities, Inc.
100 North Riverside Plaza
Suite 1620
Chicago, IL 60606
(312) 327-2530

Donald K. Gnuse, Chairman

Arthur E. Greenbank, President/CEO

Dear Shareholders,

First Bankers Trustshares, Inc. reported a record year in earnings and asset growth during a very difficult year for our economy and industry. We remain optimistic for 2009, recognizing the challenges we face within this same economy.

Both the Bank (First Bankers Trust Company, N. A.) and the Trust Company (First Bankers Trust Services, Inc.) contributed to these record results. While we have seen some weakness in our local economies, and our Trust Company's growth has slowed, we have positioned both companies well for whatever the future may hold.

We continue to carefully execute our strategic growth plans. Both companies recently acquired and refurbished real estate to support our employees, customers and future growth of our business. We continue to study new markets for future expansion as well as expand in our existing markets.

In November, our Company was invited to participate in the government's "Emergency Economic Stabilization Act of October 2008", whereby the government purchases non-voting preferred stock in our Company. This invitation was extended to us because we are a strong, healthy community bank. This program allows us to continue our loan and investment activities in support of our local customers and communities.

We accepted $10,000,000 in January, 2009 and have carefully grown our Company during the first quarter. This investment will assist us in accomplishing numerous goals for our Company including improving our capital ratios from already "well capitalized" to even better capitalized. Please refer to Note 17 for further details. It has allowed us to improve our liquidity position and will permit us to maintain our growth through this economic downturn. Our asset quality and earnings remain solid. We are well positioned to ride out this economic storm and take advantage of future opportunities when they present themselves.

In conclusion, while 2008 was an extremely challenging year, it was a successful year for your Company. We will continue to work hard and strive to be as successful in the future.

We look forward to talking to many of you at our annual meeting on May 12, 2009 at the Holiday Inn located at 4821 Oak Street in Quincy, Illinois at 9:00 a.m.

Sincerely,

Donald K. Gnuse
Chairman of the Board

Arthur E. Greenbank
President/CEO

SELECTED FINANCIAL DATA

(Amount in thousands of dollars, except per share data statistics)

	YEAR ENDED DECEMBER 31,					
PERFORMANCE	**2008**	2007	2006	2005	2004	2003
Net income	**$ 4,729**	$ 4,243	$ 3,763	$ 3,635	$ 3,264	$ 3,123
Common stock cash dividends paid	**$ 942**	$ 860	$ 778	$ 698	615	$ 533
Common stock cash dividend payout ratio	**19.93%**	20.28 %	20.69 %	19.20 %	18.84 %	17.07 %
Return on average assets	**1.01%**	.97 %	.91 %	.89 %	.94 %	.97 %
Return on common stockholders' equity[1]	**13.77%**	13.90 %	13.68 %	14.86 %	15.03 %	16.31 %
PER COMMON SHARE						
Earnings, basic and diluted	**$ 2.31**	$ 2.07	$ 1.84	$ 1.77	$ 1.59	$ 1.52
Dividends (Paid)	**$ .46**	$ .42	$ .38	$ .34	$ .30	$ .26
Book value[2]	**$ 17.51**	$ 15.66	$ 14.02	$ 12.57	$ 11.15	$ 9.86
Stock price						
High	**$ 21.75**	$ 20.00	$ 23.25	$ 24.00	$ 24.10	$ 17.00
Low	**$ 15.60**	$ 18.00	$ 18.05	$ 18.00	$ 15.40	$ 14.00
Close	**$ 18.00**	$ 19.70	$ 19.00	$ 22.00	$ 24.00	$ 15.40
Price/Earnings per share (at period end)	**7.8**	9.5	10.3	12.4	15.1	10.1
Market price/Book value (at period end)	**1.03**	1.26	1.36	1.75	2.15	1.56
Weighted average number of shares outstanding	**2,048,574**	2,048,574	2,048,574	2,048,574	2,048,574	2,048,574
AT DECEMBER 31,						
Assets	**$ 498,028**	$ 438,878	$ 423,674	$ 418,248	$ 407.367	$ 315,670
Investment securities	**146,908**	114,616	95,773	96,981	83,942	53,582
Loans held for sale	**187**	835	599	1,110	663	453
Loans	**288,412**	279,915	275,974	260,682	268,192	221,808
Deposits	**400,844**	359,345	355,955	357,876	340,555	258,413
Short-term borrowings and Federal Home Loan Bank advances	**40,545**	27,088	19,537	13,626	20,762	24,114
Note payable	**-**	-	-	2,667	4,000	-
Junior subordinated debentures	**15,465**	15,465	15,465	15,465	15,465	-
Company obligated mandatorily redeemable preferred securities	**-**	-	-	-	-	10,000
Stockholders' equity[3]	**$ 35,866**	$ 32,079	$ 28,717	$ 25,752	$ 22,835	$ 20,206
Total equity to total assets[3]	**7.20 %**	7.31 %	6.78 %	6.16 %	5.61 %	6.40 %
Tier 1 capital ratio (risk based)	**12.44 %**	11.78 %	10.39 %	9.58 %	8.54 %	10.90 %
Total capital ratio (risk based)	**14.36 %**	14.05 %	12.93 %	12.53 %	11.82 %	13.14 %
Leverage ratio	**8.96 %**	8.89 %	8.21 %	7.32 %	6.52 %	8.12 %

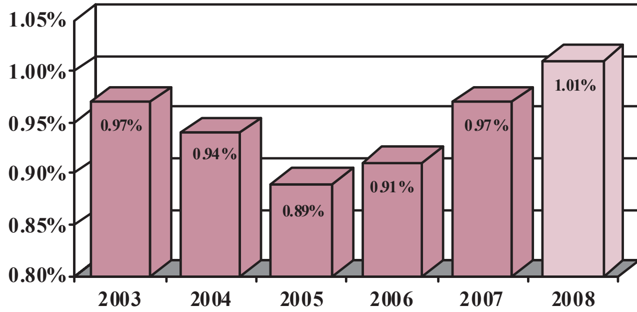
[1] Return on common stockholders' equity is calculated by dividing net income by average common stockholders' equity. Common stockholders' equity is defined as equity plus or minus accumulated other comprehensive income or loss.

[2] Book value per share is calculated by dividing stockholders' equity, excluding accumulated other comprehensive income or loss, by outstanding shares.

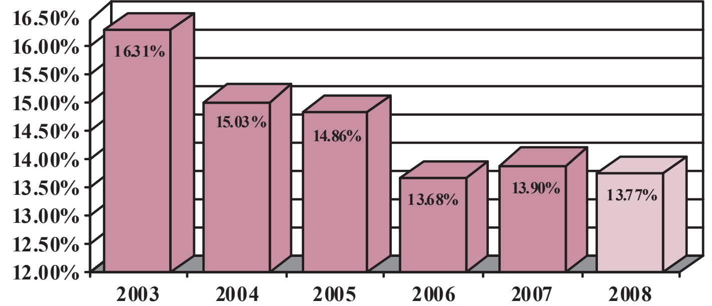
[3] Stockholders' equity does not include accumulated other comprehensive income or loss.

SELECTED FINANCIAL DATA

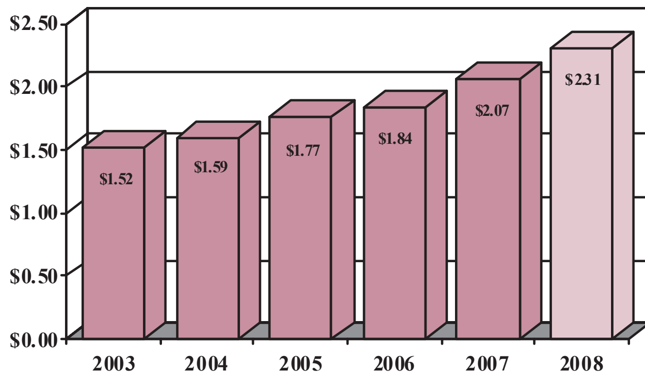
Return On Average Assets



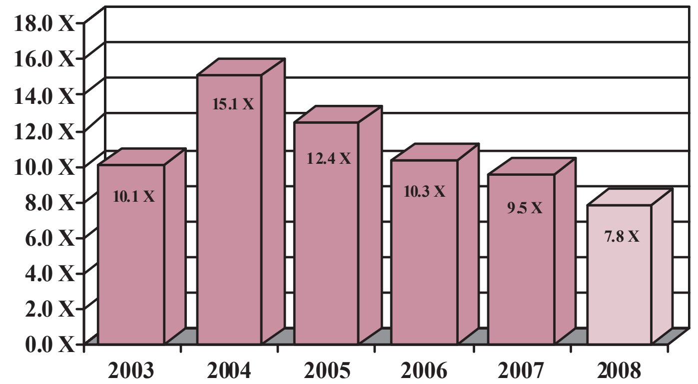
Return On Average Common Equity



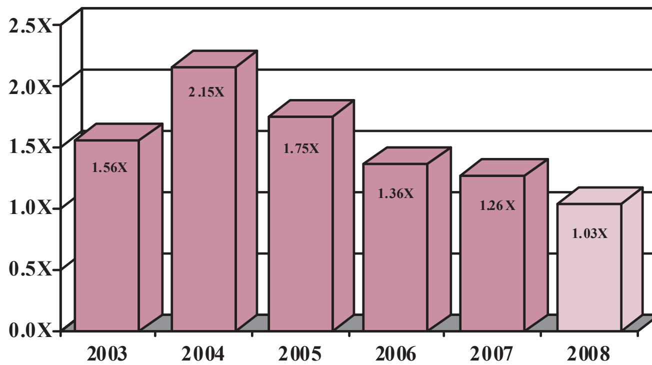
Earnings Per Share



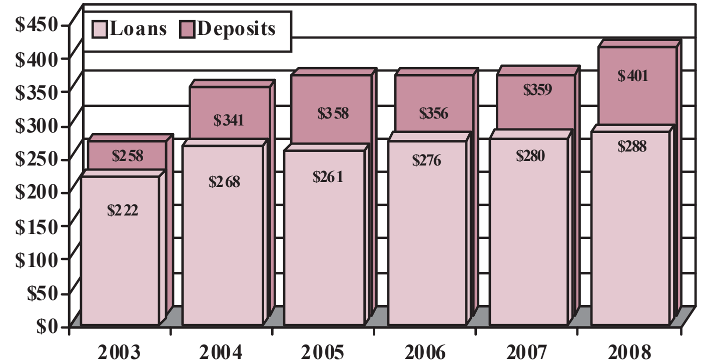
Price/Earnings Multiples



Market Price To Book Value



Loan/Deposit Growth



MANAGEMENT'S REPORT OF INTERNAL CONTROLS OVER FINANCIAL REPORTING

Arthur E. Greenbank, President/CEO

Brian Ippensen, Treasurer

To The Stockholders:

Management of First Bankers Trustshares, Inc. has prepared and is responsible for the integrity and consistency of the financial statements and other related information contained in this Annual Report. In the opinion of Management, the financial statements, which necessarily include amounts based on management estimates and judgments, have been prepared in conformity with accounting principles generally accepted in the United States of America and appropriate to the circumstances.

In meeting its responsibilities, First Bankers Trustshares, Inc. maintains a system of internal controls and procedures designed to provide reasonable assurance that assets are safeguarded, that transactions are executed in accordance with established policies and practices, and that transactions are properly recorded so as to permit preparation of financial statements that fairly present financial position and results of operations in conformity with accounting principles generally accepted in the United States of America. Internal controls and procedures are augmented by written policies covering standards of personal and business conduct and an organizational structure providing for division of accountability and authority.

The effectiveness of, and compliance with, established control systems are monitored through a continuous program of internal audit, account review, and external audit. In recognition of the cost-benefit relationships and inherent control limitations, some features of the control systems are designated to detect rather than prevent errors, irregularities and departures from approved policies and practices. Management believes the system of controls has prevented or detected on a timely basis, any occurrences that could be material to the financial statements and that timely corrective actions have been initiated when appropriate.

First Bankers Trustshares, Inc. engaged the accounting firm of McGladrey & Pullen, LLP as Independent Auditors to render an opinion on the consolidated financial statements. To the best of our knowledge, the Independent Auditors were provided with access to all information and records necessary to render their opinion.

The Board of Directors exercises its responsibility for the financial statements and related information through the Audit Committee, which is composed entirely of outside directors. The Audit Committee meets regularly with Management, the internal auditing manager and staff, and the Independent Auditors to assess the scope of the annual audit plan and to discuss audit, internal control and financial reporting issues. Among the many items discussed are major changes in accounting policies and reporting practices. The Independent Auditors also meet with the Audit Committee, without Management present, to afford them the opportunity to discuss adequacy of compliance with established policies and procedures and the quality of financial reporting.

Arthur E. Greenbank
President and Chief Executive Officer

Brian A. Ippensen
Treasurer

8 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis of Financial Condition and Results of Operations

Introduction

The following discussion of the financial condition and results of operations of First Bankers Trustshares, Inc. provides an analysis of the consolidated financial statements included in this annual report and focuses upon those factors which had a significant influence on the overall 2008 performance.

The discussion should be read in conjunction with the Company's consolidated financial statements and notes thereto appearing elsewhere in this Annual Report.

The Company was incorporated on August 25, 1988, and acquired First Midwest Bank/ M.C.N.A. (the Bank) on June 30, 1989. The Bank acquisition was accounted for using purchase accounting. Prior to the acquisition of the Bank, the Company did not engage in any significant business activities.

Financial Management

The business of the Company is that of a community-oriented financial institution offering a variety of financial services to meet the needs of the communities it serves. The Company attracts deposits from the general public and uses such deposits, together with borrowings and other funds, to originate one-to-four family residential mortgage loans, consumer loans, small business loans and agricultural loans in its primary market area. The Company also invests in mortgage-backed securities, investment securities consisting primarily of U.S. government or agency obligations, financial institution certificates of deposit, and other liquid assets. In addition, the Company conducts Trust Operations nationwide through its sales representatives.

The Company's goal is to achieve consistently high levels of earning assets and loan/deposit ratios while maintaining effective expense control and high customer service levels. The term "high level" means the ability to profitably increase earning assets. As deposits have become fully deregulated, sustained earnings enhancement has focused on "earning asset" generation. The Company will focus on lending money profitably, controlling credit quality, net interest margin, operating expenses and on generating fee income from trust and banking operations.

Consolidated Assets (Amounts in thousands of dollars) **Assets**	**2008**	Change	2007	Change	2006	2005	2004	2003	5 Year Growth Rate
Cash and due from banks:									
Non-interest bearing	**$ 9,923**	(27.40) %	$ 13,668	27.29 %	$ 10,738	$ 11,464	$ 8,661	$ 9,586	3.52 %
Interest bearing	**18,544**	1,018.46	1,658	14.90	1,443	12,388	15,915	5,424	241.89
Securities	**146,908**	28.17	114,616	19.67	95,773	96,981	83,942	53,582	174.17
Federal funds sold	**6,483**	28.76	5,035	(65.24)	14,485	13,620	9,700	13,500	(51.98)
Loans held for sale	**187**	(77.60)	835	39.40	599	1,110	663	453	(58.72)
Net loans	**284,375**	2.81	276,605	1.38	272,835	257,522	265,428	219,545	29.53
Other assets	**31,608**	19.45	26,461	(4.82)	27,801	25,163	23,058	13,580	132.75
Total Assets	**$ 498,028**	13.48 %	$ 438,878	3.59 %	$ 423,674	$ 418,248	$ 407,367	$ 315,670	57.77 %
Liabilities & Stockholders' Equity									
Deposits	**$ 400,844**	11.55 %	$ 359,345	0.95 %	$ 355,955	$ 357,876	$ 340,555	$ 258,413	55.12 %
Short-term borrowings	**22,045**	46.11	15,088	7.49	14,037	2,626	1,762	5,114	331.07
Federal Home Loan Bank advances	**18,500**	54.17	12,000	118.18	5,500	11,000	19,000	19,000	(2.63)
Note payable	**-**	-	-	-	-	2,667	4,000	-	-
Junior Subordinated Debentures	**15,465**	-	15,465	-	15,465	15,465	15,465	-	100.00
Company obligated manditorily redeemable preferred securities	**-**	-	-	-	-	-	-	10,000	(100.00)
Other liabilities	**4,900**	7.13	4,574	0.86	4,535	3,500	3,279	2,139	129.08
Stockholders' equity	**36,274**	11.94	32,406	14.99	28,182	25,114	23,306	21,004	72.70
Total Liabilities & Stockholders' Equity	**$ 498,028**	13.48 %	$ 438,878	3.59 %	$ 423,674	$ 418,248	$ 407,367	$ 315,670	57.77 %

At December 31, 2008, the Company had assets of $498,028,000 compared to $438,878,000 at December 31, 2007. The growth in assets is primarily made up of a 85.74% growth in cash and due from banks and a 28.17% growth in securities.

The net loan portfolio grew by 2.81% and was primarily made up of growth in commercial loans of $2,332,000 and agricultural loans of $3,331,000. Consumer loans also increased $3,712,000. Approximately $13,518,000 of fixed rate long-term residential real estate loans were sold in the secondary market during 2008 while $19,605,000 were sold in 2007. Agricultural real estate loans totaling $691,000 were sold in the secondary market during 2008, while $2,014,000 were sold in 2007. Management continues to place emphasis on the quality versus the quantity of the credits placed in the portfolio.

In addition to lending, the Company has focused on maintaining and enhancing high levels of fee income for its existing services and new services. Generation of fee income will be a goal of the Company and should be a source of continued revenues in the future.

Results of Operations Summary

The Company's earnings are primarily dependent on net interest income, the difference between interest income and interest expense. Interest income is a function of the balances of loans, securities and other interest earning assets outstanding during the period and the yield earned on such assets. Interest expense is a function of the balances of deposits and borrowings outstanding during the same period and the rates paid on such deposits and borrowings. The Company's earnings are also affected by provisions for loan losses, service charges, trust income, other non-interest income and expense and income taxes.

Non-interest expense consists primarily of employee compensation and benefits, occupancy and equipment expenses, amortization and general and administrative expenses.

Prevailing economic conditions as well as federal regulations concerning monetary and fiscal policies as they pertain to financial institutions significantly affect the Company. Deposit balances are influenced by a number of factors including interest rates paid on competing personal investments and the level of personal income and savings within the institution's market. In addition, growth of deposit balances is influenced by the perceptions of customers regarding the stability of the financial services industry. Lending activities are influenced by the demand for housing, competition from other lending institutions, as well as lower interest rate levels, which may stimulate loan refinancing. The primary sources of funds for lending activities include deposits, loan payments, borrowings and funds provided from operations.

For the year ended December 31, 2008, the Company reported consolidated net income of $4,729,000, a $486,000 (11.45%) increase from 2007. Net interest income after provision for loan losses for the periods being compared increased $1,567,000 or 13.27%. Other operating income increased $420,000 (5.66%) and other expenses increased $1,042,000 (7.79%) from 2007.

Analysis of Net Income

The Company's assets are primarily comprised of interest earning assets including commercial, agricultural, consumer and real estate loans, as well as federal funds sold, interest bearing deposits in banks and securities. Average earning assets equaled $437,682,000 for the year ended December 31, 2008. A combination of interest bearing and non-interest bearing deposits, long term debt, federal funds purchased, securities sold under agreement to repurchase, other borrowings and capital funds are employed to finance these assets.

Consolidated Income Summary (Amounts in thousands of dollars)	**2008**	Change	2007	Change	2006	2005	2004	2003	5 Year Growth Rate
Interest income	**$ 25,711**	(4.46) %	$ 26,912	9.32 %	$ 24,618	$ 21,768	$ 17,525	$ 16,187	58.84 %
Interest expense	**(11,009)**	(21.52)	(14,027)	17.44	(11,944)	(8,843)	(6,500)	(6,530)	68.59
Net interest income	**$ 14,702**	14.10 %	$ 12,885	1.66 %	$ 12,674	$ 12,925	$ 11,025	$ 9,657	52.24 %
Provision for loan losses	**(1,330)**	23.15	(1,080)	-	(1,080)	(2,250)	(1,165)	(1,285)	3.50
Net interest income after provision for loan losses	**13,372**	13.27 %	$ 11,805	1.82 %	$ 11,594	$ 10,675	$ 9,860	$ 8,372	59.72 %
Other income	**7,835**	5.66	7,415	6.28	6,977	7,058	5,325	4,094	91.38
Other expenses	**(14,419)**	7.79	(13,377)	(0.93)	(13,503)	(13,036)	(10,331)	(8,218)	75.46
Income before taxes	**$ 6,788**	16.17 %	$ 5,843	15.29 %	$ 5,068	$ 4,697	$ 4,854	$ 4,248	59.79 %
Income tax expense	**(2,059)**	28.69	(1,600)	22.61	(1,305)	(1,062)	(1,590)	(1,125)	83.02
Net income	**$ 4,729**	11.45 %	$ 4,243	12.76 %	$ 3,763	$ 3,635	$ 3,264	$ 3,123	51.42 %

	For the Years Ended December 31, (Amounts in thousands of dollars)		
	2008	2007	2006
Interest Income	**$ 25,111**	$ 26,482	$ 24,084
Loan Fees	**600**	430	534
Interest Expense	**(11,009)**	(14,027)	(11,944)
Net Interest Income	**$ 14,702**	$ 12,885	$ 12,674
Average Earning Assets	**$ 437,682**	$ 406,112	$ 381,472
Net Interest Margin	**3.36 %**	3.17 %	3.32 %

The yield on average earning assets for the year ended 2008 was 5.87% while the average cost of funds for the same period was 2.95% on average interest bearing liabilities of $372,932,000. The yield on average earning assets for the year ended 2007 was 6.63%, while the average cost of funds for the same period was 4.06% on average interest bearing liabilities of $345,549,000. The increase in the net interest income of $1,817,000 can be attributed to the 7.77% increase in average earning assets and the 1.11% decrease in average cost of funds, which was partially offset by the .76% decrease in yield on earning assets.

Provision for Loan Losses

The allowance for loan losses as a percentage of net loans outstanding is 1.40% at December 31, 2008, compared to 1.18% at December 31, 2007. Net loan charge-offs totaled $603,000 for the year ended December 31, 2008 compared to $909,000 in 2007.

The amounts recorded in the provision for loan losses are determined from management's quarterly evaluation of the quality of the loan portfolio. In this review, such factors as the volume and character of the loan portfolio, general economic conditions and past loan loss experience are considered. Management believes that the allowance for loan losses is adequate to provide for possible losses in the portfolio at December 31, 2008.

Other Income

Other income may be divided into two broad categories - recurring and non-recurring. Trust fees and service charges on deposit accounts are the major sources of recurring other income. Investment securities gains and other income vary annually. Other income for the period ended December 31, 2008 was $7,835,000, an increase of $420,000 (5.66%) from 2007. An increase in Trust Services income of $171,000 (4.41%) and an increase of $205,000 in security gains (losses), net primarily accounted for the increase.

Other Expense

Other expenses for the period ended December 31, 2008 totaled $14,419,000, an increase of $1,042,000 (7.79%) from 2007 year end totals. Salaries and employee benefits expense aggregated 55.36% and 56.13% of total other expense for the years ended December 31, 2008 and 2007 respectively.

Non-accrual, Restructured and Past Due Loans and Leases and Other Real Estate Owned
(Amounts in thousands of dollars)

At December 31,	2008	2007	2006	2005	2004	2003
Non-accrual loans and leases	$ 3,023	$ 2,152	$ 236	$ 267	$ 405	$ 189
Other real estate owned	1,370	90	1,327	1,363	204	206
Total non-performing assets	$ 4,393	$ 2,242	$ 1,563	$ 1,630	$ 609	$ 395
Loans and leases past due 90 days or more and still accruing interest	717	301	578	1,119	980	201
Total non-performing assets and 90-day past due loans and leases	$ 5,110	$ 2,543	$ 2,141	2,749	$ 1,589	$ 596
Interest income as originally contracted on non-accrual and restructured loans and leases	$ 228	$ 93	$ 39	$ 30	$ 14	$ 9
Interest income recognized on non-accrual and restructured loans and leases	-	-	-	-	-	-
Reduction of interest income due to non-accrual and restructured loans and leases	$ 228	$ 93	$ 39	$ 30	$ 14	$ 9
Reduction in basic and diluted earnings per share due to non-accrual and restructured loans and leases	$ .07	$ .04	$ .01	$ .01	$ .00	$ .00

Income Taxes

The Company files its Federal income tax return on a consolidated basis with the Bank. See Note 14 to the consolidated financial statements for detail of income taxes.

Liquidity

The concept of liquidity comprises the ability of an enterprise to maintain sufficient cash flow to meet its needs and obligations on a timely basis. Bank liquidity must thus be considered in terms of the nature and mix of the institution's sources and uses of funds.

Bank liquidity is provided from both assets and liabilities. The asset side provides liquidity through regular maturities of investment securities and loans. Investment securities with maturities of one year or less, deposits with banks and federal funds sold are a primary source of asset liquidity. On December 31, 2008, these categories totaled $37,240,000 or 7.48% of assets, compared to $37,504,000 or 8.55% the previous year.

As of December 31, 2008, securities held to maturity included $32,000 of gross unrealized gains and $3,000 of gross unrealized losses on securities which management intends to hold until maturity. Such amounts are not expected to have a material effect on future earnings beyond the usual amortization of premium and accretion of discount.

Closely related to the management of liquidity is the management of rate sensitivity (management of variable rate assets and liabilities), which focuses on maintaining a stable net interest margin, an important factor in earnings growth and stability. Emphasis is placed on maintaining an evenly balanced rate sensitivity position to avoid wide swings in margins and minimize risk due to changes in interest rates.

The Company's Asset/Liability Committee is charged with the responsibility of prudently managing the volumes and mixes of assets and liabilities of the subsidiary Bank.

Management believes that it has structured its pricing mechanisms such that the net interest margin should maintain acceptable levels in 2009, regardless of the changes in interest rates that may occur. The following table shows the repricing period for interest-earning assets and interest-bearing liabilities and the related repricing gap (Amounts in thousands of dollars):

	As of December 31, 2008 Repricing Period		
	Through One year	After one Year through Five years	After Five years
Interest-earning assets	$ 135,646	$ 163,530	$ 161,368
Interest-bearing liabilities	344,946	28,227	15,467
Repricing gap (repricing assets minus repricing liabilities)	$ (209,300)	$ 135,303	$ 145,901

	As of December 31, 2007 Repricing Period		
	Through One year	After one Year through Five years	After Five years
Interest-earning assets	$ 132,077	$ 200,019	$ 69,963
Interest-bearing liabilities	284,213	36,054	15,465
Repricing gap (repricing assets minus repricing liabilities)	$ (152,136)	$ 163,965	$ 54,498

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Effects of Inflation

Until recent years, the economic environment in which the Company operates has been one of significant increases in the prices of most goods and services and a corresponding decline in the purchasing power of the dollar.

Banks are affected differently than other commercial enterprises by the effects of inflation. Some reasons for these disparate effects are a) premises and equipment for banks represent a relatively small proportion of total assets; b) a bank's asset and liability structure is substantially monetary in nature, which can be converted into a fixed number of dollars regardless of changes in prices, such as loans and deposits; and c) the majority of a bank's income is generated through net interest income and not from goods or services rendered.

Although inflation may impact both interest rates and volume of loans and deposits, the major factor that affects net interest income is how well a bank is positioned to cope with changing interest rates.

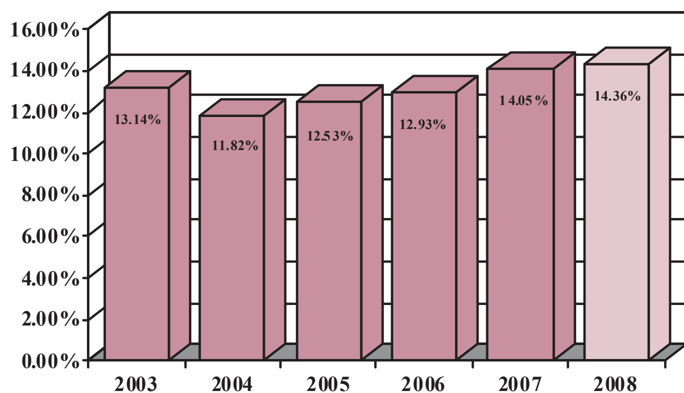
Capital

The ability to generate and maintain capital at adequate levels is critical to the Company's long term success. A common measure of capitalization for financial institutions is primary capital as a percent of total assets.

Regulations also require the Company to maintain certain minimum capital levels in relation to consolidated Company assets. Regulations require a ratio of capital to risk-weighted assets of 8.00 percent.

The Company's capital, as defined by the regulations, was 14.36 percent of risk-weighted assets at December 31, 2008. In addition, a leverage ratio of at least 4.00 percent is to be maintained. At December 31, 2008, the Company's leverage ratio was 8.96 percent.

Risked Based Capital Ratios



Asset Liability Management

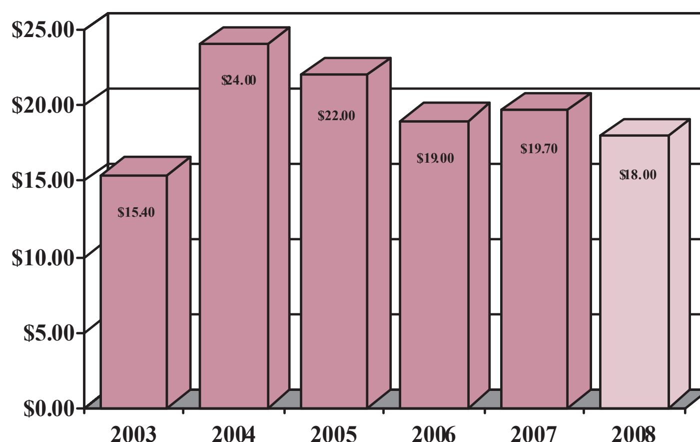
Since changes in interest rates may have a significant impact on operations the Company has implemented, and currently maintains, an asset liability management committee at the Bank to monitor and react to the changes in interest rates and other economic conditions. Research concerning interest rate risk is supplied by the Company from information received from a third party source. The committee acts upon this information by adjusting pricing, fee income parameters, and/or marketing emphasis.

Common Stock Information and Dividends

The Company's common stock is held by 266 shareholders as of December 31, 2008, and is traded in a limited over-the-counter market.

On December 31, 2008 the market price of the Company's common stock was $18.00. Market price is based on stock transactions in the market. Cash dividends on common stock of $942,000 were declared by the Board of Directors of the Company for the year ended December 31, 2008.

Closing Share Price Data



Financial Report

Upon written request of any shareholder of record on December 31, 2008, the Company will provide, without charge, a copy of its 2008 Annual Report including financial statements and schedules.

The Company filed a Form 15 with the Securities and Exchange Commission to discontinue the filing of quarterly (10-Q) and annual (10-K) reports based on the Company's number of stockholders.

Notice of Annual Meeting of Stockholders

The annual meeting of stockholders will be May 12, 2009 at 9:00 A.M. at the Holiday Inn, 4821 Oak Street, Quincy, Illinois.

McGladrey & Pullen
Certified Public Accountants

To the Board of Directors
First Bankers Trustshares, Inc.
Quincy, Illinois

We have audited the accompanying consolidated balance sheets of First Bankers Trustshares, Inc. and subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of income, changes in stockholders' equity and cash flows for the years ended December 31, 2008, 2007 and 2006. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of First Bankers Trustshares, Inc. and subsidiaries as of December 31, 2008 and 2007, and the results of their operations and their cash flows for the years ended December 31, 2008, 2007 and 2006, in conformity with accounting principles generally accepted in the United States of America.

McGladrey & Pullen, LLP

Davenport, Iowa
March 12, 2009

McGladrey & Pullen, LLP is a member firm of RSM International –
an affiliation of separate and independent legal entities.

FIRST BANKERS TRUSTSHARES, INC.
CONSOLIDATED BALANCE SHEETS
(Amounts in thousands of dollars, except share and per share data)

	December 31,	
Assets	**2008**	2007
Cash and due from banks (Note 3)		
Non-interest bearing	**$ 9,923**	$ 13,668
Interest bearing	**18,544**	1,658
	$ 28,467	$ 15,326
Securities held to maturity (Note 4)	**$ 3,455**	$ 5,223
Securities available for sale (Note 4)	**143,453**	109,393
Federal funds sold	**6,483**	5,035
Loans held for sale	**187**	835
Loans (Note 5 and 9)	**288,412**	279,915
Less allowance for loan losses	**(4,037)**	(3,310)
Net loans	**$ 284,375**	$ 276,605
Premises, furniture and equipment, net (Note 6)	**$ 10,366**	$ 7,465
Accrued interest receivable	**2,659**	2,769
Life insurance contracts	**8,460**	8,085
Intangibles (Note 7)	**3,668**	3,890
Other assets	**6,455**	4,252
TOTAL ASSETS	**$ 498,028**	$ 438,878
Liabilities and Stockholders' Equity		
Liabilities:		
Deposits:		
Non-interest bearing demand	**$ 68,214**	$ 66,166
Interest bearing demand	**100,031**	82,455
Savings	**43,724**	62,150
Time (Note 8)	**188,875**	148,574
Total Deposits	**$ 400,844**	$ 359,345
Securities sold under agreements to repurchase	**22,045**	15,088
Federal Home Loan Bank advances (Note 9)	**18,500**	12,000
Junior subordinated debentures (Note 10)	**15,465**	15,465
Accrued interest payable	**1,446**	1,606
Other liabilities	**3,454**	2,968
TOTAL LIABILITIES	**$ 461,754**	$ 406,472
Commitments and Contingencies (Note 11)		
Stockholders' Equity (Note 13)		
Common stock, $1 par value; shares authorized 6,000,000; Shares issued 2,579,230 and outstanding 2,048,574	**2,580**	2,580
Additional paid in capital	**2,251**	2,251
Retained earnings	**38,464**	34,677
Accumulated other comprehensive income	**408**	327
Treasury stock, at cost - 530,656 shares	**(7,429)**	(7,429)
TOTAL STOCKHOLDERS' EQUITY	**$ 36,274**	$ 32,406
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	**$ 498,028**	$ 438,878

See notes to consolidated financial statements

FIRST BANKERS TRUSTSHARES, INC.
CONSOLIDATED STATEMENTS OF INCOME
(Amounts in thousands of dollars, except per share data)

	Years Ended December 31,		
Interest income:	**2008**	2007	2006
Loans, including fee income:			
Taxable	**$ 18,307**	$ 20,542	$ 19,650
Non-taxable	**264**	296	297
Securities:			
Taxable	**5,608**	4,021	3,192
Non-taxable	**1,180**	1,068	801
Federal funds sold	**159**	774	486
Interest bearing deposits in banks	**161**	152	118
Other	**32**	59	74
Total interest income	**$ 25,711**	$ 26,912	$ 24,618
Interest expense:			
Deposits:			
Interest bearing demand and savings	**$ 2,204**	$ 4,039	$ 3,466
Time	**6,637**	7,726	6,310
Total interest on deposits	**$ 8,841**	$ 11,765	$ 9,776
Securities sold under agreements to repurchase	**187**	523	303
Federal Home Loan Bank advances	**804**	333	451
Note payable	**-**	-	44
Junior subordinated debentures	**1,177**	1,406	1,370
Total interest expense	**$ 11,009**	$ 14,027	$ 11,944
Net interest income	**$ 14,702**	$ 12,885	$ 12,674
Provision for loan losses (Note 5)	**$ 1,330**	$ 1,080	$ 1,080
Net interest income after provision for loan losses	**$ 13,372**	$ 11,805	$ 11,594
Other income:			
Trust services	**$ 4,046**	$ 3,875	$ 3,614
Service charges on deposit accounts	**1,288**	1,256	1,279
Gain on sale of loans	**183**	339	334
Investment securities gains (losses), net	**201**	(19)	73
Other	**2,117**	1,964	1,677
Total other income	**$ 7,835**	$ 7,415	$ 6,977
Other expenses:			
Salaries and employee benefits	**$ 7,983**	$ 7,509	$ 7,436
Occupancy expense, net	**1,125**	902	810
Equipment expense	**727**	827	1,084
Computer processing	**940**	950	892
Professional services	**415**	365	368
Other	**3,229**	2,824	2,913
Total other expenses	**$ 14,419**	$ 13,377	$ 13,503
Income before income taxes	**$ 6,788**	$ 5,843	$ 5,068
Income taxes (Note 14)	**2,059**	1,600	1,305
Net income	**4,729**	4,243	3,763
Earnings per share of common stock, basic and diluted	**$ 2.31**	$ 2.07	$ 1.84

See notes to consolidated financial statements

FIRST BANKERS TRUSTSHARES, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY
(Amounts in thousands of dollars, except share and per share data)

Years Ended December 31, 2008, 2007 and 2006

	Preferred Stock	Common Stock	Additional Paid In Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Treasury Stock	Comprehensive Income	Total
Balance, December 31, 2005	$ -	$ 2,580	$ 2,251	$ 28,350	$ (638)	$ (7,429)		$ 25,114
Comprehensive income:								
Net income	-	-	-	3,763	-	-	3,763	3,763
Other comprehensive income, net of tax, (Note 2)	-	-	-	-	103	-	103	103
Comprehensive income							$ 3,866	
Dividends declared (amount per share $.39)	-	-	-	(798)	-	-		(798)
Balance, December 31, 2006	$ -	$ 2,580	$ 2,251	$ 31,315	$ (535)	$ (7,429)		$ 28,182
Comprehensive income:								
Net income	-	-	-	4,243	-	-	4,243	4,243
Other comprehensive income, net of tax, (Note 2)	-	-	-	-	862	-	862	862
Comprehensive income							$ 5,105	
Dividends declared (amount per share $.43)	-	-	-	(881)	-	-		(881)
Balance, December 31, 2007	$ -	$ 2,580	$ 2,251	$ 34,677	$ 327	$ (7,429)		$ 32,406
Comprehensive income:								
Net income	**-**	**-**	**-**	**4,729**	**-**	**-**	**4,729**	**4,729**
Other comprehensive income, net of tax, (Note 2)	**-**	**-**	**-**	**-**	**81**	**-**	**81**	**81**
Comprehensive income							**$ 4,810**	
Dividends declared (amount per share $.46)	**-**	**-**	**-**	**(942)**	**-**	**-**		**(942)**
Balance, December 31, 2008	**$ -**	**$ 2,580**	**$ 2,251**	**$ 38,464**	**$ 408**	**$ (7,429)**		**$ 36,274**

See notes to consolidated financial statements

FIRST BANKERS TRUSTSHARES, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Amounts in thousands of dollars)

	Years Ended December 31,		
Cash Flows From Operating Activities	**2008**	2007	2006
Net income	$ **4,729**	$ 4,243	$ 3,763
Adjustments to reconcile net income to net cash provided by operating activities:			
Provision for loan losses	**1,330**	1,080	1,080
Depreciation	**998**	920	1,122
Amortization of intangibles	**222**	223	255
Amortization/accretion of premiums/discounts on securities, net	**(330)**	(91)	216
Investment securities (gains) losses, net	**(186)**	19	(73)
Loans originated for sale	**(13,561)**	(21,855)	(25,978)
Proceeds from loans sold	**14,392**	21,958	26,823
Gain on sale of loans	**(183)**	(339)	(334)
Deferred income taxes	**165**	(24)	(101)
(Increase) decrease in accrued interest receivable and other assets	**(1,029)**	3,224	348
Increase in accrued interest payable and other liabilities	**326**	18	1,015
Net cash provided by operating activities	$ **6,873**	$ 9,376	$ 8,136
Cash Flows From Investing Activities			
Activity in securities portfolio:			
Purchases	$ **(66,616)**	$ (41,669)	$ (20,190)
Sales of securities available for sale	**11,303**	10,685	8,089
Calls, maturities and paydowns	**23,669**	13,603	13,333
(Increase) in loans, net	**(10,380)**	(6,645)	(16,957)
(Increase) decrease in federal funds sold	**(1,448)**	9,450	(865)
Purchases of premises, furniture and equipment	**(3,899)**	(1,429)	(523)
Purchase of life insurance contracts	**-**	-	(3,000)
(Increase) in cash surrender value life insurance contracts	**(375)**	(307)	(239)
Net cash (used in) investing activities	$ **(47,746)**	$ (16,312)	$ (20,352)
Cash Flows From Financing Activities			
Net increase (decrease) in deposits	$ **41,499**	$ 3,390	$ (1,921)
Principal payments on note payable	**-**	-	(2,667)
Cash dividends paid	**(942)**	(860)	(778)
Increase in securities sold under agreement to repurchase	**6,957**	1,051	11,411
Proceeds from Federal Home Loan Bank advances	**16,000**	8,000	46,000
Repayments of Federal Home Loan Bank advances	**(9,500)**	(1,500)	(51,500)
Net cash provided by financing activities	$ **54,014**	$ 10,081	$ 545
Net increase (decrease) in cash and due from banks	$ **13,141**	$ 3,145	$ (11,671)
Cash and Due From Banks:			
Beginning	$ **15,326**	$ 12,181	$ 23,852
Ending	$ **28,467**	$ 15,326	$ 12,181

(continued)

FIRST BANKERS TRUSTSHARES, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Amounts in thousands of dollars)

	Years Ended December 31,		
Supplemental disclosure of cash flow information,			
Cash payments for:	**2008**	2007	2006
Interest	**$ 11,169**	$ 14,279	$ 11,309
Income taxes	**$ 2,165**	$ 1,623	$ 1,587
Supplemental schedule of noncash investing and financing activities:			
Net change in accumulated other comprehensive income, unrealized gains on securities available for sale, net	**$ 81**	$ 862	$ 103
Transfer of loans to other real estate owned	**$ 1,280**	$ 1,795	$ 564

See notes to consolidated financial statements

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Business

First Bankers Trustshares, Inc. (the "Company") is a bank holding company which owns 100% of the outstanding common stock of, First Bankers Trust Company, N.A. (Bank), First Bankers Trust Services, Inc. (Trust Services), FBIL Statutory Trust I (Trust I), FBIL Statutory Trust II (Trust II), and FBIL Statutory Trust III (Trust III). The Bank is engaged in banking and bank related services and serves a market area consisting primarily of Adams, McDonough, Schuyler, Hancock and adjacent Illinois counties, and Marion, Lewis and Shelby counties in Missouri. Trust Services provides asset and custodial management for clients throughout the country. All administration is conducted in Quincy with sales offices in Chicago, Philadelphia, and Phoenix. Trusts I, II, and III were capitalized for the purpose of issuing company obligated mandatory redeemable preferred securities.

Accounting Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The allowance for loan losses is inherently subjective as it requires material estimates that are susceptible to significant change. The fair value disclosure of financial statements is an estimate that can be computed within a range.

Basis of Consolidation

The accompanying consolidated financial statements include the accounts of First Bankers Trustshares, Inc. and its wholly-owned subsidiaries, except Trusts I, II, and III, which do not meet the criteria for consolidation. All significant intercompany accounts and transactions have been eliminated in consolidation.

Presentation of Cash Flows

For purposes of reporting cash flows, cash and due from banks includes cash on hand and amounts due from banks, including cash items in process of clearing. Cash flows from federal funds sold, loans to customers, deposits, and securities sold under agreements to repurchase are reported net.

Trust Services Fiduciary Activities and Assets

Trust Services provides fiduciary related services, including asset management and custodial services to individual and corporate clients. Assets held by Trust Services are not assets of the Company, except for cash deposits held by the Bank, and accordingly are not included in the consolidated financial statements. During the course of discharging its respective responsibilties for each client, Trust Services is subject to a number of Federal and State regulatory bodies and associated rules governing each type of account. Trust Services is regulated by the Federal Reserve Bank of St. Louis and the Illinois Department of Financial and Professional Regulation.

Securities

Securities held to maturity are those for which the Company has the ability and intent to hold to maturity. Securities meeting such criteria at the date of purchase and as of the balance sheet date are carried at amortized cost, adjusted for amortization of premiums and accretion of discounts, computed by the interest method over their contracted lives.

Securities available for sale are accounted for at fair value and the unrealized holding gains or losses, net of their deferred income tax effect, are presented as increases or decreases in accumulated other comprehensive income, as a separate component of equity.

Declines in the fair value of available for sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, management considers the length of time and extent to which the fair value has been less than cost, the financial condition and near term prospects of the issuer, and the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

Realized gains and losses on sales of securities are based upon the adjusted book value of the specific securities sold and are included in earnings.

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

There were no trading securities at December 31, 2008 or 2007.

Loans

Loans held for sale: Residential real estate, agricultural, and student loans, which are originated and intended for resale in the secondary market in the foreseeable future, are classified as held for sale. These loans are carried at the lower of cost or estimated market value in the aggregate. As assets specifically acquired for resale, the origination of, disposition of, and gain/loss on these loans are classified as operating activities in the statement of cash flows.

Loans held for investment: Loans that management has the intent and ability to hold for the foreseeable future, or until pay-off or maturity occurs, are classified as held for investment. These loans are stated at the amount of unpaid principal adjusted for charge-offs, the allowance for estimated losses on loans, and any deferred fees and/or costs on originated loans. Interest is credited to earnings as earned based on the principal amount outstanding. Deferred direct loan origination fees and/or costs are amortized as an adjustment of the related loan’s yield. As assets held for and used in the production of services, the origination and collection of these loans is classified as an investing activity in the statement of cash flows.

It is the Bank's policy to discontinue the accrual of interest income on any loan when, in the opinion of management, there is reasonable doubt as to the timely collection of interest or principal. Interest on these loans is credited to income only when the loan is removed from nonaccrual status. Nonaccrual loans are returned to an accrual status when, in the opinion of management, the financial position of the borrower and other relevant factors indicate there is no longer any reasonable doubt as to the timely payment of principal or interest.

The Bank grants agribusiness, commercial, residential, and consumer loans to customers throughout the Bank's market area. The Bank's policy for requiring collateral is consistent with prudent lending practices and anticipates the potential for economic fluctuations. Collateral varies but may include accounts receivable, inventory, property, equipment and income-producing commercial properties. It is the Bank's policy to file financing statements and mortgages covering collateral pledged.

As of December 31, 2008 and 2007, the Bank had loan concentrations in agribusiness of 13.04% and 12.25%, hotel and motel industry of 2.40% and 2.48% and senior housing industry of 3.93% and 3.46%, respectively of outstanding loans. The Bank had no additional industry loan concentrations, which, in management's judgment, were considered to be significant. The Bank had no foreign loans outstanding as of December 31, 2008 and 2007.

Allowance for Loan Losses

The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when management believes that the collectability of the principal is unlikely. The allowance is an amount that management believes will be adequate to absorb losses inherent in existing loans and commitments to extend loans based on evaluations of the collectability and prior loss experience. The evaluations take into consideration such factors as changes in the nature and volume of the portfolio, overall portfolio quality, loan concentrations, specific problem loans and commitments, and current and anticipated economic conditions that may affect the borrower's ability to pay.

Loans are considered impaired when, based on current information and events; it is probable the Bank will not be able to collect all amounts due under the loan agreement. The portion of the allowance for loan losses applicable to impaired loans is computed based on the present value of the estimated future cash flows of interest and principal discounted at the loan's effective interest rate or on the fair value of the collateral for collateral dependent loans. The entire change in present value of expected cash flows of impaired loans is reported as bad debt expense in the same manner in which impairment initially was recognized or as a reduction in the amount of bad debt expense that otherwise would be reported. The Bank recognizes interest income on impaired loans on a cash basis.

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Transfers of Financial Assets
Transfers of financial assets are accounted for as sales, only when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right to pledge or exchange the assets it received, and no condition both constrains the transferee from taking advantage of its right to pledge or exchange and provides more than a modest benefit to the transferor, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets.

Credit Related Financial Instruments
In the ordinary course of business, the Bank has entered into commitments to extend credit, including commitments under lines of credit and standby letters of credit. Such financial instruments are recorded when they are funded.

Premises, Furniture and Equipment
Premises, furniture and equipment are stated at cost less accumulated depreciation. Depreciation is determined using the straight-line method over the estimated useful lives of the assets.

Other Real Estate Owned
Other real estate owned (OREO), which is included with other assets, represents properties acquired through foreclosure, in-substance foreclosure or other proceedings. Any write-down to fair value at the time of the transfer to OREO is charged to the allowance for loan losses. Property is evaluated regularly to ensure that the recorded amount is supported by the current fair value. Subsequent write-downs to fair value are charged to earnings.

Goodwill
Goodwill represents the excess of cost over fair value of net assets acquired in connection with business combinations. Goodwill is evaluated for impairment annually or whenever events or changes in circumstances indicate that it is more likely than not that an impairment loss has occurred. The Company has completed its annual goodwill impairment test and has determined that goodwill was not impaired at December 31, 2008 and 2007.

Earnings Per Share of Common Stock
Basic earnings per share of common stock is computed by dividing net income, after deducting preferred stock dividends, by the weighted average number of shares outstanding during each reporting period. Diluted earnings per share of common stock assume the conversion, exercise or issuance of all potential common stock (common stock equivalents) unless the effect is to reduce the loss or increase the income per common share from continuing operations. The Company had no common stock equivalents as of and for the years ending December 31, 2008, 2007, and 2006.

Income Taxes
Deferred taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss and tax credit carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in the tax laws and rates on the date of enactment.

Fair Value Measurements
The Company adopted Statement of Financial Accounting Standards (SFAS) No. 157, “Fair Value Measurements” (SFAS 157) effective January 1, 2008. SFAS 157 defines fair value, establishes a framework for measuring fair value and expands disclosure of fair value measurements. SFAS 157 also emphasizes that fair value is a market-based measurement, and sets out a fair value hierarchy with the highest priority being quoted prices in active markets. Under SFAS 157, fair value measurements are disclosed by level within that hierarchy. In accordance with Financial Accounting Standards Board Staff Position (FSP) No. 157-2, “Effective Date of FASB Statement No. 157”, the Company has delayed application of SFAS 157 for nonfinancial assets and nonfinancial liabilities that are recognized or disclosed at fair value on a nonrecurring basis, such as goodwill, real estate owned, and repossessed assets, until January 1, 2009. See Note 15 for additional information.

1. NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Current Accounting Developments

In July, 2006, the Financial Accounting Standards Board ("FASB") issued Interpretation No. 48, "Accounting for Uncertainty in Income Taxes – an interpretation of FASB Statement 109 (FIN 48)." FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FASB Statement No. 109, "Accounting for Income Taxes." FIN 48 prescribes a comprehensive model for recognizing, measuring, presenting, and disclosing in the financial statements, tax positions taken or expected to be taken on a tax return. If there are changes in net assets as a result of application of FIN 48, these will be accounted for as an adjustment to the opening balance of retained earnings. Additional disclosures about the amounts of such liabilities will be required also. In December 2008, the FASB delayed the effective date of FIN 48 for certain nonpublic enterprises to annual financial statements for fiscal years beginning after December 15, 2008. The Company will be required to adopt FIN 48 in its 2009 annual financial statements. Prior to adoption of FIN 48, the company will continue to evaluate uncertain tax positions and related income tax contingencies under Statement No. 5, "Accounting for Contingencies", SFAS No. 5 requires an accrual for losses that are probable and can be reasonably estimated. The Company is currently evaluating the impact that the adoption of this statement will have on its financial position and results of operations.

In March 2008, the FASB issued FAS 161, "Disclosures about Derivative Instruments and Hedging Activities – an amendment of FASB Statement No. 133." FAS 161 requires enhanced disclosures about an entity's derivative and hedging activities. This Statement is effective for annual financial statements issued for periods beginning after November 15, 2008, with early application encouraged. The Company will adopt the Standard as of January 1, 2009. FAS 161 requires only additional disclosures concerning derivatives and hedging activities, and therefore the adoption of FAS 161 will not have an impact on the Company's financial position and results of operations.

2. COMPREHENSIVE INCOME

Comprehensive income is defined as the change in equity during a period from transactions and other events from non-owner sources. Comprehensive income is the total of net income and other comprehensive income, which for the Company is comprised entirely of unrealized gains and losses on securities available for sale.

Other comprehensive income is comprised as follows (Amounts in thousands of dollars):

	Before tax	Tax expense (benefit)	Net of tax
Year ended December 31, 2008			
Unrealized gains on securities available for sale:			
Unrealized holding gains arising during the year	**$ 318**	**$ 123**	**$ 195**
Less reclassification adjustment for gains included in net income	**186**	**72**	**114**
Other comprehensive income	**$ 132**	**$ 51**	**$ 81**
Year ended December 31, 2007			
Unrealized gains on securities available for sale:			
Unrealized holding gains arising during the year	$ 1,371	$ 521	$ 850
Less reclassification adjustment for (losses) included in net income	(19)	(7)	(12)
Other comprehensive income	$ 1,390	$ 528	$ 862
Year ended December 31, 2006			
Unrealized gains on securities available for sale:			
Unrealized holding gains arising during the year	$ 240	$ 92	$ 148
Less reclassification adjustment for gains included in net income	73	28	45
Other comprehensive income	$ 167	$ 64	$ 103

3. RESTRICTIONS ON CASH AND DUE FROM BANKS

The Bank is required to maintain a reserve balance with the Federal Reserve Bank of St. Louis. The total of the reserve balance was approximately $1,104,000 and $725,000 at December 31, 2008 and 2007, respectively.

4. SECURITIES

The amortized cost and fair values of securities as of December 31, 2008 and 2007 are as follows (Amounts in thousands of dollars):

	2008			
Securities Held to Maturity:	**Amortized Cost**	**Gross Unrealized Gains**	**Gross Unrealized (Losses)**	**Fair Value**
State and political subdivisions	**$ 3,455**	**$ 32**	**$ (3)**	**$ 3,484**

	2008			
Securities Available for Sale:	**Amortized Cost**	**Gross Unrealized Gains**	**Gross Unrealized (Losses)**	**Fair Value**
U.S. Government agencies and corporations	**$ 103,929**	**$ 3,500**	**$ (8)**	**$ 107,421**
State and political subdivisions	**28,511**	**155**	**(1,326)**	**27,340**
Corporate securities	**4,731**	**-**	**(1,782)**	**2,949**
Collaterized mortgage obligations	**5,534**	**123**	**(2)**	**5,655**
Other	**88**	**-**	**-**	**88**
	$ 142,793	**$ 3,778**	**$ (3,118)**	**$ 143,453**

	2007			
Securities Held to Maturity:	**Amortized Cost**	**Gross Unrealized Gains**	**Gross Unrealized (Losses)**	**Fair Value**
State and political subdivisions	$ 5,223	$ 171	$ (1)	$ 5,393

	2007			
Securities Available for Sale:	Amortized Cost	Gross Unrealized Gains	Gross Unrealized (Losses)	Fair Value
U.S. Government agencies and corporations	$ 79,733	$ 922	$ (175)	$ 80,480
State and political subdivisions	20,200	182	(182)	20,200
Corporate securities	2,011	-	(206)	1,805
Collateralized mortgage obligations	6,843	35	(48)	6,830
Other	78	-	-	78
	$ 108,865	$ 1,139	$ (611)	$ 109,393

4. SECURITIES (Continued)

Fair value and unrealized losses, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, as of December 31, 2008 and 2007 are summarized as follows (Amounts in thousands of dollars):

	2008					
	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Securities held to maturity:						
State and political subdivisions	$ 170	$ (3)	$ -	$ -	$ 170	$ (3)
Securities available for sale:						
U.S. Government agencies and Corporations	$ 507	$ (8)	$ -	$ -	$ 507	$ (8)
State and political subdivisions	16,212	(927)	2,270	(399)	18,482	(1,326)
Corporate securities	1,575	(170)	374	(1,612)	1,949	(1,782)
Collateralized mortgage obligations	-	-	477	(2)	477	(2)
	$ 18,294	$ (1,105)	$ 3,121	$ (2,013)	$ 21,415	$ (3,118)

	2007					
	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Securities held to maturity:						
State and political subdivisions	$ 825	$ (1)	$ -	$ -	$ 825	$ (1)
Securities available for sale:						
U.S. Government agencies and Corporations	$ 8,205	$ (82)	$ 12,781	$ (93)	$ 20,986	$ (175)
State and political subdivision	3,363	(95)	6,766	(87)	10,129	(182)
Corporate securities	1,805	(206)	-	-	1,805	(206)
Collateralized mortgage obligations	1,163	(13)	1,958	(35)	3,121	(48)
	$ 14,536	$ (396)	$ 21,505	$ (215)	$ 36,041	$ (611)

At December 31, 2008, the investment portfolio included 242 securities. Of this number, 66 securities have current unrealized losses and 12 of them have current unrealized losses which have existed for longer than one year. All of these securities are considered to be acceptable credit risks. Based upon an evaluation of the available evidence, including recent changes in market rates, credit rating information and information obtained from regulatory filings, management believes the declines in fair value for these securities are temporary. In addition, the Company has the intent and ability to hold these investment securities for a period of time sufficient to allow for an anticipated recovery.

Should the impairment of any of these securities become other than temporary, the cost basis of the investment will be reduced and the resulting loss recognized in net earnings in the period in which the other-than-temporary impairment is identified.

4. SECURITIES (Continued)

The amortized cost and fair value of securities as of December 31, 2008 by contractual maturity are shown below. Expected maturities may differ from contractual maturities because the mortgages underlying the collateralized mortgage obligations and the debt underlying the corporate securities may be called or prepaid without penalties. Therefore, these securities are not included in the maturity categories in the following summaries (Amounts in thousands of dollars):

Securities held to maturity:	Amortized Cost	Fair Value
Due in one year or less	$ 1,585	$ 1,588
Due after one year through five years	1,283	1,300
Due after five years through ten years	414	426
Due after ten years	173	170
	$ 3,455	$ 3,484

Securities available for sale:	Amortized Cost	Fair Value
Due in one year or less	$ 702	$ 707
Due after one year through five years	9,527	9,746
Due after five years through ten years	35,103	36,029
Due after ten years	87,196	88,367
	$ 132,528	$ 134,849
Corporate securities	4,731	2,949
Collateralized mortgage obligations	5,534	5,655
	$ 142,793	$ 143,453

Information on sales of securities available for sale during the years ended December 31, 2008, 2007 and 2006 follows (Amounts in thousands of dollars):

	2008	2007	2006
Proceeds from sales	$ 11,303	$ 10,685	$ 8,089
Gross gains	116	29	70
Gross losses	-	(48)	(30)

As of December 31, 2008 and 2007 securities with a carrying value of approximately $112,083,000 and $97,005,000 respectively, were pledged to collateralize deposits and securities sold under agreements to repurchase and for other purposes as required or permitted by law.

5. LOANS

The composition of net loans outstanding as of December 31, 2008 and 2007 are as follows (Amounts in thousands of dollars):

	2008	2007
Commercial	$ 158,524	$ 156,192
Agricultural	37,618	34,287
Tax exempt	5,544	5,685
Real estate, mortgage	48,664	49,401
Consumer	38,062	34,350
	$ 288,412	$ 279,915
Less: Allowance for loan losses	(4,037)	(3,310)
Net loans	$ 284,375	$ 276,605

5. LOANS (Continued)

As of December 31, 2008 and 2007, impaired loans were $2,998,000 and $2,143,000, respectively, with a specific allowance provided for them included in the allowance for loan losses of $200,000 and $111,000, respectively. The average recorded investment in impaired loans was $2,571,000 and $1,190,000 for the years ended December 31, 2008 and 2007, respectively. Impaired loans for which a specific allowance has not been provided are $2,348,000 and $1,946,000 as of December 31, 2008 and 2007, respectively. Interest income and cash basis interest income recognized on impaired loans during the years ended December 31, 2008, 2007 and 2006 were not significant.

Nonaccrual loans totaled $3,023,000 and $2,152,000 as of December 31, 2008 and 2007, respectively. Foregone interest income and the interest collected on these loans for the years ended December 31, 2008, 2007 and 2006 was not significant. Loans past due 90 days or more and still accruing interest were $717,000 and $301,000 at December 31, 2008 and 2007, respectively.

Activity in the allowance for loan losses during the years ended December 31, 2008, 2007 and 2006 is summarized below (Amounts in thousands of dollars):

	2008	2007	2006
Balance, beginning of year	**$ 3,310**	$ 3,139	$ 3,160
Provision for loan losses	**1,330**	1,080	1,080
Loan charge-offs	**(686)**	(1,068)	(1,249)
Recoveries of loans charged off	**83**	159	148
Balance, end of year	**$ 4,037**	$ 3,310	$ 3,139

Mortgage loans serviced for others are not included in the accompanying consolidated balance sheets. The unpaid principal balances of these loans totaled $74,746,000 and $72,571,000 at December 31, 2008 and 2007, respectively.

In the ordinary course of business, the Bank has loans with directors, principal officers, their immediate families and affiliated companies in which they are principal stockholders (hereafter referred to as related parties). The Bank believes that all such loans were made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable loans with other persons and that such loans do not present more than a normal risk of collectability or present other unfavorable features. An analysis of the changes in the aggregate amount of these loans during 2008 and 2007 is as follows (Amounts in thousands of dollars):

	2008	2007
Balance, beginning of year	**$ 4,747**	$ 4,768
Advances	**12,965**	14,967
Repayments	**(12,532)**	(14,970)
Change in related parties	**4,435**	(18)
Balance, end of year	**$ 9,615**	$ 4,747

6. PREMISES, FURNITURE AND EQUIPMENT

The cost, accumulated depreciation and net book value of premises, furniture and equipment as of December 31, 2008 and 2007 is summarized as follows (Amounts in thousands of dollars):

	2008	2007
Land	**$ 2,313**	$ 2,313
Building and improvements	**8,783**	6,667
Furniture and equipment	**7,638**	6,806
	$ 18,734	$ 15,786
Less accumulated depreciation	**(8,368)**	(8,321)
	$ 10,366	$ 7,465

7. INTANGIBLES

Goodwill and intangible assets are summarized as follows (Amounts in thousands of dollars):

	As of December 31, 2008	As of December 31, 2007
Amortized intangible assets:		
Goodwill	$ 3,050	$ 3,050
Core deposit intangible	1,223	1,223
Other intangible assets	481	481
Less accumulated amortization on intangible assets	(1,086)	(864)
Total intangible assets	$ 3,668	$ 3,890
Estimated future amortization expense:		
For the year ended December 31:		
2008	$ -	$ 222
2009	213	213
2010	197	197
2011	42	42
2012	42	42
2013	42	42
Thereafter	82	82

8. TIME DEPOSITS

The aggregate amount of time deposits, each with a minimum denomination of $100,000, was approximately $66,469,000 and $36,693,000 at December 31, 2008 and 2007, respectively.

At December 31, 2008, the scheduled maturities of time deposits are as follows (Amounts in thousands of dollars):

2009	$ 169,146
2010	8,311
2011	5,601
2012	4,785
2013	1,030
2014	2
	$ 188,875

9. FEDERAL HOME LOAN BANK ADVANCES

Federal Home Loan Bank (FHLB) advances are summarized as follows at December 31, 2008 and 2007 (Amounts in thousands of dollars):

	2008		2007	
Maturity in year ending December 31:	**Weighted Average Interest Rate**	**Balance Due**	Weighted Average Interest Rate	Balance Due
2008	**-**	**-**	5.42%	$ 1,000
2009	**3.25%**	**$ 10,000**	4.81	2,500
2010	**4.81**	**3,000**	4.81	3,000
2011	**4.95**	**5,500**	4.95	5,500
		$ 18,500		$ 12,000

First mortgage loans of approximately $24,667,000 and $16,000,000 as of December 31, 2008 and 2007, respectively, are pledged as collateral on FHLB advances.

10. JUNIOR SUBORDINATED DEBENTURES AND COMPANY OBLIGATED MANDATORILY REDEEMABLE PREFERRED SECURITIES OF SUBSIDIARY TRUSTS HOLDING SOLELY SUBORDINATED DEBENTURES

Junior subordinated debentures are due to FBIL Statutory Trusts I, II, and III, which are all 100% owned non-consolidated subsidiaries of the Company. The debentures were issued in 2000, 2003, and 2004, respectively, in conjunction with each Trust's issuance of 5,000 shares of Company Obligated Mandatorily Redeemable Preferred Securities. The debentures all bear the same interest rate and terms as the preferred securities, detailed following. The debentures are included on the consolidated balance sheets as liabilities; however, in accordance with Federal Reserve Board regulations in effect at December 31, 2008 and 2007, the Company is allowed, for regulatory purposes, to include $11,955,000 and $10,693,000 respectively of the capital securities issued by the Trusts in Tier I capital, with the remainder included in Tier II capital. In March 2005, the Federal Reserve Board issued final regulations, which become effective March 31, 2009. If those regulations had been in effect at December 31, 2008 and 2007, the Company would have been allowed to include approximately $10,803,000 and $9,478,000, respectively, of the securities in Tier I capital and the remainder in Tier II capital. The Company would exceed all regulatory minimum capital ratios if the regulations that are to take effect were in place as of December 31, 2008 and 2007.

During 2004 FBIL Statutory Trust III issued 5,000 shares of Company Obligated Mandatorily Redeemable (COMR) Preferred Securities. Distributions are paid quarterly. Cumulative cash distributions are calculated at a variable annual rate that is 265 basis points above the 3 month LIBOR rate (4.08% and 7.78% as of December 31, 2008 and 2007). The Trust may, at one or more times, defer interest payments on the capital securities for up to 20 consecutive quarterly periods, but not beyond September 15, 2034. At the end of the deferral period, all accumulated and unpaid distributions will be paid. The capital securities will be redeemed on September 15, 2034; however, the Trust has the option to shorten the maturity date to a date not earlier than September 15, 2009 at par plus any accrued and unpaid distributions to the date of the redemption. The redemption may be in whole or in part, but in all cases in a principal amount with integral multiples of $1,000. If a special event occurs prior to September 15, 2009, providing the Trust the right of redemption in whole, but not in part, the redemption price will vary depending on how close to the issue date the redemption occurs. The redemption price is a maximum of 104.3% of the principal amount of the debentures at March 15, 2005 declining by approximately 30 basis points each quarter until September 15, 2008 and thereafter at which time the redemption price will be at par. As of December 31, 2008, this redemption price would be at par. Any accrued and unpaid distributions to the date of redemption must also be paid.

Subsequent to year end, the Company entered into an interest rate swap agreement related to the Company Obligated Mandatorily Redeemable Preferred Securities issued in 2004 by FBIL Statutory Trust III. The swap agreement is utilized to manage variable interest rate exposure and is designated as a highly effective cash flow hedge. The swap agreement expires in 2013 and essentially fixes the rate to be paid at 5.02%.

10. JUNIOR SUBORDINATED DEBENTURES AND COMPANY OBLIGATED MANDATORILY REDEEMABLE PREFERRED SECURITIES OF SUBSIDIARY TRUSTS HOLDING SOLELY SUBORDINATED DEBENTURES (Continued)

During 2003 the Company issued 5,000 shares of Company Obligated Mandatorily Redeemable (COMR) Preferred Securities of FBIL Statutory Trust II Holding Solely Subordinated Debentures. Distributions are paid quarterly. Cumulative cash distributions are calculated at a variable annual rate that is 295 basis points above the 3 month LIBOR rate (4.38% and 8.08% as of December 31, 2008 and 2007, respectively). The Company may, at one or more times, defer interest payments on the capital securities for up to 20 consecutive quarterly periods, but not beyond September 17, 2033. At the end of the deferral period, all accumulated and unpaid distributions will be paid. The capital securities will be redeemed on September 17, 2033; however, the Company has the option to shorten the maturity date to a date not earlier than September 17, 2008 at par plus any accrued and unpaid distributions to the date of the redemption.

During 2000 the Company issued 5,000 shares of Company Obligated Mandatorily Redeemable (COMR) Preferred Securities of FBIL Statutory Trust I Holding Solely Subordinated Debentures. Distributions are paid semi-annually. Cumulative cash distributions are calculated at a 10.60% annual rate. The Company may, at one or more times, defer interest payments on the capital securities for up to 10 consecutive semi-annual periods, but not beyond September 7, 2030. At the end of the deferral period, all accumulated and unpaid distributions will be paid. The capital securities will be redeemed on September 7, 2030; however, the Company has the option to shorten the maturity date to a date not earlier than September 7, 2010. The redemption price begins at 105.300% to par and is reduced by 53 basis points each year until September 7, 2020 when the capital securities can be redeemed at par. Any accrued and unpaid distributions to the date of the redemption must also be paid.

Holders of the capital securities have no voting rights, are unsecured and rank junior in priority of payment to all of the Trust's indebtedness and senior to the Trust's capital stock.

11. COMMITMENTS AND CONTINGENCIES

Financial instruments with off-balance sheet risk:

The Bank, in the normal course of business, is a party to financial instruments with off-balance sheet risk to meet the financing needs of its customers. These financial instruments include unused lines of credit and standby letters of credit. Those instruments involve, to varying degrees, elements of credit and market risk in excess of the amount recognized in the consolidated balance sheets.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for unused lines of credit and standby letters of credit is represented by the contractual amounts of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

A summary of the Bank's commitments at December 31, 2008 and 2007 is as follows (Amounts in thousands of dollars):

	2008	2007
Commitments to extend credit and unused lines of credit	$ 59,316	$ 49,700
Standby letters of credit	1,517	1,368

Unused lines of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. The agreements generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the agreements are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's credit worthiness on a case-by-

11. COMMITMENTS AND CONTINGENCIES (Continued)

case basis. The amount of collateral obtained if deemed necessary by the Bank upon extension of credit is based upon management's credit evaluation of the counter-party. Collateral varies but may include accounts receivable, inventory, property, equipment, and income-producing commercial properties.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support public and private borrowing arrangements and, generally, have terms of one year, or less. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Bank holds collateral, as detailed above, supporting those commitments if deemed necessary. In the event the customer does not perform in accordance with the terms of the agreement with the third party, the Bank would be required to fund the commitment. The maximum potential amount of future payments the Bank could be required to make is represented by the contractual amount shown in the summary above. If the commitment is funded the Bank would be entitled to seek recovery from the customer. At December 31, 2008 and 2007, no amounts have been recorded as liabilities for the Bank's potential obligations under these guarantees.

The Company has executed contracts for the sale of mortgage loans in the secondary market in the amount of $7,013,000 and $1,937,000 at December 31, 2008 and 2007, respectively. These amounts include loans held for sale of $187,000 and $835,000 as of December 31, 2008 and 2007, respectively and loan commitments, included in the summary in this Note, of $6,826,000 and $1,102,000 as of December 31, 2008 and 2007, respectively.

A portion of residential mortgage loans sold to investors in the secondary market are sold with recourse. Specifically, certain loan sales agreements provide that if the borrower becomes 60 days or more delinquent during the first six months following the first payment due, and subsequently becomes 90 days or more delinquent during the first 12 months of the loan, the Bank must repurchase the loan from the subject investor. The Bank did not repurchase any loans from secondary market investors under the terms of these loan sales agreements during the years ended December 31, 2008, 2007, and 2006. In the opinion of management, the risk of recourse to the Bank is not significant and, accordingly, no liability has been established.

Concentration of credit risk:

Aside from cash on hand and in-vault, the majority of the Company's cash is maintained at US Bank, N.A. and the Federal Home Loan Bank of Chicago. The total amount of cash on deposit and federal funds sold exceeded federal insurance limits at the respective institutions by approximately $6,483,000 and $3,748,000 respectively as of December 31, 2008. In the opinion of management, no material risk of loss exists due to the financial condition of the institutions.

12. BENEFITS

The Company has a 401(k) plan, which is a tax qualified savings plan, to encourage its employees to save for retirement purposes or other contingencies. All employees working over 1,000 hours per year of the Company and its subsidiaries are eligible to participate in the Plan after completion of one year of service and attaining the age of 21. The employee may elect to contribute a percentage of their compensation before taxes in a traditional 401(k) and/or a percentage of their compensation after taxes using the subsidiary's Roth 401(k) option. Based upon profits, as determined by the subsidiary, a contribution may be made by the subsidiary. Employees are 100% vested in the subsidiaries' contribution to the plan after five years of service. Employee contributions and vested subsidiary contributions may be withdrawn only on termination of employment, retirement, death or hardship withdrawal.

Under the Employee Incentive Compensation Plan, the Bank is authorized at its discretion, pursuant to the provisions of the plan, to establish on an annual basis, a bonus fund, which will be distributed to certain employees, based on their performance. The Employee Incentive Compensation Plan does not become effective unless the Bank exceeds established income levels.

12. BENEFITS (Continued)

Contributions to the 401(k) plan for the years ended December 31, 2008, 2007, and 2006 totaled $325,000, $295,000 and $293,000, respectively. Contributions made to the incentive compensation plan for the years ended December 31, 2008, 2007, and 2006 were $259,000, $247,000 and $195,000 respectively.

13. DIVIDENDS AND REGULATORY CAPITAL

The Company's stockholders are entitled to receive such dividends as are declared by the Board of Directors. The ability of the Company to pay dividends in the future is dependent upon its receipt of dividends from its subsidiaries. The subsidiaries' ability to pay dividends is regulated by financial regulatory statutes. The timing and amount of dividends will depend on earnings, capital requirements and financial condition of the Company and its subsidiaries as well as general economic conditions and other relevant factors affecting the Company and the subsidiary.

Under the provisions of the National Bank Act the Bank may not, without prior approval of the Comptroller of the Currency, declare dividends in excess of the total of the current and past two year's earnings less any dividends already paid from those earnings. In addition, as described in Note 17, under provisions of the Treasury Capital Purchase Program, the consent of the Treasury will be required for the Company to increase the dividend paid on its common stock above the most recent quarterly dividend of $.115 per share.

The Company and its subsidiaries are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Company's and Bank's capital amounts and classification are also subject to qualitative judgments by the regulators and components, risk weightings, and other factors. Prompt corrective action provisions are not applicable to bank holding companies.

Quantitative measures established by regulation to ensure capital adequacy require the Company and Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier I capital (as defined in the regulations) to risk-weighted assets (as defined) and of Tier I capital (as defined) to average assets (as defined). Management believes, as of December 31, 2008, that the Company and Bank meet all capital adequacy requirements to which they are subject.

The most recent notification from the Office of the Comptroller of the Currency categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as adequately or well capitalized the Bank must maintain minimum total risk-based, Tier I risk-based, and Tier I leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the Bank's category.

13. DIVIDENDS AND REGULATORY CAPITAL (Continued)

The Company's and Bank's actual capital amounts and ratios are also presented in the table. (Amounts in thousands of dollars):

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
As of December 31, 2008	**Amount**	**Ratio**	**Amount**	**Ratio**	**Amount**	**Ratio**
Total Capital						
(to Risk Weighted Assets)						
Company	**$51,212**	**14.36%**	**≥$28,526**	**≥8.00%**	**N/A**	**N/A**
Bank	**$40,164**	**11.37%**	**≥$28,256**	**≥8.00%**	**≥$35,319**	**≥10.00%**
Tier I Capital						
(to Risk Weighted Assets)						
Company	**$44,363**	**12.44%**	**≥$14,263**	**≥4.00%**	**N/A**	**N/A**
Bank	**$36,360**	**10.29%**	**≥$14,128**	**≥4.00%**	**≥$21,192**	**≥6.00%**
Tier I Capital						
(to Average Assets)						
Company	**$44,363**	**8.96%**	**≥$19,799**	**≥4.00%**	**N/A**	**N/A**
Bank	**$36,360**	**7.45%**	**≥$19,531**	**≥4.00%**	**≥$24,414**	**≥5.00%**
As of December 31, 2007	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital						
(to Risk Weighted Assets)						
Company	$46,649	14.05%	≥$26,566	≥8.00%	N/A	N/A
Bank	$36,996	11.22%	≥$26,371	≥8.00%	≥$32,964	≥10.00%
Tier I Capital						
(to Risk Weighted Assets)						
Company	$39,126	11.78%	≥$13,283	≥4.00%	N/A	N/A
Bank	$33,780	10.25%	≥$13,186	≥4.00%	≥$19,778	≥6.00%
Tier I Capital						
(to Average Assets)						
Company	$39,126	8.89%	≥$17,598	≥4.00%	N/A	N/A
Bank	$33,780	7.79%	≥$17,350	≥4.00%	≥$21,688	≥5.00%

14. INCOME TAX MATTERS

The components of income tax expense are as follows for the years ended December 31, 2008, 2007, and 2006 (Amounts in thousands of dollars):

	Years Ended December 31		
	2008	2007	2006
Current	**$ 1,894**	$ 1,624	$ 1,406
Deferred	**165**	(24)	(101)
	$ 2,059	$ 1,600	$ 1,305

A reconciliation between income tax expense in the statements of income and the amount computed by applying the statutory federal income tax rate to income before income taxes is as follows (Amounts in thousands of dollars):

	2008 Amount	**% of Pretax Income**	2007 Amount	% of Pretax Income	2006 Amount	% of Pretax Income
Federal income tax at statutory rate	**$ 2,308**	**34.0 %**	$ 1,987	34.0 %	$ 1,723	34.0 %
Changes from statutory rate resulting from:						
State tax, net of federal benefit	**291**	**4.3**	164	2.8	139	2.7
Tax exempt interest income, net	**(438)**	**(6.5)**	(405)	(6.9)	(534)	(6.6)
Increase in cash surrender value	**(110)**	**(1.6)**	(104)	(1.8)	(82)	(1.6)
Over (under) accrual of provision and other, net	**8**	**.1**	(42)	(.7)	(141)	(2.8)
Income tax expense	**$ 2,059**	**30.3 %**	$ 1,600	27.4 %	$ 1,305	25.7 %

Net deferred tax assets consist of the following components as of December 31, 2008 and 2007 (Amounts in thousands of dollars):

	2008	2007
Deferred tax assets:		
Allowance for loan losses	**$ 1,399**	$ 1,223
Accrued expenses	**175**	152
	$ 1,574	$ 1,375
Deferred tax liabilities:		
Premises, furniture and equipment	**$ (357)**	$ (8)
Stock dividends	**(140)**	(140)
Prepaid expenses	**(73)**	(89)
Unrealized gains on securities available for sale, net	**(252)**	(201)
Amortization	**(98)**	(67)
Other	**(161)**	(161)
	$ (1,081)	$ (666)
Net deferred tax assets	**$ 493**	$ 709

Net deferred tax assets are included in other assets on the accompanying consolidated balance sheets.

14. INCOME TAX MATTERS (Continued)

The net change in deferred income taxes is reflected in the financial statements as follows (Amounts in thousands of dollars):

	Years Ended December 31,		
	2008	2007	2006
Provision for income taxes	**$ 165**	$ (24)	$ (101)
Statement of changes in stockholders' equity, accumulated other comprehensive income (loss), unrealized gains (losses) on securities available for sale, net	**51**	528	64
	$ 216	$ 504	$ (37)

15. FAIR VALUE MEASUREMENTS

As discussed in Note 1, on January 1, 2008, the Company adopted the provisions of SFAS 157. SFAS 157 defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements.

SFAS 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. SFAS 157 requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, SFAS 157 establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

A description of the valuation methodologies used for assets and liabilities measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

Investment securities available for sale: Where quoted prices are available in an active market, securities are classified within level 1 of the valuation hierarchy. Level 1 securities would include highly liquid government bonds and exchange traded equities. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flow. Level 2 securities would include U.S. agency securities, mortgage–backed agency securities, obligations of states and political subdivisions and certain corporate, asset backed and other securities. In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within level 3 of the valuation hierarchy.

15. FAIR VALUE MEASUREMENTS (Continued)

Impaired loans: The Company does not record loans at fair value on a recurring basis. However, from time to time, a loan is considered impaired and an allowance for loan losses is established. The specific reserves for collateral dependent impaired loans are based on the fair value of the collateral less estimated costs to sell. The fair value of collateral was determined based on appraisals. In some cases, adjustments were made to the appraised values due to various factors including age of the appraisal, age of comparables included in the appraisal, and known changes in the market and in the collateral. When significant adjustments were based on unobservable inputs, the resulting fair value measurement has been categorized as a Level 3 measurement.

Assets and liabilities recorded at fair value on a recurring basis:

The following table summarizes assets measured at fair value on a recurring basis as of December 31, 2008, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value:

	Fair Value Measurements as of December 31, 2008 using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investment securities available for sale	**$ 143,453**	$ -	$ 143,453	$ -

Assets and liabilities recorded at fair value on a nonrecurring basis:

The Company may be required, from time to time, to measure certain assets and liabilities at fair value on a nonrecurring basis in accordance with accounting principles generally accepted in the United States of America. These include assets that are measured at the lower of cost or market that were recognized at fair value below cost at the end of the period. Assets measured at fair value on a nonrecurring basis are included in the table below:

	Fair Value Measurements as of December 31, 2008 using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Impaired loans	**$ 460**	$ -	$ -	$ 460

16. FAIR VALUE OF FINANCIAL INSTRUMENTS

SFAS 107, "Disclosures about Fair Value of Financial Instruments", requires disclosure of fair value information about financial instruments, whether or not recognized in the balance sheet, for which it is practicable to estimate that value. Fair value is determined under the framework established by SFAS 157. (See Note 1.) SFAS 107 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of the Company.

The following methods and assumptions were used by the Company in estimating the fair value of its financial instruments:

Cash and due from banks and federal funds sold: The carrying amounts reported in the balance sheets for cash and due from banks and federal funds sold equal their fair values.

Securities: Fair values for securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Federal Home Loan Bank Stock: The fair value of Federal Home Loan Bank Stock is equal to its carrying value.

Loans and loans held for sale: For variable loans fair values are equal to carrying values. The fair values for all other types of loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers with similar credit quality. The fair value of loans held for sale is based on quoted market prices of similar loans sold in the secondary market.

Accrued interest receivable and payable: The fair value of accrued interest receivable and payable is equal to its carrying value.

Deposits: The fair values for demand and savings deposits equal their carrying amounts, which represent the amount payable on demand. Fair values for time deposits are estimated using a discounted cash flow calculation that applies interest rates currently being offered on time deposits to a schedule of aggregated expected monthly maturities on time deposits.

Securities sold under agreements to repurchase: The fair value of securities sold under agreements to repurchase is considered to equal carrying value due to the borrowings short-term nature.

Federal Home Loan Bank advances and junior subordinated debentures: The fair value of Federal Home Loan Bank advances and junior subordinated debentures is estimated using discounted cash flow analyses, using interest rates currently being offered for similar borrowings.

Commitments to extend credit: The fair value of these commitments is not material.

16. FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

The carrying values and estimated fair values of the Company's financial instruments as of December 31, 2008 and 2007 are as follows (Amounts in thousands of dollars)

	2008		2007	
	Carrying Value	**Fair Value**	Carrying Value	Fair Value
Financial assets:				
Cash and due from banks	**$ 28,467**	**$ 28,467**	$ 15,326	$ 15,326
Securities held to maturity	**3,455**	**3,484**	5,223	5,393
Securities available for sale	**143,453**	**143,453**	109,393	109,393
Federal funds sold	**6,483**	**6,483**	5,035	5,035
Loans, net	**284,562**	**288,254**	277,440	279,500
Accrued interest receivable	**2,659**	**2,659**	2,769	2,769
Financial liabilities:				
Non-interest-bearing demand deposits	**$ 68,214**	**$ 68,214**	$ 66,166	$ 66,166
Interest-bearing demand deposits	**100,031**	**100,031**	82,455	82,455
Savings deposits	**43,724**	**43,724**	62,150	62,150
Time deposits	**188,875**	**189,294**	148,574	148,945
Securities sold under agreements to repurchase	**22,045**	**22,045**	15,088	15,088
Federal Home Loan Bank advances	**18,500**	**19,332**	12,000	12,392
Junior Subordinated Debentures	**15,465**	**13,157**	15,465	16,600
Accrued interest payable	**1,446**	**1,446**	1,606	1,606

17. SUBSEQUENT EVENTS

Treasury Capital Purchase Program

In October 2008, Congress passed the Emergency Economic Stabilization Act of 2008 (EESA). One of the provisions resulting from the Act is the Treasury Capital Purchase Program (CPP) which provides direct equity investment of perpetual preferred stock by the U.S. Treasury in qualified financial institutions. In January 2009, the Company, pursuant to the CPP implemented under the EESA, issued and sold to the Treasury 10,000 shares of the Company's Cumulative Perpetual Preferred Stock, Series A, together with a warrant to purchase 500 shares of the Company's Cumulative Perpetual Perferred Stock, Series B, for an aggregate purchase price of $10 million in cash. The warrant has a ten-year term and was immediately exercised upon its issuance at the exercise price of $0.01 per share.

The Series A Preferred Stock qualifies as Tier 1 capital and pays cumulative dividends at a rate of 5% per annum for the first five years, and 9% per annum thereafter. The Series B Preferred Stock also qualifies as Tier 1 capital and pays cumulative dividends at a rate of 9% per annum. The Series A and B Preferred Stock may be redeemed by the Company at any time, subject to approval of the Federal Reserve. Any redemption of the Series A and B Preferred Stock will be at the per share liquidation amount of $1,000 per share, plus any accrued and unpaid dividends.

Prior to the third anniversary of the Treasury's purchase of the Series A Preferred Stock, unless the Series A Preferred Stock has been redeemed or the Treasury has transferred all of the Series A Preferred Stock to one or more third parties, the consent of the Treasury will be required for the Company to increase the dividend paid on its common stock above its most recent quarterly dividend of $0.115 per share or repurchase shares of its common stock. The Series A and B Preferred Stock are non-voting except for class voting rights on matters that would adversely affect the rights of the holders of the Series A and B Preferred Stock.

FDIC Special Assessment

As an FDIC-insured institution, the Bank is required to pay deposit insurance premium assessments to the FDIC. On February 27, 2009, the FDIC issued a proposed rule that would impose a significant "emergency special assessment" on all FDIC-insured depository institutions equal to 0.20% of deposits, regardless of their risk level. The FDIC has proposed this special assessment in an effort to increase the Deposit Insurance Fund (DIF).
The proposed special assessment would be on total deposits as of June 30, 2009, to be collected on September 30, 2009. The rule proposing the special assessment has not been finalized and may change. It has been reported that the FDIC Chairman would consider reducing the special assessment rate to 0.10% if legislation is passed that allows it to borrow as much as $100 billion from Treasury. Although the proposed assessment is only a one-time assessment, the FDIC notes in the proposed rule that if the DIF's reserve ratio were to fall below a level "that the Board believes would adversely affect public confidence or to a level which shall be close to zero or negative at the end of a calendar quarter," an additional emergency special assessment of up to 0.10% may be imposed by a vote of the Board. Due to the uncertainty as to the outcome of the rule, the impact on the 2009 financial statements cannot be determined at the present time.

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